Hamilton County Department of Education
Hamilton County Board of Education Board Meeting - Regular Session
July 20, 2023 6:00 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call
II. **Approval of the Agenda
III. Executive Session - No
IV. Pledge to the Flag and Meditation - Mrs. Callie Stewart, Principal of Apison Elementary
V. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.
VI. **Approval of the Consent Agenda
    A. Approval of the Minutes of the June 15, 2023, Quarterly Session
    B. Executive Committee Report
    C. Deputy Superintendent - Dr. Sonia Stewart
        1. Field Trips
            a. Dr. Chip Dale Community Superintendent Harrison Bay
            b. Elaine Harper Community Superintendent North River
            c. Dr. Shane Harwood - Community Superintendent Rock Point
    D. Chief Financial Officer - Mary Ellen Heuton, CPA
        1. Bids/Contracts
        2. Financial Reports
        3. Budget Amendments
            a. Federal Grants, State Grants, and Self-Funded Programs
            b. FY23 ESSER 2 and Turnaround Action Grant 2 Final Amendments
    E. Chief Equity Officer - Dr. Marsha Drake
        1. Year-End Bullying Prevention Compliance Report - Karen Glenn, Safe Supportive Learning
    F. Chief Academic Officer - Blake Freeman
        1. Year 3 ESSER 3.0 Math Plan and School-Based Consultant Contracts
    G. Chief Strategy Officer - Shannon Moody
        1. Grant Application Requests
            a. Full-Service Community Schools Grant 2023
        2. Board Policies - Second and Final Read
            a. Board Policy 5.101 - Creation of Positions and Lines of Authority
            b. Board Policy 5.102 - Classification and Qualifications
            c. Board Policy 5.103 - Job Descriptions
            d. Board Policy 5.105 - Recruitment
            e. Board Policy 5.107 - Classified Employees
            f. Board Policy 5.108 - Supervision
            g. Board Policy 5.110 - Compensation Guides & Contracts
            h. Board Policy 5.113 - In-Service and Staff Development Opportunities
            i. Board Policy 5.114 - Personnel Records and Employee References
            j. Board Policy 5.1141 - Teacher Effect Data
            k. Board Policy 5.1142 - Demographic Changes
            l. Board Policy 5.115 - Assignment/Transfer

m. Board Policy 5.116 - Reductions in Force
n. Board Policy 5.117 - Procedure for Granting Tenure
o. Board Policy 5.3001 - Job Abandonment
p. Board Policy 3022 - Bereavement Leave
q. Board Policy 5.403 - Drug & Alcohol Testing for Employees
r. Board Policy 5.500 - Employee Complaints
s. Board Policy 5.504 - Evaluation Appeals
t. Board Policy 6.311 - Cell Phone Use

H. Chief of Opportunity and Access - Dr. Neelie Parker

1. Board Policy - First and Final Read

a. New Legislation for Charter School Intervention - Kelly Coffelt, Charter Schools Coordinator

1. Board Policy 4.2122 - Charter School Intervention

VII. Administrative Business Matters

A. Chief Talent Officer - Dr. Zac Brown

1. **Update on Differentiated Pay
2. **Tenure Reinstatement
3. **Updated Job Classification - Director of Transportation

B. Chief Operations Officer - Dr. Robert Sharpe

1. **Blue Cross Gateway Building Letter of Intent - Justin Witt, Director of Maintenance and Operations
2. **Soddy Daisy Partial Property Transfer - Justin Witt, Director of Maintenance and Operations

C. MidTown Learning Community Superintendent - Dr. Watechia Lawless Mitchell

1. **Orchard Knob Middle School Turnaround Plan

D. Deputy Superintendent - Dr. Sonia Stewart

1. The Thriving Kindergarten Toolkit

E. Chief Talent Officer - Dr. Zac Brown

1. **MOU between Hamilton County Schools and the Hamilton County Education Association

F. Director of Maintenance and Operations - Justin Will

1. **Ratification of Early Approval to Purchase a Chiller for East Lake Academy

VIII. Board Matters

A. Discussion of Grading Policy/System

IX. Information Only

A. Legal Services Report

X. Events/Announcements

XI. Adjourn

Hamilton County Department of Education – Draft Minutes – Not Yet Approved by the Board
Hamilton County Board of Education
Board Meeting - Quarterly Session
June 15, 2023 6:00 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call
II. **Approval of the Agenda
III. Executive Session - No
IV. Pledge to the Flag and Meditation - Jeana Johnson, Principal of Big Ridge Elementary
V. Exemplars of Excellence - Pulled from the agenda due to the students being unable to attend.
A. State Champions - Tim James, District Athletic Director
VI. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.
VII. **Approval of the Consent Agenda
A. Approval of the Minutes of the May 11, 2023 Regular Session
B. Executive Committee Report
C. Deputy Superintendent - Dr. Sonia Stewart
1. Field Trips
a. Dr. Chip Dale Community Superintendent Harrison Bay
b. Elaine Harper Community Superintendent North River
c. Dr. Shane Harwood - Community Superintendent Rock Point
d. Dr. Jason Vance - Community Superintendent Missionary Ridge
D. Chief Financial Officer - Mary Ellen Heuton, CPA
1. Bids/Contracts

Pulled from the agenda: 1K - Bid 24-21 Tab Sheet-Alternate Transportation Services
2. Financial Reports
3. Budget Amendments
a. Federal Grants, State Grants, and Self-Funded Programs
b. General Operating Amendments
4. School Outstanding Obligations
5. Director of Federal Programs, Angelia Askins
Director of Exceptional Education, Sarah Evans
a. SY24 Federal Programs Consolidated Federal Application
E. Chief Strategy Officer - Shannon Moody
1. Board Policies - Second and Final Read
a. Board Policy 6.3021 - Student Disciplinary Procedures
b. Board Policy 6.401 - Student Health Services
c. Board Policy 6.403 - Student Communicable Diseases
d. Board Policy 6.409 - Child Abuse and Neglect
e. Board Policy 6.504 - Migrant Students
f. Board Policy 6.600 - Student Records
g. Board Policy 6.602 - Student Records Inspection & Correction Procedure

h. Board Policy 6.701 - Student Solicitations Fundraising Activities
i. Board Policy 6.702 - Student Clubs and Organizations
j. Board Policy 6.311 - Cell Phone Use

F. Chief Talent Officer - Dr. Zac Brown

1. Grant Application Request

a. Teacher and School Leader (TSL) Incentive Program, U.S. Dept. of Education

VIII. Administrative Business Matters

A. Chief Talent Officer - Dr. Zac Brown

1. **Request for New and Updated Job Class Descriptions
2. **Observance of Federal and State Holiday - Juneteenth

Approved as amended with a start date of June 19, 2024

B. Chief Operations Officer - Dr. Robert Sharpe

1. **Washington Hills Facility Lease

IX. Board Matters

A. Chief Strategy Officer - Shannon Moody

1. **Proposed School Name Corrections
2. Board Policies - First Reading

a. Board Policy 5.101 - Creation of Positions and Lines of Authority
b. Board Policy 5.102 - Classification and Qualifications
c. Board Policy 5.103 - Job Descriptions
d. Board Policy 5.1041 - Americans with Disabilities (ADA)
e. Board Policy 5.105 - Recruitment
f. Board Policy 5.106 - Application and Employment
g. Board Policy 5.1061 - Criminal Records Check
h. Board Policy 5.107 - Classified Employees
i. Board Policy 5.108 - Supervision
j. Board Policy 5.109 - Evaluation
k. Board Policy 5.110 - Compensation Guides & Contracts
l. Board Policy 5.113 - In-Service and Staff Development Opportunities
m. Board Policy 5.114 - Personnel Records and Employee References
n. Board Policy 5.1141 - Teacher Effect Data
o. Board Policy 5.1142 - Demographic Changes
p. Board Policy 5.115 - Assignment/Transfer
q. Board Policy 5.116 - Reductions in Force
r. Board Policy 5.117 - Procedure for Granting Tenure
s. Board Policy 5.200 - Suspension/Dismissal of Non-tenured Teachers
t. Board Policy 5.201 - Suspension/Dismissal of Tenured Teachers
u. Board Policy 5.202 - Suspension/Dismissal of Classified Employees
v. Board Policy 5.204 - Resignation
w. Board Policy 5.3001 - Job Abandonment
x. Board Policy - 5.301 - Religious, Emergency and Legal Leave
y. Board Policy 5.3022 - Bereavement Leave
z. Board Policy 5.303 - Personal and Professional Leave
aa. Board Policy 5.305 - Family and Medical Leave
bb. Board Policy 5.308 - Sabbatical Leave
cc. Board Policy 5.403 - Drug & Alcohol Testing for Employees
dd. Board Policy 5.500 - Employee Complaints
ee. Board Policy 5.502 - Harassment/Sexual Harassment and Discrimination

ff. Board Policy 5.504 - Evaluation Appeals
gg. Board Policy 5.701 - Substitute Teachers
3. **School Calendar 2024-2025 - Second Reading
B. Budget Discussion - Ben Connor and Gary Kuehn
X. Information Only
A. Legal Services Report
XI. Events/Announcements
A. Tuesday, July 4, 2023
Independence Day - CO Closed
B. Monday, July 10, 2023 - 6:00 p.m.
Town Hall - Legislative Update with Ben Connor
C. Thursday, July 20, 2023 - Board Meeting
Work Session - 4:30 p.m.
Regular Session - 6:00 p.m.
XII. Adjourn

Hamilton County Department of Education
Hamilton County Board of Education
Board Meeting - Quarterly Session
June 15, 2023 6:00 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

Attendance Taken at 6:00 PM.

Mrs. Jill Black:	Present
Mr. Ben Connor:	Present
Mr. Larry Grohn:	Present
Mrs. Karitsa Jones:	Present
Mr. Gary Kuehn:	Present
Mr. Marco Perez:	Absent
Mrs. Faye Robinson:	Present
Mrs. Tiffanie Robinson:	Present
Mr. Joe Smith:	Present
Mrs. Rhonda Thurman:	Present
Dr. Joe Wingate:	Present

Also in attendance: Dr. Justin Robertson, Superintendent

II. **Approval of the Agenda

Passed: Approval of the agenda with the following amendments: Under Item V. Exemplars of Excellence - Please remove from the agenda as the students were unable to attend. Under item VII.D.1K, Request Approval of Bid 24-21 Alternate Transportation Services. Under Item VII. E. 1. Board Policies - Second and Final Read - add item j. Board Policy 6.311 - Cell Phone Use Under Item VIII. A. 2. **Observance of Federal and State Holiday - Juneteenth Add the following paragraph after paragraph three: If approved by the Board, this will not take place until June 19, 2024. Under Item IX. Board Matters - add IX.B. Budget Discussion - Ben Connor and Gary Kuehn passed with a motion by Mrs. Rhonda Thurman and a second by Mr. Ben Connor.

Mr. Marco Perez:	Absent
Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mr. Larry Grohn:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Gary Kuehn:	Yes
Mrs. Faye Robinson:	Yes
Mrs. Tiffanie Robinson:	Yes
Mr. Joe Smith:	Yes
Mrs. Rhonda Thurman:	Yes

Dr. Joe Wingate: Yes
Yes: 10, No: 0, Absent: 1

III. Executive Session - No

IV. Pledge to the Flag and Meditation - Jeana Johnson, Principal of Big Ridge Elementary

V. Exemplars of Excellence - Pulled from the agenda due to the students being unable to attend.

A. State Champions - Tim James, District Athletic Director

VI. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.
Disclaimers were made by Mrs. Thurman, Mr. Kuehn, Mrs. Jones, Mrs. Robinson, Mrs. Black, and Dr. Wingate

VII. **Approval of the Consent Agenda

Mrs. Jones recused herself from voting on item VII. D.1. - Bids and Contracts - 1Q - MOU for Headstart

Passed: Approval of the Consent Agenda with Item VII.E.1. Board Policies Second and Final Reading - VII.F.1.j. Board Policy 6.311 - Cell phone Use being pulled by Mrs. Thurman passed with a motion by Mr. Ben Connor and a second by Mr. Gary Kuehn.

Mr. Marco Perez: Absent
Mrs. Jill Black: Yes
Mr. Ben Connor: Yes
Mr. Larry Grohn: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 10, No: 0, Absent: 1

Discussion: Mrs. Thurman began the discussion on Board Policy 6.311 - Cell Phone Use stating she was not ok with the statement about cell phone use during lunch periods. Mr. Smith made a motion to amend the policy strike the following: For grades 9-12, each individual school may choose to allow cell phones in designated areas during lunch period.

Failed: A motion to add back to the agenda, amend, and approve Board Policy 6.311 - Cell Phone Use by striking the following: For grades 9-12, each individual school may choose to allow cell phones in designated areas during lunch period Failed with a motion by Mr. Joe Smith and a second by Mrs. Rhonda Thurman.

Mr. Marco Perez:	Absent
Mrs. Jill Black:	No
Mr. Ben Connor:	No
Mrs. Karitsa Jones:	No
Mr. Gary Kuehn:	No
Mrs. Tiffanie Robinson:	No
Mr. Larry Grohn:	Yes
Mrs. Faye Robinson:	Yes
Mr. Joe Smith:	Yes
Mrs. Rhonda Thurman:	Yes
Dr. Joe Wingate:	Yes

Yes: 5, No: 5, Absent: 1
Mr. Larry Grohn: Yes, Mrs. Faye Robinson: Yes, Mr. Joe Smith: Yes, Mrs. Rhonda Thurman: Yes, Dr. Joe Wingate: Yes

Failed: A motion to add back to the agenda and approve Board Policy 6.311 - Cell Phone Use as written Failed with a motion by Mr. Ben Connor and a second by Mr. Gary Kuehn.

Mr. Marco Perez:	Absent
Mr. Larry Grohn:	No
Mrs. Faye Robinson:	No
Mr. Joe Smith:	No
Mrs. Rhonda Thurman:	No
Dr. Joe Wingate:	No
Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Gary Kuehn:	Yes
Mrs. Tiffanie Robinson:	Yes

Yes: 5, No: 5, Absent: 1
Mrs. Jill Black: Yes, Mr. Ben Connor: Yes, Mrs. Karitsa Jones: Yes, Mr. Gary Kuehn: Yes, Mrs. Tiffanie Robinson: Yes

A. Approval of the Minutes of the May 11, 2023 Regular Session

B. Executive Committee Report

C. Deputy Superintendent - Dr. Sonia Stewart

1. Field Trips

a. Dr. Chip Dale Community Superintendent Harrison Bay

1. **Ooltewah High School** – Twenty members of the soccer team request permission to travel to Englewood, TN August 18-19, 2023 to attend camp.
2. ***East Hamilton High School** – Eighteen members of the soccer team traveled to Murfreesboro, Tennessee May 23-26, 2023 to compete in the state tournament.
3. ***East Hamilton High School** – Fourteen members of the softball team traveled to Murfreesboro, Tennessee May 23-26, 2023 to compete in the state tournament.
4. ***East Hamilton High School** – Two members of the tennis team traveled to Murfreesboro, Tennessee May 25-26, 2023 to compete in the state tournament.
5. ***East Hamilton High School** – Four members of the JROTC academic team traveled to Atlanta, Georgia May 26-28, 2023 to compete in the NAQT National Competition.
6. ***East Hamilton High School** – Fifteen cadets enrolled in JROTC traveled to Greenville, Kentucky June 3-7, 2023 to attend camp.
7. ***Ooltewah High School** – Thirteen cadets from JROTC traveled to Greenville, Kentucky June 3-7, 2023 to attend camp.

*This item was previously approved by Dr. Justin Robertson, Superintendent and Mrs. Tiffanie Robinson, Board Chairwoman.

b. Elaine Harper Community Superintendent North River

1. **Hixson High School** – Twenty-one cadets from JROTC request permission to travel to Athens, West Virginia June 17-24, 2023 to attend camp.
2. **Soddy Daisy High School** – Nine members of the cheer team request permission to travel to Murfreesboro, Tennessee July 15-18, 2023 to attend camp.
3. ***Soddy Daisy High School** – Eighteen members of the softball team traveled to Murfreesboro, Tennessee May 22-26, 2023 to compete in the state tournament.
4. ***Soddy Daisy High School** – Thirteen cadets from JROTC traveled to Greenville, Kentucky June 4-8, 2023 to attend camp.

*This item was previously approved by Dr. Justin Robertson, Superintendent and Mrs. Tiffanie Robinson, Board Chairwoman.

c. Dr. Shane Harwood - Community Superintendent Rock Point

1. ***Lookout Valley Middle-High** - Nineteen students on the High School Baseball team traveled to Jo Bynes High School in Cedar Hill, Tennessee May 17-18, 2023 to participate in the Sectional Baseball Series for a chance to advance to the State Baseball Tournament.

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

d. Dr. Jason Vance - Community Superintendent Missionary Ridge

1. ***Howard High -** Forty students in the 10th and 11th grade traveled to Tn National Guard Training Site in Tunnel Hill, Georgia May 22-26, 2023 to participate in academics, physical training exercises and team building activities

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

D. Chief Financial Officer - Mary Ellen Heuton, CPA

1. Bids/Contracts

Pulled from the agenda and not approved: 1K - Bid 24-21 Tab Sheet-Alternate Transportation Services

A. Request Approval for Renewal of Property, Casualty and Liability Insurance Coverage from Tennessee Risk Management Trust. This coverage will be in effect beginning July 1, 2023 and will be effective for 12 months. Approval will ensure that this coverage continues upon expiration of the current coverage.
B. Request Approval of RFP 23-25, On-The-Job-Injury Program Provider.
C. Request Approval of Bid 23-41 Minor Paving & Repair Related Services.
D. Request Approval of Bid 24-13 Fire Equipment Inspection Services & Related Repairs.
E. Request Approval of Bid 24-15 Furnish & Install Mechanical Equipment, Materials, and Supplies.
F. Request Approval of Bid 24-16 Acoustical Ceiling Grids & Panels.
G. Request Approval of Bid 24-17 Drywall Installation, Repair & Related Project Services.
H. Request Approval of Bid 24-18 Carpentry & Framing Installation, Repair & Related Project Services.
I. Request Approval of Bid 24-19 Masonry Work Installation, Repair & Related Project Services.
J. Request Approval of Bid 24-20 HVAC Equipment Parts & Supplies.
K. Request Approval of Bid 24-21 Alternate Transportation Services.
L. Request Approval of Bids for the School Nutrition Program for SY 2023-2024.
M. Request Approval of Architectural/Engineering & Design Service firms for 2023-2024 school year.
N. Request Approval of MOU between Erlanger Community Health Centers and Hamilton County Department of Education.
O. Request Approval of Agreement with TNTP.
P. Request Approval of Contract with Discovery Education.
Q. Request Approval of Agreement with City of Chattanooga Department of Early Learning.
R. Request Approval of Signal Centers Contract for Special Education Services.

2. Bids procured by the Purchasing Department, in all cases, low bids meeting specifications are recommended.

2. Financial Reports

HAMILTON COUNTY SCHOOLS
REVENUE/EXPENSES VS BUDGET
PERIOD ENDED
April, 2023

		General Purpose			Federal Programs			Self-Funded Programs			School Nutrition			Grand Totals		
REVENUES		**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**
LOCAL TAXES		257,733,000	257,733,000	226,469,305	-	-	-	-	-	-	-	-	-	257,733,000	257,733,000	226,469,305
LICENSES AND PERMITS		13,000	13,000	9,700	-	-	-				-	-	-	13,000	13,000	9,700
CHARGES FOR CURRENT SERVICES		543,140	543,140	288,668	-	-	-	4,397,076	4,419,317	3,646,701	3,035,654	3,935,573	3,772,941	7,975,870	8,898,030	7,708,310
OTHER LOCAL REVENUES		1,209,000	2,799,797	4,292,001	-	-	-	3,304,098	6,634,663	1,572,239	40,587	348,256	303,238	4,552,685	9,182,716	6,167,479
STATE OF TENNESSEE		192,550,290	192,731,827	173,097,891	-	-	-	-	-		-	-	-	192,550,290	192,731,827	173,097,891
OTHER STATE REVENUES		699,223	26,696,477	2,258,421	-	-	-	-	-		198,558	199,362	-	897,781	26,895,839	2,258,421
FEDERAL GOVERNMENT		1,665,000	1,967,657	1,489,891	86,561,499	147,634,068	44,499,553	-	-		19,599,647	20,676,899	21,130,215	107,826,146	170,178,624	67,119,659
OTHER SOURCES		2,285,000	2,285,000	586,910	-	-	-	-	-		-	-	-	2,285,000	2,285,000	586,910
RESERVES/FUND BALANCE *		-	15,292,548	-	-	-	-	212,173	2,845,287	170,346	-	-	1,326	212,173	18,137,834	171,673
PY ENCUMBRANCE BUDGET		-	-	-	-	-	-	-	-		-	-	-	-		
TOTAL REVENUES		**456,096,653**	**499,962,446**	**408,492,787**	**86,561,499**	**147,634,068**	**44,499,553**	**7,913,347**	**13,299,267**	**5,389,287**	**22,874,446**	**25,160,090**	**25,207,721**	**573,445,945**	**686,655,870**	**483,589,347**
EXPENDITURES																
REGULAR INSTRUCTION PROGRAM	71100	220,689,490	225,084,593	161,847,198	17,071,100	36,949,059	16,771,951	2,914,488	6,030,342	2,626,845	-	-	-	240,675,078	268,063,994	181,245,994
SPECIAL EDUCATION INSTR PROG	71200	41,105,120	43,608,464	28,909,144	5,905,170	8,833,100	4,342,194	338,000	638,000	649,760	-	-	-	47,348,290	53,079,564	33,900,099
VOCATIONAL ED INSTR PROG	71300	8,815,287	10,918,818	6,875,353	1,690,208	1,831,574	1,035,233	14,154	164,452	83,582	-	-	-	10,519,649	12,914,844	7,994,169
ATTENDANCE	72110	2,944,451	3,165,511	2,033,647	25,915	433,385	241,675	-	-	-	-	-	-	2,970,366	3,598,896	2,275,322
HEALTH SERVICES	72120	5,861,313	6,306,308	4,471,559	119,050	1,406,882	476,816	42,500	42,500	15,168	-	-	-	6,142,863	7,755,690	4,963,542
OTHER STUDENT SUPPORT	72130	14,259,303	17,473,953	11,654,256	4,430,882	11,064,745	4,642,643	62,173	140,273	131,315	-	-	-	18,752,358	28,678,970	16,428,213
REG INST SUPPORT	72210	17,959,851	19,772,953	16,231,049	12,563,010	22,496,394	10,293,737	548,327	1,896,961	779,215	-	-	-	31,069,988	44,168,238	27,304,001
SPECIAL ED INST SUPPORT	72220	3,684,570	3,933,094	4,676,303	4,451,135	6,335,194	3,752,535	-	-	-	-	-	-	8,135,705	10,268,288	8,428,838
VOCATIONAL ED INST SUPPORT	72230	422,155	995,203	472,804	575,000	777,546	257,505	-	-	-	-	-	-	997,155	1,772,749	730,309
EDUCATION TECHNOLOGY	72250	5,822,599	23,357,567	4,893,133	461,503	660,287	296,817	-	-		-	-	-	6,284,102	24,017,854	5,189,950
BOARD OF EDUCATION	72310	6,867,979	6,877,697	6,105,101	-	-	-	100,000	215,000	90,040	-	-	-	6,967,979	7,092,697	6,195,141
OFFICE OF SUPERINTENDENT	72320	2,976,479	2,961,907	2,490,862	-	-	-	98,298	98,298	68,395	-	-	-	3,074,777	3,060,205	2,636,241
OFFICE OF PRINCIPAL	72410	30,807,096	32,002,711	25,274,021	529,621	527,241	76,984	-	-	6,125	-	-	-	31,336,717	32,529,952	25,406,296
FISCAL SERVICES	72510	3,899,707	4,072,164	2,910,092	347,700	556,659	127,150	-	-	-	-	-	-	4,247,407	4,628,823	2,910,092
HUMAN RESOURCES	72520	1,969,155	2,048,517	1,865,521	-	-	-	21,530	27,771	20,724	-	-	-	1,969,685	2,076,288	2,074,884
OPERATION OF PLANT	72610	27,835,452	29,101,823	22,845,518	-	2,517,975	168,640	-	5,951	-	-	-	-	27,835,452	31,625,749	22,845,518
MAINTENANCE OF PLANT	72620	9,310,001	9,887,989	9,015,206	-	2,211,001	-	-	196,500	246,500	-	-	-	9,310,001	12,295,490	10,356,868
TRANSPORTATION	72710	20,852,162	21,496,620	17,783,777	339,950	3,165,655	1,095,162	-	23,663	3,577	-	-	-	21,192,112	24,595,870	17,787,355
CENTRAL AND OTHER	72610	447,719	957,082	633,538	-	-	-	-	8,600	6,264	-	-	-	447,719	965,682	639,802
FOOD SERVICE	73100		-	10,362	20,000	97,759	-	-	-		22,874,446	25,160,090	20,647,056	22,894,446	25,257,849	23,318,603
COMMUNITY SERVICES	73300	498,286	509,596	237,013	1,083,991	6,274,705	2,661,185	3,655,923	3,655,923	1,035,686	-	-	-	5,238,200	10,440,224	3,933,884
EARLY CHILDHOOD EDUCATION	73400	3,052,850	3,236,999	2,254,444	56,220	92,606	12,731	117,954	132,193	106,710	-	-	-	3,227,024	3,461,798	2,373,885
REGULAR CAPITAL OUTLAY	76100	200,000	1,260,540	1,250	34,715,000	34,354,925	337,762	-	23,000	-	-	-	-	34,915,000	35,638,465	1,250
EDUCATION DEBT SERVICE		975,000	-	-	-	-	-	-	-	-	-	-	-	975,000	-	-
EDUCATION CAPITAL PROJECTS		3,000,000	8,140,000	-	-	-	-	-	-	-	-	-	-	3,000,000	8,140,000	-
CHARTER SCHOOLS (TRANSFERS)		21,724,828	21,724,828	17,823,203	-	-	-	-	-	-	-	-	-	21,724,828	21,724,828	17,823,203
TRANSFERS-STATE GRANTS		-	-	-	2,176,244	7,045,376	759	-	-	-	-	-	-	2,176,244	7,045,376	759
TRANSFERS TO FUND BALANCE		-	1,257,488	-	-	-	-	-	-	-	-	-	-	-	1,257,488	-
TOTAL EXPENDITURES		**456,096,653**	**499,962,445**	**351,333,355**	**86,561,499**	**147,634,068**	**46,591,481**	**7,913,347**	**13,299,267**	**5,868,885**	**22,874,446**	**25,160,090**	**20,647,056**	**573,445,945**	**686,055,870**	**424,440,776**

04/30/2023

3. Budget Amendments

a. Federal Grants, State Grants, and Self-Funded Programs

The following budget amendments for Federal Grants, State Grants and Self-Funded Programs for FY2023 are recommended for your approval.

The Federal Programs budget is amended by item 1 which consists of carryover funds.

The State Programs budget is amended by items 2 - 4, each of which consist of current year awards.

The Self-Funded Programs budget is amended by item 5 which consists of current year and carryover contributions.

1. Elementary and Secondary School Emergency Relief (ESSER) 3.0, with transfers between lines
2. Summer Learning Camps, with transfers between lines
3. Arts360, with transfers between lines
4. Innovative School Models, with transfers between lines
5. Future Ready Institutes - BCBS, with transfers between lines

b. General Operating Amendments

Board approval is requested to amend the FY23 General Purpose Operating Budget as follows:

- Transfers between accounts to reclassify existing budget appropriations between various accounts as indicated in the attachment. These transfers will not increase the total FY23 budget.
- Adjust Revenue to recognize projected revenue for FY23 by $10,674,831
- Appropriate additional funds from the projected revenue in the amount of $10,674,831 for various expenditures including contract substitutes, transportation, maintenance and operation of plant, technology, instructional supplies, and centralized operations:
- Appropriate unassigned fund balance for the following projects:
    - $1,085,000 for Portables for various campuses (approved by Executive Committee on 6/6/23 to facilitate ordering)
    - $1,855,000 for Professional Services of a Consultant and Architect related to the future renovation of the CIGNA building
- Reappropriate $5,000,000 of funds committed in prior years for math curriculum purchases; funds were in Committed for Instruction at 6/30/22.

In addition to the funds appropriated in the original FY23 Approved Budget, funds were appropriated to meet obligations carried forward from FY22 open purchase order balances in each respective fund. The amount appropriated at 7/1/22 was $8,164,862.65. The majority of this appropriation was reversed either because the obligation was cancelled or the appropriation was covered with other funding. The final amount appropriated was $620,263.96 ($360,614.44 for General Purpose Funds and $259,649.52 for Self-funded).
Additionally, there are at least two grants (ESSER 2.0 and Turnaround Action Grant 2) that we anticipate will need an amendment for Fiscal Year 2023 after June 30, 2023. Funds will be moved from lines that have been obligated through June 30 but don't get fully expended, such as: extended contracts, consultants, stipends for professional development, travel/conferences, social security benefits, and retirement benefits. Remaining funds will be moved to an already open and approved line within the budget and/or indirect cost lines. No new lines will be requested. Board approval is requested for this late amendment with details to be ratified once finalized.

Recommend approval as presented.

4. School Outstanding Obligations

The State requires every school to clear all contractual obligations by June 30 of each year. If this cannot be done, authorization to carry over accounts payable must be obtained from the Board of Education. The attached accounts payable items are being submitted for approval. (Document attached to the agenda) These items could not be paid prior to fiscal year-end because orders were either not received, were partially received, or invoices were not yet available. Sufficient funds are on hand to cover these outstanding obligations.

Recommendation: It is recommended that the Board of Education approve the outstanding obligations at June 30, 2023, for carryover into the 2023-2024 fiscal year.

5. Director of Federal Programs, Angelia Askins
   Director of Exceptional Education, Sarah Evans

   a. SY24 Federal Programs Consolidated Federal Application

Notification to the Board of preliminary Consolidated Federal Application awards. Pending approval of the SY24 Consolidated Federal Application by TDOE.

Name	Description	Director/Coordinator	Estimated Allocation
Title I-A	Students in Poverty	Angelia Askins	$15,236,828.70
Title II-A	Teacher Quality; Teacher and Principal Professional Development	Angelia Askins	$1,977,408.12
Title III-A	English as a Second Language	Diego Trujillo	$522,484.39
Title I-A Neglected	Serving students who are neglected	Angelia Askins	$145,050.57
Title I-D	Serving students who are delinquent	Angelia Askins	$64,783.65
Title I-C	Serving students who are migrant	Diego Trujillo	$14,472.38
Title IV Part A	Student Support and Academic Enrichments	Angelia Askins	$1,246,305.69
IDEA Part B	Special Education Services for eligible students ages 3-21	Sarah Evans	$10,791,745.00
IDEA Preschool	Special Education Services for eligible students ages 3-5	Sarah Evans	$295,571.00
Grant Total			**$30,294,649.50**

Summaries of how funds will be used.

Federal Programs Summary

Title I-A: Improving the Academic Achievement of the Disadvantaged

Public Schools – Title I supports HCS Schools, Charter Schools, Private Schools and Neglected and Delinquent facilities. The funds will be used to pay for supplemental teachers, interventionists, curriculum coaches for literacy and numeracy, educational assistants, parent coordinators, Family Partnership Specialists, instructional materials, instructional equipment, educational field experiences, parental involvement, and staff development (*Elementary and Secondary Education Act of 1965*, as amended, Title 1, Part A; 20 U.S.C. 6301-6339, 6571-6578).

Pre-Kindergarten – There are 20 pre-kindergarten classes in the district that will be fully or partially funded by Title I. The funds will be used to pay for teachers, educational assistants, instructional materials, instructional facilitators, equipment, parental involvement, and staff development.

Parental Involvement – These funds are allocated to all Title I schools. The schools may use the funds for the following: Family Partnership Specialists; materials and supplies to support parent classes and meetings; refreshments to disseminate technical information for parent

meetings, family literacy and numeracy nights. Additionally, funds will be used to provide Title I informational literature, and training opportunities.

School Support – The School Support account pays for district initiatives. Initiatives include: Pre-K, Diploma Completion program, Expectation Graduation, Homeless, Literacy and Numeracy coaches for priority schools, Parental Involvement, support to focus and reward schools, and one Director of elementary schools Title I support.

Indirect Costs – Covers costs not easily allocated to the grants, such as overhead, purchasing, accounting and payroll services, etc.

Title II-A: Teacher Quality, Professional Development Recruitment/Retention

These funds are used for personnel, and staff development of teachers and administrators [*Title IX*, Section 9501(b) (3)(B)].

Title III-A: English Language Acquisition/Language Enhancement/Academic Achievement

These funds are used for personnel, staff development of ELL teachers, SIOP training for general classroom teachers, administrators, instructional materials, and equipment.

Title I, A: Neglected

The purpose of Title I, A neglected is to provide services programs for children living in local institutions for neglected children. The students have been voluntarily or involuntarily placed in these facilities due to abandonment, neglect, or death of parent/guardian. Title I A Section 1115 of the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA), provides additional guidelines for programs and service. Funds will be used for the following: Give primary consideration to providing extended learning time, before and after school programs, summer programs and opportunities, help provide accelerated, high quality curriculum, including applied learning, tutoring, supplemental supports, minimize removing children from the regular classroom during regular school hours for instructions, provide professional development to teachers, principals, and staff, enhance instruction, parent engagement.

Title I, D: Delinquent

The purpose of the Title I, D program is to ensure youth who are in neglected or delinquent facilities or institutions: – meet challenging state academic content and achievement standards, are provided services to successfully transition from institutionalization to further schooling or employment and are provided services to prevent dropping out of school. The students have been placed in this facility due to being adjudicated delinquent or in need of supervision. Title I, D Section 1401 of the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA), provides additional guidelines for programs and services.
Funds are used for the following: Programs that assist children and youth with returning to local schools from correctional facilities, programs that assist in the transition of children and youth

from facilities to the school environment, dropout prevention programs, coordination of health and social services such as: o A & D counseling, mental health services, mentoring and peer mediation, career and technical programs, career counseling, curriculum-based youth entrepreneurship. Section 1401 of the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA), provides additional guidelines for programs and services

Title I, C: Migrant
The purpose of Title I, Part C is to provide high-quality and comprehensive supplemental educational programs and services during the school year and, as applicable, during the summer or intersession periods, that address the unique educational needs of eligible migratory children who have not attained either a high school diploma or High School Equivalency Diploma (GED).

Title IV, Part A: ***Student Support and Academic Enrichment (SSAE) Grant***
The purpose of Title IV, Part A is to improve students' academic achievement by increasing the opportunity for students to have access to a well-rounded education, improving school conditions for student learning (safe and healthy students), and improving the effective use of technology in order to improve the academic achievement and digital literacy of all students.

IDEA, Part B
These funds are used to provide Special Education Services for eligible students ages 3 -21 under Tennessee Code Annotated; Section 49-10-302, and Federal Regulations for CFDA # 84.027A. This grant covers special education teachers, educational assistants, support staff, staff development, supplies, equipment and contracted services.

IDEA, Part B: 619 Preschool
These funds are used to provide Special Education Services for eligible students ages 3-5 under Tennessee Code Annotated; Section 49-10-302, for IDEA, Part B 619 Preschool Grant, and Federal Regulations CFDA # 84.173A. This grant covers one preschool teacher, one preschool educational diagnostician, two preschool educational assistants, supplies and equipment for eligible preschool students.

E. Chief Strategy Officer - Shannon Moody

1. Board Policies - Second and Final Read

   a. Board Policy 6.3021 - Student Disciplinary Procedures

   b. Board Policy 6.401 - Student Health Services

   c. Board Policy 6.403 - Student Communicable Diseases

   d. Board Policy 6.409 - Child Abuse and Neglect

   e. Board Policy 6.504 - Migrant Students

   f. Board Policy 6.600 - Student Records

g. Board Policy 6.602 - Student Records Inspection & Correction Procedure

h. Board Policy 6.701 - Student Solicitations Fundraising Activities

i. Board Policy 6.702 - Student Clubs and Organizations

j. Board Policy 6.311 - Cell Phone Use (Motion to Approve Failed)

F. Chief Talent Officer - Dr. Zac Brown

1. Grant Application Request

a. Teacher and School Leader (TSL) Incentive Program, U.S. Dept. of Education

The Talent Office is requesting approval to submit an application to the Teacher and School Leader Incentive Program in the amount of $4,000,000.

The TSL program supports entities in implementing, improving, or expanding their overall Human Capital Management System (HCMS), which by definition must include a Performance-Based Compensation System (PBCS). The TSLprograms primarily serves educators in High-Need Schools who raise student academic achievement and close the achievement gap between high- and low-performing students, although the program may also fund services for educators serving in high-need subject areas (though not necessarily in High-Need Schools), as determined by the LEA or the State. If awarded, this grant would allow for the establishment of new Multi-Classroom Leadership sites/positions and
associated classified positions (e.g. educational assistants in GYO programs) to provide for expanded leadership and classified-to-certified development opportunities while increasing student achievement.

Board approval of the application is required due to the grant's matching requirement, which will be met by means of normal school staffing. Multi-Classroom Leaders will be employed by HCS through general funds and the grant will provide for their leadership stipend and training. A copy of the application is attached. (Attachment to the online agenda)

VIII. Administrative Business Matters

A. Chief Talent Officer - Dr. Zac Brown

1. **Request for New and Updated Job Class Descriptions
Passed: Approval for New and Updated Job Class Descriptions passed with a motion by Mr. Joe Smith and a second by Mr. Larry Grohn.

Mr. Marco Perez:	Absent
Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mr. Larry Grohn:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Gary Kuehn:	Yes
Mrs. Faye Robinson:	Yes
Mrs. Tiffanie Robinson:	Yes

Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 10, No: 0, Absent: 1

2. **Observance of Federal and State Holiday - Juneteenth

Approved with a start date of June 19, 2024.
Passed: Approval of Observance of Federal and State Holiday - Juneteenth to begin June 19, 2024 passed with a motion by Mrs. Karitsa Jones and a second by Mrs. Jill Black.

Mr. Marco Perez: Absent
Mrs. Jill Black: Yes
Mr. Ben Connor: Yes
Mr. Larry Grohn: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 10, No: 0, Absent: 1

B. Chief Operations Officer - Dr. Robert Sharpe

1. **Washington Hills Facility Lease
Passed: Approval of the Washington Hills Facility Lease with the City of Chattanooga passed with a motion by Mr. Joe Smith and a second by Mr. Gary Kuehn.

Mr. Marco Perez: Absent
Mrs. Jill Black: Yes
Mr. Ben Connor: Yes
Mr. Larry Grohn: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 10, No: 0, Absent: 1

IX. Board Matters

A. Chief Strategy Officer - Shannon Moody

1. **Proposed School Name Corrections

Passed: Approval of Proposed School Name Corrections passed with a motion by Mr. Ben Connor and a second by Mrs. Karitsa Jones.

Mr. Marco Perez:	Absent
Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mr. Larry Grohn:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Gary Kuehn:	Yes
Mrs. Faye Robinson:	Yes
Mrs. Tiffanie Robinson:	Yes
Mr. Joe Smith:	Yes
Mrs. Rhonda Thurman:	Yes
Dr. Joe Wingate:	Yes

Yes: 10, No: 0, Absent: 1

2. Board Policies - First Reading

a. Board Policy 5.101 - Creation of Positions and Lines of Authority
b. Board Policy 5.102 - Classification and Qualifications
c. Board Policy 5.103 - Job Descriptions
d. Board Policy 5.1041 - Americans with Disabilities (ADA)
e. Board Policy 5.105 - Recruitment
f. Board Policy 5.106 - Application and Employment
g. Board Policy 5.1061 - Criminal Records Check
h. Board Policy 5.107 - Classified Employees
i. Board Policy 5.108 – Supervision
j. Board Policy 5.109 – Evaluation
k. Board Policy 5.110 - Compensation Guides & Contracts
l. Board Policy 5.113 - In-Service and Staff Development Opportunities
m. Board Policy 5.114 - Personnel Records and Employee References
n. Board Policy 5.1141 - Teacher Effect Data
o. Board Policy 5.1142 - Demographic Changes
p. Board Policy 5.115 - Assignment/Transfer
q. Board Policy 5.116 - Reductions in Force
r. Board Policy 5.117 - Procedure for Granting Tenure
s. Board Policy 5.200 - Suspension/Dismissal of Non-tenured Teachers
t. Board Policy 5.201 - Suspension/Dismissal of Tenured Teachers
u. Board Policy 5.202 - Suspension/Dismissal of Classified Employees
v. Board Policy 5.204 – Resignation
w. Board Policy 5.3001 - Job Abandonment

x. Board Policy 5.301 - Religious, Emergency and Legal Leave
y. Board Policy 5.3022 - Bereavement Leave
z. Board Policy 5.303 - Personal and Professional Leave
aa. Board Policy 5.305 - Family and Medical Leave
ab. Board Policy 5.308 - Sabbatical Leave
ac. Board Policy 5.403 - Drug & Alcohol Testing for Employees
ad. Board Policy 5.500 - Employee Complaints
ae. Board Policy 5.502 - Harassment/Sexual Harassment and Discrimination
af. Board Policy 5.504 - Evaluation Appeals
ag. Board Policy 5.701 - Substitute Teachers

3. **School Calendar 2024-2025 - Second Reading

Passed: Approval of the School Calendar for SY 2024-2025 as amended by Mrs. Black to line up Spring Break with the end of the quarter so Spring Break would start on March 17th and end on the 21st and the professional development day that was on the 31st would be moved to the 24th passed with a motion by Mrs. Jill Black and a second by Mr. Gary Kuehn.

Mr. Marco Perez:	Absent
Mrs. Rhonda Thurman:	No
Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mr. Larry Grohn:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Gary Kuehn:	Yes
Mrs. Faye Robinson:	Yes
Mrs. Tiffanie Robinson:	Yes
Mr. Joe Smith:	Yes
Dr. Joe Wingate:	Yes

Yes: 9, No: 1, Absent: 1
Mrs. Rhonda Thurman: No

B. Budget Discussion - Ben Connor and Gary Kuehn

Passed: A motion by Mrs. Black to approve the recommendation of the administration with the understanding that we work out an interlocal agreement with County Government committing the proceeds of the bond from the $6 million (allowed to be kept by County Government from the school system's originally presented budget) would be allocated back the school system for deferred maintenance passed with a motion by Mrs. Jill Black and a second by Mr. Gary Kuehn.

Mr. Marco Perez:	Absent
Mr. Larry Grohn:	No
Mrs. Karitsa Jones:	No
Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mr. Gary Kuehn:	Yes

Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 8, No: 2, Absent: 1
Mr. Larry Grohn: No, Mrs. Karitsa Jones: No
There was much discussion on this item which can be heard at the following link: June 15, 2023 Board Meeting Audio (beginning at 0:24:06)

X. Information Only

A. Legal Services Report

XI. Events/Announcements

A. Tuesday, July 4, 2023
Independence Day - CO Closed

B. Monday, July 10, 2023 - 6:00 p.m.
Town Hall - Legislative Update with Ben Connor

C. Thursday, July 20, 2023 - Board Meeting
Work Session - 4:30 p.m.
Regular Session - 6:00 p.m.

XII. Adjourn – The meeting was adjourned at 8:04 p.m.

_____ _____
Chairperson Date

_____ _____
Superintendent Date

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

TO: Hamilton County Board of Education

FROM: Sherrie Ford

DATE: July 20, 2023

RE: Executive Committee Report

The Executive Committee of the Board may act on behalf of the full Board during the time between Board meetings. The Executive Committee items submitted to me for the agenda packet for the period of June 15, 2023 through July 20, 2023 are included. These items include previously approved field trips indicated by an asterisk and various early/emergency approvals presented for ratification.

Grant requests in excess of $100,000 that do not obligate the Board to provide funds, can be approved by the Executive Committee.

The following grant request was approved by the Executive Committee in June 2023.

- Fostering Diverse Schools Demonstration Grant

DocuSign Envelope ID: 520A13CA-4210-4B5A-B8CE-12ECC52E9706

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

To: Dr. Justin Robertson, Superintendent
Tiffanie Robinson, HCS Board Chairwoman

From: Shannon Moody, Chief Strategy Officer

Date: June 27, 2023

Subject: Fostering Diverse Schools Demonstration Grants

The Fostering Diverse Schools Demonstration Grant will provide up to $500,000 per year for two years to support the development of a comprehensive plan to achieve socioeconomic diversity in schools. The Fostering Diverse Demonstration Schools Grants program is intended to help build the capacity of LEAs to meet the needs of students—including academic, social, emotional, and mental health—by increasing access to and equity in diverse and inclusive learning environments. Schools that are socioeconomically diverse have been shown to improve outcomes for students from lower income households. The purpose of the project is to promote student mastery of academic and technical skills through providing access to a well-rounded education. Matching funds are not required.

Grant requests in excess of $100,000, that do not obligate the Board to provide funds, can be approved by the Executive Committee. All Executive Committee approved grant requests will be placed on the following month's Board agenda.

DocuSigned by:
Shannon Moody
29F1F41DD9C149A...
Budget Unit Manager — 06/27/2023 Date

DocuSigned by:
Mary Ellen Henton
B693C462946245F...
Chief Financial Officer — 06/27/2023 Date

Executive Committee Approval

DocuSigned by:
Justin Robertson
4D76312655B6468...
Superintendent — 06/27/2023 Date

DocuSigned by:
228E55A7389846D...
Board Chairman — 06/29/2023 Date

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Financial Officer
Shannon Moody, Chief Strategy Officer

Date: July 20, 2023

Subject: Executive Committee Grant Approval

Grant requests in excess of $100,000 that do not obligate the Board to provide funds, can be approved by the Executive Committee.

The following grant request was approved by the Executive Committee in June 2023.

- Fostering Diverse Schools Demonstration Grant

Enclosures: Executive Committee Approval

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Timothy Dale, Community Superintendent, Harrison Bay Learning Community

DATE **July 20, 2023**

RE: Overnight Field Trips

This is to request Board approval of the following overnight field trips:

#1*. **Harrison Bay Future Ready Center -** Eight students traveled to Atlanta, Georgia June 19-24, 2023 to attend the NSLC Convention at the Atlanta Convention Center.

#2*. **Chattanooga School for The Liberal Arts -** Ten students on the High School Cheerleading team traveled to MTSU in Murfreesboro, TN June 24-26, 2023 to attend the UCA Cheer Camp.

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

DocuSign Envelope ID: 0C33482B-7D54-4102-BAC5-E910E3EA4D89

Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board

School: Harrison Bay Future Ready Center

Date: 05/30/2023 Trip Dates: 06/19-06/24/2023

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

Students were notified after the previous board meeting that they were eligible to participate in the Skills USA National Competion in Atlanta, GA.

Principal Signature — Date: 4/19/23

DocuSigned by: Sonia Stewart F208EEDFA17A4E8...
Deputy Superintendent — Date: 06/20/2023

APPROVED:

DocuSigned by: Justin Robertson 4D76312655B6468...
Superintendent Signature — Date: 06/20/2023

DocuSigned by: 228E55A7389846D...
Board Chairman Signature — Date: 06/20/2023

DocuSign Envelope ID: 0C33482B-7D54-4102-BAC5-E910E3EA4D89

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

☐ Day ■ Overnight (Must go to Board for Approval) Today's Date: 04/27/2023

☐ Exceptional Ed ☐ Learning Community ☐ PreK

School Harrison Bay Future Ready Center Grade/Group/Team Skills USA Team

Departure Date/Time 06/19/2023 @ 11:30 a.m. Return Date/Time 06/24/2023 @ 12:00 p.m.

Event/Venue NSLC/Atlanta Convention Center Address 240 Peach Tree Street Atlanta, GA 30303

Instructional value Students gain further knowledge in their fields and meet industry reps.

Evaluation Students are judged by Industry Professiionals

Fee Requested $ 200.00 How Acquired? Fundraisers

Total # of Students 8 Total # of Staff 2 Total # of Chaperones 1 Nurse Required: ☐ Yes ■ No

Number of subs needed 0 Funding source for subs 0

- Total # of Students with 504 Plan 0 Modifications Needed 0
- Total # of Students with Disabilities 0 Modifications Needed 0

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☐ Charter Bus **(Board Approved)** _____ Cost $_____

■ Cars List Driver(s) Justin Walley, Keith Bright Cost $0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Keith Bright, Justin Walley

Chaperones: Danyel Varnell

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☒ Yes

*Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $1

*Projects students have undertaken to secure funds 2,200.00

*Co-ed trips require co-ed chaperones. Have you complied? ■ Yes

*Travel itinerary attached with name/address of accommodations ■ Yes

Teacher's Signature:	**Date:** 5/20/23
Principal's Signature:	**Date:** 5/20/23
LC Superintendent's Signature: T. Chip Dale Digitally signed by T. Chip Dale Date: 2023.06.20 11:35:43 -04'00'	**Date:**

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

DocuSign Envelope ID: 7C04E544-BEC3-4C27-B6C2-46110C9B690F

Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board

School: Chattanooga School for The Liberal Arts

Date: 06/21/2023 Trip Dates: 06/24/2023-06/26/2023

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

This form was not submitted on time because this is the 1st year our HS cheerleaders have attended camp and we were unaware that this form needed to be submitted.

Krystal Scarbrough
Principal Signature

June 21, 2023
Date

DocuSigned by:
Sonia Stewart
F208EEDFA17A4E8...
Deputy Superintendent

06/22/2023
Date

APPROVED:

DocuSigned by:
Justin Robertson
4D76312655B6468...
Superintendent Signature

06/22/2023
Date

DocuSigned by:
228E56A7389846D...
Board Chairman Signature

06/22/2023
Date

DocuSign Envelope ID: 7C04E544-BEC3-4C27-B6C2-46110C9B690F

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

☐ **Day** ■ **Overnight** (Must go to Board for Approval) **Today's Date:** 6/21/23

☐ **Exceptional Ed** ☐ **Learning Community** ☐ **PreK**

School CSLA Grade/Group/Team HS Cheerleaders

Departure Date/Time Saturday 6/24/23 8:00 am Return Date/Time Monday 6/26/23 5:00 pm

Event/Venue UCA Cheer Camp @ MTSU Address 1848 Blue Raider Drive, Murfreesboro TN 37123

Instructional value cheerleaders will learn basics of stunting, sidelines, and cheer routines

Evaluation Showcase on Monday 6/26 at 9:30 am

Fee Requested $ 455.00 How Acquired? cheerleaders pay (fundraising calendar offered to offset)

Total # of Students 10 Total # of Staff 1 Total # of Chaperones 1 Nurse Required: ☐ Yes ■ No

Number of subs needed none Funding source for subs none

- Total # of Students with 504 Plan none Modifications Needed none
- Total # of Students with Disabilities none Modifications Needed none

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☐ Charter Bus (**Board Approved**) _____ Cost $_____

■ Cars List Driver(s) Adrianne Cowan (coach), Kaitlyn Jennings (volunteer coach) Cost $0.00

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Adrianne Cowan (coach)

Chaperones: Kaitlyn Jennings (volunteer coach)

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ■ Yes

*Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $0

*Projects students have undertaken to secure funds fundraising calendar

*Co-ed trips require co-ed chaperones. Have you complied? ■ Yes

*Travel itinerary attached with name/address of accommodations ■ Yes

Teacher's Signature:	A M Cowan	**Date:** 6/21/23
Principal's Signature:	Jenna Ormsby	**Date:** 6/21/23
LC Superintendent's Signature:	T. Chip Dale Digitally signed by T. Chip Dale Date: 2023.06.21 15:59:15 -04'00'	**Date:**

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Timothy Dale, Community Superintendent, Harrison Bay Learning Community

DATE **July 20, 2023**

RE: Overnight Field Trips

This is to request Board approval of the following overnight field trips:

#1*. **East Hamilton High School** - Twenty One students on the Girls Soccer Team traveled to Murfreesboro, Tennessee July 16-19, 2023 to attend MTSU's Girls Soccer Camp.

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

DocuSign Envelope ID: 8EE360EB-1605-4572-BAFE-4CEF4D48DA7A

Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board

School: East hamilton High School

Date: 7/3/23 Trip Dates: 7/16/23-7/19/23

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

Girls' Soccer Team was invited to particpate in this Team Camp at MTSU after the board due date.

Principal Signature — Date 7/6/23

DocuSigned by:
F208EEDFA17A4E8...
Deputy Superintendent — Date 07/14/2023

APPROVED:

DocuSigned by:
4D76312655B6468...
Superintendent Signature — Date 07/14/2023

DS
07/13/2023

DocuSigned by:
Board Chairman Signature — Date 07/14/2023

Rev. 4/2022 (MA)

DocuSign Envelope ID: 8EE360EB-1605-4572-BAFE-4CEF4D48DA7A

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

☐ **Day** ■ **Overnight** (Must go to Board for Approval) **Today's Date:** 7/3/23

☐ **Exceptional Ed** ■ **Learning Community** ☐ **PreK**

School East Hamilton High School Grade/Group/Team Girls' Soccer

Departure Date/Time 7/16/23 4:00 PM Return Date/Time 7/19/23 5:00 PM

Event/Venue MTSU Girls' Soccer Camp Address 1301 E. Main St Murfreesboro TN 37132

Instructional value Learning and improving in the game of soccer

Evaluation The value of learning good sportsmanship and team building

Fee Requested $ 370 How Acquired? parents

Total # of Students 21 Total # of Staff 1 Total # of Chaperones 1 Nurse Required: ☐ Yes ■ No

Number of subs needed n/a Funding source for subs n/a

- Total # of Students with 504 Plan n/a Modifications Needed n/a
- Total # of Students with Disabilities n/a Modifications Needed n/a

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☐ Charter Bus **(Board Approved)** _____ Cost $_____

■ Cars List Driver(s) Eugene Nelson, Martha Bishop, parents will provide transportation for their children Cost $_____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Eugene Nelson

Chaperones: Martha Bishop

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐Yes

*Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $370

*Projects students have undertaken to secure funds parents paying out of pocket

*Co-ed trips require co-ed chaperones. Have you complied? ■Yes

*Travel itinerary attached with name/address of accommodations ■Yes

Teacher's Signature: Eugene Nelson	Date:	7/3/23
Principal's Signature:	Date:	7/3/23
LC Superintendent's Signature: Chip Dale Digitally signed by Chip Dale Date: 2023.07.13 08:17:34 -04'00'	Date:	

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Elaine Harper, Community Superintendent, North River Learning Community

DATE **July 20, 2023**

RE: Overnight Field Trips

This is to request Board approval of the following overnight field trips:

#1*. **Soddy Daisy High School -** Twenty One students on the Girls Basketball team traveled to Lebanon, Tennessee June 15-16, 2023 to attend the BCAT Basketball Team Camp.

#2*. **Hixson High School -** Thirteen students on the Cheerleading team traveled to LaGrange, Georgia July 18-20, 2023 to participate in the UCA Cheer Camp.

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

DocuSign Envelope ID: 0290D618-E3C4-40C0-8593-4F2523FAC37C

Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board

School: Hixson High School

Date: 6/12/23 Trip Dates: 7/18 - 7/20/23

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

HR posting of cheer coach position was delayed causing late hiring of coach.

Principal Signature — Date: 6/13/23

DocuSigned by: Sonia Stewart F208EEDFA17A4E8...
Deputy Superintendent — Date: 06/26/2023

APPROVED:

DocuSigned by: Justin Robertson 4D76312655B6468...
Superintendent Signature — Date: 06/26/2023

DocuSigned by: 228E56A7389846D...
Board Chairman Signature — Date: 07/01/2023

DocuSign Envelope ID: 0290D618-E3C4-40C0-8593-4F2523FAC37C

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

☐ Day ■ Overnight (Must go to Board for Approval) **Today's Date:** 4/19/2023

☐ Exceptional Ed ☐ Learning Community ☐ PreK

School Hixson High School Grade/Group/Team Cheerleading

Departure Date/Time July 18th, 8 am Return Date/Time July 20th, 3:00pm

Event/Venue UCA Cheer Camp: Great Wolf Lodge Address 150 Tom Hall Pkwy, LaGrange, GA 30240

Instructional value Learn skills and cheers for the upcoming season, as well as earn squad credentialing.

Evaluation Will be evaluated on the final day of camp and receive Superior ranking upon effective compl

Fee Requested $ 490 How Acquired? Fundraising and Parent payments.

Total # of Students 13 Total # of Staff 3 Total # of Chaperones 1 Nurse Required: ☐ Yes ■ No

Number of subs needed 0 Funding source for subs n/a

- Total # of Students with 504 Plan 0 Modifications Needed n/a
- Total # of Students with Disabilities 0 Modifications Needed n/a

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☐ Charter Bus (**Board Approved**) _____ Cost $_____

■ Cars List Driver(s) Alexandria Jibrin, Libby Renfroe, Crystal Birch, Carmen Smith Cost $ 0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Alexandria Jibrin Crystal Birch Carmen Smith

Chaperones: Libby Renfroe

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ■Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ 40 (fundraising will cover regsitration

*Projects students have undertaken to secure funds Calendar Fundraiser

*Co-ed trips require co-ed chaperones. Have you complied? ■Yes

*Travel itinerary attached with name/address of accommodations ■Yes

Teacher's Signature:	**Date:** 4.20.23
Principal's Signature:	**Date:** 4/25/23
LC Superintendent's Signature: Harper_Elaine Digitally signed by Harper_Elaine Date: 2023.06.26 11:07:18 -04'00'	**Date:**

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

DocuSign Envelope ID: 575DA0BE-CFA6-48F4-BDC8-CAC6CF03AA48

Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board

School: Soddy Daisy High School

Date: 5/30/23 Trip Dates: 6/15/23-6/16/23

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

Originally submitted by coach in April but we were waiting for approval of chaperones. Changes have been made to have parents responsible for their own students transportation therefore eliminating the need for chaperone drivers. Students will be staying with their parents.

Principal Signature — Date: 5/30/23

DocuSigned by: Sonia Stewart F208EEDEA17A4E8...
Deputy Superintendent — Date: 06/05/2023

APPROVED:

DocuSigned by: Justin Robertson 4D763J2635B6468...
Superintendent Signature — Date: 06/07/2023

DocuSigned by: 228E55A7389846D...
Board Chairman Signature — Date: 06/12/2023

Rev. 4/2022 (MA)

DocuSign Envelope ID: 575DA0BE-CFA6-48F4-BDC8-CAC6CF03AA48

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

☐ **Day** ■ **Overnight** (Must go to Board for Approval) **Today's Date:** 4/26/23

☐ **Exceptional Ed** ☐ **Learning Community** ☐ **PreK**

School Soddy Daisy High School Grade/Group/Team Girl's Basketball

Departure Date/Time June 15th, 2023 8:00 am Return Date/Time June 16th, 2023 8:00 pm

Event/Venue BGAT Basketball Team Camp/ Lebanon High School Address 500 Blue Devil Blvd Lebanon, TN 37087

Instructional value Post Season Prep

Evaluation Win-loss

Fee Requested $ 0 How Acquired? n/a

Total # of Students 21 Total # of Staff 3 Total # of Chaperones _____ Nurse Required: ☐ Yes ■ No

Number of subs needed n/a Funding source for subs _____

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☐ Charter Bus (**Board Approved**) _____ Cost $_____

■ Cars List Driver(s) Parents responsible for their own student's transportation. Cost $_____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Katie Wright, Randy Ellis, Jamie Edmondson

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ■Yes

*Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip $0

*Projects students have undertaken to secure funds 0

*Co-ed trips require co-ed chaperones. Have you complied? ■Yes

*Travel itinerary attached with name/address of accommodations ■Yes

Teacher's Signature:	Katie Wright	**Date:** 4/26/23
Principal's Signature:	[signature]	**Date:** 5/30/23
LC Superintendent's Signature:	Harper_Elaine Digitally signed by Harper_Elaine Date: 2023.06.05 09:56:41 -04'00'	**Date:**

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Elaine Harper, Community Superintendent, North River Learning Community

DATE **July 20, 2023**

RE: Overnight Field Trips

This is to request Board approval of the following overnight field trips:

#1*. **Sale Creek High School** - Twenty Two students on the Volleyball Team traveled to Eagleville, Tennessee July 19-21, 2023 to attend the Eagleville's High School Camp.

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

DocuSign Envelope ID: B44BF084-D643-4514-AB1A-EA7E6B1E80B5



Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board

School: Sale Creek High School

Date: July 5, 2023 Trip Dates: July 19-21, 2023

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

This event takes place before school begins for the 23-24 school year.

Principal Signature — Date: 7/10/23

DocuSigned by:
F208EEDFA17A4E8...
Deputy Superintendent — Date: 07/13/2023

APPROVED:

DocuSigned by:
Dr. Justin Robertson
4B7031265SB0468...
Superintendent Signature — Date: 07/14/2023

DS
57
07/13/2023

DocuSigned by:
228E55A7389846D...
Board Chairman Signature — Date: 07/14/2023

DocuSign Envelope ID: B44BF084-D643-4514-AB1A-EA7E6B1E80B5

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

☐ Day ■ **Overnight** (Must go to Board for Approval) **Today's Date:** June 19, 2023

☐ Exceptional Ed ■ Learning Community ☐ PreK

School Sale Creek High School Grade/Group/Team Volleyball Team

Departure Date/Time 7/19/23 11:00 AM Return Date/Time 7/21/23 9:00 PM

Event/Venue Eagleville Team Camp, Eagleville High School Address 500 HWY 99, Eagleville, TN 37060

Instructional value Competition against reputable opponents

Evaluation performance and improvement

Fee Requested $ 0 How Acquired? N/A

Total # of Students 22 Total # of Staff 2 Total # of Chaperones 2 Nurse Required: ☐ Yes ■ No

Number of subs needed N/A Funding source for subs N/A

- Total # of Students with 504 Plan 0 Modifications Needed N/A
- Total # of Students with Disabilities 0 Modifications Needed N/A

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☐ Charter Bus **(Board Approved)** _____ Cost $_____

■ Cars List Driver(s) Debbie Hill, Warren Hill, Erin Briner, Theresa Higgins Cost $0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Erin Briner, Debbie Hill

Chaperones: Warren Hill, Theresa Higgins

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ■Yes

*Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 4

*Estimated cost to parent support groups for this trip $0

*Projects students have undertaken to secure funds yardsale

*Co-ed trips require co-ed chaperones. Have you complied? ■Yes

*Travel itinerary attached with name/address of accommodations ■Yes

Teacher's Signature: Rachel Briner	**Date:** 7/10/23
Principal's Signature:	**Date:** 7/10/23
LC Superintendent's Signature: Elaine Harper Digitally signed by Elaine Harper Date: 2023.07.13 09:12:45 -04'00'	**Date:**

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Shane Harwood, Community Superintendent, Rock Point Learning Community

DATE **July 20, 2023**

RE: Overnight Field Trips

This is to request Board approval of the following overnight field trips:

#1. **CSAS Upper School -** One hundred 8th grade students will travel to Williamsburg and Jamestown in Washington, DC November 12-16, 2023 to learn about historical references.

#2. **CSAS Lower School** - Seventy Five 5th grade students will travel to Camp Jekyll in Jekyll Island, Georgia November 15-17-2023 to discover different environments and how it relates to education.

#3*. **Signal Mtn High School -** Twenty Five 9th - 12th grade Band students traveled to Fall Creek Falls State Park July 7-9, 2023 to participate in a leadership camp.

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

☐ **Day** ■ **Overnight** (Must go to Board for Approval) **Today's Date:** 6/19/2023

☐ **Exceptional Ed** ■ **Learning Community** ☐ **PreK**

School CSAS Lower Grade/Group/Team 5th Grade

Departure Date/Time 11/15/2023, 5:45AM Return Date/Time 11/17/2023, 10:30PM

Event/Venue Camp Jekyll, Jekyll Island, GA Address 550 S Beachview Drive, 31527

Instructional value Environmental Education (see attached standards)

Evaluation Jekyll Island Journal, Poster Presentation

Fee Requested $ 350.00 How Acquired? Friends' Fund/Students

Total # of Students 75 Total # of Staff 9 Total # of Chaperones N/A Nurse Required: ■ Yes ☐ No

Number of subs needed 3 Funding source for subs HCDE

- Total # of Students with 504 Plan 5 Modifications Needed N/A
- Total # of Students with Disabilities 2 Modifications Needed Nurse

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ County School Bus Cost $_____ Bus # ____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

■ Charter Bus (**Board Approved**) Rocky Top Tours (2 buses) Cost $ 9930

☐ Cars List Driver(s) _____ Cost $_____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Tina Whaley,Kelly Johnson,Alyssa DiNitto,Fannie Moore,Daniel Moore,

Chaperones: (Staff)Kayla Wilson, Brittney Hamilton, SEAD Coach, Gail McCrary

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ■Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 5

*Estimated cost to parent support groups for this trip $ 0

*Projects students have undertaken to secure funds 0

*Co-ed trips require co-ed chaperones. Have you complied? ■Yes

*Travel itinerary attached with name/address of accommodations ■Yes

Teacher's Signature:	**Date:** 6/19/2023
Principal's Signature: Fannie P. Moore	**Date:** 6/19/2023
LC Superintendent's Signature:	**Date:**

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

8/2020

HAMILTON COUNTY SCHOOLS

Hamilton County Schools

Field Trip Permission Slip

School CSAS Lower Grade/Course 5th

Destination and Event Camp Jekyll (Jekyll Island, GA)

Trip Date 11/15-11/17/2023 Departure time 5:45am Return time 10:30pm

No. of Teachers/Chaperones 9 Instructional value of trip/relationship to classroom activities:
Hands-on extension for second Paideia Unit of Study

Provision for students not attending Unit based activities at school

Name of Teacher(s)/Chaperone(s)* T Whaley, K Johnson, A DiNitto, F Moore, D Moore

K Wilson, B Hamilton, G McCrary, SEAD Coach

Transportation ☐ County School Bus _____

☐ Charter Bus Name Rocky Top Tours

☐ Car / List Drivers _____

Fee Requested $ 350.00 Permission Slip and Fee Due to Teacher by: 10/20/23;11/3/23

Any trip which occurs during the regular day or is offered in connection with a class is offered without charge. However, if enough funds are not provided, this trip can be cancelled. Any received funds will be refunded.

All rules of conduct that are in effect on school grounds apply on this school trip.

---------- Cut Here ----------

Field Trip Destination Camp Jekyll Trip Date 11/15-11/17

I/we, the undersigned, hereby grant permission for _____ to participate in the above activity. **(Student Name)**

- I/we do hereby agree to release from any and all liability and otherwise hold harmless all school personnel acting in their supervisory capacity for personal injury, property or other type of loss which occurred as a result of this activity.
- I/we further authorize the above mentioned teachers/chaperones to seek and arrange for emergency medical care, hospitalization or surgery that may become necessary in my absence and I/we will assume financial responsibility for same.
- The school sponsors, schools, and Hamilton County School officials will make every reasonable effort to properly supervise, control, and render safe all activities in the planned program above.

_____ _____ _____

Student Signature **Parent(s) Signature** **Emergency Phone**

List any special medical requirements or allergies: _____

Online payment: https://osp.osmsinc.com/HamiltonTN/ Payment confirmation #_____

*A chaperone is a non-HCDE adult who has an approved background check on file and will have unsupervised contact with students during the field trip. A volunteer is a non-HCDE adult who assists the teacher(s) during the field trip but will not have any direct unsupervised contact with students.

Revised 02/23

Jekyll Island Permission Slip/Medical Information Form

Student Name_____**Grade**_____

Advisory_____ **School**_____

For your child to participate in this educational field study, it is necessary for him/her to have your permission and for you to supply certain required information. Please complete the following form and return to school by October 20, 2023. The cost of the trip is $350.00 per student and will need to be paid in full by November 3, 2023.

Please *initial* below:

1. **My child has permission to participate in the environmental education field study at the Jekyll Island 4-H Center on Jekyll Island, GA, November 15-17, 2023.**
   Yes_____ No_____
2. **My child has permission to participate in all classes chosen by school personnel.**
   Yes____No_____
3. **I understand that the Jekyll Island 4-H Center is NOT responsible for medical coverage, and that accidental insurance is provided by Hamilton County Schools.**
   Yes____No_____
4. **Students must be covered by a parent or guardian for illnesses.**
   _____My child is covered by an insurance policy
   Company Name:_____Policy#_____

   _____I do not have medical insurance, but will accept full financial responsibility in the event of an illness.

5. **I give permission for my child to be taken to a doctor or hospital for medical treatment should the need arise.**
   Yes_____No_____
6. **The phone numbers where I can be reached in case of an emergency are:**

   _____ _____

   Alternate contact if I cannot be reached:_____
   Relationship_____**Phone #**_____

Jekyll Island Permission Slip/Medical Information Form

7. **Special information (allergies, food restrictions, special services required):**

   _____

   _____

8. **If your child takes any daily prescription medications, please complete the "Individualized Student Medical Order" form and acquire the necessary signature from your child's physician. For any over-the-counter medications, please fill out the "Over-the-Counter Medication Permission Form."**
   - **Medications MUST be in the original container and need to be placed in a Ziploc bag labeled with your child's name. We cannot administer loose pills. All prescription medications MUST be labeled with your child's name. NO medications will be administered to a student without the proper form(s) listed above. This is county policy.**

9. **I give my child permission to bring an electronic device with him/her for use on the bus ride ONLY. I understand that the school, its personnel, or the bus company will NOT be liable in the event that said item is lost, damaged, or stolen. Additionally, I understand that should my child use said device at any other time during the trip or inappropriately, it may be confiscated per school policy.**
   Yes_____No_____

Parent/Guardian Printed Name_____

Parent/Guardian Signature_____**Date**_____

HAMILTON COUNTY SCHOOLS | School Health

FIELD TRIP/SCHOOL-SPONSORED TRIP MEDICAL ASSISTANCE REQUEST

NOTE: This request must be received in the School Health Office at least two weeks prior to the scheduled event in order to provide time for planning and preparation. If the field trip requires an overnight stay, the request must be received at least four weeks prior to the scheduled event. Otherwise, the request may not be granted.

Because of the number of requests received and limited staffing, not all requests for an attending nurse may be granted. In some situations, a volunteer non-medical staff member may be trained to provide the medical service; sufficient time must be allowed to provide training. Another option is to request that a parent accompany their child on the trip.

Name and Position of Person Making Request: Tina Whaley

School/Organization: Chattanooga School for the Arts & Sciences

Phone Numbers: 423-298-5571 Email: whaley-t@hcde.org

Destination and Purpose of Trip: Jekyll 4H Camp

Date and Time of Departure: 11/15/23 5:30AM Date and Time of Return: 11/17/23 10:30PM

Type of Assistance Needed:

☑ Nurse to accompany student on trip/outing

☐ Non-medical volunteer staff member who has been trained to administer treatment/medication

Name of staff member trained: _____

Name and Birth Date of Student: Avery White 6/1/2012

Medical Condition and Treatment Needed: (Example: Diabetes with Insulin Administration) Dysphagia - choke hazard assistance with eating

Once this form is completed, scan and send to hopper_s@hcde.org OR

Fax it to School Health Program at: (423) 498-6659

Please do not send this form through the inner office mail (pony mail)

Jekyll Itinerary 2023

Wednesday, November 15, 2023

5:30-5:45 AM	Load buses in back parking lot
5:45 AM	Depart CSAS
10:30 AM *Students will need to bring a sack lunch.	Arrive at: 575 Southern Pines Road Dublin, GA 31021
11:00 AM	Depart
2:00 PM	Arrive: Jekyll 4 H Center 550 South Beachview Drive Jekyll Island, GA 31527
2:15PM	Jekyll 4H Orientation
See Jekyll 4 H Center Class schedule	

Thursday, November 16, 2023

See Jekyll 4 H Center Class schedule

Friday, November 17, 2023

	See Jekyll 4 H Center Class Schedule
12:00-12:30 PM	Lunch at Jekyll 4H Center
12:45-2:15 PM	Beach Art
2:30 PM	Load/Depart for Chattanooga
6:00 PM *Please send in $10 in an envelope labeled with your child's name by 11/10 for dinner.	Arrive in Macon, GA, for dinner
7:00 PM	Depart Macon, GA
10:30PM	Arrive CSAS

*Students should bring a refillable water bottle to refill while at camp, but we also could use some water bottles to have available on the bus ride.

*We would like to have snacks available for the bus ride as well. Please make sure snacks are peanut and treenut free (check labels for possible cross contamination).

*Send in signed receipts for volunteer hours. One hour per $10 spent up to six hours.

UNIVERSITY OF GEORGIA EXTENSION

Georgia 4-H at Camp Jekyll - Environmental Education Sample Schedule

Day One (Mon/Wed)
10:45 - 11:30 a.m. Arrival, Orientation and Move-in
11:45 - 12:15 p.m. KP Duty
12:15 - 1:15 p.m. Lunch
1:15 - 2:45 p.m. Class 1
2:45 - 3:15 p.m. Break/Canteen
3:15 - 4:45 p.m. Class 2
4:45 - 5:15 p.m. KP Duty
5:15 - 6:15 p.m. Dinner
6:30 - 7:30 p.m. Class 3
7:30 - 8:00 p.m. Break/Canteen
8:00 - 9:00 p.m. Class 4
10:00 p.m. Quiet Time/In Rooms
10:30 p.m. Lights Out

Day Two (Tuesday/Thursday)
7:15 - 7:30 a.m. KP Duty
7:30 - 8:15 a.m. Breakfast
8:15 - 9:45 a.m. Class 5
9:45 - 10:15 a.m. Break/Canteen
10:15 - 11:45 a.m. Class 6
11:45 - 12:15 p.m. KP Duty
12:15 - 1:15 p.m. Lunch
1:15 - 2:45 p.m. Class 7
2:45 - 3:15 p.m. Break/Canteen
3:15 - 4:45 p.m. Class 8
4:45 - 5:15 p.m. KP Duty
5:15 - 6:15 p.m. Dinner
6:30 - 7:30 p.m. Class 9
7:30 - 8:00 p.m. Break/Canteen
8:00 - 9:00 p.m. Class 10
10:00 p.m. Quiet Time/In Rooms
10:30 p.m. Lights Out

Day Three (Wednesday/Friday)
7:00 - 7:15 a.m. Check-out & Move-out of cabins (load up buses if able)
7:15 - 7:30 a.m. KP Duty
7:30 - 8:15 a.m. Breakfast
8:15 - 9:45 a.m. Class 11
9:45 - 10:15 a.m. Break/Canteen
10:15 - 11:45 a.m. Class 12
11:45 - 12:15 p.m. KP Duty
12:15 - 1:15 p.m. Lunch
1:30 p.m. Departure

An equal opportunity/affirmative action institution

SAMPLE

Jekyll Island Standards

Science

5.LS1.1 Compare and contrast animal responses that are instinctual versus those that are gathered through the senses, processed, and stored as memories to guide their actions.

5.LS3.1 Distinguish between inherited characteristics and those characteristics that result from a direct interaction with the environment. Apply this concept by giving examples of characteristics of living organisms that are influenced by both inheritance and the environment.

5.LS3.2 Provide evidence and analyze data that plants and animals have traits inherited from parents and that variations of these traits exist in a group of similar organisms.

5.LS4.1 Analyze and interpret data from fossils to describe types of organisms and their environments that existed long ago. Compare similarities and differences of those to living organisms and their environments. Recognize that most kinds of animals (and plants) that once lived on Earth are now extinct.

5.LS4.2 Use evidence to construct an explanation for how variations in characteristics among individuals within the same species may provide advantages to these individuals in their survival and reproduction.

5.ESS1.6 Use tools to describe how stars and constellations appear to move from the Earth's perspective throughout the seasons.

5.ESS1.7 Use evidence from the presence and location of fossils to determine the order in which rock strata were formed.

Social Studies

5.01 Explain the need for the South's move toward industrialization after the Civil War.

ELA

5.RL.KID.2 Determine a theme or central idea of a story, drama, or poem from details in the text; summarize the text.

5.FL.SC.6 Demonstrate command of the conventions of standard English grammar and usage when speaking and conventions of standard English grammar and usage, including capitalization and punctuation, when writing.

5.SL.CC.1 Prepare for collaborative discussions on 5th grade level topics and texts; engage effectively with varied partners, building on others' ideas and expressing one's own ideas clearly.

5.SL.PKI.4 Report on a topic or text, or present an opinion, sequencing ideas logically and using appropriate facts and relevant, descriptive details to support main ideas.

5.FL.VA.7a Determine or clarify the meaning of unknown and multiple-meaning words and phrases based on grade 5 reading and content, choosing flexibly from a range of strategies.

i. Use context as a clue to the meaning of a word or phrase.

Math

5.NF.B.5 (MAJOR) Interpret multiplication as scaling (resizing).

5.MD.A.1 (SUPPORTING) Convert customary and metric measurement units within a single system by expressing measurements of a larger unit in terms of a smaller unit. Use these conversions to solve multi-step real-world problems involving distances, intervals of time, liquid volumes, masses of objects, and money.

5.MD.B.2 (SUPPORTING) Make a line plot to display a data set of measurements in fractions of a unit (1/2, 1/4, 1/8). Use operations on fractions for this grade to solve problems involving information presented in line plots.

5.OA.A.2 (SUPPORTING) Write simple expressions that record calculations with numbers and interpret numerical expressions without evaluating them.

5.NBT.B.7 (Major) Add and subtract to hundredths, using concrete models or drawings and strategies based on place value, properties of operations, and/or the relationship between operations, assess the reasonableness of answers using estimation strategies.

Board Policy 1.700: School District Goals

The Board is charged, on behalf of the public, with the responsibility for determining the educational goals of the school system. In discharging that responsibility, the Board has adopted the following goals in four primary areas: Instruction, personnel, students and operations.

The Board shall develop policies to implement the goals within each area subject to the approved annual budget and shall annually review these goals and revise them as necessary so that each program will at all times support the stated goals.

INSTRUCTION

1. To promote a plan for the organized improvement of school curriculum, including the articulation between elementary and secondary schools;
2. To provide offerings which explore a wide range of career and service opportunities;
3. To promote an integration of academic, physical, social and emotional growth experiences for each student; and
4. To promote the recognition of achievement in all endeavors (example, academic, athletic).

STUDENTS

1. To structure the overall instructional program to provide suffi cient alternatives to meet a variety of individual needs and aspirations;
2. To ensure that each student's interests, capacities and objectives are considered in his/her learning program;
3. To develop a comprehensive program for disabled students providing the least restrictive programs; and
4. To help students gain understanding of themselves, as well as skills and techniques in living and working with others and being responsible citizens

ORIENTEERING

Key Words: compass, pace, cardinal direction, base plate, magnetic needle, housing, bearing, degree

1. Why might you need to use a compass?

2. What is a pace? What is the length of your pace (in feet)?

3. What does the following phrase mean in orienteering?

   "Put **Red** in the **Shed** and follow **Fred.**"

4. What are some things that may affect the accuracy of your compass?

5. What would you do if you were lost in the woods, but you had a compass?

SLOUGH SLOG

Key Words: complete metamorphosis, incomplete metamorphosis, nymph, pupae, larvae, adaptations, indicator species

1. What type of water is found in sloughs? Where does the water come from?

2. List the stages of complete and incomplete metamorphosis.

   Incomplete _____ Complete

3. What conditions can make it difficult to live in the slough?

4. What sorts of plants and animals rely on the slough to live?

5. Name and draw one organism you saw in the slough.

SAMPLE

Names:_____

Date:_____

Class Title:_____

CLT: I can determine the central idea of a class and how it is supported by specific details. 5.RI.KID.2

Directions: Please use this page as a group to plan your main idea and supporting details poster. As a group, you will determine the central idea (take away) from your assigned class. You will support the main idea with specific details you learned in your class, along with a diagram complete with color and labels. Your poster will also include a vocabulary box with at least 4 words specific to your class. You must also include a pronunciation guide, part of speech, and the definition of each. Your poster should include a title, and be both neat and appealing to your audience. The goal is to be able to use your poster to educate others who have not been to Jekyll.
Each member of your group should contribute equally.

Poster Title: _____

Main Idea:		
Supporting Detail 1:	Supporting Detail 2:	Supporting Detail 3:

Rough Sketch of Diagram:
What labels do we need to include?

HAMILTON COUNTY SCHOOLS | School Health

INDIVIDUALIZED STUDENT MEDICAL ORDER

Student Name	Date of Birth: Allergies:
School	Does your child have medicaid/Tenncare? (circle one) YES NO
Parent/Guardian Name	TennCare ID#
Parent/Guardian Day Phone	Parent/Guardian Cell Phone

Medications at School (see Medication Log form for controlled substances)

Medication	Indication	Dose	Route	Time	Side Effects

Procedures at School (must be recorded on Record of Medical Procedure Form)

Medical Procedure:_____ Beginning Date:_____

Directions:_____

_____

_____

The information provided establishes the student's treatment plan and parent/legal guardian signature provides consent to implement this plan.

Parent's/Legal Guardian's Signature:_____ Date:_____

Provider Signature:_____ Date:_____

Provider Name or Stamp:_____ Provider Fax:_____

School Nurse:_____ Phone:_____ Fax:_____

This consent covers all eligible health services provided through the school district

Release of Medical Information/Consent for Treatment/Authorization of Medications at School:

1.This authorization allows for the release and exchange of information between HCS (Hamilton County Schools), school staff, contracted and employed school health care providers, third party payers and billing agents. Documents that may be included are: ISMO (Individualized Student Medical Orders), IEP (Individual Educational Plan), medical records, psychological records, educational reports, and relevant test results. If your child has TennCare or becomes eligible for TennCare coverage in the future and is receiving medicaid-reimbursable services, HCS is authorized to seek reimbursement for these services from TennCare.

2.I consent to assessment services by Stellar Therapy Services providers for clinical review of my child's ISMO. The purpose of this assessment and clinical review is to ensure quality implementation of the healthcare services your child receives in the school. If your child has TennCare or becomes eligible for TennCare coverage in the future and is receiving Medicaid-reimbursable services, Stellar therapy Services is authorized to seek reimbursement for these services from TennCare.

3.I request payment(s) of authorized benefits be made on behalf of the insured. I understand and agree that payment(s) may be made directly to the provider that is filing the claims for services rendered. I understand that HCS is responsible for charges not covered by this assignment. If you do not want to give consent for HCS to submit Medicaid/TennCare claims, please initial here:_____

4.I have received notice of rights to privacy for personal health information, including HIPAA policies.

5. Medications should be given at home whenever possible. Medications must comply with the Board Medication Policy. Medications and medical assistance may only be administered by the School Nurse or designated and trained non-medical school personnel.

HAMILTON COUNTY SCHOOLS

OVER –THE-COUNTER MEDICATION PERMISSION FORM

Student Name Birthdate Grade School Year

OVER-THE COUNTER MEDICATION

By initialing below, I give permission for school personnel to administer the following medication(s) as needed to my student for minor discomfort or injury. This will not require an IHP (individual health plan). However, if student requires other medications an IHP will be necessary. Medications supplied by school may vary between building and grade levels.

_____Acetaminophen (Tylenol) Tablets or Liquid

_____Neosporin

_____Glucose Tablets

_____Glucose Gel

_____Tums

_____Benadryl Tabs or Liquid

_____Cough Drops

_____Hydrocortisone Cream

Parents may also supply other over the counter medications. Example Motrin Please list below:

Medication name: _____ Dosage: _____

Reason Given: _____ Time: _____

Medication name: _____ Dosage: _____

Reason Given: _____ Time: _____

Medication name: _____ Dosage: _____

Reason Given: _____ Time: _____

School Personnel who administer over-the-counter medication according to proper dosing instructions shall be held harmless for any adverse reaction experienced by the student. My student has previously take the medication(s) listed above with no known adverse reaction.

Parent/Guardian printed name:

Parent/guardian Signature:

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

☐ **Day** ■ **Overnight** (Must go to Board for Approval) **Today's Date:** 5/17/23

☐ **Exceptional Ed** ■ **Learning Community** ☐ **PreK**

School CSAS-Upper Grade/Group/Team 8th Grade

Departure Date/Time Nov. 12, 2023 9:30AM Return Date/Time Nov. 16, 2023 11:55PM

Event/Venue Williamsburg, Jamestown, DC Address 436 11th ST NW, Wash. DC, 20004

Instructional value Each location provides rich historical references for our SS curriculum. We also pull in aspects of all other subjects.

Evaluation Students will complete a scrapbook project detailing what they experienced throughout the trip.

Fee Requested $ 550 How Acquired? The fee will be collected from each student

Total # of Students 100 Total # of Staff 9 Total # of Chaperones 0 Nurse Required: ☐ Yes ■ No

Number of subs needed 2 Funding source for subs school will pay for subs

- Total # of Students with 504 Plan 6 Modifications Needed none
- Total # of Students with Disabilities 0 Modifications Needed none

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

■ Charter Bus (**Board Approved**) Rocky Top Tours Cost $ 18,000

☐ Cars List Driver(s) _____ Cost $_____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Autum McCamish, Mike Kortum, Brittany Owens, Jaime Barrett, Ricky Jones, Jennifer Mitchell, Nick Siler, Chris Hendrix, Laura Jetton

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ■Yes

*Overnight Field Trips

*Number of students not attending for economic reasons none

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip $ none

*Projects students have undertaken to secure funds none

*Co-ed trips require co-ed chaperones. Have you complied? ■Yes

*Travel itinerary attached with name/address of accommodations ■Yes

Teacher's Signature: Autum McCamish	**Date:** 6/8/23
Principal's Signature:	**Date:** 6/8/23
LC Superintendent's Signature:	**Date:**

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

HAMILTON COUNTY SCHOOLS

Hamilton County Schools

Field Trip Permission Slip

School CSAS **Grade/Course** 8th Grade

Destination and Event Williamsburg, Jamestown, Wasington DC

Trip Date 11/12/23 **Departure time** 9:30AM **Return time** 11:55Pm

No. of Teachers/Chaperones 9 **Instructional value of trip/relationship to classroom activities:**
Alternative assignment will be provided for any student unable to attend

Provision for students not attending Alternative assignment will be provided for any student unable to attend

Name of Teacher(s)/Chaperone(s)* Ricky Jones, Jennifer Mitchell, Nick Siler, Chris Hendrix, Laura Jetton

Ricky Jones, Jennifer Mitchell, Nick Siler, Chris Hendrix, Laura Jetton

Transportation

- ☐ **County School Bus** _____
- ☐ **Charter Bus Name** Rocky Top Tours
- ☐ **Car / List Drivers** _____

Fee Requested $ 550 **Permission Slip and Fee Due to Teacher by:** November, 8th, 2023

Any trip which occurs during the regular day or is offered in connection with a class is offered without charge. However, if enough funds are not provided, this trip can be cancelled. Any received funds will be refunded.

All rules of conduct that are in effect on school grounds apply on this school trip.

Cut Here

Field Trip Destination Williamsburg, Jamestown, Wash. DC **Trip Date** 11/12/23-11/16/23

I/we, the undersigned, hereby grant permission for _____ **(Student Name)**
to participate in the above activity.

- I/we do hereby agree to release from any and all liability and otherwise hold harmless all school personnel acting in their supervisory capacity for personal injury, property or other type of loss which occurred as a result of this activity.
- I/we further authorize the above mentioned teachers/chaperones to seek and arrange for emergency medical care, hospitalization or surgery that may become necessary in my absence and I/we will assume financial responsibility for same.
- The school sponsors, schools, and Hamilton County School officials will make every reasonable effort to properly supervise, control, and render safe all activities in the planned program above.

Student Signature **Parent(s) Signature** **Emergency Phone**

List any special medical requirements or allergies: _____

Online payment: https://osp.osmsinc.com/HamiltonTN/ Payment confirmation #_____

*A chaperone is a non-HCDE adult who has an approved background check on file and will have unsupervised contact with students during the field trip. A volunteer is a non-HCDE adult who assists the teacher(s) during the field trip but will not have any direct unsupervised contact with students.

Revised 02/23

EIGHTH GRADE CLASS TRIP
WASHINGTON DC, WILLIAMSBURG, AND JAMESTOWN
CHATTANOOGA SCHOOL FOR THE ARTS AND SCIENCES
11/12/23-11/16/23

(This is tentative and subject to change)

SUNDAY 11/12/23

Arrive CSAS 9:00 AM
Leave CSAS 9:30 AM
Stay at Williamsburg 4-H Camp
3751 4-H Club Road Williamsburg, VA

MONDAY 11/13/22

Stop for breakfast (Either McDonald's or Hardee's)
9:00am Guided Tour of Colonial Williamsburg
Lunch (Pizza)
1:30-3:30 Guided Tour of Jamestown
Dinner (Shoney's buffet)
Drive to DC: Hotel Harrington

TUESDAY 11/14/22

Breakfast at Harrington
Changing of the Guards at Arlington (8:30)
Capitol Tour 11:00
Lunch Reagan Building
African American History Museum 2:15
White House/Washington Monument
Dinner at Pentagon City Mall **(student pays)**
Night tour of Monuments (FDR, MLK, Jefferson, Lincoln, Vietnam, WWII, Korean)

WEDNESDAY 11/15/22

Breakfast at Harrington
American History Museum
Archives
Lunch Reagan Building
Natural History Museum
Dinner at hotel At 5:00
Basketball game (7:00) **(student pays for snack/drink which are optional)**

THURSDAY 11/16/22

Breakfast at Harrington
Visit Dulles Air and Space Museum
Lunch at Smithsonian Museum McDonald's **(student pays)**
Begin Return trip to Chattanooga
Dinner on the road **(student pays)**
Arrive Home by around 11:55 PM

DocuSign Envelope ID: 837FB838-FC90-44BD-8932-BED87F30D092

Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board

School: Signal Mountain High School

Date: 6/4/23 Trip Dates: 7/7-9/23

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

Was not submitted until a new Band Director was hired.

Principal Signature — Date: 6/27/23

DocuSigned by: F208EEDFA17A4E8...
Chief Schools Officer — Date: 07/05/2023

APPROVED:

DocuSigned by: Dr. Justin Robertson 4D76312655B6468...
Superintendent Signature — Date: 07/05/2023

DocuSigned by: 228E55A7389846D...
Board Chairman Signature — Date: 07/06/2023

DocuSign Envelope ID: 837FB838-FC90-44BD-8932-BED87F30D092

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

☐ **Day** ■ **Overnight** (Must go to Board for Approval) **Today's Date:** 6/26/23

☐ **Exceptional Ed** ■ **Learning Community** ☐ **PreK**

School Signal Mountain Middle/High School Grade/Group/Team 9-12/Band

Departure Date/Time 7/7/23, 12:30pm Return Date/Time 7/9/23, 11:00am

Event/Venue Fall Creek Falls State Park Address 2009 Village Camp Road Spencer, TN 38585

Instructional value Students will participate in a leadership camp.

Evaluation Students will reflect on the experience upon return to school.

Fee Requested $ 20.00 How Acquired? Student paid

Total # of Students 25 Total # of Staff 2 Total # of Chaperones 3 Nurse Required: ☐ Yes ■ No

Number of subs needed None Funding source for subs None

- Total # of Students with 504 Plan None Modifications Needed None
- Total # of Students with Disabilities None Modifications Needed None

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

☐ County School Bus Cost $_____ Bus # _____ Driver's Name _____

☐ Handicap Accessible Bus Cost $_____

☐ Charter Bus (**Board Approved**) _____ Cost $_____

■ Cars List Driver(s) Parents are responsible for student transportation Cost $_____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Jessica Graves, Shelby Walker

Chaperones: Matt Broom, Holly Paxton, Jordan Pitner

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? ☐Yes

*Overnight Field Trips

*Number of students not attending for economic reasons _____

*Number of trips this group expects to take which will require funds 2

*Estimated cost to parent support groups for this trip $ 0.00

*Projects students have undertaken to secure funds _____

*Co-ed trips require co-ed chaperones. Have you complied? ■Yes

*Travel itinerary attached with name/address of accommodations ■Yes

Teacher's Signature:		**Date:**	6/26/23
Principal's Signature:		**Date:**	6/27/23
LC Superintendent's Signature:	Dr. Shane Harwood Digitally signed by Dr. Shane Harwood Date: 2023.06.27 12:14:38 -04'00'	**Date:**	

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

DocuSign Envelope ID: 837FB838-FC90-44BD-8932-BED87F30D092

HAMILTON COUNTY SCHOOLS

Hamilton County Schools

Field Trip Permission Slip

School Signal Mountain Middle/High School Grade/Course 9-12/Band

Destination and Event Fall Creek Falls State Park/Leadership Camp

Trip Date 7/7-9/23 Departure time 12pm Return time 11am

No. of Teachers/Chaperones 5 Instructional value of trip/relationship to classroom activities:
Students will participate in a leadership camp.

Provision for students not attending Students will participate in a leadership camp.

Name of Teacher(s)/Chaperone(s)* Jessica Graves, Shelby Walker
Jessica Graves, Shelby Walker

Transportation ☐ County School Bus _____

☐ Charter Bus Name _____

☐ Car / List Drivers Parents are responsible for student transportation.

Fee Requested $ 20.00 Permission Slip and Fee Due to Teacher by: 7/7/23

Any trip which occurs during the regular day or is offered in connection with a class is offered without charge. However, if enough funds are not provided, this trip can be cancelled. Any received funds will be refunded.

All rules of conduct that are in effect on school grounds apply on this school trip.

---------- Cut Here ----------

Field Trip Destination Fall Creek Falls State Park Trip Date 7/7-9/23

I/we, the undersigned, hereby grant permission for _____ to participate in the above activity. **(Student Name)**

- I/we do hereby agree to release from any and all liability and otherwise hold harmless all school personnel acting in their supervisory capacity for personal injury, property or other type of loss which occurred as a result of this activity.
- I/we further authorize the above mentioned teachers/chaperones to seek and arrange for emergency medical care, hospitalization or surgery that may become necessary in my absence and I/we will assume financial responsibility for same.
- The school sponsors, schools, and Hamilton County School officials will make every reasonable effort to properly supervise, control, and render safe all activities in the planned program above.

Student Signature **Parent(s) Signature** **Emergency Phone**

List any special medical requirements or allergies: _____

Online payment: https://osp.osmsinc.com/HamiltonTN/ Payment confirmation #_____

*A chaperone is a non-HCDE adult who has an approved background check on file and will have unsupervised contact with students during the field trip. A volunteer is a non-HCDE adult who assists the teacher(s) during the field trip but will not have any direct unsupervised contact with students.

Revised 02/23

DocuSign Envelope ID: 837FB838-FC90-44BD-8932-BED87F30D092

SIGNAL MOUNTAIN HIGH SCHOOL BAND
LEADERSHIP CAMPING TRIP
ITINERARY 2023

Friday, July 7th

12:00 p.m.	Students and Staff meet at SMMHS to load up
12:30 p.m.	Depart for Fall Creek Falls in Caravan. Students riding with adults only. No student drivers.
2:00 p.m.	Arrive at Fall Creek Falls 2009 Village Camp Road Spencer, TN 38585
5:00 p.m.	Leadership Meeting
7:00 p.m.	Dinner at campsite
8:30 p.m.	Leadership Meeting
10:00 p.m.	Lights out!

Saturday, July 8th

8:00 a.m.	Breakfast
9:30 a.m.	Leadership Meeting
12:00 p.m.	Lunch
2:00 p.m.	Leadership Meeting
5:30 p.m.	Students prepare Dinner
7:30 p.m.	Leadership Meeting
10:00 a.m.	Lights out!

Sunday, July 9th

8:00 a.m.	Breakfast
9:00 a.m.	Load vehicles
9:30 a.m.	Depart for SMMHS
11:00 a.m.	Arrive at SMMHS

DocuSign Envelope ID: 837FB838-FC90-44BD-8932-BED87F30D092

SIGNAL MOUNTAIN HIGH SCHOOL BAND

LEADERSHIP CAMPING TRIP

RATIONALE/EXPLANATION

- This is our annual camping trip for the new slate of marching band leaders that are chosen each May. It is our time to bond with one another and develop leadership strategies to use with their peers during the band season.

- While the band is already composed of some of the very best students our school has to offer, these 25 students are our top tier, most mature and responsible young adults.

- Transportation- Because this is a school field trip, we will again require that all students ride with one of the approved, adult chaperones driving.

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Mary Ellen Heuton, Chief Financial Officer
Lindsay Cepero, Director of Procurement

DATE: July 20, 2023

RE: Bids/Contracts

1. Attached for your approval are bids/contracts for the following:

A. Request Approval for Renewal of RFP 23-39 Employee Medical Benefits Plan.
B. Request Approval of RFP 23-32, Fresh Produce for School Nutrition Program.
C. Request Approval of RFP 23-36, Plumbing Services for School Nutrition Program.
D. Request Approval of RFP 23-43, Beverages for School Nutrition Program.
E. Request Approval of Bid 24-21, Alternate Transportation Services.
F. Request Approval of Agreement with Stellar Therapy, LLC for Speech/Language Services to Private and Home School Students.
G. Request Approval of Contract with Stellar Therapy, LLC for Therapy Related Staffing Services.
H. Request Approval of Agreement with Stellar Therapy, LLC for Speech/Language Billing and Related Administrative Services
I. Request Approval of MOU between Silverdale Correctional Facility and Hamilton County Department of Education.
J. Request Approval of MOU between Hamilton County Juvenile Detention Unit and Hamilton County Department of Education.
K. Request Approval of MOU between Centerstone Mental Health Centers, Inc. and Hamilton County Department of Education.
L. Request Approval to participate in HGACBuy Cooperative Purchasing.
M. Request Approval of Contract with Orange Grove Center, Inc. .

2. Bids procured by the Purchasing Department, in all cases, low bids meeting specifications are recommended.

3. Recommend approval as presented.

LC:sh

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Zac Brown, Chief Talent Officer, Human Resources

DATE: July 20, 2023

RE: Recommendations for Employee Medical Benefit Plans

For Employee Medical Benefit Plans, we are requesting the Board approve the award of renewal proposals from our current providers – Cigna and Blue Cross Blue Shield (BCBS).

HCS launched a competitive solicitation, *RFP 23-39, Employee Medical Benefit Plans*, on April 17, 2023, with the intent to award a one (1) year contract term effective as of 01/01/2024. Thereafter, HCS may, at its option, extend the term of the contract for five (5) additional one (1) year terms.

Proposals were received from two carriers – Cigna and BCBS. Both are current HCS medical benefit providers. Following evaluation of the proposals submitted by the HCS evaluation committee, we request approval to award contracts to both carriers and effectively continue our services with each. Maintaining relationships with our incumbent carriers ensures avoidance of employee medical coverage disruption, allows HCS to secure improved financial outcomes, and offers continued partnerships to support our health strategies.

Please note, we are continuing to work through plan details to ensure the most beneficial coverage for our employees and the financial best and final. The District will continue to offer three plan options: BSBS PPO, Cigna HMO, and Cigna HDHP.

Your consideration of this request is appreciated. Please do not hesitate to contact me should you have any questions.

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, HCDE Superintendent

FROM: Dr. Robert Sharpe**,** Chief Operations Officer
Kristen Nauss, School Nutrition Director

DATE: July 20, 2023

RE: Recommendation for Approval for the School Nutrition Program

---

It is recommended that the following vendors be approved to provide the following products/services listed below for the School Nutrition Program for SY 2023-2024:

Food Company/Vendor	Product/Service	Bid File Number	Bid/Renewal
Institutional Wholesale Company	Fresh Produce	23-32	New Bid
Chattanooga CocaCola Bottling Co	Beverages	23-43	New Bid

Non-Food Company/Vendor	Product/Service	Bid File Number	Bid/Renewal
T.S Raulston	Plumbing Services	23-36	New Bid

Non-Discrimination Statement

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-17Fax2Mail.pdf, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **mail:**
   U.S. Department of Agriculture
   Office of the Assistant Secretary for Civil Rights
   1400 Independence Avenue, SW
   Washington, D.C. 20250-9410; or
2. **fax:**
   (833) 256-1665 or (202) 690-7442; or
3. **email:**
   program.intake@usda.gov

This institution is an equal opportunity provider.

HAMILTON COUNTY DEPARTMENT OF EDUCATION
BID OPENING – June 26, 2023 10:00A.M.
FRESH PRODUCE FOR SN PROGRAM (RFP 23-32)
TABULATION SHEET

BIDDERS:	T&T Produce	IWC
Total for Fresh Produce	Non Responsive	$401,960.35

Recommend Award Of Bid To: Institutional Wholesale Company

Funds To Be Provided By: School Nutrition Budget

DJ;de

COPY

ATTACHMENT B
COST PROPOSAL

HAMILTON COUNTY SCHOOLS FY 2023-24

RFP 23-32

All Items					Vendor Completes							SN Central Office Use Only
Line #	AMS ITEM FOR PRICE COMPARISON (ATLANTA TERMINAL MARKET)	Product Description	Usage Based On	Est. Usage	Vendor Code	Pack Size	Pack Cost	Alternate Date Used for Seasonal Produce Pricing, If Applicable	Fixed Fee	Est. Usage (If Column G differs from Column D)	Extended Price	Titan #
	NOTE: IF BIDDING OR SUBSTITUTING AN ALTERNATE PACK SIZE, GRADE, VARIETY, ETC., THE VENDOR AND DISTRICT MAY MUTUALLY AGREE UPON AN ALTERNATE AMS INDICATOR						INSTRUCTION: Use vendor's cost the week of April 24-28, 2023. For seasonal produce unavailable during that timeframe, please use the most recent price and indicate the date in column I					
1	N/A	APPLES - ANY OF THE FOLLOWING VARIEITIES: WINESAP, ROME, FIJI, GOLD RUSH, OR ARKANSAS BLACK, GROWN ON A FARM CAPABLE OF HOSTING STUDENT VISITS **FUGI**	100 CT	140	6876	1/88 CT	$ 19.95		$ 2.45	159	$3,561.60	
2	APPLES, GALA, US EX FCY, TRAY PACK	APPLES - GALA, US EXTRA FANCY, 125-138 CT	125 CT	150	6686	125 CT	$ 23.95		$ 3.85		$4,170.00	
3	APPLES, GOLDEN DELICIOUS, UX EX FCY, TRAY PACK	APPLES - GOLDEN DELICIOUS, US EXTRA FANCY, 113-125 CT	113 CT	25	9409	113 CT	$ 33.50		$ 4.45		$948.75	
4	APPLES, GRANNY SMITH, US EX FCY, TRAY PACK	APPLES - GRANNY SMITH, US EXTRA FANCY, 113-125 CT	113 CT	225	6688	113 CT	$ 38.95		$ 4.45		$9,765.00	
5	APPLES, RED DELICIOUS, US EX FCY, TRAY PACK	APPLES - RED DELICIOUS, US EXTRA FANCY, 113-125 CT	113 CT	100	6857	125CT	$ 23.95		$ 3.85	91	$2,529.80	
6	N/A	APPLES - SLICED, CHILLED, IW, FREE FROM SLIME OR BROWNING, EACH CREDITS 1/2 CUP FRUIT	100 - 2 OZ	125	6776	100-1/2 CUP	$ 27.23		$ 3.85		$3,885.00	
7	N/A	APPLES & GRAPES - SLICED APPLES AND SEEDLESS GRAPES, CHILLED, IW, FREE FROM SLIME AND BROWNING, EACH CREDITS 1/2 CUP FRUIT	50 - 1/2 CUP	150	2831	50/4 OZ	$ 20.57		$ 3.85		$3,663.00	
8	N/A	BANANAS - PETITE, 40 LB	40 LB	650	6696	40 LB	$ 23.65		$ 3.85		$17,875.00	
9	1/4 x BANANAS 40 LB CARTON	BANANAS - REGULAR SIZE, 10 LB	10 LB	5,000	6697	10 LB	$ 6.50		$ 1.69		$40,950.00	
10	BANANAS 40 LB CARTON	BANANAS - REGULAR SIZE, MORE GREEN THAN YELLOW, 40 LB	40 LB	350	9404	40 LB	$ 15.75		$ 2.45		$6,370.00	
11	BANANAS 40 LB CARTON	BANANAS - REGULAR SIZE, MORE YELLOW THAN GREEN, 40 LB	40 LB	30	9404	40 LB	$ 15.75		$ 2.45		$546.00	
12	BASIL, 1 LB FILM BAGS	BASIL - GREEN LEAVES AND STEMS, CRISP, SMOOTH, GLOSSY LEAVES WITH INDENTED VEINS, 1 LB	LB	20	6004	1 LB	$ 8.90		$ 2.31		$224.28	
13	BLACKBERRIES, FLATS 12 - 6OZ CUPS WITH LIDS	BLACKBERRIES - GLOSSY, DARK RED TO BLACK BERRIES, SLIGHTLY SOFT BUT NOT MUSHY, FULL BODIED, INTACT FRIT, FREE OF EXCESS MOISTURE, MOLD, OR BRUISES, 12 - 6 OZ	12 - 6 OZ	75	6064	12 - 6 oz	$ 45.50		$ 4.45		$3,746.25	
14	BLUEBERRIES, FLATS, 12 - 1PT CUPS WITH LIDS	BLUEBERRIES - PLUMP AND FIRM, DARK BLUE COLOR, FREE FROM MOLD, SOFT SPOTS, AND EXCESS MOISTURE, 12 - 1 PT	12 - 1 PT	25	7289	12 - 1 PT	$ 46.00		$ 4.45		$1,261.25	
15	N/A	BROCCOLI - FLORETS, CHILLED, GREEN TO DARK GREEN IN COLOR, 3 LB BAGS	3 LB	75	6424	3 LB	$ 7.78		$ 2.02		$735.21	
16	N/A	BROCCOLI - FLORETS, CHILLED, GREEN TO DARK GREEN IN COLOR, 6 - 3 LB BAGS	6 - 3 LB	15	6424	4/3 LB	$ 31.13		$ 4.45	23	$818.34	
17	N/A	BROCCOLI - FLORETS, CHILLED, IW, GREEN TO DARK GREEN IN COLOR, EACH = 1/2 CUP VEG	50 - 1/2 CUP	350	6477	50 - 1/2 CUP	$ 30.34		$ 4.45		$12,176.50	
18	1/5 X CABBAGE, ROUND GREEN TYPE, 50 LB CARTONS	CABBAGE - GREEN, LIGHT GREEN COLOR, TIGHTLY CLOSED, EACH WEIGHS 2-5LBS, 2 CT	2 CT	10	10888	2 CT	$ 1.80		$ 0.47		$22.68	
19	1/40 X CABBAGE, RED TYPE, 40 LB CARTONS	CABBAGE - RED, PURPLISH/RED COLOR, TIGHTLY CLOSED, PER LB	1 LB	10	10959	2 CT	$ 2.94		$ 0.76		$37.04	

INSTITUTIONAL WHOLESALE CO., INC.
535 DRY VALLEY ROAD
COOKEVILLE, TN 38506

COPY

HAMILTON COUNTY SCHOOLS FY 2023-24

RFP 23-32

All Items					Vendor Completes							SN Central Office Use Only
Line #	AMS ITEM FOR PRICE COMPARISON (ATLANTA TERMINAL MARKET)	Product Description	Usage Based On	Est. Usage	Vendor Code	Pack Size	Pack Cost	Alternate Date Used for Seasonal Produce Pricing, If Applicable	Fixed Fee	Est. Usage (If Column G differs from Column D)	Extended Price	Titan #
20	N/A	CABBAGE - RED, SHREDDED, PURPLISH/RED COLOR, 5 LB BAG	5 LB	10	8401	5 LB	$ 6.66		$ 1.73		$83.92	
21	1/6 X CANTALOUPS 1/2 CARTONS	CANTALOUPE - PEBBLED, YELLOWISH BROWN SKIN WITH BRIGHT ORANGE FLESH, STRONGLY AROMATIC, BLOSSOM END WILL YIELD SLIGHTLY TO PRESSURE, FREE OF SOFT SPOTS AND MOLD, 12 CT SIZE, EACH	EACH	40	6807	EACH	$ 1.45		$ 0.38		$73.08	
22	N/A	CANTALOUPE - PRE-CUT CUBES, IW, STRONGLY AROMATIC, NOT OVERLY SOFT, FREE OF SLIME AND MOLD, EACH = 1/2 CUP	50 - 1/2 CUP	180	29500	50 - 1/2 CUP	$ 29.14		$ 3.85		$5,938.20	
23	CARROTS, BABY PEELED, 30 1-LB FILM BAGS	CARROTS - BABY CUT, PREWASHED, PEELED, BRIGHT ORANGE, FIRM, NO SLIME, 30 - 1 LB	30 - 1 LB	725	982	6/5 LB	$ 27.25		$ 3.85		$22,547.50	
24	N/A	CARROTS - BABY CUT, PREWASHED, PEELED, BRIGHT ORANGE, FIRM, NO SLIME, IW, EACH = 1/2 CUP	100 - 1/2 CUP	350	37577	100 - 2.6 oz	$ 22.00		$ 2.45		$8,557.50	
25	N/A	CARROTS - PRECUT STICKS, PREWASHED, PEELED, BRIGHT ORANGE, FIRM, NO SLIME	5 LB	10	982	5 LB	$ 4.55		$ 1.18		$57.33	
26	N/A	CARROTS - SHREDDED, BRIGHT ORANGE, FIRM, NO SLIME	5 LB	10	6425	5 LB	$ 4.55		$ 1.18		$57.33	
27	1/10 X CARROTS, 10 5-LB FILM BAGS	CARROTS, WHOLE, BRIGHT ORANGE, FIRM AND SNAPS WHEN BENT, 5 LB BAG	5 LB	10	6818	1 LB	$ 3.03		$ 1.07		$41.00	
28	N/A	CAULIFLOWER - FLORETS, CREAMY WHITE COLOR, 3 LB BAGS	3 LB	250	10899	3 LB	$ 10.43		$ 2.45		$3,220.00	
29	N/A	CAULIFLOWER - FLORETS, IW, CREAMY WHITE COLOR, EACH = 1/2 CUP	50 - 1/2 CUP	330	6476	50 - 1/2 CUP	$ 36.78		$ 4.45		$13,605.90	
30	N/A	CELERY - PRECUT STICKS, IW, PALE GREEN OUTSIDE, CREAMY INSIDE, CRISP, NO BROWN STREAKS, EACH = 1/2 CUP	50 -1/2 CUP	200	28025	50 - 1/2 CUP	$ 19.03		$ 2.45		$4,296.00	
31	N/A	CELERY - PRECUT STICKS, PALE GREEN OUTSIDE, CREAMY INSIDE, CRISP, NO BROWN STREAKS, 5 LB BAGS	5 LB	40	6400	5 LB	$ 9.86		$ 2.56		$496.94	
32	CELERY, CARTONS	CELERY - WHOLE, 6 STALK MINIMUM PER BUNCH, UNWRAPPED, PALE GREEN OUTSIDE, CREAMY INSIDE, CRISP, NO BROWN STREAKS, FRESH TOPS	3 CT	550	6788	3 CT	$ 2.33		$ 0.61		$1,614.69	
33	CHIVES, 1 LB FILM BAGS BUNCHED	CHIVES - GREEN TO DARK GREEN LEAVES, LIGHTER AT BASE, CRISP, SLENDER, HOLLOW LEAVES, 1 LB	LB	30	28017	1 LB	$ 11.00		$ 2.45		$403.50	
34	1/20 X CILANTRO, CARTONS BUNCHED	CILANTRO - GREEN LEAVES, FREE OF WILTING OR BROWNING, 60 SIZE, 3 CT	3 CT	25	9412	EACH	$ 0.90		$ 0.23	75	$85.05	
35	N/A	COLESLAW MIX - SHREDDED CABBAGE & CARROTS, FREE OF SLIME, MOLD AND BROWNING, 5 LB BAG	5 LB	10	6825	5 LB	$ 3.97		$ 1.03		$50.02	
36	1/10 X CUCUMBERS, 1 1/9 BUSHEL CARTONS	CUCUMBER - DEEP GREEN SKIN WITH NO YELLOWING OR PITTING, FIRM, APPROXIMATELY 6" LONG	5 LB	150	6851	5 LB	$ 1.42		$ 0.37		$268.38	
37	N/A	CUCUMBER - IW, DEEP GREEN SKIN WITH NO YELLOWING OR PITTING, FIRM, EACH = 1/2 CUP	50 - 1/2 CUP	150	16076	50 - 1/2 CUP	$ 18.85		$ 2.45		$3,195.00	
38	N/A	CUCUMBER & GRAPE TOMATO- IW, DEEP GREEN CUCUMBER SKIN WITH NO YELLOWING OR PITTING, BRIGHT RED TOMATO, SMOOTH SKIN AND JUICY FLESH, EACH = 1/2 CUP	50 - 1/2 CUP	150	13082	50 -1/2 CUP	$ 22.85		$ 3.85		$4,005.00	

INSTITUTIONAL WHOLESALE CO., INC.
535 DRY VALLEY ROAD
COOKEVILLE, TN 38506

COPY

HAMILTON COUNTY SCHOOLS FY 2023-24

RFP 23-32

All Items					Vendor Completes							SN Central Office Use Only
Line #	AMS ITEM FOR PRICE COMPARISON (ATLANTA TERMINAL MARKET)	Product Description	Usage Based On	Est. Usage	Vendor Code	Pack Size	Pack Cost	Alternate Date Used for Seasonal Produce Pricing, If Applicable	Fixed Fee	Est. Usage (If Column G differs from Column D)	Extended Price	Titan #
39	FIGS, FLATS 1 LAYER, BLACK MISSION	FIGS - BLACK, PURPLISH OR BLACK, THIN SKIN WITH REDDISH FLESH, SLIGHTLY FIBROUS IN TEXTURE	54 CT	60	NO BID				$ -		$0.00	
40	1/6 X GARLIC, 30 LB CARTONS, WHITE	GARLIC - BULBS, CLEAN, TIGHTLY PACKED, FIRM CLOVES, PAPERY SKIN THAT COVERS BULB AND CLOVES, JUICY FLESH OF BULB	5 LB	20	6028	5 LB	$ 8.50		$ 2.21		$214.20	
41	GRAPEFRUIT, 4/5 BUSHEL CARTONS, GRADE: U.S. ONE	GRAPEFRUIT - RED, PINK BLSUH ON YELLOW SKIN WITH RED FLESH, FIRM, SMOOTH SKIN WITH JUICY FLESH, 36-40 CT	36-40 CT	10	9406	40-48 CT	$ 34.50		$ 4.45	9	$350.55	
42	GRAPES, 18 LB CONTAINERS BAGGED, WHITE SEEDLESS TYPE	GRAPES - GREEN/WHITE SEEDLESS, GREENISH BUNCH STEMS, PLUMP AND FIRM GRAPES, CRISP SKIN WITH JUICY FLESH	18 LB	400	6877	18 LB	$ 27.00		$ 3.85		$12,340.00	
43	N/A	GRAPES - RED SEEDLESS, IW, PLUMP AND FIRM GRAPES, CRISP SKIN WITH JUICY FLESH, EACH = 1/2 CUP	50 - 1/2 CUP	400	9416	50 - 1/2 CUP	$ 21.41		$ 3.85		$10,104.00	
44	GRAPES, 18 LB CONTAINERS BAGGED, RED SEEDLESS	GRAPES - RED SEEDLESS, PLUMP AND FIRM GRAPES, CRISP SKIN WITH JUICY FLESH	18 LB	2,200	6875	18 LB	$ 27.00		$ 3.85		$67,870.00	
45	2 x BEANS, HARICOT VERT, 5 LB	GREEN BEANS - WHOLE, TIPPED, BRIGHT GREEN WITH NO DAMAGE, FIRM AND SNAPS EASILY WHEN BENT	10 LB	15	28006	10 LB	$ 27.40		$ 3.85		$468.75	
46	1/6 X HONEYDEWS, 2/3 CARTONS	HONEYDEW MELON - PALE GREEN SKIN WITH WHITE UNDERSIDE AND GREEN FLESH, GOOD AROMA, 6CT SIZE, EACH	EACH	2,400	9418	EACH	$ 3.99		$ 1.04		$12,065.76	
47	N/A	HONEYDEW MELON - PRE-CUT CUBES, IW, GREEN FLESH, GOOD AROMA, NOT OVERLY SOFT, FREE OF SLIME, MOLD, OR BROWNING, EACH = 1/2 CUP	50 - 1/2 CUP	150	10908	50 - 1/2 CUP	$ 31.00		$ 4.45		$5,317.50	
48	N/A	JICAMA - PRE-CUT STICKS, WITHOUT SKIN, CREAMY-WHITE, CRISP FLESH, FREE OF SLIME, MOLD, OR BROWNING, 5 LB BAGS	5 LB	150	11816	5 LB	$ 26.75		$ 3.85		$4,590.00	
49	KIWIFRUIT, FLATS 1 LAYER, HAYWARD	KIWIFRUIT - THIN, HAIRY, BROWN SKIN WITH FIRM GREEN FLESH, NOT OVERLY RIPE, 36-39 CT SIZE, 1- OR 3-LAYER TRAYS	39 CT	25	9923	36 CT	$ 17.00		$ 2.45	27	$525.15	
50	LEMONS, 7/10 BUSHEL CARTONS, SHPRS CHOICE	LEMONS - FIRM, SMOOTH, YELLOW SKIN WITH JUICY, YELLOW FLESH, NO MOLD OR DECAY, 5 LB	5 LB	10	6835	5 LB	$ 2.03		$ 0.53		$25.58	
51	LETTUCE, GREEN LEAF, CARTONS	LETTUCE - GREEN LEAF VARIETY, GREEN, CRIPS, LOOSE LEAVES, FREE OF WILTING OR BROWNING, 3 CT	3 CT	125	10891	3 CT	$ 3.87		$ 1.01		$609.53	
52	LETTUCE, ICEBERG, CARTONS	LETTUCE - ICEBERG, LIGHT GREEN COLOR, CRISP, COMPACT HEADS, HEAVY FOR SIZE, FILM LINED, 24 CT	24 CT	25	6831	24 CT	$ 32.00		$ 4.45		$911.25	
53	1/24 X LETTUCE, ICEBERG, CARTONS	LETTUCE - ICEBERG, LIGHT GREEN COLOR, CRISP, COMPACT HEADS, HEAVY FOR SIZE, FILM LINED, EACH	EACH	10	10890	3 CT	$ 4.00		$ 1.04		$50.40	
54	N/A	LETTUCE - ICEBERG, SHREDDED, LIGHT GREEN COLOR, CRISP, FREE OF SLIME, MOLD, OR BROWNING, 5 LB	5 LB	40	6422	5 LB	$ 6.55		$ 1.70		$330.12	
55	N/A	LETTUCE - ROMAINE, CHOPPED, DARK GREEN, CRISP, FREE OF SLIME, MOLD, OR BROWNING, 2LB	2 LB	100	6619	2 LB	$ 3.35		$ 0.87		$422.10	
56	LETTUCE, ROMAINE, CARTONS	LETTUCE - ROMAINE, DARK GREEN, CRISP LEAVES, FREE OF WILTING OR BROWNING, 24 CT	24 CT	25	6829	24 CT	$ 32.00		$ 4.45		$911.25	

INSTITUTIONAL WHOLESALE CO., INC.
535 DRY VALLEY ROAD
COOKEVILLE, TN 38506

COPY

HAMILTON COUNTY SCHOOLS FY 2023-24

RFP 23-32

All Items					Vendor Completes							SN Central Office Use Only
Line #	AMS ITEM FOR PRICE COMPARISON (ATLANTA TERMINAL MARKET)	Product Description	Usage Based On	Est. Usage	Vendor Code	Pack Size	Pack Cost	Alternate Date Used for Seasonal Produce Pricing, If Applicable	Fixed Fee	Est. Usage (If Column G differs from Column D)	Extended Price	Titan #
57	1/24 X LETTUCE, ROMAINE, CARTONS	LETTUCE - ROMAINE, DARK GREEN, CRISP LEAVES, FREE OF WILTING OR BROWNING, EACH	EACH	10	10892	3 CT	$ 4.00		$ 1.04	4	$20.16	
58	N/A	LETTUCE - SALAD MIX, CHOPPED ROMAINE & ICEBERG W/ SHREDDED CARROTS AND RED CABBAGE, FREE OF SLIME, MOLD, AND BROWNING, PRE-MIXED, 5 LB	5 LB	75	10909	5 LB	$ 7.25		$ 1.89		$685.13	
59	N/A	MANGO - PRE-CUT CUBES, IW, GOLDEN YELLOW FLESH, FREE FROM SLIME, MOLD, OR BROWNING, EACH = 1/2 CUP	50 - 1/2 CUP	150	32100	50 - 1/2 CUP	$ 44.85		$ 4.45		$7,395.00	
60	MUSHROOMS, 10 LB CARTONS, WHITE	MUSHROOMS - BUTTON, SMOOTH CAP, CLEAN AND FIRM, NOT SOFT OR SPONGY, 10 LB	10 LB	5	2020	10 LB	$ 18.00		$ 2.45		$102.25	
61	NECTARINES, 25 LB CARTONS LOOSE, VARIOUS YELLOW FLESH VARIETIES	NECTARINES - WHITE OR YELLOW, SMOOTH SKIN WITH WHITE FLESH, FIRM TO TOUCH	25 LB	100	2457	25 LB	$ 27.35		$ 3.85		$3,120.00	
62	ONIONS GREEN, CARTONS BUNCHED	ONIONS, GREEN - US NO 1, ICELESS, MEDIUM SIZE, 2 LB	4 /12 CT	30	7256	4/2 LB	$ 15.92		$ 2.45		$551.10	
63	ONIONS DRY, 25 LB SACKS, RED, GLOBE TYPE	ONIONS, RED - MEDIUM-SIZED, SMOOTH LAYER OF PAPERY SKIN, FIRM & CRISP TETURE, WHITE INSIDE TINGED WITH RED, FREE OF OLD AND SOFT SPOTS, 25 LB BAG	25 LB	10	6809	25 LB	$ 13.50		$ 2.45		$159.50	
64	N/A	ONIONS, YELLOW - MEDIUM-SIZED, SMOOTH LAYER OF PAPERY SKIN, FIRM & CRISP TEXTURE, FREE FROM MOLD OR SOFT SPOTS, 25 LB	25 LB	10	10886	25 LB	$ 12.50		$ 2.45		$149.50	
65	ORANGES, 7/10 BUSHEL CARTONS, NAVEL, SHPRS CHOICE	ORANGE, NAVEL - ORANGE SKIN AND FLESH, NAVEL BUTTON INVERTED AND NOT PROTRUDING, SWEET, JUICY FLESH, FREE OF MOLD AND SOFT SPOTS, 113-138CT	113 CT	225	6866	113CT	$ 21.65		$ 3.85		$5,737.50	
66	N/A	ORANGE, SATSUMA Minnola- DEEP ORANGE SKIN AND FLESH, SWEET, JUICY FLESH, FREE OF MOLD AND SOFT SPOTS	100 CT	175	1933	100 CT	$ 30.00		$ 4.45		$6,028.75	
67	N/A	ORANGE, SLICES - IW, ORANGE SKIN AND FLESH, JUICY, SWEET FLESH, FREE FROM SLIME AND MOLD, EACH = 1/2 CUP	50 - 1/2 CUP	40	6512	50 - 3 OZ	$ 22.10		$ 3.85		$1,038.00	
68	1/20 X PARSLEY, CARTONS BUNCHED, PLAIN	PARSLEY, ITALIAN - FLAT, GREEN, UPRIGHT LEAVES WITH CRISP STEMS, FREE FROM WILTING OR BROWNING, 1 LB	LB	20	9408	EACH	$ 0.51		$ 0.13		$12.85	
69	PEACHES, 1/2 BUSHEL CARTONS/CRATES	PEACHES - YELLOW, FREESTONE, YELLOW TO RED BLUSH SKIN AND YELLOW TO ORANGE FLESH, MILDLY DOWNY SKINS; FIRM TO TOUCH, 80 CT	25 LB	125	6062	25 LB	$ 25.50		$ 3.85		$3,668.75	
70	PEARS, 4/5 BUSHEL CARTONS WRAPPED, BARTLETT, U.S. ONE	PEARS, BARTLETT - GREEN TO GREENISH-YELLOW SKIN WITH WHITE FLESH, SOFT TO PRESSURE, NOT GRITTY OR MEALY, EVEN SIZES, 110-150 CT	40 LB	200	9405	40 LB	$ 28.95		$ 3.85		$6,560.00	
71	PEAS GREEN, 10 LB CARTONS, SUGAR SNAP PEAS	PEAS, SUGAR SNAP - BRIGHT GREEN PODS AND PEAS, CRISP FLESH AND SEEDS, SWEET FLAVOR, 10 LB	10 LB	100	6113	10 LB	$ 33.65		$ 4.45		$3,810.00	
72	N/A	PEAS, SUGAR SNAP - IW, BRIGHT GREEN PODS AND PEAS, CRISP FLESH AND SEEDS, SWEET FLAVOR, EACH = 1/2 CUP	50 - 1/2 CUP	175	32101	50 - 1/2 CUP	$ 29.13		$ 3.85		$5,771.50	
73	N/A	PEPPER, BELL - STRIPS OR RINGS, IW, FIRM AND FREE OF MOLD AND SOFT SPOTS, EACH = 1/2 CUP	50 - 1/2 CUP	350	10421	50 - 1/2 CUP	$ 19.29		$ 2.45		$7,609.00	
74	1/5 X PEPPERS, BELL TYPE, 1 1/9 BUSHEL CARTONS, GREEN	PEPPER, GREEN BELL - MEDIUM-SIZED, FIRM AND FREE OF MOLD AND SOFT SPOTS, 5 LBS	5 LB	35	6846	5 LB	$ 3.65		$ 0.95		$160.97	

INSTITUTIONAL WHOLESALE CO., INC.
535 DRY VALLEY ROAD
COOKEVILLE, TN 38506

COPY

HAMILTON COUNTY SCHOOLS FY 2023-24

RFP 23-32

All Items					Vendor Completes							SN Central Office Use Only
Line #	AMS ITEM FOR PRICE COMPARISON (ATLANTA TERMINAL MARKET)	Product Description	Usage Based On	Est. Usage	Vendor Code	Pack Size	Pack Cost	Alternate Date Used for Seasonal Produce Pricing, If Applicable	Fixed Fee	Est. Usage (If Column G differs from Column D)	Extended Price	Titan #
75	1/30 X PEPPERS, OTHER, 1 1/9 BUSHEL CARTONS/CRATES, JALAPENO	PEPPER, JALAPENO - FRIM AND FREE OF MOLD AND SOFT SPOTS, LB	LB	25	6832	1/5 LB	$ 3.57		$ 0.93	5	$22.49	
76	PINEAPPLES, CARTONS 1 LAYER	PINEAPPLE - GOLD, WHOLE, GREENISH-YELLOW, THICK SKIN WITH GOLDEN YELLOW SWEET FLESH, FIRM, SWEET AROMA, TEXTURE NOT CHALKY OR FIBROUS	7 CT	30	9428	7 CT	$ 17.00		$ 2.45		$583.50	
77	N/A	PINEAPPLE - PRE-CUT DICED, IW, WITHOUT SKIN, GOLDEN-YELLOW SWEET FLESH, FIRM TEXTURE, NOT CHALKY OR FIBROUS, FREE OF MOLD, SLIME AND BROWNING, EACH = 1/2 CUP	50 - 1/2 CUP	75	28500	50 - 1/2 CUP	$ 34.94		$ 4.45		$2,954.25	
78	PLUMS, 28 LB CARTONS LOOSE, MARKED BLACK PLUMS	PLUMS, BLACK - SMOOTH, PURPLE-BLACK SKIN WITH YELLOW-WHITE FLESH, FIRM BUT NOT HARD, SWEET FLAVOR AND AROMA	28 LBS	350	6880	28 LB	$ 37.35		$ 4.45		$14,630.00	
79	POTATOES, 50 LB SACKS, ROUND RED, U.S. ONE	POTATO, RED - CLEAN, RED SKIN WITH CREAM-WHITE FLESH, FREE FROM SPROUTING, BROWNING, EXCESS MOISTURE, AND MOLD, FIRM TO TOUCH, SIZE A, 50 LB	50 LB	20	6808	50 LB	$ 22.50		$ 3.85		$527.00	
80	POTATOES, 50 LB CARTONS, RUSSET, U.S. ONE	POTATO, RUSSET - CLEAN, BROWN SKIN WITH WHITE FLESH, FREE FROM SPROUTING, BROWNING, EXCESS MOISTURE, AND MOLD, FIRM TO TOUCH, UNIFORM SIZES, 110-120 CT	50 LB	300	6868	50 LB	$ 27.50		$ 3.85		$9,405.00	
81	SWEET POTATOES, 40 LB CARTONS, ORANGE TYPES, U.S. NO. 1	POTATO, SWEET - CLEAN, BROWN SKIN WITH GOLDEN ORANGE FLESH, FREE FROM SPROUTING, BROWNING, EXCESS MOISTURE, AND MOLD, FIRM TO TOUCH, U.S. NO. 1, 40 LB	40 LB	15	7099	40 LB	$ 17.00		$ 2.45		$291.75	
82	1/10 X RADISHES, CARTONS TOPPED 30 6-OZ FILM BAGS, RED	RADISH - BRIGHT RED, SMOOTH SKIN WITH WHITE FLESH, CRISP, JUICY, AND PEPPERY FLAVOR, 3 - 6 OZ BAGS	3 - 6 OZ	5	10903	3CT - 6 OZ	$ 1.26		$ 0.33		$7.94	
83	1/4 X SPINACH, 4 2-1/2 LB FILM BAGS, FLAT	SPINACH - LEAVES WITH STEMS, DARK GREEN AND CRISP, FREE OF SLIME, MOLD AND BORWNING, 2.5LB BAG	2.5 LB BAG	75	6852	2.5 LB	$ 4.16		$ 1.08		$393.12	
84	SPINACH, 4 2-1/2 LB FILM BAGS, FLAT	SPINACH - LEAVES WITH STEMS, DARK GREEN AND CRISP, FREE OF SLIME, MOLD AND BORWNING, 4 - 2.5LB BAG	4 - 2.5 LB	15	6852	4 - 2.5 LB	$ 16.65		$ 2.45		$286.50	
85	N/A	SQUASH - ZUCCHINI AND YELLOW SQUASH SLICES, IW, EACH = 1/2 CUP	50 - 1/2 CUP	375	19946	50-1/2 CUP	$ 17.85		$ 2.45		$7,612.50	
86	SQUASH, 1/2 BUSHEL CARTONS, YELLOW STRAIGHTNECK	SQUASH, YELLOW SUMMER - INTACT, PALE YELLOW SKIN WITH WHITE FLESH, FEELS HEAVY FOR SIZE, FREE FROM PITTING AND MOLD, MEDIUM SIZE, 20-22 LBS	20 LB	10	9366	16.75 LB	$ 7.45		$ 1.94		$93.87	
87	SQUASH, 1/2 BUSHEL CARTONS, ZUCCHINI	SQUASH, ZUCCHINI - INTACT, GREEN SKIN WITH WHITE FLESH, FEELS HEAVY FOR SIZE, FREE FROM PITTING AND MOLD, MEDIUM, 20-22 LB	20 LB	10	9123	20 LB	$ 10.45		$ 2.45		$129.00	
88	STRAWBERRIES, 8 1-LB CONTAINERS WITH LIDS	STRAWBERRIES - BRIGHT RED, FULL-BODIED, FIRM BERRY WITH CLEAN STEM ATTACHED, FREE FROM EXCESS MOISTURE OR JUICE, FREE FROM MOLD OR BROWN SPOTS, 8 - 1 LB	8 - 1 LB	25	6849	8 -1 LB	$ 33.00		$ 4.45		$936.25	
89	N/A	TANGERINE - DEEP ORANGE, THIN, EASY TO PEEL SKIN WITH ORANGE, SWEET FLESH, 120-150 CT	150 CT	175	985	150 CT	$ 31.00		$ 4.45		$6,203.75	
90	TOMATOES, 25LB CARTONS LOOSE, MATURE GREENS, 85% U.S. ONE OR BETTER	TOMATOES - 5X6 SIZE, STAGE 5, RED TO PINK SKIN & FLESH, ROUND OR SLIGHTLY SQUAT SHAPED, NO SOFT SPOTS OR MOLD	25 LB	50	6786	25 LB	$ 11.30		$ 2.45		$687.50	

INSTITUTIONAL WHOLESALE CO., INC.
535 DRY VALLEY ROAD
COOKEVILLE, TN 38506

COPY

HAMILTON COUNTY SCHOOLS FY 2023-24

RFP 23-32

All Items					Vendor Completes							SN Central Office Use Only
Line #	AMS ITEM FOR PRICE COMPARISON (ATLANTA TERMINAL MARKET)	Product Description	Usage Based On	Est. Usage	Vendor Code	Pack Size	Pack Cost	Alternate Date Used for Seasonal Produce Pricing, If Applicable	Fixed Fee	Est. Usage (If Column G differs from Column D)	Extended Price	Titan #
91	TOMATOES, CHERRY, FLATS 12 1-PT BASKETS WITH LIDS	TOMATOES - CHERRY, BRIGHT RED, SMOOTH SKIN AND JUICY FLESH, ROUND SHAPED, NO SOFT SPOTS OR MOLD, 12 PINTS	12 PTS	10	9400	12 PTS	$ 15.50		$ 2.45		$179.50	
92	TOMATOES, GRAPE TYPE, FLATS 12 1-PT CONTAINERS WITH LIDS	TOMATOES - GRAPE, BRIGHT RED, SMOOTH SKIN AND JUICY FLESH, OVAL SHAPED, NO SOFT SPOTS OR MOLD, 12 PINTS	12 PTS	50	6007	12 PTS	$ 9.60		$ 2.50		$604.80	
93	N/A	TOMATOES - GRAPE, IW, BRIGHT RED, SMOOTH SKIN AND JUICY FLESH, OVAL SHAPED, NO SOFT SPOTS OR MOLD, EACH = 1/2 CUP	50 - 1/2 CUP	150	10625	50 - 1/2 CUP	$ 23.46		$ 3.85		$4,096.50	
94	1/30 X WATERMELONS, 24 INCH BINS, RED FLESH SEEDLESS TYPE	WATERMELON, SEEDLESS - CLEAN, GREEN RIND WITH PALE GREEN FLECKING/STRIPING AND A CREAM-WHITE UNDERSIDE, JUICY, BRIGHT PINK-RED FLESH, AVG 10-11LB MELON, 2 CT	2 CT	50	12929	2 CT	$ 10.00		$ 2.45		$622.50	
95	1/18 X WATERMELONS, 24 INCH BINS, RED FLESH SEEDED TYPE	WATERMELON, W/ SEEDS - CLEAN, GREEN RIND WITH PALE GREEN FLECKING/STRIPING AND A CREAM-WHITE UNDERSIDE, JUICY, BRIGHT PINK-RED FLESH, AVG 22LB MELON, 2 CT	2 CT	10	13066	2 CT	$ 10.00		$ 2.45		$124.50	
										Total	**$401,960.35**	

INSTITUTIONAL WHOLESALE CO., INC.
535 DRY VALLEY ROAD
COOKEVILLE, TN 38506

HAMILTON COUNTY DEPARTMENT OF EDUCATION
BID OPENING – June 26, 2023 10:30A.M.
PLUMBING SERVICES FOR SN PROGRAM (RFP 23-36)
TABULATION SHEET

BIDDERS:	T.S Raulston	
Service Visit Fee / Minimum Fee	$137.00	
LABOR RATES		
Technician – Regular time hourly rate	$87.00	
Technician's Helper – Regular hourly rate	$67.00	
Other Fee: Specify type of fee and amount	n/a	

Recommend Award Of Bid To: T.S Raulston

Funds To Be Provided By: School Nutrition Budget

DJ;de

Hamilton County Department of Education
Bid Opening – June 29, 2023 – 2:00PM
BID # 23-43 Beverages for the School Nutrition Department

TABULATION SHEET

BIDDERS:

Bresco	No Bid
Pepsi Co.	No Bid
Chattanooga Coca Cola Bottling Company	$42,907.10

RECOMMEND AWARD OF BID TO: Chattanooga Coca Cola Bottling Company

FUNDS TO BE PROVIDED BY: School Nutrition Budget

GROUP # 2

HAMILTON COUNTY SCHOOLS FY 2023-24

		All Items													SN Central Office	
Line #	Category	Prod Description	Brand	Pack Size - Case	Pack Size - Broken Unit	Est. Usage	MFG. Product Code	BRAND	Vendor Code	Pack Size - Case	Pack Size - Broken Unit	Est. Usage (If Columns K & L differ from Columns E & F)	Case Cost	Extended Price	Unit Cost	Titan #
1	OTHER BEVERAGES	LEMONADE - ZERO CALORIE, PLASTIC BOTTLE, ARTIFICIALLY SWEETENED, 20 FL OZ	MINUTE MAID 157648 OR PRE-APROVED EQUAL	24	20 OZ	150							17.02	2553		
2	OTHER BEVERAGES	SPARKLING ELECTROLYTE BEVERAGE - ≤40 CALORIES PER 12 FL OZ, CONTAINS JUICE, 12 OZ CANS, BLACK CHERRY FLAVOR	PEPSICO 00012000183348 OR PRE-APPROVED EQUAL	12	12 OZ	300								0		
3	OTHER BEVERAGES	SWEET TEA - ZERO CALORIE, PLASTIC BOTTLE, ARTIFICIALLY SWEETENED, 18.5 FL OZ	GOLD PEAK 135334 OR PRE-APPROVED EQUAL	12	18.5 OZ	250							$10.80	2700		
4	SPARKLING WATER	SPARKLING WATER - ZERO CALORIE, NO SWEETENERS, CARBONATED, 12 FL OZ CANS, BLACKBERRY	AHA 410197 OR BUBLY 00012000181153 OR PRE-APPROVED EQUAL	24	12 OZ	100							$10.00	1000		
5	SPARKLING WATER	SPARKLING WATER - ZERO CALORIE, NO SWEETENERS, CARBONATED, 12 FL OZ CANS, LIME	AHA 157376 OR BUBLY 00012000171246 OR PRE-APPROVED EQUAL	24	12 OZ	50							$10.00	500		
6	SPARKLING WATER	SPARKLING WATER - ZERO CALORIE, NO SWEETENERS, CARBONATED, 12 FL OZ CANS, PASSIONFRUIT	AHA 410195 OR BUBLY 00012000203220 OR PRE-APPROVED EQUAL	24	12 OZ	50							$10.00	500		
7	SPORTS DRINK	REDUCED CALORIE SPORTS DRINKS - ≤40 CALORIES PER 12 FL OZ, PLASTIC BOTTLE, 12 FL OZ, NON-CARBONATED, STRAWBERRY LEMONADE	BODY ARMOR 411423 OR PRE-APPROVED EQUAL	24	12 OZ	75							$15.16	1137		
8	SPORTS DRINK	REDUCED CALORIE SPORTS DRINKS - ≤40 CALORIES PER 12 FL OZ, PLASTIC BOTTLE, 12 OZ, NON-CARBONATED, BLUE COLOR	GATORADE 00052000120110 OR GATORADE 00052000043594 OR PRE-APPROVED EQUAL	24	12 OZ	100								0		
9	SPORTS DRINK	REDUCED CALORIE SPORTS DRINKS - ≤40 CALORIES PER 12 FL OZ, PLASTIC BOTTLE, 12 OZ, NON-CARBONATED, FRUIT PUNCH FLAVOR	GATORADE 52000046465 OR GATORADE 00052000124361 OR PRE-APPROVED EQUAL	24	12 OZ	75								0		
10	SPORTS DRINK	ZERO CALORIE SPORTS DRINK - PLASTIC BOTTLE, NON-CARBONATED, 20 FL OZ, BLUE COLOR	POWERADE 130471 OR GATORADE 00052000043549 OR PRE-APPROVED EQUAL	24	20 OZ	550							$13.24	7282		
11	SPORTS DRINK	ZERO CALORIE SPORTS DRINK - PLASTIC BOTTLE, NON-CARBONATED, 20 FL OZ, FRUIT PUNCH FLAVOR	POWERADE 137799 OR GATORADE 00052000044263 OR PRE-APPROVED EQUAL	24	20 OZ	500							$13.24	6620		
12	SPORTS DRINK	ZERO CALORIE SPORTS DRINK - PLASTIC BOTTLE, NON-CARBONATED, 20 FL OZ, GRAPE FLAVOR	POWERADE 130470 OR GATORADE 00052000044270 OR PRE-APPROVED EQUAL	24	20 OZ	500							$13.24	6620		
13	UNFLAVORED WATER	BOTTLED WATER - UNFLAVORED, ENHANCED INGREDIENTS: MAGNESIUM AND POTASSIUM, NON-CARBONATED, 20 FL OZ PLASTIC BOTTLES	SMART WATER 129254 OR LIFEWTR 00012000171635 OR PRE-APPROVED EQUAL	24	20 OZ	100							$18.96	1896		
14	UNFLAVORED WATER	BOTTLED WATER - UNFLAVORED, FILTERED FOR PURITY BY REVERSE OSMOSIS, NON-CARBONATED, 12 FL OZ PLASTIC BOTTLES	DASANI 135450 OR AQUAFINA 00012000009495 OR PRE-APPROVED EQUAL	24	12 OZ	300							$7.25	2175		
15	UNFLAVORED WATER	BOTTLED WATER - UNFLAVORED, FILTERED FOR PURITY BY REVERSE OSMOSIS, NON-CARBONATED, 20 FL OZ PLASTIC BOTTLES	DASANI 112259 OR AQUAFINA 00012000001598 OR PRE-APPROVED EQUAL	24	20 OZ	800							$8.75	7000		
16	VITAMIN WATER	WATER ENHANCED W/ VITAMINS - NON-CARBONATED, ZERO CALORIES, 20 FL OZ BOTTLES, BERRY WITH OR WITHOUT ACAI	VITAMIN WATER 156078 OR PROPEL 00052000707779 OR PRE-APPROVED EQUAL	12	20 OZ	100							$10.83	1083		
17	VITAMIN WATER	WATER ENHANCED W/ VITAMINS - NON-CARBONATED, ZERO CALORIES, 20 FL OZ BOTTLES, LEMON WITH OR WITHOUT STRAWBERRY	VITAMIN WATER 156079 OR PROPEL 00052000041538 OR PRE-APPROVED EQUAL	12	20 OZ	70							$10.83	758.1		
18	VITAMIN WATER	WATER ENHANCED W/ VITAMINS - NON-CARBONATED, ZERO CALORIES, 20 FL OZ BOTTLES, ORANGE	VITAMIN WATER 156081 OR OR PRE-APPROVED EQUAL	12	20 OZ	100							$10.83	1083		
19	VITAMIN WATER	WATER ENHANCED W/ VITAMINS - NON-CARBONATED, ZERO CALORIES, 20 FL OZ BOTTLES, STRAWBERRY KIWI	PROPEL 00052000707786 OR PRE-APPROVED EQUAL	12	20 OZ	70								0		
														$42,907.10		

Hamilton County Department of Education
Bid Opening – May 30, 2023 – 2:00 PM.
Bid File 24-21 Alternate Transportation Services
Tabulation Sheet

School Year 23-24

Bidder	Trip Fee (including first 15 miles)	Per Mile Fee (after first 15 miles)	Wheelchair Fee (per student)	Carseat/Safety Vest (per student)	Wait Time Fee (per hour, billed in 15 min increments)	Monitor Fee (per hour, 2-hour minimum)	No Show or Late Cancellation
Chattanooga Bus Company	127.27	2.77	N/A	7.50	50.00	35.00	Full Price
EverDriven Technologies, LLC	77.50	2.50	35.00	5.15	60.00	25.00	Full Price
*First Student	75.00*	2.50*	50.00	5.00	60.00	25.00	Full Price
River North Transit LLC	75.00	2.50	10.00	N/A	60.00	25.00	20.00
Siren Safe Transportation, LLC	75.00	2.50	23.00	2.50	45.00	22.00	Full Price

* First Student – Quoted 8 miles

Recommend Award of Bid To: Siren Safe Transportation, LLC

Funds To Be Provided By: Various Department Budgets: Transportation, Capital, Grant, and School Budgets

Initial Contract Period: 7/1/23 – 6/30/25 w/option for a renewal term of two (2) years.
Total contract period available shall be four (4) years.

DE.dj

School Year 24-25

Bidder	Trip Fee (including first 15 miles)	Per Mile Fee (after first 15 miles)	Wheelchair Fee (per student)	Carseat/Safety Vest (per student)	Wait Time Fee (per hour, billed in 15 min increments)	Monitor Fee (per hour, 2-hour minimum)	No Show or Late Cancellation
Chattanooga Bus Company	131.72	2.87	N/A	7.76	51.75	36.23	Full Price
EverDriven Technologies, LLC	79.83	2.58	36.05	5.30	61.80	25.75	Full Price
*First Student	78.75*	2.62*	52.50	5.25	63.00	26.25	100%
River North Transit LLC	77.25	2.58	10.30	N/A	61.80	25.75	20.60
Siren Safe Transportation, LLC	78.00	2.65	23.00	2.50	45.00	22.00	Full Price

* First Student – Quoted 8 miles

School Year 25-26

Bidder	Trip Fee (including first 15 miles)	Per Mile Fee (after first 15 miles)	Wheelchair Fee (per student)	Carseat/Safety Vest (per student)	Wait Time Fee (per hour, billed in 15 min increments)	Monitor Fee (per hour, 2-hour minimum)	No Show or Late Cancellation
Chattanooga Bus Company	136.34	2.97	N/A	8.03	53.56	37.50	Full Price
EverDriven Technologies, LLC	82.22	2.65	37.13	5.46	63.65	27.32	Full Price
*First Student	82.67*	2.75*	55.13	5.51	66.15	27.56	100%
River North Transit LLC	79.57	2.65	10.61	N/A	63.65	26.52	21.22
Siren Safe Transportation, LLC	81.00	2.80	23.00	2.50	45.00	22.00	Full Price

* First Student – Quoted 8 miles

School Year 26-27

Bidder	Trip Fee (including first 15 miles)	Per Mile Fee (after first 15 miles)	Wheelchair Fee (per student)	Carseat/Safety Vest (per student)	Wait Time Fee (per hour, billed in 15 min increments)	Monitor Fee (per hour, 2-hour minimum)	No Show or Late Cancellation
Chattanooga Bus Company	141.11	3.07	N/A	8.32	55.27	38.81	Full Price
EverDriven Technologies, LLC	84.69	2.73	38.25	5.63	65.56	28.14	Full Price
*First Student	86.80*	2.88*	57.88	5.79	69.45	28.93	100%
River North Transit LLC	81.95	2.73	10.93	N/A	65.56	27.32	21.85
Siren Safe Transportation, LLC	84.00	2.95	23.00	2.50	45.00	22.00	Full Price

* First Student – Quoted 8 miles

HAMILTON COUNTY SCHOOLS

June 23, 2023

Siren Safe Transportation, LLC
ATTN: Austin Swafford
122 Lee Parkway Drive Suite 201
Chattanooga, TN 37421

SUBJECT: Bid Clarification & Affirmations – Bid 24-21, Alternate Transportation Services

Following the submission of your Company's bid related to Bid File 24-21, Alternate Transportation Services, Hamilton County Schools (HCS) seeks to clarify and affirm that the following service guidelines offered by your Company are to be provided in addition to the scope of services as outlined therein. For the pricing (enclosed) submitted by your company, your services shall include the below items for the term of the Agreement.

1) GPS System in each vehicle; Samsara System with Hamilton County Transportation Office tracking capabilities.

2) Camera System in each vehicle; Samsara System with Hamilton County Transportation Office viewing capabilities.

3) Completed background, drug screen, and motor vehicle records on all drivers with records provided to Hamilton County Transportation prior to each school year and available to Hamilton County Transportation throughout the school year for records, viewing, and inquiry purposes. FY24 details currently on file with HCS Transportation Director.

4) Fleet of vehicles owned directly by Siren Safe Transportation, LLC.

By signing this notice form, you acknowledge, accept, and shall comply with the outlined clarifications and affirmations.

VENDOR: Siren Safe Transportation, LLC



Signature

Austin Swafford (Chief Operations Officer)

Printed Name & Title

6/27/2023

Date

Form 1 (Page 2 of 2)

HAMILTON COUNTY SCHOOLS

BID/PROPOSAL FORM

COMPANY NAME: Siren Safe Transportation LLC

SOLICITATION: **BID 24-21, ALTERNATE TRANSPORTATION SERVICES**

Having carefully examined the Solicitation/Contract Documents, Vendor/Vendor proposes to furnish the Scope of Services as described herein and within all applicable proposal submission documents for the fee(s) as presented below.

Pricing shall be inclusive of all labor, equipment, supplies, overhead, profit, material, and any other incidental costs required to perform and complete all work as specified in the Solicitation/Contract Documents. All Unit Prices shall be bid at the nearest whole penny.

In the event there is a discrepancy between a subtotal or total amount and the unit prices and extended amounts, the unit prices shall prevail and the corrected extension(s) and total(s) will be considered the price.

HCS requests bids/proposals be submitted on bid/proposal forms provided by the HCS for this solicitation. Fee(s) submitted on other forms, other than those provided by the HCS, may be deemed Non-Responsive upon review by and at the sole discretion of the HCS Purchasing Office.

ALTERNATE TRANSPORTATION SERVICES

FEES PER SCHOOL YEAR

Item	Description	23-24	24-25	25-26	26-27
1	Trip Fee (Including first 15 miles)	$ 75.00	$ 78.00	$ 81.00	$ 84.00
2	Per Mile Fee (after the first 15 miles)	$ 2.50	$ 2.65	$ 2.80	$ 2.95
	ADDITIONAL FEES (AS NEEDED)				
3	Wheelchair Fee (per student)	$ 23.00	$ 23.00	$ 23.00	$ 23.00
4	Carseat/Safety Vest (per student)	$ 2.50	$ 2.50	$ 2.50	$ 2.50
5	Wait Time Fee (per hour, billed in 15 min increments)	$ 45.00	$ 45.00	$ 45.00	$ 45.00
6	Monitor Fee (per hour, 2-hour minimum)	$ 22.00	$ 22.00	$ 22.00	$ 22.00
7	No Show or Late Cancellation	$ Full Price	$ Full Price	$ Full Price	$ Full Price



CHECKLIST

---

1. SAFETY

- ☐ Samsara GPS/Camera System (Hamilton County Transportation Office /and parents with permission can track Siren Safe Vehicles
- ☐ All vans are wrapped with Siren Safe Decals, so they are visible.
- ☐ First aid kits/Fire extinguishers are standard in all vehicles.
- ☐ Kids see the same driver every day (unless the normal driver is out sick or on a personal day)
- ☐ Background/ Drug Screen/MVR on all drivers

2. RELIABILITY

- ☐ We have been transporting students for Hamilton County School District for the last 3 years.
- ☐ (ZERO TURNOVER)
- ☐ Parents/Hamilton County Transportation Office/Schools are ALWAYS notified ASAP when drivers are behind schedule.
- ☐ Newer model vehicles ranging from 2017-2021
- ☐ It is required that ALL drivers keep their vehicles clean and always sanitized.
- ☐ Regular vehicle maintenance
- ☐ Office Manager maintains great working relationship with Transportation Office

Hamilton County Department of Education
Exceptional Education Department
3074 Hickory Valley Road
Chattanooga, TN. 37421

MEMORANDUM:

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Neelie Parker, Chief of Opportunity and Access
Sarah Evans, Executive Director Exceptional Education

Date: July 20, 2023

Re: Speech/Language Services Private and Home School Agreement

I am respectfully requesting that you approve this agreement with Stellar Therapy, for the provision of speech and language services to Private and Home School students. This agency has satisfactorily worked with our department. Their provision of licensed therapist greatly contributes to the system's provision of speech and language services. This contract is for the private school proportional services plan paid for from the preliminary IDEA, Part B Grant $735,910.24; IDEA, preliminary Preschool Grant $39,886.08 and anticipated IDEA, Part B Carry Over Amount $330,289.85 not to exceed $1,106,086.17. These allocations are based on preliminary allocations.

SPEECH/LANGUAGE ASSESSMENT
AND THERAPY SERVICES AGREEMENT
FOR PRIVATE AND HOME SCHOOL STUDENTS

This Agreement is made and entered into as of this day by and between the Hamilton County Department of Education (hereinafter termed the Department) with its principal office at 3074 Hickory Valley Road, Chattanooga, Tennessee 37421 and Stellar Therapy Services, LLC, (provider), 2120 Mae Dell Road, Chattanooga, Tennessee 37421.

1. Services and Term. The Provider will administer speech-language evaluations and therapy to private and home school students of the Department as assigned by the responsible representative of the respective department during the 2024-24 school year (August 04, 2023 through June 30, 2024).

2. The Department will pay the Provider for speech and language evaluations and therapeutic services provided by a Speech-Language Pathologist for eligible students enrolled in private or home schools at the rate of **$100.00** per hour to include direct service, documentation, meetings, travel, and planning upon receipt of the Provider's invoice identified to the particular student(s) and service rendered. When these services are provided by a Speech-Language Clinical Fellow, the hourly rate will be **$85.00** per hour. When these services are provided by a Speech-Language Pathology Assistant, the hourly rate will be **$75.00** per hour. Administrative scheduling of these services are not specifically billed, but are included in this hourly rate.

3. The Department will pay the Provider for Occupational Therapy and Physical Therapy evaluations and therapeutic services for eligible students enrolled in private or home schools at the rate of **$100.00** per hour to include direct service, documentation, meetings, travel, and planning upon receipt of the Provider's invoice identified to the particular student(s) and service rendered. When these services are provided by an Occupational Therapy Assistant or Physical Therapist Assistant, the hourly rate will be **$75.00** per hour. There is a 2 hour minimum per OT or PT therapist or assistant, per scheduled day. Administrative scheduling of

these services is not specifically billed, but is included in this hourly rate.

4. Total expenditures to the Department under this contract will not exceed $1,106,086.17

5. Further Terms and Conditions

A. The Department will provide appropriate referral information and written permission for testing to the Provider immediately following assignment by the Department. The Department and the Provider will, after execution of this Agreement, establish arrangements for the prompt delivery of referrals and reports.

B. Provider will contact the appropriate school personnel at the school where the referred student attends to make testing arrangements.

C. Upon completion of the evaluation(s), the Provider will prepare and transmit a complete report meeting the local format guidelines to the Department. These reports will be complete and will state the decision relative to ***certification*** criteria (not eligibility).

D. In determining whether a student meets the criteria for eligibility, Provider will follow the *Tennessee Rules, Regulations and Minimum Standards for Special Education*, the Tennessee Department of Education *Special Education Manual*, and the Department Manual. The Provider agrees to maintain a current familiarity with all state and federal guidelines and regulations for the evaluation of handicapping condition(s). The Department will provide copies of Department manuals and offer staff development programs from time to time.

E. Turnaround time for evaluations will not exceed twenty (20) school days from the time the Provider accepts a referral until the report is sent to the Department. Any exceptions to these timelines will be reported to the Department with the reasons stated in writing. The Provider will bill the Department at the first of each month for evaluations and therapy completed during the previous month.

F. Speech/language individual and/or group therapy will be provided as deemed appropriate by the Provider. Therapy progress reports for each student will be given by the Provider at the regularly scheduled reporting dates of the respective Department.

G. Provider certifies that during all times covered by this Agreement he/she has in force professional liability insurance coverage.

H. Provider hereby agrees to defend, indemnify and hold harmless the Department and the respective governing body thereof against any and all claims, demands, actions at law or in equity, judgments, executions, losses, liabilities, damages, expenses, including court costs and attorneys' fees, arising out of or relating to, directly or indirectly, the rendering of services by the Provider pursuant to this Agreement, including, without limitation, any claim that the Provider was negligent in any diagnosis, or in failing to diagnose properly.

I. In all matters pertaining to the records of the student maintained by the Provider, the Provider will comply with the Family Educational Rights and Privacy Act, 20 U.S.C. §1232(g) (FERPA) and the federal regulations applicable to FERPA at 34 C.F.R. Part 99 and with all state regulations relating to the privacy of such records. The Provider may make such records available to authorized personnel of the Department, including special education department staff, teachers, and other professionals for the purposes of educational planning and monitoring. Provider further agrees to notify the Department representative who referred the student for evaluation of the receipt of any subpoena or other legal process that seeks access to records of any student evaluated pursuant to this Agreement. The Department will not release records pertaining to a student's evaluation received from the Provider to any other party or agency unless the requesting entity complies with FERPA and the applicable regulations at 24 C.F.R. Part 99.

a. Provider is authorized to maintain certain student information for the sole purpose of compliance with the requirements of the above referenced contract. This personally identifiable student and parent information may include but not be limited to: Name, Social Security Number, Telephone Numbers, Attendance Records, Disability Information, Grades, Date of Birth, Address, Race, Gender and enrollment Record.

b. Provider as authorized representative of the District for the sole purpose of

complying with the requirements of the above contract agrees to comply fully with FERPA by maintaining the confidentiality of all student information and to use the information solely to fulfill its obligations under the above referenced contract with the District.

c. Provider agrees to destroy all confidential student information when it is no longer needed or purposes of fulfilling its obligations under the above referenced contract.

d. Provider understands that it may have access to student demographic data for who it does not provide direct service and acknowledges that I may not use this or any student level data for solicitation purposes. Further, the Provider understands that it will be held liable for breaches of confidentiality that occur due to misuse of data.

J. Provider represents that each Speech/Language Pathologist, Occupational Therapist and Physical Therapist contracted with are in good standing with the State of Tennessee and that as of the date of the execution of this Agreement, he/she has not been convicted of a felony and that no disciplinary charges have been filed against him/her with the State Board of Examiners for Speech Pathology and Audiology and the Board of the American Speech and Hearing Association. Provider further agrees to report to the Department immediately the filing of any disciplinary charges against him/her with the Board of the American Speech and Hearing Association and the disposition of any such disciplinary charges. Provider further agrees to cooperate with the Department in any background investigation undertaken by or on behalf of the Department.

K. Provider shall invoice the Department on a monthly basis for the fees under this Agreement, and the District shall be responsible for paying all fees upon receipt of Provider's invoice therefor.

6. Termination. This Agreement may be terminated by the Department or the Provider without cause upon written notice given at least thirty (30) days before the proposed

effective date of such termination. In the event of termination by the Department, the Provider shall be entitled to receive compensation as outlined in this Agreement for any evaluations satisfactorily completed as of the termination date. This Agreement may also be terminated immediately by the Department upon written notice for the following reasons:

a. Failure of the Provider to comply with all applicable rules, regulations and procedures (state, federal and local) pertinent to the performance of services for the Department under this Agreement.

b. Failure of the Provider to: Agree to the release of all investigative release records to the board for examination for the purpose of verifying the accuracy of criminal violation information as required by Sec. 49-5-406(a)(1)(A); and (2) Supply a fingerprint sample and submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) prior to permitting the person to have contact with children or enter school grounds. The employee and/or applicant shall pay the cost for the criminal background check.

c. Failure of the Provider to comply with any obligation under this Agreement.

d. The Provider offering or rendering any services to students for compensation under this Agreement unless the student was specifically referred by the Department for services under this Agreement.

e. Failure of the Provider to provide proof of coverage under a valid policy of professional liability insurance, with all required endorsements, within thirty (30) days after the effective date of this Agreement.

f. This contract is contingent upon the contractor providing proof of insurance with coverage and limits satisfactory to the Department of Education's Office of Rick Management.

7. Miscellaneous. This Agreement may be amended only by written amendment executed by the parties. This Agreement will be construed in accordance with the laws of the

State of Tennessee. Nothing in this Agreement may be construed as restricting or prohibiting the Provider from the development of his or her private professional practice.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the __15th day of __June, 2023.

_____
Melissa Christopher, Executive Director
Stellar Therapy Services, LLC

_____
Holly Christopher, Administrator
Stellar Therapy Services, LLC

_____
Dr. Justin Robertson, Superintendent
Hamilton County School System

_____
Board Chairman
Hamilton County Board of Education

HAMILTON COUNTY DEPARTMENT OF EDUCATION
EXCEPTIONAL EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TN. 37421

MEMORANDUM

TO: Hamilton County Department of Education School Board Members and Dr. Justin Robertson, Superintendent

FROM: Dr. Neelie Parker, Chief of Opportunity and Access

Dr. Sarah Evans, Executive Director Exceptional Education

DATE: July 20, 2023

RE: Exceptional Education - Contract with Stellar Therapy Services, LLC
RFP/Bid File #19-44 Recovering Funds from Tenn Care-Medicaid

Exceptional Education would like to request that the Board approve the attached contract with Stellar Therapy LLC and RFP BID FILE 19-44 RECEIVED BOARD APPROVAL ON JUNE 19, 2019. The original contract period was July 1, 2019 through June 30, 2020 with option for annual renewals (not to exceed 60 months) provided all terms and conditions remain unchanged and vendor is in agreement. Stellar Therapy has served the School System well and contract extension is recommended. The contract period shall be August 1, 2023 through June 30, 2024.

This agreement is to provide Speech and Language, Occupational and Physical Therapy services as required by Individual Education Plans and supervised by Exceptional Education Administrators. We are requesting approval for this contract in order to provide a Free Appropriate Public Education for students receiving the above named services which are in excess of the ability of current HCDE staff to provide. This contract will be paid with a combination of funds from Medicaid Reimbursement, IDEA Part B and Exceptional Education General Purpose Budget funds. This contract should not exceed $3,100,000.

Thank you for your consideration of approving this contract for the 2023-2024 school year services.

SERVICES AGREEMENT

This Services Agreement (the "Agreement") is made on this 20th day of July, 2023 by and between the Hamilton County Department of Education (hereinafter known as "HCDE") with its principal office at 3074 Hickory Valley Road Chattanooga, Tennessee 37421, and Stellar Therapy Services, LLC (hereinafter known as "Contractor") with its principle office at 2120 Mae Dell Road, Chattanooga, TN 37421. This Agreement supercedes any other agreement between the parties.

WITNESSETH

WHEREAS, T.C.A. § 49-10-106 provides that school districts may enter into agreements with suitable public or private agencies having appropriate programs, capacity, and competency where necessary to provide appropriate special education and related services to children with disabilities (as defined in T.C.A. § 49-10-107 (2009));

WHEREAS, HCDE desires that Contractor provide speech and language services, occupational therapy services, and physical therapy services to HCDE students as assigned by a representative of the Exceptional Education Department of HCDE;

NOW, THEREFORE, in consideration of the mutual covenants and conditions set forth herein, HCDE and Contractor hereby agree as follows:

1. **Term.** The term of this Agreement shall be for a period of one (1) year from August 1, 2023 through June 30, 2024.

2. **Therapy Services.**

(a) Contractor shall provide to HCDE the Therapy Services listed in Section 4 of this Agreement, including direct and indirect service time, assessments, treatments, consultation, documentation, progress reports, meeting attendance, travel time between schools, documentation and prep time performed onsite or offsite, through service providers selected and employed by Contractor ("Stellar Therapists"), and such Therapy Services shall be subject to the following conditions:

- Stellar Therapists will provide Therapy Services to students assigned as designated in the student's Individual Educational Plan (IEP), regardless of whether or not such students are TennCare Eligible HCDE Students (as defined below).
- Stellar Therapists will attend IEP meetings as needed and recommend goals and objectives for individual students for use in developing their IEPs.
- Contractor shall ensure that each Stellar Therapist who provides Therapy Services to HCDE hereunder supplies a fingerprint sample and submits to a criminal history records check to be conducted by the TN Bureau of Investigation and the Federal Bureau of Investigation prior to permitting the Stellar Therapist to have contact with children or enter school grounds for the purposes of providing any services under this Agreement.
- Contractor shall ensure that each Stellar Therapist who provides Therapy Services to HCDE hereunder agrees to verify employment eligibility requirements for all contract employess according to the Department of Homeland Security and U.S. citizenship and Immigration services.
- With respect to the Therapy Services provided to HCDE under this Agreement, Contractor shall not allow any Stellar Therapist to come in direct contact with an assigned student or enter the grounds of a school where children are present if the criminal history records check indicates that the Stellar Therapist has ever been convicted of an offense that is classified as a sexual offense or provider was convicted as a violent sexual offender as defined in T.C.A. § 40-39-202.

- For students with case managers other than Contractor, Stellar Therapists shall provide to the case manager data to document student needs, progress, lack of progress and verification that the related services provided in the IEP for the assigned student have been appropriately implemented. Progress reports will be completed on each assigned student and provided to the case manager.
- Each Stellar Therapist will be responsible for their own transportation to HCDE assignments; provided, however, that transportation time shall be billed as set forth in Section 4(a).

(b) Contractor represents and warrants that each Stellar Therapist who provides Therapy Services to HCDE hereunder possesses all licenses and qualifications necessary to perform the Therapy Services and is familiar with all professional standards of care, including the duty to maintain confidentiality over all information pertaining to students' educational or health records. Contractor agrees to maintain or ensure that such providers maintain (at Contractor's or the Stellar Therapist's expense) such licenses and qualifications and to conduct its business in accordance with the professional *Code of Ethics* of AOTA, APTA or ASHA (as applicable) and all relevant State and Federal rules and regulations applying to the performance of the Therapy Services throughout the term of this Agreement.

(c) Without a prior written consent of Contractor, during the term of this Agreement and for a period of one (1) year after the effective date of expiration or termination of this Agreement, HCDE covenants and agrees that it shall not directly or indirectly solicit, hire or contract with any Stellar Therapist who was employed by or otherwise contracted with Contractor during the term of this Agreement.

3. <u>Compensation</u>.

(a) In consideration for the Therapy Services provided by Contractor, HCDE agrees to pay Contractor its Fees for Therapy Services per the following rate schedule:

THERAPY SERVICES:	
Speech and Language Pathologist	$65/hour
Speech and Language Pathologist – Clinical Fellow or MA	$52.50/hour
Speech and Language Assistant	$42.50/hour
Occupational Therapist – Registered	
$65/hour	
Certified Occupational Therapy Assistant	$52.50/hour
Physical Therapist-Registered	$65/hour
Physical Therapist Assistant	$52.50/hour
Physician's Assistant	$25/visit
Psychologist	$70/hour

Therapy Service fees for the agreed upon staffing plan will not exceed $3,100,000.00 under the terms of this contract. Contractor agrees to not exceed the maximum limits of this staffing plan without written request from the Director of Special Education.

Therapy Services reimbursed under the above rate schedule include direct and indirect service time, assessments, evaluations, treatments, consultation, documentation, progress reports, meeting attendance, travel time between schools, documentation and prep time performed onsite or offsite. Other services may be added as needed with rates to be agreed upon in advance by both parties. All amounts payable to Contractor pursuant to this Section 3(a) shalll be referred to herein as the "Fees for Therapy Services."

(b) Parties further agree that supplies, equipment and technology will be provided by HCDE as necessary for meeting the performance standards of HCDE.

(c) Contractor shall invoice HCDE on a regular basis for the Therapy Services provided under this Agreement, and HCDE shall be responsible for paying all Fees upon of receipt of Contractor's invoice. However, HCDE has the right to review and approve any invoiced Therapy Services and to disallow any charges it questions in good faith.

(d) Additional Therapy Services may be purchased from Contractor upon written request by HCDE Director of Special Education and subject to Contractor availability.

(e) The parties represent and warrant to the other that all compensation payable to Contractor by HCDE hereunder has been determined in arms-length bargaining and is consistent with fair market value. Furthermore, the parties represent and warrant that all compensation hereunder was not determined in a manner that takes into account the volume or value of any referrals or other business generated between the parties.

4. **Services of Contractor, Qualifications, Recruiting.**

(a) Contractor shall provide the Services at the place(s) of business operated or controlled by HCDE or its clients..

(b) Contractor represents and warrants that s/he possesses all licenses and qualifications necessary to perform the Services, and agrees to maintain (at his/her expense) such licenses and qualifications, and to practice conduct in accordance with the professional *Code of Ethics* of AOTA, APTA or ASHA (as applicable) and all relevant rules and regulations applying to the performance of the Services throughout the term of this Agreement.

(c) HCDE is prohibited from hiring, causing to be hired, or contracting with in any capacity any person associated with the Contractor without the expressed written consent of the Contractor for a period of one year from the cessation of this contract or the cessation of working relationship of said person with Contractor.

5. Other Responsibilities.

(a) Contractor is authorized to maintain certain student information for the sole purpose of compliance with the requirements of the contract. This personally identifiable student and parent information may include but not limited to: Name, Social Security Number, Telephone Numbers, Attendance Record, Disability Information, Grades, Date of Birth, Address, Race, Gender and Enrollment Record.

(b) Contractor as authorized representative of HCDE for the sole purpose of complying with the requirments of the contract agrees to comply fully with FERPA by maintaining the confiedentiality of all student information and to use the information solely to fulfill its obligations under the contract with HCDE.

(c) Contractor agrees to destroy all confidential student information when it is no longer needed for purposes of fulfilling its obligations under the contract.

(d) Contractor understands that it may have access to student demographic data for whom it does not provide a direct service and acknowledges that it may not use this or any student level data for soliciation purposes. Futher, the Contractor understands that it will be liable for breaches of confiedntiality that occur due to misuse of data.

6. Professional Liability Insurance. Before HCDE will have any obligation to Contractor under the terms of this Agreement, Contractor must first provide proof of insurance with coverage and limits satisfactory to HCDE's Office of Risk Management. This coverage, at a minimum, must extend to any operation to be undertaken by Contractor in connection with its Staffing Services, the training and supervision of its Stellar Therapists, and any errors, ommissions or other acts of negligence by these Stellar Therapists. In the event that Contractor fails to provide such a policy of insurance or the Office of Risk Management fails to approve any such policy, then this Agreement will be of no effect and HCDE will have no liability to Contractor whatsoever.

7. **Indemnification**. Contractor agrees to protect, defend and indemnify HCDE and to hold HCDE harmless against any and all claims, demands, losses, suits or causes of action arising out of or in any way related to the performance of Contractor's services under the terms of this Agreement including, but not specifically limited to, Contractor's Billing Services, the Therapy Services of Stellar Therapists, or the training, supervision or retention of any of Contractor's employees or agents; provided, however, that Contractor shall not be responsible for any any claims, demands, losses, suits, or causes of action that are solely the result of any error, ommission, or intentional act on the part of any HCDE employee.

8. **Acknowledgments.**

(a) Contractor and HCDE acknowledge and agree that Contractor will act as an independent contractor in the performance of the Services, and that this Agreement shall not be deemed to create an agency, employment, partnership or joint venture relationship between HCDE and Contractor. In that regard, while Contractor is subject to general terms and conditions in connection with the performance of the Services, Contractor and HCDE acknowledge that Contractor shall, at all times, exercise independent discretion and control over the performance of the Services.

(b) Contractor and HCDE acknowledge and agree that they have had a sufficient opportunity to review the terms of this Agreement.

(c) Contractor and HCDE acknowledge and agree that in executing this Agreement it is not relying nor has it relied upon any other representation or statement made by either party or by any of either party's owners, partners, officers, employees or agents with regard to the subject matter hereof. Both parties have carefully read and fully understand all of the provisions of this Agreement and are voluntarily entering into this Agreement.

9. **Force Majeure.** Neither party shall be liable for any failure or delay in the performance of its obligations under this Agreement, due in whole or in part to any cause beyond its sole control, including without limitation fire, accident, labor dispute or unrest, flood, riot, war, terrorism, rebellion, insurrection, sabotage, transportation delays, shortage of raw materials, energy or machinery, acts of God or the civil or military authorities of the state or nature, or the inability, due to the aforementioned causes, to obtain necessary labor or facilities.

10. **Tax Liabilities.** All taxes applicable to any amounts paid by HCDE to Contractor under this Agreement shall be Contractor's liability and HCDE shall not withhold or pay any amounts for federal, state or municipal income tax, Social Security taxes, or unemployment or worker's compensation taxes. Contractor hereby acknowledges its personal liability for the tax imposed by the Internal Revenue Code of 1986, and the payment, when applicable, of estimated quarterly taxes and the filing, when applicable, of quarterly Internal Revenue Service forms for the declaration of estimated tax by individuals. Upon request by HCDE, Contractor agrees that he will provide documentation evidencing compliance with all applicable federal, state and municipal tax laws, rules and regulations. Notwithstanding the foregoing, HCDE shall be solely responsible for all taxes associated with revenues generated from the services provided the TennCare Eligible HCDE Students by HCDE Therapists or the Stellar Therapists and submitted to Managed Care Organizations by Contractor as a part of the Billing Services.

11. **Preservation of Records.** Contractor and HCDE agree that they shall cause the healthcare records generated in connnection with the services of the HCDE Therapists and Stellar Therapists to be maintained for at least seven (7) years after the furnishing of any healthcare services pursuant to this Agreement. To the extent required by applicable law, Contractor and HCDE shall, upon written request, make available to the Secretary of the Department of Health and Human Services (the "Secretary" or the Secretary's duly authorized representatives, the Comptroller General of the United States (the "Comptroller General") or the Comptroller General's duly authorized representatives, such books, documents or records as may be necessary to certify the nature and extent of the cost of any services rendered pursuant to this Agreement. All such books, documents and records shall be subject

at all times to all applicable legal requirements, including, without limitation, such criteria and procedures for seeking and obtaining access as may be required in regulations promulgated by the Secretary.

12. **Notices.** Any notice or other communications required or permitted hereunder shall be sufficiently given if delivered in person or sent by registered or certified mail, postage prepaid, addressed as set forth under each parties signature to this Agreement. Such notice or communication shall be deemed to have been given as of the date so delivered or mailed.

13. **Governing Law and Venue.** This Agreement is made and entered into the State of Tennessee and shall in all respects be interpreted, enforced, and governed under the laws of that state. Both parties agree that any litigation filed to enforce the terms of this Agreement must be filed in the Chancery Court of Hamilton County, Tennessee, and both parties hereby waive any right they otherwise have to file any such suit in Federal Court or to remove any such action to Federal Court.

14. **Severability.** Should any provision of this Agreement be declared or determined by any court to be illegal or invalid, the validity of the remaining parts, terms, or provisions shall not be affected thereby and said illegal or invalid part, term, or provision shall be deemed not to be a part of this Agreement.

15. **Entire Agreement.** This Agreement sets forth the entire agreement between the parties hereto, and fully supersedes any and all prior agreements or understandings between them pertaining to the subject matter hereof. It is agreed that this Agreement may be modified only by written agreement, executed by both parties.

16. **Assignment.** Contractor shall not assign this Agreement to any other party or parties without the prior written consent of HCDE.

17. **Headings.** The headings inserted in this Agreement are for convenience only and are not intended to, and shall not be construed to, limit, enlarge or affect the scope or intent of this Agreement or the meaning of any provision hereof.

18. **Counterparts.** This Agreement may be executed in two counterparts, both of which shall constitute an original.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement through their duly authorized representatives below.

Hamilton County Department of Education

_____

Dr. Justin Robertson, Superintendent
Hamilton County Department of Education

_____

Board Chairman
Hamilton County Department of Education

Stellar Therapy Services, LLC

_____

Melissa Christopher
Executive Director
Stellar Therapy Services

_____

Holly Christopher
Administrator
Stellar Therapy Services

Hamilton County Department of Education
Exceptional Education Department
3074 Hickory Valley Road
Chattanooga, TN. 37421

MEMORANDUM:

To: Hamilton County Department of Education School Board Members and Dr. Justin Robertson, Superintendent

From: Dr. Neelie Parker, Chief of Opportunity and Access
Dr. Sarah Evans, Executive Director Exceptional Education

Date: July 20, 2023

Re: Speech/Language Billing and Related Adminstrative Services Agreement

Exceptional Education respectfully requests the Board approve this agreement with Stellar Therapy, LLC, for billing and related administrative fees related to Medicaid reimbursement for speech, language,occupational and physical therapies, and BCBA services associated with RFP BID File 19-44 which received Board approval June 19, 2019.

The original contract period was July 1, 2019 through June 30, 2020 with option for annual renewals (not to exceed 60 months) provided all terms and conditions remain unchanged and vendor is in agreement. Stellar Therapy has served the School System well and contract extension is recommended. The contract period shall be August 1, 2023 through June 30, 2024.

This agency has satisfactorily worked with our department over the last four years. This contract will be at a rate of 20% of received Medicaid reimbursement and is to be paid from the Medicaid Reimbursement Self Funded Account no additional funds will be needed.

SERVICES AGREEMENT

This Services Agreement (the "Agreement") is made on this 20th day of June, 2023 by and between Hamilton County Department of Education (hereinafter known as "SCHOOL DISTRICT") with its principal office at 3074 Hickory Valley Road Chattanooga, TN 37421, and Stellar Therapy Services, LLC (hereinafter known as "Contractor") with its principle office at 2120 Mae Dell Road., Chattanooga, TN, 37421.

WITNESSETH

WHEREAS, the Interagency Agreement entered into by the Tennessee Board of Education (DOE), the Tennessee Department of Finance and Administration (TDFA)/Bureau of Tenncare, and seven other state agencies, on July 1, 2009, allows local education agencies (LEA) to seek and obtain reimbursement from Tenncare Managed Care Contractors (MCCs) for services provided under the Individuals with Disabilities Act (IDEA) to Tenncare eligible students;

WHEREAS, SCHOOL DISTRICT desires that Contractor provide certain billing and related administrative services in connection with certain healthcare services described herein and to the extent covered by IDEA and provided to SCHOOL DISTRICT students who are TennCare enrollees and eligible to receive such healthcare services;

NOW, THEREFORE, in consideration of the mutual covenants and conditions set forth herein, SCHOOL DISTRICT and Contractor hereby agree as follows:

1. **Term.** The term of this Agreement shall be from August 1, 2023 through June 30, 2024.

2. **Administrative Services**

(a) Contractor shall provide the following services to SCHOOL DISTRICT during the term of this Agreement (the "Administrative Services"):

1) On behalf of SCHOOL DISTRICT, Contractor shall prepare and submit to appropriate Managed Care Organizations (as defined under Tenncare) all claims for speech and language services, occupational therapy services, physical therapy services, BCBA services, and any other identified eligible services that are provided to Tenncare Eligible SCHOOL DISTRICT Students either by service providers who are directly employed by SCHOOL DISTRICT ("SCHOOL DISTRICT Therapists") or who have a current contract with BOARD OF EDUCATION ("Contract Therapists"). The parties acknowledge and agree that Contractor shall bill only for the foregoing services to the extent they are covered by IDEA and provided to SCHOOL DISTRICT students who are Tenncare enrollees and eligible to receive such healthcare services ("Tenncare Eligible SCHOOL DISTRICT Students").
2) Assist in obtaining billing numbers for SCHOOL DISTRICT Therapists and Contract Therapists, including the acquiring and maintaining of required credentials associated with healthcare services provided to Tenncare Eligible SCHOOL DISTRICT Students and billed by Contractor hereunder.

3) On behalf of all SCHOOL DISTRICT Therapists and to the extent determined reasonable by Contractor, pay required professional organization dues, state health licensure fees, professional privilege taxes, and fees related to obtaining billing numbers for SCHOOL DISTRICT Therapists.
4) Provide and maintain online documentation system for Speech Therapy, Occupational Therapy, and Physical Therapy services. Provide user trainings, administrator trainings, and help desk support as needed.
5) Train SCHOOL DISTRICT Therapists and Contract Therapists as needed on documentation and clinical requirements related to Administrative Services.
6) Review and assist SCHOOL DISTRICT in the identification of appropriate notices and consents required to be provided students (or their parents or legal guardians) under applicable healthcare privacy laws.
7) Accumulate process and submit encounter information for reimbursement.
8) Provide monthly management reports to SCHOOL DISTRICT with claim and reimbursement information.
9) Perform quality assurance reviews related to compliance with State and Federal regulations with results available to SCHOOL DISTRICT.
10) Ensure that all consents and physicians' orders on behalf of the TennCare Eligible SCHOOL DISTRICT Students are in place in order for Contractor to bill for services provided thereto.

(b) Upon the date of expiration or termination of this Agreement for any reason (the "Termination Date"), Contractor shall have the option to bill exclusively for all claims for services provided to Eligible SCHOOL DISTRICT Students by SCHOOL DISTRICT Therapists or Contracted Therapists having dates of service on or prior to the Termination Date (the "Pre-Termination Charges"). This option shall conclusively be deemed to have been exercised by Contractor unless Contractor notifies SCHOOL DISTRICT on or prior to the Termination Date that it has elected not to exercise this option. If Contractor exercises such option, Contractor shall bill exclusively for all Pre-Termination Charges and provide standard reports in connection therewith for a period of up to one hundred twenty (120) days following the Termination Date (the "Post-Termination Period"). Contractor shall have the right to reduce the duration of the Post-Termination Period at any time by providing written notice to SCHOOL DISTRICT specifying the shorter Post-Termination Period. Contractor shall continue to receive its monthly Administrative Services Fee on all Pre-Termination Charges collected during the Post-Termination Period. Upon expiration of the Post-termination Period, Contractor shall cease providing the Post-Termination Services to SCHOOL DISTRICT.

(c) The parties agree to work together in good faith to address issues arising under applicable state and federal laws, policies, procedures and requirements pertaining to the Administrative Services, so that the Administrative Services shall be structured and performed in accordance with such laws.

(d) All revenue and income resulting from the Administrative Services hereunder shall belong to and accrue to the benefit of SCHOOL DISTRICT, unless otherwise agreed by the parties, provided, however, that Contractor shall be entitled to a lien on any revenue or income otherwise due HCDE to the extent of any unpaid Billing Services as described within this agreement or any Therapy Services as described in separate agreement between the parties,

that are more than 30 days late. The parties shall work together to establish appropriate accounts into which such revenues shall be deposited in order to comply with applicable laws.

(e) During the term of this Agreement, SCHOOL DISTRICT will not use the services of any other billing or claims processing companies for the purpose of submitting claims for services performed by SCHOOL DISTRICT employees or Contract Employees for Tenncare Eligible SCHOOL DISTRICT Students.

3. Compensation.

a) In consideration for the Administrative Services provided by Contractor SCHOOL DISTRICT agrees to pay Contractor a Fee equal to twenty percent (20%) of total revenues received in connection to services provided by SCHOOL DISTRICT employees or contracted employees to eligible HCDE students during the term of the agreement.

b) Contractor shall invoice SCHOOL DISTRICT on a monthly basis for the Fees under this Agreement, and SCHOOL DISTRICT shall be responsible for paying all Fees upon of receipt of Contractor's invoice therefor.

c) The parties represent and warrant to the other that all compensation payable to Contractor by SCHOOL DISTRICT hereunder has been determined in arms-length bargaining and is consistent with fair market value. Furthermore, the parties represent and warrant that all compensation hereunder was not determined in a manner that takes into account the volume or value of any referrals or other business generated between the parties.

4. FERPA Compliance.

SCHOOL DISTRICT and Contractor shall comply with the Family Education Rights and Privacy Act of 1974 (20 U.S.C. § 1232g) (FERPA) and its accompanying regulations (34 C.F.R. 99). Contractor warrants that it is familiar with requirements of FERPA and its accompanying regulations and that it will comply with all applicable FERPA requirements in the performance of its duties in this contract. Contractor agrees to cooperate with SCHOOL DISTRICT as required by FERPA and its regulations in the performance of its duties in this contract. Contractor agrees to maintain the confidentiality of all education records and student information and use such records and information for the exclusive purpose of performing its duties in this contract (See Attachment).

5. SCHOOL DISTRICT RESPONSIBILITIES.

(a) SCHOOL DISTRICT agrees to provide or cause to be provided to Contractor timely, accurate, complete and up-to-date information required by Contractor to perform the Administrative Services, which information may include without limitation demographic, charge, diagnosis, patient or treatment related information. SCHOOL DISTRICT represents and warrants that all clinical documentation provided to Contractor will be true, accurate and complete and up-to-date at the time of provision. SCHOOL DISTRICT will notify Contractor when it becomes aware that any inaccurate or incomplete information has been supplied to Contractor, including but not limited to errors that may affect CPT codes or ICD-10 codes or their equivalents. SCHOOL DISTRICT shall notify Contractor promptly of all non-chargeable patient visits or services.

(b) SCHOOL DISTRICT represents and warrants that the SCHOOL DISTRICT Therapists will perform their services in accordance with standards adopted by the governing bodies of their specialty and that such services are and will be medically necessary, usual, customary and reasonable.

(c) SCHOOL DISTRICT acknowledges that the timing and amount of collections generated by the Administrative Services are subject to numerous variables, and that SCHOOL DISTRICT's failure to comply with the requirements of this Agreement may materially interfere with the Administrative Services. SCHOOL DISTRICT additionally acknowledges that Contractor's ability to perform the Administrative Services may be affected by the inability or failure of third party payors beyond the control of Contractor to accurately process data, complete provider enrollment or credentialing on a timely basis, or adopt systems to comply with requirements imposed by federal or state laws.

(d) If Contractor exercises its option to perform Post-Termination Services, then SCHOOL DISTRICT shall ensure that it provides to Contractor all data and back-up information pertaining to the Pre-Termination Charges promptly after receipt thereof. The parties acknowledge that Contractor cannot properly provide the Post-Termination Services without such data and information.

6. **Professional Liability Insurance.** With respect to the Stellar Therapists, Contractor will provide proof of insurance with coverage and limits satisfactory to SCHOOL DISTRICT's Office of Risk Management.

7. **Acknowledgments.**

(a) Contractor and SCHOOL DISTRICT acknowledge and agree that Contractor will act as an independent contractor in the performance of the Services, and that this Agreement shall not be deemed to create an agency, employment, partnership or joint venture relationship between SCHOOL DISTRICT and Contractor. In that regard, while Contractor is subject to general terms and conditions in connection with the performance of the Services, Contractor and SCHOOL DISTRICT acknowledge that Contractor shall, at all times, exercise independent discretion and control over the performance of the Services.

(b) Contractor and SCHOOL DISTRICT acknowledge and agree that they have had a sufficient opportunity to review the terms of this Agreement.

(c) Contractor and SCHOOL DISTRICT acknowledge and agree that in executing this Agreement it is not relying nor has it relied upon any other representation or statement made by either party or by any of either party's owners, partners, officers, employees or agents with regard to the subject matter hereof. Both parties have carefully read and fully understand all of the provisions of this Agreement and are voluntarily entering into this Agreement.

8. **Force Majeure.** Neither party shall be liable for any failure or delay in the performance of its obligations under this Agreement, due in whole or in part to any cause beyond its sole control, including without limitation fire, accident, labor dispute or unrest, flood, riot, war, terrorism, rebellion, insurrection, sabotage, transportation delays, shortage of raw materials, energy or machinery, acts of God or the civil or military authorities of the state or nature, or the inability, due to the aforementioned causes, to obtain necessary labor or facilities.

9. **Tax Liabilities.** All taxes applicable to any amounts paid by SCHOOL DISTRICT to Contractor under this Agreement shall be Contractor's liability and SCHOOL DISTRICT shall not withhold or pay any amounts for federal,

state or municipal income tax, Social Security taxes, or unemployment or worker's compensation taxes. Contractor hereby acknowledges its personal liability for the tax imposed by the Internal Revenue Code of 1986, and the payment, when applicable, of estimated quarterly taxes and the filing, when applicable, of quarterly Internal Revenue Service forms for the declaration of estimated tax by individuals. Upon request by SCHOOL DISTRICT, Contractor agrees that he will provide documentation evidencing compliance with all applicable federal, state and municipal tax laws, rules and regulations. Notwithstanding the foregoing, SCHOOL DISTRICT shall be solely responsible for all taxes associated with revenues generated from the services provided the TennCare Eligible SCHOOL DISTRICT Students by SCHOOL DISTRICT Therapists or the Stellar Therapists and submitted to Managed Care Organizations by contractor as a part of the Administrative Services.

10. **Preservation of Records.** Contractor and SCHOOL DISTRICT agree that they shall cause the healthcare records generated in connnection with the services of the SCHOOL DISTRICT Therapists and ContractTherapists to be maintained for at least seven (7) years after the furnishing of any healthcare services pursuant to this Agreement. To the extent required by applicable law, Contractor and SCHOOL DISTRICT shall, upon written request, make available to the Secretary of the Department of Health and Human Services (the "Secretary" or the Secretary's duly authorized representatives, the Comptroller General of the United States (the "Comptroller General") or the Comptroller General's duly authorized representatives, such books, documents or records as may be necessary to certify the nature and extent of the cost of any services rendered pursuant to this Agreement. All such books, documents and records shall be subject at all times to all applicable legal requirements, including, without limitation, such criteria and procedures for seeking and obtaining access as may be required in regulations promulgated by the Secretary.

11. **Indemnification**. Contractor agrees to protect, defend and indemnify HCDE and to hold HCDE harmless against any and all claims, demands, losses, suits or causes of action arising out of or in any way related to the performance of Contractor's services under the terms of this Agreement including, but not specifically limited to, Contractor's Billing Services, the Therapy Services of Stellar Therapists, or the training, supervision or retention of any of Contractor's employees or agents; provided, however, that Contractor shall not be responsible for any any claims, demands, losses, suits, or causes of action that are solely the result of any error, ommission, or intentional act on the part of any HCDE employee.

12. **Notices.** Any notice or other communications required or permitted hereunder shall be sufficiently given if delivered in person or sent by registered or certified mail, postage prepaid, addressed as set forth under each parties signature to this Agreement. Such notice or communication shall be deemed to have been given as of the date so delivered or mailed.

13. **Change Of Circumstances**. In the event (i) Medicaid, TennCare, any applicable third-party payer or any federal, state or local legislative or regulatory authority establishes or has any law, rule, regulation, policy, procedure or interpretation thereof which establishes a material change or has an adverse effect in the method or amount of reimbursement or payment for the use of or services services provided to Eligible SCHOOL DISTRICT Students by SCHOOL DISTRICT Employees or Contract Employees and submitted to Managed Care Organizations by Contractor

as a part of the Administrative Services, (ii) any or all of such payers/authorities establishes any law, rule, regulation, policy, procedure or interpretation thereof which establishes or creates a substantial risk of violation of any federal, state or local anti-fraud and abuse law, or (iii) any or all of such payers/authorities impose requirements which require a material change in the manner of either party's operations under this Agreement and/or the costs related thereto, then, upon the request of either party affected by any such change in circumstances or adverse effect, the parties shall enter into good faith negotiations for the purpose of establishing such amendments or modifications as may be appropriate in order to accommodate the new requirements and change of circumstances while preserving the original intent of this Agreement to the greatest extent possible. If, after thirty (30) days of such negotiations, the parties are unable to reach an agreement as to how or whether this Agreement shall continue, then either party may terminate this Agreement upon thirty (30) days prior written notice.

14. **Governing Law.** This Agreement is made and entered into the State of Tennessee and shall in all respects be interpreted, enforced, and governed under the laws of that state.

15. **Severability.** Should any provision of this Agreement be declared or determined by any court to be illegal or invalid, the validity of the remaining parts, terms, or provisions shall not be affected thereby and said illegal or invalid part, term, or provision shall be deemed not to be a part of this Agreement.

16. **Entire Agreement.** This Agreement sets forth the entire agreement between the parties hereto, and fully supersedes any and all prior agreements or understandings between them pertaining to the subject matter hereof. It is agreed that this Agreement may be modified only by written agreement, executed by both parties.

17. **Assignment.** Contractor shall not assign this Agreement to any other party or parties without the prior written consent of SCHOOL DISTRICT.

18. **Headings.** The headings inserted in this Agreement are for convenience only and are not intended to, and shall not be construed to, limit, enlarge or affect the scope or intent of this Agreement or the meaning of any provision hereof.

19. **Counterparts.** This Agreement may be executed in two counterparts, both of which shall constitute an original.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement through their duly authorized representatives below.

SCHOOL DISTRICT	**Stellar Therapy Services, LLC**
_____	_____
Dr. Justin Robertson, Superintendent Hamilton County Department of Education	Melissa Christopher, Executive Director Stellar Therapy Services, LLC
_____	_____
Board Chairman Hamilton County Board of Education	Holly Christopher, Administrator Stellar Therapy Services, LLC

Address for Notices:

3074 Hickory Valley Road	PO Box 8114
Chattanooga, TN 37421	Chattanooga, TN 37414

ATTACHMENT
Authorization and Acknowledgement of Compliance

Whereas, SCHOOL DISTRICT has contracted with Stellar Therapy Services, LLC, for the provision of administrative and billing services related to certain healthcare services described within the contract;
Whereas, the above referenced contract may require the disclosure by the SCHOOL DISTRICT to Stellar Therapy Services, LLC, of certain personally identifiable student information that is confidential under the Family Educational Rights and Privacy Act (FERPA);
Whereas, 34 C.F.R. 99.31 and 34 C.F.R. 99.35, authorize an educational agency or institution to disclose personally identifiable information from an education record of a student without the consent required by Sec. 99.30 to authorized representatives of SCHOOL DISTRICT and local educational authorities in connection with an audit or evaluation of Federal or state supported education programs, or for the enforcement of or compliance with Federal legal requirements which relate to those programs.

Therefore, the SCHOOL DISTRICT and STELLAR THERAPY SERVICES, LLC, hereby agree as follows:

1. STELLAR THERAPY SERVICES, LLC, is authorized to maintain certain student information for the sole purpose of compliance with the requirements of the above referenced contract. This personally identifiable student and parent information may include but not be limited to: Name, Social Security Number, Telephone Numbers, Attendance Record, Disability Information, Grades, Date of Birth, Address, Race, Gender and Enrollment Record.

2. STELLAR THERAPY SERVICES, LLC, as authorized representative of SCHOOL DISTRICT for the sole purpose of complying with the requirements of the above contract agrees to comply fully with FERPA by maintaining the confidentiality of all student information and to use the information solely to fulfill its obligations under the above referenced contract with SCHOOL DISTRICT.

3. STELLAR THERAPY SERVICES, LLC, agrees to destroy all confidential student information when it is no longer needed for purposes of fulfilling its obligations under the above referenced contract.

_____

SCHOOL DISTRICT Date

_____

Stellar Therapy Services, LLC Date

Hamilton County Department of Education
Exceptional Education Department
3074 Hickory Valley Road
Chattanooga, TN. 37421

MEMORANDUM:

To: Hamilton County Department of Education School Board Members
Dr. Justin Robertson, Superintendent

From: Dr. Neelie Parker, Chief of Opportunity and Access
Sarah Evans, Executive Director, Exceptional Education

Date: July 20, 2023

Re: Agreement with County-Operated Detention Centers

I am respectfully requesting that you approve the attached agreement with the Silverdale Correctional Facility. The purpose of this agreement is to establish working procedures between Hamilton County Department of Education and any County-Operated Detention Center in the provision of services to eligible children with disabilities, who are detained or incarcerated in county/city-operated detention centers to provide free appropriate public education in compliance with Federal and Tennessee State laws and regulations. NO funds are needed or requested with this agreement.

Thank you for your consideration of this agreement.

AGREEMENT BETWEEN
HAMILTON COUNTY DEPARTMENT OF EDUCATION
AND
SILVERDALE CORRECTIONAL FACILITY

This agreement is between the Hamilton County Department of Education (LEA) and Hamilton County detention centers, specifically Silverdale Correctional Center (hereafter known as AGENCY) for a period of July 20, 2023 through June 30, 2024.

A. PURPOSE

The purpose of this agreement is to establish working procedures between the LEA and AGENCY in provision of services to all eligible children with disabilities who are detained or incarcerated in county/city-operated detention centers to provide free appropriate public education ("FAPE").

It is the intent of this agreement to:

1. Define which service will be provided by each agency.

2. Ensure that eligible children for special education services receive a free and appropriate public education, as required by law. In the least restive environment.

3. Ensure that each agency cooperatively maintains communication and shares leadership responsibilities at the local level and to ensure that available resources and utilized in the most effective manner.

4. Ensure that cooperative arrangements between LEA and AGENCY are developed, implemented and preserved.

B. APPLICABILITY

This policy applies to all children with disabilities who are legally mandated to receive an education in Tennessee through the school year in which their 22nd birthday occurs while being detained or incarcerated in county-operated detention centers; however, the obligation to make FAPE available to all children with disabilities does not apply with respect to children aged 18 through 21 who, in their last educational placement prior to their incarceration in an adult correctional facility, were not actually identified as being a child with a disability and did not have an Individualized Educational Plan ("IEP").

C. REFERENCES

○ State Board of Education Rules, Regulations and Minimum Standards, *TN ADC 0520-1-9.*

○ Individuals with Disabilities Education Act (IDEA), *20 U.S.C. §1400 et seq.* and accompanying regulations*, 34 C.F.R. § 300 et seq*

○ Section 504 of the Rehabilitation Act 1973, *29 U.S.C. § 706(8), 794, 794a, 794b* and
accompanying regulations*, 34 C.F.R. § 104.1 et seq.*

○ Americans with Disabilities Act (ADA), *42 U.S.C. § 12101*

D. DEFINITIONS

Words and phrases used in this Policy shall have the following definitions:

"Detainee" – a person who is being held awaiting trial or has been convicted of a crime and is incarcerated.

"Local Education Agency" – means a public school district within the State of Tennessee which is mandated to provide educational services to eligible children.

"County-operated Detention Centers" – shall include, but not be limited to, the county and/or city jail, and penal farms. Detainees who are county prisoners shall be educated or caused to be educated by the LEA. Detainees who are state prisoners, and who are in the custody of the county jail, shall be educated by the Department of Corrections ("DOC") and/or the Department of Children's Services ("DCS"), or caused to be educated by the LEA serving the county operated detention center.

E. PROCEDURES

1. Identification of Children with Disabilities in County-Operated Detention Centers

Upon determining that a detainee will be detained for 10 days or longer, each county-operated detention center shall implement systematic referral procedures to assure that detainees who are identified as having disabilities, or suspected of having disabilities, are referred to the LEA or other appropriate agency. The referral procedures will include the following steps:

(a.)The county-operated detention center shall identify each detainee who has a disability, is suspected of having a disability, or who previously received special education services under IDEA, Section 504, or the ADA.

(b.)Identification data to be obtained shall include information pertaining to:

- ○ any known or suspected disability;
- ○ the last school attended and any special services received;
- ○ school records (assessment/evaluation reports, cumulative records, etc.) if available;
- ○ the detainee's age and desire to receive educational services;
- ○ if the detainee is over 18 years of age and does not want to receive educational services, a written explanation shall be obtained.

[Detention centers may utilize Form A (attached) to obtain identification information from detainees.]

2. Referral to the LEA for Assessment

County-operated detention centers shall forward all available identification information on detainees to the LEA where the facility is located. If the detainee is a state prisoner, the information will be forwarded to the DOC or DCS. Upon receipt of the information, the LEA shall ensure that the following steps are completed within 45 days from the date of referral:

a) Within 72 hours, a review will be conducted to determine whether the detainee has current academic and special education records, received special education services in the last placement, and had an Individual Education Plan (IEP).

b) Where the detainee has current records and an IEP, the LEA or appropriate agency shall proceed to Part C of this Policy – Implementation of Educational Plan.

c) For detainees suspected of having a disability and/or do not have current assessment data or an IEP available, special education staff will request the academic and special education records from the detainee's last school placement. Periodic follow-up shall be made to ensure that the records are received in a timely manner.

d) Upon receipt of the school records, special education staff shall determine whether further assessments are warranted based on a suspected physical and/or mental impairment, including: health, vision, hearing, social and emotional status, general intelligence, academic performance, communicative status and motor abilities.

e) Detainees shall be evaluated in accordance with the State Board Rules for Special Education Programs and Services.

f) Within 10 days of receiving a referral from a county-operated detention center, the LEA or appropriate agency shall designate a staff member who will serve as the IEP team Chairperson and who shall be responsible for:

- providing written notice to parents of detainees who have not reached the age of 18 years, requesting consent from the parents to evaluate the detainee. Signed parental consent shall be obtained prior to an initial evaluation. If parental consent cannot be obtained after reasonable efforts, the LEA may initiate a due process hearing to obtain consent.

- designating members of the IEP team.

g) The IEP team Chairperson shall also be responsible for developing a written plan which identifies areas where information needs to be collected through individual or in-depth assessment of all areas related to the suspected disability. Each person who conducts an individual assessment shall prepare a written report for consideration by the IEP team.

h) If the IEP team Chairperson is not knowledgeable in the area of the suspected impairment, he/she shall make sure that such persons help develop the assessment plan. The individual assessment should provide descriptive and prescriptive information that is adequate to assist in planning an appropriate program for the detainee. The individual assessment shall include a comprehensive vocational assessment for every detainee 16 years of age or older. In the IEP team's discretion, a comprehensive vocational assessment may be included for detainees who have not reached 16 years of age.

i) No single procedure shall be used to assess whether or not a detainee has a physical or mental impairment or as the sole criterion for determining an appropriate educational program. Tests and other materials used to assess a detainee must be selected and administered so as not to be discriminatory on a racial or cultural basis and must be provided and administered in the detainee's native language or other mode of communication and in a form most likely to yield accurate information on what the detainee knows and can do academically, developmentally and functionally.

j) The integrated assessment report shall be completed and submitted to the IEP team Chairperson. After receiving the Assessment Team Report, the Chairperson shall convene an IEP team meeting for the purpose of determining whether the detainee is eligible for special education and related services. The IEP team shall include the following participants:

(1) The parents of the detainee;

(2) Not less than one regular education teacher of the detainee (if the detainee is, or may be, participating in the regular education environment);

(3) Not less than one special education teacher of the detainee, or where appropriate, not less than one special education provider of the detainee;

(4) A representative of the LEA who--
(i) Is qualified to provide, or supervise the provision of, specially designed instruction to meet the unique needs of detainee with disabilities;
(ii) Is knowledgeable about the general curriculum; and
(iii) Is knowledgeable about the availability of resources of the LEA;

(5) An individual who can interpret the instructional implications of evaluation results;

(6) At the discretion of the parent or LEA, other individuals who have knowledge or special expertise regarding the detainee, including related services personnel as appropriate; and

(7) Whenever appropriate, the detainee.

k) If the IEP team determines that a detainee is eligible to receive special education and/or related services, the IEP team shall be responsible for developing an IEP or an appropriate plan for the detainee. If parental consent for special education and/or related services is refused, or the parent fails to respond to a request for consent to the provision of special education and/or related services, the LEA may not initiate a due process hearing to obtain an order that services be provided and the LEA will not be in violation of its duty to provide FAPE to the detainee in such instances.

l) In conducting psychological or psychiatric evaluations to determine eligibility for educational services or to assist in formulating an appropriate educational plan, evaluators will adhere to detainees' constitutional rights as they pertain to criminal matters that may be unrelated to the proposed psycho-educational assessment. Detainees should not be questioned in

educational evaluations about underlying events or charges that led to their confinement.

3. Implementation of Educational Plan

Each LEA or appropriate agency, in coordination with the county-operated detention center, must provide special education and related services to detainees with disabilities in accordance with the IEP or a Section 504 Plan. Current IEPs must be reviewed and one of the following actions shall be implemented:

a) Continuation of current IEP

- Implement the IEP as written. The LEA or appropriate agency can determine that the IEP is current, appropriate, and can be implemented as written in the county-operated detention center.

b) Development of a New IEP

- The IEP or Section 504 Plan must be implemented after completion by the IEP team. The LEA or appropriate agency shall ensure that all IEPs or Section 504 Plans meet the standards specified in the State Board of Special Education Rules and Regulations and Section 504 of the Rehabilitation Act 1973 and accompanying regulations, respectively.

4. Detainee/Parental Rights & Confidentiality of Records

a) The LEA or appropriate agency shall implement, with respect to actions regarding the identification, evaluation, or educational placement of persons, who because of disability, need or are believed to need special instruction or related services, a system of procedural safeguards that includes prior written notice, an opportunity for the parents/guardians to examine relevant records, an impartial hearing with opportunity for participation by the person's parents/guardians and representation by counsel, and a review procedure.

b) The LEA or appropriate agency shall ensure that the detainee and parents/guardians are given their procedural safeguards and due process rights consistent with the State Board Rules for Special Education Programs and Services.

c) Parents/guardians maintain the right to inspect any and all data that are subject to collection and the right to appeal the accuracy of any such information. The access of unauthorized persons to personally identifiable data without parent/guardian consent is forbidden. Confidentiality

standards will be maintained in accordance with State Board Rules for Special Education Programs and Services.

F. SPECIAL CONSIDERATIONS

In delivering educational services to detainees in minimum- and maximum-security county-operated detention centers, special consideration shall be given to the following:

○ Location of the educational program in a secure area with adequate security staff assigned in and/or outside of the classroom as needed.

○ Implementation of Discipline Rules which detainees will be required to follow in order to participate in the educational program. The Rules shall prohibit any behavior or conduct (verbal or physical) which poses a threat to the safety of the detainee or others in the educational setting.

○ Training of all staff involved in implementing the educational program in county-operated detention centers.

○ Contracting with outside agencies (where appropriate) to deliver education services in county operated detention centers.

○ Ensuring that the educational program is staffed appropriately with certified or licensed special education staff to render services designated in a detainee's IEP or Section 504 Plan.

○ Developing a plan for delivering educational services to detainees through the joint efforts of more than one LEA.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the 20th day of July 2023.

_____	_____
Dr. Justin Robertson, Superintendent Hamilton County Schools	Exceptional Education, Executive Director Hamilton County Schools
_____	_____
Chairman of the Board Hamilton County Board of Education	Sheriff, County-Operated Detention Centers

Hamilton County Department of Education
Exceptional Education Department
3074 Hickory Valley Road
Chattanooga, TN. 37421

MEMORANDUM:

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Neelie Parker, Chief of Opportunity and Access
Sarah Evans, Executive Director Exceptional Education

Date: July 20, 2023

Re: Exceptional Education – Agreement with County-Operated Detention Centers

I am respectfully requesting that you approve the attached agreement with the Hamilton County Juvenile Detention Unit. The purpose of this agreement is to establish working procedures between Hamilton County Department of Education and any County-Operated Detention Center in the provision of services to eligible children with disabilities, who are detained or incarcerated in county/city-operated detention centers to provide free appropriate public education in compliance with Federal and Tennessee State laws and regulations. NO funds are needed or requested with this agreement.

Thank you for your consideration of this agreement.

AGREEMENT BETWEEN
HAMILTON COUNTY DEPARTMENT OF EDUCATION
AND
HAMILTON COUNTY JUVENILE DETENTION UNIT

This agreement is between the Hamilton County Department of Education (LEA) and Hamilton County Juvenile Detention Unit (hereafter know as AGENCY) for a period of July 20, 2023 through June 30, 2024.

A. PURPOSE

The purpose of this agreement is to establish working procedures between the LEA and AGENCY in provision of services to all eligible children with disabilities who are detained or incarcerated in county/city-operated detention centers to provide free appropriate public education.

It is the intent of this agreement to:

1. Define which service will be provided by each agency.

2. Ensure that eligible children for special education services receive a free and appropriate public education, as required by law. In the least restrictive environment.

3. Ensure that each agency cooperatively maintains communication and shares leadership responsibilities at the local level and to ensure that available resources are utilized in the most effective manner.

4. Ensure that cooperative arrangements between LEA and AGENCY are developed, implemented and preserved.

B. APPLICABILITY

This policy applies to all children with disabilities who are legally mandated to receive an education in Tennessee through the school year in which their 22nd birthday occurs while being detained or incarcerated in county-operated detention centers; however, the obligation to make FAPE available to all children with disabilities does not apply with respect to children aged 18 through 21 who, in their last educational placement prior to their incarceration in an adult correctional

facility, were not actually identified as being a child with a disability and did not have an IEP.

C. REFERENCES

○ State Board of Education Rules, Regulations and Minimum Standards, *TN ADC 0520-1-9.*

○ Individuals with Disabilities Education Act (IDEA), *20 U.S.C. §1400 et seq.* and accompanying regulations*, 34 C.F.R. § 300 et seq*

○ Section 504 of the Rehabilitation Act 1973, *29 U.S.C. § 706(8), 794, 794a, 794b* and
accompanying regulations*, 34 C.F.R. § 104.1 et seq.*

○ Americans with Disabilities Act (ADA), *42 U.S.C. § 12101*

D. DEFINITIONS

Words and phrases used in this Policy shall have the following definitions:

"Detainee" – a person who is being held awaiting trial or has been convicted of a crime and is incarcerated.

"Local Education Agency" – means a public school district within the State of Tennessee which is mandated to provide educational services to eligible children.

"County-operated Detention Centers" – shall include, but not be limited to, the local juvenile detention center, the county and/or city jail, and penal farms. Detainees who are county prisoners shall be educated or caused to be educated by the LEA. Detainees who are state prisoners, and who are in the custody of the county jail, shall be educated by the Department of Corrections (DOC) and/or the Department of Children's Services (DCS), or caused to be educated by the LEA serving the county operated detention center.

E. PROCEDURES

1. Identification of Children with Disabilities in County-Operated Detention Centers

Upon determining that a detainee will be detained for 10 days or longer, each county-operated detention center shall implement systematic referral procedures to assure that detainees who are identified as having disabilities, or suspected of

having disabilities, are referred to the LEA or other appropriate agency. The referral procedures will include the following steps:

(a.)The county-operated detention center shall identify each detainee who has a disability, is suspected of having a disability, or who previously received special education services under IDEA, Section 504, or the ADA.

(b.)Identification data to be obtained shall include information pertaining to:

- ○ any known or suspected disability;
- ○ the last school attended and any special services received;
- ○ school records (assessment/evaluation reports, cumulative records, etc.) if available;
- ○ the detainee's age and desire to receive educational services;
- ○ if the detainee is over 18 years of age and does not want to receive educational services, a written explanation shall be obtained.

[Detention centers may utilize Form A (attached) to obtain identification information from detainees.]

2. Referral to the LEA for Assessment

County-operated detention centers shall forward all available identification information on detainees to the LEA where the facility is located. If the detainee is a state prisoner, the information will be forwarded to the DOC or DCS. Upon receipt of the information, the LEA shall ensure that the following steps are completed within 45 days from the date of referral:

a) Within 72 hours, a review will be conducted to determine whether the detainee has current academic and special education records, received special education services in the last placement, and had an Individual Education Plan (IEP).

b) Where the detainee has current records and an IEP, the LEA or appropriate agency shall proceed to Part C of this Policy – Implementation of Educational Plan.

c) For detainees suspected of having a disability and/or do not have current assessment data or an IEP available, special education staff will request the academic and special education records from the detainee's last school

placement. Periodic follow-up shall be made to ensure that the records are received in a timely manner.

d) Upon receipt of the school records, special education staff shall determine whether further assessments are warranted based on a suspected physical and/or mental impairment, including: health, vision, hearing, social and emotional status, general intelligence, academic performance, communicative status and motor abilities.

e) Detainees shall be evaluated in accordance with the State Board Rules for Special Education Programs and Services.

f) Within 10 days of receiving a referral from a county-operated detention center, the LEA or appropriate agency shall designate a staff member who will serve as the IEP team Chairperson and who shall be responsible for:

- providing written notice to parents of detainees who have not reached the age of 18 years, requesting consent from the parents to evaluate the detainee. Signed parental consent shall be obtained prior to an initial evaluation. If parental consent cannot be obtained after reasonable efforts, the LEA may initiate a due process hearing to obtain consent.

- designating members of the IEP team.

g) The IEP team Chairperson shall also be responsible for developing a written plan which identifies areas where information needs to be collected through individual or in-depth assessment of all areas related to the suspected disability. Each person who conducts an individual assessment shall prepare a written report for consideration by the IEP team.

h) If the IEP team Chairperson is not knowledgeable in the area of the suspected impairment, he/she shall make sure that such persons help develop the assessment plan. The individual assessment should provide descriptive and prescriptive information that is adequate to assist in planning an appropriate program for the detainee. The individual assessment shall include a comprehensive vocational assessment for every detainee 16 years of age or older. In the IEP team's discretion, a comprehensive vocational assessment may be included for detainees who have not reached 16 years of age.

i) No single procedure shall be used to assess whether or not a detainee has a physical or mental impairment or as the sole criterion for determining an appropriate educational program. Tests and other materials used to assess a detainee must be selected and administered so as not to be discriminatory

on a racial or cultural basis and must be provided and administered in the detainee's native language or other mode of communication and in a form most likely to yield accurate information on what the detainee knows and can do academically, developmentally and functionally.

j) The integrated assessment report shall be completed and submitted to the IEP team Chairperson. After receiving the Assessment Team Report, the Chairperson shall convene an IEP team meeting for the purpose of determining whether the detainee is eligible for special education and related services. The IEP team shall include the following participants:

(1) The parents of the detainee;

(2) Not less than one regular education teacher of the detainee (if the detainee is, or may be, participating in the regular education environment);

(3) Not less than one special education teacher of the detainee, or where appropriate, not less than one special education provider of the detainee;

(4) A representative of the LEA who--
(i) Is qualified to provide, or supervise the provision of, specially designed instruction to meet the unique needs of detainee with disabilities;
(ii) Is knowledgeable about the general curriculum; and
(iii) Is knowledgeable about the availability of resources of the LEA;

(5) An individual who can interpret the instructional implications of evaluation results;

(6) At the discretion of the parent or LEA, other individuals who have knowledge or special expertise regarding the detainee, including related services personnel as appropriate; and

(7) Whenever appropriate, the detainee.

k) If the IEP team determines that a detainee is eligible to receive special education and/or related services, the IEP team shall be responsible for developing an IEP or an appropriate plan for the detainee. If parental consent for special education and/or related services is refused, or the parent fails to respond to a request for consent to the provision of special education and/or related services, the LEA may not initiate a due process

hearing to obtain an order that services be provided and the LEA will not be in violation of its duty to provide FAPE to the detainee in such instances.

l) In conducting psychological or psychiatric evaluations to determine eligibility for educational services or to assist in formulating an appropriate educational plan, evaluators will adhere to detainees' constitutional rights as they pertain to criminal matters that may be unrelated to the proposed psycho-educational assessment. Detainees are not to be questioned in educational evaluations about underlying events or charges that led to their confinement.

3. Implementation of Educational Plan

Each LEA or appropriate agency, in coordination with the county-operated detention center, must provide special education and related services to detainees with disabilities in accordance with the IEP or a Section 504 Plan. Current IEPs must be reviewed and one of the following actions shall be implemented:

a) Continuation of current IEP

Implement the IEP as written. The LEA or appropriate agency can determine that the IEP is current, appropriate, and can be implemented as written in the county-operated detention center.

b) Development of a New IEP

- The IEP or Section 504 Plan must be implemented after completion by the IEP team. The LEA or appropriate agency shall ensure that all IEPs or Section 504 Plans meet the standards specified in the State Board of Special Education Rules and Regulations and Section 504 of the Rehabilitation Act 1973 and accompanying regulations, respectively.

4. Detainee/Parental Rights & Confidentiality of Records

a) The LEA or appropriate agency shall implement, with respect to actions regarding the identification, evaluation, or educational placement of persons, who because of disability, need or are believed to need special instruction or related services, a system of procedural safeguards that includes prior written notice, an opportunity for the parents/guardians to examine relevant records, an impartial hearing with opportunity for participation by the person's parents/guardians and representation by counsel, and a review procedure.

b) The LEA or appropriate agency shall ensure that the detainee and parents/guardians are given their procedural safeguards and due process rights consistent with the State Board Rules for Special Education Programs and Services.

c) Parents/guardians maintain the right to inspect any and all data that are subject to collection and the right to appeal the accuracy of any such information. The access of unauthorized persons to personally identifiable data without parent/guardian consent is forbidden. Confidentiality standards will be maintained in accordance with State Board Rules for Special Education Programs and Services.

F. SPECIAL CONSIDERATIONS

In delivering educational services to detainees in minimum- and maximum-security county-operated detention centers, special consideration shall be given to the following:

- Location of the educational program in a secure area with adequate security staff assigned in and/or outside of the classroom as needed.

- Implementation of Discipline Rules which detainees will be required to follow in order to participate in the educational program. The Rules shall prohibit any behavior or conduct (verbal or physical) which poses a threat to the safety of the detainee or others in the educational setting.

- Training of all staff involved in implementing the educational program in county-operated detention centers.

- Contracting with outside agencies (where appropriate) to deliver education services in county operated detention centers.

- Ensuring that the educational program is staffed appropriately with certified or licensed special education staff to render services designated in a detainee's IEP or Section 504 Plan.

- Developing a plan for delivering educational services to detainees through the joint efforts of more than one LEA.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the _20th day of _July__2023.

_____
Dr. Justin Robertson, Superintendent
Hamilton County Schools

_____
Exceptional Education, Executive Director
Hamilton County Schools

_____
Chairman of the Board
Hamilton County Board of Education

_____
Hamilton County Juvenile Court Judge
Hamilton County Juvenile Detention Unit

HAMILTON COUNTY DEPARTMENT OF EDUCATION
EXCEPTIONAL EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County School Board Members
Dr. Justin Robertson, Superintendent

FROM: Dr. Patricia Russell, Executive Director of Social Emotional & Academic Development

DATE: July 20, 2023

RE: Memorandum of Understanding with Centerstone Mental Health Centers, Inc.

I am requesting that the Board approve the attached Memorandum of Understanding (MOU) between the Hamilton County Department of Education, Division of Exceptional Education, and Centerstone Community Mental Health Centers, Inc. The purpose of this MOU is to provide school-based mental health services, in Hamilton County schools, for students exhibiting significant emotional and behavioral challenges.

- Centerstone offers school-based services within many Tennessee schools. Providing integrated mental health treatment for children and adolescents, school-based therapists/case managers work within preschool, elementary, middle and high school classrooms helping students overcome behavioral, emotional, or social problems that interfere with success at school and at home. Common issues may include:
- Aggression
- Anxiety
- Depression
- Isolation
- Poor social skills
- Stress
- Trauma
- Truancy

School-Based Therapists help students reduce disruptive behavior and improve self-monitoring skills. Integrated as members of the school team, therapists/case managers serve youth in a familiar setting, offering little interruption to their school day. School-based services include:

- Individual and group therapy
- Family counseling
- Classroom observations
- Risk assessments, as needed (suicidal or homicidal)
- Specialized training and support services for parents and teachers
- Collaboration with other community providers
- Linkage to additional community resources

Teachers, school counselors, principals, and parents refer students into the program. Programs may be funded by state or federal grants, or TennCare. HCDE will not be asked to pay for or bill for any services. We will only be referring students, based on needs. All funding is handled by Centerstone.

Thank you in advance for your consideration of this request.

MEMORANDUM OF UNDERSTANDING (MOU)
Hamilton County Department of Education
and
Centerstone Community Mental Health Centers, Inc.

The School-Based Services division of Centerstone Community Mental Health Centers, Inc. agrees to enter into an annually renewable agreement with Hamilton County Board of Education. Centerstone will employ staff that will provide School-Based Mental Health Services in designated Hamilton County Schools. The staff will be an employee of Centerstone's School-Based Program and will have experience working with school age children who have emotional and behavioral challenges.

Hamilton County Schools will:

- provide a suitable private space for individual counseling
- develop a referral system for services
- support the counseling services to allow the School-Based Therapist access to the students and classrooms when needed
- include School-Based Therapist in IEP meetings, S-teams, and other appropriate meetings
- provide feedback on the performance of the School-Based Therapist as requested

Centerstone will:

- provide School-Based Therapists who will be full time in Hamilton County
- provide administrative and clinical supervision for staff weekly
- provide liability insurance as required by HCDE
- maintain caseload of 30 clients that meet insurance requirements (15 for part time)
- facilitate access and referrals to other clinic services and community based programs
- provide Individual and/or Family Therapy services
- provide therapy groups with identified clients when feasible
- conduct home visits as needed
- provide teacher consultation, support, and training as deemed necessary
- safeguard all rights of the child as legally and ethically required
- communicate on a weekly basis with designated administrative personnel in order to improve coordination of services
- coordinate services with the child's mental health provider and other pertinent community staff
- communicate with parents/guardians regarding student's behavior as necessary
- keep all documentation (progress notes, care plans, assessments) in Centerstone agency's electronic medical record
- ensure staff has access to a cell phone and laptop

Centerstone's School-Based Therapist hired to work within Hamilton County Schools will meet all standards set by Centerstone's credentialing committee to ensure candidates have met all new hire requirements. These requirements will comply with Hamilton County Board of Education's hiring policies and Centerstone will be able to produce the required documentation if requested.

All Centerstone applicants for employment and all current employees must supply a fingerprint sample and submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation (FBI) prior to permitting the person to have contact with children or enter school grounds;

Hamilton County Schools will not allow an employee to come in direct contact with school children or enter the grounds of a school when children are present until the criminal history records check has been conducted; and

Hamilton County Schools will not allow an employee to come in direct contact with school children or to children in a child care program or enter the grounds of a school or child care center when children are present if the criminal history records check indicates that the employer or employee has been convicted of an offense that is classified as a sexual offense or the employee was convicted as a violent sexual offender as defined in Tenn. Code Ann. § 40-39-202.

Centerstone agrees to protect, defend, indemnify, and hold harmless Hamilton County Schools, as well as its agents and employees, against any and all claims, demands or causes of action asserting any injuries, losses or costs, including, but not limited to, court costs or attorneys' fees, arising out of or in way related to the rendering of services pursuant to this Agreement or its relationship with Hamilton County Schools.

This agreement will take effect August 1, 2023 and will end June 30, 2024 and is renewable each year. Centerstone or Hamilton County Board of Education may cancel this agreement with ninety days written notice.

_____

Superintendent of Schools Date
Hamilton County Board of Education

_____

Chairman of the Board Date
Hamilton County Board of Education

_____

Ken Stewart, Regional Vice President Date
Centerstone

MEMORANDUM OF UNDERSTANDING (MOU)
Hamilton County Department of Education
and
Centerstone Community Mental Health Centers, Inc.

The School-Based Services division of Centerstone Community Mental Health Centers, Inc. agrees to enter into an annually renewable agreement with Hamilton County Board of Education. Centerstone will employ staff that will provide School-Based Mental Health Services in designated Hamilton County Schools. The staff will be an employee of Centerstone's School-Based Program and will have experience working with school age children who have emotional and behavioral challenges.

Hamilton County Schools will:

- provide a suitable private space for individual counseling
- develop a referral system for services
- support the counseling services to allow the School-Based Therapist access to the students and classrooms when needed
- include School-Based Therapist in IEP meetings, S-teams, and other appropriate meetings
- provide feedback on the performance of the School-Based Therapist as requested

Centerstone will:

- provide School-Based Therapists who will be full time in Hamilton County
- provide administrative and clinical supervision for staff weekly
- provide liability insurance as required by HCDE
- maintain caseload of 30 clients that meet insurance requirements (15 for part time)
- facilitate access and referrals to other clinic services and community based programs
- provide Individual and/or Family Therapy services
- provide therapy groups with identified clients when feasible
- conduct home visits as needed
- provide teacher consultation, support, and training as deemed necessary
- safeguard all rights of the child as legally and ethically required
- communicate on a weekly basis with designated administrative personnel in order to improve coordination of services
- coordinate services with the child's mental health provider and other pertinent community staff
- communicate with parents/guardians regarding student's behavior as necessary
- keep all documentation (progress notes, care plans, assessments) in Centerstone agency's electronic medical record
- ensure staff has access to a cell phone and laptop

Centerstone's School-Based Therapist hired to work within Hamilton County Schools will meet all standards set by Centerstone's credentialing committee to ensure candidates have met all new hire requirements. These requirements will comply with Hamilton County Board of Education's hiring policies and Centerstone will be able to produce the required documentation if requested.

All Centerstone applicants for employment and all current employees must supply a fingerprint sample and submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation (FBI) prior to permitting the person to have contact with children or enter school grounds;

Hamilton County Schools will not allow an employee to come in direct contact with school children or enter the grounds of a school when children are present until the criminal history records check has been conducted; and

Hamilton County Schools will not allow an employee to come in direct contact with school children or to children in a child care program or enter the grounds of a school or child care center when children are present if the criminal history records check indicates that the employer or employee has been convicted of an offense that is classified as a sexual offense or the employee was convicted as a violent sexual offender as defined in Tenn. Code Ann. § 40-39-202.

Centerstone agrees to protect, defend, indemnify, and hold harmless Hamilton County Schools, as well as its agents and employees, against any and all claims, demands or causes of action asserting any injuries, losses or costs, including, but not limited to, court costs or attorneys' fees, arising out of or in way related to the rendering of services pursuant to this Agreement or its relationship with Hamilton County Schools.

This agreement will take effect August 1, 2023 and will end June 30, 2024 and is renewable each year. Centerstone or Hamilton County Board of Education may cancel this agreement with ninety days written notice.

Superintendent of Schools — Date
Hamilton County Board of Education

Chairman of the Board — Date
Hamilton County Board of Education

B. Ken Stewart, MA — June 22, 2023

Ken Stewart, Regional Vice President — Date
Centerstone

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 11/03/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Willis Towers Watson Southeast, Inc. c/o 26 Century Blvd P.O. Box 305191 Nashville, TN 372305191 USA	CONTACT NAME: Willis Towers Watson Certificate Center PHONE (A/C, No, Ext): 1-877-945-7378 FAX (A/C, No): 1-888-467-2378 E-MAIL ADDRESS: certificates@willis.com
INSURED Centerstone of Tennessee, Inc. 44 Vantage Way Suite 400 Nashville, TN 37228	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A: Mental Health Risk Retention Group — 44237 INSURER B: Selective Insurance Company of Southeast — 39926 INSURER C: Accident Fund General Insurance Company — 12304 INSURER D: Homewood Insurance Company Inc — E0420 INSURER E: INSURER F:

COVERAGES **CERTIFICATE NUMBER:** W26604147 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY X CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:			COP0002077	11/06/2022	11/06/2023	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 1,000,000 $ 300,000 $ 10,000 $ 1,000,000 $ 2,000,000 $ 2,000,000 $
B	AUTOMOBILE LIABILITY X ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY			S 2373824-03	03/01/2022	03/01/2023	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) $	$ 1,000,000 $ $ $ $
	☐ UMBRELLA LIAB ☐ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☐ RETENTION $						EACH OCCURRENCE AGGREGATE $	$ $ $
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y/N: No (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		UH WCP 100004922 01	03/01/2022	03/01/2023	X PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
A	Professional Liability			COP0002077	11/06/2022	11/06/2023	Limit of Insurance Aggregate	$1,000,000 $2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

SEE ATTACHED

CERTIFICATE HOLDER

Evidence of Coverage

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

© 1988-2016 ACORD CORPORATION. All rights reserved.

The ACORD name and logo are registered marks of ACORD

AGENCY CUSTOMER ID: _____

LOC #: _____

ADDITIONAL REMARKS SCHEDULE

AGENCY		NAMED INSURED
Willis Towers Watson Southeast, Inc.		Centerstone of Tennessee, Inc. 44 Vantage Way Suite 400 Nashville, TN 37228
POLICY NUMBER See Page 1		
CARRIER See Page 1	NAIC CODE See Page 1	EFFECTIVE DATE: See Page 1

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance

INSURER AFFORDING COVERAGE: Homewood Insurance Company Inc NAIC#: E0420

POLICY NUMBER: HIC-XSPLGL-2022-23 EFF DATE: 11/06/2022 EXP DATE: 11/06/2023

TYPE OF INSURANCE:	LIMIT DESCRIPTION:	LIMIT AMOUNT:
Excess - General Liability	Each Occurrence	$1,000,000
	Policy Aggregate	$5,000,000

INSURER AFFORDING COVERAGE: Homewood Insurance Company Inc NAIC#: E0420

POLICY NUMBER: HIC-XSPLGL-2022-23 EFF DATE: 11/06/2022 EXP DATE: 11/06/2023

TYPE OF INSURANCE:	LIMIT DESCRIPTION:	LIMIT AMOUNT:
Excess - Professional Liability	Each Claim	$2,000,000
	Policy Aggregate	$5,000,000

© 2008 ACORD CORPORATION. All rights reserved.

The ACORD name and logo are registered marks of ACORD

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Mary Ellen Heuton, Chief Financial Officer
Lindsay Cepero, Director of Procurement

DATE: July 20, 2023

RE: Approve Participation in the HGACBuy Cooperative Purchasing Organization

The Houston-Galveston Area Council's Cooperative Purchasing Program (HGACBuy) was established to allow local governments and certain non-profits to contract for purchases or services under functions appropriately established by another governmental entity. An interlocal contract is utilized to allow other governments and certain non-profits access to purchase against HGAC contracts and effectively become a member of the HGACBuy Cooperative Program. HGACBuy contracts are established through rigorous and transparent competitive solicitations conducted in accordance with public procurement guidelines to ensure members stay in compliance with applicable public procurement regulations.

HGACBuy is a cooperative serving agencies in all 50 states and supporting organizations such as K-12, Higher Education Institutions, Local Governments, State Agencies & Tribal Governments, and Nonprofits. HGACBuy currently includes approximately 122 other Tennessee members alone, ranging from Colleges, Counties, Utility Districts, Cities, and School Districts.

HGACBuy works to incorporate federal procurement and contract compliance in their process where appropriate to support governmental agencies with the increase in federal funding being received and its associated compliance requirements.

Becoming of a member of the HGACBuy will provide the Board of Education access to an expansive portfolio of already-procured and regulation compliant contract vehicles for District use. These contracts are designed to achieve the lowest total cost of ownership for purchasing members while delivering the best possible overall value.

The addition of this cooperative contracting source to the current Board approved cooperative contracts will ensure continued support and service to the System along with an expanded contract resource pool. There is no charge to the Board of Education for this membership participation.

We respectfully recommend the Board of Education authorize the System to participate as a member in the HGACBuy cooperative and utilization of any contract available through the HGACBuy cooperative.

Thank you for your consideration.

Attachment: HGACBuy Sample Interlocal Agreement

INTERLOCAL CONTRACT FOR COOPERATIVE PURCHASING

ILC No.:_____
Permanent Number assigned by H-GAC

THIS INTERLOCAL CONTRACT ("Contract"), made and entered into pursuant to the Texas Interlocal Cooperation Act, Chapter 791, Texas Government Code (the "Act"), by and between the Houston-Galveston Area Council, hereinafter referred to as "H-GAC," having its principal place of business at 3555 Timmons Lane, Suite 120, Houston, Texas 77027, and *_____, a local government, a state agency, or a non-profit corporation created and operated to provide one or more governmental functions and services, hereinafter referred to as "End User," having its principal place of business at *_____

W I T N E S S E T H

WHEREAS, H-GAC is a regional planning commission and political subdivision of the State of Texas operating under Chapter 391, Texas Local Government Code; and

WHEREAS, pursuant to the Act, H-GAC is authorized to contract with eligible entities to perform governmental functions and services, including the purchase of goods and services; and

WHEREAS, in reliance on such authority, H-GAC has instituted a cooperative purchasing program under which it contracts with eligible entities under the Act; and

WHEREAS, End User has represented that it is an eligible entity under the Act, that its governing body has authorized this Contract on *_____, and that it desires to contract with H-GAC on the terms set forth below;

NOW, THEREFORE, H-GAC and the End User do hereby agree as follows:

ARTICLE 1: LEGAL AUTHORITY
The End User represents and warrants to H-GAC that **(1)** it is eligible to contract with H-GAC under the Act because it is one of the following: a local government, as defined in the Act (a county, a municipality, a special district, or other political subdivision of the State of Texas or any other state), or a combination of two or more of those entities, a state agency (an agency of the State of Texas as defined in Section 771.002 of the Texas Government Code, or a similar agency of another state), or a non-profit corporation created and operated to provide one or more governmental functions and services, and **(2)** it possesses adequate legal authority to enter into this Contract.

ARTICLE 2: APPLICABLE LAWS
H-GAC and the End User agree to conduct all activities under this Contract in accordance with all applicable rules, regulations, and ordinances and laws in effect or promulgated during the term of this Contract.

ARTICLE 3: WHOLE AGREEMENT
This Contract and any attachments, as provided herein, constitute the complete contract between the parties hereto, and supersede any and all oral and written agreements between the parties relating to matters herein.

ARTICLE 4: PERFORMANCE PERIOD
The period of this Contract shall be for the balance of the fiscal year of the End User, which began *_____ and ends *_____. This Contract shall thereafter automatically be renewed annually for each succeeding fiscal year, provided that such renewal shall not have the effect of extending the period in which the End User may make any payment due an H-GAC contractor beyond the fiscal year in which such obligation was incurred under this Contract.

ARTICLE 5: SCOPE OF SERVICES
The End User appoints H-GAC its true and lawful purchasing agent for the purchase of certain products and services through the H-GAC Cooperative Purchasing Program. End User will access the Program through *HGACBuy.com* and by submission of any duly executed purchase order, in the form prescribed by H-GAC to a contractor having a valid contract with H-GAC. All purchases hereunder shall be in accordance with specifications and contract terms and pricing established by H-GAC. Ownership (title) to products purchased through H-GAC shall transfer directly from the contractor to the End User.

(over)

This is a SAMPLE contract only; NOT for execution.

ARTICLE 6: PAYMENTS
H-GAC will confirm each order and issue notice to contractor to proceed. Upon delivery of goods or services purchased, and presentation of a properly documented invoice, the End User shall promptly, and in any case within thirty (30) days, pay H-GAC's contractor the full amount of the invoice. All payments for goods or services will be made from current revenues available to the paying party. In no event shall H-GAC have any financial liability to the End User for any goods or services End User procures from an H-GAC contractor.

ARTICLE 7: CHANGES AND AMENDMENTS
This Contract may be amended only by a written amendment executed by both parties, except that any alterations, additions, or deletions to the terms of this Contract which are required by changes in Federal and State law or regulations are automatically incorporated into this Contract without written amendment hereto and shall become effective on the date designated by such law or regulation.

H-GAC reserves the right to make changes in the scope of products and services offered through the H-GAC Cooperative Purchasing Program to be performed hereunder.

ARTICLE 8: TERMINATION PROCEDURES
H-GAC or the End User may cancel this Contract at any time upon thirty (30) days written notice by certified mail to the other party to this Contract. The obligations of the End User, including its obligation to pay H-GAC's contractor for all costs incurred under this Contract prior to such notice shall survive such cancellation, as well as any other obligation incurred under this Contract, until performed or discharged by the End User.

ARTICLE 9: SEVERABILITY
All parties agree that should any provision of this Contract be determined to be invalid or unenforceable, such determination shall not affect any other term of this Contract, which shall continue in full force and effect.

ARTICLE 10: FORCE MAJEURE
To the extent that either party to this Contract shall be wholly or partially prevented from the performance within the term specified of any obligation or duty placed on such party by reason of or through strikes, stoppage of labor, riot, fire, flood, acts of war, insurrection, accident, order of any court, act of God, or specific cause reasonably beyond the party's control and not attributable to its neglect or nonfeasance, in such event, the time for the performance of such obligation or duty shall be suspended until such disability to perform is removed; provided, however, force majeure shall not excuse an obligation solely to pay funds. Determination of force majeure shall rest solely with H-GAC.

ARTICLE 11: VENUE
Disputes between procuring party and Vendor are to be resolved in accord with the law and venue rules of the State of purchase.

THIS INSTRUMENT HAS BEEN EXECUTED BY THE PARTIES HERETO AS FOLLOWS:

*_____
Name of End User *(local government, agency, or non-profit corporation)*

*_____
Mailing Address

*_____
City State ZIP Code

*By:_____
Signature of chief elected or appointed official

*_____
Typed Name & Title of Signatory

*_____
Date

Houston-Galveston Area Council
3555 Timmons Lane, Suite 120, Houston, TX 77027

By:_____
Executive Director

Date: _____

**Denotes required fields*

rev. 4/18

This is a SAMPLE contract only, NOT for execution.

END USER DATA

Please sign and return the Interlocal Contract, along with this completed form, to H-GAC by emailing it to cpcontractfax@h-gac.com or by faxing it to **713-993-2424**. The contract may also be mailed to:

H-GAC Cooperative Purchasing Program
P.O. Box 22777, Houston, TX 77227-2777

Name of End User Agency: _____ County Name: _____
(*Municipality/County/District/etc.*)

Mailing Address: _____
(*Street Address/P.O. Box*) (*City*) (*State*) (*ZIP Code*)

Main Telephone Number: _____ FAX Number: _____

Physical Address: _____
(*Street Address, if different from mailing address*) (*City*) (*State*) (*ZIP Code*)

Web Site Address: _____

Official Contact: _____ Title: _____
(***Point of Contact for HGACBuy Interlocal Contract***) Ph No_____
Mailing Address: _____ Fx No. : _____
(*Street Address/P.O. Box*) E-Mail Address: _____

_____
(*City*) (*State*) (*ZIP Code*)

Authorized Official: _____ Title: _____
(*Mayor/City Manager/Executive Director/etc.*) Ph No.: _____
Mailing Address: _____ Fx No. _____
(*Street Address/P.O. Box*) E-Mail Address: _____

_____
(*City*) (*State*) (*ZIP Code*)

Official Contact: _____ Title: _____
(*Purchasing Agent/Auditor etc.)* Ph No.: _____
Mailing Address: _____ Fx No. : _____
(*Street Address/P.O. Box*) E-Mail Address: _____

_____
(*City*) (*State*) (*ZIP Code*)

Official Contact: _____ Title: _____
(*Public Works Director/Police Chief etc.)* Ph No.: _____
Mailing Address: _____ Fx No. : _____
(*Street Address/P.O. Box*) E-Mail Address: _____

_____
(*City*) (*State*) (*ZIP Code*)

Official Contact: _____ Title: _____
(*EMS Director/Fire Chief etc.)* Ph No.: _____
Mailing Address: _____ Fx No. : _____
(*Street Address/P.O. Box*) E-Mail Address: _____

_____
(*City*) (*State*) (*ZIP Code*)

*** denotes required fields**

This is a SAMPLE contract only; NOT for execution.

Hamilton County Department of Education
Exceptional Education Department
3074 Hickory Valley Road
Chattanooga, TN. 37421

MEMORANDUM:

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Neelie Parker, Chief of Opportunity and Access
Dr. Sarah Evans, Executive Director Exceptional Education

Date: July 20, 2023

Re: Exceptional Education - Contract with Orange Grove Center, Inc.

I am respectfully requesting that you approve the attached professional services contract with Orange Grove Center, Inc. for the 2023-2024 school year for a contract expenditure of approximately $1,397,380 to service up to 35 students. This contract will be paid with Exceptional Education General Purpose funds. These funds are already budgeted and no additional funds are requested.

Thank you for your consideration of this contract.

HAMILTON COUNTY BOARD OF EDUCATION
EXCEPTIONAL EDUCATION

CONTRACT FOR SPECIAL EDUCATION SERVICES

This agreement made this 20th day of July, 2023 by and between the Hamilton County Department of Education (hereinafter known as **BOARD OF EDUCATION**) with its principal office at 3074 Hickory Valley Road, and Orange Grove Center, Incorporated, (hereinafter known as **OGC**) with principal office at 615 Derby Street, both of Hamilton County, Tennessee, to be effective for the 2023-2024 school year.

WITNESSETH

WHEREAS, T.C.A. §49-10-107, T.C.A. §49-10-305 and T.C.A. §49-10-701 provide that school districts may enter into agreements with suitable public or private agencies having appropriate programs, capacity, and competence where necessary to provide appropriate special education services to students.

WHEREAS, **BOARD OF EDUCATION** in order to provide a proper comprehensive and well implemented Special Education Program, finds it desirable to acquire the services of another agency.

WHEREAS, **OGC** is an agency having appropriate programs, capacity and competence to provide Special Education services for children who are the responsibility of **BOARD OF EDUCATION**.

NOW, THEREFORE, **BOARD OF EDUCATION** and **OGC** for the consideration hereinafter names, agree as follows:

1. **OGC** agrees to be subject to and operate under the rules and regulations of the Tennessee Department of Education and the Hamilton County Board of Education. Accordingly, the authority of the State Department of Education, the Hamilton County Superintendent of Schools, and all Hamilton County public school officials shall be as full and ample at **OGC** as it is under the jurisdiction of Hamilton County Board of Education.

2. **OGC** shall accept the responsibility for the educational training of students assigned to it by the Board of Education Exceptional Education Department. **BOARD OF EDUCATION** will pay **OGC** a monthly per student fixed fee rate of **$3,327.09** for each student serviced by **OGC** for up to 35 students during the 2023-2024 school year in accordance with student's individual IEP. The annual expected expenditure for servicing of 35 students is then expected to be $1,397,377.80 to be paid in twelve (12) equal monthly increments during the 2023-2024 school year. Enrollment over the total student participation number will be paid on a negotiated monthly fixed fee rate based upon the needs of the student and upon written agreement of both parties. It is understood and agreed by and between the parties that the **BOARD OF EDUCATION** is solely responsible for determining whether **OGC** is an appropriate placement for any particular **BOARD OF EDUCATION** student. The **BOARD OF EDUCATION** students attending **OGC** will attend up to 225 school days. The 225 school days include 180 days of traditional school calendar year attendance and up to 45 days of extended school year (ESY). The IEP team will determine the amount of extended school year (ESY) for each student, based on supporting data. The IEP team should meet regarding the extended school year (ESY) decision early enough in the spring of the school year to ensure that parents can meaningfully exercise their due process rights, if they wish to challenge the ESY decision. The extended school year (ESY) decision must be made before the start of summer. The **BOARD OF EDUCATION** recommends the IEP team review the data to determine extended school year (ESY) need by the end of the third nine weeks of the school year.

   If a **BOARD OF EDUCATION** student attending **OGC** requires homebound educational services and **OGC** cannot provide these service, **BOARD OF EDUCATION** will provide the service. If a

BOARD OF EDUCATION student is placed in a residential treatment facility by a physician, **BOARD OF EDUCATION** staff will monitor the implementation of the student's IEP. Any homebound services provided by **OGC**, must be provided in accordance with the student's approved IEP.

Invoices may be submitted on a monthly basis to the HCS Account Payable department and shall indicate service month, student attendance, monthly per student rate and total amount due. Payment will be made on Net 30 terms from receipt of invoice.

HCS Account Payable Department
3074 Hickory Valley Road
Chattanooga, TN 37421
DOE_AP@HCDE.Org

3. **OGC** in collaboration with **BOARD OF EDUCATION** shall be responsible for developing and implementing an individualized education program which will be specifically designed to meet the unique needs of the children enrolled with provision for all support materials and services necessary for their education. The education program for each child shall include:

   a. A statement of the child's present levels of educational performance
   b. A statement of annual goals which describe the educational performance to be achieved by the end of the school year,
   c. A statement of short term instructional objectives,
   d. A statement of specific educational related services needed by the child,
   e. The date when these services will begin and length of time the services will be given,
   f. A description of the extent to which the child will participate in regular education programs, if any.
   g. A justification for the type of education placement, which the child will have,
   h. The persons responsible for the implementation of the individualized education program,
   i. Objectives, criteria, evaluation procedures, and schedules for determining on at least an annual basis, whether the short-term instructional objectives are being achieved.
   j. Progress reports shall be sent to the parents and the **BOARD OF EDUCATION** every 9 weeks. Attendance reports shall be submitted every 20 days to the **BOARD OF EDUCATION.**
   k. The programs of the child shall not be changed or terminated without an I.E.P. Team meeting composed of representatives of the **BOARD OF EDUCATION** and **OGC** which results in agreement regarding change or termination of the program.

4. The staff of the **BOARD OF EDUCATION** may inspect the **OGC'S** facility and confer with **OGC'S** staff to insure compliance with the program. Inspections are to be at times reasonable to both parties.

5. **OGC** shall not discriminate against any applicant for employment because of race, color, religion, or natural origin, and:

   a. Shall take affirmative actions to insure that applicants are employed and employees are treated during employment without regard to their race, color, natural origin, and

   b. Shall in all solicitations or advertisements for employees state that all qualified applicants will receive consideration for employment without regard to race, color, religion, or natural origin.

   c. **BOARD OF EDUCATION** and **OGC** ensures that the rights and privileges available to children attending schools of **BOARD OF EDUCATION** shall be available to the children served by **OGC,** including due process procedures, protection in evaluation procedures, least restrictive environment, and confidentiality of information.

6. **OGC** shall:

a. Require all applicants for employment and all current employees to supply a fingerprint sample and submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) prior to permitting the person to have contact with children or enter school grounds;

b. Not allow an employee to come in direct contact with school children or enter the grounds of a school when children are present until the criminal history records check has been conducted; and

c. Not allow an employee to come in direct contact with school children or to children in a child care program or enter the grounds of a school or child care center when children are present if the criminal history records check indicates that the employer or employee has been convicted of an offense that is classified as a sexual offense or the employee was convicted as a violent sexual offender as defined in Tenn. Code Ann. § 40-39-202.

7. **BOARD OF EDUCATION** will provide a school psychologist to coordinate initial and reevaluation assessments for the **BOARD OF EDUCATION** students attending **OGC**. The assessment team will be comprised of appropriate team members as outlined by the Tennessee Department of Education (TDOE), Division of Special Education and will include representatives from the **BOARD OF EDUCATION** and **OGC**. The assessment team will provide all information, including a written integrated report, to the IEP team.

   As previously stated, the **BOARD OF EDUCATION** is solely responsible for determining if **OGC** is an appropriate placement for any particular **BOARD OF EDUCATION** student. Students must be identified as having significant multiple needs and/or a diagnosis of Severe Intellectual Disability. **BOARD OF EDUCATION** students entering **OGC** must only meet the registration and health requirements established by **BOARD OF EDUCATION**.

8. **BOARD OF EDUCATION** and **OGC** shall jointly share in the development and monitoring of the individualized education program (IEP) for each student. **BOARD OF EDUCATION** and **OGC** shall have the opportunity to provide a representative to attend and participate in the IEP Team meetings. A draft IEP should be available for review at least three days prior to every IEP meeting.

9. **OGC** shall notify **BOARD OF EDUCATION** immediately and not to exceed seven (7) days when it learns that a student is no longer a resident of a Hamilton County School zone area and when a student is no longer attending **OGC**. **BOARD OF EDUCATION** will not be responsible for continuing payments of the amount reflected in preceding paragraph #3 of this Agreement if and when a student, receiving services from **OGC** under this Agreement, moves, relocates, or otherwise changes residence to a system or area outside the Hamilton County School zone. In the event that a student's attendance reflects excessive absences (beyond two weeks), the IEP Team shall convene to address the need for a change of placement.

10. **BOARD OF EDUCATION**, working with **OGC,** shall develop an individualized education program which will be specifically designed to meet the unique needs of each student with provisions for all support materials and services necessary for his/her education. **OGC** will include in the IEP all related services as deemed necessary by the members of the IEP Team. Provisions for related services are as follows**:**

    a. Services needed for the student to benefit from an appropriate special education program.
    b. Services needed to obtain a complete diagnostic profile necessary to determine special education program and appropriate related services.
    c. **BOARD OF EDUCATION** recognizes that some students will be in need of certain related services as determined by the IEP Team. Under the provision of this contract, **OGC's** services will include but may not be limited to the following:

        (1) Physical Therapy

(2) Occupational Therapy
(3) School Health Services and School Nurse Services, including 1:1 support as may be necessary for the student
(4) Speech, Language and Communication Services
(5) Transportation
(6) Behavior Management Services
(7) Vision and Audiology Services
(8) Assistive Technology Services
(9) Implementation of all IEP goals and objectives

11. All assessment information received by **OGC,** not conducted by the **BOARD OF EDUCATION**, shall include a release of information to the **BOARD OF EDUCATION** so that the **BOARD OF EDUCATION** has access to this assessment information. Any assessment reports conducted or received by **OGC** while this contract is in effect shall be forwarded to the Director of Exceptional Education. **OGC** shall complete all assessments necessary to determine student eligibility to include:

a. Educational and diagnostic assessments
b. Vision and hearing results
c. Physical and/or occupational therapy evaluations
d. Speech and language evaluations
e. Augmentative communication evaluations
f. Oral motor assessments
g. Assistive technology evaluations
h. Prevocational/vocational evaluations

12. This agreement is contingent on the following:

a. **OGC's** program is appropriate in relation to the needs of the students to be enrolled.
b. The **OGC** facility shall make available a comprehensive educational program for up to forty-five (45) or full day participation students, as stipulated in contract point #2.
c. The professionals designated to work with the students shall be approved, licensed, or certified by the appropriate agency or agencies of the State of Tennessee verifying that they are not presently under suspension or subject to other disciplinary action by the appropriate agency or agencies of the State of Tennessee.
d. **OCG** agrees to verify employment eligibility requirements for all contract employees according to the Department of Homeland Security and U.S. Citizenship and Immigration services.
e. **OGC** certifies that the staff of the facility has received training in the appropriate use of restraint and isolation as required by The Special Education Behavior Supports Act, TCA, Section 49-10-1301, *et seq.*
f. **OGC** will report to the **BOARD OF EDUCATION** each instance of the use of restraint and isolation to comply with parental notification requirements of The Special Education Behavior Supports Act, TCA, Section 49-10-1301, *et seq.*

13. Termination. This agreement may be terminated by the **BOARD OF EDUCATION** or **OGC** for cause upon written notice given at least twenty (20) days before the proposed effective date of such termination, if the cause of such termination has not been corrected to the satisfaction of the party terminating the agreement within such period of time. For these purposes, "cause" shall include, but not be limited to, the following:

a. Failure of **OGC** to comply with all applicable rules, regulations and procedures (state, federal and local) pertinent to the performance of services for the System under this Agreement.
b. Failure of **OGC** to comply with any obligation under this Agreement.
c. Failure of **OGC** to provide proof of coverage under a valid policy of professional liability

insurance, with all required endorsements, within thirty (30) days after the effective date of this Agreement.

In the event of such termination, **OGC** shall be entitled to receive compensation in accordance with the terms of this Agreement for services rendered up to the termination date.

14. A representative of the **BOARD OF EDUCATION** will monitor and inspect the **OGC** program and facility. Inspections are to be at a time reasonable to both parties.

15. In all matters pertaining to the records of the student maintained by **OGC**, **OGC** will comply with the Family Educational Rights and Privacy Act, 20 USC 1232(g) (FERPA) and the federal regulations applicable to FERPA at 34 C.F.R. Part 99 and with all state regulations relating to the privacy of such records. **OGC** may make such records available to authorized personnel of **HCDE**, including special education department staff, teachers, and other professionals for the purpose of educational planning and monitoring. **OGC** further agrees to notify the **BOARD OF EDUCATION** representative who referred the student for evaluation of the receipt of any subpoena or other legal process that seeks access to records of any student evaluated pursuant to this agreement. The **BOARD OF EDUCATION** will not release records pertaining to a student's evaluation received from **OGC** to any other party or agency unless the requesting entity complies with FERPA and the applicable regulations at 34 C.F.R. Part 99.

16. **OGC** agrees to assist, by attending the preparatory meetings and providing the necessary paperwork, prior to trial at no additional cost to the system, in any legal proceedings arising from alleged failure of the **BOARD OF EDUCATION** to comply with Federal and State Laws.

17. **OGC** agrees that the auditor for Hamilton County, the Hamilton County Department, the State Comptroller's Office or those of any Department of the Federal Government, having appropriate jurisdiction to require access, shall have and be given access to any and all books, documents and recording contracts for the purpose of examination, experts and transcription.

18. Notwithstanding the above, **OGC** shall not be relieved of any liability to the **BOARD OF EDUCATION** for damages sustained by virtue of any breach of this contract.

19. **OGC** shall certify that all students referred will be served by certified and/or licensed teachers and therapists and no teacher or therapist not in good standing with his/her licensing/certifying agency will serve any students so referred.

20. Miscellaneous. This Agreement may be amended only by written amendment executed by the parties. This Agreement will be construed in accordance with the laws of the State of Tennessee. Nothing in this Agreement may be construed as restricting or prohibiting **OGC** from the development of its private professional practice.

21. **OGC** agrees to fully and completely comply with TCA 49-5-413 regarding background checks on persons in positions requiring proximity to school children.

22. **OCG** agrees to verify employment eligibility requirements for all contract employees to the Department of Homeland Security and U.S. Citizenship and Immigration services.

23. **OGC** herein agrees to protect, defend, indemnify, and hold harmless the **BOARD OF EDUCATION**, as well as its agents and employees, against any and all claims, demands or causes of action asserting any injuries, losses or costs, including, but not limited to, court costs or attorneys' fees, arising out of or in way related to the rendering of services pursuant to this Agreement or its relationship with the **BOARD OF EDUCATION**.

24. This contract is contingent upon the contractor providing proof of insurance with coverage and limits satisfactory to the Department of Education's Office of Risk Management.

25. The term of this agreement is from August 1, 2023 to June 30, 2024 for the 225 school days of service.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the 20th day of July, 2023.

_____
Dr. Justin Robertson, Superintendent
Hamilton County Schools

_____
Board Chairperson
Hamilton County Board of Education

_____
Tera Roberts, Chief Executive Director
Orange Grove Center, Inc.

_____
Board President
Orange Grove Center, Inc.

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, CPA
Chief Financial Officer

Date: July 20, 2023

RE: **Monthly Financial Report**

Attached is the monthly financial report comparing budget to actual through May 31, 2023. The presentation of the monthly financial statement compares actual year-to-date expenditures to the original adopted budget and the year-to-date amended budget.

HAMILTON COUNTY SCHOOLS
REVENUE/EXPENSES VS BUDGET
PERIOD ENDED
May, 2023

		General Purpose			Federal Programs			Self-Funded Programs			School Nutrition			Grand Totals		
REVENUES		**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**	**Adopted Budget**	**Revised Budget**	**YTD Actual**
LOCAL TAXES		257,733,000	257,733,000	238,637,738	-	-	-	-	-	-	-	-	-	257,733,000	257,733,000	238,637,738
LICENSES AND PERMITS		13,000	13,000	10,759	-	-	-		-		-	-	-	13,000	13,000	10,759
CHARGES FOR CURRENT SERVICES		543,140	543,140	307,411	-	-	-	4,397,076	4,844,783	4,336,877	3,035,654	3,935,573	4,118,701	7,975,870	9,323,496	8,762,989
OTHER LOCAL REVENUES		1,208,000	2,799,797	4,802,417	-	-	-	3,304,098	6,190,685	1,669,767	40,587	348,256	359,291	4,552,685	9,338,738	6,831,474
STATE OF TENNESSEE		192,550,290	192,731,827	173,403,782	-	-	-	-	-		-	-	-	192,550,290	192,731,827	173,403,782
OTHER STATE REVENUES		699,223	32,483,228	2,447,647	-	-	-	-	-		198,558	199,362	-	897,781	32,682,590	2,447,647
FEDERAL GOVERNMENT		1,065,000	1,867,657	1,589,185	86,561,499	154,554,406	48,891,145	-	-		19,599,647	21,872,522	23,044,290	107,226,146	178,294,585	73,524,620
OTHER SOURCES		2,285,000	2,285,000	627,595	-	-	-	-	-		-	-	-	2,285,000	2,285,000	627,595
RESERVES/FUND BALANCE *		-	15,250,437	-	-	-	-	212,173	2,845,287	203,894	-	-	1,435	212,173	18,095,724	205,329
PY ENCUMBRANCE BUDGET		-	-	-	-	-	-	-	-		-	-	-	-		
TOTAL REVENUES		**456,096,653**	**505,707,086**	**421,826,534**	**86,561,499**	**154,554,406**	**48,891,145**	**7,913,347**	**13,880,755**	**6,210,537**	**22,874,446**	**26,355,713**	**27,523,717**	**573,445,945**	**700,497,960**	**504,451,932**
EXPENDITURES																
REGULAR INSTRUCTION PROGRAM	71100	220,689,490	228,999,255	178,798,045	17,071,100	37,131,568	19,037,482	2,914,488	6,325,476	3,693,758	-	-	-	240,675,078	272,456,299	201,529,285
SPECIAL EDUCATION INSTR PROG	71200	41,105,120	43,608,464	32,004,294	5,905,170	8,833,100	4,816,098	338,000	738,531	706,382	-	-	-	47,348,290	53,180,095	37,526,773
VOCATIONAL ED INSTR PROG	71300	8,815,287	10,915,818	7,587,727	1,690,208	1,831,574	1,183,971	14,154	163,137	94,034	-	-	-	10,519,649	12,910,529	8,865,732
ATTENDANCE	72110	2,944,451	3,313,798	2,244,374	25,915	433,385	261,326	-	-	-	-	-	-	2,970,366	3,747,183	2,505,699
HEALTH SERVICES	72120	5,981,313	6,479,311	4,966,967	119,050	1,406,882	518,488	42,500	42,500	17,288	-	-	-	6,142,863	7,928,693	5,502,743
OTHER STUDENT SUPPORT	72130	14,259,303	17,922,645	12,754,540	4,430,682	11,154,401	5,171,388	62,173	143,618	138,921	-	-	-	18,752,158	29,220,663	18,064,849
REG INST SUPPORT	72210	17,958,651	20,144,715	17,941,667	12,563,010	22,330,393	11,507,978	548,327	1,987,025	868,991	-	-	-	31,069,988	44,462,133	30,318,636
SPECIAL ED INST SUPPORT	72220	3,684,570	3,933,094	5,232,392	4,451,135	6,335,194	4,483,191	-	-	-	-	-	-	8,135,705	10,268,288	9,715,583
VOCATIONAL ED INST SUPPORT	72230	422,155	1,194,203	556,347	575,000	777,546	286,787	-	-	-	-	-	-	997,155	1,971,749	843,134
EDUCATION TECHNOLOGY	72250	5,822,599	23,038,067	5,393,490	461,503	660,472	328,417	-	-	-	-	-	-	6,284,102	23,698,539	5,721,907
BOARD OF EDUCATION	72310	6,867,979	6,877,697	6,436,272	-	-	-	100,000	215,000	104,880	-	-	-	6,967,979	7,092,697	6,541,151
OFFICE OF SUPERINTENDENT	72320	2,976,479	2,961,907	2,799,585	-	-	-	98,298	98,298	79,541	-	-	-	3,074,777	3,060,205	3,016,228
OFFICE OF PRINCIPAL	72410	30,807,096	32,002,711	27,775,431	529,621	522,261	137,102	-	6,090	6,536	-	-	-	31,336,717	32,531,062	27,918,731
FISCAL SERVICES	72510	3,899,707	4,072,164	3,208,468	347,700	556,659	136,764	-	-	-	-	-	-	4,247,407	4,628,823	3,208,468
HUMAN RESOURCES	72520	1,968,155	2,045,932	2,098,314	-	-	-	21,530	27,771	36,090	-	-	-	1,989,685	2,073,703	2,389,269
OPERATION OF PLANT	72610	27,835,452	29,095,463	26,098,860	-	2,517,975	254,866	-	5,951	-	-	-	-	27,835,452	31,619,389	26,100,320
MAINTENANCE OF PLANT	72620	9,310,001	9,860,339	9,817,868	-	2,211,001	1,459	-	246,500	246,500	-	-	-	9,310,001	12,317,840	11,492,643
TRANSPORTATION	72710	20,852,162	22,296,912	21,178,939	339,950	3,148,630	1,428,275	-	23,603	4,802	-	-	-	21,192,112	25,469,145	21,183,742
CENTRAL AND OTHER	72810	447,719	851,641	731,049	-	-	-	-	8,600	6,343	-	-	-	447,719	860,241	737,393
FOOD SERVICE	73100	-	-	11,732	20,000	97,759	-	-	-	-	22,874,446	26,355,713	22,935,487	22,894,446	26,453,472	25,990,058
COMMUNITY SERVICES	73300	496,286	509,596	265,540	1,083,991	13,113,659	3,042,839	3,655,923	3,680,858	1,084,906	-	-	-	5,236,200	17,304,113	1,364,288
EARLY CHILDHOOD EDUCATION	73400	3,052,850	3,236,999	2,717,524	56,220	92,606	13,843	117,954	144,797	114,505	-	-	-	3,227,024	3,474,402	6,116,300
REGULAR CAPITAL OUTLAY	76100	200,000	1,224,040	42,356	34,715,000	34,354,925	3,284,271	-	23,000	-	-	-	-	34,915,000	35,601,965	42,356
EDUCATION DEBT SERVICE		975,000	-	-	-	-	-	-	-	-	-	-	-	975,000	-	-
EDUCATION CAPITAL PROJECTS		3,000,000	8,140,000	-	-	-	-	-	-	-	-	-	-	3,000,000	8,140,000	-
CHARTER SCHOOLS (TRANSFERS)		21,724,828	21,724,828	25,963,203	-	-	-	-	-	-	-	-	-	21,724,828	21,724,828	25,963,203
TRANSFERS-STATE GRANTS		-	-	-	2,176,244	7,044,416	759	-	-	-	-	-	-	2,176,244	7,044,416	759
TRANSFERS TO FUND BALANCE		-	1,257,488	-	-	-	-	-	-	-	-	-	-	-	1,257,488	-
TOTAL EXPENDITURES		**456,096,653**	**505,707,086**	**396,624,984**	**86,561,499**	**154,554,406**	**55,895,304**	**7,913,347**	**13,880,755**	**7,203,476**	**22,874,446**	**26,355,713**	**22,935,487**	**573,445,945**	**700,497,960**	**482,659,250**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Mary Ellen Heuton, Chief Financial Officer

DATE: July 20, 2023

SUBJECT: Budget Amendments – Federal Grants, State Grants and Self-Funded Programs

The following budget amendments for Federal Grants, State Grants and Self-Funded Programs for FY2023 are recommended for your approval.

The Federal Programs budget is amended by items 1 - 13 which consist of current year awards.

The State Programs budget is amended by items 14 - 17. Items 14 - 16 consist of carryover funds. Item 17 consists of a current year award.

The Self-Funded Programs budget is amended by items 18 - 20. Item 18 consists of carryover contributions, item 19 consists of current year contributions and item 20 consists of both current year and carryover contributions.

1. ESSA Consolidated Administration, with a net increase of $102,002 and transfers between lines
2. Title I, Part A: Improving Basic Programs, with a net increase of $2,365,104 and transfers between lines
3. Title II, Part A: Teacher and Principal Training and Recruiting Grant, with a net decrease of $3,723 and transfers between lines
4. Title III: Language Instruction for English Learners and Immigrant Students, with a net increase of $47,484 and transfers between lines
5. Title IV, Part A: Student Support and Academic Enrichment Grant, with a net increase of $246,305 and transfers between lines
6. Title I, Part A: Local Neglected, with a net increase of $5,764 and transfers between lines
7. Title I, Part D: Delinquent, with a net increase of $349 and transfers between lines
8. Title I, Part C: Migrant, with a net increase of $5,046 and transfers between lines
9. United Way - TN All Corps with a net increase of $1,300,000 and transfers between lines
10. Tennessee Healthcare Resiliency Program, totaling $346,315
11. IDEA Preschool Incentive Grant, with a net increase of $15,571 and transfers between lines

12. CCEIS - Comprehensive Coordinated Early Intervening Services, with a net decrease of $77,238 and transfers between lines
13. IDEA Part B Grant, with a net increase of $77,238 and transfers between lines
14. Arts360, with a net increase of $5,000
15. Innovative School Models, with a net increase of $1,153,740 and transfers between lines
16. Safe Schools, totaling $69,685
17. Voluntary Pre-K, with a net decrease of $45,526 and transfers between lines
18. Future Ready Institutes - Novonix, with transfers between lines
19. Technology TVA, totaling $10,000
20. HCS Foundation, with a net increase of $3,517

FEDERAL PROGRAMS
SOURCE OF FUNDS

July 20, 2023

BUDGET AMENDMENTS	FEDERAL THROUGH STATE 47100	OTHER FEDERAL THROUGH STATE 47590	OTHER GOVERNMENT GROUPS 48990	TOTAL REVENUE	AMENDMENT ITEM #
ESSA Consolidated Administration	102,002			102,002	1
Title I, Part A: Improving Basic Programs	2,365,104			2,365,104	2
Title II Part A Teacher and Principal Training and Recruiting Grant	(3,723)			(3,723)	3
Title III, Language Instruction for English Learners and Immigrant Students	47,484			47,484	4
Title IV Part A, Student Support and Academic Enrichments Grant	246,305			246,305	5
Title I, Part A: Local Neglected	5,764			5,764	6
Title I, Part D: Delinquent	349			349	7
Title I, Part C: Migrant	5,046			5,046	8
United Way TN All Corps			1,300,000	1,300,000	9
Tennessee Healthcare Resiliency Program		346,315		346,315	10
IDEA Preschool Incentive Grant	15,571			15,571	11
CCEIS - Comprehensive Coordinated Early Intervening Services	(77,238)			(77,238)	12
IDEA Part B Grant	77,238			77,238	13
	2,783,902	346,315	1,300,000	4,430,217	

FEDERAL PROGRAMS
USE OF FUNDS

July 20, 2023

BUDGET AMENDMENTS	REGULAR INSTRUCTION 71100	SPECIAL EDUCATION INSTRUCTION 71200	HEALTH SERVICES 72120	OTHER STUDENT SUPPORT 72130	REGULAR INSTRUCTION SUPPORT 72210	SPECIAL EDUCATION SUPPORT 72220	OFFICE OF THE PRINCIPAL 72410	HUMAN RESOURCES/ PERSONNEL 72520	TRANSPORTATION 72710	EARLY CHILDHOOD EDUCATION 73400	INDIRECT COST 99100	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
ESSA Consolidated Administration					104,100						(2,098)	102,002	1
Title I, Part A: Improving Basic Programs	1,570,826		88,954	146,438	78,356		(46,558)	250,000	130,255	(173,789)	320,622	2,365,104	2
Title II Part A Teacher and Principal Training and Recruiting Grant					17,254						(20,977)	(3,723)	3
Title III, Language Instruction for English Learners and Immigrant Students	(75,918)			1,099	127,142						(4,839)	47,484	4
Title IV Part A, Student Support and Academic Enrichments Grant	217,557			(48,050)	75,585				9,500		(8,287)	246,305	5
Title I, Part A: Local Neglected	10,463				(4,720)						21	5,764	6
Title I, Part D: Delinquent	12,683				(12,168)						(166)	349	7
Title I, Part C: Migrant	1,597				3,400						49	5,046	8
United Way TN All Corps	1,356,467										(56,467)	1,300,000	9
Tennessee Healthcare Resiliency Program			216,315	130,000								346,315	10
IDEA Preschool Incentive Grant		(40,559)				56,593					(463)	15,571	11
CCEIS - Comprehensive Coordinated Early Intervening Services	471,776			(533,770)	(15,244)							(77,238)	12
IDEA Part B Grant		2,570,825				(2,227,203)			(150,000)		(116,384)	77,238	13
	3,565,451	2,530,266	305,269	(304,283)	373,705	(2,170,610)	(46,558)	250,000	(10,245)	(173,789)	111,011	4,430,217	

STATE PROGRAMS
SOURCE OF FUNDS

July 20, 2023

BUDGET AMENDMENTS	STATE REVENUE 46000	TOTAL REVENUE	AMENDMENT ITEM #
Arts360	5,000	5,000	14
Innovative School Models	1,153,740	1,153,740	15
Safe Schools	69,685	69,685	16
Voluntary Pre-K	(45,526)	(45,526)	17
	1,182,899	1,182,899	

STATE PROGRAMS
USE OF FUNDS

July 20, 2023

BUDGET AMENDMENTS	REGULAR EDUCATION 71100	VOCATIONAL EDUCATION INSTRUCTION 71300	OTHER STUDENT SUPPORT 72130	REGULAR INSTRUCTION SUPPORT 72210	VOCATIONAL EDUCATION SUPPORT 72230	EDUCATIONAL TECHNOLOGY 72250	OFFICE OF THE PRINCIPAL 72410	EARLY CHILDHOOD EDUCATION 73400	REGULAR CAPITAL OUTLAY 76100	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Arts360	3,000			2,000						5,000	14
Innovative School Models	4,000	(10,400)	-		22,400	(1,000)	(1,000)		1,139,740	1,153,740	15
Safe Schools	3,191		3,000	63,494						69,685	16
Voluntary Pre-K								(45,526)		(45,526)	17
	10,191	(10,400)	3,000	65,494	22,400	(1,000)	(1,000)	(45,526)	1,139,740	1,182,899	

SELF-FUNDED PROGRAMS
SOURCE OF FUNDS

July 20, 2023

BUDGET AMENDMENTS	RESTRICTED FOR EDUCATION FUND BALANCE 34555	OTHER LOCAL REVENUES 44000	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Future Ready Institute - Novonix	-		-	18
Technology/TVA		10,000	10,000	19
HCS Foundation	3,517		3,517	20
	3,517	10,000	13,517	

SELF-FUNDED PROGRAMS
USE OF FUNDS

July 20, 2023

BUDGET AMENDMENTS	REGULAR INSTRUCTION 71100	REGULAR INSTRUCTION SUPPORT 72210	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Future Ready Institute - Novonix	6,240	(6,240)	-	18
Technology/TVA	10,000		10,000	19
HCS Foundation		3,517	3,517	20
	16,240	(2,723)	13,517	

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
ESSA CONSOLIDATED ADMINISTRATION
BUDGET FISCAL YEAR 2023-2024

Note: Consolidated Administration is funded by transfers from the Title I, Title I N & D, Title I C, Title II Part A, Title III, and Title IV federal grants.

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-100-0000-0-00000-471410-0000-0000-100	Transfer from Title I	1,275,000	121,725		1,396,725
141-2-100-0000-0-00000-471410-0000-0000-100	Transfer from Title I Neglected	14,000		(713)	13,287
141-2-100-0000-0-00000-471410-0000-0000-100	Transfer from Title I Delinquent	6,500		(566)	5,934
141-2-100-0000-0-00000-471410-0000-0000-100	Transfer from Title I C Migrant	900	426		1,326
141-2-100-0000-0-00000-471890-0000-0000-100	Transfer from Title II Part A	200,000		(18,870)	181,130
141-2-100-0000-0-00000-471460-0000-0000-100	Transfer from Title III	100			100
141-2-100-0000-0-00000-471470-0000-0000-100	Transfer from Title IV	100			100
	Total Source of Funds	**1,496,600**	**122,151**	**(20,149)**	**1,598,602**

USE OF FUNDS SUMMARY

72210	Instructional Support	1,448,595	128,600	(24,500)	1,552,695
99100	Indirect Cost	48,005	45,907	(48,005)	45,907
	Total Use of Funds	**1,496,600**	**174,507**	**(72,505)**	**1,598,602**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-100-0000-0-72210-510510-0000-0000-100	Directors (.75)	-	109,000		109,000
141-2-100-0000-0-72210-510530-0000-0000-100	Coordinators (5)	568,500		(6,500)	562,000
141-2-100-0000-0-72210-511910-0000-0000-100	Accountant (2)	148,000		(5,000)	143,000
141-2-100-0000-0-72210-516110-0000-0000-100	Secretaries (3)	173,500		(6,500)	167,000
141-2-100-0000-0-72210-516210-0000-0000-100	Clerical (3)	172,500		(6,500)	166,000
141-2-100-0000-0-72210-520110-0000-0000-100	Social Security	65,875	5,239		71,114
141-2-100-0000-0-72210-520410-0000-0000-100	State Retirement	111,333	4,334		115,667
141-2-100-0000-0-72210-520610-0000-0000-100	Life Insurance	494	29		523
141-2-100-0000-0-72210-520710-0000-0000-100	Health Insurance	142,038	8,194		150,232
141-2-100-0000-0-72210-520810-0000-0000-100	Dental Insurance	4,745	274		5,019
141-2-100-0000-0-72210-521010-0000-0000-100	Unemployment Compensation	221	13		234
141-2-100-0000-0-72210-521210-0000-0000-100	Medicare	15,406	1,226		16,632
141-2-100-0000-0-72210-529910-0000-0000-100	Long Term Disability	1,594	127		1,721
141-2-100-0000-0-72210-529930-0000-0000-100	Short Term Disability	1,889	164		2,053
141-2-100-0000-0-72210-533610-0000-0000-100	Equipment Repair & Maintenance	1,000			1,000
141-2-100-0000-0-72210-535510-0000-0000-100	Travel/Mileage	8,000			8,000
141-2-100-0000-0-72210-549990-0000-0000-100	Supplies & Materials	8,500			8,500
141-2-100-0000-0-72210-552410-0000-0000-100	Staff Development	18,000			18,000
141-2-100-0000-0-72210-579010-0000-0000-100	Equipment Other	7,000			7,000
	Total 72210 - Instructional Support	**1,448,595**	**128,600**	**(24,500)**	**1,552,695**
141-2-100-0000-0-99100-550410-0000-0000-100	Indirect Cost (2.97%)	**-**	45,907		45,907
141-2-100-0000-0-99100-559010-0000-0000-100	Transfer Out	48,005		(48,005)	-
	Total 99100 - Indirect Cost	**48,005**	**45,907**	**(48,005)**	**45,907**
	TOTAL BUDGET	**1,496,600**	**174,507**	**(72,505)**	**1,598,602**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2023-2024
FUND 050
AGENCY 142
ORGANIZATION 101
BUDGET SUMMARY

		FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
	2024 Award	12,750,000	2,486,829		15,236,829
	Transfer to Consolidated Administration	(1,275,000)	(121,725)		(1,396,725)
	Total Source of Funds	**11,475,000**	**2,365,104**	**-**	**13,840,104**
	Revenue 141-2-101-0000-0- 00000-471410-0000-0000-101	**11,475,000**	2,365,104		**13,840,104**

FUNCTION	OBJECT	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
71100	116	Teachers	1,567,312		(611,143)	956,169
71100	134	Instructional Personnel-Interventionists/Tutors	150,000	920,443		1,070,443
71100	163	Educational Assistants	400,000	677,106		1,077,106
71100	189	Other Salaries and Wages	10,000	34,500		44,500
71100	201	Social Security	134,587	60,604		195,191
71100	204	State Retirement	150,111	87,802		237,913
71100	206	Life Insurance	2,128		(262)	1,866
71100	207	Health Insurance	611,856		(75,389)	536,467
71100	208	Dental Insurance	20,440		(2,518)	17,922
71100	210	Unemployment Compensation	952		(117)	835
71100	212	Medicare	31,476	14,177		45,653
71100	299	Other Fringe Benefits	7,142		(1,056)	6,086
71100	336	Maintenance & Repair - Equipment	4,325		(1,825)	2,500
71100	399	Contracted Services	100,000	363,593		463,593
71100	429	Instructional Supplies & Materials	100,000	196,313		296,313
71100	471	Software	40,000	36,300		76,300
71100	599	Other Charges: Field Trips/Charter Reimbursement	295,000		(152,444)	142,556
71100	722	Instructional Equipment	100,000	24,742		124,742
		Total 71100 - Regular Instruction	**3,725,329**	**2,415,580**	**(844,754)**	**5,296,155**
72120	399	Contracted Services	-	88,954		88,954
		Total 72120 - Health Services	**-**	**88,954**	**-**	**88,954**
72130	123	Guidance Personnel	334,294		(145,705)	188,589
72130	130	Social Worker	33,717	15,959		49,676
72130	1302	Behavior Management Specialist	770,723		(770,723)	-
72130	1347	ENL Intrepreter	-	18,268		18,268
72130	1896	Parent Volunteer Coordinator	73,576	129,466		203,042
72130	1897	Family Partnership Specialist	119,725	185,094		304,819
72130	1898	Student Support Coach	-	36,156		36,156
72130	1899	Other Salaries & Wages	70,100		(24,344)	45,756
72130	189B	Truancy Specialist	-	182,561		182,561
72130	189F	College and Career Advisor	-	29,150		29,150
72130	189G	Behavior Management Specialist	-	670,492		670,492
72130	201	Social Security	86,932	20,233		107,165
72130	204	State Retirement	183,996	7,034		191,030
72130	206	Life Insurance	1,330		(198)	1,132
72130	207	Health Insurance	382,410		(56,816)	325,594
72130	208	Dental Insurance	12,775		(1,896)	10,879
72130	210	Unemployment Compensation	544		(37)	507
72130	212	Medicare	20,331	4,733		25,064
72130	299	Other Fringe Benefits	4,613	103		4,716
72130	355	Travel	3,500		(2,300)	1,200
72130	399	Contracted Services	3,725	5,525		9,250
72130	471	Software	10,000	4,224		14,224
72130	499	Other Supplies & Materials	30,000	24,655		54,655
72130	599	Other Charges	480,000		(189,696)	290,304
72130	790	Parent Resource Equipment	1,000	4,500		5,500
		Total 72130 - Other Student Support	**2,623,291**	**1,338,153**	**(1,191,715)**	**2,769,729**

FUNCTION	OBJECT	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
72210	105	Supervisor/Director, Coordinators	95,276	64,724		160,000
72210	1169	Instructional Coach	1,397,500		(1,397,500)	-
72210	116B	Content Lead	227,500		(227,500)	-
72210	116C	Dean	520,000		(520,000)	-
72210	138	Computer Technician	96,725		(28,016)	68,709
72210	162	Classified Extended Contracts	20,000	18,720		38,720
72210	1899	Other Salaries	65,000	10,000		75,000
72210	189C	Instructional Coach		790,678		790,678
72210	189D	District Content Lead		275,530		275,530
72210	189E	Dean		623,019		623,019
72210	196	In-Service Stipends	200,000	215,931		415,931
72210	201	Social Security	162,564		(10,813)	151,751
72210	204	State Retirement	234,298		(52,656)	181,642
72210	206	Life Insurance	1,482		(399)	1,083
72210	207	Health Insurance	426,114		(114,723)	311,391
72210	208	Dental Insurance	14,235		(3,832)	10,403
72210	210	Unemployment Compensation	663		(178)	485
72210	212	Medicare	38,019		(2,525)	35,494
72210	299	Other Fringe Benefits	7,903		(1,512)	6,391
72210	308	Consultants	50,000	72,425		122,425
72210	355	Travel	8,000		(1,000)	7,000
72210	399	Contracted Services	50,000		(13,441)	36,559
72210	499	Supplies & Materials (Staff Development)	10,000	22,885		32,885
72210	524	Staff Development	50,000	176,604		226,604
72210	599	Other Charges	450,000	180,887		630,887
72210	790	Other Equipment	400	1,048		1,448
		Total 72210 - Regular Instruction Support	**4,125,679**	**2,452,451**	**(2,374,095)**	**4,204,035**
72410	139	Assistant Principal	86,207		(34,207)	52,000
72410	201	Social Security	5,345		(2,121)	3,224
72410	204	State Retirement	7,491		(3,950)	3,541
72410	206	Life Insurance	38		(19)	19
72410	207	Health Insurance	10,926		(5,463)	5,463
72410	208	Dental Insurance	365		(182)	183
72410	210	Unemployment Compensation	17		(8)	9
72410	212	Medicare	1,250		(496)	754
72410	299	Other Fringe Benefits	283		(112)	171
		Total 72410 - Office of the Principal	**111,922**	**-**	**(46,558)**	**65,364**
72520	399	Contracted Services		250,000		250,000
		Total 72520 - Human Resources/Personnel	**-**	**250,000**	**-**	**250,000**
72710	314	Choice Transportation	30,000	130,255		160,255
		Total 72710 - Transportation	**30,000**	**130,255**	**-**	**160,255**
73400	116	Teacher Pre-K	495,525		(98,420)	397,105
73400	163	Educational Assistant Pre-K	99,841		(8,681)	91,160
73400	201	Social Security	36,912		(6,640)	30,272
73400	204	State Retirement	57,738		(17,294)	40,444
73400	206	Life Insurance	513		(139)	374
73400	207	Health Insurance	147,501		(39,333)	108,168
73400	208	Dental Insurance	4,927		(1,314)	3,613
73400	210	Unemployment Compensation	230		(62)	168
73400	212	Medicare	8,633		(1,553)	7,080
73400	299	Other Fringe Benefits	1,959		(353)	1,606
		Total 73400 - Early Childhood Education	**853,779**	**-**	**(173,789)**	**679,990**
99100	504	Indirect Cost (2.97%)	5,000	320,622		325,622
		Total 99100 - Indirect Cost	**5,000**	**320,622**	**-**	**325,622**
		TOTAL BUDGET	**11,475,000**	**6,996,015**	**(4,630,911)**	**13,840,104**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2023-2024
FUND 050
AGENCY 142
ORGANIZATION 101
GRANT SUMMARY-BUDGET

FUNCTION-OBJECT	DESCRIPTION	Total	101-0000 Indirect costs & Transfers	101-9* Thirteen Private Schools	Public & Charter School Support	101-1130 Pre-K Support	101-1110, 1120, 1121, 1122, 1140, 1150, 1160 System-wide School Support
71100-511610	Teachers	341,926			267,626		74,300
71100-5116A0	Teachers - Related Arts	23,760			23,760		
71100-5116H0	Teacher - Intervention	386,477			342,827		43,650
71100-513450	Instructional Personnel-Interventioist/Tutors	1,070,443			1,043,893		26,550
71100-514090	Teachers Supplements	204,006			152,806		51,200
71100-516310	Educational Assistants	936,922			936,922		
71100-516350	Educational Assistants - Behavior	140,184			140,184		
71100-518990	Other Salaries and Wages	44,500			44,500		
71100-520110	Social Security	195,191			183,057		12,134
71100-520410	State Retirement	237,913			229,366		8,547
71100-520610	Life Insurance	1,866			1,828		38
71100-520710	Health Insurance	536,467			525,541		10,926
71100-520810	Dental Insurance	17,922			17,557		365
71100-521010	Unemployment Compensation	835			818		17
71100-521210	Medicare	45,653			42,816		2,837
71100-529910	Long Term Disability	2,775			2,664		111
71100-529930	Short Term Disability	3,311			3,178		133
71100-533610	Maintenance & Repair - Equipment	2,500			2,500		
71100-539990	Contracted Services	463,593		450,093	13,500		
71100-542910	Instructional Supplies & Materials	296,313		20,686	275,627		
71100-547110	Software	76,300		4,500	71,800		
71100-559990	Charges-Field Trips, etc	142,556			142,556		
71100-572210	Instructional Equipment	124,742		2,000	122,742		
	Total 71100 - Regular Instruction	**5,296,155**	**-**	**477,279**	**4,588,068**	**-**	**230,808**
72120-539990	Contracted Services	88,954		88,954			
	Total 72120 - Health Services	**88,954**	**-**	**88,954**	**-**	**-**	**-**
72130-512310	Guidance Personnel	188,589			188,589		
72130-513010	Social Worker	49,676			26,126	23,550	
72130-513470	ENL Intrepreter	18,268			18,268		
72130-518960	Parent Volunteer Coordinator	203,042			200,342		2,700
72130-518970	Family Partnership Specialist	304,819			304,819		
72130-518980	Student Support Coach	36,156			36,156		
72130-5189B0	Truancy Specialist	182,561			182,561		
72130-5189F0	College and Career Advisor	29,150			29,150		
72130-5189G0	Behavior Management Specialist	670,492			656,342	14,150	
72130-518990	Other Salaries & Wages	45,756			-		45,756
72130-520110	Social Security	107,165			101,824	2,337	3,004
72130-520410	State Retirement	191,030			183,833	3,684	3,513
72130-520610	Life Insurance	1,132			1,087	22	23
72130-520710	Health Insurance	325,594			312,483	6,555	6,556
72130-520810	Dental Insurance	10,879			10,441	219	219
72130-521010	Unemployment Compensation	507			487	10	10
72130-521210	Medicare	25,064			23,814	547	703
72130-529910	Long Term Disability	2,150			2,021	57	72
72130-529930	Short Term Disability	2,566			2,413	67	86
72130-535510	Travel	1,200			-	1,200	-
72130-539990	Contracted Services	9,250		1,250	8,000		
72130-547110	Software	14,224			14,224		
72130-549990	Materials & Supplies	54,655		6,049	26,606		22,000
72130-559990	Charges-Parent Meeting Expenses	234,845		683	227,162		7,000
72130-559990	Other Charges: Set Aside Reserve of Funds	55,459					55,459
72130-579010	Parent Resource Equpiment	5,500			5,500		
	Total 72130 - Other Student Support	**2,769,729**	**-**	**7,982**	**2,562,248**	**52,398**	**147,101**

FUNCTION-OBJECT	DESCRIPTION	Total	101-0000 Indirect costs & Transfers	101-9* Thirteen Private Schools	Public & Charter School Support	101-1130 Pre-K Support	101-1110, 1120, 1121, 1122, 1140, 1150, 1160 System-wide School Support
72210-510510	Supervisor/Director	45,000					45,000
72210-510530	Coordinators	115,000					115,000
72210-513810	Computer Technician	68,709			68,709		
72210-516210	Classified Extended Contracts	38,720			38,720		
72210-5189C0	Instructional Coach	790,678			149,996		640,682
72210-5189D0	District Content Lead	275,530			-		275,530
72210-5189E0	Dean	623,019			557,789		65,230
72210-518990	Other Salaries	75,000			-		75,000
72210-519610	Stipends	415,931			264,731		151,200
72210-520110	Social Security	151,751			66,957		84,794
72210-520410	State Retirement	181,642			79,038		102,604
72210-520610	Life Insurance	1,083			456		627
72210-520710	Health Insurance	311,391			131,112		180,279
72210-520810	Dental Insurance	10,403			4,380		6,023
72210-521010	Unemployment Compensation	485			204		281
72210-521210	Medicare	35,494			15,662		19,832
72210-529910	Long Term Disability	2,915			1,089		1,826
72210-529930	Short Term Disability	3,476			1,299		2,177
72210-530810	Consultants	122,425		2,900	119,525		-
72210-535510	Travel Local Travel	7,000			-		7,000
72210-539990	Contracted Services	36,559		6,559	30,000		
72210-549990	Supplies & Materials (Staff Dev)	32,885		2,860	30,025		
72210-552410	Staff Development	226,604		24,941	201,663		
72210-559990	Staff Training Materials, Mtg expenses	630,887			630,887		
72210-579010	Other Equipment	1,448			1,448		
	Total 72210 - Regular Instruction Support	**4,204,035**	**-**	**37,260**	**2,393,690**	**-**	**1,773,085**
72410-513910	Assistant Principal	52,000					52,000
72410-520110	Social Security	3,224					3,224
72410-520410	State Retirement	3,541					3,541
72410-520610	Life Insurance	19					19
72410-520710	Health Insurance	5,463					5,463
72410-520810	Dental Insurance	183					183
72410-521010	Unemployment Compensation	9					9
72410-521210	Medicare	754					754
72410-529910	Long Term Disability	78					78
72410-529930	Short Term Disability	93					93
	Total 72410 - Office of the Principal	**65,364**	**-**	**-**	**-**	**-**	**65,364**
72520-539990	Contracted Services	250,000					250,000
	Total 72520 - Human Resources/Personnel	**250,000**	**-**	**-**	**-**	**-**	**250,000**
72710-531410	Choice Transportation	160,255			109,055		51,200
	Total 72710 - Transportation	**160,255**	**-**	**-**	**109,055**	**-**	**51,200**
73400-5116D0	Pre K Teacher	397,105				397,105	
73400-516330	Educational Assistant Pre-K	91,160				91,160	
73400-520110	Social Security	30,272				30,272	
73400-520410	State Retirement	40,444				40,444	
73400-520610	Life Insurance	374				374	
73400-520710	Health Insurance	108,168				108,168	
73400-520810	Dental Insurance	3,613				3,613	
73400-521010	Unemployment Compensation	168				168	
73400-521210	Medicare	7,080				7,080	
73400-529910	Long Term Disability	732				732	
73400-529930	Short Term Disability	874				874	
	Total 73400 - Early Childhood Education	**679,990**				**679,990**	**-**
99100-550410	Indirect Cost (2.97%)	325,622	325,622				
	Total 99100 - Indirect Cost	**325,622**	**325,622**	**-**	**-**	**-**	**-**
	TOTAL BUDGET	**13,840,104**	**325,622**	**611,475**	**9,653,061**	**732,388**	**2,517,558**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2023-2024
FUND 050
AGENCY 142
ORGANIZATION 101
PUBLIC & CHARTER SCHOOL SUMMARY--
BUDGET

	Description	Total	Central High 0040	East Ridge High 0070	Red Bank High 0175	Sequoyah High 196	Brainerd 0021	HSAT 0137	Lookout Val M/H 0165	Tyner High 0237	HC Virtual School 275
71100-511610	Teachers	267,626									
71100-5116A0	Teacher - Related Arts	23,760									
71100-5116H0	Teacher - Intervention	342,827					57,540				
71100-513450	Instructional Personnel-Interventionist/Tutors	1,043,893									
71100-514090	Teachers Supplements	152,806		5,000	6,980			46,600		10,000	
71100-516310	Educational Assistants	936,922		92,400						30,800	
71100-516350	Educational Assistants - Behavior	140,184					32,450				
71100-518990	Other Salaries and Wages	44,500		6,000				20,000			
71100-520110	Social Security	183,057		6,411	433		5,579	4,129		2,530	
71100-520410	State Retirement	229,366		14,806	475		8,689	6,116		5,209	
71100-520610	Life Insurance	1,828		114			76			38	
71100-520710	Health Insurance	525,541		32,778			21,852			10,926	
71100-520810	Dental Insurance	17,557		1,095			730			365	
71100-521010	Unemployment Compensation	818		51			34			17	
71100-521210	Medicare	42,816		1,499	101		1,305	966		592	
71100-529910	Long Term Disability	2,664		139			135			46	
71100-529930	Short Term Disabilility	3,178		165			161			55	
71100-533610	Maintenance & Repair - Equipment	2,500									
71100-539990	Contracted Services-SES, Storytellers	13,500									
71100-542910	Instructional Supplies & Materials	275,627	5,624	16,921	3,486		10,000			18,180	
71100-547110	Instructional Software	71,800									6,000
71100-559990	Charges: field trips, etc	142,556						30,000		10,000	12,000
71100-572210	Instructional Equipment	122,742		5,000			8,176			13,000	6,000
	Total 71100 - Regular Instruction	**4,588,068**	**5,624**	**182,379**	**11,475**	**-**	**146,727**	**107,811**	**-**	**101,758**	**24,000**
72130-512310	Guidance Personnel	188,589	53,418						36,220		
72130-513010	Social Worker	26,126									
72130-513470	ENL Interpreter	18,268									
72130-518960	Parent Volunteer Coordinator	200,342								28,710	
72130-518970	Family Partnership Specialist	304,819						53,896		31,007	
72130-518980	Student Support Coach	36,156						36,156			
72130-5189B0	Truancy Specialist	182,561	12,540		60,592			59,192			
72130-5189F0	College and Career Advisor	29,150						29,150			
72130-5189G0	Behavior Management Specialist	656,342			41,800		145,200	144,936			
72130-520110	Social Security	101,824	4,089		6,348		9,002	20,046	2,246	3,702	
72130-520410	State Retirement	183,833	5,481		15,052		21,344	44,677	2,466		
72130-520610	Life Insurance	1,087	46		76		114	266	19		
72130-520710	Health Insurance	312,483	13,111		21,852		32,778	76,482	5,463		
72130-520810	Dental Insurance	10,441	438		730		1,095	2,555	183		
72130-521010	Unemployment Compensation	487	20		34		51	119	9		
72130-521210	Medicare	23,814	957		1,485		2,105	4,688	525	866	
72130-529910	Long Term Disability	2,021	99		154		218	485	54		
72130-529930	Short Term Disability	2,413	118		183		260	579	65		
72130-539990	Contracted Services	8,000									1,000
72130-547110	Software	14,224									
72130-549990	Parent Involvement Supplies & Materials	26,606	358	2,500							2,232
72130-559990	Charges-Parent Mtg expenses	227,162	2,700	3,000	3,670	1,143	4,660	19,554	1,460	2,159	3,000
72130-579010	Parent Resource Equipment	5,500									
	Total 72130 - Other Student Support	**2,562,248**	**93,375**	**5,500**	**151,976**	**1,143**	**216,827**	**492,781**	**48,710**	**66,444**	**6,232**
72210-513810	Computer Technician	68,709						30,547			
72210-516210	Classified Extended Contract	38,720	2,500					13,500			
72210-5189C0	Instructional Coach	149,996									
72210-5189E0	Dean	557,789		52,214		24,579		207,166		75,900	
72210-519610	Stipends	264,731					20,000	20,000			20,000
72210-520110	Social Security	66,957	155	3,237		1,524	1,240	16,815		4,706	1,240
72210-520410	State Retirement	79,038	368	3,556			1,362	21,943		5,167	1,361
72210-520610	Life Insurance	456		38				152		38	
72210-520710	Health Insurance	131,112		10,926				43,704		10,926	
72210-520810	Dental Insurance	4,380		365				1,460		365	
72210-521010	Unemployment Compensation	204		17				68		17	
72210-521210	Medicare	15,662	36	757		356	290	3,933		1,101	290
72210-529910	Long Term Disability	1,089		78				357		114	
72210-529930	Short Term Disability	1,299		93				426		136	
72210-530810	Consultants	119,525		25,000							
72210-539990	Contracted Services	30,000									
72210-549990	Other Supplies (Staff Development)	30,025		5,000						5,000	
72210-552410	Staff Development	201,663		15,000				25,644		22,000	
72210-559990	Staff Training Materials, Mtg expenses	630,887									
72210-579010	Other Equipment	1,448									1,448
	Total 72210 - Regular Instruction Support	**2,393,690**	**3,059**	**116,281**	**-**	**26,459**	**22,892**	**385,715**	**-**	**125,470**	**24,339**
72710-531410	Contracts w Public Carriers	109,055					10,000	10,923		5,000	5,000
	Total 72710 - Transportation	**109,055**	**-**	**-**	**-**		**10,000**	**10,923**	**-**	**5,000**	**5,000**
	GRAND TOTAL	**9,653,061**	**102,058**	**304,160**	**163,451**	**27,602**	**396,446**	**997,230**	**48,710**	**298,672**	**59,571**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2023-2024
FUND 050
AGENCY 142
ORGANIZATION 101
PUBLIC & CHARTER SCHOOL SUMMARY--
BUDGET

	Description	Charter Chattanooga Girls Leadership 8001	Charter Chattanooga Charter Sch of Excellence 8003	Charter Chattanooga Charter Sch Middle 8010	Charter Chattanooga Charter High School 8015	Charter Chattanooga Prepatory School 8011	Charter CGLA Montessori School 8142	Brown Middle 0035	East Ridge Mid 0075	Ooltewah Middle 0157	Red Bank Middle 0180	Howard Connect Academy 0098
71100-511610	Teachers											
71100-5116A0	Teacher - Related Arts											
71100-5116H0	Teacher - Intervention								78,100			
71100-513450	Instructional Personnel-Interventionist/Tutors							20,700	47,600			
71100-514090	Teachers Supplements							2,500	20,000			
71100-516310	Educational Assistants											46,313
71100-516350	Educational Assistants - Behavior							19,360				
71100-518990	Other Salaries and Wages											
71100-520110	Social Security							2,639	9,033			2,871
71100-520410	State Retirement							170	6,681			6,808
71100-520610	Life Insurance								38			61
71100-520710	Health Insurance								10,926			17,482
71100-520810	Dental Insurance								365			584
71100-521010	Unemployment Compensation								17			27
71100-521210	Medicare							617	2,112			672
71100-529910	Long Term Disability								117			69
71100-529930	Short Term Disabilility								140			83
71100-533610	Maintenance & Repair - Equipment											
71100-539990	Contracted Services-SES, Storytellers											
71100-542910	Instructional Supplies & Materials	10,199					1,500	3,000	10,139		1,105	
71100-547110	Instructional Software	40,000										
71100-559990	Charges: field trips, etc						31,511		1,000			
71100-572210	Instructional Equipment	10,000							5,000			
	Total 71100 - Regular Instruction	**60,199**	**-**	**-**	**-**	**-**	**33,011**	**48,986**	**191,268**	**-**	**1,105**	**74,970**
72130-512310	Guidance Personnel											
72130-513010	Social Worker							26,126				
72130-513470	ENL Interpreter											
72130-518960	Parent Volunteer Coordinator											
72130-518970	Family Partnership Specialist									49,228		
72130-518980	Student Support Coach											
72130-5189B0	Truancy Specialist							25,080				
72130-5189F0	College and Career Advisor											
72130-5189G0	Behavior Management Specialist										45,100	
72130-520110	Social Security							3,175		3,052	2,796	
72130-520410	State Retirement							7,527		7,236	6,630	
72130-520610	Life Insurance							34		38	38	
72130-520710	Health Insurance							9,833		10,926	10,926	
72130-520810	Dental Insurance							329		365	365	
72130-521010	Unemployment Compensation							15		17	17	
72130-521210	Medicare							742		714	654	
72130-529910	Long Term Disability							77		74	68	
72130-529930	Short Term Disability							92		88	81	
72130-539990	Contracted Services								1,000			
72130-547110	Software								4,000			
72130-549990	Parent Involvement Supplies & Materials	391				1,014	1,244		1,800			438
72130-559990	Charges-Parent Mtg expenses	18,500	115,715	1,203	1,515	1,015		2,143	1,002	630	2,933	1,759
72130-579010	Parent Resource Equipment											
	Total 72130 - Other Student Support	**18,891**	**115,715**	**1,203**	**1,515**	**2,029**	**1,244**	**75,173**	**7,802**	**72,368**	**69,608**	**2,197**
72210-513810	Computer Technician											
72210-516210	Classified Extended Contract											
72210-5189C0	Instructional Coach											
72210-5189E0	Dean								71,500		68,900	57,530
72210-519610	Stipends							4,475	2,000			13,500
72210-520110	Social Security							277	4,557		4,272	4,404
72210-520410	State Retirement							305	5,005		4,692	4,837
72210-520610	Life Insurance								38		38	38
72210-520710	Health Insurance								10,926		10,926	10,926
72210-520810	Dental Insurance								365		365	365
72210-521010	Unemployment Compensation								17		17	17
72210-521210	Medicare							65	1,066		999	1,030
72210-529910	Long Term Disability								107		103	86
72210-529930	Short Term Disability								128		123	103
72210-530810	Consultants											
72210-539990	Contracted Services	30,000										
72210-549990	Other Supplies (Staff Development)	1,000						7,525	500			
72210-552410	Staff Development	2,500							3,000			
72210-559990	Staff Training Materials, Mtg expenses	109,214	141,642	115,044	144,970	99,326	20,691					
72210-579010	Other Equipment											
	Total 72210 - Regular Instruction Support	**142,714**	**141,642**	**115,044**	**144,970**	**99,326**	**20,691**	**12,647**	**99,209**	**-**	**90,435**	**92,836**
72710-531410	Contracts w Public Carriers							1,500	1,500			
	Total 72710 - Transportation	**-**	**-**	**-**	**-**	**-**	**-**	**1,500**	**1,500**	**-**	**-**	**-**
	GRAND TOTAL	**221,804**	**257,357**	**116,247**	**146,485**	**101,355**	**54,946**	**138,306**	**299,779**	**72,368**	**161,148**	**170,003**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2023-2024
FUND 050
AGENCY 142
ORGANIZATION 101
PUBLIC & CHARTER SCHOOL SUMMARY--
BUDGET

	Description	Dalewood Middle 0055	East Lake Academy 0064	Orchard Knob Middle 0200	Tyner Middle Academy 0239	Alpine Crest 0010	East Ridge Elem 0065	Harrison Elem 0090	Wolftever Creek Elem 0148	Red Bank Elem 0171	Spring Creek Elem 0235	Barger Acad 0097	Clifton Hills Elem 0048	Donaldson Elem 0037
71100-511610	Teachers							73,457					57,882	
71100-5116A0	Teacher - Related Arts													
71100-5116H0	Teacher - Intervention						69,027						79,310	
71100-513450	Instructional Personnel-Interventionist/Tutors		52,200		55,005		59,400	99,565	56,250	62,560	34,657	69,600	103,385	32,505
71100-514090	Teachers Supplements				22,700			5,000				7,500		
71100-516310	Educational Assistants	30,800		27,500		30,800	117,820	88,303			108,828			30,800
71100-516350	Educational Assistants - Behavior									26,659				
71100-518990	Other Salaries and Wages				8,500									
71100-520110	Social Security	1,910	3,236	1,705	5,345	1,910	15,268	16,512	3,487	5,532	8,896	4,780	14,916	3,925
71100-520410	State Retirement	4,528		4,043	7,574	4,527	23,369	18,321		3,918	15,998	511	9,343	9,306
71100-520610	Life Insurance	38		38	38	38	190	152		38	152		76	76
71100-520710	Health Insurance	10,926		10,926	10,926	10,926	54,630	43,704		10,926	43,704		21,852	21,852
71100-520810	Dental Insurance	365		365	365	365	1,825	1,460		365	1,460		730	730
71100-521010	Unemployment Compensation	17		17	17	17	85	68		17	68		34	34
71100-521210	Medicare	447	757	399	1,250	447	3,570	3,862	816	1,294	2,081	1,118	3,488	918
71100-529910	Long Term Disability	46		41	49	46	281	242		40	163		206	95
71100-529930	Short Term Disabilility	55		49	58	55	335	289		47	195		246	113
71100-533610	Maintenance & Repair - Equipment	2,500												
71100-539990	Contracted Services-SES, Storytellers													2,500
71100-542910	Instructional Supplies & Materials	15,000	31,346	5,000	1,500	4,812	7,972	818	8,522	8,940		10,000	25,000	17,814
71100-547110	Instructional Software	3,000	13,000	2,300										
71100-559990	Charges: field trips, etc	6,000	5,000									5,000	15,000	
71100-572210	Instructional Equipment	5,000	10,000	4,366	8,000			10,000					10,000	
	Total 71100 - Regular Instruction	**80,632**	**115,539**	**56,749**	**121,327**	**53,943**	**353,772**	**361,753**	**69,075**	**120,336**	**216,202**	**98,509**	**341,468**	**120,668**
72130-512310	Guidance Personnel		45,491	53,460										
72130-513010	Social Worker													
72130-513470	ENL Interpreter													
72130-518960	Parent Volunteer Coordinator		33,397			5,610						21,507		
72130-518970	Family Partnership Specialist	45,540			61,270		21,632	42,246						
72130-518980	Student Support Coach													
72130-5189B0	Truancy Specialist													
72130-5189F0	College and Career Advisor													
72130-5189G0	Behavior Management Specialist			45,100								43,914	26,700	
72130-520110	Social Security	2,823	4,891	6,111	3,799	348	1,341	2,619				4,056	1,655	
72130-520410	State Retirement	6,693	4,909	10,270	9,006			6,210				6,455		
72130-520610	Life Insurance	38	38	76	38			38				38		
72130-520710	Health Insurance	10,926	10,926	21,852	10,926			10,926				10,926		
72130-520810	Dental Insurance	365	365	730	365			365				365		
72130-521010	Unemployment Compensation	17	17	34	17			17				17		
72130-521210	Medicare	660	1,144	1,429	888	81	314	613				949	387	
72130-529910	Long Term Disability	68	50	148	92			63				66		
72130-529930	Short Term Disability	82	60	176	110			76				79		
72130-539990	Contracted Services										1,000	1,000		
72130-547110	Software				2,224								4,000	
72130-549990	Parent Involvement Supplies & Materials	495	1,000	1,188							750	1,224	4,462	
72130-559990	Charges-Parent Mtg expenses	1,000	13,122	1,189			2,000		2,134	2,648	1,642	500		2,607
72130-579010	Parent Resource Equipment	3,500	2,000											
	Total 72130 - Other Student Support	**72,207**	**117,410**	**141,763**	**88,735**	**6,039**	**25,287**	**63,173**	**2,134**	**2,648**	**3,392**	**91,096**	**37,204**	**2,607**
72210-513810	Computer Technician		38,162											
72210-516210	Classified Extended Contract						3,500			5,000		3,220		
72210-5189C0	Instructional Coach												19,096	63,800
72210-5189E0	Dean													
72210-519610	Stipends	15,000	35,000		8,500	6,000	5,000					4,000	10,000	10,000
72210-520110	Social Security	930	4,536		527	372	527			310		448	1,804	4,576
72210-520410	State Retirement	1,022	7,991		579	409	856			735		745	681	5,025
72210-520610	Life Insurance		38											38
72210-520710	Health Insurance		10,926											10,926
72210-520810	Dental Insurance		365											365
72210-521010	Unemployment Compensation		17											17
72210-521210	Medicare	218	1,061		123	87	124			73		105	422	1,070
72210-529910	Long Term Disability		57											96
72210-529930	Short Term Disability		68											114
72210-530810	Consultants				20,000	8,025				12,000				
72210-539990	Contracted Services													
72210-549990	Other Supplies (Staff Development)		2,000	1,000								1,000		
72210-552410	Staff Development	23,175	15,000	5,117			8,000					2,331	16,717	5,000
72210-559990	Staff Training Materials, Mtg expenses													
72210-579010	Other Equipment													
	Total 72210 - Regular Instruction Support	**40,345**	**115,221**	**6,117**	**29,729**	**14,893**	**18,007**	**-**	**-**	**18,118**	**-**	**11,849**	**48,720**	**101,027**
72710-531410	Contracts w Public Carriers	5,000	10,435		4,500			1,000			6,597	6,000	4,000	
	Total 72710 - Transportation	**5,000**	**10,435**	**-**	**4,500**	**-**	**-**	**1,000**	**-**	**-**	**6,597**	**6,000**	**4,000**	**-**
	GRAND TOTAL	**198,184**	**358,605**	**204,629**	**244,291**	**74,875**	**397,066**	**425,926**	**71,209**	**141,102**	**226,191**	**207,454**	**431,392**	**224,302**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2023-2024
FUND 050
AGENCY 142
ORGANIZATION 101
PUBLIC & CHARTER SCHOOL SUMMARY--
BUDGET

	Description	Dupont Elem 0058	East Brainerd Elem 737	East Lake Elem 0063	Eastside Elem 0078	Hardy Elem 0110	Hixson Elem 0127	Orchard Knob Elem 0194	Rivermont Elem 0183	Shepherd Elem 0017	Woodmore Elem 0245	Brown Acad 0033	Battle Acad 0016
71100-511610	Teachers									65,487		70,800	
71100-5116A0	Teacher - Related Arts					23,760							
71100-5116H0	Teacher - Intervention			58,850									
71100-513450	Instructional Personnel-Interventionist/Tutors	65,085			37,500	39,150	39,150	83,250	29,900	45,000			11,431
71100-514090	Teachers Supplements		10,000		15,000		1,526						
71100-516310	Educational Assistants		25,420	91,082	84,386	30,800	13,200	61,600			26,070		
71100-516350	Educational Assistants - Behavior											61,715	
71100-518990	Other Salaries and Wages				10,000								
71100-520110	Social Security	4,035	2,196	9,296	9,107	5,810	3,340	8,981	1,854	6,850	1,616	8,216	709
71100-520410	State Retirement	4,778	4,417	17,397	14,895	6,143	104	9,055		4,460	3,832	13,893	
71100-520610	Life Insurance	38	38	152	114	57		76		38	38	114	
71100-520710	Health Insurance	10,926	10,926	43,704	32,778	16,389		21,852		10,926	10,926	32,778	
71100-520810	Dental Insurance	365	365	1,460	1,095	548		730		365	365	1,095	
71100-521010	Unemployment Compensation	17	17	68	51	26		34		17	17	51	
71100-521210	Medicare	944	514	2,174	2,130	1,359	781	2,100	434	1,603	378	1,922	166
71100-529910	Long Term Disability	49	38	225	127	82		92		98	39	199	
71100-529930	Short Term Disabilility	58	46	268	151	98		110		117	47	237	
71100-533610	Maintenance & Repair - Equipment												
71100-539990	Contracted Services-SES, Storytellers					5,500					5,500		
71100-542910	Instructional Supplies & Materials		1,177	18,022	21,919		4,153	1,304	2,608		4,417		5,149
71100-547110	Instructional Software				4,000		2,500				1,000		
71100-559990	Charges: field trips, etc			15,045	12,000								
71100-572210	Instructional Equipment		1,000	10,000	8,000	1,200	5,000				3,000		
	Total 71100 - Regular Instruction	**86,295**	**56,154**	**267,743**	**253,253**	**130,922**	**69,754**	**189,184**	**34,796**	**134,961**	**57,245**	**191,020**	**17,455**
72130-512310	Guidance Personnel												
72130-513010	Social Worker												
72130-513470	ENL Interpreter		18,268										
72130-518960	Parent Volunteer Coordinator		33,165	22,968						33,165			21,820
72130-518970	Family Partnership Specialist												
72130-518980	Student Support Coach												
72130-5189B0	Truancy Specialist					25,157							
72130-5189F0	College and Career Advisor												
72130-5189G0	Behavior Management Specialist					45,100		48,400					70,092
72130-520110	Social Security		3,189	1,424		4,356		3,001		2,056			5,699
72130-520410	State Retirement		7,560			10,328		7,114		4,875			
72130-520610	Life Insurance		57			57		38		38			
72130-520710	Health Insurance		16,389			16,389		10,926		10,926			
72130-520810	Dental Insurance		548			548		365		365			
72130-521010	Unemployment Compensation		26			26		17		17			
72130-521210	Medicare		746	333		1,019		702		481			1,332
72130-529910	Long Term Disability		77			105		73		50			
72130-529930	Short Term Disability		92			126		87		59			
72130-539990	Contracted Services	1,500			1,000	1,000			500				
72130-547110	Software			4,000									
72130-549990	Parent Involvement Supplies & Materials				2,919	1,000		1,456	543			1,592	
72130-559990	Charges-Parent Mtg expenses	868			4,777	711	1,877	1,456	500		1,870	500	
72130-579010	Parent Resource Equipment												
	Total 72130 - Other Student Support	**2,368**	**80,117**	**28,725**	**8,696**	**105,922**	**1,877**	**73,635**	**1,543**	**52,032**	**1,870**	**2,092**	**98,943**
72210-513810	Computer Technician												
72210-516210	Classified Extended Contract				10,000						1,000		
72210-5189C0	Instructional Coach			6,600							60,500		
72210-5189E0	Dean												
72210-519610	Stipends		6,500	18,000	40,000	10,000	4,000		2,756		10,000		
72210-520110	Social Security		403	1,525	3,100	620	248		171		4,433		
72210-520410	State Retirement		443	1,675	4,194	681	272		187		4,947		
72210-520610	Life Insurance										38		
72210-520710	Health Insurance										10,926		
72210-520810	Dental Insurance										365		
72210-521010	Unemployment Compensation										17		
72210-521210	Medicare		94	357	725	145	58		40		1,037		
72210-529910	Long Term Disability										91		
72210-529930	Short Term Disability										108		
72210-530810	Consultants		5,000	17,000	18,000		2,500		12,000				
72210-539990	Contracted Services												
72210-549990	Other Supplies (Staff Development)			2,000	5,000								
72210-552410	Staff Development			18,000	10,000		8,341			10,103	7,000		4,735
72210-559990	Staff Training Materials, Mtg expenses												
72210-579010	Other Equipment												
	Total 72210 - Regular Instruction Support	**-**	**12,440**	**65,157**	**91,019**	**11,446**	**15,419**	**-**	**15,154**	**10,103**	**100,462**	**-**	**4,735**
72710-531410	Contracts w Public Carriers		6,000	21,000	10,000		600						
	Total 72710 - Transportation	**-**	**6,000**	**21,000**	**10,000**	**-**	**600**	**-**	**-**	**-**	**-**	**-**	**-**
	GRAND TOTAL	**88,663**	**154,711**	**382,625**	**362,968**	**248,290**	**87,650**	**262,819**	**51,493**	**197,096**	**159,577**	**193,112**	**121,133**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2023-2024

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0000-0-00000-471410-0000-0000-101	FY24 Allocation less Contribution to Con Admin	11,475,000.00	13,840,104	(11,475,000)	13,840,104.00
	Total Source of Funds	**11,475,000.00**	**13,840,104**	**(11,475,000)**	**13,840,104.00**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0000-0-99100-550410-0000-BUDG-101	Indirect Cost (2.97%)	5,000		(5,000)	-
	Total 99100 - Indirect Cost	**5,000**	**-**	**(5,000)**	**-**
141-2-101-0000-0-71100-511610-0000-BUDG-101	Teachers (FTE 15.6)	852,000		(852,000)	-
141-2-101-0000-0-71100-5116H0-PPTT-BUDG-101	Interventionists Part-time (FTE 20.2)	516,557		(516,557)	-
141-2-101-0000-0-71100-513450-0000-BUDG-101	Tutors (FTE 6.5)	150,000		(150,000)	-
141-2-101-0000-0-71100-514090-0000-BUDG-101	Teacher Supplements	198,755		(198,755)	-
141-2-101-0000-0-71100-516310-0000-BUDG-101	Educational Assistants (FTE 18.73)	400,000		(400,000)	-
141-2-101-0000-0-71100-518990-0000-BUDG-101	Other Salaries and Wages	10,000		(10,000)	-
141-2-101-0000-0-71100-520110-0000-BUDG-101	Social Security	134,587		(134,587)	-
141-2-101-0000-0-71100-520410-0000-BUDG-101	State Retirement	150,111		(150,111)	-
141-2-101-0000-0-71100-520610-0000-BUDG-101	Life Insurance	2,128		(2,128)	-
141-2-101-0000-0-71100-520710-0000-BUDG-101	Health Insurance	611,856		(611,856)	-
141-2-101-0000-0-71100-520810-0000-BUDG-101	Dental Insurance	20,440		(20,440)	-
141-2-101-0000-0-71100-521010-0000-BUDG-101	Unemployment Compensation	952		(952)	-
141-2-101-0000-0-71100-521210-0000-BUDG-101	Employer Medicare	31,476		(31,476)	-
141-2-101-0000-0-71100-529910-0000-BUDG-101	Long Term Disability	3,256		(3,256)	-
141-2-101-0000-0-71100-529930-0000-BUDG-101	Short Term Disability	3,886		(3,886)	-
141-2-101-0000-0-71100-535610-0000-BUDG-101	Equipment Repair/Maintenance	4,325		(4,325)	-
141-2-101-0000-0-71100-539990-0000-BUDG-101	Contracted Services	100,000		(100,000)	-
141-2-101-0000-0-71100-542910-0000-BUDG-101	Instructional Supplies and Materials	100,000		(100,000)	-
141-2-101-0000-0-71100-547110-0000-BUDG-101	Software	40,000		(40,000)	-
141-2-101-0000-0-71100-559990-0000-BUDG-101	Other Charges	295,000		(295,000)	-
141-2-101-0000-0-71100-572210-0000-BUDG-101	Instructional Equipment	100,000		(100,000)	-
	Total 71100 - Regular Instruction	**3,725,329**	**-**	**(3,725,329)**	**-**
141-2-101-0000-0-72130-512310-0000-BUDG-101	Guidance Counselor (FTE 6.5)	334,294		(334,294)	-
141-2-101-0000-0-72130-513010-0000-BUDG-101	Social Worker (FTE 1)	33,717		(33,717)	-
141-2-101-0000-0-72130-5189G0-0000-BUDG-101	Behavior Management Specialists (FTE 19)	770,723		(770,723)	-
141-2-101-0000-0-72130-518960-0000-BUDG-101	Parent Coordinator (FTE 7)	73,576		(73,576)	-
141-2-101-0000-0-72130-518970-0000-BUDG-101	Family Partnership Specialist (3.5)	119,725		(119,725)	-
141-2-101-0000-0-72130-518990-0000-BUDG-101	Other Salaries and wages (FTE 2)	70,100		(70,100)	-
141-2-101-0000-0-72130-520110-0000-BUDG-101	Social Security	86,932		(86,932)	-
141-2-101-0000-0-72130-520410-0000-BUDG-101	State Retirement	183,996		(183,996)	-
141-2-101-0000-0-72130-520610-0000-BUDG-101	Life Insurance	1,330		(1,330)	-
141-2-101-0000-0-72130-520710-0000-BUDG-101	Health Insurance	382,410		(382,410)	-
141-2-101-0000-0-72130-520810-0000-BUDG-101	Dental Insurance	12,775		(12,775)	-
141-2-101-0000-0-72130-521010-0000-BUDG-101	Unemployment Compensation	544		(544)	-
141-2-101-0000-0-72130-521210-0000-BUDG-101	Employer Medicare	20,331		(20,331)	-
141-2-101-0000-0-72130-529910-0000-BUDG-101	Long Term Disability	2,103		(2,103)	-
141-2-101-0000-0-72130-529930-0000-BUDG-101	Short Term Disability	2,510		(2,510)	-
141-2-101-0000-0-72130-535510-0000-BUDG-101	Travel/Mileage	3,500		(3,500)	-
141-2-101-0000-0-72130-539990-0000-BUDG-101	Contracted Services	3,725		(3,725)	-
141-2-101-0000-0-72130-547110-0000-BUDG-101	Other Student Support Software	10,000		(10,000)	-
141-2-101-0000-0-72130-549990-0000-BUDG-101	Other Supplies and Materials	30,000		(30,000)	-
141-2-101-0000-0-72130-559990-0000-BUDG-101	Other Charges	480,000		(480,000)	-
141-2-101-0000-0-72130-579010-0000-BUDG-101	Parent Resource Equipment	1,000		(1,000)	-
	Total 72130 - Other Student Supports	**2,623,291**	**-**	**(2,623,291)**	**-**
141-2-101-0000-0-72210-510510-0000-BUDG-101	Director (FTE 1)	51,500		(51,500)	-
141-2-101-0000-0-72210-510530-0000-BUDG-101	Coordinator (FTE 1)	43,776		(43,776)	-
141-2-101-0000-0-72210-516210-0000-BUDG-101	Clerical Personnel	20,000		(20,000)	-
141-2-101-0000-0-72210-5189C0-0000-BUDG-101	Instructional Coach (FTE 21.5)	1,397,500		(1,397,500)	-
141-2-101-0000-0-72210-5189D0-0000-BUDG-101	District Content Lead (FTE 3.5)	227,500		(227,500)	-
141-2-101-0000-0-72210-5189E0-0000-BUDG-101	Dean of Students (FTE 8)	520,000		(520,000)	-
141-2-101-0000-0-72210-513810-0000-BUDG-101	Technician (FTE 3)	96,725		(96,725)	-
141-2-101-0000-0-72210-518990-0000-BUDG-101	Other Salaries and Wages (FTE 1)	65,000		(65,000)	-
141-2-101-0000-0-72210-519610-0000-BUDG-101	In-Service Stipends	200,000		(200,000)	-
141-2-101-0000-0-72210-520110-0000-BUDG-101	Social Security	162,564		(162,564)	-
141-2-101-0000-0-72210-520410-0000-BUDG-101	State Retirement	234,298		(234,298)	-
141-2-101-0000-0-72210-520610-0000-BUDG-101	Life Insurance (39 FTE)	1,482		(1,482)	-
141-2-101-0000-0-72210-520710-0000-BUDG-101	Health Insurance	426,114		(426,114)	-
141-2-101-0000-0-72210-520810-0000-BUDG-101	Dental Insurance	14,235		(14,235)	-
141-2-101-0000-0-72210-521010-0000-BUDG-101	Unemployment Compensation	663		(663)	-
141-2-101-0000-0-72210-521210-0000-BUDG-101	Employer Medicare	38,019		(38,019)	-
141-2-101-0000-0-72210-529910-0000-BUDG-101	Long Term Disability	3,603		(3,603)	-
141-2-101-0000-0-72210-529930-0000-BUDG-101	Short Term Disability	4,300		(4,300)	-
141-2-101-0000-0-72210-530810-0000-BUDG-101	Consultants	50,000		(50,000)	-
141-2-101-0000-0-72210-535510-0000-BUDG-101	Travel/ Local Mileage	8,000		(8,000)	-
141-2-101-0000-0-72210-539990-0000-BUDG-101	Contracted Services	50,000		(50,000)	-
141-2-101-0000-0-72210-549990-0000-BUDG-101	Other Supplies and Materials	10,000		(10,000)	-
141-2-101-0000-0-72210-552410-0000-BUDG-101	Staff Development	50,000		(50,000)	-
141-2-101-0000-0-72210-559990-0000-BUDG-101	Other Charges	450,000		(450,000)	-
141-2-101-0000-0-72210-579010-0000-BUDG-101	Other Equipment - Admin	400		(400)	-
	Total 72210 - Regular Instruction Support	**4,125,679**		**(4,125,679)**	**-**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0000-0-72410-513910-0000-BUDG-101	Assistant Principal (1 FTE)	86,207		(86,207)	-
141-2-101-0000-0-72410-520110-0000-BUDG-101	Social Security	5,345		(5,345)	-
141-2-101-0000-0-72410-520410-0000-BUDG-101	State Retirement	7,491		(7,491)	-
141-2-101-0000-0-72410-520610-0000-BUDG-101	Life Insurance	38		(38)	-
141-2-101-0000-0-72410-520710-0000-BUDG-101	Health Insurance	10,926		(10,926)	-
141-2-101-0000-0-72410-520810-0000-BUDG-101	Dental Insurance	365		(365)	-
141-2-101-0000-0-72410-521010-0000-BUDG-101	Unemployment Compensation	17		(17)	-
141-2-101-0000-0-72410-521210-0000-BUDG-101	Medicare	1,250		(1,250)	-
141-2-101-0000-0-72410-529910-0000-BUDG-101	Long Term Disability	129		(129)	-
141-2-101-0000-0-72410-529930-0000-BUDG-101	Short Term Disability	154		(154)	-
	Total 72410 - Office of the Principal	**111,922**		**(111,922)**	**-**
141-2-101-0000-0-72710-531410-0000-BUDG-101	Contracts w/ Public Carriers	30,000		(30,000)	-
	Total 72710 - Transportation	**30,000**		**(30,000)**	**-**
141-2-101-0000-0-73400-5116D0-0000-BUDG-101	Teacher Pre-K (19 FTE)	495,525		(495,525)	-
141-2-101-0000-0-73400-516330-0000-BUDG-101	Educational Assistant Pre-K (8 FTE)	99,841		(99,841)	-
141-2-101-0000-0-73400-520110-0000-BUDG-101	Social Security	36,912		(36,912)	-
141-2-101-0000-0-73400-520410-0000-BUDG-101	State Retirement	57,738		(57,738)	-
141-2-101-0000-0-73400-520610-0000-BUDG-101	Life Insurance	513		(513)	-
141-2-101-0000-0-73400-520710-0000-BUDG-101	Health Insurance	147,501		(147,501)	-
141-2-101-0000-0-73400-520810-0000-BUDG-101	Dental Insurance	4,927		(4,927)	-
141-2-101-0000-0-73400-521010-0000-BUDG-101	Unemployment Compensation	230		(230)	-
141-2-101-0000-0-73400-521210-0000-BUDG-101	Medicare	8,633		(8,633)	-
141-2-101-0000-0-73400-529910-0000-BUDG-101	Long Term Disability	893		(893)	-
141-2-101-0000-0-73400-529930-0000-BUDG-101	Short Term Disability	1,066		(1,066)	-
141-2-101-0000-0-73400-542910-0000-BUDG-101	Instructional Supplies	-			-
	Total 73400 - Early Childhood Education	**853,779**	**-**	**(853,779)**	**-**
141-2-101-0000-0-99100-550410-0000-0000-101	Indirect Cost (2.97%)	-	325,622		325,622
	Total 99100 - Indirect Cost	**-**	**325,622**	**-**	**325,622**
Pre Kindergarten					
141-2-101-6000-6-73400-5116D0-0000-1130-101	Teacher Pre-K (22 FTE)	-	397,105		397,105
141-2-101-6000-6-73400-516330-0000-1130-101	Educational Assistant Pre-K (11 FTE)		91,160		91,160
141-2-101-6000-6-73400-520110-0000-1130-101	Social Security	-	30,272		30,272
141-2-101-6000-6-73400-520410-0000-1130-101	State Retirement	-	40,444		40,444
141-2-101-6000-6-73400-520610-0000-1130-101	Life Insurance	-	374		374
141-2-101-6000-6-73400-520710-0000-1130-101	Health Insurance	-	108,168		108,168
141-2-101-6000-6-73400-520810-0000-1130-101	Dental Insurance	-	3,613		3,613
141-2-101-6000-6-73400-521010-0000-1130-101	Unemployment Compensation	-	168		168
141-2-101-6000-6-73400-521210-0000-1130-101	Medicare	-	7,080		7,080
141-2-101-6000-6-73400-529910-0000-1130-101	Long Term Disability	-	732		732
141-2-101-6000-6-73400-529930-0000-1130-101	Short Term Disability	-	874		874
	Total 73400 - Early Childhood Education	**-**	**679,990**	**-**	**679,990**
141-2-101-6000-6-72130-513010-0000-1130-101	Social Worker	-	23,550		23,550
141-2-101-6000-6-72130-5189G0-0000-1130-101	Behavior Specialist	-	14,150		14,150
141-2-101-6000-6-72130-520110-0000-1130-101	Social Security	-	2,337		2,337
141-2-101-6000-6-72130-520410-0000-1130-101	State Retirement	-	3,684		3,684
141-2-101-6000-6-72130-520610-0000-1130-101	Life Insurance	-	22		22
141-2-101-6000-6-72130-520710-0000-1130-101	Health Insurance	-	6,555		6,555
141-2-101-6000-6-72130-520810-0000-1130-101	Dental Insurance	-	219		219
141-2-101-6000-6-72130-521010-0000-1130-101	Unemployment Compensation	-	10		10
141-2-101-6000-6-72130-521210-0000-1130-101	Medicare	-	547		547
141-2-101-6000-6-72130-529910-0000-1130-101	Long Term Disability	-	57		57
141-2-101-6000-6-72130-529930-0000-1130-101	Short Term Disability	-	67		67
141-2-101-6000-6-72130-535510-0000-1130-101	Travel	-	1,200		1,200
	Total 72130 - Other Student Support	**-**	**52,398**	**-**	**52,398**
	Total Pre Kindergarten	**-**	**732,388**	**-**	**732,388**
Total Priority and on the Cusp School Set Aside					
141-2-101-0275-4-71100-5116H0-PPTT-1150-101	Teacher Intervention Part-time (.5 FTE)		43,650		43,650
141-2-101-0275-4-71100-520110-0000-1150-101	Social Security		2,707		2,707
141-2-101-0275-4-71100-521210-0000-1150-101	Medicare		633		633
	Total 71100 - Regular Instruction - HCVS	**-**	**46,990**	**-**	**46,990**
141-2-101-0245-1-71100-513450-PPTT-1150-101	Other Instruction Personnel Interventionist/Tutor Part time (.5 FTE)	-	26,550		26,550
141-2-101-0245-1-71100-520110-0000-1150-101	Social Security	-	1,646		1,646
141-2-101-0245-1-71100-521210-0000-1150-101	Medicare	-	385		385
	Total 71100 - Regular Instruction - Woodmore ES	**-**	**28,581**	**-**	**28,581**
141-2-101-0000-0-72130-518990-0000-1150-101	Community Schools Coaches	-	45,756		45,756
141-2-101-0000-0-72130-520110-0000-1150-101	Social Security	-	2,837		2,837
141-2-101-0000-0-72130-520410-0000-1150-101	Retirement	-	3,115		3,115
141-2-101-0000-0-72130-520610-0000-1150-101	Life Insurance	-	19		19
141-2-101-0000-0-72130-520710-0000-1150-101	Medical Insurance	-	5,463		5,463
141-2-101-0000-0-72130-520810-0000-1150-101	Dental Insurance	-	183		183
141-2-101-0000-0-72130-521010-0000-1150-101	Unemployment Compensation	-	9		9
141-2-101-0000-0-72130-521210-0000-1150-101	Medicare	-	663		663
141-2-101-0000-0-72130-529910-0000-1150-101	Long Term Disability	-	69		69
141-2-101-0000-0-72130-529930-0000-1150-101	Short Term Disability	-	82		82
141-2-101-0000-0-72130-549990-0000-1150-101	Other Supplies and Materials		7,000		7,000
141-2-101-0000-0-72130-559990-0000-1150-101	Other Charges: Set Aside	-	7,000		7,000
	Total 72130 - Other Student Support - District	**-**	**72,196**	**-**	**72,196**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0200-2-72130-518960-0000-1150-101	Parent Volunteer Coordinator (1 FTE)		2,700		2,700
141-2-101-0200-2-72130-520110-0000-1150-101	Social Security		167		167
141-2-101-0200-2-72130-520410-0000-1150-101	Retirement		398		398
141-2-101-0200-2-72130-520610-0000-1150-101	Life Insurance		4		4
141-2-101-0200-2-72130-520710-0000-1150-101	Medical Insurance		1,093		1,093
141-2-101-0200-2-72130-520810-0000-1150-101	Dental Insurance		36		36
141-2-101-0200-2-72130-521010-0000-1150-101	Unemployment Compensation		1		1
141-2-101-0200-2-72130-521210-0000-1150-101	Medicare		40		40
141-2-101-0200-2-72130-529910-0000-1150-101	Long Term Disability		3		3
141-2-101-0200-2-72130-529930-0000-1150-101	Short Term Disability		4		4
	Total 72130 - Other Student Support - Orchard Knob Middle	**-**	**4,446**	**-**	**4,446**
141-2-101-0000-0-72210-510530-0000-1150-101	Human Resources Coordinator (.5 FTE)	-	45,000		45,000
141-2-101-0000-0-72210-5189C0-0000-1150-101	Instructional Coach - New Teacher Coach (.5 FTE)		37,347		37,347
141-2-101-0000-0-72210-519610-0000-1150-101	Stipend	-	151,200		151,200
141-2-101-0000-0-72210-520110-0000-1150-101	Social Security	-	14,480		14,480
141-2-101-0000-0-72210-520410-0000-1150-101	Retirement	-	19,484		19,484
141-2-101-0000-0-72210-520610-0000-1150-101	Life Insurance	-	38		38
141-2-101-0000-0-72210-520710-0000-1150-101	Health Insurance	-	10,926		10,926
141-2-101-0000-0-72210-520810-0000-1150-101	Dental Insurance	-	366		366
141-2-101-0000-0-72210-521010-0000-1150-101	Unemployment Compensation	-	18		18
141-2-101-0000-0-72210-521210-0000-1150-101	Medicare	-	3,387		3,387
141-2-101-0000-0-72210-529910-0000-1150-101	Long Term Disability	-	124		124
141-2-101-0000-0-72210-529930-0000-1150-101	Short Term Disability	-	148		148
141-2-101-0000-0-72210-535510-0000-1150-101	Travel	-	4,000		4,000
	Total 72210 - Regular Instruction Support - District	**-**	**286,518**	**-**	**286,518**
141-2-101-6002-0-72210-5189D0-0000-1150-101	District RTI Coach MT (.5 FTE)		42,543		42,543
141-2-101-6002-0-72210-5189D0-0000-1150-101	District 6-12 Math Lead MT (.5 FTE)		38,089		38,089
141-2-101-6002-0-72210-5189D0-0000-1150-101	District Math Content Lead MT (.5 FTE)		41,059		41,059
141-2-101-6002-0-72210-520110-0000-1150-101	Social Security		7,545		7,545
141-2-101-6002-0-72210-520410-0000-1150-101	Retirement		8,287		8,287
141-2-101-6002-0-72210-520610-0000-1150-101	Life Insurance		57		57
141-2-101-6002-0-72210-520710-0000-1150-101	Medical Insurance		16,389		16,389
141-2-101-6002-0-72210-520810-0000-1150-101	Dental Insurance		548		548
141-2-101-6002-0-72210-521010-0000-1150-101	Unemployment Compensation		26		26
141-2-101-6002-0-72210-521210-0000-1150-101	Medicare		1,765		1,765
141-2-101-6002-0-72210-529910-0000-1150-101	Long Term Disability		183		183
141-2-101-6002-0-72210-529930-0000-1150-101	Short Term Disability		218		218
	Total 72210 - Regular Instruction Support - Midtown	**-**	**156,709**	**-**	**156,709**
141-2-101-6003-0-72210-5189D0-0000-1150-101	District Content Lead ELA MR		37,347		37,347
141-2-101-6003-0-72210-5189D0-0000-1150-101	District K-5 Math Lead MR		36,110		36,110
141-2-101-6003-0-72210-5189D0-0000-1150-101	District Math Content Lead MR		41,552		41,552
141-2-101-6003-0-72210-5189D0-0000-1150-101	District Content Lead ELA MR		38,830		38,830
141-2-101-6003-0-72210-520110-0000-1150-101	Social Security		9,538		9,538
141-2-101-6003-0-72210-520410-0000-1150-101	Retirement		10,476		10,476
141-2-101-6003-0-72210-520610-0000-1150-101	Life Insurance		76		76
141-2-101-6003-0-72210-520710-0000-1150-101	Medical Insurance		21,852		21,852
141-2-101-6003-0-72210-520810-0000-1150-101	Dental Insurance		730		730
141-2-101-6003-0-72210-521010-0000-1150-101	Unemployment Compensation		34		34
141-2-101-6003-0-72210-521210-0000-1150-101	Medicare		2,231		2,231
141-2-101-6003-0-72210-529910-0000-1150-101	Long Term Disability		231		231
141-2-101-6003-0-72210-529930-0000-1150-101	Short Term Disability		275		275
	Total 72210 - Regular Instruction Support - Missionary Ridge	**-**	**199,282**	**-**	**199,282**
141-2-101-0021-3-72210-5189C0-0000-1150-101	Instructional Coach	-	59,807		59,807
141-2-101-0021-3-72210-520110-0000-1150-101	Social Security	-	3,708		3,708
141-2-101-0021-3-72210-520410-0000-1150-101	Retirement	-	4,073		4,073
141-2-101-0021-3-72210-520610-0000-1150-101	Life Insurance	-	38		38
141-2-101-0021-3-72210-520710-0000-1150-101	Medical Insurance	-	10,926		10,926
141-2-101-0021-3-72210-520810-0000-1150-101	Dental Insurance	-	365		365
141-2-101-0021-3-72210-521010-0000-1150-101	Unemployment Compensation	-	17		17
141-2-101-0021-3-72210-521210-0000-1150-101	Medicare	-	867		867
141-2-101-0021-3-72210-529910-0000-1150-101	Long Term Disability	-	90		90
141-2-101-0021-3-72210-529930-0000-1150-101	Short Term Disability	-	107		107
	Total 72210 - Regular Instruction Support - BHS	**-**	**79,998**	**-**	**79,998**
141-2-101-0037-1-72210-5189C0-0000-1150-101	Instructional Coach	-	73,364		73,364
141-2-101-0037-1-72210-520110-0000-1150-101	Social Security	-	4,549		4,549
141-2-101-0037-1-72210-520410-0000-1150-101	Retirement	-	4,996		4,996
141-2-101-0037-1-72210-520610-0000-1150-101	Life Insurance	-	38		38
141-2-101-0037-1-72210-520710-0000-1150-101	Medical Insurance	-	10,926		10,926
141-2-101-0037-1-72210-520810-0000-1150-101	Dental Insurance	-	365		365
141-2-101-0037-1-72210-521010-0000-1150-101	Unemployment Compensation	-	17		17
141-2-101-0037-1-72210-521210-0000-1150-101	Medicare	-	1,064		1,064
141-2-101-0037-1-72210-529910-0000-1150-101	Long Term Disability	-	110		110
141-2-101-0037-1-72210-529930-0000-1150-101	Short Term Disability	-	131		131
	Total 72210 - Regular Instruction Support - DES	**-**	**95,560**	**-**	**95,560**
141-2-101-0048-1-72210-5189C0-0000-1150-101	Instructional Coach	-	59,807		59,807
141-2-101-0048-1-72210-520110-0000-1150-101	Social Security	-	3,708		3,708
141-2-101-0048-1-72210-520410-0000-1150-101	Retirement	-	4,073		4,073
141-2-101-0048-1-72210-520610-0000-1150-101	Life Insurance	-	38		38
141-2-101-0048-1-72210-520710-0000-1150-101	Medical Insurance	-	10,926		10,926
141-2-101-0048-1-72210-520810-0000-1150-101	Dental Insurance	-	365		365
141-2-101-0048-1-72210-521010-0000-1150-101	Unemployment Compensation	-	17		17
141-2-101-0048-1-72210-521210-0000-1150-101	Medicare	-	867		867
141-2-101-0048-1-72210-529910-0000-1150-101	Long Term Disability	-	90		90
141-2-101-0048-1-72210-529930-0000-1150-101	Short Term Disability	-	107		107
	Total 72210 - Regular Instruction Support - CHES	**-**	**79,998**	**-**	**79,998**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0055-2-72210-5189C0-0000-1150-101	Instructional Coach	-	67,941		67,941
141-2-101-0055-2-72210-520110-0000-1150-101	Social Security	-	4,212		4,212
141-2-101-0055-2-72210-520410-0000-1150-101	Retirement	-	4,627		4,627
141-2-101-0055-2-72210-520610-0000-1150-101	Life Insurance	-	38		38
141-2-101-0055-2-72210-520710-0000-1150-101	Medical Insurance	-	10,926		10,926
141-2-101-0055-2-72210-520810-0000-1150-101	Dental Insurance	-	365		365
141-2-101-0055-2-72210-521010-0000-1150-101	Unemployment Compensation	-	17		17
141-2-101-0055-2-72210-521210-0000-1150-101	Medicare	-	985		985
141-2-101-0055-2-72210-529910-0000-1150-101	Long Term Disability	-	102		102
141-2-101-0055-2-72210-529930-0000-1150-101	Short Term Disability	-	122		122
	Total 72210 - Regular Instruction Support - DMS	**-**	**89,335**	**-**	**89,335**
141-2-101-0064-2-72210-5189E0-0000-1150-101	Academic Dean	-	65,230		65,230
141-2-101-0064-2-72210-520110-0000-1150-101	Social Security	-	4,044		4,044
141-2-101-0064-2-72210-520410-0000-1150-101	Retirement	-	4,442		4,442
141-2-101-0064-2-72210-520610-0000-1150-101	Life Insurance	-	38		38
141-2-101-0064-2-72210-520710-0000-1150-101	Medical Insurance	-	10,926		10,926
141-2-101-0064-2-72210-520810-0000-1150-101	Dental Insurance	-	365		365
141-2-101-0064-2-72210-521010-0000-1150-101	Unemployment Compensation	-	17		17
141-2-101-0064-2-72210-521210-0000-1150-101	Medicare	-	946		946
141-2-101-0064-2-72210-529910-0000-1150-101	Long Term Disability	-	98		98
141-2-101-0064-2-72210-529930-0000-1150-101	Short Term Disability	-	117		117
	Total 72210 - Regular Instruction Support - ELA	**-**	**86,223**	**-**	**86,223**
141-2-101-0110-1-72210-5189C0-0000-1150-101	Instructional Coach	-	67,036		67,036
141-2-101-0110-1-72210-520110-0000-1150-101	Social Security	-	4,156		4,156
141-2-101-0110-1-72210-520410-0000-1150-101	Retirement	-	4,565		4,565
141-2-101-0110-1-72210-520610-0000-1150-101	Life Insurance	-	38		38
141-2-101-0110-1-72210-520710-0000-1150-101	Medical Insurance	-	10,926		10,926
141-2-101-0110-1-72210-520810-0000-1150-101	Dental Insurance	-	365		365
141-2-101-0110-1-72210-521010-0000-1150-101	Unemployment Compensation	-	17		17
141-2-101-0110-1-72210-521210-0000-1150-101	Medicare	-	972		972
141-2-101-0110-1-72210-529910-0000-1150-101	Long Term Disability	-	101		101
141-2-101-0110-1-72210-529930-0000-1150-101	Short Term Disability	-	120		120
	Total 72210 - Regular Instruction Support - HES	**-**	**88,296**	**-**	**88,296**
141-2-101-0137-3-72210-5189C0-0000-1150-101	Instructional Coach	-	57,098		57,098
141-2-101-0137-3-72210-520110-0000-1150-101	Social Security	-	3,540		3,540
141-2-101-0137-3-72210-520410-0000-1150-101	Retirement	-	3,888		3,888
141-2-101-0137-3-72210-520610-0000-1150-101	Life Insurance	-	38		38
141-2-101-0137-3-72210-520710-0000-1150-101	Medical Insurance	-	10,926		10,926
141-2-101-0137-3-72210-520810-0000-1150-101	Dental Insurance	-	365		365
141-2-101-0137-3-72210-521010-0000-1150-101	Unemployment Compensation	-	17		17
141-2-101-0137-3-72210-521210-0000-1150-101	Medicare	-	828		828
141-2-101-0137-3-72210-529910-0000-1150-101	Long Term Disability	-	86		86
141-2-101-0137-3-72210-529930-0000-1150-101	Short Term Disability	-	102		102
	Total 72210 - Regular Instruction Support - HHS	**-**	**76,888**	**-**	**76,888**
141-2-101-0194-1-72210-5189C0-0000-1150-101	Instructional Coach	-	81,044		81,044
141-2-101-0194-1-72210-520110-0000-1150-101	Social Security	-	5,025		5,025
141-2-101-0194-1-72210-520410-0000-1150-101	Retirement	-	5,519		5,519
141-2-101-0194-1-72210-520610-0000-1150-101	Life Insurance	-	38		38
141-2-101-0194-1-72210-520710-0000-1150-101	Medical Insurance	-	10,926		10,926
141-2-101-0194-1-72210-520810-0000-1150-101	Dental Insurance	-	365		365
141-2-101-0194-1-72210-521010-0000-1150-101	Unemployment Compensation	-	17		17
141-2-101-0194-1-72210-521210-0000-1150-101	Medicare	-	1,175		1,175
141-2-101-0194-1-72210-529910-0000-1150-101	Long Term Disability	-	122		122
141-2-101-0194-1-72210-529930-0000-1150-101	Short Term Disability	-	145		145
	Total 72210 - Regular Instruction Support - OKES	**-**	**104,376**	**-**	**104,376**
141-2-101-0200-2-72210-5189C0-0000-1150-101	Instructional Coach	-	66,586		66,586
141-2-101-0200-2-72210-520110-0000-1150-101	Social Security	-	4,129		4,129
141-2-101-0200-2-72210-520410-0000-1150-101	Retirement	-	4,507		4,507
141-2-101-0200-2-72210-520610-0000-1150-101	Life Insurance	-	38		38
141-2-101-0200-2-72210-520710-0000-1150-101	Medical Insurance	-	10,926		10,926
141-2-101-0200-2-72210-520810-0000-1150-101	Dental Insurance	-	364		364
141-2-101-0200-2-72210-521010-0000-1150-101	Unemployment Compensation	-	16		16
141-2-101-0200-2-72210-521210-0000-1150-101	Medicare	-	965		965
141-2-101-0200-2-72210-529910-0000-1150-101	Long Term Disability	-	97		97
141-2-101-0200-2-72210-529930-0000-1150-101	Short Term Disability	-	119		119
	Total 72210 - Regular Instruction Support - OKMS	**-**	**87,747**	**-**	**87,747**
141-2-101-0245-1-72210-5189C0-0000-1150-101	Instructional Coach	-	70,652		70,652
141-2-101-0245-1-72210-520110-0000-1150-101	Social Security	-	4,380		4,380
141-2-101-0245-1-72210-520410-0000-1150-101	Retirement	-	4,811		4,811
141-2-101-0245-1-72210-520610-0000-1150-101	Life Insurance	-	38		38
141-2-101-0245-1-72210-520710-0000-1150-101	Medical Insurance	-	10,926		10,926
141-2-101-0245-1-72210-520810-0000-1150-101	Dental Insurance	-	365		365
141-2-101-0245-1-72210-521010-0000-1150-101	Unemployment Compensation	-	17		17
141-2-101-0245-1-72210-521210-0000-1150-101	Medicare	-	1,024		1,024
141-2-101-0245-1-72210-529910-0000-1150-101	Long Term Disability	-	106		106
141-2-101-0245-1-72210-529930-0000-1150-101	Short Term Disability	-	126		126
	Total 72210 - Regular Instruction Support - OKES	**-**	**92,445**	**-**	**92,445**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0200-2-72410-513910-0000-1150-101	Assistant Principal .5 FTE	-	52,000		52,000
141-2-101-0200-2-72410-520110-0000-1150-101	Social Security	-	3,224		3,224
141-2-101-0200-2-72410-520410-0000-1150-101	Retirement	-	3,541		3,541
141-2-101-0200-2-72410-520610-0000-1150-101	Life Insurance	-	19		19
141-2-101-0200-2-72410-520710-0000-1150-101	Medical Insurance	-	5,463		5,463
141-2-101-0200-2-72410-520810-0000-1150-101	Dental Insurance	-	183		183
141-2-101-0200-2-72410-521010-0000-1150-101	Unemployment Compensation	-	9		9
141-2-101-0200-2-72410-521210-0000-1150-101	Medicare	-	754		754
141-2-101-0200-2-72410-529910-0000-1150-101	Long Term Disability	-	78		78
141-2-101-0200-2-72410-529930-0000-1150-101	Short Term Disability	-	93		93
	Total 72410 - Office of the Principal - ELA	**-**	**65,364**	**-**	**65,364**
141-2-101-6000-0-72520-539990-0000-1150-101	Other Contracted Services		250,000		250,000
	Total 72520 - Human Resources/Personnel	**-**	**250,000**	**-**	**250,000**
	Total Priority and on the Cusp School Set Aside	**-**	**1,990,952**	**-**	**1,990,952**
Homeless Set Aside					
141-2-101-0000-0-72210-518990-0000-1110-101	Salary-Homeless Liasion	-	75,000		75,000
141-2-101-0000-0-72210-520110-0000-1110-101	Social Security	-	4,650		4,650
141-2-101-0000-0-72210-520410-0000-1110-101	Retirement	-	11,024		11,024
141-2-101-0000-0-72210-520610-0000-1110-101	Life Insurance	-	38		38
141-2-101-0000-0-72210-520710-0000-1110-101	Health Insurance	-	10,926		10,926
141-2-101-0000-0-72210-520810-0000-1110-101	Dental Insurance	-	365		365
141-2-101-0000-0-72210-521010-0000-1110-101	Unemployment Compensation	-	17		17
141-2-101-0000-0-72210-521210-0000-1110-101	Medicare	-	1,088		1,088
141-2-101-0000-0-72210-529910-0000-1110-101	Long Term Disability	-	113		113
141-2-101-0000-0-72210-529930-0000-1110-101	Short Term Disability	-	134		134
141-2-101-0000-0-72210-535510-0000-1110-101	Mileage	-	3,000		3,000
	Total 72210 - Regular Instruction Support	**-**	**106,355**	**-**	**106,355**
	Total Homeless Set Aside	**-**	**106,355**	**-**	**106,355**
Diploma Completion (Graduation Success Program) - Set Aside					
141-2-101-7524-0-71100-511610-0000-1120-101	Teacher - Diploma Completion (1 FTE)	-	74,300		74,300
141-2-101-7524-0-71100-520110-0000-1120-101	Social Security	-	4,607		4,607
141-2-101-7524-0-71100-520410-0000-1120-101	State Retirement	-	5,060		5,060
141-2-101-7524-0-71100-520610-0000-1120-101	Life Insurance	-	38		38
141-2-101-7524-0-71100-520710-0000-1120-101	Health Insurance	-	10,926		10,926
141-2-101-7524-0-71100-520810-0000-1120-101	Dental Insurance	-	365		365
141-2-101-7524-0-71100-521010-0000-1120-101	Unemployment Compensation	-	17		17
141-2-101-7524-0-71100-521210-0000-1120-101	Medicare	-	1,077		1,077
141-2-101-7524-0-71100-529910-0000-1120-101	Long Term Disability	-	111		111
141-2-101-7524-0-71100-529930-0000-1120-101	Short Term Disability	-	133		133
	Total 71100 - Regular Instruction	**-**	**96,634**	**-**	**96,634**
141-2-101-7524-0-72210-510530-0000-1120-101	Coordinator - Diploma Completion (1 FTE)	-	115,000		115,000
141-2-101-7524-0-72210-520110-0000-1120-101	Social Security	-	7,130		7,130
141-2-101-7524-0-72210-520410-0000-1120-101	Retirement	-	7,832		7,832
141-2-101-7524-0-72210-520610-0000-1120-101	Life Insurance	-	38		38
141-2-101-7524-0-72210-520710-0000-1120-101	Health Insurance	-	10,926		10,926
141-2-101-7524-0-72210-520810-0000-1120-101	Dental Insurance	-	365		365
141-2-101-7524-0-72210-521010-0000-1120-101	Unemployment Compensation	-	17		17
141-2-101-7524-0-72210-521210-0000-1120-101	Medicare	-	1,668		1,668
141-2-101-7524-0-72210-529910-0000-1120-101	Long Term Disability	-	173		173
141-2-101-7524-0-72210-529930-0000-1120-101	Short Term Disability	-	206		206
	Total 72210 - Regular Instruction Support	**-**	**143,355**	**-**	**143,355**
	Total Diploma Completion Set Aside	**-**	**239,989**	**-**	**239,989**
Expectation Graduation Program					
141-2-101-6000-0-71100-514090-0000-1122-101	Extended Contracts	-	51,200		51,200
141-2-101-6000-0-71100-520110-0000-1122-101	Social Security	-	3,174		3,174
141-2-101-6000-0-71100-520410-0000-1122-101	State Retirement	-	3,487		3,487
141-2-101-6000-0-71100-521210-0000-1122-101	Medicare	-	742		742
	Total 71100 - Regular Instruction	**-**	**58,603**	**-**	**58,603**
141-2-101-6000-0-72710-531410-0000-1122-101	Contracts w/ Public Carriers	-	51,200		51,200
	Total 72710 - Transportation	**-**	**51,200**	**-**	**51,200**
	Total Expectation Graduation Program	**-**	**109,803**	**-**	**109,803**
Family Engagement					
141-2-101-0000-0-72130-549990-0000-1160-101	Supplies: Channing Betes Books	-	15,000		15,000
	Total 72130 - Other Student Support	**-**	**15,000**	**-**	**15,000**
	Total Family Engagement	**-**	**15,000**	**-**	**15,000**
Reserve of Funds					
141-2-101-0000-0-72130-559990-0000-1140-101	Other Charges: Set Aside	-	55,459		55,459
	Total 72130 - Other Student Support	**-**	**55,459**	**-**	**55,459**
	Total District Programs	**-**	**3,575,568**	**-**	**3,575,568**
Grace Baptist (Private School)					
141-2-101-9007-5-71100-539990-0000-0000-101	Contracted Services	-	58,030		58,030
	Total 71100 - Regular Instruction	**-**	**58,030**	**-**	**58,030**
141-2-101-9007-5-72130-559990-0000-0000-101	Charges: Parental Involvement	-	683		683
	Total 72130 - Other Student Support	**-**	**683**	**-**	**683**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-9007-5-72210-530810-0000-0000-101	Consultants	-	1,400		1,400
141-2-101-9007-5-72210-552410-0000-0000-101	Staff Development	-	1,941		1,941
	Total 72210 - Regular Instruction Support	**-**	**3,341**	**-**	**3,341**
	Total Grace Baptist	**-**	**62,054**	**-**	**62,054**
Avondale SDA (Private School)					
141-2-101-9010-5-71100-539990-0000-0000-101	Contracted Services	-	22,755		22,755
	Total 71100 - Regular Instruction	**-**	**22,755**	**-**	**22,755**
141-2-101-9010-5-72130-549990-0000-0000-101	Other Materials and Supplies -Parent Involvement	-	253		253
	Total 72130 - Other Student Support	**-**	**253**	**-**	**253**
	Total Avondale SDA	**-**	**23,008**	**-**	**23,008**
Boyd Buchanan (Private School)					
141-2-101-9025-5-71100-539990-0000-0000-101	Contracted Services	-	44,001		44,001
	Total 71100 - Regular Instruction	**-**	**44,001**	**-**	**44,001**
141-2-101-9025-5-72130-549990-0000-0000-101	Other Materials and Supplies -Parent Involvement	-	691		691
	Total 72130 - Other Student Support	**-**	**691**	**-**	**691**
141-2-101-9025-5-72210-539990-0000-0000-101	Contracted Services	-	6,559		6,559
141-2-101-9025-5-72210-552410-0000-0000-101	Staff Development	-	11,500		11,500
	Total 72210 - Regular Instruction Support	**-**	**18,059**	**-**	**18,059**
	Total Boyd Buchanan	**-**	**62,751**	**-**	**62,751**
Brainerd Baptist (Private School)					
141-2-101-9030-5-71100-539990-0000-0000-101	Contracted Services	-	25,599		25,599
141-2-101-9030-5-71100-547110-0000-0000-101	Software	-	2,500		2,500
	Total 71100 - Regular Instruction	**-**	**28,099**	**-**	**28,099**
141-2-101-9030-5-72120-559990-0000-0000-101	Other Contracted Services	-	5,000		5,000
	Total 72120 - Health Services	**-**	**5,000**	**-**	**5,000**
141-2-101-9030-5-72130-549990-0000-0000-101	Other Supplies and Materials - Parent Involvement	-	368		368
	Total 72130 - Other Student Support	**-**	**368**	**-**	**368**
	Total Brainerd Baptist	**-**	**33,467**	**-**	**33,467**
Chattanooga Christian School (Private School)					
141-2-101-9045-5-71100-539990-0000-0000-101	Other Contracted Services	-	81,540		81,540
	Total 71100 - Regular Instruction	**-**	**81,540**	**-**	**81,540**
141-2-101-9045-5-72120-539990-0000-0000-101	Other Contracted Services		**83,954**		83,954
	Total 72120 - Health Services	**-**	**83,954**	**-**	**83,954**
141-2-101-9045-5-72130-539990-0000-0000-101	Other Contracted Services				
141-2-101-9045-5-72130-549990-0000-0000-101	Materials and Supplies		1,842		1,842
	Total 72130 - Other Student Support	**-**	**1,842**	**-**	**1,842**
	Total Chattanooga Christian School	**-**	**167,336**	**-**	**167,336**
Silverdale Academy (Private School)					
141-2-101-9081-5-71100-539990-0000-0000-101	Other Contracted Services	-	30,341		30,341
	Total 71100 - Regular Instruction	**-**	**30,341**	**-**	**30,341**
141-2-101-9081-5-72130-549990-0000-0000-101	Materials and Supplies	-	338		338
	Total 72130 - Other Student Support	**-**	**338**	**-**	**338**
	Total Silverdale Academy	**-**	**30,679**	**-**	**30,679**
Notre Dame High (Private School)					
141-2-101-9325-5-71100-539990-0000-0000-101	Other Contracted Services	-	41,931		41,931
141-2-101-9325-5-71100-542910-0000-0000-101	Instructional Supplies	-	17,500		17,500
	Total 71100 - Regular Instruction	**-**	**59,431**	**-**	**59,431**
141-2-101-9325-5-72130-539990-0000-0000-101	Contracted Services	-	1,250		1,250
141-2-101-9325-5-72130-549990-0000-0000-101	Materials and Supplies	-	675		675
	Total 72130 - Other Student Support	**-**	**1,925**	**-**	**1,925**
	Total Notre Dame High	**-**	**61,356**	**-**	**61,356**
Our Lady of Perpetual Help (Private School)					
141-2-101-9115-5-71100-539990-0000-0000-101	Contracted Services	-	49,785		49,785
141-2-101-9115-5-71100-547110-0000-0000-101	Software		2,000		2,000
141-2-101-9115-5-71100-572210-0000-0000-101	Instructional Equipment		2,000		2,000
	Total 71100 - Regular Instruction	**-**	**53,785**	**-**	**53,785**
141-2-101-9115-5-72130-549990-0000-0000-101	Materials and Supplies	-	599		599
	Total 72130 - Other Student Support	**-**	**599**	**-**	**599**
	Total Our Lady of Perpetual Help	**-**	**54,384**	**-**	**54,384**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Saint Jude (Private School)					
141-2-101-9140-5-71100-539990-0000-0000-101	Contracted Services	-	24,824		24,824
	Total 71100 - Regular Instruction	**-**	**24,824**	**-**	**24,824**
141-2-101-9140-5-72130-549990-0000-0000-101	Parent supplies: materials, postage		277		277
	Total 72130 - Other Student Support	**-**	**277**	**-**	**277**
	Total Saint Jude	**-**	**25,101**	**-**	**25,101**
Belvoir Christian Academy					
141-2-101-9090-5-71100-539990-0000-0000-101	Other Contracted Services	-	37,926		37,926
	Total 71100 - Regular Instruction	**-**	**37,926**	**-**	**37,926**
141-2-101-9090-5-72130-549990-0000-0000-101	Other Supplies and Materials - Parent Involvement	-	422		422
	Total 72130 - Other Student Support	**-**	**422**	**-**	**422**
	Total Belvoir Christian Academy	**-**	**38,348**	**-**	**38,348**
Annoor Academy (Private School)					
141-2-101-9181-5-71100-539990-0000-0000-101	Contracted Services	-	12,861		12,861
141-2-101-9181-5-71100-542910-0000-0000-101	Instructional Supplies		1,620		1,620
	Total 71100 - Regular Instruction	**-**	**14,481**	**-**	**14,481**
141-2-101-9181-5-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	161		161
	Total 72130 - Other Student Support	**-**	**161**	**-**	**161**
	Total Annoor Academy	**-**	**14,642**	**-**	**14,642**
Skyuka Hall					
141-2-101-9120-5-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	177		177
	Total 72130 - Other Student Support	**-**	**177**	**-**	**177**
141-2-101-9120-5-72210-530810-0000-0000-101	Consultants	-	1,500		1,500
141-2-101-9120-5-72210-549990-0000-0000-101	Staff Development Materials	-	2,860		2,860
141-2-101-9120-5-72210-552410-0000-0000-101	Staff Development	-	11,500		11,500
	Total 72210 - Regular Instruction Support	**-**	**15,860**	**-**	**15,860**
	Total Skyuka Hall	**-**	**16,037**	**-**	**16,037**
St. Peter's					
141-2-101-9147-5-71100-539990-0000-0000-101	Contracted Services	-	20,500		20,500
141-2-101-9147-5-71100-542910-0000-0000-101	Instructional Supplies and Materials	-	1,566		1,566
	Total 71100 - Regular Instruction	**-**	**22,066**	**-**	**22,066**
141-2-101-9147-5-72130-549990-0000-0000-101	Supplies and Materials - Parent Involvement	-	246		246
	Total 72130 - Other Student Support	**-**	**246**	**-**	**246**
	Total St. Peter's	**-**	**22,312**	**-**	**22,312**
	Total Private Schools	**-**	**611,475**	**-**	**611,475**
Central High					
141-2-101-0040-3-71100-542910-0000-0000-101	Instructional Supplies	-	5,624		5,624
	Total 71100 - Regular Instruction	**-**	**5,624**	**-**	**5,624**
141-2-101-0040-3-72130-512310-0000-0000-101	Guidance Personnel (1 FTE)	-	53,418		53,418
141-2-101-0040-3-72130-5189B0-0000-0000-101	Truancy Specialist (.2 FTE)	-	12,540		12,540
141-2-101-0040-3-72130-520110-0000-0000-101	Social Security	-	4,089		4,089
141-2-101-0040-3-72130-520410-0000-0000-101	Retirement	-	5,481		5,481
141-2-101-0040-3-72130-520610-0000-0000-101	Life Insurance	-	46		46
141-2-101-0040-3-72130-520710-0000-0000-101	Health Insurance	-	13,111		13,111
141-2-101-0040-3-72130-520810-0000-0000-101	Dental Insurance	-	438		438
141-2-101-0040-3-72130-521010-0000-0000-101	Unemployment Compensation	-	20		20
141-2-101-0040-3-72130-521210-0000-0000-101	Medicare	-	957		957
141-2-101-0040-3-72130-529910-0000-0000-101	Long Term Disability	-	99		99
141-2-101-0040-3-72130-529930-0000-0000-101	Short Term Disability	-	118		118
141-2-101-0040-3-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	358		358
141-2-101-0040-3-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,700		2,700
	Total 72130 - Other Student Support	**-**	**93,375**	**-**	**93,375**
141-2-101-0040-3-72210-516210-0000-0000-101	Classified Overtime	-	2,500		2,500
141-2-101-0040-3-72210-520110-0000-0000-101	Social Security	-	155		155
141-2-101-0040-3-72210-520410-0000-0000-101	Retirement	-	368		368
141-2-101-0040-3-72210-521210-0000-0000-101	Medicare	-	36		36
	Total 72210 - Regular Instruction Support	**-**	**3,059**	**-**	**3,059**
	Total Central High	**-**	**102,058**	**-**	**102,058**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
East Ridge High					
141-2-101-0070-3-71100-514090-0000-0000-101	Teacher Supplements	-	5,000		5,000
141-2-101-0070-3-71100-516310-0000-0000-101	Educational Assistant (3 FTE)	-	92,400		92,400
141-2-101-0070-3-71100-518990-0000-0000-101	Other Salaries and Wages	-	6,000		6,000
141-2-101-0070-3-71100-520110-0000-0000-101	Social Security	-	6,411		6,411
141-2-101-0070-3-71100-520410-0000-0000-101	Retirement	-	14,806		14,806
141-2-101-0070-3-71100-520610-0000-0000-101	Life Insurance	-	114		114
141-2-101-0070-3-71100-520710-0000-0000-101	Medical Insurance	-	32,778		32,778
141-2-101-0070-3-71100-520810-0000-0000-101	Dental Insurance	-	1,095		1,095
141-2-101-0070-3-71100-521010-0000-0000-101	Unemployment Compensation	-	51		51
141-2-101-0070-3-71100-521210-0000-0000-101	Medicare	-	1,499		1,499
141-2-101-0070-3-71100-529910-0000-0000-101	Long Term Disability	-	139		139
141-2-101-0070-3-71100-529930-0000-0000-101	Short Term Disability	-	165		165
141-2-101-0070-3-71100-542910-0000-0000-101	Instructional Supplies	-	16,921		16,921
141-2-101-0070-3-71100-572210-0000-0000-101	Instructional Equipment	-	5,000		5,000
	Total 71100 - Regular Instruction	**-**	**182,379**	**-**	**182,379**
141-2-101-0070-3-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	2,500		2,500
141-2-101-0070-3-72130-559990-0000-0000-101	Parent Meeting Expense	-	3,000		3,000
	Total 72130 - Other Student Support	**-**	**5,500**	**-**	**5,500**
141-2-101-0070-3-72210-5189E0-0000-0000-101	Dean of Academic Success	-	52,214		52,214
141-2-101-0070-3-72210-520110-0000-0000-101	Social Security	-	3,237		3,237
141-2-101-0070-3-72210-520410-0000-0000-101	Retirement	-	3,556		3,556
141-2-101-0070-3-72210-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0070-3-72210-520710-0000-0000-101	Health Insurance	-	10,926		10,926
141-2-101-0070-3-72210-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0070-3-72210-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0070-3-72210-521210-0000-0000-101	Medicare	-	757		757
141-2-101-0070-3-72210-529910-0000-0000-101	Long Term Disability	-	78		78
141-2-101-0070-3-72210-529930-0000-0000-101	Short Term Disability	-	93		93
141-2-101-0070-3-72210-530810-0000-0000-101	Consultants		25,000		25,000
141-2-101-0070-3-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	-	5,000		5,000
141-2-101-0070-3-72210-552410-0000-0000-101	Staff Development	-	15,000		15,000
	Total 72210 - Regular Instruction Support	**-**	**116,281**	**-**	**116,281**
	Total East Ridge High	**-**	**304,160**	**-**	**304,160**
Red Bank High					
141-2-101-0175-3-71100-514090-0000-0000-101	Teacher Supplements	-	6,980		6,980
141-2-101-0175-3-71100-520110-0000-0000-101	Social Security	-	433		433
141-2-101-0175-3-71100-520410-0000-0000-101	Retirement	-	475		475
141-2-101-0175-3-71100-521210-0000-0000-101	Medicare	-	101		101
141-2-101-0175-3-71100-542910-0000-0000-101	Instructional Supplies	-	3,486		3,486
	Total 71100 - Regular Instruction	**-**	**11,475**	**-**	**11,475**
141-2-101-0175-3-72130-5189B0-0000-0000-101	Truancy Specialist (1 FTE)	-	60,592		60,592
141-2-101-0175-3-72130-5189G0-0000-0000-101	Behavior Management Specialist (1 FTE)	-	41,800		41,800
141-2-101-0175-3-72130-520110-0000-0000-101	Social Security	-	6,348		6,348
141-2-101-0175-3-72130-520410-0000-0000-101	Retirement	-	15,052		15,052
141-2-101-0175-3-72130-520610-0000-0000-101	Life Insurance	-	76		76
141-2-101-0175-3-72130-520710-0000-0000-101	Medical Insurance	-	21,852		21,852
141-2-101-0175-3-72130-520810-0000-0000-101	Dental Insurance	-	730		730
141-2-101-0175-3-72130-521010-0000-0000-101	Unemployment Compensation	-	34		34
141-2-101-0175-3-72130-521210-0000-0000-101	Medicare	-	1,485		1,485
141-2-101-0175-3-72130-529910-0000-0000-101	Long Term Disability	-	154		154
141-2-101-0175-3-72130-529930-0000-0000-101	Short Term Disability	-	183		183
141-2-101-0175-3-72130-559990-0000-0000-101	Charges: Parental Involvement	-	3,670		3,670
	Total 72130 - Other Student Support	**-**	**151,976**	**-**	**151,976**
	Total Red Bank High	**-**	**163,451**	**-**	**163,451**
Sequoyah High					
141-2-101-0196-3-72130-559990-0000-0000-101	Charges: Parental Involvement		1,143		1,143
	Total 72130 - Other Student Support	**-**	**1,143**	**-**	**1,143**
141-2-101-0196-3-72210-5189E0-PPTT-0000-101	Dean (.5 FTE)		24,579		24,579
141-2-101-0196-3-72210-520110-0000-0000-101	Social Security		1,524		1,524
141-2-101-0196-3-72210-521210-0000-0000-101	Medicare		356		356
	Total 72210 - Regular Instruction Support	**-**	**26,459**	**-**	**26,459**
	Total Sequoyah High	**-**	**27,602**	**-**	**27,602**
Brainerd High					
141-2-101-0021-3-71100-5116H0-0000-0000-101	Teacher - Intervention (1 FTE)	-	57,540		57,540
141-2-101-0021-3-71100-516350-0000-0000-101	Educational Assistants - Behavior (1 FTE)	-	32,450		32,450
141-2-101-0021-3-71100-520110-0000-0000-101	Social Security	-	5,579		5,579
141-2-101-0021-3-71100-520410-0000-0000-101	Retirement	-	8,689		8,689
141-2-101-0021-3-71100-520610-0000-0000-101	Life Insurance	-	76		76
141-2-101-0021-3-71100-520710-0000-0000-101	Medical Insurance	-	21,852		21,852
141-2-101-0021-3-71100-520810-0000-0000-101	Dental Insurance	-	730		730
141-2-101-0021-3-71100-521010-0000-0000-101	Unemployment Compensation	-	34		34
141-2-101-0021-3-71100-521210-0000-0000-101	Medicare	-	1,305		1,305
141-2-101-0021-3-71100-529910-0000-0000-101	Long Term Disability	-	135		135
141-2-101-0021-3-71100-529930-0000-0000-101	Short Term Disability	-	161		161
141-2-101-0021-3-71100-542910-0000-0000-101	Instructional Supplies	-	10,000		10,000
141-2-101-0021-3-71100-572210-0000-0000-101	Instructional Equipment	-	8,176		8,176
	Total 71100 - Regular Instruction	**-**	**146,727**	**-**	**146,727**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0021-3-72130-5189G0-0000-0000-101	Behavior Management Specialist (3 FTE)	-	145,200		145,200
141-2-101-0021-3-72130-520110-0000-0000-101	Social Security	-	9,002		9,002
141-2-101-0021-3-72130-520410-0000-0000-101	Retirement	-	21,344		21,344
141-2-101-0021-3-72130-520610-0000-0000-101	Life Insurance	-	114		114
141-2-101-0021-3-72130-520710-0000-0000-101	Health Insurance	-	32,778		32,778
141-2-101-0021-3-72130-520810-0000-0000-101	Dental Insurance	-	1,095		1,095
141-2-101-0021-3-72130-521010-0000-0000-101	Unemployment Compensation	-	51		51
141-2-101-0021-3-72130-521210-0000-0000-101	Medicare	-	2,105		2,105
141-2-101-0021-3-72130-529910-0000-0000-101	Long Term Disability	-	218		218
141-2-101-0021-3-72130-529930-0000-0000-101	Short Term Disability	-	260		260
141-2-101-0021-3-72130-559990-0000-0000-101	Charges: Parental Involvement		4,660		4,660
	Total 72130 - Other Student Support	**-**	**216,827**	**-**	**216,827**
141-2-101-0021-3-72210-519610-0000-0000-101	Stipends	-	20,000		20,000
141-2-101-0021-3-72210-520110-0000-0000-101	Social Security	-	1,240		1,240
141-2-101-0021-3-72210-520410-0000-0000-101	Retirement	-	1,362		1,362
141-2-101-0021-3-72210-521210-0000-0000-101	Medicare	-	290		290
	Total 72210 - Regular Instruction Support	**-**	**22,892**	**-**	**22,892**
141-2-101-0021-3-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	10,000		10,000
	Total 72710 - Transportation	**-**	**10,000**	**-**	**10,000**
	Total Brainerd High	**-**	**396,446**	**-**	**396,446**
Howard School of Academics/Technology		-			
141-2-101-0137-3-71100-514090-0000-0000-101	Teacher Supplements	-	46,600		46,600
141-2-101-0137-3-71100-518990-0000-0000-101	Other Salaries and Wages	-	20,000		20,000
141-2-101-0137-3-71100-520110-0000-0000-101	Social Security	-	4,129		4,129
141-2-101-0137-3-71100-520410-0000-0000-101	Retirement	-	6,116		6,116
141-2-101-0137-3-71100-521210-0000-0000-101	Medicare	-	966		966
141-2-101-0137-3-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	30,000		30,000
	Total 71100 - Regular Instruction	**-**	**107,811**	**-**	**107,811**
141-2-101-0137-3-72130-518970-0000-0000-101	Family Partnership Specialist (1 FTE)		53,896		53,896
141-2-101-0137-3-72130-518980-0000-0000-101	Student Support Coach (.5 FTE)		36,156		36,156
141-2-101-0137-3-72130-5189F0-0000-0000-101	College and Career Advisor (.5 FTE)		29,150		29,150
141-2-101-0137-3-72130-5189G0-0000-0000-101	Behavior Management Specialist (4 FTE)	-	144,936		144,936
141-2-101-0137-3-72130-5189B0-0000-0000-101	Truancy Specialist (1 FTE)		59,192		59,192
141-2-101-0137-3-72130-520110-0000-0000-101	Social Security	-	20,046		20,046
141-2-101-0137-3-72130-520410-0000-0000-101	Retirement	-	44,677		44,677
141-2-101-0137-3-72130-520610-0000-0000-101	Life Insurance	-	266		266
141-2-101-0137-3-72130-520710-0000-0000-101	Medical Insurance	-	76,482		76,482
141-2-101-0137-3-72130-520810-0000-0000-101	Dental Insurance	-	2,555		2,555
141-2-101-0137-3-72130-521010-0000-0000-101	Unemployment Compensation	-	119		119
141-2-101-0137-3-72130-521210-0000-0000-101	Medicare	-	4,688		4,688
141-2-101-0137-3-72130-529910-0000-0000-101	Long Term Disability	-	485		485
141-2-101-0137-3-72130-529930-0000-0000-101	Short Term Disability	-	579		579
141-2-101-0137-3-72130-559990-0000-0000-101	Charges: Parental Involvement	-	19,554		19,554
	Total 72130 - Other Student Support	**-**	**492,781**	**-**	**492,781**
141-2-101-0137-3-72210-513810-0000-0000-101	Computer Technician (1 FTE)	-	30,547		30,547
141-2-101-0137-3-72210-516210-0000-0000-101	Classified Extended Contract	-	13,500		13,500
141-2-101-0137-3-72210-5189E0-0000-0000-101	Dean of Students (3 FTE)	-	207,166		207,166
141-2-101-0137-3-72210-519610-0000-0000-101	In-Service Stipends	-	20,000		20,000
141-2-101-0137-3-72210-520110-0000-0000-101	Social Security	-	16,815		16,815
141-2-101-0137-3-72210-520410-0000-0000-101	Retirement	-	21,943		21,943
141-2-101-0137-3-72210-520610-0000-0000-101	Life Insurance	-	152		152
141-2-101-0137-3-72210-520710-0000-0000-101	Health Insurance	-	43,704		43,704
141-2-101-0137-3-72210-520810-0000-0000-101	Dental Insurance	-	1,460		1,460
141-2-101-0137-3-72210-521010-0000-0000-101	Unemployment Compensation	-	68		68
141-2-101-0137-3-72210-521210-0000-0000-101	Medicare	-	3,933		3,933
141-2-101-0137-3-72210-529910-0000-0000-101	Long Term Disability	-	357		357
141-2-101-0137-3-72210-529930-0000-0000-101	Short Term Disability	-	426		426
141-2-101-0137-3-72210-552410-0000-0000-101	Staff Development	-	25,644		25,644
	Total 72210 - Regular Instruction Support	**-**	**385,715**	**-**	**385,715**
141-2-101-0137-3-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	10,923		10,923
	Total 72710 - Transportation	**-**	**10,923**	**-**	**10,923**
	Total Howard School of Academics/Technology	**-**	**997,230**	**-**	**997,230**
Lookout Valley Middle/High					
141-2-101-0165-4-72130-512310-0000-0000-101	Guidance Personnel (FTE)	-	36,220		36,220
141-2-101-0165-3-72130-520110-0000-0000-101	Social Security	-	2,246		2,246
141-2-101-0165-3-72130-520410-0000-0000-101	Retirement	-	2,466		2,466
141-2-101-0165-3-72130-520610-0000-0000-101	Life Insurance	-	19		19
141-2-101-0165-3-72130-520710-0000-0000-101	Medical Insurance	-	5,463		5,463
141-2-101-0165-3-72130-520810-0000-0000-101	Dental Insurance	-	183		183
141-2-101-0165-3-72130-521010-0000-0000-101	Unemployment Compensation	-	9		9
141-2-101-0165-3-72130-521210-0000-0000-101	Medicare	-	525		525
141-2-101-0165-3-72130-529910-0000-0000-101	Long Term Disability	-	54		54
141-2-101-0165-3-72130-529930-0000-0000-101	Short Term Disability	-	65		65
141-2-101-0165-4-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,460		1,460
	Total 72130 - Other Student Support	**-**	**48,710**	**-**	**48,710**
	TOTAL Lookout Valley Middlle/High	**-**	**48,710**	**-**	**48,710**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Tyner High					
141-2-101-0237-3-71100-514090-0000-0000-101	Teacher Supplements	-	10,000		10,000
141-2-101-0237-3-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	-	30,800		30,800
141-2-101-0237-3-71100-520110-0000-0000-101	Social Security	-	2,530		2,530
141-2-101-0237-3-71100-520410-0000-0000-101	Retirement	-	5,209		5,209
141-2-101-0237-3-71100-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0237-3-71100-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0237-3-71100-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0237-3-71100-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0237-3-71100-521210-0000-0000-101	Medicare	-	592		592
141-2-101-0237-3-71100-529910-0000-0000-101	Long Term Disability	-	46		46
141-2-101-0237-3-71100-529930-0000-0000-101	Short Term Disability	-	55		55
141-2-101-0237-3-71100-542910-0000-0000-101	Instructional Supplies	-	18,180		18,180
141-2-101-0237-3-71100-559990-0000-0000-101	Other Charges	-	10,000		10,000
141-2-101-0237-3-71100-572210-0000-0000-101	Instructional Equipment	-	13,000		13,000
	Total 71100 - Regular Instruction	**-**	**101,758**	**-**	**101,758**
141-2-101-0237-3-72130-518960-PPTT-0000-101	Parent Volunteer Coordinator Part-time (.5 FTE)		28,710		28,710
141-2-101-0237-3-72130-518970-PPTT-0000-101	Family Partnership Specialist Part-time (.5 FTE)		31,007		31,007
141-2-101-0237-3-72130-520110-0000-0000-101	Social Security	-	3,702		3,702
141-2-101-0237-3-72130-521210-0000-0000-101	Medicare	-	866		866
141-2-101-0237-3-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,159		2,159
	Total 72130 - Other Student Support	**-**	**66,444**	**-**	**66,444**
141-2-101-0237-3-72210-5189E0-0000-0000-101	Dean of Students	-	75,900		75,900
141-2-101-0237-3-72210-520110-0000-0000-101	Social Security	-	4,706		4,706
141-2-101-0237-3-72210-520410-0000-0000-101	Retirement	-	5,167		5,167
141-2-101-0237-3-72210-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0237-3-72210-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0237-3-72210-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0237-3-72210-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0237-3-72210-521210-0000-0000-101	Medicare	-	1,101		1,101
141-2-101-0237-3-72210-529910-0000-0000-101	Long Term Disability	-	114		114
141-2-101-0237-3-72210-529930-0000-0000-101	Short Term Disability	-	136		136
141-2-101-0237-3-72210-549990-0000-0000-101	Supplies and Materials-Staff Development	-	5,000		5,000
141-2-101-0237-3-72210-552410-0000-0000-101	Staff Development		22,000		22,000
	Total 72210 - Regular Instruction Support	**-**	**125,470**	**-**	**125,470**
141-2-101-0237-3-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	5,000		5,000
	Total 72710 - Transportation	**-**	**5,000**	**-**	**5,000**
	Total Tyner High	**-**	**298,672**	**-**	**298,672**
Hamilton County Virtual School					
141-2-101-0275-4-71100-547110-0000-0000-101	Software	-	6,000		6,000
141-2-101-0275-4-71100-559990-0000-0000-101	Other Charges	-	12,000		12,000
141-2-101-0275-4-71100-572210-0000-0000-101	Instructional Equipment	-	6,000		6,000
	Total 71100 - Regular Instruction	**-**	**24,000**	**-**	**24,000**
141-2-101-0275-4-72130-539990-0000-0000-101	Contracted Services - Parent	-	1,000		1,000
141-2-101-0275-4-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	2,232		2,232
141-2-101-0275-4-72130-559990-0000-0000-101	Charges: Parental Involvement	-	3,000		3,000
	Total 72130 - Other Student Support	**-**	**6,232**	**-**	**6,232**
141-2-101-0275-4-72210-519610-0000-0000-101	In-Service Stipends	-	20,000		20,000
141-2-101-0275-4-72210-520110-0000-0000-101	Social Security	-	1,240		1,240
141-2-101-0275-4-72210-520410-0000-0000-101	Retirement	-	1,361		1,361
141-2-101-0275-4-72210-521210-0000-0000-101	Medicare	-	290		290
141-2-101-0275-4-72210-579010-0000-0000-101	Equipment - Other	-	1,448		1,448
	Total 72210 - Regular Instruction Support	**-**	**24,339**	**-**	**24,339**
141-2-101-0275-4-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	5,000		5,000
	Total 72710 - Transportation	**-**	**5,000**	**-**	**5,000**
	Total Hamilton County Virtual School	**-**	**59,571**	**-**	**59,571**
Chattanooga Girls Leadership Academy					
141-2-101-8001-8-71100-542910-0000-0000-101	Instructional Supplies	-	10,199		10,199
141-2-101-8001-8-71100-547110-0000-0000-101	Software	-	40,000		40,000
141-2-101-8001-8-71100-572210-0000-0000-101	Instructional Equipment	-	10,000		10,000
	Total 71100 - Regular Instruction	**-**	**60,199**	**-**	**60,199**
141-2-101-8001-8-72130-549990-0000-0000-101	Parent Materials and Supplies	-	391		391
141-2-101-8001-8-72130-559990-0000-0000-101	Charges: Behavior Specialists Part-Time (.5 FTE)	-	16,500		16,500
141-2-101-8001-8-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,000		2,000
	Total 72130 - Other Student Support	**-**	**18,891**	**-**	**18,891**
141-2-101-8001-8-72210-539990-0000-0000-101	Contracted Services	-	30,000		30,000
141-2-101-8001-8-72210-549990-0000-0000-101	Other Supplies and Materials	-	1,000		1,000
141-2-101-8001-8-72210-552410-0000-0000-101	Staff Development	-	2,500		2,500
141-2-101-8001-8-72210-559990-0000-0000-101	Charges: PD Stipends	-	4,000		4,000
141-2-101-8001-8-72210-559990-0000-0000-101	Charges: Instructional Coach (1.0 FTE Part-time .7 FTE Full-time)	-	77,626		77,626
141-2-101-8001-8-72210-559990-0000-0000-101	Charges: Computer Technician (.8 FTE)	-	27,588		27,588
	Total 72210 - Regular Instruction Support	**-**	**142,714**	**-**	**142,714**
	Total Chattanooga Girls Leadership Academy	**-**	**221,804**	**-**	**221,804**
Chattanooga Charter School of Excellence					
141-2-101-8003-3-72130-559990-0000-0000-101	Charges: Counselor (1 FTE)		62,292		62,292
141-2-101-8003-3-72130-559990-0000-0000-101	Charges: Scholar Success Coach (1 FTE)		48,800		48,800
141-2-101-8003-3-72130-559990-0000-0000-101	Charges: Family Partnership Specialist (.09 FTE)	-	4,623		4,623
	Total 72130 - Other Student Support	**-**	**115,715**	**-**	**115,715**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-8003-3-72210-559990-0000-0000-101	Charges: Curriculum Coaches (2 FTE)	-	141,642		141,642
	Total 72210 - Regular Instruction Support	**-**	**141,642**	**-**	**141,642**
	Total Chattanooga Charter School of Excellence	**-**	**257,357**	**-**	**257,357**
Chattanooga Charter School of Excellence Middle School					
141-8-101-8010-8-72130-559990-0000-0000-101	Charges: Parent Coordinator (.02 FTE)	-	1,203		1,203
	Total 72130 - Other Student Support	**-**	**1,203**	**-**	**1,203**
141-8-101-8010-8-72210-559990-0000-0000-101	Charges: Curriculum Coaches (1.47 FTE)	-	115,044		115,044
	Total 72210 - Regular Instruction Support	**-**	**115,044**	**-**	**115,044**
	Total CCSE Middle	**-**	**116,247**	**-**	**116,247**
Chattanooga Charter School of Excellence High School					
141-2-101-8015-8-72130-559990-0000-0000-101	Charges: Family Partnership Sp (.03 FTE)	-	1,515		1,515
	Total 72130 - Other Student Support	**-**	**1,515**	**-**	**1,515**
141-2-101-8015-8-72210-559990-0000-0000-101	Charges: Curriculum Coaches	-	144,970		144,970
	Total 72210 - Regular Instruction Support	**-**	**144,970**	**-**	**144,970**
	Total CCSE High	**-**	**146,485**	**-**	**146,485**
Chattanooga Preparatory School					
141-2-101-8011-8-72130-549990-0000-0000-101	Charges: Parent Materials and Supplies	-	1,014		1,014
141-2-101-8011-8-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,015		1,015
	Total 72130 - Other Student Support	**-**	**2,029**	**-**	**2,029**
141-2-101-8011-8-72210-559990-0000-0000-101	Charges: Dean of Students (1 FTE)	-	99,326		99,326
	Total 72210 - Regular Instruction Support	**-**	**99,326**	**-**	**99,326**
	Total Chattanooga Preparatory School	**-**	**101,355**	**-**	**101,355**
CGLA Montessori School					
141-2-101-8142-8-71100-542910-0000-0000-101	Instructional Supplies	-	1,500		1,500
141-2-101-8142-8-71100-559990-0000-0000-101	Charges: Educational Assistant (1 FTE)	-	31,511		31,511
	Total 71100 - Regular Instruction	**-**	**33,011**	**-**	**33,011**
141-2-101-8142-8-72130-549990-0000-0000-101	Charges: Parental Involvement	-	1,244		1,244
	Total 72130 - Other Student Support	**-**	**1,244**	**-**	**1,244**
141-2-101-8142-8-72210-559990-0000-0000-101	Charges: Tech Support (1 FTE)	-	20,691		20,691
	Total 72210 - Regular Instruction Support	**-**	**20,691**	**-**	**20,691**
	Total CGLA Montessori School	**-**	**54,946**	**-**	**54,946**
Brown Middle					
141-2-101-0035-2-71100-513450-PPTT-0000-101	Instructional Personnel-Interventionist/Tutor Part-Time (.5 FTE)	-	20,700		20,700
141-2-101-0035-2-71100-514090-0000-0000-101	Teacher Supplements	-	2,500		2,500
141-2-101-0035-2-71100-516350-PPTT-0000-101	Educational Assistants Behavior Part-time (.5 FTE)		19,360		19,360
141-2-101-0035-2-71100-520110-0000-0000-101	Social Security	-	2,639		2,639
141-2-101-0035-2-71100-520410-0000-0000-101	Retirement	-	170		170
141-2-101-0035-2-71100-521210-0000-0000-101	Medicare	-	617		617
141-2-101-0035-2-71100-542910-0000-0000-101	Instructional Supplies	-	3,000		3,000
	Total 71100 - Regular Instruction	**-**	**48,986**	**-**	**48,986**
141-2-101-0035-2-72130-513010-0000-0000-101	Social Worker (.5 FTE)	-	26,126		26,126
141-2-101-0035-2-72130-5189B0-0000-0000-101	Tuancy Specialist (.4 FTE)	-	25,080		25,080
141-2-101-0035-2-72130-520110-0000-0000-101	Social Security	-	3,175		3,175
141-2-101-0035-2-72130-520410-0000-0000-101	Retirement	-	7,527		7,527
141-2-101-0035-2-72130-520610-0000-0000-101	Life Insurance	-	34		34
141-2-101-0035-2-72130-520710-0000-0000-101	Medical Insurance	-	9,833		9,833
141-2-101-0035-2-72130-520810-0000-0000-101	Dental Insurance	-	329		329
141-2-101-0035-2-72130-521010-0000-0000-101	Unemployment Compensation	-	15		15
141-2-101-0035-2-72130-521210-0000-0000-101	Medicare	-	742		742
141-2-101-0035-2-72130-529910-0000-0000-101	Long Term Disability	-	77		77
141-2-101-0035-2-72130-529930-0000-0000-101	Short Term Disability	-	92		92
141-2-101-0035-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,143		2,143
	Total 72130 - Other Student Support	**-**	**75,173**	**-**	**75,173**
141-2-101-0035-2-72210-519610-0000-0000-101	In-Service Stipends	-	4,475		4,475
141-2-101-0035-2-72210-520110-0000-0000-101	Social Security	-	277		277
141-2-101-0035-2-72210-520410-0000-0000-101	Retirement	-	305		305
141-2-101-0035-2-72210-521210-0000-0000-101	Medicare	-	65		65
141-2-101-0035-2-72210-549990-0000-0000-101	Supplies & Materials-Staff Development		7,525		7,525
	Total 72210 - Regular Instruction Support	**-**	**12,647**	**-**	**12,647**
141-2-101-0035-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	1,500		1,500
	Total 72710 - Transportation	**-**	**1,500**	**-**	**1,500**
	Total Brown Middle	**-**	**138,306**	**-**	**138,306**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
East Ridge Middle					
141-2-101-0075-2-71100-5116H0-0000-0000-101	Teacher - Intevention (1 FTE)	-	78,100		78,100
141-2-101-0075-2-71100-513450-PPTT-0000-101	Other Instructional Personnel Part-Time (1 FTE)		47,600		47,600
141-2-101-0075-2-71100-514090-0000-0000-101	Teacher Supplements	-	20,000		20,000
141-2-101-0075-2-71100-520110-0000-0000-101	Social Security	-	9,033		9,033
141-2-101-0075-2-71100-520410-0000-0000-101	Retirement	-	6,681		6,681
141-2-101-0075-2-71100-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0075-2-71100-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0075-2-71100-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0075-2-71100-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0075-2-71100-521210-0000-0000-101	Medicare	-	2,112		2,112
141-2-101-0075-2-71100-529910-0000-0000-101	Long Term Disability	-	117		117
141-2-101-0075-2-71100-529930-0000-0000-101	Short Term Disability	-	140		140
141-2-101-0075-2-71100-542910-0000-0000-101	Instructional Supplies	-	10,139		10,139
141-2-101-0075-2-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	1,000		1,000
141-2-101-0075-2-71100-572210-0000-0000-101	Instructional Equipment	-	5,000		5,000
	Total 71100 - Regular Instruction	**-**	**191,268**	**-**	**191,268**
141-2-101-0075-2-72130-539990-0000-0000-101	Contracted Services - Parent	-	1,000		1,000
141-2-101-0075-2-72130-547110-0000-0000-101	Software	-	4,000		4,000
141-2-101-0075-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	1,800		1,800
141-2-101-0075-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,002		1,002
	Total 72130 - Other Student Support	**-**	**7,802**	**-**	**7,802**
141-2-101-0075-2-72210-5116E0-0000-0000-101	Dean of Students		71,500		71,500
141-2-101-0075-2-72210-519610-0000-0000-101	In-Service Stipends	-	2,000		2,000
141-2-101-0075-2-72210-520110-0000-0000-101	Social Security	-	4,557		4,557
141-2-101-0075-2-72210-520410-0000-0000-101	Retirement	-	5,005		5,005
141-2-101-0075-2-72210-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0075-2-72210-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0075-2-72210-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0075-2-72210-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0075-2-72210-521210-0000-0000-101	Medicare	-	1,066		1,066
141-2-101-0075-2-72210-529910-0000-0000-101	Long Term Disability	-	107		107
141-2-101-0075-2-72210-529930-0000-0000-101	Short Term Disability	-	128		128
141-2-101-0075-2-72210-549990-0000-0000-101	Supplies & Materials-Staff Development	-	500		500
141-2-101-0075-2-72210-552410-0000-0000-101	Staff Development	-	3,000		3,000
	Total 72210 - Regular Instruction Support	**-**	**99,209**	**-**	**99,209**
141-2-101-0075-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers		1,500		1,500
	Total 72710 - Transportation	**-**	**1,500**	**-**	**1,500**
	Total East Ridge Middle	**-**	**299,779**	**-**	**299,779**
Ooltewah Middle					
141-2-101-0157-2-72130-518970-0000-0000-101	Family Partnership Specialist (1 FTE)	-	49,228		49,228
141-2-101-0157-2-72130-520110-0000-0000-101	Social Security	-	3,052		3,052
141-2-101-0157-2-72130-520410-0000-0000-101	Retirement	-	7,236		7,236
141-2-101-0157-2-72130-520610-0000-0000-101	Life Insurance		38		38
141-2-101-0157-2-72130-520710-0000-0000-101	Medical Insurance		10,926		10,926
141-2-101-0157-2-72130-520810-0000-0000-101	Dental Insurance		365		365
141-2-101-0157-2-72130-521010-0000-0000-101	Unemployment Compensation		17		17
141-2-101-0157-2-72130-521210-0000-0000-101	Medicare		714		714
141-2-101-0157-2-72130-529910-0000-0000-101	Long Term Disability		74		74
141-2-101-0157-2-72130-529930-0000-0000-101	Short Term Disability		88		88
141-2-101-0157-2-72130-559990-0000-0000-101	Charges: Parental Involvement		630		630
	Total 72130 - Other Student Support	**-**	**72,368**	**-**	**72,368**
	Total Ooltewah Middle	**-**	**72,368**	**-**	**72,368**
Red Bank Middle					
141-2-101-0180-2-71100-542910-0000-0000-101	Instructional Supplies	-	1,105		1,105
	Total 71100 - Regular Instruction	**-**	**1,105**	**-**	**1,105**
141-2-101-0180-2-72130-5189G0-0000-0000-101	Behavior Management Specialist (1 FTE)	-	45,100		45,100
141-2-101-0180-2-72130-520110-0000-0000-101	Social Security	-	2,796		2,796
141-2-101-0180-2-72130-520410-0000-0000-101	Retirement	-	6,630		6,630
141-2-101-0180-2-72130-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0180-2-72130-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0180-2-72130-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0180-2-72130-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0180-2-72130-521210-0000-0000-101	Medicare	-	654		654
141-2-101-0180-2-72130-529910-0000-0000-101	Long Term Disability	-	68		68
141-2-101-0180-2-72130-529930-0000-0000-101	Short Term Disability	-	81		81
141-2-101-0180-2-72130-559990-0000-0000-101	Charges: Parental Involvement		2,933		2,933
	Total 72130 - Other Student Support	**-**	**69,608**	**-**	**69,608**
141-2-101-0180-2-72210-5189E0-0000-0000-101	Dean of Students	-	68,900		68,900
141-2-101-0180-2-72210-520110-0000-0000-101	Social Security	-	4,272		4,272
141-2-101-0180-2-72210-520410-0000-0000-101	Retirement	-	4,692		4,692
141-2-101-0180-2-72210-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0180-2-72210-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0180-2-72210-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0180-2-72210-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0180-2-72210-521210-0000-0000-101	Medicare	-	999		999
141-2-101-0180-2-72210-529910-0000-0000-101	Long Term Disability	-	103		103
141-2-101-0180-2-72210-529930-0000-0000-101	Short Term Disability	-	123		123
	Total 72210 - Regular Instruction Support	**-**	**90,435**	**-**	**90,435**
	Total Red Bank Middle	**-**	**161,148**	**-**	**161,148**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Howard Connect Academy					
141-2-101-0098-2-71100-516310-0000-0000-101	Educational Assistant (1.6 FTE)	-	46,313		46,313
141-2-101-0098-2-71100-520110-0000-0000-101	Social Security	-	2,871		2,871
141-2-101-0098-2-71100-520410-0000-0000-101	Retirement	-	6,808		6,808
141-2-101-0098-2-71100-520610-0000-0000-101	Life Insurance	-	61		61
141-2-101-0098-2-71100-520710-0000-0000-101	Medical Insurance	-	17,482		17,482
141-2-101-0098-2-71100-520810-0000-0000-101	Dental Insurance	-	584		584
141-2-101-0098-2-71100-521010-0000-0000-101	Unemployment Compensation	-	27		27
141-2-101-0098-2-71100-521210-0000-0000-101	Medicare	-	672		672
141-2-101-0098-2-71100-529910-0000-0000-101	Long Term Disability	-	69		69
141-2-101-0098-2-71100-529930-0000-0000-101	Short Term Disability	-	83		83
	Total 71100 - Regular Instruction	**-**	**74,970**	**-**	**74,970**
141-2-101-0098-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	438		438
141-2-101-0098-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,759		1,759
	Total 72130 - Other Student Support	**-**	**2,197**	**-**	**2,197**
141-2-101-0098-2-72210-5189E0-0000-0000-101	Dean (1 FTE)	-	57,530		57,530
141-2-101-0098-2-72210-519610-0000-0000-101	In-Service Stipends	-	13,500		13,500
141-2-101-0098-2-72210-520110-0000-0000-101	Social Security	-	4,404		4,404
141-2-101-0098-2-72210-520410-0000-0000-101	Retirement	-	4,837		4,837
141-2-101-0098-2-72210-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0098-2-72210-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0098-2-72210-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0098-2-72210-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0098-2-72210-521210-0000-0000-101	Medicare	-	1,030		1,030
141-2-101-0098-2-72210-529910-0000-0000-101	Long Term Disability	-	86		86
141-2-101-0098-2-72210-529930-0000-0000-101	Short Term Disability	-	103		103
	Total 72210 - Regular Instruction Support	**-**	**92,836**	**-**	**92,836**
	Total Howard Connect Academy	**-**	**170,003**	**-**	**170,003**
Dalewood Middle					
141-2-101-0055-2-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	-	30,800		30,800
141-2-101-0055-2-71100-520110-0000-0000-101	Social Security	-	1,910		1,910
141-2-101-0055-2-71100-520410-0000-0000-101	Retirement	-	4,528		4,528
141-2-101-0055-2-71100-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0055-2-71100-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0055-2-71100-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0055-2-71100-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0055-2-71100-521210-0000-0000-101	Medicare	-	447		447
141-2-101-0055-2-71100-529910-0000-0000-101	Long Term Disability	-	46		46
141-2-101-0055-2-71100-529930-0000-0000-101	Short Term Disability	-	55		55
141-2-101-0055-2-71100-533610-0000-0000-101	Equipment Repair/Maintenance	-	2,500		2,500
141-2-101-0055-2-71100-542910-0000-0000-101	Instructional Supplies	-	15,000		15,000
141-2-101-0055-2-71100-547110-0000-0000-101	Software		3,000		3,000
141-2-101-0055-2-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	6,000		6,000
141-2-101-0055-2-71100-572210-0000-0000-101	Instructional Equipment	-	5,000		5,000
	Total 71100 - Regular Instruction	**-**	**80,632**	**-**	**80,632**
141-2-101-0055-2-72130-518970-0000-0000-101	Family Partnership Specialist		45,540		45,540
141-2-101-0055-2-72130-520110-0000-0000-101	Social Security	-	2,823		2,823
141-2-101-0055-2-72130-520410-0000-0000-101	Retirement	-	6,693		6,693
141-2-101-0055-2-72130-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0055-2-72130-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0055-2-72130-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0055-2-72130-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0055-2-72130-521210-0000-0000-101	Medicare	-	660		660
141-2-101-0055-2-72130-529910-0000-0000-101	Long Term Disability	-	68		68
141-2-101-0055-2-72130-529930-0000-0000-101	Short Term Disability	-	82		82
141-2-101-0055-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	495		495
141-2-101-0055-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,000		1,000
141-2-101-0055-2-72130-579010-0000-0000-101	Equipment - Other		3,500		3,500
	Total 72130 - Other Student Support	**-**	**72,207**	**-**	**72,207**
141-2-101-0055-2-72210-519610-0000-0000-101	In-Service Stipends	-	15,000		15,000
141-2-101-0055-2-72210-520110-0000-0000-101	Social Security	-	930		930
141-2-101-0055-2-72210-520410-0000-0000-101	Retirement	-	1,022		1,022
141-2-101-0055-2-72210-521210-0000-0000-101	Medicare	-	218		218
141-2-101-0055-2-72210-552410-0000-0000-101	Staff Development	-	23,175		23,175
	Total 72210 - Regular Instruction Support	**-**	**40,345**	**-**	**40,345**
141-2-101-0055-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	5,000		5,000
	Total 72710 - Transportation	**-**	**5,000**	**-**	**5,000**
	Total Dalewood Middle	**-**	**198,184**	**-**	**198,184**
East Lake Academy					
141-2-101-0064-2-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionists/Tutors Part-time (1 FTE)	-	52,200		52,200
141-2-101-0064-2-71100-520110-0000-0000-101	Social Security	-	3,236		3,236
141-2-101-0064-2-71100-521210-0000-0000-101	Medicare	-	757		757
141-2-101-0064-2-71100-542910-0000-0000-101	Instructional Supplies	-	31,346		31,346
141-2-101-0064-2-71100-547110-0000-0000-101	Software		13,000		13,000
141-2-101-0064-2-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	5,000		5,000
141-2-101-0064-2-71100-572210-0000-0000-101	Instructional Equipment	-	10,000		10,000
	Total 71100 - Regular Instruction	**-**	**115,539**	**-**	**115,539**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0064-2-72130-512310-PPTT-0000-101	Guidance Personnel (.5 FTE)	-	45,491		45,491
141-2-101-0064-2-72130-518960-0000-0000-101	Parent Coordinator (1 FTE)	-	33,397		33,397
141-2-101-0064-2-72130-520110-0000-0000-101	Social Security	-	4,891		4,891
141-2-101-0064-2-72130-520410-0000-0000-101	Retirement	-	4,909		4,909
141-2-101-0064-2-72130-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0064-2-72130-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0064-2-72130-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0064-2-72130-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0064-2-72130-521210-0000-0000-101	Medicare	-	1,144		1,144
141-2-101-0064-2-72130-529910-0000-0000-101	Long Term Disability	-	50		50
141-2-101-0064-2-72130-529930-0000-0000-101	Short Term Disability	-	60		60
141-2-101-0064-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	1,000		1,000
141-2-101-0064-2-72130-559990-0000-0000-101	Charges: Parental Involvement	-	13,122		13,122
141-2-101-0064-2-72130-579010-0000-0000-101	Equipment - Other		2,000		2,000
	Total 72130 - Other Student Support	**-**	**117,410**	**-**	**117,410**
141-2-101-0064-2-72210-513810-0000-0000-101	Computer Technician (1 FTE)	-	38,162		38,162
141-2-101-0064-2-72210-519610-0000-0000-101	In-Service Stipends	-	35,000		35,000
141-2-101-0064-2-72210-520110-0000-0000-101	Social Security	-	4,536		4,536
141-2-101-0064-2-72210-520410-0000-0000-101	Retirement	-	7,991		7,991
141-2-101-0064-2-72210-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0064-2-72210-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0064-2-72210-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0064-2-72210-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0064-2-72210-521210-0000-0000-101	Medicare	-	1,061		1,061
141-2-101-0064-2-72210-529910-0000-0000-101	Long Term Disability	-	57		57
141-2-101-0064-2-72210-529930-0000-0000-101	Short Term Disability	-	68		68
141-2-101-0064-2-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	-	2,000		2,000
141-2-101-0064-2-72210-552410-0000-0000-101	Staff Development	-	15,000		15,000
	Total 72210 - Regular Instruction Support	**-**	**115,221**	**-**	**115,221**
141-2-101-0064-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	10,435		10,435
	Total 72710 - Transportation	**-**	**10,435**	**-**	**10,435**
	Total East Lake Academy	**-**	**358,605**	**-**	**358,605**
Orchard Knob Middle					
141-2-101-0200-2-71100-516310-0000-0000-101	Educational Assistants (1 FTE)	-	27,500		27,500
141-2-101-0200-2-71100-520110-0000-0000-101	Social Security	-	1,705		1,705
141-2-101-0200-2-71100-520410-0000-0000-101	Retirement	-	4,043		4,043
141-2-101-0200-2-71100-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0200-2-71100-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0200-2-71100-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0200-2-71100-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0200-2-71100-521210-0000-0000-101	Medicare	-	399		399
141-2-101-0200-2-71100-529910-0000-0000-101	Long Term Disability	-	41		41
141-2-101-0200-2-71100-529930-0000-0000-101	Short Term Disability	-	49		49
141-2-101-0200-2-71100-542910-0000-0000-101	Instructional Supplies	-	5,000		5,000
141-2-101-0200-2-71100-547110-0000-0000-101	Software	-	2,300		2,300
141-2-101-0200-2-71100-572210-0000-0000-101	Instructional Equipment		4,366		4,366
	Total 71100 - Regular Instruction	**-**	**56,749**	**-**	**56,749**
141-2-101-0200-2-72130-512310-0000-0000-101	Guidance Personnel (1 FTE)	-	53,460		53,460
141-2-101-0200-2-72130-5189G0-0000-0000-101	Behavior Management Specialist (1 FTE)	-	45,100		45,100
141-2-101-0200-2-72130-520110-0000-0000-101	Social Security	-	6,111		6,111
141-2-101-0200-2-72130-520410-0000-0000-101	Retirement	-	10,270		10,270
141-2-101-0200-2-72130-520610-0000-0000-101	Life Insurance	-	76		76
141-2-101-0200-2-72130-520710-0000-0000-101	Medical Insurance	-	21,852		21,852
141-2-101-0200-2-72130-520810-0000-0000-101	Dental Insurance	-	730		730
141-2-101-0200-2-72130-521010-0000-0000-101	Unemployment Compensation	-	34		34
141-2-101-0200-2-72130-521210-0000-0000-101	Medicare	-	1,429		1,429
141-2-101-0200-2-72130-529910-0000-0000-101	Long Term Disability	-	148		148
141-2-101-0200-2-72130-529930-0000-0000-101	Short Term Disability	-	176		176
141-2-101-0200-2-72130-549990-0000-0000-101	Supplies, Awards, Postage		1,188		1,188
141-2-101-0200-2-72130-559990-0000-0000-101	Charges: Parental Involvement		1,189		1,189
	Total 72130 - Other Student Support	**-**	**141,763**	**-**	**141,763**
141-2-101-0200-2-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	-	1,000		1,000
141-2-101-0200-2-72210-552410-0000-0000-101	Staff Development	-	5,117		5,117
	Total 72210 - Regular Instruction Support	**-**	**6,117**	**-**	**6,117**
	Total Orchard Knob Middle	**-**	**204,629**	**-**	**204,629**
Tyner Middle Academy					
141-2-101-0239-2-71100-513450-0000-0000-101	Other Instructional Personnel Interventionists/Tutors (1 FTE)	-	32,505		32,505
141-2-101-0239-2-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionists/Tutors Part-time (.5 FTE)	-	22,500		22,500
141-2-101-0239-2-71100-514090-0000-0000-101	Teacher Supplements	-	22,700		22,700
141-2-101-0239-2-71100-518990-0000-0000-101	Classified Extended Hours	-	8,500		8,500
141-2-101-0239-2-71100-520110-0000-0000-101	Social Security	-	5,345		5,345
141-2-101-0239-2-71100-520410-0000-0000-101	Retirement	-	7,574		7,574
141-2-101-0239-2-71100-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0239-2-71100-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0239-2-71100-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0239-2-71100-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0239-2-71100-521210-0000-0000-101	Medicare	-	1,250		1,250
141-2-101-0239-2-71100-529910-0000-0000-101	Long Term Disability	-	49		49
141-2-101-0239-2-71100-529930-0000-0000-101	Short Term Disability	-	58		58
141-2-101-0239-2-71100-542910-0000-0000-101	Instructional Supplies	-	1,500		1,500
141-2-101-0239-2-71100-572210-0000-0000-101	Instructional Equipment	-	8,000		8,000
	Total 71100 - Regular Instruction	**-**	**121,327**	**-**	**121,327**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0239-2-72130-518970-0000-0000-101	Family Partnership Specialist (1 FTE)	-	61,270		61,270
141-2-101-0239-2-72130-520110-0000-0000-101	Social Security	-	3,799		3,799
141-2-101-0239-2-72130-520410-0000-0000-101	Retirement	-	9,006		9,006
141-2-101-0239-2-72130-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0239-2-72130-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0239-2-72130-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0239-2-72130-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0239-2-72130-521210-0000-0000-101	Medicare	-	888		888
141-2-101-0239-2-72130-529910-0000-0000-101	Long Term Disability	-	92		92
141-2-101-0239-2-72130-529930-0000-0000-101	Short Term Disability	-	110		110
141-2-101-0239-2-72130-547110-0000-0000-101	Software		2,224		2,224
	Total 72130 - Other Student Support	**-**	**88,735**	**-**	**88,735**
141-2-101-0239-2-72210-519610-0000-0000-101	In-Service Stipends	-	8,500		8,500
141-2-101-0239-2-72210-520110-0000-0000-101	Social Security	-	527		527
141-2-101-0239-2-72210-520410-0000-0000-101	Retirement	-	579		579
141-2-101-0239-2-72210-521210-0000-0000-101	Medicare	-	123		123
141-2-101-0239-2-72210-530810-0000-0000-101	Consultants	-	20,000		20,000
	Total 72210 - Regular Instruction Support	**-**	**29,729**	**-**	**29,729**
141-2-101-0239-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	4,500		4,500
	Total 72710 - Transportation	**-**	**4,500**	**-**	**4,500**
	Total Tyner Middle Academy	**-**	**244,291**	**-**	**244,291**
Alpine Crest Elementary					
141-2-101-0010-1-71100-516310-0000-0000-101	Educational Assistant (1 FTE)		30,800		30,800
141-2-101-0010-1-71100-520110-0000-0000-101	Social Security		1,910		1,910
141-2-101-0010-1-71100-520410-0000-0000-101	Retirement		4,527		4,527
141-2-101-0010-1-71100-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0010-1-71100-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0010-1-71100-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0010-1-71100-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0010-1-71100-521210-0000-0000-101	Medicare		447		447
141-2-101-0010-1-71100-529910-0000-0000-101	Long Term Disability	-	46		46
141-2-101-0010-1-71100-529930-0000-0000-101	Short Term Disability		55		55
141-2-101-0010-1-71100-542910-0000-0000-101	Instructional Supplies	-	4,812		4,812
	Total 71100 - Regular Instruction	**-**	**53,943**	**-**	**53,943**
141-2-101-0010-1-72130-518960-PPTT-0000-101	Parent Coordinator Part-time (.5 FTE)		5,610		5,610
141-2-101-0010-1-72130-520110-0000-0000-101	Social Security		348		348
141-2-101-0010-1-72130-521210-0000-0000-101	Medicare		81		81
	Total 72130 - Other Student Support	**-**	**6,039**	**-**	**6,039**
141-2-101-0010-1-72210-519610-0000-0000-101	In-Service Stipends	-	6,000		6,000
141-2-101-0010-1-72210-520110-0000-0000-101	Social Security		372		372
141-2-101-0010-1-72210-520410-0000-0000-101	Retirement		409		409
141-2-101-0010-1-72210-521210-0000-0000-101	Employer Medicare		87		87
141-2-101-0010-1-72210-530810-0000-0000-101	Consultants		8,025		8,025
	Total 72210 - Regular Instruction Support	**-**	**14,893**	**-**	**14,893**
	TOTAL	**-**	**74,875**	**-**	**74,875**
East Ridge Elementary					
141-2-101-0065-1-71100-5116H0-0000-0000-101	Teacher Intervention (1 FTE)		69,027		69,027
141-2-101-0065-1-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionsit/Tutor (1.5 FTE)	-	59,400		59,400
141-2-101-0065-1-71100-516310-0000-0000-101	Educational Assistants (4 FTE)	-	117,820		117,820
141-2-101-0065-1-71100-520110-0000-0000-101	Social Security	-	15,268		15,268
141-2-101-0065-1-71100-520410-0000-0000-101	Retirement	-	23,369		23,369
141-2-101-0065-1-71100-520610-0000-0000-101	Life Insurance	-	190		190
141-2-101-0065-1-71100-520710-0000-0000-101	Medical Insurance	-	54,630		54,630
141-2-101-0065-1-71100-520810-0000-0000-101	Dental Insurance	-	1,825		1,825
141-2-101-0065-1-71100-521010-0000-0000-101	Unemployment Compensation	-	85		85
141-2-101-0065-1-71100-521210-0000-0000-101	Medicare	-	3,570		3,570
141-2-101-0065-1-71100-529910-0000-0000-101	Long Term Disability	-	281		281
141-2-101-0065-1-71100-529930-0000-0000-101	Short Term Disability	-	335		335
141-2-101-0065-1-71100-542910-0000-0000-101	Instructional Supplies	-	7,972		7,972
	Total 71100 - Regular Instruction	**-**	**353,772**	**-**	**353,772**
141-2-101-0065-1-72130-518970-PPTT-0000-101	Family Partnership Specialist Part-Time (.5 FTE)	-	21,632		21,632
141-2-101-0065-1-72130-520110-0000-0000-101	Social Security	-	1,341		1,341
141-2-101-0065-1-72130-521210-0000-0000-101	Medicare	-	314		314
141-2-101-0065-1-72130-559990-0000-0000-101	Charges: Parental Involvement		2,000		2,000
	Total 72130 - Other Student Support	**-**	**25,287**	**-**	**25,287**
141-2-101-0065-1-72210-5162100-0000-0000-101	Clerical Extended Hours	-	3,500		3,500
141-2-101-0065-1-72210-519610-0000-0000-101	In-Service Stipends	-	5,000		5,000
141-2-101-0065-1-72210-520110-0000-0000-101	Social Security	-	527		527
141-2-101-0065-1-72210-520410-0000-0000-101	Retirement	-	856		856
141-2-101-0065-1-72210-521210-0000-0000-101	Medicare	-	124		124
141-2-101-0065-1-72210-552410-0000-0000-101	Staff Development		8,000		8,000
	Total 72210 - Regular Instruction Support	**-**	**18,007**	**-**	**18,007**
	Total East Ridge Elementary	**-**	**397,066**	**-**	**397,066**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Harrison Elementary					
141-2-101-0090-1-71100-511610-0000-0000-101	Teacher (1 FTE)	-	73,457		73,457
141-2-101-0090-1-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionist/Tutor Part-time (2.5 FTE)	-	99,565		99,565
141-2-101-0090-1-71100-514090-0000-0000-101	Teacher Supplements	-	5,000		5,000
141-2-101-0090-1-71100-516310-0000-0000-101	Educational Assistant (3 FTE)	-	88,303		88,303
141-2-101-0090-1-71100-520110-0000-0000-101	Social Security	-	16,512		16,512
141-2-101-0090-1-71100-520410-0000-0000-101	Retirement	-	18,321		18,321
141-2-101-0090-1-71100-520610-0000-0000-101	Life Insurance	-	152		152
141-2-101-0090-1-71100-520710-0000-0000-101	Medical Insurance	-	43,704		43,704
141-2-101-0090-1-71100-520810-0000-0000-101	Dental Insurance	-	1,460		1,460
141-2-101-0090-1-71100-521010-0000-0000-101	Unemployment Compensation	-	68		68
141-2-101-0090-1-71100-521210-0000-0000-101	Medicare	-	3,862		3,862
141-2-101-0090-1-71100-529910-0000-0000-101	Long Term Disability	-	242		242
141-2-101-0090-1-71100-529930-0000-0000-101	Short Term Disability	-	289		289
141-2-101-0090-1-71100-542910-0000-0000-101	Instructional Supplies	-	818		818
141-2-101-0090-1-71100-572210-0000-0000-101	Instructional Equipment		10,000		10,000
	Total 71100 - Regular Instruction	**-**	**361,753**	**-**	**361,753**
141-2-101-0090-1-72130-518970-0000-0000-101	Family Partnership Specialist (1 FTE)	-	42,246		42,246
141-2-101-0090-1-72130-520110-0000-0000-101	Social Security	-	2,619		2,619
141-2-101-0090-1-72130-520410-0000-0000-101	Retirement	-	6,210		6,210
141-2-101-0090-1-72130-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0090-1-72130-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0090-1-72130-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0090-1-72130-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0090-1-72130-521210-0000-0000-101	Medicare	-	613		613
141-2-101-0090-1-72130-529910-0000-0000-101	Long Term Disability	-	63		63
141-2-101-0090-1-72130-529930-0000-0000-101	Short Term Disability	-	76		76
	Total 72130 - Other Student Support	**-**	**63,173**	**-**	**63,173**
141-2-101-0090-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	1,000		1,000
	Total 72710 - Transportation	**-**	**1,000**	**-**	**1,000**
	Total Harrison Elementary	**-**	**425,926**	**-**	**425,926**
Wolftever Creek Elementary					
141-2-101-0148-1-71100-513450-PPTT-0000-101	Other Instruction Personnel Interventionists/Tutors Part-Time (1.5 FTE)	-	56,250		56,250
141-2-101-0148-1-71100-520110-0000-0000-101	Social Security		3,487		3,487
141-2-101-0148-1-71100-521210-0000-0000-101	Medicare	-	816		816
141-2-101-0148-1-71100-542910-0000-0000-101	Instructional Supplies	-	8,522		8,522
	Total 71100 - Regular Instruction	**-**	**69,075**	**-**	**69,075**
141-2-101-0148-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,134		2,134
	Total 72130 - Other Student Support	**-**	**2,134**	**-**	**2,134**
	TOTAL	**-**	**71,209**	**-**	**71,209**
Red Bank Elementary					
141-2-101-0171-1-71100-513450-PPTT-0000-101	Other Instruction Personnel Interventionists/Tutors Part-Time (2 FTE)	-	62,560		62,560
141-2-101-0171-1-71100-516350-0000-0000-101	Educational Assistants - Behavior (1 FTE)	-	26,659		26,659
141-2-101-0171-1-71100-520110-0000-0000-101	Social Security	-	5,532		5,532
141-2-101-0171-1-71100-520410-0000-0000-101	Retirement	-	3,918		3,918
141-2-101-0171-1-71100-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0171-1-71100-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0171-1-71100-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0171-1-71100-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0171-1-71100-521210-0000-0000-101	Medicare	-	1,294		1,294
141-2-101-0171-1-71100-529910-0000-0000-101	Long Term Disability	-	40		40
141-2-101-0171-1-71100-529930-0000-0000-101	Short Term Disability	-	47		47
141-2-101-0171-1-71100-542910-0000-0000-101	Instructional Supplies	-	8,940		8,940
	Total 71100 - Regular Instruction	**-**	**120,336**	**-**	**120,336**
141-2-101-0171-1-72130-559990-0000-0000-101	Charges: Parental Involvement		2,648		2,648
	Total 72130 - Other Student Support	**-**	**2,648**	**-**	**2,648**
141-2-101-0171-1-72210-516210-0000-0000-101	Clerical Extended Contract		5,000		5,000
141-2-101-0171-1-72210-520110-0000-0000-101	Social Security		310		310
141-2-101-0171-1-72210-520410-0000-0000-101	Retirement		735		735
141-2-101-0171-1-72210-521210-0000-0000-101	Medicare		73		73
141-2-101-0171-1-72210-530810-0000-0000-101	Consultants		12,000		12,000
	Total 72210 - Regular Instruction Support	**-**	**18,118**	**-**	**18,118**
	Total Red Bank Elementary	**-**	**141,102**	**-**	**141,102**
Spring Creek Elementary					
141-2-101-0235-1-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionists/Tutors Part-Time (1 FTE)	-	34,657		34,657
141-2-101-0235-1-71100-516310-0000-0000-101	Educational Assistants (4 FTE)	-	108,828		108,828
141-2-101-0235-1-71100-520110-0000-0000-101	Social Security	-	8,896		8,896
141-2-101-0235-1-71100-520410-0000-0000-101	Retirement	-	15,998		15,998
141-2-101-0235-1-71100-520610-0000-0000-101	Life Insurance	-	152		152
141-2-101-0235-1-71100-520710-0000-0000-101	Medical Insurance	-	43,704		43,704
141-2-101-0235-1-71100-520810-0000-0000-101	Dental Insurance	-	1,460		1,460
141-2-101-0235-1-71100-521010-0000-0000-101	Unemployment Compensation	-	68		68
141-2-101-0235-1-71100-521210-0000-0000-101	Medicare	-	2,081		2,081
141-2-101-0235-1-71100-529910-0000-0000-101	Long Term Disability	-	163		163
141-2-101-0235-1-71100-529930-0000-0000-101	Short Term Disability	-	195		195
	Total 71100 - Regular Instruction	**-**	**216,202**	**-**	**216,202**
141-2-101-0235-1-72130-539990-0000-0000-101	Contracted Services	-	1,000		1,000
141-2-101-0235-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	750		750
141-2-101-0235-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,642		1,642
	Total 72130 - Other Student Support	**-**	**3,392**	**-**	**3,392**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0235-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	6,597		6,597
	Total 72710 - Transportation	**-**	**6,597**	**-**	**6,597**
	Total Spring Creek Elementary	**-**	**226,191**	**-**	**226,191**
Barger Academy					
141-2-101-0097-1-71100-513450-PPTT-0000-101	Instruction Personnel Interventionist/Tutor Part-time	-	69,600		69,600
141-2-101-0097-1-71100-514090-0000-0000-101	Teacher Supplements		7,500		7,500
141-2-101-0097-1-71100-520110-0000-0000-101	Social Security	-	4,780		4,780
141-2-101-0097-1-71100-520410-0000-0000-101	Retirement	-	511		511
141-2-101-0097-1-71100-521210-0000-0000-101	Medicare	-	1,118		1,118
141-2-101-0097-1-71100-542910-0000-0000-101	Instructional Supplies	-	10,000		10,000
141-2-101-0097-1-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	5,000		5,000
	Total 71100 - Regular Instruction	**-**	**98,509**	**-**	**98,509**
141-2-101-0097-1-72130-518960-PPTT-0000-101	Parent Coordinator Part-Time	-	21,507		21,507
141-2-101-0097-1-72130-5189G0-0000-0000-101	Behavior Management Specialist (1 FTE)	-	43,914		43,914
141-2-101-0097-1-72130-520110-0000-0000-101	Social Security	-	4,056		4,056
141-2-101-0097-1-72130-520410-0000-0000-101	Retirement	-	6,455		6,455
141-2-101-0097-1-72130-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0097-1-72130-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0097-1-72130-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0097-1-72130-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0097-1-72130-521210-0000-0000-101	Medicare	-	949		949
141-2-101-0097-1-72130-529910-0000-0000-101	Long Term Disability	-	66		66
141-2-101-0097-1-72130-529930-0000-0000-101	Short Term Disability	-	79		79
141-2-101-0097-1-72130-539990-0000-0000-101	Contracted Services	-	1,000		1,000
141-2-101-0097-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	1,224		1,224
141-2-101-0097-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	500		500
	Total 72130 - Other Student Support	**-**	**91,096**	**-**	**91,096**
141-2-101-0097-1-72210-516210-0000-0000-101	Classified Extended Hours	-	3,220		3,220
141-2-101-0097-1-72210-519610-0000-0000-101	In-Service Stipends	-	4,000		4,000
141-2-101-0097-1-72210-520110-0000-0000-101	Social Security	-	448		448
141-2-101-0097-1-72210-520410-0000-0000-101	Retirement	-	745		745
141-2-101-0097-1-72210-521210-0000-0000-101	Medicare	-	105		105
141-2-101-0097-1-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	-	1,000		1,000
141-2-101-0097-1-72210-552410-0000-0000-101	Staff Development		2,331		2,331
	Total 72210 - Regular Instruction Support	**-**	**11,849**	**-**	**11,849**
141-2-101-0097-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	6,000		6,000
	Total 72710 - Transportation	**-**	**6,000**	**-**	**6,000**
	Total Barger Academy	**-**	**207,454**	**-**	**207,454**
Clifton Hills Elementary					
141-2-101-0048-1-71100-511610-0000-0000-101	Teacher	-	57,882		57,882
141-2-101-0048-1-71100-5116H0-0000-0000-101	Teacher - Intervention		79,310		79,310
141-2-101-0048-1-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionists/Tutors - Part-Time (2.5 FTE)	-	103,385		103,385
141-2-101-0048-1-71100-520110-0000-0000-101	Social Security	-	14,916		14,916
141-2-101-0048-1-71100-520410-0000-0000-101	Retirement	-	9,343		9,343
141-2-101-0048-1-71100-520610-0000-0000-101	Life Insurance	-	76		76
141-2-101-0048-1-71100-520710-0000-0000-101	Medical Insurance	-	21,852		21,852
141-2-101-0048-1-71100-520810-0000-0000-101	Dental Insurance	-	730		730
141-2-101-0048-1-71100-521010-0000-0000-101	Unemployment Compensation	-	34		34
141-2-101-0048-1-71100-521210-0000-0000-101	Medicare	-	3,488		3,488
141-2-101-0048-1-71100-529910-0000-0000-101	Long Term Disability	-	206		206
141-2-101-0048-1-71100-529930-0000-0000-101	Short Term Disability	-	246		246
141-2-101-0048-1-71100-542910-0000-0000-101	Instructional Supplies	-	25,000		25,000
141-2-101-0048-1-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	15,000		15,000
141-2-101-0048-1-71100-572210-0000-0000-101	Instructional Equipment	-	10,000		10,000
	Total 71100 - Regular Instruction	**-**	**341,468**	**-**	**341,468**
141-2-101-0048-1-72130-5189G0-PPTT-0000-101	Behavior Management Specialist Part-Time (.5 FTE)		26,700		26,700
141-2-101-0048-1-72130-520110-0000-0000-101	Social Security	-	1,655		1,655
141-2-101-0048-1-72130-521210-0000-0000-101	Medicare	-	387		387
141-2-101-0048-1-72130-547110-0000-0000-101	Software		4,000		4,000
141-2-101-0048-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	4,462		4,462
	Total 72130 - Other Student Support	**-**	**37,204**	**-**	**37,204**
141-2-101-0048-1-72210-5189C0-PPTT-0000-101	Instructional Coach - Part-time (.5 FTE)	-	19,096		19,096
141-2-101-0048-1-72210-519610-0000-0000-101	In-Service Stipends	-	10,000		10,000
141-2-101-0048-1-72210-520110-0000-0000-101	Social Security	-	1,804		1,804
141-2-101-0048-1-72210-520410-0000-0000-101	Retirement	-	681		681
141-2-101-0048-1-72210-521210-0000-0000-101	Medicare	-	422		422
141-2-101-0048-1-72210-552410-0000-0000-101	Staff Development	-	16,717		16,717
	Total 72210 - Regular Instruction Support	**-**	**48,720**	**-**	**48,720**
141-2-101-0048-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	4,000		4,000
	Total 72710 - Transportation	**-**	**4,000**	**-**	**4,000**
	Total Clifton Hills Elementary	**-**	**431,392**	**-**	**431,392**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Donaldson Elementary					
141-2-101-0037-1-71100-513450-0000-0000-101	Other Instructional Personnel Interventionists/Tutors (1 FTE)	-	32,505		32,505
141-2-101-0037-1-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	-	30,800		30,800
141-2-101-0037-1-71100-520110-0000-0000-101	Social Security	-	3,925		3,925
141-2-101-0037-1-71100-520410-0000-0000-101	Retirement	-	9,306		9,306
141-2-101-0037-1-71100-520610-0000-0000-101	Life Insurance	-	76		76
141-2-101-0037-1-71100-520710-0000-0000-101	Medical Insurance	-	21,852		21,852
141-2-101-0037-1-71100-520810-0000-0000-101	Dental Insurance	-	730		730
141-2-101-0037-1-71100-521010-0000-0000-101	Unemployment Compensation	-	34		34
141-2-101-0037-1-71100-521210-0000-0000-101	Medicare	-	918		918
141-2-101-0037-1-71100-529910-0000-0000-101	Long Term Disability	-	95		95
141-2-101-0037-1-71100-529930-0000-0000-101	Short Term Disability	-	113		113
141-2-101-0037-1-71100-539990-0000-0000-101	Contracted Services		2,500		2,500
141-2-101-0037-1-71100-542910-0000-0000-101	Instructional Supplies	-	17,814		17,814
	Total 71100 - Regular Instruction	**-**	**120,668**	**-**	**120,668**
141-2-101-0037-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	2,607		2,607
	Total 72130 - Other Student Support	**-**	**2,607**	**-**	**2,607**
141-2-101-0037-1-72210-5189C0-0000-0000-101	Instructional Coach	-	63,800		63,800
141-2-101-0037-1-72210-519610-0000-0000-101	In-Service Stipends	-	10,000		10,000
141-2-101-0037-1-72210-520110-0000-0000-101	Social Security	-	4,576		4,576
141-2-101-0037-1-72210-520410-0000-0000-101	Retirement	-	5,025		5,025
141-2-101-0037-1-72210-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0037-1-72210-520710-0000-0000-101	Health Insurance	-	10,926		10,926
141-2-101-0037-1-72210-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0037-1-72210-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0037-1-72210-521210-0000-0000-101	Medicare	-	1,070		1,070
141-2-101-0037-1-72210-529910-0000-0000-101	Long Term Disability	-	96		96
141-2-101-0037-1-72210-529930-0000-0000-101	Short Term Disability	-	114		114
141-2-101-0037-1-72210-552410-0000-0000-101	Staff Development	-	5,000		5,000
	Total 72210 - Regular Instruction Support	**-**	**101,027**	**-**	**101,027**
	Total Donaldson Elementary	**-**	**224,302**	**-**	**224,302**
Dupont Elementary					
141-2-101-0058-1-71100-513450-0000-0000-101	Instruction Personnel Interventionist/Tutor (1 FTE)		32,505		32,505
141-2-101-0058-1-71100-513450-PPTT-0000-101	Instruction Personnel Interventionist/Tutor Part-Time (1 FTE)	-	32,580		32,580
141-2-101-0058-1-71100-520110-0000-0000-101	Social Security	-	4,035		4,035
141-2-101-0058-1-71100-520410-0000-0000-101	Retirement	-	4,778		4,778
141-2-101-0058-1-71100-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0058-1-71100-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0058-1-71100-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0058-1-71100-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0058-1-71100-521210-0000-0000-101	Medicare	-	944		944
141-2-101-0058-1-71100-529910-0000-0000-101	Long Term Disability	-	49		49
141-2-101-0058-1-71100-529930-0000-0000-101	Short Term Disability	-	58		58
	Total 71100 - Regular Instruction	**-**	**86,295**	**-**	**86,295**
141-2-101-0058-1-72130-539990-0000-0000-101	Other Contracted Services		1,500		1,500
141-2-101-0058-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	868		868
	Total 72130 - Other Student Support	**-**	**2,368**	**-**	**2,368**
	Total Dupont Elementary	**-**	**88,663**	**-**	**88,663**
East Brainerd Elementary					
141-2-101-0062-1-71100-514090-0000-0000-101	Teacher Supplements	-	10,000		10,000
141-2-101-0062-1-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	-	25,420		25,420
141-2-101-0062-1-71100-520110-0000-0000-101	Social Security	-	2,196		2,196
141-2-101-0062-1-71100-520410-0000-0000-101	Retirement	-	4,417		4,417
141-2-101-0062-1-71100-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0062-1-71100-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0062-1-71100-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0062-1-71100-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0062-1-71100-521210-0000-0000-101	Medicare	-	514		514
141-2-101-0062-1-71100-529910-0000-0000-101	Long Term Disability	-	38		38
141-2-101-0062-1-71100-529930-0000-0000-101	Short Term Disability	-	46		46
141-2-101-0062-1-71100-542910-0000-0000-101	Instructional Supplies	-	1,177		1,177
141-2-101-0062-1-71100-572210-0000-0000-101	Instructional Equipment	-	1,000		1,000
	Total 71100 - Regular Instruction	**-**	**56,154**	**-**	**56,154**
141-2-101-0062-1-72130-513470-0000-0000-101	ENL Interpreter		18,268		18,268
141-2-101-0062-1-72130-518960-0000-0000-101	Parent Volunteer Coordinator (1 FTE)	-	33,165		33,165
141-2-101-0062-1-72130-520110-0000-0000-101	Social Security	-	3,189		3,189
141-2-101-0062-1-72130-520410-0000-0000-101	Retirement	-	7,560		7,560
141-2-101-0062-1-72130-520610-0000-0000-101	Life Insurance	-	57		57
141-2-101-0062-1-72130-520710-0000-0000-101	Medical Insurance	-	16,389		16,389
141-2-101-0062-1-72130-520810-0000-0000-101	Dental Insurance	-	548		548
141-2-101-0062-1-72130-521010-0000-0000-101	Unemployment Compensation	-	26		26
141-2-101-0062-1-72130-521210-0000-0000-101	Medicare	-	746		746
141-2-101-0062-1-72130-529910-0000-0000-101	Long Term Disability	-	77		77
141-2-101-0062-1-72130-529930-0000-0000-101	Short Term Disability		92		92
	Total 72130 - Other Student Support	**-**	**80,117**	**-**	**80,117**
141-2-101-0062-1-72210-519610-0000-0000-101	In-Service Stipends	-	6,500		6,500
141-2-101-0062-1-72210-520110-0000-0000-101	Social Security	-	403		403
141-2-101-0062-1-72210-520410-0000-0000-101	Retirement	-	443		443
141-2-101-0062-1-72210-521210-0000-0000-101	Medicare	-	94		94
141-2-101-0062-1-72210-530810-0000-0000-101	Consultant	-	5,000		5,000
	Total 72210 - Regular Instruction Support	**-**	**12,440**	**-**	**12,440**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0062-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers		6,000		6,000
	Total 72710 - Transportation	**-**	**6,000**	**-**	**6,000**
	Total East Brainerd Elementary	**-**	**154,711**	**-**	**154,711**
East Lake Elementary					
141-2-101-0063-1-71100-5116H0-0000-0000-101	Teacher - Intervention (1 FTE)	-	58,850		58,850
141-2-101-0063-1-71100-516310-0000-0000-101	Educational Assistant (3 FTE)	-	91,082		91,082
141-2-101-0063-1-71100-520110-0000-0000-101	Social Security	-	9,296		9,296
141-2-101-0063-1-71100-520410-0000-0000-101	Retirement	-	17,397		17,397
141-2-101-0063-1-71100-520610-0000-0000-101	Life Insurance	-	152		152
141-2-101-0063-1-71100-520710-0000-0000-101	Medical Insurance	-	43,704		43,704
141-2-101-0063-1-71100-520810-0000-0000-101	Dental Insurance	-	1,460		1,460
141-2-101-0063-1-71100-521010-0000-0000-101	Unemployment Compensation	-	68		68
141-2-101-0063-1-71100-521210-0000-0000-101	Medicare	-	2,174		2,174
141-2-101-0063-1-71100-529910-0000-0000-101	Long Term Disability	-	225		225
141-2-101-0063-1-71100-529930-0000-0000-101	Short Term Disability	-	268		268
141-2-101-0063-1-71100-542910-0000-0000-101	Instructional Supplies	-	18,022		18,022
141-2-101-0063-1-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	15,045		15,045
141-2-101-0063-1-71100-572210-0000-0000-101	Instructional Equipment	-	10,000		10,000
	Total 71100 - Regular Instruction	**-**	**267,743**	**-**	**267,743**
141-2-101-0063-1-72130-518960-PPTT-0000-101	Parent Coordinator Part-Time (.5 FTE)	-	22,968		22,968
141-2-101-0063-1-72130-520110-0000-0000-101	Social Security	-	1,424		1,424
141-2-101-0063-1-72130-521210-0000-0000-101	Medicare	-	333		333
141-2-101-0063-1-72130-547110-0000-0000-101	Software		4,000		4,000
	Total 72130 - Other Student Support	**-**	**28,725**	**-**	**28,725**
141-2-101-0063-1-72210-5189C0-0000-0000-101	Instructional Coach		6,600		6,600
141-2-101-0063-1-72210-519610-0000-0000-101	In-Service Stipends	-	18,000		18,000
141-2-101-0063-1-72210-520110-0000-0000-101	Social Security	-	1,525		1,525
141-2-101-0063-1-72210-520410-0000-0000-101	Retirement	-	1,675		1,675
141-2-101-0063-1-72210-529910-0000-0000-101	Long Term Disability	-	357		357
141-2-101-0063-1-72210-530810-0000-0000-101	Consultants	-	17,000		17,000
141-2-101-0063-1-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	-	2,000		2,000
141-2-101-0063-1-72210-552410-0000-0000-101	Staff Development		18,000		18,000
	Total 72210 - Regular Instruction Support	**-**	**65,157**	**-**	**65,157**
141-2-101-0063-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	21,000		21,000
	Total 72710 - Transportation	**-**	**21,000**	**-**	**21,000**
	Total East Lake Elementary	**-**	**382,625**	**-**	**382,625**
East Side Elementary					
141-2-101-0078-1-71100-513450-PPTT-0000-101	Other Instruction Personnel Interventionist/Tutor Part-time (1 FTE)	-	37,500		37,500
141-2-101-0078-1-71100-514090-0000-0000-101	Teacher Supplements	-	15,000		15,000
141-2-101-0078-1-71100-516310-0000-0000-101	Educational Assistants (3 FTE)	-	84,386		84,386
141-2-101-0078-1-71100-518990-0000-0000-101	Other Salaries	-	10,000		10,000
141-2-101-0078-1-71100-520110-0000-0000-101	Social Security	-	9,107		9,107
141-2-101-0078-1-71100-520410-0000-0000-101	Retirement	-	14,895		14,895
141-2-101-0078-1-71100-520610-0000-0000-101	Life Insurance	-	114		114
141-2-101-0078-1-71100-520710-0000-0000-101	Medical Insurance	-	32,778		32,778
141-2-101-0078-1-71100-520810-0000-0000-101	Dental Insurance	-	1,095		1,095
141-2-101-0078-1-71100-521010-0000-0000-101	Unemployment Compensation	-	51		51
141-2-101-0078-1-71100-521210-0000-0000-101	Medicare	-	2,130		2,130
141-2-101-0078-1-71100-529910-0000-0000-101	Long Term Disability	-	127		127
141-2-101-0078-1-71100-529930-0000-0000-101	Short Term Disability	-	151		151
141-2-101-0078-1-71100-542910-0000-0000-101	Instructional Supplies	-	21,919		21,919
141-2-101-0078-1-71100-547110-0000-0000-101	Software	-	4,000		4,000
141-2-101-0078-1-71100-559990-0000-0000-101	Other Charges	-	12,000		12,000
141-2-101-0078-1-71100-572210-0000-0000-101	Instructional Equipment	-	8,000		8,000
	Total 71100 - Regular Instruction	**-**	**253,253**	**-**	**253,253**
141-2-101-0078-1-72130-539990-0000-0000-101	Contracted Services	-	1,000		1,000
141-2-101-0078-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	2,919		2,919
141-2-101-0078-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	4,777		4,777
	Total 72130 - Other Student Support	**-**	**8,696**	**-**	**8,696**
141-2-101-0078-1-72210-516210-0000-0000-101	Clerical Personnel	-	10,000		10,000
141-2-101-0078-1-72210-519610-0000-0000-101	In-Service Stipends	-	40,000		40,000
141-2-101-0078-1-72210-520110-0000-0000-101	Social Security	-	3,100		3,100
141-2-101-0078-1-72210-520410-0000-0000-101	Retirement	-	4,194		4,194
141-2-101-0078-1-72210-521210-0000-0000-101	Medicare	-	725		725
141-2-101-0078-1-72210-530810-0000-0000-101	Consultants	-	18,000		18,000
141-2-101-0078-1-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	-	5,000		5,000
141-2-101-0078-1-72210-552410-0000-0000-101	Staff Development	-	10,000		10,000
	Total 72210 - Regular Instruction Support	**-**	**91,019**	**-**	**91,019**
141-2-101-0078-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	10,000		10,000
	Total 72710 - Transportation	**-**	**10,000**	**-**	**10,000**
	Total East Side Elementary	**-**	**362,968**	**-**	**362,968**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Hardy Elementary					
141-2-101-0110-1-71100-5116A0-0000-0000-101	Teacher - Related Arts (.5 FTE)	-	23,760		23,760
141-2-101-0110-1-71100-513450-PPTT-0000-101	Instructional Personnel Interventionist/Tutor Part-time (1 FTE)	-	39,150		39,150
141-2-101-0110-1-71100-516310-0000-0000-101	Educational Assistant	-	30,800		30,800
141-2-101-0110-1-71100-520110-0000-0000-101	Social Security	-	5,810		5,810
141-2-101-0110-1-71100-520410-0000-0000-101	Retirement	-	6,143		6,143
141-2-101-0110-1-71100-520610-0000-0000-101	Life Insurance	-	57		57
141-2-101-0110-1-71100-520710-0000-0000-101	Medical Insurance	-	16,389		16,389
141-2-101-0110-1-71100-520810-0000-0000-101	Dental Insurance	-	548		548
141-2-101-0110-1-71100-521010-0000-0000-101	Unemployment Compensation	-	26		26
141-2-101-0110-1-71100-521210-0000-0000-101	Medicare	-	1,359		1,359
141-2-101-0110-1-71100-529910-0000-0000-101	Long Term Disability	-	82		82
141-2-101-0110-1-71100-529930-0000-0000-101	Short Term Disability	-	98		98
141-2-101-0110-1-71100-539990-0000-0000-101	Contracted Services	-	5,500		5,500
141-2-101-0110-1-71100-572210-0000-0000-101	Instructional Equipment	-	1,200		1,200
	Total 71100 - Regular Instruction	**-**	**130,922**	**-**	**130,922**
141-2-101-0110-1-72130-5189B0-0000-0000-101	Truancy Specialist (.5 FTE)	-	25,157		25,157
141-2-101-0110-1-72130-5189G0-0000-0000-101	Behavior Management Specialist (1 FTE)	-	45,100		45,100
141-2-101-0110-1-72130-520110-0000-0000-101	Social Security	-	4,356		4,356
141-2-101-0110-1-72130-520410-0000-0000-101	Retirement	-	10,328		10,328
141-2-101-0110-1-72130-520610-0000-0000-101	Life Insurance	-	57		57
141-2-101-0110-1-72130-520710-0000-0000-101	Medical Insurance	-	16,389		16,389
141-2-101-0110-1-72130-520810-0000-0000-101	Dental Insurance	-	548		548
141-2-101-0110-1-72130-521010-0000-0000-101	Unemployment Compensation	-	26		26
141-2-101-0110-1-72130-521210-0000-0000-101	Medicare	-	1,019		1,019
141-2-101-0110-1-72130-529910-0000-0000-101	Long Term Disability	-	105		105
141-2-101-0110-1-72130-529930-0000-0000-101	Short Term Disability	-	126		126
141-2-101-0110-1-72130-539990-0000-0000-101	Contracted Services - Parent	-	1,000		1,000
141-2-101-0110-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	1,000		1,000
141-2-101-0110-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	711		711
	Total 72130 - Other Student Support	**-**	**105,922**	**-**	**105,922**
141-2-101-0110-1-72210-519610-0000-0000-101	In-Service Stipends	-	10,000		10,000
141-2-101-0110-1-72210-520110-0000-0000-101	Social Security	-	620		620
141-2-101-0110-1-72210-520410-0000-0000-101	Retirement	-	681		681
141-2-101-0110-1-72210-521210-0000-0000-101	Medicare	-	145		145
	Total 72210 - Regular Instruction Support	**-**	**11,446**	**-**	**11,446**
	Total Hardy Elementary	**-**	**248,290**	**-**	**248,290**
Hixson Elementary					
141-2-101-0127-1-71100-513450-PPTT-0000-101	Instruction Personnel Interventionist/Tutor Part-time (1.5 FTE)	-	39,150		39,150
141-2-101-0127-1-71100-514090-0000-0000-101	Teacher Supplements		1,526		1,526
141-2-101-0127-1-71100-516310-PPTT-0000-101	Educational Assistant Part-time (.5 FTE)		13,200		13,200
141-2-101-0127-1-71100-520110-0000-0000-101	Social Security	-	3,340		3,340
141-2-101-0127-1-71100-520410-0000-0000-101	Retirement	-	104		104
141-2-101-0127-1-71100-521210-0000-0000-101	Medicare	-	781		781
141-2-101-0127-1-71100-542910-0000-0000-101	Instructional Supplies	-	4,153		4,153
141-2-101-0127-1-71100-547110-0000-0000-101	Software		2,500		2,500
141-2-101-0127-1-71100-572210-0000-0000-101	Instructional Equipment		5,000		5,000
	Total 71100 - Regular Instruction	**-**	**69,754**	**-**	**69,754**
141-2-101-0127-1-72130-559990-0000-0000-101	Charges: Parental Involvement		1,877		1,877
	Total 72130 - Other Student Support	**-**	**1,877**	**-**	**1,877**
141-2-101-0127-1-72210-519610-0000-0000-101	In-Service Stipends	-	4,000		4,000
141-2-101-0127-1-72210-520110-0000-0000-101	Social Security	-	248		248
141-2-101-0127-1-72210-520410-0000-0000-101	Retirement	-	272		272
141-2-101-0127-1-72210-521210-0000-0000-101	Medicare	-	58		58
141-2-101-0127-1-72210-530810-0000-0000-101	Consultants		2,500		2,500
141-2-101-0127-1-72210-552410-0000-0000-101	Staff Development		8,341		8,341
	Total 72210 - Regular Instruction Support	**-**	**15,419**	**-**	**15,419**
141-2-101-0127-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	600		600
	Total 72710 - Transportation	**-**	**600**	**-**	**600**
	Total Hixson Elementary	**-**	**87,650**	**-**	**87,650**
Orchard Knob Elementary					
141-2-101-0194-1-71100-513450-PPTT-0000-101	Instruction Personnel Interventionist/Tutor Part-time (2 FTE)	-	83,250		83,250
141-2-101-0194-1-71100-516310-0000-0000-101	Educational Assistant (2 FTE)	-	61,600		61,600
141-2-101-0194-1-71100-520110-0000-0000-101	Social Security	-	8,981		8,981
141-2-101-0194-1-71100-520410-0000-0000-101	Retirement	-	9,055		9,055
141-2-101-0194-1-71100-520610-0000-0000-101	Life Insurance	-	76		76
141-2-101-0194-1-71100-520710-0000-0000-101	Medical Insurance	-	21,852		21,852
141-2-101-0194-1-71100-520810-0000-0000-101	Dental Insurance	-	730		730
141-2-101-0194-1-71100-521010-0000-0000-101	Unemployment Compensation	-	34		34
141-2-101-0194-1-71100-521210-0000-0000-101	Medicare	-	2,100		2,100
141-2-101-0194-1-71100-529910-0000-0000-101	Long Term Disability	-	92		92
141-2-101-0194-1-71100-529930-0000-0000-101	Short Term Disability	-	110		110
141-2-101-0194-1-71100-542910-0000-0000-101	Instructional Supplies	-	1,304		1,304
	Total 71100 - Regular Instruction	**-**	**189,184**	**-**	**189,184**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0194-1-72130-5189G0-0000-0000-101	Behavior Management Specialist	-	48,400		48,400
141-2-101-0194-1-72130-520110-0000-0000-101	Social Security	-	3,001		3,001
141-2-101-0194-1-72130-520410-0000-0000-101	Retirement	-	7,114		7,114
141-2-101-0194-1-72130-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0194-1-72130-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0194-1-72130-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0194-1-72130-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0194-1-72130-521210-0000-0000-101	Medicare	-	702		702
141-2-101-0194-1-72130-529910-0000-0000-101	Long Term Disability	-	73		73
141-2-101-0194-1-72130-529930-0000-0000-101	Short Term Disability	-	87		87
141-2-101-0194-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	1,456		1,456
141-2-101-0194-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,456		1,456
	Total 72130 - Other Student Support	**-**	**73,635**	**-**	**73,635**
	Total Orchard Knob Elementary	**-**	**262,819**	**-**	**262,819**
Rivermont Elementary					
141-2-101-0183-1-71100-513450-PPTT-0000-101	Instruction Personnel Interventionist/Tutor Part-time (1 FTE)	-	29,900		29,900
141-2-101-0183-1-71100-520110-0000-0000-101	Social Security	-	1,854		1,854
141-2-101-0183-1-71100-521210-0000-0000-101	Medicare	-	434		434
141-2-101-0183-1-71100-542910-0000-0000-101	Instructional Supplies	-	2,608		2,608
	Total 71100 - Regular Instruction	**-**	**34,796**	**-**	**34,796**
141-2-101-0183-1-72130-539990-0000-0000-101	Contracted Services	-	500		500
141-2-101-0183-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	543		543
141-2-101-0183-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	500		500
	Total 72130 - Other Student Support	**-**	**1,543**	**-**	**1,543**
141-2-101-0183-1-72210-519610-0000-0000-101	In-Service Stipends	-	2,756		2,756
141-2-101-0183-1-72210-520110-0000-0000-101	Social Security	-	171		171
141-2-101-0183-1-72210-520410-0000-0000-101	Retirement	-	187		187
141-2-101-0183-1-72210-521210-0000-0000-101	Medicare	-	40		40
141-2-101-0183-1-72210-530810-0000-0000-101	Consultants	-	12,000		12,000
	Total 72210 - Regular Instruction Support	**-**	**15,154**	**-**	**15,154**
	Total Rivermont Elementary	**-**	**51,493**	**-**	**51,493**
Shepherd Elementary					
141-2-101-0017-1-71100-511610-0000-0000-101	Teacher (1 FTE)	-	65,487		65,487
141-2-101-0017-1-71100-513450-PPTT-0000-101	Other Instruction Personnel Interventionists/Tutor PT (1.5 FTE)	-	45,000		45,000
141-2-101-0017-1-71100-520110-0000-0000-101	Social Security	-	6,850		6,850
141-2-101-0017-1-71100-520410-0000-0000-101	Retirement	-	4,460		4,460
141-2-101-0017-1-71100-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0017-1-71100-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0017-1-71100-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0017-1-71100-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0017-1-71100-521210-0000-0000-101	Medicare	-	1,603		1,603
141-2-101-0017-1-71100-529910-0000-0000-101	Long Term Disability	-	98		98
141-2-101-0017-1-71100-529930-0000-0000-101	Short Term Disability	-	117		117
	Total 71100 - Regular Instruction	**-**	**134,961**	**-**	**134,961**
141-2-101-0017-1-72130-518960-0000-0000-101	Parent Volunteer Coordinator (1 FTE)	-	33,165		33,165
141-2-101-0017-1-72130-520110-0000-0000-101	Social Security	-	2,056		2,056
141-2-101-0017-1-72130-520410-0000-0000-101	Retirement	-	4,875		4,875
141-2-101-0017-1-72130-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0017-1-72130-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0017-1-72130-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0017-1-72130-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0017-1-72130-521210-0000-0000-101	Medicare	-	481		481
141-2-101-0017-1-72130-529910-0000-0000-101	Long Term Disability	-	50		50
141-2-101-0017-1-72130-529930-0000-0000-101	Short Term Disability	-	59		59
	Total 72130 - Other Student Support	**-**	**52,032**	**-**	**52,032**
141-2-101-0017-1-72210-552410-0000-0000-101	Staff Development	-	10,103		10,103
	Total 72210 - Regular Instruction Support	**-**	**10,103**	**-**	**10,103**
	Total Shepherd Elementary	**-**	**197,096**	**-**	**197,096**
Woodmore Elementary					
141-2-101-0245-1-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	-	26,070		26,070
141-2-101-0245-1-71100-520110-0000-0000-101	Social Security	-	1,616		1,616
141-2-101-0245-1-71100-520410-0000-0000-101	Retirement	-	3,832		3,832
141-2-101-0245-1-71100-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0245-1-71100-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0245-1-71100-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0245-1-71100-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0245-1-71100-521210-0000-0000-101	Medicare	-	378		378
141-2-101-0245-1-71100-529910-0000-0000-101	Long Term Disability	-	39		39
141-2-101-0245-1-71100-529930-0000-0000-101	Short Term Disability	-	47		47
141-2-101-0245-1-71100-539990-0000-0000-101	Other Contracted Services	-	5,500		5,500
141-2-101-0245-1-71100-542910-0000-0000-101	Instructional Supplies	-	4,417		4,417
141-2-101-0245-1-71100-542710-0000-0000-101	Software	-	1,000		1,000
141-2-101-0245-1-71100-572210-0000-0000-101	Instructional Equipment		3,000		3,000
	Total 71100 - Regular Instruction	**-**	**57,245**	**-**	**57,245**
141-2-101-0245-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	1,870		1,870
	Total 72130 - Other Student Support	**-**	**1,870**	**-**	**1,870**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-101-0245-1-72210-516210-0000-0000-101	Classified Extended Contracts	-	1,000		1,000
141-2-101-0245-1-72210-5189C0-0000-0000-101	Instructional Coach (1 FTE)	-	60,500		60,500
141-2-101-0245-1-72210-519610-0000-0000-101	In-Service Stipends	-	10,000		10,000
141-2-101-0245-1-72210-520110-0000-0000-101	Social Security	-	4,433		4,433
141-2-101-0245-1-72210-520410-0000-0000-101	Retirement	-	4,947		4,947
141-2-101-0245-1-72210-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0245-1-72210-520710-0000-0000-101	Health Insurance	-	10,926		10,926
141-2-101-0245-1-72210-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0245-1-72210-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0245-1-72210-521210-0000-0000-101	Medicare	-	1,037		1,037
141-2-101-0245-1-72210-529910-0000-0000-101	Long Term Disability	-	91		91
141-2-101-0245-1-72210-529930-0000-0000-101	Short Term Disability	-	108		108
141-2-101-0245-1-72210-552410-0000-0000-101	Staff Development		7,000		7,000
	Total 72210 - Regular Instruction Support	**-**	**100,462**	**-**	**100,462**
	Total Woodmore Elementary	**-**	**159,577**	**-**	**159,577**
Brown Academy					
141-2-101-0033-1-71100-511610-0000-0000-101	Teachers (1 FTE)	-	70,800		70,800
141-2-101-0033-1-71100-516350-0000-0000-101	Educational Assistant - Behavior (2 FTE)	-	61,715		61,715
141-2-101-0033-1-71100-520110-0000-0000-101	Social Security	-	8,216		8,216
141-2-101-0033-1-71100-520410-0000-0000-101	Retirement	-	13,893		13,893
141-2-101-0033-1-71100-520610-0000-0000-101	Life Insurance	-	114		114
141-2-101-0033-1-71100-520710-0000-0000-101	Medical Insurance	-	32,778		32,778
141-2-101-0033-1-71100-520810-0000-0000-101	Dental Insurance	-	1,095		1,095
141-2-101-0033-1-71100-521010-0000-0000-101	Unemployment Compensation	-	51		51
141-2-101-0033-1-71100-521210-0000-0000-101	Medicare	-	1,922		1,922
141-2-101-0033-1-71100-529910-0000-0000-101	Long Term Disability	-	199		199
141-2-101-0033-1-71100-529930-0000-0000-101	Short Term Disability	-	237		237
	Total 71100 - Regular Instruction	**-**	**191,020**	**-**	**191,020**
141-2-101-0033-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	1,592		1,592
141-2-101-0033-1-72130-559990-0000-0000-101	Charges: Parental Involvement	-	500		500
	Total 72130 - Other Student Support	**-**	**2,092**	**-**	**2,092**
	Total Brown Academy	**-**	**193,112**	**-**	**193,112**
Battle Academy					
141-2-101-0016-1-71100-513450-PPTT-0000-101	Other Instructional Personnel Part-Time Interventionist/Tutor (.5 FTE)	-	11,431		11,431
141-2-101-0016-1-71100-520110-0000-0000-101	Social Security	-	709		709
141-2-101-0016-1-71100-521210-0000-0000-101	Medicare	-	166		166
141-2-101-0016-1-71100-542910-0000-0000-101	Instructional Supplies		5,149		5,149
	Total 71100 - Regular Instruction	**-**	**17,455**	**-**	**17,455**
141-2-101-0016-1-72130-5189G0-PPTT-0000-101	Behavior Management Specialist Part-time (1 FTE)	-	70,092		70,092
141-2-101-0016-1-72130-518960-PPTT-0000-101	Parent Volunteer Coordinator Part-time (.5 FTE)	-	21,820		21,820
141-2-101-0016-1-72130-520110-0000-0000-101	Social Security	-	5,699		5,699
141-2-101-0016-1-72130-521210-0000-0000-101	Medicare	-	1,332		1,332
	Total 72130 - Other Student Support	**-**	**98,943**	**-**	**98,943**
141-2-101-0016-1-72210-552410-0000-0000-101	Staff Development	-	4,735		4,735
	Total 72210 - Regular Instruction Support	**-**	**4,735**	**-**	**4,735**
	Total Battle Academy	**-**	**121,133**	**-**	**121,133**
	TOTAL BUDGET	**11,475,000**	**13,840,104**	**(11,475,000)**	**13,840,104**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE II, PART A: TEACHER AND PRINCIPAL TRAINING AND RECRUITING GRANT
BUDGET FISCAL YEAR 2023-2024

	2024 Award	2,000,000		(22,592)	1,977,408
	Transfer to Consolidated Administration	(200,000)	18,869		(181,131)
	Total Source of Funds	**1,800,000**	**18,869**	**(22,592)**	**1,796,277**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-102-0000-0-00000-471890-0000-0000-102	Revenue	1,800,000		(3,723)	1,796,277
	Total Source of Funds	**1,800,000**	**-**	**(3,723)**	**1,796,277**

USE OF FUNDS SUMMARY

72210	Regular Instruction Support	1,742,192	1,759,446	(1,742,192)	1,759,446
99100	Indirect Cost	57,808	36,831	(57,808)	36,831
	Total Use of Funds	**1,800,000**	**1,796,277**	**(1,800,000)**	**1,796,277**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Budget Accounts					
141-2-102-0000-0-99100-550410-0000-BUDG-102	Indirect Cost (2.97%)	57,808		(57,808)	-
	Total 99100 - Indirect Cost	**57,808**	**-**	**(57,808)**	**-**
141-2-102-0000-0-72210-510510-0000-BUDG-102	Directors (3.2 FTE)	400,000		(400,000)	-
141-2-102-0000-0-72210-510530-0000-BUDG-102	Induction Coordinator (1 FTE)	90,000		(90,000)	-
141-2-102-0000-0-72210-5189D0-0000-BUDG-102	District Coach (1 FTE)	82,000		(82,000)	-
141-2-102-0000-0-72210-5189D0-0000-BUDG-102	RTI District Content Lead (1 FTE)	76,000		(76,000)	-
141-2-102-0000-0-72210-5189D0-0000-BUDG-102	District Wide PD Content Lead (.5 FTE)	47,000		(47,000)	-
141-2-102-0000-0-72210-516210-0000-BUDG-102	Clerical (1 FTE)	51,000		(51,000)	-
141-2-102-0000-0-72210-518990-0000-BUDG-102	Recruitment Coordinator (1.05 FTE) ASOA (.5 FTE)	119,000		(119,000)	-
141-2-102-0000-0-72210-519610-0000-BUDG-102	In-Service Stipends	100,000		(100,000)	-
141-2-102-0000-0-72210-520110-0000-BUDG-102	Social Security	58,032		(58,032)	-
141-2-102-0000-0-72210-520410-0000-BUDG-102	State Retirement	67,694		(67,694)	-
141-2-102-0000-0-72210-520610-0000-BUDG-102	Life Insurance	309		(309)	-
141-2-102-0000-0-72210-520710-0000-BUDG-102	Health Insurance	88,719		(88,719)	-
141-2-102-0000-0-72210-520810-0000-BUDG-102	Dental Insurance	2,964		(2,964)	-
141-2-102-0000-0-72210-521010-0000-BUDG-102	Unemployment Compensation	138		(138)	-
141-2-102-0000-0-72210-521210-0000-BUDG-102	Medicare	13,572		(13,572)	-
141-2-102-0000-0-72210-529910-0000-BUDG-102	Long Term Disability	1,239		(1,239)	-
141-2-102-0000-0-72210-529930-0000-BUDG-102	Short Term Disability	1,479		(1,479)	-
141-2-102-0000-0-72210-530810-0000-BUDG-102	Consultants	214,219		(214,219)	-
141-2-102-0000-0-72210-539990-0000-BUDG-102	Contracted Services	4,219		(4,219)	-
141-2-102-0000-0-72210-549990-0000-BUDG-102	Supplies for Staff Development	30,823		(30,823)	-
141-2-102-0000-0-72210-552410-0000-BUDG-102	Staff Development	284,094		(284,094)	-
141-2-102-0000-0-72210-559990-0000-BUDG-102	Other Charges	7,691		(7,691)	-
141-2-102-0000-0-72210-579010-0000-BUDG-102	Other Equipment	2,000		(2,000)	-
	Total 72210 - Regular Instruction Support	**1,742,192**	**-**	**(1,742,192)**	**-**
	Total Budgetary Accounts	**1,800,000**	**-**	**(1,800,000)**	**-**
141-2-102-0000-0-99100-550410-0000-0000-102	Indirect Cost (2.97%)		36,831		36,831
	Total 99100 - Indirect Cost	**-**	**36,831**	**-**	**36,831**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Salary Set Aside					
141-2-102-0000-0-72210-510510-0000-2100-102	Directors (3.2 FTE)	-	431,000		431,000
141-2-102-0000-0-72210-510520-0000-2100-102	Supervisor (.75 FTE)		56,000		56,000
141-2-102-0000-0-72210-510530-0000-2100-102	Induction Coordinator (1 FTE)		98,000		98,000
141-2-102-0000-0-72210-510540-0000-2100-102	Manager Talent Acquistion (.3 FTE)		20,000		20,000
141-2-102-0000-0-72210-5189D0-0000-2100-102	District Coach (1 FTE)		89,000		89,000
141-2-102-0000-0-72210-5189D0-0000-2100-102	RTI District Content Lead (1 FTE)		82,000		82,000
141-2-102-0000-0-72210-5189D0-0000-2100-102	District Wide PD Content Lead (.5 FTE)		50,000		50,000
141-2-102-0000-0-72210-516210-0000-2100-102	Clerical (1 FTE)	-	55,000		55,000
141-2-102-0000-0-72210-520110-0000-2100-102	Social Security	-	54,622		54,622
141-2-102-0000-0-72210-520410-0000-2100-102	State Retirement	-	70,333		70,333
141-2-102-0000-0-72210-520610-0000-2100-102	Life Insurance	-	333		333
141-2-102-0000-0-72210-520710-0000-2100-102	Health Insurance	-	95,603		95,603
141-2-102-0000-0-72210-520810-0000-2100-102	Dental Insurance	-	3,194		3,194
141-2-102-0000-0-72210-521010-0000-2100-102	Unemployment Compensation	-	149		149
141-2-102-0000-0-72210-521210-0000-2100-102	Medicare	-	12,775		12,775
141-2-102-0000-0-72210-529910-0000-2100-102	Long Term Disability	-	1,322		1,322
141-2-102-0000-0-72210-529930-0000-2100-102	Short Term Disability	-	1,577		1,577
	Total 72210 - Regular Instruction Support	**-**	**1,120,908**	**-**	**1,120,908**
	Total Salary Set Aside	**-**	**1,120,908**	**-**	**1,120,908**
School Support					
141-2-102-0000-0-72210-519610-0000-2170-102	In-Service Stipends	-	34,527		34,527
141-2-102-0000-0-72210-520110-0000-2170-102	Social Security	-	2,141		2,141
141-2-102-0000-0-72210-520410-0000-2170-102	State Retirement	-	2,351		2,351
141-2-102-0000-0-72210-521210-0000-2170-102	Medicare	-	501		501
141-2-102-0000-0-72210-530810-0000-2170-102	Consultants	-	50,000		50,000
141-2-102-0000-0-72210-549990-0000-2170-102	Supplies for Staff Development	-	5,000		5,000
141-2-102-0000-0-72210-552410-0000-2170-102	Staff Development	-	50,000		50,000
	Total 72210 - Regular Instruction Support	**-**	**144,520**	**-**	**144,520**
	Total School Support Staff Development	**-**	**144,520**	**-**	**144,520**
Harrison Bay Learning Community					
141-2-102-6001-0-72210-552410-0000-0000-102	Staff Development	-	25,000		25,000
	Total 72210 - Regular Instruction Support	**-**	**25,000**	**-**	**25,000**
	Total Harrison Bay Learning Community	**-**	**25,000**	**-**	**25,000**
Missionary Ridge Learning Community					
141-2-102-6003-0-72210-549990-0000-0000-102	Supplies for Staff Development	-	5,000		5,000
141-2-102-6003-0-72210-552410-0000-0000-102	Staff Development	-	20,000		20,000
	Total 72210 - Regular Instruction Support	**-**	**25,000**	**-**	**25,000**
	Total Missionary Ridge Learning Community	**-**	**25,000**	**-**	**25,000**
North River Learning Community					
141-2-102-6004-0-72210-519610-0000-0000-102	In-Service Stipends	-	4,368		4,368
141-2-102-6004-0-72210-520110-0000-0000-102	Social Security	-	271		271
141-2-102-6004-0-72210-520410-0000-0000-102	State Retirement	-	298		298
141-2-102-6004-0-72210-521210-0000-0000-102	Medicare	-	63		63
141-2-102-6004-0-72210-530810-0000-0000-102	Consultants	-	10,000		10,000
141-2-102-6004-0-72210-552410-0000-0000-102	Staff Development		10,000		10,000
	Total 72210 - Regular Instruction Support	**-**	**25,000**	**-**	**25,000**
	Total North River Learning Community	**-**	**25,000**	**-**	**25,000**
Rock Point Learning Community					
141-2-102-6005-0-72210-530810-0000-0000-102	Consultants	-	11,000		11,000
141-2-102-6005-0-72210-549990-0000-0000-102	Supplies for Staff Development	-	2,000		2,000
141-2-102-6005-0-72210-552410-0000-0000-102	Staff Development	-	12,000		12,000
	Total 72210 - Regular Instruction Support	**-**	**25,000**	**-**	**25,000**
	Total Rock Point Learning Community	**-**	**25,000**	**-**	**25,000**
Midtown Learning Community					
141-2-102-6002-0-72210-519610-0000-0000-102	In-Service Stipends	-	3,000		3,000
141-2-102-6002-0-72210-520110-0000-0000-102	Social Security	-	186		186
141-2-102-6002-0-72210-520410-0000-0000-102	State Retirement	-	204		204
141-2-102-6002-0-72210-521210-0000-0000-102	Medicare	-	44		44
141-2-102-6002-0-72210-530810-0000-0000-102	Consultants	-	6,000		6,000
141-2-102-6002-0-72210-549990-0000-0000-102	Supplies for Staff Development	-	15,566		15,566
	Total 72210 - Regular Instruction Support	**-**	**25,000**	**-**	**25,000**
	Total Midtown Learning Community	**-**	**25,000**	**-**	**25,000**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Human Resources					
141-2-102-0000-0-72210-519610-0000-2160-102	In-Service Stipends	-	26,210		26,210
141-2-102-0000-0-72210-520110-0000-2160-102	Social Security	-	1,625		1,625
141-2-102-0000-0-72210-520410-0000-2160-102	State Retirement	-	1,785		1,785
141-2-102-0000-0-72210-521210-0000-2160-102	Medicare	-	380		380
141-2-102-0000-0-72210-530810-0000-2160-102	Consultants	-	70,000		70,000
	Total 72210 - Regular Instruction Support	**-**	**100,000**	**-**	**100,000**
	Total Human Resources	**-**	**100,000**	**-**	**100,000**
	Total School Support, Salary Set Aside	**-**	**1,490,428**	**-**	**1,490,428**
PRIVATE SCHOOLS					
Grace Baptist					
141-2-102-9007-5-72210-530810-0000-0000-102	Consultants	-	10,700		10,700
141-2-102-9007-5-72210-549990-0000-0000-102	Supplies for Staff Development		1,060		1,060
141-2-102-9007-5-72210-552410-0000-0000-102	Staff Development		5,918		5,918
	Total 72210 - Regular Instruction Support	**-**	**17,678**	**-**	**17,678**
Avondale SDA					
141-2-102-9010-5-72210-552410-0000-0000-102	Staff Development	-	1,336		1,336
	Total 72210 - Regular Instruction Support	**-**	**1,336**	**-**	**1,336**
Berean Academy					
141-2-102-9020-5-72210-549990-0000-0000-102	Supplies for Staff Development	-	3,500		3,500
141-2-102-9020-5-72210-552410-0000-0000-102	Staff Development	-	8,114		8,114
	Total 72210 - Regular Instruction Support	**-**	**11,614**	**-**	**11,614**
Boyd Buchanan					
141-2-102-9025-5-72210-530810-0000-0000-102	Consultants	-	12,900		12,900
141-2-102-9025-5-72210-539990-0000-0000-102	Contracted Services	-	1,500		1,500
141-2-102-9025-5-72210-549990-0000-0000-102	Supplies for Staff Development	-	5,912		5,912
141-2-102-9025-5-72210-552410-0000-0000-102	Staff Development	-	14,325		14,325
	Total 72210 - Regular Instruction Support	**-**	**34,637**	**-**	**34,637**
Brainerd Baptist					
141-2-102-9030-5-72210-549990-0000-0000-102	Supplies for Staff Development	-	400		400
141-2-102-9030-5-72210-552410-0000-0000-102	Staff Development	-	7,959		7,959
	Total 72210 - Regular Instruction Support	**-**	**8,359**	**-**	**8,359**
Bright School					
141-2-102-9035-5-72210-530810-0000-0000-102	Consultants	-	4,000		4,000
141-2-102-9035-5-72210-549990-0000-0000-102	Supplies for Staff Development	-	3,482		3,482
141-2-102-9035-5-72210-552410-0000-0000-102	Staff Development	-	1,700		1,700
	Total 72210 - Regular Instruction Support	**-**	**9,182**	**-**	**9,182**
Chattanooga Christian					
141-2-102-9045-5-72210-530810-0000-0000-102	Consultants	-	327		327
141-2-102-9045-5-72210-539990-0000-0000-102	Contracted Services	-	47,500		47,500
	Total 72210 - Regular Instruction Support	**-**	**47,827**	**-**	**47,827**
Montessori					
141-2-102-9066-5-72210-530810-0000-0000-102	Consultants	-	1,000		1,000
141-2-102-9066-5-72210-539990-0000-0000-102	Contracted Services	-	2,118		2,118
	Total 72210 - Regular Instruction Support	**-**	**3,118**	**-**	**3,118**
Hickory Valley Christian					
141-2-102-9075-5-72210-530810-0000-0000-102	Consultants	-	1,000		1,000
141-2-102-9075-5-72210-552410-0000-0000-102	Staff Development	-	1,501		1,501
	Total 72210 - Regular Instruction Support	**-**	**2,501**	**-**	**2,501**
Silverdale Baptist Academy					
141-2-102-9081-5-72210-530810-0000-0000-102	Consultants	-	24,800		24,800
141-2-102-9081-5-72210-549990-0000-0000-102	Supplies for Staff Development	-	6,280		6,280
141-2-102-9081-5-72210-552410-0000-0000-102	Staff Development	-	9,313		9,313
	Total 72210 - Regular Instruction Support	**-**	**40,393**	**-**	**40,393**
Belvoir Christian Academy					
141-2-102-9090-5-72210-552410-0000-0000-102	Staff Development	-	3,015		3,015
	Total 72210 - Regular Instruction Support	**-**	**3,015**	**-**	**3,015**
Collegedale Academy Elementary					
141-2-102-9108-5-72210-530810-0000-0000-102	Consultants	-	1,500		1,500
141-2-102-9108-5-72210-552410-0000-0000-102	Staff Development	-	8,367		8,367
	Total 72210 - Regular Instruction Support	**-**	**9,867**	**-**	**9,867**
Collegedale Academy High					

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-102-9110-5-72210-552410-0000-0000-102	Staff Development	-	12,128		12,128
	Total 72210 - Regular Instruction Support	**-**	**12,128**	**-**	**12,128**
Our Lady of Perpetual Help					
141-2-102-9115-5-72210-530810-0000-0000-102	Consultants	-	5,500		5,500
141-2-102-9115-5-72210-549990-0000-0000-102	Supplies for Staff Development	-	700		700
141-2-102-9115-5-72210-552410-0000-0000-102	Staff Development	-	2,262		2,262
	Total 72210 - Regular Instruction Support	**-**	**8,462**	**-**	**8,462**
Skyuka Hall					
141-2-102-9120-5-72210-530810-0000-0000-102	Consultants	-	1,374		1,374
141-2-102-9120-5-72210-539990-0000-0000-102	Contracted Services		1,000		1,000
141-2-102-9120-5-72210-549990-0000-0000-102	Supplies for Staff Development	-	600		600
141-2-102-9120-5-72210-552410-0000-0000-102	Staff Development	-	1,000		1,000
	Total 72210 - Regular Instruction Support	**-**	**3,974**	**-**	**3,974**
Saint Jude					
141-2-102-9140-5-72210-530810-0000-0000-102	Consultants		1,000		1,000
141-2-102-9140-5-72210-539990-0000-0000-102	Contracted Services		3,000		3,000
141-2-102-9140-5-72210-549990-0000-0000-102	Supplies for Staff Development	-	2,000		2,000
141-2-102-9140-5-72210-552410-0000-0000-102	Staff Development	-	3,490		3,490
	Total 72210 - Regular Instruction Support	**-**	**9,490**	**-**	**9,490**
St. Peter's					
141-2-102-9147-5-72210-530810-0000-0000-102	Consultants	-	6,098		6,098
	Total 72210 - Regular Instruction Support	**-**	**6,098**	**-**	**6,098**
Annoor Academy					
141-2-102-9181-5-72210-552410-0000-0000-102	Staff Development	-	1,953		1,953
	Total 72210 - Regular Instruction Support	**-**	**1,953**	**-**	**1,953**
Collegedale Adventist Middle					
141-2-102-9300-5-72210-552410-0000-0000-102	Staff Development	-	5,996		5,996
	Total 72210 - Regular Instruction Support	**-**	**5,996**	**-**	**5,996**
Notre Dame					
141-2-102-9325-5-72210-530810-0000-0000-102	Consultants	-	10,500		10,500
141-2-102-9325-5-72210-552410-0000-0000-102	Staff Development	-	3,067		3,067
	Total 72210 - Regular Instruction Support	**-**	**13,567**	**-**	**13,567**
	Total Private Schools	**-**	**251,195**	**-**	**251,195**
CHARTER SCHOOLS					
Chattanooga Girls Leadership Academy					
141-2-102-8001-8-72210-530810-0000-0000-102	Consultants	-	2,552		2,552
	Total 72210 - Regular Instruction Support	**-**	**2,552**	**-**	**2,552**
Ivy Academy					
141-2-102-8002-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	3,193		3,193
	Total 72210 - Regular Instruction Support	**-**	**3,193**	**-**	**3,193**
Chattanooga Charter School of Excellence Elementary					
141-2-102-8003-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	2,792		2,792
	Total 72210 - Regular Instruction Support	**-**	**2,792**	**-**	**2,792**
Skillern Elementary					
141-2-102-8005-8-72210-530810-0000-0000-102	Consultant		962		962
	Total 72210 - Regular Instruction Support	**-**	**962**	**-**	**962**
Chattanooga Charter School of Excellence Middle					
141-2-102-8010-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	1,261		1,261
	Total 72210 - Regular Instruction Support	**-**	**1,261**	**-**	**1,261**
Chattanooga Preparatory School					
141-2-102-8011-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	3,302		3,302
	Total 72210 - Regular Instruction Support	**-**	**3,302**	**-**	**3,302**
Chattanooga Charter School of Excellence High					
141-2-102-8015-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	1,589		1,589
	Total 72210 - Regular Instruction Support	**-**	**1,589**	**-**	**1,589**
CGLA Montessori					
141-2-102-8142-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	-	2,172		2,172
	Total 72210 - Regular Instruction Support	**-**	**2,172**	**-**	**2,172**
	Total Charter Schools	**-**	**17,823**	**-**	**17,823**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
	TOTAL BUDGET	**1,800,000**	**1,796,277**	**(1,800,000)**	**1,796,277**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE III: LANGUAGE INSTRUCTION FOR ENGLISH LEARNERS AND IMMIGRANT STUDENTS
BUDGET FISCAL YEAR 2023-2024

	2024 Award	475,000	47,484	-	522,484
	Transfer to Consolidated Administration	(100)	-	-	(100)
	Total Source of Funds	**474,900**	**47,484**	**-**	**522,384**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-103-0000-0-00000-471460-0000-0000-103	Revenue	474,900	47,484	-	522,384
	Total Source of Funds	**474,900**	**47,484**	**-**	**522,384**

USE OF FUNDS SUMMARY

71100	Regular Instruction	400,229	324,311	(400,229)	324,311
72130	Other Student Support	2,793	3,892	(2,793)	3,892
72210	Instructional Support	56,896	184,038	(56,896)	184,038
99100	Indirect Cost	14,982	10,143	(14,982)	10,143
	Total Use of Funds	**474,900**	**522,384**	**(474,900)**	**522,384**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-103-0000-0-71100-514090-0000-BUDG-103	Teacher Supplements	10,000		(10,000)	-
141-2-103-0000-0-71100-516310-0000-BUDG-103	Educational Assistants	95,000		(95,000)	-
141-2-103-0000-0-71100-520110-0000-BUDG-103	Social Security	6,510		(6,510)	-
141-2-103-0000-0-71100-520410-0000-BUDG-103	State Retirement	14,646		(14,646)	-
141-2-103-0000-0-71100-520610-0000-BUDG-103	Life Insurance	190		(190)	-
141-2-103-0000-0-71100-520710-0000-BUDG-103	Medical Insurance	54,630		(54,630)	-
141-2-103-0000-0-71100-520810-0000-BUDG-103	Dental Insurance	1,825		(1,825)	-
141-2-103-0000-0-71100-521010-0000-BUDG-103	Unemployment Compensation	85		(85)	-
141-2-103-0000-0-71100-521210-0000-BUDG-103	Medicare	1,679		(1,679)	-
141-2-103-0000-0-71100-529910-0000-BUDG-103	Long Term Disability	143		(143)	-
141-2-103-0000-0-71100-529930-0000-BUDG-103	Short Term Disability	172		(172)	-
141-2-103-0000-0-71100-539990-0000-BUDG-103	Contracted Services	2,000		(2,000)	-
141-2-103-0000-0-71100-542910-0000-BUDG-103	Instructional Supplies	153,349		(153,349)	-
141-2-103-0000-0-71100-547110-0000-BUDG-103	Software	50,000		(50,000)	-
141-2-103-0000-0-71100-572210-0000-BUDG-103	Instructional Equipment	10,000		(10,000)	-
	Total 71100 Instructional	**400,229**	**-**	**(400,229)**	**-**
141-2-103-0000-0-72130-518990-0000-BUDG-103	Other Salaries and Wages	2,400		(2,400)	-
141-2-103-0000-0-72130-520110-0000-BUDG-103	Social Security	149		(149)	-
141-2-103-0000-0-72130-520410-0000-BUDG-103	State Retirement	209		(209)	-
141-2-103-0000-0-72130-521210-0000-BUDG-103	Medicare	35		(35)	-
	Total 72130 - Other Student Support	**2,793**	**-**	**(2,793)**	**-**
141-2-103-0000-0-72210-519610-0000-BUDG-103	In-Service Stipends	18,520		(18,520)	-
141-2-103-0000-0-72210-520110-0000-BUDG-103	Social Security	1,148		(1,148)	-
141-2-103-0000-0-72210-520410-0000-BUDG-103	State Retirement	1,892		(1,892)	-
141-2-103-0000-0-72210-521210-0000-BUDG-103	Medicare	268		(268)	-
141-2-103-0000-0-72210-530810-0000-BUDG-103	Consultants	14,914		(14,914)	-
141-2-103-0000-0-72210-535510-0000-BUDG-103	Travel	8,654		(8,654)	-
141-2-103-0000-0-72210-549990-0000-BUDG-103	Other Supplies and Materials	4,500		(4,500)	-
141-2-103-0000-0-72210-552410-0000-BUDG-103	Staff Development	7,000		(7,000)	-
	Total 72210 Instructional Support	**56,896**	**-**	**(56,896)**	**-**
141-2-103-0000-0-99100-550410-0000-BUDG-103	Indirect Cost (2.97%)	14,982		(14,982)	-
	Total 99100 - Indirect Cost	**14,982**	**-**	**(14,982)**	**-**
	TOTAL Budgetary Accounts	**474,900**	**-**	**(474,900)**	**-**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-103-6000-0-71100-514090-0000-0000-103	Teachers Supplements	-	10,000		10,000
141-2-103-6000-0-71100-516310-0000-0000-103	Educational Assistants (4 FTE)	-	111,000		111,000
141-2-103-6000-0-71100-520110-0000-0000-103	Social Security	-	7,502		7,502
141-2-103-6000-0-71100-520410-0000-0000-103	State Retirement	-	16,998		16,998
141-2-103-6000-0-71100-520610-0000-0000-103	Life Insurance	-	152		152
141-2-103-6000-0-71100-520710-0000-0000-103	Medical Insurance	-	43,704		43,704
141-2-103-6000-0-71100-520810-0000-0000-103	Dental Insurance	-	1,460		1,460
141-2-103-6000-0-71100-521010-0000-0000-103	Unemployment Compensation	-	68		68
141-2-103-6000-0-71100-521210-0000-0000-103	Medicare	-	1,755		1,755
141-2-103-6000-0-71100-529910-0000-0000-103	Long Term Disability	-	167		167
141-2-103-6000-0-71100-529930-0000-0000-103	Short Term Disability	-	199		199
141-2-103-6000-0-71100-542910-0000-0000-103	Instructional Supplies	-	29,042		29,042
141-2-103-6000-0-71100-547110-0000-0000-103	Software	-	99,172		99,172
	Total 71100 - Regular Instruction	**-**	**321,219**	**-**	**321,219**
141-2-103-6000-0-72130-518990-0000-0000-103	Other Salaries and Wages	-	2,400		2,400
141-2-103-6000-0-72130-520110-0000-0000-103	Social Security	-	149		149
141-2-103-6000-0-72130-520410-0000-0000-103	State Retirement	-	163		163
141-2-103-6000-0-72130-521210-0000-0000-103	Medicare	-	35		35
	Total 72130 - Other Student Support	**-**	**2,747**	**-**	**2,747**
141-2-103-6000-0-72210-518910-0000-0000-103	Program Facilitator (1 FTE)	-	88,000		88,000
141-2-103-6000-0-72210-519610-0000-0000-103	In-Service Stipends	-	28,986		28,986
141-2-103-6000-0-72210-520110-0000-0000-103	Social Security	-	7,253		7,253
141-2-103-6000-0-72210-520410-0000-0000-103	State Retirement	-	7,967		7,967
141-2-103-6000-0-72210-520610-0000-0000-103	Life Insurance	-	38		38
141-2-103-6000-0-72210-520710-0000-0000-103	Medical Insurance	-	10,926		10,926
141-2-103-6000-0-72210-520810-0000-0000-103	Dental Insurance	-	365		365
141-2-103-6000-0-72210-521010-0000-0000-103	Unemployment Compensation	-	17		17
141-2-103-6000-0-72210-521210-0000-0000-103	Medicare	-	1,696		1,696
141-2-103-6000-0-72210-529910-0000-0000-103	Long Term Disability	-	132		132
141-2-103-6000-0-72210-529930-0000-0000-103	Short Term Disability	-	158		158
141-2-103-6000-0-72210-530810-0000-0000-103	Consultants	-	10,500		10,500
141-2-103-6000-0-72210-535510-0000-0000-103	Travel	-	8,500		8,500
141-2-103-6000-0-72210-549990-0000-0000-103	Other Supplies and Materials	-	4,500		4,500
141-2-103-6000-0-72210-552410-0000-0000-103	Staff Development	-	15,000		15,000
	Total 72210 - Instructional Support	**-**	**184,038**	**-**	**184,038**
141-2-103-0000-0-99100-550410-0000-0000-103	Indirect Cost (2.97%)	-	10,143		10,143
	Total 99100 - Indirect Cost	**-**	**10,143**	**-**	**10,143**
Avondale SDA					
141-2-103-9010-5-71100-539990-0000-0000-103	Contracted Services	-	1,718		1,718
	Total 71100 - Regular Instruction	**-**	**1,718**	**-**	**1,718**
	Total Avondale SDA	**-**	**1,718**	**-**	**1,718**
Chattanooga Christian					
141-2-103-9045-5-72130-539990-0000-0000-103	Contracted Services	-	1,145		1,145
	Total 72130 - Other Student Support	**-**	**1,145**	**-**	**1,145**
	Total Chattanooga Christian	**-**	**1,145**	**-**	**1,145**
OLPH					
141-2-103-9115-5-71100-539990-0000-0000-103	Contracted Services	-	458		458
	Total 71100 - Regular Instruction	**-**	**458**	**-**	**458**
	Total OLPH	**-**	**458**	**-**	**458**
Annoor					
141-2-103-9181-5-71100-542910-0000-0000-103	Instructional Supplies	-	916		916
	Total 71100 - Regular Instruction	**-**	**916**	**-**	**916**
	Total Annoor	**-**	**916**	**-**	**916**
	TOTAL BUDGET	**474,900**	**522,384**	**(474,900)**	**522,384**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE IV, PART A: STUDENT SUPPORT AND ACADEMIC ENRICHMENT GRANT
BUDGET FISCAL YEAR 2023-2024

	2024 Award	1,000,000	246,305		1,246,305
	Transfer to Consolidated Administration	(100)	-		(100)
	Total Source of Funds	**999,900**	**246,305**	**-**	**1,246,205**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-104-0000-0-00000-471470-0000-0000-104	Revenue	999,900	246,305	-	1,246,205
	Total Source of Funds	**999,900**	**246,305**	**-**	**1,246,205**

USE OF FUNDS SUMMARY

71100	Regular Instruction	53,000	270,557	(53,000)	270,557
72130	Other Student Support	188,818	140,768	(188,818)	140,768
72210	Regular Instruction Support	725,358	800,943	(725,358)	800,943
72710	Transportation	500	10,000	(500)	10,000
99100	Indirect Cost	32,224	23,937	(32,224)	23,937
	Total Use of Funds	**999,900**	**1,246,205**	**(999,900)**	**1,246,205**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-104-0000-0-99100-550410-0000-BUDG-104	Indirect Cost (2.97%)	32,224		(32,224)	-
	Total 99100 - Indirect Cost	**32,224**	**-**	**(32,224)**	**-**
141-2-104-0000-0-71100-542910-0000-BUDG-104	Instructional Materials	50,000		(50,000)	-
141-2-104-0000-0-71100-547110-0000-BUDG-104	Software	3,000		(3,000)	-
	Total 71100 - Regular Instruction	**53,000**	**-**	**(53,000)**	**-**
141-2-104-0000-0-72130-532210-0000-BUDG-104	Evaluation & Testing	50,000		(50,000)	-
141-2-104-0000-0-72130-549990-0000-BUDG-104	Other Supplies and Materials - Char Ed	138,818		(138,818)	-
	Total 72130 - Other Student Support	**188,818**	**-**	**(188,818)**	**-**
141-2-104-0000-0-72210-510510-0000-BUDG-104	Innovation Director (1 FTE)	108,150		(108,150)	-
141-2-104-0000-0-72210-510530-0000-BUDG-104	Coordinator SH (1 FTE)	98,700		(98,700)	-
141-2-104-0000-0-72210-5189C0-0000-BUDG-104	STEM Instructional Coach (1 FTE)	86,000		(86,000)	-
141-2-104-0000-0-72210-5189D0-0000-BUDG-104	District Content Lead (3 FTE)	234,386		(234,386)	-
141-2-104-0000-0-72210-519610-0000-BUDG-104	In-Service Stipends	17,000		(17,000)	-
141-2-104-0000-0-72210-520110-0000-BUDG-104	Social Security	33,743		(33,743)	-
141-2-104-0000-0-72210-520410-0000-BUDG-104	State Retirement	37,062		(37,062)	-
141-2-104-0000-0-72210-520610-0000-BUDG-104	Life Insurance	228		(228)	-
141-2-104-0000-0-72210-520710-0000-BUDG-104	Health Insurance	65,556		(65,556)	-
141-2-104-0000-0-72210-520810-0000-BUDG-104	Dental Insurance	2,190		(2,190)	-
141-2-104-0000-0-72210-521010-0000-BUDG-104	Unemployment Compensation	102		(102)	-
141-2-104-0000-0-72210-521210-0000-BUDG-104	Medicare	7,891		(7,891)	-
141-2-104-0000-0-72210-529910-0000-BUDG-104	Long Term Disability	791		(791)	-
141-2-104-0000-0-72210-529930-0000-BUDG-104	Short Term Disability	944		(944)	-
141-2-104-0000-0-72210-530810-0000-BUDG-104	Consultants	12,103		(12,103)	-
141-2-104-0000-0-72210-549990-0000-BUDG-104	Supplies-Staff Development	6,272		(6,272)	-
141-2-104-0000-0-72210-552410-0000-BUDG-104	Staff Development	10,000		(10,000)	-
141-2-104-0000-0-72210-559990-0000-BUDG-104	Other Charges	4,240		(4,240)	-
	Total 72210 - Regular Instruction Support	**725,358**	**-**	**(725,358)**	**-**
141-2-104-0000-0-72710-531410-0000-BUDG-104	Contracts with Public Carriers	500		(500)	-
	Total 72710 - Transportation	**500**	**-**	**(500)**	**-**
	Total Budgetary Accounts	**999,900**	**-**	**(999,900)**	**-**
141-2-104-0000-0-99100-550410-0000-0000-104	Indirect Cost (2.97%)	-	23,937		23,937
	Total 99100 - Indirect Cost	**-**	**23,937**	**-**	**23,937**
141-2-104-6000-0-71100-542910-0000-410S-104	Instructional Materials COMP SH	-	15,000		15,000
	Total 71100 - Regular Instruction	**-**	**15,000**	**-**	**15,000**
141-2-104-6000-0-72130-532210-0000-410W-104	Evaluation & Testing	-	50,000		50,000
141-2-104-6000-0-72130-549990-0000-410S-104	Other Supplies and Materials - Char Ed SH / Crisis Response	-	80,000		80,000
	Total 72130 - Other Student Support	**-**	**130,000**	**-**	**130,000**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-104-0000-0-72210-510530-0000-410S-104	Coordinator SH (1 FTE)	-	100,000		100,000
141-2-104-6000-0-72210-519610-0000-410S-104	In-Service Stipends - COMP (NTN) SH	-	5,400		5,400
141-2-104-6000-0-72210-520110-0000-410S-104	Social Security SH	-	335		335
141-2-104-0000-0-72210-520110-0000-410S-104	Social Security SH	-	6,200		6,200
141-2-104-6000-0-72210-520410-0000-410S-104	State Retirement SH	-	368		368
141-2-104-0000-0-72210-520410-0000-410S-104	State Retirement SH	-	6,810		6,810
141-2-104-0000-0-72210-520610-0000-410S-104	Life Insurance SH	-	38		38
141-2-104-0000-0-72210-520710-0000-410S-104	Health Insurance SH	-	10,926		10,926
141-2-104-0000-0-72210-520810-0000-410S-104	Dental Insurance SH	-	365		365
141-2-104-0000-0-72210-521010-0000-410S-104	Unemployment Compensation SH	-	17		17
141-2-104-6000-0-72210-521210-0000-410S-104	Medicare SH	-	78		78
141-2-104-0000-0-72210-521210-0000-410S-104	Medicare SH	-	1,450		1,450
141-2-104-0000-0-72210-529910-0000-410S-104	Long Term Disability SH	-	150		150
141-2-104-0000-0-72210-529930-0000-410S-104	Short Term Disability SH	-	179		179
141-2-104-6000-0-72210-530810-0000-410S-104	Consultant:COMP Training	-	8,000		8,000
141-2-104-6000-0-72210-549990-0000-410S-104	Supplies-Staff Development COMP	-	3,000		3,000
141-2-104-0000-0-72210-552410-0000-410S-104	Staff Development SH	-	12,000		12,000
	Total 72210 - Regular Instruction Support	**-**	**155,316**	**-**	**155,316**
	Total	**-**	**300,316**	**-**	**300,316**
Fine Arts (Well Rounded)					
141-2-104-6000-0-71100-542910-0000-411W-104	Instructional Materials	-	10,000		10,000
	Total 71100 - Regular Instruction	**-**	**10,000**	**-**	**10,000**
141-2-104-0000-0-72210-5189D0-0000-411W-104	District Content Lead (1 FTE)	-	84,500		84,500
141-2-104-0000-0-72210-519610-0000-411W-104	In-Service Stipends	-	6,000		6,000
141-2-104-0000-0-72210-520110-0000-411W-104	Social Security	-	5,611		5,611
141-2-104-0000-0-72210-520410-0000-411W-104	State Retirement	-	6,163		6,163
141-2-104-0000-0-72210-520610-0000-411W-104	Life Insurance	-	38		38
141-2-104-0000-0-72210-520710-0000-411W-104	Health Insurance	-	10,926		10,926
141-2-104-0000-0-72210-520810-0000-411W-104	Dental Insurance	-	365		365
141-2-104-0000-0-72210-521010-0000-411W-104	Unemployment Compensation	-	17		17
141-2-104-0000-0-72210-521210-0000-411W-104	Medicare	-	1,312		1,312
141-2-104-0000-0-72210-529910-0000-411W-104	Long Term Disability	-	127		127
141-2-104-0000-0-72210-529930-0000-411W-104	Short Term Disability	-	151		151
141-2-104-0000-0-72210-530810-0000-411W-104	Consultant	-	4,900		4,900
141-2-104-6000-0-72210-549990-0000-411W-104	Supplies-Staff Development	-	3,600		3,600
141-2-104-0000-0-72210-552410-0000-411W-104	Staff Development	-	20,000		20,000
	Total 72210 - Regular Instruction Support	**-**	**143,710**	**-**	**143,710**
141-2-104-0000-0-72710-531410-0000-411W-104	Contracts with Public Carriers		10,000		10,000
	Total 72710 - Transportation	**-**	**10,000**	**-**	**10,000**
	Total Fine Arts Well Rounded	**-**	**163,710**	**-**	**163,710**
Social Studies (Well Rounded)					
141-2-104-6000-0-71100-542910-0000-412W-104	Instructional Materials	-	4,246		4,246
	Total 71100 - Regular Instruction	**-**	**4,246**	**-**	**4,246**
141-2-104-0000-0-72210-5189D0-0000-412W-104	District Content Lead (1 FTE)	-	64,600		64,600
141-2-104-0000-0-72210-519610-0000-412W-104	In-Service Stipends	-	5,000		5,000
141-2-104-0000-0-72210-520110-0000-412W-104	Social Security	-	4,315		4,315
141-2-104-0000-0-72210-520410-0000-412W-104	State Retirement	-	4,739		4,739
141-2-104-0000-0-72210-520610-0000-412W-104	Life Insurance	-	38		38
141-2-104-0000-0-72210-520710-0000-412W-104	Health Insurance	-	10,926		10,926
141-2-104-0000-0-72210-520810-0000-412W-104	Dental Insurance	-	365		365
141-2-104-0000-0-72210-521010-0000-412W-104	Unemployment Compensation	-	17		17
141-2-104-0000-0-72210-521210-0000-412W-104	Medicare	-	1,009		1,009
141-2-104-0000-0-72210-529910-0000-412W-104	Long Term Disability	-	97		97
141-2-104-0000-0-72210-529930-0000-412W-104	Short Term Disability	-	116		116
141-2-104-0000-0-72210-552410-0000-412W-104	Staff Development	-	12,000		12,000
	Total 72210 - Regular Instruction Support	**-**	**103,222**	**-**	**103,222**
	Total Social Studies	**-**	**107,468**	**-**	**107,468**
STEM (Well Rounded)					
141-2-104-6000-0-71100-542910-0000-413W-104	Instructional Materials	-	20,000		20,000
	Total 71100 - Regular Instruction	**-**	**20,000**	**-**	**20,000**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-104-0000-0-72210-5189D0-0000-413W-104	District Content Lead STEM (1 FTE)	-	91,100		91,100
141-2-104-0000-0-72210-519610-0000-413W-104	In-Service Stipends	-	4,000		4,000
141-2-104-0000-0-72210-520110-0000-413W-104	Social Security	-	5,896		5,896
141-2-104-0000-0-72210-520410-0000-413W-104	State Retirement	-	6,476		6,476
141-2-104-0000-0-72210-520610-0000-413W-104	Life Insurance	-	38		38
141-2-104-0000-0-72210-520710-0000-413W-104	Health Insurance	-	10,926		10,926
141-2-104-0000-0-72210-520810-0000-413W-104	Dental Insurance	-	365		365
141-2-104-0000-0-72210-521010-0000-413W-104	Unemployment Compensation	-	17		17
141-2-104-0000-0-72210-521210-0000-413W-104	Medicare	-	1,379		1,379
141-2-104-0000-0-72210-529910-0000-413W-104	Long Term Disability	-	137		137
141-2-104-0000-0-72210-529930-0000-413W-104	Short Term Disability	-	163		163
141-2-104-6000-0-72210-549910-0000-413W-104	Supplies-Staff Development	-	1,000		1,000
141-2-104-0000-0-72210-552410-0000-413W-104	Staff Development	-	5,000		5,000
	Total 72210 - Regular Instruction Support	**-**	**126,497**	**-**	**126,497**
	Total STEM	**-**	**146,497**	**-**	**146,497**
Innovation (Well Rounded)					
141-2-104-6000-0-71100-542910-0000-414W-104	Instructional Materials	-	8,000		8,000
	Total 71100 - Regular Instruction	**-**	**8,000**	**-**	**8,000**
141-2-104-0000-0-72210-510510-0000-414W-104	Innovation Director (1 FTE)	-	107,600		107,600
141-2-104-0000-0-72210-5189C0-0000-414W-104	STEAM Instructional Coach (1 FTE)	-	83,000		83,000
141-2-104-0000-0-72210-520110-0000-414W-104	Social Security	-	11,817		11,817
141-2-104-0000-0-72210-520410-0000-414W-104	State Retirement	-	12,980		12,980
141-2-104-0000-0-72210-520610-0000-414W-104	Life Insurance	-	76		76
141-2-104-0000-0-72210-520710-0000-414W-104	Health Insurance	-	21,852		21,852
141-2-104-0000-0-72210-520810-0000-414W-104	Dental Insurance	-	730		730
141-2-104-0000-0-72210-521010-0000-414W-104	Unemployment Compensation	-	34		34
141-2-104-0000-0-72210-521210-0000-414W-104	Medicare	-	2,764		2,764
141-2-104-0000-0-72210-529910-0000-414W-104	Long Term Disability	-	286		286
141-2-104-0000-0-72210-529930-0000-414W-104	Short Term Disability	-	342		342
141-2-104-0000-0-72210-552410-0000-414E-104	Staff Development ET	-	17,397		17,397
141-2-104-0000-0-72210-552410-0000-414W-104	Staff Development WR	-	5,000		5,000
	Total 72210 - Regular Instruction Support	**-**	**263,878**	**-**	**263,878**
	Total Innovation	**-**	**271,878**	**-**	**271,878**
	Total District	**-**	**989,869**	**-**	**989,869**
PRIVATE SCHOOLS					
Avondale SDA					
141-2-104-9010-5-71100-542910-0000-000W-104	Instructional Materials WR	-	927		927
	Total 71100 - Regular Instruction	**-**	**927**	**-**	**927**
	Total Avondale SDA	**-**	**927**	**-**	**927**
Brainerd Baptist					
141-2-104-9030-5-71100-547110-0000-000W-104	Software WR	-	2,650		2,650
141-2-104-9030-5-71100-547110-0000-000S-104	Software SH	-	3,150		3,150
	Total 71100 - Regular Instruction	**-**	**5,800**	**-**	**5,800**
	Total Brainerd Baptist	**-**	**5,800**	**-**	**5,800**
Chattanooga Christian					
141-2-104-9045-5-71100-539990-0000-000W-104	Contracted Services WR	-	33,183		33,183
	Total 71100 - Regular Instruction	**-**	**33,183**	**-**	**33,183**
	Total Chattanooga Christian	**-**	**33,183**	**-**	**33,183**
Montessori School					
141-2-104-9066-5-71100-542910-0000-000W-104	Instructional Materials WR	-	2,163		2,163
	Total 71100 - Regular Instruction	**-**	**2,163**	**-**	**2,163**
	Total Montessori School	**-**	**2,163**	**-**	**2,163**
Notre Dame					
141-2-104-9325-5-71100-542910-0000-000W-104	Instructional Materials WR	-	1,113		1,113
141-2-104-9325-5-71100-572210-0000-000W-104	Instructional Equipment WR	-	8,300		8,300
	Total 71100 - Regular Instruction	**-**	**9,413**	**-**	**9,413**
	Total Notre Dame	**-**	**9,413**	**-**	**9,413**
Saint Jude					
141-2-104-9140-5-71100-542910-0000-000W-104	Instructional Materials WR	-	1,304		1,304
141-2-104-9140-5-71100-547110-0000-000W-104	Software WR	-	4,280		4,280
141-2-104-9140-5-71100-559990-0000-000W-104	Other charges: field experiences WR	-	1,000		1,000
	Total 71100 - Regular Instruction	**-**	**6,584**	**-**	**6,584**
	Total Saint Jude	**-**	**6,584**	**-**	**6,584**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Silverdale Baptist					
141-2-104-9081-5-71100-542910-0000-000W-104	Instructional Materials WR	-	16,525		16,525
141-2-104-9081-5-71100-572210-0000-000W-104	Instructional Equipment WR	-	11,500		11,500
	Total 71100 - Regular Instruction	**-**	**28,025**	**-**	**28,025**
	Total Silverdale Baptist	**-**	**28,025**	**-**	**28,025**
Collegedale Academy - Elementary (Spalding Elementary)					
141-2-104-9108-5-71100-542910-0000-000W-104	Instructional Materials WR	-	6,846		6,846
	Total 71100 - Regular Instruction	**-**	**6,846**	**-**	**6,846**
	Total Collegedale Academy - Elementary	**-**	**6,846**	**-**	**6,846**
Grace Baptist					
141-2-104-9007-5-71100-542910-0000-000W-104	Instructional Materials WR	-	7,065		7,065
141-2-104-9007-5-71100-542910-0000-000S-104	Instructional Materials SH	-	3,100		3,100
141-2-104-9007-5-71100-547110-0000-000W-104	Sofware WR	-	2,100		2,100
	Total 71100 - Regular Instruction	**-**	**12,265**	**-**	**12,265**
	Total Grace Baptist	**-**	**12,265**	**-**	**12,265**
Annoor Academy					
141-2-104-9181-5-71100-547110-0000-000W-104	Software WR	-	1,355		1,355
	Total 71100 - Regular Instruction	**-**	**1,355**	**-**	**1,355**
	Total Annoor Academy	**-**	**1,355**	**-**	**1,355**
Collegedale Academy					
141-2-104-9110-5-71100-542910-0000-000W-104	Instructional Materials WR	-	4,415		4,415
141-2-104-9110-5-71100-547110-0000-000W-104	Software WR	-	1,500		1,500
141-2-104-9110-5-71100-572210-0000-000W-104	Instructional Equipment WR	-	2,500		2,500
	Total 71100 - Regular Instruction	**-**	**8,415**	**-**	**8,415**
	Total Collegedale Academy	**-**	**8,415**	**-**	**8,415**
Collegedale Adventist Middle					
141-2-104-9300-5-71100-542910-0000-000W-104	Instructional Materials WR	-	4,160		4,160
	Total 71100 - Regular Instruction	**-**	**4,160**	**-**	**4,160**
	Total Collegedale Adventist Middle	**-**	**4,160**	**-**	**4,160**
Belvoir Christian Academy					
141-2-104-9090-5-71100-547110-0000-000W-104	Software WR	-	2,092		2,092
	Total 71100 - Regular Instruction	**-**	**2,092**	**-**	**2,092**
	Total Belvoir Christian Academy	**-**	**2,092**	**-**	**2,092**
Boyd-Buchanan					
141-2-104-9025-5-71100-539990-0000-000W-104	Contracted Services WR	-	4,200		4,200
141-2-104-9025-5-71100-547110-0000-000W-104	Software WR	-	8,631		8,631
141-2-104-9025-5-71100-547110-0000-000S-104	Software SH	-	11,200		11,200
	Total 71100 - Regular Instruction	**-**	**24,031**	**-**	**24,031**
	Total Boyd-Buchanan	**-**	**24,031**	**-**	**24,031**
Bright School					
141-2-104-9035-5-71100-539990-0000-000W-104	Contracted Services WR	-	4,800		4,800
141-2-104-9035-5-71100-572210-0000-000W-104	Instructional Equipment WR	-	1,570		1,570
	Total 71100 - Regular Instruction	**-**	**6,370**	**-**	**6,370**
	Total Bright School	**-**	**6,370**	**-**	**6,370**
Hickory Valley Christian School					
141-2-104-9075-5-71100-542910-0000-000W-104	Instructional Materials WR	-	1,735		1,735
	Total 71100 - Regular Instruction	**-**	**1,735**	**-**	**1,735**
	Total Hickory Valley Christian School	**-**	**1,735**	**-**	**1,735**
OLPH					
141-2-104-9115-5-71100-542910-0000-000W-104	Instructional Materials WR	-	2,671		2,671
141-2-104-9115-5-71100-547110-0000-000W-104	Software WR	-	3,200		3,200
	Total 71100 - Regular Instruction	**-**	**5,871**	**-**	**5,871**
	Total OLPH	**-**	**5,871**	**-**	**5,871**
Berean Academy					
141-2-104-9020-5-71100-542910-0000-000W-104	Instructional Materials WR	-	8,058		8,058
	Total 71100 - Regular Instruction	**-**	**8,058**	**-**	**8,058**
	Total Berean Academy	**-**	**8,058**	**-**	**8,058**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Skyuka Hall					
141-2-104-9120-5-71100-539990-0000-000W-104	Contracted Services WR	-	2,757		2,757
	Total 71100 - Regular Instruction	**-**	**2,757**	**-**	**2,757**
	Total Skyuka Hall	**-**	**2,757**	**-**	**2,757**
St. Peter's					
141-2-104-9147-5-71100-539990-0000-000W-104	Contracted Services WR	-	4,231		4,231
	Total 71100 - Regular Instruction	**-**	**4,231**	**-**	**4,231**
	Total St Peter's	**-**	**4,231**	**-**	**4,231**
	Total Private Schools	**-**	**174,281**	**-**	**174,281**
CHARTER SCHOOLS					
Chattanooga Preparatory School					
141-2-104-8011-8-72130-532210-0000-000W-104	Evaluation and Testing	-	10,768		10,768
	Total 72130 - Other Student Support	**-**	**10,768**	**-**	**10,768**
	Total Chattanooga Preparatory School	**-**	**10,768**	**-**	**10,768**
Chattanooga Girls Leadership Academy					
141-2-104-8001-8-72210-552410-0000-000S-104	Staff Development SH	-	8,320		8,320
	Total 72210 - Regular Instruction Support	**-**	**8,320**	**-**	**8,320**
	Total Chattanooga Girls Leadership Academy	**-**	**8,320**	**-**	**8,320**
Ivy Academy					
141-2-104-8002-8-71100-542910-0000-000W-104	Instructional Materials WR	-	3,000		3,000
141-2-104-8002-8-71100-542910-0000-000S-104	Instructional Materials SH	-	1,000		1,000
141-2-104-8002-8-71100-559990-0000-000W-104	Other Charges WR	-	2,500		2,500
141-2-104-8002-8-71100-559990-0000-000S-104	Other Charges SH	-	2,411		2,411
141-2-104-8002-8-71100-572210-0000-000W-104	Instructional Equipment WR	-	1,500		1,500
	Total 71100 - Regular Instruction	**-**	**10,411**	**-**	**10,411**
	Total Ivy Academy	**-**	**10,411**	**-**	**10,411**
Chattanooga Charter School of Excellence					
141-2-104-8003-8-71100-542910-0000-000W-104	Instructional Materials WR	-	9,104		9,104
	Total 71100 - Regular Instruction	**-**	**9,104**	**-**	**9,104**
	Total Chattanooga Charter School of Excellence	**-**	**9,104**	**-**	**9,104**
Skillern Elementary School					
141-2-104-8005-8-71100-559990-0000-000W-104	Other Charges WR	-	3,138		3,138
	Total 71100 - Regular Instruction	**-**	**3,138**	**-**	**3,138**
	Total Skillern Elementary	**-**	**3,138**	**-**	**3,138**
Chattanooga Charter School of Excellence Middle					
141-2-104-8010-8-71100-542910-0000-000W-104	Instructional Materials WR	-	4,112		4,112
	Total 71100 - Regular Instruction	**-**	**4,112**	**-**	**4,112**
	Total Chattanooga Charter School of Excellence Middle	**-**	**4,112**	**-**	**4,112**
Chattanooga Charter School of Excellence High					
141-2-104-8015-8-71100-542910-0000-000W-104	Instructional Materials WR	-	5,182		5,182
	Total 71100 - Regular Instruction	**-**	**5,182**	**-**	**5,182**
	Total Chattanooga Charter School of Excellence High	**-**	**5,182**	**-**	**5,182**
Montessori Elementary Charter					
141-2-104-8142-8-71100-542910-0000-000W-104	Instructional Materials WR	-	2,883		2,883
141-2-104-8142-8-71100-559990-0000-0000-104	Other Charges WR	-	4,200		4,200
	Total 71100 - Regular Instruction	**-**	**7,083**	**-**	**7,083**
	Total Montessori Elementary Charter	**-**	**7,083**	**-**	**7,083**
	Total Charter Schools	**-**	**58,118**	**-**	**58,118**
	TOTAL BUDGET	**999,900**	**1,246,205**	**(999,900)**	**1,246,205**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: LOCAL NEGLECTED
BUDGET FISCAL YEAR 2023-2024

	2024 Award	140,000	5,051		145,051
	Transfer to Consolidated Administration	(14,000)	713		(13,287)
	Total Source of Funds	**126,000**	**5,764**	**-**	**131,764**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-110-0000-0-00000-471410-0000-0000-110	Revenue	126,000	5,764		131,764
	Total Source of Funds	**126,000**	**5,764**	**-**	**131,764**

USE OF FUNDS SUMMARY

71100	Regular Instruction	75,000	46,863	(36,400)	85,463
72210	Instructional Support	47,220	6,500	(11,220)	42,500
99100	Indirect Cost	3,780	599	(578)	3,801
	Total Use of Funds	**126,000**	**53,962**	**(48,198)**	**131,764**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Parkridge Valley					
141-2-110-9160-5-71100-539990-0000-0000-110	Contracted Services	1,000	1,000		2,000
141-2-110-9160-5-71100-542910-0000-0000-110	Instructional Supplies	5,000		(1,500)	3,500
141-2-110-9160-5-71100-547110-0000-0000-110	Software	1,000	3,000		4,000
141-2-110-9160-5-71100-549990-0000-0000-110	Other Supplies and Materials	1,000		(1,000)	-
141-2-110-9160-5-71100-559990-0000-0000-110	Other Charges	10,000	29,000		39,000
141-2-110-9160-5-71100-572210-0000-0000-110	Instructional Equipment	1,000		(1,000)	-
	Total 71100 - Regular Instruction	**19,000**	**33,000**	**(3,500)**	**48,500**
141-2-110-9160-5-72210-530810-0000-0000-110	Consultants	1,000		(1,000)	-
141-2-110-9160-5-72210-552410-0000-0000-110	Staff Development	1,000	3,000		4,000
141-2-110-9160-5-72210-559990-0000-0000-110	Other Charges-Transition Sp	40,000		(5,000)	35,000
	Total 72210 - Regular Instruction Support	**42,000**	**3,000**	**(6,000)**	**39,000**
141-2-110-9160-5-99100-550410-0000-0000-110	Indirect Cost (2.97%)	2,000	599		2,599
	Total 99100 - Indirect Cost	**2,000**	**599**	**-**	**2,599**
	Total Parkridge Valley	**63,000**	**36,599**	**(9,500)**	**90,099**
Bethel Christian Academy					
141-2-110-9180-5-71100-542910-0000-0000-110	Instructional Supplies	20,000		(17,900)	2,100
141-2-110-9180-5-71100-547110-0000-0000-110	Software	1,000	4,583		5,583
141-2-110-9180-5-71100-559990-0000-0000-110	Other Charges	20,000	9,280		29,280
141-2-110-9180-5-71100-572210-0000-0000-110	Instructional Equipment	15,000		(15,000)	-
	Total 71100 - Regular Instruction	**56,000**	**13,863**	**(32,900)**	**36,963**
141-2-110-9180-5-72210-530810-0000-0000-110	Consultants	-	3,500		3,500
141-2-110-9180-5-72210-549990-0000-0000-110	Other Supplies and Materials	1,000		(1,000)	-
141-2-110-9180-5-72210-552410-0000-0000-110	Staff Development	4,220		(4,220)	-
	Total 72210 - Regular Instruction Support	**5,220**	**3,500**	**(5,220)**	**3,500**
141-2-110-9180-5-99100-550410-0000-0000-110	Indirect Cost (2.97%)	1,780		(578)	1,202
	Total 99100 - Indirect Cost	**1,780**	**-**	**(578)**	**1,202**
	Total Bethel Christian Academy	**63,000**	**17,363**	**(38,698)**	**41,665**
	TOTAL BUDGET	**126,000**	**53,962**	**(48,198)**	**131,764**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART D: DELINQUENT
BUDGET FISCAL YEAR 2023-2024

	2024 Award	65,000		(217)	64,783
	Transfer to Consolidated Administration	(6,500)	566		(5,934)
	Total Source of Funds	**58,500**	**566**	**(217)**	**58,849**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-111-0000-0-00000-471410-0000-0000-111	Revenue	58,500	349		58,849
	Total Source of Funds	**58,500**	**349**	**-**	**58,849**

USE OF FUNDS SUMMARY

71100	Regular Instruction	44,469	15,152	(2,469)	57,152
72210	Instructional Support	12,168	-	(12,168)	-
99100	Indirect Cost	1,863	-	(166)	1,697
	Total Use of Funds	**58,500**	**15,152**	**(14,803)**	**58,849**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
CADAS-Scholze Center					
141-2-111-9265-5-71100-542910-0000-0000-111	Instructional Supplies	1,000	427		1,427
141-2-111-9265-5-71100-547110-0000-0000-111	Software	1,000	4,725		5,725
141-2-111-9265-5-71100-559990-0000-0000-111	Other Charges	41,469		(1,469)	40,000
141-2-111-9265-5-71100-572210-0000-0000-111	Instructional Equipment	1,000		(1,000)	-
	Total 71100 - Regular Instruction	**44,469**	**5,152**	**(2,469)**	**47,152**
141-2-111-9265-5-72210-530810-0000-0000-111	Consultants	1,000		(1,000)	-
141-2-111-9265-5-72210-549990-0000-0000-111	Other Supplies and Materials (Staff Development)	500		(500)	-
141-2-111-9265-5-72210-552410-0000-0000-111	Staff Development	1,000		(1,000)	-
	Total 72210 - Regular Instruction Support	**2,500**	**-**	**(2,500)**	**-**
141-2-111-9265-5-99100-550410-0000-0000-111	Indirect Cost (2.97%)	1,531		(131)	1,400
	Total 99100 - Indirect Cost	**1,531**	**-**	**(131)**	**1,400**
	Total CADAS-Scholze Center	**48,500**	**5,152**	**(5,100)**	**48,552**
Juvenile Detention Center					
141-2-111-7777-7-71100-514090-0000-0000-111	Teacher Extended Contracts	-	8,736		8,736
141-2-111-7777-7-71100-520110-0000-0000-111	Social Security	-	542		542
141-2-111-7777-7-71100-520410-0000-0000-111	Retirement	-	595		595
141-2-111-7777-7-71100-521210-0000-0000-111	Medicare	-	127		127
	Total 71100 - Regular Instruction	**-**	**10,000**	**-**	**10,000**
141-2-111-7777-7-72210-518990-0000-0000-111	Transition Specialist .2 FTE	6,032		(6,032)	-
141-2-111-7777-7-72210-520110-0000-0000-111	Social Security	374		(374)	-
141-2-111-7777-7-72210-520410-0000-0000-111	Retirement	887		(887)	-
141-2-111-7777-7-72210-520610-0000-0000-111	Life Insurance	8		(8)	-
141-2-111-7777-7-72210-520710-0000-0000-111	Health Insurance	2,185		(2,185)	-
141-2-111-7777-7-72210-520810-0000-0000-111	Dental Insurance	73		(73)	-
141-2-111-7777-7-72210-521010-0000-0000-111	Unemployment Compensation	3		(3)	-
141-2-111-7777-7-72210-521210-0000-0000-111	Medicare	87		(87)	-
141-2-111-7777-7-72210-529910-0000-0000-111	Long Term Disability	8		(8)	-
141-2-111-7777-7-72210-529930-0000-0000-111	Short Term Disability	11		(11)	-
	Total 72210 - Regular Instruction Support	**9,668**	**-**	**(9,668)**	**-**
141-2-111-7777-7-99100-550410-0000-0000-111	Indirect Cost (2.97%)	332		(35)	297
	Total 99100 - Indirect Cost	**332**	**-**	**(35)**	**297**
	Total Juvenile Detention Center	**10,000**	**10,000**	**(9,703)**	**10,297**
	TOTAL BUDGET	**58,500**	**15,152**	**(14,803)**	**58,849**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART C: MIGRANT
BUDGET FISCAL YEAR 2023-2024

	2024 Award	9,000	5,472		14,472
	Transfer to Consolidated Administration	(900)	(426)		(1,326)
	Total Source of Funds	**8,100**	**5,046**	**-**	**13,146**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY24 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-112-0000-0-00000-471410-0000-0000-112	Revenue	8,100	5,046		13,146
	Total Source of Funds	**8,100**	**5,046**	**-**	**13,146**

USE OF FUNDS SUMMARY

71100	Regular Instruction	7,839	9,436	(7,839)	9,436
72210	Instructional Support	-	3,400	-	3,400
99100	Indirect Cost	261	49	-	310
	Total Use of Funds	**8,100**	**12,885**	**(7,839)**	**13,146**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-112-0000-0-71100-514090-0000-0000-112	Teacher Supplements	6,862		(6,862)	-
141-2-112-0000-0-71100-520110-0000-0000-112	Social Security	419		(419)	-
141-2-112-0000-0-71100-520410-0000-0000-112	State Retirement	460		(460)	-
141-2-112-0000-0-71100-521210-0000-0000-112	Medicare	98		(98)	-
	Total 71100 - Regular Instruction - Central Office	**7,839**	**-**	**(7,839)**	**-**
141-2-112-6000-0-71100-514090-0000-0000-112	Teacher Supplements	-	4,770		4,770
141-2-112-6000-0-71100-520110-0000-0000-112	Social Security	-	296		296
141-2-112-6000-0-71100-520410-0000-0000-112	State Retirement	-	325		325
141-2-112-6000-0-71100-521210-0000-0000-112	Medicare	-	69		69
141-2-112-6000-0-71100-542910-0000-0000-112	Instructional Supplies	-	1,576		1,576
141-2-112-6000-0-71100-572210-0000-0000-112	Instructional Equipment	-	2,400		2,400
	Total 71100 - Regular Instruction - School Based	**-**	**9,436**	**-**	**9,436**
141-2-112-0000-0-72210-552410-0000-0000-112	Staff Development	-	3,400		3,400
	Total 72210 - Instructional Support	**-**	**3,400**	**-**	**3,400**
141-2-112-0000-0-99100-550410-0000-0000-112	Indirect Cost (2.97%)	261	49		310
	Total 99100 - Indirect Cost	**261**	**49**	**-**	**310**
	TOTAL BUDGET	**8,100**	**12,885**	**(7,839)**	**13,146**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
UNITED WAY - TN ALL CORPS
BUDGET FISCAL YEAR 2023-2024

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-195-0000-0-00000-489900-0000-0000-195	Other Citizens Groups	1,000,000	1,300,000		2,300,000
	Total Source of Funds	**1,000,000**	**1,300,000**	**-**	**2,300,000**

USE OF FUNDS SUMMARY

71100	Regular Instruction	877,193	2,233,660	(877,193)	2,233,660
99100	Indirect Cost	122,807	-	(56,467)	66,340
	Total Use of Funds	**1,000,000**	**2,233,660**	**(933,660)**	**2,300,000**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-195-0000-0-71100-513450-0000-0000-195	Tutors (41 FTE / 82 positions)	814,857		(814,857)	-
141-2-195-0000-0-71100-520110-0000-0000-195	Social Security	50,521		(50,521)	-
141-2-195-0000-0-71100-521210-0000-0000-195	Employer Medicare	11,815		(11,815)	-
	Total 71100 - Regular Instruction	**877,193**	**-**	**(877,193)**	**-**
Allen Elementary					
141-2-195-0005-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608		50,608
141-2-195-0005-1-71100-520110-0000-0000-195	Social Security	-	3,138		3,138
141-2-195-0005-1-71100-521210-0000-0000-195	Employer Medicare	-	734		734
	Total 71100 - Regular Instruction	**-**	**54,480**	**-**	**54,480**
Alpine Crest Elementary					
141-2-195-0010-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608		50,608
141-2-195-0010-1-71100-520110-0000-0000-195	Social Security	-	3,138		3,138
141-2-195-0010-1-71100-521210-0000-0000-195	Employer Medicare	-	734		734
	Total 71100 - Regular Instruction	**-**	**54,480**	**-**	**54,480**
Apison Elementary					
141-2-195-0013-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608		50,608
141-2-195-0013-1-71100-520110-0000-0000-195	Social Security	-	3,138		3,138
141-2-195-0013-1-71100-521210-0000-0000-195	Employer Medicare	-	734		734
	Total 71100 - Regular Instruction	**-**	**54,480**	**-**	**54,480**
Battle Academy					
141-2-195-0097-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608		50,608
141-2-195-0097-1-71100-520110-0000-0000-195	Social Security	-	3,138		3,138
141-2-195-0097-1-71100-521210-0000-0000-195	Employer Medicare	-	734		734
	Total 71100 - Regular Instruction	**-**	**54,480**	**-**	**54,480**
Bess T. Shepherd Elementary					
141-2-195-0017-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608		50,608
141-2-195-0017-1-71100-520110-0000-0000-195	Social Security	-	3,138		3,138
141-2-195-0017-1-71100-521210-0000-0000-195	Employer Medicare	-	734		734
	Total 71100 - Regular Instruction	**-**	**54,480**	**-**	**54,480**
Big Ridge Elementary					
141-2-195-0019-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608		50,608
141-2-195-0019-1-71100-520110-0000-0000-195	Social Security	-	3,138		3,138
141-2-195-0019-1-71100-521210-0000-0000-195	Employer Medicare	-	734		734
	Total 71100 - Regular Instruction	**-**	**54,480**	**-**	**54,480**

Brown Academy				
141-2-195-0033-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0033-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0033-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Calvin Donaldson Elementary				
141-2-195-0037-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0037-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0037-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Normal Park - Lower School				
141-2-195-0041-4-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0041-4-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0041-4-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
CSAS - Lower School				
141-2-195-0047-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0047-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0047-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Clifton Hills Elementary				
141-2-195-0048-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0048-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0048-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Daisy Elementary				
141-2-195-0050-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0050-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0050-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
McConnell Elementary				
141-2-195-0051-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0051-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0051-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
DuPont Elementary				
141-2-195-0058-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0058-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0058-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
East Brainerd Elementary				
141-2-195-0062-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0062-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0062-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
East Lake Elementary				
141-2-195-0063-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0063-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0063-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
East Ridge Elementary				
141-2-195-0065-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0065-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0065-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**

East Side Elementary				
141-2-195-0078-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0078-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0078-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Middle Valley Elementary				
141-2-195-0085-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0085-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0085-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Harrison Elementary				
141-2-195-0090-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0090-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0090-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Barger Academy				
141-2-195-0097-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0097-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0097-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Hardy Elementary				
141-2-195-0110-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0110-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0110-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Lookout Mountain Elementary				
141-2-195-0125-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0125-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0125-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Hixson Elementary				
141-2-195-0127-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0127-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0127-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
North Hamilton County Elementary				
141-2-195-0147-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0147-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0147-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Wolftever Creek Elementary				
141-2-195-0148-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0148-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0148-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Nolan Elementary				
141-2-195-0149-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0149-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0149-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Ooltewah Elementary				
141-2-195-0155-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0155-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0155-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**

CSLA - Lower				
141-2-195-0162-4-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0162-4-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0162-4-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Red Bank Elementary				
141-2-195-0171-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0171-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0171-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Rivermont Elementary				
141-2-195-0183-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0183-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0183-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Orchard Knob Elementary				
141-2-195-0194-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0194-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0194-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Snow Hill Elementary				
141-2-195-0215-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0215-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0215-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Soddy Elementary				
141-2-195-0230-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0230-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0230-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Spring Creek Elementary				
141-2-195-0235-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0235-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0235-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Thrasher Elementary				
141-2-195-0240-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0240-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0240-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Lookout Valley Elementary				
141-2-195-0241-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0241-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0241-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Woodmore Elementary				
141-2-195-0245-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0245-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0245-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**
Wallace A. Smith Elementary				
141-2-195-0260-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608	50,608
141-2-195-0260-1-71100-520110-0000-0000-195	Social Security	-	3,138	3,138
141-2-195-0260-1-71100-521210-0000-0000-195	Employer Medicare	-	734	734
	Total 71100 - Regular Instruction	**-**	**54,480**	**- 54,480**

Westview Elementary					
141-2-195-0265-1-71100-513450-0000-0000-195	Tutor (2 positions/1 FTE)	-	50,608		50,608
141-2-195-0265-1-71100-520110-0000-0000-195	Social Security	-	3,138		3,138
141-2-195-0265-1-71100-521210-0000-0000-195	Employer Medicare	-	734		734
	Total 71100 - Regular Instruction	**-**	**54,480**	**-**	**54,480**
HCS Virtual School					
141-2-195-0275-4-71100-513450-0000-0000-195	Tutor (1 position/.5 FTE)	-	25,295		25,295
141-2-195-0275-4-71100-520110-0000-0000-195	Social Security	-	1,568		1,568
141-2-195-0275-4-71100-521210-0000-0000-195	Employer Medicare	-	367		367
	Total 71100 - Regular Instruction	**-**	**27,230**	**-**	**27,230**
Dawn School					
141-2-195-7056-7-71100-513450-0000-0000-195	Tutor (1 position/.5 FTE)	-	25,295		25,295
141-2-195-7056-7-71100-520110-0000-0000-195	Social Security	-	1,568		1,568
141-2-195-7056-7-71100-521210-0000-0000-195	Employer Medicare	-	367		367
	Total 71100 - Regular Instruction	**-**	**27,230**	**-**	**27,230**
141-2-195-0000-0-99100-550410-0000-0000-195	Indirect Cost (2.97%)	122,807		(56,467)	66,340
	Total 99100 - Indirect Cost	**122,807**	**-**	**(56,467)**	**66,340**
	TOTAL BUDGET	**1,000,000**	**2,233,660**	**(933,660)**	**2,300,000**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TENNESSEE HEALTHCARE RESILIENCY PROGRAM
BUDGET FISCAL YEAR 2023-2024

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 7/20/2023
141-2-197-0000-0-00000-475900-0000-0000-197	Revenue	346,315
	Total Source of Funds	**346,315**

USE OF FUNDS SUMMARY

72120	Health Services	216,315
72130	Other Student Support	130,000
	Total Use of Funds	**346,315**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 7/20/2023
141-2-197-0000-0-72120-539990-0000-0000-197	Other Contracted Services	171,315
141-2-197-0000-0-72120-533610-0000-0000-197	Maintenance & Repairs Equipment	10,000
141-2-197-0000-0-72120-559990-0000-0000-197	Other Charges	15,000
141-2-197-0000-0-72120-573510-0000-0000-197	Health Equipment	20,000
	Total 72120 - Health Services	**216,315**
141-2-197-0000-0-72130-539990-0000-0000-197	Other Contracted Services	130,000
	Total 72130 - Other Student Support	**130,000**
	TOTAL BUDGET	**346,315**

HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
IDEA PRESCHOOL INCENTIVE GRANT
BUDGET FISCAL YEAR 2023-2024
FY24 Award is $295,571

	2024 Award	280,000	15,571		295,571
	TOTAL BUDGET	**280,000**	**15,571**	**-**	**295,571**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-321-0000-0-00000-471450-0000-0000-321	Revenue	280,000	15,571		295,571
	Total Source of Funds	**280,000**	**15,571**	**-**	**295,571**

USE OF FUNDS SUMMARY

71200	Special Education Program	201,423	5,958	(46,517)	160,864
72220	Special Education Support Services	69,618	57,593	(1,000)	126,211
99100	Indirect Cost	8,959	-	(463)	8,496
	Total Use of Funds	**280,000**	**63,551**	**(47,980)**	**295,571**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-321-0000-0-71200-516330-0000-0000-321	Educational Assistant (1 FTE)	25,000		(25,000)	-
141-2-321-0000-0-71200-520110-0000-0000-321	Social Security	1,550		(1,550)	-
141-2-321-0000-0-71200-520410-0000-0000-321	State Retirement	3,675		(3,675)	-
141-2-321-0000-0-71200-520610-0000-0000-321	Life Insurance	38		(38)	-
141-2-321-0000-0-71200-520710-0000-0000-321	Health Insurance	10,926		(10,926)	-
141-2-321-0000-0-71200-520810-0000-0000-321	Dental	365		(365)	-
141-2-321-0000-0-71200-521010-0000-0000-321	Unemployment Compensation	17		(17)	-
141-2-321-0000-0-71200-521210-0000-0000-321	Medicare	363		(363)	-
141-2-321-0000-0-71200-529910-0000-0000-321	Long Term Disability	38		(38)	-
141-2-321-0000-0-71200-529930-0000-0000-321	Short Term Disability	45		(45)	-
141-2-321-0000-0-71200-542910-0000-0000-321	Instructional Materials	3,000			3,000
141-2-321-0000-0-71200-549990-0000-0000-321	Other Supplies & Materials	500		(500)	-
141-2-321-0000-0-71200-572510-0000-0000-321	Special Education Equipment	2,000		(1,000)	1,000
	Total 71200 - Special Education	**47,517**	**-**	**(43,517)**	**4,000**
141-2-321-0000-0-72220-513510-0000-0000-321	Assessment Personnel (1 FTE)	46,409	22,207		68,616
141-2-321-0000-0-72220-520110-0000-0000-321	Social Security	2,877			2,877
141-2-321-0000-0-72220-520410-0000-0000-321	State Retirement	3,160			3,160
141-2-321-0000-0-72220-520610-0000-0000-321	Life Insurance	38			38
141-2-321-0000-0-72220-520710-0000-0000-321	Health Insurance	10,926		(1,000)	9,926
141-2-321-0000-0-72220-520810-0000-0000-321	Dental	365			365
141-2-321-0000-0-72220-521010-0000-0000-321	Unemployment Compensation	17			17
141-2-321-0000-0-72220-521210-0000-0000-321	Medicare	673			673
141-2-321-0000-0-72220-529910-0000-0000-321	Long Term Disability	70			70
141-2-321-0000-0-72220-529930-0000-0000-321	Short Term Disability	83			83
141-2-321-0000-0-72220-531210-0000-0000-321	Contracts with Private Agencies	5,000	34,886		39,886
141-2-321-0000-0-72220-549990-0000-0000-321	Other Supplies & Materials		500		500
	Total 72220 - Special Education Support	**69,618**	**57,593**	**(1,000)**	**126,211**
141-2-321-0000-0-99100-550410-0000-0000-321	Indirect Cost (2.97%)	8,959		(463)	8,496
	Total 99100 - Indirect Cost	**8,959**	**-**	**(463)**	**8,496**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Daisy Elementary					
141-2-321-0050-1-71200-5116D0-0000-0000-321	Teacher (1 FTE)	51,000	1,109		52,109
141-2-321-0050-1-71200-516330-0000-0000-321	Educational Assistant (1 FTE)	25,000	1,163		26,163
141-2-321-0050-1-71200-520110-0000-0000-321	Social Security	4,697	156		4,853
141-2-321-0050-1-71200-520410-0000-0000-321	State Retirement	7,148	2,065		9,213
141-2-321-0050-1-71200-520610-0000-0000-321	Life Insurance	76			76
141-2-321-0050-1-71200-520710-0000-0000-321	Health Insurance	21,852		(2,000)	19,852
141-2-321-0050-1-71200-520810-0000-0000-321	Dental	730			730
141-2-321-0050-1-71200-521010-0000-0000-321	Unemployment Compensation	34			34
141-2-321-0050-1-71200-521210-0000-0000-321	Medicare	1,102	33		1,135
141-2-321-0050-1-71200-529910-0000-0000-321	Long Term Disability	114	3		117
141-2-321-0050-1-71200-529930-0000-0000-321	Short Term Disability	136	4		140
	Total 71200 - Special Education	**111,889**	**4,533**	**(2,000)**	**114,422**
	Total Daisy Elementary	**111,889**	**4,533**	**(2,000)**	**114,422**
Middle Valley Elementary					
141-2-321-0085-1-71200-516330-0000-0000-321	Educational Assistant (1 FTE)	25,000	1,163		26,163
141-2-321-0085-1-71200-520110-0000-0000-321	Social Security	1,550	72		1,622
141-2-321-0085-1-71200-520410-0000-0000-321	State Retirement	3,675	171		3,846
141-2-321-0085-1-71200-520610-0000-0000-321	Life Insurance	38			38
141-2-321-0085-1-71200-520710-0000-0000-321	Health Insurance	10,926		(1,000)	9,926
141-2-321-0085-1-71200-520810-0000-0000-321	Dental	365			365
141-2-321-0085-1-71200-521010-0000-0000-321	Unemployment Compensation	17			17
141-2-321-0085-1-71200-521210-0000-0000-321	Medicare	363	16		379
141-2-321-0085-1-71200-529910-0000-0000-321	Long Term Disability	38	1		39
141-2-321-0085-1-71200-529930-0000-0000-321	Short Term Disability	45	2		47
	Total 71200 - Special Education	**42,017**	**1,425**	**(1,000)**	**42,442**
	Total Middle Valley Elementary	**42,017**	**1,425**	**(1,000)**	**42,442**
	TOTAL BUDGET	**280,000**	**63,551**	**(47,980)**	**295,571**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
CCEIS - COMPREHENSIVE COORDINATED EARLY INTERVENING SERVICES
BUDGET FISCAL YEAR 2023-2024

	FY24 Transfer from IDEA B	1,660,762.00		(77,238)	1,583,524
	Total Source of Funds	**1,660,762.00**	**-**	**(77,238)**	**1,583,524**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-327-0000-0-00000-471430-0000-0000	Revenue	1,660,762.00		(77,238)	1,583,524
	Total Source of Funds	**1,660,762.00**	**-**	**(77,238)**	**1,583,524**

USE OF FUNDS SUMMARY

71100	Regular Instruction	708,974.00	1,180,750.00	(708,974.00)	1,180,750
72130	Other Student Support	936,544.00	165,617	(699,387)	402,774
72210	Instructional Support	15,244.00	-	(15,244)	-
	Total Use of Funds	**1,660,762.00**	**1,346,367**	**(1,423,605)**	**1,583,524**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-327-0000-0-71100-5116J0-0000-0000	Teacher - Behavior	330,000.00		(330,000)	-
141-2-327-0000-0-71100-516350-0000-0000	Educational Assistants - Behavior	150,000.00		(150,000)	-
141-2-327-0000-0-71100-520110-0000-0000	Social Security	29,760.00		(29,760)	-
141-2-327-0000-0-71100-520410-0000-0000	State Retirement	44,523.00		(44,523)	-
141-2-327-0000-0-71100-520610-0000-0000	Life Insurance	456.00		(456)	-
141-2-327-0000-0-71100-520710-0000-0000	Health Insurance	131,112.00		(131,112)	-
141-2-327-0000-0-71100-520810-0000-0000	Dental Insurance	4,380.00		(4,380)	-
141-2-327-0000-0-71100-521010-0000-0000	Unemployment Compensation	204.00		(204)	-
141-2-327-0000-0-71100-521210-0000-0000	Medicare	6,960.00		(6,960)	-
141-2-327-0000-0-71100-529910-0000-0000	Long Term Disability	720.00		(720)	-
141-2-327-0000-0-71100-529930-0000-0000	Short Term Disability	859.00		(859)	-
141-2-327-0000-0-71100-542910-0000-0000	Instructional Supplies	10,000.00		(10,000)	-
	Total 71100 - Regular Instruction	**708,974.00**	**-**	**(708,974)**	**-**
Allen Elementary					
141-2-327-0005-1-71100-5116J0-0000-0000	Teachers - Behavior (1 FTE)	-	57,909		57,909
141-2-327-0005-1-71100-516350-0000-0000	Educational Assistant - Behavior (1 FTE)	-	25,200		25,200
141-2-327-0005-1-71100-520110-0000-0000	Social Security	-	5,153		5,153
141-2-327-0005-1-71100-520410-0000-0000	State Retirement	-	7,648		7,648
141-2-327-0005-1-71100-520610-0000-0000	Life Insurance	-	70		70
141-2-327-0005-1-71100-520710-0000-0000	Health Insurance	-	19,852		19,852
141-2-327-0005-1-71100-520810-0000-0000	Dental Insurance	-	730		730
141-2-327-0005-1-71100-521010-0000-0000	Unemployment Compensation	-	34		34
141-2-327-0005-1-71100-521210-0000-0000	Medicare	-	1,205		1,205
141-2-327-0005-1-71100-529910-0000-0000	Long Term Disability	-	125		125
141-2-327-0005-1-71100-529930-0000-0000	Short Term Disability	-	149		149
	Total 71100 - Regular Instruction - Allen Elementary	**-**	**118,075**	**-**	**118,075**
Brown Academy					
141-2-327-0033-1-71100-5116J0-0000-0000	Teachers - Behavior (1 FTE)	-	57,909		57,909
141-2-327-0033-1-71100-516350-0000-0000	Educational Assistant - Behavior (1 FTE)	-	25,200		25,200
141-2-327-0033-1-71100-520110-0000-0000	Social Security	-	5,153		5,153
141-2-327-0033-1-71100-520410-0000-0000	State Retirement	-	7,648		7,648
141-2-327-0033-1-71100-520610-0000-0000	Life Insurance	-	70		70
141-2-327-0033-1-71100-520710-0000-0000	Health Insurance	-	19,852		19,852
141-2-327-0033-1-71100-520810-0000-0000	Dental Insurance	-	730		730
141-2-327-0033-1-71100-521010-0000-0000	Unemployment Compensation	-	34		34
141-2-327-0033-1-71100-521210-0000-0000	Medicare	-	1,205		1,205
141-2-327-0033-1-71100-529910-0000-0000	Long Term Disability	-	125		125
141-2-327-0033-1-71100-529930-0000-0000	Short Term Disability	-	149		149
	Total 71100 - Regular Instruction - Brown Academy	**-**	**118,075**	**-**	**118,075**
East Brainerd Elementary					
141-2-327-0062-1-71100-5116J0-0000-0000	Teachers - Behavior (1 FTE)	-	57,909		57,909
141-2-327-0062-1-71100-516350-0000-0000	Educational Assistant - Behavior (1 FTE)	-	25,200		25,200
141-2-327-0062-1-71100-520110-0000-0000	Social Security	-	5,153		5,153
141-2-327-0062-1-71100-520410-0000-0000	State Retirement	-	7,648		7,648
141-2-327-0062-1-71100-520610-0000-0000	Life Insurance	-	70		70
141-2-327-0062-1-71100-520710-0000-0000	Health Insurance	-	19,852		19,852
141-2-327-0062-1-71100-520810-0000-0000	Dental Insurance	-	730		730
141-2-327-0062-1-71100-521010-0000-0000	Unemployment Compensation	-	34		34
141-2-327-0062-1-71100-521210-0000-0000	Medicare	-	1,205		1,205
141-2-327-0062-1-71100-529910-0000-0000	Long Term Disability	-	125		125
141-2-327-0062-1-71100-529930-0000-0000	Short Term Disability	-	149		149
	Total 71100 - Regular Instruction - East Brainerd Elementary	**-**	**118,075**	**-**	**118,075**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
East Ridge Elementary					
141-2-327-0065-1-71100-5116J0-0000-0000	Teachers - Behavior (1 FTE)	-	57,909		57,909
141-2-327-0065-1-71100-516350-0000-0000	Educational Assistant - Behavior (1 FTE)	-	25,200		25,200
141-2-327-0065-1-71100-520110-0000-0000	Social Security	-	5,153		5,153
141-2-327-0065-1-71100-520410-0000-0000	State Retirement	-	7,648		7,648
141-2-327-0065-1-71100-520610-0000-0000	Life Insurance	-	70		70
141-2-327-0065-1-71100-520710-0000-0000	Health Insurance	-	19,852		19,852
141-2-327-0065-1-71100-520810-0000-0000	Dental Insurance	-	730		730
141-2-327-0065-1-71100-521010-0000-0000	Unemployment Compensation	-	34		34
141-2-327-0065-1-71100-521210-0000-0000	Medicare	-	1,205		1,205
141-2-327-0065-1-71100-529910-0000-0000	Long Term Disability	-	125		125
141-2-327-0065-1-71100-529930-0000-0000	Short Term Disability	-	149		149
	Total 71100 - Regular Instruction - East Ridge Elementary	**-**	**118,075**	**-**	**118,075**
Middle Valley Elementary					
141-2-327-0085-1-71100-5116J0-0000-0000	Teachers - Behavior (1 FTE)	-	57,909		57,909
141-2-327-0085-1-71100-516350-0000-0000	Educational Assistant - Behavior (1 FTE)	-	25,200		25,200
141-2-327-0085-1-71100-520110-0000-0000	Social Security	-	5,153		5,153
141-2-327-0085-1-71100-520410-0000-0000	State Retirement	-	7,648		7,648
141-2-327-0085-1-71100-520610-0000-0000	Life Insurance	-	70		70
141-2-327-0085-1-71100-520710-0000-0000	Health Insurance	-	19,852		19,852
141-2-327-0085-1-71100-520810-0000-0000	Dental Insurance	-	730		730
141-2-327-0085-1-71100-521010-0000-0000	Unemployment Compensation	-	34		34
141-2-327-0085-1-71100-521210-0000-0000	Medicare	-	1,205		1,205
141-2-327-0085-1-71100-529910-0000-0000	Long Term Disability	-	125		125
141-2-327-0085-1-71100-529930-0000-0000	Short Term Disability	-	149		149
	Total 71100 - Regular Instruction - Middle Valley Elementary	**-**	**118,075**	**-**	**118,075**
Barger Academy					
141-2-327-0097-1-71100-5116J0-0000-0000	Teachers - Behavior (1 FTE)	-	57,909		57,909
141-2-327-0097-1-71100-516350-0000-0000	Educational Assistant - Behavior (1 FTE)	-	25,200		25,200
141-2-327-0097-1-71100-520110-0000-0000	Social Security	-	5,153		5,153
141-2-327-0097-1-71100-520410-0000-0000	State Retirement	-	7,648		7,648
141-2-327-0097-1-71100-520610-0000-0000	Life Insurance	-	70		70
141-2-327-0097-1-71100-520710-0000-0000	Health Insurance	-	19,852		19,852
141-2-327-0097-1-71100-520810-0000-0000	Dental Insurance	-	730		730
141-2-327-0097-1-71100-521010-0000-0000	Unemployment Compensation	-	34		34
141-2-327-0097-1-71100-521210-0000-0000	Medicare	-	1,205		1,205
141-2-327-0097-1-71100-529910-0000-0000	Long Term Disability	-	125		125
141-2-327-0097-1-71100-529930-0000-0000	Short Term Disability	-	149		149
	Total 71100 - Regular Instruction - Barger Academy	**-**	**118,075**	**-**	**118,075**
Hardy Elementary					
141-2-327-0110-1-71100-5116J0-0000-0000	Teachers - Behavior (1 FTE)	-	57,909		57,909
141-2-327-0110-1-71100-516350-0000-0000	Educational Assistant - Behavior (1 FTE)	-	25,200		25,200
141-2-327-0110-1-71100-520110-0000-0000	Social Security	-	5,153		5,153
141-2-327-0110-1-71100-520410-0000-0000	State Retirement	-	7,648		7,648
141-2-327-0110-1-71100-520610-0000-0000	Life Insurance	-	70		70
141-2-327-0110-1-71100-520710-0000-0000	Health Insurance	-	19,852		19,852
141-2-327-0110-1-71100-520810-0000-0000	Dental Insurance	-	730		730
141-2-327-0110-1-71100-521010-0000-0000	Unemployment Compensation	-	34		34
141-2-327-0110-1-71100-521210-0000-0000	Medicare	-	1,205		1,205
141-2-327-0110-1-71100-529910-0000-0000	Long Term Disability	-	125		125
141-2-327-0110-1-71100-529930-0000-0000	Short Term Disability	-	149		149
	Total 71100 - Regular Instruction - Hardy Elementary	**-**	**118,075**	**-**	**118,075**
Ooltewah Elementary					
141-2-327-0155-1-71100-5116J0-0000-0000	Teachers - Behavior (1 FTE)	-	57,909		57,909
141-2-327-0155-1-71100-516350-0000-0000	Educational Assistant - Behavior (1 FTE)	-	25,200		25,200
141-2-327-0155-1-71100-520110-0000-0000	Social Security	-	5,153		5,153
141-2-327-0155-1-71100-520410-0000-0000	State Retirement	-	7,648		7,648
141-2-327-0155-1-71100-520610-0000-0000	Life Insurance	-	70		70
141-2-327-0155-1-71100-520710-0000-0000	Health Insurance	-	19,852		19,852
141-2-327-0155-1-71100-520810-0000-0000	Dental Insurance	-	730		730
141-2-327-0155-1-71100-521010-0000-0000	Unemployment Compensation	-	34		34
141-2-327-0155-1-71100-521210-0000-0000	Medicare	-	1,205		1,205
141-2-327-0155-1-71100-529910-0000-0000	Long Term Disability	-	125		125
141-2-327-0155-1-71100-529930-0000-0000	Short Term Disability	-	149		149
	Total 71100 - Regular Instruction - Ooltewah Elementary	**-**	**118,075**	**-**	**118,075**
Red Bank Elementary					
141-2-327-0171-1-71100-5116J0-0000-0000	Teachers - Behavior (1 FTE)	-	57,909		57,909
141-2-327-0171-1-71100-516350-0000-0000	Educational Assistant - Behavior (1 FTE)	-	25,200		25,200
141-2-327-0171-1-71100-520110-0000-0000	Social Security	-	5,153		5,153
141-2-327-0171-1-71100-520410-0000-0000	State Retirement	-	7,648		7,648
141-2-327-0171-1-71100-520610-0000-0000	Life Insurance	-	70		70
141-2-327-0171-1-71100-520710-0000-0000	Health Insurance	-	19,852		19,852
141-2-327-0171-1-71100-520810-0000-0000	Dental Insurance	-	730		730
141-2-327-0171-1-71100-521010-0000-0000	Unemployment Compensation	-	34		34
141-2-327-0171-1-71100-521210-0000-0000	Medicare	-	1,205		1,205
141-2-327-0171-1-71100-529910-0000-0000	Long Term Disability	-	125		125
141-2-327-0171-1-71100-529930-0000-0000	Short Term Disability	-	149		149
	Total 71100 - Regular Instruction - Red Bank Elementary	**-**	**118,075**	**-**	**118,075**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Orchard Knob Elementary					
141-2-327-0194-1-71100-5116J0-0000-0000	Teachers - Behavior (1 FTE)	-	57,909		57,909
141-2-327-0194-1-71100-516350-0000-0000	Educational Assistant - Behavior (1 FTE)	-	25,200		25,200
141-2-327-0194-1-71100-520110-0000-0000	Social Security	-	5,153		5,153
141-2-327-0194-1-71100-520410-0000-0000	State Retirement	-	7,648		7,648
141-2-327-0194-1-71100-520610-0000-0000	Life Insurance	-	70		70
141-2-327-0194-1-71100-520710-0000-0000	Health Insurance	-	19,852		19,852
141-2-327-0194-1-71100-520810-0000-0000	Dental Insurance	-	730		730
141-2-327-0194-1-71100-521010-0000-0000	Unemployment Compensation	-	34		34
141-2-327-0194-1-71100-521210-0000-0000	Medicare	-	1,205		1,205
141-2-327-0194-1-71100-529910-0000-0000	Long Term Disability	-	125		125
141-2-327-0194-1-71100-529930-0000-0000	Short Term Disability	-	149		149
	Total 71100 - Regular Instruction - Orchard Knob Elementary	**-**	**118,075**	**-**	**118,075**
141-2-327-0000-0-72130-512310-0000-0000	Guidance - Lead Counselors (3 FTE)	80,000.00	133,900		213,900
141-2-327-0000-0-72130-513010-0000-0000	Social Workers	150,000.00		(150,000)	-
141-2-327-0000-0-72130-513010-0000-0000	Licensed Clinical Therapists	70,000.00		(70,000)	-
141-2-327-0000-0-72130-5189H0-0000-0000	Behavioral Response Facilitators (1 FTE)	250,253.00		(176,953)	73,300
141-2-327-0000-0-72130-518990-0000-0000	Data Specialist	62,000.00		(62,000)	-
141-2-327-0000-0-72130-520110-0000-0000	Social Security	64,604.00		(46,828)	17,776
141-2-327-0000-0-72130-520410-0000-0000	State Retirement	70,960.00		(51,372)	19,588
141-2-327-0000-0-72130-520610-0000-0000	Life Insurance	570.00		(418)	152
141-2-327-0000-0-72130-520710-0000-0000	Health Insurance	163,890.00		(124,186)	39,704
141-2-327-0000-0-72130-520810-0000-0000	Dental Insurance	5,475.00		(4,015)	1,460
141-2-327-0000-0-72130-521010-0000-0000	Unemployment Compensation	255.00		(187)	68
141-2-327-0000-0-72130-521210-0000-0000	Medicare	15,109.00		(10,945)	4,164
141-2-327-0000-0-72130-529910-0000-0000	Long Term Disability	1,563.00		(1,132)	431
141-2-327-0000-0-72130-529930-0000-0000	Short Term Disability	1,865.00		(1,351)	514
141-2-327-0000-0-72130-539990-0000-0000	Contracted Services - Licensed Therapist		31,717		31,717
	Total 72130 - Other Student Support	**936,544.00**	**165,617**	**(699,387)**	**402,774**
141-2-327-0000-0-72210-519610-0000-0000	Stipends	5,000.00		(5,000)	-
141-2-327-0000-0-72210-520110-0000-0000	Social Security	310.00		(310)	-
141-2-327-0000-0-72210-520410-0000-0000	State Retirement	515.00		(515)	-
141-2-327-0000-0-72210-521210-0000-0000	Medicare	72.00		(72)	-
141-2-327-0000-0-72210-530810-0000-0000	Consultants	3,000.00		(3,000)	-
141-2-327-0000-0-72210-552410-0000-0000	In-Service/Staff Development	3,347.00		(3,347)	-
141-2-327-0000-0-72210-579010-0000-0000	Equipment Other	3,000.00		(3,000)	-
	Total 72210 - Instructional Support	**15,244**	**-**	**(15,244)**	**-**
	TOTAL BUDGET	**1,660,762**	**1,346,367**	**(1,423,605)**	**1,583,524**

****Ex Ed has budgeted $79,573 in IDEA for CCEIS for Ex Ed Students.**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
IDEA PART B GRANT
BUDGET FISCAL YEAR 2023-2024

	2024 Award	10,791,745			10,791,745
	Transfer to CCEIS	(1,660,762)	77,238		(1,583,524)
	Total Source of Funds	**9,130,983**	**77,238**	**-**	**9,208,221**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-328-0000-0-00000-471430-0000-0000-328	Revenue	9,130,983	77,238		9,208,221
	Total Source of Funds	**9,130,983**	**77,238**	**-**	**9,208,221**

USE OF FUNDS SUMMARY

71200	Special Education Instruction	5,145,067	3,147,073	(576,248)	7,715,892
72220	Special Education Support	3,542,265	510,836	(2,738,039)	1,315,062
72710	Transportation	151,000	-	(150,000)	1,000
99100	Indirect Cost	292,651	-	(116,384)	176,267
	Total Use of Funds	**9,130,983**	**3,657,909**	**(3,580,671)**	**9,208,221**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-328-0000-0-71200-5116F0-0000-0000-328	Teachers	288,000		(288,000)	-
141-2-328-0000-0-71200-516330-0000-0000-328	Educational Assistants (133 FTE)	2,328,482	1,156,118		3,484,600
141-2-328-0000-0-71200-520110-0000-0000-328	Social Security	162,220	53,825		216,045
141-2-328-0000-0-71200-520410-0000-0000-328	State Retirement	361,900	150,336		512,236
141-2-328-0000-0-71200-520610-0000-0000-328	Life Insurance	4,216	838		5,054
141-2-328-0000-0-71200-520710-0000-0000-328	Health Insurance	1,212,240	107,918		1,320,158
141-2-328-0000-0-71200-520810-0000-0000-328	Dental Insurance	40,497	8,048		48,545
141-2-328-0000-0-71200-521010-0000-0000-328	Unemployment Compensation	1,886	375		2,261
141-2-328-0000-0-71200-521210-0000-0000-328	Medicare	37,939	12,588		50,527
141-2-328-0000-0-71200-529910-0000-0000-328	Long Term Disability	3,925	1,302		5,227
141-2-328-0000-0-71200-529930-0000-0000-328	Short Term Disabiliy	4,684	1,553		6,237
141-2-328-0000-0-71200-531210-0000-0000-328	Contracts w/ Private Agencies	30,000	1,641,733		1,671,733
141-2-328-0000-0-71200-533610-0000-0000-328	Equipment Maintenance & Repair	2,000			2,000
141-2-328-0000-0-71200-542910-0000-0000-328	Instructional Supplies & Materials	25,345	12,439		37,784
141-2-328-0000-0-71200-559990-0000-0000-328	Other Charges:Charter schools	235,220		(235,220)	-
141-2-328-0000-0-71200-572510-0000-0000-328	Exceptional Ed Equipment	50,000			50,000
	Total 71200 - Special Education Instruction	**4,788,554**	**3,147,073**	**(523,220)**	**7,412,407**
141-2-328-0000-0-72220-510520-0000-0000-328	Supervisor/Director (2 FTE)	200,000		(200,000)	-
141-2-328-0000-0-72220-512410-0000-0000-328	Psychological Personnel (16.8 FTE)	1,100,000		(1,100,000)	-
141-2-328-0000-0-72220-516110-0000-0000-328	Secretary (1 FTE)	130,000		(78,600)	51,400
141-2-328-0000-0-72220-516210-0000-0000-328	Clerical (2 FTE)	-	99,600		99,600
141-2-328-0000-0-72220-518990-0000-0000-328	Other Salaries (1 FTE)	600,000		(573,000)	27,000
141-2-328-0000-0-72220-520110-0000-0000-328	Social Security	136,834		(125,798)	11,036
141-2-328-0000-0-72220-520410-0000-0000-328	State Retirement	159,615		(133,449)	26,166
141-2-328-0000-0-72220-520610-0000-0000-328	Life Insurance	1,284		(1,132)	152
141-2-328-0000-0-72220-520710-0000-0000-328	Health Insurance	369,299		(329,595)	39,704
141-2-328-0000-0-72220-520810-0000-0000-328	Dental Insurance	12,337		(10,877)	1,460
141-2-328-0000-0-72220-521010-0000-0000-328	Unemployment Compensation	575		(507)	68
141-2-328-0000-0-72220-521210-0000-0000-328	Medicare	32,002		(29,421)	2,581
141-2-328-0000-0-72220-529910-0000-0000-328	Long Term Disability	3,311		(3,044)	267
141-2-328-0000-0-72220-529930-0000-0000-328	Short Term Disabillity	3,951		(3,632)	319
141-2-328-0000-0-72220-531210-0000-0000-328	Contracts w/ Private Agencies	500,000	218,914		718,914
141-2-328-0000-0-72220-535520-0000-0000-328	Travel-Mileage	40,000	25,000		65,000
141-2-328-0000-0-72220-549990-0000-0000-328	Other Supplies & Materials	10,000	167,322		177,322
141-2-328-0000-0-72220-552410-0000-0000-328	In-Service/Staff Development	25,000		(10,500)	14,500
	Total 72220 - Special Education Support	**3,324,208**	**510,836**	**(2,599,555)**	**1,235,489**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-2-328-0000-0-72220-518990-0000-6511-328	Other Salaries (1 FTE) SEL Case Manager	150,000		(89,654)	60,346
141-2-328-0000-0-72220-520110-0000-6511-328	Social Security	9,300		(5,556)	3,744
141-2-328-0000-0-72220-520410-0000-6511-328	State Retirement	22,050		(17,938)	4,112
141-2-328-0000-0-72220-520610-0000-6511-328	Life Insurance	114		(76)	38
141-2-328-0000-0-72220-520710-0000-6511-328	Health Insurance	32,778		(22,852)	9,926
141-2-328-0000-0-72220-520810-0000-6511-328	Dental Insurance	1,095		(730)	365
141-2-328-0000-0-72220-521010-0000-6511-328	Unemployment Compensation	51		(34)	17
141-2-328-0000-0-72220-521210-0000-6511-328	Medicare	2,175		(1,339)	836
141-2-328-0000-0-72220-529910-0000-6511-328	Long Term Disability	225		(134)	91
141-2-328-0000-0-72220-529930-0000-6511-328	Short Term Disabillity	269		(171)	98
	Total 72220 - Special Ed Support - CCEIS	**218,057**	**-**	**(138,484)**	**79,573**
141-2-328-0000-0-72710-531310-0000-0000-328	Contracts w/ Parents	1,000			1,000
141-2-328-0000-0-72710-531410-0000-0000-328	Contracts w/ Public Carriers	150,000		(150,000)	-
	Total 72710 - Transportation	**151,000**	**-**	**(150,000)**	**1,000**
141-2-328-0000-0-99100-550410-0000-0000-328	Indirect Cost (3.33%)	292,651		(116,384)	176,267
	Total 99100 - Indirect Cost	**292,651**	**-**	**(116,384)**	**176,267**
CHARTER SCHOOLS					
Girls Leadership Academy					
141-2-328-8001-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher	27,780			27,780
	Total 71200 - Special Education Instruction	**27,780**	**-**	**-**	**27,780**
Ivy Academy					
141-2-328-8002-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher	160,508		(53,028)	107,480
	Total 71200 - Special Education Instruction	**160,508**	**-**	**(53,028)**	**107,480**
Chattanooga Charter School of Excellence					
141-2-328-8003-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher	43,214			43,214
	Total 71200 - Special Education Instruction	**43,214**	**-**	**-**	**43,214**
Skillern Elementary					
141-2-328-8005-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher	9,260			9,260
	Total 71200 - Special Education Instruction	**9,260**	**-**	**-**	**9,260**
Chattanooga Charter School of Excellence Middle					
141-2-328-8010-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher	23,150			23,150
	Total 71200 - Special Education Instruction	**23,150**	**-**	**-**	**23,150**
Chattanooga Preparatory School					
141-2-328-8011-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher	64,821			64,821
	Total 71200 - Special Education Instruction	**64,821**	**-**	**-**	**64,821**
Montessori School					
141-2-328-8142-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher	27,780			27,780
	Total 71200 - Special Education Instruction	**27,780**	**-**	**-**	**27,780**
	Charter School Total	**356,513**	**-**	**(53,028)**	**303,485**
	TOTAL BUDGET	**9,130,983**	**3,657,909**	**(3,580,671)**	**9,208,221**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
STATE PROGRAMS
ARTS360
BUDGET FISCAL YEAR 2023-2024
Year two of a three year award

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET Document	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-210-0000-0-00000-469800-0000-0000-210	Revenue	15,000	5,000		20,000
	Total Source of Funds	**15,000**	**5,000**	**-**	**20,000**

USE OF FUNDS SUMMARY

71100	Regular Instruction	12,000	3,000	-	15,000
72210	Instructional Staff Support	3,000	2,000	-	5,000
	Total Use of Funds	**15,000**	**5,000**	**-**	**20,000**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET Document	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-210-0000-0-71100-514090-0000-0000-210	Stipend	836			836
141-1-210-0000-0-71100-520110-0000-0000-210	Social Security	62			62
141-1-210-0000-0-71100-520410-0000-0000-210	State Retirement	87			87
141-1-210-0000-0-71100-521210-0000-0000-210	Medicare	15			15
141-1-210-0000-0-71100-539990-0000-0000-210	Other Contracted Services	8,000	1,000		9,000
141-1-210-0000-0-71100-542910-0000-0000-210	Instructional Supplies	3,000	2,000		5,000
	Total 71100 - Regular Instruction	**12,000**	**3,000**	**-**	**15,000**
141-1-210-0000-0-72210-552410-0000-0000-210	In-Service/Staff Development	3,000	2,000		5,000
	Total 72210 - Inst Staff Support	**3,000**	**2,000**	**-**	**5,000**
	TOTAL BUDGET	**15,000**	**5,000**	**-**	**20,000**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
STATE PROGRAMS
INNOVATIVE SCHOOL MODELS
BUDGET FISCAL YEAR 2023-2024

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-222-0000-0-00000-467900-0000-0000-222	Revenue	6,308,725	1,153,740		7,462,465
	Total Source of Funds	**6,308,725**	**1,153,740**	**-**	**7,462,465**

USE OF FUNDS SUMMARY

71100	Regular Instruction	1,569,917	5,650	(1,650)	1,573,917
71300	Vocational Education Instruction	3,582,919	50,215	(60,615)	3,572,519
72130	Other Student Support	106,000	400	(400)	106,000
72210	Regular Instruction Support	101,725	-	-	101,725
72230	Vocational Instruction Staff Support	575,940	22,400	-	598,340
72250	Educational Technology	1,000	-	(1,000)	-
72410	Office of the Principal	118,000	500	(1,500)	117,000
72710	Transportation	184,224	-	-	184,224
76100	Regular Capital Outlay	69,000	1,139,740	-	1,208,740
	Total Use of Funds	**6,308,725**	**1,218,905**	**(65,165)**	**7,462,465**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
District					
141-1-222-0000-0-72250-579010-0000-0000-222	Other Equipment	1,000		(1,000)	-
	Total 72250 - Education Technology	**1,000**	**-**	**(1,000)**	**-**
	Total - District	**1,000**	**-**	**(1,000)**	**-**
Brainerd High School					
141-1-222-0021-3-71100-549990-0000-0000-222	Other Supplies & Materials	10,000			10,000
	Total 71100 - Regular Instruction	**10,000**	**-**	**-**	**10,000**
141-1-222-0021-3-71300-514090-0000-0000-222	Stipends	5,591		(5,591)	-
141-1-222-0021-3-71300-520110-0000-0000-222	Social Security	347		(347)	-
141-1-222-0021-3-71300-520410-0000-0000-222	State Retirement	381		(381)	-
141-1-222-0021-3-71300-521210-0000-0000-222	Medicare	81		(81)	-
141-1-222-0021-3-71300-547110-0000-0000-222	Software	20,000			20,000
141-1-222-0021-3-71300-549990-0000-0000-222	Other Supplies & Materials	35,000			35,000
141-1-222-0021-3-71300-573010-0000-0000-222	Equipment Vocational	175,000			175,000
	Total 71300 - Vocational Education Instruction	**236,400**	**-**	**(6,400)**	**230,000**
141-1-222-0021-3-72130-5189F0-0000-0000-222	College & Career Advisor (.5 FTE)	29,905			29,905
141-1-222-0021-3-72130-520110-0000-0000-222	Social Security	1,853			1,853
141-1-222-0021-3-72130-520410-0000-0000-222	State Retirement	2,036		(400)	1,636
141-1-222-0021-3-72130-520610-0000-0000-222	Life Insurance	19			19
141-1-222-0021-3-72130-520710-0000-0000-222	Health Insurance	5,463			5,463
141-1-222-0021-3-72130-520810-0000-0000-222	Dental Insurance	183			183
141-1-222-0021-3-72130-521010-0000-0000-222	Unemployment Compensation	9			9
141-1-222-0021-3-72130-521210-0000-0000-222	Medicare	433			433
141-1-222-0021-3-72130-521710-0000-0000-222	State Retirement Hybrid	-	400		400
141-1-222-0021-3-72130-529910-0000-0000-222	Long Term Disability	45			45
141-1-222-0021-3-72130-529930-0000-0000-222	Short Term Disability	54			54
	Total 72130 - Other Student Support	**40,000**	**400**	**(400)**	**40,000**
141-1-222-0021-3-72230-519610-0000-0000-222	Stipends	-	5,495		5,495
141-1-222-0021-3-72230-520110-0000-0000-222	Social Security	-	341		341
141-1-222-0021-3-72230-520410-0000-0000-222	State Retirement	-	374		374
141-1-222-0021-3-72230-521210-0000-0000-222	Medicare	-	80		80
141-1-222-0021-3-72230-521710-0000-0000-222	State Retirement Hybrid	-	110		110
141-1-222-0021-3-72230-539990-0000-0000-222	Other Contracted Services	5,000			5,000
141-1-222-0021-3-72230-552410-0000-0000-222	In-Service/Staff Development	5,000			5,000
	Total 72230 - Vocational Instruction Staff Support	**10,000**	**6,400**	**-**	**16,400**
141-1-222-0035-2-76100-570710-0000-0000-222	Building Improvements	-	8,500		8,500
	Total 76100 - Regular Capital Outlay	**-**	**8,500**	**-**	**8,500**
	Total - Brainerd High School	**296,400**	**15,300**	**(6,800)**	**304,900**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Brown Middle School					
141-1-222-0035-2-71100-572210-0000-0000-222	Regular Instruction Equipment	65,400	1,000		66,400
	Total 71100 - Regular Instruction	**65,400**	**1,000**	**-**	**66,400**
141-1-222-0035-2-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809			59,809
141-1-222-0035-2-71300-520110-0000-0000-222	Social Security	3,708			3,708
141-1-222-0035-2-71300-520410-0000-0000-222	State Retirement	4,073		(500)	3,573
141-1-222-0035-2-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0035-2-71300-520710-0000-0000-222	Health Insurance	10,926		(1,000)	9,926
141-1-222-0035-2-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0035-2-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0035-2-71300-521210-0000-0000-222	Medicare	867			867
141-1-222-0035-2-71300-521710-0000-0000-222	State Retirement Hybrid	-	500		500
141-1-222-0035-2-71300-529910-0000-0000-222	Long Term Disability	90			90
141-1-222-0035-2-71300-529930-0000-0000-222	Short Term Disability	107			107
	Total 71300 - Vocational Education Instruction	**80,000**	**500**	**(1,500)**	**79,000**
141-1-222-0035-2-72230-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0035-2-72230-552410-0000-0000-222	In-Service/Staff Development	6,600			6,600
	Total 72230 - Vocational Instruction Staff Support	**11,600**	**-**	**-**	**11,600**
141-1-222-0035-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0035-2-76100-570710-0000-0000-222	Building Improvements	-	50,000		50,000
	Total 76100 - Regular Capital Outlay	**-**	**50,000**	**-**	**50,000**
	Total - Brown Middle School	**167,000**	**51,500**	**(1,500)**	**217,000**
Central High School					
141-1-222-0040-3-71100-549990-0000-0000-222	Other Supplies & Materials	10,000			10,000
141-1-222-0040-3-71100-572210-0000-0000-222	Regular Instruction Equipment	11,648			11,648
	Total 71100 - Regular Instruction	**21,648**	**-**	**-**	**21,648**
141-1-222-0040-3-71300-549990-0000-0000-222	Other Supplies & Materials	6,000			6,000
141-1-222-0040-3-71300-559990-0000-0000-222	Other Charges	9,646			9,646
141-1-222-0040-3-71300-573010-0000-0000-222	Equipment Vocational	202,706			202,706
	Total 71300 - Vocational Education Instruction	**218,352**	**-**	**-**	**218,352**
141-1-222-0040-3-76100-539990-0000-0000-222	Other Contracted Services	10,000			10,000
141-1-222-0040-3-76100-570710-0000-0000-222	Building Improvements	-	90,000		90,000
	Total 76100 - Regular Capital Outlay	**10,000**	**90,000**	**-**	**100,000**
	Total - Central High School	**250,000**	**90,000**	**-**	**340,000**
Normal Park Museum Magnet School					
141-1-222-0041-4-71100-572210-0000-0000-222	Regular Instruction Equipment	20,000	1,000		21,000
	Total 71100 - Regular Instruction	**20,000**	**1,000**	**-**	**21,000**
141-1-222-0041-4-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809			59,809
141-1-222-0041-4-71300-520110-0000-0000-222	Social Security	3,708			3,708
141-1-222-0041-4-71300-520410-0000-0000-222	State Retirement	4,073		(500)	3,573
141-1-222-0041-4-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0041-4-71300-520710-0000-0000-222	Health Insurance	10,926		(1,000)	9,926
141-1-222-0041-4-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0041-4-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0041-4-71300-521210-0000-0000-222	Medicare	867			867
141-1-222-0041-4-71300-521710-0000-0000-222	State Retirement Hybrid	-	500		500
141-1-222-0041-4-71300-529910-0000-0000-222	Long Term Disability	90			90
141-1-222-0041-4-71300-529930-0000-0000-222	Short Term Disability	107			107
	Total 71300 - Vocational Education Instruction	**80,000**	**500**	**(1,500)**	**79,000**
141-1-222-0041-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	25,000			25,000
	Total 72710 - Contracts w/ Public Carriers	**25,000**	**-**	**-**	**25,000**
141-1-222-0041-4-76100-570710-0000-0000-222	Building Improvements	-	25,000		25,000
	Total 76100 - Regular Capital Outlay	**-**	**25,000**	**-**	**25,000**
	Total - Normal Park Museum Magnet School	**125,000**	**26,500**	**(1,500)**	**150,000**
Center for Creative Arts					
141-1-222-0045-4-71100-514090-0000-0000-222	Stipends	4,368			4,368
141-1-222-0045-4-71100-520110-0000-0000-222	Social Security	271			271
141-1-222-0045-4-71100-520410-0000-0000-222	State Retirement	298		(50)	248
141-1-222-0045-4-71100-521210-0000-0000-222	Medicare	63			63
141-1-222-0045-4-71100-521710-0000-0000-222	State Retirement Hybrid	-	50		50
141-1-222-0045-4-71100-572210-0000-0000-222	Regular Instruction Equipment	25,000			25,000
	Total 71100 - Regular Instruction	**30,000**	**50**	**(50)**	**30,000**
141-1-222-0045-4-71300-539990-0000-0000-222	Other Contracted Services	80,000		(1,000)	79,000
	Total 71300 - Vocational Education Instruction	**80,000**	**-**	**(1,000)**	**79,000**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-222-0045-4-72230-519610-0000-0000-222	Stipends	-	859		859
141-1-222-0045-4-72230-520110-0000-0000-222	Social Security	-	53		53
141-1-222-0045-4-72230-520410-0000-0000-222	State Retirement	-	59		59
141-1-222-0045-4-72230-521210-0000-0000-222	Medicare	-	12		12
141-1-222-0045-4-72230-521710-0000-0000-222	State Retirement Hybrid	-	17		17
	Total 72230 - Vocational Instruction Staff Support	**-**	**1,000**	**-**	**1,000**
141-1-222-0045-4-76100-570710-0000-0000-222	Building Improvements	15,000			15,000
	Total 76100 - Regular Capital Outlay	**15,000**	**-**	**-**	**15,000**
	Total - Center for Creative Arts	**125,000**	**1,050**	**(1,050)**	**125,000**
Chattanooga School for Arts & Sciences					
141-1-222-0046-4-71100-547110-0000-0000-222	Software	3,600			3,600
	Total 71100 - Regular Instruction	**3,600**	**-**	**-**	**3,600**
141-1-222-0046-4-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809			59,809
141-1-222-0046-4-71300-520110-0000-0000-222	Social Security	3,708			3,708
141-1-222-0046-4-71300-520410-0000-0000-222	State Retirement	4,073		(500)	3,573
141-1-222-0046-4-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0046-4-71300-520710-0000-0000-222	Health Insurance	10,926		(1,000)	9,926
141-1-222-0046-4-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0046-4-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0046-4-71300-521210-0000-0000-222	Medicare	867			867
141-1-222-0046-4-71300-521710-0000-0000-222	State Retirement Hybrid	-	500		500
141-1-222-0046-4-71300-529910-0000-0000-222	Long Term Disability	90			90
141-1-222-0046-4-71300-529930-0000-0000-222	Short Term Disability	107			107
141-1-222-0046-4-71300-549990-0000-0000-222	Other Supplies & Materials	9,410			9,410
141-1-222-0046-4-71300-573010-0000-0000-222	Equipment Vocational	22,180	1,000		23,180
	Total 71300 - Vocational Education Instruction	**111,590**	**1,500**	**(1,500)**	**111,590**
141-1-222-0046-4-72230-552410-0000-0000-222	In-Service/Staff Development	2,500			2,500
	Total 72230 - Vocational Instruction Staff Support	**2,500**	**-**	**-**	**2,500**
141-1-222-0046-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	7,310			7,310
	Total 72710 - Contracts w/ Public Carriers	**7,310**	**-**	**-**	**7,310**
141-1-222-0046-4-76100-570710-0000-0000-222	Building Improvements	-	100,000		100,000
	Total 76100 - Regular Capital Outlay	**-**	**100,000**	**-**	**100,000**
	Total - Chattanooga School for Arts & Sciences	**125,000**	**101,500**	**(1,500)**	**225,000**
Dalewood Middle School					
141-1-222-0055-2-71100-572210-0000-0000-222	Regular Instruction Equipment	92,200			92,200
	Total 71100 - Regular Instruction	**92,200**	**-**	**-**	**92,200**
141-1-222-0055-2-71300-549990-0000-0000-222	Other Supplies & Materials	29,800			29,800
	Total 71300 - Vocational Education Instruction	**29,800**	**-**	**-**	**29,800**
141-1-222-0055-2-72230-533610-0000-0000-222	Maintenance & Repairs - Equipment	3,000			3,000
	Total 72230 - Vocational Instruction Staff Support	**3,000**	**-**	**-**	**3,000**
141-1-222-0055-2-76100-570710-0000-0000-222	Building Improvements	-	50,000		50,000
	Total 76100 - Regular Capital Outlay	**-**	**50,000**	**-**	**50,000**
	Total - Dalewood Middle School	**125,000**	**50,000**	**-**	**175,000**
East Hamilton High School					
141-1-222-0059-3-71100-542910-0000-0000-222	Instructional Supplies & Materials	10,000			10,000
	Total 71100 - Regular Instruction	**10,000**	**-**	**-**	**10,000**
141-1-222-0059-3-71300-549990-0000-0000-222	Other Supplies & Materials	4,700			4,700
141-1-222-0059-3-71300-573010-0000-0000-222	Equipment Vocational	81,500			81,500
	Total 71300 - Vocational Education Instruction	**86,200**	**-**	**-**	**86,200**
141-1-222-0059-3-72230-552410-0000-0000-222	In-Service/Staff Development	23,800			23,800
141-1-222-0059-3-72230-579010-0000-0000-222	Other Equipment	110,000			110,000
	Total 72230 - Vocational Instruction Staff Support	**133,800**	**-**	**-**	**133,800**
141-1-222-0059-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0059-3-76100-539990-0000-0000-222	Other Contracted Services	10,000			10,000
141-1-222-0059-3-76100-570710-0000-0000-222	Building Improvements	-	15,540		15,540
	Total 76100 - Regular Capital Outlay	**10,000**	**15,540**	**-**	**25,540**
	Total - East Hamilton High School	**250,000**	**15,540**	**-**	**265,540**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
East Hamilton Middle School					
141-1-222-0060-2-71100-514090-0000-0000-222	Stipends	11,532			11,532
141-1-222-0060-2-71100-520110-0000-0000-222	Social Security	715			715
141-1-222-0060-2-71100-520410-0000-0000-222	State Retirement	785		(150)	635
141-1-222-0060-2-71100-521210-0000-0000-222	Medicare	167			167
141-1-222-0060-2-71100-521710-0000-0000-222	State Retirement Hybrid	-	150		150
141-1-222-0060-2-71100-572210-0000-0000-222	Regular Instruction Equipment	84,961			84,961
	Total 71100 - Regular Instruction	**98,160**	**150**	**(150)**	**98,160**
141-1-222-0060-2-71300-549990-0000-0000-222	Other Supplies & Materials	5,740			5,740
141-1-222-0060-2-71300-573010-0000-0000-222	Equipment Vocational	8,000			8,000
	Total 71300 - Vocational Education Instruction	**13,740**	**-**	**-**	**13,740**
141-1-222-0060-2-72210-552410-0000-0000-222	In-Service/Staff Development	12,550			12,550
	Total 72210 - Regular Instructional Support	**12,550**	**-**	**-**	**12,550**
	Total - East Hamilton Middle School	**124,450**	**150**	**(150)**	**124,450**
East Lake Academy					
141-1-222-0064-2-71100-514090-0000-0000-222	Stipends	8,736			8,736
141-1-222-0064-2-71100-520110-0000-0000-222	Social Security	542			542
141-1-222-0064-2-71100-520410-0000-0000-222	State Retirement	595		(150)	445
141-1-222-0064-2-71100-521210-0000-0000-222	Medicare	127			127
141-1-222-0064-2-71100-521710-0000-0000-222	State Retirement Hybrid	-	150		150
141-1-222-0064-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	5,000			5,000
	Total 71100 - Regular Instruction	**15,000**	**150**	**(150)**	**15,000**
141-1-222-0064-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	10,000			10,000
141-1-222-0064-2-71300-549990-0000-0000-222	Other Supplies & Materials	10,000			10,000
141-1-222-0064-2-71300-573010-0000-0000-222	Equipment Vocational	70,000			70,000
	Total 71300 - Vocational Education Instruction	**90,000**	**-**	**-**	**90,000**
141-1-222-0064-2-72230-552410-0000-0000-222	In-Service/Staff Development	10,000			10,000
	Total 72230 - Vocational Instruction Staff Support	**10,000**	**-**	**-**	**10,000**
141-1-222-0064-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0064-2-76100-570710-0000-0000-222	Building Improvements	-	10,000		10,000
	Total 76100 - Regular Capital Outlay	**-**	**10,000**	**-**	**10,000**
	Total - East Lake Academy	**125,000**	**10,150**	**(150)**	**135,000**
East Ridge High School					
141-1-222-0070-3-71100-572210-0000-0000-222	Regular Instruction Equipment	66,600			66,600
	Total 71100 - Regular Instruction	**66,600**	**-**	**-**	**66,600**
141-1-222-0070-3-71300-547110-0000-0000-222	Software	660			660
141-1-222-0070-3-71300-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0070-3-71300-573010-0000-0000-222	Equipment Vocational	165,740			165,740
	Total 71300 - Vocational Education Instruction	**171,400**	**-**	**-**	**171,400**
141-1-222-0070-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	12,000			12,000
	Total 72710 - Contracts w/ Public Carriers	**12,000**	**-**	**-**	**12,000**
	Total - East Ridge High School	**250,000**	**-**	**-**	**250,000**
East Ridge Middle School					
141-1-222-0075-2-71100-514090-0000-0000-222	Stipends	6,447			6,447
141-1-222-0075-2-71100-520110-0000-0000-222	Social Security	400			400
141-1-222-0075-2-71100-520410-0000-0000-222	State Retirement	560		(150)	410
141-1-222-0075-2-71100-521210-0000-0000-222	Medicare	93			93
141-1-222-0075-2-71100-521710-0000-0000-222	State Retirement Hybrid	-	150		150
141-1-222-0075-2-71100-547110-0000-0000-222	Software	5,500			5,500
141-1-222-0075-2-71100-549990-0000-0000-222	Other Supplies & Materials	4,500			4,500
141-1-222-0075-2-71100-572210-0000-0000-222	Regular Instruction Equipment	105,000			105,000
	Total 71100 - Regular Instruction	**122,500**	**150**	**(150)**	**122,500**
141-1-222-0075-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	2,500			2,500
	Total 72710 - Contracts w/ Public Carriers	**2,500**	**-**	**-**	**2,500**
141-1-222-0075-2-76100-570710-0000-0000-222	Building Improvements	-	15,000		15,000
	Total 76100 - Regular Capital Outlay	**-**	**15,000**	**-**	**15,000**
	Total - East Ridge Middle School	**125,000**	**15,150**	**(150)**	**140,000**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Hamilton County Collegiate High					
141-1-222-0086-3-71100-535610-0000-0000-222	Tuition	68,000			68,000
141-1-222-0086-3-71100-572210-0000-0000-222	Regular Instruction Equipment	100,000	1,000		101,000
	Total 71100 - Regular Instruction	**168,000**	**1,000**	**-**	**169,000**
141-1-222-0086-3-72230-539910-0000-0000-222	Other Contracted Services	50,000			50,000
141-1-222-0086-3-72230-552410-0000-0000-222	In-Service/Staff Development	20,000			20,000
	Total 72230 - Vocational Instruction Staff Support	**70,000**	**-**	**-**	**70,000**
141-1-222-0086-3-72410-510420-0000-0000-222	Coordinator (1 FTE)	92,913			92,913
141-1-222-0086-3-72410-520110-0000-0000-222	Social Security	5,761			5,761
141-1-222-0086-3-72410-520410-0000-0000-222	State Retirement	6,328		(500)	5,828
141-1-222-0086-3-72410-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0086-3-72410-520710-0000-0000-222	Health Insurance	10,926		(1,000)	9,926
141-1-222-0086-3-72410-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0086-3-72410-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0086-3-72410-521210-0000-0000-222	Medicare	1,347			1,347
141-1-222-0086-3-72410-521710-0000-0000-222	State Retirement Hybrid	-	500		500
141-1-222-0086-3-72410-529910-0000-0000-222	Long Term Disability	139			139
141-1-222-0086-3-72410-529930-0000-0000-222	Short Term Disability	166			166
	Total 72410 - Office of the Principal	**118,000**	**500**	**(1,500)**	**117,000**
141-1-222-0086-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	3,000			3,000
	Total 72710 - Contracts w/ Public Carriers	**3,000**	**-**	**-**	**3,000**
	Total - Hamilton County Collegiate High	**359,000**	**1,500**	**(1,500)**	**359,000**
Howard Connect Academy					
141-1-222-0098-2-71300-549990-0000-0000-222	Other Supplies & Materials	22,000			22,000
141-1-222-0098-2-71300-573010-0000-0000-222	Equipment Vocational	100,000			100,000
	Total 71300 - Vocational Education Instruction	**122,000**	**-**	**-**	**122,000**
141-1-222-0098-2-72130-549990-0000-0000-222	Other Supplies & Materials	3,000			3,000
	Total 72130 - Other Student Support	**3,000**	**-**	**-**	**3,000**
141-1-222-0098-2-76100-570710-0000-0000-222	Building Improvements	-	25,000		25,000
	Total 76100 - Regular Capital Outlay	**-**	**25,000**	**-**	**25,000**
	Total - Howard Connect Academy	**125,000**	**25,000**	**-**	**150,000**
Hunter Middle School					
141-1-222-0100-2-71100-514090-0000-0000-222	Stipends	17,191			17,191
141-1-222-0100-2-71100-520110-0000-0000-222	Social Security	1,066			1,066
141-1-222-0100-2-71100-520410-0000-0000-222	State Retirement	1,494		(400)	1,094
141-1-222-0100-2-71100-521210-0000-0000-222	Medicare	249			249
141-1-222-0100-2-71100-521710-0000-0000-222	State Retirement Hybrid	-	400		400
141-1-222-0100-2-71100-547110-0000-0000-222	Software	3,000			3,000
141-1-222-0100-2-71100-549990-0000-0000-222	Other Supplies & Materials	7,500			7,500
141-1-222-0100-2-71100-572210-0000-0000-222	Regular Instruction Equipment	40,000			40,000
	Total 71100 - Regular Instruction	**70,500**	**400**	**(400)**	**70,500**
141-1-222-0100-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	10,000			10,000
141-1-222-0100-2-71300-549990-0000-0000-222	Other Supplies & Materials	2,000			2,000
141-1-222-0100-2-71300-573010-0000-0000-222	Equipment Vocational	30,000			30,000
	Total 71300 - Vocational Education Instruction	**42,000**	**-**	**-**	**42,000**
141-1-222-0100-2-72210-552410-0000-0000-222	In-Service/Staff Development	2,500			2,500
	Total 72210 - Regular Instructional Support	**2,500**	**-**	**-**	**2,500**
141-1-222-0100-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0100-2-76100-570710-0000-0000-222	Building Improvements	-	85,000		85,000
	Total 76100 - Regular Capital Outlay	**-**	**85,000**	**-**	**85,000**
	Total - Hunter Middle School	**125,000**	**85,400**	**(400)**	**210,000**
Loftis Middle School					
141-1-222-0120-2-71100-514090-0000-0000-222	Stipends	6,115			6,115
141-1-222-0120-2-71100-520110-0000-0000-222	Social Security	380			380
141-1-222-0120-2-71100-520410-0000-0000-222	State Retirement	416		(50)	366
141-1-222-0120-2-71100-521210-0000-0000-222	Medicare	89			89
141-1-222-0120-2-71100-521710-0000-0000-222	State Retirement Hybrid	-	50		50
141-1-222-0120-2-71100-547110-0000-0000-222	Software	7,000			7,000
141-1-222-0120-2-71100-549990-0000-0000-222	Other Supplies & Materials	17,000			17,000
141-1-222-0120-2-71100-572210-0000-0000-222	Regular Instruction Equipment	46,000	1,000		47,000
	Total 71100 - Regular Instruction	**77,000**	**1,050**	**(50)**	**78,000**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-222-0120-2-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809			59,809
141-1-222-0120-2-71300-520110-0000-0000-222	Social Security	3,708			3,708
141-1-222-0120-2-71300-520410-0000-0000-222	State Retirement	4,073		(400)	3,673
141-1-222-0120-2-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0120-2-71300-520710-0000-0000-222	Health Insurance	10,926		(1,000)	9,926
141-1-222-0120-2-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0120-2-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0120-2-71300-521210-0000-0000-222	Medicare	867			867
141-1-222-0120-2-71300-521710-0000-0000-222	State Retirement Hybrid	-	400		400
141-1-222-0120-2-71300-529910-0000-0000-222	Long Term Disability	90			90
141-1-222-0120-2-71300-529930-0000-0000-222	Short Term Disability	107			107
141-1-222-0120-2-71300-549990-0000-0000-222	Other Supplies & Materials	7,500			7,500
	Total 71300 - Vocational Education Instruction	**87,500**	**400**	**(1,400)**	**86,500**
141-1-222-0120-2-72210-552410-0000-0000-222	In-Service/Staff Development	5,000			5,000
	Total 72210 - Regular Instructional Support	**5,000**	**-**	**-**	**5,000**
141-1-222-0120-2-72230-552410-0000-0000-222	In-Service/Staff Development	5,500			5,500
	Total 72230 - Vocational Instruction Staff Support	**5,500**	**-**	**-**	**5,500**
141-1-222-0120-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0120-2-76100-570710-0000-0000-222	Building Improvements	-	10,000		10,000
	Total 76100 - Regular Capital Outlay	**-**	**10,000**	**-**	**10,000**
	Total - Loftis Middle School	**185,000**	**11,450**	**(1,450)**	**195,000**
Hixson High School					
141-1-222-0128-3-71100-535610-0000-0000-222	Tuition	6,700			6,700
	Total 71100 - Regular Instruction	**6,700**	**-**	**-**	**6,700**
141-1-222-0128-3-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809			59,809
141-1-222-0128-3-71300-520110-0000-0000-222	Social Security	3,708			3,708
141-1-222-0128-3-71300-520410-0000-0000-222	State Retirement	4,073		(400)	3,673
141-1-222-0128-3-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0128-3-71300-520710-0000-0000-222	Health Insurance	10,926		(1,000)	9,926
141-1-222-0128-3-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0128-3-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0128-3-71300-521210-0000-0000-222	Medicare	867			867
141-1-222-0128-3-71300-521710-0000-0000-222	State Retirement Hybrid	-	400		400
141-1-222-0128-3-71300-529910-0000-0000-222	Long Term Disability	90			90
141-1-222-0128-3-71300-529930-0000-0000-222	Short Term Disability	107			107
141-1-222-0128-3-71300-547110-0000-0000-222	Software	5,000			5,000
141-1-222-0128-3-71300-549990-0000-0000-222	Other Supplies & Materials	14,700			14,700
141-1-222-0128-3-71300-559990-0000-0000-222	Other Charges	7,500			7,500
141-1-222-0128-3-71300-573010-0000-0000-222	Equipment Vocational	191,200	1,000		192,200
	Total 71300 - Vocational Education Instruction	**298,400**	**1,400**	**(1,400)**	**298,400**
141-1-222-0128-3-72210-552410-0000-0000-222	In-Service/Staff Development	4,000			4,000
	Total 72210 - Regular Instructional Support	**4,000**	**-**	**-**	**4,000**
141-1-222-0128-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	7,500			7,500
	Total 72710 - Contracts w/ Public Carriers	**7,500**	**-**	**-**	**7,500**
141-1-222-0128-3-76100-570710-0000-0000-222	Building Improvements	-	63,000		63,000
	Total 76100 - Regular Capital Outlay	**-**	**63,000**	**-**	**63,000**
	Total - Hixson High School	**316,600**	**64,400**	**(1,400)**	**379,600**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Hixson Middle School					
141-1-222-0129-2-71100-514090-0000-0000-222	Stipends	17,191			17,191
141-1-222-0129-2-71100-520110-0000-0000-222	Social Security	1,066			1,066
141-1-222-0129-2-71100-520410-0000-0000-222	State Retirement	1,494		(200)	1,294
141-1-222-0129-2-71100-521210-0000-0000-222	Medicare	249			249
141-1-222-0129-2-71100-521710-0000-0000-222	State Retirement Hybrid	-	200		200
141-1-222-0129-2-71100-547110-0000-0000-222	Software	7,000			7,000
141-1-222-0129-2-71100-572210-0000-0000-222	Regular Instruction Equipment	20,000			20,000
	Total 71100 - Regular Instruction	**47,000**	**200**	**(200)**	**47,000**
141-1-222-0129-2-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809			59,809
141-1-222-0129-2-71300-520110-0000-0000-222	Social Security	3,708			3,708
141-1-222-0129-2-71300-520410-0000-0000-222	State Retirement	4,073		(200)	3,873
141-1-222-0129-2-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0129-2-71300-520710-0000-0000-222	Health Insurance	10,926		(1,000)	9,926
141-1-222-0129-2-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0129-2-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0129-2-71300-521210-0000-0000-222	Medicare	867			867
141-1-222-0129-2-71300-521710-0000-0000-222	State Retirement Hybrid	-	200		200
141-1-222-0129-2-71300-529910-0000-0000-222	Long Term Disability	90			90
141-1-222-0129-2-71300-529930-0000-0000-222	Short Term Disability	107			107
141-1-222-0129-2-71300-573010-0000-0000-222	Equipment Vocational	44,000	1,000		45,000
	Total 71300 - Vocational Education Instruction	**124,000**	**1,200**	**(1,200)**	**124,000**
141-1-222-0129-2-76100-570710-0000-0000-222	Building Improvements	34,000			34,000
	Total 76100 - Regular Capital Outlay	**34,000**	**-**	**-**	**34,000**
	Total - Hixson Middle School	**205,000**	**1,400**	**(1,400)**	**205,000**
The Howard School					
141-1-222-0137-3-71100-572210-0000-0000-222	Regular Instruction Equipment	40,000			40,000
	Total 71100 - Regular Instruction	**40,000**	**-**	**-**	**40,000**
141-1-222-0137-3-71300-549990-0000-0000-222	Other Supplies & Materials	40,000			40,000
141-1-222-0137-3-71300-573010-0000-0000-222	Equipment Vocational	170,000			170,000
	Total 71300 - Vocational Education Instruction	**210,000**	**-**	**-**	**210,000**
141-1-222-0137-3-76100-570710-0000-0000-222	Building Improvements	-	40,000		40,000
	Total 76100 - Regular Capital Outlay	**-**	**40,000**	**-**	**40,000**
	Total -The Howard School	**250,000**	**40,000**	**-**	**290,000**
Ooltewah Middle School					
141-1-222-0157-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	3,750			3,750
	Total 71100 - Regular Instruction	**3,750**	**-**	**-**	**3,750**
141-1-222-0157-2-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809			59,809
141-1-222-0157-2-71300-520110-0000-0000-222	Social Security	3,708			3,708
141-1-222-0157-2-71300-520410-0000-0000-222	State Retirement	4,073		(400)	3,673
141-1-222-0157-2-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0157-2-71300-520710-0000-0000-222	Health Insurance	10,926		(1,000)	9,926
141-1-222-0157-2-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0157-2-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0157-2-71300-521210-0000-0000-222	Medicare	867			867
141-1-222-0157-2-71300-521710-0000-0000-222	State Retirement Hybrid	-	400		400
141-1-222-0157-2-71300-529910-0000-0000-222	Long Term Disability	90			90
141-1-222-0157-2-71300-529930-0000-0000-222	Short Term Disability	107			107
141-1-222-0157-2-71300-539990-0000-0000-222	Other Contracted Services	7,500			7,500
141-1-222-0157-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	69,058			69,058
141-1-222-0157-2-71300-549990-0000-0000-222	Other Supplies & Materials	4,500			4,500
141-1-222-0157-2-71300-573010-0000-0000-222	Equipment Vocational	9,792	1,000		10,792
	Total 71300 - Vocational Education Instruction	**170,850**	**1,400**	**(1,400)**	**170,850**
141-1-222-0157-2-72230-552410-0000-0000-222	In-Service/Staff Development	400			400
	Total 72230 - Vocational Instruction Staff Support	**400**	**-**	**-**	**400**
141-1-222-0157-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	5,000			5,000
	Total 72710 - Contracts w/ Public Carriers	**5,000**	**-**	**-**	**5,000**
141-1-222-0157-2-76100-570710-0000-0000-222	Building Improvements	-	20,000		20,000
	Total 76100 - Regular Capital Outlay	**-**	**20,000**	**-**	**20,000**
	Total - Ooltewah Middle School	**180,000**	**21,400**	**(1,400)**	**200,000**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Ooltewah High School					
141-1-222-0160-3-71300-547110-0000-0000-222	Software	50,000			50,000
141-1-222-0160-3-71300-549990-0000-0000-222	Other Supplies & Materials	30,000			30,000
141-1-222-0160-3-71300-573010-0000-0000-222	Equipment Vocational	125,000			125,000
	Total 71300 - Vocational Education Instruction	**205,000**	**-**	**-**	**205,000**
141-1-222-0160-3-72230-552410-0000-0000-222	In-Service/Staff Development	18,500			18,500
	Total 72230 - Vocational Instruction Staff Support	**18,500**	**-**	**-**	**18,500**
141-1-222-0160-3-76100-570710-0000-0000-222	Building Improvements	-	46,500		46,500
	Total 76100 - Regular Capital Outlay	**-**	**46,500**	**-**	**46,500**
	Total - Ooltewah High School	**223,500**	**46,500**	**-**	**270,000**
Chattanooga School for the Liberal Arts					
141-1-222-0162-4-71100-535610-0000-0000-222	Tuition	3,000			3,000
141-1-222-0162-4-71100-547110-0000-0000-222	Software	5,100			5,100
141-1-222-0162-4-71100-549990-0000-0000-222	Other Supplies & Materials	2,750			2,750
	Total 71100 - Regular Instruction	**10,850**	**-**	**-**	**10,850**
141-1-222-0162-4-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809			59,809
141-1-222-0162-4-71300-520110-0000-0000-222	Social Security	3,708			3,708
141-1-222-0162-4-71300-520410-0000-0000-222	State Retirement	4,073		(400)	3,673
141-1-222-0162-4-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0162-4-71300-520710-0000-0000-222	Health Insurance	10,926		(1,000)	9,926
141-1-222-0162-4-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0162-4-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0162-4-71300-521210-0000-0000-222	Medicare	867			867
141-1-222-0162-4-71300-521710-0000-0000-222	State Retirement Hybrid	-	400		400
141-1-222-0162-4-71300-529910-0000-0000-222	Long Term Disability	90			90
141-1-222-0162-4-71300-529930-0000-0000-222	Short Term Disability	107			107
141-1-222-0162-4-71300-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0162-4-71300-573010-0000-0000-222	Equipment Vocational	21,360	1,000		22,360
	Total 71300 - Vocational Education Instruction	**106,360**	**1,400**	**(1,400)**	**106,360**
141-1-222-0162-4-72230-552410-0000-0000-222	In-Service/Staff Development	14,790			14,790
	Total 72230 - Vocational Instruction Staff Support	**14,790**	**-**	**-**	**14,790**
141-1-222-0162-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	5,000			5,000
	Total 72710 - Contracts w/ Public Carriers	**5,000**	**-**	**-**	**5,000**
	Total - Chattanooga School for the Liberal Arts	**137,000**	**1,400**	**(1,400)**	**137,000**
Lookout Valley Middle/High School					
141-1-222-0165-4-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809			59,809
141-1-222-0165-4-71300-520110-0000-0000-222	Social Security	3,708			3,708
141-1-222-0165-4-71300-520410-0000-0000-222	State Retirement	4,073		(400)	3,673
141-1-222-0165-4-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0165-4-71300-520710-0000-0000-222	Health Insurance	10,926		(1,000)	9,926
141-1-222-0165-4-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0165-4-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0165-4-71300-521210-0000-0000-222	Medicare	867			867
141-1-222-0165-4-71300-521710-0000-0000-222	State Retirement Hybrid	-	400		400
141-1-222-0165-4-71300-529910-0000-0000-222	Long Term Disability	90			90
141-1-222-0165-4-71300-529930-0000-0000-222	Short Term Disability	107			107
141-1-222-0165-4-71300-573010-0000-0000-222	Equipment Vocational	45,000	1,000		46,000
	Total 71300 - Vocational Education Instruction	**125,000**	**1,400**	**(1,400)**	**125,000**
141-1-222-0165-4-76100-570710-0000-0000-222	Building Improvements	-	22,200		22,200
	Total 76100 - Regular Capital Outlay	**-**	**22,200**	**-**	**22,200**
	Total - Lookout Valley Middle/High School	**125,000**	**23,600**	**(1,400)**	**147,200**
Red Bank High School					
141-1-222-0175-3-71100-514090-0000-0000-222	Stipends	5,242			5,242
141-1-222-0175-3-71100-520110-0000-0000-222	Social Security	325			325
141-1-222-0175-3-71100-520410-0000-0000-222	State Retirement	357		(50)	307
141-1-222-0175-3-71100-521210-0000-0000-222	Medicare	76			76
141-1-222-0175-3-71100-521710-0000-0000-222	State Retirement Hybrid	-	50		50
141-1-222-0175-3-71100-572210-0000-0000-222	Regular Instruction Equipment	88,000			88,000
	Total 71100 - Regular Instruction	**94,000**	**50**	**(50)**	**94,000**
141-1-222-0175-3-71300-549990-0000-0000-222	Other Supplies & Materials	17,000			17,000
141-1-222-0175-3-71300-573010-0000-0000-222	Equipment Vocational	112,000			112,000
	Total 71300 - Vocational Education Instruction	**129,000**	**-**	**-**	**129,000**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-222-0175-3-72230-519610-0000-0000-222	Stipends	-	12,880		12,880
141-1-222-0175-3-72230-520110-0000-0000-222	Social Security	-	799		799
141-1-222-0175-3-72230-520410-0000-0000-222	State Retirement	-	877		877
141-1-222-0175-3-72230-521210-0000-0000-222	Medicare	-	187		187
141-1-222-0175-3-72230-521710-0000-0000-222	State Retirement Hybrid	-	257		257
141-1-222-0175-3-72230-552410-0000-0000-222	In-Service/Staff Development	15,000			15,000
	Total 72230 - Vocational Instruction Staff Support	**15,000**	**15,000**	**-**	**30,000**
141-1-222-0175-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	12,000			12,000
	Total 72710 - Contracts w/ Public Carriers	**12,000**	**-**	**-**	**12,000**
141-1-222-0175-3-76100-570710-0000-0000-222	Building Improvements	-	66,000		66,000
	Total 76100 - Regular Capital Outlay	**-**	**66,000**	**-**	**66,000**
	Total - Red Bank High School	**250,000**	**81,050**	**(50)**	**331,000**
Red Bank Middle School					
141-1-222-0180-2-71100-514090-0000-0000-222	Stipends	5,679			5,679
141-1-222-0180-2-71100-520110-0000-0000-222	Social Security	352			352
141-1-222-0180-2-71100-520410-0000-0000-222	State Retirement	387		(50)	337
141-1-222-0180-2-71100-521210-0000-0000-222	Medicare	82			82
141-1-222-0180-2-71100-521710-0000-0000-222	State Retirement Hybrid	-	50		50
141-1-222-0180-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	20,000			20,000
	Total 71100 - Regular Instruction	**26,500**	**50**	**(50)**	**26,500**
141-1-222-0180-2-72130-549990-0000-0000-222	Other Supplies & Materials	11,000			11,000
	Total 72130 - Other Student Support	**11,000**	**-**	**-**	**11,000**
141-1-222-0180-2-72210-552410-0000-0000-222	In-Service/Staff Development	15,000			15,000
	Total 72210 - Regular Instructional Support	**15,000**	**-**	**-**	**15,000**
141-1-222-0180-2-72230-549990-0000-0000-222	Other Supplies & Materials	43,000			43,000
141-1-222-0180-2-72230-579010-0000-0000-222	Other Equipment	30,000			30,000
	Total 72230 - Vocational Instruction Staff Support	**73,000**	**-**	**-**	**73,000**
141-1-222-0180-2-76100-570710-0000-0000-222	Building Improvements	-	63,000		63,000
	Total 76100 - Regular Capital Outlay	**-**	**63,000**	**-**	**63,000**
	Total - Red Bank Middle School	**125,500**	**63,050**	**(50)**	**188,500**
Sale Creek Middle/High School					
141-1-222-0190-4-71100-514090-0000-0000-222	Stipends	1,290			1,290
141-1-222-0190-4-71100-520110-0000-0000-222	Social Security	79			79
141-1-222-0190-4-71100-520410-0000-0000-222	State Retirement	112		(25)	87
141-1-222-0190-4-71100-521210-0000-0000-222	Medicare	19			19
141-1-222-0190-4-71100-521710-0000-0000-222	State Retirement Hybrid	-	25		25
141-1-222-0190-4-71100-572210-0000-0000-222	Regular Instruction Equipment	109,500			109,500
	Total 71100 - Regular Instruction	**111,000**	**25**	**(25)**	**111,000**
141-1-222-0190-4-71300-542910-0000-0000-222	Instructional Supplies & Materials	11,275			11,275
141-1-222-0190-4-71300-533610-0000-0000-222	Maintenance & Repairs - Equipment	1,000			1,000
	Total 71300 - Vocational Education Instruction	**12,275**	**-**	**-**	**12,275**
141-1-222-0190-4-76100-570710-0000-0000-222	Building Improvements	-	50,000		50,000
	Total 76100 - Regular Capital Outlay	**-**	**50,000**	**-**	**50,000**
	Total - Sale Creek Middle/High School	**123,275**	**50,025**	**(25)**	**173,275**
Sequoyah High School					
141-1-222-0196-3-71100-514090-0000-0000-222	Stipends	4,193			4,193
141-1-222-0196-3-71100-520110-0000-0000-222	Social Security	260		(25)	235
141-1-222-0196-3-71100-520410-0000-0000-222	State Retirement	286			286
141-1-222-0196-3-71100-521210-0000-0000-222	Medicare	61			61
141-1-222-0196-3-71100-521710-0000-0000-222	State Retirement Hybrid	-	25		25
	Total 71100 - Regular Instruction	**4,800**	**25**	**(25)**	**4,800**
141-1-222-0196-3-71300-514090-0000-0000-222	Stipends	3,276			3,276
141-1-222-0196-3-71300-520110-0000-0000-222	Social Security	203			203
141-1-222-0196-3-71300-520410-0000-0000-222	State Retirement	223		(15)	208
141-1-222-0196-3-71300-521210-0000-0000-222	Medicare	48			48
141-1-222-0196-3-71300-521710-0000-0000-222	State Retirement Hybrid	-	15		15
141-1-222-0196-3-71300-542910-0000-0000-222	Instructional Supplies & Materials	16,275			16,275
141-1-222-0196-3-71300-549990-0000-0000-222	Other Supplies & Materials	2,500			2,500
141-1-222-0196-3-71300-573010-0000-0000-222	Equipment Vocational	165,000			165,000
	Total 71300 - Vocational Education Instruction	**187,525**	**15**	**(15)**	**187,525**
141-1-222-0196-3-72210-552410-0000-0000-222	In-Service/Staff Development	2,700			2,700
141-1-222-0196-3-72210-579010-0000-0000-222	Other Equipment	52,475			52,475
	Total 72210 - Regular Instructional Support	**55,175**	**-**	**-**	**55,175**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-222-0196-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	2,500			2,500
	Total 72710 - Contracts w/ Public Carriers	**2,500**	**-**	**-**	**2,500**
141-1-222-0196-3-76100-570710-0000-0000-222	Building Improvements	-	100,000		100,000
	Total 76100 - Regular Capital Outlay	**-**	**100,000**	**-**	**100,000**
	Total - Sequoyah High School	**250,000**	**100,040**	**(40)**	**350,000**
Orchard Knob Middle School					
141-1-222-0200-2-71100-514090-0000-0000-222	Stipends	17,474			17,474
141-1-222-0200-2-71100-520110-0000-0000-222	Social Security	1,083			1,083
141-1-222-0200-2-71100-520410-0000-0000-222	State Retirement	1,190		(150)	1,040
141-1-222-0200-2-71100-521210-0000-0000-222	Medicare	253			253
141-1-222-0200-2-71100-521710-0000-0000-222	State Retirement Hybrid	-	150		150
141-1-222-0200-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	20,000			20,000
141-1-222-0200-2-71100-572210-0000-0000-222	Regular Instruction Equipment	27,000			27,000
	Total 71100 - Regular Instruction	**67,000**	**150**	**(150)**	**67,000**
141-1-222-0200-2-71300-549990-0000-0000-222	Other Supplies & Materials	25,000			25,000
	Total 71300 - Vocational Education Instruction	**25,000**	**-**	**-**	**25,000**
141-1-222-0200-2-72230-552410-0000-0000-222	In-Service/Staff Development	13,000			13,000
	Total 72230 - Vocational Instruction Staff Support	**13,000**	**-**	**-**	**13,000**
141-1-222-0200-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0200-2-76100-570710-0000-0000-222	Building Improvements	-	5,000		5,000
	Total 76100 - Regular Capital Outlay	**-**	**5,000**	**-**	**5,000**
	Total - Orchard Knob Middle School	**115,000**	**5,150**	**(150)**	**120,000**
Signal Mountain Middle/High School					
141-1-222-0210-4-71100-514090-0000-0000-222	Stipends	8,596			8,596
141-1-222-0210-4-71100-520110-0000-0000-222	Social Security	533			533
141-1-222-0210-4-71100-520410-0000-0000-222	State Retirement	746		(150)	596
141-1-222-0210-4-71100-521210-0000-0000-222	Medicare	125			125
141-1-222-0210-4-71100-521710-0000-0000-222	State Retirement Hybrid	-	150		150
141-1-222-0210-4-71100-572210-0000-0000-222	Regular Instruction Equipment	23,000			23,000
	Total 71100 - Regular Instruction	**33,000**	**150**	**(150)**	**33,000**
141-1-222-0210-4-71300-547110-0000-0000-222	Software	2,000			2,000
141-1-222-0210-4-71300-573010-0000-0000-222	Equipment Vocational	76,500			76,500
	Total 71300 - Vocational Education Instruction	**78,500**	**-**	**-**	**78,500**
141-1-222-0210-4-72210-552410-0000-0000-222	In-Service/Staff Development	7,500			7,500
	Total 72210 - Regular Instructional Support	**7,500**	**-**	**-**	**7,500**
141-1-222-0210-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	6,000			6,000
	Total 72710 - Contracts w/ Public Carriers	**6,000**	**-**	**-**	**6,000**
141-1-222-0210-4-76100-570710-0000-0000-222	Building Improvements	-	50,000		50,000
	Total 76100 - Regular Capital Outlay	**-**	**50,000**	**-**	**50,000**
	Total - Signal Mountain Middle/High School	**125,000**	**50,150**	**(150)**	**175,000**
Soddy Daisy High School					
141-1-222-0220-3-71300-542910-0000-0000-222	Instructional Supplies & Materials	50,394			50,394
	Total 71300 - Vocational Education Instruction	**50,394**	**-**	**-**	**50,394**
141-1-222-0220-3-72230-552410-0000-0000-222	In-Service/Staff Development	10,000			10,000
141-1-222-0220-3-72230-579010-0000-0000-222	Other Equipment	180,350			180,350
	Total 72230 - Vocational Instruction Staff Support	**190,350**	**-**	**-**	**190,350**
141-1-222-0220-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	9,256			9,256
	Total 72710 - Contracts w/ Public Carriers	**9,256**	**-**	**-**	**9,256**
141-1-222-0220-3-76100-570710-0000-0000-222	Building Improvements	-	95,000		95,000
	Total 76100 - Regular Capital Outlay	**-**	**95,000**	**-**	**95,000**
	Total -Soddy Daisy High School	**250,000**	**95,000**	**-**	**345,000**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Soddy Daisy Middle School					
141-1-222-0225-2-71100-514090-0000-0000-222	Stipends	4,368			4,368
141-1-222-0225-2-71100-520110-0000-0000-222	Social Security	272			272
141-1-222-0225-2-71100-520410-0000-0000-222	State Retirement	297		(50)	247
141-1-222-0225-2-71100-521210-0000-0000-222	Medicare	63			63
141-1-222-0225-2-71100-521710-0000-0000-222	State Retirement Hybrid	-	50		50
141-1-222-0225-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	1,500			1,500
141-1-222-0225-2-71100-547110-0000-0000-222	Software	3,000			3,000
141-1-222-0225-2-71100-572210-0000-0000-222	Regular Instruction Equipment	70,000			70,000
	Total 71100 - Regular Instruction	**79,500**	**50**	**(50)**	**79,500**
141-1-222-0225-2-71300-514090-0000-0000-222	Stipends	12,894			12,894
141-1-222-0225-2-71300-520110-0000-0000-222	Social Security	799			799
141-1-222-0225-2-71300-520410-0000-0000-222	State Retirement	1,120		(150)	970
141-1-222-0225-2-71300-521210-0000-0000-222	Medicare	187			187
141-1-222-0225-2-71300-521710-0000-0000-222	State Retirement Hybrid	-	150		150
141-1-222-0225-2-71300-547110-0000-0000-222	Software	2,500			2,500
141-1-222-0225-2-71300-573010-0000-0000-222	Equipment Vocational	15,500			15,500
	Total 71300 - Vocational Education Instruction	**33,000**	**150**	**(150)**	**33,000**
141-1-222-0225-2-72230-552410-0000-0000-222	In-Service/Staff Development	2,500			2,500
	Total 72230 - Vocational Instruction Staff Support	**2,500**	**-**	**-**	**2,500**
141-1-222-0225-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
141-1-222-0225-2-76100-570710-0000-0000-222	Building Improvements	-	35,000		35,000
	Total 76100 - Regular Capital Outlay	**-**	**35,000**	**-**	**35,000**
	Total - Soddy Daisy Middle School	**125,000**	**35,200**	**(200)**	**160,000**
Tyner Academy					
141-1-222-0237-3-71100-549990-0000-0000-222	Other Supplies & Materials	32,000			32,000
141-1-222-0237-3-71100-572210-0000-0000-222	Regular Instruction Equipment	50,000			50,000
	Total 71100 - Regular Instruction	**82,000**	**-**	**-**	**82,000**
141-1-222-0237-3-71300-514090-0000-0000-222	Stipends	46,415			46,415
141-1-222-0237-3-71300-520110-0000-0000-222	Social Security	2,878		(350)	2,528
141-1-222-0237-3-71300-520410-0000-0000-222	State Retirement	4,034			4,034
141-1-222-0237-3-71300-521210-0000-0000-222	Medicare	673			673
141-1-222-0237-3-71300-521710-0000-0000-222	State Retirement Hybrid	-	350		350
141-1-222-0237-3-71300-549990-0000-0000-222	Other Supplies & Materials	50,000			50,000
	Total 71300 - Vocational Education Instruction	**104,000**	**350**	**(350)**	**104,000**
141-1-222-0237-3-72130-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0237-3-72130-579010-0000-0000-222	Other Equipment	47,000			47,000
	Total 72130 - Other Student Support	**52,000**	**-**	**-**	**52,000**
141-1-222-0237-3-72230-552410-0000-0000-222	In-Service/Staff Development	2,000			2,000
	Total 72230 - Vocational Instruction Staff Support	**2,000**	**-**	**-**	**2,000**
141-1-222-0237-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	**10,000**	**-**	**-**	**10,000**
	Total - Tyner Academy	**250,000**	**350**	**(350)**	**250,000**
Tyner Middle Academy					
141-1-222-0239-2-71300-514090-0000-0000-222	Stipends	-	34,347		34,347
141-1-222-0239-2-71300-520110-0000-0000-222	Social Security	-	2,130		2,130
141-1-222-0239-2-71300-520410-0000-0000-222	State Retirement	-	2,339		2,339
141-1-222-0239-2-71300-521210-0000-0000-222	Medicare	-	498		498
141-1-222-0239-2-71300-521710-0000-0000-222	State Retirement Hybrid	-	686		686
141-1-222-0239-2-71300-573010-0000-0000-222	Equipment Vocational	122,000		(40,000)	82,000
	Total 71300 - Vocational Education Instruction	**122,000**	**40,000**	**(40,000)**	**122,000**
141-1-222-0239-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	3,000			3,000
	Total 72710 - Contracts w/ Public Carriers	**3,000**	**-**	**-**	**3,000**
	Total -Tyner Middle Academy	**125,000**	**40,000**	**(40,000)**	**125,000**

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
STEM School					
141-1-222-0280-3-71100-547110-0000-0000-222	Software	1,500			1,500
141-1-222-0280-3-71100-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0280-3-71100-572210-0000-0000-222	Regular Instruction Equipment	86,709			86,709
	Total 71100 - Regular Instruction	**93,209**	**-**	**-**	**93,209**
141-1-222-0280-3-71300-5116E0-0000-0000-222	STEM Teacher (2 FTE)	113,200			113,200
141-1-222-0280-3-71300-520110-0000-0000-222	Social Security	7,018			7,018
141-1-222-0280-3-71300-520410-0000-0000-222	State Retirement	7,709			7,709
141-1-222-0280-3-71300-520610-0000-0000-222	Life Insurance	76			76
141-1-222-0280-3-71300-520710-0000-0000-222	Health Insurance	21,852			21,852
141-1-222-0280-3-71300-520810-0000-0000-222	Dental Insurance	730			730
141-1-222-0280-3-71300-521010-0000-0000-222	Unemployment Compensation	34			34
141-1-222-0280-3-71300-521210-0000-0000-222	Medicare	1,641			1,641
141-1-222-0280-3-71300-529910-0000-0000-222	Long Term Disability	170			170
141-1-222-0280-3-71300-529930-0000-0000-222	Short Term Disability	203			203
	Total 71300 - Vocational Education Instruction	**152,633**	**-**	**-**	**152,633**
141-1-222-0280-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	4,158			4,158
	Total 72710 - Contracts w/ Public Carriers	**4,158**	**-**	**-**	**4,158**
	Total - STEM School	**250,000**	**-**	**-**	**250,000**
	TOTAL BUDGET	**6,308,725**	**1,218,905**	**(65,165)**	**7,462,465**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
STATE PROGRAMS
SAFE SCHOOLS
BUDGET FISCAL YEAR 2023-2024

FY23 estimated carryover is $69,685.00

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 7/20/2023
141-1-237-0000-0-00000-469810-0000-0000-237	Safe Schools	69,685
	Total Source of Funds	**69,685**

USE OF FUNDS SUMMARY

71100	Regular Instruction	3,191
72130	Other Student Support	3,000
72210	Instructional Support	63,494
	Total Use of Funds	**69,685**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 7/20/2023
141-1-237-0000-0-71100-539990-0000-0000-237	Other Contracted Services	3,191
	Total 71100 - Regular Instruction	**3,191**
141-1-237-0000-0-72130-539990-0000-0000-237	Other Contracted Services	3,000
	Total 72130 - Other Student Support	**3,000**
141-1-237-0000-0-72210-519610-0000-0000-237	In-Service/Stipends	3,000
141-1-237-0000-0-72210-520110-0000-0000-237	Social Security	186
141-1-237-0000-0-72210-520410-0000-0000-237	State Retirement	204
141-1-237-0000-0-72210-521210-0000-0000-237	Employer Medicare	44
141-1-237-0000-0-72210-521710-0000-0000-237	State Retirement Hybrid	60
141-1-237-0000-0-72210-549990-0000-0000-237	Other Supplies & Materials	60,000
	Total 72210 - Instructional Support	**63,494**
	TOTAL BUDGET	**69,685**

Note: This grant requires a local match. The local match will be met using SRO expenditures of the Hamilton County Sheriff's Department.

HAMILTON COUNTY DEPT OF EDUCATION
STATE PROGRAMS
VOLUNTARY PRE-K
BUDGET FISCAL YEAR 2023-2024
FY24 actual allocation is $3,035,056.36

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-251-0000-6-00000-465150-0000-0000-251	Revenue	3,080,582		(45,526)	3,035,056
	Total Source of Funds	**3,080,582**	**-**	**(45,526)**	**3,035,056**

USE OF FUNDS SUMMARY

73400	Early Childhood Education Program	3,080,582	135,937	(181,463)	3,035,056
	Total Use of Funds	**3,080,582**	**135,937**	**(181,463)**	**3,035,056**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Allen Elementary					
141-1-251-0005-6-73400-5116D0-0000-0000-251	Pre-K Teacher	50,790			50,790
141-1-251-0005-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	30,214			30,214
141-1-251-0005-6-73400-520110-0000-0000-251	Social Security	5,022			5,022
141-1-251-0005-6-73400-520410-0000-0000-251	State Retirement	7,505			7,505
141-1-251-0005-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0005-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0005-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-0005-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-0005-6-73400-521210-0000-0000-251	Medicare	1,175			1,175
141-1-251-0005-6-73400-521710-0000-0000-251	State Retirement Hybrid	395			395
141-1-251-0005-6-73400-529910-0000-0000-251	Long Term Disability	122			122
141-1-251-0005-6-73400-529930-0000-0000-251	Short Term Disability	145			145
	Total 73400 - Early Childhood Education Program	**118,060**		**(2,000)**	**116,060**
Apison Elementary					
141-1-251-0013-6-73400-5116D0-0000-0000-251	Pre-K Teacher	59,829			59,829
141-1-251-0013-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	26,703			26,703
141-1-251-0013-6-73400-520110-0000-0000-251	Social Security	5,365			5,365
141-1-251-0013-6-73400-520410-0000-0000-251	State Retirement	8,000			8,000
141-1-251-0013-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0013-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0013-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-0013-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-0013-6-73400-521210-0000-0000-251	Medicare	1,255			1,255
141-1-251-0013-6-73400-529910-0000-0000-251	Long Term Disability	130			130
141-1-251-0013-6-73400-529930-0000-0000-251	Short Term Disability	155			155
	Total 73400 - Early Childhood Education Program	**124,129**		**(2,000)**	**122,129**
Brown Academy					
141-1-251-0033-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	53,405			53,405
141-1-251-0033-6-73400-520110-0000-0000-251	Social Security	3,311			3,311
141-1-251-0033-6-73400-520410-0000-0000-251	State Retirement	7,458			7,458
141-1-251-0033-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0033-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0033-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-0033-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-0033-6-73400-521210-0000-0000-251	Medicare	774			774
141-1-251-0033-6-73400-521710-0000-0000-251	State Retirement Hybrid	393			393
141-1-251-0033-6-73400-529910-0000-0000-251	Long Term Disability	80			80
141-1-251-0033-6-73400-529930-0000-0000-251	Short Term Disability	96			96
	Total 73400 - Early Childhood Education Program	**88,209**		**(2,000)**	**86,209**
Calvin Donaldson Elementary					
141-1-251-0037-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	55,633			55,633
141-1-251-0037-6-73400-520110-0000-0000-251	Social Security	3,449			3,449
141-1-251-0037-6-73400-520410-0000-0000-251	State Retirement	8,178			8,178
141-1-251-0037-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0037-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0037-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-0037-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-251-0037-6-73400-521210-0000-0000-251	Medicare	807			807
141-1-251-0037-6-73400-529910-0000-0000-251	Long Term Disability	83			83
141-1-251-0037-6-73400-529930-0000-0000-251	Short Term Disability	100			100
	Total 73400 - Early Childhood Education Program	**90,942**		**(2,000)**	**88,942**
Daisy Elementary					
141-1-251-0050-6-73400-5116D0-0000-0000-251	Pre-K Teacher	49,498			49,498
141-1-251-0050-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	30,214			30,214
141-1-251-0050-6-73400-520110-0000-0000-251	Social Security	4,942			4,942
141-1-251-0050-6-73400-520410-0000-0000-251	State Retirement	7,421			7,421
141-1-251-0050-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0050-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0050-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-0050-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-0050-6-73400-521210-0000-0000-251	Medicare	1,156			1,156
141-1-251-0050-6-73400-521710-0000-0000-251	State Retirement Hybrid	391			391
141-1-251-0050-6-73400-529910-0000-0000-251	Long Term Disability	120			120
141-1-251-0050-6-73400-529930-0000-0000-251	Short Term Disability	143			143
	Total 73400 - Early Childhood Education Program	**116,577**		**(2,000)**	**114,577**
East Lake Elementary					
141-1-251-0063-6-73400-5116D0-0000-0000-251	Pre-K Teacher	62,841		(62,841)	-
141-1-251-0063-6-73400-520110-0000-0000-251	Social Security	3,896		(3,896)	-
141-1-251-0063-6-73400-520410-0000-0000-251	State Retirement	4,279		(4,279)	-
141-1-251-0063-6-73400-520610-0000-0000-251	Life Insurance	38		(38)	-
141-1-251-0063-6-73400-520710-0000-0000-251	Medical Insurance	10,926		(10,926)	-
141-1-251-0063-6-73400-520810-0000-0000-251	Dental Reimbursement	365		(365)	-
141-1-251-0063-6-73400-521010-0000-0000-251	Unemployment Compensation	17		(17)	-
141-1-251-0063-6-73400-521210-0000-0000-251	Medicare	911		(911)	-
141-1-251-0063-6-73400-529910-0000-0000-251	Long Term Disability	94		(94)	-
141-1-251-0063-6-73400-529930-0000-0000-251	Short Term Disability	112		(112)	-
	Total 73400 - Early Childhood Education Program	**83,479**		**(83,479)**	**-**
East Ridge Elementary					
141-1-251-0065-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	56,185			56,185
141-1-251-0065-6-73400-520110-0000-0000-251	Social Security	3,483			3,483
141-1-251-0065-6-73400-520410-0000-0000-251	State Retirement	8,259			8,259
141-1-251-0065-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0065-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0065-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-0065-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-0065-6-73400-521210-0000-0000-251	Medicare	815			815
141-1-251-0065-6-73400-529910-0000-0000-251	Long Term Disability	84			84
141-1-251-0065-6-73400-529930-0000-0000-251	Short Term Disability	101			101
	Total 73400 - Early Childhood Education Program	**91,619**		**(2,000)**	**89,619**
East Side Elementary					
141-1-251-0078-6-73400-5116D0-0000-0000-251	Pre-K Teacher	-	68,524		68,524
141-1-251-0078-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	-	28,675		28,675
141-1-251-0078-6-73400-520110-0000-0000-251	Social Security	-	6,026		6,026
141-1-251-0078-6-73400-520410-0000-0000-251	State Retirement	-	8,309		8,309
141-1-251-0078-6-73400-520610-0000-0000-251	Life Insurance	-	76		76
141-1-251-0078-6-73400-520710-0000-0000-251	Medical Insurance	-	19,852		19,852
141-1-251-0078-6-73400-520810-0000-0000-251	Dental Reimbursement	-	730		730
141-1-251-0078-6-73400-521010-0000-0000-251	Unemployment Compensation	-	34		34
141-1-251-0078-6-73400-521210-0000-0000-251	Medicare	-	1,433		1,433
141-1-251-0078-6-73400-521710-0000-0000-251	State Retirement Hybrid	-	1,953		1,953
141-1-251-0078-6-73400-529910-0000-0000-251	Long Term Disability	-	148		148
141-1-251-0078-6-73400-529930-0000-0000-251	Short Term Disability	-	177		177
	Total 73400 - Early Childhood Education Program	**-**	**135,937**	**-**	**135,937**
Middle Valley Elementary					
141-1-251-0085-6-73400-5116D0-0000-0000-251	Pre-K Teacher	111,909			111,909
141-1-251-0085-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	26,703			26,703
141-1-251-0085-6-73400-520110-0000-0000-251	Social Security	8,594			8,594
141-1-251-0085-6-73400-520410-0000-0000-251	State Retirement	10,969		(1,000)	9,969
141-1-251-0085-6-73400-520610-0000-0000-251	Life Insurance	114			114
141-1-251-0085-6-73400-520710-0000-0000-251	Medical Insurance	32,778			32,778
141-1-251-0085-6-73400-520810-0000-0000-251	Dental Reimbursement	1,095			1,095
141-1-251-0085-6-73400-521010-0000-0000-251	Unemployment Compensation	51			51
141-1-251-0085-6-73400-521210-0000-0000-251	Medicare	2,010			2,010

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-251-0085-6-73400-521710-0000-0000-251	State Retirement Hybrid	577			577
141-1-251-0085-6-73400-529910-0000-0000-251	Long Term Disability	208			208
141-1-251-0085-6-73400-529930-0000-0000-251	Short Term Disability	248			248
	Total 73400 - Early Childhood Education Program	**195,256**		**(1,000)**	**194,256**
Harrison Elementary					
141-1-251-0090-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	55,470			55,470
141-1-251-0090-6-73400-520110-0000-0000-251	Social Security	3,439			3,439
141-1-251-0090-6-73400-520410-0000-0000-251	State Retirement	8,154			8,154
141-1-251-0090-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0090-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0090-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-0090-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-0090-6-73400-521210-0000-0000-251	Medicare	804			804
141-1-251-0090-6-73400-529910-0000-0000-251	Long Term Disability	83			83
141-1-251-0090-6-73400-529930-0000-0000-251	Short Term Disability	99			99
	Total 73400 - Early Childhood Education Program	**90,741**		**(2,000)**	**88,741**
North Hamilton County Elementary					
141-1-251-0147-6-73400-5116D0-0000-0000-251	Pre-K Teacher	65,424			65,424
141-1-251-0147-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	23,639			23,639
141-1-251-0147-6-73400-520110-0000-0000-251	Social Security	5,522			5,522
141-1-251-0147-6-73400-520410-0000-0000-251	State Retirement	7,534			7,534
141-1-251-0147-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0147-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0147-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-0147-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-0147-6-73400-521210-0000-0000-251	Medicare	1,291			1,291
141-1-251-0147-6-73400-521710-0000-0000-251	State Retirement Hybrid	396			396
141-1-251-0147-6-73400-529910-0000-0000-251	Long Term Disability	134			134
141-1-251-0147-6-73400-529930-0000-0000-251	Short Term Disability	159			159
	Total 73400 - Early Childhood Education Program	**126,791**		**(2,000)**	**124,791**
Ooltewah Elementary					
141-1-251-0155-6-73400-5116D0-0000-0000-251	Pre-K Teacher	128,694			128,694
141-1-251-0155-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	54,901			54,901
141-1-251-0155-6-73400-520110-0000-0000-251	Social Security	11,383			11,383
141-1-251-0155-6-73400-520410-0000-0000-251	State Retirement	15,993			15,993
141-1-251-0155-6-73400-520610-0000-0000-251	Life Insurance	152			152
141-1-251-0155-6-73400-520710-0000-0000-251	Medical Insurance	43,704		(4,000)	39,704
141-1-251-0155-6-73400-520810-0000-0000-251	Dental Reimbursement	1,460			1,460
141-1-251-0155-6-73400-521010-0000-0000-251	Unemployment Compensation	68			68
141-1-251-0155-6-73400-521210-0000-0000-251	Medicare	2,662			2,662
141-1-251-0155-6-73400-521710-0000-0000-251	State Retirement Hybrid	842			842
141-1-251-0155-6-73400-529910-0000-0000-251	Long Term Disability	275			275
141-1-251-0155-6-73400-529930-0000-0000-251	Short Term Disability	329			329
	Total 73400 - Early Childhood Education Program	**260,463**		**(4,000)**	**256,463**
Red Bank Elementary					
141-1-251-0171-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	54,072			54,072
141-1-251-0171-6-73400-520110-0000-0000-251	Social Security	3,352			3,352
141-1-251-0171-6-73400-520410-0000-0000-251	State Retirement	7,552			7,552
141-1-251-0171-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0171-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0171-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-0171-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-0171-6-73400-521210-0000-0000-251	Medicare	784			784
141-1-251-0171-6-73400-521710-0000-0000-251	State Retirement Hybrid	397			397
141-1-251-0171-6-73400-529910-0000-0000-251	Long Term Disability	81			81
141-1-251-0171-6-73400-529930-0000-0000-251	Short Term Disability	97			97
	Total 73400 - Early Childhood Education Program	**89,027**		**(2,000)**	**87,027**
Orchard Knob Elementary					
141-1-251-0194-6-73400-5116D0-0000-0000-251	Pre-K Teacher	122,670			122,670
141-1-251-0194-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	28,052			28,052
141-1-251-0194-6-73400-520110-0000-0000-251	Social Security	9,345			9,345
141-1-251-0194-6-73400-520410-0000-0000-251	State Retirement	12,477			12,477
141-1-251-0194-6-73400-520610-0000-0000-251	Life Insurance	114			114
141-1-251-0194-6-73400-520710-0000-0000-251	Medical Insurance	32,778		(3,000)	29,778
141-1-251-0194-6-73400-520810-0000-0000-251	Dental Reimbursement	1,095			1,095
141-1-251-0194-6-73400-521010-0000-0000-251	Unemployment Compensation	51			51

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-251-0194-6-73400-521210-0000-0000-251	Medicare	2,185			2,185
141-1-251-0194-6-73400-529910-0000-0000-251	Long Term Disability	226			226
141-1-251-0194-6-73400-529930-0000-0000-251	Short Term Disability	270			270
	Total 73400 - Early Childhood Education Program	**209,263**		**(3,000)**	**206,263**
Snow Hill					
141-1-251-0215-6-73400-5116D0-0000-0000-251	Pre-K Teacher	95,649			95,649
141-1-251-0215-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	54,072			54,072
141-1-251-0215-6-73400-520110-0000-0000-251	Social Security	9,283			9,283
141-1-251-0215-6-73400-520410-0000-0000-251	State Retirement	13,739			13,739
141-1-251-0215-6-73400-520610-0000-0000-251	Life Insurance	152			152
141-1-251-0215-6-73400-520710-0000-0000-251	Medical Insurance	43,704		(4,000)	39,704
141-1-251-0215-6-73400-520810-0000-0000-251	Dental Reimbursement	1,460			1,460
141-1-251-0215-6-73400-521010-0000-0000-251	Unemployment Compensation	68			68
141-1-251-0215-6-73400-521210-0000-0000-251	Medicare	2,171			2,171
141-1-251-0215-6-73400-521710-0000-0000-251	State Retirement Hybrid	723			723
141-1-251-0215-6-73400-529910-0000-0000-251	Long Term Disability	225			225
141-1-251-0215-6-73400-529930-0000-0000-251	Short Term Disability	268			268
	Total 73400 - Early Childhood Education Program	**221,514**		**(4,000)**	**217,514**
Soddy Elementary					
141-1-251-0230-6-73400-5116D0-0000-0000-251	Pre-K Teacher	48,207			48,207
141-1-251-0230-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	30,977			30,977
141-1-251-0230-6-73400-520110-0000-0000-251	Social Security	4,909			4,909
141-1-251-0230-6-73400-520410-0000-0000-251	State Retirement	7,445			7,445
141-1-251-0230-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0230-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0230-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-0230-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-0230-6-73400-521210-0000-0000-251	Medicare	1,148			1,148
141-1-251-0230-6-73400-521710-0000-0000-251	State Retirement Hybrid	392			392
141-1-251-0230-6-73400-529910-0000-0000-251	Long Term Disability	119			119
141-1-251-0230-6-73400-529930-0000-0000-251	Short Term Disability	142			142
	Total 73400 - Early Childhood Education Program	**116,031**		**(2,000)**	**114,031**
Spring Creek Elementary					
141-1-251-0235-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	32,733		(32,733)	-
141-1-251-0235-6-73400-520110-0000-0000-251	Social Security	2,029		(2,029)	-
141-1-251-0235-6-73400-520410-0000-0000-251	State Retirement	4,812		(4,812)	-
141-1-251-0235-6-73400-520610-0000-0000-251	Life Insurance	38		(38)	-
141-1-251-0235-6-73400-520710-0000-0000-251	Medical Insurance	10,926		(10,926)	-
141-1-251-0235-6-73400-520810-0000-0000-251	Dental Reimbursement	365		(365)	-
141-1-251-0235-6-73400-521010-0000-0000-251	Unemployment Compensation	17		(17)	-
141-1-251-0235-6-73400-521210-0000-0000-251	Medicare	475		(475)	-
141-1-251-0235-6-73400-529910-0000-0000-251	Long Term Disability	49		(49)	-
141-1-251-0235-6-73400-529930-0000-0000-251	Short Term Disability	59		(59)	-
	Total 73400 - Early Childhood Education Program	**51,503**		**(51,503)**	**-**
Lookout Valley Elementary					
141-1-251-0241-6-73400-5116D0-0000-0000-251	Pre-K Teacher	62,841			62,841
141-1-251-0241-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	26,703			26,703
141-1-251-0241-6-73400-520110-0000-0000-251	Social Security	5,552			5,552
141-1-251-0241-6-73400-520410-0000-0000-251	State Retirement	7,795			7,795
141-1-251-0241-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0241-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0241-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-0241-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-0241-6-73400-521210-0000-0000-251	Medicare	1,298			1,298
141-1-251-0241-6-73400-521710-0000-0000-251	State Retirement Hybrid	410			410
141-1-251-0241-6-73400-529910-0000-0000-251	Long Term Disability	134			134
141-1-251-0241-6-73400-529930-0000-0000-251	Short Term Disability	160			160
	Total 73400 - Early Childhood Education Program	**127,585**		**(2,000)**	**125,585**
Wallace A. Smith Elementary					
141-1-251-0260-6-73400-5116D0-0000-0000-251	Pre-K Teacher	55,955			55,955
141-1-251-0260-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	27,369			27,369
141-1-251-0260-6-73400-520110-0000-0000-251	Social Security	5,166			5,166
141-1-251-0260-6-73400-520410-0000-0000-251	State Retirement	7,442			7,442
141-1-251-0260-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-0260-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-0260-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-1-251-0260-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-0260-6-73400-521210-0000-0000-251	Medicare	1,208			1,208
141-1-251-0260-6-73400-521710-0000-0000-251	State Retirement Hybrid	392			392
141-1-251-0260-6-73400-529910-0000-0000-251	Long Term Disability	125			125
141-1-251-0260-6-73400-529930-0000-0000-251	Short Term Disability	149			149
	Total 73400 - Early Childhood Education Program	**120,498**		**(2,000)**	**118,498**
Chambliss Shelter					
141-1-251-7359-6-73400-5116D0-0000-0000-251	Pre-K Teacher	139,455			139,455
141-1-251-7359-6-73400-516330-0000-0000-251	Pre-K Educational Assistant	56,185			56,185
141-1-251-7359-6-73400-520110-0000-0000-251	Social Security	12,130			12,130
141-1-251-7359-6-73400-520410-0000-0000-251	State Retirement	16,868			16,868
141-1-251-7359-6-73400-520610-0000-0000-251	Life Insurance	152			152
141-1-251-7359-6-73400-520710-0000-0000-251	Medical Insurance	43,704		(4,000)	39,704
141-1-251-7359-6-73400-520810-0000-0000-251	Dental Reimbursement	1,460			1,460
141-1-251-7359-6-73400-521010-0000-0000-251	Unemployment Compensation	68			68
141-1-251-7359-6-73400-521210-0000-0000-251	Medicare	2,837			2,837
141-1-251-7359-6-73400-521710-0000-0000-251	State Retirement Hybrid	888			888
141-1-251-7359-6-73400-529910-0000-0000-251	Long Term Disability	293			293
141-1-251-7359-6-73400-529930-0000-0000-251	Short Term Disability	350			350
	Total 73400 - Early Childhood Education Program	**274,390**		**(4,000)**	**270,390**
Headstart--Avondale					
141-1-251-7361-6-73400-5116D0-0000-0000-251	Pre-K Teacher	181,766			181,766
141-1-251-7361-6-73400-520110-0000-0000-251	Social Security	11,269			11,269
141-1-251-7361-6-73400-520410-0000-0000-251	State Retirement	11,759			11,759
141-1-251-7361-6-73400-520610-0000-0000-251	Life Insurance	114			114
141-1-251-7361-6-73400-520710-0000-0000-251	Medical Insurance	32,778		(3,000)	29,778
141-1-251-7361-6-73400-520810-0000-0000-251	Dental Reimbursement	1,095			1,095
141-1-251-7361-6-73400-521010-0000-0000-251	Unemployment Compensation	51			51
141-1-251-7361-6-73400-521210-0000-0000-251	Medicare	2,636			2,636
141-1-251-7361-6-73400-521710-0000-0000-251	State Retirement Hybrid	619			619
141-1-251-7361-6-73400-529910-0000-0000-251	Long Term Disability	273			273
141-1-251-7361-6-73400-529930-0000-0000-251	Short Term Disability	325			325
	Total 73400 - Early Childhood Education Program	**242,685**		**(3,000)**	**239,685**
Headstart--Cedar Hill					
141-1-251-7364-6-73400-5116D0-0000-0000-251	Pre-K Teacher	121,811			121,811
141-1-251-7364-6-73400-520110-0000-0000-251	Social Security	7,552			7,552
141-1-251-7364-6-73400-520410-0000-0000-251	State Retirement	7,880			7,880
141-1-251-7364-6-73400-520610-0000-0000-251	Life Insurance	76			76
141-1-251-7364-6-73400-520710-0000-0000-251	Medical Insurance	21,852		(2,000)	19,852
141-1-251-7364-6-73400-520810-0000-0000-251	Dental Reimbursement	730			730
141-1-251-7364-6-73400-521010-0000-0000-251	Unemployment Compensation	34			34
141-1-251-7364-6-73400-521210-0000-0000-251	Medicare	1,766			1,766
141-1-251-7364-6-73400-521710-0000-0000-251	State Retirement Hybrid	415			415
141-1-251-7364-6-73400-529910-0000-0000-251	Long Term Disability	183			183
141-1-251-7364-6-73400-529930-0000-0000-251	Short Term Disability	218			218
	Total 73400 - Early Childhood Education Program	**162,517**		**(2,000)**	**160,517**
Montessori Elementary					
141-1-251-8142-6-73400-559990-0000-0000-251	Other Charges	79,303		(1,481)	77,822
	Total 73400 - Early Childhood Education Program	**79,303**		**(1,481)**	**77,822**
	TOTAL BUDGET	**3,080,582**	**135,937**	**(181,463)**	**3,035,056**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
FUTURE READY INSTITUTES - NOVONIX
BUDGET FISCAL YEAR 2023-2024

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	(DECREASE)	AMENDED BUDGET 7/20/2023
141-5-449-0000-0-00000-4T4555-0000-0000	Restricted for Education	21,779			21,779
	Total Source of Funds	**21,779**	**-**	**-**	**21,779**

USE OF FUNDS SUMMARY

71100	Regular Instruction	5,285	6,240	-	11,525
71300	Vocational Education Program	4,901	-	-	4,901
72210	Instructional Support	8,593	-	(6,240)	2,353
72710	Transportation	3,000	-	-	3,000
	Total Use of Funds	**21,779**	**6,240**	**(6,240)**	**21,779**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	(DECREASE)	AMENDED BUDGET 7/20/2023
141-5-449-0165-3-71100-514090-0000-0000	Stipends - Other	847			847
141-5-449-0165-3-71100-520110-0000-0000	Social Security	53			53
141-5-449-0165-3-71100-520410-0000-0000	State Retirement	88			88
141-5-449-0165-3-71100-521210-0000-0000	Employer Medicare	12			12
141-5-449-0165-3-71100-542910-0000-0000	Instructional Supplies	700			700
141-5-449-0165-3-71100-549990-0000-0000	Other Supplies & Materials - Tables, Chairs, Shelving	585			585
141-5-449-0165-3-71100-559990-0000-0000	Other - Student Competition Fees/Materials	3,000			3,000
141-5-449-0165-3-71100-572210-0000-0000	Equipment - Computers, TVs, Specialized Equipment	-	6,240		6,240
	Total 71100 - Regular Instruction	**5,285**	**6,240**	**-**	**11,525**
141-5-449-0165-3-71300-549990-0000-0000	Other Supplies/Materials - Early Postsecondary Fees	4,901			4,901
	Total 71300 - Vocational Education	**4,901**	**-**	**-**	**4,901**
141-5-449-0165-3-72210-519610-0000-0000	In-Service/Stipends	1,694			1,694
141-5-449-0165-3-72210-520110-0000-0000	Social Security	104			104
141-5-449-0165-3-72210-520410-0000-0000	State Retirement	177			177
141-5-449-0165-3-72210-521210-0000-0000	Employer Medicare	25			25
141-5-449-0165-3-72210-552410-0000-0000	In-Service/Staff Development	6,593		(6,240)	353
	Total 72210 - Instructional Support	**8,593**	**-**	**(6,240)**	**2,353**
141-5-449-0165-3-72710-531410-0000-0000	Contracts with Public Carriers	3,000			3,000
	Total 72710 - Transportation	**3,000**	**-**	**-**	**3,000**
	TOTAL BUDGET	**21,779**	**6,240**	**(6,240)**	**21,779**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
TECHNOLOGY/TVA
BUDGET FISCAL YEAR 2023-2024

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 7/20/2023
141-5-469-0000-0-00000-445700-0000-0000-	Contributions and Gifts	10,000
	Total Source of Funds	**10,000**

USE OF FUNDS SUMMARY

71100	Regular Instruction	10,000
	Total Use of Funds	**10,000**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 7/20/2023
141-5-469-0175-3-71100-572210-0000-0000-	Instructional Equipment	10,000
	Total 71100 - Regular Instruction	**10,000**
	TOTAL BUDGET	**10,000**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
HCS FOUNDATION
BUDGET FISCAL YEAR 2023-2024

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
141-5-497-0000-0-00000-445700-0000-0000	Contributions & Gifts	95,915			95,915
141-5-497-0000-0-00000-4T4555-0000-0000	Restricted for Education	133,462	3,517		136,979
	Total Source of Funds	**229,377**	**3,517**	**-**	**232,894**

USE OF FUNDS SUMMARY

71100	Regular Instruction	8,025	-	-	8,025
72210	Instructional Support	221,352	3,517	-	224,869
	Total Use of Funds	**229,377**	**3,517**	**-**	**232,894**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 7/20/2023
Foundation Funded Positions					
141-5-497-0000-0-72210-510510-0000-0000	K-12 Literacy Officer (Funding only)	37,134			37,134
141-5-497-0000-0-72210-510510-0000-0000	HCS Executive Director (1 FTE)	71,500			71,500
141-5-497-0000-0-72210-520110-0000-0000	Social Security	6,735			6,735
141-5-497-0000-0-72210-520410-0000-0000	State Retirement	9,017			9,017
141-5-497-0000-0-72210-520610-0000-0000	Life Insurance	51			51
141-5-497-0000-0-72210-520710-0000-0000	Medical Insurance	14,568			14,568
141-5-497-0000-0-72210-520810-0000-0000	Dental Insurance	487			487
141-5-497-0000-0-72210-521010-0000-0000	Unemployment	23			23
141-5-497-0000-0-72210-521210-0000-0000	Employer Medicare	1,575			1,575
141-5-497-0000-0-72210-521710-0000-0000	State Retirement Hybrid	2,173			2,173
141-5-497-0000-0-72210-529910-0000-0000	Other Fringe Benefits	163			163
141-5-497-0000-0-72210-529930-0000-0000	Short Term Disability	195			195
	Total 72210 - Instructional Support	**143,621**	**-**	**-**	**143,621**
	Total - Foundation Funded Positions	**143,621**	**-**	**-**	**143,621**
Student Incentives - My Minutes Matter					
141-5-497-0000-0-71100-559990-0000-0000	Other Charges	8,025			8,025
	Total 71100 - Regular Instruction	**8,025**	**-**	**-**	**8,025**
	Total - Student Incentives	**8,025**	**-**	**-**	**8,025**
Recharge Rooms					
141-5-497-0000-0-72210-549990-0000-9120	Other Supplies and Materials	3,595			3,595
	Total 72210 - Regular Instruction Support	**3,595**	**-**	**-**	**3,595**
	Total - Recharge Rooms	**3,595**	**-**	**-**	**3,595**
Tennessee Score-Momentum Metrics Innov Pilot					
141-5-497-0000-0-72210-514090-0000-9180	Stipend - Other	6,526			6,526
141-5-497-0000-0-72210-518940-0000-9180	Contract - Personnel	13,934			13,934
141-5-497-0000-0-72210-520110-0000-9180	Social Security	1,268			1,268
141-5-497-0000-0-72210-520410-0000-9180	State Retirement	541			541
141-5-497-0000-0-72210-521210-0000-9180	Medicare	296			296
141-5-497-0000-0-72210-521710-0000-9180	State Retirement Hybrid	131			131
141-5-497-0000-0-72210-539990-0000-9180	Other Contracted Services	44,440			44,440
141-5-497-0000-0-72210-549990-0000-9180	Other Supplies and Materials	7,000			7,000
	Total 72210 - Regular Instruction Support	**74,136**	**-**	**-**	**74,136**
	Total - Tennessee Score Momentum Metrics	**74,136**	**-**	**-**	**74,136**
Equity Symposium					
141-5-497-0000-0-72210-539990-0000-9240	Other Contracted Services	-	2,500		2,500
141-5-497-0000-0-72210-549990-0000-9240	Other Supplies and Materials	-	1,017		1,017
	Total 72210 - Regular Instruction Support	**-**	**3,517**	**-**	**3,517**
	Total - Equity Symposium	**-**	**3,517**	**-**	**3,517**
	TOTAL BUDGET	**229,377**	**3,517**	**-**	**232,894**

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, CPA
Chief Financial Officer

Date: July 20, 2023

Subject: **FY23 ESSER 2 and Turnaround Action Grant 2 Final Amendments**

Board approval is requested for FY23 final amendments to the ESSER 2 and Turnaround Action Grant 2 budgets. Funds were moved from lines obligated by June 30, 2023, but not fully expended, such as: extended contracts, consultants, stipends for professional development, travel/ conferences, social security benefits, and retirement benefits. Remaining funds were moved to already open and approved lines within each budget and/ or indirect cost lines.

The Board was notified during the June 15, 2023 Board meeting of the need to complete a July amendment for both grants.

Enclosed:
June 15, 2023 Board Memo
ESSER 2 Amendment
Turnaround Action Grant 2 Amendment

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, CPA
Chief Financial Officer

Date: June 15, 2023

RE: **FY23 General Purpose Budget Amendment**

Board approval is requested to amend the FY23 General Purpose Operating Budget as follows:

- Transfers between accounts to reclassify existing budget appropriations between various accounts as indicated in the attachment. These transfers will not increase the total FY23 budget.
- Adjust Revenue to recognize projected revenue for FY23 by $10,674,831
- Appropriate additional funds from the projected revenue in the amount of $10,674,831 for various expenditures including contract substitutes, transportation, maintenance and operation of plant, technology, instructional supplies, and centralized operations:
- Appropriate unassigned fund balance for the following projects:
    - $1,085,000 for Portables for various campuses (approved by Executive Committee on 6/6/23 to facilitate ordering)
    - $1,855,000 for Professional Services of a Consultant and Architect related to the future renovation of the CIGNA building
- Reappropriate $5,000,000 of funds committed in prior years for math curriculum purchases; funds were in Committed for Instruction at 6/30/22.

In addition to the funds appropriated in the original FY23 Approved Budget, funds were appropriated to meet obligations carried forward from FY22 open purchase order balances in each respective fund. The amount appropriated at 7/1/22 was $8,164,862.65. The majority of this appropriation was reversed either because the obligation was cancelled or the appropriation was covered with other funding. The final amount appropriated was $620,263.96 ($360,614.44 for General Purpose Funds and $259,649.52 for Self-funded).

Additionally, there are at least two grants (ESSER 2.0 and Turnaround Action Grant 2) that we anticipate will need an amendment for Fiscal Year 2023 after June 30, 2023. Funds will be moved from lines that have been obligated through June 30 but don't get fully expended, such as: extended contracts, consultants, stipends for professional development, travel/conferences, social security benefits, and retirement benefits. Remaining funds will be moved to an already open and approved line within the budget and/or indirect cost lines. No new lines will be requested. Board approval is requested for this late amendment with details to be ratified once finalized.

Recommend approval as presented.

HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER) 2.0
BUDGET FISCAL YEAR 2022-2023

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 5/11/2023	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
141-2-164-0000-0-00000-473070-0000-0000-164	FY22 Carryover	11,018,433			11,018,433
	Total Source of Funds	**11,018,433**	**-**	**-**	**11,018,433**

USE OF FUNDS SUMMARY

71100	Regular Instruction	6,545,457	501,304	(190,962)	6,855,799
71200	Special Education Instruction	232,680	25,482	-	258,162
71300	Vocational Education Instruction	178,075	-	(78,399)	99,676
72110	Attendance	58,170	-	(46,655)	11,515
72130	Other Student Support	545,610	4,239	(6,891)	542,958
72210	Regular Instruction Support	1,827,653	103,219	(196,016)	1,734,856
72220	Special Education Support	58,170	-	(27,396)	30,774
72230	Vocational Education Support	61,334	-	(3,442)	57,892
72250	Education Technology	79,744	-	-	79,744
72410	Office of the Principal	77,432	2,409	(47,006)	32,835
72710	Transportation	29,475	-	-	29,475
73400	Early Childhood Education	46,536	-	(39,886)	6,650
76100	Regular Capital Outlay	164,456	-	-	164,456
99100	Indirect Cost	1,113,641	-	-	1,113,641
	Total Use of Funds	**11,018,433**	**636,653**	**(636,653)**	**11,018,433**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 5/11/2023	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
141-2-164-0000-0-72210-511910-0000-7000-164	Accountant .15 FTE	11,788		(4,158)	7,630
141-2-164-0000-0-72210-518990-0000-7000-164	Coordinator .6 FTE	43,300			43,300
141-2-164-0000-0-72210-518990-0000-7000-164	Supplemental Pay Clerical Staff	1,100	4,471		5,571
141-2-164-0000-0-72210-520110-0000-7000-164	Social Security	3,484			3,484
141-2-164-0000-0-72210-520410-0000-7000-164	State Retirement	4,917			4,917
141-2-164-0000-0-72210-520610-0000-7000-164	Life Insurance	26			26
141-2-164-0000-0-72210-520710-0000-7000-164	Health Insurance	6,344			6,344
141-2-164-0000-0-72210-520810-0000-7000-164	Dental Insurance	226			226
141-2-164-0000-0-72210-521010-0000-7000-164	Unemployment Compensation	26			26
141-2-164-0000-0-72210-521210-0000-7000-164	Medicare	815			815
141-2-164-0000-0-72210-529910-0000-7000-164	Long Term Disability	110			110
141-2-164-0000-0-72210-529930-0000-7000-164	Short Term Disability	214			214
141-2-164-0000-0-72210-535510-0000-7000-164	Mileage	200		(174)	26
141-2-164-0000-0-72210-552410-0000-7000-164	Staff Development	2,500		(139)	2,361
	Total 72210 - Regular Instruction Support	**75,050**	**4,471**	**(4,471)**	**75,050**
141-2-164-0000-0-99100-550410-0000-7000-164	Indirect Cost (14.16%)	1,068,513			1,068,513
	Total 99100 - Indirect Cost	**1,068,513**	**-**	**-**	**1,068,513**
	Total Administration and Indirect Cost	**1,143,563**	**4,471**	**(4,471)**	**1,143,563**
Facilities Needs / Maintenance					
Hillcrest					
141-2-164-0133-1-76100-570710-0000-7113-164	Building Improvements	119,799			119,799
	Total 76100 - Regular Capital Outlay	**119,799**	**-**	**-**	**119,799**
	Total Facilities Needs Maintenance	**119,799**	**-**	**-**	**119,799**
Supplemental Programs to Address Learning Loss					
141-2-164-0000-0-71100-514090-0000-7601-164	Supplemental Pay Teachers	900			900
141-2-164-0000-0-71100-520110-0000-7601-164	Social Security	56			56
141-2-164-0000-0-71100-520410-0000-7601-164	State Retirement	79			79
141-2-164-0000-0-71100-521210-0000-7601-164	Medicare	13			13
	Total 71100 - Regular Instruction	**1,048**	**-**	**-**	**1,048**
	Total Chief of Schools	**1,048**	**-**	**-**	**1,048**
141-2-164-0237-3-71100-513450-PPTT-7614-164	Tutor PTNB (6)	11,118		(3,661)	7,457
141-2-164-0237-3-71100-520110-0000-7614-164	Social Security	690		(227)	463
141-2-164-0237-3-71100-521210-0000-7614-164	Medicare	161		(52)	109
	Total 71100 - Regular Instruction - Tyner HS	**11,969**	**-**	**(3,940)**	**8,029**
141-2-164-0000-0-72210-519610-0000-7614-164	Stipends	2,068		(211)	1,857
141-2-164-0000-0-72210-520110-0000-7614-164	Social Security	128		(12)	116
141-2-164-0000-0-72210-520410-0000-7614-164	State Retirement	180		(85)	95
141-2-164-0000-0-72210-521210-0000-7614-164	Medicare	30		(3)	27
141-2-164-0000-0-72210-530810-0000-7614-164	Consultants	27,000		(1,345)	25,655
141-2-164-0000-0-72210-539990-0000-7614-164	Other Contracted Services	26,000			26,000
141-2-164-0000-0-72210-549990-0000-7614-164	Other Supplies and Materials	488			488
141-2-164-0000-0-72210-559990-0000-7614-164	Other Charges	152,256		(8,888)	143,368
	Total 72210 - Regular Instruction Support	**208,150**	**-**	**(10,544)**	**197,606**
	Total Chief of Talent	**220,119**	**-**	**(14,484)**	**205,635**

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 5/11/2023	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
141-2-164-0125-1-71100-513450-PPTT-7618-164	Tutor PTNB	5,690			5,690
	Total 71100 - Regular Instruction - Lookout Mountain ES	**5,690**	**-**	**-**	**5,690**
141-2-164-0210-3-71100-513450-PPTT-7618-164	Tutor PTNB	15,563			15,563
	Total 71100 - Regular Instruction - Lookout Mountain ES	**15,563**	**-**	**-**	**15,563**
141-2-164-0000-0-71100-511660-0000-7618-164	Teacher PTNB	38,465	906		39,371
141-2-164-0000-0-71100-514090-0000-7618-164	Supplemental Pay Teachers	5,259		(3)	5,256
141-2-164-0000-0-71100-516310-0000-7618-164	Educational Assistant .5 FTE	6,377			6,377
141-2-164-0000-0-71100-520110-0000-7618-164	Social Security	3,374		(260)	3,114
141-2-164-0000-0-71100-520410-0000-7618-164	State Retirement	2,965		(641)	2,324
141-2-164-0000-0-71100-520610-0000-7618-164	Life Insurance	10			10
141-2-164-0000-0-71100-520710-0000-7618-164	Health Insurance	2,284	17		2,301
141-2-164-0000-0-71100-520810-0000-7618-164	Dental Insurance	81	1		82
141-2-164-0000-0-71100-521010-0000-7618-164	Unemployment Compensation	10			10
141-2-164-0000-0-71100-521210-0000-7618-164	Medicare	1,038	10		1,048
141-2-164-0000-0-71100-529910-0000-7618-164	Long Term Disability	13			13
141-2-164-0000-0-71100-529930-0000-7618-164	Short Term Disability	25			25
141-2-164-0000-0-71100-542910-0000-7618-164	Instructional Supplies	29,554		(11)	29,543
141-2-164-0000-0-71100-547110-0000-7618-164	Software	5,690			5,690
141-2-164-0000-0-71100-572210-0000-7618-164	Instructional Equipment	26,213			26,213
	Total 71100 - Regular Instruction	**121,358**	**934**	**(915)**	**121,377**
141-2-164-0000-0-72710-531410-0000-7618-164	Contracts with Public Carriers	22,000			22,000
	Total 72710 - Transportation	**22,000**	**-**	**-**	**22,000**
	Total School Based Budgets	**164,611**	**934**	**(915)**	**164,630**
	Total Supplemental Programs to Address Learning Loss	**385,778**	**934**	**(15,399)**	**371,313**
				(14,465)	
Supplemental Programs to Address Learning Acceleration					
141-2-164-0000-0-71100-514090-0000-7401-164	Supplemental Pay Teachers	22,950		(8,040)	14,910
141-2-164-0000-0-71100-520110-0000-7401-164	Social Security	1,386	86		1,472
141-2-164-0000-0-71100-520410-0000-7401-164	State Retirement	1,929		(694)	1,235
141-2-164-0000-0-71100-521210-0000-7401-164	Medicare	325	20		345
141-2-164-0000-0-71100-539990-0000-7401-164	Contracted Services	144,000		(3,920)	140,080
141-2-164-0000-0-71100-542910-0000-7401-164	Instructional Supplies and Materials	146,592		(14,274)	132,318
141-2-164-0000-0-71100-547110-0000-7401-164	Software	200			200
141-2-164-0000-0-71100-559990-0000-7401-164	Other Charges	12,226		(5,529)	6,697
141-2-164-0000-0-71100-572210-0000-7401-164	Instructional Equipment	564,234		(15,995)	548,239
	Total 71100 - Regular Instruction	**893,842**	**106**	**(48,452)**	**845,496**
141-2-164-0045-3-71100-513450-PPTT-7401-164	Tutor Part-time (1)	8,850		(30)	8,820
141-2-164-0045-3-71100-520110-0000-7401-164	Social Security	549		(2)	547
141-2-164-0045-3-71100-521210-0000-7401-164	Medicare	128			128
	Total 71100 - Regular Instruction - CCA	**9,527**	**-**	**(32)**	**9,495**
141-2-164-0000-0-71300-542910-0000-7401-164	Instructional Supplies and Materials	61,735		(56,126)	5,609
	Total 71300 - Vocational Instruction	**61,735**	**-**	**(56,126)**	**5,609**
141-2-164-0000-0-72130-547110-0000-7401-164	Software	6,031		(1)	6,030
	Total 72130 - Other Student Support	**6,031**	**-**	**(1)**	**6,030**
141-2-164-0090-1-72130-513020-0000-7401-164	Behavior Management Specialist	43,101		(1,633)	41,468
141-2-164-0090-1-72130-520110-0000-7401-164	Social Security	2,673		(106)	2,567
141-2-164-0090-1-72130-520410-0000-7401-164	State Retirement	3,449	2,683		6,132
141-2-164-0090-1-72130-520610-0000-7401-164	Life Insurance	35			35
141-2-164-0090-1-72130-520710-0000-7401-164	Health Insurance	8,459			8,459
141-2-164-0090-1-72130-520810-0000-7401-164	Dental Insurance	301			301
141-2-164-0090-1-72130-521010-0000-7401-164	Unemployment Compensation	35			35
141-2-164-0090-1-72130-521210-0000-7401-164	Medicare	625		(24)	601
141-2-164-0090-1-72130-529910-0000-7401-164	Long Term Disability	87		(2)	85
141-2-164-0090-1-72130-529930-0000-7401-164	Short Term Disability	169		(4)	165
	Total 72130 - Other Student Support - Harrison Elementary	**58,934**	**2,683**	**(1,769)**	**59,848**

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 5/11/2023	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
141-2-164-0000-0-72210-519610-0000-7401-164	Stipends	74,625		(56,252)	18,373
141-2-164-0000-0-72210-520110-0000-7401-164	Social Security	5,536		(4,396)	1,140
141-2-164-0000-0-72210-520410-0000-7401-164	State Retirement	7,759		(6,289)	1,470
141-2-164-0000-0-72210-521210-0000-7401-164	Medicare	1,295		(1,028)	267
141-2-164-0000-0-72210-530810-0000-7401-164	Consultants	230,961		(1,800)	229,161
141-2-164-0000-0-72210-549990-0000-7401-164	Other Supplies and Materials	3,127			3,127
141-2-164-0000-0-72210-552410-0000-7401-164	Staff Development	85,866		(38,516)	47,350
	Total 72210 - Regular Instruction Support	**409,169**	**-**	**(108,281)**	**300,888**
141-2-164-0000-0-72230-530810-0000-7401-164	Consultants	61,334		(3,442)	57,892
	Total 72230 - Vocational Instruction Support	**61,334**	**-**	**(3,442)**	**57,892**
141-2-164-0000-0-72710-531410-0000-7401-164	Contracts with Public Carriers	7,475			7,475
	Total 72710 - Transportation	**7,475**	**-**	**-**	**7,475**
	Total Chief Schools Officer	**1,508,047**	**2,789**	**(218,103)**	**1,292,733**
141-2-164-0000-0-72210-530810-0000-7402-164	Consultants	37,000		(18,175)	18,825
	Total 72210 - Regular Instruction Support	**37,000**	**-**	**(18,175)**	**18,825**
	Total Accountability and Research	**37,000**	**-**	**(18,175)**	**18,825**
141-2-164-0275-1-71100-511660-0000-7403-164	Teacher Part-time 4	33,766		(665)	33,101
141-2-164-0275-1-71100-520110-0000-7403-164	Social Security	2,093		(40)	2,053
141-2-164-0275-1-71100-521210-0000-7403-164	Medicare	490		(10)	480
	Total 71100 - Regular Instruction - HCVS	**36,349**	**-**	**(715)**	**35,634**
141-2-164-0275-3-71100-511610-0000-7403-164	Teacher 11 FTE	655,966		(12,227)	643,739
141-2-164-0275-3-71100-520110-0000-7403-164	Social Security	40,670		(3,207)	37,463
141-2-164-0275-3-71100-520410-0000-7403-164	State Retirement	57,004		(4,140)	52,864
141-2-164-0275-3-71100-520610-0000-7403-164	Life Insurance	385	9		394
141-2-164-0275-3-71100-520710-0000-7403-164	Health Insurance	93,049	2,115		95,164
141-2-164-0275-3-71100-520810-0000-7403-164	Dental Insurance	3,311	76		3,387
141-2-164-0275-3-71100-521010-0000-7403-164	Unemployment Compensation	385	9		394
141-2-164-0275-3-71100-521210-0000-7403-164	Medicare	9,512		(750)	8,762
141-2-164-0275-3-71100-529910-0000-7403-164	Long Term Disability	1,312		(45)	1,267
141-2-164-0275-3-71100-529930-0000-7403-164	Short Term Disability	2,545		(590)	1,955
141-2-164-0275-3-71100-547110-0000-7403-164	Software	37,400			37,400
	Total 71100 - Regular Instruction - HCVS	**901,539**	**2,209**	**(20,959)**	**882,789**
141-2-164-0275-3-72410-516110-0000-7403-164	Secretary 1 FTE	20,098	867		20,965
141-2-164-0275-3-72410-520110-0000-7403-164	Social Security	1,247	24		1,271
141-2-164-0275-3-72410-520410-0000-7403-164	State Retirement	2,958		(470)	2,488
141-2-164-0275-3-72410-520610-0000-7403-164	Life Insurance	25	6		31
141-2-164-0275-3-72410-520710-0000-7403-164	Health Insurance	5,921	1,439		7,360
141-2-164-0275-3-72410-520810-0000-7403-164	Dental Insurance	211	52		263
141-2-164-0275-3-72410-521010-0000-7403-164	Unemployment Compensation	25	6		31
141-2-164-0275-3-72410-521210-0000-7403-164	Medicare	292	5		297
141-2-164-0275-3-72410-529910-0000-7403-164	Long Term Disability	41	3		44
141-2-164-0275-3-72410-529930-0000-7403-164	Short Term Disability	78	7		85
	Total 72410 - Office of the Principal	**30,896**	**2,409**	**(470)**	**32,835**
	Total Chief Operating Officer - HCVS	**968,784**	**4,618**	**(22,144)**	**951,258**
141-2-164-0000-0-71100-514100-0000-7414-164	Differentiated Pay	1,979,056	440,286		2,419,342
141-2-164-0000-0-71100-520110-0000-7414-164	Social Security	122,701	27,205		149,906
141-2-164-0000-0-71100-520410-0000-7414-164	State Retirement	171,980	23,038		195,018
141-2-164-0000-0-71100-521210-0000-7414-164	Medicare	28,696	6,401		35,097
141-2-164-0000-0-71100-542910-0000-7414-164	Instructional Supplies and Materials	18,163		(6,013)	12,150
	Total 71100 - Regular Instruction	**2,320,596**	**496,930**	**(6,013)**	**2,811,513**
141-2-164-0000-0-71200-514100-0000-7414-164	Differentiated Pay	200,000	23,497		223,497
141-2-164-0000-0-71200-520110-0000-7414-164	Social Security	12,400	1,359		13,759
141-2-164-0000-0-71200-520410-0000-7414-164	State Retirement	17,380	285		17,665
141-2-164-0000-0-71200-521210-0000-7414-164	Medicare	2,900	341		3,241
	Total 71200 - Special Education Instruction	**232,680**	**25,482**	**-**	**258,162**
141-2-164-0000-0-71300-514100-0000-7414-164	Differentiated Pay	100,000		(18,659)	81,341
141-2-164-0000-0-71300-520110-0000-7414-164	Social Security	6,200		(1,157)	5,043
141-2-164-0000-0-71300-520410-0000-7414-164	State Retirement	8,690		(2,186)	6,504
141-2-164-0000-0-71300-521210-0000-7414-164	Medicare	1,450		(271)	1,179
	Total 71300 - Vocational Education Instruction	**116,340**	**-**	**(22,273)**	**94,067**
141-2-164-0000-0-72110-514100-0000-7414-164	Differentiated Pay	50,000		(40,064)	9,936
141-2-164-0000-0-72110-520110-0000-7414-164	Social Security	3,100		(2,484)	616
141-2-164-0000-0-72110-520410-0000-7414-164	State Retirement	4,345		(3,526)	819
141-2-164-0000-0-72110-521210-0000-7414-164	Medicare	725		(581)	144
	Total 72110 - Attendance	**58,170**	**-**	**(46,655)**	**11,515**
141-2-164-0000-0-72130-514100-0000-7414-164	Differentiated Pay	100,000	1,445		101,445
141-2-164-0000-0-72130-520110-0000-7414-164	Social Security	6,200	90		6,290
141-2-164-0000-0-72130-520410-0000-7414-164	State Retirement	8,690		(534)	8,156
141-2-164-0000-0-72130-521210-0000-7414-164	Medicare	1,450	21		1,471
	Total 72130 - Other Student Support	**116,340**	**1,556**	**(534)**	**117,362**

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 5/11/2023	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
141-2-164-0000-0-72210-514100-0000-7414-164	Differentiated Pay	100,000	93,161		193,161
141-2-164-0000-0-72210-519610-0000-7414-164	Stipends	158,438		(48,611)	109,827
141-2-164-0000-0-72210-520110-0000-7414-164	Social Security	16,023	2,759		18,782
141-2-164-0000-0-72210-520410-0000-7414-164	State Retirement	22,458	2,002		24,460
141-2-164-0000-0-72210-521210-0000-7414-164	Medicare	3,747	649		4,396
141-2-164-0000-0-72210-549990-0000-7414-164	Other Supplies and Materials	37,069		(422)	36,647
	Total 72210 - Regular Instruction Support	**337,735**	**98,571**	**(49,033)**	**387,273**
141-2-164-0000-0-72220-514100-0000-7414-164	Differentiated Pay	50,000		(23,413)	26,587
141-2-164-0000-0-72220-520110-0000-7414-164	Social Security	3,100		(1,452)	1,648
141-2-164-0000-0-72220-520410-0000-7414-164	State Retirement	4,345		(2,191)	2,154
141-2-164-0000-0-72220-521210-0000-7414-164	Medicare	725		(340)	385
	Total 72220 - Special Education Instruction Support	**58,170**	**-**	**(27,396)**	**30,774**
141-2-164-0000-0-72410-514100-0000-7414-164	Differentiated Pay	40,000		(40,000)	-
141-2-164-0000-0-72410-520110-0000-7414-164	Social Security	2,480		(2,480)	-
141-2-164-0000-0-72410-520410-0000-7414-164	State Retirement	3,476		(3,476)	-
141-2-164-0000-0-72410-521210-0000-7414-164	Medicare	580		(580)	-
	Total 72410 - Office of the Principal	**46,536**	**-**	**(46,536)**	**-**
141-2-164-0000-0-73400-514100-0000-7414-164	Differentiated Pay	40,000		(34,268)	5,732
141-2-164-0000-0-73400-520110-0000-7414-164	Social Security	2,480		(2,125)	355
141-2-164-0000-0-73400-520410-0000-7414-164	State Retirement	3,476		(2,996)	480
141-2-164-0000-0-73400-521210-0000-7414-164	Medicare	580		(497)	83
	Total 73400 - Early Childhood Education	**46,536**	**-**	**(39,886)**	**6,650**
	Total Chief of Talent	**3,333,103**	**622,539**	**(238,326)**	**3,717,316**
141-2-164-0000-0-71100-539990-0000-7418-164	Contracted Services	9,400			9,400
141-2-164-0000-0-71100-542910-0000-7418-164	Instructional Supplies	108,062		(120)	107,942
141-2-164-0000-0-71100-572210-0000-7418-164	Instructional Equipment	47,178			47,178
	Total 71100 - Regular Instruction	**164,640**	**-**	**(120)**	**164,520**
141-2-164-0000-0-72130-547110-0000-7418-164	Software	4,316			4,316
	Total 72130 - Other Student Support	**4,316**	**-**	**-**	**4,316**
141-2-164-0000-0-72210-519610-0000-7418-164	Stipends	21,850			21,850
141-2-164-0000-0-72210-520110-0000-7418-164	Social Security	1,355			1,355
141-2-164-0000-0-72210-520410-0000-7418-164	State Retirement	1,811		(1)	1,810
141-2-164-0000-0-72210-521210-0000-7418-164	Medicare	317			317
141-2-164-0000-0-72210-530810-0000-7418-164	Consultants	9,770			9,770
141-2-164-0000-0-72210-549990-0000-7418-164	Other Supplies and Materials	4,642			4,642
141-2-164-0000-0-72210-552410-0000-7418-164	Staff Development	4,537			4,537
	Total 72210 - Regular Instruction Support	**44,282**	**-**	**(1)**	**44,281**
	Total School Based Budgets	**213,238**	**-**	**(121)**	**213,117**
	Total Supplemental Programs to Address Learning Acceleration	**6,060,172**	**629,946**	**(496,869)**	**6,193,249**
Purchasing Education Technology					
141-2-164-0000-0-71100-547110-0000-7701-164	Software	255,924			255,924
	Total 71100 - Regular Instruction	**255,924**	**-**	**-**	**255,924**
	Total Chief Schools Officer	**255,924**	**-**	**-**	**255,924**
141-2-164-0000-0-72210-547110-0000-7714-164	Software	16,950			16,950
	Total 72210 - Regular Instruction Support	**16,950**	**-**	**-**	**16,950**
	Total Talent Officer	**16,950**	**-**	**-**	**16,950**
141-2-164-0000-0-71100-572210-0000-7715-164	Instruction Equipment	636,773			636,773
	Total 71100 - Regular Instruction	**636,773**	**-**	**-**	**636,773**
141-2-164-0000-0-72210-579010-0000-7715-164	Equipment	601,244			601,244
	Total 72210 - Regular Instruction Support	**601,244**	**-**	**-**	**601,244**
141-2-164-0000-0-72250-513810-0000-7715-164	Instruction Computer Personnel	63,284			63,284
141-2-164-0000-0-72250-520110-0000-7715-164	Social Security	3,924			3,924
141-2-164-0000-0-72250-520410-0000-7715-164	Retirement	6,926			6,926
141-2-164-0000-0-72250-521210-0000-7715-164	Medicare	918			918
141-2-164-0000-0-72250-535510-0000-7715-164	Travel Mileage	4,692			4,692
	Total 72250 - Education Technology	**79,744**	**-**	**-**	**79,744**
	Total IT Department	**1,317,761**	**-**	**-**	**1,317,761**
	Total Purchasing Education Technology	**1,590,635**	**-**	**-**	**1,590,635**
Planning for Long Term Closures					
141-2-164-0000-0-71100-539990-0000-7814-164	Contracted Services	475,753		(78,678)	397,075
	Total 71100 - Regular Instruction	**475,753**	**-**	**(78,678)**	**397,075**
	Total Chief of Talent	**475,753**	**-**	**(78,678)**	**397,075**
	Total Planning for Long Term Closures	**475,753**	**-**	**(78,678)**	**397,075**

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 5/11/2023	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
Unique Need of Special Populations					
141-2-164-0000-0-71100-511650-0000-7911-164	Teachers - ESL 15 FTE	399,416		(18,836)	380,580
141-2-164-0000-0-71100-520110-0000-7911-164	Social Security	24,766		(4,336)	20,430
141-2-164-0000-0-71100-520410-0000-7911-164	State Retirement	34,712		(6,782)	27,930
141-2-164-0000-0-71100-520610-0000-7911-164	Life Insurance	265		(6)	259
141-2-164-0000-0-71100-520710-0000-7911-164	Health Insurance	61,500	1,097		62,597
141-2-164-0000-0-71100-520810-0000-7911-164	Dental Insurance	2,200	28		2,228
141-2-164-0000-0-71100-521010-0000-7911-164	Unemployment Compensation	265		(6)	259
141-2-164-0000-0-71100-521210-0000-7911-164	Medicare	5,793		(555)	5,238
141-2-164-0000-0-71100-529910-0000-7911-164	Long Term Disability	803		(281)	522
141-2-164-0000-0-71100-529930-0000-7911-164	Short Term Disability	1,550		(336)	1,214
	Total 71100 - Regular Instruction	**531,270**	**1,125**	**(31,138)**	**501,257**
141-2-164-0000-0-72210-518990-0000-7911-164	Data Project Specialist 1 FTE	29,184			29,184
141-2-164-0000-0-72210-520110-0000-7911-164	Social Security	1,802			1,802
141-2-164-0000-0-72210-520410-0000-7911-164	Retirement	2,204			2,204
141-2-164-0000-0-72210-520610-0000-7911-164	Life Insurance	23	1		24
141-2-164-0000-0-72210-520710-0000-7911-164	Health Insurance	5,499	169		5,668
141-2-164-0000-0-72210-520810-0000-7911-164	Dental Insurance	196	6		202
141-2-164-0000-0-72210-521010-0000-7911-164	Unemployment Compensation	23	1		24
141-2-164-0000-0-72210-521210-0000-7911-164	Medicare	422			422
141-2-164-0000-0-72210-529910-0000-7911-164	Long Term Disability	57			57
141-2-164-0000-0-72210-529930-0000-7911-164	Short Term Disability	108			108
	Total 72210 - Regular Instruction Support	**39,518**	**177**	**-**	**39,695**
	Total ELL	**570,788**	**1,302**	**(31,138)**	**540,952**
	Total Unique Need of Special Populations	**570,788**	**1,302**	**(31,138)**	**540,952**
Mental Health Supports					
141-2-164-0275-3-72130-512310-0000-7512-164	Counselors Virtual School 1 FTE	58,429		(924)	57,505
141-2-164-0275-3-72130-520110-0000-7512-164	Social Security	3,623		(260)	3,363
141-2-164-0275-3-72130-520410-0000-7512-164	Retirement	5,077		(551)	4,526
141-2-164-0275-3-72130-520610-0000-7512-164	Life Insurance	35			35
141-2-164-0275-3-72130-520710-0000-7512-164	Health Insurance	8,459			8,459
141-2-164-0275-3-72130-520810-0000-7512-164	Dental Insurance	301			301
141-2-164-0275-3-72130-521010-0000-7512-164	Unemployment Compensation	35			35
141-2-164-0275-3-72130-521210-0000-7512-164	Medicare	847		(61)	786
141-2-164-0275-3-72130-529910-0000-7512-164	Long Term Disability	117		(2)	115
141-2-164-0275-3-72130-529930-0000-7512-164	Short Term Disability	227		(58)	169
	Total 72130 - Other Student Support - Virtual School	**77,150**	**-**	**(1,856)**	**75,294**
141-2-164-0000-0-72130-539990-0000-7512-164	Other Contracted Services	56,200			56,200
	Total 72130 - Other Student Support	**56,200**	**-**	**-**	**56,200**
141-2-164-0000-0-72210-519610-0000-7512-164	Stipend	25,780		(4,680)	21,100
141-2-164-0000-0-72210-520110-0000-7512-164	Social Security	1,598		(290)	1,308
141-2-164-0000-0-72210-520410-0000-7512-164	Retirement	2,240		(474)	1,766
141-2-164-0000-0-72210-521210-0000-7512-164	Medicare	374		(67)	307
	Total 72210 - Regular Instruction Support	**29,992**	**-**	**(5,511)**	**24,481**
	Total Equity Department - SEL	**163,342**	**-**	**(7,367)**	**155,975**
141-2-164-0000-0-72210-519610-0000-7514-164	Stipend	16,291			16,291
141-2-164-0000-0-72210-520110-0000-7514-164	Social Security	1,010			1,010
141-2-164-0000-0-72210-520410-0000-7514-164	Retirement	1,416			1,416
141-2-164-0000-0-72210-521210-0000-7514-164	Medicare	236			236
	Total 72210 - Regular Instruction Support	**18,953**	**-**	**-**	**18,953**
	Total Chief of Talent	**18,953**	**-**	**-**	**18,953**
141-2-164-0000-0-72130-518990-0000-7519-164	Integrated Student Support Manager 1 FTE	62,530		(2,298)	60,232
141-2-164-0000-0-72130-520110-0000-7519-164	Social Security	3,856		(202)	3,654
141-2-164-0000-0-72130-520410-0000-7519-164	Retirement	4,759		(184)	4,575
141-2-164-0000-0-72130-520610-0000-7519-164	Life Insurance	35			35
141-2-164-0000-0-72130-520710-0000-7519-164	Health Insurance	8,459			8,459
141-2-164-0000-0-72130-520810-0000-7519-164	Dental Insurance	301			301
141-2-164-0000-0-72130-521010-0000-7519-164	Unemployment Compensation	35			35
141-2-164-0000-0-72130-521210-0000-7519-164	Medicare	888		(33)	855
141-2-164-0000-0-72130-529910-0000-7519-164	Long Term Disability	125		(5)	120
141-2-164-0000-0-72130-529930-0000-7519-164	Short Term Disability	178		(9)	169
	Total 72130 - Other Student Support	**81,166**	**-**	**(2,731)**	**78,435**
	Total Chief Equity	**81,166**	**-**	**(2,731)**	**78,435**
	Total Mental Health Supports	**263,461**	**-**	**(10,098)**	**253,363**
	Total District and Administration	**10,609,949**	**636,653**	**(636,653)**	**10,609,949**

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 5/11/2023	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
Charter Schools					
Chattanooga Girls Leadership Academy (CGLA)					
141-2-164-8001-3-76100-579910-0000-7100-164	Equipment Capital Outlay	8,638			8,638
	Total 76100 - Regular Capital Outlay	**8,638**	**-**	**-**	**8,638**
	Total Facilities Needs Maintenance	**8,638**	**-**	**-**	**8,638**
141-2-164-8001-3-71100-535610-0000-7400-164	Tuition	4,802			4,802
	Total 71100 - Regular Instruction	**4,802**	**-**	**-**	**4,802**
141-2-164-8001-3-72130-559990-0000-7400-164	Other Charges - College Access Counselor	30,918			30,918
	Total 72130 - Other Student Support	**30,918**	**-**	**-**	**30,918**
141-2-164-8001-3-72210-559990-0000-7400-164	Other Charges - Prof Dev Stipends	9,610			9,610
	Total 72210 - Regular Instruction Support	**9,610**	**-**	**-**	**9,610**
	Total Supplemental Programs to Address Learning Acceleration	**45,330**	**-**	**-**	**45,330**
141-2-164-8001-3-71100-559990-0000-7600-164	Other Charges	89,859			89,859
	Total 71100 - Regular Instruction	**89,859**	**-**	**-**	**89,859**
	Total Supplemental Programs to Address Learning Loss	**89,859**	**-**	**-**	**89,859**
141-2-164-8001-3-99100-550410-0000-0000-164	Indirect Cost (14.16%)	19,143			19,143
	Total 99100 - Indirect Cost	**19,143**	**-**	**-**	**19,143**
	Total CGLA	**162,970**	**-**	**-**	**162,970**
Chattanooga Charter School of Excellence (CCSE)					
141-2-164-8003-3-71100-559990-0000-7900-164	Charges: Other Non HCDE Student Support Salaries	68,216			68,216
	Total 71100 - Regular Instruction	**68,216**	**-**	**-**	**68,216**
	Total Unique Need of Special Populations	**68,216**	**-**	**-**	**68,216**
141-2-164-8003-3-72130-559990-0000-7500-164	Charges: Other Non HCDE Student Support Salaries	43,157			43,157
	Total 72130 - Other Student Support	**43,157**	**-**	**-**	**43,157**
	Total Mental Health Supports	**43,157**	**-**	**-**	**43,157**
141-2-164-8003-3-99100-550410-0000-0000-164	Indirect Cost (14.16%)	15,770			15,770
	Total 99100 - Indirect Cost	**15,770**	**-**	**-**	**15,770**
	Total CCSE	**127,143**	**-**	**-**	**127,143**
Chattanooga Charter School of Excellence Middle School (CCSEMS)					
141-2-164-8010-2-72130-559990-0000-7500-164	Charges: Other Non HCDE Student Support Salaries	71,398			71,398
	Total 72130 - Other Student Support	**71,398**	**-**	**-**	**71,398**
	Total Mental Health Supports	**71,398**	**-**	**-**	**71,398**
141-2-164-8010-2-71100-559990-0000-7900-164	Charges: Other Non HCDE Instruction Salaries	739			739
	Total 71100 - Regular Instruction	**739**	**-**	**-**	**739**
	Total Unique Need of Special Populations	**739**	**-**	**-**	**739**
141-2-164-8010-2-99100-550410-0000-0000-164	Indirect Cost (14.16%)	10,215			10,215
	Total 99100 - Indirect Cost	**10,215**	**-**	**-**	**10,215**
	Total CCSEMS	**82,352**	**-**	**-**	**82,352**
Ivy Academy					
141-2-164-8002-3-76100-570710-0000-7100-164	Building Improvements	36,019			36,019
	Total 76100 - Regular Capital Outlay	**36,019**	**-**	**-**	**36,019**
	Total Facilities Needs Maintenance	**36,019**	**-**	**-**	**36,019**
	Total Ivy Academy	**36,019**	**-**	**-**	**36,019**
	Total Charter Schools	**408,484**	**-**	**-**	**408,484**
	TOTAL BUDGET	**11,018,433**	**636,653**	**(636,653)**	**11,018,433**

HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
TURNAROUND ACTION GRANT II
BUDGET FISCAL YEAR 2022-2023

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 10/22/2022	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
141-2-156-0000-0-00000-471410-0000-0000-156	FY22 Carryover	2,343,111			2,343,111
	Total Source of Funds	**2,343,111**	**-**	**-**	**2,343,111**

USE OF FUNDS SUMMARY

	71100	Regular Instruction	708,717	-	(49,120)	659,597
	72130	Other Student Support	312,201	-	(16,788)	295,413
	72210	Instructional Support	1,222,802	-	(3,637)	1,219,165
	72410	Office of the Principal	87,728	5,697	-	93,425
	99100	Indirect Cost	11,663	63,848	-	75,511
		Total Use of Funds	**2,343,111**	**69,545**	**(69,545)**	**2,343,111**

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 10/22/2022	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
District Level					
141-2-156-0000-0-72210-510530-0000-0000-156	Human Resources Coordinator (.5 FTE)	39,000			39,000
141-2-156-0000-0-72210-510530-0000-0000-156	Data Coordinator (.5 FTE)	47,500			47,500
141-2-156-0000-0-72210-5116B0-0000-0000-156	District Content Lead (.5 FTE)	45,200			45,200
141-2-156-0000-0-72210-519610-0000-0000-156	Stipends	16,924			16,924
141-2-156-0000-0-72210-520110-0000-0000-156	Social Security	9,214			9,214
141-2-156-0000-0-72210-520410-0000-0000-156	Retirement	12,916			12,916
141-2-156-0000-0-72210-520610-0000-0000-156	Life Insurance	53			53
141-2-156-0000-0-72210-520710-0000-0000-156	Health Insurance	12,689			12,689
141-2-156-0000-0-72210-520810-0000-0000-156	Dental Insurance	452			452
141-2-156-0000-0-72210-521010-0000-0000-156	Unemployment Compensation	53			53
141-2-156-0000-0-72210-521210-0000-0000-156	Medicare	2,155			2,155
141-2-156-0000-0-72210-529910-0000-0000-156	Long Term Disability	263			263
141-2-156-0000-0-72210-529930-0000-0000-156	Short Term Disability	511			511
	Total 72210 - Instructional Support	**186,930**	**-**	**-**	**186,930**
141-2-156-0000-0-99100-550410-0000-0000-156	Indirect Costs	11,663	63,848		75,511
	Total 99100 - Indirect Cost	**11,663**	**63,848**	**-**	**75,511**
	Total District Level	**198,593**	**63,848**	**-**	**262,441**
MidTown Learning Community					
Donaldson, Hardy, Woodmore, Orchard Knob Elementary, Dalewood Middle, Orchard Knob Middle, Brainerd					
141-2-156-6002-0-72210-5116B0-0000-0000-156	MT ELA Content Lead (1 FTE)	80,000			80,000
141-2-156-6002-0-72210-5116B0-0000-0000-156	MT District Content Lead (.5 FTE)	46,500			46,500
141-2-156-6002-0-72210-5116B0-0000-0000-156	MT Math Content Lead (.5 FTE)	36,600			36,600
141-2-156-6002-0-72210-5116B0-0000-0000-156	MT Math Content Lead (.5 FTE)	39,075			39,075
141-2-156-6002-0-72210-511690-0000-0000-156	MT New Teacher Coach (1 FTE)	71,000			71,000
141-2-156-6002-0-72210-511690-0000-0000-156	MT New Teacher Coach (1FTE)	71,000			71,000
141-2-156-6002-0-72210-518810-0000-0000-156	Bonus Math Coaches	29,495			29,495
141-2-156-6002-0-72210-520110-0000-0000-156	Social Security	23,168			23,168
141-2-156-6002-0-72210-520410-0000-0000-156	Retirement	32,472			32,472
141-2-156-6002-0-72210-520610-0000-0000-156	Life Insurance	157			157
141-2-156-6002-0-72210-520710-0000-0000-156	Health Insurance	38,065			38,065
141-2-156-6002-0-72210-520810-0000-0000-156	Dental Insurance	1,354			1,354
141-2-156-6002-0-72210-521010-0000-0000-156	Unemployment Compensation	157			157
141-2-156-6002-0-72210-521210-0000-0000-156	Medicare	5,418			5,418
141-2-156-6002-0-72210-529910-0000-0000-156	Long Term Disability	688			688
141-2-156-6002-0-72210-529930-0000-0000-156	Short Term Disability	1,335			1,335
141-2-156-6002-0-72210-535510-0000-0000-156	Travel Mileage	2,000		(863)	1,137
	Total 72210 - Instructional Support	**478,484**	**-**	**(863)**	**477,621**
	Total MidTown - District Level	**478,484**	**-**	**(863)**	**477,621**

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 10/22/2022	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
Brainerd High					
141-2-156-0021-3-71100-511610-0000-0000-156	Academic Lab Teacher (1 FTE)	56,000		(1,832)	54,168
141-2-156-0021-3-71100-520110-0000-0000-156	Social Security	3,472		(422)	3,050
141-2-156-0021-3-71100-520410-0000-0000-156	Retirement	4,866		(588)	4,278
141-2-156-0021-3-71100-520610-0000-0000-156	Life Insurance	35			35
141-2-156-0021-3-71100-520710-0000-0000-156	Health Insurance	8,459			8,459
141-2-156-0021-3-71100-520810-0000-0000-156	Dental Insurance	301			301
141-2-156-0021-3-71100-521010-0000-0000-156	Unemployment Compensation	35			35
141-2-156-0021-3-71100-521210-0000-0000-156	Medicare	812		(99)	713
141-2-156-0021-3-71100-529910-0000-0000-156	Long Term Disability	112		(2)	110
141-2-156-0021-3-71100-529930-0000-0000-156	Short Term Disability	217		(5)	212
	Total 71100 - Regular Instruction	**74,309**	**-**	**(2,948)**	**71,361**
141-2-156-0021-3-72130-512320-0000-0000-156	College and Career Advisor (1 FTE)	46,000		(820)	45,180
141-2-156-0021-3-72130-520110-0000-0000-156	Social Security	2,852		(125)	2,727
141-2-156-0021-3-72130-520410-0000-0000-156	Retirement	6,762		(120)	6,642
141-2-156-0021-3-72130-520610-0000-0000-156	Life Insurance	35			35
141-2-156-0021-3-72130-520710-0000-0000-156	Health Insurance	8,459			8,459
141-2-156-0021-3-72130-520810-0000-0000-156	Dental Insurance	301			301
141-2-156-0021-3-72130-521010-0000-0000-156	Unemployment Compensation	35			35
141-2-156-0021-3-72130-521210-0000-0000-156	Medicare	667		(29)	638
141-2-156-0021-3-72130-529910-0000-0000-156	Long Term Disability	92		(1)	91
141-2-156-0021-3-72130-529930-0000-0000-156	Short Term Disability	178		(10)	168
	Total 72130 - Other Student Support	**65,381**	**-**	**(1,105)**	**64,276**
141-2-156-0021-3-72210-518810-0000-0000-156	Bonus	40,000			40,000
141-2-156-0021-3-72210-520110-0000-0000-156	Social Security	2,480			2,480
141-2-156-0021-3-72210-520410-0000-0000-156	Retirement	3,476			3,476
141-2-156-0021-3-72210-521210-0000-0000-156	Medicare	580			580
	Total 72210 - Instructional Support	**46,536**	**-**	**-**	**46,536**
141-2-156-0021-3-72410-518810-0000-0000-156	Bonus - Principal	10,000	5,000		15,000
141-2-156-0021-3-72410-520110-0000-0000-156	Social Security	620	310		930
141-2-156-0021-3-72410-520410-0000-0000-156	Retirement	869	313		1,182
141-2-156-0021-3-72410-521210-0000-0000-156	Medicare	145	74		219
	Total 72410 - Office of the Principal	**11,634**	**5,697**	**-**	**17,331**
	Total School	**197,860**	**5,697**	**(4,053)**	**199,504**
Dalewood Middle					
141-2-156-0055-2-71100-513450-PPTT-0000-156	Tutors Part-time (.5 FTE)	16,520		(1,990)	14,530
141-2-156-0055-2-71100-520110-0000-0000-156	Social Security	1,024		(123)	901
141-2-156-0055-2-71100-521210-0000-0000-156	Medicare	240		(29)	211
	Total 71100 - Regular Instruction	**17,784**	**-**	**(2,142)**	**15,642**
141-2-156-0055-2-72130-513020-0000-0000-156	Behavior Management Specialist (1 FTE)	41,927		(4,374)	37,553
141-2-156-0055-2-72130-520110-0000-0000-156	Social Security	2,599		(347)	2,252
141-2-156-0055-2-72130-520410-0000-0000-156	Retirement	6,163		(3,312)	2,851
141-2-156-0055-2-72130-520610-0000-0000-156	Life Insurance	35			35
141-2-156-0055-2-72130-520710-0000-0000-156	Medical Insurance	8,459			8,459
141-2-156-0055-2-72130-520810-0000-0000-156	Dental Insurance	301			301
141-2-156-0055-2-72130-521010-0000-0000-156	Unemployment Compensation	35			35
141-2-156-0055-2-72130-521210-0000-0000-156	Medicare	608		(81)	527
141-2-156-0055-2-72130-529910-0000-0000-156	Long Term Disability	84		(5)	79
141-2-156-0055-2-72130-529930-0000-0000-156	Short Term Disability	163		(10)	153
	Total 72130 - Other Student Support	**60,374**	**-**	**(8,129)**	**52,245**
141-2-156-0055-2-72410-518810-0000-0000-156	Bonus - Principal	10,000			10,000
141-2-156-0055-2-72410-520110-0000-0000-156	Social Security	620			620
141-2-156-0055-2-72410-520410-0000-0000-156	Retirement	869			869
141-2-156-0055-2-72410-521210-0000-0000-156	Medicare	145			145
	Total 72410--Office of Principal	**11,634**	**-**	**-**	**11,634**
	Total School	**89,792**	**-**	**(10,271)**	**79,521**

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 10/22/2022	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
Orchard Knob Middle					
141-2-156-0200-2-72410-518810-0000-0000-156	Bonus - Principal	15,000			15,000
141-2-156-0200-2-72410-520110-0000-0000-156	Social Security	930			930
141-2-156-0200-2-72410-520410-0000-0000-156	Retirement	1,304			1,304
141-2-156-0200-2-72410-521210-0000-0000-156	Medicare	218			218
	Total 72410--Office of Principal	**17,452**	**-**	**-**	**17,452**
	Total School	**17,452**	**-**	**-**	**17,452**
Calvin Donaldson Elementary					
141-2-156-0037-1-71100-511610-0000-0000-156	Teacher - RTI (1 FTE)	62,144		(1,000)	61,144
141-2-156-0037-1-71100-5116A0-0000-0000-156	STEM Lab Teacher (1 FTE)	65,363		(1,000)	64,363
141-2-156-0037-1-71100-520110-0000-0000-156	Social Security	7,905		(665)	7,240
141-2-156-0037-1-71100-520410-0000-0000-156	Retirement	11,080		(675)	10,405
141-2-156-0037-1-71100-520610-0000-0000-156	Life Insurance	70			70
141-2-156-0037-1-71100-520710-0000-0000-156	Health Insurance	16,918			16,918
141-2-156-0037-1-71100-520810-0000-0000-156	Dental Insurance	602			602
141-2-156-0037-1-71100-521010-0000-0000-156	Unemployment Compensation	70			70
141-2-156-0037-1-71100-521210-0000-0000-156	Medicare	1,849		(155)	1,694
141-2-156-0037-1-71100-529910-0000-0000-156	Long Term Disability	255		(7)	248
141-2-156-0037-1-71100-529930-0000-0000-156	Short Term Disability	495		(14)	481
	Total 71100 - Regular Instruction	**166,751**	**-**	**(3,516)**	**163,235**
141-2-156-0037-1-72410-518810-0000-0000-156	Bonus - Principal	10,000			10,000
141-2-156-0037-1-72410-520110-0000-0000-156	Social Security	620			620
141-2-156-0037-1-72410-520410-0000-0000-156	Retirement	869			869
141-2-156-0037-1-72410-521210-0000-0000-156	Medicare	145			145
	Total 72410--Office of Principal	**11,634**	**-**	**-**	**11,634**
	Total School	**178,385**	**-**	**(3,516)**	**174,869**
Hardy Elementary					
141-2-156-0110-1-71100-5116A0-0000-0000-156	Teacher - Related Arts (1 FTE)	44,132		(1,000)	43,132
141-2-156-0110-1-71100-511660-0000-0000-156	Part-Time Interventionist (.5 FTE)	26,550		(1,512)	25,038
141-2-156-0110-1-71100-513450-0000-0000-156	Tutor (1 FTE)	26,550		(17,083)	9,467
141-2-156-0110-1-71100-520110-0000-0000-156	Social Security	6,028		(2,771)	3,257
141-2-156-0110-1-71100-520410-0000-0000-156	Retirement	7,738		(3,788)	3,950
141-2-156-0110-1-71100-520610-0000-0000-156	Life Insurance	70		(17)	53
141-2-156-0110-1-71100-520710-0000-0000-156	Medical Insurance	16,918		(4,229)	12,689
141-2-156-0110-1-71100-520810-0000-0000-156	Dental Insurance	602		(150)	452
141-2-156-0110-1-71100-521010-0000-0000-156	Unemployment Compensation	70		(17)	53
141-2-156-0110-1-71100-521210-0000-0000-156	Medicare	1,410		(285)	1,125
141-2-156-0110-1-71100-529910-0000-0000-156	Long Term Disability	141		(44)	97
141-2-156-0110-1-71100-529930-0000-0000-156	Short Term Disability	274		(85)	189
	Total 71100 - Regular Instruction	**130,483**	**-**	**(30,981)**	**99,502**
141-2-156-0110-1-72130-513020-0000-0000-156	Behavior Management Specialist (1 FTE)	38,500		(498)	38,002
141-2-156-0110-1-72130-520110-0000-0000-156	Social Security	2,387		(245)	2,142
141-2-156-0110-1-72130-520410-0000-0000-156	Retirement	5,659		(2,775)	2,884
141-2-156-0110-1-72130-520610-0000-0000-156	Life Insurance	35			35
141-2-156-0110-1-72130-520710-0000-0000-156	Medical Insurance	8,459			8,459
141-2-156-0110-1-72130-520810-0000-0000-156	Dental Insurance	301			301
141-2-156-0110-1-72130-521010-0000-0000-156	Unemployment Compensation	35			35
141-2-156-0110-1-72130-521210-0000-0000-156	Medicare	558		(57)	501
141-2-156-0110-1-72130-529910-0000-0000-156	Long Term Disability	77		(1)	76
141-2-156-0110-1-72130-529930-0000-0000-156	Short Term Disability	149		(2)	147
	Total 72130 - Other Student Support	**56,160**	**-**	**(3,578)**	**52,582**
141-2-156-0110-1-72210-511690-0000-0000-156	Instructional Coach (1 FTE)	63,496		(1,000)	62,496
141-2-156-0110-1-72210-520110-0000-0000-156	Social Security	3,937		(874)	3,063
141-2-156-0110-1-72210-520410-0000-0000-156	Retirement	5,518		(713)	4,805
141-2-156-0110-1-72210-520610-0000-0000-156	Life Insurance	35			35
141-2-156-0110-1-72210-520710-0000-0000-156	Health Insurance	8,459			8,459
141-2-156-0110-1-72210-520810-0000-0000-156	Dental Insurance	301			301
141-2-156-0110-1-72210-521010-0000-0000-156	Unemployment Compensation	35			35
141-2-156-0110-1-72210-521210-0000-0000-156	Medicare	921		(111)	810
141-2-156-0110-1-72210-529910-0000-0000-156	Long Term Disability	127		(1)	126
141-2-156-0110-1-72210-529930-0000-0000-156	Short Term Disability	246		(75)	171
	Total 72210 - Instructional Support	**83,075**	**-**	**(2,774)**	**80,301**
141-2-156-0110-1-72410-518810-0000-0000-156	Bonus - Principal	5,000			5,000
141-2-156-0110-1-72410-520110-0000-0000-156	Social Security	310			310
141-2-156-0110-1-72410-520410-0000-0000-156	Retirement	434			434
141-2-156-0110-1-72410-521210-0000-0000-156	Medicare	72			72
	Total 72410--Office of Principal	**5,816**	**-**	**-**	**5,816**
	Total School	**275,534**	**-**	**(37,333)**	**238,201**

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 10/22/2022	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
Orchard Knob Elementary					
141-2-156-0194-1-71100-511610-0000-0000-156	STEM Lab Teacher (1 FTE)	69,789		(1,000)	68,789
141-2-156-0194-1-71100-5116A0-0000-0000-156	Teacher - Related Arts (1 FTE)	50,880		(3,434)	47,446
141-2-156-0194-1-71100-520110-0000-0000-156	Social Security	7,481		(421)	7,060
141-2-156-0194-1-71100-520410-0000-0000-156	Retirement	10,486		(774)	9,712
141-2-156-0194-1-71100-520610-0000-0000-156	Life Insurance	70			70
141-2-156-0194-1-71100-520710-0000-0000-156	Health Insurance	16,918			16,918
141-2-156-0194-1-71100-520810-0000-0000-156	Dental Insurance	602			602
141-2-156-0194-1-71100-521010-0000-0000-156	Unemployment Compensation	70			70
141-2-156-0194-1-71100-521210-0000-0000-156	Medicare	1,750		(98)	1,652
141-2-156-0194-1-71100-529910-0000-0000-156	Long Term Disability	241		(5)	236
141-2-156-0194-1-71100-529930-0000-0000-156	Short Term Disability	468		(35)	433
	Total 71100 - Regular Instruction	**158,755**	**-**	**(5,767)**	**152,988**
141-2-156-0194-1-72210-511690-0000-0000-156	Math Coach (1 FTE)	54,629			54,629
141-2-156-0194-1-72210-520110-0000-0000-156	Social Security	3,387			3,387
141-2-156-0194-1-72210-520410-0000-0000-156	Retirement	4,747			4,747
141-2-156-0194-1-72210-520610-0000-0000-156	Life Insurance	35			35
141-2-156-0194-1-72210-520710-0000-0000-156	Health Insurance	8,459			8,459
141-2-156-0194-1-72210-520810-0000-0000-156	Dental Insurance	301			301
141-2-156-0194-1-72210-521010-0000-0000-156	Unemployment Compensation	35			35
141-2-156-0194-1-72210-521210-0000-0000-156	Medicare	792			792
141-2-156-0194-1-72210-529910-0000-0000-156	Long Term Disability	109			109
141-2-156-0194-1-72210-529930-0000-0000-156	Short Term Disability	212			212
	Total 72210 - Instructional Support	**72,706**	**-**	**-**	**72,706**
141-2-156-0194-1-72410-518810-0000-0000-156	Bonus - Principal	5,409			5,409
141-2-156-0194-1-72410-520110-0000-0000-156	Social Security	335			335
141-2-156-0194-1-72410-520410-0000-0000-156	Retirement	470			470
141-2-156-0194-1-72410-521210-0000-0000-156	Medicare	78			78
	Total 72410--Office of Principal	**6,292**	**-**	**-**	**6,292**
	Total School	**237,753**	**-**	**(5,767)**	**231,986**
Woodmore Elementary					
141-2-156-0245-1-71100-511610-0000-0000-156	STEM Lab Teacher (1 FTE)	62,948		(999)	61,949
141-2-156-0245-1-71100-5116A0-0000-0000-156	Teacher - Related Arts (1 FTE)	59,328		(1,000)	58,328
141-2-156-0245-1-71100-520110-0000-0000-156	Social Security	7,581		(379)	7,202
141-2-156-0245-1-71100-520410-0000-0000-156	Retirement	10,626		(1,159)	9,467
141-2-156-0245-1-71100-520610-0000-0000-156	Life Insurance	70			70
141-2-156-0245-1-71100-520710-0000-0000-156	Health Insurance	16,918			16,918
141-2-156-0245-1-71100-520810-0000-0000-156	Dental Insurance	602			602
141-2-156-0245-1-71100-521010-0000-0000-156	Unemployment Compensation	70			70
141-2-156-0245-1-71100-521210-0000-0000-156	Medicare	1,773		(88)	1,685
141-2-156-0245-1-71100-529910-0000-0000-156	Long Term Disability	245		(4)	241
141-2-156-0245-1-71100-529930-0000-0000-156	Short Term Disability	474		(137)	337
	Total 71100 - Regular Instruction	**160,635**	**-**	**(3,766)**	**156,869**
141-2-156-0245-1-72410-518810-0000-0000-156	Bonus	5,000			5,000
141-2-156-0245-1-72410-520110-0000-0000-156	Social Security	310			310
141-2-156-0245-1-72410-520410-0000-0000-156	Retirement	434			434
141-2-156-0245-1-72410-521210-0000-0000-156	Medicare	72			72
	Total 72410--Office of Principal	**5,816**	**-**	**-**	**5,816**
	Total School	**166,451**	**-**	**(3,766)**	**162,685**
	Total MidTown Learning Community	**1,641,711**	**5,697**	**(65,569)**	**1,581,839**

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 10/22/2022	INCREASE	DECREASE	AMENDED BUDGET 6/30/2023
Missionary Ridge Learning Community					
Clifton Hills, The Howard School					
141-2-156-6003-0-72210-5116B0-0000-0000-156	MR ELA Content Lead (.5 FTE)	36,000			36,000
141-2-156-6003-0-72210-5116B0-0000-0000-156	MR ELA Content Lead (.5 FTE)	37,500			37,500
141-2-156-6003-0-72210-5116B0-0000-0000-156	MR Math Content Lead (.5 FTE)	34,800			34,800
141-2-156-6003-0-72210-5116B0-0000-0000-156	MR Math Content Lead (.5 FTE)	36,080			36,080
141-2-156-6003-0-72210-511690-0000-0000-156	MR New Teacher Coach (.5 FTE)	41,500			41,500
141-2-156-6003-0-72210-518810-0000-0000-156	Bonus	27,553			27,553
141-2-156-6003-0-72210-520110-0000-0000-156	Social Security	13,233			13,233
141-2-156-6003-0-72210-520410-0000-0000-156	Retirement	18,547			18,547
141-2-156-6003-0-72210-520610-0000-0000-156	Life Insurance	88			88
141-2-156-6003-0-72210-520710-0000-0000-156	Health Insurance	21,148			21,148
141-2-156-6003-0-72210-520810-0000-0000-156	Dental Insurance	753			753
141-2-156-6003-0-72210-521010-0000-0000-156	Unemployment Compensation	88			88
141-2-156-6003-0-72210-521210-0000-0000-156	Medicare	3,095			3,095
141-2-156-6003-0-72210-529910-0000-0000-156	Long Term Disability	372			372
141-2-156-6003-0-72210-529930-0000-0000-156	Short Term Disability	721			721
141-2-156-6003-0-72210-535510-0000-0000-156	Travel Mileage	2,000			2,000
	Total 72210 - Instructional Support	**273,478**	**-**	**-**	**273,478**
	Total Missionary Ridge - District Level	**273,478**	**-**	**-**	**273,478**
The Howard School					
141-2-156-0137-3-72130-513470-0000-0000-156	ESL Interpreter (1 FTE)	27,606		(1,157)	26,449
141-2-156-0137-3-72130-518990-0000-0000-156	ESOL Transition Specialist (1 FTE)	67,296		(389)	66,907
141-2-156-0137-3-72130-520110-0000-0000-156	Social Security	5,884		(201)	5,683
141-2-156-0137-3-72130-520410-0000-0000-156	Retirement	9,906		(2,092)	7,814
141-2-156-0137-3-72130-520610-0000-0000-156	Life Insurance	70			70
141-2-156-0137-3-72130-520710-0000-0000-156	Medical Insurance	16,918			16,918
141-2-156-0137-3-72130-520810-0000-0000-156	Dental Insurance	602			602
141-2-156-0137-3-72130-521010-0000-0000-156	Unemployment Compensation	70			70
141-2-156-0137-3-72130-521210-0000-0000-156	Medicare	1,376		(46)	1,330
141-2-156-0137-3-72130-529910-0000-0000-156	Long Term Disability	190			190
141-2-156-0137-3-72130-529930-0000-0000-156	Short Term Disability	368		(91)	277
	Total 72130 - Other Student Support	**130,286**	**-**	**(3,976)**	**126,310**
141-2-156-0137-3-72410-518810-0000-0000-156	Bonus	10,000			10,000
141-2-156-0137-3-72410-520110-0000-0000-156	Social Security	620			620
141-2-156-0137-3-72410-520410-0000-0000-156	Retirement	869			869
141-2-156-0137-3-72410-521210-0000-0000-156	Medicare	145			145
	Total 72410--Office of Principal	**11,634**	**-**	**-**	**11,634**
	Total School	**141,920**	**-**	**(3,976)**	**137,944**
Clifton Hills Elementary					
141-2-156-0048-1-72210-511690-0000-0000-156	ELL Coach (1 FTE)	62,230			62,230
141-2-156-0048-1-72210-520110-0000-0000-156	Social Security	3,858			3,858
141-2-156-0048-1-72210-520410-0000-0000-156	Retirement	5,408			5,408
141-2-156-0048-1-72210-520610-0000-0000-156	Life Insurance	35			35
141-2-156-0048-1-72210-520710-0000-0000-156	Health Insurance	8,459			8,459
141-2-156-0048-1-72210-520810-0000-0000-156	Dental Insurance	301			301
141-2-156-0048-1-72210-521010-0000-0000-156	Unemployment Compensation	35			35
141-2-156-0048-1-72210-521210-0000-0000-156	Medicare	902			902
141-2-156-0048-1-72210-529910-0000-0000-156	Long Term Disability	124			124
141-2-156-0048-1-72210-529930-0000-0000-156	Short Term Disability	241			241
	Total 72210--Instructional Support	**81,593**	**-**	**-**	**81,593**
141-2-156-0048-1-72410-518810-0000-0000-156	Bonus	5,000			5,000
141-2-156-0048-1-72410-520110-0000-0000-156	Social Security	310			310
141-2-156-0048-1-72410-520410-0000-0000-156	Retirement	434			434
141-2-156-0048-1-72410-521210-0000-0000-156	Medicare	72			72
	Total 72410--Office of Principal	**5,816**	**-**	**-**	**5,816**
	Total School	**87,409**	**-**	**-**	**87,409**
	Total Missionary Ridge Learning Community	**502,807**	**-**	**(3,976)**	**498,831**
	TOTAL BUDGET	**2,343,111**	**69,545**	**(69,545)**	**2,343,111**

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421

MEMORANDUM

TO: Hamilton County Board of Education

Justin Robertson, ED.D.
Superintendent

FROM: Marsha Drake, Ed.D.
Chief Equity Officer

Karen Glenn
Safe Supportive Learning

DATE: July 20, 2023

RE: Year-End Bullying Prevention Compliance Report

Attached is the FY ’23 Year-End Bullying Prevention Compliance Report for review.

Bullying / Harassment Prevention Report
May 25, 2023

	2018-19 Year End Total	2019-20 Year End Total	2020-21 Year End Total**	2021-22 Year End Total	2022-23 Year End Total
# of Reported Confirmed Cases	164	152	71	204	138
School Corrective Plan Provided	164	152	71	204	138
# Based on Race, Color or National Origin	10	15	5	26	17
# Based on Sex or Gender	14	27	8	39	11
# Based on Disability	13	2	2	4	7
# Using Electronic Technology	45	37	18	41	27
# Still Pending	0	0	3	16	0
# Involving Suspensions (less than 10 days)	56	53	15	96	76
# Involving Suspensions (more than 10 days)	13	14	2	17	9
# Involving Discipline Other Than Suspension	98	93	29	141	76

***COVID restrictions during this year resulted in varied learning platforms impacting consistency of data collection.*

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Blake Freeman – Chief Academic Officer
Dr. Yvette Stewart – Elementary and K-12 Literacy Learning Director
Dr. John Rice – Middle School Learning Director
Dr. Jamie Parris – High School Learning Director

DATE: July 20, 2023

RE: Year 3 ESSER 3.0 Math Plan and School-Based Consultant Contracts

The Office of Teaching and Learning requests board approval to complete the final year of the prior approved ESSER 3.0 plan for mathematics. This approved plan has been a partnership with the Teachers Development Group (TDG) to provide the following:

- Continued teacher professional development in Accelerating Mastery of Unfinished Learning (AMUL) Seminars, develop Greenhouse Math Studios which will become future training sites, and provide job-embedded support for leaders and instructional coaches. Sustainability has been intentionally built into this last year of the plan as the district is trained and equipped to internally lead the work post-ESSER.
- Additional request by Learning Communities and schools to include the expansion of three Math Studios which will work with 22 additional schools in providing job embedded professional learning for K-12 Instructional Coaches and EL Learners.

Grade/Course	Cost	Funding Source
Year 3 of the Approved District ESSER 3.0 Math Plan – 98 days	$262,150	ESSER 3.0
Job-Embedded Professional Learning for Alpine Crest Elementary, Red Bank Elementary, and Rivermont Elementary – 9.5 days	$24,000	School and Learning Community
Job-Embedded Professional Learning for Big Ridge Elementary and Soddy Elementary – 10 days	$25,000	School and Learning Community
Job-Embedded Professional Learning for CSAS and Normal Park - 18 days	$45,000	School and Learning Community
Job-Embedded Professional Learning for Missionary Ridge- 4 days	$10,700	Learning Community

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421

MEMORANDUM

TO: **Hamilton County Board of Education**
Dr. Justin Robertson
Superintendent

FROM: **Shannon Moody**
Chief Strategy Officer

DATE: **July 20, 2023**

RE: **Full-Service Community Schools Grant 2023**

The office of the Chief Strategy Officer requests your approval to submit an application to the Full-Service Community Schools grant in the amount of $2.5 million over five years.

The Full-Service Community Schools grant is a funding opportunity provided by the U.S. Department of Education's Office of Elementary and Secondary Education. The scope of services offered by this grant include:

- The identification and development of pipeline services and integrated student supports (physical, social, nutrition, and mental health),
- improved cross-sector collaboration and community-based support of schools,
- enhanced during and-out-of-school-time learning opportunities,
- strengthened partnerships between students, families, schools, and communities.

The Full-Service Community Schools grant requires the commitment of non-Federal matching funds in an amount designated by the grantee. This match will be satisfied by approximately 15% of HCDE's salary allotment for the District Coordinator of Community Schools outlined within the general purpose budget.

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421

MEMORANDUM

TO: Hamilton County Board of Education

Dr. Justin Robertson
Superintendent

FROM: Shannon Moody
Chief Strategy Officer

DATE: July 20, 2023

RE: Second and Final Reading - AMended

The Administration, in consultation and under the advisement of the Board's attorneys, has reviewed and recommended the following policies for a second and final reading.

POLICY #	**POLICY TITLE**
5.101	Creation of Positions and Lines of Authority
5.102	Classification and Qualifications
5.103	Job Descriptions
5.105	Recruitment
5.107	Classified Employees
5.108	Supervision
5.110	Compensation Guides & Contracts
5.113	In-Service and Staff Development Opportunities
5.114	Personnel Records and Employee References
5.1141	Teacher Effect Data
5.1142	Demographic Changes
5.115	Assignment/Transfer
5.116	Reductions in Force
5.117	Procedure for Granting Tenure
5.3001	Job Abandonment
5.3022	Bereavement Leave
5.403	Drug & Alcohol Testing for Employees
5.500	Employee Complaints
5.504	Evaluation Appeals
6.311	Cell Phone Use

Proposed changes/revisions must receive approval by the Board upon a second and final reading to take effect.

Hamilton County Board of Education			
Monitoring: Review: Annually in June	Descriptor Term: **Creation of Positions and Lines of Authority**	Descriptor Code: 5.101	Issued Date: 05/24/07
		Rescinded:	Revised: 07/20/23

CREATION OF POSITIONS

All existing staff positions shall be approved from year to year through the annual budget process and in accordance with an organizational plan submitted by the Director of Schools and approved by the Board. Before any new or additional position is created, the Board must specifically approve it. If the proposed position is new to the district, the Director of Schools must first present a job description and a compensation package for the Board's consideration. While the Director of Schools has the authority to reorganize the operational structure of the school system from time to time, no such reorganization shall have any impact on the budget without prior approval of the Board.

LINES OF AUTHORITY

The Director of Schools shall establish official lines of authority and shall publish these lines of authority on a system organization chart. All personnel are expected to keep the person to whom they are immediately accountable informed of their activities and shall refer matters requiring administrative action to the administrator to whom they are accountable. When appropriate, that administrator shall refer such matters to the next level of administration to whom he or she may be accountable.

Official lines of authority do not restrict the cooperative, sensible working relationship of all staff members at all levels. These official lines of authority represent direction of authority and accountability as well as avenues for a two-way flow of ideas to improve the program and operation of the Hamilton County school system.

All personnel shall have the right to appeal any decision made by a Supervisor grievance procedure established through Board policy.

Legal References:

Cross References:

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Classification and Qualifications**	5.102	03/15/12
		Rescinded:	Revised: 07/20/23

ADMINISTRATIVE AND SUPERVISORY PERSONNEL

All administrative and supervisory positions in the school system are established initially by the Board, by state law, or State Board Rule, Regulations, and Minimum Standards.

To be considered for administrative or supervisory positions whose employment *requires* certification in accordance with the rules and regulations of the State Board of Education, the applicant must show the following qualifications:

- Professional teaching certification; and
- Administrative or supervisory certification and experience in accordance with state law and State Board Rules and Regulations in the appropriate area based on the minimum of a master's degree.

To be considered for administrative and supervisory positions whose employment does *not* require certification, the applicant shall possess sufficient training and experience to perform the services required and such additional qualifications as the Board and the Director of Schools shall determine.

PROFESSIONAL PERSONNEL

The professional staff members are the personnel whose employment status *requires* certification in accordance with the rules and regulations of the State Board of Education.

It is the responsibility of the employee to secure a license and to maintain its validity. When a teacher's professional employee's contract must be terminated because the professional employee's license has lapsed or otherwise become invalid, the Director of Schools shall immediately suspend the teacher employee without pay pending disposition of the matter. The teacher shall be notified of the reason for the suspension and given an opportunity for a hearing before the Board.

CLASSIFIED PERSONNEL

Classified personnel are those employees, regardless of education, training, experience, or licensure, who hold positions for which the Tennessee Department of Education does not require certification. Classified personnel are employees at will, meaning that either they or the Director of Schools may end their employment at any time for any reason or for no reason. While the Director of Schools will endeavor to notify classified personnel by June 15 of their anticipated job assignments for the following school year, nothing within this policy or any other policy will be construed to extend to these employees a contract of employment for any specific term.

EMPLOYMENT STATUS FOR CLASSIFIED EMPLOYEES

It is the intent of Hamilton County Schools to clarify the definitions of employment classifications so that employees understand their employment status and benefit eligibility. These classifications do not guarantee employment for any specified period of time.

Each employee is designated as either NONEXEMPT or EXEMPT from federal and state wage and hour laws. NONEXEMPT employees are entitled to overtime pay under the specific provisions of federal and state laws. An employee's EXEMPT or NONEXEMPT classification may be changed only in accordance with the Fair Labor Standards Act (FLSA) and upon written notification by Hamilton County Schools management and approval by the Director of School or their designee.

In addition to the above categories, each employee will belong to one other employment category.

REGULAR FULL-TIME employees are those who are not in a provisional or introductory status and who are regularly scheduled to work in Hamilton County Department of Educations' full-time schedule. Generally, they are eligible for Hamilton County Department of Educations' benefit package, subject to the terms, conditions, and limitations of each benefit program.

PART-TIME employees are those who are not assigned to a temporary provisional or introductory status and who are regularly scheduled to work less than 30 hours per week and may not be eligible for all of Hamilton County Department of Educations' benefit package.

TEMPORARY PROVISIONAL employees are those who are hired on or after June 1 for the following school year to temporarily supplement the work forces or to assist in the completion of a specific project. Employment assignments in this category are of a limited duration. Employment beyond any initially stated period does not in any way imply a change in status. While provisional employees receive all legally mandated benefits (such as on-the-job injury (OJI), insurance, and social security) and they may be eligible for the Hamilton County Department of Educations' benefits package.

Legal References:

Cross References:

1. Classified Employees 5.107

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Job Descriptions**	5.103	09/08/94
		Rescinded:	Revised: 07/20/23

The Board will approve the broad purpose, function, and statement of duties outlined in the written job description of any new job class in accordance with state laws and state regulations.

Human Resources shall provide a copy of a job description to the employee upon request. A copy of all job descriptions shall be maintained electronically within Human Resources.

Human Resources shall maintain a comprehensive, coordinated set of job descriptions for all such positions to promote efficiency and economy in the staff's operations.

Legal References:

Cross References:

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Recruitment of Employees**	5.105	09/08/94
		Rescinded:	Revised: 07/20/23

The authorization of all school system positions rests with the Board. Personnel within the discretion of the Director of Schools. [1]

The Director of Schools or designee is responsible for the development of a program for the recruitment of licensed and non-licensed personnel.[2]

Identification of personnel needs shall be the responsibility of the Director of Schools, supervisors, and building principal. Effort shall be made to ensure the recruitment of a diverse workforce.

Vacancies will be advertised through various modes of communication to maximize the talent pool for selection. A deadline for receiving applications will be established and disseminated with the vacancy notice.

Legal References:
1. TCA 49-2-301(b)(1)
2. TRR/MS 0520-1-2-.14

Cross References:
Staff Positions 5.116

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Classified Employees**	5.107	12/19/13
		Rescinded:	Revised: 07/20/23

CLASSIFIED EMPLOYEE HANDBOOK

All classified employees, new to the school system, will receive an electronic Classified Employee Handbook. The handbook contains general information and guidelines only. It is not intended to be comprehensive of all general policies and procedures or their exceptions. For these reasons, classified employees shall address specific questions to the supervisor/principal or the Human Resources Department. The handbook may also be found on the Hamilton County Department of Education website.

CLASSIFIED EMPLOYMENT

Classified employees are those employees, regardless of education, training, experience, or licensure, who hold positions for which the Tennessee Department of Education does not require certification. Classified personnel are employees at will, meaning that either they or the Director of Schools of Hamilton County Department of Education may end their employment at any time for any reason or for no reason. While the Director of Schools will endeavor to notify classified personnel by June 15 of their assignment for the following school year, nothing within the handbook, board policy, or other policy, will be construed to extend to these employees a contract of employment for any specific term.

A transfer from one position to another within the same position classification shall not be considered a demotion. Any notice of termination or demotion shall include the reason for the dismissal or demotion.

Legal References:

Cross References:
5.102 Classification and Qualifications
5.109 Evaluations

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Supervision**	5.108	12/16/14
		Rescinded:	Revised: 07/20/23

Supervision of administrative and supervisory personnel shall be provided by the Director of Schools or designee.

Personnel shall be supervised by the hiring agent and/ or the person designated on the approved job description.

The immediate supervisor and Human Resources office share the responsibility for providing orientaiton for newly hired employees. Periodic training sessions may be provided for employees or employee groups as deemed necessary.

The immediate supervisor has the responsibility of assigning specific duties and for giving guidance to the employee for the satisfactory performance of those duties.

Legal Reference:

Cross References:

Nepotism 1.108
Line and Staff Relations 5.101
Job Descriptions 5.103
Staff Positions 5.116

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Compensation Guides & Contracts**	5.110	11/20/14
		Rescinded:	Revised: 07/20/23

All Certified personnel must make a written contract with the Board at a fixed salary per month before entering upon their duties.[1]

The Director of Schools shall establish the salary rating of each person employed and shall recommend such salary rating to the Board for its approval.[2]

The salaries of all employees, including substitute and supplemental pay, shall be paid by the Board. No payment to any employee for service performed on behalf of the school system shall be made from any source other than the Board.[3]

Contracts for administrators and system-wide professional personnel shall include two hundred one (201) days of responsibility, plus twenty (20) days for each additional month assigned by the Board. Each contract shall provide: [4]

1. A minimum of one hundred and eighty (180) working days;
2. A minimum of six (6) days for in-service education;
3 Ten (10) vacation days; and
4. Five (5) days as designated by the Board. (Teachers shall use one (1) day for parent-teacher conferences.[4])

The school calendar adopted by the Board each year shall become part of each employee's contract.

Salaries and supplements may be paid from revenue derived from sources other than taxes, provided the revenue is deposited with and salaries paid through the Board. This includes donations or contributions from individual, civic or other non-school related sources of funds from individual school activity funds, such as gate receipts and concessions.[1,5]

Legal References:
1. TCA 49-2-203(a)(1); TCA 49-5-408
2. TCA 49-5-402
3. TCA 49-3-306; TCA 49-5-709; TCA 49-2-203(a)(1)
4. TCA 49-6-3004
5. TCA 49-6-2006; *Tennessee Internal School Financial Management Manual*, Section 5, Title 6

Cross References:
School Calendar 1.800
Revenues 2.400
Payroll Procedures 2.802
Salary Deductions 2.803

Hamilton County Board of Education			
Monitoring: Review: Annually in June	Descriptor Term: **In-Service and Staff Development Opportunities**	Descriptor Code: 5.113	Issued Date: 12/16/04
		Rescinded:	Revised: 07/20/23

IN-SERVICE EDUCATION

In-service education is a program of planned activities designed to increase the competencies needed by all personnel in the performance of their responsibilities. Competencies are defined as the knowledge, skills, and attitudes which enable personnel to perform their tasks with maximum effectiveness.[1]

In-service training days will be paid as days of school, and it is mandatory that teachers be present or lose the day's pay unless their absence conforms to the requirements set forth in one or more leave policies plan or is approved in advance by the Director of Schools.

Administrative and Supervisory Employees

These employees shall show evidence of continual professional growth by attendance at in-service programs and institutes, studying professional literature, meeting with other professionals for discussion, and otherwise keeping abreast of research in methodology, curriculum, and student growth and development.

Each principal and administrator shall be required to attend the principal-administrator academy for instruction at least once every five (5) years unless a principal or administrator has completed fifteen (15) or more years as a principal, supervisor or other administrator and has received an exemption from the state.[2]

Professional Employees

A system-wide in-service committee, composed of membership from a cross-section of other personnel, shall assess system-wide needs, establish priorities, develop objectives, design activities, and evaluate the in-service program.[1]

The Board encourages the professional growth of all teachers through activities including travel, workshops, research and publications, college training, course auditing, curriculum study conventions, and offices in professional organizations.

In-service credit shall not be given while performing duties which are required as part of regular teaching assignments.

Classified Personnel

The immediate supervisor shall be responsible for providing in-service trainings. Absences to attend meetings relating to the employee's job description may be granted by the director of schools without loss of pay to the employee.

STAFF DEVELOPMENT PROGRAM

Staff development programs and activities shall reflect the National Standards for Staff Development and shall reflect the needs identified in school improvement plans.

The Board may pay expenses of selected personnel who participate in the training sessions conducted by the State Department of Education.

The Director of Schools shall involve central office personnel and staff development trainers in developing the system-wide staff development program and scheduling.

Legal References:

1. In-Service Guidelines for Planning Approvable In-service Education Activities TCA 49 1 214; TCA 49 6 3004(c)(1)
2. TCA 49 5 5703 (a)

Cross References:

School Calendar 1.800
Curriculum Development 4.200
Reporting Student Progress 4.601

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Personnel Records and Employee References**	5.114	09/20/18
		Rescinded:	Revised: 07/20/23

The Director of Schools or their designee(s) shall be authorized to maintain personnel records and to permit inspection of the same. The following personnel records shall be maintained for all employees as appropriate, including, but not limited to, the following:

1. Employee applications and contracts
2. Professional certificates and other documents required by state and federal laws and Regulations[1]
3. Cumulative information files; and
4. INS Form I-9.[2]

The following guidelines shall apply:

1. Information contained in personnel records shall be limited to job-related matters;
2. The Director of Schools shall be responsible for notifying all employees of the types of records kept and uses made of such records;
3. Employees shall be granted an opportunity to respond in writing to material placed in records;
4. Employee records are public records, except for matters deemed confidential by law, and shall be open for inspection during regular business hours;[3]
5. A record of the person inspecting, and the date of inspection shall be recorded;
6. Copies of records may be made under rules determined by the Director of Schools;[4]
7. Members of the public may not obtain an employee's home or personal cell phone numbers; bank account; individual health savings account; retirement account or pension account information; residential information, including the street address~~,~~ city, state and zip code; social security number; or driver's license information, except where driving or operating a vehicle is considered to be a part of the employee's duties, unless release of this information is expressly authorized by the employee. The preceding information may also not be obtained for the employee's immediate family members or household members unless release of this information is expressly authorized by the employee.
8. The Human Resources Department will release to credit agencies only the present employment status of an employee and the length of service in the Hamilton County School System. Additional salary and personnel information will be released only upon written authorization of the employee.

Employees who wish to review their own file should contact the Human Resources Department. With reasonable advance notice (at least two (2) business days), employees may review their own personnel files in the Human Resources Department and in the presence of an HR employee. Requests to view personnel files by the press, parents, and/or other Tennessee residents shall also require reasonable notice as outlined by the TN Open Records Act.

EMPLOYMENT REFERENCES

No administrator or supervisor may offer an employment reference or a letter of recommendation for any employee or former employee of the Hamilton County Department of Education unless he or she directly supervised the employee or former employee within the preceding twelve (12) months.

With regard to a former employee, no administrator or supervisor may comment on the former employee's performance or the reasons for the former employee's separation from the Hamilton County Department of Education unless the administrator or supervisor has direct, personal knowledge of the same. In the case of any questions, the administrator or supervisor must clear the reference or recommendation with the Chief Talent Officer.

Legal References:

1. TCA 49 2 301(b)(1)
2. Immigration Reform and Control Act of 1986
3. TCA 49 2 301(b)(1)
4. TCA 10 7 503 504
5. TCA 10 7 506;
6. TCA 8 5 108

Cross References:

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Teacher Effect Data**	5.1141	05/24/07
		Rescinded:	Revised: 07/20/23

Annually, data from the Tennessee comprehensive assessment program (TCAP) tests, or their future replacements, will be used to provide an estimate of the statistical distribution of teacher effects on the educational progress of students within school districts for grades three through eight (3-8). Teacher effect data shall not be retained for use in evaluations for more than the most recent five (5) years. A student must have been present for one hundred fifty (150) days of classroom instruction per year or seventy-five (75) days of classroom instruction in a block schedule before that student's record is attributable to a specific teacher.

The estimates of specific teacher effects on the educational progress of students will not be a public record and will be made available only to the specific teacher and/or the teacher's appropriate administrators as designated by the HCDE Board of Education.

The estimates of specific teacher effects on the educational progress of students may be made available to parties conducting research for, or on behalf of, the department, schools, LEAs, or postsecondary institutions; provided, however, that the estimates made available shall not be a public record and shall be used only for research purposes. Each party receiving the estimates of specific teacher effect data for research purposes shall execute a signed data sharing agreement with the entity providing the data that includes provisions safeguarding the privacy and security of the data.

Legal References:
1. TCA 49-1-606

Cross References:

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Employee Demographic Changes**	5.1142	12/16/04
		Rescinded:	Revised: 07/20/23

It is the responsibility of each employee to promptly update Employee Self Service of changes in personal mailing addresses, telephone numbers, name changes, and the names of individuals to be contacted in the event of an emergency. The employee should promptly send notification to Human Resources of name changes and include a photocopy of the updated Social Security Card. must make beneficiary changes to the appropriate offices responsible for retirement and other fringe benefits. Employees should provide transcripts of additional educational degrees to Human Resources.

Certified employees should report address and name changes and additional degrees to the Office of Teacher Licensing in State Department of Education, when appropriate.

Legal References:

Cross References:

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Assignment/Transfer**	5.115	12/16/04
		Rescinded:	Revised: 07/20/23

ASSIGNMENT

The Director of Schools shall attempt to assign personnel to the various schools or departments by April 1 for licensed personnel and by June 15 for non-licensed personnel preceding the school year for which such persons are employed while allowing each principal or immediate supervisor to assign more specific responsibilities within each school.[1]

Assignment of employees will be made by the director of schools based on the recommendation of the appropriate division director and/or building principal. The assignment will be determined by the applicant's training, experience, and ability to perform the duties of the position and in the best interest of the schools.

Extra assignments for which supplements are provided and upon which initial employment was based may not be relinquished in part by the employee without the approval of the person making the assignment. Other assignments for which supplemental salary is provided shall be made on an annual contract basis.

TRANSFER (to move from one school or administrative unit to another)

The director of schools shall transfer employees as necessary for efficient operation of the schools.[2] Transfers shall be nondiscriminatory and shall not be arbitrary or capricious. The director of schools is responsible for developing and disseminating procedures for transfer.

All employees transferred shall receive written notification of the transfer with reason(s) prior to the transfer.

If a transfer is performance-based, the transfer shall be preceded by a written statement of deficiencies and when feasible, a reasonable opportunity to improve.

Transfers made in accordance with board policy, state law and any negotiated contract are final.

REASSIGNMENT (to move to another assignment within the same school or administrative unit)

Reassignments shall be nondiscriminatory and shall not be arbitrary or capricious. Employees shall be reassigned as necessary for efficient operation of the schools. The Director of Schools is responsible for developing and disseminating procedures for reassignments.

Reassignments shall be made by the employee's immediate supervisor, and/or personnel administrator with approval by the director of schools.

Legal References:

1. TCA 49-2-301(b)(1)(L); TCA 49 5 401
2. TCA 49 5 510;
   OP Tenn. Atty. Gen. 98-164 (August 24, 1998)

Cross References:

Nepotism 1.108
Line and Staff Relations 5.101
Job Descriptions 5.10
Recruitment 5.105

Hamilton County Board of Education			
Monitoring: Review: Annually in June	Descriptor Term: **Reductions in Force**	Descriptor Code: 5.116	Issued Date: 05/24/07
		Rescinded:	Revised: 07/20/23

REDUCTIONS IN FORCE

When it becomes necessary to reduce the number of positions in the system because of a decrease in enrollment or for other good reasons, the Board shall abolish the positions. The Board or the Director of Schools, as appropriate, shall dismiss such employees as may be necessary.[1]

Licensed Personnel

Reductions in staff will be made according to which have the least detrimental effect on children. In general, this objective dictates a staff reduction policy which:

1. Retains the most effective teachers;
2. Avoids undue increases in class size; and
3. Provides consideration for the exceptional teacher without emphasis on seniority.

The elimination of a position does not necessarily mean the person occupying the position will be dismissed. When an employee is released, it is the responsibility of the Director of Schools to make a recommendation to the Board about which employee shall be released and to justify the recommendation based upon a composite of the following criteria:

1. Effectiveness in teaching and in related professional responsibilities evidenced by teacher evaluation;
2. Adaptability to other assignments (academic and extracurricular);
3. Evidence of professional growth as well as specialized or advanced training:
4. Previous history of grade levels and subject areas taught;

When a teacher is released because of reduction in staff, the teacher shall be given written notice of release explaining the circumstances or conditions making dismissal necessary.

Non-Licensed Personnel

When a non-licensed employee is released because of a reduction in the number of classified positions, the director of schools shall give the employee written notice of dismissal explaining the circumstances or conditions making termination of employment necessary.

The contract of each non-licensed employee shall contain a statement regarding the reduction in force policy.

Legal References:
1. TCA 49-5-511(b)

Cross References:

Hamilton County Board of Education			
Monitoring: Review: Annually in June	Descriptor Term: **Procedure for Granting Tenure**	Descriptor Code: 5.117	Issued Date: 03/15/12
		Rescinded:	Revised: 07/20/23

General

To attain tenure status,[1] a teacher shall: (1) meet tenure eligibility requirements; (2) be renewed and recommended by the Director of Schools; and (3) receive a majority vote of the Board.

TENURE ELIGIBILITY[2]

A teacher that meets the following requirements is eligible for tenure:

1. Has a degree from an approved four-year college or any career and technical teacher who has the equivalent amount of training established and is licensed by the State Board of Education;

2. Holds a valid teacher license issued by the State Board of Education, based on training covering the subjects or grades taught;

3. Has completed a probationary period of five (5) school years or not less than forty-five (45) months within the last seven-year period with the last two (2) years being employed in a regular teaching position rather than an interim teaching position; and

4. Has received evaluations demonstrating an overall performance effectiveness level of "above expectations" or "significantly above expectations" as provided in the evaluation guidelines adopted by the State Board of Education, during the last two (2) years of the probationary period.

If a teacher has met all other requirements for tenure eligibility but has not acquired an official evaluation score during the last one (1) or two (2) years of the probationary period due to allowable circumstances outlined in state law, he/she may utilize the most recent two (2) years of available evaluation scores achieved during the probationary period to become eligible for tenure.[3]

ACQUISITION OF TENURE STATUS

Once a teacher is eligible for tenure, he/she shall be either recommended by the Director of Schools for tenure or nonrenewed. If tenure is denied by the Board, the teacher shall be dismissed.[4]

The following additional guidelines shall apply:

1. The Director of Schools will recommend teachers eligible for tenure at a board meeting in ample time to send notice of non-renewal to each teacher not recommended for tenure within five (5) business days following the last instructional day for the school year.[5]

2. The decision to grant tenure is solely within the discretion of the Board.[6] Only those teachers who receive a majority vote of the membership of the Board will be granted tenure.[7]

3. A teacher who is eligible for tenure, but tenure is denied by the Board, shall not be rehired beyond the current contract year.[4]

TEACHER RETURNING TO EMPLOYMENT

A teacher who has acquired tenure status in the school district and later resigns shall serve a two-year probationary period upon reemployment unless the probationary period is waived by the Board upon request of the Director of Schools. Upon completion of the two-year period, the teacher shall either be recommended by the Director of Schools for tenure or non-renewed. If tenure is denied by the Board, the teacher shall be dismissed.[8]

TEACHER TRANSFERRING FROM ANOTHER SCHOOL DISTRICT[9]

A tenured or nontenured teacher with five (5) or more years of prior service that transfers from another school district to begin employment in the Bradley County School District shall serve the regular probationary period. The Board, upon the recommendation of the Director of Schools, may waive the probationary period and grant tenure status or shorten the probationary period.

If a nontenured teacher with fewer than five (5) years of service transfers from another school district, such teacher shall not be eligible for tenure status until the teacher has served at least five (5) years when service in both school districts is counted.

All tenure decisions made under this section are subject to the requirements concerning overall teacher performance effectiveness levels.

TEACHER RETURNING TO PROBATIONARY STATUS[10]

Any tenured teacher who receives two (2) consecutive years of evaluations demonstrating an overall performance effectiveness level of "below expectations" or "significantly below expectations" shall be returned to probationary status by the Director of Schools until the teacher has received two (2) consecutive years of evaluations demonstrating an overall performance effectiveness level of "above expectations" or "significantly above expectations."

When a teacher who has returned to probationary status has received two (2) consecutive years of evaluations demonstrating an overall performance effectiveness level of "above expectations" or "significantly above expectations," the teacher is again eligible for tenure and shall be either recommended by the Director of Schools for tenure or nonrenewed; provided, however, that the teacher shall be dismissed if tenure is denied by the Board.[4]

This section does not apply to teachers who acquired tenure prior to July 1, 2011.

Legal References:
1. TCA 49-5-501(11)(A)
2. TCA 49-5-503
3. TCA 49-5-503(4)
4. TCA 49-5-504(b)
5. TCA 49-5-409
6. TCA 49-2-203(a)(1)
7. TCA 49-2-202(g)
8. TCA 49-5-504(d)
9. TCA 49-5-509
10. TCA 49-5-504(e), (f)

Cross References:
Separation Practices for Tenured Teachers 5.200
Separation Practices for Non-Tenured Teachers 5.20

Hamilton County Board of Education			
Monitoring: Review: Annually in June	Descriptor Term: **Job Abandonment (Classified Employees)**	Descriptor Code: 5.3001	Issued Date: 12/16/04
		Rescinded:	Revised: 07/20/23

All non-certificated employees of the Hamilton County Department of Education must be willing and able to assume responsibilities for all of the duties assigned, which includes~~,~~ reporting absences to one's immediate supervisor.

Non-certificated employees shall report his/her absence to the immediate supervisor in a timely manner, according to the established and published regulations of the division, department and/or office to which the employee is assigned. Non-certificated employees who failed to report their absence(s) for three (3) consecutive work days shall be reported to the Superintendent as a voluntary resignation due to job abandonment. Absences that can be officially documented as an emergency beyond the control of the employee, shall not be included in the three (3) day period.

Legal References:
1. TRR/MS 0520-1-2-.04(8)

Cross References:
Emergency & Legal Leave 5.301
Sick Leave 5.302
Personal & Professional Leave
5.303 Vacations and Holidays 5.310

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Bereavement Leave**	5.3022	06/18/20
		Rescinded:	Revised: 07/20/23

Employees who wish to take time off due to the death of an immediate family member should notify their supervisor immediately.

An employee shall be granted five (5) consecutive work days of paid bereavement leave without loss of pay or benefits, and not chargeable to any other type of leave, upon the death of parent or court appointed legal guardian, spouse, child of the employee, natural and/or adopted siblings, grandparents, and current parents-in-law if the leave is taken within seven (7) calendar days of the funeral or cremation. Bereavement leave will be provided to employees in the following classification(s):

- Regular full-time employees
- Regular part-time employees

Bereavement pay for classified employees is calculated based on the base pay rate at the time of absence and will not include any special forms of compensation, such as incentives, commissions, bonuses, or shift differentials.

In cases of relationships other than those listed in paragraph 2, the Director of Schools, or a designee, as a special circumstance may grant bereavement leave, not to exceed three (3) consecutive work days. In addition, employees may use sick leave to attend services for relationships not covered in paragraph.[2]

In the event of the death of an employee or student in the Hamilton County School System, and with the agreement of the director of schools, the immediate supervisor may grant to an appropriate number of employees sufficient time to attend the services.

Legal References:

Cross References:
5.302 Sick Leave

Hamilton County Board of Education			
Monitoring: Review: Annually in June	Descriptor Term: **Drug & Alcohol Testing for Employees**	Descriptor Code: 5.403	Issued Date: 05/24/07
		Rescinded:	Revised: 07/20/23

The Hamilton County Department of Education does not tolerate the use or possession of alcohol and/or illegal drugs by its employees while they are on duty, nor does the Department of Education tolerate its employees being under the influence of alcohol or any such drugs while they are on duty. Employees are also prohibited from consuming alcohol and/or illegal drugs prior to school events, before work, during authorized breaks or lunch, or after a return to work. Employees in violation of this policy will be subjected to appropriate discipline up to and including termination of employment.

Whenever a supervisor reasonably suspects that an employee's work performance or on-the-job behavior is being affected by alcohol or illegal drugs, the supervisor may ask the Chief Talent Officer or his or her designee to order the employee to submit to an alcohol or drug test. If the employee refuses to submit to such a test, the employee may be subjected to appropriate discipline for his or her insubordination, up to and including termination of employment.

For purposes of this policy, a supervisor has reasonable suspicion to believe the employee has violated this policy under the following circumstances:

1. Observed use, possession, or sale of illegal drugs and/or use, possession, sale or abuse of alcohol and/or the illegal use or sale of prescription drugs;
2. Apparent physical state of impairment of motor functions;
3. Marked changes in personal behavior not attributable to other factors;
4. Employee involvement in or contribution to an accident where the use of alcohol or drugs is reasonably suspected; or employee involvement in the pattern of repetitive acts, whether or not these acts involve actual potential injury.
5. Violation of criminal drug law statutes involving the use of illegal drugs, alcohol, or prescription drugs and/or violation of drug statutes.

TESTING METHODS

Whenever testing is required under the terms of this policy, testing shall be performed according to the protocols provided herein. Alcohol testing will be performed by using Evidential Breath Testing equipment (EBT). Blood alcohol tests (if available by the clinic) may be used. Tests may be performed either on or offsite in accordance with Federal Highway Administration (FHWA) Guidelines.

Drug testing will be performed through analyzing an employee's urine specimen. Tests may be performed either on or offsite in accordance with FHWA Guidelines. All positive drug test results will be reviewed and interpreted by a Medical Review Officer (MRO) before they report it to the Director of Schools. If an employee provides appropriate documentation and the MRO determines that a positive test is the result of legitimate medical use of a prescription or non-prescription drug, the MRO may report the drug test as negative, and may require the employee to be retested. Based on the recommendation of the MRO, the Chief of Talent may recommend appropriate disciplinary action, including suspension and

termination if the employee's otherwise legitimate drug use impaired the employee's ability to perform a safety sensitive function, as that term is defined in this policy, or has been previously impaired in the performance of a "safety sensitive function" from the otherwise legitimate drug use.

SPECIAL RULES FOR SAFETY SENSITIVE EMPLOYEES

All "safety sensitive employees" shall be required to work within the guidelines of the Omnibus Transportation Testing Act of 1991. For purposes of this policy, the term "safety sensitive employees" shall include, but is not limited to, school bus drivers, mechanics, driver assistants, school safety officers, maintenance employees who drive vehicles during the performance of their duties, food service employees who drive vehicles during the performance of their duties, and all other employees whose driver assignment requires a Commercial Driver's License (CDL) and/or HCDE employees who operate and drive school system-owned vehicles.

"Safety sensitive functions" shall include, but are not limited to, use, operation, or maintenance of any HCDE vehicle regardless of whether the employee is officially on duty for the Hamilton County Department of Education.

Alcohol Use by Safety Sensitive Employees

No safety sensitive employee shall report for duty or remain on duty or operate HCDE vehicles while having a blood alcohol concentration (BAC) of 0.02 or greater. Employees may not use alcohol within eight (8) hours preceding the employment of safety sensitive functions. Employees may not use or possess alcohol on duty or while operating an HCDE vehicle.

Controlled Substances and Drug Use by Safety Sensitive Employees

Illicit (illegal or unsafe) use of drugs by safety sensitive employees is prohibited. No employee shall report for duty or remain on duty or perform any safety sensitive function when the employee uses or has used any controlled substances, except when the use is pursuant to instruction of a physician who has advised the safety sensitive employee that the substance does not adversely affect the employee's ability to operate a motor vehicle safely or to perform any other safety sensitive function.

All safety sensitive employees shall advise their supervisors when they are taking prescription or non-prescription medication that might impair their ability to perform their safety sensitive duties. Failure to report such potential impairment shall be considered a violation of this policy and shall subject the employee to disciplinary action.

Required Alcohol and Drug Tests for Safety Sensitive Employees

In addition to the suspicion-based drug testing required by this policy for all employees, the Hamilton County Department of Education requires alcohol and drug testing for safety sensitive employees under the following circumstances:

1. Pre-employment Screening: All safety sensitive employees must submit to a pre-employment alcohol and drug screening after the Department of Education makes them a conditional offer of

employment and before they actually perform on duty functions as safety sensitive employees. If a prospective employee fails to pass the alcohol and drug screen, the Department 1 of Education shall not hire the employee.

2. Post Accident: Any safety sensitive employee who is involved in a commercial or HCDE motor vehicle accident in which there is a loss of human life, the employee receives a citation under state or local law for a moving traffic violation arising from the accident, or physical damage or personal 7 injury occurs, shall submit to an alcohol or drug test as soon as practicable. Following the accident, the employee shall not consume alcohol in any form for at least eight (8) hours unless he or she is tested sooner. The employee shall remain available to take a drug test for at least 32 hours following the accident.

If an alcohol test is not administered within two (2) hours following the accident or a drug test is not administered within eight (8) hours following the accident, the immediate supervisor shall prepare and maintain on file a record indicating the reasons the test was not administered. Records of any such test shall be submitted to the FHWA upon FHWA's request.

3. Random: Safety sensitive employees will be randomly selected by a statistically valid method assuring that each safety sensitive employee has an equal chance of being selected. Tests will be conducted on an unannounced basis just before, during, and just after the performance of on-duty functions. A minimum of ten (10%) percent of the safety sensitive HCDE employees, or a percentage established by the FHWA, shall be tested on an annual basis for alcohol. A minimum of fifty (50%) percent of the safety sensitive HCDE employees, or a percentage established by the FHWA, shall be tested randomly on an annual basis for scheduled drugs.

Legal References: Cross References:

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in June	**Employee Complaints**	**5.500**	11/20/14
		Rescinds:	Revised: 07/20/23

The Hamilton County Board of Education believes that differences of opinion arising during the course of employment should be resolved as quickly as possible and at the lowest supervisory level.

In instances of questions by an individual staff member concerning the interpretation of policies and procedures impacting that staff member, administrative practices within their own school, and/or relationships with other employees, the staff member concerned must first consult their immediate supervisor. If a satisfactory resolution cannot be reached after ample opportunity for consideration of the matter, the staff member may discuss the matter with the next level of supervision up to and including the Director of Schools.

In instances where the complaint is against the employee's immediate supervisor, they may take the problem immediately to the Director of Schools or their designee.

Legal References:

Cross References:

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in June	**Evaluation Appeals**	5.504	06/18/15
		Rescinded:	Revised: 07/20/23

1) Purpose.

a) To, in accordance with Tenn. Code Ann. 49-1-302, State Board of Education Policy 5.201, and State Board of Education Rule 05020-02-02-.18, set forth the following evaluation grievance procedure for teachers and school administrators to challenge only the accuracy of the data used in the evaluation and adherence to evaluation policies adopted by the State Board of Education."

1. "Accuracy of the data" means only that the data identified with a particular teacher is correct.
2. Minor procedural errors in implementing the evaluation model shall be resolved at the lowest possible step in the grievance procedure but shall not constitute grounds for challenging the final results of an evaluation. Minor procedural errors shall be defined as errors that do not materially affect or compromise the integrity of the evaluation results. The final results of an evaluation may only be challenged if the person being evaluated can demonstrate, no later than during step II of the grievance procedure, that the procedural errors made could materially affect or compromise the integrity of the evaluation results. The department of education shall provide guidance on which procedural errors may materially affect or compromise the results of the evaluation.

b) To efficiently and fairly resolve grievances regarding procedural errors in the evaluation process, not to address disputes regarding employment actions taken based on the results of an evaluation. More significant due process rights are provided pursuant to state law to teachers when actual employment actions are taken.
c) To ensure evaluations are fundamentally fair because correct procedures have been followed.
d) To address grievances objectively, fairly, and expeditiously by resolving them at the lowest possible step in the procedure.
e) To provide teachers and school administrators with a process for resolving grievances without fear, discrimination, or reprisal.

2) Responsibility.

a) LEAs shall be responsible for the proper effectuation of this policy at the local level.
b) Local Boards of Education shall charge Directors with the responsibility for ensuring that all teachers, school administrators are aware of the provisions of this policy, including the identification of the administrator designated to conduct Step I of this procedure.

3) Basic Standards.

a) A grievance must be filed no later than 15 [calendar] days from the end of summative evaluation, otherwise it will be considered untimely and invalid.
b) The State Department of Education or LEAs may develop and make available to teachers standard grievance forms. No grievance may be denied because a standard form adopted by a LEA has not been used as long as the components required by this policy are included.
c) At the informal hearing before the Director of Schools, an attorney or a representative of an employee may speak on behalf of the employee.
d) An attorney may represent a grievant before the local board of education, which is the final step of this procedure. The grievant and the local board of education may have counsel present at discussions prior to the final step.
e) Each grievance submitted at every step of the process provided below shall contain:

    1. The teacher or school administrator's name, position, school, and additional title if any;
    2. The name of the teacher or school administrator's immediate supervisor;
    3. The name of the evaluator/reviewer;
    4. The date the challenged summative evaluation was received;
    5. The evaluation period in question;
    6. The basis for the grievance;
    7. The corrective action desired by grievant; and
    8. Sufficient facts or other information to begin an investigation.

f) A failure to state the basis for the grievance shall result in the grievance being considered improperly filed and invalid.
g) All student achievement data used in evaluations must be made available to individual educators prior to the completion of their evaluations.

4) **Procedures.** Grievances shall be processed by working through the 3 steps to finality as follows:

a) ***Step I***—Evaluator

    1. Written grievance submitted to evaluator no later than 15 days from the end of the summative evaluation.
    2. Administrative investigation and fact finding.
    3. Decision clearly communicated in writing to grievant within fifteen (15) days of receipt of the complaint.
    4. To allow disputes to be resolved at the lowest level possible, the Evaluator may take any action necessary, based on the circumstances, to immediately correct any procedural errors made in the evaluation process.

b) ***Step II***—The Director of Schools or his/her designee who shall have had no input or involvement in the evaluation for which the grievance has been filed.

    1. Written grievance and prior step decision submitted to the Director of Schools or his/her designee within fifteen (15) days of receipt of decision from Step I. The designee cannot be used in cases involving a school administrator's evaluation.

2. Informal discussion or hearing of facts, allegations, and testimony by appropriate witnesses as soon as practical.
3. Investigation, fact finding, and written final decision communicated to grievant in writing within fifteen (15) days of discussion.
4. To allow disputes to be resolved at the lowest level possible, the Director of Schools may take any action necessary, based on the circumstances, to immediately correct any procedural errors made in the evaluation process.

c) ***Step III***—Local Board of Education

1. Teachers and school administrators may request a hearing before the local board of education by submitting a written grievance and all relevant documentation to the local board of education within fifteen (15) days of receipt of decision from Step II.
2. The board of education, based upon a review of the record, may grant, or deny.
3. a request for a full-board hearing and may affirm or overturn the decision of the Director of Schools with or without a hearing before the board.
4. Any hearing granted by the board of education shall be held no later than thirty (30) days after receipt of a request for a hearing.
5. The local board of education shall give written notice of the time and place of the hearing to the grievant, Director of Schools and all administrators involved.
6. The local board of education's decision shall be communicated in writing to all parties, no later than thirty (30) days after conclusion of the hearing.
7. The local board of education shall serve as the final step for all grievances.

Legal References:

Cross References:
Tennessee State Board of Education Policy 5.201

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Quarterly in September, December, March, & June	**Cell Phone Use**	6.311	07/20/23
		Rescinded:	Revised:

The increase in use of cell phones and personal communication devices by students during the school day has become a significant distraction in the school environment and is impeding student learning. While there is considerable dependence on cell phones and personal communication devices, additional guidance is needed to protect valuable time for learning and foster and maintain positive school environments.

Devices are defined as cell phones, personal communication devices, and personal electronic devices including, but not limited to, wearable technology such as eyeglasses, rings, earbuds, headphones, or watches that have the capability to record, live stream, or interact with wireless technology.

Restrictions to device use:

- Taking photos or recording videos, whether by cell phone or any other device, is prohibited.
- Using cell phone cameras to record altercations on school grounds or at school events is prohibited. In such cases, phones may be confiscated as evidence and consequences will be assigned. Consequences may be issued for the person who records and/or shares an altercation.
- Cell phone recordings done outside of school that are shared by and with members of the school community and cause harm toward students and/or a significant disruption in school are prohibited.

Consequences for cell phone violations will be issued in alignment with the HCS Code of Acceptable Behavior. The consequences for violating this cell phone policy may be in addition to any other violations of the HCS Code of Acceptable Behavior. Finally, students bring cell phones and personal electronic devices to school at their own risk. School staff are not liable for lost or stolen cell phones and are not responsible to conduct any investigations regarding the loss of a student electronic device.

Students may possess devices so long as they are not seen or heard, and should be stored in closed pockets, backpacks, purses, bags, assigned locker, automobile, or other school approved location.

When technology is utilized to support the instruction of standards in the classroom, the use of chrome books should be prioritized over cell phones. The principal or his/her designee may grant a student permission to use a cell phone as a device to assist with instruction at his/her discretion. For grades 9-12, each individual school may choose to allow cell phones in designated areas during lunch period.

STUDENT EXCEPTIONS

Students may be allowed to use a cell phone as a tool for hearing, translation, or other functions for students with a 504 Plan or IEP that articulates both the need and parameters for use. All staff will be informed if a student has an identified exception and will accommodate the student accordingly.

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421

Memorandum

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Neelie Parker, Chief of Opportunity and Access
Kelly Coffelt, Charter Schools Coordinator

DATE: July 20, 2023

RE: New Legislation for Charter School Intervention
First and Final Read
Out-of-County enrollment

1. New legislation requires Charter School Authorizers to adopt board policy regarding charter school intervention. This existing HCS procedure (from the HCS Charter School Handbook) is presented for board approval as Charter School Intervention Policy 4.2122. First and Final Read for August 1 deadline.

2. The same legislation allows charter schools to enroll students from outside the LEA's geographic boundary after all eligible in-county residents have been enrolled. Out-of-county charter students can be required to pay the same tuition fees as required by the LEA in such cases. This amendment will supersede existing HCS charter agreements that state out-of-county enrollment is not allowed.

Hamilton County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually in April	**Charter School Intervention**	4.2122	07/20/23
		Rescinded:	Revised:

Hamilton County Board of Education has set forth criteria and processes for the Administration of Hamilton County Schools' interventions and decisions with regard to its authorized charter schools. The Board has established this intervention policy stating the general conditions that may trigger intervention and the type of actions and consequences that may ensue. To the extent possible, this plan shall limit the administrative burden on schools. If there is reason for concern, the Administration shall monitor as often and vigorously as needed to ensure the charter school remedies serious issues in a timely manner. In cases where intervention is warranted, it shall be proportionate to the identified problem, adhere to provisions of the charter agreement and respect the autonomy of the charter school. The table of interventions is found in this policy.

Interventions Procedures

1. The Administration shall give the charter schools in the district timely notice of any charter agreement violations or performance deficiencies justifying intervention. Notices shall state the deficiency; the applicable regulatory, performance or contractual provision(s) not satisfactorily met; the expected remedy, including whether a Performance Improvement Plan is required (as further described below); and the timeframe by which the Administration expects a deficiency to be remedied and/or a Plan of Correction submitted.
2. The Administration shall provide its charter schools with reasonable time and opportunity for submission of Performance Improvement Plan and/or remediation in non-emergency situations.
3. Where intervention is needed, the Administration shall engage in intervention strategies that preserve charter autonomy and responsibility by identifying what the charter school must remedy without prescribing solutions.
4. Depending on the severity of the concern or deficiency, the Board reserves the right to revoke the charter agreement in accordance with the terms and provisions of the charter agreement and TN Code Annotated 49-13-122. If the Board deems that an intervention other than contract revocation is appropriate, it may begin at any level of intervention and shall be permitted to jump levels.
5. The Administration or the Board, as appropriate, shall notify the governing board of any charter school that requires an intervention. The notice shall describe the intervention and may include additional consequences if the deficiency and/or concern(s) are not remedied within the stated timeline.
6. A Performance Improvement Plan shall include specific improvement objectives, responsible person(s) for each action, technical assistance requirements (if applicable), a schedule, and indicators of success. The charter school shall submit its Plan of Correction within the timelines prescribed.
7. If a charter school is unable to meet timeframes for remediation and/or submission of a Performance Improvement Plan, it shall provide a written response within the stated timelines, which shall include a justification for its inability to meet the timeframe together with a proposed timeframe for remedying deficiencies. The Administration shall consider the Charter school's justification and either approve, approve with modifications, or reject the charter school's proposed timeframe.
8. Charter schools shall be responsible for notifying the Administration when a deficiency has been remedied, if the charter school requires an extension of time to remedy a deficiency, or if the charter school requires a modification to its Performance Improvement Plan.

Table of Intervention Procedures for addressing deficiencies in Charter School Performance

Status*	Possible Triggers	Possible Actions/Consequences
Notice of Concern	Signs of weak performance: identified through routine monitoring, through implementation, compliance, or performance review, or by other means identified by HCS	Letter to the governing board detailing areas of concern
Notice of Deficiency	Failure to meet multiple performance targets; Failure to comply with applicable state laws and/or district policies; Failure to comply with terms of the charter contract.	Letter to the governing board detailing areas of deficiency with a requirement that a Performance Improvement Plan is developed and implemented (with specific improvements, objectives, timelines, measures). The Performance Improvement Plan must be approved by the charter school office.
Notice of Probation	Continued failure to meet performance targets; failure to meet objectives set forth in the Performance Improvement Plan; continued failure to comply with applicable state laws and/or district policies; continued failure to comply with conditions of the charter agreement	Letter to governing board to serve as notification of probationary status and outlining terms of probation; charter school office creates a Corrective Action Plan with the charter school that addresses deficits and has measurable outcomes, and a timeline with very specific improvement expectations.
Charter Review	Failure to successfully address the terms of the probation; material violation of any conditions, standards, or procedures set forth in the charter agreement; flagrant disregard of the charter agreement; failure to meet generally accepted standards of fiscal management; extended pattern of failure to comply with applicable law. (TCA 49-13-122(b)(1-3). Additionally, an expanded pattern of failure to comply with the terms of the charter, or inclusion on the Priority list of the bottom 5% of schools in the state may trigger a review or a closure.	Recommendation to revoke, or not to revoke, the charter, or impose lesser sanctions (at this, or any point in the process, a school may also voluntarily surrender its charter).
Charter Revocation	Charter Review results in recommendation to revoke or school has done any of the following: committed a material violation of any conditions, standards or procedures set forth in the charter agreement; failed to meet or make adequate yearly progress toward achievement of	Letter stating reasons for proposed revocation to governing board. Revocation to take place at the end of the school year unless an immediate closure must take place under the terms outlined in charter law § 49-13-122.

	the state's accountability system; failed to meet generally accepted standards of fiscal management. Except in cases of fraud, misappropriation of funds, flagrant disregard of the charter agreement or the provisions of chapter 49-13-122 or similar misconduct, a decision to revoke shall become effective at the close of the academic year.	
***NOTE: The outlined procedures are *not* a step by step process. The Board and/or the Administration reserve the right to put schools at any status without going through the steps if more immediate actions are warranted.**		

Legal References:

1. 49-13-121
2. 49-13-122

Cross References:

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE
37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson

FROM: Dr. Zac Brown
Chief Talent Officer

DATE: July 20, 2023

RE: Updated Differentiated Pay Plan (2023-2024)

Please find the attached Differentiated Pay Plan for 2023-2024. The update includes the Hamilton County Career and Technical Education (CTE) support program.

We request your approval of this plan for submission to the State Board of Education.

Thank you in advance for your consideration of this request. Please do not hesitate to contact me if you have any questions.

HAMILTON COUNTY SCHOOLS

Differentiated Pay Plan
2023-2024

Differentiated Element	Description	Compensation Type and Size	Reach
Summary Description	Describe how the district will differentiate for this element. Include the criteria for receiving the award. (NOTE: All activities and compensation are subject to the availability of funding.)	Will the compensation be given as a stipend or a total compensation increase? How much will qualifying teachers receive?	How many employees are eligible for the award? How many estimated employees will receive the award?
Additional Instructional Roles or Responsibilities	The district will compensate all certificated instructors serving as Grade Level Chairpersons (Elementary), Team Leaders (Middle School), and Department Chairpersons (High School).	The compensation will be at a rate of $15 per month, per instructor within the Chairperson's or Team Leader's responsibility - for a total of $150 annually per teacher in their department. This supplement will be paid twice annually, at the end of each semester.	All certificated employees are eligible. School principals are responsible for the selection of Team Leaders and Chairpersons. Received by approximately 615 teachers.
	The district agrees to pay a stipend to teachers for attendance at selected PD activities outside the normal school day and/or calendar.	Compensation – at a minimum of $20 hourly – will be paid as a stipend upon verification of attendance.	All certificated employees are eligible. Received by approx. 750 employees.
	As part of the Project Inspire Teacher residency program, the district will compensate each Clinical Instructor for their additional work with their assigned resident(s) and for completion of five additional summer in-service dates.	Clinical Instructors will be compensated up to $4,000 annually for one resident, and up to $6,000 if they are assigned two residents. This will be paid as a supplemental stipend, twice annually, at the end of each semester	All certified employees are eligible. Available position(s) are posted district-wide and are one-year only placements. Received by approx. 24 employees.
	Content lead teachers will be assigned in elementary, middle and high content areas including literacy, math, science, social studies, and related arts. These teachers work an extended calendar which includes thirty to fifty-nine additional days.	Content lead teachers will be paid their regular daily rate of pay for each of the additional thirty to fifty-nine days worked.	All certified employees are eligible. Available positions are posted district wide. Received by approx. 40 employees.

	Content lead teachers assigned in elementary and secondary math will receive a salary supplement due to hard-to-staff math leaders to provide effective support to teachers. Benchmarking data will reflect effectiveness of math leads.	The compensation will be paid as a salary supplemental up to $12,000. The supplement will be split between two stipends.	All certified employees with the appropriate endorsements are eligible. Available positions are posted district wide. Received by approx. 4 employees.
	Lead Teachers - selected by the Exceptional Education Department - assist district-wide in instructional modification and procedural compliance. These teachers work an extended calendar of up to forty additional days.	Same as above.	Same as above. Received by approx. 12 employees.
	Multi-Classroom Leaders (MCL) – Selected from a pool of teacher-leaders vetted by multiple departments to work in buildings implementing Opportunity Culture, MCLs offer targeted coaching to a team of 3 – 5 teachers while holding Teacher of Record status for their own classroom.	Multi-classroom Leaders will be compensated at $10,000 annually for coaching a resident, team members, and taking on accountability across their content, grade, and department. This will be paid by quarterly supplemental stipend. An MCL 2 role will be available at schools with more than three MCL 1 positions. These roles include all of the responsibilities of MCL 1s as above, plus the responsibility of building-level Opportunity Culture coordination. The stipend for this role is $15,000, paid at the same schedule as MCL 1s.	Teacher-leaders with 3+ years of experience and 4+ LOE over last three years are eligible to apply; candidates are screened from a district-wide talent pool. Opportunity will include approximately 35 roles.
	Mentoring – In an effort to increase new teacher retention and effectiveness, the district will compensate certified employees for mentoring and providing supports for first, second, and third year teachers in their content and/or building.	Mentors will be compensated annually at a minimum of $300 per mentee for facilitating school-based orientation, facilitating school-based New Teacher Network, and/or providing supports to new teachers.	Effective certificated employees with more than three years of HCS experience are eligible. Employees are nominated and selected by administration, lead mentors, and induction team. Received by approx. 415 employees.
	Mentoring – In an effort to increase teacher retention and effectiveness, the district will compensate certified employees for mentoring and providing supports for GYO candidates participating in early-phase Apprenticeship programs.	Mentors will be compensated per semester at a minimum of $400 for the first apprentice and $300 for each additional apprentice for providing support to GYO candidates.	Effective certificated employees with more than three years of HCS experience are eligible. Employees are nominated and selected by administrations, lead mentors, induction team, and Talent Partnerships team. Received by approx. 50 employees.

Experience	The district will award step increases for each year of experience. See attached salary schedule for specific step amounts.	Each teacher will earn a yearly step increase for years of experience. This is an increase in total compensation.	All certificated employees at steps 1-17, 19, and 25 on bachelor's and doctorate scales are eligible. All certificated employees at steps 1-30 on the Advanced Degree scale are eligible. Received by approximately 2,500 employees.
	The district will differentiate the pay of administrators based on their years of experience as an administrator.	A second-year administrator will receive $750 added to their gross pay prior to the administrative index being applied. This amount subsequently increases by $250 yearly provided that the employee remains an HCDE administrator. An administrator will receive a maximum of $4,250.	All administrators are eligible. Received by approximately 182 employees.
Other	In an effort to encourage teachers to complete the rigorous evaluation process through the National Board for Professional Teaching Standards to become a National Board Certified Teacher, HCDE will pay an annual stipend of $4,000 to National Board Certified Teachers.	Compensation will be given as a stipend in two separate $2,000 installments, paid at the end of each semester.	All teachers in content areas recognized by the National Board for Professional Teaching Standards are eligible. Received by approximately 46 employees.
	In an effort to increase teacher attendance and thereby improve student achievement, the district agrees to pay up to $40 per unused accrued sick leave day at the time of an employee's retirement.	This compensation is paid out in the form of a stipend, after an eligible employee's retirement. The teacher will receive $20 to $40 per unused day, depending upon date of retirement notification.	All employees eligible at retirement age / service time are eligible. Received by approx. 100 employees.
	District administrators are compensated based on their school size and grade-level(s). Differentiation of schools is noted as follows: Class I School (0-400 students) Class II School (401-1000 students) Class III School (1001+ Students) Type I (Elementary) Type II (Middle School) Type III (High School / Voc. Center)	Compensation is indexed and added to salary. It is dependent upon school assignment and enrollment on a yearly basis.	All school-based administrators are eligible for this differentiation. Received by approximately 155 employees.

	Teachers leading extra-curricular activities will be paid a supplement for their additional time spent working with students. These areas include coaching, performing arts, robotics, etc.	Compensation is calculated as a percent of the employee's salary and is dependent on which extra-curricular activity is being led. Payment is made in ten equal monthly installments, from September through June, annually.	All certificated employees are eligible. Received by approx. 435 employees.
	Athletic Directors leading middle school and high school extra-curricular activities will be paid a supplement for their additional time spent working with coaches and students.	Compensation is calculated as a percent of the employee's salary and is dependent on which level of school. Payment is made in ten equal monthly installments, from September through June, annually.	All certificated teachers serving as the designated AD in their building are eligible. Please note that administrators are not eligible. Received by approx. 20 teachers.
	Teachers and Classified staff will be paid for working the REACH summer programs. Opportunities are available for 4-week summer session in Summer 2023.	Certified and Classified staff will be paid between $40 per hour based on hard-to-staff locations. Stipends are determined on a set number of hours worked. Stipends will be paid out the month after the summer program ends.	All certificated and classified school-based employees are eligible, but preference is given to the most effective teachers and staff. Received by approx. 500 individuals.
	Certified staff will be paid for working the STEP tutoring programs associated with Connected Literacy Grant, TN ALL Corps grant, and ESSER Funds. Opportunities are available during after school hours during the school year.	Certified staff will be paid based on the percentage of economically disadvantaged students per school. • <40% - $30/hr. • >40% - $40/hr.	All certificated employees are eligible. Received by approx. 900 teachers.
Signing Bonus	Candidates new to HCS and hired as an Exceptional Education Teacher with a 461 endorsement.	A signing bonus of $8,000 divided between two semester payments.	All certificated employees new to HCS and hired as Exceptional Education Teacher with a 461 endorsement on their license. Received by approx. 12 teachers.
	Candidates new to HCS and hired as a School Psychologist.	A signing bonus of $8,000 divided between two semester payments.	All certificated employees new to HCS and hired as School Psychologist. Received by approx. 9.
Career and Technical Education (CTE) support program	Candidates from industry and new to HCS and hired as a High School CTE Teacher in a qualified program of study.	A signing bonus of $7,000 divided between two semester payments.	All certificated employees from industry and new to HCS and hired as High School CTE Teacher in a qualified program of study. Received by approx. 32.
	District certified staff teaching 50% or more as High School CTE Teachers a qualified program of study.	A $3,000 salary supplement divided into quarterly stipends.	All certificated employees in an eligible position. Received by approx. 124.

Hard-to-Staff Schools and Subject Areas Recruitment * Per the state of Tennessee, the Super Subgroup consists of all students identified with one or more of the historically underserved student groups, e.g., Black, Hispanic, and Native American, English learners, economically disadvantaged students, or students with disabilities.	District High School Math and Science teachers, teachers in Promise & Hope Schools, and teachers who remain in Legacy Schools in years 1-3 or experienced teachers new to HCS will be awarded a salary supplement ranging from $1,000 to $8,000 based on difficulty of staffing and eligibility guidelines posted on www.hcde.org. Schools and subjects selected were based on difficulty staffing and Super Subgroup* or on priority status. Promise Schools >97.5% and Hope Schools between 91% and 97.5%. Legacy Schools are schools that were selected in 22/23 school year but did not meet the requirements for 23/24 school year.	The following will receive a salary supplement divided into quarterly stipends: **District** • 9-12 Math/Science: $2,000 **Promise** • 6-12 Math/Science: $8,000 • Core Subjects ((ELA, Social Studies, Exceptional Education, ESL, Academic Coaches, Counselors, Deans, and Elementary Non- Related Arts): $4,000 • Other Certified Staff (Related Arts): $2,000 **Hope** • 6-12 Math/Science: $4,000 • Core Subjects ((ELA, Social Studies, Exceptional Education, ESL, Academic Coaches, Counselors, Deans, and Elementary Non- Related Arts): $2,000 • Other Certified Staff (Related Arts): $1,000	Faculty in the following schools will be eligible: **District** • Certificated employees in eligible positions at schools not listed as Promise or Hope. **Promise** • Barger Academy • Calvin Donaldson Elementary • Clifton Hills Elementary • East Lake Elementary • East Side Elementary • Hardy Elementary • Orchard Knob Elementary • Woodmore Elementary • Dalewood Middle • East Lake Academy • Orchard Knob Middle • Tyner Middle Academy • Brainerd High School • The Howard School • Tyner Academy **Hope** • Bess T. Shepherd Elementary • Tommie T. Brown International Academy • Howard Connect Academy **Legacy** – Teacher must have been at the school and eligible in 22/23 school year and continue to meet other guidelines in 23/24 school year. • Dupont Elementary • East Ridge Elementary • Harrison Elementary • Spring Creek Elementary • East Ridge Middle • Brown Middle • East Ridge High

Hard-to-Staff Schools and Subject Areas Retention * Per the state of Tennessee, the Super Subgroup consists of all students identified with one or more of the historically underserved student groups, e.g., Black, Hispanic, and Native American, English learners, economically disadvantaged students, or students with disabilities.	District High School Math and Science teachers, teachers in Promise & Hope Schools, and teachers who remain in Legacy Schools in year 4 or later will be awarded a salary supplement ranging from $1,500 to $12,000 based on difficulty of staffing and eligibility guidelines posted on www.hcde.org. Schools and subjects selected were based on difficulty staffing and Super Subgroup* or on priority status. Promise Schools >97.5% and Hope Schools between 91% and 97.5%. Legacy Schools are schools that were selected in 22/23 school year but did not meet the requirements for 23/24 school year.	The following will receive a salary supplement divided into quarterly stipends: **District** • 9-12 Math/Science: $3,000 **Promise** • 6-12 Math/Science: $12,000 • Core Subjects ((ELA, Social Studies, Exceptional Education, ESL, Academic Coaches, Counselors, Deans, and Elementary Non- Related Arts): $6,000 • Other Certified Staff (Related Arts): $3,000 **Hope** • 6-12 Math/Science: $6,000 • Core Subjects ((ELA, Social Studies, Exceptional Education, ESL, Academic Coaches, Counselors, Deans, and Elementary Non- Related Arts): $3,000 • Other Certified Staff (Related Arts): $1,500	Faculty in the following schools will be eligible: **District** • Certificated employees in eligible positions at schools not listed as Promise or Hope. **Promise** • Barger Academy • Calvin Donaldson Elementary • Clifton Hills Elementary • East Lake Elementary • East Side Elementary • Hardy Elementary • Orchard Knob Elementary • Woodmore Elementary • Dalewood Middle • East Lake Academy • Orchard Knob Middle • Tyner Middle Academy • Brainerd High School • The Howard School • Tyner Academy **Hope** • Bess T. Shepherd Elementary • Tommie T. Brown International Academy • Howard Connect Academy **Legacy** – Teacher must have been at the school and eligible in 22/23 school year and continue to meet the guidelines in 23/24 school year. • Dupont Elementary • East Ridge Elementary • Harrison Elementary • Spring Creek Elementary • East Ridge Middle • Brown Middle • East Ridge High

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Zac Brown
Chief Talent Officer

DATE: July 20, 2023

RE: Teachers Eligible for Reinstatement of Tenure

In accordance with Tennessee Code Annotated 49-5-504, the following educator is recommended for reinstatement of tenure status for the 2023-24 school year. Tenure will re-attach upon re-employment.

Brown Academy	Phillips, Jessica
East Hamilton Middle	Smith, Melissa
Howard Connect Academy	Parks, Tamara
Spring Creek Elementary	Wood, Melony

Your consideration of this request is appreciated. Please do not hesitate to contact me should you have any questions.

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TN. 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Zac Brown
Chief Talent Officer

DATE: July 20, 2023

RE: Request for updated job class description:

In alignment with policy 5.103 and 5.101, the following updated job class description is presented to you for review. The update includes a job class where the job description is being updated to reflect the current essential job responsibilities of the existing job class.

Job Class Descriptions

Job Title	Purpose
Director of Transportation	The purpose of this job is to supervise the transportation program for the Hamilton County Department of Education.

Enclosure: Job Descriptions (1)

Hamilton County Schools Job Description

Job Title:	Director of Transportation	**FLSA Status:**	Exempt
Job Class and Grade:	P206 Grade: M	**Reports To:**	Chief of Operations

Purpose of Job

The purpose of this job is to supervise the transportation program for the Hamilton County Department of Education.

Primary Job Duties and Responsibilities

- Supervises assigned areas to ensure the most effective utilization of resources to support the vision and mission of the school district.
- Promotes positive public relations for the district; provides information to the media or the public as appropriate.
- Supervises, directs, counsels, disciplines, and evaluates assigned staff.
- Supervises daily work activities; organizes, prioritizes, and assigns work; develops work schedules; monitors status of work in progress and inspects completed work; consults with assigned staff; assists with complex/problem situations; and provides technical expertise in assigned area.
- Evaluates effectiveness of operations and programs in assigned areas; identifies and recommends improvements or other appropriate changes.
- Recommends and implements long and short term plans, goals, and objectives for assigned area.
- Recommends and implements budget for assigned area; monitors expenditures to ensure compliance with approved budget.
- Responds to complaints and questions related to transportation operations; provides information, researches problems, and initiates problem resolution.
- Plans and develops system-wide transportation routes; reviews transportation schedules to ensure efficiency.
- Plans for route adjustments by recommending school start / dismissal times.
- Supervises transportation services for mandatory evacuations, Hamilton County Emergency Management activities, or other emergency situations.
- As needed, overseas vehicle maintenance activities; monitors age and condition of all vehicles; monitors inventory of department vehicles, equipment, and supplies; ensures availability of adequate equipment and materials to conduct work activities; initiates orders for new/replacement items; drafts and reviews specifications for new buses and vehicles; coordinates sale of surplus vehicles.
- Participates on the team to negotiate contracts for bus drivers and administers contracts.
- Conducts reviews to ensure proper licensing of all drivers for employment and continued employment.
- Supervises/conducts investigations and/or participates in investigations involving accidents or injuries involving Hamilton County Department of Education vehicles or department personnel; works with the Risk Management Department personnel concerning accidents and on-the-job injuries; conducts reviews of student injuries occurring on buses; submits written reports of results of investigations/reviews.
- Communicates through the proper channels to keep supervisor and other appropriate personnel informed of impending problems or events of unusual nature.
- Follows established procedures for ensuring assigned areas are safe.

- Checks road conditions, communicates effectively with the bus drivers and Chief Operations Officer
- Oversees that all equipment is maintained and logged in the fixed asset management system
- Liaison between current contractor and school district to ensure contract compliance and monitor performance infractions, liquidated damages as per the contract
- Acts in a professional, respectful, and courteous manner at all times.
- Creates a customer-focused climate and provides quality services and support to school and other stakeholders.
- Complies with applicable district, state, and federal codes, laws, rules, regulations, standards, policies and procedures.
- Attends work and arrives to work on time.
- Maintains confidentiality.
- Adheres to the Teacher Code of Ethics as defined by Tennessee Law.
- Attends meetings as needed.
- Prepares or completes various forms, reports, correspondence as required.
- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the Transportation department.
- Uses computers and other technology to enter and access information related to essential job functions.
- Performs general/clerical tasks, which may include answering telephone calls, typing documents, making copies, sending/receiving faxes, filing documentation, or processing incoming/outgoing mail.
- Operates a motor vehicle to conduct various work activities.

Knowledge, Skills, and Abilities

Knowledge/Education/Experience:

- Bachelor's Degree in related fields preferred.
- Five (5) years proven work experience and/or training that includes transportation program management, school transportation operations, fleet operations, vehicle maintenance/procurement, budget administration, and employee management. Or, any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this position
- Must possess and maintain a valid driver's license.

Skills/Qualifications:

- Demonstrate excellent verbal and written communication skills to deal effectively with students, Board members, educators, parents, and community members.
- Ability to review/investigate situations and determine the best course of action to address the situation.
- Ability to use technology to complete job assignments.
- Ability to explain federal, state, local, and district policies and procedures.
- Maintains up-to-date knowledge of current laws, regulations, and policies regarding transportation.

Compensation:
Salary is based on a combination of relevant education and experience.
Grade M
Minimum Salary - $88,855
Salary Scale

Hamilton County Schools Job Description

Abilities/Physical Requirements:

ACTIVITY	FREQUENCY				ACTIVITY	FREQUENCY			
	N	O	F	C		N	O	F	C
Lift/Carry:					Twist				x
10 lbs or less				x	Turn (pivot)				x
11-20 lbs				x	Climb			x	
21-50 lbs			x		Crawl		x		
51-100 lbs		x			Reach Above				x
100+ lbs	x				Reach Outward				x
Push Pull:					Fine Motor Tasks				x
10 lbs or less				x	Stand				x
11-20 lbs				x	Walk				x
21-50 lbs		x			Sit		x		
51-100 lbs		x							
100+ lbs		x			Drive				x
					Automatic – N/A				x
Bend				x	Standard – N/A		x		
Squat				x					
Kneel				x	Type/Keyboard				x
Key:									
N=Never 0% of time ; O= Occasional 1-33% of time; F=Frequent 34-66% of time C=Constant 67-100% of time									

Hamilton County Board of Education, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Board of Education will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

M E M O R A N D U M

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Justin Witt

DATE: July 20, 2023

RE: **BlueCross Gateway Building Letter of intent**

Hamilton County government is in negotiations to purchase the BlueCross Gateway building located at 401 West MLK Boulevard. The property will be jointly owned by Hamilton County Government, and HCDE. To start the negotiations the attached Letter of Intent (LOI) has been prepared.

The LOI requires Board approval.

HAMILTON COUNTY, TENNESSEE
OFFICE OF THE COUNTY MAYOR
WESTON WAMP

June 14, 2023

Mr. Roy Vaughn
BlueCross BlueShield of Tennessee, Inc.
1 Cameron Hill Circle
Chattanooga, TN 37402

Re: Letter of Intent to Purchase 401 W. MLK Boulevard, Chattanooga, Hamilton County, Tennessee

Dear Mr. Vaughn:

On behalf of Hamilton County, Tennessee and Hamilton County Board Of Education ("Purchaser"), we hereby submit the following Letter of Intent ("LOI") to purchase the property located at 401 W. MLK Boulevard, Chattanooga, Hamilton County, Tennessee.

The general terms and conditions acceptable to Purchaser are as follows:

1.	**PROPERTY:**	401 W. MLK Boulevard, Chattanooga, Hamilton County, Tennessee, subject to survey.
2.	**PURCHASER:**	Hamilton County, Tennessee and Hamilton County Board Of Education
3.	**SELLER:**	BlueCross BlueShield of Tennessee, Inc. ("BCBST')
4.	**PURCHASE PRICE:**	**Ten Million and 00/100 Dollars** ($10,000,000.00), subject to appraisal, execution of a purchase and sale agreement ("PSA") and approval from the Hamilton County Board of Commissioners, such approval to be obtained by Purchaser no later than June 30, 2023.
5.	**TERMS OF SALE:**	Purchaser to pay all cash at Closing for the Property.

The Property is sold as-is, subject to customary representations and warranties in the PSA. Purchaser's obligation to purchase is subject to approval by the Hamilton County Board of Commissioners. Seller and Purchaser shall also enter into a leaseback agreement (the "Lease") whereby Seller will lease the Property from Purchaser from Close of Escrow (defined below) until February 29, 2024, for a fee of one ($1) dollar and Seller shall pay utilities, taxes, insurance and maintenance during the term of such lease, or until sooner termination of the Lease for any reason, but Seller shall have no obligation to make any capital expenditure for maintenance of the Property if the useful life extends beyond the end of the lease term.

6. **PURCHASE AND SALE AGREEMENT**: A draft of the PSA and a draft of the Lease shall be provided by the Purchaser to the Seller within ten (10) days following execution of this LOI. The mutually approved PSA will be executed not later than five (5) business days after approval by the Hamilton County Board of Commissioners.

7. **DEPOSIT**: Purchaser shall deposit, in cash, the sum of two percent (2%) of the purchase price (the "Deposit") with a title insurance company chosen by Purchaser within five (5) business days following mutual execution by Purchaser and Seller of the PSA. The Deposit plus interest earned thereon shall be credited against the Purchase Price at the close of escrow. Upon the expiration of the Due Diligence Period as defined below, said Deposit shall become nonrefundable, except in the event of the Seller's default or as otherwise provided in the PSA.

8. **DUE DILIGENCE PERIOD**: Purchaser shall have one hundred twenty (120) days from execution of the PSA ("Due Diligence Period") to review and satisfy itself of all contingencies and to conduct such investigations as Purchaser deems necessary. During the Due Diligence Period and subject to the terms of the PSA, Purchaser shall have the option to terminate the PSA and have the Deposit returned in full.

9. **DUE DILIGENCE**: The PSA will provide that Seller shall deliver to Purchaser the following items within ten (10) business days of the date of the execution of the PSA, to the extent that they are in Seller's possession or control:

i. Property deeds, title policies, surveys, leases, property condition reports;

ii. Environmental reports and/or permits including any Phase 1, Phase 2, Underground Storage Tanks ("USTs"), Water Assessments, chemical (including fertilizer) storage areas/facilities, etc.;

iii. Archeological information and/or reports;

iv. Geotechnical and geological information and/or reports; and

v. Any additional information pertinent to the property condition.

10. **CLOSE OF ESCROW**: Close of Escrow ("Closing") for the Property shall occur ten (10) days following the expiration of the Due Diligence Period.

11. **TITLE AND ESCROW**: The title company shall provide title insurance and escrow services. The title company shall furnish a standard Owner's Policy of Title Insurance ("Title Policy") insuring good and marketable title to the Property in the amount of the Purchase Price. A preliminary title commitment will be obtained by Purchaser promptly following the execution of the PSA, a copy of which will be forwarded to Seller. The Title Policy will be subject to only matters of title approved by Purchaser.

12. **EXPENSES**: Seller shall be responsible for payment of the cost to record the deed and any transfer taxes payable thereon, the parties acknowledging that Purchaser is an exempt entity. Seller and Purchaser shall divide equally the premium for the Title Policy in the amount of the Purchase Price (excluding any endorsements which Purchaser obtains). The parties will divide equally any escrow/closing fee charged by the title company. Each party shall pay for their respective legal counsel.

13. **BROKER**: Any broker engaged by the Seller will be paid a commission by Seller pursuant to a separate agreement.

14. **OUTLINE OF BUSINESS POINTS ONLY.** This letter is not intended as, and does not constitute, a binding agreement, nor an agreement by any party to enter into a binding agreement but is merely intended to specify some of the proposed items and conditions of the potential transaction contemplated herein. Neither party may claim any legal right against the other party by signing this letter or by taking any action in reliance thereon. Each party hereto fully understands that no party shall have any legal obligation to the other, or with respect to the proposed transaction, unless or until all items and conditions of the proposed transaction have been negotiated, agreed by all parties and set forth in a PSA, which has been signed and delivered to both parties. Provided, however, upon full execution of this LOI by all parties, paragraphs 15, 17 and 18 are intended to be contractual and to create binding obligations on the parties.

15. **CONFIDENTIALITY**: The Parties hereto acknowledge that Purchaser is governmental agency under the laws of the State of Tennessee, and as such all documents, papers, letters, etc., regardless of their respective physical form, as made or received in connection with their respective transactions of official business are subject to public inspection and/or copying upon the receipt of an appropriate request. As such, Purchaser is not able to insure and/or protect the confidentiality of any information and/or documentation received from the Seller during the negotiation of this transaction. In order to provide the Seller with an adequate opportunity to protect information which the Seller deems as proprietary and/or a trade secret, Purchasers agree to notify the Seller of each request received in accordance to the Tennessee Open Records Act (Tenn. Code Ann. Section 10-7-501, et seq.) for information and/or documentation relating to Seller's use of the Property as may have been received by said Purchasers during the negotiation of this transaction in order to allow the Seller an opportunity to take whatever steps the Seller may deem appropriate (including legal proceedings) to prevent the dissemination of information deemed confidential by the Seller. Otherwise, it is understood by the Parties hereto that Purchaser has no legal right to either redact or refuse to disseminate and/or copy any documents and/or information provided to them prior to complying with said law.

16. **TIME:** Time is of the essence for performance under this LOI.

17. **EXPIRATION DATE:** Unless signed by both parties, the terms of this letter shall expire at 5:00 p.m. Eastern time on July 3, 2023.

18. **NEGOTIATIONS WITH THIRD PARTIES**

(a) For a period of between the date of this fully-executed LOI until Closing or sooner termination of the transaction evidenced by the PSA (the "Exclusivity Period"), the Seller shall not, directly or indirectly, (i) solicit, initiate or encourage the submission of any "Acquisition Proposal" (as hereinafter defined), (ii) furnish to any person any non-public information or take any other action knowingly to encourage or facilitate any inquiries with respect to the making of any proposal that constitutes, or may reasonably be expected to lead to, any Acquisition Proposal; or, (iii) enter into any agreement, written or oral, in any way relating to or constituting an Acquisition Proposal. The Seller hereby represents and warrants to Purchaser that Seller is not is now a party to any Acquisition Proposal. Notwithstanding the foregoing, Seller's broker will continue to maintain the listing of the Property on its website until Closing.

(b) For purposes of this LOI, "Acquisition Proposal" means any proposal or offer with respect to (i) purchase of the Property (ii) long term lease of the Property or (iii) any other transaction that would interfere in any material respect with Purchaser's ability to acquire and possess and use the Property for its own purposes without payment to or separate agreement with any third party.

Please indicate Seller's acceptance of the above terms by signing below and returning an executed copy to me.

Sincerely,

Hamilton County, Tennessee

By: _____
Weston Wamp, Mayor

Hamilton County Board Of Education

By: _____
Tiffanie Robinson, Chairperson

By: _____
Dr. Justin Robertson, Superintendent

ACCEPTED AND AGREED THIS ____ of _____, 2023.

SELLER:

BLUECROSS BLUESHIELD OF TENNESSEE, INC.

By:_____
Roy Vaughn

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

M E M O R A N D U M

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Justin Witt

DATE: July 20, 2023

RE: **Soddy-Daisy Partial Property Transfer**

The City of Soddy-Daisy has requested approximately 2.34 acres of property from a parcel owned by HCDE located at the following address:

Soddy-Daisy Wrestling Gym
10848 Dayton Pike
Soddy-Daisy, TN 37379

The City plans to further develop the property for community use.

A deed of transfer is attached.

The transfer requires Board approval.

PREPARED BY:
City of Soddy-Daisy
9835 Dayton Pike
Soddy-Daisy, TN 37379

GRANTEE:	MAIL TAX BILLS TO:	MAP PARCEL NO:
City of Soddy-Daisy	City of Soddy-Daisy	Part of
9835 Dayton Pike	9835 Dayton Pike	048M A 001
Soddy-Daisy, TN 37379	Soddy-Daisy, TN 37379	

QUITCLAIM DEED

FOR AND IN CONSIDERATION of the sum of Ten ($10.00) Dollars, cash in hand paid, and other good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, **HAMILTON COUNTY BOARD OF EDUCATION**, hereinafter referred to as "Grantor", does hereby transfer, convey and forever quitclaim unto **CITY OF SODDY-DAISY, TENNESSEE,** hereinafter referred to as "Grantee", their heirs and assigns, the following described property, to wit:

LOCATED IN THE THIRD CIVIL DISTRICT, HAMILTON COUNTY, TENNESSEE:

BEING Lot Number One (1), Soddy-Daisy Government, as shown by plat recorded in Plat Book _____, Page ____, in the Register's Office of Hamilton County, Tennessee.

Full legal description as follows:

Beginning at a capped rebar, said rebar being in the southern right-of-way of Elliott Street, said rebar also being the northwesterly corner of the property owned by Richard Dean & Brenda C. Craig as recorded in Deed Book 2318, Page 94 in the Register's Office of Hamilton County (ROHC); said rebar being the Point of Beginning; thence leaving said southern right-of-way and continuing with and along the western line of said Craig property, S14°55'53"W, a distance of 210.01 feet to a capped rebar, said rebar being the southwesterly corner of said Craig property, said rebar also being in the property owned by Hamilton County Department of Education as recorded in Deed Book 1627, Page 431 (ROHC); thence leaving said Craig property and continuing with and along a proposed division line N73°55'22"W, a distance of 567.38 feet to a 5/8" capped rebar, said rebar being in the southeastern right-of-way of Eustice Road; thence with and along said Eustice Road right-of-way, N50°00'00"E, a distance of 242.72 feet to the intersection of said Eustice Road right-of-way with the southern right-of-way of Elliott Street; thence leaving said Eustice Road right-of-way and continuing with and along said

Elliott Street southern right-of-way, S75°04'07"E, a distance of 427.81 feet to the Point of Beginning and containing 2.34 acres, more or less.

This Property is more particularly described in a survey dated February 23, 2023, by Copp Engineering, a copy of which is made Exhibit A to this Deed.

THIS CONVEYANCE IS MADE SUBJECT TO THE FOLLOWING:

An easement referenced in Note 16 of the aforementioned survey from Eustace Road to the Round Gym; and

Any Governmental Zoning and Subdivision Ordinances and Regulations in effect thereon.

IN WITNESS WHEREOF, Grantor herein has set its hands this the ____ day of

_____, 2023.

HAMILTON COUNTY BOARD OF EDUCATION

_____

By: Authorized Signature

STATE OF TENNESSEE)
COUNTY OF HAMILTON)

Before me, a Notary of the aforementioned State and County, personally appeared _____, who represented himself/herself as the _____ of the Hamilton County Board of Education, to me known (or proved by sufficient evidence) to be the representative of Hamilton County Board of Education described in and who executed the foregoing instrument and acknowledged that he/she executed the same as his/her free act and deed and for the purposes therein contained.

WITNESS by hand and Notarial Seal this _____ day of _____, 2023.

_____

NOTARY

My Commission Expires: _____

STATE OF TENNESSEE)
COUNTY OF HAMILTON)

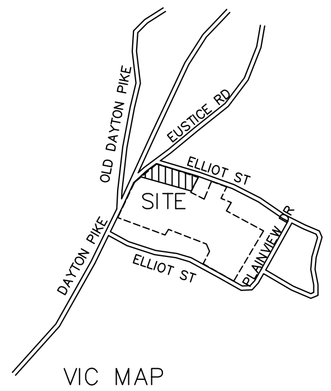
I hereby swear or affirm that the actual consideration of this transfer, or the value of the property transferred, whichever is greater, is $_____.

_____
AFFIANT

Subscribed to and sworn before me this _____ day of _____, 2023.

_____
NOTARY

My Commission Expires: _____



VIC MAP

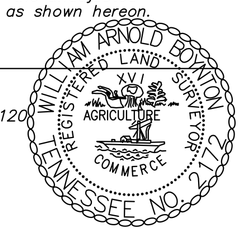
N.T.S.

I hereby certify that I am the owner in fee simple of this property and I hereby adopt this plan of subdivision.

Hamilton County Dept of Education
3074 Hickory Valley Rd.
chattanooga, TN 37421
(423) xxx-xxxx

I hereby certify that I have surveyed the property shown hereon. That this is correct to the best of my knowledge and belief and that the ratio of precision of the unadjusted survey exceeds 1 per 10,000 as shown hereon. This is a Class "1" survey.

Copp Engineering Group
1961 Northpoint Blvd., Suite 120
Hixson, Tn. 37343
423-847-9100 Office
423-847-9185 Fax



Minor Subdivision Certificate

I hereby certify that the subdivision plat shown heron includes no more than five (5) lots, has been reviewed by the Staff Planner, has been found to comply with the City of Soddy-Daisy Subdivision Regulations and no variances from the Subdivision Regulations or no improvements are required.

Date *Building Inspector or Designee*

APPROVED FOR RECORDING
CHATT/HAMILTON CO. GROUNDWATER PROTECTION
DATE:_____
BY:_____
HAM. CO. WWTA
DATE:_____
BY:_____
SODDY-DAISY MUNICIPAL PLANNING COMM.
DATE:_____
BY: _____

GENERAL NOTES :

1. Zoned : R-2A & A-1

2. This plat is developed in accordance to the design standards of the City of Soddy-Daisy Subdivision Regulations.

3. This plat subdivides Deed Book 1627 Page 431 ROHC.

4. Area Subdivided : 2.34 Acres ±

5. Water Supply : Northwest Utility District & Bakewell Utility District

6. Tax Map: #048M A 001

7. Sanitary Sewer are available by gravity flow per HCWWTA

8. Local government does not certify that utilities or utility connections are available.

9. The City of Soddy-Daisy is not responsible to construct or maintain utility easements or drainage easements.

10. The Hamilton County Water Quality Program Rules and Regulations shall apply to any discharge of same from this subdivision.

11. City of Soddy-Daisy Building SetBack Lines are for A-1 & R-2A, 25' Front Yard, 10' Side Yard, 15' Back Yard, 20' Side Setback Corner Lot (Note: Corner Lot setbacks may change based on direction house faces)

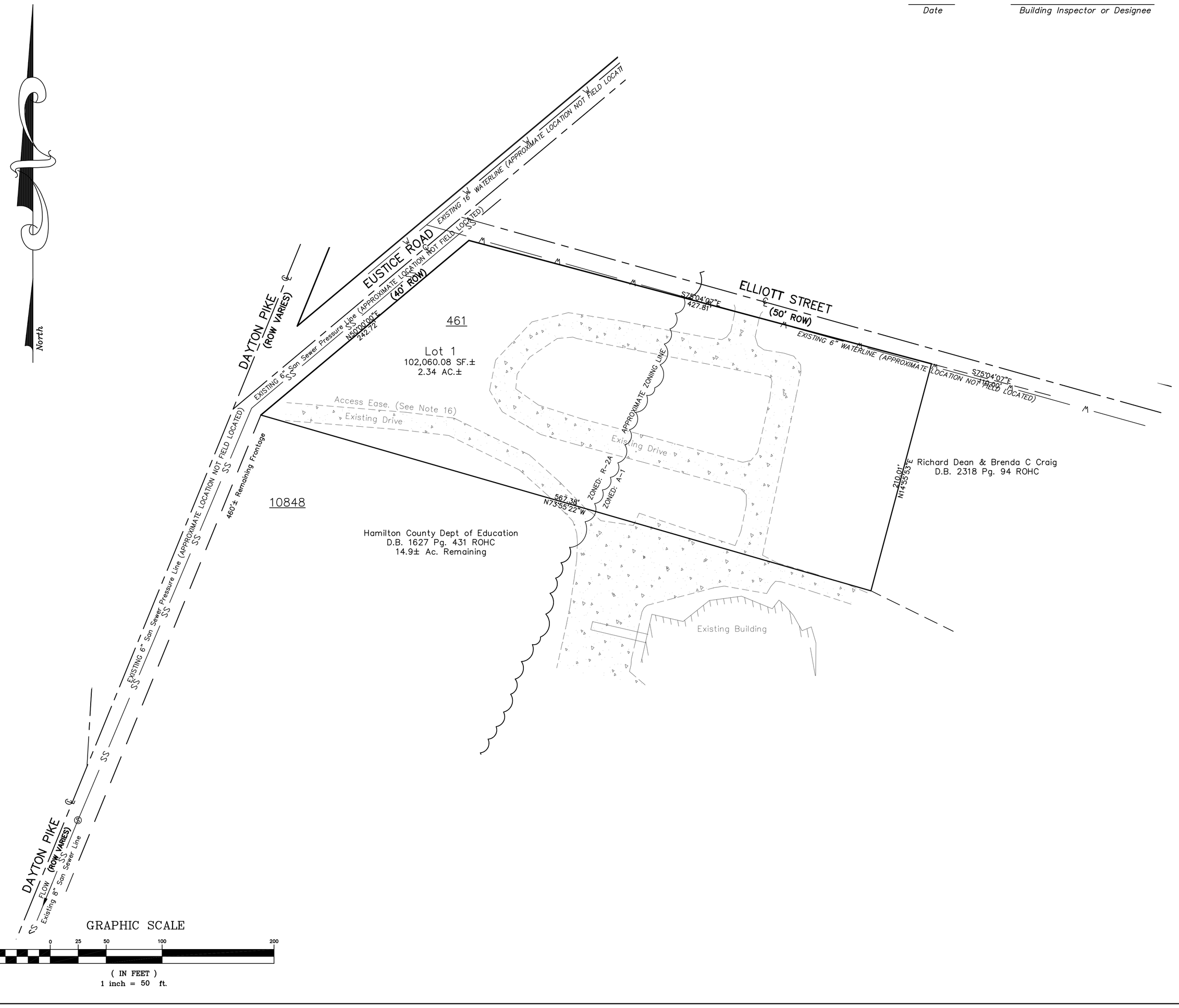
12. Per F.E.M.A. F.I.R.M. No. 47065C0120G dated 02/03/2016, this property is not located in the 100 year flood.

13. Address = 10848 Dayton Pike

14. Unless otherwise noted, all property corners to be 5/8" capped rebar

15. The City of Soddy-Daisy is not responsible for the maintenance of any drainage easement, private roads, or access easement.

16. Access Easement to Round Gym to remain.



GRAPHIC SCALE

50 0 25 50 100 200

(IN FEET)
1 inch = 50 ft.

COPP ENGINEERING GROUP
CIVIL ENGINEERING, design
LAND SURVEYING, services
1961 NORTHPOINT BOULEVARD UNIT 120
HIXSON, TENNESSEE 37343
VOICE 423-847-9100 FAX 423-847-9185

FINAL PLAT

Soddy-Daisy Government S/D

LOT 1

SODDY-DAISY, HAMILTON COUNTY, TENNESSEE

Date : 02/23/23	Drawn : Dustin
Scale : 1" = 50'	Checked : WAB

COPP ENGINEERING GROUP
1961 Northpoint Blvd. Suite 120
Hixson, Tn. 37343
(423) 847-9100 Office
(423) 847-9185 Fax

Dwg. No.
DAYTON PIKE 10848-CITY OF SODDY DAISY MASTER.dwg

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM:

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Watechia Lawless Mitchell
MidTown Learning Community Superintendent

Date: July 20, 2023

RE: **Orchard Knob Middle School Turnaround Plan**

The Tennessee Department of Education (TDOE) notified Hamilton County Schools that Orchard Knob Middle School (OKMS) was selected for the "School Turnaround Pilot Program Act, "Public Chapter 578, Senate Bill 122. OKMS is one of five schools identified statewide across three grand divisions. HCS chose Ed Direction as the expert partner for the state turnaround pilot serving Orchard Knob Middle School based on your approval.

In partnership with school, district, community stakeholders, and Ed Direction the turnaround plan for OKMS was designed. The plan aligns with the four priorities identified by the state: Turnaround Leadership, Talent Development, Instructional Transformational and Culture Shift. The plan reflects how the state priorities align with the HCS strategic plan and school-based action plans under the categories of Accelerating Student Achievement, Engaged Community, and Great Teachers Great Leaders. The plan is written to articulate the results of a root cause analysis, a theory of action, well defined actions steps, metrics, and a timeline.
Additionally, the plan includes the year one actions, as well as quarterly benchmarks, and a 90-day implementation cycle to be repeated throughout the life of the plan.
The proposed members of the School Turnaround Committee are provided within.
After your approval, the turnaround committee will collaborate to implement the plan and adjust as needed.

We respectfully request that the Board approve the OKMS Turnaround Plan.

Orchard Knob Middle School

School Turnaround Plan

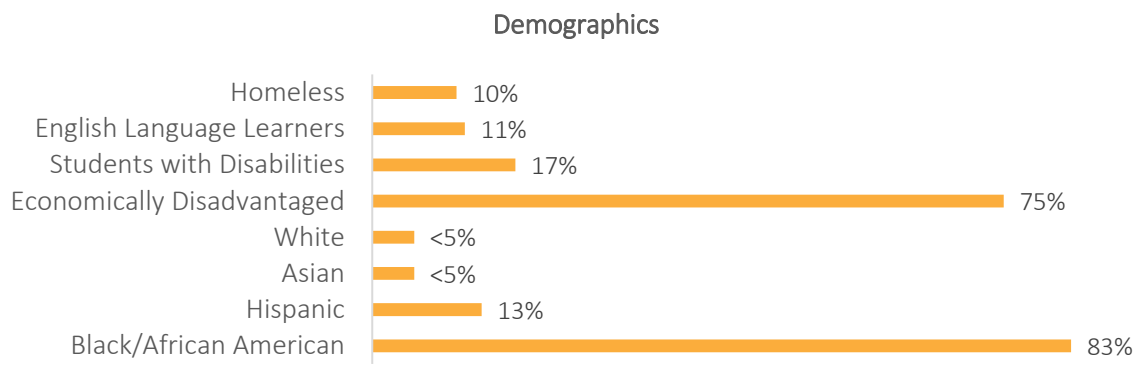
SY23-24

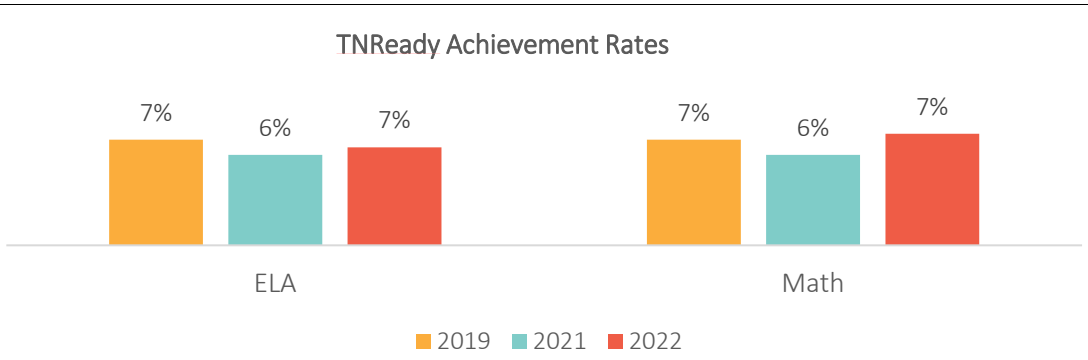
Executive Summary

School Snapshot (SY23-24)

Planning Team Members:
• Amara Alexander, Principal • Brittany Ruise, Assistant Principal • Marvin Roseberry, OKMS Parent • Demetrius Moss, OKMS Parent • Shana Clay, OKMS Parent • Stanley Jackson, Dean of Students • Charlette Duncan, SEAD Coach • Sarah Roberson, OKMS Multi-Classroom Leader (MCL) • Cori Clark, 6th Grade Teacher • Ayanna Esdaile, 7th Grade Teacher • Kylie Vera, 8th Grade Teacher • Robbie Dillard, Related Arts Teacher • Britiny Finley, Exceptional Education Teacher • Jasmine Reynolds, OKMS Counselor • Dr. Sonia Stewart, Deputy Superintendent, Hamilton County Public Schools • Dr. Rebecca Doxsee, Academic Lead- MidTown Learning Community • Dr. Watechia Lawless-Mitchell, Midtown Community Superintendent • Dr. Gregory Gardner, Lead Improvement Specialist, Ed Direction • Bridgette Marques, Lead Improvement Specialist, Ed Direction • Alyssa Murray, Director, Ed Direction

School District: Hamilton County Public Schools	**Principal:** Amara Alexander
Total Enrollment: 342	**Student to Teacher Ratio:** 10:1
Teacher Retention (SY21-22): 62%; **(SY22-23)**: We are reducing headcount from 28 to 21 teachers in SY23-24. Of the 21 spots required, 12 of the teachers from the previous year are returning. Therefore, our retention is 57%.	**Chronic Absenteeism (SY21-22): 52%**





Orchard Knob Mission:	Summary of Mission & Vision-Setting Process:
We, the OKMS community, create a culture that embraces, empowers, and educates all.	The School Turnaround Committee met in June 2023 to revise the long-standing mission and vision. In smaller groups, the team identified words that stood out to them in the current mission and vision, and drafted sentences to summarize how they wanted to utilize the mission and vision to communicate the ideal future state. The team then collectively proposed edits and aligned on revisions, focusing on the power of the collective and identifying who is included within the "we."
Orchard Knob Vision:	
We believe in cultivating a collaborative community that promotes respect, hope, and change.	

Needs Assessment Summary

(link to full findings report)

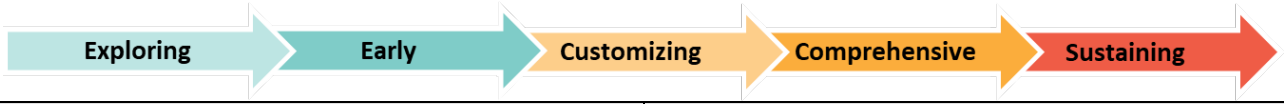
Domain	Data Collected
Turnaround Leadership	• Behavioral Event Interview of Ms. Alexander, a process dictated by the Public Consulting Group • Monthly Teacher Pulse Survey
Talent Development	• One-on-one teacher interviews for teachers who are leaving and staying • Monthly Teacher Pulse Survey • MidTown Priority Climate Survey
Instructional Transformation	• Annual Ed Direction walkthrough data • Annual APP walkthrough data • Benchmark data • MidTown Priority Climate Survey
Culture Shift	• Discipline Data • MidTown Priority Climate Survey

Findings		
Domain	*Current Stage of Implementation*	*Notes*
Turnaround Leadership	Early	Assets: • Ms. Alexander scores above threshold in all aspects of the BEI, indicating potential for success as a turnaround leader. She is particularly strong in Developing Others and delegating. • Ms. Alexander has set a strong vision for SY23-24 and is intentionally building team across a new set of admin. Challenges:

		▪ It has been a challenging year at Orchard Knob Middle School for a brand-new principal in a new environment. Ms. Alexander has done a phenomenal job utilizing this year to understand her community, and is well-prepared to address challenges head-on in SY23-24. Recommendations: ▪ Continue setting clear goals for SY23-24 and actively pre-plan on how progress toward those goals will be measured. ▪ Don't be afraid to have difficult, direct conversations, particularly regarding holding staff accountable to meeting all expectations. ▪ Align with the team on specific data sets to consistently analyze to gauge progress towards meeting goals.
Talent Development	Early	Assets: ▪ Staff feels connected to each other and report that they love to engage with students. ▪ Teachers feel optimistic about a new school year given the strong closure of SY22-23. ▪ A strong vision has already been established for SY23-24. ▪ Instructional coaching support is available at multiple levels (OKMS, MidTown, Ed Direction) to help build strong instructional supports at different levels. Challenges: ▪ Teacher instructional coaching has been inconsistent, resulting in more limited talent development. ▪ There could be improvement in tone and clarity of communication from leadership. ▪ Discipline expectations are perceived to be inconsistent between classrooms and with administration. ▪ There is a potential to improve general teacher feelings of value and appreciation. Recommendations: ▪ Prioritize making all teachers feel valued, empowered, and part of

		schoolwide goals in order to increase retention. ▪ Set clear, consistent schedule and expectations for instructional coaching. ▪ Clarify school-wide discipline expectations and behavior management escalation through RtI2B plan. ▪ Continue focus on building relationships between leadership and teachers.
Instructional Transformation	Customizing	Assets: ▪ The school has continued to implement clear structures to ensure PLCs are happening throughout the building. Teachers collaborated in grade level and content level teams to determine procedures to implement to improve student performance. ▪ The instructional leadership team conducted consistent walkthroughs to align on which staff members needed the most support and discussed appropriate measures for improvement. ▪ Hamilton County Public Schools is supportive and involved. Challenges: ▪ Ensure that there are scheduled weekly data conversations around short- and medium-term data sources and the response to the data. ▪ Clear and intentional levels of support for teachers were not established at the beginning of the year, which caused some inconsistency in the support teachers needed. ▪ Teachers indicated that behavior of students impeded their ability to conduct class at times. Recommendations: ▪ Build a clear instructional support plan for teachers throughout the building based on a tiered support system. ▪ Ensure a member of the instructional leadership team attends all PLCs to help align

		on action items to improve instruction throughout the building. ▪ Incorporate weekly data conversations throughout the building to determine action items and instructional shifts.
Culture Shift	Early	Assets: ▪ The team worked to connect the staff more, eventually having off-site faculty meetings to help teachers engage and get to know one another and leadership. ▪ The school has the appropriate support structures, including multiple behavior management specialists and counselors to help personalize support structures for students. ▪ There are scheduled structures for students to connect with teachers during morning meetings and during nest time. Challenges: ▪ Consequences are perceived as inconsistent, and there is variable implementation of a restorative approach to facilitate restitution and self-regulation. ▪ Some teachers didn't feel like they had a voice in what happened in the school. ▪ Some teachers believed there was a need to improve communication of key things that happened in the school. Recommendations: ▪ Provide training on Restorative Practices, use behavioral interventionists to facilitate conversations and reentry meetings from suspension, and develop clear expectations around discipline schoolwide. ▪ Incorporate consistent periods of celebration for teachers who are meeting the expectations around the concept of "We Believe." ▪ Provide clear structures to ensure teachers know how to maximize nest time and morning meetings to connect with students.



Key Assets	Recommendations
▪ Staff feel connected to each other and report that they love to engage with students. ▪ Teachers feel optimistic about a new school year given the strong closure of SY22-23. ▪ A strong vision has already been established for SY23-24. ▪ Instructional coaching support is available at multiple levels (OKMS, MidTown, Ed Direction) to help build strong instructional supports at different levels. ▪ The school has continued to implement clear structures to ensure PLCs are happening throughout the building. Teachers collaborated in grade level and content level teams to determine procedures to implement to improve student performance. ▪ The instructional leadership team conducted consistent walkthroughs to align on which staff members needed the most support and discussed appropriate measures for improvement. ▪ Hamilton County Public Schools is supportive and involved. ▪ The team worked to connect the staff more, eventually having off-site faculty meetings to help teachers engage and get to know one another and leadership. ▪ The school has the appropriate support structures, including multiple behavior management specialists and counselors to help personalize support structures for students. ▪ There are scheduled structures for students to connect with teachers during morning meetings and during nest time.	▪ Prioritize making all teachers feel valued, empowered, and part of schoolwide goals to increase retention. ▪ Set clear, consistent schedule and expectations for instructional coaching. ▪ Clarify school-wide discipline expectations and behavior management escalation through RtI2B plan. ▪ Continue focus on building relationships between leadership and teachers. ▪ Build a clear instructional support plan for teachers throughout the building based on a tiered support system. ▪ Ensure a member of the instructional leadership team attends all PLCs to help align on action items to improve instruction throughout the building. ▪ Incorporate weekly data conversations throughout the building to determine action items and instructional shifts. ▪ Provide training on Restorative Practices, use behavioral interventionists to facilitate conversations and reentry meetings from suspension, and develop clear expectations around discipline schoolwide. ▪ Incorporate consistent periods of celebration for teachers who are meeting the expectations around the concept of "We Believe." ▪ Provide clear structures to ensure teachers know how to maximize nest time and morning meetings to connect with students.

School Leader Readiness	
Assets	*Recommendations*
• Ms. Alexander scores above threshold in all aspects of the BEI, indicating potential for success as a turnaround leader. She is particularly strong in Developing Others and delegating. • Ms. Alexander has set a strong vision for SY23-24 and is intentionally building team across a new set of admin.	▪ Continue setting clear goals for SY23-24 and actively pre-plan on how progress toward those goals will be measured. ▪ Incorporate consistent periods of celebration for teachers who are meeting the expectations around the concept of "We Believe."

Turnaround Plan Summary

Theory of Action				
If we focus on supporting and retaining high-quality teachers and furthering the instructional priorities of academic press and personalization, then Orchard Knob will meet its goals for SY23-24 and live out the spirit of "We Believe."				
Priority	**Alignment to HCPS Opportunity 2030**	**Root Cause Hypothesis**	**Key Strategies & Initiatives**	**Desired Outcome**
Support and Retain High-Quality Teachers *Domains: Talent Development, Culture Shift, Turnaround Leadership*	Every Employee Valued	Not all OKMS teachers feel fully supported, empowered, and respected in their roles, leading to high teacher turnover, which in turn makes it challenging to sustain improvements to instruction and student learning.	• Provide tailored professional learning and instructional coaching supports for all teachers • Promote and maintain positive staff culture and climate through professional connections, intentional affirmations, and celebrations	Teachers will feel empowered, both in their classrooms and in the school improvement process, leading to increased teacher retention, improved instruction, and increased student learning.
Academic Press *Domain: Instructional Transformation*	Every Student Learns	Although OKMS teachers are trained in strategies for classroom management and active student engagement, they are not yet planning and implementing lessons where all students consistently engage in complex reading, writing, and thinking. In addition, many students come to OKMS with significant academic gaps and individualized learning needs.	• High-quality instructional design rooted in rigorous content, worthwhile tasks, purposeful student engagement • PLC structures for content planning • Feedback (teacher-to-student, teacher-to-leader, leader-to-teacher)	Students will be actively engaged in rigorous, standards-based instruction during every class every day, leading to measurable growth in students' ability to read, write, and think.
Personalization *Domains: Instructional*	Every Student Belongs	In order to engage productively in instruction and complex learning tasks, OKMS students need clear and consistent structures, a positive and welcoming school culture,	• Set explicit expectations for student behavior and procedures for implementation of restorative	Students will feel socially and emotionally supported inside and outside of their classrooms, leading to deeper connections to their peers,

Transformation, Culture Shift	Every Community Served Every School Equipped	opportunities for voice and choice, and individualized social and emotional supports.	practices (schoolwide, classroom, shared spaces) • Provide opportunities for students and staff to connect with each other • Utilize Student Success Planning to ensure that every child has the in and out of school services they need to thrive	educators, and the school community.

Narrative describing how this plan represents a new approach to improving the educational experience for students:

The educational experience of students is an important endeavor that we at Orchard Knob Middle School believe in prioritizing. Through our alignment of supports and focus on collective efficacy, we believe that our focus on every student, every employee, and every community we serve will help us embrace, empower, and educate the students that walk through the doors of Orchard Knob Middle School. We have outlined structures that build confident employees to ensure the teachers who connect with students on a day-to-day basis can also build confident students who work to exceed expectations.

We know that it is important to empower our teachers through systems of support, which will help them feel valued, and eventually return to OKMS for the following school year and beyond. The continuity of practice and consistency of faculty and staff is something that we are intentionally aiming to highlight during the 2023-2024 school year. In addition, we want to embrace our students in a way where they feel and demonstrate academic excellence while getting their individual needs me each day they venture beyond the front doors of our school. This plan addresses the needs of all individuals in the building, and through collaborative efforts that maximize and build capacity, we believe we will meet our targets by providing an outstanding education for students and also by providing a collegial and inviting workplace for faculty and staff.

Leadership Development Plan

Ed Direction will facilitate weekly/bi-weekly coaching sessions for the School Principal, Assistant Principal, and Dean of Instruction. Leadership sessions will follow traditional coaching cycles, including goal setting, implementation and observation, progress monitoring, and reflection. In addition, leadership coach will collaboratively support the implementation of continuous improvement cycles (monthly, quarterly, and annually) and serve as thought partners as they work through the complex problems of school improvement.

Goals & Benchmarks

Turnaround Program Goals:

By Spring 2025:

- Orchard Knob's one-year success rate for the all-students group will exceed the 10th percentile in the state in both of the two most recent years; or
- Orchard Knob's one-year success rate for the all-students group exceeds the 15th percentile in the state in the most recent year; or

- Orchard Knob earns a TVAAS level of 4 or 5 in all accountability subjects/content areas for both of the two most recent years.

Annual Goals

By Spring 2023:

Priority	Alignment to HCPS Opportunity 2030	Adult Implementation Goal	Student Performance Goal
Support and Retain High-Quality Teachers	Every Employee Valued	80% of teachers in high standing (as measured by 3, 4, or 5 on Project COACH LOE) will say they feel respected as professionals, and report that they intend to return for the SY24-25 school year, as measured by teacher pulse survey.	The annual number of disciplinary infractions will decrease by 10% (as measured by PowerSchool), as compared to annual SY22-23.
Academic Press	Every Student Learns	80% of classrooms with some or significant evidence of Rigorous Content, Worthwhile Tasks, and Purposeful Student Engagement will increase their APP observation score each learning walk.	We will meet or exceed the overall AMO target, and the overall ELAR and Math AMO targets.
Personalization	Every Student Belongs Every Community Served Every School Equipped	• 80% of classrooms with some or significant evidence of Student to Student and Student to Educator will increase will increase their APP observation score each learning walk. • 70% of teachers will report that the school behavior plan supports the ability to manage the classroom. • 65% of teachers will report that school administration handles discipline appropriately, as measured by teacher pulse survey.	75% of students will report that they believe they can succeed in achieving academic outcomes and persevere through setbacks to achieve important long-term goals on the Panorama or in-house survey.

Priority #1: Support & Retain High Quality Teachers

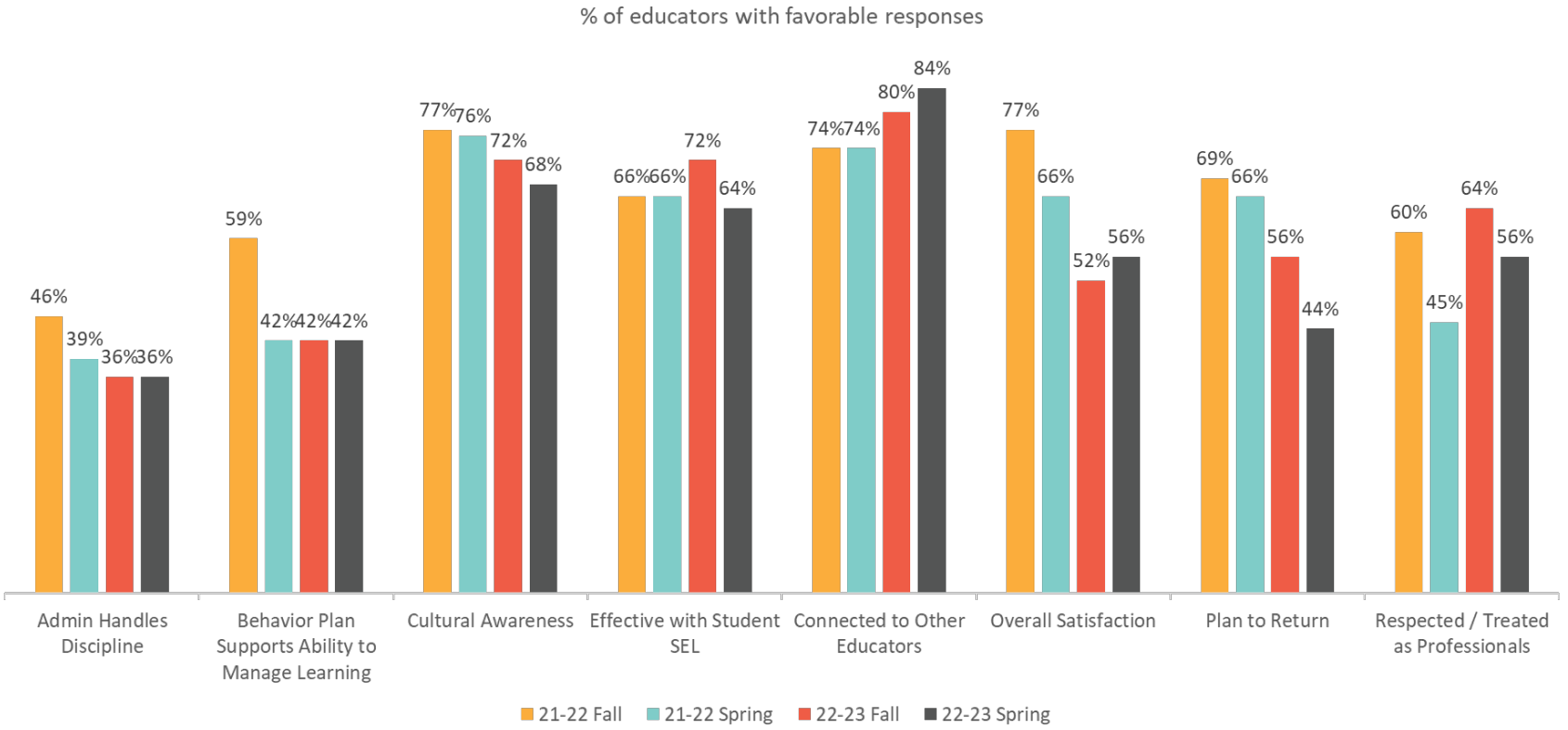
Root Cause Hypothesis: *Why is this a priority? What is the root cause of underperformance?* Not all OKMS teachers feel fully supported, empowered, and respected in their roles, leading to high teacher turnover, which in turn makes it challenging to sustain improvements to instruction and student learning.	**Desired Outcome:** *How will this change the educational experience for students?* Teachers will feel empowered, both in their classrooms and in the school improvement process, leading to increased teacher retention, improved instruction, and increased student learning.
Adult Implementation Goal: 80% of teachers in high standing (as measured by 3, 4, or 5 on Project COACH LOE) will say they feel respected as professionals, and report that they intend to return for the SY24-25 school year, as measured by teacher pulse survey.	**Student Performance Goal:** The annual number of disciplinary infractions will decrease by 10% (as measured by PowerSchool), as compared to annual SY22-23.

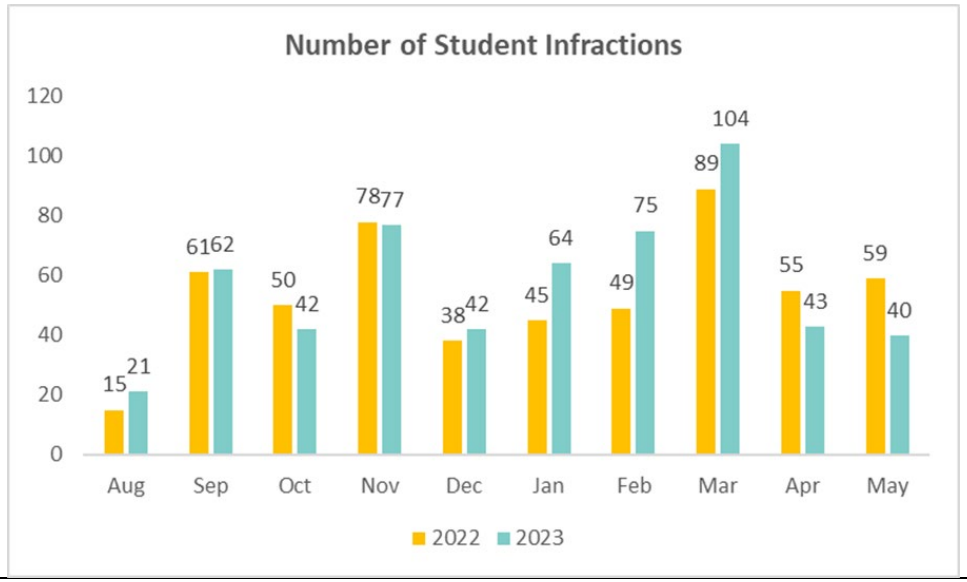
Key Strategies & Initiatives:

- Provide tailored professional learning and instructional coaching supports for all teachers
- Promote and maintain positive staff culture and climate through professional connections, intentional affirmations, and celebrations

Evidence Base:

1. According to the MidTown Priority Climate Survey, teachers have indicated a need for more effort towards being respected and treated as professionals, which declined by 8% from the previous school year. See the percentage of educators with favorable responses to this survey below.
2. Although teachers feel connected to other educators, the overall satisfaction of teachers in the building is at 56% of teachers indicating favorable responses.
3. There was a 5% increase in the number of student infractions for SY23 in comparison to SY22, indicating that there is a need for clarity around managing student behavior effectively. See the comparison of student infractions below.


% of educators with favorable responses
46%
39%
36%
36%
59%
42%
42%
42%
77%
76%
72%
68%
66%
66%
72%
64%
74%
74%
80%
84%
77%
66%
52%
56%
69%
66%
56%
44%
60%
45%
64%
56%
Admin Handles Discipline
Behavior Plan Supports Ability to Manage Learning
Cultural Awareness
Effective with Student SEL
Connected to Other Educators
Overall Satisfaction
Plan to Return
Respected / Treated as Professionals
21-22 Fall
21-22 Spring
22-23 Fall
22-23 Spring


Number of Student Infractions
120
100
80
60
40
20
0
15
21
61
62
50
42
78
77
38
42
45
64
49
75
89
104
55
43
59
40
Aug
Sep
Oct
Nov
Dec
Jan
Feb
Mar
Apr
May
2022
2023

Implementation Barrier(s): *What anticipated barrier(s) may interfere with teachers and leaders implementing this strategy?* Orchard Knob Middle will have a varying level of experience amongst the teaching staff, along with singletons, which may pose some challenges with appropriately grouping teachers for professional learning. With coaching, teachers may receive multiple sources of feedback and have difficulty processing actionable steps to improve their practice. In addition, prioritizing intentional connection time to promote and maintain positive staff culture and climate may become difficult as the school year continues.	**Plan to Address Barrier(s):** *What actions can school leaders take to proactively address barrier(s)?* We will work to promote differentiated grouping for professional learning to ensure teachers from different areas receive appropriate growth opportunities. We will also tier teachers and provide a breakdown of appropriate structures and supports from coaches and leaders. Coaches will do frequent check ins with the administrative team to align coaching support based on their observations and Project Coach evaluations. Lastly, the administrative team will work to calendar intentional celebratory opportunities for connections at the beginning of the year and add them to the calendar.

Implementation Timeline

	90-Day Plan #1 (August – December)	**90-Day Plan #2 (January - May)**
Key Strategies & Initiatives	• Provide tailored professional learning and instructional coaching supports for all teachers • Promote and maintain positive staff culture and climate through professional connections, intentional affirmations, and celebrations	• Provide tailored professional learning and instructional coaching supports for all teachers • Promote and maintain positive staff culture and climate through professional connections, intentional affirmations, and celebrations
Key Actions	• Beginning of the year professional development • Tier teachers and create intentional supports based on teacher needs • Implement coaching cycles based on tiers of teachers • Cheers for Peers weekly • Monthly faculty recognitions to build and sustain staff culture and climate (utilizing PiGs – Partners in Engagement) • Monthly implementation of OKMU with faculty and staff focused on OKMS APP focus areas	• Cheers for Peers weekly • Monthly faculty recognitions to build and sustain staff culture and climate • Continuation of implementation of coaching cycles based on tiers of teachers • Mid-year conferences to assess teacher performance and to identify intentions for upcoming school year. • Monthly implementation of OKMU with faculty and staff focused on OKMS APP focus areas

Adult Implementation Goals	60% of teachers in high standing (as measured by 3, 4, or 5 on Project COACH LOE) will say they feel respected as professionals, and report that they intend to return for the SY24-25 school year, as measured by teacher pulse survey.	80% of teachers in high standing (as measured by 3, 4, or 5 on Project COACH LOE) will say they feel respected as professionals, and report that they intend to return for the SY24-25 school year, as measured by teacher pulse survey.
Student Performance Goals	By December 2023, each student will earn and attend 3 out of 4 monthly behavior incentives.	• The annual number of disciplinary infractions will decrease by 10% (as measured by PowerSchool), as compared to annual SY22-23. • By May 2024, each student will earn and attend 7 out of 9 monthly behavior incentives.
Professional Development Plan	• Beginning of the year professional development with faculty and staff • Monthly professional development with faculty and staff at OKMU • Quarterly professional development with the school district focused on implementation of curricular resources to improve schoolwide goals • Differentiated teacher support based on teacher tiers • Implementation of leadership coaching for principal, AP, and Dean of Students	• Monthly professional development with faculty and staff at OKMU • Quarterly professional development with the school district focused on implementation of curricular resources to improve schoolwide goals • Differentiated teacher support based on teacher tiers • Implementation of leadership coaching for principal, AP, and Dean of Students

Progress Monitoring Plan

Data to Collect	Owner	Timeline	Resources Needed
Teacher pulse surveys	School Admin & Ed Direction	Monthly	Monthly teacher pulse survey
Attendance at monthly behavior incentive celebrations	School Admin	Monthly	Spreadsheet of student attendance
Attendance at professional development sessions	School Admin	Monthly	Sign in sheets
Discipline data	School Admin & Ed Direction	Monthly	Discipline data
Coaching Logs	Ed Direction	Monthly	Coaching log

Priority #2: Academic Press

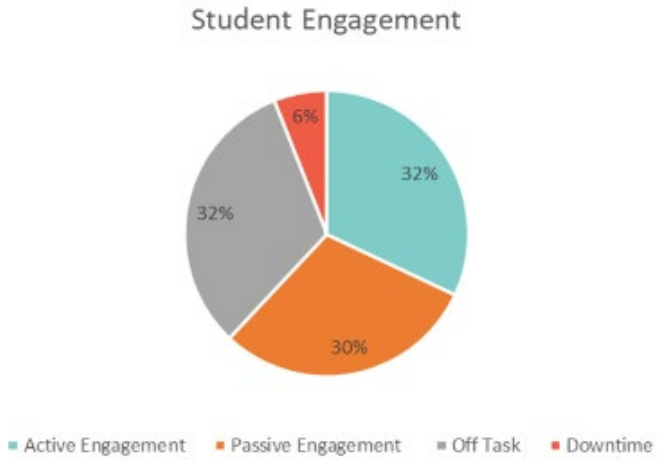
Root Cause Hypothesis: *Why is this a priority? What is the root cause of underperformance?* Although OKMS teachers are trained in strategies for classroom management and active student engagement, they are not yet planning and implementing lessons where all students consistently engage in complex reading, writing, and thinking. In addition, many students come to OKMS with significant academic gaps and individualized learning needs.	**Desired Outcome:** *How will this change the educational experience for students?* Students will be actively engaged in rigorous, standards-based instruction during every class every day, leading to measurable growth in students' ability to read, write, and think.
Adult Implementation Goal: 80% of classrooms with some or significant evidence of Rigorous Content, Worthwhile Tasks, and Purposeful Student Engagement will increase their APP observation score each learning walk.	**Student Performance Goal:** We will meet or exceed the overall AMO target, and the ELAR and Math AMO target.

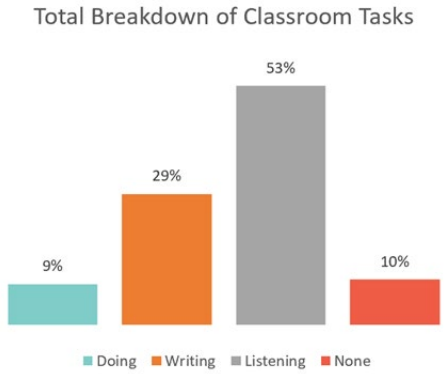
Key Strategies & Initiatives:

- High-quality instructional design rooted in rigorous content, worthwhile tasks, purposeful student engagement
- PLC structures for content planning
- Feedback (teacher-to-student, teacher-to-leader, leader-to-teacher)

Evidence Base:

1. There were consistent improvements that occurred during district walkthroughs at the school level, indicting that there were some classrooms and areas where students were exposed to consistent grade-level content. However, collective walkthroughs of 64 classrooms indicated that there was still a large percentage of classrooms where students were either passively engaged or off task. See the breakdown of student engagement data below.
2. Teachers worked to implement instructional practices across the building to help improve student performance. However, more than half of the classroom tasks that were observed in 64 classrooms showed that students spend a majority of their time listening instead of engaging in purposeful and worthwhile tasks.





Implementation Barrier(s): *What anticipated barrier(s) may interfere with teachers and leaders implementing this strategy?* There are times when teachers feel overwhelmed with implementing strong instructional practices and managing students in a proficient manner. Many times, this leads to teachers reverting to practices that they believe have worked in the past that may not be aligned to the school-wide plans that should be implemented. In addition, we will have a new administrative team that will be responsible to leading and building strong instructional practices throughout the building. Prioritizing the time to allocate to instruction is key and must be an intentional push by this team.	**Plan to Address Barrier(s):** *What actions can school leaders take to proactively address barrier(s)?* We will tier teachers based on walkthrough data and align our systems to ensure every teacher in the building is receiving the appropriate support to implement key Kagan strategies and manage their classrooms according to a clear, school-wide, progressive discipline plan. In addition, administration will be assigned specific duties and departments and align with instructional coaches weekly to ensure teachers who need additional support have more time to practice and build their skillset. Admin will also prioritize time in

	classes on their calendars to build and implement strong plans of support and growth consistently.

Implementation Timeline		
	90-Day Plan #1 (August – December)	**90-Day Plan #2 (January – May)**
Key Strategies & Initiatives	• High-quality instructional design rooted in rigorous content, worthwhile tasks, purposeful student engagement • PLC structures for content planning • Feedback (teacher-to-student, teacher-to-leader, leader-to-teacher)	• High-quality instructional design rooted in rigorous content, worthwhile tasks, purposeful student engagement • PLC structures for content planning • Feedback (teacher-to-student, teacher-to-leader, leader-to-teacher)
Key Actions	• Provide lesson plan template structures and exemplars to help teachers align their lessons to focus areas • Provide training on PLC and content planning structures to familiarize faculty and staff with effective practices • Implement a calendar of feedback through Project Coach with administrative team • Ed Direction observe and support during content planning and PLC meeting times • Share data from learning walks to have faculty identify strengths, growth areas, and next steps. • Teachers will engage in peer observations at least once by December. • Provide ongoing professional development based on the results of the district walkthroughs	• Implement a calendar of feedback through Project Coach with administrative team • Ed Direction observe and support during content planning and PLC meeting times • Share data from learning walks to have faculty identify strengths, growth areas, and next steps. • Teachers will engage in peer observations at least once by May. • Provide ongoing professional development based on the results of the district walkthroughs
Adult Implementation Goals	60% of classrooms with some or significant evidence of Rigorous Content, Worthwhile Tasks, and Purposeful Student Engagement will increase each learning walk.	80% of classrooms with some or significant evidence of Rigorous Content, Worthwhile Tasks, and Purposeful Student Engagement will increase their APP observation score each learning walk.

Student Performance Goals	ELA and Math benchmark performance will be within five percentage points of the end of year AMO target.	We will meet or exceed the overall AMO target, and the ELA and Math AMO target.
Professional Development Plan	• Beginning of the year refresher on content planning and PLC structures for coaches and MCLs (multi-classroom leaders) • Provide ongoing professional development based on the results of the district walkthroughs • Ongoing, targeted instructional support for teachers based on feedback aligned to OKMS APP	• Provide ongoing professional development based on the results of the district walkthroughs • Ongoing, targeted instructional support for teachers based on feedback aligned to OKMS APP

Progress Monitoring Plan

Data to Collect	Owner	Timeline	Resources Needed
APP Walkthrough data	School Admin	Every 5-6 weeks	OKMS APP tool data
Student benchmark data	School Admin	Quarterly	Benchmark Data
Student Work from PLCs	Instructional Coaches	Bi-weekly	Student Work/ Student Work Protocol

Priority #3: Personalization

Root Cause Hypothesis: *Why is this a priority? What is the root cause of underperformance?* In order to engage productively in instruction and complex learning tasks, OKMS students need clear and consistent structures, a positive and welcoming school culture, opportunities for voice and choice, and individualized social and emotional supports.	**Desired Outcome:** *How will this change the educational experience for students?* Students will feel socially and emotionally supported inside and outside of their classrooms, leading to deeper connections to their peers, educators, and the school community.
Adult Implementation Goal: • 80% of classrooms with some or significant evidence of Student to Student and Student to Educator will increase each learning walk. • 70% of teachers will report that the school behavior plan supports the ability to manage the classroom.	**Student Performance Goal:** 75% of students will report that they believe they can succeed in achieving academic outcomes and persevere through setbacks to achieve important long-term goals on the Panorama or in-house survey.

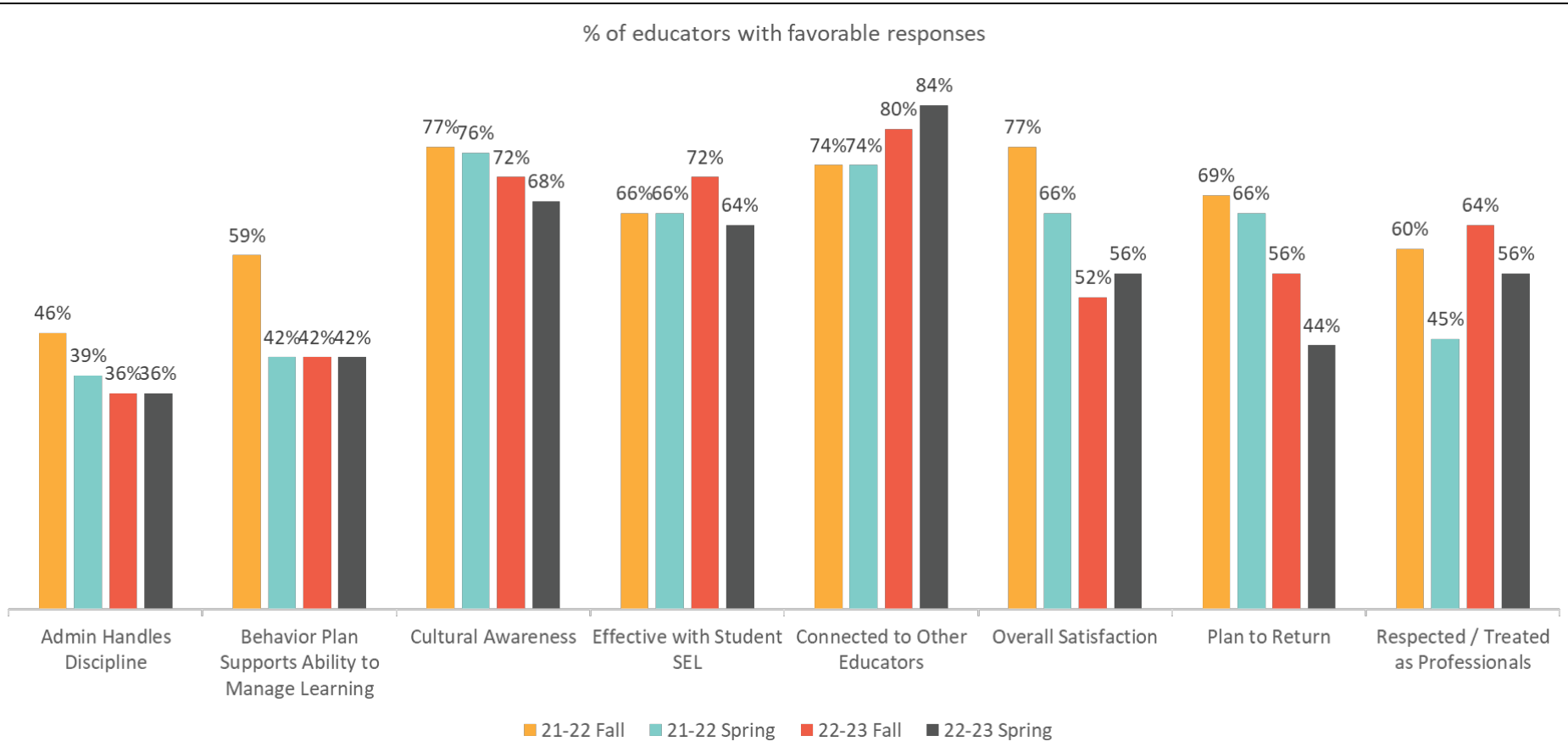
• 65% of teachers will report that school administration handles discipline appropriately, as measured by teacher pulse survey.	

Key Strategies & Initiatives:

- Set explicit expectations for student behavior and procedures for implementation of restorative practices (schoolwide, classroom, shared spaces)
- Provide opportunities for students and staff to connect with each other
- Utilize Student Success Planning to ensure that every child has the in and out of school services they need to thrive

Evidence Base:

1. Teachers want intentional time to connect with students and others, and students want time to connect with their peers. According to the MidTown Priority Climate Survey, 64% of teachers surveyed reported that they were effective at implementing student Social Emotional Learning, and 84% of teachers felt connected to other educators. Teachers felt more connected to one another than to the students.
2. Of the teachers surveyed, only 42% of them stated that the behavior plan in place provided the ability to manage learning in the classroom. In addition, only 36% of teachers reported that they felt admin handled discipline appropriately, warranting a need for supports and changes within the plans that were in place. See data from the Midtown Priority Climate Survey below.



Implementation Barrier(s): *What anticipated barrier(s) may interfere with teachers and leaders implementing this strategy?* In schools where turnaround work is prioritized, sometimes the need to connect and provide structures to improve the social and emotional health of stakeholders is deprioritized and overlooked by structures to improve academics. This includes eliminating time for students to connect with one another and time for students to connect and get to know staff throughout the building.	**Plan to Address Barrier(s):** *What actions can school leaders take to proactively address barrier(s)?* We have modified our schedule to intentionally include time on Fridays where students can participate in clubs, and we have also included additional supports through the use of a SEAD coach and behavior support team. In addition, our team has planned clear incentive days and time for students to connect with staff and with their peers each week during clubs, morning meetings, and themed Fridays.

Implementation Timeline		
	90-Day Plan #1 **(August – December)**	**90-Day Plan #2** **(January – May)**

Key Strategies & Initiatives	• Set explicit expectations for student behavior and procedures for implementation of restorative practices (schoolwide, classroom, shared spaces) • Provide opportunities for students and staff to connect with each other • Utilize Student Success Planning to ensure that every child has the in and out of school services they need to thrive	• Set explicit expectations for student behavior and procedures for implementation of restorative practices (schoolwide, classroom, shared spaces) • Provide opportunities for students and staff to connect with each other • Utilize Student Success Planning to ensure that every child has the in and out of school services they need to thrive
Key Actions	• Task Behavior Committee to refresh schoolwide expectations, behavior escalation protocol, and teacher documentation protocol. • Provide training to teachers on how to use and maximize restorative practices and conversations with students. • Provide training of effective implementation of behavior flowchart • Provide opportunities for student clubs each Friday • Implement morning meetings with students and provide a structure for what these will look like • Have teachers identify clear procedures for the following: ○ Entry/exit, classroom transitions, classroom management, and how students ask for help • Share data from learning walks to have faculty identify strengths, growth areas, and next steps.	• Provide opportunities for student clubs each Friday • Implement morning meetings with students and provide a structure for what these will look like • Share data from learning walks to have faculty identify strengths, growth areas, and next steps.
Adult Implementation Goals	• 60% of classrooms with some or significant evidence of Student to Student and Student to Educator will increase each learning walk (once per month). • 50% of teachers will report that the school behavior plan supports the ability to manage the classroom. • 50% of teachers will report that school administration handles discipline appropriately, as measured by teacher pulse survey.	• 80% of classrooms with some or significant evidence of Student to Student and Student to Educator will increase will increase their APP observation score each learning walk (once per month). • 70% of teachers will report that the school behavior plan supports the ability to manage the classroom. • 65% of teachers will report that school administration handles discipline appropriately, as measured by teacher pulse survey.
Student Performance Goals	• 60% of students will report that they believe they can succeed in achieving academic outcomes. • 60% of students will report that they believe they can persevere through setbacks to achieve important long-term goals on the Panorama or in-house survey.	• 75% of students will report that they believe they can succeed in achieving academic outcomes and persevere through setbacks to achieve important long-term goals on the Panorama or in-house survey.

Professional Development Plan	• Provide clear training on school-wide, progressive discipline plan and behavior escalation protocol at the beginning of the year • Provide ongoing structures for morning meetings • Provide ongoing, tiered classroom management support based on data from referrals • Identify target behaviors and provide a focus on how to improve those behaviors monthly	• Refresh the staff on schoolwide behavior plan and determine what worked and didn't work to make appropriate shifts for semester 2. • Provide ongoing structures for morning meetings • Provide ongoing, tiered classroom management support based on data from referrals • Identify target behaviors and provide a focus on how to improve those behaviors monthly

Progress Monitoring Plan

Data to Collect	Owner	Timeline	Resources Needed
APP Walkthrough data	School Admin	Every 5-6 weeks	OKMS APP tool data
Teacher Pulse Survey Data	School Admin + Ed Direction	Monthly	Teacher Pulse Survey
Student Survey	School Admin + Ed Direction	Quarterly	Student Survey
Panorama survey	District Admin	Biannually	Panorama survey data

90-Day Implementation Plan

	Priority #1:	Priority #2:	Priority #3:
Root Cause Hypothesis:	Not all OKMS teachers feel fully supported, empowered, and respected in their roles, leading to high teacher turnover, which in turn makes it challenging to sustain improvements to instruction and student learning.	Although OKMS teachers are trained in strategies for classroom management and active student engagement, they are not yet planning and implementing lessons where all students consistently engage in complex reading, writing, and thinking. In addition, many students come to OKMS with significant academic gaps and individualized learning needs.	In order to engage productively in instruction and complex learning tasks, OKMS students need clear and consistent structures, a positive and welcoming school culture, opportunities for voice and choice, and individualized social and emotional supports.
Desired Outcome:	Teachers will feel empowered, both in their classrooms and in the school improvement process, leading to increased teacher retention, improved instruction, and increased student learning.	Students will be actively engaged in rigorous, standards-based instruction during every class every day, leading to measurable growth in students' ability to read, write, and think.	Students will feel socially and emotionally supported inside and outside of their classrooms, leading to deeper connections to their peers, educators, and the school community.
Adult Implementation Goal:	80% of teachers in high standing (as measured by 3, 4, or 5 on Project COACH LOE) will say they feel respected as professionals, and report that they intend to return for the SY24-25 school year, as measured by teacher pulse survey.	80% of classrooms with some or significant evidence of Rigorous Content, Worthwhile Tasks, and Purposeful Student Engagement will increase each learning walk.	• 80% of classrooms with some or significant evidence of Student to Student and Student to Educator will increase each learning walk. • 70% of teachers will report that the school behavior plan supports the ability to manage the classroom. • 65% of teachers will report that school administration handles discipline appropriately, as measured by teacher pulse survey.
Student Performance Goal:	The annual number of disciplinary infractions will decrease by 10% (as measured by PowerSchool), as compared to annual SY22-23.	We will meet or exceed the overall AMO target, and the ELAR and Math AMO target.	75% of students will report that they believe they can succeed in achieving academic outcomes and persevere through setbacks to achieve important long-term goals on the Panorama or in-house survey.

30-Day Plan	*Strategies & Initiatives*	• Provide tailored professional learning and instructional coaching supports for all teachers • Promote and maintain positive staff culture and climate through professional connections, intentional affirmations, and celebrations	• High-quality instructional design rooted in rigorous content, worthwhile tasks, purposeful student engagement • PLC structures for content planning • Feedback (teacher-to-student, teacher-to-leader, leader-to-teacher)	• Set explicit expectations for student behavior and procedures for implementation of restorative practices (schoolwide, classroom, shared spaces) • Provide opportunities for students and staff to connect with each other • Utilize Student Success Planning to ensure that every child has the in and out of school services they need to thrive
	Evidence to Determine Progress	• Coaching logs to show tiered teaching supports • Cheers for Peers log • PiG submission form • Monthly faculty recognition log • Improvement on OKMS APP tool based on focus areas for APP focus areas • Teacher response on the Monthly Teacher Pulse survey • Student participation at the incentive celebrations	• Teacher lesson plans that show clear alignment to focus areas • Consistent content and PLC planning structures that use protocols and tools during PLC observation • Successful improvement noted in the OKMS APP tool for Academic Press • Professional development plan for teachers based on walkthrough data • Coaching logs to show tiered teaching supports	• Student to Student and Student to teacher data will show improvement during learning walk • Discipline data will decrease • Teacher monthly survey responses during pulse check will indicate positive results on ability to manage classrooms. • Teacher monthly survey responses during pulse check will indicate that admin handles discipline appropriately.
60-Day Plan	*Strategies & Initiatives*	• Provide tailored professional learning and instructional coaching supports for all teachers • Promote and maintain positive staff culture and climate through professional connections, intentional affirmations, and celebrations	• High-quality instructional design rooted in rigorous content, worthwhile tasks, purposeful student engagement • PLC structures for content planning • Feedback (teacher-to-student, teacher-to-leader, leader-to-teacher)	• Set explicit expectations for student behavior and procedures for implementation of restorative practices (schoolwide, classroom, shared spaces) • Provide opportunities for students and staff to connect with each other • Utilize Student Success Planning to ensure that every child has the in and out of school services they need to thrive

	Evidence to Determine Progress	• Ongoing, updated coaching logs with differentiated supports noted for teachers • Cheers for Peers log • PiG submission form • Monthly faculty recognition log • Improvement on OKMS APP tool based on focus areas for APP focus areas • Teacher response on the Monthly Teacher Pulse survey • Student participation at the incentive celebrations • Student response on the quarterly student survey	• Teacher lesson plans that show clear alignment to focus areas • Consistent content and PLC planning structures that use protocols and tools during PLC observation • Successful improvement noted in the OKMS APP tool for Academic Press as compared to the previous district walkthrough • Differentiated, professional development plan for teachers based on walkthrough data • Coaching logs to show tiered teaching supports • Student improvement on benchmark assessment	• Student to Student and Student to teacher data will show improvement during learning walk • Discipline data will decrease • Teacher monthly survey responses during pulse check will indicate positive results on ability to manage classrooms. • Teacher monthly survey responses during pulse check will indicate that admin handles discipline appropriately. • Logs of student support from Behavior Specialists • Student Surveys will show they believe they can be successful, despite setbacks • Completed student success plans
90-Day Plan	*Strategies & Initiatives*	• Provide tailored professional learning and instructional coaching supports for all teachers • Promote and maintain positive staff culture and climate through professional connections, intentional affirmations, and celebrations	• High-quality instructional design rooted in rigorous content, worthwhile tasks, purposeful student engagement • PLC structures for content planning • Feedback (teacher-to-student, teacher-to-leader, leader-to-teacher)	• Set explicit expectations for student behavior and procedures for implementation of restorative practices (schoolwide, classroom, shared spaces) • Provide opportunities for students and staff to connect with each other • Utilize Student Success Planning to ensure that every child has the in and out of school services they need to thrive

	Evidence to Determine Progress	• Ongoing, updated coaching logs with differentiated supports noted for teachers • Cheers for Peers log • PiG submission form • Monthly faculty recognition log • Improvement on OKMS APP tool based on focus areas for APP focus areas • Teacher response on the Monthly Teacher Pulse survey • Student participation at the incentive celebrations • Student response on the quarterly student survey	• Teacher lesson plans that show clear alignment to focus areas • Consistent content and PLC planning structures that use protocols and tools during PLC observation • Successful improvement noted in the OKMS APP tool for Academic Press as compared to the previous district walkthrough • Differentiated, professional development plan for teachers based on walkthrough data • Coaching logs to show tiered teaching supports • Student improvement on benchmark assessment	• Student to Student and Student to teacher data will show improvement during learning walk • Discipline data will decrease • Teacher monthly survey responses during pulse check will indicate positive results on ability to manage classrooms. • Teacher monthly survey responses during pulse check will indicate that admin handles discipline appropriately. • Logs of student support from Behavior Specialists • Student Surveys will show they believe they can be success, despite setbacks • Completed student success plans

Action Step	Owner	Timeline	Resources Needed	Priority Area
Provide beginning of the year professional development to establish instructional expectations	School Admin	August 2023	Beginning of the Year PL plan	Priority 1
Tier teachers based on experience and walkthrough data	School Admin and Ed Direction	August 2023	Tier List of Teachers	Priority 1
Provide tiered coaching supports for teachers based on their tiers of support	Instructional Coaches, Midtown Coaches, and Ed Direction	Weekly	Tiered List of teachers Coaching Log	Priority 1
Communicate Cheers for Peers shoutouts	School Admin	Weekly	Responses to weekly emails	Priority 1
Highlight faculty during OKMU who are exceeding expectations	School Admin	Monthly	Rewards for faculty	Priority 1
Communicate data from OKMS APP tool after each district walks to determine strengths, growth areas, and follow up PL	School Admin + Ed Direction	Monthly	Data from OKMS APP	Priority 1 + 2

Administer teacher pulse survey	School Admin + Ed Direction	Monthly	Teacher Pulse Survey	Priority 1
Maintain log of student participation in incentive celebrations	School Admin	Monthly	Student Participation Log	Priority 1
Administer student survey	School Admin + Ed Direction	Quarterly	Student Survey	Priority 1
Share expectations of lesson plan structures and exemplars to help teachers align their lessons to focus areas	School Admin + Ed Direction	August 2023	Lesson plan template and exemplars	Priority 2
Monitor teacher lesson plans to ensure they have included supports for focus areas	School Admin, and All Coaches	Weekly	Lesson plans	Priority 2
Provide protocols, tools, expectations and feedback on student performance during PLCs and content planning time	School Admin and All coaches	Weekly	PLC protocols and student performance data	Priority 2
Meet weekly to debrief and discuss strengths and growth areas of teachers that are being supported	School Coaches, Midtown coaches, and Ed Direction coach	Weekly	Coaching logs	Priority 2
Meet with principal bi-weekly to debrief and discuss strengths and growth areas of teachers that are being supported	School Coaches, Midtown coaches, Ed Direction coach and admin	Bi-weekly	Coaching logs	Priority 2
Have teachers engage in peer observations at least once and provide feedback on strengths and growth areas observed for their colleague	School Admin	By December 2023	Teacher Peer Observation Form	Priority 2
Provide differentiated PL to teachers based on walkthrough data	All Instructional coaches	Monthly	OKMS APP tool data Tiered Teacher List	Priority 1+2
Discuss strengths and growth areas of student performance on benchmarks	Instructional Leadership Team, Teachers	Quarterly	Student Benchmark data	Priority 2

Provide feedback on strengths and growth areas to teachers	School Admin	Monthly	Project Coach	Priority 2
Provide training to teachers on how to implement the schoolwide behavior plan	School Admin + Behavior Team	August 2023	Schoolwide Behavior Plan	Priority 3
Provide intentional times on the school calendar for students to connect with one another and for students to connect with staff	School Admin + SEAD Coach	Monthly	School calendar	Priority 3
Administer student surveys	School Admin	Quarterly	In-house survey or Panorama survey	Priority 3
Complete student success plans	SSP Team	March 2024	SSP Resources from the district	Priority 3
Discuss top behavior infraction areas and develop a consistent plan to implement/address them	School Admin + Behavior Team	Monthly	Discipline Data	Priority 3
Provide ongoing coaching supports for classroom management	Coaching Team + SEAD Coach	Monthly	Walkthrough Data	Priority 3
Provide professional development on how to implement and maximize restorative practice in the classroom	SEAD Coach	November 2023	Restorative Practices PD	Priority 3

SCHOOL TURNAROUND COMMITTEE
SCHOOL: Orchard Knob Middle School
Date: 6/5/2023
District Point of Contact: Sonia Stewart

Public Chapter 578- School Turnaround Pilot Program

49-6-3606- School Turnaround Committee
(a) By September 30, 2021, the local board of education for a priority school that the department has designated as a school in need of intervention shall establish a school turnaround committee for each school in the LEA that is participating in the school turnaround pilot program. The school turnaround committee shall make recommendations concerning the school turnaround plan to the local board of education.

The school turnaround committee must be composed of the following members:

(1) The local school board member who represents the voting district in which the school is located;
(2) The principal of the school;
(3) ***Three (3) parents of students enrolled in the school, to be appointed by the director of schools;***
(4) Two (2) teachers at the school, to be appointed by the local board of education; and
(5) Two (2) teachers at the school, to be appointed by the director of schools.

Local School Board Member	
Name	**Contact Information**
Tiffanie Robinson	robinson_tiffanie@hcde.org

Principal	
Name	**Contact Information**
Amara Alexander	alexander_amara@hcde.org

Parents	
Name	**Contact Information**
1. Marvin Roseberry	423-987-7828
2. Demetrius Moss	423-290-4579
3. Shana Clay	shanaclay58@gmail.com

Additional Staff	
Name	**Contact Information**
1. Brittany Ruise, AP	RUISE_B@HCDE.ORG
2. Stanley Jackson, Dean of Students	jackson_stanley@hcde.org
3. Charlette Duncan, SEAD Coach	duncan_charlette@hcde.org

SCHOOL TURNAROUND COMMITTEE
SCHOOL: Orchard Knob Middle School
Date: 6/5/2023
District Point of Contact: Sonia Stewart

4. Kennesia Martin, Math Coach	martin_k@hcde.org
5. Sarah Roberson, MCL	Roberson_sarah@hcde.org
6. Cori Clark, 6th grade	clark_cori@hcde.org
7. Ayanna Esdaile, 7th grade	esdaile_ayanna@hcde.org
8. Kylie Vera, 8th grade	vera_kylie@hcde.org
9. Robbie Dillard, Related Arts	Dillard_robbie@hcde.org
10. Britiny Finley, ExED	Finley_britiny@hcde.org
11. Jasmine Reynolds, counselor	Jasmine.g.reynolds@gmail.com

Additional District Stakeholders		
Name	**Title**	**Contact Information**
1. Sonia Stewart	Deputy Superintendent, Hamilton County Public Schools	stewart_sonia@hcde.org
2. Rebecca Doxsee	Academic Lead- MidTown Learning Community	doxsee_rebecca@hcde.org
3. Watechia Lawless Mitchell	Mid-Town Community Superintendent	lawlessmitchell_w@hcde.org

Ed Direction		
Name	**Title**	**Contact Information**
1. Dr. Gregory Gardner	Lead Instructional Specialist	Ggardner@eddirection.org
2. Bridgette Marques	Lead Instructional Specialist	bmarques@eddirection.org
3. Alyssa Murray	Director	amurray@eddirection.org

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Sonia Stewart, Deputy Superintendent

DATE: July 20, 2023

RE: The Thriving Kindergarten Toolkit

The Office of the Deputy Superintendent requests the opportunity to provide the Board with the District Thriving Kindergarten Toolkit. Over the past few decades, kindergarten students have experienced very different classrooms. Research has shown us the needs of early learning involves the attention to academic, social-emotional, and physical development.

In response to the challenge, we collaborated to re-envision the kindergarten experience. Drawing on the importance of learning conditions and the need for early intervention, we have identified ways to redesign HCS kindergarten. The result of the collaboration is the Thriving Kindergarten Toolkit.

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Zac Brown, Chief Talent Officer, Human Resources

DATE: July 20, 2023

RE: Memorandum of Understanding

The professional employees of the Hamilton County Department of Education engaged to participate in an election and selected the Hamilton County Education Association (HCEA) to participate in collaborative conferencing with the Board.

The PECCA committee made up of Professional Organization and HCDE representatives approved by the Board on October 20, 2022, engaged in collaborative conferencing over the course of nine months. This MOU memorializes the understanding reached by the committee as to the terms and conditions of the professional employees' service.

We respectfully request your approval. Please do not hesitate to contact me should you have any questions.

MEMORANDUM OF UNDERSTANDING BETWEEN HAMILTON COUNTY DEPARTMENT OF EDUCATION AND PROFESSIONAL EMPLOYEES OF THE HAMILTON COUNTY DEPARTMENT OF EDUCATION

2023-2026

Table of Contents

Article I. Basic Provisions **6**
Section 1 – Preamble **6**
Section 2 – Recitals **6**
Section 3 – Recognition **6**
Section 4 – Professional Employee Organization Rights **6**
A. Professional Employee Defined 6
B. Professional Employees Organization(s) Use of Facilities 6
C. Communications 7
D. Access to Members 7
E. New Hire Orientation 7
F. Association Representatives 7
G. Memorandum of Understanding Training 8
H. Rights of Professional Employees 8
Section 5 - Individual Contracts **8**
Section 6 - Maintenance of Benefits **9**
Section 7 - Severability **9**
Section 8 - Memorandum of Understanding Waiver **9**
Section 9 - Distribution **9**
Section 10 - Duration **9**
Section 11 - Modification of Agreement **10**
Article II. Salary **11**
Section 1 – Teacher Salary Schedule **11**
Section 2 – Placement on Salary Schedule **11**
Section 3 – Professional Development Pay **11**
Section 4 – Methods of Payment **11**
A. Pay Periods 11
B. Extended Contract 11
Section 5 – Confidentiality **12**
Section 6 – Expenses for Traveling Employees **12**
Section 7 – Summer School Teachers **12**
Article III. Grievance Procedure **13**
Section 1 – Definitions **13**
Section 2 – Levels **13**
A. Informal Level - Immediately-involved supervisor 13
B. Formal Levels 14
Section 3 – Advanced Step Filing **14**
Section 4 – Provisions Governing the Grievance Procedure **15**
Article IV. Insurance **16**

Section 1 – Comprehensive Medical Insurance **16**
Section 2 - Dental Insurance **16**
Section 3 – Life Insurance **16**
Section 4 – Liability Insurance **16**
Section 5 – On-the-Job Injury **17**
Section 6 – Long Term Disability Insurance **18**
Section 7 – Description of Insurance Coverage **18**
Section 8 – Enrollment for Insurance/Dental Coverage **19**
Section 9 – Health Insurance for Disabled Professional Employees **19**
Section 10 – Health Insurance for Retired Professional Employees **19**
Section 11 – Continuation **20**
Section 12 – Family Coverage **20**
Section 13 – Wellness Committee **20**
Section 14 – Duration of Coverage **20**
Article V. Fringe Benefits **21**
Section 1 – Extra Curricular Admissions **21**
Section 2 – Flexible Benefits Plan **21**
Section 3 – Attendance Bonus **21**
A. Personal Leave 21
B. Retirement and Sick Leave 21
Section 4 – Classroom Preparation **22**
Section 5 - Additional Discounts and Benefits **22**
Article VI. Working Conditions **23**
Section 1 – Workday for Professional Employees **23**
Section 2 – School Leadership Team **23**
Section 3 – Duty **23**
Section 4 – Planning Time **23**
Section 5 – Duty Free Lunch **24**
Section 6 – Professional Employee Response **24**
Section 7 – Meetings Before or After the Workday **25**
A. Guidelines for all Scheduled Meetings 25
B. Guidelines for Faculty Meetings 25
Section 8 – Inclement Weather **25**
Section 9 – Itinerant Professional Employees **26**
Section 10 – Notification of Absence **26**
Section 11 – Solicitations **26**
Section 12 – Professional Development **26**
Section 13 – Professional Employee Safety and Legal Protection **27**
A. Safety of Working Areas 27
B. Suspected Unsafe Conditions 27

C. Use of Reasonable Force 27
D. Physical Assault on a Professional Employee 28
E. Conditions for Providing Benefits 28
F. Reimbursement for Personal Property 29
A. Legal Action Against a Professional Employee 30
Section 14 – Personnel Files 30
B. Content Guidelines 30
C. Maintenance of Files 30
D. Access to Files 31
Section 15 – Student Discipline Procedures 31
A. Board and Professional Employees Responsibility 31
B. Local School Discipline Procedures 31
C. Classroom Discipline Procedures 32
D. Self Defense 33
Section 16 – Professional Employee Relations 34
A. Equitable Treatment 34
B. Non-discriminatory Practice 34
C. Professional Employee Disciplinary Procedures 34
D. Complaints 35
E. Suspension Without Pay 36
Article VII. Leave 37
Section 1 – Sick 37
A. Transfer of Sick Leave 37
B. Notification of Accumulation 37
Section 2 – Personal 37
Section 3 – Professional 38
Section 4 – Religious 38
Section 5 – Jury and Legal 39
Section 6 – Short-Term Military Leave 39
Section 7 – Emergency 39
Section 8 – Bereavement 40
Section 9 – Parental 40
Section 10 – Military 41
Section 11 – Public Office 41
Section 12 – Educational Improvements 41
Section 13 – Recuperation of Health 41
Section 14 – Professional Employees President 42
Section 15 – Overseas Teaching Leave of Absence 42
Section 16 – Other Sufficient Reasons 42
Section 17 – Requesting Extended Leave 42

Section 18 – Requesting Extensions of Leave 43
Section 19 – Conditions of Leave 43
Section 20 – Family and Medical Leave Act (FMLA) 44
Appendix A. Hamilton County Certified Salary Scale - 201 Days 45
Appendix B. Grievance Form 46
Appendix C. Teacher Discipline Law Tracker 47
Appendix D. Teacher Code of Ethics 48

Article I. Basic Provisions

Section 1 – Preamble

This Memorandum of Understanding (MOU) is entered into in good faith this _____xxx, 2023 by the Hamilton County Board of Education, hereinafter referred to as the Board, and the representatives of the professional employees of Hamilton County Board of Education pursuant to the terms of TCA 49-5-605. The Board and the professional employees acknowledge and agree to the following:

Section 2 – Recitals

This Memorandum of Understanding (MOU) memorializes the understanding reached by the Board and the professional employees of the Board as to the terms and conditions of the professional employees' service.

Section 3 – Recognition

The professional employees of the Hamilton County Department of Education engaged to participate in an election and selected the Hamilton County Education Association (HCEA) to participate in collaborative conferencing with the Board.

Section 4 – Professional Employee Organization Rights

A. Professional Employee Defined

A professional employee means any person employed by the Board of Education in a position that requires a license issued by the state department of education for service in public schools, but for the purposes of collaborative conferencing shall not include any member of the management team or a retired teacher employed as a teacher.

B. Professional Employees Organization(s) Use of Facilities

The Professional Employees and/or Professional Employee Organizations (PEO) shall, with notification to the school principal, have the right to make use of school building facilities and equipment at reasonable times outside the instructional day. Access during the school day shall be at the discretion of the school's administration. The Professional Employees and/or Organizations shall pay for the reasonable cost of all materials and supplies incidental to such use. When use of facilities requires special custodial services, the Professional Employees and/or Organizations shall pay for such services.

C. Communications

The Professional Employees and/or Organization(s) shall have the right to post notices of Professional Employees and/or Organization activities and matters of Professional Employees and/or Organization(s) concern on employee bulletin boards in an area used exclusively by professional employees. The Professional Employees and/or Organization may use the school system's regular interschool mail delivery system, professional employee mailboxes, and internal email system for communications to professional employees or members of Professionxal Employee Organization(s). Material which is distributed by a Professional Employees Organization(s) shall clearly indicate that such material is from the Professional Employees Organization.

D. Access to Members

Representatives of the Professional Employees and their respective affiliates and/or Organizations shall be permitted to transact official business solely for reasons set forth in Section 603 on school property at all reasonable times, provided that this shall not interfere with or interrupt normal school operations.

E. New Hire Orientation

In coordination with the District, the Professional Employee Organizations shall have access to and be on the agenda for all new hire orientation activities. The District reserves the right to review materials for approval prior to delivery or dissemination. The District will also set the amount of time available for presentations. The decision of the District regarding outside messaging and timing at New Hire Orientation is final.

F. Association Representatives

Principals may consider the responsibility of Professional Employees Organization Representative(s) as a duty when assigning extra duties on an equitable basis to the faculty members.

Possible PEO Representative duties include: conferring with members, distributing information for both the PEO and the District, supporting members in conferences, hosting member meetings, and attending monthly meetings of the PEO.

G. Memorandum of Understanding Training

The Board shall ensure the District provides training to school-based administrators and any representatives of a PEO shall be trained by his/her Organization.

H. Rights of Professional Employees

Professional employees have the right to self-organization, to form, join, not join, or be assisted by organizations, to participate in collaborative conferencing with local boards of education through representatives of their own choosing and to engage in other concerted activities for the purpose of other mutual aid and benefit. See TN Code § 49-5-603.

Upon request, a professional employee is entitled to have assistance of another professional employee or their PEO with respect to any aspect of employment. See Board Policy 5.600.

Section 5 - Individual Contracts

Any individual contract between the Board and its professional employees shall be consistent with the terms and conditions of the MOU. With regard to terms and conditions that are appropriate subject matter of collaborative conferencing pursuant to PECCA, should language in an individual contract conflict with the terms and conditions found in the MOU, the MOU shall control.

Section 6 - Maintenance of Benefits

Unless otherwise provided in this Memorandum of Understanding, no part or provision of the Agreement shall be interpreted or construed to reduce, eliminate, or otherwise diminish any professional employee benefit existing prior to its effective date.

Section 7 - Severability

If any article or part of this Memorandum of Understanding is held to be invalid by operation of law or by any court of competent jurisdiction, or if compliance with or enforcement of any article or part should be restrained by such court, the remainder of the Memorandum of Understanding shall not be affected, and the parties shall immediately re-enter collaborative conferencing for the purpose of reaching a mutually satisfactory replacement for such article or part.

Section 8 - Memorandum of Understanding Waiver

Any deviations from the terms of any part of this MOU shall be agreed to by the collaborative conferencing teams prior to implementation. Either party may request a waiver of the terms of any part of this MOU. If such a request is made, the parties shall meet and attempt to reach mutual agreement concerning the requested waiver.

Section 9 - Distribution

An electronic copy of the Memorandum of Understanding (MOU) shall be distributed to each newly hired professional employee through the applicant tracking system, as part of the "New Hire" packet. A copy of the MOU shall be disseminated on a yearly basis to all current professional employees. A link to the MOU shall be available online within two working days of ratification.

Section 10 - Duration

This Memorandum of Understanding shall be effective as of _____and shall continue in effect until _____.

Section 11 - Modification of Agreement

The Board and Professional Employees agree the salary, fringe benefits, insurance and leave sections of this Memorandum of Understanding may be reopened for discussion annually. All benefits are subject to carrier and plan rules.

A labor management team may meet during the second quarter of each school year to review Board policies related to the MOU slated for review during that calendar year. This team will present recommendations to the full collaborative conferencing team during the regularly scheduled collaborative conferencing meetings to assure the MOU remains in compliance with changes in federal or state law.

Article II. Salary

Section 1 – Teacher Salary Schedule

The salary of each professional employee shall be determined by the Teacher Salary Scale. A professional employee whose regular assignment requires more than 201 days shall be compensated at the contracted daily rate provided that this provision does not apply to any paid supplemental duty. The Board agrees to continue the present practice of granting salary credit for approved work experience as determined by the State Department of Education.

Section 2 – Placement on Salary Schedule

Each professional employee shall be placed on the proper step of the salary scale with full credit for allowable teaching experience and academic training, as established by the state Department of Education.

Section 3 – Professional Development Pay

Professional employees will be paid a minimum of $20.00 per hour for professional development outside the regular school day and/or school calendar pending available funding.

Section 4 – Methods of Payment

A. Pay Periods

Professional employees who work the regular school year shall be paid by direct deposit in bi-weekly (equal) installments. The first direct deposit for teachers shall be issued by the twentieth workday.

The pay dates for the professional employees will be distributed to each school at the beginning of each school year.

B. Extended Contract

Any professional employee whose contract extends beyond 201 days, but less than 12 months, shall be paid at the conclusion of the extended work period, or monthly.

Professional employees participating in paid summer work will be notified of the pay date no later than the first day of work.

Section 5 – Confidentiality

W-2 forms will be available to employees in Employee Self Service to protect the privacy of the employee.

Section 6 – Expenses for Traveling Employees

Employees required to travel between locations during the day will be reimbursed for mileage beyond the initial work location. Employees are not eligible for travel reimbursement when they are assigned to work all day at different schools or work sites on alternate days; they are also not eligible if they receive a travel stipend.

Section 7 – Summer School Teachers

The Board agrees to set competitive salaries of professional employees teaching summer school.

Article III. Grievance Procedure

Section 1 – Definitions

A. Grievance shall mean an allegation by a professional employee(s) that a specific section(s) of this Memorandum of Understanding has been violated, misinterpreted or misapplied and has resulted in a personal loss of the professional employee(s). Employee Grievances of Board Policy are addressed in Board Policy 5.501. Additionally, Evaluation Grievances are addressed in Board Policy 5.504.

B. The term "days" shall mean any day, Monday through Friday, on which schools are open during the normal school year. The first day to be counted shall begin at 8:00 a.m. the day following the day on which the time limits are based. After the last day of the normal school year, a "day" shall be any day Central Office is open.

C. Class grievance shall mean a grievance affecting more than one professional employee.

Section 2 – Levels

A. Informal Level - Immediately-involved supervisor

The parties hereto acknowledge that it is most desirable for a professional employee and the supervisor immediately involved to resolve problems through free and informal communications. A professional employee must ask for an informal grievance meeting with the immediately-involved supervisor within 10 days from the time the professional employee knew of the incident. Meetings must be scheduled and occur within 10 days of the request. A professional employee who has a grievance shall meet with the immediate supervisor to discuss the grievance in an attempt to resolve the matter informally. When the professional employee requests such a meeting, the professional employee shall inform the immediate supervisor in writing that the meeting constitutes the informal level of the grievance procedure. At the conclusion of this meeting, the employee and the immediately involved supervisor will complete the Informal Level Grievance Form (see appendix), with the employee receiving a copy of the completed form.

B. Formal Levels

Level 1 – Immediately-involved supervisor's supervisor (IISS)

If the matter is not resolved to the satisfaction of the professional employee at the informal level, within five (5) days of the informal discussion the grievance shall be set forth in writing to the immediately-involved supervisor's supervisor on the Grievance Form (see appendix). The IISS shall arrange to meet with the grievant to discuss the grievance within five (5) days of receipt of the grievance.

The IISS shall communicate a decision, with reasons, to the grievant in writing within five (5) days of the grievance meeting.

Level 2 – Director of Schools

The professional employee, no later than five days (5) after receipt of the IISS's decision, may appeal the decision to the Director of Schools or the Director's designee. The appeal to the Director of Schools must be made in writing on the Grievance Form. The Director of Schools or designee shall arrange for a meeting to take place with the grievant to discuss the grievance within ten days of receipt of the grievance.

The Director of Schools shall within seven days of the grievance meeting communicate a decision, with reasons, in writing to the professional employee and the IISS.

Level 3 – School Board

If the dispute is not settled at level 2, the grievance may be advanced directly to the Board of Education. Within ten days after the professional employee receives the written decision from Level 2, the professional employee may request a review by the Board of Education. The Board shall review the case at its next regularly scheduled monthly meeting provided; however, if the request for a review is not received earlier than ten days before the next regularly scheduled monthly meeting, the Board of Education shall review the case at its following regularly scheduled monthly meeting. The Board of Education shall issue a written decision within ten days of its review, with copies to the aggrieved and the Director of Schools.

Section 3 – Advanced Step Filing

The first formal level for class grievances which involve professional employees from two or more locations shall be the Director of Schools' level.

Section 4 – Provisions Governing the Grievance Procedure

A. A grievant may, upon request, be assisted by a Professional Employees' Organization representative or another Professional Employee at all formal levels of the procedure. The individual hearing the grievance may, upon request may have a representative present during the formal levels. A professional employee who requests a representative shall not be required to discuss any grievance in the absence of the representative.
B. Any resolution of a grievance shall be consistent with the terms of this Memorandum of Understanding.
C. All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel files of the participants and, subject to Tennessee Public Records Act, shall not be forwarded to any prospective employer of the grievant or alluded to in any communications between the administration and the prospective employer.
D. No reprisals shall be taken by the Board or Administration against a professional employee for participation in a grievance.
E. If the Board requires that a professional employee be away from an assignment due to the processing of a grievance, the professional employee shall suffer no loss of pay or benefits.
F. It is understood that the grievant shall, during the pendency of any grievance, continue to observe all assignments and applicable rules and regulations of the Board until such grievance and any effect thereof have been fully determined.
G. A grievance may be withdrawn at any level without establishing precedent.
H. Failure at any step of this procedure to communicate the decision on a grievance within the specified time limits shall permit the grievant to proceed to the next level. Failure at any level of this procedure to appeal a grievance to the next level within the specified time limits shall result in the grievance being considered void and without establishing precedent.
I. Notices of hearing dates, acknowledgements of the date of receipt of grievances, and decisions rendered must be in writing.
J. For all grievance levels, the use of the district's electronic mail shall be sufficient for transmission of grievances, requests, decisions, and appeals. The time an email was sent shall be the point of reference used for determining timeliness relative to the grievance procedure.
K. A grievance, to be considered under this procedure, must be properly initiated by the professional employee within ten days from the time the professional employee knew of the incident or should have known of the incident which caused the grievance.
L. All formal grievance(s) must be submitted on the Grievance Form.
M. The time limits prescribed in this procedure may be extended by written mutual consent.
N. Withdrawal of a grievance at any level shall not indicate acceptance of the decision at that level.

Article IV. Insurance

All insurance plans will be in compliance with all state and federal laws. All are subject to plan and carrier rules.

Section 1 – Comprehensive Medical Insurance

The Board agrees to provide comprehensive medical insurance plans from which full-time professional employees may choose. Professional employees will be allowed to choose the plan that meets their individual and family needs. The Board will pay a portion of the cost of the Professional employee's plan. The professional employees will be permitted to purchase dependent coverage through the plan. Please see rate table and plan description documents at www.hcde.org/benefits.

Section 2 - Dental Insurance

The Board agrees to provide plans for dental insurance from which full-time professional employees may choose.

Section 3 – Life Insurance

Each eligible professional employee shall be provided a group term life insurance policy in the amount of $40,000, to include double indemnity in the event of accidental death, dismemberment benefits, and waiver of premium in the event of a professional employee disability. Please see plan document at www.hcde.org/life for detail information.

Section 4 – Liability Insurance

Use of individually owned vehicles is not covered by the Board's Liability Insurance plan. Professional employees should not use their vehicles for school transport of students for HCDE-related activities. The Board specifically forbids any employee to transport students for school purposes without appropriate insurance coverage.

When a professional employee must transport students in a school owned or rented vehicle for use while on a Board-approved event, the professional employee shall be covered by the Board of Education provided Liability Insurance Plan. Employees driving are also subject to Board Policy 5.403 Drug and Alcohol Testing.

Section 5 – On-the-Job Injury

Risk Management Operation Procedures are posted on the Risk Management Section of @hcde.org and available at each school facility. HCDE has elected an OJI program in lieu of Tennessee Worker's Compensation Law. In the event an employee experiences an on-the-job injury (OJI), the employee should notify their supervisor immediately.

Absence due to an injury incurred by an employee while performing duties within the course and scope of the assignment which renders the employee unable to work or in the event the injury is the result of a student's actions (regardless of whether the event would constitute an assault) incurred by a professional employee while performing duties within the course and scope of his/her assignment which renders the professional employee unable to perform normal duties shall not be charged against the professional employee's accumulated sick leave to a maximum of twenty (20) working days per separate incident, provided that the professional employee alleging such injury files or causes to be filed a completed copy of the specified OJI report form with the Risk Management Office within 24 hours but no later than five (5) working days of the incident. If the injury occurs while the professional employee is on a Board approved activity outside of the District, the professional employee shall file or cause to be filed the OJI report within five (5) working days of the return date. The Board reserves the right to require a physician's statement to verify the professional employee's inability to perform normal duties.

Failure to file a First Report of Occupational Injury or Illness report within the five (5) working day period following the incident or diagnosis shall relieve the Board of any responsibility under this section. Forms are available at each building site or on the HCDE website.

The Board agrees to pay all medical expenses directly related to the on-the-job injury as directed by the treating, occupational medicine physician assigned by the school system.

For purposes of this section, treatment of documented pre-existing conditions, injuries resulting from professional employee horseplay or fighting, violation of safety rules and drug and alcohol policy are excluded.

If the injury requires that a professional employee be absent from assigned duties for more than twenty (20) working days, the professional employee has the option to either:

1. use accumulated sick leave days or
2. receive weekly OJI compensation equivalent to those payable under the State of Tennessee Worker's Compensation law.

On-the-Job Injury coverage shall begin upon arrival at the work site and continue until the professional employee leaves the work site while performing duties normally associated with the professional employee's position and/or duties which have been previously assigned or permitted by the professional employee's supervisor.

If a professional employee has been receiving OJI benefits for twelve (12) months, the professional employee may apply for long-term disability benefits. If approved by the carrier, the professional employee shall accept long-term disability benefits and all on-the-job benefits will cease.

Section 6 – Long Term Disability Insurance

The Board shall provide to each full-time professional employee a long-term disability insurance program. Its provisions will include the following:

A. Benefits shall begin after an elimination period of six (6) months.

B. Benefits shall be 66 2/3% of the professional employee's monthly earnings to a maximum of $4,000, less other disability income.

C. If a disabled professional employee can work part-time for rehabilitation, the monthly indemnity will be reduced.

D. Future increases in disability benefits under the Social Security Act because of any automatic adjustment in the cost-of-living index occurring while the professional employee is receiving monthly indemnity income will not cause a reduction of benefits.

For detailed information about the long-term disability plan, please see the plan document at www.hcde.org/ltd.

Section 7 – Description of Insurance Coverage

Full-time new hire professional employees will receive a description of the insurance coverage within twenty (20) calendar days of the date of employment. The description shall include a statement of conditions and limits of coverage. If a change in coverage is made, all participating professional employees shall receive written notification of the change thirty (30) days before the change takes effect. The Board shall provide all participating professional employees with a yearly update of any changes in the insurance plan during open enrollment.

Section 8 – Enrollment for Insurance/Dental Coverage

For all eligible professional employees there shall be an open enrollment period of the medical plan, life insurance plan, and the dental plan beginning the first workday and ending thirty (30) days thereafter, or thirty (30) days after Board approval of employment, whichever is longer.

New professional employee health coverage will begin on the first date of employment. The first premium deduction will be automatically deducted from the professional employee's paycheck approximately two weeks after eligibility date.

A. Medical and Dental Plan - If the professional employee does not elect the coverage available to him/her, his/her spouse, and/or his/her dependents when first eligible, he may do so during the annual open enrollment period or within 30 days following a qualifying event as defined in section 125(c) of the IRS Tax Code.

B. Life insurance – Enrollment for optional life insurance after the initial enrollment period may require evidence of insurability.

Section 9 – Health Insurance for Disabled Professional Employees

A professional employee who leaves service as disabled under the terms of the Tennessee Consolidated Retirement system will have the option to elect COBRA for Medical, Dental, Vision and FSA for up to 29 months from date of disability retirement, or the effective date of Medicare (or its replacement), whichever is earlier.

Section 10 – Health Insurance for Retired Professional Employees

The Board shall provide individual health insurance for eligible professional employees who retire. The specification of the plan shall be in accordance with Section 1 of this Article. To be eligible for this coverage, a professional employee must be between the age of 55 and the age at which they become eligible for Medicare or have at least 30 years in the Tennessee Consolidated Retirement System. The professional employee must also have at least 20 years of service in the Hamilton County School System. Up to 20 days of accumulated sick leave may be used as credited service time for the purpose of qualifying for the 20 years of service in the Hamilton County School System retirement insurance benefit. A retired professional employee who meets the requirement of age and has between 10 and 19 years in the Hamilton County School System is entitled to this benefit but must pay a higher rate of the current medical cost.

The individual health insurance program available for retirees shall be the same as that available for active professional employees, including the terms, conditions, benefit structure and professional employee contribution.

Section 11 – Continuation

Professional employees on FMLA leave shall continue to have Board contributions made in accordance with applicable law.

Professional employees on FMLA leave that have exhausted paid leave shall make payments to the Benefits Department for any insurance payroll deductions (professional employee contributions) missed while on unpaid FMLA leave within thirty (30) days of the missed payroll deductions (professional employee contribution).

Professional employees on Director of Schools-approved unpaid non-FMLA leave shall have the option to continue COBRA eligible benefits (http://www.hcde.org/benefits/cobra) by electing COBRA continuation coverage. Life insurance may be continued through the HCDE life insurance carrier. Contact the Professional employee Benefits Department for more information.

Section 12 – Family Coverage

Professional employees shall be able to purchase comprehensive family health coverage as discussed in Section 1 and have the monthly premiums deducted from their paychecks. When both spouses are full-time professional employees, only one professional employee shall cover dependent children. The enrolling professional employee must notify the Benefits Department that both spouses are full-time professional employees.

HCDE's Medical Plan includes a provision that benefit eligible employees may only cover a spouse as a dependent if the spouse does not have access to medical coverage through their employer. If your Spouse has a high deductible health plan with a deductible of $1,400 or higher through their employer, you can add them to your plan for a $100 monthly surcharge. Employees will be required to complete a Spousal Coverage Affidavit each year at open enrollment.

Section 13 – Wellness Committee

Professional employees from diverse backgrounds, genders, and ages will be included in the District Wellness Committee. At least 3 representatives will be selected by the PECCA team.

Section 14 – Duration of Coverage

Board-provided insurance programs as specified in this Article shall be for the duration of this MOU.

Article V. Fringe Benefits

Section 1 – Extra Curricular Admissions

Professional employees shall be admitted free of charge, with school ID, to all regularly scheduled HCDE extracurricular events held on HCDE property, excluding TSSAA playoff events.

Section 2 – Flexible Benefits Plan

The Board shall provide a Flexible Benefits Plan to be in compliance with Section 125 of the Internal Revenue Code available to all eligible professional employees. This plan shall provide opportunities to elect supplemental insurance, and opportunities to tax shelter health insurance premiums, unreimbursed medical expenses and qualified dependent childcare expenses. This plan is voluntary for all eligible professional employees.

Section 3 – Attendance Bonus

A. Personal Leave

At the end of each school year, up to two days of unused personal leave shall be credited as sick leave, and if a third day is unused it shall be paid out at a rate of $75.

B. Retirement and Sick Leave

If employees notify the Director of Schools about their retirement before February 1st of the year in which they plan to retire, the bonus will be calculated by multiplying the number of accrued, but unused, sick days by $50. Otherwise, the bonus will be calculated by multiplying the number of accrued, but unused, sick days by $20. The Board may in extenuating circumstances waive the February 1st deadline.

It is agreed that this loyalty bonus payment is not compensation for accrued sick leave days. Instead, the number of accrued sick leave days is merely used as a convenient factor to calculate the bonus amount. Nor is the bonus payment intended to be compensation for accumulated sick leave that the employee will be entitled to use for retirement credit.

Section 4 – Classroom Preparation

Before the first instructional day of each school year, full-time certified professional employees whose primary work responsibility is delivering instruction to students (i.e. teachers, counselors, and librarians) may choose to work an optional 7.5 hours in their work location to individually prepare for the opening of a new school year. This time may, at the employee's discretion, be used to prepare the physical classroom environment, plan, complete professional development (including HCS compliance courses), or to prepare instructional materials and resources for use with students.

Professional employees opting to work this time will receive $100.00 upon submitting documentation to the building administrator.

Section 5 - Additional Discounts and Benefits

The Board shall actively investigate other discounts and benefits for professional employees.

Article VI. Working Conditions

Section 1 – Workday for Professional Employees

The normal workday for professional employees will be at least seven and one-half (7.5) hours. Workday shall mean the length of time a professional employee is required by the immediate supervisor to be at an assigned work location(s). Professional employees will report to work 15 minutes prior to the beginning of the student day and remain 15 minutes beyond the end of the student day.

Section 2 – School Leadership Team

Principals will form a School Leadership Team with the Professional Organization(s) also selecting a representative. Where feasible, the school principal will consult with and inform the school leadership team of changes impacting professional employees.

Section 3 – Duty

Professional employees may be assigned equitable required duties beyond the normal workday. Equitable shall not mean all professional employees are on duty simultaneously.

Teachers on duty to facilitate the safe opening and closing of the school (i.e. bus duty) shall not be required to report to work earlier than 20 minutes before the beginning of the workday or at their assigned duty posts earlier than 15 minutes before the beginning of the workday.

For example, a school that starts at 8:00 has a teacher workday of 7:45-3:15. Morning duty shall commence at 7:30, and teachers shall not be required to report to work earlier than 7:25. Afternoon duty shall not extend beyond 3:30.

Teachers may be required to perform duties beyond the scope of the normal workday, including after-school activities and athletic games.

Section 4 – Planning Time

Professional employees shall be afforded 2 ½ hours of individual, self-directed planning time each week during which they shall have no assigned duties or responsibilities of a non-instructional nature. This preparation time shall occur during no less than two days and shall consist of a minimum of 30 consecutive minutes per planning period.

Individual, self-directed planning time for professional employees is to be used for activities directly related to the instructional program. Professional employees may elect to use this time to individually or collaboratively study standards, analyze student data and work samples, plan new lessons and units, or prepare materials for instruction.

Professional employees may be equitably granted at least one extended planning block per month. This extended planning block may be at least two hours long during the normal workday and may be used for building- or District-mandated training or development. Classes may be split to provide this extended planning block.

Teacher planning days on the Board-approved calendar shall be used for individual, self-directed planning.

Section 5 – Duty Free Lunch

A daily duty-free lunch period equal in length to the scheduled student lunch period at the school shall be provided for professional employees.

Professional employees shall not be required to attend conferences during duty-free lunch.

A professional employee may leave the building or grounds during the duty-free lunch period. For safety and security, employees are expected to sign in and out when leaving the building.

Section 6 – Professional Employee Response

Professional employees utilizing duty-free time shall be required to respond to an emergency situation when so directed by the administration. Administration shall minimize disruptions to professional employees' planning time caused by activities during the school day.

Section 7 – Meetings Before or After the Workday

Professional employees shall not be required to attend more than four hours of professional development instructional committees, faculty meetings, etc. per month before or after the regular workday. However, this shall not apply to meetings regarding student academic progress or teacher professional obligations to a student (i.e. IEPs, etc.)

A. Guidelines for all Scheduled Meetings

In no case may a mandatory meeting begin before 7:00AM.

1. 48 hours advance notice given in writing.
2. Afternoon meetings shall not be scheduled on Fridays or any day immediately preceding any holiday or other day upon which professional employee attendance is not required at school.

B. Guidelines for Faculty Meetings

By the end of the first week of the school year, the faculty shall know the regular schedule for faculty meetings. This shall not prevent the administration from calling faculty meetings necessitated by an emergency situation.

Meetings held after the end of the student school day shall start between 20 and 25 minutes after all classes are dismissed.

Items of school-wide interest submitted by members of the faculty to the administration at least one day in advance of a meeting shall be placed on the agenda. These items will be discussed after the conclusion of the administrative agenda. This additional time shall not be counted towards the monthly total, and professional employees may only be asked to stay on a voluntary basis.

Section 8 – Inclement Weather

When it is necessary to adjust the student school day due to inclement weather, the professional employee workday will be adjusted accordingly unless otherwise directed by the Director of Schools or a designee.

Section 9 – Itinerant Professional Employees

Itinerant/shared professional employees shall serve extra duties at one school. The school in which the itinerant professional employee is scheduled to serve the greatest amount of time shall be the base school. If an itinerant/shared professional employee serves equal amounts in two or more schools, Human Resources shall determine the base school. Itinerant/shared professional employees shall not be required to return from their assigned school in the same school day to their base school to complete duty assignments.

Section 10 – Notification of Absence

Professional employees are expected to notify an administrator any time they will be absent from school.

As long as the automated substitute system is operational, professional employees shall be required to enter the absence in order to secure a substitute. If notification of the professional employee's absence to the automated substitute system is not made before midnight, the professional employee is required to call the administrator or designee to report their absence.

Professional employees with prescheduled school events must enter the absence a minimum of one week in advance of the event.

Section 11 – Solicitations

Professional employees shall not be required to attend sales presentations or solicitations involuntarily at any time. This does not include presentations approved by the Director of Schools which are related to the professional employee benefit program.

Section 12 – Professional Development

All local professional development, including on-line professional development, will be scheduled to occur on days:

3. identified as staff development days, or
4. after the end of the regular school day in a scheduled meeting subject to the provisions of Section 6 of this Article or
5. during the time when regular school is not in session.

Professional employees will receive electronic notice of workshops from the host.

The professional employee lunch period will be a minimum of one-hour on staff development days if lunch is not provided. The professional employee workday may be extended to maintain the 7.5 workday while allowing for a longer lunch period than usual.

Section 13 – Professional Employee Safety and Legal Protection

A. Safety of Working Areas

It shall be the obligation of the Board to ensure areas and facilities in which professional employees are assigned are clean, safe, and nonhazardous. It shall be the obligation of each professional employee to perform assigned duties in a manner that is clean, safe, and nonhazardous.

Professional employees shall not be required to perform custodial duties but shall follow established protocols to report custodial deficiencies.

All working spaces shall have lockable doors. Each professional employee will be provided with a space in which personal possessions can be secured and locked. Should these conditions at any time not be met, professional employees shall report the deficiency to their administrator.

B. Suspected Unsafe Conditions

A professional employee who suspects that an unsafe situation exists shall immediately inform his/her immediate supervisor. The immediate supervisor shall evaluate the situation and determine any corrective action, if needed. If the situation poses immediate harm to a professional employee or student, the professional employee will first take needed preventative action then notify his/her immediate supervisor, and if necessary, the employee and students will be relocated.

C. Use of Reasonable Force

If within the scope of an assignment the safety of a professional employee or student is threatened by a real and present danger, a professional employee may use reasonable force as necessary to protect himself and/or a third party from attack, to protect another professional employee or property, or to obtain possession of weapons or other dangerous objects. Professional employees shall immediately report incidents of this nature to their immediate supervisor.

D. Physical Assault on a Professional Employee

In the event that a professional employee, while performing assigned duties suffers bodily injury as a direct result of a physical attack or other violent criminal acts upon the professional employee, the Board shall provide the following benefits to the employee:

1. Legal counsel to advise the professional employee of his/her legal rights.
2. The Board shall reimburse a professional employee for the actual value of any personal property damaged or destroyed during such physical attack, in excess of any valid and collectible insurance in effect at the time of the attack.
3. When absence from assigned duties is directly caused by such bodily injury, the employee shall receive full salary and full benefits, including, but not limited to, health insurance for up to one (1) year, until the employee is released by their physician to return to work or is determined by the physician to be permanently and totally disabled from returning to work, whichever occurs first.
4. The Board shall assume medical costs beyond the professional employee's insurance coverage incurred by a professional employee as a result of such bodily injury for up to one (1) year following the physical assault.
5. The providing of the benefits specifically described above shall be the sole obligation of the Board under this section.
6. A leave of absence for personal injury resulting from an assault or other violent criminal act shall not be charged to the employees' sick leave, personal leave, or professional leave.
7. Leave runs concurrently with other leaves of absence including FMLA, Extended Leave, OJI, TN Maternity, and/or other applicable leaves.

E. Conditions for Providing Benefits

The Board's providing of the benefits described in this Section are conditioned upon any or all of the following as applicable:

1. The professional employee promptly files an incident report or official complaint, giving complete details of the physical attack, with the governmental agency having police jurisdiction in the matter.
2. The employee must have been performing duties in a reasonable and prudent manner.
3. The Board shall receive a signed statement from the professional employee, listing all personal property damaged or destroyed and reasonable proof of value, within two weeks of the physical attack.

F. Reimbursement for Personal Property

The Board agrees to reimburse professional employees for the replacement of personal property stolen, damaged or destroyed while the professional employee was discharging duties within the scope of an assignment. The Board shall provide this reimbursement only if the professional employee immediately informs his/her supervisor in writing of the loss and presents a signed statement to the Risk Management Department within ten (10) calendar days of the loss stating the circumstance of the loss and the estimated replacement or repair cost. No professional employee shall receive more than $300.00 per fiscal year under this section unless otherwise authorized. The reimbursement provided by the Board shall be in addition to any valid and insurance in effect at the time of the loss.

A. Legal Action Against a Professional Employee

The Board maintains insurance sufficient to protect itself and its employees who are acting in good faith and within the course and scope of their employment against any liability that might attach under the Tennessee Governmental Tort Liability Act.

Section 14 – Personnel Files

B. Content Guidelines

The Board shall not establish any separate personnel file that is not available for the professional employee's inspection.

C. Maintenance of Files

A professional employee shall be given a copy of any written letter of reprimand placed in the professional employee's file by a supervisor at the time it is placed in the file. The professional employee also shall be given a copy of any letter of criticism placed in the professional employee's file, which is directed to the immediate supervisor, the Director of Schools, or the Board concerning said professional employee's performance.

A professional employee shall be given the opportunity to rebut any letter of reprimand or criticism placed in the professional employee's file by attaching his/her own statement to the letter of reprimand or criticism within ten (10) working days of its placement in the file. The professional employee may add additional statement(s) later if new information related to the incident is developed.

The Director of Schools will designate those administrative personnel who shall have access to the files of those professional employees under their direct supervision. Pursuant to TN Open Records, a log (name and date) shall be maintained for others who review the files. Such log shall be available for examination by the professional employee.

D. Access to Files

A professional employee shall have the right, with prior appointment, to review the contents of his/her personnel file and to reproduce any documents contained therein. However, unless unusual circumstances exist, review of the file shall be granted within two workdays of the request. The professional employee shall have the right to have a representative accompany him during such a review.

The Board shall release to credit agencies only the present employment of a professional employee and his/her length of service in the system. Additional salary and personnel information shall be released upon written authorization from the professional employee, or in accordance with Tennessee Public Records Law.

The Board shall verify to another school district or employer a professional employee's work experience in the system.

Materials may be permanently removed from the professional employee's file only with the prior notification of the professional employee. If the professional employee objects to the removal of said materials, he may place a written statement of his/her objections in his/her file.

All personnel file reviews shall be conducted in the presence of the Chief Talent Officer or a designee.

Section 15 – Student Discipline Procedures

A. Board and Professional Employees Responsibility

The Board recognizes its responsibility to maintain and approve student discipline procedures. The professional employees agree to assist the Board in the development of student discipline procedures.

All schools and the elected representatives at each school shall receive one copy of the system's School Safety Plan.

B. Local School Discipline Procedures

The local school administrator shall have the overall responsibility for student discipline in the building(s), on the school grounds, and for school activities.

It shall be the responsibility of the building administration, to develop, publicize, and enforce such building rules and regulations for student discipline as may be required to contribute to the orderly operation of the school. The administration will request assistance for serious disciplinary problems.

C. Classroom Discipline Procedures

All teachers shall be provided training in evidence-based behavior supports.

Maintenance of proper student behavior is primarily the responsibility of the professional employee. A professional employee may request assistance from the principal or his/her designee when behavior of a student interferes with classroom instruction. Except in the case of a sudden, unexpected discipline problem, the professional employee shall document disruptive student behavior to assist the principal or his/her designee.

Subject to the terms of any existing IEP and/or BIP plans and the requirements of the Teacher Discipline Act, the professional employee may temporarily remove a student from the class by referring the student to the designated administrator when the seriousness of the offense or the persistence of the misbehavior has an adverse effect on the learning environment. In such cases the professional employee shall brief the administrator or his/her designee of the incident on a Discipline Referral Form. The principal or his/her designee will take appropriate action. It is expected that the professional employee be informed of the disposition before the student is returned to class.

The professional employee may request that a conference be held prior to the student's readmission to class. This conference may include the principal or his/her designee, parent(s) or legal guardian(s), the student, and the student's teacher(s). In the event that a conference cannot be held within one school day, the administrator may return the student to class pending the outcome of a conference. If a mutually agreeable solution cannot be reached, the administration will make the final disposition of the matter.

If the misbehavior consists of a verbal assault and/or threat against a professional employee, the professional employee shall report the incident as soon as possible to the professional employee's immediate supervisor, or his/her designee, who shall subject to the terms of any existing IEP and/or BIP plans, remove the student from class, investigate the incident, and take appropriate disciplinary action against the student. The professional employee shall provide the supervisor, or his/her designee, with a written statement of the incident as soon as possible. The supervisor will advise the professional employee of the disciplinary actions taken.

If a professional employee is physically assaulted by a student or visitor, the principal or his/her designee shall call the police and take other appropriate action. The professional employee may file a police report of the incident and to follow-up by filing charges with the appropriate court against the student or visitor.

The Code of Acceptable Behavior shall be followed, as shall the Teacher Discipline Act.

D. Self Defense

Reasonable physical force may be used in self-defense. Self-defense is permissible when a professional employee finds it necessary to defend himself/herself or a third person or when the professional employee reasonably believes that such action is necessary for the safety of himself/herself or the third person. Self-defense means the use of only such force as is necessary to protect oneself.

In each instance in which a professional employee uses self-defense, the professional employee shall inform the administration at the earliest practicable and reasonable time of such action and shall make a complete and objective written report not later than the end of the next workday.

Section 16 – Professional Employee Relations

A. Equitable Treatment

The Board shall promote fair and equitable treatment for all professional employees.

B. Non-discriminatory Practice

There shall be no discrimination based on race, creed, color, religion, national origin, age, gender, gender identity, marital status, or disability.

There shall be no discrimination against any professional employee because of his/her membership, or participation in a professional education organization, collaborative conferencing, or institution of any grievance(s), complaint(s), or proceedings under this Memorandum of Understanding, School Board policy, or law with respect to any terms or conditions of professional employment.

C. Professional Employee Disciplinary Procedures

The purpose of this section is to provide a procedure for positive remediation of professional employee behavior that interferes with the orderly, efficient, and safe operation of the school.

Prior to issuing discipline, the administration shall privately notify the professional employee of any alleged deficiencies, potential penalties for non-compliance, and indicate a reasonable period to make corrections.

Employees will be given at least 24 hours' notice of a disciplinary meeting, except in emergencies, including alleged child abuse or workplace violence. Said notice will include the nature of the meeting.

If a supervisor should determine that a professional employee is to receive a formal warning, an oral reprimand, or a written reprimand, the following procedures shall be followed.

1. Formal Warning

The supervisor and professional employee shall meet privately and discuss the problem. The supervisor shall specify a time period in which the problem is to be corrected. The two individuals shall jointly sign an Employee Relations Form indicating that such a meeting occurred and the date of the meeting. The form shall not be placed in the professional employee's personnel file.

2. Oral Reprimand

The supervisor shall:

A. meet with the professional employee
B. permit the professional employee to explain his/her point of view
C. discuss the problem
D. state the corrective action to be taken, if any.

The two individuals shall jointly sign an Employee Relations form indicating that such a meeting occurred and the date of the meeting. The form shall not be placed in the professional employee's personnel file.

A supervisor shall have the discretion, depending on the severity of the problem, to omit steps 1 and/or 2.

3. Written Reprimand

The supervisor shall meet with professional employee and provide a written copy of:

A. the violation
B. the corrective action to be taken
C. the consequence of further violations.

The supervisor and professional employee shall sign and date the Employee Relations Form. Within ten working days of the meeting, the professional employee shall have the right to submit a written answer to the reprimand and his/her answer shall be attached to all copies of the reprimand. This reprimand may be placed in the professional employee's personnel file.

The administration may determine, in its sole discretion, that a professional employee's actions warrant a more serious response, including suspension or termination. In such event, this Section C shall not apply.

D. Complaints

Any complaint regarding a professional employee made to any member of the administration by a parent, student, or other person, which may be used in any manner when evaluating a professional employee's performance, if possible, shall be reduced to writing. If the complainant is unwilling or unable to put the complaint in writing, then an administrator shall receive the complaint and reduce it to writing.

Professional employees will be notified within a reasonable time of the receipt of a complaint that a complaint has been made. Certain exigent circumstances, such as the involvement of law enforcement, DCS, the Comptroller's Office, etc. may necessarily require the administration to maintain confidentiality of any such complaint.

The procedures governing any given complaint will depend entirely on the nature fo the complaint. For instance, complaints lodged pursuant to the Board's Title IX policy will be governed by that policy. Similarly, complaints lodged pursuant to the Board's bullying and harassment policy will be governed by that policy.

Regardless, as soon as practical, the administration will advise the professional employee of the nature of the complaint and the general allegations. The administration will interview the employee in accordance with any particular policy and will hear any explanation the employee may offer. The employee may also prepare a written response to any written allegations or investigative reports that may be included in his or her personnel file.

E. Suspension Without Pay

Suspension without pay will be no longer than 20 working days unless there is a pending legal investigation being conducted by any law enforcement agency, Department of Children's Services, the State Comptroller, or School Board counsel.

No professional employee shall be suspended without pay without prior notice that includes the just cause for the suspension.

Article VII. Leave

Section 1 – Sick

At the beginning of each school year, a professional employee shall be credited with one (1) sick leave allowance for each month of contractual employment. Unused sick leave days shall be accumulated from year to year with no maximum limit. Sick leave shall mean leave of absence because of illness of a professional employee from natural causes, accident or quarantine or illness or death of a member of the immediate family of a professional employee, including the professional employee's wife or husband, parents or legal guardians, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.

A certificate from the employee's or family member's physician may be required to support a claim of sick leave.

A. Transfer of Sick Leave

Upon a professional employee's request, the Human Resource Office shall inform all newly elected professional employees of the amount of transferred sick leave. The amount of transferred sick leave shall be included with accumulated sick leave on the professional employee's paycheck stub as soon as administratively possible. Sick leave transfer into the District is dependent upon the documentation submitted from the previous entity.

B. Notification of Accumulation

Each professional employee shall be given a written accounting of accumulated sick leave days on each regular paycheck stub.

Section 2 – Personal

Each professional employee shall be granted a total of three (3) days of paid leave per school year employed, non-accumulative, for personal leave.

Personal leave may be used for personal reasons and can be taken at the discretion of the professional employee. However, use of personal leave is contingent on the professional employee securing a substitute job number. A professional employee shall not be required to give reasons for the use of any personal leave.

A professional employee planning to take personal leave shall request approval from his/her immediate supervisor at least one (1) working day in advance of the absence, except when conditions beyond the control of the professional employee do not permit such advance request. If one (1) working day advance request is not possible, the professional employee shall request approval as soon as possible. Personal leave shall be taken and charged in at least one half (1/2) day increments.

The approval of the Director of Schools, a designee, or the Board shall be required under the following conditions:

A. If more than 10% of the professional employees in any given school request personal leave on the same day, the calculation of any major fraction shall be considered as one; and in schools of five professional employees or less, one may take personal leave at the professional employees' discretion.
B. If personal leave is requested during any prior established student examination period.
C. If personal leave is requested on the day immediately preceding or following a holiday or vacation period.
D. If personal leave is requested for days scheduled for professional development or in service training, according to a school calendar adopted by the local board of education prior to the commencement of the school year.
E. If personal leave is requested for days scheduled for parent-teacher conferences, according to a school calendar adopted by the local board of education prior to the commencement of the school year.

Section 3 – Professional

Paid professional leave may be granted, upon request, by the immediate supervisor.

Professional leave shall be used for activities which will benefit the educational program of the school district. A professional employee planning to take professional leave shall request written approval from his/her immediate supervisor at least five (5) working days in advance of an absence.

Professional leave shall be taken and charged in at least one-half (1/2) day increments.

Section 4 – Religious

A professional employee whose religious affiliation requires the observance of a regularly scheduled religious service during a professional employee's scheduled workday shall be granted paid leave for a maximum of two (2) days annually non-accumulative for such services. However, this leave shall not be interpreted to include wedding ceremonies.

The professional employee's immediate supervisor shall grant religious leave upon request, provided that the leave is requested at least one (1) working week in advance of the anticipated absence.

Religious leave shall be taken and charged in at least one-half (1/2) day increments.

Section 5 – Jury and Legal

A professional employee called for jury duty or subpoenaed as a witness in court or required by the Board to appear in a court related proceeding during the workday shall suffer no loss in pay or leave days. Any fees or remuneration the professional employee received during such leave shall be turned over to the Hamilton County Department of Education.

Please note that federal courts do not require an employer to pay any daily salary to a professional employee on jury duty. Further, local courts only require that a professional employee be compensated for the actual time they served on the jury and travel time. HCDE opts to pay the full daily salary for all professional employees reporting for jury duty regardless of time served, so the full compensatory check – including mileage and parking fees – should be turned in to the payroll department upon receipt.

Section 6 – Short-Term Military Leave

A leave shall be granted to professional employees who are members of the National Guard or a Reserve component of the armed forces of the United States to fulfill their annual duty commitment to the services under the following provisions:

A. Professional employees desiring such leave shall write a letter to Human Resources, giving dates and attaching a copy of pertinent orders, if any.
B. The leave shall not exceed 20 workdays annually. Annual leave or personal leave may be used to extend short-term military leave.
C. The leave shall be with full pay and benefits.
D. The professional employee shall be permitted to return to the position vacated.

Section 7 – Emergency

An immediate supervisor shall grant a professional employee paid emergency leave during the workday for a maximum of three (3) hours. Such leave shall be for a sudden, unexpected occurrence demanding immediate attention. Leave beyond three (3) hours shall be taken as personal leave, sick leave, or leave without pay.

Section 8 – Bereavement

A professional employee shall be granted five (5) consecutive work days leave without loss of pay or benefits, and not chargeable to any other type of leave on the death of a parent or court appointed legal guardian, spouse, child of the professional employee, natural and/or adopted siblings, current parents-in-law, grandchildren, and grandparents if the leave is taken within seven (7) calendar days of the funeral or cremation.

In cases of relationships other than those listed in paragraph 1, approval by the Director of Schools may be granted as a special circumstance to attend memorial services where dependent children are involved, not to exceed three (3) consecutive work days.

In the event of the death of a professional employee or student in the Hamilton County School System, and with the agreement of the Director of Schools, the principal or immediate supervisor may grant to an appropriate number of professional employees sufficient time to attend the services.

Section 9 – Parental

A professional employee shall be granted an unpaid leave of absence for a maximum of twelve (12) calendar months for the purpose of childbearing, adoption, and for the childcare aspects associated with a newborn infant. In accordance with state law, an employee who goes on maternity or paternity leave shall be allowed to use all or a portion of the professional employee's accumulated sick or annual leave for maternity or paternity leave purposes. In order to be eligible to use sick leave, the employee must submit a written request accompanied by a statement from the physician verifying pregnancy shall be submitted. Upon verification by a written statement from an adoption agency or other entity handling an adoption, an employee may also be allowed to use leave for adoption of a child (dependent upon the age of the child) for up to twelve weeks. If both adoptive parents are employed by the district, however, only one (1) parent is entitled to use such leave.

Professional employees who hold a valid license of qualification for employment in an LEA and who has been in employment full-time for at least twelve (12) consecutive months may be granted absence from work with pay for a period of time equal to six (6) work weeks after the birth or still birth of the employee's child or the employee's adoption of a newly placed minor child upon giving thirty (30) days' notice. If the employee learns of the birth, still birth, or adoption less than thirty (30) days in advance of the event, the employee must give notice as soon as possible in order to be granted leave. This leave shall run concurrently with FMLA leave.

The six (6) weeks of paid leave are not required to be taken consecutively, provided that all six weeks of leave are taken within twelve (12) months of the birth, still birth, or adoption.

A professional employee may be granted an unpaid leave of absence for a maximum of twelve months for child rearing purposes or when legally adopting a child. However, child rearing leave shall be granted only for a professional employee's natural or legally adopted child who is under the age of eighteen (18) or disabled and who is unmarried and living in the professional employee's household.

When a maternity leave and child care leave run concurrently and exceed twelve (12) calendar months overall, the professional employee will not be automatically entitled to return to the position the professional employee vacated. Instead, the professional employee may apply for any positions in which he/she is interested and eligible, or his/her name will be entered on an unassigned list for placement in an available comparable position.

Section 10 – Military

A professional employee serving in any branch of the United States Military shall be granted an unpaid leave of absence for the period of time required by the United States Government.

Section 11 – Public Office

A professional employee elected to a public office shall be granted an unpaid leave of absence for the period of time that is required by the elected office.

Section 12 – Educational Improvements

Professional employees may be granted an unpaid leave of absence for a maximum of twelve (12) calendar months for the purpose of engaging in a program of studies related to his/her professional responsibilities at an accredited institution of higher education. Official transcripts must be submitted to Human Resources when returning from educational leave.

Section 13 – Recuperation of Health

A professional employee shall be granted a paid (when using accrued sick leave) or an unpaid leave of absence from a date certain to a date certain for a maximum of 12 calendar months for health recuperation purposes. The Director of Schools reserves the right to request a physician's statement certifying that said leave is needed.

Section 14 – Professional Employees President

The Director of Schools shall grant Professional Employee Organization President, upon request, unpaid leave of absence of 12 months upon taking office for the purpose of serving as Professional Employees President. A professional employee who has served more than 12 months as Professional Employees President shall return to the same or comparable position held immediately prior to serving as Professional Employees President.

The District shall continue to process payroll, insurance, other benefits and deductions, and retirement for the President with funds contributed by the PEO.

Section 15 – Overseas Teaching Leave of Absence

The Board may grant a professional employee leave without pay and benefits for overseas teaching in military or civilian schools on the elementary, middle, high or post-secondary levels; or the Peace Corps. Such leave shall be subject to the following:

A. Leave will be for one academic year and may be renewed for one additional year.
B. Return after leave for one academic year shall be to the professional employee's former position.
C. Return after leave for more than one academic year shall be to a comparable position for which the professional employee is certified.
D. Overseas teaching leave is limited to two academic years per occurrence.

Section 16 – Other Sufficient Reasons

The Board may grant a professional employee an unpaid leave of absence for a maximum of 12 calendar months for reasons other than those cited in sections nine through fifteen. The leave may not be taken for commercial endeavors or for personal convenience.

Section 17 – Requesting Extended Leave

A professional employee desiring to utilize an extended unpaid leave under this Article shall file a written request on the specified form with Human Resources at least 30 calendar days in advance of the anticipated starting date of the leave. The Director of Schools may waive or reduce the 30 day notice.

If a professional employee is absent (whether in paid or unpaid status) for 3 or more days when involving a potential FMLA eligible absence, the professional employee will be requested to complete leave forms and return to Human Resources. Employees requesting non-FMLA, non-maternity, non-paternity or non-medical leaves of absence, should request leave in advance.

Section 18 – Requesting Extensions of Leave

A professional employee already on Director of Schools-approved parental leave, educational improvement leave, recuperation of health leave or other sufficient reason leave may request extensions of the original leave for a maximum of twelve (12) months with a 30-day notice. The Director of Schools may waive or reduce the 30-day notice.

Section 19 – Conditions of Leave

The following conditions shall apply to a professional employee on Director of Schools-approved extended unpaid leave of absence:

A. Experience for salary rating purposes shall not accrue, except for military leave. A maximum of five (5) years experience shall be granted for military leave.
B. Sick leave days shall not accrue, but all accumulated sick leave days shall be reinstated upon return to service.
C. The Board's contribution toward all fringe benefits will be terminated (except as provided for in Section 19 of this Article); however, the professional employee may continue COBRA eligible benefits by electing COBRA continuation coverage. Life insurance may be continued through the HCDE life insurance carrier. Contact the Employee Benefits Department for more information.
D. The professional employee shall suffer no loss in the number of years of teaching experience previously established in Hamilton County.
E. Professional employee seniority shall be adjusted when in non-pay status. In addition, a professional employee's Tennessee Consolidated Retirement System (TCRS) contributions and career ladder payments are adjusted when a professional employee is in non-pay status.
F. If a professional employee requests to shorten his/her extended leave of absence, he/she shall be allowed to return to a vacant position for which he/she is certified, if available, until the end of the original leave date.
G. If a professional employee (tenured or non-tenured) who is on a leave of absence is nonresponsive regarding their plans to work after two attempts by certified return receipt mail, they will be considered as having abandoned their job. Procedures for termination shall proceed according to T.C.A. 49-5-512

Section 20 – Family and Medical Leave Act (FMLA)

Professional employees eligible under the Family and Medical Leave Act of 1993 (FMLA) may be entitled for up to twelve (12) weeks of paid and/or unpaid leave annually, between July 1 and June 30, for the birth or placement of a child for adoption or foster care; to care for an immediate family member with a serious health condition; or to take medical leave when the professional employee is unable to work because of a serious health condition.

Family and Medical Leave shall run concurrently with Tennessee Maternity Leave, OJI, HCDE sick leave, personal leave, and/or paid vacation time. After using all accrued paid leave, then an employee's Family and Medical Leave shall be without pay. Existing professional employee health insurance benefits shall be continued during FMLA leave as if the professional employee had continued to work provided that the professional employee continues to pay the required professional employee contribution. A professional employee requesting FMLA leave shall be provided written guidance concerning professional employee rights and obligations under FMLA. Eligibility for FMLA is contingent upon the professional employee having worked at least 1250 hours during the previous school year.

Professional employees will be annually informed of their rights under FMLA.

Appendix A. Hamilton County Certified Salary Scale - 201 Days

2023-2024 CERTIFIED SALARY SCALE (eff July 1, 2023)					
Step	Bachelors	Step	Advanced Degree (Masters, Master+45, ED.S)	Step	ED.D
0	$45,289	0	$48,573	0	$54,908
1	$45,741	1	$49,840	1	$56,175
2	$46,194	2	$51,107	2	$57,443
3	$46,646	3	$52,374	3	$58,710
4	$47,306	4	$53,641	4	$59,978
5	$48,573	5	$54,908	5	$61,243
6	$49,840	6	$56,175	6	$62,511
7	$51,106	7	$57,443	7	$63,778
8	$52,375	8	$58,710	8	$65,046
9	$53,641	9	$59,977	9	$66,312
10	$54,908	10	$61,244	10	$67,580
11	$56,175	11	$62,511	11	$68,846
12	$57,443	12	$63,778	12	$70,113
13	$58,711	13	$65,046	13	$71,382
14	$59,978	14	$66,312	14	$72,649
15	$61,665	15	$67,580	15	$74,336
16	$61,665	16	$68,001	16	$74,336
17	$62,934	17	$68,846	17	$75,604
18	$62,934	18	$69,269	18	$75,604
19	$64,201	19	$69,694	19	$76,872
20	$64,201	20	$70,117	20	$76,872
21	$64,201	21	$70,535	21	$76,872
22	$64,201	22	$70,960	22	$76,872
23	$64,201	23	$71,384	23	$76,872
24	$64,201	24	$71,803	24	$76,872
25	$65,889	25	$72,228	25	$78,560
		26	$72,652		
		27	$73,069		
		28	$73,493		
		29	$74,127		
		30	$74,760		

Appendix B. Grievance Form

EMPLOYEE GRIEVANCE FORM FOR FORMAL LEVELS

To Be Completed by Grievant:

Check One: _____Level I – Immediately-Involved Supervisor's Supervisor

_____Level 2 – Superintendent or Designee

_____Level 3 – Arbitration

_____Level 4 - School Board*

Grievant's Name: _____

Work Location: _____

Assignment: _____

Article(s) and Section(s) alleged to have been violated (attach additional sheets as needed):

_____

_____

Specific statement of grievance:

_____

_____

Relief Sought:

_____

_____

_____

_____ _____

Grievant's Signature Date

Appendix C. Teacher Discipline Law Tracker

https://drive.google.com/file/d/1OXmLnwJ1rt7sIHE5TrMwpgWELBWWA_Lm/view?usp=share_link

Appendix D. Teacher Code of Ethics

Tennessee Teacher Code of Ethics:
https://www.tn.gov/content/dam/tn/stateboardofeducation/documents/guidance/Tennessee%20Teacher%20Code%20of%20Ethics_081619.pdf

HAMILTON COUNTY SCHOOLS

MEMO

Ratification of Request for Emergency/Early Approval

To: Executive Committee of the Board

From: Justin Witt

Date: July 20, 2023

Subject: East Lake Academy Chiller - Ratification

Request for ratification of the attached early approval request. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

It was recently discovered that only 2 of 4 compressors are operational in the current East Lake Academy Chiller. It appears that the remaining 2 are close to failing. The compressors for this equipment are obsolete and cannot be repaired. In order to maintain conditioned air for the upcoming school year we have looked at options for equipment that is readily available. Our best option is modular chillers that we have found in stock from Hobbs & Associates. All other chillers require at least a 51 week lead time from the time of order. Please see the attached proposals for comparison. I recommend Emergency Approval to order modular chillers from Hobbs & Associates in the amount of $395,610.00.

HAMILTON COUNTY SCHOOLS

MEMO

Request for Emergency/Early Approval

To: Executive Committee of the Board

From: Justin Witt

Date: July 20, 2023

Subject: East Lake Academy Chiller

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

It was recently discovered that only 2 of 4 compressors are operational in the current East Lake Academy Chiller. It appears that the remaining 2 are close to failing. The compressors for this equipment are obsolete and cannot be repaired. In order to maintain conditioned air for the upcoming school year we have looked at options for equipment that is readily available. Our best option is modular chillers that we have found in stock from Hobbs & Associates. All other chillers require at least a 51 week lead time from the time of order. Please see the attached proposals for comparison. I recommend Emergency Approval to order modular chillers from Hobbs & Associates in the amount of $395,610.00.

Superintendent: School Board Chairwoman:

_____ _____

Dr. Justin Robertson Tiffanie Robinson

HOBBS & ASSOCIATES
Bringing Together the Best in HVAC.

To:	**HCDE Attn: Nate Crabtree**
Project Name:	New Chiller(s) for HCDE
Bid Date:	July 20, 2023

Quote Based on Mechanical Plans Only, Dated: N/A
QUOTE VALID FOR 30 DAYS ONLY

We offer to furnish equipment and services below in accordance with Hobbs & Associates Terms and Conditions of Sale.

BILL OF MATERIAL:

ITEM	QTY.	DESCRIPTION	UNIT TAG
A.	6	AIR-COOLED INVERTER SCROLL HEAT PUMP CHILLER	CH-1 (CH-1A ~ 1F)

DESCRIPTION:

ITEM	QTY.	DESCRIPTION	UNIT TAG
A.	6	AIR-COOLED INVERTER SCROLL HEAT PUMP CHILLERS	CH-1 (CH-1A ~ 1F)

- **(Qty. 6) 60 Ton Modules LG ACHH060HBAB**
- 208-230/3/60
- Heat Pump Operation
- Inverter Scroll Compressors
- R-410A Refrigerant
- Controller for Sequencing of the Modular Chiller Bank(s)
- Variable Speed Condenser Fan Motors
- **FACTORY START UP**
- **10-Year Parts Warranty**
- **CHILLERS ARE CURRENTLY IN STOCK – 1-2 Week Shipping**

ITEMS NOT INCLUDED:
- **Pumps**
- **Heat tracing**
- **Piping accessories**

PRICING:

Total Price ..... $ 395,610.00

Terms: F.O.B. Factory, Freight Allowed
No Taxes Included
QUOTE IS VALID FOR 30 DAYS ONLY

Thank you for considering Hobbs & Associates products and services on this project.

Sincerely,

Wes Hutchins
Branch Manager
Hobbs & Associates, Inc.
Cell: (423) 413-9818
Email: whutchins@hobbsassociates.com

HOBBS & ASSOCIATES
Bringing Together the Best in HVAC.

(1) **AGREEMENT OF SALE.** Customer accepts these Standard Terms and Conditions by signing and returning Seller's Quotation, by sending a purchase order in response to the Quotation, or Customer's instructions to Seller to begin work, including shipment of Equipment or performance of Services. Upon Customer's acceptance, and subject to signature by Seller's authorized representative, Seller's Quotation and the related terms and conditions referred to in the Quotation shall constitute the entire agreement relating to the Equipment and Services covered by the Quotation (the "Agreement"). No terms, conditions or warranties and no agreement or understanding, oral or written, in any way purporting to add to or modify such terms and conditions whether contained in Customer's purchase order or shipping release forms, or elsewhere, shall be binding on Seller unless hereafter made in writing and signed by Seller's authorized representative. Customer is hereby notified of Seller's express rejection of any terms inconsistent with or additional to the terms and conditions herein or to any other terms proposed by Customer in accepting Seller's Quotation. Neither Seller's subsequent lack of objection to any such terms, nor the delivery of Equipment or performance of Services, shall constitute an agreement by Seller to any such terms.

(2) **TERMINATION OR MODIFICATION**. Accepted orders may be cancelled or terminated by Customer only with Seller's express written consent. All modifications to this Agreement must be by written agreement signed by both parties. Any changes in specifications, quantities, schedules, materials or services requested by Customer shall be subject to an equitable adjustment in the contract price, time of performance, or both. If cancellation or modification is allowed, Customer agrees to pay to Seller all expenses incurred and damage sustained by Seller on account of such cancellation or modification, plus a reasonable profit.

(3) **PRICE, SHIPMENT, AND PAYMENT**. All price quotations expire thirty (30) calendar days from the date of this Quotation unless otherwise stipulated. Prices of Equipment scheduled for shipment more than six (6) months after the date of Customer's order shall be subject to escalation. Price and delivery is F.O.B. point of manufacture, unless otherwise provided. Unless otherwise agreed to in writing by Seller, and subject to the approval of Seller's Credit Department, **all payments are due net thirty (30) days from the date of invoice with no discounts or retainages.** Seller may, at its sole option, have the right to make any delivery under this Agreement payable on a cash or payment guarantee before shipment basis. **In the case of export sales, unless otherwise agreed to in writing by Seller, all payments are to be made by means of a confirmed irrevocable letter of credit.**

(4) **TAXES**. All prices exclude state and local use, sales or similar taxes, all of which shall be the responsibility of Customer. Such taxes, if applicable, will appear as separate items on the invoice unless Customer provides a tax exemption certificate that is acceptable to taxing authorities.

(5) **DELIVERY**. The delivery dates(s) provided by Seller for the Equipment is only an estimate and is based upon prompt receipt of all necessary information from Customer. Seller shall not be responsible for delays in delivery regardless of the cause. Seller reserves the right to ship in advance of any Customer request dates, except those dates stipulated "Not Before." Seller shall not be liable for damages by reason of failure to deliver the whole or any installment of the Equipment occasioned by causes beyond Seller or its suppliers or subcontractor's reasonable control, including but not limited to strikes, fires, accidents, shortages of labor or materials, embargoes, delays in transportation, or compliance with government agency or official requests. If Customer causes Seller to delay shipment or completion of the Equipment, Seller shall be entitled to any and all extra cost and expense resulting from such delay.

(6) **RISK OF LOSS.** Risk of loss transfers to Customer upon delivery in accordance with this Agreement.

(7) **SECURITY AGREEMENT**. Title to the Equipment will remain in Seller until all indebtedness of the Customer is fully paid in cash. As security for the full payment of the price for the Equipment and Services, Customer hereby (a) grants to Seller a security interest in and (b) authorizes Seller to execute and file financing statements pertaining to, the Equipment and all proceeds thereof. The termination of this Agreement shall not be construed as termination of the security interest hereunder. The Equipment shall remain personal property and retain its character as such no matter in what manner affixed or attached to any structure or property. Until the price for the Equipment and Services is paid in full, Customer shall keep the Equipment free of all liens, taxes, encumbrances, seizure or levy and shall not sell, loan or otherwise transfer possession of the Equipment without the written permission of Seller. In the event of attachment or execution being levied against the Equipment, the bankruptcy of the Customer or any default by Customer in payments due to Seller, Seller, in addition to all other rights and remedies available to it, may seize the Equipment and all payments made to the date of such repossession shall be considered as rent for the Equipment.

(8) **LIMITATIONS OF LIABILITY**. NOTWITHSTANDING ANYTHING IN THIS AGREEMENT TO THE CONTRARY, THE MAXIMUM LIABILITY, IF ANY, OF SELLER FOR ALL DAMAGES IS LIMITED TO AN AMOUNT NOT TO EXCEED THE PRICE OF THE PARTICULAR DEFECTIVE EQUIPMENT OR SERVICES. IN NO EVENT SHALL SELLER HAVE ANY LIABILITY FOR LOSS OF PROFITS, LOSS OF USE, DELAYS, OR ANY INDIRECT, SPECIAL, OTHER CONSEQUENTIAL OR INCIDENTAL DAMAGES WHETHER BASED ON WARRANTY, CONTRACT, INDEMNITY, BREACH OF AN OBLIGATION TO REPAIR, REPLACE, OR OVERHAUL, NEGLIGENCE, STRICT LIABILITY OR OTHERWISE. In the event Customer claims Seller has breached any of its obligations under this Agreement, Seller may in its sole discretion request the return of the Equipment and tender to Customer the purchase price theretofore paid by Customer, and in such event, Seller shall have no further obligation under the Agreement except to refund such purchase price upon redelivery of the goods. If Seller so requests the return of the Equipment, the Equipment shall be redelivered to Seller in accordance with Seller's instructions and at Seller's expense. The remedies contained in this Agreement shall constitute the sole recourse of Customer against Seller for damages arising out of or related to the sale of the Equipment or performance of Services.

(9) **PATENTS**. With respect to Equipment or parts therefor manufactured or produced in accordance with designs or design information supplied by Customer, Customer shall indemnify and save harmless Seller and any manufacturer from which it acquires such Equipment, and their successors and assigns, against all loss, damage, liability, claims and actions for actual or alleged infringement of any letters patents, trademark or corresponding rights relating to the manufacture and sale of such Equipment.

(10) **JURISDICTION/ATTORNEYS' FEES/JURY WAIVER.**

(a) **GOVERNING LAW & VENUE**. This Agreement shall be governed by the laws of the Commonwealth of Virginia. With respect to any dispute, claim or controversy arising under, out of, in connection with or relating to this Agreement, the Equipment, or Services ("Dispute"), each party irrevocably consents to and submits to the exclusive jurisdiction and venue of the United States District Court for the Eastern District of Virginia (Norfolk Division) or the Circuit Court of the City of Norfolk.

(b) **ATTORNEYS' FEES**. In the event Seller brings suit to collect any amounts due from Customer relating to the sale of the Equipment or the Services, Seller shall be entitled to recover its cost of collection including reasonable attorney fees, costs and expenses incurred in collecting such amounts, including any appeal thereof.

(c) **JURY TRIAL WAIVER.** TO THE FULLEST EXTENT PERMITTED BY LAW, SELLER AND CUSTOMER HEREBY KNOWINGLY AND VOLUNTARILY WAIVE ANY RIGHTS THAT EITHER OF THEM MAY HAVE TO A TRIAL BY JURY WITH RESPECT TO ANY DISPUTE DESCRIBED IN SUBPARAGRAPH (a) ABOVE.

(11) **SOFTWARE LICENSE**. To the extent software is provided by Seller under the Agreement, Customer agrees that such software may only be used in accordance with the terms and conditions of the software license agreement that accompanies the software. Customer agrees not to directly or indirectly decompile, disassemble, reverse engineer or otherwise derive the source code for the software. If Customer is a U.S. Government agency, Customer acknowledges that the software licensed under the Agreement is a commercial item that has been developed at private expense and not under a Government contract. The Government's rights relating to the software are limited to those rights applicable to Customers as set forth herein and is binding on Government users in accordance with Federal Acquisition Regulation, 48 C.F.R. Section 227.7202-1 for defense agencies.

(12) **ASSIGNMENT.** This rights to any moneys due or to become due hereunder may be assigned by Seller, and upon receiving notice of such assignment Customer shall make payments as directed.

(13) **MISCELLANEOUS**

(a) **CHANGES OF CONSTRUCTION AND DESIGN**: Seller reserves the right to change or revise the construction and design of its products or equipment, without liability or obligation to incorporate such changes to the Equipment ordered by Customer unless specifically agreed upon in writing reasonably in advance of the delivery date for the Equipment. Customer agrees to bear the expense of meeting any changes or modifications in local code requirements which become effective after Seller has accepted Customer's order.

(b) **INSTALLATION**: If installation by the Seller is included within the Seller's Quotation, Customer shall provide all of the following at its own expense and at all times pertinent to the installation: i) free, dry, and reasonable access to Customer's premises; and (ii) proper foundations, lighting, power, water and storage facilities reasonably required.

(c) **INSURANCE:** Customer agrees to insure the Equipment in an amount at least equal to the purchase price against loss or damage from fire, wind, water, or other causes. The insurance policies are to be made payable to Seller and Customer in accordance with their respective interest, and when issued are to be delivered to Seller and held by it. Failure to take out and maintain such insurance shall entitle Seller to declare the entire purchase price to be immediately due and payable and shall also entitle Seller to recover possession of said goods.

(d) **COMPLIANCE WITH LAWS**: Seller's obligations are subject to the export administration and control laws and regulations of the United States. Customer shall comply fully with such laws and regulation in the export, resale or disposition of the Equipment. Quotations or proposals made, and any orders accepted by Seller from a Customer outside the United States are with the understanding that the ultimate destination of the Equipment is the country indicated therein. Diversion of the Equipment to any other destination contrary to the United States is prohibited. Accordingly, if the foregoing understanding is incorrect, or if Customer intends to divert the Equipment to any other destination, Customer shall immediately inform Seller of the correct ultimate destination.

(e) **SEVERABILITY.** If any provision of this Agreement conflicts with any statute or rule of law of any jurisdiction wherein it may be sought to be enforced, then such provision shall be null and void to the extent that it may conflict therewith, but without invalidating the remaining provisions hereof.

(f) **ENTIRE AGREEMENT.** This Agreement, together with any attendant prints and specifications, shall constitute the complete and exclusive agreement between the parties, and it is expressly understood and agreed that no promises, provisions, terms, warranties, conditions, guaranties or obligations whatsoever, either expressed or implied, other than as herein set forth or provided for shall be binding on either party. In entering this Agreement, Customer is not relying upon any statements or representations not contained herein. No additional or different terms set forth in any of Customer's purchase orders, acknowledgements or other forms of correspondence shall be of any force or effect.

(g) **Execution by Facsimile or Electronic Mail**. This Agreement may be executed and delivered by exchange of facsimile copies showing the signatures of Seller and Customer and those signatures need not be affixed to the same copy or delivered by exchange of email showing the signatures of Seller and Customer and those electronic signatures need not be affixed to the same attached document.

(h) **Notices.** All notices, requests, demands, designations, consents or other communications provided for herein or which shall be made pursuant hereto shall be in writing and shall be deemed to have been given and received when delivered by registered or certified United States mail, postage prepaid, return receipt requested, to Customer at the address to which this Quotation is addressed and to Seller at the address shown on Quotation.

BID DATE: 07/20/2023
PROJECT: East Lake JCI
TO: Interested Bidders

LAST ADDENDUM: None
NOTE(S):

EQUIPMENT PROPOSAL

We are pleased to provide equipment pricing for the above referenced project in accordance with the standard terms and condition of sale attached to this document.

ITEM	QTY	TAGS	DESCRIPTION
I	1	(1)CH-1	DIRECT EXPANSION - AIR COOLED SCREW CHILLER

EQUIPMENT DESCRIPTIONS

I DIRECT EXPANSION - AIR COOLED SCREW CHILLER

Items Included

Refrigerant Type: R134a
YVAA 323
Power: 460-3-60.0 Application
Power Connection: SP Terminal Block
Starter Type: Variable Speed Drive
TEAO Fan Motors
Low Sound Fans with Variable Speed Control NOTE: Possible Additional Lead Time
3/4 inch Thick Insulation of Evaporator
Micochannel coils with Environment Guard coating
Actuated Suction Service Valves
Low Sound Kit (Level 0 Reduction)
Entire Unit Parts Only Warranty: 126 months from date of Shipment or 10 Years from date of Start Up, whichever comes first.
Entire Unit Labor Only Warranty: 18 months from date of Shipment or 1 Year from date of Start Up, whichever comes first.
Control Transformer

Items Included but INSTALLED BY OTHERS

Items NOT Included

Hauling or Rigging Equipment Into Place.
Vibration Isolators

PRICING:
All pricing is FOB factory with full freight allowed to jobsite, not including any taxes, fees or storage. Price is valid for 30 days after quotation.

BASE BID (Items:)----------$ 335,000

Lead-time – 51 Weeks ESTIMATED

Please contact your JCI HVAC Sales Representative in regards to our discount option for pre-payment, prior to equipment shipment.

Thank you for the opportunity to be of service.

Respectfully,

HVAC Sales
Johnson Controls, Inc.
North America Systems

CUSTOMER ACCEPTANCE

In accepting this Agreement, Customer agrees to the terms and conditions contained herein including those on the following page(s) of this Agreement and any attachments or riders attached hereto that contain additional terms and conditions. It is understood that these terms and conditions shall prevail over any variation in terms and conditions on any purchase order or other document that Customer may issue. Any changes requested by Customer after the execution of this Agreement shall be paid for by the Customer and such changes shall be authorized in writing. **ATTENTION IS DIRECTED TO THE LIMITATION OF LIABILITY, WARRANTY, INDEMNITY AND OTHER CONDITIONS CONTAINED IN THIS AGREEMENT.**

Pricing is based upon the following billing and payment terms: Invoices will be delivered via email, payment due date of NET 30, including a deposit invoice for 30%, and invoices are to be paid via ACH/EFT bank transfer. Johnson Controls ACH/EFT bank transfer details will be forth coming upon contractual agreement.

This offer shall be void if not accepted in writing within thirty (30) days from the date first set forth above.

To ensure that JCI is compliant with your company's billing requirements, please provide the following information:

PO is required to facilitate billing: ☐ **NO: This signed contract satisfies requirement**

☐ **YES: Please reference this PO Number:** _____

AR Invoices are accepted via e-mail: ☐ **YES: E-mail address to be used:** _____

☐ **NO: Please submit invoices via mail** ☐ **NO: Please submit via** _____

Standard Terms and Conditions – U.S.A./Canada
References to "products", "equipment" or "services" herein shall mean those to be furnished by Seller as identified on the applicable Seller Quotation

(1) AGREEMENT AND LIMITATIONS. Buyer accepts these Standard Terms and Conditions by signing and returning Seller's Quotation, by sending a purchase order in response to the Quotation, or Buyer's instructions to Seller to begin work, including shipment of product or performance of services. Upon Buyer's acceptance, Seller's Quotation and the related terms and conditions referred to in the Quotation shall constitute the entire agreement relating to the products, equipment and services covered by the Quotation (the "Agreement"). No terms, conditions or warranties other than those identified in the Quotation and no agreement or understanding, oral or written, in any way purporting to modify such terms and conditions whether contained in Buyer's purchase order or shipping release forms, or elsewhere, shall be binding on Seller unless hereafter made in writing and signed by Seller's authorized representative. Buyer is hereby notified of Seller's express rejection of any terms inconsistent with these Standard Terms and Conditions or to any other terms proposed by Buyer in accepting Seller's Quotation. Neither Seller's subsequent lack of objection to any such terms, nor the delivery of the products or services, shall constitute an agreement by Seller to any such terms.

(2) TERMINATION OR MODIFICATION. If either party materially breaches this agreement, the other party may notify the breaching party in writing, setting out the breach, and the breaching party will have 60 days following such notice to remedy the breach. If the breaching party fails to remedy the breach during that period, the other party may by written notice terminate the Agreement. These Standard Terms and Conditions may be modified or rescinded only by a writing signed by authorized representatives of both Seller and Buyer. Accepted orders may by cancelled or modified by Buyer only with Seller's express written consent. If cancellation or modification is allowed, Buyer agrees to pay to Seller all expenses incurred and damage sustained by Seller on account of such cancellation or modification, plus a reasonable profit.

(3) PRICE, SHIPMENT, PAYMENT AND INVOICING.

Prices in any quotation or proposal from Seller are subject to change upon notice sent to Buyer at any time before the quotation or proposal has been accepted. Seller may increase prices upon notice to the Buyer to reflect increases in material and labor costs. Prices for products covered by this Agreement may be adjusted by Seller, upon notice to Buyer at any time prior to shipment and regardless of Buyer's acceptance of the Seller's proposal or quotation, to reflect any increase in Seller's cost of raw materials (e.g., steel, aluminum) inability to secure Products, changes or increases in law, labor, taxes, duties, tariffs or quotas, acts of government, any similar charges, or to cover any extra, unforeseen and unusual cost elements. Price and delivery is F.O.B. point of manufacture, unless otherwise provided. Unless otherwise agreed to in writing by Seller, all payments are due net thirty (30) days from the date of invoice. Invoices shall be paid by Buyer via electronic delivery via EFT/ACH. Seller may, at its sole option, have the right to make any delivery under this Agreement payable on a cash or payment guarantee before-shipment basis. In the case of export sales, unless otherwise agreed to in writing by Seller, all payments are to be made by means of a confirmed irrevocable letter of credit. Invoicing disputes must be identified in writing within 21 days of the date of invoice. Payments of any disputed amounts are due and payable upon resolution. All undisputed amounts remain due net thirty (30) days from the date of invoice. In the event of Buyer's default, the balance of any outstanding amounts will be immediately due and payable. Buyer acknowledges and agrees that timely payments of the full amounts listed on invoices is an essential term of this Agreement and that Buyer's failure to make payment in full when due is a material breach of this Agreement. Buyer further acknowledges that if there is any amount outstanding on an invoice, it is material to Seller and will give Seller, without prejudice to any other right or remedy, the right to, without notice: (i) suspend, discontinue or terminate performing any services and/or withhold further deliveries of equipment and other materials, terminate or suspend any unpaid software licenses, and/or suspend Seller's obligations under or terminate this Agreement; and (ii) charge Buyer interest on the amounts unpaid at a rate equal to the lesser of one and one half (1.5) percent per month or the maximum rate permitted under applicable law, until payment is made in full. Seller's election to continue providing future services does not, in any way diminish Seller's right to terminate or suspend services or exercise any or all rights or remedies under this Agreement. Seller shall not be liable for any damages, claims, expenses, or liabilities arising from or relating to suspension of services for non-payment. In the event that there are exigent circumstances requiring services or the Seller otherwise performs services at the premises following suspension, those services shall be governed by the terms of this Agreement unless a separate contract is executed. If Buyer disputes any late payment notice or Seller's efforts to collect payment. Buyer shall immediately notify Seller in writing and explain the basis of the dispute. Shipments to Buyer with outstanding invoices unpaid after thirty (30) days will be suspended until all overdue invoices are paid or be made on a cash-in-advance basis only, in Seller's sole discretion.

(4) DEPOSIT. Unless prohibited by law, Buyer agrees to pay a deposit equal to 30% of the sell price (pre-tax) prior to Seller performing work. Seller will generate an invoice for the 30% deposit after Seller's receipt of a written agreement or order from Buyer. Seller will not commence work until receipt of the deposit.

(5) TAXES. All stated prices are exclusive of and Buyer agrees to pay any taxes, fees, duties, tariffs, false alarm assessments, installation or alarm permits, and levies or other similar charges imposed and/or enacted by a government, however designated or imposed, including but not limited to value-added and withholding taxes that are levied or based upon the amounts paid under this Agreement.

. At any time prior to shipment, Seller shall be entitled to an increase in time and money for any costs that it incurs directly or indirectly that arise out of or relate to changes in taxes, tariffs, duties or similar charges due to such changes.

(6) DELIVERY. The delivery date(s) provided by Seller for the product and equipment is only an estimate and is based upon prompt receipt of all necessary information from Buyer. The delivery date(s) is subject to and shall be extended by delays caused by acts of God, severe weather (including but not limited to hurricanes, tornados, severe snowstorms or severe rainstorms), wildfires, floods, earthquakes, seismic disturbances, or other natural disasters, acts or omissions of any governmental authority (including change of any applicable law or regulation), epidemics, pandemics, disease, viruses, quarantines, or other public health risks and/or responses thereto, condemnation, strikes, lock-outs, labor disputes, fires, explosions or other casualties, thefts, vandalism, civil disturbances, insurrection, mob violence, riots, war or other armed conflict (or the serious threat of same), acts of terrorism, electrical power outages, interruptions or degradations in telecommunications, computer, network, or electronic communications systems, data breach, cyber-attacks, ransomware, unavailability or shortage of parts, materials, supplies, or transportation, or any other cause or casualty beyond the reasonable control of Seller, whether foreseeable or unforeseeable. FAILURE TO DELIVER WITHIN THE TIME ESTIMATED SHALL NOT BE A MATERIAL BREACH OF CONTRACT ON SELLER'S PART. If Buyer causes Seller to delay shipment or completion of the product or equipment, Seller shall be entitled to any and all extra cost and expenses resulting from such delay.

(7) LIMITED WARRANTY. Seller warrants that the product and equipment furnished by Seller under the Agreement will be of good quality and that the services provided by Seller will be provided in a good and workmanlike manner for a period of twelve (12) months from initial product startup, or eighteen (18) months from product shipment, whichever occurs first (the "Warranty Period") unless such Warranty Period is modified by Seller's proposal. Alongside this limited warranty, for all new York™ air or water-cooled chillers and/or Metasys™ building automation systems sold and Seller installed in the US and Canada, Seller also provides a Year One Service Agreement for such equipment, the scope, limitations, terms and conditions of which are at https://www.johnsoncontrols.com/yearoneservice (collectively, "Year One Service"). Seller will not provide a credit against purchase price if offered Year One Service is declined. No warranty is provided for third-party products and equipment installed or furnished by Seller. Such products and equipment are provided with the third party manufacturer's warranty to the extent available, and Seller will transfer the benefits together with all limitations of that manufacturer's warranty to Buyer. This limited warranty does not cover failures caused in whole or in part by (i) improper installation or maintenance performed by anyone other than Seller; (ii) improper use or application; (iii) corrosion; (iv) normal deterioration; (v) operation beyond rated capacity, (vi) the use of replacement parts or lubricants which do not meet or exceed Seller's specifications, or (vii) if Seller's serial numbers or warranty date decals have been removed or altered. To qualify for warranty consideration, Buyer must notify Seller in writing of its warranty claim prior to expiration of the Warranty Period to obtain for instructions on warranty procedures. Seller's sole obligation for breach of this warranty shall be to repair or to replace defective parts or to properly redo defective services. All replaced equipment becomes Seller's property. Any changes/extension to the Warranty Period that may be required due to project delays or slippage will be mutually agreed upon in writing by the parties and may require contract modifications to incorporate additional warranty products to accommodate such change/extension. **THIS WARRANTY IS EXCLUSIVE AND IS PROVIDED IN LIEU OF ALL OTHER EXPRESS OR IMPLIED WARRANTIES INCLUDING, WITHOUT LIMITATION, ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, WHICH ARE HEREBY DISCLAIMED.** Seller makes no and specifically disclaims all representations or warranties that the services, products, software or third party product or software will be secure from cyber threats, hacking or other similar malicious activity or will detect the presence of, or eliminate, treat, or mitigate the spread, transmission, or outbreak of any pathogen, disease, virus or other contagion, including but not limited to COVID 19.

(8) INDEMNIFICATION, REMEDIES AND LIMITATIONS OF LIABILITY. In addition to Paragraph 8 below regarding patents, Buyer agrees that Seller shall be responsible only for such injury, loss, or damage caused by the intentional misconduct or the negligent act or omission of Seller. In the event Buyer claims Seller has breached any of its obligations, whether of warranty or otherwise, Seller may request the return of the goods and tender to Buyer the purchase price theretofore paid by Buyer, and in such event, Seller shall have no further obligation under the Agreement except to refund such purchase price upon redelivery of the goods. If Seller so requests the return of the goods, the goods shall be redelivered to Seller in accordance with Seller's instructions and at Seller's expense. The remedies contained in these Standard Terms and Conditions shall constitute the sole recourse of Buyer against Seller for breach of any of Seller's obligations under the Agreement, whether of warranty or otherwise**. To the maximum extent permitted by law, in no event shall Seller and its affiliates and their respective personnel, suppliers and vendors ("JCI Parties") be liable to Buyer or any third party under any cause of action or theory of liability, even if advised of the possibility of such damages, for any: (a) special, indirect, incidental, punitive, or consequential damages; (b) lost profits, revenues, data, Buyer opportunities, business, anticipated savings or goodwill; (c) business interruption; or (d) data loss or other losses arising from viruses, ransomware, cyber attacks or failures or interruptions to networksystems In any case, the entire aggregate liability of the JCI Parties under this Agreement for all damages, losses and causes of action, whether in contract, tort**

(including negligence), or otherwise) shall be limited to the purchase price paid by Buyer hereunder.

(9) PATENTS. Seller shall defend or, at its own option settle, any action against Buyer brought by a third party to the extent that the action is based upon a claim that the equipment provided under the Agreement infringes any U.S. patents or copyrights for Buyers located in the United States or Canadian patents or copyrights, for Buyers located in Canada, or misappropriates any trade secrets of a third party ("Claim"), provided that: (i) Buyer gives Seller prompt written notice of any such Claim, (ii) Buyer gives Seller full authority to defend or settle any such Claim, and (iii) Buyer gives Seller proper and full information and assistance, at Seller's expense (except for Buyer's employees' time) to defend or settle any such Claim. Seller will pay those costs and damages finally awarded against Buyer in the action that are specifically attributable to the claim or those costs and damages agreed to in a monetary settlement of the action. THE FOREGOING IS IN LIEU OF ANY WARRANTIES OF NONINFRINGEMENT, WHICH ARE HEREBY DISCLAIMED. The foregoing obligation of Seller does not apply with respect to products or equipment or portions or components thereof (a) not supplied by Seller, (b) made in whole or in part in accordance with Buyer or owner specifications, (c) which are modified after shipment by Seller, if the alleged infringement related to such modification, (d) combined with other products, processes or materials where the alleged infringement relates to such combination, (e) where Buyer continues allegedly infringing activity after being notified thereof and/or after being informed of modifications that would have avoided the alleged infringement without significant loss of performance or functionality, or (f) where Buyer's use of the product or equipment is incident to an infringement not resulting primarily from the product or equipment; Buyer will indemnify Seller and its officers, directors, agents, and employees from all damages, settlements, attorneys' fees and expenses related to a claim of infringement, misappropriation, defamation, violation of rights of publicity or privacy excluded from Seller's indemnity obligation herein.

(10) One-Year Claims Limitation; Choice of Law. For Buyers located in Canada, this agreement shall be governed by and be construed in accordance with the laws of Ontario. The parties agree that any disputes arising under this Agreement shall be determined exclusively by the Ontario courts and that no action or legal proceedings of any nature shall be filed or commenced in any other court pertaining to any dispute arising out of or in relation to this Agreement. The parties also hereby waive any objection to the exclusive jurisdiction of the Ontario courts, including any objection based on *forum non conveniens.* For Buyers located in the United States, the laws of Wisconsin shall govern the validity, enforceability, and interpretation of this Agreement**,** without regard to conflicts of law. No claim or cause of action, whether known or unknown, shall be brought against Seller more than one year after the claim first arose. Except as provided for herein, Seller's claims must also be brought within one year. Claims not subject to the one-year limitation include claims for unpaid: (a) contract amounts, (b) change order amounts (approved or requested) and (c) delays and/or work inefficiencies.

(11) DISPUTE RESOLUTION. Seller shall have the sole and exclusive right to determine whether any dispute, controversy or claim arising out of or relating to the Agreement, or the breach thereof, shall be submitted to a court of law or arbitrated. For Buyers locatedin Canada, the venue for any such arbitration shall be in Ontario, Canada. For Buyers located in the United States, the venue for any such arbitration shall be in Milwaukee, Wisconsin. The arbitrator's award may be confirmed and reduced to judgment in any court of competent jurisdiction. In the event the matter is submitted to a court, Seller and Buyer hereby agree to waive their right to trial by jury and covenant that neither of them will request trial by jury in any such litigation. Buyer will pay all of Seller's reasonable collection costs (including legal fees and expenses).

(12) SOFTWARE AND DIGITAL SERVICES. Use, implementation, and deployment of the software and hosted software products ("Software") offered under these terms shall be subject to, and governed by, Seller's standard terms for such Software and Software related professional services in effect from time to time at https://www.johnsoncontrols.com/techterms (collectively, the "Software Terms"). Applicable Software Terms are incorporated herein by this reference. Other than the right to use the Software as set forth in the Software Terms, Seller and its licensors reserve all right, title, and interest (including all intellectual property rights) in and to the Software and improvements to the Software. The Software that is licensed hereunder is licensed subject to the Software Terms and not sold. If there is a conflict between the other terms herein and the Software Terms, the Software Terms shall take precedence and govern with respect to rights and responsibilities relating to the Software, its implementation and deployment and any improvements thereto. . Notwithstanding any other provisions of this Agreement, unless otherwise set forth herein, the following terms apply to Software that is provided to Buyer on a subscription basis (i.e., a time limited license or use right), (each a "Software Subscription"): Each Software Subscription provided hereunder will commence on the date the initial credentials for the Software are made available (the "Subscription Start Date") and will continue in effect until the expiration of the subscription term noted herein. At the expiration of the Software Subscription, such Software Subscription will automatically renew for consecutive one (1) year terms (each a "Renewal Subscription Term"), unless either party provides the other party with a notice of non-renewal at least ninety (90) days prior to the expiration of the then-current term. To the extent permitted by applicable law, Software Subscriptions purchases are non-cancelable and the sums paid nonrefundable. Fees for Software Subscriptions shall be paid annually in advance, invoiced on the Subscription Start Date and each subsequent anniversary thereof. Unless otherwise agreed by the parties in writing, the subscription fee for each Renewal Subscription Term will be priced at Seller's then-applicable list price for that Software offering. Any use of Software that exceeds the scope, metrics or volume set forth in this Agreement will be subject to additional fees based on the date such excess use began.

(13) PRIVACY. ***Seller as Processor***: Where Seller factually acts as Processor of Personal Data on behalf of Buyer (as such terms are defined in the DPA) the terms at www.johnsoncontrols.com/dpa ("DPA") shall apply. ***Seller as Controller:*** Seller will collect, process and transfer certain personal data of Buyer and its personnel related to the business relationship between it and Buyer (for example names, email addresses, telephone numbers) as controller and in accordance with Seller's Privacy Notice at https://www.johnsoncontrols.com/privacy. Buyer acknowledges Seller's Privacy Notice and strictly to the extent consent is mandatorily required under applicable law, Buyer consents to such collection, processing and transfer. To the extent consent to such collection, processing and transfer by Seller is mandatorily required from Buyer's personnel under applicable law, Buyer warrants and represents that it has obtained such consent.

(14) CONNECTED EQUIPMENT SERVICES. Certain equipment sold hereunder includes by default Seller's Connected Equipment Services. Connected Equipment Services is a data-analytics and monitoring Software platform that uses a cellular or network connection to gather equipment performance data to assist Seller in advising Buyer on (and Buyer in better understanding) such equipment's health, performance or potential malfunction. **If Buyer's equipment includes Connected Equipment Services, such services will be on by default and the remote connection will continue to connect to Buyer's Equipment through the full equipment lifecycle, unless Buyer specifically requests in writing that Seller disable the remote connection or Seller discontinues or removes such remote connection.** For more information on whether your particular equipment includes Connected Equipment Services, a subscription to such services and the cost, if any, of such subscription, please see your applicable order, quote, proposal, or purchase documentation or talk to your Seller sales representative. If Buyer's equipment includes Connected Equipment Services, Seller will provide a cellular modem or other gateway device ("Gateway Device") owned by Seller or Buyer will supply a network connection suitable to establish a remote connection with Buyer's applicable equipment to permit Seller to use Connected Equipment Services to perform first-year and extended warranty services as well as other services, including troubleshooting, quarterly health reports, remote diagnostic and monitoring and aftermarket services. For certain subscriptions, Buyer will be able to access equipment information from a mobile or smart device using Connected Equipment Service's mobile or web app. Any Gateway Devices provided hereunder shall remain Seller's property, and Seller may upon reasonable notice access and remove such Gateway Device and discontinue services in accordance with the Software Terms. If Buyer does not permit Seller to connect via a connection validated by Seller for the equipment or the connection is disconnected by Buyer, and a service representative must therefore be dispatched to the Buyer site, then the Buyer will pay Seller at Seller's then-current standard applicable contract regular time and/or overtime rate for services performed by the service representative. Seller disclaims any obligation to advise Buyer of any possible equipment error or malfunction. **Buyer acknowledges that, while Connected Equipment Services generally improve equipment performance and services, Connected Equipment Services does not prevent all potential malfunction, insure against all loss or guarantee a certain level of performance and that Seller shall not be responsible for any injury, loss, or damage caused by any act or omission of Seller related to or arising from the monitoring of the equipment under Connected Equipment Services.**

(15) MISCELLANEOUS

(a) **CHANGES OF CONSTRUCTION AND DESIGN**: Seller reserves the right to change or revise the construction and design of the products or equipment purchased by Buyer, without liability or obligation to incorporate such changes to products or equipment ordered by Buyer unless specifically agreed upon in writing reasonably in advance of the delivery date for such products or equipment. Buyer agrees to bear the expense of meeting any changes or modifications in local code requirements which become effective after Seller has accepted Buyer's order.

(b) **CHARACTER OF PRODUCT AND SECURITY INTEREST**: The goods delivered by Seller under the terms of the Agreement shall remain personal property and retain its character as such no matter in what manner affixed or attached to any structure or property. Buyer grants Seller a security interest in said goods, any replacement parts and any proceeds thereof until all sums due Seller have been paid to it in cash. This security interest shall secure all indebtedness or obligations of whatsoever nature now or hereafter owing Buyer to Seller. Buyer shall pay all expenses of any nature whatsoever incurred by Seller in connection with said security interest.

(c) **INSURANCE**: Buyer agrees to insure the goods delivered under the Agreement in an amount at least equal to the purchase price against loss or damage from fire, wind, water or other causes. The insurance policies are to be made payable to Seller and Buyer in accordance with their respective interests, and when issued are to be delivered to Seller and held by it. Failure to take out and maintain such insurance shall entitle Seller to declare the entire purchase price to be immediately due and payable and shall also entitle Seller to recover possession of said goods.

(d) **INSTALLATION**: If installation by the Seller is included within the Seller's Quotation, Buyer shall provide all of the following at its own expense and at all times pertinent to the installation: i) free, dry, and reasonable access to Buyer's premises; and ii) proper foundations, lighting, power, water and storage facilities reasonably required.

(e) **COMPLIANCE WITH LAWS**: Seller's obligations are subject to the export administration and control laws and regulations of Canada or the United States with respect to where Seller is performing work or providing goods. Buyer shall comply fully with such laws and regulation in the export, resale or disposition of purchased products or equipment. Quotations or proposals made, and any orders accepted by Seller from a Buyer outside of Canada or the United States, are with the understanding that the ultimate destination of the products or equipment is the country indicated therein. Diversion of the products or equipment to any other destination contrary to Canada or the United States as set out in the Quotation or proposal, is prohibited. Accordingly, if the foregoing understanding is incorrect, or if Buyer intends to divert the products or equipment to any other destination, Buyer shall immediately inform Seller of the correct ultimate destination.

(f) **BUYER RESPONSIBILITIES**: Buyer is solely responsible for the establishment, operation, maintenance, access, security and other aspects of its computer network ("Network") and shall supply Seller secure Network access for providing its services. Products networked, connected to the internet, or otherwise connected to computers or other devices must be appropriately protected by Buyer and/or end user against unauthorized access. Buyer is responsible to take appropriate measures, including performing back-ups, to protect information, including without limit data, software, or files (collectively "Data") prior to receiving the service or products.

(g) **COVID-19 VACCINATION:** Seller expressly disclaims any requirement, understanding or agreement, express or implied, included directly or incorporated by reference, in any Customer purchase order, solicitation, notice or otherwise, that any of Seller's personnel be vaccinated against Covid-19 under any federal, state/provincial or local law, regulation or order applicable to government contracts or subcontracts, including, without limitation, Presidential Executive Order 14042 ("Ensuring Adequate COVID Safety Protocols for Federal Contractors") and Federal Acquisition Regulation (FAR) 52.223-99 ("Ensuring Adequate COVID Safety Protocols for Federal Contractors"). Any such requirement shall only apply to Seller's personnel if and only to the extent contained in a written agreement physically signed by an authorized officer of Seller.

(h) **LIEN LEGISLATION.** Notwithstanding anything to the contrary contained herein, the terms of this Agreement shall be subject to the lien legislation applicable to the location where the work will be performed, and, in the event of conflict, the applicable lien legislation shall prevail.

(i) **FORCE MAJEURE**: Seller shall not be liable, nor in breach or default of its obligations under this Agreement, for delays, interruption, failure to render services, or any other failure by Seller to perform an obligation under this Agreement, where such delay, interruption or failure is caused, in whole or in part, directly or indirectly, by a Force Majeure Event. A "Force Majeure Event" is a condition or event that is beyond the reasonable control of Seller, whether foreseeable or unforeseeable, including, without limitation, acts of God, severe weather (including but not limited to hurricanes, tornados, severe snowstorms or severe rainstorms), wildfires, floods, earthquakes, seismic disturbances, or other natural disasters, acts or omissions of any governmental authority (including change of any applicable law or regulation), epidemics, pandemics, disease, viruses, quarantines, or other public health risks and/or responses thereto, condemnation, strikes, lock-outs, labor disputes, an increase of 5% or more in tariffs or other excise taxes for materials to be used on the project, fires, explosions or other casualties, thefts, vandalism, civil disturbances, insurrection, mob violence, riots, war or other armed conflict (or the serious threat of same), acts of terrorism, electrical power outages, interruptions or degradations in telecommunications, computer, network, or electronic communications systems, data breach, cyber-attacks, ransomware, unavailability or shortage of parts, materials, supplies, or transportation, or any other cause or casualty beyond the reasonable control of Seller. If Seller's performance of the work is delayed, impacted, or prevented by a Force Majeure Event or its continued effects, Seller shall be excused from performance under the Agreement. Without limiting the generality of the foregoing, if Seller is delayed in achieving one or more of the scheduled milestones set forth in the Agreement due to a Force Majeure Event, Seller will be entitled to extend the relevant completion date by the amount of time that Seller was delayed as a result of the Force Majeure Event, plus such additional time as may be reasonably necessary to overcome the effect of the delay. To the extent that the Force Majeure Event directly or indirectly increases Seller's cost to perform the services, Buyer is obligated to reimburse Seller for such increased costs, including, without limitation, costs incurred by Seller for additional labor, inventory storage, expedited shipping fees, trailer and equipment rental fees, subcontractor fees or other costs and expenses incurred by Seller in connection with the Force Majeure Event.

(j) **ONE-YEAR CLAIMS LIMITATION**: No claim or cause of action, whether known or unknown, shall be brought against Seller more than one year after the claim first arose. Except as provided for herein, Seller's claims must also be brought within one year. Claims for unpaid contract amounts are not subject to the one-year limitation.

(Last Updated 4/2022)

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421

MEMORANDUM

TO: Hamilton County Board of Education

FROM: Dr. Justin Robertson
Superintendent

DATE: July 20, 2023

RE: Grading System

Hamilton County Schools believes that grades should reflect a student's understanding of the Tennessee Academic Standards. Students should have opportunities through various tasks, assignments, etc. to demonstrate their understanding of the standards. Schools and teachers should have the ability to adopt strategies, following all laws and policies, that remove barriers for students as they demonstrate progress towards mastery of the standards.

Per HCDE Board Policy 4.601, Grading System, "The Director of Schools shall develop an administrative procedure to establish a system of grading and assessment for evaluating and recording student progress and to measure student performance in conjunction with board-adopted content standards." This policy gives authority and discretion to the superintendent to create a district-wide grading system, so long as it is compliant with "all applicable statutes, rules and regulations of the State Board of Education." Any changes to the grading system should be shared with the board prior to changes being made.

According to State Board of Education Rule 0520-01-03-.02 UNIFORM GRADING SYSTEM, Local Education Agencies (LEAs) in the state "must utilize the Uniform Grading System to calculate eligibility for financial assistance administered by the Tennessee Student Assistance Corporation. However, "LEAs may adopt an additional local grading scale(s) for other purposes." Although HCS elects to follow the state's Uniform Grading System, shown below, Hamilton County Schools is broadly authorized by the Tennessee State Board of Education to develop local grading systems.

Uniform Grading System					
Grade	**Percentage Range**		**Honors Courses**	**Local and Statewide Dual Credit Courses, Industry Certification-Aligned Courses, and Dual Enrollment Courses**	**Advanced Placement, Cambridge International, College Level Exam Program (CLEP), and International Baccalaureate Courses**
A	90	100	Shall include the addition of 3 percentage points to the grades used to calculate the semester average.	Shall include the addition of 4 percentage points to the grades used to calculate the semester average.	Shall include the addition of 5 percentage points to the grades used to calculate the semester average.
B	80	89			
C	70	79			
D	60	69			
F	0	59			

The State Board of Education does not, nor does any policy of the Hamilton County Department of Education, prohibit a baseline grade, or preclude districts from implementing local grading strategies for best serving all students.

Further, HCDE Board Policy 4.601, Grading System, requires "The grading/assessment system shall be uniform district-wide at comparable grade levels." Our grading scale - which mirrors the State Board's Uniform Grading System - is used by all high schools in the district, without exception. Without hesitation, we offer individual schools and teachers a reasonable margin utilizing their professional judgement for adapting the system to ensure grading integrity. For instance,

- If every or nearly every student answers a question incorrectly on an exam, the teacher may determine that the question was poorly written and elect to "drop" the "bad" question from the exam - by default this will adjust the total points available on the exam and associated percentages/grade ranges for that exam.
- If the highest grade earned on a test is 89%, the teacher may elect to "curve grades" for that test.
- Teachers and schools have the discretion to implement contracts for students to complete grade repair or turn in missed assignments to earn an improved grade. This example has been a common strategy in HCS for years and was presented to Principals and the board in 2020. The 2020 document clearly states that students should have the "opportunity to submit an assignment to earn the baseline grade."

The administration is required to follow the Tennessee State Board of Education Uniform Grading System and Hamilton County Board Policy. Outside of these broad requirements, it is within the superintendent's discretion to administer and implement the grading system as an operational matter.

I am requesting that a work session be held to discuss specifics regarding our grading practices to ensure that the administration is meeting the expectations of the board.

Hamilton County Schools
Operations Office
3074 Hickory Valley Rd
Chattanooga, TN 37421
(423) 498-7023

Memorandum

To: Hamilton County Board of Education
Justin Robertson, EdD
Superintendent

From: Robert Sharpe, EdD
Chief Operations Officer

Date: July 20, 2023

Re: June 2023 Legal Services Summary

The following reflects the legal fees paid for the month of June.

Bennett & DeCamp, PLLC (retainer)	$20,199.55
TOTAL	**$20,199.55**

Events and Announcements
July 20, 2023

A. Thursday & Friday, August 3 & 4, 2023
Administrative Inservice-School-Based
No Students

B. Friday, August 4, 2023 - No Classes
Student Registration

C. Saturday, August 5, 2023
Back to School Bash
Tennessee Riverpark

D. Monday, August 7, 2023
Administrative Inservice - System-wide
No Students

E. Tuesday, August 8, 2023
Administrative Inservice-School-Based
No Students

F. Wednesday, August 9, 2023
First Day of School

G. Friday, August 11, 2023
Teacher Professional Development
No Students

H. Thursday, August 17, 2023
Board Work Session - 4:30 p.m.
Board Meeting Regular Session - 6:00 p.m.