

GIPS BOE Regular Meeting
Thursday, May 8, 2025 5:30 PM
Kneale Administration Building - Board Room

1. CALL TO ORDER
Speaker(s): Board President
2. ROLL CALL
Speaker(s): Mrs. Angela Dibbert
3. CONSENT AGENDA
Speaker(s): Board President
 - 3.1. Minutes from the previous month's meeting
 - 3.2. Acceptance of Agendas From Standing Committees
 - 3.3. Claims as submitted
 - 3.4. Staff Adjustments as submitted
 - 3.5. MOU, Agreements, and Contracts Renewals
 - 3.5.1. The Write Tools Agreement
 - 3.5.2. Uncharted Learning, NFP - GIPS Contract
 - 3.5.3. CBA Contract - GIPS
 - 3.5.4. YWCA MOU FY 25-26
 - 3.6. Treasurer's Report as submitted
 - 3.7. Surplus Property Listing
 - 3.8. Approval of Agenda as submitted
4. SPECIAL RECOGNITION
 - 4.1. Ms. Chmelka and Ms. Hirschman will present the winners in the NE Educational Technology Association's spring conference student competition.
Speaker(s): Ms. Val Chelmeka and Ms. Deanna Hirschman
 - 4.2. PathBack Program Recognition
Speaker(s): Mr. Brian Kort
5. REQUESTS TO ADDRESS THE BOARD
Speaker(s): Board President
6. INFORMATION ITEMS
 - 6.1. GIPS Foundation is accepting a generous donation from Allo Communications to benefit the students of GIPS
Speaker(s): Mrs. Kari Hooker-Leep
 - 6.2. Policy
 - 6.2.1. 6253 WORKPLACE PRIVACY ACT
Speaker(s): Mr. Matt Fisher
 - 6.2.2. 6260 CERTIFIED STAFF RECORDS
Speaker(s): Mr. Matt Fisher
 - 6.2.3. 6281 ELEMENTARY CERTIFIED STAFF PREPARATION TIME
Speaker(s): Mr. Matt Fisher
 - 6.2.4. 6290 NON-SCHOOL EMPLOYMENT BY CERTIFIED STAFF
Speaker(s): Mr. Matt Fisher
 - 6.2.5. 6310 CERTIFIED STAFF SALARY SCHEDULE

Speaker(s): Mr. Matt Fisher

6.2.6. 6311 CLASSIFIED STAFF COMPENSATION

Speaker(s): Mr. Matt Fisher

6.2.7. 8511 PHYSICAL EXAMINATIONS AND IMMUNIZATIONS FOR STUDENTS

Speaker(s): Mr. Matt Fisher

7. ACTION ITEMS

7.1. 6210 STAFF ETHICS

Speaker(s): Mr. Matt Fisher

7.2. 6212 STAFF PROFESSIONAL APPEARANCE

Speaker(s): Mr. Matt Fisher

7.3. 6232 USE OF TOBACCO AND VAPOR PRODUCTS BY STAFF, VISITORS, AND VOLUNTEERS

Speaker(s): Mr. Matt Fisher

7.4. 6241 STAFF PARTICIPATION IN POLITICAL ACTIVITIES

Speaker(s): Mr. Matt Fisher

7.5. 6251 INTERNET SAFETY FOR STUDENTS AND STAFF

Speaker(s): Mr. Matt Fisher

8. REPORTS

8.1. Grand Island Public Schools Foundation Report

Speaker(s): Mrs. Lisa Albers

8.2. Student Representative Report

Speaker(s): Mr. Owen Williams

8.3. Superintendent Report

Speaker(s): Mr. Matt Fisher

9. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

10. RECONVENE FROM EXECUTIVE SESSION

11. POSSIBLE APPROVAL OF WAGES AND SALARIES FOR CLASSIFIED AND ADMINISTRATIVE EMPLOYEES AS A RESULT OF EXECUTIVE SESSION

12. NOTIFICATION OF UPCOMING BOARD MEETINGS

13. ADJOURNMENT

AFFIDAVIT OF PUBLICATION

Grand Island Independent
422 West 1s St, Grand Island, NE 68801
(308) 382-1000

State of Florida, County of Orange, ss:

I, Ankit Sachdeva, of lawful age, being duly sworn upon oath depose and say that I am an agent of Column Software, PBC, duly appointed and authorized agent of the Publisher of Grand Island Independent, a newspaper printed and published in Grand Island, in Hall County, Nebraska, and of general circulation in Hall County, Nebraska, that said newspaper has a bonafied circulation of more than 500 copies of each issue, has been published at Grand Island, Nebraska, for more than 52 weeks successively prior to the first publication of the annexed printed notice, and is a legal newspaper under the statutes of the State of Nebraska; that the annexed printed notice was published on the dates listed below.

Publication Dates:

- Apr 29, 2025

Notice ID: BLNiBvCGvuDBAtXKgF76

Notice Name: GIPS Regular Board Mtg. - May 8, 2025

Publication Fee: \$9.20

Ankit Sachdeva

Agent

VERIFICATION

State of Florida
County of Orange

Signed or attested before me on this: 05/06/2025

J. Gordon-Thompson

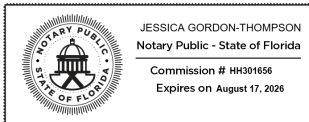
Notary Public

Notarized remotely online using communication technology via Proof.

**NOTICE OF REGULAR BOARD
MEETING HALL COUNTY SCHOOL
DISTRICT 2 GRAND ISLAND,
NEBRASKA**

Notice is hereby given that a meeting of the Board of Education of Hall County School District 2, Grand Island Public Schools, Grand Island, Nebraska, will be held on Thursday, May 8, 2025, at 5:30 p.m., at the Kneale Administration Building, 123 S Webb Road, Grand Island, Nebraska, where the meeting will be open to the public. An agenda for such a meeting, kept continuously current, is available for inspection at the Office of the Superintendent or on the GIPS Website.

Dr. Summer E. Stephens, Board Secretary
April 29, 2025
COL-NE-13001380 ZNEZ



Regular Meeting of the Grand Island Public Schools Board of Education

The regular meeting of the Board of Education of Grand Island in the County of Hall in the State of Nebraska was convened and called to order by President Hank McFarland in open and public session on Thursday, April 10, 2025 at 5:30 p.m. at the Kneale Administration Building - Board Room, 123 S Webb Rd, Grand Island, NE 68802, the usual meeting place of said Board. Notice of the meeting was given in advance thereof by publication in the *Grand Island Independent*, the School District's designated method of giving notice. Notice of the meeting was also given in advance to all members of the Board of Education. All proceedings hereafter shown were recorded while the convened meeting was open to the attendance of the public.

ROLL CALL:

Attendance Taken at 5:30 p.m.

Lisa Albers:	Absent
Carlos Barcenat:	Present
Donna Douglass:	Absent
Eric Garcia-Mendez:	Present
Tracy Goodman:	Present
Joshua Hawley:	Present
Hank McFarland:	Present
Josh Sikes:	Present
Amanda Wilson:	Present

AGENDA

1. CALL TO ORDER

The meeting was called to order at 5:30 p.m.

2. ROLL CALL

Mrs. Albers and Mrs. Douglass gave prior notice of their absence.

3. CONSENT AGENDA

3.1. Minutes from the previous month's meeting

3.2. Acceptance of Agendas From Standing Committees

Finance and Facilities Committee

Next Meeting Date: April 29, 2025 at 7:30 a.m.

Leading for Learning Committee

Next Meeting Date: May 7, 2025 at 4:00 p.m.

Personnel Committee

Next Meeting Date: May 2, 2025 at 8:15 a.m.

Policy Committee

Next Meeting Date: May 5, 2025 at 4:30 p.m.

Public Relations and Partnership Development Committee

Next Meeting Date: May 7, 2025 at 8:00 a.m.

Governance Committee

Next Meeting Date: May 7, 2025 at 12:00 p.m.

GNSA/Legislative Committee

Next Meeting Date: April 16, 2025 at 9:30 a.m.

3.3. Claims as submitted

3.4. Staff Adjustments as submitted

3.5. MOU, Agreements, and Contracts Renewals

3.5.1. Frontline Central - Contract and Needs Analysis

3.5.2. Instructional Coaching Group FYs 24-25 and 25-26

3.5.3. Megan Jaixen Contract FY 25-26

3.5.4. STEM Family Engagement GIPS 2025 Contract

3.5.5. IdentityForce_GIPS Agreement FY 25-26 Employee Benefit

3.5.6. GIPS Inter-State Studio Agreement

3.6. Treasurer's Report as submitted

3.7. Surplus Property Listing

3.8. Change Orders as Documented

3.9. Approval of Agenda as submitted

Approve the agenda as submitted. Passed with a motion by Joshua Hawley and a second by Carlos Barcenas.

Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

4. REQUESTS TO ADDRESS THE BOARD

None.

5. INFORMATION ITEMS

5.1. 2025 Scholarship and Receptions as well as 2025 Staff Giving Campaign

Mrs. Hooker-Leep presented the 2025 Scholarship and Receptions as well as the 2025 Staff Giving Campaign.

5.2. FiT Update

Dr. Stephens and Mrs. Ostermeyer presented the FiT update and answered questions about the GIPS Families in Transition Program.

5.3. Grand Island Education Association Retirement and Years of Service Celebration

Mrs. Lewandowski presented the Grand Island Education Association Retirement and Years of Service Celebration.

5.4. K-5 Math Curriculum Resource Pilot

Dr. Buhrman, Mrs. Caitlin Jensen, and Mrs. Andrea Hermance presented the K-5 Math Curriculum Resource Pilot.

5.5. Policy

5.5.1. 6210 STAFF ETHICS

Mr. Fisher presented policy 6210 Staff Ethics.

5.5.2. 6212 STAFF PROFESSIONAL APPEARANCE

Mr. Fisher presented policy 6212 Staff Professional Appearance.

5.5.3. 6232 USE OF TOBACCO ON PREMISES BY STAFF, VISITORS, AND VOLUNTEERS

Mr. Fisher presented policy 6232 Use of Tobacco on Premises by Staff, Visitors, and Volunteers.

5.5.4. 6241 STAFF PARTICIPATION IN POLITICAL ACTIVITIES

Mr. Fisher presented policy 6241 Staff Participation in Political Activities.

5.5.5. 6251 INTERNET SAFETY FOR STUDENTS (Staff)

Mr. Fisher presented policy 6251 Internet Safety for Students (Staff).

6. ACTION ITEMS

6.1. K-5 Math Curriculum Resource Pilot

Approve the funds to purchase the resource pilot materials as presented. Passed with a motion by Carlos Barcenas and a second by Joshua Hawley.

Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

6.2. 4530 FACILITY FINANCE PROGRAM

Approve policy 4530 Facility Finance Program as presented. Passed with a motion by Joshua Hawley and a second by Carlos Barcenas.

Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

6.3. 4552 SELECTION OF ARCHITECT

Approve policy 4552 Selection of Architect as presented. Passed with a motion by Carlos Barcenas and a second by Joshua Hawley.

Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

6.4. 4553 CONTRACTOR'S FAIR EMPLOYMENT CLAUSE

Approve policy 4553 Contractor's Fair Employment Clause as presented. Passed with a motion by Carlos Barcenas and a second by Amanda Wilson.

Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

6.5. 4561 PROCEDURES FOR ACQUISITION OF SCHOOL SITES

Approve policy 4561 Procedures for Acquisition of School Sites as presented. Passed with a motion by Carlos Barcenas and a second by Joshua Hawley.

Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

6.6. 4610 SCHOOL PROPERTIES DISPOSAL

Approve policy 4610 School Properties Disposal as presented. Passed with a motion by Carlos Barcenas and a second by Amanda Wilson.

Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

6.7. 4620 REQUESTS, DONATIONS, AND GIFTS

Approve policy 4620 Requests, Donations, and Gifts as presented. Passed with a motion by Carlos Barcenas and a second by Eric Garcia-Mendez.

Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

6.8. 4630 GRAND ISLAND PUBLIC SCHOOLS FOUNDATION

Approve policy 4630 Grand Island Public Schools Foundation as presented. Passed with a motion by Carlos Barcenas and a second by Joshua Hawley.

Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Joshua Hawley: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

7. REPORTS

7.1. Student Representative Report

Mr. Williams gave the student representative's report.

7.2. Superintendent Report

Mr. Fisher presented the superintendent report.

8. NOTIFICATION OF UPCOMING BOARD MEETINGS

Regular Board of Education Meeting - Thursday, May 8, 2025.

9. ADJOURNMENT

All business having been completed, the meeting was adjourned at 7:01 p.m.

Angela A. Dibbert, Recording Secretary

Dr. Summer E. Stephens, Secretary to the Board

Kneale Administration Building



TO: Facilities & Finance Committee Members
From: Mr. Petsch, Mrs. Ryan, & Mr. Harden
RE: **Meeting Tuesday, April 29, 2025 @ 7:30 AM via Zoom**

Mr. Virgil D. Harden, SFO
Chief Financial Officer
123 S Webb Rd
PO Box 4904
Grand Island, NE 68802-4904

Phone (308) 385-5900 x 201144
Fax: (308) 385-5949
Email: vharden@gips.org
Web: gips.org

NEW BUSINESS:

1. Activity Fund Claims List - Virg
2. Community Redevelopment Authority & Regional Planning - Virg
3. Request for Proposals - Dan
4. Nutrition Services Update – Oscar Garcia
5. Information Technology Update – Cory Gearhart
6. Review of Depreciation, Special Building, and General Fund, and Payroll – Virg
7. Federal Programs Financial Report – Virg
8. MOU, LOA, Contracts, Leases, Etc. – Dr. Stephens
 - The Write Tools
 - Uncharted Learning
 - CBA Contract
 - YWCA MOU FY 25-26
9. Surplus Property – Dan
10. Project List Update - Dan
11. Holiday Transportation FY 25-26 Request for Increase - Virg
12. Open Agenda Items as Necessary – F&F Team

NEXT MEETING: **Tuesday, June 3, 2025, at 7:30 A.M.**

Dan, Gabby, & Virg review agenda items for BOE meeting.



Personnel Committee Agenda

Date: May 2, 2025

Present: Carrie Kolar, Amanda Wilson, Lisa Albers, Tracy Goodman, Donna Douglass

Absent: Matt Fisher

Next Meeting: June 6, 2025 at 8:15am

Agenda:

1. Staffing Update
2. Upcoming Dates:
 - a. Extra Standard Meeting, May 14th at 4pm
 - b. GIPS Retirement Event on May 12th at 5pm
 - c. Pathback recipients to be announced at the May Board Meeting.
 - i. Reception at 5pm in the Challenge Center
 - ii. Faith Diaz, Chloe Lopez
3. GIPS Educator Fellowship Update
 - a. \$19,500.00 Kaufmann Cummings Foundation
 - b. \$20,000.00 Wolbach Foundation
 - c. Additional \$44,000.00 requested
4. GIPS Leadership Pipeline
5. Final review of the Negotiated Agreement



Every Student, Every Day, A Success!

BOE Policy Committee Meeting – May 5, 2025 – 4:30pm – Mr. Fisher’s Office

1. **Review Notes from April 7, 2025 – 1.1.**
2. **Review Agenda for changes or additions – 2.1.**
3. **NEXT MEETING:**
Tuesday, June 10 – 4:30pm – Mr. Fisher’s Office
4. **Policy as Information @ May 8, 2025, BoE Meeting**

6253 WORKPLACE PRIVACY ACT: [Proposed Policy 6253](#)

6260 CERTIFIED STAFF RECORDS: [Proposed Policy 6260](#)

6281 ELEMENTARY CERTIFIED STAFF PREPARATION TIME: [Proposed Policy 6281](#)

6290 NON-SCHOOL EMPLOYMENT BY CERTIFIED STAFF: [Proposed Policy 6290](#)

6310 CERTIFIED STAFF SALARY SCHEDULE: [Proposed Policy 6310](#)

6311 CLASSIFIED STAFF COMPENSATION: [Proposed Policy 6311](#)

8511 PHYSICAL EXAMINATIONS AND IMMUNIZATIONS FOR STUDENTS:
[Proposed Policy 8511](#)

5. **Policy on Final Read @ May 8, 2025, BoE Meeting**

6210 STAFF ETHICS: [Proposed Policy 6210](#)

6212 STAFF PROFESSIONAL APPEARANCE: [Proposed Policy 6212](#)

6232 USE OF TOBACCO ON PREMISES BY STAFF, VISITORS, AND
VOLUNTEERS: [Proposed Policy 6232](#)

6241 STAFF PARTICIPATION IN POLITICAL ACTIVITIES: [Proposed Policy 6241](#)

6251 INTERNET SAFETY FOR STUDENTS (Staff): [Proposed Policy 6251](#)



6. Policy for review:

8463 USE OF SECURITY CAMERAS - [District Use of Security Cameras](#)

7. Policy Questions and Discussion:

8. Moved to Board Governance Committee:

9. Working on:

Public Relations and Partnership Development Committee

Agenda

Wednesday, May 7th, 2025

8:00 - 9:30 a.m. via [ZOOM](#)

AGENDA:

- Beat on the Street - *Group*
- New GIPS Website - *Mitch & Kelli*
- Summer Projects - *Mitch*
- Communication Analytics - *Kelli Mayhew*
 - New Collateral
 - Notable Media Coverage
 - Timely Communications

Next Meeting: June 11th, 2025

Grand Island Public Schools

Claims Listing

May 8, 2025

Reference No	Payee	Description	Amount
100109	Verizon Connect Fleet USA L	Maintenance	\$4,892.65
100110	Amazon Cap Services Inc	Supplies	\$45.62
100111	Cash-Wa Distributing	Food	\$44,013.43
100112	Central Nebraska Refrigeration	Maintenance	\$994.53
100113	Chesterman Company	Food	\$312.35
100114	EMS Linq Inc	Software	\$510.30
100115	Hiland Dairy Foods Company LLC	Milk	\$13,130.36
100116	Midwest Restaurant Supply LLC	Maintenance	\$1,278.44
100117	NAPA Auto Parts	Supplies	\$50.97
100118	Nebraska School Nutrition Assn	Dues	\$157.00
100119	Nicole Enck	Mileage	\$29.59
100120	Pan-O-Gold Baking	Bread	\$2,379.90
100121	Peterson Farms Fresh Inc	Produce	\$1,891.68
100122	Super Saver Five Points	Supplies	\$310.18
100123	US Foods - Grand Island	Food	\$11,559.10
100124	Amazon Cap Services Inc	Supplies	\$8,635.35
100125	Candy Giesenhagen	Misc	\$228.95
100126	Clearly Communications	Telecommunications	\$1,159.49
100127	Deysi Sypaque	Technical Services	\$148.50
100128	First Bankcard Center/Visa	Supplies	\$264.56
100129	First Bankcard Center/Visa	Employee Training	\$2,167.66
100130	First Bankcard Center/Visa	Supplies	\$41.76
100131	First Bankcard Center/Visa	Travel	\$3,089.04
100132	First Bankcard Center/Visa	Software	\$405.00
100133	First Bankcard Center/Visa	Food	\$715.55
100134	First Bankcard Center/Visa	Technology Supplies	\$3,416.88
100135	First Bankcard Center/Visa	Employee Training	\$1,223.21
100136	First Bankcard Center/Visa	Advertising	\$285.67
100137	First Bankcard Center/Visa	Digital Materials	\$48.16
100138	First Bankcard Center/Visa	Dues	\$226.96
100139	First Bankcard Center/Visa	Supplies	\$1,040.67
100140	First Bankcard Center/Visa	Employee Training	\$831.25
100141	First Bankcard Center/Visa	Software	\$272.54
100142	First Bankcard Center/Visa	Dues	\$338.96
100143	First Bankcard Center/Visa	Employee Training	\$750.00
100144	First Bankcard Center/Visa	Supplies	\$20.91
100145	First Bankcard Center/Visa	Employee Training	\$2,337.54
100146	First Bankcard Center/Visa	Supplies	\$197.59
100147	First Bankcard Center/Visa	Software	\$672.17
100148	First Bankcard Center/Visa	Supplies	\$56.94
100149	Grand Island Public Schools Nutrition Sv	Emp Benefits	\$1,415.35
100150	Jaqueline Osborne	Mileage	\$7.98
100151	Joshua Lane	Misc	\$66.70
100152	Marlo Reyes	Mileage	\$9.03
100153	Megan Seim	Technical Services	\$350.89
100154	Menards	Supplies	\$882.20
100155	Mid-Nebraska Disposal Inc	Utility	\$9,098.15
100156	Mid-West 3D Solutions LLC	Supplies	\$2,350.00
100157	Midamerica Books	Books	\$99.80
100158	Midwest Alarm Services	Supplies	\$780.00
100159	Mosley Consulting LLC	Professional Services	\$2,500.00

Grand Island Public Schools

Claims Listing

May 8, 2025

Reference No	Payee	Description	Amount
100160	National Fire Protection Assoc	Dues	\$225.00
100161	Northwestern Energy	Utility	\$290.75
100162	O Reilly Auto Parts	Maintenance	\$73.45
100163	Oxford University Press	Books	\$216.94
100164	Pearson Clinical Assessment	Supplies	\$150.30
100165	Perry Guthery Haase & Gessford PC	Legal Services	\$5,709.60
100166	Pomp's Tire Service Inc	Supplies	\$31.80
100167	Read Naturally	Books	\$1,094.50
100168	Readsters, LLC	Books	\$836.00
100169	Reams Sprinkler Supply Co	Supplies	\$420.48
100170	Rebecca Waind	Misc	\$50.70
100171	Riekes Equipment Company	Supplies	\$6,378.92
100172	Sherwin Williams Company	Supplies	\$411.83
100173	Solo Cycles	Supplies	\$339.99
100174	Solution Tree LLC	Employee Training	\$6,400.00
100175	State Glass Inc	Supplies	\$1,247.08
100176	Sunheat International	Supplies	\$2,874.00
100177	Taron Dawn Ott	Parental Mileage	\$35.84
100178	Unite Private Networks LLC	Telecommunications	\$16,370.62
100179	Ace Hardware	Supplies	\$136.35
100180	Alisa Grim	Mileage	\$60.48
100181	Allo Communications LLC	Technical Services	\$642.25
100182	Almquist Maltzahn Galloway & Luth	Professional Services	\$1,006.00
100183	Alondra Segovia Diaz	Technical Services	\$47.25
100184	Amber High	Employee Training	\$206.75
100185	Anderson Ford Lincoln Mercury	Maintenance	\$2.06
100186	Apple Computer Inc	Services	\$3,264.00
100187	Awards Plus	Supplies	\$73.75
100188	Blick Art Materials	Supplies	\$164.76
100189	Bomgaars Supply Inc	Supplies	\$78.92
100190	Border States Industries Inc	Equipment	\$4,723.00
100191	Bosselman Energy Inc	Supplies	\$60.76
100192	Carlos Barcenas	Supplies	\$500.00
100193	Carlos Gonzalez Morales	Technical Services	\$141.75
100194	CDW Government	Technology Supplies	\$8,269.57
100195	City of Grand Island - Solid Waste	Utility	\$277.95
100196	Column Software PBC	Advertising	\$321.20
100197	Communications Engineering	Services	\$2,260.00
100198	Copycat Instant Printing	Supplies	\$186.13
100199	Creative Cabinets Inc	Supplies	\$15,310.00
100200	Creative Sites LLC	Supplies	\$8,700.00
100201	Curriculum Associates	Books	\$134.40
100202	Eberl Plumbing & Drain	Technical Services	\$375.00
100203	Elizabeth Vicente Villatoro	Technical Services	\$135.00
100204	Erica L Contreras	Mileage	\$11.20
100205	Essential Personnel Inc	Cleaning Services	\$159.81
100206	Fax Gilbert Programs Inc	Technical Services	\$725.00
100207	First Bankcard Center/Visa	Supplies	\$167.00
100208	Gibran Valles	Technical Services	\$114.76
100209	Grand Island Express Inc	Maintenance	\$99.54
100210	Grand Island Utilities Dept	Electricity	\$15,099.55

Grand Island Public Schools

Claims Listing

May 8, 2025

Reference No	Payee	Description	Amount
100211	Gustave A Larson Company	Supplies	\$530.18
100212	Hall County Extension College Park	Misc	\$90.00
100213	Hastings Museum	Supplies	\$223.00
100214	Head Start Family Dev Program	Professional Services	\$36,315.74
100215	Holiday Express	Student Transportation	\$6,409.40
100216	Interstate All Battery Center	Supplies	\$64.80
100217	Jackelyn Guadalupe Garcia Yucute	Technical Services	\$128.25
100218	Joselyn Anavisca	Technical Services	\$94.50
100219	JP Boiler Service LLC	Supplies	\$345.00
100220	JW Pepper Son Inc	Supplies	\$182.24
100221	Kearney High School	Dues	\$570.00
100222	Liz Nathalia Espinosa	Technical Services	\$138.38
100223	Lucia Gonzalez	Technical Services	\$155.25
100224	Manal Yousif	Technical Services	\$108.00
100225	Maria Hernandez Corado	Technical Services	\$158.63
100226	Marilin Dominguez	Technical Services	\$94.50
100227	Melissa Andres De Leon	Technical Services	\$101.25
100228	Morgan Wheeler	Mileage	\$49.42
100229	NAPA Auto Parts	Supplies	\$492.14
100230	Natalia Iglesias	Technical Services	\$27.00
100231	Niala Jesse Alvarez Urquia	Technical Services	\$141.75
100232	Ruby Jocelyn Bahena Aguilar	Technical Services	\$155.25
100233	Ruth Abigail Hormachea	Mileage	\$71.68
100234	Sara Yount	Mileage	\$22.75
100235	Senior High School Petty Cash	Supplies	\$200.75
100236	UniFirst Corporation	Technical Services	\$955.37
100237	Verizon Wireless	Telecommunications	\$120.03
100238	Village Cleaners	Technical Services	\$277.40
100239	Wex Bank	Fuels	\$1,629.83
100240	Wex Bank	Fuels	\$1,555.32
100241	Wex Bank	Fuels	\$2,973.23
100242	Wex Bank	Fuels	\$1,042.06
100243	White Cap	Supplies	\$2,692.31
100244	Winsupply of Grand Island	Supplies	\$9,698.07
100245	Woodwards Disposal Service Inc	Utility	\$350.00
100246	Zier Institute	Professional Services	\$375.00
100247	Cash-Wa Distributing	Food	\$37,378.17
100248	Central District Health Dept	Dues	\$2,415.00
100249	Central Nebraska Refrigeration	Maintenance	\$260.25
100250	Chesterman Company	Food	\$585.00
100251	Culligan of Grand Island	Supplies	\$696.10
100252	EMS Linq Inc	Coding Services	\$417.60
100253	Greenberg Fruit Company	Produce	\$9,618.89
100254	Hiland Dairy Foods Company LLC	Milk	\$34,984.54
100255	Hobart	Maintenance	\$138.75
100256	Mid-Nebraska Disposal Inc	Utility	\$483.70
100257	Nebraska Prep Equipment	Supplies	\$1,488.59
100258	Pan-O-Gold Baking	Bread	\$1,482.80
100259	Peterson Farms Fresh Inc	Produce	\$2,837.52
100260	Raynor Garage Doors of Central Nebraska	Maintenance	\$2,291.00
100261	US Foods - Grand Island	Food	\$17,675.09

Grand Island Public Schools

Claims Listing

May 8, 2025

Reference No	Payee	Description	Amount
100262	VVS Inc	Food	\$262.94
100263	Amazon Cap Services Inc	Supplies	\$3,539.20
100264	DAS State Accounting - Central Finance	Telecommunications	\$292.87
100265	Estela Morales De Camey	Mileage	\$11.69
100266	First Bankcard Center/Visa	Supplies	\$66.00
100267	First Bankcard Center/Visa	Dues	\$1,040.94
100268	First Bankcard Center/Visa	Employee Training	\$19,084.98
100269	First Bankcard Center/Visa	Employee Training	\$5,141.94
100270	First Bankcard Center/Visa	Employee Training	\$657.00
100271	First Bankcard Center/Visa	Employee Training	\$1,791.77
100272	First Bankcard Center/Visa	Software	\$163.82
100273	First Bankcard Center/Visa	Employee Training	\$1,331.53
100274	First Bankcard Center/Visa	Supplies	\$266.12
100275	Kimberly Pecar	Supplies	\$653.80
100276	Marks Plumbing Parts	Supplies	\$336.88
100277	Menards	Supplies	\$304.03
100278	Mid-Nebraska Disposal Inc	Utility	\$385.21
100279	Midwest Connect LLC	Maintenance	\$8,493.00
100280	National Locksmithing Institute	Dues	\$1,595.00
100281	One Source	Technical Services	\$2,171.95
100282	Paper Tiger Shredding Inc	Utility	\$340.00
100283	PPG Architectural Finishes Inc	Supplies	\$38.19
100284	Reams Sprinkler Supply Co	Supplies	\$7,615.20
100285	Rentokil North America Inc	Technical Services	\$2,074.44
100286	Riverside Technologies Inc	Technology Hardware	\$3,384.00
100287	Sherwin Williams Company	Supplies	\$89.85
100288	Sonova USA Inc.	Supplies	\$188.99
100289	Susan K Stuhr	Mileage	\$14.56
100290	Vivian Mendoza Johnson	Mileage	\$94.85
100291	Ace Hardware	Supplies	\$627.55
100292	BerganKDV LLC	Auditing Services	\$13,000.00
100293	Border States Industries Inc	Supplies	\$9.27
100294	Capital Business Systems Inc	Technical Services	\$17,941.96
100295	Capital Business Systems, Inc	Technical Services	\$318.00
100296	Cline Williams Wright Johnson	Legal Services	\$16,510.00
100297	Clinton Cunningham	Digital Materials	\$59.88
100298	Communications Engineering	Equipment	\$30,410.00
100299	Copycat Instant Printing	Supplies	\$221.33
100300	Culligan of Grand Island	Technical Services	\$34.00
100301	Danielle Dudo	Supplies	\$37.78
100302	Digilock	Supplies	\$326.77
100303	Eakes Office Solutions	Custodial Materials	\$10,221.68
100304	Earth's Birthday Project	Supplies	\$65.80
100305	Elizabeth Anne James	Mileage	\$11.20
100306	Engineering Technologies Inc	Technical Services	\$3,480.00
100307	Fastenal	Supplies	\$25.73
100308	Fax Gilbert Programs Inc	Misc	\$725.00
100309	Follett Content Solutions LLC	Books	\$516.31
100310	GI Family Radio KRGI	Advertising	\$2,600.00
100311	Grand Island Utilities Dept	Electricity	\$77,375.23
100312	Grones Outdoor Power & Battery	Supplies	\$1,166.72

Grand Island Public Schools

Claims Listing

May 8, 2025

Reference No	Payee	Description	Amount
100313	Gustave A Larson Company	Supplies	\$141.02
100314	Haylee Karla Lopez	Technical Services	\$94.50
100315	Heather Gearhart	Mileage	\$16.08
100316	Holiday Express	Student Transportation	\$5,235.00
100317	Hooker Bros Sand & Gravel Inc	Supplies	\$920.88
100318	Instrumentalist Awards LLC	Supplies	\$370.00
100319	Interstate All Battery Center	Supplies	\$181.50
100320	JW Pepper Son Inc	Supplies	\$14.69
100321	Kaelaine Zambrano	Technical Services	\$141.75
100322	Kendall Hunt Publishing Company	Supplies	\$1,535.39
100323	Knowbuddy Resources	Books	\$79.65
100324	Kristin Watson	Mileage	\$10.85
100325	Lacey A Follmer	Supplies	\$32.87
100326	LCL Truck Equipment Inc	Vehicles	\$34,190.00
100327	Legacy Outdoor Advertising LLC	Advertising	\$725.00
100328	Lisa Albers	Employee Training	\$856.23
100329	Maria Garcia	Mileage	\$56.00
100330	NAPA Auto Parts	Supplies	\$207.44
100331	Richard Trens	Technical Services	\$162.00
100332	The Home Depot Pro	Custodial Materials	\$15,390.48
100333	TK Elevator Corporation	Technical Services	\$1,811.86
100334	Tom Dinsdale Chevrolet Cadillac	Maintenance	\$283.66
100335	Trausch Dynamics	Supplies	\$107.44
100336	Tri City Sign Company	Technical Services	\$338.50
100337	Tumbleweed Press Inc	Books	\$199.67
100338	Tyler Technologies Inc	Employee Training	\$1,740.00
100339	UniFirst Corporation	Technical Services	\$364.57
100340	University Of Nebraska at Lincoln	Employee Training	\$2,450.00
100341	University of Nebraska State Museum	Dues	\$586.40
100342	Ventura Educational Systems	Supplies	\$1,581.35
100343	Vex Robotics Inc	Supplies	\$1,235.12
100344	Victor Outdoor Advertising	Advertising	\$675.00
100345	Village Cleaners	Technical Services	\$224.84
100346	Virco Inc	Supplies	\$10,108.80
100347	Westside Community Schools	Professional Services	\$10,846.00
100348	Winsupply of Grand Island	Supplies	\$5,045.01
100349	Yeinaly Valera Fontes	Technical Services	\$101.25
100350	Ysanne Zumaya	Technical Services	\$148.50
100351	Amazon Cap Services Inc	Supplies	\$8,272.32
100352	Ann Porter	Mileage	\$27.65
100353	Carol Jurgensmier	Misc	\$107.80
100354	Cassandra Jo Stara	Technical Services	\$136.08
100355	Century Link	Telecommunications	\$757.54
100356	Hayley Stein	Mileage	\$60.06
100357	Jennyfer Perez Veliz	Mileage	\$50.40
100358	Jessica Stephens	Supplies	\$28.06
100359	Kelli Mayhew	Mileage	\$198.80
100360	Mallory Olmstead	Employee Training	\$170.00
100361	Matheson Tri Gas Inc	Supplies	\$441.78
100362	Menards	Supplies	\$343.19
100363	Nature Gift Store LLC	Supplies	\$97.90

Grand Island Public Schools

Claims Listing

May 8, 2025

Reference No	Payee	Description	Amount
100364	Nebraska U C Fund	Unemployment Comp	\$2,548.00
100365	Nora Kathleen Sheridan	Mileage	\$47.04
100366	Office Depot	Supplies	\$52.31
100367	QuaverEd, Inc	Software	\$2,700.00
100368	Quill Corporation	Supplies	\$252.83
100369	Raptor Technologies, LLC	Services	\$850.00
100370	Reams Sprinkler Supply Co	Supplies	\$230.00
100371	Rentokil North America Inc	Technical Services	\$800.42
100372	Rhiannon Shae Stutts	Mileage	\$34.79
100373	Roberts Pump & Supply Co	Supplies	\$19.35
100374	Rooted Books and Gifts LLC	Books	\$113.85
100375	Sadie Schrader	Mileage	\$67.20
100376	Shiffler Equipment Sales Inc	Supplies	\$72.10
100377	Soliant Health LLC	Professional Services	\$49,732.22
100378	SSWAN	Employee Training	\$70.00
100379	Steven Strand	Mileage	\$95.13
100380	Super Saver	Supplies	\$242.63
100381	Super Saver Five Points	Supplies	\$1,411.84
100382	Verizon Connect Fleet USA L	Maintenance	\$1,632.95
100383	Ace Hardware	Supplies	\$181.00
100384	Adam John Zlomke	Employee Training	\$170.00
100385	AKRS Equipment Solutions Inc	Supplies	\$712.62
100386	American School Counselor Association	Dues	\$372.00
100387	Border States Industries Inc	Supplies	\$118.64
100388	Bosselman Energy Inc	Supplies	\$67.27
100389	Cannon Moss Brygger & Assoc	Buildings	\$854.50
100390	Capital Business Systems, Inc	Technical Services	\$31.25
100391	Carlos Barcenas	Supplies	\$500.00
100392	Carrot-Top	Supplies	\$1,038.24
100393	CDW Government	Supplies	\$903.90
100394	Communications Supply Corp	Services	\$3,150.68
100395	Computer Hardware	Technology Supplies	\$210.00
100396	Construction Rental	Supplies	\$2,510.74
100397	Craig Homecare	Professional Services	\$5,766.67
100398	Demco	Supplies	\$338.43
100399	Educational Service Unit 10	Misc	\$510.00
100400	Educational Service Unit 7	Services	\$1,776.50
100401	Fastenal	Supplies	\$224.00
100402	Follett Content Solutions LLC	Books	\$1,143.94
100403	Glendy Cervantes	Mileage	\$21.56
100404	GLOBO Language Solutions	Technical Services	\$92.50
100405	Grand Island Utilities Dept	Electricity	\$19,258.51
100406	Holiday Express	Student Transportation	\$29,635.00
100407	NAPA Auto Parts	Maintenance	\$608.48
100408	Sara Yount	Mileage	\$58.24
100409	The Home Depot Pro	Supplies	\$271.47
100410	Thera Fisk	Employee Training	\$170.00
100411	Tri City Sign Company	Technical Services	\$375.00
100412	Uline	Supplies	\$4,406.91
100413	UniFirst Corporation	Technical Services	\$726.86
100414	Ventris Learning LLC	Books	\$160.00

Grand Island Public Schools

Claims Listing

May 8, 2025

Reference No	Payee	Description	Amount
100415	Verizon Wireless	Telecommunications	\$1,692.45
100416	Village Cleaners	Technical Services	\$171.90
100417	White Cap	Supplies	\$434.32
100418	Amazon Cap Services Inc	Supplies	\$46.65
100419	Cash-Wa Distributing	Food	\$80,537.54
100420	Chesterman Company	Food	\$302.96
100421	Culligan of Grand Island	Supplies	\$0.00
100422	Ecolab Food Safety Specialties - Catalog	Paper Products	\$3,727.44
100423	Greenberg Fruit Company	Produce	\$7,029.26
100424	Hiland Dairy Foods Company LLC	Milk	\$30,977.57
100425	HyVee	Food	\$64.90
100426	Midwest Restaurant Supply LLC	Furniture & Fixtures	\$4,380.00
100427	Pan-O-Gold Baking	Bread	\$3,820.60
100428	Peterson Farms Fresh Inc	Produce	\$6,147.96
100429	Sams Club MC/SYNCB	Supplies	\$460.42
100430	Super Saver Five Points	Supplies	\$56.76
100431	US Foods - Grand Island	Food	\$47,048.07
100432	VVS Inc	Food	\$71.45
100433	Amanda Smith	Mileage	\$37.45
100434	Amazon Cap Services Inc	Supplies	\$8,997.20
100435	Anneris Shafer	Mileage	\$109.48
100436	Dan Petsch	Mileage	\$43.54
100437	Danielle Ryan	Mileage	\$24.50
100438	Danny Oberg	Rentals - Other	\$3,400.00
100439	Edgar Herrera Idriago	Misc	\$41.00
100440	Jenny Lynn Rother	Mileage	\$160.58
100441	Joni Pritchard	Mileage	\$155.96
100442	Katelin Probasco	Mileage	\$18.27
100443	Matheson Tri Gas Inc	Supplies	\$29.47
100444	Mechanical Sales Inc	Technical Services	\$5,556.65
100445	Melinda Sturgill	Mileage	\$45.43
100446	Menards	Supplies	\$91.49
100447	Mosyle Corporation	Software	\$1,345.50
100448	Multi-Health Systems	Supplies	\$170.00
100449	Nicole Marie Ninemire	Mileage	\$24.78
100450	Northwestern Energy	Utility	\$3,871.64
100451	Panchita Portillo	Mileage	\$103.81
100452	Pomp's Tire Service Inc	Maintenance	\$24.38
100453	Rentokil North America Inc	Technical Services	\$196.52
100454	Soliant Health LLC	Professional Services	\$20,189.48
100455	Summer Stephens	Mileage	\$178.22
100456	Sweetwater Sound Holdings LLC	Supplies	\$328.49
100457	US Postal Service (Quadient POC)	Postage	\$4,000.00
100458	Ace Hardware	Supplies	\$107.04
100459	Amanda Bennett	Mileage	\$9.31
100460	Amy Bombeck	Mileage	\$44.87
100461	Apple Computer Inc	Technology Supplies	\$1,938.00
100462	Ashley Leal-Fuentes	Technical Services	\$138.38
100463	Awards Plus	Supplies	\$44.25
100464	Axtell Community School District 501	Tuition	\$6,750.00
100465	Bibiana Luevano	Mileage	\$21.00

Grand Island Public Schools

Claims Listing

May 8, 2025

Reference No	Payee	Description	Amount
100466	Border States Industries Inc	Supplies	\$411.44
100467	Brandi Anderson	Supplies	\$59.93
100468	Brian Kort	Employee Training	\$126.00
100469	Bryn Carriker	Mileage	\$7.21
100470	Burk's Piano Service	Technical Services	\$150.00
100471	Carlos Barcenas	Professional Services	\$500.00
100472	Chartwells Dining Services	Supplies	\$606.25
100473	CNCAA	Employee Training	\$730.00
100474	Column Software PBC	Advertising	\$341.20
100475	Communications Engineering	Supplies	\$264.00
100476	CoolSpeak Dream Funding	Professional Services	\$32,000.00
100477	Demco	Supplies	\$209.40
100478	Eakes Office Solutions	Supplies	\$822.20
100479	Emily Armstrong	Mileage	\$139.65
100480	Eon Lemburg	Employee Training	\$290.27
100481	Essential Personnel Inc	Cleaning Services	\$159.81
100482	Follett Content Solutions LLC	Books	\$920.37
100483	Grand Island Public Schools Nutrition Sv	Food	\$49.92
100484	Grand Island Utilities Dept	Electricity	\$49,576.93
100485	Gustave A Larson Company	Supplies	\$865.21
100486	Heartland Events Center	Supplies	\$2,287.50
100487	High Point Networks LLC	Technical Services	\$4,750.00
100488	Holiday Express	Student Transportation	\$800.00
100489	ID Wholesaler	Technology Supplies	\$367.92
100490	Instructional Coaching Group	Employee Training	\$566.55
100491	Interstate All Battery Center	Maintenance	\$623.80
100492	Joseph Eckerman	Mileage	\$80.15
100493	Justice Hatfield	Employee Training	\$170.00
100494	JW Pepper Son Inc	Supplies	\$294.97
100495	Karisa Dubbs	Mileage	\$85.96
100496	Kelli Arens	Mileage	\$34.02
100497	Kelly Supply Co	Supplies	\$180.00
100498	Kylee-Joe Thompson	Mileage	\$113.96
100499	Lilian Chavez	Supplies	\$328.00
100500	Lynn Bender	Mileage	\$27.09
100501	Matthew Kosch	Employee Training	\$170.00
100502	Mayra Velasquez Nas	Technical Services	\$155.25
100503	Megan L Jaixen	Professional Services	\$12,900.72
100504	Meland Perez Hurtado	Technical Services	\$141.75
100505	Meredith Davis	Mileage	\$199.36
100506	Molly Elge	Mileage	\$100.10
100507	Renee Ekhoﬀ	Supplies	\$16.99
100508	Sara Yount	Mileage	\$31.64
100509	Sarah Dramse	Mileage	\$95.97
100510	Stacie Faber	Mileage	\$135.24
100511	Summer Bartunek	Mileage	\$18.13
100512	Teacher Synergy LLC	Supplies	\$5.00
100513	The Home Depot Pro	Custodial Materials	\$6,045.76
100514	Tyler Technologies Inc	Professional Services	\$290.00
100515	UniFirst Corporation	Supplies	\$46.25
100516	Winsupply of Grand Island	Supplies	\$1,019.65

Grand Island Public Schools

Claims Listing

May 8, 2025

Reference No	Payee	Description	Amount
100517	Woodriver Energy LLC	Utility	\$44,781.19
100518	Gustave A Larson Company	Supplies	\$144.60
	Central Nebraska Education Agency	Lease	\$44,999.99
	Holiday Express	Transportation	\$151,170.43
	Kidwell Inc	Security Cameras	\$1,641,505.00
	Midwest Glass Tinters Inc	Upgrade Windows	\$73,706.05
	Medsurety	Employee Benefits	\$672.00
	CDW Government	Chromebooks	\$72,960.00
	Discovery Education Inc	Software	\$66,000.00
	Riverside Technologies Inc	Computer hardware	\$50,020.00
	Johnson Hardware	Security Upgrade	\$57,504.00
	BG Peterson Co	Boiler	\$65,530.00
	Go Physical Therapy LLC	Student services	\$63,483.10
	Hamilton Information Systems Inc	Communications	\$65,635.06
	Hamilton Information Systems Inc	Communications	\$143,406.47
	Hamilton Information Systems Inc	Communications	\$71,922.47
	Hamilton Information Systems Inc	Communications	\$65,488.62
	Apple Computer Inc	MacBooks	\$162,615.00
	Apple Computer Inc	MacBooks	\$39,555.00
			<u>\$4,145,525.83</u>
	Apr 15, 2025 Payroll	All Funds	<u>\$9,292,166.00</u>
			<u><u>\$13,437,691.83</u></u>

**GRAND ISLAND PUBLIC SCHOOLS
Grand Island, Nebraska**

**STAFF ADJUSTMENT
May 8th, 2025**

Certified New Hires

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Degree/ Level</u>	<u>College/ University</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Wade Brandenburg	Eighth Grade Science 1.0 FTE/Walnut	BA+00 -02	UNK	08/06/2025	M. Radford
Megan Danner	SECA/1.0 FTE/Engleman	BA+00 -02	Western Governors	08/06/2025	J. Owen
Lindsey Dettman	Second Grade/1.0 FTE/Starr	BA+00 -03	UNK	08/06/2025	T. Schmall
Emma Dickey	Fourth Grade/1.0 FTE/Gates	MA+00 -06	Peru State College	08/06/2025	J. Vance
Makenzie Hageman	Second Grade/1.0 FTE/ Gates	BA+00 -02	UNK	08/06/2025	New position
Kathryn Langrehr	TBD/1.0 FTE/GISH	MA+00 -09	Concordia UNK	08/06/2025	T. Fisk
Madison Lewis	SE Occupational Therapist 1.0 FTE/Kneale	MA+45 -02	College of Saint Mary	08/06/2025	P. Bledsoe
Lillee Mahan	PE/Health/1.0 FTE/GISH	BA+00 -02	Arkansas Tech Univ	08/06/2025	H. Casperson
Reid Marco	Entrepreneurship/1.0 FTE Walnut	BA+00 -03	UNL	08/06/2025	T. Sutherland
Travis Minne	SE Skills/1.0 FTE/GISH	BA+00 -06	UNK	08/06/2025	N. Bailey
Gabrielle Mize	English/1.0 FTE/Senior High	MA+00 -03	Western Governors	08/06/2025	M. Stone
Bailey Nielsen	Orchestra/1.0 FTE/Westridge	BA+00 -02	Univ of South Dakota	08/06/2025	D. Miller

Jessica Shipley	Social Studies/1.0 FTE/Walnut	MA+36 -07	UNK	08/06/2025	C. Joseph
Cassidy Stutzman	First Grade/1.0 FTE/Shoemaker	BA+00 -02	UNK/UNL	08/06/2025	A. Gifford
Mackenzie Thompson	PreSchool/1.0 FTE/OLC	BA+00 -01	Waiver/CCC	08/06/2025	Y. Torres
Effeana Widdifield	Library Media Specialist 1.0 FTE/Newell & Lincoln	BA+00 -02	Hastings College	08/06/2025	K. Spilger
Katie Zuelow	Fourth Grade/1.0 FTE Wasmer	BA+00	UNK	08/06/2025	T. Jones

New Hire/Extra Standard Assignment

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Kyle Beaman	Summer Weight Training/Walnut	05/05/2025	--
Haley Becker	Summer Weight Training/Walnut	05/05/2025	--
Amanda Bonczynski	Track MS Asst/Barr	04/01/2025	C. Sonderup
Everardo Corona	Spring Weight Training/Westridge	02/05/2025	--
Shane Fernau	Basketball Boys MS Asst/Walnut	11/05/2025	R. Chavez
Josh Grosvenor	Basketball Girls MS Asst/Walnut	11/05/2025	C. Rodaway
Jason Jones	Spring Weight Training/Westridge	02/05/2025	--
Jennifer Kramer	Spring Weight Training/Westridge	02/05/2025	--
Kimberly Luthy	Wrestling Girls MS Asst/Walnut	11/05/2025	M. Pittman
Karsen Reimers	Football MS Asst/Westridge	8/05/2025	J. Hancock
Bret Renz	Track MS Asst/Westridge	02/05/2025	G. Hiebner
Carol Wieck	Volleyball MS Asst Coach/Westridge	08/06/2025	K. Zeller
Angela Wiegert	Cross Country Asst Coach/Walnut	02/05/2026	C. Houdek

Classified New Hires

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Tracy Bright	School Interventionist/1.0 FTE/GISH	04/14/2025	D. Mireles C
Yaima Comptes P	Asst Cust Elem/1.0 FTE/Wasmer	04/21/2025	G. Frost
Robert Dawkins	Yard Worker Summ II/1.0 FTE/Kneale	04/14/2025	Seasonal
Jill Kissler	HR Certified Specialist/1.0 FTE/Kneale	04/14/2025	M. Wetzel
Brittany Lienemann	Elem & MS Para/.8750 FTE/Starr	05/05/2025	K. Stenhouse
Ana Lobos R	Paraed Inst Suppt/.9375 FTE/Knickrehm	04/15/2025	C. Lindteigen
Bryon Strong	Yard Worker Summ II/1.0 FTE/Kneale	04/07/2025	Seasonal
Michael Uldrich	Yard Worker Summ II/1.0 FTE/Kneale	04/14/2025	Seasonal

Certified Separations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
David Miller	Orchestra/1.0FTE/Westridge	05/23/2025
McKayla Moore	Kindergarten/1.0 FTE/Wasmer	05/23/2025
Laurie Peterson	Family Consumer Science/1.0 FTE Walnut	05/23/2025
Emerald Tolles	First Grade/1.0 FTE/Wasmer	05/23/2025
Mackenzie Wetzel	HR Supervisor/1.0 FTE/Kneale	04/16/2025

Certified Extra Standard Separations

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>
Michelle Pittman	Wrestling Girls MS Asst/Walnut	05/23/2025
Tasha Roth	Soccer Girls Asst/GISH	04/10/2025
Chelsea Sonderup	Track MS Asst/Barr	04/01/2025

Classified Separations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
Mike Cochran	Crossing Guard/.3125 FTE/Dodge	04/22/2025
Nissi Contreras	Paraed Inst Suppt/.9375 FTE/Howard	04/22/2025
Marcia Contreras S	Food Svc Asst/1.0 FTE/Kneale-CNC	03/03/2025
Gregory Frost	Assist Cust Elem/.7500 FTE/Wasmer	04/25/2025
Johnny Garcia	Mobile IT Tech/1.0 FTE/Kneale	05/09/2025
Tessa Holder	CNC Assistant Mgr/1.0 FTE/Kneale-CNC	04/24/2025
Priscilla Hormachea	Food Svc Assist/.8750 FTE/Kneale	05/05/2025
Therese Hulme	Mobile IT Tech/1.0 FTE/Kneale	05/30/2025
Christina Lindteigen	Paraed Inst Suppt/.9375 FTE/Knickrehm	04/01/2025
Amy McNeff	Paraed Inst Suppt/.9375 FTE/Lincoln	05/22/2025
Daisy Mireles C	School Interventionist/1.0/GISH	03/04/2025
Megan Noziska	Elem & MS Para/.9375 FTE/Wasmer	05/01/2025
Kelie Panowicz	Food Svc Dishwasher/.3750 FTE/Kneale-CNC	05/22/2025
Lazaro Poblet A	Asst Cust Elem/1.0 FTE/Lincoln	04/23/2025
Nikkea Prado	Para Alt Prg/.9375 FTE/GISH	03/31/2025
Keiotey Stenhouse	Elem & MS Para/.8750 FTE/Starr	04/15/2025

Certified Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Jaydon Owen	SECA/1.0 FTE/Engleman	PE/1.0 FTE/Howard	08/06/2025	B. Root
Joana Reyes	Gear Up Colle Adv/1.0 FTE/ Islander Annex	Com Fam Or Liaison/ 1.0 FTE/Lincoln	07/21/2025	L. O'Brien
Krystal Spilger	Library Media Specialist 1.0 FTE/Newell & Lincoln	Fifth Grade/1.0 FTE/Lincoln	08/06/2025	C. Fritz

Certified Changes/Extra Standard Assignments

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
NONE.				

Classified Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Skyler Cook	Para Alt Prg/.9375 FTE/GISH Success Academy	Para Alt Prg/.9375 FTE/Lincoln Skills	04/14/2025	A. Theis
Hayden Honomichl	Positive Supp Monitor/1.0 FTE Wasmer	Positive Supp Monitor/ .5000 FTE/Wasmer	04/22/2025	Decrease in Hours

Certified Special Assignment

<u>Name</u>	<u>Additional Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
NONE.			

Certified Special Assignment Separations

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
NONE.			

Certified Requests for Leave of Absence

<u>Name</u>	<u>Assignment/School</u>	<u>Date of Leave</u>	<u>Reason</u>
NONE.			

The Superintendent recommends adoption of the Staff Adjustment on the consent agenda



Professional Services Agreement

Today's Date: April 15, 2025

Services Requested: Two Days of Informative/Explanatory Writing, a day of Argumentation Writing and 2 ½ Coaching Days.

Dates of Service: August 7-8, 28-29, 2025 and January 6-7, 2026

Instructor: Sue Hemauer

Time and Location: Confirm when Sue calls.

Number of Participants: (Please notify us of the number of people expected.)

Supplies provided by the site:
Please see the items listed on our [Supply List](#)

Equipment provided by the site:

- Document camera and an LCD projector, with portable mini speakers for laptop
- Screen or blank wall
- Flip Chart/Paper and Markers

School to Order from the Publisher: *Raindance Press, Inc.*
The Write Tools (binder) for Informative/Explanatory and Argumentation Writing Binders. (quantities determined by the school)

Training Fees:
\$2950.00 per day per trainer
(for up to 40 participants)
\$25.00 per teacher per day over 40

Cancellations must be submitted in writing. If cancellation occurs more than 30 days before scheduled presentation, a payment of \$2950 will be due; if less than 30 days, a payment of \$2950, **plus a non-refundable \$250 cancellation fee**, will apply. *If the training is rescheduled within 12 months of the date of cancellation, then a credit of \$2950 will be applied.*

Plus Expenses:
Instructor's airfare, hotel, car rental, meals, and parking

Payment:
An Estimate is enclosed with this correspondence. Payments will be due within 30 days of your workshops.

Dr. Summer E. Stephens 04/28/2025

Dr. Summer Stephens Date
Associate Superintendent

Alice Greiner 4/20/25

Alice Greiner/Owner Date
The Write Tools, LLC

School Name: Barr Middle School
Street Address: 602 W Stolley Park Rd
City, State, Zip: Grand Island, NE 68801



Contract

Prepared for:
Nathan Helzer
Grand Island Public Schools

Created by:
Margarita Geleske
Uncharted Learning, NFP

Amendment:

For the purposes of the License Agreement dated July 1, 2017 between Uncharted Learning NFP and Grand Island Public Schools (“the School”). Adding the below educational programs to be implemented in the 2025 - 2026 school year shall be:

entreINCedu

School and Uncharted Learning agree that the licenses granted under the Agreement extend solely to permit teaching the Educational Program at the following physical locations:

- Grand Island Senior High School

AGREED AND ACCEPTED:

Uncharted Learning NFP By: <u> <i>Margarita Geleske</i> </u> Name: Margarita Geleske Title: Chief Evangelist Date: 04 / 22 / 2025	Grand Island Public Schools By: <u> <i>Dr. Summer E. Stephens</i> </u> Name: Dr. Summer E. Stephens Title: Associate Superintendent Date: 04 / 22 / 2025
--	---

APPENDIX A EDUCATIONAL PROGRAM DEFINED

The Educational Program shall be entreINCedu. It consists of

- course materials
- lesson plans
- demonstrative aids
- audio / video materials
- training materials
- handouts
- presentations
- student assessments
- teacher training and professional development
- syllabi
- communication aids
- videos
- classroom designs templates
- brochures
- student activity guides
- reference tools
- community communication materials

APPENDIX B

LICENSE FEES: entreINCedu

A. Annual License Fee: The School shall pay an Annual License Fee of \$3,000 for the 2025-2026 school year.

B. Licensed Locations. The locations that are licensed hereunder are identified here:

- **Grand Island Senior High School**

APPENDIX C

TRADEMARK TERMS OF USE

A trademark is a word, phrase, symbol or design, or a combination thereof, that identifies and distinguishes the source of the goods of one party from those of others. A trademark typically protects brand names and is used on goods and services.

Uncharted Learning is the owner of multiple trademarks, including certain federally registered marks. These marks include including but not limited to Uncharted Learning™, INCubatoredu™, ACCElertoredu™, freshINCedu™, MobileMakersEdu™, MobileMakersStudio™, and mxINCedu™.

Classes offered by the School under a license from Uncharted Learning must be identified by using the foregoing trademarks. For example, a class description could state:

“INCubatoredu™ Class: This program offers students an authentic entrepreneurship experience. In the year-long course, students have the opportunity to create and fully develop their own product or service.”

Classes offered under license from Uncharted Learning may not be described by other names, such as but not limited to “Entrepreneurship 101” or “Business Incubator.”

You agree you will not interfere with Uncharted Learning’s rights in the trademark, including challenging Uncharted Learning’s use, registration of, or application to register such trademark, alone or in combination with other words, anywhere in the world.

Use of the Marks is restricted to the educational institutions (“Schools”) that are parties to a current written license agreement with Uncharted Learning NFP during the term of such license.

Authorized Schools may use the Marks in print, electronic, radio, digital, or other media as established by these terms of use. Schools must state in their materials that the “Marks are the property of Uncharted Learning NFP.”

The trademark symbol “TM” should be placed at the upper right corner of the Mark in the most prominent place at first usage; such as the title of a brochure, form, or the very top of a Web page. Use of the trademark symbol is not required each time the mark appears in a single document or on a Web page. However, the symbol should be prominent on all individual documents and Web pages.

Uncharted Learning reserves the right to bring action against any party that violates Uncharted Learning’s Agreement or terms-of-use concerning the Marks.

Uncharted Learning reserves the right to terminate the use of any Mark by any School that is using the Mark in violation of these terms or in violation of an underlying license agreement.



Quote

Grand Island Public Schools
123 South Webb Road
Grand Island, NE 68802
United States

Uncharted Learning, NFP
234 James Street
Suite 6
Barrington, IL 60010

Quote created: March 24, 2025

PRODUCT	QUANTITY	PRICE
entreINCedu 2025 - 26 School Year	1	\$3,000.00

Total	\$3,000.00
--------------	-------------------

Comments Payable by June 30, 2025

CERTIFICATE *of* SIGNATURE

REF. NUMBER
49TU6-AAS4S-7PODB-4D6JX

DOCUMENT COMPLETED BY ALL PARTIES ON
22 APR 2025 15:10:39 UTC

SIGNER

EMAIL
SSTEPHENS@GIPS.ORG

TIMESTAMP

SENT
25 MAR 2025 19:47:46 UTC
VIEWED
11 APR 2025 17:03:51 UTC
SIGNED
22 APR 2025 12:53:46 UTC

SIGNATURE



IP ADDRESS
204.234.22.220

LOCATION
GRAND ISLAND, UNITED STATES

RECIPIENT VERIFICATION

EMAIL VERIFIED
12 APR 2025 15:33:41 UTC

MARGARITA GELESKE

EMAIL
MARGARITA@UNCHARTEDLEARNING.ORG

SENT
25 MAR 2025 19:47:46 UTC
VIEWED
22 APR 2025 15:10:16 UTC
SIGNED
22 APR 2025 15:10:39 UTC



IP ADDRESS
73.209.223.237

LOCATION
BARRINGTON, UNITED STATES

RECIPIENT VERIFICATION

EMAIL VERIFIED
22 APR 2025 15:10:16 UTC





402-460-0367



402-882-9100



www.wabisabibhc.com



223 E 14th Street, Suite 3



Hastings, NE 68901

AGREEMENT FOR EDUCATIONAL SERVICES

This agreement is entered into and effective this April 22, 2025 by and between Wabi Sabi Behavioral Health Center (WSBHC) and Hall County School District 2: Grand Island Public Schools (GIPS), and is executed pursuant to the terms and conditions set forth herein in consideration of those mutual undertakings and covenants, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

Purpose:

This contract establishes a partnership between WSBHC and GIPS to provide comprehensive behavioral intervention services for students with complex behavioral challenges.

Term:

This contract shall be effective beginning on April 8, 2025 and ending on May 31, 2025. The contract may be renewed by mutual agreement between both parties.

1. Services Provided by WSBHC:

- **1.1 Comprehensive Behavior Academy Services:** WSBHC will provide an intensive outpatient behavior program designed to support students with complex behavioral challenges. This includes individualized psycho-educational assessments, behavior intervention plans, and parent training sessions. GIPS will devise Individualized Educational Programs (IEPs) with the input of WSBHC; however, IEPs are secondary to behavioral programming and no licensed teachers are on staff. Additionally, WSBHC will collaborate with GIPS to facilitate the smooth reintegration of students into mainstream educational settings. This may involve regular communication, transition planning meetings, and on-site support during the reintegration process.
- **1.2 Consultation and Training:** WSBHC will offer consultation and training to school personnel, including teachers, administrators, and support staff. This may include strategies for managing challenging behaviors, implementing behavior intervention plans, and creating a supportive learning environment.
- **1.3 Testing/Assessment:** WSBHC will administer standardized IQ tests, neuropsychological evaluations, adaptive behavior assessments, and academic assessments to provide thorough assessments at the program's outset. These assessments will inform individualized intervention plans tailored to each student's specific needs.

2. Responsibilities of Grand Island Public Schools:

- **2.1 Referral and Enrollment:** GIPS will identify and refer students who may benefit from the services provided by WSBHC. GIPS will apply to the program by completing the application form, which includes the current Individualized Education Plan/MDT, a parent/guardian signed Release of Information allowing WSBHC to share information with GIPS, all relevant behavioral data collected, and any disciplinary documentation. After review by the clinical director, GIPS will coordinate with WSBHC to assess fitness and enroll student(s) in the Comprehensive Behavior Academy program.

- **2.2 IEP Management:** GIPS will maintain active management of each student's Individualized Education Program (IEP) throughout their enrollment in the Comprehensive Behavior Academy program. WSBHC will follow student's IEP while student is at WSBHC, or receiving services and support from WSBHC.
- **2.3 Teacher Collaboration:** GIPS will designate a teacher to participate in regular visits to WSBHC, in person or virtually, to build rapport with the student, learn effective behavioral strategies, and support the reintegration process. GIPS will be responsible for coordinating these visits and providing notification to WSBHC.
- **2.4 Facility Support:** GIPS will provide appropriate classroom space and transportation support for students transitioning back to mainstream educational settings.

3. Compensation for Services Rendered: The fees, as listed below, apply to each student contracted to be served, and shall be dependent upon the specific needs of each child and WSBHC's determination of each child's level of need with input from GIPS. WSBHC will reevaluate each child's needs and service level at a minimum of every three months. Billing for all services will occur at the end of the month for services rendered, with a net of 45 days. WSBHC will provide GIPS an initial projected cost and a new cost estimate anytime changes occur. All billing will be detailed and itemized.

- **3.1 Intake:**
 - **Services Covered:** Intake psycho-educational assessment is required for every student. Services include review of records, initial and annual assessment/testing, scoring/interpretation, and collection of baseline data.
 - **Fees:** Intake Fees are billed at \$374 per hour in one-quarter (1/4) hour increments, with the number of hours variable as to the student's needs. Additionally, a la carte services will be billed, as necessary for crisis related services.
- **3.2 Red Service Billing:**
 - **Services Covered:** The Red service includes a 2:1 Behavior Tech to student ratio for a student with Limited/No Essential Skills, and psychologist supervision for up to four (4) hours per day of services. Services beyond four hours shall be billed under Section 3.5 below. This student is typically unable to tolerate small group settings.
 - **Fees:** The fee for the Red service is \$30,000 per month, plus any a la carte services listed in Section 3.5 below that may be necessary for crisis situations as determined in WSBHC in its sole discretion.
- **3.3 Yellow Service Billing:**
 - **Services Covered:** The Yellow service includes a 1:1 Behavior Tech to student ratio for a student with Minimal Essential Skills, and psychologist supervision for up to four (4) hours per day of service. Services beyond four hours shall be billed under Section 3.5 below. This student is typically able to tolerate small group settings for approximately 15 minutes.

- **Fees:** The fee for the Yellow service is \$18,000 per month, plus any a la carte services listed in Section 3.5 below that may be necessary for crisis situations as determined in WSBHC in its sole discretion.
- **3.4 Green Service Billing:**
 - **Services Covered:** The Green service includes a 1:3 Behavior Tech to student ratio, and psychologist supervision for up to four (4) hours per day of services. Services beyond four hours shall be billed under Section 3.5 below.
 - **Fees:** The fee for the Green service is \$10,000 per month, plus any a la carte services listed in Section 3.5 below that may be necessary for crisis situations as determined in WSBHC in its sole discretion.
- **3.5 A La Carte Services:**

A La Cart Services are in addition to what is included and described in sections 3.1 to 3.4 above. These services are determined and approved by GIPS prior to being rendered, with the exception of Crisis Staff. Crisis Staff are utilized and billed at the discretion of WSBHC for the safety of the students and staff.

- **1:1 with Psychologist:** \$374 per hour, billed in one-quarter (1/4) hour increments.
- **1:1 with Behavior Tech:** \$140 per hour billed in one-quarter (1/4) hour increments.
- **Meetings:** One meeting each quarter is included in the regular service level fee. Any additional meetings requested by GIPS will be billed at the 1:1 Psychologist rate for actual time spent, with a minimum billing of 1 hour.
- **Crisis Staff:** Crisis staff services will be billed in one-quarter (1/4) hour increments at the 1:1 rate for positions providing services.
- **Training for Staff with Psychologist:** \$374 per hour, billed in one-quarter (1/4) hour increments.
- **Testing/Assessment for IEE or other need outside of CBA**
 - **Diagnostic Interview:** \$384
 - **First hour of Standardized Testing:** \$323
 - **Each additional hour of Testing:** \$274
 - **Scoring/Interpreting first 30 min:** \$124
 - **Scoring/Interpreting additional 30 min:** \$113
- **Travel:**
 - **Mileage:** Mileage will be billed at the rate of \$0.67 per mile.
 - **Travel Time:** Travel time will be billed in one-quarter (1/4) hour increments at \$18 per hour.

4. Intellectual Property: All plans, programs, and materials developed by WSBHC in the course of providing services under this contract shall remain the intellectual property of WSBHC and may not be reproduced or distributed without prior written consent.

5. Indemnification: Each party hereby agrees to save and hold the other party, and its successors and assigns, harmless, and to protect and indemnify the other party from and against any and all liabilities or

claims of liabilities, losses, costs, charges, expenses and damages of any kind or character whatsoever, including reasonable attorney's fees incurred or sustained, without limitation, by reason of or arising out of the indemnifying party's breach of this Agreement, negligent act, intentional act, omission, or otherwise, which the indemnified party may incur or sustain directly or indirectly in any action at law or equity, or under any theory of recovery as a result of the indemnifying party's actions inconsistent with the statements set forth herein or made in bad faith. This mutual indemnification shall survive expiration or termination of this Agreement.

6. Laws for FERPA/HIPAA/HITECH: All parties shall comply with the applicable Family Educational Rights and Privacy Act (FERPA), the Health Insurance Portability and Accountability Act (HIPAA), and the Health Information Technology for Economic and Clinical Health Act (HITECH) in the handling and protection of student and client information.

7. Insurance:

Each party shall maintain the following minimum insurance requirements:

- **7.1 Commercial General Liability Insurance:** Each party shall maintain commercial general liability insurance coverage with limits not less than \$2,000,000 per occurrence and \$4,000,000 in the aggregate with umbrella coverage not less than \$3,000,000.
- **7.2 Business Automobile Liability Insurance:** Each party shall maintain business automobile liability insurance coverage with limits not less than \$100,000 per person and \$300,000 per occurrence for bodily injury and \$50,000 per occurrence for property damage.
- **7.3 Employers Liability Insurance:** Each party shall maintain employers' liability insurance coverage as required by Nebraska state law.
- **7.4 Workers' Compensation Insurance:** Each party shall maintain workers' compensation insurance coverage as required by Nebraska state law.
- **7.5 Professional Liability Insurance:** WSBHC shall maintain professional liability insurance coverage with limits not less than \$1,000,000 per occurrence and \$3,000,000 in the aggregate.

8. Amendment:

This Agreement may only be amended upon written agreement of the parties, except that WSBHC may periodically adjust fees unilaterally upon thirty (30) days written notice to GIPS.

9. Termination:

WSBHC may terminate this Agreement unilaterally upon thirty (30) day's written notice to GIPS. In the event that GIPS wishes to terminate this Agreement, GIPS must provide WSBHC with thirty (30) days written notice.

10. Late Payments:

All payments shall be made within forty-five (45) days of the invoice date. Any late payment shall accrue interest at the rate of 1.5% per month. If GIPS disputes in good faith any billed amounts, then the disputed amounts shall not be subject to any interest or penalty, so long as both parties make good faith efforts to resolve any billing concerns. If the parties are unable to agree to a resolution of any billing

disputes within twenty-one (21) days, then the parties agree to mediate such disputed amounts. All undisputed amounts will be paid in a timely manner.

11. No Partnership:

Nothing herein shall be construed to establish a partnership among the parties.

12. Confidentiality:

Both parties agree to maintain the confidentiality of student records and information shared during the course of this partnership in accordance with applicable laws and regulations.

13. Governing Law:

This contract shall be governed by and construed in accordance with the laws of Nebraska. The parties hereto agree that the forum for any dispute under this Agreement shall be the District Court of Adams County, Nebraska and the parties hereby waive any right to assert forum non conveniens.

Signatures:

Wabi Sabi Behavioral Health Center, LLC,

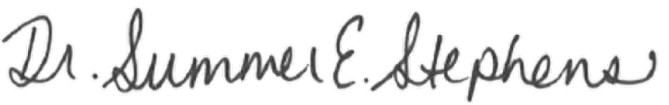
A Nebraska Limited Liability Company

By:  _____

Carley Starling, Managing Member

Hall County School District 2

Grand Island Public Schools

 _____

Summer Stephens, Associate Superintendent

MEMORANDUM OF UNDERSTANDING

Between Grand Island Public Schools and YWCA Satellite Childcare Services

THIS MEMORANDUM OF UNDERSTANDING is by and between the Young Women's Christian Association of Grand Island, Nebraska, Inc. (YWCA) and Grand Island Public Schools (GIPS). GIPS has its primary place of business at the Kneale Administration Building, 123 South Webb Road, P.O. Box 4904, Grand Island, Nebraska, 68802, and its Early Learning Center at O'Connor Learning Center, at 2208 N. Webb Road, Grand Island, NE 68803. YWCA has its primary place of business at 211 E. Fonner Park Rd., Grand Island, NE 68801 and its Satellite Childcare Services at the O'Connor Learning Center, at 2208 N. Webb Road, Grand Island, NE 68803. This agreement runs from August 1, 2025 through July 31, 2026.

WHEREAS, GIPS and YWCA desire to cooperate with each other to establish a satellite childcare center, independently operated by YWCA, on property owned by GIPS at the O'Connor Learning Center.

NOW THEREFORE, in consideration of the above recitals and the mutual covenants contained herein, the parties agree that YWCA will provide satellite childcare services at the O'Connor Learning Center under the following terms and conditions:

1. Child Care Services

YWCA will offer child care services in two classrooms at the O'Connor Learning Center, at 2208 N. Webb Road, Grand Island, NE 68803, Monday through Friday, from approximately 7:30 a.m. to 5:30p.m. The satellite childcare services will be offered nine months of the year regardless of whether school is in session. The calendar of operations will correspond to the calendar of YWCA Child Development Center that is operated by YWCA. The YWCA satellite childcare services will be closed for major holidays that correspond to the YWCA Child Development Center calendar. YWCA will comply with Nebraska Department of Health and Human Services child care center licensing regulations which are located at <https://dhhs.ne.gov/licensure/Documents/CCC391-3.pdf>, and are hereby incorporated by this reference. Capacity will be limited to 40 children. The satellite childcare services will be dedicated to three to five year old children who are officially enrolled and attending at the O'Connor Learning Center.

2. Payment for childcare services

Payment for satellite childcare services will be made by parents/guardians or a responsible party, directly to the YWCA using its online payment system that is established and controlled by the YWCA. No payment will be paid for individual childcare services to GIPS. Money will not be held by YWCA at the satellite location.

3. Costs associated with operating Childcare within GIPS facilities

As necessary to align expenses with current realities, GIPS may find it necessary to extend some of the operating expenses to the YWCA when GIPS operation of the preschool is not in session as it would not expect to operate the facility within normal occupancy standards during those windows of time. As such, a standard square footage occupancy factor will be utilized

4. YWCA Will Conduct Required Background Checks for its Staff YWCA is responsible to conduct background checks for its staff to be in compliance with all standards of operation and care as required by the Nebraska Department of Health and Human Services and all applicable local, state and federal laws.

5. Space, Utilities, and Furnishings

GIPS will provide YWCA with the sole use of space in classrooms (For 2025-2026 school year: 144 and 145) for satellite childcare services. In addition, YWCA will have shared access to the following spaces: playground, gymnasium, parent room, staff break room, staff workroom, and wellness room. GIPS will not charge additional rent for the use of the space, will not charge additional fees for utilities, and will not charge for use of GIPS furnishings. GIPS will provide use of telephone service, internet, and utilities. YWCA will have access to printers and copiers. GIPS will bill YWCA for copies made with timely reimbursement from YWCA, and payments can be made to GIPS Business Office. GIPS has provided furnishings for each classroom. YWCA will provide all remaining materials and supplies. Each party shall retain ownership of the furnishings, materials, equipment and supplies that it provides.

6. Staffing

YWCA will hire, train, pay, and supervise all YWCA staff members in accordance with DHHS licensing requirements.

7. Safety and Building Access

GIPS will provide YWCA staff assigned to the satellite site with a security badge to access the building. GIPS will provide a direct dial telephone line to assigned classrooms (For 2025-2026 school year: 144 and 145) and an aiphone in one of the assigned classrooms. YWCA agrees to follow all safety and security protocols of GIPS. GIPS and YWCA will participate in joint emergency protocols and drills following GIPS policies and procedures and additional Nebraska DHHS licensing requirements. In addition the YWCA will provide ECE Coordinator and Administrative Assistant access to the YWCA student information system.

7. Nutrition Services

YWCA will provide their own meals. YWCA may not add any appliances to classrooms without prior approval from GIPS - Associate Superintendent. The YWCA may utilize the following spaces in the OLC kitchen: commercial walk-in cooler, sink, microwave, three-compartment sink, cart and counter space. The YWCA may furnish and use small appliances (i.e. toaster, griddle) to prepare meals in the kitchen during non-GIPS school days (i.e. Fridays, holidays, and summer). YWCA staff are responsible to maintain and clean spaces to meet expectations of State of Nebraska food service audits.

8. Custodial Services

YWCA agrees to follow all GIPS cleaning and custodial protocols. GIPS will complete all cleaning of the YWCA classrooms as part of its regular cleaning protocols daily. YWCA agrees to make assigned classrooms available for summer cleaning on mutually agreed upon dates.

9. Illness Policies

GIPS agrees to allow children at YWCA to have access to the school nurse during hours that a school nurse is on duty. YWCA agrees to follow GIPS illness and medication policies unless YWCA illness policies and licensing requirements are more stringent than GIPS illness policies. YWCA agrees that at least one staff member who has been medication trained will be present at all times at the O'Connor Learning Center.

10. Signage

GIPS has provided the YWCA an interior sign which indicates the rooms where the program is located. In addition, YWCA signage has been added to the front entry door of O'Connor Learning Center

11. Liability Insurance

YWCA agrees to obtain and maintain liability insurance for the satellite site in the amount of at least One Million Dollars with GIPS listed as the Certificate Holder. Documentation of insurance certificate will be delivered to Associate Superintendent of Schools upon signing of the annual agreement.

12. Release from Agreement

YWCA or GIPS may be released from this understanding at any time for any reason by providing 90 days' written notice that they intend to end the agreement.

13. Authority to Sign

The parties signing this Memorandum of Understanding verify that they are duly authorized to sign on behalf of GIPS and the YWCA with appropriate board authorization.

14. No Partnership, Agency or Joint Venture

No partnership, agency or joint venture is created by this Memorandum of Understanding and neither GIPS nor YWCA shall have the right to act for the other or to incur any obligation or liability on behalf of the other.

15. Indemnification

GIPS shall indemnify and hold harmless YWCA, its agents, officials and employees from and against any and all claims, causes of action, losses, liabilities, damages, costs and expenses (including attorney's fees and court costs) for personal injury, bodily injury or property damage arising from GIPS's negligence, misconduct, breach of contract or any other liability imposed on it under the common law, statute, rule or regulation. YWCA shall indemnify and hold harmless GIPS its agents, officials and employees from and against any and all claims, causes of action, losses, liabilities, damages, costs and expenses (including attorney's fees and court costs) for personal injury, bodily injury or property damage arising from YWCA negligence, misconduct, breach of contract, or any other liability imposed on it under the common law, statute, rule or regulation.

16. Compliance with GIPS' Policies

YWCA and its employees/staff will comply with the GIPS' prohibition against discrimination (Policy 1310-Nondiscrimination), its prohibition against harassment (Policy 1311-Harassment), its prohibition against corporal punishment (Policy 8451- Physical Restraint and Seclusion), its prohibition against physical or sexual abuse of students (Policy 8551-Abuse of Students by Employees), and its prohibition against bullying (Policy 8455 - Bullying and Harassment). YWCA and its employees/staff will maintain a standard of personal conduct toward the students and

GIPS employees that is polite, helpful, professional and of high moral character.

17. Independent Contractor Status

YWCA is and shall be considered an independent contractor and shall not be held or deemed in any way to be the agent or employee of the school district. No officer, employee, staff or agent of the YWCA shall be deemed to be an officer, employee or agent of the school district.

18. Notices

All written notices and correspondence to GIPS shall be delivered to the GIPS Associate Superintendent at 123 South Webb Road, P.O. Box 4904, Grand Island, Nebraska, 68802. All written notices and correspondence to the YWCA shall be delivered to its Executive Director at 211 E. Fonner Park Rd., Grand Island, Nebraska, 68801.

19. Comply with all local, state, and federal laws

YWCA shall comply with all local, state and federal regulations including the following: Page 4 of 8 Neb. Rev. Stat. § 4-114, which requires the use of the federal immigration verification system (E-verify or an equivalent federal program) to determine the work eligibility status of new employees physically performing services within the State of Nebraska; Nebraska Fair Labor Standards, Neb. Rev. Stat. §73-102 to §73-105; and Neb. Rev. Stat. §48-1122, which prohibits discrimination against any employee or applicant for employment with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin; and Americans with Disabilities Act of 1990.

20. Headings

The headings in this Memorandum of Understanding are for convenience only and shall have no substantive or procedural effects in construing this Agreement.

Executed Date:

YWCA: 

Amy Bennett, Executive Director YWCA

GIPS: _____

Dr. Summer Stephens, Associate Superintendent

Grand Island Public Schools

Fund Balances

Fiscal Year: 2024-2025

Month: May
 Year: 2025
 Fund Type:

Include Cash Balance
 FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	General	\$36,987,659.91	\$111,626,027.48	(\$85,237,086.88)	\$0.00	\$63,376,600.51
02	Depreciation	\$4,704,631.55	\$0.00	(\$775,278.25)	\$0.00	\$3,929,353.30
03	Employee Benefit	\$3,372,665.76	\$101,832.38	(\$9,168.90)	\$0.00	\$3,465,329.24
04	Contingency	\$1,089,530.47	\$34,432.82	\$0.00	\$0.00	\$1,123,963.29
05	Activities	\$3,358,517.80	\$1,122,057.59	(\$1,664,952.99)	\$0.00	\$2,815,622.40
06	School Nutrition	\$1,928,966.31	\$5,721,254.39	(\$6,198,546.04)	\$0.00	\$1,451,674.66
07	Bond	\$7,935,554.75	\$18,241,602.77	(\$19,744,460.15)	\$0.00	\$6,432,697.37
08	Special Building	\$3,819,798.86	\$1,045,273.15	(\$500,407.28)	\$0.00	\$4,364,664.73
09	Qualified Capitol Purpose Undertaking	\$1,586,697.82	\$8,724,374.53	(\$3,325,835.90)	\$0.00	\$6,985,236.45
10	Cooperative	\$711,935.19	\$0.00	(\$411,813.55)	\$0.00	\$300,121.64
12	Student Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total:		\$65,495,958.42	\$146,616,855.11	(\$117,867,549.94)	\$0.00	\$94,245,263.59

End of Report

GRAND ISLAND PUBLIC SCHOOLS
FURNITURE, EQUIPMENT, & MISCELLANEOUS ITEMS
FOR DISPOSAL

Quantity	Description	Resale? Yes or No
3	Phone systems	Yes
1	2009 Chevy Suburban (56104)	Yes
1	2003 Ford E-350 Van (53943)	Yes
1	2003 Ford E-350 Van (53942)	Yes
16	Walk behind Snow blowers	Yes
1	Router Table w/Router	Yes
1	Prm Mill - Model RL80RF311	Yes
3	Grizzly G0762mills	Yes
2	Athletic Trainer Tables	Yes
1	Volleyball poles & judges stands	Yes
1	Volleyball poles & nets	Yes
4	Grizzly G0752 Variable speed Lathe	Yes
1	Powermate I/C 5000 Watt Generator	Yes
2	Paint Sprayers	Yes
1	Walk behind line striper	Yes
1	Simpson 3000 pressure washer	Yes
1	Work bench w/ Gray locker base	Yes
2	Bench grinders w/ stands	Yes
1	Scotchman metal shear	Yes
1	Coats rim clamp 70x-AH-3	Yes
8	Tan top stools	Yes
1	Bayleigh DWR-2720	Yes
28	Chairs w/ Fabric seats	Yes
1	4cyl Training engine w/ Stand	Yes

1	Plastic storage shed	Yes
2	Ticker boards Display	Yes
1	Dimension Bst768	Yes
2	Pallet of Audio Equipment	Yes
1	Pressure Washer	Yes
1	Capspray CS8100HVLP Sprayer w/cart	Yes
1	3 Compartment sink	Yes
1	Elkay Countertop sink	Yes
2	Shop vac - 2.5 Gall	Yes
1	Goggle cleaner - Model GGSN-10	Yes
1	Inline 6 motor w/ Engine stand	Yes
3	Tripod treble light	Yes
2	Sioux tools valve grinder w/cart	Yes
3	Audio cabinets	Yes
1	Micro precision wheel balancer	Yes
4	Metal & Wood benches	Yes
1	Office cubicle	Yes
2	Armedica lift beds	Yes
2	Hospital beds	Yes
5	Pallets of wood chairs	Yes
3	Pallets of fabric & wood chairs	Yes
1	Peavey Escort 3000	Yes
1	Happy Embroidery machines	Yes
6	blue plastic benches	Yes
1	wood teacher desk & chairs	Yes
6	Round wood tables	Yes
6	Rectangular wood tables	Yes
1	Piano	Yes

5	Wood coffee tables	Yes
1	Wood changing bed frame	Yes
1	Wood desk - teacher	Yes
28	Lunch tables	Yes
27	Lunch Tables	Yes
3	Tan wood round tables	Yes
15	Trapezoid tables tan wood	Yes
6	Pallets of tan wood green fabric chairs	Yes
4	Hexagon Folding tables w/ wheels	Yes
38	Round tables folding w/ wheels	Yes
1	John Deere Gator 5' plow blade	Yes
		4/28/2025

6253 WORKPLACE PRIVACY ACT

~~The~~ Grand Island Public Schools will abide by the Nebraska Workplace Privacy Act and will not:

- a. Require or request that an employee or applicant provide or disclose any user name or password or any other related account information in order to gain access to the employee's or applicant's personal Internet account by way of an electronic communication device;
- b. Require or request that an employee or applicant log into a personal Internet account by way of an electronic communication device in the presence of the District in a manner that enables the District to observe the contents of the employee's or applicant's personal Internet account or provides the District access to the employee's or applicant's personal Internet account;
- c. Require an employee or applicant to add anyone, including the District, to the list of contacts associated with the employee's or applicant's personal Internet account or require or otherwise coerce an employee or applicant to change the settings on the employee's or applicant's personal Internet account which affects the ability of others to view the content of such account;
- d. Take adverse action against, fail to hire, or otherwise penalize an employee or applicant for failure to provide or disclose any of the information or to take any of the actions prohibited by the Workplace Privacy Act.
- e. Require an employee or applicant to waive or limit any protection granted under the Workplace Privacy Act as a condition of continued employment or of applying for or receiving an offer of employment.

Notwithstanding anything to the contrary, all employees must abide by the District's technology policies, procedures and guidelines, ~~including the District's Internet Use policy and/or practice~~. Pursuant to the Workplace Privacy Act, the District may also:

- a. Monitor, review, access, or block electronic data stored on an electronic communication device supplied by or paid for in whole or in part by the District or stored on the District's network, to the extent permissible under applicable laws;
- b. Access information about an employee or applicant that is in the public domain or is otherwise obtained in compliance with the Workplace Privacy Act;
- c. Conduct an investigation or require an employee to cooperate in an investigation if the District has specific information about potentially wrongful activity taking place on the employee's personal Internet account, for the purpose of ensuring compliance with applicable laws, regulatory requirements, or prohibitions against work-related employee misconduct;
- d. Any other reason permitted by the Workplace Privacy Act.

Legal Reference: Laws 2016, LB 821

Policy References: 6213 – Staff Use of Electronic Communication Devices and Administrative Guidelines for Network Use

Policy Adopted: 09/08/2016

Policy Revised: ??/??/????

GRAND ISLAND PUBLIC SCHOOLS

6281 ELEMENTARY CERTIFIED STAFF PREPARATION TIME

~~The~~ Grand Island Public Schools recognizes the importance of planning and preparation to insure the effective delivery of instruction. As certified staff, it is the responsibility and expectation of each certified staff member to devote the time necessary to prepare fully to deliver a rigorous learning program to every student.

Elementary preparation time is recognized, but not limited to, full and/or partial days without students scheduled into the calendar; early student dismissals; and for elementary classroom teachers, non-student contact time during ~~music and physical education instruction~~ ~~specials instruction~~ which normally occurs on a daily basis.

In support of the efforts of certified staff, the district will schedule a minimum of 100 hours of elementary preparation time in the school calendar annually.

Policy Adopted: 10/14/2004

Policy Revised: 03/10/2016

Policy Revised: ??/??/????

GRAND ISLAND PUBLIC SCHOOLS

6290 NON-SCHOOL EMPLOYMENT BY CERTIFIED STAFF

~~The~~ Grand Island Public Schools believes non-school employment, which a school district certified staff member pursues, must not conflict with their obligations to ~~the~~ Grand Island Public Schools. In addition, the district expects that the employment accepted by its certified staff from outside sources will not detract from their effectiveness as certified staff. Full time certified staff shall not carry on, concurrently with their school district assignments, any private business or undertaking, attention to which affects the quality of their work or which casts discredit upon or creates embarrassment for the school district. Extra-curricular assignments must take precedence over outside employment.

Policy Adopted: 03/05/1979

Policy Reviewed: 08/09/2007

Policy Revised: 03/10/2016

Policy Revised: ??/??/????

GRAND ISLAND PUBLIC SCHOOLS

6310 CERTIFIED STAFF SALARY SCHEDULE

~~The~~ Grand Island Public Schools will execute one-year continuing contracts with each member of the certified staff in accordance with appropriate Nebraska statutes. The first three years of the continuing contract issued to newly employed certificated staff shall be considered a probationary period. Certificated staff whose contract will be recommended for termination amendment or non-renewal will receive notice prior to April 15th.

While a schedule will serve as the guide for employment of all certificated staff within the school district, in order to assist in ~~the~~ hiring most qualified candidates, the Superintendent or appropriate designee shall have the authority to advance a certificated employee on the tenured portion of the schedule. Administrative staff will be an exception to this schedule and will be placed at an administrative salary level commensurate with assignment, experience, and education but also dependent upon an incentive or a merit judgment by the Superintendent of Schools.

The district will participate in worker's compensation as required by statute. The requirements stated in the negotiated contract between employees in the certified collective bargaining unit regarding wages, benefits, and employee conditions will be followed.

Reference: Neb. Rev. Stat. 48-101 through 48-108
 Neb. Rev. Stat. 79-824 through 79-839

Policy Adopted: 03/05/1979
Policy Revised: 11/08/2007
Policy Revised: 04/14/2016
Policy Revised: ??/??/????

6311 CLASSIFIED STAFF COMPENSATION

~~The~~ Grand Island Public Schools shall determine the compensation to be paid for ~~the support~~ classified staff positions, keeping in mind the education and experience of the classified staff member, the educational philosophy ~~of the GIPS~~, the financial condition ~~of the GIPS~~ and any other considerations as deemed relevant by ~~the~~ Grand Island Public Schools.

It shall be the responsibility of the superintendent or designee to make a recommendation to the Board annually regarding the compensation of support staff.

Policy Adopted: 10/13/2016

Policy Revised: ??/??/????

8511 PHYSICAL EXAMINATIONS AND IMMUNIZATIONS FOR STUDENTS

The parents or legal guardian shall furnish:

(1) A certified copy of the student's birth certificate issued by the state in which the child was born, upon admission of a child for the first time, within 30 days of enrollment. Other reliable proof of the child's identity and age, accompanied by an affidavit explaining the inability to produce a copy of the birth certificate, may be used in lieu of a birth certificate. An affidavit is defined as a notarized statement by an individual who can verify the reason a copy of the birth certificate cannot be produced. (Failure to provide the birth certificate does not result in non-enrollment or disenrollment, but may result in a referral to local law enforcement for investigation).

(2) Evidence of a physical examination by a physician, physician assistant, or nurse practitioner, within six months prior to the entrance of the child into the beginner grade and the seventh grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a physical examination.

(3) Evidence of a visual evaluation by a physician, a physician assistant, an advanced practice registered nurse, or an optometrist, within six months prior to the entrance of the child into the beginner grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a visual evaluation.

(4) Evidence of protection against diphtheria, tetanus, pertussis, polio, measles, mumps, and rubella, Hepatitis B, Varicella (chicken pox), and other diseases as required by applicable law, by immunization, prior to enrollment, unless the parent or legal guardian submits a written statement that establishes that an exception to the immunization requirements are met.

(5) Every student entering the seventh grade shall have a booster immunization containing diphtheria and tetanus toxoids and an acellular pertussis vaccine which meets the standards approved by the United States Public Health Service for such biological products, as such standards existed on January 1, 2009.

The Superintendent or Superintendent's designee shall notify the parent or guardian in writing of the foregoing requirements and of the right to submit affidavits or statements to object to the requirements, as applicable. The Superintendent or Superintendent's designee shall also provide a telephone number or other contact information to assist the parent or guardian in receiving information regarding free or reduced-cost visual evaluations for low-income families who qualify.

A student who fails to meet the foregoing requirements shall not be permitted to enroll or to enter school, or if provisionally enrolled or enrolled without compliance, shall not be permitted to continue in school until evidence of compliance or an exemption from compliance is given.

Physical examinations & immunizations

~~Students enrolling in kindergarten (or the beginning grade), students entering the seventh grade, or students transferring to any grade in the district from out of state shall have a physical examination by a licensed physician within six months prior to entrance and provide proof of such an examination to the school district. Students, ages 2 through 5 entering preschool, are also required to have the Haemophilus Influenza B (HIB) and pneumococcal vaccines.~~

~~A certificate of health stating the results of a physical examination and signed by a physician, physician assistant, or an advance practice registered nurse-nurse practitioner shall be on file at the attendance center.~~

~~Students enrolling in the school district shall also submit proof of immunization against measles, mumps, rubella, poliomyelitis, diphtheria, pertussis, tetanus, hepatitis B, and chicken pox (varicella) as required by law. The student may be admitted conditionally to the attendance center if the student has not yet completed the immunization process but is in the process of doing so. Students, ages 2 through 5 entering preschool, are also required to have the Haemophilus Influenza B (HIB) and pneumococcal vaccines. Failure to meet the immunization requirement will be grounds for suspension, expulsion or denial of admission.~~

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~~The superintendent, or designee, shall annually file a report on behalf of the board on the schedule required by the Department of Health and Human Services summarizing the immunization status of the district's students as required.~~

Visual evaluation

~~Students enrolling in kindergarten (or the beginning grade) or students transferring to any grade in the district from out of state shall also have a visual examination, including tests for amblyopia, strabismus, and internal and external eye health, and visual acuity. The visual evaluation must be completed within six months prior to entrance and proof of such evaluation shall be provided to the school district.~~

~~A certificate of health, or other form, stating the results of the visual evaluation and signed by a physician, optometrist, physician assistant, or advance practice registered nurse nurse practitioner shall be on file at the attendance center.~~

Notifications to parents

~~The student's parent or guardian shall be notified in writing of their right to submit a written statement refusing such physical or visual examinations or immunizations for the student and shall be provided with a telephone number or other contact information to assist the parent or guardian in receiving information regarding free or reduced-cost visual evaluations for low-income families who qualify. (Forms 8511.1 or 8511.2)~~

~~No child shall be required to submit to a health inspection, including those provided by the district if the child's parent/guardian provides the district with a statement signed by a physician, a physician assistant, or an advanced practice registered nurse nurse practitioner practicing in accordance with statutes stating that the child has undergone the required inspection within the past six months. If such a statement is not received, the child shall submit to required inspections.~~

~~Parents will be promptly notified of any condition requiring professional attention.~~

Other health inspections

~~During each school year the district will provide for inspections of all students for defective sight and hearing, dental defects and any other conditions as specified and scheduled by the Department of Health and Human Services. Parents will be promptly notified of any condition requiring professional attention.~~

~~Any student enrolling during the school year after these inspections will have such an inspection made immediately upon entrance. Any student showing symptoms of any contagious or infectious disease shall be sent home as soon as practicable and the principal notified of the circumstances.~~

Legal Reference: Neb. Statute 79-214
 79-217 to 223
 79-248 et seq.
 Title 173 NAC 3

Policy Adopted: 11/03/1980
Policy Revised: 04/12/1993
Policy Revised: 12/09/2010
Policy Revised: 06/11/2015
Policy Revised: ??/??/????

8511.1 REFUSAL OF IMMUNIZATION For Medical Reasons

As the physician of:

<i>Child's Last Name</i>	<i>First Name</i>	<i>Age</i>
<i>Birth Date (mm/dd/yyyy)</i>	<i>School</i>	<i>Grade</i>

I have elected to not immunize this student against the following disease(s):

Each disease for which a vaccine has not been administered must be checked. Parent / guardian must submit dates of immunization for all other diseases.

Diphtheria	<input type="checkbox"/>
Tetanus	<input type="checkbox"/>
Pertussis	<input type="checkbox"/>
Polio	<input type="checkbox"/>
Measles (Rubeola)	<input type="checkbox"/>
Mumps	<input type="checkbox"/>
Rubella (German Measles)	<input type="checkbox"/>
Hepatitis B	<input type="checkbox"/>
Varicella	<input type="checkbox"/>
Pneumococcal Conjugate	<input type="checkbox"/>
HIB (Haemophilus Influenzae Type b)	<input type="checkbox"/>

In my opinion, this immunization would be injurious to the health and well-being of :

The student	<input type="checkbox"/>
A member of the student's household or family	<input type="checkbox"/>

Comments:

<i>Signature of Physician</i>	<i>Date</i>
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8511.2 Refusal of Immunization of Student for Religious Reasons

~~This Affidavit is being submitted on behalf of:~~

~~(Name of Student) (Birthdate of Student – mm/dd/yyyy)~~

If the student is of the age of majority:

I, _____, of lawful age and being first duly sworn, depose and
~~(Name of Affiant/Student)~~

state as follows:

~~Immunization conflicts with the tenets and practice of a recognized religious denomination of which I am an adherent or member or immunization conflicts with my personally and sincerely followed religious beliefs.~~

If the student is a minor:

I, _____, as legally authorized representative of
~~(Name of Affiant)~~

_____, of lawful age and being first duly sworn, depose and
~~(Name of Student)~~

state as follows:

~~Immunization conflicts with the tenets and practice of a recognized religious denomination of which I am an adherent or member or immunization conflicts with my personally and sincerely followed religious beliefs.~~

(Signature of Affiant)

SUBSCRIBED AND SWORN to before me this _____ day of _____, 20_____.

Notary Public

STATE OF NEBRASKA _____)
_____))
County of: _____)

My Commission expires: _____

8511.3 Request for Immunization Exception

Student _____ **Date** _____

Date of Birth _____ **Parent/Guardian** _____

Address _____ **Phone** _____

Immunization shall not be required for a student's enrollment in any school in this state if he or she submits to the admitting official either of the following:

- (1) A statement signed by a physician licensed under the Uniform Licensing Law stating that, in the physician's opinion,*
- (2) the immunizations required would be injurious to the health and well-being of the student or any member of the*
- (3) student's family or household; or*
- (4) An affidavit signed by the student or, if he or she is a minor, by a legally authorized representative of the student,*
- (5) stating that the immunization conflicts with the tenets and practice of a recognized religious denomination of*
- (6) which the student is an adherent or member or that immunization conflicts with the personal and sincerely followed*
- (7) religious beliefs of the student. **Nebraska State Law, Section 79-444.06***

Request for Exception: Medical

In accordance with the above I feel that the above-named student should be exempted from immunizations for the following reason:

Signature of Physician _____ **License Number** _____

Request for Exception: Religious

In accordance with the above, this is to affirm that immunization conflicts with the tenets and practice of the recognized religious denomination named below, and further that the student is a practicing member of that denomination.

Name of denomination _____

Denomination contact for verification _____

Signature of student or legal representative (if not of legal age)

Notary Public _____ **Date** _____

GRAND ISLAND PUBLIC SCHOOLS

6210 STAFF ETHICS

~~The~~ Grand Island Public Schools expects staff to maintain a standard of personal conduct which shall be above reproach and which will contribute to a high level of morale in the school. Each staff member is responsible for acceptable conduct and dress. The Grand Island Public Schools may require and define acceptable conduct and dress.

An effective educational program requires the services of integrity, high ideals, and human understanding. To maintain and promote these essential qualities, all staff of ~~the~~ Grand Island Public Schools will maintain high standards. These standards include the following:

1. ~~The maintenance of just and courteous~~ Maintaining professional relationships with students, parents, staff members, and others.
2. ~~The maintenance of Utilizing~~ current information ~~of the and~~ developments in their fields of work and specialization.
3. ~~The establishment of friendly and intelligent cooperation~~ Fostering cooperative relationships between the community and the school system.
4. ~~The placement of~~ Placing the welfare of students as the first priority of the school.
- ~~5. The realization that all hiring and promotion must be based solely on characteristics of merit.~~
- 6.5. ~~Restraint Refraining~~ from using school contacts and privileges to promote partisan politics, sectarian and religious uses, or ~~selfish positions self-serving interests of any kind.~~
- 7.6. Directing all communication to the appropriate school administrator ~~or supervisor.~~
- 8.7. ~~The proper use~~ Using and protecting ~~of~~ all school properties, equipment, and materials appropriately.
- 9.8. Additionally, all certified staff shall maintain adherence to the *Code of Ethics for the Teaching Profession* as adopted by the Nebraska State Board of Education.

The acceptance of a position in ~~the~~ Grand Island Public Schools will be regarded as a pledge to follow all the directions and regulations of the Board, superintendent, and appropriate supervisor. When any neglect of such rules is manifested by any staff member it shall be considered sufficient cause for termination.

Legal Reference: Title 92, NAC, 27 – Regulations and Standards for Professional Practices Criteria Rule 27

Policy Adopted: 03/05/1979
Policy Revised: 06/08/1992
Policy Revised: 02/05/1996
Policy Reviewed: 02/11/2016
Policy Revised: ~~??/??/????~~

6210.1 ~~Code of Ethics of the Teaching Profession~~

A. ~~Preamble~~

~~The educator shall believe in the worth and dignity of human beings. Recognizing the supreme importance of the pursuit of truth, devotion to excellence, and the nurture of democratic citizenship, the educator shall regard as essential to these goals the protection of freedom to learn and to teach and the guarantee of equal educational opportunity for all. The educator accepts his or her responsibility to practice their profession according to the highest ethical standards.~~

~~The educator shall recognize the magnitude of responsibility he or she accepted in choosing a career in education, and engages, individually and collectively with other educators, to judge his or her colleagues, and to be judged by them, in accordance with the provisions of this code.~~

B. ~~Principle I – Commitment as a Professional Educator~~

~~Fundamental to the pursuit of high educational standards is the maintenance of a profession possessed of individuals with high skills, intellect, integrity, wisdom, and compassion. The educator shall exhibit good moral character, maintain high standards of performance, and promote equality of opportunity.~~

~~In fulfillment of the educator's contractual and professional responsibilities, the educator:~~

- ~~1. Shall not interfere with the exercise of political and citizenship rights and responsibilities of students, colleagues, parents, school patrons, or school board members.~~
- ~~2. Shall not discriminate on the basis of race, color, creed, sex, marital status, age, national origin, ethnic background, or handicapping condition.~~
- ~~3. Shall not use coercive means, or promise or provide special treatment to students, colleagues, school patrons, or school board members in order to influence professional decisions.~~
- ~~4. Shall not make any fraudulent statement or fail to disclose a material fact for which the educator is responsible.~~
- ~~5. Shall not exploit professional relationships with students, colleagues, parents, or school board members for personal gain or private advantage.~~
- ~~6. Shall not sexually harass students, parents or school patrons, employees, or board members.~~
- ~~7. Shall not have had revoked for cause in another state a teaching certificate, administrative certificate, or any certificate enabling a person to engage in any of the activities for which a special services certificate is issued in Nebraska.~~
- ~~8. Shall not engage in conduct involving dishonesty, fraud, deceit, or misrepresentation in the performance of professional duties.~~
- ~~9. Shall report to the Commissioner any known violation of Principle I, number 7; Principle II, number 5; or Principle IV, number 2.~~
- ~~10. Shall seek no reprisal against any individual who has reported a violation of this chapter.~~

C. ~~Principle II – Commitment to the Student~~

~~Mindful that a profession exists for the purpose of serving the best interest of the client, the educator shall practice the profession with genuine interest, concern, and consideration for the student. The educator shall work to stimulate the spirit of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.~~

~~In fulfilling this obligation to the student, the educator:~~

- ~~1. Shall permit the student to pursue reasonable independent scholastic effort, and shall permit the student access to varying points of view.~~
- ~~2. Shall not deliberately suppress or distort subject matter for which the educator is responsible.~~
- ~~3. Shall make reasonable effort to protect the student from conditions which interfere with the learning process or are harmful to learning or to health and safety.~~
- ~~4. Shall conduct professional educational activities in accordance with sound educational practices that are in the best interest of the student.~~
- ~~5. Shall keep in confidence information that has been obtained in the course of professional service, unless disclosure serves professional purposes or is required by law.~~

- ~~6. Shall not tutor during the academic year for remuneration students assigned to his/her classes, unless no other qualified teacher is reasonably available.~~
- ~~7. Shall not discipline students using corporal punishment.~~

D. Principle III – Commitment to the Public

~~The magnitude of the responsibility inherent in the educational process requires dedication to the principles of our democratic heritage. The educator bears particular responsibility for instilling an understanding of and confidence in the rule of law, a respect for individual freedom, and a responsibility to promote respect by the public for the integrity of the profession.~~

~~In fulfilling his/her obligation to the public, the educators:~~

- ~~1. Shall not misrepresent an institution with which the educator is affiliated, and shall take added precautions to distinguish between the educator's personal and institutional views.~~
- ~~2. Shall not use institutional privileges for private gain or to promote political candidates, political issues, or partisan political activities.~~
- ~~3. Shall neither offer nor accept gifts or favors that will impair professional judgment.~~
- ~~4. Shall support the principle of due process and protect the political, citizenship, and natural rights of all individuals.~~
- ~~5. Shall not commit any act of moral turpitude, nor commit any felony under the laws of the United States or any territory.~~
- ~~6. Shall, with reasonable diligence, attend to the duties of his or her professional position.~~

E. Principle IV – Commitment to the Profession

~~In the belief that the quality of the services of the education profession directly influences the nation and its citizens, the educator shall exert every effort to raise professional standards, to improve service, to promote a climate in which the exercise of professional judgment is encouraged, and to achieve conditions which attract persons worthy of the trust to careers in education. The educator shall believe that sound professional relationships with colleagues are built upon personal integrity, dignity, and mutual respect.~~

~~In fulfilling their obligations to the profession, the educator:~~

- ~~1. Shall provide upon request of the aggrieved party, a written statement of specific reasons for recommendations that lead to the denial of increments, significant changes in employment, or terminations of employment.~~
- ~~2. Shall not misrepresent his or her professional qualifications, nor those of colleagues.~~
- ~~3. Shall practice the profession only with proper certification, and shall actively oppose the practice of the profession by persons known to be unqualified.~~

F. Principle V – Commitment to Professional Employment Practices

~~The educator shall regard the employment agreement as a pledge to be executed both in spirit and in fact. The educator shall believe that sound professional personnel relationships with governing boards are built upon personal integrity, dignity, and mutual respect.~~

~~In fulfillment of the obligation to professional employment practices, the educator:~~

- ~~1. Shall apply for, accept, offer, or assign a position or responsibility on the basis of professional preparation and legal qualifications.~~
- ~~2. Shall not knowingly withhold information regarding a position from an applicant or employer, or misrepresent an assignment or conditions of employment.~~
- ~~3. Shall give prompt notice to the employing agency of any change in availability of service.~~
- ~~4. Shall conduct professional business through designated procedures, when available, that have been approved by the employing agency.~~
- ~~5. Shall not assign to unqualified personnel, tasks for which the educator is responsible.~~
- ~~6. Shall permit no commercial exploitation of his or her professional position.~~
- ~~7. Shall use time on duty and leave time for the purpose for which it is intended.~~

~~Legal reference: Title 92, NAC, 27 – Regulations and Standards for Professional Practices Criteria~~

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~~Rule 27~~

~~Policy Revised: 02/11/2016~~

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6212 STAFF PROFESSIONAL APPEARANCE

Employees are role models for the students who come in contact with them during and after school hours. ~~The~~ Grand Island Public Schools recognizes the positive effect employees can have on students in this capacity. To this end, the board strongly suggests and encourages employees to dress themselves, groom themselves, and conduct themselves in a manner appropriate to the educational environment.

Grand Island Public School employees shall dress in attire appropriate for their position. Clothing should be neat, clean, and ~~in good taste~~ **appropriate**. ~~Discretion and common sense call for an avoidance of extremes which would interfere with or have an effect on the educational process.~~

Legal Reference: Title 92, NAC, 27 – Regulations and Standards for Professional Practices Criteria
Rule 27

Cross Reference: 6212.1 Guidelines for 6212

Policy Adopted: 08/02/1999
Policy Revised: 02/16/2006
Policy Revised: 07/09/2009
Policy Revised: 02/11/2016
Policy Revised: ??/??/????

6212.1 Guidelines for Policy 6212

The staff of GIPS has an excellent local and regional reputation for professionalism, both in performance of their duties and in the image they project. Professional clothing shall be the standard for most all assignments commensurate with duties, responsibilities, and assignment. Standards for some positions (i.e. maintenance, food service, certain special education Para-educators, etc.) may differ from the norm. The building administrator or program supervisor shall be the authority in determining appropriate dress and adornment.

The Grand Island Public Schools objective in establishing the professional appearance guidelines is to enable employees to project a professional image while experiencing the comfort advantages of more casual and relaxed clothing. Business casual dress is the standard for these expectations. Because all casual clothing is not suitable for the classroom or office, these guidelines will help determine what is appropriate to wear to work.

Torn, dirty, or frayed clothing is unacceptable. All seams must be finished. Any clothing that has words, terms, or pictures that may be offensive to students or other employees is unacceptable. Clothing that has the district or school name or logo is encouraged. Clothing that reveals a person's cleavage, back, chest, stomach, or underwear is not appropriate for a professional work environment.

Certain days may be declared "jean's day" or theme days. On these days, jeans (not faded, torn, or frayed) and a more casual approach to dressing (although never potentially offensive to others) are allowed.

Below is a general overview of acceptable business casual attire. The list is not all inclusive and is open to change. No dress code can address all contingencies so administrators must exert a certain amount of judgment in the standards enforced at the building. Due to the nature of duties performed, separate guidelines have been established for maintenance/operations, custodial, and nutrition services staff (certain other production-oriented jobs may also be included). (See Custodial guidelines below)

Physical education staff may choose to wear clothing appropriate to their assignments, i.e. sweatpants, exercise pants, wind pants and shirts, so long as they do not display potentially offensive logos or other symbols. Such apparel also needs to be in good repair and free from excessive fading, tearing, and fraying. Tank tops, mesh (see through), and muscle shirts are unacceptable.

Jewelry, Makeup, Perfume, and Cologne

Staff use of jewelry, makeup, perfume and cologne should be in good taste and should not portray or reflect any image or message that could be considered offensive.

Body Piercing and Tattoos

Any visible/noticeable or otherwise distracting form of body piercing, other than ears, is inappropriate attire. Any type of body adornment that draws attention or is disruptive to the educational process is considered unacceptable.

Any tattoo or other body markings or adornments that have the effect of causing a material and substantial interference with school operations or an infringement of the rights of others, or is vulgar, lewd, obscene or plainly offensive, or which promotes or condones illegal drug use or other illegal activity, will be covered at all times while the staff member is on duty.

Hats and Head Covering

Hats are not appropriate in the classroom or office. Head covers that are required for religious purposes or to honor cultural tradition are allowed.

Attire for Meetings

The expectations for professional attire will be the same for meetings both inside and outside the district (i.e. professional development days, conferences, district-sponsored committees, parent meetings),

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~~unless otherwise stipulated by the administrator/supervisor in charge of the meeting. Meetings that do not involve students or parents and are outside of the normal contract/work schedule may be considered more casual, with the final decision resting with the administrator/supervisor in charge.~~

Custodial Staff

~~Due to the nature of the work performed, attire guidelines for custodial staff are different from other classroom and office positions.~~

- ~~• Custodial staff may wear shirts/tops that are of either a pullover or button front style, with or without a collar. The primary concern is that the shirt/top is clean, well maintained (absent of holes, rips and fraying) and free of excessive wrinkles. Additionally, the shirt/top should not have any logos, pictures or other insignia that could be considered offensive or disruptive to the educational process.~~
- ~~• Pants/slacks should also be clean, well maintained (absent of holes, rips, fraying) and free of excessive wrinkling. Denim and other cotton work pants would be considered the normal pant/slack for custodial work. Seasonally (April – October), custodial staff may wear a "pant style" short that is of a length that reaches to at least within 4 inches of the knee. Shorts must be hemmed (no cut offs or jean shorts). Athletic style (nylon, mesh) gym shorts are not acceptable.~~
- ~~• Shoes should provide safety to the feet (including heels and toes). Boots (work, cowboy, trucker, hiking) and shoes (loafer, walking, hiking, athletic) are acceptable. Like all articles of attire, they should be clean and in good condition (free of holes, stain, excessive wearing) that would compromise safety or a professional image. Toes and heels must be covered in selection of footwear, to provide maximum safety and protection.~~
- ~~• A uniform shirt is provided and expected to be worn by Grand Island Senior High custodial staff and district maintenance staff.~~

Conclusion

~~If clothing fails to meet these district standards, as determined by the employee's supervisor, the employee will be asked to return home and change. In such cases, the staff member will also be directed to refrain from wearing the inappropriate item(s) to work again. If the problem persists, the employee may be subject to disciplinary action up to and including termination of employment.~~

Revised: 02.11.2016

GRAND ISLAND PUBLIC SCHOOLS

6232 USE OF TOBACCO ~~AND VAPOR PRODUCTS ON PREMISES~~ BY STAFF, VISITORS, AND VOLUNTEERS

~~The~~ Grand Island Public Schools is aware of the health problems linked to tobacco ~~and vapor product~~ use. It is the duty of the district to model actions that promote healthful and responsible lifestyles with respect to ~~tobacco~~ use ~~of these products~~.

As such, all district-owned or operated facilities, grounds and vehicles, as well as district-sponsored events, will be designated tobacco ~~and vapor product~~ free. ~~The use of any form of tobacco or vapor product will be prohibited.~~ ~~Tobacco~~ These products include, but are not limited to, cigarettes, cigars, cigarette paper, cigarillos, chewing tobacco, pipes, vapor products, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect, or any similar product or device that can be used to ingest tobacco.

In the event that a student or students are present in a private home or vehicle as part of a school sponsored activity, tobacco ~~and vapor products~~ will not be used while students are present.

Violation by a district employee or student may lead to disciplinary action. Non-district personnel and visitors will be ~~requested~~ ~~required~~ to abide by this policy.

Legal Reference: P.L. 101-226, Drug-Free Schools and Communities Act Amendments of 1989,
41 U.S.C. §§ 701-707 (1994)
42 U.S.C. §§ 12101 ET SEQ. (1994)
34 C.F.R. Pt. 86 (1996)

Cross Reference: Policy 8440 Use of Tobacco by Students

Policy Adopted: 07/11/1988
Policy Revised: 02/13/1994
Policy Revised: 10/10/2002
Policy Revised: 11/13/2008
Policy Revised: 02/11/2016
~~Policy Revised: ??/??/????~~

6232.1—Guidelines for Policy 6232

Each building principal will be responsible for making all staff and visitors aware of the policy prohibiting the use of tobacco ~~and vape products~~ in the buildings, on district grounds, in district vehicles, and at all school events.

1. Educate all employees to the concept that tobacco ~~and vape products~~ use in the work environment is a health and safety issue, not a social issue.
 - a. Work diligently with those employees who are users; ask for their cooperation and offer to assist them with smoking cessation programs or methods to handle their "need" to use tobacco ~~or vape products~~. Above all, never fail to point out that this policy was developed to create a work environment that is healthy and tobacco ~~and vape product~~ free; it was not created to punish tobacco users.
2. Make all visitors aware of the tobacco ~~and vape product~~ free building/grounds policy and politely ask them not to use tobacco ~~or vape products~~ while they are in the building, on school grounds, or attending school events.
 - a. At school events, such as: open house, athletic events, concerts, drama productions, etc., always make public announcements regarding the NO SMOKING POLICY and ask the parents and the public to cooperate with us in promoting a healthy, tobacco ~~and vape product~~ free environment in their schools.
3. Explain the rationale for a tobacco ~~and vape product~~ free work place to all who enter one of our facilities. Emphasize the fact that tobacco ~~and vape product~~ use is not permitted but realize that we will have those visitors (and staff) who will want to test our resolve; be patient and polite, but do not permit "unofficial designated areas for smokes."
4. Be sure that volunteer drivers using school or private vehicles are aware of the prohibition.

NOTES:

1. It is anticipated that we may encounter the most resistance to this policy as it applies to visitors/guests who attend concerts, open house, athletic events and other activities where tobacco ~~and vape product~~ use will not be permitted. It is important to announce the policy before each activity begins so people are made aware of it. You or the staff members who are supervising will need to politely inform those who violate the policy to extinguish their smoking material. It will more than likely take some time to educate the general public about the policy so be patient, however, be firm in upholding the standard.
2. This policy is a "condition of employment" for all of our staff, so it is extremely important that those who disregard it are made aware of the consequences.

GRAND ISLAND PUBLIC SCHOOLS

6241 STAFF PARTICIPATION IN POLITICAL ACTIVITIES

~~The~~ Grand Island Public Schools recognizes that staff have the same fundamental civic responsibilities and privileges as other citizens. Among these are campaigning for elective public office and holding an elective or appointive public office.

Staff shall not engage in political activity upon property under the jurisdiction of ~~the~~ Grand Island Public Schools. ~~Activities that are prohibited include including~~, but ~~are~~ not limited to: posting of political circulars or petitions, the distribution of political circulars or petitions, the collection of or solicitation for campaign funds, solicitation for campaign workers, and the use of students for writing or addressing political materials, or the distribution of such material to or by students ~~are specifically prohibited~~.

Violation of this policy may be grounds for disciplinary action.

Policy Adopted: 03/05/1979
Policy Reviewed: 07/13/1992
Policy Revised: 03/10/2016
~~Policy Revised: ??/??/???~~

GRAND ISLAND PUBLIC SCHOOLS

6251 INTERNET SAFETY FOR STUDENTS ~~(Staff)~~ AND STAFF

It is the policy of Grand Island Public Schools to comply with the Children's Internet Protection Act (CIPA). Technology protection measures will be used to ~~block and~~ filter Internet access. These measures are in place to provide reasonable protection from the inadvertent access of obscene visual depictions or pornography, child pornography, or other content deemed harmful to minors. Grand Island Public schools shall:

- prevent user access to, or transmission of, inappropriate material via Internet, electronic mail, or other forms of direct electronic communications;
- provide for the safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communications;
- prevent unauthorized access, including so-called "hacking," and other unlawful activities online;
- prevent unauthorized online disclosure, use, or dissemination of personal identification information of minors; and
- implement measures designed to restrict minors' access to materials (visual or non-visual) that are harmful to minors.

In addition to technology protection measures, ~~the~~ Grand Island Public Schools will provide annual training for all staff and for students at all grade levels addressing the following issues:

- ~~access by minors to inappropriate matter on the Internet and World Wide Web;~~
- ~~the safety and security of minors when using electronic mail, chat rooms, social networking sites, and other forms of direct electronic communications;~~
- ~~unauthorized access including "hacking" and other unlawful activities by minors online;~~
- ~~unauthorized disclosure, use, and dissemination of personal information regarding self or others; and~~
- ~~monitoring the online activities of minors and cyber bullying awareness and response.~~
- Appropriate online behavior including interacting with others on social networking websites and in chat rooms responsibly and safely;
- Digital Citizenship including cyberbullying awareness and response; and
- Safety and security of minors online including topics like protecting personal information, avoiding online predators, and understanding online scams.

Users who fail to abide by district Acceptable Use Agreement procedures shall be subject to disciplinary action, possible revocation of the user account, and legal action as appropriate. Potential consequences may include, but not be limited to:

- restriction or loss of access to the network and Internet;
- possible suspension or termination; and/or,
- referral to law enforcement.

It shall be the responsibility of all members of ~~the~~ Grand Island Public Schools staff to supervise and monitor usage of the online computer network and access to the Internet in accordance with this policy and CIPA. Procedures for the disabling or otherwise modifying any technology protection measures shall be the responsibility of the superintendent or the superintendent's designees.

All district policies, including those addressing discrimination, harassment, and copyright issues, will apply to the use of networked resources.

References: Children's Internet Protection Act, 47 USC § 254
FCC Order adopted August 10, 2011
47 USC § 254(h)(1)(b); 47 CFR 54.500(b) and 68 FR 36932 (2003) (E-rate restrictions)
Neb. Rev. Stat. § 49-14,101.01 (Political Accountability and Disclosure Act)

Grand Island Public Schools policies:
1310 NONDISCRIMINATION

GRAND ISLAND PUBLIC SCHOOLS

1311 BULLYING AND HARRASSMENT

5521 COPYRIGHT COMPLIANCE

~~6213.2 Acceptable Use Agreement Form – Staff~~

6213 – Staff Use of Electronic Communication Devices and Administrative Guidelines for Network Use

~~7352 ACCESS TO NETWORKED INFORMATION RESOURCES~~

8456 STUDENT USE OF PERSONAL ELECTRONIC COMMUNICATION DEVICES

8457 INTERNET SAFETY AND ACCEPTABLE USE

~~8457.1 Administrative Guidelines for Network Usage – Students~~

~~8457.2 Acceptable Use Agreement Form – Student~~

Policy Adopted: 12/06/1999

Policy Revised: 09/15/2005

Policy Revised: 11/08/2007

Policy Revised: 06/12/2012

Policy Revised: 03/10/2016

Policy Revised: ??/??/????



Grand Island Public Schools Foundation
Notes for Board of Education
5-8-2024

1. The Foundation is excited to see the Class of 2025 walk in the Graduation ceremonies on May 11, 2025.
2. The Foundation will host a press conference announcing the totals of the Staff Giving Campaign on Monday, May 12th at 4:30 p.m. at the Bill Marshall Conference Room/ Memorial Stadium Jack Martin Field.
3. The Foundation will release the nomination forms for the 2025 Teacher of the Year Awards (Teacher/ Staff Member/ Administrator of the Year). The nominees will receive their nominations by May 15th, through email.
4. The Foundation Board will meet on May 13, 2025