Hamilton County Department of Education
Hamilton County Board of Education Board Meeting - Regular Session
July 17, 2025 6:00 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call
II. **Approval of the Agenda
III. Executive Session - No
IV. Pledge to the Flag and Meditation - Dr. Lorie Collier, Principal of Harrison Elementary School
V. Exemplars of Excellence
A. Honoring the Spring State Champions
Tim James, District Athletic Director
VI. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.
VII. **Approval of the Consent Agenda
A. Approval of the Minutes of the May 2025 Regular Session
B. Executive Committee Report
A. SMMHS High Turf Field-Soil Stabilization
B. East Ridge Turf Field-Soil Stabilization
C. June Surplus
C. Deputy Superintendent - Dr. Sonia Stewart
1. Field Trips
a. Dr. Shane Harwood - Community Superintendent, Rock Point
b. Dr. Marques Stewart - Community Superintendent Missionary Ridge
D. Chief Financial Officer - Mary Ellen Heuton, CPA
1. Bids/Contracts
A. Ratify Emergency/Early Approval of Award of Bid 25-42
B. Award Bid 25-30, North Hamilton County Elementary School
C. Approve SY26 Signal Centers, Incorporated - Private & Homeschool Contract
D. Request Approval of Agreement with Stellar Therapy Services, LLC for Speech/Language Services to Private and Home School Students
E. Approve MOU and related ICA Proposal for Expansion of Community Forward Schools in Partnership with the University of Tennessee at Chattanooga (UTC) and Communities in Schools of TN (CISTN)
2. Financial Reports
3. Budget Amendments
a. Federal Grants, State Grants, and Self-Funded Programs
b. General Operating Amendments
A. General Purpose and Position Approval
B. Federal Program and Position Approval
E. Chief Strategy Officer - Shannon Moody
1. Proposed Policy Revision, 2nd and Final Read
VIII. Administrative Business Matters
A. Chief Talent Officer - Dr. Zac Brown
1. ** District Differentiated Pay Plan 2025-2026

B. Chief Financial Officer - Mary Ellen Heuton, CPA
1. ** Revised School Fee for Tyner Academy Cheer Program
C. Chief of Student Supports - Dr. Jasmine Fernandez
1. ** End School Age Homelessness Initiative - Amended
D. Chief Operations Officer - Dr. Robert Sharpe
1. ** Bond Funded Capital Projects and FY26 Budget Amendment - Self-Funded
2. ** Brainerd High School Renovation and Addition Architect Selection
3. ** Soddy Daisy Middle Architect Contract
4. ** Gateway Architect Contract
E. Director, Access and School Choice - Jim Boles
1. ** Amended Charter School Application - Tennessee Wildflower Public School

IX. Board Matters

A. Joe Smith - District 3
1. Coaching Stipend Discussion
2. Director of Schools Performance Evaluation

X. Information Only

A. Legal Services Report

XI. Events/Announcements:

Thursday, July 31	Friday, August 1
Administrative In-Service	Professional Learning Conference
Monday, August 4	Tuesday, August 5
Administrative In-Service	Administrative In-Service
Wednesday, August 6	Thursday, August 21
First Day of School	Board Meeting

XII. Adjourn

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Tim James, Ed.S., District Athletic Director

Date: July 17, 2025

Subject: Spring State Champions Recognition

Board Agenda Category:

- ☐ Consent Agenda
- ☐ Action Item
- ☑ Reports and Information

2025 Girls State Track & Field Team Champions
Signal Mountain High School

- School Board Member: Ben Daugherty
- Principal & Athletic Director: Michale Carson
- Head Coach: Dustin Carpenter

Team Roster:

Eliza Albrechtsen
Aislin Bohem
Marlee Burkley
Fiona Cisto
MJ Eshee
Paige Hilvers
Hannah Laramore
Aubery Lynch
Naomi Malone
Natalie McGann
Anna Neal
Maxine Richards
Tessa Roberson
Catie Usher
Callaway Wheeler

Individual Event State Champions

- Marlee Burkley – Signal Mountain, 2 X State Pentathlon Champion-
- Danielle Dunning – Brainerd
    - 4 X State 100M Dash Champion
    - State 200M Dash Champion
- Karontae' Cunningham – Tyner, State 100M Dash Champion
- Alexander Powell – Brainerd, State 110M Hurdles Champion
- Fiona Eastman – CSAS
    - State 100M Hurdles Champion
    - Pole Vault Champion
- Adajah Nixon – Tyner, 300M Hurdles Champion
- Jace Bone – CSAS, State 400M Champion
- Joslyn Brooks – Tyner, State High Jump Champion
- Kohl Ward – Tyner, State Triple Jump Champion

State Relay Champions

- Brainerd Girls – 4x100M Relay Champions
  Danielle Dunning, Daniya Dunning, Miliyah Roseberry, and Jamelia Bell
- Tyner Boys – 4x100M Relay Champions
  Karontae' Cunningham, Kingston Brown, Caleb Jones, and Kohl Ward
- Signal Mountain Girls – 4x800M Relay
  Aubrey Lynch, Eliza Albrechtsen, Naomi Malone, Hannah Laramore

Coaches of State Champions

- Dustin Carpenter- Signal Mountain
- Donelle Dunning – Brainerd
- Senta Dixon - Brainerd
- Kelvin Watkins - Tyner
- Kerry Jackson - Tyner
- Brandon Lowry – CSAS
- Chris Hendrix -CSAS

With admiration and pride, we honor these student-athletes and their coaches.
Well Done!

"Hamilton County Builds Champions."

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☐ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served

Minutes
Hamilton County Department of Education
Hamilton County Board of Education Board Meeting – Regular Session
May 8, 2025, 6:00 P.M.
Board Room
3074 Claude Ramsey Pkwy
Chattanooga, TN 37421

Attendance taken at 6:16 P.M.

Mrs. Jill Black:	Present
Mr. Ben Connor:	Present
Mr. Ben Daugherty:	Present
Mr. Larry Grohn:	Present
Mrs. Felice Hadden:	Present
Mrs. Karitsa Jones:	Present
Mr. Gary Kuehn:	Present
Mrs. Jodi Schaffer:	Present
Mr. Steve Slater:	Present
Mr. Joe Smith:	Present
Ms. Jackie Thomas:	Present

Superintendent Dr. Justin Robertson was present.

I. Roll Call

II. **Approval of the Agenda

Passed: Motion to Approve the Agenda with removal of VIII.B.1 **Proposed Policy Revision Second and Final Read and addition of
VII.D.1 **Approval of Fiscal Year 2026 Budget for Presentation to the Hamilton County Commission memo amended to include:

1. addition of Version 3 budget details: addition of 0.5 FTE to act as board secretary
2. addition of use of $3.5 million out of fund balance to cover $2000 bonus for all employees not covered by final state position approval
3. addition of conversion of the position of associate superintendent to chief talent officer

Passed with a Motion by Mrs. Jodi Schaffer and a Second by Mr. Ben Daugherty.

Mr. Joe Smith:	Yes
Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mr. Ben Daugherty:	Yes
Mr. Larry Grohn:	Yes
Mrs. Felice Hadden:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Gary Kuehn:	Yes

Mrs. Jodi Schaffer: Yes
Mr. Steve Slater: Yes
Ms. Jackie Thomas: Yes

III. Pledge to the Flag and Meditation - Chris Tillett, Principal of Red Bank High School

IV. Exemplars of Excellence

IV.A. Honoring the Superintendent's Student Leadership Council
Dr. Justin Robertson, Superintendent
IV.B. Hamilton County School's 2nd Annual George Kilgore Initiative Award
Dr Olivia Bagby, Director, Office of Future Ready Students
IV.C. Honoring Jerry Green, Contract Driver - Fifty Years of Service
Dr. Robert Sharpe, Chief Operations Officer
Brandon Allen, Director of Transportation
IV.D. Honoring SDCL Read 20 - Librarian of the Year
Dr. Blake Freeman, Chief Academic Officer
Dr. John Rice, Director, Middle School & K-12 Libraries
IV.E. Honoring the 2025 Principals of the Year
Greg Wilkey, President of the HCS Principal Association

V. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

Board Member Karitsa Jones recited the Board Disclaimer Statement.

VI. **Approval of the Consent Agenda

Passed: Motion to approve the Consent Agenda

Passed with a Motion by Mrs**.** Karitsa Jones and a Second by Mr. Gary Kuehn

Mr. Joe Smith: Yes
Mrs. Jill Black: Yes
Mr. Ben Connor: Yes
Mr. Ben Daugherty: Yes
Mr. Larry Grohn: Yes
Mrs. Felice Hadden: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mrs. Jodi Schaffer: Yes

Mr. Steve Slater: Yes
Ms. Jackie Thomas: Yes
Yes: 11, No: 0

VI.A. Deputy Superintendent - Dr. Sonia Stewart

VI.A.1. Field Trips
VI.A.1.a. Dr. Chip Dale - Community Superintendent Harrison Bay
VI.A.1.b. Elaine Harper - Community Superintendent North River
VI.A.1.c. Dr. Shane Harwood - Community Superintendent Rock Point

VI.B. Chief Financial Officer - Mary Ellen Heuton, CPA

VI.B.1. Bids/Contracts
VI.B.1.a. Ratify Emergency Approval of RFP 25-24, Temporary Monitoring System Award
VI.B.1.b. Approve State Contract use for Multifunction Devices (Printers & Copiers)
VI.B.1.c. Award RFP 26-05, Chartered Motorcoach Carriers for Out-of-Town Student Field Trips
VI.B.1.d. Award Bid 25-27, Control Updates at Bess T. Shephard
VI.B.1.e. Award Bid 25-28, Control Updates at Lookout Mountain Elementary
VI.B.2. Financial Reports
VI.B.3. Budget Amendments
a. Federal Grants, State Grants, and Self-Funded Programs
VI.B.4. FY24 Internal School Funds Audit
VI.B.5. FY24 Annual Comprehensive Financial Report (ACFR)

VII. Administrative Business Matters

VII.A. Chief Talent Officer - Dr. Zac Brown

VII.A.1. **Teachers Eligible for Tenure

Passed: Motion to approve tenure for teachers eligible for tenure.

Passed with a Motion by Mr. Gary Kuehn and a Second by Mr. Ben Daugherty.

Mr. Joe Smith: Yes
Mrs. Jill Black: Yes
Mr. Ben Connor: Absent
Mr. Ben Daugherty: Yes
Mr. Larry Grohn: Yes
Mrs. Felice Hadden: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mrs. Jodi Schaffer: Yes

Mr. Steve Slater: Yes
Ms. Jackie Thomas: Yes
Yes: 10, No: 0

VII.A.2. **Teachers Eligible for Reinstating Tenure

Passed: Motion to approve tenure for teachers eligible for reinstatement of tenure.

Passed with a Motion by Mr. Gary Kuehn and a Second by Ms. Jackie Thomas.

Mr. Joe Smith: Yes
Mrs. Jill Black: Yes
Mr. Ben Connor: Absent
Mr. Ben Daugherty: Yes
Mr. Larry Grohn: Yes
Mrs. Felice Hadden: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mrs. Jodi Schaffer: Yes
Mr. Steve Slater: Yes
Ms. Jackie Thomas: Yes
Yes: 10, No: 0

VII.B. Chief Academic Officer - Dr. Blake Freeman
Director, Office of Future Ready Students - Dr. Olivia Bagby

VII.B.1. **Facility Naming - Gateway Building
Franklin-Roberts Future Ready Center

Passed: Motion to approve naming of Gateway building Franklin-Roberts Future Ready Center.

Passed with a Motion by Mrs. Karitsa Jones and a Second by Mr. Gary Kuehn.

Mr. Joe Smith: Yes
Mrs. Jill Black: Yes
Mr. Ben Connor: Yes
Mr. Ben Daugherty: Yes
Mr. Larry Grohn: Yes
Mrs. Felice Hadden: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mrs. Jodi Schaffer: Yes
Mr. Steve Slater: Yes
Ms. Jackie Thomas: Yes
Yes: 11, No: 0

VII.C. Chief Strategy Officer - Shannon Moody

VII.C.1. **Approve 2025-2026 School Calendar Adjustments

Passed: Motion to approve 2025-2026 school calendar adjustments.

Passed with a Motion by Mrs. Jodi Schaffer and a Second by Mr. Ben Daugherty.

Mr. Joe Smith:	Yes
Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mr. Ben Daugherty:	Yes
Mr. Larry Grohn:	Yes
Mrs. Felice Hadden:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Gary Kuehn:	Yes
Mrs. Jodi Schaffer:	Yes
Mr. Steve Slater:	Yes
Ms. Jackie Thomas:	Yes

Yes: 11, No: 0

VII.C.2. **Approve 2026-2027 School Calendar

Passed: Motion to approve 2026-2027 school calendar.

Passed with a Motion by Mrs. Jodi Schaffer and a Second by Ms. Jackie Thomas.

Mr. Joe Smith:	Yes
Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mr. Ben Daugherty:	Yes
Mr. Larry Grohn:	Yes
Mrs. Felice Hadden:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Gary Kuehn:	Yes
Mrs. Jodi Schaffer:	Yes
Mr. Steve Slater:	Yes
Ms. Jackie Thomas:	Yes

Yes: 11, No: 0

VII.D. Chief Financial Officer - Mary Ellen Heuton, CPA

VII.D.1. **Approval of Fiscal Year 2026 Budget for Presentation to the Hamilton County Commission

Motion to approve fiscal year 2026 budget for presentation to the Hamilton County Commission by Mr. Ben Daugherty and Second by Mr. Gary Kuehn.

Motion to amend motion to approve fiscal year 2026 budget to provide that, along with that budget, the Board also sends a separate list of additional needs to be funded at the County Commission's election by Mr. Ben Connor and Second by Mrs. Jill Black.

Severed: Consideration of motion to approve fiscal year 2026 budget and consideration of Motion to amend motion to approve fiscal year 2026 budget to provide that, along with that budget, the Board also sends a separate list of additional needs to be funded at the County Commission's election.

Severed with a Motion by Mrs. Jodi Schaffer to sever fiscal year 2026 budget from separate list of additional needs and to take up list of additional needs separately from budget and Second by Mr. Steve Slater.

Mr. Joe Smith:	Yes
Mrs. Jill Black:	No
Mr. Ben Connor:	No
Mr. Ben Daugherty:	Yes
Mr. Larry Grohn:	Yes
Mrs. Felice Hadden:	Yes
Mrs. Karitsa Jones:	No
Mr. Gary Kuehn:	Yes
Mrs. Jodi Schaffer:	Yes
Mr. Steve Slater:	Yes
Ms. Jackie Thomas:	Yes

Yes: 8, No: 3: **Motion to Sever Passed**

Motion to send to the County Commission a list of additional needs outside of the budget to be funded at the County Commission's election now taken up separately from Motion to approve fiscal year 2026 budget.

Tabled: Motion to send to the County Commission a list of additional needs outside of the budget to be funded at the County Commission's election.

Tabled with a Motion to table by Mr. Ben Daugherty and a second by Mrs. Felice Hadden.

Mr. Joe Smith:	Yes
Mrs. Jill Black:	No
Mr. Ben Connor:	No
Mr. Ben Daugherty:	Yes
Mr. Larry Grohn:	Yes
Mrs. Felice Hadden:	Yes
Mrs. Karitsa Jones:	No
Mr. Gary Kuehn:	Yes
Mrs. Jodi Schaffer:	Yes

Mr. Steve Slater: Yes
Ms. Jackie Thomas: No
Yes: 7, No: 4: **Motion to Table Passed**

Passed: Motion to approve fiscal year 2026 budget for presentation to the Hamilton County Commission.

Passed with a Motion by Mr. Ben Daugherty and a Second by Mr. Gary Kuehn.

Mr. Joe Smith: Yes
Mrs. Jill Black: No
Mr. Ben Connor: No
Mr. Ben Daugherty: Yes
Mr. Larry Grohn: Yes
Mrs. Felice Hadden: Yes
Mrs. Karitsa Jones: No
Mr. Gary Kuehn: Yes
Mrs. Jodi Schaffer: Yes
Mr. Steve Slater: Yes
Ms. Jackie Thomas: Yes
Yes: 8, No: 3: **Motion to Approve Fiscal Year 2026 Budget Passed**

VIII. Board Matters

VIII.A. Chief Strategy Officer - Shannon Moody

VIII.A.1. Policies on First Read

VIII.B. Chief Financial Officer - Mary Ellen Heuton, CPA
Chief Talent Officer - Dr. Zac Brown
Executive Director - Penny Murray

VIII.B.1. **Proposed Policy Revision, 2nd and Final Read

Board Policy 2.802 Update: Recommendation for Move to 24 Paychecks

Item deleted from agenda as part of Motion to approve agenda.

VIII.C. Ben Connor - District 6

VIII.C.1. **Consideration of Resolution
Supporting Teachers by Accepting Section Four (4) of
"The Education Freedom Act of 2025"

Passed: Motion to approve consideration of resolution Supporting Teachers by Accepting Section Four (4) of “The Educational Freedom Act of 2025.”

Passed with a Motion by Mr. Gary Kuehn and a Second by Mr. Ben Daugherty.

Mr. Joe Smith:	Yes
Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mr. Ben Daugherty:	Yes
Mr. Larry Grohn:	Yes
Mrs. Felice Hadden:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Gary Kuehn:	Yes
Mrs. Jodi Schaffer:	Yes
Mr. Steve Slater:	Yes
Ms. Jackie Thomas:	Yes

Yes: 11, No: 0

IX. Information Only

IX.A. Legal Services Report

X. Events/Announcements

Mr. Connor: TSBA has called for all resolutions to be submitted to TSBA for consideration in the TSBA statewide meeting. This is notice to the Board that the Resolution Opposing HB0793/SB0836 passed during the April 17, 2025 meeting will be one of the resolutions sent to TSBA.

XI. Adjourn

The meeting was adjourned at 8:05 p.m.

_____ _____

Chairperson Date

_____ _____

Superintendent Date

HAMILTON COUNTY SCHOOLS

MEMO

Request for Emergency/Early Approval

To: Executive Committee of the Board

From: Justin Witt

Date: June 18, 2025

Subject: SMMHS High Turf Field-Soil Stabilization

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

While preparing the subgrade for the SMMHS High School turf we encountered unsuitable soils in the majority of the field. I met with the contractor and engineer, and they have recommended cement treated base to stabilize the soil. Please see the attached change order request in the amount of $160,125.00 to complete the work. I recommend approval in order to expedite the work and maintain our current schedule.

Superintendent:

Dr. Justin Robertson

School Board Chairman:

Joe Smith

2501 Dodds Avenue • Chattanooga, TN 37407
Tel: 423-498-7255 • www.hcde.org

Astroturf Corporation
4509 Hwy 150 South
Lexington, NC 27295

AstroTurf Corporation

THE WORLD LEADER IN SPORTS & RECREATION SURFACES

AstroTurf FIELDS · Rekortan TRACKS · Laykold COVATE · SYNLAWN LANDSCAPE

COP #4

Change Order Proposal

Date: 6/17/25

Project: Hamilton County-TURF TRACK & STADIUM SEATING
Owner: Hamilton County Schools

The contract is proposed to be changed as follows:

Description	Amount
Signal Mountain Field Stabilization	$ 152,500.00
Stabilization at a depth of 12" using 6% cement by weight	
Regrade and compact treated areas	
Astroturf Markup (5%)	$ 7,625.00
*Excludes any additional haul-off. Haul-off will be $250 per load	
TOTAL	**$160,125.00**

Astroturf Corporation
4509 Hwy 150 South
Lexington, NC 27295

(Signature/Date) _____

Name:
Address:

(Signature/Date) _____

HAMILTON COUNTY SCHOOLS

MEMO

Request for Emergency/Early Approval

To: Executive Committee of the Board

From: Justin Witt

Date: June 18, 2025

Subject: East Ridge Track-Soil Stabilization

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

While prepping the subgrade for the East Ridge Track we encountered unsuitable soils in the majority of the track area. I met with the contractor and engineer, and they have recommended cement treated base to stabilize the soil. Please see the attached change order request in the amount of $53,000 to complete the work. I recommend approval in order to expedite the work and maintain our current schedule.

Superintendent:

Dr. Justin Robertson

School Board Chairman:

Joe Smith

2501 Dodds Avenue • Chattanooga, TN 37407
Tel: 423-498-7255 • www.hcde.org

BASELINE
SPORTS CONSTRUCTION

CHANGE ORDER

Chad Smallen
3600 Henson Road
Knoxville, TN
Phone 423.834.5542
chads@baselinellc.com

PROJECT	East Ridge Track
DATE	6/18/2025
REQUEST NUMBER	
WORK ITEM	track stabilization
CONTACT	Justin Witt
PHONE	
EMAIL	

ATTENTION:
Justin Witt
Hamilton county schools

PREPARED BY:	PROJECT	TERMS	INSTALLATION
Chad Smallen	East Ridge track	Per Contract	Winter / Spring 2024

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
1.00	Cement stabilization +/- 8" in depth with 6% cement compacted and graded in place. 2" of dense aggregate base to cap stabilized base.	$ 53,000.00	$ 53,000.00

SUBTOTAL	$ 53,000.00
BOND RATE	0.00%
BOND AMOUNT	$ -
OTHER	
TOTAL	$ 53,000.00

PROJECT MANAGER
Chad Smallen
423.834.5542

NOTES, TERMS & CONDITIONS

1) Quote assumes adequate access for heavy equipment and a continuous work flow once on-site
2) Quote allows for unloading and installation
3) Quote does not allow for repair to driveways, roadways, sidewalks, landscape areas, etc. damaged during construction
4) Assumes installation summer 2025

Docusign Envelope ID: 3FADA1AB-FEF5-4CEE-B75A-EE7E9A65AC81

HAMILTON COUNTY SCHOOLS

MEMO

Request for Emergency/Early Approval

To: Executive Committee of the Board

From: Justin Witt

Date: June 19, 2025

Subject: Bid File 25-42-SDHS Exterior Wall Repair

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

Bids were received by the HCDE purchasing department on June 18, 2025, at 2:00 PM for Exterior Wall Repair at Soddy Daisy High School-Bid File 25-42. The apparent low bidder was John Bryan Construction in the amount of $450,913.00. The wall condition has continued to deteriorate through the bidding process. I am requesting early approval to expedite the initial demolition and shoring process due to safety concerns.

Superintendent:

Signed by:
Dr. Justin Robertson
4D76312655B6468...
Dr. Justin Robertson

School Board Chairman:

Signed by:
Joe Smith
A11684E245B840D...
Joe Smith

HAMILTON COUNTY SCHOOLS

INVITATION TO BID
OPENING TABULATION

Bid Number:	**25-42**
Bid Title:	**Exterior Wall and Parapet Repair**
Opening Date & Time:	**June 18, 2025 @ 2:00 pm**

BIDDER	Schedule A or B	Bid	Allowance	Bid Total
John Bryan Construction, LLC	B	$425,913.00	$25,000	$450,913.00
Jenkins Masonry Inc.	B	$522,036.00	$25,000	$547,036.00

FOR OFFICE USE ONLY	
AWARD RECOMMENDED TO:	Jenkins Masonry, Inc.
FUNDED BY:	24B Bond Funds
TERM OF AWARD:	One time cost of $450,913.00, 120 days to completion

HAMILTON COUNTY DEPARTMENT OF EDUCATION

PERSONAL PROPERTY SURPLUS DISPOSAL AUTHORIZATION FORM

Date: 06/05/2025 Department: Information Technology

Phone Number: 423-498-6589 Contact Person: Jeremy Knox

This form is for declaring surplus and to make the property available for redeployment, sale or disposal. Always refer to the HCDE Intranet for the latest version of this form as it may change periodically.

Complete Information Below for All Items – Attach Additional Page(s) If Needed			
Detailed Description:	Dispose of surplus technology equipment/devices via Board authorized ITAD f		
Material (metal, wood, fabric, leather, etc.):	Mixed	**Quantity/ Number:**	See Attached List
Dimensions:	Mixed	**Color:**	Mixed
Condition (working, non-working, etc.):	Mixed		
Serial Number:	See Attached List	**Fixed Asset Number:**	Various - On File With Department
Estimated Value:	$ Per Contract 24-56 Fee Sheet; Approx. $5-$50 per unit		
Location:	IT - Cigna Building		
Note: Attach photograph of each item to this form upon submission.			

Init TE

I hereby certify the above-described personal property is no longer capable of being used for its original intention or because of condition. I declare it surplus property and authorize the disposal.

DocuSigned by: John Simon BE39870CAA5E498... 06/08/2025

School Principal/Director/Department Administrator

Signed by: Dr. Justin Robertson 4D76312655B6468... 06/08/2025

Superintendent

Signed by: Joe Smith A11684E245B840D... 06/21/2025

School Board Chairman

Requested Surplus Method: IT Dept. Use Only: Dispose via Authorized ITAD Recycler

Requested Surplus Vendor: Upcycle

Approved Surplus Method: IT Dept. Use Only: Dispose via Authorized ITAD Recycler

Approved Surplus Vendor: Upcycle

Tracking Number: IT-06052025-pick up Cigna Bldg

HAMILTON COUNTY SCHOOLS

VEHICLE SURPLUS DISPOSAL AUTHORIZATION FORM

Date: 06/04/2025 Department: Maintenance

Phone Number: 498-7263 Contact Person: Clay Nelson

This form is to be used for declaring surplus and to make the property available for redeployment, sale, or disposal. Always refer to the HCDE Intranet for the latest version of this form as it may change periodically.

Complete Information Below (one vehicle per form)			
Vehicle Description:	**Tag #:** GX-4689 **Year:** 2006 **Make:** Chevrolet **Model:** Express Van **Mileage:** 242255 **Color:** White		
Condition (working, non-working, etc.):	Working		
Serial/Vin Number:	1GNGG25V761168318	**Fixed Asset Number:**	098312 (E710)
Estimated Value:	$ 500		
Location:	2501 Dodds Ave.		
Note: Attach photographs of vehicle to this form upon submission.			

Init TE

I hereby certify the above-described personal property is no longer capable of being used for its original, intention or because of condition. I declare it surplus property and authorize the disposal.

Signed by: Justin Witt 06/05/2025
F170E3F295464E9...
School Principal/Director/Department Administrator

Signed by: Dr. Justin Robertson 06/11/2025
4D763126555B6468...
Superintendent

Signed by: [signature] 06/17/2025
A11684E245B840D...
School Board Chairman

Requested Disposition:
- ☐ Trash
- ☐ Transfer to County School/Agency
- ☒ (est. ≥ $500) Dispose via Auction
- ☐ (est. < $500) Dispose via Scrap Metal Sales

Approved Disposition:
- ☐ Dispose via Trash/Dumpster
- ☐ Redeployed to: _____
- ☒ Sell via District Approved Auction Firm: Compass Auction
- ☐ Sell via District Approved Scrap Metal/Recycling Firm: _____

Tracking Number: MA-E710-VIN-1GNGG25V761168318

Revised: 10-04-2024

HAMILTON COUNTY SCHOOLS

VEHICLE SURPLUS DISPOSAL AUTHORIZATION FORM

Date: 06/04/2025 Department: Maintenance

Phone Number: 498-7263 Contact Person: Clay Nelson

This form is to be used for declaring surplus and to make the property available for redeployment, sale, or disposal. Always refer to the HCDE Intranet for the latest version of this form as it may change periodically.

Complete Information Below (one vehicle per form)			
Vehicle Description:	**Tag #:** 5969-GA **Year:** 2011 **Make:** Chevrolet **Model:** Express Van 2500WK **Mileage:** 268435 **Color:** White		
Condition (working, non-working, etc.):	Working		
Serial/Vin Number:	1GCWGFBA0B1136818	**Fixed Asset Number:**	065895 (E739)
Estimated Value:	$ 500		
Location:	2501 Dodds Ave.		
Note: Attach photographs of vehicle to this form upon submission.			

Init TE

I hereby certify the above-described personal property is no longer capable of being used for its original, intention or because of condition. I declare it surplus property and authorize the disposal.

Signed by: Justin Witt 06/05/2025
F170E3F295464E9...
School Principal/Director/Department Administrator

Signed by: Dr. Justin Robertson 06/11/2025
4D76312655B6468...
Superintendent

Signed by: 06/17/2025
A11684E2458840D...
School Board Chairman

Requested Disposition:

- ☐ Trash
- ☐ Transfer to County School/Agency
- ☒ (est. ≥ $500) Dispose via Auction
- ☐ (est. < $500) Dispose via Scrap Metal Sales

Approved Disposition:

- ☐ Dispose via Trash/Dumpster
- ☐ Redeployed to: _____
- ☒ Sell via District Approved Auction Firm
  Compass Auction
- ☐ Sell via District Approved Scrap Metal/Recycling Firm

Tracking Number: MA-E739-VIN-1GCWGFBA0B1136818

Revised: 10-04-2024

HAMILTON COUNTY SCHOOLS

VEHICLE SURPLUS DISPOSAL AUTHORIZATION FORM

Date: 06/04/2025 Department: Maintenance

Phone Number: 498-7263 Contact Person: Clay Nelson

This form is to be used for declaring surplus and to make the property available for redeployment, sale, or disposal. Always refer to the HCDE Intranet for the latest version of this form as it may change periodically.

Complete Information Below (one vehicle per form)			
Vehicle Description:	**Tag #:** 5130-GC **Year:** 2015 **Make:** Chevrolet **Model:** Express 3500 Cargo Van **Mileage:** 182472 **Color:** White		
Condition (working, non-working, etc.):	Working		
Serial/Vin Number:	1GB0G2CG8F1120801	**Fixed Asset Number:**	098341 (E770)
Estimated Value:	$ 500		
Location:	2501 Dodds.		
Note: Attach photographs of vehicle to this form upon submission.			

Init TB

I hereby certify the above-described personal property is no longer capable of being used for its original, intention or because of condition. I declare it surplus property and authorize the disposal.

Signed by: Justin Witt 06/05/2025
F170E3F295464E9...
School Principal/Director/Department Administrator

Signed by: Dr. Justin Robertson 06/11/2025
4D763126558648...
Superintendent

Signed by: 06/16/2025
A11684E245B840D...
School Board Chairman

Requested Disposition:
- ☐ Trash
- ☐ Transfer to County School/Agency
- ☒ (est. ≥ $500) Dispose via Auction
- ☐ (est. < $500) Dispose via Scrap Metal Sales

Approved Disposition:
- ☐ Dispose via Trash/Dumpster
- ☐ Redeployed to: _____
- ☒ Sell via District Approved Auction Firm
  Compass Auctions
- ☐ Sell via District Approved Scrap Metal/Recycling Firm

Tracking Number: MA-E770-VIN-1GB0G2CG8F1120801

Revised: 10-04-2024

HAMILTON COUNTY DEPARTMENT OF EDUCATION

PERSONAL PROPERTY SURPLUS DISPOSAL AUTHORIZATION FORM

Date: 05/23/2025 Department: Chief Operations

Phone Number: 423-498-6577 Contact Person: Ben Coulter

This form is for declaring surplus and to make the property available for redeployment, sale or disposal. Always refer to the HCDE Intranet for the latest version of this form as it may change periodically.

Complete Information Below for All Items – Attach Additional Page(s) If Needed			
Detailed Description:	Custodial Equipment from SSC contract.		
Material (metal, wood, fabric, leather, etc.):	Metal	**Quantity/ Number:**	See attached
Dimensions:	See attached	**Color:**	Various - see attached
Condition (working, non-working, etc.):	Will be determined as picked up. Equipment in working condition will be auctioned and non-working equipment will be disposed		
Serial Number:	See attached	**Fixed Asset Number:**	Asset numbers not assigned
Estimated Value:	$ Various values for each piece of equipment		
Location:	See attached		
Note: Attach photograph of each item to this form upon submission.			

Init TE

I hereby certify the above-described personal property is no longer capable of being used for its original intention or because of condition. I declare it surplus property and authorize the disposal.

Signed by: Robert Sharpe 566CD0D2DC144B8... 05/23/2025

School Principal/Director/Department Administrator

Signed by: Dr. Justin Robertson 4D7631265SB6468... 05/23/2025

Superintendent

Signed by: A11684E245B840D... 06/09/2025

School Board Chairman

Requested Surplus Method: Dispose via Auction

Requested Surplus Vendor: Compass Auction

Approved Surplus Method: Dispose via Auction

Approved Surplus Vendor: Compass Auction

Tracking Number: OTR-05232025-SSC Commercial Cleaning Equip

HAMILTON COUNTY DEPARTMENT OF EDUCATION

PERSONAL PROPERTY SURPLUS DISPOSAL AUTHORIZATION FORM

Date: 06/02/2025 Department: ExEd Related Services

Phone Number: 423-498-7007 Contact Person: Emily Darr

This form is for declaring surplus and to make the property available for redeployment, sale or disposal. Always refer to the HCDE Intranet for the latest version of this form as it may change periodically.

Complete Information Below for All Items – Attach Additional Page(s) If Needed			
Detailed Description:	Various physical therapy chairs and lifts		
Material (metal, wood, fabric, leather, etc.):	mainly wood and metal	**Quantity/ Number:**	20
Dimensions:	various	**Color:**	various
Condition (working, non-working, etc.):	The equipment poses safety risks to students due to broken, non-replaceable parts and is now considered outdated and obsolete.		
Serial Number:	See attached form	**Fixed Asset Number:**	See attached form
Estimated Value:	$ 0		
Location:	Dawn School Physical Therapy Storage Room 110		
Note: Attach photograph of each item to this form upon submission.			

Init TE

I hereby certify the above-described personal property is no longer capable of being used for its original intention or because of condition. I declare it surplus property and authorize the disposal.

DocuSigned by: Jerrilyn Ladd E9624226C5264E6... 06/02/2025

School Principal/Director/Department Administrator

Signed by: Dr. Justin Robertson 4D7631265586468... 06/02/2025

Superintendent

Signed by: Joe Smith A11684E245B840D... 06/06/2025

School Board Chairman

Requested Surplus Method: Trash

Requested Surplus Vendor:

Approved Surplus Method: Trash

Approved Surplus Vendor:

Tracking Number: EXED Related Services-06022025-Physical Therapy Chairs & Lifts

HAMILTON COUNTY SCHOOLS

3074 Hickory Valley Road
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Shane Harwood, Community Superintendent
Rock Point Learning Community

Date: **July 17, 2025**

Subject: Overnight Field Trips

Board Agenda Category:

- ☐ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

#1. **CCA School** - Sixteen 9th-12th grade Choo Choo students will travel to Dogwood Lodge in Soddy Daisy, Tennessee August 8-10, 2025 to participate in the Choo Choo Kids Retreat.

#2. **CSAS Upper School** - Eighteen high school girls soccer students will travel to Rocky Top Sports World in Gatlinburg, Tennessee September 5-7, 2025 to participate in the Smoky Mtn Cup Tournament.

#3. **CSAS Lower School** - Seventy-Four 5th grade students will travel to Camp Jekyll in Jekyll Island, Georgia November 12-14, 2025 to be a part of an environmental education experience at Camp Jekyll.

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 06/23/25 11:33 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Center for Creative Arts Grade/Group/Team 9th-12th grade Choo Choo Kids

Departure Date/Time 08/08/25 8am Return Date/Time 08/10/25 1pm

Event/Venue Choo Choo Kids Retreat / Dogwood Lodge Address 1900 Lee Pike, Soddy Daisy, Tennessee 37379

Instructional value This two-day retreat will build essential team cohesion and provides focused rehearsal time, creating stronger ensemble unity and performance confidence for the upcoming school year.

Evaluation The retreat's instructional value will be evaluated through a successful October performance, demonstrating improved ensemble cohesion, material mastery, and collaborative skills developed during the intensive experience.

Fee Requested $ 100.00 How Acquired? Student/Parent

Total # of Students 16 Total # of Staff 4 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 0 Funding source for subs

- Total # of Students with 504 Plan 4 Modifications Needed None
- Total # of Students with Disabilities 0 Modifications Needed

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☐ Charter Bus **(Board Approved)** Cost $
☑ Cars List Driver(s) Students' parents will drop them off and pick them up. Cost $ 0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Abby Bryant, Vincent Hale, Michael Howard and Freda McCray

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

*Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds 0

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Vincent Hale Date Submitted: 06/23/25 11:33 AM

Secretary Name & Approval:	REGINA BRANTLEY	Approved - Secretary	06/23/25
Principal's Name & Approval:	JILL LEVINE	Approved - Principal	06/24/25
Director Admin Name & Approval:			
Director Name & Approval:			
LC Super Admin Name & Approval:	PAMELA KILGORE	Approved - LC Assistant	07/08/25
LC Super Name & Approval:	DAVID HARWOOD	Approved - LC Superintendent	07/08/25

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 06/11/25 11:16 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CSAS - Upper Grade/Group/Team High School Girls Soccer

Departure Date/Time 09/05/25 2:00PM Return Date/Time 09/07/25 1:30PM

Event/Venue Smoky Mtn Cup/Rocky Top Sports World Address 1870 Sports World Blvd, Gatlinburg, TN 37738

Instructional value Tournament Play

Evaluation Tournament Results

Fee Requested $ 80.00 How Acquired? Student/Parent

Total # of Students 18 Total # of Staff 3 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 0 Funding source for subs

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☐ Charter Bus (**Board Approved**) Cost $
☑ Cars List Driver(s) Parents will be transporting players Cost $ 0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Tina Whaley, Daniel Silva, Tonia West-Albarakat

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

*Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 80

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Tina Whaley Date Submitted: 06/11/25 11:16 AM

Secretary Name & Approval: KIMBERLY ROGERS Approved - Secretary 06/16/25

Principal's Name & Approval: ROBERT ALFORD Approved - Principal 06/16/25

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: PAMELA KILGORE Approved - LC Assistant 06/17/25

LC Super Name & Approval: DAVID HARWOOD Approved - LC Superintendent 06/17/25

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 06/11/25 10:57 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School CSAS - Lower Grade/Group/Team 5th`

Departure Date/Time 11/12/25 5:30AM Return Date/Time 11/14/25 10:00PM

Event/Venue Camp Jekyll Address 550 S Beachview Drive, Jekyll Island, Georgia 31527

Instructional value Environmental Education (see attached standards)

Evaluation Jekyll Island Journal (see attached info). Students will also use the journal upon return to school to create an informational poster about an assigned class to share with fourth grade students.

Fee Requested $ 370.00 How Acquired? Student/Parent, PTA/PTO-Restricted, Fundraiser(s)/Donation(s)

Total # of Students 74 Total # of Staff 9 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 3 Funding source for subs HCS Sub Account

- Total # of Students with 504 Plan 10 Modifications Needed
- Total # of Students with Disabilities 12 Modifications Needed Scripting as needed

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:
☐ County School Bus Cost $ Bus # Driver's Name
☐ Handicap Accessible Bus Cost $
☑ Charter Bus (**Board Approved**) Nooga Shuttles Inc Cost $ 11,000.00
☐ Cars List Driver(s) Cost $

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Tina Whaley, Kelly Johnson, Alyssa DiNitto, Christin Carlisle, Brittney Hamilton, Kayla Wilson, Kevin Aslinger, Daniel Moore, John Moss

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

*Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 3

*Estimated cost to parent support groups for this trip $ 400

*Projects students have undertaken to secure funds Donut Fundraiser

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Tina Whaley Date Submitted: 06/11/25 10:57 AM

Secretary Name & Approval: TINA JOHNSON Approved - Secretary 06/18/25

Principal's Name & Approval: JESSE GOINS Approved - Principal 06/23/25

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: PAMELA KILGORE Approved - LC Assistant 07/08/25

LC Super Name & Approval: DAVID HARWOOD Approved - LC Superintendent 07/08/25

HAMILTON COUNTY SCHOOLS

3074 Hickory Valley Road
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Marques Stewart, Community Superintendent
Missionary Ridge Learning Community

Date: **July 17, 2025**

Subject: Overnight Field Trips

Board Agenda Category:

- ☐ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

#1. **Tyner Academy** - Twenty cheerleading team students will travel to the Great Wolf Lodge in Concord, North Carolina July 21 - 24, 2025 to train and perform at the UCA Summer Cheer Camp.

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval) **Today's Date:** 06/06/25 10:58 AM

☑ **Learning Community** ☐ **FRI/CTE** ☐ **Exceptional Ed** ☐ **PreK**

School Tyner Academy Grade/Group/Team Cheerleading Team

Departure Date/Time 07/21/25 5:00am Return Date/Time 07/24/25 8:00pm

Event/Venue UCA Cheer Camp/Great Wolf Lodge Water Park Address 10175 Weddington Road

Instructional value Cheerleaders will learn, practice, and participate in camp where they will be professionally trained on stunting, tumbling, and performance. Coaches will also participate in coaching break outs sessions and professional development. In addition, the team will get exposure to the sport on a greater scale so they can have an increase knowledge of the opportunities available to them. It will also provided space for team bonding and collaboration

Evaluation No Evalautaion

Fee Requested $ 350.00 How Acquired? Student/Parent, Fundraiser(s)/Donation(s)

Total # of Students 20 Total # of Staff 2 Total # of Chaperones 1 Nurse Required: No

Number of subs needed 0 Funding source for subs

- Total # of Students with 504 Plan 0 Modifications Needed
- Total # of Students with Disabilities 0 Modifications Needed

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ Other:

☐ County School Bus Cost $ Bus # Driver's Name

☐ Handicap Accessible Bus Cost $

☐ Charter Bus (**Board Approved**) Cost $

☑ Cars List Driver(s) Kyaira Spivey, Nicole Brogden, Kayla Butler Cost $ 904.53

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Kyaira Spivey & Kayla Butler

Chaperones: Nicole Brogden

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐ Yes

*Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds Students and coaches participated in a fundraiser

*Co-ed trips require co-ed chaperones. Have you complied? ☑ Yes

*Travel itinerary attached with name/address of accommodations ☑ Yes

Teacher Name: Kyaira Spivey Date Submitted: 06/06/25 10:58 AM

Secretary Name & Approval:	DARLENE BURKES	Approved - Secretary	06/09/25
Principal's Name & Approval:	RASHAAD WILLIAMS	Approved - Principal	06/09/25
Director Admin Name & Approval:			
Director Name & Approval:			
LC Super Admin Name & Approval:	PAMELA KILGORE	Approved - LC Assistant	06/17/25
LC Super Name & Approval:	DR. MARQUES STEWART	Approved - LC Superintendent	06/17/25

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Finance Officer
Lindsay Cepero, Director of Procurement

Date: July 17, 2025

Subject: Bids/Contracts

Board Agenda Category:
- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

1. Attached for your approval are bids/contracts for the following:

   A. Ratify Emergency/Early Approval of Award of Bid 25-42
   B. Award Bid 25-30, North Hamilton County Elementary School
   C. Approve SY26 Signal Centers, Incorporated – Private & Homeschool Contract
   D. Request Approval of Agreement with Stellar Therapy Services, LLC for Speech/Language Services to Private and Home School Students.
   E. Approve MOU and related ICA Proposal for Expansion of Community Forward Schools in Partnership with University of Tennessee at Chattanooga (UTC) and Communities in Schools of TN (CISTN)

2. Recommend approval as presented.

Opportunity 2030 Commitment Connection
- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Robert Sharpe, Chief Operations Officer
Justin Witt, Maintenance & Facilities Director

Date: July 17, 2025

Subject: Ratify Emergency/Early Approval of Award of Bid 25-42, Exterior Wall and Parapet Repair at Soddy Daisy High School

Board Agenda Category:

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

Ratify the emergency/early approval of the Award of Bid 25-42, Exterior Wall and Parapet Repair at Soddy Daisy High School to John Bryan Construction, LLC in the amount of $450,913.00 to be completed within 120 calendar days from PO issuance.

On June 4, 2025, the Procurement Department advertised Invitation to Bid No. 25-42, Exterior Wall and Parapet Repair at Soddy Daisy High School to obtain bids for repair to the exterior wall and associated parapet. Two (2) vendors submitted bids. After review of the bid submissions, staff recommends awarding to the lowest responsive and responsible bidder, John Bryan Construction, LLC.

Due to the continued deterioration of the wall through the bidding process and urgency related to commencing the repair, emergency/early approval was sought and received through the Executive Committee of the Board on June 19, 2025. Board ratification is required to complete this request.

Attachments:

- June 19, 2025, Request for Emergency/Early Approval
- Contract

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☑ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

Docusign Envelope ID: 3FADA1AB-FEF5-4CEE-B75A-EE7E9A65AC81

HAMILTON COUNTY SCHOOLS

MEMO

Request for Emergency/Early Approval

To: Executive Committee of the Board

From: Justin Witt

Date: June 19, 2025

Subject: Bid File 25-42-SDHS Exterior Wall Repair

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

Bids were received by the HCDE purchasing department on June 18, 2025, at 2:00 PM for Exterior Wall Repair at Soddy Daisy High School-Bid File 25-42. The apparent low bidder was John Bryan Construction in the amount of $450,913.00. The wall condition has continued to deteriorate through the bidding process. I am requesting early approval to expedite the initial demolition and shoring process due to safety concerns.

Superintendent:

Signed by:
Dr. Justin Robertson
4D76312655B6468...

Dr. Justin Robertson

School Board Chairman:

Signed by:
Joe Smith
A11684E245B840D...

Joe Smith

2501 Dodds Avenue • Chattanooga, TN 37407
Tel: 423-498-7255 • www.hcde.org

Docusign Envelope ID: B5185DAB-391C-4B37-BE7D-B2D1F090C141

AIA® Document A104® – 2017

Standard Abbreviated Form of Agreement Between Owner and Contractor

AGREEMENT made as of the Twenty-fourth day of June in the year Two Thousand Twenty-Five
(In words, indicate day, month and year.)

BETWEEN the Owner:
(Name, legal status, address and other information)

Hamilton County Department of Education
3074 Claude Ramsey Pkwy
Chattanooga, TN 37421
(423) 498-7020

and the Contractor:
(Name, legal status, address and other information)

John Bryan Construction, LLC
938 Signal Road
Signal Mountain, TN 37377
(423) 240-9907

for the following Project:
(Name, location and detailed description)

Exterior Wall & Parapet Repair
Soddy Daisy High School
813 Sequoyah Access Rd
Soddy Daisy, TN 37379

The Architect :
(Name, legal status, address and other information)

Daniel L. Floyd, AIA
2501 Dodds Ave.
Chattanooga, TN 37407
423-498-7255

The Owner and Contractor agree as follows.

ADDITIONS AND DELETIONS:
The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

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User Notes: (685aa5a3cb7e174a36aa148c)

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EXHIBIT A DETERMINATION OF THE COST OF THE WORK

ARTICLE 1 THE WORK OF THIS CONTRACT

The Contractor shall execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 2 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 2.1 The date of commencement of the Work shall be:
(Check one of the following boxes.)

[X] The date of this Agreement.

[ ] A date set forth in a notice to proceed issued by the Owner.

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User Notes: (685aa5a3cb7e174a36aa148c)

[ ] Established as follows:
(Insert a date or a means to determine the date of commencement of the Work.)

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of this Agreement.

§ 2.2 The Contract Time shall be measured from the date of commencement.

§ 2.3 Substantial Completion
§ 2.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work:
(Check the appropriate box and complete the necessary information.)

[ ] Not later than ( ) calendar days from the date of commencement of the Work.

[X] **Phases 1 & 2,** By the following date: August 24, 2026

§ 2.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

Portion of Work	Substantial Completion Date
Phase 1 (120 days)	Building dried in: August 5, 2025 Substantial Completion: October 22, 2025
Phase 2 (92 days)	Start Date: May 25, 2026 Building dried in: August 4, 2026 Substantial Completion: August 24, 2026

§ 2.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 2.3, liquidated damages, if any, shall be assessed as set forth in Section 3.5.

ARTICLE 3 CONTRACT SUM
§ 3.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be one of the following:
(Check the appropriate box.)

[X] Stipulated Sum, in accordance with Section 3.2 below

[ ] Cost of the Work plus the Contractor's Fee, in accordance with Section 3.3 below

[ ] Cost of the Work plus the Contractor's Fee with a Guaranteed Maximum Price, in accordance with Section 3.4 below

(Based on the selection above, complete Section 3.2, 3.3 or 3.4 below.)

§ 3.2 The Stipulated Sum shall be Four hundred fifty thousand, nine hundred thirteen and no/100 dollars. ($ 450,913.00), subject to additions and deductions as provided in the Contract Documents.

§ 3.2.1 The Stipulated Sum is based upon the following alternates, if any, which are described in the Contract Documents and are hereby accepted by the Owner:
(State the numbers or other identification of accepted alternates. If the bidding or proposal documents permit the Owner to accept other alternates subsequent to the execution of this Agreement, attach a schedule of such other alternates showing the amount for each and the date when that amount expires.)

None

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§ 3.2.2 Unit prices, if any:
(Identify the item and state the unit price and the quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit ($0.00)
None		

§ 3.2.3 Allowances, if any, included in the stipulated sum:
(Identify each allowance.)

Item	Price
Allowance #1- General Purpose Allow.	Twenty-five thousand and no/100 dollars ($25,000.00)

§ 3.3 Cost of the Work Plus Contractor's Fee
§ 3.3.1 The Cost of the Work is as defined in Exhibit A, Determination of the Cost of the Work.

§ 3.3.2 The Contractor's Fee:
(State a lump sum, percentage of Cost of the Work or other provision for determining the Contractor's Fee and the method of adjustment to the Fee for changes in the Work.)

§ 3.4 Cost of the Work Plus Contractor's Fee With a Guaranteed Maximum Price
§ 3.4.1 The Cost of the Work is as defined in Exhibit A, Determination of the Cost of the Work.

§ 3.4.2 The Contractor's Fee:
(State a lump sum, percentage of Cost of the Work or other provision for determining the Contractor's Fee and the method of adjustment to the Fee for changes in the Work.)

§ 3.4.3 Guaranteed Maximum Price
§ 3.4.3.1 The sum of the Cost of the Work and the Contractor's Fee is guaranteed by the Contractor not to exceed ($), subject to additions and deductions by changes in the Work as provided in the Contract Documents. This maximum sum is referred to in the Contract Documents as the Guaranteed Maximum Price. Costs which would cause the Guaranteed Maximum Price to be exceeded shall be paid by the Contractor without reimbursement by the Owner.
(Insert specific provisions if the Contractor is to participate in any savings.)

§ 3.4.3.2 The Guaranteed Maximum Price is based on the following alternates, if any, which are described in the Contract Documents and are hereby accepted by the Owner:
(State the numbers or other identification of accepted alternates. If the bidding or proposal documents permit the Owner to accept other alternates subsequent to the execution of this Agreement, attach a schedule of such other alternates showing the amount for each and the date when that amount expires.)

§ 3.4.3.3 Unit Prices, if any:
(Identify the item and state the unit price and the quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit ($0.00)

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§ 3.4.3.4 Allowances, if any, included in the Guaranteed Maximum Price:
(Identify each allowance.)

Item	Price

§ 3.4.3.5 Assumptions, if any, on which the Guaranteed Maximum Price is based:

§ 3.4.3.6 To the extent that the Contract Documents are anticipated to require further development, the Guaranteed Maximum Price includes the costs attributable to such further development consistent with the Contract Documents and reasonably inferable therefrom. Such further development does not include changes in scope, systems, kinds and quality of materials, finishes or equipment, all of which, if required, shall be incorporated by Change Order.

§ 3.4.3.7 The Owner shall authorize preparation of revisions to the Contract Documents that incorporate the agreed-upon assumptions contained in Section 3.4.3.5. The Owner shall promptly furnish such revised Contract Documents to the Contractor. The Contractor shall notify the Owner and Architect of any inconsistencies between the agreed-upon assumptions contained in Section 3.4.3.5 and the revised Contract Documents.

§ 3.5 Liquidated damages, if any:
(Insert terms and conditions for liquidated damages, if any.)

None

ARTICLE 4 PAYMENT

§ 4.1 Progress Payments

§ 4.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 4.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

§ 4.1.3 Provided that an Application for Payment is received by the Architect not later than the 25th day of a month, the Owner shall make payment of the certified amount to the Contractor not later than the 10th day of the next month. If an Application for Payment is received by the Architect after the date fixed above, payment shall be made by the Owner not later than thirty (30) days after the Architect receives the Application for Payment.
(Federal, state or local laws may require payment within a certain period of time.)

§ 4.1.4 For each progress payment made prior to Substantial Completion of the Work, the Owner may withhold retainage from the payment otherwise due as follows:
(Insert a percentage or amount to be withheld as retainage from each Application for Payment and any terms for reduction of retainage during the course of the Work. The amount of retainage may be limited by governing law.)

Five percent (5%) retainage will be withheld until Closeout is complete.

§ 4.1.5 Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.
(Insert rate of interest agreed upon, if any.)

%

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§ 4.2 Final Payment

§ 4.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

.1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Section 18.2, and to satisfy other requirements, if any, which extend beyond final payment;

.2 the Contractor has submitted a final accounting for the Cost of the Work, where payment is on the basis of the Cost of the Work with or without a Guaranteed Maximum Price; and

.3 a final Certificate for Payment has been issued by the Architect in accordance with Section 15.7.1.

§ 4.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's final Certificate for Payment, or as follows:

ARTICLE 5 DISPUTE RESOLUTION

§ 5.1 Binding Dispute Resolution

For any claim subject to, but not resolved by, mediation pursuant to Section 21.5, the method of binding dispute resolution shall be as follows:
(Check the appropriate box.)

[X] Arbitration pursuant to Section 21.6 of this Agreement

[ ] Litigation in a court of competent jurisdiction

[ ] Other *(Specify)*

If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, claims will be resolved in a court of competent jurisdiction.

ARTICLE 6 ENUMERATION OF CONTRACT DOCUMENTS

§ 6.1 The Contract Documents are defined in Article 7 and, except for Modifications issued after execution of this Agreement, are enumerated in the sections below.

§ 6.1.1 The Agreement is this executed AIA Document A104™–2017, Standard Abbreviated Form of Agreement Between Owner and Contractor.

§ 6.1.2 Building information modeling exhibit, dated as indicated below:
(Insert the date of the building information modeling exhibit incorporated into this Agreement.)

None

§ 6.1.3 The Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
Section 00800	Supplementary General Conditions	June 2, 2025	4

§ 6.1.4 The Specifications:
(Either list the Specifications here or refer to an exhibit attached to this Agreement.)

See Exhibit 'A'

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Section	Title	Date	Pages

§ 6.1.5 The Drawings:
(Either list the Drawings here or refer to an exhibit attached to this Agreement.)

Number	Title	Date
CS1.0	COVER SHEET	6-2-25
D1.0	DEMO FLOOR PLAN, ELEVATIONS & SECTION	6-2-25
A1.0	NEW WORK FLOOR PLAN, ELEVATIONS &	6-2-25
A2.0	SECTION	6-2-25
A3.0	NEW WORK SECTIONS & DETAILS	6-2-25
S100	NEW WORK SECTIONS & DETAILS	6-2-25
	STRUCTURAL MODIFICATIONS	

§ 6.1.6 The Addenda, if any:

Number	Date	Pages
One (1)	June 13, 2025	2 narrative, 16 attachment pages

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are enumerated in this Article 6.

§ 6.1.7 Additional documents, if any, forming part of the Contract Documents:

.1 Other Exhibits:
(Check all boxes that apply.)

[ ] Exhibit A, Determination of the Cost of the Work.

[ ] AIA Document E204™–2017, Sustainable Projects Exhibit, dated as indicated below:
(Insert the date of the E204-2017 incorporated into this Agreement.)

[ ] The Sustainability Plan:

Title	Date	Pages

[ ] Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages

.2 Other documents, if any, listed below:
(List here any additional documents that are intended to form part of the Contract Documents.)

ARTICLE 7 GENERAL PROVISIONS

§ 7.1 The Contract Documents

The Contract Documents are enumerated in Article 6 and consist of this Agreement (including, if applicable, Supplementary and other Conditions of the Contract), Drawings, Specifications, Addenda issued prior to the execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement. A Modification is (1) a written amendment to the Contract signed by both parties, (2) a Change Order, (3) a Construction Change Directive, or (4) a written order for a minor change in the Work issued by the

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Architect. The intent of the Contract Documents is to include all items necessary for the proper execution and completion of the Work by the Contractor. The Contract Documents are complementary, and what is required by one shall be as binding as if required by all; performance by the Contractor shall be required to the extent consistent with the Contract Documents and reasonably inferable from them as being necessary to produce the indicated results.

§ 7.2 The Contract

The Contract Documents form the Contract for Construction. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. The Contract may be amended or modified only by a Modification. The Contract Documents shall not be construed to create a contractual relationship of any kind between any persons or entities other than the Owner and the Contractor.

§ 7.3 The Work

The term "Work" means the construction and services required by the Contract Documents, whether completed or partially completed, and includes all other labor, materials, equipment, and services provided or to be provided by the Contractor to fulfill the Contractor's obligations. The Work may constitute the whole or a part of the Project.

§ 7.4 Instruments of Service

Instruments of Service are representations, in any medium of expression now known or later developed, of the tangible and intangible creative work performed by the Architect and the Architect's consultants under their respective professional services agreements. Instruments of Service may include, without limitation, studies, surveys, models, sketches, drawings, specifications, and other similar materials.

§ 7.5 Ownership and use of Drawings, Specifications and Other Instruments of Service

§ 7.5.1 The Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and will retain all common law, statutory and other reserved rights in their Instruments of Service, including copyrights. The Contractor, Subcontractors, Sub-subcontractors, and suppliers shall not own or claim a copyright in the Instruments of Service. Submittal or distribution to meet official regulatory requirements or for other purposes in connection with the Project is not to be construed as publication in derogation of the Architect's or Architect's consultants' reserved rights.

§ 7.5.2 The Contractor, Subcontractors, Sub-subcontractors and suppliers are authorized to use and reproduce the Instruments of Service provided to them, subject to the protocols established pursuant to Sections 7.6 and 7.7, solely and exclusively for execution of the Work. All copies made under this authorization shall bear the copyright notice, if any, shown on the Instruments of Service. The Contractor, Subcontractors, Sub-subcontractors, and suppliers may not use the Instruments of Service on other projects or for additions to this Project outside the scope of the Work without the specific written consent of the Owner, Architect and the Architect's consultants.

§ 7.6 Digital Data Use and Transmission

The parties shall agree upon written protocols governing the transmission and use of, and reliance on, Instruments of Service or any other information or documentation in digital form.

§ 7.7 Building Information Models Use and Reliance

Any use of, or reliance on, all or a portion of a building information model without agreement to written protocols governing the use of, and reliance on, the information contained in the model shall be at the using or relying party's sole risk and without liability to the other party and its contractors or consultants, the authors of, or contributors to, the building information model, and each of their agents and employees.

§ 7.8 Severability

The invalidity of any provision of the Contract Documents shall not invalidate the Contract or its remaining provisions. If it is determined that any provision of the Contract Documents violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Contract Documents shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Contract.

§ 7.9 Notice

§ 7.9.1 Except as otherwise provided in Section 7.9.2, where the Contract Documents require one party to notify or give notice to the other party, such notice shall be provided in writing to the designated representative of the

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party to whom the notice is addressed and shall be deemed to have been duly served if delivered in person, by mail, by courier, or by electronic transmission in accordance with a building information modeling exhibit, if completed, or as otherwise set forth below:
(If other than in accordance with a building information modeling exhibit, insert requirements for delivering Notice in electronic format such as name, title and email address of the recipient and whether and how the system will be required to generate a read receipt for the transmission.)

§ 7.9.2 Notice of Claims shall be provided in writing and shall be deemed to have been duly served only if delivered to the designated representative of the party to whom the notice is addressed by certified or registered mail, or by courier providing proof of delivery.

§ 7.10 Relationship of the Parties
Where the Contract is based on the Cost of the Work plus the Contractor's Fee, with or without a Guaranteed Maximum Price, the Contractor accepts the relationship of trust and confidence established by this Agreement and covenants with the Owner to cooperate with the Architect and exercise the Contractor's skill and judgment in furthering the interests of the Owner; to furnish efficient business administration and supervision; to furnish at all times an adequate supply of workers and materials; and to perform the Work in an expeditious and economical manner consistent with the Owner's interests. The Owner agrees to furnish and approve, in a timely manner, information required by the Contractor and to make payments to the Contractor in accordance with the requirements of the Contract Documents.

ARTICLE 8 OWNER
§ 8.1 Information and Services Required of the Owner
§ 8.1.1 Prior to commencement of the Work, at the written request by the Contractor, the Owner shall furnish to the Contractor reasonable evidence that the Owner has made financial arrangements to fulfill the Owner's obligations under the Contract. The Contractor shall have no obligation to commence the Work until the Owner provides such evidence. If commencement of the Work is delayed under this Section 8.1.1, the Contract Time shall be extended appropriately.

§ 8.1.2 The Owner shall furnish all necessary surveys and a legal description of the site.

§ 8.1.3 The Contractor shall be entitled to rely on the accuracy of information furnished by the Owner but shall exercise proper precautions relating to the safe performance of the Work.

§ 8.1.4 Except for permits and fees that are the responsibility of the Contractor under the Contract Documents, including those required under Section 9.6.1, the Owner shall secure and pay for other necessary approvals, easements, assessments, and charges required for the construction, use, or occupancy of permanent structures or for permanent changes in existing facilities.

§ 8.2 Owner's Right to Stop the Work
If the Contractor fails to correct Work which is not in accordance with the requirements of the Contract Documents, or repeatedly fails to carry out the Work in accordance with the Contract Documents, the Owner may issue a written order to the Contractor to stop the Work, or any portion thereof, until the cause for such order is eliminated; however, the right of the Owner to stop the Work shall not give rise to a duty on the part of the Owner to exercise this right for the benefit of the Contractor or any other person or entity.

§ 8.3 Owner's Right to Carry Out the Work
If the Contractor defaults or neglects to carry out the Work in accordance with the Contract Documents, and fails within a ten-day period after receipt of notice from the Owner to commence and continue correction of such default or neglect with diligence and promptness, the Owner may, without prejudice to any other remedies the Owner may have, correct such default or neglect. Such action by the Owner and amounts charged to the Contractor are both subject to prior approval of the Architect and the Architect may, pursuant to Section 15.4.3, withhold or nullify a Certificate for Payment in whole or in part, to the extent reasonably necessary to reimburse the Owner for the reasonable cost of correcting such deficiencies, including the Owner's expenses and compensation for the Architect's additional services made necessary by such default, neglect, or failure. If the Contractor disagrees with the actions of the Owner or the Architect, or the amounts claimed as costs to the Owner, the Contractor may file a Claim pursuant to Article 21.

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ARTICLE 9 CONTRACTOR

§ 9.1 Review of Contract Documents and Field Conditions by Contractor

§ 9.1.1 Execution of the Contract by the Contractor is a representation that the Contractor has visited the site, become generally familiar with local conditions under which the Work is to be performed and correlated personal observations with requirements of the Contract Documents.

§ 9.1.2 Because the Contract Documents are complementary, the Contractor shall, before starting each portion of the Work, carefully study and compare the various Contract Documents relative to that portion of the Work, as well as the information furnished by the Owner pursuant to Section 8.1.2, shall take field measurements of any existing conditions related to that portion of the Work and shall observe any conditions at the site affecting it. These obligations are for the purpose of facilitating coordination and construction by the Contractor and are not for the purpose of discovering errors, omissions, or inconsistencies in the Contract Documents; however, the Contractor shall promptly report to the Architect any errors, inconsistencies, or omissions discovered by or made known to the Contractor as a request for information in such form as the Architect may require. It is recognized that the Contractor's review is made in the Contractor's capacity as a contractor and not as a licensed design professional unless otherwise specifically provided in the Contract Documents.

§ 9.1.3 The Contractor is not required to ascertain that the Contract Documents are in accordance with applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of public authorities, but the Contractor shall promptly report to the Architect any nonconformity discovered by or made known to the Contractor as a request for information in such form as the Architect may require.

§ 9.2 Supervision and Construction Procedures

§ 9.2.1 The Contractor shall supervise and direct the Work, using the Contractor's best skill and attention. The Contractor shall be solely responsible for and have control over construction means, methods, techniques, sequences, and procedures, and for coordinating all portions of the Work under the Contract, unless the Contract Documents give other specific instructions concerning these matters.

§ 9.2.2 The Contractor shall be responsible to the Owner for acts and omissions of the Contractor's employees, Subcontractors and their agents and employees, and other persons or entities performing portions of the Work for or on behalf of the Contractor or any of its Subcontractors.

§ 9.3 Labor and Materials

§ 9.3.1 Unless otherwise provided in the Contract Documents, the Contractor shall provide and pay for labor, materials, equipment, tools, construction equipment and machinery, water, heat, utilities, transportation, and other facilities and services necessary for proper execution and completion of the Work whether temporary or permanent and whether or not incorporated or to be incorporated in the Work.

§ 9.3.2 The Contractor shall enforce strict discipline and good order among the Contractor's employees and other persons carrying out the Work. The Contractor shall not permit employment of unfit persons or persons not skilled in tasks assigned to them.

§ 9.3.3 The Contractor may make a substitution only with the consent of the Owner, after evaluation by the Architect and in accordance with a Modification.

§ 9.4 Warranty

The Contractor warrants to the Owner and Architect that materials and equipment furnished under the Contract will be of good quality and new unless the Contract Documents require or permit otherwise. The Contractor further warrants that the Work will conform to the requirements of the Contract Documents and will be free from defects, except for those inherent in the quality of the Work the Contract Documents require or permit. Work, materials, or equipment not conforming to these requirements may be considered defective. The Contractor's warranty excludes remedy for damage or defect caused by abuse, alterations to the Work not executed by the Contractor, improper or insufficient maintenance, improper operation or normal wear and tear under normal usage. All other warranties required by the Contract Documents shall be issued in the name of the Owner, or shall be transferable to the Owner, and shall commence in accordance with Section 15.6.3.

§ 9.5 Taxes

The Contractor shall pay sales, consumer, use, and other similar taxes that are legally enacted when bids are

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received or negotiations concluded, whether or not yet effective or merely scheduled to go into effect.

§ 9.6 Permits, Fees, Notices, and Compliance with Laws

§ 9.6.1 Unless otherwise provided in the Contract Documents, the Contractor shall secure and pay for the building permit as well as other permits, fees, licenses, and inspections by government agencies necessary for proper execution and completion of the Work that are customarily secured after execution of the Contract and legally required at the time bids are received or negotiations concluded.

§ 9.6.2 The Contractor shall comply with and give notices required by applicable laws, statutes, ordinances, codes, rules and regulations, and lawful orders of public authorities applicable to performance of the Work. If the Contractor performs Work knowing it to be contrary to applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of public authorities, the Contractor shall assume appropriate responsibility for such Work and shall bear the costs attributable to correction.

§ 9.7 Allowances

The Contractor shall include in the Contract Sum all allowances stated in the Contract Documents. The Owner shall select materials and equipment under allowances with reasonable promptness. Allowance amounts shall include the costs to the Contractor of materials and equipment delivered at the site and all required taxes, less applicable trade discounts. Contractor's costs for unloading and handling at the site, labor, installation, overhead, profit, and other expenses contemplated for stated allowance amounts shall be included in the Contract Sum but not in the allowance.

§ 9.8 Contractor's Construction Schedules

§ 9.8.1 The Contractor, promptly after being awarded the Contract, shall submit for the Owner's and Architect's information a Contractor's construction schedule for the Work. The schedule shall not exceed time limits current under the Contract Documents, shall be revised at appropriate intervals as required by the conditions of the Work and Project, shall be related to the entire Project to the extent required by the Contract Documents, and shall provide for expeditious and practicable execution of the Work.

§ 9.8.2 The Contractor shall perform the Work in general accordance with the most recent schedule submitted to the Owner and Architect.

§ 9.9 Submittals

§ 9.9.1 The Contractor shall review for compliance with the Contract Documents and submit to the Architect Shop Drawings, Product Data, Samples, and similar submittals required by the Contract Documents in coordination with the Contractor's construction schedule and in such sequence as to allow the Architect reasonable time for review. By submitting Shop Drawings, Product Data, Samples, and similar submittals, the Contractor represents to the Owner and Architect that the Contractor has (1) reviewed and approved them; (2) determined and verified materials, field measurements, and field construction criteria related thereto, or will do so; and (3) checked and coordinated the information contained within such submittals with the requirements of the Work and of the Contract Documents. The Work shall be in accordance with approved submittals.

§ 9.9.2 Shop Drawings, Product Data, Samples and similar submittals are not Contract Documents.

§ 9.9.3 The Contractor shall not be required to provide professional services that constitute the practice of architecture or engineering unless such services are specifically required by the Contract Documents or unless the Contractor needs to provide such services in order to carry out the Contractor's own responsibilities. If professional design services or certifications by a design professional are specifically required, the Owner and the Architect will specify the performance and design criteria that such services must satisfy. The Contractor shall cause such services or certifications to be provided by an appropriately licensed design professional. If no criteria are specified, the design shall comply with applicable codes and ordinances. Each Party shall be entitled to rely upon the information provided by the other Party. The Architect will review and approve or take other appropriate action on submittals for the limited purpose of checking for conformance with information provided and the design concept expressed in the Contract Documents. The Architect's review of Shop Drawings, Product Data, Samples, and similar submittals shall be for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. In performing such review, the Architect will approve, or take other appropriate action upon, the Contractor's Shop Drawings, Product Data, Samples, and similar submittals.

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§ 9.10 Use of Site
The Contractor shall confine operations at the site to areas permitted by applicable laws, statutes, ordinances, codes, rules and regulations, lawful orders of public authorities, and the Contract Documents and shall not unreasonably encumber the site with materials or equipment.

§ 9.11 Cutting and Patching
The Contractor shall be responsible for cutting, fitting, or patching required to complete the Work or to make its parts fit together properly.

§ 9.12 Cleaning Up
The Contractor shall keep the premises and surrounding area free from accumulation of waste materials and rubbish caused by operations under the Contract. At completion of the Work, the Contractor shall remove waste materials, rubbish, the Contractor's tools, construction equipment, machinery, and surplus material from and about the Project.

§ 9.13 Access to Work
The Contractor shall provide the Owner and Architect with access to the Work in preparation and progress wherever located.

§ 9.14 Royalties, Patents and Copyrights
The Contractor shall pay all royalties and license fees. The Contractor shall defend suits or claims for infringement of copyrights and patent rights and shall hold the Owner and Architect harmless from loss on account thereof, but shall not be responsible for defense or loss when a particular design, process, or product of a particular manufacturer or manufacturers is required by the Contract Documents or where the copyright violations are contained in Drawings, Specifications or other documents prepared by the Owner or Architect. However, if an infringement of a copyright or patent is discovered by, or made known to, the Contractor, the Contractor shall be responsible for the loss unless the information is promptly furnished to the Architect.

§ 9.15 Indemnification
§ 9.15.1 To the fullest extent permitted by law, the Contractor shall indemnify and hold harmless the Owner, Architect, Architect's consultants, and agents and employees of any of them from and against claims, damages, losses and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the Work, provided that such claim, damage, loss, or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the Work itself), but only to the extent caused by the negligent acts or omissions of the Contractor, a Subcontractor, anyone directly or indirectly employed by them, or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss, or expense is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or reduce other rights or obligations of indemnity which would otherwise exist as to a party or person described in this Section 9.15.1.

§ 9.15.2 In claims against any person or entity indemnified under this Section 9.15 by an employee of the Contractor, a Subcontractor, anyone directly or indirectly employed by them, or anyone for whose acts they may be liable, the indemnification obligation under Section 9.15.1 shall not be limited by a limitation on amount or type of damages, compensation or benefits payable by or for the Contractor or Subcontractor under workers' compensation acts, disability benefit acts or other employee benefit acts.

ARTICLE 10 ARCHITECT

§ 10.1 The Architect will provide administration of the Contract as described in the Contract Documents and will be an Owner's representative during construction, until the date the Architect issues the final Certificate for Payment. The Architect will have authority to act on behalf of the Owner only to the extent provided in the Contract Documents, unless otherwise modified in writing in accordance with other provisions of the Contract.

§ 10.2 Duties, responsibilities, and limitations of authority of the Architect as set forth in the Contract Documents shall not be restricted, modified, or extended without written consent of the Owner, Contractor, and Architect. Consent shall not be unreasonably withheld.

§ 10.3 The Architect will visit the site at intervals appropriate to the stage of the construction to become generally familiar with the progress and quality of the portion of the Work completed, and to determine in general, if the Work observed is being performed in a manner indicating that the Work, when fully completed, will be in

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accordance with the Contract Documents. However, the Architect will not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the Work. The Architect will not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences, or procedures, or for safety precautions and programs in connection with the Work, since these are solely the Contractor's rights and responsibilities under the Contract Documents.

§ 10.4 On the basis of the site visits, the Architect will keep the Owner reasonably informed about the progress and quality of the portion of the Work completed, and promptly report to the Owner (1) known deviations from the Contract Documents, (2) known deviations from the most recent construction schedule submitted by the Contractor, and (3) defects and deficiencies observed in the Work. The Architect will not be responsible for the Contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. The Architect will not have control over or charge of and will not be responsible for acts or omissions of the Contractor, Subcontractors, or their agents or employees, or any other persons or entities performing portions of the Work.

§ 10.5 Based on the Architect's evaluations of the Work and of the Contractor's Applications for Payment, the Architect will review and certify the amounts due the Contractor and will issue Certificates for Payment in such amounts.

§ 10.6 The Architect has authority to reject Work that does not conform to the Contract Documents and to require inspection or testing of the Work.

§ 10.7 The Architect will review and approve or take other appropriate action upon, the Contractor's submittals such as Shop Drawings, Product Data, and Samples, but only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents.

§ 10.8 The Architect will interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of either the Owner or Contractor. The Architect will make initial decisions on all claims, disputes, and other matters in question between the Owner and Contractor but will not be liable for results of any interpretations or decisions rendered in good faith.

§ 10.9 The Architect's decisions on matters relating to aesthetic effect will be final if consistent with the intent expressed in the Contract Documents.

ARTICLE 11 SUBCONTRACTORS

§ 11.1 A Subcontractor is a person or entity who has a direct contract with the Contractor to perform a portion of the Work at the site.

§ 11.2 Unless otherwise stated in the Contract Documents, the Contractor, as soon as practicable after award of the Contract, shall notify the Owner and Architect of the Subcontractors or suppliers proposed for each of the principal portions of the Work. The Contractor shall not contract with any Subcontractor or supplier to whom the Owner or Architect has made reasonable written objection within ten days after receipt of the Contractor's list of Subcontractors and suppliers. If the proposed but rejected Subcontractor was reasonably capable of performing the Work, the Contract Sum and Contract Time shall be increased or decreased by the difference, if any, occasioned by such change, and an appropriate Change Order shall be issued before commencement of the substitute Subcontractor's Work. The Contractor shall not be required to contract with anyone to whom the Contractor has made reasonable objection.

§ 11.3 Contracts between the Contractor and Subcontractors shall (1) require each Subcontractor, to the extent of the Work to be performed by the Subcontractor, to be bound to the Contractor by the terms of the Contract Documents, and to assume toward the Contractor all the obligations and responsibilities, including the responsibility for safety of the Subcontractor's Work, which the Contractor, by the Contract Documents, assumes toward the Owner and Architect, and (2) allow the Subcontractor the benefit of all rights, remedies and redress against the Contractor that the Contractor, by these Contract Documents, has against the Owner.

ARTICLE 12 CONSTRUCTION BY OWNER OR BY SEPARATE CONTRACTORS

§ 12.1 The term "Separate Contractor(s)" shall mean other contractors retained by the Owner under separate agreements. The Owner reserves the right to perform construction or operations related to the Project with the Owner's own forces, and with Separate Contractors retained under Conditions of the Contract substantially similar

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to those of this Contract, including those provisions of the Conditions of the Contract related to insurance and waiver of subrogation.

§ 12.2 The Contractor shall afford the Owner and Separate Contractors reasonable opportunity for introduction and storage of their materials and equipment and performance of their activities, and shall connect and coordinate the Contractor's activities with theirs as required by the Contract Documents.

§ 12.3 The Owner shall be reimbursed by the Contractor for costs incurred by the Owner which are payable to a Separate Contractor because of delays, improperly timed activities, or defective construction of the Contractor. The Owner shall be responsible to the Contractor for costs incurred by the Contractor because of delays, improperly timed activities, damage to the Work, or defective construction of a Separate Contractor.

ARTICLE 13 CHANGES IN THE WORK

§ 13.1 By appropriate Modification, changes in the Work may be accomplished after execution of the Contract. The Owner, without invalidating the Contract, may order changes in the Work within the general scope of the Contract consisting of additions, deletions, or other revisions, with the Contract Sum and Contract Time being adjusted accordingly. Such changes in the Work shall be authorized by written Change Order signed by the Owner, Contractor, and Architect, or by written Construction Change Directive signed by the Owner and Architect. Upon issuance of the Change Order or Construction Change Directive, the Contractor shall proceed promptly with such changes in the Work, unless otherwise provided in the Change Order or Construction Change Directive.

§ 13.2 Adjustments in the Contract Sum and Contract Time resulting from a change in the Work shall be determined by mutual agreement of the parties or, in the case of a Construction Change Directive signed only by the Owner and Architect, by the Contractor's cost of labor, material, equipment, and reasonable overhead and profit, unless the parties agree on another method for determining the cost or credit. Pending final determination of the total cost of a Construction Change Directive, the Contractor may request payment for Work completed pursuant to the Construction Change Directive. The Architect will make an interim determination of the amount of payment due for purposes of certifying the Contractor's monthly Application for Payment. When the Owner and Contractor agree on adjustments to the Contract Sum and Contract Time arising from a Construction Change Directive, the Architect will prepare a Change Order.

§ 13.3 The Architect will have authority to order minor changes in the Work not involving adjustment in the Contract Sum or extension of the Contract Time and not inconsistent with the intent of the Contract Documents. Such changes shall be effected by written order and shall be binding on the Owner and Contractor. The Contractor shall carry out such written orders promptly. If the Contractor believes that the proposed minor change in the Work will affect the Contract Sum or Contract Time, the Contractor shall notify the Architect and shall not proceed to implement the change in the Work.

§ 13.4 If concealed or unknown physical conditions are encountered at the site that differ materially from those indicated in the Contract Documents or from those conditions ordinarily found to exist, the Contract Sum and Contract Time shall be equitably adjusted as mutually agreed between the Owner and Contractor; provided that the Contractor provides notice to the Owner and Architect promptly and before conditions are disturbed.

ARTICLE 14 TIME

§ 14.1 Time limits stated in the Contract Documents are of the essence of the Contract. By executing this Agreement, the Contractor confirms that the Contract Time is a reasonable period for performing the Work.

§ 14.2 Unless otherwise provided, Contract Time is the period of time, including authorized adjustments, allotted in the Contract Documents for Substantial Completion of the Work.

§ 14.3 The term "day" as used in the Contract Documents shall mean calendar day unless otherwise specifically defined.

§ 14.4 The date of Substantial Completion is the date certified by the Architect in accordance with Section 15.6.3.

§ 14.5 If the Contractor is delayed at any time in the commencement or progress of the Work by (1) changes ordered in the Work; (2) by labor disputes, fire, unusual delay in deliveries, abnormal adverse weather conditions not reasonably anticipatable, unavoidable casualties, or any causes beyond the Contractor's control; or (3) by other

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causes that the Contractor asserts, and the Architect determines, justify delay, then the Contract Time shall be extended for such reasonable time as the Architect may determine, subject to the provisions of Article 21.

ARTICLE 15 PAYMENTS AND COMPLETION

§ 15.1 Schedule of Values

§ 15.1.1 Where the Contract is based on a Stipulated Sum or the Cost of the Work with a Guaranteed Maximum Price pursuant to Section 3.2 or 3.4, the Contractor shall submit a schedule of values to the Architect before the first Application for Payment, allocating the entire Stipulated Sum or Guaranteed Maximum Price to the various portions of the Work. The schedule of values shall be prepared in the form, and supported by the data to substantiate its accuracy required by the Architect. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 15.1.2 The allocation of the Stipulated Sum or Guaranteed Maximum Price under this Section 15.1 shall not constitute a separate stipulated sum or guaranteed maximum price for each individual line item in the schedule of values.

§ 15.2 Control Estimate

§ 15.2.1 Where the Contract Sum is the Cost of the Work, plus the Contractor's Fee without a Guaranteed Maximum Price pursuant to Section 3.3, the Contractor shall prepare and submit to the Owner a Control Estimate within 14 days of executing this Agreement. The Control Estimate shall include the estimated Cost of the Work plus the Contractor's Fee.

§ 15.2.2 The Control Estimate shall include:

.1 the documents enumerated in Article 6, including all Modifications thereto;

.2 a list of the assumptions made by the Contractor in the preparation of the Control Estimate to supplement the information provided by the Owner and contained in the Contract Documents;

.3 a statement of the estimated Cost of the Work organized by trade categories or systems and the Contractor's Fee;

.4 a project schedule upon which the Control Estimate is based, indicating proposed Subcontractors, activity sequences and durations, milestone dates for receipt and approval of pertinent information, schedule of shop drawings and samples, procurement and delivery of materials or equipment the Owner's occupancy requirements, and the date of Substantial Completion; and

.5 a list of any contingency amounts included in the Control Estimate for further development of design and construction.

§ 15.2.3 When the Control Estimate is acceptable to the Owner and Architect, the Owner shall acknowledge it in writing. The Owner's acceptance of the Control Estimate does not imply that the Control Estimate constitutes a Guaranteed Maximum Price.

§ 15.2.4 The Contractor shall develop and implement a detailed system of cost control that will provide the Owner and Architect with timely information as to the anticipated total Cost of the Work. The cost control system shall compare the Control Estimate with the actual cost for activities in progress and estimates for uncompleted tasks and proposed changes. This information shall be reported to the Owner, in writing, no later than the Contractor's first Application for Payment and shall be revised and submitted with each Application for Payment.

§ 15.2.5 The Owner shall authorize preparation of revisions to the Contract Documents that incorporate the agreed-upon assumptions contained in the Control Estimate. The Owner shall promptly furnish such revised Contract Documents to the Contractor. The Contractor shall notify the Owner and Architect of any inconsistencies between the Control Estimate and the revised Contract Documents.

§ 15.3 Applications for Payment

§ 15.3.1 At least ten days before the date established for each progress payment, the Contractor shall submit to the Architect an itemized Application for Payment prepared in accordance with the schedule of values, if required under Section 15.1, for completed portions of the Work. The application shall be notarized, if required; be supported by all data substantiating the Contractor's right to payment that the Owner or Architect require; shall reflect retainage if provided for in the Contract Documents; and include any revised cost control information required by Section 15.2.4. Applications for Payment shall not include requests for payment for portions of the Work for which the Contractor does not intend to pay a Subcontractor or supplier, unless such Work has been performed by others whom the Contractor intends to pay.

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§ 15.3.2 With each Application for Payment where the Contract Sum is based upon the Cost of the Work, or the Cost of the Work with a Guaranteed Maximum Price, the Contractor shall submit payrolls, petty cash accounts, receipted invoices or invoices with check vouchers attached, and any other evidence required by the Owner to demonstrate that cash disbursements already made by the Contractor on account of the Cost of the Work equal or exceed progress payments already received by the Contractor plus payrolls for the period covered by the present Application for Payment, less that portion of the progress payments attributable to the Contractor's Fee.

§ 15.3.3 Payments shall be made on account of materials and equipment delivered and suitably stored at the site for subsequent incorporation in the Work. If approved in advance by the Owner, payment may similarly be made for materials and equipment stored, and protected from damage, off the site at a location agreed upon in writing.

§ 15.3.4 The Contractor warrants that title to all Work covered by an Application for Payment will pass to the Owner no later than the time of payment. The Contractor further warrants that upon submittal of an Application for Payment all Work for which Certificates for Payment have been previously issued and payments received from the Owner shall, to the best of the Contractor's knowledge, information and belief, be free and clear of liens, claims, security interests or other encumbrances adverse to the Owner's interests.

§ 15.4 Certificates for Payment

§ 15.4.1 The Architect will, within seven days after receipt of the Contractor's Application for Payment, either issue to the Owner a Certificate for Payment, with a copy to the Contractor, for such amount as the Architect determines is properly due, or notify the Contractor and Owner of the Architect's reasons for withholding certification in whole or in part as provided in Section 15.4.3.

§ 15.4.2 The issuance of a Certificate for Payment will constitute a representation by the Architect to the Owner, based on the Architect's evaluations of the Work and the data in the Application for Payment, that, to the best of the Architect's knowledge, information, and belief, the Work has progressed to the point indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment in the amount certified. The foregoing representations are subject to an evaluation of the Work for conformance with the Contract Documents upon Substantial Completion, to results of subsequent tests and inspections, to correction of minor deviations from the Contract Documents prior to completion and to specific qualifications expressed by the Architect. However, the issuance of a Certificate for Payment will not be a representation that the Architect has (1) made exhaustive or continuous on-site inspections to check the quality or quantity of the Work; (2) reviewed construction means, methods, techniques, sequences, or procedures; (3) reviewed copies of requisitions received from Subcontractors and suppliers and other data requested by the Owner to substantiate the Contractor's right to payment; or (4) made examination to ascertain how or for what purpose the Contractor has used money previously paid on account of the Contract Sum.

§ 15.4.3 The Architect may withhold a Certificate for Payment in whole or in part, to the extent reasonably necessary to protect the Owner, if in the Architect's opinion the representations to the Owner required by Section 15.4.2 cannot be made. If the Architect is unable to certify payment in the amount of the Application, the Architect will notify the Contractor and Owner as provided in Section 15.4.1. If the Contractor and the Architect cannot agree on a revised amount, the Architect will promptly issue a Certificate for Payment for the amount for which the Architect is able to make such representations to the Owner. The Architect may also withhold a Certificate for Payment or, because of subsequently discovered evidence, may nullify the whole or a part of a Certificate for Payment previously issued, to such extent as may be necessary in the Architect's opinion to protect the Owner from loss for which the Contractor is responsible, including loss resulting from acts and omissions described in Section 9.2.2, because of

- .1 defective Work not remedied;
- .2 third-party claims filed or reasonable evidence indicating probable filing of such claims unless security acceptable to the Owner is provided by the Contractor;
- .3 failure of the Contractor to make payments properly to Subcontractors or suppliers for labor, materials or equipment;
- .4 reasonable evidence that the Work cannot be completed for the unpaid balance of the Contract Sum;
- .5 damage to the Owner or a Separate Contractor;
- .6 reasonable evidence that the Work will not be completed within the Contract Time and that the unpaid balance would not be adequate to cover actual or liquidated damages for the anticipated delay; or
- .7 repeated failure to carry out the Work in accordance with the Contract Documents.

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§ 15.4.4 When either party disputes the Architect's decision regarding a Certificate for Payment under Section 15.4.3, in whole or in part, that party may submit a Claim in accordance with Article 21.

§ 15.5 Progress Payments

§ 15.5.1 The Contractor shall pay each Subcontractor, no later than seven days after receipt of payment from the Owner, the amount to which the Subcontractor is entitled, reflecting percentages actually retained from payments to the Contractor on account of the Subcontractor's portion of the Work. The Contractor shall, by appropriate agreement with each Subcontractor, require each Subcontractor to make payments to sub-subcontractors in a similar manner.

§ 15.5.2 Neither the Owner nor Architect shall have an obligation to pay or see to the payment of money to a Subcontractor or supplier except as may otherwise be required by law.

§ 15.5.3 A Certificate for Payment, a progress payment, or partial or entire use or occupancy of the Project by the Owner shall not constitute acceptance of Work not in accordance with the Contract Documents.

§ 15.5.4 Provided the Owner has fulfilled its payment obligations under the Contract Documents, the Contractor shall defend and indemnify the Owner from all loss, liability, damage or expense, including reasonable attorney's fees and litigation expenses, arising out of any lien claim or other claim for payment by any Subcontractor or supplier of any tier. Upon receipt of notice of a lien claim or other claim for payment, the Owner shall notify the Contractor. If approved by the applicable court, when required, the Contractor may substitute a surety bond for the property against which the lien or other claim for payment has been asserted.

§ 15.6 Substantial Completion

§ 15.6.1 Substantial Completion is the stage in the progress of the Work when the Work or designated portion thereof is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use.

§ 15.6.2 When the Contractor considers that the Work, or a portion thereof which the Owner agrees to accept separately, is substantially complete, the Contractor shall prepare and submit to the Architect a comprehensive list of items to be completed or corrected prior to final payment. Failure to include an item on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents.

§ 15.6.3 Upon receipt of the Contractor's list, the Architect will make an inspection to determine whether the Work or designated portion thereof is substantially complete. When the Architect determines that the Work or designated portion thereof is substantially complete, the Architect will issue a Certificate of Substantial Completion which shall establish the date of Substantial Completion; establish responsibilities of the Owner and Contractor for security, maintenance, heat, utilities, damage to the Work and insurance; and fix the time within which the Contractor shall finish all items on the list accompanying the Certificate. Warranties required by the Contract Documents shall commence on the date of Substantial Completion of the Work or designated portion thereof unless otherwise provided in the Certificate of Substantial Completion.

§ 15.6.4 The Certificate of Substantial Completion shall be submitted to the Owner and Contractor for their written acceptance of responsibilities assigned to them in the Certificate. Upon such acceptance and consent of surety, if any, the Owner shall make payment of retainage applying to the Work or designated portion thereof. Such payment shall be adjusted for Work that is incomplete or not in accordance with the requirements of the Contract Documents.

§ 15.7 Final Completion and Final Payment

§ 15.7.1 Upon receipt of the Contractor's notice that the Work is ready for final inspection and acceptance and upon receipt of a final Application for Payment, the Architect will promptly make such inspection and, when the Architect finds the Work acceptable under the Contract Documents and the Contract fully performed, the Architect will promptly issue a final Certificate for Payment stating that to the best of the Architect's knowledge, information and belief, and on the basis of the Architect's on-site visits and inspections, the Work has been completed in accordance with the Contract Documents and that the entire balance found to be due the Contractor and noted in the final Certificate is due and payable. The Architect's final Certificate for Payment will constitute a further representation that conditions stated in Section 15.7.2 as precedent to the Contractor's being entitled to final payment have been fulfilled.

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§ 15.7.2 Final payment shall not become due until the Contractor has delivered to the Owner a complete release of all liens arising out of this Contract or receipts in full covering all labor, materials and equipment for which a lien could be filed, or a bond satisfactory to the Owner to indemnify the Owner against such lien. If such lien remains unsatisfied after payments are made, the Contractor shall refund to the Owner all money that the Owner may be compelled to pay in discharging such lien, including costs and reasonable attorneys' fees.

§ 15.7.3 The making of final payment shall constitute a waiver of claims by the Owner except those arising from

.1 liens, claims, security interests or encumbrances arising out of the Contract and unsettled;
.2 failure of the Work to comply with the requirements of the Contract Documents;
.3 terms of special warranties required by the Contract Documents; or
.4 audits performed by the Owner, if permitted by the Contract Documents, after final payment.

§ 15.7.4 Acceptance of final payment by the Contractor, a Subcontractor or supplier shall constitute a waiver of claims by that payee except those previously made in writing and identified by that payee as unsettled at the time of the final Application for Payment.

ARTICLE 16 PROTECTION OF PERSONS AND PROPERTY

§ 16.1 Safety Precautions and Programs

The Contractor shall be responsible for initiating, maintaining, and supervising all safety precautions and programs in connection with the performance of the Contract. The Contractor shall take reasonable precautions for safety of, and shall provide reasonable protection to prevent damage, injury, or loss to

.1 employees on the Work and other persons who may be affected thereby;
.2 the Work and materials and equipment to be incorporated therein, whether in storage on or off the site, under care, custody, or control of the Contractor, a Subcontractor, or a Sub-subcontractor; and
.3 other property at the site or adjacent thereto, such as trees, shrubs, lawns, walks, pavements, roadways, structures and utilities not designated for removal, relocation, or replacement in the course of construction.

The Contractor shall comply with, and give notices required by, applicable laws, statutes, ordinances, codes, rules and regulations, and lawful orders of public authorities bearing on safety of persons and property and their protection from damage, injury, or loss. The Contractor shall promptly remedy damage and loss to property caused in whole or in part by the Contractor, a Subcontractor, a sub-subcontractor, or anyone directly or indirectly employed by any of them, or by anyone for whose acts they may be liable and for which the Contractor is responsible under Sections 16.1.2 and 16.1.3. The Contractor may make a claim for the cost to remedy the damage or loss to the extent such damage or loss is attributable to acts or omissions of the Owner or Architect or by anyone for whose acts either of them may be liable, and not attributable to the fault or negligence of the Contractor. The foregoing obligations of the Contractor are in addition to the Contractor's obligations under Section 9.15.

§ 16.2 Hazardous Materials and Substances

§ 16.2.1 The Contractor is responsible for compliance with the requirements of the Contract Documents regarding hazardous materials or substances. If the Contractor encounters a hazardous material or substance not addressed in the Contract Documents, and if reasonable precautions will be inadequate to prevent foreseeable bodily injury or death to persons resulting from a material or substance, including but not limited to asbestos or polychlorinated biphenyl (PCB), encountered on the site by the Contractor, the Contractor shall, upon recognizing the condition, immediately stop Work in the affected area and notify the Owner and Architect of the condition. When the material or substance has been rendered harmless, Work in the affected area shall resume upon written agreement of the Owner and Contractor. By Change Order, the Contract Time shall be extended appropriately and the Contract Sum shall be increased in the amount of the Contractor's reasonable additional costs of shutdown, delay, and start-up.

§ 16.2.2 To the fullest extent permitted by law, the Owner shall indemnify and hold harmless the Contractor, Subcontractors, Architect, Architect's consultants, and agents and employees of any of them from and against claims, damages, losses, and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the Work in the affected area, if in fact, the material or substance presents the risk of bodily injury or death as described in Section 16.2.1 and has not been rendered harmless, provided that such claim, damage, loss, or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the Work itself), except to the extent that such damage, loss, or expense is due to the fault or

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negligence of the party seeking indemnity.

§ 16.2.3 If, without negligence on the part of the Contractor, the Contractor is held liable by a government agency for the cost of remediation of a hazardous material or substance solely by reason of performing Work as required by the Contract Documents, the Owner shall indemnify the Contractor for all cost and expense thereby incurred.

ARTICLE 17 INSURANCE AND BONDS

Reference Section 00800-Supplementary General Conditions, Article 17 for insurance requirements.

§ 17.3 Performance Bond and Payment Bond

§ 17.3.1 The Owner shall have the right to require the Contractor to furnish bonds covering faithful performance of the Contract and payment of obligations arising thereunder as stipulated in the Contract Documents on the date of execution of the Contract.

§ 17.3.2 Upon the request of any person or entity appearing to be a potential beneficiary of bonds covering payment of obligations arising under the Contract, the Contractor shall promptly furnish a copy of the bonds or shall authorize a copy to be furnished.

ARTICLE 18 CORRECTION OF WORK

§ 18.1 The Contractor shall promptly correct Work rejected by the Architect or failing to conform to the requirements of the Contract Documents, whether discovered before or after Substantial Completion and whether or not fabricated, installed, or completed. Costs of correcting such rejected Work, including additional testing and inspections, the cost of uncovering and replacement, and compensation for the Architect's services and expenses made necessary thereby, shall be at the Contractor's expense, unless compensable under Section A.1.7.3 in Exhibit A, Determination of the Cost of the Work.

§ 18.2 In addition to the Contractor's obligations under Section 9.4, if, within one year after the date of Substantial Completion of the Work or designated portion thereof or after the date for commencement of warranties established under Section 15.6.3, or by terms of an applicable special warranty required by the Contract Documents, any of the Work is found to be not in accordance with the requirements of the Contract Documents, the Contractor shall correct it promptly after receipt of notice from the Owner to do so unless the Owner has previously given the Contractor a written acceptance of such condition. The Owner shall give such notice promptly after discovery of the condition. During the one-year period for correction of Work, if the Owner fails to notify the Contractor and give the Contractor an opportunity to make the correction, the Owner waives the rights to require correction by the Contractor and to make a claim for breach of warranty.

§ 18.3 If the Contractor fails to correct nonconforming Work within a reasonable time, the Owner may correct it in accordance with Section 8.3.

§ 18.4 The one-year period for correction of Work shall be extended with respect to portions of Work first performed after Substantial Completion by the period of time between Substantial Completion and the actual completion of that portion of the Work.

§ 18.5 The one-year period for correction of Work shall not be extended by corrective Work performed by the Contractor pursuant to this Article 18.

ARTICLE 19 MISCELLANEOUS PROVISIONS

§ 19.1 Assignment of Contract

Neither party to the Contract shall assign the Contract without written consent of the other, except that the Owner may, without consent of the Contractor, assign the Contract to a lender providing construction financing for the Project if the lender assumes the Owner's rights and obligations under the Contract Documents. The Contractor shall execute all consents reasonably required to facilitate such assignment.

§ 19.2 Governing Law

The Contract shall be governed by the law of the place where the Project is located, excluding that jurisdiction's choice of law rules. If the parties have selected arbitration as the method of binding dispute resolution, the Federal Arbitration Act shall govern Section 21.6.

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§ 19.3 Tests and Inspections
Tests, inspections, and approvals of portions of the Work required by the Contract Documents or by applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of public authorities shall be made at an appropriate time. Unless otherwise provided, the Contractor shall make arrangements for such tests, inspections, and approvals with an independent testing laboratory or entity acceptable to the Owner, or with the appropriate public authority, and shall bear all related costs of tests, inspections, and approvals. The Contractor shall give the Architect timely notice of when and where tests and inspections are to be made so that the Architect may be present for such procedures. The Owner shall bear costs of tests, inspections, or approvals that do not become requirements until after bids are received or negotiations concluded. The Owner shall directly arrange and pay for tests, inspections, or approvals where building codes or applicable laws or regulations so require.

§ 19.4 The Owner's representative:
(Name, address, email address and other information)

Justin Witt
Hamilton County Department of Education
2501 Dodds Avenue
Chattanooga, TN 37407
423-498-7255

witt_justin@hcde.org

§ 19.5 The Contractor's representative:
(Name, address, email address and other information)

John Hollingsworth
938 Signal Rd.
Signal Mountain, TN 37377
(423) 240-9907
johnbryanconst@gmail.com

§ 19.6 Neither the Owner's nor the Contractor's representative shall be changed without ten days' prior notice to the other party.

ARTICLE 20 TERMINATION OF THE CONTRACT

§ 20.1 Termination by the Contractor
If the Architect fails to certify payment as provided in Section 15.4.1 for a period of 30 days through no fault of the Contractor, or if the Owner fails to make payment as provided in Section 4.1.3 for a period of 30 days, the Contractor may, upon seven additional days' notice to the Owner and the Architect, terminate the Contract and recover from the Owner payment for Work executed, including reasonable overhead and profit, costs incurred by reason of such termination, and damages.

§ 20.2 Termination by the Owner for Cause
§ 20.2.1 The Owner may terminate the Contract if the Contractor

- **.1** repeatedly refuses or fails to supply enough properly skilled workers or proper materials;
- **.2** fails to make payment to Subcontractors for materials or labor in accordance with the respective agreements between the Contractor and the Subcontractors;
- **.3** repeatedly disregards applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of a public authority; or
- **.4** otherwise is guilty of substantial breach of a provision of the Contract Documents.

§ 20.2.2 When any of the reasons described in Section 20.2.1 exists, the Owner, upon certification by the Architect that sufficient cause exists to justify such action, may, without prejudice to any other remedy the Owner may have and after giving the Contractor seven days' notice, terminate the Contract and take possession of the site and of all materials, equipment, tools, and construction equipment and machinery thereon owned by the Contractor and may

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finish the Work by whatever reasonable method the Owner may deem expedient. Upon request of the Contractor, the Owner shall furnish to the Contractor a detailed accounting of the costs incurred by the Owner in finishing the Work.

§ 20.2.3 When the Owner terminates the Contract for one of the reasons stated in Section 20.2.1, the Contractor shall not be entitled to receive further payment until the Work is finished.

§ 20.2.4 If the unpaid balance of the Contract Sum exceeds costs of finishing the Work, including compensation for the Architect's services and expenses made necessary thereby, and other damages incurred by the Owner and not expressly waived, such excess shall be paid to the Contractor. If such costs and damages exceed the unpaid balance, the Contractor shall pay the difference to the Owner. The amount to be paid to the Contractor or Owner, as the case may be, shall be certified by the Architect, upon application, and this obligation for payment shall survive termination of the Contract.

§ 20.3 Termination by the Owner for Convenience

The Owner may, at any time, terminate the Contract for the Owner's convenience and without cause. The Owner shall pay the Contractor for Work executed; and costs incurred by reason of such termination, including costs attributable to termination of Subcontracts; and a termination fee, if any, as follows:
(Insert the amount of or method for determining the fee payable to the Contractor by the Owner following a termination for the Owner's convenience, if any.)

ARTICLE 21 CLAIMS AND DISPUTES

§ 21.1 Claims, disputes, and other matters in question arising out of or relating to this Contract, including those alleging an error or omission by the Architect but excluding those arising under Section 16.2, shall be referred initially to the Architect for decision. Such matters, except those waived as provided for in Section 21.11 and Sections 15.7.3 and 15.7.4, shall, after initial decision by the Architect or 30 days after submission of the matter to the Architect, be subject to mediation as a condition precedent to binding dispute resolution.

§ 21.2 Notice of Claims

§ 21.2.1 Claims by either the Owner or Contractor, where the condition giving rise to the Claim is first discovered prior to expiration of the period for correction of the Work set forth in Section 18.2, shall be initiated by notice to the Architect within 21 days after occurrence of the event giving rise to such Claim or within 21 days after the claimant first recognizes the condition giving rise to the Claim, whichever is later.

§ 21.2.2 Claims by either the Owner or Contractor, where the condition giving rise to the Claim is first discovered after expiration of the period for correction of the Work set forth in Section 18.2, shall be initiated by notice to the other party.

§ 21.3 Time Limits on Claims

The Owner and Contractor shall commence all claims and causes of action against the other and arising out of or related to the Contract in accordance with the requirements of the final dispute resolution method selected in this Agreement whether in contract, tort, breach of warranty, or otherwise, within the period specified by applicable law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Contractor waive all claims and causes of action not commenced in accordance with this Section 21.3.

§ 21.4 If a claim, dispute or other matter in question relates to or is the subject of a mechanic's lien, the party asserting such matter may proceed in accordance with applicable law to comply with the lien notice or filing deadlines.

§ 21.5 The parties shall endeavor to resolve their disputes by mediation which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with their Construction Industry Mediation Procedures in effect on the date of this Agreement. A request for mediation shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the mediation. The request may be made concurrently with the binding dispute resolution but, in such event, mediation shall proceed in advance of binding dispute resolution proceedings, which shall be stayed pending mediation for a period of 60 days from the date of filing, unless stayed for a longer period by agreement of the parties or court order. If an arbitration is stayed pursuant to this Section, the parties may nonetheless proceed to

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the selection of the arbitrator(s) and agree upon a schedule for later proceedings.

§ 21.6 If the parties have selected arbitration as the method for binding dispute resolution in this Agreement, any claim, subject to, but not resolved by, mediation shall be subject to arbitration which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association, in accordance with the Construction Industry Arbitration Rules in effect on the date of this Agreement. Demand for arbitration shall be made in writing, delivered to the other party to the Contract, and filed with the person or entity administering the arbitration. The award rendered by the arbitrator or arbitrators shall be final, and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction thereof.

§ 21.7 Subject to the rules of the American Arbitration Association or other applicable arbitration rules, either party, at its sole discretion, may consolidate an arbitration conducted under this Agreement with any other arbitration to which it is a party provided that (1) the arbitration agreement governing the other arbitration permits consolidation; (2) the arbitrations to be consolidated substantially involve common questions of law or fact; and (3) the arbitrations employ materially similar procedural rules and methods for selecting arbitrator(s).

§ 21.8 Subject to the rules of the American Arbitration Association or other applicable arbitration rules, any party to an arbitration may include by joinder persons or entities substantially involved in a common question of law or fact whose presence is required if complete relief is to be accorded in arbitration provided that the party sought to be joined consents in writing to such joinder. Consent to arbitration involving an additional person or entity shall not constitute consent to arbitration of a Claim not described in the written Consent.

§ 21.9 The foregoing agreement to arbitrate and other agreements to arbitrate with an additional person or entity duly consented to by parties to this Agreement, shall be specifically enforceable under applicable law in any court having jurisdiction thereof.

§ 21.10 Continuing Contract Performance

Pending final resolution of a Claim, except as otherwise agreed in writing, the Contractor shall proceed diligently with performance of the Contract and the Owner shall continue to make payments in accordance with the Contract Documents.

§ 21.11 Waiver of Claims for Consequential Damages

The Contractor and Owner waive claims against each other for consequential damages arising out of or relating to this Contract. This mutual waiver includes

.1 damages incurred by the Owner for rental expenses, for losses of use, income, profit, financing, business and reputation, and for loss of management or employee productivity or of the services of such persons; and

.2 damages incurred by the Contractor for principal office expenses including the compensation of personnel stationed there, for losses of financing, business and reputation, and for loss of profit except anticipated profit arising directly from the Work.

This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination in accordance with Article 20. Nothing contained in this Section 21.11 shall be deemed to preclude an award of liquidated damages, when applicable, in accordance with the requirements of the Contract Documents.

This Agreement entered into as of the day and year first written above.

Signed by: Dr. Justin Robertson 4D763126555B6468...	Signed by: John Hollingsworth F092080260794F4...
OWNER *(Signature)*	**CONTRACTOR** *(Signature)*
BY: Dr. Justin Robertson, Superintendent	BY: John Hollingsworth. Owner
(Printed name and title)	*(Printed name and title)*

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Additions and Deletions Report for
AIA® Document A104® – 2017

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Changes to original AIA text

PAGE 1

The Architect:

PAGE 2

PAGE 3

[ ] A date set forth in a notice to proceed issued by the Owner.

[X] **Phases 1 & 2,** By the following date: August 24, 2026

Portion of Work	Substantial Completion Date
Phase 1 (120 days)	Building dried in: August 5, 2025 Substantial Completion: October 22, 2025
Phase 2 (92 days)	Start Date: May 25, 2026 Building dried in: August 4, 2026 Substantial Completion: August 24, 2026

§ 3.2 The Stipulated Sum shall be ~~($~~ Four hundred fifty thousand, nine hundred thirteen and no/100 dollars ($ 450,913.00), subject to additions and deductions as provided in the Contract Documents.

PAGE 4

Item	Units and Limitations	Price per Unit ($0.00)
None		

Item	Price
Allowance #1- General Purpose Allow.	Twenty-five thousand and no/100 dollars ($25,000.00)

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PAGE 5

Five percent (5%) retainage will be withheld until Closeout is complete.

PAGE 6

Document	Title	Date	Pages
Section 00800	Supplementary General Conditions	June 2, 2025	4

PAGE 7

Number	Date	Pages
One (1)	June 13, 2025	2 narrative, 16 attachment pages

PAGE 14

§ 14.1 Time limits stated in the Contract Documents are of the essence of the Contract. By executing this Agreement, the Contractor confirms that the Contract Time is a reasonable period for performing the Work.

PAGE 19

~~§ 17.1 Contractor's Insurance~~

~~§ 17.1.1 The Contractor shall purchase and maintain insurance of the types and limits of liability, containing the endorsements, and subject to the terms and conditions, as described in this Section 17.1 or elsewhere in the Contract Documents. The Contractor shall purchase and maintain the insurance required by this Agreement from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located. The Contractor shall maintain the required insurance until the expiration of the period for correction of Work as set forth in Section 18.4, unless a different duration is stated below:~~

~~§ 17.1.2 Commercial General Liability insurance for the Project written on an occurrence form with policy limits of not less than ($) each occurrence, ($) general aggregate, and ($) aggregate for products-completed operations hazard, providing coverage for claims including~~

- ~~.1 damages because of bodily injury, sickness or disease, including occupational sickness or disease, and death of any person;~~
- ~~.2 personal and advertising injury;~~
- ~~.3 damages because of physical damage to or destruction of tangible property, including the loss of use of such property;~~
- ~~.4 bodily injury or property damage arising out of completed operations; and~~
- ~~.5 the Contractor's indemnity obligations under Section 9.15.~~

~~§ 17.1.3 Automobile Liability covering vehicles owned by the Contractor and non-owned vehicles used by the Contractor, with policy limits of not less than ($) per accident, for bodily injury, death of any person, and property damage arising out of the ownership, maintenance, and use of those motor vehicles along with any other statutorily required automobile coverage.~~

~~§ 17.1.4 The Contractor may achieve the required limits and coverage for Commercial General Liability and Automobile Liability through a combination of primary and excess or umbrella liability insurance, provided such primary and excess or umbrella insurance policies result in the same or greater coverage as those required under Section 17.1.2 and 17.1.3, and in no event shall any excess or umbrella liability insurance provide narrower coverage than the primary policy. The excess policy shall not require the exhaustion of the underlying limits only through the actual payment by the underlying insurers.~~

~~§ 17.1.5 Workers' Compensation at statutory limits.~~

~~§ 17.1.6 Employers' Liability with policy limits not less than ($) each accident, ($) each employee, and ($) policy limit.~~

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~~§ 17.1.7 If the Contractor is required to furnish professional services as part of the Work, the Contractor shall procure Professional Liability insurance covering performance of the professional services, with policy limits of not less than ($) per claim and ($) in the aggregate.~~

~~§ 17.1.8 If the Work involves the transport, dissemination, use, or release of pollutants, the Contractor shall procure Pollution Liability insurance, with policy limits of not less than ($) per claim and ($) in the aggregate.~~

~~§ 17.1.9 Coverage under Sections 17.1.7 and 17.1.8 may be procured through a Combined Professional Liability and Pollution Liability insurance policy, with combined policy limits of not less than ($) per claim and ($) in the aggregate.~~

~~§ 17.1.10 The Contractor shall provide certificates of insurance acceptable to the Owner evidencing compliance with the requirements in this Section 17.1 at the following times: (1) prior to commencement of the Work; (2) upon renewal or replacement of each required policy of insurance; and (3) upon the Owner's written request. An additional certificate evidencing continuation of liability coverage, including coverage for completed operations, shall be submitted with the final Application for Payment and thereafter upon renewal or replacement of such coverage until the expiration of the period required by Section 17.1.1. The certificates will show the Owner as an additional insured on the Contractor's Commercial General Liability and excess or umbrella liability policy.~~

~~§ 17.1.11 The Contractor shall disclose to the Owner any deductible or self-insured retentions applicable to any insurance required to be provided by the Contractor.~~

~~§ 17.1.12 To the fullest extent permitted by law, the Contractor shall cause the commercial liability coverage required by this Section 17.1 to include (1) the Owner, the Architect, and the Architect's Consultants as additional insureds for claims caused in whole or in part by the Contractor's negligent acts or omissions during the Contractor's operations; and (2) the Owner as an additional insured for claims caused in whole or in part by the Contractor's negligent acts or omissions for which loss occurs during completed operations. The additional insured coverage shall be primary and non-contributory to any of the Owner's general liability insurance policies and shall apply to both ongoing and completed operations. To the extent commercially available, the additional insured coverage shall be no less than that provided by Insurance Services Office, Inc. (ISO) forms CG 20 10 07 04, CG 20 37 07 04, and, with respect to the Architect and the Architect's Consultants, CG 20 32 07 04.~~

~~§ 17.1.13 Within three (3) business days of the date the Contractor becomes aware of an impending or actual cancellation or expiration of any insurance required by this Section 17.1, the Contractor shall provide notice to the Owner of such impending or actual cancellation or expiration. Upon receipt of notice from the Contractor, the Owner shall, unless the lapse in coverage arises from an act or omission of the Owner, have the right to stop the Work until the lapse in coverage has been cured by the procurement of replacement coverage by the Contractor. The furnishing of notice by the Contractor shall not relieve the Contractor of any contractual obligation to provide any required coverage.~~

~~§ 17.1.14 Other Insurance Provided by the Contractor~~

~~*(List below any other insurance coverage to be provided by the Contractor and any applicable limits.)*~~

PAGE 20

~~§ 17.2 Owner's Insurance~~

~~§ 17.2.1 Owner's Liability Insurance~~

~~The Owner shall be responsible for purchasing and maintaining the Owner's usual liability insurance.~~

~~§ 17.2.2 Property Insurance~~

~~§ 17.2.2.1 The Owner shall purchase and maintain, from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located, property insurance written on a builder's risk "all-risks" completed value or equivalent policy form and sufficient to cover the total value of the entire Project on a replacement cost basis. The Owner's property insurance coverage shall be no less than the amount of the initial Contract Sum, plus the value of subsequent Modifications and labor performed or materials or equipment supplied by others. The property insurance shall be maintained until Substantial Completion and thereafter as provided in Section 17.2.2.2, unless otherwise provided in the Contract Documents or otherwise agreed in writing by the parties to this Agreement. This insurance shall include the interests of the Owner, Contractor, Subcontractors, and Sub-subcontractors in the Project as insureds. This insurance shall include the interests of mortgagees as loss payees.~~

~~§ 17.2.2.2 Unless the parties agree otherwise, upon Substantial Completion, the Owner shall continue the insurance required by Section 17.2.2.1 or, if necessary, replace the insurance policy required under Section 17.2.2.1 with property insurance written for the total value of the Project that shall remain in effect until expiration of the period for correction of the Work set forth in Section 18.4.~~

~~§ 17.2.2.3 If the insurance required by this Section 17.2.2 is subject to deductibles or self-insured retentions, the~~

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~~Owner shall be responsible for all loss not covered because of such deductibles or retentions.~~

~~**§ 17.2.2.4** If the Work involves remodeling an existing structure or constructing an addition to an existing structure, the Owner shall purchase and maintain, until the expiration of the period for correction of Work as set forth in Section 18.4, "all-risks" property insurance, on a replacement cost basis, protecting the existing structure against direct physical loss or damage, notwithstanding the undertaking of the Work. The Owner shall be responsible for all co-insurance penalties.~~

~~**§ 17.2.2.5** Prior to commencement of the Work, the Owner shall secure the insurance, and provide evidence of the coverage, required under this Section 17.2.2 and, upon the Contractor's request, provide a copy of the property insurance policy or policies required by this Section 17.2.2. The copy of the policy or policies provided shall contain all applicable conditions, definitions, exclusions, and endorsements.~~

~~**§ 17.2.2.6** Within three (3) business days of the date the Owner becomes aware of an impending or actual cancellation or expiration of any insurance required by this Section 17.2.2, the Owner shall provide notice to the Contractor of such impending or actual cancellation or expiration. Unless the lapse in coverage arises from an act or omission of the Contractor: (1) the Contractor, upon receipt of notice from the Owner, shall have the right to stop the Work until the lapse in coverage has been cured by the procurement of replacement coverage by either the Owner or the Contractor; (2) the Contract Time and Contract Sum shall be equitably adjusted; and (3) the Owner waives all rights against the Contractor, Subcontractors, and Sub-subcontractors to the extent any loss to the Owner would have been covered by the insurance had it not expired or been cancelled. If the Contractor purchases replacement coverage, the cost of the insurance shall be charged to the Owner by an appropriate Change Order. The furnishing of notice by the Owner shall not relieve the Owner of any contractual obligation to provide required insurance.~~

~~**§ 17.2.2.7 Waiver of Subrogation**~~

~~**§ 17.2.2.7.1** The Owner and Contractor waive all rights against (1) each other and any of their subcontractors, sub-subcontractors, agents, and employees, each of the other; (2) the Architect and Architect's consultants; and (3) Separate Contractors, if any, and any of their subcontractors, sub-subcontractors, agents, and employees, for damages caused by fire, or other causes of loss, to the extent those losses are covered by property insurance required by this Agreement or other property insurance applicable to the Project, except such rights as they have to proceeds of such insurance. The Owner or Contractor, as appropriate, shall require similar written waivers in favor of the individuals and entities identified above from the Architect, Architect's consultants, Separate Contractors, subcontractors, and sub-subcontractors. The policies of insurance purchased and maintained by each person or entity agreeing to waive claims pursuant to this Section 17.2.2.7 shall not prohibit this waiver of subrogation. This waiver of subrogation shall be effective as to a person or entity (1) even though that person or entity would otherwise have a duty of indemnification, contractual or otherwise, (2) even though that person or entity did not pay the insurance premium directly or indirectly, or (3) whether or not the person or entity had an insurable interest in the damaged property.~~

~~**§ 17.2.2.7.2** If during the Project construction period the Owner insures properties, real or personal or both, at or adjacent to the site by property insurance under policies separate from those insuring the Project, or if after final payment property insurance is to be provided on the completed Project through a policy or policies other than those insuring the Project during the construction period, to the extent permissible by such policies, the Owner waives all rights in accordance with the terms of Section 17.2.2.7.1 for damages caused by fire or other causes of loss covered by this separate property insurance.~~

~~**§ 17.2.2.8** A loss insured under the Owner's property insurance shall be adjusted by the Owner as fiduciary and made payable to the Owner as fiduciary for the insureds, as their interests may appear, subject to requirements of any applicable mortgagee clause. The Owner shall pay the Architect and Contractor their just shares of insurance proceeds received by the Owner, and by appropriate agreements, written where legally required for validity, the Architect and Contractor shall make payments to their consultants and Subcontractors in similar manner.~~

~~**§ 17.2.3 Other Insurance Provided by the Owner**~~

~~*(List below any other insurance coverage to be provided by the Owner and any applicable limits.)*~~

Reference Section 00800-Supplementary General Conditions, Article 17 for insurance requirements.

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2501 Dodds Avenue

Chattanooga, TN 37407

423-498-7255

Variable Information

PAGE 1

AGREEMENT made as of the Twenty-fourth day of June in the year Two Thousand Twenty-Five

Hamilton County Department of Education

3074 Claude Ramsey Pkwy
Chattanooga, TN 37421

(423) 498-7020

John Bryan Construction, LLC

938 Signal Road
Signal Mountain, TN 37377

(423) 240-9907

Exterior Wall & Parapet Repair

Soddy Daisy High School

813 Sequoyah Access Rd
Soddy Daisy, TN 37379

Daniel L. Floyd, AIA

2501 Dodds Ave.
Chattanooga, TN 37407

423-498-7255

PAGE 2

[X] The date of this Agreement.

PAGE 3

[X] **Phases 1 & 2,** By the following date: August 24, 2026

[X] Stipulated Sum, in accordance with Section 3.2 below

§ 3.2 The Stipulated Sum shall be ~~($~~ Four hundred fifty thousand, nine hundred thirteen and no/100 dollars. ($ 450,913.00), subject to additions and deductions as provided in the Contract Documents.

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PAGE 4

None

PAGE 5

None

§ 4.1.3 Provided that an Application for Payment is received by the Architect not later than the 25th day of a month, the Owner shall make payment of the certified amount to the Contractor not later than the 10th day of the next month. If an Application for Payment is received by the Architect after the date fixed above, payment shall be made by the Owner not later than thirty (30) days after the Architect receives the Application for Payment.

PAGE 6

[X] Arbitration pursuant to Section 21.6 of this Agreement

None

See Exhibit 'A'

PAGE 22

witt_justin@hcde.org

John Hollingsworth

938 Signal Rd.
Signal Mountain, TN 37377

(423) 240-9907

johnbryanconst@gmail.com

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User Notes: (685aa5a3cb7e174a36aa148c)

Docusign Envelope ID: B5185DAB-391C-4B37-BE7D-B2D1F090C141

Certification of Document's Authenticity

AIA® Document D401™ – 2003

I, Daniel Floyd, hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 09:22:11 EDT on 06/24/2025 under Order No. 20240073585 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document A104™ - 2017, Standard Abbreviated Form of Agreement Between Owner and Contractor, other than those additions and deletions shown in the associated Additions and Deletions Report.

Signed by:
Daniel Floyd
488163BDD06C4DA...

(Signed)

Daniel Floyd Architect

(Title)

06/25/2025

(Dated)

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User Notes: (685aa5a3cb7e174a36aa148c)

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Robert Sharpe, Chief Operating Officer
Justin Witt, Director Maintenance and Operations

Date: July 17, 2025

Subject: Award Bid 25-30, North Hamilton County Elementary School

Board Agenda Category:

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

Award Invitation to Bid No. 25-30, North Hamilton County Elementary School to Foam-Crete, Inc. of Chattanooga for the replacement of the roof at this location in the amount of $668,392.00. Expenditures will be from budgeted 2024A Bond Funds.

On May 7, 2025, the Procurement Department advertised Invitation to Bid No. 25-30, North Hamilton County Elementary School to obtain bids for the replacement of the roof. Nine (9) vendors submitted bids. After review of the bid submissions, staff recommends awarding to the lowest responsive and responsible bidder Foam-Crete, Inc. of Chattanooga.

Attachments:

- Bid Tabulation

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☑ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

HAMILTON COUNTY SCHOOLS

INVITATION TO BID
OPENING TABULATION

Bid Number:	25-30
Bid Title:	North Hamilton County Elementary School - Reroofing
Opening Date & Time:	June 5, 2025 @ 2:00PM

BIDDER	Base Bid	Owner's Contingency Allowances	Project Total
Eskola, LLC	$828,890	$30,000	$858,890
Foam-Crete, Inc. of Chattanooga	$638,392	$30,000	$668,392
H&M Metal Crafters, LLC dba	$696,044	$30,000	$726,044
Henley Roofing Company	$750,000	$30,000	$780,000
JDH Company, Inc.	$670,530	$30,000	$700,530
Porter Roofing Contractors, Inc.	$920,326	$30,000	$950,326
Tri-State Roofing Contractors, LLC	$846,310	$30,000	$876,310
Roof Choice, LLC	$712,242	$30,000	$742,242
Genesis Roofing	$660,443	$30,000	$698,623

HAMILTON COUNTY SCHOOLS

NOTE: UNIT PRICES LISTED BELOW SHALL BE INCLUDED IN BASE BID.											
			UNIT PRICE								
Item	Description	Unit of Measure	Eskola	Foam-Crete	H&M Metal	Henley	JDH	Porter	Tri-State	Roof Choice	Genesis Roofing
A	Replace damaged/deteriorated cementitious wood fiber roof deck (2" Tectum) with new cementitious wood fiber roof deck. Provide unit price per SF and include 150 SF in Base Bid.	SF	$56.10	$25.00	$23.00	$12.00	$20.00	$20.00	$26.00	$46.15	$25.00
B	Replace damaged/deteriorated wood blocking/nailers using 2x6 KDAT. Provide unit price per LF and include 400 LF in Base Bid.	LF	$4.96	$4.50	$3.25	$4.00	$5.00	$8.00	$5.00	$5.94	$5.50
C	Replace damaged/deteriorated/wet polyisocyanurate insulation (3" thickness) with polyisocyanurate insulation (insulation replacement includes associated repair/replacement of existing roof membrane as necessary for application of a wind-vented roof recovery system). Provide unit price per SF and include 640 SF in Base Bid.	SF	$6.64	$12.00	$3.50	$4.00	$5.00	$5.00	$8.00	$2.59	$3.50
***Quantities are not guaranteed. Final payment of Unit Prices will be based on actual quantities.*											

FOR OFFICE USE ONLY	
AWARD RECOMMENDED TO:	Foam-Crete, Inc. of Chattanooga
FUNDED BY:	2024A Bond Funds
TERM OF AWARD:	One Time Award: 150 Calendar Days to Complete

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Neelie Parker, Chief of Opportunity and Access
Michelle Eargle, Executive Director of Exceptional Education

Date: July 17, 2025

Subject: Approve SY26 Signal Centers, Incorporated – Private & Homeschool Contract

Board Agenda Category:

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

Respectfully requesting that you approve the attached contract with Signal Centers, Inc. for the 2025-2026 school year for Vision Therapy and Orientation and Mobility Services. These services have been requested by community stakeholders to supplement the current Private Proportionate Plan services which include Speech / Language, Occupational, and Physical therapies. The contract will be paid for using the Private Proportionate Plan related to IDEA Part B Grant within approved and allocated fund limits with an estimated school year expenditure of $50,000.00.

Thank you for your consideration of this contract.

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

HAMILTON COUNTY BOARD OF EDUCATION EXCEPTIONAL EDUCATION BOARD OF EDUCATION

CONTRACT FOR VISION THERAPY AND ORIENTATION & MOBILITY SERVICES FOR PRIVATE AND HOMESCHOOL STUDENTS

This agreement made and entered into as of this ___ day of _____, 2025 by and between the **Hamilton County BOARD OF EDUCATION of Education** (hereinafter known as **BOARD OF EDUCATION)** with its principal office located at 3074 Claude Ramsey Parkway, Chattanooga, TN and **Signal Centers, Inc.** (hereinafter known as **SERVICE PROVIDER**) with its principal office in 109 North Germantown Road, Chattanooga, Tennessee 37411.

WITNESSETH

WHEREAS, T.C.A. §49-10-107, T.C.A. §49-10-305 and T.C.A. §49-10-701 provide that school districts may enter into agreements with suitable public or private agencies having appropriate programs, capacity, and competence where necessary to provide appropriate special education services to students.

WHEREAS, **BOARD OF EDUCATION** in order to provide a proper comprehensive and well implemented special education program, finds it desirable to acquire the services of another agency.

WHEREAS, **SERVICE PROVIDER** is an agency having appropriate programs, capacity and competence to provide special education services for children who are the responsibility of the **BOARD OF EDUCATION.**

NOW, THEREFORE, **BOARD OF EDUCATION** and **SERVICE PROVIDER** for the consideration hereinafter names, agree as follows:

1. Services and Term. The SERVICE PROVIDER will administer evaluations and therapy to private and home school students of the **BOARD OF EDUCATION** as assigned by the responsible representative of the respective **BOARD OF EDUCATION** during the 25-26 school year (August 6, 2025 through June 30, 2026).

2. The **BOARD OF EDUCATION** will pay the **SERVICE PROVIDER** evaluations and therapeutic services provided by a Teacher of the Visually Impaired and Certified Orientation & Mobility Specialist for eligible students enrolled in private or home schools at the rate of **$100.00** per hour to include direct service, documentation, meetings, travel, and planning upon receipt of the **SERVICE PROVIDER**'s invoice identified to the particular student(s) and service rendered.

3. Total expenditures to the **BOARD OF EDUCATION** under this contract will not exceed $50,000.00. Total expenditures will be adjusted, as needed, when the FY26 allocation is released. Where total expenditure is adjusted, such shall be conducted through the HCS sponsoring department following budget approval and services shall be provided at the fixed rates provided herein.

4. Further Terms and Conditions

A. The **BOARD OF EDUCATION** will provide appropriate referral information and written permission for testing to the **SERVICE PROVIDER** immediately following assignment by the **BOARD OF EDUCATION**. The **BOARD OF EDUCATION** and the **SERVICE PROVIDER** will, after execution of this Agreement, establish arrangements for the prompt delivery of referrals and reports.

B. **SERVICE PROVIDER** will contact the appropriate school personnel at the school where the referred student attends to make testing arrangements.

C. Upon completion of the evaluation(s), the **SERVICE PROVIDER** will prepare and transmit a complete report meeting the local format guidelines to the **BOARD OF EDUCATION**. These reports will be complete and will state the decision relative to ***certification*** criteria (not eligibility).

D. In determining whether a student meets the criteria for eligibility, SERVICE PROVIDER will follow the *Tennessee Rules, Regulations and Minimum Standards for Special Education*, the Tennessee **BOARD OF EDUCATION** of Education *Special Education Manual*, and the **BOARD OF EDUCATION** Manual. The **SERVICE PROVIDER** agrees to maintain a current familiarity with all state and federal guidelines and regulations for the evaluation of handicapping condition(s). The **BOARD OF EDUCATION** will provide copies of **BOARD OF EDUCATION** manuals and offer staff development programs from time to time.

E. Turnaround time for evaluations will not exceed twenty (20) school days from the time the **SERVICE PROVIDER** accepts a referral until the report is sent to the **BOARD OF EDUCATION**. Any exceptions to these timelines will be reported to the **BOARD OF EDUCATION** with the reasons stated in writing. The **SERVICE PROVIDER** will bill the **BOARD OF EDUCATION** at the first of each month for evaluations and therapy completed during the previous month.

F. Individual and/or group therapy will be provided as deemed appropriate by the **SERVICE PROVIDER**. Individual SERVICE PROVIDERS are responsible for generating individual quarterly progress reports for each student at regularly scheduled reporting dates respective to the dates used by the **BOARD OF EDUCATION.**

G. **SERVICE PROVIDER** shall ensure that where positions are filled at the request of the **BOARD OF EDUCATION** under this Agreement, that staff provided maintain their position with minimal interruption to services being provided due to the position being vacated, loss of staff, or leave of absence related to staff. Where **SERVICE PROVIDER** fills position and such party vacates the position for whatever reason, it shall be the responsibility of the **SERVICE PROVIDER** to replace the staff member in a timely and efficient manner with a preferred vacancy not to exceed 30 calendar days.

H. **SERVICE PROVIDER** certifies that during all times covered by this Agreement he/she has in force professional liability insurance coverage.

I. **SERVICE PROVIDER** hereby agrees to defend, indemnify and hold harmless the **BOARD OF EDUCATION** and the respective governing body

thereof against any and all claims, demands, actions at law or in equity, judgments, executions, losses, liabilities, damages, expenses, including court costs and attorneys' fees, arising out of or relating to, directly or indirectly, the rendering of services by the **SERVICE PROVIDER** pursuant to this Agreement, including, without limitation, any claim that the **SERVICE PROVIDER** was negligent in any diagnosis, or in failing to diagnose properly.

J. **In** all matters pertaining to the records of the student maintained by the **SERVICE PROVIDER**, the **SERVICE PROVIDER** will comply with the Family Educational Rights and Privacy Act, 20 U.S.C.§1232(g) (FERPA) and the federal regulations applicable to FERPA at 34 C.F.R. Part 99 and with all state regulations relating to the privacy of such records. The **SERVICE PROVIDER** may make such records available to authorized personnel of the **BOARD OF EDUCATION**, including special education **BOARD OF EDUCATION** staff, teachers, and other professionals for the purposes of educational planning and monitoring. **SERVICE PROVIDER** further agrees to notify the **BOARD OF EDUCATION** representative who referred the student for evaluation of the receipt of any subpoena or other legal process that seeks access to records of any student evaluated pursuant to this Agreement. The **BOARD OF EDUCATION** will not release records pertaining to a student's evaluation received from the **SERVICE PROVIDER** to any other party or agency unless the requesting entity complies with FERPA and the applicable regulations at 24 C.F.R. Part 99.

a) **SERVICE PROVIDER** is authorized to maintain certain student information for the sole purpose of compliance with the requirements of the above referenced contract. This personally identifiable student and parent information may include but not be limited to: Name, Social Security Number, Telephone Numbers, Attendance Records, Disability Information, Grades, Date of Birth, Address, Race, Gender and enrollment Record.

b) **SERVICE PROVIDER** as authorized representative of the District for the sole purpose of complying with the requirements of the above contract agrees to comply fully with FERPA by maintaining the confidentiality of all student information and to use the information solely to fulfill its obligations under the above referenced contract with the District.

c) **SERVICE PROVIDER** agrees to destroy all confidential student information when it is no longer needed or for purposes of fulfilling its obligations under the above referenced contract.

d) **SERVICE PROVIDER** understands that they may have access to student demographic data for those who they do not provide direct service and acknowledge that they may not use this or any student level data for solicitation purposes. Further, the SERVICE PROVIDER understands that they will be held liable for breaches of confidentiality that occur due to misuse of data.

K. **SERVICE PROVIDER** represents that each Teacher of the Visually

Impaired and Certified Orientation & Mobility Specialist contracted with are in good standing with the State of Tennessee and that as of the date of the execution of this Agreement, he/she has not been convicted of a felony and that no disciplinary charges have been filed against him/her. **SERVICE PROVIDER** further agrees to report to the **BOARD OF EDUCATION** immediately the filing of any disciplinary charges against him/her and the disposition of any such disciplinary charges. **SERVICE PROVIDER** further agrees to cooperate with the **BOARD OF EDUCATION** in any background investigation undertaken by or on behalf of the **BOARD OF EDUCATION**.

L. **SERVICE PROVIDER** shall invoice the **BOARD OF EDUCATION** on a monthly basis for the fees under this Agreement, and the District shall be responsible for paying all fees upon receipt of **SERVICE PROVIDER**'s invoice therefore.

M. **BOARD OF EDUCATION** and **SERVICE PROVIDER** agree that **SERVICE PROVIDER** shall complete and maintain monthly service log reports detailing services provided to each student and notice of any services not provided as a result of a Provider's absence. Monthly service logs shall be completed on **BOARD OF EDUCATION** provided template and shall be submitted along with the corresponding monthly invoice.

5. Termination. This Agreement may be terminated by the **BOARD OF EDUCATION** or the **SERVICE PROVIDER** without cause upon written notice given at least thirty (30) days before the proposed effective date of such termination. In the event of termination by the **BOARD OF EDUCATION**, the **SERVICE PROVIDER** shall be entitled to receive compensation as outlined in this Agreement for any evaluations satisfactorily completed as of the termination date. This Agreement may also be terminated immediately by the **BOARD OF EDUCATION** upon written notice for the following reasons:
   a. Failure of the **SERVICE PROVIDER** to comply with all applicable rules, regulations and procedures (state, federal and local) pertinent to the performance of services for the **BOARD OF EDUCATION** under this Agreement.
   b. Failure of the **SERVICE PROVIDER** to: Agree to the release of all investigative release records to the board for examination for the purpose of verifying the accuracy of criminal violation information as required by Sec. 49-5-406(a)(1)(A); and (2) Supply a fingerprint sample and submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) prior to permitting the person to have contact with children or enter school grounds. The employee and/or applicant shall pay the cost for the criminal background check.
   c. Failure of the **SERVICE PROVIDER** to comply with any obligation under this Agreement.
   d. The **SERVICE PROVIDER** offering or rendering any services to students for compensation under this Agreement unless the student was specifically referred by the **BOARD OF EDUCATION** for services under this Agreement.
   e. Failure of the **SERVICE PROVIDER** to provide proof of coverage under a

valid policy of professional liability insurance, with all required endorsements, within thirty (30) days after the effective date of this Agreement.

f. This contract is contingent upon the contractor providing proof of insurance with coverage and limits satisfactory to the **BOARD OF EDUCATION** of Education's Office of Rick Management.

6. Federal Provisions: the services being requested, and the associated Agreement are funded in whole or in part with Federal funds in addition to general funds of the Department. As such, the applicable federal provisions of Appendix II, supported and enforced by the 2 CFR Part 200.327, and provided within the Funding Notice & Provisions section shall apply to the Agreement and where/as applicable to the Work performed.

7. Miscellaneous. This Agreement may be amended only by written amendment executed by the parties. This Agreement will be construed in accordance with the laws of the State of Tennessee. Nothing in this Agreement may be construed as restricting or prohibiting the **SERVICE PROVIDER** from the development of his or her private professional practice.

8. The term of this agreement is from: **August 6, 2025** to **June 30, 2026.**

EXECUTION OF AGREEMENT, the parties have executed this Agreement as of the date last below written.

VENDOR: SIGNAL CENTERS, INC.

_____

Signature **Date**

_____

Printed Name:

_____

Title

HAMILTON COUNTY DEPARTMENT OF EDUCATION:

_____

Signature **Date**

_____

Printed Name

_____

Title

EXHIBIT A

FUNDING NOTICE & PROVISIONS

NOTICE: the services being requested and the associated Agreement are funded in whole or in part with Federal funds in addition to general funds of the agency. As such, the applicable federal provisions of Appendix II, supported and enforced by the 2 CFR Part 200.327, and provided within this Funding Notice & Provisions section shall apply to the Agreement and where/as applicable to the Work performed.

Provider agrees, through signature and certification provided below, to abide by and comply with all Federal terms, conditions, provisions, certifications, affidavits, or otherwise as applicable and stated herein and further agrees to incorporate all such clauses, provisions, and regulations into any sub-contracted agreements or equivalent business relationships the Provider creates to support the Provider 's servicing to HCS.

When the funding source or the applicability of any provision provided herein is not clear, it shall be the sole responsibility of the Provider to clarify any such items with the HCS authorized Project Manager or Sponsoring Department prior to omitting or not performing any action or requirement.

_____

Company Name

_____

Name & Title of Submitting Authorized Official

_____

Signature of Authorized Official Date

CERTIFICATION REGARDING LOBBYING

Applicable to Grants, Subgrants, Cooperative Agreements, and Contracts Exceeding $100,000 in Federal Funds.
Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by section 1352, title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into of a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all covered sub awards and that all sub recipients shall certify and disclose accordingly to undersigned.

_____

Company Name

_____

Name & Title of Submitting Authorized Official

_____

Signature of Authorized Official Date

Complete as applicable only.

DISCLOSURE OF LOBBYING ACTIVITIES

Complete this form to disclose lobbying activities pursuant to 31 U.S.C.1352

Approved by OMB
4040-0013

1. * Type of Federal Action:	2. * Status of Federal Action:	3. * Report Type:
☐ a. contract ☒ b. grant ☐ c. cooperative agreement ☐ d. loan ☐ e. loan guarantee ☐ f. loan insurance	☐ a. bid/offer/application ☒ b. initial award ☐ c. post-award	☒ a. initial filing ☐ b. material change

4. Name and Address of Reporting Entity:

☒ Prime ☐ SubAwardee

*Name
*Street 1 Street 2
*City State Zip
Congressional District, if known:

5. If Reporting Entity in No.4 is Subawardee, Enter Name and Address of Prime:

6. * Federal Department/Agency:	7. * Federal Program Name/Description:
	CFDA Number, *if applicable*:
8. Federal Action Number, *if known*:	**9. Award Amount, *if known*:**
	$

10. a. Name and Address of Lobbying Registrant:

Prefix *First Name Middle Name
*Last Name Suffix
*Street 1 Street 2
*City State Zip

b. Individual Performing Services (including address if different from No. 10a)

Prefix *First Name Middle Name
*Last Name Suffix
*Street 1 Street 2
*City State Zip

11. Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when the transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

*Signature:
*Name: Prefix *First Name Middle Name
*Last Name Suffix
Title: Telephone No.: Date:

Federal Use Only:

Authorized for Local Reproduction
Standard Form - LLL (Rev. 7-97)

Attachment: Immigration Law Affidavit Certification

This Affidavit is required and should be signed by an authorized principal of the Provider. Further, Provider is required to enroll in the E-Verify program where the business meets E-Verify parameters, and provide acceptable evidence of their enrollment, upon request by HCS personnel. Acceptable evidence consists of a copy of the properly completed E-Verify Company Profile page or a copy of the fully executed E-Verify Memorandum of Understanding for the company.

HCS will not intentionally award HCS contracts to any vendor who knowingly employs unauthorized alien workers, constituting a violation of the employment provision contained in 8 U.S.C. Section 1324 a(e) Section 274A(e) of the Immigration and Nationality Act ("INA").

HCS may consider the employment by any Vendor of unauthorized aliens a violation of Section 274A (e) of the INA. Such Violation by the recipient of the Employment Provisions contained in Section 274A (e) of the INA shall be grounds for unilateral termination of the contract by HCS.

Provider attests that they are fully compliant with all applicable immigration laws (specifically to the 1986 Immigration Act and subsequent Amendment(s)) and agrees to comply with the provisions of the Memorandum of Understanding with E-Verify and to provide proof of enrollment in The Employment Eligibility Verification System (E-Verify), operated by the Department of Homeland Security in partnership with the Social Security Administration at any time upon request by HCS.

_____

Company Name

_____

Name & Title of Submitting Authorized Official

_____

Signature of Authorized Official Date

FUNDING PROVISIONS

1. EQUAL EMPLOYMENT OPPORTUNITY:

1.1. During the performance of this contract, the contractor agrees as follows:

A. The Provider will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Provider will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Provider agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

B. The Provider will, in all solicitations or advertisements for employees placed by or on behalf of the Provider, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

C. The Provider will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Provider 's legal duty to furnish information.

D. The Provider will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the Provider 's commitments under section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

E. The Provider will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

F. The Provider will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

G. In the event of the Provider 's non-compliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be canceled, terminated or suspended in whole or in part and the Provider may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

H. The Provider will include the provisions of paragraphs (a) through (h) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each sub-Provider . The Provider will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the Provider becomes involved in, or is threatened with, litigation with a sub-Provider

as a result of such direction, the Provider may request the United States to enter into such litigation to protect the interests of the United States.

2. MAINTENANCE OF RECORDS:
   2.1. The Provider will keep and maintain adequate records and supporting documentation applicable to all of the services, work, information, expense, costs, invoices and materials provided and performed pursuant to the requirements of this agreement. Said records and documentation will be retained by the Provider for a minimum of seven (7) years from the date of termination of this agreement, or for such period is required by law.

   2.2. Provider shall provide, when requested, access by HCS, Federal granting agency, the Comptroller General of the United States, or any of their duly authorized representatives to any books, documents, papers, and records of the Provider which are directly pertinent to this contract for the purpose of making audit, examination, excerpts, and transcriptions.

   2.3. Provider agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

   2.4. Provider agrees to provide the Grant Agency Administrator or his authorized representatives' access to construction or other work sites pertaining to the work being completed under the contract.

   2.5. Provider shall retain all records associated with this Agreement for a period of no less than seven (7) years after final payments and all other pending matters are closed.

   2.6. HCS and its authorized agents shall, with reasonable prior notice, have the right to audit, inspect and copy all such records and documentation as often as HCS deems necessary during the period of this agreement, and during the period as set forth in the paragraphs above; provided, however, such activities shall be conducted only during normal business hours of the Provider and at the expense of HCS.

3. DHS SEAL, LOGO, AND FLAGS
   3.1. The Provider shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific Grant Agency pre-approval.

4. LOCAL VENDOR PREFERENCE EXCLUSION
   4.1. Local Vendor Preference is not applicable to this Agreement and subsequent contract and/or purchase order(s).

5. COMPLIANCE WITH FEDERAL LAW, REGULATIONS, and EXECUTIVE ORDERS
   5.1. This is an acknowledgment that Grant Agency financial assistance will be used only to fund the services requested. The Provider will comply with all applicable federal law, regulations, executive orders, Grant Agency policies, procedures, and directives.

6. NO OBLIGATION BY THE FEDERAL GOVERNMENT
   6.1. The Federal Government is not a party to this Agreement and is not subject to any obligations or liabilities to the non-Federal entity, Provider, or any other party pertaining to any matter resulting from the Agreement.

7. FRAUD and FALSE OR FRAUDULENT OR RELATED ACTS
   7.1. The Provider acknowledges that 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) applies to the Provider s actions pertaining to this Agreement.

8. SUBCONTRACTS
   8.1. The selected firm must require compliance with all federal requirements of all sub-Provider s performing work for Prime Provider under this Agreement, by including these federal requirements in all contracts with sub-Provider s.

9. CONFLICT OF INTEREST:
   9.1. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when

the employee, officers, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees, and agents of the non-Federal entity must neither solicit nor accept gratuities, favors, or anything of monetary value from Provider s or parties to subcontracts.

10. EMPLOYMENT ELIGIBILITY VERIFICATION SYSTEM (E-VERIFY):

10.1. Statutes and Executive Orders require employers to abide by the Immigration laws of the United States and to employ only individuals who are eligible to work in the United States. The Employment Eligibility Verification System (E-Verify) operated by the U.S. Department of Homeland Security (DHS) in partnership with the Social Security Administration (SSA) to provides an internet-based means of verifying employment eligibility of workers in the united States; it is not a substitute for any other employment eligibility verification requirements.

10.2. Sub-Provider requirement: Vendors shall require all subcontracted vendors to flow down the requirement to use E-Verify to sub-Provider s.

10.3. It shall be the vendor's responsibility to familiarize themselves with all rules and regulations governing this program.

10.4. For additional information regarding the Employment Eligibility Verification System (E-Verify) program visit the following website: http://www.dhs.gov/E-Verify.

11. ENERGY POLICY AND CONSERVATION ACT

11.1. Provider must follow any mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6201).

12. DOMESTIC PREFERENCES FOR PROCUREMENT (2 C.F.R. § 200.322)

12.1. As appropriate and to the greatest extent consistent with law, state and non-state entities should, to the greatest extent practicable under its Grant Agency award, provide a preference for the purchase of goods, products or materials produced in the United States (including but not limited to iron, aluminum, steel, cement and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. 2 C.F.R. § 200.322 also provides specific definitions for "Produced in the United States" and "manufactured products" that Provider should review.

12.2. For purposes of this section: (1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. (2) "Manufactured products" means items and construction materials composed in whole or in part of nonferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

13. PROHIBITION ON CONTRACTING FOR COVERED TELECOMMUNICATIONS OR SERVICES (2 C.F.R. § 200.216)

13.1. 2 C.F.R. § 200.216 prohibits state and non-state entities from obligating or expending loan or grant funds to procure or obtain, extend or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain, equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as a critical technology as part of any system as identified in Section 889 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (FY 2019 NDAA), Pub. L. No. 115-232 (2018) and 2 C.F.R. §§ 200.216, 200.327, 200.471, and Appendix II to 2 C.F.R. Part 200. See Prohibitions on Expending Grant Agency Award Funds for Covered Telecommunications Equipment or Services-Interim Policy for additional information.

14. TERMINATION FOR CAUSE AND/OR CONVENIENCE:

14.1. HCS, by written notice to the Provider, may terminate this Agreement with or without cause (for convenience), in whole or in part, when HCS determines in its sole discretion that it is in HCS's best interest to do so. In the event of termination the Provider will not incur any new obligations for the terminated portion of the Agreement after the Provider has received notification of termination.

14.2. If the Agreement is terminated before performance is completed, the Provider shall be paid only for that work satisfactorily performed for which costs can be substantiated. Such payment, however, may not exceed an amount that is the same percentage of the Agreement price as the amount of work satisfactorily completed is a percentage of the total work called for by this Agreement. All work in progress shall become the property of HCS and shall be turned over promptly by the Provider.

15. SUSPENSION AND DEBARMENT

15.1. This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the Provider is required to verify that none of the Provider, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. §180.935).

15.2. The Provider must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

15.3. This certification is a material representation of fact relied upon by the awarded Provider. If it is later determined that the Provider did not comply with 2 C.F.R. pt.180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to HCS, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

15.4. The Provider agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

16. RECOVERED MATERIALS

16.1. In the performance of this contract, the Provider shall make maximum use of products containing recovered material that are EPA-designated items unless the product cannot be acquired:

- Competitively within a timeframe providing for compliance with the contract performance schedule;
- Meeting contract performance requirements; or
- At a reasonable price.

16.2. Information about this requirement is available EPA'S Comprehensive Procurement Guidelines web site, http://www.epa.gov/cpg/ The list of EPA- designate items is available at http://www.epa.gov/cpg/products/htm

17. REMEDIES

17.1. In the event the Provider fails to satisfactorily perform or has failed to adhere to the terms and conditions under this Agreement, HCS may, upon written notice to the Provider and upon the Provider 's failure to cure within the specified timeframe, exercise any one or more of the following remedies, either concurrently or consecutively:

17.1.1. Withhold or suspend payment of all or any part of a request for payment.

17.1.2. Require that the Provider refund to HCS any monies used for ineligible purposes under the laws, rules and regulations governing the use of these funds.

17.1.3. Exercise any corrective or remedial actions, to include but not be limited to:

17.1.4. Requesting additional information from the Provider to determine the reasons for or the extent of non-compliance or lack of performance;

17.1.5. Issuing a written warning to advise that more serious measures may be taken if the situation is not corrected;

17.1.6. Advising the Provider to suspend, discontinue or refrain from incurring costs for any activities in question; or

17.1.7. Requiring the Provider to reimburse HCS for the amount of costs incurred for any items determined to be ineligible.

18. OTHER REMEDIES AND RIGHTS:

18.1. Pursuing any of the above remedies will not keep HCS from pursuing any other rights or remedies, which may be otherwise available under law or in equity. If HCS waives any right or remedy in this Agreement or fails to insist on strict performance by the Provider, it will not affect, extend or waive any other right or remedy of HCS, or affect the later exercise of the same right or remedy by HCS for any other default by the Provider.

18.2. Unless otherwise provided by the Contract, all claims, counter-claims, disputes and other matters in question between HCS and the Provider arising out of or relating to the Agreement between the parties, or the breach of it, that cannot be resolved by and between the parties after conferring in good faith, will be decided by a court of competent jurisdiction pursuant to Tennessee law. If such dispute is in state court, venue shall be in the courts of Hamilton County.

19. CONTRACT WORK HOURS & SAFETY STANDARDS: For Agreements exceeding $100,000 with use of mechanics or laborers.

19.1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

19.2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.

19.3. Withholding for unpaid wages and liquidated damages. The State of Tennessee Division of Emergency Management or equivalent office shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

19.4. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section.

20. CLEAN AIR ACT: For Agreements exceeding $150,000.

20.1. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

20.2. The contractor agrees to report each violation to the Grant Agency and the Regional Office of the Environmental Protection Agency and understands and agrees that the Grant Agency and the Regional Office of the Environmental Protection Agency will, in turn, report each violation as required to assure notification to HCS, Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

20.3. The contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by Grant Agency.

21. FEDERAL WATER POLLUTION CONTROL ACT

21.1. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

21.2. The contractor agrees to report each violation to the Grant Agency and the Regional Office of the Environmental Protection Agency and understands and agrees that the Grant Agency and the Regional Office of the Environmental Protection Agency will, in turn, report each violation as required to assure notification to HCS, Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

21.3. The contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by Grant Agency.

22. BYRD ANTI-LOBBYING AMENDMENT:

22.1. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with nonfederal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient. Providers who apply or bid for an award of $100,000 or more shall file the required certification.

23. CONTRACT CHANGES OR MODIFICATIONS

23.1. No alterations, amendment, changes, modifications or additions to any contract resulting from this bid shall be binding on HCS without the prior written approval of HCS.

24. RIGHTS TO INVENTIONS MADE UNDER AN AGREEMENT

24.1. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and HCS enters into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the Agreement must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations.

25. CIVIL RIGHTS ASSURANCE STATEMENT

25.1. The vendor hereby agrees that it will comply with:

1. Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.);
2. Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.);
3. Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794);
4. Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.);
5. Title II and Title III of the Americans with Disabilities Act (ADA) of 1990 as amended by the ADA Amendment Act of 2008 (42 U.S.C. 12131-12189);

6. Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency." (August 11, 2000);
7. Where USDA applies: All provisions required by the implementing regulations of the Department of Agriculture (USDA) (7 CFR Part 15 et seq.);
8. Department of Justice Enforcement Guidelines (28 CFR Parts 35, 42 and 50.3);
9. Where USDA applies: Food and Nutrition Service (FNS) directives and guidelines to the effect that, no person shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination under any program or activity for which the Program applicant receives Federal financial assistance from USDA; and hereby gives assurance that it will immediately take measures necessary to effectuate this Agreement.
10. Where USDA applies: The USDA non-discrimination statement that in accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs).

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Neelie Parker, Chief of Opportunity and Access
Michelle Eargle, Executive Director of Exceptional Education

Date: July 17, 2025

Subject: Approve FY26 Stellar Therapy Services – Private School Contract

Board Agenda Category:

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

Respectfully requesting that you approve the attached contract with Stellar Therapy Services for the 2025-2026 school year for evaluations and therapeutic services provide by Speech Language Pathologists, Physical Therapy, and Occupational Therapy. These services have been requested by community stakeholders to supplement the current Private Proportionate Plan services which include Speech/Language, Occupational, and Physical therapies. The contract will be paid for using the Private Proportionate Plan related to IDEA, Part B Grant within approved and allocated fund limits with an estimated school year expenditure not to exceed $976,165.00.

Thank you for consideration of this contract.

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

SPEECH/LANGUAGE ASSESSMENT AND THERAPY SERVICES

AGREEMENT FOR PRIVATE AND HOME SCHOOL STUDENTS

This Agreement is made and entered into as of this day by and between the Hamilton County Department of Education (hereinafter termed the Department) with its principal office at 3074 Claude Ramsey Road, Chattanooga, Tennessee 37421 and Stellar Therapy Services, LLC, (Provider), 2120 Mae Dell Road, Chattanooga, Tennessee 37421.

1. Services and Term. The Provider will administer speech-language evaluations and therapy to private and home school students of the Department as assigned by the responsible representative of the respective department during the 2025-2026 school year (August 06, 2025, through June 30, 2026).

2. The Department will pay the Provider for speech and language evaluations and therapeutic services provided by a Speech-Language Pathologist for eligible students enrolled in private or home schools at the rate of **$80** per hour to include direct service, documentation, meetings, travel, and planning upon receipt of the Provider's invoice identified to the particular student(s) and service rendered. When these services are provided by a Speech- Language Clinical Fellow, the hourly rate will be **$70** per hour. When these services are provided by a Speech-Language Pathology Assistant, the hourly rate will be **$65.00** per hour.

3. The Department will pay the Provider for Occupational Therapy and Physical Therapy evaluations and therapeutic services for eligible students enrolled in private or home schools at the rate of **$80** per hour to include direct service, documentation, meetings, travel, and planning upon receipt of the Provider's invoice identified to the particular student(s) and service rendered. When these services are provided by an Occupational Therapy Assistant or Physical Therapist Assistant, the hourly rate will be **$60** per hour.

4. Administrative services will be separated from the hourly rates for related services. Administrative services will be 10.5% of the allocation to the Provider. The administrative services fee will not exceed **$102,500.**

5. Total expenditures to the Department under this contract will not exceed **$976,**

165.00 without authorization from the HCS sponsoring department. Total expenditures will be adjusted, as needed, when the FY26 allocation is released. Where total expenditure is adjusted, such shall be conducted through the HCS sponsoring department following budget approval and services shall be provided at the fixed rates provided herein.

6. Materials and Supplies

A. The Vendor shall supply supplies, equipment and technology as necessary for meeting the performance standards of this Agreement. It shall be the sole responsibility of the Vendor to ensure all necessary supplies, equipment, and technology are provided to successfully perform the scope of services authorized under this Agreement. Should the Vendor not be able to provide the required supplies, equipment, and technology in a timely manner, as determined by HCDE, then HCDE retains the right to provide the necessary supplies, equipment, and technology, and the cost of the supplied items or services shall be deducted from the monthly costs to HCDE.

7. Further Terms and Conditions

A. The Department will provide appropriate referral information and written permission for testing to the Provider immediately following assignment by the Department. The Department and the Provider will, after execution of this Agreement, establish arrangements for the prompt delivery of referrals and reports.

B. The Provider will contact the appropriate school personnel at the school where the referred student attends to make testing arrangements.

C. Upon completion of the evaluation(s), the Provider will prepare and transmit a complete report meeting the local format guidelines to the Department. These reports will be complete and will state the decision relative to ***certification*** criteria (not eligibility).

D. In determining whether a student meets the criteria for eligibility, Provider will follow the *Tennessee Rules, Regulations and Minimum Standards for Special Education,* the Tennessee Department of Education *Special Education Manual,* and the Department Manual. The Provider agrees to maintain a current familiarity with all state and federal guidelines and regulations for the evaluation of handicapping condition(s). The

Department will provide copies of Department manuals and offer staff development programs from time to time.

E. Turnaround time for evaluations will not exceed twenty (20) school days from the time the Provider accepts a referral until the report is sent to the Department. Any exceptions to these timelines will be reported to the Department with the reasons stated in writing. The Provider will bill the Department at the first of each month for evaluations and therapy completed during the previous month.

F. Speech/language individual and/or group therapy will be provided as deemed appropriate by the Provider. Quarterly progress reports for each student will be given by the Provider on the regularly scheduled reporting dates of the respective Department. Each service provider is responsible for generating progress reports in TN Pulse.

G. Service Provider shall ensure that where positions are filled at the request of HCS under this Agreement, that staff provided maintain their position with minimal interruption to services being provided due to the position being vacated, loss of staff, or leave of absence related to staff. Where Provider fills the position and such party vacates the position for whatever reason, it shall be the responsibility of the Provider to replace the staff member in a timely and efficient manner with a preferred vacancy not to exceed 30 calendar days.

H. Provider certifies that during all times covered by this Agreement he/she has in force professional liability insurance coverage.

I. The Provider hereby agrees to defend, indemnify and hold harmless the Department and the respective governing body thereof against any and all claims, demands, actions at law or in equity, judgments, executions, losses, liabilities, damages, expenses, including court costs and attorneys' fees, arising out of or relating to, directly or indirectly, the rendering of services by the Provider pursuant to this Agreement, including, without limitation, any claim that the Provider was negligent in any diagnosis, or in failing to diagnose properly.

J. In all matters pertaining to the records of the student maintained by the

Provider, the Provider will comply with the Family Educational Rights and Privacy Act, 20 U.S.C. §1232(g) (FERPA) and the federal regulations applicable to FERPA at 34 C.F.R. Part 99 and with all state regulations relating to the privacy of such records. The Provider may make such records available to authorized personnel of the Department, including special education department staff, teachers, and other professionals for the purposes of educational planning and monitoring. Provider further agrees to notify the Department representative who referred the student for evaluation of the receipt of any subpoena or other legal process that seeks access to records of any student evaluated pursuant to this Agreement. The Department will not release records pertaining to a student's evaluation received from the Provider to any other party or agency unless the requesting entity complies with FERPA and the applicable regulations at 24 C.F.R. Part 99.

a. The Provider is authorized to maintain certain student information for the sole purpose of compliance with the requirements of the above-mentioned contract. This personally identifiable student and parent information may include but not be limited to: Name, Social Security Number, Telephone Numbers, Attendance Records, Disability Information, Grades, Date of Birth, Address, Race, Gender and enrollment Record.

b. The Provider as authorized representative of the District for the sole purpose of complying with the requirements of the above contract agrees to comply fully with FERPA by maintaining the confidentiality of all student information and to use the information solely to fulfill its obligations under the above referenced contract with the District.

c. The Provider agrees to destroy all confidential student information when it is no longer needed or purposes of fulfilling its obligations under the above referenced contract.

d. The Provider understands that it may have access to student demographic data for who it does not provide direct service and acknowledges that I may not use this or any student level data for

solicitation purposes. Further, the Provider understands that it will be held liable for breaches of confidentiality that occur due to misuse of data.

K. Provider represents that each Speech/Language Pathologist, Occupational Therapist and Physical Therapist contracted with are in good standing with the State of Tennessee and that as of the date of the execution of this Agreement, he/she has not been convicted of a felony and that no disciplinary charges have been filed against him/her with the State Board of Examiners for Speech Pathology and Audiology and the Board of the American Speech and Hearing Association. Provider further agrees to report to the Department immediately the filing of any disciplinary charges against him/her with the Board of the American Speech and Hearing Association and the disposition of any such disciplinary charges. The Provider further agrees to cooperate with the Department in any background investigation undertaken by or on behalf of the Department.

L. Provider shall invoice the Department monthly for the fees under this Agreement, and the District shall be responsible for paying all fees upon receipt of Provider's invoice, therefore. The Provider will maintain service log reports detailing services provided to each student. Monthly service logs shall be submitted along with the corresponding monthly invoice to the Department.

8. Termination. This Agreement may be terminated by the Department or the Provider without cause upon written notice given at least thirty (30) days before the proposed effective date of such termination. In the event of termination by the Department, the Provider shall be entitled to receive compensation as outlined in this Agreement for any evaluations satisfactorily completed as of the termination date. This Agreement may also be terminated immediately by the Department upon written notice for the following reasons:

A. Failure of the Provider to comply with all applicable rules, regulations and procedures (state, federal and local) pertinent to the performance of services for the Department under this Agreement.

B. Failure of the Provider to: Agree to the release of all investigative release

records to the board for examination for the purpose of verifying the accuracy of criminal violation information as required by Sec. 49-5-406(a)(1)(A); and (2) Supply a fingerprint sample and submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) prior to permitting the person to have contact with children or enter school grounds. The employee and/or applicant shall pay the cost for the criminal background check.

C. Failure of the Provider to comply with any obligation under this Agreement.

D. The Provider offering or rendering any services to students for compensation under this Agreement unless the student was specifically referred by the Department for services under this Agreement.

E. Failure of the Provider to provide proof of coverage under a valid policy of professional liability insurance, with all required endorsements, within thirty (30) days after the effective date of this Agreement.

F. This contract is contingent upon the contractor providing proof of insurance with coverage and limits satisfactory to the Department of Education's Office of Risk Management.

9. Federal Provisions: the services being requested and the associated Agreement are funded in whole or in part with Federal funds in addition to general funds of the Department. As such, the applicable federal provisions of Appendix II, supported and enforced by the 2 CFR Part 200.327, and provided within the Funding Notice & Provisions section shall apply to the Agreement and where/as applicable to the Work performed.

10. Miscellaneous. This Agreement may be amended only by written amendment executed by the parties. This Agreement will be construed in accordance with the laws of the State of Tennessee. Nothing in this Agreement may be construed as restricting or prohibiting the Provider from the development of his or her private professional practice.

EXECUTION OF AGREEMENT, the parties have executed this Agreement as of the date last below written.

VENDOR: STELLAR THERAPY, LLC	HAMILTON COUNTY DEPARTMENT OF EDUCATION:
_____	_____
Signature Date	Signature Date
_____	_____
Printed Name:	Printed Name
_____	BOARD CHAIRMAN
Title	Title

EXHIBIT A

FUNDING NOTICE & PROVISIONS

NOTICE: the services being requested and the associated Agreement are funded in whole or in part with Federal funds in addition to general funds of the agency. As such, the applicable federal provisions of Appendix II, supported and enforced by the 2 CFR Part 200.327, and provided within this Funding Notice & Provisions section shall apply to the Agreement and where/as applicable to the Work performed.

Provider agrees, through signature and certification provided below, to abide by and comply with all Federal terms, conditions, provisions, certifications, affidavits, or otherwise as applicable and stated herein and further agrees to incorporate all such clauses, provisions, and regulations into any sub-contracted agreements or equivalent business relationships the Provider creates to support the Provider 's servicing to HCS.

When the funding source or the applicability of any provision provided herein is not clear, it shall be the sole responsibility of the Provider to clarify any such items with the HCS authorized Project Manager or Sponsoring Department prior to omitting or not performing any action or requirement.

Company Name

Name & Title of Submitting Authorized Official

Signature of Authorized Official Date

CERTIFICATION REGARDING LOBBYING

Applicable to Grants, Subgrants, Cooperative Agreements, and Contracts Exceeding $100,000 in Federal Funds.

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by section 1352, title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into of a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all covered sub awards and that all sub recipients shall certify and disclose accordingly to undersigned.

Company Name

Name & Title of Submitting Authorized Official

Signature of Authorized Official

Date

Complete as applicable only.

DISCLOSURE OF LOBBYING ACTIVITIES

Complete this form to disclose lobbying activities pursuant to 31 U.S.C.1352

Approved by OMB
4040-0013

1. * Type of Federal Action:	2. * Status of Federal Action:	3. * Report Type:
☐ a. contract ☒ b. grant ☐ c. cooperative agreement ☐ d. loan ☐ e. loan guarantee ☐ f. loan insurance	☐ a. bid/offer/application ☒ b. initial award ☐ c. post-award	☒ a. initial filing ☐ b. material change

4. Name and Address of Reporting Entity:

☒ Prime ☐ SubAwardee

* Name:

* Street 1: Street 2:

* City: State: Zip:

Congressional District, if known:

5. If Reporting Entity in No.4 is Subawardee, Enter Name and Address of Prime:

6. * Federal Department/Agency:	7. * Federal Program Name/Description:
	CFDA Number, *if applicable*:

8. Federal Action Number, *if known*:	9. Award Amount, *if known*:
	$

10. a. Name and Address of Lobbying Registrant:

Prefix: * First Name: Middle Name:

* Last Name: Suffix:

* Street 1: Street 2:

* City: State: Zip:

b. Individual Performing Services (including address if different from No. 10a)

Prefix: * First Name: Middle Name:

* Last Name: Suffix:

* Street 1: Street 2:

* City: State: Zip:

11. Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when the transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

* Signature:

*Name: Prefix: * First Name: Middle Name:

* Last Name: Suffix:

Title: Telephone No.: Date:

Federal Use Only:

Authorized for Local Reproduction
Standard Form - LLL (Rev. 7-97)

Attachment: Immigration Law Affidavit Certification

This Affidavit is required and should be signed by an authorized principal of the Provider. Further, Provider is required to enroll in the E-Verify program where the business meets E-Verify parameters, and provide acceptable evidence of their enrollment, upon request by HCS personnel. Acceptable evidence consists of a copy of the properly completed E-Verify Company Profile page or a copy of the fully executed E-Verify Memorandum of Understanding for the company.

HCS will not intentionally award HCS contracts to any vendor who knowingly employs unauthorized alien workers, constituting a violation of the employment provision contained in 8 U.S.C. Section 1324 a(e) Section 274A(e) of the Immigration and Nationality Act ("INA").

HCS may consider the employment by any Vendor of unauthorized aliens a violation of Section 274A (e) of the INA. Such Violation by the recipient of the Employment Provisions contained in Section 274A (e) of the INA shall be grounds for unilateral termination of the contract by HCS.

Provider attests that they are fully compliant with all applicable immigration laws (specifically to the 1986 Immigration Act and subsequent Amendment(s)) and agrees to comply with the provisions of the Memorandum of Understanding with E-Verify and to provide proof of enrollment in The Employment Eligibility Verification System (E-Verify), operated by the Department of Homeland Security in partnership with the Social Security Administration at any time upon request by HCS.

_____

Company Name

Name & Title of Submitting Authorized Official

Signature of Authorized Official Date

FUNDING PROVISIONS

1. EQUAL EMPLOYMENT OPPORTUNITY:

1.1. During the performance of this contract, the contractor agrees as follows:

A. The Provider will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Provider will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Provider agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

B. The Provider will, in all solicitations or advertisements for employees placed by or on behalf of the Provider, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

C. The Provider will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who

do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Provider 's legal duty to furnish information.

D. The Provider will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the Provider 's commitments under section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

E. The Provider will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

F. The Provider will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

G. In the event of the Provider 's non-compliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be canceled, terminated or suspended in whole or in part and the Provider may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

H. The Provider will include the provisions of paragraphs (a) through (h) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each sub-Provider . The Provider will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the Provider becomes involved in, or is threatened with, litigation with a sub-Provider as a result of such direction, the Provider may request the United States to enter into such litigation to protect the interests of the United States.

2. MAINTENANCE OF RECORDS:

2.1. The Provider will keep and maintain adequate records and supporting documentation applicable to all of the services, work, information, expense, costs, invoices and materials provided and performed pursuant to the requirements of this agreement. Said records and documentation will be retained by the Provider for a minimum of seven (7) years from the date of termination of this agreement, or for such period is required by law.

2.2. Provider shall provide, when requested, access by HCS, Federal granting agency, the Comptroller General of the United States, or any of their duly authorized representatives to any books, documents, papers, and records of the Provider which are directly pertinent to this contract for the purpose of making audit, examination, excerpts, and transcriptions.

2.3. Provider agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

2.4. Provider agrees to provide the Grant Agency Administrator or his authorized

representatives' access to construction or other work sites pertaining to the work being completed under the contract.

2.5. Provider shall retain all records associated with this Agreement for a period of no less than seven (7) years after final payments and all other pending matters are closed.

2.6. HCS and its authorized agents shall, with reasonable prior notice, have the right to audit, inspect and copy all such records and documentation as often as HCS deems necessary during the period of this agreement, and during the period as set forth in the paragraphs above; provided, however, such activities shall be conducted only during normal business hours of the Provider and at the expense of HCS.

3. DHS SEAL, LOGO, AND FLAGS

3.1. The Provider shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific Grant Agency pre-approval.

4. LOCAL VENDOR PREFERENCE EXCLUSION

4.1. Local Vendor Preference is not applicable to this Agreement and subsequent contract and/or purchase order(s).

5. COMPLIANCE WITH FEDERAL LAW, REGULATIONS, and EXECUTIVE ORDERS

5.1. This is an acknowledgment that Grant Agency financial assistance will be used only to fund the services requested. The Provider will comply with all applicable federal law, regulations, executive orders, Grant Agency policies, procedures, and directives.

6. NO OBLIGATION BY THE FEDERAL GOVERNMENT

6.1. The Federal Government is not a party to this Agreement and is not subject to any obligations or liabilities to the non-Federal entity, Provider, or any other party pertaining to any matter resulting from the Agreement.

7. FRAUD and FALSE OR FRAUDULENT OR RELATED ACTS

7.1. The Provider acknowledges that 31 U.S.C. Chapter 38 (Administrative Remedies for False Claims and Statements) applies to the Provider s actions pertaining to this Agreement.

8. SUBCONTRACTS

8.1. The selected firm must require compliance with all federal requirements of all sub-Provider s performing work for Prime Provider under this Agreement, by including these federal requirements in all contracts with sub-Provider s.

9. CONFLICT OF INTEREST:

9.1. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officers, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees, and agents of the non-Federal entity must neither solicit nor accept gratuities, favors, or anything of monetary value from Provider s or parties to subcontracts.

10. EMPLOYMENT ELIGIBILITY VERIFICATION SYSTEM (E-VERIFY):

10.1. Statutes and Executive Orders require employers to abide by the Immigration laws of the United States and to employ only individuals who are eligible to work in the United States. The Employment Eligibility Verification System (E-Verify) operated by the U.S. Department of Homeland Security (DHS) in partnership with the Social Security Administration (SSA) to provides an internet-based means of verifying employment eligibility of workers in the united States; it is not a substitute for any other employment eligibility verification requirements.

10.2. Sub-Provider requirement: Vendors shall require all subcontracted vendors to flow down the requirement to use E-Verify to sub-Provider s.

10.3. It shall be the vendor's responsibility to familiarize themselves with all rules and regulations governing this program.

10.4. For additional information regarding the Employment Eligibility Verification System (E-Verify) program visit the following website: http://www.dhs.gov/E-Verify.

11. ENERGY POLICY AND CONSERVATION ACT

11.1. Provider must follow any mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6201).

12. DOMESTIC PREFERENCES FOR PROCUREMENT (2 C.F.R. § 200.322)

12.1. As appropriate and to the greatest extent consistent with law, state and non-state entities should, to the greatest extent practicable under its Grant Agency award, provide a preference for the purchase of goods, products or materials produced in the United States (including but not limited to iron, aluminum, steel, cement and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. 2 C.F.R. § 200.322 also provides specific definitions for "Produced in the United States" and "manufactured products" that Provider should review.

12.2. For purposes of this section: (1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. (2) "Manufactured products" means items and construction materials composed in whole or in part of nonferrous

metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

13. PROHIBITION ON CONTRACTING FOR COVERED TELECOMMUNICATIONS OR SERVICES (2 C.F.R. § 200.216)

13.1. 2 C.F.R. § 200.216 prohibits state and non-state entities from obligating or expending loan or grant funds to procure or obtain, extend or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain, equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as a critical technology as part of any system as identified in Section 889 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (FY 2019 NDAA), Pub. L. No. 115-232 (2018) and 2 C.F.R. §§ 200.216, 200.327, 200.471, and Appendix II to 2 C.F.R. Part 200. See Prohibitions on Expending Grant Agency Award Funds for Covered Telecommunications Equipment or Services- Interim Policy for additional information.

14. TERMINATION FOR CAUSE AND/OR CONVENIENCE:

14.1. HCS, by written notice to the Provider, may terminate this Agreement with or without cause (for convenience), in whole or in part, when HCS determines in its sole discretion that it is in HCS's best interest to do so. In the event of termination, the Provider will not incur any new obligations for the terminated portion of the Agreement after the Provider has received notification of termination.

14.2. If the Agreement is terminated before performance is completed, the Provider shall be paid only for that work satisfactorily performed for which costs can be substantiated. Such payment, however, may not exceed an amount that is the same percentage of the Agreement price as the amount of work satisfactorily completed is a percentage of the total work called for by this Agreement. All work in progress shall become the property of HCS and shall be turned over promptly by the Provider.

15. SUSPENSION AND DEBARMENT

15.1. This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the Provider is required to verify that none of the Provider, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. §180.935).

15.2. The Provider must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

15.3. This certification is a material representation of fact relied upon by the awarded Provider. If it is later determined that the Provider did not comply with 2 C.F.R. pt.180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to HCS, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

15.4. The Provider agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

16. RECOVERED MATERIALS

16.1. In the performance of this contract, the Provider shall make maximum use of products containing recovered material that are EPA-designated items unless the product cannot be acquired:

- Competitively within a timeframe providing for compliance with the contract performance schedule;
- Meeting contract performance requirements; or

- At a reasonable price.

16.2. Information about this requirement is available EPA'S Comprehensive Procurement Guidelines web site, http://www.epa.gov/cpg/ The list of EPA- designate items is available at http://www.epa.gov/cpg/products/htm

17. REMEDIES

17.1. In the event the Provider fails to satisfactorily perform or has failed to adhere to the terms and conditions under this Agreement, HCS may, upon written notice to the Provider and upon the Provider 's failure to cure within the specified timeframe, exercise any one or more of the following remedies, either concurrently or consecutively:

17.1.1. Withhold or suspend payment of all or any part of a request for payment.

17.1.2. Require that the Provider refund to HCS any monies used for ineligible purposes under the laws, rules and regulations governing the use of these funds.

17.1.3. Exercise any corrective or remedial actions, to include but not be limited to:

17.1.4. Requesting additional information from the Provider to determine the reasons for or the extent of non-compliance or lack of performance;

17.1.5. Issuing a written warning to advise that more serious measures may be taken if the situation is not corrected;

17.1.6. Advising the Provider to suspend, discontinue or refrain from incurring costs for any activities in question; or

17.1.7. Requiring the Provider to reimburse HCS for the amount of costs incurred for any items determined to be ineligible.

18. OTHER REMEDIES AND RIGHTS:

18.1. Pursuing any of the above remedies will not keep HCS from pursuing any other rights or remedies, which may be otherwise available under law or in equity. If HCS waives any right or remedy in this Agreement or fails to insist on strict performance by the Provider , it will not affect, extend or waive any other right or remedy of HCS, or affect the later exercise of the same right or remedy by HCS for any other default by the Provider .

18.2. Unless otherwise provided by the Contract, all claims, counter-claims, disputes and other matters in question between HCS and the Provider arising out of or relating to the Agreement between the parties, or the breach of it, that cannot be resolved by and between the parties after conferring in good faith, will be decided by a court of competent jurisdiction pursuant to Tennessee law. If such dispute is in state court, venue shall be in the courts of Hamilton County.

19. CONTRACT WORK HOURS & SAFETY STANDARDS: For Agreements exceeding $100,000 with use of mechanics or laborers.

19.1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less

than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

19.2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.

19.3. Withholding for unpaid wages and liquidated damages. The State of Tennessee Division of Emergency Management or equivalent office shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

19.4. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section.

20. CLEAN AIR ACT: For Agreements exceeding $150,000.

20.1. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

20.2. The contractor agrees to report each violation to the Grant Agency and the Regional Office of the Environmental Protection Agency and understands and agrees that the Grant Agency and the Regional Office of the Environmental Protection Agency will, in turn, report each violation as required to assure notification to HCS, Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

20.3. The contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by Grant Agency.

21. FEDERAL WATER POLLUTION CONTROL ACT

21.1. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

21.2. The contractor agrees to report each violation to the Grant Agency and the Regional Office of the Environmental Protection Agency and understands and agrees that the

Grant Agency and the Regional Office of the Environmental Protection Agency will, in turn, report each violation as required to assure notification to HCS, Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

21.3. The contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by Grant Agency.

22. BYRD ANTI-LOBBYING AMENDMENT:

22.1. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with nonfederal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient. Provider s who apply or bid for an award of $100,000 or more shall file the required certification.

23. CONTRACT CHANGES OR MODIFICATIONS

23.1. No alterations, amendment, changes, modifications or additions to any contract resulting from this bid shall be binding on HCS without the prior written approval of HCS.

24. RIGHTS TO INVENTIONS MADE UNDER AN AGREEMENT

24.1. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and HCS enters into a contract with a small business firm or nonprofit

organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the Agreement must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations.

25. CIVIL RIGHTS ASSURANCE STATEMENT

25.1. The vendor hereby agrees that it will comply with:

1. Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.);
2. Title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.);
3. Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794);
4. Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.);
5. Title II and Title III of the Americans with Disabilities Act (ADA) of 1990 as amended by the ADA Amendment Act of 2008 (42 U.S.C. 12131-12189);
6. Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency." (August 11, 2000);
7. Where USDA applies: All provisions required by the implementing regulations of the Department of Agriculture (USDA) (7 CFR Part 15 et seq.);
8. Department of Justice Enforcement Guidelines (28 CFR Parts 35, 42 and 50.3);
9. Where USDA applies: Food and Nutrition Service (FNS) directives and guidelines to the effect that, no person shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination under any program or activity for which the Program applicant receives Federal financial assistance from USDA; and hereby gives assurance that it will immediately take measures necessary to effectuate this Agreement.

10. Where USDA applies: The USDA non-discrimination statement that in accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs).

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Sonia Stewart, Deputy Superintendent
Dr. Caitlyne Steward, Director of Collective Impact

Date: July 17, 2025

Subject: Approve MOU for Expansion of Community Forward Schools in Partnership with the University of Tennessee at Chattanooga (UTC) and Communities in Schools of TN (CISTN)

Board Agenda Category:

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

The Office of the Deputy Superintendent requests the Board of Education's approval to authorize relationship Memorandum of Understanding (MOUs) and subsequent Independent Consultant Agreement (ICA) for Professional Services between Hamilton County Schools and the following partners to support the continued expansion of the Community Forward Schools initiative.

- University of Tennessee at Chattanooga (UTC)
- Communities in Schools of Tennessee (CISTN)

If approved, these partnerships will bring targeted services and support to schools across Hamilton County as part of a coordinated community school approach. The work outlined in each MOU supports academic goals, strengthens student well-being, and increases meaningful family engagement. The MOU with UTC specifically outlines university-based supports, including academic enrichment, mentorship, family engagement efforts, and expanded access to university resources for both students and staff.

The funding for this initiative is outlined in the attached HCS Community Forward Framework. This framework specifies service expectations and deliverables aligned with district goals, with a term of service extending through June 30, 2026, for a total amount of $293,475.00.

Funding to be sourced from pending Title I school & district-based funds, as well as a portion of Central High Schools approved strategic staffing funds.

In the event that Title I funding is no longer available, all parties agree to terminate this agreement without penalty.

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

Attachments:

- HCS Community Schools Framework; Proposal of Services
- MOU between Hamilton County Schools & Communities in Schools of Tennessee
- MOU between Hamilton County Schools & University of Tennessee at Chattanooga

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☑ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

HAMILTON COUNTY SCHOOLS

Community Forward Schools

Hamilton County's Community Schools Framework

Hamilton County Schools developed the Community Forward Framework to strengthen the way schools connect with families, community partners, and local resources. Community Forward Schools bring educators and community organizations together to help students succeed both in and out of the classroom.

This approach creates supportive environments where academic learning is reinforced by strong relationships, clear communication, and coordinated services. The focus is on making existing resources more effective by identifying needs, aligning support, and ensuring no student falls through the cracks. By working closely with families and local partners, schools can address barriers to learning and support educators as they focus on instruction and student growth.

At the heart of this work is building stronger relationships with families. Community Forward Schools increase family voice in school decisions and create meaningful opportunities for families to engage in their children's education. Families are recognized as their children's first and most important teachers, and their knowledge and goals help shape how schools support students.

Currently, 19 schools in Hamilton County participate in the Community Forward initiative. These schools are supported by the district in partnership with three lead agencies: the City of Chattanooga, On Point, and Northside Neighborhood House. Each agency hires and manages a school-based Community Forward Coordinator in collaboration with school principals and district staff. Agencies also provide services based on their areas of strength, including after-school programs, mentoring, and family engagement.

This model builds on what schools already do well. It uses community resources more efficiently and reflects shared values of family involvement, collaboration, and local leadership to help every student succeed.

The City of Chattanooga	Northside Neighborhood House	On Point
+ Brainerd High + Calvin Donaldson Elementary + Hardy Elementary + Orchard Knob Elementary + Orchard Knob Middle + The Howard High School + Tyner Academy + Woodmore Elementary	+ Red Bank Elementary + Red Bank Middle + Red Bank High + Hixson Elementary + Hixson Middle + Hixson High + Soddy Elementary + Soddy Daisy Middle + Soddy Daisy High + Sale Creek Middle/High	+ Dalewood Middle + Tyner Academy

Community Forward Schools Expansion

With the addition of six schools in the Harrison Bay, Missionary Ridge, and Rock Point Learning Communities, the Community Forward strategy will expand its reach into more areas of the county while remaining focused on local partnerships and practical results. This growth strengthens the foundation already established in existing Community Forward Schools and promotes more consistent support across school communities.

As part of this expansion, Communities In Schools of Tennessee (CISTN) and the University of Tennessee at Chattanooga (UTC) will join as new lead agency partners, working alongside school staff to connect students and families with targeted services, academic support, and meaningful engagement opportunities. Their involvement deepens the district's capacity to deliver coordinated, school-based support rooted in community relationships.

This expansion reinforces Hamilton County Schools' commitment to a locally driven model that brings together families, educators, and trusted partners to meet student needs. Furthermore, it reflects a long-term vision for building stronger school-community connections, ensuring that future efforts are guided by collaboration, local values, and evidence-based practices.

Onboarding Six More Schools

- Communities in Schools
  - Central High School
  - East Ridge High School
  - East Ridge Middle School
  - East Ridge Elementary School
  - Spring Creek Elementary School
- University of Tennessee at Chattanooga
  - Tommie F. Brown

Communities in Schools Independent Consulting Agreement Details

The scope of this partnership is for three years, contingent upon the availability of funds. A new ICA will be executed annually for each year of the agreement term. Payments will be made in equal monthly allocations following receipt of services. If Title I funding becomes unavailable, HCS reserves the right to terminate the agreement without penalty.

The term of service under this ICA shall be July 31, 2025, through June 30, 2026. The total first-year investment across all five schools: $293,475

Funding Category 1: Title 1 - School-Based and District Set-Aside Funds

- A purchase order will be issued each year for the following amounts for the salaries and benefits of a full-time Program Manager at each school:
  - Each school will contribute $29,000 from Title I school-based funds
  - The district will contribute $29,695 per school from Title I set-aside funds
    - Total per school: $58,695
    - Total for four schools, Year 1: $234,780

Funding Category 2: School Staffing Allocations for community school implementation at Central High School

- A purchase order will be issued each year for the following amounts for the salaries and benefits of a full-time Program Manager at each school:
    - Funded fully through school's strategic staffing allocation
        - Total for Central High School, Year 1: $58,695

School-Level Positions

The Community Forward approach is aligned to a continuum of local strategies designed to reduce barriers and build on the strengths of every student and school community. Community School Coordinators and CIS Program Managers work to increase school-based partnerships to ensure students experience connections to integrated supports, enhanced learning opportunities, active family and community engagement, and college and career readiness.

The Community Forward Coordinators and CIS Program Managers work to develop a "hub" of opportunities and resources that continually engage and address the needs of stakeholders and the broader school community. This strategy aims to establish strong systems of accountability and support through intentional partnering and alignment efforts, yielding healthier, more connected students and communities.

What We Hope to Accomplish: **Role of Full-Time Coordinator or Program Manager**

Key Practices	
Integrated systems of support	**Description** Specialized teams collaborate with students, families, and community partners to assess needs, strengths, and interests to intentionally and systematically coordinate services that remove barriers and create opportunities that promote health and wellness. Integrated systems of support ensure students and families are empowered and feel healthy, valued, and safe. **In Action** + Student Success Planning (SSP) + Healthy food for families + Mental & physical health supports + Social-emotional supports + Housing & Stabilization work + Community Attendance Review Boards + School care teams with a systemic approach
Rigorous, community-connected classroom instruction	**Description** Classrooms show dedication to rigorous content, worthwhile tasks, and purposeful student engagement. The community school strategy infuses the expertise of the local community, alongside the identities, cultures, and experiences represented by the individuals in each school to deepen community connections within teaching and learning. Inquiry-based learning and problem-solving are prioritized as curriculum is paired with

	real-world skills and learning opportunities. **In Action** + Connections to real-world learning occur in the classroom + Collaborative classroom environment + Dedication to building core knowledge + Cross-cultural learning and events + ENL Support + Fairs & events in partnership with community partners (health fairs, etc.) + Future Ready Institutes + Internship, Externships & Apprenticeship programs + Certification programs + Dual Enrollment/AP courses + Community Share
Enhanced learning opportunities	**Description** Student engagement and learning opportunities are reimagined and expanded during and out-of-school through academic instruction, enrichment, and extracurricular involvement that allow students to dive deeper into exploration of their passions and interests. Students strengthen their skills and solidify understanding through applying academic content in spaces that both exist in and surpass the four walls of the classroom. **In Action** + 21st Century, LEAPs, and other after-school Programming + Mentoring & Tutoring Programs + Extracurricular involvement + Before, during, and after-school clubs + Bridge and summer programs + Grade-band transition opportunities + College & Career Exploration/Fairs/ Visits + ACT/SAT Tutoring & College entrance test prep
Personalized culture of belonging, safety, and care	**Description** The school community regards every individual as a valuable contributor with unique skills, knowledge, and history. Stakeholders feel safe and encouraged to build purposeful relationships, take risks, and successfully navigate obstacles to student learning and wellbeing. Students experience meaningful connections to their peers, educators, and school community. **In Action** + Tier 1 plan + Restorative practices + Trauma-informed practices + Student voice, collaboration, belonging, and connection in the classroom + Advisory/ Morning meetings rooted in trust + Culture of learning, high expectations, & joy + Intentional collaboration between Community School Coordinator, school counselor, social worker, SEAD Coach, and school administration through collaborative referral and SSP
Powerful student and family engagement	**Description** Students and families are active partners whose voices shape the priorities of the school environment and culture through engaging in decision-making structures. Their wisdom, lived experiences, and expertise support school teams in identifying pathways to student, school, and community success.

	In Action + Students and families feel welcome, engaged, and supported + Students and families play an active role in learning + Regular engagement opportunities and events + Healthy feedback loops are present and embedded in school processes + Parent group has a leadership team that works to align their goals with school needs
Collaborative leadership, shared power, and voice	**Description** Students, families, educators, and community partners co-construct both formal and informal systems and structures that catalyze trust and shared leadership, responsibility, and decision-making. Stakeholders are empowered to engage in collective learning, advocacy, and ownership. **In Action** + Cross-sector learning opportunities for educators, families, and community partners + PTAs/PTOs + Advisory councils (families, teachers, and students) + Community input sessions + Surveys + Site-based leadership teams + Specialized cabinets and working groups

Our Community Forward Schools will have a full-time, school-based Community Forward Coordinator or CIS Program Manager responsible for engaging families and the community to support the academic success and well-being of students, while creating a lasting community school. Community Forward Coordinators and CIS Program Managers are employees of lead agencies who work closely with the district's Community Forward team. Roles and responsibilities of the Community Forward Coordinator include:

+ Works with HCS' Community Forward team, administration, parents, students, and partner organizations to conduct an annual needs assessment.
+ Develops an annual plan in collaboration with the principal, lead agency, and school leadership team to address identified issues.
+ Coordinates workflow and resource allocation between school-based and community-based teams working to address data-based needs assessment; collects data from the resulting programming showing both student and community impact.
+ Ensures the presence of robust systems of support relevant to school stakeholders.
+ Works to communicate both school needs and services available to families and the community.
+ Coordinates partnerships that provide extended-day programs that target at-risk students and utilizes community-based organizations, teachers, and other community resources to yield measurable attendance, behavior, and academic improvement.
+ Plans opportunities for active family and community engagement through coordinating workshops and training for parents and teachers to increase their capacity to work together on student achievement and school improvement goals.

- Uses student and school data to communicate information about academic achievement to families and community partners.
- Connects students to college and career readiness opportunities based on their unique strengths and interests.
- Organizes, leads, or serves on appropriate school leadership teams, community panels, parent advisory councils, and parent/student teacher associations.
- Works collaboratively with school staff, students, parents, and other stakeholders.
- Maintains confidentiality.
- Adheres to the Teacher Code of Ethics as defined by Tennessee Law.

MEMORANDUM OF UNDERSTANDING *BETWEEN*

HAMILTON COUNTY SCHOOLS *AND*

COMMUNITIES IN SCHOOLS OF TENNESSEE

This Memorandum of Understanding, herein referred to as "MOU," is entered into by and between Hamilton County Schools (herein HCS) and Communities in Schools of Tennessee (herein CISTN) who elects to accept its terms pursuant to all sections herein, collectively referred to herein as the “parties”.

PREAMBLE

Hamilton County Schools (HCS) is committed to providing a safe and healthy learning environment for its students and recognizes the importance of addressing the academic and holistic needs of its students and families to achieve this goal. However, many of its students come from underserved communities and experience barriers and a lack of opportunity for growth and development.

Communities in Schools of Tennessee (CISTN) is a nonprofit organization dedicated to surrounding students with a community of support, empowering them to stay in school and achieve in life. CISTN partners with schools to provide integrated student supports that address both academic and non-academic barriers to success. With a track record of improving student outcomes through individualized case management and schoolwide initiatives, CISTN works to build sustainable, school-based supports that promote equitable access to resources, strengthen student achievement, and foster long-term resilience.

CISTN will partner with HCS to support a network of school and community partnerships that align with key practices outlined in the HCS Community Forward Framework and the district’s Opportunity 2030 strategic plan. CISTN recognizes the importance of addressing the unique needs of students and families and is committed to creating sustainable, place-based opportunities that promote student well-being and educational success.

The purpose of this MOU is to establish the roles of HCS and CISTN in the development, implementation, and ongoing operation of any HCS Community Forward Schools Strategy (herein Community Forward) in partnership with CISTN, including but not limited to the sharing of student data related to the support of HCS and CISTN’s efforts relevant to student achievement and well-being. CISTN will perform services aligned to the Community Forward Framework, Opportunity 2030, and its mission of empowering students to stay in school and succeed. It is necessary, therefore, for the parties to collaborate and share data on a reciprocal basis to evaluate and analyze their respective educational initiatives. HCS requires this MOU, including specific confidentiality provisions, prior to the release of any educational records or personally identifiable information contained therein in accordance with the Family Educational Rights and Privacy Act (FERPA).

THEREFORE, HCS and CISTN agree to the following terms of this MOU:

I. GENERAL PROVISIONS

A. This MOU shall become effective on July 21, 2025, and shall remain in continuous effect following the terms of this MOU. This MOU shall undergo an annual review, to be completed with both parties by June 30 each calendar year. Further, this MOU shall be reviewed by the HCS School Board every three years to ensure the continued relevance and effectiveness of the Community Forward Partnership.

B. Either party may terminate this MOU without cause by giving ninety (90) days prior written notice to the other party of its intention to terminate.

C. This MOU is not intended to create any rights or interests for any person or entity other than HCS and CISTN.

D. This document constitutes the entire agreement between HCS and CISTN regarding CISTN's work with HCS students and in HCS schools, superseding any previous and contemporaneous written or oral representations, statements, negotiations, or agreements.

E. Each of the persons signing this MOU on behalf of HCS and CISTN represents that he or she has the authority to sign on behalf and to bind such parties.

F. Signatories of this MOU may not assign their rights, duties, or obligations under this MOU, either in whole or in part, without the prior written consent of the other signatories to this MOU, with the understanding that such designations and designees must adhere to any MOU parameters.

G. If any provision of this MOU is held to be illegal, invalid, or unenforceable under present or future laws effective during the term of this MOU, such provision shall be fully severable. This MOU shall remain in full force and effect, unaffected by such severance, provided that the severed provision(s) are not material to the overall purpose and operation of this MOU.

H. Waiver by any signatory to this MOU of any breach of any provision of this MOU or warranty of representation set forth herein shall not be construed as a waiver of any subsequent breach of the same or any other provision. The failure to exercise any right under this MOU shall not operate as a waiver of such right. All rights and remedies provided for in this MOU are cumulative.

I. If any of the Parties to this MOU are dissatisfied with the performance of any of the obligations imposed on the other Parties under the terms of this Memorandum, the dissatisfied Parties shall give written notice to the non-performing Parties of the duties which the dissatisfied parties believe have not been performed. The non-performing Parties shall have 10 days in which to correct any failure to perform the duties so specified or to communicate with the dissatisfied Parties to resolve any disagreement between the Parties.

J. In an effort to support the objectives of this MOU, HCS and CISTN may enter into future agreements for goods or services whereby funds are exchanged for the receipt of such goods or services, including but not limited to an Independent Consultant Agreement. These future agreements shall be completed separately from this MOU, shall meet all HCS required policies and procedures, and shall support the goals, objectives, outcomes, strategic plan, and/or equivalent expressed within the MOU. No funds may be released to CISTN without issuance of a valid HCS Purchase Order.

K. This MOU may be amended or modified at any time by written mutual agreement of the authorized representatives of the signatories to this MOU. HCS and CISTN further agree to amend this MOU to the extent amendments are required by an applicable law or policy issued by an appropriate regulatory authority if the amendment does not materially affect the provisions of this MOU. However, if new laws, policies, or regulations applicable to HCS and/or CISTN are implemented which materially affect the intent of the provision of this MOU, the authorized representatives of the signatories to this MOU shall meet within a reasonable period of time (e.g., 20 business days from the date of notice of such change of law, policy, or regulations) to confer regarding how and/or if those laws, policies, or regulations will be applied or excepted.

L. This MOU shall be governed and construed in accordance with the laws of the State of Tennessee.

II. DATA SHARING

A. When necessary, HCS and CISTN shall provide one another with aggregate data (such as attendance, discipline, and academic data). This reciprocal agreement does not include data identified in TCA 49-1-606. Available data shall be provided in the manner and form as specified by the designated representatives or designee from the educational institutions represented in this MOU. Primary data sets will be made available to CISTN or HCS through a secured data-sharing platform or by an alternate, agreed-upon method.

B. The data shall be used only for conducting studies and to assist with the design, evaluation, delivery, and instruction; assisting in the services or functions for which HCS would otherwise use their employees. CISTN or HCS will share data-related work products via secure, electronic transmission or similarly fortified method. This data may include personally identifiable information including but not limited to names, date of birth, gender, and ethnicity as well as admissions information, terms of enrollment, special programs, courses and grades for the purpose of completing the services outlined in this MOU. Any data received pursuant to this Memorandum shall be destroyed or permanently, securely housed when it is no longer needed for the studies.

C. Within the SSP platform, the Program Director, Program Manager, Data Director and Data Manager (herein CISTN program staff) will:

1. Have view-only access to the following data and information:

a) Page 1 of the student profile titled “personal information” (includes student name, school, student ID, DOB, home language, phone number, ELL level, grade, reading level, and guardian names)

b) Available student data (includes additional student profile pages to show grades, attendance, and behavior); program referral status (pending, accepted, or rejected referral/connection status for other SSP agencies)

c) Academic screener results;student goals and action steps; and student assets and challenges.

2. Have editable access to the following data and information:

a) Their own SSP agency profile and program descriptions

b) The Program Director or Program Manager will be able to input notes into a student’s success plan (approved school-based practitioners will be able to see these notes)

D. HCS, for the purpose of enhancing the quality of the SSP initiative, intends to:

1. Share student referral/connection data and student outcome data, including aggregated student demographic information and agency usage report information, with Chattanooga 2.0, United Way, and additional funding partners

2. Make publicly available and/or available to certain third parties aggregated data derived from Student Success Planning, not including identifying information of individual students or agencies.

E. CISTN or their agreed-upon designee is not at liberty to share student referral/connection data and aggregated student outcome data with additional third parties, funding partners, peer organizations, and research institutions without the written consent of HCS. The CPO is not at liberty to share any identifying information of participating students without express permission and written consent from a student’s parent or guardian. The CPO may utilize the individual data gathered by the CISTN Program Manager (herein Program Manager) as long as it does not have any identifying student information. The CPO agrees to share any aggregate data in efforts to fully support the sustainability and continuous improvement of Community Forward.

F. Before CISTN’s use of student images, video, or other media, CISTN agrees to work with HCS to ensure appropriate releases are on file.

III. CONFIDENTIALITY

HCS and CISTN will ensure that all of their employees with view-only student data access shall maintain the confidentiality of HCS student records at all times, in accordance with HCS policies and procedures, Tennessee law, FERPA, and HIPAA. CISTN and HCS will maintain the

confidentiality of any and all data exchanged as a part of this MOU. The confidentiality requirements under this paragraph shall survive the termination or expiration of this MOU or any subsequent agreement intended to supersede this MOU. To ensure the continued confidentiality and security of the student data processed, stored, or transmitted under this MOU, CISTN and HCS shall establish a system of safeguards that will at minimum include the following:

A. Procedures and systems that ensure all student records are kept in secured facilities and access to such records is limited to personnel who are authorized to have access to said data under this section of the MOU.

B. All designated members, staff and faculty at educational institutions involved in the handling, transmittal, and/or processing of data provided under this MOU will be required to execute a confidentiality agreement requiring said personnel to maintain the confidentiality of all student-related personally identifiable information.

C. Procedures and systems that shall require the use of secure passwords to access computer databases used to process, store, or transmit data provided under this MOU.

D. Procedures and systems, such as good practices for assigning passwords, shall be developed and implemented to maintain the integrity of the systems used to secure computer databases used to process, store, or transmit data provided under this MOU.

E. Procedures and systems that ensure that all confidential student data processed, stored, and/or transmitted under the provisions of this MOU shall be maintained in a secure manner that prevents the interception, diversion, or other unauthorized access to said data.

F. The procedures and systems developed and implemented to process, store, or transmit data provided under this MOU shall ensure that any and all disclosures of confidential student data comply with all provisions of FERPA and Tennessee law relating to the privacy rights of students and educators, including but not limited to, relevant statutes listed in Title 49 - Education insofar as such laws are applicable to the parties to this MOU. Program Managers are employees of CISTN and report directly to The Program Directors. The Program Managers must follow all policies outlined in CISTN's Employee Handbook.

IV. INDEMNIFICATION

A. CISTN agrees to protect, defend, and hold harmless HCS, including its agents, officers, and employees, against any and all claims arising out of or related to this agreement or the vendor's performance hereunder without regard to any allegations of fault against HCS or its agents, officers, or employees.

V. PROGRAM MANAGER ROLE, SERVICES & ACCESS

A. Program Manager Role: The Program Manager, jointly supported by CISTN and HCS, shall serve as a key site-level leader responsible for the implementation of the CIS, Full-Service Community Schools Model in alignment with the Community Forward

Framework and the strategic goals of the school and district. In collaboration with school leadership, families, students, community partners, and CISTN stakeholders, the Program Manager will manage integrated support systems that advance academic achievement, student well-being, and family and community engagement.

In order to fulfill the objectives of the Community Forward Framework, the Program Manager shall:

1. Serve as a fully integrated member of the school faculty and leadership team, actively participating in school committees and strategic initiatives to support the principal's vision and school improvement goals.
2. Act as a liaison between the school principal, site leadership team, community stakeholders, and CISTN representatives, including scheduling monthly coordination meetings with the principal to review school-based priorities and community school initiatives.
3. Convene and facilitate a Site Steering Committee in partnership with school leadership. This body, facilitated by the Program Manager and composed of school stakeholders, including parents, community members, external partners, faculty, staff, and students, shall share responsibility for the continuous assessment of school needs and assets and for setting goals and objectives aligned with the School Action Plan and supported through the key practices of the Community Forward Framework.
4. Conduct periodic comprehensive needs and assets assessments that gather stakeholder input and data to inform a site-specific action plan. This plan shall be developed in coordination with the Site Steering Committee and aligned with Community Forward objectives.
5. Coordinate and manage systems-level supports that integrate academic, social-emotional, and wellness-focused resources within the school.
6. Identify, develop, and manage partnerships with local businesses, nonprofit and faith-based organizations, civic groups, and public agencies to increase access to programs, services, and opportunities for students and families. This includes establishing partnership protocols and managing site-level agreements.
7. Serve as the point of contact for CISTN faculty, staff, and departments engaged in community school-related initiatives, and work to build institutional capacity for sustained implementation.
8. Recruit, orient, and supervise volunteers supporting school-based programs and activities, including oversight of assigned interns or assistant staff, where applicable.
9. Participate regularly in Student Success Planning (SSP) meetings to support case management, referral tracking, and service coordination, as determined by the cadence established by the school-based team.
10. Attend and engage in professional development opportunities offered by HCS, CISTN, and the Tennessee Community School State Network (TCSSN), demonstrating a commitment to high-quality implementation and continuous professional growth.

11. Participate regularly in the Student Success Planning (SSP) process to support case management, referral tracking, and service coordination for students and families. As part of this work, refer students, families, and school staff to relevant and available resources, services, and programming offered by CISTN and other community partners, including supports related to basic needs, mental and physical wellness, and academic or professional development.
12. Utilize data-driven strategies and tools for ongoing assessment and reflection to monitor implementation fidelity, impact, and alignment with Community Forward.
13. Collect, analyze, and report quantitative and qualitative data in alignment with HCS and CISTN reporting requirements, including those of external funders and partners, to support evaluation and continuous improvement.
14. Attend community meetings and public events to maintain awareness of local developments, expand the network of partners, and support collaborative service delivery across sectors.

B. CISTN Services: In addition to the expectations outlined above, the Program Manager may provide the following services to students and/or families at no cost to HCS. All services provided shall comply with all applicable Federal, State, and local laws, codes, and regulations, including but not limited to all HCS policies, procedures, operating guidelines, and/or regulations.

All student and family services provided by the Program Manager should align directly with the Community Forward Framework. Listed below are examples of the types of services the Program Manager may provide, including, but not limited to:

1. Facilitation of seamless and expedited connections to CISTN's programming and resources.
2. Afterschool programming: Develop partnerships with community organizations to offer a diverse range of afterschool activities.
3. Social/emotional and academic development support: Coordinate with school counselors, school social workers, and external agencies to implement school-wide initiatives and programs.
4. Family and community engagement: Establish systems for regular communication, events, and opportunities that allow families and community members to participate in school life.
5. Mentorship: Establish and manage school-wide mentorship programs by recruiting and coordinating volunteer mentors from the community.
6. College & career exploration support: Organize school-wide college and career fairs, coordinate guest speaker programs, and develop partnerships with local businesses and higher education institutions.

An expansion of these services should be discussed and approved by school principals in partnership with the HCS District Coordinator of Community Schools.

C. Access, Consent & Cost: When applicable, any after-school program run by CISTN will be open during a timeframe determined in partnership with the school principal and CISTN, and will be staffed by a designated staff member assigned by CISTN. The

responsibilities of the afterschool staff member shall be determined in partnership with CISTN leadership, the Program Manager, and the school principal.

Outside of the parameters of any established Independent Consultant Agreement or other funding agreement (see: Section I: General Provisions, Subsection J), CISTN's community school on-site services will operate at no cost to HCS, the associated school, and will not deny any student access because of inability to pay.

CISTN will also communicate with the parents and legal guardians of students. CISTN should make every effort to be family-centered and involve the student's family in the student's care. For students to access either on-site or referral services from CISTN's operated community school, CISTN and the associated school will partner together to receive parental consent when necessary. CISTN and the associated school should jointly determine instances that necessitate parental consent.

VI. JOINT OBLIGATIONS

A. Confidentiality: (See Section III: Confidentiality)

B. Program Manager Role, Services & Access: (See Section V: Program Manager Role, Services & Access)

C. Hiring & Staffing: As of the signing of this MOU, CISTN agrees to operate a Full-Service Community Schools Model in alignment with Community Forward at the following HCS schools: Central High School, East Ridge Elementary School, East Ridge Middle School, East Ridge High School, and Spring Creek Elementary School. Onboarding additional schools to this list will require an additional review and update of this MOU. Responsibilities regarding costs associated with the hiring of community school personnel should be outlined in an Independent Consultant Agreement or other supplemental funding agreement (See Section I: General Provisions, Subsection J).

CISTN will hire all staff for the operation of the community school, specifically one designated Program Manager, but may also include additional programmatic staff as needed.

CISTN & HCS will collaborate on the hiring process. CISTN, at minimum, shall conduct a two-week open application period and two rounds of interviews when hiring for Program Manager positions, unless otherwise approved by both parties. The HCS District Coordinator of Community Schools and the school principal may be included in the application screening process; however, shall be invited to actively engage in all rounds of the interview process. School principals, at minimum, shall be included in the final round of interviews, however, they may be invited to participate throughout the process. CISTN has the final decision on chosen applicants; however, CISTN shall make every effort to honor the sentiments and desires of HCS personnel throughout the process. CISTN does retain the right to make the final hiring decision. CISTN has the right to replace the Program Manager at any time. CISTN shall work with the school principal to

develop a reasonable transition plan prior to a change in the Program Manager when possible.

D. Funding & Sustainability: Both parties shall advocate for the sustainability of the Program Manager position by seeking and applying for funding opportunities to support the growth and sustainability of Community Forward. While the district and individual schools cannot guarantee funding commitments beyond the current fiscal year, both parties acknowledge the importance of multi-year sustainability and will work in good faith toward maintaining funding for the Program Manager's salary for a period of at least three years, to the extent that funding remains available and circumstances allow. Any existing funding allocations are expected to continue unless otherwise renegotiated due to unforeseen changes in funding availability or district priorities. Examples of circumstances that may impact this shared intent for sustainability of the strategy include:

1. An affected school receives a new principal, or
2. An affected school will otherwise not be able to staff their building with all essential personnel.
3. Funds from Federal Sources are no longer available.
4. Use of funds are not approved by funding parties.

In the event an affected school requests to be released from its funding commitment early, HCS shall make every effort to advocate that the school retain the Program Manager and will support the school in exploring additional avenues for being able to do so.

Both parties agree to identify and pursue opportunities for initiative expansion and enhancement. HCS must approve the onboarding of new Community Forward Schools.

E. Objectives: Both parties agree to the following objectives of CISTN in partnership with Community Forward:

1. To strengthen authentic, trust-based relationships between schools, families, and communities through meaningful engagement practices;
2. To support students in developing a strong sense of belonging and purpose within their schools and communities by fostering inclusive, supportive environments;
3. To expand access to meaningful learning, enrichment, and leadership opportunities for students and families through aligned partnerships and collaborative programming and services;
4. To promote family stability and student success by coordinating and delivering comprehensive wraparound supports that address academic, social, emotional, and basic needs;
5. To engage in collaborative learning and continuous improvement efforts that inform and strengthen school-community partnership practices across the district.

F. Reporting & Progress Monitoring: Through the term of this agreement, HCS and CISTN shall utilize a logic model and evaluation methodology in the form of a School

Support Plan to evaluate the Full-Service Community Schools Model at Central High School, East Ridge Elementary School, East Ridge Middle School, East Ridge High School, and Spring Creek Elementary School. The evaluation methodology shall include use of student and school-level data, outcome reporting expectations, and shared data expectations as outlined within this agreement. Both parties will collaborate to create monthly, quarterly, and annual progress reports on outcome measures. Both parties agree to track the following metrics:

1. Increased student and family engagement with the school;
2. Increased academic achievement for students consistently participating in academic supports that they are connected to by the Program Manager. CISTN will work with the HCS team to define the parameters of participation to ensure accuracy in data collection and reporting efforts;
3. Increased percentage of students showing evidence of self-management and social awareness;
4. Increased percentage of students with active connections aligned with identified strengths or needs through Student Success Planning;
5. Increased percentage of families responding favorably to questions focused on student belonging;
6. Increased percentage of families responding favorably to questions focused on school satisfaction;
7. Increased percentage of on-time graduates;
8. Increased percentage of seniors with a post-secondary plan;
9. Percentage of student absenteeism rate by month*;*
10. Decrease in percentage of students placed in out-of-school suspension; and
11. Increased number of community partnerships.

Both parties shall participate in an annual review aligned to the Community Forward Framework to assess goals for the year in relation to the agreed-upon objectives and School Action Plan.

HCS and CISTN will collaborate to provide cross-agency technical assistance, as appropriate, to support the Program Manager in capturing, managing, analyzing, and reporting data aligned with agreed-upon key performance indicators. This includes coordinated efforts to assess outcomes related to academic achievement, student and family well-being, and community engagement. HCS will provide systems and support for district-aligned data processes, while CISTN will capture and share relevant data pertaining to Full-Service Community Schools and related programming implementation efforts.

G. Professional Development:

HCS and CISTN will partner together to provide shared guidance and training opportunities throughout the year for coordinating positions, school administration,

school staff, community partners, families, and community stakeholders around topics aligned to Community School standards.

HCS and CISTN will partner together to provide the Program Manager with trainings that focus broadly on the following topics:

1. Implementation of the Community Forward Framework and national community schools standards;
2. Leveraging of ongoing district initiatives to support community school efforts, including but not limited to trainings on Student Success Planning and strategic partnerships;
3. Integration of family and community engagement with the School Action Plan (herein SAP);
4. Use of student cohort groups;
5. Development of partner teams, including meeting facilitation;
6. Using data to inform community partnerships;
7. Development of a community advisory board and facilitation of meetings; and
8. Communication of HCS policies that relate to community school work.

HCS OBLIGATIONS

H. Operations: HCS agrees to provide the following at no cost to CISTN for the establishment and operation of a community school:

1. HCS will provide school access, office space, programming space (e.g., cafeteria/gymnasium/library for after-school and weekend programming) and equipment (e.g., office telephone and building entry and access fob), to the Program Manager, as a member of the relevant school team, and in support of the aligned community school efforts.

2. HCS will provide an HCS email address and access to the Student Information System (PowerSchool), ClassLink, and the Student Success Planning platform to CISTN team members, as members of the relevant school team. HCS will work with CISTN's IT Department to create seamless utilization and support wherever possible.

3. The district shall ensure that the school principal collaborates in good faith with the Program Manager and the Site Steering Committee in the implementation of the Full-Service Community Schools Model. The principal and Program Manager will work jointly to integrate the community school strategy into the district's vision, the school's improvement plan, and the day-to-day policies and practices that promote a positive and inclusive school culture.

VII. CISTN OBLIGATIONS

A. Operations: CISTN shall...

1. Provide site-based Program Managers to the agreed-upon schools and ensure implementation efforts are aligned with CISTN's strategic vision and other relevant initiatives.

2. Utilize expertise in educational programming and stakeholder relationships to promote and advocate for Community Forward among external partners and other relevant networks.

3. Participate in individual Student Success Planning to capture common data and outcome-driven metrics to respond to the identified stakeholder needs by employing systems aligned to the key practices of Community Forward.

B. Background Checks: CISTN shall require all of its personnel providing services on its behalf to HCS students to undergo a comprehensive background check.

1. CISTN shall further ensure that all of its personnel providing services to HCS students shall undergo all background check procedures established by CISTN. All background check procedures established by CISTN shall adhere to the provisions outlined in Tenn. Code Ann. § 49-5-413. CISTN will provide the results of such background checks to HCS. CISTN shall be responsible for payment of costs associated with CISTN's background checks.

2. Alternatively, all CISTN Community School personnel will make arrangements to undergo a fingerprint-based criminal background check in accordance with the provisions set forth in Tenn. Code Ann. § 49-5-413. These individuals will coordinate this fingerprint check through HCS's Human Resources Office. The individual must provide the results of the fingerprint check to HCS. The individual is responsible for payment of costs associated with each component of the background check.

The following signatories agree to execute the above MOU:

Meredith Benton, CEO **Communities in Schools of Tennessee**	**Date**
Joe Smith, Board Chairman **Hamilton County Schools**	**Date**
Dr. Justin Robertson, Superintendent **Hamilton County Schools**	**Date**

MEMORANDUM OF UNDERSTANDING *BETWEEN*

HAMILTON COUNTY SCHOOLS *AND*

THE UNIVERSITY OF TENNESSEE AT CHATTANOOGA

This Memorandum of Understanding, herein referred to as "MOU," is entered into by and between Hamilton County Schools (herein HCS) and The University of Tennessee at Chattanooga (herein UTC) who elects to accept its terms pursuant to all sections herein, collectively referred to herein as the "parties".

PREAMBLE

HCS is committed to providing a safe and healthy learning environment for its students and recognizes the importance of addressing the academic and holistic needs of its students and families to achieve this goal. However, many of its students come from underserved communities and experience barriers and a lack of opportunity for growth and development.

The University of Tennessee at Chattanooga (UTC) is a public institution of higher education dedicated to research, teaching, and services that advance educational outcomes and regional well-being. UTC engages in community-based scholarship, applied research, and capacity-building efforts that serve under-resourced communities and promote access to opportunity. UTC, as a statewide leader in the knowledge, creation, and implementation of the Full-Service Community Schools Model for over 15 years through a university-assisted community schools, will partner with HCS to support a network of school and community partnerships that align with key practices outlined in the HCS Community Forward Framework and the district's Opportunity 2030 strategic plan. UTC recognizes the importance of addressing the unique needs of students and families and is committed to creating sustainable, place-based opportunities that strengthen student achievement, promote equitable access to learning, and foster long-term community resilience.

The purpose of this MOU is to establish the roles of HCS and UTC in the development, implementation, and ongoing operation of any HCS Community Forward Schools Strategy (herein Community Forward) in partnership with UTC, including but not limited to the sharing of student data related to the support of HCS and UTC's efforts relevant to student achievement and well-being. UTC will perform institutional services aligned to the Community Forward Framework, Opportunity 2030, and UTC's mission of advancing knowledge and serving the region through collaboration and engaged learning. It is necessary, therefore, for the parties to collaborate and share data on a reciprocal basis to evaluate and analyze their respective educational initiatives. HCS requires this MOU, including specific confidentiality provisions, prior to the release of any educational records or personally identifiable information contained therein in accordance with the Family Educational Rights and Privacy Act (FERPA).

THEREFORE, HCS and UTC agree to the following terms of this MOU:

I. GENERAL PROVISIONS

A. This MOU shall become effective on July 21, 2025, and shall remain in continuous effect following the terms of this MOU. This MOU shall undergo an annual review, to be completed with both parties by June 30 each calendar year. Further, this MOU shall be reviewed by the HCS School Board every three years to ensure the continued relevance and effectiveness of the Community Forward Partnership.

B. Either party may terminate this MOU without cause by giving ninety (90) days prior written notice to the other party of its intention to terminate.

C. This MOU is not intended to create any rights or interests for any person or entity other than HCS and UTC.

D. This document constitutes the entire agreement between HCS and UTC regarding UTC's work with HCS students and in HCS schools, superseding any previous and contemporaneous written or oral representations, statements, negotiations, or agreements.

E. Each of the persons signing this MOU on behalf of HCS and UTC represents that he or she has the authority to sign on behalf and to bind such parties.

F. Signatories of this MOU may not assign their rights, duties, or obligations under this MOU, either in whole or in part, without the prior written consent of the other signatories to this MOU, with the understanding that such designations and designees must adhere to any MOU parameters.

G. If any provision of this MOU is held to be illegal, invalid, or unenforceable under present or future laws effective during the term of this MOU, such provision shall be fully severable. This MOU shall remain in full force and effect, unaffected by such severance, provided that the severed provision(s) are not material to the overall purpose and operation of this MOU.

H. Waiver by any signatory to this MOU of any breach of any provision of this MOU or warranty of representation set forth herein shall not be construed as a waiver of any subsequent breach of the same or any other provision. The failure to exercise any right under this MOU shall not operate as a waiver of such right. All rights and remedies provided for in this MOU are cumulative.

I. If any of the Parties to this MOU are dissatisfied with the performance of any of the obligations imposed on the other Parties under the terms of this Memorandum, the dissatisfied Parties shall give written notice to the non-performing Parties of the duties which the dissatisfied parties believe have not been performed. The non-performing Parties shall have 10 days in which to correct any failure to perform the duties so specified or to communicate with the dissatisfied Parties to resolve any disagreement between the Parties.

J. In an effort to support the objectives of this MOU, HCS and UTC may enter into future agreements for goods or services whereby funds are exchanged for the receipt of such goods or services, including but not limited to an Independent Consultant Agreement. These future agreements shall be completed separately from this MOU, shall meet all HCS required policies and procedures, and shall support the goals, objectives, outcomes, strategic plan, and/or equivalent expressed within the MOU. No funds may be released to UTC without issuance of a valid HCS Purchase Order.

K. This MOU may be amended or modified at any time by written mutual agreement of the authorized representatives of the signatories to this MOU. HCS and UTC further agree to amend this MOU to the extent amendments are required by an applicable law or policy issued by an appropriate regulatory authority if the amendment does not materially affect the provisions of this MOU. However, if new laws, policies, or regulations applicable to HCS and/or UTC are implemented which materially affect the intent of the provision of this MOU, the authorized representatives of the signatories to this MOU shall meet within a reasonable period of time (e.g., 20 business days from the date of notice of such change of law, policy, or regulations) to confer regarding how and/or if those laws, policies, or regulations will be applied or excepted.

L. This MOU shall be governed and construed in accordance with the laws of the State of Tennessee.

II. DATA SHARING

A. When necessary, HCS and UTC shall provide one another with aggregate data. This reciprocal agreement does not include data identified in TCA 49-1-606. Available data shall be provided in the manner and form as specified by the designated representatives or designee from the educational institutions represented in this MOU. Primary data sets will be made available to UTC or HCS through a secured data-sharing platform or by an alternate, agreed-upon method.

B. The data shall be used only for conducting studies and to assist with the design, evaluation, delivery, and instruction; assisting in the services or functions for which HCS would otherwise use their employees. UTC or HCS will share data-related work products via secure, electronic transmission or similarly fortified method. This data may include personally identifiable information including but not limited to names, date of birth, gender, and ethnicity as well as admissions information, terms of enrollment, courses and grades for the purpose of completing the services outlined in this MOU. Any data received pursuant to this Memorandum shall be destroyed or permanently, securely housed when it is no longer needed for the studies.

C. Within the SSP platform, the UTC School of Education designee (herein UTC SOE designee) will:

1. Have view-only access to the following data and information:

a) Page 1 of the student profile titled “personal information” (includes student name, school, student ID, DOB, home language, phone number, ELL level, grade, reading level, and guardian names)

b) Available student data (includes additional student profile pages to show grades, attendance, and behavior); program referral status (pending, accepted, or rejected referral/connection status for other SSP agencies)

c) Academic screener results; student goals and action steps; and student assets and challenges.

2. Have editable access to the following data and information:

a) Their own SSP agency profile and program descriptions

b) The UTC SOE designee will be able to input notes into a student’s success plan (approved school-based practitioners will be able to see these notes)

D. HCS, for the purpose of enhancing the quality of the SSP initiative, intends to:

1. Share student referral/connection data and student outcome data, including aggregated student demographic information and agency usage report information, with Chattanooga 2.0, United Way, and additional funding partners

2. Make publicly available and/or available to certain third parties aggregated data derived from Student Success Planning, not including identifying information of individual students or agencies.

E. The UTC SOE designee or their agreed-upon designee is not at liberty to share student referral/connection data and aggregated student outcome data with additional third parties, funding partners, peer organizations, and research institutions without the written consent of HCS. The UTC SOE designee is not at liberty to share any identifying information of participating students without express permission and written consent from a student’s parent or guardian. The UTC designee may utilize the individual data gathered by the Community School Coordinator (herein Coordinator) as long as it does not have any identifying student information. The UTC SOE designee agrees to share any aggregate data in efforts to fully support the sustainability and continuous improvement of Community Forward.

F. Before UTC’s use of student images, video, or other media, UTC agrees to work with HCS to ensure appropriate releases are on file.

III. CONFIDENTIALITY

HCS and UTC will ensure that all of their employees with view-only student data access shall maintain the confidentiality of HCS student records at all times, in accordance with HCS policies

and procedures, Tennessee law, FERPA, and HIPAA. UTC and HCS will maintain the confidentiality of any and all data exchanged as a part of this MOU. The confidentiality requirements under this paragraph shall survive the termination or expiration of this MOU or any subsequent agreement intended to supersede this MOU. To ensure the continued confidentiality and security of the student data processed, stored, or transmitted under this MOU, UTC and HCS shall establish a system of safeguards that will at minimum include the following:

A. Procedures and systems that ensure all student records are kept in secured facilities and access to such records is limited to personnel who are authorized to have access to said data under this section of the MOU.

B. All designated members, staff and faculty at educational institutions involved in the handling, transmittal, and/or processing of data provided under this MOU will be required to execute a confidentiality agreement requiring said personnel to maintain the confidentiality of all student-related personally identifiable information.

C. Procedures and systems that shall require the use of secure passwords to access computer databases used to process, store, or transmit data provided under this MOU.

D. Procedures and systems, such as good practices for assigning passwords, shall be developed and implemented to maintain the integrity of the systems used to secure computer databases used to process, store, or transmit data provided under this MOU.

E. Procedures and systems that ensure that all confidential student data processed, stored, and/or transmitted under the provisions of this MOU shall be maintained in a secure manner that prevents the interception, diversion, or other unauthorized access to said data.

F. The procedures and systems developed and implemented to process, store, or transmit data provided under this MOU shall ensure that any and all disclosures of confidential student data comply with all provisions of FERPA and Tennessee law relating to the privacy rights of students and educators, including but not limited to, relevant statutes listed in Title 49 - Education insofar as such laws are applicable to the parties to this MOU. Community School Coordinators are employees of UTC and report directly to The UTC SOE designee. The Coordinator must follow all policies outlined in UTC's Employee Handbook.

IV. COORDINATORS ROLE, SERVICES & ACCESS

A. Coordinator Role: The Coordinator, jointly supported by UTC and HCS, shall serve as a key site-level leader responsible for the implementation of the Full-Service Community Schools Model in alignment with the Community Forward Framework and the strategic goals of the school and district. In collaboration with school leadership, families, students, community partners, and UTC stakeholders, the Coordinator will manage integrated support systems that advance academic achievement, student well-being, and family and community engagement.

In order to fulfill the objectives of the Community Forward Framework, the Coordinator shall:

1. Serve as a fully integrated member of the school faculty and leadership team, actively participating in school committees and strategic initiatives to support the principal's vision and school improvement goals.
2. Act as a liaison between the school principal, site leadership team, community stakeholders, and UTC representatives, including scheduling monthly coordination meetings with the principal to review school-based priorities and community school initiatives.
3. Convene and facilitate a Site Steering Committee in partnership with school leadership. This body, facilitated by the Coordinator and composed of school stakeholders, including parents, community members, external partners, faculty, staff, and students, shall share responsibility for the continuous assessment of school needs and assets and for setting goals and objectives aligned with the School Action Plan and supported through the key practices of the Community Forward Framework.
4. Conduct periodic comprehensive needs and assets assessments that gather stakeholder input and data to inform a site-specific action plan. This plan shall be developed in coordination with the Site Steering Committee and aligned with Community Forward objectives.
5. Coordinate and manage systems-level supports that integrate academic, social-emotional, and wellness-focused resources within the school. Direct service provision by the Coordinator shall be limited and subject to prior approval by the UTC designee, school principal, and HCS District Coordinator of Community Schools.
6. Identify, develop, and manage partnerships with local businesses, nonprofit and faith-based organizations, civic groups, and public agencies to increase access to programs, services, and opportunities for students and families. This includes establishing partnership protocols and managing site-level agreements.
7. Serve as the point of contact for UTC faculty, staff, and departments engaged in community school-related initiatives, and work to build institutional capacity for sustained implementation.
8. Recruit, orient, and supervise volunteers supporting school-based programs and activities, including oversight of assigned interns or assistant staff, where applicable.
9. Participate regularly in Student Success Planning (SSP) meetings to support case management, referral tracking, and service coordination, as determined by the cadence established by the school-based team.
10. Attend and engage in professional development opportunities offered by HCS, UTC, and the Tennessee Community School State Network (TCSSN), demonstrating a commitment to high-quality implementation and continuous professional growth.
11. Participate regularly in the Student Success Planning (SSP) process to support case management, referral tracking, and service coordination for students and families. As part of this work, refer students, families, and school staff to relevant and available resources, services, and programming offered by UTC and other community partners, including supports related to basic needs, mental and physical wellness, and academic or professional development.

12. Utilize data-driven strategies and tools for ongoing assessment and reflection to monitor implementation fidelity, impact, and alignment with Community Forward.
13. Collect, analyze, and report quantitative and qualitative data in alignment with HCS and UTC reporting requirements, including those of external funders and partners, to support evaluation and continuous improvement.
14. Attend community meetings and public events to maintain awareness of local developments, expand the network of partners, and support collaborative service delivery across sectors.

B. UTC Services: In addition to the expectations outlined above, the Coordinator may provide the following services to students and/or families at no cost to HCS. All services provided shall comply with all applicable Federal, State, and local laws, codes, and regulations, including but not limited to all HCS policies, procedures, operating guidelines, and/or regulations.

All student and family services provided by the Coordinator should align directly with the Community Forward Framework. Listed below are examples of the types of services the Coordinator may provide, including, but not limited to:

1. Facilitation of seamless and expedited connections to UTC's offices, departments, and resources.
2. Facilitation of introduction, creation, and processes for additional credentialing, certifications, and possibly degrees for Brown Academy stakeholders and staff.
3. Introduction to Teaching as a Profession and multiple pathways to become a licensed and certified teacher.
4. Afterschool programming: Develop partnerships with community organizations to offer a diverse range of afterschool activities.
5. Social/emotional and academic development support: Coordinate with school counselors, school social workers, and external agencies to implement school-wide initiatives and programs.
6. Family and community engagement: Establish systems for regular communication, events, and opportunities that allow families and community members to participate in school life.
7. Mentorship: Establish and manage school-wide mentorship programs by recruiting and coordinating volunteer mentors from the community.
8. College & career exploration support: Organize school-wide college and career fairs, coordinate guest speaker programs, and develop partnerships with local businesses and higher education institutions.
9. Establish engagement and partnership with the University High by working with their high school students as tutors, mentors, and partners.
10. Shared Professional Development with SOE Faculty and Staff, as well as other schools with the College of Health, Education, and Professional Studies. (CHEPS)
11. Facilitation of shared Fab Lab, Challenger Center, and Model Classroom experiences with school stakeholders at Brown Academy.

An expansion of these services should be discussed and approved by school principals in partnership with the HCS District Coordinator of Community Schools.

C. **Access, Consent & Cost:** When applicable, any after-school program run by UTC will be open during a timeframe determined in partnership with the school principal and UTC, and will be staffed by a designated staff member assigned by UTC. The responsibilities of the afterschool staff member shall be determined in partnership with UTC leadership, the Coordinator, and the school principal.

Outside of the parameters of any established Independent Consultant Agreement or other funding agreement (see: Section I: General Provisions, Subsection J), UTC's community school on-site services will operate at no cost to HCS, the associated school, and will not deny any student access because of inability to pay.

UTC will also communicate with the parents and legal guardians of students. UTC should make every effort to be family-centered and involve the student's family in the student's care. For students to access either on-site or referral services from UTC's operated community school, UTC and the associated school will partner together to receive parental consent when necessary. UTC and the associated school should jointly determine instances that necessitate parental consent.

V. JOINT OBLIGATIONS

A. **Confidentiality:** (See Section III: Confidentiality)

B. **Coordinator Role, Services & Access:** (See Section V: Coordinator Role, Services & Access)

C. **Hiring & Staffing:** As of the signing of this MOU, UTC agrees to operate a Full-Service Community Schools Model in alignment with Community Forward at one HCS school: Tommie F. Brown Academy. Onboarding additional schools to this list will require an additional review and update of this MOU. Responsibilities regarding costs associated with the hiring of community school personnel should be outlined in an Independent Consultant Agreement or other supplemental funding agreement (See Section I: General Provisions, Subsection J).

UTC will hire all staff for the operation of the community school, specifically one designated Community School Coordinator, but may also include additional programmatic staff as needed.

UTC & HCS will collaborate on the hiring process. UTC, at minimum, shall conduct a two-week open application period and two rounds of interviews when hiring for Community School Coordinator positions, unless otherwise approved by both parties. The HCS District Coordinator of Community Schools and the school principal may be included in the application screening process; however, shall be invited to actively engage in all rounds of the interview process. School principals, at minimum, shall be included in the final round of interviews, however, they may be invited to participate throughout the process. UTC has the final decision on chosen applicants; however, UTC

shall make every effort to honor the sentiments and desires of HCS personnel throughout the process. UTC does retain the right to make the final hiring decision. UTC has the right to replace the Coordinator at any time. UTC shall work with the school principal to develop a reasonable transition plan prior to a change in the Coordinator when possible.

D. Funding & Sustainability: Both parties shall advocate for the sustainability of the Program Manager position by seeking and applying for funding opportunities to support the growth and sustainability of Community Forward. While the district and individual schools cannot guarantee funding commitments beyond the current fiscal year, both parties acknowledge the importance of multi-year sustainability and will work in good faith toward maintaining funding for the Program Manager's salary for a period of at least three years, to the extent that funding remains available and circumstances allow. Any existing funding allocations are expected to continue unless otherwise renegotiated due to unforeseen changes in funding availability or district priorities. Examples of circumstances that may impact this shared intent for sustainability of the strategy include:

1. An affected school receives a new principal; or
2. An affected school will otherwise not be able to staff their building with all essential personnel.
3. Funds from Federal Sources are no longer available.
4. Use of funds are not approved by funding parties.

In the event an affected school requests to be released from its funding commitment early, HCS shall make every effort to advocate that the school retain the Coordinator and will support the school in exploring additional avenues for being able to do so.

Both parties agree to identify and pursue opportunities for initiative expansion and enhancement. HCS must approve the onboarding of new Community Forward Schools.

E. Objectives: Both parties agree to the following objectives of UTC in partnership with Community Forward:

1. To strengthen authentic, trust-based relationships between schools, families, and communities through meaningful engagement practices;
2. To support students in developing a strong sense of belonging and purpose within their schools and communities by fostering inclusive, supportive environments;
3. To expand access to meaningful learning, enrichment, and leadership opportunities for students and families through aligned partnerships and collaborative programming and services;
4. To promote family stability and student success by coordinating and delivering comprehensive wraparound supports that address academic, social, emotional, and basic needs;
5. To engage in collaborative learning and continuous improvement efforts that inform and strengthen school-community partnership practices across the district.

F. Reporting & Progress Monitoring: Through the term of this agreement, HCS and UTC shall utilize a logic model and evaluation methodology to evaluate the Full-Service Community Schools Model at Tommie F. Brown Academy. The evaluation methodology shall include use of student and school-level data, outcome reporting expectations, and shared data expectations as outlined within this agreement. Both parties will collaborate to create monthly, quarterly, and annual progress reports on outcome measures. Both parties agree to track the following metrics:

1. Increased student and family engagement with the school;
2. Increased academic achievement for students consistently participating in academic supports that they are connected to by the Coordinator. UTC will work with the HCS team to define the parameters of participation to ensure accuracy in data collection and reporting efforts;
3. Increased percentage of students showing evidence of self-management and social awareness;
4. Increased percentage of students with active connections aligned with identified strengths or needs through Student Success Planning;
5. Increased percentage of families responding favorably to questions focused on student belonging;
6. Increased percentage of families responding favorably to questions focused on school satisfaction;
7. Increased percentage of on-time graduates;
8. Increased percentage of seniors with a post-secondary plan;
9. Percentage of student absenteeism rate by month*;*
10. Decrease in percentage of students placed in out-of-school suspension; and
11. Increased number of community partnerships.

Both parties shall participate in an annual review aligned to the Community Forward Framework to assess goals for the year in relation to the agreed-upon objectives and School Action Plan.

HCS and UTC will collaborate to provide cross-agency technical assistance, as appropriate, to support the Coordinator in capturing, managing, analyzing, and reporting data aligned with agreed-upon key performance indicators. This includes coordinated efforts to assess outcomes related to academic achievement, student and family well-being, and community engagement. HCS will provide systems and support for district-aligned data processes, while UTC will capture and share relevant data pertaining to Full-Service Community Schools implementation efforts.

G. Professional Development:

HCS and UTC will partner together to provide shared guidance and training opportunities throughout the year for coordinating positions, school administration, school staff,

community partners, families, and community stakeholders around topics aligned to Community School standards.

HCS and UTC will partner together to provide the Coordinator with trainings that focus broadly on the following topics:

1. Implementation of the Community Forward Framework and national community schools standards;
2. Leveraging of ongoing district initiatives to support community school efforts, including but not limited to trainings on Student Success Planning and strategic partnerships;
3. Integration of family and community engagement with the School Action Plan (herein SAP);
4. Use of student cohort groups;
5. Development of partner teams, including meeting facilitation;
6. Using data to inform community partnerships;
7. Development of a community advisory board and facilitation of meetings; and
8. Communication of HCS policies that relate to community school work.

HCS OBLIGATIONS

H. Operations: HCS agrees to provide the following at no cost to UTC for the establishment and operation of a community school:

1. HCS will provide school access, office space, programming space (e.g., cafeteria/gymnasium/library for after-school and weekend programming) and equipment (e.g., office telephone and building entry and access fob), to the Coordinator, as a member of the relevant school team, and in support of the aligned community school efforts.

2. HCS will provide an HCS email address and access to the Student Information System (PowerSchool), ClassLink, and the Student Success Planning platform to UTC team members, as members of the relevant school team. HCS will work with UTC's IT Department to create seamless utilization and support wherever possible.

3. The district shall ensure that the school principal collaborates in good faith with the Community School Coordinator and the Site Steering Committee in the implementation of the Full-Service Community Schools Model. The principal and Coordinator will work jointly to integrate the community school strategy into the district's vision, the school's improvement plan, and the day-to-day policies and practices that promote a positive and inclusive school culture.

VI. UTC OBLIGATIONS

A. Operations: UTC shall...

1. Provide site-based Coordinators to the agreed-upon schools and ensure implementation efforts are aligned with UTC's strategic vision and other relevant initiatives.

2. Utilize expertise in educational programming and stakeholder relationships to promote and advocate for Community Forward among external partners and other relevant networks.

3. Participate in individual Student Success Planning to capture common data and outcome-driven metrics to respond to the identified stakeholder needs by employing systems aligned to the key practices of Community Forward.

B. Background Checks: UTC shall require all of its personnel providing services on its behalf to HCS students to undergo a comprehensive background check.

1. UTC shall further ensure that all of its personnel providing services to HCS students shall undergo all background check procedures established by UTC. All background check procedures established by UTC shall adhere to the provisions outlined in Tenn. Code Ann. § 49-5-413. UTC will provide the results of such background checks to HCS. UTC shall be responsible for payment of costs associated with UTC's background checks.

2. Alternatively, all UTC Community School personnel will make arrangements to undergo a fingerprint-based criminal background check in accordance with the provisions set forth in Tenn. Code Ann. § 49-5-413. These individuals will coordinate this fingerprint check through HCS's Human Resources Office. The individual must provide the results of the fingerprint check to HCS. The individual is responsible for payment of costs associated with each component of the background check.

The following signatories agree to execute the above MOU:

P. Brent Goldberg, Vice Chancellor for Finance and Administration **UTC**	**Date**
Joe Smith, Board Chairman **Hamilton County Schools**	**Date**
Dr. Justin Robertson, Superintendent **Hamilton County Schools**	**Date**

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Financial Officer

Date: July 17, 2025

Subject: Monthly Financial Report

Board Agenda Category:

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

Attached is the monthly financial report comparing budget to actual through May, 2025. The presentation of the monthly financial statement compares actual year-to-date expenditures to the original adopted budget and the year-to-date amended budget.

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served

HAMILTON COUNTY SCHOOLS
REVENUE/EXPENSES VS BUDGET
PERIOD ENDED
May 2025

		General Purpose			Federal Programs			Self-Funded Programs			School Nutrition			Grand Totals		
REVENUES		**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**
LOCAL TAXES		276,530,590	276,530,590	237,387,202	-	-	-	-	-	-	-	-	-	276,530,590	276,530,590	237,387,202
LICENSES AND PERMITS		13,000	13,000	11,514	-	-	-	-	-	-	-	-	-	13,000	13,000	11,514
CHARGES FOR CURRENT SERVICES		360,000	382,000	432,898	-	-	-	5,435,218	5,763,599	4,580,667	4,166,536	3,507,275	3,522,118	9,961,754	9,652,874	8,535,683
OTHER LOCAL REVENUES		8,176,892	6,794,011	4,508,074	-	-	-	6,867,401	10,633,477	5,547,520	518,108	623,256	546,349	15,562,401	18,050,744	10,601,943
STATE OF TENNESSEE		276,684,052	277,409,920	249,356,344	-	-	-	-	-	-	-	-	-	276,684,052	277,409,920	249,356,344
OTHER STATE REVENUES		21,493,575	32,054,587	10,687,388	-	-	-	-	-	-	206,498	201,304	201,303	21,700,073	32,255,891	10,888,692
FEDERAL GOVERNMENT		1,075,050	9,508,874	7,800,137	36,304,056	58,338,881	24,498,679	-	-	-	22,845,765	24,728,423	22,311,566	60,224,871	92,576,178	54,610,382
OTHER SOURCES		824,978	824,978	447,079	-	-	-	-	-	-	-	-	591	824,978	824,978	447,670
RESERVES/FUND BALANCE *		8,081	21,536,624	-	-	-	-	1,520,262	36,481,344	2,621,390	-	750,535	-	1,528,343	58,768,502	2,621,390
PY ENCUMBRANCE BUDGET		-	9,639,003	-	-	-	-	-	-	-	-	68,989	-	-	9,707,993	-
TOTAL REVENUES		**585,166,218**	**634,693,587**	**510,630,638**	**36,304,056**	**58,338,881**	**24,498,679**	**13,822,881**	**52,878,420**	**12,749,577**	**27,736,907**	**29,879,782**	**26,581,928**	**663,030,062**	**775,790,669**	**574,460,822**
EXPENDITURES																
REGULAR INSTRUCTION PROGRAM	71100	237,448,169	260,926,799	209,508,008	6,766,821	12,531,300	9,494,991	5,389,888	6,378,041	3,802,238	-	-	-	249,604,878	279,836,140	222,805,238
SPECIAL EDUCATION INSTR PROG	71200	42,522,548	44,195,820	34,345,555	7,999,222	10,686,267	6,409,221	645,121	1,487,288	783,062	-	-	-	51,166,891	56,369,375	41,537,838
VOCATIONAL ED INSTR PROG	71300	19,009,553	21,012,043	14,770,548	719,797	662,380	545,576	57,169	135,160	51,387	-	-	-	19,786,519	21,809,583	15,367,511
STUDENT BODY EDUCATIONAL PROG	71400	4,639,460	4,606,284	357,551	-	-	-	-	20,450	18,876	-	-	-	4,639,460	4,626,734	376,427
ATTENDANCE	72110	6,945,410	7,220,156	6,662,823	151,131	445,033	275,917	-	-	-	-	-	-	7,096,541	7,665,189	6,938,740
HEALTH SERVICES	72120	6,848,506	7,280,347	5,672,300	202,055	402,472	151,196	288,034	310,838	145,192	-	-	-	7,338,595	7,993,657	5,968,687
OTHER STUDENT SUPPORT	72130	28,286,501	32,389,552	25,330,603	4,894,341	8,486,048	4,201,458	13,000	229,000	221,689	-	-	-	33,193,842	41,104,600	29,753,751
REG INST SUPPORT	72210	33,229,304	33,957,795	26,910,597	8,905,413	12,405,257	8,023,426	1,504,404	1,825,514	1,057,416	-	-	-	43,639,121	48,188,566	35,991,440
SPECIAL ED INST SUPPORT	72220	11,761,022	11,843,969	9,480,580	1,655,784	2,720,130	1,439,337	-	-	-	-	-	-	13,416,806	14,564,099	10,919,916
VOCATIONAL ED INST SUPPORT	72230	1,797,474	1,623,136	998,005	-	17,970	10,656	-	1,000	1,881	-	-	-	1,797,474	1,642,106	1,010,543
EDUCATION TECHNOLOGY	72250	17,787,911	16,224,123	10,127,872	-	-	-	-	-	-	-	-	-	17,787,911	16,224,123	10,127,872
BOARD OF EDUCATION	72310	6,196,693	6,298,714	5,766,020	-	-	-	100,000	165,000	102,383	-	-	-	6,296,693	6,463,714	5,868,403
OFFICE OF SUPERINTENDENT	72320	3,135,392	3,216,677	2,529,982	-	-	-	107,976	213,822	88,943	-	-	-	3,243,368	3,430,499	2,618,925
OFFICE OF PRINCIPAL	72410	39,094,107	40,298,262	32,730,166	-	-	-	17,500	17,500	10,054	-	-	-	39,111,607	40,315,762	32,740,220
FISCAL SERVICES	72510	4,317,188	5,533,264	4,082,551	-	-	-	-	-	-	-	-	-	4,317,188	5,533,264	4,082,551
HUMAN RESOURCES	72520	4,869,563	5,723,158	4,024,597	157,497	428,886	400,903	49,338	49,338	12,603	-	-	-	5,076,398	6,201,382	4,438,104
OPERATION OF PLANT	72610	33,326,950	33,347,612	27,235,987	510,644	2,971,020	1,316,080	5,951	5,951	3,351	-	-	-	33,843,545	36,324,583	28,555,418
MAINTENANCE OF PLANT	72620	10,866,912	14,520,364	11,965,046	979,000	1,527,704	1,527,704	1,000,000	3,298,699	3,007,105	-	-	-	12,845,912	19,346,767	16,499,854
TRANSPORTATION	72710	27,514,891	29,469,964	26,369,694	221,056	779,621	473,712	32,189	72,363	14,375	-	-	-	27,768,136	30,321,948	26,857,781
CENTRAL AND OTHER	72810	539,602	1,151,981	592,539	-	-	-	13,000	13,000	2,018	-	-	-	552,602	1,164,981	594,557
FOOD SERVICE	73100	2,600	2,600	7,496	-	-	-	-	-	-	27,736,907	29,879,782	24,842,832	27,739,507	29,882,382	24,850,328
COMMUNITY SERVICES	73300	737,167	787,948	585,883	278,021	378,939	1,459,148	4,454,580	4,454,580	2,427,827	-	-	-	5,469,768	5,621,467	4,472,858
EARLY CHILDHOOD EDUCATION	73400	2,931,999	2,918,409	2,542,027	2,165,966	2,299,304	1,712,141	136,731	136,731	104,762	-	-	-	5,234,696	5,354,444	4,358,930
REGULAR CAPITAL OUTLAY	76100	704,275	2,793,190	1,204,883	-	-	-	8,000	34,060,395	2,519,051	-	-	-	712,275	36,853,585	3,723,934
EDUCATION DEBT SERVICE		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EDUCATION CAPITAL PROJECTS		2,000,000	8,698,400	4,312,000	697,308	1,596,550	381,390	-	3,750	-	-	-	-	2,697,308	10,298,700	4,693,390
CHARTER SCHOOLS (TRANSFERS)		38,653,022	38,653,022	32,253,246	-	-	-	-	-	-	-	-	-	38,653,022	38,653,022	32,253,246
TRANSFERS-STATE GRANTS		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TRANSFERS TO FUND BALANCE		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES		**585,166,218**	**634,693,587**	**500,366,561**	**36,304,056**	**58,338,881**	**37,822,854**	**13,822,881**	**52,878,420**	**14,374,212**	**27,736,907**	**29,879,782**	**24,842,832**	**663,030,062**	**775,790,669**	**577,406,459**

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Financial Officer, Finance

Date: July 17, 2025

Subject: Budget Amendments – Federal Grants, State Grants and Self-Funded Programs

Board Agenda Category:

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

The Federal Programs budget is amended by items 1 – 13. Items 1 – 7, 11 and 13 consist of current year awards. Items 8 - 10 and 12 consist of carryover funds

The State Programs budget is amended by items 14 and 15. Item 14 consists of carryover funds. Item 15 consists of current year awards.

The Self-Funded Programs budget is amended by items 16 - 24. Items 16, 18, and 21 - 23 consist of carryover contributions. Items 17, 19 and 20 consist of current year contributions. Item 24 consists of current year contributions and carryover contributions.

1. ESSA Consolidated Administration, with a net decrease of $140,823 and transfers between lines
2. Title I, Part A: Improving Basic Programs, with a net decrease of $563,780 and transfers between lines
3. Title II, Part A: Teacher and Principal Training and Recruiting Grant, with a net increase of $26,507 and transfers between lines
4. Title III: Language Instruction for English Learners and Immigrant Students, with a net increase of $15,980 and transfers between lines
5. Title IV, Part A: Student Support and Academic Enrichment Grant, with a net increase of $256,933 and transfers between lines
6. Title I, Part A: Local Neglected, with a net increase of $7,925 and transfers between lines
7. Title I, Part D: Delinquent, with a net increase of $17,871 and transfers between lines
8. Fostering Diverse Schools Grant, with a net increase of $91,947 and transfers between lines
9. iCivics Grant, totaling $16,424
10. Tennessee Healthcare Resiliency Program, totaling $188,186
11. Carl Perkins Vocational Grant, with transfers between lines
12. BJA FY24 STOP School Violence Grant, with a net increase of $39,849 and transfers

between lines
13. CCEIS - Comprehensive Coordinated Early Intervening Services, with transfers between lines
14. Innovative School Models, with transfers between lines
15. Voluntary Pre-K, with a net increase of $188,262 and transfers between lines
16. Accelerate Learning, with a net increase of $23,033
17. Community Donations, with a net increase of $4,000
18. Future Ready Institutes – BCBS, with a net decrease of $6,967 and transfers between lines
19. Tuition Based Pre-K, with a net increase of $18,500
20. Public Education Foundation, totaling $31,711
21. Benwood Foundation, with a net increase of $3,724
22. Smart City Venture GYO, totaling $18,776
23. Innovation & Choice, totaling $9,957
24. Hamilton County Schools Foundation, with a net increase of $299,189

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served

FEDERAL PROGRAMS
USE OF FUNDS

July 17, 2025

BUDGET AMENDMENTS	REGULAR INSTRUCTION 71100	SPECIAL EDUCATION INSTRUCTION 71200	VOCATIONAL EDUCATION INSTRUCTION 71300	ATTENDANCE 72110	HEALTH SERVICES 72120	OTHER STUDENT SUPPORT 72130	REGULAR INSTRUCTION SUPPORT 72210	VOCATIONAL EDUCATION SUPPORT 72230	HUMAN RESOURCES/ PERSONNEL 72520	TRANSPORTATION 72710	EARLY CHILDHOOD EDUCATION 73400	REGULAR CAPITAL OUTLAY 76100	INDIRECT COST 99100	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
ESSA Consolidated Administration							(137,825)						(2,998)	(140,823)	1
Title I, Part A: Improving Basic Programs	1,710,823	182,149			(50,000)	9,796	(1,435,409)		246,553	171,115	(1,140,169)	(258,638)		(563,780)	2
Title II, Part A Teacher and Principal Training and Recruiting Grant							42,652		11,912				(28,057)	26,507	3
Title III: Language Instruction for English Learners and Immigrant Students	(110,770)					9,116	117,283						351	15,980	4
Title IV, Part A: Student Support and Academic Enrichments Grant	185,434					6,235	48,165			12,000			5,099	256,933	5
Title I, Part A: Local Neglected	9,258						(1,500)						167	7,925	6
Title I, Part D: Delinquent	17,368						125						378	17,871	7
Fostering Diverse Schools Grant				89,847									2,100	91,947	8
iCivics Grant	16,424													16,424	9
Tennessee Healthcare Resiliency Program					188,186									188,186	10
Carl Perkins Vocational Grant			71,407			(69,853)		1,200					(2,754)	-	11
BJA FY24 STOP School Violence Program						1,785	43,226			(5,162)				39,849	12
CCEIS - Comprehensive Coordinated Early Intervening Services						-								-	13
	1,828,537	182,149	71,407	89,847	138,186	(42,921)	(1,323,283)	1,200	258,465	177,953	(1,140,169)	(258,638)	(25,714)	(42,981)	

FEDERAL PROGRAMS
SOURCE OF FUNDS

July 17, 2025

BUDGET AMENDMENTS	FEDERAL THROUGH STATE 47100	OTHER FEDERAL THROUGH STATE 47590	DIRECT FEDERAL FUNDS 47990	RESTRICTED FOR EDUCATION FUND BALANCE 34555	TOTAL REVENUE	AMENDMENT ITEM #
ESSA Consolidated Administration	(140,823)				(140,823)	1
Title I, Part A: Improving Basic Programs	(563,780)				(563,780)	2
Title II, Part A Teacher and Principal Training and Recruiting Grant	26,507				26,507	3
Title III: Language Instruction for English Learners and Immigrant Students	15,980				15,980	4
Title IV, Part A: Student Support and Academic Enrichments Grant	256,933				256,933	5
Title I, Part A: Local Neglected	7,925				7,925	6
Title I, Part D: Delinquent	17,871				17,871	7
Fostering Diverse Schools Grant			91,947		91,947	8
iCivics Grant				16,424	16,424	9
Tennessee Healthcare Resiliency Program		188,186			188,186	10
Carl Perkins Vocational Grant	-				-	11
BJA FY24 STOP School Violence Program			39,849		39,849	12
CCEIS - Comprehensive Coordinated Early Intervening Services	-				-	13
	(379,387)	188,186	131,796	16,424	(42,981)	

STATE PROGRAMS
USE OF FUNDS

July 17, 2025

BUDGET AMENDMENTS	REGULAR INSTRUCTION 71100	VOCATIONAL EDUCATION INSTRUCTION 71300	OTHER STUDENT SUPPORT 72130	VOCATIONAL EDUCATION SUPPORT 72230	TRANSPORTATION 72710	EARLY CHILDHOOD EDUCATION 73400	REGULAR CAPITAL OUTLAY 76100	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Innovative School Models	421,538	(618,834)	225,296	5,000	(5,000)		(28,000)	-	14
Voluntary Pre-K						188,262		188,262	15
	421,538	(618,834)	225,296	5,000	(5,000)	188,262	(28,000)	188,262	

STATE PROGRAMS
SOURCE OF FUNDS

July 17, 2025

BUDGET AMENDMENTS	STATE REVENUE 46000	TOTAL REVENUE	AMENDMENT ITEM #
Innovative School Models	-	-	14
Voluntary Pre-K	188,262	188,262	15
	188,262	188,262	

SELF-FUNDED PROGRAMS
USE OF FUNDS

July 17, 2025

BUDGET AMENDMENTS	REGULAR INSTRUCTION 71100	VOCATIONAL EDUCATION INSTRUCTION 71300	REGULAR INSTRUCTION SUPPORT 72210	TRANSPORTATION 72710	EARLY CHILDHOOD EDUCATION 73400	REGULAR CAPITOL OUTLAY 76100	INDIRECT COSTS 99100	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Accelerate Learning	21,881						1,152	23,033	16
Community Donations			4,000					4,000	17
Future Ready Institutes – BCBS	(10,039)		(1,428)	(500)		5,000		(6,967)	18
Tuition-Based Pre-K					18,500			18,500	19
Public Education Foundation		31,711						31,711	20
Benwood Foundation			3,724					3,724	21
Smart City Venture			18,776					18,776	22
Innovation & Choice			6,435	3,522				9,957	23
Hamilton County Schools Foundation	100,000		199,189					299,189	24
	111,842	31,711	230,696	3,022	18,500	5,000	1,152	401,923	

SELF-FUNDED PROGRAMS
SOURCE OF FUNDS

July 17, 2025

BUDGET AMENDMENTS	RESTRICTED FOR EDUCATION FUND BALANCE 34555	OTHER LOCAL REVENUES 44000	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Accelerate Learning	23,033		23,033	16
Community Donations		4,000	4,000	17
Future Ready Institutes – BCBS	(6,967)		(6,967)	18
Tuition-Based Pre-K		18,500	18,500	19
Public Education Foundation		31,711	31,711	20
Benwood Foundation	3,724		3,724	21
Smart City Venture	18,776		18,776	22
Innovation & Choice	9,957		9,957	23
Hamilton County Schools Foundation		299,189	299,189	24
	48,523	353,400	401,923	

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
ESSA CONSOLIDATED ADMINISTRATION
BUDGET FISCAL YEAR 2025-2026

Note: Consolidated Administration is funded by transfers from the Title I, Title I N & D, Title I C, Title II Part A, Title III, and Title IV federal grants.

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-100-0000-0-00000-471410-0000-0000-100	Transfer from Title I	1,745,376		(120,020)	1,625,356
141-2-100-0000-0-00000-471410-0000-0000-100	Transfer from Title I Neglected	17,328		(1,234)	16,094
141-2-100-0000-0-00000-471410-0000-0000-100	Transfer from Title I Delinquent	12,089		(845)	11,244
141-2-100-0000-0-00000-471410-0000-0000-100	Transfer from Title I C Migrant	1,310		(1,310)	-
141-2-100-0000-0-00000-471890-0000-0000-100	Transfer from Title II Part A	238,561		(17,414)	221,147
141-2-100-0000-0-00000-471460-0000-0000-100	Transfer from Title III	100			100
141-2-100-0000-0-00000-471470-0000-0000-100	Transfer from Title IV	100			100
	Total Source of Funds	**2,014,864**	**-**	**(140,823)**	**1,874,041**

USE OF FUNDS SUMMARY

	72210	Instructional Support	1,972,264	1,004	(138,829)	1,834,439
	99100	Indirect Cost	42,600	-	(2,998)	39,602
		Total Use of Funds	**2,014,864**	**1,004**	**(141,827)**	**1,874,041**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-100-0000-0-72210-510510-PBEN-0000-100	Directors (.75)	117,075		(6,075)	111,000
141-2-100-0000-0-72210-510530-PBEN-0000-100	Coordinators (6)	746,550		(54,550)	692,000
141-2-100-0000-0-72210-511910-PBEN-0000-100	Accountant (2)	165,900		(5,900)	160,000
141-2-100-0000-0-72210-516110-PBEN-0000-100	Secretaries (3.3)	205,800		(10,800)	195,000
141-2-100-0000-0-72210-516210-PBEN-0000-100	Clerical (3)	186,900		(10,900)	176,000
141-2-100-0000-0-72210-520110-PBEN-0000-100	Social Security	88,177		(5,469)	82,708
141-2-100-0000-0-72210-520410-PBEN-0000-100	State Retirement	158,149		(7,822)	150,327
141-2-100-0000-0-72210-520610-PBEN-0000-100	Life Insurance	602			602
141-2-100-0000-0-72210-520710-PBEN-0000-100	Health Insurance	200,466			200,466
141-2-100-0000-0-72210-520810-PBEN-0000-100	Dental Insurance	4,424	1		4,425
141-2-100-0000-0-72210-521010-PBEN-0000-100	Unemployment Compensation	210	1		211
141-2-100-0000-0-72210-521210-PBEN-0000-100	Medicare	20,622		(1,279)	19,343
141-2-100-0000-0-72210-529910-PBEN-0000-100	Long Term Disability	1,610	1		1,611
141-2-100-0000-0-72210-529930-PBEN-0000-100	Short Term Disability	1,745	1		1,746
141-2-100-0000-0-72210-530810-0000-0000-100	Consultant	10,000		(7,000)	3,000
141-2-100-0000-0-72210-533610-0000-0000-100	Equipment Repair & Maintenance	2,000		(1,000)	1,000
141-2-100-0000-0-72210-535510-0000-0000-100	Travel/Mileage	15,000		(7,000)	8,000
141-2-100-0000-0-72210-539910-0000-0000-100	Contracted Services - Copier Usage	-	1,000		1,000
141-2-100-0000-0-72210-549990-0000-0000-100	Supplies & Materials	19,047		(8,047)	11,000
141-2-100-0000-0-72210-552410-0000-0000-100	Staff Development	27,987		(12,987)	15,000
	Total 72210 - Instructional Support	**1,972,264**	**1,004**	**(138,829)**	**1,834,439**
141-2-100-0000-0-99100-550410-0000-0000-100	Indirect Cost (3.06%)	42,600		(2,998)	39,602
	Total 99100 - Indirect Cost	**42,600**	**-**	**(2,998)**	**39,602**
	TOTAL BUDGET	**2,014,864**	**1,004**	**(141,827)**	**1,874,041**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2025-2026
FUND 050
AGENCY 142
ORGANIZATION 101
BUDGET SUMMARY

		FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
	2026 Award	15,745,376		(683,800)	15,061,576
	Transfer to Consolidated Administration	(1,745,376)		120,020	(1,625,356)
	Total Source of Funds	**14,000,000**	**-**	**(563,780)**	**13,436,220**
	Revenue 141-2-101-0000-0- 00000-471410-0000-0000-101	**14,000,000**	**-**	**(563,780)**	**13,436,220**

FUNCTION	OBJECT	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
71100	116	Teachers	784,697		(201,295)	583,402
71100	134	Instructional Personnel-Interventionists/Tutors	416,000	524,298		940,298
71100	163	Educational Assistants	988,000	463,894		1,451,894
71100	188	Teacher Bonuses	-	74,860		74,860
71100	189	Other Salaries and Wages	10,000		(8,000)	2,000
71100	201	Social Security	136,319	53,060		189,379
71100	204	State Retirement	109,934	167,455		277,389
71100	206	Life Insurance	1,800	214		2,014
71100	207	Health Insurance	600,650	96,653		697,303
71100	208	Dental Insurance	13,230	1,579		14,809
71100	210	Unemployment Compensation	630	80		710
71100	212	Medicare	31,881	12,410		44,291
71100	299	Other Fringe Benefits	10,035	1,188		11,223
71100	336	Maintenance & Repair - Equipment	1,000		(1,000)	-
71100	399	Contracted Services	320,000	287,929		607,929
71100	429	Instructional Supplies & Materials	250,000	122,424		372,424
71100	471	Software	100,000	88,932		188,932
71100	599	Other Charges: Field Trips/Charter Reimbursement	100,000	51,142		151,142
71100	722	Instructional Equipment	25,000		(25,000)	-
		Total 71100 - Regular Instruction	**3,899,176**	**1,946,118**	**(235,295)**	**5,609,999**
71200	163	Educational Assistants	92,400	80,962		173,362
71200	188	Bonus	-	10,560		10,560
71200	201	Social Security	5,728	5,675		11,403
71200	204	State Retirement	13,582	13,456		27,038
71200	206	Life Insurance	132	79		211
71200	207	Health Insurance	43,956	29,038		72,994
71200	208	Dental Insurance	970	582		1,552
71200	210	Unemployment Compensation	46	28		74
71200	212	Medicare	1,339	1,327		2,666
71200	299	Other Fringe Benefits	735	442		1,177
71200	599	Other Charges	-	40,000		40,000
		Total 71200 - Special Education Program	**158,888**	**182,149**	**-**	**341,037**
72120	399	Contracted Services	50,000		(50,000)	-
		Total 72120 - Health Services	**50,000**	**-**	**(50,000)**	**-**

FUNCTION	OBJECT	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
72130	123	Guidance Personnel	96,000		(15,305)	80,695
72130	1347	ENL Interpreter	-	33,013		33,013
72130	188	Bonus	-	53,820		53,820
72130	1896	Parent Volunteer Coordinator	139,444	8,997		148,441
72130	1897	Family Partnership Specialist	172,595	14,521		187,116
72130	1898	Student Support Coach	22,000		(9,196)	12,804
72130	1899	Other Salaries & Wages	70,100		(66,350)	3,750
72130	189B	Truancy Specialist	310,500	111,632		422,132
72130	189F	College and Career Advisor	24,182		(24,182)	-
72130	189G	Behavior Management Specialist	620,000		(34,929)	585,071
72130	189J	Graduation Coach	20,000		(20,000)	-
72130	201	Social Security	91,438	3,104		94,542
72130	204	State Retirement	132,733	63,808		196,541
72130	206	Life Insurance	1,302	(148)		1,154
72130	207	Health Insurance	433,741	(47,125)		386,616
72130	208	Dental Insurance	9,570		(1,084)	8,486
72130	210	Unemployment Compensation	456		(51)	405
72130	212	Medicare	21,384	756		22,140
72130	299	Other Fringe Benefits	7,257		(822)	6,435
72130	322	Evaluation and Testing	8,500		(8,012)	488
72130	355	Travel	4,500		(1,800)	2,700
72130	399	Contracted Services	300,000	62,160		362,160
72130	471	Software	30,000	445		30,445
72130	499	Other Supplies & Materials	40,000		(5,453)	34,547
72130	599	Other Charges	500,000		(108,003)	391,997
		Total 72130 - Other Student Support	**3,055,702**	**304,983**	**(295,187)**	**3,065,498**
72210	105	Supervisor/Director, Coordinators	252,000		(134,746)	117,254
72210	138	Computer Technician	70,000		(35,984)	34,016
72210	141	Differentiated Compensation	-	15,196		15,196
72210	162	Classified Extended Contracts	45,000		(38,450)	6,550
72210	172	Instructional Coach	670,000		(294,871)	375,129
72210	188	Bonus	-	17,000		17,000
72210	1899	Other Salaries	2,000		(2,000)	-
72210	189A	Other Salaries - Centralized	100,000		(12,000)	88,000
72210	189D	District Content Lead	570,635		(293,690)	276,945
72210	189E	Dean	500,000		(88,339)	411,661
72210	196	In-Service Stipends	200,000	32,110		232,110
72210	201	Social Security	146,878		(49,298)	97,580
72210	204	State Retirement	213,210		(70,519)	142,691
72210	206	Life Insurance	1,288		(620)	668
72210	207	Health Insurance	428,929		(206,126)	222,803
72210	208	Dental Insurance	9,466		(4,561)	4,905
72210	210	Unemployment Compensation	460		(227)	233
72210	212	Medicare	34,350		(11,528)	22,822
72210	299	Other Fringe Benefits	7,180		(3,459)	3,721
72210	355	Travel	5,000	1,700		6,700
72210	399	Contracted Services	15,000	14,150		29,150
72210	499	Supplies & Materials (Staff Development)	500	4,500		5,000
72210	524	Staff Development	400,000		(181,753)	218,247
72210	599	Other Charges	450,000		(91,894)	358,106
		Total 72210 - Regular Instruction Support	**4,121,896**	**84,656**	**(1,520,065)**	**2,686,487**
72520	105	Coordinator	20,000		(627)	19,373
72520	201	Social Security	1,240		(39)	1,201
72520	204	State Retirement	1,800	1,048		2,848
72520	206	Life Insurance	20		(11)	9
72520	207	Health Insurance	6,660		(3,663)	2,997
72520	208	Dental Insurance	147		(81)	66
72520	210	Unemployment Compensation	7		(4)	3
72520	212	Medicare	290		(9)	281
72520	299	Other Fringe Benefits	111		(61)	50
72520	399	Contracted Services	-	250,000		250,000
		Total 72520 - Human Resources/Personnel	**30,275**	**251,048**	**(4,495)**	**276,828**

FUNCTION	OBJECT	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
72710	189	Dispatcher	31,000	11,460		42,460
72710	201	Social Security	1,922	711		2,633
72710	204	State Retirement	2,790	3,452		6,242
72710	206	Life Insurance	40			40
72710	207	Health Insurance	13,320			13,320
72710	208	Dental Insurance	294			294
72710	210	Unemployment Compensation	14			14
72710	212	Medicare	449	167		616
72710	299	Other Fringe Benefits	223			223
72710	314	Choice Transportation	30,000	155,325		185,325
		Total 72710 - Transportation	**80,052**	**171,115**	**-**	**251,167**
73400	105	Coordinator	42,000		(24,000)	18,000
73400	116	Teacher Pre-K	1,200,154		(550,857)	649,297
73400	163	Educational Assistant Pre-K	295,374		(187,949)	107,425
73400	1898	Student Support Coach	-	33,919		33,919
73400	189D	District Content Lead	80,000		(42,966)	37,034
73400	201	Social Security	100,286		(47,854)	52,432
73400	204	State Retirement	145,577		(64,963)	80,614
73400	206	Life Insurance	1,320		(708)	612
73400	207	Health Insurance	439,585		(235,552)	204,033
73400	208	Dental Insurance	9,702		(5,204)	4,498
73400	210	Unemployment Compensation	462		(248)	214
73400	212	Medicare	23,454		(11,191)	12,263
73400	299	Other Fringe Benefits	7,359		(3,946)	3,413
73400	355	Travel - Mileage	-	1,350		1,350
		Total 73400 - Early Childhood Education	**2,345,273**	**35,269**	**(1,175,438)**	**1,205,104**
99100	504	Indirect Cost (3.06%)	258,738		(258,638)	100
		Total 99100 - Indirect Cost	**258,738**	**-**	**(258,638)**	**100**
		TOTAL BUDGET	**14,000,000**	**2,975,338**	**(3,539,118)**	**13,436,220**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2024-2025
FUND 050
AGENCY 142
ORGANIZATION 101
GRANT SUMMARY-BUDGET

FUNCTION-OBJECT	DESCRIPTION	Total	101-0000 Indirect costs & Transfers	101-9* Private Schools	Public & Charter School Support	101-1130 Pre-K Support	101-1110 Homeless Set Aside	101-1120 & 1122 Extended School Day & School Year	101-1140 Reserve Of Funds	101- 1150 Priority Schools Set Aside	101-1160 Family Engagement
71100-511610	Teachers	151,811			73,475			78,336			
71100-5116A0	Teachers - Related Arts	111,749			111,749						
71100-5116G0	Teacher - RTI	27,427			14,884					12,543	
71100-5116H0	Teacher - Intervention	63,000			38,500					24,500	
71100-513450	Instructional Personnel-Interventionist/Tutors	940,298			940,298						
71100-514090	Teachers Supplements	229,415			213,135			16,280			
71100-516310	Educational Assistants	996,078			602,595					393,483	
71100-516350	Educational Assistants - Behavior	455,816			455,816						
71100-518810	Bonus	74,860			74,860						
71100-518990	Other Salaries and Wages	2,000			2,000						
71100-520110	Social Security	189,379			156,824			5,866		26,689	
71100-520410	State Retirement	277,389			207,694			8,525		61,170	
71100-520610	Life Insurance	2,014			1,497			40		477	
71100-520710	Health Insurance	670,729			498,568			13,320		158,841	
71100-520770	Health Insurance - Part-time	26,574			26,574						
71100-520810	Dental Insurance	14,809			11,005			294		3,510	
71100-521010	Unemployment Compensation	710			525			14		171	
71100-521210	Medicare	44,291			36,678			1,372		6,241	
71100-529910	Long Term Disability	5,387			4,007			107		1,273	
71100-529930	Short Term Disability	5,836			4,341			116		1,379	
71100-539990	Contracted Services	607,929		587,264	20,665						
71100-542910	Instructional Supplies & Materials	372,424		5,421	367,003						
71100-547110	Software	188,932		1,400	187,532						
71100-559990	Charges-Field Trips, etc	151,142			151,142						
	Total 71100 - Regular Instruction	**5,609,999**	**-**	**594,085**	**4,201,367**	**-**	**-**	**124,270**	**-**	**690,277**	**-**
71200-516340	Educational Assistant - ExEd	173,362			173,362						
71200-518810	Bonus	10,560			10,560						
71200-520110	Social Security	11,403			11,403						
71200-520410	State Retirement	27,038			27,038						
71200-520610	Life Insurance	211			211						
71200-520710	Health Insurance	72,994			72,994						
71200-520810	Dental Insurance	1,552			1,552						
71200-521010	Unemployment Compensation	74			74						
71200-521210	Medicare	2,666			2,666						
71200-529910	Long Term Disability	565			565						
71200-529930	Short Term Disability	612			612						
71200-559990	Other Charges	40,000			40,000						
	Total 71200 - Special Education Program	**341,037**			**341,037**		**-**	**-**	**-**	**-**	**-**

FUNCTION-OBJECT	DESCRIPTION	Total	101-0000 Indirect costs & Transfers	101-9* Private Schools	Public & Charter School Support	101-1130 Pre-K Support	101-1110 Homeless Set Aside	101-1120 & 1122 Extended School Day & School Year	101-1140 Reserve Of Funds	101- 1150 Priority Schools Set Aside	101-1160 Family Engagement
72130-512310	Guidance Personnel	80,695			60,940		-			19,755	
72130-513470	ENL Interpreter	33,013			33,013						
72130-518810	Other Student Support Bonus	53,820			53,820						
72130-518960	Parent Volunteer Coordinator	148,441			148,441		-				
72130-518970	Family Partnership Specialist	187,116			164,616					22,500	
72130-518980	Student Support Coach	12,804			-					12,804	
72130-518990	Other Salaries & Wages	3,750			3,750						
72130-5189B0	Truancy Specialist	422,132			366,912					55,220	
72130-5189G0	Behavior Management Specialist	585,071			585,071						
72130-520110	Social Security	94,542			87,704					6,838	
72130-520410	State Retirement	196,541			181,456					15,085	
72130-520610	Life Insurance	1,154			1,082					72	
72130-520710	Health Insurance	384,416			360,440					23,976	
72130-520770	Health Insurance - Part-time	2,200			2,200						
72130-520810	Dental Insurance	8,486			7,957					529	
72130-521010	Unemployment Compensation	405			380					25	
72130-521210	Medicare	22,140			20,541					1,599	
72130-529910	Long Term Disability	3,089			2,897					192	
72130-529930	Short Term Disability	3,346			3,138					208	
72130-532210	Evaluation and Testing	488		488							
72130-535510	Travel	2,700			-					2,700	
72130-539990	Contracted Services	362,160		24,502	120,454		100,000			117,204	
72130-547110	Software	30,445			30,445						
72130-549990	Materials & Supplies	34,547		3,901	25,213						5,433
72130-559990	Charges-Parent Meeting Expenses	391,897		3,803	388,094						
72130-559990	Other Charges: Set Aside Reserve of Funds	100							100		
	Total 72130 - Other Student Support	**3,065,498**	**-**	**32,694**	**2,648,564**	**-**	**100,000**	**-**	**100**	**278,707**	**5,433**
72210-510530	Coordinators	117,254						117,254			
72210-513810	Computer Technician	34,016			34,016						
72210-5140M0	Stipend - Multi Classroom Lead	100,000			100,000						
72210-514100	Differentiated Compensation	15,196								15,196	
72210-516210	Classified Extended Contracts	6,550			6,550						
72210-517210	Instructional Coach	375,129			155,029					220,100	
72210-518810	Instruction Support Bonuses	17,000			17,000						
72210-5189A0	Other Salaries - Centralized	88,000					88,000				
72210-5189D0	District Content Lead	276,945			-					276,945	
72210-5189E0	Dean	411,661			411,661						
72210-519610	Stipends	132,110			132,110						
72210-520110	Social Security	97,580			53,094		5,456	7,270		31,760	
72210-520410	State Retirement	142,691			73,099		12,936	10,553		46,103	
72210-520610	Life Insurance	668			340		40	40		248	
72210-520710	Health Insurance	222,278			113,220		13,320	13,320		82,418	
72210-520770	Health Insurance - Part-time	525			525						
72210-520810	Dental Insurance	4,905			2,499		294	294		1,818	
72210-521010	Unemployment Compensation	233			119		14	14		86	
72210-521210	Medicare	22,822			12,418		1,276	1,700		7,428	
72210-529910	Long Term Disability	1,786			911		107	107		661	
72210-529930	Short Term Disability	1,935			986		116	116		717	
72210-535510	Travel - Local Travel	6,700			-		2,000	2,000		2,700	
72210-539990	Contracted Services	29,150		29,150	-						
72210-549990	Supplies & Materials (Staff Dev)	5,000			5,000						
72210-552410	Staff Development	218,247		58,058	160,189						
72210-559990	Staff Training Materials, Mtg expenses	358,106			358,106						
	Total 72210 - Regular Instruction Support	**2,686,487**	**-**	**87,208**	**1,636,872**	**-**	**123,559**	**152,668**	**-**	**686,180**	**-**

FUNCTION-OBJECT	DESCRIPTION	Total	101-0000 Indirect costs & Transfers	101-9* Private Schools	Public & Charter School Support	101-1130 Pre-K Support	101-1110 Homeless Set Aside	101-1120 & 1122 Extended School Day & School Year	101-1140 Reserve Of Funds	101- 1150 Priority Schools Set Aside	101-1160 Family Engagement
72520-510530	Coordinator	19,373								19,373	
72520-520110	Social Security	1,201								1,201	
72520-520410	State Retirement	2,848								2,848	
72520-520610	Life Insurance	9								9	
72520-520710	Health Insurance	2,997								2,997	
72520-520810	Dental Insurance	66								66	
72520-521010	Unemployment Compensation	3								3	
72520-521210	Medicare	281								281	
72520-529910	Long Term Disability	24								24	
72520-529930	Short Term Disability	26								26	
72520-539990	Contracted Services	250,000								250,000	
	Total 72520 - Human Resources/Personnel	**276,828**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**276,828**	**-**
72710-5189A0	Route Dispatcher	42,460					42,460				
72710-520110	Social Security	2,633					2,633				
72710-520410	State Retirement	6,242					6,242				
72710-520610	Life Insurance	40					40				
72710-520710	Health Insurance	13,320					13,320				
72710-520810	Dental Insurance	294					294				
72710-521010	Unemployment Compensation	14					14				
72710-521210	Medicare	616					616				
72710-529910	Long Term Disability	107					107				
72710-529930	Short Term Disability	116					116				
72710-531410	Choice Transportation	185,325			179,325			6,000			
	Total 72710 - Transportation	**251,167**	**-**	**-**	**179,325**	**-**	**65,842**	**6,000**	**-**	**-**	**-**
73400-510530	Coordinator	18,000				18,000					
73400-5116D0	Pre K Teacher	649,297				649,297					
73400-516330	Educational Assistant Pre-K	107,425				107,425					
73400-518980	Student Support Coach	33,919				33,919					
73400-5189D0	District Content Lead	37,034				37,034					
73400-520110	Social Security	52,432				52,432					
73400-520410	State Retirement	80,614				80,614					
73400-520610	Life Insurance	612				612					
73400-520710	Health Insurance	203,796				203,796					
73400-520770	Health Insurance - Part-time	237				237					
73400-520810	Dental Insurance	4,498				4,498					
73400-521010	Unemployment Compensation	214				214					
73400-521210	Medicare	12,263				12,263					
73400-529910	Long Term Disability	1,638				1,638					
73400-529930	Short Term Disability	1,775				1,775					
73400-535510	Travel - Mileage	1,350				1,350					
	Total 73400 - Early Childhood Education	**1,205,104**				**1,205,104**	**-**	**-**	**-**	**-**	**-**
99100-550410	Indirect Cost (3.06%)	100	100								
	Total 99100 - Indirect Cost	**100**	**100**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
	TOTAL BUDGET	**13,436,220**	**100**	**713,987**	**9,007,165**	**1,205,104**	**289,401**	**282,938**	**100**	**1,931,992**	**5,433**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2025-2026
FUND 060
AGENCY 142
ORGANIZATION 101
PUBLIC & CHARTER SCHOOL SUMMARY--
BUDGET

	Description	Total	Central High 0040	East Ridge High 0070	Hixson High 0128	Ooltewah High 0160	Red Bank High 0175	Sequoyah High 0196	Brainerd 0021	HSAT 0137	Lookout Val M/H 0165	Tyner Mid/High 0238	HC Virtual School 0275
71100-511610	Teachers	73,475											
71100-5116A0	Teacher - Related Arts	111,749											
71100-5116G0	Teacher - RTI	14,884											14,884
71100-5116H0	Teacher - Intervention	38,500											
71100-513450	Instructional Personnel-Interventionist/Tutors	940,298			41,300	26,550							
71100-514090	Teachers Supplements	213,135		20,000	7,300	20,000	8,450			26,300	4,000	25,000	
71100-516310	Educational Assistants	602,595		30,139	34,100								
71100-516350	Educational Assistants - Behavior	455,816	34,390			34,100	66,106				31,935	34,100	
71100-518810	Bonus	74,860	2,000	2,000	2,000	2,000	4,000				2,000	2,000	500
71100-518990	Other Salaries and Wages	2,000											
71100-520110	Social Security	156,824	2,256	3,233	5,252	5,124	4,870			1,631	2,352	3,788	954
71100-520410	State Retirement	207,694	5,349	6,524	5,964	7,107	10,982			2,367	5,348	7,557	1,385
71100-520610	Life Insurance	1,497	40	40	40	40	80				40	40	10
71100-520710	Health Insurance	498,568	13,320	13,320	13,320	13,320	26,640				13,320	13,320	3,330
71100-520770	Health Insurance - Part-time	26,574			1,050	525							
71100-520810	Dental Insurance	11,005	294	294	294	294	588				294	294	74
71100-521010	Unemployment Compensation	525	14	14	14	14	28				14	14	4
71100-521210	Medicare	36,678	528	756	1,228	1,198	1,139			381	550	886	223
71100-529910	Long Term Disability	4,007	107	107	107	107	214				107	107	27
71100-529930	Short Term Disability	4,341	116	116	116	116	232				116	116	29
71100-539990	Contracted Services-SES, Storytellers	20,665											
71100-542910	Instructional Supplies & Materials	367,003	3,861	18,945	10,256	16,000		8,371	39,286		2,549	10,000	
71100-547110	Instructional Software	187,532										6,000	5,000
71100-559990	Charges: field trips, etc	151,142										9,055	4,735
	Total 71100 - Regular Instruction	**4,201,367**	**62,275**	**95,488**	**122,341**	**126,495**	**123,329**	**8,371**	**39,286**	**30,679**	**62,625**	**112,277**	**31,155**
71200-516340	Education Assistant - ExEd	173,362		31,549									
71200-5188100	Bonus	10,560		2,000									
71200-520110	Social Security	11,403		2,080									
71200-520410	State Retirement	27,038		4,932									
71200-520610	Life Insurance	211		40									
71200-520710	Health Insurance	72,994		13,320									
71200-520810	Dental Insurance	1,552		294									
71200-521010	Unemployment Compensation	74		14									
71200-521210	Medicare	2,666		486									
71200-529910	Long Term Disability	565		107									
71200-529930	Short Term Disability	612		116									
71200-559990	Other Charges	40,000											
	Total 71200 - Special Education Program	**341,037**	**-**	**54,938**		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
72130-512310	Guidance Personnel	60,940	60,940										
72130-513470	ENL Interpreter	33,013											
72130-518810	Other Student Support Bonus	53,820	2,000	2,000	1,000		2,000		6,000	10,000		6,000	
72130-518960	Parent Volunteer Coordinator	148,441											
72130-518970	Family Partnership Specialist	164,616								46,317		50,891	
72130-5189B0	Truancy Specialist	366,912		51,655	27,500					111,465			
72130-5189G0	Behavior Management Specialist	585,071					44,764		137,487	94,202		101,200	
72130-518990	Other Salaries	3,750											
72130-520110	Social Security	87,704	3,902	3,327	1,767		2,899		8,896	16,243		9,801	
72130-520410	State Retirement	181,456	5,665	7,887	4,190		6,018		21,093	25,445		22,885	
72130-520610	Life Insurance	1,082	40	40	20		40		120	200		120	
72130-520710	Health Insurance	360,440	13,320	13,320	6,660		13,320		39,960	66,600		39,960	
72130-520770	Health Insurance - Part-time	2,200											
72130-520810	Dental Insurance	7,957	294	294	147		294		882	1,470		882	
72130-521010	Unemployment Compensation	380	14	14	7		14		42	70		42	
72130-521210	Medicare	20,541	913	778	413		678		2,081	3,799		2,292	
72130-529910	Long Term Disability	2,897	107	107	54		107		321	535		321	
72130-529930	Short Term Disability	3,138	116	116	58		116		348	580		348	
72130-539990	Contracted Services	120,454		29,000									
72130-547110	Software	30,445		3,000									
72130-549990	Parent Involvement Supplies & Materials	25,213									1,946	3,150	
72130-559990	Charges-Parent Mtg expenses	388,094	4,205	6,103	8,000	7,500	7,535	3,000	5,241			4,000	1,001
	Total 72130 - Other Student Support	**2,648,564**	**91,516**	**117,641**	**49,816**	**7,500**	**77,785**	**3,000**	**222,471**	**376,926**	**1,946**	**241,892**	**1,001**
72210-513810	Computer Technician	34,016								34,016			
72210-5140M0	Stipend - Multi Classroom Lead	100,000				10,000						40,000	
72210-516210	Classified Extended Contract	6,550	2,500								2,500		
72210-517210	Instructional Coach	155,029									3,700		
72210-518810	Instructional Support Bonuses	17,000		2,000						6,000			
72210-5189E0	Dean	411,661	29,070	65,111						131,618			
72210-519610	Stipends	132,110						13,500					
72210-520110	Social Security	53,094	1,957	4,161		620		837		10,641	384	2,480	
72210-520410	State Retirement	73,099	368	6,040		900		1,215		13,717	701	3,600	
72210-520610	Life Insurance	340		40						120			
72210-520710	Health Insurance	113,220		13,320						39,960			
72210-520770	Health Insurance - Part-time	525	525										
72210-520810	Dental Insurance	2,499		294						882			
72210-521010	Unemployment Compensation	119		14						42			
72210-521210	Medicare	12,418	458	973		145		196		2,489	90	580	
72210-529910	Long Term Disability	911		107						321			
72210-529930	Short Term Disability	986		116						348			
72210-549990	Other Supplies (Staff Development)	5,000											
72210-552410	Staff Development	160,189		15,000		18,703		5,000				25,000	
72210-559990	Staff Training Materials, Mtg expenses	358,106											
	Total 72210 - Regular Instruction Support	**1,636,872**	**34,878**	**107,176**	**-**	**30,368**	**-**	**20,748**	**-**	**240,154**	**7,375**	**71,660**	**-**
72710-531410	Contracts w Public Carriers	179,325				28,350			40,000			15,000	4,845
	Total 72710 - Transportation	**179,325**	**-**	**-**	**-**	**28,350**	**-**		**40,000**	**-**	**-**	**15,000**	**4,845**
	GRAND TOTAL	**9,007,165**	**188,669**	**375,243**	**172,157**	**192,713**	**201,114**	**32,119**	**301,757**	**647,759**	**71,946**	**440,829**	**37,001**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2025-2026
FUND 060
AGENCY 142
ORGANIZATION 101
PUBLIC & CHARTER SCHOOL SUMMARY--
BUDGET

	Description	Charter Chattanooga Girls Leadership 8001	Charter Chattanooga Charter Sch of Excellence 8003	Charter Chatt Academy Community School 8006	Charter Chattanooga Charter Sch Middle 8010	Charter Chattanooga Charter High School 8015	Charter Chattanooga Prepatory School 8011	Charter CGLA Montessori School 8142	Brown Middle 0035	East Ridge Mid 0075	Ooltewah Middle 0157	Red Bank Middle 0180	Howard Connect Academy 0098
71100-511610	Teachers												
71100-5116A0	Teacher - Related Arts												
71100-5116G0	Teacher - RTI												
71100-5116H0	Teacher - Intervention											38,500	
71100-513450	Instructional Personnel-Interventionist/Tutors												
71100-514090	Teachers Supplements								9,100	27,000	15,080		4,200
71100-516310	Educational Assistants												
71100-516350	Educational Assistants - Behavior								33,054	16,225		21,096	
71100-518810	Bonus								2,000	1,000		2,800	
71100-518990	Other Salaries and Wages									2,000			
71100-520110	Social Security								2,737	2,866	935	3,999	260
71100-520410	State Retirement								5,972	5,256	1,351	7,208	378
71100-520610	Life Insurance								40	20		56	
71100-520710	Health Insurance								13,320	6,660		18,648	
71100-520770	Health Insurance - Part-time												
71100-520810	Dental Insurance								294	147		412	
71100-521010	Unemployment Compensation								14	7		20	
71100-521210	Medicare								640	671	219	935	61
71100-529910	Long Term Disability								107	54		150	
71100-529930	Short Term Disability								116	58		162	
71100-539990	Contracted Services-SES, Storytellers												
71100-542910	Instructional Supplies & Materials	14,500						26,001	5,000	16,000			2,000
71100-547110	Instructional Software	45,000						24,000		14,216			5,000
71100-559990	Charges: field trips, etc							74,452					500
	Total 71100 - Regular Instruction	**59,500**	**-**		**-**	**-**	**-**	**124,453**	**72,394**	**92,180**	**17,585**	**93,986**	**12,399**
71200-516340	Education Assistant - ExEd												
71200-5188100	Bonus												
71200-520110	Social Security												
71200-520410	State Retirement												
71200-520610	Life Insurance												
71200-520710	Health Insurance												
71200-520810	Dental Insurance												
71200-521010	Unemployment Compensation												
71200-521210	Medicare												
71200-529910	Long Term Disability												
71200-529930	Short Term Disability												
71200-559990	Other Charges			40,000									
	Total 71200 - Special Education Program	**-**	**-**	**40,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
72130-512310	Guidance Personnel												
72130-513470	ENL Interpreter												
72130-518810	Other Student Support Bonus											1,400	
72130-518960	Parent Volunteer Coordinator												
72130-518970	Family Partnership Specialist										32,126		
72130-5189B0	Truancy Specialist											36,160	
72130-5189G0	Behavior Management Specialist												
72130-518990	Other Salaries												
72130-520110	Social Security										1,992	2,329	
72130-520410	State Retirement										2,570	5,048	
72130-520610	Life Insurance											28	
72130-520710	Health Insurance											9,324	
72130-520770	Health Insurance - Part-time										625		
72130-520810	Dental Insurance											206	
72130-521010	Unemployment Compensation											10	
72130-521210	Medicare										466	545	
72130-529910	Long Term Disability											75	
72130-529930	Short Term Disability											81	
72130-539990	Contracted Services									29,000			
72130-547110	Software								2,500	1,766		677	
72130-549990	Parent Involvement Supplies & Materials	300					3,079		500	1,500	605		500
72130-559990	Charges-Parent Mtg expenses	14,112	130,742	1,022	85,688	1,126	33,721	2,183	1,516	2,650		3,614	2,086
	Total 72130 - Other Student Support	**14,412**	**130,742**	**1,022**	**85,688**	**1,126**	**36,800**	**2,183**	**4,516**	**34,916**	**38,384**	**59,497**	**2,586**
72210-513810	Computer Technician												
72210-5140M0	Stipend - Multi Classroom Lead												
72210-516210	Classified Extended Contract									300			
72210-517210	Instructional Coach												
72210-518810	Instructional Support Bonuses									2,000	1,000		
72210-5189E0	Dean									78,121	40,224		
72210-519610	Stipends									3,600		10,000	1,500
72210-520110	Social Security									5,209	2,556	620	93
72210-520410	State Retirement									7,578	3,710	900	135
72210-520610	Life Insurance									40	20		
72210-520710	Health Insurance									13,320	6,660		
72210-520770	Health Insurance - Part-time												
72210-520810	Dental Insurance									294	147		
72210-521010	Unemployment Compensation									14	7		
72210-521210	Medicare									1,218	598	145	22
72210-529910	Long Term Disability									107	54		
72210-529930	Short Term Disability									116	58		
72210-549990	Other Supplies (Staff Development)									5,000			
72210-552410	Staff Development							5,000	3,875	5,395			
72210-559990	Staff Training Materials, Mtg expenses	75,658	81,740		25,808	72,900	102,000						
	Total 72210 - Regular Instruction Support	**75,658**	**81,740**	**-**	**25,808**	**72,900**	**102,000**	**5,000**	**3,875**	**122,312**	**55,034**	**11,665**	**1,750**
72710-531410	Contracts w Public Carriers			17,457					10,000				2,000
	Total 72710 - Transportation	**-**	**-**	**17,457**	**-**	**-**	**-**	**-**	**10,000**	**-**	**-**	**-**	**2,000**
	GRAND TOTAL	**149,570**	**212,482**	**58,479**	**111,496**	**74,026**	**138,800**	**131,636**	**90,785**	**249,408**	**111,003**	**165,148**	**18,735**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2025-2026
FUND 050
AGENCY 142
ORGANIZATION 101
PUBLIC & CHARTER SCHOOL SUMMARY--
BUDGET

	Description	Dalewood Middle 0055	East Lake Academy 0064	Hixson Middle 0129	Orchard Knob Middle 0200	Soddy Daisy Middle 0225	Alpine Crest 0010	East Ridge Elem 0065	Middle Valley Elem 0085	Harrison Elem 0090	Wolftever Creek Elem 0148	Red Bank Elem 0171	Spring Creek Elem 0235	Barger Acad 0097	Clifton Hills Elem 0048	Donaldson Elem 0037	Daisy Elem 0050
71100-511610	Teachers																
71100-5116A0	Teacher - Related Arts		55,000												56,749		
71100-5116G0	Teacher - RTI																
71100-5116H0	Teacher - Intervention																
71100-513450	Instructional Personnel-Interventionist/Tutors						17,438	69,600	28,800	59,100	62,540	28,800	37,500	53,940		29,550	
71100-514090	Teachers Supplements	2,205			7,500			2,000								2,000	
71100-516310	Educational Assistants	19,470			8,437		14,960	64,900		68,067			118,481			46,917	32,450
71100-516350	Educational Assistants - Behavior					30,138		34,100				60,270					
71100-518810	Bonus		2,000		560	2,000		6,000		8,000		4,000	8,000		2,000	5,000	2,000
71100-518990	Other Salaries and Wages																
71100-520110	Social Security	1,344	3,534		1,023	1,993	2,009	10,949	1,786	8,380	3,877	5,770	10,167	3,344	3,642	5,175	2,136
71100-520410	State Retirement	267	5,130		1,998	4,724		15,615		19,870		7,294	18,592		5,287	12,156	5,064
71100-520610	Life Insurance		40		11	40		120		160		80	160		40	100	40
71100-520710	Health Insurance		13,320		3,730	13,320		39,960		53,280		26,640	53,280		13,320	33,300	13,320
71100-520770	Health Insurance - Part-time	585					1,050	2,100	1,050		1,575	1,050	1,050	1,575			
71100-520810	Dental Insurance		294		82	294		882		1,176		588	1,176		294	735	294
71100-521010	Unemployment Compensation		14		4	14		42		56		28	56		14	35	14
71100-521210	Medicare	314	827		239	466	470	2,561	418	1,960	907	1,350	2,378	782	852	1,210	500
71100-529910	Long Term Disability		107		30	107		321		428		214	428		107	268	107
71100-529930	Short Term Disability		116		32	116		348		464		232	464		116	290	116
71100-539990	Contracted Services-SES, Storytellers														5,500		
71100-542910	Instructional Supplies & Materials	2,429	316	9,991	1,050	1,672	250	1,051	3,951	15,000			1,000	4,940	28,673	3,940	
71100-547110	Instructional Software		33,000	19,000		6,000											
71100-559990	Charges: field trips, etc					400			8,000						14,000		
	Total 71100 - Regular Instruction	**26,614**	**113,698**	**28,991**	**24,696**	**61,284**	**36,177**	**250,549**	**44,005**	**235,941**	**68,899**	**136,316**	**252,732**	**64,581**	**130,594**	**140,676**	**56,041**
71200-516340	Education Assistant - ExEd	8,988						34,100									
71200-5188100	Bonus	560						2,000									
71200-520110	Social Security	592						2,238									
71200-520410	State Retirement	1,404						5,307									
71200-520610	Life Insurance	11						40									
71200-520710	Health Insurance	6,394						13,320									
71200-520810	Dental Insurance	82						294									
71200-521010	Unemployment Compensation	4						14									
71200-521210	Medicare	138						523									
71200-529910	Long Term Disability	30						107									
71200-529930	Short Term Disability	32						116									
71200-559990	Other Charges																
	Total 71200 - Special Education Program	**18,235**	**-**	**-**	**-**	**-**	**-**	**58,059**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
72130-512310	Guidance Personnel																
72130-513470	ENL Interpreter			33,013													
72130-518810	Other Student Support Bonus	1,560	3,200	2,000	2,000						2,000			2,000	2,000		
72130-518960	Parent Volunteer Coordinator		59,457								34,870			21,111			
72130-518970	Family Partnership Specialist	35,282															
72130-5189B0	Truancy Specialist			8,253											55,481		
72130-5189G0	Behavior Management Specialist				47,563		20,460							44,765			
72130-518990	Other Salaries								1,250								2,500
72130-520110	Social Security	2,284	3,885	2,683	2,949		1,269		78		2,286			4,208	3,564		155
72130-520410	State Retirement	5,416	9,209	6,360	7,286				184		5,420			6,874	8,450		368
72130-520610	Life Insurance	31	70	40	40						40			40	40		
72130-520710	Health Insurance	10,390	23,310	13,320	13,320						13,320			13,320	13,320		
72130-520770	Health Insurance - Part-time						525							525			
72130-520810	Dental Insurance	229	515	294	294						294			294	294		
72130-521010	Unemployment Compensation	11	25	14	14						14			14	14		
72130-521210	Medicare	534	909	627	719		297		18		535			984	833		36
72130-529910	Long Term Disability	83	187	107	107						107			107	107		
72130-529930	Short Term Disability	90	203	116	116						116			116	116		
72130-539990	Contracted Services						1,000	29,000					30,554				
72130-547110	Software	2,473				2,000	5,900						500		4,629		
72130-549990	Parent Involvement Supplies & Materials					2,000		2,000	1,500				1,000				
72130-559990	Charges-Parent Mtg expenses			3,093	1,912	1,981	835	4,068	5,000	4,789	318	3,489	1,575			2,502	5,002
	Total 72130 - Other Student Support	**58,383**	**100,970**	**69,920**	**76,320**	**5,981**	**30,286**	**35,068**	**8,030**	**4,789**	**59,320**	**3,489**	**33,629**	**94,358**	**88,848**	**2,502**	**8,061**
72210-513810	Computer Technician																
72210-5140M0	Stipend - Multi Classroom Lead		30,000		10,000										10,000		
72210-516210	Classified Extended Contract								1,250								
72210-517210	Instructional Coach														33,397		
72210-518810	Instructional Support Bonuses														1,000		
72210-5189E0	Dean																
72210-519610	Stipends			9,800				500	11,700				1,500		10,000		2,760
72210-520110	Social Security		1,860	608	620			31	803				93		3,373		171
72210-520410	State Retirement		2,700	882	900			45	1,235				135		4,896		248
72210-520610	Life Insurance														20		
72210-520710	Health Insurance														6,660		
72210-520770	Health Insurance - Part-time																
72210-520810	Dental Insurance														147		
72210-521010	Unemployment Compensation														7		
72210-521210	Medicare		435	142	145			7	188				22		789		40
72210-529910	Long Term Disability														54		
72210-529930	Short Term Disability														58		
72210-549990	Other Supplies (Staff Development)																
72210-552410	Staff Development			4,000		5,966	1,372		27,250	6,330		6,266			7,970		
72210-559990	Staff Training Materials, Mtg expenses																
	Total 72210 - Regular Instruction Support	**-**	**34,995**	**15,432**	**11,665**	**5,966**	**1,372**	**583**	**42,426**	**6,330**	**-**	**6,266**	**1,750**	**-**	**78,371**	**-**	**3,219**
72710-531410	Contracts w Public Carriers								15,000				2,926		5,500		
	Total 72710 - Transportation	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**15,000**	**-**	**-**	**-**	**2,926**	**-**	**5,500**	**-**	**-**
	GRAND TOTAL	**103,232**	**249,663**	**114,343**	**112,681**	**73,231**	**67,835**	**344,259**	**109,461**	**247,060**	**128,219**	**146,071**	**291,037**	**158,939**	**303,313**	**143,178**	**67,321**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2025-2026
FUND 060
AGENCY 142
ORGANIZATION 101
PUBLIC & CHARTER SCHOOL SUMMARY--
BUDGET

	Description	Dupont Elem 0058	East Brainerd Elem 0062	East Lake Elem 0063	Eastside Elem 0078	Hardy Elem 0110	Hixson Elem 0127	North Hamilton Co Elem 0147	Lookout Valley Elem 0241	Orchard Knob Elem 0194	Rivermont Elem 0183	Shepherd Elem 0017	Snow Hill Elem 0215	Woodmore Elem 0245	Brown Acad 0033	Battle Acad 0016
71100-511610	Teachers											73,475				
71100-5116A0	Teacher - Related Arts															
71100-5116G0	Teacher - RTI															
71100-5116H0	Teacher - Intervention															
71100-513450	Instructional Personnel-Interventionist/Tutors	57,420	39,200			43,750	43,245	53,040	13,125	11,250	40,120		74,250	49,600	60,180	
71100-514090	Teachers Supplements			23,000							3,000		7,000			
71100-516310	Educational Assistants			48,675	49,324					29,275					37,400	
71100-516350	Educational Assistants - Behavior						30,657			29,645						
71100-518810	Bonus			3,000	2,000		2,000			4,000		2,000				
71100-518990	Other Salaries and Wages															
71100-520110	Social Security	3,560	2,430	4,630	3,182	2,713	4,707	3,288	814	4,599	2,673	4,679	5,038	3,075	6,050	
71100-520410	State Retirement			9,666	7,545		4,796			9,249	270	6,793	630			
71100-520610	Life Insurance			60	40		40			80		40				
71100-520710	Health Insurance			19,980	13,320		13,320			26,640		13,320				
71100-520770	Health Insurance - Part-time	1,313	1,050			1,050	1,313	1,575	525	263	1,050		2,625	1,575	2,625	
71100-520810	Dental Insurance			441	294		294			588		294				
71100-521010	Unemployment Compensation			21	14		14			28		14				
71100-521210	Medicare	832	568	1,083	744	634	1,101	769	190	1,075	626	1,094	1,179	719	1,415	
71100-529910	Long Term Disability			161	107		107			214		107				
71100-529930	Short Term Disability			174	116		116			232		116				
71100-539990	Contracted Services-SES, Storytellers			5,500										9,665		
71100-542910	Instructional Supplies & Materials	6,732		33,877	12,001	2,523	24,548		14,629	9,806	5,000		8,528		2,327	
71100-547110	Instructional Software				26,316						4,000					
71100-559990	Charges: field trips, etc			30,000					10,000							
	Total 71100 - Regular Instruction	**69,857**	**43,248**	**180,268**	**115,003**	**50,670**	**126,258**	**58,672**	**39,283**	**126,944**	**56,739**	**101,932**	**99,250**	**64,634**	**109,997**	**-**
71200-516340	Education Assistant - ExEd		98,725													
71200-5188100	Bonus		6,000													
71200-520110	Social Security		6,493													
71200-520410	State Retirement		15,395													
71200-520610	Life Insurance		120													
71200-520710	Health Insurance		39,960													
71200-520810	Dental Insurance		882													
71200-521010	Unemployment Compensation		42													
71200-521210	Medicare		1,519													
71200-529910	Long Term Disability		321													
71200-529930	Short Term Disability		348													
71200-559990	Other Charges															
	Total 71200 - Special Education Program	**-**	**169,805**	**-**	**-**	**-**	**-**			**-**	**-**	**-**	**-**	**-**	**-**	**-**
72130-512310	Guidance Personnel															
72130-513470	ENL Interpreter															
72130-518810	Other Student Support Bonus					3,000	500			2,000		3,000		160		
72130-518960	Parent Volunteer Coordinator							1,213				31,790				
72130-518970	Family Partnership Specialist															
72130-5189B0	Truancy Specialist					29,080	13,750					33,568				
72130-5189G0	Behavior Management Specialist					46,907				42,842				4,881		
72130-518990	Other Salaries															
72130-520110	Social Security					4,897	884	75		2,780		4,238		313		
72130-520410	State Retirement					11,611	2,095			6,592		10,049		741		
72130-520610	Life Insurance					60	10			40		60		3		
72130-520710	Health Insurance					19,980	3,330			13,320		19,980		1,066		
72130-520770	Health Insurance - Part-time							525								
72130-520810	Dental Insurance					441	74			294		441		24		
72130-521010	Unemployment Compensation					21	4			14		21		1		
72130-521210	Medicare					1,145	207	18		650		991		73		
72130-529910	Long Term Disability					161	27			107		161		9		
72130-529930	Short Term Disability					174	29			116		174		9		
72130-539990	Contracted Services	1,200											700			
72130-547110	Software			7,000												
72130-549990	Parent Involvement Supplies & Materials		2,400		3,000				1,133	100			500			
72130-559990	Charges-Parent Mtg expenses	594	3,571		670	2,836	2,879		1,467	3,146	5,000		1,560	2,209	1,898	2,655
	Total 72130 - Other Student Support	**1,794**	**5,971**	**7,000**	**3,670**	**120,313**	**23,789**	**1,831**	**2,600**	**72,001**	**5,000**	**104,473**	**2,760**	**9,489**	**1,898**	**2,655**
72210-513810	Computer Technician															
72210-5140M0	Stipend - Multi Classroom Lead															
72210-516210	Classified Extended Contract															
72210-517210	Instructional Coach			7,500	72,646									37,786		
72210-518810	Instructional Support Bonuses				2,000									1,000		2,000
72210-5189E0	Dean			3,800												63,717
72210-519610	Stipends	12,500		35,000	10,000			2,100			7,650					
72210-520110	Social Security	775		2,871	5,248			130			474			2,405		4,074
72210-520410	State Retirement	1,125		4,167	7,618			190			688			3,491		5,915
72210-520610	Life Insurance				40									20		40
72210-520710	Health Insurance				13,320									6,660		13,320
72210-520770	Health Insurance - Part-time															
72210-520810	Dental Insurance				294									147		294
72210-521010	Unemployment Compensation				14									7		14
72210-521210	Medicare	181		672	1,227			30			111			562		953
72210-529910	Long Term Disability				107									54		107
72210-529930	Short Term Disability				116									58		116
72210-549990	Other Supplies (Staff Development)															
72210-552410	Staff Development	8,000		14,000								1,062				
72210-559990	Staff Training Materials, Mtg expenses															
	Total 72210 - Regular Instruction Support	**22,581**	**-**	**68,010**	**112,630**	**-**	**-**	**2,450**	**-**	**-**	**8,923**	**1,062**	**-**	**52,190**	**-**	**90,550**
72710-531410	Contracts w Public Carriers	3,600	1,697	25,000											3,000	4,950
	Total 72710 - Transportation	**3,600**	**1,697**	**25,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**3,000**	**4,950**
	GRAND TOTAL	**97,832**	**220,721**	**280,278**	**231,303**	**170,983**	**150,047**	**62,953**	**41,883**	**198,945**	**70,662**	**207,467**	**102,010**	**126,313**	**114,895**	**98,155**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2025-2026

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0000-0-00000-471410-0000-0000-101	FY26 Allocation less Contribution to Con Admin	14,000,000		(563,780)	13,436,220
	Total Source of Funds	**14,000,000**	**-**	**(563,780)**	**13,436,220**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0000-0-99100-550410-0000-BUDG-101	Indirect Cost (3.06%)	258,738		(258,738)	-
	Total 99100 - Indirect Cost	**258,738**	**-**	**(258,738)**	**-**
141-2-101-0000-0-71100-511610-0000-BUDG-101	Teachers (1 FTE)	55,000		(55,000)	-
141-2-101-0000-0-71100-5116A0-0000-BUDG-101	Teacher - Related Arts (3 FTE)	165,000		(165,000)	-
141-2-101-0000-0-71100-5116G0-PWOB-BUDG-101	Teacher - RTI Part-time (.5 FTE)	27,500		(27,500)	-
141-2-101-0000-0-71100-5116H0-0000-BUDG-101	Teacher - Intervention (4 FTE)	220,000		(220,000)	-
141-2-101-0000-0-71100-513450-PBEN-BUDG-101	Tutors and Interventionist (2 FTE)	56,000		(56,000)	-
141-2-101-0000-0-71100-513450-PWOB-BUDG-101	Tutors and Interventionist Part-time (24 FTE)	360,000		(360,000)	-
141-2-101-0000-0-71100-514090-0000-BUDG-101	Teacher Supplements	317,197		(317,197)	-
141-2-101-0000-0-71100-516310-PBEN-BUDG-101	Educational Assistant (35 FTE)	980,000		(980,000)	-
141-2-101-0000-0-71100-516310-PWOB-BUDG-101	Educational Assistant Part-time (.5 FTE)	8,000		(8,000)	-
141-2-101-0000-0-71100-518990-0000-BUDG-101	Other Salaries and Wages	10,000		(10,000)	-
141-2-101-0000-0-71100-520110-0000-BUDG-101	Social Security	136,319		(136,319)	-
141-2-101-0000-0-71100-520410-0000-BUDG-101	State Retirement	109,934		(109,934)	-
141-2-101-0000-0-71100-520610-0000-BUDG-101	Life Insurance	1,800		(1,800)	-
141-2-101-0000-0-71100-520710-0000-BUDG-101	Health Insurance	600,650		(600,650)	-
141-2-101-0000-0-71100-520810-0000-BUDG-101	Dental Insurance	13,230		(13,230)	-
141-2-101-0000-0-71100-521010-0000-BUDG-101	Unemployment Compensation	630		(630)	-
141-2-101-0000-0-71100-521210-0000-BUDG-101	Employer Medicare	31,881		(31,881)	-
141-2-101-0000-0-71100-529910-0000-BUDG-101	Long Term Disability	4,815		(4,815)	-
141-2-101-0000-0-71100-529930-0000-BUDG-101	Short Term Disability	5,220		(5,220)	-
141-2-101-0000-0-71100-535610-0000-BUDG-101	Equipment Repair/Maintenance	1,000		(1,000)	-
141-2-101-0000-0-71100-539980-0000-BUDG-101	Contract Substitutes	20,000		(20,000)	-
141-2-101-0000-0-71100-539990-0000-BUDG-101	Contracted Services	300,000		(300,000)	-
141-2-101-0000-0-71100-542910-0000-BUDG-101	Instructional Supplies and Materials	250,000		(250,000)	-
141-2-101-0000-0-71100-547110-0000-BUDG-101	Software	100,000		(100,000)	-
141-2-101-0000-0-71100-559990-0000-BUDG-101	Other Charges	100,000		(100,000)	-
141-2-101-0000-0-71100-572210-0000-BUDG-101	Instructional Equipment	25,000		(25,000)	-
	Total 71100 - Regular Instruction	**3,899,176**	**-**	**(3,899,176)**	**-**
141-2-101-0000-0-71200-516340-PBEN-BUDG-101	Educational Assistant - ExEd (3.3 FTE)	92,400		(92,400)	-
141-2-101-0000-0-71200-520110-0000-BUDG-101	Social Security	5,728		(5,728)	-
141-2-101-0000-0-71200-520410-0000-BUDG-101	State Retirement	13,582		(13,582)	-
141-2-101-0000-0-71200-520610-0000-BUDG-101	Life Insurance	132		(132)	-
141-2-101-0000-0-71200-520710-0000-BUDG-101	Health Insurance	43,956		(43,956)	-
141-2-101-0000-0-71200-520810-0000-BUDG-101	Dental Insurance	970		(970)	-
141-2-101-0000-0-71200-521010-0000-BUDG-101	Unemployment Compensation	46		(46)	-
141-2-101-0000-0-71200-521210-0000-BUDG-101	Employer Medicare	1,339		(1,339)	-
141-2-101-0000-0-71200-529910-0000-BUDG-101	Long Term Disability	353		(353)	-
141-2-101-0000-0-71200-529930-0000-BUDG-101	Short Term Disability	382		(382)	-
	Total 71200 - Special Education Program	**158,888**	**-**	**(158,888)**	**-**
141-2-101-0000-0-72120-539990-0000-BUDG-101	Contracted Services	50,000		(50,000)	-
	Total 72120 - Health Services	**50,000**	**-**	**(50,000)**	**-**
141-2-101-0000-0-72130-512310-0000-BUDG-101	Guidance Counselor (FTE 1.6)	96,000		(96,000)	-
141-2-101-0000-0-72130-5189G0-PBEN-BUDG-101	Behavior Management Specialists (FTE 15)	600,000		(600,000)	-
141-2-101-0000-0-72130-5189G0-PWOB-BUDG-101	Behavior Management Specialists Part-time (FTE .5)	20,000		(20,000)	-
141-2-101-0000-0-72130-518960-PBEN-BUDG-101	Parent Coordinator (FTE 3)	73,576		(73,576)	-
141-2-101-0000-0-72130-518960-PWOB-BUDG-101	Parent Coordinator Part-time (FTE 2)	65,868		(65,868)	-
141-2-101-0000-0-72130-518970-PBEN-BUDG-101	Family Partnership Specialist (FTE 5)	119,725		(119,725)	-
141-2-101-0000-0-72130-518970-PWOB-BUDG-101	Family Partnership Specialist Part-time (FTE 1)	52,870		(52,870)	-
141-2-101-0000-0-72130-518980-PBEN-BUDG-101	SEAD Coordinator (.25 FTE)	10,000		(10,000)	-
141-2-101-0000-0-72130-518980-PBEN-BUDG-101	Student Support Coach (FTE .4)	12,000		(12,000)	-
141-2-101-0000-0-72130-518990-0000-BUDG-101	Other Salaries and wages	70,100		(70,100)	-
141-2-101-0000-0-72130-5189B0-PBEN-BUDG-101	Truancy Specialist (FTE 6.9)	310,500		(310,500)	-
141-2-101-0000-0-72130-5189F0-0000-BUDG-101	College and Career Advisor (FTE .4)	24,182		(24,182)	-
141-2-101-0000-0-72130-5189J0-PWOB-BUDG-101	Graduation Coach PT (.5 FTE)	20,000		(20,000)	-
141-2-101-0000-0-72130-520110-0000-BUDG-101	Social Security	91,438		(91,438)	-
141-2-101-0000-0-72130-520410-0000-BUDG-101	State Retirement	132,733		(132,733)	-
141-2-101-0000-0-72130-520610-0000-BUDG-101	Life Insurance	1,302		(1,302)	-
141-2-101-0000-0-72130-520710-0000-BUDG-101	Health Insurance	433,741		(433,741)	-
141-2-101-0000-0-72130-520810-0000-BUDG-101	Dental Insurance	9,570		(9,570)	-
141-2-101-0000-0-72130-521010-0000-BUDG-101	Unemployment Compensation	456		(456)	-
141-2-101-0000-0-72130-521210-0000-BUDG-101	Employer Medicare	21,384		(21,384)	-
141-2-101-0000-0-72130-529910-0000-BUDG-101	Long Term Disability	3,482		(3,482)	-
141-2-101-0000-0-72130-529930-0000-BUDG-101	Short Term Disability	3,775		(3,775)	-
141-2-101-0000-0-72130-532210-0000-BUDG-101	Evaluation and Testing	8,500		(8,500)	-
141-2-101-0000-0-72130-535510-0000-BUDG-101	Travel/Mileage	4,500		(4,500)	-
141-2-101-0000-0-72130-539990-0000-BUDG-101	Contracted Services	300,000		(300,000)	-
141-2-101-0000-0-72130-547110-0000-BUDG-101	Other Student Support Software	30,000		(30,000)	-
141-2-101-0000-0-72130-549990-0000-BUDG-101	Other Supplies and Materials	40,000		(40,000)	-
141-2-101-0000-0-72130-559990-0000-BUDG-101	Other Charges	500,000		(500,000)	-
	Total 72130 - Other Student Supports	**3,055,702**	**-**	**(3,055,702)**	**-**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0000-0-72210-510530-PBEN-BUDG-101	Coordinator (1 FTE)	120,000		(120,000)	-
141-2-101-0000-0-72210-516210-PBEN-BUDG-101	Clerical Personnel (1 FTE)	40,000		(40,000)	-
141-2-101-0000-0-72210-516210-PWOB-BUDG-101	Clerical Personnel PT (.5 FTE)	5,000		(5,000)	-
141-2-101-0000-0-72210-517210-PBEN-BUDG-101	Instructional Coach (FTE 11)	670,000		(670,000)	-
141-2-101-0000-0-72210-5189A0-PBEN-BUDG-101	Homeless Liaison (1 FTE)	60,000		(60,000)	-
141-2-101-0000-0-72210-5189A0-PBEN-BUDG-101	Homeless Specialist (1 FTE)	40,000		(40,000)	-
141-2-101-0000-0-72210-5189D0-PBEN-BUDG-101	District Content Lead (FTE 7.7)	570,635		(570,635)	-
141-2-101-0000-0-72210-5189E0-PBEN-BUDG-101	Dean of Students (FTE 7.5)	500,000		(500,000)	-
141-2-101-0000-0-72210-513810-PBEN-BUDG-101	Technician (FTE 2)	70,000		(70,000)	-
141-2-101-0000-0-72210-518990-PBEN-BUDG-101	Other Salaries and Wages	2,000		(2,000)	-
141-2-101-0000-0-72210-519610-0000-BUDG-101	In-Service Stipends	200,000		(200,000)	-
141-2-101-0000-0-72210-520110-0000-BUDG-101	Social Security	141,213		(141,213)	-
141-2-101-0000-0-72210-520410-0000-BUDG-101	State Retirement	204,987		(204,987)	-
141-2-101-0000-0-72210-520610-0000-BUDG-101	Life Insurance	1,288		(1,288)	-
141-2-101-0000-0-72210-520710-0000-BUDG-101	Health Insurance	428,929		(428,929)	-
141-2-101-0000-0-72210-520810-0000-BUDG-101	Dental Insurance	9,466		(9,466)	-
141-2-101-0000-0-72210-521010-0000-BUDG-101	Unemployment Compensation	460		(460)	-
141-2-101-0000-0-72210-521210-0000-BUDG-101	Employer Medicare	33,025		(33,025)	-
141-2-101-0000-0-72210-529910-0000-BUDG-101	Long Term Disability	3,445		(3,445)	-
141-2-101-0000-0-72210-529930-0000-BUDG-101	Short Term Disability	3,735		(3,735)	-
141-2-101-0000-0-72210-535510-0000-BUDG-101	Travel/ Local Mileage	5,000		(5,000)	-
141-2-101-0000-0-72210-539990-0000-BUDG-101	Contracted Services	15,000		(15,000)	-
141-2-101-0000-0-72210-549990-0000-BUDG-101	Other Supplies and Materials	500		(500)	-
141-2-101-0000-0-72210-552410-0000-BUDG-101	Staff Development	450,000		(450,000)	-
141-2-101-0000-0-72210-559990-0000-BUDG-101	Other Charges	500,000		(500,000)	-
	Total 72210 - Regular Instruction Support	**4,074,683**	**-**	**(4,074,683)**	**-**
141-2-101-0000-0-72520-510530-PBEN-BUDG-101	Coordinator (.5 FTE)	43,943		(43,943)	-
141-2-101-0000-0-72520-520110-0000-BUDG-101	Social Security	2,724		(2,724)	-
141-2-101-0000-0-72520-520410-0000-BUDG-101	State Retirement	3,954		(3,954)	-
141-2-101-0000-0-72520-520610-0000-BUDG-101	Life Insurance	20		(20)	-
141-2-101-0000-0-72520-520710-0000-BUDG-101	Health Insurance	6,660		(6,660)	-
141-2-101-0000-0-72520-520810-0000-BUDG-101	Dental Insurance	147		(147)	-
141-2-101-0000-0-72520-521010-0000-BUDG-101	Unemployment Compensation	7		(7)	-
141-2-101-0000-0-72520-521210-0000-BUDG-101	Medicare	637		(637)	-
141-2-101-0000-0-72520-529910-0000-BUDG-101	Long Term Disability	53		(53)	-
141-2-101-0000-0-72520-529930-0000-BUDG-101	Short Term Disability	58		(58)	-
	Total 72520 - Human Services	**58,203**	**-**	**(58,203)**	**-**
141-2-101-0000-0-72710-518990-PBEN-BUDG-101	Dispatcher (1 FTE)	31,000		(31,000)	-
141-2-101-0000-0-72710-520110-0000-BUDG-101	Social Security	1,922		(1,922)	-
141-2-101-0000-0-72710-520410-0000-BUDG-101	Retirement	2,790		(2,790)	-
141-2-101-0000-0-72710-520610-0000-BUDG-101	Life Insurance	40		(40)	-
141-2-101-0000-0-72710-520710-0000-BUDG-101	Health Insurance	13,320		(13,320)	-
141-2-101-0000-0-72710-520810-0000-BUDG-101	Dental Insurance	294		(294)	-
141-2-101-0000-0-72710-521010-0000-BUDG-101	Unemployment Compensation	14		(14)	-
141-2-101-0000-0-72710-521210-0000-BUDG-101	Medicare	449		(449)	-
141-2-101-0000-0-72710-529910-0000-BUDG-101	Long Term Disability	107		(107)	-
141-2-101-0000-0-72710-529930-0000-BUDG-101	Short Term Disability	116		(116)	-
141-2-101-0000-0-72710-531410-0000-BUDG-101	Contracts w/ Public Carriers	30,000		(30,000)	-
	Total 72710 - Transportation	**80,052**	**-**	**(80,052.00)**	**-**
141-2-101-0000-0-73400-510530-PWOB-BUDG-101	Coordinator PT (.5 FTE)	42,000		(42,000)	-
141-2-101-0000-0-73400-5116D0-PBEN-BUDG-101	Teacher Pre-K (24 FTE)	1,219,439		(1,219,439)	-
141-2-101-0000-0-73400-516330-PBEN-BUDG-101	Educational Assistant Pre-K (8 FTE)	295,374		(295,374)	-
141-2-101-6000-6-73400-5189D0-PBEN-BUDG-101	District Content Lead (1 FTE)	80,000		(80,000)	-
141-2-101-0000-0-73400-520110-0000-BUDG-101	Social Security	100,286		(100,286)	-
141-2-101-0000-0-73400-520410-0000-BUDG-101	State Retirement	145,577		(145,577)	-
141-2-101-0000-0-73400-520610-0000-BUDG-101	Life Insurance	1,320		(1,320)	-
141-2-101-0000-0-73400-520710-0000-BUDG-101	Health Insurance	439,585		(439,585)	-
141-2-101-0000-0-73400-520810-0000-BUDG-101	Dental Insurance	9,702		(9,702)	-
141-2-101-0000-0-73400-521010-0000-BUDG-101	Unemployment Compensation	462		(462)	-
141-2-101-0000-0-73400-521210-0000-BUDG-101	Medicare	23,454		(23,454)	-
141-2-101-0000-0-73400-529910-0000-BUDG-101	Long Term Disability	3,531		(3,531)	-
141-2-101-0000-0-73400-529930-0000-BUDG-101	Short Term Disability	3,828		(3,828)	-
	Total 73400 - Early Childhood Education	**2,364,558**	**-**	**(2,364,558)**	**-**
	Total Budgetary Accounts	**14,000,000**	**-**	**(14,000,000)**	**-**
141-2-101-0000-0-99100-550410-0000-0000-101	Indirect Cost (2.16%)	-	100		100
	Total 99100 - Indirect Cost	**-**	**100**	**-**	**100**
Pre Kindergarten					
141-2-101-6000-6-73400-510530-PWOB-1130-101	Coordinator Part-time (.5 FTE)	-	18,000		18,000
141-2-101-6000-6-73400-5116D0-PBEN-1130-101	Teacher Pre-K (21.12 FTE)	-	649,297		649,297
141-2-101-6000-6-73400-516330-PBEN-1130-101	Educational Assistant Pre-K (15.36 FTE)	-	107,425		107,425
141-2-101-6000-6-73400-5189D0-PBEN-1130-101	District Content Lead (1 FTE)	-	37,034		37,034
141-2-101-6000-6-73400-518980-PBEN-1130-101	Student Support Coach	-	33,919		33,919
141-2-101-6000-6-73400-520110-0000-1130-101	Social Security	-	52,432		52,432
141-2-101-6000-6-73400-520410-0000-1130-101	State Retirement	-	80,614		80,614
141-2-101-6000-6-73400-520610-0000-1130-101	Life Insurance	-	612		612
141-2-101-6000-6-73400-520710-0000-1130-101	Health Insurance	-	203,796		203,796
141-2-101-6000-6-73400-520770-0000-1130-101	Health Insurance - Part-time	-	237		237
141-2-101-6000-6-73400-520810-0000-1130-101	Dental Insurance	-	4,498		4,498
141-2-101-6000-6-73400-521010-0000-1130-101	Unemployment Compensation	-	214		214
141-2-101-6000-6-73400-521210-0000-1130-101	Medicare	-	12,263		12,263
141-2-101-6000-6-73400-529910-0000-1130-101	Long Term Disability	-	1,638		1,638
141-2-101-6000-6-73400-529930-0000-1130-101	Short Term Disability	-	1,775		1,775
141-2-101-6000-6-73400-535510-0000-1130-101	Travel	-	1,350		1,350
	Total 73400 - Early Childhood Education	**-**	**1,205,104**	**-**	**1,205,104**
	Total Pre Kindergarten	**-**	**1,205,104**	**-**	**1,205,104**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Total Priority and on the Cusp School Set Aside					
141-2-101-0017-1-71100-516310-PBEN-1150-101	Educational Assistant (2 FTE)	-	31,732		31,732
141-2-101-0017-1-71100-520110-0000-1150-101	Social Security	-	1,967		1,967
141-2-101-0017-1-71100-520410-0000-1150-101	Retirement	-	4,665		4,665
141-2-101-0017-1-71100-520610-0000-1150-101	Life Insurance	-	36		36
141-2-101-0017-1-71100-520710-0000-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-0017-1-71100-520810-0000-1150-101	Dental Insurance	-	265		265
141-2-101-0017-1-71100-521010-0000-1150-101	Unemployment Compensation	-	13		13
141-2-101-0017-1-71100-521210-0000-1150-101	Medicare	-	460		460
141-2-101-0017-1-71100-529910-0000-1150-101	Long Term Disability	-	96		96
141-2-101-0017-1-71100-529930-0000-1150-101	Short Term Disability	-	104		104
	Total 71100 - Regular Instruction -Bess T. Shepherd	**-**	**51,326**	**-**	**51,326**
141-2-101-0037-1-71100-5116H0-PBEN-1150-101	Teacher - Intervention (1 FTE)	-	24,500		24,500
141-2-101-0037-1-71100-516310-PBEN-1150-101	Educational Assistant (3 FTE)	-	44,431		44,431
141-2-101-0037-1-71100-520110-0000-1150-101	Social Security	-	4,274		4,274
141-2-101-0037-1-71100-520410-0000-1150-101	Retirement	-	8,726		8,726
141-2-101-0037-1-71100-520610-0000-1150-101	Life Insurance	-	72		72
141-2-101-0037-1-71100-520710-0000-1150-101	Medical Insurance	-	23,976		23,976
141-2-101-0037-1-71100-520810-0000-1150-101	Dental Insurance	-	529		529
141-2-101-0037-1-71100-521010-0000-1150-101	Unemployment Compensation	-	25		25
141-2-101-0037-1-71100-521210-0000-1150-101	Medicare	-	999		999
141-2-101-0037-1-71100-529910-0000-1150-101	Long Term Disability	-	193		193
141-2-101-0037-1-71100-529930-0000-1150-101	Short Term Disability	-	209		209
	Total 71100 - Regular Instruction - Donaldson Elementary	**-**	**107,934**	**-**	**107,934**
141-2-101-0048-1-71100-516310-PBEN-1150-101	Educational Assistant (2 FTE)	-	31,732		31,732
141-2-101-0048-1-71100-520110-0000-1150-101	Social Security	-	1,967		1,967
141-2-101-0048-1-71100-520410-0000-1150-101	Retirement	-	4,665		4,665
141-2-101-0048-1-71100-520610-0000-1150-101	Life Insurance	-	36		36
141-2-101-0048-1-71100-520710-0000-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-0048-1-71100-520810-0000-1150-101	Dental Insurance	-	265		265
141-2-101-0048-1-71100-521010-0000-1150-101	Unemployment Compensation	-	13		13
141-2-101-0048-1-71100-521210-0000-1150-101	Medicare	-	460		460
141-2-101-0048-1-71100-529910-0000-1150-101	Long Term Disability	-	96		96
141-2-101-0048-1-71100-529930-0000-1150-101	Short Term Disability	-	104		104
	Total 71100 - Regular Instruction - CHES	**-**	**51,326**	**-**	**51,326**
141-2-101-0063-1-71100-516310-PBEN-1150-101	Educational Assistant (2 FTE)	-	31,732		31,732
141-2-101-0063-1-71100-520110-0000-1150-101	Social Security	-	1,967		1,967
141-2-101-0063-1-71100-520410-0000-1150-101	Retirement	-	4,665		4,665
141-2-101-0063-1-71100-520610-PBEN-1150-101	Life Insurance	-	36		36
141-2-101-0063-1-71100-520710-PBEN-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-0063-1-71100-520810-PBEN-1150-101	Dental Insurance	-	265		265
141-2-101-0063-1-71100-521010-PBEN-1150-101	Unemployment Compensation	-	13		13
141-2-101-0063-1-71100-521210-0000-1150-101	Medicare	-	460		460
141-2-101-0063-1-71100-529910-PBEN-1150-101	Long Term Disability	-	96		96
141-2-101-0063-1-71100-529930-PBEN-1150-101	Short Term Disability	-	104		104
	Total 71100 - Regular Instruction - East Lake Elementary	**-**	**51,326**	**-**	**51,326**
141-2-101-0065-1-71100-516310-PBEN-1150-101	Educational Assistant (2 FTE)	-	31,732		31,732
141-2-101-0065-1-71100-520110-0000-1150-101	Social Security	-	1,967		1,967
141-2-101-0065-1-71100-520410-0000-1150-101	Retirement	-	4,665		4,665
141-2-101-0065-1-71100-520610-PBEN-1150-101	Life Insurance	-	36		36
141-2-101-0065-1-71100-520710-PBEN-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-0065-1-71100-520810-PBEN-1150-101	Dental Insurance	-	265		265
141-2-101-0065-1-71100-521010-PBEN-1150-101	Unemployment Compensation	-	13		13
141-2-101-0065-1-71100-521210-0000-1150-101	Medicare	-	460		460
141-2-101-0065-1-71100-529910-PBEN-1150-101	Long Term Disability	-	96		96
141-2-101-0065-1-71100-529930-PBEN-1150-101	Short Term Disability	-	104		104
	Total 71100 - Regular Instruction - East Ridge Elementary	**-**	**51,326**	**-**	**51,326**
141-2-101-0078-1-71100-516310-PBEN-1150-101	Educational Assistant (2 FTE)	-	31,732		31,732
141-2-101-0078-1-71100-520110-0000-1150-101	Social Security	-	1,967		1,967
141-2-101-0078-1-71100-520410-0000-1150-101	Retirement	-	4,665		4,665
141-2-101-0078-1-71100-520610-0000-1150-101	Life Insurance	-	36		36
141-2-101-0078-1-71100-520710-0000-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-0078-1-71100-520810-0000-1150-101	Dental Insurance	-	265		265
141-2-101-0078-1-71100-521010-0000-1150-101	Unemployment Compensation	-	13		13
141-2-101-0078-1-71100-521210-0000-1150-101	Medicare	-	460		460
141-2-101-0078-1-71100-529910-0000-1150-101	Long Term Disability	-	96		96
141-2-101-0078-1-71100-529930-0000-1150-101	Short Term Disability	-	104		104
	Total 71100 - Regular Instruction - East Side Elementary	**-**	**51,326**	**-**	**51,326**
141-2-101-0090-1-71100-516310-PBEN-1150-101	Educational Assistant (2 FTE)	-	31,732		31,732
141-2-101-0090-1-71100-520110-0000-1150-101	Social Security	-	1,967		1,967
141-2-101-0090-1-71100-520410-0000-1150-101	Retirement	-	4,665		4,665
141-2-101-0090-1-71100-520610-0000-1150-101	Life Insurance	-	36		36
141-2-101-0090-1-71100-520710-0000-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-0090-1-71100-520810-0000-1150-101	Dental Insurance	-	265		265
141-2-101-0090-1-71100-521010-0000-1150-101	Unemployment Compensation	-	13		13
141-2-101-0090-1-71100-521210-0000-1150-101	Medicare	-	460		460
141-2-101-0090-1-71100-529910-0000-1150-101	Long Term Disability	-	96		96
141-2-101-0090-1-71100-529930-0000-1150-101	Short Term Disability	-	104		104
	Total 71100 - Regular Instruction - Harrison Elementary	**-**	**51,326**	**-**	**51,326**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0097-1-71100-516310-PBEN-1150-101	Educational Assistant (2 FTE)	-	31,732		31,732
141-2-101-0097-1-71100-520110-0000-1150-101	Social Security	-	1,967		1,967
141-2-101-0097-1-71100-520410-0000-1150-101	Retirement	-	4,665		4,665
141-2-101-0097-1-71100-520610-0000-1150-101	Life Insurance	-	36		36
141-2-101-0097-1-71100-520710-0000-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-0097-1-71100-520810-0000-1150-101	Dental Insurance	-	265		265
141-2-101-0097-1-71100-521010-0000-1150-101	Unemployment Compensation	-	13		13
141-2-101-0097-1-71100-521210-0000-1150-101	Medicare	-	460		460
141-2-101-0097-1-71100-529910-0000-1150-101	Long Term Disability	-	96		96
141-2-101-0097-1-71100-529930-0000-1150-101	Short Term Disability	-	104		104
	Total 71100 - Regular Instruction - Barger Academy	**-**	**51,326**	**-**	**51,326**
141-2-101-0110-1-71100-516310-PBEN-1150-101	Educational Assistant (2 FTE)	-	31,732		31,732
141-2-101-0110-1-71100-520110-0000-1150-101	Social Security	-	1,967		1,967
141-2-101-0110-1-71100-520410-0000-1150-101	Retirement	-	4,665		4,665
141-2-101-0110-1-71100-520610-0000-1150-101	Life Insurance	-	36		36
141-2-101-0110-1-71100-520710-0000-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-0110-1-71100-520810-0000-1150-101	Dental Insurance	-	265		265
141-2-101-0110-1-71100-521010-0000-1150-101	Unemployment Compensation	-	13		13
141-2-101-0110-1-71100-521210-0000-1150-101	Medicare	-	460		460
141-2-101-0110-1-71100-529910-0000-1150-101	Long Term Disability	-	96		96
141-2-101-0110-1-71100-529930-0000-1150-101	Short Term Disability	-	104		104
	Total 71100 - Regular Instruction - Hardy Elementary	**-**	**51,326**	**-**	**51,326**
141-2-101-0194-1-71100-516310-PBEN-1150-101	Educational Assistant (2 FTE)	-	31,732		31,732
141-2-101-0194-1-71100-520110-0000-1150-101	Social Security	-	1,967		1,967
141-2-101-0194-1-71100-520410-0000-1150-101	Retirement	-	4,665		4,665
141-2-101-0194-1-71100-520610-0000-1150-101	Life Insurance	-	36		36
141-2-101-0194-1-71100-520710-0000-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-0194-1-71100-520810-0000-1150-101	Dental Insurance	-	265		265
141-2-101-0194-1-71100-521010-0000-1150-101	Unemployment Compensation	-	13		13
141-2-101-0194-1-71100-521210-0000-1150-101	Medicare	-	460		460
141-2-101-0194-1-71100-529910-0000-1150-101	Long Term Disability	-	96		96
141-2-101-0194-1-71100-529930-0000-1150-101	Short Term Disability	-	104		104
	Total 71100 - Regular Instruction - Orchard Knob ES	**-**	**51,326**	**-**	**51,326**
141-2-101-0235-1-71100-516310-PBEN-1150-101	Educational Assistant (2 FTE)	-	31,732		31,732
141-2-101-0235-1-71100-520110-0000-1150-101	Social Security	-	1,967		1,967
141-2-101-0235-1-71100-520410-0000-1150-101	Retirement	-	4,665		4,665
141-2-101-0235-1-71100-520610-0000-1150-101	Life Insurance	-	36		36
141-2-101-0235-1-71100-520710-0000-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-0235-1-71100-520810-0000-1150-101	Dental Insurance	-	265		265
141-2-101-0235-1-71100-521010-0000-1150-101	Unemployment Compensation	-	13		13
141-2-101-0235-1-71100-521210-0000-1150-101	Medicare	-	460		460
141-2-101-0235-1-71100-529910-0000-1150-101	Long Term Disability	-	96		96
141-2-101-0235-1-71100-529930-0000-1150-101	Short Term Disability	-	104		104
	Total 71100 - Regular Instruction - Spring Creek Elementary	**-**	**51,326**	**-**	**51,326**
141-2-101-0245-1-71100-516310-PBEN-1150-101	Educational Assistant (2 FTE)	-	31,732		31,732
141-2-101-0245-1-71100-520110-0000-1150-101	Social Security	-	1,967		1,967
141-2-101-0245-1-71100-520410-0000-1150-101	Retirement	-	4,665		4,665
141-2-101-0245-1-71100-520610-0000-1150-101	Life Insurance	-	36		36
141-2-101-0245-1-71100-520710-0000-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-0245-1-71100-520810-0000-1150-101	Dental Insurance	-	265		265
141-2-101-0245-1-71100-521010-0000-1150-101	Unemployment Compensation	-	13		13
141-2-101-0245-1-71100-521210-0000-1150-101	Medicare	-	460		460
141-2-101-0245-1-71100-529910-0000-1150-101	Long Term Disability	-	96		96
141-2-101-0245-1-71100-529930-0000-1150-101	Short Term Disability	-	104		104
	Total 71100 - Regular Instruction - Woodmore ES	**-**	**51,326**	**-**	**51,326**
141-2-101-0275-4-71100-5116G0-PBEN-1150-101	Teacher RTI (.5 FTE)	-	12,543		12,543
141-2-101-0275-4-71100-520110-0000-1150-101	Social Security	-	778		778
141-4-101-0275-4-71100-520410-0000-1150-101	Retirement	-	1,129		1,129
141-4-101-0275-4-71100-520610-0000-1150-101	Life Insurance	-	9		9
141-4-101-0275-4-71100-520710-0000-1150-101	Medical Insurance	-	2,997		2,997
141-4-101-0275-4-71100-520810-0000-1150-101	Dental Insurance	-	66		66
141-4-101-0275-4-71100-521010-0000-1150-101	Unemployment Compensation	-	3		3
141-2-101-0275-4-71100-521210-0000-1150-101	Medicare	-	182		182
141-2-101-0275-4-71100-529910-0000-1150-101	Long Term Disability	-	24		24
141-2-101-0275-4-71100-529930-0000-1150-101	Short Term Disability	-	26		26
	Total 71100 - Regular Instruction - HCVS	**-**	**17,757**	**-**	**17,757**
141-2-101-0033-1-72130-518970-PBEN-1150-101	Family Partnership Specialist (1 FTE)	-	22,500		22,500
141-2-101-0033-1-72130-520110-0000-1150-101	Social Security	-	1,395		1,395
141-2-101-0033-1-72130-520410-0000-1150-101	Retirement	-	3,308		3,308
141-2-101-0033-1-72130-520610-0000-1150-101	Life Insurance	-	18		18
141-2-101-0033-1-72130-520710-0000-1150-101	Medical Insurance	-	5,994		5,994
141-2-101-0033-1-72130-520810-0000-1150-101	Dental Insurance	-	132		132
141-2-101-0033-1-72130-521010-0000-1150-101	Unemployment Compensation	-	6		6
141-2-101-0033-1-72130-521210-0000-1150-101	Medicare	-	326		326
141-2-101-0033-1-72130-529910-0000-1150-101	Long Term Disability	-	48		48
141-2-101-0033-1-72130-529930-0000-1150-101	Short Term Disability	-	52		52
141-2-101-0033-1-72130-539990-0000-1150-101	Contract Services	-	40,622		40,622
	Total 72130 - Other Student Support - Brown Academy	**-**	**74,401**	**-**	**74,401**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-6000-0-72130-5189B0-PBEN-1150-101	Truancy Specialist (2 FTE)	-	55,220		55,220
141-2-101-6000-0-72130-520110-0000-1150-101	Social Security	-	3,424		3,424
141-2-101-6000-0-72130-520410-0000-1150-101	Retirement	-	8,117		8,117
141-2-101-6000-0-72130-520610-0000-1150-101	Life Insurance	-	36		36
141-2-101-6000-0-72130-520710-0000-1150-101	Medical Insurance	-	11,988		11,988
141-2-101-6000-0-72130-520810-0000-1150-101	Dental Insurance	-	265		265
141-2-101-6000-0-72130-521010-0000-1150-101	Unemployment Compensation	-	13		13
141-2-101-6000-0-72130-521210-0000-1150-101	Medicare	-	801		801
141-2-101-6000-0-72130-529910-0000-1150-101	Long Term Disability	-	96		96
141-2-101-6000-0-72130-529930-0000-1150-101	Short Term Disability	-	104		104
141-2-101-6000-0-72130-535510-0000-1150-101	Travel: Mileage	-	1,800		1,800
141-2-101-6000-0-72130-539990-0000-1150-101	Contracted Services	-	76,582		76,582
	Total 72130 - Other Student Support - District	**-**	**158,446**	**-**	**158,446**
141-2-101-6002-0-72130-512310-PBEN-1150-101	Counselor (.5 FTE)	-	19,755		19,755
141-2-101-6002-0-72130-518980-PBEN-1150-101	MT Student Support Coach (.5 FTE)	-	11,141		11,141
141-2-101-6002-0-72130-518980-0000-1150-101	MT Student Support Coach - additional days	-	1,663		1,663
141-2-101-6002-0-72130-520110-0000-1150-101	Social Security	-	2,019		2,019
141-2-101-6002-0-72130-520410-0000-1150-101	Retirement	-	3,660		3,660
141-2-101-6002-0-72130-520610-0000-1150-101	Life Insurance	-	18		18
141-2-101-6002-0-72130-520710-0000-1150-101	Medical Insurance	-	5,994		5,994
141-2-101-6002-0-72130-520810-0000-1150-101	Dental Insurance	-	132		132
141-2-101-6002-0-72130-521010-0000-1150-101	Unemployment Compensation	-	6		6
141-2-101-6002-0-72130-521210-0000-1150-101	Medicare	-	472		472
141-2-101-6002-0-72130-529910-0000-1150-101	Long Term Disability	-	48		48
141-2-101-6002-0-72130-529930-0000-1150-101	Short Term Disability	-	52		52
141-2-101-6002-0-72130-535510-0000-1150-101	Mileage		900		900
	Total 72130 - Other Student Support - MidTown LC	**-**	**45,860**	**-**	**45,860**
141-2-101-6002-0-72210-517210-PBEN-1150-101	Instructional Coach - New Teacher Coach (.5 FTE)	-	19,193		19,193
141-2-101-6002-0-72210-5189D0-PBEN-1150-101	District K-5 Math Lead MT (.5 FTE)	-	17,167		17,167
141-2-101-6002-0-72210-5189D0-PBEN-1150-101	District 6-12 Math Lead MT (.5 FTE)	-	19,192		19,192
141-2-101-6002-0-72210-5189D0-PBEN-1150-101	District K-5 ELA Lead MT (.5 FTE)	-	22,184		22,184
141-2-101-6002-0-72210-5189D0-PBEN-1150-101	District 3-5 ELA Lead MT (1 FTE)	-	37,484		37,484
141-2-101-6002-0-72210-5189D0-PBEN-1150-101	District 6-12 ELA Lead MT (.75 FTE)	-	23,557		23,557
141-2-101-6002-0-72210-5189D0-0000-1150-101	District Content Lead Supplemental Pay	-	4,217		4,217
141-2-101-6002-0-72210-520110-0000-1150-101	Social Security	-	8,865		8,865
141-2-101-6002-0-72210-520410-0000-1150-101	Retirement	-	12,869		12,869
141-2-101-6002-0-72210-520610-0000-1150-101	Life Insurance	-	68		68
141-2-101-6002-0-72210-520710-0000-1150-101	Medical Insurance	-	22,478		22,478
141-2-101-6002-0-72210-520810-0000-1150-101	Dental Insurance	-	496		496
141-2-101-6002-0-72210-521010-0000-1150-101	Unemployment Compensation	-	24		24
141-2-101-6002-0-72210-521210-0000-1150-101	Medicare	-	2,073		2,073
141-2-101-6002-0-72210-529910-0000-1150-101	Long Term Disability	-	180		180
141-2-101-6002-0-72210-529930-0000-1150-101	Short Term Disability	-	196		196
141-2-101-6002-0-72210-535510-0000-1150-101	Travel	-	900		900
	Total 72210 - Regular Instruction Support - Midtown	**-**	**191,143**	**-**	**191,143**
141-2-101-6003-0-72210-514100-0000-1150-101	Differentiated Compensation - MR Math Content Leads	-	15,196		15,196
141-2-101-6003-0-72210-517210-PBEN-1150-101	District New Teacher Coach MR (1 FTE)	-	38,610		38,610
141-2-101-6003-0-72210-5189D0-PBEN-1150-101	District K-5 Math Lead MR (1 FTE)	-	35,009		35,009
141-2-101-6003-0-72210-5189D0-PBEN-1150-101	District 6-12 Math Content Lead MR (1 FTE)	-	36,135		36,135
141-2-101-6003-0-72210-5189D0-PBEN-1150-101	District Content Lead 3-5 ELA MR (1 FTE)	-	36,809		36,809
141-2-101-6003-0-72210-5189D0-PBEN-1150-101	District ELA K-2 Lead (1 FTE)	-	38,836		38,836
141-2-101-6003-0-72210-5189D0-0000-1150-101	District Content Lead Supplemental Pay	-	6,355		6,355
141-2-101-6003-0-72210-520110-0000-1150-101	Social Security	-	12,832		12,832
141-2-101-6003-0-72210-520410-0000-1150-101	Retirement	-	18,628		18,628
141-2-101-6003-0-72210-520610-0000-1150-101	Life Insurance	-	90		90
141-2-101-6003-0-72210-520710-0000-1150-101	Medical Insurance	-	29,970		29,970
141-2-101-6003-0-72210-520810-0000-1150-101	Dental Insurance	-	662		662
141-2-101-6003-0-72210-521010-0000-1150-101	Unemployment Compensation	-	32		32
141-2-101-6003-0-72210-521210-0000-1150-101	Medicare	-	3,001		3,001
141-2-101-6003-0-72210-529910-0000-1150-101	Long Term Disability	-	241		241
141-2-101-6003-0-72210-529930-0000-1150-101	Short Term Disability	-	261		261
141-2-101-6003-0-72210-535510-0000-1150-101	Travel	-	1,800		1,800
	Total 72210 - Regular Instruction Support - Missionary Ridge	**-**	**274,467**	**-**	**274,467**
141-2-101-0037-1-72210-517210-PBEN-1150-101	Instructional Coach (1 FTE)	-	33,076		33,076
141-2-101-0037-1-72210-520110-0000-1150-101	Social Security	-	2,051		2,051
141-2-101-0037-1-72210-520410-0000-1150-101	Retirement	-	2,977		2,977
141-2-101-0037-1-72210-520610-0000-1150-101	Life Insurance	-	18		18
141-2-101-0037-1-72210-520710-0000-1150-101	Medical Insurance	-	5,994		5,994
141-2-101-0037-1-72210-520810-0000-1150-101	Dental Insurance	-	132		132
141-2-101-0037-1-72210-521010-0000-1150-101	Unemployment Compensation	-	6		6
141-2-101-0037-1-72210-521210-0000-1150-101	Medicare	-	480		480
141-2-101-0037-1-72210-529910-0000-1150-101	Long Term Disability	-	48		48
141-2-101-0037-1-72210-529930-0000-1150-101	Short Term Disability	-	52		52
	Total 72210 - Regular Instruction Support - DES	**-**	**44,834**	**-**	**44,834**
141-2-101-0048-1-72210-517210-PBEN-1150-101	Instructional Coach (1 FTE)	-	14,072		14,072
141-2-101-0048-1-72210-520110-0000-1150-101	Social Security	-	873		873
141-2-101-0048-1-72210-520410-0000-1150-101	Retirement	-	1,266		1,266
141-2-101-0048-1-72210-520610-0000-1150-101	Life Insurance	-	9		9
141-2-101-0048-1-72210-520710-0000-1150-101	Medical Insurance	-	2,997		2,997
141-2-101-0048-1-72210-520810-0000-1150-101	Dental Insurance	-	66		66
141-2-101-0048-1-72210-521010-0000-1150-101	Unemployment Compensation	-	3		3
141-2-101-0048-1-72210-521210-0000-1150-101	Medicare	-	204		204
141-2-101-0048-1-72210-529910-0000-1150-101	Long Term Disability	-	24		24
141-2-101-0048-1-72210-529930-0000-1150-101	Short Term Disability	-	26		26
	Total 72210 - Regular Instruction Support - CHES	**-**	**19,540**	**-**	**19,540**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0110-1-72210-517210-PBEN-1150-101	Instructional Coach (1 FTE)	-	30,816		30,816
141-2-101-0110-1-72210-520110-0000-1150-101	Social Security	-	1,911		1,911
141-2-101-0110-1-72210-520410-0000-1150-101	Retirement	-	2,773		2,773
141-2-101-0110-1-72210-520610-0000-1150-101	Life Insurance	-	18		18
141-2-101-0110-1-72210-520710-0000-1150-101	Medical Insurance	-	5,994		5,994
141-2-101-0110-1-72210-520810-0000-1150-101	Dental Insurance	-	132		132
141-2-101-0110-1-72210-521010-0000-1150-101	Unemployment Compensation	-	6		6
141-2-101-0110-1-72210-521210-0000-1150-101	Medicare	-	447		447
141-2-101-0110-1-72210-529910-0000-1150-101	Long Term Disability	-	48		48
141-2-101-0110-1-72210-529930-0000-1150-101	Short Term Disability	-	52		52
	Total 72210 - Regular Instruction Support - HES	**-**	**42,197**	**-**	**42,197**
141-2-101-0194-1-72210-517210-PBEN-1150-101	Instructional Coach (1 FTE)	-	37,186		37,186
141-2-101-0194-1-72210-520110-0000-1150-101	Social Security	-	2,305		2,305
141-2-101-0194-1-72210-520410-0000-1150-101	Retirement	-	3,347		3,347
141-2-101-0194-1-72210-520610-0000-1150-101	Life Insurance	-	18		18
141-2-101-0194-1-72210-520710-0000-1150-101	Medical Insurance	-	5,994		5,994
141-2-101-0194-1-72210-520810-0000-1150-101	Dental Insurance	-	132		132
141-2-101-0194-1-72210-521010-0000-1150-101	Unemployment Compensation	-	6		6
141-2-101-0194-1-72210-521210-0000-1150-101	Medicare	-	539		539
141-2-101-0194-1-72210-529910-0000-1150-101	Long Term Disability	-	48		48
141-2-101-0194-1-72210-529930-0000-1150-101	Short Term Disability	-	52		52
	Total 72210 - Regular Instruction Support - OKES	**-**	**49,627**	**-**	**49,627**
141-2-101-0200-2-72210-517210-PBEN-1150-101	Instructional Coach (1 FTE)	-	31,226		31,226
141-2-101-0200-2-72210-5189E0-0000-1150-101	Academic Dean	-			-
141-2-101-0200-2-72210-520110-0000-1150-101	Social Security	-	1,936		1,936
141-2-101-0200-2-72210-520410-0000-1150-101	Retirement	-	2,810		2,810
141-2-101-0200-2-72210-520610-0000-1150-101	Life Insurance	-	18		18
141-2-101-0200-2-72210-520710-0000-1150-101	Medical Insurance	-	5,994		5,994
141-2-101-0200-2-72210-520810-0000-1150-101	Dental Insurance	-	132		132
141-2-101-0200-2-72210-521010-0000-1150-101	Unemployment Compensation	-	6		6
141-2-101-0200-2-72210-521210-0000-1150-101	Medicare	-	453		453
141-2-101-0200-2-72210-529910-0000-1150-101	Long Term Disability	-	48		48
141-2-101-0200-2-72210-529930-0000-1150-101	Short Term Disability	-	52		52
	Total 72210 - Regular Instruction Support - OKMS	**-**	**42,675**	**-**	**42,675**
141-2-101-0245-1-72210-517210-PBEN-1150-101	Instructional Coach (1 FTE)	**-**	15,921		15,921
141-2-101-0245-1-72210-520110-0000-1150-101	Social Security	-	987		987
141-2-101-0245-1-72210-520410-0000-1150-101	Retirement	-	1,433		1,433
141-2-101-0245-1-72210-520610-0000-1150-101	Life Insurance	-	9		9
141-2-101-0245-1-72210-520710-0000-1150-101	Medical Insurance	-	2,997		2,997
141-2-101-0245-1-72210-520810-0000-1150-101	Dental Insurance	-	66		66
141-2-101-0245-1-72210-521010-0000-1150-101	Unemployment Compensation	-	3		3
141-2-101-0245-1-72210-521210-0000-1150-101	Medicare	-	231		231
141-2-101-0245-1-72210-529910-0000-1150-101	Long Term Disability	-	24		24
141-2-101-0245-1-72210-529930-0000-1150-101	Short Term Disability	-	26		26
	Total 72210 - Regular Instruction Support - Woodmore Elementary	**-**	**21,697**	**-**	**21,697**
141-2-101-0000-0-72520-510530-PBEN-1150-101	Coordinator .5 FTE	-	19,373		19,373
141-2-101-0000-0-72520-520110-0000-1150-101	Social Security	-	1,201		1,201
141-2-101-0000-0-72520-520410-0000-1150-101	Retirement	-	2,848		2,848
141-2-101-0000-0-72520-520610-0000-1150-101	Life Insurance	-	9		9
141-2-101-0000-0-72520-520710-0000-1150-101	Medical Insurance	-	2,997		2,997
141-2-101-0000-0-72520-520810-0000-1150-101	Dental Insurance	-	66		66
141-2-101-0000-0-72520-521010-0000-1150-101	Unemployment Compensation	-	3		3
141-2-101-0000-0-72520-521210-0000-1150-101	Medicare	-	281		281
141-2-101-0000-0-72520-529910-0000-1150-101	Long Term Disability	-	24		24
141-2-101-0000-0-72520-529930-0000-1150-101	Short Term Disability	-	26		26
141-2-101-6000-0-72520-539990-0000-1150-101	Other Contracted Services	-	250,000		250,000
	Total 72520 - Human Resources/Personnel	**-**	**276,828**	**-**	**276,828**
	Total Priority and on the Cusp School Set Aside	**-**	**1,931,992**	**-**	**1,931,992**
Homeless Set Aside					
141-2-101-0000-0-72130-539990-0000-1110-101	Contracted Services	-	100,000		100,000
	Total 72130 - Other Student Support	**-**	**100,000**	**-**	**100,000**
141-2-101-0000-0-72210-5189A0-PBEN-1110-101	Salary-Homeless Liaison (1 FTE)	-	88,000		88,000
141-2-101-0000-0-72210-520110-0000-1110-101	Social Security	-	5,456		5,456
141-2-101-0000-0-72210-520410-0000-1110-101	Retirement	-	12,936		12,936
141-2-101-0000-0-72210-520610-0000-1110-101	Life Insurance	-	40		40
141-2-101-0000-0-72210-520710-0000-1110-101	Health Insurance	-	13,320		13,320
141-2-101-0000-0-72210-520810-0000-1110-101	Dental Insurance	-	294		294
141-2-101-0000-0-72210-521010-0000-1110-101	Unemployment Compensation	-	14		14
141-2-101-0000-0-72210-521210-0000-1110-101	Medicare	-	1,276		1,276
141-2-101-0000-0-72210-529910-0000-1110-101	Long Term Disability	-	107		107
141-2-101-0000-0-72210-529930-0000-1110-101	Short Term Disability	-	116		116
141-2-101-0000-0-72210-535510-0000-1110-101	Mileage	-	2,000		2,000
	Total 72210 - Regular Instruction Support	**-**	**123,559**	**-**	**123,559**
141-2-101-0000-0-72710-5189A0-PBEN-1110-101	Route Dispatcher (1 FTE)	-	42,460		42,460
141-2-101-0000-0-72710-520110-0000-1110-101	Social Security	-	2,633		2,633
141-2-101-0000-0-72710-520410-0000-1110-101	Retirement	-	6,242		6,242
141-2-101-0000-0-72710-520610-0000-1110-101	Life Insurance	-	40		40
141-2-101-0000-0-72710-520710-0000-1110-101	Health Insurance	-	13,320		13,320
141-2-101-0000-0-72710-520810-0000-1110-101	Dental Insurance	-	294		294
141-2-101-0000-0-72710-521010-0000-1110-101	Unemployment Compensation	-	14		14
141-2-101-0000-0-72710-521210-0000-1110-101	Medicare	-	616		616
141-2-101-0000-0-72710-529910-0000-1110-101	Long Term Disability	-	107		107
141-2-101-0000-0-72710-529930-0000-1110-101	Short Term Disability	-	116		116
	Total 72710 - Transportation	**-**	**65,842**	**-**	**65,842**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
	Total Homeless Set Aside	**-**	**289,401**	**-**	**289,401**
Diploma Completion (Graduation Success Program) - Set Aside					
141-2-101-7524-7-71100-511610-PBEN-1120-101	Teacher - Diploma Completion (1 FTE)	-	78,336		78,336
141-2-101-7524-7-71100-520110-0000-1120-101	Social Security	-	4,857		4,857
141-2-101-7524-7-71100-520410-0000-1120-101	State Retirement	-	7,050		7,050
141-2-101-7524-7-71100-520610-0000-1120-101	Life Insurance	-	40		40
141-2-101-7524-7-71100-520710-0000-1120-101	Health Insurance	-	13,320		13,320
141-2-101-7524-7-71100-520810-0000-1120-101	Dental Insurance	-	294		294
141-2-101-7524-7-71100-521010-0000-1120-101	Unemployment Compensation	-	14		14
141-2-101-7524-7-71100-521210-0000-1120-101	Medicare	-	1,136		1,136
141-2-101-7524-7-71100-529910-0000-1120-101	Long Term Disability	-	107		107
141-2-101-7524-7-71100-529930-0000-1120-101	Short Term Disability	-	116		116
	Total 71100 - Regular Instruction	**-**	**105,270**	**-**	**105,270**
141-2-101-7524-7-72210-510530-PBEN-1120-101	Coordinator - Diploma Completion (1 FTE)	-	117,254		117,254
141-2-101-7524-7-72210-520110-0000-1120-101	Social Security	-	7,270		7,270
141-2-101-7524-7-72210-520410-0000-1120-101	Retirement	-	10,553		10,553
141-2-101-7524-7-72210-520610-0000-1120-101	Life Insurance	-	40		40
141-2-101-7524-7-72210-520710-0000-1120-101	Health Insurance	-	13,320		13,320
141-2-101-7524-7-72210-520810-0000-1120-101	Dental Insurance	-	294		294
141-2-101-7524-7-72210-521010-0000-1120-101	Unemployment Compensation	-	14		14
141-2-101-7524-7-72210-521210-0000-1120-101	Medicare	-	1,700		1,700
141-2-101-7524-7-72210-529910-0000-1120-101	Long Term Disability	-	107		107
141-2-101-7524-7-72210-529930-0000-1120-101	Short Term Disability	-	116		116
141-2-101-7524-7-72210-535510-0000-1120-101	Mileage	-	2,000		2,000
	Total 72210 - Regular Instruction Support	**-**	**152,668**	**-**	**152,668**
	Total Diploma Completion Set Aside	**-**	**257,938**	**-**	**257,938**
Expectation Graduation Program					
141-2-101-6000-0-71100-514090-0000-1122-101	Extended Contracts	-	16,280		16,280
141-2-101-6000-0-71100-520110-0000-1122-101	Social Security	-	1,009		1,009
141-2-101-6000-0-71100-520410-0000-1122-101	State Retirement	-	1,475		1,475
141-2-101-6000-0-71100-521210-0000-1122-101	Medicare	-	236		236
	Total 71100 - Regular Instruction	**-**	**19,000**	**-**	**19,000**
141-2-101-6000-0-72710-531410-0000-1122-101	Contracts w/ Public Carriers	-	6,000		6,000
	Total 72710 - Transportation	**-**	**6,000**	**-**	**6,000**
	Total Expectation Graduation Program	**-**	**25,000**	**-**	**25,000**
Family Engagement					
141-2-101-0000-0-72130-549990-0000-1160-101	Supplies: Channing Betes Books	-	5,433		5,433
	Total 72130 - Other Student Support	**-**	**5,433**	**-**	**5,433**
	Total Family Engagement	**-**	**5,433**	**-**	**5,433**
Reserve of Funds					
141-2-101-0000-0-72130-559990-0000-1140-101	Other Charges: Set Aside	-	100		100
	Total 72130 - Other Student Support	**-**	**100**	**-**	**100**
	Total District Programs	**-**	**3,715,068**	**-**	**3,715,068**
Grace Baptist (Private School)					
141-2-101-9007-5-71100-539990-0000-0000-101	Contracted Services	-	64,667		64,667
	Total 71100 - Regular Instruction	**-**	**64,667**	**-**	**64,667**
141-2-101-9007-5-72130-559990-0000-0000-101	Charges: Parental Involvement	-	892		892
	Total 72130 - Other Student Support	**-**	**892**	**-**	**892**
141-2-101-9007-5-72210-539990-0000-0000-101	Contracted Services	-	14,000		14,000
	Total 72210 - Regular Instruction Support	**-**	**14,000**	**-**	**14,000**
	Total Grace Baptist	**-**	**79,559**	**-**	**79,559**
Avondale SDA (Private School)					
141-2-101-9010-5-71100-539990-0000-0000-101	Contracted Services	-	24,205		24,205
	Total 71100 - Regular Instruction	**-**	**24,205**	**-**	**24,205**
141-2-101-9010-5-72130-549990-0000-0000-101	Other Materials and Supplies -Parent Involvement	-	274		274
	Total 72130 - Other Student Support	**-**	**274**	**-**	**274**
	Total Avondale SDA	**-**	**24,479**	**-**	**24,479**
Berean Academy					
141-2-101-9020-5-71100-539990-0000-0000-101	Contracted Services	-	19,150		19,150
	Total 71100 - Regular Instruction	**-**	**19,150**	**-**	**19,150**
141-2-101-9020-5-72130-549990-0000-0000-101	Other Materials and Supplies -Parent Involvement	-	412		412
	Total 72130 - Other Student Support	**-**	**412**	**-**	**412**
141-2-101-9020-5-72210-539990-0000-0000-101	Contracted Services	-	5,400		5,400
141-2-101-9020-5-72210-552410-0000-0000-101	Staff Development	-	11,758		11,758
	Total 72210 - Regular Instruction Support	**-**	**17,158**	**-**	**17,158**
	Total Berean Academy	**-**	**36,720**	**-**	**36,720**
Boyd Buchanan (Private School)					
141-2-101-9025-5-71100-539990-0000-0000-101	Contracted Services	-	45,720		45,720
	Total 71100 - Regular Instruction	**-**	**45,720**	**-**	**45,720**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-9025-5-72130-549990-0000-0000-101	Other Materials and Supplies -Parent Involvement	-	629		629
	Total 72130 - Other Student Support	-	**629**	-	**629**
141-2-101-9025-5-72210-539990-0000-0000-101	Contracted Services	-	9,750		9,750
	Total 72210 - Regular Instruction Support	-	**9,750**	-	**9,750**
	Total Boyd Buchanan	-	**56,099**	-	**56,099**
Brainerd Baptist (Private School)					
141-2-101-9030-5-71100-539990-0000-0000-101	Contracted Services	-	30,256		30,256
	Total 71100 - Regular Instruction	-	**30,256**	-	**30,256**
141-2-101-9030-5-72130-549990-0000-0000-101	Other Supplies and Materials - Parent Involvement	-	343		343
	Total 72130 - Other Student Support	-	**343**	-	**343**
	Total Brainerd Baptist	-	**30,599**	-	**30,599**
Bright School (Private School)					
141-2-101-9035-5-71100-539990-0000-0000-101	Other Contracted Services	-	9,077		9,077
	Total 71100 - Regular Instruction	-	**9,077**	-	**9,077**
141-2-101-9035-5-72130-539990-0000-0000-101	Other Contracted Services				
141-2-101-9035-5-72130-549990-0000-0000-101	Materials and Supplies	-	103		103
	Total 72130 - Other Student Support	-	**103**	-	**103**
	Total Bright School	-	**9,180**	-	**9,180**
Chattanooga Christian School (Private School)					
141-2-101-9045-5-71100-539990-0000-0000-101	Other Contracted Services	-	157,334		157,334
	Total 71100 - Regular Instruction	-	**157,334**	-	**157,334**
141-2-101-9045-5-72130-549990-0000-0000-101	Materials and Supplies	-	892		892
141-2-101-9045-5-72130-559990-0000-0000-101	Charges: Parental Involvement	-	892		892
	Total 72130 - Other Student Support	-	**1,784**	-	**1,784**
	Total Chattanooga Christian School	-	**159,118**	-	**159,118**
Montessori School (Private School)					
141-2-101-9066-5-71100-539990-0000-0000-101	Other Contracted Services	-	2,017		2,017
	Total 71100 - Regular Instruction	-	**2,017**	-	**2,017**
141-2-101-9066-5-72130-559990-0000-0000-101	Charges: Parent Involvement	-	23		23
	Total 72130 - Other Student Support	-	**23**	-	**23**
	Total Montessori School	-	**2,040**	-	**2,040**
Hickory Valley Christian School (Private School)					
141-2-101-9075-5-71100-539990-0000-0000-101	Other Contracted Services	-	8,068		8,068
	Total 71100 - Regular Instruction	-	**8,068**	-	**8,068**
141-2-101-9075-5-72130-559990-0000-0000-101	Charges: Parent Involvement	-	92		92
	Total 72130 - Other Student Support	-	**92**	-	**92**
	Total Hickory Valley Christian School	-	**8,160**	-	**8,160**
Silverdale Academy (Private School)					
141-2-101-9081-5-72130-539990-0000-0000-101	Other Contracted Services	-	20,949		20,949
141-2-101-9081-5-72130-559990-0000-0000-101	Charges: Parent Involvement	-	600		600
	Total 72130 - Other Student Support	-	**21,549**	-	**21,549**
141-2-101-9081-5-72210-552410-0000-0000-101	Staff Development	-	32,000		32,000
	Total 72210 - Regular Instruction Support	-	**32,000**	-	**32,000**
	Total Silverdale Academy	-	**53,549**	-	**53,549**
Notre Dame High (Private School)					
141-2-101-9325-5-71100-539990-0000-0000-101	Other Contracted Services	-	55,760		55,760
141-2-101-9325-5-71100-542910-0000-0000-101	Instructional Supplies	-	2,900		2,900
	Total 71100 - Regular Instruction	-	**58,660**	-	**58,660**
141-2-101-9325-5-72130-532210-0000-0000-101	Evaluation and Testing	-	488		488
141-2-101-9325-5-72130-539990-0000-0000-101	Contracted Services	-	1,750		1,750
141-2-101-9325-5-72130-549990-0000-0000-101	Materials and Supplies	-	500		500
	Total 72130 - Other Student Support	-	**2,738**	-	**2,738**
141-2-101-9325-5-72210-552410-0000-0000-101	Staff Development	-	10,000		10,000
	Total 72210 - Regular Instruction Support	-	**10,000**	-	**10,000**
	Total Notre Dame High	-	**71,398**	-	**71,398**
Our Lady of Perpetual Help (Private School)					
141-2-101-9115-5-71100-539990-0000-0000-101	Contracted Services	-	42,863		42,863
	Total 71100 - Regular Instruction	-	**42,863**	-	**42,863**
141-2-101-9115-5-72130-559990-0000-0000-101	Charges: Parent Involvement	-	486		486
	Total 72130 - Other Student Support	-	**486**	-	**486**
	Total Our Lady of Perpetual Help	-	**43,349**	-	**43,349**
Saint Jude (Private School)					
141-2-101-9140-5-71100-539990-0000-0000-101	Contracted Services	-	28,239		28,239
	Total 71100 - Regular Instruction	-	**28,239**	-	**28,239**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-9140-5-72130-549990-0000-0000-101	Parent supplies: materials, postage	-	320		320
	Total 72130 - Other Student Support	**-**	**320**	**-**	**320**
	Total Saint Jude	**-**	**28,559**	**-**	**28,559**
St. Nicholas					
141-2-101-9145-5-71100-539990-0000-0000-101	Other Contracted Services	-	6,000		6,000
	Total 71100 - Regular Instruction	**-**	**6,000**	**-**	**6,000**
141-2-101-9145-5-72130-539990-0000-0000-101	Other Contracted Services	-	1,803		1,803
141-2-101-9145-5-72130-559990-0000-0000-101	Charges: Parental Involvement	-	137		137
	Total 72130 - Other Student Support	**-**	**1,940**	**-**	**1,940**
141-2-101-9145-5-72210-552410-0000-0000-101	Staff Development	-	4,300		4,300
	Total 72210 - Regular Instruction Support	**-**	**4,300**	**-**	**4,300**
	Total St. Nicholas	**-**	**12,240**	**-**	**12,240**
Belvoir Christian Academy					
141-2-101-9090-5-71100-539990-0000-0000-101	Other Contracted Services	-	33,282		33,282
	Total 71100 - Regular Instruction	**-**	**33,282**	**-**	**33,282**
141-2-101-9090-5-72130-549990-0000-0000-101	Other Supplies and Materials - Parent Involvement	-	188		188
141-2-101-9090-5-72130-559990-0000-0000-101	Charges: Parental Involvement	-	189		189
	Total 72130 - Other Student Support	**-**	**377**	**-**	**377**
	Total Belvoir Christian Academy	**-**	**33,659**	**-**	**33,659**
Annoor Academy (Private School)					
141-2-101-9181-5-71100-539990-0000-0000-101	Contracted Services	-	16,137		16,137
	Total 71100 - Regular Instruction	**-**	**16,137**	**-**	**16,137**
141-2-101-9181-5-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	183		183
	Total 72130 - Other Student Support	**-**	**183**	**-**	**183**
	Total Annoor Academy	**-**	**16,320**	**-**	**16,320**
Skyuka Hall					
141-2-101-9120-5-71100-539990-0000-0000-101	Contracted Services	-	14,120		14,120
	Total 71100 - Regular Instruction	**-**	**14,120**	**-**	**14,120**
141-2-101-9120-5-72130-559990-0000-0000-101	Charges: Parental Involvement	-	160		160
	Total 72130 - Other Student Support	**-**	**160**	**-**	**160**
	Total Skyuka Hall	**-**	**14,280**	**-**	**14,280**
St. Peter's					
141-2-101-9147-5-71100-539990-0000-0000-101	Contracted Services	-	25,214		25,214
	Total 71100 - Regular Instruction	**-**	**25,214**	**-**	**25,214**
141-2-101-9147-5-72130-559990-0000-0000-101	Charges: Parental Involvement	-	286		286
	Total 72130 - Other Student Support	**-**	**286**	**-**	**286**
	Total St. Peter's	**-**	**25,500**	**-**	**25,500**
Beacon Academy					
141-2-101-9823-5-71100-539990-0000-0000-101	Contracted Services	-	3,642		3,642
141-2-101-9823-5-71100-547110-0000-0000-101	Software		1,400		1,400
	Total 72130 - Other Student Support	**-**	**5,042**	**-**	**5,042**
141-2-101-9823-5-72130-549990-0000-0000-101	Supplies and Materials - Parent Involvement	-	57		57
	Total 72130 - Other Student Support	**-**	**57**	**-**	**57**
	Total Beacon Academy	**-**	**5,099**	**-**	**5,099**
Redemption Point Christian Academy					
141-2-101-9898-5-71100-542910-0000-0000-101	Instructional Supplies	-	2,521		2,521
	Total 71100 - Regular Instruction	**-**	**2,521**	**-**	**2,521**
141-2-101-9898-5-72130-559990-0000-0000-101	Parent Meeting Expense	-	29		29
	Total 72130 - Other Student Support	**-**	**29**	**-**	**29**
	Total Redemption Point Christian Academy	**-**	**2,550**	**-**	**2,550**
Mission Montessori School					
141-2-101-9941-5-71100-539990-0000-0000-101	Contracted Services	-	1,513		1,513
	Total 71100 - Regular Instruction	**-**	**1,513**	**-**	**1,513**
141-2-101-9941-5-72130-559990-0000-0000-101	Parent Meeting Expense	-	17		17
	Total 72130 - Other Student Support	**-**	**17**	**-**	**17**
	Total Mission Montessori School	**-**	**1,530**	**-**	**1,530**
	Total Private Schools	**-**	**713,987**	**-**	**713,987**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Central High					
141-2-101-0040-3-71100-516350-PBEN-0000-101	Educational Assistant - Behavior (1 FTE)	-	34,390		34,390
141-2-101-0040-3-71100-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0040-3-71100-520110-0000-0000-101	Social Security	-	2,256		2,256
141-2-101-0040-3-71100-520410-0000-0000-101	Retirement	-	5,349		5,349
141-2-101-0040-3-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0040-3-71100-520710-0000-0000-101	Health Insurance	-	13,320		13,320
141-2-101-0040-3-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0040-3-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0040-3-71100-521210-0000-0000-101	Medicare	-	528		528
141-2-101-0040-3-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0040-3-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0040-3-71100-542910-0000-0000-101	Instructional Supplies	-	3,861		3,861
	Total 71100 - Regular Instruction	**-**	**62,275**	**-**	**62,275**
141-2-101-0040-3-72130-512310-PBEN-0000-101	Guidance Personnel (1 FTE)	-	60,940		60,940
141-2-101-0040-3-72130-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0040-3-72130-520110-0000-0000-101	Social Security	-	3,902		3,902
141-2-101-0040-3-72130-520410-0000-0000-101	Retirement	-	5,665		5,665
141-2-101-0040-3-72130-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0040-3-72130-520710-0000-0000-101	Health Insurance	-	13,320		13,320
141-2-101-0040-3-72130-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0040-3-72130-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0040-3-72130-521210-0000-0000-101	Medicare	-	913		913
141-2-101-0040-3-72130-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0040-3-72130-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0040-3-72130-559990-0000-0000-101	Charges: Parental Involvement	-	4,205		4,205
	Total 72130 - Other Student Support	**-**	**91,516**	**-**	**91,516**
141-2-101-0040-3-72210-516210-0000-0000-101	Classified Overtime	-	2,500		2,500
141-2-101-0040-3-72210-5189E0-PWOB-0000-101	Dean (.5 FTE)	-	29,070		29,070
141-2-101-0040-3-72210-520110-0000-0000-101	Social Security	-	1,957		1,957
141-2-101-0040-3-72210-520410-0000-0000-101	Retirement	-	368		368
141-2-101-0040-3-72210-520770-0000-0000-101	Health Insurance - Part-time	-	525		525
141-2-101-0040-3-72210-521210-0000-0000-101	Medicare	-	458		458
	Total 72210 - Regular Instruction Support	**-**	**34,878**	**-**	**34,878**
	Total Central High	**-**	**188,669**	**-**	**188,669**
East Ridge High					
141-2-101-0070-3-71100-514090-0000-0000-101	Teacher Supplements	-	20,000		20,000
141-2-101-0070-3-71100-516310-PBEN-0000-101	Educational Assistant (1 FTE)	-	30,139		30,139
141-2-101-0070-3-71100-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0070-3-71100-520110-0000-0000-101	Social Security	-	3,233		3,233
141-2-101-0070-3-71100-520410-0000-0000-101	Retirement	-	6,524		6,524
141-2-101-0070-3-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0070-3-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0070-3-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0070-3-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0070-3-71100-521210-0000-0000-101	Medicare	-	756		756
141-2-101-0070-3-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0070-3-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0070-3-71100-542910-0000-0000-101	Instructional Supplies	-	18,945		18,945
	Total 71100 - Regular Instruction	**-**	**95,488**	**-**	**95,488**
141-2-101-0070-3-71200-516340-PBEN-0000-101	Educational Assistant - ExEd (1 FTE)	-	31,549		31,549
141-2-101-0070-3-71200-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0070-3-71200-520110-0000-0000-101	Social Security	-	2,080		2,080
141-2-101-0070-3-71200-520410-0000-0000-101	Retirement	-	4,932		4,932
141-2-101-0070-3-71200-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0070-3-71200-520710-0000-0000-101	Health Insurance	-	13,320		13,320
141-2-101-0070-3-71200-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0070-3-71200-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0070-3-71200-521210-0000-0000-101	Medicare	-	486		486
141-2-101-0070-3-71200-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0070-3-71200-529930-0000-0000-101	Short Term Disability	-	116		116
	Total 71200 - Special Education Program	**-**	**54,938**	**-**	**54,938**
141-2-101-0070-3-72130-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0070-3-72130-5189B0-PBEN-0000-101	Truancy Specialist (1 FTE)	-	51,655		51,655
141-2-101-0070-3-72130-520110-0000-0000-101	Social Security	-	3,327		3,327
141-2-101-0070-3-72130-520410-0000-0000-101	Retirement	-	7,887		7,887
141-2-101-0070-3-72130-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0070-3-72130-520710-0000-0000-101	Health Insurance	-	13,320		13,320
141-2-101-0070-3-72130-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0070-3-72130-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0070-3-72130-521210-0000-0000-101	Medicare	-	778		778
141-2-101-0070-3-72130-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0070-3-72130-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0070-3-72130-539990-0000-0000-101	Contracted Services	-	29,000		29,000
141-2-101-0070-3-72130-547110-0000-0000-101	Software	-	3,000		3,000
141-2-101-0070-3-72130-559990-0000-0000-101	Parent Meeting Expense	-	6,103		6,103
	Total 72130 - Other Student Support	**-**	**117,641**	**-**	**117,641**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0070-3-72210-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0070-3-72210-5189E0-PBEN-0000-101	Dean of Academic Success (1 FTE)	-	65,111		65,111
141-2-101-0070-3-72210-520110-0000-0000-101	Social Security	-	4,161		4,161
141-2-101-0070-3-72210-520410-0000-0000-101	Retirement	-	6,040		6,040
141-2-101-0070-3-72210-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0070-3-72210-520710-0000-0000-101	Health Insurance	-	13,320		13,320
141-2-101-0070-3-72210-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0070-3-72210-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0070-3-72210-521210-0000-0000-101	Medicare	-	973		973
141-2-101-0070-3-72210-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0070-3-72210-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0070-3-72210-552410-0000-0000-101	Staff Development	-	15,000		15,000
	Total 72210 - Regular Instruction Support	**-**	**107,176**	**-**	**107,176**
	Total East Ridge High	**-**	**375,243**	**-**	**375,243**
Hixson High					
141-2-101-0128-3-71100-513450-PWOB-0000-101	Instructional Personnel-Interventionist/Tutor Part-Time (1 FTE)	-	41,300		41,300
141-2-101-0128-3-71100-514090-0000-0000-101	Teacher Supplements	-	7,300		7,300
141-2-101-0128-3-71100-516350-PBEN-0000-101	Educational Assistant - Behavior (1 FTE)	-	34,100		34,100
141-2-101-0128-3-71100-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0128-3-71100-520110-0000-0000-101	Social Security	-	5,252		5,252
141-2-101-0128-3-71100-520410-0000-0000-101	Retirement	-	5,964		5,964
141-2-101-0128-3-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0128-3-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0128-3-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,050		1,050
141-2-101-0128-3-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0128-3-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0128-3-71100-521210-0000-0000-101	Medicare	-	1,228		1,228
141-2-101-0128-3-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0128-3-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0128-3-71100-542910-0000-0000-101	Instructional Supplies	-	10,256		10,256
	Total 71100 - Regular Instruction	**-**	**122,341**	**-**	**122,341**
141-2-101-0128-3-72130-518810-0000-0000-101	Bonus	-	1,000		1,000
141-2-101-0128-3-72130-5189B0-0000-0000-101	Truancy Specialist (.5 FTE)	-	27,500		27,500
141-2-101-0128-3-72130-520110-0000-0000-101	Social Security	-	1,767		1,767
141-2-101-0128-3-72130-520410-0000-0000-101	Retirement	-	4,190		4,190
141-2-101-0128-3-72130-520610-0000-0000-101	Life Insurance	-	20		20
141-2-101-0128-3-72130-520710-0000-0000-101	Medical Insurance	-	6,660		6,660
141-2-101-0128-3-72130-520810-0000-0000-101	Dental Insurance	-	147		147
141-2-101-0128-3-72130-521010-0000-0000-101	Unemployment Compensation	-	7		7
141-2-101-0128-3-72130-521210-0000-0000-101	Medicare	-	413		413
141-2-101-0128-3-72130-529910-0000-0000-101	Long Term Disability	-	54		54
141-2-101-0128-3-72130-529930-0000-0000-101	Short Term Disability	-	58		58
141-2-101-0128-3-72130-559990-0000-0000-101	Charges: Parental Involvement	-	8,000		8,000
	Total 72130 - Other Student Support	**-**	**49,816**	**-**	**49,816**
	Total Hixson High	**-**	**172,157**	**-**	**172,157**
Ooltewah High					
141-2-101-0160-3-71100-513450-PWOB-0000-101	Instructional Personnel-Interventionist/Tutor Part-Time (.5 FTE)	-	26,550		26,550
141-2-101-0160-3-71100-514090-0000-0000-101	Teacher Supplements	-	20,000		20,000
141-2-101-0160-3-71100-516350-PBEN-0000-101	Educational Assistant - Behavior (1 FTE)	-	34,100		34,100
141-2-101-0160-3-71100-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0160-3-71100-520110-0000-0000-101	Social Security	-	5,124		5,124
141-2-101-0160-3-71100-520410-0000-0000-101	Retirement	-	7,107		7,107
141-2-101-0160-3-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0160-3-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0160-3-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	525		525
141-2-101-0160-3-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0160-3-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0160-3-71100-521210-0000-0000-101	Medicare	-	1,198		1,198
141-2-101-0160-3-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0160-3-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0160-3-71100-542910-0000-0000-101	Instructional Supplies	-	16,000		16,000
	Total 71100 - Regular Instruction	**-**	**126,495**	**-**	**126,495**
141-2-101-0160-3-72130-559990-0000-0000-101	Charges: Parental Involvement	-	7,500		7,500
	Total 72130 - Other Student Support	**-**	**7,500**	**-**	**7,500**
141-2-101-0160-3-72210-5140M0-0000-0000-101	Stipend - Multi-Classroom Lead	-	10,000		10,000
141-2-101-0160-3-72210-520110-0000-0000-101	Social Security	-	620		620
141-2-101-0160-3-72210-520410-0000-0000-101	Retirement	-	900		900
141-2-101-0160-3-72210-521210-0000-0000-101	Medicare	-	145		145
141-2-101-0160-3-72210-552410-0000-0000-101	Staff Development	-	18,703		18,703
	Total 72210 - Regular Instruction Support	**-**	**30,368**	**-**	**30,368**
141-2-101-0160-3-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	28,350		28,350
	Total 72710 - Transportation	**-**	**28,350**	**-**	**28,350**
	Total Ooltewah High	**-**	**192,713**	**-**	**192,713**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Red Bank High					
141-2-101-0175-3-71100-514090-0000-0000-101	Teacher Supplements	-	8,450		8,450
141-2-101-0175-3-71100-516350-PBEN-0000-101	Educational Assistant - Behavior (2 FTE)	-	66,106		66,106
141-2-101-0175-3-71100-518810-0000-0000-101	Bonus	-	4,000		4,000
141-2-101-0175-3-71100-520110-0000-0000-101	Social Security	-	4,870		4,870
141-2-101-0175-3-71100-520410-0000-0000-101	Retirement	-	10,982		10,982
141-2-101-0175-3-71100-520610-0000-0000-101	Life Insurance	-	80		80
141-2-101-0175-3-71100-520710-0000-0000-101	Medical Insurance	-	26,640		26,640
141-2-101-0175-3-71100-520810-0000-0000-101	Dental Insurance	-	588		588
141-2-101-0175-3-71100-521010-0000-0000-101	Unemployment Compensation	-	28		28
141-2-101-0175-3-71100-521210-0000-0000-101	Medicare	-	1,139		1,139
141-2-101-0175-3-71100-529910-0000-0000-101	Long Term Disability	-	214		214
141-2-101-0175-3-71100-529930-0000-0000-101	Short Term Disability	-	232		232
	Total 71100 - Regular Instruction	**-**	**123,329**	**-**	**123,329**
141-2-101-0175-3-72130-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0175-3-72130-5189G0-PBEN-0000-101	Behavior Management Specialist (1 FTE)	-	44,764		44,764
141-2-101-0175-3-72130-520110-0000-0000-101	Social Security	-	2,899		2,899
141-2-101-0175-3-72130-520410-0000-0000-101	Retirement	-	6,018		6,018
141-2-101-0175-3-72130-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0175-3-72130-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0175-3-72130-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0175-3-72130-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0175-3-72130-521210-0000-0000-101	Medicare	-	678		678
141-2-101-0175-3-72130-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0175-3-72130-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0175-3-72130-559990-0000-0000-101	Charges: Parental Involvement	-	7,535		7,535
	Total 72130 - Other Student Support	**-**	**77,785**	**-**	**77,785**
	Total Red Bank High	**-**	**201,114**	**-**	**201,114**
Sequoyah High					
141-2-101-0196-3-71100-542910-0000-0000-101	Instructional Supplies	-	8,371		8,371
	Total 71100 - Regular Instruction	**-**	**8,371**	**-**	**8,371**
141-2-101-0196-3-72130-559990-0000-0000-101	Charges: Parental Involvement		3,000		3,000
	Total 72130 - Other Student Support	**-**	**3,000**	**-**	**3,000**
141-2-101-0196-3-72210-519610-0000-0000-101	In-Service Stipends	-	13,500		13,500
141-2-101-0196-3-72210-520110-0000-0000-101	Social Security	-	837		837
141-2-101-0196-3-72210-520410-0000-0000-101	Retirement	-	1,215		1,215
141-2-101-0196-3-72210-521210-0000-0000-101	Medicare	-	196		196
141-2-101-0196-3-72210-552410-0000-0000-101	Staff Development	-	5,000		5,000
	Total 72210 - Regular Instruction Support	**-**	**20,748**	**-**	**20,748**
	Total Sequoyah High	**-**	**32,119**	**-**	**32,119**
Brainerd High					
141-2-101-0021-3-71100-542910-0000-0000-101	Instructional Supplies	-	39,286		39,286
	Total 71100 - Regular Instruction	**-**	**39,286**	**-**	**39,286**
141-2-101-0021-3-72130-518810-0000-0000-101	Bonus	-	6,000		6,000
141-2-101-0021-3-72130-5189G0-PBEN-0000-101	Behavior Management Specialist (3 FTE)	-	137,487		137,487
141-2-101-0021-3-72130-520110-0000-0000-101	Social Security	-	8,896		8,896
141-2-101-0021-3-72130-520410-0000-0000-101	Retirement	-	21,093		21,093
141-2-101-0021-3-72130-520610-0000-0000-101	Life Insurance	-	120		120
141-2-101-0021-3-72130-520710-0000-0000-101	Health Insurance	-	39,960		39,960
141-2-101-0021-3-72130-520810-0000-0000-101	Dental Insurance	-	882		882
141-2-101-0021-3-72130-521010-0000-0000-101	Unemployment Compensation	-	42		42
141-2-101-0021-3-72130-521210-0000-0000-101	Medicare	-	2,081		2,081
141-2-101-0021-3-72130-529910-0000-0000-101	Long Term Disability	-	321		321
141-2-101-0021-3-72130-529930-0000-0000-101	Short Term Disability	-	348		348
141-2-101-0021-3-72130-559990-0000-0000-101	Charges: Parental Involvement	-	5,241		5,241
	Total 72130 - Other Student Support	**-**	**222,471**	**-**	**222,471**
141-2-101-0021-3-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	40,000		40,000
	Total 72710 - Transportation	**-**	**40,000**	**-**	**40,000**
	Total Brainerd High	**-**	**301,757**	**-**	**301,757**
Howard School of Academics/Technology		-			
141-2-101-0137-3-71100-514090-0000-0000-101	Teacher Supplements	-	26,300		26,300
141-2-101-0137-3-71100-520110-0000-0000-101	Social Security	-	1,631		1,631
141-2-101-0137-3-71100-520410-0000-0000-101	Retirement	-	2,367		2,367
141-2-101-0137-3-71100-521210-0000-0000-101	Medicare	-	381		381
	Total 71100 - Regular Instruction	**-**	**30,679**	**-**	**30,679**
141-2-101-0137-3-72130-518810-0000-0000-101	Bonus	-	10,000		10,000
141-2-101-0137-3-72130-518970-PBEN-0000-101	Family Partnership Specialist (1 FTE)	-	46,317		46,317
141-2-101-0137-3-72130-5189G0-0000-0000-101	Behavior Management Specialist (2 FTE)	-	94,202		94,202
141-2-101-0137-3-72130-5189B0-0000-0000-101	Truancy Specialist (2 FTE)	-	111,465		111,465
141-2-101-0137-3-72130-520110-0000-0000-101	Social Security	-	16,243		16,243
141-2-101-0137-3-72130-520410-0000-0000-101	Retirement	-	25,445		25,445
141-2-101-0137-3-72130-520610-0000-0000-101	Life Insurance	-	200		200
141-2-101-0137-3-72130-520710-0000-0000-101	Medical Insurance	-	66,600		66,600
141-2-101-0137-3-72130-520810-0000-0000-101	Dental Insurance	-	1,470		1,470
141-2-101-0137-3-72130-521010-0000-0000-101	Unemployment Compensation	-	70		70
141-2-101-0137-3-72130-521210-0000-0000-101	Medicare	-	3,799		3,799
141-2-101-0137-3-72130-529910-0000-0000-101	Long Term Disability	-	535		535
141-2-101-0137-3-72130-529930-0000-0000-101	Short Term Disability	-	580		580
	Total 72130 - Other Student Support	**-**	**376,926**	**-**	**376,926**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0137-3-72210-513810-PBEN-0000-101	Computer Technician (1 FTE)	-	34,016		34,016
141-2-101-0137-3-72210-518810-0000-0000-101	Bonus	-	6,000		6,000
141-2-101-0137-3-72210-5189E0-PBEN-0000-101	Dean of Students (2 FTE)	-	131,618		131,618
141-2-101-0137-3-72210-520110-0000-0000-101	Social Security	-	10,641		10,641
141-2-101-0137-3-72210-520410-0000-0000-101	Retirement	-	13,717		13,717
141-2-101-0137-3-72210-520610-0000-0000-101	Life Insurance	-	120		120
141-2-101-0137-3-72210-520710-0000-0000-101	Health Insurance	-	39,960		39,960
141-2-101-0137-3-72210-520810-0000-0000-101	Dental Insurance	-	882		882
141-2-101-0137-3-72210-521010-0000-0000-101	Unemployment Compensation	-	42		42
141-2-101-0137-3-72210-521210-0000-0000-101	Medicare	-	2,489		2,489
141-2-101-0137-3-72210-529910-0000-0000-101	Long Term Disability	-	321		321
141-2-101-0137-3-72210-529930-0000-0000-101	Short Term Disability	-	348		348
	Total 72210 - Regular Instruction Support	**-**	**240,154**	**-**	**240,154**
	Total Howard School of Academics/Technology	**-**	**647,759**	**-**	**647,759**
Lookout Valley Middle/High					
141-2-101-0165-4-71100-514090-0000-0000-101	Teacher Supplements	-	4,000		4,000
141-2-101-0165-4-71100-516350-PBEN-0000-101	Educational Assistant - Behavior (1 FTE)	-	31,935		31,935
141-2-101-0165-4-71100-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0165-4-71100-520110-0000-0000-101	Social Security	-	2,352		2,352
141-2-101-0165-4-71100-520410-0000-0000-101	Retirement	-	5,348		5,348
141-2-101-0165-4-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0165-4-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0165-4-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0165-4-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0165-4-71100-521210-0000-0000-101	Medicare	-	550		550
141-2-101-0165-4-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0165-4-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0165-4-71100-542910-0000-0000-101	Instructional Supplies	-	2,549		2,549
	Total 71100 - Regular Instruction	**-**	**62,625**	**-**	**62,625**
141-2-101-0165-4-72130-549990-0000-0000-101	Other Supplies and Materials	-	1,946		1,946
	Total 72130 - Other Student Support	**-**	**1,946**	**-**	**1,946**
141-2-101-0165-4-72210-516210-0000-0000-101	Classified Extended Contract	-	2,500		2,500
141-2-101-0165-4-72210-517210-0000-0000-101	Instructional Coach Supplemental	-	3,700		3,700
141-2-101-0165-4-72210-520110-0000-0000-101	Social Security	-	384		384
141-2-101-0165-4-72210-520410-0000-0000-101	Retirement	-	701		701
141-2-101-0165-4-72210-521210-0000-0000-101	Medicare	-	90		90
	Total 72210 - Regular Instruction Support	**-**	**7,375**	**-**	**7,375**
	TOTAL Lookout Valley Middle/High	**-**	**71,946**	**-**	**71,946**
Tyner Middle/High					
141-2-101-0238-4-71100-514090-0000-0000-101	Teacher Supplements	-	25,000		25,000
141-2-101-0238-4-71100-516350-PBEN-0000-101	Educational Assistant - Behavior (1 FTE)	-	34,100		34,100
141-2-101-0238-4-71100-518810-0000-0000-101	Teacher Bonuses	-	2,000		2,000
141-2-101-0238-4-71100-520110-0000-0000-101	Social Security	-	3,788		3,788
141-2-101-0238-4-71100-520410-0000-0000-101	Retirement	-	7,557		7,557
141-2-101-0238-4-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0238-4-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0238-4-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0238-4-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0238-4-71100-521210-0000-0000-101	Medicare	-	886		886
141-2-101-0238-4-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0238-4-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0238-4-71100-542910-0000-0000-101	Instructional Supplies	-	10,000		10,000
141-2-101-0238-4-71100-547110-0000-0000-101	Software	-	6,000		6,000
141-2-101-0238-4-71100-559990-0000-0000-101	Other Charges	-	9,055		9,055
	Total 71100 - Regular Instruction	**-**	**112,277**	**-**	**112,277**
141-2-101-0238-4-72130-518810-0000-0000-101	Bonus	-	6,000		6,000
141-2-101-0238-4-72130-518970-PBEN-0000-101	Family Partnership Specialist (1 FTE)	-	50,891		50,891
141-2-101-0238-4-72130-5189G0-PBEN-0000-101	Behavior Management Specialist (2 FTE)	-	101,200		101,200
141-2-101-0238-4-72130-520110-0000-0000-101	Social Security	-	9,801		9,801
141-2-101-0238-4-72130-520410-0000-0000-101	Retirement	-	22,885		22,885
141-2-101-0238-4-72130-520610-0000-0000-101	Life Insurance	-	120		120
141-2-101-0238-4-72130-520710-0000-0000-101	Medical Insurance	-	39,960		39,960
141-2-101-0238-4-72130-520810-0000-0000-101	Dental Insurance	-	882		882
141-2-101-0238-4-72130-521010-0000-0000-101	Unemployment Compensation	-	42		42
141-2-101-0238-4-72130-521210-0000-0000-101	Medicare	-	2,292		2,292
141-2-101-0238-4-72130-529910-0000-0000-101	Long Term Disability	-	321		321
141-2-101-0238-4-72130-529930-0000-0000-101	Short Term Disability	-	348		348
141-2-101-0238-4-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	3,150		3,150
141-2-101-0238-4-72130-559990-0000-0000-101	Charges: Parental Involvement	-	4,000		4,000
	Total 72130 - Other Student Support	**-**	**241,892**	**-**	**241,892**
141-2-101-0238-4-72210-5140M0-0000-0000-101	Stipend - Multi Classroom Lead	-	40,000		40,000
141-2-101-0238-4-72210-520110-0000-0000-101	Social Security	-	2,480		2,480
141-2-101-0238-4-72210-520410-0000-0000-101	Retirement	-	3,600		3,600
141-2-101-0238-4-72210-521210-0000-0000-101	Medicare	-	580		580
141-2-101-0238-4-72210-552410-0000-0000-101	Staff Development		25,000		25,000
	Total 72210 - Regular Instruction Support	**-**	**71,660**	**-**	**71,660**
141-2-101-0238-4-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	15,000		15,000
	Total 72710 - Transportation	**-**	**15,000**	**-**	**15,000**
	Total Tyner Middle/High	**-**	**440,829**	**-**	**440,829**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Hamilton County Virtual School					
141-2-101-0275-4-71100-5116G0-PBEN-0000-101	Teacher - RTI (.25 FTE)	-	14,884		14,884
141-2-101-0275-4-71100-518810-0000-0000-101	Teacher Bonuses	-	500		500
141-2-101-0275-4-71100-520110-0000-0000-101	Social Security	-	954		954
141-2-101-0275-4-71100-520410-0000-0000-101	Retirement	-	1,385		1,385
141-2-101-0275-4-71100-520610-0000-0000-101	Life Insurance	-	10		10
141-2-101-0275-4-71100-520710-0000-0000-101	Medical Insurance	-	3,330		3,330
141-2-101-0275-4-71100-520810-0000-0000-101	Dental Insurance	-	74		74
141-2-101-0275-4-71100-521010-0000-0000-101	Unemployment Compensation	-	4		4
141-2-101-0275-4-71100-521210-0000-0000-101	Medicare	-	223		223
141-2-101-0275-4-71100-529910-0000-0000-101	Long Term Disability	-	27		27
141-2-101-0275-4-71100-529930-0000-0000-101	Short Term Disability	-	29		29
141-2-101-0275-4-71100-547110-0000-0000-101	Software	-	5,000		5,000
141-2-101-0275-4-71100-559990-0000-0000-101	Other Charges	-	4,735		4,735
	Total 71100 - Regular Instruction	**-**	**31,155**	**-**	**31,155**
141-2-101-0275-4-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,001		1,001
	Total 72130 - Other Student Support	**-**	**1,001**	**-**	**1,001**
141-2-101-0275-4-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	4,845		4,845
	Total 72710 - Transportation	**-**	**4,845**	**-**	**4,845**
	Total Hamilton County Virtual School	**-**	**37,001**	**-**	**37,001**
Chattanooga Girls Leadership Academy					
141-2-101-8001-8-71100-542910-0000-0000-101	Instructional Supplies	-	14,500		14,500
141-2-101-8001-8-71100-547110-0000-0000-101	Software	-	45,000		45,000
	Total 71100 - Regular Instruction	**-**	**59,500**	**-**	**59,500**
141-2-101-8001-8-72130-549990-0000-0000-101	Parent Materials and Supplies	-	300		300
141-2-101-8001-8-72130-559990-0000-0000-101	Charges: Behavior Specialists Part-Time (.5 FTE)	-	12,000		12,000
141-2-101-8001-8-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,112		2,112
	Total 72130 - Other Student Support	**-**	**14,412**	**-**	**14,412**
141-2-101-8001-8-72210-559990-0000-0000-101	Charges: PD Stipends	-	3,500		3,500
141-2-101-8001-8-72210-559990-0000-0000-101	Charges: Instructional Coach (1.0 FTE Part-time .7 FTE Full-time)	-	72,158		72,158
	Total 72210 - Regular Instruction Support	**-**	**75,658**	**-**	**75,658**
	Total Chattanooga Girls Leadership Academy	**-**	**149,570**	**-**	**149,570**
Chattanooga Charter School of Excellence					
141-2-101-8003-8-72130-559990-0000-0000-101	Charges: Counselor (1 FTE)	-	62,292		62,292
141-2-101-8003-8-72130-559990-0000-0000-101	Charges: Family Partnership Specialist (.49 FTE)	-	26,747		26,747
141-2-101-8003-8-72130-559990-0000-0000-101	Charges: Behavior Management Specialist (1 FTE)	-	41,703		41,703
	Total 72130 - Other Student Support	**-**	**130,742**	**-**	**130,742**
141-2-101-8003-8-72210-559990-0000-0000-101	Charges: Curriculum Coaches (1 FTE)	-	81,740		81,740
	Total 72210 - Regular Instruction Support	**-**	**81,740**	**-**	**81,740**
	Total Chattanooga Charter School of Excellence	**-**	**212,482**	**-**	**212,482**
Chatt Academy Community School					
141-2-101-8006-8-71200-559990-0000-0000-101	Charges: ExEd Assistant (1 FTE)	-	40,000		40,000
	Total 71200 - Special Education Program	**-**	**40,000**	**-**	**40,000**
141-2-101-8006-8-72130-559990-0000-0000-101	Charges: Parent Meetings	-	1,022		1,022
	Total 72130 - Other Student Support	**-**	**1,022**	**-**	**1,022**
141-2-101-8006-8-72710-531410-0000-0000-101	Contracts with Public Carriers	-	17,457		17,457
	Total 72710 - Transportation	**-**	**17,457**	**-**	**17,457**
	Total Chatt Academy Community School	**-**	**58,479**	**-**	**58,479**
Chattanooga Charter School of Excellence Middle School					
141-8-101-8010-8-72130-559990-0000-0000-101	Charges: Counselor	-	83,992		83,992
141-8-101-8010-8-72130-559990-0000-0000-101	Charges: Family Partnership Specialist (.03 FTE)	-	1,696		1,696
	Total 72130 - Other Student Support	**-**	**85,688**	**-**	**85,688**
141-8-101-8010-8-72210-559990-0000-0000-101	Charges: Curriculum Coaches (.33 FTE)	-	25,808		25,808
	Total 72210 - Regular Instruction Support	**-**	**25,808**	**-**	**25,808**
	Total CCSE Middle	**-**	**111,496**	**-**	**111,496**
Chattanooga Charter School of Excellence High School					
141-2-101-8015-8-72130-559990-0000-0000-101	Charges: Family Partnership Sp (.02 FTE)	-	1,126		1,126
	Total 72130 - Other Student Support	**-**	**1,126**	**-**	**1,126**
141-2-101-8015-8-72210-559990-0000-0000-101	Charges: Curriculum Coaches (.83 FTE)	-	72,900		72,900
	Total 72210 - Regular Instruction Support	**-**	**72,900**	**-**	**72,900**
	Total CCSE High	**-**	**74,026**	**-**	**74,026**
Chattanooga Preparatory School					
141-2-101-8011-8-72130-549990-0000-0000-101	Charges: Parent Materials and Supplies	-	3,079		3,079
141-2-101-8011-8-72130-559990-0000-0000-101	Charges: Other Student Support Salaries BMS (1 FTE)	-	33,721		33,721
	Total 72130 - Other Student Support	**-**	**36,800**	**-**	**36,800**
141-2-101-8011-8-72210-559990-0000-0000-101	Charges: Dean of Students (1 FTE)	-	102,000		102,000
	Total 72210 - Regular Instruction Support	**-**	**102,000**	**-**	**102,000**
	Total Chattanooga Preparatory School	**-**	**138,800**	**-**	**138,800**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
CGLA Montessori School					
141-2-101-8142-8-71100-542910-0000-0000-101	Instructional Supplies	-	26,001		26,001
141-2-101-8142-8-71100-547110-0000-0000-101	Software	-	24,000		24,000
141-2-101-8142-8-71100-559990-0000-0000-101	Charges: Educational Assistant (2 FTE)	-	74,452		74,452
	Total 71100 - Regular Instruction	**-**	**124,453**	**-**	**124,453**
141-2-101-8142-8-72130-559990-0000-0000-101	Parent Meeting Expense	-	2,183		2,183
	Total 72130 - Other Student Support	**-**	**2,183**	**-**	**2,183**
141-2-101-8142-8-72210-552410-0000-0000-101	Staff Development	-	5,000		5,000
	Total 72210 - Regular Instruction Support	**-**	**5,000**	**-**	**5,000**
	Total CGLA Montessori School	**-**	**131,636**	**-**	**131,636**
Brown Middle					
141-2-101-0035-2-71100-514090-0000-0000-101	Teacher Supplements	-	9,100		9,100
141-2-101-0035-2-71100-516350-PBEN-0000-101	Educational Assistants Behavior (1 FTE)	-	33,054		33,054
141-2-101-0035-2-71100-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0035-2-71100-520110-0000-0000-101	Social Security	-	2,737		2,737
141-2-101-0035-2-71100-520410-0000-0000-101	Retirement	-	5,972		5,972
141-2-101-0035-2-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0035-2-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0035-2-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0035-2-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0035-2-71100-521210-0000-0000-101	Medicare	-	640		640
141-2-101-0035-2-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0035-2-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0035-2-71100-542910-0000-0000-101	Instructional Supplies	-	5,000		5,000
	Total 71100 - Regular Instruction	**-**	**72,394**	**-**	**72,394**
141-2-101-0035-2-72130-547110-0000-0000-101	Software	-	2,500		2,500
141-2-101-0035-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	500		500
141-2-101-0035-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,516		1,516
	Total 72130 - Other Student Support	**-**	**4,516**	**-**	**4,516**
141-2-101-0035-2-72210-552410-0000-0000-101	Staff Development	-	3,875		3,875
	Total 72210 - Regular Instruction Support	**-**	**3,875**	**-**	**3,875**
141-2-101-0035-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	10,000		10,000
	Total 72710 - Transportation	**-**	**10,000**	**-**	**10,000**
	Total Brown Middle	**-**	**90,785**	**-**	**90,785**
East Ridge Middle					
141-2-101-0075-2-71100-514090-0000-0000-101	Teacher Supplements	-	27,000		27,000
141-2-101-0075-2-71100-516350-PBEN-0000-101	Educational Assistant - Behavior (.5 FTE)	-	16,225		16,225
141-2-101-0075-2-71100-518810-0000-0000-101	Bonus	-	1,000		1,000
141-2-101-0075-2-71100-518990-0000-0000-101	Other Salaries: Classified Extended Hours	-	2,000		2,000
141-2-101-0075-2-71100-520110-0000-0000-101	Social Security	-	2,866		2,866
141-2-101-0075-2-71100-520410-0000-0000-101	Retirement	-	5,256		5,256
141-2-101-0075-2-71100-520610-0000-0000-101	Life Insurance	-	20		20
141-2-101-0075-2-71100-520710-0000-0000-101	Medical Insurance	-	6,660		6,660
141-2-101-0075-2-71100-520810-0000-0000-101	Dental Insurance	-	147		147
141-2-101-0075-2-71100-521010-0000-0000-101	Unemployment Compensation	-	7		7
141-2-101-0075-2-71100-521210-0000-0000-101	Medicare	-	671		671
141-2-101-0075-2-71100-529910-0000-0000-101	Long Term Disability	-	54		54
141-2-101-0075-2-71100-529930-0000-0000-101	Short Term Disability	-	58		58
141-2-101-0075-2-71100-542910-0000-0000-101	Instructional Supplies	-	16,000		16,000
141-2-101-0075-2-71100-547110-0000-0000-101	Software	-	14,216		14,216
	Total 71100 - Regular Instruction	**-**	**92,180**	**-**	**92,180**
141-2-101-0075-2-72130-539990-0000-0000-101	Contracted Services - Parent	-	29,000		29,000
141-2-101-0075-2-72130-547110-0000-0000-101	Software	-	1,766		1,766
141-2-101-0075-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	1,500		1,500
141-2-101-0075-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,650		2,650
	Total 72130 - Other Student Support	**-**	**34,916**	**-**	**34,916**
141-2-101-0075-2-72210-516210-0000-0000-101	Clerical Personnel	-	300		300
141-2-101-0075-2-72210-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0075-2-72210-5189E0-PBEN-0000-101	Dean of Students (1 FTE)	-	78,121		78,121
141-2-101-0075-2-72210-519610-0000-0000-101	In-Service Stipends	-	3,600		3,600
141-2-101-0075-2-72210-520110-0000-0000-101	Social Security	-	5,209		5,209
141-2-101-0075-2-72210-520410-0000-0000-101	Retirement	-	7,578		7,578
141-2-101-0075-2-72210-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0075-2-72210-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0075-2-72210-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0075-2-72210-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0075-2-72210-521210-0000-0000-101	Medicare	-	1,218		1,218
141-2-101-0075-2-72210-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0075-2-72210-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0075-2-72210-549990-0000-0000-101	Supplies & Materials-Staff Development	-	5,000		5,000
141-2-101-0075-2-72210-552410-0000-0000-101	Staff Development	-	5,395		5,395
	Total 72210 - Regular Instruction Support	**-**	**122,312**	**-**	**122,312**
	Total East Ridge Middle	**-**	**249,408**	**-**	**249,408**
Ooltewah Middle					
141-2-101-0157-2-71100-514090-0000-0000-101	Teacher Supplements	-	15,080		15,080
141-2-101-0157-2-71100-520110-0000-0000-101	Social Security	-	935		935
141-2-101-0157-2-71100-520410-0000-0000-101	Retirement	-	1,351		1,351
141-2-101-0157-2-71100-521210-0000-0000-101	Medicare	-	219		219
	Total 71100 - Regular Instruction	**-**	**17,585**	**-**	**17,585**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0157-2-72130-518970-PWOB-0000-101	Family Partnership Specialist (.5 FTE)	-	32,126		32,126
141-2-101-0157-2-72130-520110-0000-0000-101	Social Security	-	1,992		1,992
141-2-101-0157-2-72130-520410-0000-0000-101	Retirement	-	2,570		2,570
141-2-101-0157-2-72130-520770-0000-0000-101	Medical Insurance - Part-time	-	625		625
141-2-101-0157-2-72130-521210-0000-0000-101	Medicare	-	466		466
141-2-101-0157-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	605		605
	Total 72130 - Other Student Support	**-**	**38,384**	**-**	**38,384**
141-2-101-0157-2-72210-518810-0000-0000-101	Bonus	-	1,000		1,000
141-2-101-0157-2-72210-5189E0-0000-0000-101	Dean (.5 FTE)	-	40,224		40,224
141-2-101-0157-2-72210-520110-0000-0000-101	Social Security	-	2,556		2,556
141-2-101-0157-2-72210-520410-0000-0000-101	Retirement	-	3,710		3,710
141-2-101-0157-2-72210-520610-0000-0000-101	Life Insurance	-	20		20
141-2-101-0157-2-72210-520710-0000-0000-101	Medical Insurance	-	6,660		6,660
141-2-101-0157-2-72210-520810-0000-0000-101	Dental Insurance	-	147		147
141-2-101-0157-2-72210-521010-0000-0000-101	Unemployment Compensation	-	7		7
141-2-101-0157-2-72210-521210-0000-0000-101	Medicare	-	598		598
141-2-101-0157-2-72210-529910-0000-0000-101	Long Term Disability	-	54		54
141-2-101-0157-2-72210-529930-0000-0000-101	Short Term Disability	-	58		58
	Total 72210 - Regular Instruction Support	**-**	**55,034**	**-**	**55,034**
	Total Ooltewah Middle	**-**	**111,003**	**-**	**111,003**
Red Bank Middle					
141-2-101-0180-2-71100-5116H0-PBEN-0000-101	Teacher - Intervention (.7 FTE)	-	38,500		38,500
141-2-101-0180-2-71100-516350-PBEN-0000-101	Educational Assistant - Behavior (.7 FTE)	-	21,096		21,096
141-2-101-0180-2-71100-518810-0000-0000-101	Bonus	-	2,800		2,800
141-2-101-0180-2-71100-520110-0000-0000-101	Social Security	-	3,999		3,999
141-2-101-0180-2-71100-520410-0000-0000-101	Retirement	-	7,208		7,208
141-2-101-0180-2-71100-520610-0000-0000-101	Life Insurance	-	56		56
141-2-101-0180-2-71100-520710-0000-0000-101	Medical Insurance	-	18,648		18,648
141-2-101-0180-2-71100-520810-0000-0000-101	Dental Insurance	-	412		412
141-2-101-0180-2-71100-521010-0000-0000-101	Unemployment Compensation	-	20		20
141-2-101-0180-2-71100-521210-0000-0000-101	Medicare	-	935		935
141-2-101-0180-2-71100-529910-0000-0000-101	Long Term Disability	-	150		150
141-2-101-0180-2-71100-529930-0000-0000-101	Short Term Disability	-	162		162
	Total 71100 - Regular Instruction	**-**	**93,986**	**-**	**93,986**
141-2-101-0180-2-72130-518810-0000-0000-101	Bonus	-	1,400		1,400
141-2-101-0180-2-72130-5189B0-PBEN-0000-101	Truancy Specialist (.7 FTE)	-	36,160		36,160
141-2-101-0180-2-72130-520110-0000-0000-101	Social Security	-	2,329		2,329
141-2-101-0180-2-72130-520410-0000-0000-101	Retirement	-	5,048		5,048
141-2-101-0180-2-72130-520610-0000-0000-101	Life Insurance	-	28		28
141-2-101-0180-2-72130-520710-0000-0000-101	Medical Insurance	-	9,324		9,324
141-2-101-0180-2-72130-520810-0000-0000-101	Dental Insurance	-	206		206
141-2-101-0180-2-72130-521010-0000-0000-101	Unemployment Compensation	-	10		10
141-2-101-0180-2-72130-521210-0000-0000-101	Medicare	-	545		545
141-2-101-0180-2-72130-529910-0000-0000-101	Long Term Disability	-	75		75
141-2-101-0180-2-72130-529930-0000-0000-101	Short Term Disability	-	81		81
141-2-101-0180-2-72130-547110-0000-0000-101	Software	-	677		677
141-2-101-0180-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	3,614		3,614
	Total 72130 - Other Student Support	**-**	**59,497**	**-**	**59,497**
141-2-101-0180-2-72210-519610-0000-0000-101	In-Service Stipends	-	10,000		10,000
141-2-101-0180-2-72210-520110-0000-0000-101	Social Security	-	620		620
141-2-101-0180-2-72210-520410-0000-0000-101	Retirement	-	900		900
141-2-101-0180-2-72210-521210-0000-0000-101	Medicare	-	145		145
	Total 72210 - Regular Instruction Support	**-**	**11,665**	**-**	**11,665**
	Total Red Bank Middle	**-**	**165,148**	**-**	**165,148**
Howard Connect Academy					
141-2-101-0098-2-71100-514090-0000-0000-101	Teacher Supplements	-	4,200		4,200
141-2-101-0098-2-71100-520110-0000-0000-101	Social Security	-	260		260
141-2-101-0098-2-71100-520410-0000-0000-101	Retirement	-	378		378
141-2-101-0098-2-71100-521210-0000-0000-101	Medicare	-	61		61
141-2-101-0098-2-71100-542910-0000-0000-101	Instructional Supplies	-	2,000		2,000
141-2-101-0098-2-71100-547110-0000-0000-101	Software	-	5,000		5,000
141-2-101-0098-2-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	500		500
	Total 71100 - Regular Instruction	**-**	**12,399**	**-**	**12,399**
141-2-101-0098-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	500		500
141-2-101-0098-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,086		2,086
	Total 72130 - Other Student Support	**-**	**2,586**	**-**	**2,586**
141-2-101-0098-2-72210-519610-0000-0000-101	In-Service Stipends	-	1,500		1,500
141-2-101-0098-2-72210-520110-0000-0000-101	Social Security	-	93		93
141-2-101-0098-2-72210-520410-0000-0000-101	Retirement	-	135		135
141-2-101-0098-2-72210-521210-0000-0000-101	Medicare	-	22		22
	Total 72210 - Regular Instruction Support	**-**	**1,750**	**-**	**1,750**
141-2-101-0098-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	2,000		2,000
	Total 72710 - Transportation	**-**	**2,000**	**-**	**2,000**
	Total Howard Connect Academy	**-**	**18,735**	**-**	**18,735**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Dalewood Middle					
141-2-101-0055-2-71100-514090-0000-0000-101	Teacher Supplements	-	2,205		2,205
141-2-101-0055-2-71100-516310-PWOB-0000-101	Educational Assistant - Part-time (.5 FTE)	-	19,470		19,470
141-2-101-0055-2-71100-520110-0000-0000-101	Social Security	-	1,344		1,344
141-2-101-0055-2-71100-520410-0000-0000-101	Retirement	-	267		267
141-2-101-0055-2-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	585		585
141-2-101-0055-2-71100-521210-0000-0000-101	Medicare	-	314		314
141-2-101-0055-2-71100-542910-0000-0000-101	Instructional Supplies	-	2,429		2,429
	Total 71100 - Regular Instruction	**-**	**26,614**	**-**	**26,614**
141-2-101-0055-2-71200-516340-PBEN-0000-101	Educational Assistant - ExEd (.28 FTE)	-	8,988		8,988
141-2-101-0055-2-71200-518810-0000-0000-101	Bonus	-	560		560
141-2-101-0055-2-71200-520110-0000-0000-101	Social Security	-	592		592
141-2-101-0055-2-71200-520410-0000-0000-101	Retirement	-	1,404		1,404
141-2-101-0055-2-71200-520610-0000-0000-101	Life Insurance	-	11		11
141-2-101-0055-2-71200-520710-0000-0000-101	Medical Insurance	-	6,394		6,394
141-2-101-0055-2-71200-520810-0000-0000-101	Dental Insurance	-	82		82
141-2-101-0055-2-71200-521010-0000-0000-101	Unemployment Compensation	-	4		4
141-2-101-0055-2-71200-521210-0000-0000-101	Medicare	-	138		138
141-2-101-0055-2-71200-529910-0000-0000-101	Long Term Disability	-	30		30
141-2-101-0055-2-71200-529930-0000-0000-101	Short Term Disability	-	32		32
	Total 71200 - Special Education Program	**-**	**18,235**	**-**	**18,235**
141-2-101-0055-2-72130-518810-0000-0000-101	Bonus	-	1,560		1,560
141-2-101-0055-2-72130-518970-PBEN-0000-101	Family Partnership Specialist (.78 FTE)	-	35,282		35,282
141-2-101-0055-2-72130-520110-0000-0000-101	Social Security	-	2,284		2,284
141-2-101-0055-2-72130-520410-0000-0000-101	Retirement	-	5,416		5,416
141-2-101-0055-2-72130-520610-0000-0000-101	Life Insurance	-	31		31
141-2-101-0055-2-72130-520710-0000-0000-101	Medical Insurance	-	10,390		10,390
141-2-101-0055-2-72130-520810-0000-0000-101	Dental Insurance	-	229		229
141-2-101-0055-2-72130-521010-0000-0000-101	Unemployment Compensation	-	11		11
141-2-101-0055-2-72130-521210-0000-0000-101	Medicare	-	534		534
141-2-101-0055-2-72130-529910-0000-0000-101	Long Term Disability	-	83		83
141-2-101-0055-2-72130-529930-0000-0000-101	Short Term Disability	-	90		90
141-2-101-0055-2-72130-547110-0000-0000-101	Software	-	2,473		2,473
	Total 72130 - Other Student Support	**-**	**58,383**	**-**	**58,383**
	Total Dalewood Middle	**-**	**103,232**	**-**	**103,232**
East Lake Academy					
141-2-101-0064-2-71100-5116A0-PBEN-0000-101	Teacher - Related Arts (1 FTE)	-	55,000		55,000
141-2-101-0064-2-71100-518810-0000-0000-101	Teacher Bonuses	-	2,000		2,000
141-2-101-0064-2-71100-520110-0000-0000-101	Social Security	-	3,534		3,534
141-2-101-0064-2-71100-520410-0000-0000-101	Retirement	-	5,130		5,130
141-2-101-0064-2-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0064-2-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0064-2-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0064-2-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0064-2-71100-521210-0000-0000-101	Medicare	-	827		827
141-2-101-0064-2-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0064-2-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0064-2-71100-542910-0000-0000-101	Instructional Supplies	-	316		316
141-2-101-0064-2-71100-547110-0000-0000-101	Software	-	33,000		33,000
	Total 71100 - Regular Instruction	**-**	**113,698**	**-**	**113,698**
141-2-101-0064-2-72130-518810-0000-0000-101	Bonus	-	3,200		3,200
141-2-101-0064-2-72130-518960-PBEN-0000-101	Parent Coordinator (1.75 FTE)	-	59,457		59,457
141-2-101-0064-2-72130-520110-0000-0000-101	Social Security	-	3,885		3,885
141-2-101-0064-2-72130-520410-0000-0000-101	Retirement	-	9,209		9,209
141-2-101-0064-2-72130-520610-0000-0000-101	Life Insurance	-	70		70
141-2-101-0064-2-72130-520710-0000-0000-101	Medical Insurance	-	23,310		23,310
141-2-101-0064-2-72130-520810-0000-0000-101	Dental Insurance	-	515		515
141-2-101-0064-2-72130-521010-0000-0000-101	Unemployment Compensation	-	25		25
141-2-101-0064-2-72130-521210-0000-0000-101	Medicare	-	909		909
141-2-101-0064-2-72130-529910-0000-0000-101	Long Term Disability	-	187		187
141-2-101-0064-2-72130-529930-0000-0000-101	Short Term Disability	-	203		203
	Total 72130 - Other Student Support	**-**	**100,970**	**-**	**100,970**
141-2-101-0064-2-72210-5140M0-0000-0000-101	Stipend - Multi-Classroom Lead	-	30,000		30,000
141-2-101-0064-2-72210-520110-0000-0000-101	Social Security	-	1,860		1,860
141-2-101-0064-2-72210-520410-0000-0000-101	Retirement	-	2,700		2,700
141-2-101-0064-2-72210-521210-0000-0000-101	Medicare	-	435		435
	Total 72210 - Regular Instruction Support	**-**	**34,995**	**-**	**34,995**
	Total East Lake Academy	**-**	**249,663**	**-**	**249,663**
Hixson Middle					
141-2-101-0129-2-71100-542910-0000-0000-101	Instructional Supplies	-	9,991		9,991
141-2-101-0129-2-71100-547110-0000-0000-101	Software	-	19,000		19,000
	Total 71100 - Regular Instruction	**-**	**28,991**	**-**	**28,991**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0129-2-72130-513470-PBEN-0000-101	ENL Interpreter (.8 FTE)	-	33,013		33,013
141-2-101-0129-2-72130-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0129-2-72130-5189B0-PBEN-0000-101	Truancy Specialist (.2 FTE)	-	8,253		8,253
141-2-101-0129-2-72130-520110-0000-0000-101	Social Security	-	2,683		2,683
141-2-101-0129-2-72130-520410-0000-0000-101	Retirement	-	6,360		6,360
141-2-101-0129-2-72130-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0129-2-72130-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0129-2-72130-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0129-2-72130-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0129-2-72130-521210-0000-0000-101	Medicare	-	627		627
141-2-101-0129-2-72130-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0129-2-72130-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0129-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	3,093		3,093
	Total 72130 - Other Student Support	**-**	**69,920**	**-**	**69,920**
141-2-101-0129-2-72210-519610-0000-0000-101	In-Service Stipends	-	9,800		9,800
141-2-101-0129-2-72210-520110-0000-0000-101	Social Security	-	608		608
141-2-101-0129-2-72210-520410-0000-0000-101	Retirement	-	882		882
141-2-101-0129-2-72210-521210-0000-0000-101	Medicare	-	142		142
141-2-101-0129-2-72210-552410-0000-0000-101	Staff Development	-	4,000		4,000
	Total 72210 - Regular Instruction Support	**-**	**15,432**	**-**	**15,432**
	Total Hixson Middle	**-**	**114,343**	**-**	**114,343**
Orchard Knob Middle					
141-2-101-0200-2-71100-514090-0000-0000-101	Teacher Supplements	-	7,500		7,500
141-2-101-0200-2-71100-516310-PBEN-0000-101	Educational Assistants (.28 FTE)	-	8,437		8,437
141-2-101-0200-2-71100-518810-0000-0000-101	Teacher Bonuses	-	560		560
141-2-101-0200-2-71100-520110-0000-0000-101	Social Security	-	1,023		1,023
141-2-101-0200-2-71100-520410-0000-0000-101	Retirement	-	1,998		1,998
141-2-101-0200-2-71100-520610-0000-0000-101	Life Insurance	-	11		11
141-2-101-0200-2-71100-520710-0000-0000-101	Medical Insurance	-	3,730		3,730
141-2-101-0200-2-71100-520810-0000-0000-101	Dental Insurance	-	82		82
141-2-101-0200-2-71100-521010-0000-0000-101	Unemployment Compensation	-	4		4
141-2-101-0200-2-71100-521210-0000-0000-101	Medicare	-	239		239
141-2-101-0200-2-71100-529910-0000-0000-101	Long Term Disability	-	30		30
141-2-101-0200-2-71100-529930-0000-0000-101	Short Term Disability	-	32		32
141-2-101-0200-2-71100-542910-0000-0000-101	Instructional Supplies	-	1,050		1,050
	Total 71100 - Regular Instruction	**-**	**24,696**	**-**	**24,696**
141-2-101-0200-2-72130-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0200-2-72130-5189G0-PBEN-0000-101	Behavior Management Specialist (1 FTE)	-	47,563		47,563
141-2-101-0200-2-72130-520110-0000-0000-101	Social Security	-	2,949		2,949
141-2-101-0200-2-72130-520410-0000-0000-101	Retirement	-	7,286		7,286
141-2-101-0200-2-72130-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0200-2-72130-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0200-2-72130-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0200-2-72130-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0200-2-72130-521210-0000-0000-101	Medicare	-	719		719
141-2-101-0200-2-72130-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0200-2-72130-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0200-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,912		1,912
	Total 72130 - Other Student Support	**-**	**76,320**	**-**	**76,320**
141-2-101-0200-2-72210-5140M0-0000-0000-101	Stipend - Multi Classroom Lead	-	10,000		10,000
141-2-101-0200-2-72210-520110-0000-0000-101	Social Security	-	620		620
141-2-101-0200-2-72210-520410-0000-0000-101	Retirement	-	900		900
141-2-101-0200-2-72210-521210-0000-0000-101	Medicare	-	145		145
	Total 72210 - Regular Instruction Support	**-**	**11,665**	**-**	**11,665**
	Total Orchard Knob Middle	**-**	**112,681**	**-**	**112,681**
Soddy Daisy Middle					
141-2-101-0225-2-71100-516350-PBEN-0000-101	Educational Assistant - Behavior (1 FTE)	-	30,138		30,138
141-2-101-0225-2-71100-518810-0000-0000-101	Teacher Bonus	-	2,000		2,000
141-2-101-0225-2-71100-520110-0000-0000-101	Social Security	-	1,993		1,993
141-2-101-0225-2-71100-520410-0000-0000-101	Retirement	-	4,724		4,724
141-2-101-0225-2-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0225-2-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0225-2-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0225-2-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0225-2-71100-521210-0000-0000-101	Medicare	-	466		466
141-2-101-0225-2-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0225-2-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0225-2-71100-542910-0000-0000-101	Instructional Supplies	-	1,672		1,672
141-2-101-0225-2-71100-547110-0000-0000-101	Software	-	6,000		6,000
141-2-101-0225-2-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	400		400
	Total 71100 - Regular Instruction	**-**	**61,284**	**-**	**61,284**
141-2-101-0225-2-72130-547110-0000-0000-101	Software	-	2,000		2,000
141-2-101-0225-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	2,000		2,000
141-2-101-0225-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,981		1,981
	Total 72130 - Other Student Support	**-**	**5,981**	**-**	**5,981**
141-2-101-0225-2-72210-552410-0000-0000-101	Staff Development	-	5,966		5,966
	Total 72210 - Regular Instruction Support	**-**	**5,966**	**-**	**5,966**
	Total Soddy Daisy Middle	**-**	**73,231**	**-**	**73,231**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Alpine Crest Elementary					
141-2-101-0010-1-71100-513450-PWOB-0000-101	Other Instructional Personnel Interventionists/Tutors Part-time (.5 FTE)	-	17,438		17,438
141-2-101-0010-1-71100-516310-PWOB-0000-101	Educational Assistant (.5 FTE)	-	14,960		14,960
141-2-101-0010-1-71100-520110-0000-0000-101	Social Security	-	2,009		2,009
141-2-101-0010-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,050		1,050
141-2-101-0010-1-71100-521210-0000-0000-101	Medicare	-	470		470
141-2-101-0010-1-71100-542910-0000-0000-101	Instructional Supplies	-	250		250
	Total 71100 - Regular Instruction	**-**	**36,177**	**-**	**36,177**
141-2-101-0010-1-72130-5189G0-PWOB-0000-101	Behavior Management Specialist Part-time (.5 FTE)	-	20,460		20,460
141-2-101-0010-1-72130-520110-0000-0000-101	Social Security	-	1,269		1,269
141-2-101-0010-1-72130-520770-0000-0000-101	Medical - Part-time	-	525		525
141-2-101-0010-1-72130-521210-0000-0000-101	Medicare	-	297		297
141-2-101-0010-1-72130-539990-0000-0000-101	Contracted Services	-	1,000		1,000
141-2-101-0010-1-72130-547110-0000-0000-101	Software	-	5,900		5,900
141-2-101-0010-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	835		835
	Total 72130 - Other Student Support	**-**	**30,286**	**-**	**30,286**
141-2-101-0010-1-72210-554210-0000-0000-101	Staff Development	-	1,372		1,372
	Total 72210 - Regular Instruction Support	**-**	**1,372**	**-**	**1,372**
	TOTAL	**-**	**67,835**	**-**	**67,835**
East Ridge Elementary					
141-2-101-0065-1-71100-513450-PWOB-0000-101	Other Instructional Personnel Interventionist/Tutor (2 FTE)	-	69,600		69,600
141-2-101-0065-1-71100-514090-0000-0000-101	Teacher Supplements	-	2,000		2,000
141-2-101-0065-1-71100-516310-PBEN-0000-101	Educational Assistants (2 FTE)	-	64,900		64,900
141-2-101-0065-1-71100-516350-PBEN-0000-101	Educational Assistants - Behavior (1 FTE)	-	34,100		34,100
141-2-101-0065-1-71100-518810-0000-0000-101	Bonus	-	6,000		6,000
141-2-101-0065-1-71100-520110-0000-0000-101	Social Security	-	10,949		10,949
141-2-101-0065-1-71100-520410-0000-0000-101	Retirement	-	15,615		15,615
141-2-101-0065-1-71100-520610-0000-0000-101	Life Insurance	-	120		120
141-2-101-0065-1-71100-520710-0000-0000-101	Medical Insurance	-	39,960		39,960
141-2-101-0065-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	2,100		2,100
141-2-101-0065-1-71100-520810-0000-0000-101	Dental Insurance	-	882		882
141-2-101-0065-1-71100-521010-0000-0000-101	Unemployment Compensation	-	42		42
141-2-101-0065-1-71100-521210-0000-0000-101	Medicare	-	2,561		2,561
141-2-101-0065-1-71100-529910-0000-0000-101	Long Term Disability	-	321		321
141-2-101-0065-1-71100-529930-0000-0000-101	Short Term Disability	-	348		348
141-2-101-0065-1-71100-542910-0000-0000-101	Instructional Supplies	-	1,051		1,051
	Total 71100 - Regular Instruction	**-**	**250,549**	**-**	**250,549**
141-2-101-0065-1-71200-516340-PBEN-0000-101	Educational Assistant - ExEd (1 FTE)	-	34,100		34,100
141-2-101-0065-1-71200-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0065-1-71200-520110-0000-0000-101	Social Security	-	2,238		2,238
141-2-101-0065-1-71200-520410-0000-0000-101	Retirement	-	5,307		5,307
141-2-101-0065-1-71200-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0065-1-71200-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0065-1-71200-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0065-1-71200-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0065-1-71200-521210-0000-0000-101	Medicare	-	523		523
141-2-101-0065-1-71200-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0065-1-71200-529930-0000-0000-101	Short Term Disability	-	116		116
	Total 71200 - Special Education Program	**-**	**58,059**	**-**	**58,059**
141-2-101-0065-1-72130-539990-0000-0000-101	Contracted Services	-	29,000		29,000
141-2-101-0065-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	2,000		2,000
141-2-101-0065-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	4,068		4,068
	Total 72130 - Other Student Support	**-**	**35,068**	**-**	**35,068**
141-2-101-0065-1-72210-519610-0000-0000-101	In-Service Stipends	-	500		500
141-2-101-0065-1-72210-520110-0000-0000-101	Social Security	-	31		31
141-2-101-0065-1-72210-520410-0000-0000-101	Retirement	-	45		45
141-2-101-0065-1-72210-521210-0000-0000-101	Medicare	-	7		7
	Total 72210 - Regular Instruction Support	**-**	**583**	**-**	**583**
	Total East Ridge Elementary	**-**	**344,259**	**-**	**344,259**
Middle Valley Elementary					
141-2-101-0085-1-71100-513450-PWOB-0000-101	Other Instructional Personnel Interventionist/Tutor Part-time (1 FTE)	-	28,800		28,800
141-2-101-0085-1-71100-520110-0000-0000-101	Social Security	-	1,786		1,786
141-2-101-0085-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,050		1,050
141-2-101-0085-1-71100-521210-0000-0000-101	Medicare	-	418		418
141-2-101-0085-1-71100-542910-0000-0000-101	Instructional Supplies	-	3,951		3,951
141-2-101-0085-1-71100-559990-0000-0000-101	Other Charges		8,000		8,000
	Total 71100 - Regular Instruction	**-**	**44,005**	**-**	**44,005**
141-2-101-0085-1-72130-518990-0000-0000-101	Other Salaries and Wages	-	1,250		1,250
141-2-101-0085-1-72130-520110-0000-0000-101	Social Security	-	78		78
141-2-101-0085-1-72130-520410-0000-0000-101	Retirement	-	184		184
141-2-101-0085-1-72130-521210-0000-0000-101	Medicare	-	18		18
141-2-101-0085-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	1,500		1,500
141-2-101-0085-1-72130-559990-0000-0000-101	Training materials, mtg exp.	-	5,000		5,000
	Total 72130 - Other Student Support	**-**	**8,030**	**-**	**8,030**
141-2-101-0085-1-72210-516210-0000-0000-101	Classified Extended Contracts/Overtime	-	1,250		1,250
141-2-101-0085-1-72210-519610-0000-0000-101	In-Service Stipends	-	11,700		11,700
141-2-101-0085-1-72210-520110-0000-0000-101	Social Security	-	803		803
141-2-101-0085-1-72210-520410-0000-0000-101	Retirement	-	1,235		1,235
141-2-101-0085-1-72210-521210-0000-0000-101	Medicare	-	188		188
141-2-101-0085-1-72210-552410-0000-0000-101	Staff Development	-	27,250		27,250
	Total 72210 - Regular Instruction Support	**-**	**42,426**	**-**	**42,426**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0085-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	15,000		15,000
	Total 72710 - Transportation	**-**	**15,000**	**-**	**15,000**
	Total Middle Valley Elementary	**-**	**109,461**	**-**	**109,461**
Harrison Elementary					
141-2-101-0090-1-71100-513450-PBEN-0000-101	Other Instructional Personnel Interventionist/Tutor (2 FTE)	-	59,100		59,100
141-2-101-0090-1-71100-516310-PBEN-0000-101	Educational Assistant (2 FTE)	-	68,067		68,067
141-2-101-0090-1-71100-518810-0000-0000-101	Bonus	-	8,000		8,000
141-2-101-0090-1-71100-520110-0000-0000-101	Social Security	-	8,380		8,380
141-2-101-0090-1-71100-520410-0000-0000-101	Retirement	-	19,870		19,870
141-2-101-0090-1-71100-520610-0000-0000-101	Life Insurance	-	160		160
141-2-101-0090-1-71100-520710-0000-0000-101	Medical Insurance	-	53,280		53,280
141-2-101-0090-1-71100-520810-0000-0000-101	Dental Insurance	-	1,176		1,176
141-2-101-0090-1-71100-521010-0000-0000-101	Unemployment Compensation	-	56		56
141-2-101-0090-1-71100-521210-0000-0000-101	Medicare	-	1,960		1,960
141-2-101-0090-1-71100-529910-0000-0000-101	Long Term Disability	-	428		428
141-2-101-0090-1-71100-529930-0000-0000-101	Short Term Disability	-	464		464
141-2-101-0090-1-71100-542910-0000-0000-101	Instructional Supplies	-	15,000		15,000
	Total 71100 - Regular Instruction	**-**	**235,941**	**-**	**235,941**
141-2-101-0090-1-72130-559990-0000-0000-101	Training materials, mtg exp.	-	4,789		4,789
	Total 72130 - Other Student Support	**-**	**4,789**	**-**	**4,789**
141-2-101-0090-1-72210-552410-0000-0000-101	Staff Development	-	6,330		6,330
	Total 72210 - Regular Instruction Support	**-**	**6,330**	**-**	**6,330**
	Total Harrison Elementary	**-**	**247,060**	**-**	**247,060**
Wolftever Creek Elementary					
141-2-101-0148-1-71100-513450-PWOB-0000-101	Other Instruction Personnel Interventionists/Tutors Part-Time (1.5 FTE)	-	62,540		62,540
141-2-101-0148-1-71100-520110-0000-0000-101	Social Security	-	3,877		3,877
141-2-101-0148-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,575		1,575
141-2-101-0148-1-71100-521210-0000-0000-101	Medicare	-	907		907
	Total 71100 - Regular Instruction	**-**	**68,899**	**-**	**68,899**
141-2-101-0148-1-72130-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0148-1-72130-518960-PBEN-0000-101	Parent Volunteer Coordinator	-	34,870		34,870
141-2-101-0148-1-72130-520110-0000-0000-101	Social Security	-	2,286		2,286
141-2-101-0148-1-72130-520410-0000-0000-101	Retirement	-	5,420		5,420
141-2-101-0148-1-72130-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0148-1-72130-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0148-1-72130-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0148-1-72130-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0148-1-72130-521210-0000-0000-101	Medicare	-	535		535
141-2-101-0148-1-72130-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0148-1-72130-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0148-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	318		318
	Total 72130 - Other Student Support	**-**	**59,320**	**-**	**59,320**
	Total Wolftever Creek Elementary	**-**	**128,219**	**-**	**128,219**
Red Bank Elementary					
141-2-101-0171-1-71100-513450-PWOB-0000-101	Other Instruction Personnel Interventionists/Tutors Part-Time (1 FTE)	-	28,800		28,800
141-2-101-0171-1-71100-516350-PBEN-0000-101	Educational Assistants - Behavior (2 FTE)	-	60,270		60,270
141-2-101-0171-1-71100-518810-0000-0000-101	Bonus	-	4,000		4,000
141-2-101-0171-1-71100-520110-0000-0000-101	Social Security	-	5,770		5,770
141-2-101-0171-1-71100-520410-0000-0000-101	Retirement	-	7,294		7,294
141-2-101-0171-1-71100-520610-0000-0000-101	Life Insurance	-	80		80
141-2-101-0171-1-71100-520710-0000-0000-101	Medical Insurance	-	26,640		26,640
141-2-101-0171-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,050		1,050
141-2-101-0171-1-71100-520810-0000-0000-101	Dental Insurance	-	588		588
141-2-101-0171-1-71100-521010-0000-0000-101	Unemployment Compensation	-	28		28
141-2-101-0171-1-71100-521210-0000-0000-101	Medicare	-	1,350		1,350
141-2-101-0171-1-71100-529910-0000-0000-101	Long Term Disability	-	214		214
141-2-101-0171-1-71100-529930-0000-0000-101	Short Term Disability	-	232		232
	Total 71100 - Regular Instruction	**-**	**136,316**	**-**	**136,316**
141-2-101-0171-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	3,489		3,489
	Total 72130 - Other Student Support	**-**	**3,489**	**-**	**3,489**
141-2-101-0171-1-72210-552410-0000-0000-101	Staff Development		6,266		6,266
	Total 72210 - Regular Instruction Support	**-**	**6,266**	**-**	**6,266**
	Total Red Bank Elementary	**-**	**146,071**	**-**	**146,071**
Spring Creek Elementary					
141-2-101-0235-1-71100-513450-PWOB-0000-101	Other Instructional Personnel Interventionists/Tutors Part-Time (1 FTE)	-	37,500		37,500
141-2-101-0235-1-71100-516310-PBEN-0000-101	Educational Assistants (4 FTE)	-	118,481		118,481
141-2-101-0235-1-71100-518810-0000-0000-101	Bonus	-	8,000		8,000
141-2-101-0235-1-71100-520110-0000-0000-101	Social Security	-	10,167		10,167
141-2-101-0235-1-71100-520410-0000-0000-101	Retirement	-	18,592		18,592
141-2-101-0235-1-71100-520610-0000-0000-101	Life Insurance	-	160		160
141-2-101-0235-1-71100-520710-0000-0000-101	Medical Insurance	-	53,280		53,280
141-2-101-0235-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,050		1,050
141-2-101-0235-1-71100-520810-0000-0000-101	Dental Insurance	-	1,176		1,176
141-2-101-0235-1-71100-521010-0000-0000-101	Unemployment Compensation	-	56		56
141-2-101-0235-1-71100-521210-0000-0000-101	Medicare	-	2,378		2,378
141-2-101-0235-1-71100-529910-0000-0000-101	Long Term Disability	-	428		428
141-2-101-0235-1-71100-529930-0000-0000-101	Short Term Disability	-	464		464
141-2-101-0235-1-71100-542910-0000-0000-101	Instructional Supplies	-	1,000		1,000
	Total 71100 - Regular Instruction	**-**	**252,732**	**-**	**252,732**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0235-1-72130-539990-0000-0000-101	Contracted Services	-	30,554		30,554
141-2-101-0235-1-72130-547110-0000-0000-101	Software	-	500		500
141-2-101-0235-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	1,000		1,000
141-2-101-0235-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,575		1,575
	Total 72130 - Other Student Support	**-**	**33,629**	**-**	**33,629**
141-2-101-0235-1-72210-519610-0000-0000-101	In-Service Stipends	-	1,500		1,500
141-2-101-0235-1-72210-520110-0000-0000-101	Social Security	-	93		93
141-2-101-0235-1-72210-520410-0000-0000-101	Retirement	-	135		135
141-2-101-0235-1-72210-521210-0000-0000-101	Medicare	-	22		22
	Total 72210 - Regular Instruction Support	**-**	**1,750**	**-**	**1,750**
141-2-101-0235-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	2,926		2,926
	Total 72710 - Transportation	**-**	**2,926**	**-**	**2,926**
	Total Spring Creek Elementary	**-**	**291,037**	**-**	**291,037**
Barger Academy					
141-2-101-0097-1-71100-513450-PWOB-0000-101	Instruction Personnel Interventionist/Tutor Part-time (1.5 FTE)	-	53,940		53,940
141-2-101-0097-1-71100-520110-0000-0000-101	Social Security	-	3,344		3,344
141-2-101-0097-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,575		1,575
141-2-101-0097-1-71100-521210-0000-0000-101	Medicare	-	782		782
141-2-101-0097-1-71100-542910-0000-0000-101	Instructional Supplies	-	4,940		4,940
	Total 71100 - Regular Instruction	**-**	**64,581**	**-**	**64,581**
141-2-101-0097-1-72130-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0097-1-72130-518960-PWOB-0000-101	Parent Coordinator Part-Time (.5 FTE)	-	21,111		21,111
141-2-101-0097-1-72130-5189G0-0000-0000-101	Behavior Management Specialist (1 FTE)	-	44,765		44,765
141-2-101-0097-1-72130-520110-0000-0000-101	Social Security	-	4,208		4,208
141-2-101-0097-1-72130-520410-0000-0000-101	Retirement	-	6,874		6,874
141-2-101-0097-1-72130-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0097-1-72130-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0097-1-72130-520770-0000-0000-101	Medical Insurance - Part-time	-	525		525
141-2-101-0097-1-72130-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0097-1-72130-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0097-1-72130-521210-0000-0000-101	Medicare	-	984		984
141-2-101-0097-1-72130-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0097-1-72130-529930-0000-0000-101	Short Term Disability	-	116		116
	Total 72130 - Other Student Support	**-**	**94,358**	**-**	**94,358**
	Total Barger Academy	**-**	**158,939**	**-**	**158,939**
Clifton Hills Elementary					
141-2-101-0048-1-71100-5116A0-PBEN-0000-101	Teacher - Related Arts (1 FTE)	-	56,749		56,749
141-2-101-0048-1-71100-518810-0000-0000-101	Teacher Bonuses	-	2,000		2,000
141-2-101-0048-1-71100-520110-0000-0000-101	Social Security	-	3,642		3,642
141-2-101-0048-1-71100-520410-0000-0000-101	Retirement	-	5,287		5,287
141-2-101-0048-1-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0048-1-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0048-1-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0048-1-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0048-1-71100-521210-0000-0000-101	Medicare	-	852		852
141-2-101-0048-1-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0048-1-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0048-1-71100-539990-0000-0000-101	Contracted Services	-	5,500		5,500
141-2-101-0048-1-71100-542910-0000-0000-101	Instructional Supplies	-	28,673		28,673
141-2-101-0048-1-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	14,000		14,000
	Total 71100 - Regular Instruction	**-**	**130,594**	**-**	**130,594**
141-2-101-0048-1-72130-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0048-1-72130-5189B0-PBEN-0000-101	Truancy Specialist (1 FTE)	-	55,481		55,481
141-2-101-0048-1-72130-520110-0000-0000-101	Social Security	-	3,564		3,564
141-2-101-0048-1-72130-520410-0000-0000-101	Retirement	-	8,450		8,450
141-2-101-0048-1-72130-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0048-1-72130-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0048-1-72130-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0048-1-72130-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0048-1-72130-521210-0000-0000-101	Medicare	-	833		833
141-2-101-0048-1-72130-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0048-1-72130-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0048-1-72130-547110-0000-0000-101	Software	-	4,629		4,629
	Total 72130 - Other Student Support	**-**	**88,848**	**-**	**88,848**
141-2-101-0048-1-72210-5140M0-0000-0000-101	Stipend Multi-Classroom Lead	-	10,000		10,000
141-2-101-0048-1-72210-517210-PBEN-0000-101	Instructional Coach (.5 FTE)	-	33,397		33,397
141-2-101-0048-1-72210-518810-0000-0000-101	Instructional Support Bonuses	-	1,000		1,000
141-2-101-0048-1-72210-519610-0000-0000-101	In-Service Stipends	-	10,000		10,000
141-2-101-0048-1-72210-520110-0000-0000-101	Social Security	-	3,373		3,373
141-2-101-0048-1-72210-520410-0000-0000-101	Retirement	-	4,896		4,896
141-2-101-0048-1-72210-520610-0000-0000-101	Life Insurance	-	20		20
141-2-101-0048-1-72210-520710-0000-0000-101	Health Insurance	-	6,660		6,660
141-2-101-0048-1-72210-520810-0000-0000-101	Dental Insurance	-	147		147
141-2-101-0048-1-72210-521010-0000-0000-101	Unemployment Compensation	-	7		7
141-2-101-0048-1-72210-521210-0000-0000-101	Medicare	-	789		789
141-2-101-0048-1-72210-529910-0000-0000-101	Long Term Disability	-	54		54
141-2-101-0048-1-72210-529930-0000-0000-101	Short Term Disability	-	58		58
141-2-101-0048-1-72210-552410-0000-0000-101	Staff Development	-	7,970		7,970
	Total 72210 - Regular Instruction Support	**-**	**78,371**	**-**	**78,371**
141-2-101-0048-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	5,500		5,500
	Total 72710 - Transportation	**-**	**5,500**	**-**	**5,500**
	Total Clifton Hills Elementary	**-**	**303,313**	**-**	**303,313**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Donaldson Elementary					
141-2-101-0037-1-71100-513450-PBEN-0000-101	Other Instructional Personnel Interventionists/Tutors (1 FTE)	-	29,550		29,550
141-2-101-0037-1-71100-514090-0000-0000-101	Teacher Supplements	-	2,000		2,000
141-2-101-0037-1-71100-516310-0000-0000-101	Educational Assistant (1.5 FTE)	-	46,917		46,917
141-2-101-0037-1-71100-518810-0000-0000-101	Teacher Bonuses	-	5,000		5,000
141-2-101-0037-1-71100-520110-0000-0000-101	Social Security	-	5,175		5,175
141-2-101-0037-1-71100-520410-0000-0000-101	Retirement	-	12,156		12,156
141-2-101-0037-1-71100-520610-0000-0000-101	Life Insurance	-	100		100
141-2-101-0037-1-71100-520710-0000-0000-101	Medical Insurance	-	33,300		33,300
141-2-101-0037-1-71100-520810-0000-0000-101	Dental Insurance	-	735		735
141-2-101-0037-1-71100-521010-0000-0000-101	Unemployment Compensation	-	35		35
141-2-101-0037-1-71100-521210-0000-0000-101	Medicare	-	1,210		1,210
141-2-101-0037-1-71100-529910-0000-0000-101	Long Term Disability	-	268		268
141-2-101-0037-1-71100-529930-0000-0000-101	Short Term Disability	-	290		290
141-2-101-0037-1-71100-542910-0000-0000-101	Instructional Supplies	-	3,940		3,940
	Total 71100 - Regular Instruction	**-**	**140,676**	**-**	**140,676**
141-2-101-0037-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,502		2,502
	Total 72130 - Other Student Support	**-**	**2,502**	**-**	**2,502**
	Total Donaldson Elementary	**-**	**143,178**	**-**	**143,178**
Daisy Elementary					
141-2-101-0050-1-71100-516310-PBEN-0000-101	Educational Assistant (1 FTE)	-	32,450		32,450
141-2-101-0050-1-71100-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0050-1-71100-520110-0000-0000-101	Social Security	-	2,136		2,136
141-2-101-0050-1-71100-520410-0000-0000-101	Retirement	-	5,064		5,064
141-2-101-0050-1-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0050-1-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0050-1-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0050-1-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0050-1-71100-521210-0000-0000-101	Medicare	-	500		500
141-2-101-0050-1-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0050-1-71100-529930-0000-0000-101	Short Term Disability	-	116		116
	Total 71100 - Regular Instruction	**-**	**56,041**	**-**	**56,041**
141-2-101-0050-1-72130-518990-0000-0000-101	Other Salaries and Wages	-	2,500		2,500
141-2-101-0050-1-72130-520110-0000-0000-101	Social Security	-	155		155
141-2-101-0050-1-72130-520410-0000-0000-101	Retirement	-	368		368
141-2-101-0050-1-72130-521210-0000-0000-101	Medicare	-	36		36
141-2-101-0050-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	5,002		5,002
	Total 72130 - Other Student Support	**-**	**8,061**	**-**	**8,061**
141-2-101-0050-1-72210-519610-0000-0000-101	In-Service Stipends	-	2,760		2,760
141-2-101-0050-1-72210-520110-0000-0000-101	Social Security	-	171		171
141-2-101-0050-1-72210-520410-0000-0000-101	Retirement	-	248		248
141-2-101-0050-1-72210-521210-0000-0000-101	Medicare	-	40		40
	Total 72210 - Regular Instruction Support	**-**	**3,219**	**-**	**3,219**
	Total Daisy Elementary	**-**	**67,321**	**-**	**67,321**
Dupont Elementary					
141-2-101-0058-1-71100-513450-PWOB-0000-101	Instruction Personnel Interventionist/Tutor Part-Time (1.5 FTE)	-	57,420		57,420
141-2-101-0058-1-71100-520110-0000-0000-101	Social Security	-	3,560		3,560
141-2-101-0058-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,313		1,313
141-2-101-0058-1-71100-521210-0000-0000-101	Medicare	-	832		832
141-2-101-0058-1-71100-542910-0000-0000-101	Instructional Supplies	-	6,732		6,732
	Total 71100 - Regular Instruction	**-**	**69,857**	**-**	**69,857**
141-2-101-0058-1-72130-539990-0000-0000-101	Other Contracted Services	-	1,200		1,200
141-2-101-0058-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	594		594
	Total 72130 - Other Student Support	**-**	**1,794**	**-**	**1,794**
141-2-101-0058-1-72210-519610-0000-0000-101	In-Service Stipends	-	12,500		12,500
141-2-101-0058-1-72210-520110-0000-0000-101	Social Security	-	775		775
141-2-101-0058-1-72210-520410-0000-0000-101	Retirement	-	1,125		1,125
141-2-101-0058-1-72210-521210-0000-0000-101	Medicare	-	181		181
141-2-101-0058-1-72210-552410-0000-0000-101	Staff Development	-	8,000		8,000
	Total 72210 - Regular Instruction Support	**-**	**22,581**	**-**	**22,581**
141-2-101-0058-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	3,600		3,600
	Total 72710 - Transportation	**-**	**3,600**	**-**	**3,600**
	Total Dupont Elementary	**-**	**97,832**	**-**	**97,832**
East Brainerd Elementary					
141-2-101-0062-1-71100-513450-PWOB-0000-101	Instruction Personnel Interventionist/Tutor Part-Time (1 FTE)	-	39,200		39,200
141-2-101-0062-1-71100-520110-0000-0000-101	Social Security	-	2,430		2,430
141-2-101-0062-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,050		1,050
141-2-101-0062-1-71100-521210-0000-0000-101	Medicare	-	568		568
	Total 71100 - Regular Instruction	**-**	**43,248**	**-**	**43,248**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0062-1-71200-516340-PBEN-0000-101	Educational Assistant - ExEd (3 FTE)	-	98,725		98,725
141-2-101-0062-1-71200-518810-0000-0000-101	Bonus	-	6,000		6,000
141-2-101-0062-1-71200-520110-0000-0000-101	Social Security	-	6,493		6,493
141-2-101-0062-1-71200-520410-0000-0000-101	Retirement	-	15,395		15,395
141-2-101-0062-1-71200-520610-0000-0000-101	Life Insurance	-	120		120
141-2-101-0062-1-71200-520710-0000-0000-101	Medical Insurance	-	39,960		39,960
141-2-101-0062-1-71200-520810-0000-0000-101	Dental Insurance	-	882		882
141-2-101-0062-1-71200-521010-0000-0000-101	Unemployment Compensation	-	42		42
141-2-101-0062-1-71200-521210-0000-0000-101	Medicare	-	1,519		1,519
141-2-101-0062-1-71200-529910-0000-0000-101	Long Term Disability	-	321		321
141-2-101-0062-1-71200-529930-0000-0000-101	Short Term Disability	-	348		348
	Total 71200 - Special Education Instruction	**-**	**169,805**	**-**	**169,805**
141-2-101-0062-1-72130-549990-0000-0000-101	Other Supplies and Materials	-	2,400		2,400
141-2-101-0062-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	3,571		3,571
	Total 72130 - Other Student Support	**-**	**5,971**	**-**	**5,971**
141-2-101-0062-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	1,697		1,697
	Total 72710 - Transportation	**-**	**1,697**	**-**	**1,697**
	Total East Brainerd Elementary	**-**	**220,721**	**-**	**220,721**
East Lake Elementary					
141-2-101-0063-1-71100-514090-0000-0000-101	Teacher Supplements	-	23,000		23,000
141-2-101-0063-1-71100-516310-PBEN-0000-101	Educational Assistant (1.5 FTE)	-	48,675		48,675
141-2-101-0063-1-71100-518810-0000-0000-101	Bonus	-	3,000		3,000
141-2-101-0063-1-71100-520110-0000-0000-101	Social Security	-	4,630		4,630
141-2-101-0063-1-71100-520410-0000-0000-101	Retirement	-	9,666		9,666
141-2-101-0063-1-71100-520610-0000-0000-101	Life Insurance	-	60		60
141-2-101-0063-1-71100-520710-0000-0000-101	Medical Insurance	-	19,980		19,980
141-2-101-0063-1-71100-520810-0000-0000-101	Dental Insurance	-	441		441
141-2-101-0063-1-71100-521010-0000-0000-101	Unemployment Compensation	-	21		21
141-2-101-0063-1-71100-521210-0000-0000-101	Medicare	-	1,083		1,083
141-2-101-0063-1-71100-529910-0000-0000-101	Long Term Disability	-	161		161
141-2-101-0063-1-71100-529930-0000-0000-101	Short Term Disability	-	174		174
141-2-101-0063-1-71100-539990-0000-0000-101	Contracted Services	-	5,500		5,500
141-2-101-0063-1-71100-542910-0000-0000-101	Instructional Supplies	-	33,877		33,877
141-2-101-0063-1-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	30,000		30,000
	Total 71100 - Regular Instruction	**-**	**180,268**	**-**	**180,268**
141-2-101-0063-1-72130-547110-0000-0000-101	Software	-	7,000		7,000
	Total 72130 - Other Student Support	**-**	**7,000**	**-**	**7,000**
141-2-101-0063-1-72210-517210-0000-0000-101	Instructional Coach	-	7,500		7,500
141-2-101-0063-1-72210-5189E0-0000-0000-101	Dean	-	3,800		3,800
141-2-101-0063-1-72210-519610-0000-0000-101	In-Service Stipends	-	35,000		35,000
141-2-101-0063-1-72210-520110-0000-0000-101	Social Security	-	2,871		2,871
141-2-101-0063-1-72210-520410-0000-0000-101	Retirement	-	4,167		4,167
141-2-101-0063-1-72210-521210-0000-0000-101	Medicare	-	672		672
141-2-101-0063-1-72210-552410-0000-0000-101	Staff Development	-	14,000		14,000
	Total 72210 - Regular Instruction Support	**-**	**68,010**	**-**	**68,010**
141-2-101-0063-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	25,000		25,000
	Total 72710 - Transportation	**-**	**25,000**	**-**	**25,000**
	Total East Lake Elementary	**-**	**280,278**	**-**	**280,278**
East Side Elementary					
141-2-101-0078-1-71100-516310-PBEN-0000-101	Educational Assistants (1 FTE)	-	49,324		49,324
141-2-101-0078-1-71100-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0078-1-71100-520110-0000-0000-101	Social Security	-	3,182		3,182
141-2-101-0078-1-71100-520410-0000-0000-101	Retirement	-	7,545		7,545
141-2-101-0078-1-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0078-1-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0078-1-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0078-1-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0078-1-71100-521210-0000-0000-101	Medicare	-	744		744
141-2-101-0078-1-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0078-1-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0078-1-71100-542910-0000-0000-101	Instructional Supplies	-	12,001		12,001
141-2-101-0078-1-71100-547110-0000-0000-101	Software	-	26,316		26,316
	Total 71100 - Regular Instruction	**-**	**115,003**	**-**	**115,003**
141-2-101-0078-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	3,000		3,000
141-2-101-0078-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	670		670
	Total 72130 - Other Student Support	**-**	**3,670**	**-**	**3,670**
141-2-101-0078-1-72210-517210-PBEN-0000-101	Instructional Coach (1 FTE)	-	72,646		72,646
141-2-101-0078-1-72210-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0078-1-72210-519610-0000-0000-101	In-Service Stipends	-	10,000		10,000
141-2-101-0078-1-72210-520110-0000-0000-101	Social Security	-	5,248		5,248
141-2-101-0078-1-72210-520410-0000-0000-101	Retirement	-	7,618		7,618
141-2-101-0078-1-72210-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0078-1-72210-520710-0000-0000-101	Health Insurance	-	13,320		13,320
141-2-101-0078-1-72210-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0078-1-72210-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0078-1-72210-521210-0000-0000-101	Medicare	-	1,227		1,227
141-2-101-0078-1-72210-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0078-1-72210-529930-0000-0000-101	Short Term Disability	-	116		116
	Total 72210 - Regular Instruction Support	**-**	**112,630**	**-**	**112,630**
	Total East Side Elementary	**-**	**231,303**	**-**	**231,303**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Hardy Elementary					
141-2-101-0110-1-71100-513450-PWOB-0000-101	Instructional Personnel Interventionist/Tutor Part-time (1 FTE)	-	43,750		43,750
141-2-101-0110-1-71100-520110-0000-0000-101	Social Security	-	2,713		2,713
141-2-101-0110-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,050		1,050
141-2-101-0110-1-71100-521210-0000-0000-101	Medicare	-	634		634
141-2-101-0110-1-71100-542910-0000-0000-101	Instructional Supplies	-	2,523		2,523
	Total 71100 - Regular Instruction	**-**	**50,670**	**-**	**50,670**
141-2-101-0110-1-72130-518810-0000-0000-101	Bonus	-	3,000		3,000
141-2-101-0110-1-72130-5189B0-PBEN-0000-101	Truancy Specialist (.5 FTE)	-	29,080		29,080
141-2-101-0110-1-72130-5189G0-PBEN-0000-101	Behavior Management Specialist (1 FTE)	-	46,907		46,907
141-2-101-0110-1-72130-520110-0000-0000-101	Social Security	-	4,897		4,897
141-2-101-0110-1-72130-520410-0000-0000-101	Retirement	-	11,611		11,611
141-2-101-0110-1-72130-520610-0000-0000-101	Life Insurance	-	60		60
141-2-101-0110-1-72130-520710-0000-0000-101	Medical Insurance	-	19,980		19,980
141-2-101-0110-1-72130-520810-0000-0000-101	Dental Insurance	-	441		441
141-2-101-0110-1-72130-521010-0000-0000-101	Unemployment Compensation	-	21		21
141-2-101-0110-1-72130-521210-0000-0000-101	Medicare	-	1,145		1,145
141-2-101-0110-1-72130-529910-0000-0000-101	Long Term Disability	-	161		161
141-2-101-0110-1-72130-529930-0000-0000-101	Short Term Disability	-	174		174
141-2-101-0110-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,836		2,836
	Total 72130 - Other Student Support	**-**	**120,313**	**-**	**120,313**
	Total Hardy Elementary	**-**	**170,983**	**-**	**170,983**
Hixson Elementary					
141-2-101-0127-1-71100-513450-PWOB-0000-101	Instruction Personnel Interventionist/Tutor Part-time (1.5 FTE)	-	43,245		43,245
141-2-101-0127-1-71100-516350-PWOB-0000-101	Educational Assistant - Behavior Part-time (1 FTE)	-	30,657		30,657
141-2-101-0127-1-71100-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0127-1-71100-520110-0000-0000-101	Social Security	-	4,707		4,707
141-2-101-0127-1-71100-520410-0000-0000-101	Retirement	-	4,796		4,796
141-2-101-0127-1-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0127-1-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0127-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,313		1,313
141-2-101-0127-1-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0127-1-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0127-1-71100-521210-0000-0000-101	Medicare	-	1,101		1,101
141-2-101-0127-1-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0127-1-71100-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0127-1-71100-542910-0000-0000-101	Instructional Supplies	-	24,548		24,548
	Total 71100 - Regular Instruction	**-**	**126,258**	**-**	**126,258**
141-2-101-0127-1-72130-518810-0000-0000-101	Bonus	-	500		500
141-2-101-0127-1-72130-5189B0-PBEN-0000-101	Truancy Specialist (.25 FTE)	-	13,750		13,750
141-2-101-0127-1-72130-520110-0000-0000-101	Social Security	-	884		884
141-2-101-0127-1-72130-520410-0000-0000-101	Retirement	-	2,095		2,095
141-2-101-0127-1-72130-520610-0000-0000-101	Life Insurance	-	10		10
141-2-101-0127-1-72130-520710-0000-0000-101	Medical Insurance	-	3,330		3,330
141-2-101-0127-1-72130-520810-0000-0000-101	Dental Insurance	-	74		74
141-2-101-0127-1-72130-521010-0000-0000-101	Unemployment Compensation	-	4		4
141-2-101-0127-1-72130-521210-0000-0000-101	Medicare	-	207		207
141-2-101-0127-1-72130-529910-0000-0000-101	Long Term Disability	-	27		27
141-2-101-0127-1-72130-529930-0000-0000-101	Short Term Disability	-	29		29
141-2-101-0127-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,879		2,879
	Total 72130 - Other Student Support	**-**	**23,789**	**-**	**23,789**
	Total Hixson Elementary	**-**	**150,047**	**-**	**150,047**
North Hamilton County Elementary					
141-2-101-0147-1-71100-513450-PWOB-0000-101	Instructional Personnel Interventionist/Tutor Part-time (1.5 FTE)	-	53,040		53,040
141-2-101-0147-1-71100-520110-0000-0000-101	Social Security	-	3,288		3,288
141-2-101-0147-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,575		1,575
141-2-101-0147-1-71100-521210-0000-0000-101	Medicare	-	769		769
	Total 71100 - Regular Instruction	**-**	**58,672**	**-**	**58,672**
141-2-101-0147-1-72130-518960-PWOB-0000-101	Parent Coordinator Part-Time (.5 FTE)	-	1,213		1,213
141-2-101-0147-1-72130-520110-0000-0000-101	Social Security	-	75		75
141-2-101-0147-1-72130-520770-0000-0000-101	Medical Insurance - Part-time	-	525		525
141-2-101-0147-1-72130-521210-0000-0000-101	Medicare	-	18		18
	Total 72130 - Other Student Support	**-**	**1,831**	**-**	**1,831**
141-2-101-0147-1-72210-519610-0000-0000-101	In-Service Stipends	-	2,100		2,100
141-2-101-0147-1-72210-520110-0000-0000-101	Social Security	-	130		130
141-2-101-0147-1-72210-520410-0000-0000-101	Retirement	-	190		190
141-2-101-0147-1-72210-521210-0000-0000-101	Medicare	-	30		30
	Total 72210 - Regular Instruction Support	**-**	**2,450**	**-**	**2,450**
	Total North Hamilton County Elementary	**-**	**62,953**	**-**	**62,953**
Lookout Valley Elementary					
141-2-101-0241-1-71100-513450-PWOB-0000-101	Instructional Personnel Interventionist/Tutor Part-time (.5 FTE)	-	13,125		13,125
141-2-101-0241-1-71100-520110-0000-0000-101	Social Security	-	814		814
141-2-101-0241-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	525		525
141-2-101-0241-1-71100-521210-0000-0000-101	Medicare	-	190		190
141-2-101-0241-1-71100-542910-0000-0000-101	Instructional Supplies	-	14,629		14,629
141-2-101-0241-1-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	10,000		10,000
	Total 71100 - Regular Instruction	**-**	**39,283**	**-**	**39,283**
141-2-101-0241-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	1,133		1,133
141-2-101-0241-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,467		1,467
	Total 72130 - Other Student Support	**-**	**2,600**	**-**	**2,600**
	Total Lookout Valley Elementary	**-**	**41,883**	**-**	**41,883**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Orchard Knob Elementary					
141-2-101-0194-1-71100-513450-PWOB-0000-101	Instruction Personnel Interventionist/Tutor Part-time (.25 FTE)	-	11,250		11,250
141-2-101-0194-1-71100-516310-PBEN-0000-101	Educational Assistant (1 FTE)	-	29,275		29,275
141-2-101-0194-1-71100-516350-PBEN-0000-101	Educational Assistant - Behavior (1 FTE)	-	29,645		29,645
141-2-101-0194-1-71100-518810-0000-0000-101	Bonus	-	4,000		4,000
141-2-101-0194-1-71100-520110-0000-0000-101	Social Security	-	4,599		4,599
141-2-101-0194-1-71100-520410-0000-0000-101	Retirement	-	9,249		9,249
141-2-101-0194-1-71100-520610-0000-0000-101	Life Insurance	-	80		80
141-2-101-0194-1-71100-520710-0000-0000-101	Medical Insurance	-	26,640		26,640
141-2-101-0194-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	263		263
141-2-101-0194-1-71100-520810-0000-0000-101	Dental Insurance	-	588		588
141-2-101-0194-1-71100-521010-0000-0000-101	Unemployment Compensation	-	28		28
141-2-101-0194-1-71100-521210-0000-0000-101	Medicare	-	1,075		1,075
141-2-101-0194-1-71100-529910-0000-0000-101	Long Term Disability	-	214		214
141-2-101-0194-1-71100-529930-0000-0000-101	Short Term Disability	-	232		232
141-2-101-0194-1-71100-542910-0000-0000-101	Instructional Supplies	-	9,806		9,806
	Total 71100 - Regular Instruction	**-**	**126,944**	**-**	**126,944**
141-2-101-0194-1-72130-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0194-1-72130-5189G0-PBEN-0000-101	Behavior Management Specialist (1 FTE)	-	42,842		42,842
141-2-101-0194-1-72130-520110-0000-0000-101	Social Security	-	2,780		2,780
141-2-101-0194-1-72130-520410-0000-0000-101	Retirement	-	6,592		6,592
141-2-101-0194-1-72130-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0194-1-72130-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0194-1-72130-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0194-1-72130-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0194-1-72130-521210-0000-0000-101	Medicare	-	650		650
141-2-101-0194-1-72130-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0194-1-72130-529930-0000-0000-101	Short Term Disability	-	116		116
141-2-101-0194-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	100		100
141-2-101-0194-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	3,146		3,146
	Total 72130 - Other Student Support	**-**	**72,001**	**-**	**72,001**
	Total Orchard Knob Elementary	**-**	**198,945**	**-**	**198,945**
Rivermont Elementary					
141-2-101-0183-1-71100-513450-PWOB-0000-101	Instruction Personnel Interventionist/Tutor Part-time (1 FTE)	-	40,120		40,120
141-2-101-0183-1-71100-514090-0000-0000-101	Teacher Supplements	-	3,000		3,000
141-2-101-0183-1-71100-520110-0000-0000-101	Social Security	-	2,673		2,673
141-2-101-0183-1-71100-520410-0000-0000-101	Retirement	-	270		270
141-2-101-0183-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,050		1,050
141-2-101-0183-1-71100-521210-0000-0000-101	Medicare	-	626		626
141-2-101-0183-1-71100-542910-0000-0000-101	Instructional Supplies	-	5,000		5,000
141-2-101-0183-1-71100-547110-0000-0000-101	Software	-	4,000		4,000
	Total 71100 - Regular Instruction	**-**	**56,739**	**-**	**56,739**
141-2-101-0183-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	5,000		5,000
	Total 72130 - Other Student Support	**-**	**5,000**	**-**	**5,000**
141-2-101-0183-1-72210-519610-0000-0000-101	In-Service Stipends	-	7,650		7,650
141-2-101-0183-1-72210-520110-0000-0000-101	Social Security	-	474		474
141-2-101-0183-1-72210-520410-0000-0000-101	Retirement	-	688		688
141-2-101-0183-1-72210-521210-0000-0000-101	Medicare	-	111		111
	Total 72210 - Regular Instruction Support	**-**	**8,923**	**-**	**8,923**
	Total Rivermont Elementary	**-**	**70,662**	**-**	**70,662**
Shepherd Elementary					
141-2-101-0017-1-71100-511610-PBEN-0000-101	Teacher (1 FTE)	-	73,475		73,475
141-2-101-0017-1-71100-518810-0000-0000-101	Teacher Bonuses	-	2,000		2,000
141-2-101-0017-1-71100-520110-0000-0000-101	Social Security	-	4,679		4,679
141-2-101-0017-1-71100-520410-0000-0000-101	Retirement	-	6,793		6,793
141-2-101-0017-1-71100-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0017-1-71100-520710-0000-0000-101	Medical Insurance	-	13,320		13,320
141-2-101-0017-1-71100-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0017-1-71100-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0017-1-71100-521210-0000-0000-101	Medicare	-	1,094		1,094
141-2-101-0017-1-71100-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0017-1-71100-529930-0000-0000-101	Short Term Disability	-	116		116
	Total 71100 - Regular Instruction	**-**	**101,932**	**-**	**101,932**
141-2-101-0017-1-72130-518810-0000-0000-101	Other Student Support Bonuses	-	3,000		3,000
141-2-101-0017-1-72130-518960-PBEN-0000-101	Parent Volunteer Coordinator (1 FTE)	-	31,790		31,790
141-2-101-0017-1-72130-5189B0-PBEN-0000-101	Truancy Specialist (.5 FTE)	-	33,568		33,568
141-2-101-0017-1-72130-520110-0000-0000-101	Social Security	-	4,238		4,238
141-2-101-0017-1-72130-520410-0000-0000-101	Retirement	-	10,049		10,049
141-2-101-0017-1-72130-520610-0000-0000-101	Life Insurance	-	60		60
141-2-101-0017-1-72130-520710-0000-0000-101	Medical Insurance	-	19,980		19,980
141-2-101-0017-1-72130-520810-0000-0000-101	Dental Insurance	-	441		441
141-2-101-0017-1-72130-521010-0000-0000-101	Unemployment Compensation	-	21		21
141-2-101-0017-1-72130-521210-0000-0000-101	Medicare	-	991		991
141-2-101-0017-1-72130-529910-0000-0000-101	Long Term Disability	-	161		161
141-2-101-0017-1-72130-529930-0000-0000-101	Short Term Disability	-	174		174
	Total 72130 - Other Student Support	**-**	**104,473**	**-**	**104,473**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-101-0017-1-72210-552410-0000-0000-101	Staff Development	-	1,062		1,062
	Total 72210 - Regular Instruction Support	**-**	**1,062**	**-**	**1,062**
	Total Shepherd Elementary	**-**	**207,467**	**-**	**207,467**
Snow Hill Elementary					
141-2-101-0215-1-71100-513450-PWOB-0000-101	Other Instructional Personnel - Part-Time Tutor (2 FTE)	-	74,250		74,250
141-2-101-0215-1-71100-514090-0000-0000-101	Teacher Supplemental Pay	-	7,000		7,000
141-2-101-0215-1-71100-520110-0000-0000-101	Social Security	-	5,038		5,038
141-2-101-0215-1-71100-520410-0000-0000-101	Retirement	-	630		630
141-2-101-0215-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	2,625		2,625
141-2-101-0215-1-71100-521210-0000-0000-101	Medicare	-	1,179		1,179
141-2-101-0215-1-71100-542910-0000-0000-101	Instructional Supplies	-	8,528		8,528
	Total 71100 - Regular Instruction	**-**	**99,250**	**-**	**99,250**
141-2-101-0215-1-72130-539990-0000-0000-101	Contracted Services	-	700		700
141-2-101-0215-1-72130-549990-0000-0000-101	Other Supplies and Materials	-	500		500
141-2-101-0215-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,560		1,560
	Total 72130 - Other Student Support	**-**	**2,760**	**-**	**2,760**
	Total Snow Hill Elementary	**-**	**102,010**	**-**	**102,010**
Woodmore Elementary					
141-2-101-0245-1-71100-513450-PWOB-0000-101	Other Instructional Personnel - Part-Time Tutor (1.5 FTE)	-	49,600		49,600
141-2-101-0245-1-71100-520110-0000-0000-101	Social Security	-	3,075		3,075
141-2-101-0245-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	1,575		1,575
141-2-101-0245-1-71100-521210-0000-0000-101	Medicare	-	719		719
141-2-101-0245-1-71100-539990-0000-0000-101	Other Contracted Services	-	9,665		9,665
	Total 71100 - Regular Instruction	**-**	**64,634**	**-**	**64,634**
141-2-101-0245-1-72130-518810-0000-0000-101	Bonus	-	160		160
141-2-101-0245-1-72130-5189G0-PBEN-0000-101	Behavior Management Specialist (.10 FTE)	-	4,881		4,881
141-2-101-0245-1-72130-520110-0000-0000-101	Social Security	-	313		313
141-2-101-0245-1-72130-520410-0000-0000-101	Retirement	-	741		741
141-2-101-0245-1-72130-520610-0000-0000-101	Life Insurance	-	3		3
141-2-101-0245-1-72130-520710-0000-0000-101	Medical Insurance	-	1,066		1,066
141-2-101-0245-1-72130-520810-0000-0000-101	Dental Insurance	-	24		24
141-2-101-0245-1-72130-521010-0000-0000-101	Unemployment Compensation	-	1		1
141-2-101-0245-1-72130-521210-0000-0000-101	Medicare	-	73		73
141-2-101-0245-1-72130-529910-0000-0000-101	Long Term Disability	-	9		9
141-2-101-0245-1-72130-529930-0000-0000-101	Short Term Disability	-	9		9
141-2-101-0245-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,209		2,209
	Total 72130 - Other Student Support	**-**	**9,489**	**-**	**9,489**
141-2-101-0245-1-72210-517210-PBEN-0000-101	Instructional Coach (.5 FTE)	-	37,786		37,786
141-2-101-0245-1-72210-518810-0000-0000-101	Bonus	-	1,000		1,000
141-2-101-0245-1-72210-520110-0000-0000-101	Social Security	-	2,405		2,405
141-2-101-0245-1-72210-520410-0000-0000-101	Retirement	-	3,491		3,491
141-2-101-0245-1-72210-520610-0000-0000-101	Life Insurance	-	20		20
141-2-101-0245-1-72210-520710-0000-0000-101	Health Insurance	-	6,660		6,660
141-2-101-0245-1-72210-520810-0000-0000-101	Dental Insurance	-	147		147
141-2-101-0245-1-72210-521010-0000-0000-101	Unemployment Compensation	-	7		7
141-2-101-0245-1-72210-521210-0000-0000-101	Medicare	-	562		562
141-2-101-0245-1-72210-529910-0000-0000-101	Long Term Disability	-	54		54
141-2-101-0245-1-72210-529930-0000-0000-101	Short Term Disability	-	58		58
	Total 72210 - Regular Instruction Support	**-**	**52,190**	**-**	**52,190**
	Total Woodmore Elementary	**-**	**126,313**	**-**	**126,313**
Brown Academy					
141-2-101-0033-1-71100-513450-PWOB-0000-101	Other Instructional Personnel - Part-Time Tutor (1.5 FTE)	-	60,180		60,180
141-2-101-0033-1-71100-516310-PWOB-0000-101	Educational Assistant Part-time (1 FTE)	-	37,400		37,400
141-2-101-0033-1-71100-520110-0000-0000-101	Social Security	-	6,050		6,050
141-2-101-0033-1-71100-520770-0000-0000-101	Medical Insurance - Part-time	-	2,625		2,625
141-2-101-0033-1-71100-521210-0000-0000-101	Medicare	-	1,415		1,415
141-2-101-0033-1-71100-542910-0000-0000-101	Instructional Supplies	-	2,327		2,327
	Total 71100 - Regular Instruction	**-**	**109,997**	**-**	**109,997**
141-2-101-0033-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,898		1,898
	Total 72130 - Other Student Support	**-**	**1,898**	**-**	**1,898**
141-2-101-0033-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	3,000		3,000
	Total 72710 - Transportation	**-**	**3,000**	**-**	**3,000**
	Total Brown Academy	**-**	**114,895**	**-**	**114,895**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Battle Academy					
141-2-101-0016-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,655		2,655
	Total 72130 - Other Student Support	**-**	**2,655**	**-**	**2,655**
141-2-101-0016-1-72210-518810-0000-0000-101	Bonus	-	2,000		2,000
141-2-101-0016-1-72210-5189E0-0000-0000-101	Dean (1 FTE)	-	63,717		63,717
141-2-101-0016-1-72210-520110-0000-0000-101	Social Security	-	4,074		4,074
141-2-101-0016-1-72210-520410-0000-0000-101	Retirement	-	5,915		5,915
141-2-101-0016-1-72210-520610-0000-0000-101	Life Insurance	-	40		40
141-2-101-0016-1-72210-520710-0000-0000-101	Health Insurance	-	13,320		13,320
141-2-101-0016-1-72210-520810-0000-0000-101	Dental Insurance	-	294		294
141-2-101-0016-1-72210-521010-0000-0000-101	Unemployment Compensation	-	14		14
141-2-101-0016-1-72210-521210-0000-0000-101	Medicare	-	953		953
141-2-101-0016-1-72210-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0016-1-72210-529930-0000-0000-101	Short Term Disability	-	116		116
	Total 72210 - Regular Instruction Support	**-**	**90,550**	**-**	**90,550**
141-2-101-0016-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers		4,950		4,950
	Total 72710 - Transportation	**-**	**4,950**	**-**	**4,950**
	Total Battle Academy	**-**	**98,155**	**-**	**98,155**
	TOTAL BUDGET	**14,000,000**	**13,436,220**	**(14,000,000)**	**13,436,220**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE II, PART A: TEACHER AND PRINCIPAL TRAINING AND RECRUITING GRANT
BUDGET FISCAL YEAR 2025-2026

	2026 Award	2,038,561	9,093		2,047,654
	Transfer to Consolidated Administration	(238,561)	17,414		(221,147)
	Total Source of Funds	**1,800,000**	**26,507**	**-**	**1,826,507**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-102-0000-0-00000-471890-0000-0000-102	Revenue	1,800,000	26,507	-	1,826,507
	Total Source of Funds	**1,800,000**	**26,507**	**-**	**1,826,507**

USE OF FUNDS SUMMARY

72210	Regular Instruction Support	1,664,686	1,707,338	(1,664,686)	1,707,338
72520	Human Services	97,257	109,169	(97,257)	109,169
99100	Indirect Cost	38,057	10,000	(38,057)	10,000
	Total Use of Funds	**1,800,000**	**1,826,507**	**(1,800,000)**	**1,826,507**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Budget Accounts					
141-2-102-0000-0-99100-550410-0000-BUDG-102	Indirect Cost (3.06%)	38,057		(38,057)	-
	Total 99100 - Indirect Cost	**38,057**	**-**	**(38,057)**	**-**
141-2-102-0000-0-72210-510510-0000-BUDG-102	Directors (3.5 FTE)	500,000		(500,000)	-
141-2-102-0000-0-72210-510530-0000-BUDG-102	Induction Coordinator (1 FTE)	100,000		(100,000)	-
141-2-102-0000-0-72210-5189K0-0000-BUDG-102	District Coach (1 FTE)	86,000		(86,000)	-
141-2-102-0000-0-72210-5189K0-0000-BUDG-102	RTI District Content Lead (1 FTE)	79,000		(79,000)	-
141-2-102-0000-0-72210-5189K0-0000-BUDG-102	District Wide PD Content Lead (.5 FTE)	49,000		(49,000)	-
141-2-102-0000-0-72210-5189K0-0000-BUDG-102	ELA K-2 District Content Lead MR (1 FTE)	79,000		(79,000)	-
141-2-102-0000-0-72210-516210-0000-BUDG-102	Clerical (1 FTE)	55,500		(55,500)	-
141-2-102-0000-0-72210-519610-0000-BUDG-102	In-Service Stipends	75,000		(75,000)	-
141-2-102-0000-0-72210-520110-0000-BUDG-102	Social Security	63,457		(63,457)	-
141-2-102-0000-0-72210-520410-0000-BUDG-102	State Retirement	92,115		(92,115)	-
141-2-102-0000-0-72210-520610-0000-BUDG-102	Life Insurance	360		(360)	-
141-2-102-0000-0-72210-520710-0000-BUDG-102	Health Insurance	119,880		(119,880)	-
141-2-102-0000-0-72210-520810-0000-BUDG-102	Dental Insurance	2,646		(2,646)	-
141-2-102-0000-0-72210-521010-0000-BUDG-102	Unemployment Compensation	126		(126)	-
141-2-102-0000-0-72210-521210-0000-BUDG-102	Medicare	14,840		(14,840)	-
141-2-102-0000-0-72210-529910-0000-BUDG-102	Long Term Disability	954		(954)	-
141-2-102-0000-0-72210-529930-0000-BUDG-102	Short Term Disability	1,044		(1,044)	-
141-2-102-0000-0-72210-539990-0000-BUDG-102	Contracted Services	40,000		(40,000)	-
141-2-102-0000-0-72210-547110-0000-BUDG-102	Software	6,000		(6,000)	-
141-2-102-0000-0-72210-549990-0000-BUDG-102	Supplies for Staff Development	11,000		(11,000)	-
141-2-102-0000-0-72210-552410-0000-BUDG-102	Staff Development	278,764		(278,764)	-
141-2-102-0000-0-72210-559990-0000-BUDG-102	Other Charges	10,000		(10,000)	-
	Total 72210 - Regular Instruction Support	**1,664,686**	**-**	**(1,664,686)**	**-**
141-2-102-0000-0-72520-510520-0000-BUDG-102	Supervisor (.75 FTE)	53,550		(53,550)	-
141-2-102-0000-0-72520-510540-0000-BUDG-102	Manager Talent Acquisition (.3 FTE)	17,325		(17,325)	-
141-2-102-0000-0-72520-520110-0000-BUDG-102	Social Security	4,394		(4,394)	-
141-2-102-0000-0-72520-520410-0000-BUDG-102	State Retirement	6,378		(6,378)	-
141-2-102-0000-0-72520-520610-0000-BUDG-102	Life Insurance	42		(42)	-
141-2-102-0000-0-72520-520710-0000-BUDG-102	Health Insurance	13,986		(13,986)	-
141-2-102-0000-0-72520-520810-0000-BUDG-102	Dental Insurance	308		(308)	-
141-2-102-0000-0-72520-521010-0000-BUDG-102	Unemployment Compensation	15		(15)	-
141-2-102-0000-0-72520-521210-0000-BUDG-102	Medicare	1,027		(1,027)	-
141-2-102-0000-0-72520-529910-0000-BUDG-102	Long Term Disability	111		(111)	-
141-2-102-0000-0-72520-529930-0000-BUDG-102	Short Term Disability	121		(121)	-
	Total 72520 - Human Services	**97,257**	**-**	**(97,257)**	**-**
	Total Budgetary Accounts	**1,800,000**	**-**	**(1,800,000)**	**-**
141-2-102-0000-0-99100-550410-0000-0000-102	Indirect Cost (3.06%)		10,000		10,000
	Total 99100 - Indirect Cost	**-**	**10,000**	**-**	**10,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Salary Set Aside					
141-2-102-0000-0-72210-510510-PBEN-2100-102	Directors (4.5)	-	496,080		496,080
141-2-102-0000-0-72210-510530-PBEN-2100-102	Induction Coordinator (1 FTE)	-	84,240		84,240
141-2-102-0000-0-72210-5189K0-PBEN-2100-102	District Wide Content Lead (3 FTE)	-	216,060		216,060
141-2-102-0000-0-72210-516210-PBEN-2100-102	Clerical (1 FTE)	-	47,038		47,038
141-2-102-0000-0-72210-520110-0000-2100-102	Social Security	-	52,292		52,292
141-2-102-0000-0-72210-520410-0000-2100-102	State Retirement	-	79,251		79,251
141-2-102-0000-0-72210-520610-0000-2100-102	Life Insurance	-	297		297
141-2-102-0000-0-72210-520710-0000-2100-102	Health Insurance	-	98,701		98,701
141-2-102-0000-0-72210-520810-0000-2100-102	Dental Insurance	-	2,179		2,179
141-2-102-0000-0-72210-521010-0000-2100-102	Unemployment Compensation	-	103		103
141-2-102-0000-0-72210-521210-0000-2100-102	Medicare	-	12,230		12,230
141-2-102-0000-0-72210-529910-0000-2100-102	Long Term Disability	-	793		793
141-2-102-0000-0-72210-529930-0000-2100-102	Short Term Disability	-	859		859
	Total 72210 - Regular Instruction Support	**-**	**1,090,123**	**-**	**1,090,123**
141-2-102-0000-0-72520-510520-0000-2100-102	Supervisor (1 FTE)	-	59,697		59,697
141-2-102-0000-0-72520-510540-PBEN-2100-102	Manager Talent Acquisition (.3 FTE)	-	18,018		18,018
141-2-102-0000-0-72520-520110-0000-2100-102	Social Security	-	4,818		4,818
141-2-102-0000-0-72520-520410-0000-2100-102	State Retirement	-	11,424		11,424
141-2-102-0000-0-72520-520610-0000-2100-102	Life Insurance	-	41		41
141-2-102-0000-0-72520-520710-0000-2100-102	Health Insurance	-	13,506		13,506
141-2-102-0000-0-72520-520810-0000-2100-102	Dental Insurance	-	298		298
141-2-102-0000-0-72520-521010-0000-2100-102	Unemployment Compensation	-	14		14
141-2-102-0000-0-72520-521210-0000-2100-102	Medicare	-	1,127		1,127
141-2-102-0000-0-72520-529910-0000-2100-102	Long Term Disability	-	108		108
141-2-102-0000-0-72520-529930-0000-2100-102	Short Term Disability	-	118		118
	Total 72520 - Human Services	-	109,169	-	109,169
	Total Salary Set Aside	**-**	**1,199,292**	**-**	**1,199,292**
School Support					
141-2-102-6000-0-72210-552410-0000-0000-102	Staff Development	-	100,000		100,000
	Total 72210 - Regular Instruction Support	**-**	**100,000**	**-**	**100,000**
	Total School Support Staff Development	**-**	**100,000**	**-**	**100,000**
Harrison Bay Learning Community					
141-2-102-6001-0-72210-552410-0000-0000-102	Staff Development	-	25,000		25,000
	Total 72210 - Regular Instruction Support	**-**	**25,000**	**-**	**25,000**
	Total Harrison Bay Learning Community	**-**	**25,000**	**-**	**25,000**
Missionary Ridge Learning Community					
141-2-102-6003-0-72210-552410-0000-0000-102	Staff Development	-	25,000		25,000
	Total 72210 - Regular Instruction Support	**-**	**25,000**	**-**	**25,000**
	Total Missionary Ridge Learning Community	**-**	**25,000**	**-**	**25,000**
North River Learning Community					
141-2-102-6004-0-72210-552410-0000-0000-102	Staff Development	-	25,000		25,000
	Total 72210 - Regular Instruction Support	**-**	**25,000**	**-**	**25,000**
	Total North River Learning Community	**-**	**25,000**	**-**	**25,000**
Rock Point Learning Community					
141-2-102-6005-0-72210-552410-0000-0000-102	Staff Development	-	25,000		25,000
	Total 72210 - Regular Instruction Support	**-**	**25,000**	**-**	**25,000**
	Total Rock Point Learning Community	**-**	**25,000**	**-**	**25,000**
Midtown Learning Community					
141-2-102-6002-0-72210-552410-0000-0000-102	Staff Development	-	25,000		25,000
	Total 72210 - Regular Instruction Support	**-**	**25,000**	**-**	**25,000**
	Total Midtown Learning Community	**-**	**25,000**	**-**	**25,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Human Resources					
141-2-102-0000-0-72210-519610-0000-2160-102	In-Service Stipends	-	37,200		37,200
141-2-102-0000-0-72210-520110-0000-2160-102	Social Security	-	2,306		2,306
141-2-102-0000-0-72210-520410-0000-2160-102	State Retirement	-	3,348		3,348
141-2-102-0000-0-72210-521210-0000-2160-102	Medicare	-	539		539
141-2-102-0000-0-72210-547110-0000-2160-102	Software	-	17,510		17,510
141-2-102-0000-0-72210-552410-0000-2160-102	Staff Development	-	39,097		39,097
	Total 72210 - Regular Instruction Support	**-**	**100,000**	**-**	**100,000**
	Total Human Resources	**-**	**100,000**	**-**	**100,000**
	Total School Support, Salary Set Aside	**-**	**1,524,292**	**-**	**1,524,292**
PRIVATE SCHOOLS					
Grace Baptist					
141-2-102-9007-5-72210-552410-0000-0000-102	Staff Development	-	18,455		18,455
	Total 72210 - Regular Instruction Support	**-**	**18,455**	**-**	**18,455**
Avondale SDA					
141-2-102-9010-5-72210-552410-0000-0000-102	Staff Development	-	1,659		1,659
	Total 72210 - Regular Instruction Support	**-**	**1,659**	**-**	**1,659**
Berean Academy					
141-2-102-9020-5-72210-539990-0000-0000-102	Contracted Services	-	10,560		10,560
141-2-102-9020-5-72210-552410-0000-0000-102	Staff Development	-	3,229		3,229
	Total 72210 - Regular Instruction Support	**-**	**13,789**	**-**	**13,789**
Boyd Buchanan					
141-2-102-9025-5-72210-539990-0000-0000-102	Contracted Services	-	1,000		1,000
141-2-102-9025-5-72210-552410-0000-0000-102	Staff Development	-	35,081		35,081
	Total 72210 - Regular Instruction Support	**-**	**36,081**	**-**	**36,081**
Brainerd Baptist					
141-2-102-9030-5-72210-552410-0000-0000-102	Staff Development	-	9,020		9,020
	Total 72210 - Regular Instruction Support	**-**	**9,020**	**-**	**9,020**
Bright School					
141-2-102-9035-5-72210-552410-0000-0000-102	Staff Development	-	9,539		9,539
	Total 72210 - Regular Instruction Support	**-**	**9,539**	**-**	**9,539**
Chattanooga Christian					
141-2-102-9045-5-72210-539980-0000-0000-102	Contracted Services - Substitutes	-	12,600		12,600
141-2-102-9045-5-72210-539990-0000-0000-102	Contracted Services	-	25,000		25,000
141-2-102-9045-5-72210-552410-0000-0000-102	Staff Development	-	9,885		9,885
	Total 72210 - Regular Instruction Support	**-**	**47,485**	**-**	**47,485**
Montessori					
141-2-102-9066-5-72210-552410-0000-0000-102	Staff Development	-	3,007		3,007
	Total 72210 - Regular Instruction Support	**-**	**3,007**	**-**	**3,007**
Hickory Valley Christian					
141-2-102-9075-5-72210-552410-0000-0000-102	Staff Development	-	2,419		2,419
	Total 72210 - Regular Instruction Support	**-**	**2,419**	**-**	**2,419**
Silverdale Baptist Academy					
141-2-102-9081-5-72210-552410-0000-0000-102	Staff Development	-	40,090		40,090
	Total 72210 - Regular Instruction Support	**-**	**40,090**	**-**	**40,090**
Belvoir Christian Academy					
141-2-102-9090-5-72210-552410-0000-0000-102	Staff Development	-	3,456		3,456
	Total 72210 - Regular Instruction Support	**-**	**3,456**	**-**	**3,456**
Collegedale Academy Elementary					
141-2-102-9108-5-72210-552410-0000-0000-102	Staff Development	-	7,188		7,188
	Total 72210 - Regular Instruction Support	**-**	**7,188**	**-**	**7,188**
Collegedale Academy High					
141-2-102-9110-5-72210-547110-0000-0000-102	Software	-	1,605		1,605
141-2-102-9110-5-72210-552410-0000-0000-102	Staff Development	-	11,044		11,044
	Total 72210 - Regular Instruction Support	**-**	**12,649**	**-**	**12,649**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Our Lady of Perpetual Help					
141-2-102-9115-5-72210-539990-0000-0000-102	Contracted Services	-	3,400		3,400
141-2-102-9115-5-72210-552410-0000-0000-102	Staff Development	-	4,791		4,791
	Total 72210 - Regular Instruction Support	**-**	**8,191**	**-**	**8,191**
Skyuka Hall					
141-2-102-9120-5-72210-552410-0000-0000-102	Staff Development	-	4,044		4,044
	Total 72210 - Regular Instruction Support	**-**	**4,044**	**-**	**4,044**
Saint Jude					
141-2-102-9140-5-72210-539990-0000-0000-102	Contracted Services	-	3,000		3,000
141-2-102-9140-5-72210-552410-0000-0000-102	Staff Development	-	7,506		7,506
	Total 72210 - Regular Instruction Support	**-**	**10,506**	**-**	**10,506**
St. Nicholas					
141-2-102-9145-5-72210-552410-0000-0000-102	Staff Development	-	4,044		4,044
	Total 72210 - Regular Instruction Support	**-**	**4,044**	**-**	**4,044**
St. Peter's					
141-2-102-9147-5-72210-552410-0000-0000-102	Staff Development	-	6,290		6,290
	Total 72210 - Regular Instruction Support	**-**	**6,290**	**-**	**6,290**
Annoor Academy					
141-2-102-9181-5-72210-539990-0000-0000-102	Contracted Services	-	2,557		2,557
	Total 72210 - Regular Instruction Support	**-**	**2,557**	**-**	**2,557**
Collegedale Adventist Middle					
141-2-102-9300-5-72210-552410-0000-0000-102	Staff Development	-	9,158		9,158
	Total 72210 - Regular Instruction Support	**-**	**9,158**	**-**	**9,158**
Notre Dame					
141-2-102-9325-5-72210-552410-0000-0000-102	Staff Development	-	13,893		13,893
	Total 72210 - Regular Instruction Support	**-**	**13,893**	**-**	**13,893**
Beacon Academy					
141-2-102-9823-5-72210-552410-0000-0000-102	Staff Development	-	2,316		2,316
	Total 72210 - Regular Instruction Support	**-**	**2,316**	**-**	**2,316**
Redemption Point Christian Academy					
141-2-102-9898-5-72210-552410-0000-0000-102	Staff Development	-	4,009		4,009
	Total 72210 - Regular Instruction Support	**-**	**4,009**	**-**	**4,009**
Mission Montessori					
141-2-102-9941-5-72210-552410-0000-0000-102	Staff Development	-	449		449
	Total 72210 - Regular Instruction Support	**-**	**449**	**-**	**449**
	Total Private Schools	**-**	**270,294**	**-**	**270,294**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
CHARTER SCHOOLS					
Chattanooga Girls Leadership Academy					
141-2-102-8001-8-72210-552410-0000-0000-102	Staff Development	-	2,595		2,595
	Total 72210 - Regular Instruction Support	**-**	**2,595**	**-**	**2,595**
Ivy Academy					
141-2-102-8002-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	3,557		3,557
	Total 72210 - Regular Instruction Support	**-**	**3,557**	**-**	**3,557**
Chattanooga Charter School of Excellence Elementary					
141-2-102-8003-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	3,390		3,390
	Total 72210 - Regular Instruction Support	**-**	**3,390**	**-**	**3,390**
Skillern Elementary					
141-2-102-8005-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	2,041		2,041
	Total 72210 - Regular Instruction Support	**-**	**2,041**	**-**	**2,041**
Chatt Academy Community School					
141-2-102-8006-8-72210-552410-0000-0000-102	Staff Development	-	1,137		1,137
	Total 72210 - Regular Instruction Support	**-**	**1,137**	**-**	**1,137**
Chattanooga Charter School of Excellence Middle					
141-2-102-8010-8-72210-552410-0000-0000-102	Staff Development	-	379		379
141-2-102-8010-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	1,400		1,400
	Total 72210 - Regular Instruction Support	**-**	**1,779**	**-**	**1,779**
Chattanooga Preparatory School					
141-2-102-8011-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	3,864		3,864
	Total 72210 - Regular Instruction Support	**-**	**3,864**	**-**	**3,864**
Chattanooga Charter School of Excellence High					
141-2-102-8015-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	1,181		1,181
	Total 72210 - Regular Instruction Support	**-**	**1,181**	**-**	**1,181**
CGLA Montessori					
141-2-102-8142-8-72210-552410-0000-0000-102	Staff Development	-	2,377		2,377
	Total 72210 - Regular Instruction Support	**-**	**2,377**	**-**	**2,377**
	Total Charter Schools	**-**	**21,921**	**-**	**21,921**
	TOTAL BUDGET	**1,800,000**	**1,826,507**	**(1,800,000)**	**1,826,507**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE III: LANGUAGE INSTRUCTION FOR ENGLISH LEARNERS AND IMMIGRANT STUDENTS
BUDGET FISCAL YEAR 2025-2026

	2026 Award	600,100	15,980		616,080
	Transfer to Consolidated Administration	(100)			(100)
	Total Source of Funds	**600,000**	**15,980**	**-**	**615,980**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-103-0000-0-00000-471460-0000-0000-103	Revenue	600,000	15,980	-	615,980
	Total Source of Funds	**600,000**	**15,980**	**-**	**615,980**

USE OF FUNDS SUMMARY

71100	Regular Instruction	424,308	313,538	(424,308)	313,538
72130	Other Student Support	3,670	12,786	(3,670)	12,786
72210	Instructional Support	160,373	277,656	(160,373)	277,656
99100	Indirect Cost	11,649	12,000	(11,649)	12,000
	Total Use of Funds	**600,000**	**615,980**	**(600,000)**	**615,980**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-103-0000-0-71100-514090-0000-BUDG-103	Teacher Supplements	10,000		(10,000)	-
141-2-103-0000-0-71100-516310-0000-BUDG-103	Educational Assistants (5 FTE)	116,550		(116,550)	-
141-2-103-0000-0-71100-520110-0000-BUDG-103	Social Security	7,846		(7,846)	-
141-2-103-0000-0-71100-520410-0000-BUDG-103	State Retirement	11,389		(11,389)	-
141-2-103-0000-0-71100-520610-0000-BUDG-103	Life Insurance	200		(200)	-
141-2-103-0000-0-71100-520710-0000-BUDG-103	Medical Insurance	66,600		(66,600)	-
141-2-103-0000-0-71100-520810-0000-BUDG-103	Dental Insurance	1,470		(1,470)	-
141-2-103-0000-0-71100-521010-0000-BUDG-103	Unemployment Compensation	70		(70)	-
141-2-103-0000-0-71100-521210-0000-BUDG-103	Medicare	1,834		(1,834)	-
141-2-103-0000-0-71100-529910-0000-BUDG-103	Long Term Disability	530		(530)	-
141-2-103-0000-0-71100-529930-0000-BUDG-103	Short Term Disability	580		(580)	-
141-2-103-0000-0-71100-539990-0000-BUDG-103	Contracted Services	1,500		(1,500)	-
141-2-103-0000-0-71100-542910-0000-BUDG-103	Instructional Supplies	64,000		(64,000)	-
141-2-103-0000-0-71100-547110-0000-BUDG-103	Software	141,739		(141,739)	-
	Total 71100 Instructional	**424,308**	**-**	**(424,308)**	**-**
141-2-103-0000-0-72130-518990-0000-BUDG-103	Other Salaries and Wages	3,000		(3,000)	-
141-2-103-0000-0-72130-520110-0000-BUDG-103	Social Security	186		(186)	-
141-2-103-0000-0-72130-520410-0000-BUDG-103	State Retirement	441		(441)	-
141-2-103-0000-0-72130-521210-0000-BUDG-103	Medicare	43		(43)	-
	Total 72130 - Other Student Support	**3,670**	**-**	**(3,670)**	**-**
141-2-103-0000-0-72210-518990-0000-BUDG-103	Program Facilitator (1 FTE)	76,000		(76,000)	-
141-2-103-0000-0-72210-519610-0000-BUDG-103	In-Service Stipends	29,000		(29,000)	-
141-2-103-0000-0-72210-520110-0000-BUDG-103	Social Security	6,510		(6,510)	-
141-2-103-0000-0-72210-520410-0000-BUDG-103	State Retirement	9,450		(9,450)	-
141-2-103-0000-0-72210-520610-0000-BUDG-103	Life Insurance	40		(40)	-
141-2-103-0000-0-72210-520710-0000-BUDG-103	Medical Insurance	13,320		(13,320)	-
141-2-103-0000-0-72210-520810-0000-BUDG-103	Dental Insurance	294		(294)	-
141-2-103-0000-0-72210-521010-0000-BUDG-103	Unemployment Compensation	14		(14)	-
141-2-103-0000-0-72210-521210-0000-BUDG-103	Medicare	1,522		(1,522)	-
141-2-103-0000-0-72210-529910-0000-BUDG-103	Long Term Disability	107		(107)	-
141-2-103-0000-0-72210-529930-0000-BUDG-103	Short Term Disability	116		(116)	-
141-2-103-0000-0-72210-535510-0000-BUDG-103	Travel	5,000		(5,000)	-
141-2-103-0000-0-72210-549990-0000-BUDG-103	Other Supplies and Materials	4,000		(4,000)	-
141-2-103-0000-0-72210-552410-0000-BUDG-103	Staff Development	15,000		(15,000)	-
	Total 72210 Instructional Support	**160,373**	**-**	**(160,373)**	**-**
141-2-103-0000-0-99100-550410-0000-BUDG-103	Indirect Cost (3.06% - limited to a total of 2	11,649		(11,649)	-
	Total 99100 - Indirect Cost	**11,649**	**-**	**(11,649)**	**-**
	TOTAL Budgetary Accounts	**600,000**	**-**	**(600,000)**	**-**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-103-6000-0-71100-514090-0000-0000-103	Teachers Supplements	-	4,200		4,200
141-2-103-6000-0-71100-516310-PBEN-0000-103	Educational Assistants (4 FTE)	-	130,000		130,000
141-2-103-6000-0-71100-520110-0000-0000-103	Social Security	-	8,320		8,320
141-2-103-6000-0-71100-520410-0000-0000-103	State Retirement	-	19,488		19,488
141-2-103-6000-0-71100-520610-0000-0000-103	Life Insurance	-	160		160
141-2-103-6000-0-71100-520710-0000-0000-103	Medical Insurance	-	53,280		53,280
141-2-103-6000-0-71100-520810-0000-0000-103	Dental Insurance	-	1,176		1,176
141-2-103-6000-0-71100-521010-0000-0000-103	Unemployment Compensation	-	56		56
141-2-103-6000-0-71100-521210-0000-0000-103	Medicare	-	1,946		1,946
141-2-103-6000-0-71100-529910-0000-0000-103	Long Term Disability	-	428		428
141-2-103-6000-0-71100-529930-0000-0000-103	Short Term Disability	-	464		464
141-2-103-6000-0-71100-547110-0000-0000-103	Software	-	88,850		88,850
	Total 71100 - Regular Instruction	**-**	**308,368**	**-**	**308,368**
141-2-103-6000-0-72130-518990-0000-0000-103	Other Salaries and Wages	-	4,800		4,800
141-2-103-6000-0-72130-520110-0000-0000-103	Social Security	-	298		298
141-2-103-6000-0-72130-520410-0000-0000-103	State Retirement	-	432		432
141-2-103-6000-0-72130-521210-0000-0000-103	Medicare	-	70		70
141-2-103-6000-0-72130-539990-0000-0000-103	Contracted Services		5,970		5,970
	Total 72130 - Other Student Support	**-**	**11,570**	**-**	**11,570**
141-2-103-0000-0-72210-5189D0-PBEN-0000-103	Content Lead (2 FTE)	**-**	160,000		160,000
141-2-103-0000-0-72210-519610-0000-0000-103	In-Service Stipends	-	32,000		32,000
141-2-103-0000-0-72210-520110-0000-0000-103	Social Security	-	11,904		11,904
141-2-103-0000-0-72210-520410-0000-0000-103	State Retirement	-	17,280		17,280
141-2-103-0000-0-72210-520610-0000-0000-103	Life Insurance	-	80		80
141-2-103-0000-0-72210-520710-0000-0000-103	Medical Insurance	-	26,640		26,640
141-2-103-0000-0-72210-520810-0000-0000-103	Dental Insurance	-	588		588
141-2-103-0000-0-72210-521010-0000-0000-103	Unemployment Compensation	-	28		28
141-2-103-0000-0-72210-521210-0000-0000-103	Medicare	-	2,784		2,784
141-2-103-0000-0-72210-529910-0000-0000-103	Long Term Disability	-	214		214
141-2-103-0000-0-72210-529930-0000-0000-103	Short Term Disability	-	232		232
141-2-103-0000-0-72210-535510-0000-0000-103	Travel	-	5,700		5,700
141-2-103-0000-0-72210-552410-0000-0000-103	Staff Development	-	20,206		20,206
	Total 72210 - Instructional Support	**-**	**277,656**	**-**	**277,656**
141-2-103-0000-0-99100-550410-0000-0000-103	Indirect Cost (3.06%)	-	12,000		12,000
	Total 99100 - Indirect Cost	**-**	**12,000**	**-**	**12,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Avondale SDA					
141-2-103-9010-5-71100-539990-0000-0000-103	Contracted Services	-	1,723		1,723
	Total 71100 - Regular Instruction	**-**	**1,723**	**-**	**1,723**
	Total Avondale SDA	**-**	**1,723**	**-**	**1,723**
Chattanooga Christian					
141-2-103-9045-5-72130-539990-0000-0000-103	Contracted Services	-	1,216		1,216
	Total 72130 - Other Student Support	**-**	**1,216**	**-**	**1,216**
	Total Chattanooga Christian	**-**	**1,216**	**-**	**1,216**
OLPH					
141-2-103-9115-5-71100-539990-0000-0000-103	Contracted Services	-	1,014		1,014
	Total 71100 - Regular Instruction	**-**	**1,014**	**-**	**1,014**
	Total OLPH	**-**	**1,014**	**-**	**1,014**
Annoor					
141-2-103-9181-5-71100-542910-0000-0000-103	Instructional Supplies	-	1,521		1,521
	Total 71100 - Regular Instruction	**-**	**1,521**	**-**	**1,521**
	Total Annoor	**-**	**1,521**	**-**	**1,521**
Beacon					
141-2-103-9823-5-71100-547110-0000-0000-103	Software	-	304		304
	Total 71100 - Regular Instruction	**-**	**304**	**-**	**304**
	Total Beacon	**-**	**304**	**-**	**304**
Mission Montessori					
141-2-103-9941-5-71100-539990-0000-0000-103	Contracted Services	**-**	608		608
	Total 71100 - Regular Instruction	**-**	**608**	**-**	**608**
	Total Mission Montessori	**-**	**608**	**-**	**608**
	TOTAL BUDGET	**600,000**	**615,980**	**(600,000)**	**615,980**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE IV, PART A: STUDENT SUPPORT AND ACADEMIC ENRICHMENT GRANT
BUDGET FISCAL YEAR 2025-2026

	2026 Award	900,100	256,933		1,157,033
	Transfer to Consolidated Administration	(100)			(100)
	Total Source of Funds	**900,000**	**256,933**	**-**	**1,156,933**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-104-0000-0-00000-471470-0000-0000-104	Revenue	900,000	256,933	-	1,156,933
	Total Source of Funds	**900,000**	**256,933**	**-**	**1,156,933**

USE OF FUNDS SUMMARY

71100	Regular Instruction	126,000	311,434	(126,000)	311,434
72130	Other Student Support	60,000	66,235	(60,000)	66,235
72210	Regular Instruction Support	691,526	739,691	(691,526)	739,691
72710	Transportation	5,000	17,000	(5,000)	17,000
99100	Indirect Cost	17,474	22,573	(17,474)	22,573
	Total Use of Funds	**900,000**	**1,156,933**	**(900,000)**	**1,156,933**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-104-0000-0-99100-550410-0000-BUDG-104	Indirect Cost (3.06%)	17,474		(17,474)	-
	Total 99100 - Indirect Cost	**17,474**	**-**	**(17,474)**	**-**
141-2-104-0000-0-71100-533610-0000-BUDG-104	Maintenance and Repair - Equipment	1,000		(1,000)	-
141-2-104-0000-0-71100-539990-0000-BUDG-104	Contracted Services	20,000		(20,000)	-
141-2-104-0000-0-71100-542910-0000-BUDG-104	Instructional Materials	75,000		(75,000)	-
141-2-104-0000-0-71100-547110-0000-BUDG-104	Software	25,000		(25,000)	-
141-2-104-0000-0-71100-559990-0000-BUDG-104	Charges: Field Experiences	5,000		(5,000)	-
	Total 71100 - Regular Instruction	**126,000**	**-**	**(126,000)**	**-**
141-2-104-0000-0-72130-532210-0000-BUDG-104	Evaluation & Testing	25,000		(25,000)	-
141-2-104-0000-0-72130-547110-0000-BUDG-104	Software	35,000		(35,000)	-
	Total 72130 - Other Student Support	**60,000**	**-**	**(60,000)**	**-**
141-2-104-0000-0-72210-510510-0000-BUDG-104	Innovation Director (1 FTE)	107,000		(107,000)	-
141-2-104-0000-0-72210-510530-0000-BUDG-104	Coordinator SH (1 FTE)	96,503		(96,503)	-
141-2-104-0000-0-72210-5189D0-0000-BUDG-104	District Content Lead (4 FTE)	300,000		(300,000)	-
141-2-104-0000-0-72210-519610-0000-BUDG-104	In-Service Stipends	17,000		(17,000)	-
141-2-104-0000-0-72210-520110-0000-BUDG-104	Social Security	32,922		(32,922)	-
141-2-104-0000-0-72210-520410-0000-BUDG-104	State Retirement	37,062		(37,062)	-
141-2-104-0000-0-72210-520610-0000-BUDG-104	Life Insurance	240		(240)	-
141-2-104-0000-0-72210-520710-0000-BUDG-104	Health Insurance	79,920		(79,920)	-
141-2-104-0000-0-72210-520810-0000-BUDG-104	Dental Insurance	1,764		(1,764)	-
141-2-104-0000-0-72210-521010-0000-BUDG-104	Unemployment Compensation	84		(84)	-
141-2-104-0000-0-72210-521210-0000-BUDG-104	Medicare	7,699		(7,699)	-
141-2-104-0000-0-72210-529910-0000-BUDG-104	Long Term Disability	636		(636)	-
141-2-104-0000-0-72210-529930-0000-BUDG-104	Short Term Disability	696		(696)	-
141-2-104-0000-0-72210-552410-0000-BUDG-104	Staff Development	10,000		(10,000)	-
	Total 72210 - Regular Instruction Support	**691,526**	**-**	**(691,526)**	**-**
141-2-104-0000-0-72710-531410-0000-BUDG-104	Contracts with Public Carriers	5,000		(5,000)	-
	Total 72710 - Transportation	**5,000**	**-**	**(5,000)**	**-**
	Total Budgetary Accounts	**900,000**	**-**	**(900,000)**	**-**
141-2-104-0000-0-99100-550410-0000-0000-104	Indirect Cost (3.06%)	-	22,573		22,573
	Total 99100 - Indirect Cost	**-**	**22,573**	**-**	**22,573**
141-2-104-6000-0-71100-542910-0000-410S-104	Instructional Materials COMP SH	-	2,750		2,750
141-2-104-6000-0-71100-547110-0000-410W-104	Software WR	-	68,000		68,000
	Total 71100 - Regular Instruction	**-**	**70,750**	**-**	**70,750**
141-2-104-6000-0-72130-532210-0000-410W-104	Evaluation & Testing	-	32,633		32,633
141-2-104-6000-0-72130-547110-0000-410S-104	Software	-	22,000		22,000
	Total 72130 - Other Student Support	**-**	**54,633**	**-**	**54,633**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-104-0000-0-72210-510530-PBEN-410S-104	Coordinator SH (1 FTE)	-	110,000		110,000
141-2-104-0000-0-72210-519610-0000-410S-104	In-Service Stipends - COMP (NTN) SH	-	12,030		12,030
141-2-104-0000-0-72210-520110-0000-410S-104	Social Security SH	-	7,566		7,566
141-2-104-0000-0-72210-520410-0000-410S-104	State Retirement SH	-	10,982		10,982
141-2-104-0000-0-72210-520610-0000-410S-104	Life Insurance SH	-	40		40
141-2-104-0000-0-72210-520710-0000-410S-104	Health Insurance SH	-	13,320		13,320
141-2-104-0000-0-72210-520810-0000-410S-104	Dental Insurance SH	-	294		294
141-2-104-0000-0-72210-521010-0000-410S-104	Unemployment Compensation SH	-	14		14
141-2-104-0000-0-72210-521210-0000-410S-104	Medicare SH	-	1,770		1,770
141-2-104-0000-0-72210-529910-0000-410S-104	Long Term Disability SH	-	107		107
141-2-104-0000-0-72210-529930-0000-410S-104	Short Term Disability SH	-	116		116
141-2-104-0000-0-72210-552410-0000-410S-104	Staff Development SH	-	52,000		52,000
	Total 72210 - Regular Instruction Support	**-**	**208,239**	**-**	**208,239**
141-2-104-6000-0-72710-531410-0000-410W-104	Contracts with Public Carriers WR	-	2,000		2,000
	Total 72710 - Transportation	**-**	**2,000**	**-**	**2,000**
	Total	**-**	**335,622**	**-**	**335,622**
Fine Arts (Well Rounded)					
141-2-104-0000-0-72210-5189K0-PBEN-411W-104	District Content Lead (1 FTE)	-	91,000		91,000
141-2-104-0000-0-72210-519610-0000-411W-104	In-Service Stipends	-	3,500		3,500
141-2-104-0000-0-72210-520110-0000-411W-104	Social Security	-	5,859		5,859
141-2-104-0000-0-72210-520410-0000-411W-104	State Retirement	-	8,505		8,505
141-2-104-0000-0-72210-520610-0000-411W-104	Life Insurance	-	40		40
141-2-104-0000-0-72210-520710-0000-411W-104	Health Insurance	-	13,320		13,320
141-2-104-0000-0-72210-520810-0000-411W-104	Dental Insurance	-	294		294
141-2-104-0000-0-72210-521010-0000-411W-104	Unemployment Compensation	-	14		14
141-2-104-0000-0-72210-521210-0000-411W-104	Medicare	-	1,371		1,371
141-2-104-0000-0-72210-529910-0000-411W-104	Long Term Disability	-	107		107
141-2-104-0000-0-72210-529930-0000-411W-104	Short Term Disability	-	116		116
141-2-104-0000-0-72210-552410-0000-411W-104	Staff Development	-	6,500		6,500
	Total 72210 - Regular Instruction Support	**-**	**130,626**	**-**	**130,626**
141-2-104-6000-0-72710-531410-0000-411W-104	Contracts with Public Carriers		15,000		15,000
	Total 72710 - Transportation	**-**	**15,000**	**-**	**15,000**
	Total Fine Arts Well Rounded	**-**	**145,626**	**-**	**145,626**
Social Studies (Well Rounded)					
141-2-104-6000-0-71100-542910-0000-412W-104	Instructional Materials	-	6,000		6,000
	Total 71100 - Regular Instruction	**-**	**6,000**	**-**	**6,000**
141-2-104-0000-0-72210-5189K0-PBEN-412W-104	District Content Lead (1 FTE)	-	96,000		96,000
141-2-104-0000-0-72210-519610-0000-412W-104	In-Service Stipends	-	5,143		5,143
141-2-104-0000-0-72210-520110-0000-412W-104	Social Security	-	6,271		6,271
141-2-104-0000-0-72210-520410-0000-412W-104	State Retirement	-	9,103		9,103
141-2-104-0000-0-72210-520610-0000-412W-104	Life Insurance	-	40		40
141-2-104-0000-0-72210-520710-0000-412W-104	Health Insurance	-	13,320		13,320
141-2-104-0000-0-72210-520810-0000-412W-104	Dental Insurance	-	294		294
141-2-104-0000-0-72210-521010-0000-412W-104	Unemployment Compensation	-	14		14
141-2-104-0000-0-72210-521210-0000-412W-104	Medicare	-	1,467		1,467
141-2-104-0000-0-72210-529910-0000-412W-104	Long Term Disability	-	107		107
141-2-104-0000-0-72210-529930-0000-412W-104	Short Term Disability	-	116		116
141-2-104-0000-0-72210-552410-0000-412W-104	Staff Development	-	8,000		8,000
	Total 72210 - Regular Instruction Support	**-**	**139,875**	**-**	**139,875**
	Total Social Studies	**-**	**145,875**	**-**	**145,875**
STEM (Well Rounded)					
141-2-104-6000-0-71100-542910-0000-413W-104	Instructional Materials	-	23,790		23,790
	Total 71100 - Regular Instruction	**-**	**23,790**	**-**	**23,790**
141-2-104-0000-0-72210-5189K0-PBEN-413W-104	District Content Lead STEM (1 FTE)	**-**	99,000		99,000
141-2-104-0000-0-72210-519610-0000-413W-104	In-Service Stipends	-	3,000		3,000
141-2-104-0000-0-72210-520110-0000-413W-104	Social Security	-	6,324		6,324
141-2-104-0000-0-72210-520410-0000-413W-104	State Retirement	-	9,180		9,180
141-2-104-0000-0-72210-520610-0000-413W-104	Life Insurance	-	40		40
141-2-104-0000-0-72210-520710-0000-413W-104	Health Insurance	-	13,320		13,320
141-2-104-0000-0-72210-520810-0000-413W-104	Dental Insurance	-	294		294
141-2-104-0000-0-72210-521010-0000-413W-104	Unemployment Compensation	-	14		14
141-2-104-0000-0-72210-521210-0000-413W-104	Medicare	-	1,480		1,480
141-2-104-0000-0-72210-529910-0000-413W-104	Long Term Disability	-	107		107
141-2-104-0000-0-72210-529930-0000-413W-104	Short Term Disability	-	116		116
141-2-104-0000-0-72210-552410-0000-413W-104	Staff Development	-	7,500		7,500
	Total 72210 - Regular Instruction Support	**-**	**140,375**	**-**	**140,375**
	Total STEM	**-**	**164,165**	**-**	**164,165**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Innovation (Well Rounded)					
141-2-104-0000-0-72210-513820-PBEN-414W-104	Tech Int/Innov Coach (.75 FTE)	-	59,250		59,250
141-2-104-0000-0-72210-513820-PBEN-414E-104	Tech Int/Innov Coach (.25 FTE)	-	19,750		19,750
141-2-104-0000-0-72210-520110-0000-414W-104	Social Security	-	3,674		3,674
141-2-104-0000-0-72210-520110-0000-414E-104	Social Security	-	1,225		1,225
141-2-104-0000-0-72210-520410-0000-414W-104	State Retirement	-	5,332		5,332
141-2-104-0000-0-72210-520410-0000-414E-104	State Retirement	-	1,778		1,778
141-2-104-0000-0-72210-520610-0000-414W-104	Life Insurance	-	30		30
141-2-104-0000-0-72210-520610-0000-414E-104	Life Insurance	-	10		10
141-2-104-0000-0-72210-520710-0000-414W-104	Health Insurance	-	9,990		9,990
141-2-104-0000-0-72210-520710-0000-414E-104	Health Insurance	-	3,330		3,330
141-2-104-0000-0-72210-520810-0000-414W-104	Dental Insurance	-	221		221
141-2-104-0000-0-72210-520810-0000-414E-104	Dental Insurance	-	73		73
141-2-104-0000-0-72210-521010-0000-414W-104	Unemployment Compensation	-	11		11
141-2-104-0000-0-72210-521010-0000-414E-104	Unemployment Compensation	-	3		3
141-2-104-0000-0-72210-521210-0000-414W-104	Medicare	-	860		860
141-2-104-0000-0-72210-521210-0000-414E-104	Medicare	-	287		287
141-2-104-0000-0-72210-529910-0000-414W-104	Long Term Disability	-	80		80
141-2-104-0000-0-72210-529930-0000-414W-104	Short Term Disability	-	87		87
141-2-104-0000-0-72210-529910-0000-414E-104	Long Term Disability	-	27		27
141-2-104-0000-0-72210-529930-0000-414E-104	Short Term Disability	-	29		29
	Total 72210 - Regular Instruction Support	**-**	**106,047**	**-**	**106,047**
	Total Innovation	**-**	**106,047**	**-**	**106,047**
	Total District	**-**	**897,335**	**-**	**897,335**
PRIVATE SCHOOLS					
Avondale SDA					
141-2-104-9010-5-71100-539990-0000-000W-104	Contracted Services WR	**-**	**1,051**		1,051
	Total 71100 - Regular Instruction	**-**	**1,051**	**-**	**1,051**
	Total Avondale SDA	**-**	**1,051**	**-**	**1,051**
Brainerd Baptist					
141-2-104-9030-5-71100-542910-0000-000W-104	Instructional Materials WR	-	663		663
141-2-104-9030-5-71100-547110-0000-000W-104	Software WR	-	3,450		3,450
	Total 71100 - Regular Instruction	**-**	**4,113**	**-**	**4,113**
141-2-104-9030-5-72210-552410-0000-0000-104	Staff Development WR		1,600		1,600
	Total 72210 - Regular Instruction Support	**-**	**1,600**	**-**	**1,600**
	Total Brainerd Baptist	**-**	**5,713**	**-**	**5,713**
Chattanooga Christian					
141-2-104-9045-5-71100-539990-0000-000W-104	Contracted Services WR	-	30,077		30,077
	Total 71100 - Regular Instruction	**-**	**30,077**	**-**	**30,077**
	Total Chattanooga Christian	**-**	**30,077**	**-**	**30,077**
Montessori School					
141-2-104-9066-5-71100-547110-0000-000W-104	Software	-	1,904		1,904
	Total 71100 - Regular Instruction	**-**	**1,904**	**-**	**1,904**
	Total Montessori School	**-**	**1,904**	**-**	**1,904**
Notre Dame					
141-2-104-9325-5-71100-535610-0000-000W-104	Tuition	**-**	1,750		1,750
141-2-104-9325-5-71100-542910-0000-000W-104	Instructional Materials WR	-	7,050		7,050
	Total 71100 - Regular Instruction	**-**	**8,800**	**-**	**8,800**
	Total Notre Dame	**-**	**8,800**	**-**	**8,800**
Saint Jude					
141-2-104-9140-5-71100-547110-0000-000W-104	Software WR	-	6,655		6,655
	Total 71100 - Regular Instruction	**-**	**6,655**	**-**	**6,655**
	Total Saint Jude	**-**	**6,655**	**-**	**6,655**
Silverdale Baptist					
141-2-104-9081-5-71100-542910-0000-000W-104	Instructional Materials WR	-	11,076		11,076
141-2-104-9081-5-71100-547110-0000-000W-104	Software WR	-	14,316		14,316
	Total 71100 - Regular Instruction	**-**	**25,392**	**-**	**25,392**
	Total Silverdale Baptist	**-**	**25,392**	**-**	**25,392**
Grace Baptist					
141-2-104-9007-5-71100-542910-0000-000W-104	Instructional Materials WR	-	1,189		1,189
141-2-104-9007-5-71100-547110-0000-000W-104	Software WR	-	10,500		10,500
	Total 71100 - Regular Instruction	**-**	**11,689**	**-**	**11,689**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
	Total Grace Baptist	**-**	**11,689**	**-**	**11,689**
Annoor Academy					
141-2-104-9181-5-71100-547110-0000-000W-104	Software WR	-	1,620		1,620
	Total 71100 - Regular Instruction	**-**	**1,620**	**-**	**1,620**
	Total Annoor Academy	**-**	**1,620**	**-**	**1,620**
Collegedale Academy					
141-2-104-9110-5-71100-542910-0000-000W-104	Instructional Materials WR	-	16,316		16,316
141-2-104-9110-5-71100-547110-0000-000W-104	Software WR	-	2,050		2,050
	Total 71100 - Regular Instruction	**-**	**18,366**	**-**	**18,366**
	Total Collegedale Academy	**-**	**18,366**	**-**	**18,366**
Belvoir Christian Academy					
141-2-104-9090-5-71100-547110-0000-000W-104	Software WR	-	2,189		2,189
	Total 71100 - Regular Instruction	**-**	**2,189**	**-**	**2,189**
	Total Belvoir Christian Academy	**-**	**2,189**	**-**	**2,189**
Boyd-Buchanan					
141-2-104-9025-5-71100-539990-0000-000W-104	Contracted Services WR	-	10,000		10,000
141-2-104-9025-5-71100-542910-0000-000W-104	Instructional Materials WR	-	12,853		12,853
	Total 71100 - Regular Instruction	**-**	**22,853**	**-**	**22,853**
	Total Boyd-Buchanan	**-**	**22,853**	**-**	**22,853**
Bright School					
141-2-104-9035-5-71100-539990-0000-000W-104	Contracted Services WR	-	6,042		6,042
	Total 71100 - Regular Instruction	**-**	**6,042**	**-**	**6,042**
	Total Bright School	**-**	**6,042**	**-**	**6,042**
Hickory Valley Christian School					
141-2-104-9075-5-71100-539990-0000-000W-104	Contracted Services WR	-	1,532		1,532
	Total 71100 - Regular Instruction	**-**	**1,532**	**-**	**1,532**
	Total Hickory Valley Christian School	**-**	**1,532**	**-**	**1,532**
OLPH					
141-2-104-9115-5-71100-539990-0000-000W-104	Contracted Services WR	-	1,588		1,588
141-2-104-9115-5-71100-547110-0000-000W-104	Software WR	-	3,600		3,600
	Total 71100 - Regular Instruction	**-**	**5,188**	**-**	**5,188**
	Total OLPH	**-**	**5,188**	**-**	**5,188**
Berean Academy					
141-2-104-9020-5-71100-542910-0000-000W-104	Instructional Materials WR	-	8,734		8,734
	Total 71100 - Regular Instruction	**-**	**8,734**	**-**	**8,734**
	Total Berean Academy	**-**	**8,734**	**-**	**8,734**
Skyuka Hall					
141-2-104-9120-5-71100-542910-0000-000W-104	Instructional Materials WR	-	2,561		2,561
	Total 71100 - Regular Instruction	**-**	**2,561**	**-**	**2,561**
	Total Skyuka Hall	**-**	**2,561**	**-**	**2,561**
St. Nicholas					
141-2-104-9145-5-71100-539990-0000-000W-104	Contracted Services WR	-	2,561		2,561
	Total 71100 - Regular Instruction	**-**	**2,561**	**-**	**2,561**
	Total St Nicholas	**-**	**2,561**	**-**	**2,561**
St. Peter's					
141-2-104-9147-5-71100-539990-0000-000W-104	Contracted Services WR	-	3,984		3,984
	Total 71100 - Regular Instruction	**-**	**3,984**	**-**	**3,984**
	Total St Peter's	**-**	**3,984**	**-**	**3,984**
Beacon Academy					
141-2-104-9823-5-71100-539990-0000-000W-104	Contracted Services WR	-	1,467		1,467
	Total 71100 - Regular Instruction	**-**	**1,467**	**-**	**1,467**
	Total Beacon Academy	**-**	**1,467**	**-**	**1,467**
Redemption Point					
141-2-104-9898-5-71100-547110-0000-000W-104	Software	-	2,539		2,539
	Total 71100 - Regular Instruction	**-**	**2,539**	**-**	**2,539**
	Total Redemption Point	**-**	**2,539**	**-**	**2,539**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Mission Montessori					
141-2-104-9941-5-71100-539990-0000-000W-104	Contracted Services	-	285		285
	Total 71100 - Regular Instruction	**-**	**285**	**-**	**285**
	Total Mission Montessori	**-**	**285**	**-**	**285**
	Total Private Schools	**-**	**171,202**	**-**	**171,202**
CHARTER SCHOOLS					
Chattanooga Preparatory School					
141-2-104-8011-8-72130-532210-0000-000W-104	Evaluation and Testing	-	11,602		11,602
	Total 72130 - Other Student Support	**-**	**11,602**	**-**	**11,602**
	Total Chattanooga Preparatory School	**-**	**11,602**	**-**	**11,602**
Chattanooga Girls Leadership Academy					
141-2-104-8001-8-72210-552410-0000-000W-104	Staff Development WR	-	7,793		7,793
	Total 72210 - Regular Instruction Support	**-**	**7,793**	**-**	**7,793**
	Total Chattanooga Girls Leadership Academy	**-**	**7,793**	**-**	**7,793**
Ivy Academy					
141-2-104-8002-8-71100-542910-0000-000W-104	Instructional Materials WR	-	8,182		8,182
141-2-104-8002-8-71100-559990-0000-000W-104	Other Charges WR	-	2,500		2,500
	Total 71100 - Regular Instruction	**-**	**10,682**	**-**	**10,682**
	Total Ivy Academy	**-**	**10,682**	**-**	**10,682**
Chattanooga Charter School of Excellence					
141-2-104-8003-8-71100-542910-0000-000W-104	Instructional Materials WR	-	7,179		7,179
141-2-104-8003-8-71100-559990-0000-000W-104	Other Charges	-	3,000		3,000
	Total 71100 - Regular Instruction	**-**	**10,179**	**-**	**10,179**
	Total Chattanooga Charter School of Excellence	**-**	**10,179**	**-**	**10,179**
Skillern Elementary School					
141-2-104-8005-8-71100-559990-0000-000W-104	Other Charges WR	-	6,129		6,129
	Total 71100 - Regular Instruction	**-**	**6,129**	**-**	**6,129**
	Total Skillern Elementary	**-**	**6,129**	**-**	**6,129**
Chatt Academy Community School					
141-2-104-8006-8-71100-539990-0000-000S-104	Contracted Services SH	-	3,415		3,415
	Total 71100 - Regular Instruction	**-**	**3,415**	**-**	**3,415**
	Total Chatt Academy Community School	**-**	**3,415**	**-**	**3,415**
Chattanooga Charter School of Excellence Middle					
141-2-104-8010-8-71100-542910-0000-000W-104	Instructional Materials WR	-	5,341		5,341
	Total 71100 - Regular Instruction	**-**	**5,341**	**-**	**5,341**
	Total Chattanooga Charter School of Excellence Middle	**-**	**5,341**	**-**	**5,341**
Chattanooga Charter School of Excellence High					
141-2-104-8015-8-71100-542910-0000-000W-104	Instructional Materials WR	-	3,546		3,546
	Total 71100 - Regular Instruction	**-**	**3,546**	**-**	**3,546**
	Total Chattanooga Charter School of Excellence High	**-**	**3,546**	**-**	**3,546**
Montessori Elementary Charter					
141-2-104-8142-8-71100-542910-0000-000W-104	Instructional Materials WR	-	800		800
141-2-104-8142-8-71100-559990-0000-000W-104	Other Charges WR	-	1,200		1,200
	Total 71100 - Regular Instruction	**-**	**2,000**	**-**	**2,000**
141-2-104-8142-8-72210-552410-0000-000W-104	Staff Development	-	5,136		5,136
	Total 72210 - Regular Instruction Support	**-**	**5,136**	**-**	**5,136**
	Total Montessori Elementary Charter	**-**	**7,136**	**-**	**7,136**
	Total Charter Schools	**-**	**65,823**	**-**	**65,823**
	TOTAL BUDGET	**900,000**	**1,156,933**	**(900,000)**	**1,156,933**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: LOCAL NEGLECTED
BUDGET FISCAL YEAR 2025-2026

	2026 Award	142,328	6,691		149,019
	Transfer to Consolidated Administration	(17,328)	1,234		(16,094)
	Total Source of Funds	**125,000**	**7,925**	**-**	**132,925**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-110-0000-0-00000-471410-0000-0000-110	Revenue	125,000	7,925	-	132,925
	Total Source of Funds	**125,000**	**7,925**	**-**	**132,925**

USE OF FUNDS SUMMARY

71100	Regular Instruction	76,858	25,214	(15,956)	86,116
72210	Instructional Support	45,500	3,000	(4,500)	44,000
99100	Indirect Cost	2,642	566	(399)	2,809
	Total Use of Funds	**125,000**	**28,780**	**(20,855)**	**132,925**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Parkridge Valley					
141-2-110-9160-5-71100-542910-0000-0000-110	Instructional Supplies	2,500	4,893		7,393
141-2-110-9160-5-71100-549990-0000-0000-110	Other Supplies and Materials	1,000		(1,000)	-
141-2-110-9160-5-71100-559990-0000-0000-110	Other Charges	15,679	20,321		36,000
	Total 71100 - Regular Instruction	**19,179**	**25,214**	**(1,000)**	**43,393**
141-2-110-9160-5-72210-552410-0000-0000-110	Staff Development	2,000	3,000		5,000
141-2-110-9160-5-72210-559990-0000-0000-110	Other Charges-Transition Sp	40,000		(1,000)	39,000
	Total 72210 - Regular Instruction Support	**42,000**	**3,000**	**(1,000)**	**44,000**
141-2-110-9160-5-99100-550410-0000-0000-110	Indirect Cost (3.06%)	1,321	566		1,887
	Total 99100 - Indirect Cost	**1,321**	**566**	**-**	**1,887**
	Total Parkridge Valley	**62,500**	**28,780**	**(2,000)**	**89,280**
Bethel Christian Academy					
141-2-110-9180-5-71100-542910-0000-0000-110	Instructional Supplies	3,000		(3,000)	-
141-2-110-9180-5-71100-547110-0000-0000-110	Software	4,000		(4,000)	-
141-2-110-9180-5-71100-559990-0000-0000-110	Other Charges	50,679		(7,956)	42,723
	Total 71100 - Regular Instruction	**57,679**	**-**	**(14,956)**	**42,723**
141-2-110-9180-5-72210-552410-0000-0000-110	Staff Development	3,500		(3,500)	-
	Total 72210 - Regular Instruction Support	**3,500**	**-**	**(3,500)**	**-**
141-2-110-9180-5-99100-550410-0000-0000-110	Indirect Cost (3.06%)	1,321		(399)	922
	Total 99100 - Indirect Cost	**1,321**	**-**	**(399)**	**922**
	Total Bethel Christian Academy	**62,500**	**-**	**(18,855)**	**43,645**
	TOTAL BUDGET	**125,000**	**28,780**	**(20,855)**	**132,925**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART D: DELINQUENT
BUDGET FISCAL YEAR 2025-2026

	2026 Award	87,089	17,027		104,116
	Transfer to Consolidated Administration	(12,089)	844		(11,245)
	Total Source of Funds	**75,000**	**17,871**	**-**	**92,871**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-111-0000-0-00000-471410-0000-0000-111	Revenue	75,000	17,871	-	92,871
	Total Source of Funds	**75,000**	**17,871**	**-**	**92,871**

USE OF FUNDS SUMMARY

71100	Regular Instruction	71,415	30,368	(13,000)	88,783
72210	Instructional Support	2,000	125	-	2,125
99100	Indirect Cost	1,585	378	-	1,963
	Total Use of Funds	**75,000**	**30,871**	**(13,000)**	**92,871**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
CADAS-Scholze Center					
141-2-111-9265-5-71100-542910-0000-0000-111	Instructional Supplies	3,000		(3,000)	-
141-2-111-9265-5-71100-547110-0000-0000-111	Software	10,000		(10,000)	-
141-2-111-9265-5-71100-559990-0000-0000-111	Other Charges	58,415	30,368		88,783
	Total 71100 - Regular Instruction	**71,415**	**30,368**	**(13,000)**	**88,783**
141-2-111-9265-5-72210-552410-0000-0000-111	Staff Development	2,000	125		2,125
	Total 72210 - Regular Instruction Support	**2,000**	**125**	**-**	**2,125**
141-2-111-9265-5-99100-550410-0000-0000-111	Indirect Cost (3.06%)	1,585	378		1,963
	Total 99100 - Indirect Cost	**1,585**	**378**	**-**	**1,963**
	Total CADAS-Scholze Center	**75,000**	**30,871**	**(13,000)**	**92,871**
	TOTAL BUDGET	**75,000**	**30,871**	**(13,000)**	**92,871**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
FOSTERING DIVERSE SCHOOLS GRANT
BUDGET FISCAL YEAR 2025-2026
FY25 estimated carryover is $166,947

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-144-0000-0-00000-479900-0000-0000-144	Revenue	75,000	91,947	-	166,947
	Total Source of Funds	**75,000**	**91,947**	**-**	**166,947**

USE OF FUNDS SUMMARY

72110	Attendance	74,400	104,847	(15,000)	164,247
99100	Indirect Cost	600	2,100	-	2,700
	Total Use of Funds	**75,000**	**106,947**	**(15,000)**	**166,947**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-144-0000-0-72110-518990-PBEN-0000-144	Project Coordinator (1.0 FTE)	18,726	19,322		38,048
141-2-144-0000-0-72110-520110-PBEN-0000-144	Social Security	1,129	1,165		2,294
141-2-144-0000-0-72110-520410-PBEN-0000-144	State Retirement	1,136	1,337		2,473
141-2-144-0000-0-72110-520610-PBEN-0000-144	Life Insurance	10	12		22
141-2-144-0000-0-72110-520710-PBEN-0000-144	Health Insurance	3,330	4,098		7,428
141-2-144-0000-0-72110-520810-PBEN-0000-144	Dental Insurance	74	90		164
141-2-144-0000-0-72110-521010-PBEN-0000-144	Unemployment	5	3		8
141-2-144-0000-0-72110-521210-PBEN-0000-144	Medicare	264	272		536
141-2-144-0000-0-72110-529910-PBEN-0000-144	Long-Term Disability	29	31		60
141-2-144-0000-0-72110-529930-PBEN-0000-144	Short-Term Disability	5	60		65
141-2-144-0000-0-72110-539990-0000-0000-144	Other Contracted Services	47,692		(14,000)	33,692
141-2-144-0000-0-72110-549990-0000-0000-144	Other Supplies & Materials	1,000	20,957		21,957
141-2-144-0000-0-72110-547110-0000-0000-144	Software	-	57,500		57,500
141-2-144-0000-0-72110-552410-0000-0000-144	In-Service/Staff Development	1,000		(1,000)	-
	Total 72110 - Attendance	**74,400**	**104,847**	**(15,000)**	**164,247**
141-2-144-0000-0-99100-550410-0000-0000-144	Indirect Cost (3.06%)	600	2,100		2,700
	Total 99100 - Indirect Cost	**600**	**2,100**	**-**	**2,700**
	TOTAL BUDGET	**75,000**	**106,947**	**(15,000)**	**166,947**

This grant ends 12/31/25

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
ICIVICS GRANT
BUDGET FISCAL YEAR 2025-2026

FY25 estimated carryover is $16,424.11

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET 7/17/2025
141-2-146-0000-0-00000-4T4555-0000-0000-146	Revenue	16,424
	Total Source of Funds	**16,424**

USE OF FUNDS SUMMARY

71100	Regular Instruction	16,424
	Total Use of Funds	**16,424**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET 7/17/2025
141-2-146-0000-0-71100-542910-0000-0000-146	Instructional Supplies & Materials	16,424
	Total 71100 - Regular Instruction	**16,424**
	TOTAL BUDGET	**16,424**

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HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TENNESSEE HEALTHCARE RESILIENCY PROGRAM
BUDGET FISCAL YEAR 2025-2026

FY25 estimated carryover is $188,186.06

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET 7/17/2025
141-2-197-0000-0-00000-475900-0000-0000-197	Revenue	188,186
	Total Source of Funds	**188,186**

USE OF FUNDS SUMMARY

72120	Health Services	188,186
	Total Use of Funds	**188,186**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET 7/17/2025
141-2-197-0000-0-72120-539990-0000-0000-197	Other Contracted Services	131,421
141-2-197-0000-0-72120-533610-0000-0000-197	Maintenance & Repairs Equipment	12,740
141-2-197-0000-0-72120-559990-0000-0000-197	Other Charges	30,000
141-2-197-0000-0-72120-573510-0000-0000-197	Health Equipment	14,025
	Total 72120 - Health Services	**188,186**
	TOTAL BUDGET	**188,186**

HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
CARL PERKINS VOCATIONAL GRANT
BUDGET FISCAL YEAR 2025-2026
FY26 allocation is $920,421.02

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-301-0000-0-00000-471310-0000-0000-301	Revenue	920,421			920,421
	Total Source of Funds	**920,421**	**-**	**-**	**920,421**

USE OF FUNDS SUMMARY

71300	Vocational Instruction	680,658	190,494	(119,087)	752,065
72130	Other Student Support	210,938	36,085	(105,938)	141,085
72230	Vocational Instruction Staff Support	10,000	1,200	-	11,200
99100	Indirect Cost	18,825	-	(2,754)	16,071
	Total Use of Funds	**920,421**	**227,779**	**(227,779)**	**920,421**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-301-0000-0-71300-5189C0-PBEN-0000-301	CTE Innovation Coach (2 FTE)	236,672		(86,317)	150,355
141-2-301-0000-0-71300-5189K0-PBEN-0000-301	District Content Lead (1 FTE)	77,064		(2,017)	75,047
141-2-301-0000-0-71300-5189H0-PBEN-0000-301	WBL/Youth Apprenticeship Facilitator (.5 FTE)	55,172		(2,627)	52,545
141-2-301-0000-0-71300-520110-PBEN-0000-301	Social Security	22,872		(5,639)	17,233
141-2-301-0000-0-71300-520410-PBEN-0000-301	State Retirement	29,513		(7,277)	22,236
141-2-301-0000-0-71300-520610-PBEN-0000-301	Life Insurance	180		(40)	140
141-2-301-0000-0-71300-520710-PBEN-0000-301	Medical Insurance	59,940		(13,320)	46,620
141-2-301-0000-0-71300-520810-PBEN-0000-301	Dental Insurance	1,323		(294)	1,029
141-2-301-0000-0-71300-521010-PBEN-0000-301	Unemployment Compensation	63		(14)	49
141-2-301-0000-0-71300-521210-PBEN-0000-301	Medicare	5,349		(1,319)	4,030
141-2-301-0000-0-71300-529910-PBEN-0000-301	Long Term Disability	482		(107)	375
141-2-301-0000-0-71300-529930-PBEN-0000-301	Short Term Disability	522		(116)	406
141-2-301-0000-0-71300-542910-0000-0000-301	Instructional Supplies & Materials	8,667	11,333		20,000
141-2-301-0000-0-71300-547110-0000-0000-301	Software	30,000	57,000		87,000
141-2-301-0000-0-71300-549990-0000-0000-301	Supplies & Materials	152,839	122,161		275,000
	Total 71300 - Vocational Instruction	**680,658**	**190,494**	**(119,087)**	**752,065**
141-2-301-0000-0-72130-519610-0000-0000-301	Teacher Stipends for PD/Lead Teachers	78,632		(74,309)	4,323
141-2-301-0000-0-72130-520110-0000-0000-301	Social Security	4,875		(4,607)	268
141-2-301-0000-0-72130-520410-0000-0000-301	State Retirement	6,291		(5,945)	346
141-2-301-0000-0-72130-521210-0000-0000-301	Medicare	1,140		(1,077)	63
141-2-301-0000-0-72130-539990-0000-0000-301	Other Contracted Services	25,000	31,800		56,800
141-2-301-0000-0-72130-552410-0000-0000-301	Staff Development	75,000	4,285		79,285
141-2-301-0000-0-72130-559990-0000-0000-301	Other Charges	20,000		(20,000)	-
	Total 72130 - Other Student Support	**210,938**	**36,085**	**(105,938)**	**141,085**
141-2-301-0000-0-72230-552410-0000-0000-301	Staff Development	10,000	1,200		11,200
	Total 72230 - Vocational Instruction Staff Support	**10,000**	**1,200**	**-**	**11,200**
141-2-301-0000-0-99100-550410-0000-0000-301	Indirect Cost (3.06%)	18,825		(2,754)	16,071
	Total 99100 - Indirect Cost	**18,825**	**-**	**(2,754)**	**16,071**
	TOTAL BUDGET	**920,421**	**227,779**	**(227,779)**	**920,421**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
BJA FY24 STOP SCHOOL VIOLENCE PROGRAM
BUDGET FISCAL YEAR 2025-2026
Grant Year 1 (10/1/24 to 9/30/25) actual award $351,826.66

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-311-0000-0-00000-479900-0000-0000-311	Revenue	307,000	39,849		346,849
	Total Source of Funds	**307,000**	**39,849**	**-**	**346,849**

USE OF FUNDS SUMMARY

72130	Other Student Support	173,341	98,084	(96,299)	175,126
72210	Regular Education Instruction Support	76,230	43,226	-	119,456
72710	Transportation	10,053	-	(5,162)	4,891
99100	Indirect Cost	47,376	-	-	47,376
	Total Use of Funds	**307,000**	**141,310**	**(101,461)**	**346,849**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-311-6000-0-72130-510420-PBEN-0000-311	Culture of Care Coordinator	65,000		(65,000)	-
141-2-311-6000-0-72130-510540-PBEN-0000-311	Integrated Student Supports Program Manager, Culture & Climate	-	65,000		65,000
141-2-311-6000-0-72130-518980-PWOB-0000-311	Student Support Coach (PT)	30,000		(30,000)	-
141-2-311-6000-0-72130-518990-PWOB-0000-311	Alternative Setting Transition Case Manager (PT)	-	30,000		30,000
141-2-311-6000-0-72130-520110-PBEN-0000-311	Social Security	4,030			4,030
141-2-311-6000-0-72130-520110-PWOB-0000-311	Social Security	1,860			1,860
141-2-311-6000-0-72130-520410-PBEN-0000-311	State Retirement	9,554		(1,299)	8,255
141-2-311-6000-0-72130-520410-PWOB-0000-311	State Retirement	2,700			2,700
141-2-311-6000-0-72130-520610-PBEN-0000-311	Life Insurance	40			40
141-2-311-6000-0-72130-520710-PBEN-0000-311	Medical Insurance	13,320			13,320
141-2-311-6000-0-72130-520770-PWOB-0000-311	Medical Insurance	500			500
141-2-311-6000-0-72130-520810-PBEN-0000-311	Dental Insurance	294			294
141-2-311-6000-0-72130-521010-PBEN-0000-311	Unemployment	14			14
141-2-311-6000-0-72130-521210-PBEN-0000-311	Employer Medicare	943			943
141-2-311-6000-0-72130-521210-PWOB-0000-311	Employer Medicare	363			363
141-2-311-6000-0-72130-529910-PBEN-0000-311	Long Term Disability	107			107
141-2-311-6000-0-72130-529930-PBEN-0000-311	Short Term Disability	116			116
141-2-311-6000-0-72130-549990-0000-0000-311	Other Supplies And Materials	44,500	3,084		47,584
	Total 72130 - Other Student Support	**173,341**	**98,084**	**(96,299)**	**175,126**
141-2-311-6000-0-72210-519610-0000-0000-311	Stipends - Professional Development	43,000	32,600		75,600
141-2-311-6000-0-72210-520110-0000-0000-311	Social Security	2,666	2,021		4,687
141-2-311-6000-0-72210-520410-0000-0000-311	State Retirement	3,440	3,303		6,743
141-2-311-6000-0-72210-521210-0000-0000-311	Employer Medicare	624	472		1,096
141-2-311-6000-0-72210-539990-0000-0000-311	Other Contracted Services	25,000			25,000
141-2-311-6000-0-72210-552410-0000-0000-311	In Service/Staff Development	1,500	4,830		6,330
	Total 72210 - Regular Education Instruction Support	**76,230**	**43,226**	**-**	**119,456**
141-2-311-6000-0-72710-531410-0000-0000-311	Contracts w/ Public Carriers	10,053		(5,162)	4,891
	Total 72710 - Transportation	**10,053**	**-**	**(5,162)**	**4,891**
141-2-311-6000-0-99100-550410-0000-0000-311	Indirect Cost (18.35%)	47,376			47,376
	Total 99100 - Indirect Cost	**47,376**	**-**	**-**	**47,376**
	TOTAL BUDGET	**307,000**	**141,310**	**(101,461)**	**346,849**

Year 2 award of $326,340 will be added 10-1-25
Year 3 award of $320,699 will be added 10-1-26

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
CCEIS - COMPREHENSIVE COORDINATED EARLY INTERVENING SERVICES
BUDGET FISCAL YEAR 2025-2026

	FY26 Transfer from IDEA B	1,318,418	-	-	1,318,418
	Total Source of Funds	**1,318,418**	**-**	**-**	**1,318,418**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-2-327-0000-0-00000-471430-0000-0000	Revenue	1,318,418	-	-	1,318,418
	Total Source of Funds	**1,318,418**	**-**	**-**	**1,318,418**

USE OF FUNDS SUMMARY

71100	Regular Instruction	574,256	-	-	574,256
72130	Other Student Support	744,162	111,043	(111,043)	744,162
	Total Use of Funds	**1,318,418**	**111,043**	**(111,043)**	**1,318,418**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
System Wide					
141-2-327-6100-0-71100-5116J0-PBEN-0000	Teachers - Behavior (1 FTE)	66,588			66,588
141-2-327-6100-0-71100-516350-PBEN-0000	Educational Assistant - Behavior (1 FTE)	33,856			33,856
141-2-327-6100-0-71100-520110-PBEN-0000	Social Security	6,228			6,228
141-2-327-6100-0-71100-520410-PBEN-0000	State Retirement	10,970			10,970
141-2-327-6100-0-71100-520610-PBEN-0000	Life Insurance	80			80
141-2-327-6100-0-71100-520710-PBEN-0000	Health Insurance	26,640			26,640
141-2-327-6100-0-71100-520810-PBEN-0000	Dental Insurance	650			650
141-2-327-6100-0-71100-521010-PBEN-0000	Unemployment Compensation	28			28
141-2-327-6100-0-71100-521210-PBEN-0000	Medicare	1,456			1,456
141-2-327-6100-0-71100-529910-PBEN-0000	Long Term Disability	202			202
141-2-327-6100-0-71100-529930-PBEN-0000	Short Term Disability	232			232
	Total 71100 - Regular Instruction	**146,930**	**-**	**-**	**146,930**
Middle Valley Elementary					
141-2-327-0085-1-71100-5116J0-PBEN-0000	Teachers - Behavior (1 FTE)	69,249			69,249
141-2-327-0085-1-71100-516350-PBEN-0000	Educational Assistant - Behavior (1 FTE)	31,551			31,551
141-2-327-0085-1-71100-520110-PBEN-0000	Social Security	6,250			6,250
141-2-327-0085-1-71100-520410-PBEN-0000	State Retirement	10,870			10,870
141-2-327-0085-1-71100-520610-PBEN-0000	Life Insurance	80			80
141-2-327-0085-1-71100-520710-PBEN-0000	Health Insurance	26,640			26,640
141-2-327-0085-1-71100-520810-PBEN-0000	Dental Insurance	650			650
141-2-327-0085-1-71100-521010-PBEN-0000	Unemployment Compensation	28			28
141-2-327-0085-1-71100-521210-PBEN-0000	Medicare	1,462			1,462
141-2-327-0085-1-71100-529910-PBEN-0000	Long Term Disability	214			214
141-2-327-0085-1-71100-529930-PBEN-0000	Short Term Disability	232			232
	Total 71100 - Regular Instruction - Middle Valley Elementary	**147,226**	**-**	**-**	**147,226**
Barger Academy					
141-2-327-0097-1-71100-5116J0-PBEN-0000	Teachers - Behavior (1 FTE)	52,500			52,500
141-2-327-0097-1-71100-516350-PBEN-0000	Educational Assistant - Behavior (1 FTE)	28,768			28,768
141-2-327-0097-1-71100-520110-PBEN-0000	Social Security	5,039			5,039
141-2-327-0097-1-71100-520410-PBEN-0000	State Retirement	8,954			8,954
141-2-327-0097-1-71100-520610-PBEN-0000	Life Insurance	80			80
141-2-327-0097-1-71100-520710-PBEN-0000	Health Insurance	26,640			26,640
141-2-327-0097-1-71100-520810-PBEN-0000	Dental Insurance	650			650
141-2-327-0097-1-71100-521010-PBEN-0000	Unemployment Compensation	28			28
141-2-327-0097-1-71100-521210-PBEN-0000	Medicare	1,178			1,178
141-2-327-0097-1-71100-529910-PBEN-0000	Long Term Disability	214			214
141-2-327-0097-1-71100-529930-PBEN-0000	Short Term Disability	232			232
	Total 71100 - Regular Instruction - Barger Academy	**124,283**	**-**	**-**	**124,283**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Snow Hill Elementary					
141-2-327-0215-1-71100-5116J0-PBEN-0000	Teachers - Behavior (1 FTE)	75,016			75,016
141-2-327-0215-1-71100-516350-PBEN-0000	Educational Assistant - Behavior (1 FTE)	33,075			33,075
141-2-327-0215-1-71100-520110-PBEN-0000	Social Security	6,702			6,702
141-2-327-0215-1-71100-520410-PBEN-0000	State Retirement	11,613			11,613
141-2-327-0215-1-71100-520610-PBEN-0000	Life Insurance	80			80
141-2-327-0215-1-71100-520710-PBEN-0000	Health Insurance	26,640			26,640
141-2-327-0215-1-71100-520810-PBEN-0000	Dental Insurance	650			650
141-2-327-0215-1-71100-521010-PBEN-0000	Unemployment Compensation	28			28
141-2-327-0215-1-71100-521210-PBEN-0000	Medicare	1,567			1,567
141-2-327-0215-1-71100-529910-PBEN-0000	Long Term Disability	214			214
141-2-327-0215-1-71100-529930-PBEN-0000	Short Term Disability	232			232
	Total 71100 - Regular Instruction - Red Bank Elementary	**155,817**	**-**	**-**	**155,817**
	Total 71100 - Regular Instruction	**574,256**	**-**	**-**	**574,256**
141-2-327-0000-0-72130-510530-PBEN-0000	SEAD Coordinator (1 FTE)	116,123			116,123
141-2-327-0000-0-72130-512310-PBEN-0000	Guidance - Lead Counselors (3 FTE)	249,141			249,141
141-2-327-0000-0-72130-5189H0-PBEN-0000	SEAD Facilitators (1 FTE)		83284		83,284
141-2-327-0000-0-72130-520110-PBEN-0000	Social Security	22,646	5164		27,810
141-2-327-0000-0-72130-520410-PBEN-0000	State Retirement	53,694	7496		61,190
141-2-327-0000-0-72130-520610-PBEN-0000	Life Insurance	160	40		200
141-2-327-0000-0-72130-520710-PBEN-0000	Health Insurance	53,280	13320		66,600
141-2-327-0000-0-72130-520810-PBEN-0000	Dental Insurance	1,300	294		1,594
141-2-327-0000-0-72130-521010-PBEN-0000	Unemployment Compensation	56	14		70
141-2-327-0000-0-72130-521210-PBEN-0000	Medicare	5,296	1208		6,504
141-2-327-0000-0-72130-529910-PBEN-0000	Long Term Disability	428	107		535
141-2-327-0000-0-72130-529930-PBEN-0000	Short Term Disability	464	116		580
141-2-327-0000-0-72130-539990-0000-0000	Contracted Services - Licensed Therapist	168,000		(93,000)	75,000
141-2-327-0000-0-72130-552410-0000-0000	Professional Development	73,574		(18,043)	55,531
	Total 72130 - Other Student Support	**744,162**	**111,043**	**(111,043)**	**744,162**
	TOTAL BUDGET	**1,318,418**	**111,043**	**(111,043)**	**1,318,418**

****Ex Ed has budgeted in IDEA for CCEIS for Ex Ed Students.**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
STATE PROGRAMS
INNOVATIVE SCHOOL MODELS
BUDGET FISCAL YEAR 2025-2026
FY25 estimated carryover is $10,575,000

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-1-222-0000-0-00000-467900-0000-0000-222	Revenue	10,575,000			10,575,000
	Total Source of Funds	**10,575,000**	**-**	**-**	**10,575,000**

USE OF FUNDS SUMMARY

71100	Regular Instruction	1,126,483	441,538	(20,000)	1,548,021
71300	Vocational Education Instruction	7,036,737	306,076	(924,910)	6,417,903
72130	Other Student Support	1,000	225,296	-	226,296
72210	Regular Instruction Support	57,500	-	-	57,500
72230	Vocational Instruction Staff Support	503,529	10,000	(5,000)	508,529
72510	Fiscal Services	67,203	-	-	67,203
72710	Transportation	321,000	-	(5,000)	316,000
76100	Regular Capital Outlay	1,461,548	2,000	(30,000)	1,433,548
	Total Use of Funds	**10,575,000**	**984,910**	**(984,910)**	**10,575,000**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
District					
141-1-222-0000-0-72510-511930-PBEN-0000-222	Bookkeeper (1 FTE)	48,066			48,066
141-1-222-0000-0-72510-520110-PBEN-0000-222	Social Security	2,937			2,937
141-1-222-0000-0-72510-520410-PBEN-0000-222	State Retirement	3,687			3,687
141-1-222-0000-0-72510-520610-PBEN-0000-222	Life Insurance	40			40
141-1-222-0000-0-72510-520710-PBEN-0000-222	Health Insurance	10,634			10,634
141-1-222-0000-0-72510-520810-PBEN-0000-222	Dental Insurance	325			325
141-1-222-0000-0-72510-521010-PBEN-0000-222	Unemployment Compensation	14			14
141-1-222-0000-0-72510-521210-PBEN-0000-222	Medicare	688			688
141-1-222-0000-0-72510-521710-PBEN-0000-222	State Retirement Hybrid	639			639
141-1-222-0000-0-72510-529910-PBEN-0000-222	Long Term Disability	64			64
141-1-222-0000-0-72510-529930-PBEN-0000-222	Short Term Disability	109			109
	Total 72510 - Fiscal Services	**67,203**	**-**	**-**	**67,203**
	Total - District	**67,203**	**-**	**-**	**67,203**
Brainerd High School					
141-1-222-0021-3-71300-535610-0000-0000-222	Tuition	5,000			5,000
141-1-222-0021-3-71300-542910-0000-0000-222	Instructional Supplies	10,000			10,000
141-1-222-0021-3-71300-542910-0000-2222-222	Instructional Supplies - Consumables	5,000			5,000
141-1-222-0021-3-71300-547110-0000-0000-222	Software	30,500			30,500
141-1-222-0021-3-71300-549990-0000-0000-222	Other Supplies & Materials	20,000			20,000
141-1-222-0021-3-71300-559990-0000-0000-222	Other Charges	10,000			10,000
141-1-222-0021-3-71300-573010-0000-0000-222	Equipment Vocational	127,600		(41,937)	85,663
	Total 71300 - Vocational Education Instruction	**208,100**	**-**	**(41,937)**	**166,163**
141-1-222-0021-3-72130-5189F0-PBEN-0000-222	College & Career Advisor (.5 FTE)	-	29,074		29,074
141-1-222-0021-3-72130-520110-PBEN-0000-222	Social Security	-	1,803		1,803
141-1-222-0021-3-72130-520410-PBEN-0000-222	State Retirement	-	3,692		3,692
141-1-222-0021-3-72130-520610-PBEN-0000-222	Life Insurance	-	20		20
141-1-222-0021-3-72130-520710-PBEN-0000-222	Health Insurance	-	6,660		6,660
141-1-222-0021-3-72130-520810-PBEN-0000-222	Dental Insurance	-	147		147
141-1-222-0021-3-72130-521010-PBEN-0000-222	Unemployment Compensation	-	7		7
141-1-222-0021-3-72130-521210-PBEN-0000-222	Medicare	-	422		422
141-1-222-0021-3-72130-529910-PBEN-0000-222	Long Term Disability	-	54		54
141-1-222-0021-3-72130-529930-PBEN-0000-222	Short Term Disability	-	58		58
	Total 72130 - Other Student Support	**-**	**41,937**	**-**	**41,937**
141-1-222-0021-3-72230-519610-0000-0000-222	Stipends	5,495			5,495
141-1-222-0021-3-72230-520110-0000-0000-222	Social Security	341			341
141-1-222-0021-3-72230-520410-0000-0000-222	State Retirement	374			374
141-1-222-0021-3-72230-521210-0000-0000-222	Medicare	80			80
141-1-222-0021-3-72230-521710-0000-0000-222	State Retirement Hybrid	110			110
141-1-222-0021-3-72230-539990-0000-0000-222	Other Contracted Services	4,000			4,000
141-1-222-0021-3-72230-552410-0000-0000-222	In-Service/Staff Development	5,500			5,500
	Total 72230 - Vocational Instruction Staff Support	**15,900**	**-**	**-**	**15,900**
141-1-222-0021-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	15,000			15,000
	Total 72710 - Contracts w/ Public Carriers	**15,000**	**-**	**-**	**15,000**
141-1-222-0021-3-76100-570710-0000-0000-222	Building Improvements	1,000			1,000
	Total 76100 - Regular Capital Outlay	**1,000**	**-**	**-**	**1,000**
	Total - Brainerd High School	**240,000**	**41,937**	**(41,937)**	**240,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Brown Middle School					
141-1-222-0035-2-71100-572210-0000-0000-222	Regular Instruction Equipment	5,000			5,000
	Total 71100 - Regular Instruction	**5,000**	**-**	**-**	**5,000**
141-1-222-0035-2-71300-547110-0000-0000-222	Software	3,000			3,000
141-1-222-0035-2-71300-559990-0000-0000-222	Other Charges	5,000			5,000
141-1-222-0035-2-71300-573010-0000-0000-222	Equipment Vocational	3,000			3,000
	Total 71300 - Vocational Education Instruction	**11,000**	**-**	**-**	**11,000**
141-1-222-0035-2-72230-549990-0000-0000-222	Other Supplies & Materials	3,000			3,000
	Total 72230 - Vocational Instruction Staff Support	**3,000**	**-**	**-**	**3,000**
141-1-222-0035-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	15,000			15,000
	Total 72710 - Contracts w/ Public Carriers	**15,000**	**-**	**-**	**15,000**
141-1-222-0035-2-76100-539990-0000-0000-222	Other Contracted Services	1,000			1,000
141-1-222-0035-2-76100-570710-0000-0000-222	Building Improvements	5,000			5,000
	Total 76100 - Regular Capital Outlay	**6,000**	**-**	**-**	**6,000**
	Total - Brown Middle School	**40,000**	**-**	**-**	**40,000**
Central High School					
141-1-222-0040-3-71300-514090-0000-0000-222	Stipends - Other	9,738			9,738
141-1-222-0040-3-71300-520110-0000-0000-222	Social Security	604			604
141-1-222-0040-3-71300-520410-0000-0000-222	State Retirement	647			647
141-1-222-0040-3-71300-521210-0000-0000-222	Medicare	141			141
141-1-222-0040-3-71300-521710-0000-0000-222	State Retirement Hybrid	208			208
141-1-222-0040-3-71300-535610-0000-0000-222	Tuition	5,000			5,000
141-1-222-0040-3-71300-542910-0000-0000-222	Instructional Supplies & Materials	5,000			5,000
141-1-222-0040-3-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	10,000			10,000
141-1-222-0040-3-71300-547110-0000-0000-222	Software	5,500			5,500
141-1-222-0040-3-71300-549990-0000-0000-222	Other Supplies & Materials	16,500			16,500
141-1-222-0040-3-71300-559990-0000-0000-222	Other Charges	15,000			15,000
141-1-222-0040-3-71300-573010-0000-0000-222	Equipment Vocational	126,662			126,662
	Total 71300 - Vocational Education Instruction	**195,000**	**-**	**-**	**195,000**
141-1-222-0040-3-72230-519610-0000-0000-222	Stipends	4,239			4,239
141-1-222-0040-3-72230-520110-0000-0000-222	Social Security	263			263
141-1-222-0040-3-72230-520410-0000-0000-222	State Retirement	352			352
141-1-222-0040-3-72230-521210-0000-0000-222	Medicare	61			61
141-1-222-0040-3-72230-521710-0000-0000-222	State Retirement Hybrid	85			85
141-1-222-0040-3-72230-552410-0000-0000-222	In-Service/Staff Development	10,000			10,000
	Total 72230 - Vocational Instruction Staff Support	**15,000**	**-**	**-**	**15,000**
141-1-222-0040-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	50,000			50,000
	Total 72710 - Contracts w/ Public Carriers	**50,000**	**-**	**-**	**50,000**
141-1-222-0040-3-76100-539990-0000-0000-222	Other Contracted Services	25,000			25,000
141-1-222-0040-3-76100-570710-0000-0000-222	Building Improvements	300,000			300,000
	Total 76100 - Regular Capital Outlay	**325,000**	**-**	**-**	**325,000**
	Total - Central High School	**585,000**	**-**	**-**	**585,000**
Normal Park Museum Magnet School					
141-1-222-0041-4-71300-5116E0-PBEN-0000-222	CTE Teacher (1 FTE)	32,742	33,209		65,951
141-1-222-0041-4-71300-520110-PBEN-0000-222	Social Security	2,030	2,059		4,089
141-1-222-0041-4-71300-520410-PBEN-0000-222	State Retirement	2,619	2,657		5,276
141-1-222-0041-4-71300-520610-PBEN-0000-222	Life Insurance	20	20		40
141-1-222-0041-4-71300-520710-PBEN-0000-222	Health Insurance	6,660	6,660		13,320
141-1-222-0041-4-71300-520810-PBEN-0000-222	Dental Insurance	147	147		294
141-1-222-0041-4-71300-521010-PBEN-0000-222	Unemployment Compensation	7	7		14
141-1-222-0041-4-71300-521210-PBEN-0000-222	Medicare	475	481		956
141-1-222-0041-4-71300-521710-PBEN-0000-222	State Retirement Hybrid	327	329		656
141-1-222-0041-4-71300-529910-PBEN-0000-222	Long Term Disability	54	53		107
141-1-222-0041-4-71300-529930-PBEN-0000-222	Short Term Disability	58	58		116
141-1-222-0041-4-71300-542910-0000-0000-222	Instructional Supplies & Materials	1,000			1,000
141-1-222-0041-4-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	5,000			5,000
141-1-222-0041-4-71300-549990-0000-0000-222	Other Supplies & Materials	1,000			1,000
141-1-222-0041-4-71300-559990-0000-0000-222	Other Charges	5,000			5,000
141-1-222-0041-4-71300-573010-0000-0000-222	Equipment Vocational	22,861		(5,680)	17,181
	Total 71300 - Vocational Education Instruction	**80,000**	**45,680**	**(5,680)**	**120,000**
141-1-222-0041-4-72230-552410-0000-0000-222	In-Service/Staff Development	10,000		(5,000)	5,000
	Total 72230 - Vocational Instruction Staff Support	**10,000**	**-**	**(5,000)**	**5,000**
141-1-222-0041-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000		(5,000)	5,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**(5,000)**	**5,000**
141-1-222-0041-4-76100-570710-0000-0000-222	Building Improvements	40,000		(30,000)	10,000
	Total 76100 - Regular Capital Outlay	**40,000**	**-**	**(30,000)**	**10,000**
	Total - Normal Park Museum Magnet School	**140,000**	**45,680**	**(45,680)**	**140,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Center for Creative Arts					
141-1-222-0045-4-71100-514090-0000-0000-222	Stipends	4,368			4,368
141-1-222-0045-4-71100-520110-0000-0000-222	Social Security	271			271
141-1-222-0045-4-71100-520410-0000-0000-222	State Retirement	248			248
141-1-222-0045-4-71100-521210-0000-0000-222	Medicare	63			63
141-1-222-0045-4-71100-521710-0000-0000-222	State Retirement Hybrid	50			50
141-1-222-0045-4-71100-549990-0000-0000-222	Other Supplies & Materials	10,000			10,000
	Total 71100 - Regular Instruction	**15,000**	**-**	**-**	**15,000**
141-1-222-0045-4-71300-5116E0-PBEN-0000-222	CTE Teacher (1.0 FTE)	75,000		(10,316)	64,684
141-1-222-0045-4-71300-5116E0-PWOB-0000-222	CTE Teacher (.5 PT)	19,015		(905)	18,110
141-1-222-0045-4-71300-520110-PBEN-0000-222	Social Security	4,650		(640)	4,010
141-1-222-0045-4-71300-520110-PWOB-0000-222	Social Security	1,179		(56)	1,123
141-1-222-0045-4-71300-520410-PBEN-0000-222	State Retirement	6,000		(825)	5,175
141-1-222-0045-4-71300-520610-PBEN-0000-222	Life Insurance	40			40
141-1-222-0045-4-71300-520710-PBEN-0000-222	Health Insurance	13,320			13,320
141-1-222-0045-4-71300-520810-PBEN-0000-222	Dental Insurance	294			294
141-1-222-0045-4-71300-521010-PBEN-0000-222	Unemployment Compensation	14			14
141-1-222-0045-4-71300-521210-PBEN-0000-222	Medicare	1,088		(150)	938
141-1-222-0045-4-71300-521210-PWOB-0000-222	Medicare	276		(13)	263
141-1-222-0045-4-71300-521710-PBEN-0000-222	State Retirement Hybrid	750		(103)	647
141-1-222-0045-4-71300-529910-PBEN-0000-222	Long Term Disability	107			107
141-1-222-0045-4-71300-529930-PBEN-0000-222	Short Term Disability	116			116
141-1-222-0045-4-71300-539990-0000-0000-222	Other Contracted Services	80,000			80,000
141-1-222-0045-4-71300-542910-0000-0000-222	Instructional Supplies & Materials	1,000			1,000
141-1-222-0045-4-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	5,000			5,000
141-1-222-0045-4-71300-547110-0000-0000-222	Software	1,400			1,400
141-1-222-0045-4-71300-559990-0000-0000-222	Other Charges	10,000			10,000
141-1-222-0045-4-71300-573010-0000-0000-222	Vocational Instruction Equipment	41,151	13,008		54,159
	Total 71300 - Vocational Education Instruction	**260,400**	**13,008**	**(13,008)**	**260,400**
141-1-222-0045-4-72230-519610-0000-0000-222	Stipends	23,789			23,789
141-1-222-0045-4-72230-520110-0000-0000-222	Social Security	1,472			1,472
141-1-222-0045-4-72230-520410-0000-0000-222	State Retirement	1,971			1,971
141-1-222-0045-4-72230-521210-0000-0000-222	Medicare	461			461
141-1-222-0045-4-72230-521710-0000-0000-222	State Retirement Hybrid	307			307
141-1-222-0045-4-72230-552410-0000-0000-222	In-Service/Staff Development	1,600			1,600
	Total 72230 - Vocational Instruction Staff Support	**29,600**	**-**	**-**	**29,600**
141-1-222-0045-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0045-4-76100-570710-0000-0000-222	Building Improvements	10,000			10,000
	Total 76100 - Regular Capital Outlay	**10,000**	**-**	**-**	**10,000**
	Total - Center for Creative Arts	**325,000**	**13,008**	**(13,008)**	**325,000**
Chattanooga School for Arts & Sciences					
141-1-222-0046-4-71100-511610-PBEN-0000-222	World Language Teacher (.5 FTE)	-	36,567		36,567
141-1-222-0046-4-71100-520110-PBEN-0000-222	Social Security	-	2,267		2,267
141-1-222-0046-4-71100-520410-PBEN-0000-222	State Retirement	-	2,925		2,925
141-1-222-0046-4-71100-520610-PBEN-0000-222	Life Insurance	-	20		20
141-1-222-0046-4-71100-520710-PBEN-0000-222	Health Insurance	-	6,660		6,660
141-1-222-0046-4-71100-520810-PBEN-0000-222	Dental Insurance	-	147		147
141-1-222-0046-4-71100-521010-PBEN-0000-222	Unemployment Compensation	-	7		7
141-1-222-0046-4-71100-521210-PBEN-0000-222	Medicare	-	530		530
141-1-222-0046-4-71100-529910-PBEN-0000-222	Long Term Disability	-	54		54
141-1-222-0046-4-71100-529930-PBEN-0000-222	Short Term Disability	-	58		58
	Total 71100 - Regular Instruction	**-**	**49,235**	**-**	**49,235**
141-1-222-0046-4-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	25,000			25,000
141-1-222-0046-4-71300-573010-0000-0000-222	Equipment Vocational	157,500		(49,235)	108,265
	Total 71300 - Vocational Education Instruction	**182,500**	**-**	**(49,235)**	**133,265**
141-1-222-0046-4-72230-552410-0000-0000-222	In-Service/Staff Development	12,500			12,500
	Total 72230 - Vocational Instruction Staff Support	**12,500**	**-**	**-**	**12,500**
141-1-222-0046-4-76100-539990-0000-0000-222	Other Contracted Services	10,000			10,000
141-1-222-0046-4-76100-570710-0000-0000-222	Building Improvements	50,000			50,000
	Total 76100 - Regular Capital Outlay	**60,000**	**-**	**-**	**60,000**
	Total - Chattanooga School for Arts & Sciences	**255,000**	**49,235**	**(49,235)**	**255,000**
Dalewood Middle School					
141-1-222-0055-2-71100-572210-0000-0000-222	Regular Instruction Equipment	125,517			125,517
	Total 71100 - Regular Instruction	**125,517**	**-**	**-**	**125,517**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-1-222-0055-2-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	15,000			15,000
141-1-222-0055-2-71300-549990-0000-0000-222	Other Supplies & Materials	15,483			15,483
141-1-222-0055-2-71300-547110-0000-0000-222	Software	8,000			8,000
141-1-222-0055-2-71300-559990-0000-0000-222	Other Charges	5,000			5,000
	Total 71300 - Vocational Education Instruction	**43,483**	**-**	**-**	**43,483**
141-1-222-0055-2-72230-533610-0000-0000-222	Maintenance & Repairs - Equipment	15,000			15,000
141-1-222-0055-2-72230-539990-0000-0000-222	Other Contracted Services	5,000			5,000
	Total 72230 - Vocational Instruction Staff Support	**20,000**	**-**	**-**	**20,000**
141-1-222-0055-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	12,000			12,000
	Total 72710 - Contracts w/ Public Carriers	**12,000**	**-**	**-**	**12,000**
141-1-222-0055-2-76100-539990-0000-0000-222	Other Contracted Services	4,000			4,000
141-1-222-0055-2-76100-570710-0000-0000-222	Building Improvements	140,000			140,000
	Total 76100 - Regular Capital Outlay	**144,000**	**-**	**-**	**144,000**
	Total - Dalewood Middle School	**345,000**	**-**	**-**	**345,000**
East Hamilton High School					
141-1-222-0059-3-71100-542910-0000-0000-222	Instructional Supplies & Materials	20,800			20,800
141-1-222-0059-3-71100-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	10,000			10,000
	Total 71100 - Regular Instruction	**30,800**	**-**	**-**	**30,800**
141-1-222-0059-3-71300-549990-0000-0000-222	Other Supplies & Materials	1,000			1,000
141-1-222-0059-3-71300-573010-0000-0000-222	Equipment Vocational	398,200			398,200
	Total 71300 - Vocational Education Instruction	**399,200**	**-**	**-**	**399,200**
141-1-222-0059-3-72230-552410-0000-0000-222	In-Service/Staff Development	20,000			20,000
	Total 72230 - Vocational Instruction Staff Support	**20,000**	**-**	**-**	**20,000**
141-1-222-0059-3-76100-570710-0000-0000-222	Building Improvements	50,000			50,000
	Total 76100 - Regular Capital Outlay	**50,000**	**-**	**-**	**50,000**
	Total - East Hamilton High School	**500,000**	**-**	**-**	**500,000**
East Hamilton Middle School					
141-1-222-0060-2-71100-547110-0000-0000-222	Software	1,000			1,000
141-1-222-0060-2-71100-572210-0000-0000-222	Regular Instruction Equipment	50,000			50,000
	Total 71100 - Regular Instruction	**51,000**	**-**	**-**	**51,000**
141-1-222-0060-2-71300-511610-PBEN-0000-222	CTE Teacher (.5 FTE)	-	37,939		37,939
141-1-222-0060-2-71300-520110-PBEN-0000-222	Social Security	-	2,352		2,352
141-1-222-0060-2-71300-520410-PBEN-0000-222	State Retirement	-	3,035		3,035
141-1-222-0060-2-71300-520610-PBEN-0000-222	Life Insurance	-	20		20
141-1-222-0060-2-71300-520710-PBEN-0000-222	Health Insurance	-	6,660		6,660
141-1-222-0060-2-71300-520810-PBEN-0000-222	Dental Insurance	-	147		147
141-1-222-0060-2-71300-521010-PBEN-0000-222	Unemployment Compensation	-	7		7
141-1-222-0060-2-71300-521210-PBEN-0000-222	Medicare	-	550		550
141-1-222-0060-2-71300-529910-PBEN-0000-222	Long Term Disability	-	54		54
141-1-222-0060-2-71300-529930-PBEN-0000-222	Short Term Disability	-	58		58
141-1-222-0060-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	10,000			10,000
141-1-222-0060-2-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	5,000			5,000
141-1-222-0060-2-71300-559990-0000-0000-222	Other Charges	5,000			5,000
141-1-222-0060-2-71300-573010-0000-0000-222	Equipment Vocational	171,700		(50,822)	120,878
	Total 71300 - Vocational Education Instruction	**191,700**	**50,822**	**(50,822)**	**191,700**
141-1-222-0060-2-72230-519610-0000-0000-222	Stipends	18,907			18,907
141-1-222-0060-2-72230-520110-0000-0000-222	Social Security	1,172			1,172
141-1-222-0060-2-72230-520410-0000-0000-222	State Retirement	1,569			1,569
141-1-222-0060-2-72230-521210-0000-0000-222	Medicare	274			274
141-1-222-0060-2-72230-521710-0000-0000-222	State Retirement Hybrid	378			378
141-1-222-0060-2-72230-539990-0000-0000-222	Other Contracted Services	10,000			10,000
	Total 72230 - Vocational Instruction Staff Support	**32,300**	**-**	**-**	**32,300**
141-1-222-0060-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0060-2-76100-570710-0000-0000-222	Building Improvements	50,000			50,000
	Total 76100 - Regular Capital Outlay	**50,000**	**-**	**-**	**50,000**
	Total - East Hamilton Middle School	**335,000**	**50,822**	**(50,822)**	**335,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
East Lake Academy					
141-1-222-0064-2-71300-514090-0000-0000-222	Stipends	8,477			8,477
141-1-222-0064-2-71300-520110-0000-0000-222	Social Security	526			526
141-1-222-0064-2-71300-520410-0000-0000-222	State Retirement	704			704
141-1-222-0064-2-71300-521210-0000-0000-222	Medicare	123			123
141-1-222-0064-2-71300-521710-0000-0000-222	State Retirement Hybrid	170			170
141-1-222-0064-2-71300-539990-0000-0000-222	Other Contracted Services	2,635			2,635
141-1-222-0064-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	5,000			5,000
141-1-222-0064-2-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	10,000			10,000
141-1-222-0064-2-71300-559990-0000-0000-222	Other Charges	10,000			10,000
141-1-222-0064-2-71300-573010-0000-0000-222	Equipment Vocational	127,365			127,365
	Total 71300 - Vocational Education Instruction	**165,000**	**-**	**-**	**165,000**
141-1-222-0064-2-72230-519610-0000-0000-222	Stipends	4,239			4,239
141-1-222-0064-2-72230-520110-0000-0000-222	Social Security	263			263
141-1-222-0064-2-72230-520410-0000-0000-222	State Retirement	352			352
141-1-222-0064-2-72230-521210-0000-0000-222	Medicare	85			85
141-1-222-0064-2-72230-521710-0000-0000-222	State Retirement Hybrid	61			61
	Total 72230 - Vocational Instruction Staff Support	**5,000**	**-**	**-**	**5,000**
141-1-222-0064-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	5,000			5,000
	Total 72710 - Contracts w/ Public Carriers	**5,000**	**-**	**-**	**5,000**
141-1-222-0064-2-76100-570710-0000-0000-222	Building Improvements	30,000			30,000
	Total 76100 - Regular Capital Outlay	**30,000**	**-**	**-**	**30,000**
	Total - East Lake Academy	**205,000**	**-**	**-**	**205,000**
East Ridge High School					
141-1-222-0070-3-71100-572210-0000-0000-222	Regular Instruction Equipment	26,137		(20,000)	6,137
	Total 71100 - Regular Instruction	**26,137**	**-**	**(20,000)**	**6,137**
141-1-222-0070-3-71300-5116E0-PBEN-0000-222	CTE Teacher (.75 FTE)	51,441		(3,878)	47,563
141-1-222-0070-3-71300-5189J0-PBEN-0000-222	FRI School-Based Lead (1 FTE)	70,804		(5,276)	65,528
141-1-222-0070-3-71300-520110-PBEN-0000-222	Social Security	7,579		(567)	7,012
141-1-222-0070-3-71300-520410-PBEN-0000-222	State Retirement	9,780		(733)	9,047
141-1-222-0070-3-71300-520610-PBEN-0000-222	Life Insurance	70			70
141-1-222-0070-3-71300-520710-PBEN-0000-222	Health Insurance	23,310			23,310
141-1-222-0070-3-71300-520810-PBEN-0000-222	Dental Insurance	515			515
141-1-222-0070-3-71300-521010-PBEN-0000-222	Unemployment Compensation	25			25
141-1-222-0070-3-71300-521210-PBEN-0000-222	Medicare	1,773		(133)	1,640
141-1-222-0070-3-71300-521710-PBEN-0000-222	State Retirement Hybrid	514	141		655
141-1-222-0070-3-71300-529910-PBEN-0000-222	Long Term Disability	187			187
141-1-222-0070-3-71300-529930-PBEN-0000-222	Short Term Disability	203			203
141-1-222-0070-3-71300-542910-0000-0000-222	Instructional Supplies & Materials	35,000		(12,928)	22,072
141-1-222-0070-3-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	11,000			11,000
141-1-222-0070-3-71300-547110-0000-0000-222	Software	1,000			1,000
141-1-222-0070-3-71300-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0070-3-71300-559990-0000-0000-222	Other Charges	5,000			5,000
141-1-222-0070-3-71300-573010-0000-0000-222	Equipment Vocational	8,662			8,662
	Total 71300 - Vocational Education Instruction	**231,863**	**141**	**(23,515)**	**208,489**
141-1-222-0070-3-72130-5189F0-PBEN-0000-222	College & Career Advisor (.5 FTE)	-	29,773		29,773
141-1-222-0070-3-72130-520110-PBEN-0000-222	Social Security	-	1,846		1,846
141-1-222-0070-3-72130-520410-PBEN-0000-222	State Retirement	-	3,781		3,781
141-1-222-0070-3-72130-520610-PBEN-0000-222	Life Insurance	-	20		20
141-1-222-0070-3-72130-520710-PBEN-0000-222	Health Insurance	-	6,660		6,660
141-1-222-0070-3-72130-520810-PBEN-0000-222	Dental Insurance	-	147		147
141-1-222-0070-3-72130-521010-PBEN-0000-222	Unemployment Compensation	-	7		7
141-1-222-0070-3-72130-521210-PBEN-0000-222	Medicare	-	432		432
141-1-222-0070-3-72130-521710-PBEN-0000-222	State Retirement	-	596		596
141-1-222-0070-3-72130-529910-PBEN-0000-222	Long Term Disability	-	54		54
141-1-222-0070-3-72130-529930-PBEN-0000-222	Short Term Disability	-	58		58
	Total 72130 - Other Student Support	**-**	**43,374**	**-**	**43,374**
141-1-222-0070-3-72230-552410-0000-0000-222	In-Service/Staff Development	10,000			10,000
	Total 72230 - Vocational Instruction Staff Support	**10,000**	**-**	**-**	**10,000**
141-1-222-0070-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	2,000			2,000
	Total 72710 - Contracts w/ Public Carriers	**2,000**	**-**	**-**	**2,000**
	Total - East Ridge High School	**270,000**	**43,515**	**(43,515)**	**270,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
East Ridge Middle School					
141-1-222-0075-2-71300-514090-0000-0000-222	Stipends	3,435			3,435
141-1-222-0075-2-71300-520110-0000-0000-222	Social Security	212			212
141-1-222-0075-2-71300-520410-0000-0000-222	State Retirement	234			234
141-1-222-0075-2-71300-521210-0000-0000-222	Medicare	50			50
141-1-222-0075-2-71300-521710-0000-0000-222	State Retirement Hybrid	69			69
141-1-222-0075-2-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	5,000			5,000
141-1-222-0075-2-71300-547110-0000-0000-222	Software	2,500			2,500
141-1-222-0075-2-71300-549990-0000-0000-222	Other Supplies & Materials	4,500			4,500
141-1-222-0075-2-71300-559990-0000-0000-222	Other Charges	10,000			10,000
141-1-222-0075-2-71300-573010-0000-0000-222	Equipment Vocational	110,000			110,000
	Total 71300 - Vocational Education Instruction	**136,000**	**-**	**-**	**136,000**
141-1-222-0075-2-72230-519610-0000-0000-222	Stipends	3,005			3,005
141-1-222-0075-2-72230-520110-0000-0000-222	Social Security	186			186
141-1-222-0075-2-72230-520410-0000-0000-222	State Retirement	205			205
141-1-222-0075-2-72230-521210-0000-0000-222	Medicare	44			44
141-1-222-0075-2-72230-521710-0000-0000-222	State Retirement Hybrid	60			60
	Total 72230 - Vocational Instruction Staff Support	**3,500**	**-**	**-**	**3,500**
141-1-222-0075-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	5,500			5,500
	Total 72710 - Contracts w/ Public Carriers	**5,500**	**-**	**-**	**5,500**
141-1-222-0075-2-76100-570710-0000-0000-222	Building Improvements	25,000			25,000
	Total 76100 - Regular Capital Outlay	**25,000**	**-**	**-**	**25,000**
	Total - East Ridge Middle School	**170,000**	**-**	**-**	**170,000**
Hamilton County Collegiate High					
141-1-222-0086-3-71100-535610-0000-0000-222	Tuition	110,000			110,000
141-1-222-0086-3-71100-542910-0000-0000-222	Instructional Supplies & Materials	20,000			20,000
141-1-222-0086-3-71100-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	20,000			20,000
141-1-222-0086-3-71100-547110-0000-0000-222	Software	1,000			1,000
141-1-222-0086-3-71100-572210-0000-0000-222	Regular Instruction Equipment	147,000			147,000
	Total 71100 - Regular Instruction	**298,000**	**-**	**-**	**298,000**
141-1-222-0086-3-71300-559990-0000-0000-222	Other Charges	5,000			5,000
	Total 71300 - Vocational Education Instruction	**5,000**	**-**	**-**	**5,000**
141-1-222-0086-3-72230-539990-0000-0000-222	Other Contracted Services	50,000			50,000
141-1-222-0086-3-72230-552410-0000-0000-222	In-Service/Staff Development	20,000			20,000
	Total 72230 - Vocational Instruction Staff Support	**70,000**	**-**	**-**	**70,000**
141-1-222-0086-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	2,000			2,000
	Total 72710 - Contracts w/ Public Carriers	**2,000**	**-**	**-**	**2,000**
	Total - Hamilton County Collegiate High	**375,000**	**-**	**-**	**375,000**
Howard Connect Academy					
141-1-222-0098-2-71100-5116E0-PBEN-0000-222	Teacher (4 FTE)	-	249,023		249,023
141-1-222-0098-2-71100-520110-PBEN-0000-222	Social Security	-	15,439		15,439
141-1-222-0098-2-71100-520410-PBEN-0000-222	State Retirement	-	19,922		19,922
141-1-222-0098-2-71100-520610-PBEN-0000-222	Life Insurance	-	160		160
141-1-222-0098-2-71100-520710-PBEN-0000-222	Health Insurance	-	53,280		53,280
141-1-222-0098-2-71100-520810-PBEN-0000-222	Dental Insurance	-	1,176		1,176
141-1-222-0098-2-71100-521010-PBEN-0000-222	Unemployment Compensation	-	56		56
141-1-222-0098-2-71100-521210-PBEN-0000-222	Medicare	-	3,611		3,611
141-1-222-0098-2-71100-521710-PBEN-0000-222	State Retirement Hybrid	-	2,490		2,490
141-1-222-0098-2-71100-529910-PBEN-0000-222	Long Term Disability	-	428		428
141-1-222-0098-2-71100-529930-PBEN-0000-222	Short Term Disability	-	464		464
	Total 71100 - Regular Instruction	**-**	**346,049**	**-**	**346,049**
141-1-222-0098-2-71300-5116E0-PBEN-0000-222	Teacher (4 FTE)	275,673		(275,673)	-
141-1-222-0098-2-71300-520110-PBEN-0000-222	Social Security	17,092		(17,092)	-
141-1-222-0098-2-71300-520410-PBEN-0000-222	State Retirement	22,054		(22,054)	-
141-1-222-0098-2-71300-520610-PBEN-0000-222	Life Insurance	160		(160)	-
141-1-222-0098-2-71300-520710-PBEN-0000-222	Health Insurance	53,280		(53,280)	-
141-1-222-0098-2-71300-520810-PBEN-0000-222	Dental Insurance	1,176		(1,176)	-
141-1-222-0098-2-71300-521010-PBEN-0000-222	Unemployment Compensation	56		(56)	-
141-1-222-0098-2-71300-521210-PBEN-0000-222	Medicare	3,997		(3,997)	-
141-1-222-0098-2-71300-521710-PBEN-0000-222	State Retirement Hybrid	2,757		(2,757)	-
141-1-222-0098-2-71300-529910-PBEN-0000-222	Long Term Disability	428		(428)	-
141-1-222-0098-2-71300-529930-PBEN-0000-222	Short Term Disability	464		(464)	-
141-1-222-0098-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	1,000			1,000
141-1-222-0098-2-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	2,000			2,000
141-1-222-0098-2-71300-547110-0000-2222-222	Software	2,000			2,000
141-1-222-0098-2-71300-559990-0000-0000-222	Other Charges	20,000			20,000
141-1-222-0098-2-71300-573010-0000-0000-222	Equipment Vocational	16,863	21,088		37,951
	Total 71300 - Vocational Education Instruction	**419,000**	**21,088**	**(377,137)**	**62,951**
141-1-222-0098-2-72130-549990-0000-0000-222	Other Supplies & Materials	1,000			1,000
	Total 72130 - Other Student Support	**1,000**	**-**	**-**	**1,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-1-222-0098-2-72230-519610-0000-0000-222	Stipends	-	8,573		8,573
141-1-222-0098-2-72230-520110-0000-0000-222	Social Security	-	532		532
141-1-222-0098-2-72230-520410-0000-0000-222	State Retirement	-	685		685
141-1-222-0098-2-72230-521210-0000-0000-222	Medicare	-	124		124
141-1-222-0098-2-72230-521710-0000-0000-222	State Retirement Hybrid	-	86		86
141-1-222-0098-2-72230-552410-0000-0000-222	In-Service/Staff Development	5,000			5,000
	Total 72230 - Vocational Instruction Staff Support	**5,000**	**10,000**	**-**	**15,000**
141-1-222-0098-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	20,000			20,000
	Total 72710 - Contracts w/ Public Carriers	**20,000**	**-**	**-**	**20,000**
	Total - Howard Connect Academy	**445,000**	**377,137**	**(377,137)**	**445,000**
Hunter Middle School					
141-1-222-0100-2-71100-514090-0000-0000-222	Stipends	29,674			29,674
141-1-222-0100-2-71100-520110-0000-0000-222	Social Security	1,840			1,840
141-1-222-0100-2-71100-520410-0000-0000-222	State Retirement	2,463			2,463
141-1-222-0100-2-71100-521210-0000-0000-222	Medicare	430			430
141-1-222-0100-2-71100-521710-0000-0000-222	State Retirement Hybrid	593			593
141-1-222-0100-2-71100-547110-0000-0000-222	Software	2,500			2,500
141-1-222-0100-2-71100-572210-0000-0000-222	Regular Instruction Equipment	15,000			15,000
	Total 71100 - Regular Instruction	**52,500**	**-**	**-**	**52,500**
141-1-222-0100-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	10,000			10,000
141-1-222-0100-2-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	5,000			5,000
141-1-222-0100-2-71300-549990-0000-0000-222	Other Supplies & Materials	2,000			2,000
141-1-222-0100-2-71300-559990-0000-0000-222	Other Charges	5,000			5,000
141-1-222-0100-2-71300-573010-0000-0000-222	Equipment Vocational	24,500			24,500
	Total 71300 - Vocational Education Instruction	**46,500**	**-**	**-**	**46,500**
141-1-222-0100-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0100-2-76100-570710-0000-0000-222	Building Improvements	1,000			1,000
	Total 76100 - Regular Capital Outlay	**1,000**	**-**	**-**	**1,000**
	Total - Hunter Middle School	**110,000**	**-**	**-**	**110,000**
Loftis Middle School					
141-1-222-0120-2-71100-572210-0000-0000-222	Regular Instruction Equipment	7,500			7,500
	Total 71100 - Regular Instruction	**7,500**	**-**	**-**	**7,500**
141-1-222-0120-2-71300-514090-0000-0000-222	Stipends	8,477			8,477
141-1-222-0120-2-71300-520110-0000-0000-222	Social Security	525			525
141-1-222-0120-2-71300-520410-0000-0000-222	State Retirement	705			705
141-1-222-0120-2-71300-521210-0000-0000-222	Medicare	123			123
141-1-222-0120-2-71300-521710-0000-0000-222	State Retirement Hybrid	170			170
141-1-222-0120-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	5,000			5,000
141-1-222-0120-2-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	15,000			15,000
141-1-222-0120-2-71300-547110-0000-0000-222	Software	5,000			5,000
141-1-222-0120-2-71300-549990-0000-0000-222	Other Supplies & Materials	10,000			10,000
141-1-222-0120-2-71300-559990-0000-0000-222	Other Charges	15,000			15,000
141-1-222-0120-2-71300-573010-0000-0000-222	Equipment Vocational	64,000		(52,058)	11,942
	Total 71300 - Vocational Education Instruction	**124,000**	**-**	**(52,058)**	**71,942**
141-1-222-0120-2-72130-512310-PBEN-0000-222	Counselor (.5 FTE)	-	39,009		39,009
141-1-222-0120-2-72130-520110-PBEN-0000-222	Social Security	-	2,419		2,419
141-1-222-0120-2-72130-520410-PBEN-0000-222	State Retirement	-	3,121		3,121
141-1-222-0120-2-72130-520610-PBEN-0000-222	Life Insurance	-	20		20
141-1-222-0120-2-72130-520710-PBEN-0000-222	Health Insurance	-	6,660		6,660
141-1-222-0120-2-72130-520810-PBEN-0000-222	Dental Insurance	-	147		147
141-1-222-0120-2-72130-521010-PBEN-0000-222	Unemployment Compensation	-	7		7
141-1-222-0120-2-72130-521210-PBEN-0000-222	Medicare	-	563		563
141-1-222-0120-2-72130-529910-PBEN-0000-222	Long Term Disability	-	54		54
141-1-222-0120-2-72130-529930-PBEN-0000-222	Short Term Disability	-	58		58
	Total 72130 - Other Student Support	**-**	**52,058**	**-**	**52,058**
141-1-222-0120-2-72230-519610-0000-0000-222	In Service/Stipends	4,239			4,239
141-1-222-0120-2-72230-520110-0000-0000-222	Social Security	263			263
141-1-222-0120-2-72230-520410-0000-0000-222	State Retirement	352			352
141-1-222-0120-2-72230-521210-0000-0000-222	Medicare	85			85
141-1-222-0120-2-72230-521710-0000-0000-222	State Retirement Hybrid	61			61
141-1-222-0120-2-72230-552410-0000-0000-222	In-Service/Staff Development	2,500			2,500
	Total 72230 - Vocational Instruction Staff Support	**7,500**	**-**	**-**	**7,500**
141-1-222-0120-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	6,000			6,000
	Total 72710 - Contracts w/ Public Carriers	**6,000**	**-**	**-**	**6,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-1-222-0120-2-76100-570710-0000-0000-222	Building Improvements	80,000			80,000
	Total 76100 - Regular Capital Outlay	**80,000**	**-**	**-**	**80,000**
	Total - Loftis Middle School	**225,000**	**52,058**	**(52,058)**	**225,000**
Hixson High School					
141-1-222-0128-3-71300-5116E0-PBEN-0000-222	CTE Teacher (.50 FTE)	53,436		(25,106)	28,330
141-1-222-0128-3-71300-514090-0000-0000-222	Stipends	5,778			5,778
141-1-222-0128-3-71300-520110-0000-0000-222	Social Security	358			358
141-1-222-0128-3-71300-520110-PBEN-0000-222	Social Security	3,313		(1,557)	1,756
141-1-222-0128-3-71300-520410-0000-0000-222	State Retirement	364			364
141-1-222-0128-3-71300-520410-PBEN-0000-222	State Retirement	4,275		(2,009)	2,266
141-1-222-0128-3-71300-520610-PBEN-0000-222	Life Insurance	30		(10)	20
141-1-222-0128-3-71300-520710-PBEN-0000-222	Health Insurance	9,990		(3,330)	6,660
141-1-222-0128-3-71300-520810-PBEN-0000-222	Dental Insurance	221		(74)	147
141-1-222-0128-3-71300-521010-PBEN-0000-222	Unemployment Compensation	11		(4)	7
141-1-222-0128-3-71300-521210-0000-0000-222	Medicare	84			84
141-1-222-0128-3-71300-521210-PBEN-0000-222	Medicare	775		(364)	411
141-1-222-0128-3-71300-521710-0000-0000-222	State Retirement Hybrid	116			116
141-1-222-0128-3-71300-521710-PBEN-0000-222	State Retirement Hybrid	534		(251)	283
141-1-222-0128-3-71300-529910-PBEN-0000-222	Long Term Disability	80		(26)	54
141-1-222-0128-3-71300-529930-PBEN-0000-222	Short Term Disability	87		(29)	58
141-1-222-0128-3-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	1,000			1,000
141-1-222-0128-3-71300-547110-0000-0000-222	Software	5,000			5,000
141-1-222-0128-3-71300-549990-0000-0000-222	Other Supplies & Materials	60,000			60,000
141-1-222-0128-3-71300-559990-0000-0000-222	Other Charges	15,000			15,000
141-1-222-0128-3-71300-573010-0000-0000-222	Equipment Vocational	135,000	32,760		167,760
	Total 71300 - Vocational Education Instruction	**295,452**	**32,760**	**(32,760)**	**295,452**
141-1-222-0128-3-72210-552410-0000-0000-222	In-Service/Staff Development	20,000			20,000
	Total 72210 - Regular Instructional Support	**20,000**	**-**	**-**	**20,000**
141-1-222-0128-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	7,500			7,500
	Total 72710 - Contracts w/ Public Carriers	**7,500**	**-**	**-**	**7,500**
141-1-222-0128-3-76100-570710-0000-0000-222	Building Improvements	67,048			67,048
	Total 76100 - Regular Capital Outlay	**67,048**	**-**	**-**	**67,048**
	Total - Hixson High School	**390,000**	**32,760**	**(32,760)**	**390,000**
Hixson Middle School					
141-1-222-0129-2-71100-514090-0000-0000-222	Stipends	17,191			17,191
141-1-222-0129-2-71100-520110-0000-0000-222	Social Security	1,066			1,066
141-1-222-0129-2-71100-520410-0000-0000-222	State Retirement	1,294			1,294
141-1-222-0129-2-71100-521210-0000-0000-222	Medicare	249			249
141-1-222-0129-2-71100-521710-0000-0000-222	State Retirement Hybrid	200			200
141-1-222-0129-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	20,000			20,000
141-1-222-0129-2-71100-572210-0000-0000-222	Regular Instruction Equipment	5,000			5,000
	Total 71100 - Regular Instruction	**45,000**	**-**	**-**	**45,000**
141-1-222-0129-2-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	3,500			3,500
141-1-222-0129-2-71300-547110-0000-0000-222	Software	13,000			13,000
141-1-222-0129-2-71300-559990-0000-0000-222	Other Charges	5,000			5,000
141-1-222-0129-2-71300-573010-0000-0000-222	Equipment Vocational	78,500			78,500
	Total 71300 - Vocational Education Instruction	**100,000**	**-**	**-**	**100,000**
141-1-222-0129-2-72210-552410-0000-0000-222	In-Service/Staff Development	10,000			10,000
	Total 72210 - Regular Instructional Support	**10,000**	**-**	**-**	**10,000**
141-1-222-0129-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	5,000			5,000
	Total 72710 - Contracts w/ Public Carriers	**5,000**	**-**	**-**	**5,000**
141-1-222-0129-2-76100-570710-0000-0000-222	Building Improvements	5,000			5,000
	Total 76100 - Regular Capital Outlay	**5,000**	**-**	**-**	**5,000**
	Total - Hixson Middle School	**165,000**	**-**	**-**	**165,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
The Howard School					
141-1-222-0137-3-71300-5116E0-PBEN-0000-222	CTE Teacher (2 FTE)	118,652		(9,460)	109,192
141-1-222-0137-3-71300-520110-PBEN-0000-222	Social Security	7,356		(586)	6,770
141-1-222-0137-3-71300-520410-PBEN-0000-222	State Retirement	9,492		(757)	8,735
141-1-222-0137-3-71300-520610-PBEN-0000-222	Life Insurance	80			80
141-1-222-0137-3-71300-520710-PBEN-0000-222	Health Insurance	26,640			26,640
141-1-222-0137-3-71300-520810-PBEN-0000-222	Dental Insurance	588			588
141-1-222-0137-3-71300-521010-PBEN-0000-222	Unemployment Compensation	28			28
141-1-222-0137-3-71300-521210-PBEN-0000-222	Medicare	1,720		(137)	1,583
141-1-222-0137-3-71300-521710-PBEN-0000-222	State Retirement Hybrid	1,187		(95)	1,092
141-1-222-0137-3-71300-529910-PBEN-0000-222	Long Term Disability	214			214
141-1-222-0137-3-71300-529930-PBEN-0000-222	Short Term Disability	232			232
141-1-222-0137-3-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	10,000			10,000
141-1-222-0137-3-71300-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0137-3-71300-573010-0000-0000-222	Equipment Vocational	128,811	11,035		139,846
	Total 71300 - Vocational Education Instruction	**310,000**	**11,035**	**(11,035)**	**310,000**
141-1-222-0137-3-72230-552410-0000-0000-222	In-Service/Staff Development	10,000			10,000
	Total 72230 - Vocational Instruction Staff Support	**10,000**	**-**	**-**	**10,000**
141-1-222-0137-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	15,000			15,000
	Total 72710 - Contracts w/ Public Carriers	**15,000**	**-**	**-**	**15,000**
141-1-222-0137-3-76100-570710-0000-0000-222	Building Improvements	5,000			5,000
	Total 76100 - Regular Capital Outlay	**5,000**	**-**	**-**	**5,000**
	Total -The Howard School	**340,000**	**11,035**	**(11,035)**	**340,000**
Ooltewah Middle School					
141-1-222-0157-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	4,000			4,000
141-1-222-0157-2-71100-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	3,750			3,750
	Total 71100 - Regular Instruction	**7,750**	**-**	**-**	**7,750**
141-1-222-0157-2-71300-539990-0000-0000-222	Other Contracted Services	7,500			7,500
141-1-222-0157-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	26,000			26,000
141-1-222-0157-2-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	15,000			15,000
141-1-222-0157-2-71300-547110-0000-0000-222	Software	8,000			8,000
141-1-222-0157-2-71300-549990-0000-0000-222	Other Supplies & Materials	4,500			4,500
141-1-222-0157-2-71300-559990-0000-0000-222	Other Charges	2,000			2,000
141-1-222-0157-2-71300-573010-0000-0000-222	Equipment Vocational	169,250			169,250
	Total 71300 - Vocational Education Instruction	**232,250**	**-**	**-**	**232,250**
141-1-222-0157-2-72230-552410-0000-0000-222	In-Service/Staff Development	5,000			5,000
	Total 72230 - Vocational Instruction Staff Support	**5,000**	**-**	**-**	**5,000**
141-1-222-0157-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	5,000			5,000
	Total 72710 - Contracts w/ Public Carriers	**5,000**	**-**	**-**	**5,000**
141-1-222-0157-2-76100-570710-0000-0000-222	Building Improvements	30,000			30,000
	Total 76100 - Regular Capital Outlay	**30,000**	**-**	**-**	**30,000**
	Total - Ooltewah Middle School	**280,000**	**-**	**-**	**280,000**
Ooltewah High School					
141-1-222-0160-3-71300-542910-0000-0000-222	Instructional Supplies & Materials	7,000			7,000
141-1-222-0160-3-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	40,000			40,000
141-1-222-0160-3-71300-547110-0000-0000-222	Software	12,000			12,000
141-1-222-0160-3-71300-549990-0000-0000-222	Other Supplies & Materials	20,000			20,000
141-1-222-0160-3-71300-559990-0000-0000-222	Other Charges	5,000			5,000
141-1-222-0160-3-71300-573010-0000-0000-222	Equipment Vocational	211,000			211,000
	Total 71300 - Vocational Education Instruction	**295,000**	**-**	**-**	**295,000**
141-1-222-0160-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	15,000			15,000
	Total 72710 - Contracts w/ Public Carriers	**15,000**	**-**	**-**	**15,000**
141-1-222-0160-3-76100-570710-0000-0000-222	Building Improvements	30,000			30,000
	Total 76100 - Regular Capital Outlay	**30,000**	**-**	**-**	**30,000**
	Total - Ooltewah High School	**340,000**	**-**	**-**	**340,000**
Chattanooga School for the Liberal Arts					
141-1-222-0162-4-71100-535610-0000-0000-222	Tuition	5,000			5,000
141-1-222-0162-4-71100-549990-0000-0000-222	Other Supplies & Materials	10,000			10,000
	Total 71100 - Regular Instruction	**15,000**	**-**	**-**	**15,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-1-222-0162-4-71300-514090-0000-0000-222	Stipends	6,359			6,359
141-1-222-0162-4-71300-520110-0000-0000-222	Social Security	394			394
141-1-222-0162-4-71300-520410-0000-0000-222	State Retirement	528			528
141-1-222-0162-4-71300-521210-0000-0000-222	Medicare	92			92
141-1-222-0162-4-71300-521710-0000-0000-222	State Retirement Hybrid	127			127
141-1-222-0162-4-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	5,000			5,000
141-1-222-0162-4-71300-547110-0000-0000-222	Software	11,100			11,100
141-1-222-0162-4-71300-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0162-4-71300-559990-0000-0000-222	Other Charges	5,000			5,000
141-1-222-0162-4-71300-573010-0000-0000-222	Equipment Vocational	75,900			75,900
	Total 71300 - Vocational Education Instruction	**109,500**	**-**	**-**	**109,500**
141-1-222-0162-4-72230-552410-0000-0000-222	In-Service/Staff Development	8,000			8,000
	Total 72230 - Vocational Instruction Staff Support	**8,000**	**-**	**-**	**8,000**
141-1-222-0162-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	2,500			2,500
	Total 72710 - Contracts w/ Public Carriers	**2,500**	**-**	**-**	**2,500**
141-1-222-0162-4-76100-570710-0000-0000-222	Building Improvements	30,000			30,000
	Total 76100 - Regular Capital Outlay	**30,000**	**-**	**-**	**30,000**
	Total - Chattanooga School for the Liberal Arts	**165,000**	**-**	**-**	**165,000**
Lookout Valley Middle/High School					
141-1-222-0165-4-71100-572210-0000-0000-222	Regular Instruction Equipment	50,000			50,000
	Total 71100 - Regular Instruction	**50,000**	**-**	**-**	**50,000**
141-1-222-0165-4-71300-5116E0-PBEN-0000-222	CTE Teacher (.50 FTE)	31,411		(2,448)	28,963
141-1-222-0165-4-71300-520110-PBEN-0000-222	Social Security	1,947		(151)	1,796
141-1-222-0165-4-71300-520410-PBEN-0000-222	State Retirement	2,513		(196)	2,317
141-1-222-0165-4-71300-520610-PBEN-0000-222	Life Insurance	20			20
141-1-222-0165-4-71300-520710-PBEN-0000-222	Health Insurance	6,660			6,660
141-1-222-0165-4-71300-520810-PBEN-0000-222	Dental Insurance	147			147
141-1-222-0165-4-71300-521010-PBEN-0000-222	Unemployment Compensation	7			7
141-1-222-0165-4-71300-521210-PBEN-0000-222	Medicare	456		(36)	420
141-1-222-0165-4-71300-529910-PBEN-0000-222	Long Term Disability	54			54
141-1-222-0165-4-71300-529930-PBEN-0000-222	Short Term Disability	58			58
141-1-222-0165-4-71300-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0165-4-71300-573010-0000-0000-222	Equipment Vocational	105,327		(44,220)	61,107
	Total 71300 - Vocational Education Instruction	**153,600**	**-**	**(47,051)**	**106,549**
141-1-222-0165-4-72130-5189F0-PBEN-0000-222	College & Career Advisor (.5 FTE)	-	32,779		32,779
141-1-222-0165-4-72130-520110-PBEN-0000-222	Social Security	-	2,032		2,032
141-1-222-0165-4-72130-520410-PBEN-0000-222	State Retirement	-	4,163		4,163
141-1-222-0165-4-72130-520610-PBEN-0000-222	Life Insurance	-	20		20
141-1-222-0165-4-72130-520710-PBEN-0000-222	Health Insurance	-	6,660		6,660
141-1-222-0165-4-72130-520810-PBEN-0000-222	Dental Insurance	-	147		147
141-1-222-0165-4-72130-521010-PBEN-0000-222	Unemployment Compensation	-	7		7
141-1-222-0165-4-72130-521210-PBEN-0000-222	Medicare	-	475		475
141-1-222-0165-4-72130-521710-PBEN-0000-222	State Retirement	-	656		656
141-1-222-0165-4-72130-529910-PBEN-0000-222	Long Term Disability	-	54		54
141-1-222-0165-4-72130-529930-PBEN-0000-222	Short Term Disability	-	58		58
	Total 72130 - Other Student Support	**-**	**47,051**	**-**	**47,051**
141-1-222-0165-4-72230-519610-0000-0000-222	Stipends	8,817			8,817
141-1-222-0165-4-72230-520110-0000-0000-222	Social Security	547			547
141-1-222-0165-4-72230-520410-0000-0000-222	State Retirement	732			732
141-1-222-0165-4-72230-521210-0000-0000-222	Medicare	128			128
141-1-222-0165-4-72230-521710-0000-0000-222	State Retirement Hybrid	176			176
141-1-222-0165-4-72230-552410-0000-0000-222	In-Service/Staff Development	6,000			6,000
	Total 72230 - Vocational Instruction Staff Support	**16,400**	**-**	**-**	**16,400**
141-1-222-0165-4-76100-570710-0000-0000-222	Building Improvements	10,000			10,000
	Total 76100 - Regular Capital Outlay	**10,000**	**-**	**-**	**10,000**
	Total - Lookout Valley Middle/High School	**230,000**	**47,051**	**(47,051)**	**230,000**
Red Bank High School					
141-1-222-0175-3-71100-514090-0000-0000-222	Stipends	5,242			5,242
141-1-222-0175-3-71100-520110-0000-0000-222	Social Security	325			325
141-1-222-0175-3-71100-520410-0000-0000-222	State Retirement	307			307
141-1-222-0175-3-71100-521210-0000-0000-222	Medicare	76			76
141-1-222-0175-3-71100-521710-0000-0000-222	State Retirement Hybrid	50			50
	Total 71100 - Regular Instruction	**6,000**	**-**	**-**	**6,000**
141-1-222-0175-3-71300-539990-0000-0000-222	Other Contracted Services	-	5,000		5,000
141-1-222-0175-3-71300-542910-0000-0000-222	Instructional Supplies & Materials	4,000			4,000
141-1-222-0175-3-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	15,000			15,000
141-1-222-0175-3-71300-549990-0000-0000-222	Other Supplies & Materials	20,000			20,000
141-1-222-0175-3-71300-573010-0000-0000-222	Equipment Vocational	280,000		(5,000)	275,000
	Total 71300 - Vocational Education Instruction	**319,000**	**5,000**	**(5,000)**	**319,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-1-222-0175-3-72230-519610-0000-0000-222	Stipends	12,880			12,880
141-1-222-0175-3-72230-520110-0000-0000-222	Social Security	799			799
141-1-222-0175-3-72230-520410-0000-0000-222	State Retirement	877			877
141-1-222-0175-3-72230-521210-0000-0000-222	Medicare	187			187
141-1-222-0175-3-72230-521710-0000-0000-222	State Retirement Hybrid	257			257
141-1-222-0175-3-72230-552410-0000-0000-222	In-Service/Staff Development	15,000			15,000
	Total 72230 - Vocational Instruction Staff Support	**30,000**	**-**	**-**	**30,000**
141-1-222-0175-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	15,000			15,000
	Total 72710 - Contracts w/ Public Carriers	**15,000**	**-**	**-**	**15,000**
141-1-222-0175-3-76100-570710-0000-0000-222	Building Improvements	30,000			30,000
	Total 76100 - Regular Capital Outlay	**30,000**	**-**	**-**	**30,000**
	Total - Red Bank High School	**400,000**	**5,000**	**(5,000)**	**400,000**
Red Bank Middle School					
141-1-222-0180-2-71100-514090-0000-0000-222	Stipends	8,902			8,902
141-1-222-0180-2-71100-520110-0000-0000-222	Social Security	552			552
141-1-222-0180-2-71100-520410-0000-0000-222	State Retirement	739			739
141-1-222-0180-2-71100-521210-0000-0000-222	Medicare	129			129
141-1-222-0180-2-71100-521710-0000-0000-222	State Retirement Hybrid	178			178
141-1-222-0180-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	10,000			10,000
141-1-222-0180-2-71100-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	12,500			12,500
	Total 71100 - Regular Instruction	**33,000**	**-**	**-**	**33,000**
141-1-222-0180-2-71300-5116E0-PBEN-0000-222	CTE Teacher (1.75 FTE)	101,616		(6,191)	95,425
141-1-222-0180-2-71300-520110-PBEN-0000-222	Social Security	6,300		(384)	5,916
141-1-222-0180-2-71300-520410-PBEN-0000-222	State Retirement	8,129		(495)	7,634
141-1-222-0180-2-71300-520610-PBEN-0000-222	Life Insurance	70			70
141-1-222-0180-2-71300-520710-PBEN-0000-222	Health Insurance	23,310			23,310
141-1-222-0180-2-71300-520810-PBEN-0000-222	Dental Insurance	515			515
141-1-222-0180-2-71300-521010-PBEN-0000-222	Unemployment Compensation	25			25
141-1-222-0180-2-71300-521210-PBEN-0000-222	Medicare	1,473		(89)	1,384
141-1-222-0180-2-71300-521710-PBEN-0000-222	State Retirement Hybrid	1,016		(62)	954
141-1-222-0180-2-71300-529910-PBEN-0000-222	Long Term Disability	187			187
141-1-222-0180-2-71300-529930-PBEN-0000-222	Short Term Disability	203			203
141-1-222-0180-2-71300-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0180-2-71300-559990-0000-0000-222	Other Charges	10,000			10,000
141-1-222-0180-2-71300-573010-0000-0000-222	Equipment Vocational	25,656	7,221		32,877
	Total 71300 - Vocational Education Instruction	**183,500**	**7,221**	**(7,221)**	**183,500**
141-1-222-0180-2-72210-552410-0000-0000-222	In-Service/Staff Development	10,000			10,000
	Total 72210 - Regular Instructional Support	**10,000**	**-**	**-**	**10,000**
141-1-222-0180-2-72230-519610-0000-0000-222	Stipends	5,679			5,679
141-1-222-0180-2-72230-520110-0000-0000-222	Social Security	352			352
141-1-222-0180-2-72230-520410-0000-0000-222	State Retirement	337			337
141-1-222-0180-2-72230-521210-0000-0000-222	Medicare	82			82
141-1-222-0180-2-72230-521710-0000-0000-222	State Retirement Hybrid	50			50
	Total 72230 - Vocational Instruction Staff Support	**6,500**	**-**	**-**	**6,500**
141-1-222-0180-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0180-2-76100-570710-0000-0000-222	Building Improvements	2,000			2,000
	Total 76100 - Regular Capital Outlay	**2,000**	**-**	**-**	**2,000**
	Total - Red Bank Middle School	**245,000**	**7,221**	**(7,221)**	**245,000**
Sale Creek Middle/High School					
141-1-222-0190-4-71300-5116E0-PBEN-0000-222	CTE Teacher (.75 FTE)	58,759		(4,226)	54,533
141-1-222-0190-4-71300-520110-PBEN-0000-222	Social Security	3,643		(262)	3,381
141-1-222-0190-4-71300-520410-PBEN-0000-222	State Retirement	4,701		(338)	4,363
141-1-222-0190-4-71300-520610-PBEN-0000-222	Life Insurance	30			30
141-1-222-0190-4-71300-520710-PBEN-0000-222	Health Insurance	9,990			9,990
141-1-222-0190-4-71300-520810-PBEN-0000-222	Dental Insurance	221			221
141-1-222-0190-4-71300-521010-PBEN-0000-222	Unemployment Compensation	11			11
141-1-222-0190-4-71300-521210-PBEN-0000-222	Medicare	852		(61)	791
141-1-222-0190-4-71300-529910-PBEN-0000-222	Long Term Disability	80			80
141-1-222-0190-4-71300-529930-PBEN-0000-222	Short Term Disability	87			87
141-1-222-0190-4-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	1,500			1,500
141-1-222-0190-4-71300-547110-0000-2222-222	Software	24,000			24,000
141-1-222-0190-4-71300-559990-0000-2222-222	Other Charges	15,000			15,000
141-1-222-0190-4-71300-573010-0000-0000-222	Equipment Vocational	188,626	4,887		193,513
	Total 71300 - Vocational Education Instruction	**307,500**	**4,887**	**(4,887)**	**307,500**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-1-222-0190-4-72230-519610-0000-0000-222	Stipends	1,290			1,290
141-1-222-0190-4-72230-520110-0000-0000-222	Social Security	79			79
141-1-222-0190-4-72230-520410-0000-0000-222	State Retirement	87			87
141-1-222-0190-4-72230-521210-0000-0000-222	Medicare	19			19
141-1-222-0190-4-72230-521710-0000-0000-222	State Retirement Hybrid	25			25
141-1-222-0190-4-72230-533610-0000-0000-222	Maintenance & Repair Services	500			500
	Total 72230 - Vocational Instruction Staff Support	**2,000**	**-**	**-**	**2,000**
141-1-222-0190-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	15,000			15,000
	Total 72710 - Contracts w/ Public Carriers	**15,000**	**-**	**-**	**15,000**
141-1-222-0190-4-76100-539990-0000-0000-222	Other Contracted Services	500			500
141-1-222-0190-4-76100-570710-0000-0000-222	Building Improvements	25,000			25,000
	Total 76100 - Regular Capital Outlay	**25,500**	**-**	**-**	**25,500**
	Total - Sale Creek Middle/High School	**350,000**	**4,887**	**(4,887)**	**350,000**
Sequoyah High School					
141-1-222-0196-3-71100-511610-PBEN-0000-222	Teacher (.10 FTE)	-	4,810		4,810
141-1-222-0196-3-71100-520110-PBEN-0000-222	Social Security	-	298		298
141-1-222-0196-3-71100-520410-PBEN-0000-222	State Retirement	-	385		385
141-1-222-0196-3-71100-520610-PBEN-0000-222	Life Insurance	-	4		4
141-1-222-0196-3-71100-520710-PBEN-0000-222	Health Insurance	-	1,332		1,332
141-1-222-0196-3-71100-520810-PBEN-0000-222	Dental Insurance	-	29		29
141-1-222-0196-3-71100-521010-PBEN-0000-222	Unemployment Compensation	-	1		1
141-1-222-0196-3-71100-521210-PBEN-0000-222	Medicare	-	70		70
141-1-222-0196-3-71100-521710-PBEN-0000-222	State Retirement Hybrid	-	48		48
141-1-222-0196-3-71100-529910-PBEN-0000-222	Long Term Disability	-	11		11
141-1-222-0196-3-71100-529930-PBEN-0000-222	Short Term Disability	-	12		12
	Total 71100 - Regular Instruction	**-**	**7,000**	**-**	**7,000**
141-1-222-0196-3-71300-5116E0-PBEN-0000-222	Teacher (.10 FTE)	4,810		(4,810)	-
141-1-222-0196-3-71300-514090-0000-0000-222	Stipends	4,070			4,070
141-1-222-0196-3-71300-520110-0000-0000-222	Social Security	252			252
141-1-222-0196-3-71300-520110-PBEN-0000-222	Social Security	298		(298)	-
141-1-222-0196-3-71300-520410-0000-0000-222	State Retirement	338			338
141-1-222-0196-3-71300-520410-PBEN-0000-222	State Retirement	385		(385)	-
141-1-222-0196-3-71300-520610-PBEN-0000-222	Life Insurance	4		(4)	-
141-1-222-0196-3-71300-520710-PBEN-0000-222	Health Insurance	1,332		(1,332)	-
141-1-222-0196-3-71300-520810-PBEN-0000-222	Dental Insurance	29		(29)	-
141-1-222-0196-3-71300-521010-PBEN-0000-222	Unemployment Compensation	1		(1)	-
141-1-222-0196-3-71300-521210-0000-0000-222	Medicare	59			59
141-1-222-0196-3-71300-521210-PBEN-0000-222	Medicare	70		(70)	-
141-1-222-0196-3-71300-521710-0000-0000-222	State Retirement Hybrid	81			81
141-1-222-0196-3-71300-521710-PBEN-0000-222	State Retirement Hybrid	48		(48)	-
141-1-222-0196-3-71300-529910-PBEN-0000-222	Long Term Disability	11		(11)	-
141-1-222-0196-3-71300-529930-PBEN-0000-222	Short Term Disability	12		(12)	-
141-1-222-0196-3-71300-542910-0000-0000-222	Instructional Supplies & Materials	16,000			16,000
141-1-222-0196-3-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	40,000			40,000
141-1-222-0196-3-71300-547110-0000-0000-222	Software	1,000			1,000
141-1-222-0196-3-71300-549990-0000-0000-222	Other Supplies & Materials	3,000			3,000
141-1-222-0196-3-71300-559990-0000-0000-222	Other Charges	2,500			2,500
141-1-222-0196-3-71300-573010-0000-0000-222	Equipment Vocational	288,448			288,448
	Total 71300 - Vocational Education Instruction	**362,748**	**-**	**(7,000)**	**355,748**
141-1-222-0196-3-72210-552410-0000-0000-222	In-Service/Staff Development	10,000			10,000
	Total 72210 - Regular Instructional Support	**10,000**	**-**	**-**	**10,000**
141-1-222-0196-3-72230-519610-0000-0000-222	Stipends	15,007			15,007
141-1-222-0196-3-72230-520110-0000-0000-222	Social Security	932			932
141-1-222-0196-3-72230-520410-0000-0000-222	State Retirement	1,130			1,130
141-1-222-0196-3-72230-521210-0000-0000-222	Medicare	217			217
141-1-222-0196-3-72230-521710-0000-0000-222	State Retirement Hybrid	263			263
	Total 72230 - Vocational Instruction Staff Support	**17,549**	**-**	**-**	**17,549**
141-1-222-0196-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	2,500			2,500
	Total 72710 - Contracts w/ Public Carriers	**2,500**	**-**	**-**	**2,500**
141-1-222-0196-3-76100-539990-0000-0000-222	Other Contracted Services	5,000			5,000
141-1-222-0196-3-76100-570710-0000-0000-222	Building Improvements	300,000			300,000
	Total 76100 - Regular Capital Outlay	**305,000**	**-**	**-**	**305,000**
	Total - Sequoyah High School	**697,797**	**7,000**	**(7,000)**	**697,797**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Orchard Knob Middle School					
141-1-222-0200-2-71100-511610-PBEN-0000-222	Teacher (.5 FTE)	-	27,696		27,696
141-1-222-0200-2-71100-520110-PBEN-0000-222	Social Security	-	1,717		1,717
141-1-222-0200-2-71100-520410-PBEN-0000-222	State Retirement	-	2,216		2,216
141-1-222-0200-2-71100-520610-PBEN-0000-222	Life Insurance	-	20		20
141-1-222-0200-2-71100-520710-PBEN-0000-222	Health Insurance	-	6,660		6,660
141-1-222-0200-2-71100-520810-PBEN-0000-222	Dental Insurance	-	147		147
141-1-222-0200-2-71100-521010-PBEN-0000-222	Unemployment Compensation	-	7		7
141-1-222-0200-2-71100-521210-PBEN-0000-222	Medicare	-	402		402
141-1-222-0200-2-71100-521710-PBEN-0000-222	State Retirement Hybrid	-	277		277
141-1-222-0200-2-71100-529910-PBEN-0000-222	Long Term Disability	-	54		54
141-1-222-0200-2-71100-529930-PBEN-0000-222	Short Term Disability	-	58		58
	Total 71100 - Regular Instruction	**-**	**39,254**	**-**	**39,254**
141-1-222-0200-2-71300-5116E0-PBEN-0000-222	CTE Teacher (1 FTE)	-	50,000		50,000
141-1-222-0200-2-71300-520110-PBEN-0000-222	Social Security	-	3,100		3,100
141-1-222-0200-2-71300-520410-PBEN-0000-222	State Retirement	-	4,000		4,000
141-1-222-0200-2-71300-520610-PBEN-0000-222	Life Insurance	-	40		40
141-1-222-0200-2-71300-520710-PBEN-0000-222	Health Insurance	-	13,320		13,320
141-1-222-0200-2-71300-520810-PBEN-0000-222	Dental Insurance	-	294		294
141-1-222-0200-2-71300-521010-PBEN-0000-222	Unemployment Compensation	-	14		14
141-1-222-0200-2-71300-521210-PBEN-0000-222	Medicare	-	725		725
141-1-222-0200-2-71300-521710-PBEN-0000-222	State Retirement	-	500		500
141-1-222-0200-2-71300-529910-PBEN-0000-222	Long Term Disability	-	107		107
141-1-222-0200-2-71300-529930-PBEN-0000-222	Short Term Disability	-	116		116
141-1-222-0200-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	10,000			10,000
141-1-222-0200-2-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	20,000			20,000
141-1-222-0200-2-71300-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0200-2-71300-559990-0000-0000-222	Other Charges	20,000			20,000
141-1-222-0200-2-71300-573010-0000-0000-222	Equipment Vocational	170,000		(111,470)	58,530
	Total 71300 - Vocational Education Instruction	**225,000**	**72,216**	**(111,470)**	**185,746**
141-1-222-0200-2-72230-552410-0000-0000-222	In-Service/Staff Development	5,000			5,000
	Total 72230 - Vocational Instruction Staff Support	**5,000**	**-**	**-**	**5,000**
141-1-222-0200-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0200-2-76100-570710-0000-0000-222	Building Improvements	40,000			40,000
	Total 76100 - Regular Capital Outlay	**40,000**	**-**	**-**	**40,000**
	Total - Orchard Knob Middle School	**280,000**	**111,470**	**(111,470)**	**280,000**
Signal Mountain Middle/High School					
141-1-222-0210-4-71300-5116E0-PBEN-0000-222	CTE Teacher (1 FTE)	80,561		(5,741)	74,820
141-1-222-0210-4-71300-514090-0000-0000-222	Stipends	9,902			9,902
141-1-222-0210-4-71300-520110-0000-0000-222	Social Security	614			614
141-1-222-0210-4-71300-520110-PBEN-0000-222	Social Security	4,995		(356)	4,639
141-1-222-0210-4-71300-520410-0000-0000-222	State Retirement	817			817
141-1-222-0210-4-71300-520410-PBEN-0000-222	State Retirement	6,445		(459)	5,986
141-1-222-0210-4-71300-520610-PBEN-0000-222	Life Insurance	40			40
141-1-222-0210-4-71300-520710-PBEN-0000-222	Health Insurance	13,320			13,320
141-1-222-0210-4-71300-520810-PBEN-0000-222	Dental Insurance	294			294
141-1-222-0210-4-71300-521010-PBEN-0000-222	Unemployment Compensation	14			14
141-1-222-0210-4-71300-521210-0000-0000-222	Medicare	144			144
141-1-222-0210-4-71300-521210-PBEN-0000-222	Medicare	1,168		(83)	1,085
141-1-222-0210-4-71300-521710-0000-0000-222	State Retirement Hybrid	185			185
141-1-222-0210-4-71300-521710-PBEN-0000-222	State Retirement Hybrid	-	748		748
141-1-222-0210-4-71300-529910-PBEN-0000-222	Long Term Disability	107			107
141-1-222-0210-4-71300-529930-PBEN-0000-222	Short Term Disability	116			116
141-1-222-0210-4-71300-542910-0000-0000-222	Instructional Supplies	10,000			10,000
141-1-222-0210-4-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	25,000			25,000
141-1-222-0210-4-71300-547110-0000-0000-222	Software	2,000			2,000
141-1-222-0210-4-71300-549990-0000-0000-222	Other Supplies & Materials	20,000			20,000
141-1-222-0210-4-71300-559990-0000-0000-222	Other Charges	5,000			5,000
141-1-222-0210-4-71300-573010-0000-0000-222	Equipment Vocational	343,498		(34,985)	308,513
	Total 71300 - Vocational Education Instruction	**524,220**	**748**	**(41,624)**	**483,344**
141-1-222-0210-4-72130-5189F0-PBEN-0000-222	College & Career Advisor (.5 FTE)	-	27,732		27,732
141-1-222-0210-4-72130-520110-PBEN-0000-222	Social Security	-	1,719		1,719
141-1-222-0210-4-72130-520410-PBEN-0000-222	State Retirement	-	3,522		3,522
141-1-222-0210-4-72130-520610-PBEN-0000-222	Life Insurance	-	20		20
141-1-222-0210-4-72130-520710-PBEN-0000-222	Health Insurance	-	6,660		6,660
141-1-222-0210-4-72130-520810-PBEN-0000-222	Dental Insurance	-	147		147
141-1-222-0210-4-72130-521010-PBEN-0000-222	Unemployment Compensation	-	7		7
141-1-222-0210-4-72130-521210-PBEN-0000-222	Medicare	-	402		402
141-1-222-0210-4-72130-521710-PBEN-0000-222	State Retirement	-	555		555
141-1-222-0210-4-72130-529910-PBEN-0000-222	Long Term Disability	-	54		54
141-1-222-0210-4-72130-529930-PBEN-0000-222	Short Term Disability	-	58		58
	Total 72130 - Other Student Support	**-**	**40,876**	**-**	**40,876**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-1-222-0210-4-72210-552410-0000-0000-222	In-Service/Staff Development	7,500			7,500
	Total 72210 - Regular Instructional Support	**7,500**	**-**	**-**	**7,500**
141-1-222-0210-4-72230-519610-0000-0000-222	Stipends	1,945			1,945
141-1-222-0210-4-72230-520110-0000-0000-222	Social Security	116			116
141-1-222-0210-4-72230-520410-0000-0000-222	State Retirement	155			155
141-1-222-0210-4-72230-521210-0000-0000-222	Medicare	27			27
141-1-222-0210-4-72230-521710-0000-0000-222	State Retirement Hybrid	37			37
	Total 72230 - Vocational Instruction Staff Support	**2,280**	**-**	**-**	**2,280**
141-1-222-0210-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	6,000			6,000
	Total 72710 - Contracts w/ Public Carriers	**6,000**	**-**	**-**	**6,000**
141-1-222-0210-4-76100-570710-0000-0000-222	Building Improvements	50,000			50,000
	Total 76100 - Regular Capital Outlay	**50,000**	**-**	**-**	**50,000**
	Total - Signal Mountain Middle/High School	**590,000**	**41,624**	**(41,624)**	**590,000**
Soddy Daisy High School					
141-1-222-0220-3-71100-514090-0000-0000-222	Stipends	8,477			8,477
141-1-222-0220-3-71100-520110-0000-0000-222	Social Security	526			526
141-1-222-0220-3-71100-520410-0000-0000-222	State Retirement	704			704
141-1-222-0220-3-71100-521210-0000-0000-222	Medicare	123			123
141-1-222-0220-3-71100-521710-0000-0000-222	State Retirement Hybrid	170			170
	Total 71100 - Regular Instruction	**10,000**	**-**	**-**	**10,000**
141-1-222-0220-3-71300-5116E0-PBEN-0000-222	CTE Teacher (1 FTE)	54,500			54,500
141-1-222-0220-3-71300-520110-PBEN-0000-222	Social Security	3,379			3,379
141-1-222-0220-3-71300-520410-PBEN-0000-222	State Retirement	4,360			4,360
141-1-222-0220-3-71300-520610-PBEN-0000-222	Life Insurance	40			40
141-1-222-0220-3-71300-520710-PBEN-0000-222	Health Insurance	13,320			13,320
141-1-222-0220-3-71300-520810-PBEN-0000-222	Dental Insurance	294			294
141-1-222-0220-3-71300-521010-PBEN-0000-222	Unemployment Compensation	14			14
141-1-222-0220-3-71300-521210-PBEN-0000-222	Medicare	790			790
141-1-222-0220-3-71300-521710-PBEN-0000-222	State Retirement Hybrid	545			545
141-1-222-0220-3-71300-529910-PBEN-0000-222	Long Term Disability	107			107
141-1-222-0220-3-71300-529930-PBEN-0000-222	Short Term Disability	116			116
141-1-222-0220-3-71300-542910-0000-0000-222	Instructional Supplies & Material	30,000			30,000
141-1-222-0220-3-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	15,000			15,000
141-1-222-0220-3-71300-547110-0000-0000-222	Software	3,000			3,000
141-1-222-0220-3-71300-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0220-3-71300-559990-0000-0000-222	Other Charges	5,000			5,000
141-1-222-0220-3-71300-573010-0000-0000-222	Vocational Instruction Equipment	149,535			149,535
	Total 71300 - Vocational Education Instruction	**285,000**	**-**	**-**	**285,000**
141-1-222-0220-3-72230-539990-0000-0000-222	Other Contracted Services	35,000			35,000
141-1-222-0220-3-72230-552410-0000-0000-222	In-Service/Staff Development	10,000			10,000
	Total 72230 - Vocational Instruction Staff Support	**45,000**	**-**	**-**	**45,000**
141-1-222-0220-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0220-3-76100-570710-0000-0000-222	Building Improvements	10,000			10,000
	Total 76100 - Regular Capital Outlay	**10,000**	**-**	**-**	**10,000**
	Total -Soddy Daisy High School	**360,000**	**-**	**-**	**360,000**
Soddy Daisy Middle School					
141-1-222-0225-2-71100-547110-0000-0000-222	Software	3,000			3,000
	Total 71100 - Regular Instruction	**3,000**	**-**	**-**	**3,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-1-222-0225-2-71300-5116E0-PBEN-0000-222	CTE Teacher (.5 FTE)	-	29,596		29,596
141-1-222-0225-2-71300-514090-0000-0000-222	Stipends	25,434			25,434
141-1-222-0225-2-71300-520110-0000-0000-222	Social Security	1,577			1,577
141-1-222-0225-2-71300-520110-PBEN-0000-222	Social Security	-	1,835		1,835
141-1-222-0225-2-71300-520410-0000-0000-222	State Retirement	2,111			2,111
141-1-222-0225-2-71300-520410-PBEN-0000-222	State Retirement	-	2,368		2,368
141-1-222-0225-2-71300-520610-PBEN-0000-222	Life Insurance	-	20		20
141-1-222-0225-2-71300-520710-PBEN-0000-222	Health Insurance	-	6,660		6,660
141-1-222-0225-2-71300-520810-PBEN-0000-222	Dental Insurance	-	147		147
141-1-222-0225-2-71300-521010-PBEN-0000-222	Unemployment Compensation	-	7		7
141-1-222-0225-2-71300-521210-0000-0000-222	Medicare	369			369
141-1-222-0225-2-71300-521210-PBEN-0000-222	Medicare	-	429		429
141-1-222-0225-2-71300-521710-0000-0000-222	State Retirement Hybrid	509			509
141-1-222-0225-2-71300-521710-PBEN-0000-222	State Retirement Hybrid	-	296		296
141-1-222-0225-2-71300-529910-PBEN-0000-222	Long Term Disability	-	54		54
141-1-222-0225-2-71300-529930-PBEN-0000-222	Short Term Disability	-	58		58
141-1-222-0225-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	2,500			2,500
141-1-222-0225-2-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	2,500			2,500
141-1-222-0225-2-71300-547110-0000-0000-222	Software	2,500			2,500
141-1-222-0225-2-71300-559990-0000-0000-222	Other Charges	10,000			10,000
141-1-222-0225-2-71300-573010-0000-0000-222	Equipment Vocational	172,000		(41,470)	130,530
	Total 71300 - Vocational Education Instruction	**219,500**	**41,470**	**(41,470)**	**219,500**
141-1-222-0225-2-72230-514090-0000-0000-222	Stipends	4,240			4,240
141-1-222-0225-2-72230-520110-0000-0000-222	Social Security	263			263
141-1-222-0225-2-72230-520410-0000-0000-222	State Retirement	352			352
141-1-222-0225-2-72230-521210-0000-0000-222	Medicare	61			61
141-1-222-0225-2-72230-521710-0000-0000-222	State Retirement Hybrid	84			84
141-1-222-0225-2-72230-552410-0000-0000-222	In-Service/Staff Development	2,500			2,500
	Total 72230 - Vocational Instruction Staff Support	**7,500**	**-**	**-**	**7,500**
141-1-222-0225-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	15,000			15,000
	Total 72710 - Contracts w/ Public Carriers	**15,000**	**-**	**-**	**15,000**
	Total - Soddy Daisy Middle School	**245,000**	**41,470**	**(41,470)**	**245,000**
Tyner Middle High					
141-1-222-0238-4-71100-549990-0000-0000-222	Other Supplies & Materials	10,000			10,000
141-1-222-0238-4-71100-572210-0000-0000-222	Regular Instruction Equipment	271,000			271,000
	Total 71100 - Regular Instruction	**281,000**	**-**	**-**	**281,000**
141-1-222-0238-4-71300-514090-0000-0000-222	Stipends	56,059			56,059
141-1-222-0238-4-71300-520110-0000-0000-222	Social Security	3,475			3,475
141-1-222-0238-4-71300-520410-0000-0000-222	State Retirement	3,532			3,532
141-1-222-0238-4-71300-521210-0000-0000-222	Medicare	813			813
141-1-222-0238-4-71300-521710-0000-0000-222	State Retirement Hybrid	1,121			1,121
141-1-222-0238-4-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	20,000			20,000
141-1-222-0238-4-71300-547110-0000-0000-222	Software	15,000			15,000
141-1-222-0238-4-71300-549990-0000-0000-222	Other Supplies & Materials	30,000			30,000
141-1-222-0238-4-71300-559990-0000-0000-222	Other Charges	10,000			10,000
141-1-222-0238-4-71300-573010-0000-0000-222	Equipment Vocational	100,000			100,000
	Total 71300 - Vocational Education Instruction	**240,000**	**-**	**-**	**240,000**
141-1-222-0238-4-72230-519610-0000-0000-222	Stipends	46,415			46,415
141-1-222-0238-4-72230-520110-0000-0000-222	Social Security	2,528			2,528
141-1-222-0238-4-72230-520410-0000-0000-222	State Retirement	4,034			4,034
141-1-222-0238-4-72230-521210-0000-0000-222	Medicare	673			673
141-1-222-0238-4-72230-521710-0000-0000-222	State Retirement Hybrid	350			350
141-1-222-0238-4-72230-549990-0000-0000-222	Other Supplies & Materials	10,000			10,000
141-1-222-0238-4-72230-552410-0000-0000-222	In-Service/Staff Development	15,000			15,000
	Total 72230 - Vocational Instruction Staff Support	**79,000**	**-**	**-**	**79,000**
141-1-222-0238-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
	Total - Tyner Academy	**610,000**	**-**	**-**	**610,000**
STEM School					
141-1-222-0280-3-71100-572210-0000-0000-222	Regular Instruction Equipment	64,279			64,279
	Total 71100 - Regular Instruction	**64,279**	**-**	**-**	**64,279**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-1-222-0280-3-71300-5116E0-PBEN-0000-222	STEM Teacher (.50 FTE)	32,742			32,742
141-1-222-0280-3-71300-520110-PBEN-0000-222	Social Security	2,030			2,030
141-1-222-0280-3-71300-520410-PBEN-0000-222	State Retirement	2,619			2,619
141-1-222-0280-3-71300-520610-PBEN-0000-222	Life Insurance	20			20
141-1-222-0280-3-71300-520710-PBEN-0000-222	Health Insurance	6,660			6,660
141-1-222-0280-3-71300-520810-PBEN-0000-222	Dental Insurance	147			147
141-1-222-0280-3-71300-521010-PBEN-0000-222	Unemployment Compensation	7			7
141-1-222-0280-3-71300-521210-PBEN-0000-222	Medicare	475			475
141-1-222-0280-3-71300-521710-PBEN-0000-222	State Retirement Hybrid	327			327
141-1-222-0280-3-71300-529910-PBEN-0000-222	Long Term Disability	54			54
141-1-222-0280-3-71300-529930-PBEN-0000-222	Short Term Disability	58			58
141-1-222-0280-3-71300-542910-0000-2222-222	Instructional Supplies & Materials - Consumables	25,000			25,000
141-1-222-0280-3-71300-547110-0000-0000-222	Software	3,000			3,000
141-1-222-0280-3-71300-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0280-3-71300-573010-0000-0000-222	Vocational Equipment	97,582		(2,000)	95,582
	Total 71300 - Vocational Education Instruction	**175,721**	**-**	**(2,000)**	**173,721**
141-1-222-0280-3-72230-552410-0000-0000-222	In-Service/Staff Development	10,000			10,000
	Total 72230 - Vocational Instruction Staff Support	**10,000**	**-**	**-**	**10,000**
141-1-222-0280-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	5,000			5,000
	Total 72710 - Contracts w/ Public Carriers	**5,000**	**-**	**-**	**5,000**
141-1-222-0280-3-76100-570710-0000-0000-222	Building Improvements	-	2,000		2,000
	Total 76100 - Regular Capital Outlay	**-**	**2,000**	**-**	**2,000**
	Total - STEM School	**255,000**	**2,000**	**(2,000)**	**255,000**
	TOTAL BUDGET	**10,575,000**	**984,910**	**(984,910)**	**10,575,000**

HAMILTON COUNTY DEPT OF EDUCATION
STATE PROGRAMS
VOLUNTARY PRE-K
BUDGET FISCAL YEAR 2025-2026
FY26 allocation is $2,961,957.41

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-1-251-0000-6-00000-465150-0000-0000-251	Revenue	2,773,695	188,262		2,961,957
	Total Source of Funds	**2,773,695**	**188,262**	**-**	**2,961,957**

USE OF FUNDS SUMMARY

73400	Early Childhood Education Program	2,773,695	898,394	(710,132)	2,961,957
	Total Use of Funds	**2,773,695**	**898,394**	**(710,132)**	**2,961,957**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Allen Elementary					
141-1-251-0005-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	54,500		(4,500)	50,000
141-1-251-0005-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	32,870		(1,565)	31,305
141-1-251-0005-6-73400-520110-PBEN-0000-251	Social Security	5,417			5,417
141-1-251-0005-6-73400-520410-PBEN-0000-251	State Retirement	9,192	2,637		11,829
141-1-251-0005-6-73400-520610-PBEN-0000-251	Life Insurance	80			80
141-1-251-0005-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640			26,640
141-1-251-0005-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588			588
141-1-251-0005-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28			28
141-1-251-0005-6-73400-521210-PBEN-0000-251	Medicare	1,267		(88)	1,179
141-1-251-0005-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	545		(45)	500
141-1-251-0005-6-73400-529910-PBEN-0000-251	Long Term Disability	214			214
141-1-251-0005-6-73400-529930-PBEN-0000-251	Short Term Disability	220	12		232
	Total 73400 - Early Childhood Education Program	**131,561**	**2,649**	**(6,198)**	**128,012**
Apison Elementary					
141-1-251-0013-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	68,588		(5,171)	63,417
141-1-251-0013-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	29,264		(5,579)	23,685
141-1-251-0013-6-73400-520110-PBEN-0000-251	Social Security	6,067		(667)	5,400
141-1-251-0013-6-73400-520410-PBEN-0000-251	State Retirement	9,789		(1,708)	8,081
141-1-251-0013-6-73400-520610-PBEN-0000-251	Life Insurance	80			80
141-1-251-0013-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640			26,640
141-1-251-0013-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588			588
141-1-251-0013-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28			28
141-1-251-0013-6-73400-521210-PBEN-0000-251	Medicare	1,419		(156)	1,263
141-1-251-0013-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	-	474		474
141-1-251-0013-6-73400-529910-PBEN-0000-251	Long Term Disability	214			214
141-1-251-0013-6-73400-529930-PBEN-0000-251	Short Term Disability	220	12		232
	Total 73400 - Early Childhood Education Program	**142,897**	**486**	**(13,281)**	**130,102**
Battle Academy					
141-1-251-0016-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	25,487		25,487
141-1-251-0016-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	-	12,263		12,263
141-1-251-0016-6-73400-520110-PBEN-0000-251	Social Security	-	2,340		2,340
141-1-251-0016-6-73400-520410-PBEN-0000-251	State Retirement	-	1,557		1,557
141-1-251-0016-6-73400-520610-PBEN-0000-251	Life Insurance	-	35		35
141-1-251-0016-6-73400-520710-PBEN-0000-251	Medical Insurance	-	11,722		11,722
141-1-251-0016-6-73400-520810-PBEN-0000-251	Dental Reimbursement	-	259		259
141-1-251-0016-6-73400-521010-PBEN-0000-251	Unemployment Compensation	-	12		12
141-1-251-0016-6-73400-521210-PBEN-0000-251	Medicare	-	547		547
141-1-251-0016-6-73400-529910-PBEN-0000-251	Long Term Disability	-	94		94
141-1-251-0016-6-73400-529930-PBEN-0000-251	Short Term Disability	-	102		102
	Total 73400 - Early Childhood Education Program	**-**	**54,419**	**-**	**54,419**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Brown Academy					
141-1-251-0033-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	15,040	40,581		55,621
141-1-251-0033-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	27,321		(3,609)	23,712
141-1-251-0033-6-73400-520110-PBEN-0000-251	Social Security	2,626	2,293		4,919
141-1-251-0033-6-73400-520410-PBEN-0000-251	State Retirement	5,219	2,198		7,417
141-1-251-0033-6-73400-520610-PBEN-0000-251	Life Insurance	50	20		70
141-1-251-0033-6-73400-520710-PBEN-0000-251	Medical Insurance	16,650	6,793		23,443
141-1-251-0033-6-73400-520810-PBEN-0000-251	Dental Reimbursement	368	149		517
141-1-251-0033-6-73400-521010-PBEN-0000-251	Unemployment Compensation	18	7		25
141-1-251-0033-6-73400-521210-PBEN-0000-251	Medicare	614	536		1,150
141-1-251-0033-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	697		(697)	-
141-1-251-0033-6-73400-529910-PBEN-0000-251	Long Term Disability	134	54		188
141-1-251-0033-6-73400-529930-PBEN-0000-251	Short Term Disability	145	59		204
	Total 73400 - Early Childhood Education Program	**68,882**	**52,690**	**(4,306)**	**117,266**
Calvin Donaldson					
141-1-251-0037-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	54,500		(10,500)	44,000
141-1-251-0037-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	8,218		(8,218)	-
141-1-251-0037-6-73400-520110-PBEN-0000-251	Social Security	3,889		(1,161)	2,728
141-1-251-0037-6-73400-520410-PBEN-0000-251	State Retirement	5,568		(2,048)	3,520
141-1-251-0037-6-73400-520610-PBEN-0000-251	Life Insurance	50		(15)	35
141-1-251-0037-6-73400-520710-PBEN-0000-251	Medical Insurance	16,650		(4,928)	11,722
141-1-251-0037-6-73400-520810-PBEN-0000-251	Dental Reimbursement	368		(109)	259
141-1-251-0037-6-73400-521010-PBEN-0000-251	Unemployment Compensation	18		(6)	12
141-1-251-0037-6-73400-521210-PBEN-0000-251	Medicare	909		(271)	638
141-1-251-0037-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	709		(709)	-
141-1-251-0037-6-73400-529910-PBEN-0000-251	Long Term Disability	134		(40)	94
141-1-251-0037-6-73400-529930-PBEN-0000-251	Short Term Disability	145		(43)	102
	Total 73400 - Early Childhood Education Program	**91,158**	**-**	**(28,048)**	**63,110**
Daisy Elementary					
141-1-251-0050-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	57,500		(34,243)	23,257
141-1-251-0050-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	32,870		(19,096)	13,774
141-1-251-0050-6-73400-520110-PBEN-0000-251	Social Security	5,603		(3,307)	2,296
141-1-251-0050-6-73400-520410-PBEN-0000-251	State Retirement	9,432		(5,822)	3,610
141-1-251-0050-6-73400-520610-PBEN-0000-251	Life Insurance	80		(45)	35
141-1-251-0050-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640		(14,918)	11,722
141-1-251-0050-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588		(329)	259
141-1-251-0050-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28		(16)	12
141-1-251-0050-6-73400-521210-PBEN-0000-251	Medicare	1,310		(773)	537
141-1-251-0050-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	575		(575)	-
141-1-251-0050-6-73400-529910-PBEN-0000-251	Long Term Disability	214		(120)	94
141-1-251-0050-6-73400-529930-PBEN-0000-251	Short Term Disability	220		(118)	102
	Total 73400 - Early Childhood Education Program	**135,060**	**-**	**(79,362)**	**55,698**
East Brainerd Elementary					
141-1-251-0062-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	39,403	69,467		108,870
141-1-251-0062-6-73400-520110-PBEN-0000-251	Social Security	2,443	4,307		6,750
141-1-251-0062-6-73400-520410-PBEN-0000-251	State Retirement	2,352	6,358		8,710
141-1-251-0062-6-73400-520610-PBEN-0000-251	Life Insurance	30	40		70
141-1-251-0062-6-73400-520710-PBEN-0000-251	Medical Insurance	9,990	13,453		23,443
141-1-251-0062-6-73400-520810-PBEN-0000-251	Dental Reimbursement	221	296		517
141-1-251-0062-6-73400-521010-PBEN-0000-251	Unemployment Compensation	11	14		25
141-1-251-0062-6-73400-521210-PBEN-0000-251	Medicare	501	1,078		1,579
141-1-251-0062-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	272		(272)	-
141-1-251-0062-6-73400-529910-PBEN-0000-251	Long Term Disability	80	108		188
141-1-251-0062-6-73400-529930-PBEN-0000-251	Short Term Disability	87	117		204
	Total 73400 - Early Childhood Education Program	**55,390**	**95,238**	**(272)**	**150,356**
East Lake Elementary					
141-1-251-0063-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	22,000		22,000
141-1-251-0063-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	-	13,459		13,459
141-1-251-0063-6-73400-520110-PBEN-0000-251	Social Security	-	2,199		2,199
141-1-251-0063-6-73400-520410-PBEN-0000-251	State Retirement	-	3,469		3,469
141-1-251-0063-6-73400-520610-PBEN-0000-251	Life Insurance	-	35		35
141-1-251-0063-6-73400-520710-PBEN-0000-251	Medical Insurance	-	11,722		11,722
141-1-251-0063-6-73400-520810-PBEN-0000-251	Dental Reimbursement	-	259		259
141-1-251-0063-6-73400-521010-PBEN-0000-251	Unemployment Compensation	-	12		12
141-1-251-0063-6-73400-521210-PBEN-0000-251	Medicare	-	514		514
141-1-251-0063-6-73400-529910-PBEN-0000-251	Long Term Disability	-	94		94
141-1-251-0063-6-73400-529930-PBEN-0000-251	Short Term Disability	-	102		102
	Total 73400 - Early Childhood Education Program	**-**	**53,865**	**-**	**53,865**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
East Ridge Elementary					
141-1-251-0065-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	51,018		51,018
141-1-251-0065-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	7,152	18,610		25,762
141-1-251-0065-6-73400-520110-PBEN-0000-251	Social Security	443	4,317		4,760
141-1-251-0065-6-73400-520410-PBEN-0000-251	State Retirement	1,051	6,302		7,353
141-1-251-0065-6-73400-520610-PBEN-0000-251	Life Insurance	10	60		70
141-1-251-0065-6-73400-520710-PBEN-0000-251	Medical Insurance	3,330	20,113		23,443
141-1-251-0065-6-73400-520810-PBEN-0000-251	Dental Reimbursement	74	443		517
141-1-251-0065-6-73400-521010-PBEN-0000-251	Unemployment Compensation	4	21		25
141-1-251-0065-6-73400-521210-PBEN-0000-251	Medicare	104	1,009		1,113
141-1-251-0065-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	143		(143)	-
141-1-251-0065-6-73400-529910-PBEN-0000-251	Long Term Disability	27	161		188
141-1-251-0065-6-73400-529930-PBEN-0000-251	Short Term Disability	29	175		204
	Total 73400 - Early Childhood Education Program	**12,367**	**102,229**	**(143)**	**114,453**
East Side Elementary					
141-1-251-0078-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	22,000		22,000
141-1-251-0078-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	28,607		(16,619)	11,988
141-1-251-0078-6-73400-520110-PBEN-0000-251	Social Security	1,774	333		2,107
141-1-251-0078-6-73400-520410-PBEN-0000-251	State Retirement	4,205		(923)	3,282
141-1-251-0078-6-73400-520610-PBEN-0000-251	Life Insurance	40		(5)	35
141-1-251-0078-6-73400-520710-PBEN-0000-251	Medical Insurance	13,320		(1,598)	11,722
141-1-251-0078-6-73400-520810-PBEN-0000-251	Dental Reimbursement	294		(35)	259
141-1-251-0078-6-73400-521010-PBEN-0000-251	Unemployment Compensation	14		(2)	12
141-1-251-0078-6-73400-521210-PBEN-0000-251	Medicare	415	78		493
141-1-251-0078-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	572		(572)	-
141-1-251-0078-6-73400-529910-PBEN-0000-251	Long Term Disability	107		(13)	94
141-1-251-0078-6-73400-529930-PBEN-0000-251	Short Term Disability	116		(14)	102
	Total 73400 - Early Childhood Education Program	**49,464**	**22,411**	**(19,781)**	**52,094**
Middle Valley Elementary					
141-1-251-0085-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	60,161		(35,789)	24,372
141-1-251-0085-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	29,264		(17,001)	12,263
141-1-251-0085-6-73400-520110-PBEN-0000-251	Social Security	5,544		(3,273)	2,271
141-1-251-0085-6-73400-520410-PBEN-0000-251	State Retirement	9,115		(5,608)	3,507
141-1-251-0085-6-73400-520610-PBEN-0000-251	Life Insurance	80		(45)	35
141-1-251-0085-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640		(14,918)	11,722
141-1-251-0085-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588		(329)	259
141-1-251-0085-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28		(16)	12
141-1-251-0085-6-73400-521210-PBEN-0000-251	Medicare	1,297		(766)	531
141-1-251-0085-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	1,187		(1,187)	-
141-1-251-0085-6-73400-529910-PBEN-0000-251	Long Term Disability	214		(120)	94
141-1-251-0085-6-73400-529930-PBEN-0000-251	Short Term Disability	220		(118)	102
	Total 73400 - Early Childhood Education Program	**134,338**	**-**	**(79,170)**	**55,168**
Harrison Elementary					
141-1-251-0090-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	48,602		48,602
141-1-251-0090-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	27,321		(4,002)	23,319
141-1-251-0090-6-73400-520110-PBEN-0000-251	Social Security	1,694	2,765		4,459
141-1-251-0090-6-73400-520410-PBEN-0000-251	State Retirement	4,016	2,833		6,849
141-1-251-0090-6-73400-520610-PBEN-0000-251	Life Insurance	40	30		70
141-1-251-0090-6-73400-520710-PBEN-0000-251	Medical Insurance	13,320	10,123		23,443
141-1-251-0090-6-73400-520810-PBEN-0000-251	Dental Reimbursement	294	223		517
141-1-251-0090-6-73400-521010-PBEN-0000-251	Unemployment Compensation	14	11		25
141-1-251-0090-6-73400-521210-PBEN-0000-251	Medicare	396	647		1,043
141-1-251-0090-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	546		(546)	-
141-1-251-0090-6-73400-529910-PBEN-0000-251	Long Term Disability	107	81		188
141-1-251-0090-6-73400-529930-PBEN-0000-251	Short Term Disability	116	88		204
	Total 73400 - Early Childhood Education Program	**47,864**	**65,403**	**(4,548)**	**108,719**
Hardy Elementary					
141-1-251-0110-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	49,302		49,302
141-1-251-0110-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	-	11,983		11,983
141-1-251-0110-6-73400-520110-PBEN-0000-251	Social Security	-	3,800		3,800
141-1-251-0110-6-73400-520410-PBEN-0000-251	State Retirement	-	5,466		5,466
141-1-251-0110-6-73400-520610-PBEN-0000-251	Life Insurance	-	53		53
141-1-251-0110-6-73400-520710-PBEN-0000-251	Medical Insurance	-	17,582		17,582
141-1-251-0110-6-73400-520810-PBEN-0000-251	Dental Reimbursement	-	388		388
141-1-251-0110-6-73400-521010-PBEN-0000-251	Unemployment Compensation	-	18		18
141-1-251-0110-6-73400-521210-PBEN-0000-251	Medicare	-	889		889
141-1-251-0110-6-73400-529910-PBEN-0000-251	Long Term Disability	-	141		141
141-1-251-0110-6-73400-529930-PBEN-0000-251	Short Term Disability	-	153		153
	Total 73400 - Early Childhood Education Program	**-**	**89,776**	**-**	**89,776**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
North Hamilton County Elementary					
141-1-251-0147-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	71,249		(42,231)	29,018
141-1-251-0147-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	30,650		(17,806)	12,844
141-1-251-0147-6-73400-520110-PBEN-0000-251	Social Security	6,318		(3,722)	2,596
141-1-251-0147-6-73400-520410-PBEN-0000-251	State Retirement	10,205		(6,252)	3,953
141-1-251-0147-6-73400-520610-PBEN-0000-251	Life Insurance	80		(45)	35
141-1-251-0147-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640		(14,918)	11,722
141-1-251-0147-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588		(329)	259
141-1-251-0147-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28		(16)	12
141-1-251-0147-6-73400-521210-PBEN-0000-251	Medicare	1,478		(871)	607
141-1-251-0147-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	613		(613)	-
141-1-251-0147-6-73400-529910-PBEN-0000-251	Long Term Disability	214		(120)	94
141-1-251-0147-6-73400-529930-PBEN-0000-251	Short Term Disability	220		(118)	102
	Total 73400 - Early Childhood Education Program	**148,283**	**-**	**(87,041)**	**61,242**
Wolftever Creek Elementary					
141-1-251-0148-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	49,903		49,903
141-1-251-0148-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	61,332		(38,361)	22,971
141-1-251-0148-6-73400-520110-PBEN-0000-251	Social Security	3,803	715		4,518
141-1-251-0148-6-73400-520410-PBEN-0000-251	State Retirement	9,016		(2,106)	6,910
141-1-251-0148-6-73400-520610-PBEN-0000-251	Life Insurance	80		(10)	70
141-1-251-0148-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640		(3,197)	23,443
141-1-251-0148-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588		(71)	517
141-1-251-0148-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28		(3)	25
141-1-251-0148-6-73400-521210-PBEN-0000-251	Medicare	889	168		1,057
141-1-251-0148-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	599		(599)	-
141-1-251-0148-6-73400-529910-PBEN-0000-251	Long Term Disability	214		(26)	188
141-1-251-0148-6-73400-529930-PBEN-0000-251	Short Term Disability	232		(28)	204
	Total 73400 - Early Childhood Education Program	**103,421**	**50,786**	**(44,401)**	**109,806**
Ooltewah Elementary					
141-1-251-0155-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	54,500		(4,500)	50,000
141-1-251-0155-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	32,118		(1,529)	30,589
141-1-251-0155-6-73400-520110-PBEN-0000-251	Social Security	5,370		(373)	4,997
141-1-251-0155-6-73400-520410-PBEN-0000-251	State Retirement	9,081		(1,196)	7,885
141-1-251-0155-6-73400-520610-PBEN-0000-251	Life Insurance	80			80
141-1-251-0155-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640			26,640
141-1-251-0155-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588			588
141-1-251-0155-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28			28
141-1-251-0155-6-73400-521210-PBEN-0000-251	Medicare	1,256		(87)	1,169
141-1-251-0155-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	545		(45)	500
141-1-251-0155-6-73400-529910-PBEN-0000-251	Long Term Disability	214			214
141-1-251-0155-6-73400-529930-PBEN-0000-251	Short Term Disability	220	12		232
	Total 73400 - Early Childhood Education Program	**130,640**	**12**	**(7,730)**	**122,922**
Red Bank Elementary					
141-1-251-0171-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	52,276		52,276
141-1-251-0171-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	36,064		(13,093)	22,971
141-1-251-0171-6-73400-520110-PBEN-0000-251	Social Security	2,236	2,429		4,665
141-1-251-0171-6-73400-520410-PBEN-0000-251	State Retirement	5,301	1,798		7,099
141-1-251-0171-6-73400-520610-PBEN-0000-251	Life Insurance	50	20		70
141-1-251-0171-6-73400-520710-PBEN-0000-251	Medical Insurance	16,650	6,793		23,443
141-1-251-0171-6-73400-520810-PBEN-0000-251	Dental Reimbursement	368	149		517
141-1-251-0171-6-73400-521010-PBEN-0000-251	Unemployment Compensation	18	7		25
141-1-251-0171-6-73400-521210-PBEN-0000-251	Medicare	523	568		1,091
141-1-251-0171-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	150		(150)	-
141-1-251-0171-6-73400-529910-PBEN-0000-251	Long Term Disability	134	54		188
141-1-251-0171-6-73400-529930-PBEN-0000-251	Short Term Disability	145	59		204
	Total 73400 - Early Childhood Education Program	**61,639**	**64,153**	**(13,243)**	**112,549**
Rivermont Elementary					
141-1-251-0183-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	28,461		28,461
141-1-251-0183-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	-	13,151		13,151
141-1-251-0183-6-73400-520110-PBEN-0000-251	Social Security	-	2,580		2,580
141-1-251-0183-6-73400-520410-PBEN-0000-251	State Retirement	-	3,947		3,947
141-1-251-0183-6-73400-520610-PBEN-0000-251	Life Insurance	-	35		35
141-1-251-0183-6-73400-520710-PBEN-0000-251	Medical Insurance	-	11,722		11,722
141-1-251-0183-6-73400-520810-PBEN-0000-251	Dental Reimbursement	-	259		259
141-1-251-0183-6-73400-521010-PBEN-0000-251	Unemployment Compensation	-	12		12
141-1-251-0183-6-73400-521210-PBEN-0000-251	Medicare	-	603		603
141-1-251-0183-6-73400-529910-PBEN-0000-251	Long Term Disability	-	94		94
141-1-251-0183-6-73400-529930-PBEN-0000-251	Short Term Disability	-	102		102
	Total 73400 - Early Childhood Education Program	**-**	**60,966**	**-**	**60,966**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Orchard Knob Elementary					
141-1-251-0194-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	29,663	18,381		48,044
141-1-251-0194-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	-	12,844		12,844
141-1-251-0194-6-73400-520110-PBEN-0000-251	Social Security	1,839	1,936		3,775
141-1-251-0194-6-73400-520410-PBEN-0000-251	State Retirement	2,373	3,101		5,474
141-1-251-0194-6-73400-520610-PBEN-0000-251	Life Insurance	20	33		53
141-1-251-0194-6-73400-520710-PBEN-0000-251	Medical Insurance	6,660	10,922		17,582
141-1-251-0194-6-73400-520810-PBEN-0000-251	Dental Reimbursement	147	241		388
141-1-251-0194-6-73400-521010-PBEN-0000-251	Unemployment Compensation	7	11		18
141-1-251-0194-6-73400-521210-PBEN-0000-251	Medicare	430	453		883
141-1-251-0194-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	297		(297)	-
141-1-251-0194-6-73400-529910-PBEN-0000-251	Long Term Disability	54	87		141
141-1-251-0194-6-73400-529930-PBEN-0000-251	Short Term Disability	58	95		153
	Total 73400 - Early Childhood Education Program	**41,548**	**48,104**	**(297)**	**89,355**
Snow Hill					
141-1-251-0215-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	54,319		54,319
141-1-251-0215-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	59,212		(35,761)	23,451
141-1-251-0215-6-73400-520110-PBEN-0000-251	Social Security	3,671	1,151		4,822
141-1-251-0215-6-73400-520410-PBEN-0000-251	State Retirement	8,704		(1,380)	7,324
141-1-251-0215-6-73400-520610-PBEN-0000-251	Life Insurance	80		(10)	70
141-1-251-0215-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640		(3,197)	23,443
141-1-251-0215-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588		(71)	517
141-1-251-0215-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28		(3)	25
141-1-251-0215-6-73400-521210-PBEN-0000-251	Medicare	859	269		1,128
141-1-251-0215-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	1,184		(1,184)	-
141-1-251-0215-6-73400-529910-PBEN-0000-251	Long Term Disability	214		(26)	188
141-1-251-0215-6-73400-529930-PBEN-0000-251	Short Term Disability	232		(28)	204
	Total 73400 - Early Childhood Education Program	**101,412**	**55,739**	**(41,660)**	**115,491**
Soddy Elementary					
141-1-251-0230-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	66,813		(5,086)	61,727
141-1-251-0230-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	33,655		(1,603)	32,052
141-1-251-0230-6-73400-520110-PBEN-0000-251	Social Security	6,229		(415)	5,814
141-1-251-0230-6-73400-520410-PBEN-0000-251	State Retirement	10,292		(1,283)	9,009
141-1-251-0230-6-73400-520610-PBEN-0000-251	Life Insurance	80			80
141-1-251-0230-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640			26,640
141-1-251-0230-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588			588
141-1-251-0230-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28			28
141-1-251-0230-6-73400-521210-PBEN-0000-251	Medicare	1,457		(97)	1,360
141-1-251-0230-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	668		(51)	617
141-1-251-0230-6-73400-529910-PBEN-0000-251	Long Term Disability	214			214
141-1-251-0230-6-73400-529930-PBEN-0000-251	Short Term Disability	220	12		232
	Total 73400 - Early Childhood Education Program	**146,884**	**12**	**(8,535)**	**138,361**
Spring Creek Elementary					
141-1-251-0235-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	25,487		25,487
141-1-251-0235-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	35,457		(20,599)	14,858
141-1-251-0235-6-73400-520110-PBEN-0000-251	Social Security	2,198	303		2,501
141-1-251-0235-6-73400-520410-PBEN-0000-251	State Retirement	5,212		(1,286)	3,926
141-1-251-0235-6-73400-520610-PBEN-0000-251	Life Insurance	40		(5)	35
141-1-251-0235-6-73400-520710-PBEN-0000-251	Medical Insurance	13,320		(1,598)	11,722
141-1-251-0235-6-73400-520810-PBEN-0000-251	Dental Reimbursement	294		(35)	259
141-1-251-0235-6-73400-521010-PBEN-0000-251	Unemployment Compensation	14		(2)	12
141-1-251-0235-6-73400-521210-PBEN-0000-251	Medicare	514	71		585
141-1-251-0235-6-73400-529910-PBEN-0000-251	Long Term Disability	107		(13)	94
141-1-251-0235-6-73400-529930-PBEN-0000-251	Short Term Disability	116		(14)	102
	Total 73400 - Early Childhood Education Program	**57,272**	**25,861**	**(23,552)**	**59,581**
Lookout Valley Elementary					
141-1-251-0241-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	78,791		(46,612)	32,179
141-1-251-0241-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	29,264		(17,001)	12,263
141-1-251-0241-6-73400-520110-PBEN-0000-251	Social Security	6,699		(3,944)	2,755
141-1-251-0241-6-73400-520410-PBEN-0000-251	State Retirement	10,606		(6,474)	4,132
141-1-251-0241-6-73400-520610-PBEN-0000-251	Life Insurance	80		(45)	35
141-1-251-0241-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640		(14,918)	11,722
141-1-251-0241-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588		(329)	259
141-1-251-0241-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28		(16)	12
141-1-251-0241-6-73400-521210-PBEN-0000-251	Medicare	1,567		(922)	645
141-1-251-0241-6-73400-529910-PBEN-0000-251	Long Term Disability	214		(120)	94
141-1-251-0241-6-73400-529930-PBEN-0000-251	Short Term Disability	220		(118)	102
	Total 73400 - Early Childhood Education Program	**154,697**	**-**	**(90,499)**	**64,198**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Woodmore Elementary					
141-1-251-0245-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	-	45,957		45,957
141-1-251-0245-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	31,383		(18,232)	13,151
141-1-251-0245-6-73400-520110-PBEN-0000-251	Social Security	1,946	1,719		3,665
141-1-251-0245-6-73400-520410-PBEN-0000-251	State Retirement	4,613	734		5,347
141-1-251-0245-6-73400-520610-PBEN-0000-251	Life Insurance	40	13		53
141-1-251-0245-6-73400-520710-PBEN-0000-251	Medical Insurance	13,320	4,262		17,582
141-1-251-0245-6-73400-520810-PBEN-0000-251	Dental Reimbursement	294	94		388
141-1-251-0245-6-73400-521010-PBEN-0000-251	Unemployment Compensation	14	4		18
141-1-251-0245-6-73400-521210-PBEN-0000-251	Medicare	455	402		857
141-1-251-0245-6-73400-529910-PBEN-0000-251	Long Term Disability	107	34		141
141-1-251-0245-6-73400-529930-PBEN-0000-251	Short Term Disability	116	37		153
	Total 73400 - Early Childhood Education Program	**52,288**	**53,256**	**(18,232)**	**87,312**
Wallace A. Smith Elementary					
141-1-251-0260-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	64,152		(4,960)	59,192
141-1-251-0260-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	28,607		(5,499)	23,108
141-1-251-0260-6-73400-520110-PBEN-0000-251	Social Security	5,751		(648)	5,103
141-1-251-0260-6-73400-520410-PBEN-0000-251	State Retirement	9,338		(1,668)	7,670
141-1-251-0260-6-73400-520610-PBEN-0000-251	Life Insurance	80			80
141-1-251-0260-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640			26,640
141-1-251-0260-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588			588
141-1-251-0260-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28			28
141-1-251-0260-6-73400-521210-PBEN-0000-251	Medicare	1,345		(152)	1,193
141-1-251-0260-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	572		(341)	231
141-1-251-0260-6-73400-529910-PBEN-0000-251	Long Term Disability	214			214
141-1-251-0260-6-73400-529930-PBEN-0000-251	Short Term Disability	220	12		232
	Total 73400 - Early Childhood Education Program	**137,535**	**12**	**(13,268)**	**124,279**
Chambliss Shelter					
141-1-251-7359-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	142,053		(10,574)	131,479
141-1-251-7359-6-73400-516330-PBEN-0000-251	Pre-K Educational Assistant	60,726		(2,892)	57,834
141-1-251-7359-6-73400-520110-PBEN-0000-251	Social Security	12,572		(835)	11,737
141-1-251-7359-6-73400-520410-PBEN-0000-251	State Retirement	20,291		(2,428)	17,863
141-1-251-7359-6-73400-520610-PBEN-0000-251	Life Insurance	160			160
141-1-251-7359-6-73400-520710-PBEN-0000-251	Medical Insurance	53,280			53,280
141-1-251-7359-6-73400-520810-PBEN-0000-251	Dental Reimbursement	1,176			1,176
141-1-251-7359-6-73400-521010-PBEN-0000-251	Unemployment Compensation	56			56
141-1-251-7359-6-73400-521210-PBEN-0000-251	Medicare	2,940		(195)	2,745
141-1-251-7359-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	575		(46)	529
141-1-251-7359-6-73400-529910-PBEN-0000-251	Long Term Disability	256	172		428
141-1-251-7359-6-73400-529930-PBEN-0000-251	Short Term Disability	364	100		464
	Total 73400 - Early Childhood Education Program	**294,449**	**272**	**(16,970)**	**277,751**
Headstart--Avondale					
141-1-251-7361-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	149,148		(10,912)	138,236
141-1-251-7361-6-73400-520110-PBEN-0000-251	Social Security	9,247		(676)	8,571
141-1-251-7361-6-73400-520410-PBEN-0000-251	State Retirement	11,932		(873)	11,059
141-1-251-7361-6-73400-520610-PBEN-0000-251	Life Insurance	80			80
141-1-251-7361-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640			26,640
141-1-251-7361-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588			588
141-1-251-7361-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28			28
141-1-251-7361-6-73400-521210-PBEN-0000-251	Medicare	2,163		(159)	2,004
141-1-251-7361-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	792		(56)	736
141-1-251-7361-6-73400-529910-PBEN-0000-251	Long Term Disability	214			214
141-1-251-7361-6-73400-529930-PBEN-0000-251	Short Term Disability	220	12		232
	Total 73400 - Early Childhood Education Program	**201,052**	**12**	**(12,676)**	**188,388**
Headstart--Cedar Hill					
141-1-251-7364-6-73400-5116D0-PBEN-0000-251	Pre-K Teacher	144,714		(17,036)	127,678
141-1-251-7364-6-73400-520110-PBEN-0000-251	Social Security	8,972		(1,056)	7,916
141-1-251-7364-6-73400-520410-PBEN-0000-251	State Retirement	11,577		(1,363)	10,214
141-1-251-7364-6-73400-520610-PBEN-0000-251	Life Insurance	80			80
141-1-251-7364-6-73400-520710-PBEN-0000-251	Medical Insurance	26,640			26,640
141-1-251-7364-6-73400-520810-PBEN-0000-251	Dental Reimbursement	588			588
141-1-251-7364-6-73400-521010-PBEN-0000-251	Unemployment Compensation	28			28
141-1-251-7364-6-73400-521210-PBEN-0000-251	Medicare	2,098		(247)	1,851
141-1-251-7364-6-73400-521710-PBEN-0000-251	State Retirement Hybrid	1,447		(170)	1,277
141-1-251-7364-6-73400-529910-PBEN-0000-251	Long Term Disability	185	29		214
141-1-251-7364-6-73400-529930-PBEN-0000-251	Short Term Disability	218	14		232
	Total 73400 - Early Childhood Education Program	**196,547**	**43**	**(19,872)**	**176,718**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Montessori Elementary					
141-1-251-8142-6-73400-559990-0000-0000-251	Other Charges	77,047		(77,047)	-
	Total 73400 - Early Childhood Education Program	**77,047**	**-**	**(77,047)**	**-**
	TOTAL BUDGET	**2,773,695**	**898,394**	**(710,132)**	**2,961,957**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
ACCLERATE LEARNING
BUDGET FISCAL YEAR 2025-2026
FY25 Carryover is $23,032.85

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-5-414-0000-0-00000-445700-0000-0000-414	Contributions and Gifts	75,000	-	-	75,000
141-5-414-0000-0-00000-4T4555-0000-0000-414	Restricted for Education	-	23,033	-	23,033
	Total Source of Funds	**75,000**	**23,033**	**-**	**98,033**

USE OF FUNDS SUMMARY

71100	Regular Instruction	50,000	21,881	-	71,881
72210	Instructional Support	21,250	-	-	21,250
99100	Indirect Costs	3,750	1,152	-	4,902
	Total Use of Funds	**75,000**	**23,033**	**-**	**98,033**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-5-414-6000-0-71100-518990-PWOB-0000-414	Impact Fellows	32,512	20,326		52,838
141-5-414-6000-0-71100-520110-PWOB-0000-414	Social Security	2,016	1,260		3,276
141-5-414-6000-0-71100-521210-PWOB-0000-414	Medicare	472	295		767
141-5-414-6000-0-71100-542910-0000-0000-414	Instructional Supplies	15,000			15,000
	Total 71100 - Regular Instruction	**50,000**	**21,881**	**-**	**71,881**
141-5-414-0000-0-72210-514090-0000-0000-414	Stipends	6,570			6,570
141-5-414-0000-0-72210-518990-PWOB-0000-414	Intern (FTE .5)	9,289			9,289
141-5-414-0000-0-72210-520110-0000-0000-414	Social Security	407			407
141-5-414-0000-0-72210-520110-PWOB-0000-414	Social Security	576			576
141-5-414-0000-0-72210-520410-0000-0000-414	State Retirement	545			545
141-5-414-0000-0-72210-520770-PWOB-0000-414	Medical Insurance	500			500
141-5-414-0000-0-72210-521210-0000-0000-414	Medicare	96			96
141-5-414-0000-0-72210-521210-PWOB-0000-414	Medicare	135			135
141-5-414-0000-0-72210-521710-0000-0000-414	State Retirement Hybrid	132			132
141-5-414-0000-0-72210-552410-0000-0000-414	In Service/Staff Development	3,000			3,000
	Total 72210 - Instructional Support	**21,250**	**-**	**-**	**21,250**
141-5-414-0000-0-99100-550410-0000-0000-414	Indirect Costs	3,750	1,152		4,902
	Total 99100 - Indirect Costs	**3,750**	**1,152**	**-**	**4,902**
	TOTAL BUDGET	**75,000**	**23,033**	**-**	**98,033**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
COMMUNITY DONATIONS - SCHOOLS
BUDGET FISCAL YEAR 2025-2026

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-5-427-0000-0-00000-445700-0000-0000	Contributions & Gifts	210,000	4,000	-	214,000
	Total Source of Funds	**210,000**	**4,000**	**-**	**214,000**

USE OF FUNDS SUMMARY

72130	Other Student Support	210,000	-	-	210,000
72210	Instructional Support	-	4,000	-	4,000
	Total Use of Funds	**210,000**	**4,000**	**-**	**214,000**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
TN GYO - Educator Residency Act					
141-5-427-0000-0-72210-559990-0000-0000	Other Charges	-	4,000		4,000
	Total 72210 - Instructional Support	**-**	**4,000**	**-**	**4,000**
	Total - TN GYO ERA	**-**	**4,000**	**-**	**4,000**
CFGC-Northside Neighborhood House					
141-5-427-0127-1-72130-539990-0000-9250	Other Contracted Services	70,000			70,000
141-5-427-0180-2-72130-539990-0000-9250	Other Contracted Services	70,000			70,000
141-5-427-0230-1-72130-539990-0000-9250	Other Contracted Services	70,000			70,000
	Total 72130 - Other Student Support	**210,000**	**-**	**-**	**210,000**
	Total CFGC-Northside Neighborhood House	**210,000**	**-**	**-**	**210,000**
	TOTAL BUDGET	**210,000**	**4,000**	**-**	**214,000**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
FUTURE READY INSTITUTES - BCBS
BUDGET FISCAL YEAR 2025-2026

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-5-446-0000-0-00000-4T4555-0000-0000	Restricted for Education	110,000		(6,967)	103,033
	Total Source of Funds	**110,000**	**-**	**(6,967)**	**103,033**

USE OF FUNDS SUMMARY

71100	Regular Instruction	88,931	5,396	(15,435)	78,892
72210	Instructional Support	18,069	-	(1,428)	16,641
72710	Transportation	3,000	-	(500)	2,500
76100	Regular Capital Outlay	-	5,000	-	5,000
	Total Use of Funds	**110,000**	**10,396**	**(17,363)**	**103,033**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Red Bank High School					
141-5-446-0175-3-71100-514090-0000-0000	Stipends	6,372		(5,507)	865
141-5-446-0175-3-71100-520110-0000-0000	Social Security	374		(321)	53
141-5-446-0175-3-71100-520410-0000-0000	State Retirement	501		(432)	69
141-5-446-0175-3-71100-521210-0000-0000	Medicare	88		(75)	13
141-5-446-0175-3-71100-533610-0000-0000	Maintenance & Repairs Equipment	200		(100)	100
141-5-446-0175-3-71100-542910-0000-0000	Instructional Supplies	2,000		(1,000)	1,000
141-5-446-0175-3-71100-549990-0000-0000	Other Supplies and Materials	5,000		(4,000)	1,000
141-5-446-0175-3-71100-559990-0000-0000	Other Charges	3,000		(2,000)	1,000
141-5-446-0175-3-71100-572210-0000-0000	Equipment	3,000		(2,000)	1,000
	Total 71100 - Regular Instruction	**20,535**	**-**	**(15,435)**	**5,100**
141-5-446-0175-3-72210-519610-0000-0000	Stipends	6,784		(684)	6,100
141-5-446-0175-3-72210-520110-0000-0000	Social Security	433		(55)	378
141-5-446-0175-3-72210-520410-0000-0000	State Retirement	731		(243)	488
141-5-446-0175-3-72210-521210-0000-0000	Employer Medicare	100		(12)	88
141-5-446-0175-3-72210-552410-0000-0000	In-Service/Staff Development	1,000		(434)	566
	Total 72210 - Instructional Support	**9,048**	-	(1,428)	**7,620**
141-5-446-0175-3-72710-531410-0000-0000	Contracts with Public Carriers	1,000		(500)	500
	Total 72710 - Transportation	**1,000**	-	(500)	**500**
141-5-446-0175-3-76100-570710-0000-0000	Building Improvements	-	5,000		5,000
	Total 72710 - Transportation	**-**	**5,000**	**-**	**5,000**
	Total - Red Bank High School	**30,583**	**5,000**	**(17,363)**	**18,220**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Soddy Daisy High School					
141-5-446-0220-3-71100-514090-0000-0000	Teachers - Extended Contract	2,000			2,000
141-5-446-0220-3-71100-520110-0000-0000	Social Security	309			309
141-5-446-0220-3-71100-520410-0000-0000	State Retirement	514			514
141-5-446-0220-3-71100-521210-0000-0000	Employer Medicare	72			72
141-5-446-0220-3-71100-533610-0000-0000	Maintenance & Repairs Equipment	2,000			2,000
141-5-446-0220-3-71100-542910-0000-0000	Instructional Supplies	5,000			5,000
141-5-446-0220-3-71100-549990-0000-0000	Other Supplies and Materials	10,000			10,000
141-5-446-0220-3-71100-559990-0000-0000	Other Charges	5,000			5,000
141-5-446-0220-3-71100-572210-0000-0000	Equipment	43,501	5,396		48,897
	Total 71100 - Regular Instruction	**68,396**	**5,396**	-	**73,792**
141-5-446-0220-3-72210-519610-0000-0000	Stipends	2,000			2,000
141-5-446-0220-3-72210-520110-0000-0000	Social Security	699			699
141-5-446-0220-3-72210-520410-0000-0000	State Retirement	1,158			1,158
141-5-446-0220-3-72210-521210-0000-0000	Employer Medicare	164			164
141-5-446-0220-3-72210-552410-0000-0000	In-Service/Staff Development	5,000			5,000
	Total 72210 - Instructional Support	**9,021**	-	-	**9,021**
141-5-446-0220-3-72710-531410-0000-0000	Contracts with Public Carriers	2,000			2,000
	Total 72710 - Transportation	**2,000**	-	-	**2,000**
	Total - Soddy Daisy High School	**79,417**	**5,396**	**-**	**84,813**
	TOTAL BUDGET	**110,000**	**10,396**	**(17,363)**	**103,033**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
TUITION-BASED PRE-K
BUDGET FISCAL YEAR 2025-2026

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-5-452-0000-0-00000-445700-0000-0000	Contributions & Gifts	422,475	18,500		440,975
	Total Source of Funds	**422,475**	**18,500**	**-**	**440,975**

USE OF FUNDS SUMMARY

73400	Early Childhood Education	422,475	18,500	-	440,975
	Total Use of Funds	**422,475**	**18,500**	**-**	**440,975**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Program					
141-5-452-6000-6-73400-542910-0000-0000	Instructional Supplies	-	18,500		18,500
	Total 73400 - Early Childhood Education	**-**	**18,500**	**-**	**18,500**
Allen Elementary					
141-5-452-0005-6-73400-516310-PBEN-0000	Educational Assistant	29,500			29,500
141-5-452-0005-6-73400-520110-PBEN-0000	Social Security	1,829			1,829
141-5-452-0005-6-73400-520410-PBEN-0000	State Retirement	3,747			3,747
141-5-452-0005-6-73400-520610-PBEN-0000	Life Insurance	40			40
141-5-452-0005-6-73400-520710-PBEN-0000	Medical Insurance	13,320			13,320
141-5-452-0005-6-73400-520810-PBEN-0000	Dental Insurance	294			294
141-5-452-0005-6-73400-521010-PBEN-0000	Unemployment	14			14
141-5-452-0005-6-73400-521210-PBEN-0000	Employer Medicare	428			428
141-5-452-0005-6-73400-521710-PBEN-0000	State Retirement Hybrid	590			590
141-5-452-0005-6-73400-529910-PBEN-0000	Long Term Disability	107			107
141-5-452-0005-6-73400-529930-PBEN-0000	Short Term Disability	116			116
141-5-452-0005-6-73400-5116D0-PBEN-0000	Teacher - Pre-K	67,917			67,917
141-5-452-0005-6-73400-520110-PBEN-0000	Social Security	4,211			4,211
141-5-452-0005-6-73400-520410-PBEN-0000	State Retirement	4,075			4,075
141-5-452-0005-6-73400-520610-PBEN-0000	Life Insurance	40			40
141-5-452-0005-6-73400-520710-PBEN-0000	Medical Insurance	13,320			13,320
141-5-452-0005-6-73400-520810-PBEN-0000	Dental Insurance	294			294
141-5-452-0005-6-73400-521010-PBEN-0000	Unemployment	14			14
141-5-452-0005-6-73400-521210-PBEN-0000	Employer Medicare	985			985
141-5-452-0005-6-73400-521710-PBEN-0000	State Retirement Hybrid	-			-
141-5-452-0005-6-73400-529910-PBEN-0000	Long Term Disability	107			107
141-5-452-0005-6-73400-529930-PBEN-0000	Short Term Disability	116			116
	Total 73400 - Early Childhood Education	**141,064**	**-**	**-**	**141,064**
			-	**-**	
	Total Allen Elementary	**141,064**	**-**	**-**	**141,064**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Battle Academy					
141-5-452-0016-6-73400-516310-PBEN-0000	Educational Assistant	29,500			29,500
141-5-452-0016-6-73400-520110-PBEN-0000	Social Security	1,829			1,829
141-5-452-0016-6-73400-520410-PBEN-0000	State Retirement	3,747			3,747
141-5-452-0016-6-73400-520610-PBEN-0000	Life Insurance	40			40
141-5-452-0016-6-73400-520710-PBEN-0000	Medical Insurance	13,320			13,320
141-5-452-0016-6-73400-520810-PBEN-0000	Dental Insurance	294			294
141-5-452-0016-6-73400-521010-PBEN-0000	Unemployment	14			14
141-5-452-0016-6-73400-521210-PBEN-0000	Employer Medicare	428			428
141-5-452-0016-6-73400-521710-PBEN-0000	State Retirement Hybrid	590			590
141-5-452-0016-6-73400-529910-PBEN-0000	Long Term Disability	107			107
141-5-452-0016-6-73400-529930-PBEN-0000	Short Term Disability	116			116
141-5-452-0016-6-73400-5116D0-PBEN-0000	Teacher - Pre-K	71,465			71,465
141-5-452-0016-6-73400-520110-PBEN-0000	Social Security	4,431			4,431
141-5-452-0016-6-73400-520410-PBEN-0000	State Retirement	5,003			5,003
141-5-452-0016-6-73400-520610-PBEN-0000	Life Insurance	40			40
141-5-452-0016-6-73400-520710-PBEN-0000	Medical Insurance	13,320			13,320
141-5-452-0016-6-73400-520810-PBEN-0000	Dental Insurance	294			294
141-5-452-0016-6-73400-521010-PBEN-0000	Unemployment	14			14
141-5-452-0016-6-73400-521210-PBEN-0000	Employer Medicare	1,036			1,036
141-5-452-0016-6-73400-521710-PBEN-0000	State Retirement Hybrid	715			715
141-5-452-0016-6-73400-529910-PBEN-0000	Long Term Disability	107			107
141-5-452-0016-6-73400-529930-PBEN-0000	Short Term Disability	116			116
	Total 73400 - Early Childhood Education	**146,526**	**-**	**-**	**146,526**
	Total Battle Academy	**146,526**	**-**	**-**	**146,526**
Ooltewah Elementary School					
141-5-452-0155-6-73400-516310-PBEN-0000	Educational Assistant	29,500			29,500
141-5-452-0155-6-73400-520110-PBEN-0000	Social Security	1,829			1,829
141-5-452-0155-6-73400-520410-PBEN-0000	State Retirement	3,747			3,747
141-5-452-0155-6-73400-520610-PBEN-0000	Life Insurance	40			40
141-5-452-0155-6-73400-520710-PBEN-0000	Medical Insurance	13,320			13,320
141-5-452-0155-6-73400-520810-PBEN-0000	Dental Insurance	294			294
141-5-452-0155-6-73400-521010-PBEN-0000	Unemployment	14			14
141-5-452-0155-6-73400-521210-PBEN-0000	Employer Medicare	428			428
141-5-452-0155-6-73400-521710-PBEN-0000	State Retirement Hybrid	590			590
141-5-452-0155-6-73400-529910-PBEN-0000	Long Term Disability	107			107
141-5-452-0155-6-73400-529930-PBEN-0000	Short Term Disability	116			116
141-5-452-0155-6-73400-5116D0-PBEN-0000	Teacher - Pre-K	61,400			61,400
141-5-452-0155-6-73400-520110-PBEN-0000	Social Security	3,807			3,807
141-5-452-0155-6-73400-520410-PBEN-0000	State Retirement	3,684			3,684
141-5-452-0155-6-73400-520610-PBEN-0000	Life Insurance	40			40
141-5-452-0155-6-73400-520710-PBEN-0000	Medical Insurance	13,320			13,320
141-5-452-0155-6-73400-520810-PBEN-0000	Dental Insurance	294			294
141-5-452-0155-6-73400-521010-PBEN-0000	Unemployment	14			14
141-5-452-0155-6-73400-521210-PBEN-0000	Employer Medicare	890			890
141-5-452-0155-6-73400-521710-PBEN-0000	State Retirement Hybrid	1,228			1,228
141-5-452-0155-6-73400-529910-PBEN-0000	Long Term Disability	107			107
141-5-452-0155-6-73400-529930-PBEN-0000	Short Term Disability	116			116
	Total 73400 - Early Childhood Education	**134,885**	**-**	**-**	**134,885**
	Total Ooltewah Elementary School	**134,885**	**-**	**-**	**134,885**
	TOTAL BUDGET	**422,475**	**18,500**	**-**	**440,975**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
PUBLIC EDUCATION FOUNDATION
BUDGET FISCAL YEAR 2025-2026

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET 7/17/2025
141-5-459-0000-0-00000-445700-0000-0000	Contributions and Gifts	31,711
	Total Source of Funds	**31,711**

USE OF FUNDS SUMMARY

71300	Vocational Instruction	31,711
	Total Use of Funds	**31,711**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET 7/17/2025
141-5-459-0070-3-71300-573010-0000-0000	Vocational Equipment	11,635
141-5-459-0125-1-71300-573010-0000-0000	Vocational Equipment	2,111
141-5-459-0220-3-71300-573010-0000-0000	Vocational Equipment	6,330
141-5-459-0238-4-71300-573010-0000-0000	Vocational Equipment	11,635
	Total 71300 - Vocational Instruction	**31,711**
	TOTAL BUDGET	**31,711**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
BENWOOD FOUNDATION
BUDGET FISCAL YEAR 2025-2026
FY25 carryover is $6,800.25

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-5-472-0000-0-00000-4T4555-0000-0000	Restricted For Education	1,500	3,724		5,224
	Total Source of Funds	**1,500**	**3,724**	**-**	**5,224**

USE OF FUNDS SUMMARY

72210	Instructional Support	1,500	3,724		5,224
	Total Use of Funds	**1,500**	**3,724**	**-**	**5,224**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Benwood Innovation Cohorts					
141-5-472-0000-0-72210-552410-0000-0000	In-Service/Staff Development	-	3,724		3,724
	Total 72210 - Instructional Support	**-**	**3,724**	**-**	**3,724**
	Total Innovation Cohorts	**-**	**3,724**	**-**	**3,724**
MTOC - Male Teachers of Color					
141-5-472-0000-0-72210-552410-0000-9300	In-Service/Staff Development	1,500			1,500
	Total 72210 - Instructional Support	**1,500**	**-**	**-**	**1,500**
	Total MTOC	**1,500**	**-**	**-**	**1,500**
	TOTAL BUDGET	**1,500**	**3,724**	**-**	**5,224**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
SMART CITY VENTURE GYO
BUDGET FISCAL YEAR 2025-2026

FY25 estimated carryover is $18,976.14

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET 7/17/2025
141-5-491-0000-0-00000-4T4555-0000-0000	Restricted For Education	18,776
	Total Source of Funds	**18,776**

USE OF FUNDS SUMMARY

72210	Instructional Support	18,776
	Total Use of Funds	**18,776**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET 7/17/2025
GYO Support		
141-5-491-0000-0-72210-559990-0000-9220	Other Charges	18,776
	Total 72210 - Instructional Support	**18,776**
	Total - GYO Support	**18,776**
	TOTAL BUDGET	**18,776**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
INNOVATION & CHOICE
BUDGET FISCAL YEAR 2025-2026
FY25 carryover is $9,957.35

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET 7/17/2025
141-5-496-0000-0-00000-4T4555-0000-0000	Restricted for Education	9,957
	Total Source of Funds	**9,957**

USE OF FUNDS SUMMARY

72210	Regular Instruction Support	6,435
72710	Transportation	3,522
	Total Use of Funds	**9,957**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET 7/17/2025
Innovation and Arts Programming		
141-5-496-0000-0-72710-531410-0000-0000	Contract with Public Carriers	2,092
	Total 72710 - Transportation	**2,092**
	Total Budget - Innovation and Arts Programming	**2,092**
First Day Ready		
141-5-496-0000-0-72210-519610-0000-9100	In Service/Stipends	853
141-5-496-0000-0-72210-520110-0000-9100	Social Security	53
141-5-496-0000-0-72210-520410-0000-9100	State Retirement	66
141-5-496-0000-0-72210-521210-0000-9100	Employer Medicare	13
141-5-496-0000-0-72210-521710-0000-9100	State Retirement Hybrid	12
141-5-496-0000-0-72210-549990-0000-9100	Other Supplies & Materials	4,938
141-5-496-0000-0-72210-559990-0000-9100	Other Charges	500
	Total 72210 - Regular Instruction Support	**6,435**
141-5-496-0000-0-72710-531410-0000-9100	Contract with Public Carriers	1,430
	Total 72710 - Transportation	**1,430**
	Total Budget - First Day Ready	**7,865**
	TOTAL BUDGET	**9,957**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
HCS FOUNDATION
BUDGET FISCAL YEAR 2025-2026

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-5-497-0000-0-00000-445700-0000-0000	Contributions & Gifts	105,841	299,189		405,030
141-5-497-0000-0-00000-4T4555-0000-0000	Restricted for Education	19,295			19,295
	Total Source of Funds	**125,136**	**299,189**	**-**	**424,325**

USE OF FUNDS SUMMARY

71100	Regular Instruction	-	100,000	-	100,000
72210	Instructional Support	125,136	199,189	-	324,325
	Total Use of Funds	**125,136**	**299,189**	**-**	**424,325**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
Foundation Funded Positions					
141-5-497-0000-0-72210-5189A0-PBEN-0000	Other Salaries	77,496			77,496
141-5-497-0000-0-72210-520110-PBEN-0000	Social Security	4,805			4,805
141-5-497-0000-0-72210-520410-PBEN-0000	State Retirement	6,975			6,975
141-5-497-0000-0-72210-520610-PBEN-0000	Life Insurance	40			40
141-5-497-0000-0-72210-520710-PBEN-0000	Medical Insurance	13,320			13,320
141-5-497-0000-0-72210-520810-PBEN-0000	Dental Insurance	294			294
141-5-497-0000-0-72210-521010-PBEN-0000	Unemployment	14			14
141-5-497-0000-0-72210-521210-PBEN-0000	Employer Medicare	1,124			1,124
141-5-497-0000-0-72210-521710-PBEN-0000	State Retirement Hybrid	1,550			1,550
141-5-497-0000-0-72210-529910-PBEN-0000	Other Fringe Benefits	107			107
141-5-497-0000-0-72210-529930-PBEN-0000	Short Term Disability	116			116
	Total 72210 - Instructional Support	**105,841**	**-**	**-**	**105,841**
	Total - Foundation Funded Positions	**105,841**	**-**	**-**	**105,841**
Recharge Rooms					
141-5-497-0000-0-72210-549990-0000-9120	Other Supplies and Materials	3,595			3,595
	Total 72210 - Regular Instruction Support	**3,595**	**-**	**-**	**3,595**
	Total - Recharge Rooms	**3,595**	**-**	**-**	**3,595**
Tennessee Score-Momentum Metrics Innov Pilot					
141-5-497-0000-0-72210-539990-0000-9180	Other Contracted Services	14,700			14,700
141-5-497-0000-0-72210-549990-0000-9180	Other Supplies and Materials	1,000			1,000
	Total 72210 - Regular Instruction Support	**15,700**	**-**	**-**	**15,700**
	Total - Tennessee Score Momentum Metrics	**15,700**	**-**	**-**	**15,700**
Maclellan Foundation Positions					
141-5-497-0065-1-71100-516310-PBEN-9340	Educational Assistant-East Ridge Elem	-	30,000		30,000
141-5-497-0065-1-71100-520110-PBEN-9340	Social Security	-	1,864		1,864
141-5-497-0065-1-71100-520410-PBEN-9340	State Retirement	-	3,210		3,210
141-5-497-0065-1-71100-520610-PBEN-9340	Life Insurance	-	40		40
141-5-497-0065-1-71100-520710-PBEN-9340	Medical Insurance	-	13,320		13,320
141-5-497-0065-1-71100-520810-PBEN-9340	Dental Insurance	-	294		294
141-5-497-0065-1-71100-521010-PBEN-9340	Unemployment	-	14		14
141-5-497-0065-1-71100-521210-PBEN-9340	Employer Medicare	-	435		435
141-5-497-0065-1-71100-521710-PBEN-9340	State Retirement Hybrid	-	600		600
141-5-497-0065-1-71100-529910-PBEN-9340	Other Fringe Benefits	-	107		107
141-5-497-0065-1-71100-529930-PBEN-9340	Short Term Disability	-	116		116
	Total 71100 - Regular Instruction - East Ridge Elem	**-**	**50,000**	**-**	**50,000**

ACCOUNT CODE	DESCRIPTION	FY2026 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/17/2025
141-5-497-0078-1-71100-516310-PBEN-9340	Educational Assistant-East Side Elem	-	30,000		30,000
141-5-497-0078-1-71100-520110-PBEN-9340	Social Security	-	1,864		1,864
141-5-497-0078-1-71100-520410-PBEN-9340	State Retirement	-	3,210		3,210
141-5-497-0078-1-71100-520610-PBEN-9340	Life Insurance	-	40		40
141-5-497-0078-1-71100-520710-PBEN-9340	Medical Insurance	-	13,320		13,320
141-5-497-0078-1-71100-520810-PBEN-9340	Dental Insurance	-	294		294
141-5-497-0078-1-71100-521010-PBEN-9340	Unemployment	-	14		14
141-5-497-0078-1-71100-521210-PBEN-9340	Employer Medicare	-	435		435
141-5-497-0078-1-71100-521710-PBEN-9340	State Retirement Hybrid	-	600		600
141-5-497-0078-1-71100-529910-PBEN-9340	Other Fringe Benefits	-	107		107
141-5-497-0078-1-71100-529930-PBEN-9340	Short Term Disability	-	116		116
	Total 71100 - Regular Instruction - East Side Elem	**-**	**50,000**	**-**	**50,000**
MidTown Learning Community					
141-5-497-6002-0-72210-517210-PBEN-0000	Coach	-	77,617		77,617
141-5-497-6002-0-72210-520110-PBEN-0000	Social Security	-	4,812		4,812
141-5-497-6002-0-72210-520410-PBEN-0000	Retirement	-	6,209		6,209
141-5-497-6002-0-72210-520610-PBEN-0000	Life Insurance	-	40		40
141-5-497-6002-0-72210-520710-PBEN-0000	Health Insurance	-	13,320		13,320
141-5-497-6002-0-72210-520810-PBEN-0000	Dental	-	294		294
141-5-497-6002-0-72210-521010-PBEN-0000	Unemployment	-	14		14
141-5-497-6002-0-72210-521210-PBEN-0000	Medicare	-	1,126		1,126
141-5-497-6002-0-72210-521710-PBEN-0000	State Retirement Hybrid	-	776		776
141-5-497-6002-0-72210-529910-PBEN-0000	Long Term Disability	-	107		107
141-5-497-6002-0-72210-529930-PBEN-0000	Short Term Disability	-	116		116
	Total 72210 - Total Instructional Support Midtown	**-**	**104,431**	**-**	**104,431**
Missionary Ridge Learning Community					
141-5-497-6003-0-72210-517210-PBEN-0000	Coach	-	69,325		69,325
141-5-497-6003-0-72210-520110-PBEN-0000	Social Security	-	4,298		4,298
141-5-497-6003-0-72210-520410-PBEN-0000	Retirement	-	5,546		5,546
141-5-497-6003-0-72210-520610-PBEN-0000	Life Insurance	-	40		40
141-5-497-6003-0-72210-520710-PBEN-0000	Health Insurance	-	13,320		13,320
141-5-497-6003-0-72210-520810-PBEN-0000	Dental	-	294		294
141-5-497-6003-0-72210-521010-PBEN-0000	Unemployment	-	14		14
141-5-497-6003-0-72210-521210-PBEN-0000	Medicare	-	1,005		1,005
141-5-497-6003-0-72210-521710-PBEN-0000	State Retirement Hybrid	-	693		693
141-5-497-6003-0-72210-529910-PBEN-0000	Long Term Disability	-	107		107
141-5-497-6003-0-72210-529930-PBEN-0000	Short Term Disability	-	116		116
	Total 72210 - Total Instructional Support Missionary Ri	-	94,758	-	94,758
	Total - Maclellan Funded Positions	**-**	**299,189**	**-**	**299,189**
	TOTAL BUDGET	**125,136**	**299,189**	**-**	**424,325**

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Michelle Eargle, Ed.S. - Exceptional Education Executive Director
Mary Ellen Heuton, CPA – Chief Financial Officer

Date: July 17, 2025

Subject: FY26 Budget Amendment – General Purpose and Position Approval

Board Agenda Category:

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

Justification for Child Find Coordinator Position

Hamilton County Schools is experiencing a significant increase in initial evaluation and reevaluation referrals through the PALS Center and Private Homeschool programs, driven by rising requests from TEIS, parents, and private schools. As TEIS intensifies its efforts to identify children with disabilities from birth through age three, the district can expect continued growth in referrals requiring timely and compliant evaluations.

Additionally, the number of students with disabilities enrolled in private and homeschool settings continues to increase. To meet this growing demand, HCS must maximize the use of available evaluation personnel and resources across the district.

To coordinate this complex and expanding workload, a **Child Find Coordinator** is essential. This position will serve as a central point of contact, ensuring effective communication between families, private and homeschool representatives, the PALS Center, specialists, and IEP teams. The coordinator will provide critical oversight to ensure compliance with federal and state evaluation timelines and support timely access to services for eligible students.

This role is vital to ensuring equitable identification and support for all students with disabilities across Hamilton County

Justification for Itinerant Exceptional Education Preschool Teacher

In accordance with IDEA, school districts must offer a full continuum of placement options and, to the maximum extent appropriate, educate children with disabilities alongside their non-disabled peers. While Hamilton County Schools currently provides a variety of preschool service models – including DLPs, related services in Head Start, pull-out support in VPK, and walk-in related services – these options are largely centered in special education

settings and within HCS schools.

However, an increasing number of preschool-aged children with disabilities are being served in community-based childcare centers, private preschools, Head Start programs, and family childcare homes. These inclusive environments are not adequately supported by our current staffing model.

An **Itinerant Exceptional Education Preschool Teacher** is essential to address this gap. This role would provide specialized instruction and support directly within community-based settings, ensuring compliance with IDEA while promoting inclusive practices and equitable access to services across Hamilton County.

Funding Information

During the FY26 Budget Development process, funds were set aside to address needs for our students with disabilities. These funds were placed in Contracts w/Private Agencies account.

We request approval of the following:

- Amend the FY26 General Purpose Operating Budget with transfers between lines:
    - Decrease Contracts w/Private Agencies by $211,955
    - Increase Salaries and Benefit lines by $211,955

- Approve the addition of 1 Centralized Support full-time position and 1 School Based full-time position which includes a Child Find Coordinator and an Itinerant Exceptional Education Preschool Teacher.

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Jasmine M. Fernández – Chief of Student Supports
Mary Ellen Heuton, CPA – Chief Financial Officer

Date: July 17, 2025

Subject: FY26 Budget Amendment – Federal Program and Position Approval

Board Agenda Category:

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

When the FY26 Budget was developed, McKinney-Vento Title IX, Part A funding levels had not yet been confirmed. Given this uncertainty, and in keeping with responsible budgeting practices, we did not include grant-funded positions in the original proposal. Additionally, as part of broader position reductions for FY26, two roles previously funded through Title I (a Clerical Assistant and a Homeless Specialist) were eliminated. After these reductions, the only positions directly supporting our homeless students are a Homeless Liaison and a Route Dispatcher, both funded by Title I.

On July 3, 2025, we received notice of a McKinney-Vento grant award totaling $339,387, which exceeded our original projections included in the FY26 budget by $137,090. In light of this confirmed funding, the continued needs of our students experiencing homelessness, and our Board-approved Interlocal Agreement with the City of Chattanooga for the End School-Age Homelessness Initiative (approved March 13, 2025), we request approval of the following:

- Amend the FY26 Federal Programs Budget with a net increase of $137,090 and transfers between lines.

- Approve the addition of 2 Centralized Support full-time positions which include a Clerical Assistant and a Homeless Specialist.

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

HAMILTON COUNTY SCHOOLS

3074 Hickory Valley Road
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Shannon Moody, Chief Strategy Officer

Date: July 17, 2025

Subject: Proposed Policy Revision, 2nd Read

Board Agenda Category:

- ☒ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

The Administration, in consultation and under the advisement of the Board's attorneys, has reviewed and recommended the following policies for a second and final reading.

POLICY #	POLICY TITLE
1.404	Appearances Before the Board
2.702	Inventories
3.205	Security
4.208	Virtual Education Program
4.304	High School Athletics
4.403	Reconsideration of Instructional Materials and Textbooks
4.406	Use of Internet
5.502	Harassment/Sexual Harassment and Discrimination
5.1042	Educator Diversity
5.3022	Parent Paid Leave
6.200	Attendance
6.303	Interrogations and Searches
6.304	Student Discrimination/Harassment/Hazing and Bullying/Intimidation

Opportunity 2030 Commitment Connection

- ☒ Every Student Learns
- ☒ Every Student Belongs
- ☒ Every School Equipped
- ☒ Every Employee Valued
- ☒ Every Community Served

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in September	**Appearances Before the Board**	**1.404**	**10/20/22**
		Rescinded:	Revised: **07/17/25**

Any resident of Hamilton County may appear before the Board of Education to comment upon the operation of the Hamilton County Schools. However, for the efficient operation of the schools, the Board desires that complaints and concerns be resolved as quickly as possible and by the employee or administrator having responsibility over the issue in question. Accordingly, the Board encourages individuals with complaints or concerns to speak with the appropriate employee or administrator rather than first addressing the Board.

APPEARANCES BEFORE THE BOARD

Any resident of Hamilton County desiring to address the Board regarding the operation of the Hamilton County Schools on a topic that is not listed as an item on the agenda must submit a written request setting forth the topic upon which the individual wishes to address the Board, as well as any supporting documents or materials. He or she must submit this written request to the Director of Schools no later than three (3) days prior to the Board's meeting.

If the Executive Committee of the Board approves the request, the individual will be listed on the Board's printed work session agenda and recognized at the appropriate time. The Board Secretary will also circulate to the Board members any documents or materials that the individual submitted in support of his or her request to speak.

Additionally, any resident of Hamilton County desiring to address the Board on any item listed on the agenda who has missed the three (3) day advance deadline may nevertheless be recognized to speak provided that her or she signs up ahead of time or signs in at least thirty (30) minutes prior to the start of any regularly scheduled Board meeting work session or special called meeting. Thirty (30) minutes prior to the start of the meeting, the Board Secretary will collect the sign-in sheet and provide it to the Chair. The Chair, at the appropriate time on the agenda, will recognize the first three (3) individuals who have signed in to address the Board.

If a group of individuals wishes to address the board about the same matter, the group must select one (1) individual to speak on its behalf unless the group specifically requests permission for multiple individuals to speak on the same topic.

RULES GOVERNING ANY COMMENTS TO THE BOARD

Individuals speaking to the Board shall address their remarks to the Chair. Each person speaking shall state his or her name, his or her address, and the subject of his or her presentation. Remarks will be limited to three (3) minutes. If three (3) or more people speak on the same subject, they are collectively limited to 10 minutes total. Board members may use a speaker's unexpired time plus an additional two

(2) minutes to ask the speaker questions. If two Board members make the request, any topic raised by the speaker may be added to the end of the work session agenda for further discussion by the Board.

The Chair shall have the authority to terminate the remarks of any individual who is disruptive or does not adhere to the Board rules.

Legal References

1. TCA 39-17-306

Cross References

School Board Meetings 1.400
Agendas 1.403
Complaints about School Personnel 5.503

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in March	**Inventories**	2.702	12/16/04
		Rescinded:	Revised: 07/17/25

General

The Director of Schools or his/her designee shall establish an accurate inventory procedure for all school real and personal (e.g., material and equipment) property, and this system shall be implemented at each school facility. The Chief Financial Officer shall be responsible for maintaining the fixed assets records. The Chief Operations Officer shall be responsible for maintaining the real property records. Administrative personnel shall ensure that a physical count of all such property is taken at the end of each fiscal year, and this inventory shall be properly entered on the appropriate records for accounting purposes.[1] The Chief Financial Officer will develop procedures to ensure that when property or equipment is transferred from one location to another, the permanent inventory file reflects said transfer. Assets with a cost or market value of $10,000 or greater shall be capitalized and depreciated. Records of capitalized assets shall be maintained in the fixed asset management system. Records shall be Maintained for tracking and usage of sensitive minor equipment with cost or market value of less than $10,000.

Each school shall maintain a complete inventory with a duplicate maintained in the central office.

Legal References:

1. *Tennessee Internal School Funds Manual;* Section 4-16

Cross Reference:

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in October	**Security**	**3.205**	**11/05/18**
		Rescinded:	Revised: **07/17/25**

The director of schools shall establish procedures as required to adequately protect school property, which shall include, but not be limited to:

1. Closing and securing teacher work areas when being left unattended or at the end of the day;
2. Denying students permission to use the classrooms, laboratories, gymnasiums, or other school facilities or equipment without appropriate faculty supervision;
3. Controlling the issuance of building keys and master keys; and
4. Developing programs which contribute to the proper care and use of school facilities and equipment.

REPORTING REQUIREMENTS[1]

A teacher who observes or otherwise has knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property shall immediately report such action to the principal of the school.

A principal who has knowledge of illegal entry, theft, damage to school property, assault and battery, or an act of vandalism endangering life, health, or safety committed by a student on school property, or who receives report of such action, shall immediately report such action to law enforcement and to the director of schools. A fight not involving the use of a weapon or a fight that does not result in a serious personal injury to one or more of the persons involved must only be reported to the school administration.

School administrators must promptly report to law enforcement and investigate any reported threat of mass violence made by a student on school property or at a school-related activity. For purposes of this policy, a threat of mass violence means any act which a reasonable person would conclude could lead to the serious bodily injury or death of two (2) or more persons.[2] As part of this investigation, school officials must convene a threat assessment team, to include representatives of law enforcement, per Tenn. Code Ann. 49-6-2701

NOTIFICATIONS[3]

If HCS receives a report of a credible threat of violence or significantly disruptive behavior directed toward or occurring on the grounds of a school and reports the threat or disruptive behavior to a state or local law enforcement agency, HCS will also notify parents and guardians of all students enrolled at the school of the threat or disruptive behavior within 48 hours of notifying law enforcement.

Administration shall produce for the Board a report at each quarterly meeting that includes the total

number of threats of violence or significantly disruptive behavior incidents requiring parent notification for the quarter and year to date.

Legal References

1. TCA 49-6-4301 (a)
2. TCA 39-16-517 (a)(1)
3. Public Chapter 215 (2025)

Cross References

Visitors to the Schools 1.501

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in November	**Virtual Education Program**	4.208	08/19/21
		Rescinded:	Revised: 7/17/2025

In order to provide students of the Hamilton County Schools a broader range of educational opportunities, the Hamilton County Board of Education hereby authorizes the development of virtual education programs in accordance with T.C.A. §§ 49-16-101-49-16105 and the Rules of the Tennessee Board of Education. For purposes of this policy, "virtual education program" means a course or series courses offered using technology, and does not mean full-time attendance at a virtual school. Providing students a broader range of educational opportunities includes any of the following:

1. Academic remediation or enrichment, or providing students access to a wider range of courses.

2. Continuity of educational service for students who are homebound pursuant to the Rules of the Tennessee Board of Education.

3. Continuity of educational service for students enrolled in an alternative education program.

Unless a student has an IEP that requires otherwise, virtual education programs must be comprised of individual courses accessed by students in an entirely virtual setting. However, teachers of virtual education program courses may meet with students in-person for non-instructional time such as office hours.

Remote instruction via a virtual education program shall not constitute the majority of a student's total instructional time per school semester unless the student meets one of the following criteria

1. The student is temporarily receiving all of their instruction via a virtual education program pursuant to a homebound or an alternate educational placement.

2. The student is taking course coursework virtually so they may participate in a work-based learning program or internship that takes place during regular school hours;

3. The student is accessing Advanced Placement (AP) courses or similar advanced coursework virtually; or

4. The student is taking virtual coursework for purposes of credit recovery.

A student may participate in a virtual education program without enrolling a virtual school; provided, at the discretion of the Administration.

Each school shall maintain attendance policies and procedures for determining when a student is present in a course offered via the virtual education program or hybrid learning. Methods of confirming attendance

include two or more of the following:

1. Students participating in a phone call with a teacher, with parent or legal guardian support as appropriate for the age of the student

2. Students participating in synchronous virtual instruction;

3. Students completing work in a learning management system;

4. Students submitting work via hard-copy or virtual formats; or

5. Students complete or submit other work as assigned by the school which shows evidence of engagement with virtual learning.

A student that meets the attendance requirements set forth in the previous paragraph will be considered present and marked with the appropriate attendance code in the district's student information system. A student who fails to meet these requirements will be considered absent according to Hamilton County Board of Education policy 6.200, "Attendance."

Virtual education programs must be taught using district-approved textbooks and instructional materials Schools must ensure students participating in virtual education programs are given access to instructional materials, technology such as a computer that may be necessary for participation in the virtual program, and offered an internet connection. Students with special needs, including students with disabilities and limited English proficiency, shall not be excluded from enrolling and participating in virtual education programs and must receive all services required by the student's Individualized Education Program (IEP), Section 504 Plan, or Individual Learning Plan (ILP).

HYBRID LEARNING[3]

In the event of dangerous or extreme weather conditions, or an emergency, as determined by the Director of Schools, students may participate in hybrid learning. "Hybrid learning" is defined as an instructional day in which some students participate in in-person classroom instruction and some students participate in remote classroom instruction.

Legal References:

1. T.C.A. §§ 49-16-101–49-16-105
2. Tennessee State Board of Education Policy 0520-01-03
3. Public Chapter 484 (2025)

Cross References:

HCDE Board Policy 6.200, Attendance
HCDE Board Policy 6.310, Alternative School Program
HCDE Board Policy 6.506, Homebound Instruction

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Annually, in September	**High School Athletics**	**4.304**	**09/20/18**
		Rescinded:	Revised: **07/17/25**

The Hamilton County Board of Education believes that high school athletics play an important role in the development of a student's body, mind, and character. Students are encouraged to participate in intermural and interscholastic athletic opportunities available at their schools.

GENERAL PROVISIONS GOVERNING INTERSCHOLASTIC ATHLETICS

Bylaws of the Tennessee Secondary School Athletic Association (TSSAA) shall regulate interscholastic athletics.[1]

Interscholastic athletics shall be administered as a part of the regular school program and shall be the principal's responsibility. No student may be required to pay any school fee as a condition of participating in interscholastic athletics. Principals may permit television and radio stations to broadcast or record a school's sporting events, provided, however, that the Board of Education retains the commercial rights to any such recordings, and further provided that principals are not authorized to execute any releases or waivers in connection with any such arrangements.

Athletic trips are subject to Board Policy Nos. 3.402 and 4.301. The principal or his/ her designee must accompany an athletic team on trips.

No principal or teacher of any school shall dismiss his/her school or any group of students for the purpose of attending the practice of any interscholastic sport during the school day without written permission from the board. This does not prevent the inclusion of regular physical training lessons in the daily school program.[2]

Students attending Virtual School are permitted to participate in interscholastic athletics at their zone school.[7]

COACHES

Subject to the TSSAA's bylaws, the policies of the Board of Education, and the delegated authority of the Superintendent of Schools, principals are authorized to select coaches for sports teams. Coaches need not be members of the faculty of the school; provided, however, that no classified employee of the Board of Education may coach in any school in Hamilton County unless he or she is doing so as a volunteer with no promise or expectation of compensation; and further provided that no classified employee may coach in any school in Hamilton County if his or her job is similar to coaching.

Faculty coaches may receive a supplement for their services per the terms of Board policy or any memorandum of understanding. Classified volunteers may be reimbursed for their expenses and may

receive a nominal stipend or honorarium subject to guidelines developed by the Superintendent of Schools.

No one may coach any sports team, assist any coach in any capacity, or have unmonitored contact with any student unless he or she has first been background checked pursuant to Board Policy No. 5.1061. Coaches, assistants, and any other person authorized to work with student athletes are required to understand Board Policy No. 6.304 prohibiting discrimination, harassment, hazing, bullying, and intimidation and to teach the application of this policy to their athletes.

STUDENTS ATHELETES

In recognition of the honor and responsibility that comes with representing his or her school, student athletes are expected to be model students both on and off campus. Principals may hold student athletes accountable for any conduct that reflects poorly on the school or the program whether occurring off campus or outside the sports season.

Prior to participation in interscholastic athletics, every student must complete an annual physical examination.[3] The parents/guardians of each student shall be responsible for covering the cost of the examination, and these records shall be on file in the principal's office. It shall be the responsibility of the parent(s) or guardian(s) to provide health and hospitalization insurance for all students participating in interscholastic athletics.

In accordance with Title IX of the Education Amendments of 1972, no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person, or otherwise be discriminated against in any athletic program of the school. Likewise, equal athletic opportunities shall be provided for members of both sexes.[4] In compliance with Tenn. Code Ann. 49-6-310, a student's gender for purposes of participation in middle or high school athletics must be classified as the student's sex at birth.[5]

Students shall not be required to attend a school athletic event, or event related to participation on a school athletic team, if the event is on an official school holiday, observed day of worship, or religious holiday. The student's parent or legal guardian shall notify the coach in writing three (3) full school days prior to the event.[6]

Legal References

1. TRR/MS 0520-01-02-.08(1)
2. TCA 49-6-1002
3. TRR/MS 0520-01-03-.08(2)(b)
4. 34 CFR § 106.41
5. TCA 49-6-310

Cross References

6. Public Acts of 2017, Chapter No. 260
7. Public Acts of 2025, Chapter No. 173

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Annually, in November	**Reconsideration of Instructional Materials and Textbooks**	**4.403**	**12/16/24**
		Rescinded:	Revised: **07/17/25**

The Board supports principles of intellectual freedom inherent in the First Amendment of the Constitution of the United States[1].

The Board, though it is responsible for all instructional material purchased, recognizes the student's right to free access to many diverse types of materials. The Board also recognizes the right of teachers and administrators to select instructional materials and to make those materials available in the schools. It is therefore the policy of the Board to require instructional materials selected for and used in the schools to be in accord with the following:

1. Instructional materials shall be chosen for the values of interest and enlightenment of all students in the community. Instructional materials shall not be excluded for the sole reason that the material is religious[5] or because of race, nationality, political or religious views of the writer or of the style and language.
2. Every effort will be made to provide materials that present many points of view concerning the problems and issues of our times--international, national, and local. Instructional materials of sound factual authority shall not be proscribed or removed from library shelves or classrooms because of partisan or doctrinal approval/disapproval.
3. Censorship of instructional materials will be discouraged to maintain the school's responsibility to provide information and enlightenment.
4. Such media (films, videos, electronic media, etc.) should be used only to supplement, not supplant, other instruction. There must be a stated instructional purpose related to the approved curriculum objectives to support the use of any media and any media more than 10 minutes must be pre-approved by the Principal.

In accordance with number three above, the Board has adopted the following policy when dealing with complaints about our censorship of instructional materials:

1. That the final decision concerning controversial instructional materials shall rest with the Board after careful examination and discussion of the instructional materials with school faculties or anyone else the Board wishes to be involved;
2. That no parent or guardian, group of parents or guardians, or non-school group has the right to determine the instructional materials for students other than their own children;
3. The Board does, however, recognize the right of an individual parent or guardian to request that his/her child not have to use the given instructional material without being penalized academically, provided a written request is made to the Principal;
4. Any student, parent or guardian, or school employee who wishes to request review or reconsideration of the use of any instructional material in the school must make such a request in writing through the Principal of the school where the material is used.[2]

Complainants who bypass the review/reconsideration procedure and who initially seek action from the

Board or Director of Schools shall be informed of the policy and instructed first to seek solution to their problem with the teacher, librarian, or Principal involved. Notwithstanding any other Board policy, no one will be allowed to address the Board regarding the content of any book or other instructional material until the procedures of this policy have been exhausted.

When a complaint is made, the following procedure is to be followed:

1. Provide the complainant with a copy of this policy and make no commitments.
2. Request the complainant to submit a "Request for Reconsideration of Instructional Materials" Form, which is to be developed by the Administration.
3. When a complaint is filed, the Principal and teacher will review the validity of the complaint. The complaint will then be processed through the following steps to determine a final resolution.
4. Inform the Director of Schools or his/her designee.
5. Keep challenged materials available for use and review during the reconsideration process.
6. Upon receipt of the completed form, the Principal requests a review of the challenged material within twenty days by an ad hoc materials review committee composed as follows:
    a. Appropriate Executive Director and/or Director of Teaching and Learning (will serve as the chair of the committee);
    b. President of the school's PTA/PTO or other parent or guardian representative appointed by the principal;
    c. Principal of a county school serving the same grade levels and in the same learning community as the school in which the complaint was made; and
    d. A teacher at a county school serving the same grade levels and in the same learning community as the school in which the complaint was made.
7. The review committee takes the following steps after receiving the challenged materials:
    a. Reads, views, or listens to the material in its entirety.
    b. Consider the material in light of the criteria set forth in Board Pol. No. 4.402, Criteria for Selection or Reconsideration of Materials.
    c. Holds a hearing including complainant and any affected school employee.
    d. Determines the extent to which the material supports the curriculum
    e. Judges the material for its strengths and values and/or objectionable content.
    f. Presents decision in writing to Principal, to the complainant, to affected school employees, and to the Director of Schools (for information).

8. If the complainant or any affected school employee wishes further action after receiving the decision of the committee, an appeal may be made to the Board within fifteen (15) working days of the date of the committee's decision. This appeal should be made in writing to the Director of Schools. The Board has the discretion to sustain the review committee on the record or to grant a new hearing. If no appeal is filed within the above deadline, the determination of the review committee shall be final.

9. The entire complaint review procedure, including appeal to and decision by the Board, will be completed within sixty days after the date that the completed "Request for

Reconsideration of Instructional Materials" form is received.[3]

10. If the complainant is dissatisfied with the Board's decision, or if the review procedure is not completed within sixty days, then the complainant may appeal to the Tennessee State Textbook and Instructional Materials Quality Commission.[4]

The Director of Schools, or his/her designee, shall be responsible for the implementation of procedures concerning complaints regarding instructional materials and textbooks. These administrative procedures should include consideration of whether to remove materials or textbooks from schools across the system based upon a sustained complaint at a particular school.

NOTE: This policy includes textbooks, library books, reference books, newspapers, magazines, films, audio or videotapes, live or recorded radio or television programs, computer programs, etc. including any such materials that may be in a teacher' classroom. All instructional materials and textbooks are covered within this policy

Legal References

1. Island Trees/Union Free School District v. Pico, 457 U.S. 853, 102 S. Ct. 2799 (1982)
2. TCA 49-6-3803 (d)
3. TCA 49-6-3803(e)
4. TCA 49-6-2201(m)(1)(D)
5. TCA 49-6-3803

Cross References

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Use of the Internet**	**4.406**	**12/16/04**
		Rescinded:	Revised: **07/17/25**

The Board supports the right of staff and student to have reasonable access to various information formats. The director of schools shall be responsible for developing administrative procedures which govern student and employee use of the Internet.

District-provided internet access shall:[1]

1. Limit the content accessible by students using internet access provided by the LEA to content that is age-appropriate;
2. Protect the safety and security of students accessing email, chat rooms, and other forms of direct, electronic communication using internet access provided by the LEA; and
3. Prevent students from using internet access provided by the LEA to access websites, web applications, or software that does not protect students against the disclosure, use, or dissemination of their personal information.

Beginning with the 2025-2026 school year, each LEA and public charter school shall prohibit students from accessing a social media platform using the internet access provided by the LEA or public charter school, except when expressly authorized by a teacher for educational purposes only.

Legal References

1. Public Chapter 195 (2025)

Cross References

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Annually, in June	**Harassment/Sexual Harassment and Discrimination**	5.502	08/16/18
		Rescinded:	Revised: 07/17/25

The Hamilton County Board of Education is committed to safeguarding the rights of all students and employees within the school system to learn and work in an environment that is free from all forms of harassment and discrimination.

It shall be a violation of this policy.

1) for any student or employee of this school system to harass an employee, or
2) for any employee of this school system to harass a student or a non-employee third party (e.g., contractor, visitor, applicant), through conduct or communication in any form as defined in this policy.

This conduct is applicable during any school related activity or during any education sponsored event, whether in a building or other property being used or operated by the Hamilton County Department of Education. Persons found to have violated this policy shall be subject to penalties or discipline that the school system deems appropriate.

I. Harassment/Discrimination Defined

It is the policy of the Hamilton County Board of Education to provide a work environment free from discrimination and harassment on the basis of sex, sexual orientation, gender identity, gender expression or appearance, race, national origin, color, creed, religion, age, marital status, or disability.

Employee discrimination/harassment will not be tolerated.

In determining whether conduct constitutes discriminatory or harassing behavior in the form of antisemitism, the district shall utilize the working definition of antisemitism adopted by the International Holocaust Remembrance Alliance (IHRA) as articulated in T.C.A. § 49-7-181

II. Sexual Harassment Defined and Prohibited

A. Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct or communication of a sexual nature constitute sexual harassment when:
   1. Submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining or retaining employment; or
   2. Submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual's employment; or
   3. That conduct or communication has the purpose of effect of substantially or unreasonably interfering with an individual's employment or creating an intimidating,

hostile, or offensive employment environment. [2]

B. Sexual harassment may include, but is not limited to:
   1. Sexual advances
   2. Verbal harassment of abuse
   3. Subtle pressure for sexual activity
   4. touching of a sexual nature including inappropriate patting or pinching
   5. intentional brushing against a person's body
   6. demanding sexual favors accompanied by implied or overt threats concerning an individual's employment or educational status
   7. demanding sexual favors especially when accompanied by implied or overt promises of preferential treatment with regard to an individual's employment status
   8. graffiti of a sexual nature
   9. displaying or distributing sexually explicit drawings, pictures, or other written materials including making and playing sexually explicit audio/video tapes
   10. sexual gestures including touching oneself sexually or talking about one's sexual activities in front of others
   11. sexual or "dirty" jokes, or
   12. spreading rumors about or rating other students and/or adults as to sexual activity or performance.

Any sexual harassment as defined above when perpetrated by or toward any employee of the school district will be treated as sexual harassment under this policy.

III. Reporting Procedures

Any person who believes he or she has been the victim of harassment/sexual harassment or discrimination as set forth under the terms of this policy, or any third party with knowledge or belief of conduct which may constitute harassment/sexual harassment or discrimination as set forth under the terms of this policy, should report the alleged acts immediately to an appropriate school system official as designated by this policy. Reports shall be made to the immediate supervisor except when the immediate supervisor is the offending party. If the immediate supervisor is the offending party, the report may be made to the Office of the Superintendent or the Human Resource Office at 3074 Claude Ramsey Parkway ~~Hickory Valley Road~~, Chattanooga, TN 37421 or by calling (423) 498-7056 immediately.

An oral complaint may be submitted; however, such complaint must be transcribed in writing to ensure a more complete investigation. The complaint should include the identity of the alleged victim and the person accused; the location, date, time and circumstances surrounding the alleged incident; a description of what happened and any other relevant information.

Submission of a complaint or report of harassment/sexual harassment or discrimination will not affect the reporting individual's future employment, or work assignments.

The school system will respect the confidentiality of the complainant and the individual(s) against whom the complaint is filed to the greatest extent possible, consistent with the school system's legal obligations and the necessity to investigate allegations of harassment/sexual harassment or discrimination and take

disciplinary action when it can be established that the alleged conduct has occurred.

Because an individual's need for confidentiality must be balanced with obligations to cooperate with police investigations or legal proceedings, to provide due process to the accused, to conduct a thorough investigation or to take necessary action to resolve a complaint, the identity of parties and witnesses may be disclosed in appropriate circumstances to individuals with a need to know or in accordance with applicable law.

IV. Investigation and Recommendation

By authority of the school system, the Superintendent or his/her designee, upon receipt of a report or complaint alleging harassment/sexual harassment or discrimination, shall immediately authorize an investigation. This investigation shall be conducted by school system officials or by a third party designated by the Board of Education. The party making the investigation shall provide a written report of the status of the investigation within twenty (20) working days to the Superintendent and Deputy Superintendent. The twenty (20) day period may be extended by the Superintendent or his/her designee or Board of Education if the investigation warrants the extension (e.g. if more time is needed to obtain or review evidence).

In determining whether alleged conduct constitutes harassment/sexual harassment or discrimination, the school system shall consider the surrounding circumstances, the nature of the sexual advance if sexual harassment is alleged, relationships between the parties involved, and the context in which the alleged incidents occurred.

The investigation shall consist of, but not be limited to, personal interviews with the complainant, the individual(s) against whom the complaint is filed, and others who may have knowledge of the alleged incident(s) or circumstances giving rise to the complaint. The investigation shall also consist of employing any other methods and reviewing any documents or other items deemed pertinent by the investigator.

In addition, the school system shall take immediate steps to protect the complainant, students, and employees pending completion of an investigation of alleged harassment/sexual harassment or discrimination.

V. School District Action

A. Upon receipt of a recommendation that the complaint is valid, the school system shall take such action as is appropriate based on the results of the investigation.
B. The result of the investigation for each complaint filed under these procedures shall be reported in writing to the complainant by the school system. The report shall document any disciplinary action taken as a result of the complaint so long as reporting such disciplinary action does not violate any relevant federal or state privacy laws.
C. The school system shall take such other steps as are necessary to prevent recurrence of the harassment/sexual harassment or discrimination.
D. The school system shall keep the complainant informed of the status of the investigation into the

complaint.

E. The school system shall not enter into, or require a complainant or to enter into, a non-disclosure agreement during a settlement, or as a prerequisite to settlement, for any act of sexual misconduct, including, but not limited to, sexual harassment or sexual assault.[1]

VI. Reprisal

There shall be no retaliation against any person who reports discrimination/harassment or participates in an investigation. The school system shall discipline any individual who retaliates against any person who reports alleged incidents of harassment/sexual harassment, discrimination or who retaliates against any person who testifies, assists, or participates in an investigation, proceeding, or hearing relating to aharassment/sexual harassment or discrimination complaint. Retaliation includes, but is not limited to, any form of intimidation, reprisal, or harassment which creates a hostile environment.

VII. Non-Harassment/Discrimination and False Accusations

The school system recognizes that not every reported incident or advance of a sexual nature constitutes harassment. Whether a particular action or incident constitutes a personal or social relationship having a harassing or discriminatory effect requires a determination based on all the facts and surrounding circumstances.

False accusations of harassment/sexual harassment or discrimination can have a serious detrimental effect on innocent parties. Any person who knowingly and intentionally makes a false accusation, for any reason which would be contrary to the spirit and intent of this policy, shall be subject to immediate and appropriate disciplinary action.

VIII. Right to Alternative Complaint Procedures

These procedures do not deny the right of any individual to pursue other avenues of recourse which may include filing charges with the Tennessee Department of Human Rights, initiating civil action, filing a complaint with the Office of Civil Rights of the United States Department of Education, or, in certain instances, seeking redress under state statutes.

IX. Employment Discipline

Any school system action taken pursuant to this policy will be consistent with requirements of federal law, Tennessee statutes, and school system policies. The school system will take such disciplinary action it deems necessary and appropriate, including warning, suspension, or immediate discharge, to end harassment/sexual harassment or discrimination and prevent its recurrence.

X. Policy Distribution

A copy of the foregoing policy and reporting procedure shall be published in the school system's policy manual, shall be published by the school system, and shall be posted in a conspicuous place in each school building and other HCS work sites. Current HCS employees shall be informed of this policy

annually. New employees shall sign a harassment/sexual harassment/discrimination acknowledgment form at the time of employment.

Legal References

1. TCA 49-2-131(a)
2. 29 CFR 1604.11

Cross References

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	**Educator Diversity**	**5.1042**	**03/18/21**
		Rescinds:	Revised: **07/17/25**

The Hamilton County Board of Education believes that students deserve access to diverse, effective teachers and high-quality instruction.

For the purposes of this policy, educator diversity refers to a teaching workforce that reflects a broad range of backgrounds, experiences, and perspectives, including but not limited to race, ethnicity, language, socioeconomic backgrounds, and pathways into the profession.

Therefore, the Hamilton County Board of Education is committed to Educator Diversity in Hamilton County Schools, and directs the Administration to do the following in support of inclusive educator recruitment and retention:

Develop strategies that support educator diversity, taking into consideration the diversity of the students Hamilton County Schools serves. These strategies shall be incorporated into and aligned with the district's strategic plan and shall be implemented in a manner consistent with all applicable state and federal non-discrimination laws.

The most effective strategies to recruit and retain diverse educators will be those that are tailored to our local context, informed by our data, and involve collaboration between Hamilton County Schools and educator preparation programs. Such strategies may include, but are not limited to:

1. Identifying prospective educators from the local pool of diverse students, paraprofessionals, industry professionals, or other community members and supporting them in seeking educator licensure, including providing information and assistance with enrolling in educator preparation programs;
2. Working with educator preparation program leadership to identify any potential barriers to entry and/or program completion for minority educators and to develop strategies to remove these barriers;
3. Reviewing the district-level recruitment processes, including the diversity of teams involved in recruitment, interviewing, and hiring, and revising these processes as needed;
4. Reviewing recruitment and application materials to eliminate potential barriers to entry for qualified educator candidates.

All strategies adopted under this policy shall comply with applicable state and federal laws. No hiring or employment decision shall involve preferential treatment.

Accordingly, the Hamilton County Board of Education adopts this Educator Diversity policy to authorize and direct the Administration of the Hamilton County Schools to develop an Educator Diversity Plan.

The Educator Diversity Plan shall be shared with the Board annually, and the Administration will update the Board on progress yearly.

Legal References

1. TCA 49-1-211 (a)
2. SBOE Policy 5.700

Cross References

Equal Opportunity Employment 5.104

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in June	**Paid Parental Leave**	**5.3022**	**06/18/20**
		Rescinded:	Revised: **07/17/25**

Paid parental leave (PPL) is a benefit that allows eligible licensed employees to receive six paid weeks of leave during the twelve-month period after a birth or stillbirth of the employee's child or the employee's adoption of a newly placed minor child. "Adoption" includes that period of time beginning with the filing of an adoption petition and the initial placement of a minor child within the residence of a prospective adoptive parent pursuant to a court-ordered parental power of attorney, guardianship, or custodial order until the issuance of a final order of adoption by the court.[3]

Employees shall give notice of the need for leave at least thirty (30) days in advance of the qualifying event. If the employee is unable to provide at least thirty days' notice, the employee shall give the notice as soon as reasonably possible.

For the purpose of calculating service anniversary dates, absence from work due to utilizing leave granted pursuant to this policy is considered full-time employment.

Leave used by an employee pursuant to this policy will not be charged to sick, annual, or other leave the employee may have accumulated. Leave used pursuant to this policy will count toward and run concurrently with the employee's use of Family and Medical Leave Act (FMLA) leave and maternity or paternity leave.

ELIGIBILITY[1]

An eligible employee shall meet the following eligibility criteria:

1. At the time of the qualifying event (birth, adoption, or stillbirth), the employee must have been employed by Hamilton County Schools full-time for at least 12 consecutive months and must have a valid license of qualification or emergency credential issued by the Tennessee Department of Education required for the position the employee holds.
2. During the entirety of the 12 months of full-time employment immediately preceding the qualifying event, the employee must have served in one or more positions that required him/her to hold a valid license for the position(s), and the employee must have held the license required for the position(s) or an emergency credential issued by the Tennessee Department of Education for the entire 12 months. If, at any point during that 12-month period, the employee serves in a position for which no license or emergency credential is required, the employee is ineligible for this leave. An employee in a teaching position must hold an educator license in order to be eligible.

LEAVE ALLOWANCE

An eligible employee will be granted six (6) weeks (30 workdays) of paid leave under this policy during the twelve-month period following the qualifying event. ~~The leave days taken pursuant to this policy does not need to be taken consecutively.~~ This paid leave shall be taken in a single 6-week block of time unless the Director of Schools determines that there are extenuating circumstances warranting the leave to be taken incrementally; provided, however that leave may not be taken in increments of less than one week. An employee will receive no more than six (6) weeks (30 workdays) of paid leave during one twelve-month period, even if the employee experiences more than one qualifying event (birth, stillbirth, or adoption) during one twelve-month period. Leave only applies to base pay. Any supplemental pay, such as coaching, stipends, differentiated compensation, etc., does not apply.

In order to be eligible for adoptive leave, an employee must submit to HCDE a statement from a state-licensed child-placing agency verifying the adoption. In the event the adoption process is not completed, then the approval of leave will be rescinded. This leave does not apply in the case of a stepchild or adult adoption.

Leave granted pursuant to this section must be used within twelve (12) months of the qualifying event.

LEAVE TRANSFER

PPL does not accrue and expires within a twelve-month period; it cannot be transferred to other school districts. HCDE can verify if it has issued PPL to an employee, and it will be up to the employee's new district to recertify the employee for PPL.

Legal References

1. TCA § 8-50-814
2. TCA § 4-21-208
3. TCA § 8-50-814 (a)

Cross References

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Attendance**	**6.200**	**08/02/18**
		Rescinded:	Revised: **07/17/25**

STATEMENT

The Hamilton County Board of Education believes in the establishment of a tradition of regular school attendance for each student. This establishes the first step toward a successful academic career culminating in a high school diploma and this is an essential concept to learn for the job market.

Attendance is a key factor in student achievement and, therefore, students are expected to be present each day that school is in session.

RECORDING

The Hamilton County Department of Education has a state approved system for maintaining attendance records for each student enrolled in the district.

It shall be the duty of the principal or teacher of all public and non-public schools to report promptly to the director of schools or his/her designated representative, the names of all children who have withdrawn from school or who have been absent three (3) days.[1] (This means a total of (3) three day during the school year and not necessarily (3) three consecutive days.)

The Attendance Supervisor shall oversee the entire attendance program, which shall include: [2]

1. All accounting and reporting procedures and their dissemination;
2. Providing documentation of enrollment status upon request for students applying for new or reinstatement of driver's permit or license; and
3. Notifying the Department of Safety whenever a student with a driver's permit or license withdraws from school.[3]
4. Report all children who have been absent for five days without an adequate excuse and have failed to show improved attendance with support through the *Tiered Attendance Interventions* to the Juvenile Judge.
5. Ensuring that all school-age children attend school.

The principal or designee shall be responsible for ensuring that:

1. Attendance is checked and reported daily for each class;
2. Written excuses are submitted and documented for absences and tardiness;
3. System-wide procedures for accounting and reporting are followed;
4. Notification in writing is provided to the director of schools and the parents of the student of an

action taken by the school.

Conditions for which a student's absence may be excused are:

1. **Personal Illness:** Students are excused who are sick and whose attendance would be detrimental to their health and the health of other students. A physician's statement may be required.
2. **Death in Immediate Family:** Students may be excused for three (3) days in the event of a death in their immediate families including mother, father, stepparent, brother, sister, or grandparent. Extenuating circumstances may require a longer period of excused absence.
3. **Family Illness:** Students having an illness in the family which requires them to give temporary help will be excused from attendance after receipt of a physician's statement concerning the necessity of the student's assistance.
4. **Religious Holiday:** Students shall be excused on special or recognized religious holidays regularly observed by that particular faith or for other religious purposes for up to twenty (20) days, or parts thereof, during any given school year. Prior approval is required should the~~se~~ religious holidays occur while school is in session. Should a student be absent for twenty (20) or more days or parts thereof during a school year for any religious purpose, the administrators at the student's school will set a meeting to discuss the status of the student's education with the student's parents. [4]
5. **Personal:** Students who are absent for a good cause such as a doctor or dental appointment which cannot be scheduled at times other than school hours, court appearances, etc. may be excused upon proof of appointment. Prior approval by the parent or guardian and the principal or his designee is required.
6. **Approved School-Sponsored Activities:** Students shall be marked present when participating in a school-sponsored activity away from the school building.

All other reasons for absence, including out-of-school suspensions and failing to report a reason, will be deemed an unexcused absence. Ten (10) consecutive or fifteen (15) total unexcused absences during any semester renders a student ineligible to retain a driver's permit or license, or to obtain such if of age.[3]

EXPLANATION OF ABSENCES

By law students must attend school daily. HCDE will allow parent/guardian excuses to serve as documentation for three (3) personal illness days only. After three (3) parent/guardian excused personal illness days, parents must provide medical services documentation for the following: personal illness, family illness, or personal (as defined above). To avoid student absences being recorded as unexcused, a written statement signed and dated by the parent/guardian and any medical documentation should be presented to the appropriate school official within five (5) days of the student returning to school.

HABITUAL TRUANCY

District personnel will intervene to address habitual truancy using a Tiered Attendance Intervention support structure for students and their families, as detailed below.

Progressive Truancy Plan[5]

A student who is absent five (5) days without adequate excuse shall be reported to the Director of Schools, Attendance Supervisor or his/her designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's absences or request an attendance hearing. Then, the Director of Schools shall implement the progressive truancy plan described below prior to referral to juvenile court. [6]

Tier One

Tier One of the Progressive Truancy Plan shall apply to all students within the district and include schoolwide prevention-oriented supports to assist with satisfactory attendance. These supports shall include, but are not limited to:

1. Parents and students will be notified of attendance expectations and the Truancy Plan in the Student Handbook;
2. At three (3) unexcused absences, parents and students will be made aware of the number of absences and that five (5) unexcused absences will begin Tier Two.

Tier Two

Tier Two of the progressive truancy plan shall be implemented after the accumulation of five (5) unexcused absences but before referral to a juvenile court.
Tier Two includes:

1. A conference with the student and parent, guardian, or other person having control of the student;
2. A resulting attendance contract, to be signed by the student, parent/guardian, and the attendance supervisor/designee. The contract shall include:
    a. A specific description of the school's attendance expectations for the student;
    b. The period for which the contract is effective; and
    c. Penalties for additional absences and alleged school offenses, including additional disciplinary action and potential referral to juvenile court.
3. Regularly scheduled follow-up meetings to discuss the student's progress; and
4. A school employee shall conduct an individualized assessment detailing reasons the student has been absent from school. This employee may refer the student to counseling, community-based services, or other services to address the student's attendance problems.

Tier Three

Tier Three shall be implemented if the interventions under Tier Two are unsuccessful.

Tier Three may consist of one or more of the following:

1. School-based community services;
2. Participation in a school-based restorative justice program;

3. Courses on Saturday or outside of school hours designed to improve attendance and behavior.

If any tier of progressive truancy intervention is unsuccessful, and the school can document that the student's parent or guardian is unwilling to cooperate with the truancy intervention requirements outlined in the plan, the director of schools/designee may report the student's absences to the juvenile judge without first having to implement subsequent intervention tiers, if any. [3]

PROCEDURAL DUE PROCESS

The established policy should be reviewed periodically to ensure that procedural due process is provided.

1. Prior to its enactment, notice of the rules, regulations, and penalties are provided to students and parents.
2. All students receive a written copy of the policy. Students who arrive during the school year also receive the policy.
3. Policy is to be enforced by all in a fair, consistent, nondiscriminatory manner.
4. The policy provides for exceptions through an impartial hearing and appeals process.
5. Announce policy at student assemblies and parent meetings.

Legal References

1. TCA 49-6-3007(e)(2)
2. TCA 49-6-3006
3. TCA 49-6-3017(c)
4. TCA 49-6-2904(b)(5); TCA 36-8-103(c)(7)
5. TCA 49-6-3009
6. TCA 49-6-3007(e)(3)(4)

Cross References

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Interrogations and Searches**	**6.303**	**06/18/15**
		Rescinded:	Revised: **07/17/25**

INTERROGATIONS BY SCHOOL PERSONNEL

Students may be questioned by teachers or principals about any matter pertaining to the operation of a school and/or the enforcement of its rules. Questioning must be conducted discreetly and under circumstances which will avoid unnecessary embarrassment to the student being questioned. Any student answering falsely, evasively or refusing to answer a proper question may be subject to disciplinary action, including suspension.

If a student is suspected or accused of misconduct or infraction of the student code of conduct, the principal may interrogate the student, without the presence of parent(s)/guardian(s) or legal custodians and without giving the student constitutional warnings.

INTERROGATIONS BY LAW ENFORCEMENT (AT ADMINISTRATOR'S REQUEST)

If the principal has requested assistance by law enforcement to investigate a crime involving his/her school, law enforcement shall have permission to interrogate a student suspect in school during school hours. The principal shall first attempt to notify the parent(s)/guardian(s) or legal custodians of the student of the intended interrogation, but the interrogation may proceed without attendance of the parent(s)/guardian(s) or legal custodians. The principal or his/her designee shall be present during the interrogation.

The use of a female officer or female staff members is desirable in the interrogation of female students.

LAW ENFORCEMENT-INITIATED INTERROGATIONS

If the law enforcement deems circumstances of sufficient urgency to interrogate students at school for unrelated crimes committed outside of school hours, law enforcement shall first contact the principal regarding the planned interrogation, inform him/her of the probable cause to investigate within the school. The principal shall make reasonable effort to notify the parent(s)/guardian(s) or legal custodians of the interrogation, but the interrogation may proceed without attendance of the parent(s)/guardian(s) or legal custodians. The principal or his/her designee shall be present during the interrogation.

SEARCHES BY SCHOOL PERSONNEL

~~Any principal, or his/her designee~~ A school resource officer, school security officer, or school administrator who has completed training pursuant to TCA § 49-6-4212, having reasonable suspicion may search any student, place or thing on school property or in the actual or constructive possession of

any student during any organized school activity off campus, including buses, vehicles of students or visitors (*Notice shall be posted in the school parking lot that vehicles parked on school property by students or visitors are subject to search for drugs, drug paraphernalia or dangerous weapons*), and containers or packages if he/she receives information which would cause a reasonable belief that the search will lead to the discovery of:

1. Evidence of any violation of the law;
2. Evidence of any violation of school rules or regulations or proper standards of student or faculty conduct;
3. Any object or substance which, because of its presence, presents an immediate danger of harm or illness to any person.

If a searched student is under 18 years of age, the principal will notify the student's parent or legal guardian that the search took place by the end of the school day, regardless of the outcome of the search.

A student using a locker that is the property of the school system does not have the right of privacy in that locker or its contents. All lockers or other storage areas provided for student use on school premises remain the property of the school system and are provided for the use of students subject to inspection, access for maintenance and search. *Notice shall be posted in each school that lockers and other storage areas are school property and are subject to search.*

A student may be subject to physical search or a student's pocket, purse or other container may be required to be emptied because of the results of a locker search, or because of information received from a teacher, staff member or other student if such action is reasonable to the principal. All of the following standards of reasonableness shall be met:

1. A particular student has violated policy;
2. The search could be expected to yield evidence of the violation of school policy or disclosure of a dangerous weapon or drug;
3. The search is in pursuit of legitimate interests of the school in maintaining order, discipline, safety, supervision and education of students;
4. The primary purpose of the search is not to collect evidence for a criminal prosecution; and
5. The search shall be reasonably related to the objectives of the search and not excessively intrusive in light of the age and sex of the student, as well as the nature of the infraction alleged to have been committed.

A student, his/her possessions or room may be searched while the student is on a school-sponsored field trip. The reason for the search must be based on reasonable information or evidence that the student has violated or is violating a rule related to the trip. Students shall be advised of the above prior to the trip.

USE OF METAL DETECTORS

In view of the escalating presence of weapons in the schools, the Board of Education authorizes the use of hand-held or walk-through metal detectors to check a student's person or personal effects as follows: School officials or law enforcement officers may conduct metal detector checks of groups of individuals

if the checks are done in a minimally intrusive, nondiscriminatory manner (e.g., on all students in a randomly selected class; or every third individual entering an athletic event). Metal detector checks of groups of individuals may not be used to single out a particular individual or category of individuals.

If a school official or a law enforcement officer has reasonable suspicion to believe that a particular student is in possession of an illegal or unauthorized metal-containing object or weapon, he/she may conduct a metal detector check of the student's person and personal effects.
A student's failure to permit a metal detector check as provided in this policy will be considered grounds for disciplinary action including possible suspension.

The Director of Schools shall develop procedures for the use of metal detectors.

SEARCHES BY LAW ENFORCEMENT

If public health or safety is involved, upon request of the principal who shall be present, law enforcement may make a general search of students' lockers and desks, or students' or non-students' automobiles for drugs, weapons, or items of an illegal or prohibited nature.

If the principal has received reliable information which he/she believes to be true that evidence of a crime or of stolen goods, not involving school property of members of the school staff or student body, is located on school property and that any search for such evidence or goods would be unrelated to school discipline or to the health and safety of a student or the student body, he/she shall request law enforcement; and procedures to obtain and execute a search warrant shall thereafter be followed.

Anything found in the course of the search conducted in accordance with this policy which is evidence of a violation of the law, or a violation of student conduct standards may be:

1. Seized and admitted as evidence in any hearing, trial, suspension, or dismissal proceeding. It should be tagged for identification at the time it is seized and kept in a secure place by the principal or the principal's designee until it is presented at the hearing. At the discretion of the principal, the items seized may be returned to the parent or guardian of a student or, if it has no significant value, the item may be destroyed, but only with the express written permission of the director of schools.
2. Any seized item may be turned over to any law enforcement officer. Any dangerous weapon or drug as defined in TCA 49-6-4202 shall be turned over to an appropriate law enforcement official after completion of an administrative proceeding at which its presence is reasonably required.

Whenever the possibility of uncovering evidence of a criminal nature exists, the principal or his/her designee may request the assistance of a law enforcement officer to:

1. Search any area of the school premises, any student, or any motor vehicle on the school premises; or
2. Identify or dispose of anything found in the course of a search conducted in accordance with this policy.

The involvement of law enforcement officials is encouraged when there is reasonable cause to suspect that criminal evidence is about to be uncovered.

In order to facilitate a search, dogs or other animals trained to detect drugs by odor or other means may be used in conducting the search. Such animals shall be used only to pinpoint areas required to be searched and shall not be used to search the persons of students or visitors.

Legal References

1. TCA 49-6-4202 through TCA 49-6-4212

Cross References

Procedural Due Process 6.302
Child Abuse and Neglect 6.409

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Student Discrimination/Harassment/Hazing and Bullying/Intimidation**	**6.304**	**11/15/12**
		Rescinded:	Revised: **07/17/25**

HAMILTON COUNTY BOARD OF EDUCATION'S EXPECTATION OF STUDENT CONDUCT

The Hamilton County Board of Education expects all students to treat each other with civility and respect and not to engage in behavior that is disruptive or violent. Hamilton County students are expected to behave in a way that does not interrupt the education of other students.

This policy addresses conduct taking place on school grounds, at any school-sponsored activity, on school-provided transportation or equipment, or at any school bus stop immediately before boarding and immediately following deboarding. This policy also addresses any conduct taking place off school property or outside of the school sponsored activity if this conduct is directed at a specific student or students and has the effect of either creating a hostile educational environment or substantially disrupting the educational environment or learning process.[1]

HAMILTON COUNTY BOARD OF EDUCATION'S COMMITMENT

The Hamilton County Board of Education is fully committed to providing a safe and orderly learning environment for all students in order for them to achieve academic success. This environment shall be free from discrimination, harassment, intimidation, sexual harassment, hazing, bullying or cyber-19 bullying.

The Hamilton County Board of Education will not tolerate acts of discrimination, harassment, sexual harassment, intimidation, hazing, bullying, or cyber-bullying toward students by other students or staff. In addition, the Board of Education will not tolerate conduct aimed at defining a student in a sexual manner, and or conduct impugning the character of a student based on allegations of alleged sexual promiscuity. [12]

DISCRIMINIATION AND HARRASSMENT

It shall be a violation of this policy for any employee or any student to discriminate against or harass another student on the basis of sex, gender identity, race, ethnicity, disability, or religion.[2] Discrimination and harassment will not be tolerated.[3]

For purposes of this policy, discrimination and harassment include words, gestures, threats, or any other conduct that is severe or pervasive and that creates a hostile environment that substantially interferes with or limits a student's ability to participate in or benefit from services, activities, or opportunities offered by a school. In determining whether conduct constitutes discriminatory or harassing behavior in

the form of antisemitism, the district shall utilize the working definition of antisemitism adopted by the International Holocaust Remembrance Alliance (IHRA) as articulated in T.C.A. § 49-7-181

Examples of discrimination and harassment include any act that, alone or in combination with other acts, has the effect of:

1. Unreasonably interfering with the student's work or educational opportunities; or
2. Creating an intimidating, hostile or offensive learning environment; or
3. Implying that submission to such conduct is made an explicit or implicit term of receiving grades or credit; or
4. Implying that submission to or rejection of such conduct will be used as a basis for determining the student's grades and/or participation in a student activity; or
5. Defining a student in a sexual manner; or
6. Impugning the character of a student based on allegations of sexual promiscuity.

BULLYING, CYBER-BULLYING, AND HAZING

It shall be a violation of this policy for any student to bully or haze another student whether directly, through a third party, or through the use of electronic devices such as text messages or posts on social media sites.

For purposes of this policy, bullying, intimidation, and harassment includes any act that substantially interferes with a student's educational benefits, opportunities, or performance. If the act occurs on school grounds, on a school sponsored activity, on school sponsored transportation or at a school designated bus stop, it is bullying if it has the effect of, 1) harming a student or damaging his or her property; 2) knowingly placing a student in reasonable fear of harm to the student or to his or her property; 3) causing emotional distress to the student; or 4) creating a hostile educational environment. If the act occurs off school property or outside of any school sponsored activity, it is nevertheless bullying/intimidation/harassment if it is directed at a specific student or students and has the effect of creating a hostile educational environment or a substantial disruption to the educational environment or the learning process.[4]

Cyber-bullying is bullying that takes place using electronic technology. Electronic technology includes devices and equipment such as cell phones, computers, and tablets, as well as communication tools including social media sites, text messages, chat, and websites. Examples may include inappropriate text messages or emails, rumors sent by email or posted on social network sites, and embarrassing pictures, videos, websites, or fake profiles.

Hazing is any act intended or reasonably expected to endanger the physical or mental health of a student or students, or to humiliate, intimidate or demean a student or students in connection with joining or maintaining membership in any team or organization affiliated with any school or school program.[5]

PROCEDURES

Victims of or witnesses to discrimination, harassment, intimidation, bullying, cyber-bullying, or hazing shall report these incidents immediately to a teacher, counselor, building administrator, or anonymously on the Quick Tip link located on the Hamilton County Department of Education website.[6] The willful

filing of a false report will itself be considered harassment and/or bullying and will be treated as such.

Any staff member who witnesses any action that may be a violation of this policy or who receives any report of any alleged conduct that would constitute a violation of this policy must report to the principal/designee as quickly as possible, but in no event more than 24 hours after receiving the report.

If the principal is involved in the incident or if the adult/student is uncomfortable reporting the incident to the principal/designee of the school, the following reporting options can be used:

- Title VI Coordinator, Title VI of the Civil Rights Act of 1964 (race, color, national origin) 423-498-7021
- Title IX Coordinator, Title IX of the Education Act of 1972 (sex) 423-498-7221
- 504 Coordinator, Section 504 of the Rehabilitation Act of 1973 (disability) 423-498-7082

All allegations shall be fully investigated by a building administrator and/or school official. Investigations must commence as soon as possible but in no event more than 48 hours after the report unless the need for more time is appropriately documented. Investigations must be resolved within 20 days of the report unless the need for more time is appropriately documented.[7] The Principal/designee shall provide information on district counseling and support services. Students involved in an act of discrimination, harassment, intimidation, bullying, or cyber-bullying shall be referred to the appropriate school counselor by the principal/designee when deemed necessary.[8]

Every building administrator shall record complaints of discrimination, harassment, intimidation, bullying, cyberbullying, and hazing and shall document how the administrator or other school officials responded to each complaint and the final disposition of each complaint. Administrators may not take disciplinary action based solely upon anonymous complaints.[9]

At the end of each school quarter, each building administrator shall send a report summarizing complaints of discrimination, harassment, intimidation, bullying, cyber-bullying, and hazing to the Director of Schools. Each building administrator is expected to be aware of trends in his or her school and to investigate and respond accordingly.

Even when a complaint has not been reported anonymously, the confidentiality of all parties and witnesses will be respected. However, because confidentiality must be balanced against the school system's obligation to cooperate with police investigations or legal proceedings, to provide due process to the accused, to conduct a thorough investigation, or to take necessary action to resolve a complaint, the identity of parties and witnesses, when known by school system officials, may be disclosed in appropriate circumstances to agencies and persons with a need to know.

There will be no retaliation against any person who reports harassment or participates in an investigation. However, any employee who refuses to cooperate or gives false information during the course of any investigation may be subject to disciplinary action. The consequences for a person who engages in retaliation shall be determined by the principal/designee after consideration of the nature, severity, and circumstances of the act.[10]

False accusations accusing another person of having committed an act prohibited under this policy are prohibited. The consequences for a person found to have falsely accused another may range from positive

behavioral interventions up to and including expulsion.[11]

Building administrators are responsible for educating and training their respective staff and students as to the terms of this policy and the procedures for reporting discrimination, harassment, intimidation, bullying, cyber-bullying, and hazing.

At the start of every school year, the policy should be review through the Code of Acceptable Behavior Conduct with Students acknowledging having read it and/or parents indicating having explained it to their child.

CONSEQUENCES

For students, a substantiated charge of discrimination, harassment, intimidation, bullying, cyber-bullying, and hazing may result in consequences ranging from behavioral interventions to suspension or expulsion.

Additionally, acts of discrimination, harassment, intimidation, bullying, cyber-bullying, and hazing may also be prosecuted as criminal acts under the laws of the State of Tennessee

The following factors will be considered in determining the consequences and appropriate remedial action:

- The developmental level and maturity levels of the parties involved;
- The levels of harm as determined by the student's ability to be educated in a safe and orderly environment;
- The surrounding circumstances;
- The nature of the behavior(s)
- Past incidences or continuing patterns of behavior;
- The relationships between the parties involved; and
- The context in which the alleged incidents occurred.

For employees, a substantiated charge shall result in disciplinary action up to and including termination. Additionally, acts of discrimination, harassment, intimidation, bullying, cyber-bullying, and hazing may also be prosecuted as criminal acts under the laws of the State of Tennessee.

Legal References

Cross References

1. TCA § 49-6-4502
2. TCA § 49-6-3109
3. TCA 49-2-2001(c)
4. Title VII
5. TCA 49-6-4502(3)
6. TCA 49-2-120(a)
7. TCA 49-6-4503(b)(5)
8. TCA 49-6-4503(b)(6)
9. TCA 49-6-4503(b)(14)
10. TCA 49-6-4503(b)(5)
11. TCA 49-6-4503(b)(9)
12. TCA 49-6-4503(b)(10)
13. TCA 49-6-4503(b)(13)

Davis v. Monroe County Board of Education, No. 97-843 Board 1.404 (U.S. Sup. Ct. May 24, 1999)

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Pkwy.
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Zac Brown, Chief Talent Officer, Talent

Date: July 17, 2025

Subject: District Differentiated Pay Plan 2025-2026

Board Agenda Category:

- ☐ Consent Agenda
- ☑ Action Item
- ☐ Reports and Information

Please find the attached Differentiated Pay Plan for 2025-2026. The premise is similar to the prior utilization of former state and federal grant funds to recruit, staff, and retain hard-to-staff positions in high-need schools.

Provisions that remain from prior years include the following:

- National Board for Professional Teaching Standards certification for Certified Teacher stipends
- Department Chairs/Team Leaders/Grade Level Chairs stipends
- Stipends for Professional Development
- Salary supplements for secondary math and science
- Salary supplements for all eligible certified teachers in Promise Schools and Hope Schools

We request your approval of this plan for submission to the State Board of Education.

Thank you in advance for your consideration of this request. Please do not hesitate to contact me if you have any questions.

Enclosure (1)

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☑ Every Employee Valued
- ☐ Every Community Served

HAMILTON COUNTY SCHOOLS

Differentiated Pay Plan 2025-2026

Differentiated Element	Description	Compensation Type and Size	Reach
Summary Description	Describe how the district will differentiate for this element. Include the criteria for receiving the award. (NOTE: All activities and compensation are subject to the availability of funding.)	Will the compensation be given as a stipend or a total compensation increase? How much will qualifying teachers receive?	How many employees are eligible for the award? How many estimated employees will receive the award?
Additional Instructional Roles or Responsibilities	The district will compensate all certificated instructors serving as Grade Level Chairpersons (Elementary), Team Leaders (Middle School), and Department Chairpersons (High School).	The compensation will be at a rate of $15 per month, per instructor within the Chairperson's or Team Leader's responsibility - for a total of $150 annually per teacher in their department. This supplement will be paid twice annually, at the end of each semester.	All certificated employees are eligible. School principals are responsible for the selection of Team Leaders and Chairpersons. Received by approximately 615 teachers.
	The district agrees to pay a stipend to teachers for attendance at selected PD activities outside the normal school day and/or calendar.	Compensation – at a minimum of $20 hourly – will be paid as a stipend upon verification of attendance.	All certificated employees are eligible. Received by approx. 750 employees.
	Content lead teachers will be assigned in elementary, middle and high content areas including literacy, math, science, social studies, and related arts. These teachers work an extended calendar which includes thirty to fifty-nine additional days.	Content lead teachers will be paid for each of the additional thirty to fifty-nine days worked based on their salary scale.	All certified employees are eligible. Available positions are posted district wide. Received by approx. 40 employees.
	Lead Teachers - selected by the Exceptional Education Department - assist district-wide in instructional modification and procedural compliance. These teachers work an extended calendar of up to forty additional days.	Same as above.	Same as above. Received by approx. 12 employees.

	Multi-Classroom Leaders (MCL) – Selected teachers meet baseline expectations for years of experience and participation in leadership development pathway.	Multi-classroom Leaders will be compensated $10,000 annually for coaching a resident, team members, coach 2-3 teachers, and taking on accountability across their content, grade, and department. This will be paid by quarterly supplemental stipend. An MCL 2 role will be available at schools with more than three MCL 1 positions. These roles include all of the responsibilities of MCL 1s as above, plus the responsibility of building-level Opportunity Culture coordination. The stipend for this role is $15,000, paid at the same schedule as MCL 1s.	Participation/Completion of AIC LEAD or prior service of instructional coach in HCDE; at least five years as teacher of record and continued performance metrics in keeping with requirements of Opportunity Culture. Opportunity will include approximately 35 roles.
	Mentoring – In an effort to increase new teacher retention and effectiveness, the district will compensate certified employees for mentoring and providing supports for first, second-, and third-year teachers in their content and/or building.	Mentors will be compensated annually at a minimum of $300 per mentee for facilitating school-based orientation, facilitating school-based New Teacher Network, and/or providing supports to new teachers.	Effective certificated employees with more than three years of HCS experience are eligible. Employees are nominated and selected by the administration, lead mentors, and induction team. Received by approx. 415 employees.
	Mentoring – In an effort to increase teacher retention and effectiveness, the district will compensate certified employees for mentoring and providing supports for GYO candidates participating in early-phase Apprenticeship programs.	Mentors will be compensated per semester at a minimum of $400 for the first apprentice and $300 for each additional apprentice for providing support to GYO candidates.	Effective certificated employees with more than three years of HCS experience are eligible. Employees are nominated and selected by administrations, lead mentors, induction team, and Talent Partnerships team. Received by approx. 50 employees.

Other	In an effort to encourage teachers to complete the rigorous evaluation process through the National Board for Professional Teaching Standards to become a National Board-Certified Teacher, HCDE will pay an annual stipend of $4,000 to National Board Certified Teachers.	Compensation will be given as a stipend in two separate $2,000 installments, paid at the end of each semester.	All teachers in content areas recognized by the National Board for Professional Teaching Standards are eligible. Received by approximately 46 employees.
	In an effort to increase teacher attendance and thereby improve student achievement, the district agrees to pay up to $50 per unused accrued sick leave day at the time of an employee's retirement.	This compensation is paid out in the form of a stipend, after an eligible employee's retirement. The teacher will receive $20 to $50 per unused day, depending upon date of retirement notification.	All employees eligible at retirement age / service time are eligible. Received by approx. 100 employees.
	Teachers leading extra-curricular activities will be paid a supplement for their additional time spent working with students. These areas include coaching, performing arts, robotics, etc.	Compensation is calculated as a percentage of the employee's salary and is dependent on which extra- curricular activity is being led. Payment is made in ten equal monthly installments, from September through June, annually.	All certificated employees are eligible. Received by approx. 435 employees.
	Athletic Directors leading middle school and high school extra-curricular activities will be paid a supplement for their additional time spent working with coaches and students.	Compensation is a flat amount dependent on the level of school. Payment is made in two equal installments in the months of December and May. Middle School - $2,800 High School - $3,000 Middle/High Combo School - $3,300	All certificated teachers serving as the designated AD in their building are eligible. Please note that administrators are not eligible. Received by approx. 20 teachers.
Signing Bonus	Candidates new to Priority Schools will be eligible for a signing bonus.	A signing bonus of $4,000 will be paid by December 2025. A contract with all requirements and payment dates will be signed by the teacher and HCDE.	Certificated employees new to HCS priority schools with a signed bonus contract. Received by approx. 50 teachers.
Hard-to-Staff Schools and Subject Areas Recruitment * Per the state of Tennessee, the Super Subgroup consists of all students identified with one or more of the historically underserved student groups, e.g., Black, Hispanic, and Native American, English learners, economically disadvantaged students, or students with	District High School Math and Science teachers, teachers in Promise & Hope Schools, and teachers who remain in Legacy Schools in years 1-3 or experienced teachers new to HCS will be awarded a salary supplement ranging from $1,000 to $8,000 based on difficulty of staffing and eligibility guidelines posted on www.hcde.org. Schools and subjects selected were	The following will receive a salary supplement divided into quarterly stipends: **District** • 9-12 Math/Science: $2,000 • Exceptional Education Specialties: $6,000 **Promise** • 6-12 Math/Science: $8,000 • Core Subjects ((ELA, Social Studies,	Faculty in the following schools will be eligible: **District** • Certificated employees in eligible positions at schools not listed as Promise or Hope. **Promise** • Barger Academy • Calvin Donaldson Elementary • Clifton Hills Elementary • East Lake Elementary • East Side Elementary • Hardy Elementary

disabilities.	based on difficulty staffing and Super Subgroup* or on priority status. Promise Schools >97.5% and Hope Schools between 91% and 97.5%. Legacy Schools are schools that were selected in 22/23 school year but did not meet the requirements for 23/24 or 24/25 school year.	Exceptional Education, ESL, Academic Coaches, Counselors, Deans, and Elementary Non- Related Arts): $4,000 • Other Certified Staff (Related Arts): $2,000 **Hope** • 6-12 Math/Science: $4,000 • Core Subjects ((ELA, Social Studies, Exceptional Education, ESL, Academic Coaches, Counselors, Deans, and Elementary Non- Related Arts): $2,000 • Other Certified Staff (Related Arts): $1,000	• Orchard Knob Elementary • Woodmore Elementary • Dalewood Middle • East Lake Academy • Orchard Knob Middle • Tyner Middle Academy • Brainerd High School • The Howard School • Tyner Academy **Hope** • Bess T. Shepherd Elementary • Tommie T. Brown International Academy • Howard Connect Academy **Legacy** – Teacher must have been at the school and eligible in 22/23 school year and continue to meet other guidelines in 23/24 school year. • Dupont Elementary • East Ridge Elementary • Harrison Elementary • Spring Creek Elementary • East Ridge Middle • Brown Middle • East Ridge High

Hard-to-Staff Schools and Subject Areas Retention * Per the state of Tennessee, the Super Subgroup consists of all students identified with one or more of the historically underserved student groups, e.g., Black, Hispanic, and Native American, English learners, economically disadvantaged students, or students with disabilities.	District High School Math and Science teachers, teachers in Promise & Hope Schools, and teachers who remain in Legacy Schools in year 4 or later will be awarded a salary supplement ranging from $1,500 to $12,000 based on difficulty of staffing and eligibility guidelines posted on www.hcde.org. Schools and subjects selected were based on difficulty staffing and Super Subgroup* or on priority status. Promise Schools >97.5% and Hope Schools between 91% and 97.5%. Legacy Schools are schools that were selected in 22/23 school year but did not meet the requirements for 23/24, 24/25, or 25/26 school year.	The following will receive a salary supplement divided into quarterly stipends: **District** • 9-12 Math/Science: $3,000 • Exceptional Education Specialties: $8,000 **Promise** • 6-12 Math/Science: $12,000 • Core Subjects ((ELA, Social Studies, Exceptional Education, ESL, Academic Coaches, Counselors, Deans, and Elementary Non- Related Arts): $6,000 • Other Certified Staff (Related Arts): $3,000 **Hope** • 6-12 Math/Science: $6,000 • Core Subjects ((ELA, Social Studies, Exceptional Education, ESL, Academic Coaches, Counselors, Deans, and Elementary Non- Related Arts): $3,000 • Other Certified Staff (Related Arts): $1,500	Faculty in the following schools will be eligible: **District** • Certificated employees in eligible positions at schools not listed as Promise or Hope. **Promise** • Barger Academy • Calvin Donaldson Elementary • Clifton Hills Elementary • East Lake Elementary • East Side Elementary • Hardy Elementary • Orchard Knob Elementary • Woodmore Elementary • Dalewood Middle • East Lake Academy • Orchard Knob Middle • Tyner Middle Academy • Brainerd High School • The Howard School • Tyner Academy **Hope** • Bess T. Shepherd Elementary • Tommie T. Brown International Academy • Howard Connect Academy **Legacy** – Teacher must have been at the school and eligible in 22/23 school year and continue to meet the guidelines each school year. • Dupont Elementary • East Ridge Elementary • Harrison Elementary • Spring Creek Elementary • East Ridge Middle • Brown Middle • East Ridge High

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, CPA – Chief Financial Officer

Date: July 17, 2025

Subject: Approval of Revised School Fee for Tyner Academy Cheer Program

Board Agenda Category:

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

Board approval is needed to allow schools to charge fees to students.

Principal Rashaad Williams reached out requesting a revision of the cheerleading program fee originally approved for FY26. Mr. Williams states, "We submitted the initial fee earlier in the Spring semester per the deadline issued. Since the time we submitted the initial fee, we have changed cheer coaches and received requests and feedback from parents on some items they would like to see included in our program. The big items from this feedback are cheer camp and tumbling gym membership throughout the year. We were initially approved for $500. We want to increase the new amount to $1900.00 per cheerleader."

This fee request is in line with what some other district middle and high schools were approved to charge for their cheerleading programs for FY26.

Recommendation: It is recommended that the Board approve the revised school fee request for Tyner Academy.

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☑ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Sonia Stewart, Deputy Superintendent
Dr. Jasmine Fernandez, Chief of Student Supports

Date: July 17, 2025

Subject: End School Age Homelessness Initiative- Amended

Board Agenda Category:

- ☐ Consent Agenda
- ☑ Action Item
- ☐ Reports and Information

On March 13, 2025, the Board approved an interlocal agreement with the City of Chattanooga for the End School-Age Homelessness Initiative. We are requesting Board approval of an amended MOU to extend the date of liquidation of these funds to align with the FY26 HCS liquidation date for Title I funds.

Changes to the MOU are identified with a strikethrough and the new dates in red.

Enclosure: Amended End School Age Homelessness Initiative MOU

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

AMENDED

Memorandum of Understanding

Between

Chattanooga 2.0, Chattanooga Housing Authority, Chattanooga Regional Homeless Coalition, City of Chattanooga, Hamilton County, and Hamilton County Schools

For

the End School-Age Homelessness Initiative

This Memorandum of Understanding (MOU) is entered into by and between Chattanooga 2.0 (hereinafter referred to as "C2.0"), the Chattanooga Housing Authority (hereinafter referred to as "CHA"), the Chattanooga Regional Homeless Coalition (hereinafter referred to as "CRHC"), the City of Chattanooga (hereinafter referred to as "City"), Hamilton County (hereinafter referred to as "County"), and Hamilton County Schools (hereinafter referred to as "HCS"), collectively referred to as the "Parties."

I. Purpose The purpose of this MOU is to establish a framework for collaboration and resource allocation among the Parties to support the "End School-Age Homelessness Initiative," an 18-month pilot program aimed at providing comprehensive services to families experiencing homelessness as defined by McKinney-Vento within Hamilton County Schools. This pilot program is facilitated by the Chattanooga–Hamilton County Children's Cabinet (hereinafter referred to as "Cabinet'), which is chaired by City Mayor Tim Kelly, Hamilton County Mayor Weston Wamp, and HCS Superintendent Justin Robertson and facilitated by C2.0 Executive Director Keri Randolph.

II. Background The Cabinet is focused on addressing homelessness and housing instability among children in Chattanooga and Hamilton County. Homelessness is a growing concern in Chattanooga and Hamilton County and for the Parties. As homelessness increases in the area and there is increased awareness of services offered by the HCS Families in Transition (FIT) Program, the total number of students identified as homeless and eligible for services under the McKinney-Vento Homeless Assistance Act is projected to grow in the 2024-2025 school year. Unhoused students experience traumatic and high-stress situations that cause long-term effects on the emotional and behavioral health of the student and their peers. Housing instability disrupts students' opportunities to participate in social and educational activities, increases chronic absenteeism, prevents critical academic and career growth, and expands risks of health issues, further hindering personal economic standing through higher education, workforce placement, and income progression.

III. Scope of Work The City, County, and HCS agree to fund a pilot partnership between HCS, CRHC, CHA, and the City's Office of Homelessness and Supportive Housing. Called the End School-Age Homelessness Initiative, the pilot partnership seeks to provide housing and case management for every household identified as homeless through HCS. The initial pilot will launch in February 2025 with services for families beginning in March 2025. The proposal

below includes eighteen (18) months of support in order to establish a proof of concept through program evaluation and assessment of impact metrics and achievement of impact goals, which will be reported to the Parties at monthly meetings of the Cabinet.

IV. Roles and Responsibilities

All Parties will collaborate with each other and other stakeholders, including organizations represented on the Cabinet, to identify and address gaps in services, share data related to the impact metrics and goals of the pilot program, and work to ensure alignment and progress toward the goals of the pilot program. In addition, the Parties will fulfil the following roles and responsibilities specific to their organizations:

A. C2.0 will convene the Parties as a working group and facilitate regular meetings to collect and share data for the purpose of continuous improvement and updates to the Cabinet.

B. CHA will provide housing vouchers (as available or applicable) or other CHA resources for eligible families, as determined by the program, and present regular updates on CHA's expedited process available to HCS students and their families.

C. CRHC will receive funds for the HCS Housing Forward Fund—which will be designated solely for supporting families receiving services through this initiative. CRHC will provide monthly updates to the Cabinet through C2.0 regarding the disbursements from the HCS Housing Forward Fund and their impact on families.

D. The City will receive funds for personnel costs for two full-time employees in its Office of Homelessness and Supportive Housing ("OHSH") that will contribute 100% effort to the End School Homelessness pilot, and funding to support partial effort from relevant support staff in OHSH in collaboration with the HCS Homeless Liaison. The Kelly Administration will request the City Council to consider a $75,000 appropriation for this program in the City's FY26 budget and subsequent budget years (appropriation subject to City Council approval). The City will also continue to contribute to the Housing Forward Fund which may be used to serve eligible families under this initiative (appropriations subject to City Council approval).

E. The County will contribute financially to the End School-Age Homelessness Initiative.

F. HCS will contribute financially to the End School-Age Homelessness Initiative. HCS Homeless Liaison will identify families experiencing homelessness and housing insecurity. HCS will create a shared by-name with relevant information for OHSH and update weekly. HCS Homeless Liaison and OHSH staff will participate in biweekly case conferences for the first 3 months of the pilot, then meet monthly to discuss status of families housing progress. As needed, HCS Homeless Liaison will coordinate with school social workers to obtain need documents to apply for housing assistance.

V. Impact Metrics The Parties will assess the effectiveness of the pilot using the following impact metrics:

- Number of households/students identified

- Number of households enrolled in the Pilot Project
- Level each household has reached in the project, tracking total number of:
    - Pre-Applications completed/accepted
    - Full Applications completed/accepted
    - Vouchers issued
    - Households housed
    - Households referred to Intensive Case Management

These impact metrics will support decision-making regarding the success and sustainability of the pilot. They will be reported to C2.0 on a monthly basis and presented to Children's Cabinet during monthly meetings to assess progress of the pilot and support continuous improvement to meet the goals of the pilot.

VI. Impact Goals The Parties agree to the following goals for End School-Age Homelessness Initiative:

- Immediate Impact: In the first three months (March-May), the pilot partnership aims to provide permanent housing and case management to 10-20 households per month.
- Long-Term Impact: Students will have stable housing that will aid in reducing learning gaps, behavior infractions, health issues, and chronic absenteeism. Families will receive support with continued services to help them maintain independence.
- Community Benefits: The initiative will foster greater community integration, reduce the burden on emergency services, and contribute to a reduction in crime and healthcare costs associated with homelessness. Students and families will have a sense of belonging within the community.

VII. Financial Contributions The City, the County, and HCS agree to contribute financially to the End School-Age Homelessness Initiative. The initial budget for this eighteen (18) month initiative is $375,000 The specific contributions that the City, the County, and HCS have committed to contributing are listed below:

- City: $75,000 The Kelly Administration will request the City Council to consider a $75,000 appropriation for this program in the City's FY26 budget and subsequent budget years (appropriations subject to City Council approval). The City will also continue to contribute to the Housing Forward Fund which may be used to serve eligible families under this initiative (appropriations subject to City Council approval).
- County: $150,000 (funding passed to Chattanooga 2.0, fiscal agent Chattanooga Chamber Foundation) Funding will be used for contracted work with the City to perform service outlined in the MOU starting on July 2025 – September 2026. Any remaining funds not used for staffing will be allocated to the HCS Housing forward fund to serve families identified through the End School Homelessness Initiative. Chattanooga 2.0 will be invoiced on a monthly basis for services provided.
- HCS: $150,000 (Contracted work with the City to perform services outlined in the MOU)
    - HCS will be invoiced on a monthly basis for services provided from March 2025 through June ~~2025~~ 2026. Invoice will include services provided for specific billing period. When reimbursing salaries, the invoice will note the total salary

amount. Must include proof of payroll that breaks out the total invoiced salary amount.

- Final invoice will be submitted to HCS no later than ~~July 7, 2025~~. July 17, 2026.

VIII. Term and Termination This MOU will be effective as of the date of signing and will continue for a period of eighteen (18) months, or until the completion of the pilot program, unless terminated earlier by mutual agreement of the Parties or by any party providing 30 days written notice to the other parties. If, upon expiration of this MOU or the completion of the pilot program, the Parties mutually agree to continue with the End School-Age Homelessness Initiative on a long-term basis, then the Parties shall enter into a new written agreement that sets forth the terms and conditions for the long-term continuation of the program.

IX. Signatures

Chattanooga 2.0

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Chattanooga Housing Authority

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Chattanooga Regional Homeless Coalition

Signature: _____

Printed Name: _____

Title: _____

Date: _____

City of Chattanooga

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Hamilton County

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Hamilton County Schools

Signature: _____

Printed Name: _____

Title: _____

Date: _____

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Sonia Stewart, Deputy Superintendent
Dr. Jasmine Fernandez, Chief of Student Supports

Date: July 17, 2025

Subject: End School Age Homelessness Initiative- Amended

Board Agenda Category:

- ☐ Consent Agenda
- ☑ Action Item
- ☐ Reports and Information

On March 13, 2025, the Board approved an interlocal agreement with the City of Chattanooga for the End School-Age Homelessness Initiative. We are requesting Board approval of an amended MOU to extend the date of liquidation of these funds to align with the FY26 HCS liquidation date for Title I funds.

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Enclosure: Amended End School Age Homelessness Initiative MOU

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

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These impact metrics will support decision-making regarding the success and sustainability of the pilot. They will be reported to C2.0 on a monthly basis and presented to Children's Cabinet during monthly meetings to assess progress of the pilot and support continuous improvement to meet the goals of the pilot.

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Title: _____

Date: _____

Chattanooga Housing Authority

Signature: _____

Printed Name: _____

Title: _____

Date: _____

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Signature: _____

Printed Name: _____

Title: _____

Date: _____

City of Chattanooga

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Hamilton County

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Hamilton County Schools

Signature: _____

Printed Name: _____

Title: _____

Date: _____

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Pkwy.
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Robert Sharpe - Chief Operating Officer
Mary Ellen Heuton, CPA - Chief Financial Officer
Justin Witt - Maintenance & Operations Director

Date: July 17, 2025

Subject: Bond Funded Capital Projects and FY26 Budget Amendment - Self-funded

Board Agenda Category:

- ☑ Consent Agenda
- ☐ Action Item
- ☐ Reports and Information

Hamilton County Government has issued Series 2024A Bonds to support both projects related to our Facilities plan and $60 million in Deferred maintenance. A proposed project list for the third portion of the Deferred Maintenance Projects is attached.

Board approval is requested to accept the proposed project list.

Additionally, these funds will be managed in a Self-funded account. Approval is also requested to amend the FY26 Self-funded budget as follows:

- Increase county contributions from the county of $2,250,000
- Appropriate $2,250,000 for Deferred Maintenance Expenditures

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☑ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

Phase 3 of 60 million bond			
District	School	Project	Cost
3	McConnell Elem	Multipurpose Building	$2,000,000
4	Hardy Elem	Playground (Partnership with Trust for Public Land)	$250,000
	Total		**$2,250,000**

HAMILTON COUNTY SCHOOLS

3074 Hickory Valley Road
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Justin Witt

Date: July 17, 2025

Subject: Brainerd High School Renovation and Addition Architect Selection

Board Agenda Category:

- ☐ Consent Agenda
- ☑ Action Item
- ☐ Reports and Information

The selection committee recommended the following architectural firms to the County Mayor and Superintendent:

DH&W
HK Architects
Tinker Ma

After consideration they have selected HK Architects to design the Brainerd High School Renovation and Addition.

The selection requires School Board approval. If approved a design contract with HK Architects will be drafted and sent back to the Board for final approval.

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☑ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

WESTON WAMP
COUNTY MAYOR

TODD E. LEAMON, P.E.
ADMINISTRATOR OF PUBLIC WORKS
COUNTY ENGINEER

HAMILTON COUNTY, TENNESSEE

MEMORANDUM

TO: Mayor Weston Wamp
Dr. Justin Robertson

FROM: Todd E. Leamon TEL

DATE: June 20, 2025

SUBJECT: **ARCHITECTURAL SELECTION FOR BRAINERD HIGH SCHOOL RENOVATIONS AND ADDTIONS**

Our committee has finished the selection process for the firms to provide professional services required for the above project.

The firms selected for your consideration are:

Derthick, Henley & Wilkerson Architects
HK Architects
Tinker Ma, LLC

Thank you.

4005 CROMWELL ROAD • CHATTANOOGA, TN 37421 • PHONE (423) 209-7800

HAMILTON COUNTY SCHOOLS

3074 Hickory Valley Road
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Justin Witt

Date: July 17, 2025

Subject: Soddy Daisy Middle Architect Contract

Board Agenda Category:

- ☐ Consent Agenda
- ☑ Action Item
- ☐ Reports and Information

Please see the attached contract with MTa Architects for the design of the Soddy Daisy Middle Addition and Renovation. The contract requires School Board approval.

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☑ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

AIA® Document B104® – 2017

Standard Abbreviated Form of Agreement Between Owner and Architect

AGREEMENT made as of the Twenty-sixth day of June in the year Two Thousand Twenty-Five
(In words, indicate day, month and year.)

BETWEEN the Architect's client identified as the Owner:
(Name, legal status, address and other information)

Hamilton County Government
4005 Cromwell Road
Chattanooga, TN 37402

Hamilton County Department of Education
3074 Hickory Valley Rd
Chattanooga, TN 37421

and the Architect:
(Name, legal status, address and other information)

MTa Architecture & Planning
200 W. MLK Blvd Suite 200a
Chattanooga, TN 37402
(423) 464-7175

for the following Project:
(Name, location and detailed description)

Soddy Daisy Middle School
200 Turner Road
Soddy Daisy, TN 37379

The proposed scope is approximately 38,900 SF of new additions to the existing school campus. 38,500 SF of renovated area within the school and the demolition of 38,000 SF of existing buildings. Site work will consist of the reorganization of existing drives and parking and a new entry drive to connect the school to Card Road.

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:
The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

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ARTICLE 1 INITIAL INFORMATION

§ 1.1 This Agreement is based on the Initial Information set forth below:
(State below details of the Project's site and program, Owner's contractors and consultants, Architect's consultants, Owner's budget for the Cost of the Work, and other information relevant to the Project.)

The initial program titled "Comparison of Improvement Options for Soddy Daisy Middle School" dated 7/02/2024 by Lewis Group Architects was provided to MTa as the owner's program. Within this report, 2 possible projects are described. MTa was directed to focus on the scheme that provided additions and renovations to the existing school. This concept requires phased construction. The budgeted project included a new service drive to the rear of the school and minor paving improvements. MTa will additionally investigate and provide designs for an additional entry to the school complex to reduce the current car stacking.

§ 1.2 The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that such information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the schedule, the Architect's services and the Architect's compensation. The Owner shall adjust the Owner's budget for the Cost of the Work and the Owner's anticipated design and construction milestones, as necessary, to accommodate material changes in the Initial Information.

§ 1.3 The parties shall agree upon written protocols governing the transmission and use of, and reliance on, Instruments of Service or any other information or documentation in digital form.

§ 1.3.1 Any use of, or reliance on, all or a portion of a building information model without agreement to written protocols governing the use of, and reliance on, the information contained in the model shall be at the using or relying party's sole risk and without liability to the other party and its contractors or consultants, the authors of, or contributors to, the building information model, and each of their agents and employees.

ARTICLE 2 ARCHITECT'S RESPONSIBILITIES

§ 2.1 The Architect shall provide the professional services set forth in this Agreement consistent with the professional skill and care ordinarily provided by architects practicing in the same or similar locality under the same or similar circumstances. The Architect shall perform its services as expeditiously as is consistent with such professional skill and

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care and the orderly progress of the Project.

§ 2.2 The Architect shall maintain the following insurance until termination of this Agreement. If any of the requirements set forth below are in addition to the types and limits the Architect normally maintains, the Owner shall pay the Architect as set forth in Section 11.8:
(Identify types and limits of insurance coverage, and other insurance requirements applicable to the Agreement, if any.)

.1 General Liability

Each Occurrence: $1,000,000
Aggregate: $2,000,000

.2 Automobile Liability

Any Auto - Each Accident, Combined Single Limit: $1,000,000

.3 Workers' Compensation

Each Accident: $100,000
Disease - Each Employee: $100,000
Disease - Policy Limits: $500,000

.4 Professional Liability

Each Claim: $2,000,000
Annual Aggregate: $2,000,000

ARTICLE 3 SCOPE OF ARCHITECT'S BASIC SERVICES

§ 3.1 The Architect's Basic Services consist of those described in this Article 3 and include usual and customary structural, mechanical, and electrical engineering services. Services not set forth in this Article 3 are Supplemental or Additional Services.

§ 3.1.1 The Architect shall coordinate its services with those services provided by the Owner and the Owner's consultants. The Architect shall be entitled to rely on (1) the accuracy and completeness of the services and information furnished by the Owner and (2) the Owner's approvals. The Architect shall provide prompt written notice to the Owner if the Architect becomes aware of any error, omission, or inconsistency in such services or information.

§ 3.1.2 As soon as practicable after the date of this Agreement, the Architect shall submit for the Owner's approval a schedule for the performance of the Architect's services. Once approved by the Owner, time limits established by the schedule shall not, except for reasonable cause, be exceeded by the Architect or Owner. With the Owner's approval, the Architect shall adjust the schedule, if necessary, as the Project proceeds until the commencement of construction.

§ 3.1.3 The Architect shall assist the Owner in connection with the Owner's responsibility for filing documents required for the approval of governmental authorities having jurisdiction over the Project.

§ 3.2 Design Phase Services

§ 3.2.1 The Architect shall review the program and other information furnished by the Owner, and shall review laws, codes, and regulations applicable to the Architect's services.

§ 3.2.2 The Architect shall discuss with the Owner the Owner's program, schedule, budget for the Cost of the Work, Project site, and alternative approaches to design and construction of the Project. The Architect shall reach an understanding with the Owner regarding the Project requirements.

§ 3.2.3 The Architect shall consider the relative value of alternative materials, building systems and equipment, together with other considerations based on program, aesthetics, and any sustainable objectives, in developing a design for the Project that is consistent with the Owner's schedule and budget for the Cost of the Work.

§ 3.2.4 Based on the Project requirements, the Architect shall prepare Design Documents for the Owner's approval

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consisting of drawings and other documents appropriate for the Project and the Architect shall prepare and submit to the Owner an estimate of the Cost of the Work prepared in accordance with Section 6.3.

§ 3.2.5 The Architect shall submit the Design Documents to the Owner, and request the Owner's approval.

§ 3.3 Construction Documents Phase Services

§ 3.3.1 Based on the Owner's approval of the Design Documents, the Architect shall prepare for the Owner's approval Construction Documents consisting of Drawings and Specifications setting forth in detail the requirements for the construction of the Work. The Owner and Architect acknowledge that in order to construct the Work the Contractor will provide additional information, including Shop Drawings, Product Data, Samples and other similar submittals, which the Architect shall review in accordance with Section 3.4.4.

§ 3.3.2 The Architect shall incorporate the design requirements of governmental authorities having jurisdiction over the Project into the Construction Documents.

§ 3.3.3 The Architect shall submit the Construction Documents to the Owner, update the estimate for the Cost of the Work and advise the Owner of any adjustments to the estimate of the Cost of the Work, take any action required under Section 6.5, and request the Owner's approval.

§ 3.3.4 The Architect, following the Owner's approval of the Construction Documents and of the latest estimate of the Cost of the Work, shall assist the Owner in obtaining bids or proposals and awarding and preparing contracts for construction.

§ 3.4 Construction Phase Services

§ 3.4.1 General

§ 3.4.1.1 The Architect shall provide administration of the Contract between the Owner and the Contractor as set forth below and in AIA Document A104™–2017, Standard Abbreviated Form of Agreement Between Owner and Contractor. If the Owner and Contractor modify AIA Document A104–2017, those modifications shall not affect the Architect's services under this Agreement unless the Owner and the Architect amend this Agreement.

§ 3.4.1.2 The Architect shall advise and consult with the Owner during the Construction Phase Services. The Architect shall have authority to act on behalf of the Owner only to the extent provided in this Agreement. The Architect shall not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the Work, nor shall the Architect be responsible for the Contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. The Architect shall be responsible for the Architect's negligent acts or omissions, but shall not have control over or charge of and shall not be responsible for, acts or omissions of the Contractor or of any other persons or entities performing portions of the Work.

§ 3.4.1.3 Subject to Section 4.2, the Architect's responsibility to provide Construction Phase Services commences with the award of the Contract for Construction and terminates on the date the Architect issues the final Certificate for Payment.

§ 3.4.2 Evaluations of the Work

§ 3.4.2.1 The Architect shall visit the site at intervals appropriate to the stage of construction, or as otherwise required in Section 4.2.2, to become generally familiar with the progress and quality of the portion of the Work completed, and to determine, in general, if the Work observed is being performed in a manner indicating that the Work, when fully completed, will be in accordance with the Contract Documents. However, the Architect shall not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the Work. On the basis of the site visits, the Architect shall keep the Owner reasonably informed about the progress and quality of the portion of the Work completed, and promptly report to the Owner (1) known deviations from the Contract Documents, (2) known deviations from the most recent construction schedule submitted by the Contractor, and (3) defects and deficiencies observed in the Work.

§ 3.4.2.2 The Architect has the authority to reject Work that does not conform to the Contract Documents and has the authority to require inspection or testing of the Work.

§ 3.4.2.3 The Architect shall interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of either the Owner or Contractor. The Architect's response to such requests shall be made in writing within any time limits agreed upon or otherwise with reasonable promptness.

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§ 3.4.2.4 When making such interpretations and decisions, the Architect shall endeavor to secure faithful performance by both Owner and Contractor, shall not show partiality to either, and shall not be liable for results of interpretations or decisions rendered in good faith.

§ 3.4.2.5 The Architect shall render initial decisions on Claims between the Owner and Contractor as provided in the Contract Documents.

§ 3.4.3 Certificates for Payment to Contractor

§ 3.4.3.1 The Architect shall review and certify the amounts due the Contractor and shall issue certificates in such amounts. The Architect's certification for payment shall constitute a representation to the Owner, based on the Architect's evaluation of the Work as provided in Section 3.4.2 and on the data comprising the Contractor's Application for Payment, that, to the best of the Architect's knowledge, information and belief, the Work has progressed to the point indicated, the quality of the Work is in accordance with the Contract Documents, and that the Contractor is entitled to payment in the amount certified.

§ 3.4.3.2 The issuance of a Certificate for Payment shall not be a representation that the Architect has (1) made exhaustive or continuous on-site inspections to check the quality or quantity of the Work, (2) reviewed construction means, methods, techniques, sequences or procedures, (3) reviewed copies of requisitions received from Subcontractors and suppliers and other data requested by the Owner to substantiate the Contractor's right to payment, or (4) ascertained how or for what purpose the Contractor has used money previously paid on account of the Contract Sum.

§ 3.4.4 Submittals

§ 3.4.4.1 The Architect shall review and approve, or take other appropriate action, upon the Contractor's submittals such as Shop Drawings, Product Data and Samples, but only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. Review of such submittals is not for the purpose of determining the accuracy and completeness of other information such as dimensions, quantities, and installation or performance of equipment or systems, which are the Contractor's responsibility. The Architect's review shall not constitute approval of safety precautions or any construction means, methods, techniques, sequences or procedures.

§ 3.4.4.2 If the Contract Documents specifically require the Contractor to provide professional design services or certifications by a design professional related to systems, materials or equipment, the Architect shall specify the appropriate performance and design criteria that such services must satisfy. The Architect shall review and take appropriate action on Shop Drawings and other submittals related to the Work designed or certified by the Contractor's design professional, provided the submittals bear such professional's seal and signature when submitted to the Architect. The review shall be for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. The Architect shall be entitled to rely upon, and shall not be responsible for, the adequacy and accuracy of the services, certifications, and approvals performed or provided by such design professionals.

§ 3.4.4.3 The Architect shall review and respond to written requests for information about the Contract Documents. The Architect's response to such requests shall be made in writing within any time limits agreed upon, or otherwise with reasonable promptness.

§ 3.4.5 Changes in the Work

The Architect may order minor changes in the Work that are consistent with the intent of the Contract Documents and do not involve an adjustment in the Contract Sum or an extension of the Contract Time. Subject to Section 4.2.3, the Architect shall prepare Change Orders and Construction Change Directives for the Owner's approval and execution in accordance with the Contract Documents.

§ 3.4.6 Project Completion

The Architect shall conduct inspections to determine the date or dates of Substantial Completion and the date of final completion; issue Certificates of Substantial Completion; forward to the Owner, for the Owner's review and records, written warranties and related documents required by the Contract Documents and received from the Contractor; and issue a final Certificate for Payment based upon a final inspection indicating that, to the best of the Architect's knowledge, information, and belief, the Work complies with the requirements of the Contract Documents.

ARTICLE 4 SUPPLEMENTAL AND ADDITIONAL SERVICES

§ 4.1 Supplemental Services are not included in Basic Services but may be required for the Project. The Architect shall provide the Supplemental Services indicated below, and the Owner shall compensate the Architect as provided in Section

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11.2. Supplemental Services may include programming, site evaluation and planning, environmental studies, civil engineering, landscape design, telecommunications/data, security, measured drawings of existing conditions, coordination of separate contractors or independent consultants, detailed cost estimates, on-site project representation beyond requirements of Section 4.2.2, value analysis, interior architectural design, tenant related services, preparation of record drawings, commissioning, sustainable project services, and any other services not otherwise included in this Agreement.
(Identify below the Supplemental Services that the Architect is required to provide and insert a description of each Supplemental Service, if not further described in an exhibit attached to this document.)

Supplemental Services as defined by Exhibit A

§ 4.2 The Architect may provide Additional Services after execution of this Agreement without invalidating the Agreement. Upon recognizing the need to perform Additional Services, the Architect shall notify the Owner. The Architect shall not provide the Additional Services until the Architect receives the Owner's written authorization. Except for services required due to the fault of the Architect, any Additional Services provided in accordance with this Section 4.2 shall entitle the Architect to compensation pursuant to Section 11.3.

§ 4.2.1 The Architect shall provide services necessitated by a change in the Initial Information, changes in previous instructions or approvals given by the Owner, or a material change in the Project including size; quality; complexity; the Owner's schedule or budget for Cost of the Work; or procurement or delivery method as an Additional Service.

§ 4.2.2 The Architect has included in Basic Services Thirty-Six (36) visits to the site by the Architect during construction. The Architect shall conduct site visits in excess of that amount as an Additional Service.

§ 4.2.3 The Architect shall, as an Additional Service, provide services made necessary by a Contractor's proposed change in the Work. The Architect shall prepare revisions to the Architect's Instruments of Service necessitated by Change Orders and Construction Change Directives as an Additional Service.

§ 4.2.4 If the services covered by this Agreement have not been completed within Sixty (60) months of the date of this Agreement, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

ARTICLE 5 OWNER'S RESPONSIBILITIES

§ 5.1 Unless otherwise provided for under this Agreement, the Owner shall provide information in a timely manner regarding requirements for and limitations on the Project, including a written program which shall set forth the Owner's objectives, schedule, constraints and criteria, including space requirements and relationships, flexibility, expandability, special equipment, systems and site requirements.

§ 5.2 The Owner shall establish the Owner's budget for the Project, including (1) the budget for the Cost of the Work as defined in Section 6.1; (2) the Owner's other costs; and, (3) reasonable contingencies related to all of these costs. The Owner shall update the Owner's budget for the Project as necessary throughout the duration of the Project until final completion. If the Owner significantly increases or decreases the Owner's budget for the Cost of the Work, the Owner shall notify the Architect. The Owner and the Architect shall thereafter agree to a corresponding change in the Project's scope and quality.

§ 5.3 The Owner shall furnish surveys to describe physical characteristics, legal limitations and utility locations for the site of the Project; a written legal description of the site; and services of geotechnical engineers or other consultants, when the Architect requests such services and demonstrates that they are reasonably required by the scope of the Project.

§ 5.4 The Owner shall coordinate the services of its own consultants with those services provided by the Architect. Upon the Architect's request, the Owner shall furnish copies of the scope of services in the contracts between the Owner and the Owner's consultants. The Owner shall require that its consultants and contractors maintain insurance, including professional liability insurance, as appropriate to the services or work provided.

§ 5.5 The Owner shall furnish tests, inspections and reports required by law or the Contract Documents, such as structural, mechanical, and chemical tests; tests for air and water pollution; and tests for hazardous materials.

§ 5.6 The Owner shall furnish all legal, insurance and accounting services, including auditing services, that may be reasonably necessary at any time for the Project to meet the Owner's needs and interests.

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§ 5.7 The Owner shall provide prompt written notice to the Architect if the Owner becomes aware of any fault or defect in the Project, including errors, omissions or inconsistencies in the Architect's Instruments of Service.

§ 5.8 The Owner shall endeavor to communicate with the Contractor through the Architect about matters arising out of or relating to the Contract Documents.

§ 5.9 The Owner shall provide the Architect access to the Project site prior to commencement of the Work and shall obligate the Contractor to provide the Architect access to the Work wherever it is in preparation or progress.

§ 5.10 Within 15 days after receipt of a written request from the Architect, the Owner shall furnish the requested information as necessary and relevant for the Architect to evaluate, give notice of, or enforce lien rights.

ARTICLE 6 COST OF THE WORK

§ 6.1 For purposes of this Agreement, the Cost of the Work shall be the total cost to the Owner to construct all elements of the Project designed or specified by the Architect and shall include contractors' general conditions costs, overhead and profit. The Cost of the Work also includes the reasonable value of labor, materials, and equipment, donated to, or otherwise furnished by, the Owner. The Cost of the Work does not include the compensation of the Architect; the costs of the land, rights-of-way, financing, or contingencies for changes in the Work; or other costs that are the responsibility of the Owner.

§ 6.2 The Owner's budget for the Cost of the Work is provided in Initial Information, and shall be adjusted throughout the Project as required under Sections 5.2, 6.4 and 6.5. Evaluations of the Owner's budget for the Cost of the Work, and the preliminary estimate of the Cost of the Work and updated estimates of the Cost of the Work prepared by the Architect, represent the Architect's judgment as a design professional. It is recognized, however, that neither the Architect nor the Owner has control over the cost of labor, materials or equipment; the Contractor's methods of determining bid prices; or competitive bidding, market or negotiating conditions. Accordingly, the Architect cannot and does not warrant or represent that bids or negotiated prices will not vary from the Owner's budget for the Cost of the Work, or from any estimate of the Cost of the Work, or evaluation, prepared or agreed to by the Architect.

§ 6.3 In preparing estimates of the Cost of Work, the Architect shall be permitted to include contingencies for design, bidding and price escalation; to determine what materials, equipment, component systems and types of construction are to be included in the Contract Documents; to recommend reasonable adjustments in the program and scope of the Project; and to include design alternates as may be necessary to adjust the estimated Cost of the Work to meet the Owner's budget. The Architect's estimate of the Cost of the Work shall be based on current area, volume or similar conceptual estimating techniques. If the Owner requires a detailed estimate of the Cost of the Work, the Architect shall provide such an estimate, if identified as the Architect's responsibility in Section 4.1, as a Supplemental Service.

§ 6.4 If, through no fault of the Architect, construction procurement activities have not commenced within 90 days after the Architect submits the Construction Documents to the Owner the Owner's budget for the Cost of the Work shall be adjusted to reflect changes in the general level of prices in the applicable construction market.

§ 6.5 If at any time the Architect's estimate of the Cost of the Work exceeds the Owner's budget for the Cost of the Work, the Architect shall make appropriate recommendations to the Owner to adjust the Project's size, quality or budget for the Cost of the Work, and the Owner shall cooperate with the Architect in making such adjustments.

§ 6.6 If the Owner's current budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services is exceeded by the lowest bona fide bid or negotiated proposal, the Owner shall

- **.1** give written approval of an increase in the budget for the Cost of the Work;
- **.2** authorize rebidding or renegotiating of the Project within a reasonable time;
- **.3** terminate in accordance with Section 9.5;
- **.4** in consultation with the Architect, revise the Project program, scope, or quality as required to reduce the Cost of the Work; or
- **.5** implement any other mutually acceptable alternative.

§ 6.7 If the Owner chooses to proceed under Section 6.6.4, the Architect shall modify the Construction Documents as necessary to comply with the Owner's budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services, or the budget as adjusted under Section 6.6.1. If the Owner requires the Architect to modify the Construction Documents because the lowest bona fide bid or negotiated proposal exceeds the Owner's budget for the Cost of the Work due to market conditions the Architect could not reasonably anticipate, the Owner shall compensate the Architect

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for the modifications as an Additional Service pursuant to Section 11.3; otherwise the Architect's services shall be without additional compensation. In any event, the Architect's modification of the Construction Documents shall be the limit of the Architect's responsibility under this Article 6.

ARTICLE 7 COPYRIGHTS AND LICENSES

§ 7.1 The Architect and the Owner warrant that in transmitting Instruments of Service, or any other information, the transmitting party is the copyright owner of such information or has permission from the copyright owner to transmit such information for its use on the Project.

§ 7.2 The Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and shall retain all common law, statutory and other reserved rights, including copyrights. Submission or distribution of Instruments of Service to meet official regulatory requirements or for similar purposes in connection with the Project is not to be construed as publication in derogation of the reserved rights of the Architect and the Architect's consultants.

§ 7.3 The Architect grants to the Owner a nonexclusive license to use the Architect's Instruments of Service solely and exclusively for purposes of constructing, using, maintaining, altering and adding to the Project, provided that the Owner substantially performs its obligations under this Agreement, including prompt payment of all sums when due pursuant to Article 9 and Article 11. The Architect shall obtain similar nonexclusive licenses from the Architect's consultants consistent with this Agreement. The license granted under this section permits the Owner to authorize the Contractor, Subcontractors, Sub-subcontractors, and suppliers, as well as the Owner's consultants and separate contractors, to reproduce applicable portions of the Instruments of Service, subject to any protocols established pursuant to Section 1.3, solely and exclusively for use in performing services or construction for the Project. If the Architect rightfully terminates this Agreement for cause as provided in Section 9.4, the license granted in this Section 7.3 shall terminate.

§ 7.3.1 In the event the Owner uses the Instruments of Service without retaining the authors of the Instruments of Service, the Owner releases the Architect and Architect's consultant(s) from all claims and causes of action arising from such uses. The Owner, to the extent permitted by law, further agrees to indemnify and hold harmless the Architect and its consultants from all costs and expenses, including the cost of defense, related to claims and causes of action asserted by any third person or entity to the extent such costs and expenses arise from the Owner's use of the Instruments of Service under this Section 7.3.1. The terms of this Section 7.3.1 shall not apply if the Owner rightfully terminates this Agreement for cause under Section 9.4.

§ 7.4 Except for the licenses granted in this Article 7, no other license or right shall be deemed granted or implied under this Agreement. The Owner shall not assign, delegate, sublicense, pledge or otherwise transfer any license granted herein to another party without the prior written agreement of the Architect. Any unauthorized use of the Instruments of Service shall be at the Owner's sole risk and without liability to the Architect and the Architect's consultants.

§ 7.5 Except as otherwise stated in Section 7.3, the provisions of this Article 7 shall survive the termination of this Agreement.

ARTICLE 8 CLAIMS AND DISPUTES

§ 8.1 General

§ 8.1.1 The Owner and Architect shall commence all claims and causes of action against the other and arising out of or related to this Agreement, whether in contract, tort, or otherwise, in accordance with the requirements of the binding dispute resolution method selected in this Agreement and within the period specified by applicable law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Architect waive all claims and causes of action not commenced in accordance with this Section 8.1.1.

§ 8.1.2 To the extent damages are covered by property insurance, the Owner and Architect waive all rights against each other and against the contractors, consultants, agents, and employees of the other, for damages, except such rights as they may have to the proceeds of such insurance as set forth in AIA Document A104–2017, Standard Abbreviated Form of Agreement Between Owner and Contractor. The Owner or the Architect, as appropriate, shall require of the contractors, consultants, agents, and employees of any of them, similar waivers in favor of the other parties enumerated herein.

§ 8.1.3 The Architect and Owner waive consequential damages for claims, disputes or other matters in question, arising out of or relating to this Agreement. This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination of this Agreement, except as specifically provided in Section 9.6.

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§ 8.2 Mediation

§ 8.2.1 Any claim, dispute or other matter in question arising out of or related to this Agreement shall be subject to mediation as a condition precedent to binding dispute resolution. If such matter relates to or is the subject of a lien arising out of the Architect's services, the Architect may proceed in accordance with applicable law to comply with the lien notice or filing deadlines prior to resolution of the matter by mediation or by binding dispute resolution.

§ 8.2.2 Mediation, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Mediation Procedures in effect on the date of this Agreement. The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

§ 8.2.3 If the parties do not resolve a dispute through mediation pursuant to this Section 8.2, the method of binding dispute resolution shall be the following:
(Check the appropriate box.)

[ ] Arbitration pursuant to Section 8.3 of this Agreement

[X] Litigation in a court of competent jurisdiction

[ ] Other: *(Specify)*

If the Owner and Architect do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, the dispute will be resolved in a court of competent jurisdiction.

§ 8.3 Arbitration

§ 8.3.1 If the parties have selected arbitration as the method for binding dispute resolution in this Agreement, any claim, dispute or other matter in question arising out of or related to this Agreement subject to, but not resolved by, mediation shall be subject to arbitration which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Arbitration Rules in effect on the date of the Agreement.

§ 8.3.1.1 A demand for arbitration shall be made no earlier than concurrently with the filing of a request for mediation, but in no event shall it be made after the date when the institution of legal or equitable proceedings based on the claim, dispute or other matter in question would be barred by the applicable statute of limitations. For statute of limitations purposes, receipt of a written demand for arbitration by the person or entity administering the arbitration shall constitute the institution of legal or equitable proceedings based on the claim, dispute or other matter in question.

§ 8.3.2 The foregoing agreement to arbitrate, and other agreements to arbitrate with an additional person or entity duly consented to by parties to this Agreement, shall be specifically enforceable in accordance with applicable law in any court having jurisdiction thereof.

§ 8.3.3 The award rendered by the arbitrator(s) shall be final, and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction thereof.

§ 8.3.4 Consolidation or Joinder

§ 8.3.4.1 Either party, at its sole discretion, may consolidate an arbitration conducted under this Agreement with any other arbitration to which it is a party provided that (1) the arbitration agreement governing the other arbitration permits consolidation; (2) the arbitrations to be consolidated substantially involve common questions of law or fact; and (3) the arbitrations employ materially similar procedural rules and methods for selecting arbitrator(s).

§ 8.3.4.2 Either party, at its sole discretion, may include by joinder persons or entities substantially involved in a common question of law or fact whose presence is required if complete relief is to be accorded in arbitration, provided that the party sought to be joined consents in writing to such joinder. Consent to arbitration involving an additional person or entity shall not constitute consent to arbitration of any claim, dispute or other matter in question not described in the written consent.

§ 8.3.4.3 The Owner and Architect grant to any person or entity made a party to an arbitration conducted under this

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Section 8.3, whether by joinder or consolidation, the same rights of joinder and consolidation as the Owner and Architect under this Agreement.

§ 8.4 The provisions of this Article 8 shall survive the termination of this Agreement.

ARTICLE 9 TERMINATION OR SUSPENSION

§ 9.1 If the Owner fails to make payments to the Architect in accordance with this Agreement, such failure shall be considered substantial nonperformance and cause for termination or, at the Architect's option, cause for suspension of performance of services under this Agreement. If the Architect elects to suspend services, the Architect shall give seven days' written notice to the Owner before suspending services. In the event of a suspension of services, the Architect shall have no liability to the Owner for delay or damage caused the Owner because of such suspension of services. Before resuming services, the Owner shall pay the Architect all sums due prior to suspension and any expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.2 If the Owner suspends the Project, the Architect shall be compensated for services performed prior to notice of such suspension. When the Project is resumed, the Architect shall be compensated for expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.3 If the Owner suspends the Project for more than 90 cumulative days for reasons other than the fault of the Architect, the Architect may terminate this Agreement by giving not less than seven days' written notice.

§ 9.4 Either party may terminate this Agreement upon not less than seven days' written notice should the other party fail substantially to perform in accordance with the terms of this Agreement through no fault of the party initiating the termination.

§ 9.5 The Owner may terminate this Agreement upon not less than seven days' written notice to the Architect for the Owner's convenience and without cause.

§ 9.6 In the event of termination not the fault of the Architect, the Architect shall be compensated for services performed prior to termination, Reimbursable Expenses incurred, and all costs attributable to termination, including the costs attributable to the Architect's termination of consultant agreements.

§ 9.7 In addition to any amounts paid under Section 9.6, if the Owner terminates this Agreement for its convenience pursuant to Section 9.5, or the Architect terminates this Agreement pursuant to Section 9.3, the Owner shall pay to the Architect the following fees:
(Set forth below the amount of any termination or licensing fee, or the method for determining any termination or licensing fee.)

.1 Termination Fee:

N/A

.2 Licensing Fee if the Owner intends to continue using the Architect's Instruments of Service:

N/A

§ 9.8 Except as otherwise expressly provided herein, this Agreement shall terminate one year from the date of Substantial Completion.

ARTICLE 10 MISCELLANEOUS PROVISIONS

§ 10.1 This Agreement shall be governed by the law of the place where the Project is located excluding that jurisdiction's choice of law rules. If the parties have selected arbitration as the method of binding dispute resolution, the Federal Arbitration Act shall govern Section 8.3.

§ 10.2 Terms in this Agreement shall have the same meaning as those in AIA Document A104–2017, Standard Abbreviated Form of Agreement Between Owner and Contractor.

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§ 10.3 The Owner and Architect, respectively, bind themselves, their agents, successors, assigns and legal representatives to this Agreement. Neither the Owner nor the Architect shall assign this Agreement without the written consent of the other, except that the Owner may assign this Agreement to a lender providing financing for the Project if the lender agrees to assume the Owner's rights and obligations under this Agreement, including any payments due to the Architect by the Owner prior to the assignment.

§ 10.4 If the Owner requests the Architect to execute certificates or consents, the proposed language of such certificates or consents shall be submitted to the Architect for review at least 14 days prior to the requested dates of execution. The Architect shall not be required to execute certificates or consents that would require knowledge, services or responsibilities beyond the scope of this Agreement.

§ 10.5 Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, a third party against either the Owner or Architect.

§ 10.6 The Architect shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site.

§ 10.7 The Architect shall have the right to include photographic or artistic representations of the design of the Project among the Architect's promotional and professional materials. However, the Architect's materials shall not include information the Owner has identified in writing as confidential or proprietary. The Owner shall provide professional credit for the Architect in the Owner's promotional materials for the Project. This Section 10.7 shall survive the termination of this Agreement unless the Owner terminates this Agreement for cause pursuant to Section 9.4.

§ 10.8 The invalidity of any provision of the Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Agreement.

ARTICLE 11 COMPENSATION

§ 11.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

.1 Stipulated Sum
(Insert amount)

One Million Seven Hundred Twelve Thousand, Five Hundred Fifty Three Dollars ($1,712,553)

.2 Percentage Basis
(Insert percentage value)

( ) % of the Owner's budget for the Cost of the Work, as calculated in accordance with Section 11.6.

.3 Other
(Describe the method of compensation)

§ 11.2 For Supplemental Services identified in Section 4.1, the Owner shall compensate the Architect as follows:
(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)

See Exhibit A

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.2, the Owner shall compensate the Architect as follows:
(Insert amount of, or basis for, compensation.)

Amount due to the Architect for any Additional Services, approved by the Owner, shall be negotiated prior to the commencement of the work.

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§ 11.4 Compensation for Supplemental and Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus Ten percent (10.00%), or as follows:

§ 11.5 Where compensation for Basic Services is based on a stipulated sum or percentage of the Cost of the Work, the compensation for each phase of services shall be as follows:

Programming Phase Design Phase	Five percent (5.00 %)
Schematic Design Phase	Fifteen percent (15.00%)
Design Development Phase	Twenty percent (20.00%)
Construction Documents Phase	Thirty percent (30.00 %)
Bidding and Procurement Phase	Five percent (5.00%)
Construction Phase	Twenty-Five percent (25.00 %)
Total Basic Compensation	one hundred percent (100 %)

§ 11.6 When compensation identified in Section 11.1 is on a percentage basis, progress payments for each phase of Basic Services shall be calculated by multiplying the percentages identified in this Article by the Owner's most recent budget for the Cost of the Work. Compensation paid in previous progress payments shall not be adjusted based on subsequent updates to the Owner's budget for the Cost of the Work.

§ 11.6.1 When compensation is on a percentage basis and any portions of the Project are deleted or otherwise not constructed, compensation for those portions of the Project shall be payable to the extent services are performed on those portions. The Architect shall be entitled to compensation in accordance with this Agreement for all services performed whether or not the Construction Phase is commenced.

§ 11.7 The hourly billing rates for services of the Architect and the Architect's consultants, if any, are set forth below. The rates shall be adjusted in accordance with the Architect's and Architect's consultants' normal review practices.
(If applicable, attach an exhibit of hourly billing rates or insert them below.)

See Exhibit B

Employee or Category	Rate

§ 11.8 Compensation for Reimbursable Expenses

§ 11.8.1 Reimbursable Expenses are in addition to compensation for Basic, Supplemental, and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:

- **.1** Transportation and authorized out-of-town travel and subsistence;
- **.2** Long distance services, dedicated data and communication services, teleconferences, Project web sites, and extranets;
- **.3** Permitting and other fees required by authorities having jurisdiction over the Project;
- **.4** Printing, reproductions, plots, and standard form documents;
- **.5** Postage, handling, and delivery;
- **.6** Expense of overtime work requiring higher than regular rates if authorized in advance by the Owner;
- **.7** Renderings, physical models, mock-ups, professional photography, and presentation materials requested by the Owner or required for the Project;
- **.8** Expense of professional liability insurance dedicated exclusively to this Project or the expense of additional insurance coverage or limits requested by the Owner in excess of that normally maintained by the Architect and the Architect's consultants;
- **.9** All taxes levied on professional services and on reimbursable expenses;
- **.10** Site office expenses; and
- **.11** Other similar Project-related expenditures.

§ 11.8.2 For Reimbursable Expenses the compensation shall be the expenses incurred by the Architect and the Architect's consultants plus Ten percent (10.00 %) of the expenses incurred.

§ 11.9 Payments to the Architect

§ 11.9.1 Initial Payment

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An initial payment of ($) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

§ 11.9.2 Progress Payments

§ 11.9.2.1 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice. Amounts unpaid Ninety (90) days after the invoice date shall bear interest at the rate entered below, or in the absence thereof at the legal rate prevailing from time to time at the principal place of business of the Architect.
(Insert rate of monthly or annual interest agreed upon.)

7.50 % monthly

§ 11.9.2.2 The Owner shall not withhold amounts from the Architect's compensation to impose a penalty or liquidated damages on the Architect, or to offset sums requested by or paid to contractors for the cost of changes in the Work unless the Architect agrees or has been found liable for the amounts in a binding dispute resolution proceeding.

§ 11.9.2.3 Records of Reimbursable Expenses, expenses pertaining to Additional Services, and services performed on the basis of hourly rates shall be available to the Owner at mutually convenient times.

ARTICLE 12 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Agreement are as follows:
(Include other terms and conditions applicable to this Agreement.)

ARTICLE 13 SCOPE OF THE AGREEMENT

§ 13.1 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both the Owner and Architect.

§ 13.2 This Agreement is comprised of the following documents identified below:

.1 AIA Document B104™–2017, Standard Abbreviated Form of Agreement Between Owner and Architect

.2 Building Information Modeling Exhibit, if completed:

.3 Exhibits:
(Clearly identify any other exhibits incorporated into this Agreement, including any exhibits identified in Section 4.1.)

Exhibit A - Designer Fee Schedule
Exhibit B - MTa Hourly Rates

.4 Other documents:
(List other documents, if any, including additional scopes of service forming part of the Agreement.)

This Agreement entered into as of the day and year first written above.

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OWNER *(Signature)*

BY: Weston Wamp, Mayor

(Printed name and title)

ARCHITECT *(Signature)*

BY: Matthew Twitchell, President

(Printed name, title, and license number if required)

OWNER *(Signature)*

BY: Dr. Justin Robertson, Superintendent

(Printed name and title)

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Exhibit A

SODDY DAISY MIDDLE SCHOOL		
A/E Fee		Comments
Estimated Construction Cost	$26,800,000	
Architect Fee	$1,712,553	Per state fee schedule based on the Estimated Construction cost. The contract will be a lump sum fee.
Mechanical		Included in fee
Electrical		Included in fee
Plumbing		Included in fee
Fire Protection		Included in fee
Civil		Included in fee
Structural		Included in fee
Landscaping		Included in fee
Food Service Consultant		Included in fee
Code Consultant		Included in fee
Total	$1,712,553	

Reimbursable Expenses		Comments
Geothermal Testing		N/A
Survey	$27,500	Surveying w/ Private utility locate (10% Allowable Markup)
Printing	$6,600	10% Allowable Markup
Traffic Study	$44,000	10% Allowable Markup
Roof Consultant	$0	10% Allowable Markup
Storm Water Permits	$3,300	10% Allowable Markup, with state water permit
Soddy Daisy Plans Review	$0	Larger Permit to be direct paid to City. Do not include in Contract
State Fire Marshall Review Fee	$0	Larger Permit to be direct paid to State. Do not include in Contract
Miscellaneous Permits	$880	10% Allowable Markup, Soddy Daisy Site Plan approval fee
Geotechnical/Testing	$20,515	10% Allowable Markup
Special Inspections	$82,500	10% Allowable Markup
Total	$185,295	

Additional Services		Comments
3rd party Storm shelter review	$0	Storm shelter not required per Soddy Daisy
Additional Services Allowance	$5,000	Wetlands Delinantion (if required)
Total	$5,000	

Total Contract	**$1,902,848**

Note: Make necessary revisions to the worksheet as needed for project specific items. All changes will be reviewed and agreed upon by the owner and architect. All mark ups are included in the contract price.

The estimated construction cost will be defined as the total project cost including the building, site, designated allowances and general allowances.

Exhibit B

MTa
ARCHITECTURE & PLANNING

200 W. MLK Blvd.
Suite 200a
Chattanooga, TN 37402
www.mtarch.net

2025 MTa Hourly Rates

President	$190.00
Architect III	$155.00
Architect II	$140.00
Architect I	$120.00
Project Manager	$120.00
Technical III	$110.00
Intern	$75.00
Clerical	$60.00

Certification of Document's Authenticity

AIA® Document D401™ – 2003

I, Matthew Twitchell, hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 08:05:34 EDT on 06/27/2025 under Order No. 20250131406 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document B104™ - 2017, Standard Abbreviated Form of Agreement Between Owner and Architect, other than those additions and deletions shown in the associated Additions and Deletions Report.

Matthew T Twitchell
(Signed)

PRESIDENT
(Title)

6.27.25
(Dated)

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HAMILTON COUNTY SCHOOLS

3074 Hickory Valley Road
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Justin Witt

Date: July 17, 2025

Subject: Gateway Architect Contract

Board Agenda Category:

- ☐ Consent Agenda
- ☑ Action Item
- ☐ Reports and Information

Please see the attached contract with Tinker Ma Architects for the design of Gateway Renovation. The contract requires School Board approval.

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☑ Every School Equipped
- ☐ Every Employee Valued
- ☑ Every Community Served

AIA® Document B104® – 2017

Standard Abbreviated Form of Agreement Between Owner and Architect

AGREEMENT made as of the 24th day of June in the year 2025
(In words, indicate day, month and year.)

BETWEEN the Architect's client identified as the Owner:
(Name, legal status, address and other information)

Hamilton County Government
625 Georgia Ave
Chattanooga, Tennessee 37402

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

and the Architect:
(Name, legal status, address and other information)

Tinker Ma, LLC
714 Cherry Street
Chattanooga, Tennessee 37402

for the following Project:
(Name, location and detailed description)

Gateway Career Technical Education Building Renovation
401 West Martin Luther King Boulevard

Renovation and adaptive re-use of a portion of approximately 138,000 square feet of existing space, based on Hamilton County's initial estimated construction cost of fifteen million dollars ($15,000,000) consisting of portions of the first and second floors of the former Blue Cross Blue Shield Gateway building to create a new Career and Technical Center.

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:
The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

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12 SPECIAL TERMS AND CONDITIONS

13 SCOPE OF THE AGREEMENT

ARTICLE 1 INITIAL INFORMATION

§ 1.1 This Agreement is based on the Initial Information set forth below:
(State below details of the Project's site and program, Owner's contractors and consultants, Architect's consultants, Owner's budget for the Cost of the Work, and other information relevant to the Project.)

Hamilton County, in recognition of the need for new options and techniques in education and career training and development, seeks to explore programming and design solutions that explore a new vision, are foundationally innovative, and have minimal precedent in current educational systems. The new facility will endeavor to be adaptive and accommodate multiple and potentially changing corporate partners to team with Hamilton County in developing educational programs that teach knowledge and skills that are applicable to the requirement of a readily evolving workforce grounded in technology and systems. The anticipated design solution will endeavor to prioritize fundamental core and common spaces and regard remaining space as flexible "core and shell" spaces that can be customized as program uses are identified. The Scope will also include design for façade / entry area improvement to the East side of the building facing the Highway. The scope, and resulting fee in Article 11, are based on Hamilton County's initial assumed construction cost of fifteen million dollars ($15,000,000). The final total area of renovated space is yet to be determined but will be substantially less than the existing 138,000 square feet pursuant to the current assumed construction cost.

§ 1.2 The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that such information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the schedule, the Architect's services and the Architect's compensation. The Owner shall adjust the Owner's budget for the Cost of the Work and the Owner's anticipated design and construction milestones, as necessary, to accommodate material changes in the Initial Information.

§ 1.3 The parties shall agree upon written protocols governing the transmission and use of, and reliance on, Instruments of Service or any other information or documentation in digital form.

§ 1.3.1 Any use of, or reliance on, all or a portion of a building information model without agreement to written protocols governing the use of, and reliance on, the information contained in the model shall be at the using or

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relying party's sole risk and without liability to the other party and its contractors or consultants, the authors of, or contributors to, the building information model, and each of their agents and employees.

ARTICLE 2 ARCHITECT'S RESPONSIBILITIES

§ 2.1 The Architect shall provide the professional services set forth in this Agreement consistent with the professional skill and care ordinarily provided by architects practicing in the same or similar locality under the same or similar circumstances. The Architect shall perform its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the Project.

§ 2.2 The Architect shall maintain the following insurance until termination of this Agreement. If any of the requirements set forth below are in addition to the types and limits the Architect normally maintains, the Owner shall pay the Architect as set forth in Section 11.8:
(Identify types and limits of insurance coverage, and other insurance requirements applicable to the Agreement, if any.)

.1 General Liability

One million dollars ($1,000,000) per occurrence and Two Million Dollars ($2,000,000) in the aggregate

.2 Automobile Liability

One million dollars ($1,000,000) any auto, each accident, combined single limit

.3 Workers' Compensation

At statutory limits commensurate with the state law

.4 Professional Liability

Two million dollars ($2,000,000) per occurrence and Four Million Dollars ($4,000,000) annual aggregate

ARTICLE 3 SCOPE OF ARCHITECT'S BASIC SERVICES

§ 3.1 The Architect's Basic Services consist of those described in this Article 3 and include usual and customary structural, mechanical, and electrical engineering services. Services not set forth in this Article 3 are Supplemental or Additional Services.

§ 3.1.1 The Architect shall coordinate its services with those services provided by the Owner and the Owner's consultants. The Architect shall be entitled to rely on (1) the accuracy and completeness of the services and information furnished by the Owner and (2) the Owner's approvals. The Architect shall provide prompt written notice to the Owner if the Architect becomes aware of any error, omission, or inconsistency in such services or information.

§ 3.1.2 As soon as practicable after the date of this Agreement, the Architect shall submit for the Owner's approval a schedule for the performance of the Architect's services. Once approved by the Owner, time limits established by the schedule shall not, except for reasonable cause, be exceeded by the Architect or Owner. With the Owner's approval, the Architect shall adjust the schedule, if necessary, as the Project proceeds until the commencement of construction.

§ 3.1.3 The Architect shall assist the Owner in connection with the Owner's responsibility for filing documents required for the approval of governmental authorities having jurisdiction over the Project.

§ 3.2 Design Phase Services

§ 3.2.1 The Architect shall review the program and other information furnished by the Owner, and shall review laws, codes, and regulations applicable to the Architect's services.

§ 3.2.2 The Architect shall discuss with the Owner the Owner's program, schedule, budget for the Cost of the

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Work, Project site, and alternative approaches to design and construction of the Project. The Architect shall reach an understanding with the Owner regarding the Project requirements.

§ 3.2.3 The Architect shall consider the relative value of alternative materials, building systems and equipment, together with other considerations based on program, aesthetics, and any sustainable objectives, in developing a design for the Project that is consistent with the Owner's schedule and budget for the Cost of the Work.

§ 3.2.4 Based on the Project requirements, the Architect shall prepare Design Documents for the Owner's approval consisting of drawings and other documents appropriate for the Project and the Architect shall prepare and submit to the Owner an estimate of the Cost of the Work prepared in accordance with Section 6.3.

§ 3.2.5 The Architect shall submit the Design Documents to the Owner, and request the Owner's approval.

§ 3.3 Construction Documents Phase Services

§ 3.3.1 Based on the Owner's approval of the Design Documents, the Architect shall prepare for the Owner's approval Construction Documents consisting of Drawings and Specifications setting forth in detail the requirements for the construction of the Work. The Owner and Architect acknowledge that in order to construct the Work the Contractor will provide additional information, including Shop Drawings, Product Data, Samples and other similar submittals, which the Architect shall review in accordance with Section 3.4.4.

§ 3.3.2 The Architect shall incorporate the design requirements of governmental authorities having jurisdiction over the Project into the Construction Documents.

§ 3.3.3 The Architect shall submit the Construction Documents to the Owner, update the estimate for the Cost of the Work and advise the Owner of any adjustments to the estimate of the Cost of the Work, take any action required under Section 6.5, and request the Owner's approval.

§ 3.3.4 The Architect, following the Owner's approval of the Construction Documents and of the latest estimate of the Cost of the Work, shall assist the Owner in obtaining bids or proposals and awarding and preparing contracts for construction.

§ 3.4 Construction Phase Services

§ 3.4.1 General

§ 3.4.1.1 The Architect shall provide administration of the Contract between the Owner and the Contractor as set forth below and in AIA Document A104™–2017, Standard Abbreviated Form of Agreement Between Owner and Contractor. If the Owner and Contractor modify AIA Document A104–2017, those modifications shall not affect the Architect's services under this Agreement unless the Owner and the Architect amend this Agreement.

§ 3.4.1.2 The Architect shall advise and consult with the Owner during the Construction Phase Services. The Architect shall have authority to act on behalf of the Owner only to the extent provided in this Agreement. The Architect shall not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the Work, nor shall the Architect be responsible for the Contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. The Architect shall be responsible for the Architect's negligent acts or omissions, but shall not have control over or charge of and shall not be responsible for, acts or omissions of the Contractor or of any other persons or entities performing portions of the Work.

§ 3.4.1.3 Subject to Section 4.2, the Architect's responsibility to provide Construction Phase Services commences with the award of the Contract for Construction and terminates on the date the Architect issues the final Certificate for Payment.

§ 3.4.2 Evaluations of the Work

§ 3.4.2.1 The Architect shall visit the site at intervals appropriate to the stage of construction, or as otherwise required in Section 4.2.2, to become generally familiar with the progress and quality of the portion of the Work completed, and to determine, in general, if the Work observed is being performed in a manner indicating that the Work, when fully completed, will be in accordance with the Contract Documents. However, the Architect shall not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the Work. On the basis of the

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site visits, the Architect shall keep the Owner reasonably informed about the progress and quality of the portion of the Work completed, and promptly report to the Owner (1) known deviations from the Contract Documents, (2) known deviations from the most recent construction schedule submitted by the Contractor, and (3) defects and deficiencies observed in the Work.

§ 3.4.2.2 The Architect has the authority to reject Work that does not conform to the Contract Documents and has the authority to require inspection or testing of the Work.

§ 3.4.2.3 The Architect shall interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of either the Owner or Contractor. The Architect's response to such requests shall be made in writing within any time limits agreed upon or otherwise with reasonable promptness.

§ 3.4.2.4 When making such interpretations and decisions, the Architect shall endeavor to secure faithful performance by both Owner and Contractor, shall not show partiality to either, and shall not be liable for results of interpretations or decisions rendered in good faith.

§ 3.4.2.5 The Architect shall render initial decisions on Claims between the Owner and Contractor as provided in the Contract Documents.

§ 3.4.3 Certificates for Payment to Contractor

§ 3.4.3.1 The Architect shall review and certify the amounts due the Contractor and shall issue certificates in such amounts. The Architect's certification for payment shall constitute a representation to the Owner, based on the Architect's evaluation of the Work as provided in Section 3.4.2 and on the data comprising the Contractor's Application for Payment, that, to the best of the Architect's knowledge, information and belief, the Work has progressed to the point indicated, the quality of the Work is in accordance with the Contract Documents, and that the Contractor is entitled to payment in the amount certified.

§ 3.4.3.2 The issuance of a Certificate for Payment shall not be a representation that the Architect has (1) made exhaustive or continuous on-site inspections to check the quality or quantity of the Work, (2) reviewed construction means, methods, techniques, sequences or procedures, (3) reviewed copies of requisitions received from Subcontractors and suppliers and other data requested by the Owner to substantiate the Contractor's right to payment, or (4) ascertained how or for what purpose the Contractor has used money previously paid on account of the Contract Sum.

§ 3.4.4 Submittals

§ 3.4.4.1 The Architect shall review and approve, or take other appropriate action, upon the Contractor's submittals such as Shop Drawings, Product Data and Samples, but only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. Review of such submittals is not for the purpose of determining the accuracy and completeness of other information such as dimensions, quantities, and installation or performance of equipment or systems, which are the Contractor's responsibility. The Architect's review shall not constitute approval of safety precautions or any construction means, methods, techniques, sequences or procedures.

§ 3.4.4.2 If the Contract Documents specifically require the Contractor to provide professional design services or certifications by a design professional related to systems, materials or equipment, the Architect shall specify the appropriate performance and design criteria that such services must satisfy. The Architect shall review and take appropriate action on Shop Drawings and other submittals related to the Work designed or certified by the Contractor's design professional, provided the submittals bear such professional's seal and signature when submitted to the Architect. The review shall be for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. The Architect shall be entitled to rely upon, and shall not be responsible for, the adequacy and accuracy of the services, certifications, and approvals performed or provided by such design professionals.

§ 3.4.4.3 The Architect shall review and respond to written requests for information about the Contract Documents. The Architect's response to such requests shall be made in writing within any time limits agreed upon, or otherwise with reasonable promptness.

§ 3.4.5 Changes in the Work

The Architect may order minor changes in the Work that are consistent with the intent of the Contract Documents

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and do not involve an adjustment in the Contract Sum or an extension of the Contract Time. Subject to Section 4.2.3, the Architect shall prepare Change Orders and Construction Change Directives for the Owner's approval and execution in accordance with the Contract Documents.

§ 3.4.6 Project Completion

The Architect shall conduct inspections to determine the date or dates of Substantial Completion and the date of final completion; issue Certificates of Substantial Completion; forward to the Owner, for the Owner's review and records, written warranties and related documents required by the Contract Documents and received from the Contractor; and issue a final Certificate for Payment based upon a final inspection indicating that, to the best of the Architect's knowledge, information, and belief, the Work complies with the requirements of the Contract Documents.

ARTICLE 4 SUPPLEMENTAL AND ADDITIONAL SERVICES

§ 4.1 Supplemental Services are not included in Basic Services but may be required for the Project. The Architect shall provide the Supplemental Services indicated below, and the Owner shall compensate the Architect as provided in Section 11.2. Supplemental Services may include programming, site evaluation and planning, environmental studies, civil engineering, landscape design, telecommunications/data, security, measured drawings of existing conditions, coordination of separate contractors or independent consultants, detailed cost estimates, on-site project representation beyond requirements of Section 4.2.2, value analysis, interior architectural design, tenant related services, preparation of record drawings, commissioning, sustainable project services, and any other services not otherwise included in this Agreement.

(Identify below the Supplemental Services that the Architect is required to provide and insert a description of each Supplemental Service, if not further described in an exhibit attached to this document.)

Supplemental services are enumerated in Exhibit A of this Agreement.

Exhibit B of this agreement contains additional description for "Phase Zero" and Programming as an additional service.

§ 4.2 The Architect may provide Additional Services after execution of this Agreement without invalidating the Agreement. Upon recognizing the need to perform Additional Services, the Architect shall notify the Owner. The Architect shall not provide the Additional Services until the Architect receives the Owner's written authorization. Except for services required due to the fault of the Architect, any Additional Services provided in accordance with this Section 4.2 shall entitle the Architect to compensation pursuant to Section 11.3.

§ 4.2.1 The Architect shall provide services necessitated by a change in the Initial Information, changes in previous instructions or approvals given by the Owner, or a material change in the Project including size; quality; complexity; the Owner's schedule or budget for Cost of the Work; or procurement or delivery method as an Additional Service.

§ 4.2.2 The Architect has included in Basic Services thirty six (36) visits to the site by the Architect during construction. The Architect shall conduct site visits in excess of that amount as an Additional Service.

§ 4.2.3 The Architect shall, as an Additional Service, provide services made necessary by a Contractor's proposed change in the Work. The Architect shall prepare revisions to the Architect's Instruments of Service necessitated by Change Orders and Construction Change Directives as an Additional Service.

§ 4.2.4 If the services covered by this Agreement have not been completed within thirty (30) months of the date of this Agreement, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

ARTICLE 5 OWNER'S RESPONSIBILITIES

§ 5.1 Unless otherwise provided for under this Agreement, the Owner shall provide information in a timely manner regarding requirements for and limitations on the Project, including a written program which shall set forth the Owner's objectives, schedule, constraints and criteria, including space requirements and relationships, flexibility, expandability, special equipment, systems and site requirements.

§ 5.2 The Owner shall establish the Owner's budget for the Project, including (1) the budget for the Cost of the Work as defined in Section 6.1; (2) the Owner's other costs; and, (3) reasonable contingencies related to all of

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these costs. The Owner shall update the Owner's budget for the Project as necessary throughout the duration of the Project until final completion. If the Owner significantly increases or decreases the Owner's budget for the Cost of the Work, the Owner shall notify the Architect. The Owner and the Architect shall thereafter agree to a corresponding change in the Project's scope and quality.

§ 5.3 The Owner shall furnish surveys to describe physical characteristics, legal limitations and utility locations for the site of the Project; a written legal description of the site; and services of geotechnical engineers or other consultants, when the Architect requests such services and demonstrates that they are reasonably required by the scope of the Project.

§ 5.4 The Owner shall coordinate the services of its own consultants with those services provided by the Architect. Upon the Architect's request, the Owner shall furnish copies of the scope of services in the contracts between the Owner and the Owner's consultants. The Owner shall require that its consultants and contractors maintain insurance, including professional liability insurance, as appropriate to the services or work provided.

§ 5.5 The Owner shall furnish tests, inspections and reports required by law or the Contract Documents, such as structural, mechanical, and chemical tests; tests for air and water pollution; and tests for hazardous materials.

§ 5.6 The Owner shall furnish all legal, insurance and accounting services, including auditing services, that may be reasonably necessary at any time for the Project to meet the Owner's needs and interests.

§ 5.7 The Owner shall provide prompt written notice to the Architect if the Owner becomes aware of any fault or defect in the Project, including errors, omissions or inconsistencies in the Architect's Instruments of Service.

§ 5.8 The Owner shall endeavor to communicate with the Contractor through the Architect about matters arising out of or relating to the Contract Documents.

§ 5.9 The Owner shall provide the Architect access to the Project site prior to commencement of the Work and shall obligate the Contractor to provide the Architect access to the Work wherever it is in preparation or progress.

§ 5.10 Within 15 days after receipt of a written request from the Architect, the Owner shall furnish the requested information as necessary and relevant for the Architect to evaluate, give notice of, or enforce lien rights.

ARTICLE 6 COST OF THE WORK

§ 6.1 For purposes of this Agreement, the Cost of the Work shall be the total cost to the Owner to construct all elements of the Project designed or specified by the Architect and shall include contractors' general conditions costs, overhead and profit. The Cost of the Work also includes the reasonable value of labor, materials, and equipment, donated to, or otherwise furnished by, the Owner. The Cost of the Work does not include the compensation of the Architect; the costs of the land, rights-of-way, financing, or contingencies for changes in the Work; or other costs that are the responsibility of the Owner.

§ 6.2 The Owner's budget for the Cost of the Work is provided in Initial Information, and shall be adjusted throughout the Project as required under Sections 5.2, 6.4 and 6.5. Evaluations of the Owner's budget for the Cost of the Work, and the preliminary estimate of the Cost of the Work and updated estimates of the Cost of the Work prepared by the Architect, represent the Architect's judgment as a design professional. It is recognized, however, that neither the Architect nor the Owner has control over the cost of labor, materials or equipment; the Contractor's methods of determining bid prices; or competitive bidding, market or negotiating conditions. Accordingly, the Architect cannot and does not warrant or represent that bids or negotiated prices will not vary from the Owner's budget for the Cost of the Work, or from any estimate of the Cost of the Work, or evaluation, prepared or agreed to by the Architect.

§ 6.3 In preparing estimates of the Cost of Work, the Architect shall be permitted to include contingencies for design, bidding and price escalation; to determine what materials, equipment, component systems and types of construction are to be included in the Contract Documents; to recommend reasonable adjustments in the program and scope of the Project; and to include design alternates as may be necessary to adjust the estimated Cost of the Work to meet the Owner's budget. The Architect's estimate of the Cost of the Work shall be based on current area, volume or similar conceptual estimating techniques. If the Owner requires a detailed estimate of the Cost of the Work, the Architect shall provide such an estimate, if identified as the Architect's responsibility in Section 4.1, as a Supplemental Service.

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§ 6.4 If, through no fault of the Architect, construction procurement activities have not commenced within 90 days after the Architect submits the Construction Documents to the Owner the Owner's budget for the Cost of the Work shall be adjusted to reflect changes in the general level of prices in the applicable construction market.

§ 6.5 If at any time the Architect's estimate of the Cost of the Work exceeds the Owner's budget for the Cost of the Work, the Architect shall make appropriate recommendations to the Owner to adjust the Project's size, quality or budget for the Cost of the Work, and the Owner shall cooperate with the Architect in making such adjustments.

§ 6.6 If the Owner's current budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services is exceeded by the lowest bona fide bid or negotiated proposal, the Owner shall

.1 give written approval of an increase in the budget for the Cost of the Work;
.2 authorize rebidding or renegotiating of the Project within a reasonable time;
.3 terminate in accordance with Section 9.5;
.4 in consultation with the Architect, revise the Project program, scope, or quality as required to reduce the Cost of the Work; or
.5 implement any other mutually acceptable alternative.

§ 6.7 If the Owner chooses to proceed under Section 6.6.4, the Architect shall modify the Construction Documents as necessary to comply with the Owner's budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services, or the budget as adjusted under Section 6.6.1. If the Owner requires the Architect to modify the Construction Documents because the lowest bona fide bid or negotiated proposal exceeds the Owner's budget for the Cost of the Work due to market conditions the Architect could not reasonably anticipate, the Owner shall compensate the Architect for the modifications as an Additional Service pursuant to Section 11.3; otherwise the Architect's services shall be without additional compensation. In any event, the Architect's modification of the Construction Documents shall be the limit of the Architect's responsibility under this Article 6.

ARTICLE 7 COPYRIGHTS AND LICENSES

§ 7.1 The Architect and the Owner warrant that in transmitting Instruments of Service, or any other information, the transmitting party is the copyright owner of such information or has permission from the copyright owner to transmit such information for its use on the Project.

§ 7.2 The Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and shall retain all common law, statutory and other reserved rights, including copyrights. Submission or distribution of Instruments of Service to meet official regulatory requirements or for similar purposes in connection with the Project is not to be construed as publication in derogation of the reserved rights of the Architect and the Architect's consultants.

§ 7.3 The Architect grants to the Owner a nonexclusive license to use the Architect's Instruments of Service solely and exclusively for purposes of constructing, using, maintaining, altering and adding to the Project, provided that the Owner substantially performs its obligations under this Agreement, including prompt payment of all sums when due pursuant to Article 9 and Article 11. The Architect shall obtain similar nonexclusive licenses from the Architect's consultants consistent with this Agreement. The license granted under this section permits the Owner to authorize the Contractor, Subcontractors, Sub-subcontractors, and suppliers, as well as the Owner's consultants and separate contractors, to reproduce applicable portions of the Instruments of Service, subject to any protocols established pursuant to Section 1.3, solely and exclusively for use in performing services or construction for the Project. If the Architect rightfully terminates this Agreement for cause as provided in Section 9.4, the license granted in this Section 7.3 shall terminate.

§ 7.3.1 In the event the Owner uses the Instruments of Service without retaining the authors of the Instruments of Service, the Owner releases the Architect and Architect's consultant(s) from all claims and causes of action arising from such uses. The Owner, to the extent permitted by law, further agrees to indemnify and hold harmless the Architect and its consultants from all costs and expenses, including the cost of defense, related to claims and causes of action asserted by any third person or entity to the extent such costs and expenses arise from the

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Owner's use of the Instruments of Service under this Section 7.3.1. The terms of this Section 7.3.1 shall not apply if the Owner rightfully terminates this Agreement for cause under Section 9.4.

§ 7.4 Except for the licenses granted in this Article 7, no other license or right shall be deemed granted or implied under this Agreement. The Owner shall not assign, delegate, sublicense, pledge or otherwise transfer any license granted herein to another party without the prior written agreement of the Architect. Any unauthorized use of the Instruments of Service shall be at the Owner's sole risk and without liability to the Architect and the Architect's consultants.

§ 7.5 Except as otherwise stated in Section 7.3, the provisions of this Article 7 shall survive the termination of this Agreement.

ARTICLE 8 CLAIMS AND DISPUTES

§ 8.1 General

§ 8.1.1 The Owner and Architect shall commence all claims and causes of action against the other and arising out of or related to this Agreement, whether in contract, tort, or otherwise, in accordance with the requirements of the binding dispute resolution method selected in this Agreement and within the period specified by applicable law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Architect waive all claims and causes of action not commenced in accordance with this Section 8.1.1.

§ 8.1.2 To the extent damages are covered by property insurance, the Owner and Architect waive all rights against each other and against the contractors, consultants, agents, and employees of the other, for damages, except such rights as they may have to the proceeds of such insurance as set forth in AIA Document A104–2017, Standard Abbreviated Form of Agreement Between Owner and Contractor. The Owner or the Architect, as appropriate, shall require of the contractors, consultants, agents, and employees of any of them, similar waivers in favor of the other parties enumerated herein.

§ 8.1.3 The Architect and Owner waive consequential damages for claims, disputes or other matters in question, arising out of or relating to this Agreement. This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination of this Agreement, except as specifically provided in Section 9.6.

§ 8.2 Mediation

§ 8.2.1 Any claim, dispute or other matter in question arising out of or related to this Agreement shall be subject to mediation as a condition precedent to binding dispute resolution. If such matter relates to or is the subject of a lien arising out of the Architect's services, the Architect may proceed in accordance with applicable law to comply with the lien notice or filing deadlines prior to resolution of the matter by mediation or by binding dispute resolution.

§ 8.2.2 Mediation, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Mediation Procedures in effect on the date of this Agreement. The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

§ 8.2.3 If the parties do not resolve a dispute through mediation pursuant to this Section 8.2, the method of binding dispute resolution shall be the following:
(Check the appropriate box.)

[ ] Arbitration pursuant to Section 8.3 of this Agreement

[X] Litigation in a court of competent jurisdiction

[ ] Other: *(Specify)*

If the Owner and Architect do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, the dispute will be resolved in a court of

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competent jurisdiction.

§ 8.3.4 Consolidation or Joinder

§ 8.3.4.1 Either party, at its sole discretion, may consolidate an arbitration conducted under this Agreement with any other arbitration to which it is a party provided that (1) the arbitration agreement governing the other arbitration permits consolidation; (2) the arbitrations to be consolidated substantially involve common questions of law or fact; and (3) the arbitrations employ materially similar procedural rules and methods for selecting arbitrator(s).

§ 8.3.4.2 Either party, at its sole discretion, may include by joinder persons or entities substantially involved in a common question of law or fact whose presence is required if complete relief is to be accorded in arbitration, provided that the party sought to be joined consents in writing to such joinder. Consent to arbitration involving an additional person or entity shall not constitute consent to arbitration of any claim, dispute or other matter in question not described in the written consent.

§ 8.3.4.3 The Owner and Architect grant to any person or entity made a party to an arbitration conducted under this Section 8.3, whether by joinder or consolidation, the same rights of joinder and consolidation as the Owner and Architect under this Agreement.

§ 8.4 The provisions of this Article 8 shall survive the termination of this Agreement.

ARTICLE 9 TERMINATION OR SUSPENSION

§ 9.1 If the Owner fails to make payments to the Architect in accordance with this Agreement, such failure shall be considered substantial nonperformance and cause for termination or, at the Architect's option, cause for suspension of performance of services under this Agreement. If the Architect elects to suspend services, the Architect shall give seven days' written notice to the Owner before suspending services. In the event of a suspension of services, the Architect shall have no liability to the Owner for delay or damage caused the Owner because of such suspension of services. Before resuming services, the Owner shall pay the Architect all sums due prior to suspension and any expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.2 If the Owner suspends the Project, the Architect shall be compensated for services performed prior to notice of such suspension. When the Project is resumed, the Architect shall be compensated for expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.3 If the Owner suspends the Project for more than 90 cumulative days for reasons other than the fault of the Architect, the Architect may terminate this Agreement by giving not less than seven days' written notice.

§ 9.4 Either party may terminate this Agreement upon not less than seven days' written notice should the other party fail substantially to perform in accordance with the terms of this Agreement through no fault of the party initiating the termination.

§ 9.5 The Owner may terminate this Agreement upon not less than seven days' written notice to the Architect for the Owner's convenience and without cause.

§ 9.6 In the event of termination not the fault of the Architect, the Architect shall be compensated for services performed prior to termination, Reimbursable Expenses incurred, and all costs attributable to termination, including the costs attributable to the Architect's termination of consultant agreements.

§ 9.7 In addition to any amounts paid under Section 9.6, if the Owner terminates this Agreement for its convenience pursuant to Section 9.5, or the Architect terminates this Agreement pursuant to Section 9.3, the Owner shall pay to the Architect the following fees:
(Set forth below the amount of any termination or licensing fee, or the method for determining any termination or licensing fee.)

.1 Termination Fee:

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.2 Licensing Fee if the Owner intends to continue using the Architect's Instruments of Service:

§ 9.8 Except as otherwise expressly provided herein, this Agreement shall terminate one year from the date of Substantial Completion.

ARTICLE 10 MISCELLANEOUS PROVISIONS

§ 10.1 This Agreement shall be governed by the law of the place where the Project is located excluding that jurisdiction's choice of law rules. If the parties have selected arbitration as the method of binding dispute resolution, the Federal Arbitration Act shall govern Section 8.3.

§ 10.2 Terms in this Agreement shall have the same meaning as those in AIA Document A104–2017, Standard Abbreviated Form of Agreement Between Owner and Contractor.

§ 10.3 The Owner and Architect, respectively, bind themselves, their agents, successors, assigns and legal representatives to this Agreement. Neither the Owner nor the Architect shall assign this Agreement without the written consent of the other, except that the Owner may assign this Agreement to a lender providing financing for the Project if the lender agrees to assume the Owner's rights and obligations under this Agreement, including any payments due to the Architect by the Owner prior to the assignment.

§ 10.4 If the Owner requests the Architect to execute certificates or consents, the proposed language of such certificates or consents shall be submitted to the Architect for review at least 14 days prior to the requested dates of execution. The Architect shall not be required to execute certificates or consents that would require knowledge, services or responsibilities beyond the scope of this Agreement.

§ 10.5 Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, a third party against either the Owner or Architect.

§ 10.6 The Architect shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site.

§ 10.7 The Architect shall have the right to include photographic or artistic representations of the design of the Project among the Architect's promotional and professional materials. However, the Architect's materials shall not include information the Owner has identified in writing as confidential or proprietary. The Owner shall provide professional credit for the Architect in the Owner's promotional materials for the Project. This Section 10.7 shall survive the termination of this Agreement unless the Owner terminates this Agreement for cause pursuant to Section 9.4.

§ 10.8 The invalidity of any provision of the Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Agreement.

ARTICLE 11 COMPENSATION

§ 11.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

.1 Stipulated Sum
(Insert amount)

One Million Eighty-Nine Thousand Fourteen Dollars and 37 cents ($1,089,014.37)

.2 Percentage Basis
(Insert percentage value)

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( ) % of the Owner's budget for the Cost of the Work, as calculated in accordance with Section 11.6.

.3 Other
(Describe the method of compensation)

§ 11.2 For Supplemental Services identified in Section 4.1, the Owner shall compensate the Architect as follows:
(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)

The manner and amounts for compensation pursuant to supplemental services are enumerated in Exhibit A of this Agreement

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.2, the Owner shall compensate the Architect as follows:
(Insert amount of, or basis for, compensation.)

At the hourly rates enumerated in **§ 11.7** of this agreement or at a mutually agreeable lump sum amount that will be negotiated prior to commencement of the work.

§ 11.4 Compensation for Supplemental and Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus ten percent (10 %), or as follows:

§ 11.5 Where compensation for Basic Services is based on a stipulated sum or percentage of the Cost of the Work, the compensation for each phase of services shall be as follows:

Schematic Design Phase	Eighteen percent (18 %)
Design Development Phase	Twenty three percent (23 %)
Construction Documents Phase	Thirty percent (30 %)
Bid Phase	Four percent (04 %)
Construction Phase	Twenty Five percent (25 %)
Total Basic Compensation	one hundred percent (100 %)

§ 11.6 When compensation identified in Section 11.1 is on a percentage basis, progress payments for each phase of Basic Services shall be calculated by multiplying the percentages identified in this Article by the Owner's most recent budget for the Cost of the Work. Compensation paid in previous progress payments shall not be adjusted based on subsequent updates to the Owner's budget for the Cost of the Work.

§ 11.6.1 When compensation is on a percentage basis and any portions of the Project are deleted or otherwise not constructed, compensation for those portions of the Project shall be payable to the extent services are performed on those portions. The Architect shall be entitled to compensation in accordance with this Agreement for all services performed whether or not the Construction Phase is commenced.

§ 11.7 The hourly billing rates for services of the Architect and the Architect's consultants, if any, are set forth below. The rates shall be adjusted in accordance with the Architect's and Architect's consultants' normal review practices.
(If applicable, attach an exhibit of hourly billing rates or insert them below.)

Employee or Category	**Rate**
Principal	$295.00 / hour
Managing Studio Director	$250.00 / hour

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Studio Director	$195.00 / hour
Project Manager	$175.00 / hour
Design Professional II	$150.00 / hour
Design Professional I	$125.00 / hour
Administrative	$110.00 / hour

§ 11.8 Compensation for Reimbursable Expenses

§ 11.8.1 Reimbursable Expenses are in addition to compensation for Basic, Supplemental, and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:

.1 Transportation and authorized out-of-town travel and subsistence;
.2 Long distance services, dedicated data and communication services, teleconferences, Project web sites, and extranets;
.3 Permitting and other fees required by authorities having jurisdiction over the Project;
.4 Printing, reproductions, plots, and standard form documents;
.5 Postage, handling, and delivery;
.6 Expense of overtime work requiring higher than regular rates if authorized in advance by the Owner;
.7 Renderings, physical models, mock-ups, professional photography, and presentation materials requested by the Owner or required for the Project;
.8 Expense of professional liability insurance dedicated exclusively to this Project or the expense of additional insurance coverage or limits requested by the Owner in excess of that normally maintained by the Architect and the Architect's consultants;
.9 All taxes levied on professional services and on reimbursable expenses;
.10 Site office expenses; and
.11 Other similar Project-related expenditures.

§ 11.8.2 For Reimbursable Expenses the compensation shall be the expenses incurred by the Architect and the Architect's consultants plus ten percent (10 %) of the expenses incurred.

§ 11.9 Payments to the Architect

§ 11.9.1 Initial Payment

An initial payment of zero ($ 0.00) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

§ 11.9.2 Progress Payments

§ 11.9.2.1 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice. Amounts unpaid Ninety (90) days after the invoice date shall bear interest at the rate entered below, or in the absence thereof at the legal rate prevailing from time to time at the principal place of business of the Architect.
(Insert rate of monthly or annual interest agreed upon.)

At the maximum legal rate prevailing in Tennessee as of the date of this Agreement

§ 11.9.2.2 The Owner shall not withhold amounts from the Architect's compensation to impose a penalty or liquidated damages on the Architect, or to offset sums requested by or paid to contractors for the cost of changes in the Work unless the Architect agrees or has been found liable for the amounts in a binding dispute resolution proceeding.

§ 11.9.2.3 Records of Reimbursable Expenses, expenses pertaining to Additional Services, and services performed on the basis of hourly rates shall be available to the Owner at mutually convenient times.

ARTICLE 12 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Agreement are as follows:
(Include other terms and conditions applicable to this Agreement.)

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ARTICLE 13 SCOPE OF THE AGREEMENT

§ 13.1 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both the Owner and Architect.

§ 13.2 This Agreement is comprised of the following documents identified below:

.1 AIA Document B104™–2017, Standard Abbreviated Form of Agreement Between Owner and Architect

.2 Building Information Modeling Exhibit, if completed:

.3 Exhibits:
(Clearly identify any other exhibits incorporated into this Agreement, including any exhibits identified in Section 4.1.)

Exhibit A: Architectural Fee Spreadsheet
Exhibit B: Programming Scope as a Supplemental Service pursuant to Article 4 of this Agreement

.4 Other documents:
(List other documents, if any, including additional scopes of service forming part of the Agreement.)

This Agreement entered into as of the day and year first written above.

OWNER *(Signature)*	**ARCHITECT** *(Signature)*
(Printed name and title)	*(Printed name, title, and license number if required)*

(Printed name and title)
Justin Robertson, Superintendent

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Additions and Deletions Report for
AIA® Document B104® – 2017

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 15:51:03 EDT on 06/26/2025.

Changes to original AIA text

PAGE 1

PAGE 6

§ 4.2.2 The Architect has included in Basic Services ~~(~~thirty six (36) visits to the site by the Architect during construction. The Architect shall conduct site visits in excess of that amount as an Additional Service.

§ 4.2.4 If the services covered by this Agreement have not been completed within ~~(~~thirty (30) months of the date of this Agreement, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

PAGE 10

~~**§ 8.3 Arbitration**~~

~~**§ 8.3.1** If the parties have selected arbitration as the method for binding dispute resolution in this Agreement, any claim, dispute or other matter in question arising out of or related to this Agreement subject to, but not resolved by, mediation shall be subject to arbitration which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Arbitration Rules in effect on the date of the Agreement.~~

~~**§ 8.3.1.1** A demand for arbitration shall be made no earlier than concurrently with the filing of a request for mediation, but in no event shall it be made after the date when the institution of legal or equitable proceedings based on the claim, dispute or other matter in question would be barred by the applicable statute of limitations. For statute of limitations purposes, receipt of a written demand for arbitration by the person or entity administering the arbitration shall constitute the institution of legal or equitable proceedings based on the claim, dispute or other matter in question.~~

~~**§ 8.3.2** The foregoing agreement to arbitrate, and other agreements to arbitrate with an additional person or entity duly consented to by parties to this Agreement, shall be specifically enforceable in accordance with applicable law in any court having jurisdiction thereof.~~

~~**§ 8.3.3** The award rendered by the arbitrator(s) shall be final, and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction thereof.~~

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At the hourly rates enumerated in § 11.7 of this agreement or at a mutually agreeable lump sum amount that will be negotiated prior to commencement of the work.

Schematic Design Phase	Eighteen percent (18 %)
Design Development Phase	Twenty three percent (23 %)
Construction Documents Phase	Thirty percent (30 %)
Bid Phase	Four percent (04 %)
Construction Phase	Twenty Five percent (25 %)
Total Basic Compensation	one hundred percent (100 %)

PAGE 13

Employee or Category	Rate
Principal	$295.00 / hour
Managing Studio Director	$250.00 / hour
Studio Director	$195.00 / hour
Project Manager	$175.00 / hour
Design Professional II	$150.00 / hour
Design Professional I	$125.00 / hour
Administrative	$110.00 / hour

~~%~~

PAGE 14

_____

_____

(Printed name and title)

Justin Robertson, Superintendent

Variable Information

PAGE 1

AGREEMENT made as of the 24th day of June in the year 2025

Hamilton County Government
625 Georgia Ave
Chattanooga, Tennessee 37402
Hamilton County Department of Education

3074 Hickory Valley Road

Chattanooga, Tennessee 37421

Tinker Ma, LLC

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714 Cherry Street

Chattanooga, Tennessee 37402

Gateway Career Technical Education Building Renovation

401 West Martin Luther King Boulevard

Renovation and adaptive re-use of a portion of approximately 138,000 square feet of existing space, based on Hamilton County's initial estimated construction cost of fifteen million dollars ($15,000,000) consisting of portions of the first and second floors of the former Blue Cross Blue Shield Gateway building to create a new Career and Technical Center.

PAGE 2

Hamilton County, in recognition of the need for new options and techniques in education and career training and development, seeks to explore programming and design solutions that explore a new vision, are foundationally innovative, and have minimal precedent in current educational systems. The new facility will endeavor to be adaptive and accommodate multiple and potentially changing corporate partners to team with Hamilton County in developing educational programs that teach knowledge and skills that are applicable to the requirement of a readily evolving workforce grounded in technology and systems. The anticipated design solution will endeavor to prioritize fundamental core and common spaces and regard remaining space as flexible "core and shell" spaces that can be customized as program uses are identified. The Scope will also include design for façade / entry area improvement to the East side of the building facing the Highway. The scope, and resulting fee in Article 11, are based on Hamilton County's initial assumed construction cost of fifteen million dollars ($15,000,000). The final total area of renovated space is yet to be determined but will be substantially less than the existing 138,000 square feet pursuant to the current assumed construction cost.

PAGE 3

One million dollars ($1,000,000) per occurrence and Two Million Dollars ($2,000,000) in the aggregate

One million dollars ($1,000,000) any auto, each accident, combined single limit

At statutory limits commensurate with the state law

Two million dollars ($2,000,000) per occurrence and Four Million Dollars ($4,000,000) annual aggregate

PAGE 6

Supplemental services are enumerated in Exhibit A of this Agreement.

Exhibit B of this agreement contains additional description for "Phase Zero" and Programming as an additional service.

§ 4.2.2 The Architect has included in Basic Services ~~(~~thirty six (36) visits to the site by the Architect during construction. The Architect shall conduct site visits in excess of that amount as an Additional Service.

§ 4.2.4 If the services covered by this Agreement have not been completed within ~~(~~thirty (30) months of the date of this Agreement, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

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PAGE 9

[X] Litigation in a court of competent jurisdiction

PAGE 12

One Million Eighty-Nine Thousand Fourteen Dollars and 37 cents ($1,089,014.37)

The manner and amounts for compensation pursuant to supplemental services are enumerated in Exhibit A of this Agreement

At the hourly rates enumerated in **§ 11.7** of this agreement or at a mutually agreeable lump sum amount that will be negotiated prior to commencement of the work.

§ 11.4 Compensation for Supplemental and Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus ten percent (10 %), or as follows:

Schematic Design Phase	Eighteen percent (18 %)
Design Development Phase	Twenty three percent (23 %)
Construction Documents Phase	Thirty percent (30 %)
Bid Phase	Four percent (04 %)
Construction Phase	Twenty Five percent (25 %)
Total Basic Compensation	one hundred percent (100 %)

PAGE 13

Employee or Category	**Rate**
Principal	$295.00 / hour
Managing Studio Director	$250.00 / hour
Studio Director	$195.00 / hour
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Design Professional II	$150.00 / hour
Design Professional I	$125.00 / hour
Administrative	$110.00 / hour

§ 11.8.2 For Reimbursable Expenses the compensation shall be the expenses incurred by the Architect and the Architect's consultants plus ten percent (10 %) of the expenses incurred.

An initial payment of zero ($ 0.00) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

§ 11.9.2.1 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice. Amounts unpaid Ninety (90) days after the invoice date shall bear interest at the rate entered below, or in the absence thereof at the legal rate prevailing from time to time at the principal place of business of the Architect.

At the maximum legal rate prevailing in Tennessee as of the date of this Agreement

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Exhibit A: Architectural Fee Spreadsheet

Exhibit B: Programming Scope as a Supplemental Service pursuant to Article 4 of this Agreement

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Certification of Document's Authenticity

AIA® Document D401™ – 2003

I, Crosby Wheeler, hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 15:51:03 EDT on 06/26/2025 under Order No. 20250106197 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document B104™ - 2017, Standard Abbreviated Form of Agreement Between Owner and Architect, other than those additions and deletions shown in the associated Additions and Deletions Report.

_____

(Signed)

_____

(Title)

_____

(Dated)

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User Notes: (685da46fca48652ae313cf70)

A/E Fee			Comments	
Estimated Construction Cost	$	15,000,000.00		
Architect Fee	$	1,089,014.37	Per state fee schedule based on the Estimated Construction cost. The contract will be a stipulated sum fee.	
Mechanical	$	-	Included in fee	Campbell
Electrical	$	-	Included in fee	Campbell
Plumbing	$	-	Included in fee	Campbell
Fire Protection	$	-	Included in fee	Campbell
Civil	$	-	Included in fee	RaganSmith
Structural	$	-	Included in fee	Bennett & Pless
Total	**$**	**1,089,014.37**		

Reimbursable Expenses			Comments
Geothermal Testing	$	-	10% Allowable Markup
Printing	$	5,000.00	10% Allowable Markup
Traffic Study	$	50,000.00	10% Allowable Markup
Roof Consultant	$	5,000.00	10% Allowable Markup
Storm Water Permits	$	5,000.00	10% Allowable Markup
City of Chattanooga Plans Review	$	-	Larger Permit to be direct paid to City. Do not include in Contract
State Fire Marshall Review Fee	$	-	Larger Permit to be direct paid to State. Do not include in Contract
Miscellaneous Permits	$	10,000.00	10% Allowable Markup
Geotechnical Report (Design Phase)	$	20,000.00	10% Allowable Markup
Survey	$	5,000.00	10% Allowable Markup
3D Scans	$	60,000.00	10% Allowable Markup
Laboratory Consultant	$	-	10% Allowable Markup - fee is TBD pursuant to need
Special Inspections	$	75,000.00	10% Allowable Markup
Cost modeling consultant	$	40,000.00	10% Allowable Markup
Code Consultant	$	-	10% Allowable Markup - fee is TBD pursuant to project complexity and need
Total	**$**	**275,000.00**	

Additional Services			Comments
Phase 0: Programming	$	179,000.00	The full scope for Programming is enumerated in the attachment to the Prime Agreement: Exhibit B
Owner Requested Items	$	50,000.00	
Total	**$**	**229,000.00**	

Total Contract	**$**	**1,593,014.37**

Note: Make necessary revisions to the worksheet as needed for project specific items. All changes will be reviewed and agreed upon by the owner and architect. All mark ups are included in the contract price.

The estimated construction cost will be defined as the total project cost including the building, site, designated allowances and general allowances.

tinker

Gateway Career Technical Education Building Renovation
401 West Martin Luther King Boulevard
"Phase Zero" / Existing Conditions Assessment / Programming - Scope of Work

The Owner, in recognition of the need for new options and techniques in education and career training and development, seeks to explore programming and design solutions that explore a new vision, are foundationally innovative, and have minimal precedent in current educational systems. The new facility will be adaptive and accommodate multiple and potentially changing corporate partners to team with the Owner in developing educational programs that teach knowledge and skills that are applicable to the requirements of a readily evolving workforce grounded in technology and systems.

The Additional Services provided herein include review of existing conditions and a programming / conceptual phase that focuses on existing conditions that prioritizes fundamental core and common spaces and regards remaining space as flexible shell spaces that can be customized as program uses are identified. The conceptual design includes exterior improvements to the building with an emphasis on the Southwest and Southeast façades facing Highway 27 and MLK Boulevard.

The project consists of the First and Second floors only. However, consideration must be given to the Third and Fourth floors and their use in relationship to the new school facility.

Services include:

- Scan both the first and second floors and the exterior, including the roof of the existing building and create a three-dimensional Revit model.
- Review and evaluate pertinent building code issues relative to the new use of this existing facility.
- Evaluate the existing roof for ongoing use, potential lifespan and other potential issues.
- Evaluate existing MEPFP systems for code compliance, potential re-use, estimated lifespan and potential issues.
- Evaluate existing structural elements and systems for issues associated with the new use.
- Perform general site review including review of zoning, codes/ordinances and utilities.
- Attend no more than 3 meetings with Owner designated user group for input regarding the overall vision for the building and use.
- Prepare site diagrams illustrating site access and flow.
- Review the conceptual approach with representatives of the Tennessee State Fire Marshall's Office.
- Provide conceptual design study for the building. The drawings will consist of block floor plans generally outlining the locations of major elements of the building, and up to 3, non-photo realistic renderings providing an "artist conception" of what the new facility could look like.
- Using the resulting conceptual design, prepare an initial "high level" opinion of probable cost.

ma

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Pkwy.
Chattanooga, TN 37421

To: Ji Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Jim Boles, Director, Access and School Choice
Fannie Moore, Charter School Coordinator, Access and School

Date: July 17, 2025

Subject: Amended Charter School Application

Board Agenda Category:

- ☐ Consent Agenda
- ☑ Action Item
- ☐ Reports and Information

Amended Charter School Application, Tennessee Wildflower Public School.

.

Opportunity 2030 Commitment Connection

- ☐ Every Student Learns
- ☐ Every Student Belongs
- ☐ Every School Equipped
- ☐ Every Employee Valued
- ☐ Every Community Served

Hamilton County Board of Education

Evaluation Model for the Director of Hamilton County Schools

Tennessee law requires the Hamilton County Board of Education to assign to the Director of Schools the day-to-day responsibility of operating the system within the approved budget and consistent with law and policy. Consequently, the selection and evaluation of the Director is one of the most important functions the Board of Education performs.

In order to fulfill its statutory obligations, and so the Director may have clear guidance regarding the Board's evaluation of his/her performance, the Board of Education, in consultation with the Director, has developed this Evaluation Model for the 2025-2026 school year. The foundation of this Evaluation Model is the Board's Strategic Plan, including corresponding annual goals; the laws of the State of Tennessee; and the Board's contract with the Director.

This Model will consist of three parts:

- **The Director's self-evaluation.**
  - **The Director will evaluate his/her own performance as well as the performance of the system using the criteria set forth below.**
  - **The Director will submit his/her self-evaluation to the Chair of the Board within 30 days of receipt of the State's annual assessment data of Hamilton County Schools;**
- **The Board's evaluation of the Director's performance.**
  - **The Board will evaluate the Director and the system using the criteria set forth below, the Director's self-evaluation, and the State's assessment data.**
  - **Each Board member will complete his or her evaluation within 30 days of receipt of the Director's self-evaluation and submit it to the Board secretary and the Board attorney.**
- **The Director's written response to the Board's evaluation.**

The Director and the Board will use the following Rating Scale:

1 = Significantly below expectations
2 = Below expectations
3 = At expectations
4 = Above expectations
5 = Significantly above expectations

Evaluation Criteria

Strategic Planning	Score	Comments
Develop and implement Opportunity 2030 in collaboration with the school board to address key performance indicators on a yearly basis.		
Initiates communication and facilitates cooperation and collaboration among staff regarding Opportunity 2030.		
Keeps the Board and community informed of progress towards goals set in Opportunity 2030.		
Ensures the vision shapes the educational programs, plans, and activities of the district.		
Uses assessment data related to student learning to effectuate the Board's strategic plan.		
Leads the Board in recasting or reframing the vision as necessary based upon available data.		

TOTAL SCORE: _____

Strategic Planning Rubric

Sources of Evidence	Level 1: Significantly Below Expectations	Level 2: Below Expectations	Level 3: At Expectations	Level 4: Above Expectations	Level 5: Significantly Above Expectations
• Agendas from district leadership and principal professional development. • District and school level goals for professional development related to student achievement, gap closure, college-career readiness, and growth. • District and School Improvement Plans that operationalize Opportunity 2030	Builds limited or no capacity for: • Developing administrators' understanding of state adopted standards and instructional practice. • Demonstrating fidelity to state and district approved standards and curriculum. • Studying, analyzing, and evaluating approved curriculum resources. • Establishing a system for monitoring student achievement. • Establishing collective accountability when making needed adjustments to build administrator capacity.	• Exceeds Level 1 rubric but does not meet Level 3 rubric.	Builds capacity among administrators for: • Developing an accurate understanding of state adopted standards and instructional practice. • Demonstrating fidelity to state and district approved standards and curriculum. • Studying, analyzing, and evaluating approved curriculum resources and instructional programs. • Establishing a system for monitoring student achievement. • Establishing collective accountability when making needed adjustments to improve instruction.	• Exceeds Level 3 rubric but does not meet Level 5 rubric.	In addition to Level 3 descriptors: • Communicates Opportunity 2030 to all staff. • Ensures the Board's vision, mission, and goals shape the educational programs, plans, and activities. • Actively monitors, evaluates, advises, and regularly updates the Board on Opportunity 2030

Student Achievement/Performance	Score	Comments
District Wide Value-Added will meet or exceed the State expectations each year.		
The percentage of students scoring below the 25th percentile will decrease by 2% each year.		
Collaborates with administrators to analyze and use multiple forms of data throughout the year to establish specific goals and strategies targeting student achievement and growth.		
Develops, monitors, and assesses district and school improvement plans, including the regular review and analysis of district test scores by school and sub-groups.		
Leads administrators to develop and execute interventions that address all student learning needs based on multiple sources of data.		
Applies and communicates qualitative and quantitative findings to identify strengths and weaknesses in programs and practices in order to ensure continuous improvement.		
Establishes systems for principals to regularly receive feedback on goal achievement and to assess ongoing school improvement efforts.		
Encourages various staffing patterns, student grouping plans, class scheduling plans, school organizational structures, and facilities design processes to support various teaching strategies and desired student outcomes.		
Increase Graduation Rate with a goal of reaching 90% within the next 4 years.		

TOTAL SCORE: _____

Student Assessment/Performance Rubric

Sources of Evidence	Level 1: Significantly Below Expectations	Level 2: Below Expectations	Level 3: At Expectations	Level 4: Above Expectations	Level 5: Significantly Above Expectations
• Sample of school and district improvement plans with strategies. • District and school level TVAAS scores. • Data summary of all district and school level accountability metrics. • Performance and monitoring data of district wide sub-groups. • District plan for monitoring school improvement plans and student academic performance. • Review of district report card.	Shows limited or no use of: • Multiple student, educator, school-wide, and district-wide data. • Specific data when analyzing and tracking student progress. • Academic and behavioral growth goals. • Expectations for adjusting instructional programs based on data. • Shared accountability for decisions targeting student achievement and growth goals. • No observable alignment between interventions and student achievement. • Planning that addresses academic growth goals.	• Exceeds Level 1 rubric but does not meet Level 3 rubric.	Collaborates with administrators to: • Use multiple sources of student, educator, school and district-wide data. • Determine specific data to analyze when tracking student progress. • Establish specific strategies to meet or exceed academic and behavioral growth goals. • Communicate expectations for adjusting instruction programs in response to assessment data. • Establish shared accountability for instructional decisions targeting student achievement and growth goals.	• Exceeds Level 3 rubric but does not meet Level 5 rubric.	• Ensures administrators analyze and use multiple sources of student, educator, school and district-wide data. • Develops and monitors a district-wide data plan that includes: student progress tracking; strategies to meet or exceed growth and achievement goals; benchmark data; and data based changes to the instructional program. • Shared accountability for instructional decisions targeting achievement and growth goals. Establishes data-specific growth and achievement targets that result in gains

School Leadership	Score	Comments
Develop competent leadership at the district level and school level through intentional leadership pipelines.		
Leverages administrators' strengths to engage all students in meaningful, relevant learning opportunities while ensuring employees are accountable for job responsibilities.		
Knowledgeable about the curriculum and establishes clear expectations for administrators.		
Supports professional learning activities for teachers and administrators.		
Uses administrator evaluation data to inform, assess, and adjust professional learning, goals, and plans.		
Demonstrates use of system and staff evaluation data for personnel policies, decision-making, promotion of career growth, and professional development.		
Offers professional development that is focused on student learning consistent with the school district's vision, mission, and goals.		

TOTAL SCORE: _____

School Leadership Rubric

Sources of Evidence	Level 1: Significantly Below Expectations	Level 2: Below Expectations	Level 3: At Expectations	Level 4: Above Expectations	Level 5: Significantly Above Expectations
• District leadership team meeting agendas and notes. • School level summary of principal use of data in determining staffing needs and placement. • Summary of school level use of teacher effectiveness data and teacher leaders. • Samples of staff and student recognition events at each school. • Nature, extent, and frequency of complaints or concerns voiced about subordinates within chain of command.	• Limited or no assignment of administrators based on student learning needs, demonstrated effectiveness, and Board and district goals. • Limited or no opportunities to extend impact of high-performing teachers. • Clear criteria for recognition and celebration of schools and student performance and growth. • Shows limited or no use of the evaluation process and does not meet with administrators. • Repeated complaints or concerns being raised within chain of command, to include the Board.	• Exceeds Level 1 rubric but does not meet Level 3 rubric.	• Assigns administrators based on student learning needs, demonstrated effectiveness, and Board and district goals. • Provides opportunities to extend impact of high performing teachers and administrators. • Creates and implements clear criteria for recognition of schools and students. • Ensures administrators provide structured feedback and use the evaluation process for professional learning and growth. • Uses evaluation data to determine trends.	• Exceeds Level 3 rubric but does not meet Level 5 rubric.	• Engages with administrators to review multiple data sources. • Creates a coherent system to extend impact of administrators. • Supports school rituals, traditions, and initiatives. • Builds and sustains a focused on continuous improvement. Creates a district-wide plan for professional learning aligned to the Board's vision for professional learning and growth.

Community Relationships	Score	Comments
Identifies multiple points of view for problem solving situations and involves stakeholders in decisions affecting the district.		
Strategically utilizes community resources and established partnerships to support the Board's vision, mission, and goals.		

TOTAL SCORE: _____

Community Relationship Rubric

Sources of Evidence	Level 1: Significantly Below Expectations	Level 2: Below Expectations	Level 3: At Expectations	Level 4: Above Expectations	Level 5: Significantly Above Expectations
• Examples of school district level website, newsletters, and surveys if available. • Examples of meeting agendas and schedules for parental involvement and community engagement. • Samples of school partnerships and partnership activities. • Samples of meetings and conversations with community partners and educators. • Donations and contributions to each school or the district.	Shows limited or no evidence of: • Welcoming and engaging families. • Offering timely, relevant, and accessible communication. • Providing district staff with sufficient resources needed to communicate regularly with families. • Creating flexible scheduling for meetings, gatherings, and celebrations in response to parent needs. • Assessing community partners and resources. • Allocating fiscal, human, technological, and physical resources or allocates these with misalignment to the Board's vision, mission, and goals.	• Exceeds Level 1 rubric but does not meet Level 3 rubric.	• Welcomes and engages all families. • Offers opportunities for families to participate in school initiatives when applicable. • Provides district staff with sufficient resources needed to communicate regularly with families. • Creates flexible scheduling for meetings, gatherings, and celebrations in response to parent needs. • Conducts an accurate assessment of community partners and resources. • Ensures accepted resources support the Board's vision, mission, and goals. • Allocates fiscal, human, technological, and physical resources to align with the Board's vision, mission, and goals.	• Exceeds Level 3 rubric but does not meet Level 5 rubric.	In addition to Level 3 requirements: • Establishes a two-way communication process for families that provides information about student progress and learning. • Supports family and community partnerships that are visible and sustainable. • Assesses potential community partners and secures additional resources that support the district. Highlights usage of resources and shares district accomplishments by regularly communicating with community partners.

Business and Finance	Score	Comments
Budget will be presented on time and in a transparent manner to both the board and community		
Steps will be articulated and implemented to ensure school leaders are resourced to address unique needs of every school.		
Demonstrates budget management including financial forecasting, planning, cashflow management, account auditing, and monitoring and oversees the district's fiduciary responsibilities.		
Provides accurate and timely reports to the Board on the financial condition of the school system.		
Meets and works collaboratively with the Board and appropriate staff to determine budget priorities, including alignment with strategy and the effective allocation of resources.		

TOTAL SCORE: _____

Business and Finance Rubric

Sources of Evidence	Level 1: Significantly Below Expectations	Level 2: Below Expectations	Level 3: At Expectations	Level 4: Above Expectations	Level 5: Significantly Above Expectations
• Samples of compliance with all financial audits including local, state, and federal. • Provide samples of both student and employee handbooks. • Provide samples of meeting with certified and noncertified staff on compliance with all Board policies and operating procedures. • Provide sample administrative procedures aligned with Board policy, state law, and federal requirements. • Board work session reports and agenda documents showing budgeting aligned with priorities.	• Rarely or never establishes, communicates, and enforces administrative procedures by: ○ Aligning them with Board policy, state law, and federal requirements. ○ Communicating established administrative procedures. ○ Ensuring administrators are accountable to the administrative procedures. • Rarely or never performs all budgetary responsibilities by: ○ Allocating resources in alignment with district priorities to increase student achievement. • Ensuring that delegated budgetary responsibilities are performed within all appropriate district, state, and federal guidelines.	• Exceeds Level 1 rubric but does not meet Level 3 rubric.	• Establishes, communicates, and enforces administrative procedures by: ○ Aligning them with Board policy, state law, and federal requirements. ○ Communicating established administrative procedures. ○ Ensuring administrators are accountable to the administrative procedures. • Performs timely, accurate, and transparent budgetary responsibilities by: ○ Allocating resources in alignment with district priorities to increase student achievement. • Ensuring that delegated budgetary responsibilities are performed within all appropriate district, state, and federal guidelines.	• Exceeds Level 3 rubric but does not meet Level 5 rubric.	In addition to Level 3 descriptors: • Leads administrators and staff in frequent reviews of administrative procedures to vet effectiveness and ensure the effective and efficient operation of the school district. • Leads administrators in frequent reviews of fiscal resource allocation to support the effective and efficient operation of the district.

Board Relationship	Score	Comments
Keeps board members informed on issues, needs, and operation of the school system.		
Follows through on initiatives and strategies communicated to the Board of Education		
Seeks and accepts constructive criticism of work from the Board		
Interprets and executes the intent of Board policy through the development of administrative procedures		
Maintains/improves relations with the Board by consistent and appropriate interpersonal/professional interactions while making appropriate recommendations based on thorough analysis and study.		

TOTAL SCORE: _____

Board Relationship Rubric

Sources of Evidence	Level 1: Significantly Below Expectations	Level 2: Below Expectations	Level 3: At Expectations	Level 4: Above Expectations	Level 5: Significantly Above Expectations
• Provides supporting documentation for each section of the director's evaluation instrument. • Samples of administrative procedures that adhere with Board policy.	• Inconsistently uses feedback from the Board to improve and demonstrates little evidence of growth. • Unprepared or disengaged with the Board and professional learning opportunities. • Engages in the evaluation process without evidence of focus on continuous improvement. • Self-reflections do not match the expectations of the Board of the director's evaluation instrument. • Inconsistently contributes to school district growth by failing to assist and mentor administrators.	• Exceeds Level 1 rubric but does not meet Level 3 rubric.	• Uses feedback from the Board to implement personal and professional improvement strategies. • Prepared and engaged with the Board and professional learning opportunities. • Engages in the evaluation process with evidence of focus on improvement. • Contributes to the school district by assisting others, including at least two of the following. o Collaborative planning with administrators and staff to execute Board policies and decisions. o Actively participating in professional learning. • Building capacity for aspiring administrators.	• Exceeds Level 3 rubric but does not meet Level 5 rubric.	• Uses feedback from the Board to significantly improve performance. • Consistently prepared and highly engaged with the Board and in professional learning opportunities. • Engages in the evaluation process and seeks out feedback, matching the expectations of the Board and director's evaluation instrument. • Actively and consistently contributes to the school district by assisting and/or mentoring others, including: o Collaborative planning with administrators and staff to execute Board policies and decisions. o Actively leading professional learning. o Leading data-driven professional learning opportunities. o Building capacity for aspiring administrators.

Staff and Personnel Relationships	Score	Comments
95% of Certified Positions will be staffed by the 10th day of each year.		
90% of new teachers will be retained each year.		
Employee retention rates will exceed 85% each school year.		
Collaborates with administrators to induct, support, retain, and grow effective educators based on evidence of student outcomes.		
Develops appropriate structures to address staff morale based on district analysis.		
Provides shared leadership and decision-making opportunities for staff that promotes a climate of collaboration and collegiality.		
Identifies and applies appropriate policies, criteria and processes for the recruitment, selection, induction, compensation, and separation of personnel.		
Evaluates the organizational structure of the district and reorganizes as necessary to achieve maximum effectiveness.		

TOTAL SCORE: _____

Staff and Personnel Relationship Rubric

Sources of Evidence	Level 1: Significantly Below Expectations	Level 2: Below Expectations	Level 3: At Expectations	Level 4: Above Expectations	Level 5: Significantly Above Expectations
• Samples of district level plan for recruiting both professional and noncertified staff. • Samples of school level data regarding induction, support, retention, and growth of staff. • Samples of school level plans to increase the rates of high-performing educators and increase retention rates.	• Rarely or never inducts, supports, retains, and grows administrators by designing and implementing an induction program for new administrators and staff. • Rarely or never develops strategies for: o Retaining high-performing educators and administrators. o Fostering leadership skills in the most effective educators and administrators based on student outcomes. • Utilizing a variety of methods to support the development of administrators.	• Exceeds Level 1 rubric but does not meet Level 3 rubric.	• Designs and implements an induction program for new administrators and staff. • Develops strategies for: o Retaining high-performing educators. o Fostering leadership skills in the most effective educators and administrators based on student outcomes. • Utilizing a variety of methods to support the development of all administrators and staff.	• Exceeds Level 3 rubric but does not meet Level 5 rubric.	Engages with the district leadership team to: • Design and implement an induction program for new educators. • Develop strategies for retaining high-performing educators. • Develop strategies for fostering leadership skills in the most effective educators and administrators based on student outcomes. • Supports the development of all administrators utilizing a variety of methods.

Integrity, Fairness, and Ethics	Score	Comments
Includes a varied set of administrators, educators, and stakeholders in district and school improvement decisions.		
Models and communicates expectations for individual and shared ownership of student, educator, school, and district success.		
Expects and emphasizes that all staff demonstrate integrity and exercise ethical behavior throughout the district.		
Treats people fairly, equally, and with dignity and respect.		

TOTAL SCORE: _____

Integrity, Fairness, and Ethics Rubric

Sources of Evidence	Level 1: Significantly Below Expectations	Level 2: Below Expectations	Level 3: At Expectations	Level 4: Above Expectations	Level 5: Significantly Above Expectations
• Provide samples of meetings and engagement with various stakeholders throughout the community. • Examples of meeting with teachers, staff, student groups, etc. outside of formal observations or staff meetings. • Examples of procedures that relate to communication plan for both certified and noncertified staff.	• Does not engage or limits engagement of stakeholder groups and does not seek input or feedback on district improvement. • Does not communicate expected values and beliefs to all staff. • Does not design or implement structures that increase shared ownership in district success. • Fails to establish high expectations for administrators' individual responsibility for district success.	• Exceeds Level 1 rubric but does not meet Level 3 rubric.	• Develops structures to encourage all stakeholders to provide input and feedback in district improvement decisions. • Communicates basic values and beliefs to all staff. • Models a commitment to the possibility of success for all students. • Designs and/or implements structures to increase shared ownership in district success. • Clearly and consistently communicates high expectations for administrators' individual responsibility for district success.	• Exceeds Level 3 rubric but does not meet Level 5 rubric.	• Develops capacity of administrators to implement structures for engaging all stakeholders to provide input and feedback in district improvement decisions. • Clearly communicates basic values and beliefs to all staff. • Enacts procedures that reflect a district-wide commitment to student success. • Clearly and consistently communicates administrators' individual responsibility for district success. Establishes a culture where all administrators address low expectations about student potential.

Facilities/Safety	Score	Comments
Fosters a safe, respectful, and orderly learning environment for all.		
Demonstrates knowledge of school facilities and develops a process that builds public support for facility needs, including capital improvements.		
Ensures the maintenance of school property and the safety of personnel and property.		

TOTAL SCORE: _____

Facilities and Safety Rubric

Sources of Evidence	Level 1: Significantly Below Expectations	Level 2: Below Expectations	Level 3: At Expectations	Level 4: Above Expectations	Level 5: Significantly Above Expectations
• Examples of school safety plans and/or school climate surveys. • Annual school level reporting of attendance rates and discipline referrals, including suspension and expulsion rates. • School district/county audits. • Examples of administrative procedures addressing finance and facilities.	• Expectations for resource allocation are not clearly aligned with the school district vision, mission, and goals. • District policies are not: o Clearly communicated. o Implemented consistently and fairly. o Related to students' safety. • Inadequate support for administrators to: o Analyze behavioral data to assess intervention and discipline effectiveness. • Use of data to adjust routines to maximize learning and decrease distractions.	• Exceeds Level 1 rubric but does not meet Level 3 rubric.	• Expectations for resource allocation are aligned with school district vision, mission, and goals. • District policies are: o Clearly communicated o Implemented consistently and fairly o Related to students' safety • Establishes practices that support: o Analyzing behavioral data to assess interventions and discipline effectiveness. o Use of data to adjust routines to maximize learning and decrease distractions. • Sufficient evidence that ensures administrators are adhering to expectations established in Board policy.	• Exceeds Level 3 rubric but does not meet Level 5 rubric.	In addition to Level 3 requirements ensures administrators: • Help set expectations for the learning environment and facilities that aligned with the school district vision, mission, and goals. • Review behavioral and discipline data to assess the effectiveness of interventions, adjusting when needed to ensure a safe learning environment.

District Magagement	Score	Comments
Ensures operational plans and procedures to achieve the vision, mission, and goals are in place.		
Identifies, confronts, and resolves problems in a timely manner.		
Recognizes, studies, and applies emerging trends as appropriate.		
Uses effective communication skills.		
Guides and directs upper-level district management in the performance of their job duties, accepts constructive criticism from the Board regarding same, and takes responsibility where appropriate.		

TOTAL SCORE: _____

District Management Rubric

Sources of Evidence	Level 1: Significantly Below Expectations	Level 2: Below Expectations	Level 3: At Expectations	Level 4: Above Expectations	Level 5: Significantly Above Expectations
• Director of Schools self-evaluation. • District's instructional and student supports plan along with professional development plans. • Summary as to what degree the district and schools met previous year's performance targets. • Artifacts of the district's performance aligned to state standards and accountability model. • Nature, extent, and frequency of concerns voiced by the Board regarding management level personnel	Rarely or never improves self-practice by: • Using feedback from sources to reflect on personal leadership practices and does not make any necessary changes for improvement. • Engaging in professional learning: ○ Aligned to student, educator, and self-need. ○ Focused on developing an understanding of performance expectations associated with state standards. • Implementing new, relevant learning from feedback and professional learning opportunities	• Exceeds Level 1 rubric but does not meet Level 3 rubric.	• Uses feedback from a variety of sources to reflect on personal leadership practices and make any necessary changes for improvement. • Engages in professional learning aligned to student, educator, and self-need. • Develops an understanding of performance expectations associated with Tennessee Instructional Leader Standards. • Implements new, relevant learning from feedback and professional learning opportunities with evidence of improvement.	• Exceeds Level 3 rubric but does not meet Level 5 rubric.	In addition to Level 3 descriptors: • Actively seeks feedback from a variety of sources to reflect on personal leadership practices and makes any necessary changes for improvement. • Connects personal leadership practices to student achievement and administrator and educator performance by sharing his/her performance evaluation results with district staff. • Reflects on leadership alignment with core value and the Board's vision, mission, and goals.

Director of Schools Overall Evaluation Score

Total Mean Score Strategic Planning	
Total Mean Score Student Achievement/Performance	
Total Mean Score School Leadership	
Total Mean Score Community Relationships	
Total Mean Score Post-Secondary Opportunities	
Total Mean Score Business and Finance	
Total Mean Score Board Relationship	
Total Mean Score Staff and Personnel Relationships	
Total Mean Score Integrity, Fairness, and Ethics	
Total Mean Score Facilities/Safety	
Total Mean Score District Management	
Overall Mean Evaluation Score	

_____
Print Name

_____ _____
Signature **Date**

HAMILTON COUNTY SCHOOLS

3074 Claude Ramsey Parkway
Chattanooga, TN 37421

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Financial Officer
Lindsay Cepero, Director of Procurement

Date: July 17, 2025

Subject: May 2025 Legal Services Summary

Board Agenda Category:

- ☐ Consent Agenda
- ☐ Action Item
- ☑ Reports and Information

The following reflects the legal fees paid for services received during the month of May 2025:

Bennett & DeCamp, PLLC (Retainer)	$20,000.00		
		TOTAL	**$20,000.00**

Opportunity 2030 Commitment Connection

- ☑ Every Student Learns
- ☑ Every Student Belongs
- ☑ Every School Equipped
- ☑ Every Employee Valued
- ☑ Every Community Served