

Hamilton County Department of Education

Work Session

December 18, 2025 4:30 PM

3074 Claude Ramsey Parkway

Chattanooga, TN 37421

I. Call to Order

II. Delegations

A. Miriah Richards - Red Bank Elementary School

B. Kelly Hubbard - School Curriculum

C. Dr. Edna Varner - DEI Policy

D. Harriette Reid - Wish List for 2026

E. Charley Cooke, HCS Student - Current Academic Policies, Implementing New Ones, and Testing out of Courses to Enroll in Higher Programs

III. Presentation

A. Opportunity 2030 Quarterly Update — Every Student Belongs

Shannon Moody, Chief Strategy Officer

Dr. Jasmine Fernandez, Chief of Student Supports

B. Partnership proposal with Chattanooga Neighborhood Enterprise

Dr. Justin Robertson, Superintendent

IV. Committee Chair Updates

A. Transportation - Ben Connor

B. Policy - Felice Hadden

C. School Safety - Jodi Schaffer

D. Legislative - Jodi Schaffer

E. Facilities - Gary Kuehn

F. Finance - Ben Daugherty

G. Athletics - Steve Slater

V. Discussion of the Board Meeting Agenda

A. **Joe Smith - District 3**

- **Discuss Chromebook Usage**

VI. Adjourn

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Shannon Moody, Chief Strategy Officer
Dr. Jasmine Fernández, Chief of Student Supports

Date: December 18, 2025

Subject: Opportunity 2030 Quarterly Update – Every Student Belongs

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
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As part of our quarterly updates on the Opportunity 2030 strategic plan, the administration will provide a presentation focused on our commitment to *Every Student Belongs*. The update will highlight progress made this year, key data trends, and next steps in advancing student belonging across the district.

Overview of *Every Student Belongs*

The Opportunity 2030 commitment to *Every Student Belongs* centers on ensuring that every student will have connections to their school through educators, staff, other students, and their community. Our work is aligned to three objectives:

1. **Create a sense of belonging in school and in the community**
2. **Strengthen relationships between schools and families**
3. **Continuously improve student well-being**

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

To: Hamilton County Board of Education

From: Dr. Justin Robertson, Superintendent

Date: December 18, 2025

Subject: Presentation on Partnership Proposal with Chattanooga Neighborhood Enterprise

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The Office of the Superintendent would like to present information about a possible partnership with the Chattanooga Neighborhood Enterprise.

With support from County Mayor Weston Wamp and City Mayor Tim Kelly, the district is exploring a pilot project with a local non-profit property development and management organization, Chattanooga Neighborhood Enterprise (CNE), that would provide HCS staff with access to housing below market rates in Chattanooga and Hamilton County. This project would allow CNE to build around 70 housing units on currently underutilized district property (specifically, the property on West 40th street). This housing would be prioritized first for HCS staff and surplus units could also be made available to other hard-to-staff public servants, such as police officers and firefighters. HCS will maintain ownership of the land, while CNE will manage the property and serve as the “landlord.” This partnership would allow HCS to pilot an innovative response to the growing teacher recruitment challenge through no new cost to the district.

The presentation will provide further detail. We will be joined by members of CNE’s staff, including CEO Chris Thompson.

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