

Hamilton County Department of Education

Work Session

November 20, 2025 4:30 PM

3074 Claude Ramsey Parkway

Chattanooga, TN 37421

I. Call to Order

II. Delegations

A. Cassie Almond - Mental Health

B. Laurne Tepley - Excellence and Collaboration in HCDE

C. Reed Hampton, HCS Student - The motivations and responsibilities of the school board members.

D. Jeanette Omarkhail - PECCA

E. Adah Hendon, HCS Student - Reinstatement of Mental Health Services

F. Mark Hendon - Boards lack of policy that compliments the county's schooling goal.

III. Presentation

A. Charter School Board Training

B. Quarterly Benefits Updates

IV. Committee Chair Updates

A. Transportation - Ben Connor

B. Policy - Felice Hadden

C. School Safety - Jodi Schaffer

D. Legislative - Jodi Schaffer

E. Facilities - Gary Kuehn

F. Finance - Ben Daughtery

G. Athletics - Steve Slater

V. Discussion of the Board Meeting Agenda

VI. Adjourn

**To:** Hamilton County Board of Education  
Dr. Justin Robertson, Superintendent

**From:** Dr. Neelie Parker, Chief of Opportunity and Access  
Fannie Moore, Charter School Coordinator

**Date:** November 20, 2025

**Subject:** Charter School Board Training Work Session

**Board Agenda Category:**

- Consent Agenda
- Action Item
- Reports and Information

---

Charter School Training for Board Members

**Opportunity 2030 Commitment Connection**

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

**To:** Hamilton County Board of Education  
Dr. Justin Robertson, Superintendent

**From:** Dr. Zac Brown, Chief Talent Officer  
Penny M. Murray, Executive Director

**Date:** November 20, 2025

**Subject:** Work Session: Quarterly Benefits Update

**Board Agenda Category:**

- Consent Agenda
- Action Item
- Reports and Information

---

We respectfully request the opportunity to provide the Board with an update for Every Employee Valued, in alignment with Opportunity 2030. This presentation will include a quarterly benefits update.

**Opportunity 2030 Commitment Connection**

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served