



## BOARD AGENDA

Regular Board Meeting  
MIDWEST CITY - DEL CITY PUBLIC SCHOOLS  
Monday, September 9, 2019, at 6:00 PM  
Mid-Del Board of Education, Board Room  
7217 S.E. 15th St.  
Midwest City, Oklahoma 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

{{Name: Agenda Item Name}}

{{Rationale: Agenda Item Rationale}} {{AgendaItemEnd}}

### I. Opening Exercises:

- A. Call to Order and roll-call recording of members present and absent
- B. Flag Salute

### II. Consent Agenda

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

- A. Approval of the agenda
- B. Vote to approve Minutes of the following Board meeting:
  - 1. August 12, 2019, Regular Board Meeting
  - 2. August 16, 2019, Special Board Meeting
- C. Vote to approve Monthly Financial and Investment Report ending August 31, 2019:

1. Treasurer's Report and Investment Report
  2. Encumbrances
  3. Warrant Registers
  4. Lease Revenue
- D. Vote to approve School Activity Funds:
1. Transfers within Bank
  2. Addenda
  3. New Accounts
- E. Vote to approve Blanket Position Salary Reserves Report for FY 2019-2020.
- F. Vote to approve the 2019-2020 Student Discipline Committee.
- G. Vote to approve the 2019-2020 District Gifted and Talented Advisory Committee.
- H. Vote to approve sanctioning applications from school activity funds for FY 2019-2020.
- I. Vote to approve out-of-state or overnight travel requests:
1. Mid-Del Technology Center SkillsUSA to attend Secondary Fall Leadership Conference in Shawnee, OK, on October 24-25, 2019. SkillsUSA South Central District to pay for lodging and meals. Other expenses to be paid by personal funds, donations and civic clubs.
  2. Mid-Del Technology Center SkillsUSA to attend State Officer Training/Executive meeting in Stillwater, OK, on November 12-14, 2019. Expenses to be paid by General Fund 12, Project Code 032-MDTC Co-Op, Project Code 441-ACD, Activity Fund 65, Project Code 962-SkillsUSA, Project Code 973-Cosmetology I, Project Code 974-Cosmetology II, Project Code 826-General Activity, Project Code 845-Vending, Project Code 892-FTE, personal funds and donations.
  3. Mid-Del Technology Center SkillsUSA to attend SkillsUSA State Officer training in Stillwater, OK, on January 8-9, 2020. Expenses to be paid by General Fund 12, Project Code 032-MDTC Co-Op, Project Code 441-ACD, Activity Fund 65, Project Code 962-SkillsUSA, Project Code 973-Cosmetology I, Project Code 974-Cosmetology II, Project Code 826-General Activity, Project Code 845-Vending, Project Code 892-FTE, personal funds and donations.
  4. Mid-Del Technology Center SkillsUSA to attend SkillsUSA State Contest in Tulsa, OK, on April 17-21, 2020. Expenses to be paid by General Fund

12, Project Code 032-MDTC Co-Op, Project Code 441-ACD, Activity Fund 65, Project Code 962-SkillsUSA, Project Code 973-Cosmetology I, Project Code 974-Cosmetology II, Project Code 826-General Activity, Project Code 845-Vending, Project Code 892-FTE, personal funds and donations.

5. Mid-Del Technology Center SkillsUSA to attend CTU All New CTSO State Officer training in Wagoner, OK, on May 26-29, 2020. Expenses to be paid by General Fund 12, Project Code 032-MDTC Co-Op, Project Code 441-ACD, Activity Fund 65, Project Code 962-SkillsUSA, Project Code 973-Cosmetology I, Project Code 974-Cosmetology II, Project Code 826-General Activity, Project Code 845-Vending, Project Code 892-FTE, personal funds and donations.

6. Mid-Del Technology Center SkillsUSA to attend SkillsUSA State Officers training and Summer Leadership Institute in Claremore, OK, on June 7-12, 2020. Expenses to be paid by General Fund 12, Project Code 032-MDTC Co-Op, Project Code 441-ACD, Activity Fund 65, Project Code 962-SkillsUSA, Project Code 973-Cosmetology I, Project Code 974-Cosmetology II, Project Code 826-General Activity, Project Code 845-Vending, Project Code 892-FTE, personal funds and donations.

7. Mid-Del Technology Center SkillsUSA to attend State Officer Training and National Conference in Louisville, KY, on June 19-27, 2020. Expenses to be paid by General Fund 12, Project Code 032-MDTC Co-Op, Project Code 441-ACD, Activity Fund 65, Project Code 962-SkillsUSA, Project Code 973-Cosmetology I, Project Code 974-Cosmetology II, Project Code 826-General Activity, Project Code 845-Vending, Project Code 892-FTE, personal funds and donations.

8. Midwest City High School Student Council/Leadership to attend Student Council State in Ada, OK, on November 2-4, 2019. Expenses to be paid by School Activity Funds, Project Code 869-Student Council, personal funds and donations.

9. Midwest City High School FCCLA to attend the FCCLA National Fall Conference in Dallas, TX, on November 14-17, 2019. Expenses to be paid by School Activity Funds, Project Code 936, School Allocated Funds, Project Code 412, personal funds and donations.

10. Leila Valesco, Chris Collier, Lacey Brown, Matt Colwell, Teremun Rider, Tiffany Walker, and Rob Cherry, Administration; Michelle Dunn, Del City High School; Colin White, Carl Albert High School; Elizabeth McBee, Jarman Middle School; Floyd Haynes, Kerr Middle School; Jennifer Mason, Monroney Middle School; Tracy Hoover, Matthew Rhodes, Elizabeth Ellis, Alarie Davis, Mildred Stevenson, and Jason Jenkins, Del Crest Middle School; Jessica Brandon, Barnes ES; Anna Mae Taylor, Cleveland Bailey ES; Vicki Cosby, Country Estates ES; Regina Coberly, Del City ES; Becki Thompson, Epperly Heights ES; Stephanie (Diane) Wise, Highland Park ES; Debbie Epling, Midwest City ES; Tina Pham, Parkview ES; Jaylynn Richardson, Ridgecrest ES; Darla Woodard, Steed ES; Billie Larsh, Townsend ES, to attend the PLC at Work Institute in Salt Lake City, UT, on October 27-30, 2019. Expenses to be paid by Title I, Project Code 511; Title II, Project Code 541 and School Improvement, Project Code 515.

11. Dr. Cordell Ehrich and Dr. Jason Perez, Administration; Cindy Anderson, Carl Albert Middle School; Justin Mann, Del Crest Middle School; TBD Principal, Del City Middle School; and TBD Principal, Midwest City Middle School, to attend the AMLE (Annual Conference for Middle Level Education) Conference in Nashville, TN, on November 6-9, 2019. Expenses to be paid by Title II, Project Code 541 and CCOSA.

12. Dr. LaShonda Broiles, Leslie Berger and Jimmy Brown, Midwest City High School, to attend the ASCD Educational Leadership Conference in National Harbor, MD, on November 7-10, 2019. Expenses to be paid by Title I, Project Code 511.

13. Savannah Claywell, Elizabeth Doring, Laurie Goins, Mark Bolds, Aaron Todd and Gina Wright, Del Crest Middle School, to attend the PLC at Work Institute in San Diego, CA, on November 11-14, 2019. Expenses to be paid by School Improvement, Project Code 515.

### III. Recognitions

#### A. 2019-2020 City of Oklahoma City Youth Council:

Carl Albert High School - Mrs. Goggans  
Lane Youngblood

B. Boeing is partnering with Highland Park Elementary. - Dr. Cloud

### IV. Information

#### A. Public Participation

Persons who address the Board during the public participation portion of the regular Board meeting must meet the following qualifications:

1. Not, use the public participation portion of the Board meeting to make slanderous, abusive and personal statements against any individual. The President of the Board may rule any speaker out of order who makes such statements.
2. Not, speak regarding litigation pending against the District or employees of the District.
3. Not, speak regarding a matter that is currently the subject of an investigation being conducted by the District or its agents or attorneys, or which is the subject of an ongoing criminal investigation.

B.

C. Superintendent's Report - Dr. Cobb

D. College Remediation Report - Dr. Ehrich

- V. Vote to approve or not approve receipt of the following gifts/donations: - Dr. Cobb  
1. Pam Dimski donated a Baby Grand Piano to be used by Mid-Del Schools.
- VI. Vote to approve or not approve bids/requests to purchase: - Ms. Medcalf  
A. Purchase HP Chromebook 11 G6 Laptop computers from SHI for Midwest City High School, Del Crest Middle School, Parkview Elementary, Soldier Creek Elementary, Townsend Elementary, Cleveland Bailey Elementary and Steed Elementary in the total amount of \$70,810.10 to be paid by Title I, Project Code 511.
- VII. Vote to approve or not approve the 2019-2020 Estimate of Needs and the Financial Statement of Fiscal Year 2018-2019 for the Sinking Fund. - Ms. Medcalf
- VIII. Vote to approve or not approve updated summary for Vending (drinks & snacks) annual contracts for the 2019-2020 school year and contracts for the first year of a three-year proposal agreements for 2019-2020 for various sites (including Elementary, Secondary Departments/Central Office). These contracts still do not include Coca-Cola Southwest contracts. - Ms. Medcalf
- IX. Vote to approve or not approve GMP Amendment #26 to the construction management contract with CMSWillowbrook as well as architect/engineer fees on the following Bond Fund 35, LR08 construction project: - Mr. Bryan  
Amendment #26 - "Performing Arts Center Improvements" project @ Carl Albert High School  
CMSWillowbrook = GMP Amount \$5,428,019.67+ Pre-con Fee \$40,710.15 = GT \$5,468,729.82  
Michael McCoy Architects A/E Fee - GT \$379,961.37  
Expenditure to be paid from Bond Fund 35, Lease Revenue 08.
- X. Vote to approve or not approve Performance Surfaces, LLC for installation of resilient athletic flooring in the Wrestling Room at Kerr Middle School (Bid Project #2000). The total cost of the project is \$26,385.00. Expenditure to be paid from Bond Fund 35, Lease Revenue 08. - Mr. Bryan
- XI. Vote to approve or not approve Oswalt Restaurant Supply for procurement of stadium concessions refrigeration equipment including two Reach-in Freezers, two Reach-in Refrigerators and two Reach-in Display Refrigerators to be equally distributed to Del City High School's Jim Harris Field and Midwest City High School's Rose Field. Unit pricing per BuyBoard Cooperative Contract #519-16. The cost per site is \$11,646.06 for a total project cost of \$23,292.12. Expenditure to be paid from Bond Fund 35, Lease Revenue 08. - Mr. Bryan
- XII. Vote to approve or not approve a Memorandum of Understanding with Mid-Del Association of Classroom Teachers to increase stipend for Career Tech

teachers at comprehensive school sites. - Dr. Perez

XIII. Vote to approve or not approve a Memorandum of Understanding with the Mid-Del Association of Classroom Teachers to provide staffing incentives for special education positions. - Dr. Perez

XIV. Vote to approve or not approve an update to the 2019-2020 district calendar reflecting the usage of two inclement weather days. - Dr. Perez

XV. Human Resources

A. Vote to approve or not approve all actions recommended in the Human Resources Reports: - Dr. Perez

1. Certified
2. Non-Certified
3. Child Nutrition
4. Transportation

B. Vote to approve or not approve the deregulation of the planning period for Rebecca Rowton and Ana McElrath. - Dr. Perez

XVI. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this Board meeting.

XVII. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15 Street, Midwest City, Oklahoma, on September 5, 2019, at 2:45 P.M., in accordance with the Open Meeting Law.

The next Regular Board Meeting is scheduled for 6:00 P.M. on October 14, 2019.



Dr. Rick Cobb  
Superintendent

Dr. Jason Perez  
Deputy  
Superintendent

7217 S.E. 15th Street  
Midwest City, OK 73110  
(405) 737-4461

Mailing Address:  
P.O. Box 10630  
Midwest City, OK 73140  
Fax: (405) 739-1754

To: Mid-Del Board of Education  
From: Dr. Rick Cobb, Superintendent *RC*  
Dr. Jason Perez, Deputy Superintendent *JAP*  
Re: Certified Human Resources Report  
Date: September 9, 2019

Based upon information provided by the appropriate supervisory personnel as of August 23, 2019, the following actions are recommended.

**Approve Temporary Employment**

New Teachers/Administrators	Site/Assignment	University	Degree/Step	Effective
Bates, Brandi	Townsend/KDGN	OU	BS/0	2019/20
Francis, Melissa	MCHS/FACS	OU	MS/2	2019/20
Gordon, Ferrell	MCHS/Science	SWOSU	BS+20/6	2019/20
Graham, Kristina	Parkview/SPED	OU	BS/0	2019/20
Johnson, Melissa	MMS/Language Arts	OBU	BS/6	2019/20
Nolan, Brianna	MMS/Art	VSU	BS/0	2019/20
Ramsey, Destini	P. Hill/KDGN	SNU	BS/0	8/23/19
Schnellier, Natalie	Epperly/Music	UCO	BS/0	2019/20
Starr, Kevin	DCHS/English	LU	MS/0	2019/20
Taylor, Thomas	KMS/Electives	UCO	BS/2	8/19/19
Yankovich, Morgan	JMS/Science	OSU	BS/0	2019/20

**Approve Temporary**

Teachers Rehired	Site/Assignment	Effective
Francis, Rocio (2 <sup>nd</sup> Yr Temp)	MMS/Spanish	2019/20

**Approve Employment of Retired Teachers – Temporary Contract**

Name	Site/Assignment	Effective
Mitchell, Nancy	Epperly/SPED	2019/20
Scott, Jerrie	MCHS/Psychology	2019/20

**Approve Request for Leave**

Name	Site	FMLA/LOA	Effective
Ankney, Jamie	P. Hill	FMLA	11/4/19-1/6/20
Antone, Amber	Soldier Creek	FMLA	8/22/19-10/16/19

*Mission Statement*

When the young people of Mid-Del enter our schools, they will be safe.  
When they enter our classrooms, they will be challenged.  
When they leave our schools, they will be ready.

**Certified Personnel Report, Cont'd**

Barnes-Carn, Dominique	MCHS	FMLA	8/22/19-8/29/19
Black, Serena	MWC Elem.	FMLA	11/4/19-2/18/20
Bland, Randy	Tinker Skills	FMLA	8/5/19-8/16/19
Budd, Lindsay	Soldier Creek	FMLA	8/12/19-9/9/19
Buss, Cindy	DCMS	FMLA	8/21/19 (Intermit.)
Chu, Kyo-Eun	JMS	FMLA	8/15/19-8/19/19
Clark, Rebecca	Epperly	FMLA	3/9/20-5/4/20
Eaton, Morganne	CAMS	FMLA	9/30/19-1/13/20
Gilkey, Andra	MCHS	FMLA	8/5/19-9/23/19
Hix, Rebecca	Tinker	FMLA	8/2/19-9/30/19
Medcalf, Kay	Admin.	FMLA	7/30/19-9/3/19
Palmer, Noel	DCMS	FMLA	11/4/19-1/21/20
Rodgers, Chase	DCHS	FMLA	10/27/19-11/25/19
Sanchez, Tamara	JMS	FMLA	12/24/19-2/3/20
Stafford, Desiree	MCHS	FMLA	11/18/19-1/6/20
Tucker, Jessica	Townsend	FMLA	10/22/19-1/6/20
White, Amanda	Epperly	FMLA	12/7/19-2/10/20

**Accept Resignations/Retirements and/or Resignation Agreements**

<b>Name</b>	<b>Site/Assignment</b>	<b>Effective</b>
Barber, Nicole	JMS/Social Studies	8/3/19
Dixon, Rebecca	DCMS/Science <i>*new hire that backed out*</i>	8/8/19
Norman, Joshaua	MMS/Art	8/3/19
Robinson, Wilma	MCHS/Science <i>*new hire that backed out*</i>	8/1/19
Rose, Sandra	MCHS/FACS	7/29/19

Ret. = Retirement R.A. = Resignation Agreement

**Terminations**

None



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Superintendent

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To: Mid-Del Board of Education  
From: Dr. Rick Cobb, Superintendent *RC*  
Dr. Jason Perez, Deputy Superintendent *JAP*  
Re: Non-Certified Human Resources Report  
Date: September 9, 2019

Based upon information provided by the appropriate supervisory personnel as of August 23, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Davis, Kenneth	JMS/Paraprofessional	C. Mitchell	BB/1	2019/20
Decker, Landon	CAHS/Paraprofessional	Added	BB/1	2019/20
Green, Auriel	Parkivew/Paraprofessional	K. Moler	BB/2	9/9/19
Hammond, Dodee	CAMS/Media Assistant	H. Rapacz	PP/4	8/21/19
Holland, Steven	MCHS/Custodian	K. Breeden	R/1	8/6/19
Joiner, Sydney	DC Elem./Paraprofessional	J. Daigle	BB/1	8/27/19
Lieurance, Katie	Epperly/Paraprofessional	A. Sorrels	BB/4	2019/20
McCloud, Stacy	Admin./Secretary	L. Jones	C/1	9/3/19
Norman, Joshua	Special Services/Paraprofessional	D. Thomas	BB/6	8/26/19
Osborne, Shanta	MCHS/Custodian	K. Breeden	R/3	8/14/19
Reagan, Arga	MWC Elem./NC Instructor	CT Position	NCIN/1	2019/20
Reininger, Roshea	Townsend/Paraprofessional	Added	BB/3	8/20/19
Schilling, Daisy	Tinker/Paraprofessional	R. Johnson	BB/4	8/23/19
Spencer, Hannah	Steed/NC Instructor	CT Position	NCIN/1	2019/20
Stoker, Felecia	Epperly/Paraprofessional	G. Craigle-Curtis	BB/3	2019/20
Tiller, Reuben	KMS/Paraprofessional	K. Kelton	BB/4	8/20/19
Tinker, Amy	Tinker/NC Instructor	CT Position	NCIN/8	8/26/19
Wright, Amanda	Schwartz/Teacher Assistant	Added	BB/3	8/26/19
Young, Caden	CAMS/Paraprofessional	C. Tunender	BB/1	2019/20

Approve Transfers,  
Promotions &  
Change of Status

From	Sch/Step	To	Sch/Step	Effective
MWC Elem./Sec. Other	N/3	MWC Elem./Fin. Sec.	L/3	2019/20
Steed&SC/Media Asst.	PP/24	DCHS/Media Asst.	NC	2019/20

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When they enter our classrooms, they will be challenged.  
When they leave our schools, they will be ready.

## Non-Certified Personnel Report, Cont'd

Nichols, Skyler	MCHS/Media Asst.(.5)	PP/5	MCHS/Media Asst.(1.0) NC	2019/20
Rouse, Jennifer	Tinker/Title 1 TA (.5)	BB/1	Tinker/Pre-K TA (1.0) NC	8/23/19

\*NC = No Change

### Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
Hebert, Evelyn	Epperly/Secretary	FMLA	7/29/19-8/21/19
Magnuson, Joshua	Maintenance/Heat & Air	FMLA	7/29/19 (Intermit.)
Richards, Cassandra	MDTC/Secretary	FMLA	7/11/19 (Intermit.)

FMLA= Family Medical Leave/LOA=Leave of Absence

### Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Bland, Randy	Tinker Skills	Instructor	8/30/19
Craigie-Curtis, Gayla	Epperly	Paraprofessional	8/2/19
Daigle, Janette	DC Elem.	Paraprofessional	8/20/19
Graham, Khristina	Parkview	NC Instructor	5/23/19
Johnson, Roshayati	Tinker	Paraprofessional	8/15/19
Kelton, Keith	KMS	Paraprofessional	8/8/19
Moler, Kayla	Parkview	Paraprofessional	5/23/19
Niles, Kelly	Admin.	Secretary	8/9/19
Rapacz, Haley	CAHS	Media Assistant	7/17/19
Sorreles, Ashley	Epperly	Paraprofessional	8/5/19
Sturges, Dylan	MCHS	Paraprofessional	8/14/19
Tolson III, Paul	MWC Elem.	Paraprofessional	8/21/19

Ref. = Retirement      R.A. = Resignation Agreement

### Terminations

None



**Dr. Rick Cobb**  
**Superintendent**

**Dr. Jason Perez**  
 Deputy Superintendent

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**To:** Mid-Del Board of Education & Dr. Rick Cobb  
**From:** Dr. Jason Perez, Deputy Superintendent *JMP*  
 Shelly Fox, Director of Child Nutrition *SF*  
**Re:** Child Nutrition Human Resources Report  
**Date:** September 9, 2019

Based upon information provided by the appropriate supervisory personnel as of August 23, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Bean-Grover, Lisa	Soldier Creek/Cafeteria Assistant	K. Hurt	QQ/1	8/15/19
Brewer, Barbara	Soldier Creek/Cafeteria Assistant	V. Hanthorn	QQ/1	8/15/19
Cole, Julie	JMS/Cafeteria Assistant	S. Cloud	QQ/1	8/15/19
Freet, Imelda	CAHS/Cafeteria Assistant	S. Borum	QQ/1	8/19/19
Howard, Cynthia	Epperly Heights/Cafeteria Assistant	N. Stefanik	QQ/1	8/15/19
Jones, Erin	Country Estates/Cafeteria Assistant	C. Lopez	QQ/1	8/15/19
Patton, Amber	Ridgecrest/Supervisor	R. Lally	YY/5	8/7/19
Staton, Cirina	DCHS/Cafeteria Assistant	J. Stewart	QQ/1	8/15/19
West, Stephanie	Del City Elem./Cafeteria Assistant	B. Ponder	QQ/1	8/26/19

**Approve Transfers,  
 Promotions &  
 Change of Status**

	From	Sch/Step	To	Sch/Step	Effective
Brumfield, Enriqueta	Parkview	QQ/1	CAMS	NC	8/15/19
Donner, Y'La	DCMS	QQ/5	Ridgecrest	RR/5	8/15/19
Humble, Gayla	MCHS	QQ(5)/1	MCHS	QQ(6)/1	8/26/19
Leonhardi, Patti	JMS	QQ/4	MMS	NC	8/15/19

\*NC = No Change

**Approve Resignations/Retirements/Resignation Agreements**

Name	Site	Position	Effective
Gilliam-Allen, Linda	MCHS	Cafeteria Assistant	8/9/2019
Slavens, Sarah	Soldier Creek	Cafeteria Assistant	Declined offer

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To: Mid-Del Board of Education & Dr. Rick Cobb  
From: Dr. Jason Perez, Deputy Superintendent *JPP*  
Ron Stearns, Director of Transportation *RS*  
Re: Transportation Human Resources Report  
Date: September 9, 2019

Based upon information provided by the appropriate supervisory personnel as of August 23, 2019, the following actions are recommended.

New Employees	Assignment	Replace	Sch/Step	Effective
Insoe, John	6 Hour Bus Driver	L. Crankson	TT-I/5	8/26/19
Woods, Dana	6 Hour Bus Driver	A. Tankersley	TT-I/10	8/20/19

**Approve Transfers,  
Promotions &**

Change of Status	From	Sch/Step	To	Sch/Step	Effective
Herron, Denese	Paraprofessional	JJ/2	Bus Monitor	QQ1/1	8/15/19

\*NC = No Change

**Approve Resignations/Retirements/Resignation Agreements**

Name	Site	Position	Effective
Butkus, Cheryl	Transportation	6 Hour Driver	8/12/19
Cherry, Patricia	Transportation	6 Hour Driver	8/7/19
Crankson, Loretta	Transportation	6 Hour Driver	5/23/19
Reed, Don	Transportation	6 Hour Driver	8/14/19
Tankersley, Anthony	Transportation	6 Hour Driver	7/30/19
Willis, Anthony	Transportation	4 Hour Driver	8/20/19

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