

ELIZABETHTON CITY SCHOOLS BOARD OF EDUCATION

REGULAR SCHEDULED MEETING

Thursday, December 19, 2024, @ 5:30 PM

Board Members

Eddie Pless | Phil Isaacs | Danny O'Quinn | Dr. Robert Lewis | Jamie Schaff
Hudson Smith (Student Liaison)

The Elizabethton Board of Education will meet on Thursday, December 19, 2024, at 5:30 PM in the Mack Pierce Board Room, 804 South Watauga Ave , Elizabethton, TN 37643.

1. **ELECTION OF A CHAIRMAN AND VICE CHAIRMAN OF THE SCHOOL BOARD.**
2. **CALL TO ORDER**
3. **MOMENT OF SILENCE**
4. **PLEDGE TO THE FLAG**
5. **APPROVE CONSENT AGENDA AND REGULAR AGENDA**
6. **TIME FOR CITIZENS TO SPEAK**
 - A. Kaitlin Thompson - 309 Merry Drive, Elizabethton, TN 37643
7. **SPECIAL RECOGNITION**
 - A. Elizabethton High School Robotics Team
 - B. Harper Shelton - Christmas Card Artwork
 - C. Bryson Hardin- Qualified for the TSSAA State Golf Tournament.
 - D. Mr. Curt Alexander
8. **CONSENT AGENDA**
 - A. Minutes of Regular Meeting: Date. November 21, 2024
 - B. Approve General Purpose Fund Financial Statement, Date: November 2024
 - C. Approve Federal Projects Fund Financial Statement, Date: November 2024
 - D. Approve School Nutrition Fund Financial Statement, Date: November 2024
 - E. Approve Audit reports for Fiscal Year ending June 30, 2024.
 - F. Approve second reading of the following Board Policy 4.210 Credit Recovery.
 - G. Approve for Dr. Lewis to attend the New Board Member Orientation in Nashville on January 29-31, 2025.
 - H. Approve request for Property/Equipment -sale/disposal.
9. **REPORT - DIRECTOR OF SCHOOLS/BOARD MEMBERS**
 - A. Personnel Report
 - NEW HIRES: Kaitlin Bailey-Substitute Teacher, eff. 12/9/2024
 - Jonathan Baker-Educational Assistant @ EHS, eff. 12/2/2024

Noelani Diaz-Custodian @ HME, eff. 12/6/2024
Michael Hutson-Substitute Teacher, eff. 12/9/2024
Emma Herman-Substitute Teacher, eff. 12/9/2024
Steven Reese-Substitute teacher, eff. 12/10/2024

ADDITIONAL POSITION:

Maggie Johnson- Substitute Teacher, eff. 11/21/2024
Colby Garland- ESP, eff. 11/21/2024
Alyssa Fisher- Interim PT Teacher @ WSE, eff. 12/4/2024
Morgan Guinn-Substitute Teacher, eff. 11/26/2024

TRANSFERS:

Elly Cash- Regular Ed Asst. to one-on-one SPED Asst., eff. 12/9/2024
Brittany Tipton-one on one asst. to SPED classroom Asst., eff. 12/9/2024
Brian Adams-FT substitute to SPED one on one Asst., eff. 12/9/2024

RESIGNATIONS:

Arista Bremer- ESP-eff. 12/6/2024
Haley Caroline-ESP, eff.11/18/2024
Alexis Kirby-ESP, eff. 12/4/2024:
Karoline Warnick-ESP, eff. 12/13/2024
Triston Bowden-ESP, eff 12/14/2024
Mary Price-custodian, eff.11/29/2024
Isabella Cranford-Boys' Asst. Soccer Coach, eff. 12/9/2024

TERMINATIONS:

LEAVE OF ABSENCE:

Ellie Phillips, EHS, eff.12/3/2024-12/20/2024
Cindy Sweeney- WSE, eff 12/9/2024-12/20/2024
Jessi Norman-WSE, eff. 1/6/2025-5/2/2025
Joy Lowe-CO, eff. 12/18/2024-1/6/2025

- B. Director's Update
 - C. Board Member Reports
 - D. City Council Liaison's Report
 - E. Student Liaison's Report
10. **REGULAR AGENDA**
- A. Approve the following teachers being recommended for Tenure:
 - East Side Elementary- Brittany Johnson
 - Kendall Treadway
 - TA Dugger Junior High- Abigail Thacker
 - Hannah Calhoun
 - Devin Whitehead
 - Elizabethton High School: Sarah Heatherly
 - Chantal Sastre
 - Jessica Lynn Honeycutt

- B. Approve Corporate Purchasing Contract with Central Technologies to install cameras, access control and halo sensors in the Dave Rider Center for Athletic Performance at a cost of \$42,261.44.
 - C. Approve Grant Agreement Amendment No.2 between Elizabethton City Schools and the XQ Institute for December 19, 2024, through July 30, 2026.
 - D. Approve to create one full-time certified position for a Community Partnership Coordinator, to be funded through the XQ Grant Amendment No. 2.
 - E. Approve to ratify the creation of 2 Full-Time Classified Teacher Assistant positions to meet the needs of Special Education students.
 - F. Approve 3-year contract between Elizabethton City Schools and Sherry Grubb Photography for Grades Pre-K-8 Student/Staff Portraits beginning in the 2025-2026 school year, with the option to renew annually for an additional two years.
 - G. Approve 3 year contract between Elizabethton City Schools and Randall Bennett Photography for Senior Portraits and Athletic Team Photography for Grades 6-8 beginning in the 2025-2026 school year, with the option to renew annually for an additional two years.
 - H. Approve the 2026-2027 School Year Calendar.
11. **FOR YOUR INFORMATION**
12. **NEXT REGULARLY SCHEDULED BOARD MEETING**
The next regularly scheduled Board Meeting will be held on Thursday, January 16, 2025 at 5:30pm in the Mack Pierce Board Room of the Elizabethton Board of Education, located at 804 S. Watauga Avenue, Elizabethton, TN.
13. **ADJOURN**

ELIZABETHTON CITY SCHOOLS BOARD OF EDUCATION
REGULAR SCHEDULED MEETING
Thursday, November 21, 2024 5:30 PM
Mack Pierce Board Room

The Elizabethton Board of Education met in a regular meeting on Thursday, November 21, 2024, at 5:30 PM, at Mack Pierce Board Room.

Attendance Taken at 5:30 PM.

Ed Alexander: Present
Phil Isaacs: Present
Danny O'Quinn: Absent
Eddie Pless: Present
Jamie Schaff: Present

1. CALL TO ORDER
2. MOMENT OF SILENCE
3. PLEDGE TO THE FLAG
4. APPROVE CONSENT AGENDA AND REGULAR AGENDA

Motion was made by Jamie Schaff, second by Ed Alexander to approve the Consent and Regular Agendas. Motion carried.

Ed

Alexander: aye

Phil

Isaacs: aye

Danny

O'Quinn: aye

Eddie

Pless: aye

Eddie
Pless: aye

Jamie
Schaff: aye

aye: 5, nay: 0

5. TIME FOR CITIZENS TO SPEAK

No citizens ask to appear before the Board.

6. SPECIAL RECOGNITION:

A. Recognition of All-State Runners from West Side Elementary.

The West Side Running Club: Mr. Wright stated that the team competed in several competitions and in most of their races they came in first or second place. We have 3 of the fastest runners on a regular basis in the Tri-Cities. In Knoxville, they had the Tennessee State Elementary Schools Cross Country Championships. They had to qualify for this event. The three we are recognizing were the 3 fastest runners in the Tri-Cities. The state meet was a mile and in the boys' event there were 337 runners.

Jordan finished 22nd with a time of 5.46 and qualified for All State.

Reece did not get beat all season by anyone. In the state meet, there were 310 girls, Reece finished 11th place with a time of 6:03 She earned All State. Laurel came in 18th place and also earned All State with a time of 6:12. These are special kids and the future for the high school.

B. Recognition of EHS Girls and Boys Cross Country State Meet qualifiers.

The EHS Cross Country Teams

2 senior boys qualified for the state competition: Jerry Behrman and Cooper Chinault qualified individually for the state meet.

Cooper Jack- worked hard all season and had some illness halfway through but ended up with a good season.

Joubran El Helou- he had a good year and his improvements have been spectacular.

The girls received 2nd in the Region and had a successful season as well.

The girls' team placed 5th place overall in the state.

Grace Arts

Amberlynn Grindstaff

Helen Hackett

Jane Hackett

Madeline Isaacs

Vella Nave- she has broken the school record 3 times this year, all while playing soccer at the same time. She finished in 4th place in the state out of 250 runners.

C. Recognition of Elizabethton High School Betsy Band.

The Betsy Band has had an awesome year. This was a special year for me. I have had this group of senior band students all 4 years. We started off missing one competition due to the hurricane.

We then went to a competition in Bristol and won. We were able to perform at the Band of America Regional competition. This event is something the Betsy Band has been going to for a long time.

There are lots of BOA trophies in the Commons area. This year, since 1999, we won our class, which was pretty big. There were 26 bands from 8 states. In preliminaries, we won 1st place in 2A. We finished 5th in preliminaries and 6th place in finals. We were extremely excited about it. We hosted a band competition and had a fun time hosting other bands in the area. We went to the state competition and for the 3rd year in a row, they won all the captions in preliminary and in finals. Won by over 2 points for the 2nd year in a row. They did get 2 medals this year for winning State and BOA.

A few stats for the senior band members: they have won 6 overall band competitions, they were reserve grand champions at Western Carolina band competition, 1st and 2nd highest BOA scores in school history, won class competition at BOA. The Color Guard members have won their caption all 4 years at the state competition. This group has been an

instrumental part of us taking things to the next level as a Betsy Band. We want to thank the school and the parents for your constant support.

D. Recognition of Elizabethton High School CTE Department by Tennessee College of Applied Technology-Elizabethton.

Mrs. Widener from Tennessee College of Applied Technology presented the Bronze Level of Recognition to our CTE Department. She stated that it is a privilege to present this award to our school system for the 2nd year in a row. We had 188 students during the fall term with dual enrollment with TCAT. We had 2 students that attended and were part of the on-campus programs. We would like to say thank you to the teachers, students and administration for our partnership and present you with a check for \$11,400.00 so that you can invest this into your programs.

E. Recognition of Mr. Ed Alexander and Mr. Curt Alexander.

For those of you that don't know Mr. Alexander, he has had so much influence on many of us in this room. He basically hired me for every position that I have had until now. He taught me as well as a few others that are here tonight. We want to take this opportunity to show how thankful we are for his willingness to step up and help us out. He has been a teacher, coach, principal, director of schools, and now he has filled an uncompleted board member's role. We want to present him with a plaque to show our appreciation and gratitude for what he means to all of us and the school system. This will be Mr. Alexander's last board meeting. His position will be filled by Dr. Bob Lewis beginning in December.

7. CONSENT AGENDA

- A. Minutes of Regular Meeting: Date: October 17, 2024
- B. Approve General Purpose Fund Financial Statement, Date October 2024
- C. Approve Federal Projects Fund Financial Statement, Date October 2024
- D. Approve School Nutrition Fund Financial Statement, Date October 2024
- E. Approve the Innovative School Models (ISM) Application for Fiscal Year 2025.
- F. Approve the State Special Education Preschool Grant for the year 2025.

- G. Approve the Title IX McKinney-Vento Subgrant Hurricane Emergency Relief Application for Fiscal Year 2025.
 - H. Approve Director of Schools' to complete a Notice of Federal Interest indication federal funds were used to complete the Harold McCormick School Renovation Project.
 - I. Approve the Director of Schools' to attend the Supervisor of the Year Celebration in Nashville, Tennessee on Friday, December 6, 2024.
 - J. Approve Director of Schools' to attend the 2025 Coordinated School Health Institute in Nashville, Tennessee, May 5-7, 2025.
 - K. Approve Memorandum of Understanding between Elizabethton City Schools and Milligan University for the 2024-2025 school year.
 - L. Approve request for Sale/Disposal of Property/Equipment.
8. REPORT - DIRECTOR OF SCHOOLS/BOARD MEMBERS

A. Personnel Report

B. Director's Update

Our capital projects are continuing and some are nearing completion. Progress has picked up with the Dave Rider Facility after our issues with the fireline. The footers should be ready to pour within a week and the building will be here soon.

Harold McCormick is complete except for a few items. We will be having a ribbon cutting soon. We would like to have those coincide with the CDEC building ribbon cutting.

CDEC building-we have an inspection possibly the week after Thanksgiving. There will be furniture delivered on Dec. 9th. We can use the building prior to that date if we need to. It looks great and I can't wait for everyone to see it.

We want to schedule a tour of schools with the School Board members and City Council. We have so much to be proud of and thankful for. We are looking at January or February to do the tour.

Congratulations to our students, staff and community. That is the best part of the meeting when we can highlight our students and adults.

It is hard to believe that we are about to wrap up the first semester and

again the incredible work that has gone on by our students, staff and teachers. It has been challenging in a lot of ways, but inspirational at the same time. We have so much to be proud of and thankful for. We have about 4 weeks left for the semester and hope to finish strong.

I want to remind everyone about the swearing-in ceremony for our new board members on the 26th at 12:00. It will be in the City Council chamber.

C. Board Member Reports

Mr. Pless wanted to share the impact that one of the presenters had. He was a doctor and the impact that drugs had on his life while he was in med school and how it got a hold of life. It almost destroyed his life. He made us aware of what to look for in our teens and how to be able to help. He spoke about school law and how it works within a school. It was very good and informative. We appreciate the opportunity to attend that annual conference.

Mrs. Schaff talked about a speaker who was reading with his daughter and found a teacher's phone number. He asked his daughter if she thought he should call and he did. The teacher knew immediately who he was. He thanked her for the impact that she had made on his life. Teachers do make a difference.

D. City Council Liaison's Report

E. Student Liaison's Report

I would like to talk about the Naked Turkey Contest that we are doing. Every home room has a naked turkey and every time a student brings in a can of food, they will receive a turkey and the class that has the most feathers will win and get something special. The food will go to Disaster Relief.

We hosted an in-school basketball game and everyone had fun and enjoyed themselves. We also won.

I would like to mention something that several of my classmates have concerns about. students' GPA are tracked for the 1st 7 semesters of high

school and for the first and second semesters of their senior year. They are concerned about this because some classes they have no control over it being in the 2nd semester.

Mr. VanHuss responded by explaining that they are working on this and trying to be fair to students. We are trying to be fair and are doing alot more than most schools are to help our students. We can't wait too long due to the fact that we have to get the students' transcripts sent out. We are aware and know that things aren't perfect but we are working hard to help our seniors.

Mr. Pless did mention and ask how the pole vault pit was coming along. Mr. VanHuss told us that they have cut out a pit. Baseline will come in and put a rubberized strip on the runway. It can be used, but we are going to hold off til spring.

9. REGULAR AGENDA

- A. Approve change by the Calendar Committee to the 2025-2026 school year calendar.

Motion was made by Ed Alexander, second by Jamie Schaff To approve change by the Calendar Committee to the 2025-2026 school year calendar. Motion carried.

Ed

Alexand aye

er:

Phil

Isaacs: aye

Danny

O'Quin absent

n:

Eddie

Pless: aye

Jamie

Schaff: aye

aye: 4, nay: 0, absent: 1

There is only 1 change and that it the Professional Development Day will be changed from February 23 to February 26th. The 26th is President's day and the calendar committee thought if parents were off, it would be one less day they would have to find child care.

B. Approve first reading of Board Policy 4.210 Credit Recovery.

Motion was made by Ed Alexander, second by Phil Isaacs To approve first reading of Board Policy 4.210 Credit Recovery. Motion carried.

Ed

Alexand aye

er:

Phil

Isaacs: aye

Danny

O'Quin absent

n:

Eddie

Pless: aye

Jamie

Schaff: aye

aye: 4, nay: 0, absent: 1

This is a change necessitated by an adjustment we previously made to change the minimum grade from 0 to 50 and then to 55 so that students could get into credit recovery. The General Assembly has said there cannot be anything other than zero for a minimum grade. We are just reverting back to the original minimum grade.

C. Approve 1st and only reading of Board Policy 4.600 Grading System.

Motion was made by Ed Alexander, second by Jamie Schaff To approve 1st and only reading of Board Policy 4.600 Grading System. Motion carried.

Ed

Alexander: aye

er:

Phil

Isaacs: aye

Danny

O'Quinn: absent

n:

Eddie

Pless: aye

Jamie

Schaff: aye

aye: 4, nay: 0, absent: 1

The change to this policy is for those students who take a dual enrollment class. We give them 5 quality points to go on their average as a reward for them choosing to take a more challenging course. On the previous policy, we had them getting 4 points. That is the only change that needs to be made.

- D. Approve contract between Elizabethton City Schools and Frantz Law Group, APLC to represent the district in the Insulin pricing litigation. Motion was made by Ed Alexander, second by Phil Isaacs To approve contract between Elizabethton City Schools and Frantz Law Group, APLC to represent the district in the Insulin pricing litigation. Motion carried.

Ed

Alexander: aye

er:

Phil
Isaacs: aye
Danny
O'Quin absent
n:
Eddie
Pless: aye
Jamie
Schaff: aye

aye: 4, nay: 0, absent: 1

Motion was made by Ed Alexander, second by Phil Isaacs To approve contract between Elizabethton City Schools and Frantz Law Group, APLC to represent the district in the Insulin pricing litigation. Motion carried.

Ed
Alexand aye
er:

Phil
Isaacs: aye
Danny
O'Quin absent
n:
Eddie
Pless: aye
Jamie
Schaff: aye

aye: 4, nay: 0, absent: 1

We worked with The Frantz Law Group a few years back when we had the Vaping Litigation. They are now working on issues with insulin. The

largest manufacturer of insulin has done some price fishing and revised prices that make production much lower, causing a greater profit margin. This has been going on for over 20 years and may even fall under Rakiteering. Approximately 10% of our employees potentially use insulin. If we join the lawsuit, we won't pay any monies upfront. If the lawsuit is won, our portion will come off the top before we receive our portion of the settlement.

My thoughts on the use of the money would be to apply it back to the insurance for employees and offset what they are currently having to pay for insurance plans.

Your approval just allows us to enter into the lawsuit with the Frantz Law Group.

10. FOR YOUR INFORMATION

11. NEXT REGULARLY SCHEDULED BOARD MEETING

The next regularly scheduled Board Meeting will be held on Thursday, XXX at 5:30pm in the Mack Pierce Board Room of the Elizabethton Board of Education, located at 804 S. Watauga Avenue, Elizabethton, TN.

12. ADJOURN

Motion was made by Phil Isaacs Motion to Adjourn Motion carried.

Ed

Alexander: aye

Phil

Isaacs: aye

Danny

O'Quinn: absent

Eddie

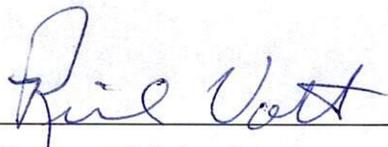
Pless: aye

Jamie

Schaff: aye

aye: 4, nay: 0, absent: 1

Chairman of the Board



A handwritten signature in blue ink, appearing to read "Paul Vett", is written over a horizontal line. The signature is cursive and somewhat stylized.

Director of Schools

		2024-25	2024-25	2024-25	2024-25	Unencumbered	November 2024-25	
<u>Acct</u>		<u>Original Budget</u>	<u>Revised Budget</u>	<u>FYTD Activity</u>	<u>FYTD %</u>	<u>Balance - YTD Act</u>	<u>Monthly Activity</u>	
141 R 40110	000	CURRENT PROPERTY TAX	3,675,000.00	3,675,000.00	92,602.76	2.52	3,582,397.24	92,602.76
141 R 40120	000	TRUSTEE'S COLLECTIONS - PRIOR	100,000.00	100,000.00	11,217.16	11.22	88,782.84	6,454.49
141 R 40130	000	CIR CLK/CLK & MASTER COLLECTIO	23,000.00	23,000.00	4,430.16	19.26	18,569.84	458.16
141 R 40140	000	INTEREST AND PENALTY	27,000.00	27,000.00	4,052.92	15.01	22,947.08	898.17
141 R 40162	000	PAYMENTS IN LIEU OF TAXES-LOCA	61,000.00	61,000.00	6.23	0.01	60,993.77	0.00
141 R 40163	000	PAYMENTS IN LIEU OF TAXES - OT	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00
141 R 40210	000	LOCAL OPTION SALES TAX	4,250,000.00	4,250,000.00	698,382.39	16.43	3,551,617.61	350,941.78
141 R 40275	000	MIXED DRINK TAX	24,000.00	24,000.00	11,101.59	46.26	12,898.41	2,630.82
141 R 40320	000	BANK EXCISE TAX	38,750.00	38,750.00	0.00	0.00	38,750.00	0.00
141 R 41110	000	MARRIAGE LICENSES	650.00	650.00	210.96	32.46	439.04	58.01
141 R 43511	000	TUITION - REGULAR DAY STUDENTS	385,000.00	385,000.00	96,352.18	25.03	288,647.82	32,436.52
141 R 43513	000	TUITION - SUMMER SCHOOL	750.00	750.00	0.00	0.00	750.00	0.00
141 R 43517	000	TUITION - OTHER	227,975.00	227,975.00	93,942.10	41.21	134,032.90	15,269.65
141 R 44110	000	INVESTMENT INCOME	120,000.00	120,000.00	38,521.06	32.10	81,478.94	9,187.59
141 R 44120	000	LEASE/RENTALS	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00
141 R 44170	000	MISCELLANEOUS REFUNDS	0.00	0.00	157,783.36	0.00	-156,283.36	30,584.12
141 R 44530	000	SALE OF EQUIPMENT	0.00	0.00	400.00	0.00	-400.00	0.00
141 R 44570	000	CONTRIBUTIONS & GIFTS	0.00	0.00	10,850.00	0.00	-10,850.00	1,000.00
141 R 44990	000	OTHER LOCAL REVENUES	1,000.00	1,000.00	13,808.00	1,380.80	-12,808.00	11,408.00
141 R 46510	000	TISA STATE FUNDING	20,592,093.00	20,592,093.00	8,138,655.80	39.52	12,453,437.20	2,034,663.95
141 R 46515	000	EARLY CHILDHOOD EDUCATION	411,160.00	411,160.00	109,149.74	26.55	302,010.26	109,149.74
141 R 46550	000	DRIVER EDUCATION	6,500.00	6,500.00	0.00	0.00	6,500.00	0.00
141 R 46590	000	OTHER STATE EDUCATION FUNDS	232,876.00	232,876.00	0.00	0.00	232,876.00	0.00
141 R 46610	000	CAREER LADDER PROGRAM	23,947.00	23,947.00	9,897.88	41.33	14,049.12	9,897.88
141 R 46790	000	OTHER VOCATIONAL	317,497.00	317,497.00	0.00	0.00	317,497.00	0.00
141 R 46990	000	OTHER STATE REVENUES	113,000.00	113,000.00	0.00	0.00	113,000.00	0.00
141 R 47590	000	OTHER FEDERAL THROUGH STATE	64,842.00	64,842.00	0.00	0.00	64,842.00	0.00
141 R 48610	000	DONATIONS	26,400.00	26,400.00	17,662.95	66.91	8,737.05	3,150.00
141 R 49810	000	CITY GENERAL FUND TRANSFER	2,400,000.00	2,400,000.00	1,000,000.00	41.67	1,400,000.00	200,000.00
Grand Revenue Totals		33,125,440.00	33,125,440.00	10,509,027.24	31.72	22,617,912.76	2,910,791.64	

Number of Accounts: 48

***** End of report *****

Acct	2024-25		2024-25		Unencumbered		November 2024-25	
	Original Budget	Revised Budget	FYTD Activity	FYTD %	Balance - YTD Act	Monthly Activity		
141 E 71100 --- --- -----	REGULAR INSTRUCTION PROGRAM	14,885,198.00	14,885,198.00	4,059,765.45	27.27	10,825,238.38	1,242,779.43	
141 E 71200 --- --- -----	SPECIAL EDUCATION PROGRAM	2,701,461.00	2,701,461.00	673,798.66	24.94	2,027,662.34	219,490.91	
141 E 71300 --- --- -----	VOCATIONAL EDUCATION PROGRAM	1,667,157.00	1,667,157.00	440,188.38	26.40	1,217,620.94	144,591.24	
141 E 71400 --- --- -----	STUDENT BODY EDUCATION PROGRAM	465,830.00	465,830.00	196,750.97	42.24	269,079.03	161,428.62	
141 E 72110 --- --- -----	ATTENDANCE	114,300.00	114,300.00	40,976.90	35.85	73,323.10	6,190.66	
141 E 72120 --- --- -----	HEALTH SERVICES	476,052.00	476,052.00	122,140.95	25.66	350,591.55	37,579.55	
141 E 72130 --- --- -----	OTHER STUDENT SUPPORT	1,186,085.00	1,186,085.00	316,383.99	26.67	855,071.47	87,519.42	
141 E 72210 --- --- -----	REGULAR INSTRUCTION PROGRAM	1,357,541.00	1,357,541.00	477,786.64	35.20	877,335.69	102,290.98	
141 E 72220 --- --- -----	SPECIAL EDUCATION PROGRAM	511,010.00	511,010.00	124,547.18	24.37	385,462.82	30,668.41	
141 E 72230 --- --- -----	VOCATIONAL EDUCATION PROGRAM	189,611.00	189,611.00	70,785.28	37.33	118,825.72	15,355.93	
141 E 72250 --- --- -----	TECHNOLOGY	1,053,560.00	1,053,560.00	450,280.31	42.74	554,908.19	56,274.31	
141 E 72310 --- --- -----	BOARD OF EDUCATION	637,915.00	637,915.00	377,433.45	59.17	257,355.55	17,898.92	
141 E 72320 --- --- -----	OFFICE OF THE SUPERINTENDENT	449,695.00	449,695.00	180,137.41	40.06	251,057.13	34,848.51	
141 E 72410 --- --- -----	OFFICE OF THE PRINCIPAL	1,954,133.00	1,954,133.00	695,664.74	35.60	1,258,468.26	157,886.75	
141 E 72510 --- --- -----	FISCAL SERVICES	439,279.00	439,279.00	196,105.68	44.64	240,593.95	32,733.60	
141 E 72610 --- --- -----	OPERATION OF PLANT	2,118,961.00	2,118,961.00	980,992.67	46.30	1,133,403.69	200,465.76	
141 E 72620 --- --- -----	MAINTENANCE OF PLANT	1,302,361.00	1,302,361.00	654,795.73	50.28	463,865.44	123,851.44	
141 E 72710 --- --- -----	TRANSPORTATION	841,451.00	841,451.00	301,829.75	35.87	371,653.28	63,311.39	
141 E 73100 --- --- -----	FOOD SERVICE	42,705.00	42,705.00	20,096.20	47.06	22,608.80	2,694.68	
141 E 73300 --- --- -----	COMMUNITY SERVICES	227,975.00	227,975.00	103,357.86	45.34	122,538.58	2,062.07	
141 E 73400 --- --- -----	EARLY CHILDHOOD EDUCATION	411,160.00	411,160.00	109,249.74	26.57	301,910.26	33,677.45	
141 E 76100 --- --- -----	REGULAR CAPITAL OUTLAY	92,000.00	92,000.00	1,510,371.22	1,641.71	-5,293,551.73	312,588.85	
Grand Expense Totals		33,125,440.00	33,125,440.00	12,103,439.16	36.54	16,685,022.44	3,086,188.88	

Number of Accounts: 576

***** End of report *****

		2024-25		2024-25		2024-25		2024-25		Unencumbered	November 2024-25
		Original Budget	Revised Budget	FYTD Activity	FYTD %	Balance - YTD Act	Monthly Activity				
142 R 47141	OCA	TITLE 1 GRANTS TO LOCAL EDUC A	99,623.00	99,623.00	35,927.12	36.06	63,695.88	7,150.16			
142 R 47189	OCA	EISENHOWER PROF DEVELOPMENT ST	9,030.00	9,030.00	5,117.82	56.68	3,912.18	885.88			
142 R 47131	OCP	VOCATIONAL EDUC - BASIC GRANTS	41,597.00	41,597.00	21,920.42	52.70	19,676.58	21,920.42			
142 R 47143	OID	SPECIAL EDUCATION - GRANTS TO	628,419.00	628,419.00	153,114.03	24.36	475,304.97	53,623.35			
142 R 47145	OPS	SPECIAL EDUCATION PRESCHOOL GR	17,353.00	17,353.00	4,467.36	25.74	12,885.64	1,489.12			
142 R 47141	OT1	TITLE 1 GRANTS TO LOCAL EDUC A	589,659.00	589,659.00	193,770.36	32.86	395,888.64	70,722.92			
142 R 47590	OT1	OTHER FEDERAL THROUGH STATE	54,018.00	54,018.00	17,917.71	33.17	36,100.29	6,540.62			
142 R 47189	OT2	EISENHOWER PROF DEVELOPMENT ST	94,515.00	94,515.00	36,337.84	38.45	58,177.16	13,309.63			
142 R 47590	OVR	OTHER FEDERAL THROUGH STATE	51,018.00	51,018.00	13,576.43	26.61	37,441.57	4,736.11			
142 R 47147	21C	SAFE AND DRUG-FREE SCHOOLS-ST	110,059.00	110,059.00	38,033.10	34.56	72,025.90	23,263.50			
142 R 47404	702	ARP Homeless	0.00	0.00	1,811.49	0.00	-1,811.49	1,811.49			
142 R 47401	933	ESSER 3.0	0.00	0.00	62,069.30	0.00	-62,069.30	0.00			
142 R 47990	CPS	OTHER DIRECT FEDERAL REVENUE	0.00	0.00	375,447.36	0.00	-375,447.36	375,447.36			
142 R 47141	T1N	TITLE 1 GRANTS TO LOCAL EDUC A	23,800.00	23,800.00	6,000.00	25.21	17,800.00	2,000.00			
Grand Revenue Totals			1,719,091.00	1,719,091.00	965,510.34	56.16	753,580.66	582,900.56			

Number of Accounts: 14

***** End of report *****

		2024-25	2024-25	2024-25	2024-25	Unencumbered	November 2024-25
	Acct	Original Budget	Revised Budget	FYTD Activity	FYTD %	Balance - YTD Act	Monthly Activity
142 E 71100	REGULAR INSTRUCTION PROGRAM	554,341.00	554,341.00	192,249.39	34.68	353,861.28	71,576.07
142 E 71200	SPECIAL EDUCATION PROGRAM	645,772.00	645,772.00	157,581.39	24.40	488,190.61	53,126.47
142 E 71300	VOCATIONAL EDUCATION PROGRAM	19,951.00	19,951.00	13,245.64	66.39	-3,038.80	1,460.04
142 E 72130	OTHER STUDENT SUPPORT	116,029.00	116,029.00	38,076.25	32.82	66,302.75	8,017.99
142 E 72210	REGULAR INSTRUCTION PROGRAM	271,173.00	271,173.00	99,108.91	36.55	159,036.36	21,855.78
142 E 72230	VOCATIONAL EDUCATION PROGRAM	1,766.00	1,766.00	1,237.15	70.05	228.85	0.00
142 E 72710	TRANSPORTATION	0.00	0.00	2,031.09	0.00	-2,031.09	933.24
142 E 73300	COMMUNITY SERVICES	110,059.00	110,059.00	47,825.85	43.45	62,233.15	33,052.89
142 E 76100	REGULAR CAPITAL OUTLAY	0.00	0.00	437,516.66	0.00	-528,512.08	375,447.36
Grand Expense Totals		1,719,091.00	1,719,091.00	988,872.33	57.52	596,271.03	565,469.84

Number of Accounts: 104

***** End of report *****

		2024-25	2024-25	2024-25	2024-25	Unencumbered	November 2024-25	
<u>Acct</u>		<u>Original Budget</u>	<u>Revised Budget</u>	<u>FYTD Activity</u>	<u>FYTD %</u>	<u>Balance - YTD Act</u>	<u>Monthly Activity</u>	
143 R 43521	000	LUNCH PAYMENTS - CHILDREN	0.00	0.00	-34.73	0.00	34.73	0.00
143 R 43522	000	LUNCH PAYMENTS - ADULTS	22,000.00	22,000.00	5,676.67	25.80	16,323.33	2,142.70
143 R 43525	000	A LA CARTE SALES	55,280.00	55,280.00	19,742.06	35.71	35,537.94	4,486.07
143 R 43990	000	OTHER CHARGES FOR SERVICES	12,500.00	12,500.00	0.00	0.00	12,500.00	0.00
143 R 44110	000	INVESTMENT INCOME	40,000.00	40,000.00	12,799.12	32.00	27,200.88	2,536.80
143 R 44170	000	MISCELLANEOUS REFUNDS	0.00	0.00	0.00	0.00	0.00	0.00
143 R 46520	000	SCHOOL FOOD SERVICE	11,000.00	11,000.00	0.00	0.00	11,000.00	0.00
143 R 47111	000	USDA SCHOOL LUNCH PROGRAM	785,000.00	785,000.00	248,645.05	31.67	536,354.95	174,233.08
143 R 47112	000	USDA COMMODITIES	93,500.00	93,500.00	19,916.45	21.30	73,583.55	0.00
143 R 47113	000	USDA BREAKFAST	447,500.00	447,500.00	141,914.91	31.71	305,585.09	100,560.86
143 R 47114	000	USDA - ESP SNACK PROGRAM	31,000.00	31,000.00	6,224.24	20.08	24,775.76	4,203.54
Grand Revenue Totals		1,497,780.00	1,497,780.00	454,883.77	30.37	1,042,896.23	288,163.05	

Number of Accounts: 38

***** End of report *****

		2024-25	2024-25	2024-25	2024-25	Unencumbered	November 2024-25
	<u>Acct</u>	<u>Original Budget</u>	<u>Revised Budget</u>	<u>FYTD Activity</u>	<u>FYTD %</u>	<u>Balance - YTD Act</u>	<u>Monthly Activity</u>
143 E 73100 --- --- ----- ---	FOOD SERVICE	1,497,780.00	1,497,780.00	639,512.54	42.70	858,267.46	177,561.55
<hr/> Grand Expense Totals		1,497,780.00	1,497,780.00	639,512.54	42.70	858,267.46	177,561.55

Number of Accounts: 87

***** End of report *****

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON,
TENNESSEE)

FINANCIAL STATEMENTS
AND SUPPLEMENTAL INFORMATION
For the Fiscal Year Ended June 30, 2024

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
FINANCIAL STATEMENTS
AND SUPPLEMENTARY INFORMATION
For the Fiscal Year Ended June 30, 2024

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
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ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
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For the Fiscal Year Ended June 30, 2024

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SECTION I

INTRODUCTORY SECTION

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
LIST OF ELECTED AND APPOINTED OFFICIALS
June 30, 2024

Elected Officials - as of June 30, 2024

Chair	Eddie Pless
Vice-Chair	Jamie Bass Schaff
Board Member	Danny O'Quinn
Board Member	Phil Isaacs
Board Member	Edwin Alexander

Appointed Officials and Directors - as of June 30, 2024

Director of Schools	Richard VanHuss
Assistant Director of Schools for Academics	Dr. Myra Newman
Assistant Director of Schools for Operations and Federal Projects	John Hutchins
Director of Business and Fiscal Management	Beth Wilson, MBA
Director of Special Education & RTI	Josh Boatman
Director of Wandell Early Learning, Attendance, Accountability, Pre-K - 12 Testing, and Data Services	Travis Thompson

SECTION II
FINANCIAL SECTION

INDEPENDENT AUDITORS' REPORT

To the Director of Schools
and School Board Members
Elizabethton City Schools
Elizabethton, Tennessee

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and each major fund of the Elizabethton City Schools, a component unit of the City of Elizabethton, Tennessee, as of and for the fiscal year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Elizabethton City Schools' basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Elizabethton City Schools, a component unit of the City of Elizabethton, Tennessee, as of June 30, 2024, and the respective changes in financial position, and the respective budgetary comparison for the General Purpose School Fund, School Federal Projects Fund, and School Nutrition Fund for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Elizabethton City Schools and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Elizabethton City Schools' ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Elizabethton City Schools' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Elizabethton City Schools' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, and pension and OPEB schedules as listed in the table of contents on pages 6-11 and pages 75-83 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Elizabethton City Schools' basic financial statements. The accompanying supplementary information, including the schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory section but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated November 25, 2024, on our consideration of the Elizabethton City Schools' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Elizabethton City Schools' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Elizabethton City Schools' internal control over financial reporting and compliance.

Blackburn, Childers & Steagall, PLLC

BLACKBURN, CHILDERS & STEAGALL, PLC
Johnson City, Tennessee

November 25, 2024

**ELIZABETHTON CITY SCHOOLS
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024**

This section of the Elizabethton Board of Education's (the Board's) annual financial report presents the discussion and analysis of the Board's financial performance during the fiscal year ending June 30, 2024. Please read it in conjunction with the Board's financial statements, which immediately follow this section.

Financial Highlights

The financial status of the Board increased during the year mainly due to the addition of capital assets. The Board's Net Position increased by 10.6%.

- The total Unrestricted/Unassigned General Purpose fund balance increased by \$87,417; the total School Nutrition fund decreased by \$74,872; the Federal Projects fund remained constant; the Internal School Funds increased by \$127,397.
- A Toyota Sienna minivan was purchased for the CTE department.
- A Toyota Sienna minivan was purchased for the transport of Homeless students.
- A Kubota tractor was purchased for the maintenance department.
- IT equipment/switches were purchased.
- Elevator Controls were replaced at T. A. Dugger Junior High School.
- Turf was installed on the high school softball infield.
- An automotive lift was installed in the CTE department of the high school.
- Bleachers were added in the high school stadium.
- The renovations for a secure entrance of T. A. Dugger were in progress.
- A scores table was purchased for Elizabethton High School.
- Interior Renovations at Harold McCormick Elementary utilizing Covid relief Funding were in progress.
- Renovations of the Professional Development/Training Facility were in progress.
- Construction began for the Dave Rider Center for Athletic Performance.
- Installation of Interior Access Controls had begun.

**ELIZABETHTON CITY SCHOOLS
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024**

Overview of the Financial Statements

This annual report consists of these parts: management's discussion and analysis (this section), the basic financial statements, required supplementary information, and supplementary information. The basic financial statements include two kinds of statements that present different views of the school system:

- The first two statements are government-wide financial statements that provide both short-term and long-term information about the Board's overall financial status.
- The remaining statements are fund financial statements that focus on individual parts of the school system, reporting the system's operations in more detail than the government-wide statements.

Government-Wide Statements

The government-wide statements report information about the school system as a whole using accounting methods similar to those used by private-sector companies. The statement of net position includes all of the Board's assets, deferred outflows, liabilities and deferred inflows. All of the current year's revenues and expenses are accounted for in the statement of activities regardless of when cash was received or paid.

The two government-wide statements report on the Board's net assets and how they have changed. Net assets, the difference between the Board's assets, deferred outflows, liabilities and deferred inflows, are one way to measure the Board's financial health or position.

- Over time, increases or decreases in the Board's net position are an indicator of whether its financial position is improving or deteriorating, respectively.
- To assess the Board's overall health, additional nonfinancial factors such as changes in enrollment and the condition of school buildings and other facilities, need to be considered.

In the government-wide financial statements, the Board's activities are reported as Governmental Activities. The Board has no business-type activities.

Governmental Activities: Includes the Board's basic services, such as regular and special education, transportation, child nutrition, and administration as well as the internal school funds.

Fund Financial Statements

The fund financial statements provide more detailed information about the Board's funds, focusing on its most significant or "major" funds, not the school system as a whole. Funds are accounting devices the school system uses to keep track of specific resources of funding and spending on particular programs.

- Governmental funds: All of the school system's services are included in governmental funds, which generally focus on (1) how cash and other financial assets that can readily be converted to cash flow in or out and (2) the balances left at year-end that are available for spending. Consequently, the governmental funds statements provide a detailed short-term view that helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the school system's programs.

**ELIZABETHTON CITY SCHOOLS
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024**

Financial Analysis of the Board as a Whole

Condensed Statement of Net Position

	<u>Governmental Activities</u>		Total % Change <u>2023-2024</u>
	<u>2023</u>	<u>2024</u>	
Current and Other Assets	\$ 12,715,433	12,566,274	-1.2%
Capital Assets	22,597,267	26,641,897	17.9%
Net Pension Asset	<u>3,458,973</u>	<u>3,929,060</u>	13.6%
Total Assets	<u>38,771,673</u>	<u>43,137,231</u>	11.3%
Deferred Outflows of Resources	<u>7,428,723</u>	<u>7,155,083</u>	-3.7%
Current Liabilities	1,817,814	1,863,673	2.5%
Long-Term Liabilities	<u>7,344,966</u>	<u>7,906,557</u>	7.6%
Total Liabilities	<u>9,162,780</u>	<u>9,770,230</u>	6.6%
Deferred Inflows of Resources	<u>5,947,976</u>	<u>6,141,305</u>	3.3%
Net Investment in Capital Assets	22,597,267	26,641,897	17.9%
Restricted	6,091,180	6,689,912	9.8%
Unrestricted	<u>2,401,193</u>	<u>1,048,970</u>	-56.3%
Total Net Position	<u>\$ 31,089,640</u>	<u>34,380,779</u>	10.6%

Net Position

The Board's Total Assets increased during the 2023-2024 fiscal year by 11.3%. Liabilities increased by 6.6%. There was an increase of 13.6% in Net Pension Asset. More detailed information regarding pensions can be accessed in the Notes and Supplementary Information sections of the audit report. Unrestricted funds decreased by 56.3%. The increase in total assets is related to increase in the net pension asset and capital additions. The increase in total liabilities is related to increases in pension and OPEB.

The Board's financial position is the product of many factors. Significant factors in 2023-2024 were the receipt of Elementary and Secondary Emergency Relief funding and the investment in capital assets.

**ELIZABETHTON CITY SCHOOLS
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024**

Changes in Net Position from Operating Results

	Governmental Activities		Total % Change <u>2023-2024</u>
	2023	2024	
Revenues			
Program Revenues			
Charges for Services	\$ 2,929,396	2,756,466	-5.9%
Operating Grants	8,648,152	9,009,225	4.2%
Capital Grants	1,383,879	2,210,193	59.7%
General Revenues			
Property Taxes	3,602,461	3,635,311	0.9%
Other Taxes	4,022,114	4,187,229	4.1%
State Revenues	16,550,745	19,622,816	18.6%
Other	426,656	563,885	32.2%
Total Revenues	37,563,403	41,985,125	11.8%
Expenses			
Instruction	18,600,216	21,399,484	15.0%
Support Services	12,025,026	13,185,684	9.7%
Food Service	1,382,495	1,534,631	11.0%
Community Services	2,297,473	2,157,996	-6.1%
Early Childhood Education	398,203	416,191	4.5%
Total Expenses	34,703,413	38,693,986	11.5%
Increase (Decrease) in Net Position	2,859,990	3,291,139	
Beginning Net Position	28,229,650	31,089,640	
Ending Net Position	\$ 31,089,640	34,380,779	

The total cost of all programs and services increased 11.5% to \$38.7 million. The Board's expenses are predominately related to instruction of K-12 students and support services for educators (89.4% of total costs). The operation of food service, community service and early childhood service programs accounted for 10.6% of the expenditures.

Governmental Activities

Revenues for the Board's governmental activities increased by 11.8%, and total expenses increased by 11.5%. The Net Position of the Board increased by \$3,291,139 or 10.6%. The majority of these increases were due to the increase in the State TISA Funding and the requirement to increase beginning teacher pay.

**ELIZABETHTON CITY SCHOOLS
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024**

Financial Analysis of the Board's Funds

The financial performance of the Board as a whole is reflected in its governmental funds as well. As the Board completed the year, its governmental funds reported combined fund balances of \$7,073,888, which were less than last year's ending fund balances of \$7,265,038. This decrease is mainly due to investment in capital assets and decreased USDA revenue in the School Nutrition Fund.

The Board's governmental funds experienced revenues and other sources more than expenditures in 2024 as follows:

General Purpose	\$	(243,675)
Child Nutrition	\$	(74,872)
Federal Projects	\$	0
Internal School Funds	\$	127,397

Budgetary Highlights

Over the course of the year, the Board revised the annual operating budget. These budget amendments fall into three categories:

- To adjust federal monies to the grants awarded
- To budget reserves and reappropriate monies to areas of need
- To increase/decrease revenues as received

Although the Board's final budget for the general fund anticipated \$33,010,274 of revenues and other sources would be received, the Board actually received \$378,286 less than anticipated. This amount is mostly due to over budgeting Local Sales and County Property Tax and the delayed spending and reimbursement request for the Innovative School Models Grant. The Board budgeted \$34,176,867 of expenditures for the general fund. The actual expenditures of \$32,877,500 were \$1,299,367 under budget.

Capital Asset and Debt Administration

At the end of 2024, the Elizabethton City Schools had invested \$26.6 million in a broad range of capital assets, including school buildings, athletic facilities, computer equipment, and school vehicles (mainly buses). This amount represents an increase of \$4,044,630 or 17.9% from last year. (More detailed information about assets can be found in the notes to the financial statements.) Total depreciation expense for the year totaled \$876,612, while additions to capital assets were \$4,921,842.

**ELIZABETHTON CITY SCHOOLS
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2024**

Capital Assets (Net of Depreciation)

	<u>Governmental Activities</u>		Total % Change <u>2023-2024</u>
	<u>2023</u>	<u>2024</u>	
Land	\$ 662,855	662,855	0.0%
Construction In Progress	1,772,081	6,091,679	243.8%
Buildings	19,189,264	18,966,760	-1.2%
Equipment and Vehicles	<u>973,067</u>	<u>920,603</u>	-5.4%
Total Assets	<u>\$ 22,597,267</u>	<u>26,641,897</u>	17.9%

The Board’s fiscal year 2023-2024 capital expenditures consisted of the purchase of IT switches, vans, Kubota tractor, and high school scores table. Also, the completion of elevator controls replacement, the purchase of bleachers, the installation of an automotive lift, and the installation of infield turf for softball field. Construction in Progress included the Interior Renovations at Harold McCormick Elementary, the renovations of the Professional Development/Training Facility, the secure entrance at T.A. Dugger Junior High School, installation of interior access controls, and the construction of the Dave Rider Center for Athletic Performance.

Factors Impacting the Future of the School System and Board

- Ensuring that students and teachers have appropriate and adequate resources and technology available to meet the goals set for academic achievement
- Providing all students with appropriate academic intervention
- Providing for the safety and security of our students
- Securing funding for additional classrooms at T. A. Dugger Junior High School
- Continuing to make improvements as an XQ Super High School
- Continued repairs to aging facilities
- Financial Impact of meeting the requirement for minimum beginning teacher pay

Contacting the Board’s Financial Management

This financial report is designed to provide the Board’s citizens, taxpayers, customers, investors, and creditors with a general overview of the Board’s finances and to demonstrate the Board’s accountability for the funds it receives. If you have questions about this report or need additional financial information, contact the Office of Business and Fiscal Management, Elizabethton Board of Education, 804 South Watauga Avenue, Elizabethton, Tennessee 37643.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
STATEMENT OF NET POSITION
June 30, 2024

	Governmental Activities
ASSETS	
Cash	\$ 5,950,295
Restricted Cash - Scholarships and Memorials	370,019
Restricted Investments - TCRS Stabilization Reserve	390,422
Accounts Receivable	84,049
Due from Other Governments	2,080,491
Due from Carter County	3,628,713
Inventories	62,285
Capital Assets Not Being Depreciated	
Land	662,855
Construction in Progress	6,091,679
Capital Assets, Net of Accumulated Depreciation	
Buildings	18,966,760
Equipment	920,603
Net Pension Asset - Teacher Retirement Plan and Legacy Plan	3,929,060
Total Assets	43,137,231
DEFERRED OUTFLOWS OF RESOURCES	
Deferred Outflows Related to OPEB	1,657,098
Deferred Outflows Related to Pensions	5,497,985
Total Deferred Outflows of Resources	7,155,083

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
STATEMENT OF NET POSITION
June 30, 2024

	Governmental Activities
LIABILITIES	
Accounts Payable	1,863,673
Long-Term Liabilities	
Due Within One Year	22,847
Due Within More Than One Year:	
Compensated Absences	57,966
OPEB Liability	5,858,375
Net Pension Liability	1,967,369
Total Liabilities	9,770,230
DEFERRED INFLOWS OF RESOURCES	
Deferred Revenues - Current Property Tax	3,558,745
Deferred Inflows Related to OPEB	1,550,058
Deferred Inflows Related to Pensions	1,032,502
Total Deferred Inflows of Resources	6,141,305
NET POSITION	
Investment in Capital Assets	26,641,897
Restricted for TCRS Stabilization Reserve	390,422
Restricted for Internal School Funds	1,252,300
Restricted for Operations	1,118,130
Restricted for Net Pension Asset	3,929,060
Unrestricted	1,048,970
Total Net Position	\$ 34,380,779

See accompanying notes to the basic financial statements.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
BALANCE SHEET
GOVERNMENTAL FUNDS
June 30, 2024

	General Purpose School Fund	School Federal Projects Fund	School Nutrition Fund	Internal School Funds	Total Governmental Funds
ASSETS					
Cash	\$ 3,853,781	137,899	1,076,334	882,281	5,950,295
Restricted Cash - Scholarships and Memorials	-	-	-	370,019	370,019
Restricted Investments - TCRS Stabilization Reserve	390,422	-	-	-	390,422
Accounts Receivable	58,643	-	25,406	-	84,049
Due from Other Governments	2,057,737	3,502	19,252	-	2,080,491
Due from Carter County	3,628,713	-	-	-	3,628,713
Inventories	-	-	62,285	-	62,285
TOTAL ASSETS	\$ 9,989,296	141,401	1,183,277	1,252,300	12,566,274
LIABILITIES					
Accounts Payable	\$ 1,743,103	116,401	4,169	-	1,863,673
DEFERRED INFLOWS OF RESOURCES					
Deferred Revenues - Current Property Tax	3,558,745	-	-	-	3,558,745
Deferred Revenues - Unavailable	69,968	-	-	-	69,968
Total Deferred Inflows of Resources	3,628,713	-	-	-	3,628,713
FUND BALANCES					
Non Spendable					
Inventories	-	-	62,285	-	62,285
Committed for					
Connie Baker Computer Lab	856	-	-	-	856
Education	-	25,000	-	-	25,000
Restricted for					
Instruction	1,307	-	-	-	1,307
Operations of Noninstructional Program	-	-	1,116,823	-	1,116,823
Internal School Funds	-	-	-	1,252,300	1,252,300
TCRS - SRT	390,422	-	-	-	390,422
Assigned to					
Archiving	5,000	-	-	-	5,000
Advanced Manufacturing TCAT	1,205	-	-	-	1,205
After School	22,282	-	-	-	22,282
Auto Mechanical TCAT	3,904	-	-	-	3,904
Back to School Bash	13,602	-	-	-	13,602
Betsy Book Bus	13,381	-	-	-	13,381
Building TCAT	3,535	-	-	-	3,535
Capital Outlay	2,056,000	-	-	-	2,056,000
Community Involvement	12,201	-	-	-	12,201
CTE Supplies	19,323	-	-	-	19,323
Equipment, Non-SNP	57,059	-	-	-	57,059
Information Technology TCAT	360	-	-	-	360
Maintenance Truck	50,000	-	-	-	50,000
Special Education	5,415	-	-	-	5,415
Technology	55,000	-	-	-	55,000
Unassigned	1,906,628	-	-	-	1,906,628
Total Fund Balances	4,617,480	25,000	1,179,108	1,252,300	7,073,888
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES	\$ 9,989,296	141,401	1,183,277	1,252,300	12,566,274

See accompanying notes to the basic financial statements.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF NET POSITION
June 30, 2024

Total Fund Balances - Governmental Funds	\$ 7,073,888
<p>Amounts reported for governmental activities in the Statement of Net Position are different because:</p>	
Capital assets used in governmental activities are not financial resources and therefore, are not reported as assets in governmental funds. The cost of the assets is \$44,605,346 and the accumulated depreciation is (\$17,963,449).	26,641,897
Revenue, for amounts not received during the period of availability, is not considered "available" and has been deferred in the funds.	69,968
OPEB benefits represent liabilities of the Schools that are not due and payable in the current period and, therefore, are not reported in the governmental funds. This amount is the net OPEB liability, net of deferred inflows and deferred outflows.	(5,751,335)
Long-term pension retirement plans are not due and payable in the current period and, therefore, are not reported in the governmental funds. This amount is the net pension asset (liability), net of deferred inflows and deferred outflows.	6,427,174
Long-term liabilities are not due and payable in the current period and, therefore, are not reported as liabilities in the funds.	<u>(80,813)</u>
Total Net Position - Governmental Activities	\$ 34,380,779

See accompanying notes to the basic financial statements.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES -
GOVERNMENTAL FUNDS
For the Fiscal Year Ended June 30, 2024

	General Purpose School Fund	School Federal Projects Fund	School Nutrition Fund	Internal School Funds	Total Governmental Funds
REVENUES					
Payments from County and City	\$ 10,218,128	-	-	-	10,218,128
Revenue from State of Tennessee	21,291,349	-	10,278	-	21,301,627
Revenue from Federal Government	-	5,945,484	1,195,123	-	7,140,607
Charges for Services	597,777	-	174,088	-	771,865
Investment Earnings	222,825	-	40,363	-	263,188
Other Local Revenues	301,909	-	-	1,984,601	2,286,510
Total Revenues	32,631,988	5,945,484	1,419,852	1,984,601	41,981,925
EXPENDITURES					
Instruction	17,828,784	2,658,994	-	-	20,487,778
Support Services	11,068,674	1,074,460	-	-	12,143,134
Food Services	19,219	-	1,494,724	-	1,513,943
Community Services	271,700	-	-	-	271,700
Early Childhood Education	410,580	-	-	-	410,580
Capital Outlay	3,278,543	2,210,193	-	-	5,488,736
Community Services - Other Charges	-	-	-	1,857,204	1,857,204
Total Expenditures	32,877,500	5,943,647	1,494,724	1,857,204	42,173,075
Excess (Deficiency) of Revenues Over (Under) Expenditures	(245,512)	1,837	(74,872)	127,397	(191,150)
OTHER FINANCING SOURCES (USES)					
Transfers In	1,837	-	-	-	1,837
Transfers Out	-	(1,837)	-	-	(1,837)
Total Other Financing Sources (Uses)	1,837	(1,837)	-	-	-
NET CHANGE IN FUND BALANCES	(243,675)	-	(74,872)	127,397	(191,150)
FUND BALANCES, JULY 1, 2023	4,861,155	25,000	1,253,980	1,124,903	7,265,038
FUND BALANCES, JUNE 30, 2024	\$ 4,617,480	25,000	1,179,108	1,252,300	7,073,888

See accompanying notes to the basic financial statements.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND
BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
For the Fiscal Year Ended June 30, 2024

Total Net Change in Fund Balances - Governmental Funds \$ (191,150)

Amounts reported for governmental activities in the Statement of Activities are different because:

Capital outlays are reported in governmental funds as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlays subject to the School's capitalization policy of \$4,921,842 exceeds depreciation expense of \$876,612. 4,045,230

Sales of capital assets are recorded in governmental funds at the full amount of proceeds received. However, in the Statement of Activities, the amount should be recorded as the proceeds minus net book value of the capital asset. (600)

Because some property taxes and grants will not be collected for several months after the fiscal year end, they are not considered "available" revenues and are deferred in the governmental funds. Deferred tax revenues increased by this amount for the current fiscal year. 3,800

In the Statement of Activities, certain operating expenses such as compensated absences, are measured by the amounts earned during the fiscal year. In the governmental funds however, expenditures for these items are measured by the amount of financial resources used. Compensated absences changed by this amount for the current fiscal year. 10,162

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. This is the net amount of the change in Deferred Outflows of Resources Related to Pensions (\$336,307), change in Deferred Inflows of Resources Related to Pensions (\$324,621), and the change in Net Pension Asset (Liability) \$325,490. (335,438)

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. This is the net amount of the change in Deferred Outflows of Resources Related to OPEB \$62,667, change in Deferred Inflows of Resources Related to OPEB \$123,624, and the change in Net OPEB Liability (\$427,156). (240,865)

Change in Net Position of Governmental Activities \$ 3,291,139

See accompanying notes to the basic financial statements.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
GENERAL PURPOSE SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
REVENUES				
PAYMENTS FROM COUNTY AND CITY				
Carter County				
Local Sales Tax	\$ 4,222,000	4,225,000	4,099,014	(125,986)
County Property Tax	3,797,000	3,811,000	3,680,591	(130,409)
Other Local Tax	30,000	38,500	38,523	23
City of Elizabethton				
Contributions	2,400,000	2,400,000	2,400,000	-
Total Payments from County and City	<u>10,449,000</u>	<u>10,474,500</u>	<u>10,218,128</u>	<u>(256,372)</u>
INTERGOVERNMENTAL REVENUES				
State of Tennessee				
Tennessee Investment in Student Achievement	19,250,000	19,550,000	19,450,036	(99,964)
Driver's Education	6,500	8,500	8,493	(7)
Career Ladder Program	30,907	30,907	24,134	(6,773)
Contract for Instruction	-	-	148,646	148,646
Early Childhood Education	407,000	411,160	411,160	-
Vocational Equipment	340,113	722,363	720,944	(1,419)
Other State Education Funds	417,718	635,099	527,936	(107,163)
Total Intergovernmental Revenues	<u>20,452,238</u>	<u>21,358,029</u>	<u>21,291,349</u>	<u>(66,680)</u>
MISCELLANEOUS REVENUES				
Tuition	608,725	665,835	597,777	(68,058)
Rental of School Property	1,000	1,000	100	(900)
Investment Earnings	40,000	190,000	222,825	32,825
Donations	26,400	28,275	22,398	(5,877)
Marriage Licenses	600	600	612	12
Other Local Revenues	273,195	292,035	278,799	(13,236)
Total Miscellaneous Revenues	<u>949,920</u>	<u>1,177,745</u>	<u>1,122,511</u>	<u>(55,234)</u>
TOTAL REVENUES	<u>31,851,158</u>	<u>33,010,274</u>	<u>32,631,988</u>	<u>(378,286)</u>

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
GENERAL PURPOSE SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
EXPENDITURES				
Instruction				
Instruction - Regular Instruction				
Teachers	9,240,515	8,944,215	8,912,391	31,824
Career Ladder Program	16,000	16,000	11,500	4,500
Homebound Teachers	30,000	30,000	21,276	8,724
Educational Assistants	302,977	303,553	293,061	10,492
Other Salaries and Wages	601,125	422,940	365,965	56,975
Certified Substitute Teachers	10,000	10,000	8,925	1,075
Non-Certified Substitute Teachers	85,000	85,000	74,226	10,774
Social Security	632,162	605,440	568,750	36,690
State Retirement	706,258	627,060	660,215	(33,155)
Life Insurance	14,705	14,705	14,274	431
Medical Insurance	1,557,379	1,469,605	1,495,383	(25,778)
Dental Insurance	54,650	54,650	51,752	2,898
Medicare	145,751	146,890	133,383	13,507
Other Post-Employment Benefit Payments	68,200	68,200	68,200	-
TCRS Stabilization Payments	68,889	104,358	65,191	39,167
Other Contracted Services	40,000	40,000	37,381	2,619
Instructional Supplies	246,952	216,858	216,223	635
Tennessee Investment in Student Achievement	-	-	42,610	(42,610)
Textbooks	400,000	180,000	169,016	10,984
Other Supplies and Materials	149,970	167,218	102,077	65,141
Total Instruction - Regular Instruction	14,370,533	13,506,692	13,311,799	194,893
Instruction - Special Education				
Teachers	1,155,775	1,155,775	1,134,243	21,532
Career Ladder Program	1,000	1,000	1,000	-
Homebound Teachers	2,000	2,700	2,700	-
Educational Assistants	472,225	472,225	480,324	(8,099)
Speech Pathologist	191,175	191,175	197,546	(6,371)
Certified Substitute Teachers	1,000	1,250	1,134	116
Non-Certified Substitute Teachers	15,000	15,000	9,409	5,591
Social Security	112,562	112,562	109,302	3,260
State Retirement	126,893	126,893	124,818	2,075
Life Insurance	2,680	2,680	2,691	(11)
Medical Insurance	303,350	303,350	284,537	18,813
Dental Insurance	12,415	12,415	11,117	1,298
Medicare	26,015	26,015	25,585	430
Other Post-Employment Benefit Payments	16,500	16,500	16,500	-

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
GENERAL PURPOSE SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
EXPENDITURES (CONTINUED)				
Instruction (Continued)				
Instruction - Special Education (Continued)				
TCRS Stabilization Payments	10,100	18,100	11,520	6,580
Contracts with Other Public Agencies	15,000	15,000	10,489	4,511
Contracts with Private Agencies	65,000	65,000	67,780	(2,780)
Instructional Supplies	20,000	20,000	13,429	6,571
Other Supplies and Materials	3,000	3,000	-	3,000
Tennessee Investment in Student Achievement	-	-	40,774	(40,774)
Special Education Equipment	10,000	10,000	2,900	7,100
Total Instruction - Special Education	<u>2,561,690</u>	<u>2,570,640</u>	<u>2,547,798</u>	<u>22,842</u>
Instruction - Vocational Education				
Teachers	1,237,035	1,107,160	1,109,994	(2,834)
Other Salaries and Wages	20,000	29,500	29,098	402
Certified Substitute Teachers	500	4,250	4,250	-
Non-Certified Substitute Teachers	10,000	13,750	13,625	125
Social Security	76,267	64,867	67,268	(2,401)
State Retirement	83,668	72,068	72,554	(486)
Life Insurance	1,800	1,800	1,350	450
Medical Insurance	192,275	168,500	148,460	20,040
Dental Insurance	6,190	6,190	4,550	1,640
Medicare	18,355	18,355	15,771	2,584
Other Post-Employment Benefit Payments	5,900	5,900	5,900	-
TCRS Stabilization Payments	10,745	14,995	7,149	7,846
Maintenance and Repair - Equipment	2,500	8,000	7,902	98
Instructional Supplies	40,000	56,040	39,526	16,514
Other Supplies and Charges	1,000	1,000	396	604
Total Instruction - Vocational Education	<u>1,706,235</u>	<u>1,572,375</u>	<u>1,527,793</u>	<u>44,582</u>
Instruction - Student Body				
Other Salaries and Wages	328,635	355,885	355,845	40
Social Security	20,000	22,500	22,142	358
State Retirement	23,535	23,535	16,431	7,104
Life Insurance	45	45	45	-
Medical Insurance	7,900	7,900	7,400	500
Dental Insurance	315	315	256	59
Employer Medicare	4,700	5,200	5,183	17
TCRS Stabilization Payments	7,500	7,500	1,592	5,908
Other Supplies and Materials	18,500	18,500	18,500	-
Other Charges	14,000	14,000	14,000	-
Total Instruction - Student Body	<u>425,130</u>	<u>455,380</u>	<u>441,394</u>	<u>13,986</u>
Total Instruction Expenditures	<u>19,063,588</u>	<u>18,105,087</u>	<u>17,828,784</u>	<u>276,303</u>
Support Services				
Student Support Services				
Student Services - Attendance				
Supervisor/Director	1,500	1,500	1,500	-
Secretary(ies)	50,795	50,795	50,794	1
Social Security	3,200	3,200	3,222	(22)
State Retirement	6,430	6,430	6,375	55
Life Insurance	45	45	45	-
Medical	8,275	8,275	8,130	145
Dental	315	315	307	8

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
GENERAL PURPOSE SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
EXPENDITURES (CONTINUED)				
Support Services (Continued)				
Student Support Services (Continued)				
Student Services - Attendance (Continued)				
Medicare	750	750	754	(4)
Other Supplies and Materials	7,000	7,000	-	7,000
Travel	3,500	3,500	3,255	245
Other Contracted Services	30,000	30,000	18,893	11,107
Total Student Services - Attendance	<u>111,810</u>	<u>111,810</u>	<u>93,275</u>	<u>18,535</u>
Student Services - Health Services				
Supervisor/Director	59,815	59,815	43,574	16,241
Medical Personnel	223,785	223,785	228,540	(4,755)
Social Security	17,573	17,573	15,863	1,710
State Retirement	24,117	31,545	29,476	2,069
Life Insurance	450	450	432	18
Medical Insurance	86,545	90,220	83,665	6,555
Dental Insurance	3,210	3,210	2,965	245
Medicare	4,127	4,127	3,710	417
Travel	1,500	750	497	253
Other Contracted Services	1,500	-	-	-
Other Supplies and Materials	11,000	10,500	7,838	2,662
Other Charges	750	750	131	619
In-Service/Staff Development	1,500	2,000	1,968	32
Total Student Services - Health Services	<u>435,872</u>	<u>444,725</u>	<u>418,659</u>	<u>26,066</u>
Student Services - Other Student Support				
Guidance Personnel	563,990	383,780	400,376	(16,596)
Social Workers	55,030	-	-	-
Secretaries	108,425	108,425	107,058	1,367
Social Security	45,052	45,052	29,521	15,531
State Retirement	56,133	56,133	39,183	16,950
Life Insurance	900	900	671	229
Medical Insurance	105,050	105,050	90,825	14,225
Dental Insurance	3,690	3,690	3,093	597
Medicare	10,500	10,500	6,904	3,596
Other Post-Employment Benefit Payments	5,700	5,700	5,700	-
TCRS Stabilization Payments	5,770	5,770	3,439	2,331
Evaluation and Testing	37,000	37,000	19,605	17,395
Career Ladder Program	1,000	1,000	-	1,000
Other Contracted Services	105,000	105,000	48,000	57,000
Other Charges	9,000	9,350	9,340	10
Staff Development	5,500	3,000	2,684	316
Total Student Services - Other Student Support	<u>1,117,740</u>	<u>880,350</u>	<u>766,399</u>	<u>113,951</u>
Total Student Support Services	<u>1,665,422</u>	<u>1,436,885</u>	<u>1,278,333</u>	<u>158,552</u>

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
GENERAL PURPOSE SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
EXPENDITURES (CONTINUED)				
Support Services (Continued)				
Instructional Staff Services				
Instructional Staff Services - Regular Instruction				
Supervisor/Director	308,605	308,605	274,155	34,450
Career Ladder Program	4,000	4,000	4,000	-
Librarians	318,640	318,640	317,990	650
Secretary	50,795	50,795	50,794	1
Education Assistants	26,585	26,585	26,582	3
Other Salaries and Wages	171,990	106,990	86,962	20,028
Social Security	53,103	53,103	45,975	7,128
State Retirement	62,942	62,942	53,437	9,505
Life Insurance	885	885	806	79
Medical Insurance	115,300	115,300	84,749	30,551
Dental Insurance	9,470	9,470	3,046	6,424
Medicare	12,698	12,698	10,616	2,082
Other Post-Employment Benefit Payments	5,500	5,500	5,500	-
TCRS Stabilization Payments	2,300	3,400	2,150	1,250
Maintenance and Repair - Equipment	13,400	13,400	13,400	-
Travel	1,000	1,000	807	193
Library Books/Media	41,000	41,000	41,000	-
Other Contracted Services	45,000	45,000	29,264	15,736
Other Supplies and Materials	4,800	54,300	56,644	(2,344)
In-Service/Staff Development	61,975	61,975	16,629	45,346
Other Charges	17,000	17,000	3,353	13,647
Total Instructional Staff Services - Regular Instruction	1,326,988	1,312,588	1,127,859	184,729
Instructional Staff Services - Special Education				
Supervisor/Director	68,639	93,264	93,259	5
Secretaries	25,400	25,400	20,513	4,887
Other Salaries and Wages	48,720	48,720	49,208	(488)
Social Security	8,600	9,850	9,830	20
State Retirement	11,200	12,250	12,235	15
Life Insurance	170	170	163	7
Medical Insurance	26,000	26,000	27,578	(1,578)
Dental Insurance	930	930	933	(3)
Medicare	2,000	2,300	2,299	1
Other Post-Employment Benefit Payments	800	800	800	-
Contracts with Private Agencies	200,000	200,000	162,267	37,733
Maintenance and Repair - Equipment	1,000	1,000	489	511
Travel	2,500	2,500	795	1,705
Maintenance and Repair Service	2,500	2,500	-	2,500
In-Service/Staff Development	15,000	15,000	14,494	506
Total Instructional Staff Services - Special Education	413,459	440,684	394,863	45,821

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
GENERAL PURPOSE SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
EXPENDITURES (CONTINUED)				
Support Services (Continued)				
Instructional Staff Services (Continued)				
Instructional Staff Services - Vocational Education				
Supervisor/Director	97,100	97,100	96,048	1,052
Career Ladder Program	1,000	1,000	1,000	-
Secretaries	27,335	27,335	26,943	392
Social Security	7,762	7,762	6,817	945
State Retirement	9,818	9,818	9,936	(118)
Life Insurance	135	135	135	-
Medical Insurance	19,600	19,600	18,904	696
Dental Insurance	630	630	562	68
Medicare	1,815	1,815	1,594	221
Other equipment	10,000	2,850	-	2,850
In-Service/Staff Development	3,700	3,700	2,389	1,311
Total Instructional Staff Services - Vocational Education	178,895	171,745	164,328	7,417
Instructional Staff Services - Technical Services Support				
Supervisor/Director	48,000	69,500	69,476	24
Data Processing Personnel	222,810	212,810	211,823	987
Social Security	16,700	16,700	16,876	(176)
State Retirement	33,445	33,445	34,740	(1,295)
Life Insurance	225	225	216	9
Medical Insurance	36,530	36,530	38,761	(2,231)
Dental Insurance	1,400	1,400	1,238	162
Medicare	3,900	3,900	3,947	(47)
Maintenance and Repair - Equipment	58,000	58,000	52,486	5,514
Internet Connectivity	155,000	176,000	175,560	440
Travel	3,000	3,000	3,249	(249)
Other Contracted Services	15,000	15,000	11,366	3,634
Data Processing Supplies	16,000	19,500	19,196	304
In-Service/Staff Development	2,000	2,000	2,000	-
Data Processing Equipment	218,500	225,050	222,059	2,991
Total Instructional Staff Services - Technical Services Support	830,510	873,060	862,993	10,067
Total Instructional Staff Services	2,749,852	2,798,077	2,550,043	248,034
General Administrative Services				
General Administrative Services - Board of Education				
Secretary to Board	3,000	3,000	3,000	-
Other Salary and Wages	-	56,115	56,114	1
Social Security	3,300	3,300	3,351	(51)

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
GENERAL PURPOSE SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
EXPENDITURES (CONTINUED)				
Support Services (Continued)				
General Administrative Services (Continued)				
General Administrative Services - Board of Education (Continued)				
State Retirement	6,685	6,685	7,301	(616)
Bonus Payment	51,115	-	-	-
Life Insurance	45	45	45	-
Medical Insurance	9,375	9,375	9,296	79
Dental Insurance	315	315	307	8
Unemployment Compensation	10,000	10,000	598	9,402
Medicare	780	780	784	(4)
Audit Services	38,250	38,250	38,250	-
Dues and Memberships	18,000	18,000	16,595	1,405
Legal Services	25,000	25,000	14,942	10,058
Other Contracted Services	3,000	5,500	5,500	-
Liability Insurance	65,000	65,000	68,171	(3,171)
Trustee Commissions	125,000	125,000	114,468	10,532
Workers' Compensation	180,000	200,000	199,367	633
In-Service/Staff Development	12,500	14,000	13,933	67
Other Charges	45,000	45,000	23,713	21,287
Total General Administrative Services - Board of Education	<u>596,365</u>	<u>625,365</u>	<u>575,735</u>	<u>49,630</u>
General Administrative Services -				
Office of the Superintendent				
County Official/Administrative Officer	137,810	137,810	138,902	(1,092)
Career Ladder Program	1,000	1,000	1,000	-
Secretaries	50,795	50,795	50,794	1
Clerical Personnel	34,945	34,945	34,560	385
Other Salaries and Wages	5,400	5,400	5,400	-
Social Security	14,262	14,262	13,799	463
State Retirement	20,568	20,568	20,436	132
Life Insurance	180	180	180	-
Medical Insurance	34,450	34,450	33,434	1,016
Dental Insurance	1,260	1,260	1,201	59
Medicare	3,365	3,365	3,227	138
Advertising	6,000	6,000	3,291	2,709
Communication	70,000	70,000	72,604	(2,604)
Dues and Memberships	3,500	3,500	2,688	812
Postal Charges	3,000	3,450	3,442	8
Printing, Stationery and Forms	1,500	1,500	554	946
Travel	500	900	884	16
Other Contracted Services	20,000	20,000	13,789	6,211

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
GENERAL PURPOSE SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
EXPENDITURES (CONTINUED)				
Support Services (Continued)				
General Administrative Services (Continued)				
General Administrative Services -				
Office of the Superintendent (Continued)				
Office Supplies	4,500	4,500	4,242	258
In-Service/Staff Development	7,500	7,500	4,419	3,081
Other Charges	18,000	18,000	10,573	7,427
Total General Administrative Services - Office of the Superintendent	438,535	439,385	419,419	19,966
Total General Administrative Services	1,034,900	1,064,750	995,154	69,596
School Administrative Services - Office of the Principal				
Principals	528,400	528,400	517,096	11,304
Career Ladder Program	3,000	3,000	1,500	1,500
Assistant Principals	456,050	456,050	448,506	7,544
Secretaries	261,965	262,205	266,817	(4,612)
Other Salaries and Wages	176,120	176,120	171,817	4,303
Social Security	88,292	88,307	83,132	5,175
State Retirement	111,006	110,772	111,103	(331)
Life Insurance	1,575	1,575	1,544	31
Medical Insurance	208,200	228,200	205,315	22,885
Dental Insurance	7,415	8,165	7,055	1,110
Medicare	20,303	20,306	19,442	864
Other Post-Employment Benefit Payments	10,400	10,400	10,400	-
Travel	3,000	3,000	778	2,222
Office Supplies	17,225	17,225	17,225	-
In-Service/Staff Development	5,000	5,000	1,370	3,630
Total School Administrative Services - Office of the Principal	1,897,951	1,918,725	1,863,100	55,625
Business Administrative Services - Fiscal Services				
Supervisor/Director	102,485	102,485	102,484	1
Accountants/Bookkeepers	101,590	101,590	102,541	(951)
Secretaries	50,795	50,795	43,680	7,115
Clerical Personnel	21,840	21,840	23,182	(1,342)
Social Security	17,000	17,000	15,939	1,061
State Retirement	34,175	34,175	32,077	2,098
Life Insurance	250	250	248	2
Medical Insurance	45,450	45,450	48,147	(2,697)
Dental Insurance	1,715	1,715	1,636	79
Medicare	4,000	4,000	3,728	272
Data Processing Services	32,000	32,000	32,617	(617)
Dues and Subscriptions	100	100	-	100
Travel	250	250	-	250
Office Supplies	5,500	5,500	4,019	1,481
In-Service/Staff Development	5,500	5,500	899	4,601
Total Business Administrative Services - Fiscal Services	422,650	422,650	411,197	11,453

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
GENERAL PURPOSE SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
EXPENDITURES (CONTINUED)				
Support Services (Continued)				
Operation and Maintenance				
Operation and Maintenance - Operation of Plant				
Custodial Personnel	611,584	611,763	602,461	9,302
Social Security	37,222	37,233	36,872	361
State Retirement	75,973	75,995	70,737	5,258
Life Insurance	900	900	905	(5)
Medical Insurance	162,850	170,350	163,954	6,396
Dental Insurance	6,330	6,330	6,134	196
Medicare	8,852	8,855	8,623	232
Other Contracted Services	65,000	80,000	76,225	3,775
Custodial Supplies	114,000	116,000	97,886	18,114
Electricity	570,000	570,000	510,981	59,019
Natural Gas	110,000	110,000	70,626	39,374
Water and Sewer	90,000	120,000	114,402	5,598
Boiler Insurance	3,500	3,500	3,309	191
Building and Contents Insurance	150,000	171,500	171,349	151
Other Charges	10,000	10,000	2,403	7,597
Total Operation and Maintenance - Operation of Plant	<u>2,016,211</u>	<u>2,092,426</u>	<u>1,936,867</u>	<u>155,559</u>
Operation and Maintenance - Maintenance of Plant				
Supervisor/Director	48,000	9,000	8,909	91
Maintenance Personnel	348,050	348,050	352,604	(4,554)
Social Security	20,500	20,500	21,597	(1,097)
State Retirement	42,985	42,985	44,402	(1,417)
Life Insurance	405	405	374	31
Medical Insurance	75,950	75,950	65,486	10,464
Dental Insurance	2,785	2,835	2,645	190
Medicare	5,050	5,050	5,051	(1)
Laundry Service	3,500	3,500	3,415	85
Maintenance and Repair - Buildings	670,000	957,804	873,012	84,792
Maintenance and Repair - Equipment	1,000	1,000	-	1,000
Maintenance and Repair - Vehicles	10,000	10,000	6,234	3,766
Total Operation and Maintenance - Maintenance of Plant	<u>1,228,225</u>	<u>1,477,079</u>	<u>1,383,729</u>	<u>93,350</u>
Total Operation and Maintenance	<u>3,244,436</u>	<u>3,569,505</u>	<u>3,320,596</u>	<u>248,909</u>
Student Transportation				
Supervisor/Director	14,244	24,845	20,900	3,945
Mechanics	23,000	23,000	22,584	416
Bus Drivers	197,900	199,100	196,300	2,800
Other Salaries and Wages	39,968	66,968	66,403	565
Social Security	15,229	19,136	18,580	556
State Retirement	30,368	34,567	32,959	1,608
Life Insurance	450	450	369	81
Medical Insurance	97,850	97,850	78,441	19,409
Dental Insurance	3,705	3,705	2,914	791
Medicare	3,569	4,476	4,345	131

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
GENERAL PURPOSE SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
EXPENDITURES (CONTINUED)				
Support Services (Continued)				
Student Transportation (Continued)				
Maintenance and Repair - Vehicles	30,000	59,750	59,248	502
Medical and Dental Services	3,000	4,000	3,860	140
Diesel Fuel	70,000	71,964	52,643	19,321
Gasoline	25,000	25,000	14,715	10,285
Tires and Tubes	10,000	10,000	9,569	431
Vehicle Parts	20,000	20,000	15,225	4,775
Vehicle Insurance	40,000	40,000	40,073	(73)
In-Service/Staff Development	2,000	2,700	2,686	14
Other Charges	7,500	7,500	8,437	(937)
Total Student Transportation	633,783	715,011	650,251	64,760
Total Support Services	11,648,994	11,925,603	11,068,674	856,929
Food Services				
Clerical Personnel	21,840	21,840	16,002	5,838
Social Security	1,355	1,355	863	492
State Retirement	2,700	2,700	1,976	724
Life Insurance	25	25	23	2
Medical Insurance	5,000	5,000	-	5,000
Dental Insurance	160	160	153	7
Employer Medicare	315	315	202	113
Food Supplies	10,000	5,000	-	5,000
Total Food Services	41,395	36,395	19,219	17,176
Community Services				
Supervisor/Director	7,000	8,900	8,575	325
Teachers	87,000	128,150	128,137	13
Other Salaries and Wages	58,500	69,625	60,400	9,225
Social Security	8,845	13,320	12,695	625
State Retirement	4,705	9,705	9,539	166
Life Insurance	15	15	9	6
Medical Insurance	1,700	2,900	1,297	1,603
Dental Insurance	65	90	28	62
Medicare	2,070	3,130	2,963	167
Travel	500	1,825	1,815	10
Retirement - SRT	-	-	19	(19)
Food Supplies	15,000	5,000	5,178	(178)
Other Supplies and Materials	35,075	36,425	35,054	1,371
In-service/Staff Development	2,500	450	450	-
Other Charges	5,000	5,550	5,541	9
Total Community Services	227,975	285,085	271,700	13,385

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
GENERAL PURPOSE SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
EXPENDITURES (CONTINUED)				
Early Childhood Education				
Supervisor/Director	27,245	30,995	31,496	(501)
Teachers	176,175	176,175	176,175	-
Secretary(ies)	13,665	13,665	13,697	(32)
Educational Assistants	85,460	85,460	83,484	1,976
Other Salaries and Wages	5,400	-	-	-
Social Security	19,000	18,500	18,445	55
State Retirement	25,410	24,060	24,084	(24)
Life Insurance	338	383	384	(1)
Medical Insurance	35,130	38,580	42,018	(3,438)
Dental Insurance	1,610	1,985	1,992	(7)
Employer Medicare	4,400	4,350	4,314	36
Retirement - SRT	1,000	1,600	1,023	577
Travel	500	850	680	170
Other Supplies and Materials	11,167	14,558	12,788	1,770
Other Equipment	500	-	-	-
Total Early Childhood Education	<u>407,000</u>	<u>411,161</u>	<u>410,580</u>	<u>581</u>
Capital Outlay	<u>466,916</u>	<u>3,413,536</u>	<u>3,278,543</u>	<u>134,993</u>
Total Expenditures	<u>31,855,868</u>	<u>34,176,867</u>	<u>32,877,500</u>	<u>1,299,367</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>(4,710)</u>	<u>(1,166,593)</u>	<u>(245,512)</u>	<u>921,081</u>
OTHER FINANCING SOURCES (USES)				
Transfers In	<u>2,460</u>	<u>2,460</u>	<u>1,837</u>	<u>(623)</u>
NET CHANGE IN FUND BALANCE	(2,250)	(1,164,133)	(243,675)	920,458
FUND BALANCE, JULY 1, 2023	<u>4,861,155</u>	<u>4,861,155</u>	<u>4,861,155</u>	<u>-</u>
FUND BALANCE, JUNE 30, 2024	<u>\$ 4,858,905</u>	<u>3,697,022</u>	<u>4,617,480</u>	<u>920,458</u>

See accompanying notes to the basic financial statements.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHOOL FEDERAL PROJECTS FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
REVENUES				
INTERGOVERNMENTAL REVENUES				
Revenues from Federal Government				
Title I	\$ 634,602	687,439	579,979	(107,460)
Title II	96,544	124,245	101,965	(22,280)
Special Education (IDEA)	611,680	643,824	547,298	(96,526)
Special Education (Preschool)	16,128	22,483	20,663	(1,820)
Homeless Grant (ARP)	-	31,110	31,436	326
Vocational Education	35,330	53,597	41,597	(12,000)
Safe and Drug Free School	110,059	110,059	110,059	-
Esser 2.0	-	71,250	71,250	-
Esser 3.0	4,589,480	4,334,872	4,334,872	-
Other State Revenue	-	9,776	9,776	-
Other Federal Revenues	101,715	565,483	96,589	(468,894)
Total Revenues from Federal Government	<u>6,195,538</u>	<u>6,654,138</u>	<u>5,945,484</u>	<u>(708,654)</u>
TOTAL REVENUES	<u>6,195,538</u>	<u>6,654,138</u>	<u>5,945,484</u>	<u>(708,654)</u>
EXPENDITURES				
Instruction				
Instruction - Regular Instruction				
Teachers	449,744	679,672	688,027	(8,355)
Educational Assistants	340,288	403,395	377,966	25,429
Other Salaries and Wages	438,265	185,965	191,401	(5,436)
Social Security	76,159	78,385	79,076	(691)
State Retirement	107,350	112,219	107,395	4,824
Life Insurance	1,890	2,039	2,009	30
Medical Insurance	203,776	224,372	220,001	4,371
Dental Insurance	8,402	8,543	7,949	594
Medicare	17,799	18,165	18,495	(330)
Equipment	-	70,641	48,571	22,070
Software	28,500	28,500	28,510	(10)
Textbooks	-	340,350	249,403	90,947
Other Supplies and Materials	-	358	302	56
Instructional Supplies and Materials	79,978	116,027	57,771	58,256
Total Instruction - Regular Instruction	<u>1,752,151</u>	<u>2,268,631</u>	<u>2,076,876</u>	<u>191,755</u>
Instruction - Special Education				
Educational Assistants	535,189	555,275	476,397	78,878
Social Security	31,630	31,000	28,682	2,318
State Retirement	28,544	31,914	29,291	2,623
Life Insurance	135	135	131	4
Medical Insurance	23,600	20,600	22,593	(1,993)
Dental Insurance	945	945	971	(26)
Medicare	7,765	8,083	6,901	1,182
Instructional Supplies and Materials	-	3,360	-	3,360
Total Instruction - Special Education	<u>627,808</u>	<u>651,312</u>	<u>564,966</u>	<u>86,346</u>

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHOOL FEDERAL PROJECTS FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
EXPENDITURES (CONTINUED)				
Instruction (Continued)				
Instruction - Vocational Education				
Instructional Supplies	3,400	8,201	8,201	-
Other Supplies and Materials	7,000	8,490	7,953	537
Vocational Instruction Equipment	9,430	1,086	998	88
Total Instruction - Vocational Education	<u>19,830</u>	<u>17,777</u>	<u>17,152</u>	<u>625</u>
Total Instruction Expenditures	<u>2,399,789</u>	<u>2,937,720</u>	<u>2,658,994</u>	<u>278,726</u>
Support Services				
Instructional Staff Services - Regular Instruction				
Supervisor	57,000	61,000	66,860	(5,860)
Secretary	25,397	25,397	20,513	4,884
Other Salaries and Wages	189,225	197,247	201,167	(3,920)
Social Security	15,127	15,629	15,807	(178)
State Retirement	19,605	19,151	19,387	(236)
Life Insurance	253	253	242	11
Medical Insurance	24,935	25,173	25,399	(226)
Dental Insurance	935	939	915	24
Employer Medicare	3,983	4,096	4,143	(47)
Other Contracted Services	-	71,250	71,250	-
Other Supplies and Materials	2,000	17,996	3,379	14,617
In-Service/Staff Development	29,519	63,721	22,378	41,343
Total Instructional Staff Services - Regular Instruction	<u>367,979</u>	<u>501,852</u>	<u>451,440</u>	<u>50,412</u>
Other Support Services				
Student Health Services	50,000	55,000	50,000	5,000
Other Student Support	602,854	556,252	543,604	12,648
Student Transportation	-	29,035	29,416	(381)
Total Other Support Services	<u>652,854</u>	<u>640,287</u>	<u>623,020</u>	<u>17,267</u>
Total Support Services	<u>1,020,833</u>	<u>1,142,139</u>	<u>1,074,460</u>	<u>67,679</u>
Capital Outlay	<u>2,772,456</u>	<u>2,572,309</u>	<u>2,210,193</u>	<u>362,116</u>
TOTAL EXPENDITURES	<u>6,193,078</u>	<u>6,652,168</u>	<u>5,943,647</u>	<u>708,521</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>2,460</u>	<u>1,970</u>	<u>1,837</u>	<u>(133)</u>
OTHER FINANCING SOURCES (USES)				
Transfers Out	<u>(2,460)</u>	<u>(1,970)</u>	<u>(1,837)</u>	<u>133</u>
Total Other Financing Sources (Uses)	<u>(2,460)</u>	<u>(1,970)</u>	<u>(1,837)</u>	<u>133</u>
NET CHANGE IN FUND BALANCE	-	-	-	-
FUND BALANCE, JULY 1, 2023	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>	-
FUND BALANCE, JUNE 30, 2024	<u>\$ 25,000</u>	<u>25,000</u>	<u>25,000</u>	-

See accompanying notes to the basic financial statements.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHOOL NUTRITION FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL
For the Fiscal Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance with Final Budget - Positive (Negative)
REVENUES				
Intergovernmental Revenues				
USDA Lunch Claims	\$ 700,000	700,000	647,937	(52,063)
USDA Breakfast Claims	325,000	355,000	348,741	(6,259)
Snack Reimbursement	14,500	8,089	1,205	(6,884)
Commodities	93,500	108,500	110,829	2,329
State Matching	12,500	12,500	10,278	(2,222)
Other Federal Revenues	-	86,411	86,411	-
Total Intergovernmental Revenues	<u>1,145,500</u>	<u>1,270,500</u>	<u>1,205,401</u>	<u>(65,099)</u>
Charges for Services				
Meal Payment - Children	175,000	105,000	91,262	(13,738)
Meal Payment - Adults	15,500	23,000	23,204	204
A La Carte Sales	16,000	56,000	53,306	(2,694)
Other Charges for Services	13,000	13,000	6,316	(6,684)
Total Charges for Services	<u>219,500</u>	<u>197,000</u>	<u>174,088</u>	<u>(22,912)</u>
Investment Earnings	<u>20,000</u>	<u>40,000</u>	<u>40,363</u>	<u>363</u>
TOTAL REVENUES	<u>1,385,000</u>	<u>1,507,500</u>	<u>1,419,852</u>	<u>(87,648)</u>
EXPENDITURES				
Food Services				
Supervisor/Director	50,795	50,795	50,747	48
Cafeteria Personnel	430,000	394,000	393,860	140
Social Security	29,550	29,550	26,844	2,706
State Retirement	25,695	47,045	47,255	(210)
Life Insurance	720	720	720	-
Medical Insurance	134,850	134,850	132,852	1,998
Dental Insurance	5,355	5,355	4,857	498
Medicare	6,975	6,975	6,278	697
Maintenance/Repair - Equipment	6,000	1,900	1,820	80
Transportation	2,500	2,500	381	2,119
Travel	200	200	-	200
Food Supplies	535,110	660,110	654,254	5,856
Office Supplies	1,500	1,500	1,401	99
USDA Commodities	93,500	108,500	110,829	(2,329)
Other Supplies and Materials	48,500	36,250	36,156	94
In-Service/Staff Development	2,500	2,500	1,854	646
Other Charges	8,750	24,750	24,616	134
Capital Outlay	2,500	-	-	-
TOTAL EXPENDITURES	<u>1,385,000</u>	<u>1,507,500</u>	<u>1,494,724</u>	<u>12,776</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	-	-	(74,872)	(74,872)
FUND BALANCE, JULY 1, 2023	<u>1,253,980</u>	<u>1,253,980</u>	<u>1,253,980</u>	<u>-</u>
FUND BALANCE, JUNE 30, 2024	<u><u>\$ 1,253,980</u></u>	<u><u>1,253,980</u></u>	<u><u>1,179,108</u></u>	<u><u>(74,872)</u></u>

See accompanying notes to the basic financial statements.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
NOTES TO THE FINANCIAL STATEMENTS
For the Fiscal Year Ended June 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Elizabethton City Schools (the Schools) have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. The more significant of the Schools' accounting policies are described below.

Reporting Entity

The General Purpose School Fund, School Federal Projects Fund, School Nutrition Fund, and the Internal School Funds are four funds of the Elizabethton City Schools. The Schools are included as a discretely presented component unit in the financial report of the City of Elizabethton, Tennessee (the City). The Board of Education (Board) receives funding from local, county, state and federal government sources and must comply with the requirements of these funding source entities. The members of the Board are elected by the voters of the City.

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all the nonfiduciary activities of the government. Governmental activities are normally supported by intergovernmental revenues.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds. Major individual governmental funds are reported as separate columns in the fund financial statements.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
NOTES TO THE FINANCIAL STATEMENTS
For the Fiscal Year Ended June 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Schools consider revenues to be available if they are collected within sixty days of the end of the current fiscal period. Grant revenue has a period of availability of one year. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, expenditures related to compensated absences and debt service are recorded only when payment is due.

Property taxes, licenses, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Board of Education.

The Schools report the following governmental funds:

General Purpose School Fund – The General Purpose School Fund is the operations fund and accounts for all revenues and expenditures not encompassed within other funds. All general revenues and other receipts that are not allocated by law or contractual agreement to some other fund are accounted for in this fund. General operating expenditures and the capital improvement costs that are not paid through other funds are paid from the General Purpose School Fund.

School Federal Projects Fund – The School Federal Projects Fund accounts for federal grant programs including Title I, Title II, Title X, IDEA, Vocational, ESSER, and Safe and Drug-Free School programs. This fund accounts for these federal grant programs at the Schools including administration, instruction, student support services, and staff development.

School Nutrition Fund – This fund accounts for the federal school lunch, breakfast and snack programs for all the Schools. This includes USDA claims for meals served, a la carte sales, as well as administration of the school cafeteria system including purchase of food, food preparation, salary, and maintenance needs for this program.

Internal School Funds – The Internal School Funds accounts for funds held at the individual schools for internal school use such as the purchase of supplies, school clubs, and student activities. Collections from students and school activities are the foundational revenues of this fund. A more detailed reporting of the fund activities at each individual school may be found at <https://www.comptroller.tn.gov/officefunctions/la/reports/find-other-audits.html>.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
NOTES TO THE FINANCIAL STATEMENTS
For the Fiscal Year Ended June 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)

During the course of operations, the Board has activity between funds for various purposes. Any residual balances outstanding at fiscal year end are reported as due from/to other funds. While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements.

Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Fund Balance

Deposits and Investments

The Finance Director is the treasurer for the Schools and in this capacity is responsible for receiving, disbursing, depositing and investing most of the Schools' funds. Certain disclosures regarding deposits and investments are required by GAAP for those amounts included as cash and cash equivalents. The Board of Education does not have any deposits or investments other than cash on deposit with banks other than the investment with the Stabilization Reserve Trust as disclosed in note 4.

Receivables

Property taxes receivable from Carter County are recognized as of the date when an enforceable legal claim to the taxable property arises. This is January 1 in Tennessee and is referred to as the "lien date." Revenues from property taxes are recognized in the period for which the taxes are levied, which is the ensuing fiscal year. Since the receivable is recognized before the period of revenue recognition, the entire amount of the receivable less an estimated allowance for uncollectible taxes is reported as a deferred inflow of resources as of June 30. Property taxes receivable are also reported as of June 30 for the taxes that are levied, collected and reported as revenue during the current fiscal year. These property taxes receivable are presented on the governmental funds' Balance Sheet as a deferred inflow of resources to reflect amounts not available as of June 30. Property taxes collected within 60 days of fiscal year-end are considered available and accrued.

Inventories

All inventories are valued at cost using the first-in/first-out (FIFO) method. Governmental funds record inventories as expenditures at the time of purchase. All such inventories on hand at fiscal year-end are reported as assets and as nonspendable in the fund balance section of the governmental funds' Balance Sheet.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
NOTES TO THE FINANCIAL STATEMENTS
For the Fiscal Year Ended June 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Fund Balance (Continued)

Capital Assets

Capital assets are defined as assets with an initial, individual cost of more than \$5,000 for vehicles and equipment and \$50,000 for buildings and improvements. Such assets are recorded at historical cost. Donated capital assets are recorded at estimated fair market value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the life of the asset are not capitalized.

Property, plant, and equipment are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings and Improvements	40
Vehicles and Equipment	3-20

Deferred Outflows / Deferred Inflows of Resources

In addition to assets, the Statement of Net Position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of fund balance that applies to a future period(s) and so will not be recognized as an outflow of resources (expenditure). The Schools have items that qualify for reporting in this category. Accordingly, these items are reported in the government-wide Statement of Net Position and are for pension and OPEB changes in experience, changes in assumptions, differences in earnings on pension plan investments, changes in proportionate share of contributions, as well as contributions made to the OPEB and pension plans after the measurement date.

In addition to liabilities, the Statement of Net Position and governmental funds' Balance Sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Schools have items that qualify for reporting in this category. These items are from the following: current and delinquent property taxes, pension and OPEB changes in assumptions, and changes in experience, differences in earnings on pension plan investments, and changes in proportionate share of contributions. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
NOTES TO THE FINANCIAL STATEMENTS
For the Fiscal Year Ended June 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Fund Balance (Continued)

Compensated Absences

Employees are granted vacation leave and sick leave based upon the Schools' policy. These benefit costs are accrued when earned in the government-wide financial statements. A liability is reported in the governmental funds only if the benefit had been earned at June 30 as a result of a retirement, resignation, or termination, and the benefit is expected to be paid immediately after the start of the new fiscal year. Any remaining vacation days in excess of ten will be converted into sick leave days at the rate of one-half sick leave day for one vacation leave day. The policy was amended in 2005 to allow, at termination of employment, the payment of earned vacation days at the rate of pay applicable when the days were granted. A liability is not recorded for sick leave because the School's policy is silent on payment to employees upon termination.

Net Position/Fund Balance

In the government-wide financial statements, equity is classified as net position and displayed in three components:

- Net Investment in Capital Assets – Consists of capital assets, including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets, if any.
- Restricted Net Position – Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments or (2) law through constitutional provisions or enabling legislation.
- Unrestricted Net Position – All other net position that does not meet the definition of restricted or net investment in capital assets.

The Board follows GASB Statement No. 54, *Fund Balance Reporting and Government Fund Type Definitions*. This Statement provides clearly defined fund balance categories to make the nature and extent of the constraints placed upon a government's fund balances more transparent. The following classifications describe the relative strength of the spending constraints:

- Nonspendable fund balance – amounts that cannot be spent because it is either (a) not in a spendable form or (b) legally or contractually required to be maintained intact.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
NOTES TO THE FINANCIAL STATEMENTS
For the Fiscal Year Ended June 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Fund Balance (Continued)

Net Position/Fund Balance (Continued)

- Restricted fund balance – amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation.
- Committed fund balance – amounts constrained to specific purposes by the Schools, using its highest level of decision-making authority, which is by resolution. The Board of Education is the highest level of decision-making authority for the Schools that can, by formal resolution, commit fund balance. To be reported as committed, amounts cannot be used for any other purpose unless the Board of Education takes the same highest level action (resolution) to remove, modify, rescind or change the constraint.
- Assigned fund balance – amounts the Schools intend to use for a specific purpose. Intent can be expressed by the Board or by an official or body to which the Board delegates the authority.
- Unassigned fund balance – amounts that are available for any purpose. Deficits are reported only in the General Purpose School Fund.

The Director of Schools shall have the authority to establish the amount of funds that will be assigned for specific purposes at the end of the fiscal year for the Schools. The budget for the School Federal Projects Fund shall be the budget approved for the separate projects within the fund by the Board.

In the General Purpose School Fund and all governmental funds, the Schools will reduce restricted amounts first when expenditures are incurred for purposes for which both restricted and unrestricted (committed, assigned or unassigned) amounts are available. The Schools will reduce committed amounts first, followed by assigned amounts and then unassigned amounts when expenditures are incurred for purposes for which any of those unrestricted fund balance classifications could be used.

Similarly, the Schools apply restricted resources first when an expense is incurred for purposes for which both restricted and unrestricted net position are available.

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
NOTES TO THE FINANCIAL STATEMENTS
For the Fiscal Year Ended June 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Fund Balance (Continued)

Pensions

Agency Plan

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Schools' participation in the Public Employee Retirement Plan of the Tennessee Consolidated Retirement System (TCRS), and additions to/deductions from the Schools' fiduciary net pension have been determined on the same basis as they are reported by the TCRS for the Public Employee Retirement Plan. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of the Public Employee Retirement Plan of TCRS. Investments are reported at fair value.

Teacher Legacy Pension Plan

For purposes of measuring the net pension asset, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teacher Legacy Pension Plan of the TCRS and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the TCRS. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of the Teacher Legacy Pension Plan. Investments are reported at fair value.

Teacher Retirement Plan

For purposes of measuring the net pension asset, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teacher Retirement Plan of the TCRS and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the TCRS. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of the Teacher Retirement Plan. Investments are reported at fair value.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
NOTES TO THE FINANCIAL STATEMENTS
For the Fiscal Year Ended June 30, 2024

NOTE 2 - STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

Budgetary Information

Annual Budgets are adopted on a basis consistent with generally accepted accounting principles for all governmental funds except the Internal School Funds, which are not budgeted. All annual appropriations lapse at year-end.

NOTE 3 - DETAILED NOTES ON ALL FUNDS

Interfund Balances

The composition of interfund balances as of June 30, 2024 is as follows:

Interfund Transfers

Transfer In Fund	Transfer Out Fund	Amount	Purpose
General Purpose School	School Federal Projects	\$ 1,837	Reimbursement for Indirect Costs

Deposits and Investments

Cash includes cash on hand and demand deposits.

DEPOSITS - State statutes require all deposits with financial institutions must be collateralized in an amount equal to 105% of the fair value of uninsured deposits.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
NOTES TO THE FINANCIAL STATEMENTS
For the Fiscal Year Ended June 30, 2024

NOTE 3 - DETAILED NOTES ON ALL FUNDS (CONTINUED)

Deposits and Investments (Continued)

INVESTMENTS - State statutes authorize the Schools to invest in treasury bonds, notes or bills of the United States of America; nonconvertible debt securities of the Federal Home Loan Bank, the Federal National Mortgage Association, the Federal Farm Credit Bank and the State Loan Marketing Association; other obligations not listed above which are guaranteed as to principal and interest by the United States of America or any of its agencies; Certificates of Deposit and other evidences of deposit at State and Federal chartered banks and Savings and Loan Associations; obligations of the United States of America or its agencies under a repurchase agreement and money market funds whose portfolios consist of any of the foregoing investments if approved by the State Director of Local Finance and made in accordance with procedures established by the State Funding Board; the State of Tennessee Local Government Investment Pool (LGIP); obligations of the Public Housing Authority and bonds of the Tennessee Valley Authority. At June 30, 2024, there are no investments other than the TCRS stabilization reserve as disclosed in Note 4.

The Schools do not have a policy for interest rate risk or for other credit risk other than pledging securities for amounts in excess of Federal Deposit Insurance Corporation coverage and placing deposits in banks that are approved members of the State of Tennessee Collateral Pool.

All deposits of the Schools are held by a bank which is an approved member of the Bank Collateral Pool of the Treasury Department of the State of Tennessee. The Collateral Pool is a multiple financial institution collateral pool and State statutes require collateral pledged by each financial institution must equal a certain percentage of the uninsured public deposits it holds. Members of the pool can be assessed if the collateral is inadequate to cover a loss. This is similar to depository insurance. At fiscal year end, the Schools' net carrying amount of deposits was \$5,950,295 and the bank balance was \$6,354,951.

Certain assets of the Schools' are classified as restricted cash because their use is restricted by contributor stipulations. Total restricted cash was \$370,019 at June 30, 2024.

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
NOTES TO THE FINANCIAL STATEMENTS
For the Fiscal Year Ended June 30, 2024

NOTE 3 - DETAILED NOTES ON ALL FUNDS (CONTINUED)

Receivables

Receivables as of fiscal year end for the Schools' individual funds are as follows:

	General Purpose School Fund	School Federal Projects Fund	School Nutrition Fund	Total
Accounts Receivable	\$ 58,643	-	25,406	84,049
Carter County, Tax Allocation	3,628,713	-	-	3,628,713
Due from Other Governments				
Federal and State	<u>2,057,737</u>	<u>3,502</u>	<u>19,252</u>	<u>2,080,491</u>
Total Receivables	<u>\$ 5,745,093</u>	<u>3,502</u>	<u>44,658</u>	<u>5,793,253</u>

Capital Assets

Capital asset activity for the fiscal year ended June 30, 2024, was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Capital Assets, Not Being Depreciated				
Land	\$ 662,855	-	-	662,855
Construction in Progress	<u>1,772,081</u>	<u>4,319,598</u>	-	<u>6,091,679</u>
Total Capital Assets, Not Being Depreciated	<u>2,434,936</u>	<u>4,319,598</u>	-	<u>6,754,534</u>
Capital Assets, Being Depreciated				
Buildings	34,365,297	466,811	-	34,832,108
Equipment	<u>2,895,271</u>	<u>135,433</u>	<u>(12,000)</u>	<u>3,018,704</u>
Total Capital Assets, Being Depreciated	<u>37,260,568</u>	<u>602,244</u>	<u>(12,000)</u>	<u>37,850,812</u>
Less Accumulated Depreciation For				
Buildings	(15,176,033)	(689,315)	-	(15,865,348)
Equipment	<u>(1,922,204)</u>	<u>(187,297)</u>	<u>11,400</u>	<u>(2,098,101)</u>
Total Accumulated Depreciation	<u>(17,098,237)</u>	<u>(876,612)</u>	<u>11,400</u>	<u>(17,963,449)</u>
Net Capital Assets, Being Depreciated	<u>20,162,331</u>	<u>(274,368)</u>	<u>(600)</u>	<u>19,887,363</u>
Net Capital Assets	<u>\$ 22,597,267</u>	<u>4,045,230</u>	<u>(600)</u>	<u>26,641,897</u>

Depreciation expense is charged to Support Services in the Statement of Activities. Certain capital outlay expenditures were below the Board's capitalization threshold; thus these items were not recorded as additions to capital assets.

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NOTE 3 - DETAILED NOTES ON ALL FUNDS (CONTINUED)

Construction Commitments

At June 30, 2024, the Schools had uncompleted construction contracts of approximately \$1,099,620 for capital projects.

Long-Term Liabilities

Changes in the Schools' long-term liabilities for the fiscal year ended June 30, 2024 are as follows:

	Balance, Beginning of Year	Additions	Reductions	Balance, End of Year	Due Within One Year
Governmental Activities					
Compensated Absences	\$ 90,975	12,685	22,847	80,813	22,847
Net OPEB Liability	5,431,219	907,114	479,958	5,858,375	-
Net Pension Liability	<u>1,822,772</u>	<u>1,747,037</u>	<u>1,602,440</u>	<u>1,967,369</u>	<u>-</u>
Governmental Activities					
Long-Term Liabilities	<u>\$ 7,344,966</u>	<u>2,666,836</u>	<u>2,105,245</u>	<u>7,906,557</u>	<u>22,847</u>

Information for other long-term liabilities such as the Net Pension Liability and the OPEB Liability are detailed within Note 4.

NOTE 4 - OTHER INFORMATION

Risk Management

The Schools purchase commercial insurance for the risks of loss for general liability, and employee, administration, and Board member dishonesty. Settled claims have not exceeded this commercial coverage in the past three fiscal years.

Also, the Schools are a member of the Public Entity Partners (PEP) Risk Management Pool. Coverage for the Schools includes workers' compensation, general liability, and property and casualty. The PEP is a non-profit, risk-sharing organization of Tennessee municipalities and local public agencies. Tennessee statute governing the formation of the pooling and risk-sharing arrangement dictates that PEP has the ability to assess members. Contributions (premiums) from members are used in part to purchase reinsurance to cover losses that exceed PEP's loss fund.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Agency Plan

General Information about the Pension Plan

Plan Description

Employees of the Schools are provided a defined benefit pension plan through the Public Employee Retirement Plan, an agent multiple-employer pension plan administered by the TCRS. The TCRS was created by state statute under Tennessee Code Annotated, Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publically available financial report that can be obtained at <https://treasury.tn.gov/Retirement/Boards-and-Governance/Reporting-and-Investment-Policies>.

Benefits Provided

Tennessee Code Annotated, Title 8, Chapters 34-37, establishes the benefit terms and can be amended only by the Tennessee General Assembly. The chief legislative body may adopt the benefit terms permitted by statute. Members are eligible to retire with an unreduced benefit at age 60 with 5 years of service credit or after 30 years of service credit regardless of age. Benefits are determined by a formula using the member's highest five consecutive year average compensation and the member's service credit. Reduced benefits for early retirement are available at age 55 and vested. Members vest with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria.

Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Agency Plan (Continued)

Employees Covered by Benefit Terms

At the measurement date of June 30, 2023, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefits	150
Inactive employees entitled to but not yet receiving benefits	241
Active employees	181
	<u>572</u>

Contributions

Contributions for employees are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly. Employees contribute 5 percent of salary. The Schools makes employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. For the year ended June 30, 2024, the employer contributions for the Schools were \$574,881 based on a rate of 12.35 percent of covered payroll. By law, employer contributions are required to be paid. The TCRS may intercept the Schools' state shared taxes if required employer contributions are not remitted. The employer's actuarially determined contribution (ADC) and member contributions are expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

Net Pension Liability (Asset)

The Schools' net pension liability (asset) was measured as of June 30, 2023, and the total pension liability used to calculate net pension liability (asset) was determined by an actuarial valuation as of that date.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Agency Plan (Continued)

Actuarial Assumptions

The total pension liability as of the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.25 percent
Salary Increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment Rate of Return	6.75 percent, net of pension plan investment expenses, including inflation
Cost-of-Living Adjustment	2.125 percent

Mortality rates were based on actual experience including an adjustment for some anticipated improvement.

The actuarial assumptions used in the June 30, 2023 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2016 through June 30, 2020. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2020 actuarial experience study. A blend of future capital market projections and historical market returns was used in a building-block method in which a best estimate of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) is developed for each major asset class. These best-estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.25 percent. The best estimates of geometric real rates of return and the TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Agency Plan (Continued)

Actuarial Assumptions (Continued)

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return</u>	<u>Target Allocation</u>
U.S. Equity	4.88%	31%
Developed Market International Equity	5.37%	14%
Emerging Market International Equity	6.09%	4%
Private Equity and Strategic Lending	6.57%	20%
U.S. Fixed Income	1.20%	20%
Real Estate	4.38%	10%
Short-Term Securities	0.00%	1%
		<u>100%</u>

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 6.75 percent based on a blending of the factors described above.

Discount Rate

The discount rate used to measure the total pension liability was 6.75 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the Schools will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Agency Plan (Continued)

Changes in the Net Pension Liability

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balance at 6/30/2022	\$ 14,349,406	12,526,634	1,822,772
Changes for the year:			
Service Cost	401,711	-	401,711
Interest	973,539	-	973,539
Differences Between Expected and Actual Experience	351,269	-	351,269
Contributions - Employer	-	539,347	(539,347)
Contributions - Employees	-	218,361	(218,361)
Net Investment Income	-	844,732	(844,732)
Benefit Payments, Including Refunds of Employee Contributions	(656,621)	(656,621)	-
Administrative Expense	-	(20,518)	20,518
Net Changes	1,069,898	925,301	144,597
Balance at 6/30/2023	\$ 15,419,304	13,451,935	1,967,369

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Agency Plan (Continued)

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability (asset) of the Schools calculated using the discount rate of 6.75 percent, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75 percent) or 1-percentage-point higher (7.75 percent) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
Elizabethton City Schools'			
Net Pension Liability (Asset)	\$ 3,964,072	1,967,369	308,794

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Pension Expense

For the year ended June 30, 2024, the Schools recognized pension expense of \$942,102.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Agency Plan (Continued)

Deferred Outflows of Resources and Deferred Inflows of Resources

For the year ended June 30, 2024, the Schools reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences Between Expected and Actual Experience	\$ 604,230	-
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	108,385	-
Changes in Assumptions	344,478	-
Contributions Subsequent to the Measurement Date of June 30, 2023	574,881	-
	\$ 1,631,974	-

The amount shown above for “Contributions subsequent to the measurement date of June 30, 2023,” will be recognized as a reduction (increase) to net pension liability (asset) in the following measurement period.

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:		
2025	\$	556,057
2026		137,056
2027		363,271
2028		709
2029		-
Thereafter		-

In the table shown above, positive amounts will increase pension expense while negative amounts will decrease pension expense.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Agency Plan (Continued)

Payable to the Pension Plan

At June 30, 2024, the Schools reported a payable of \$109,620 for the outstanding amount of contributions to the pension plan required at the year ended June 30, 2024.

Teacher Retirement Pension Plan

General Information about the Pension Plan

Plan Description

The TCRS was created by state statute under Tennessee Code Annotated Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of all employer pension plans in the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publically available financial report that can be obtained at <https://treasury.tn.gov/Retirement/Boards-and-Governance/Reporting-and-Investment-Policies>.

Teachers employed by the Schools with memberships in TCRS before July 1, 2014 are provided with pensions through the Teacher Legacy Pension Plan, a cost sharing multiple-employer pension plan administered by the TCRS. The Teacher Legacy Pension Plan closed to new membership on June 30, 2014, but will continue providing benefits to existing members and retirees.

The Teacher Retirement Plan became effective July 1, 2014 for teachers employed by Local Education Agencies (LEAs) after June 30, 2014. The Teacher Retirement Plan is a separate cost-sharing, multiple-employer defined benefit plan.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Teacher Retirement Pension Plan (Continued)

Benefits Provided

Tennessee Code Annotated Title 8, Chapters 34-37 establishes the benefit terms and can be amended only by the Tennessee General Assembly. Members of the Teacher Retirement Plan are eligible to retire with an unreduced benefit at age 65 with 5 years of service credit or pursuant to the rule of 90 in which the member's age and service credit total 90. Benefits are determined by a formula using the member's highest five consecutive years average compensation and the member's years of service credit. A reduced early retirement benefit is available at age 60 and vested or pursuant to the rule of 80. Members are vested with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria. Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest. Under the Teacher Retirement Plan, benefit terms and conditions, including COLAs, can be adjusted on a prospective basis. Moreover, there are defined cost controls and unfunded liability controls that provide for the adjustment of benefit terms and conditions on an automatic basis.

Contributions

Contributions for teachers are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly or by automatic cost controls set out in law. Teachers contribute 5 percent of salary. The LEAs make employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. Per the statutory provisions governing the TCRS, the employer contribution rate cannot be less than 4 percent, except in years when the maximum funded level, as established by the TCRS Board of Trustees, is reached. By law, employer contributions for the Teacher Retirement Plan are required to be paid. The TCRS may intercept the state shared taxes of the sponsoring governmental entity of the LEA if the required employer contributions are not remitted. Employer contributions by the Schools for the year ended June 30, 2024 to the Teacher Retirement Plan were \$149,855 which is 2.95 percent of covered payroll. In addition, employer contributions of \$52,229, which is 1.05 percent of covered payroll were made to the Pension Stabilization Reserve Trust Fund to fund future pension costs. The employer rate, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Teacher Retirement Pension Plan (Continued)

Pension Liabilities (Assets), Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Pension Liabilities (Assets)

At June 30, 2024, the Schools reported a liability (asset) of (\$94,765) for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of that date. The Schools' proportion of the net pension liability (asset) was based on the Schools' share of contributions to the pension plan relative to the contributions of all participating LEAs. At the measurement date of June 30, 2023 the Schools' proportion was 0.223484 percent. The proportion measured as of June 30, 2022 was 0.219096 percent.

Pension Expense

For the year ended June 30, 2024 the Schools recognized pension expense (negative pension expense) of \$119,451.

Deferred Outflows of Resources and Deferred Inflows of Resources

For the year ended June 30, 2024, the Schools reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
	<u> </u>	<u> </u>
Differences Between Expected and Actual Experience	\$ 3,192	55,312
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	24,093	-
Changes in Assumptions	71,296	-
Changes in Proportion of Net Pension Liability (Asset)	7,018	18,795
LEA's Contributions Subsequent to the Measurement Date of June 30, 2023	<u>149,855</u>	<u>-</u>
	<u>\$ 255,454</u>	<u>74,107</u>

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Teacher Retirement Pension Plan (Continued)

Deferred Outflows of Resources and Deferred Inflows of Resources (Continued)

The Schools' employer contributions of \$149,855, reported as pension related deferred outflows of resources subsequent to the measurement date, will be recognized as a reduction (increase) to the net pension liability (asset) in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:		
2025	\$	(923)
2026		(4,429)
2027		32,738
2028		1,227
2029		1,374
Thereafter		1,505

In the table above, positive amounts will increase pension expense, while negative amounts will decrease pension expense.

Actuarial Assumptions

The total pension liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.25 percent
Salary Increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment Rate of Return	6.75 percent, net of pension plan investment expenses, including inflation
Cost-of-Living Adjustment	2.125 percent

Mortality rates were based on actual experience including an adjustment for some anticipated improvement.

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NOTES TO THE FINANCIAL STATEMENTS
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NOTE 4 - OTHER INFORMATION (CONTINUED)

Teacher Retirement Pension Plan (Continued)

Actuarial Assumptions (Continued)

The actuarial assumptions used in the June 30, 2023 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2016 through June 30, 2020. As a result of the 2020 actuarial experience study, investment and demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2020 actuarial experience study. A blend of future capital market projections and historical market returns was used in a building block method in which a best-estimate of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) is developed for each major asset class. These best-estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.25 percent. The best-estimates of geometric real rates of return and the TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return	Target Allocation
U.S. Equity	4.88%	31%
Developed Market International Equity	5.37%	14%
Emerging Market International Equity	6.09%	4%
Private Equity and Strategic Lending	6.57%	20%
U.S. Fixed Income	1.20%	20%
Real Estate	4.38%	10%
Short-Term Securities	0.00%	1%
		<hr/> 100%

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 6.75 percent based on a blending of the factors described above.

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NOTES TO THE FINANCIAL STATEMENTS
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NOTE 4 - OTHER INFORMATION (CONTINUED)

Teacher Retirement Pension Plan (Continued)

Discount Rate

The discount rate used to measure the total pension liability was 6.75 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the all LEAs will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan’s fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the Schools’ proportionate share of the net pension liability (asset) calculated using the discount rate of 6.75 percent, as well as what the Schools’ proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75 percent) or 1- percentage-point higher (7.75 percent) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
Elizabethton City Schools' proportionate share of the Net Pension Liability (Asset)	\$ 435,913	(94,765)	(476,809)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan’s fiduciary net position is available in a separately issued TCRS financial report.

Payable to the Pension Plan

At June 30, 2024, the Schools reported a payable of \$93,793 for the outstanding amount of contributions to the pension plan required at the year ended June 30, 2024.

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NOTES TO THE FINANCIAL STATEMENTS
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NOTE 4 - OTHER INFORMATION (CONTINUED)

Teacher Legacy Plan

General Information about the Pension Plan

Plan Description

The Tennessee Consolidated Retirement System (TCRS) was created by state statute under Tennessee Code Annotated Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of all employer pension plans of the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publically available financial report that can be obtained at <https://treasury.tn.gov/Retirement/Boards-and-Governance/Reporting-and-Investment-Policies>.

Teachers employed by the Schools with membership in the TCRS before July 1, 2014 are provided with pensions through the Teacher Legacy Pension Plan, a cost sharing multiple-employer pension plan administered by the TCRS. The Teacher Legacy Pension Plan closed to new membership on June 30, 2014, but will continue providing benefits to existing members and retirees.

The Teacher Retirement Plan became effective July 1, 2014 for teachers employed by Local Education Agencies (LEAs) after June 30, 2014. The Teacher Retirement Plan is a separate cost-sharing, multiple-employer defined benefit plan.

Benefits Provided

Tennessee Code Annotated Title 8, Chapters 34-37 establishes the benefit terms and can be amended only by the Tennessee General Assembly. Members of the Teacher Legacy Pension Plan are eligible to retire with an unreduced benefit at age 60 with 5 years of service credit, or after 30 years of service credit regardless of age. Benefits are determined by a formula using the member's highest five consecutive years average compensation and the member's service credit. A reduced early retirement benefit is available at age 55 if vested. Members are vested with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria. Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest.

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NOTES TO THE FINANCIAL STATEMENTS
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NOTE 4 - OTHER INFORMATION (CONTINUED)

Teacher Legacy Plan (Continued)

Contributions

Contributions for teachers are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly. Teachers contribute 5 percent of salary. The LEAs make employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. By law, employer contributions for the Teacher Legacy Pension Plan are required to be paid. The TCRS may intercept the state shared taxes of the sponsoring governmental entity of the LEA if the required employer contributions are not remitted. Employer contributions by the Schools for the year ended June 30, 2024 to the Teacher Legacy Pension Plan were \$738,992 which is 6.81 percent of covered payroll. The employer rate, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

Pension Liabilities (Assets), Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Pension Liabilities (Assets)

At June 30, 2024, the Schools reported a liability (asset) of (\$3,834,295) for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of that date. The Schools' proportion of the net pension liability was based on the Schools' share of contributions to the pension plan relative to the contributions of all participating LEAs. At the measurement date of June 30, 2023 the Schools' proportion was 0.325223 percent. The proportion measured as of June 30, 2022 was 0.276630 percent.

Pension Expense

For the year ended June 30, 2024, the Schools recognized pension expense (negative pension expense) of \$741,175.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Teacher Legacy Plan (Continued)

Deferred Outflows of Resources and Deferred Inflows of Resources

For the year ended June 30, 2024, the Schools reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences Between Expected and Actual Experience	\$ 913,524	177,937
Changes in Assumptions	1,249,318	-
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	665,270	-
Changes in Proportion of Net Pension Liability (Asset)	43,453	780,458
Contributions Subsequent to the Measurement Date of June 30, 2023	738,992	-
	\$ 3,610,557	958,395

The School's employer contributions of \$738,992 reported as pension related deferred outflows of resources subsequent to the measurement date, will be recognized as an increase of net pension liability (asset) in the fiscal year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	
2025	\$ 682,419
2026	(799,332)
2027	2,024,872
2028	5,211
2029	-
Thereafter	-

In the table above, positive amounts will increase pension expense, while negative amounts will decrease pension expense.

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NOTES TO THE FINANCIAL STATEMENTS
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NOTE 4 - OTHER INFORMATION (CONTINUED)

Teacher Legacy Plan (Continued)

Actuarial Assumptions

The total pension liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.25 percent
Salary Increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment Rate of Return	6.75 percent, net of pension plan investment expenses, including inflation
Cost-of-Living Adjustment	2.125 percent

Mortality rates were based on actual experience including an adjustment for some anticipated improvement.

The actuarial assumptions used in the June 30, 2023 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2016 through June 30, 2020. As a result of the 2020 actuarial experience study, investment and demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2020 actuarial experience study. A blend of future capital market projections and historical market returns was used in a building-block method in which a best-estimate of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) is developed for each major asset class. These best-estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.25 percent. The best-estimates of geometric real rates of return and the TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Teacher Legacy Plan (Continued)

Actuarial Assumptions (Continued)

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return</u>	<u>Target Allocation</u>
U.S. Equity	4.88%	31%
Developed Market International Equity	5.37%	14%
Emerging Market International Equity	6.09%	4%
Private Equity and Strategic Lending	6.57%	20%
U.S. Fixed Income	1.20%	20%
Real Estate	4.38%	10%
Short-Term Securities	0.00%	1%
		<u>100%</u>

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 6.75 percent based on a blending of the factors described above.

Discount Rate

The discount rate used to measure the total pension liability was 6.75 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the all LEAs will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Teacher Legacy Plan (Continued)

Sensitivity of the Proportionate Share of Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the Schools' proportionate share of the net pension liability (asset) calculated using the discount rate of 6.75 percent, as well as what the Schools' proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75 percent) or 1-percentage-point higher (7.75 percent) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
Elizabethton City Schools' proportionate share of the Net Pension Liability (Asset)	\$ 8,351,361	(3,834,295)	(13,969,325)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in a separately issued TCRS financial report.

Payable to the Pension Plan

At June 30, 2024, the Schools reported a payable of \$287,436 for the outstanding amount of contributions to the pension plan required at the year ended June 30, 2024.

Reconciliation of all three Pension Plans to the Statement of Net Position

	Net Pension (Asset)	Net Pension Liability	Deferred Outflows of Resources	Deferred Inflows of Resources
Agency Plan	\$ -	1,967,369	1,631,974	-
Teacher Legacy Plan	(3,834,295)	-	3,610,557	958,395
Teacher Retirement Plan	(94,765)	-	255,454	74,107
Total Statement of Net Position	<u>\$ (3,929,060)</u>	<u>1,967,369</u>	<u>5,497,985</u>	<u>1,032,502</u>

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Tennessee Consolidated Retirement System (TCRS) - TCRS Stabilization Trust

Legal Provisions. The Schools is a member of the Tennessee Consolidated Retirement System (TCRS) Stabilization Reserve Trust. The Schools has placed funds into the irrevocable trust as authorized by statute under *Tennessee Code Annotated (TCA)*, Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of the trust. Funds of trust members are held and invested in the name of the trust for the benefit of each member. Each member's funds are restricted for the payment of retirement benefits of that member's employees. Trust funds are not subject to the claims of general creditors of the Schools.

The trust is authorized to make investments as directed by the TCRS Board of Trustees. The Schools may not impose any restrictions on investments placed by the trust on their behalf. It is the intent of the plan trustees to allocate these funds in the future to offset pension costs.

At June 30, 2024, the Schools had the following investments held by the trust on its behalf:

<u>Investment</u>	<u>Weighted Average Maturity (days)</u>	<u>Maturities</u>	<u>Fair Value</u>
Investments at Fair Value:			
U.S. Equity	N/A	N/A	\$ 121,032
Developed Market International Equity	N/A	N/A	54,659
Emerging Market International Equity	N/A	N/A	15,617
U.S. Fixed Income	N/A	N/A	78,084
Real Estate	N/A	N/A	78,084
Short-term Securities	N/A	N/A	39,042
NAV - Private Equity and Strategic Lending	N/A	N/A	<u>3,904</u>
Total			<u>\$ 390,422</u>

For further information concerning the legal provisions, investment policies, investment types, and credit risks of the Schools' investments with the TCRS Stabilization Reserve Trust, audited financial statements of the Tennessee Consolidated Retirement System may be obtained at <https://treasury.tn.gov/Retirement/Boards-and-Governance/Reporting-and-Investment-Policies>.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Other Post-Employment Healthcare Plans

Teacher Group Plan

General Information about the OPEB Plan

Plan Description

Employees of the Schools, who were hired prior to July 1, 2015, are provided with pre-65 retiree health insurance benefits through the closed Teacher Group OPEB Plan (TGOP) administered by the Tennessee Department of Finance and Administration. This plan is considered to be a multiple-employer defined benefit plan that is used to provide postemployment benefits other than pensions (OPEB). However, for accounting purposes, this plan will be treated as a single-employer plan. All eligible pre-65 retired teachers, support staff and disability participants of local education agencies, who choose coverage, participate in the TGOP. This plan is closed to the employees of all participating employers that were hired on or after July 1, 2015.

Benefits Provided

The Schools offers the TGOP to provide health insurance coverage to eligible pre-65 retired teachers, support staff and disabled participants of local education agencies. Insurance coverage is the only postemployment benefit provided to retirees. An insurance committee created in accordance with TCA 8-27-301 establishes and amends the benefit terms of the TGOP. All members have the option of choosing between the premier preferred provider organization (PPO), standard PPO, limited PPO or the wellness health savings consumer-driven health plan (CDHP) for healthcare benefits. Retired plan members, of the TGOP, receive the same plan benefits as active employees, at a blended premium rate that considers the cost of all participants. This creates an implicit subsidy for retirees. Participating employers determine their own policy related to direct subsidies provided for the retiree premiums. Payment by the Schools of individual health and dental insurance coverage shall be available for any retiring employee at the same cost as for other employees for five years or until the employee reaches age 65 (whichever occurs first). The state, as a governmental nonemployer contributing entity, provides a direct subsidy for eligible retirees premiums, based on years of service. Therefore, retirees with 30 or more years of service will receive 45%; 20 but less than 30 years, 35%; and less than 20 years, 20% of the scheduled premium. No subsidy is provided for enrollees of the health savings CDHP. The TGOP is funded on a pay-as-you-go basis and there are no assets accumulating in a trust that meets the criteria of paragraph 4 of GASB Statement No. 75.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Other Post-Employment Healthcare Plan (Continued)

Employees Covered by Benefit Terms

At the measurement date of June 30, 2023, the following employees of the Schools were covered by the benefit terms of the TGOP:

Inactive employees currently receiving benefit payments	20
Inactive employees entitled to but not yet receiving benefit payments	-
Active employees	215
	235
	235

An insurance committee, created in accordance with TCA 8-27-301, establishes the required payments to the TGOP by member employers and employees through the blended premiums established for active and retired employees. Claims liabilities of the plan are periodically computed using actuarial and statistical techniques to establish premium rates. Administrative costs are allocated to plan participants. Employers contribute towards employee costs based on their own developed policies. During the current reporting period, the Schools paid \$208,153 to the TGOP for OPEB benefits as they came due.

Total OPEB Liability

The total OPEB liability for the plan was measured as of June 30, 2023, and was determined by an actuarial valuation as of that date.

Actuarial Assumptions

The collective total OPEB liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.25%
Salary increases	Graded salary ranges from 3.44 to 8.72 percent based on age, including inflation, averaging 4.00 percent
Healthcare cost trend rates	10.31% for pre-65 in 2023, decreasing annually over an 11 year period to an ultimate rate of 4.50%. 12.44% for post-65 in 2023, decreasing annually over an 11 year period to an ultimate rate of 4.50%.
Retiree's share of benefit-related costs	Members are required to make monthly contributions in order to maintain their coverage. For the purpose of this valuation a weighted average has been used with weights derived from the current distribution of members among plans offered.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Other Post-Employment Healthcare Plan (Continued)

Actuarial Assumptions (Continued)

Unless noted otherwise, the actuarial demographic assumptions used in the June 30, 2023, valuations were the same as those employed in the July 1, 2020 Pension Actuarial Valuation of the Tennessee Consolidated Retirement System (TCRS). These assumptions were developed by TCRS based on the results of an actuarial experience study for the period July 1, 2016 - June 30, 2020. The demographic assumptions were adjusted to more closely reflect actual and expected future experience. Mortality tables are used to measure the probabilities of participants dying before and after retirement. The pre-retirement mortality rates employed in this valuation are taken from the PUB-2010 Headcount-weighted Employee mortality table for Teacher Employees projected generationally with MP-2021 from 2010. Post-retirement tables are Headcount-weighted Teacher Below Median Healthy Annuitant and adjusted with a 19% load for males and an 18% load for females, projected generationally from 2010 with MP-2021. Mortality rates for impaired lives are the same as those used by TCRS and are taken from a gender distinct table published in the IRS Ruling 96-7 for disabled lives with a 10% load, projected generationally from 2018 with MP-2021.

Discount Rate

The discount rate used to measure the total OPEB liability was 3.65 percent. This rate reflects the interest rate derived from yields on 20-year, tax-exempt general obligation municipal bonds, prevailing on the measurement date, with an average rating of AA/Aa as shown on the Bond Buyer 20-Year Municipal GO AA index.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Other Post-Employment Healthcare Plan (Continued)

Changes in Collective Total OPEB Liability

	Total OPEB Liability
Total OPEB Liability - Beginning Balance	\$ 7,455,792
Changes for the year:	
Service Cost	370,467
Interest	270,437
Differences Between Expected and Actual Experience	(156,880)
Changes in Assumptions	627,255
Benefit Payments	(376,864)
Net Changes	734,415
 Total OPEB Liability - Ending Balance	 \$ 8,190,207
 Nonemployer contributing entities proportionate share of the collective total OPEB liability	 \$ 2,331,832
 Employer's proportionate share of the collective total OPEB liability	 \$ 5,858,375
 Employer's proportion of the collective total OPEB liability	 71.53%

The Schools have a special funding situation related to benefits paid by the State of Tennessee for its eligible retired employees participating in the TGOP. The Schools' proportionate share of the collective total OPEB liability was based on a projection of the employer's long-term share of benefit payments to the OPEB plan relative to the projected share of benefit payments of all participating employers and nonemployee contributing entities, actuarially determined. The proportion changed (0.11%) from the prior measurement date. The Schools recognized \$198,556 in revenue for subsidies provided by nonemployer contributing entities for benefits paid by the TGOP for School's retirees.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Other Post-Employment Healthcare Plan (Continued)

Changes in Assumptions

The discount rate was changed from 3.54% as of the beginning of the measurement period to 3.65% as of June 30, 2023. This change in assumption increased the total OPEB liability. Other changes in assumptions include changes to coverage acceptance rates to reflect more recent subsidy amounts and plan experience and the medical and drug trend rate assumptions were updated to reflect more recent experience as of the measurement date.

Sensitivity of Proportionate Share of the Collective Total OPEB Liability to Changes in the Discount Rate

The following presents the proportionate share of the collective total OPEB liability related to the TGOP, as well as what the proportionate share of the collective total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate.

	1.00% Decrease (2.65%)	Current Discount Rate (3.65%)	1.00% Increase (4.65%)
Proportionate share of collective total OPEB liability	\$ 6,309,557	5,858,375	5,432,024

Sensitivity of Proportionate Share of the Collective Total OPEB Liability to Changes in the Healthcare Cost Trend Rate

The following presents the proportionate share of the collective total OPEB liability related to the TGOP, as well as what the proportionate share of the collective total OPEB liability would be if it were calculated using a healthcare cost trend rate that is 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rate.

	1.00% Decrease (9.31% / 11.44% decreasing to 3.50%)	Current (10.31/12.44% decreasing to 4.50%)	1.00% Increase (11.31%/13.44% decreasing to 5.50%)
Proportionate share of collective total OPEB liability	\$ 5,236,454	5,858,375	6,584,487

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

OPEB Expense

For the fiscal year ended June, 30, 2024, the Schools recognized OPEB expense of \$647,574, including the state's share of expense.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Other Post-Employment Healthcare Plan (Continued)

Deferred Outflows of Resources and Deferred Inflows of Resources

For the fiscal year ended June, 30, 2024, the Schools reported deferred outflows of resources and deferred inflows of resources related to OPEB benefits in the TGOP from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
	<u> </u>	<u> </u>
Changes in Assumptions and Other Inputs	\$ 824,237	747,264
Differences Between Expected and Actual Experience	409,295	451,017
Changes in Proportion	215,413	351,777
Employer Payments Subsequent to the Measurement Date	208,153	-
	<u>\$ 1,657,098</u>	<u>1,550,058</u>

The amounts shown above for "Employer payments subsequent to the measurement date" will be included as a reduction to total OPEB liability in the following measurement period.

Amounts reported as deferred outflows of resources and deferred inflows of resources will be recognized in OPEB expense as follows:

Year Ended June 30:	
2025	\$ (9,414)
2026	(9,414)
2027	(9,413)
2028	10,231
2029	(39,636)
Thereafter	(43,467)

In the table above, positive amounts will increase OPEB expense while negative amounts will decrease OPEB expense.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Other Post-Employment Healthcare Plan (Continued)

Closed Tennessee Plan

General Information about the OPEB Plan

Plan Description

Employees of the Schools, who were hired prior to July 1, 2015, are provided with post-65 retiree health insurance benefits through the closed Tennessee Plan (TNP) administered by the Tennessee Department of Finance and Administration. This plan is considered to be multiple-employer defined benefit plan that is used to provide postemployment benefits other than pensions (OPEB). However, for accounting purposes, this plan will be treated as a single-employer plan. All eligible post-65 retired teachers and disability participants of local education agencies, who choose coverage, participate in the TNP. The TNP also includes eligible retirees of the state, certain component units of the state, and certain local governmental entities. This plan is closed to the employees of all participating employers that were hired on or after July 1, 2015.

Benefits Provided

The state offers the TNP to help fill most of the coverage gaps created by Medicare for eligible post-65 retired teachers and disabled participants of local education agencies. Insurance coverage is the only postemployment benefit provided to retirees. The TNP does not include pharmacy coverage. In accordance with TCA 8-27-209, benefits of the TNP are established and amended by cooperation of insurance committees created by TCA 8-27-201, 8-27-301 and 8-27-701. Retirees and disabled employees of the state, component units, local education agencies, and certain local governments who have reached the age of 65, are Medicare eligible and also receive a benefit from the Tennessee Consolidated Retirement System may participate in this plan. All plan members receive the same plan benefits at the same premium rates. Participating employers determine their own policy related to subsidizing the retiree premiums. Payment by the Schools of individual health and dental insurance coverage shall be available for any retiring employee at the same cost as for other employees for five years or until the employee reaches age 65 (whichever occurs first). The state, as a governmental nonemployer contributing entity contributes to the premiums of eligible retirees of local education agencies based on years of service. Therefore, retirees with 30 years of service receive \$50 per month; 20 but less than 30 years, \$37.50; and 15 but less than 20 years, \$25. The TNP is funded on a pay-as-you-go basis and there are no assets accumulating in a trust that meets the criteria of paragraph 4 of GASB Statement No. 75.

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NOTES TO THE FINANCIAL STATEMENTS
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NOTE 4 - OTHER INFORMATION (CONTINUED)

Other Post-Employment Healthcare Plan (Continued)

Employees Covered by Benefit Terms

At June 30, 2023, the following employees of the Schools were covered by the benefit terms of the TNP:

Inactive employees currently receiving benefit payments	60
Inactive employees entitled to but not yet receiving benefit payments	29
Active employees	173
	262
	262

In accordance with TCA 8-27-209, the state insurance committees established by TCAs 8-27-201, 8-27-301 and 8-27-701 determine the required payments to the plan by member employers and employees. Claims liabilities of the plan are periodically computed using actuarial and statistical techniques to establish premium rates. Administrative costs are allocated to plan participants. Employers contribute towards employee costs based on their own developed policies. During the current reporting period, the Schools did not make any payments to the TNP for OPEB benefits as they came due.

Total OPEB Liability

Actuarial Assumptions

The collective total OPEB liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.25%
Salary increases	Graded salary ranges from 3.44 to 8.72 percent based on age, including inflation, averaging 4.00 percent
Healthcare cost trend rates	The premium subsidies provided to retirees in the Tennessee Plan are assumed to remain unchanged for the entire projection, therefore trend rates are not applicable

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Other Post-Employment Healthcare Plan (Continued)

Actuarial Assumptions (Continued)

Unless noted otherwise, the actuarial demographic assumptions used in the June 30, 2023, valuations were the same as those employed in the July 1, 2020 Pension Actuarial Valuation of the Tennessee Consolidated Retirement System (TCRS). These assumptions were developed by TCRS based on the results of an actuarial experience study for the period July 1, 2016 - June 30, 2020. The demographic assumptions were adjusted to more closely reflect actual and expected future experience. Mortality tables are used to measure the probabilities of participants dying before and after retirement. The mortality rates employed in this valuation are taken from the headcount-weighted below median teachers PUB-2010 Healthy Participant Mortality Table for Annuitants for non-disabled post-retirement mortality, with mortality improvement projected to all future years using Scale MP-2021. Post-retirement tables are adjusted with a 19% load for males and a 18% load for females. Mortality rates for impaired lives are the same as those used by TCRS and are taken from a gender distinct table published in the IRS Ruling 96-7 for disabled lives with a 10% load with mortality improvement projected to all future years using Scale MP-2021.

Discount Rate

The discount rate used to measure the total OPEB liability was 3.65 percent. This rate reflects the interest rate derived from yields on 20-year, tax-exempt general obligation municipal bonds, prevailing on the measurement date, with an average rating of AA/Aa as shown on the Bond Buyer 20-Year Municipal GO AA index.

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NOTE 4 - OTHER INFORMATION (CONTINUED)

Other Post-Employment Healthcare Plan (Continued)

Changes in Collective Total OPEB Liability

	Total OPEB Liability
Total OPEB Liability - Beginning Balance	\$ 579,012
Changes for the year:	
Service Cost	9,434
Interest	20,353
Differences Between Expected and Actual Experience	20,592
Changes in Assumptions	(6,827)
Benefit Payments	(27,270)
Net Changes	16,282
 Total OPEB Liability - Ending Balance	 \$ 595,294
 Nonemployer contributing entities proportionate share of the collective total OPEB liability	\$ 595,294
 Employer's proportionate share of the collective total OPEB liability	\$ -
 Employer's proportion of the collective total OPEB liability	0.00%

The Schools have a special funding situation related to benefits paid by the State of Tennessee for its eligible retired employees participating in the TNP. The School's proportionate share of the collective total OPEB liability was based on a projection of the employers long-term share of benefits paid through the OPEB plan relative to the projected share of benefit payments of all participating employers and nonemployee contributing entities, actuarially determined. The School's proportion of 0% did not change from the prior measurement date. The School's recognized \$9,472 in revenue for support provided by nonemployee contributing entities for benefits paid to the TNP for the School's retired employees.

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NOTES TO THE FINANCIAL STATEMENTS
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NOTE 4 - OTHER INFORMATION (CONTINUED)

Other Post-Employment Healthcare Plan (Continued)

Changes in Assumptions

The discount rate was changed from 3.54% as of the beginning of the measurement period to 3.65% as of June 30, 2023. This change in assumption increased the total OPEB liability. Other changes in assumptions include changes to coverage acceptance rates to reflect more recent subsidy amounts and plan experience and the medical and drug trend rate assumptions were updated to reflect more recent experience as of the measurement date.

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

OPEB Expense

For the fiscal year ended June, 30, 2024, the Schools recognized OPEB expense of \$9,472.

The State of Tennessee pays health insurance premiums for retired teachers on-behalf of the Schools. The Schools have recognized these on-behalf payments as revenues and expenditures in the General Purpose School Fund in the amount of \$9,472.

Deferred Compensation

Teachers hired after July 1, 2014 are required to participate in a hybrid pension plan consisting of a defined benefit portion, which is detailed previously and is managed by TCRS, and a defined contribution portion which is placed into the state's 401(k) plan and is managed by the employee. The defined contribution portion of the plan requires the employer to contribute five percent of the employee's salary while employees are required to contribute a minimum of two percent of their salary unless they opt out of the employee portion. During the year, employees contributed a total of \$129,220, and employer contributions were \$272,026.

NOTE 5 - SUBSEQUENT EVENT

On September 27, 2024, the remnants of hurricane Helene passed through northeast Tennessee causing widespread flooding and storm related property damage within Carter County and the City of Elizabethton. The extent of damage and an estimate of loss are unknown as of the date of this report.

REQUIRED SUPPLEMENTARY INFORMATION

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS BASED ON
PARTICIPATION IN THE PUBLIC EMPLOYEE PENSION PLAN OF TCRS - AGENCY PLAN
Last Fiscal Year Ending June 30

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
TOTAL PENSION LIABILITY										
Service Cost	\$ 203,227	206,173	212,921	214,734	245,124	255,031	267,644	281,565	351,692	401,711
Interest	603,524	606,661	629,301	661,037	685,089	720,446	756,259	805,633	887,615	973,539
Differences Between Actual and Expected Experience	(336,885)	(71,927)	6,848	(47,774)	25,550	52,124	242,324	116,617	623,247	351,269
Change of Assumptions	-	-	-	223,457	-	-	-	1,377,909	-	-
Benefit Payments, Including Refunds of Employee Contributions	(389,506)	(472,481)	(419,093)	(436,369)	(455,957)	(500,021)	(592,484)	(605,748)	(622,617)	(656,621)
NET CHANGE IN TOTAL PENSION LIABILITY	80,360	268,426	429,977	615,085	499,806	527,580	673,743	1,975,976	1,239,937	1,069,898
TOTAL PENSION LIABILITY - BEGINNING	8,038,516	8,118,876	8,387,302	8,817,279	9,432,364	9,932,170	10,459,750	11,133,493	13,109,469	14,349,406
TOTAL PENSION LIABILITY - ENDING (a)	\$ 8,118,876	8,387,302	8,817,279	9,432,364	9,932,170	10,459,750	11,133,493	13,109,469	14,349,406	15,419,304
PLAN FIDUCIARY NET POSITION										
Contributions - Employer	\$ 186,419	194,363	192,765	195,529	212,965	237,832	266,022	405,212	460,949	539,347
Contributions - Employee	112,436	116,946	115,985	117,647	123,962	128,698	139,865	213,046	242,351	218,361
Net Investment Income	1,132,859	240,557	209,788	907,747	729,347	698,370	491,375	2,656,811	(496,934)	844,732
Benefit Payments, Including Refunds of Employee Contributions	(389,506)	(472,481)	(419,093)	(436,369)	(455,957)	(500,021)	(592,484)	(605,748)	(622,617)	(656,621)
Administrative Expense	(4,231)	(5,700)	(7,271)	(9,801)	(10,574)	(10,607)	(11,246)	(12,650)	(12,815)	(20,518)
NET CHANGE IN PLAN FIDUCIARY NET POSITION	1,037,977	73,685	92,174	774,753	599,743	554,272	293,532	2,656,671	(429,066)	925,301
PLAN FIDUCIARY NET POSITION - BEGINNING	6,872,893	7,910,870	7,984,555	8,076,729	8,851,482	9,451,225	10,005,497	10,299,029	12,955,700	12,526,634
PLAN FIDUCIARY NET POSITION - ENDING (b)	\$ 7,910,870	7,984,555	8,076,729	8,851,482	9,451,225	10,005,497	10,299,029	12,955,700	12,526,634	13,451,935
NET PENSION LIABILITY - ENDING (a) - (b)	\$ 208,006	402,747	740,550	580,882	480,945	454,253	834,464	153,769	1,822,772	1,967,369
PLAN FIDUCIARY NET POSITION AS A PERCENTAGE OF TOTAL PENSION LIABILITY	97.44%	95.20%	91.60%	93.84%	95.16%	95.66%	92.50%	98.83%	87.30%	87.24%
COVERED PAYROLL	\$ 2,248,707	2,338,905	2,319,681	2,354,007	2,479,229	2,573,936	2,797,290	4,260,902	3,824,243	4,367,177
NET PENSION LIABILITY AS A PERCENTAGE OF COVERED PAYROLL	9.25%	17.22%	31.92%	24.68%	19.40%	17.65%	29.83%	3.61%	47.66%	45.05%

Changes of assumptions. In 2021, amounts reported as changed of assumptions resulted from changes to the inflation rate, investment rate of return, cost-of-living adjustment, and mortality improvements. In 2017, amounts reported as changes of assumptions resulted from changes to the inflation rate, investment rate of return, cost-of-living adjustment, salary growth and mortality improvements.

See Independent Auditors' Report

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF CONTRIBUTIONS BASED ON PARTICIPATION IN THE PUBLIC EMPLOYEE
PENSION PLAN OF TCRS - AGENCY PLAN
Last Fiscal Year Ending June 30

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Actuarially determined contribution	\$ 194,363	192,765	195,529	212,965	237,832	266,022	405,212	460,949	539,347	574,881
Contributions in relation to the actuarially determined contribution	<u>194,363</u>	<u>192,765</u>	<u>195,529</u>	<u>212,965</u>	<u>237,832</u>	<u>266,022</u>	<u>405,212</u>	<u>460,949</u>	<u>539,347</u>	<u>574,881</u>
Contribution deficiency (excess)	<u>-</u>									
Covered payroll	\$ 2,338,905	2,319,681	2,354,007	2,479,229	2,573,936	2,797,290	4,260,902	3,824,243	4,367,177	4,654,708
Contributions as a percentage of covered payroll	8.31%	8.31%	8.31%	8.59%	9.24%	9.51%	9.51%	12.05%	12.35%	12.35%

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF CONTRIBUTIONS BASED ON PARTICIPATION IN THE PUBLIC EMPLOYEE
PENSION PLAN OF TCRS - AGENCY PLAN
Last Fiscal Year Ending June 30

Notes To Schedule

Valuation date: Actuarially determined contribution rates for fiscal year 2024 were calculated based on the June 30, 2022 actuarial valuation.

Methods and assumptions used to determine contribution rates:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level dollar, closed (not to exceed 20 years)
Remaining Amortization Period	Varies by year
Asset Valuation	10-year smoothed within a 20 percent corridor to market value
Inflation	2.25 percent
Salary Increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment Rate of Return	6.75 percent, net of investment expense, including inflation
Retirement Age	Pattern of retirement determined by experience study
Mortality	Customized table based on actual experience including an adjustment for some anticipated improvement
Cost-of-Living Adjustments	2.125 percent

Changes of assumptions. In 2021, the following assumptions were changed: decreased inflation rate from 2.50 percent to 2.25 percent; decreased the investment rate of return from 7.25 percent to 6.75 percent; decreased the cost-of-living adjustment from 2.25 percent to 2.125 percent; and modified mortality assumptions. In 2017, the following assumptions were changed: decreased inflation rate from 3.00 percent to 2.50 percent; decreased the investment rate of return from 7.50 percent to 7.25 percent; decreased the cost-of-living adjustment from 2.50 percent to 2.25 percent; decreased salary growth graded ranges from an average of 4.25 percent to an average of 4.00 percent; and modified mortality assumptions.

See Independent Auditors' Report

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET) - TEACHER LEGACY
PENSION PLAN OF TCRS
Last Fiscal Year Ended June 30

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Elizabethton City Schools' proportion of the net pension liability (asset)	0.266606%	0.271131%	0.282767%	0.291175%	0.285178%	0.292866%	0.297091%	0.270936%	0.276630%	0.325223%
Elizabethton City Schools' proportionate share of the net pension liability (asset)	\$ (43,322)	111,065	1,767,139	(95,266)	(1,003,518)	(3,011,189)	(2,265,540)	(11,686,100)	(3,392,603)	(3,834,295)
Elizabethton City Schools' covered payroll	\$ 10,464,264	10,149,813	10,207,349	10,358,477	9,989,028	9,820,226	9,887,660	8,828,141	10,155,938	10,553,654
Elizabethton City Schools' proportionate share of the net pension liability (asset) as a percentage of its covered payroll	-0.41%	1.09%	17.31%	-0.92%	-10.05%	-30.66%	-22.91%	-132.37%	-33.41%	-36.33%
Plan fiduciary net position as a percentage of the total pension liability	100.08%	99.81%	97.14%	100.14%	101.49%	104.28%	103.09%	116.13%	104.42%	104.11%

See Independent Auditors' Report

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF CONTRIBUTIONS - TEACHER LEGACY
PENSION PLAN OF TCRS
Last Fiscal Year Ended June 30

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Contractually Required Contribution	\$ 917,543	922,743	930,473	906,730	1,027,194	1,051,091	913,267	937,683	917,111	738,992
Contribution in relation to the contractually required contribution	917,543	922,743	930,473	906,730	1,027,194	1,051,091	913,267	937,683	917,111	738,992
Contribution deficiency (excess)	-	-	-	-	-	-	-	-	-	-
Covered payroll	\$ 10,149,813	10,207,349	10,358,477	9,989,028	9,820,226	9,887,660	8,828,141	10,155,938	10,553,654	10,851,575
Contributions as a percentage of covered payroll	9.04%	9.04%	8.98%	9.08%	10.46%	10.63%	10.34%	9.23%	8.69%	6.81%

Changes of assumptions. In 2021, the following assumptions were changed: decreased inflation rate from 2.50 percent to 2.25 percent; decreased the investment rate of return from 7.25 percent to 6.75 percent; decreased the cost-of-living adjustment from 2.25 percent to 2.125 percent; and modified mortality assumptions. In 2017, the following assumptions were changed: decreased inflation rate from 3.00 percent to 2.50 percent; decreased the investment rate of return from 7.50 percent to 7.25 percent; decreased the cost-of-living adjustment from 2.50 percent to 2.25 percent; decreased salary growth graded ranges from an average of 4.25 percent to an average of 4.00 percent; and modified mortality assumptions.

See Independent Auditors' Report

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET) -
TEACHER RETIREMENT PLAN OF TCRS
Last Fiscal Year Ended June 30

	2015	2016	2017	2018	2019	2020	2021	2022	2023
Elizabethton City Schools' proportion of the net pension liability (asset)	0.267838%	0.231179%	0.203596%	0.194796%	0.199822%	0.188373%	0.200526%	0.219096%	0.223484%
Elizabethton City Schools' proportionate share of the net pension liability (asset)	\$ (11,002)	(24,066)	(53,715)	(88,345)	(112,797)	(107,117)	(217,213)	(66,370)	(94,765)
Elizabethton City Schools' covered payroll	\$ 568,226	1,017,201	1,270,687	1,699,254	2,114,534	2,376,813	2,884,151	3,741,555	4,445,158
Elizabethton City Schools' proportionate share of the net pension liability (asset) as a percentage of its covered payroll	-1.94%	-2.37%	-4.23%	-5.20%	-5.33%	-4.51%	-7.51%	-1.77%	-2.13%
Plan fiduciary net position as a percentage of the total pension liability	127.46%	121.88%	126.81%	126.97%	123.07%	116.52%	121.53%	104.55%	104.97%

GASB 68 requires a 10 year schedule for this data to be presented starting with the implementation of GASB 68. The information in this schedule is not required to be presented retroactively prior to the implementation date. Please refer to previously supplied data from TCRS GASB website for prior years' data, if needed.

See Independent Auditors' Report

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF CONTRIBUTIONS - TEACHER RETIREMENT PLAN OF TCRS
Last Fiscal Year Ended June 30

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Contractually required contribution	\$ 14,206	25,463	53,451	27,760	41,022	48,256	58,260	75,204	127,577	149,855
Contribution in relation to the contractually required contribution	22,729	40,688	53,451	68,091	41,022	48,256	58,260	75,204	127,577	149,855
Contribution deficiency (excess)	<u>\$ (8,523)</u>	<u>(15,225)</u>	<u>-</u>	<u>(40,331)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Covered payroll	\$ 568,226	1,017,201	1,270,687	1,699,254	2,114,534	2,376,813	2,884,151	3,741,555	4,445,158	5,079,799
Contributions as a percentage of covered payroll	4.00%	4.00%	4.21%	4.01%	1.94%	2.03%	2.02%	2.01%	2.87%	2.95%

Changes of assumptions. In 2021, the following assumptions were changed: decreased inflation rate from 2.50 percent to 2.25 percent; decreased the investment rate of return from 7.25 percent to 6.75 percent; decreased the cost-of-living adjustment from 2.25 percent to 2.125 percent; and modified mortality assumptions. In 2017, the following assumptions were changed: decreased inflation rate from 3.00 percent to 2.50 percent; decreased the investment rate of return from 7.50 percent to 7.25 percent; decreased the cost-of-living adjustment from 2.50 percent to 2.25 percent; decreased salary growth graded ranges from an average of 4.25 percent to an average of 4.00 percent; and modified mortality assumptions.

Beginning in FY 2019, the Board of Education placed the actuarially determined contribution rate of covered payroll into the pension plan and placed the remainder of the four percent contractually required contribution into the Pension Stabilization Reserve Trust (SRT):

- 2019: Pension – 1.94%, SRT – 2.02%
- 2020: Pension – 2.03%, SRT – 1.97%
- 2021: Pension – 2.02%, SRT – 1.98%
- 2022: Pension – 2.01%, SRT – 1.99%
- 2023: Pension – 2.87%, SRT – 1.13%
- 2024: Pension – 2.95%, SRT – 1.05%

See Independent Auditors' Report

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF CHANGES IN ELIZABETHTON CITY SCHOOLS PROPORTIONATE SHARE OF
COLLECTIVE OPEB LIABILITY AND RELATED RATIOS - TEACHER GROUP OPEB PLAN
Last Fiscal Year Ending June 30

	2017	2018	2019	2020	2021	2022	2023
TOTAL OPEB LIABILITY							
Service Cost	\$ 323,771	300,296	480,708	391,167	435,695	456,493	370,467
Interest	181,096	215,294	287,390	261,042	179,838	179,233	270,437
Changes of Benefit Terms	-	-	239,111	-	(6,304)	-	-
Differences Between Actual and Expected Experience	-	1,113,535	(491,000)	(361,409)	175,149	(98,186)	(156,880)
Change of Assumptions	(274,640)	471,548	(530,931)	751,892	(262,779)	(733,777)	627,255
Benefit Payments	(349,040)	(373,156)	(409,882)	(385,031)	(387,431)	(376,571)	(376,864)
NET CHANGE IN TOTAL OPEB LIABILITY	(118,813)	1,727,517	(424,604)	657,661	134,168	(572,808)	734,415
TOTAL OPEB LIABILITY - BEGINNING	6,052,671	5,933,858	7,661,375	7,236,771	7,894,432	8,028,600	7,455,792
TOTAL OPEB LIABILITY - ENDING (a)	\$ 5,933,858	7,661,375	7,236,771	7,894,432	8,028,600	7,455,792	8,190,207
NONEMPLOYER CONTRIBUTING ENTITIES PROPORTIONATE SHARE OF THE COLLECTIVE TOTAL OPEB LIABILITY	\$ 1,714,582	1,562,093	1,668,003	1,900,678	2,090,830	2,024,573	2,331,832
EMPLOYER'S PROPORTIONATE SHARE OF THE COLLECTIVE TOTAL OPEB LIABILITY	\$ 4,219,276	6,099,282	5,568,768	5,993,754	5,937,770	5,431,219	5,858,375
COVERED PAYROLL	\$ 9,854,304	10,917,634	11,301,778	11,623,460	12,187,396	13,428,215	14,573,603
EMPLOYER'S PROPORTIONATE SHARE OF COLLECTIVE TOTAL OPEB LIABILITY AS A PERCENTAGE OF COVERED-EMPLOYEE PAYROLL	42.82%	55.87%	49.27%	51.57%	48.72%	40.45%	40.20%

Notes to Schedule

There are no assets accumulating in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75, related to this OPEB plan. The amounts reported for each fiscal year were determined as of the prior fiscal year-end.

This schedule is intended to display ten years of information. Additional years will be displayed as they become available.

Changes in assumptions.

The following are the discount rates used in each period:

2017	3.56%
2018	3.62%
2019	3.51%
2020	2.21%
2021	2.16%
2022	3.54%
2023	3.65%

The assumed initial trend rate applicable to plan years was revised as follows:

2019 plan year	- from 5.4% to 6.75%
2020 plan year	- from 6.75% to 6.03%
2021 plan year	- from 6.03% to 9.02%
2022 plan year	- from 9.02% to 7.36%
2023 plan year	- from 7.36% to 8.37%
2024 plan year	- from 8.37% to 10.31%

See Independent Auditors' Report

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF CHANGES IN ELIZABETHTON CITY SCHOOLS PROPORTIONATE SHARE OF
COLLECTIVE OPEB LIABILITY AND RELATED RATIOS - CLOSED TENNESSEE PLAN
Last Fiscal Year Ending June 30

	2017	2018	2019	2020	2021	2022	2023
TOTAL OPEB LIABILITY							
Service Cost	\$ 15,870	12,860	10,497	12,144	17,658	14,449	9,434
Interest	20,150	22,714	20,584	23,149	18,696	15,305	20,353
Differences Between Actual and Expected Experience	-	(72,865)	70,906	26,262	(7,068)	(9,931)	20,592
Change of Assumptions	(59,301)	(4,380)	12,544	146,520	(134,982)	(120,682)	(6,827)
Benefit Payments	(25,500)	(25,970)	(25,019)	(25,513)	(28,697)	(28,320)	(27,270)
NET CHANGE IN TOTAL OPEB LIABILITY	(48,781)	(67,641)	89,512	182,562	(134,393)	(129,179)	16,282
TOTAL OPEB LIABILITY - BEGINNING	686,932	638,151	570,510	660,022	842,584	708,191	579,012
TOTAL OPEB LIABILITY - ENDING (a)	\$ 638,151	570,510	660,022	842,584	708,191	579,012	595,294
NONEMPLOYER CONTRIBUTING ENTITIES PROPORTIONATE SHARE OF THE COLLECTIVE TOTAL OPEB LIABILITY	\$ 638,151	570,510	660,022	842,584	708,191	579,012	595,294
EMPLOYER'S PROPORTIONATE SHARE OF THE COLLECTIVE TOTAL OPEB LIABILITY	\$ -	-	-	-	-	-	-
COVERED PAYROLL	\$ 9,854,304	10,917,634	11,301,778	11,623,460	12,187,396	13,428,215	14,573,603
EMPLOYER'S PROPORTIONATE SHARE OF COLLECTIVE TOTAL OPEB LIABILITY AS A PERCENTAGE OF COVERED-EMPLOYEE PAYROLL	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Notes to Schedule

There are no assets accumulating, in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75, related to this OPEB plan.

The amounts reported for each fiscal year were determined as of the prior fiscal year-end.

This schedule is intended to display ten years of information. Additional years will be displayed as they become available.

See Independent Auditors' Report

SUPPLEMENTARY INFORMATION

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Fiscal Year Ended June 30, 2024

Federal Assistance Listing Number (FALN)	Pass-Through Grant Number	Program Name/Grant Number	Grantor Agency	Balance July 1, 2023	Cash Receipts	Expenditures	Balance June 30, 2024
School Federal Projects Fund							
Pass-Through State of Tennessee							
84.048	V048A230042	Career and Technical Education - Basic Grants to States	U.S. Department of Education	\$ -	41,597	41,597	-
Special Education Cluster (IDEA)							
84.027	H027A230052	Special Education Grants to States	U.S. Department of Education	-	547,298	547,298	-
84.173	H713A230095	Special Education Preschool Grants	U.S. Department of Education	-	20,663	20,663	-
84.027	H027X210052	COVID-19 - ARP - IDEA	U.S. Department of Education	(2,843)	2,843	-	-
		Total Special Education Cluster (IDEA)		(2,843)	570,804	567,961	-
84.010	S010A230042	Title I, Grants to Local Education Agencies	U.S. Department of Education	-	560,116	560,116	-
84.010	S010A230042	Title I, Grants to Local Education Agencies	U.S. Department of Education	-	19,863	19,863	-
		Total Title I, FALN: 84.010		-	579,979	579,979	-
84.367	S367A230040	Supporting Effective Instruction State Grants	U.S. Department of Education	-	101,965	101,965	-
84.424	S424A2300044	Student Support and Academic Enrichment Program	U.S. Department of Education	-	47,851	47,851	-
84.287	S287C230043	Title IV, Part B, 21st Century Community Learning Centers	U.S. Department of Education	-	110,059	110,059	-
84.425D	S425D210047	COVID 19 - Elementary & Secondary School Emergency Relief Fund 2.0	U.S. Department of Education	(102,928)	102,928	-	-
84.425D	S425D210047	COVID-19 - ESF: Tennessee ALL Corps	U.S. Department of Education	-	575,766	575,766	-
84.425D	S425D210047	COVID 19 - ESF: Best for All	U.S. Department of Education	(40,867)	40,867	-	-
84.425D	S425D210047	COVID 19 - ESF: Math Implementation Support	U.S. Department of Education	-	71,250	71,250	-
84.425D	S425U210047	COVID 19 - ARP - Elementary & Secondary School Emergency Relief Fund 3.0	U.S. Department of Education	(272,701)	4,031,807	3,759,106	-
84.425W	S425W210044-21A	COVID 19 - ARP - Homeless Children and Youth	U.S. Department of Education	-	31,110	31,436	(326) *
		Total Education Stabilization Fund FALN: 84.425		(416,496)	4,853,728	4,437,558	(326)
Pass-Through Tennessee Department of Human Services							
84.126	Z23-70507	Rehabilitation Services Vocational Rehab Grants to States	U.S. Department of Education	(3,041)	48,603	48,738	(3,176) *
		Total Vocational Rehabilitation FALN: 84.126		(3,041)	48,603	48,738	(3,176)
Total School Federal Projects Fund				(422,380)	6,354,586	5,935,708	(3,502) *

(Continued)

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Fiscal Year Ended June 30, 2024

Federal					Balance	Cash		Balance
Assistance Listing	Pass-Through				July 1, 2023	Receipts	Expenditures	June 30, 2024
Number (FALN)	Grant Number	Program Name/Grant Number	Grantor Agency					
School Nutrition Fund								
Pass-Through Tennessee Department of Education								
Child Nutrition Cluster								
10.553	N/A	National School Breakfast Program	U.S. Department of Agriculture		(7,254)	348,036	348,742	(7,960) *
10.555	N/A	National School Lunch Program	U.S. Department of Agriculture		(63,186)	699,831	647,937	(11,292) *
10.555	N/A	National Snack Reimbursement	U.S. Department of Agriculture		-	16,626	16,626	-
10.555	N/A	NSLP- Supply Chain Assistance Grant	U.S. Department of Agriculture		-	67,734	67,734	-
Pass-Through Tennessee Department of Agriculture								
10.555	N/A	National School Lunch Program - Commodities -Noncash Assistance	U.S. Department of Agriculture		-	110,829	110,829	-
		Total Child Nutrition Cluster			<u>(70,440)</u>	<u>1,243,056</u>	<u>1,191,868</u>	<u>(19,252)</u>
Pass-Through Tennessee Department of Education								
10.649	N/A	COVID-19 - Pandemic - EBT Administrative Costs	U.S. Department of Agriculture		-	3,256	3,256	-
Total School Nutrition Fund								
					<u>(70,440)</u>	<u>1,246,312</u>	<u>1,195,124</u>	<u>(19,252)</u>
TOTAL FEDERAL AWARDS					<u>\$ (492,820)</u>	<u>7,600,898</u>	<u>7,130,832</u>	<u>(22,754)</u>

* Receivable ** Unused Revenue

NOTE A: BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal grant activity of the Elizabethton City Schools and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

NOTE C: FOOD DISTRIBUTION

Non-monetary assistance is reported in the schedule of expenditures of federal awards at the fair value of commodities received and used.

NOTE D: INDIRECT COST RATES

Elizabethton City Schools has not elected to use the 10 percent *de Minimis* indirect cost rate as allowed under the Uniform Guidance.

See Independent Auditors' Report.

ELIZABETHTON, TENNESSEE CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF EXPENDITURES OF STATE AWARDS
For the Fiscal Year Ended June 30, 2024

FALN Number	Program Name/Grant Number	Grantor Agency	Balance July 1, 2023	Cash Receipts	Expenditures	Balance June 30, 2024
<u>General Purpose School Fund</u>						
N/A	Early Childhood Grant	Tennessee Department of Education	\$ -	411,160	411,160	-
N/A	Basic Education Program	Tennessee Department of Education	(548,869)	548,869	-	-
N/A	TISA State Funding	Tennessee Department of Education	-	19,186,483	19,515,298	(328,815) *
N/A	TISA OBP	Tennessee Department of Education	-	-	83,384	(83,384) *
N/A	Driver's Education	Tennessee Department of Education	-	8,493	8,493	-
N/A	Summer Learning Camps	Tennessee Department of Education	(252,010)	252,010	264,292	(264,292) *
N/A	Learning Camp Transportation	Tennessee Department of Education	(45,708)	45,708	47,935	(47,935) *
N/A	Career Ladder	Tennessee Department of Education	(1,179)	24,168	24,134	(1,145) *
N/A	Innovative School Models	Tennessee Department of Education	(68,838)	533,295	720,944	(256,487) *
N/A	Aviation Grant	Tennessee Department of Transportation	-	13,000	13,000	-
N/A	Public School Safety	Tennessee Department of Education	-	-	7,700	(7,700) *
N/A	Tennessee Paid Parental Leave	Tennessee Department of Education	-	63,610	91,784	(28,174) *
Total General Purpose School Fund			<u>(916,604)</u>	<u>21,086,796</u>	<u>21,188,124</u>	<u>(1,017,932)</u>
<u>School Nutrition Fund:</u>						
N/A	State Matching Funds	Tennessee Department of Agriculture	-	10,278	10,278	-
Total School Nutrition Fund			<u>-</u>	<u>10,278</u>	<u>10,278</u>	<u>-</u>
TOTAL STATE GRANTS			<u>\$ (916,604)</u>	<u>21,097,074</u>	<u>21,198,402</u>	<u>(1,017,932)</u>

* Receivable ** Unused Revenue

See Independent Auditors' Report.

SECTION III

INTERNAL CONTROL AND COMPLIANCE SECTION

**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

To the Director of Schools and
School Board Members
Elizabethton City Schools
Elizabethton, Tennessee

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of the Elizabethton City Schools, a component unit of the City of Elizabethton, Tennessee, as of and for the fiscal year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Elizabethton City Schools' basic financial statements, and have issued our report thereon dated November 25, 2024.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Elizabethton City Schools' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Elizabethton City Schools' internal control. Accordingly, we do not express an opinion on the effectiveness of the Elizabethton City Schools' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Elizabethton City Schools' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Blackburn, Childers & Steagall, PLC

BLACKBURN, CHILDERS & STEAGALL, PLC
Johnson City, Tennessee

November 25, 2024

**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON
INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

To the Director of Schools and
School Board Members
Elizabethton City Schools
Elizabethton, Tennessee

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Elizabethton City Schools', a component unit of the City of Elizabethton, Tennessee, compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the Elizabethton City Schools' major federal programs for the fiscal year ended June 30, 2024. Elizabethton City Schools' major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, Elizabethton City Schools complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the fiscal year ended June 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Elizabethton City Schools and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Elizabethton City Schools' compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Elizabethton City Schools' federal programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Elizabethton City Schools' compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Elizabethton City Schools' compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Elizabethton City Schools' compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Elizabethton City Schools' internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Elizabethton City Schools' internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Blackburn Childers + Steagall, PLLC

BLACKBURN, CHILDERS & STEAGALL, PLC
Johnson City, Tennessee

November 25, 2024

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
June 30, 2024

SECTION I - SUMMARY OF AUDITORS' RESULTS

FINANCIAL STATEMENTS

1. Our report on the financial statements of the Elizabethton City Schools is unmodified.
2. Internal Control Over Financial Reporting:

Material weakness identified?	No
Significant deficiency identified?	None Reported
3. Noncompliance material to the financial statements noted? No

FEDERAL AWARDS

4. Internal control over major federal programs:

Material weakness identified?	No
Significant deficiency identified?	None Reported
5. Type of report auditor issued on compliance for major programs: Unmodified
6. Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? No
7. Identification of major federal programs:

Education Stabilization Fund	
Assistance Listing Number: 84.425	
8. Dollar threshold used to distinguish between Type A and Type B programs? \$750,000
9. Auditee qualified as low-risk auditee? Yes

ELIZABETHTON CITY SCHOOLS
(A COMPONENT UNIT OF THE CITY OF ELIZABETHTON, TENNESSEE)
SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS
For the Fiscal Year Ended June 30, 2024

FINANCIAL STATEMENT FINDINGS

Prior Year Finding Number	Finding Title	Status / Current Year Finding Number
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None noted.

INDEPENDENT AUDITORS' REPORT
OF
ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS

ELIZABETHTON HIGH SCHOOL
T.A. DUGGER JUNIOR HIGH
EAST SIDE ELEMENTARY
HAROLD MCCORMICK ELEMENTARY
WEST SIDE ELEMENTARY

For the Fiscal Year Ended June 30, 2024

INDEPENDENT AUDITORS' REPORT

OF

ELIZABETHTON, TENNESSEE BOARD OF EDUCATION

INTERNAL SCHOOL FUNDS – REGULATORY BASIS

**ELIZABETHTON HIGH SCHOOL
T.A. DUGGER JUNIOR HIGH SCHOOL
EAST SIDE ELEMENTARY SCHOOL
HAROLD MCCORMICK ELEMENTARY SCHOOL
WEST SIDE ELEMENTARY SCHOOL**

For the Fiscal Year Ended June 30, 2024

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS
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**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS
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SECTION I
INTRODUCTORY SECTION

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS - REGULATORY BASIS
DIRECTORY OF SCHOOL OFFICIALS**

Central Office

Director of Schools Richard VanHuss

Board of Education - as of June 30, 2024
Eddie Pless, Chair
Jamie Bass Schaff, Vice Chair
Edwin Alexander
Phil Isaacs

Director of Finance Beth Wilson, MBA

SECTION II
FINANCIAL SECTION

INDEPENDENT AUDITORS' REPORT

To the Chairman and Members of the Board
Elizabethton, Tennessee Board of Education

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of Elizabethton, Tennessee Board of Education's Internal School Funds (the Internal School Funds), which comprise the combined and individual school balance sheets – regulatory basis, as of June 30, 2024, and the related combined and individual school statements of revenues, expenditures and changes in fund balances – regulatory basis for the fiscal year then ended, and the related notes to the financial statements.

Unmodified Opinions on Regulatory Basis of Accounting

In our opinion, the accompanying combined and individual school financial statements referred to in the first paragraph present fairly, in all material respects, the assets, liabilities and fund balances of the Internal School Funds as of June 30, 2024, and the related revenues, expenditures and changes in fund balances for the fiscal year then ended, in accordance with the financial reporting provisions of the *Internal School Funds Manual* described in Note 1.

Adverse Opinion on U.S. Generally Accepted Accounting Principles

In our opinion, because of the significance of the matter discussed in the Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles section of our report, the accompanying financial statements referred to in the first paragraph do not present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of the Internal School Funds as of June 30, 2024, or the changes in financial position for the fiscal year then ended.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Internal School Funds, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles

As described in Note 1 of the financial statements, the financial statements are prepared by the Internal School Funds on the basis of the financial reporting provisions of the *Internal School Funds Manual*, which is a basis of accounting other than accounting principles generally accepted in the United States of America, to meet the requirements of the State of Tennessee. The effects on the financial statements of the variances between the regulatory basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material and pervasive.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the financial reporting provisions of the *Internal School Funds Manual*, as described in Note 1. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Internal School Funds' internal control. Accordingly, no such opinion is expressed.

Elizabethton, Tennessee Board of Education Internal School Funds
Independent Auditors' Report

- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Internal School Funds' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the combined and individual school financial statements – regulatory basis that collectively comprise the Internal School Funds' basic financial statements. The supplementary schedules, as listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements – regulatory basis. As described in Note 1 of the financial statements, the supplementary schedules, as listed in the table of contents, are prepared by the Internal School Funds on the basis of the financial reporting provisions of the *Internal School Funds Manual*, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements – regulatory basis. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements – regulatory basis and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements – regulatory basis or to the basic financial statements – regulatory basis themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary schedules, as listed in the table of contents, are fairly stated, in all material respects, in relation to the basic financial statements – regulatory basis as a whole.

Other Information

Management is responsible for the other information included in the annual financial report. The other information comprises the introductory section but does not include the basic financial statements – regulatory basis and our auditors' report thereon. Our opinions on the basic financial statements – regulatory basis do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements – regulatory basis, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements – regulatory basis, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated November 7, 2024 on our consideration of the Internal School Funds' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Internal School Funds' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Internal School Funds' internal control over financial reporting and compliance.

Blackburn Childers + Steagall, PLLC

BLACKBURN, CHILDERS & STEAGALL, PLC
Johnson City, Tennessee

November 7, 2024

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS
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**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS
COMBINED BALANCE SHEET - REGULATORY BASIS - ALL SCHOOLS
June 30, 2024**

EXHIBIT A

	Elizabethton High School	T.A. Dugger Junior High School	East Side Elementary School	Harold McCormick Elementary School	West Side Elementary School	Total Schools
ASSETS						
Cash in Bank - Checking	\$ 565,200	91,571	66,158	100,008	111,584	934,521
Cash in Bank - Savings	94,155	30,049	-	-	-	124,204
Cash in Bank - Bank CD	193,575	-	-	-	-	193,575
TOTAL ASSETS	\$ 852,930	121,620	66,158	100,008	111,584	1,252,300
FUND BALANCES						
Restricted	\$ 852,930	121,620	66,158	100,008	111,584	1,252,300
TOTAL FUND BALANCES	\$ 852,930	121,620	66,158	100,008	111,584	1,252,300

The notes are an integral part of these financial statements.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS
COMBINED STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES - REGULATORY BASIS - ALL SCHOOLS
For the Fiscal Year Ended June 30, 2024**

EXHIBIT B

	Elizabethton High School	T.A.Dugger Junior High School	East Side Elementary School	Harold McCormick Elementary School	West Side Elementary School	Total Schools
FUND BALANCES, JULY 1, 2023	\$ 783,286	121,252	55,290	72,432	92,643	1,124,903
REVENUES	1,146,404	382,123	150,252	131,236	174,586	1,984,601
EXPENDITURES	1,076,760	381,755	139,384	103,660	155,645	1,857,204
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	69,644	368	10,868	27,576	18,941	127,397
OTHER FINANCING SOURCES (USES)						
Operating Transfers In	21,314	6,503	5,191	20,742	35	53,785
Operating Transfers Out	(21,314)	(6,503)	(5,191)	(20,742)	(35)	(53,785)
EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES	69,644	368	10,868	27,576	18,941	127,397
FUND BALANCES, JUNE 30, 2024	\$ 852,930	121,620	66,158	100,008	111,584	1,252,300

The notes are an integral part of these financial statements.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
ELIZABETHTON HIGH SCHOOL
INTERNAL SCHOOL FUND
BALANCE SHEET - REGULATORY BASIS
June 30, 2024**

EXHIBIT A

	ASSETS				LIABILITIES AND FUND BALANCES			
	Cash in Bank - Checking	Cash in Bank - Savings	Cash in Bank - Bank CD	Total Assets	Accounts Payable	Fund Balances		Total Liabilities and Fund Balances
						Restricted	Total Fund Balances	
General Fund	\$ 133,936	40,080	-	174,016	-	174,016	174,016	174,016
Restricted Funds								
Board of Education Allocations								
TISA Instructional Supplies	43,266	-	-	43,266	-	43,266	43,266	43,266
Athletic Accounts								
Athletic A.V.T. Jenkins	734	-	-	734	-	734	734	734
Athletic Banners	2,225	-	-	2,225	-	2,225	2,225	2,225
Athletics	7,732	-	-	7,732	-	7,732	7,732	7,732
Bricks	1,155	-	-	1,155	-	1,155	1,155	1,155
Cheerleaders	7,668	-	-	7,668	-	7,668	7,668	7,668
Gym Video Board	18,929	-	-	18,929	-	18,929	18,929	18,929
Club Accounts								
Alliance Club	115	-	-	115	-	115	115	115
E-Sports	178	-	-	178	-	178	178	178
FCA Club	877	-	-	877	-	877	877	877
FCA Club II	500	-	-	500	-	500	500	500
FCCLA Club	6,614	-	-	6,614	-	6,614	6,614	6,614
FFA Club	14,640	-	-	14,640	-	14,640	14,640	14,640
Fishing Club	65	-	-	65	-	65	65	65
French Club	31	-	-	31	-	31	31	31
FTA Club	312	-	-	312	-	312	312	312
H.O.S.A.	2,966	-	-	2,966	-	2,966	2,966	2,966
Mountain Club	1,561	-	-	1,561	-	1,561	1,561	1,561
National Honor Society	1,159	-	-	1,159	-	1,159	1,159	1,159
ROTC	2,303	-	-	2,303	-	2,303	2,303	2,303
Spanish Club	395	-	-	395	-	395	395	395
Student Council	14,193	-	-	14,193	-	14,193	14,193	14,193
VICA - Criminal Justice	122	-	-	122	-	122	122	122
Young Democrats Club	100	-	-	100	-	100	100	100
Young Republicans Club	100	-	-	100	-	100	100	100
Donation Accounts								
Donations for Seniors	728	-	-	728	-	728	728	728
Buckle Up Program	25	-	-	25	-	25	25	25

(Continued)

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
ELIZABETHTON HIGH SCHOOL
INTERNAL SCHOOL FUND
BALANCE SHEET - REGULATORY BASIS
June 30, 2024**

EXHIBIT A

	ASSETS				LIABILITIES AND FUND BALANCES			
	Cash in Bank - Checking	Cash in Bank - Savings	Cash in Bank - Bank CD	Total Assets	Accounts Payable	Fund Balances		Total Liabilities and Fund Balances
						Restricted	Total Fund Balances	
Restricted Funds (Continued)								
Grant Account								
Niswonger Mini Grant	378	-	-	378	-	378	378	378
Other Accounts								
Achievement Incentives	1,000	-	-	1,000	-	1,000	1,000	1,000
AP History Class	2	-	-	2	-	2	2	2
Auto Mechanics	166	-	-	166	-	166	166	166
Band	10,943	-	-	10,943	-	10,943	10,943	10,943
Band Colorguard	659	-	-	659	-	659	659	659
Band Uniform	714	-	-	714	-	714	714	714
Betsy Entrepreneurship	445	-	-	445	-	445	445	445
Building Improvements	857	-	-	857	-	857	857	857
Cadet Corp	317	-	-	317	-	317	317	317
C.D.C. Greenhouse	382	-	-	382	-	382	382	382
C.D.C. - Special Education	299	-	-	299	-	299	299	299
Chorus	505	-	-	505	-	505	505	505
Computer Hardware	635	-	-	635	-	635	635	635
Construction	5,026	-	-	5,026	-	5,026	5,026	5,026
Cyclone Print Shop Sp. Ed.	2,560	-	-	2,560	-	2,560	2,560	2,560
Dramatics	5,539	-	-	5,539	-	5,539	5,539	5,539
Drivers Education	500	-	-	500	-	500	500	500
EHS Pageant	2,440	-	-	2,440	-	2,440	2,440	2,440
English Department	139	-	-	139	-	139	139	139
Environmental Science	750	-	-	750	-	750	750	750
Ethics Team	410	-	-	410	-	410	410	410
Flight Fund	802	-	-	802	-	802	802	802
Guidance Testing	2,493	-	-	2,493	-	2,493	2,493	2,493
Instruction and Equipment	544	-	-	544	-	544	544	544
Library Office	73	-	-	73	-	73	73	73
Ly. Honeycutt Field Trips	68	-	-	68	-	68	68	68
Math Department	65	-	-	65	-	65	65	65
N.E.T.S.P.A.	96	-	-	96	-	96	96	96
Newspaper	50	-	-	50	-	50	50	50
Physical Education	108	-	-	108	-	108	108	108
Powderpuff Football	208	-	-	208	-	208	208	208
Power Lifting	119	-	-	119	-	119	119	119
Ralph Lingerfelt Award	125	-	-	125	-	125	125	125

(Continued)

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
ELIZABETHTON HIGH SCHOOL
INTERNAL SCHOOL FUND
BALANCE SHEET - REGULATORY BASIS
June 30, 2024**

EXHIBIT A

	ASSETS				LIABILITIES AND FUND BALANCES			
	Cash in Bank - Checking	Cash in Bank - Savings	Cash in Bank - Bank CD	Total Assets	Accounts Payable	Fund Balances		Total Liabilities and Fund Balances
						Restricted	Total Fund Balances	
Restricted Funds (Continued)								
Other Accounts (Continued)								
Social Studies Department	57	-	-	57	-	57	57	57
Spring Prom	9,019	-	-	9,019	-	9,019	9,019	9,019
STEM	1,647	-	-	1,647	-	1,647	1,647	1,647
Teacher of the Year - Wal-Mart	78	-	-	78	-	78	78	78
Textbook - State	20	-	-	20	-	20	20	20
Top Gun Aviators Club	1,217	-	-	1,217	-	1,217	1,217	1,217
Transcripts	27	-	-	27	-	27	27	27
Transportation	672	-	-	672	-	672	672	672
Tuffy Con	547	-	-	547	-	547	547	547
Tuffy's Café	18,069	-	-	18,069	-	18,069	18,069	18,069
Vocational Department	578	-	-	578	-	578	578	578
VR Lab	129	-	-	129	-	129	129	129
Washington DC Trip	4,786	-	-	4,786	-	4,786	4,786	4,786
XQ	47,959	-	-	47,959	-	47,959	47,959	47,959
XQ - Other	481	-	-	481	-	481	481	481
XQ - Year 4	186	-	-	186	-	186	186	186
XQ - Year 5	44,683	-	-	44,683	-	44,683	44,683	44,683
Yearbook	10,536	-	-	10,536	-	10,536	10,536	10,536
Youth Risk	345	-	-	345	-	345	345	345
Scholarship Accounts								
A. H. Tipton Scholarship	-	3,052	-	3,052	-	3,052	3,052	3,052
Brad Hardie Aviation Scholarship	4,500	-	-	4,500	-	4,500	4,500	4,500
Class of 1957	62,721	-	-	62,721	-	62,721	62,721	62,721
Crockett-Montgomery Memorial Fund	-	-	18,692	18,692	-	18,692	18,692	18,692
Fred Wetzel Memorial Scholarship	2,000	-	-	2,000	-	2,000	2,000	2,000
Katherine Jones Scholarship	-	-	86,044	86,044	-	86,044	86,044	86,044
Katherine Jones Scholarship - Interest	4,036	-	-	4,036	-	4,036	4,036	4,036
Kenneth Jack Scholarship	-	-	88,839	88,839	-	88,839	88,839	88,839
Kenneth Jack Scholarship - Interest	3,564	-	-	3,564	-	3,564	3,564	3,564
Nancy Hunt Scholarship	-	5,817	-	5,817	-	5,817	5,817	5,817
Sam Greenwell Scholarship	1,665	-	-	1,665	-	1,665	1,665	1,665
Student Council Memorial Fund	-	952	-	952	-	952	952	952
Tanner Perkins Scholarship	25	-	-	25	-	25	25	25
Teacher Memorial Scholarship	43,408	44,254	-	87,662	-	87,662	87,662	87,662
Wanda K. Bass Scholarship	199	-	-	199	-	199	199	199
Total Restricted Funds	431,264	54,075	193,575	678,914	-	678,914	678,914	678,914
Total General and Restricted Funds	\$ 565,200	94,155	193,575	852,930	-	852,930	852,930	852,930

The notes are an integral part of these financial statements.

ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
ELIZABETHTON HIGH SCHOOL
INTERNAL SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - REGULATORY BASIS
For the Fiscal Year Ended June 30, 2024

	Fund Balances			Other Financing Sources (Uses)		Fund Balances June 30, 2024
	July 1, 2023	Revenues	Expenditures	Transfers		
				In	Out	
General Fund						
Administration	\$ -	-	1,392	-	-	-
Fines, Fees and Dues	-	1,260	-	-	-	-
Instruction	-	-	625	-	-	-
Interest	-	32,121	-	-	-	-
Resale Items	-	11,797	-	-	-	-
Total General Fund	130,855	45,178	2,017	-	-	174,016
Restricted Funds						
Board of Education Allocations						
Administrative Supplies	-	10,360	10,360	-	-	-
Band Repair	-	7,500	7,500	-	-	-
Cafeteria Charges	-	2,111	8,948	6,837	-	-
Community Partnership	-	6,550	5,721	-	829	-
Custodial Supplies	-	27,571	27,571	-	-	-
Furniture & Fixtures	-	49,495	42,658	-	6,837	-
Honors/Graduation	-	13,304	11,874	-	1,430	-
Instructional Equipment	-	273	273	-	-	-
Library	-	16,022	15,842	-	180	-
Maintenance & Repairs	-	1,895	1,895	-	-	-
Student Body	-	6,050	6,050	-	-	-
Textbooks	-	12,054	12,054	-	-	-
TISA Instructional Supplies	18,897	183,993	159,931	334	27	43,266
TISA Other Supplies	-	4,605	4,605	-	-	-
Athletic Accounts						
Athletic A.V.T. Jenkins	734	-	-	-	-	734
Athletic Banners	5,066	8,695	11,069	-	467	2,225
Athletics	6,229	375,773	372,569	527	2,228	7,732
Bricks	5,655	-	4,500	-	-	1,155
Cheerleaders	11,070	41,373	46,275	1,500	-	7,668
Gym Video Board	728	18,550	349	-	-	18,929
Club Accounts						
Alliance Club	115	-	-	-	-	115
Betsy Bible Club	-	4,282	4,432	150	-	-
E-Sports	178	-	-	-	-	178
FBLA	2,770	9,383	10,270	-	1,883	-
FCA Club	1,030	2,389	2,102	-	440	877
FCA Club II	-	500	-	-	-	500
FCCLA Club	6,936	1,926	6,789	4,541	-	6,614
FFA Club	13,126	32,729	32,100	885	-	14,640
Fishing Club	25	40	-	-	-	65
French Club	31	-	-	-	-	31
FTA Club	312	-	-	-	-	312
H.O.S.A.	1,455	8,502	6,262	30	759	2,966
Key Club	436	3,236	3,672	-	-	-
Mountain Club	1,652	1,105	1,196	-	-	1,561

(Continued)

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
ELIZABETHTON HIGH SCHOOL
INTERNAL SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - REGULATORY BASIS
For the Fiscal Year Ended June 30, 2024**

	Other Financing Sources (Uses)					EXHIBIT B
	Fund Balances			Transfers		Fund Balances
	July 1, 2023	Revenues	Expenditures	In	Out	
Restricted Funds (Continued)						
Club Accounts (Continued)						
National Honor Society	1,368	1,454	1,663	-	-	1,159
ROTC	4,597	3,082	4,502	-	874	2,303
Spanish Club	395	-	-	-	-	395
Student Council	11,553	10,513	7,825	-	48	14,193
VICA - Criminal Justice	166	456	500	-	-	122
Young Democrats Club	100	-	-	-	-	100
Young Republicans Club	100	-	-	-	-	100
Donation Accounts						
Donations for Seniors	728	-	-	-	-	728
Buckle Up Program	25	-	-	-	-	25
Graduation Cap/Gown	-	1,580	1,580	-	-	-
Grant Account						
Niswonger Mini Grant	378	-	-	-	-	378
Other Accounts						
Achievement Incentives	1,000	-	-	-	-	1,000
AP History Class	18	105	121	-	-	2
Art Department	569	177	621	-	125	-
Auto Mechanics	166	-	-	-	-	166
Band	5,545	34,116	28,133	280	865	10,943
Band Colorguard	-	9,918	9,657	398	-	659
Band Uniform	1,228	13,714	14,228	-	-	714
Betsy Entrepreneurship	445	-	-	-	-	445
Building Improvements	857	-	-	-	-	857
Cadet Corp	317	-	-	-	-	317
C.D.C. Greenhouse	382	-	-	-	-	382
C.D.C. - Special Education	299	-	-	-	-	299
Chorus	36	6,476	4,871	-	1,136	505
Computer Hardware	595	40	-	-	-	635
Construction	-	12,276	7,250	-	-	5,026
Cyclone Print Shop Sp. Ed.	1,987	6,299	8,518	2,792	-	2,560
Dramatics	4,283	21,354	19,972	-	126	5,539
Drivers Ed Program	-	500	-	-	-	500
EHS Pageant	2,440	-	-	-	-	2,440
English Department	139	-	-	-	-	139
Environmental Science	-	850	100	-	-	750
Ethics Team	410	-	-	-	-	410
Flight Fund	632	1,294	1,124	-	-	802
Guidance Testing	2,517	582	606	-	-	2,493
Hall of Fame	-	104	104	-	-	-
Instruction and Equipment	544	-	-	-	-	544
Library Office	37	140	104	-	-	73
Ly. Honeycutt Field Trips	68	-	-	-	-	68
Math Department	65	-	-	-	-	65
N.E.T.S.P.A.	96	-	-	-	-	96
Newspaper	50	-	-	-	-	50
NYC Trip	2,585	-	2,585	-	-	-
Physical Education	108	-	-	-	-	108
Powderpuff Football	208	-	-	-	-	208
Power Lifting	119	-	-	-	-	119
Ralph Lingerfelt Award	125	-	-	-	-	125
Science Department	316	-	316	-	-	-

(Continued)

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
ELIZABETHTON HIGH SCHOOL
INTERNAL SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - REGULATORY BASIS
For the Fiscal Year Ended June 30, 2024**

	Other Financing Sources (Uses)					EXHIBIT B
	Fund Balances			Transfers		Fund Balances
	July 1, 2023	Revenues	Expenditures	In	Out	
Restricted Funds (Continued)						
Other Accounts (Continued)						
Social Studies Department	57	-	-	-	-	57
Spring Prom	8,469	8,570	8,020	-	-	9,019
STEM	3,628	2,182	4,225	105	43	1,647
Teacher of the Year - Wal-Mart	78	-	-	-	-	78
Textbook - State	20	-	-	-	-	20
Top Gun Aviators Club	1,217	-	-	-	-	1,217
Transcripts	27	-	-	-	-	27
Transportation	742	-	70	-	-	672
Tuffy Con	-	547	-	-	-	547
Tuffy's Café	11,370	30,829	22,073	-	2,057	18,069
Vocational Department	686	35	143	-	-	578
VR Lab	129	-	-	-	-	129
Washington DC Trip	3,460	26,858	25,532	-	-	4,786
XQ	48,549	-	590	-	-	47,959
XQ Other	481	-	-	-	-	481
XQ Year 4	-	1,036	-	-	850	186
XQ Year 5	73,555	17,390	48,837	2,685	110	44,683
Yearbook	17,281	10,261	17,006	-	-	10,536
Youth Risk	345	-	-	-	-	345
Scholarship Accounts						
A. H. Tipton Scholarship	3,039	13	-	-	-	3,052
Brad Hardie Aviation Scholarship	5,000	-	500	-	-	4,500
Class of 1957	62,721	4,000	4,000	-	-	62,721
Crockett-Montgomery Memorial Fund	18,692	1,000	1,000	-	-	18,692
Fred Wetzel Memorial Scholarship	3,000	-	1,000	-	-	2,000
Josh Wandell Memorial Scholarship	-	3,000	3,000	-	-	-
Katherine Jones Scholarship	87,865	179	2,000	-	-	86,044
Katherine Jones Scholarship - Interest	2,008	2,028	-	-	-	4,036
Katie Tilson Memorial Scholarship	-	500	500	-	-	-
Kenadee Williams Scholarship	-	750	1,000	250	-	-
Kenneth Jack Scholarship	90,839	-	2,000	-	-	88,839
Kenneth Jack Scholarship - Interest	1,937	1,627	-	-	-	3,564
Nancy Hunt Scholarship	6,794	23	1,000	-	-	5,817
Sam Greenwell Scholarship	1,665	-	-	-	-	1,665
Student Council Memorial Fund	951	1	-	-	-	952
Tanner Perkins Scholarship	25	-	-	-	-	25
Teacher Memorial Scholarship	73,561	15,101	1,000	-	-	87,662
Wanda K. Bass Scholarship	199	-	-	-	-	199
Total Restricted Funds	652,431	1,101,226	1,074,743	21,314	21,314	678,914
Total General and Restricted Funds	\$ 783,286	1,146,404	1,076,760	21,314	21,314	852,930

The notes are an integral part of these financial statements.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
T.A. DUGGER JUNIOR HIGH SCHOOL
INTERNAL SCHOOL FUND
BALANCE SHEET - REGULATORY BASIS
June 30, 2024**

EXHIBIT A

	ASSETS			LIABILITIES AND FUND BALANCES			
	Cash in	Cash in	Total	Accounts	Fund Balances		Total
	Bank - Checking	Bank - Savings			Assets	Payable	Restricted
General Fund	\$ 17,242	30,049	47,291	-	47,291	47,291	47,291
Restricted Funds							
Board of Education Allocations							
Other Charges	6,227	-	6,227	-	6,227	6,227	6,227
Athletics Account	46,745	-	46,745	-	46,745	46,745	46,745
Club Accounts							
Builders Club	60	-	60	-	60	60	60
Drama Club	250	-	250	-	250	250	250
Enrichment Club	77	-	77	-	77	77	77
Fellowship of Christian Athletes	367	-	367	-	367	367	367
Future Business Leaders of America	60	-	60	-	60	60	60
Library Club	29	-	29	-	29	29	29
Show Choir	1,366	-	1,366	-	1,366	1,366	1,366
Student Council	1,174	-	1,174	-	1,174	1,174	1,174
Donation Accounts							
PTAC Donation	4,220	-	4,220	-	4,220	4,220	4,220
Shape the State	478	-	478	-	478	478	478
Teacher Donation	100	-	100	-	100	100	100
Other Accounts							
Chattanooga Trip	1,416	-	1,416	-	1,416	1,416	1,416
Industrial Arts	491	-	491	-	491	491	491
Lead Field Trip	566	-	566	-	566	566	566
Leadership	500	-	500	-	500	500	500
Math Competition	54	-	54	-	54	54	54
Nashville Trip	225	-	225	-	225	225	225
Prom	3,370	-	3,370	-	3,370	3,370	3,370
Washington Trip	6,428	-	6,428	-	6,428	6,428	6,428
Washington Trip Sponsor	126	-	126	-	126	126	126
Total Restricted Funds	<u>74,329</u>	<u>-</u>	<u>74,329</u>	<u>-</u>	<u>74,329</u>	<u>74,329</u>	<u>74,329</u>
Total General and Restricted Funds	<u>\$ 91,571</u>	<u>30,049</u>	<u>121,620</u>	<u>-</u>	<u>121,620</u>	<u>121,620</u>	<u>121,620</u>

The notes are an integral part of these financial statements.

ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
T.A. DUGGER JUNIOR HIGH SCHOOL
INTERNAL SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - REGULATORY BASIS
For the Fiscal Year Ended June 30, 2024

	Fund Balances		Other Financing Sources (Uses)		Fund Balances June 30, 2024	EXHIBIT B
	July 1, 2023	Revenues	Expenditures	Transfers		
				In		
General Fund						
Administration	\$ -	-	45	-	-	-
Fines, Fees and Dues	-	127	-	-	-	-
Interest	-	307	-	-	-	-
Resale Items	-	332	-	-	-	-
Total General Fund	46,570	766	45	-	-	47,291
Restricted Funds						
Board of Education Allocations						
Administration Supplies	-	4,635	4,635	-	-	-
Custodial Supplies	-	18,855	12,352	-	6,503	-
Furniture and Fixtures	-	24,015	24,015	-	-	-
Instructional Supplies	-	49,679	49,679	-	-	-
Library Books/Media	-	9,845	9,845	-	-	-
Maintenance and Repairs	-	1,415	1,415	-	-	-
Other Charges	9,949	6,507	16,732	6,503	-	6,227
Other Supplies and Materials	-	3,950	3,950	-	-	-
Textbooks	-	10,500	10,500	-	-	-
Athletics Account	41,847	45,084	40,186	-	-	46,745
Club Accounts						
Builders Club	130	940	1,010	-	-	60
Drama Club	246	245	241	-	-	250
Enrichment Club	77	-	-	-	-	77
Fellowship of Christian Athletes	367	-	-	-	-	367
Future Business Leaders of America	347	-	287	-	-	60
Library Club	8,209	29	8,209	-	-	29
Show Choir	1,366	-	-	-	-	1,366
Student Council	1,289	-	115	-	-	1,174
Donation Accounts						
PTAC Donation	254	10,000	6,034	-	-	4,220
Science Department Donation	1,104	-	1,104	-	-	-
Shape the State	478	-	-	-	-	478
Teacher Donation	100	-	-	-	-	100
Other Accounts						
6th Grade Trip	520	33,828	34,348	-	-	-
Chattanooga Trip	1,491	8,565	8,640	-	-	1,416
Industrial Arts	491	-	-	-	-	491
Lead Field Trip	637	13,684	13,755	-	-	566
Leadership	500	-	-	-	-	500
Math Competition	54	-	-	-	-	54
Nashville Trip	107	43,658	43,540	-	-	225
Prom	3,361	9	-	-	-	3,370
Washington Trip	1,758	11,085	6,415	-	-	6,428
Washington Trip Sponsor	-	84,829	84,703	-	-	126
Total Restricted Funds	74,682	381,357	381,710	6,503	6,503	74,329
Total General and Restricted Funds	\$ 121,252	382,123	381,755	6,503	6,503	121,620

The notes are an integral part of these financial statements.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
EAST SIDE ELEMENTARY SCHOOL
INTERNAL SCHOOL FUND
BALANCE SHEET - REGULATORY BASIS
June 30, 2024**

EXHIBIT A

	ASSETS			LIABILITIES AND FUND BALANCES			
	Cash in	Accounts	Total	Accounts Payable	Fund Balances		Total
	Bank - Checking	Receivable	Assets		Restricted	Total Fund Balances	Liabilities and Fund Balances
General Fund	\$ 44,594	-	44,594	-	44,594	44,594	44,594
Restricted Funds							
Board of Education Allocations							
Administrative Supplies	1,042	-	1,042	-	1,042	1,042	1,042
Attendance Incentives	377	-	377	-	377	377	377
Distance Learning	1,000	-	1,000	-	1,000	1,000	1,000
Furniture and Fixtures	5,191	-	5,191	-	5,191	5,191	5,191
Physical Education	565	-	565	-	565	565	565
Club Accounts							
Boys to Men Club	400	-	400	-	400	400	400
K/Create It Kids Club	596	-	596	-	596	596	596
Donation Accounts							
Accelerated Reader Donations	450	-	450	-	450	450	450
Basketball Donations	250	-	250	-	250	250	250
Combined Restricted	94	-	94	-	94	94	94
Douglas H.O.P.E. PreK	43	-	43	-	43	43	43
Kiwanis Donations	104	-	104	-	104	104	104
PTAC Donations	53	-	53	-	53	53	53
PTAC Field Trip	220	-	220	-	220	220	220
Questar Grant	45	-	45	-	45	45	45
Student Support Fund	2,093	-	2,093	-	2,093	2,093	2,093
Target Field Trip Grant	104	-	104	-	104	104	104
United Way Literacy Fund	700	-	700	-	700	700	700
WELC Funds	7,927	-	7,927	-	7,927	7,927	7,927
Other Accounts							
Level 5	35	-	35	-	35	35	35
Luau	192	-	192	-	192	192	192
Skatetime	83	-	83	-	83	83	83
Total Restricted Funds	21,564	-	21,564	-	21,564	21,564	21,564
Total General and Restricted Funds	\$ 66,158	-	66,158	-	66,158	66,158	66,158

The notes are an integral part of these financial statements.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
EAST SIDE ELEMENTARY SCHOOL
INTERNAL SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - REGULATORY BASIS
For the Fiscal Year Ended June 30, 2024**

	Other Financing Sources (Uses)					EXHIBIT B
	Fund Balances			Transfers		Fund Balances
	July 1, 2023	Revenues	Expenditures	In	Out	
General Fund						
Fines, Fees and Dues	\$ -	9,498	9,224	-	-	-
Resale	-	402	-	-	-	-
Total General Fund	43,918	9,900	9,224	-	-	44,594
Restricted Funds						
Board of Education Allocations						
Administrative Supplies	500	1,990	1,448	-	-	1,042
Art - Instructional Materials	-	1,206	1,206	-	-	-
Attendance Incentives	377	-	-	-	-	377
Custodial Supplies	-	12,865	12,865	-	-	-
Distance Learning	1,000	-	-	-	-	1,000
Furniture and Fixtures	-	15,035	15,035	5,191	-	5,191
Guidance	-	1,000	1,000	-	-	-
Instructional Materials	5,697	26,125	28,157	-	3,665	-
Library	-	6,765	6,765	-	-	-
Maintenance and Repairs	-	885	885	-	-	-
Music	-	1,650	1,650	-	-	-
Other Supplies and Materials	-	2,294	2,294	-	-	-
Physical Education	-	1,000	435	-	-	565
Textbooks	-	18,200	16,674	-	1,526	-
Club Accounts						
Boys to Men Club	400	-	-	-	-	400
K/Create It Kids Club	510	150	64	-	-	596
Donation Accounts						
Accelerated Reader Donations	450	-	-	-	-	450
Basketball Donations	-	250	-	-	-	250
Combined Restricted	94	-	-	-	-	94
Douglas H.O.P.E. PreK	43	-	-	-	-	43
Kiwanis Donations	-	400	296	-	-	104
M.R. Foundation	50	-	50	-	-	-
PTAC Donations	53	27,286	27,286	-	-	53
PTAC Field Trip	220	-	-	-	-	220
Questar Grant	44	1	-	-	-	45
Student Support Fund	226	2,000	133	-	-	2,093
Target Field Trip Grant	104	-	-	-	-	104
United Way Literacy Funds	700	-	-	-	-	700
WELC Funds	333	11,054	3,460	-	-	7,927
Other Accounts						
Camp Explorer	-	6,848	6,848	-	-	-
Level 5	34	1	-	-	-	35
Luau	333	575	716	-	-	192
Skatertime	204	2,772	2,893	-	-	83
Total Restricted Funds	11,372	140,352	130,160	5,191	5,191	21,564
Total General and Restricted Funds	\$ 55,290	150,252	139,384	5,191	5,191	66,158

The notes are an integral part of these financial statements.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
HAROLD MCCORMICK ELEMENTARY SCHOOL
INTERNAL SCHOOL FUND
BALANCE SHEET - REGULATORY BASIS
June 30, 2024**

EXHIBIT A

	ASSETS			LIABILITIES AND FUND BALANCES			
	Cash in	Accounts Receivable	Total Assets	Accounts Payable	Fund Balances		Total Liabilities and Fund Balances
	Bank - Checking				Restricted	Total Fund Balances	
General Fund	\$ 64,803	-	64,803	-	64,803	64,803	64,803
Restricted Funds							
Board of Education Allocations							
Administrative Supplies	102	-	102	-	102	102	102
Art	336	-	336	-	336	336	336
Attendance Incentives	52	-	52	-	52	52	52
Furniture and Fixtures	25,216	-	25,216	-	25,216	25,216	25,216
Guidance	222	-	222	-	222	222	222
Instructional Materials	1,231	-	1,231	-	1,231	1,231	1,231
Library	2,284	-	2,284	-	2,284	2,284	2,284
Physical Education	29	-	29	-	29	29	29
Donation Accounts							
Arts Council Donation	4	-	4	-	4	4	4
Guidance Donation	75	-	75	-	75	75	75
Hurricane Way	314	-	314	-	314	314	314
Jacket Fund	305	-	305	-	305	305	305
K-Kids	352	-	352	-	352	352	352
Literacy Library	331	-	331	-	331	331	331
Music Donation	23	-	23	-	23	23	23
PTAC/Items Needed Donation	705	-	705	-	705	705	705
Sensory Room	771	-	771	-	771	771	771
Student/Teacher Donation	167	-	167	-	167	167	167
Walmart Grant Estep	357	-	357	-	357	357	357
Walmart Grant Perkins	967	-	967	-	967	967	967
Other Accounts							
5th Grade Bash	144	-	144	-	144	144	144
Camp Explore	61	-	61	-	61	61	61
Choir	110	-	110	-	110	110	110
Furniture/Technology Fund	126	-	126	-	126	126	126
TN Treble Choir	15	-	15	-	15	15	15
Yearbooks	655	-	655	-	655	655	655
Memorial Account							
Estep Memorial	251	-	251	-	251	251	251
Total Restricted Funds	35,205	-	35,205	-	35,205	35,205	35,205
Total General and Restricted Funds	\$ 100,008	-	100,008	-	100,008	100,008	100,008

The notes are an integral part of these financial statements.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
HAROLD MCCORMICK ELEMENTARY SCHOOL
INTERNAL SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - REGULATORY BASIS
For the Fiscal Year Ended June 30, 2024**

	Fund Balances			Other Financing Sources (Uses)		Fund Balances June 30, 2024
	July 1, 2023	Revenues	Expenditures	Transfers		
				In	Out	
General Fund						
Fines, Fees and Dues	\$ -	8,602	7,982	-	-	-
Gifts, Bequests and Donations	-	4,795	-	-	-	-
Interest	-	630	-	-	-	-
Resale Items	-	6,749	3,781	-	-	-
Total General Fund	55,790	20,776	11,763	-	-	64,803
Restricted Funds						
Board of Education Allocations						
Administrative Supplies	-	2,100	1,998	-	-	102
Art	-	3,375	3,039	-	-	336
Attendance Incentives	52	-	-	-	-	52
Custodial Supplies	-	11,155	8,566	-	2,589	-
Furniture and Fixtures	-	14,460	9,839	20,595	-	25,216
Guidance	-	1,000	778	-	-	222
Instructional Materials	9,776	27,175	21,569	-	14,151	1,231
Library	-	6,959	4,675	-	-	2,284
Maintenance and Repairs	-	855	975	120	-	-
Music	-	1,625	1,652	27	-	-
Other Supplies and Materials	-	2,175	418	-	1,757	-
Physical Education	-	1,000	971	-	-	29
Textbooks	-	17,550	15,332	-	2,218	-
Donation Accounts						
Arts Council Donation	4	-	-	-	-	4
Guidance Donation	75	-	-	-	-	75
Hurricane Way	314	-	-	-	-	314
Hearts for House	-	1,899	1,899	-	-	-
Jacket Fund	-	500	195	-	-	305
Kiwanis Grant	-	400	400	-	-	-
K-Kids	586	150	384	-	-	352
Literacy Library	331	-	-	-	-	331
Music Donation	50	-	-	-	27	23
PTAC/Items Needed Donation	2,810	500	2,605	-	-	705
Sensory Room	771	-	-	-	-	771
Student/Teacher Donation	-	250	83	-	-	167
Walmart Grant Estep	70	1,000	713	-	-	357
Walmart Grant Perkins	967	-	-	-	-	967
Other Accounts						
5th Grade Bash	-	750	606	-	-	144
Camp Explore	151	6,295	6,385	-	-	61
Choir	273	601	764	-	-	110
Reward Luncheon	-	200	200	-	-	-
Furniture/Technology Fund	126	-	-	-	-	126
TN Treble Choir	35	460	480	-	-	15
Yearbooks	-	8,026	7,371	-	-	655
Memorial Account						
Estep Memorial	251	-	-	-	-	251
Total Restricted Funds	16,642	110,460	91,897	20,742	20,742	35,205
Total General and Restricted Funds	\$ 72,432	131,236	103,660	20,742	20,742	100,008

The notes are an integral part of these financial statements.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
WEST SIDE ELEMENTARY SCHOOL
INTERNAL SCHOOL FUND
BALANCE SHEET - REGULATORY BASIS
June 30, 2024**

EXHIBIT A

	ASSETS			LIABILITIES AND FUND BALANCES			
	Cash in	Accounts Receivable	Total Assets	Accounts Payable	Fund Balances		Total Liabilities and Fund Balances
	Bank - Checking				Restricted	Total Fund Balances	
General Fund	\$ 108,536	-	108,536	-	108,536	108,536	108,536
Restricted Funds							
Board of Education Allocations							
Library	202	-	202	-	202	202	202
Donation Accounts							
Accelerated Reader	542	-	542	-	542	542	542
Christmas Angels	920	-	920	-	920	920	920
K-Kids	285	-	285	-	285	285	285
Other Accounts							
May Day	100	-	100	-	100	100	100
Media Center STEM	433	-	433	-	433	433	433
Paw Patrol	77	-	77	-	77	77	77
Extra-Curricular Club	489	-	489	-	489	489	489
Total Restricted Funds	3,048	-	3,048	-	3,048	3,048	3,048
Total General and Restricted Funds	\$ 111,584	-	111,584	-	111,584	111,584	111,584

The notes are an integral part of these financial statements.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
WEST SIDE ELEMENTARY SCHOOL
INTERNAL SCHOOL FUND
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - REGULATORY BASIS
For the Fiscal Year Ended June 30, 2024**

	Fund Balances			Other Financing Sources (Uses)		Fund Balances June 30, 2024
	July 1, 2023	Revenues	Expenditures	Transfers		
				In	Out	
General Fund						
Administration	\$ -	-	2,002	-	-	-
Fines, Fees and Dues	-	20,691	14,684	-	-	-
Gifts, Bequests and Donations	-	11,250	-	-	-	-
Instructional Supplies	-	-	22,569	-	24	-
Interest	-	5,483	-	-	-	-
Resale Items	-	27,166	1,857	-	-	-
Total General Fund	85,082	64,590	41,112	-	24	108,536
Restricted Funds						
Board of Education Allocations						
Administrative Supplies	-	2,310	2,310	-	-	-
Art	-	3,230	3,230	-	-	-
Attendance Incentives	994	-	994	-	-	-
Custodial Supplies	-	9,855	9,855	-	-	-
Guidance	-	1,079	1,079	-	-	-
Furniture and Fixtures	-	14,385	14,385	-	-	-
Instructional Materials	3,467	27,047	30,514	-	-	-
Library	296	6,388	6,482	-	-	202
Maintenance and Repairs	-	850	850	-	-	-
Music	-	1,270	1,270	-	-	-
Other Supplies and Materials	-	2,170	2,170	-	-	-
Physical Education	-	1,000	1,000	-	-	-
Rewards School	-	520	520	-	-	-
Textbooks	-	17,425	17,425	-	-	-
Donation Accounts						
Accelerated Reader	195	600	242	-	11	542
Christmas Angels	-	1,500	580	-	-	920
Chromebook Donations	122	-	122	-	-	-
Food City Rewards	528	532	1,084	24	-	-
K-Kids	211	610	536	-	-	285
Other Accounts						
Camp Explore	309	6,032	6,341	-	-	-
May Day	-	100	-	-	-	100
Media Center Book Fair	-	5,194	5,205	11	-	-
Media Center STEM	1,036	-	603	-	-	433
Paw Patrol	56	300	279	-	-	77
Extra-Curricular Club	347	7,599	7,457	-	-	489
Total Restricted Funds	7,561	109,996	114,533	35	11	3,048
Total General and Restricted Funds	\$ 92,643	174,586	155,645	35	35	111,584

The notes are an integral part of these financial statements.

ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2024

BACKGROUND

Tennessee Code Annotated Section 49-2-110, provides for internal school funds, establishes responsibility for those funds, and requires schools to adopt and follow a uniform accounting manual.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. FINANCIAL REPORTING ENTITY

This report includes only the internal school funds of the City of Elizabethton, Tennessee Board of Education (Board of Education). Internal school funds consist of financial resources accounted for at the individual schools.

Internal School Funds

Internal school funds reported in the accompanying financial statements include donations and grants made to individual schools; fees collected by schools; funds received from the local Board of Education; funds raised through cooperative agreements; rental fees; and student activity funds.

Student Activity Funds

Student activity funds include all money received from any source for school-sponsored student activities or school-sponsored events held at or in connection with a school, and specifically include, but are not limited to funds:

- Derived from a school-sponsored academic, art, athletic, or social event involving students;
- Raised by school-sponsored clubs involving students;
- Raised by school-sponsored fundraisers involving students who are under the supervision of a school employee;
- Received from a commission for the direct sale of items to students pursuant to a cooperative agreement between the school and an outside organization;
- Received for the direct sale of items to students from a school-run bookstore located on school grounds;
- Raised from fees charged to students;
- Obtained from interest from any account that contains student activity funds;
- Obtained from any related school-sponsored activity that involves the use of school personnel, students, and property during the school day.

ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

B. REGULATORY BASIS OF ACCOUNTING

The accounting and financial reporting requirements for internal school funds are set forth in the *Internal School Funds Manual*, issued by the Tennessee Department of Education and the Tennessee Comptroller of the Treasury. The requirements established in the *Internal School Funds Manual* differ from generally accepted accounting principles primarily in the presentation of the financial statements and restricted fund revenue and expenditure accounting and reporting. The following is a summary of the basic requirements of this other comprehensive basis of accounting.

The financial statements consist of balance sheets and statements of revenues, expenditures and changes in fund balances.

The combined financial statements present all of the individual schools in a columnar format and are required to be presented before the notes to the financial statements. These statements focus on each of the individual schools rather than the funds within the schools. In keeping with that focus, the columnar headings identify the individual schools rather than the funds.

The individual school financial statements present the detailed fund activity in each school and are included after the combined financial statements and before the notes to the financial statements.

Revenues are classified by source and expenditures are classified by either function or object for the general fund but not the restricted fund. Revenues and expenditures of the restricted fund are recorded based on the specific group or activity which will benefit or expend the funds. The activity in the restricted “accounts” is presented as total revenues and transfers in and total expenditures and transfers out for each account. A corresponding “fund balance” is presented for each account. Although the restricted fund is a single fund, each account within the fund must present its portion of the restricted fund balance. Transfers reported on the financial statements represent authorized movement of funds between restricted accounts, as well as between the general fund and restricted fund.

C. MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

The accompanying financial statements are reported using the current financial resources measurement focus. Accordingly, only current assets and current liabilities are included on the balance sheets. Internal school funds use the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when they become both measurable and available. Management policies define available as collectible within 30 days after the fiscal year end. Expenditures are generally recognized when the related fund liability is incurred, if measurable.

ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

D. FUND STRUCTURE

The accounts of the individual schools are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts which are comprised of the fund's assets, liabilities, fund equity, revenues and expenditures. The funds are grouped in the accompanying financial statements as follows:

General Fund

The general fund is used to account for all money to be used for the general operation of the school or for the welfare of the student body. Revenues and expenditures in this fund are not restricted to any specific group or activity.

Restricted Fund

The restricted fund is used to account for money that is restricted for the use of a specific segment of the school population or legally restricted for a specific purpose and not intended to benefit the general school population.

Restricted Fund Balance

Fund balances reported as restricted are the result of externally imposed restrictions placed upon certain resources accounted for in the restricted funds. All internal school fund activity is restricted in accordance with TCA Section 49-2-110.

When both restricted and unrestricted resources are available for use, it is the school system's policy to use restricted resources first, then unrestricted resources as they are needed. The internal school funds did not report any unrestricted resources for the period.

Unassigned Fund Balance

This classification represents a deficit fund balance.

NOTE 2 - BUDGETARY INFORMATION

Legally appropriated budgets have not been adopted at the individual school level. Therefore, presentation of budgetary comparison information is not required.

ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2024

NOTE 3 - DEPOSITS

Legal Provisions

All deposits with financial institutions in excess of FDIC limits are required to be secured by one of two methods. Excess funds can be deposited with a financial institution(s) that participates in the State of Tennessee Bank Collateral Pool administered by the state treasurer. For deposits with financial institutions that do not participate in the bank collateral pool, state statutes require that all deposits be collateralized with collateral whose market value is equal to 105 percent of the uninsured amount of the deposits.

Cash Deposits

Cash in bank represents funds on deposit in various depositories.

Custodial Credit Risk

Custodial credit risk is the risk that in the event of a bank failure, the school's deposits may not be returned to it. None of the school's deposits were exposed to custodial credit risk because all balances were entirely insured by the FDIC or through the Bank Collateral Pool with the State of Tennessee.

NOTE 4 - TRANSFERS

Transfers completed during the fiscal year were for interfund donations and residual fund balance transfers.

NOTE 5 - LEASES

All long-term lease contracts that obligate a school for more than one school year are approved and accounted for by the Board of Education.

NOTE 6 - CAPITAL ASSETS

Capital assets acquired by the individual schools are recorded as expenditures at the time of purchase. Title and accountability for fixed assets purchased pass automatically to the Elizabethton, Tennessee Board of Education.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS
NOTES TO THE FINANCIAL STATEMENTS
June 30, 2024**

NOTE 7 - RISK MANAGEMENT

Elizabethton, Tennessee Board of Education internal school funds are exposed to various risks of loss related to torts, theft of, damage to, and destructions of assets; errors and omissions; and natural disasters for which Elizabethton, Tennessee Board of Education carries commercial insurance. Settlements have not exceeded coverage for each of the past three fiscal years.

ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS - REGULATORY BASIS
SCHEDULE OF INTERFUND AND INTERACCOUNT TRANSFERS BY SCHOOL
For the Fiscal Year Ended June 30, 2024

ELIZABETHTON HIGH SCHOOL

Transfer To	Transfer From																			Total	
	Art Department	Athletic Banners	Athletics	Band	Chorus	Community Partnership	Dramatics	FBLA	FCA Club	Furniture & Fixtures	Honors / Graduation	H.O.S.A.	Library	ROTC	STEM	Student Council	TISA Instructional Supplies	Tuffy's Café	XQ- Year 4		XQ- Year 5
Athletics	\$ -	467	-	-	-	-	-	-	60	-	-	-	-	-	-	-	-	-	-	-	527
Band	-	-	280	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	280
Band Colorguard	-	-	398	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	398
Betsy Bible Club	-	-	-	-	-	-	-	-	150	-	-	-	-	-	-	-	-	-	-	-	150
Cafeteria Charges	-	-	-	-	-	-	-	-	-	6,837	-	-	-	-	-	-	-	-	-	-	6,837
Cheerleaders	-	-	1,500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,500
Cyclone Print Shop Sp. Ed.	-	-	50	-	-	-	126	-	230	-	-	759	-	-	43	48	27	1,429	-	80	2,792
FCCLA Club	-	-	-	-	-	829	-	-	-	-	1,380	-	180	874	-	-	-	428	850	-	4,541
FFA Club	125	-	-	760	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	885
H.O.S.A.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30	30
Kenadee Williams Scholarship	-	-	-	-	-	-	-	-	-	-	50	-	-	-	-	-	-	200	-	-	250
STEM	-	-	-	105	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	105
TISA Instructional Supplies	-	-	-	-	334	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	334
XQ - Year 5	-	-	-	-	802	-	-	1,883	-	-	-	-	-	-	-	-	-	-	-	-	2,685
\$	125	467	2,228	865	1,136	829	126	1,883	440	6,837	1,430	759	180	874	43	48	27	2,057	850	110	21,314

(Continued)

ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS - REGULATORY BASIS
SCHEDULE OF INTERFUND AND INTERACCOUNT TRANSFERS BY SCHOOL
For the Fiscal Year Ended June 30, 2024

T.A. DUGGER JUNIOR HIGH SCHOOL

<u>Transfer To</u>	<u>Transfer From</u>	
	Custodial Supplies	Total
Other Charges	\$ 6,503	6,503
Total	<u>\$ 6,503</u>	<u>6,503</u>

(Continued)

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS - REGULATORY BASIS
SCHEDULE OF INTERFUND AND INTERACCOUNT TRANSFERS BY SCHOOL
For the Fiscal Year Ended June 30, 2024**

EAST SIDE ELEMENTARY SCHOOL

<u>Transfer To</u>	<u>Transfer From</u>		
	Instructional Materials	Textbooks	Total
Furniture and Fixtures	\$ 3,665	1,526	5,191
Total	<u>\$ 3,665</u>	<u>1,526</u>	<u>5,191</u>

WEST SIDE ELEMETARY SCHOOL

<u>Transfer To</u>	<u>Transfer From</u>		
	Accelerated Reader	Instructional Supplies	Total
Food City Rewards	\$ -	24	24
Media Center Book Fair	11	-	11
Total	<u>\$ 11</u>	<u>24</u>	<u>35</u>

(Continued)

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS - REGULATORY BASIS
SCHEDULE OF INTERFUND AND INTERACCOUNT TRANSFERS BY SCHOOL
For the Fiscal Year Ended June 30, 2024**

HAROLD MCCORMICK ELEMENTARY SCHOOL

<u>Transfer To</u>	<u>Transfer From</u>					<u>Total</u>
	<u>Custodial Supplies</u>	<u>Instructional Materials</u>	<u>Music Donation</u>	<u>Other Supplies and Materials</u>	<u>Textbooks</u>	
Furniture and Fixtures	\$ 2,589	14,151	-	1,637	2,218	20,595
Maintenance and Repairs	-	-	-	120	-	120
Music	-	-	27	-	-	27
Total	\$ 2,589	14,151	27	1,757	2,218	20,742

See Independent Auditors' Report.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS
SCHEDULE OF SURETY BOND COVERAGE
For the Fiscal Year Ended June 30, 2024**

Company	Tennessee Risk Management Trust
Type of Coverage	Public School System Honesty Blanket Position Bond
Amount	\$500,000 each and every loss \$500 deductible - each occurrence
Period Covered	July 1, 2023 - July 1, 2024
Positions Covered	All Employees

See Independent Auditors' Report.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS - REGULATORY BASIS
SCHEDULE OF SALARY SUPPLEMENTS
For the Fiscal Year Ended June 30, 2024**

School	Amount	Source	Board Approved (1)	Proper Withholding
<u>Elizabethton High School</u>				
A. Jarrett	\$ 1,812	Athletics	Yes	Yes
C. Taylor	1,890	Athletics	Yes	Yes
J. Fox	2,198	Athletics	Yes	Yes
K. Harmon	1,595	Athletics	Yes	Yes
R. Livingston	1,831	Athletics	Yes	Yes
R. Eggers	667	Athletics	Yes	Yes
T. Hurley	4,600	Athletics	Yes	Yes
D. Gibson	1,970	Band	Yes	Yes
G. Roberts	1,305	Band	Yes	Yes
S. Burleson	1,270	Band	Yes	Yes
I. Balaicuis	1,740	XQ Grant	Yes	Yes
D. Proffitt	1,500	Yearbook	Yes	Yes
G. Cole	1,011	Athletics/Activities	Yes	Yes
J. Hatley	573	Athletics/Activities	Yes	Yes
K. Grindstaff	2,511	Athletics/Activities	Yes	Yes
L. Adams	761	Athletics/Activities	Yes	Yes
L. Bradley	1,088	Athletics/XQ	Yes	Yes
L. Nidiffer	1,015	Athletics/Activities	Yes	Yes
M. Peters	1,000	Athletics	Yes	Yes
S. Ellis	1,863	Athletics/Activities	Yes	Yes
T. Hopson	612	Athletics/Activities	Yes	Yes
T. Holiday	2,298	Athletics	Yes	Yes
Other	8,410	Athletics/XQ/Activities	Yes	Yes
Total Elizabethton High School	<u>\$ 43,520</u>			

(Continued)

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS - REGULATORY BASIS
SCHEDULE OF SALARY SUPPLEMENTS
For the Fiscal Year Ended June 30, 2024**

School	Amount	Source	Board Approved (1)	Proper Withholding
<u>T.A. Dugger Junior High</u>				
B. Burns	\$ 750	Athletics	Yes	Yes
D. Hyder	904	Athletics	Yes	Yes
M. Johnson	1,294	Athletics	Yes	Yes
K. Daugherty	575	Yearbook	Yes	Yes
G. Nidiffer	2,450	Athletics	Yes	Yes
J. Johnson	718	Athletics/Excursions	Yes	Yes
J. Diaz	555	Athletics	Yes	Yes
K. Grindstaff	877	Athletics/Excursions	Yes	Yes
L. Nidiffer	921	Athletics	Yes	Yes
M. Peters	642	Athletics	Yes	Yes
S. Ellis	631	Athletics/Excursions	Yes	Yes
T. Holiday	533	Athletics	Yes	Yes
Other	2,920	Athletics/Excursions	Yes	Yes
Total T.A. Dugger Junior High School	<u>\$ 13,770</u>			
 <u>Harold McCormick Elementary</u>				
Other	\$ 1,650	Field Trips / Instruction	Yes	Yes
Total Harold McCormick Elementary School	<u>\$ 1,650</u>			
 <u>West Side Elementary</u>				
S. Ellis	\$ 525	Field Trips / Instruction	Yes	Yes
B. Hawkins	522	Field Trips / Instruction	Yes	Yes
Other	1,156	Field Trips / Instruction	Yes	Yes
Total West Side Elementary	<u>\$ 1,274</u>	Field Trips / Instruction	Yes	Yes
 Total School Activity Funds	 <u>\$ 60,214</u>			
 <u>East Side Elementary</u>				
None				

(1) Although supplements were not individually approved by the Board of Education, all activities were approved.
Note: The following schools did not have salary supplements: East Side Elementary School.

Note: A base amount of \$500 was used for this schedule. Those supplements to individuals in excess of \$500 are listed separately by name. All others which are less than \$500 are accumulated and reported as "Other".

See Independent Auditors' Report.

SECTION III

COMPLIANCE AND INTERNAL CONTROL SECTION

**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

To the Chairman and Members of the Board
Elizabethton, Tennessee Board of Education

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the combined and individual school financial statements - regulatory basis of the Elizabethton, Tennessee Board of Education's Internal School Funds (the Internal School Funds), as of and for the fiscal year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Internal School Funds' basic financial statements, and have issued our report thereon dated November 7, 2024. Our report disclosed that, as described in Note 1 to the financial statements, the financial statements are prepared in conformity with the accounting practices prescribed by the *Internal School Funds Manual*, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Internal School Funds' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Internal School Funds' internal control. Accordingly, we do not express an opinion on the effectiveness of the Internal School Funds' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Elizabethton, Tennessee Board of Education Internal School Funds
Independent Auditors' Report on Internal Control
and on Compliance and Other Matters

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified certain deficiencies in internal control, described in the accompanying schedule of findings and responses as items 2024-001 and 2024-002 that we consider to be significant deficiencies.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Internal School Funds' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which are described in the accompanying schedule of findings and responses as items 2024-001 and 2024-002.

Elizabethton, Tennessee Board of Education's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the Internal School Funds' response to the findings identified in our audit and described in the accompanying schedule of findings and responses. The Internal School Funds' response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Blackburn Childers + Steagall, P&C

BLACKBURN, CHILDERS & STEAGALL, PLC
Johnson City, Tennessee

November 7, 2024

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS - REGULATORY BASIS
SUMMARY SCHEDULE OF PRIOR FISCAL YEAR FINDINGS
For the Fiscal Year Ended June 30, 2024**

Prior Fiscal Year Finding Number	Finding Title	Status / Current Fiscal Year Finding Number
2023-001	Fundraisers	Repeat/2024-001

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS
SCHEDULE OF FINDINGS AND RESPONSES
For the Fiscal Year Ended June 30, 2024**

FINDINGS – FINANCIAL STATEMENT AUDIT

2024-001: Significant Deficiency: Fundraisers

Criteria: *Tennessee Internal School Funds Manual* (the Manual) Section 4, Title 8, Resale and Fundraising Activities.

Condition: Proper procedures for fundraisers were not always followed with respect to the documentation and analysis of fundraiser activities at Elizabethton High School and Harold McCormick Elementary.

Effect: The effect of these issues causes the schools to not follow the internal control procedures as prescribed in the *Manual*.

Cause: The cause appears to be the result of school employees' failure to follow adopted practices and procedures.

Recommendation: We recommend the schools follow all requirements for fundraisers as described in the *Manual*. Supporting records, including ledger reports and online sale reports, should be on file and properly reconciled.

Response: The principals will review fundraiser procedures with appropriate staff. The principals will ensure that all fundraising reports are completed in a timely manner and supporting documentation will be retained.

2024-002: Significant Deficiency: Bank Reconciliations

Criteria: *Tennessee Internal School Funds Manual* (the Manual) Section 6, Title 4, Bank Reconciliations. The *Manual*, Section 6, Title 4: Bank Reconciliations, page 6-5, states bank reconciliations should be prepared within 10 days after the bank statements are received from the bank. Within that same section and on page 6-6, the emphasized internal control feature highlights the importance of proper oversight and review. When possible, someone other than the person who has the responsibility for the accounting records and issuing checks should receive the bank statements unopened from the bank. Transactions reflected in the statement should be reviewed before giving the bank statement to the person responsible for performing the reconciliation. The *Manual* further states that schools with limited office employees and where the same person who writes checks and makes deposits also reconciles the bank statement, the principal should review the bank statement monthly. The principal should date and initial the bank statement to indicate review.

Condition: Bank accounts were not reconciled timely for three months of the school year at Elizabethton High School.

Effect: The effect of this issue causes the school to not follow the internal control procedures as prescribed in the *Manual*.

**ELIZABETHTON, TENNESSEE BOARD OF EDUCATION
INTERNAL SCHOOL FUNDS – REGULATORY BASIS
SCHEDULE OF FINDINGS AND RESPONSES
For the Fiscal Year Ended June 30, 2024**

FINDINGS – FINANCIAL STATEMENT AUDIT (CONTINUED)

2024-002: Significant Deficiency: Bank Reconciliations (Continued)

Cause: The cause appears to be the result of school employees' failure to follow adopted practices and procedures.

Recommendation: We recommend the school follow all requirements for bank reconciliations as described in the *Manual*.

Response: The principal will ensure timely completion. The new bookkeeper was made aware and has already corrected this deficiency.

SECTION IV

MANAGEMENT'S CORRECTIVE ACTION PLAN SECTION



E L I Z A B E T H T O N
C I T Y S C H O O L S
Experience Excellence

Richard VanHuss | Director of Schools
John Hutchins | Assistant Director of Schools - Operations
Dr. Myra Newman | Assistant Director of Schools - Academics

ELIZABETHTON CITY SCHOOLS
SCHOOL ACTIVITY FUNDS
SIGNIFICANT DEFICIENCY
JUNE 30, 2024

**ELIZABETHTON HIGH SCHOOL &
HAROLD McCORMICK ELEMENTARY**
2024-001

Fundraisers

Response and Corrective Action Plan Prepared by: Beth Wilson
Director of Finance
Elizabethton City Schools

Person Responsible for
Implementing the Corrective Action: Same
Anticipated Completion of Corrective Action: September 30, 2024
Repeat Deficiency: No

Planned Corrective Action:

The principals will review fundraiser procedures with appropriate staff. The principals will ensure that all fundraising reports are completed in a timely manner and supporting documentation will be retained.

ELIZABETHTON HIGH SCHOOL
2024-002

Bank Reconciliations

Response and Corrective Action Plan Prepared by: Beth Wilson
Director of Finance
Elizabethton City Schools

Person Responsible for
Implementing the Corrective Action: Same
Anticipated Completion of Corrective Action: August 1, 2024
Repeat Deficiency: No

Planned Corrective Action:

The principal will ensure timely completion. The new bookkeeper was made aware and has already corrected this deficiency.

Richard VanHuss
Director of Schools

Elizabethton City Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Credit Recovery	Descriptor Code: 4.210	Issued Date: 04/20/23
		Rescinds: 4.210	Issued: 08/18/22

1 **GENERAL¹**

2 The Director of Schools shall ensure that credit recovery facilitators receive training regarding course
3 organization, online instruction management, and related technology.

4 Credit recovery teachers shall comply with all State Board of Education certification requirements.¹

5 **ADMISSION AND REMOVAL²**

6 No student shall be admitted to or otherwise enrolled in credit recovery courses unless:

- 7 1. The student's parent/guardian gives written consent for the student to enroll in the proposed
8 credit recovery course. Parents/guardians should be informed that not all postsecondary
9 institutions will accept credit recovery courses for credit and that the NCAA Clearinghouse will
10 not accept credit recovery courses for credit; and
11
- 12 2. The student has previously taken an initial, non-credit recovery section of the proposed course
13 and received a grade of at least ~~fifty-five~~ **fifty** percent (~~55%~~ **50%**). Students who receive a
14 grade of below ~~fifty-five~~ percent (~~55%~~ 50%) in the non-credit recovery section of the course
15 must re-take the course. Students may enter credit recovery with a qualifying minimum grade
16 of 50 only by recommendation of administrator and/or teacher of the course.

17 Prior attendance and discipline records of potential Credit Recovery candidates may be reviewed and
18 considered when making admission decisions.

19 If a student is seeking to recover credit for the first semester of a two-semester course, the student may
20 not receive the full credit for the course until he/she has enrolled in and passed the second semester of
21 the course and taken any applicable End of Course examinations.

22 The Board shall track students enrolled in credit recovery courses as directed by the Tennessee
23 Department of Education.

24 **INSTRUCTION AND CONTENT²**

25 Credit recovery teachers shall work closely with credit recovery facilitators to correlate class content
26 and instruction.

27 The Director of Schools shall ensure that all credit recovery courses:

- 1 1. Align with Tennessee’s current academic standards for the relevant course content area, as
2 approved by the State Board of Education; and
3
- 4 2. Differentiate instruction to address individual student growth needs based on diagnostic
5 assessment or End of Course data.

6 Students in credit recovery programs shall:

- 7 1. Complete a course skill-specific diagnostic to determine skill-specific goals;
8
- 9 2. Meet individual skill-specific goals in a flexible time frame as established by identified student
10 need; and
11
- 12 3. Master all individualized skill-specific goals as established by the diagnostic process in order to
13 earn credit.

14 **GRADES²**

15 Students passing credit recovery shall receive a grade of sixty percent (60%) under the state uniform
16 grading system.

Legal References

1. State Board of Education Policy 2.103;
TRR/MS 0520-01-03-.03(13)
2. State Board of Education Policy 2.103
3. State Board of Education Policy 3.301

Cross References

Virtual Education Program 4.212
Grading System 4.600
Promotion and Retention 4.603

ELIZABETHTON CITY SCHOOLS

REQUEST FOR PROPERTY / EQUIPMENT SALE / DISPOSAL

The following items are hereby declared surplus property/equipment of no value or valued at less than \$250.00. Since these items are no longer useful to the Elizabethton City School System, they may be sold at a fair price to any person interested in purchasing them, given away or disposal may be made in an appropriate manner.

ITEM: Office Chair

INVENTORY TAG NUMBER: 07066

METHOD OF SALE/DISPOSAL: trash

SCHOOL/BUILDING WHERE ITEM IS HOUSED: EHS

SALE/DISPOSAL AUTHORIZED BY: [Signature] DATE: 11/19/24
Principal

AUTHORIZED BY: [Signature] DATE: 11/25/24
Director of Schools

AUTHORIZED BY: _____ DATE: _____
Board Chairman

ELIZABETHTON CITY SCHOOLS

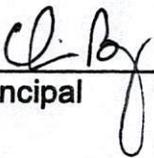
REQUEST FOR PROPERTY / EQUIPMENT SALE / DISPOSAL

The following items are hereby declared surplus property/equipment of no value or valued at less than \$250.00. Since these items are no longer useful to the Elizabethton City School System, they may be sold at a fair price to any person interested in purchasing them, given away or disposal may be made in an appropriate manner.

ITEM: 2 Chromebooks (Outdated)

INVENTORY TAG NUMBER: P2033M3W, P203F9UM

METHOD OF SALE/DISPOSAL: Tech Dept -> Recycle

SALE/DISPOSAL AUTHORIZED BY:  DATE: 11-20-24
Principal

AUTHORIZED BY: _____ DATE: _____
Director of Schools

AUTHORIZED BY: _____ DATE: _____
Board Chairman

ELIZABETHTON CITY SCHOOLS

REQUEST FOR PROPERTY / EQUIPMENT SALE / DISPOSAL

The following items are hereby declared surplus property/equipment of no value or valued at less than \$250.00. Since these items are no longer useful to the Elizabethton City School System, they may be sold at a fair price to any person interested in purchasing them, given away or disposal may be made in an appropriate manner.

ITEM:

yellow hard plastic chairs
Broken and cracked
20 chairs

INVENTORY
TAG NUMBER:

n/a

METHOD OF
SALE/DISPOSAL:

Trash

SALE/DISPOSAL
AUTHORIZED BY:

[Signature] DATE: 12-4-24
Principal

AUTHORIZED BY:

[Signature] DATE: 12/9/24
Director of Schools

AUTHORIZED BY:

Board Chairman DATE: _____



We have prepared a quote for you

**ACC Elizabethton HS - Athletic Facility Building
Project**

Quote # 024761
Version 1

Prepared for:

Elizabethton City Schools

Jason Lancaster
jason.lancaster@ecschools.net



Cameras and Halo Sensors

Description	Price	Qty	Ext. Price
24C-H5A-3MH H5A Multisensor 24MP Camera Module 3.3-5.7mm	\$2,067.78	4	\$8,271.12
WLMT-1031 Universal Wall Arm Mount; 30cm; 1.5 NPT Adapter.	\$81.90	4	\$327.60
H5AMH-AD-PEND1 Outdoor pendant mount adapter	\$155.44	4	\$621.76
H5AMH-DO-COVR1 Dome bubble and cover; for outdoor surface mount or pendant mount; clear	\$155.44	4	\$621.76
H4AMH-AD-IRIL1 IR Illuminator Ring for H4 Multisensor	\$303.73	4	\$1,214.92
POE60U-1BTE Gigabit 802.3bt 60 W PoE Injector	\$138.06	4	\$552.24
6.0C-H6A-DO1-IR 6MP H6A Outdoor IR Dome Camera with 4.4-9.3mm Lens	\$1,255.29	1	\$1,255.29
4.0C-H6A-D1 4MP H6A Indoor Dome Camera with 4.4-9.3mm Lens	\$942.05	1	\$942.05
12.0W-H5A-FE-DO1 12MP H5A Fisheye Dome Camera	\$992.60	3	\$2,977.80
H5A-FE-MT-NPTA1 NPT Adapter For H5A Fisheye Dome Camera	\$55.22	3	\$165.66
QG-PRO-PM-TCA-B Black Pro-AV Truss Ceiling Adapter for 1.5" Npt Threaded Pip	\$89.00	3	\$267.00
QG-PRO-PM-PC-W NPT 1.5" White Coupler	\$18.00	3	\$54.00
ACC7-ENT ACC 7 Enterprise camera channel	\$246.88	9	\$2,221.92
HALO-V3.00C HALO IoT Smart Sensor 3C	\$1,166.10	7	\$8,162.70
ACC7-POS-STR ACC 7 Point of Sale stream	\$191.54	7	\$1,340.78
LABORCB Installation	\$3,900.00	1	\$3,900.00

Subtotal: **\$32,896.60**

Networking

Description	Price	Qty	Ext. Price
R7J39A Aruba AP-655 (US) Campus AP	\$1,097.50	2	\$2,195.00

Networking

Description	Price	Qty	Ext. Price
R3J16A AP-MNT-B AP mount bracket individual B	\$16.00	2	\$32.00
1008-00-BK Right-Angle WiFi Access Point Wall & Joist Bracket for Most AP Models, Black, Pairs with AP Vanity Cover	\$95.00	2	\$190.00
33-CW9166-CVR Access Point Covers	\$70.00	2	\$140.00
LABORCB Installation Of Access Points On Rafter	\$390.00	2	\$780.00

Subtotal: **\$3,337.00**

Access Control

Description	Price	Qty	Ext. Price
AC-LSP-PS- MCLASS-E5M LifeSafety Power E5M	\$96.76	2	\$193.52
AC-MER-CONT- LP1501 Intelligent Controller (Mercury Part #: LP1501)	\$717.16	2	\$1,434.32
CAT6DROP- WHITE CAT6 DROP - WHITE	\$250.00	2	\$500.00
Misc Misc Cable, Raceway Etc..	\$50.00	2	\$100.00
ENGINEER - LEVEL 2 Technician - Level 2	\$1,900.00	2	\$3,800.00

Install of existing APhone x1 & Reader x1 – They purchased these through building grant along with strikes that will come with doors. Tie into HS

Subtotal: **\$6,027.84**

Statement of Work

They have a lift we can use if need be for some of these items – 30 ft ceilings

We will need there lift to install the fisheye cameras

Customer will already have all the data drops in place this is installation only

(QTY.2) 1501 controllers with install

Install of existing APhone x1 & Reader x1 – They purchased these through building grant along with strikes that will come with doors.

Purchasing Vehicle

Description	Qty
TIPS-USA TIPS-USA CONTRACT - 240101 - Technology Solutions CONTRACT - 240101	1

ACC Elizabethton HS - Athletic Facility Building Project

Prepared by:

Knoxville HQ

Andy Pryor
865-719-0934
apryor@centralinc.com

Prepared for:

Elizabethton City Schools

907 Jason Witten Way
Elizabethton, TN 37643
Jason Lancaster
(423) 547-8000
jason.lancaster@ecschoools.net

Quote Information:

Quote #: 024761

Version: 1
Delivery Date: 11/01/2024
Expiration Date: 01/29/2025

Quote Summary

Description	Amount
Cameras and Halo Sensors	\$32,896.60
Networking	\$3,337.00
Access Control	\$6,027.84
Total: \$42,261.44	

Knoxville HQ

Signature: 
Name: Andy Pryor
Title: Account Executive
Date: 11/01/2024

Elizabethton City Schools

Signature: _____
Name: Jason Lancaster
Date: _____

**AMENDMENT NO. 2 TO
AMENDED AND RESTATED XQ GRANT AGREEMENT**

This Amendment No. 2 to the Amended and Restated XQ Grant Agreement (this “**Amendment**”), made and entered into as of December 20, 2024 (the “**Amendment Effective Date**”), amends that certain Amended and Restated XQ Grant Agreement, with effect as of July 1, 2019 and amended by that certain Amendment No. 1 to Amended and Restated XQ Grant Agreement, with effect as of July 1, 2022 (collectively the “**Agreement**”), by and between XQ Institute, a California nonprofit public benefit corporation (“XQ”) and Elizabethton City Schools on behalf of Elizabethton High School (“School Entity”). Capitalized terms used but not defined herein shall have the meanings given to them in the Agreement (if defined therein).

WHEREAS, the term of the Agreement expired on December 31, 2023 (the “Expiration Date”) and the parties wish to reinstate the Agreement to govern additional Grant funds and activities;

WHEREAS, XQ and School Entity acknowledge that XQ will provide additional Grant funds for the 2024-2026 school years under the Agreement as set forth below; and

WHEREAS, in accordance with Section 18(h) of the Agreement, XQ and School Entity desire to reinstate and extend the term of the Agreement through July 30, 2026, update Exhibit A and Exhibit B of the Agreement, and incorporate additional reporting language (as defined below).

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein and for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. **Extended Term.** Notwithstanding anything to the contrary in Section 14(a) of the Agreement, the term of the Agreement shall be extended from the Expiration Date to July 30, 2026 (such extension term with the prior Initial Term and Wind-Up Term collectively, the “Term”).
2. **Approved Budget Plan.** Pursuant to Section 3(b) and 18(h) of the Agreement, the Agreement is hereby amended by updating Exhibit A with the Approved Budget Plan attached hereto as Exhibit A and incorporated herein by this reference (the “**2024-26 Budget Plan**”).
3. **Performance Milestones.** Pursuant to Sections 4(d)(i) and 18(h) of the Agreement, the Agreement is hereby amended by updating Exhibit B with the Approved Performance Milestones attached hereto as Exhibit B and incorporated herein by this reference (“**2024-26 Performance Milestones**”).
4. **Use of Funds.** School Entity agrees that the Grant funds shall only be used (i) in accordance with the 2024-26 Budget Plan, and (ii) to accomplish and meet the 2024-26 Performance Milestones. In addition to the terms and conditions contained in the Agreement, the parties also agree that, to the extent any use of the Grant is spent or committed in any way that deviates from the 2024-26 Budget Plan or 2024-26 Performance Milestones, without XQ’s prior written approval

of such deviation, School Entity shall owe, and shall promptly remit, any such portion of the Grant back to XQ.

5. **Reports and Record Keeping Commitments.** Section 4(f)(i) of the Agreement is hereby deleted and replaced in its entirety by the following:

f. Reports and Recordkeeping Commitments.

- i. **Interim and Annual Reports & Quarterly Check-In Reports.** For each quarterly accounting period of School Entity during which School Entity receives, holds, or uses any of the Grant, School Entity shall provide to XQ one written report (email sufficient), no less than fifteen (15) days after the end of each fiscal quarter of School Entity, containing (i) reporting on the actual usage of the Grant for School Entity's preceding fiscal quarter, and (ii) a projection of the anticipated usage of Grant between School Entity's previous fiscal quarter and subsequent fiscal quarter (including any actual and/or projected surplus or shortfall of Grant. For each annual accounting period of School Entity during which School Entity receives, holds, or uses any of the Grant, School Entity shall provide to XQ two written reports, each using the XQ-provided template and according to the following schedule: the first report (the "Interim Report") must be received by XQ by July 15 annually, and the second report (the "Annual Report") must be received by XQ by January 15 annually. Each of the Interim Report and the Annual Report shall contain: (i) a narrative report on the progress made toward implementation of the Purpose, (ii) copies of any publication developed or created by using the Grant and (iii) if requested, a report on School Entity's compliance with the terms of this Agreement. In addition to the foregoing, the final Annual Report submission to XQ shall include a final financial accounting for School Entity's use of the Grant.

6. **General Provisions.**

a. **Effectiveness.** All of the provisions of this Amendment shall be effective as of the Amendment Effective Date. Except to the extent expressly amended hereby, all of the terms of the Agreement and the Exhibits thereto remain unchanged and shall remain in full force and effect in accordance with their terms, and, to the extent applicable, such terms shall apply to this Amendment as if it formed a part of the Agreement and the Exhibits thereto. For the sake of clarity, the terms of the Agreement shall govern the disbursement of the Grant granted under this Amendment as if it were disbursed under the Agreement.

b. **References to the Agreement.** After giving effect to this Amendment, each reference in the Agreement to "this Agreement", "hereof", "hereunder" or words of similar import referring to the Agreement shall refer to the Agreement as amended, modified and supplemented by this Amendment and all references to the Agreement and the Exhibits and Schedules attached thereto, or words of similar import referring to the Agreement, shall refer to the Agreement as amended, modified and supplemented by this Amendment. In the event of any inconsistency or

conflict between the provisions of the Agreement and this Amendment, the provisions of this Amendment will prevail and govern.

c. **Entire Agreement.** This Amendment and the Agreement, together with the Exhibits attached hereto and thereto, contain the entire agreement among the parties hereto with respect to the subject matter hereof and supersede all prior and contemporaneous agreements or understandings among the parties hereto, whether written or oral.

d. **Miscellaneous.** This Amendment will be interpreted and construed in accordance with, and governed by, the laws of the State of California and the United States of America, without regard to conflict of law principles. The provisions of Section 18(a) (*Notices*) and 18(i) (*Arbitration of All Disputes, Claims, or Controversies*) and 18(j) (*Governing Law*) of the Agreement shall apply to this Amendment. The headings used in this Amendment are for convenience only and shall not be considered in interpreting this Amendment. This Amendment may be executed in one or more counterparts, which may be electronic counterparts, each of which will constitute an original but collectively will constitute one and the same agreement.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have caused this Amendment to be executed as of the Amendment Effective Date.

XQ INSTITUTE

By: _____
Name:
Title:

ELIZABETHTON CITY SCHOOLS

By: The Elizabethton City Schools Board of Education, as its authorized signatory

By: _____
Name:
Title:

EXHIBIT A 2024-26 BUDGET PLAN

Multi Year Annual XQ Grant Budget
Grantee Name: Elizabethton High School

Item Description & Relevance to Milestone(s)	Cost Breakdown (Quantity, Term, etc)	Budget Category (Select One)	2024 Budget	2025 Budget	2026 Budget
Partnership Director (Milestones 1-7)	Yearly 12 month salary & benefits	Personnel	\$25,000.00	\$118,000.00	\$34,000.00
Summer Success Coordinator (Milestones 1 & 7)	Two \$3000 stipends for summer work	Personnel	\$0.00	\$6,000.00	\$0.00
Storytelling & Professional Learning (Milestones 1,5,6,&7)	Travel paid per event. Cover cost of airfare/rental, lodging, food, event fees, etc.Costs associated with hosting school visits and Appalachian Learning Network events.	Travel & Events	\$15,000.00	\$60,750.00	\$9,000.00
Student technology, tools, and travel (Milestones 1, 2, 4, 7)	Funding for student travel to events & school visits. Travel, lodging, food, event fees, etc.	Travel & Events	\$5,000.00	\$40,000.00	\$7,500.00
Facilities- CDEC completion (Milestones 4,5,6)	One time request of disbursement to cover costs of completing the Community Development and Engagement Center	Direct Programmatic Costs	\$25,000.00	\$0.00	\$0.00
Consulting services (Milestones 1-7)	Payment for consulting services for implementation of vision and programming	Consultants	\$5,000.00	\$10,000.00	\$0.00
Communication materials (Milestones 2-7)	Regular funding for materials to share vision and how stakeholders can be involved. Design work, printing, digital materials, Cyclone U	Direct Programmatic Costs	\$2,500.00	\$5,000.00	\$0.00
Student practicum experiences (Milestone 7)	Funding to cover costs for student travel, supplies, and any other needs to be successful in their practicum experiences.	Direct Programmatic Costs	\$0.00	\$5,000.00	\$2,250.00
Total Project Budget			\$77,500.00	\$244,750.00	\$52,750.00

Planned Disbursement Schedule		
	Targeted Date	Amount
1	Within 30 Days of Execution	\$200,000.00
2	5/15/2025	\$100,000.00
3	2/15/2026	\$75,000.00
		\$375,000.00

EXHIBIT B
2024-26 PERFORMANCE MILESTONES

This Grant is focused on innovating and improving building off the mission and vision set forth in the original XQ Super School Application. During the course of this next phase, the School Entity commits to participation as follows:

- I. Implementation of XQ tools and products to accelerate improvement, which may include piloting and/or implementing:
 - a. XQ Student Performance Framework, including the XQ Competencies, Learning Experiences, and pilot opportunities
 - b. XQ Math Pilot
 - c. Design Journey Pilot
 - d. EOA Next Pilot
 - e. Youth Voice Toolkit Pilot
 - f. User feedback
- II. Regular communication with the XQ network to facilitate ongoing redesign work.
- III. Commit to improved data-sharing with XQ on student learning experiences and outcomes, including:
 - a. Respond to reasonable on-demand requests for data
 - b. Share data on nationally normed tests
 - c. Participate in research study
 - d. Enter into data sharing agreement(s) with third-party research group, if applicable
- IV. Participation in a learning network, including Community of Practice, to share ideas and host visits, which may include:
 - a. Site visits
 - b. Invitations/attendance to XQ events
 - c. Professional learning opportunities
 - d. Storytelling and School-focused content reviews
 - e. Notify of and coordination for interview and publicity opportunities, including mutually agreed attribution

The School Entity will also meet the following performance milestones:

1. By December 31, 2024, School Entity will begin having meetings with potential partners to develop foundations for community-engaged learning experiences. This will include local government, businesses, nonprofits, and institutes of higher learning.
2. By January 31, 2025, School Entity will create a Partnership Director position to lead community-engaged learning work and further develop partnerships.
3. By March 30, 2025, The Redesigned Community Partnership Advisory Group will begin meeting with a renewed focus on being mutually beneficial for all members and School Entity. Partners will be surveyed about their satisfaction with group meetings.
4. By May 23, 2025, at least 4 School Entity teachers will use at least 1 XQ Competency and Component Skills in their classes. This will also include teachers crosswalking Tennessee state standards with the XQ Competency and Component Skills.
5. By June 30, 2025, plans will be formalized for the beginning of the Appalachian Learning Network. This will include cementing formal partnerships with organizations and school districts.

6. By September 30, 2025, School Entity will host the first meeting of the Appalachian Regional Learning Network to begin building a community of practice and developing a shared vision for the future of education in our communities.
7. By December 31, 2025, School Entity will have completed the first of the new pilot practicum experiences for seniors and will host a reflection meeting to discuss progress, difficulties, and how to improve for future iterations. These practicum experiences will include the XQ competencies as a means to measure student success.
8. By May 21, 2026, School Entity will complete the second semester of the new pilot practicum experiences for seniors and will host a reflection meeting to discuss progress, difficulties, and how to improve future iterations. This will include stakeholders across School Entity and its partners.

Elizabethton City Schools
Photography Proposal Submittal

Vendor Name: Sherry Grubb Photography
Vendor Address: 226 Main St. P.O. Box 580
Bluff City, TN 37618
Vendor Phone #: 423-335-2290

Photography Services for which the vendor is submitting a proposal:

X **Grades Pre-K through 8 Student/Staff Portraits:** Annual individual student and staff photos for yearbooks and identification purposes for all schools and students in grades Pre-K through 8. This includes class group photos for grades Pre-K through 5 and club photos for grades 6 through 8.all schools and students in grades Pre-K through 11.

- Cost for student/staff high-quality, affordable digital purchase option for individual and class photo (Grades Pre-K through 5), including release to reproduce pictures as desired.

Attachment "A"

- Cost for student/staff high-quality, affordable digital purchase option for individual photo (Grades 6 through 8), including release to reproduce pictures as desired.

included on attachment "A"

- (Optional) Other photo options and pricing available (may attach additional package and pricing details to this page):

- (Optional) Commission back to school for sales (percentage or flat amount):

see Attachment "B"

N/A

Grades 9 through 11 Student/Staff Portraits: Annual individual student and staff photos for yearbooks and identification purposes for all schools and students in grades 9 through 11. This includes club photos for grades 9 through 12.

- Cost for student/staff high-quality, affordable digital purchase option for individual photo (Grades 6 through 8), including release to reproduce pictures as desired.

- (Optional) Other photo options and pricing available (may attach additional package and pricing details to this page):

- (Optional) Commission back to school for sales (percentage or flat amount):

N/A

Senior Portraits: Individual sessions with rising seniors to take cap-and-gown shots and senior pictures.

- Cost for student/staff high-quality, affordable digital purchase option for individual photos, including release to reproduce pictures as desired.

- (Optional) Other photo options and pricing available (may attach additional package and pricing details to this page):

- (Optional) Commission back to school for sales (percentage or flat amount):

See Attached
~~A/A~~

Athletic Team Photography: Official team photos and individual athlete portraits for all school sports teams.

- Cost for athlete high-quality, affordable digital purchase option for individual and team photo (Grades 6 through 12), including release to reproduce pictures as desired.

- (Optional) Other photo options and pricing available (may attach additional package and pricing details to this page):

- (Optional) Commission back to school for sales (percentage or flat amount):

Vendor Signature: Sherry J. Grubik

Date: 11-06-24

SHERRY GRUBB PHOTOGRAPHY

226 Main Street P.O. Box 580
Bluff City, Tennessee 37618
Cell (423) 335-2290 (423) 335-7223
grubbphoto1@gmail.com

School Name: ELIZABETHTON CITY SCHOOLS Est. Enrollment: _____
Address: 804 South Watauga Ave, Elizabethton, TN 37643
Phone: 423-547-8000 Fax# _____ Email: john.hutchins@ecschoools.net
Principal: N/A CO contact: John Hutchins
Classrooms: N/A Office System: Skyward School Starting Time: 8:15

Portrait Bid / Contract

Academic Year(s) 20__ - 20__

- 1. Fall & Spring Portraits taken on Proof Basis
- 2. Commissions – Commissions will be paid on all NET SALES* within the school on the following scale:
 - A. FALL Individuals 50%
 - Proofs and portraits delivered to school sorted to school specifications.
 - Money collection by SGP, or school specification.
 - Teacher Appreciation Options: (1) Free portrait package # 5 or equivalent
 - (2) Free Monthly planner w/signed contract by Jan 31, 2024
 - Free – Yearbook CD or prints
 - Free – CD for office administration
 - B. SPRING PORTRAITS 40%
 - Proofs and portraits delivered to school sorted to school specifications
 - Money collection by SGP, or school specification
 - C. CLASSROOM GROUPS 20%
 - All portraits PRE-PAID
 - Free – Teacher Copy
 - Staff Portrait Optional
 - D. SPECIAL PORTRAITS 20%
 - All portraits PRE-PAID at camera.

(These include, but not limited to: Sports, Kindergarten Cap & Gown, , Christmas, Friends, etc.)

**NET SALES: Gross receipts less applicable fees: online fee, sales tax & checks returned for Non-Sufficient Funds*

YEARBOOKS
PRICE PER BOOK \$ _____
FREE YEARBOOK SOFTWARE – ALL DIGITAL LAYOUT
Number of Books: _____ X Color _____ B/W Cover: \$ X Hard \$ _____ Soft
Number of Pages: _____ (add \$1.00 for ea. Additional 4 pages)
Price includes: Stock or Custom Cover (Cover Deadline - Dec. 1). Finished size – 8 ½ x 11
TERMS: Net 15 days after delivery
*Deadline for submission: _____ . Late Submission: Add 3%

SHERRY GRUBB PHOTOGRAPHY is hereby granted exclusive rights to all portraits made in above mentioned school for the academic year(s) _____. School agrees to assist with collection of NFS checks by holding purchased portraits for up to two (2) weeks and allowing purchaser to submit cash, cashier’s check, or money order for amount of purchase plus \$20 per item Service Charge. After designated time, SGP will pick up portraits and address through legal options.

Principal Date: _____ Sherry J. Grubb
Sherry Grubb Photography Representative

SHERRY GRUBB PHOTOGRAPHY

226 MAIN STREET P.O. BOX 580

BLUFF CITY, TENNESSEE 37618

November 11, 2024

Company Background

Sherry Grubb Photography, Sole Proprietor

1988 – present

Owner: Sherry J. Grubb

Experience: 36 years photographing school photos, preschool, sports, & weddings, throughout Northeast Tennessee & Southwest Virginia

Partnerships: Elizabethton City Schools: East Side Elementary, Harold McCormick Elementary, West Side Elementary, T. A. Dugger Middle School

Johnson City Schools: Mountain View Elementary, South Side Elementary, North Side Elementary, Fairmont Elementary, Woodland Elementary, Lake Ridge Elementary.

Team Composition: My Team members have worked with my company for over 25 years. All are women, & are family, or “close as family.” *

1. Sheila Patrick, Bluff City, TN
2. Tammy Kiser, Bluff City, TN
3. Meagan Trivett, Bluff City, TN
4. Karen Morrell, Bluff City, TN
5. Penny Rutherford, Bluff City, TN
6. Brenda Gillespie, Bluff City, TN

***NOTE:** If Sherry Grubb Photography is selected for contract, I will provide background checks for all staff.

Photography Approach & Services:

Sherry Grubb Photography is a full-service photography / yearbook company offering superior quality & service to elementary and middle school students. We are the only company, in our area, who photograph students **and provide the parents a “proof”** from which to view the image before they purchase. The “proofs” are delivered to the school, distributed to students/parents, then returned to the school for pick-up. Parents also have the option to view & purchase “online” with delivery to the school, for pick-up, or they can choose to have order mailed direct to home and pay the extra fee for shipping. Once “deadline” date has passed, SGP picks-up orders from school, process orders, and provide school with detailed spreadsheet of the following information: Child’s Name, Homeroom, Package ordered, method of order / In-School or Online, Amount collected, & Method of Payment. **Commission is based on Total Sales Less Sales Tax.**

Pricing: See Enclosed Items in Folder

References:

1. **All elementary and middle school principals: Elizabethton City Schools**
2. Dr. Karen Reach, Woodland Elementary School: 423-434-5267 reachk@jcschools.org
3. Allison Willis, Watauga Elementary School: 276-739-3600 awillis@wcs.k12.va.us

Compliance with School Policies:

To protect the integrity of student / staff privacy, our products are handled through school channels or directly with parents. No outside person is permitted to have access to student image or information unless it is done so through school channels, or school has notified SGP that person(s) requesting access to image / information is allowed to do so. We do not share information with outside agencies.

Delivery of Digital Content:

All images, specified for yearbook, School Admin, or athletic departments, are delivered to school, yearbook, or Central Office, digital "zip" file.

Athletic Team Photography Services

SGP can provide full-service Sports Photography for middle school, on request. This includes individual and group photos, sports event photography, sports banners & posters. I have included services and pricing for packages and prints. These are "prepay" only.

8 X 10 CLASS PHOTOS WILL BE TAKEN ON:



TO ORDER:

ENCLOSE CASH OR CHECK PAYMENT

RETURN THIS ENVELOPE

TO YOUR SCHOOL, ON OR BEFORE, ABOVE DATE.

FOR ONLY
\$10.00
(TAX INCLUDED)

STUDENT NAME _____

SCHOOL NAME _____

GRADE _____ HOMEROOM TEACHER _____

PHOTOS ORDERED _____ AMOUNT ENCLOSED \$ _____

MAKE CHECKS PAYABLE TO:

SHERRY GRUBB PHOTOGRAPHY

226 MAIN STREET P.O. Box 580

BLUFF CITY, TN 37618

(423) 391-7051

CL21PP

Return this portion to the Photographer
On _____

Student Name _____

Contact # _____

School _____ **IMAGE #** _____

TEAM: _____

Mascot: _____

Jersey # _____ **Position** _____

Height _____ **Weight** _____

Coach (s) _____

Package # Ordered	Qty	Amount	Total Due
TOTAL ENCLOSED			\$
MOP: CASH _____ Check# _____ MO _____			

Make Checks Payable to: Sherry Grubb Photography



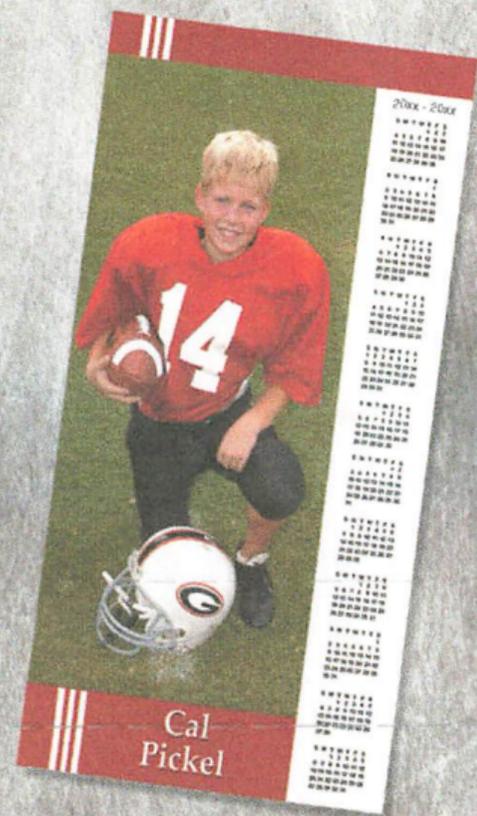
FunPak

8x10 Magazine Cover

Sports Photos

*Creating exciting memories
for every sport*

Some products may not be available in some areas.



10x18 Locker Print

SPORTS PICTURES

for

Package Selections

RETURN THE ATTACHED ENVELOPE
with CORRECT payment enclosed
PHOTOGRAPHER WILL NOT MAKE CHANGE

ORDERING INSTRUCTIONS

1. Fill out envelope attached at bottom and place correct payment inside.

Photographer will not make change.

**DO NOT include BANNER
PAYMENT IN ENVELOPE**

2. Return envelope with payment
To the PHOTOGRAPHER

3. If ordering Trading Cards, fill in all
personal data to be included.

SHERRY GRUBB PHOTOGRAPHY

226 Main Street
P.O. BOX 580
Bluff City, TN 37618
grubbphoto1@gmail.com

IMPORTANT!!!

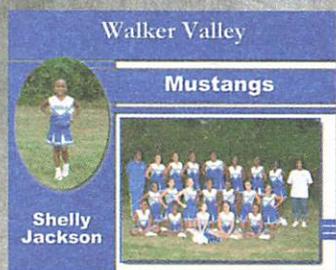
**Place Jersey # and Sport played
On the form**

DETACH HERE AND KEEP TOP AS RECEIPT

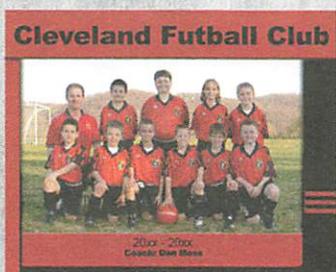
Pkg #	Package Description	Price
1	8 Double Sided Trader Cards	\$25.00
2	Digital Link^{sc} Includes individual & group w/copyright release	\$30.00
3	Memory Mate (5 x 7 Group w/ 3 x 5 Indv.	\$20.00
4	1 - 8 x 10 Magazine Cover	\$20.00
5	4 - 3 x 5 Individual Trader Magnets	\$25.00
6	1 - 8 x 10 4 - 5 x 7 16 wallet 1 - 8 x 10 Group	\$45.00
7	1 - 8 x 10 2 - 5 x 7 16 wallet 1 - 8 x 10 Group	\$40.00
8	1 - 8 x 10 16 wallet 1 - 8 x 10 Group	\$35.00
9	1 - 8 x 10 1 - 5 x 7 4 wallet 1 - 8 x 10 Group	\$30.00
10	2 - 5 x 7 8 wallet 1 - 8 x 10 Group	\$30.00
11	1 - 5 x 7 4 wallet 1 - 8 x 10 Group	\$20.00
12	1 - 8 x 10 Individual	\$15.00
13	2 - 5 x 7 Individual	\$15.00
14	4 - 3 x 5 Individual	\$15.00
15	8 Deluxe wallet	\$15.00
16	1 - 8 x 10 Group	\$15.00
17	Locker Print 10 x 18	\$25.00
18	Calendar 8 x 10	\$15.00
19	2 - 3" Buttons	\$15.00
20	2 METAL DOG TAGS	\$25.00

Whatever sport you play...

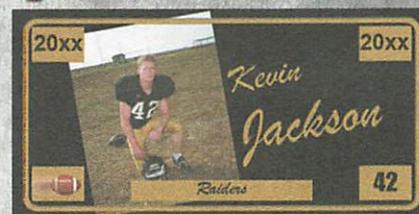
we have something for you!



8x10 Memory Mate



8x10 Team Photo



6x12 License Plate



Bag Tags



Metal Dog Tags



8" Star Sticker

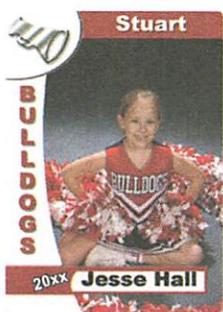


Wall Star (life-size vinyl sticker)

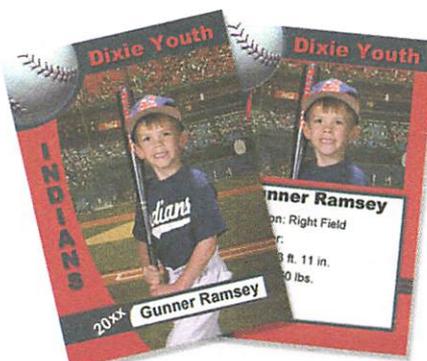
Most Popular!



Button



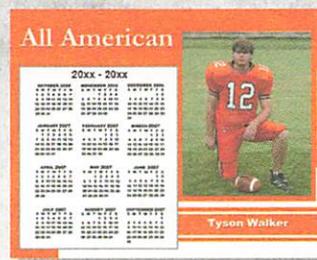
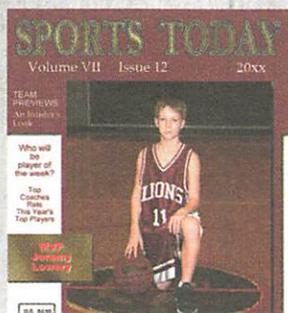
Magnets



Trader Cards



Tickets



8x10 Calendar

**DANCE
PORTRAIT PACKAGES AND OPTIONS**

DI/1-13

Student Name _____	Grade _____
SCHOOL _____	Home Phone # _____
Homeroom Teacher _____	

Please make your selection from the following items:

QTY.	PACKAGE	CONTENTS	PRICE	TOTALS
	1	1 - 5 x 7 4 - Wallets	\$15.00	\$
	2	1 - 8 x 10 8 - Wallets	\$25.00	\$
	3	1 - 8 x 10 1 - 5 x 7 8 - Wallets	\$30.00	\$
	4	1 - 8 x 10 2 - 5 x 7 16 - Wallets	\$40.00	\$
	5	1 - 8 x 10	\$15.00	\$
	6	2 - 5 x 7	\$15.00	\$
	7	4 - 3 x 5 Magnets	\$15.00	\$
	8	8 Wallets	\$15.00	\$
Package # 9 "FRIENDS SPECIAL" \$5.00 PER PERSON **** Maximum 8 People **** each person in group MUST PAY & receives 1 - 3 x 5 & 4 wallets Fill out only one envelope for each group List names of group members below 1. _____ 5. _____ 2. _____ 6. _____ 3. _____ 7. _____ 4. _____ 8. _____ Total # in Group ____ x \$5.00 each = Amount Enclosed				\$

Make Checks Payable To:

Total Enclosed \$ _____

Sherry Grubb Photography

308 Old Weaver Pike
Bluff City, TN 37618
(423) 391-7051

office.sgphoto@gmail.com

Office Use Only

Method of Payment
Cash _____
Ck. # _____

CHRISTMAS PHOTOS

Will be taken on:

December 4 & 5

TO ORDER:

**RETURN THE ATTACHED ENVELOPE
with PAYMENT
to SCHOOL OFFICE
no later than:
December 4**

ORDERING INSTRUCTIONS

1. ENCLOSE FULL Payment for picture packages. CORRECT CHANGE ONLY
2. Fill out envelope attached at bottom and place correct payment inside.
3. For "SINGLE" child, list name, homeroom, & Grade
4. For "SIBLING" GROUP photo, list the NAME OF EACH CHILD to be included in the photo, homeroom, & grade.

SHERRY GRUBB PHOTOGRAPHY
226 Main Street
P.O. BOX 580
Bluff City, TN 37618
grubbphoto1@gmail.com

11-2023

DETACH HERE AND KEEP TOP AS RECEIPT

ENCLOSED CORRECT CHANGE ONLY

___ Single Child HPE XMAS2024

___ Sibling Photo

Name	Homeroom	Grade
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____

Pkg #	Package Description	Price
1	Portrait CD w/copyright release	\$25.00
2	1 - 8 x 10 4 - 5 x 7 16 wallet	\$45.00
3	1 - 8 x 10 2 - 5 x 7 16 wallet	\$40.00
4	1 - 8 x 10 16 wallet	\$30.00
5	1 - 8 x 10 1 - 5 x 7 4 wallet	\$15.00
6	2 - 5 x 7 8 wallet	\$15.00
7	1 - 5 x 7 4 wallet	\$10.00
8	1 - 8 x 10	\$10.00
9	2 - 5 x 7	\$10.00
10	4 - 3 x 5	\$10.00
11	8 Deluxe wallet	\$10.00

Package # Ordered	Qty	Amount	Total Due
TOTAL ENCLOSED			\$
MOP: CASH ___ Check# ___			MO ___

RETURN TO SCHOOL BY: Wed. Dec. 4, 2024

Make Checks Payable: Sherry Grubb Photography

**Elizabethton City Schools
Photography Proposal Submittal**

Vendor Name: _____ Randall Bennett Photography _____
Vendor Address: _____ 703 Parkway Boulevard _____
_____ Elizabethton, TN 37643 _____
Vendor Phone #: _____ 423-773-5704 _____

Photography Services for which the vendor is submitting a proposal:

_____ **Grades Pre-K through 8 Student/Staff Portraits:** Annual individual student and staff photos for yearbooks and identification purposes for all schools and students in grades Pre-K through 8. This includes class group photos for grades Pre-K through 5 and club photos for grades 6 through 8.all schools and students in grades Pre-K through 11.

- Cost for student/staff high-quality, affordable digital purchase option for individual and class photo (Grades Pre-K through 5), including release to reproduce pictures as desired.

- Cost for student/staff high-quality, affordable digital purchase option for individual photo (Grades 6 through 8), including release to reproduce pictures as desired.

- (Optional) Other photo options and pricing available (may attach additional package and pricing details to this page):

- (Optional) Commission back to school for sales (percentage or flat amount):

_____ **Grades 9 through 11 Student/Staff Portraits:** Annual individual student and staff photos for yearbooks and identification purposes for all schools and students in grades 9 through 11. This includes club photos for grades 9 through 12.

- Cost for student/staff high-quality, affordable digital purchase option for individual photo (Grades 6 through 8), including release to reproduce pictures as desired.

-
- (Optional) Other photo options and pricing available (may attach additional package and pricing details to this page):

-
- (Optional) Commission back to school for sales (percentage or flat amount):

 X **Senior Portraits:** Individual sessions with rising seniors to take cap-and-gown shots and senior pictures.

- Cost for student/staff high-quality, affordable digital purchase option for individual photos, including release to reproduce pictures as desired.

 __A 4-Pose/Style option will be offered at the price of \$75. This will include two casual poses, one formal pose, and a black and white of the formal pose._____

- (Optional) Other photo options and pricing available (may attach additional package and pricing details to this page):

 Package 1 (\$65): 1 – 10x13 4 – 8x10 4 – 5x7 16 – wallets

 Package 2 (\$50): 4 – 8x10 2 – 5x7 16 – wallets

 Package 3 (\$40): 1 – 8x10 2 – 5x7 8 – wallets

- (Optional) Commission back to school for sales (percentage or flat amount):

 Commission of 30% will be paid on all net sales* within the school.

 *Net Sales: Gross receipts less applicable online sales fees, sales tax & checks returned for

non-sufficient funds.

- Plan for providing digital access to students and families (i.e., email, disc, website, CD, etc.).

VII. Evaluation Criteria

Proposals will be evaluated based on the following criteria:

- **Experience and Qualifications:** Demonstrated experience in providing photography services for schools and athletic teams.
- **Quality of Work:** Quality of the photography portfolio and ability to meet the school's needs.
- **Cost-Effectiveness:** Competitive pricing and value-added services.
- **References:** Positive feedback from other clients, particularly school systems and sports programs.
- **Compliance with School Policies:** Adherence to privacy and confidentiality standards.
- **Customer Service:** Ability to offer timely and professional services, handle orders, and resolve issues.

VIII. Submission Instructions

Please submit your proposal via email or in a sealed envelope to:

Elizabethton City Schools
Attn: John Hutchins, Photography RFP
804 South Watauga Avenue
Elizabethton, TN 37643
john.hutchins@ecschools.net

Late submissions will not be considered. All questions regarding the RFP should be directed to John Hutchins via email to: john.hutchins@ecschools.net

IX. Terms and Conditions

- Elizabethton City Schools reserves the right to reject any or all proposals and to award the contract to the firm that offers the best overall value.
- All materials provided by the selected vendor shall be the property of Elizabethton City Schools.
- The contract will be subject to a review of performance, and Elizabethton City Schools reserves the right to terminate the contract at any time if service quality is not maintained.

IV. Athletic Team Photography Services

In addition to standard student photography, Elizabethton City Schools requires photography services for all school sports teams across its middle and high schools. The selected vendor will be responsible for:

1. Team Photos:

- Capturing high-quality team photos for each sport (e.g., football, basketball, volleyball, baseball, cheerleading, etc.).
- Coordinating with school athletic directors and coaches to schedule photography sessions.

2. Individual Athlete Photos:

- Taking individual portraits of athletes in uniform, either posed or in action shots.
- Provide an affordable, high quality digital option that includes access to, at a minimum, the student's individual photo in uniform and a team photo, for students and families. A release to reproduce pictures as desired must be included.
- Offering custom photo packages for athletes, including options for print, digital, and specialty items (e.g., banners, posters). (Optional)

3. Game Day/Event Photography (Optional):

- Provide optional coverage for key sporting events, such as rivalry games, homecoming, championships, and senior nights.
- Ensure timely delivery of photos for publication on school websites, social media, and yearbooks.
- Nothing in this RFP implies that game day photography will be exclusive to the selected vendor. Other photographers may be allowed to photograph during game day events, if approved by the Athletic Director.

4. Special Requests:

- The vendor should be flexible in accommodating specific requests from coaches or administrators for promotional materials, such as sports posters, banners, or senior recognitions.

V. Timeline

The following is a tentative schedule for this RFP process:

- **RFP Release Date:** 10/21/24
- **Proposal Due Date:** 11/12/24
- **Vendor Selection and Notification:** 11/22/24
- **Contract Start Date:** 7/1/25
- **Completion of Services:** From July 1, 2025 through June 30, 2028 with annual renewal option through June 30, 2030.

VI. Submission Requirements

Proposals should include the following:

2. Company Background:

- Description of the company's history, experience, and qualifications in student and athletic team photography.
- Details of similar projects or partnerships with other school districts and athletic departments.

3. Team Composition:

- Identify the key staff who will be involved in the project, along with their qualifications and roles.
- Must submit a background check for all staff who may have contact with students, as required by the district.

4. Photography Approach and Services:

- Description of the photography approach, equipment used, editing software, and sample work.
- List of services provided, including options for custom packages, retouching, and order processing.

5. Pricing:

- Detailed pricing structure for individual portraits, group photos, athletic team photos, and event coverage.
- Options for photo packages and price per unit (i.e., prints, digital copies, specialty items for athletes).
- Must include a high-quality, affordable digital option, including release to reproduce pictures as desired. This option should be available without the purchase of other photo packages.

6. References:

- At least three references from schools or similar organizations, with contact information.

7. Compliance with School Policies:

- Explanation of how the company will ensure compliance with Elizabethton City Schools' privacy and security requirements regarding student and athlete information.

8. Delivery of Digital Content:

- Plan for providing digital access to yearbook committees, school administration, and athletic departments.

Athletic Team Photography: Official team photos and individual athlete portraits for all school sports teams.

- Cost for athlete high-quality, affordable digital purchase option for individual and team photo (Grades 6 through 12), including release to reproduce pictures as desired.

A 2-Pose and one team photo option will be offered at the price of \$20.

- (Optional) Other photo options and pricing available (may attach additional package and pricing details to this page):

Only a digital option will be offered for these photos.

- (Optional) Commission back to school for sales (percentage or flat amount):

Commission of 30% will be paid on all net sales* within the school.

**Net Sales: Gross receipts less applicable online sales fees, sales tax & checks returned for non-sufficient funds.*

Vendor Signature: Randall Bennett

Date: 11-10-2024

Vendor Information:

Randall Bennett Photography
703 Parkway Blvd.
Elizabethton, TN 37643
423.773.5704

Company Background:

At Randall Bennett Photography, my goal since 2012 has been to provide my clients with distinctive portraiture that will provide a lifetime of enjoyment.

With twelve years of experience, I continue to serve the Tri-Cities region, with an emphasis on quality Senior portraits and athletic photography.

I have had a previous partnership with the Elizabethton City Schools which includes Elizabethton High School and T.A. Dugger Junior High Schools athletic departments. I have also partnered with the Elizabethton High School Marching Band. In addition to these partnerships, I have also worked with the Elizabethton Star Sports Department for editorial photography.

Team Composition:

I, Randall Bennett, serve as the photographer. My qualifications include a Bachelor of Fine Arts degree from East Tennessee State University. In addition, I audited numerous photography classes through Virginia Intermont College which was considered one of the top colleges in the nation in the field of photography prior to its closing in 2014.

Background checks will be submitted for myself and all staff prior to any contact with students. This will occur at its earliest convenience.

Photography Approach and Services:

As a photographer, my approach always centers around my clients. Photography is so much more than an image. It really is truly the story behind the image! As a photographer, the personal connections I build with individuals and families who entrust me to capture those special memories and the opportunity to share those with families for a lifetime of enjoyment are of the utmost importance.

I use Canon camera equipment, off camera strobes with soft boxes, backdrops, and a Mac OS-based computer with Adobe Photoshop software.

List of Services:

- Student will receive picture poses to choose from on order form
- A list of package options
- Digital package
- Option for retouching

Pricing:

-High School Seniors

Our High School Seniors will have two settings for their portrait sessions:

1. Formal - tuxedo jacket / black drape
2. Casual - Creative background and poses to really show each student's true personality. Students may bring any props that reflect their interest such as sports, hobbies, awards, musical instruments, etc.

Our High School Seniors will also have the opportunity for a Cap and Gown session.

*An affordable digital package will be offered and will include high quality image(s), including a copyright release to reproduce pictures as desired. This option is available without the purchase of any other photo package.

*The option to purchase portrait packages will be offered. These packages will vary in price.

-Athletics

Elizabethton High School and T.A. Dugger Media Day: A digital package will be offered. The package will include two individual shots and a team photo for \$20.00. (*Coaches may request extra pictures).

A third picture may be taken for 8th Grade/Senior banners if desired by the athlete.

At this point, Senior banners are supplied by Elizabethton High School. Pricing of the 8th Grade 2x3 banners are \$55.00.

-Event Coverage

Game Day/Event coverage for key sporting events would be at a set price of \$100.00 per event. This includes a copyright release to utilize pictures as desired.

(*This is negotiable based on the terms and conditions needed for this position. This is due to the limited amount of information available. I based this on that an average event may last approximately three hours of shooting time, time spent editing the images, and travel cost.)

References:

City of Elizabethton
Ivan Sanders: Public Information Officer
(423) 440.2873

Watts Dance Studio
ChrisAnn Tull
(423) 543-3361

Cosmos International Pageants
Stephi Barton Williams
(276) 494-3170

Compliance with School Policies

I will ensure the privacy of all students and athletes whose information and/or image in a school sanctioned setting is desired to remain private and protected is not posted to any social media sites.

Delivery of Digital Content to Schools

All digital senior individual portraits, as well as Media Day pictures will be supplied to the school at no cost via email, thumb drive, or disk.

All purchased digital images will be provided to students and families through email via a Dropbox link.

From: Randall bennettart@charter.net 
Subject: RFP submission for Randall Bennett
Date: November 10, 2024 at 9:32 PM
To: John Hutchins john.hutchins@ecschoools.net

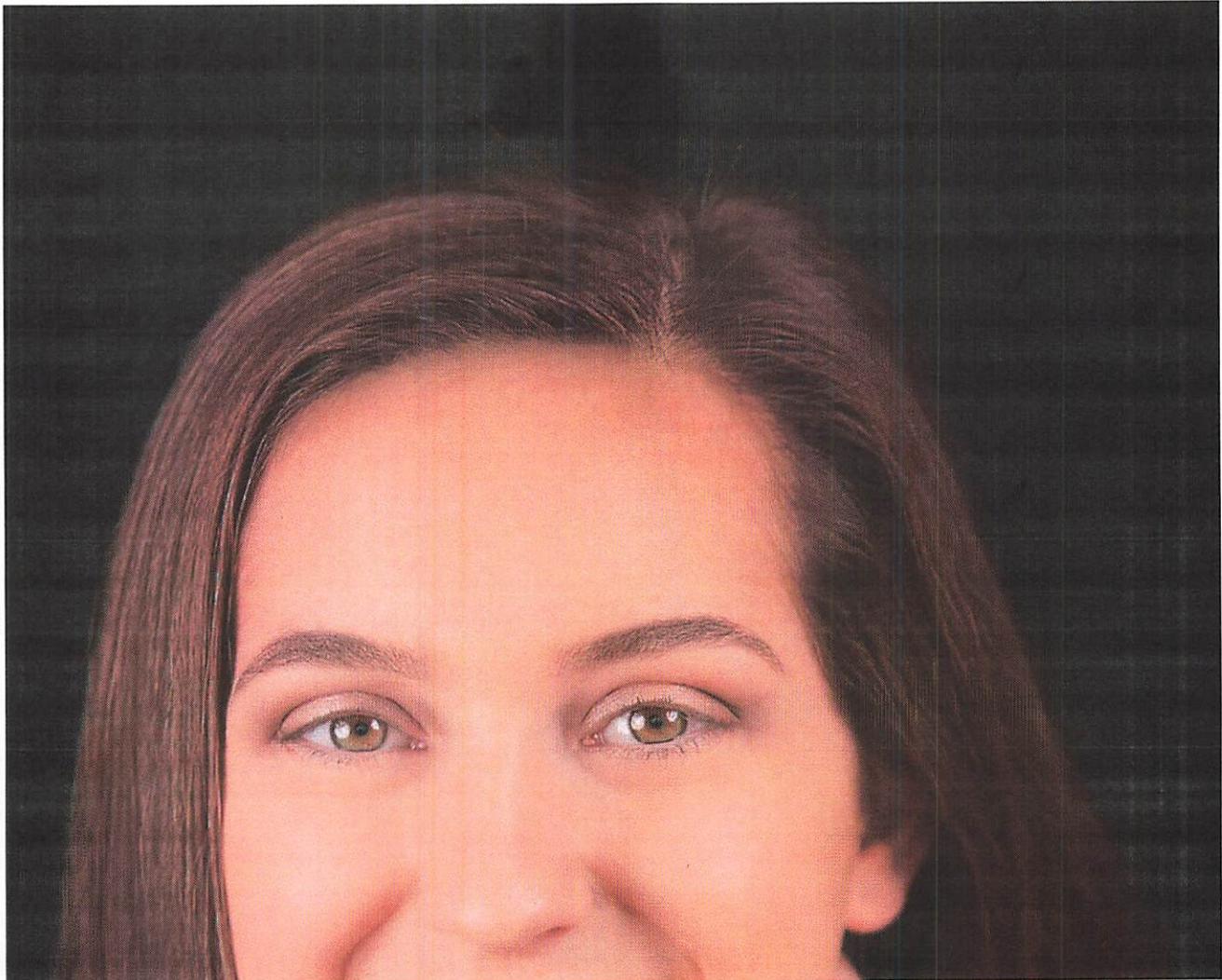


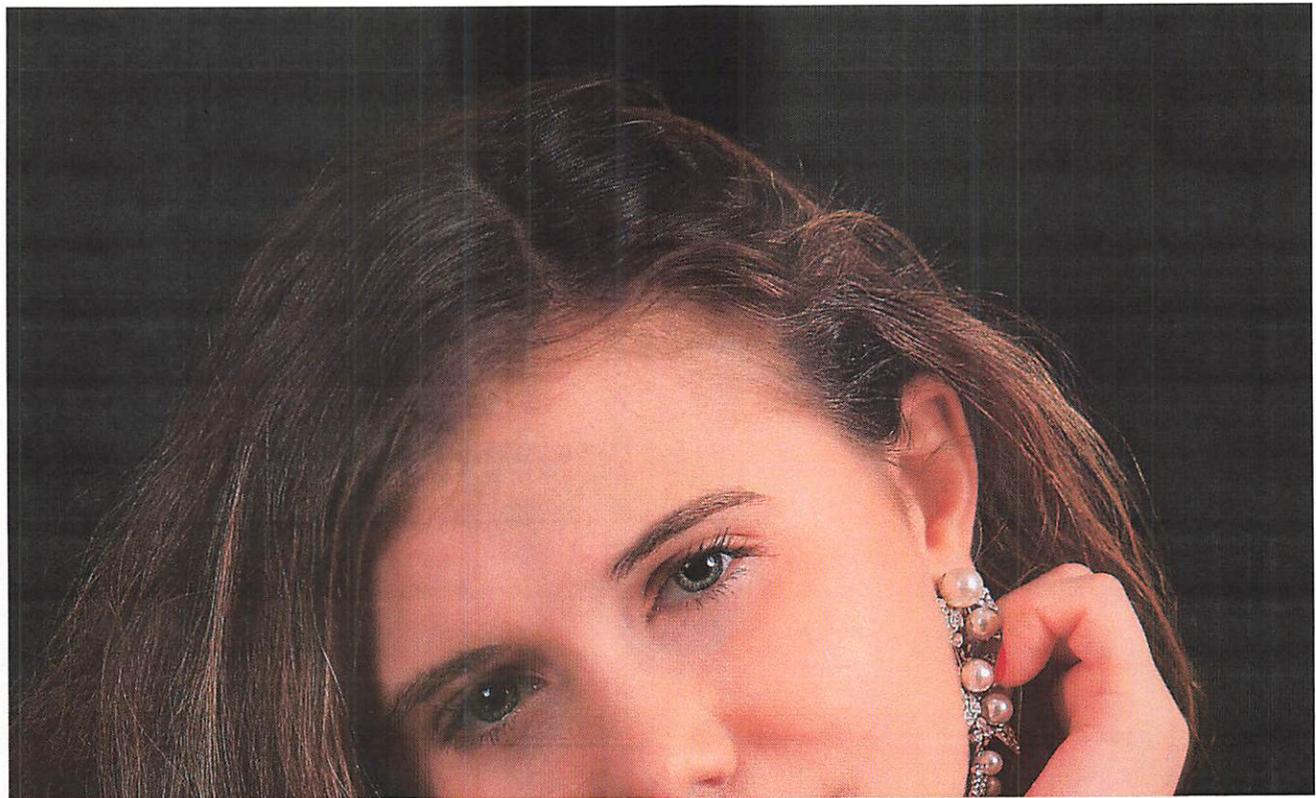
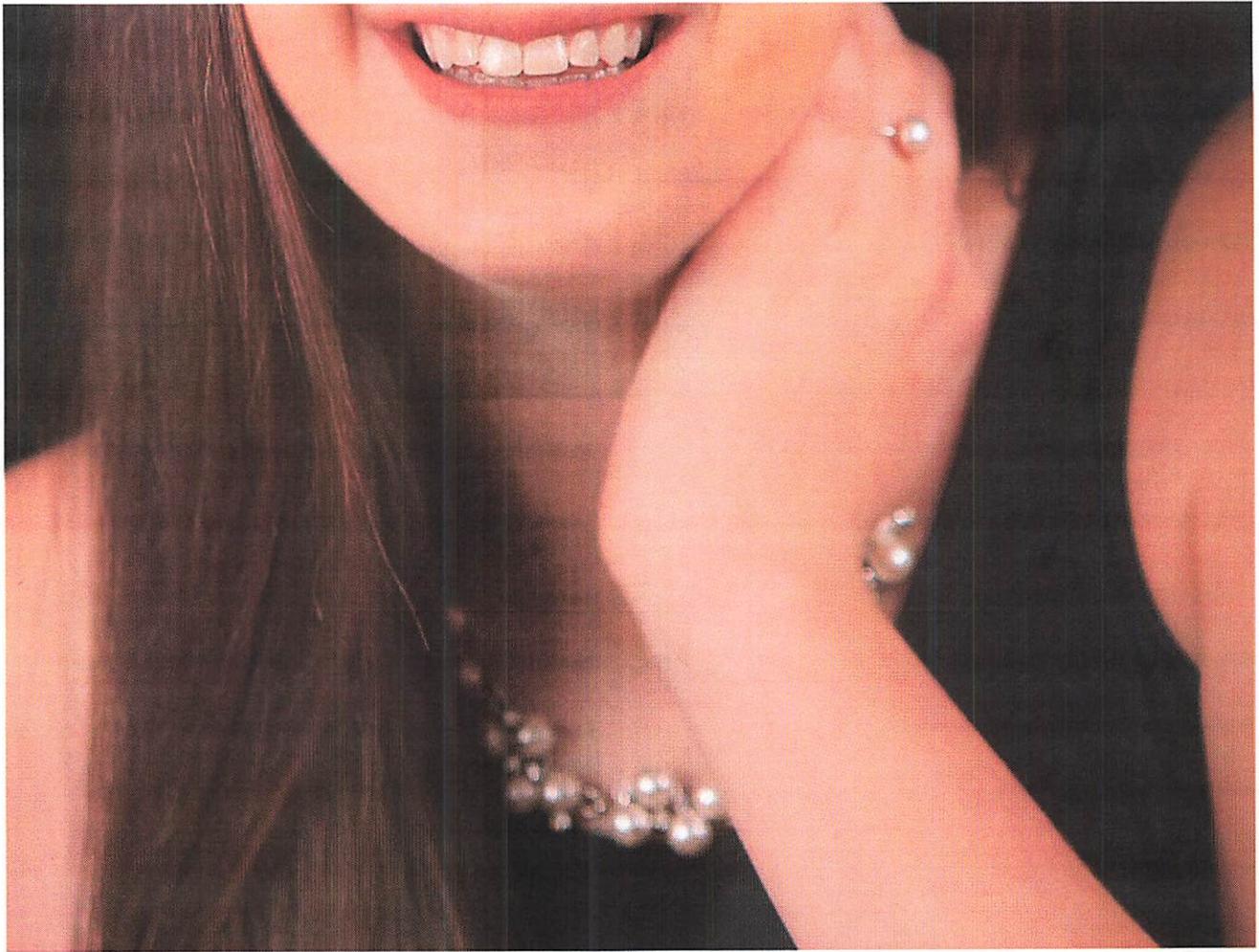
[You don't often get email from bennettart@charter.net. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

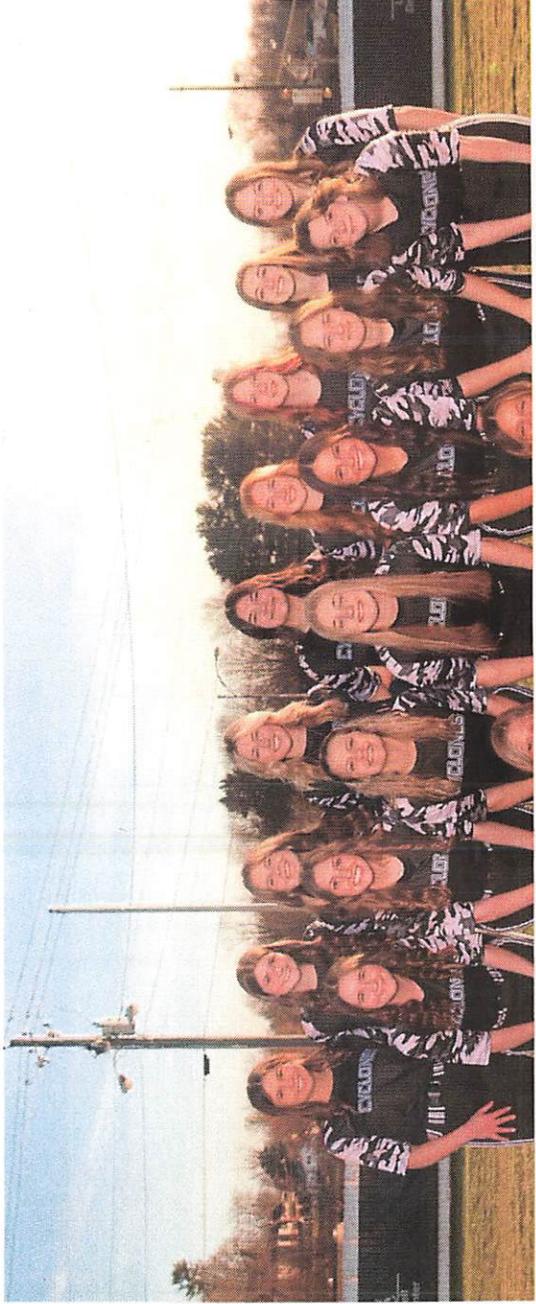
**Hello Mr. Hutchins,
Attached is my RFP submission for Photography, along with some work samples.
Please let me know if you need anything else!
Thank you,
Randall Bennett**













ELIZABETHTON CITY SCHOOLS

2026 K-12 CALENDAR 2027

AUGUST 2026					SEPTEMBER 2026					OCTOBER 2026				
MON	TUE	WED	THU	FRI	MON	TUE	WED	THU	FRI	MON	TUE	WED	THU	FRI
3 TEACHER INSERVICE DAY	4 TEACHER INSERVICE DAY	5 TEACHER WORKDAY	6 	7 TEACHER WORKDAY		1	2	3 PR	4 PD DAY				1	2
10 FIRST FULL DAY	11	12	13	14	7 LABOR DAY	8	9	10	11	5	6	7	8	9 X
17	18	19	20	21	14	15	16	17	18 PARENT TEACHER CONF.	12	13	14	15	16
24	25	26	27	28	21	22	23	24	25	19 PD DAY	20	21	22	23
31				17	28	29	30		20	26	27	28	29	30 16
NOVEMBER 2026					DECEMBER 2026					JANUARY 2027				
MON	TUE	WED	THU	FRI	MON	TUE	WED	THU	FRI	MON	TUE	WED	THU	FRI
2	3 ELECTION DAY PD DAY	4	5	6		1	2	3	4					1
9	10	11	12	13	7	8	9	10	11	4 TEACHER WORKDAY	5 PD DAY	6	7	8
16	17 PR	18	19	20	14	15	16	17	18 X	11	12	13	14	15
23	24	25	26	27	21	22	23	24	25	18 MARTIN LUTHER KING DAY	19	20	21	22
30				16	28	29	30	31	14	25	26	27	28	29 17
FEBRUARY 2027					MARCH 2027					APRIL 2027				
MON	TUE	WED	THU	FRI	MON	TUE	WED	THU	FRI	MON	TUE	WED	THU	FRI
1	2	3	4	5 PR	1	2	3	4	5				1	2
8	9	10	11	12	8	9	10	11	12 X	5	6	7	8	9
15 PD DAY	16	17	18	19	15	16	17	18	19	12	13	14	15	16
22	23	24	25	26	22	23	24	25	26 GOOD FRIDAY	19	20	21	22	23
				19	29 PD DAY	30	31		18	26	27	28 PR	29	30 20
MAY 2027					KEY									
3	4 PD DAY	5	6	7	1ST SEM DAYS: 83 2ND SEM. DAYS: 90									
10	11	12	13	14	173 - STUDENT DAYS 7 - PROF. DEV. DAYS 180 - TOTAL DAYS									
17	18	19	20	21		4 - TEACHER WORKDAYS					3 - ALT. INSERVICE DAYS			
24	25 X	26	27	28		2 - TEACHER INSERVICE					HOLIDAYS AND BREAKS			
31 MEMORIAL DAY				16		7 - PROF. DEV. DAYS								
					3 - ABBREVIATED DAYS: GRADES K-5 (8:00 - 11:46 AM); GRADES 6-12 (7:45-11:16 AM)									
					1 - P/T CONF. DAY: GRADES K-5 (8:00 - 11:00 / 12:00 - 3:00); GRADES 6-12 (7:45 - 11:00 / 12:00 - 2:45); (LUNCH FROM 11:00 - 12:00)									
					PR - PROGRESS REPORTS									
					X - END OF GRADING PERIOD									
					- FIRST/LAST STUDENT DAY									
					6 - STOCKPILED INCLEMENT WEATHER DAYS									
					BOARD APPROVAL DATE:									