

ELIZABETHTON CITY SCHOOLS BOARD OF EDUCATION

REGULAR SCHEDULED MEETING

Tuesday, August 20, 2019, @ 6:30 PM

Board members

Rita Booher | Dr. Grover May | Phil Isaacs | Eddie Pless | Danny O'Quinn | Audrey Landstreet (Student Liaison)

The Elizabethton Board of Education will meet on Tuesday, August 20, 2019, at 6:30 PM in the Mack Pierce Board Room, 804 South Watauga Ave , Elizabethton, TN 37643.

1. CALL TO ORDER

2. MOMENT OF SILENCE

3. PLEDGE TO THE FLAG

4. RECOGNITION OF STUDENTS

Recognition of the T. A. Dugger Girls Basketball team by head coach, Matt Fox.

5. APPROVE CONSENT AGENDA AND REGULAR AGENDA

6. TIME FOR CITIZENS TO SPEAK

We received no requests for citizens to speak.

7. CONSENT AGENDA

A. Minutes of Regular meeting: July 16, 2019

B. Approve General Purpose Fund Financial Statement, June 30, 2019 and July 31, 2019.

C. Approve Federal Projects Fund Financial Statement, June 30, 2019 and July 31, 2019.

D. Approve School Nutrition Fund Financial Statement, June 30, 2019 and July 31, 2019.

E. Approve General Purpose Fund Budget Amendment #1.

F. Approve Year End Reserves for 2018-2019.

G. Approve the annual Eighth Grade Trip to Washington, D.C. from Chris Berry, Principal at T. A. Dugger Jr. High School, to be taken May 19-22, 2020.

H. Professional Leave Request for Dr. Corey Gardenhour, Director of Schools, to attend the 2019 Superintendent Study Council Conference in Gatlinburg, Tennessee, September 8, 2019 - September 11, 2019.

I. Approve second reading of Board Policy 1.406 - Minutes, as revised.

J. Approve second reading of Board Policy 2.403 - Surplus Property Sales, as revised.

K. Approve second reading of Board Policy 3.202 - Emergency Preparedness Plan, as revised.

L. Approve second reading of Board Policy 6.200 - Attendance, as revised.

M. Approve second reading of Board Policy 1.804 - Alcohol & Drugs in the Workplace, as revised.

N. Approve second reading of Board Policy 2.601 - Fundraising Activities, as revised.

O. Approve second reading of Board Policy 4.605 - Graduation Requirements, as revised.

P. Approve second reading of Board Policy 5.605 - Staff Gifts and Solicitations, as revised.

Q. Approve second reading of Board Policy 6.308 - Bus Safety and Conduct, as revised.

The Elizabethton Board of Education provides for public participation during Board Business meetings under procedures established under ECS Policy 1.404. Board business meetings are no public forums; however, provision is made for public participation. To assure an orderly business meeting, the Board requires that an individual requesting to address Board members make that request giving the topic to the Superintendent or Board Chairman prior to the Board meeting. The Chairman shall determine if the request will be granted, the time allowed for the presentation, and (if there are numerous requests on the same subject), the Chairman may request a representative to speak on each side of the issue.

- R. Approve second reading of Board Policy 6.506 - Students from Military Families, as revised.
- S. Approve second reading of Board Policy 1.903 - Charter School Oversight, as revised.
- T. Approve second reading of Board Policy 1.906 - Charter School Revocation, as revised.
- U. Approve second reading of Board Policy 1.901 - Charter School Applications, as revised.
- V. Approve second reading of Board Policy 1.905 - Charter School Renewal, as revised.
- W. Approve second reading of Board Policy 5.200 - Separation Practices for Tenured Teachers, as revised.
- X. Approve second reading of Board Policy 5.201 - Separation Practices for Non-Tenured Teachers, as revised.
- Y. Approve second reading of Board Policy 5.305 - Family and Medical Leave, as revised.
- Z. Equipment Disposal Requests from Brian Culbert, CTE Director at Elizabethton High School, for the disposal of a Zenith TV, HP Deskjet Printer, HP Deskjet Printer, Four (4) Drawer File Cabinet, VE198 LCD Monitor and a Konica Minolta, red chair on wheels, Samsung TV, VHS Processing system (3 pcs.), Two DVD players, outdated textbooks, TV/VHS/Slide projector, file cabinets (unusable-locked or stuck drawers), outdated printer, and reference materials.
- AA. Equipment Disposal request from Travis Hurley, Principal at East Side Elementary for the disposal of file cabinets.
- BB. Equipment disposal request from Jon Minton, Principal at EHS for the disposal of various broken and non-functional items. Please see attached list of items to be disposed.

8. REPORT - DIRECTOR OF SCHOOLS/BOARD MEMBERS

New Hires: Christy Bartlett, Full-time Custodian at EHS, effective August 1, 2019; Matthew Campbell, Biology Teacher at EHS, effective August 5, 2019; Hailey Holyfield, Biology Teacher at EHS, effective August 5, 2019; Jessica Lynn Honeycutt, Teacher (German) at EHS, effective August 5, 2019; Karma Ingram, Assistant to the Teacher at T. A. Dugger, effective August 7, 2019; Kendall Ivester, Head Volleyball Coach at T. A. Dugger, effective July 10, 2019; Kendall Ivester, Teacher at East Side, effective August 5, 2019; Victoria Nanney, Teacher at West Side, effective August 5, 2019; April Shumate, Assistant to the Teacher at EHS, effective August 7, 2019; Amy Strickland, Assistant to the Teacher at East Side, effective August 7, 2019; Mathew Tynes, Interim Teacher at West Side, effective August 5, 2019; David Whaley, Part-time Assistant to the Teacher at T. A. Dugger, effective August 7, 2019; Nicole Moore, Public Relations Coordinator and Grant Writer at Central Office, effective July 31, 2019.

Resignations: Wendy Aviles, Custodian at T. A. Dugger, effective April 26, 2019; Nancy Berry, Lunchroom Monitor at East Side, effective July 15, 2019; Cynthia Burleson, Teacher at EHS, effective July 15, 2019; Lilly Ellis, Part-time Assistant to the Teacher, effective July 18, 2019; Morgan Mallasch, ESP Student Leader, effective July 26, 2019; Stan Ogg, Assistant Football Coach at EHS, effective May 29, 2019; Rachel Owens, Teacher at East Side, effective July 23, 2019; Abigail Pierce, Assistant to the Teacher at EHS, effective July 26, 2019; Rebekah Price, Public Relations Coordinator at Central Office, effective July 5, 2019; Kristy Shell, Assistant to the Teacher at East Side, effective August 2, 2019; Sarah Stewart, Assistant to the Teacher at EHS, effective August 6, 2019; Spencer "Mike" Ward, Systemwide Maintenance Personnel, effective August 16, 2019.

Deaths: Richard Wagner, Teacher Assistant and Bus Driver, effective July 24, 2019. Dani Colbaugh, Administrative Specialist/Payroll, effective July 24, 2019.

Transfers: Megan Bowers, ESP Assistant Site Coordinator to ESP Student Leader, effective July 29, 2019;

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Carrie Buckles, Part-time Assistant to the Teacher at East Side to Secretary at Harold McCormick, effective July 29, 2019; Josh Ellis, ESP Student Leader to ESP Assistant Site Coordinator, effective July 29, 2019; Katarina Finney, ESP Student Leader to Site Coordinator, effective July 29, 2019; Cassidee Ray, ESP Student Leader to Assistant Site Coordinator, effective July 29, 2019; Charlene Ray, Registrar at EHS to Interim Administrative Specialist-Payroll, effective July 15, 2019; Angela Shingleton, Cook at West Side to Office Assistant at Central Office, effective July 31, 2019; Teresa Watson, Part-time Cook at EHS to Full-time Cook at West Side Elementary effective July 31, 2019; Abigail Booher, Teacher (Sp. Ed.) at EHS to Teacher (Sp. Ed.) at West Side effective August 5, 2019; Amy Hyder, Teacher (Sp. Ed.) at West Side, to Teacher (Sp. Ed.) at EHS, effective August 5, 2019; Deborah Stout, Assistant to the Teacher at Harold McCormick to Assistant to the Teacher at ELC, effective August 7, 2019.

Leave of Absence: Janice Carol Roberts, Teacher at EHS, from August 8, 2019 - August 23, 2019; Jacob Davis, Teacher at Harold McCormick from October 7, 2019 - October 11, 2019, Eric Wampler, Principal at Harold McCormick, effective August 19, 2019 - August 23, 2019 and August 27, 2019 - August 30, 2019.

New Position: Devin Whitehead, Assistant Football Coach at EHS, effective August 7, 2019.

9. OTHER

- A. Director's Update
- B. Board Reports
- C. Student Liaison's Report

10. REGULAR AGENDA

- A. Approval of the SAVE Act Compliance Package for the 2019-2020 school year.
- B. Approve to increase one part-time Office Assistant position at the Central Office to a full-time Receptionist/SNP Assistant position at the Central Office. This position will be funded from 50% School Nutrition funds and 50% from General Purpose funds.
- C. Approval to update Bus Driver benefits using the same guidelines as provided for support staff pursuant to Board Policy 5.303 as follows: 1) Provide three (3) personal days as we do with all other support staff, 2) Provide Bereavement Leave also utilizing the same guidelines as support staff, with the changes being effective August 5, 2019.
- D. Approve first reading of Board Policy 1.101 - Duties and Powers of Board of Education as revised.
- E. Approve first reading of Board Policy 1.202-Duties of Board Members as revised.
- F. Approve first reading of Board Policy 1.1061 (1.2021) - Boardsmanship Code of Ethics as revised.
- G. Approve first reading of Board Policy 4.700 - Testing Programs, as revised.
- H. Approve Agreement between Elizabethton City School System and The Elizabethton Police Department for The School Resource Officer Program.

11. F. Y. I.

- A. Correspondence from Dr. Danny D. Smith, PT, DHSc, OCS, SCS, ATC.
- B. Correspondence from the Elizabethton City Council regarding the Fiscal Year 2019-2020 Budget and approved Appropriations Ordinance 55-18 at the June 27, 2019 Special Called session meeting.

12. REMINDER: The next regularly scheduled Board Meeting will be Tuesday, September 17, 2019 at 6:30 p.m., in the Mack Pierce Board Room, offices of the Elizabethton Board of Education, 804 S. Watauga Avenue, Elizabethton, Tennessee 37643.

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