

Hamilton County Department of Education

Work Session

February 19, 2026 4:30 PM

3074 Claude Ramsey Parkway

Chattanooga, TN 37421

I. Call to Order

II. Delegations

A. Alicia Thompson, HCS Employee - Educator Concerns

B. Jeanette Omarkhail - PECCA

C. Josh Branum - Growth Capacity and Enrollment Policy

D. Michael Price - Redistricting Students

E. Nathan Pearl, HCS Student - Club Policy

III. Presentations

A. Approve Contract for Temporary Staffing with ESS South Central, LLC

Dr. Zac Brown, Chief of Talent

Dr. Jesse Gray, Director of Talent Acquisition

B. Budget Update

Mary Ellen Heuton, Chief Financial Officer

IV. Committee Chair Updates

A. Transportation - Ben Connor

B. Policy - Felice Hadden

C. School Safety - Jodi Schaffer

D. Legislative - Jodi Schaffer

E. Facilities - Gary Kuehn

F. Finance - Ben Daugherty

G. Athletics - Steve Slater

V. Discussion of the Board Meeting Agenda

A. Steve Slater - District 1

Quick Tips

VI. Adjourn



3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Zac Brown, Chief of Talent
Dr. Jesse Gray, Director of Talent Acquisition

Date: February 19, 2026

Subject: Presentation to Approve Contract for Temporary Staffing with ESS South Central, LLC

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

We respectfully request the opportunity to provide the Board with a presentation regarding the contract for Temporary Staffing with ESS South Central, LLC.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Financial Officer, Finance

Date: February 19, 2026

Subject: Budget Update Presentation

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

We respectfully request the opportunity to provide the Board with an update on our Budget in alignment with Opportunity 2030. This presentation will provide an update on FY26 Budget Activity and progress on FY27 Budget Development.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served