

**BOARD OF TRUSTEES
Regular Meeting Agenda
December 19, 2023
5:30 PM**

The Board of Trustees of the Midland Independent School District will attend the following Regular Meeting on December 19, 2023, beginning at 5:30 PM at
Bowie Fine Arts Academy
805 Elk Avenue
Midland, Texas 79701.

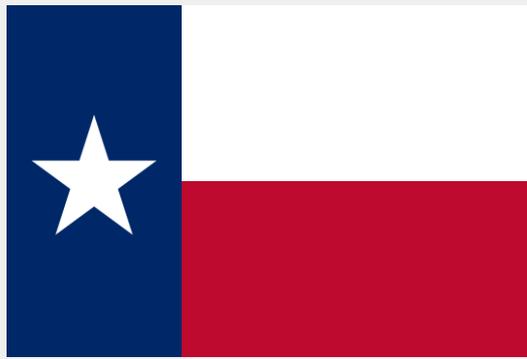
**Please note that the District may add or remove agenda items up until 72 hours prior to the meeting. Pursuant to the Texas Open Meetings Act the District must publicly post this notice and agenda 72 hours prior to the meeting.*

Public Forum: Participants must register to speak in person by 5:25 p.m. on the day of the meeting.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Moment of Silence



I pledge allegiance to the Flag of
the United States of America, and
to the Republic for which it stands,
one Nation under God, indivisible,
with liberty and justice for all.



Honor the Texas flag; I pledge
allegiance to thee, Texas, one state
under God, one and indivisible

4. Pledge to the US Flag and Texas Flag
 - A. Midland High School
 1. Principal: Dr. Jennifer Seybert
 - a. Pledge Leaders, Wyatt Collins and Marguerite (Mergie) Altany
5. Presentations, Recognitions, Awards, Announcements
Presenter: Lyndsey White
 - A. Rolling Baristas and Diamondback Energy
 - B. Jane Long Elementary - ESL School of the Year Finalist
 - C. National Board Certification Candidates
 - D. Midland High School Culinary Arts
 - E. Texas Association of Future Educators State Qualifiers
 - F. Young Women's Leadership Academy - Youth in Philanthropy Award
 - G. Athletics Academic All-State
 - H. Texas State Thespian National Qualifiers
 - I. MISD Christmas Card Contest Winners
 - J. Bond Planning Committee and Bond Advisory Committee
6. Public Forum
7. Superintendent's Update
Presenter: Dr. Stephanie Howard
8. District Reports
 - A. Bond 2023 Monthly Report
Presenters: Tucker Durham & Cortney Smith



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented by: Tucker Durham, Chief Financial Officer, and Cortney Smith, Chief of Facilities and Operations

Subject: Bond 2023 Update

District Presentation

Financial Impact

N/A

Strategic Plan Goals/Board Academic Goals

1-5

Executive Summary

Presentation to provide an update on the progress of the 2023 Bond. Midland ISD is committed to providing transparency to the Board of Trustees and voters in Midland County on a monthly basis for all aspects of the approved bond of 2023. Monthly updates will include but are not limited to construction and project timelines, costs of projects and financial reports, and communication and marketing efforts.

Recommendation

Presentation Only

Motion

N/A

Contact Persons

Tucker Durham, Chief Financial Officer, and Cortney Smith, Chief of Facilities and Operations

Enclosure

Bond 2023 Update

Bond 2023 Monthly Update

Tucker Durham and Cortney Smith

December 19, 2023



Overview

- Program Management - Parkhill
- Bond Advisory Committee
- RFQ for Architecture / Engineering Services
- Bond Project Packages
- RFQ for Bond Underwriting Services

Next Steps

- RFQ for Architecture and Engineering Services
- RFQ for Surveying and Geotechnical Services
- RFQ for Bond Underwriting
- Bond Sales



B. Student Services Departmental Update
Presenter: Melissa Horner

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented By: Melissa Horner, Executive Director of Student Services

Subject: Student Services Update

District Report

Executive Summary:

The Executive Director of Student Services will provide an overview of the current departmental organization, the department's work and an update on the progress.

Contact Person:

Melissa Horner, Executive Director of Student Services

Student Services Update

Melissa Horner

Executive Director of Student Services

December 19, 2023





Our Staff



- **Melissa Horner, Executive Director of Student Services**
- **Geta Mitchell, Director of Student Services**
- **Shay Hillman, Director of Health Services**
- **Lizbet Olivas, Title IX, Foster, Bullying Coordinator**
- **Amber Day, Dropout Prevention Coordinator**
- **Kevin Nelson, Truancy Prevention Coordinator**
- **Wanda Ross, Homeless & Unaccompanied Minor Coordinator**
- **Mechelle Jones, Family Liaison Coordinator**
- **Vanessa Zayas, Family Support Coordinator**
- **Tasha Stephens, Family Support Specialist**
- **Social Workers: Genieva Lujan, Elizabeth Kolasa, Antonia Rayos, Arline Olazaba**
- **Melissa Herrera, Administrative Assistant**
- **Linda Venzant, Apply Midland Liaison**

How we serve:

- **Affidavits/Power of Attorney**
- **Anonymous Alerts**
- **Apply Midland/Transfers/Choice Schools**
- **Liaison to After School Program (RAS)**
- **Dropout/Prevention /Recovery**
- **Family Support Center**
- **Foster Care Services**
- **Health Services**
- **McKinney Vento (homeless)**
- **Parent Liaisons**
- **Partner School Liaison**
- **Social Workers**
- **System of Great Schools**
- **Attendance Advocacy**

Family/Student Support Data



◆ McKinney Vento

- 436 students
- 6 families assisted with obtaining safe living conditions
- Out of district collaborations
- 18 family in person visits
- Required transportation for MV students now arranged through our office

◆ Health Services

- Over 12,000 vision and hearing
- 1,000 spinal screenings
- 4,400 Acanthosis (Pre-Diabetes) screenings
- 22,300 medication administered
- 7,800 medical procedures including diabetic care, tube feedings and catheterization.
- Over 40,500 student seen in our campus clinics

◆ Foster Care

- 41 identified students in foster care in MISD.
- 38 conferences with students -3 additional planned for new students.
- Lizbet Olivas, Foster Care Coordinator attended the first TEA Foster Care Summit to ensure we were meeting the needs of our foster care students.

Celebrations



Parent Liaisons

- 93 cultural & educational family events
- 2,653 in person parent contacts
- 4,823 phone/text or emails
- 31 home visits.



Dropout Prevention/Recovery

- **Walk for Success:** 58 volunteers visited 93 students' last known addresses.
- **Outcome:** 18 students located and enrolled back in school.
- **Achievement:** Progressed from Stage 3 in 2022 TEA (Results Driven Accountability) to Stage 0 in 2023 for Dropout Rate among Foster, Military, and Homeless Students.



Projects

Improve District Attendance

System of Great Schools

Expansion of Family Support Center

Improve School Admission Process



Attendance Advocacy Actions

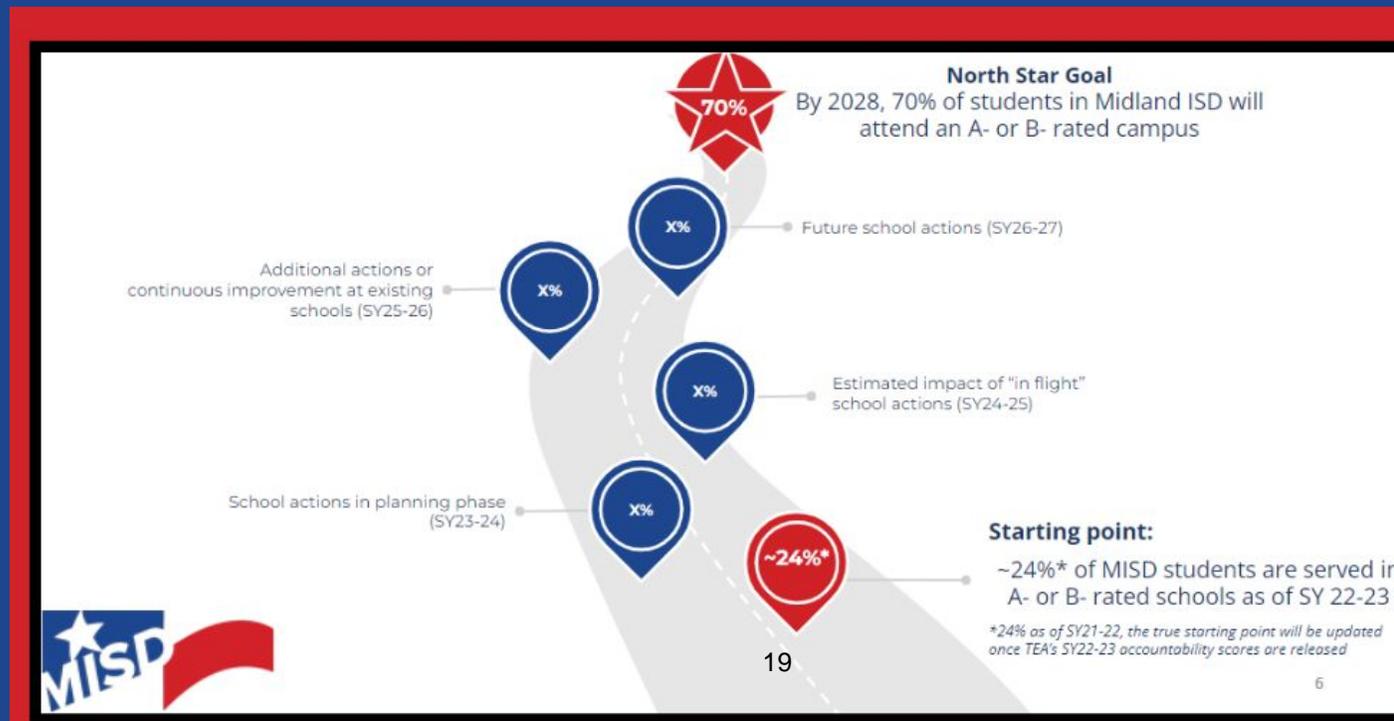


- Social Workers added to truancy team
- 96 visits as of 12/1/23).
- 129 truancy fillings
- 3 additional judges
- Parent Liaisons-phone calls home, family engagement activities, home visits
- Campus attendance incentives
- Six weeks banner for highest attendance percentage
- Trophy for most improved attendance at the elementary, junior high, and high school level.
- .40% increase in attendance from last year to this year.

System of Great Schools

Texas Education Agency System of Great Schools is a system level innovation and problem solving approach that seeks to:

- Support educators to design and lead high-quality schools
- Empower families with high-quality options and informed choices
- Focus central office on high-leverage oversight, innovation and support activities
- Continue to Monitor current partner schools



System of Great Schools



Quality Seats Analysis

A deep dive into data: academics, accountability, & enrollment.

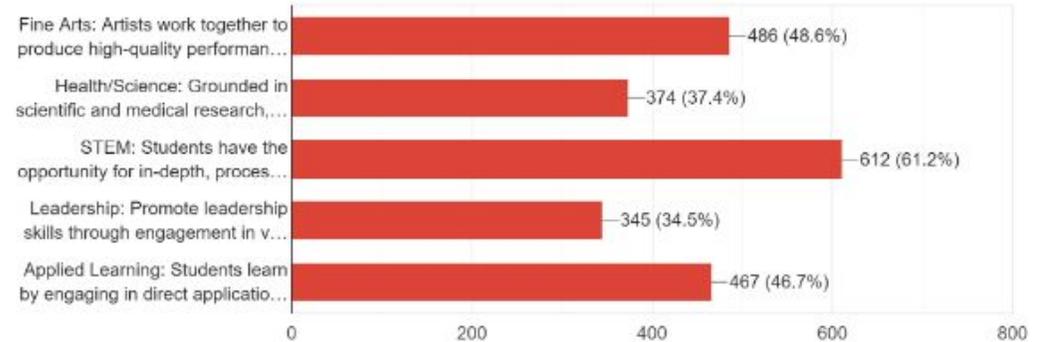


Annual School Planning

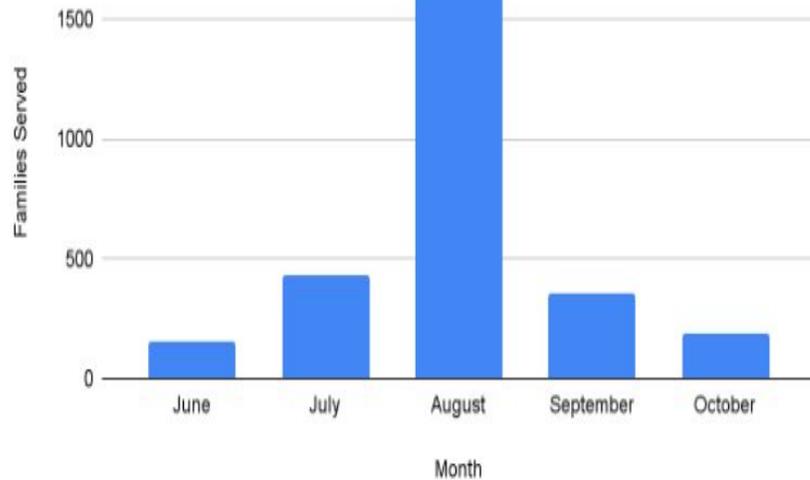
Development of a tiering system and strategies for supporting campuses

Which academic areas most interest your child? Please choose up to three models you would consider.

1,000 responses



Improve School Admission Process



Number of families served by Student Services in person

- Cisco Phone Tree to improve response time
- Eliminated the Intent to Return form for transfer students (still required for Bowie & Pease). This simplified the re-enrollment process for families
- Provided training for Parent Liaisons to assist with the campus enrollment process
- Collaboration with the Communication department on the Made in MISD campaign to promote all of the great opportunities in our schools [Made in MISD](#)



**Thank you. It is our
pleasure to serve the
families of MISD.**



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented By: Mr. Jeff Horner

Subject: CCMR | Career and Technical Education Update

District Report

Board Goal.

Goal 4 - The four-year graduation rate will increase from 89.7 percent for the graduating class of 2019 (reported in November 2020) to 94 percent for the graduating class of 2023 (reported in November 2024).

Executive Summary:

An update will be provided specific to Midland ISD Class of 2022 College, Career, and Military Readiness (CCMR) during the December meeting. College and career data, including details on how the CTE Office is focusing efforts to increase student outcomes measured in the MISD Strategic Plan for both Class of 2023 and Class of 2024 and beyond will be presented.

Estimated Time to Prepare Agenda Item:

4 hours

Contact Person:

Mr. Jeff Horner

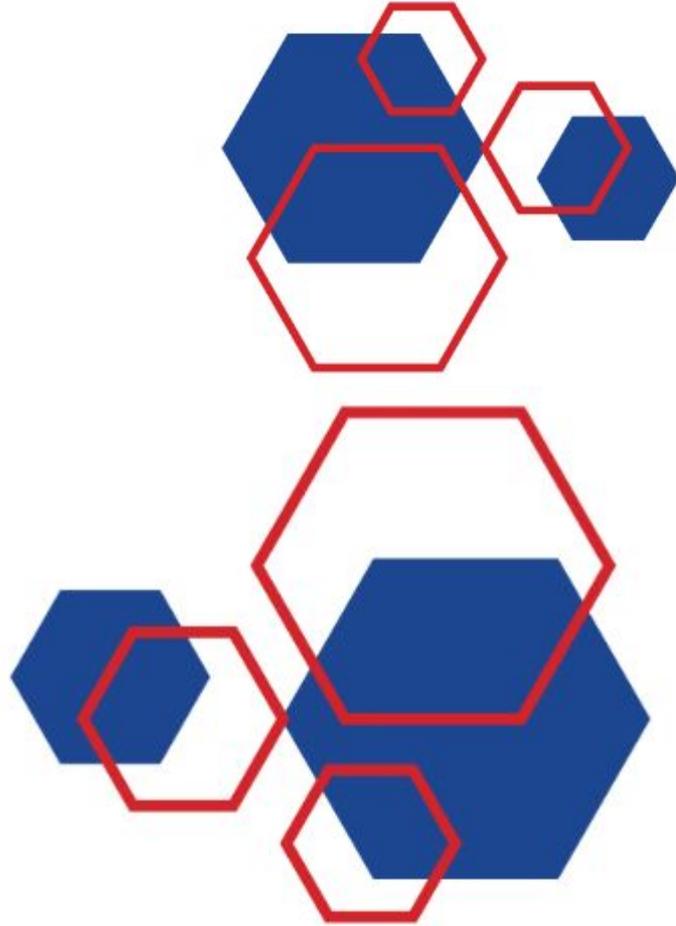
Mrs. Ashley Osborne

CCMR | CTE Update

Jeff Horner

Executive Director Career and Technical Education

December 2023



District Mission



Mission: ALL students will graduate prepared and ready for college and career.



College, Career, and Military Readiness

Career and Technical Education (CTE)



Career & Technical Ed

Current Student Enrollment for 9-12 CTE Classes = 5,771

5 High Schools

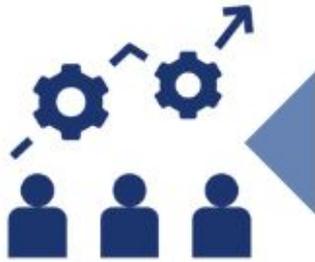
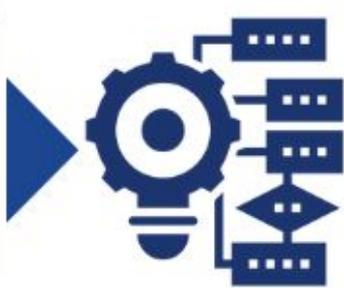
- Coleman High
- ECHS@MC
- Legacy High
- Midland High
- YWLA

7601
Students

76 %
of Enrollment
= CTE

1019 students are enrolled in a CTE dual credit course leading to a Level 1 Certificate
CTE dual credit is 17% of MISD overall CTE enrollment 9-12

27
Programs of
Study



89
Career and
Technical Education
Teachers



872
Industry Based
Certificates (IBC)
Passed in '22-'23

123
Unique High
School CTE
Courses



14
Level 1 College
Certificates Offered
(325+ Tuition-Free
Hours)



8.5%
of Graduates
Earn a Level 1
Certificate

29

Programs of Study



ACCOUNTING AND FINANCIAL SERVICES	ENGINEERING
ADVANCED MANUFACTURING & MACHINERY	ENGINEERING CADD DUAL
ANIMAL SCIENCE	GRAPHIC DESIGN AND MULTIMEDIA ARTS
AUTOMOTIVE TECHNOLOGY	HEALTHCARE PATIENT CARE TECHNICIAN
AUTOMOTIVE PAINT & BODY	HEALTHCARE EMT
BUSINESS MANAGEMENT- DUAL	HEALTHCARE PHARMACY TECHNICIAN
BUSINESS MAN. NON-DUAL	HVAC and SHEET METAL
COSMETOLOGY AND PERSONAL CARE SERVICES	LAW ENFORCEMENT FIREFIGHTER
CYBERSECURITY	LAW ENFORCEMENT
CULINARY ARTS	LODGING AND RESORT MANAGEMENT
DIESEL AND HEAVY EQUIPMENT	OIL AND GAS EXPLORATION AND PRODUCTION
DIGITAL COMMUNICATIONS	PLANT SCIENCE
EMERGENCY SERVICES	TEACHING & TRAINING
	WELDING

30

CTE Student Organizations

Career and Technical Student Organizations (CTSOs) apply learning through classroom activities and programs, such as competitive events, that provide unique opportunities to demonstrate knowledge and skills.

BUSINESS PROFESSIONALS OF AMERICA (BPA)

SkillsUSA



Organizations

FUTURE FARMERS OF AMERICA (FFA)

TEXAS ASSOCIATION OF
FUTURE EDUCATORS (TAFE)

DECA



STEM/Robotics

Vision- To foster a generation of innovative STEM leaders through a **comprehensive robotics program K-12**, including FIRST LEGO Leagues and a local FIRST Tech Challenge program.



33

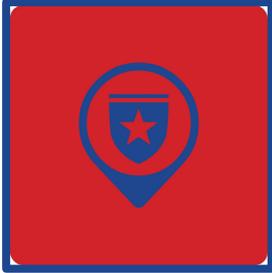
College, Career, and Military Ready



**College
Ready**



**Career
Ready**



**Military
Ready**

College Ready - 6 Measures
Career Ready - 4 Measures
Military Ready - 1 Measure
37% < Accountability < 44%

CCMR Measures

College Ready



Score 3 or higher on AP examinations

Meet TSI criteria on BOTH reading and math on SAT, ACT, TSIA2, or College Bridge/Prep course

Complete 3 hours of dual credit in ELA or Math
or Complete 9 or more hours of dual credit in any subject

Earn an Associate Degree

Complete an OnRamps course

35

CCMR Measures



College Ready



	'21	CO'22	State
Score 3 or higher on AP examinations	13.5%	15.6%	20.5%
Meet TSI criteria on BOTH reading and math on SAT, ACT, TSIA2, or College Bridge/Prep course	27.3%	25.2%	42.2%
Complete 3 hours of dual credit in ELA or Math or Complete 9 or more hours of dual credit in any subject	32.7%	31.6%	24.0%
Earn an Associate Degree	3.9%	6.9%	2.4%
Complete an OnRamps course ³⁶	0%	0%	4.4%

CCMR Measures

Career Ready



Earn an industry-based certification while being a completer in a program of study

Earn a Level I or Level II Certificate (CTE or Non-CTE Dual Credit)

Graduate with a completed IEP and workforce readiness (grad type 04, 05, 54, or 55)

Graduate under an advanced degree plan and identified as a current special education student

CCMR Measures

Career Ready

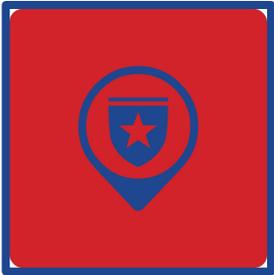


	'21	CO'22	State
Earn an industry-based certification while being a completer in a program of study	13.1%	14.5%	28%
Earn a Level 1 or Level II Certificate (CTE or Non-CTE Dual Credit)	6.2%	8.5%	0.7%
Graduate with a completed IEP and workforce readiness (grad type 04, 05, 54, or 55)	1.6%	2.8%	2.5%
Graduate under an advanced degree plan identified as sped student ₃₈	1.0%	1.9%	5%

CCMR Measures



Military Ready

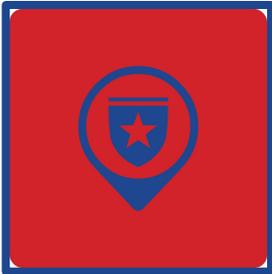


Enlist in the United States Armed Forces and produce the appropriate documentation

CCMR Measures



Military Ready



	'21	CO'22
Enlist in the United States Armed Forces and produce the appropriate documentation	NA	NA

CCMR Overall CO'22



College, Career, and Military Ready



	Class of 2021	Class of 2022	State
Overall CCMR	50.9%	53.5%	70%



CCMR | CO'23 and Beyond



Strategic Plan Alignment

- **CCMR Task Force**
 - Dual Credit, SAT/ACT, TSIA2,
- **College and Career Connections (C3) Strategic Partnership**
 - Level I and Dual Credit
 - Post-Secondary Enrollment after Graduation
 - Additional Guidance Measures

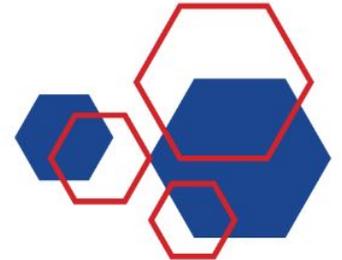


College Ready | CO'23+



Strategic Initiatives for College Readiness

- Texas College Bridge
- TSIA2 Vertical Testing
- CCMR Training & Professional Development
- CCMR Vernacular
- Align and Increase Dual Credit Offerings
- Advanced Academics Task Force

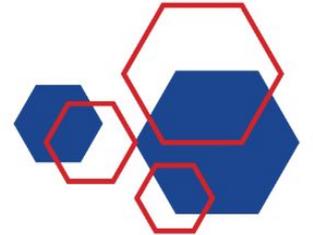


Career Ready | CO'23+



Strategic Initiatives for CTE (Career)

- **Aligning Programs of Study**
- **Aligning & Adding Industry Based Certifications**
- **Increasing Seats for Level I Programs**
- **Increasing Level I Programs**
 - **Added Dual Credit Programming and Seats**
 - **Opportunities for Apprenticeships and Practicums**



CCMR Trajectory CO'23



College, Career, and Military Ready



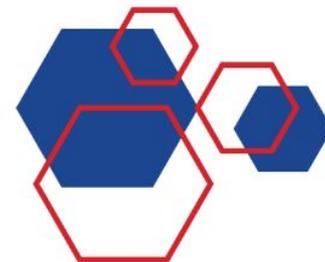
'22

Class of 2023

Overall CCMR

53.5%

>18% Increase Projected





D. Review of the 2024-2025 Budget Preparation Timeline and Priorities
Presenters: Dr. Stephanie Howard and Mr. Tucker Durham



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented By: Dr. Stephanie Howard, Superintendent & Tucker Durham, Chief Financial Officer

Subject: Review of the 2024-2025 Budget Preparation Timeline and Priorities

District Report

Executive Summary:

Annually, the Board of Trustees is responsible for adopting a budget and setting a tax rate in order to sustain the adopted budget. The budget process is a year-long process that involves planning for the upcoming fiscal year, preparation of allocating resources then, after the adoption, requires monitoring the budget for effectiveness. A budget calendar has been developed to better outline the high-level budget process from the day the budget goes into effect to the end of the fiscal year as a roadmap for the board to be informed about. We have developed and will discuss the district-projected ADA (average daily attendance) based on the assumption of attendance rate and enrollment and budget priorities moving into the next year. The district will also seek feedback from the Board on their priorities and considerations while looking at next year's budget.

Contact Person:

Dr. Stephanie Howard, Superintendent
Tucker Durham, Chief Financial Officer

Review 2024-2025 Budget Preparation Timeline & Priorities

Tucker Durham

December 19, 2023



Overview

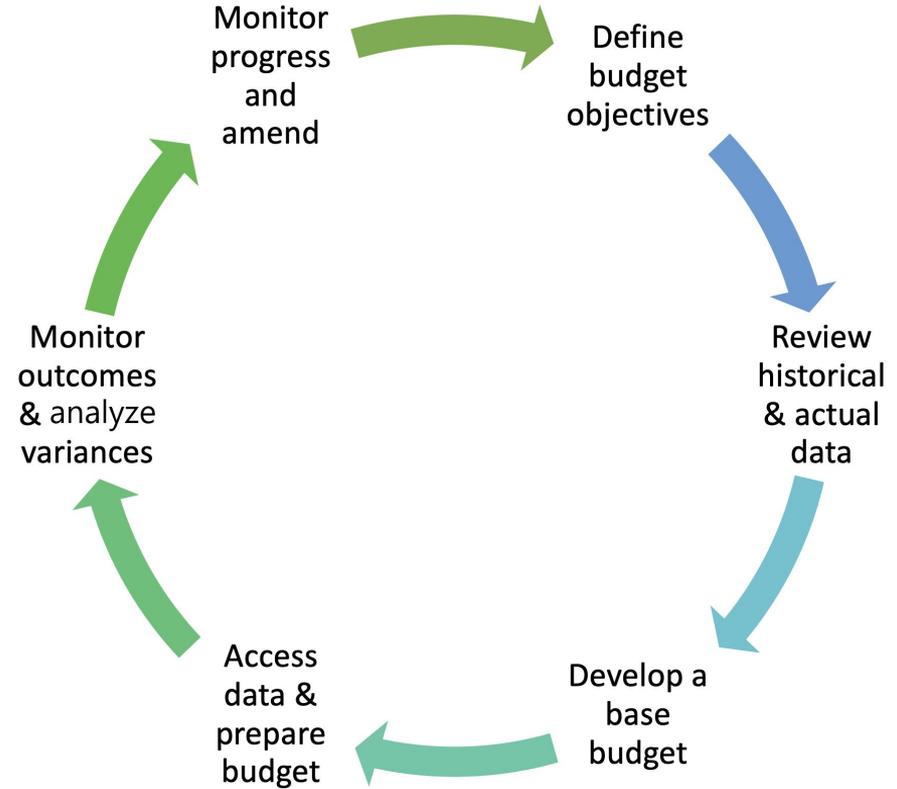
- Legal Requirements
- Budget Timeline
- Historical and Projected Enrollment
- Historical Property Values
- District Budget Priorities
- Budget Assumptions to Date

Strategic Plan

- Determines what to fund

Forecasting

- Determines how to fund



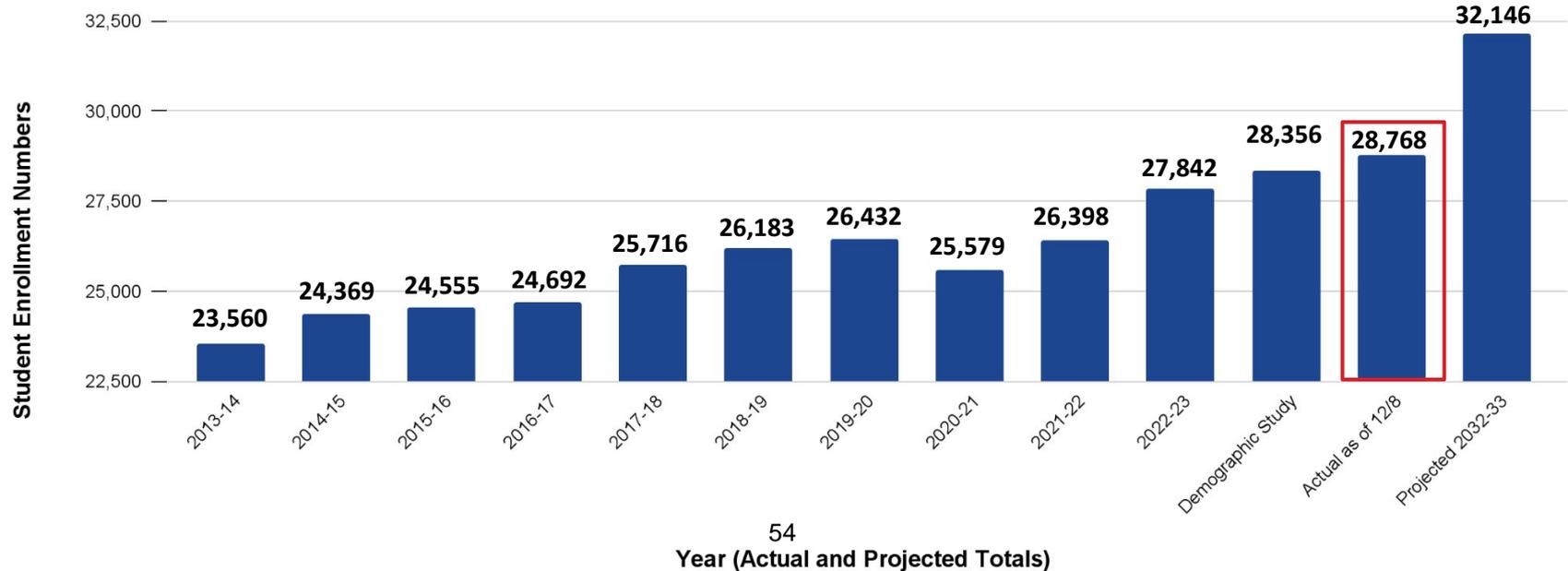
Legal Requirements

- Board is required to adopt an annual budget prior to July 1
 - Fund
 - 199 - general fund
 - 240 - child nutrition
 - 599 - debt service
 - Function
- Board is required to set a tax rate prior to September 30th

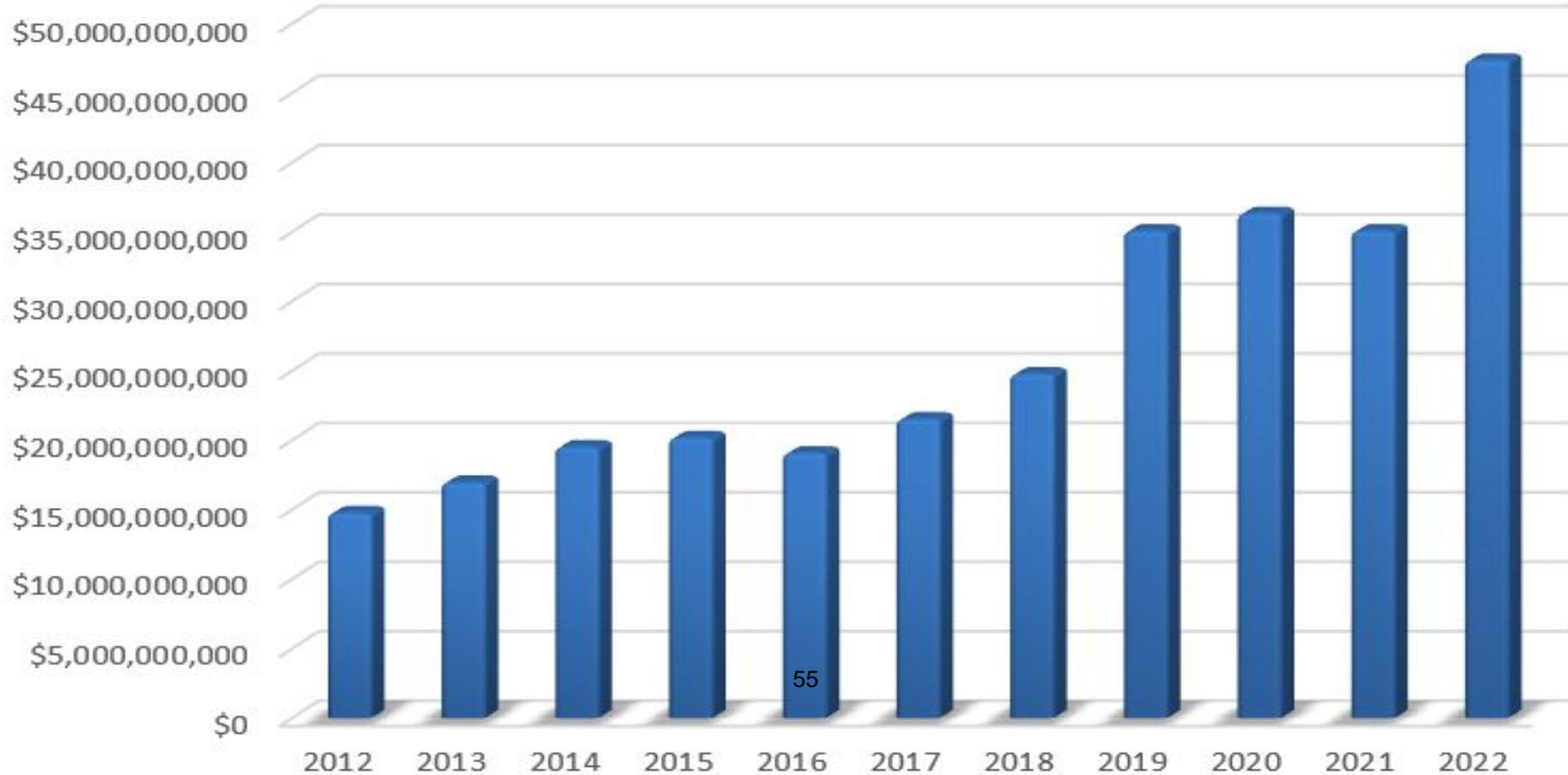
2024 - 2025 Budget Planning Overview

- December 19, 2023
 - Review of the 2024 - 2025 Budget Preparation Timeline and Priorities
- April 2, 2024
 - Budget Workshop #1
- April 16, 2024
 - Review TASB Compensation Study and Approve 2024-2025 Compensation Plan
- May 7, 2024
 - Budget Workshop #2
- June 2024
 - Budget Workshop #3
- June 25, 2024
 - Public hearing for proposed budget and tax rate
 - Board approval of 2024 - 2025 budget and final budget amendments for 2023 - 2024 budget

Enrollment Trends



Historical Property Values



2024 - 2025 District Budget Priorities

1. Balanced Budget
2. Salary Increase
3. Data-driven budgeting based on board goals, strategic plan, and comprehensive assessment

Key Budget Assumptions

- Formula Transition Grant (FTG)
 - Expires after current fiscal year
- ESSER Funding
 - Expires September 2024
- Projected Enrollment - 29,238
- Projected ADA - 26,919
- Projected Attendance Rate - 93%

Next Steps

- Budget Allocations for Campuses
- TASB Staffing and Pay System Maintenance
- Administration Review of Budget
- Budget Workshop #1



MIDLAND INDEPENDENT SCHOOL DISTRICT BUDGET DEVELOPMENT CALENDAR

Fiscal Year July 1, 2024 - June 30, 2025

	Description	Date
1	Roll Over Board Approved 23-24 Fiscal Year Budgets	July 1, 2023
2	Midland Central Appraisal District (MCAD) Provides Certified Tax Value to the District for 2023 Tax Year	July 25, 2023
3	Required Postmark Deadline to Inform the Texas Education Agency of Selected Option(s) to Achieve Equalized Wealth Level (a Tax Rate Cannot be Adopted Until the Commissioner of Education Certified that a District's Wealth has been Equalized)	September 1, 2023
4	Board Meeting - Review and Approval of Ordinance Setting the Tax Rate for 23-24 Budget	September 19, 2023
5	MCAD Provides Certified Appraisal Values to District for 2023 Tax Year	October 2023
6	Board Meeting - Review and Approval of Final Tax Roll	October 16, 2023
7	1st Finance Committee Meeting: Discussion on 2023-24 budget, Fiscal Year 2023 Audit, and Tax Roll	November 8, 2023
8	Development of Campus, Department, and Program Detailed Spending Plans for FY 2024-25. Discussion on Budget Priorities, Student Needs, Options to Address	November-February, 2024
9	Review Student Enrollment & Staffing Projections for Fiscal Year 2024-25	December 2023
10	Review of Current Compensation Plan	December 2023
11	Distribute the Budget Allocation Worksheet and open the fiscal year 2024-2025 budget	December 4, 2023
12	Board Meeting - Review of the 2024-2025 Budget Preparation Timeline and Priorities	December 19, 2023
13	Review of Current Staffing and Pay System Maintenance (TASB)	December, 2023 - March, 2024
14	Campus and Departments Review and Make Staffing Evaluations for 2024-2025	January 2024
15	Property Value Study from Texas Comptroller	January 31, 2024
16	Final Day to Enter Preliminary 2024-2025 Campus and Department Budgets in Skyward and Submit any Additional Budget Request	February 2, 2024
17	2nd Finance Committee Meeting: Discussion on Current Year 2023-24 Update and Fiscal Year 2024-25 Budget Progress	February 6, 2024
18	Budget Department Review and Approval of Department and Campus Proposed Budgets in Skyward	February 16, 2024
19	Reevaluate and Finalize Student Enrollment Projections and Staffing	February 28, 2024
20	Executive Director Review and Approval of Campus, Department, and Program 2024-25 Proposed Budgets	February 28, 2024
21	Cabinet Review and Approval of Campus, Department, and Program 2024-25 Proposed Budgets	March 8, 2024
22	Board Budget Workshop #1: FY 2024-25 Forecast. Includes Revenue Projections, Pupil Projections, Compensation Plan, Health Care Costs, and Discussion of Board Priorities	April 2, 2024
23	Superintendent Review and Approval of Campus, Department, and Program 2024-25 Proposed Budgets	April 5, 2024

24	Distribute the Federal Grant Budget Allocation Worksheet to Budget Owners for fiscal year 2024-2025 budget	April 15, 2024
25	Board Meeting - Review TASB Compensation Study and Approve 2024-25 Compensation Plan	April 16, 2024
26	Last Day to Submit Requisitions for FY 2023-24	April 19, 2024
27	MCAD Provides Preliminary Appraisal Values to District for 2024 Tax Year	April 30, 2024
28	Board Budget Workshop #2: FY 2024-25 Forecast. Projections for Historical Exemption, Changes and Impact to Local, State and Federal Funding, and Approval of Budget Public Meeting Information	May 7, 2024
29	3rd Finance Committee Meeting: Discussion on FY 2024-25 Budget Progress	May 14, 2024
30	Review and Finalize Proposed Budgets Prior to Board Approval	May 31, 2024
31	Expected timeframe for TEA to release ESSA & IDEA Planning Amounts	June 2024
32	Board Budget Workshop #3: Fiscal Year 2024-25 Forecast. Projections for Historical Exemption, Legislative Updates, and Approval of Budget Public Meeting Information	June 2024
33	Publish Notice of Public Meeting to discuss 2024-2025 Budget and Proposed 2024 Tax Rate (must be at least 10 days prior to meeting)	June 14, 2024
34	Last Day for District to Legally Prepare 2024-2025 Budget	June 19, 2024
35	Public Meeting to Discuss the 2024-2025 Budget and Proposed 2024 Tax Rate and Board Adoption of Official 2024-2025 Budget	June 25, 2024
36	Board Meeting - Review and Approval of Final 2023-24 Budget Amendments	June 25, 2024
37	Last Day for Board to Legally Adopt 2024-2025 Budget	June 30, 2024

9. Action Items

A. Discussion of and Request for Approval of Non-Renewal of Senate Bill 1882
Partnership REACH Network
Presenter: Roberto Cedillo

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented by: Roberto Cedillo – Deputy Superintendent

Subject: Discussion of and Request for approval of non-renewal of Senate Bill 1882 Partnership REACH Network

Action Item

Financial Impact

This agreement allows for the Operating Partner to receive additional SB 1882 Funds. By not renewing the agreement, MISD will no longer be receiving SB 1882 funds.

Board Goals/ Strategic Plan Goals

Board Goals 1 - 4

Executive Summary

Presentation and discussion of the 1882 partners in the last year of their contract, REACH Network. This review by the Board of Trustees of the 1882 partnership contract is for partners in the final year of their contract with MISD.

Based on Policy ELA(LOCAL), the Board may choose not to renew a charter performance contract for failure to meet student performance standards.

A decision by the Board of Trustees to non-renew this Agreement shall be accomplished with the vote and decision of the Board being confirmed through a Board meeting and Board vote. Upon non-renew, REACH will continue operating the school through the end of the '23 -' 24 school year.

Recommendation

The administration recommends the Board of Trustees not to renew the Agreement between Midland ISD and the REACH Network.

Motion

Approve as presented

Contact Person

Roberto Cedillo – Deputy Superintendent

Enclosure

N/A

B. Discussion of and Request for Approval of Lone Star Governance Goal 5 - Four Year Graduation Rates and CPM 3.1 - Percentage of Students who Met TSI Math and English Language Arts Criteria

Presenters: Shannon Torres & Jeff Horner



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented by: **Shannon Torres, Executive Director of School Leadership**
Jeff Horner, Executive Director of CTE/CCMR

Subject: Discussion of and Request for Approval of Lone Star Governance Goal 5 - Four Year Graduation Rates and CPM 3.1 - Percentage of Students who Met TSI Math and English Language Arts Criteria

Action Item

Financial Impact

N/A

Board Goals/ Strategic Plan Goals

Goal 5: The four-year graduation rate will increase from 89.7% of the graduating class of 2020 (reported in November 2021) to 94% for the graduating class of 2026.

CPM 3.1: Percentage of Students who Met TSI Math and English Language Arts Criteria

Executive Summary

LSG is a continuous improvement model for governing teams-boards in collaboration with their superintendents-who choose to focus intensely on only one primary objective: improving student outcomes. In addition to driving a focus on improving student outcomes, the LSG philosophy and practices provide a system of managing the vital, though secondary, legal, and fiscal responsibilities of the board.

The proposed updates Lone STAR Governance goals, goal progress measures, board constraints, and metrics that align with the Midland ISD Strategic Plan as well as the current state accountability system will be presented.

Recommendation

We recommend that the Board approve the information submitted in the LSG update.

Motion

Motion to approve the information submitted in the LSG Update.

Contact Person

Shannon Torres, Executive Director of School Leadership

Enclosure

Presentation

Lone STAR Governance

Shannon Torres

Executive Director of School Leadership

Jeff Horner

Executive Director of Career and Technical Education

Goal 5, CPM 3.1
December 2023



Goal 5: Graduation Rate



The four year graduation rate will increase from 89.7 percent of the graduating class of 2020 (reported in 2021) to 90 percent for the graduating class of 2021 (reported in 2022).

2022-2023 End of Year Target: **92%**

Student Experience

Academics



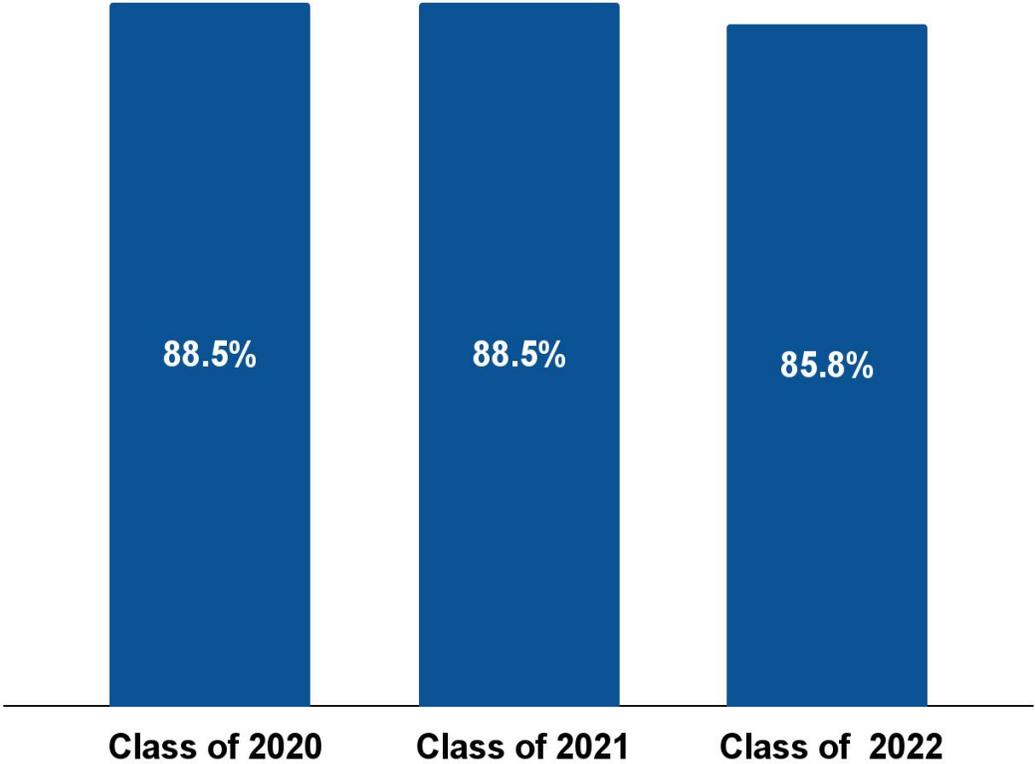
Goal 5: Graduation Rate



MISD Four Year Graduation Rates

Student Experience

Academics



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Graduation Rates- State

Class of 2020 - **90.3%**

Class of 2021 - **90.0%**

Class of 2022 - **89.7%**

Preliminary MISD Class of 2023

85.7%

CPM 3.1: High School



The percent of TSI Met Criteria for both subjects (Math and English Language Arts) will increase from 24% in 2021(class of 2020) to 40% in 2026 (class of 2025).

2022-2023 End of Year Target: **33%**

Student Experience

Academics



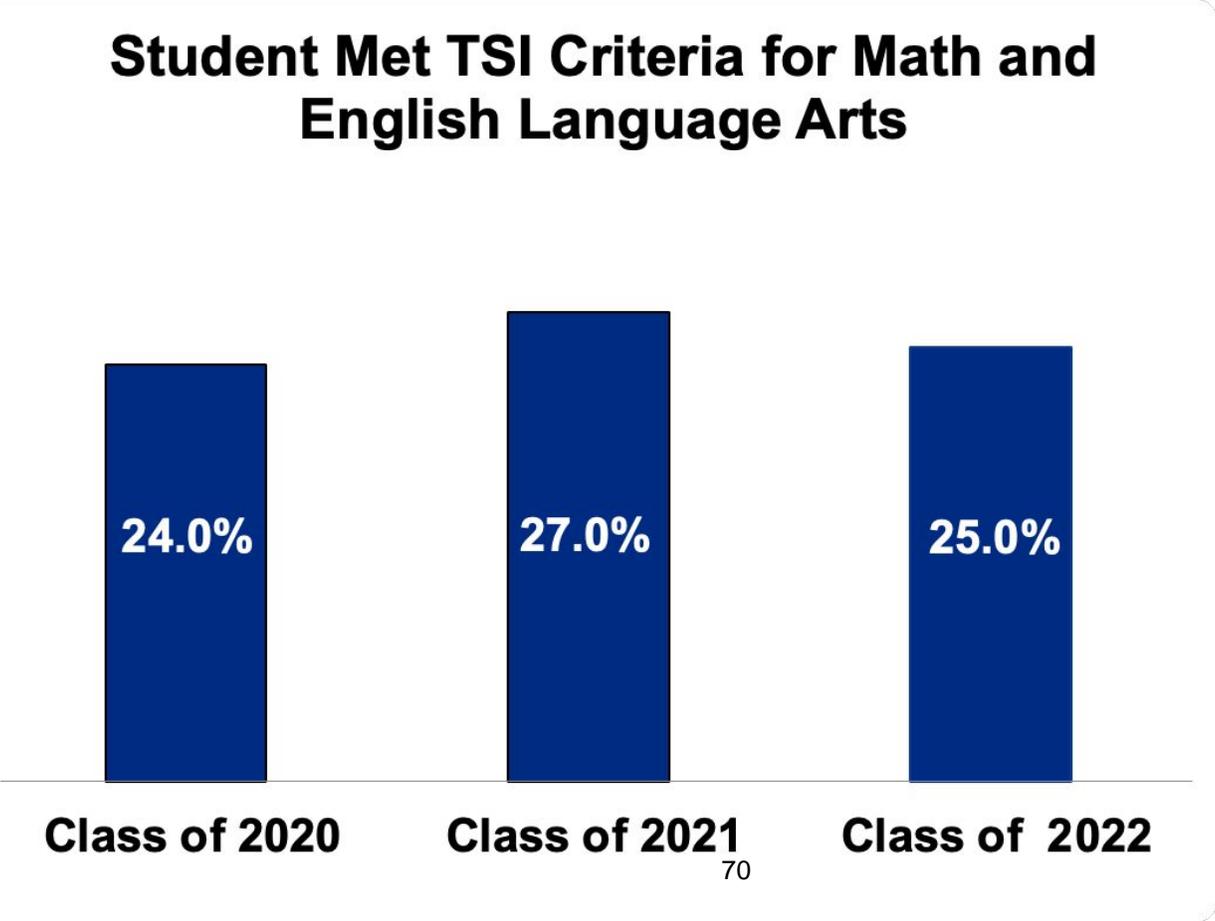
CPM 3.1: High School



Student Met TSI Criteria for Math and English Language Arts

Student Experience

Academics



TSI Met Criteria-State

Class of 2020 - **43.2%**

Class of 2021 - **40.4%**

Class of 2022 - **42.2%**

Preliminary MISD Class of 2023

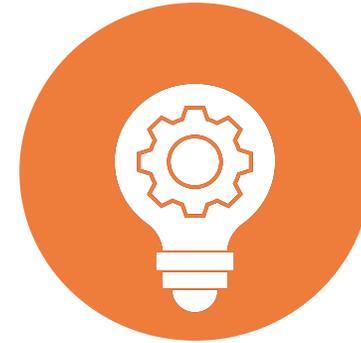
55%

Next Steps



Strategic Measures for Graduation Rate

- Credit protection and recovery efforts
- Flex Program at Coleman HS
- Increased Enrollment at Coleman
- Streamlined Individual Graduation Committee Process
- Focus on Attendance



Strategic Measures for TSI

- CCMR Task Force
- Strategic Scheduling of the Assessment
- Targeted professional learning for teachers
- Embedded preparation for students
- Implementation of Texas College Bridge

C. Discussion of and Approval for the RFP #23-205 Charter Bus and Student Group
Travel Services

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Presenter: Cortney Smith



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented by: Cortney Smith, Chief of Facilities and Operations

Subject: Discussion of and Approval for the RFP # 23-205 Charter Bus & Student Group Travel Service

Action Item

Financial Impact

Annual Estimated Expenditures: \$1,000,000.00 – Various Funding Sources

This is an on-call contract and services will be rendered on an as needed basis. The following vendors will be the pool of vendors recommendation for award. Expenditures between all vendors are estimated to be \$1,000,000.00 per year depending on the services needed across all district facilities and campuses.

Term of contracts – One-year contract with two – 1-year options to extend with a 30-day cancellation notice

Strategic Plan Goals/ Board Academic Goals

Goal 3, Initiative 2

Executive Summary

Pursuant to 44.031 of the Texas Education Code (TEC) contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

Recommendation

The committee for this RFP is recommending award to the following vendors, the vendors providing the best value to the district.

Supplier(s)	
All Aboard America!	Avalon Motor Coaches LLC
CharterUP	Kerrville Bus Company Inc

Motion

Approve as presented

Contact Person

Blake Feldt, Executive Director of Athletics

Enclosure

Bid Tabulation, Scoresheet and Price Analysis

Bid Tabulation

Event Number	RFP # 23-205	Organization
Event Title	Charter Bus & Student Group	Workgroup
Event Description	Travel Service	Event Owner
Event Type	RFP	Email
Issue Date	10/13/2023 02:00:06 PM (CT)	Phone
Close Date	11/3/2023 02:00:00 PM (CT)	Fax

Responding Supplier	City	State	Response Submitted	Lines Responded	Response Total
All Aboard America! (Industrial Bus Lines, Inc)	Odessa	TX	11/3/2023 09:56:16 AM (CT)	7	\$5.98
CharterUP	Atlanta	GA	10/26/2023 05:32:31 PM (CT)	8	\$685.40
Avalon Motor Coaches LLC	Irving	TX	11/1/2023 11:25:46 AM (CT)	8	\$2,150.51
Kerrville Bus Company, Inc (Kerrville Bus Company, Inc.)	San Antonio	TX	10/27/2023 01:04:21 PM (CT)	9	\$11,288.75

Price Analysis

	All Aboard America!		Avalon Motor Coaches		CharterUP		Kerrville Bus Company	
	Unit Price	Comments	Unit Price	Comments	Unit Price	Comments	Unit Price	Comments
List standard rate for each 20+ passenger or larger capacity motorcoach in bidders fleet. The following amenities are required: Restroom and Climate Controlled and baggage bays. Other amenities, if available, that are helpful with the review process include: Overhead parcel racks, Wi Fi, Radio, CD/MP3/iphone Hook Up, DVD Player, Reclining Seats, Panoramic Windows, PA System, and Seatbelts	\$1,440.00	Trips are calculated on miles, hours or daily rate whichever is greater, yard to yard. 4 hour minimum is quoted spot to drop, with additional hours if needed.	\$1,520.00	Fuel charge 15%. There will be an additional fee added for the deadhead	\$1,075.00	Minibus (20-32 passenger) is \$180 per hour, Motorcoach (56 passenger) is \$215 per hour and these rates are applied to deadhead miles for all trips. Rates require a 5 hour minimum	\$4,800.00	
Provide cancellation policy including: notification days and fee's, if weather, a catastrophic event or mechanical failures occur		If the cause for cancellation is totally out of the control of MISD or All Aboard America, there is no cancellation fee. Normal cancellation policy is 30 days notice prior to departure date, is no charge to the district. Less than 30 days is 30% of the total charter and 14 days or less, MISD is responsible for the total cost of the charter.		Minimum 48 hours before the departure to avoid cancellation fee.		Trips can be cancelled 30 days in advance free of charge. Cancellation of 29-4 days in advance will be charged 10% and anything cancelled within 3 days of the trip will be charged the full amount.	\$3,060.00	Cancel within 48 hours of service
Cancellation fee or process if trip is affected by weather or catastrophic event and canceled by the school district.	\$0.00	If there is a cancellation totally out of the control of MISD or All Aboard America, there is no cancellation fee.	\$0.00		\$0.00	These are handled case-by-case but generally we can apply the trip amount to the rescheduled event, otherwise subject to our standard cancellation policy	\$3,060.00	
Process for returning of funds to Midland, if travel is canceled by vendor: Weather mechanical or catastrophic events at Midland ISD		MISD is billed after their trips are completed with your PO# process. Normally there is no prepay for any ISD trips. However, if there was money to return to the ISD, we would see how you wanted it refunded. We could cut a check or apply to an upcoming trip, based on the directions we were given from Midland ISD.		The funds will be returned within 7-10 business days via check.		We will refund the full trip amount or provide a trip credit for any future trips		Request must be received in writing
List requirements regarding driver rest periods, if two drivers are required or if lodging is required for rest. List any additional fees if 2 or more drivers are required.	\$500.00	DOT required Hours of Service are 10 hrs of driving, 15 hrs of on duty time and then a 8 hr break is required for the driver. However, All Aboard America Company Policy tries to allow for a 10 hr break, since fatigue can't be logged. Two drivers are not put on the bus, we arrange prepositioned driver changes so the new driver has had plenty of rest for a safe trip home. Fees associated with driver changes and driver layovers are \$500+ and \$375 depending on where the driver changes need to occur. Lodging for the driver change is covered in the driver change fee, however groups are responsible for driver lodging at the point of destination. It is hard to put a dollar amount in the unit price, it is based on each trip.	\$625.00	The driver change fee is set at \$625.Each driver is permitted to operate for a maximum of 10 hours during a single shift.The shift duration should not exceed 15 hours.The Department of Transportation (DOT) mandates a minimum 8-hour rest period between shifts.Lodging fees are contingent on the location but typically hover around \$150 per night.If you provide lodging to the driver, there is no additional fee for lodging.	\$500.00	\$500 for an additional driver per day plus any necessary hotel accommodations. Drivers follow all USDOT regulations for requires service and rest times.	\$350.00	Driver relief or position fee starts at \$350 + depending on destination
List accepted method(s) of payment: Check, ACH or credit card? If a credit card is an option list service fees.		All Aboard America accepts check, ACH or credit card payment. There is not a service fee for credit card payments.		Check, ACH and credit card		All payment methods are accepted. 3% service fee to use credit card.		All payment methods accepted and no service fee on credit card payments
Mileage Rate (if applicable)	\$5.98	Trips are filed on miles or time which ever is greater. The majority of MISD trips are mileage, with the exception of possibly Lubbock and San Angelo 1 day trips.	\$5.51	Mileage rate will be used based on the destination and the length of the trip.	\$5.40	Mileage rates of \$5.40 per mile are applied to trips when the calculated mileage price exceeds the hourly price on any given trip	6.75	When mile fees are greater than time fees
Fuel Surcharge (if applicable)	11.00%	Fuel surcharge added is based on the current fuel rates, to determine if a 10% - 12% charge is added. Our current mileage rate, allows for fuel to be \$3.85 per gallon before a surcharge is added.Not able to put a dollar amount in the unit price.	15.00%	As for now, due to instable fuel cost 15% fuel surcharge is added to each trip.	0.00%	N/A	12.00%	12% fuel surcharge on all charter services
Mark up or discount	0.00%	All Aboard America doesn't have a mark up or discount	0.00%		5.00%	5% discount will be added to Midland ISD trips	0.00%	Rates based on best available

Scoresheet

Request for Proposal

23-205 - Charter Bus & Student Group Travel Service

Supplier	Rank	Score	Standard Evaluation Criteria								
			1. The Purchase Price	2. The reputation of the Vendor and the Vendors goods or services	3. The quality of the Vendor's goods or services.	4. The extent to which the goods or services meet District's needs.	5. The Vendor's past relationship with the district.	6. The impact on the ability of the district to comply the laws and rules relating to histo	7. Total Long-Term Costs	8. Contract for Goods and Services	9. Other Relevant Factors
		100	28.00	6.00	20.00	20.00	16.00	0.00	0.00	0.00	10.00
All Aboard America!	1	77.67	17.00	0.00	18.00	17.33	15.67	0.00	0.00	0.00	9.67
CharterUP	2	76.00	27.00	0.00	16.00	15.67	9.33	0.00	0.00	0.00	8.00
Avalon Motor Coaches LLC	3	59.67	17.00	2.00	14.00	13.33	7.67	0.00	0.00	0.00	5.67
Kerrville Bus Company, Inc	4	52.67	8.00	2.00	13.67	13.67	9.33	0.00	0.00	0.00	6.00
		66.50	17.25	1.00	15.42	15.00	10.50	0.00	0.00	0.00	7.33

D. Discussion of and Approval of the RFP #23-161 Integrated Pest Management/Herbicide services
Presenter: Cortney Smith

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented by: Cortney Smith, Chief of Facilities and Operations

Subject: Discussion of and Approval for the RFP # 23-161 Integrated Pest Management/Herbicide Services

Action Item

Financial Impact

Annual Estimated Expenditures: \$250,000.00 – Local Funds

This is an on-call contract and services will be rendered on an as needed basis. The following vendors will be the pool of vendors recommendation for award. Expenditures between all vendors are estimated to be \$250,000.00 per year depending on the services needed across all district facilities and campuses.

Term of contracts – One-year contract with two – 1-year options to extend with a 30-day cancellation notice

Strategic Plan Goals/ Board Academic Goals

Goal 3, Initiative 2

Executive Summary

Pursuant to 44.031 of the Texas Education Code (TEC) contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

Recommendation

The committee for this RFP is recommending award to the following vendors, the vendors providing the best value to the district.

Supplier(s)	
Hurt Exterminating	M3 Landscape Maintenance & Irrigation
Texas Pest	

Motion

Approve as presented

Contact Person

Cortney Smith, Chief of Facilities and Operations



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Enclosure

Bid Tabulation, Scoresheet and Price Analysis

Bid Tabulation

Event Number	RFP # 23-161	Organization
Event Title	Integrated Pest Management/Herbicide Services	Workgroup
Event Description		Event Owner
Event Type	RFP	Email
Issue Date	10/6/2023 08:00:02 AM (CT)	Phone
Close Date	10/27/2023 02:00:00 PM (CT)	Fax

Responding Supplier	City	State	Response Submitted	Lines Responded	Response Total
M3 Landscape Maintenance & Irrigation	Midland	TX	10/27/2023 09:10:14 AM (CT)	4	\$1,875.00
TEXAS PEST	Midland	TX	10/13/2023 12:54:34 PM (CT)	10	\$120,900.00
Hurt Exterminating (Gunn & Scoggins Inc)	Odessa	TX	10/19/2023 10:18:34 AM (CT)	9	\$602,250.00

Price Analysis						
	Texas Pest		Hurt Exterminating (Gunn & Scoggins Inc)		M3 Landscape Maintenance & Irrigation	
	Price	Notes	Price	Notes	Price	Notes
Bi-Annual Pest Control	\$ 19,500.00		\$ 61,500.00	(2 services per year for all campuses \$123,000.00	No Bid	
Annual Pest Control	\$ 38,000.00		\$ 73,800.00		No Bid	
Extra Services provided for Pest Control	\$ 150.00		\$ 125.00	(This will vary depending on what District needs. Minimum will be \$125.00 per man hour)	No Bid	
Kitchen Bi-Annual Pest Control	\$ 1,500.00		\$ 6,825.00	(2 services per year for all kitchens \$13,650.00	No Bid	
Kitchen Annual Pest Control	\$ 1,500.00		\$ 9,750.00		No Bid	
Kitchen Extra Services provided for Pest Control	\$ 250.00		\$ 250.00	Per Call out	No Bid	
Herbicide (Quarterly)	\$ 38,000.00	\$2000.00 Per campus/department	\$ 250,000.00	Service will cost \$80,000.00 per application for all grounds. \$80,000 x 4 = \$360,000.00. This is based off google earth measurements. Approximately 800 acres. Vendors opinion that MISD may not need 4 applications per year, and we could most likely accomplish the same results by performing 3 services per year.	\$104,542.50	Herbicide \$104,542.50 Fertilizers\$69,695.00 Herbicide: \$375.00 Per acre. The price includes equipment, chemical (7% discount is included in the price quote) and labor. Fertilizer application: \$250.00 per acre and includes fertilizer, equipment and labor. No discount on fertilizer. Total per acre: \$625.00 Based on estimated acres of 278.78 for list submitted
Herbicide (Annually)	\$ 76,000.00	\$2000.00 Per campus/department	\$ 200,000.00		\$104,542.50	Herbicide \$104,542.50 Fertilizers\$69,695.00 Herbicide: \$375.00 Per acre. The price includes equipment, chemical (7% discount is included in the price quote) and labor. Fertilizer application: \$250.00 per acre and includes fertilizer, equipment and labor. No discount on fertilizer. Total per acre: \$625.00 Based on estimated acres of 278.78 for list submitted
Herbicide (One-time visit)	\$ 20,000.00		No Bid		\$104,542.50	Herbicide: \$375.00 Per acre. The price includes equipment, chemical (7% discount is included in the price quote) and labor. Fertilizer application: \$250.00 per acre and includes fertilizer, equipment and labor. No discount on fertilizer. Total per acre: \$625.00 Based on estimated acres of 278.78 for list submitted
Discount or Mark-up or Net from Catalog, Published Price List, or Retail Prices	10%		10%	81	-7.00%	

**Scoresheet
Request for Proposal**

23-161 - Integrated Pest Management/Herbicide Services

Supplier	Rank	Score	Standard Evaluation Criteria								
			1. The Purchase Price	2. The reputation of the Vendor and the Vendors goods or services	3. The quality of the Vendor's goods or services.	4. The extent to which the goods or services meet District's needs.	5. The Vendor's past relationship with the district.	6. The impact on the ability of the district to comply the laws and rules relating to history	7. Total Long-Term Costs	8. Contract for Goods and Services	9. Other Relevant Factors
		100	35.00	15.00	20.00	20.00	5.00	0.00	0.00	0.00	5.00
TEXAS PEST	1	77.50	33.00	5.00	16.25	16.00	3.25	0.00	0.00	0.00	4.00
Hurt Exterminating	2	53.25	16.00	5.00	13.00	14.25	1.50	0.00	0.00	0.00	3.50
M3 Landscape Maintenance & Irrigation	3	46.50	8.00	5.00	13.00	12.75	3.75	0.00	0.00	0.00	4.00
		59.08	19.00	5.00	14.08	14.33	2.83	0.00	0.00	0.00	3.83

E. Discussion of and Approval for Competitive Sealed Proposal (CSP) #23-140
Midland ISD Elementary School R.O. Water Implementation-Phase 3
Presenter: Cortney Smith

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented by: Cortney Smith, Chief of Facilities and Operations

Subject: Discussion of and Approval for Competitive Sealed Proposal (CSP) 23-140
Midland ISD Elementary School R.O. Water Implementation – Phase 3

Action Item

Financial Impact

\$1,656,218.55 for entire project

Contingency \$166,000.00 this figure will only be used in case there are unforeseen added costs.

Strategic Plan Goals/Board Academic Goals

Goal 3, Initiative 2

Executive Summary

Pursuant to 44.031 of the Texas Education Code (TEC), contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

Recommendation

The committee for this CSP is recommending an award to the following vendor, the vendor providing the best value to the district.

Supplier(s)
HELM Plumbing Services

Motion

Approve as presented

Contact Person

Jerry Lands, Director Of Maintenance

Enclosure

Bid Tabulation and Scoresheet

Bid Tabulation

Event Number	CSP # 23-140 Addendum 1	Organization
Event Title	MIDLAND ISD ELEMENTARY SCHOOL	Workgroup
Event Description	R.O. WATER IMPLEMENTATION –	Event Owner
Event Type	PHASE 3	Email
Issue Date	CSP	Phone
Close Date	10/10/2023 09:30:00 AM (CT)	Fax
	11/6/2023 02:00:00 PM (CT)	

Responding Supplier	City	State	Response Submitted	Lines Responded	Response Total
Culligan Water Conditioning of \	Midland	TX	11/3/2023 02:09:08 PM (CT)	1	\$396,244.40
Coppera	Taylor	TX	11/6/2023 01:50:36 PM (CT)	1	\$795,167.00
HELM Plumbing Services	Midland	TX	11/6/2023 10:34:38 AM (CT)	1	\$1,656,218.55
First Service	Midland	TX	11/6/2023 10:40:34 AM (CT)	1	\$1,780,000.00

Price Analysis		
ELEMENTARY SCHOOL R.O. WATER IMPLEMENTATION, Lump Sum:		
Supplier	Unit Price	Comments
Culligan Water Conditioning of West Texas	\$396,244.40	Equipment and Installation. (If new water lines need to run for the main and not somewhere nearby the install site that was not included)
Coppera	\$795,167.00	Full scope of work installing equipment and new reverse osmosis piping
HELM Plumbing Services	\$1,656,218.55	Labor, material and equipment for the project
First Service	\$1,780,000.00	Includes everything on plans. Equipment and labor. Bonds, murdock fountains/bottle fillers, RO Systems, piping, line set covers and all labor

Score sheet

Competitive Sealed Proposal

23-140 Addendum 1 - MIDLAND ISD ELEMENTARY SCHOOL ELEMENTARY SCHOOL R.O. WATER IMPLEMENTATION – PHASE 3

<i>Supplier</i>	<i>Rank</i>	<i>Score</i>	<i>Standard Evaluation Criteria</i>			
			<i>Price</i>	<i>Proposed Time</i>	<i>References</i>	<i>Experience With Similar Projects</i>
		100	40.00	20.00	20.00	20.00
HELM Plumbing Services	1	61.00	10.00	18.67	13.00	19.33
Culligan Water Conditioning of West Texas	2	53.67	40.00	7.67	0.00	6.00
Coppera	3	44.67	20.00	9.67	7.00	8.00
First Service	4	35.67	9.00	9.00	7.00	10.67
		48.75	19.75	11.25	6.75	11.00

F. Discussion of and Request for Approval of Architectural and Engineering Services
Firm Related to Elementary School Associated with 2023 MISD Bond
Presenter: Cortney Smith

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented by: Cortney Smith, Chief of Facilities and Operations

Subject: Discussion of and Request for Approval of Architectural and Engineering Services Firm Related to Elementary School Associated with 2023 MISD Bond

Action Item

Financial Impact

\$53,300,000 - entire project

Strategic Plan Goals/Board Academic Goals

Goal 3, Initiative 2

Executive Summary

Pursuant to 44.031 of the Texas Education Code (TEC), contracts or expenditures valued at \$50,000 or more in the aggregate for each 12-month period shall be competitively procured to provide the best value for the district.

Recommendation

The committee is recommending approval of Parkhill Architecture and Engineering for services related to the elementary school associated with the 2023 Bond Referendum.

Motion

Approve as presented

Contact Person

Cortney Smith, Chief of Facilities and Operations

Enclosure

N/A

10. Closed session in accordance with Government Code Section 551.001 et. seq.

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of deliberating the purchase, exchange, lease, or value of real property.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

11. Action Arising from Closed Session

12. Consent Agenda

A. Board Meeting Minutes

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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Subject: Request Approval of Minutes of Meetings

Consent

Attached you will find minutes of meeting of the Board of Trustees for:

November 14, 2023 – Regular Board Meeting
November 17, 2023 – Special Board Meeting

Regular Meeting
Tuesday, November 14, 2023 5:30 PM Central

Bowie Fine Arts Academy
805 Elk Avenue
Midland, Texas 79701

The Board of Trustees of the Midland Independent School District met for a Regular Board Meeting on Tuesday, November 14, 2023, beginning at 5:30 p.m. at Bowie Fine Arts Academy, 805 Elk Avenue, Midland, TX 79701.

The following members were present:

Tommy Bishop, President
Katie Joyner, Vice President
Robert Marquez, Secretary
Michael Booker
Sara Burluson
Brandon Hodges (arrived at
5:53 p.m.)
Stephanie Mead

Dr. Stephanie Howard, Superintendent

A COPY OF THE AGENDA FOR THIS MEETING IS ATTACHED AS EXHIBIT A AND INCORPORATED HEREIN.

1. Call to Order - Roll Call

Mr. Hodges, absent

2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.

3. Moment of Silence

4. Pledge to the US Flag and Texas Flag

4.A. Greathouse Elementary

4.A.1. Principal, Tonya Sanchez

4.A.2. Pledge Leaders, Susannah Biggerstaff and Brylie Hall

5. Presentations, Recognitions, Awards, Announcements

Presenter: Lyndsey White

5.A. Abell Unified Team

5.B. Fire Prevention Week Poster Contest Winners

5.C. Legacy High BBQ Team

5.D. Midland High School Band - UIL 6A State Marching Contest Qualifiers

5.E. MISD Employees - Military Veterans

Trustee Brandon Hodges arrived at approximately 5:53 p.m.

6. Public Forum

Matthew Jones, Community and Board Member behavior

7. Superintendent's Update

Presenter: Dr. Stephanie Howard

8. District Reports

8.A. Early Childhood Update

Presenters: Andrea Messick and Kim Gamboa

8.B. Summary of Findings from State Intruder Detection Audits

Presenter: Tim Allen

9. Action Items

9.A. Discussion of and Request for Approval of Lone Star Governance GPM 1.1 - Percentage of PreK Students on Track to Understand Phonological Awareness, GPM 2.1 - Percentage of PreK Students on Track to Understand Mathematics, GPM 3.1 - Percentage of 4-8th Graders who Meet Reading Progress Measure, GPM 4.1 - Percentage of 4th-8th Graders who Meet Math Progress Measures

Presenters: Ashley Osborne and Kim Gamboa

The Board Approved Lone Star Governance GPM 1.1 - Percentage of PreK Students on Track to Understand Phonological Awareness, GPM 2.1 - Percentage of PreK Students on Track to Understand Mathematics, GPM 3.1 - Percentage of 4-8th Graders who Meet Reading Progress Measure, GPM 4.1 - Percentage of 4th-8th Graders who Meet Math Progress Measure.

Motion made by Katie Joyner and seconded by Robert Marquez

Motion carried 7-0

9.B. Discussion of and Request for Approval of the Annual Comprehensive Financial Report

Presenter: Tucker Durham

The Board Approved the Annual Comprehensive Financial Report

Motion by Robert Marquez and seconded by Sara Burleson

Motion carried 7-0

At approximately 6:50 p.m., Michael Booker moved to proceed to Agenda Item 10, following a 30-minute recess. Robert Marquez seconded. Motion carried 7-0

At 6:51 p.m. the Board recessed. The Board emerged from closed session at 8:12 p.m. and considered Agenda Item 11.

At approximately 8:46 p.m. the board moved to Agenda Item 9.C.

9.C. Discussion of and Request for Approval of the Midland Central Appraisal District Board of Directors Ballot

Presenter: Tucker Durham

The Board Approved of the Midland Central Appraisal District Board of Directors Ballot.

Motion made by Robert Marquez and seconded by Sara Burleson

Motion carried 7-0

9.D. Discussion of and Request for Approval of the RFP #23-151 Fencing Installation and Supplies

Presenter: Cortney Smith

The Board Approved the RFP #23-151 Fencing Installation and Supplies

Motion made by Katie Joyner and seconded by Michael Booker

Motion carried 7-0

9.E. Discussion of and Request for Approval of the RFP #23-147 O W Montgomery Ave. (7 Acres)

Presenter: Cortney Smith

The Board Approved the RFP #23-147 O W Montgomery Ave. (7 Acres)

Motion made by Katie Joyner and seconded by Michael Booker

Motion carried 7-0

9.F. Discussion of and Request for Approval of the RFP #23-127 Landscape, Parts, Supplies, Equipment, and Landscape Maintenance Services

Presenter: Cortney Smith

The Board Approved the RFP #23-127 Landscape, Parts, Supplies, Equipment, and Landscape Maintenance Services

Motion made by Robert Marquez and seconded by Katie Joyner

Motion carried 7-0

9.G. Discussion of and Request for Approval of the RFP #23-116 Landscape Improvements

Presenter: Cortney Smith

The Board Approved the RFP #23-116 Landscape Improvements

Motion made by Katie Joyner and seconded by Michael Booker

Motion carried 7-0

9.H. Discussion of and Request for Approval of the Expansion of the Family Support Center

Presenter: Melissa Horner

The Board Approved of the Expansion of the Family Support Center.

Motion made by Katie Joyner and seconded by Michael Booker

Motion carried 7-0

9.I. Discussion of and Request for Approval of the Purchase of Silent Panic Alert Technology
Presenter: Roberto Cedillo, Deputy Superintendent, Scott McKown, Chief of Police, Fatima Muñiz, Executive Director of Technology, and Cortney Smith, Chief of Facilities and Operations

The Board Approved the Purchase of Silent Panic Alert Technology

Motion made by Katie Joyner and seconded by Robert Marquez

Motion carried 7-0

The Board went into closed session at 7:20 p.m.

10. Closed session in accordance with Government Code Section 551.001 et. seq.

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law, including to provide legal advice regarding a Level III hearing on a student matter.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, including discussion of a Level III hearing on a student matter.

Section 551.076 - For the purpose of deliberation regarding security devices or security audits.

Section 551.082 - For the purpose of deliberation in a case involving discipline of a public-school child, including discussion of a Level III hearing on a student matter.

Section 551.0821 - For the purpose of deliberation on a matter regarding a public-school student if personally identifiable information about the student will necessarily be revealed by the deliberation, including discussion of a Level III hearing on a student matter.

The Board reconvened in open session at 8:12 p.m.

11. Consideration and Possible Action regarding a Level III Grievance

Motion made by Robert Marquez to deny the Level III Grievance Appeal and uphold the administrative decision, seconded by Katie Joyner.

Motion carried 7-0

President Bishop moved to go to agenda item 9.C.

12. Action Arising from Closed Session

13. Consent Agenda

The Board Approved the Consent Agenda at approximately 9:07 p.m.

Motion made by Michael Booker and seconded by Katie Joyner

Motion carried 7-0

13.A. Board Meeting Minutes

13.B. Donations over \$5,000

13.C. Budget Amendment #3

13.D. Single Budgeted Purchases over \$100,000

13.E. Tax Roll Certification 2023

13.F. Designate District Investment Officers

13.G. Monthly Financials October 2023

13.H. LHS Orchestra Out of Country Travel

13.I. Interlocal Agreement between Region 4 Inspire Texas and Midland ISD

13.J. Amendments to the 2023-2024 MISD Compensation Manual

14. Information Items

14.A. Board Committee Report

14.B. Reportable Purchase Orders Over \$100,000

14.C. Human Capital Update

14.D. District Textbook and Instructional Materials Advisory Committee Members

15. Adjourn

Meeting Adjourned at 9:09 p.m.

Tommy Bishop, President

Robert Marquez, Secretary

Special Meeting and Workshop
Friday, November 17, 2023 12:00 PM Central

Administration Building, Room 101
615 W Missouri Ave
Midland, TX 79701

The Board of Trustees of the Midland Independent School District met for a Special Board Meeting/Workshop on Friday, November 17, 2023, beginning at 12:03 PM at Administration Building, Room 101, 615 West Missouri, Midland, TX 79701.

The following members were present:

Tommy Bishop, President
Robert Marquez, Secretary
Michael Booker
Sara Burleson
Brandon Hodges
Stephanie Mead

Dr. Stephanie Howard, Superintendent

A COPY OF THE AGENDA FOR THIS MEETING IS ATTACHED AS EXHIBIT A AND INCORPORATED HEREIN.

1. Call to Order - Roll Call

2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

3. Public Comment

There was no public comment.

4. Action Items

4.A. Discussion of and Request for Approval of Order Canvassing the November 7, 2023 Bond Election

The Board Approved the Order Canvassing the November 7, 2023 Bond Election.

Motion made by Robert Marquez and seconded by Michael Booker

Motion carried 7-0

4.B. Discussion of and Request for Approval of Order Canvassing the November 7, 2023 Board of Trustee Election Returns

The Board Approved the Order Canvassing the November 7, 2023 Board of Trustee Election Returns.

Motion made by Stephanie Mead and seconded by Katie Joyner

Motion carried 7-0

4.C. Discussion of and Request for Approval of the RFQ #23-203 Midland ISD 2023 Bond Program Manager Services

The Board Approved the RFQ #23-203 Midland ISD 2023 Bond Program Manager Services.

Motion made by Katie Joyner and seconded by Sara Burleson

Motion carried 7-0

5. Adjourn

The board adjourned at 12:40 p.m.

Tommy Bishop, President

Robert Marquez, Secretary



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented By: Tucker Durham, Chief Financial Officer

Subject: Monthly Financials

Consent Item

Financial Impact

District's financial position as of the month of November 2023.

Board Goal/Strategic Plan Goals

Goal 8, Initiative 2

Executive Summary

The attached financial report provides information about the results of operations for the month of November 2023.

Contact Person

Arturo Valenzuela, Executive Director of Finance

Enclosure

November 2023 Monthly Financial Report

Monthly Financial Report

As of November 30, 2023

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES

GENERAL FUND

As of November 30, 2023

	Original Budget	Revised Budget	2023-2024 FYTD Activity	Percent of Revised Budget
REVENUES				
5710 Ad Valorem Taxes	\$ 373,065,822	\$ 320,445,224	\$ 23,764,026	7.42%
5700 Other Local Revenue	15,000,000	22,111,012	9,453,918	42.76%
5800 State Revenue	72,784,091	91,578,513	50,367,515	55.00%
5831 TRS On-Behalf	10,842,736	10,796,945	4,180,150	38.72%
5900 Federal Revenue	2,100,000	2,100,000	315,891	15.04%
Total Revenues	473,792,649	447,031,694	88,081,500	19.70%
EXPENDITURES by FUNCTION				
11 - Instructional Services	180,410,106	186,104,130	56,528,481	30.37%
12 - Instructional Resources and Media Services	3,799,417	4,144,081	958,468	23.13%
13 - Staff Development	5,146,708	6,896,498	2,054,896	29.80%
21 - Instructional Administration	8,118,340	8,804,648	3,095,390	35.16%
23 - Campus Administration	16,534,164	17,928,827	5,901,128	32.91%
31 - Guidance and Counseling	12,650,928	13,704,355	3,905,884	28.50%
32 - Social Services	638,927	817,636	191,307	23.40%
33 - Health Services	3,548,435	3,896,331	1,205,600	30.94%
34 - Student (Pupil) Transportation	11,163,680	12,417,006	3,032,795	24.42%
35 - Food Services	4,720	104,720	28,572	27.28%
36 - Cocurricular / Extracurricular Activities	7,405,354	9,666,580	3,367,915	34.84%
41 - General Administration	8,857,593	9,349,567	3,603,552	38.54%
51 - Plant Maintenance and Operation	43,463,163	48,147,995	15,401,091	31.99%
52 - Security and Monitoring Services	4,242,534	5,430,254	1,767,650	32.55%
53 - Data Processing Services	7,886,421	8,686,784	3,068,262	35.32%
61 - Community Services	1,408,328	1,576,351	392,937	24.93%
71 - Debt Services	1,089,410	2,282,037	656,666	28.78%
81 - Facilities Acquisition and Construction	-	9,375,520	296,363	3.16%
91 - Contract Instructional Services (Ch. 49 Recap)	154,040,347	94,314,301	39,297,625	41.67%
99 - Intergovernmental Charges	3,384,074	3,384,074	2,146,470	63.43%
Total Expenditures	473,792,649	447,031,694	146,901,051	32.86%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	
8900 Other Financing Uses	-	1,500	-	
Excess (Deficiency) of Revenues Over Expenditures	-	-	(58,819,551)	
EXPENDITURES by OBJECT				
6100 Payroll	237,824,766	260,168,015	74,906,270	28.79%
6200 Contracted Services	49,055,090	51,028,069	20,429,133	40.04%
6224 Ch. 49 Recapture Payment	154,040,347	94,314,301	39,297,625	41.67%
6300 Supplies	19,173,686	20,450,038	4,053,788	19.82%
6400 Other Operating Expenses	8,939,889	12,261,851	6,720,185	54.81%
6500 Debt Service	1,089,410	2,282,037	656,666	28.78%
6600 Capital Outlay	3,669,461	6,525,884	837,382	12.83%
Total Expenditures	473,792,649	447,030,194	146,901,051	32.86%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	
8900 Other Financing Uses	-	1,500	-	
Excess (Deficiency) of Revenues Over Expenditures	-	-	(58,819,551)	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
CHILD NUTRITION FUND
As of November 30, 2023

	Original Budget	Revised Budget	2023-2024 FYTD Activity	Percent of Revised Budget
REVENUES				
5700 Other Local Revenue	\$ 1,780,742	\$ 1,780,742	\$ 1,379,398	77.46%
5800 State Revenue	58,905	58,905	-	0.00%
5900 Federal Revenue	11,088,836	11,088,836	4,681,078	42.21%
Total Revenues	12,928,483	12,928,483	6,060,476	46.88%
EXPENDITURES by FUNCTION				
35 - Food Services	17,224,202	17,224,202	6,699,090	38.89%
Total Expenditures	17,224,202	17,224,202	6,699,090	38.89%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
Net Other Financing Sources (Uses)	-	-	-	0.00%
Excess (Deficiency) of Revenues Over Expenditures	(4,295,719)	(4,295,719)	(638,615)	
EXPENDITURES by OBJECT				
6100 Payroll	6,331,224	6,331,224	1,932,773	30.53%
6200 Contracted Services	2,613,259	1,168,430	604,913	51.77%
6300 Food & Other Supplies	3,994,719	8,094,384	2,907,212	35.92%
6400 Other Operating Expenses	500,000	108,270	171,015	157.95%
6600 Capital Outlay	3,785,000	1,521,894	1,083,178	71.17%
Total Expenditures	17,224,202	17,224,202	6,699,090	38.89%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
Net Other Financing Sources (Uses)	-	-	-	0.00%
Excess (Deficiency) of Revenues Over Expenditures	(4,295,719)	(4,295,719)	(638,615)	

MIDLAND INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES
DEBT SERVICE FUND
As of November 30, 2023

	<u>Original Budget</u>	<u>Revised Budget</u>	<u>2023-2024 FYTD Activity</u>	<u>Percent of Revised Budget</u>
REVENUES				
5710 Ad Valorem Taxes	\$ 32,296,372	\$ 102,213,329	\$ 7,251,076	7.09%
5700 Other Local Revenue	500,000	500,000	380,096	76.02%
5800 State Revenue	200,000	200,000	-	0.00%
Total Revenues	32,996,372	102,913,329	7,631,172	7.42%
EXPENDITURES by FUNCTION				
71 - Debt Service (Principal)	28,446,271	28,446,271	2,381,595	8.37%
71 - Debt Service (Interest)	4,450,101	4,450,101	-	0.00%
71 - Bond Issuance Cost and Fees	100,000	83,955,862	500	0.00%
Total Expenditures	32,996,372	116,852,234	2,382,095	2.04%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
Net Other Financing Sources (Uses)	-	-	-	0.00%
Excess (Deficiency) of Revenues Over Expenditures	-	(13,938,905)	5,249,077	
EXPENDITURES by OBJECT				
6500 Debt Service	32,996,372	116,852,234	2,382,095	2.04%
Total Expenditures	32,996,372	116,852,234	2,382,095	2.04%
OTHER FINANCING SOURCES (USES)				
7900 Other Financing Sources	-	-	-	0.00%
8900 Other Financing Uses	-	-	-	0.00%
Net Other Financing Sources (Uses)	-	-	-	0.00%
Excess (Deficiency) of Revenues Over Expenditures	-	(13,938,905)	5,249,077	

Cash Flow Year-to-Date

As of November 30, 2023

MIDLAND INDEPENDENT SCHOOL DISTRICT
CASH FLOW YEAR-TO-DATE
GENERAL FUND
As of November 30, 2023

	<u>JULY</u> <u>ACTUAL</u>	<u>AUGUST</u> <u>ACTUAL</u>	<u>SEPTEMBER</u> <u>ACTUAL</u>	<u>OCTOBER</u> <u>ACTUAL</u>	<u>NOVEMBER</u> <u>ACTUAL</u>	<u>DECEMBER</u> <i>Projected</i>	<u>JANUARY</u> <i>Projected</i>	<u>FEBRUARY</u> <i>Projected</i>	<u>MARCH</u> <i>Projected</i>	<u>APRIL</u> <i>Projected</i>	<u>MAY</u> <i>Projected</i>	<u>JUNE</u> <i>Projected</i>	<u>YEAR-END</u> <i>Projected</i>
RECEIPTS													
Local Revenue													
Tax Collections	165,511	202,956	930,018	1,341,254	19,002,596	66,000,000	129,500,000	60,000,000	14,500,000	2,800,000	2,100,000	5,200,000	301,742,335
Interest Income	1,731,178	1,159,631	844,959	911,574	842,883	866,093	1,070,722	1,558,996	1,739,926	1,715,369	1,639,470	1,572,387	15,653,189
Other Local Revenue	188,196	720,570	673,177	1,373,660	1,055,424	400,000	600,000	800,000	500,000	500,000	500,000	500,000	7,811,028
State Revenue													
Available School Fund	-	-	836,857	622,543	1,345,066	475,034	-	-	1,200,000	300,000	3,500,000	-	8,279,500
Foundation & Misc	-	-	25,871,208	21,041,240	231,879	90,000	-	-	-	-	72,000	-	47,306,327
Federal Revenue													
MAC/SHARS	44,582	44,291	33,884	-	-	-	881,935	1,106,145	-	-	-	-	2,110,836
Other Federal Funds	-	6,531	6,531	6,531	6,533	-	-	-	-	-	-	-	26,126
Prior Year Revenue													
PY Tax Collections	1,336,389	1,111,792	-	-	-	-	-	-	-	-	-	-	2,448,181
PY State Revenue	1,114,766	2,965,412	6,666,278	-	-	-	-	-	-	-	-	-	10,746,456
PY Receivables	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Cash Inflows	4,580,621	6,211,184	35,862,913	25,296,801	22,484,381	67,831,127	132,052,657	63,465,141	17,939,926	5,315,369	7,811,470	7,272,387	396,123,978
DISBURSEMENTS													
Payroll	9,427,522	10,481,507	11,166,123	11,471,350	11,015,910	11,500,000	11,500,000	11,500,000	11,500,000	11,500,000	13,000,000	11,500,000	135,562,412
Accounts Payable	5,537,546	20,552,664	11,513,583	11,004,845	13,088,587	10,000,000	10,000,000	11,000,000	12,000,000	11,000,000	10,000,000	14,000,000	139,697,226
Other (Whse, Prepaid, etc)	-	-	-	(1,337)	(3,430)	-	-	-	-	-	-	-	(4,768)
PY AP	3,915,536	732,667	-	-	-	-	-	-	-	-	-	-	4,648,203
PY Chapter 49	-	154,402,905	-	10,368,217	(410,662)	-	-	-	-	-	-	-	164,360,460
Total Cash Outflows	18,880,604	186,169,744	22,679,706	32,843,075	23,690,404	21,500,000	21,500,000	22,500,000	23,500,000	22,500,000	23,000,000	25,500,000	444,263,533
Net Cash Flow	(14,299,982)	(179,958,560)	13,183,206	(7,546,273)	(1,206,023)	46,331,127	110,552,657	40,965,141	(5,560,074)	(17,184,631)	(15,188,530)	(18,227,613)	(48,139,555)
RECONCILIATION													
Beginning Cash Balance	394,532,693	379,156,187	191,382,644	210,541,911	200,936,258	196,096,533	242,427,660	352,980,318	393,945,459	388,385,385	371,200,754	356,012,224	394,532,693
Monthly Net Cash Flow	(14,299,982)	(179,958,560)	13,183,206	(7,546,273)	(1,206,023)	46,331,127	110,552,657	40,965,141	(5,560,074)	(17,184,631)	(15,188,530)	(18,227,613)	(48,139,555)
Payroll for Other Funds	(670,676)	(814,772)	(932,789)	(833,474)	(809,035)	-	-	-	-	-	-	-	(4,060,646)
AP for Other Funds	(3,509,984)	(7,478,593)	(2,810,502)	(1,684,674)	(1,796,818)	-	-	-	-	-	-	-	(17,280,570)
Receipts for Other Funds	2,914,500	253,481	10,764,520	3,125,022	5,760,633	-	-	-	-	-	-	-	22,818,155
Transfers In/Out Other Funds	(163,887)	(841,639)	(1,289,467)	(1,578,229)	(7,823,233)	-	-	-	-	-	-	-	(11,696,455)
Outstanding Checks	1,108,356	2,132,182	2,098,499	670,101	1,745,043	-	-	-	-	-	-	-	7,754,180
AP Issued in Prior & Cleared	(573,190)	(1,019,856)	(1,781,599)	(554,475)	(669,760)	-	-	-	-	-	-	-	(4,598,880)
PR Issued in Prior & Cleared	(181,743)	(45,787)	(72,602)	(1,203,650)	(40,530)	-	-	-	-	-	-	-	(1,544,311)
Ending Cash Balance	379,156,187	191,382,644	210,541,911	200,936,258	196,096,533	242,427,660	352,980,318	393,945,459	388,385,385	371,200,754	356,012,224	337,784,611	337,784,611

MIDLAND INDEPENDENT SCHOOL DISTRICT
CASH FLOW YEAR-TO-DATE
CHILD NUTRITION FUND

As of November 30, 2023

	JULY ACTUAL	AUGUST ACTUAL	SEPTEMBER ACTUAL	OCTOBER ACTUAL	NOVEMBER ACTUAL	DECEMBER Projected	JANUARY Projected	FEBRUARY Projected	MARCH Projected	APRIL Projected	MAY Projected	JUNE Projected	YEAR-END Projected
RECEIPTS													
Local Revenue	12,818	451,065	311,515	352,070	390,461	100,000	200,000	200,000	200,000	230,000	140,000	97,924	2,685,853
State Revenue	-	-	-	-	-	-	-	-	33,905	-	-	25,000	58,905
Federal Revenue	1,231,112	149,800	-	2,254,971	1,299,050	1,769,528	586,908	970,014	785,153	976,874	1,105,171	1,374,285	12,502,866
Total Cash Inflows	1,243,929	600,866	311,515	2,607,041	1,689,511	1,869,528	786,908	1,170,014	1,019,058	1,206,874	1,245,171	1,497,209	15,247,624
DISBURSEMENTS													
Payroll	35,850	269,855	279,457	278,583	171,143	575,565	575,565	575,565	575,565	575,565	575,565	575,565	5,063,843
Accounts Payable	17,842	198,248	505,941	2,746,090	1,830,319	1,900,000	1,400,000	1,100,000	885,065	1,300,000	1,250,000	1,500,000	14,633,505
Indirect Costs to Gen Fund	-	-	-	-	-	-	-	-	-	-	-	-	-
Inventory	-	-	-	-	-	-	-	-	-	-	-	-	-
PY AP	247,718	756	-	-	-	-	-	-	-	-	-	-	248,474
Total Cash Outflows	301,410	468,859	785,398	3,024,673	2,001,462	2,475,565	1,975,565	1,675,565	1,460,630	1,875,565	1,825,565	2,075,565	19,945,822
Net Cash Flow	942,519	132,007	(473,883)	(417,632)	(311,951)	(606,037)	(1,188,657)	(505,551)	(441,572)	(668,691)	(580,394)	(578,356)	(4,698,198)
RECONCILIATION													
Beginning Cash Balance	6,448,949	5,404,337	5,391,248	5,366,123	3,213,681	5,498,562	4,892,525	3,703,868	3,198,317	2,756,745	2,088,055	1,507,661	6,448,949
Monthly Net Cash Flow	942,519	132,007	(473,883)	(417,632)	(311,951)	(606,037)	(1,188,657)	(505,551)	(441,572)	(668,691)	(580,394)	(578,356)	(4,698,198)
Transfers In/Out Other Funds	(1,179,755)	96,284	452,880	(1,737,722)	2,597,037	-	-	-	-	-	-	-	228,723
Summer Feeding	-	-	-	-	-	-	-	-	-	-	-	-	-
AP Issued in Prior & Cleared	(1,058,164)	(249,407)	(6,600)	(779)	(2,089)	-	-	-	-	-	-	-	(1,317,039)
Outstanding Checks	250,788	8,028	2,478	3,691	1,885	-	-	-	-	-	-	-	266,870
Ending Cash Balance	5,404,337	5,391,248	5,366,123	3,213,681	5,498,562	4,892,525	3,703,868	3,198,317	2,756,745	2,088,055	1,507,661	929,305	929,305

MIDLAND INDEPENDENT SCHOOL DISTRICT
CASH FLOW YEAR-TO-DATE
DEBT SERVICE FUND
As of November 30, 2023

	<u>JULY</u> <u>ACTUAL</u>	<u>AUGUST</u> <u>ACTUAL</u>	<u>SEPTEMBER</u> <u>ACTUAL</u>	<u>OCTOBER</u> <u>ACTUAL</u>	<u>NOVEMBER</u> <u>ACTUAL</u>	<u>DECEMBER</u> <i>Projected</i>	<u>JANUARY</u> <i>Projected</i>	<u>FEBRUARY</u> <i>Projected</i>	<u>MARCH</u> <i>Projected</i>	<u>APRIL</u> <i>Projected</i>	<u>MAY</u> <i>Projected</i>	<u>JUNE</u> <i>Projected</i>	<u>YEAR-END</u> <i>Projected</i>
RECEIPTS													
Local Revenue													
Tax Collections	12,088	16,290	74,847	280,532	6,147,243	19,059,711	40,525,966	20,262,983	12,157,790	630,000	630,000	660,000	100,680,129
Interest Income	77,983	74,594	69,571	73,225	84,722	114,859	213,893	424,291	481,434	546,713	552,318	558,415	3,272,018
State Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-
PY Tax Collections	109,996	124,659	-	-	-	-	-	-	-	-	-	-	234,655
Total Cash Inflows	200,067	215,544	144,418	353,757	6,231,965	19,174,570	40,739,859	20,687,274	12,639,224	1,176,713	1,182,318	1,218,415	103,964,122
DISBURSEMENTS													
Debt Service Payment	-	2,381,595	-	-	-	-	-	9,623,190	-	-	-	-	12,004,785
Debt Service Fees	-	-	500	-	-	500	4,400	635	440	91,665	1,860	-	100,000
PY AP	-	5,500	-	-	-	-	-	-	-	-	-	-	5,500
Total Cash Outflows	-	2,387,095	500	-	-	500	4,400	9,623,825	440	91,665	1,860	-	12,110,285
Net Cash Flow	200,067	(2,171,552)	143,918	353,757	6,231,965	19,174,070	40,735,459	11,063,449	12,638,784	1,085,048	1,180,458	1,218,415	91,853,837
RECONCILIATION													
Beginning Cash Balance	17,477,703	17,677,770	15,508,219	15,652,637	16,005,893	22,237,858	41,411,928	82,147,386	93,210,835	105,849,619	106,934,668	108,115,125	17,477,703
Monthly Net Cash Flow	200,067	(2,171,552)	143,918	353,757	6,231,965	19,174,070	40,735,459	11,063,449	12,638,784	1,085,048	1,180,458	1,218,415	91,853,837
Transfer to other funds	-	2,000	-	-	-	-	-	-	-	-	-	-	2,000
Outstanding Checks	-	-	500	-	-	-	-	-	-	-	-	-	500
AP Issued in Prior & Cleared	-	-	-	(500)	-	-	-	-	-	-	-	-	(500)
Ending Cash Balance	17,677,770	15,508,219	15,652,637	16,005,893	22,237,858	41,411,928	82,147,386	93,210,835	105,849,619	106,934,668	108,115,125	109,333,540	109,333,540



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented By: Tucker Durham, Chief Financial Officer

Subject: Budget Amendment #4

Consent Item

Financial Impact

District's expenditure estimate, by function, for the 2023-24 school year.

Board Goal/Strategic Plan Goals

Goal 8, Initiative 2

Executive Summary

The attached budget amendment contains cross-functional transfers which required board approval prior to the movement of funds in the budget. These requests are from budget owners that are requesting budgeted funds be moved from one function to another to better support their campus or department. In addition to sales for the technology department and fees charged to students. Child Nutrition increased the budget for purchase of goods and purchase of capital equipment. The budget will be at a deficit for a total of \$8,295,719.

Contact Person

Jacqueline Aguirre, Budget Coordinator

Enclosure

December 2023 Budget Amendment

**MIDLAND INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT #4**

As of December 19, 2023

The Texas Education Agency requires that amendments to the adopted budget be reflected in the official minutes of the Board of Trustees during a given fiscal year. The following summary includes transfers and revisions to the initial budget.

	<u>Original Budget</u>	<u>Revised Budget - NOV23</u>	<u>Budget Amendment #3</u>	<u>Revised Budget - DEC23</u>
GENERAL FUND				
REVENUES				
5710 Ad Valorem Taxes	\$ 373,065,822	\$ 320,445,224	-	\$ 320,445,224
5700 Other Local Revenue	15,000,000	22,111,012	9,244	22,120,256
5800 State Revenue	72,784,091	91,579,513	-	91,579,513
5831 TRS On-Behalf	10,842,736	10,795,945	-	10,795,945
5900 Federal Revenue	2,100,000	2,100,000	-	2,100,000
Total Revenues	473,792,649	447,031,694	9,244	447,040,938
EXPENDITURES by FUNCTION				
11 - Instructional Services	180,410,106	186,102,630	(10,975)	186,091,656
12 - Instructional Resources and Media Services	3,799,417	4,144,081	(977)	4,143,105
13 - Staff Development	5,146,708	6,896,498	(852)	6,895,646
21 - Instructional Administration	8,118,340	8,804,648	5,661	8,810,309
23 - Campus Administration	16,534,164	17,928,827	(500)	17,928,327
31 - Guidance and Counseling	12,650,928	13,704,355	-	13,704,355
32 - Social Services	638,927	817,636	-	817,636
33 - Health Services	3,548,435	3,896,331	-	3,896,331
34 - Student (Pupil) Transportation	11,163,680	12,417,006	-	12,417,006
35 - Food Services	4,720	104,720	-	104,720
36 - Curricular / Extracurricular Activities	7,405,354	9,666,580	353	9,666,933
41 - General Administration	8,857,593	9,349,567	-	9,349,567
51 - Plant Maintenance and Operation	43,463,163	48,147,995	10,141	48,158,136
52 - Security and Monitoring Services	4,242,534	5,430,254	-	5,430,254
53 - Data Processing Services	7,886,421	8,686,784	8,891	8,695,676
61 - Community Services	1,408,328	1,576,351	(2,500)	1,573,851
71 - Debt Service (Capital Lease - Principal)	1,089,410	2,282,037	1	2,282,038
81 - Facilities acquisition and construction	-	9,375,520	-	9,375,520
91 - Contract Instructional Services (Ch. 49 Recap)	154,040,347	94,314,301	-	94,314,301
99 - Intergovernmental Charges	3,384,074	3,384,074	-	3,384,074
Total Expenditures	473,792,649	447,030,194	-	447,039,438
Transfer Out to Other Funds	-	1,500	-	1,500
Excess (Deficiency) of Revenues Over Expenditures	-	-	-	-
CHILD NUTRITION FUND				
REVENUES				
5700 Other Local Revenue	\$ 1,780,742	\$ 1,780,742	\$ -	\$ 1,780,742
5800 State Revenue	58,905	58,905	-	58,905
5900 Federal Revenue	11,088,836	11,088,836	-	11,088,836
Total Revenues	12,928,483	12,928,483	-	12,928,483
EXPENDITURES by FUNCTION				
35 - Food Services	17,224,202	17,224,202	4,000,000	21,224,202
Total Expenditures	17,224,202	17,224,202	4,000,000	21,224,202
Excess (Deficiency) of Revenues Over Expenditures	(4,295,719)	(4,295,719)	(4,000,000)	(8,295,719)
DEBT SERVICE FUND				
REVENUES				
5710 Ad Valorem Taxes	\$ 32,796,372	\$ 102,713,329	-	\$ 102,713,329
5700 Other Local Revenue	200,000	200,000	-	200,000
5800 State Revenue	-	-	-	-
Total Revenues	32,996,372	102,913,329	-	102,913,329
EXPENDITURES by FUNCTION				
71 - Debt Service (Principal)	28,446,271	28,446,271	-	28,446,271
71 - Debt Service (Interest)	4,450,101	4,450,101	-	4,450,101
71 - Bond Issuance Cost and Fees	100,000	83,955,862	-	83,955,862
Total Expenditures	32,996,372	116,852,234	-	116,852,234
Other Sources/Uses (Net Effect of Bond Refunding)	-	-	-	-
Excess (Deficiency) of Revenues Over Expenditures	-	(13,938,905)	-	(13,938,905)

MIDLAND INDEPENDENT SCHOOL DISTRICT
BUDGET AMENDMENT #4

As of December 19, 2023

TRANSFERS

Budget amounts transferred across functions; they do not increase the total amount budgeted for the given fiscal year.

REVISIONS

Budget amounts in addition or reduction to the total amount approved in the initial budget. Revisions may increase/decrease the total amount budgeted for the given fiscal year and can reduce/increase fund balance.

	<u>Function</u>	<u>Amount</u>
GENERAL FUND		
TRANSFERS & REVISIONS		
Transfer Requests from Campuses and Departments & Expenditure Offset- For Various Campuses	11	(10,975)
	12	(977)
	13	(852)
	21	5,661
	23	(500)
	36	353
	51	10,141
	53	8,891
	61	(2,500)
	71	1
Other Revenue Increase	Revenue	(9,244)
	Net Effect of Transfers & Revisions	-
TOTAL NET CHANGE TO GENERAL FUND BUDGET		-

CHILD NUTRITION FUND

TRANSFERS/REVISIONS

Purchase of goods for Child Nutrition Services	1,000,000
Purchase of capital equipment for Child Nutrition Services	3,000,000
Net Effect of Transfers/Revisions	4,000,000

TOTAL NET CHANGE TO CHILD NUTRITION FUND BUDGET **\$ (4,000,000)**



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented By: Tucker Durham, Chief Financial Officer

Subject: Single Budgeted Purchases over \$100,000 for December 2023

Consent Item

Financial Impact

Estimated amount (s); see the attachment.

Board Goal/Strategic Plan Goals

See attached spreadsheet

Executive Summary

Pursuant to Board Policy CH (Local), approval is required for a single budgeted purchase of goods or services that exceed \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place. The document attached lists all currently known items that meet the criteria. An estimate of the contract expenditures is provided on the attached list.

Contact Person

Please see the attachment list for the contact person

Enclosure

Single Budget Purchases over \$100,000.00

MIDLAND INDEPENDENT SCHOOL DISTRICT
 Single Budgeted Purchases over \$100,000
 School Year 2023-2024 (December 2023)

Vendor Name	Description	Strategic Board Goal	Funding Source	Budget (Budgeted/Requesting Funds)	Estimated Expenditures	Department	Contact Person	Purchasing Approval Method
Motorola Solutions	30 Motorola APX6000 Radios and Mics to communicate with other agencies through them	Goal 4, Initiative 3	Midland County Grant - Fund 483	Budgeted	\$193,041.90	Safety and Security	Chief Scott McKown	DIR-TSO-4101
AXON Enterprise	30 Body Cameras for officers, current cameras are out dated. Functionality is better/better battery life.	Goal 4, Initiative 3	Midland County Grant - Fund 483	Budgeted	\$148,793.88	Safety and Security	Chief Scott McKown	Buyboard 648-21
REMS AV	Secondary AV upgrades: Projector and sound system replacements at Junior High, Freshman, and Senior High Schools in Libraries, Auditoriums, Cafeteriums	Goal 4, Initiative 3	Local Funding	Budgeted	\$1,904,899.09	Technology	Fatima Muniz	TIPS 230504
Carpet Tech	Bids for the following elementary schools Bonhman, Burnet, Dezavala, Henderson, and Scharbauer. These bids are for polished concrete (with dye color of choice) – including removal of all carpet and VCT that are present in the hallways ONLY, cove base, and transitions, and reinstallation of cove base and transitions.	Goal 3, Initiative 3	Local Funding	Budgeted	\$613,643.10	Facilities and Operations	Cortney Smith	Buyboard 642-21
Grand Total					\$2,860,377.97			

NOTE: The above expenditures are estimated totals for fiscal year 2023-2024. Financial Services will keep the Board informed of any expenditures exceeding the estimated amount.



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented By: Tucker Durham, Chief Financial Officer

Subject: Donations over \$5,000

Consent Item

Financial Impact

There will be an increase of funds administered by Midland Independent School District, of which \$43,991.04 will be donated to the donations fund. These donations are expected to be expensed by 6/30/2024.

Board Goal/Strategic Plan Goals

Goal 8, Initiative 2

Executive Summary

Below is the list of donations that need approval by the board according to **CHC (Local) Other Revenues and Solicitations**

Contact Person

Arturo Valenzuela, Executive Director of Finance

Enclosure

Donations over \$5,000

List of Donations \$5,000 and December 2023

Donor	Fund	Amount	Purpose/Description
Education Foundation	Donation Fund-Fund Number 489	\$28,500.00	Red Pixel Marketing for Neighborhood School Awareness
Education Foundation	Donation Fund-Fund Number 489	\$15,491.04	Donation to ECHS for desk and chair sets and Apple iPad Pros
	Total	\$43,991.04	



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented By: Jessie Garcia, Executive Director of Talent Acquisition and Development

Subject: Interlocal Agreement between Midland ISD and the University of Texas Permian Basin to Partner During the Implementation of the Registered Apprenticeship Program

Consent Item

Executive Summary:

Midland ISD is currently seeking partnership with the University of Texas Permian Basin to establish an Interlocal Agreement. Midland ISD is looking to begin a Registered Apprenticeship Program in January of 2024. This agreement would allow current and future employees seeking a degree in teaching to attend the University of Texas Permian Basin to earn their Bachelor's Degree in a teaching field. During the third year of apprenticeship, the district would pair the candidates with highly effective teachers in Midland ISD to complete a year-long residency program. Upon completion of their residency year, apprentices would spend their final year serving as a campus instructional facilitator in Midland ISD. After completion of their TEA Teacher Certification, the Midland ISD candidates would fill the role of a certified teacher in Midland ISD. Candidates agree to serve Midland ISD for 3 years after completion of the program. This would establish a teacher pipeline to grow our own teachers. Future candidates would be selected for the 2024-2025 and 2025-2026 school years. This agreement would remain in effect until May 31, 2029 and shall automatically renew for successive one-year terms unless either Party provides written notice of termination.

Financial Impact:

Funding for cohort 1, will be paid through the utilization of ESSER Funds as the "last dollar in" upon candidates applying for FAFSA, grant opportunities, Falcon Free, etc. Following the 2023-2024 school year, the Talent Development team will pursue grant funding for subsequent cohorts and semesters as the last dollar in upon candidates applying for FAFSA, grant opportunities, Falcon Free, etc.

The approximate cost per candidate per semester is as follows:

1. Tuition: approx. \$5,000.00
2. Books: approx.. \$1,000.00

Overall the cost per candidate is approximately \$6,000 per semester.



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Estimated Time to Prepare Agenda Item:

2 Hours

Contact Person:

Jessie Garcia, Executive Director of Talent Acquisition and Development

Enclosure:

Prepared contract between Midland ISD and the University of Texas Permian Basin

**Interlocal Agreement
Between
University of Texas Permian Basin and Midland Independent School
District**

The Interlocal Agreement (the "Agreement") is effective as of the 1st day of December 2023 between **Midland Independent School District (the "ISD", "Midland ISD", or the "District") and the University of Texas Permian Basin, on behalf of its College of Education to create a Registered Apprenticeship Program (known as "Midland ISD Apprenticeship Program"). Midland ISD and the University of Texas Permian Basin may be individually referred to as a "Party" or collectively as the "Parties".**

WHEREAS, the District desires to identify strong apprentices within ISD from among their current staff through a targeted recruitment and selection process, and implement within ISD, a district-based, clinically intensive registered apprenticeship program with the aim of mentoring and coaching apprentices who are undergraduate students preparing to be teachers to become highly competent Pre-Kindergarten through twelfth grade (Pre-K-12th) educational leaders who can lead and improve student achievement through rigorous instruction;

WHEREAS, the MISD Registered Apprenticeship Program partnership brings Midland ISD and the University of Texas Permian Basin together to articulate a teacher career pathway with the overarching goal of preparing a diverse certified teacher population ready to enter the workforce and meet the challenges of 21st century learners;

WHEREAS, the UTPB Educator Preparation Program (EPP) prepares students to be outstanding instructional leaders in schools and communities and serves eligible UTPB students seeking Texas Teacher certification with a content and grade band specialization within Midland ISD that allows students to become future classroom teachers;

WHEREAS, the District and UTPB's EPP recognize the importance of high-quality teacher preparation and value the opportunity to collaborate and create innovative initiatives that mutually support the common goals of recruiting, preparing, and retaining successful Midland ISD teachers; and

WHEREAS, services under this Agreement are targeted towards traditionally underserved students;

THEREFORE, in consideration of the mutual promises contained herein, the Parties agree as follows:

Term and Termination:

1. This Agreement shall be in effect for the period of December 1, 2023 through May 31, 2029, and shall automatically renew for successive one-year terms unless either Party provides written notice of termination at least sixty (60) days prior to the end of the

then-current term. The terms of this Agreement may be extended or amended at any time in writing upon signature of authorized representatives from both Parties.

2. Amendments to collaborative responsibilities will result in automatic revision of that portion of the Agreement and will require written notification and agreement by both Parties.
3. This Agreement is subject to termination by either Party in the event of a material breach. Upon such breach, the non-breaching Party shall provide the breaching Party with written notice specifying the nature of the breach, and the breaching Party shall have thirty (30) days from the receipt of the notice to cure the said breach. If the breaching Party remedies the breach within the specified period, this Agreement shall continue in full force and effect. Alternatively, this Agreement may be terminated at any time without cause by mutual consent of the Parties.
4. If this Agreement is terminated for any reason during the initial or any subsequent term, the students participating in the program at the time of termination will be afforded an opportunity to complete the pathway program.
5. The term of this Agreement shall commence upon the date of the last signature found on the final page of this Agreement.
6. The initial term of this Agreement, as well as any subsequent term, may be funded from any one of several sources, including, but not limited to, District local funds, state or federal grants (including grants awarded by the Texas Education Agency), and/or philanthropic donations to the District.

Guiding Principles:

The University and the District will cooperate on the following:

- A. Establishment of a mutually beneficial partnership between the University and the District that allows a flexible and creative response to the organizational, mission, fiscal, and data needs of both Parties.
- B. Collaboration in planning, implementation, and continuous improvement of the University programs including the provision for curriculum development, professional development, and student services.
- C. Provision of rigorous college credit courses.
- D. Use of facilities including classrooms, labs, offices, and libraries that reduce operating costs and promote collaboration of students, faculty, staff, and community members in program success.

Scope of Agreement and Limitations of Authority:

The Parties agree to establish a job-embedded residency to be included within the Registered Apprenticeship that provides apprentices with course content delivered by the University of Texas Permian Basin College of Education (UTPBCOE) faculty within a course setting focused on best practices in K-12th instruction. The Parties further agree to design and implement a 10-month, full-time apprenticeship residency program within ISD, with a focus on authentic

campus-based teacher experience, that requires ISD to provide UTPBCOE faculty/staff to conduct campus site visits, subject to applicable law, for the purposes of monitoring and evaluating the improvement of student outcomes and effectiveness of the Registered Apprenticeship Program.

Governance:

A. The University EPP will:

1. Provide a dedicated UTPB Site Supervisor during the 10-month Apprenticeship residency program. The UTPB Site Supervisor's duties include but are not limited to, communication regarding potential participants, program planning, course expectation outlines, and related event coordination to ensure sustainable infrastructure for the Midland ISD Registered Apprenticeship Program.
2. Collaborate with ISD to provide the apprentices with educational opportunities during the residency that are relevant learning and developmental experiences through the ISD mentor teacher.
3. Provide outreach and support to the MISD apprentices for navigating the University of Texas Permian Basin system matriculation processes (i.e., admissions, financial aid, etc.).
4. Provide a network of support for MISD Apprentices including certification preparation for students to complete the TExES Content Exam and the TExES PPR exam certification requirements.
5. Work with the District to ensure apprentices successfully traverse the 4 apprenticeship levels and complete a clinical experience through the MISD Registered Apprenticeship Program.

B. District will, within the rules and guidelines established by TEA and District, implement and supervise the following activities:

1. Identify District employees who exhibit interest in becoming teachers and inform them of the MISD Registered Apprenticeship Program opportunity, including sharing materials and information about the MISD Registered Apprenticeship Program.
2. Designate District personnel contact(s) at central administration as the administrative authority able to make district decisions for the MISD Registered Apprenticeship partnership.
3. Designate mentor teacher contact(s) at each participating campus. The mentor teacher mentors the MISD Apprentices during the 10-month residency program including, but not limited to, discussion of case study coursework, program planning, teaching opportunities, and related coordination to ensure sustainable infrastructure for the MISD Registered Apprenticeship partnership.
4. Include UTPB COE faculty in the recruitment process.
6. Provide a vetted list of prospective MISD Apprenticeship Program candidates to UTPB's College of Education and Site Supervisors.

7. Extend a classroom teacher offer to qualified MISD Apprentices who have successfully completed the District/UTPB program, contingent upon each individual meeting the District's Human Resources requirements. Such requirements include, but are not limited to, the successful completion of a background check and any other pre-employment screenings as deemed necessary by the District.
8. Collaborate and provide reports/updates to the District's Superintendent of Schools or his/her designee through the established District governance structure.
9. Consult with UTPB Site Supervisors to assure that course goals enable students to complete the course trajectory for a Bachelor's degree in education.
10. Ensure that MISD Apprentices are placed on a campus and assigned a mentor teacher during their residency year.
11. Ensure that MISD Apprentices attend the UTPB Clinical Experience Orientation during their clinical experience year.

Awarding Credit for Courses:

The University will award credit for courses which have been approved and appear in the undergraduate student's degree plan for a course pathway to a Bachelor's Degree in Education. These courses have been evaluated and approved through the official University curriculum approval process in accordance with Texas Higher Education Coordinating Board (THECB) requirements.

Recruitment, Selection, and Enrollment of Students:

Midland ISD will begin the recruitment and selection process with current employees and MISD students. UTPB will confirm the selection by ensuring the apprentices meet the University's admission requirements. Together MISD Talent Development Office and the UTPB Site Supervisor will assist with the retention of all students by advising MISD Apprentices of additional services and programs provided through the network of University services. University attendance policies, procedures, and grade point average requirements shall apply to enrolled students.

Third-Party Payment:

UTPB and Midland ISD will work together to establish and implement a system for billing to allow MISD to pay apprentice tuition when applicable.

Tuition:

UTPB and MISD will work with apprentices to secure federal and state grants first, scholarships, and other alternate funding sources. Apprentices are required to fill out the Free Application for Federal Student Aid (FASFA) each year. Scholarships, state and federal grants will be applied to the tuition first. UTPB will apply Falcon Free for candidates who meet the requirements for this financial opportunity, given the availability of funds. The District will cover any other tuition left unpaid for candidates who do not qualify from other funding sources.

Right of Revocation:

Upon the occurrence of a breach of this Agreement by one of the Parties, the non-defaulting Party shall give written notice to the defaulting Party specifying such breach. If such breach is not cured on or before thirty (30) days after receipt of such notice, the non-defaulting Party may terminate this Agreement. A breach of this Agreement includes, but is not limited to, a violation of the policies and rules of the University or of the District, the making of a misrepresentation or false statement by one of the Parties, or the occurrence of a conflict of interest between the Parties. If the Agreement is terminated during an academic term, the Parties shall nonetheless continue to perform as provided in this Agreement in order to allow students enrolled in classes under this Agreement to finish their coursework for that academic term. Any termination of this Agreement prior to its expiration date that occurs during an academic term shall not relieve either Party of its obligation until the completion of that academic term, and the Parties shall continue to be responsible for their obligations and rights under the Agreement through such time.

Assignment:

No Party may assign their interest in the Agreement without the written permission of the other Party.

Limitations of Authority:

1. Neither party has authority for acting on behalf of the other except as provided in this Agreement. No other authority, power, partnership, or use of rights are granted or implied.
2. This Agreement represents the entire Agreement by and between the Parties and supersedes all previous letters, understandings, or oral agreements between the Parties. Any representations, promises, or guarantees made but not stated in the body of this Agreement are null and void and of no effect.
3. Neither Party may make, revise, alter, or otherwise diverge from the terms, conditions, or policies which are subject to this Agreement without a written amendment to this Agreement. Changes to this Agreement are subject to the approval of the University, District, and their respective legal advisors and Boards of Trustees.
4. Neither Party may incur any debt, obligation, expense, or liability of any kind against the other without the other's express written approval.

Waiver:

The failure of any Party hereto to exercise the rights granted to them herein upon the occurrence of any of the contingencies set forth in this Agreement shall not in any event constitute a waiver of any such rights upon the occurrence of any such contingencies.

Applicable Law:

This Agreement and all materials and/or issues collateral thereto shall be governed by the laws of the State of Texas.

Miscellaneous Provisions:

Neither Party shall have control over the other Party with respect to its hours, times, employment, etc. The Parties represent that their mutual obligations shall be performed with due diligence in a safe and professional manner and in compliance with any and all applicable statutes, rules, and regulations. Parties to this Agreement shall comply with all federal, state, and local laws.

Signatory Clause:

The individuals executing this Agreement on behalf of the University and District acknowledge that they are duly authorized to execute this Agreement. All Parties hereby acknowledge that they have read and understood this Agreement.

(Signatures on following pages.)

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by their authorized officer on the day and year last below written.

MIDLAND INDEPENDENT SCHOOL DISTRICT

Title: Midland ISD Board President

Printed Name: _____

Signature: _____

Date: _____

ATTEST BY:

Title: Midland ISD Board Secretary

Printed Name: _____

Signature: _____

Date: _____

APPROVED AS TO FORM:

Title: Midland ISD Legal Counsel

Printed Name: _____

Signature: _____

Date: _____

UNIVERSITY OF TEXAS PERMIAN BASIN

Title: Dean of College of Education, University of Texas Permian Basin

Printed Name: Larry Daniel

Signature: *Larry D. Daniel*

Date: 11/20/2023

UNIVERSITY OF TEXAS PERMIAN BASIN

Title: Chief Financial Officer, University of Texas Permian Basin

Printed Name: Cesario Valenzuela

Signature: *Cesario Valenzuela*
Cesario Valenzuela (Nov 20, 2023 11:57 CST)

Date: 11/20/2023

MISD_UTPB Apprenticeship Agreement

Final Audit Report

2023-11-20

Created:	2023-11-20
By:	Lara Kessler (VPBAAAdobe@utpb.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAAsOkRy54nNvD1G-Ot_lowRQu0ewFOQ071

"MISD_UTPB Apprenticeship Agreement" History

-  Document created by Lara Kessler (VPBAAAdobe@utpb.edu)
2023-11-20 - 3:30:35 PM GMT- IP address: 204.158.147.62
-  Document emailed to Larry Daniel (daniel_l@utpb.edu) for signature
2023-11-20 - 3:31:56 PM GMT
-  Email viewed by Larry Daniel (daniel_l@utpb.edu)
2023-11-20 - 3:42:19 PM GMT- IP address: 204.158.147.21
-  Document e-signed by Larry Daniel (daniel_l@utpb.edu)
Signature Date: 2023-11-20 - 3:42:28 PM GMT - Time Source: server- IP address: 204.158.147.21
-  Document emailed to valenzuela_c@utpb.edu for signature
2023-11-20 - 3:42:29 PM GMT
-  Email viewed by valenzuela_c@utpb.edu
2023-11-20 - 4:22:22 PM GMT- IP address: 204.158.151.147
-  Signer valenzuela_c@utpb.edu entered name at signing as Cesario Valenzuela
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-  Document e-signed by Cesario Valenzuela (valenzuela_c@utpb.edu)
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Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented by: Chad Crowson, General Counsel

Subject: 2024 MISD Texas Public Information Act (TPIA) Calendar

Consent Item

Financial Impact

None

Board/Strategic Plan Goal(s)

Engage & Act – 8. Promote proactive and transparent data sharing and improve communication practices, ensuring clear follow-up and promoting a culture of openness and accountability.

Executive Summary

HB 3033, passed during the 88th Regular Legislative Session makes numerous changes to the Texas Public Information Act (TPIA). Under the TPIA, governmental entities must typically respond to requests for public information within ten business days. The bill defines a “business day” as any day other than a Saturday/Sunday, national holiday, or state holiday. Thus, district holidays no longer count as “non-business days” under the TPIA. HB 3033 does, however, allow governmental entities to select up to ten “designated non-business days” per calendar year. The attached calendar indicates Midland ISD’s selected non-business days for the 2024 calendar year.

Recommendation

District Administration recommends approval of the district selected “designated non-business days”.

Motion

N/A

Estimated Time to Prepare Agenda Item

1 hour

Enclosure

2024 Midland ISD TPIA Calendar

- = Federal Holiday
- = State Holiday
- = District-Designated Non-Business Day

January

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented By: Andrea Messick, Executive Director of Teaching and Learning

Subject: Appointment of Standing Members of School Health Advisory Council (SHAC)

Consent Item

Board Goal/Strategic Plan Goals- Required by BDF(LEGAL) – Board Internal Organization: Citizen Advisory Committees

Executive Summary- In accordance with Board Policy BDF(LEGAL) and Texas Education Code 28.004(d), the Board of Trustees is required to regularly appoint members to serve on the School Health Advisory Council (SHAC). The SHAC is made up of both parent members and school district employees and plays a pivotal role in advising on health curriculum and physical activity for MISD students. Current SHAC by-laws require the following “standing representatives,” who are all MISD employees: PE, Health and Wellness Representative; Health Services Representative; Guidance and Counseling Representative; Child Nutrition Services Representative.

Presented for your approval today are the following SHAC standing representatives:

Contact Person- Kristi Seybert, Coordinator of Health & Physical Education

Enclosure- Membership List



In accordance with Board Policy BDF(LEGAL) and Texas Education Code 28.004(d), the Board of Trustees is required to regularly appoint members to serve on the School Health Advisory Council (SHAC). The SHAC is made up of both parent members and school district employees and plays a pivotal role in advising on health curriculum and physical activity for MISD students. Current SHAC by-laws require the following “standing representatives,” who are all MISD employees: PE, Health and Wellness Representative; Health Services Representative; Guidance and Counseling Representative; Child Nutrition Services Representative.

Presented for your approval today are the following SHAC member candidates:

- Jaime Aguila
- Michele Allen
- Shane Baldwin
- Cassandra Cisneros
- Jennifer Hobson
- Jessica Ledbetter
- Anita Montez
- Alisha Pierce-DeShazo
- Melanie Saiz
- Michael Sanchez
- John Skees
- Jill Stephens
- Sarah Stilwell



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19th, 2023
Presented By: Brandon Reyes, Chief of Human Capital
Subject: T-TESS 2nd Appraisers List Amendments

Consent Item

Financial Impact

None

Strategic Plan Goals/Board Academic Goals

Grow & Develop Staff

Our retention and recruitment practices promote professional growth that yields and rewards high-impact staff, improving student outcomes.

Executive Summary

The Board Policy DNA (Local) requires the board to approve a roster of certified T-TESS appraisers, authorized to evaluate teachers as an alternative to their direct supervisors. This list has been recently revised to include any necessary additions or removals.

Recommendation

Recommend approval of the amended list of T-TESS 2nd Appraisers List Amendments.

Contact Person

Brandon Reyes

Enclosure

T-TESS 2nd Appraisers List

**District T-TESS 2nd Appraisers
School Year 2023-2024**

Karina Barrera

Katie Fink

Christie Flinn

Kim Gamboa

Andrea Messick

~~Teresa A. Moore~~

Ixtchel Olalde

Jennifer Payne

Cindy Pyles

Kristin Ross

Deb Shaw

~~Claudia Valenzuela~~

13. Information Items
A. Board Committee Report



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: November 7, 2023

Presented By: Board of Trustees

Subject: Board Committee Report

Information Item

Board Goal(s)

Strategic Plan Goal 1-5

Executive Summary

MISD's seven Trustees serve on three committees, as representatives on the MISD Education Foundation Board, and on the leadership committee for the Education Partnership of the Permian Basin (EPPB). The members of each committee are:

Finance

President Tommy Bishop (chair)
Trustee Brandon Hodges
Trustee Sara Burlison

Policy

Secretary Robert Marquez (chair)
Trustee Brandon Hodges
Trustee Sara Burlison

Facilities

Trustee Michael Booker (chair)
Vice President Katie Joyner
President Tommy Bishop

Human Capital

Vice President Katie Joyner (chair)
Secretary Robert Marquez
President Tommy Bishop

Ed. Foundation

Vice President Katie Joyner (chair)



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Trustee Michael Booker
Trustee Sara Burlison

Safety

President Tommy Bishop (chair)
Trustee Michael Booker
Trustee Brandon Hodges

EPPB

Secretary Robert Marquez (chair)
President Tommy Bishop
Trustee Michael Booker

FACILITIES COMMITTEE

On November 7, 2023 the Midland ISD Board Facilities Committee met, the following summarizes the agenda of the meeting.

The committee reviewed a slide deck detailing all district housing facilities for employees. Committee members discussed the potential sale of our currently owned apartment complexes and the district possibly partnering with local apartment complexes and/or investors to sub lease housing for employees rather than own. (see attached)

The committee discussed the potential sale of the currently owned Stonegate Modular homes - 20 units total. Process is in place for these to be put up for sale in the summer of 2024. All tenants currently residing the modular homes have been notified that no leases will be extended after May of 2024.

The upcoming bond project timeline was reviewed and discussed. (see attached)

An update was provided to the committee on capital projects that are ongoing and/or scheduled throughout the district. Please see list below:

- District wide flooring upgrades
- Furniture Replacement on Secondary Campuses
- Integrated Pest Management Program
- Irrigation Systems / Landscaping / Water Wells
- Phase III Reverse Osmosis Project (eight campuses)
- Playground Improvements



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Board Members and Staff Present: Board President -Tommy Bishop, Board VP - Katie Joyner, Trustee - Michael Booker, Deputy Superintendent - Robert Cedillo, Chief of Facilities and Operations - Cortney Smith

Board Members Absent: None

Staff Presenter: Cortney Smith

FINANCE COMMITTEE MEETING

Board Goal(s)

Strategic Plan Goal #4

The Board's representatives and staff held a finance committee on November 8, 2023. The Committee discussed the Financial Statement Audit for the fiscal year that ended on June 30, 2023. The items discussed were: the unmodified opinion on the financial statements, basis opinion for the audit conducted in accordance with generally accepted auditing standards, emphasis matter to implement GASB 96, management's responsibility for the financial statements, and auditor's responsibility. The fund allocation was discussed by the nonspendable, restricted, assigned, and unassigned funds. In this year's audit, the restricted fund balance for the 1882 partnerships description was added to reflect the amount of partnerships currently have in available funds. This description addition was made to show more transparency of what those funds are specifically in restricted fund balance.

The committee reviewed the 2023 Tax Roll Certification for the taxable adjustment of \$46,030,638,766 and from that amount, \$3,751,019,953 is going through protest. The taxable adjustment is subject to change due to the protest but is expected to be right under \$49 billion once the ARB board approves some of the protested values.

The current year's delinquent taxes were discussed from the 2017-18 to the 2022-23 fiscal year. Information was provided for those specific years regarding what was collected, the percentage collected, what was left to collect in the specific year, and the percentage left in the specific year. The district also has an outstanding RFQ out for delinquent tax attorneys that we anticipate to come in front of the board next month.

The current housing properties that Midland Independent School District owns were discussed. The total investment for all 69 rental units was \$8,206,941.06. The operating revenues and expenses were also discussed for the rental properties. Lastly, the items discussed included



Midland Independent School District

BOARD OF TRUSTEES AGENDA

amenities, appliances, management company, and occupancy rate as of November 6, 2023 for the properties.

The last item discussed was a forecast timeline that consists of the certification of audit, which will occur at the November 14, 2023 board meeting, TEA Submission of the completed audit Deadline on November 27th, 2023, the Fall PEIMS snapshot due on December 7th, 2023, submission of financials to be considered for the Excellence Awards due by December 31st, budget creation for the upcoming fiscal year and bond/construction planning moving forward.

Board Members and Staff Present: Sara Burlison, Brandon Hodges, Brandon Reyes, Jacqueline Aguirre, Arturo Valenzuela, and Tucker Durham

Staff Presenter: Tucker Durham

Education Foundation Committee

On November 9, 2023 the Midland ISD Board Education Foundation Committee met, the following summarizes the agenda of the meeting.

Board Goal(s)

The Education Foundation is mindful of the Board Goals and strives to support the goals within the Foundation's programs to enhance academics and learning at all campuses.

Executive Summary

The Education Foundation has a 21 member board of directors made up of Midland community members.

- President's Report
 - Board Retreat December 14
- Superintendent's Report - Mrs. Osborne for Dr. Howard
 - PowerPoint presentation on MISD updates
- Director Report
 - Winter Wishes - December 19 & 20
 - GFGI applications will open at Christmas break with March 1 deadline to apply
- Grants Committee
 - 6 Micro Grants awarded in November
 - 27 \$500 scholarships to MISD employees for Grants for Great Minds higher education scholarships
 - 11 \$500 grants to MISD employees for Grants for Great Minds professional development grants
 - 28 Olga T Banks Para to Pro \$1,000 scholarships awarded to MISD paraprofessionals
- Nominating Committee:
 - Approved 2024 slate of officers: President - Brian Stubbs, Vice President - Bhavika Bhakta, Secretary - Whitney Groves, Treasurer - Roy Geer



Midland Independent School District

BOARD OF TRUSTEES AGENDA

- Finance Committee:
 - 2024 budget presentation

Board Members and Staff Present:

Sara Burleson, Michael Booker, Ashley Osborne

Contact Person

Anita Gamertsfelder anita.gamertsfelder@midlandisd.net



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19, 2023

Presented By: Tucker Durham, Chief Financial Officer

Subject: Reportable Purchase Orders over \$100,000 - November 2023

Information Item

Financial Impact

Estimated amount (s); see the attachment.

Board Goal/Strategic Plan Goals

Not Applicable

Executive Summary

Pursuant to CH Local, the Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place, except as otherwise provided in this policy.

The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases, regardless of cost, but shall subsequently report them to the Board:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with law;
2. A continuing or periodic purchase under a Board-approved bid or contract; or
3. A purchase of produce or fuel.

Contact Person

Tucker Durham, Chief Financial Officer

Enclosure

Purchase Orders Over \$100k Report

Reportable Purchase Orders Over \$100,000 - November 2023

Purchase Order	Vendor	Description	Contract	Date Issued	Amount	Funding Source
8012400148	Shine Speech Therapy & Social Language Center	Speech Therapist Special Services	RFQ # 22-368	11/01/2023	172,960.00	224 E 31 6299 00 801 4 23 000
9802400005	MHBT A Marsh & MCLelnan Agency LLC Co	Professional Services: Health Care Servicing Agency	RFQ # 22-158	11/24/2023	150,000.00	753 E 41 6299 00 726 0 99 000
8012400149	AHS Staffing	Speech Therapist Special Services	RFQ # 22-368	11/01/2023	144,415.50	224 E 31 6299 00 801 4 23 000



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: December 19th, 2023

Presented By: Brandon Reyes, Chief of Human Capital

Subject: Human Capital Update

Information Item

Financial Impact

N/A

Board Goal/Strategic Plan Goals

Grow & Develop Staff

Our retention and recruitment practices promote professional growth that yields and rewards high-impact staff, improving student outcomes.

Executive Summary

Monthly staffing reports offer valuable insights into employee turnover trends, which can indicate potential issues related to employee engagement or job satisfaction. As such, these reports are critical tools for managing a successful workforce.

Contact Person

Brandon Reyes

Enclosure

Staffing Update, Personnel Appointments, Resignations, and Retirements



OFFICE OF HUMAN CAPITAL MANAGEMENT

615 W. Missouri Avenue, Midland, Texas 79701

www.midlandisd.net

STAFFING UPDATE

December 2023

District Resignation/Retirement data as of November 30th, 2023

*Resignation/retirement notices from non-certified, certified, professional contract staff members.

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
2022-23	1	27	20	15	22	30	10	11	18	6	208	31	398
2023-24	3	5	18	10	8								

Top Separation Reasons:

- Family Obligations
- Health

Special Note: The information contained in the table above is a snapshot of the data as of November 30th, 2023. The data within the above table may change by a few each month due to various reasons (i.e., Family and Medical Leave, Temporary Disability Leave).

Vacancy and Hiring Data for November 2023

Teacher fill rate as of November 30th: 95% (1% decrease)

Bus driver fill rate as of November 30th: 95% (5% increase)

Upcoming Recruiting Events

February 1-2, 2024- University of Texas at El Paso: (UTEP, All Majors)

February 21, 2024 - Tarleton State University: (Teacher Career Fair)

April 2, 2024- Houston Area Teacher Consortium

April 12, 2024- Stephen F. Austin State University: (Teacher Career Fair)

April 22, 2024- New Mexico State University: (Educators Career Fair)

April 24, 2024- University of New Mexico-Albuquerque: (Educators Career Fair)



Board Administraror Appointments

District Central Office

11/01/2023 - 11/30/2023

12/05/2023

3:30 PM

Griselda.Flores

Name	Effective Date of Contract	Degree	College University	Experience	Assignment
MELCHOR, AMANDA	11/30/2023	MA	UNIV OF TEXAS PERMIAN BASIN	17	DIRECTOR/ADMIN



Board Administrator Resignations

Term Date: 11/1/2023 - 11/30/2023

12/05/2023

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Griselda.Flores

Name	Effective Date of Resignation	Degree	College University	Experience	Assignment	Reason
VALENZUELA, CLAUDIA	11/10/2023	MA	UNIVERSITY OF TEXAS EL PASO	22	DIRECTOR/ADMIN	FAMILY OBLIGATIONS

14. Adjourn

* Denotes an agenda item that correlates to the board goals.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on _____.