

Hamilton County Department of Education
Hamilton County Board of Education Board Meeting - Regular Session
October 21, 2021 5:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

II. **Approval of the Agenda

III. Executive Session - No

IV. Pledge to the Flag and Meditation - David Cory, Principal of East Ridge Elementary School

V. Exemplars of Excellence

A. Recognition of National Merit Finalists - Dr. Neelie Parker and Community Superintendents

B. Recognition of Girls Nation President - Dr. Neelie Parker

VI. Presentation(s)

A. Future Ready 2023 - Dr. Neelie Parker

VII. Board Matters

A. Curriculum/Classroom Texts/Books Clarification Request - Chairman McClendon and Mrs. Thurman

VIII. Delegations

A. Larry Lewis, HCEA

B. Lauren Sloan speaking regarding literacy advocacy (District 2)

C. Rebecca Day speaking regarding Curriculum/Classroom Texts/Books Clarification Request (District 1)

D. Jamie Hall, speaking regarding Curriculum/Classroom Text/Books (District 9)

E. Taylor Lyons, Community Outreach, Moms for Social Justice speaking regarding the Classroom Library Project/Book Content (District 7)

F. Angela Favaloro speaking regarding redistricting (District 5)

G. Dr. Edna Varner speaking regarding book advocacy

H. Mari Smith speaking regarding books

IX. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

X. **Approval of the Consent Agenda

A. Approval of the Minutes of the September 9, 2021, Special Called Session

B. Approval of the Minutes of the September 13, 2021, Special Called Session

C. Approval of the Minutes of the September 16, 2021, Quarterly Session

D. Approval of the minutes of the October 4, 2021, Special Called Session

E. Executive Committee Report

F. Chief Schools Officer - Dr. Neelie Parker

1. Field Trips

a. Dr. Larrie Reynolds and Dr. Robert Sharpe - Community Superintendents

G. Chief Financial Officer - Mary Ellen Heuton

1. Bids/Contracts

2. Financial Reports

3. Budget Amendments

a. Federal Grants, State Grants, and Self-Funded Programs

b. General Operating Amendments

H. K-12 Academics Officer - Blake Freeman

1. Southern Regional Education Board/Dr. Aimee Wyatt Contract

I. Chief of Operations - Dr. Justin Robertson

1. Grant Application Request

- a. Ratification of TDOE Safe Schools Grant

J. Chief of Staff - Jennifer Bronson

1. Board Policies - First Reading

- a. Board Policy 1.102 - Board Members Legal Status
- b. Board Policy 1.104 - Memberships
- c. Board Policy 1.105 - School Board Legislative Involvement
- d. Board Policy 1.108 - Nepotism
- e. Board Policy 1.200 - Method and Election of Officers
- f. Board Policy 1.201 - Duties of Officers
- g. Board Policy 1.205 - Board-Director Relations
- h. Board Policy 1.8011 - Emergency Closings
- i. Board Policy 3.201 - Safety
- j. Board Policy 3.202 - Emergency Preparedness Plan
- k. Board Policy 3.203 - Crisis Management
- l. Board Policy 3.205 - Security
- m. Board Policy 3.209 - Estimating Facility Cost
- n. Board Policy 3.300 - Equipment and Supplies Management
- o. Board Policy 3.3001 - Use of Cellular Phones
- p. Board Policy 3.402 - Special Use of School Buses
- q. Board Policy 3.403 Traffic and Parking Controls
- r. Board Policy 3.405 - Owner/Operator Bus Service
- s. Board Policy 3.600 - Insurance Management
- t. Board Policy 3.601. - Student Insurance Program
- u. Board Policy 4.212 - Charter School Application Process
- v. Board Policy 4.213 - Open Enrollment

2. Board Policies - First and Final Read

- a. Board Policy 6.600 - Student Records
- b. Board Policy 6.601 - Student Records Annual Notice of Rights

K. Chief Talent Officer - Penny Murray

1. Board Policy - First Read

- a. Board Policy 3.302 - Service Animals in District Facilities

XI. Administrative Business Matters

A. Chief Talent Officer - Penny Murray

1. Insurance Proposal - Request for Approval

- a. **Dental Insurance
- b. **Life Insurance
- c. **LTD (Long Term Disability) and STD (Short Term Disability) Insurance
- d. **Worksite Accident Insurance and Worksite Level Term Life Insurance
- e. **Worksite Critical Illness and Worksite Hospital Indemnity Insurance

XII. Board Matters

A. Chief Operations Officer - Dr. Justin Robertson

1. **Bus Depot Relocation
2. **Pump Station Easement at Howard High School - Justin Witt
3. **Architect Selection for Tyner Middle High - Justin Witt

B. Chief of Staff - Jennifer Bronson

1. **Franklin Middle School Property - Deed Restrictions

Chattanooga Charter School of Excellence, Request for Modifications

C. **Masks Optional for Staff - Chairman McClendon and Mrs. Thurman

XIII. Information Only

A. Legal Services Report

XIV. Events/Announcements

XV. Adjourn

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

From: Dr. Neelie Parker, Chief Schools Officer
Elaine Harper, Community Superintendent, North River LC
Dr. Larrie Reynolds, Community Superintendent, Harrison Bay LC
Dr. Robert Sharpe, Community Superintendent, Rock Point LC

Date: October 21, 2021

RE: **RECOGNIZING NATIONAL MERIT FINALISTS**

We request permission to recognize the following students for being selected National Merit Finalists:

Laasya Challa	East Hamilton High School
Jacob A. Griffeth	STEM School of Chattanooga
William R. Marsden	Signal Mountain High School
William C. Mastin	Signal Mountain High School
Lughton M. Miller	Signal Mountain High School
Ashley S. Paik	East Hamilton High School
Vaidehi S. Rathod	Chattanooga School for the Arts and Sciences
Vivian Song	Hamilton County Collegiate High School @ Chatt. State

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

From: Dr. Neelie Parker, Chief Schools Officer

Date: October 21, 2021

RE: **ANNABELLE HILL NAMED GIRLS NATION PRESIDENT**

We request permission to recognize Annabelle Hill, a senior at Chattanooga School for the Arts and Sciences, for being named Girls Nation President. She previously served as one of the two Girls Nation Senators before being selected as President.

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

From: Dr. Neelie Parker

Date: October 21, 2021

RE: FUTURE READY 2023

The Teaching and Learning Team respectfully requests an opportunity to provide the Board with an update on progress toward the Board's Future Ready 2023 strategic plan and the ongoing programs being used to accelerate student learning.



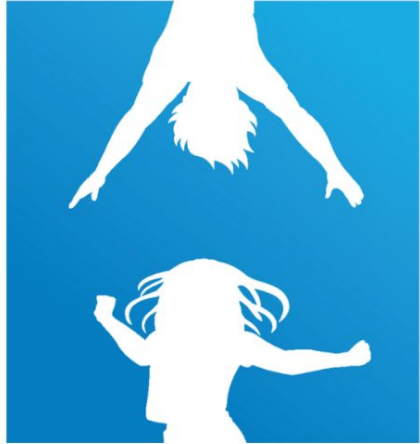
HAMILTON
COUNTY
SCHOOLS

A Level 5 School District

Future Ready Board Update

October 21, 2021

Our Just Cause



All children *thrive*
and experience a
future without limits.

**Future
Ready
Students**



Accelerating Student Achievement



**Efficient
& Effective
Operations**



**Great Teachers
& Leaders**



**Engaged
Community**



Focus Five Performance Targets

1. At least **half** of all third-grade students will be on track or will have mastered standards as measured the TNReady English Language Arts assessment.
2. **90%** of students who entered high school in the 2019 cohort will graduate by summer 2023.
3. We will **double** the percentage of students on track in Algebra I across all grades.
4. **75%** of graduates will complete at least one advanced course or industry certification exam.
5. The average ACT composite for the class of 2023 will be **21**.

Accelerating Student Achievement Strategies

Deeply understand state academic standards.

We must support educators to be clear on “what” students are expected to learn.

Set clear learning targets for every lesson.

Clear learning targets define what students should know and/or be able to do at the end of each lesson.

Build rigorous, aligned assessments.

Assessment is the only way to know “how well” students learned.

Consistently implement instructional best practices.

Our teachers understand best practices and are able to integrate them in their classrooms to facilitate student learning.

Close the opportunity gap.

We fully commit to respond to individual student needs, such that every child can perform at high levels.



Hamilton County Schools Learning and Leading Division

MISSION

Our teams work together thoughtfully and efficiently to ensure that all educators are growing toward a vision of instructions grounded in common research-based principals.



VISION

We include a diverse set of voices in our collaboration, ensuring the needs of different teachers and diverse learners are fundamentally included in our approach.

Organizational Structure

CHIEF OF SCHOOLS

Dr. Neelie Parker

K-12 Academics

School Leadership Division

Learning Community Superintendents

Harrison Bay
Missionary Ridge
MidTown
North River
Rock Point

Innovation Office

Innovation Coaches
STEM
eLabs
K-12 Arts

Literacy Office

PreK & Early Learning
ESOL
RTI
STEP
Summer Reach
Community Literacy

Elementary Teaching & Learning

K-2 ELA
3-5 ELA
K-2 Math
3-5 Math
K-5 Science
K-5 Social Studies

Middle Teaching & Learning

6-8 ELA
6-8 Math
6-8 Science

High Teaching & Learning

9-12 ELA
9-12 Math
9-12 Science
6-12 Social Studies
AP/IB/Dual Enrollment

Future Ready

Future Ready Institutes
MicroCollege
CTE
JROTC

Exceptional Education Division

Elementary
Secondary
Development
Pre-K
MidTown
Charters
Psychologists
BCBAs
Other Services

FR 2023 Update Overview

- 1st Quarter Benchmark
- Literacy Learning Acceleration Plan
- Math Learning Acceleration Plan
- Middle School Transformation
- Selection and Reconsideration of Instructional Materials

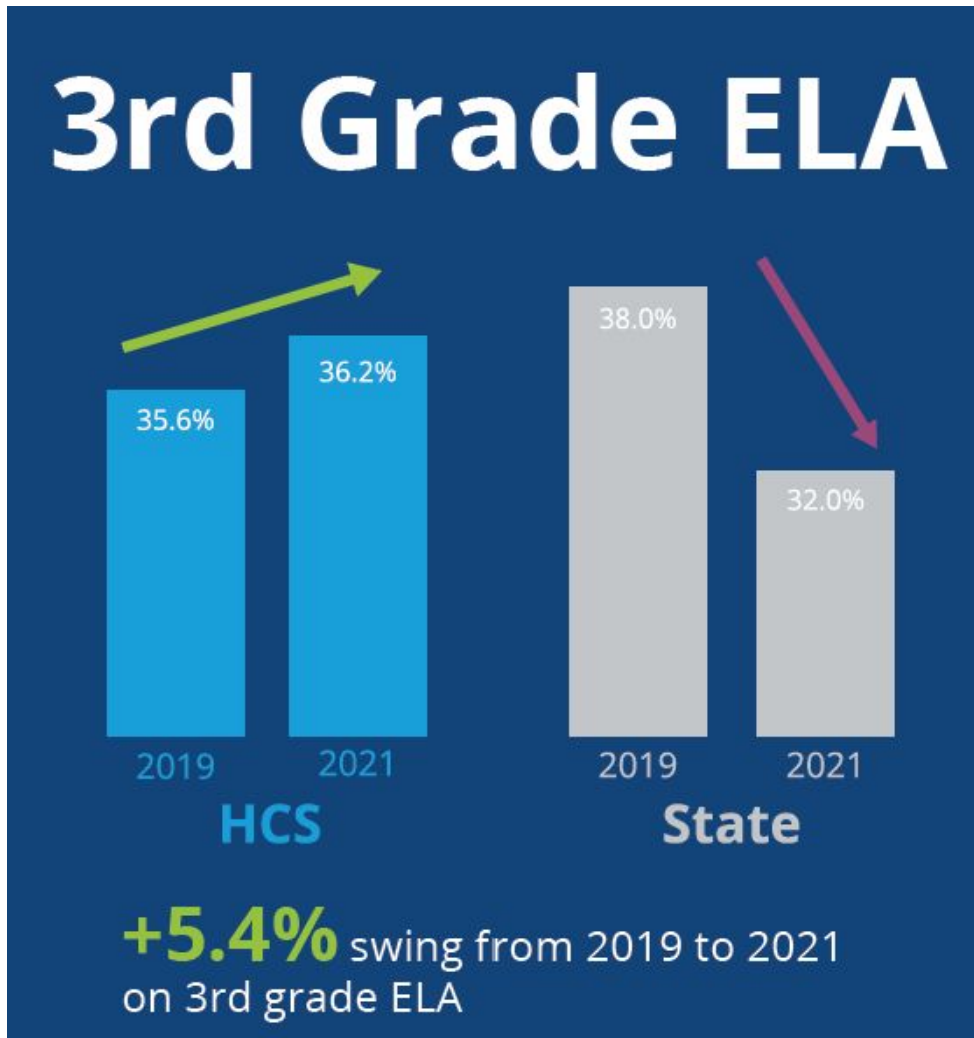
2021 Results and 1st Quarter Benchmark





HAMILTON
COUNTY
SCHOOLS

HCS versus State 3rd Grade Reading Trends

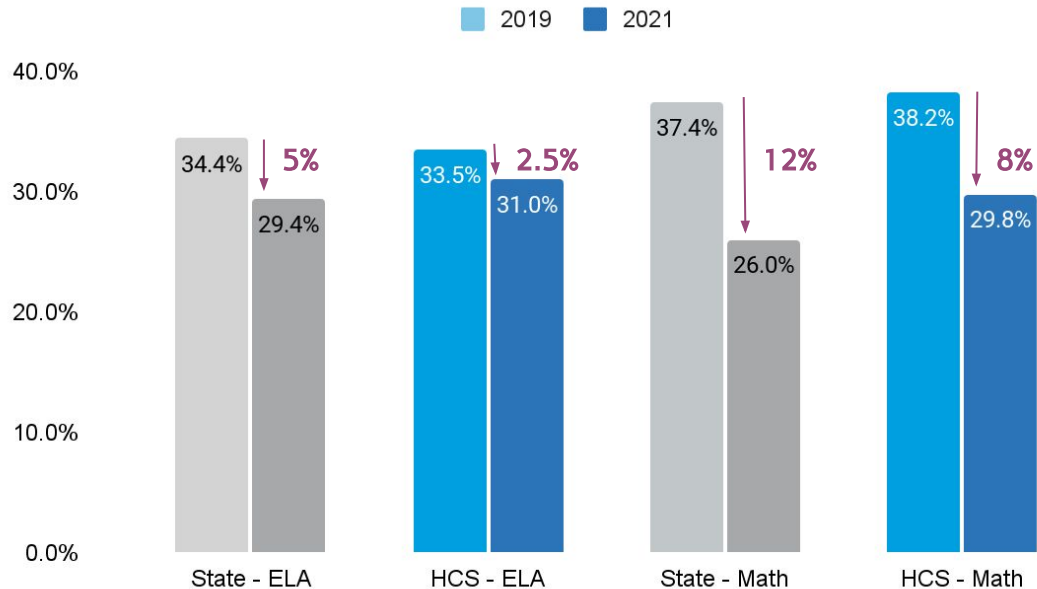


Successfully navigating COVID-19 response led to smaller declines compared to the state.

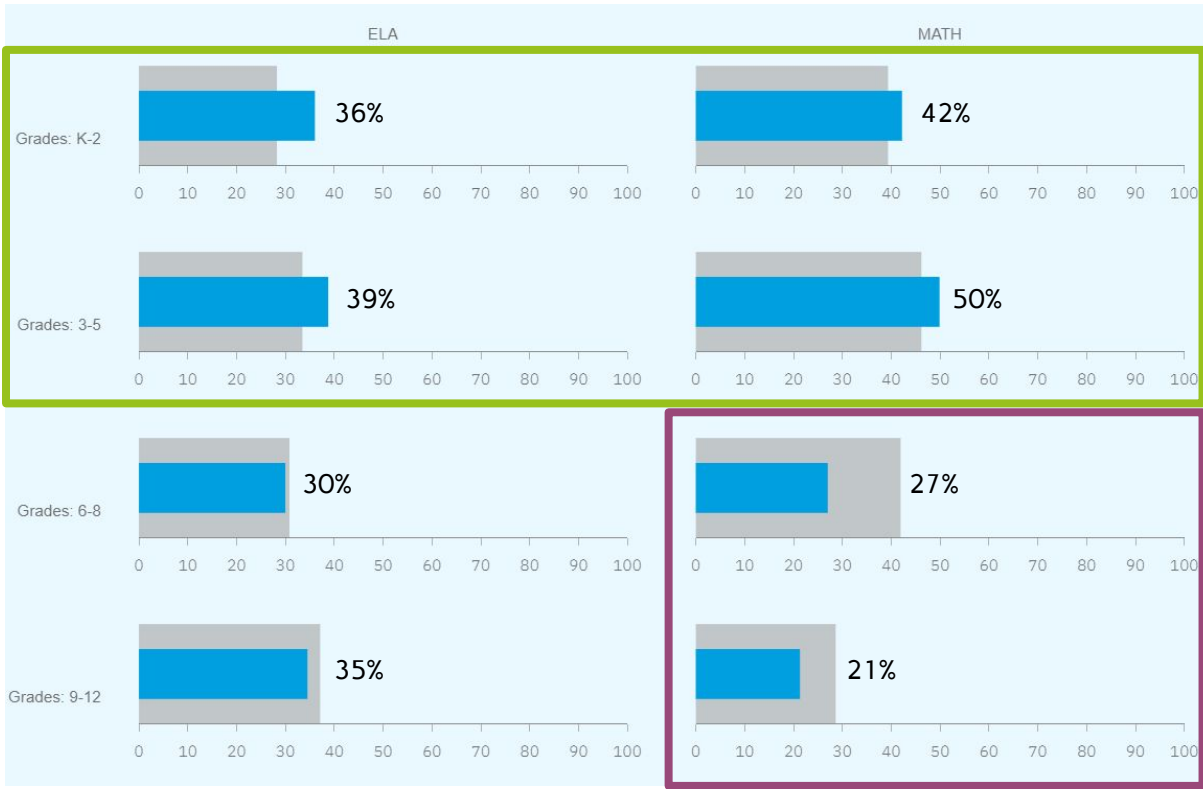
English Language Arts proficiency across all grade levels held relatively steady, with **only 2.5% decrease** compared to **5% at the state level**.

Mathematics proficiency across all grade levels **decreased 8%** compared to **almost 12% at the state level**.

% Students Scoring On Track or Mastered by Year and Subject



1st Quarter Benchmark Results



Last Year 1st Quarter Benchmark Percent Projected On Track or Mastered
 This Year 1st Quarter Benchmark Percent Projected On Track or Mastered

Our **youngest learners** are showing early signs of **higher grade level proficiency rates** than this same time last year.

Our **middle and high school learners** are showing early signs of performance rates, specifically in math, **behind this same time last year**.

Literacy still lags **behind FR2023 targets** across K-12.

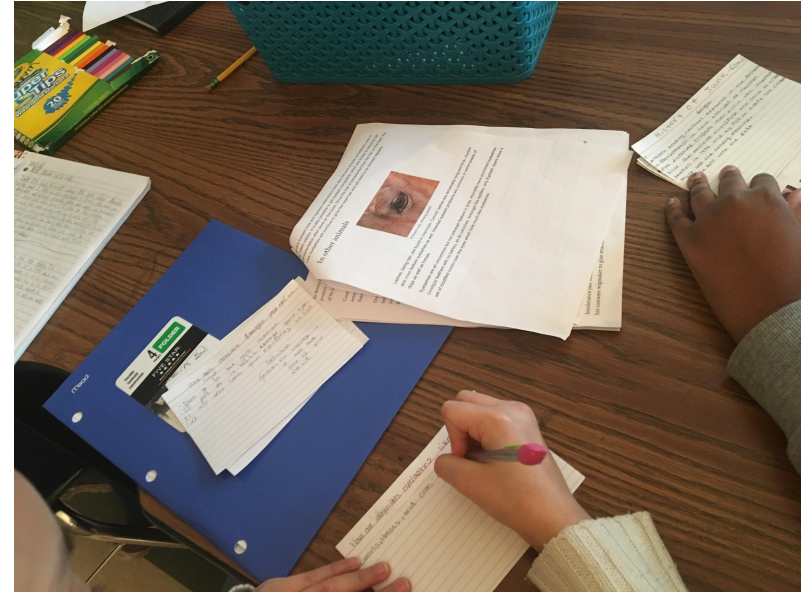
Literacy Acceleration Plan



Literacy Action Steps - State of the System 2021

We must:

- Design a **leadership structure using Grant-funded positions** to accelerate the supports needed
- Strengthen **K-2 classroom supports** to address Kindergarten entry gaps
- Provide **high quality curriculum and training** grounded in the **Science of Reading**
- **Enhance out of school programming** to support literacy skill development



Leadership Structure

New Department: Literacy Office (Grant Funded)

Breckan Duckworth, Literacy Officer

- LeAnn Plumlee, Remediation Coordinator - leading Summer REACH and STEP programs
- Sarah Payne, Literacy PD Specialist - leading community engagement around literacy
- Karen Schmidt, Reading Specialist - supports reading interventionists
- Johnna Milsaps, K-5 RTI Specialist
- Joey Bird, 6-12 RTI Specialist

New Alignment with Curriculum & Instruction

Diego Trujillio - Language Acquisition

Mitzi Delker - Learning Exceptionalities

✓ Strengthen K- 2 Supports

Chattanooga-Hamilton County has been selected as one of six inaugural Bright Start TN community partners.



Powered by **TOEE**

The purpose of Bright Start TN is to increase the percentage of third-grade children statewide who are proficient in English and math by focusing on:

- **High-quality learning environments**
- **The health and development of children birth through age eight**
- **Family and community supports**

Building on the foundational work of Early Matters, the Hamilton County Children's Cabinet, and the City's Department of Early Learning, we will collaborate with other Bright Start peer communities to accelerate the use of data to inform evidence-based strategies. Chattanooga 2.0 will be the local backbone coordinating entity.

✓ Reading 360 Training by May 2022

- HCS allocated ESSER 3 funding to provide all K-5 teachers **\$500** for completing Reading 360 training this school year. This training is required for certification by 2023.
- Who is eligible:
 - Any certified K-5 teacher teaching in one of our elementary schools (including interventionists)

✓ Out of School Programming

- Money set aside in ESSER to provide additional academic time for students during the summer (REACH), as well as, before and after school (STEP)
- 72 schools already offering before & after school tutoring
- Over 4,000 students at 42 schools participated in Summer REACH this past summer



Theory of Action

We must partner with families in all levels of our work.



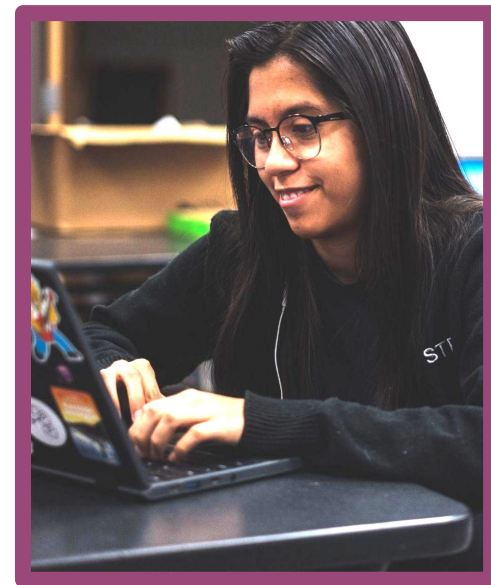
District



School



Classroom



Home Literacy Letters

- Letters were required in January's legislation for students in K-5 scoring below the 25th percentile
- Letters outline which foundational literacy skills that the student needs extra support
- Videos have been created to explain the letter to parents
- Letters sent to ~6,500 students

Based on your child's performance, your child has been identified as needing help in the following areas:

- **Fluency:** Reading words and sentences in the same way you speak
- **Letter names (alphabet knowledge):** understanding that letters represent sounds which form words
- **Letter sounds and word parts (phonological awareness):** a broad category comprising a range of understandings related to the sounds of words and word parts
- **Phonemic awareness:** the ability to notice, think about, and work with the individual sounds in spoken words
- **Rapid naming:** ability to connect visual and verbal information by giving the appropriate names to common objects, colors, letters, and digits (quickly naming what is seen)
- **Sound/Symbol recognition:** understanding that there is a predictable relationship between sounds in spoken language and the letters that represent those sounds
- **Sounding out words (decoding skills):** using knowledge of letters and sounds to recognize and analyze a printed word to connect it to the spoken word it represents (also referred to as "word attack skills")
- **Spelling (encoding skills):** translating speech into writing
- **Comprehension:** the understanding of meaning in text

HCS Literacy Grants

Connected Literacy Grant
\$4.6 million

The Connected Literacy Grant provides high dosage tutoring in foundational literacy skills for students in grades 1-3. This grant is a partnership with Urban League & UTC. We will be able to train outside of district tutors and student teachers to work with students during, before, and after the school day. (Jan 2022-May 2022)

TN ALL Corps Grant
*\$7.3 million**

Tennessee Accelerating Literacy and Learning Corps provides high dosage tutoring for reading and math in grades K-8. Funds are given in addition to ESSER for the next 3 school years.

Literacy Implementation Network
\$80k-\$100k a year

The Literacy Implementation Network supports grades 3-8 in literacy over the next 5 years. This grant focuses to build leader capacity in literacy skills. TNTP leads the learning and focus areas, while we partner with school districts in East Tennessee for instructional walkthroughs, professional development, and learning labs.

*Requested amount in approved intent letter. Pending final approval.

HCS Literacy Website

- Updating our literacy website to include:
 - Home Literacy Letter video support
 - Additional videos being added to support each skill
 - K-5 Literacy Learner Profiles (coming soon)
 - Apps & videos to support literacy at home
 - Literacy Campaign for children ages 0-5 coming soon

[HCS Literacy Website](#)



HAMILTON COUNTY
**EARLY
LITERACY**
Sing it, Say it, and Sound it

Math Learning Acceleration Plan



Math Adoption is coming 2022-2023

During any adoption cycle year, the following process is followed:

September-December	January-March	April	May
<p>Selection of Textbook Committee Members</p> <ul style="list-style-type: none">• Committee selection• Board approval of Committee Members and Swear-in• Order Samples of Curriculum Materials	<p>Textbook Committee Meets</p> <ul style="list-style-type: none">• Committee Review of Materials• Public Review of Materials, Gather Teacher Input• Presentations from final 3 selections• Final Selection for Board approval	<p>Board Approval of Committee Recommendations</p> <ul style="list-style-type: none">• Submit required forms to State• Notify Vendors• Order Materials	<p>Review Materials Posted to District Website</p> <p>Teacher Editions Ordered</p> <p>Summer Training scheduled for Teachers</p>

Historically, student proficiency is lower in our higher level math courses

Math Proficiency Over 3 years All Students and Subgroup



Grade level proficiency in math becomes lower as we move into higher level coursework in middle and high school.

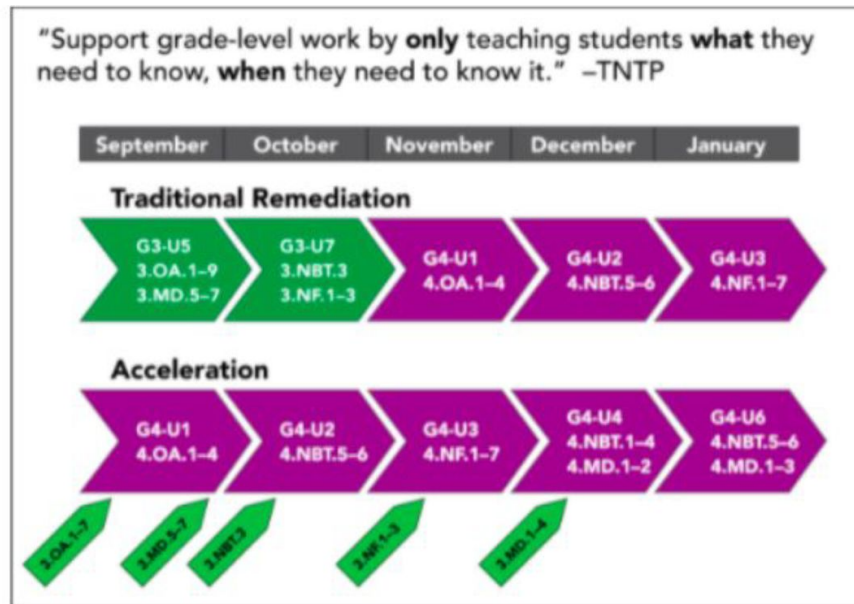
This is true as well, even with lower proficiency rates, for students in our historically underserved subgroups.

K-12 Focus for Mathematics

Focus on High Quality Instructional Materials

Focus on bridging unfinished learning within the context of the current grade level standards - *“Accelerate, Don’t Remediate”* (TNTP, 2020)

Focus on evidence-based instruction that addresses the depth of the standard



TNTP, 2020

Mathematics K-12 Plan

High Quality Instructional Materials

- Newest versions of the K-8 **iReady** Instructional Materials
- **MathiaFlex** for secondary (6-12)

Responsive Curriculum Guides

Coherent and Comprehensive Professional Development and Instructional Supports

- Accelerating mastery of unfinished learning course & professional development
- District-wide classroom walk-throughs and principal support
- Math studios to establish training sites
- Sustainability project and leadership coaching



Middle School Transformation



The Challenge

How might HCS Middle Schools begin to define their unique identity within the continuum of a student's K-12 learning experience and improve student outcomes?

Middle School Strategic Pillars will ground the Collective Work

Vision: All children thrive and experience a future without limits

Mission: To prepare each individual to succeed in high school and beyond by recognizing and supporting the unique developmental needs and goals of middle school students as they move towards adulthood

Future Ready
2023 Action
Areas

Accelerating Student
Achievement

Make middle school a time of academic growth by setting high expectations and varying and personalizing instructional methods

Future Ready
Students

Prepare students to successfully transition to high school through exploration of personal interests and focus on the students' well-being

Great Teachers
and Leaders

Develop teachers and staff passionate about an experience with middle school students

Engaged
Community

Focus on the entire student, supporting parents to actively engage, and engaging community partners in support of student learning

Efficient and Effective
Operations

Enable a safe and healthy environment conducive to learning that encourages innovation and collaboration

Middle
school
specific
strategic
pillars

Foundation

Developmental psychology of middle school students and unique circumstances and priorities of Hamilton County

HCS SOAR Opportunity



*The HCS Soar grant aims to focus on middle school students' developmental psychology and set expectations of learning that prepares students to **transition successfully into high school**. HCS hopes to encourage middle schoolers to embrace a growth mindset through experiences that inspire them and connections that motivate them.*

Objectives of the Grant Program

DRAFT

Potential Hamilton County Middle School Grant Program objectives

Impact

Improve middle schoolers' long-term trajectories by addressing the gaps identified by the strategic priorities through:

- Identifying **effective approaches** that meaningfully move the needle for measured short-term outcomes
- **Expanding successful proof points** across the district and developing knowledge that can scale to other locations, where appropriate

Transformation

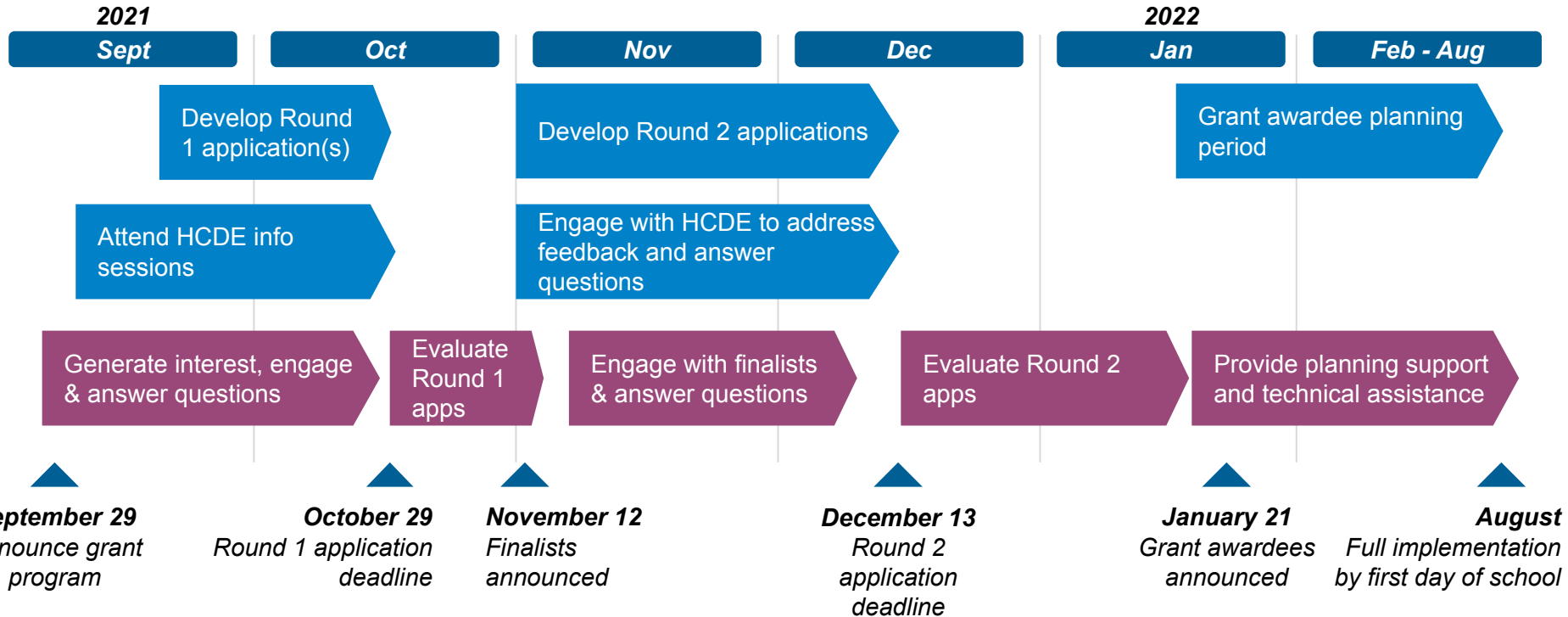
Expand Hamilton County's culture of results-driven transformation and progress by:

- Energizing school teams and building excitement around the new middle school strategy
- Building district execution and project management capabilities and routines
- Role modeling how the district supports creative leaders willing to take risks
- Emphasizing the importance of data-driven and measurement-focused decision making and actions

Grant Program Timeline and Process

DRAFT

■ Middle Schools
■ District



Instructional Materials Selection and Review Process



4.402 Selection of Instructional Materials (Other than Textbooks)

Excerpt with emphasis added, the [full policy is here](#).

LIBRARY COLLECTION AND OPTIONAL MATERIALS

Parental disclosure and prior notice does not include books located in the school library or classroom that are intended to provide optional reading material on each students individual reading level. These books will continually be monitored; however, ***there may be sensitive content contained in these books that was not previously reviewed by school personnel. Parents*** should alert the administration about any sensitive content that is found in these optional materials. ***Administration will then undertake the reconsideration process as outlined in Policy 4.403.***

4.403 Reconsideration of Instructional Materials and Textbooks

Excerpt with emphasis added, the [full policy is here](#).

- 1. That the final decision concerning controversial instructional materials shall rest with the Board after careful examination and discussion of the instructional materials with school faculties or anyone else the Board wishes to involve;*
 - 2. That no parent, group of parents, or non-school group has the right to determine the instructional materials for students other than their own children;*
 - 3. The Board does, however, recognize the right of an individual parent to request that his child not have to use a given instructional material without being penalized academically, provided a written request is made to the Principal;*
 - 4. Any parent or other citizen who wishes to request review or reconsideration of the use of any instructional material in the school must make such a request in writing through the Principal of the school where the material is used.**
- D. Complainants who bypass the review/reconsideration procedure and who initially seek action from the Board or Director of Schools shall be informed of the policy and instructed first to seek solution to their problem with the involved teacher, librarian, or Principal.***

Selecting Texts and Choice Readings

Curriculum-Curated Materials

- Tightly align selected text to adopted instructional materials
- Provide additional guidance for class specific :
 - For class- and school-specific decision making to include principal
 - Ensure parent awareness of options to select a different text

Optional Student Choices

- Stimulate student engagement and interest in reading for leisure
- Follow Policy 4.402 for school and classroom libraries
- Align with Library Bill of Rights
- Respond to inquiries following steps outlined in Policy 4.403

Book of the Week

- Communications and engagement strategy from 2018-2020.
 - Students and staff shared books they were reading and enjoyed
 - Featured in a media release and social media post for each weekly book.
 - Selections emphasized reading for “fun” and outside of assigned curriculum.
 - Initially on website as “suggested reading” under “Students & Families” menu
- Updated website to move archive to Newsroom area and clarify the Book of the Week campaign’s intent.

▼ Book of the Week Archive

- ▶ K - 5th Grade Book of the Week
- ▶ 4th - 8th Grade Book of the Week
- ▶ 8th - 12th Grade Book of the Week
- ▶ I Am Hamilton
- ▶ Newsroom Archive
- ▶ Communications Department
- ▶ Two Schools in HCS Receive National Recognition

Hamilton County Schools / Newsroom / **Book of the Week Archive**

  A- A+

From 2018-2020 our communications team launched an engagement campaign called the “**Book of the Week**” to encourage children to read more books for fun and during their leisure time. The campaign featured students and staff sharing books they enjoyed reading that might be of interest to others. We have archived the Book of the Week links below for families and students to reference for potential reading during their free time.

Please note that these are not books curated as part of our curriculum but rather personal favorites of the student and staff as shared in the links below.

FR 2023 ASA Summary

- We are **refining our action steps** for Accelerating Student Achievement in **response to formative and summative data**.
- Our focus this year is implementing a **comprehensive literacy plan** aligned with the state's **Reading 360** work.
- We are **evolving our math practices** to **remediate the learning loss** and **accelerate through curriculum**.
- SOAR is our **Middle School Transformation** to address persistent performance declines and gaps.
- We are following **Board Policy** to ensure access to **high quality materials** that reflect the **diverse interests** of our students and offer **parent choice**.

Discussion & Questions

Hamilton County Schools *Expects Excellence*



Every student deserves access to an **excellent teacher**.



Every teacher deserves access to an **excellent leader**.



Every school deserves access to **excellent resources** to meet the diverse needs of students.

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

TO: Hamilton County Board of Education

FROM: Chairman Tucker McClendon and District 1, Mrs. Rhonda
Thurman

DATE: October 21, 2021

RE: Curriculum/Classroom Texts/Books Clarification Request

It is requested that the Board be given clarification as to who makes the final decision for literature texts/books being used as part of the curriculum in Hamilton County Schools.

Hamilton County Board of Education – Draft Minutes – Not Yet Approved by the Board
Board Meeting - Special Called Session
September 9, 2021 5:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

II. Presentations by Selected Firms

5:30 p.m. - McPherson & Jacobson, LLC - Dr. Barry Carroll and Dr. Richard Miller

6:30 p.m. - Ray and Associates, Inc. - Dale Caldwell

7:30 p.m. - Buffkin/Baker - Ken Carrick

III. **Selection of Superintendent Search Firm

IV. Adjourn

Hamilton County Board of Education
Board Meeting - Special Called Session
September 9, 2021 5:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

Attendance Taken at 5:37 PM.

Mrs. Jenny Hill:	Present
Mrs. Karitsa Jones:	Absent
Mr. Tucker McClendon:	Present
Mr. Marco Perez:	Present
Mrs. Tiffanie Robinson:	Present
Mr. Joe Smith:	Present
Mrs. Rhonda Thurman:	Absent
Mr. James Walker:	Absent
Mr. Joe Wingate:	Absent

Attendance Update Taken at 5:45 PM.

Mr. Joe Wingate: Present

II. Presentations by Selected Firms

5:30 p.m. - McPherson & Jacobson, LLC - Dr. Barry Carroll and Dr. Richard Miller

6:30 p.m. - Ray and Associates, Inc. - Dale Caldwell

7:30 p.m. - Buffkin/Baker - Ken Carrick

III. **Selection of Superintendent Search Firm - After the presentations, the board members who were present agreed by consensus that the board needed time to think about the information that had been presented by each search firm and that a Special Called Session would be held on Monday, September 13, 2021, to select one of the firms. There was no vote taken at this time.

IV. Adjourn – The meeting was adjourned at 8:19 p.m.

Chairperson

Date

Hamilton County Board of Education – Draft Minutes – Not Yet Approved by the Board
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I. Roll Call

II. **Selection of Superintendent Search Firm

III. Adjourn

Hamilton County Board of Education
Board Meeting - Special Called Session
September 13, 2021 6:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

Attendance Taken at 6:36 PM.

Mrs. Jenny Hill:	Present
Mrs. Karitsa Jones:	Present
Mr. Tucker McClendon:	Present
Mr. Marco Perez:	Present
Mrs. Tiffanie Robinson:	Present
Mr. Joe Smith:	Present
Mrs. Rhonda Thurman:	Present
Mr. James Walker:	Present
Mr. Joe Wingate:	Present

II. **Selection of Superintendent Search Firm

Passed: Approval of the motion to hire a search firm passed with a motion by Mrs. Jenny Hill and a second by Mr. Marco Perez.

Mrs. Rhonda Thurman:	No
Mr. James Walker:	No
Mrs. Jenny Hill:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Tucker McClendon:	Yes
Mr. Marco Perez:	Yes
Mrs. Tiffanie Robinson:	Yes
Mr. Joe Smith:	Yes
Mr. Joe Wingate:	Yes

Yes: 7, No: 2

Mrs. Rhonda Thurman: No, Mr. James Walker: No

A ballot vote was held and read aloud by Attorney Bennett.

Selections were as follows: Mrs. Thurman and Mr. Walker abstained, Mr. Perez and Mrs. Robinson voted for Ray and Associates, Joe Smith, Jenny Hill, Tucker McClendon, Joe Wingate, and Karitsa Jones voted for Buffkin/Baker.

After an extensive discussion, a second vote was taken and Buffkin/Baker Option C was selected as reflected in the vote.

Passed: Approval of the motion to select Buffin/Baker Option C passed with a motion by Mr. Joe Smith and a second by Mr. Tucker McClendon.

Mrs. Jenny Hill: No
Mrs. Karitsa Jones: No
Mr. Marco Perez: No
Mrs. Tiffanie Robinson: No
Mr. Tucker McClendon: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Mr. James Walker: Yes
Mr. Joe Wingate: Yes

Yes: 5, No: 4

Mrs. Jenny Hill: No, Mrs. Karitsa Jones: No, Mr. Marco Perez: No, Mrs. Tiffanie Robinson: No

III. Adjourn – The meeting was adjourned at 7:38 p.m.

Chairperson

Date

Hamilton County Board of Education – Draft Minutes – Not Yet Approved by the Board
Board Meeting - Quarterly Session
September 16, 2021 5:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

II. Election of Officers

III. **Approval of the Agenda

IV. Executive Session - No

V. Pledge to the Flag and Meditation - Juan Moreno, Principal of East Ridge High School

VI. Exemplars of Excellence

A. Sale Creek High School Bassmasters Winners - Elaine Harper

B. Recognition of Reward Schools and Exiting Priority Schools - Dr. Neelie Parker

VII. Presentation(s)

A. Shannon Moody, Executive Director of Accountability & Research

Dr. Marsha Drake, Chief Equity Officer

1. Accelerating Student Achievement

VIII. Delegations

A. Rebecca Howard Day speaking regarding limiting the public remarks from five minutes down to three minutes (District 1)

B. Heather Modrow, speaking regarding Board Policy 5.601 - Code of Professional Conduct

IX. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

X. **Approval of the Consent Agenda

A. Approval of the Minutes of the August 12, 2021 Special Called Session

B. Approval of the Minutes of the August 16, 2021 Special Called Session

C. Approval of the Minutes of the August 19, 2021 Regular Session

D. Executive Committee Report

E. Chief Financial Officer - Mary Ellen Heuton

1. Bids/Contracts

2. Financial Reports

3. Budget Amendments

a. Federal Grants, State Grants, and Self-Funded Programs

b. School Nutrition - Recruiting Bonuses

F. Chief of Staff - Jennifer Bronson

1. Ratification of Emergency/Early Approval of Safe Return to In-Person Instruction and Continuity of Services Plan

2. Board Policies - Second and Final Read

a. Board Policy 1.470 - School District Records

b. Board Policy 3.503 - Food Services Employee Health Policy

c. Board Policy 5.6011 - Code of Professional Conduct

d. Board Policy 6.204 - Attendance of Non-Resident Students

e. Board Policy 6.210 - Registered Sex Offenders

f. Board Policy 6.412 - Emergency Allergy Response Plan

g. Board Policy 6.5806 - Homebound Instruction Program Guidelines

XI. Board Matters

A. Chief of Staff - Jennifer Bronson

1. **Approval of the ESSER 3 Application - Angelia Askins, Director of Federal Programs

B. Chief Operations Officer/Interim Deputy Superintendent - Dr. Justin Robertson

1. **Soddy Daisy Property Donation Request

C. Chief Talent Officer - Penny Murray

1. **New Position Requests to be Funded through ESSER 3 if Approved by the TDOE

XII. Information Only

A. Legal Services Report

XIII. Events/Announcements

A. Friday, October 8, 2021 - End of 1st Quarter

B. October 11-15, 2021 - Fall Break
Schools Closed

C. Monday, October 18, 2021 - Teacher
Professional Development - No Students

D. Monday, October 18, 2021 - Agenda
Work Session

E. Thursday, October 21, 2021
Board Meeting - Regular Session

XIV. Adjourn

Hamilton County Board of Education
Board Meeting - Quarterly Session
September 16, 2021 5:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

Attendance Taken at 5:30 PM.

Mrs. Jenny Hill:	Present
Mrs. Karitsa Jones:	Present
Mr. Tucker McClendon:	Present
Mr. Marco Perez:	Present
Mrs. Tiffanie Robinson:	Present
Mr. Joe Smith:	Absent
Mrs. Rhonda Thurman:	Present
Mr. James Walker:	Present
Mr. Joe Wingate:	Present

Attendance Update Taken at 6:50 PM.

Mrs. Karitsa Jones: Absent

Also in attendance: Dr. Nakia Towns, Interim Superintendent
Jamaal Macon, Student Representative

II. Election of Officers - Mr. Tucker McClendon was nominated for chairman by Mrs. Robinson, seconded by Mrs. Hill. There were no other nominations and the Board agreed by acclamation to accept Mr. McClendon as chairman for 2021-2022. Mrs. Robinson was nominated to be vice chair by Mrs. Hill, seconded by Mr. Wingate. There were no other nominations and the Board agreed by acclamation to accept Mrs. Robinson as vice chair. Mrs. Jones nominated Mrs. Hill to serve as the Tennessee Legislative Representative and Mrs. Hill agreed to serve.

III. **Approval of the Agenda

Passed: Approval of the agenda with the following amendment: Under Delegations, add Heather Modrow speaking on the Board Policy - Code of Professional Conduct passed with a motion by Mr. Marco Perez and a second by Mrs. Tiffanie Robinson.

Mr. Joe Smith:	Absent
Mrs. Jenny Hill:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Tucker McClendon:	Yes
Mr. Marco Perez:	Yes
Mrs. Tiffanie Robinson:	Yes
Mrs. Rhonda Thurman:	Yes
Mr. James Walker:	Yes
Mr. Joe Wingate:	Yes

Yes: 8, No: 0, Absent: 1

IV. Executive Session - No

V. Pledge to the Flag and Meditation - Juan Moreno, Principal of East Ridge High School

VI. Exemplars of Excellence

- A. Sale Creek High School Bassmasters Winners - Elaine Harper
- B. Recognition of Reward Schools and Exiting Priority Schools - Dr. Neelie Parker

VII. Presentation(s)

- A. Shannon Moody, Executive Director of Accountability & Research
Dr. Marsha Drake, Chief Equity Officer
 - 1. Accelerating Student Achievement

VIII. Delegations

- A. Rebecca Howard Day speaking regarding limiting the public remarks from five minutes down to three minutes (District 1)
- B. Heather Modrow, speaking regarding Board Policy 5.601 - Code of Professional Conduct

IX. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

Disclaimers were made by Mrs. Thurman, Mr. Walker, Mr. Perez, Mr. McClendon, and Mrs. Robinson.

X. **Approval of the Consent Agenda

Passed: Approval of the Consent Agenda with Mr. Perez requesting to pull Item XI. F. 2. c. Board Policy 5.6011 - Code of Professional Conduct passed with a motion by Mrs. Tiffanie Robinson and a second by Mrs. Jenny Hill.

- Mrs. Karitsa Jones: Absent
- Mr. Joe Smith: Absent
- Mrs. Jenny Hill: Yes
- Mr. Tucker McClendon: Yes
- Mr. Marco Perez: Yes
- Mrs. Tiffanie Robinson: Yes
- Mrs. Rhonda Thurman: Yes
- Mr. James Walker: Yes
- Mr. Joe Wingate: Yes

Yes: 7, No: 0, Absent: 2

Passed: Following discussion by the Board, approval of Item XI. F. 2. c. Board Policy 5.6011 - Code of Professional Conduct (added back to the agenda) passed with a motion by Mrs. Rhonda Thurman and a second by Mrs. Jenny Hill.

- Mrs. Karitsa Jones: Absent
- Mr. Joe Smith: Absent

Mr. Marco Perez: No
 Mr. James Walker: No
 Mrs. Jenny Hill: Yes
 Mr. Tucker McClendon: Yes
 Mrs. Tiffanie Robinson: Yes
 Mrs. Rhonda Thurman: Yes
 Mr. Joe Wingate: Yes
 Yes: 5, No: 2, Absent: 2
 Mr. Marco Perez: No, Mr. James Walker: No

- A. Approval of the Minutes of the August 12, 2021 Special Called Session
- B. Approval of the Minutes of the August 16, 2021 Special Called Session
- C. Approval of the Minutes of the August 19, 2021 Regular Session
- D. Executive Committee Report
- E. Chief Financial Officer - Mary Ellen Heuton

1. Bids/Contracts

- A. Recommended Contract Extension for Book Fairs (RFP File 19-30).
- B. Request Approval of Therapeutic Treatment Services Agreement with Parkridge Medical Centers, Inc. dba Parkridge Valley Hospital.
- C. Request Approval to Purchase SmartMusic Subscriptions from MakeMusic.
- D. Request Approval to Purchase Tennessee/ACT Vouchers.
- E. Request Approval to Renew PowerSchool License and Subscription Fees.

HAMILTON COUNTY SCHOOLS
 REVENUE/OBLIGATIONS VS BUDGET
 PERIOD ENDED
 July, 2021

REVENUES	General Purpose			Federal Programs			Self Funded Programs			School Nutrition			Grand Totals		
	Adopted Budget	Revised Budget	YTD Actual	Adopted Budget	Revised Budget	YTD Actual	Adopted Budget	Revised Budget	YTD Actual	Adopted Budget	Revised Budget	YTD Actual	Adopted Budget	Revised Budget	YTD Actual
LOCAL TAXES	245,400,000	245,400,000	9,999,651										245,400,000	245,400,000	9,999,651
LICENSES AND PERMITS	12,000	12,000	-										12,000	12,000	-
CHARGES FOR CURRENT SERVICES	522,500	522,500	28,945				4,010,123	4,010,123	565,688	3,618,425	3,618,425	1,548	8,151,049	8,151,049	567,082
OTHER LOCAL REVENUES	300,000	300,000	15,849				3,357,591	3,423,561	1,822,519	21,428	21,428	24,076	3,639,017	3,645,017	1,732,508
STATE OF TENNESSEE	182,717,656	182,858,677	428,775										182,717,656	182,858,677	428,775
OTHER STATE REVENUES	719,225	808,803	31,785							198,558	188,558	-	817,781	1,007,481	317,785
FEDERAL GOVERNMENT	980,000	980,000	82,631	28,498,349	44,076,785	88,598				17,919,913	17,919,913	422,775	47,596,762	82,976,698	563,992
OTHER SOURCES	3,685,000	3,685,000	71,667										3,685,000	3,685,000	71,667
RESERVE/FUND BALANCE*	-	-	-						479,094				-	-	479,094
TOTAL REVENUES	434,338,378	434,567,889	9,658,116	28,498,319	44,076,785	88,598	7,367,714	7,912,898	2,258,144	21,758,322	21,758,322	448,399	491,058,763	508,315,895	12,363,214
EXPENDITURES															
REGULAR INSTRUCTION PROGRAM	71100	216,689,988	216,751,832	6,356,572	6,328,367	6,708,084	2,639,753	2,644,541	2,891,063	25,669			225,663,896	226,351,979	8,021,893
SPECIAL EDUCATION INSTR PROG	71200	40,504,155	40,504,155	3,008,907	3,111,455	4,028,223	221,328	335,183	338,183	29,645			44,257,773	44,894,941	3,268,880
VOCATIONAL ED INSTR PROG	71300	6,241,281	6,241,281	141,241	539,398	1,661,618	76,090			65,000			6,780,657	10,667,877	217,331
ATTENDANCE	72100	2,798,557	2,798,557	23,449									2,798,557	2,798,557	23,449
HEALTH SERVICES	72120	5,981,938	5,981,938	39,037			5,928,870	51,545	43,550	42,500	4,550		5,134,458	11,053,338	88,142
OTHER STUDENT SUPPORT	72130	12,855,141	12,868,141	937,614	3,468,105	9,612,123	5,680,163	219,215	269,361	2,610			16,543,481	22,744,625	6,520,387
REG INST SUPPORT	72210	12,639,292	12,654,042	894,724	7,829,085	8,028,620	1,915,262	463,748	628,248	14,031			20,922,125	21,311,110	2,864,017
SPECIAL ED INST SUPPORT	72220	3,255,344	3,958,544	71,708	4,217,987	4,241,988	1,617,549						8,143,711	6,207,212	17,425,677
VOCATIONAL ED INST SUPPORT	72230	254,677	254,677	7,079			618,620	2,297					319,497	874,497	9,376
EDUCATION TECHNOLOGY	72250	5,148,457	5,148,457	1,036,454									5,148,457	5,148,457	1,036,454
BOARD OF EDUCATION	72310	6,621,035	6,621,035	160,314					100,000	100,000			6,721,035	6,721,035	160,314
OFFICE OF SUPERINTENDENT	72320	2,645,989	2,645,989	68,185					85,810				2,731,799	2,731,799	68,185
OFFICE OF PRINCIPAL	72410	29,105,910	29,105,910	654,410	68,991	68,991	4,372						29,175,261	29,175,261	654,410
FISCAL SERVICES	72510	3,417,069	3,417,069	131,227									3,417,069	3,417,069	131,227
HUMAN RESOURCES	72620	2,150,319	2,150,319	157,834						1,278			2,150,319	2,150,319	159,212
OPERATION OF PLANT	72910	29,862,936	29,862,936	7,632,323			505,559	500,000		7,526			26,862,936	28,395,721	8,137,333
MAINTENANCE OF PLANT	72920	9,768,168	9,768,168	988,881									9,768,168	9,768,168	988,881
TRANSPORTATION	72970	20,333,227	20,333,227	14,003,123	229,681	244,621	382,625		6,400				20,562,908	20,684,148	14,395,617
CENTRAL AND OTHER	72980	422,586	422,586	69,776						329			422,586	422,586	69,776
FOOD SERVICE	73100										21,758,322		21,758,322	21,758,322	3,146,600
COMMUNITY SERVICES	73300	669,892	669,892	10,732	1,124,084	1,124,084			3,276,207	3,276,207	113,699		4,960,273	4,960,273	120,298
EARLY CHILDHOOD EDUCATION	73400	2,163,149	3,075,071	1,853						207,530			3,169,519	3,262,611	1,652
REGULAR CAPITAL OUTLAY	78100	200,000	200,000	-			275,000	416,473					200,000	475,000	416,473
EDUCATION DEBT SERVICE		975,000	975,000	-									975,000	975,000	-
EDUCATION CAPITAL PROJECTS		3,000,000	3,000,000	-									3,000,000	3,000,000	-
CHARTER SCHOOLS (TRANSFERS)		16,936,487	16,936,487	-									16,936,487	16,936,487	-
TRANSFERS-STATE GRANTS		3,088	3,088	-	556,438	803,908							556,438	605,982	-
TOTAL EXPENDITURES	434,338,378	434,567,889	36,443,513	28,498,319	44,076,785	13,251,057	7,367,714	7,912,898	183,684	21,758,322	21,758,322	3,146,600	491,058,763	508,315,895	53,344,894

3. Budget Amendments

a. Federal Grants, State Grants, and Self-Funded Programs

The Federal Programs budget is amended by items 1 – 11. Items 1 - 7, 10 and 11 consist of current year awards. Items 8 and 9 consist of carryover funds.

The State Programs budget is amended by item 12. Item 12 consists of carryover funds.

The Self-Funded Programs budget is amended by items 13 – 19. Items 13 and 17 consist of current year contributions. Items 14 and 19 consist of current year contributions and carryover contributions. Items 15, 16 and 18 consist of carryover contributions.

1. ESSA Consolidated Administration, with a net increase of \$94,887
2. Title I Improving Basic Programs, with transfers between lines and a net increase of \$419,944
3. Title II Part A Teacher and Principal Training and Recruiting, with transfers between lines and a net increase of \$440,291
4. Title III Language Instruction for English Learners and Immigrant Students, with a net increase of \$19,638
5. Title IV Part A, Student Support & Academic Enrichment, with transfers between lines and a net increase of \$85,891
6. Title I Part A Neglected, with transfers between lines and a net decrease of \$40,489
7. Title I D Delinquent, with a net increase of \$28,097
8. District Priority School Improvement Grant, with a net increase of \$256,513
9. School Level Improvement Grant, with a net increase of \$17,164
10. Elementary and Secondary School Emergency Relief (ESSER) 3.0, totaling \$91,025,240
11. ARP IDEA Part B and Preschool, totaling \$2,764,144
12. Competitive Priority School State Grant, with transfers between lines and a net decrease of \$1,158
13. Bible in the Schools, with a net increase of \$12,908
14. Exceptional Education, totaling \$2,120
15. Gates Grant Funding, with a net increase of \$23,859
16. Character Education Donations, totaling \$21,200
17. Future Ready Institutes - PUREgraphite, totaling \$50,000
18. E Rate Technology, totaling \$800,000
19. HCS Foundation, with a net increase of \$4,400

b. School Nutrition - Recruiting Bonuses

- Transfers between accounts to reclassify existing budget appropriations between accounts to fund recruiting bonuses.

Decrease 143-0-819-0000-0-73100-516510-0000-0000- Cafeteria Personnel \$5,000

Increase 143-0-819-0000-0-73100-518820-0000-0000-Bonus Pay \$5,000

F. Chief of Staff - Jennifer Bronson

1. Ratification of Emergency/Early Approval of Safe Return to In-Person Instruction and Continuity of Services Plan
2. Board Policies - Second and Final Read
 - a. Board Policy 1.470 - School District Records
 - b. Board Policy 3.503 - Food Services Employee Health Policy
 - c. Board Policy 5.6011 - Code of Professional Conduct
 - d. Board Policy 6.204 - Attendance of Non-Resident Students
 - e. Board Policy 6.210 - Registered Sex Offenders
 - f. Board Policy 6.412 - Emergency Allergy Response Plan
 - g. Board Policy 6.5806 - Homebound Instruction Program Guidelines

XI. Board Matters

A. Chief of Staff - Jennifer Bronson

1. ****Approval of the ESSER 3 Application - Angelia Askins, Director of Federal Programs**
Passed: Approval of the ESSER 3 Grant Application passed with a motion by Mr. Marco Perez and a second by Mrs. Tiffanie Robinson.
Mrs. Karitsa Jones: Absent
Mr. Joe Smith: Absent
Mrs. Jenny Hill: Yes
Mr. Tucker McClendon: Yes
Mr. Marco Perez: Yes
Mrs. Tiffanie Robinson: Yes
Mrs. Rhonda Thurman: Yes
Mr. James Walker: Yes
Mr. Joe Wingate: Yes
Yes: 7, No: 0, Absent: 2

B. Chief Operations Officer/Interim Deputy Superintendent - Dr. Justin Robertson

1. ****Soddy Daisy Property Donation Request**
Passed: Approval of the Soddy Daisy Property Donation Request to enter discussions concerning the transfer of the "old" Soddy-Daisy High School property to the City of Soddy-Daisy passed with a motion by Mrs. Rhonda Thurman and a second by Mrs. Tiffanie Robinson.
Mrs. Karitsa Jones: Absent
Mr. Joe Smith: Absent
Mrs. Jenny Hill: Yes
Mr. Tucker McClendon: Yes
Mr. Marco Perez: Yes
Mrs. Tiffanie Robinson: Yes
Mrs. Rhonda Thurman: Yes
Mr. James Walker: Yes
Mr. Joe Wingate: Yes

Yes: 7, No: 0, Absent: 2

C. Chief Talent Officer - Penny Murray

- 1. ****New Position Requests to be Funded through ESSER 3 if Approved by the TDOE**
Passed: Approval of ESSER 3 Positions pending receipt and approval of the ESSER 3 grant passed with a motion by Mr. Marco Perez and a second by Mrs. Tiffanie Robinson.

Mrs. Karitsa Jones: Absent
 Mr. Joe Smith: Absent
 Mrs. Jenny Hill: Yes
 Mr. Tucker McClendon: Yes
 Mr. Marco Perez: Yes
 Mrs. Tiffanie Robinson: Yes
 Mrs. Rhonda Thurman: Yes
 Mr. James Walker: Yes
 Mr. Joe Wingate: Yes

Yes: 7, No: 0, Absent: 2

XII. Information Only

- A. Legal Services Report

XIII. Events/Announcements

- A. Friday, October 8, 2021 - End of 1st Quarter
- B. October 11-15, 2021 - Fall Break
Schools Closed
- C. Monday, October 18, 2021 - Teacher
Professional Development - No
Students
- D. Monday, October 18, 2021 - Agenda
Work Session
- E. Thursday, October 21, 2021
Board Meeting - Regular Session

XIV. Adjourn – The meeting was adjourned at 7:20 p.m.

Chairperson

Date

Superintendent

Date

Hamilton County Board of Education – Draft Minutes – Not Yet Approved by the Board
Board Meeting - Special Called Session
October 4, 2021 5:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

II. **Approve Superintendent Job Description

III. Executive Session -Yes

IV. Adjourn

Hamilton County Board of Education
Board Meeting - Special Called Session
October 4, 2021 5:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

Attendance Taken at 5:35 PM.

Mrs. Jenny Hill:	Present
Mrs. Karitsa Jones:	Present
Mr. Tucker McClendon:	Present
Mr. Marco Perez:	Present
Mrs. Tiffanie Robinson:	Present
Mr. Joe Smith:	Present
Mrs. Rhonda Thurman:	Present
Mr. James Walker:	Present
Mr. Joe Wingate:	Present

II. **Approve Superintendent Job Description

Passed: Approval of an amendment to the original motion (add under Requirements: Proven ability to deliver academic gains for student sub groups) passed with a motion by Mrs. Jenny Hill and a second by Mrs. Tiffanie Robinson.

Mr. Marco Perez:	No
Mrs. Rhonda Thurman:	No
Mr. James Walker:	No
Mrs. Jenny Hill:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Tucker McClendon:	Yes
Mrs. Tiffanie Robinson:	Yes
Mr. Joe Smith:	Yes
Mr. Joe Wingate:	Yes

Yes: 6, No: 3

Mr. Marco Perez: No, Mrs. Rhonda Thurman: No, Mr. James Walker: No

Passed: Approval of the Superintendent's job description as amended passed with a motion by Mr. Marco Perez and a second by Mr. Joe Smith.

Mrs. Jenny Hill:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Tucker McClendon:	Yes
Mr. Marco Perez:	Yes

Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Mr. James Walker: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

III. Executive Session -Yes

IV. Adjourn – The meeting was adjourned at 5:45 p.m.

Chairperson

Date

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

TO: Hamilton County Board of Education

FROM: Sherrie Ford

DATE: October 21, 2021

RE: Executive Committee Report

The Executive Committee of the Board may act on behalf of the full Board during the time between Board meetings. The Executive Committee items submitted to me for the agenda packet for the period of September 16, 2021 through October 21, 2021 are included. These items include previously approved field trips indicated by an asterisk and various early/emergency approvals presented for ratification.

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

FROM: Dr. Larrie Reynolds, Community Superintendent
Dr. Robert Sharpe, Community Superintendent

DATE: October 21, 2021

RE: Overnight Field Trips

This is to request Board approval of the following overnight field trips:

- # 1. **Signal Mountain Middle High School** – One hundred and five members of the band will travel to Indianapolis, Indiana November 10-14, 2021 to compete in the Bands of America Grand National Competition.
- # 2. * **Chattanooga Schools for the Arts and Sciences Upper** – Two members of the golf team traveled to Sevierville, Tennessee October 6-8, 2021 to compete in the TSSAA Golf State Championship.
- # 3. * **East Hamilton High School** – Seven members of the golf team traveled to Sevierville, Tennessee October 3-5, 2021 to compete in the TSSAA Golf State Championship.
- # 4. * **Ooltewah High School** – Two members of the golf team traveled to Sevierville, Tennessee October 3-5, 2021 to compete in the TSSAA Golf State Championship.
- # 5. * **Signal Mountain Middle High School** – Nine members of the golf team traveled to Sevierville, Tennessee October 6-8, 2021 to compete in the TSSAA Golf State Championship.

*This item was previously approved by Dr. Nakia Towns, Interim Superintendent and Mr. Tucker McClendon, Board Chairman.

**HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval**

Day **Overnight** (Must go to Board for Approval) Today's Date: 9/1/21

Exceptional Ed Learning Community PreK
School Signal Mountain High School Grade/Group/Team 9-12/High School Band

Departure Date/Time November 10/1:30pm Return Date/Time November 14/3:00pm

Event/Venue Bands of America Grand Nationals/Lucas oil Stadium Address 1 South Avenue, Indianapolis, IN 46204

Instructional value The "Signal Corps" will travel to Indianapolis to compete in the Bands of America "Grand National" Competition in Lucas Oil Stadium.

Evaluation Students will reflect on the performance of the marching show and the experience of performing in Lucas Oil Stadium.

Fee Requested \$ 400 How Acquired? N/A

Total # of Students 105 Total # of Staff 6 Total # of Chaperones 15 Nurse Required: Yes No

Number of subs needed N/A Funding source for subs N/A

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

- County School Bus Cost \$ _____ Bus # _____ Driver's Name _____
- Handicap Accessible Bus Cost \$ _____
- Charter Bus (Board Approved) Rocky Top Tours Cost \$ 16000
- Cars List Driver(s) _____ Cost \$ _____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

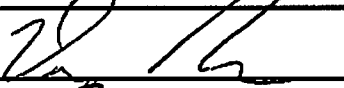

Staff: Drew Buckner, Shelby Walker, Leslie Sharpe, Lisa Taylor, Kate Campbell, Holly Paxton

Chaperones: Approved parent chaperones

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

- *Number of students not attending for economic reasons None
- *Number of trips this group expects to take which will require funds 2
- *Estimated cost to parent support groups for this trip \$ \$8000.00
- *Projects students have undertaken to secure funds Fundraisers
- *Co-ed trips require co-ed chaperones. Have you complied? Yes
- *Travel itinerary attached with name/address of accommodations Yes

Teacher's Signature:		Date: <u>9/1/21</u>
Principal's Signature:		Date: <u>9-28-21</u>
LC Superintendent's Signature:	<u>Robert Sharpe</u> <small>Digitally signed by Robert Sharpe Date: 2021.10.06 10:13:31 -04'00'</small>	Date: _____

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL



Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM


To: Executive Committee of the Board

School: CSAS Upper

Date: 9/30/21 Trip Dates: 10/6-10/8 21

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

Students did not qualify for state until last week.


Principal Signature

Date

10/1/21



Chief Schools Officer

Date

10-1-2021

APPROVED:

Dr. Nakia Towns Digitally signed by Dr. Nakia Towns
Date: 2021.10.01 13:48:15 -04'00'

Superintendent Signature

Date

10/1/2021

Tucker Digitally signed by
Tucker McClendon
Date: 2021.10.01
14:50:24 -04'00'
McClendon

Board Chairman Signature

Date

**HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval**

Day **Overnight** (Must go to Board for Approval) Today's Date: 9.29.2021

Exceptional Ed Learning Community PreK

School CSAS Upper Grade/Group/Team HS Girls Golf

Departure Date/Time 10.6.2021 4:00pm Return Date/Time 10.8.2021 9:00pm

Event/Venue Sevierville Golf Course Address 1444 Old Knoxville Hwy. Sevierville 37876

Instructional value TSSAA Golf State Championship

Evaluation _____

Fee Requested \$ 0 How Acquired? _____

Total # of Students 2 Total # of Staff 1 Total # of Chaperones _____ Nurse Required: Yes No

Number of subs needed 1 Funding source for subs _____

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

County School Bus Cost \$ _____ Bus # _____ Driver's Name _____

Handicap Accessible Bus Cost \$ _____

Charter Bus (Board Approved) _____ Cost \$ _____

Cars List Driver(s) Bharat Chaudhari, Craig Adams (parents of two students attending) Cost \$ 0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:



Staff: Chris Hendrix

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

- *Number of students not attending for economic reasons 0
- *Number of trips this group expects to take which will require funds 0
- *Estimated cost to parent support groups for this trip \$ 0
- *Projects students have undertaken to secure funds n/a
- *Co-ed trips require co-ed chaperones. Have you complied? Yes
- *Travel itinerary attached with name/address of accommodations Yes

Teacher's Signature: 	Date: <u>9.30.21</u>
Principal's Signature: 	Date: <u>9/30/21</u>
LC Superintendent's Signature: <u>Robert Sharpe</u>	Date: _____

Digitally signed by Robert Sharpe
Date: 2021.10.01 13:28:06
+04'00'

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL



Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

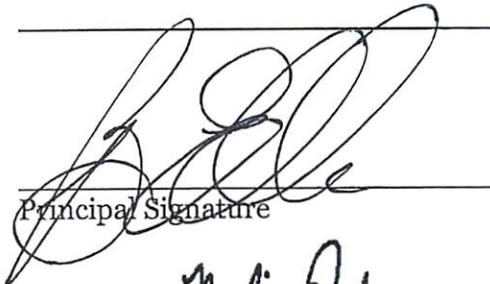
Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board
School: East Hamilton High School
Date: 9/30/21 Trip Dates: 10/3/21-10/5/21

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

Golf Team qualified for State Competition earlier this week.


Principal Signature

9/30/21
Date

Neelie Parker

Chief Schools Officer

10/1/2021
Date

APPROVED:

Dr. Nakia Towns Digitally signed by Dr. Nakia Towns
Date: 2021.10.01 09:24:45 -04'00'
Superintendent Signature

10/1/2021
Date


Board Chairman Signature

10/1/2021
Date

**HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval**

Day **Overnight** (Must go to Board for Approval) Today's Date: 9/28/21

Exceptional Ed Learning Community PreK

School East Hamilton High School Grade/Group/Team Golf Team

Departure Date/Time 10/3/21 8:00am Return Date/Time 10/5/21 8:00pm

Event/Venue TSSAA State Golf Tournament Address 1444 Old Knoxville Hwy Sevierville, TN 37876

Instructional value N/A

Evaluation N/A

Fee Requested \$ N/A How Acquired? N/A

Total # of Students 7 Total # of Staff 1 Total # of Chaperones _____ Nurse Required: Yes No

Number of subs needed 1 Funding source for subs school funds

- Total # of Students with 504 Plan N/A Modifications Needed N/A
- Total # of Students with Disabilities N/A Modifications Needed N/A

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

- County School Bus Cost \$ _____ Bus # _____ Driver's Name _____
- Handicap Accessible Bus Cost \$ _____
- Charter Bus (Board Approved) _____ Cost \$ _____
- Cars List Driver(s) Jeff Stetzler Cost \$ N/A

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:


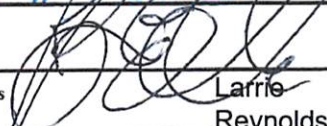
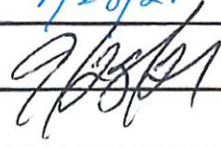
Staff: Jeff Stetzler

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

- *Number of students not attending for economic reasons N/A
- *Number of trips this group expects to take which will require funds 1
- *Estimated cost to parent support groups for this trip \$ 2,000
- *Projects students have undertaken to secure funds N/A
- *Co-ed trips require co-ed chaperones. Have you complied? Yes
- *Travel itinerary attached with name/address of accommodations Yes

Teacher's Signature:		Date:	<u>9/28/21</u>
Principal's Signature:		Date:	
LC Superintendent's Signature:	Larrie Reynolds	Date:	

Digitally signed by Larrie Reynolds
Date: 2021.09.30 16:27:53 -0400

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL



Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board

School: Ooltewah High School

Date: 10/1/21 Trip Dates: 10/3/21-10/5/21

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

Team qualified for state



Principal Signature

10-1-21

Date



Chief Schools Officer

10-1-2021

Date

APPROVED:

Dr. Nakia Towns Digitally signed by Dr. Nakia Towns
Date: 2021.10.01 14:24:32 -04'00'

Superintendent Signature

10/1/2021

Date

Tucker McClendon Digitally signed by
Tucker McClendon
Date: 2021.10.01
14:49:10 -04'00'

Board Chairman Signature

Date

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Day Overnight (Must go to Board for Approval) Today's Date: 9-30-21

Exceptional Ed Learning Community PreK

School OHS Grade/Group/Team Golf Team

Departure Date/Time 10-03-21 Departure Time 9am Return Date/Time 10-05-21 Return Time 3pm

Event/Venue Tennessee High School Golf Championships Address 1444 Old Knoxville Highway

Instructional value n/a

Evaluation Player Performance

Fee Requested \$ 0 How Acquired? 0

Total # of Students 2 Total # of Staff 1 Total # of Chaperones 0 Nurse Required: Yes No

Number of subs needed 1 Funding source for subs school

- Total # of Students with 504 Plan 0 Modifications Needed n/a
- Total # of Students with Disabilities 0 Modifications Needed n/a

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

- County School Bus Cost \$ Bus # Driver's Name
- Handicap Accessible Bus Cost \$
- Charter Bus (Board Approved) Cost \$
- Cars List Driver(s) Parents will take their own child to event Cost \$

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:



Staff: Terry Farriss

Chaperones: Students will stay with parents

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

*Overnight Field Trips

- *Number of students not attending for economic reasons 0
- *Number of trips this group expects to take which will require funds 0
- *Estimated cost to parent support groups for this trip \$ 0
- *Projects students have undertaken to secure funds 0
- *Co-ed trips require co-ed chaperones. Have you complied? Yes
- *Travel itinerary attached with name/address of accommodations Yes

Teacher's Signature: 	Date: 9-30-21
Principal's Signature: 	Date: 10-1-21
LC Superintendent's Signature: Larrie Reynolds <small>Digitally signed by Larrie Reynolds Date: 2021.10.01 11:54:07 -04'00'</small>	Date:

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

**HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval**

Day **Overnight** (Must go to Board for Approval) Today's Date: 9-28-21

Exceptional Ed Learning Community PreK

School Signal Mountain High School Grade/Group/Team 9-12

Departure Date/Time 10/6/21 7:00am Return Date/Time 10/8/21 7:00pm

Event/Venue TSSAA State Golf Tournament Address Sevierville Golf Club, Sevierville, TN

Instructional value State Golf Competition

Evaluation Team and Individual Scores

Fee Requested \$ 0 How Acquired? _____

Total # of Students 9 Total # of Staff 1 Total # of Chaperones 0 Nurse Required: Yes No

Number of subs needed 1 Funding source for subs HCS

- Total # of Students with 504 Plan 1 Modifications Needed None
- Total # of Students with Disabilities 1 Modifications Needed None

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

- County School Bus Cost \$ _____ Bus # _____ Driver's Name _____
- Handicap Accessible Bus Cost \$ _____
- Charter Bus (Board Approved) _____ Cost \$ _____
- Cars List Driver(s) Parents are responsible for student transportation Cost \$ _____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Coach Rodney Mitchell

Chaperones: None. Students will stay with their parents

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

Overnight Field Trips

*Number of students not attending for economic reasons 0

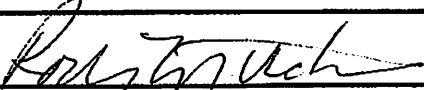

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip \$ 0

*Projects students have undertaken to secure funds 0

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher's Signature: 	Date: <u>9-28-21</u>
Principal's Signature: 	Date: <u>9-30-21</u>
LC Superintendent's Signature: <u>Robert Sharpe</u> <small>Digitally signed by Robert Sharpe Date: 2021.10.01 10:28:44 -04'00'</small>	Date: _____

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TN 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

FROM: Mary Ellen Heuton, Chief Financial Officer
Kevin Bartenfield, Director of Purchasing

DATE: October 21, 2021

RE: Bids/Contracts

1. Attached for your approval are bids/contracts for the following:
 - A. Request Approval of Bid File 22-13 Contract to Furnish Doors and Door Hardware.
 - B. Request Approval to purchase Equal Mathematics from AbleNet.
 - C. Request Approval to purchase the PAES-Practical Assessment Exploration System from Talent Assessment, Inc.
 - D. Request Approval to purchase a two-year subscription for the Unique Learning System from N2Y, Inc.
 - E. Request Approval to purchase a 3-year Zendesk Suite with Talk Credits Subscription.
 - F. Request Approval of School Based Health Alliance Agreement.
2. Recommend approval as presented.

KB:de

Hamilton County Department of Education
 Bid File 22-13
 Bid Opening - September 23, 2021 at 11:00am
 Tabulation Sheet

VENDOR:	R. G. & Associates		
Item	Unit Price		
Clutch Handles-Corbin			
1. CL 3351-Office	253		
2. CL 3352-Classroom	315		
3. CL 3357-Storeroom	253		
Non-Clutch Handles-Corbin			
1. CL 3551-Office	257		
2. CL 355-Classroom	257		
3. CL 3557-Storeroom	257		
Round Knobs-Corbin, Hager, Cal-Royal			
1. ML 2051-Office	328		
2. ML 2055-Classroom	328		
3. ML 2057-Storeroom	328		
4. ML 2002-Classroom Security	410		
DL3217-Corbin-Deadbolt			
	93		
Padlocks			
1. Mortise Shell	55		
2. Rim Cylinder Shell	55		
3. Cylinders D1 HO2 Keyways	44		
Keys			
1. D-1	1.95		
2. H02	2.25		
3. H012	2.25		
4. Schlage	1.95		
5. Yale	1.95		
6. Kwikset	0.49		
Aluminum Push/Pull Plates			
	Push 10.00		
	Pull 28.00		
Closers			
1. Norton-1601	115		
2. Corbin	198		
3. Cal-Royal	110		
Frames			
1. Welded 3' x 7'	160		
2. Knockdown 3' x 7'	150		
3. Window	250. (based on a 4'x4'x5 3/4)		

Hamilton County Department of Education
 Bid File 22-13
 Bid Opening - September 23, 2021 at 11:00am
 Tabulation Sheet

VENDOR:	R.G. & Associates		
	Unit Price		
Doors			
1. Metal	310		
2. Wood	220		
3. Fire-Rated	480		
4. Window-Kits	Based on Size		
Mullion Bar - Head/Foot	320		
Hinges			
1. Roton Hinge	140		
2. Standard Hinges 4 1/2"	9		
3. 1/2 Surface	28		
4. Backing Plates	14		
ED8200 Panic Bar-Corbin	287		
1. Wiring Pulls w/holes	80		
2. Wiring Pulls w/o holes	71		
Door Items			
1. Threshold	36" 25.00	72" 50.00	
2. Door Sweeps	36" 10.00	48" 15.00	
3. Drip Caps	40" 13.00	76" 19.00	
Bathroom Items			
1. Grab Bars	18" 24.00	36" 34.00	42" 37.00
2. Partitions	layout required for pricing		
3. Bathroom Signs	20		
4. Hinges	78		
5. Stall Locks	42		
1. Lab Pins	16.00 per 100		
2. Springs	0.5		
3. Caps	0.3		
4. Key Cut Brushes	25		
1. Floor Stops	7		
2. Door/Wall Stops	6		

% Discount off all items not listed: 12%

FUNDING PROVIDED BY: Maintenance Budget/Capital Projects Fund

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
EXCEPTIONAL EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421**

MEMORANDUM

TO: Hamilton County School Board Members
Dr. Nakia Towns, Interim Superintendent

FROM: Mitzi Delker, Director, Exceptional Education

DATE: October 21, 2021

RE: AbleNet Equals Mathematics

I respectfully request that you grant permission to purchase Equals Mathematics from AbleNet. Equals math is a proven multi-sensory math curriculum for students with disabilities at all levels of ability within every special education setting. Students learn foundational math and solve real-world problems as active learners, including students with significant and intellectual disabilities, K-12th grade.

Students begin by connecting their world and what they know about math to new concepts, building their math knowledge over time. With linked lesson objectives and vocabulary, Equals math provides multiple paths for teachers to provide support for their students as they learn and demonstrate what was learned.

Individual needs, for using math tools and manipulatives, choosing strategies, learning vocabulary, and talking about math, are met through use of the Action Dictionary with a variety of adaptations to support students' language, motor, vision, and cognition.

Curriculum Features

- **Aligned** to CCSS, CCEE, Core Content Connectors, and individual state standards
- **Research-based** math methodologies with proven results
- **Thoughtfully ordered and connected** lesson objectives
- **Pre-requisite skills** connect learning to higher **foundational skills**
- **Vocabulary** linked and reviewed across lessons
- **Assessment** for placement and progress monitoring
- **Digital web-based materials** for demonstration and group problem solving

Distance Learning Features

- Extensive list of **math materials** commonly found in a home
- **Parent-friendly** language and activities
- Parent experience with observing and **following models increase confidence**
- Teachers and parents working together **enhances parent-teacher communication**
- Thoughtful solutions provided for **homes without Internet**
- Curriculum team **works with schools** to addresses student, teacher, and parent requirements with **necessary support**
- Taught with rigor teaching **new skills, extending skills, or maintaining skills**
- Creative ways to involve students in learning that is **relevant and engaging**
- Feel confident students continue to receive **best practice math instruction** with the same lesson structure and enhancements they receive in the classroom
- Equals Technology provides a **familiar format** used at home, at school, and online

- Quick **parent training videos** for using the Equals Tech lesson Center and teaching problem solving steps in everyday tasks

Teacher Support

- Lesson structure consistent with **best practice math instruction**
- Teacher's guide with daily **math lessons**
- **Fidelity training** with experienced educators **guide teachers** over time
- Support in identifying **IEP goals that matter**
- Multiple ways to **access** AbleNet Curriculum team
- **Letters for parents** encourage and support involvement
- Curriculum team **collaboration with administrators and teachers** to assist teachers in utilizing what Equals offers to address new challenges and unique circumstances

The Exceptional Education Department is requesting Board approval on the attached order for \$ 99,991.25. This will be paid with IDEA APR funds.



Quote

Quote No.: SQ002289
 Quote Date.: 10/1/2021
 Expire Date: 90 Days
 Customer ID: HCD421
 Currency: USD

BILL TO:	SHIP TO:
Hamilton County DOE 3074 Hickory Valley Rd Chattanooga TN 37421-1273 United States Attn: Accounts Payable	Hamilton County DOE 3074 Hickory Valley Rd Chattanooga TN 37421-1273 United States Attn: Jill Spain

CUSTOMER P.O. NO.	TERMS	SHIP VIA
	Full Prepayment	UPS Worldship

NO.	ITEM	QTY.	PRICE	DISC.	EXTENDED PRICE
1	10080800: Equals Mathematics	50.00	2,395.0000	16.5%	99,991.25

Total Weight (LB):	2900	Sales Total:	99,991.25
Total Volume (DIM):	0	Freight & Misc.:	0.00
		Less Discount:	0.00
		Tax Total:	0.00
		Total (USD):	99,991.25



2625 Patton Road
Roseville, MN 55113-1308
800-322-0956 US & Canada
Fax 651-294-2259 (Business)
Fax 651-294-2222 (Order)

October 1st 2021

Regarding: Sole Source Publisher

To Whom It May Concern:

This letter is intended to verify that AbleNet Incorporated is the sole source publisher and provider of the following:

Equals Mathematics Program
print based materials

If you need additional information, please call us at 800-322-0956. Thank you for your interest in AbleNet products.

Best regards,

Margaret Kassera
Customer Service

Margaret Kassera

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
EXCEPTIONAL EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421**

MEMORANDUM

TO: Hamilton County School Board Members
Dr. Nakia Towns, Interim Superintendent

FROM: Mitzi Delker, Director, Exceptional Education

DATE: October 21, 2021

RE: Practical Assessment Exploration System

I respectfully request that you grant permission to purchase the PAES-Practical Assessment Exploration System from Talent Assessment, Inc. PAES will provide a hands-on Comprehensive Work Development Curriculum that sets up in a typical sized school classroom. It operates in a simulated work environment. Students become employees; teachers become supervisors. Each area has a comprehensive array of tasks for the students to perform which promote independence and work readiness skills. Students completing PAES® have a thorough knowledge of many job skills and have a better understanding of the real working world. A comprehensive report is developed once a student has finished PAES. This report can easily be used to develop Career Development Plans, School-To-Work Plans, IEPs and Transition Plans. Students are encouraged to become independent problem solvers and develop higher order thinking skills

The Exceptional Education Department is requesting Board approval on the attached order for \$ 94,591.80. This will be paid with IDEA ARP funds.

Talent Assessment, Inc.
P.O. Box 5087
Jacksonville, FL 32247
1-800-634-1472
Fax: 1-904-292-9371
Email: orders@talentassessment.com

QUOTE



QUOTE # SP091321PMulti-2

Date: August 13, 2021

To: Jennifer Allison
Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, TN 37421

Phone: 423.667.4623

Email: allison_jennifer@ihcde.org

From: CJ Hirschman

Quan.	Description	Ind. Price	Total
3	Practical Assessment Exploration System 2020 Edition Curriculum Component with Windows PC Based Scoring Business/Marketing Component Computer Technology Component Construction/Industrial Component Consumer/Service Component Processing/Production Component 2 Days On-site Training 1 Year access for 3 emails to the Online Training Library 7 Shelving Units 1 Heavy Duty Workbench	29,195.00	87,585.00
3	Shipping and Handling	2,335.60	<u>7,006.80</u>
	Total Investment		<u><u>\$94,591.80</u></u>



September 13, 2021

Jennifer Allison
Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, TN 37421

Ms. Allison:

Talent Assessment, Inc. is the Sole Source provider for the following programs:

- ▶ WayPoint® System and WayPoint SCP®
- ▶ Practical Assessment Exploration System - PAES®
- ▶ Let's TALK and Let's TALK Online
- ▶ Job Talk
- ▶ Talent Assessment Program - TAP
- ▶ Vocational Implication of Personality - VIP
- ▶ Pictorial Inventory of Careers - PIC Pathfinder
- ▶ Money Manager
- ▶ Replicated Reality for School/District

We are the only company that can distribute or produce the programs nationally and internationally. CJ Hirschman is our exclusive representative in the state of Tennessee.

All orders should be submitted to Talent Assessment, Inc., P.O. Box 5087, Jacksonville, FL 32247, faxed to 904-292-9371, or emailed to orders@talentassessment.com. Our Federal Tax ID is 59-2091087.

If you need any further information, please feel free to give us a call.

Sincerely,

A handwritten signature in black ink, appearing to read 'Emily A. Borden', written in a cursive style.

Emily A. Borden
President
TALENT ASSESSMENT, INC.

EAB/sj

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
EXCEPTIONAL EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421**

MEMORANDUM

TO: Hamilton County School Board Members
Dr. Nakia Towns, Interim Superintendent

FROM: Mitzi Delker, Director, Exceptional Education

DATE: October 21, 2021

RE: Unique Learning System

I respectfully request that you grant permission to purchase a two year subscription for the Unique Learning System through N2Y, Inc. The purpose of this subscription is to provide curricula to our special education teachers who teach students on the TN Alternate Assessment. HCDE Exceptional Education Department has used Unique Learning System in the past for this 1% population. Hamilton County Exceptional Education Staff and teachers have been trained in the updated version of Unique Curriculum. The curriculum is scientifically research based and is aligned to TN Alternate Academic Diploma standards. Exceptional Education would like to purchase the SymbolStix prime, the evidence-based symbol communication tool and the Transition Band and K-2 band to add to the current Board approved Unique Learning System subscription.

The Exceptional Education Department is requesting Board approval on the attached two year order for \$ 88,974.75. This will be paid with IDEA ARP and Preschool ARP funds.



Quote No.	Opportunity No.	Date
Q-74936	OPP-154360	9/21/2021

Remit To	Contact Info
n2y, LLC PO Box 550 Huron, OH 44839	Charles Weems weems_charles@hcde.org

Bill To	Ship To
Hamilton County Schools 3074 Hickory Valley Road Chattanooga, Tennessee 37421	Hamilton County Schools 3074 Hickory Valley Road Chattanooga, Tennessee 37421

Date	Payment Terms	RFP / Contract #	Purchase Order
9/21/2021	Net 30		

Qty	Item	Description	Type	Sub No.	Sub Start Date	Sub End Date	Unit Cost	Amount
65	ULS	Unique Learning System®	Renewal	433146	10/22/2021	8/8/2022	\$464.20	\$30,173.00
65	ULS	Unique Learning System®	Renewal	433146	8/9/2022	8/8/2023	\$611.35	\$39,737.75
80	SSX	SymbolStix PRIME® / SYMBOLSTIX®	New		10/22/2021	8/8/2022	\$102.85	\$8,228.00
80	SSX	SymbolStix PRIME® / SYMBOLSTIX®	New		8/9/2022	8/8/2023	\$135.45	\$10,836.00

Thank you for your business! In need of additional assistance? Please call us at (419) 433-9800 or (800) 697-6575.

Sub-Total: \$88,974.75
Sales Tax: \$0.00
Total: \$88,974.75

Please Note:

1. This Quote, exclusive of sales tax, is valid for 90 days. Purchase orders or payments via credit card must be received within 90 days from the date of this Quote to guarantee the listed price.
2. Multi-year Quotes require full payment of the Quote amount up front.
3. Prices are subject to change without notice. All orders are subject to our standard terms and conditions. ([Terms of Use & Privacy Policy](#))
4. n2y accepts credit cards for orders up to \$5,000 and checks or ACH payments for orders over \$5,000. Your Sales Representative would be happy to address any questions you might have regarding these policies.



Quote No.	Opportunity No.	Date
Q-74936	OPP-154360	9/21/2021

NOTE: Your order/Quote will not be processed until we receive a copy of your purchase order. Tax exempt organizations must include a copy of your state tax exempt form with your purchase order. All orders without a state tax exempt form will be charged sales tax at the applicable state rate.

There are four ways to process this Quote:

1. Fax your purchase order and a copy of your Quote to **(419) 433-9810**.
2. Email your purchase order either to **sales@n2y.com** or to your Sales Representative.
3. To request to use a credit card for payment, contact n2y Sales at (419) 433-9800 or (800) 697-6575 between the hours of 8:00am-4:30pm EST, Monday-Friday.
4. Mail your purchase order to the address below. Be sure to attach a copy of this Quote or reference **Quote Number Q-74936** on the purchase order.

n2y, LLC
PO Box 550
Huron, OH 44839

Cancellation of training day(s) requires a 30 day notification. Failure to cancel within 30 days of initial training date may result in a cancellation fee of up to 50%.

For additional assistance with your order, please call n2y at (419) 433-9800 or (800) 697-6575.

Sincerely,

Chrissy Stohl
Senior Account Executive
cstohl@n2y.com
(419) 433-9800 ext. 1130



**EVERYONE
Can Learn**

PO Box 550
Huron OH 44839

800.697.6575
n2y.com

2021-2022

n2y[®] is the Sole Source publisher and copyright holder of the News-2-You[®] current events newspaper. This digitally delivered newspaper serves beginning readers of all ages and individuals with special needs. Published weekly, News-2-You serves a wider range of reading comprehension skills combining published and interactive standards-based content in a way that is directly applicable in the classroom. News-2-You utilizes the highly regarded SymbolStix symbol set throughout the newspaper, providing visual reinforcement of all topics covered. Each week subscribers have access to hundreds of pages of published content, World News, lesson plans, multiple online interactive activities, games and much more.

n2y is the Sole Source publisher and copyright holder of the Unique Learning System[®] online curriculum product. ULS is the only comprehensive, modified curriculum designed specifically for special learners featuring SymbolStix and available with an add on of a symbol supported adaptive text version of Inspire Classics. The dynamic standards-based content is available online for immediate download and use in classrooms. Each month subscribers will download a new unit of study that is available in six (6) Grade Band Levels: Preschool; Elementary (grades K-2); Intermediate (grades 3-5); Middle School (grades 6-8); High School (grades 9-12), and Transition (grades 12+). All of the material is age-respectful and developed from the ground up specifically for individuals with special needs.

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n2y does license the set of SymbolStix symbols to other vendors in the United States. The licensees use the symbols to create complementary non-similar products in the education, communication, or technology markets.

Christin Westmann
CEO

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TN 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

FROM: Shannon Moody, Director
Accountability and Research

DATE: October 21, 2021

RE: Zendesk Suite Subscription

The Office of Accountability and Research requests the Board of Education's approval for the purchase of a 3-year Zendesk Suite with Talk Credits Subscription, 10/29/2021-10/28/2024.

Our total purchase is not to exceed \$112,420.00 to be paid annually over 3 years. Funding Source ESSER 3.

The Zendesk Web-based Helpdesk Software is the sole source for our school district. The sole-source statewide contract was awarded to Zendesk for the purchase of licenses for the Zendesk Customer Support Software solution and related applications. The rules of the existing state *contract apply for the length of the Hamilton County contract. The State of TN contract will renew in July of 2022.

* Notwithstanding anything to the contrary in this Service Order Form, the Service(s) being purchased by Subscriber, Hamilton County Schools, under the governance of the State of Tennessee, under this Service Order Form shall be subject to and governed by terms and conditions of the agreement executed by Subscriber, State of Tennessee, Central Procurement Office, and Zendesk Inc., effective as of July, 30th, 2019. Further, Hamilton County Schools, under the governance of the State of Tennessee, operates as an authorized user of the agreement executed by Subscriber, State of Tennessee, Central Procurement Office and Zendesk Inc. on July, 30th, 2019 as outlined on contract number: 00000000000000000000000063578, executed by the State of Tennessee Central Procurement Office on July 27th, 2019 and effective as of August 1st, 2019.

SERVICE ORDER FORM



989 Market St
San Francisco, CA 94103

SUBSCRIBER INFORMATION

Sold To:		Bill To:	
Subscriber Legal Name:	Hamilton County Schools	Accounts Payable Contact:	Shannon Moody
Address:	3074 Hickory Valley Rd Chattanooga, Tennessee 37421 United States	Address:	3074 Hickory Valley Rd Chattanooga, Tennessee 37421 United States
Subdomain:	hcde	Email:	moody_s@hcde.org
Zendesk ID:	11455899	Phone:	4239916016

SUBSCRIPTION DETAILS

Currency: USD	Payment Frequency: Annually	Service Start Date:	Oct 29, 2021
	Payment Terms: Net 60	Service End Date:	Oct 28, 2024
	Payment Method: Check		

ORDER DETAILS

Product	Start Date	End Date	# of Months	List Price	Effective Price	Qty	Line Item Total
Talk Telephony Credits (Credits)	Oct 29, 2021	Oct 28, 2024	1	0.01	0.01	10000	100.00
Zendesk Suite - Growth Subscription (Per Agent)	Oct 29, 2021	Oct 28, 2024	36	99.00	52.00	60	112,320.00
Grand Total:							112,420.00

***First Invoice Total Due: 37,540.00**

The First Invoice Total calculation is determined by the Payment Frequency displayed above and may differ from the Grand Total in cases where this Payment Frequency is a shorter term than the Contract Term (determined by the Service Start Date and the Service End Date).

SPECIAL TERMS AND NOTES

Notwithstanding anything to the contrary in this Service Order Form, the Service(s) being purchased by Subscriber, Hamilton County Schools, under the governance of the State of Tennessee, under this Service Order Form shall be subject to and governed by terms and conditions of the agreement executed by Subscriber, State of Tennessee, Central Procurement Office, and Zendesk Inc., effective as of July, 30th, 2019. Further, Hamilton County Schools, under the governance of the State of Tennessee, operates as an authorized user of the agreement executed by Subscriber, State of Tennessee, Central Procurement Office and Zendesk Inc. on July, 30th, 2019 as outlined on contract number: 000000000000000000063578, executed by the State of Tennessee Central Procurement Office on July 27th, 2019 and effective as of August 1st, 2019

Subscriber consents to the identification of Subscriber as a customer of Zendesk on Zendesk Group's websites, and in other marketing materials distributed by the Zendesk Group (which may include emails and other web and print materials) (collectively, "Zendesk Marketing Materials"). In connection with such activity, Zendesk may also display Subscriber's trademarks, service marks, and/or logos in Zendesk Marketing Materials. The foregoing shall be deemed a worldwide, nonexclusive and (except as set forth below) irrevocable license to the use of Subscriber's name, trademarks, service marks, and logos for this purpose. The Parties agree that such license and consent shall terminate upon termination of Subscriber's subscription to all Services.

Subject to prior approval of Subscriber, Subscriber also agrees to be referenced in press releases, case studies prepared by Zendesk, Zendesk's announcement of its financial results, Zendesk's filings with the U.S. Securities and Exchange Commission related thereto, and Zendesk investor relations materials (collectively "Zendesk Press Materials"). In connection with such activity, Zendesk may also use and display Subscriber's trademarks, service marks, and/or logos in Zendesk Press Materials. The foregoing shall be deemed a worldwide, nonexclusive and (except as set forth below) irrevocable license to the use of Subscriber's name, trademarks, service marks, and logos for this purpose. The Parties agree that such license and consent shall terminate upon termination of Subscriber's subscription to all Services.

TERMS AND CONDITIONS

The products and services provided by Zendesk under this Service Order Form ("Order Form") are governed by and subject to the Master Subscription Agreement found at: <https://www.zendesk.com/company/customers-partners/#master-subscription-agreement> unless there is a separately negotiated agreement between you and Zendesk along with the Privacy Policy found at: <https://www.zendesk.com/company/customers-partners/#privacy-policy> (collectively, the "Agreement").

The Agreement exclusively governs the relationship and agreement between Zendesk and Subscriber related to the Services (as defined in the Agreement) and Consulting Services (as defined in the Agreement); and, supersedes any other agreement/purported terms of any type, including, without limitation, the terms of any purchase order or other ordering document that may be referenced herein or otherwise issued by Subscriber. No purported modification of the Agreement by Subscriber or any terms or conditions of any purchase order or other similar document shall have any force or effect regardless of any statement to the contrary in such modification, purchase order or other document. This Order Form shall be subject to, and Subscriber hereby unconditionally accepts, the Agreement, except to the extent the Agreement is expressly modified herein. Upon Subscriber executing this Order Form, the Agreement shall become legally binding between the parties.

The Subscription Term for any Agents added by Subscriber after the beginning of the then- current Subscription Term ("Additional Agents") shall be coterminous with the then current Subscription Term for the existing Agents. Subscription Charges for Additional Agents shall be at the Subscriber's Subscription Charges under the then current Subscription Term, unless otherwise expressly agreed by the parties in writing. Any discount provided to Subscriber is applicable only to the initial Subscription Term detailed in this Service Order, unless otherwise expressly agreed by the parties in writing, and will not be applied to any subsequent Subscription Term.

Payments made by credit card or debit card are billed and processed by Zendesk, Inc. if denominated in U.S. dollars and by Zendesk International Ltd (Registration No. 519184) if denominated in a currency other than the U.S. dollar. To the extent that any such entity billing or processing this transaction (the "Zendesk Payment Agent") is not Zendesk, Inc., the Billing Entity is acting solely as a billing and processing agent for and on behalf of Zendesk, Inc. for the economic benefit of Zendesk, Inc. in its role as principal and the Zendesk Payment Agent has no interest in the payments. You are contracting with and the Services and Consulting Services are provided and delivered by Zendesk, Inc.

PURCHASE ORDER OPTIONS

My organization requests you reference a Purchase Order (PO#)

Subscriber acknowledges and agrees that any reference to a purchase order in this Form or any associated invoice is solely for Subscriber's convenience in record keeping, and no such reference or any delivery of Services to Subscriber following receipt of any purchase order shall be deemed an acknowledgement of or agreement to any terms or conditions associated with any such purchase order or in any way be deemed to modify, alter, supersede or supplement the Agreement. The terms and conditions of the Agreement are the exclusive agreement of the parties with respect to the subject matter hereof and no other terms or conditions shall be binding upon Zendesk or otherwise have any force or effect.

SERVICE ORDER FORM



989 Market St
San Francisco, CA 94103

SIGNATURES

By signing this Form the Subscriber authorizes that it has read it and agrees to its terms.

Subscriber Signature:

Title:

Print Name:

Date:

ZENDESK SUITE

Capabilities and pricing comparison



Zendesk Suite

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Annual Subscription Term (per agent per month)		\$49 / £39 / €49	\$79 / £65 / €79	\$99 / £79 / €99	\$150 / £120 / €150
Monthly Subscription Term (per agent per month)		\$59 / £45 / €59	\$99 / £79 / €99	\$125 / £99 / €125	\$199 / £159 / €199

Email

Email with unlimited addresses	Out-of-the-box email integration (no need to set up your mail server) with unlimited email addresses. Customizable HTML and text templates.	✓	✓	✓	✓
Contact form	Add a contact form to your website that allows customers to get in touch at any time.	✓	✓	✓	✓
Ticket file attachment size	Attach files up to 50MB.	50MB	50MB	50MB	50MB
Incoming email authentication: SPF, DKIM, DMARC	Authenticate incoming email to reduce spoofed email and spam with SPF, DKIM, or DMARC authentication methods.	✓	✓	✓	✓
Automatic email archiving	Send all Zendesk email notifications privately to an address of your choice to keep a complete archive of communication.				✓

Social

Social channels	Engage customers over popular social channels like Facebook and Twitter, as well as messaging apps like WhatsApp, WeChat, Facebook Messenger, Twitter Direct Messages, Line, and more. Zendesk Suite comes with five Twitter handles and five WhatsApp numbers.	✓	✓	✓	✓
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Live chat and messaging

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Web SDK & web widget	Embed support on your website. Allow customers to get the help they need by taking actions like submitting a ticket, or starting a conversation with an agent.	✓	✓	✓	✓
Mobile SDKs: iOS SDK, Android SDK, and Unity SDK	Bring support natively into your iOS and Android apps. Visit developer.zendesk.com for more details.	✓	✓	✓	✓
Widget customization	Customize the widget to match the look and feel of your brand.	✓	✓	✓	✓
Pre-chat form	Ask visitors for their personal information before starting a chat.	✓	✓	✓	✓
Hide widget when offline	Hide the chat widget from your website when you are not logged into the dashboard (or appearing invisible).	✓	✓	✓	✓
Customizable offline form	Visitors can send you a message when you are not logged in (or appearing invisible).	✓	✓	✓	✓
Unlimited concurrent chats	Agents can have unlimited simultaneous chats at a time.	✓	✓	✓	✓
Shortcuts	Convert a few characters into complete sentences using preset commands.	✓	✓	✓	✓
Automatic translation	Chats are automatically translated within the dashboard (powered by Google Translate).	✓	✓	✓	✓
File sending	Transfer files between you and your visitors.	✓	✓	✓	✓
Conversation rating	Allow visitors to rate their live chat and messaging experience.	✓	✓	✓	✓
Transfers between agents & departments	The agent serving a session can transfer it to another agent or department.	✓	✓	✓	✓
Conversation tags	Organize your sessions and give them context with customizable labels.	✓	✓	✓	✓
Departments	Group your agents into different departments.	2 departments	2 departments	Unlimited	Unlimited
Blocked countries and allowed domains	Hide the widget in specific countries. Limit which websites can show your widget and ensure that no-one can take your widget code for use on other domains.	✓	✓	✓	✓
Operating hours	Manage your agents' online/offline status according to your operating hours.				
Routing	Automatically route incoming chats or messages to assigned agents.				
Web widget unbranding	Remove the "Zendesk" branding from your widget.				

Voice

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Voice mail	Voice mails automatically create tickets for easy tracking and follow-up. Turn on optional voicemail transcription to see at a glance why a customer has called.	✓	✓	✓	✓
Text messages	Respond to inbound text messages, automate alerts, or send proactive text messages. Inbound texts automatically create tickets for easy issue resolution.	✓	✓	✓	✓
Embedded voice	Embed a call button to give your customers a seamless, immediate way to get in touch while browsing your mobile app.	✓	✓	✓	✓
Display a number on web widget	Display your phone number and wait time to customers browsing your website.	✓	✓	✓	✓
Partner Edition (Computer Telephony Integration) *	Integrate your preferred call center software with Zendesk. Access to out-of-the-box integrations with 90+ telephony providers and CTI toolkit. * Specific features vary by partner.	✓	✓	✓	✓
Answer in browser & forward to phone	Receive or place calls in the Zendesk browser, without any additional phone hardware or equipment. Forward calls to an external number to give agents flexibility to take them from mobile phones or landlines.	✓	✓	✓	✓
Caller ID	Surface customer details automatically for incoming calls and select a phone number to be displayed for outgoing calls. Customers on Zendesk Suite Professional plans and above can add an external number to appear for your outbound caller ID instead of a Zendesk number.	✓	✓	External number for outbound caller ID	External number for outbound caller ID
Call routing	Route calls directly to a specific group of agents or a set of groups in Zendesk, or route calls received after business hours or when agents are busy to an alternate phone number—ensuring customers can always connect with a live agent.	Group routing	Group routing	Group, overflow and after-hours routing	Group, overflow and after-hours routing
Failover	Automatically forward incoming calls to an alternate number in the unlikely event of a Zendesk outage.	✓	✓	✓	On demand
Customized greetings	Offer branded or localized experiences with multiple greetings for different brands, departments and phone numbers.	✓	✓	✓	✓
Queue size and wait time	Set a maximum queue size and wait time to determine how many incoming callers will be kept waiting for an available agent. New calls that exceed your queue size or wait time are automatically directed to voicemail. Extended queue wait time increases max queue wait times up to 60 minutes to accommodate large call volumes.	✓	✓	✓	Extended
Automatic ticket creation	Zendesk automatically turns calls, voicemails and texts into tickets for easy record keeping and issue resolution.	✓	✓	✓	✓
Call recording	Record calls for easy reference, troubleshooting, and QA.	✓	✓	✓	✓
Mute, hold & warm transfer	Mute, unmute and hold as needed from the call console. Brief new agents on an issue before handing off a call so they can easily pick up the conversation where it left off.	✓	✓	✓	✓

Voice cont.

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Business hours	Define business hours to let customers know your phone support availability.			✓	✓
Conference calling	Allow agents to consult with a third-party and choose to either transfer or add them to the ongoing call.			✓	✓
Call blocking	Compile a blacklist of phone numbers so bots, spammers or other unwanted callers are automatically disconnected when they call.			✓	✓
Interactive voice response (IVR, phone trees)	Route customers to the right agent or department and provide recorded responses for frequently asked questions with multi-level interactive voice response (IVR) systems.			✓	✓
Priority numbers	Assign specific priority phone numbers. Any incoming calls to priority numbers are moved to the front of the queue.			✓	✓
Request a callback	Allow customers to request a callback from the queue or the web widget instead of waiting for a live agent.			✓	✓
Call wrap-up time limits	Limit the amount of time agents have to wrap up calls before accepting new ones.			✓	✓
Call recording controls	Allow agents to pause and resume the recording of an active call to protect customer privacy. You can also give callers the choice to opt-in or opt-out of call recordings.			✓	✓
Call monitoring & barging	Give managers the ability to listen or jump in during ongoing calls between customers and agents for quality and training purposes.			✓	✓
Call quality notifications	Monitor network and audio issues in real-time to ensure high quality conversations.			✓	✓
Call offering time limit	Choose the amount of time each agent gets to answer a call before it is placed back in the queue.				✓
Telco provider 99.95% uptime SLA	Receive usage credit to your account in the event of outages from our service provider.				✓
Local and toll-free numbers	Choose a toll free or local number from 75+ countries, or port an existing number.	\$	\$	\$	\$
Inbound and outbound minutes	Per-minute price for inbound and outbound calls.	\$	\$	\$	\$

Help Center

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Contextual self-service	Embed your help center and suggest relevant articles with the web widget and mobile SDK.	✓	40+ languages	40+ languages	40+ languages
Multilingual content	Localize your help center in 40+ languages to serve customers in their native language.	1 default language	✓	✓	✓
Article view permissions	Limit content within your help center to specific audiences, such as agents only, custom segments or open to the public.	Basic Registered users Public	Advanced Internal only (custom) Registered users (custom) Public (custom)	Advanced Internal only (custom) Registered users (custom) Public (custom)	Advanced Internal only (custom) Registered users (custom) Public (custom)
Structured content	Organize your articles in multiple levels—including unlimited categories and sections—so it's easy for your customers to find what they need.	Up to 2 levels deep	Up to 2 levels deep	Up to 2 levels deep	Up to 6 levels deep
Theme customization	Use themes to control the look and feel of your help centers across multiple brands or products.	Basic Standard themes	Intermediate Standard + Custom themes & integrations	Intermediate Standard + Custom themes & integrations	Advanced Standard + Custom themes + Multiple theme templates
Multiple help centers	Support multiple brands, products, service tiers, or regions. Data and activity are centralized within a single account, making it easy to manage.	1	Up to 5	Up to 5	Up to 300
Search	Empower customers with the information they need by extending help center search across the resources they need.	Help center + community forum	Multiple help centers + community forums	Multiple help centers + community forums	Federated search for multiple help centers + community forums
Customer portal	Create a dedicated space for your customers to manage their support requests and community contributions with a personalized portal.	✓	✓	✓	✓
Answer Bot AI-powered automated answers	Answer Bot provides immediate answers to incoming questions using machine learning to reply instantly with available, relevant information so customers can get answers without waiting. Answers can be delivered via email, ticket form, live chat, messaging, social channels, Slack, API and/or SDK.	Up to 50	Up to 100	Up to 500	Up to 1000
Answer Bot's click-to-configure Flow Builder	Flow Builder is a click-to-configure tool that allows admins to customize how Answer Bot behaves over messaging channels. Without writing a single line of code, admins can build a flow to deflect common questions. Answer Bot is powered by AI which means it understands the intent behind each interaction. This could mean taking a shortcut to the most relevant part of a flow, recommending an article from your help center, or collecting information before escalating to a human agent.	✓	✓	✓	✓
3rd party chatbots	Use the conversations API to integrate chatbots built by you or with a 3rd-party into Zendesk.				
Additional AI-powered automated answers	Additional Answer Bot "resolutions" for high usage customers.	\$	\$	\$	\$

Bots

Community Forum

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
User profiles and aliases	Let community members view their community activity and stats in one place. Enable members to engage via a user alias.			✓	✓
Integrated search	Easily search and filter across help center and community content.			✓	✓
Similar posts	Surface similar posts to avoid duplicate threads and answer questions with existing content.			✓	✓
Escalate posts to tickets	Empower community managers to escalate posts to support agents when one-on-one help is needed.			✓	✓
Community moderators and moderator groups	Empower members to become moderators by assigning varying levels of permissions—like the ability to flag, hide, edit, and move posts. You can vary moderation permissions by creating different moderator groups.			✓	✓
Content moderation queue	Use keyword filters to immediately flag posts for review and approval prior to publishing.			✓	✓
AI-powered spam protection	Automatically flag suspicious content for review and approval before publishing.			✓	✓
User badges	Reward community members for achieving milestones or sharing valuable knowledge. Designate roles to encourage more credible and transparent community engagement.			✓	✓

Agent workspace with customer context

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Unified agent workspace	A unified, conversation-focused agent workspace helps your team manage conversations across all web, mobile and social channels in one single view.	✓	✓	✓	✓
Translated interface	Agents can work in their preferred language, with a localized admin interface, across 28 languages including: German, French, Japanese, Portuguese, English, English (UK), Spanish, Italian, Dutch, Norwegian, Polish, Swedish, Turkish, Danish, Russian, Ukrainian, Simplified Chinese, Traditional Chinese, and Korean.	✓	✓	✓	✓
Essentials card	The essentials card displays relevant details on the customer your agent is serving, such as contact information, language, and freeform notes.	✓	✓	✓	✓
Interaction history	Interaction history surfaces a list of recent tickets submitted by the requester (or other related events). You can use this to better understand what the requester needed help with recently.	✓	✓	✓	✓
Group contacts by organization	Add a user to one or many organizations to apply rules based on the group they belong to. Adding to multiple organizations is helpful for contractors, supervisors, or employees who may belong to multiple business units, departments, or locations.	Single	Multiple	Multiple	Multiple
Custom user and organization fields	Capture customer information in user and organization fields. Set customer-centric workflows around these fields.	✓	✓	✓	✓
Custom & group views	Views are a collection of tickets based on ticket status, assignee, group, or any other ticket conditions. Zendesk comes with pre-configured views that we recommend as best practices. You can add more, modify, or turn them off.	✓	✓	✓	✓
Dynamic content	Use dynamic content to create your own translations with a default version of the text (set in the same language as your default) and variants for every other language that you support. Based on the end-user's language, the appropriate variant is automatically displayed to the end-user.		✓	✓	✓
Customer satisfaction ratings (CSAT) & follow-up survey	Let customers provide feedback about their support experience by rating their solved tickets. When you enable CSAT (customer satisfaction ratings), end-users receive an email that asks them to briefly evaluate their experience once the ticket has been resolved.		✓	✓	✓
Contextual workspaces	Contextual workspaces enable admins to present ticket tools and features based on specific workflows. Display the relevant ticket form and macros that pertain to that ticket, and pre-select apps to have expanded and collapsed. Create up to 20 active workspaces and include up to 10 conditions.		✓	✓	✓

Collaboration tools

Marketplace

Workflows

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Light access licenses	Give limited permissions to certain individuals so they can stay informed about tickets and, when needed, provide subject matter expertise and advice by adding private comments to the ticket.		Up to 50	Up to 100	Up to 1000
Private conversation threads	Enable agents to seamlessly bring in other people from internal and external teams to collaborate on tickets without interrupting the main conversation flow within the ticket.			✓	✓
Prebuilt apps and integrations	Tap into 1,000+ prebuilt apps and integrations available from the Zendesk Marketplace to unite your favorite tools and important business data without writing a single line of code.	✓	✓	✓	✓
Triggers	Triggers are business rules you define to run immediately after tickets are created or updated.	✓	✓	✓	✓
Ticket sharing between multiple Zendesk accounts	Create workflows that share tickets between multiple Zendesk accounts.	✓	✓	✓	Automated
Multiple ticket forms	Create multiple support request forms that show a unique set of ticket fields, ensuring you're gathering the right info from the customer for every support request.		✓	✓	✓
Conditional ticket fields	Show only the fields that you want agents and end users to see in ticket forms for a better user experience.		✓	✓	✓
Service Level Agreement (SLA) management	Accurately measure and avoid breaches by setting Service Level Agreements based on conditions. Add to any view for easy monitoring.		✓	✓	✓
Conversation routing based on agent skill	Get tickets to the right agent based on their expertise so that they're served a ticket they can efficiently solve.			✓	✓
Guided mode	Line up tickets for agents to work through and guide them from one ticket to the next. This prevents cherry-picking & helps speed up response times and handle times.				✓

Automations & intelligence

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Pre-defined responses (macros)	Macros allow agents to quickly respond to common requests with a standard reply.	✓	✓	✓	✓
Custom business rules (triggers and automations)	Initiate, add, or modify workflows that are triggered by ticket changes or time-based conditions. Zendesk Suite comes with pre-configured business rules that we recommend as best practices. You can add more, modify, or turn them off.	✓	✓	✓	✓
Article recommendations	Enable agents to solve tickets faster with AI-powered contextual article recommendations that can be linked within tickets with just one click.		✓	✓	✓
Business rules analysis	In-depth analysis of how a given ticket property is used across your triggers, automations, macros, and ticket views.				✓
Identify knowledge gaps with AI-powered suggestions	Uses machine learning technology to help you discover opportunities and tasks that will improve your knowledge base health.				✓
Satisfaction prediction	Predict how likely your customers are going to be satisfied. Powered by a machine learning model, your team can enter conversations with more context.				✓

Private custom apps and integrations	Build your own apps for exclusive use within your account, using our App or Channel Framework.			✓	✓
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Custom apps and integrations

Knowledge management

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Rich text WYSIWYG editor	Create articles with our WYSIWYG editor and include media such as images and video.	✓	✓	✓	✓
SEO ready	Knowledge is optimized so search engines can understand your content and customers can find answers no matter where they look for them. You can also create a site map to provide information about how your site content is organized, which helps Google and other search engines to more intelligently crawl your site.	✓	✓	✓	✓
Article import	Import Google Docs directly into your knowledge base to get up and running quickly.		✓	✓	✓
Bulk actions	Update various article properties, such as labels and permissions, for multiple articles all at once.	Basic	Intermediate	Intermediate	Advanced
Flag & create knowledge	Agents can create and share new articles using predefined templates.		✓	✓	✓
Content and revision history	See a list of edits and changes, and restore deleted articles, so you can always be up to date with the latest versions.		✓	✓	✓
Article lists and labels	Manage knowledge with customized article lists, search, filters, and article labels.		✓	✓	✓
Approval and publishing workflows	Designate content editing and publishing permissions across your team, and solicit team input by assigning article updates.				✓
Scheduled publishing and verification	Keep your content up to date through its lifecycle with scheduled publishing, unpublishing and verification intervals.				✓
Content blocks	Create, manage and update content that is reusable and can live across multiple articles or help centers.				✓

Workforce and Change management

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Unified staff management	A single source of truth & set of tools for managing staff member settings and information.	✓	✓	✓	✓
Business hours	Define business hours in Zendesk to let customers know your support availability.		Single	Single	Multiple
Custom roles & permissions	Define and assign agent roles to suit your organizational structure and workflow.				✓
Audit logs	View a detailed list of critical changes that have been made.				✓
Standard sandbox	Replicate basic settings and templates/branding in a trial environment.				✓
Premium Sandbox	Replicate your ticketing system configurations, customizations and metadata into a non-production environment for testing, development and/or training purposes. Learn more about Premium Sandboxes .				Partial
Additional Premium Sandboxes	Option to buy additional Premium Sandboxes for testing, development, and/or training purposes.				\$

Developer tools

API access	The API is a powerful resource that many Zendesk customers use to bulk-import resources, create apps, pull data to external sources, and more.	✓	✓	✓	✓
Sunshine Conversations 3rd party chatbots	Integrate chatbots built by you or with a 3rd-party into Zendesk. Requires purchase of a Sunshine Conversations license.	\$	\$	\$	\$
Additional API volume	Organizations requiring additional API volumes can increase overall API rate limit to 2500 requests per minute. This also includes the Events Connector for Amazon EventBridge to stream Zendesk events to AWS for building event-driven applications and performing analysis. You can send up to 700 events per minute.			\$	\$

Reporting and analytics

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Zendesk Benchmark	Compare yourself against your peers on key benchmark metrics like customer satisfaction, first response time, and ticket volume.	✓	✓	✓	✓
Refresh rate	The frequency of data refresh available in your Zendesk plan.	24 hours	24 hours	1 hour	1 hour *Real-time for live dashboards
Pre-built analytics dashboards	Analyze your performance using pre-built dashboards that are pre-populated with best practice customer service metrics.	✓	✓	✓	✓
Voice usage reporting	See a breakdown of your usage charges including calls, voicemail transcriptions, recordings, text messages and phone numbers.	✓	✓	✓	✓
Google Analytics for help center	In addition to Zendesk reporting, you also have the option of using Google Analytics to track your help center traffic.	✓	✓	✓	✓
Data exports	Export Insights in CSV, Excel, Image, or PDF format.	✓	✓	✓	✓
Data exploration	Create custom metrics, charts, filters, and dashboards using a point-and-click experience.			✓	✓
Scheduled report delivery	Schedule and automate the delivery of reports.			Zendesk users only	Zendesk users and end-users
Dashboard sharing	Share relevant dashboards and reports to keep teammates and stakeholders in the loop about key insights and trends.			Standard	Advanced
Pre-built live dashboard	Monitor and act on trends in the moment with pre-built live charts and dashboards across your Zendesk channels.				✓
Customizable live dashboard	Create custom live dashboards with live metrics and filters.				✓
Visual data alerts	Set threshold alerts to visually understand when teams are under a heavy load.				✓
Link sharing	Share dashboards with anyone using a public or password-protected URL.				✓

Data

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Data storage	Storage consumed by pre-configured objects in Zendesk.	50 MB/agent	100 MB/agent	100 MB/agent	200 MB/agent
File storage	Storage of files attached to Zendesk objects, like email attachments in a ticket.	2 GB/agent	5 GB/agent	5 GB/agent	10 GB/agent
Custom objects	Store and connect new data sources, like products and order history, for greater context about your customer.	Up to 100K records	Up to 100K records	Up to 250K records	Up to 1M records
Zendesk events	Surface events from Zendesk (such as ticket events or help center articles viewed) within the Interactions History in the agent workspace or your custom app.	<i>In beta</i>	<i>In beta</i>	<i>In beta</i>	<i>In beta</i>
External events	Capture every customer interaction—like shopping cart, web or mobile activity— from 3rd-party applications to get a dynamic view of the customer journey.	Up to 150K/month	Up to 150K/month	Up to 350K/month	Up to 750K/month
Event retention period	Period of time that Zendesk will store your external events.	90 days	90 days	1 year	1 year
External profiles	Build customer profiles with attributes from 3rd-party applications to get a more complete picture of your customers.	✓	✓	✓	✓
Devices data log	Embeddables (SDK & Web Widget) automatically generate information about what device or version of the app was being used when a user asks for help.	✓	✓	✓	✓
AWS Events Connector	With the Events Connector , stream Zendesk events in real time into key AWS services, and unlock the potential of your customer data.			✓	✓
Additional data storage	If you reach your data storage limit or expect that you will, you may want to purchase more storage to increase your limit. For more information, see Data storage limits .	\$	\$	\$	\$

Security and compliance

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
User authentication options: Native, SSO, and 2FA	Provide multiple options for agents and admins to <u>access</u> and <u>securely sign in</u> , including: <ul style="list-style-type: none"> - Native Zendesk authentication - Single sign-on (SSO) with social media credentials (Facebook, Twitter, Google) - Single sign-on (SSO) with business/active directory credentials using JSON Web Token (JWT) or Security Assertion Markup Language (SAML) - Two-factor authentication, which requires a mobile passcode in addition to a password, for extra security. 	✓	✓	✓	✓
Secure access options: IP restrictions, password complexity, session length	Customize how agents and admins access Zendesk applications. IP restrictions: only allow access from specific IP address ranges you define. Password complexity: customize how complex passwords need to be. Session length: customize how long an agent can be idle before requiring them to log in again.	✓	✓	✓	✓
Agent device management	Track the devices used to access your Zendesk account. Admins will receive an email notification when a new device is added.	✓	✓	✓	✓
Data encryption at rest and in motion	Automatically keep your Zendesk data secure. Data encryption at rest: service data is encrypted at rest in AWS using AES-256 key encryption. Data encryption in motion: communications between you and Zendesk servers are encrypted via industry standard HTTPS/TLS	✓	✓	✓	✓
Host mapping	Change the URL of your help center by mapping a subdomain of your own domain (such as support.mycompany.com) to your default Zendesk address with an SNI-based SSL certificate.	✓	✓	✓	✓
Disaster recovery	Our disaster recovery program ensures that our services remain available or are easily recoverable in the case of a disaster.	✓	✓	✓	✓
Automatic redaction	Remove credit card numbers from incoming tickets, comments & custom fields to prevent the credit card number from being stored in Zendesk so that you can protect confidential information.			✓	✓
Data center location	Specify where your account data is stored, whether in the US or European Economic Area. Some restrictions apply.			✓	✓
HIPAA compliance	Zendesk has successfully completed a HIPAA/HITECH assessment and can make its Business Associate Agreement (BAA) available for execution by subscribers.			✓	✓

Support and services from the Zendesk team

Feature	Description	Suite Team	Suite Growth	Suite Professional	Suite Enterprise
Online, email and phone support	Access to customer support during business hours for general account information, and quick troubleshooting when something breaks.	✓	✓	✓	✓
Access to Zendesk help center and community	Robust library of self-serve resources to help you successfully set up, and efficiently use Zendesk. You can also get answers to common questions and learn best practices from the Zendesk community and our own experts.	✓	✓	✓	✓
Onboarding and adoption resources	Prescriptive guidance for feature activation, and better usage of core Zendesk capabilities delivered digitally or through engagements and programs.	✓	✓	✓	✓
Getting started on-demand training	Foundational, role-based video courses to help you onboard agents, admins and developers quicker.	✓	✓	✓	✓
Guided learning paths	From in-product help and interactive troubleshooting, to expert-curated downloadable tools, these resources help you accelerate feature adoption.	✓	✓	✓	✓
Premier plans	Our Premier plans provide increased coverage, 1-hour response time guarantees, designated support team oversight, tailored proactive monitoring, and 24/7 support.	\$	\$	\$	\$
Technical account manager	Access to a technical advisor who brings consistency across your technology projects, resources, and roadmap to optimize your Zendesk solutions.	\$	\$	\$	\$
Professional Services	Hands-on configuration, solution design and advisory consultation services for deploying solutions, data migration, custom apps, and extending your platform's capabilities.	\$	\$	\$	\$



STATE OF TENNESSEE, DEPARTMENT OF GENERAL SERVICES
CENTRAL PROCUREMENT OFFICE

Statewide Multi-Year Contract Issued to:

Zendesk Inc
989 Market St 3rd Floor ste 300

San Francisco, CA 94103

Vendor ID: 0000152766

Contract Number: 0000000000000000000063578

Title: Zendesk Web-based Helpdesk Software

Start Date : August 01, 2019 End Date: July 31, 2022

Is this contract available to local government agencies in addition to State agencies?: Yes

Authorized Users. This Contract establishes a source or sources of supply for all Tennessee State Agencies. "Tennessee State Agency" refers to the various departments, institutions, boards, commissions, and agencies of the executive branch of government of the State of Tennessee with exceptions as addressed in Tenn. Comp. R. & Regs. 0690-03-01-.01. The Contractor shall provide all goods or services and deliverables as required by this Contract to all Tennessee State Agencies. The Contractor shall make this Contract available to the following entities, who are authorized to and who may purchase off of this Statewide Contract ("Authorized Users"):

- a. all Tennessee State governmental entities (this includes the legislative branch; judicial branch; and, commissions and boards of the State outside of the executive branch of government);
- b. Tennessee local governmental agencies;
- c. members of the University of Tennessee or Tennessee Board of Regents systems;
- d. any private nonprofit institution of higher education chartered in Tennessee; and,
- e. any corporation which is exempted from taxation under 26 U.S.C. Section 501(c)(3), as amended, and which contracts with the Department of Mental Health and Substance Abuse to provide services to the public (Tenn. Code Ann. § 33-2-1001).

These Authorized Users may utilize this Contract by purchasing directly from the Contractor according to their own procurement policies and procedures. The State is not responsible or liable for the transactions between the Contractor and Authorized Users.

Note: If "no", attach exemption request addressed to the Central Procurement Officer.

Contract Contact Information:

State of Tennessee
Department of General Services, Central Procurement Office
Contract Administrator: Lauren Blevins
3rd Floor, William R Snodgrass, Tennessee Tower
312 Rosa L. Parks Avenue
Nashville, TN 37243-1102
Phone: 615-507-6227
Fax: 615-741-0684
Email: Lauren.Blevins@tn.gov

Line Information

Line 1

Item ID:

APCAT - Please refer to the usage instructions for ordering and contract information.

Unit of Measure: EA

Vendor Item/Part #:

Manufacturer Item #:

Unit Price: \$0

APPROVED: Michael F. Perry - JDG
CHIEF PROCUREMENT OFFICER

Digitally signed by Michael F. Perry
- JDG
DN: cn=Michael F. Perry - JDG,
o=State of Tennessee, ou=CPO,
email=joh.gaddy@tn.gov, c=US
Date: 2019.07.26 09:12:35 -0500

BY: Lauren Blevins
PURCHASING AGENT

Digitally signed by Lauren Blevins
DN: cn=Lauren Blevins, o=
ou=Central Procurement Office,
email=Lauren.Blevins@tn.gov,
c=US
Date: 2019.07.26 09:07:19 -0500

7/26/2019
DATE

Special Contract Request

This form should be utilized to facilitate contract and procurement requests that require the Chief Procurement Officer's prior approval and that of the Comptroller of the Treasury, as applicable.

NOT required for a contract with a federal, Tennessee, or Tennessee local government entity or a grant.

Route a completed request, as one file in PDF format, via e-mail attachment sent to: agsprs.agsprs@tn.gov.

<p>APPROVED</p> <p>Michael F. Perry/JMN</p> <p>Digitally signed by Michael F. Perry/JMN DN: cn=Michael F. Perry/JMN, o=Tennessee Central Procun Office, ou=Department of General Services, email=mark.naftel@tn.gov, c=US Date: 2019.05.02 14:07:57 -05'00'</p>	<p>APPROVED</p> <p>Bryan Chriske on behalf of Comptroller Justin P. Wilson</p> <p>Digitally signed by Bryan Chriske on behalf of Comptroller Justin P. Wilson Date: 2019.05.06 16:33:17 -05'00'</p>		
CHIEF PROCUREMENT OFFICER	DATE	COMPTROLLER OF THE TREASURY	DATE

Request Tracking #	32110
1. Contracting Agency	Department of General Services, Central Procurement Office
2. Type of Contract or Procurement Method	<input type="checkbox"/> No Cost <input type="checkbox"/> Revenue <input checked="" type="checkbox"/> Sole Source <input type="checkbox"/> Proprietary <input type="checkbox"/> Competitive Negotiation <input type="checkbox"/> Other _____
3. Requestor Contact Information	Lauren Blevins 615-507-6227 Lauren.Blevins@tn.gov
4. Brief Goods or Services Caption	Zendesk Help-Desk Software
5. Description of the Goods or Services to be Acquired	This is a re-procurement of the current contract. It is a web-based customer service tool that aggregates support tickets across multiple mediums (chat, voice, e-mail, etc.) into one centralized database.
6. Proposed Contractor	Zendesk, Inc.
7. Name & Address of the Contractor's principal owner(s) <i>- NOT required for a TN state education institution</i>	Zendesk, Inc. 989 Market St 3rd Floor ste 300 San Francisco, CA 94103

Request Tracking #	32110
8. Proposed Contract Period – with ALL options to extend exercised <i>The proposed contract start date shall follow the approval date of this request.</i>	60 months
9. Strategic Technology Solutions (“STS”) Pre-Approval Endorsement Request <i>– information technology (N/A to THDA)</i>	<input type="checkbox"/> Not Applicable <input checked="" type="checkbox"/> Attached
10. eHealth Pre-Approval Endorsement Request <i>– health-related professional, pharmaceutical, laboratory, or imaging</i>	<input checked="" type="checkbox"/> Not Applicable <input type="checkbox"/> Attached
11. Human Resources Pre-Approval Endorsement Request <i>– contracts with an individual, state employee training, or services related to the employment of current or prospective state employees</i>	<input checked="" type="checkbox"/> Not Applicable <input type="checkbox"/> Attached
12. Are these goods or services currently available on a statewide contract? If YES, please explain why the current statewide contract is not being used for this procurement.	<input type="checkbox"/> NO <input checked="" type="checkbox"/> YES, The current contract is approaching the expiration end date and needs to be re-procured.
13. Maximum Contract Cost – with ALL options to extend exercised	\$ 6,400,000.00
14. Was there an initial government estimate? If so, what amount?	<input type="checkbox"/> NO <input checked="" type="checkbox"/> YES, \$6,400,000.00
15. Cost Determination Used- How did agency arrive at the estimate of expected costs?	Historical spend on current contract
16. Explanation of Fair and Reasonable Price- Explain how agency determined that price is fair and reasonable	The new pricing shows no increase from the pricing offered on current contract.
17. Documentation of Discussions with Contractor- How did agency document discussions with Contractor? Attach documentation to this request as applicable.	N/A
18. Explanation of Need for or requirement placed on the State to acquire the goods or services	A buying vehicle for Zendesk applications has been deemed necessary to fulfill the needs of multiple State agencies.
19. Proposed contract impact on current State operations	If not re-procured, the pre-existing licenses will expire and there will be no coverage across the State. Agencies will be forced to set up individual contracts for Zendesk products.
20. Justification – Specifically explain why the goods or services should be acquired through the procurement method or contract type selected.	The Zendesk customer service solution is a proprietary technology without resellers. It must be sole-source.
For No Cost and Revenue Contracts Only	
21. What costs will the State incur as a result of this contract? If any, please explain.	
22. What is the total estimated revenue that the State would receive as a result of this contract?	
23. Could the State also contract with other parties interested in entering substantially the same agreement? Please explain.	<input type="checkbox"/> NO <input type="checkbox"/> YES

Request Tracking #	32110
24. Summary of State responsibilities under proposed contract	
For Sole Source and Proprietary Procurements Only	
25. Evidence of Contractor's experience & length of experience providing the goods or services to be procured.	Zendesk has been a trusted provider and partner to the State since 2015.
26. Has the contracting agency procured the subject goods or services before? If yes, provide the method used to purchase the goods or services and the name and address of the contractor.	<input type="checkbox"/> NO <input checked="" type="checkbox"/> YES, Method: Proforma Non-Competitive Negotiation Name/Address: Zendesk Inc. 989 Market St 3rd Floor, ste 300 San Francisco, CA 94103
27. Contractor selection process and efforts to identify reasonable, competitive, procurement alternatives	Proforma Non-Competitive Negotiation
Signature Required for all Special Contract Requests	
Signature of Agency head or authorized designee, title of signatory, and date (the authorized designee may sign his or her own name if indicated on the Signature Certification and Authorization document)	
<p style="font-size: 2em; margin: 0;">Josh D. Gaddy</p> <p>Signature: _____</p>	<p>Digitally signed by Josh D. Gaddy DN: cn=Josh D. Gaddy, o=State of Tennessee, ou=Central Procurement Office, email=Josh.Gaddy@tn.gov, c=US Date: 2019.05.02 09:15:04 -05'00'</p> <p style="text-align: right;">Date: 5/2/2019</p>



SERVICE ORDER FORM

SUBSCRIBER INFORMATION

Sold To:		Bill To:	
Subscriber Legal Name:	Hamilton County Schools	Accounts Payable Contact:	Shannon Moody
Address:	3074 Hickory Valley Rd Chattanooga, Tennessee 37421 United States	Address:	3074 Hickory Valley Rd Chattanooga, Tennessee 37421 United States
Subdomain:	hcde	Email:	moody_s@hcde.org
Zendesk ID:	11455899	Phone:	4239916016

SUBSCRIPTION DETAILS

Currency: USD	Payment Frequency: Annually	Service Start Date: Oct 29, 2021
	Payment Terms: Net 60	Service End Date: Oct 28, 2024
	Payment Method: Check	

ORDER DETAILS

Product	Start Date	End Date	# of Months	List Price	Effective Price	Qty	Line Item Total
Talk Telephony Credits (Credits)	Oct 29, 2021	Oct 28, 2024	1	0.01	0.01	10000	100.00
Zendesk Suite - Growth Subscription (Per Agent)	Oct 29, 2021	Oct 28, 2024	36	99.00	52.00	60	112,320.00
Grand Total:							112,420.00

***First Invoice Total Due: 37,540.00**

The First Invoice Total calculation is determined by the Payment Frequency displayed above and may differ from the Grand Total in cases where this Payment Frequency is a shorter term than the Contract Term (determined by the Service Start Date and the Service End Date).

SPECIAL TERMS AND NOTES

Notwithstanding anything to the contrary in this Service Order Form, the Service(s) being purchased by Subscriber, Hamilton County Schools, under the governance of the State of Tennessee, under this Service Order Form shall be subject to and governed by terms and conditions of the agreement executed by Subscriber, State of Tennessee, Central Procurement Office, and Zendesk Inc., effective as of July, 30th, 2019. Further, Hamilton County Schools, under the governance of the State of Tennessee, operates as an authorized user of the agreement executed by Subscriber, State of Tennessee, Central Procurement Office and Zendesk Inc. on July, 30th, 2019 as outlined on contract number: 000000000000000000063578, executed by the State of Tennessee Central Procurement Office on July 27th, 2019 and effective as of August 1st, 2019.

Notwithstanding anything else in the Agreement, the Estimated Liability (as that term is defined in Section C.1 of the Agreement) with respect to Hamilton County Schools, is \$112,420.

Subscriber consents to the identification of Subscriber as a customer of Zendesk on Zendesk Group's websites, and in other marketing materials distributed by the Zendesk Group (which may include emails and other web and print materials) (collectively, "Zendesk Marketing Materials"). In connection with such activity, Zendesk may also display Subscriber's trademarks, service marks, and/or logos in Zendesk Marketing Materials. The foregoing shall be deemed a worldwide, nonexclusive and (except as set forth below) irrevocable license to the use of Subscriber's name, trademarks, service marks, and logos for this purpose. The Parties agree that such license and consent shall terminate upon termination of Subscriber's subscription to all Services.

Subject to prior approval of Subscriber, Subscriber also agrees to be referenced in press releases, case studies prepared by Zendesk, Zendesk's announcement of its financial results, Zendesk's filings with the U.S. Securities and Exchange Commission related thereto, and Zendesk investor relations materials (collectively "Zendesk Press Materials"). In connection with such activity, Zendesk may also use and display Subscriber's trademarks, service marks, and/or logos in Zendesk Press Materials. The foregoing shall be deemed a worldwide, nonexclusive and (except as set forth below) irrevocable license to the use of Subscriber's name, trademarks, service marks, and logos for this purpose. The Parties agree that such license and consent shall terminate upon termination of Subscriber's subscription to all Services.

TERMS AND CONDITIONS

The products and services provided by Zendesk under this Service Order Form ("Order Form") are governed by and subject to the Master Subscription Agreement found at: <https://www.zendesk.com/company/customers-partners/#master-subscription-agreement> unless there is a separately negotiated agreement between you and Zendesk along with the Privacy Policy found at: <https://www.zendesk.com/company/customers-partners/#privacy-policy> (collectively, the "Agreement").

The Agreement exclusively governs the relationship and agreement between Zendesk and Subscriber related to the Services (as defined in the Agreement) and Consulting Services (as defined in the Agreement); and, supersedes any other agreement/purported terms of any type, including, without limitation, the terms of any purchase order or other ordering document that may be referenced herein or otherwise issued by Subscriber. No purported modification of the Agreement by Subscriber or any terms or conditions of any purchase order or other similar document shall have any force or effect regardless of any statement to the contrary in such modification, purchase order or other document. This Order Form shall be subject to, and Subscriber hereby unconditionally accepts, the Agreement, except to the extent the Agreement is expressly modified herein. Upon Subscriber executing this Order Form, the Agreement shall become legally binding between the parties.

The Subscription Term for any Agents added by Subscriber after the beginning of the then- current Subscription Term ("Additional Agents") shall be coterminous with the then current Subscription Term for the existing Agents. Subscription Charges for Additional Agents shall be at the Subscriber's Subscription Charges under the then current Subscription Term, unless otherwise expressly agreed by the parties in writing. Any discount provided to Subscriber is applicable only to the initial Subscription Term detailed in this Service Order, unless otherwise expressly agreed by the parties in writing, and will not be applied to any subsequent Subscription Term.

Payments made by credit card or debit card are billed and processed by Zendesk, Inc. if denominated in U.S. dollars and by Zendesk International Ltd (Registration No. 519184) if denominated in a currency other than the U.S. dollar. To the extent that any such entity billing or processing this transaction (the "Zendesk Payment Agent") is not Zendesk, Inc., the Billing Entity is acting solely as a billing and processing agent for and on behalf of Zendesk, Inc. for the economic benefit of Zendesk, Inc. in its role as principal and the Zendesk Payment Agent has no interest in the payments. You are contracting with and the Services and Consulting Services are provided and delivered by Zendesk, Inc.

PURCHASE ORDER OPTIONS

My organization requests you reference a Purchase Order (PO#)

Subscriber acknowledges and agrees that any reference to a purchase order in this Form or any associated invoice is solely for Subscriber's convenience in record keeping, and no such reference or any delivery of Services to Subscriber following receipt of any purchase order shall be deemed an acknowledgement of or agreement to any terms or conditions associated with any such purchase order or in any way be deemed to modify, alter, supersede or supplement the Agreement. The terms and conditions of the Agreement are the exclusive agreement of the parties with respect to the subject matter hereof and no other terms or conditions shall be binding upon Zendesk or otherwise have any force or effect.



SERVICE ORDER FORM

SIGNATURES

By signing this Form the Subscriber authorizes that it has read it and agrees to its terms.

Subscriber Signature:

Title:



Board Chair

Print Name:

Date:

Tucker McLendon

10/26/21

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

From: Jennifer Bronson, Chief of Staff

Date: October 21, 2021

RE: School Based Health Alliance Agreement

We request approval to partner with the School Based Health Alliance group. As the agreement outlines, their scope of work involves a collaboration with Erlanger CHC and HCS in developing recommendations for SBHC locations, models, and partnerships for sustainability and potential to meet student needs.

SBHA services are being paid through the ELC grant which was approved by the State of Tennessee and would be in the amount of \$33,000.00



**SCHOOL-BASED
HEALTH ALLIANCE**

The National Voice for School-Based Health Care

PROFESSIONAL SERVICES AGREEMENT

IDENTITY OF ORGANIZATION	School-Based Health Alliance 1010 Vermont Ave., NW Suite 816 Washington, DC 20005 Business Telephone: (202) 638-5872 Tax ID: 54-1752058
IDENTITY OF CLIENT	Hamilton County Department of Education Contact: Jennifer Bronson 3074 Hickory Valley Road Chattanooga, TN 37421 423-498-6761 bronson_jennifer@hcde.org

WHEREAS, the parties hereto desire to enter into a written agreement (hereinafter referred to as "Agreement") under which the **School-Based Health Alliance** will provide services as a contractor to **Hamilton County Department of Education (Client)**. The parties hereto, intending to be legally bound hereby, agree as follows:

1. WORK TO BE PERFORMED

The **School-Based Health Alliance** agrees to perform the work described in Attachment A: Scope of Services
2. TERMS OF PAYMENT

In payment for the Scope of Services, the **Client** agrees to provide the **School-Based Health Alliance** \$33,000. Payment shall be made in ten monthly installments of \$3,300 each between September 1, 2021 and June 1, 2022.

Payment shall be made to the **School-Based Health Alliance** by the **Client** upon completion of each deliverable and within 30 days of receipt of invoices for payment.

Such payment shall constitute full compensation for all services provided by the **School-Based Health Alliance** pursuant to this Agreement.
3. REIMBURSEMENT OF EXPENSES

School-Based Health Alliance consultant travel and meeting expenses: room rental, AV, printing, materials, etc. are not included in the contract amount.

Consultant travel and meeting expenses will be reimbursed to the **School-Based Health Alliance** by the **Client** after submission of an invoice for expenses incurred.
4. FEDERAL, STATE AND LOCAL PAYROLL TAXES

The **School-Based Health Alliance** is not an employee of the **Client**. The School-Based Health Alliance is solely responsible for all matters relating to payment of its employees, including compliance with workers' compensation, any and all applicable federal, state, and local taxes.
5. PRODUCT OWNERSHIP/PUBLICATION

Work performed under this agreement shall remain the property of the **School-Based Health Alliance** with the exception of materials developed exclusively for the **Client** (i.e., findings, reports).
6. TERM OF AGREEMENT

This Agreement shall be effective on signature of both parties and shall terminate on **June 30, 2022** unless terminated sooner by one of the parties or extended by agreement of both parties.
7. TERMINATION

Either party may terminate this Agreement with 30 days advance notice in writing.



**SCHOOL-BASED
HEALTH ALLIANCE**

The National Voice for School-Based Health Care

PROFESSIONAL SERVICES AGREEMENT

- 8. CONDUCT UPON TERMINATION
Upon termination of the Agreement, the **School-Based Health Alliance** shall cease all work and deliver all materials belonging to the **Client**. Upon the effective date of termination, there shall be an accounting conducted by the **School-Based Health Alliance** requesting immediate payment for all services rendered up to the effective termination date.
- 9. NO AUTHORITY TO BIND CLIENT
The **Client** has no authority to enter into contracts or agreements on behalf of the **School-Based Health Alliance**. This Agreement does not create a partnership between the parties.
- 10. DECLARATION BY INDEPENDENT CONTRACTOR
The **School-Based Health Alliance** declares that it has complied with all federal, state and local laws regarding business permits and licenses that may be required to carry out the work to be performed under this Agreement.
- 11. HOW NOTICES SHALL BE GIVEN
Any notice given in connection with this Agreement shall be given in writing and shall be delivered either by hand to the party or by certified mail, return receipt requested, to the party at the party's address stated herein. Any party may change its address stated herein by giving notice of the change in accordance with this paragraph.
- 12. CHOICE OF LAW
Any dispute under this agreement or related to this agreement shall be decided in accordance with the laws of Tennessee.
- 13. ENTIRE AGREEMENT
This document contains the entire agreement between the parties and supersedes all prior oral or written agreements. All modifications to this Agreement must be in writing and signed by both parties.
- 14. SEVERABILITY
If any part of this Agreement shall be held unenforceable, the rest of this agreement will nevertheless remain in full force and effect.
- 15. WARRANTIES
The **School-Based Health Alliance** makes no warranties, express, or implied, concerning the results of this Agreement or the ownership, merchantability, or fitness for a particular purpose of such results. The **School-Based Health Alliance** shall not be liable for any direct, consequential, or other damages suffered by the **Client** or any others as a result of this Agreement.

School-Based Health Alliance

Hamilton County Department of Education

Robert Boyd
President/CEO
Date

Name:
Title:
Date:



PROFESSIONAL SERVICES AGREEMENT

Attachment A: Scope of Services

Activities
<p>1. SBHC 101 training (<i>virtual</i>)</p> <ul style="list-style-type: none"> a. Two-hour training for key planning staff <ul style="list-style-type: none"> i. Introductions and orientation to scope of work ii. SBHC 101, including overview of school-based health care models, overview of national data on SBHCs, and discussion of the evidence base for SBHCs iii. Overview of Core Competencies for School-Based Health Care <ul style="list-style-type: none"> 1. Examples of how real SBHCs embody and work towards each competency. 2. Core Competencies Self-Assessment for Planning Teams iv. Virtual tours of SBHCs, including discussion of facilities, services and staffing, and workflow. We will also share a list of Questions to Ask at an SBHC Site Visit for reference. v. Introduction of SBHC Start-Up Work Plan
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PROFESSIONAL SERVICES AGREEMENT

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<p>TOTAL COST: \$33,000</p>

Release and Waiver of Liability

Please read carefully. This is a legal document that affects your legal rights.

This Release and Waiver of Liability (the "Release") executed on this 15th day of July, 2021, by School-Based Health Alliance (the "Contractor") in favor of Hamilton County Department of Education and Chattanooga School District (site of Contractor work), their officers, employees, and agents (collectively, "HCDE").

The Contractor desires to work for HCDE and engage in the activities related to being a Contractor (the "Activities").

The Contractor hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. **Release and Waiver.** Contractor does hereby release and forever discharge and hold harmless HCDE and its employees and assigns from any and all liability, claims, and demands of whatever kind or nature, either in laws or in equity, which arise or may hereafter arise from Contractor's Activities with HCDE.

Contractor understands that this Release discharges HCDE from any liability or claim that the Contractor may have against HCDE with respect to bodily injury, personal injury, illness, death, or property damage that may result from Contractor's Activities with HCDE, whether caused by the negligence of HCDE, or its employees, or otherwise. Contractor also understands that HCDE does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, auto or disability insurance in the event of injury or illness.

2. **Medical Treatment.** Contractor does hereby release and forever discharge HCDE from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Contractor's Activities with HCDE.
3. **Assumption of Risk.** The Contractor understands that the Activities include work that may be hazardous to the Contractor, including, but not limited to, lifting, loading and unloading, and transportation to and from the Contractor site.

Contractor hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases HCDE from all liability for injury, illness, death, or property damage resulting from the Activities.

4. **Insurance.** The Contractor understands that HCDE does not carry or maintain property, health, medical, auto or disability insurance coverage for any Contractor.

Each Contractor is expected and encouraged to obtain his or her own property, medical, liability, auto or health insurance coverage.

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6. **Other.** Contractor expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Tennessee, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Tennessee. Contractor agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Contractor has executed this Release as of this day and year:

School-Based Health Alliance

Date: July 15, 2021 Contractor name (printed): _____

Witness: Alicia Newell Digitally signed by Alicia Newell
DN: cn=Alicia Newell, o=School Based Health
Alliance, ou, email=anewell@sbhaall.org, c=US
Date: 2021.07.15 16:50:34 -0400 Contractor: Robert Boyd Digitally signed by Robert Boyd
DN: cn=Robert Boyd, o=School-Based Health
Alliance, ou, email=rboyd@sbhaall.org, c=US
Date: 2021.07.15 16:37:39 -0400
Signature Signature



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
04/22/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Cooley and Darling Insurance Agency PO Box 1228 Haymarket VA 20168	CONTACT NAME: Andy Cooley PHONE (A/C, No, Ext): (703) 881-0113 E-MAIL ADDRESS: acooley@cd-insure.com	FAX (A/C, No): (703) 659-0024
	INSURER(S) AFFORDING COVERAGE	
INSURED School Based Health Alliance 1010 Vermont Ave NW Ste 816 Washington DC 20005-4957	INSURER A: Travelers Indemnity Company of Connecticut (The)	NAIC # 25682
	INSURER B: Travelers Property Casualty Company of America	NAIC # 25674
	INSURER C:	
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES **CERTIFICATE NUMBER:** CL213412522 **REVISION NUMBER:**

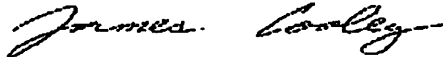
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			6802815W803	04/16/2021	04/16/2022	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			6802815W803	04/16/2021	04/16/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
B	<input checked="" type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$			CUP3F579215	04/16/2021	04/16/2022	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		Y/N N/A				PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Evidence of Coverage

CERTIFICATE HOLDER**CANCELLATION**

Evidence of Coverage	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE 

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**SCHOOL-BASED
HEALTH ALLIANCE**

The National Voice for School-Based Health Care

PROFESSIONAL SERVICES AGREEMENT

IDENTITY OF ORGANIZATION
School-Based Health Alliance
1010 Vermont Ave., NW Suite 816
Washington, DC 20005
Business Telephone: (202) 638-5872
Tax ID: 54-1752058

IDENTITY OF CLIENT
Hamilton County Department of Education
Contact: Jennifer Bronson
3074 Hickory Valley Road
Chattanooga, TN 37421
423-498-6761
bronson_jennifer@hcde.org

WHEREAS, the parties hereto desire to enter into a written agreement (hereinafter referred to as "Agreement") under which the School-Based Health Alliance will provide services as a contractor to Hamilton County Department of Education (Client). The parties hereto, intending to be legally bound hereby, agree as follows:

1. **WORK TO BE PERFORMED** The School-Based Health Alliance agrees to perform the work described in Attachment A: Scope of Services

2. **TERMS OF PAYMENT** In payment for the Scope of Services, the Client agrees to provide the School-Based Health Alliance \$33,000. Payment shall be made in ten monthly installments of \$3,300 each between September 1, 2021 and June 1, 2022.

Payment shall be made to the School-Based Health Alliance by the Client upon completion of each deliverable and within 30 days of receipt of invoices for payment.

Such payment shall constitute full compensation for all services provided by the School-Based Health Alliance pursuant to this Agreement.

3. **REIMBURSEMENT OF EXPENSES** School-Based Health Alliance consultant travel and meeting expenses: room rental, AV, printing, materials, etc. are not included in the contract amount.

Consultant travel and meeting expenses will be reimbursed to the School-Based Health Alliance by the Client after submission of an invoice for expenses incurred.

4. **FEDERAL, STATE AND LOCAL PAYROLL TAXES** The School-Based Health Alliance is not an employee of the Client. The School-Based Health Alliance is solely responsible for all matters relating to payment of its employees, including compliance with workers' compensation, any and all applicable federal, state, and local taxes.

5. **PRODUCT OWNERSHIP/ PUBLICATION** Work performed under this agreement shall remain the property of the School-Based Health Alliance with the exception of materials developed exclusively for the Client (i.e., findings, reports).

6. **TERM OF AGREEMENT** This Agreement shall be effective on signature of both parties and shall terminate on June 30, 2022 unless terminated sooner by one of the parties or extended by agreement of both parties.

7. **TERMINATION** Either party may terminate this Agreement with 30 days advance notice in writing.



SCHOOL-BASED HEALTH ALLIANCE

The National Voice for School-Based Health Care


PROFESSIONAL SERVICES AGREEMENT

- 8. **CONDUCT UPON TERMINATION** Upon termination of the Agreement, the School-Based Health Alliance shall cease all work and deliver all materials belonging to the Client. Upon the effective date of termination, there shall be an accounting conducted by the School-Based Health Alliance requesting immediate payment for all services rendered up to the effective termination date.
- 9. **NO AUTHORITY TO BIND CLIENT** The Client has no authority to enter into contracts or agreements on behalf of the School-Based Health Alliance. This Agreement does not create a partnership between the parties.
- 10. **DECLARATION BY INDEPENDENT CONTRACTOR** The School-Based Health Alliance declares that it has complied with all federal, state and local laws regarding business permits and licenses that may be required to carry out the work to be performed under this Agreement.
- 11. **HOW NOTICES SHALL BE GIVEN** Any notice given in connection with this Agreement shall be given in writing and shall be delivered either by hand to the party or by certified mail, return receipt requested, to the party at the party's address stated herein. Any party may change its address stated herein by giving notice of the change in accordance with this paragraph.
- 12. **CHOICE OF LAW** Any dispute under this agreement or related to this agreement shall be decided in accordance with the laws of Tennessee.
- 13. **ENTIRE AGREEMENT** This document contains the entire agreement between the parties and supersedes all prior oral or written agreements. All modifications to this Agreement must be in writing and signed by both parties.
- 14. **SEVERABILITY** If any part of this Agreement shall be held unenforceable, the rest of this agreement will nevertheless remain in full force and effect.
- 15. **WARRANTIES** The School-Based Health Alliance makes no warranties, express, or implied, concerning the results of this Agreement or the ownership, merchantability, or fitness for a particular purpose of such results. The School-Based Health Alliance shall not be liable for any direct, consequential, or other damages suffered by the Client or any others as a result of this Agreement.

School-Based Health Alliance

Hamilton County Department of Education

Robert Boyd
President/CEO
Date


 Name:
 Title:
 Date: 12/21/21



PROFESSIONAL SERVICES AGREEMENT

Attachment A: Scope of Services

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PROFESSIONAL SERVICES AGREEMENT

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<p>TOTAL COST: \$33,000</p>

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IN WITNESS WHEREOF, Contractor has executed this Release as of this day and year:

School-Based Health Alliance

Date: July 15, 2021 Contractor name (printed): _____

Witness: Alicia Newell
Digitally signed by Alicia Newell
DN: cn=Alicia Newell, o=School-Based Health
Alliance, ou=Contractor, email=anewell@sbha.org, c=US
Date: 2021.07.15 11:28:24 -0400
Signature

Contractor: Robert Boyd
Digitally signed by Robert Boyd
DN: cn=Robert Boyd, o=School-Based Health
Alliance, ou=Contractor, email=rboyd@sbha.org, c=US
Date: 2021.07.15 11:27:39 -0400
Signature



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
04/22/2021

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PRODUCER Cooley and Darling Insurance Agency PO Box 1228 Haymarket VA 20168	CONTACT NAME: Andy Cooley PHONE (A/C, No, Ext): (703) 881-0113 FAX (A/C, No): (703) 659-0024 E-MAIL ADDRESS: acooley@cd-insure.com	
	INSURER(S) AFFORDING COVERAGE NAIC #	
INSURED School Based Health Alliance 1010 Vermont Ave NW Ste 816 Washington DC 20005-4957	INSURER A: Travelers Indemnity Company of Connecticut (The) 25682	
	INSURER B: Travelers Property Casualty Company of America 25674	
	INSURER C:	
	INSURER D:	
	INSURER E:	

COVERAGES

CERTIFICATE NUMBER: CL213412522

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

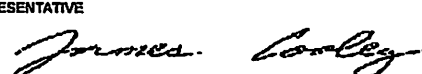
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			6802815W803	04/16/2021	04/16/2022	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			6802815W803	04/16/2021	04/16/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	<input checked="" type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$			CUP3F579215	04/16/2021	04/16/2022	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000 \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A				PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Evidence of Coverage

CERTIFICATE HOLDER

CANCELLATION

Evidence of Coverage	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE 

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**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

From: Mary Ellen Heuton, CPA
Chief Financial Officer

Date: October 21, 2021

RE: **Monthly Financial Report**

Attached is the monthly financial report comparing budget to actual through August, 2021. The presentation of the monthly financial statement compares actual year-to-date expenditures to the original adopted budget and the year-to-date amended budget.

**HAMILTON COUNTY SCHOOLS
REVENUE/EXPENSES VS BUDGET
PERIOD ENDED
August, 2021**

REVENUES		General Purpose			Federal Programs			Self-Funded Programs			School Nutrition			Grand Totals		
		Adopted Budget	Revised Budget	YTD Actual	Adopted Budget	Revised Budget	YTD Actual	Adopted Budget	Revised Budget	YTD Actual	Adopted Budget	Revised Budget	YTD Actual	Adopted Budget	Revised Budget	YTD Actual
LOCAL TAXES		245,400,000	245,400,000	929,606										245,400,000	245,400,000	929,606
LICENSES AND PERMITS		12,000	12,000	1,012										12,000	12,000	1,012
CHARGES FOR CURRENT SERVICES		522,500	522,500	105,972				4,010,123	4,010,123	1,280,117	3,618,425	3,618,425	59,937	8,151,048	8,151,048	1,446,026
OTHER LOCAL REVENUES		300,000	300,000	14,192				3,357,591	3,453,632	1,779,873	21,426	21,426	19,266	3,679,017	3,775,058	1,813,331
STATE OF TENNESSEE		182,717,655	182,859,577	18,507,491										182,717,655	182,859,577	18,507,491
OTHER STATE REVENUES		719,223	831,916	150,292										917,781	1,030,474	150,292
FEDERAL GOVERNMENT		980,000	980,000	120,556	28,496,349	44,592,846	1,223,817				17,919,913	17,919,913	3,190,475	47,396,262	63,492,759	4,534,848
OTHER SOURCES		3,685,000	3,685,000	143,333										3,685,000	3,685,000	143,333
RESERVES/FUND BALANCE *		-	1,300,000						599,539					-	1,899,539	-
TOTAL REVENUES		434,336,378	435,890,993	19,972,454	28,496,349	44,592,846	1,223,817	7,367,714	8,063,294	3,059,990	21,758,322	21,758,322	3,269,678	491,958,763	510,305,455	27,525,939
EXPENDITURES																
REGULAR INSTRUCTION PROGRAM	71100	216,688,988	216,774,845	14,381,839	6,328,367	6,726,314.00	2,095,799.34	2,646,541	2,891,500	172,584				225,663,896	226,392,659	16,650,223
SPECIAL EDUCATION INSTR PROG	71200	40,504,155	40,504,155	1,625,322	3,711,455	4,054,523	225,399	336,163	336,163	8,182				44,551,773	44,894,841	1,858,903
VOCATIONAL ED INSTR PROG	71300	9,241,261	9,251,261	559,569	539,396	1,739,752	84,934							9,780,657	11,088,380	644,503
ATTENDANCE	72110	2,798,557	2,798,557	144,939										2,798,557	2,798,557	144,939
HEALTH SERVICES	72120	5,091,939	5,091,939	78,659		6,182,440	171,953	42,500	42,500	904				5,134,439	11,316,879	251,516
OTHER STUDENT SUPPORT	72130	12,856,141	12,856,141	1,243,673	3,468,105	9,734,759	359,684	219,215	271,361	6,340				16,543,461	22,862,261	1,609,697
REG INST SUPPORT	72210	12,639,292	12,654,042	1,294,009	7,829,085	8,050,876	2,024,526	453,748	695,661	104,051				20,922,125	21,400,579	3,422,586
SPECIAL ED INST SUPPORT	72220	3,565,344	3,565,344	225,724	4,577,867	4,641,868	197,225							8,143,211	8,207,212	422,950
VOCATIONAL ED INST SUPPORT	72230	254,677	254,677	29,532	64,820	615,084	2,289							319,497	869,761	31,821
EDUCATION TECHNOLOGY	72250	5,749,457	5,749,457	782,632	-	-	266							5,749,457	5,749,457	782,898
BOARD OF EDUCATION	72310	6,621,035	6,621,035	280,378										6,721,035	6,721,035	280,378
OFFICE OF SUPERINTENDENT	72320	2,645,989	2,945,989	288,592				85,810	85,810	7,057				2,731,799	3,031,799	304,418
OFFICE OF PRINCIPAL	72410	29,105,910	29,105,910	2,653,595	66,991	66,991	8,769							29,172,901	29,172,901	2,653,595
FISCAL SERVICES	72510	3,412,069	3,412,069	309,000										3,412,069	3,412,069	309,000
HUMAN RESOURCES	72520	2,150,319	2,150,319	232,305					7,648	1,278				2,150,319	2,157,967	233,583
OPERATION OF PLANT	72610	25,882,636	25,882,636	2,234,916	-	505,559	-		7,526	-				25,882,636	26,395,721	2,234,916
MAINTENANCE OF PLANT	72620	9,768,168	9,768,168	1,139,036										9,768,168	9,768,168	1,329,531
TRANSPORTATION	72710	20,333,227	20,333,227	1,022,616	229,681	258,881	190,495			18,250				20,562,908	20,610,358	1,022,616
CENTRAL AND OTHER	72810	422,596	422,596	104,071					4,278	326				422,596	426,874	124,491
FOOD SERVICE	73100	-	-	-			20,094							21,758,322	21,758,322	1,418,590
COMMUNITY SERVICES	73300	559,982	559,982	40,875	1,124,084	1,124,084	1,365	3,276,207	3,297,700	206,393				4,960,273	4,981,766	247,268
EARLY CHILDHOOD EDUCATION	73400	2,933,149	3,075,071	114,435				207,530	207,530	4,121				3,140,679	3,282,601	325,387
REGULAR CAPITAL OUTLAY	76100	200,000	200,000	-		275,000	206,831							200,000	475,000	-
EDUCATION DEBT SERVICE		975,000	975,000	-										975,000	975,000	-
EDUCATION CAPITAL PROJECTS		3,000,000	4,000,000	-										3,000,000	4,000,000	-
CHARTER SCHOOLS (TRANSFERS)		16,936,487	16,936,487	1,802,874										16,936,487	16,936,487	1,802,874
TRANSFERS-STATE GRANTS			2,086		556,498	616,715								556,498	618,801	
TOTAL EXPENDITURES		434,336,378	435,890,993	30,588,589	28,496,349	44,592,846	5,589,630	7,367,714	8,063,294	511,236	21,758,322	21,758,322	1,418,590	491,958,763	510,305,455	38,108,045

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

FROM: Mary Ellen Heuton, Chief Financial Officer

DATE: October 21, 2021

SUBJECT: Budget Amendments – Federal Grants, State Grants and Self-Funded Programs

The following budget amendments for Federal Grants, State Grants and Self-Funded Programs for FY2022 are recommended for your approval.

The Federal Programs budget is amended by items 1-14*. Items 5, 6, 11 and 12 consist of current year awards. Items 1-4 and 14 consist of carryover funds. Items 7-10 and 13 consist of both current year awards and carryover funds.

The State Programs budget is amended by items 14*-17. Items 14-16 consist of carryover funds. Item 17 consists of both a current year award and carryover funds

The Self-Funded Programs budget is amended by items 18 – 25. Items 18 and 22 consist of current year contributions. Items 19, 21, 23 and 25 consist of current year contributions and carryover contributions. Items 20 and 24 consist of carryover contributions.

1. Title III Immigrant, totaling \$2,841
2. District Priority School Improvement Grant, with transfers between lines
3. School Level Improvement Grant, with transfers between lines
4. Elementary and Secondary School Emergency Relief (ESSER) 1.0, with transfers between lines and a net increase of \$1,705,373
5. Elementary and Secondary School Emergency Relief (ESSER) 3.0, with transfers between lines
6. Early Literacy Networks, totaling \$100,000
7. 21st Century Community Learning Centers Cohort 2019, with transfers between lines and a net increase of \$344,718
8. 21st Century Community Learning Centers Cohort 2017 with transfers between lines and a net increase of \$74,369
9. 21st Century Community Learning Centers Cohort 2018 with transfers between lines and a net increase of \$224,241
10. McKinney-Vento, Title IX Part A, Homeless Education, with transfers between lines and a net increase of \$59,068
11. ARP Homeless 2.0, totaling \$586,831
12. Governor's Civics Seal Grant, with transfers between lines
13. IDEA Preschool Incentive Grant, with a net increase of \$57,026

14. Learning Camps, totaling \$3,165,712
15. Competitive Priority School State Grant, with transfers between lines
16. Learning Camps Transportation, totaling \$919,021
17. Safe Schools, with transfers between lines and a net increase of \$957,654
18. Bible in the Schools, with transfers between lines
19. Leadership Hamilton County Schools, totaling \$1,981
20. JROTC Competitions, totaling \$4,886
21. Future Ready Institutes Externship Program, with a net increase of \$125,387
22. Photography Commission, with a net increase of \$21,530
23. Teacher Recruitment/Induction, with a net increase of \$2,500
24. Ochs-Oakes Award Program, totaling \$2,000
25. HCS Foundation, with a net increase of \$96,480

*Item 14 is funded by both Federal and State funds; this is reflected in the revenue and expense summary sheets.

FEDERAL PROGRAMS
SOURCE OF FUNDS

October 21, 2021

BUDGET AMENDMENTS	FEDERAL THROUGH STATE 47100	FEDERAL THROUGH STATE 47300	FEDERAL THROUGH STATE 47400	OTHER FEDERAL THROUGH STATE 47590	TOTAL REVENUE	AMENDMENT ITEM #
Title III Immigrant	2,841				2,841	1
District Priority School Improvement Grant					-	2
School Level Improvement Grant					-	3
Elementary and Secondary School Emergency Relief (ESSER) 1.0		1,705,373			1,705,373	4
Elementary and Secondary School Emergency Relief (ESSER) 3.0					-	5
Early Literacy Networks		100,000			100,000	6
21st Century Community Learning Centers Cohort 2019	344,718				344,718	7
21st Century Community Learning Centers Cohort 2017	74,369				74,369	8
21st Century Community Learning Centers Cohort 2018	224,241				224,241	9
McKinney-Vento, Title IX Part A, Homeless Education	59,068				59,068	10
ARP Homeless 2.0			586,831		586,831	11
Governor's Civics Seal Grant					-	12
IDEA Preschool Incentive Grant	57,026				57,026	13
Learning Camps				1,048,789	1,048,789	14*
	762,263	1,805,373	586,831	1,048,789	4,203,256	

* Note: Learning Camps is funded with Federal and State sources. Revenue above reflects the Federal percentage.

**FEDERAL PROGRAMS
USE OF FUNDS**

October 21, 2021

BUDGET AMENDMENTS	REGULAR INSTRUCTION 71100	SPECIAL EDUCATION 71200	HEALTH SERVICES 72120	OTHER STUDENT SUPPORT 72130	REGULAR INSTRUCTION SUPPORT 72210	SPECIAL EDUCATION SUPPORT 72220	OPERATION OF PLANT 72610	TRANSPORTATION 72710	COMMUNITY SERVICES 73300	INDIRECT COST 99100	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Title III Immigrant	2,841										2,841	1
District Priority School Improvement Grant					599					(599)	-	2
School Level Improvement Grant	15,677				4,076					(19,753)	-	3
Elementary and Secondary School Emergency Relief (ESSER) 1.0	1,685,801	10,284	(140)		(34,612)		(4,605)			48,645	1,705,373	4
Elementary and Secondary School Emergency Relief (ESSER) 3.0	(1,220,328)				1,295,328				(75,000)		-	5
Early Literacy Networks					100,000						100,000	6
21st Century Community Learning Centers Cohort 2019									336,137	8,581	344,718	7
21st Century Community Learning Centers Cohort 2017									71,051	3,318	74,369	8
21st Century Community Learning Centers Cohort 2018									216,362	7,879	224,241	9
McKinney-Vento, Title IX Part A, Homeless Education	5,970			11,305	22,429			17,000		2,364	59,068	10
ARP Homeless 2.0	59,126		10,000	481,968	11,737			24,000			586,831	11
Governor's Civics Seal Grant	978				(978)						-	12
IDEA Preschool Incentive Grant		32,966				22,228				1,832	57,026	13
Learning Camps	1,048,789										1,048,789	14*
	1,598,854	43,250	9,860	493,273	1,398,579	22,228	(4,605)	41,000	548,550	52,267	4,203,256	

* Note: Learning Camps is funded with Federal and State sources. Expenses above reflect the Federal percentage.

STATE PROGRAMS
SOURCE OF FUNDS

October 21, 2021

BUDGET AMENDMENTS	STATE REVENUE 46000	TOTAL REVENUE	AMENDMENT ITEM #
Learning Camps	2,116,923	2,116,923	14*
Competitive Priority School State Grant		-	15
Learning Camps Transportation	919,021	919,021	16
Safe Schools	957,654	957,654	17
	<u>3,993,598</u>	<u>3,993,598</u>	

* Note: Learning Camps is funded with Federal and State sources. Revenue above reflects the State percentage.

STATE PROGRAMS
USE OF FUNDS

October 21, 2021

BUDGET AMENDMENTS	REGULAR EDUCATION 71100	OTHER STUDENT SUPPORT 72130	REGULAR INSTRUCTION SUPPORT 72210	TRANSPORTATION 72710	INDIRECT COST 99100	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Learning Camps	2,116,923					2,116,923	14*
Competitive Priority School State Grant	472	4,140	2,784		(7,396)	-	15
Learning Camps Transportation				919,021		919,021	16
Safe Schools	15,000	(45,289)	987,943			957,654	17
	2,132,395	(41,149)	990,727	919,021	(7,396)	3,993,598	

* Note: Learning Camps is funded with Federal and State sources. Expenses above reflect the State percentage.

SELF FUNDED PROGRAMS
SOURCE OF FUNDS

October 21, 2021

	RESTRICTED FOR EDUCATION FUND BALANCE	OTHER LOCAL REVENUES	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
BUDGET AMENDMENTS	34555	44000		
Bible in the Schools			-	18
Leadership Hamilton County Schools	881	1,100	1,981	19
JROTC Competitions	4,886		4,886	20
Future Ready Institutes Externship Program	25,387	100,000	125,387	21
Photography Commission		21,530	21,530	22
Teacher Recruitment/Induction		2,500	2,500	23
Ochs-Oakes Award Program	2,000		2,000	24
HCS Foundation		96,480	96,480	25
	<hr/> 33,154	<hr/> 221,610	<hr/> 254,764	

SELF FUNDED PROGRAMS
USE OF FUNDS

October 21, 2021

BUDGET AMENDMENTS	REGULAR INSTRUCTION 71100	REGULAR INSTRUCTION SUPPORT 72210	OFFICE OF THE DIRECTOR OF SCHOOLS 72320	HUMAN SERVICES 72520	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Bible in the Schools		-			-	18
Leadership Hamilton County Schools			1,981		1,981	19
JROTC Competitions	4,886				4,886	20
Future Ready Institutes Externship Program		125,387			125,387	21
Photography Commission				21,530	21,530	22
Teacher Recruitment/Induction				2,500	2,500	23
Ochs-Oakes Award Program	2,000				2,000	24
HCS Foundation	8,500	87,980			96,480	25
	<u>15,386</u>	<u>213,367</u>	<u>1,981</u>	<u>24,030</u>	<u>254,764</u>	

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 TITLE III IMMIGRANT
 BUDGET FISCAL YEAR 2021-2022**

FY21 Carryover balance is \$2,840.66

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-2-130-0000-0-00000-471460-0000-0000-130	Revenue	2,841
	Total Source of Funds	2,841

USE OF FUNDS SUMMARY

71100	Regular Instruction	2,841
	Total Use of Funds	2,841

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-2-130-0000-0-71100-514090-0000-0000-130	Teacher Extended Contract	425
141-2-130-0000-0-71100-520110-0000-0000-130	Social Security	26
141-2-130-0000-0-71100-520410-0000-0000-130	State Retirement	30
141-2-130-0000-0-71100-521210-0000-0000-130	Employer Medicare	6
141-2-130-0000-0-71100-542910-0000-0000-130	Instructional Supplies	2,354
	Total 71100 - Regular Education	2,841
	TOTAL BUDGET	2,841

**HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
DISTRICT PRIORITY SCHOOL IMPROVEMENT GRANT
BUDGET FISCAL YEAR 2021-2022**

Estimated carryover for the Budget Document was \$100,000. Actual carryover \$356,512.66

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		9/16/2021	INCREASE	DECREASE	10/21/2021
141-2-152-0000-0-00000-471410-0000-0000-152	FY21 Carryover	356,513			356,513
	Total Source of Funds	356,513	-	-	356,513

USE OF FUNDS SUMMARY

71100	Regular Instruction	35,856	-	-	35,856
72130	Other Student Support	48,017	-	-	48,017
72210	Instruction Support	228,996	599	-	229,595
72410	Office of Principal	31,589	-	-	31,589
99100	Indirect Cost	12,055	-	(599)	11,456
	Total Use of Funds	356,513	599	(599)	356,513

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		9/16/2021	INCREASE	DECREASE	10/21/2021
School Improvement Priority Schools					
141-2-152-0000-0-72210-510530-0000-0000-152	Human Resources Coordinator (.26 FTE)	20,770			20,770
141-2-152-0000-0-72210-510530-0000-0000-152	Data Coordinator (.13 FTE)	11,300			11,300
141-2-152-0000-0-72210-518990-0000-0000-152	RTI Coach (.13 FTE)	10,650			10,650
141-2-152-0000-0-72210-518990-0000-0000-152	Math Coach Missionary Ridge (.13 FTE)	10,350			10,350
141-2-152-0000-0-72210-518990-0000-0000-152	ELA Coach Missionary Ridge (.13 FTE)	9,300			9,300
141-2-152-0000-0-72210-518990-0000-0000-152	ELA Coach 6-12 Midtown (.25 FTE)	20,100			20,100
141-2-152-0000-0-72210-518990-0000-0000-152	ELA Coach K-5 Midtown (.25 FTE)	19,000			19,000
141-2-152-0000-0-72210-518990-0000-0000-152	Math Coach Midtown (.13 FTE)	17,200			17,200
141-2-152-0000-0-72210-518990-0000-0000-152	New Teacher Coach (.25 FTE)	17,200			17,200
141-2-152-0000-0-72210-520110-0000-0000-152	Social Security	8,450			8,450
141-2-152-0000-0-72210-520410-0000-0000-152	Retirement	12,400			12,400
141-2-152-0000-0-72210-520610-0000-0000-152	Life Insurance	83			83
141-2-152-0000-0-72210-520710-0000-0000-152	Health Insurance	9,710			9,710
141-2-152-0000-0-72210-520810-0000-0000-152	Dental Insurance	400			400
141-2-152-0000-0-72210-521010-0000-0000-152	Unemployment Compensation	140			140
141-2-152-0000-0-72210-521210-0000-0000-152	Medicare	1,970			1,970
141-2-152-0000-0-72210-529910-0000-0000-152	Long Term Disability	272			272
141-2-152-0000-0-72210-529930-0000-0000-152	Short Term Disability	380			380
141-2-152-0000-0-72210-530810-0000-0000-152	Consultants	48,462	599		49,061
	Total 72210 - Instructional Support	218,137	599	-	218,736
141-2-152-0000-0-99100-559010-0000-0000-152	Indirect Costs 3.32%	12,055		(599)	11,456
	Total 99100 - Indirect Cost	12,055	-	(599)	11,456
	Total Priority School Initiatives	230,192	599	(599)	230,192

Brainerd High

141-2-152-0021-3-72130-518990-0000-0000-152	College and Career Advisor (.2 FTE)	10,622			10,622
141-2-152-0021-3-72130-520110-0000-0000-152	Social Security	659			659
141-2-152-0021-3-72130-520410-0000-0000-152	Retirement	1,562			1,562
141-2-152-0021-3-72130-520610-0000-0000-152	Life Insurance	13			13
141-2-152-0021-3-72130-520710-0000-0000-152	Health Insurance	1,530			1,530
141-2-152-0021-3-72130-520810-0000-0000-152	Dental Insurance	63			63
141-2-152-0021-3-72130-521010-0000-0000-152	Unemployment Compensation	22			22
141-2-152-0021-3-72130-521210-0000-0000-152	Medicare	154			154
141-2-152-0021-3-72130-529910-0000-0000-152	Long Term Disability	21			21
141-2-152-0021-3-72130-529930-0000-0000-152	Short Term Disability	30			30
	Total 72130 - Other Student Support	14,676	-	-	14,676

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		9/16/2021	INCREASE DECREASE	
141-2-152-0021-3-72210-518990-0000-0000-152	Secretary Attendance (.2 FTE)	7,514		7,514
141-2-152-0021-3-72210-520110-0000-0000-152	Social Security	466		466
141-2-152-0021-3-72210-520410-0000-0000-152	Retirement	1,105		1,105
141-2-152-0021-3-72210-520610-0000-0000-152	Life Insurance	13		13
141-2-152-0021-3-72210-520710-0000-0000-152	Health Insurance	1,530		1,530
141-2-152-0021-3-72210-520810-0000-0000-152	Dental Insurance	63		63
141-2-152-0021-3-72210-521010-0000-0000-152	Unemployment Compensation	22		22
141-2-152-0021-3-72210-521210-0000-0000-152	Medicare	110		110
141-2-152-0021-3-72210-529910-0000-0000-152	Long Term Disability	15		15
141-2-152-0021-3-72210-529930-0000-0000-152	Short Term Disability	21		21
	Total 72210 - Instructional Support	10,859	- -	10,859
141-2-152-0021-3-72410-518990-0000-0000-152	Assistant Principal (.2 FTE)	25,300		25,300
141-2-152-0021-3-72410-520110-0000-0000-152	Social Security	1,568		1,568
141-2-152-0021-3-72410-520410-0000-0000-152	Retirement	2,605		2,605
141-2-152-0021-3-72410-520610-0000-0000-152	Life Insurance	13		13
141-2-152-0021-3-72410-520710-0000-0000-152	Health Insurance	1,530		1,530
141-2-152-0021-3-72410-520810-0000-0000-152	Dental Insurance	63		63
141-2-152-0021-3-72410-521010-0000-0000-152	Unemployment Compensation	22		22
141-2-152-0021-3-72410-521210-0000-0000-152	Medicare	366		366
141-2-152-0021-3-72410-529910-0000-0000-152	Long Term Disability	51		51
141-2-152-0021-3-72410-529930-0000-0000-152	Short Term Disability	71		71
	Total 72410 - Office of Principal	31,589	- -	31,589
	Total Brainerd High	57,124	- -	57,124
The Howard School				
141-2-152-0137-3-72130-518990-0000-0000-152	Behavior Management Specialist (.2 FTE)	8,140		8,140
141-2-152-0137-3-72130-520110-0000-0000-152	Social Security	505		505
141-2-152-0137-3-72130-520410-0000-0000-152	Retirement	570		570
141-2-152-0137-3-72130-520610-0000-0000-152	Life Insurance	13		13
141-2-152-0137-3-72130-520710-0000-0000-152	Medical Insurance	1,530		1,530
141-2-152-0137-3-72130-520810-0000-0000-152	Dental Insurance	63		63
141-2-152-0137-3-72130-521010-0000-0000-152	Unemployment Compensation	22		22
141-2-152-0137-3-72130-521210-0000-0000-152	Medicare	118		118
141-2-152-0137-3-72130-529910-0000-0000-152	Long Term Disability	16		16
141-2-152-0137-3-72130-529930-0000-0000-152	Short Term Disability	23		23
	Total 72130 - Other Student Support	11,000	- -	11,000
	Total The Howard School	11,000	- -	11,000
Dalewood Middle				
141-2-152-0055-2-72130-518990-0000-0000-152	Behavior Management Specialist (.2 FTE)	8,286		8,286
141-2-152-0055-2-72130-520110-0000-0000-152	Social Security	515		515
141-2-152-0055-2-72130-520410-0000-0000-152	Retirement	580		580
141-2-152-0055-2-72130-520610-0000-0000-152	Life Insurance	13		13
141-2-152-0055-2-72130-520710-0000-0000-152	Medical Insurance	1,530		1,530
141-2-152-0055-2-72130-520810-0000-0000-152	Dental Insurance	63		63
141-2-152-0055-2-72130-521010-0000-0000-152	Unemployment Compensation	22		22
141-2-152-0055-2-72130-521210-0000-0000-152	Medicare	120		120
141-2-152-0055-2-72130-529910-0000-0000-152	Long Term Disability	17		17
141-2-152-0055-2-72130-529930-0000-0000-152	Short Term Disability	23		23
	Total 72130--Other Student Support	11,169	- -	11,169
	Total Dalewood Middle	11,169	- -	11,169
Hardy Elementary				
141-2-152-0110-1-72130-518990-0000-0000-152	Behavior Management Specialist (.2 FTE)	8,290		8,290
141-2-152-0110-1-72130-520110-0000-0000-152	Social Security	514		514
141-2-152-0110-1-72130-520410-0000-0000-152	Retirement	580		580
141-2-152-0110-1-72130-520610-0000-0000-152	Life Insurance	13		13
141-2-152-0110-1-72130-520710-0000-0000-152	Medical Insurance	1,530		1,530
141-2-152-0110-1-72130-520810-0000-0000-152	Dental Insurance	63		63
141-2-152-0110-1-72130-521010-0000-0000-152	Unemployment Compensation	22		22
141-2-152-0110-1-72130-521210-0000-0000-152	Medicare	120		120
141-2-152-0110-1-72130-529910-0000-0000-152	Long Term Disability	17		17
141-2-152-0110-1-72130-529930-0000-0000-152	Short Term Disability	23		23
	Total 72130 - Other Student Support	11,172	- -	11,172
	Total Hardy Elementary	11,172	- -	11,172

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		9/16/2021	INCREASE	DECREASE	10/21/2021
Orchard Knob Elementary					
141-2-152-0194-1-71100-511610-0000-0000-152	STEM Lab Teacher (0.2 FTE)	13,545		13,545	
141-2-152-0194-1-71100-520110-0000-0000-152	Social Security	840		840	
141-2-152-0194-1-71100-520410-0000-0000-152	Retirement	1,400		1,400	
141-2-152-0194-1-71100-520610-0000-0000-152	Life Insurance	13		13	
141-2-152-0194-1-71100-520710-0000-0000-152	Health Insurance	1,530		1,530	
141-2-152-0194-1-71100-520810-0000-0000-152	Dental Insurance	63		63	
141-2-152-0194-1-71100-521010-0000-0000-152	Unemployment Compensation	22		22	
141-2-152-0194-1-71100-521210-0000-0000-152	Medicare	196		196	
141-2-152-0194-1-71100-529910-0000-0000-152	Long Term Disability	27		27	
141-2-152-0194-1-71100-529930-0000-0000-152	Short Term Disability	38		38	
	Total 71100--Regular Instruction	17,674	-	-	17,674
	Total Orchard Knob Elementary	17,674	-	-	17,674
Woodmore Elementary					
141-2-152-0245-1-71100-511610-0000-0000-152	STEM Lab Teacher (.2 FTE)	13,980		13,980	
141-2-152-0245-1-71100-520110-0000-0000-152	Social Security	867		867	
141-2-152-0245-1-71100-520410-0000-0000-152	Retirement	1,436		1,436	
141-2-152-0245-1-71100-520610-0000-0000-152	Life Insurance	13		13	
141-2-152-0245-1-71100-520710-0000-0000-152	Health Insurance	1,530		1,530	
141-2-152-0245-1-71100-520810-0000-0000-152	Dental Insurance	63		63	
141-2-152-0245-1-71100-521010-0000-0000-152	Unemployment Compensation	22		22	
141-2-152-0245-1-71100-521210-0000-0000-152	Medicare	203		203	
141-2-152-0245-1-71100-529910-0000-0000-152	Long Term Disability	28		28	
141-2-152-0245-1-71100-529930-0000-0000-152	Short Term Disability	40		40	
	Total 71100 - Regular Instruction	18,182	-	-	18,182
	Total Woodmore Elementary	18,182	-	-	18,182
	TOTAL BUDGET	356,513	599	(599)	356,513

**HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
SCHOOL LEVEL IMPROVEMENT GRANT
BUDGET FISCAL YEAR 2021-2022**

Estimated carryover for Budget Document was \$30,000. Actual carryover is \$442,144.19.

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		9/16/2021	INCREASE	DECREASE	10/21/2021
141-2-153-0000-0-00000-471410-0000-0000-153	FY21 Carryover	442,144			442,144
	Total Source of Funds	442,144	-	-	442,144

USE OF FUNDS SUMMARY

71100	Regular Instruction	270,733	15,677	-	286,410
72130	Other Student Support	62,789	-	-	62,789
72210	Instructional Support	71,713	4,076	-	75,789
72710	Transportation	3,566	-	-	3,566
99100	Indirect Cost	33,343	-	(19,753)	13,590
	Total Use of Funds	442,144	19,753	(19,753)	442,144

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		9/16/2021	INCREASE	DECREASE	10/21/2021
<u>The Howard School</u>					
141-2-153-0137-3-71100-514090-0000-0000-153	Teacher Extended Contract	8,290			8,290
141-2-153-0137-3-71100-518810-0000-0000-153	Teacher Bonuses	5,000			5,000
141-2-153-0137-3-71100-520110-0000-0000-153	Social Security	824			824
141-2-153-0137-3-71100-520410-0000-0000-153	Retirement	1,306			1,306
141-2-153-0137-3-71100-521210-0000-0000-153	Medicare	193			193
	Total 71100 - Regular Instruction	15,613	-	-	15,613
141-2-153-0137-3-72210-519610-0000-0000-153	Professional Development Stipends	25,917	3,457		29,374
141-2-153-0137-3-72210-520110-0000-0000-153	Social Security	1,607	214		1,821
141-2-153-0137-3-72210-520410-0000-0000-153	Retirement	2,628	355		2,983
141-2-153-0137-3-72210-521210-0000-0000-153	Medicare	375	50		425
	Total 72210 - Instructional Support	30,527	4,076	-	34,603
141-2-153-0137-3-99100-559010-0000-0000-153	Indirect Cost 3.32%	5,743		(4,076)	1,667
	Total 99100 - Indirect Cost	5,743	-	(4,076)	1,667
	Total The Howard School	51,883	4,076	(4,076)	51,883

Orchard Knob Middle School

141-2-153-0200-2-71100-514090-0000-0000-153	Teacher Extended Contract	28,594			28,594
141-2-153-0200-2-71100-516310-0000-0000-153	Educational Assistant - (2 FTE) ELA and Math	8,000			8,000
141-2-153-0200-2-71100-518810-0000-0000-153	Teacher Bonuses	41,000			41,000
141-2-153-0200-2-71100-520110-0000-0000-153	Social Security	4,686			4,686
141-2-153-0200-2-71100-520410-0000-0000-153	Retirement	8,348			8,348
141-2-153-0200-2-71100-520610-0000-0000-153	Life Insurance	28			28
141-2-153-0200-2-71100-520710-0000-0000-153	Health Insurance	3,184			3,184
141-2-153-0200-2-71100-520810-0000-0000-153	Dental Insurance	130			130
141-2-153-0200-2-71100-521010-0000-0000-153	Unemployment Compensation	46			46
141-2-153-0200-2-71100-521210-0000-0000-153	Medicare	1,095			1,095
141-2-153-0200-2-71100-529910-0000-0000-153	Long Term Disability	17			17
141-2-153-0200-2-71100-529930-0000-0000-153	Short Term Disability	23			23
141-2-153-0200-2-71100-542910-0000-0000-153	Instructional Supplies & Materials	50,000	15,628		65,628
141-2-153-0200-2-71100-572210-0000-0000-153	Equipment Instruction	15,000			15,000
	Total 71100 - Regular Instruction	160,151	15,628	-	175,779
141-2-153-0200-2-72130-512310-0000-0000-153	Guidance Personnel (1 FTE)	12,000			12,000
141-2-153-0200-2-72130-518990-0000-0000-153	Behavior Management Specialist	11,582			11,582
141-2-153-0200-2-72130-518990-0000-0000-153	Parent Volunteer Coordinator	5,400			5,400
141-2-153-0200-2-72130-520110-0000-0000-153	Social Security	2,054			2,054
141-2-153-0200-2-72130-520410-0000-0000-153	Retirement	4,160			4,160
141-2-153-0200-2-72130-520610-0000-0000-153	Life Insurance	41			41
141-2-153-0200-2-72130-520710-0000-0000-153	Health Insurance	4,681			4,681
141-2-153-0200-2-72130-520810-0000-0000-153	Dental Insurance	193			193
141-2-153-0200-2-72130-521010-0000-0000-153	Unemployment Compensation	67			67
141-2-153-0200-2-72130-521210-0000-0000-153	Medicare	480			480
141-2-153-0200-2-72130-529910-0000-0000-153	Long Term Disability	66			66
141-2-153-0200-2-72130-529930-0000-0000-153	Short Term Disability	93			93

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED
		9/16/2021	INCREASE	DECREASE
141-2-153-0200-2-72130-549990-0000-0000-153	Other Supplies and Materials	3,000		3,000
141-2-153-0200-2-72130-559990-0000-0000-153	Other Charges	2,000		2,000
	Total 72130 - Other Student Support	45,817	-	45,817
141-2-153-0200-2-72210-518810-0000-0000-153	Bonus	5,000		5,000
141-2-153-0200-2-72210-520110-0000-0000-153	Social Security	310		310
141-2-153-0200-2-72210-520410-0000-0000-153	Retirement	515		515
141-2-153-0200-2-72210-521210-0000-0000-153	Medicare	73		73
141-2-153-0200-2-72210-552410-0000-0000-153	In Service/Staff Development	6,350		6,350
	Total 72210 - Instructional Support	12,248	-	12,248
141-2-153-0200-2-72710-531410-0000-0000-153	Contracts with Public Carriers	3,566		3,566
	Total 72710 - Transportation	3,566	-	3,566
141-2-153-0200-2-99100-559010-0000-0000-153	Indirect Cost 3.32%	22,872		(15,628)
	Total 99100 - Indirect Cost	22,872	-	(15,628)
	Total Orchard Knob Middle School	244,654	15,628	(15,628)
				244,654
Calvin Donaldson Elementary				
141-2-153-0037-1-71100-513450-0000-0000-153	Tutors (1.5 FTE)	8,061		8,061
141-2-153-0037-1-71100-516310-0000-0000-153	Educational Assistant	11,498		11,498
141-2-153-0037-1-71100-518810-0000-0000-153	Teacher Bonuses	57,000		57,000
141-2-153-0037-1-71100-520110-0000-0000-153	Social Security	4,476		4,476
141-2-153-0037-1-71100-520410-0000-0000-153	Retirement	6,442		6,442
141-2-153-0037-1-71100-520610-0000-0000-153	Life Insurance	52		52
141-2-153-0037-1-71100-520710-0000-0000-153	Health Insurance	5,895		5,895
141-2-153-0037-1-71100-520810-0000-0000-153	Dental Insurance	252		252
141-2-153-0037-1-71100-521010-0000-0000-153	Unemployment Compensation	88		88
141-2-153-0037-1-71100-521210-0000-0000-153	Medicare	1,111		1,111
141-2-153-0037-1-71100-529910-0000-0000-153	Long Term Disability	39		39
141-2-153-0037-1-71100-529930-0000-0000-153	Short Term Disability	55		55
141-2-153-0037-1-71100-542910-0000-0000-153	Instructional Supplies & Materials	-	49	49
	Total 71100 - Regular Instruction	94,969	49	-
				95,018
141-2-153-0037-1-72130-518810-0000-0000-153	Bonus	5,000		5,000
141-2-153-0037-1-72130-518990-0000-0000-153	Behavior Management Coach for Teachers	8,290		8,290
141-2-153-0037-1-72130-520110-0000-0000-153	Social Security	824		824
141-2-153-0037-1-72130-520410-0000-0000-153	Retirement	930		930
141-2-153-0037-1-72130-520610-0000-0000-153	Life Insurance	14		14
141-2-153-0037-1-72130-520710-0000-0000-153	Medical Insurance	1,592		1,592
141-2-153-0037-1-72130-520810-0000-0000-153	Dental Insurance	66		66
141-2-153-0037-1-72130-521010-0000-0000-153	Unemployment Compensation	23		23
141-2-153-0037-1-72130-521210-0000-0000-153	Medicare	193		193
141-2-153-0037-1-72130-529910-0000-0000-153	Long Term Disability	17		17
141-2-153-0037-1-72130-529930-0000-0000-153	Short Term Disability	23		23
	Total 72130 - Other Student Support	16,972	-	-
				16,972
141-2-153-0037-1-72210-518810-0000-0000-153	Bonus	10,000		10,000
141-2-153-0037-1-72210-518990-0000-0000-153	Instructional Coach - Math (1 FTE)	13,180		13,180
141-2-153-0037-1-72210-520110-0000-0000-153	Social Security	1,437		1,437
141-2-153-0037-1-72210-520410-0000-0000-153	Retirement	1,953		1,953
141-2-153-0037-1-72210-520610-0000-0000-153	Life Insurance	16		16
141-2-153-0037-1-72210-520710-0000-0000-153	Health Insurance	1,850		1,850
141-2-153-0037-1-72210-520810-0000-0000-153	Dental Insurance	76		76
141-2-153-0037-1-72210-521010-0000-0000-153	Unemployment Compensation	27		27
141-2-153-0037-1-72210-521210-0000-0000-153	Medicare	337		337
141-2-153-0037-1-72210-529910-0000-0000-153	Long Term Disability	26		26
141-2-153-0037-1-72210-529930-0000-0000-153	Short Term Disability	36		36
	Total 72210 - Instructional Support	28,938	-	-
				28,938
141-2-153-0037-1-99100-559010-0000-0000-153	Indirect Cost 3.32%	4,728		(49)
	Total 99100 - Indirect Cost	4,728	-	(49)
	Total Calvin Donaldson Elementary	145,607	49	(49)
				145,607
	TOTAL BUDGET	442,144	19,753	(19,753)
				442,144

**HAMILTON COUNTY DEPT OF EDUCATION
 FEDERAL PROGRAMS
 ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER) 1.0
 BUDGET FISCAL YEAR 2021-2022
 FY21 carryover \$2,315,830.19**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET			AMENDED BUDGET
		7/15/2021	INCREASE	DECREASE	10/21/2021
141-2-160-0000-0-00000-473010-0000-0000-160	FY21 Carryover	610,457	1,705,373		2,315,830
	Total Source of Funds	610,457	1,705,373	-	2,315,830

USE OF FUNDS SUMMARY

71100	Regular Instruction	28,076	1,698,081	(12,280)	1,713,877
71200	Special Education Program	-	10,284	-	10,284
72120	Health Services	140	-	(140)	-
72210	Regular Instruction Support	67,986	1,820	(36,432)	33,374
72610	Operation of Plant	505,559	-	(4,605)	500,954
99100	Indirect Cost	8,696	48,645	-	57,341
	Total Use of Funds	610,457	1,758,830	(53,457)	2,315,830

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET			AMENDED BUDGET
		7/15/2021	INCREASE	DECREASE	10/21/2021
<u>Administration</u>					
141-2-160-0000-0-72210-518990-0000-7000-160	Coordinator (.25 FTE)	25,000			25,000
141-2-160-0000-0-72210-518990-0000-7000-160	Supplemental Pay Clerical Staff	28,398		(28,398)	-
141-2-160-0000-0-72210-520110-0000-7000-160	Social Security	3,310		(1,785)	1,525
141-2-160-0000-0-72210-520410-0000-7000-160	State Retirement	6,749		(4,232)	2,517
141-2-160-0000-0-72210-520610-0000-7000-160	Life Insurance	16			16
141-2-160-0000-0-72210-520710-0000-7000-160	Health Insurance	1,913			1,913
141-2-160-0000-0-72210-520810-0000-7000-160	Dental Insurance	79			79
141-2-160-0000-0-72210-521010-0000-7000-160	Unemployment Compensation	27			27
141-2-160-0000-0-72210-521210-0000-7000-160	Medicare	774		(417)	357
141-2-160-0000-0-72210-529910-0000-7000-160	Long Term Disability	50			50
141-2-160-0000-0-72210-529930-0000-7000-160	Short Term Disability	70			70
	Total 72210 - Regular Instruction Support	66,386	-	(34,832)	31,554
141-2-160-0000-0-99100-559010-0000-0000-160	Indirect Cost (11.07 %)	8,696	48,645		57,341
	Total 99100 - Indirect Cost	8,696	48,645	-	57,341
	Total Administration and Indirect Cost	75,082	48,645	(34,832)	88,895
<u>Chief Operating Officer</u>					
<u>Purchasing Education Technology</u>					
141-2-160-0000-0-71100-572210-0000-7703-160	Instructional Equipment	-	1,678,098		1,678,098
	Total 71100 - Regular Instruction	-	1,678,098	-	1,678,098
	Total Purchasing Education Technology	-	1,678,098	-	1,678,098
<u>Planning for Long Term Closures</u>					
141-2-160-0000-0-72610-532810-0000-7803-160	Janitorial Services	500,000			500,000
	Total 72610 - Operation of Plant	500,000	-	-	500,000
	Total Planning for Long Term Closures	500,000	-	-	500,000
	Total Chief Operating Officer	500,000	1,678,098	-	2,178,098
<u>Exceptional Education</u>					
<u>Unique Need of Special Populations</u>					
141-2-160-0000-0-71200-572510-0000-7910-160	Instructional Equipment	-	10,284		10,284
	Total 71200 - Special Education Program	-	10,284	-	10,284
	Total Exceptional Education	-	10,284	-	10,284
	TOTAL District, Administration and Indirect Cost	575,082	1,737,027	(34,832)	2,277,277
<u>Private Schools</u>					
<u>Avondale SDA</u>					
141-2-160-9010-5-71100-547110-0000-0000-160	Software	-	4,400		4,400
141-2-160-9010-5-71100-572210-0000-0000-160	Instructional Equipment	5,858		(5,858)	-
	Total 71100 - Regular Instruction	5,858	4,400	(5,858)	4,400
141-2-160-9010-5-72210-530810-0000-0000-160	Consultants	-	1,820		1,820
	Total 72210 - Regular Instruction Support	-	1,820	-	1,820

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET			AMENDED BUDGET
		7/15/2021	INCREASE	DECREASE	10/21/2021
141-2-160-9010-5-72610-549990-0000-0000-160	Other Supplies and Materials	363		(363)	-
	Total 72610 - Operation of Plant	363	-	(363)	-
	Total Avondale SDA	6,221	6,220	(6,221)	6,220
Hickory Valley Christian School					
141-2-160-9075-5-72610-541010-0000-0000-160	Custodial Supplies	505		(505)	-
	Total 72610 - Operation of Plant	505	-	(505)	-
	Total Hickory Valley Christian School	505	-	(505)	-
Saint Jude					
141-2-160-9140-5-71100-547110-0000-0000-160	Software		1,500		1,500
	Total 71100 - Regular Instruction	-	1,500	-	1,500
141-2-160-9140-5-72610-541010-0000-0000-160	Custodial Supplies	2,455		(1,501)	954
	Total 72610 - Operation of Plant	2,455	-	(1,501)	954
	Total Saint Jude	2,455	1,500	(1,501)	2,454
Montessori					
141-2-160-9066-5-72610-549990-0000-0000-160	Other Supplies and Materials	23		(23)	-
	Total 72610 - Operation of Plant	23	-	(23)	-
	Total Montessori	23	-	(23)	-
Spalding Elementary (Collegedale Elementary)					
141-2-160-9108-5-71100-542910-0000-0000-160	Instructional Supplies & Materials	157		(157)	-
	Total 71100 - Regular Instruction	157	-	(157)	-
	Total Spalding Elementary	157	-	(157)	-
Grace Baptist					
141-2-160-9007-5-71100-572210-0000-0000-160	Instructional Equipment	4,080	1		4,081
	Total 71100 - Regular Instruction	4,080	1	-	4,081
	Total Grace Baptist	4,080	1	-	4,081
Belvoir Christian Academy					
141-2-160-9090-5-71100-547110-0000-0000-160	Software	-	2,011		2,011
141-2-160-9090-5-71100-572210-0000-0000-160	Instructional Equipment	2,011		(723)	1,288
	Total 71100 - Regular Instruction	2,011	2,011	(723)	3,299
	Total Belvoir Christian Academy	2,011	2,011	(723)	3,299
Annoor Academy					
141-2-160-9181-5-71100-572210-0000-0000-160	Instructional Equipment	78		(78)	-
	Total 71100 - Regular Instruction	78	-	(78)	-
	Total Annoor Academy	78	-	(78)	-
Berean Academy					
141-2-160-9020-5-71100-547110-0000-0000-160	Software	2,100		(2,100)	-
141-2-160-9020-5-71100-572210-0000-0000-160	Instructional Equipment	3,000	4,454		7,454
	Total 71100 - Regular Instruction	5,100	4,454	(2,100)	7,454
141-2-160-9020-5-72120-549990-0000-0000-160	Other Supplies and Materials	140		(140)	-
	Total 72120 - Health Services	140	-	(140)	-
141-2-160-9020-5-72610-572010-0000-0000-160	Equipment-Plant Operation	2,213		(2,213)	-
	Total 72610 - Operation of Plant	2,213	-	(2,213)	-
	Total Berean Academy	7,453	4,454	(4,453)	7,454
Hamilton Heights					
141-2-160-9041-5-71100-542910-0000-0000-160	Instructional Supplies & Materials	-	172		172
141-2-160-9041-5-71100-572210-0000-0000-160	Instructional Equipment	172	438		610
	Total 71100 - Regular Instruction	172	610	-	782
	Total Hamilton Heights	172	610	-	782
	Total Private Schools	23,155	14,796	(13,661)	24,290

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET		AMENDED BUDGET	
		7/15/2021	INCREASE	DECREASE	10/21/2021
Charter Schools					
Chattanooga Girls Leadership Academy					
141-2-160-8001-3-71100-542910-0000-0000-160	Instructional Supplies & Materials	4,406		(2,363)	2,043
141-2-160-8001-3-71100-547110-0000-0000-160	Software	5,213	4,406		9,619
	Total 71100 - Regular Instruction	9,619	4,406	(2,363)	11,662
	Total Chattanooga Girls Leadership Academy	9,619	4,406	(2,363)	11,662
Chattanooga Charter School of Excellence					
141-2-160-8003-3-71100-542910-0000-0000-160	Instructional Supplies & Materials	-	2,601		2,601
141-2-160-8003-3-71100-547110-0000-0000-160	Software	1,001		(1,001)	-
	Total 71100 - Regular Instruction	1,001	2,601	(1,001)	2,601
141-2-160-8003-3-72210-530810-0000-0000-160	Consultants	1,600		(1,600)	-
	Total 72210 - Regular Instruction Support	1,600	-	(1,600)	-
	Total Chattanooga Charter School of Excellence	2,601	2,601	(2,601)	2,601
	Total Charter Schools	12,220	7,007	(4,964)	14,263
	TOTAL BUDGET	610,457	1,758,830	(53,457)	2,315,830

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER) 3.0
BUDGET FISCAL YEAR 2021-2022
FY22 Actual Allocation - \$91,025,240.10**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET 9/16/2021	INCREASE	DECREASE	BUDGET 10/21/2021
141-2-165-0000-0-00000-474010-0000-0000-165	Revenue	91,025,240			91,025,240
	Total Source of Funds	91,025,240	-	-	91,025,240

USE OF FUNDS SUMMARY

71100	Regular Instruction	23,648,044	156,072	(1,376,400)	22,427,716
71200	Special Education Instruction	3,784,730	-	-	3,784,730
71300	Vocational Education Instruction	243,132	-	-	243,132
72110	Attendance	424,083	-	-	424,083
72120	Health Services	870,844	-	-	870,844
72130	Other Student Support	1,496,437	-	-	1,496,437
72210	Regular Education Instructional Support	11,775,315	2,850,344	(1,555,016)	13,070,643
72220	Special Education Instructional Support	67,225	-	-	67,225
72230	Vocational Education Instructional Support	60,000	-	-	60,000
72250	Education Technology	1,323,090	-	-	1,323,090
72410	Office of the Principal	238,470	-	-	238,470
72510	Fiscal Services	655,000	-	-	655,000
72520	Human Services	2,700,000	-	-	2,700,000
72710	Transportation	2,826,437	-	-	2,826,437
73100	Food Service	97,759	-	-	97,759
73300	Community Services	860,283	-	(75,000)	785,283
73400	Early Childhood Education	64,344	-	-	64,344
76100	Regular Capital Outlay	31,220,054	-	-	31,220,054
99100	Indirect Cost	8,669,993	-	-	8,669,993
	Total Use of Funds	91,025,240	3,006,416	(3,006,416)	91,025,240

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET 9/16/2021	INCREASE	DECREASE	BUDGET 10/21/2021
<u>Administration</u>					
141-2-165-0000-0-72210-518990-0000-7000-165	Coordinator (1.0 FTE)	263,437			263,437
141-2-165-0000-0-72210-518990-0000-7000-165	Supplemental Pay Clerical Staff	40,866			40,866
141-2-165-0000-0-72210-520110-0000-7000-165	Social Security	18,867			18,867
141-2-165-0000-0-72210-520410-0000-7000-165	State Retirement	44,732			44,732
141-2-165-0000-0-72210-520610-0000-7000-165	Life Insurance	195			195
141-2-165-0000-0-72210-520710-0000-7000-165	Health Insurance	22,950			22,950
141-2-165-0000-0-72210-520810-0000-7000-165	Dental Insurance	945			945
141-2-165-0000-0-72210-521010-0000-7000-165	Unemployment Compensation	330			330
141-2-165-0000-0-72210-521210-0000-7000-165	Medicare	4,413			4,413
141-2-165-0000-0-72210-529910-0000-7000-165	Long Term Disability	527			527
141-2-165-0000-0-72210-529930-0000-7000-165	Short Term Disability	738			738
141-2-165-0000-0-72210-535510-0000-7000-165	Mileage	2,000			2,000
	Total 72210 - Regular Instruction Support	400,000	-	-	400,000
141-2-165-0000-0-99100-559010-0000-7000-165	Indirect Cost (11.07%)	8,161,527			8,161,527
	Total 99100 - Indirect Cost - Indirect Cost	8,161,527	-	-	8,161,527
	Total Administration and Indirect Cost	8,561,527	-	-	8,561,527
<u>Facilities Needs Maintenance</u>					
<u>CSLA</u>					
141-2-165-0162-1-76100-570710-0000-7103-165	Building Improvements	5,000,000			5,000,000
	Total 76100 - Regular Capital Outlay	5,000,000	-	-	5,000,000
<u>Tyner Academy</u>					
141-2-165-0237-3-76100-570610-0000-7103-165	Building Construction	25,000,000			25,000,000
	Total 76100 - Regular Capital Outlay	25,000,000	-	-	25,000,000
	Total Facilities Needs Maintenance	30,000,000	-	-	30,000,000

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET		AMENDED BUDGET
		9/16/2021	INCREASE DECREASE	
Supplemental Programs to Address Learning Loss				
141-2-165-0000-0-71100-511610-0000-7601-165	ELL Teacher (1 FTE)	-	49,599	49,599
141-2-165-0000-0-71100-511610-0000-7601-165	RTI Teacher (1 FTE)	-	45,732	45,732
141-2-165-0000-0-71100-511660-0000-7601-165	Interventionists (9.5 FTE 19 positions)	436,600		359,919
141-2-165-0000-0-71100-513450-0000-7601-165	Tutor (1 FTE)	-	22,613	22,613
141-2-165-0000-0-71100-513450-0000-7601-165	Tutors (12.5 FTE 25 positions)	436,599		359,919
141-2-165-0000-0-71100-514090-0000-7601-165	Supplemental Pay Teachers	3,628,390		3,628,390
141-2-165-0000-0-71100-514090-0000-7601-165	Supplemental Pay ELL Teachers	1,270,775		1,270,775
141-2-165-0000-0-71100-516310-0000-7601-165	Educational Assistant - Supplemental Hours	327,773		327,773
141-2-165-0000-0-71100-518990-0000-7601-165	Classified Supplemental Pay	114,490		114,490
141-2-165-0000-0-71100-520110-0000-7601-165	Social Security	385,308		383,111
141-2-165-0000-0-71100-520410-0000-7601-165	State Retirement	568,157	13,143	581,300
141-2-165-0000-0-71100-520610-0000-7601-165	Life Insurance	-	195	195
141-2-165-0000-0-71100-520710-0000-7601-165	Health Insurance	-	22,950	22,950
141-2-165-0000-0-71100-520810-0000-7601-165	Dental Insurance	-	945	945
141-2-165-0000-0-71100-521010-0000-7601-165	Unemployment Compensation	-	330	330
141-2-165-0000-0-71100-521210-0000-7601-165	Medicare	90,113		89,599
141-2-165-0000-0-71100-529910-0000-7601-165	Long Term Disability	-	235	235
141-2-165-0000-0-71100-529930-0000-7601-165	Short Term Disability	-	330	330
141-2-165-0000-0-71100-542910-0000-7601-165	Instructional Supplies	901,558		901,558
141-2-165-0000-0-71100-547110-0000-7601-165	Software	178,500		178,500
	Total 71100 - Regular Instruction	8,338,263	156,072	(156,072) 8,338,263
141-2-165-0000-0-71200-514090-0000-7601-165	Supplemental Pay Teachers	1,242,993		1,242,993
141-2-165-0000-0-71200-516310-0000-7601-165	Educational Assistant - Supplemental Hours	1,414,963		1,414,963
141-2-165-0000-0-71200-520110-0000-7601-165	Social Security	164,793		164,793
141-2-165-0000-0-71200-520410-0000-7601-165	State Retirement	335,656		335,656
141-2-165-0000-0-71200-521210-0000-7601-165	Medicare	38,540		38,540
	Total 71200 - Special Education Instruction	3,196,945	-	- 3,196,945
141-2-165-0000-0-72120-513110-0000-7601-165	Supplemental Pay Nurses	290,841		290,841
141-2-165-0000-0-72120-520110-0000-7601-165	Social Security	18,032		18,032
141-2-165-0000-0-72120-520410-0000-7601-165	State Retirement	42,754		42,754
141-2-165-0000-0-72120-521210-0000-7601-165	Medicare	4,217		4,217
	Total 72120 - Health Services	355,844	-	- 355,844
141-2-165-0000-0-72130-518990-0000-7601-165	Supplemental Pay Counselors	301,767		301,767
141-2-165-0000-0-72130-518990-0000-7601-165	Supplemental Pay Interpreters	379,709		379,709
141-2-165-0000-0-72130-520110-0000-7601-165	Social Security	42,252		42,252
141-2-165-0000-0-72130-520410-0000-7601-165	State Retirement	86,809		86,809
141-2-165-0000-0-72130-521210-0000-7601-165	Medicare	9,881		9,881
	Total 72130 - Other Student Support	820,418	-	- 820,418
141-2-165-0000-0-72210-518990-0000-7601-165	Reading Specialist Content Lead for Literacy (1.0 FTE)	155,130		155,130
141-2-165-0000-0-72210-518990-0000-7601-165	Supplemental Pay Site Directors	2,131,946		2,131,946
141-2-165-0000-0-72210-518990-0000-7601-165	Supplemental Pay Secretaries	389,519		389,519
141-2-165-0000-0-72210-520110-0000-7601-165	Social Security	165,949		165,949
141-2-165-0000-0-72210-520410-0000-7601-165	State Retirement	292,827		292,827
141-2-165-0000-0-72210-520610-0000-7601-165	Life Insurance	130		130
141-2-165-0000-0-72210-520710-0000-7601-165	Health Insurance	15,300		15,300
141-2-165-0000-0-72210-520810-0000-7601-165	Dental Insurance	630		630
141-2-165-0000-0-72210-521010-0000-7601-165	Unemployment Compensation	220		220
141-2-165-0000-0-72210-521210-0000-7601-165	Medicare	38,810		38,810
141-2-165-0000-0-72210-529910-0000-7601-165	Long Term Disability	310		310
141-2-165-0000-0-72210-529930-0000-7601-165	Short Term Disability	434		434
	Total 72210 - Regular Instruction Support	3,191,205	-	- 3,191,205
141-2-165-0000-0-72710-518990-0000-7601-165	Bus Dispatchers	12,866		12,866
141-2-165-0000-0-72710-520110-0000-7601-165	Social Security	798		798
141-2-165-0000-0-72710-521210-0000-7601-165	Medicare	187		187
141-2-165-0000-0-72710-531410-0000-7601-165	Contracts w Public Carriers	2,483,086		2,483,086
	Total 72710 - Transportation	2,496,937	-	- 2,496,937
141-2-165-0000-0-73100-542210-0000-7601-165	Summer Program Snacks	97,759		97,759
	Total 73100 - Food Service	97,759	-	- 97,759
	Total Chief Schools Officer	18,497,371	156,072	(156,072) 18,497,371
141-2-165-0000-0-71100-542910-0000-7611-165	Instructional Materials	100,000		100,000
	Total 71100 - Regular Instruction	100,000	-	- 100,000
	Total ELL	100,000	-	- 100,000
	Total Supplemental Programs to Address Learning Loss	18,597,371	156,072	(156,072) 18,597,371

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET		AMENDED BUDGET
		9/16/2021	INCREASE DECREASE	
Supplemental Programs to Address Learning Acceleration				
141-2-165-0275-3-71100-511610-0000-7401-165	Virtual School Teachers (10.0 FTE)	570,463	(570,463)	-
141-2-165-0275-3-71100-520110-0000-7401-165	Social Security	35,369	(35,369)	-
141-2-165-0275-3-71100-520410-0000-7401-165	State Retirement	58,757	(58,757)	-
141-2-165-0275-3-71100-520610-0000-7401-165	Life Insurance	650	(650)	-
141-2-165-0275-3-71100-520710-0000-7401-165	Health Insurance	76,500	(76,500)	-
141-2-165-0275-3-71100-520810-0000-7401-165	Dental Insurance	3,150	(3,150)	-
141-2-165-0275-3-71100-521010-0000-7401-165	Unemployment Compensation	1,100	(1,100)	-
141-2-165-0275-3-71100-521210-0000-7401-165	Medicare	8,272	(8,272)	-
141-2-165-0275-3-71100-529910-0000-7401-165	Long Term Disability	1,141	(1,141)	-
141-2-165-0275-3-71100-529930-0000-7401-165	Short Term Disability	1,598	(1,598)	-
141-2-165-0000-0-71100-539990-0000-7401-165	Contracted Services	463,328	(463,328)	-
141-2-165-0000-0-71100-542910-0000-7401-165	Instructional Supplies & Materials	275,000		275,000
141-2-165-0000-0-71100-547110-0000-7401-165	Software	1,468,159		1,468,159
	Total 71100 - Regular Instruction	2,963,487	- (1,220,328)	1,743,159
141-2-165-0525-3-71300-511610-0000-7401-165	Welding Teacher (1.0 FTE)	56,455		56,455
141-2-165-0525-3-71300-520110-0000-7401-165	Social Security	3,500		3,500
141-2-165-0525-3-71300-520410-0000-7401-165	State Retirement	5,815		5,815
141-2-165-0525-3-71300-520610-0000-7401-165	Life Insurance	65		65
141-2-165-0525-3-71300-520710-0000-7401-165	Health Insurance	7,650		7,650
141-2-165-0525-3-71300-520810-0000-7401-165	Dental Insurance	315		315
141-2-165-0525-3-71300-521010-0000-7401-165	Unemployment Compensation	110		110
141-2-165-0525-3-71300-521210-0000-7401-165	Medicare	819		819
141-2-165-0525-3-71300-529910-0000-7401-165	Long Term Disability	113		113
141-2-165-0525-3-71300-529930-0000-7401-165	Short Term Disability	158		158
	Total 71300 - Vocational Education	75,000	- -	75,000
141-2-165-0000-0-72210-510510-0000-7401-165	Remediation Coordinator (1.0 FTE)	115,112	160,324	275,436
141-2-165-0275-3-72210-516110-0000-7401-165	Virtual School Secretary (1.0 FTE)	33,266	(33,266)	-
141-2-165-0000-0-72210-518990-0000-7401-165	Instructional Coaches (5.0 FTE)	775,648		775,648
141-2-165-0045-3-72210-518990-0000-7401-165	Dean of Fine Arts at CCA (1.0 FTE)	56,456		56,456
141-2-165-0000-0-72210-518990-0000-7401-165	Supplemental Pay	80,542		80,542
141-2-165-0000-0-72210-518990-0000-7401-165	K-5 Social Studies Content Lead (1.0 FTE)	155,130		155,130
141-2-165-0000-0-72210-519610-0000-7401-165	In-Service Stipends	601,866	392,817	994,683
141-2-165-0000-0-72210-519610-0000-7401-165	Read 360 Training Stipends	680,466	68,596	749,062
141-2-165-0000-0-72210-520110-0000-7401-165	Social Security	154,905	36,486	191,391
141-2-165-0000-0-72210-520410-0000-7401-165	State Retirement	258,808	59,148	317,956
141-2-165-0000-0-72210-520610-0000-7401-165	Life Insurance	975	65	1,040
141-2-165-0000-0-72210-520710-0000-7401-165	Health Insurance	114,750	7,650	122,400
141-2-165-0000-0-72210-520810-0000-7401-165	Dental Insurance	4,725	315	5,040
141-2-165-0000-0-72210-521010-0000-7401-165	Unemployment Compensation	1,650	110	1,760
141-2-165-0000-0-72210-521210-0000-7401-165	Medicare	36,227	8,534	44,761
141-2-165-0000-0-72210-529910-0000-7401-165	Long Term Disability	2,272	254	2,526
141-2-165-0000-0-72210-529930-0000-7401-165	Short Term Disability	3,179	356	3,535
141-2-165-0000-0-72210-530810-0000-7401-165	Consultant	-	1,615,689	1,615,689
141-2-165-0196-3-72210-530810-0000-7401-165	Consultant - Early College Sequoyah HS	1,565,750	(1,521,750)	44,000
	Total 72210 - Regular Instruction Support	4,641,727	2,350,344 (1,555,016)	5,437,055
141-2-165-0000-0-72230-518940-0000-7401-165	Administrator on Special Assignment (.5 FTE)	55,736		55,736
141-2-165-0000-0-72230-520110-0000-7401-165	Social Security	3,456		3,456
141-2-165-0000-0-72230-521210-0000-7401-165	Medicare	808		808
	Total 72230 - Vocational Education Support	60,000	- -	60,000
141-2-165-0000-0-72710-531410-0000-7401-165	Transportation	100,000		100,000
	Total 72710 - Transportation	100,000	- -	100,000
141-2-165-0000-0-73300-542910-0000-7401-165	Instructional Materials	500,000		500,000
	Total 73300 - Community Services	500,000	- -	500,000
	Total Chief Schools Officer	8,340,214	2,350,344 (2,775,344)	7,915,214
141-2-165-0000-0-72250-518990-0000-7402-165	Tech Integration Coaches (2.0 FTE)	149,573		149,573
141-2-165-0000-0-72250-518990-0000-7402-165	Business Analyst (1.0 FTE)	195,205		195,205
141-2-165-0000-0-72250-518990-0000-7402-165	IT Tech (3.0 FTE)	321,290		321,290
141-2-165-0000-0-72250-520110-0000-7402-165	Social Security	41,295		41,295
141-2-165-0000-0-72250-520410-0000-7402-165	State Retirement	97,911		97,911
141-2-165-0000-0-72250-520610-0000-7402-165	Life Insurance	910		910
141-2-165-0000-0-72250-520710-0000-7402-165	Health Insurance	107,100		107,100
141-2-165-0000-0-72250-520810-0000-7402-165	Dental Insurance	4,410		4,410
141-2-165-0000-0-72250-521010-0000-7402-165	Unemployment Compensation	1,540		1,540
141-2-165-0000-0-72250-521210-0000-7402-165	Medicare	9,658		9,658
141-2-165-0000-0-72250-529910-0000-7402-165	Long Term Disability	1,332		1,332
141-2-165-0000-0-72250-529930-0000-7402-165	Short Term Disability	1,866		1,866
	Total 72250 - Education Technology	932,090	- -	932,090
	Total Accountability and Research	932,090	- -	932,090

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		9/16/2021			10/21/2021
141-2-165-0000-0-71100-514090-0000-7409-165	Supplemental Pay	438,500			438,500
141-2-165-0000-0-71100-516310-0000-7409-165	Educational Assistants - Supplemental Hours	196,759			196,759
141-2-165-0000-0-71100-520110-0000-7409-165	Social Security	39,386			39,386
141-2-165-0000-0-71100-520410-0000-7409-165	State Retirement	73,958			73,958
141-2-165-0000-0-71100-521210-0000-7409-165	Medicare	9,211			9,211
141-2-165-0000-0-71100-539990-0000-7409-165	Contracted Services	15,000			15,000
141-2-165-0000-0-71100-542910-0000-7409-165	Instructional Supplies	100,000			100,000
141-2-165-0000-0-71100-542910-0000-7409-165	Teaching Strategies for Early Childhood	110,177			110,177
	Total 71100 - Regular Instruction	982,991	-	-	982,991
141-2-165-0000-0-72130-518990-0000-7409-165	Other Salaries and Wages	12,968			12,968
141-2-165-0000-0-72130-519610-0000-7409-165	Stipends	9,600			9,600
141-2-165-0000-0-72130-520110-0000-7409-165	Social Security	1,399			1,399
141-2-165-0000-0-72130-520410-0000-7409-165	State Retirement	2,892			2,892
141-2-165-0000-0-72130-521210-0000-7409-165	Medicare	327			327
	Total 72130 - Other Student Support	27,186	-	-	27,186
141-2-165-0000-0-72210-518990-0000-7409-165	Supplemental Pay	40,866			40,866
141-2-165-0000-0-72210-519610-0000-7409-165	Stipends	42,402			42,402
141-2-165-0000-0-72210-520110-0000-7409-165	Social Security	5,163			5,163
141-2-165-0000-0-72210-520410-0000-7409-165	State Retirement	10,362			10,362
141-2-165-0000-0-72210-521210-0000-7409-165	Medicare	1,207			1,207
	Total 72210 - Regular Instruction Support	100,000	-	-	100,000
	Total PreK	1,110,177	-	-	1,110,177
141-2-165-0000-0-71100-514100-0000-7414-165	Differentiated Pay	4,252,662			4,252,662
141-2-165-0000-0-71100-520110-0000-7414-165	Social Security	263,665			263,665
141-2-165-0000-0-71100-520410-0000-7414-165	State Retirement	436,749			436,749
141-2-165-0000-0-71100-521210-0000-7414-165	Medicare	61,663			61,663
141-2-165-0000-0-71100-529910-0000-7414-165	Long Term Disability	8,506			8,506
141-2-165-0000-0-71100-529930-0000-7414-165	Short Term Disability	11,907			11,907
	Total 71100 - Regular Instruction	5,035,152	-	-	5,035,152
141-2-165-0000-0-71200-514100-0000-7414-165	Differentiated Pay	398,832			398,832
141-2-165-0000-0-71200-520110-0000-7414-165	Social Security	24,728			24,728
141-2-165-0000-0-71200-520410-0000-7414-165	State Retirement	40,960			40,960
141-2-165-0000-0-71200-521210-0000-7414-165	Medicare	5,783			5,783
141-2-165-0000-0-71200-529910-0000-7414-165	Long Term Disability	798			798
141-2-165-0000-0-71200-529930-0000-7414-165	Short Term Disability	1,116			1,116
	Total 71200 - Special Education Instruction	472,217	-	-	472,217
141-2-165-0000-0-71300-514100-0000-7414-165	Differentiated Pay	142,003			142,003
141-2-165-0000-0-71300-520110-0000-7414-165	Social Security	8,804			8,804
141-2-165-0000-0-71300-520410-0000-7414-165	State Retirement	14,584			14,584
141-2-165-0000-0-71300-521210-0000-7414-165	Medicare	2,059			2,059
141-2-165-0000-0-71300-529910-0000-7414-165	Long Term Disability	284			284
141-2-165-0000-0-71300-529930-0000-7414-165	Short Term Disability	398			398
	Total 71300 - Vocational Education	168,132	-	-	168,132
141-2-165-0000-0-72110-514100-0000-7414-165	Differentiated Pay	20,340			20,340
141-2-165-0000-0-72110-520110-0000-7414-165	Social Security	1,261			1,261
141-2-165-0000-0-72110-520410-0000-7414-165	State Retirement	2,089			2,089
141-2-165-0000-0-72110-521210-0000-7414-165	Medicare	295			295
141-2-165-0000-0-72110-529910-0000-7414-165	Long Term Disability	41			41
141-2-165-0000-0-72110-529930-0000-7414-165	Short Term Disability	57			57
	Total 72110 - Attendance	24,083	-	-	24,083
141-2-165-0000-0-72130-514100-0000-7414-165	Differentiated Pay	183,110			183,110
141-2-165-0000-0-72130-520110-0000-7414-165	Social Security	11,353			11,353
141-2-165-0000-0-72130-520410-0000-7414-165	State Retirement	18,805			18,805
141-2-165-0000-0-72130-521210-0000-7414-165	Medicare	2,655			2,655
141-2-165-0000-0-72130-529910-0000-7414-165	Long Term Disability	366			366
141-2-165-0000-0-72130-529930-0000-7414-165	Short Term Disability	513			513
	Total 72130 - Other Student Support	216,802	-	-	216,802
141-2-165-0000-0-72210-510510-0000-7414-165	Performance Management Director (.5 FTE)	192,341			192,341
141-2-165-0000-0-72210-510530-0000-7414-165	GYO Program Coordinator (1.0 FTE)	183,248			183,248
141-2-165-0000-0-72210-514100-0000-7414-165	Differentiated Pay	180,385			180,385
141-2-165-0000-0-72210-518990-0000-7414-165	GYO New Teacher Coaches (2.0 FTE)	526,676			526,676
141-2-165-0000-0-72210-518990-0000-7414-165	HR Coordinator (.06 FTE)	6,332			6,332
141-2-165-0000-0-72210-518990-0000-7414-165	LEAD Program Instructional Coach (1.0 FTE)	85,488			85,488
141-2-165-0000-0-72210-520110-0000-7414-165	Social Security	72,815			72,815
141-2-165-0000-0-72210-520410-0000-7414-165	State Retirement	120,917			120,917
141-2-165-0000-0-72210-520610-0000-7414-165	Life Insurance	553			553
141-2-165-0000-0-72210-520710-0000-7414-165	Health Insurance	65,025			65,025
141-2-165-0000-0-72210-520810-0000-7414-165	Dental Insurance	2,677			2,677
141-2-165-0000-0-72210-521010-0000-7414-165	Unemployment Compensation	935			935
141-2-165-0000-0-72210-521210-0000-7414-165	Medicare	17,031			17,031
141-2-165-0000-0-72210-529910-0000-7414-165	Long Term Disability	2,349			2,349
141-2-165-0000-0-72210-529930-0000-7414-165	Short Term Disability	3,289			3,289
	Total 72210 - Regular Instruction Support	1,460,061	-	-	1,460,061

ACCOUNT CODE	DESCRIPTION	FY2022		AMENDED
		BUDGET 9/16/2021	INCREASE	DECREASE
141-2-165-0000-0-72220-514100-0000-7414-165	Differentiated Pay	56,778		56,778
141-2-165-0000-0-72220-520110-0000-7414-165	Social Security	3,520		3,520
141-2-165-0000-0-72220-520410-0000-7414-165	State Retirement	5,831		5,831
141-2-165-0000-0-72220-521210-0000-7414-165	Medicare	823		823
141-2-165-0000-0-72220-529910-0000-7414-165	Long Term Disability	114		114
141-2-165-0000-0-72220-529930-0000-7414-165	Short Term Disability	159		159
	Total 72220 - Special Education Support	67,225	-	67,225
141-2-165-0000-0-72410-514100-0000-7414-165	Differentiated Pay	201,411		201,411
141-2-165-0000-0-72410-520110-0000-7414-165	Social Security	12,487		12,487
141-2-165-0000-0-72410-520410-0000-7414-165	State Retirement	20,685		20,685
141-2-165-0000-0-72410-521210-0000-7414-165	Medicare	2,920		2,920
141-2-165-0000-0-72410-529910-0000-7414-165	Long Term Disability	403		403
141-2-165-0000-0-72410-529930-0000-7414-165	Short Term Disability	564		564
	Total 72410 - Office of the Principal	238,470	-	238,470
141-2-165-0000-0-73400-514100-0000-7414-165	Differentiated Pay	54,345		54,345
141-2-165-0000-0-73400-520110-0000-7414-165	Social Security	3,369		3,369
141-2-165-0000-0-73400-520410-0000-7414-165	State Retirement	5,581		5,581
141-2-165-0000-0-73400-521210-0000-7414-165	Medicare	788		788
141-2-165-0000-0-73400-529910-0000-7414-165	Long Term Disability	109		109
141-2-165-0000-0-73400-529930-0000-7414-165	Short Term Disability	152		152
	Total 73400 - Early Childhood Education	64,344	-	64,344
141-2-165-0000-0-72520-518810-0000-7414-165	Retention Bonus	2,206,784		2,206,784
141-2-165-0000-0-72520-520110-0000-7414-165	Social Security	136,821		136,821
141-2-165-0000-0-72520-520410-0000-7414-165	State Retirement	324,397		324,397
141-2-165-0000-0-72520-521210-0000-7414-165	Medicare	31,998		31,998
	Total 72520 - Human Services	2,700,000	-	2,700,000
	Total Chief of Talent	10,446,486	-	10,446,486
141-2-165-0000-0-72110-518990-0000-7417-165	Attendance Specialist (5.0 FTE)	292,518		292,518
141-2-165-0000-0-72110-520110-0000-7417-165	Social Security	18,136		18,136
141-2-165-0000-0-72110-520410-0000-7417-165	State Retirement	43,000		43,000
141-2-165-0000-0-72110-520610-0000-7417-165	Life Insurance	325		325
141-2-165-0000-0-72110-520710-0000-7417-165	Health Insurance	38,250		38,250
141-2-165-0000-0-72110-520810-0000-7417-165	Dental Insurance	1,575		1,575
141-2-165-0000-0-72110-521010-0000-7417-165	Unemployment Compensation	550		550
141-2-165-0000-0-72110-521210-0000-7417-165	Medicare	4,242		4,242
141-2-165-0000-0-72110-529910-0000-7417-165	Long Term Disability	585		585
141-2-165-0000-0-72110-529930-0000-7417-165	Short Term Disability	819		819
	Total 72110 - Attendance	400,000	-	400,000
141-2-165-0000-0-72210-530810-0000-7417-165	Consultants	-	250,000	250,000
	Total 72210 - Regular Instruction Support	-	250,000	250,000
141-2-165-0000-0-73300-518990-0000-7417-165	Family Resource Specialist (1.0 FTE)	146,258		146,258
141-2-165-0000-0-73300-520110-0000-7417-165	Social Security	9,068		9,068
141-2-165-0000-0-73300-520410-0000-7417-165	State Retirement	21,499		21,499
141-2-165-0000-0-73300-520610-0000-7417-165	Life Insurance	163		163
141-2-165-0000-0-73300-520710-0000-7417-165	Health Insurance	19,125		19,125
141-2-165-0000-0-73300-520810-0000-7417-165	Dental Insurance	788		788
141-2-165-0000-0-73300-521010-0000-7417-165	Unemployment Compensation	275		275
141-2-165-0000-0-73300-521210-0000-7417-165	Medicare	2,121		2,121
141-2-165-0000-0-73300-529910-0000-7417-165	Long Term Disability	293		293
141-2-165-0000-0-73300-529930-0000-7417-165	Short Term Disability	410		410
141-2-165-0000-0-73300-559990-0000-7417-165	Other Charges	75,000	(75,000)	-
	Total 73300 - Community Services	275,000	-	200,000
	Total District	675,000	250,000	(75,000)
	Total Supplemental Programs to Address Learning Acceleration	21,503,967	2,600,344	(2,850,344)
Purchasing Education Technology				
141-2-165-0000-0-72210-547110-0000-7701-165	Software	300,000		300,000
	Total 72210 - Regular Instruction Support	300,000	-	300,000
	Total Chief Schools Officer	300,000	-	300,000
141-2-165-0000-0-71100-572210-0000-7702-165	Student Devices	3,675,000		3,675,000
	Total 71100 - Regular Instruction	3,675,000	-	3,675,000

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		9/16/2021			10/21/2021
141-2-165-0000-0-72210-518990-0000-7702-165	Application Developer (1.0 FTE)	248,783			248,783
141-2-165-0000-0-72210-520110-0000-7702-165	Social Security	15,425			15,425
141-2-165-0000-0-72210-520410-0000-7702-165	State Retirement	36,570			36,570
141-2-165-0000-0-72210-520610-0000-7702-165	Life Insurance	195			195
141-2-165-0000-0-72210-520710-0000-7702-165	Health Insurance	22,950			22,950
141-2-165-0000-0-72210-520810-0000-7702-165	Dental Insurance	945			945
141-2-165-0000-0-72210-521010-0000-7702-165	Unemployment Compensation	330			330
141-2-165-0000-0-72210-521210-0000-7702-165	Medicare	3,607			3,607
141-2-165-0000-0-72210-529910-0000-7702-165	Long Term Disability	498			498
141-2-165-0000-0-72210-529930-0000-7702-165	Short Term Disability	697			697
141-2-165-0000-0-72210-547110-0000-7702-165	Software	225,000			225,000
141-2-165-0000-0-72210-547110-0000-7702-165	Software				-
	Total 72210 - Regular Instruction Support	555,000	-	-	555,000
141-2-165-0000-0-72250-547110-0000-7702-165	Software	120,000			120,000
	Total 72250 - Education Technology	120,000	-	-	120,000
	Total Accountability and Research	4,350,000	-	-	4,350,000
141-2-165-0000-0-72130-547110-0000-7709-165	Software	120,000			120,000
	Total 72130 - Other Student Support	120,000	-	-	120,000
	Total PreK	120,000	-	-	120,000
	Total Purchasing Education Technology	4,770,000	-	-	4,770,000
Other Necessary Activities					
141-2-165-0000-0-72210-518990-0000-7202-165	Data Analyst (1.0 FTE)	265,066			265,066
141-2-165-0000-0-72210-520110-0000-7202-165	Social Security	16,434			16,434
141-2-165-0000-0-72210-520410-0000-7202-165	State Retirement	38,965			38,965
141-2-165-0000-0-72210-520610-0000-7202-165	Life Insurance	195			195
141-2-165-0000-0-72210-520710-0000-7202-165	Health Insurance	22,950			22,950
141-2-165-0000-0-72210-520810-0000-7202-165	Dental Insurance	945			945
141-2-165-0000-0-72210-521010-0000-7202-165	Unemployment Compensation	330			330
141-2-165-0000-0-72210-521210-0000-7202-165	Medicare	3,843			3,843
141-2-165-0000-0-72210-529910-0000-7202-165	Long Term Disability	530			530
141-2-165-0000-0-72210-529930-0000-7202-165	Short Term Disability	742			742
	Total 72210 - Regular Instruction Support	350,000	-	-	350,000
141-2-165-0000-0-72250-518990-0000-7202-165	Coordinator IT Helpdesk (1.0 FTE)	176,325			176,325
141-2-165-0000-0-72250-520110-0000-7202-165	Social Security	10,932			10,932
141-2-165-0000-0-72250-520410-0000-7202-165	State Retirement	25,919			25,919
141-2-165-0000-0-72250-520610-0000-7202-165	Life Insurance	195			195
141-2-165-0000-0-72250-520710-0000-7202-165	Health Insurance	22,950			22,950
141-2-165-0000-0-72250-520810-0000-7202-165	Dental Insurance	945			945
141-2-165-0000-0-72250-521010-0000-7202-165	Unemployment Compensation	330			330
141-2-165-0000-0-72250-521210-0000-7202-165	Medicare	2,557			2,557
141-2-165-0000-0-72250-529910-0000-7202-165	Long Term Disability	353			353
141-2-165-0000-0-72250-529930-0000-7202-165	Short Term Disability	494			494
	Total 72250 - Education Technology	241,000	-	-	241,000
	Total Accountability and Research	591,000	-	-	591,000
141-2-165-0000-0-73300-514040-0000-7203-165	SACC Bonus	27,709			27,709
141-2-165-0000-0-73300-520110-0000-7203-165	Social Security	1,772			1,772
141-2-165-0000-0-73300-520410-0000-7203-165	State Retirement	2,104			2,104
141-2-165-0000-0-73300-521210-0000-7203-165	Medicare	415			415
	Total 73300 - Community Services	32,000	-	-	32,000
	Total Chief Operating Officer	32,000	-	-	32,000
141-2-165-0000-0-72210-516210-0000-7217-165	Accounting Technician (1.0 FTE)	54,433			54,433
141-2-165-0000-0-72210-520110-0000-7217-165	Social Security	3,375			3,375
141-2-165-0000-0-72210-520410-0000-7217-165	State Retirement	8,002			8,002
141-2-165-0000-0-72210-520610-0000-7217-165	Life Insurance	65			65
141-2-165-0000-0-72210-520710-0000-7217-165	Health Insurance	7,650			7,650
141-2-165-0000-0-72210-520810-0000-7217-165	Dental Insurance	315			315
141-2-165-0000-0-72210-521010-0000-7217-165	Unemployment Compensation	110			110
141-2-165-0000-0-72210-521210-0000-7217-165	Medicare	789			789
141-2-165-0000-0-72210-529910-0000-7217-165	Long Term Disability	109			109
141-2-165-0000-0-72210-529930-0000-7217-165	Short Term Disability	152			152
	Total 72210 - Regular Instruction Support	75,000	-	-	75,000
	Total District	75,000	-	-	75,000
141-2-165-0000-0-72210-552410-0000-7220-165	Staff Development	10,000			10,000
141-2-165-0000-0-72210-570110-0000-7220-165	Equipment	10,000			10,000
	Total 72210 - Regular Instruction Support	20,000	-	-	20,000

ACCOUNT CODE	DESCRIPTION	FY2022		AMENDED	
		BUDGET 9/16/2021	INCREASE	DECREASE	BUDGET 10/21/2021
141-2-165-0000-0-72510-511910-0000-7220-165	Staff Accountant (1.0 FTE)	163,300		163,300	
141-2-165-0000-0-72510-518990-0000-7220-165	Risk Management Manager (1.0 FTE)	131,661		131,661	
141-2-165-0000-0-72510-518990-0000-7220-165	Supplemental Pay	205,967		205,967	
141-2-165-0000-0-72510-520110-0000-7220-165	Social Security	31,057		31,057	
141-2-165-0000-0-72510-520410-0000-7220-165	State Retirement	73,636		73,636	
141-2-165-0000-0-72510-520610-0000-7220-165	Life Insurance	325		325	
141-2-165-0000-0-72510-520710-0000-7220-165	Health Insurance	38,250		38,250	
141-2-165-0000-0-72510-520810-0000-7220-165	Dental Insurance	1,575		1,575	
141-2-165-0000-0-72510-521010-0000-7220-165	Unemployment Compensation	550		550	
141-2-165-0000-0-72510-521210-0000-7220-165	Medicare	7,263		7,263	
141-2-165-0000-0-72510-529910-0000-7220-165	Long Term Disability	590		590	
141-2-165-0000-0-72510-529930-0000-7220-165	Short Term Disability	826		826	
	Total 72510 - Fiscal Services	655,000	-	-	655,000
	Total Chief Financial Officer	675,000	-	-	675,000
	Total Other Necessary Activities	1,373,000	-	-	1,373,000
Public Health Coordination					
141-2-165-0000-0-72120-518990-0000-6907-165	COVID Case Managers (8.0 FTE)	354,050		354,050	
141-2-165-0000-0-72120-518990-0000-6907-165	Case Manager Extended Contract	8,173		8,173	
141-2-165-0000-0-72120-520110-0000-6907-165	Social Security	22,459		22,459	
141-2-165-0000-0-72120-520410-0000-6907-165	State Retirement	53,246		53,246	
141-2-165-0000-0-72120-520610-0000-6907-165	Life Insurance	520		520	
141-2-165-0000-0-72120-520710-0000-6907-165	Health Insurance	61,200		61,200	
141-2-165-0000-0-72120-520810-0000-6907-165	Dental Insurance	2,520		2,520	
141-2-165-0000-0-72120-521010-0000-6907-165	Unemployment Compensation	880		880	
141-2-165-0000-0-72120-521210-0000-6907-165	Medicare	5,253		5,253	
141-2-165-0000-0-72120-529910-0000-6907-165	Long Term Disability	708		708	
141-2-165-0000-0-72120-529930-0000-6907-165	Short Term Disability	991		991	
141-2-165-0000-0-72120-535510-0000-6907-165	Mileage	5,000		5,000	
	Total 72120 - Health Services	515,000	-	-	515,000
	Total Reopening Team	515,000	-	-	515,000
	Total Public Health Coordination	515,000	-	-	515,000
Unique Need of Special Populations					
141-2-165-0000-0-71100-511650-0000-7911-165	ESL Content Leads (Increased Days)	17,342		17,342	
141-2-165-0000-0-71100-520110-0000-7911-165	Social Security	1,075		1,075	
141-2-165-0000-0-71100-520410-0000-7911-165	State Retirement	1,781		1,781	
141-2-165-0000-0-71100-521210-0000-7911-165	Medicare	251		251	
141-2-165-0000-0-71100-529910-0000-7911-165	Long Term Disability	35		35	
141-2-165-0000-0-71100-529930-0000-7911-165	Short Term Disability	49		49	
	Total 71100 - Regular Instruction	20,533	-	-	20,533
141-2-165-0000-0-72130-518990-0000-7911-165	Language (ESL) Interpreters (3.0 FTE)	82,293		82,293	
141-2-165-0000-0-72130-520110-0000-7911-165	Social Security	5,102		5,102	
141-2-165-0000-0-72130-520410-0000-7911-165	State Retirement	12,097		12,097	
141-2-165-0000-0-72130-520610-0000-7911-165	Life Insurance	195		195	
141-2-165-0000-0-72130-520710-0000-7911-165	Health Insurance	22,950		22,950	
141-2-165-0000-0-72130-520810-0000-7911-165	Dental Insurance	945		945	
141-2-165-0000-0-72130-521010-0000-7911-165	Unemployment Compensation	330		330	
141-2-165-0000-0-72130-521210-0000-7911-165	Medicare	1,193		1,193	
141-2-165-0000-0-72130-529910-0000-7911-165	Long Term Disability	165		165	
141-2-165-0000-0-72130-529930-0000-7911-165	Short Term Disability	230		230	
	Total 72130 - Other Student Support	125,500	-	-	125,500
141-2-165-0000-0-72210-518990-0000-7911-165	ESOL Coach (2.0 FTE)	333,225		333,225	
141-2-165-0000-0-72210-520110-0000-7911-165	Social Security	20,660		20,660	
141-2-165-0000-0-72210-520410-0000-7911-165	Retirement	48,984		48,984	
141-2-165-0000-0-72210-520610-0000-7911-165	Life Insurance	325		325	
141-2-165-0000-0-72210-520710-0000-7911-165	Health Insurance	38,250		38,250	
141-2-165-0000-0-72210-520810-0000-7911-165	Dental Insurance	1,575		1,575	
141-2-165-0000-0-72210-521010-0000-7911-165	Unemployment Compensation	550		550	
141-2-165-0000-0-72210-521210-0000-7911-165	Medicare	4,832		4,832	
141-2-165-0000-0-72210-529910-0000-7911-165	Long Term Disability	666		666	
141-2-165-0000-0-72210-529930-0000-7911-165	Short Term Disability	933		933	
	Total 72210 - Regular Instruction Support	450,000	-	-	450,000
	Total ELL	596,033	-	-	596,033
	Total Unique Need of Special Populations	596,033	-	-	596,033
Mental Health Supports					
141-2-165-0000-0-72210-530810-0000-7517-165	Consultants	-	250,000	250,000	
	Total 72210 - Regular Instruction Support	-	250,000	250,000	
	Total District	-	250,000	250,000	
	Total Mental Health Supports	-	250,000	250,000	

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		9/16/2021			10/21/2021
Charter Schools					
<u>Chattanooga Girls Leadership Academy</u>					
141-2-165-8001-3-76100-570710-0000-7100-165	Building Improvements	914,000			914,000
	Total 76100 - Regular Capital Outlay	914,000	-	-	914,000
	Total Facilities Needs Maintenance	914,000	-	-	914,000
141-2-165-8001-3-71100-559990-0000-7600-165	Charges: Other Non HCDE Instruction Salaries	262,788			262,788
	Total 71100 - Regular Instruction	262,788	-	-	262,788
	Total Supplemental Programs to Address Learning Loss	262,788	-	-	262,788
141-2-165-8001-3-99100-559010-0000-0000-165	Indirect Cost (11.07%)	130,081			130,081
	Total 99100 - Indirect Cost	130,081	-	-	130,081
	TOTAL Chattanooga Girls Leadership Academy	1,306,869	-	-	1,306,869
<u>Montessori School (CGLA)</u>					
141-2-165-8142-1-71100-572210-0000-7100-165	Instructional Equipment	15,000			15,000
	Total 71100 - Regular Instruction	15,000	-	-	15,000
141-2-165-8142-1-76100-570710-0000-7100-165	Building Improvements	50,000			50,000
	Total 76100 - Regular Capital Outlay	50,000	-	-	50,000
	Total Facilities Needs Maintenance	65,000	-	-	65,000
141-2-165-8142-1-71100-559990-0000-7600-165	Charges: Other Non HCDE Instruction Salaries	551,574			551,574
	Total 71100 - Regular Instruction	551,574	-	-	551,574
	Total Supplemental Programs to Address Learning Loss	551,574	-	-	551,574
141-2-165-8142-1-71100-542910-0000-7400-165	Instructional Supplies & Materials	11,997			11,997
141-2-165-8142-1-71100-559990-0000-7400-165	Charges: Other Non HCDE Instruction Salaries	70,350			70,350
	Total 71100 - Regular Instruction	82,347	-	-	82,347
	Total Supplemental Programs to Address Learning Acceleration	82,347	-	-	82,347
141-2-165-8142-1-99100-559010-0000-0000-165	Indirect Cost (11.07%)	77,258			77,258
	Total 99100 - Indirect Cost	77,258	-	-	77,258
	TOTAL Montessori School (CGLA)	776,179	-	-	776,179
<u>Chattanooga Charter School of Excellence</u>					
141-2-165-8003-3-76100-570710-0000-7100-165	Building Improvements	66,635			66,635
	Total 76100 - Regular Capital Outlay	66,635			66,635
	Total Facilities Needs Maintenance	66,635	-	-	66,635
141-2-165-8003-3-71100-547110-0000-7400-165	Software	114,382			114,382
	Total 71100 - Regular Instruction	114,382	-	-	114,382
141-2-165-8003-3-72130-559990-0000-7400-165	Charges: Other Non HCDE Student Support Salaries	54,400			54,400
	Total 72130 - Other Student Support	54,400	-	-	54,400
	Total Supplemental Programs to Address Learning Acceleration	168,782	-	-	168,782
141-2-165-8003-3-71100-559990-0000-7600-165	Charges: Other Non HCDE Instruction Salaries	597,166			597,166
	Total 71100 - Regular Instruction	597,166	-	-	597,166
141-2-165-8003-3-72130-559990-0000-7600-165	Charges: Other Non HCDE Student Support Salaries	60,233			60,233
	Total 72130 - Other Student Support	60,233	-	-	60,233
141-2-165-8003-3-72210-559990-0000-7600-165	Other-Non HCDE Instructional Support Salaries	155,460			155,460
	Total 72210 - Regular Instruction Support	155,460	-	-	155,460
141-2-165-8003-3-72710-531410-0000-7600-165	Transportation	76,500			76,500
	Total 72710 - Transportation	76,500	-	-	76,500
	Total Supplemental Programs to Address Learning Loss	889,359	-	-	889,359
141-2-165-8003-3-99100-559010-0000-0000-165	Indirect Cost (11.07%)	124,331			124,331
	Total 99100 - Indirect Cost	124,331	-	-	124,331
	TOTAL Chattanooga Charter School of Excellence	1,249,107	-	-	1,249,107
<u>Chattanooga Charter School of Excellence Middle School</u>					
141-2-165-8010-2-71100-547110-0000-7400-165	Software	37,016			37,016
141-2-165-8010-2-71100-559990-0000-7400-165	Charges: Other Non HCDE Instruction Salaries	54,400			54,400
	Total 71100 - Regular Instruction	91,416	-	-	91,416

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET		AMENDED BUDGET
		9/16/2021	INCREASE DECREASE	
	Total Supplemental Programs to Address Learning Acceleration	91,416	- -	91,416
141-2-165-8010-2-71100-559990-0000-7600-165	Charges: Other Non HCDE Instruction Salaries	424,867		424,867
	Total 71100 - Regular Instruction	424,867	- -	424,867
141-2-165-8010-2-72130-559990-0000-7600-165	Charges: Other Non HCDE Student Support Salaries	71,898		71,898
	Total 72130 - Other Student Support	71,898	- -	71,898
141-2-165-8010-2-72710-531410-0000-7600-165	Transportation	153,000		153,000
	Total 72710 - Transportation	153,000	- -	153,000
	Total Supplemental Programs to Address Learning Loss	649,765	- -	649,765
141-2-165-8010-2-99100-559010-0000-0000-165	Indirect Cost (11.07%)	81,930		81,930
	Total 99100 - Indirect Cost	81,930	- -	81,930
	TOTAL Chattanooga Charter School of Excellence MS	823,111	- -	823,111
Chattanooga Preparatory School				
141-2-165-8011-5-71100-559990-0000-7600-165	Charges: Other Non HCDE Instruction Salaries	269,187		269,187
	Total 71100 - Regular Instruction	269,187	- -	269,187
141-2-165-8011-5-71200-559990-0000-7600-165	Charges: Other Non HCDE Ex Ed Inst Salaries	115,568		115,568
	Total 71200 - Special Education Instruction	115,568	- -	115,568
141-2-165-8011-5-72210-559990-0000-7600-165	Charges: Other Non HCDE Inst Support Salaries	76,862		76,862
	Total 72210 - Regular Instruction Support	76,862	- -	76,862
141-2-165-8011-5-73300-559990-0000-7600-165	Charges: Other Non HCDE Community Services Salaries	53,283		53,283
	Total 73300 - Community Services	53,283	- -	53,283
	Total Supplemental Programs to Address Learning Loss	514,900	- -	514,900
141-2-165-8011-5-71100-530810-0000-7400-165	Consultants	20,000		20,000
141-2-165-8011-5-71100-542910-0000-7400-165	Instructional Supplies	4,500		4,500
	Total 71100 - Regular Instruction	24,500	- -	24,500
	Total Supplemental Programs to Address Learning Acceleration	24,500	- -	24,500
141-2-165-8011-5-72250-535010-0000-7700-165	Internet Connectivity	30,000		30,000
	Total 72250 - Education Technology	30,000	- -	30,000
	Total Purchasing Education Technology	30,000	- -	30,000
141-2-165-8011-5-71100-539990-0000-7900-165	Contracted Services	45,000		45,000
	Total 71100 - Regular Instruction	45,000	- -	45,000
	Total Unique Need of Special Populations	45,000	- -	45,000
141-2-165-8011-5-99100-559010-0000-0000-165	Indirect Cost (11.07%)	67,915		67,915
	Total 99100 - Indirect Cost	67,915	- -	67,915
	TOTAL Chattanooga Preparatory School	682,315	- -	682,315
Ivy Academy				
141-2-165-8002-3-71100-559990-0000-7600-165	Charges: Other Non HCDE Instruction Salaries	54,391		54,391
	Total 71100 - Regular Instruction	54,391	- -	54,391
	Total Supplemental Programs to Address Learning Loss	54,391	- -	54,391
141-2-165-8002-3-76100-570710-0000-7100-165	Building Improvements	189,419		189,419
	Total 76100 - Regular Capital Outlay	189,419	- -	189,419
	Total Facilities Needs Maintenance	189,419	- -	189,419
141-2-165-8002-3-99100-559010-0000-0000-165	Indirect Cost (11.07%)	26,951		26,951
	Total 99100 - Indirect Cost	26,951	- -	26,951
	TOTAL Ivy Academy	270,761	- -	270,761
	Total Charter Schools	5,108,342	- -	5,108,342
	TOTAL BUDGET	91,025,240	3,006,416 (3,006,416)	91,025,240

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 EARLY LITERACY NETWORKS
 BUDGET FISCAL YEAR 2021-2022
 FY22 award is \$100,000.00**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-2-171-0000-0-00000-473090-0000-0000-171	Revenue	100,000
	Total Source of Funds	100,000

USE OF FUNDS SUMMARY

72210	Regular Education Instruction Support	100,000
	Total Use of Funds	100,000

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-2-171-0000-0-72210-539990-0000-0000-171	Contracted Services	100,000
	Total 72210 - Regular Education Instruction Support	100,000
	TOTAL BUDGET	100,000

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 21ST CENTURY COMMUNITY LEARNING CENTERS COHORT 2019 (Year 3)
 BUDGET FISCAL YEAR 2021-2022**

After School Programs at Chattanooga Preparatory, CGLA, Tyner Academy, East Lake Academy,
 East Ridge Elementary, and Bess T. Shepherd Elementary
 FY22 award is \$653,154.00
 FY21 carryover is \$344,717.79

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET		AMENDED BUDGET
		DOCUMENT	INCREASE	DECREASE
141-2-181-0000-0-00000-471470-0000-0000-181	Federal Through State	653,154	344,718	997,872
	Total Source of Funds	653,154	344,718	- 997,872

USE OF FUNDS SUMMARY

73300 Community Services	637,273	418,174	(82,037)	973,410
99100 Indirect Cost	15,881	8,581	-	24,462
Total Use of Funds	653,154	426,755	(82,037)	997,872

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET		AMENDED BUDGET
		DOCUMENT	INCREASE	DECREASE
Federal Programs				
141-2-181-0000-0-73300-518990-0000-0000-181	21st CCLC Project Director	11,836	2,429	14,265
141-2-181-0000-0-73300-520110-0000-0000-181	Social Security	734	150	884
141-2-181-0000-0-73300-520410-0000-0000-181	State Retirement	1,741		(1,741) -
141-2-181-0000-0-73300-521210-0000-0000-181	Medicare	172	35	207
	Total 73300 - Community Services	14,483	2,614	(1,741) 15,356
	Total Federal Programs	14,483	2,614	(1,741) 15,356
Bess T. Shepherd Elementary				
141-2-181-0017-1-73300-514090-0000-0000-181	Teacher Extended Contracts	44,117	2,363	46,480
141-2-181-0017-1-73300-518990-0000-0000-181	Other Salaries	4,000	11,000	15,000
141-2-181-0017-1-73300-520110-0000-0000-181	Social Security	2,983	829	3,812
141-2-181-0017-1-73300-520410-0000-0000-181	State Retirement	5,119	1,861	6,980
141-2-181-0017-1-73300-521210-0000-0000-181	Medicare	698	193	891
141-2-181-0017-1-73300-539990-0000-0000-181	Contracted Services	19,000	94,000	113,000
141-2-181-0017-1-73300-542910-0000-0000-181	Instructional Supplies & Materials	8,000		(4,600) 3,400
141-2-181-0017-1-73300-549990-0000-0000-181	Other Supplies	8,000		(5,969) 2,031
141-2-181-0017-1-73300-552410-0000-0000-181	In-Service/Staff Development	2,450	150	2,600
141-2-181-0017-1-73300-559990-0000-0000-181	Other Charges	2,900		(2,900) -
	Total 73300 - Community Services	97,267	110,396	(13,469) 194,194
141-2-181-0017-1-99100-559010-0000-0000-181	Indirect Costs	2,375	448	2,823
	Total 99100 - Indirect Cost	2,375	448	- 2,823
	Total Bess T. Shepherd Elementary	99,642	110,844	(13,469) 197,017
East Lake Academy				
141-2-181-0064-2-73300-514090-0000-0000-181	Teacher Extended Contracts	30,300		(6,300) 24,000
141-2-181-0064-2-73300-518990-0000-0000-181	Other Salaries	10,000	46,400	56,400
141-2-181-0064-2-73300-520110-0000-0000-181	Social Security	2,499	2,486	4,985
141-2-181-0064-2-73300-520410-0000-0000-181	State Retirement	4,581	6,175	10,756
141-2-181-0064-2-73300-521210-0000-0000-181	Medicare	584	582	1,166
141-2-181-0064-2-73300-539990-0000-0000-181	Contracted Services	15,000		(10,000) 5,000
141-2-181-0064-2-73300-542910-0000-0000-181	Instructional Supplies & Materials	3,000		(3,000) -
141-2-181-0064-2-73300-549990-0000-0000-181	Other Supplies	3,000		(2,080) 920
141-2-181-0064-2-73300-552410-0000-0000-181	In-Service/Staff Development	1,000		(1,000) -
141-2-181-0064-2-73300-559990-0000-0000-181	Other Charges	940		(940) -
	Total 73300 - Community Services	70,904	55,643	(23,320) 103,227
141-2-181-0064-2-99100-559010-0000-0000-181	Indirect Costs	1,726	1,663	3,389
	Total 99100 - Indirect Cost	1,726	1,663	- 3,389
	Total East Lake Academy	72,630	57,306	(23,320) 106,616

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		DOCUMENT			10/21/2021
East Ridge Elementary					
141-2-181-0065-1-73300-514090-0000-0000-181	Teacher Extended Contracts	85,425	82,035		167,460
141-2-181-0065-1-73300-518990-0000-0000-181	Other Salaries	7,199		(7,199)	-
141-2-181-0065-1-73300-520110-0000-0000-181	Social Security	5,743	4,640		10,383
141-2-181-0065-1-73300-520410-0000-0000-181	State Retirement	9,830	7,369		17,199
141-2-181-0065-1-73300-521210-0000-0000-181	Medicare	1,343	1,085		2,428
141-2-181-0065-1-73300-539990-0000-0000-181	Contracted Services	17,000	2,100		19,100
141-2-181-0065-1-73300-542910-0000-0000-181	Instructional Supplies & Materials	5,000	61		5,061
141-2-181-0065-1-73300-549990-0000-0000-181	Other Supplies	5,000		(5,000)	-
141-2-181-0065-1-73300-552410-0000-0000-181	In-Service/Staff Development	500		(500)	-
141-2-181-0065-1-73300-559990-0000-0000-181	Other Charges	500	4,501		5,001
	Total 73300 - Community Services	137,540	101,791	(12,699)	226,632
141-2-181-0065-1-99100-559010-0000-0000-181	Indirect Costs	3,601	3,416		7,017
	Total 99100 - Indirect Cost	3,601	3,416	-	7,017
	Total East Ridge Elementary	141,141	105,207	(12,699)	233,649
Tyner Academy					
141-2-181-0237-3-73300-514090-0000-0000-181	Teacher Extended Contracts	96,975	33,269		130,244
141-2-181-0237-3-73300-518990-0000-0000-181	Other Salaries	1,000	11,800		12,800
141-2-181-0237-3-73300-520110-0000-0000-181	Social Security	6,074	2,795		8,869
141-2-181-0237-3-73300-520410-0000-0000-181	State Retirement	10,106	5,157		15,263
141-2-181-0237-3-73300-521210-0000-0000-181	Medicare	1,421	653		2,074
141-2-181-0237-3-73300-539990-0000-0000-181	Contracted Services	7,428	38,962		46,390
141-2-181-0237-3-73300-549990-0000-0000-181	Other Supplies	2,000		(2,000)	-
141-2-181-0237-3-73300-552410-0000-0000-181	In-Service/Staff Development	500		(500)	-
141-2-181-0237-3-73300-559990-0000-0000-181	Other Charges	500		(500)	-
	Total 73300 - Community Services	126,004	92,636	(3,000)	215,640
141-2-181-0237-3-99100-559010-0000-0000-181	Indirect Costs	3,544	2,202		5,746
	Total 99100 - Indirect Cost	3,544	2,202	-	5,746
	Total Tyner Academy	129,548	94,838	(3,000)	221,386
Chattanooga Girls Leadership Academy					
141-2-181-8001-3-73300-539990-0000-0000-181	Contracted Services	25,750	12,962		38,712
141-2-181-8001-3-73300-542910-0000-0000-181	Instructional Supplies & Materials	1,970		(1,970)	-
141-2-181-8001-3-73300-552410-0000-0000-181	In-Service/Staff Development	2,000		(2,000)	-
141-2-181-8001-3-73300-559990-0000-0000-181	Other Charges - Salaries & Benefits	78,157		(5,890)	72,267
	Total 73300 - Community Services	107,877	12,962	(9,860)	110,979
141-2-181-8001-3-99100-559010-0000-0000-181	Indirect Costs	2,382	17		2,399
	Total 99100 - Indirect Cost	2,382	17	-	2,399
	Total Chattanooga Girls Leadership Academy	110,259	12,979	(9,860)	113,378
Chattanooga Preparatory School					
141-2-181-8011-5-73300-539990-0000-0000-181	Contracted Services	5,500	8,885		14,385
141-2-181-8011-5-73300-542910-0000-0000-181	Instructional Supplies & Materials	7,000		(7,000)	-
141-2-181-8011-5-73300-549990-0000-0000-181	Other Supplies	7,000		(7,000)	-
141-2-181-8011-5-73300-552410-0000-0000-181	In-Service/Staff Development	3,948		(3,948)	-
141-2-181-8011-5-73300-559990-0000-0000-181	Other Charges - Salaries & Benefits	59,750	33,247		92,997
	Total 73300 - Community Services	83,198	42,132	(17,948)	107,382
141-2-181-8011-5-99100-559010-0000-0000-181	Indirect Costs	2,253	835		3,088
	Total 99100 - Indirect Cost	2,253	835	-	3,088
	Total Chattanooga Preparatory School	85,451	42,967	(17,948)	110,470
	TOTAL BUDGET	653,154	426,755	(82,037)	997,872

**HAMILTON COUNTY DEPT OF EDUCATION
 FEDERAL PROGRAMS
 21ST CENTURY COMMUNITY LEARNING CENTERS COHORT 2017 (Year 5)
 BUDGET FISCAL YEAR 2021-2022**

After School Programs at Red Bank HS, Red Bank MS and East Brainerd Elementary
 FY22 award is \$190,000.00
 FY21 carryover is \$74,369.33

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		DOCUMENT			10/21/2021
141-2-182-0000-0-00000-471470-0000-0000-182	Federal Through State	190,000	74,369		264,369
	Total Source of Funds	190,000	74,369	-	264,369

USE OF FUNDS SUMMARY

73300	Community Services	185,885	114,416	(43,365)	256,936
99100	Indirect Cost	4,115	3,318	-	7,433
	Total Use of Funds	190,000	117,734	(43,365)	264,369

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		DOCUMENT			10/21/2021
Federal Programs					
141-2-182-0000-0-73300-518990-0000-0000-182	21st CCLC Project Director	8,877	1,822		10,699
141-2-182-0000-0-73300-520110-0000-0000-182	Social Security	550	113		663
141-2-182-0000-0-73300-520410-0000-0000-182	State Retirement	1,305		(1,305)	-
141-2-182-0000-0-73300-521210-0000-0000-182	Medicare	129	26		155
	Total Federal Programs	10,861	1,961	(1,305)	11,517
East Brainerd Elementary School					
141-2-182-0062-1-73300-514090-0000-0000-182	Teachers Extended Contracts	47,675	36,640		84,315
141-2-182-0062-1-73300-518990-0000-0000-182	Other Salaries/Classified	10,000	800		10,800
141-2-182-0062-1-73300-520110-0000-0000-182	Social Security	3,576	2,321		5,897
141-2-182-0062-1-73300-520410-0000-0000-182	State Retirement	6,368	3,879		10,247
141-2-182-0062-1-73300-521210-0000-0000-182	Medicare	836	543		1,379
141-2-182-0062-1-73300-535510-0000-0000-182	Travel	500		(500)	-
141-2-182-0062-1-73300-539990-0000-0000-182	Contracted Services/Transportation	11,197		(6,726)	4,471
141-2-182-0062-1-73300-542910-0000-0000-182	Instructional Supplies and Materials	1,500	1,500		3,000
141-2-182-0062-1-73300-549990-0000-0000-182	Other Supplies	1,050	3,998		5,048
141-2-182-0062-1-73300-552410-0000-0000-182	Staff Development	500	500		1,000
141-2-182-0062-1-73300-559990-0000-0000-182	Other Charges (Field Trips, etc)	2,000	3,000		5,000
	Total East Brainerd Elementary	85,202	53,181	(7,226)	131,157
Red Bank Middle School					
141-2-182-0180-2-73300-511610-0000-0000-182	Site Coordinator	10,000		(10,000)	-
141-2-182-0180-2-73300-514090-0000-0000-182	Teachers Extended Contracts	27,850	39,678		67,528
141-2-182-0180-2-73300-520110-0000-0000-182	Social Security	2,347	1,840		4,187
141-2-182-0180-2-73300-520410-0000-0000-182	State Retirement	3,887	3,048		6,935
141-2-182-0180-2-73300-521210-0000-0000-182	Medicare	548	431		979
141-2-182-0180-2-73300-535510-0000-0000-182	Travel	500		(500)	-
141-2-182-0180-2-73300-539990-0000-0000-182	Contracted Services/Transportation	14,725		(14,725)	-
141-2-182-0180-2-73300-542910-0000-0000-182	Instructional Supplies & Materials	1,500		(1,437)	63
141-2-182-0180-2-73300-549990-0000-0000-182	Other Supplies	1,050		(1,050)	-
141-2-182-0180-2-73300-552410-0000-0000-182	Staff Development	500		(122)	378
141-2-182-0180-2-73300-559990-0000-0000-182	Other Charges (field trips, etc)	500		(500)	-
	Total Red Bank Middle School	63,407	44,997	(28,334)	80,070

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 10/21/2021
Red Bank High School					
141-2-182-0175-3-73300-514090-0000-0000-182	Teachers Extended Contracts	1,200	2,300		3,500
141-2-182-0175-3-73300-520110-0000-0000-182	Social Security	74	143		217
141-2-182-0175-3-73300-520410-0000-0000-182	State Retirement	124	235		359
141-2-182-0175-3-73300-521210-0000-0000-182	Medicare	17	34		51
141-2-182-0175-3-73300-535510-0000-0000-182	Travel	50		(50)	-
141-2-182-0175-3-73300-539990-0000-0000-182	Contracted Services/Transportation	17,000	11,565		28,565
141-2-182-0175-3-73300-542910-0000-0000-182	Instructional Supplies and Materials	1,500			1,500
141-2-182-0175-3-73300-549990-0000-0000-182	Other Supplies	1,050		(1,050)	-
141-2-182-0175-3-73300-552410-0000-0000-182	Staff Development	500		(500)	-
141-2-182-0175-3-73300-559990-0000-0000-182	Other Charges (field trips, etc)	4,900		(4,900)	-
	Total Red Bank High School	26,415	14,277	(6,500)	34,192
141-2-182-0000-0-99100-559010-0000-0000-182	Indirect Costs (3.32%)	4,115	3,318		7,433
	Total 99100 - Indirect Cost	4,115	3,318	-	7,433
	BUDGET TOTAL	190,000	117,734	(43,365)	264,369

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 21ST CENTURY COMMUNITY LEARNING CENTERS COHORT 2018 (Year 4)
 BUDGET FISCAL YEAR 2021-2022**

Opportunity Zone Schools (Brainerd HS, Dalewood MS, Orchard Knob MS, Calvin Donaldson Elementary)
 FY22 Award is \$306,980.00
 FY21 Carryover balance on 6/30/21 was \$224,240.86

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		DOCUMENT			10/21/2021
141-2-185-0000-0-00000-471470-0000-0000-185	Federal Through State	306,980	224,241		531,221
	Total Source of Funds	306,980	224,241	-	531,221

USE OF FUNDS SUMMARY

73300	Community Services	300,926	252,727	(36,365)	517,288
99100	Indirect Cost	6,054	7,879		13,933
	Total Award	306,980	260,606	(36,365)	531,221

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		DOCUMENT			10/21/2021
<u>Federal Programs</u>					
141-2-185-0000-0-73300-518990-0000-0000-185	Project Director	11,837	2,428		14,265
141-2-185-0000-0-73300-518990-0000-0000-185	Project Director - extended contract	-	2,150		2,150
141-2-185-0000-0-73300-520110-0000-0000-185	Social Security	734	282		1,016
141-2-185-0000-0-73300-520410-0000-0000-185	State Retirement	1,741		(1,741)	-
141-2-185-0000-0-73300-521210-0000-0000-185	Medicare	172	65		237
	Total Federal Programs	14,484	4,925	(1,741)	17,668
<u>Calvin Donaldson Elementary</u>					
141-2-185-0037-1-73300-514090-0000-0000-185	Teacher - Extended Contracts	38,055	16,905		54,960
141-2-185-0037-1-73300-518990-0000-0000-185	Other Salaries	5,000	17,500		22,500
141-2-185-0037-1-73300-520110-0000-0000-185	Social Security	2,669	2,134		4,803
141-2-185-0037-1-73300-520410-0000-0000-185	State Retirement	4,643	4,309		8,952
141-2-185-0037-1-73300-521210-0000-0000-185	Medicare	624	499		1,123
141-2-185-0037-1-73300-539990-0000-0000-185	Contracted Services	11,183		(11,183)	-
141-2-185-0037-1-73300-542910-0000-0000-185	Instructional Supplies & Materials	1,600		(140)	1,460
141-2-185-0037-1-73300-549990-0000-0000-185	Other Supplies	1,500		(1,500)	-
	Total Calvin Donaldson Elementary	65,274	41,347	(12,823)	93,798
<u>Brainerd High School</u>					
141-2-185-0021-3-73300-514090-0000-0000-185	Teacher - Extended Contracts	26,362	23,928		50,290
141-2-185-0021-3-73300-518990-0000-0000-185	Other Salaries	5,225	18,275		23,500
141-2-185-0021-3-73300-520110-0000-0000-185	Social Security	1,958	2,617		4,575
141-2-185-0021-3-73300-520410-0000-0000-185	State Retirement	3,475	5,144		8,619
141-2-185-0021-3-73300-521210-0000-0000-185	Medicare	458	612		1,070
141-2-185-0021-3-73300-539990-0000-0000-185	Contracted Services	24,627	15,373		40,000
141-2-185-0021-3-73300-542910-0000-0000-185	Instructional Supplies & Materials	1,600		(20)	1,580
141-2-185-0021-3-73300-549990-0000-0000-185	Other Supplies	1,500	805		2,305
141-2-185-0021-3-73300-552410-0000-0000-185	Staff Development	1,000	500		1,500
141-2-185-0021-3-73300-559990-0000-0000-185	Other Charges	1,000	1,000		2,000
	Total Brainerd High School	67,205	68,254	(20)	135,439
<u>Dalewood Middle School</u>					
141-2-185-0055-2-73300-514090-0000-0000-185	Teacher - Extended Contracts	32,063		(19,463)	12,600
141-2-185-0055-2-73300-518990-0000-0000-185	Other Salaries	5,000	28,400		33,400
141-2-185-0055-2-73300-520110-0000-0000-185	Social Security	2,298	554		2,852
141-2-185-0055-2-73300-520410-0000-0000-185	State Retirement	4,028	2,176		6,204
141-2-185-0055-2-73300-521210-0000-0000-185	Medicare	537	130		667
141-2-185-0055-2-73300-539990-0000-0000-185	Contracted Services	28,105	1,277		29,382
141-2-185-0055-2-73300-542910-0000-0000-185	Instructional Supplies & Materials	1,600	6,371		7,971
141-2-185-0055-2-73300-549990-0000-0000-185	Other Supplies	1,500	3,432		4,932
	Total Dalewood Middle School	75,131	42,340	(19,463)	98,008

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 10/21/2021
<u>Orchard Knob Middle School</u>					
141-2-185-0200-2-73300-514090-0000-0000-185	Teacher - Extended Contracts	31,950	37,170		69,120
141-2-185-0200-2-73300-518990-0000-0000-185	Other Salaries	8,030	5,370		13,400
141-2-185-0200-2-73300-520110-0000-0000-185	Social Security	2,479	2,637		5,116
141-2-185-0200-2-73300-520410-0000-0000-185	State Retirement	4,462	4,627		9,089
141-2-185-0200-2-73300-521210-0000-0000-185	Medicare	580	616		1,196
141-2-185-0200-2-73300-539990-0000-0000-185	Contracted Services	28,231		(2,318)	25,913
141-2-185-0200-2-73300-542910-0000-0000-185	Instructional Supplies & Materials	1,600	18,400		20,000
141-2-185-0200-2-73300-549990-0000-0000-185	Other Supplies	1,500	18,500		20,000
141-2-185-0200-2-73300-552410-0000-0000-185	Staff Development	-	8,541		8,541
	Total Orchard Knob Middle School	78,832	95,861	(2,318)	172,375
141-2-185-0000-0-99100-559010-0000-0000-185	Indirect Costs	6,054	7,879		13,933
	Total 99100 - Indirect Cost	6,054	7,879	-	13,933
	TOTAL BUDGET	306,980	260,606	(36,365)	531,221

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
MCKINNEY-VENTO, TITLE IX PART A, HOMELESS EDUCATION
BUDGET FISCAL YEAR 2021-2022**
FY22 award is \$101,000.00
FY21 carryover is \$38,068.18

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		DOCUMENT			10/21/2021
141-2-190-0000-0-00000-471490-0000-0000-190	Education for Homeless Children	80,000	59,068		139,068
	Total Source of Funds	80,000	59,068	-	139,068

USE OF FUNDS SUMMARY

71100	Regular Instruction	8,713	12,470	(6,500)	14,683
72130	Other Student Support	4,736	11,324	(19)	16,041
72210	Instructional Support	56,455	24,189	(1,760)	78,884
72710	Transportation	8,000	17,000		25,000
99100	Indirect Cost	2,096	2,364		4,460
	Total Use of Funds	80,000	67,347	(8,279)	139,068

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		DOCUMENT			10/21/2021
141-2-190-0000-0-71100-514090-0000-0000-190	Supplemental Pay - Teacher	-	760		760
141-2-190-0000-0-71100-520110-0000-0000-190	Social Security	-	47		47
141-2-190-0000-0-71100-520410-0000-0000-190	State Retirement	-	78		78
141-2-190-0000-0-71100-521210-0000-0000-190	Employer Medicare	-	11		11
141-2-190-0000-0-71100-539990-0000-0000-190	Other Contracted Services	4,000		(4,000)	-
141-2-190-0000-0-71100-549990-0000-0000-190	Other Supplies & Materials	2,213	11,574		13,787
141-2-190-0000-0-71100-559990-0000-0000-190	Other Charges	2,500		(2,500)	-
	Total 71100 - Regular Instruction	8,713	12,470	(6,500)	14,683
141-2-190-0000-0-72130-513010-0000-0000-190	Social Workers	4,000	9,600		13,600
141-2-190-0000-0-72130-520110-0000-0000-190	Social Security	248	595		843
141-2-190-0000-0-72130-520410-0000-0000-190	State Retirement	411	990		1,401
141-2-190-0000-0-72130-521210-0000-0000-190	Employer Medicare	58	139		197
141-2-190-0000-0-72130-529910-0000-0000-190	Long Term Disability	8		(8)	-
141-2-190-0000-0-72130-529930-0000-0000-190	Short Term Disability	11		(11)	-
	Total 72130 - Other Student Support	4,736	11,324	(19)	16,041
141-2-190-0000-0-72210-518990-0000-0000-190	Other Salaries & Wages	35,752	19,771		55,523
141-2-190-0000-0-72210-520110-0000-0000-190	Social Security	2,217	1,225		3,442
141-2-190-0000-0-72210-520410-0000-0000-190	State Retirement	5,256	2,906		8,162
141-2-190-0000-0-72210-520610-0000-0000-190	Life Insurance	65			65
141-2-190-0000-0-72210-520710-0000-0000-190	Medical Insurance	7,650			7,650
141-2-190-0000-0-72210-520810-0000-0000-190	Dental Insurance	315			315
141-2-190-0000-0-72210-521010-0000-0000-190	Unemployment Compensation	110			110
141-2-190-0000-0-72210-521210-0000-0000-190	Employer Medicare	518	287		805
141-2-190-0000-0-72210-529910-0000-0000-190	Long Term Disability	72		(5)	67
141-2-190-0000-0-72210-529930-0000-0000-190	Short Term Disability	100		(5)	95
141-2-190-0000-0-72210-535510-0000-0000-190	Travel	1,750		(100)	1,650
141-2-190-0000-0-72210-549990-0000-0000-190	Other Supplies & Materials	150		(150)	-
141-2-190-0000-0-72210-552410-0000-0000-190	In-Service/Staff Development	2,500		(1,500)	1,000
	Total 72210 - Instructional Support	56,455	24,189	(1,760)	78,884
141-2-190-0000-0-72710-531410-0000-0000-190	Contracts with Public Carriers	8,000	17,000		25,000
	Total 72710 - Transportation	8,000	17,000	-	25,000
141-2-190-0000-0-99100-559010-0000-0000-190	Indirect Cost	2,096	2,364		4,460
	Total 99100 - Indirect Cost	2,096	2,364	-	4,460
	TOTAL BUDGET	80,000	67,347	(8,279)	139,068

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 ARP HOMELESS 2.0
 BUDGET FISCAL YEAR 2021-2022**
 FY22 actual award is \$586,830.95

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-2-192-0000-0-00000-474040-0000-0000-192	Revenue	586,831
	Total Source of Funds	586,831

USE OF FUNDS SUMMARY

71100	Regular Instruction	59,126
72120	Health Services	10,000
72130	Other Student Support	481,968
72210	Instructional Support	11,737
72710	Transportation	24,000
	Total Use of Funds	586,831

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
<u>Providing Academic Supports</u>		
141-2-192-0000-0-71100-542910-0000-6700-192	Instructional Supplies & Materials	10,000
141-2-192-0000-0-71100-559990-0000-6700-192	Other Charges	27,063
141-2-192-0000-0-71100-572210-0000-6700-192	Instructional Equipment	22,063
	Total 71100 - Regular Instruction	59,126
141-2-192-0000-0-72130-559990-0000-6700-192	Other Charges	11,000
	Total 72130 - Other Student Support	11,000
	Total Academic Supports	70,126
<u>Providing Wrap Around Supports</u>		
141-2-192-0000-0-72120-549990-0000-6705-192	Other Supplies and Materials	10,000
	Total 72120 - Health Services	10,000
141-2-192-0000-0-72130-518990-0000-6705-192	Other Salaries	4,800
141-2-192-0000-0-72130-520110-0000-6705-192	Social Security	298
141-2-192-0000-0-72130-520410-0000-6705-192	State Retirement	706
141-2-192-0000-0-72130-521210-0000-6705-192	Medicare	70
141-2-192-0000-0-72130-539990-0000-6705-192	Other Contracted Services	29,989
141-2-192-0000-0-72130-559990-0000-6705-192	Other Charges	210,105
	Total 72130 - Other Student Support	245,968
	Total Wrap Around Supports	255,968
<u>Staffing Supports</u>		
141-2-192-0000-0-72130-518990-0000-6710-192	Other Salaries	183,900
141-2-192-0000-0-72130-520110-0000-6710-192	Social Security	11,401
141-2-192-0000-0-72130-520410-0000-6710-192	State Retirement	27,033
141-2-192-0000-0-72130-521210-0000-6710-192	Medicare	2,666
	Total 72130 - Other Student Support	225,000
	Total Staffing Supports	225,000
<u>LEA Program Administration</u>		
141-2-192-0000-0-72210-516210-0000-6715-192	Clerical Personnel	9,593
141-2-192-0000-0-72210-520110-0000-6715-192	Social Security	595
141-2-192-0000-0-72210-520410-0000-6715-192	State Retirement	1,410
141-2-192-0000-0-72210-521210-0000-6715-192	Medicare	139
	Total 72210 - Instructional Support	11,737
	Total LEA Program Administration	11,737
<u>Providing Transportation</u>		
141-2-192-0000-0-72710-539990-0000-6720-192	Other Contracted Services	4,000
141-2-192-0000-0-72710-559990-0000-6720-192	Other Charges	20,000
	Total 72710 - Transportation	24,000
	Total Providing Transportation	24,000
	TOTAL BUDGET	586,831

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 GOVERNOR'S CIVICS SEAL GRANT
 BUDGET FISCAL YEAR 2021-2022**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 7/15/2021	INCREASE	DECREASE	AMENDED BUDGET 10/21/2021
141-2-261-0000-0-00000-473100-0000-0000-261	Revenue	47,000			47,000
	Total Source of Funds	47,000	-	-	47,000

USE OF FUNDS SUMMARY

71100	Regular Instruction	20,935	978		21,913
72210	Instructional Support	16,225		(978)	15,247
72710	Transportation	9,840			9,840
	Total Use of Funds	47,000	978	(978)	47,000

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 7/15/2021	INCREASE	DECREASE	AMENDED BUDGET 10/21/2021
<u>District</u>					
141-2-261-0000-0-72210-552410-0000-0000-261	In-Service/Staff Development	10,000			10,000
	Total 72210 - Instructional Support	10,000	-	-	10,000
	Total District	10,000	-	-	10,000
<u>East Hamilton Middle School</u>					
141-2-261-0060-2-71100-542910-0000-0000-261	Instructional Supplies	365			365
141-2-261-0060-2-71100-544910-0000-0000-261	Textbooks	1,800			1,800
141-2-261-0060-2-71100-559990-0000-0000-261	Other Charges	1,995			1,995
	Total 71100 - Regular Instruction	4,160	-	-	4,160
141-2-261-0060-2-72710-531410-0000-0000-261	Transportation	840			840
	Total 72710 - Transportation	840	-	-	840
	Total East Hamilton Middle School	5,000	-	-	5,000
<u>Sale Creek Middle High School</u>					
141-2-261-0190-0-71100-547110-0000-0000-261	Software	75			75
141-2-261-0190-0-71100-559990-0000-0000-261	Other Charges	3,325			3,325
	Total 71100 - Regular Instruction	3,400	-	-	3,400
141-2-261-0190-0-72210-549990-0000-0000-261	Other Supplies and Materials	100			100
	Total 72210 - Instructional Support	100	-	-	100
141-2-261-0190-0-72710-531410-0000-0000-261	Transportation	3,500			3,500
	Total 72710 - Transportation	3,500	-	-	3,500
	Total Sale Creek Middle High School	7,000	-	-	7,000
<u>Signal Mountain Middle High School</u>					
141-2-261-0210-0-71100-559990-0000-0000-261	Other Charges	4,000			4,000
	Total 71100 - Regular Instruction	4,000	-	-	4,000
141-2-261-0210-0-72710-531410-0000-0000-261	Transportation	3,000			3,000
	Total 72710 - Transportation	3,000	-	-	3,000
	Total Signal Mountain Middle High School	7,000	-	-	7,000
<u>Soddy Elementary School</u>					
141-2-261-0230-1-71100-547110-0000-0000-261	Software	75			75
	Total 71100 - Regular Instruction	75	-	-	75
141-2-261-0230-1-72210-552410-0000-0000-261	In-Service/Staff Development	2,625			2,625
	Total 72210 - Instructional Support	2,625	-	-	2,625
141-2-261-0230-1-72710-531410-0000-0000-261	Transportation	300			300
	Total 72710 - Transportation	300	-	-	300
	Total Soddy Elementary School	3,000	-	-	3,000

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET		AMENDED BUDGET	
		7/15/2021	INCREASE	DECREASE	10/21/2021
<u>Spring Creek Elementary School</u>					
141-2-261-0235-1-71100-547110-0000-0000-261	Software	1,770			1,770
141-2-261-0235-1-71100-559990-0000-0000-261	Other Charges	230	486		716
	Total 71100 - Regular Instruction	2,000	486	-	2,486
141-2-261-0235-1-72210-552410-0000-0000-261	In-Service/Staff Development	1,800		(486)	1,314
	Total 72210 - Instructional Support	1,800	-	(486)	1,314
141-2-261-0235-1-72710-531410-0000-0000-261	Transportation	1,200			1,200
	Total 72710 - Transportation	1,200	-	-	1,200
	Total Spring Creek Elementary School	5,000	486	(486)	5,000
<u>Thrasher Elementary School</u>					
141-2-261-0240-1-71100-542910-0000-0000-261	Instructional Supplies	3,300	492		3,792
	Total 71100 - Regular Instruction	3,300	492	-	3,792
141-2-261-0240-1-72210-552410-0000-0000-261	In-Service/Staff Development	1,700		(492)	1,208
	Total 72210 - Instructional Support	1,700	-	(492)	1,208
	Total Thrasher Elementary School	5,000	492	(492)	5,000
<u>Hamilton County Virtual School</u>					
141-2-261-0275-0-71100-518990-0000-0000-261	Other Salaries	423			423
141-2-261-0275-0-71100-520110-0000-0000-261	Social Security	26			26
141-2-261-0275-0-71100-520410-0000-0000-261	Retirement	45			45
141-2-261-0275-0-71100-521210-0000-0000-261	Medicare	6			6
141-2-261-0275-0-71100-559990-0000-0000-261	Other Charges	3,500			3,500
	Total 71100 - Regular Instruction	4,000	-	-	4,000
141-2-261-0275-0-72710-531410-0000-0000-261	Transportation	1,000			1,000
	Total 72710 - Transportation	1,000	-	-	1,000
	Total Hamilton County Virtual School	5,000	-	-	5,000
	TOTAL BUDGET	47,000	978	(978)	47,000

**HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
IDEA PRESCHOOL INCENTIVE GRANT
BUDGET FISCAL YEAR 2021-2022**

FY21 Carryover is \$52,889.66

FY22 Award is \$277,071.00

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/15/2021	INCREASE	DECREASE	10/21/2021
141-2-321-0000-0-00000-471450-0000-0000-321	Revenue	272,935	57,026	-	329,961
	Total Source of Funds	272,935	57,026	-	329,961

USE OF FUNDS SUMMARY

71200	Special Education Program	154,805	32,966	-	187,771
72220	Special Education Support Services	109,842	22,228	-	132,070
99100	Indirect Cost	8,288	1,832	-	10,120
	Total Use of Funds	272,935	57,026	-	329,961

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/15/2021	INCREASE	DECREASE	10/21/2021
141-2-321-0000-0-71200-542910-0000-0000-321	Instructional Materials	6,500	29,956		36,456
141-2-321-0000-0-71200-549990-0000-0000-321	Other Supplies & Materials	7,000			7,000
141-2-321-0000-0-71200-572510-0000-0000-321	Special Education Equipment	15,000			15,000
	Total 71200 - Special Education	28,500	29,956	-	58,456

141-2-321-0000-0-72220-513510-0000-0000-321	Assessment Personnel (1)	57,409	21,731		79,140
141-2-321-0000-0-72220-520110-0000-0000-321	Social Security	4,900	7		4,907
141-2-321-0000-0-72220-520410-0000-0000-321	State Retirement	8,117	34		8,151
141-2-321-0000-0-72220-520610-0000-0000-321	Life Insurance	65			65
141-2-321-0000-0-72220-520710-0000-0000-321	Health Insurance	7,650			7,650
141-2-321-0000-0-72220-520810-0000-0000-321	Dental	315			315
141-2-321-0000-0-72220-521010-0000-0000-321	Unemployment Compensation	110			110
141-2-321-0000-0-72220-521210-0000-0000-321	Medicare	1,146	2		1,148
141-2-321-0000-0-72220-529910-0000-0000-321	Long Term Disability	160			160
141-2-321-0000-0-72220-529930-0000-0000-321	Short Term Disability	219	3		222
141-2-321-0000-0-72220-531210-0000-0000-321	Contracts with Private Agencies	29,751	451		30,202
	Total 72220 - Special Education Support	109,842	22,228	-	132,070

141-2-321-0000-0-99100-559010-0000-0000-321	Indirect Cost (3.32%)	8,288	1,832		10,120
	Total 99100 - Indirect Cost	8,288	1,832	-	10,120

Daisy Elementary

141-2-321-0050-1-71200-511610-0000-0000-321	Teacher (1)	47,488	939		48,427
141-2-321-0050-1-71200-516310-0000-0000-321	Educational Assistant (1)	18,586	766		19,352
141-2-321-0050-1-71200-520110-0000-0000-321	Social Security	4,097	106		4,203
141-2-321-0050-1-71200-520410-0000-0000-321	State Retirement	7,609	224		7,833
141-2-321-0050-1-71200-520610-0000-0000-321	Life Insurance	130			130
141-2-321-0050-1-71200-520710-0000-0000-321	Health Insurance	15,300			15,300
141-2-321-0050-1-71200-520810-0000-0000-321	Dental	630			630
141-2-321-0050-1-71200-521010-0000-0000-321	Unemployment Compensation	220			220
141-2-321-0050-1-71200-521210-0000-0000-321	Medicare	958	25		983
141-2-321-0050-1-71200-529910-0000-0000-321	Long Term Disability	132	4		136
141-2-321-0050-1-71200-529930-0000-0000-321	Short Term Disability	186	4		190
	Total 71200 - Special Education	95,336	2,068	-	97,404

	Total Daisy Elementary	124,598	2,431	-	127,029
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ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		7/15/2021			10/21/2021
Middle Valley Elementary					
141-2-321-0085-1-71200-516310-0000-0000-321	Educational Assistant (1)	18,587	765		19,352
141-2-321-0085-1-71200-520110-0000-0000-321	Social Security	1,152	47		1,199
141-2-321-0085-1-71200-520410-0000-0000-321	State Retirement	2,732	113		2,845
141-2-321-0085-1-71200-520610-0000-0000-321	Life Insurance	65			65
141-2-321-0085-1-71200-520710-0000-0000-321	Health Insurance	7,650			7,650
141-2-321-0085-1-71200-520810-0000-0000-321	Dental	315			315
141-2-321-0085-1-71200-521010-0000-0000-321	Unemployment Compensation	110			110
141-2-321-0085-1-71200-521210-0000-0000-321	Medicare	270	11		281
141-2-321-0085-1-71200-529910-0000-0000-321	Long Term Disability	35	4		39
141-2-321-0085-1-71200-529930-0000-0000-321	Short Term Disability	53	2		55
	Total 71200 - Special Education	30,969	942	-	31,911
	Total Middle Valley Elementary	43,351	1,119	-	44,470
	TOTAL PRESCHOOL GRANT	272,935	57,026	-	329,961

**HAMILTON COUNTY DEPT OF EDUCATION
STATE PROGRAMS
LEARNING CAMPS
BUDGET FISCAL YEAR 2021-2022**

FY21 Summer Learning Camps - Elementary Carryover	1,528,623
FY21 STREAM Mini-Camp - Elementary Carryover	847,491
FY21 Bridge Camps - Middle Carryover	789,598
Total FY21 Carryover	3,165,712

SOURCE OF FUNDS SUMMARY

<u>ACCOUNT CODE</u>	<u>DESCRIPTION</u>	<u>FY2022 BUDGET 10/21/2021</u>
141-1-201-0000-1-00000-465900-0000-0001-201	Revenue	1,024,483
141-1-201-0000-1-00000-475900-0000-0001-201	Revenue	504,140
141-1-201-0000-1-00000-465900-0000-0002-201	Revenue	567,988
141-1-201-0000-1-00000-475900-0000-0002-201	Revenue	279,503
141-1-201-0000-2-00000-465900-0000-0003-201	Revenue	524,451
141-1-201-0000-2-00000-475900-0000-0003-201	Revenue	265,147
	Total Source of Funds	3,165,712

USE OF FUNDS SUMMARY

71100 Regular Instruction	3,165,712
	3,165,712

USE OF FUNDS DETAIL

<u>ACCOUNT CODE</u>	<u>DESCRIPTION</u>	<u>FY2022 BUDGET 10/21/2021</u>
<u>Summer Learning Camps -Elementary</u>		
141-1-201-0000-1-71100-514090-0000-0001-201	Supplemental Pay Teachers	1,060,000
141-1-201-0000-1-71100-520110-0000-0001-201	Social Security	65,720
141-1-201-0000-1-71100-520410-0000-0001-201	State Retirement	109,180
141-1-201-0000-1-71100-521210-0000-0001-201	Medicare	15,370
141-1-201-0000-1-71100-539990-0000-0001-201	Contracted Services	215,169
	Total 71100 - Regular Instruction	1,465,439
	Total District Summer Learning Camps - Elementary	1,465,439
<u>Charter Schools</u>		
<u>Chattanooga Charter School of Excellence</u>		
141-1-201-8003-1-71100-559990-0000-0001-201	Other Charges	63,184
	Total 71100 - Regular Instruction	63,184
	Total Charter Summer Learning - Elementary	63,184
	Total Summer Learning Camps - Elementary	1,528,623
<u>STREAM Mini-Camps -Elementary</u>		
141-1-201-0000-1-71100-514090-0000-0002-201	Supplemental Pay Teachers	617,146
141-1-201-0000-1-71100-520110-0000-0002-201	Social Security	38,263
141-1-201-0000-1-71100-520410-0000-0002-201	State Retirement	65,081
141-1-201-0000-1-71100-521210-0000-0002-201	Medicare	8,949
141-1-201-0000-1-71100-542910-0000-0002-201	Instructional Supplies	100,000
	Total 71100 - Regular Instruction	829,439
	Total District STREAM Mini-Camps - Elementary	829,439

ACCOUNT CODE	DESCRIPTION	10/21/2021
Chater Schools		
Chattanooga Charter School of Excellence		
141-1-201-8003-1-71100-559990-0000-0002-201	Other Charges	18,052
	Total 71100 - Regular Instruction	18,052
	Total Charter STREAM Mini-Camps - Elementary	18,052
	Total STREAM Mini-Camps - Elementary	847,491
Bridge Camps - Middle		
141-1-201-0000-2-71100-514090-0000-0003-201	Supplemental Pay Teachers	331,661
141-1-201-0000-2-71100-520110-0000-0003-201	Social Security	20,742
141-1-201-0000-2-71100-520410-0000-0003-201	State Retirement	39,989
141-1-201-0000-2-71100-521210-0000-0003-201	Medicare	4,805
141-1-201-0000-2-71100-539990-0000-0003-201	Contracted Services	347,333
	Total 71100 - Regular Instruction	744,530
	Total District Bridge Camps - Middle	744,530
Chater Schools		
Ivy Academy		
141-1-201-8002-2-71100-559990-0000-0003-201	Other Charges	17,592
	Total 71100 - Regular Instruction	17,592
	Total Ivy Academy	17,592
Chattanooga Charter School of Excellence		
141-1-201-8003-2-71100-559990-0000-0003-201	Other Charges	8,356
	Total 71100 - Regular Instruction	8,356
	Total Chattanooga Charter School of Excellence	8,356
Chattanooga Charter School of Excellence Middle		
141-1-201-8010-2-71100-559990-0000-0003-201	Other Charges	19,120
	Total 71100 - Regular Instruction	19,120
	Total Chattanooga Charter School of Excellence Middle	19,120
	Total Charter Bridge Camps - Middle	45,068
	Total Bridge Camps - Middle	789,598
	TOTAL BUDGET	3,165,712

Note:

Use of Funds are split between federal and state funding sources.

71100 Regular Instruction Federal Funding	1,048,789
71100 Regular Instruction State Funding	2,116,923
	3,165,712

**HAMILTON COUNTY DEPT OF EDUCATION
STATE PROGRAMS
COMPETITIVE PRIORITY SCHOOL STATE GRANT
BUDGET FISCAL YEAR 2021-2022**

FY21 Projected Carryover \$89,680. Actual Carryover \$88,522.04

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		9/16/2021	INCREASE	DECREASE	10/21/2021
141-1-204-0000-0-00000-465900-0000-0000-204	Other State Education Revenue	88,522			88,522
	Total Source of Funds	88,522	-	-	88,522

USE OF FUNDS

71100	Regular Instruction	12,679	472	-	13,151
72130	Other Student Support	19,823	4,140	-	23,963
72210	Instructional Support	46,221	2,784	-	49,005
99100	Indirect Cost	9,799	-	(7,396)	2,403
	Total Use of Funds	88,522	7,396	(7,396)	88,522

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		9/16/2021	INCREASE	DECREASE	10/21/2021
<u>The Howard School</u>					
141-1-204-0137-3-71100-514090-0000-0000-204	Extended Contracts	10,640			10,640
141-1-204-0137-3-71100-520110-0000-0000-204	Social Security	660			660
141-1-204-0137-3-71100-520410-0000-0000-204	Retirement	1,096			1,096
141-1-204-0137-3-71100-521210-0000-0000-204	Medicare	155			155
	Total 71100--Regular Instruction	12,551	-	-	12,551
141-1-204-0137-3-72210-519610-0000-0000-204	Stipends	15,489	2,361		17,850
141-1-204-0137-3-72210-520110-0000-0000-204	Social Security	960	146		1,106
141-1-204-0137-3-72210-520410-0000-0000-204	Retirement	1,595	243		1,838
141-1-204-0137-3-72210-521210-0000-0000-204	Medicare	225	34		259
	Total 72210--Instructional Support	18,269	2,784	-	21,053
141-1-204-0137-3-99100-559010-0000-0000-204	Indirect Costs 3.32%	3,836		(2,784)	1,052
	Total 99100 - Indirect Cost	3,836	-	(2,784)	1,052
	Total The Howard School	34,656	2,784	(2,784)	34,656
<u>Orchard Knob Middle</u>					
141-1-204-0200-2-71100-542910-0000-0000-204	Instructional Supplies	128	472		600
	Total 71100--Regular Instruction	128	472	-	600
141-1-204-0200-2-72210-519610-0000-0000-204	Stipends	3,232			3,232
141-1-204-0200-2-72210-520110-0000-0000-204	Social Security	200			200
141-1-204-0200-2-72210-520410-0000-0000-204	Retirement	333			333
141-1-204-0200-2-72210-521210-0000-0000-204	Medicare	47			47
141-1-204-0200-2-72210-552410-0000-0000-204	Staff Development	1,350			1,350
	Total 72210--Instructional Support	5,162	-	-	5,162
141-1-204-0200-2-99100-559010-0000-0000-204	Indirect Cost 3.32%	658		(472)	186
	Total 99100 - Indirect Cost	658	-	(472)	186
	Total Orchard Knob Middle	5,948	472	(472)	5,948

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		9/16/2021	INCREASE	DECREASE	10/21/2021
Woodmore Elementary					
141-1-204-0245-1-72130-518990-0000-0000-204	Behavior Management Specialist (.28 FTE)	8,300	2,850	11,150	
141-1-204-0245-1-72130-520110-0000-0000-204	Social Security	515	175	690	
141-1-204-0245-1-72130-520410-0000-0000-204	Retirement	1,220	415	1,635	
141-1-204-0245-1-72130-520610-0000-0000-204	Life Insurance	13	5	18	
141-1-204-0245-1-72130-520710-0000-0000-204	Medical Insurance	1,530	615	2,145	
141-1-204-0245-1-72130-520810-0000-0000-204	Dental Insurance	63	27	90	
141-1-204-0245-1-72130-521010-0000-0000-204	Unemployment Compensation	22	8	30	
141-1-204-0245-1-72130-521210-0000-0000-204	Medicare	120	40	160	
141-1-204-0245-1-72130-529910-0000-0000-204	Long Term Disability	17	3	20	
141-1-204-0245-1-72130-529930-0000-0000-204	Short Term Disability	23	2	25	
141-1-204-0245-1-72130-530810-0000-0000-204	Consultant	8,000		8,000	
	Total 72130--Other Student Support	19,823	4,140	-	23,963
141-1-204-0245-1-72210-530810-0000-0000-204	Consultant	7,500			7,500
141-1-204-0245-1-72210-552410-0000-0000-204	Staff Development	15,290			15,290
	Total 72210--Instructional Support	22,790	-	-	22,790
141-1-204-0245-1-99100-559010-0000-0000-204	Indirect Cost 3.32%	5,305		(4,140)	1,165
	Total 99100 - Indirect Cost	5,305	-	(4,140)	1,165
	Total Woodmore Elementary	47,918	4,140	(4,140)	47,918
	TOTAL BUDGET	88,522	7,396	(7,396)	88,522

**HAMILTON COUNTY DEPT OF EDUCATION
STATE PROGRAMS
LEARNING CAMPS TRANSPORTATION
BUDGET FISCAL YEAR 2021-2022**
FY21 Carryover is \$919,021

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-1-208-0000-0-00000-465900-0000-0000-208	Revenue	919,021
	Total Source of Funds	919,021

USE OF FUNDS SUMMARY

72710	Transportation	919,021
	Total Use of Funds	919,021

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
<u>District Learning Camps Transportation</u>		
141-1-208-0000-0-72710-531410-0000-0000-208	Contracts with Public Carriers	887,483
	Total 72710 - Transportation	887,483
	Total District Learning Camps Transportation	887,483
<u>Charter Schools</u>		
<u>CGLA</u>		
141-1-208-8001-3-72710-559990-0000-0000-208	Other Charges	4,259
	Total 72710 - Transportation	4,259
	Total CGLA	4,259
<u>Ivy Academy</u>		
141-1-208-8002-3-72710-559990-0000-0000-208	Other Charges	4,770
	Total 72710 - Transportation	4,770
	Total Ivy Academy	4,770
<u>Chattanooga Charter School of Excellence</u>		
141-1-208-8003-3-72710-559990-0000-0000-208	Other Charges	13,338
	Total 72710 - Transportation	13,338
	Total Chattanooga Charter School of Excellence	13,338
<u>Chattanooga Charter School of Excellence Middle</u>		
141-1-208-8010-2-72710-559990-0000-0000-208	Other Charges	5,184
	Total 72710 - Transportation	5,184
	Total Chattanooga Charter School of Excellence Middle	5,184
<u>Chattanooga Preparatory School</u>		
141-1-208-8011-3-72710-559990-0000-0000-208	Other Charges	3,987
	Total 72710 - Transportation	3,987
	Total Chattanooga Preparatory School	3,987
	Total Charter Learning Camps Transportation	31,538
	TOTAL BUDGET	919,021

HAMILTON COUNTY DEPARTMENT OF EDUCATION
STATE PROGRAMS
SAFE SCHOOLS
BUDGET FISCAL YEAR 2021-2022
FY21 carryover is \$695,383.88
FY22 award is \$672,270.00

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET			AMENDED BUDGET
		DOCUMENT	INCREASE	DECREASE	10/21/2021
141-1-237-0000-0-00000-465900-0000-0000-237	Other State Education Funds	410,000	957,654	-	1,367,654
	Total Source of Funds	410,000	957,654	-	1,367,654

USE OF FUNDS SUMMARY

71100	Regular Instruction	35,000	15,000		50,000
72130	Other Student Support	299,824	147,361	(192,650)	254,535
72210	Instructional Support	75,176	998,075	(10,132)	1,063,119
	Total Use of Funds	410,000	1,160,436	(202,782)	1,367,654

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET			AMENDED BUDGET
		DOCUMENT	INCREASE	DECREASE	10/21/2021
141-1-237-0000-0-71100-539990-0000-0000-237	Other Contracted Services	35,000	15,000		50,000
	Total 71100 - Regular Instruction	35,000	15,000	-	50,000
141-1-237-0000-0-72130-517010-0000-0000-237	Security Officers	74,000	82,294		156,294
141-1-237-0000-0-72130-520110-0000-0000-237	Social Security	4,588	5,102		9,690
141-1-237-0000-0-72130-520410-0000-0000-237	State Retirement	10,878	12,097		22,975
141-1-237-0000-0-72130-520610-0000-0000-237	Life Insurance	130	130		260
141-1-237-0000-0-72130-520710-0000-0000-237	Medical Insurance	15,300	15,300		30,600
141-1-237-0000-0-72130-520810-0000-0000-237	Dental	630	630		1,260
141-1-237-0000-0-72130-521010-0000-0000-237	Unemployment Compensation	220	220		440
141-1-237-0000-0-72130-521210-0000-0000-237	Medicare	1,073	1,193		2,266
141-1-237-0000-0-72130-529910-0000-0000-237	Long Term Disability	148	165		313
141-1-237-0000-0-72130-529930-0000-0000-237	Short Term Disability	207	230		437
141-1-237-0000-0-72130-530910-0000-0000-237	Resource Officers	192,650		(192,650)	-
141-1-237-0000-0-72130-539990-0000-0000-237	Other Contracted Services	-	10,000		10,000
141-1-237-0000-0-72130-559990-0000-0000-237	Other Charges	-	20,000		20,000
	Total 72130 - Other Student Support	299,824	147,361	(192,650)	254,535
141-1-237-0000-0-72210-518990-0000-0000-237	Other Salaries	19,000		(9,000)	10,000
141-1-237-0000-0-72210-519610-0000-0000-237	In-Service/Stipends	12,000	9,678		21,678
141-1-237-0000-0-72210-520110-0000-0000-237	Social Security	1,922	42		1,964
141-1-237-0000-0-72210-520410-0000-0000-237	State Retirement	4,025		(1,132)	2,893
141-1-237-0000-0-72210-521210-0000-0000-237	Employer Medicare	450	9		459
141-1-237-0000-0-72210-549990-0000-0000-237	Other Supplies & Materials	30,279	985,846		1,016,125
141-1-237-0000-0-72210-552410-0000-0000-237	In-Service/Stipends	7,500	2,500		10,000
	Total 72210 - Instructional Support	75,176	998,075	(10,132)	1,063,119
	TOTAL BUDGET	410,000	1,160,436	(202,782)	1,367,654

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 BIBLE IN THE SCHOOLS
 BUDGET FISCAL YEAR 2021-2022**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		9/16/2021	INCREASE	DECREASE	10/21/2021
141-5-402-0000-0-00000-445700-0000-0000-402	Contributions & Gifts	1,854,198			1,854,198
	Total Source of Funds	1,854,198	-	-	1,854,198

USE OF FUNDS SUMMARY

71100	Regular Instruction	1,825,698			1,825,698
72210	Instructional Support	28,500	1,000	(1,000)	28,500
	Total Use of Funds	1,854,198	1,000	(1,000)	1,854,198

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		9/16/2021	INCREASE	DECREASE	10/21/2021
District					
141-5-402-0000-0-71100-511610-0000-0000-402	Regular Education Teacher	72,963			72,963
141-5-402-0000-0-71100-520110-0000-0000-402	Social Security	4,524			4,524
141-5-402-0000-0-71100-520410-0000-0000-402	State Retirement	7,493			7,493
141-5-402-0000-0-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0000-0-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0000-0-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0000-0-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0000-0-71100-521210-0000-0000-402	Medicare	1,058			1,058
141-5-402-0000-0-71100-529910-0000-0000-402	Long Term Disability	146			146
141-5-402-0000-0-71100-529930-0000-0000-402	Short Term Disability	277			277
	Total 71100 - Regular Instruction	94,601	-	-	94,601
141-5-402-0000-0-72210-519610-0000-0000-402	In-Service/Stipends	16,960		(1,000)	15,960
141-5-402-0000-0-72210-520110-0000-0000-402	Social Security	1,052			1,052
141-5-402-0000-0-72210-520410-0000-0000-402	State Retirement	1,742			1,742
141-5-402-0000-0-72210-521210-0000-0000-402	Employer Medicare	246			246
141-5-402-0000-0-72210-535520-0000-0000-402	Travel-Mileage	7,500			7,500
141-5-402-0000-0-72210-552410-0000-0000-402	Staff Development	1,000	1,000		2,000
	Total - 72210	28,500	1,000	(1,000)	28,500
	Total District	123,101	1,000	(1,000)	123,101
Brown Middle School					
141-5-402-0035-2-71100-511610-0000-0000-402	Regular Education Teacher	59,545			59,545
141-5-402-0035-2-71100-520110-0000-0000-402	Social Security	3,692			3,692
141-5-402-0035-2-71100-520410-0000-0000-402	State Retirement	6,115			6,115
141-5-402-0035-2-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0035-2-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0035-2-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0035-2-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0035-2-71100-521210-0000-0000-402	Medicare	863			863
141-5-402-0035-2-71100-529910-0000-0000-402	Long Term Disability	119			119
141-5-402-0035-2-71100-529930-0000-0000-402	Short Term Disability	226			226
	Total Brown Middle School	78,700	-	-	78,700

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		9/16/2021			10/21/2021
<u>East Hamilton Middle School</u>					
141-5-402-0060-2-71100-511610-0000-0000-402	Regular Education Teacher	47,716			47,716
141-5-402-0060-2-71100-520110-0000-0000-402	Social Security	2,958			2,958
141-5-402-0060-2-71100-520410-0000-0000-402	State Retirement	4,900			4,900
141-5-402-0060-2-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0060-2-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0060-2-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0060-2-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0060-2-71100-521210-0000-0000-402	Medicare	692			692
141-5-402-0060-2-71100-529910-0000-0000-402	Long Term Disability	95			95
141-5-402-0060-2-71100-529930-0000-0000-402	Short Term Disability	181			181
	Total East Hamilton Middle School	64,682	-	-	64,682
<u>East Lake Academy</u>					
141-5-402-0064-2-71100-511610-0000-0000-402	Regular Education Teacher	63,487			63,487
141-5-402-0064-2-71100-520110-0000-0000-402	Social Security	3,936			3,936
141-5-402-0064-2-71100-520410-0000-0000-402	State Retirement	6,520			6,520
141-5-402-0064-2-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0064-2-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0064-2-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0064-2-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0064-2-71100-521210-0000-0000-402	Medicare	921			921
141-5-402-0064-2-71100-529910-0000-0000-402	Long Term Disability	127			127
141-5-402-0064-2-71100-529930-0000-0000-402	Short Term Disability	241			241
	Total East Lake Academy	83,372	-	-	83,372
<u>East Ridge Middle School</u>					
141-5-402-0075-2-71100-511610-0000-0000-402	Regular Education Teacher	63,487			63,487
141-5-402-0075-2-71100-520110-0000-0000-402	Social Security	3,936			3,936
141-5-402-0075-2-71100-520410-0000-0000-402	State Retirement	6,520			6,520
141-5-402-0075-2-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0075-2-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0075-2-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0075-2-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0075-2-71100-521210-0000-0000-402	Medicare	921			921
141-5-402-0075-2-71100-529910-0000-0000-402	Long Term Disability	127			127
141-5-402-0075-2-71100-529930-0000-0000-402	Short Term Disability	241			241
	Total East Ridge Middle School	83,372	-	-	83,372
<u>Hunter Middle School</u>					
141-5-402-0100-2-71100-511610-0000-0000-402	Regular Education Teacher	68,219			68,219
141-5-402-0100-2-71100-520110-0000-0000-402	Social Security	4,230			4,230
141-5-402-0100-2-71100-520410-0000-0000-402	State Retirement	7,006			7,006
141-5-402-0100-2-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0100-2-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0100-2-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0100-2-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0100-2-71100-521210-0000-0000-402	Medicare	989			989
141-5-402-0100-2-71100-529910-0000-0000-402	Long Term Disability	136			136
141-5-402-0100-2-71100-529930-0000-0000-402	Short Term Disability	259			259
	Total Hunter Middle School	88,979	-	-	88,979
<u>Loftis Middle School</u>					
141-5-402-0120-2-71100-511610-0000-0000-402	Regular Education Teacher	69,796			69,796
141-5-402-0120-2-71100-520110-0000-0000-402	Social Security	4,327			4,327
141-5-402-0120-2-71100-520410-0000-0000-402	State Retirement	7,168			7,168
141-5-402-0120-2-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0120-2-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0120-2-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0120-2-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0120-2-71100-521210-0000-0000-402	Medicare	1,012			1,012
141-5-402-0120-2-71100-529910-0000-0000-402	Long Term Disability	140			140
141-5-402-0120-2-71100-529930-0000-0000-402	Short Term Disability	265			265
	Total Loftis Middle School	90,848	-	-	90,848

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		9/16/2021			10/21/2021
<u>Hixson Middle School</u>					
141-5-402-0129-2-71100-511610-0000-0000-402	Regular Education Teacher	55,995			55,995
141-5-402-0129-2-71100-520110-0000-0000-402	Social Security	3,472			3,472
141-5-402-0129-2-71100-520410-0000-0000-402	State Retirement	5,750			5,750
141-5-402-0129-2-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0129-2-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0129-2-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0129-2-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0129-2-71100-521210-0000-0000-402	Medicare	812			812
141-5-402-0129-2-71100-529910-0000-0000-402	Long Term Disability	112			112
141-5-402-0129-2-71100-529930-0000-0000-402	Short Term Disability	213			213
	Total Hixson Middle School	74,494	-	-	74,494
<u>Ooltewah Middle School</u>					
141-5-402-0157-2-71100-511610-0000-0000-402	Regular Education Teacher	69,797			69,797
141-5-402-0157-2-71100-520110-0000-0000-402	Social Security	4,327			4,327
141-5-402-0157-2-71100-520410-0000-0000-402	State Retirement	7,168			7,168
141-5-402-0157-2-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0157-2-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0157-2-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0157-2-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0157-2-71100-521210-0000-0000-402	Medicare	1,012			1,012
141-5-402-0157-2-71100-529910-0000-0000-402	Long Term Disability	140			140
141-5-402-0157-2-71100-529930-0000-0000-402	Short Term Disability	265			265
	Total Ooltewah Middle School	90,849	-	-	90,849
<u>Red Bank Middle School</u>					
141-5-402-0180-2-71100-511610-0000-0000-402	Regular Education Teacher	51,263			51,263
141-5-402-0180-2-71100-520110-0000-0000-402	Social Security	3,178			3,178
141-5-402-0180-2-71100-520410-0000-0000-402	State Retirement	5,265			5,265
141-5-402-0180-2-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0180-2-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0180-2-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0180-2-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0180-2-71100-521210-0000-0000-402	Medicare	743			743
141-5-402-0180-2-71100-529910-0000-0000-402	Long Term Disability	103			103
141-5-402-0180-2-71100-529930-0000-0000-402	Short Term Disability	195			195
	Total Red Bank Middle School	68,887	-	-	68,887
<u>Orchard Knob Middle School</u>					
141-5-402-0200-2-71100-511610-0000-0000-402	Regular Education Teacher	43,128			43,128
141-5-402-0200-2-71100-520110-0000-0000-402	Social Security	2,674			2,674
141-5-402-0200-2-71100-520410-0000-0000-402	State Retirement	4,429			4,429
141-5-402-0200-2-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0200-2-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0200-2-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0200-2-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0200-2-71100-521210-0000-0000-402	Medicare	625			625
141-5-402-0200-2-71100-529910-0000-0000-402	Long Term Disability	86			86
141-5-402-0200-2-71100-529930-0000-0000-402	Short Term Disability	164			164
	Total Orchard Knob Middle School	59,246	-	-	59,246
<u>Soddy Daisy Middle School</u>					
141-5-402-0225-2-71100-511610-0000-0000-402	Regular Education Teacher	57,179			57,179
141-5-402-0225-2-71100-520110-0000-0000-402	Social Security	3,545			3,545
141-5-402-0225-2-71100-520410-0000-0000-402	State Retirement	5,872			5,872
141-5-402-0225-2-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0225-2-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0225-2-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0225-2-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0225-2-71100-521210-0000-0000-402	Medicare	829			829
141-5-402-0225-2-71100-529910-0000-0000-402	Long Term Disability	114			114
141-5-402-0225-2-71100-529930-0000-0000-402	Short Term Disability	217			217
	Total Soddy Daisy Middle School	75,896	-	-	75,896

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		9/16/2021	INCREASE	DECREASE
<u>Tyner Middle Academy</u>				
141-5-402-0239-2-71100-511610-0000-0000-402	Regular Education Teacher	43,128		43,128
141-5-402-0239-2-71100-520110-0000-0000-402	Social Security	2,674		2,674
141-5-402-0239-2-71100-520410-0000-0000-402	State Retirement	4,429		4,429
141-5-402-0239-2-71100-520610-0000-0000-402	Life Insurance	65		65
141-5-402-0239-2-71100-520710-0000-0000-402	Medical Insurance	7,650		7,650
141-5-402-0239-2-71100-520810-0000-0000-402	Dental Insurance	315		315
141-5-402-0239-2-71100-521010-0000-0000-402	Unemployment Compensation	110		110
141-5-402-0239-2-71100-521210-0000-0000-402	Medicare	625		625
141-5-402-0239-2-71100-529910-0000-0000-402	Long Term Disability	86		86
141-5-402-0239-2-71100-529930-0000-0000-402	Short Term Disability	164		164
	Total Tyner Middle Academy	59,246	-	59,246
<u>Brainerd High School</u>				
141-5-402-0021-3-71100-511610-0000-0000-402	Regular Education Teacher	63,487		63,487
141-5-402-0021-3-71100-520110-0000-0000-402	Social Security	3,936		3,936
141-5-402-0021-3-71100-520410-0000-0000-402	State Retirement	6,520		6,520
141-5-402-0021-3-71100-520610-0000-0000-402	Life Insurance	65		65
141-5-402-0021-3-71100-520710-0000-0000-402	Medical Insurance	7,650		7,650
141-5-402-0021-3-71100-520810-0000-0000-402	Dental Insurance	315		315
141-5-402-0021-3-71100-521010-0000-0000-402	Unemployment Compensation	110		110
141-5-402-0021-3-71100-521210-0000-0000-402	Medicare	921		921
141-5-402-0021-3-71100-529910-0000-0000-402	Long Term Disability	127		127
141-5-402-0021-3-71100-529930-0000-0000-402	Short Term Disability	241		241
	Total Brainerd High School	83,372	-	83,372
<u>Central High School</u>				
141-5-402-0040-3-71100-511610-0000-0000-402	Regular Education Teacher	47,716		47,716
141-5-402-0040-3-71100-520110-0000-0000-402	Social Security	2,958		2,958
141-5-402-0040-3-71100-520410-0000-0000-402	State Retirement	4,900		4,900
141-5-402-0040-3-71100-520610-0000-0000-402	Life Insurance	65		65
141-5-402-0040-3-71100-520710-0000-0000-402	Medical Insurance	7,650		7,650
141-5-402-0040-3-71100-520810-0000-0000-402	Dental Insurance	315		315
141-5-402-0040-3-71100-521010-0000-0000-402	Unemployment Compensation	110		110
141-5-402-0040-3-71100-521210-0000-0000-402	Medicare	692		692
141-5-402-0040-3-71100-529910-0000-0000-402	Long Term Disability	95		95
141-5-402-0040-3-71100-529930-0000-0000-402	Short Term Disability	181		181
	Total Central High School	64,682	-	64,682
<u>East Hamilton High School</u>				
141-5-402-0059-3-71100-511610-0000-0000-402	Regular Education Teacher	60,728		60,728
141-5-402-0059-3-71100-520110-0000-0000-402	Social Security	3,765		3,765
141-5-402-0059-3-71100-520410-0000-0000-402	State Retirement	6,237		6,237
141-5-402-0059-3-71100-520610-0000-0000-402	Life Insurance	65		65
141-5-402-0059-3-71100-520710-0000-0000-402	Medical Insurance	7,650		7,650
141-5-402-0059-3-71100-520810-0000-0000-402	Dental Insurance	315		315
141-5-402-0059-3-71100-521010-0000-0000-402	Unemployment Compensation	110		110
141-5-402-0059-3-71100-521210-0000-0000-402	Medicare	881		881
141-5-402-0059-3-71100-529910-0000-0000-402	Long Term Disability	121		121
141-5-402-0059-3-71100-529930-0000-0000-402	Short Term Disability	231		231
	Total East Hamilton High School	80,103	-	80,103
<u>East Ridge High School</u>				
141-5-402-0070-3-71100-514090-0000-0000-402	Stipend - Other	10,943		10,943
141-5-402-0070-3-71100-520110-0000-0000-402	Social Security	679		679
141-5-402-0070-3-71100-520410-0000-0000-402	State Retirement	1,127		1,127
141-5-402-0070-3-71100-521210-0000-0000-402	Employer Medicare	159		159
	Total East Ridge High School	12,908	-	12,908

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		9/16/2021			10/21/2021
<u>Hixson High School</u>					
141-5-402-0128-3-71100-511610-0000-0000-402	Regular Education Teacher	58,361			58,361
141-5-402-0128-3-71100-520110-0000-0000-402	Social Security	3,618			3,618
141-5-402-0128-3-71100-520410-0000-0000-402	State Retirement	5,994			5,994
141-5-402-0128-3-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0128-3-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0128-3-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0128-3-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0128-3-71100-521210-0000-0000-402	Medicare	846			846
141-5-402-0128-3-71100-529910-0000-0000-402	Long Term Disability	117			117
141-5-402-0128-3-71100-529930-0000-0000-402	Short Term Disability	222			222
	Total Hixson High School	77,298	-	-	77,298
<u>Howard High School</u>					
141-5-402-0137-3-71100-511610-0000-0000-402	Regular Education Teacher	67,433			67,433
141-5-402-0137-3-71100-520110-0000-0000-402	Social Security	4,181			4,181
141-5-402-0137-3-71100-520410-0000-0000-402	State Retirement	6,925			6,925
141-5-402-0137-3-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0137-3-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0137-3-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0137-3-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0137-3-71100-521210-0000-0000-402	Medicare	978			978
141-5-402-0137-3-71100-529910-0000-0000-402	Long Term Disability	135			135
141-5-402-0137-3-71100-529930-0000-0000-402	Short Term Disability	256			256
	Total Howard High School	88,048	-	-	88,048
<u>Ooltewah High School</u>					
141-5-402-0160-3-71100-511610-0000-0000-402	Regular Education Teacher	51,263			51,263
141-5-402-0160-3-71100-520110-0000-0000-402	Social Security	3,178			3,178
141-5-402-0160-3-71100-520410-0000-0000-402	State Retirement	5,265			5,265
141-5-402-0160-3-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0160-3-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0160-3-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0160-3-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0160-3-71100-521210-0000-0000-402	Medicare	743			743
141-5-402-0160-3-71100-529910-0000-0000-402	Long Term Disability	103			103
141-5-402-0160-3-71100-529930-0000-0000-402	Short Term Disability	195			195
	Total Ooltewah High School	68,887	-	-	68,887
<u>Lookout Valley Middle High School</u>					
141-5-402-0165-3-71100-511610-0000-0000-402	Regular Education Teacher	24,449			24,449
141-5-402-0165-3-71100-520110-0000-0000-402	Social Security	1,516			1,516
141-5-402-0165-3-71100-520410-0000-0000-402	State Retirement	2,511			2,511
141-5-402-0165-3-71100-520610-0000-0000-402	Life Insurance	32			32
141-5-402-0165-3-71100-520710-0000-0000-402	Medical Insurance	3,825			3,825
141-5-402-0165-3-71100-520810-0000-0000-402	Dental Insurance	157			157
141-5-402-0165-3-71100-521010-0000-0000-402	Unemployment Compensation	55			55
141-5-402-0165-3-71100-521210-0000-0000-402	Medicare	354			354
141-5-402-0165-3-71100-529910-0000-0000-402	Long Term Disability	49			49
141-5-402-0165-3-71100-529930-0000-0000-402	Short Term Disability	93			93
	Total Lookout Valley Middle High	33,041	-	-	33,041
<u>Red Bank High School</u>					
141-5-402-0175-3-71100-511610-0000-0000-402	Regular Education Teacher	24,449			24,449
141-5-402-0175-3-71100-520110-0000-0000-402	Social Security	1,516			1,516
141-5-402-0175-3-71100-520410-0000-0000-402	State Retirement	2,511			2,511
141-5-402-0175-3-71100-520610-0000-0000-402	Life Insurance	33			33
141-5-402-0175-3-71100-520710-0000-0000-402	Medical Insurance	3,825			3,825
141-5-402-0175-3-71100-520810-0000-0000-402	Dental Insurance	158			158
141-5-402-0175-3-71100-521010-0000-0000-402	Unemployment Compensation	55			55
141-5-402-0175-3-71100-521210-0000-0000-402	Medicare	354			354
141-5-402-0175-3-71100-529910-0000-0000-402	Long Term Disability	49			49
141-5-402-0175-3-71100-529930-0000-0000-402	Short Term Disability	93			93
	Total Red Bank High School	33,043	-	-	33,043

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 9/16/2021	INCREASE	DECREASE	AMENDED BUDGET 10/21/2021
<u>Sale Creek High School</u>					
141-5-402-0190-3-71100-511610-0000-0000-402	Regular Education Teacher	43,127			43,127
141-5-402-0190-3-71100-520110-0000-0000-402	Social Security	2,674			2,674
141-5-402-0190-3-71100-520410-0000-0000-402	State Retirement	4,429			4,429
141-5-402-0190-3-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0190-3-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0190-3-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0190-3-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0190-3-71100-521210-0000-0000-402	Medicare	625			625
141-5-402-0190-3-71100-529910-0000-0000-402	Long Term Disability	86			86
141-5-402-0190-3-71100-529930-0000-0000-402	Short Term Disability	164			164
	Total Sale Creek High School	59,245	-	-	59,245
<u>Signal Mountain Middle High School</u>					
141-5-402-0210-3-71100-511610-0000-0000-402	Regular Education Teacher	43,821			43,821
141-5-402-0210-3-71100-520110-0000-0000-402	Social Security	2,717			2,717
141-5-402-0210-3-71100-520410-0000-0000-402	State Retirement	4,500			4,500
141-5-402-0210-3-71100-520610-0000-0000-402	Life Insurance	57			57
141-5-402-0210-3-71100-520710-0000-0000-402	Medical Insurance	6,694			6,694
141-5-402-0210-3-71100-520810-0000-0000-402	Dental Insurance	276			276
141-5-402-0210-3-71100-521010-0000-0000-402	Unemployment Compensation	96			96
141-5-402-0210-3-71100-521210-0000-0000-402	Medicare	635			635
141-5-402-0210-3-71100-529910-0000-0000-402	Long Term Disability	88			88
141-5-402-0210-3-71100-529930-0000-0000-402	Short Term Disability	167			167
	Total Signal Mountain Middle High Sc	59,051	-	-	59,051
<u>Soddy Daisy High School</u>					
141-5-402-0220-3-71100-511610-0000-0000-402	Regular Education Teacher	50,082			50,082
141-5-402-0220-3-71100-520110-0000-0000-402	Social Security	3,105			3,105
141-5-402-0220-3-71100-520410-0000-0000-402	State Retirement	5,143			5,143
141-5-402-0220-3-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0220-3-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0220-3-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0220-3-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0220-3-71100-521210-0000-0000-402	Medicare	726			726
141-5-402-0220-3-71100-529910-0000-0000-402	Long Term Disability	100			100
141-5-402-0220-3-71100-529930-0000-0000-402	Short Term Disability	190			190
	Total Soddy Daisy High School	67,486	-	-	67,486
<u>Tyner Academy</u>					
141-5-402-0237-3-71100-511610-0000-0000-402	Regular Education Teacher	65,167			65,167
141-5-402-0237-3-71100-520110-0000-0000-402	Social Security	4,040			4,040
141-5-402-0237-3-71100-520410-0000-0000-402	State Retirement	6,693			6,693
141-5-402-0237-3-71100-520610-0000-0000-402	Life Insurance	65			65
141-5-402-0237-3-71100-520710-0000-0000-402	Medical Insurance	7,650			7,650
141-5-402-0237-3-71100-520810-0000-0000-402	Dental Insurance	315			315
141-5-402-0237-3-71100-521010-0000-0000-402	Unemployment Compensation	110			110
141-5-402-0237-3-71100-521210-0000-0000-402	Medicare	945			945
141-5-402-0237-3-71100-529910-0000-0000-402	Long Term Disability	130			130
141-5-402-0237-3-71100-529930-0000-0000-402	Short Term Disability	248			248
	Total Tyner Academy	85,363	-	-	85,363
	TOTAL BUDGET	1,854,198	1,000	(1,000)	1,854,198

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 LEADERSHIP HAMILTON COUNTY SCHOOLS
 BUDGET FISCAL YEAR 2021-2022**

FY21 carryover is \$881.53

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-5-413-0000-0-00000-445700-0000-0000	Contributions and Gifts	1,100
141-5-413-0000-0-00000-4T4555-0000-0000	Restricted for Education	881
		1,981

USE OF FUNDS SUMMARY

72320 Director of Schools	1,981
Total Use of Funds	1,981

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-5-413-0000-0-72320-559990-0000-0000	Other Charges	1,981
	Total 72320 - Director of Schools	1,981
	Total Budget	1,981

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 JROTC COMPETITIONS
 BUDGET FISCAL YEAR 2021-2022**

FY21 carryover is \$4,886.19

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-5-417-0000-0-00000-4T4555-0000-0000	Restricted For Education	4,886
	Total Source of Funds	4,886

USE OF FUNDS SUMMARY

71100	Regular Instruction	4,886
	Total Use of Funds	4,886

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-5-417-0000-0-71100-559990-0000-0000	Other Charges	4,886
	Total 71100 - Regular Instruction	4,886
	TOTAL BUDGET	4,886

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 FUTURE READY INSTITUTE EXTERNSHIP PROGRAM
 BUDGET FISCAL YEAR 2021-2022
 FY21 Carryover is \$100,386.97**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET 7/15/2021	INCREASE	DECREASE	BUDGET 10/21/2021
141-5-438-0000-0-00000-4T4555-0000-0000	Restricted for Education	75,000	25,387		100,387
141-5-438-0000-0-00000-445700-0000-0000	Contributions and Gifts	-	100,000		100,000
	Total Source of Funds	75,000	125,387	-	200,387

USE OF FUNDS SUMMARY

72210	Instructional Support	75,000	125,387	-	200,387
	Total Use of Funds	75,000	125,387	-	200,387

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET 7/15/2021	INCREASE	DECREASE	BUDGET 10/21/2021
141-5-438-0000-0-72210-519610-0000-0000	In-Service/Stipends	20,000	63,914		83,914
141-5-438-0000-0-72210-520110-0000-0000	Social Security	1,240	3,963		5,203
141-5-438-0000-0-72210-520410-0000-0000	Retirement	2,054	6,583		8,637
141-5-438-0000-0-72210-521210-0000-0000	Medicare	290	927		1,217
141-5-438-0000-0-72210-539990-0000-0000	Other Contracted Services	5,000	10,000		15,000
141-5-438-0000-0-72210-549990-0000-0000	Other Supplies and Materials	16,416	20,000		36,416
141-5-438-0000-0-72210-552410-0000-0000	In-Service/Staff Development	15,000	20,000		35,000
141-5-438-0000-0-72210-559990-0000-0000	Other Charges	15,000			15,000
	Total 72210 - Instructional Support	75,000	125,387	-	200,387
	TOTAL BUDGET	75,000	125,387	-	200,387

HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 PHOTOGRAPHY COMMISSION
 BUDGET FISCAL YEAR 2021-2022
 FY21 carryover is \$582,182.00

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		DOCUMENT			10/21/2021
141-5-451-0000-0-00000-435820-0000-0000	Community Service Fee	100,000	21,530	-	121,530
	Total Source of Funds	100,000	21,530	-	121,530

USE OF FUNDS SUMMARY

72310	Board of Education	100,000			100,000
72520	Human Resources	-	21,530		21,530
	Total Use of Funds	100,000	21,530	-	121,530

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		DOCUMENT			10/21/2021
141-5-451-0000-0-72310-553310-0000-0000	Criminal Investigation	100,000			100,000
	Total 72310 - Board of Education	100,000	-	-	100,000
141-5-451-0000-0-72520-518990-0000-0000	Other Salaries	-	20,000		20,000
141-5-451-0000-0-72520-520110-0000-0000	Social Security	-	1,240		1,240
141-5-451-0000-0-72520-521210-0000-0000	Medicare	-	290		290
	Total 72520 - Human Resources	-	21,530	-	21,530
	TOTAL BUDGET	100,000	21,530	-	121,530

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 TEACHER RECRUITMENT / INDUCTION
 BUDGET FISCAL YEAR 2021-2022**
 FY21 carryover is \$2,557.03

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET		AMENDED BUDGET
		8/19/2021	INCREASE	DECREASE 10/21/2021
141-5-490-0000-0-00000-4T4555-0000-0000	Restricted for Education	2,557		2,557
141-5-490-0000-0-00000-445700-0000-0000	Contributions & Gifts	-	2,500	2,500
	Total Source of Funds	2,557	-	5,057

USE OF FUNDS SUMMARY

72520	Human Resources	2,557	2,500	5,057
	Total Use of Funds	2,557	2,500	5,057

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET		AMENDED BUDGET
		8/19/2021	INCREASE	DECREASE 10/21/2021
<u>Teacher Recruitment/Induction</u>				
141-5-490-0000-0-72520-559990-0000-0000	Other Charges	2,557		2,557
	Total - Recruitment/Retention HR	2,557	-	2,557
<u>Diversity Initiatives</u>				
141-5-490-0000-0-72520-519610-0000-9170	Stipends	-	1,695	1,695
141-5-490-0000-0-72520-520110-0000-9170	Social Security	-	105	105
141-5-490-0000-0-72520-520410-0000-9170	Retirement	-	175	175
141-5-490-0000-0-72520-521210-0000-9170	Medicare	-	25	25
141-5-490-0000-0-72520-552410-0000-9170	In Service/Staff Development	-	500	500
	Total - Diversity Initiatives	-	2,500	2,500
	Total 72520 - Human Resources	2,557	2,500	5,057
	TOTAL BUDGET	2,557	2,500	5,057

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 OCHS-OAKES AWARD PROGRAM
 BUDGET FISCAL YEAR 2021-2022
 FY21 carryover is \$48,952.01**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-5-495-0000-0-00000-4T4555-0000-0000	Restricted for Education	2,000
	Total Source of Funds	2,000

USE OF FUNDS SUMMARY

71100	Regular Instruction	2,000
	Total Use of Funds	2,000

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2022 BUDGET 10/21/2021
141-5-495-0000-0-71100-559990-0000-0000	Other Charges	2,000
	Total 71100 - Regular Instruction	2,000
	TOTAL BUDGET	2,000

HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 HCS FOUNDATION
 BUDGET FISCAL YEAR 2021-2022
 FY21 carryover is \$122,000.44

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		9/16/2021	INCREASE	DECREASE
141-5-497-0000-0-00000-445700-0000-0000	Contributions & Gifts	148,250	96,480	244,730
141-5-497-0000-0-00000-4T4555-0000-0000	Restricted for Education	4,400		4,400
	Total Source of Funds	152,650	96,480	249,130

USE OF FUNDS SUMMARY

71100	Regular Instruction	-	8,500	8,500
72210	Regular Instruction Support	152,650	87,980	240,630
	Total Use of Funds	152,650	96,480	249,130

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		9/16/2021	INCREASE	DECREASE
Student Incentives - My Minutes Matter				
141-5-497-0000-0-71100-559990-0000-0000	Other Charges	-	8,500	8,500
	Total 71100 - Regular Instruction	-	8,500	8,500
	Total - Student Incentives	-	8,500	8,500
Recharge Rooms				
141-5-497-0000-0-72210-549990-0000-9120	Other Supplies and Materials	4,400		4,400
	Total 72210 - Instructional Support	4,400	-	4,400
	Total - Recharge Rooms	4,400	-	4,400
AD Training				
141-5-497-0000-0-72210-552410-0000-0000	In Service/Staff Development	5,000		5,000
	Total 72210 - Instructional Support	5,000	-	5,000
	Total - AD Training	5,000	-	5,000
Foundation Funded Positions				
141-5-497-0000-0-72210-510510-0000-0000	K-12 Literacy Officer	114,113		114,113
141-5-497-0000-0-72210-510510-0000-0000	HCS Executive Director	-	65,000	65,000
141-5-497-0000-0-72210-520110-0000-0000	Social Security	7,075	4,030	11,105
141-5-497-0000-0-72210-520410-0000-0000	State Retirement	11,719	9,555	21,274
141-5-497-0000-0-72210-520610-0000-0000	Life Insurance	65	65	130
141-5-497-0000-0-72210-520710-0000-0000	Medical Insurance	7,650	7,650	15,300
141-5-497-0000-0-72210-520810-0000-0000	Dental Insurance	315	315	630
141-5-497-0000-0-72210-521010-0000-0000	Unemployment	110	110	220
141-5-497-0000-0-72210-521210-0000-0000	Employer Medicare	1,655	943	2,598
141-5-497-0000-0-72210-529910-0000-0000	Other Fringe Benefits	228	130	358
141-5-497-0000-0-72210-529930-0000-0000	Short Term Disability	320	182	502
	Total 72210 - Instructional Support	143,250	87,980	231,230
	Total - Foundation Funded Positions	143,250	87,980	231,230
	TOTAL BUDGET	152,650	96,480	249,130

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

From: Mary Ellen Heuton, CPA
Chief Financial Officer

Date: October 21, 2021

RE: **FY22 Budget Amendment – General Purpose**

Board approval is requested to amend the FY22 General Purpose Operating Budget as follows:

- Transfers between accounts to reclassify existing budget appropriations between various accounts as indicated in the attachment. These transfers will not increase the total FY22 budget. Most of the activity reflects the allocation from pooled accounts of the approved 1% salary increase and FY22 step increase (\$5.5 million spread to departmental salary and benefit accounts).
- Appropriate surplus FY 2021 Sales Tax Revenue for the one-time expenditures listed below. We generated approximately \$6.7 million in sales tax revenue in excess of our revised budget; after covering other revenue lines that were short of revenue, we anticipate adding at least \$5.7 million to unassigned fund balance at 6/30/21.
 - \$1,000,000 to fund Bus Parking at the Old Head Start location
 - \$75,000 for furniture as part of the repurposing of Hillcrest
 - \$359,288 for extra services related to Chromebooks being provided by Emergency Connectivity Fund (ECF) funding
- Reappropriate funds designated in a prior year for the for the Global Center for Digital Innovation (GCDI) 170,525; funds are in unassigned fund balance at 6/30/21.

Recommendation: It is recommended that the Board approve the amendment to the FY22 General Purpose Operating Budget to reallocate appropriations between various expense line items, appropriate surplus funds for various one-time expenditures, and reappropriate previously designated funds.

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-0-000-0000-0-00000-4T9000-0000-0000-	R		Transfer from Unassigned FB	(1,604,813.00)
141-1-032-0000-0-72120-510530-0000-0000-	E	Health Services	Coordinator	1,811.00
141-1-032-0000-0-72120-513110-0000-0000-	E	Health Services	Medical Personnel	54,660.00
141-1-032-0000-0-72120-513120-0000-0000-	E	Health Services	Contract Nurse	7,419.00
141-1-032-0000-0-72120-513130-0000-0000-	E	Health Services	Nurse Substitute	808.00
141-1-032-0000-0-72120-513510-0000-0000-	E	Health Services	Assessment Personnel	2,135.00
141-1-032-0000-0-72120-516110-0000-0000-	E	Health Services	Administrative Assistant	834.00
141-1-032-0000-0-72120-516210-0000-0000-	E	Health Services	Clerical Personnel	293.00
141-1-032-0000-0-72120-520110-0000-0000-	E	Health Services	Social Security	3,862.00
141-1-032-0000-0-72120-520410-0000-0000-	E	Health Services	State Retirement	8,738.00
141-1-032-0000-0-72120-521210-0000-0000-	E	Health Services	Employer Medicare	813.00
141-1-052-0000-0-72510-510530-0000-0000-	E	Employee Benefits	Coordinator	1,640.00
141-1-052-0000-0-72510-516210-0000-0000-	E	Employee Benefits	Clerical Personnel	3,301.00
141-1-052-0000-0-72510-518990-0000-0000-	E	Employee Benefits	Other Salaries	143.00
141-1-052-0000-0-72510-520110-0000-0000-	E	Employee Benefits	Social Security	290.00
141-1-052-0000-0-72510-520410-0000-0000-	E	Employee Benefits	State Retirement	726.00
141-1-052-0000-0-72510-521210-0000-0000-	E	Employee Benefits	Employer Medicare	61.00
141-1-801-0000-0-72320-510110-0000-0000-	E	Superintendent	Superintendent	5,048.00
141-1-801-0000-0-72320-514090-0000-0000-	E	Superintendent	Stipend - Other	455.00
141-1-801-0000-0-72320-516110-0000-0000-	E	Superintendent	Administrative Assistant	1,656.00
141-1-801-0000-0-72320-516210-0000-0000-	E	Superintendent	Clerical Personnel	1,455.00
141-1-801-0000-0-72320-520110-0000-0000-	E	Superintendent	Social Security	491.00
141-1-801-0000-0-72320-520410-0000-0000-	E	Superintendent	State Retirement	1,023.00
141-1-801-0000-0-72320-521210-0000-0000-	E	Superintendent	Employer Medicare	103.00
141-1-802-0000-0-72210-539990-0000-0000-	E	Chief Operations Office	Other Contracted Services	(12,000.00)
141-1-802-0000-0-72320-510310-0000-0000-	E	Chief Operations Office	Chief	2,732.00
141-1-802-0000-0-72320-510520-0000-0000-	E	Chief Operations Office	Supervisor/Director	2,165.00
141-1-802-0000-0-72320-516110-0000-0000-	E	Chief Operations Office	Administrative Assistant	985.00
141-1-802-0000-0-72320-518990-0000-0000-	E	Chief Operations Office	Other Salaries	7,494.00
141-1-802-0000-0-72320-520110-0000-0000-	E	Chief Operations Office	Social Security	761.00
141-1-802-0000-0-72320-520410-0000-0000-	E	Chief Operations Office	State Retirement	1,747.00
141-1-802-0000-0-72320-521210-0000-0000-	E	Chief Operations Office	Employer Medicare	160.00
141-1-802-0000-0-72320-552410-0000-0000-	E	Chief Operations Office	In Service/Staff Development	12,000.00
141-1-803-0000-0-72210-519610-0000-0000-	E	Chief Talent Office	In Service/Stipends	2,525.00
141-1-803-0000-0-72210-520110-0000-0000-	E	Chief Talent Office	Social Security	144.00
141-1-803-0000-0-72210-520410-0000-0000-	E	Chief Talent Office	State Retirement	259.00
141-1-803-0000-0-72210-521210-0000-0000-	E	Chief Talent Office	Employer Medicare	30.00
141-1-803-0000-0-72320-510310-0000-0000-	E	Chief Talent Office	Chief	2,600.00
141-1-803-0000-0-72320-520110-0000-0000-	E	Chief Talent Office	Social Security	148.00
141-1-803-0000-0-72320-520410-0000-0000-	E	Chief Talent Office	State Retirement	382.00
141-1-803-0000-0-72320-521210-0000-0000-	E	Chief Talent Office	Employer Medicare	31.00
141-1-803-0000-0-72520-510510-0000-0000-	E	Chief Talent Office	Director	7,181.00
141-1-803-0000-0-72520-510520-0000-0000-	E	Chief Talent Office	Supervisor/Director	4,211.00
141-1-803-0000-0-72520-516210-0000-0000-	E	Chief Talent Office	Clerical Personnel	14,130.00
141-1-803-0000-0-72520-518940-0000-0000-	E	Chief Talent Office	Contract Personnel	(100.00)
141-1-803-0000-0-72520-518990-0000-0000-	E	Chief Talent Office	Other Salaries	606.00
141-1-803-0000-0-72520-520110-0000-0000-	E	Chief Talent Office	Social Security	1,501.00
141-1-803-0000-0-72520-520410-0000-0000-	E	Chief Talent Office	State Retirement	3,281.00
141-1-803-0000-0-72520-521210-0000-0000-	E	Chief Talent Office	Employer Medicare	316.00
141-1-804-0000-0-72410-511920-0000-0000-	E	Accounting & Budgeting	Bookkeeper	2,747.00
141-1-804-0000-0-72410-520110-0000-0000-	E	Accounting & Budgeting	Social Security	157.00
141-1-804-0000-0-72410-520410-0000-0000-	E	Accounting & Budgeting	State Retirement	404.00
141-1-804-0000-0-72410-521210-0000-0000-	E	Accounting & Budgeting	Employer Medicare	33.00
141-1-804-0000-0-72510-510310-0000-0000-	E	Accounting & Budgeting	Chief	2,723.00
141-1-804-0000-0-72510-510510-0000-0000-	E	Accounting & Budgeting	Director	2,251.00
141-1-804-0000-0-72510-511310-0000-0000-	E	Accounting & Budgeting	Auditors	1,738.00
141-1-804-0000-0-72510-511910-0000-0000-	E	Accounting & Budgeting	Accountant	1,467.00
141-1-804-0000-0-72510-516210-0000-0000-	E	Accounting & Budgeting	Clerical Personnel	16,477.00
141-1-804-0000-0-72510-518940-0000-0000-	E	Accounting & Budgeting	Contract Personnel	(600.00)
141-1-804-0000-0-72510-520110-0000-0000-	E	Accounting & Budgeting	Social Security	1,475.00
141-1-804-0000-0-72510-520410-0000-0000-	E	Accounting & Budgeting	State Retirement	3,803.00
141-1-804-0000-0-72510-521210-0000-0000-	E	Accounting & Budgeting	Employer Medicare	375.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-804-0000-0-72510-543510-0000-0000-	E	Accounting & Budgeting	Office Supplies	5,000.00
141-1-805-0000-0-72510-510510-0000-0000-	E	Purchasing	Director	2,218.00
141-1-805-0000-0-72510-512210-0000-0000-	E	Purchasing	Purchasing Personnel	4,470.00
141-1-805-0000-0-72510-516110-0000-0000-	E	Purchasing	Administrative Assistant	1,455.00
141-1-805-0000-0-72510-516210-0000-0000-	E	Purchasing	Clerical Personnel	7,522.00
141-1-805-0000-0-72510-520110-0000-0000-	E	Purchasing	Social Security	887.00
141-1-805-0000-0-72510-520410-0000-0000-	E	Purchasing	State Retirement	2,288.00
141-1-805-0000-0-72510-521210-0000-0000-	E	Purchasing	Employer Medicare	187.00
141-1-806-0000-0-72810-516210-0000-0000-	E	Mail Operations	Clerical Personnel	694.00
141-1-806-0000-0-72810-520110-0000-0000-	E	Mail Operations	Social Security	40.00
141-1-806-0000-0-72810-520410-0000-0000-	E	Mail Operations	State Retirement	102.00
141-1-806-0000-0-72810-521210-0000-0000-	E	Mail Operations	Employer Medicare	8.00
141-1-807-0000-0-72810-516210-0000-0000-	E	Printing	Clerical Personnel	1,885.00
141-1-807-0000-0-72810-520110-0000-0000-	E	Printing	Social Security	107.00
141-1-807-0000-0-72810-520410-0000-0000-	E	Printing	State Retirement	277.00
141-1-807-0000-0-72810-521210-0000-0000-	E	Printing	Employer Medicare	23.00
141-1-808-0000-0-72210-510530-0000-0000-	E	Chief Of Staff	Coordinator	1,589.00
141-1-808-0000-0-72210-520110-0000-0000-	E	Chief Of Staff	Social Security	117.00
141-1-808-0000-0-72210-520410-0000-0000-	E	Chief Of Staff	State Retirement	301.00
141-1-808-0000-0-72210-521210-0000-0000-	E	Chief Of Staff	Employer Medicare	25.00
141-1-808-0000-0-72320-510310-0000-0000-	E	Chief Of Staff	Chief	2,961.00
141-1-808-0000-0-72320-516110-0000-0000-	E	Chief Of Staff	Administrative Assistant	1,358.00
141-1-808-0000-0-72320-516210-0000-0000-	E	Chief Of Staff	Clerical Personnel	725.00
141-1-808-0000-0-72320-520110-0000-0000-	E	Chief Of Staff	Social Security	288.00
141-1-808-0000-0-72320-520410-0000-0000-	E	Chief Of Staff	State Retirement	610.00
141-1-808-0000-0-72320-521210-0000-0000-	E	Chief Of Staff	Employer Medicare	61.00
141-1-809-0000-0-72310-520110-0000-0000-	E	Board Of Education	Social Security	152.00
141-1-809-0000-0-72310-521210-0000-0000-	E	Board Of Education	Employer Medicare	32.00
141-1-809-0000-0-72310-535510-0000-0000-	E	Board Of Education	Travel	20,000.00
141-1-811-0000-0-72210-518990-0000-0000-	E	Communication & Development	Other Salaries	1,336.00
141-1-811-0000-0-72210-520110-0000-0000-	E	Communication & Development	Social Security	76.00
141-1-811-0000-0-72210-520410-0000-0000-	E	Communication & Development	State Retirement	196.00
141-1-811-0000-0-72210-521210-0000-0000-	E	Communication & Development	Employer Medicare	16.00
141-1-811-0000-0-72320-510530-0000-0000-	E	Communication & Development	Coordinator	1,843.00
141-1-811-0000-0-72320-518990-0000-0000-	E	Communication & Development	Other Salaries	4,020.00
141-1-811-0000-0-72320-520110-0000-0000-	E	Communication & Development	Social Security	334.00
141-1-811-0000-0-72320-520410-0000-0000-	E	Communication & Development	State Retirement	862.00
141-1-811-0000-0-72320-521210-0000-0000-	E	Communication & Development	Employer Medicare	70.00
141-1-811-0000-0-72320-539940-0000-0000-	E	Communication & Development	Contracted Printing	5,119.23
141-1-816-0000-0-72210-514910-0000-0000-	E	Textbook	Warehouse Personnel	687.00
141-1-816-0000-0-72210-516210-0000-0000-	E	Textbook	Clerical Personnel	1,017.00
141-1-816-0000-0-72210-520110-0000-0000-	E	Textbook	Social Security	97.00
141-1-816-0000-0-72210-520410-0000-0000-	E	Textbook	State Retirement	250.00
141-1-816-0000-0-72210-521210-0000-0000-	E	Textbook	Employer Medicare	20.00
141-1-817-0000-0-72220-510510-0000-0000-	E	Exceptional Ed Office	Director	2,469.00
141-1-817-0000-0-72220-510520-0000-0000-	E	Exceptional Ed Office	Supervisor/Director	11,144.00
141-1-817-0000-0-72220-511920-0000-0000-	E	Exceptional Ed Office	Bookkeeper	858.00
141-1-817-0000-0-72220-516110-0000-0000-	E	Exceptional Ed Office	Administrative Assistant	2,002.00
141-1-817-0000-0-72220-520110-0000-0000-	E	Exceptional Ed Office	Social Security	939.00
141-1-817-0000-0-72220-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,818.00
141-1-817-0000-0-72220-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	198.00
141-1-817-0005-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,573.00
141-1-817-0005-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	14.00
141-1-817-0005-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,121.00
141-1-817-0005-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,245.00
141-1-817-0005-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	339.00
141-1-817-0005-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	661.00
141-1-817-0005-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	71.00
141-1-817-0010-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,483.00
141-1-817-0010-1-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,075.00
141-1-817-0010-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	9.00
141-1-817-0010-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	362.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-817-0010-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	224.00
141-1-817-0010-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	420.00
141-1-817-0010-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	47.00
141-1-817-0013-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,212.00
141-1-817-0013-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	19.00
141-1-817-0013-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,331.00
141-1-817-0013-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	260.00
141-1-817-0013-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	527.00
141-1-817-0013-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	55.00
141-1-817-0016-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,136.00
141-1-817-0016-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	6.00
141-1-817-0016-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	738.00
141-1-817-0016-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,284.00
141-1-817-0016-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	294.00
141-1-817-0016-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	563.00
141-1-817-0016-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	62.00
141-1-817-0017-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,325.00
141-1-817-0017-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	17.00
141-1-817-0017-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	390.00
141-1-817-0017-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,261.00
141-1-817-0017-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	285.00
141-1-817-0017-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	530.00
141-1-817-0017-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	60.00
141-1-817-0019-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,241.00
141-1-817-0019-1-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,098.00
141-1-817-0019-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	14.00
141-1-817-0019-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	404.00
141-1-817-0019-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	959.00
141-1-817-0019-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	383.00
141-1-817-0019-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	708.00
141-1-817-0019-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	75.00
141-1-817-0021-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	8,512.00
141-1-817-0021-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	29.00
141-1-817-0021-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,582.00
141-1-817-0021-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	577.00
141-1-817-0021-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,040.00
141-1-817-0021-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	121.00
141-1-817-0033-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	1,322.00
141-1-817-0033-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	11.00
141-1-817-0033-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	461.00
141-1-817-0033-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	102.00
141-1-817-0033-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	205.00
141-1-817-0033-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	22.00
141-1-817-0035-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,465.00
141-1-817-0035-2-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,075.00
141-1-817-0035-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	17.00
141-1-817-0035-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	724.00
141-1-817-0035-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	357.00
141-1-817-0035-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	675.00
141-1-817-0035-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	75.00
141-1-817-0037-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,830.00
141-1-817-0037-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	10.00
141-1-817-0037-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,448.00
141-1-817-0037-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	959.00
141-1-817-0037-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	356.00
141-1-817-0037-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	706.00
141-1-817-0037-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	75.00
141-1-817-0040-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	8,638.00
141-1-817-0040-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	51.00
141-1-817-0040-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	2,257.00
141-1-817-0040-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	624.00
141-1-817-0040-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,224.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-817-0040-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	131.00
141-1-817-0041-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,719.00
141-1-817-0041-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	14.00
141-1-817-0041-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,164.00
141-1-817-0041-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,075.00
141-1-817-0041-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	34.00
141-1-817-0041-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	665.00
141-1-817-0041-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	72.00
141-1-817-0045-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	1,918.00
141-1-817-0045-3-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	2,366.00
141-1-817-0045-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	10.00
141-1-817-0045-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	376.00
141-1-817-0045-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	266.00
141-1-817-0045-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	496.00
141-1-817-0045-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	56.00
141-1-817-0046-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,606.00
141-1-817-0046-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	10.00
141-1-817-0046-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	359.00
141-1-817-0046-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	170.00
141-1-817-0046-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	306.00
141-1-817-0046-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	36.00
141-1-817-0047-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	1,029.00
141-1-817-0047-1-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	2,390.00
141-1-817-0047-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	14.00
141-1-817-0047-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	752.00
141-1-817-0047-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,191.00
141-1-817-0047-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	306.00
141-1-817-0047-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	585.00
141-1-817-0047-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	65.00
141-1-817-0048-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,436.00
141-1-817-0048-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	11.00
141-1-817-0048-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,005.00
141-1-817-0048-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	197.00
141-1-817-0048-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	355.00
141-1-817-0048-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	41.00
141-1-817-0050-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,390.00
141-1-817-0050-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	11.00
141-1-817-0050-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	795.00
141-1-817-0050-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	2,034.00
141-1-817-0050-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	355.00
141-1-817-0050-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	675.00
141-1-817-0050-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	75.00
141-1-817-0051-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,274.00
141-1-817-0051-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	17.00
141-1-817-0051-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,490.00
141-1-817-0051-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,029.00
141-1-817-0051-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	331.00
141-1-817-0051-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	663.00
141-1-817-0051-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	70.00
141-1-817-0055-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,442.00
141-1-817-0055-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	36.00
141-1-817-0055-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,660.00
141-1-817-0055-2-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,206.00
141-1-817-0055-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	55.00
141-1-817-0055-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	828.00
141-1-817-0055-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	88.00
141-1-817-0056-1-71100-511610-0000-0000-	E	Exceptional Ed Office	Teacher	1,261.00
141-1-817-0056-1-71100-520110-0000-0000-	E	Exceptional Ed Office	Social Security	72.00
141-1-817-0056-1-71100-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	129.00
141-1-817-0056-1-71100-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	15.00
141-1-817-0056-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	16,097.00
141-1-817-0056-1-71200-513410-0000-0000-	E	Exceptional Ed Office	Audiologist	2,738.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-817-0056-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	68.00
141-1-817-0056-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	3,478.00
141-1-817-0056-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	1,276.00
141-1-817-0056-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	2,453.00
141-1-817-0056-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	269.00
141-1-817-0056-1-72220-516110-0000-0000-	E	Exceptional Ed Office	Administrative Assistant	754.00
141-1-817-0056-1-72220-520110-0000-0000-	E	Exceptional Ed Office	Social Security	43.00
141-1-817-0056-1-72220-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	111.00
141-1-817-0056-1-72220-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	9.00
141-1-817-0056-1-72410-510530-0000-0000-	E	Exceptional Ed Office	Coordinator	1,664.00
141-1-817-0056-1-72410-520110-0000-0000-	E	Exceptional Ed Office	Social Security	95.00
141-1-817-0056-1-72410-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	171.00
141-1-817-0056-1-72410-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	20.00
141-1-817-0058-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	1,750.00
141-1-817-0058-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	7.00
141-1-817-0058-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	369.00
141-1-817-0058-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	121.00
141-1-817-0058-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	235.00
141-1-817-0058-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	26.00
141-1-817-0059-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	6,775.00
141-1-817-0059-3-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	2,529.00
141-1-817-0059-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	38.00
141-1-817-0059-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,192.00
141-1-817-0059-3-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,307.00
141-1-817-0059-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	675.00
141-1-817-0059-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,269.00
141-1-817-0059-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	142.00
141-1-817-0060-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,480.00
141-1-817-0060-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	8.00
141-1-817-0060-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	773.00
141-1-817-0060-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	300.00
141-1-817-0060-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	575.00
141-1-817-0060-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	63.00
141-1-817-0062-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	7,244.00
141-1-817-0062-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	24.00
141-1-817-0062-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	3,853.00
141-1-817-0062-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	634.00
141-1-817-0062-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,313.00
141-1-817-0062-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	133.00
141-1-817-0063-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,656.00
141-1-817-0063-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	16.00
141-1-817-0063-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,136.00
141-1-817-0063-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	331.00
141-1-817-0063-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	647.00
141-1-817-0063-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	70.00
141-1-817-0064-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,008.00
141-1-817-0064-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	17.00
141-1-817-0064-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,568.00
141-1-817-0064-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	319.00
141-1-817-0064-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	644.00
141-1-817-0064-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	67.00
141-1-817-0065-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	7,749.00
141-1-817-0065-1-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,299.00
141-1-817-0065-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	27.00
141-1-817-0065-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,136.00
141-1-817-0065-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	2,080.00
141-1-817-0065-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	701.00
141-1-817-0065-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,313.00
141-1-817-0065-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	148.00
141-1-817-0070-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,581.00
141-1-817-0070-3-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,245.00
141-1-817-0070-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	14.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-817-0070-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,086.00
141-1-817-0070-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	338.00
141-1-817-0070-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	657.00
141-1-817-0070-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	71.00
141-1-817-0075-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,243.00
141-1-817-0075-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	17.00
141-1-817-0075-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,192.00
141-1-817-0075-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	311.00
141-1-817-0075-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	613.00
141-1-817-0075-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	65.00
141-1-817-0078-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,988.00
141-1-817-0078-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	14.00
141-1-817-0078-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	781.00
141-1-817-0078-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	913.00
141-1-817-0078-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	325.00
141-1-817-0078-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	619.00
141-1-817-0078-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	68.00
141-1-817-0085-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,248.00
141-1-817-0085-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	16.00
141-1-817-0085-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	879.00
141-1-817-0085-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,307.00
141-1-817-0085-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	368.00
141-1-817-0085-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	701.00
141-1-817-0085-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	77.00
141-1-817-0090-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,720.00
141-1-817-0090-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	10.00
141-1-817-0090-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	731.00
141-1-817-0090-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,872.00
141-1-817-0090-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	304.00
141-1-817-0090-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	580.00
141-1-817-0090-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	64.00
141-1-817-0097-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,169.00
141-1-817-0097-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	7.00
141-1-817-0097-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	913.00
141-1-817-0097-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	176.00
141-1-817-0097-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	317.00
141-1-817-0097-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	37.00
141-1-817-0098-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	1,191.00
141-1-817-0098-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	2.00
141-1-817-0098-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	362.00
141-1-817-0098-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	89.00
141-1-817-0098-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	176.00
141-1-817-0098-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	19.00
141-1-817-0100-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	6,012.00
141-1-817-0100-2-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,237.00
141-1-817-0100-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	44.00
141-1-817-0100-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,923.00
141-1-817-0100-2-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,029.00
141-1-817-0100-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	584.00
141-1-817-0100-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,137.00
141-1-817-0100-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	123.00
141-1-817-0110-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,046.00
141-1-817-0110-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	14.00
141-1-817-0110-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,107.00
141-1-817-0110-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,214.00
141-1-817-0110-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	306.00
141-1-817-0110-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	600.00
141-1-817-0110-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	64.00
141-1-817-0120-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	6,222.00
141-1-817-0120-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	22.00
141-1-817-0120-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	362.00
141-1-817-0120-2-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	2,544.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-817-0120-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	520.00
141-1-817-0120-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	954.00
141-1-817-0120-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	110.00
141-1-817-0125-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	1,176.00
141-1-817-0125-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	4.00
141-1-817-0125-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	67.00
141-1-817-0125-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	121.00
141-1-817-0125-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	14.00
141-1-817-0127-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	6,713.00
141-1-817-0127-1-71200-513430-0000-0000-	E	Exceptional Ed Office	Class. Interpreter Deaf/Hearin	3,427.00
141-1-817-0127-1-71200-513440-0000-0000-	E	Exceptional Ed Office	Cert. Interpreter Deaf/Hearing	3,447.00
141-1-817-0127-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	26.00
141-1-817-0127-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	2,521.00
141-1-817-0127-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	920.00
141-1-817-0127-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,959.00
141-1-817-0127-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	194.00
141-1-817-0128-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	12,010.00
141-1-817-0128-3-71200-513430-0000-0000-	E	Exceptional Ed Office	Class. Interpreter Deaf/Hearin	1,551.00
141-1-817-0128-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	30.00
141-1-817-0128-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	2,546.00
141-1-817-0128-3-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	936.00
141-1-817-0128-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	973.00
141-1-817-0128-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,935.00
141-1-817-0128-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	205.00
141-1-817-0129-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	6,628.00
141-1-817-0129-2-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,206.00
141-1-817-0129-2-71200-513430-0000-0000-	E	Exceptional Ed Office	Class. Interpreter Deaf/Hearin	2,623.00
141-1-817-0129-2-71200-513440-0000-0000-	E	Exceptional Ed Office	Cert. Interpreter Deaf/Hearing	2,830.00
141-1-817-0129-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	26.00
141-1-817-0129-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	759.00
141-1-817-0129-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	802.00
141-1-817-0129-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,595.00
141-1-817-0129-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	169.00
141-1-817-0137-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	6,380.00
141-1-817-0137-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	32.00
141-1-817-0137-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,610.00
141-1-817-0137-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	457.00
141-1-817-0137-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	895.00
141-1-817-0137-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	96.00
141-1-817-0147-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,196.00
141-1-817-0147-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	7.00
141-1-817-0147-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	788.00
141-1-817-0147-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,322.00
141-1-817-0147-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	246.00
141-1-817-0147-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	478.00
141-1-817-0147-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	52.00
141-1-817-0148-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	5,462.00
141-1-817-0148-1-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,268.00
141-1-817-0148-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	21.00
141-1-817-0148-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	2,335.00
141-1-817-0148-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,773.00
141-1-817-0148-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	619.00
141-1-817-0148-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,219.00
141-1-817-0148-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	130.00
141-1-817-0149-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,759.00
141-1-817-0149-1-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,191.00
141-1-817-0149-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	16.00
141-1-817-0149-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,575.00
141-1-817-0149-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	373.00
141-1-817-0149-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	742.00
141-1-817-0149-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	79.00
141-1-817-0155-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	5,429.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-817-0155-1-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,369.00
141-1-817-0155-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	11.00
141-1-817-0155-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	2,243.00
141-1-817-0155-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	2,196.00
141-1-817-0155-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	641.00
141-1-817-0155-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,255.00
141-1-817-0155-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	135.00
141-1-817-0157-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	6,055.00
141-1-817-0157-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	22.00
141-1-817-0157-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,136.00
141-1-817-0157-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	411.00
141-1-817-0157-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	791.00
141-1-817-0157-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	87.00
141-1-817-0159-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	1,675.00
141-1-817-0159-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	4.00
141-1-817-0159-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	362.00
141-1-817-0159-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	116.00
141-1-817-0159-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	225.00
141-1-817-0159-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	24.00
141-1-817-0160-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	10,180.00
141-1-817-0160-3-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,322.00
141-1-817-0160-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	27.00
141-1-817-0160-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	2,758.00
141-1-817-0160-3-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,206.00
141-1-817-0160-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	883.00
141-1-817-0160-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,708.00
141-1-817-0160-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	186.00
141-1-817-0162-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,676.00
141-1-817-0162-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	14.00
141-1-817-0162-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	936.00
141-1-817-0162-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	207.00
141-1-817-0162-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	372.00
141-1-817-0162-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	44.00
141-1-817-0165-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,016.00
141-1-817-0165-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	14.00
141-1-817-0165-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	752.00
141-1-817-0165-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	216.00
141-1-817-0165-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	422.00
141-1-817-0165-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	45.00
141-1-817-0171-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	5,120.00
141-1-817-0171-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	24.00
141-1-817-0171-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,603.00
141-1-817-0171-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,191.00
141-1-817-0171-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	452.00
141-1-817-0171-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	886.00
141-1-817-0171-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	95.00
141-1-817-0175-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	6,470.00
141-1-817-0175-3-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,052.00
141-1-817-0175-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	24.00
141-1-817-0175-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	788.00
141-1-817-0175-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	475.00
141-1-817-0175-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	891.00
141-1-817-0175-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	100.00
141-1-817-0180-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	6,574.00
141-1-817-0180-2-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,237.00
141-1-817-0180-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	19.00
141-1-817-0180-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	344.00
141-1-817-0180-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	466.00
141-1-817-0180-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	855.00
141-1-817-0180-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	98.00
141-1-817-0183-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,318.00
141-1-817-0183-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	17.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-817-0183-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,667.00
141-1-817-0183-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,145.00
141-1-817-0183-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	350.00
141-1-817-0183-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	705.00
141-1-817-0183-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	74.00
141-1-817-0190-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,656.00
141-1-817-0190-3-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,284.00
141-1-817-0190-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	12.00
141-1-817-0190-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	745.00
141-1-817-0190-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	382.00
141-1-817-0190-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	721.00
141-1-817-0190-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	80.00
141-1-817-0194-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,349.00
141-1-817-0194-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	13.00
141-1-817-0194-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	837.00
141-1-817-0194-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	239.00
141-1-817-0194-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	468.00
141-1-817-0194-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	50.00
141-1-817-0196-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,426.00
141-1-817-0196-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	14.00
141-1-817-0196-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	362.00
141-1-817-0196-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	217.00
141-1-817-0196-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	407.00
141-1-817-0196-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	46.00
141-1-817-0200-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	5,517.00
141-1-817-0200-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	10.00
141-1-817-0200-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	404.00
141-1-817-0200-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	338.00
141-1-817-0200-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	609.00
141-1-817-0200-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	71.00
141-1-817-0210-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	8,174.00
141-1-817-0210-3-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	2,297.00
141-1-817-0210-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	32.00
141-1-817-0210-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	2,640.00
141-1-817-0210-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	749.00
141-1-817-0210-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,467.00
141-1-817-0210-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	158.00
141-1-817-0215-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	6,287.00
141-1-817-0215-1-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	889.00
141-1-817-0215-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	16.00
141-1-817-0215-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,206.00
141-1-817-0215-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,369.00
141-1-817-0215-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	557.00
141-1-817-0215-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,003.00
141-1-817-0215-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	117.00
141-1-817-0220-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	10,071.00
141-1-817-0220-3-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,176.00
141-1-817-0220-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	24.00
141-1-817-0220-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	766.00
141-1-817-0220-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	686.00
141-1-817-0220-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,270.00
141-1-817-0220-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	144.00
141-1-817-0225-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,934.00
141-1-817-0225-2-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,168.00
141-1-817-0225-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	15.00
141-1-817-0225-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	362.00
141-1-817-0225-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	369.00
141-1-817-0225-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	665.00
141-1-817-0225-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	78.00
141-1-817-0230-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	6,916.00
141-1-817-0230-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	24.00
141-1-817-0230-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,199.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-817-0230-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,276.00
141-1-817-0230-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	537.00
141-1-817-0230-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	1,020.00
141-1-817-0230-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	113.00
141-1-817-0235-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,640.00
141-1-817-0235-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	22.00
141-1-817-0235-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,121.00
141-1-817-0235-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,346.00
141-1-817-0235-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	406.00
141-1-817-0235-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	782.00
141-1-817-0235-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	86.00
141-1-817-0237-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	3,312.00
141-1-817-0237-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	12.00
141-1-817-0237-3-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	368.00
141-1-817-0237-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	210.00
141-1-817-0237-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	396.00
141-1-817-0237-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	44.00
141-1-817-0239-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,920.00
141-1-817-0239-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	16.00
141-1-817-0239-2-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,136.00
141-1-817-0239-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	232.00
141-1-817-0239-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	468.00
141-1-817-0239-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	49.00
141-1-817-0240-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,104.00
141-1-817-0240-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	6.00
141-1-817-0240-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,093.00
141-1-817-0240-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	183.00
141-1-817-0240-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	377.00
141-1-817-0240-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	38.00
141-1-817-0241-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,765.00
141-1-817-0241-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	13.00
141-1-817-0241-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	738.00
141-1-817-0241-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	200.00
141-1-817-0241-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	394.00
141-1-817-0241-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	42.00
141-1-817-0245-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,106.00
141-1-817-0245-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	9.00
141-1-817-0245-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	121.00
141-1-817-0245-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	217.00
141-1-817-0245-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	25.00
141-1-817-0250-2-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	2,200.00
141-1-817-0250-2-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	4.00
141-1-817-0250-2-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	126.00
141-1-817-0250-2-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	226.00
141-1-817-0250-2-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	26.00
141-1-817-0260-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	5,004.00
141-1-817-0260-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	19.00
141-1-817-0260-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,248.00
141-1-817-0260-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	1,237.00
141-1-817-0260-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	428.00
141-1-817-0260-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	826.00
141-1-817-0260-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	90.00
141-1-817-0265-1-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	4,609.00
141-1-817-0265-1-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	53.00
141-1-817-0265-1-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,603.00
141-1-817-0265-1-71200-517110-0000-0000-	E	Exceptional Ed Office	Speech And Lang Personnel	2,452.00
141-1-817-0265-1-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	497.00
141-1-817-0265-1-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	895.00
141-1-817-0265-1-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	105.00
141-1-817-0280-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	1,098.00
141-1-817-0280-3-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	4.00
141-1-817-0280-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	63.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-817-0280-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	113.00
141-1-817-0280-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	13.00
141-1-817-0524-3-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	1,338.00
141-1-817-0524-3-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	76.00
141-1-817-0524-3-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	137.00
141-1-817-0524-3-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	16.00
141-1-817-9980-0-71200-511610-0000-0000-	E	Exceptional Ed Office	Teacher	19,393.00
141-1-817-9980-0-71200-511620-0000-0000-	E	Exceptional Ed Office	Speech-Lang Personnel	6,599.00
141-1-817-9980-0-71200-511660-0000-0000-	E	Exceptional Ed Office	Teacher - No Benefits	606.00
141-1-817-9980-0-71200-511680-0000-0000-	E	Exceptional Ed Office	Gifted Teachers	1,429.00
141-1-817-9980-0-71200-512810-0000-0000-	E	Exceptional Ed Office	Homebound Teacher	481.00
141-1-817-9980-0-71200-514030-0000-0000-	E	Exceptional Ed Office	Stipend - Dept Chair	21.00
141-1-817-9980-0-71200-516310-0000-0000-	E	Exceptional Ed Office	Educational Assistant	1,571.00
141-1-817-9980-0-71200-518990-0000-0000-	E	Exceptional Ed Office	Other Salaries	1,873.00
141-1-817-9980-0-71200-520110-0000-0000-	E	Exceptional Ed Office	Social Security	1,822.00
141-1-817-9980-0-71200-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	3,291.00
141-1-817-9980-0-71200-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	384.00
141-1-817-9980-0-72220-512410-0000-0000-	E	Exceptional Ed Office	Psychological Personnel	30,888.00
141-1-817-9980-0-72220-513510-0000-0000-	E	Exceptional Ed Office	Assessment Personnel	7,437.00
141-1-817-9980-0-72220-518990-0000-0000-	E	Exceptional Ed Office	Other Salaries	818.00
141-1-817-9980-0-72220-520110-0000-0000-	E	Exceptional Ed Office	Social Security	1,889.00
141-1-817-9980-0-72220-520410-0000-0000-	E	Exceptional Ed Office	State Retirement	3,440.00
141-1-817-9980-0-72220-521210-0000-0000-	E	Exceptional Ed Office	Employer Medicare	398.00
141-1-817-9980-0-72220-549990-0000-0000-	E	Exceptional Ed Office	Other Supplies And Materials	(6,000.00)
141-1-818-0000-0-72230-510510-0000-0000-	E	Career Tech Office	Director	2,415.00
141-1-818-0000-0-72230-516110-0000-0000-	E	Career Tech Office	Administrative Assistant	862.00
141-1-818-0000-0-72230-520110-0000-0000-	E	Career Tech Office	Social Security	187.00
141-1-818-0000-0-72230-520410-0000-0000-	E	Career Tech Office	State Retirement	375.00
141-1-818-0000-0-72230-521210-0000-0000-	E	Career Tech Office	Employer Medicare	39.00
141-1-818-0000-0-72230-579010-0000-0000-	E	Career Tech Office	Equipment Other	15,000.00
141-1-818-0021-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	9,025.00
141-1-818-0021-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	514.00
141-1-818-0021-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	927.00
141-1-818-0021-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	108.00
141-1-818-0040-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	7,737.00
141-1-818-0040-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	441.00
141-1-818-0040-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	795.00
141-1-818-0040-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	795.00
141-1-818-0059-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	6,914.00
141-1-818-0059-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	394.00
141-1-818-0059-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	710.00
141-1-818-0059-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	83.00
141-1-818-0070-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	12,675.00
141-1-818-0070-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	723.00
141-1-818-0070-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	1,302.00
141-1-818-0070-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	152.00
141-1-818-0075-2-71300-511610-0000-0000-	E	Career Tech Office	Teacher	1,307.00
141-1-818-0075-2-71300-520110-0000-0000-	E	Career Tech Office	Social Security	75.00
141-1-818-0075-2-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	134.00
141-1-818-0075-2-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	16.00
141-1-818-0100-2-71300-511610-0000-0000-	E	Career Tech Office	Teacher	1,307.00
141-1-818-0100-2-71300-520110-0000-0000-	E	Career Tech Office	Social Security	75.00
141-1-818-0100-2-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	134.00
141-1-818-0100-2-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	16.00
141-1-818-0120-2-71300-511610-0000-0000-	E	Career Tech Office	Teacher	1,152.00
141-1-818-0120-2-71300-520110-0000-0000-	E	Career Tech Office	Social Security	66.00
141-1-818-0120-2-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	118.00
141-1-818-0120-2-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	14.00
141-1-818-0128-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	10,839.00
141-1-818-0128-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	618.00
141-1-818-0128-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	1,113.00
141-1-818-0128-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	130.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-818-0137-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	12,385.00
141-1-818-0137-3-71300-516210-0000-0000-	E	Career Tech Office	Clerical Personnel	729.00
141-1-818-0137-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	748.00
141-1-818-0137-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	1,379.00
141-1-818-0137-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	157.00
141-1-818-0160-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	12,095.00
141-1-818-0160-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	689.00
141-1-818-0160-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	1,242.00
141-1-818-0160-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	145.00
141-1-818-0162-2-71300-511610-0000-0000-	E	Career Tech Office	Teacher	1,214.00
141-1-818-0162-2-71300-520110-0000-0000-	E	Career Tech Office	Social Security	69.00
141-1-818-0162-2-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	125.00
141-1-818-0162-2-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	15.00
141-1-818-0165-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	3,905.00
141-1-818-0165-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	223.00
141-1-818-0165-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	401.00
141-1-818-0165-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	47.00
141-1-818-0175-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	7,084.00
141-1-818-0175-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	404.00
141-1-818-0175-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	728.00
141-1-818-0175-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	85.00
141-1-818-0190-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	2,413.00
141-1-818-0190-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	138.00
141-1-818-0190-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	248.00
141-1-818-0190-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	29.00
141-1-818-0196-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	11,237.00
141-1-818-0196-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	641.00
141-1-818-0196-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	1,154.00
141-1-818-0196-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	135.00
141-1-818-0196-3-72410-510410-0000-0000-	E	Career Tech Office	Principal	2,104.00
141-1-818-0196-3-72410-511920-0000-0000-	E	Career Tech Office	Bookkeeper	748.00
141-1-818-0196-3-72410-513910-0000-0000-	E	Career Tech Office	Assistant Principal	1,534.00
141-1-818-0196-3-72410-516110-0000-0000-	E	Career Tech Office	Administrative Assistant	766.00
141-1-818-0196-3-72410-520110-0000-0000-	E	Career Tech Office	Social Security	294.00
141-1-818-0196-3-72410-520410-0000-0000-	E	Career Tech Office	State Retirement	596.00
141-1-818-0196-3-72410-521210-0000-0000-	E	Career Tech Office	Employer Medicare	62.00
141-1-818-0210-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	3,410.00
141-1-818-0210-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	194.00
141-1-818-0210-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	350.00
141-1-818-0210-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	41.00
141-1-818-0220-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	7,904.00
141-1-818-0220-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	451.00
141-1-818-0220-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	812.00
141-1-818-0220-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	95.00
141-1-818-0237-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	8,027.00
141-1-818-0237-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	458.00
141-1-818-0237-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	824.00
141-1-818-0237-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	96.00
141-1-818-0239-2-71300-511610-0000-0000-	E	Career Tech Office	Teacher	1,029.00
141-1-818-0239-2-71300-520110-0000-0000-	E	Career Tech Office	Social Security	59.00
141-1-818-0239-2-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	106.00
141-1-818-0239-2-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	12.00
141-1-818-0280-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	2,946.00
141-1-818-0280-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	168.00
141-1-818-0280-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	303.00
141-1-818-0280-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	35.00
141-1-818-0523-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	1,372.00
141-1-818-0523-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	78.00
141-1-818-0523-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	141.00
141-1-818-0523-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	16.00
141-1-818-0524-3-71300-511610-0000-0000-	E	Career Tech Office	Teacher	1,176.00
141-1-818-0524-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	67.00

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Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-818-0524-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	121.00
141-1-818-0524-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	14.00
141-1-818-9990-0-71300-511610-0000-0000-	E	Career Tech Office	Teacher	679.00
141-1-818-9990-0-71300-518990-0000-0000-	E	Career Tech Office	Other Salaries	39,729.00
141-1-818-9990-0-71300-520110-0000-0000-	E	Career Tech Office	Social Security	2,463.00
141-1-818-9990-0-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	4,767.00
141-1-818-9990-0-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	576.00
141-1-818-9990-3-71300-520110-0000-0000-	E	Career Tech Office	Social Security	39.00
141-1-818-9990-3-71300-520410-0000-0000-	E	Career Tech Office	State Retirement	70.00
141-1-818-9990-3-71300-521210-0000-0000-	E	Career Tech Office	Employer Medicare	8.00
141-1-818-9990-3-71300-542910-0000-0000-	E	Career Tech Office	Instructional Supplies	(47,535.00)
141-1-820-0000-0-72710-510520-0000-0000-	E	Transportation	Supervisor/Director	1,839.00
141-1-820-0000-0-72710-510530-0000-0000-	E	Transportation	Coordinator	1,369.00
141-1-820-0000-0-72710-514620-0000-0000-	E	Transportation	Contract Driver	18,000.00
141-1-820-0000-0-72710-516210-0000-0000-	E	Transportation	Clerical Personnel	636.00
141-1-820-0000-0-72710-516410-0000-0000-	E	Transportation	Attendants - Transportation	1,010.00
141-1-820-0000-0-72710-518990-0000-0000-	E	Transportation	Other Salaries	3,967.00
141-1-820-0000-0-72710-520110-0000-0000-	E	Transportation	Social Security	1,529.00
141-1-820-0000-0-72710-520410-0000-0000-	E	Transportation	State Retirement	1,148.00
141-1-820-0000-0-72710-521210-0000-0000-	E	Transportation	Employer Medicare	322.00
141-1-820-2000-0-72710-531410-0000-0000-	E	Transportation	Contracts W/Public Carriers	70,000.00
141-1-821-0000-0-72620-510520-0000-0000-	E	Maintenance	Supervisor/Director	4,154.00
141-1-821-0000-0-72620-516210-0000-0000-	E	Maintenance	Clerical Personnel	2,948.00
141-1-821-0000-0-72620-516710-0000-0000-	E	Maintenance	Maint Personnel	85,489.00
141-1-821-0000-0-72620-520110-0000-0000-	E	Maintenance	Social Security	5,278.00
141-1-821-0000-0-72620-520410-0000-0000-	E	Maintenance	State Retirement	13,611.00
141-1-821-0000-0-72620-521210-0000-0000-	E	Maintenance	Employer Medicare	1,111.00
141-1-821-0000-0-99100-559010-0000-0000-	E	Maintenance	Transfers	1,075,000.00
141-1-823-0000-0-72210-510510-0000-0000-	E	MidTown Learning Community	Director	2,732.00
141-1-823-0000-0-72210-516110-0000-0000-	E	MidTown Learning Community	Administrative Assistant	985.00
141-1-823-0000-0-72210-518990-0000-0000-	E	MidTown Learning Community	Other Salaries	1,711.00
141-1-823-0000-0-72210-520110-0000-0000-	E	MidTown Learning Community	Social Security	309.00
141-1-823-0000-0-72210-520410-0000-0000-	E	MidTown Learning Community	State Retirement	677.00
141-1-823-0000-0-72210-521210-0000-0000-	E	MidTown Learning Community	Employer Medicare	65.00
141-1-823-0000-0-72210-530810-0000-0000-	E	MidTown Learning Community	Consultants	1,000.00
141-1-823-0000-0-72210-535510-0000-0000-	E	MidTown Learning Community	Travel	(1,000.00)
141-1-823-0000-0-72210-539990-0000-0000-	E	MidTown Learning Community	Other Contracted Services	(13,000.00)
141-1-823-0000-0-72210-549990-0000-0000-	E	MidTown Learning Community	Other Supplies And Materials	1,500.00
141-1-823-0000-0-72210-559990-0000-0000-	E	MidTown Learning Community	Other Charges	10,500.00
141-1-823-0000-0-72210-570110-0000-0000-	E	MidTown Learning Community	Equipment Admin	1,000.00
141-1-823-0037-1-72210-518810-0000-0000-	E	MidTown Learning Community	Bonus Pay	(54.00)
141-1-823-0037-1-72210-520110-0000-0000-	E	MidTown Learning Community	Social Security	12.00
141-1-823-0037-1-72210-520410-0000-0000-	E	MidTown Learning Community	State Retirement	19.00
141-1-823-0037-1-72210-521210-0000-0000-	E	MidTown Learning Community	Employer Medicare	3.00
141-1-823-0048-1-72210-518810-0000-0000-	E	MidTown Learning Community	Bonus Pay	(54.00)
141-1-823-0048-1-72210-520110-0000-0000-	E	MidTown Learning Community	Social Security	12.00
141-1-823-0048-1-72210-520410-0000-0000-	E	MidTown Learning Community	State Retirement	19.00
141-1-823-0048-1-72210-521210-0000-0000-	E	MidTown Learning Community	Employer Medicare	3.00
141-1-823-0055-2-72210-518810-0000-0000-	E	MidTown Learning Community	Bonus Pay	(150.00)
141-1-823-0055-2-72210-520110-0000-0000-	E	MidTown Learning Community	Social Security	19.00
141-1-823-0055-2-72210-520410-0000-0000-	E	MidTown Learning Community	State Retirement	31.00
141-1-823-0055-2-72210-521210-0000-0000-	E	MidTown Learning Community	Employer Medicare	4.00
141-1-823-0110-1-72210-518810-0000-0000-	E	MidTown Learning Community	Bonus Pay	(54.00)
141-1-823-0110-1-72210-520110-0000-0000-	E	MidTown Learning Community	Social Security	12.00
141-1-823-0110-1-72210-520410-0000-0000-	E	MidTown Learning Community	State Retirement	19.00
141-1-823-0110-1-72210-521210-0000-0000-	E	MidTown Learning Community	Employer Medicare	3.00
141-1-823-0194-1-72210-518810-0000-0000-	E	MidTown Learning Community	Bonus Pay	(150.00)
141-1-823-0194-1-72210-520110-0000-0000-	E	MidTown Learning Community	Social Security	19.00
141-1-823-0194-1-72210-520410-0000-0000-	E	MidTown Learning Community	State Retirement	31.00
141-1-823-0194-1-72210-521210-0000-0000-	E	MidTown Learning Community	Employer Medicare	4.00
141-1-823-0245-1-72210-518810-0000-0000-	E	MidTown Learning Community	Bonus Pay	(54.00)
141-1-823-0245-1-72210-520110-0000-0000-	E	MidTown Learning Community	Social Security	12.00

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Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-823-0245-1-72210-520410-0000-0000-	E	MidTown Learning Community	State Retirement	19.00
141-1-823-0245-1-72210-521210-0000-0000-	E	MidTown Learning Community	Employer Medicare	3.00
141-1-825-0000-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	21,849.00
141-1-825-0000-3-71100-512810-0000-0000-	E	High/Middle Education	Homebound Teacher	1,877.00
141-1-825-0000-3-71100-513460-0000-0000-	E	High/Middle Education	ROTC Instructors	6,404.00
141-1-825-0000-3-71100-514000-0000-0000-	E	High/Middle Education	Stipend - Fam User Stipend	1,372.00
141-1-825-0000-3-71100-514090-0000-0000-	E	High/Middle Education	Stipend - Other	14,140.00
141-1-825-0000-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	3,030.00
141-1-825-0000-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,418.00
141-1-825-0000-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	2,689.00
141-1-825-0000-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	299.00
141-1-825-0000-3-72130-518990-0000-0000-	E	High/Middle Education	Other Salaries	21,030.00
141-1-825-0000-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	1,199.00
141-1-825-0000-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	3,091.00
141-1-825-0000-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	252.00
141-1-825-0021-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	35,005.00
141-1-825-0021-3-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	367.00
141-1-825-0021-3-71100-513460-0000-0000-	E	High/Middle Education	ROTC Instructors	5,217.00
141-1-825-0021-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	117.00
141-1-825-0021-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,113.00
141-1-825-0021-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	114.00
141-1-825-0021-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	26.00
141-1-825-0021-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	773.00
141-1-825-0021-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,493.00
141-1-825-0021-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	4,542.00
141-1-825-0021-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	525.00
141-1-825-0021-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	3,483.00
141-1-825-0021-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	199.00
141-1-825-0021-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	358.00
141-1-825-0021-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	42.00
141-1-825-0021-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,338.00
141-1-825-0021-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	76.00
141-1-825-0021-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	137.00
141-1-825-0021-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0021-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,095.00
141-1-825-0021-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	701.00
141-1-825-0021-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	5,430.00
141-1-825-0021-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	1,934.00
141-1-825-0021-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	579.00
141-1-825-0021-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	1,160.00
141-1-825-0021-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	122.00
141-1-825-0035-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	29,273.00
141-1-825-0035-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	367.00
141-1-825-0035-2-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	11.00
141-1-825-0035-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	1,085.00
141-1-825-0035-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	77.00
141-1-825-0035-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	13.00
141-1-825-0035-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	397.00
141-1-825-0035-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,780.00
141-1-825-0035-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	3,240.00
141-1-825-0035-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	375.00
141-1-825-0035-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,404.00
141-1-825-0035-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	80.00
141-1-825-0035-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	144.00
141-1-825-0035-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	17.00
141-1-825-0035-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,268.00
141-1-825-0035-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	72.00
141-1-825-0035-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	130.00
141-1-825-0035-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	15.00
141-1-825-0035-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,076.00
141-1-825-0035-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	713.00
141-1-825-0035-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,804.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0035-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	719.00
141-1-825-0035-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	303.00
141-1-825-0035-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	609.00
141-1-825-0035-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	64.00
141-1-825-0040-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	43,224.00
141-1-825-0040-3-71100-511670-0000-0000-	E	High/Middle Education	Numeracy Coach	1,357.00
141-1-825-0040-3-71100-513460-0000-0000-	E	High/Middle Education	ROTC Instructors	4,762.00
141-1-825-0040-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	81.00
141-1-825-0040-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,792.00
141-1-825-0040-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	139.00
141-1-825-0040-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	13.00
141-1-825-0040-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	367.00
141-1-825-0040-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,960.00
141-1-825-0040-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	5,350.00
141-1-825-0040-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	623.00
141-1-825-0040-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	3,548.00
141-1-825-0040-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	202.00
141-1-825-0040-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	364.00
141-1-825-0040-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	43.00
141-1-825-0040-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,129.00
141-1-825-0040-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	64.00
141-1-825-0040-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	116.00
141-1-825-0040-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	14.00
141-1-825-0040-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,252.00
141-1-825-0040-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	606.00
141-1-825-0040-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	3,606.00
141-1-825-0040-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	2,151.00
141-1-825-0040-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	491.00
141-1-825-0040-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	1,007.00
141-1-825-0040-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	103.00
141-1-825-0045-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	40,696.00
141-1-825-0045-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	12.00
141-1-825-0045-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	98.00
141-1-825-0045-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	86.00
141-1-825-0045-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	14.00
141-1-825-0045-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	434.00
141-1-825-0045-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,356.00
141-1-825-0045-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	4,265.00
141-1-825-0045-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	496.00
141-1-825-0045-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	2,159.00
141-1-825-0045-3-72130-518990-0000-0000-	E	High/Middle Education	Other Salaries	469.00
141-1-825-0045-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	150.00
141-1-825-0045-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	291.00
141-1-825-0045-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	32.00
141-1-825-0045-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,322.00
141-1-825-0045-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	75.00
141-1-825-0045-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	136.00
141-1-825-0045-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0045-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,317.00
141-1-825-0045-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	618.00
141-1-825-0045-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,846.00
141-1-825-0045-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	1,285.00
141-1-825-0045-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	346.00
141-1-825-0045-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	707.00
141-1-825-0045-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	73.00
141-1-825-0046-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	43,680.00
141-1-825-0046-3-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	367.00
141-1-825-0046-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	172.00
141-1-825-0046-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,291.00
141-1-825-0046-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	64.00
141-1-825-0046-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	367.00
141-1-825-0046-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,676.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0046-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	4,853.00
141-1-825-0046-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	563.00
141-1-825-0046-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	2,614.00
141-1-825-0046-3-72130-518990-0000-0000-	E	High/Middle Education	Other Salaries	575.00
141-1-825-0046-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	182.00
141-1-825-0046-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	353.00
141-1-825-0046-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	38.00
141-1-825-0046-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,029.00
141-1-825-0046-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	59.00
141-1-825-0046-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	106.00
141-1-825-0046-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	12.00
141-1-825-0046-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,371.00
141-1-825-0046-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	583.00
141-1-825-0046-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	3,876.00
141-1-825-0046-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	1,145.00
141-1-825-0046-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	455.00
141-1-825-0046-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	895.00
141-1-825-0046-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	96.00
141-1-825-0047-1-71100-511610-0000-0000-	E	High/Middle Education	Teacher	30,109.00
141-1-825-0047-1-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	397.00
141-1-825-0047-1-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	127.00
141-1-825-0047-1-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	24.00
141-1-825-0047-1-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	766.00
141-1-825-0047-1-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,791.00
141-1-825-0047-1-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	3,279.00
141-1-825-0047-1-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	377.00
141-1-825-0047-1-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,299.00
141-1-825-0047-1-72130-520110-0000-0000-	E	High/Middle Education	Social Security	74.00
141-1-825-0047-1-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	133.00
141-1-825-0047-1-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0047-1-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,315.00
141-1-825-0047-1-72210-520110-0000-0000-	E	High/Middle Education	Social Security	75.00
141-1-825-0047-1-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	135.00
141-1-825-0047-1-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0047-1-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	685.00
141-1-825-0047-1-72410-520110-0000-0000-	E	High/Middle Education	Social Security	39.00
141-1-825-0047-1-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	101.00
141-1-825-0047-1-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	8.00
141-1-825-0055-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	21,580.00
141-1-825-0055-2-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	846.00
141-1-825-0055-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	449.00
141-1-825-0055-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	846.00
141-1-825-0055-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	51.00
141-1-825-0055-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	9.00
141-1-825-0055-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	509.00
141-1-825-0055-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,385.00
141-1-825-0055-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	2,537.00
141-1-825-0055-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	291.00
141-1-825-0055-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,340.00
141-1-825-0055-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	76.00
141-1-825-0055-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	138.00
141-1-825-0055-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0055-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,276.00
141-1-825-0055-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	73.00
141-1-825-0055-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	131.00
141-1-825-0055-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	15.00
141-1-825-0055-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	1,992.00
141-1-825-0055-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	784.00
141-1-825-0055-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,502.00
141-1-825-0055-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	766.00
141-1-825-0055-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	288.00
141-1-825-0055-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	587.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0055-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	61.00
141-1-825-0059-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	85,716.00
141-1-825-0059-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	83.00
141-1-825-0059-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	3,747.00
141-1-825-0059-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	292.00
141-1-825-0059-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	11.00
141-1-825-0059-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	367.00
141-1-825-0059-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	5,142.00
141-1-825-0059-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	9,281.00
141-1-825-0059-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	1,083.00
141-1-825-0059-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	4,895.00
141-1-825-0059-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	279.00
141-1-825-0059-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	503.00
141-1-825-0059-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	59.00
141-1-825-0059-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,191.00
141-1-825-0059-3-72210-518990-0000-0000-	E	High/Middle Education	Other Salaries	925.00
141-1-825-0059-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	121.00
141-1-825-0059-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	258.00
141-1-825-0059-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	25.00
141-1-825-0059-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,270.00
141-1-825-0059-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	630.00
141-1-825-0059-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	7,226.00
141-1-825-0059-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	1,361.00
141-1-825-0059-3-72410-518920-0000-0000-	E	High/Middle Education	General Assistant	367.00
141-1-825-0059-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	676.00
141-1-825-0059-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	1,322.00
141-1-825-0059-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	142.00
141-1-825-0060-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	26,804.00
141-1-825-0060-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	374.00
141-1-825-0060-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,549.00
141-1-825-0060-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	2,808.00
141-1-825-0060-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	326.00
141-1-825-0060-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,845.00
141-1-825-0060-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	105.00
141-1-825-0060-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	189.00
141-1-825-0060-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	22.00
141-1-825-0060-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,052.00
141-1-825-0060-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	60.00
141-1-825-0060-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	108.00
141-1-825-0060-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	13.00
141-1-825-0060-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,293.00
141-1-825-0060-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	630.00
141-1-825-0060-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,780.00
141-1-825-0060-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	650.00
141-1-825-0060-2-72410-518920-0000-0000-	E	High/Middle Education	General Assistant	404.00
141-1-825-0060-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	328.00
141-1-825-0060-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	666.00
141-1-825-0060-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	69.00
141-1-825-0064-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	43,137.00
141-1-825-0064-2-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	4,558.00
141-1-825-0064-2-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	11.00
141-1-825-0064-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	694.00
141-1-825-0064-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	78.00
141-1-825-0064-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	12.00
141-1-825-0064-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	942.00
141-1-825-0064-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,818.00
141-1-825-0064-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	5,118.00
141-1-825-0064-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	593.00
141-1-825-0064-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,226.00
141-1-825-0064-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	70.00
141-1-825-0064-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	126.00
141-1-825-0064-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	15.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0064-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,307.00
141-1-825-0064-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	75.00
141-1-825-0064-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	134.00
141-1-825-0064-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0064-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,111.00
141-1-825-0064-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	571.00
141-1-825-0064-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	3,186.00
141-1-825-0064-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	1,331.00
141-1-825-0064-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	410.00
141-1-825-0064-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	843.00
141-1-825-0064-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	104.00
141-1-825-0070-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	35,945.00
141-1-825-0070-3-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	3,911.00
141-1-825-0070-3-71100-513460-0000-0000-	E	High/Middle Education	ROTC Instructors	5,209.00
141-1-825-0070-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	117.00
141-1-825-0070-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,505.00
141-1-825-0070-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	134.00
141-1-825-0070-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	22.00
141-1-825-0070-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	895.00
141-1-825-0070-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,778.00
141-1-825-0070-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	5,045.00
141-1-825-0070-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	585.00
141-1-825-0070-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	3,166.00
141-1-825-0070-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	180.00
141-1-825-0070-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	325.00
141-1-825-0070-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	38.00
141-1-825-0070-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,307.00
141-1-825-0070-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	75.00
141-1-825-0070-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	134.00
141-1-825-0070-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0070-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,207.00
141-1-825-0070-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	642.00
141-1-825-0070-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	3,562.00
141-1-825-0070-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	1,496.00
141-1-825-0070-3-72410-518920-0000-0000-	E	High/Middle Education	General Assistant	367.00
141-1-825-0070-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	472.00
141-1-825-0070-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	961.00
141-1-825-0070-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	99.00
141-1-825-0075-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	42,316.00
141-1-825-0075-2-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	3,433.00
141-1-825-0075-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	434.00
141-1-825-0075-2-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	11.00
141-1-825-0075-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	1,270.00
141-1-825-0075-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	93.00
141-1-825-0075-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	17.00
141-1-825-0075-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	382.00
141-1-825-0075-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,733.00
141-1-825-0075-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	4,961.00
141-1-825-0075-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	575.00
141-1-825-0075-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,177.00
141-1-825-0075-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	67.00
141-1-825-0075-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	121.00
141-1-825-0075-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	14.00
141-1-825-0075-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,299.00
141-1-825-0075-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	74.00
141-1-825-0075-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	133.00
141-1-825-0075-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0075-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,073.00
141-1-825-0075-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	595.00
141-1-825-0075-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	3,537.00
141-1-825-0075-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	581.00
141-1-825-0075-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	387.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0075-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	749.00
141-1-825-0075-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	81.00
141-1-825-0086-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	4,516.00
141-1-825-0086-3-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	419.00
141-1-825-0086-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	281.00
141-1-825-0086-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	525.00
141-1-825-0086-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	59.00
141-1-825-0086-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,202.00
141-1-825-0086-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	69.00
141-1-825-0086-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	123.00
141-1-825-0086-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	14.00
141-1-825-0086-3-72410-510530-0000-0000-	E	High/Middle Education	Coordinator	2,054.00
141-1-825-0086-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	117.00
141-1-825-0086-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	211.00
141-1-825-0086-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	25.00
141-1-825-0098-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	17,349.00
141-1-825-0098-2-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	2,057.00
141-1-825-0098-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,106.00
141-1-825-0098-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	1,993.00
141-1-825-0098-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	233.00
141-1-825-0098-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,191.00
141-1-825-0098-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	68.00
141-1-825-0098-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	122.00
141-1-825-0098-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	14.00
141-1-825-0098-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,003.00
141-1-825-0098-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,128.00
141-1-825-0098-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	673.00
141-1-825-0098-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	217.00
141-1-825-0098-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	421.00
141-1-825-0098-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	46.00
141-1-825-0100-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	42,166.00
141-1-825-0100-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	800.00
141-1-825-0100-2-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	11.00
141-1-825-0100-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	1,077.00
141-1-825-0100-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	101.00
141-1-825-0100-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	19.00
141-1-825-0100-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	397.00
141-1-825-0100-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,541.00
141-1-825-0100-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	4,630.00
141-1-825-0100-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	535.00
141-1-825-0100-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,585.00
141-1-825-0100-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	90.00
141-1-825-0100-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	163.00
141-1-825-0100-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	19.00
141-1-825-0100-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,369.00
141-1-825-0100-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	78.00
141-1-825-0100-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	141.00
141-1-825-0100-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0100-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,188.00
141-1-825-0100-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	571.00
141-1-825-0100-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,538.00
141-1-825-0100-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	754.00
141-1-825-0100-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	288.00
141-1-825-0100-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	577.00
141-1-825-0100-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	61.00
141-1-825-0120-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	37,799.00
141-1-825-0120-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	501.00
141-1-825-0120-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	1,089.00
141-1-825-0120-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	97.00
141-1-825-0120-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	18.00
141-1-825-0120-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	411.00
141-1-825-0120-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,275.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0120-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	4,140.00
141-1-825-0120-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	479.00
141-1-825-0120-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,128.00
141-1-825-0120-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	64.00
141-1-825-0120-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	116.00
141-1-825-0120-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	14.00
141-1-825-0120-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,191.00
141-1-825-0120-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	68.00
141-1-825-0120-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	122.00
141-1-825-0120-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	14.00
141-1-825-0120-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	1,957.00
141-1-825-0120-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	583.00
141-1-825-0120-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,651.00
141-1-825-0120-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	627.00
141-1-825-0120-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	275.00
141-1-825-0120-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	548.00
141-1-825-0120-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	58.00
141-1-825-0128-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	42,843.00
141-1-825-0128-3-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	913.00
141-1-825-0128-3-71100-511670-0000-0000-	E	High/Middle Education	Numeracy Coach	1,330.00
141-1-825-0128-3-71100-513460-0000-0000-	E	High/Middle Education	ROTC Instructors	2,586.00
141-1-825-0128-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	97.00
141-1-825-0128-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,577.00
141-1-825-0128-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	127.00
141-1-825-0128-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	23.00
141-1-825-0128-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	367.00
141-1-825-0128-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,899.00
141-1-825-0128-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	5,240.00
141-1-825-0128-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	610.00
141-1-825-0128-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	3,653.00
141-1-825-0128-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	208.00
141-1-825-0128-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	375.00
141-1-825-0128-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	44.00
141-1-825-0128-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,276.00
141-1-825-0128-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	73.00
141-1-825-0128-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	131.00
141-1-825-0128-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	15.00
141-1-825-0128-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,332.00
141-1-825-0128-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	737.00
141-1-825-0128-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	3,760.00
141-1-825-0128-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	1,945.00
141-1-825-0128-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	500.00
141-1-825-0128-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	1,020.00
141-1-825-0128-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	105.00
141-1-825-0129-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	41,339.00
141-1-825-0129-2-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	1,145.00
141-1-825-0129-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	397.00
141-1-825-0129-2-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	11.00
141-1-825-0129-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	1,116.00
141-1-825-0129-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	84.00
141-1-825-0129-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	13.00
141-1-825-0129-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	625.00
141-1-825-0129-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,550.00
141-1-825-0129-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	4,639.00
141-1-825-0129-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	537.00
141-1-825-0129-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,755.00
141-1-825-0129-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	100.00
141-1-825-0129-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	180.00
141-1-825-0129-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	21.00
141-1-825-0129-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	936.00
141-1-825-0129-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	53.00
141-1-825-0129-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	96.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0129-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	11.00
141-1-825-0129-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,181.00
141-1-825-0129-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	737.00
141-1-825-0129-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,689.00
141-1-825-0129-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	627.00
141-1-825-0129-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	298.00
141-1-825-0129-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	598.00
141-1-825-0129-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	63.00
141-1-825-0137-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	64,447.00
141-1-825-0137-3-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	12,232.00
141-1-825-0137-3-71100-513460-0000-0000-	E	High/Middle Education	ROTC Instructors	5,004.00
141-1-825-0137-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	91.00
141-1-825-0137-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,111.00
141-1-825-0137-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	215.00
141-1-825-0137-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	32.00
141-1-825-0137-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	1,299.00
141-1-825-0137-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	4,920.00
141-1-825-0137-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	8,994.00
141-1-825-0137-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	1,050.00
141-1-825-0137-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	4,197.00
141-1-825-0137-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	239.00
141-1-825-0137-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	431.00
141-1-825-0137-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	50.00
141-1-825-0137-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,245.00
141-1-825-0137-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	71.00
141-1-825-0137-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	128.00
141-1-825-0137-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	15.00
141-1-825-0137-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,591.00
141-1-825-0137-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	784.00
141-1-825-0137-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	5,749.00
141-1-825-0137-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	1,801.00
141-1-825-0137-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	623.00
141-1-825-0137-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	1,237.00
141-1-825-0137-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	131.00
141-1-825-0157-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	36,339.00
141-1-825-0157-2-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	3,380.00
141-1-825-0157-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	578.00
141-1-825-0157-2-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	8.00
141-1-825-0157-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	1,088.00
141-1-825-0157-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	121.00
141-1-825-0157-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	25.00
141-1-825-0157-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	592.00
141-1-825-0157-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,401.00
141-1-825-0157-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	4,379.00
141-1-825-0157-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	506.00
141-1-825-0157-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,796.00
141-1-825-0157-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	102.00
141-1-825-0157-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	184.00
141-1-825-0157-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	22.00
141-1-825-0157-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,214.00
141-1-825-0157-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	69.00
141-1-825-0157-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	125.00
141-1-825-0157-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	15.00
141-1-825-0157-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,022.00
141-1-825-0157-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	654.00
141-1-825-0157-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	3,706.00
141-1-825-0157-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	708.00
141-1-825-0157-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	404.00
141-1-825-0157-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	788.00
141-1-825-0157-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	85.00
141-1-825-0160-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	69,363.00
141-1-825-0160-3-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	2,250.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0160-3-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	419.00
141-1-825-0160-3-71100-513460-0000-0000-	E	High/Middle Education	ROTC Instructors	5,741.00
141-1-825-0160-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	107.00
141-1-825-0160-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,658.00
141-1-825-0160-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	212.00
141-1-825-0160-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	36.00
141-1-825-0160-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	532.00
141-1-825-0160-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	4,635.00
141-1-825-0160-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	8,394.00
141-1-825-0160-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	976.00
141-1-825-0160-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	4,814.00
141-1-825-0160-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	274.00
141-1-825-0160-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	494.00
141-1-825-0160-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	58.00
141-1-825-0160-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,322.00
141-1-825-0160-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	75.00
141-1-825-0160-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	136.00
141-1-825-0160-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0160-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,317.00
141-1-825-0160-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	784.00
141-1-825-0160-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	5,096.00
141-1-825-0160-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	2,686.00
141-1-825-0160-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	620.00
141-1-825-0160-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	1,271.00
141-1-825-0160-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	131.00
141-1-825-0165-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	21,086.00
141-1-825-0165-3-71100-511670-0000-0000-	E	High/Middle Education	Numeracy Coach	1,299.00
141-1-825-0165-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	72.00
141-1-825-0165-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,600.00
141-1-825-0165-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	55.00
141-1-825-0165-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	14.00
141-1-825-0165-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	374.00
141-1-825-0165-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,454.00
141-1-825-0165-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	2,635.00
141-1-825-0165-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	306.00
141-1-825-0165-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	2,655.00
141-1-825-0165-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	151.00
141-1-825-0165-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	273.00
141-1-825-0165-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	32.00
141-1-825-0165-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,322.00
141-1-825-0165-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	75.00
141-1-825-0165-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	136.00
141-1-825-0165-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0165-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,045.00
141-1-825-0165-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	689.00
141-1-825-0165-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,691.00
141-1-825-0165-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	1,966.00
141-1-825-0165-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	364.00
141-1-825-0165-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	774.00
141-1-825-0165-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	77.00
141-1-825-0175-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	39,223.00
141-1-825-0175-3-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	1,959.00
141-1-825-0175-3-71100-513460-0000-0000-	E	High/Middle Education	ROTC Instructors	3,962.00
141-1-825-0175-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	85.00
141-1-825-0175-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,650.00
141-1-825-0175-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	121.00
141-1-825-0175-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	27.00
141-1-825-0175-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	404.00
141-1-825-0175-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,761.00
141-1-825-0175-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	4,992.00
141-1-825-0175-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	581.00
141-1-825-0175-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	3,948.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0175-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	225.00
141-1-825-0175-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	405.00
141-1-825-0175-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	47.00
141-1-825-0175-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,237.00
141-1-825-0175-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	71.00
141-1-825-0175-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	127.00
141-1-825-0175-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	15.00
141-1-825-0175-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,149.00
141-1-825-0175-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	784.00
141-1-825-0175-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	3,740.00
141-1-825-0175-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	1,971.00
141-1-825-0175-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	493.00
141-1-825-0175-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	1,010.00
141-1-825-0175-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	104.00
141-1-825-0180-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	35,877.00
141-1-825-0180-2-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	1,152.00
141-1-825-0180-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	419.00
141-1-825-0180-2-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	11.00
141-1-825-0180-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	1,126.00
141-1-825-0180-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	84.00
141-1-825-0180-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	15.00
141-1-825-0180-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	633.00
141-1-825-0180-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,241.00
141-1-825-0180-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	4,084.00
141-1-825-0180-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	472.00
141-1-825-0180-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,380.00
141-1-825-0180-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	79.00
141-1-825-0180-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	142.00
141-1-825-0180-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	17.00
141-1-825-0180-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,098.00
141-1-825-0180-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	63.00
141-1-825-0180-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	113.00
141-1-825-0180-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	13.00
141-1-825-0180-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,454.00
141-1-825-0180-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	784.00
141-1-825-0180-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,788.00
141-1-825-0180-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	754.00
141-1-825-0180-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	329.00
141-1-825-0180-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	662.00
141-1-825-0180-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	69.00
141-1-825-0190-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	34,112.00
141-1-825-0190-3-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	374.00
141-1-825-0190-3-71100-513460-0000-0000-	E	High/Middle Education	ROTC Instructors	3,455.00
141-1-825-0190-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	80.00
141-1-825-0190-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,073.00
141-1-825-0190-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	47.00
141-1-825-0190-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	13.00
141-1-825-0190-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	419.00
141-1-825-0190-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	2,313.00
141-1-825-0190-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	4,202.00
141-1-825-0190-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	487.00
141-1-825-0190-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	2,501.00
141-1-825-0190-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	143.00
141-1-825-0190-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	257.00
141-1-825-0190-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	30.00
141-1-825-0190-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	982.00
141-1-825-0190-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	56.00
141-1-825-0190-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	101.00
141-1-825-0190-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	12.00
141-1-825-0190-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,151.00
141-1-825-0190-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	784.00
141-1-825-0190-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,771.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0190-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	766.00
141-1-825-0190-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	312.00
141-1-825-0190-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	631.00
141-1-825-0190-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	66.00
141-1-825-0196-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	16,112.00
141-1-825-0196-3-71100-513460-0000-0000-	E	High/Middle Education	ROTC Instructors	2,959.00
141-1-825-0196-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	75.00
141-1-825-0196-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	12.00
141-1-825-0196-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	433.00
141-1-825-0196-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,117.00
141-1-825-0196-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	2,031.00
141-1-825-0196-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	235.00
141-1-825-0196-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,080.00
141-1-825-0196-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	62.00
141-1-825-0196-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	111.00
141-1-825-0196-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	13.00
141-1-825-0200-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	27,984.00
141-1-825-0200-2-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	1,692.00
141-1-825-0200-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	456.00
141-1-825-0200-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	835.00
141-1-825-0200-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	57.00
141-1-825-0200-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	10.00
141-1-825-0200-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	644.00
141-1-825-0200-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,806.00
141-1-825-0200-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	3,302.00
141-1-825-0200-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	380.00
141-1-825-0200-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,031.00
141-1-825-0200-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	59.00
141-1-825-0200-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	106.00
141-1-825-0200-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	12.00
141-1-825-0200-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,168.00
141-1-825-0200-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	67.00
141-1-825-0200-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	120.00
141-1-825-0200-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	14.00
141-1-825-0200-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,050.00
141-1-825-0200-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	606.00
141-1-825-0200-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	3,541.00
141-1-825-0200-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	719.00
141-1-825-0200-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	394.00
141-1-825-0200-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	769.00
141-1-825-0200-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	83.00
141-1-825-0210-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	86,101.00
141-1-825-0210-3-71100-511630-0000-0000-	E	High/Middle Education	German Program Teacher	1,276.00
141-1-825-0210-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	77.00
141-1-825-0210-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	3,569.00
141-1-825-0210-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	41.00
141-1-825-0210-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	11.00
141-1-825-0210-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	479.00
141-1-825-0210-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	5,219.00
141-1-825-0210-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	9,424.00
141-1-825-0210-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	1,099.00
141-1-825-0210-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	5,066.00
141-1-825-0210-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	289.00
141-1-825-0210-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	520.00
141-1-825-0210-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	61.00
141-1-825-0210-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,338.00
141-1-825-0210-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	76.00
141-1-825-0210-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	137.00
141-1-825-0210-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0210-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,418.00
141-1-825-0210-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	677.00
141-1-825-0210-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	5,554.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0210-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	2,532.00
141-1-825-0210-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	637.00
141-1-825-0210-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	1,291.00
141-1-825-0210-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	134.00
141-1-825-0220-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	61,922.00
141-1-825-0220-3-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	486.00
141-1-825-0220-3-71100-513460-0000-0000-	E	High/Middle Education	ROTC Instructors	4,994.00
141-1-825-0220-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	103.00
141-1-825-0220-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,565.00
141-1-825-0220-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	204.00
141-1-825-0220-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	31.00
141-1-825-0220-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	748.00
141-1-825-0220-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	4,050.00
141-1-825-0220-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	7,352.00
141-1-825-0220-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	853.00
141-1-825-0220-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	5,090.00
141-1-825-0220-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	290.00
141-1-825-0220-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	523.00
141-1-825-0220-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	61.00
141-1-825-0220-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	1,322.00
141-1-825-0220-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	75.00
141-1-825-0220-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	136.00
141-1-825-0220-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0220-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,253.00
141-1-825-0220-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	583.00
141-1-825-0220-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	5,494.00
141-1-825-0220-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	2,084.00
141-1-825-0220-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	594.00
141-1-825-0220-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	1,188.00
141-1-825-0220-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	125.00
141-1-825-0225-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	31,773.00
141-1-825-0225-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	486.00
141-1-825-0225-2-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	11.00
141-1-825-0225-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	1,074.00
141-1-825-0225-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	81.00
141-1-825-0225-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	14.00
141-1-825-0225-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	411.00
141-1-825-0225-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,930.00
141-1-825-0225-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	3,516.00
141-1-825-0225-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	406.00
141-1-825-0225-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,031.00
141-1-825-0225-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	59.00
141-1-825-0225-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	106.00
141-1-825-0225-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	12.00
141-1-825-0225-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,148.00
141-1-825-0225-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	725.00
141-1-825-0225-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	2,007.00
141-1-825-0225-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	754.00
141-1-825-0225-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	321.00
141-1-825-0225-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	644.00
141-1-825-0225-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	68.00
141-1-825-0237-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	29,215.00
141-1-825-0237-3-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	1,988.00
141-1-825-0237-3-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	367.00
141-1-825-0237-3-71100-514010-0000-0000-	E	High/Middle Education	Stipend - Band	115.00
141-1-825-0237-3-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	2,468.00
141-1-825-0237-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	91.00
141-1-825-0237-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	16.00
141-1-825-0237-3-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	374.00
141-1-825-0237-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,974.00
141-1-825-0237-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	3,590.00
141-1-825-0237-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	416.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0237-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	2,565.00
141-1-825-0237-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	146.00
141-1-825-0237-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	263.00
141-1-825-0237-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	31.00
141-1-825-0237-3-72210-512910-0000-0000-	E	High/Middle Education	Librarian	959.00
141-1-825-0237-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	55.00
141-1-825-0237-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	99.00
141-1-825-0237-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	12.00
141-1-825-0237-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	1,991.00
141-1-825-0237-3-72410-510440-0000-0000-	E	High/Middle Education	Associate Principal	1,998.00
141-1-825-0237-3-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	737.00
141-1-825-0237-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,888.00
141-1-825-0237-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	1,441.00
141-1-825-0237-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	459.00
141-1-825-0237-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	924.00
141-1-825-0237-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	97.00
141-1-825-0239-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	30,628.00
141-1-825-0239-2-71100-511650-0000-0000-	E	High/Middle Education	ESL Teacher	1,098.00
141-1-825-0239-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	411.00
141-1-825-0239-2-71100-514020-0000-0000-	E	High/Middle Education	Stipend - Coach	910.00
141-1-825-0239-2-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	70.00
141-1-825-0239-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	10.00
141-1-825-0239-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	915.00
141-1-825-0239-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	1,940.00
141-1-825-0239-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	3,555.00
141-1-825-0239-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	409.00
141-1-825-0239-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	982.00
141-1-825-0239-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	56.00
141-1-825-0239-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	101.00
141-1-825-0239-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	12.00
141-1-825-0239-2-72210-512910-0000-0000-	E	High/Middle Education	Librarian	936.00
141-1-825-0239-2-72210-520110-0000-0000-	E	High/Middle Education	Social Security	53.00
141-1-825-0239-2-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	96.00
141-1-825-0239-2-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	11.00
141-1-825-0239-2-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,062.00
141-1-825-0239-2-72410-511920-0000-0000-	E	High/Middle Education	Bookkeeper	606.00
141-1-825-0239-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,568.00
141-1-825-0239-2-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	569.00
141-1-825-0239-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	274.00
141-1-825-0239-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	560.00
141-1-825-0239-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	70.00
141-1-825-0250-2-71100-511610-0000-0000-	E	High/Middle Education	Teacher	9,187.00
141-1-825-0250-2-71100-513420-0000-0000-	E	High/Middle Education	General Assistant	516.00
141-1-825-0250-2-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	4.00
141-1-825-0250-2-71100-516310-0000-0000-	E	High/Middle Education	Educational Assistant	861.00
141-1-825-0250-2-71100-520110-0000-0000-	E	High/Middle Education	Social Security	602.00
141-1-825-0250-2-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	1,146.00
141-1-825-0250-2-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	127.00
141-1-825-0250-2-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,404.00
141-1-825-0250-2-72130-520110-0000-0000-	E	High/Middle Education	Social Security	80.00
141-1-825-0250-2-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	144.00
141-1-825-0250-2-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	17.00
141-1-825-0250-2-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	3,874.00
141-1-825-0250-2-72410-520110-0000-0000-	E	High/Middle Education	Social Security	221.00
141-1-825-0250-2-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	398.00
141-1-825-0250-2-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	47.00
141-1-825-0275-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	838.00
141-1-825-0275-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	48.00
141-1-825-0275-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	86.00
141-1-825-0275-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	10.00
141-1-825-0275-3-71100-542910-0000-0000-	E	High/Middle Education	Instructional Supplies	2,000.00
141-1-825-0275-3-71100-549990-0000-0000-	E	High/Middle Education	Other Supplies And Materials	10,000.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-825-0275-3-72210-510530-0000-0000-	E	High/Middle Education	Coordinator	1,870.00
141-1-825-0275-3-72210-520110-0000-0000-	E	High/Middle Education	Social Security	107.00
141-1-825-0275-3-72210-520410-0000-0000-	E	High/Middle Education	State Retirement	192.00
141-1-825-0275-3-72210-521210-0000-0000-	E	High/Middle Education	Employer Medicare	22.00
141-1-825-0280-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	16,558.00
141-1-825-0280-3-71100-514030-0000-0000-	E	High/Middle Education	Stipend - Dept Chair	18.00
141-1-825-0280-3-71100-514050-0000-0000-	E	High/Middle Education	Stipend - Tech Dept Chair	3.00
141-1-825-0280-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	945.00
141-1-825-0280-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	1,703.00
141-1-825-0280-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	199.00
141-1-825-0280-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,331.00
141-1-825-0280-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	76.00
141-1-825-0280-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	137.00
141-1-825-0280-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	16.00
141-1-825-0280-3-72410-510410-0000-0000-	E	High/Middle Education	Principal	2,379.00
141-1-825-0280-3-72410-513910-0000-0000-	E	High/Middle Education	Assistant Principal	1,799.00
141-1-825-0280-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	615.00
141-1-825-0280-3-72410-516210-0000-0000-	E	High/Middle Education	Clerical Personnel	564.00
141-1-825-0280-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	305.00
141-1-825-0280-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	602.00
141-1-825-0280-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	64.00
141-1-825-0523-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	1,191.00
141-1-825-0524-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	5,769.00
141-1-825-0524-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	397.00
141-1-825-0524-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	715.00
141-1-825-0524-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	84.00
141-1-825-0524-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,388.00
141-1-825-0524-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	79.00
141-1-825-0524-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	143.00
141-1-825-0524-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	17.00
141-1-825-0525-3-71100-511610-0000-0000-	E	High/Middle Education	Teacher	1,075.00
141-1-825-0525-3-71100-520110-0000-0000-	E	High/Middle Education	Social Security	61.00
141-1-825-0525-3-71100-520410-0000-0000-	E	High/Middle Education	State Retirement	110.00
141-1-825-0525-3-71100-521210-0000-0000-	E	High/Middle Education	Employer Medicare	13.00
141-1-825-0525-3-72130-512310-0000-0000-	E	High/Middle Education	Guidance Personnel	1,177.00
141-1-825-0525-3-72130-520110-0000-0000-	E	High/Middle Education	Social Security	67.00
141-1-825-0525-3-72130-520410-0000-0000-	E	High/Middle Education	State Retirement	121.00
141-1-825-0525-3-72130-521210-0000-0000-	E	High/Middle Education	Employer Medicare	14.00
141-1-825-0525-3-72410-510530-0000-0000-	E	High/Middle Education	Coordinator	2,271.00
141-1-825-0525-3-72410-516110-0000-0000-	E	High/Middle Education	Administrative Assistant	766.00
141-1-825-0525-3-72410-520110-0000-0000-	E	High/Middle Education	Social Security	173.00
141-1-825-0525-3-72410-520410-0000-0000-	E	High/Middle Education	State Retirement	346.00
141-1-825-0525-3-72410-521210-0000-0000-	E	High/Middle Education	Employer Medicare	36.00
141-1-826-0000-0-72130-512310-0000-0000-	E	Education & Leadership	Guidance Personnel	1,252.00
141-1-826-0000-0-72130-520110-0000-0000-	E	Education & Leadership	Social Security	72.00
141-1-826-0000-0-72130-520410-0000-0000-	E	Education & Leadership	State Retirement	129.00
141-1-826-0000-0-72130-521210-0000-0000-	E	Education & Leadership	Employer Medicare	15.00
141-1-826-0000-0-72210-510310-0000-0000-	E	Education & Leadership	Chief	2,755.00
141-1-826-0000-0-72210-510510-0000-0000-	E	Education & Leadership	Director	10,262.00
141-1-826-0000-0-72210-516110-0000-0000-	E	Education & Leadership	Administrative Assistant	59,036.00
141-1-826-0000-0-72210-518990-0000-0000-	E	Education & Leadership	Other Salaries	2,161.00
141-1-826-0000-0-72210-519610-0000-0000-	E	Education & Leadership	In Service/Stipends	3,433.00
141-1-826-0000-0-72210-520110-0000-0000-	E	Education & Leadership	Social Security	4,695.00
141-1-826-0000-0-72210-520410-0000-0000-	E	Education & Leadership	State Retirement	8,907.00
141-1-826-0000-0-72210-521210-0000-0000-	E	Education & Leadership	Employer Medicare	1,125.00
141-1-826-0000-0-72210-529910-0000-0000-	E	Education & Leadership	Other Fringe Benefits	108.00
141-1-826-0000-0-72210-529930-0000-0000-	E	Education & Leadership	Short Term Disability	151.00
141-1-826-0000-0-72210-570110-0000-0000-	E	Education & Leadership	Equipment Admin	500.00
141-1-826-0000-0-72410-519610-0000-0000-	E	Education & Leadership	In Service/Stipends	2,424.00
141-1-826-0000-0-72410-520110-0000-0000-	E	Education & Leadership	Social Security	138.00
141-1-826-0000-0-72410-520410-0000-0000-	E	Education & Leadership	State Retirement	258.00
141-1-826-0000-0-72410-521210-0000-0000-	E	Education & Leadership	Employer Medicare	29.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-826-1000-0-72210-510510-0000-0000-	E	Education & Leadership	Director	2,378.00
141-1-826-1000-0-72210-520110-0000-0000-	E	Education & Leadership	Social Security	136.00
141-1-826-1000-0-72210-520410-0000-0000-	E	Education & Leadership	State Retirement	244.00
141-1-826-1000-0-72210-521210-0000-0000-	E	Education & Leadership	Employer Medicare	29.00
141-1-826-1000-0-72210-535520-0000-0000-	E	Education & Leadership	Travel - Mileage	6,000.00
141-1-826-1000-0-72710-531410-0000-0000-	E	Education & Leadership	Contracts W/Public Carriers	(6,000.00)
141-1-827-0000-1-71100-511640-0000-0000-	E	Elementary Education	Teacher Lead	19,207.00
141-1-827-0000-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	1,212.00
141-1-827-0000-1-71100-514090-0000-0000-	E	Elementary Education	Stipend - Other	3,030.00
141-1-827-0000-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,337.00
141-1-827-0000-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	2,408.00
141-1-827-0000-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	281.00
141-1-827-0000-1-72410-511920-0000-0000-	E	Elementary Education	Bookkeeper	11,259.00
141-1-827-0000-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	642.00
141-1-827-0000-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	1,655.00
141-1-827-0000-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	135.00
141-1-827-0000-6-73400-510510-0000-0000-	E	Elementary Education	Director	1,100.00
141-1-827-0000-6-73400-514090-0000-0000-	E	Elementary Education	Stipend - Other	81.00
141-1-827-0000-6-73400-519610-0000-0000-	E	Elementary Education	In Service/Stipends	81.00
141-1-827-0000-6-73400-520110-0000-0000-	E	Elementary Education	Social Security	72.00
141-1-827-0000-6-73400-520410-0000-0000-	E	Elementary Education	State Retirement	130.00
141-1-827-0000-6-73400-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0005-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	34,273.00
141-1-827-0005-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	434.00
141-1-827-0005-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	78.00
141-1-827-0005-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	13.00
141-1-827-0005-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	809.00
141-1-827-0005-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,030.00
141-1-827-0005-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,712.00
141-1-827-0005-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	427.00
141-1-827-0005-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,369.00
141-1-827-0005-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	78.00
141-1-827-0005-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	141.00
141-1-827-0005-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0005-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,237.00
141-1-827-0005-1-72210-518990-0000-0000-	E	Elementary Education	Other Salaries	1,291.00
141-1-827-0005-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	144.00
141-1-827-0005-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	317.00
141-1-827-0005-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	30.00
141-1-827-0005-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,060.00
141-1-827-0005-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,476.00
141-1-827-0005-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	708.00
141-1-827-0005-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	242.00
141-1-827-0005-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	467.00
141-1-827-0005-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	51.00
141-1-827-0010-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	17,419.00
141-1-827-0010-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	389.00
141-1-827-0010-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	37.00
141-1-827-0010-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	9.00
141-1-827-0010-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	390.00
141-1-827-0010-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,040.00
141-1-827-0010-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	1,908.00
141-1-827-0010-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	219.00
141-1-827-0010-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,121.00
141-1-827-0010-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	64.00
141-1-827-0010-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	115.00
141-1-827-0010-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	13.00
141-1-827-0010-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,005.00
141-1-827-0010-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	57.00
141-1-827-0010-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	103.00
141-1-827-0010-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0010-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,033.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0010-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,482.00
141-1-827-0010-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	627.00
141-1-827-0010-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	236.00
141-1-827-0010-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	453.00
141-1-827-0010-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	50.00
141-1-827-0013-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	34,296.00
141-1-827-0013-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	1,284.00
141-1-827-0013-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	87.00
141-1-827-0013-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	14.00
141-1-827-0013-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	362.00
141-1-827-0013-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,054.00
141-1-827-0013-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,718.00
141-1-827-0013-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	433.00
141-1-827-0013-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,299.00
141-1-827-0013-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	74.00
141-1-827-0013-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	133.00
141-1-827-0013-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0013-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,284.00
141-1-827-0013-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	73.00
141-1-827-0013-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	132.00
141-1-827-0013-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0013-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,003.00
141-1-827-0013-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,665.00
141-1-827-0013-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	696.00
141-1-827-0013-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	367.00
141-1-827-0013-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	270.00
141-1-827-0013-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	533.00
141-1-827-0013-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	57.00
141-1-827-0016-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	26,505.00
141-1-827-0016-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	367.00
141-1-827-0016-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	54.00
141-1-827-0016-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	9.00
141-1-827-0016-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	816.00
141-1-827-0016-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,582.00
141-1-827-0016-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	2,902.00
141-1-827-0016-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	333.00
141-1-827-0016-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,299.00
141-1-827-0016-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	74.00
141-1-827-0016-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	133.00
141-1-827-0016-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0016-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,168.00
141-1-827-0016-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	67.00
141-1-827-0016-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	120.00
141-1-827-0016-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	14.00
141-1-827-0016-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,723.00
141-1-827-0016-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,420.00
141-1-827-0016-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	673.00
141-1-827-0016-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	218.00
141-1-827-0016-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	422.00
141-1-827-0016-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	46.00
141-1-827-0017-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	35,693.00
141-1-827-0017-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	4,965.00
141-1-827-0017-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	367.00
141-1-827-0017-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	71.00
141-1-827-0017-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	14.00
141-1-827-0017-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,346.00
141-1-827-0017-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,420.00
141-1-827-0017-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	4,436.00
141-1-827-0017-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	509.00
141-1-827-0017-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,005.00
141-1-827-0017-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	57.00
141-1-827-0017-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	103.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0017-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0017-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,261.00
141-1-827-0017-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	72.00
141-1-827-0017-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	129.00
141-1-827-0017-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0017-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,061.00
141-1-827-0017-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,668.00
141-1-827-0017-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	766.00
141-1-827-0017-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	256.00
141-1-827-0017-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	496.00
141-1-827-0017-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	54.00
141-1-827-0019-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	27,452.00
141-1-827-0019-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	61.00
141-1-827-0019-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	12.00
141-1-827-0019-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	858.00
141-1-827-0019-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,618.00
141-1-827-0019-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	2,953.00
141-1-827-0019-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	341.00
141-1-827-0019-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,052.00
141-1-827-0019-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	60.00
141-1-827-0019-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	108.00
141-1-827-0019-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	13.00
141-1-827-0019-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,268.00
141-1-827-0019-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	72.00
141-1-827-0019-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	130.00
141-1-827-0019-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0019-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,898.00
141-1-827-0019-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,476.00
141-1-827-0019-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	719.00
141-1-827-0019-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	389.00
141-1-827-0019-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	256.00
141-1-827-0019-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	510.00
141-1-827-0019-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	54.00
141-1-827-0033-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	19,663.00
141-1-827-0033-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	55.00
141-1-827-0033-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	9.00
141-1-827-0033-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	362.00
141-1-827-0033-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,145.00
141-1-827-0033-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	2,079.00
141-1-827-0033-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	241.00
141-1-827-0033-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,214.00
141-1-827-0033-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	69.00
141-1-827-0033-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	125.00
141-1-827-0033-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0033-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,145.00
141-1-827-0033-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	65.00
141-1-827-0033-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	118.00
141-1-827-0033-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	14.00
141-1-827-0033-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,016.00
141-1-827-0033-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,605.00
141-1-827-0033-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	696.00
141-1-827-0033-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	501.00
141-1-827-0033-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	275.00
141-1-827-0033-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	548.00
141-1-827-0033-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	58.00
141-1-827-0037-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	33,453.00
141-1-827-0037-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	889.00
141-1-827-0037-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	374.00
141-1-827-0037-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	20.00
141-1-827-0037-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	10.00
141-1-827-0037-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	937.00
141-1-827-0037-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,034.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0037-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,723.00
141-1-827-0037-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	428.00
141-1-827-0037-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	936.00
141-1-827-0037-1-72130-518990-0000-0000-	E	Elementary Education	Other Salaries	1,549.00
141-1-827-0037-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	142.00
141-1-827-0037-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	324.00
141-1-827-0037-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	30.00
141-1-827-0037-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,121.00
141-1-827-0037-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	64.00
141-1-827-0037-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	115.00
141-1-827-0037-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	13.00
141-1-827-0037-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,786.00
141-1-827-0037-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,577.00
141-1-827-0037-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	719.00
141-1-827-0037-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	233.00
141-1-827-0037-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	451.00
141-1-827-0037-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	49.00
141-1-827-0041-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	55,811.00
141-1-827-0041-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	830.00
141-1-827-0041-1-71100-514010-0000-0000-	E	Elementary Education	Stipend - Band	11.00
141-1-827-0041-1-71100-514020-0000-0000-	E	Elementary Education	Stipend - Coach	897.00
141-1-827-0041-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	121.00
141-1-827-0041-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	10.00
141-1-827-0041-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,112.00
141-1-827-0041-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	3,351.00
141-1-827-0041-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	6,124.00
141-1-827-0041-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	706.00
141-1-827-0041-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	2,162.00
141-1-827-0041-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	123.00
141-1-827-0041-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	222.00
141-1-827-0041-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	26.00
141-1-827-0041-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	2,583.00
141-1-827-0041-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	147.00
141-1-827-0041-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	265.00
141-1-827-0041-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	31.00
141-1-827-0041-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,802.00
141-1-827-0041-1-72410-511920-0000-0000-	E	Elementary Education	Bookkeeper	630.00
141-1-827-0041-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	3,285.00
141-1-827-0041-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	1,370.00
141-1-827-0041-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	404.00
141-1-827-0041-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	816.00
141-1-827-0041-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	85.00
141-1-827-0048-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	41,545.00
141-1-827-0048-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	8,468.00
141-1-827-0048-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	404.00
141-1-827-0048-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	84.00
141-1-827-0048-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	12.00
141-1-827-0048-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,236.00
141-1-827-0048-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,950.00
141-1-827-0048-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	5,387.00
141-1-827-0048-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	621.00
141-1-827-0048-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	2,011.00
141-1-827-0048-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	115.00
141-1-827-0048-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	207.00
141-1-827-0048-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	24.00
141-1-827-0048-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,346.00
141-1-827-0048-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	77.00
141-1-827-0048-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	138.00
141-1-827-0048-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0048-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,986.00
141-1-827-0048-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,618.00
141-1-827-0048-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	766.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0048-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	249.00
141-1-827-0048-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	483.00
141-1-827-0048-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	52.00
141-1-827-0050-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	26,463.00
141-1-827-0050-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	449.00
141-1-827-0050-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	121.00
141-1-827-0050-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	12.00
141-1-827-0050-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	830.00
141-1-827-0050-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,589.00
141-1-827-0050-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	2,919.00
141-1-827-0050-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	335.00
141-1-827-0050-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	913.00
141-1-827-0050-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	52.00
141-1-827-0050-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	94.00
141-1-827-0050-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	11.00
141-1-827-0050-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,145.00
141-1-827-0050-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	65.00
141-1-827-0050-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	118.00
141-1-827-0050-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	14.00
141-1-827-0050-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,830.00
141-1-827-0050-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,363.00
141-1-827-0050-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	754.00
141-1-827-0050-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	225.00
141-1-827-0050-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	439.00
141-1-827-0050-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	47.00
141-1-827-0051-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	29,797.00
141-1-827-0051-1-71100-513440-0000-0000-	E	Elementary Education	Cert. Interpreter Deaf/Hearing	127.00
141-1-827-0051-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	71.00
141-1-827-0051-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	14.00
141-1-827-0051-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	788.00
141-1-827-0051-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,755.00
141-1-827-0051-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,185.00
141-1-827-0051-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	370.00
141-1-827-0051-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,029.00
141-1-827-0051-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	59.00
141-1-827-0051-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	106.00
141-1-827-0051-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0051-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,322.00
141-1-827-0051-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	75.00
141-1-827-0051-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	136.00
141-1-827-0051-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0051-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,946.00
141-1-827-0051-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,760.00
141-1-827-0051-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	604.00
141-1-827-0051-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	389.00
141-1-827-0051-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	268.00
141-1-827-0051-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	527.00
141-1-827-0051-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	56.00
141-1-827-0058-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	21,714.00
141-1-827-0058-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	2,537.00
141-1-827-0058-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	37.00
141-1-827-0058-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	7.00
141-1-827-0058-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	664.00
141-1-827-0058-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,423.00
141-1-827-0058-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	2,593.00
141-1-827-0058-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	300.00
141-1-827-0058-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	982.00
141-1-827-0058-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	56.00
141-1-827-0058-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	101.00
141-1-827-0058-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0058-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,299.00
141-1-827-0058-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	74.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0058-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	133.00
141-1-827-0058-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0058-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,764.00
141-1-827-0058-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,255.00
141-1-827-0058-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	581.00
141-1-827-0058-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	397.00
141-1-827-0058-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	228.00
141-1-827-0058-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	454.00
141-1-827-0058-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	48.00
141-1-827-0062-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	64,209.00
141-1-827-0062-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	3,647.00
141-1-827-0062-1-71100-513440-0000-0000-	E	Elementary Education	Cert. Interpreter Deaf/Hearing	127.00
141-1-827-0062-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	101.00
141-1-827-0062-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	14.00
141-1-827-0062-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,608.00
141-1-827-0062-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	3,973.00
141-1-827-0062-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	7,217.00
141-1-827-0062-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	836.00
141-1-827-0062-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	2,266.00
141-1-827-0062-1-72130-518990-0000-0000-	E	Elementary Education	Other Salaries	720.00
141-1-827-0062-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	170.00
141-1-827-0062-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	339.00
141-1-827-0062-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	36.00
141-1-827-0062-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,438.00
141-1-827-0062-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	82.00
141-1-827-0062-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	148.00
141-1-827-0062-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	17.00
141-1-827-0062-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,173.00
141-1-827-0062-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	2,914.00
141-1-827-0062-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	766.00
141-1-827-0062-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	905.00
141-1-827-0062-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	385.00
141-1-827-0062-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	768.00
141-1-827-0062-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	81.00
141-1-827-0063-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	29,967.00
141-1-827-0063-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	7,362.00
141-1-827-0063-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	374.00
141-1-827-0063-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	65.00
141-1-827-0063-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	11.00
141-1-827-0063-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,432.00
141-1-827-0063-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,235.00
141-1-827-0063-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	4,107.00
141-1-827-0063-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	471.00
141-1-827-0063-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	913.00
141-1-827-0063-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	52.00
141-1-827-0063-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	94.00
141-1-827-0063-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	11.00
141-1-827-0063-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,214.00
141-1-827-0063-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	69.00
141-1-827-0063-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	125.00
141-1-827-0063-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0063-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,061.00
141-1-827-0063-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,375.00
141-1-827-0063-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	731.00
141-1-827-0063-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	238.00
141-1-827-0063-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	460.00
141-1-827-0063-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	50.00
141-1-827-0065-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	55,811.00
141-1-827-0065-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	5,760.00
141-1-827-0065-1-71100-513440-0000-0000-	E	Elementary Education	Cert. Interpreter Deaf/Hearing	127.00
141-1-827-0065-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	124.00
141-1-827-0065-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	21.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0065-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,765.00
141-1-827-0065-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	3,626.00
141-1-827-0065-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	6,598.00
141-1-827-0065-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	763.00
141-1-827-0065-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	2,011.00
141-1-827-0065-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	115.00
141-1-827-0065-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	207.00
141-1-827-0065-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	24.00
141-1-827-0065-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,029.00
141-1-827-0065-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	59.00
141-1-827-0065-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	106.00
141-1-827-0065-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0065-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,658.00
141-1-827-0065-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	3,258.00
141-1-827-0065-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	743.00
141-1-827-0065-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	830.00
141-1-827-0065-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	370.00
141-1-827-0065-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	736.00
141-1-827-0065-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	78.00
141-1-827-0078-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	35,092.00
141-1-827-0078-1-71100-511640-0000-0000-	E	Elementary Education	Teacher Lead	1,331.00
141-1-827-0078-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	10,489.00
141-1-827-0078-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	367.00
141-1-827-0078-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	84.00
141-1-827-0078-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	15.00
141-1-827-0078-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,835.00
141-1-827-0078-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,805.00
141-1-827-0078-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	5,152.00
141-1-827-0078-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	591.00
141-1-827-0078-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,299.00
141-1-827-0078-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	74.00
141-1-827-0078-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	133.00
141-1-827-0078-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0078-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,075.00
141-1-827-0078-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	61.00
141-1-827-0078-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	110.00
141-1-827-0078-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	13.00
141-1-827-0078-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,985.00
141-1-827-0078-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,511.00
141-1-827-0078-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	639.00
141-1-827-0078-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	236.00
141-1-827-0078-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	453.00
141-1-827-0078-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	50.00
141-1-827-0085-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	46,847.00
141-1-827-0085-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	1,168.00
141-1-827-0085-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	599.00
141-1-827-0085-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	97.00
141-1-827-0085-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	17.00
141-1-827-0085-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,279.00
141-1-827-0085-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,850.00
141-1-827-0085-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	5,219.00
141-1-827-0085-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	600.00
141-1-827-0085-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,941.00
141-1-827-0085-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	111.00
141-1-827-0085-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	199.00
141-1-827-0085-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	23.00
141-1-827-0085-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,307.00
141-1-827-0085-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	75.00
141-1-827-0085-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	134.00
141-1-827-0085-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0085-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,905.00
141-1-827-0085-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	3,475.00

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0085-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	766.00
141-1-827-0085-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	350.00
141-1-827-0085-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	665.00
141-1-827-0085-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	74.00
141-1-827-0090-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	28,667.00
141-1-827-0090-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	47.00
141-1-827-0090-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	10.00
141-1-827-0090-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	858.00
141-1-827-0090-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,686.00
141-1-827-0090-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,076.00
141-1-827-0090-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	355.00
141-1-827-0090-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,005.00
141-1-827-0090-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	57.00
141-1-827-0090-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	103.00
141-1-827-0090-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0090-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,276.00
141-1-827-0090-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	73.00
141-1-827-0090-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	131.00
141-1-827-0090-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0090-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,826.00
141-1-827-0090-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	3,460.00
141-1-827-0090-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	569.00
141-1-827-0090-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	838.00
141-1-827-0090-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	382.00
141-1-827-0090-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	750.00
141-1-827-0090-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	80.00
141-1-827-0097-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	29,264.00
141-1-827-0097-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	1,214.00
141-1-827-0097-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	51.00
141-1-827-0097-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	11.00
141-1-827-0097-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	914.00
141-1-827-0097-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,793.00
141-1-827-0097-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,271.00
141-1-827-0097-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	377.00
141-1-827-0097-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,005.00
141-1-827-0097-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	57.00
141-1-827-0097-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	103.00
141-1-827-0097-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0097-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,315.00
141-1-827-0097-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	75.00
141-1-827-0097-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	135.00
141-1-827-0097-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0097-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,927.00
141-1-827-0097-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,432.00
141-1-827-0097-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	615.00
141-1-827-0097-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	419.00
141-1-827-0097-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	250.00
141-1-827-0097-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	497.00
141-1-827-0097-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	53.00
141-1-827-0110-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	26,736.00
141-1-827-0110-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	389.00
141-1-827-0110-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	61.00
141-1-827-0110-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	14.00
141-1-827-0110-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,091.00
141-1-827-0110-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,608.00
141-1-827-0110-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	2,963.00
141-1-827-0110-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	339.00
141-1-827-0110-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,214.00
141-1-827-0110-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	69.00
141-1-827-0110-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	125.00
141-1-827-0110-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0110-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	959.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0110-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	55.00
141-1-827-0110-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	99.00
141-1-827-0110-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0110-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,895.00
141-1-827-0110-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,719.00
141-1-827-0110-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	766.00
141-1-827-0110-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	250.00
141-1-827-0110-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	484.00
141-1-827-0110-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	53.00
141-1-827-0125-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	12,456.00
141-1-827-0125-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	374.00
141-1-827-0125-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	23.00
141-1-827-0125-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	7.00
141-1-827-0125-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	362.00
141-1-827-0125-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	754.00
141-1-827-0125-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	1,391.00
141-1-827-0125-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	159.00
141-1-827-0125-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	545.00
141-1-827-0125-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	31.00
141-1-827-0125-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	56.00
141-1-827-0125-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	7.00
141-1-827-0125-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,145.00
141-1-827-0125-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	65.00
141-1-827-0125-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	118.00
141-1-827-0125-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	14.00
141-1-827-0125-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,966.00
141-1-827-0125-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	725.00
141-1-827-0125-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	153.00
141-1-827-0125-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	308.00
141-1-827-0125-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	32.00
141-1-827-0127-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	28,659.00
141-1-827-0127-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	1,941.00
141-1-827-0127-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	494.00
141-1-827-0127-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	64.00
141-1-827-0127-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	14.00
141-1-827-0127-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,331.00
141-1-827-0127-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,853.00
141-1-827-0127-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,419.00
141-1-827-0127-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	390.00
141-1-827-0127-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,214.00
141-1-827-0127-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	69.00
141-1-827-0127-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	125.00
141-1-827-0127-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0127-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,121.00
141-1-827-0127-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	64.00
141-1-827-0127-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	115.00
141-1-827-0127-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	13.00
141-1-827-0127-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,989.00
141-1-827-0127-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,666.00
141-1-827-0127-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	673.00
141-1-827-0127-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	247.00
141-1-827-0127-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	474.00
141-1-827-0127-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	52.00
141-1-827-0133-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	14,511.00
141-1-827-0133-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	827.00
141-1-827-0133-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	1,490.00
141-1-827-0133-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	174.00
141-1-827-0147-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	21,349.00
141-1-827-0147-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	44.00
141-1-827-0147-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	9.00
141-1-827-0147-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	802.00
141-1-827-0147-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,266.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0147-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	2,316.00
141-1-827-0147-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	266.00
141-1-827-0147-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	936.00
141-1-827-0147-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	53.00
141-1-827-0147-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	96.00
141-1-827-0147-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	11.00
141-1-827-0147-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,276.00
141-1-827-0147-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	73.00
141-1-827-0147-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	131.00
141-1-827-0147-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0147-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,942.00
141-1-827-0147-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,533.00
141-1-827-0147-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	766.00
141-1-827-0147-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	389.00
141-1-827-0147-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	264.00
141-1-827-0147-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	527.00
141-1-827-0147-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	56.00
141-1-827-0148-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	34,967.00
141-1-827-0148-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	2,320.00
141-1-827-0148-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	434.00
141-1-827-0148-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	55.00
141-1-827-0148-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	12.00
141-1-827-0148-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	990.00
141-1-827-0148-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,210.00
141-1-827-0148-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	4,046.00
141-1-827-0148-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	465.00
141-1-827-0148-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,052.00
141-1-827-0148-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	60.00
141-1-827-0148-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	108.00
141-1-827-0148-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	13.00
141-1-827-0148-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,214.00
141-1-827-0148-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	69.00
141-1-827-0148-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	125.00
141-1-827-0148-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0148-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,913.00
141-1-827-0148-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,733.00
141-1-827-0148-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	627.00
141-1-827-0148-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	244.00
141-1-827-0148-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	467.00
141-1-827-0148-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	51.00
141-1-827-0149-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	42,066.00
141-1-827-0149-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	88.00
141-1-827-0149-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	12.00
141-1-827-0149-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,143.00
141-1-827-0149-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,469.00
141-1-827-0149-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	4,498.00
141-1-827-0149-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	520.00
141-1-827-0149-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,369.00
141-1-827-0149-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	78.00
141-1-827-0149-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	141.00
141-1-827-0149-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0149-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,191.00
141-1-827-0149-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	68.00
141-1-827-0149-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	122.00
141-1-827-0149-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	14.00
141-1-827-0149-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,102.00
141-1-827-0149-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,656.00
141-1-827-0149-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	546.00
141-1-827-0149-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	404.00
141-1-827-0149-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	268.00
141-1-827-0149-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	526.00
141-1-827-0149-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	57.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0155-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	53,593.00
141-1-827-0155-1-71100-511630-0000-0000-	E	Elementary Education	German Program Teacher	1,121.00
141-1-827-0155-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	3,181.00
141-1-827-0155-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	367.00
141-1-827-0155-1-71100-513440-0000-0000-	E	Elementary Education	Cert. Interpreter Deaf/Hearing	255.00
141-1-827-0155-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	64.00
141-1-827-0155-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	9.00
141-1-827-0155-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,227.00
141-1-827-0155-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	3,410.00
141-1-827-0155-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	6,188.00
141-1-827-0155-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	718.00
141-1-827-0155-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	2,993.00
141-1-827-0155-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	171.00
141-1-827-0155-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	307.00
141-1-827-0155-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	36.00
141-1-827-0155-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,330.00
141-1-827-0155-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	76.00
141-1-827-0155-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	137.00
141-1-827-0155-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0155-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,342.00
141-1-827-0155-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	3,007.00
141-1-827-0155-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	766.00
141-1-827-0155-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	389.00
141-1-827-0155-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	371.00
141-1-827-0155-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	719.00
141-1-827-0155-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	78.00
141-1-827-0159-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	28,989.00
141-1-827-0159-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	426.00
141-1-827-0159-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	67.00
141-1-827-0159-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	12.00
141-1-827-0159-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	745.00
141-1-827-0159-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,724.00
141-1-827-0159-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,158.00
141-1-827-0159-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	363.00
141-1-827-0159-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	913.00
141-1-827-0159-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	52.00
141-1-827-0159-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	94.00
141-1-827-0159-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	11.00
141-1-827-0159-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,191.00
141-1-827-0159-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	68.00
141-1-827-0159-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	122.00
141-1-827-0159-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	14.00
141-1-827-0159-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,023.00
141-1-827-0159-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,665.00
141-1-827-0159-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	719.00
141-1-827-0159-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	251.00
141-1-827-0159-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	485.00
141-1-827-0159-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	53.00
141-1-827-0162-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	34,708.00
141-1-827-0162-1-71100-514020-0000-0000-	E	Elementary Education	Stipend - Coach	824.00
141-1-827-0162-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	40.00
141-1-827-0162-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	12.00
141-1-827-0162-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	419.00
141-1-827-0162-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,052.00
141-1-827-0162-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,716.00
141-1-827-0162-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	432.00
141-1-827-0162-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,202.00
141-1-827-0162-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	69.00
141-1-827-0162-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	123.00
141-1-827-0162-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	14.00
141-1-827-0162-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,268.00
141-1-827-0162-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	72.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0162-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	130.00
141-1-827-0162-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0162-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,130.00
141-1-827-0162-1-72410-511920-0000-0000-	E	Elementary Education	Bookkeeper	618.00
141-1-827-0162-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,557.00
141-1-827-0162-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	1,154.00
141-1-827-0162-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	367.00
141-1-827-0162-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	332.00
141-1-827-0162-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	693.00
141-1-827-0162-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	70.00
141-1-827-0171-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	35,213.00
141-1-827-0171-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	2,467.00
141-1-827-0171-1-71100-513440-0000-0000-	E	Elementary Education	Cert. Interpreter Deaf/Hearing	127.00
141-1-827-0171-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	84.00
141-1-827-0171-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	16.00
141-1-827-0171-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	946.00
141-1-827-0171-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,215.00
141-1-827-0171-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	4,019.00
141-1-827-0171-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	466.00
141-1-827-0171-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	959.00
141-1-827-0171-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	55.00
141-1-827-0171-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	99.00
141-1-827-0171-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0171-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,145.00
141-1-827-0171-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	65.00
141-1-827-0171-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	118.00
141-1-827-0171-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	14.00
141-1-827-0171-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,956.00
141-1-827-0171-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,748.00
141-1-827-0171-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	581.00
141-1-827-0171-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	411.00
141-1-827-0171-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	268.00
141-1-827-0171-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	526.00
141-1-827-0171-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	56.00
141-1-827-0183-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	17,374.00
141-1-827-0183-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	449.00
141-1-827-0183-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	37.00
141-1-827-0183-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	10.00
141-1-827-0183-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	468.00
141-1-827-0183-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,045.00
141-1-827-0183-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	1,924.00
141-1-827-0183-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	220.00
141-1-827-0183-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	936.00
141-1-827-0183-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	53.00
141-1-827-0183-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	96.00
141-1-827-0183-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	11.00
141-1-827-0183-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,299.00
141-1-827-0183-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	74.00
141-1-827-0183-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	133.00
141-1-827-0183-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0183-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,847.00
141-1-827-0183-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	766.00
141-1-827-0183-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	149.00
141-1-827-0183-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	302.00
141-1-827-0183-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	31.00
141-1-827-0194-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	30,896.00
141-1-827-0194-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	2,459.00
141-1-827-0194-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	404.00
141-1-827-0194-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	68.00
141-1-827-0194-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	11.00
141-1-827-0194-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,401.00
141-1-827-0194-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,009.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0194-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,699.00
141-1-827-0194-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	423.00
141-1-827-0194-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	936.00
141-1-827-0194-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	53.00
141-1-827-0194-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	96.00
141-1-827-0194-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	11.00
141-1-827-0194-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,075.00
141-1-827-0194-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	61.00
141-1-827-0194-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	110.00
141-1-827-0194-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	13.00
141-1-827-0194-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,942.00
141-1-827-0194-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,791.00
141-1-827-0194-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	592.00
141-1-827-0194-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	247.00
141-1-827-0194-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	470.00
141-1-827-0194-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	52.00
141-1-827-0215-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	36,207.00
141-1-827-0215-1-71100-513440-0000-0000-	E	Elementary Education	Cert. Interpreter Deaf/Hearing	127.00
141-1-827-0215-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	78.00
141-1-827-0215-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	12.00
141-1-827-0215-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,206.00
141-1-827-0215-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,145.00
141-1-827-0215-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,905.00
141-1-827-0215-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	452.00
141-1-827-0215-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	959.00
141-1-827-0215-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	55.00
141-1-827-0215-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	99.00
141-1-827-0215-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0215-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,145.00
141-1-827-0215-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	65.00
141-1-827-0215-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	118.00
141-1-827-0215-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	14.00
141-1-827-0215-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,789.00
141-1-827-0215-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,760.00
141-1-827-0215-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	766.00
141-1-827-0215-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	434.00
141-1-827-0215-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	271.00
141-1-827-0215-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	541.00
141-1-827-0215-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	57.00
141-1-827-0230-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	32,639.00
141-1-827-0230-1-71100-511660-0000-0000-	E	Elementary Education	Teacher - No Benefits	283.00
141-1-827-0230-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	464.00
141-1-827-0230-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	94.00
141-1-827-0230-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	16.00
141-1-827-0230-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	936.00
141-1-827-0230-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,963.00
141-1-827-0230-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,598.00
141-1-827-0230-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	413.00
141-1-827-0230-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,098.00
141-1-827-0230-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	63.00
141-1-827-0230-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	113.00
141-1-827-0230-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	13.00
141-1-827-0230-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,237.00
141-1-827-0230-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	71.00
141-1-827-0230-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	127.00
141-1-827-0230-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0230-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,018.00
141-1-827-0230-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,505.00
141-1-827-0230-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	662.00
141-1-827-0230-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	239.00
141-1-827-0230-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	459.00
141-1-827-0230-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	50.00

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0235-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	42,582.00
141-1-827-0235-1-71100-511650-0000-0000-	E	Elementary Education	ESL Teacher	3,877.00
141-1-827-0235-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	441.00
141-1-827-0235-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	94.00
141-1-827-0235-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	16.00
141-1-827-0235-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,248.00
141-1-827-0235-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,751.00
141-1-827-0235-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	5,031.00
141-1-827-0235-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	579.00
141-1-827-0235-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	2,281.00
141-1-827-0235-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	130.00
141-1-827-0235-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	234.00
141-1-827-0235-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	27.00
141-1-827-0235-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,322.00
141-1-827-0235-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	75.00
141-1-827-0235-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	136.00
141-1-827-0235-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0235-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,858.00
141-1-827-0235-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,476.00
141-1-827-0235-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	581.00
141-1-827-0235-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	223.00
141-1-827-0235-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	428.00
141-1-827-0235-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	47.00
141-1-827-0240-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	33,994.00
141-1-827-0240-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	434.00
141-1-827-0240-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	802.00
141-1-827-0240-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,008.00
141-1-827-0240-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,673.00
141-1-827-0240-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	423.00
141-1-827-0240-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,322.00
141-1-827-0240-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	75.00
141-1-827-0240-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	136.00
141-1-827-0240-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0240-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,261.00
141-1-827-0240-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	72.00
141-1-827-0240-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	129.00
141-1-827-0240-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0240-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,909.00
141-1-827-0240-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,819.00
141-1-827-0240-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	213.00
141-1-827-0240-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	383.00
141-1-827-0240-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	45.00
141-1-827-0241-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	18,271.00
141-1-827-0241-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	434.00
141-1-827-0241-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	34.00
141-1-827-0241-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	8.00
141-1-827-0241-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	830.00
141-1-827-0241-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,116.00
141-1-827-0241-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	2,067.00
141-1-827-0241-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	235.00
141-1-827-0241-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	913.00
141-1-827-0241-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	52.00
141-1-827-0241-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	94.00
141-1-827-0241-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	11.00
141-1-827-0241-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,129.00
141-1-827-0241-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	64.00
141-1-827-0241-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	116.00
141-1-827-0241-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	14.00
141-1-827-0241-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,746.00
141-1-827-0241-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	696.00
141-1-827-0241-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	139.00
141-1-827-0241-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	282.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0241-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	29.00
141-1-827-0245-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	20,817.00
141-1-827-0245-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	47.00
141-1-827-0245-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	9.00
141-1-827-0245-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	362.00
141-1-827-0245-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	1,210.00
141-1-827-0245-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	2,197.00
141-1-827-0245-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	255.00
141-1-827-0245-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,005.00
141-1-827-0245-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	57.00
141-1-827-0245-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	103.00
141-1-827-0245-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0245-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,005.00
141-1-827-0245-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	57.00
141-1-827-0245-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	103.00
141-1-827-0245-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	12.00
141-1-827-0245-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,896.00
141-1-827-0245-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,439.00
141-1-827-0245-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	766.00
141-1-827-0245-1-72410-518920-0000-0000-	E	Elementary Education	General Assistant	479.00
141-1-827-0245-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	261.00
141-1-827-0245-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	525.00
141-1-827-0245-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	55.00
141-1-827-0260-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	38,841.00
141-1-827-0260-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	374.00
141-1-827-0260-1-71100-513440-0000-0000-	E	Elementary Education	Cert. Interpreter Deaf/Hearing	127.00
141-1-827-0260-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	117.00
141-1-827-0260-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	18.00
141-1-827-0260-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	1,206.00
141-1-827-0260-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,319.00
141-1-827-0260-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	4,235.00
141-1-827-0260-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	488.00
141-1-827-0260-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,346.00
141-1-827-0260-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	77.00
141-1-827-0260-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	138.00
141-1-827-0260-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00
141-1-827-0260-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,214.00
141-1-827-0260-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	69.00
141-1-827-0260-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	125.00
141-1-827-0260-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	15.00
141-1-827-0260-1-72410-510410-0000-0000-	E	Elementary Education	Principal	2,061.00
141-1-827-0260-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,640.00
141-1-827-0260-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	546.00
141-1-827-0260-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	242.00
141-1-827-0260-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	460.00
141-1-827-0260-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	51.00
141-1-827-0265-1-71100-511610-0000-0000-	E	Elementary Education	Teacher	37,378.00
141-1-827-0265-1-71100-513420-0000-0000-	E	Elementary Education	General Assistant	367.00
141-1-827-0265-1-71100-514030-0000-0000-	E	Elementary Education	Stipend - Dept Chair	107.00
141-1-827-0265-1-71100-514050-0000-0000-	E	Elementary Education	Stipend - Tech Dept Chair	15.00
141-1-827-0265-1-71100-516310-0000-0000-	E	Elementary Education	Educational Assistant	440.00
141-1-827-0265-1-71100-520110-0000-0000-	E	Elementary Education	Social Security	2,183.00
141-1-827-0265-1-71100-520410-0000-0000-	E	Elementary Education	State Retirement	3,970.00
141-1-827-0265-1-71100-521210-0000-0000-	E	Elementary Education	Employer Medicare	460.00
141-1-827-0265-1-72130-512310-0000-0000-	E	Elementary Education	Guidance Personnel	1,168.00
141-1-827-0265-1-72130-520110-0000-0000-	E	Elementary Education	Social Security	67.00
141-1-827-0265-1-72130-520410-0000-0000-	E	Elementary Education	State Retirement	120.00
141-1-827-0265-1-72130-521210-0000-0000-	E	Elementary Education	Employer Medicare	14.00
141-1-827-0265-1-72210-512910-0000-0000-	E	Elementary Education	Librarian	1,322.00
141-1-827-0265-1-72210-520110-0000-0000-	E	Elementary Education	Social Security	75.00
141-1-827-0265-1-72210-520410-0000-0000-	E	Elementary Education	State Retirement	136.00
141-1-827-0265-1-72210-521210-0000-0000-	E	Elementary Education	Employer Medicare	16.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-827-0265-1-72410-510410-0000-0000-	E	Elementary Education	Principal	1,910.00
141-1-827-0265-1-72410-513910-0000-0000-	E	Elementary Education	Assistant Principal	1,571.00
141-1-827-0265-1-72410-516110-0000-0000-	E	Elementary Education	Administrative Assistant	685.00
141-1-827-0265-1-72410-520110-0000-0000-	E	Elementary Education	Social Security	237.00
141-1-827-0265-1-72410-520410-0000-0000-	E	Elementary Education	State Retirement	458.00
141-1-827-0265-1-72410-521210-0000-0000-	E	Elementary Education	Employer Medicare	50.00
141-1-829-0000-0-72620-510510-0000-0000-	E	Oper & Maint Office	Director	2,324.00
141-1-829-0000-0-72620-510530-0000-0000-	E	Oper & Maint Office	Coordinator	1,275.00
141-1-829-0000-0-72620-520110-0000-0000-	E	Oper & Maint Office	Social Security	205.00
141-1-829-0000-0-72620-520410-0000-0000-	E	Oper & Maint Office	State Retirement	529.00
141-1-829-0000-0-72620-521210-0000-0000-	E	Oper & Maint Office	Employer Medicare	43.00
141-1-831-0000-0-72610-510520-0000-0000-	E	Warehouse	Supervisor/Director	1,168.00
141-1-831-0000-0-72610-514910-0000-0000-	E	Warehouse	Warehouse Personnel	2,894.00
141-1-831-0000-0-72610-516210-0000-0000-	E	Warehouse	Clerical Personnel	1,100.00
141-1-831-0000-0-72610-520110-0000-0000-	E	Warehouse	Social Security	294.00
141-1-831-0000-0-72610-520410-0000-0000-	E	Warehouse	State Retirement	759.00
141-1-831-0000-0-72610-521210-0000-0000-	E	Warehouse	Employer Medicare	62.00
141-1-832-0000-0-72610-510520-0000-0000-	E	Safety & Compliance	Supervisor/Director	1,468.00
141-1-832-0000-0-72610-518990-0000-0000-	E	Safety & Compliance	Other Salaries	1,205.00
141-1-832-0000-0-72610-520110-0000-0000-	E	Safety & Compliance	Social Security	152.00
141-1-832-0000-0-72610-520410-0000-0000-	E	Safety & Compliance	State Retirement	393.00
141-1-832-0000-0-72610-521210-0000-0000-	E	Safety & Compliance	Employer Medicare	32.00
141-1-833-0000-0-72610-514910-0000-0000-	E	Pony	Warehouse Personnel	2,302.00
141-1-833-0000-0-72610-520110-0000-0000-	E	Pony	Social Security	131.00
141-1-833-0000-0-72610-520410-0000-0000-	E	Pony	State Retirement	338.00
141-1-833-0000-0-72610-521210-0000-0000-	E	Pony	Employer Medicare	33.00
141-1-834-0000-0-71100-514090-0000-0000-	E	Staff Development	Stipend - Other	(215,072.00)
141-1-834-0000-0-71100-520110-0000-0000-	E	Staff Development	Social Security	(13,451.00)
141-1-834-0000-0-71100-520410-0000-0000-	E	Staff Development	State Retirement	(17,366.00)
141-1-834-0000-0-71100-521210-0000-0000-	E	Staff Development	Employer Medicare	(3,306.00)
141-1-834-0000-0-71200-514090-0000-0000-	E	Staff Development	Stipend - Other	(31,031.00)
141-1-834-0000-0-71200-520110-0000-0000-	E	Staff Development	Social Security	(1,915.00)
141-1-834-0000-0-71200-520410-0000-0000-	E	Staff Development	State Retirement	(765.00)
141-1-834-0000-0-71200-521210-0000-0000-	E	Staff Development	Employer Medicare	(461.00)
141-1-834-0000-0-71300-514090-0000-0000-	E	Staff Development	Stipend - Other	(7,943.00)
141-1-834-0000-0-71300-520110-0000-0000-	E	Staff Development	Social Security	(493.00)
141-1-834-0000-0-71300-520410-0000-0000-	E	Staff Development	State Retirement	(724.00)
141-1-834-0000-0-71300-521210-0000-0000-	E	Staff Development	Employer Medicare	(118.00)
141-1-834-0000-0-72130-514090-0000-0000-	E	Staff Development	Stipend - Other	(371.00)
141-1-834-0000-0-72130-520110-0000-0000-	E	Staff Development	Social Security	(24.00)
141-1-834-0000-0-72130-520410-0000-0000-	E	Staff Development	State Retirement	(8.00)
141-1-834-0000-0-72130-521210-0000-0000-	E	Staff Development	Employer Medicare	(6.00)
141-1-834-0000-0-72210-514090-0000-0000-	E	Staff Development	Stipend - Other	(5,122.00)
141-1-834-0000-0-72210-520110-0000-0000-	E	Staff Development	Social Security	(318.00)
141-1-834-0000-0-72210-520410-0000-0000-	E	Staff Development	State Retirement	(495.00)
141-1-834-0000-0-72210-521210-0000-0000-	E	Staff Development	Employer Medicare	(77.00)
141-1-835-0000-0-71100-514090-0000-0000-	E	School Instructional Supplies	Stipend - Other	228,000.00
141-1-835-0000-0-71100-520110-0000-0000-	E	School Instructional Supplies	Social Security	14,250.00
141-1-835-0000-0-71100-520410-0000-0000-	E	School Instructional Supplies	State Retirement	18,240.00
141-1-835-0000-0-71100-521210-0000-0000-	E	School Instructional Supplies	Employer Medicare	3,306.00
141-1-835-0000-0-71200-514090-0000-0000-	E	School Instructional Supplies	Stipend - Other	32,043.00
141-1-835-0000-0-71200-520110-0000-0000-	E	School Instructional Supplies	Social Security	1,978.00
141-1-835-0000-0-71200-520410-0000-0000-	E	School Instructional Supplies	State Retirement	773.00
141-1-835-0000-0-71200-521210-0000-0000-	E	School Instructional Supplies	Employer Medicare	467.00
141-1-835-0000-0-71300-514090-0000-0000-	E	School Instructional Supplies	Stipend - Other	8,105.00
141-1-835-0000-0-71300-520110-0000-0000-	E	School Instructional Supplies	Social Security	503.00
141-1-835-0000-0-71300-520410-0000-0000-	E	School Instructional Supplies	State Retirement	724.00
141-1-835-0000-0-71300-521210-0000-0000-	E	School Instructional Supplies	Employer Medicare	118.00
141-1-835-0000-0-72210-514090-0000-0000-	E	School Instructional Supplies	Stipend - Other	5,227.00
141-1-835-0000-0-72210-520110-0000-0000-	E	School Instructional Supplies	Social Security	324.00
141-1-835-0000-0-72210-520410-0000-0000-	E	School Instructional Supplies	State Retirement	495.00
141-1-835-0000-0-72210-521210-0000-0000-	E	School Instructional Supplies	Employer Medicare	77.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-837-0000-0-72210-510510-0000-0000-	E	Research & Prog Eval	Director	2,116.00
141-1-837-0000-0-72210-512010-0000-0000-	E	Research & Prog Eval	IT Specialist	1,953.00
141-1-837-0000-0-72210-516110-0000-0000-	E	Research & Prog Eval	Administrative Assistant	987.00
141-1-837-0000-0-72210-516210-0000-0000-	E	Research & Prog Eval	Clerical Personnel	3,541.00
141-1-837-0000-0-72210-518990-0000-0000-	E	Research & Prog Eval	Other Salaries	4,123.00
141-1-837-0000-0-72210-520110-0000-0000-	E	Research & Prog Eval	Social Security	725.00
141-1-837-0000-0-72210-520410-0000-0000-	E	Research & Prog Eval	State Retirement	1,776.00
141-1-837-0000-0-72210-521210-0000-0000-	E	Research & Prog Eval	Employer Medicare	153.00
141-1-839-0000-0-72610-532810-0000-0000-	E	Custodial Operations	Janitorial Services	(420,562.23)
141-1-840-0000-0-71100-511610-0000-0000-	E	Chief Equity Office	Teacher	2,338.00
141-1-840-0000-0-71100-520110-0000-0000-	E	Chief Equity Office	Social Security	133.00
141-1-840-0000-0-71100-520410-0000-0000-	E	Chief Equity Office	State Retirement	240.00
141-1-840-0000-0-71100-521210-0000-0000-	E	Chief Equity Office	Employer Medicare	28.00
141-1-840-0000-0-72110-510310-0000-0000-	E	Chief Equity Office	Chief	2,755.00
141-1-840-0000-0-72110-513010-0000-0000-	E	Chief Equity Office	Social Worker	22,974.00
141-1-840-0000-0-72110-516110-0000-0000-	E	Chief Equity Office	Administrative Assistant	985.00
141-1-840-0000-0-72110-516210-0000-0000-	E	Chief Equity Office	Clerical Personnel	543.00
141-1-840-0000-0-72110-518990-0000-0000-	E	Chief Equity Office	Other Salaries	14,166.00
141-1-840-0000-0-72110-520110-0000-0000-	E	Chief Equity Office	Social Security	2,361.00
141-1-840-0000-0-72110-520410-0000-0000-	E	Chief Equity Office	State Retirement	4,949.00
141-1-840-0000-0-72110-521210-0000-0000-	E	Chief Equity Office	Employer Medicare	497.00
141-1-840-0000-0-72130-512310-0000-0000-	E	Chief Equity Office	Guidance Personnel	1,849.00
141-1-840-0000-0-72130-516210-0000-0000-	E	Chief Equity Office	Clerical Personnel	1,585.00
141-1-840-0000-0-72130-520110-0000-0000-	E	Chief Equity Office	Social Security	196.00
141-1-840-0000-0-72130-520410-0000-0000-	E	Chief Equity Office	State Retirement	423.00
141-1-840-0000-0-72130-521210-0000-0000-	E	Chief Equity Office	Employer Medicare	41.00
141-1-840-0000-0-72210-510510-0000-0000-	E	Chief Equity Office	Director	2,120.00
141-1-840-0000-0-72210-510530-0000-0000-	E	Chief Equity Office	Coordinator	4,764.00
141-1-840-0000-0-72210-520110-0000-0000-	E	Chief Equity Office	Social Security	392.00
141-1-840-0000-0-72210-520410-0000-0000-	E	Chief Equity Office	State Retirement	707.00
141-1-840-0000-0-72210-521210-0000-0000-	E	Chief Equity Office	Employer Medicare	83.00
141-1-841-0000-0-72210-510310-0000-0000-	E	Innovative/Choice	Chief	2,686.00
141-1-841-0000-0-72210-516110-0000-0000-	E	Innovative/Choice	Administrative Assistant	(52,813.00)
141-1-841-0000-0-72210-518990-0000-0000-	E	Innovative/Choice	Other Salaries	(159,290.00)
141-1-841-0000-0-72210-520110-0000-0000-	E	Innovative/Choice	Social Security	(13,028.00)
141-1-841-0000-0-72210-520410-0000-0000-	E	Innovative/Choice	State Retirement	(25,014.00)
141-1-841-0000-0-72210-521210-0000-0000-	E	Innovative/Choice	Employer Medicare	(3,059.00)
141-1-841-0000-0-72210-529910-0000-0000-	E	Innovative/Choice	Other Fringe Benefits	(436.00)
141-1-841-0000-0-72210-529930-0000-0000-	E	Innovative/Choice	Short Term Disability	(611.00)
141-1-841-0000-0-72210-530810-0000-0000-	E	Innovative/Choice	Consultants	(50,000.00)
141-1-841-0000-0-72210-532010-0000-0000-	E	Innovative/Choice	Dues And Memberships	(14,000.00)
141-1-841-0000-0-72210-539990-0000-0000-	E	Innovative/Choice	Other Contracted Services	(20,000.00)
141-1-841-0000-0-72210-543510-0000-0000-	E	Innovative/Choice	Office Supplies	(1,666.00)
141-1-841-0000-0-72210-549990-0000-0000-	E	Innovative/Choice	Other Supplies And Materials	(5,100.00)
141-1-841-0000-0-72210-552410-0000-0000-	E	Innovative/Choice	In Service/Staff Development	(2,000.00)
141-1-841-0000-0-72210-559990-0000-0000-	E	Innovative/Choice	Other Charges	(4,250.00)
141-1-841-0000-0-72210-570110-0000-0000-	E	Innovative/Choice	Equipment Admin	(3,500.00)
141-1-841-0000-0-72210-579010-0000-0000-	E	Innovative/Choice	Equipment Other	170,525.00
141-1-843-0000-0-72130-516210-0000-0000-	E	Records Management	Clerical Personnel	1,151.00
141-1-843-0000-0-72130-520110-0000-0000-	E	Records Management	Social Security	66.00
141-1-843-0000-0-72130-520410-0000-0000-	E	Records Management	State Retirement	169.00
141-1-843-0000-0-72130-521210-0000-0000-	E	Records Management	Employer Medicare	14.00
141-1-844-0000-0-72310-516110-0000-0000-	E	Risk Management	Administrative Assistant	667.00
141-1-844-0000-0-72310-520110-0000-0000-	E	Risk Management	Social Security	38.00
141-1-844-0000-0-72310-520410-0000-0000-	E	Risk Management	State Retirement	98.00
141-1-844-0000-0-72310-521210-0000-0000-	E	Risk Management	Employer Medicare	8.00
141-1-846-0000-0-72610-510520-0000-0000-	E	Energy Management	Supervisor/Director	2,144.00
141-1-846-0000-0-72610-516210-0000-0000-	E	Energy Management	Clerical Personnel	969.00
141-1-846-0000-0-72610-520110-0000-0000-	E	Energy Management	Social Security	177.00
141-1-846-0000-0-72610-520410-0000-0000-	E	Energy Management	State Retirement	458.00
141-1-846-0000-0-72610-521210-0000-0000-	E	Energy Management	Employer Medicare	37.00
141-1-847-0000-0-72210-518990-0000-0000-	E	School Choice	Other Salaries	82,108.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-847-0000-0-72210-520110-0000-0000-	E	School Choice	Social Security	5,091.00
141-1-847-0000-0-72210-520410-0000-0000-	E	School Choice	State Retirement	9,853.00
141-1-847-0000-0-72210-521210-0000-0000-	E	School Choice	Employer Medicare	1,191.00
141-1-847-0000-0-72210-529910-0000-0000-	E	School Choice	Other Fringe Benefits	164.00
141-1-847-0000-0-72210-529930-0000-0000-	E	School Choice	Short Term Disability	230.00
141-1-847-0000-0-72210-530810-0000-0000-	E	School Choice	Consultants	15,000.00
141-1-847-0000-0-72210-532010-0000-0000-	E	School Choice	Dues And Memberships	4,600.00
141-1-847-0000-0-72210-535510-0000-0000-	E	School Choice	Travel	1,000.00
141-1-847-0000-0-72210-535520-0000-0000-	E	School Choice	Travel - Mileage	600.00
141-1-847-0000-0-72320-539940-0000-0000-	E	School Choice	Contracted Printing	5,000.00
141-1-847-0000-0-72210-539990-0000-0000-	E	School Choice	Other Contracted Services	28,400.00
141-1-847-0000-0-72210-543510-0000-0000-	E	School Choice	Office Supplies	833.00
141-1-847-0000-0-72210-549990-0000-0000-	E	School Choice	Other Supplies And Materials	2,400.00
141-1-847-0000-0-72210-552410-0000-0000-	E	School Choice	In Service/Staff Development	1,000.00
141-1-847-0000-0-72210-559990-0000-0000-	E	School Choice	Other Charges	4,250.00
141-1-847-0000-0-72210-570110-0000-0000-	E	School Choice	Equipment Admin	1,500.00
141-1-848-0000-0-72210-518990-0000-0000-	E	School Choice Charter	Other Salaries	82,108.00
141-1-848-0000-0-72210-520110-0000-0000-	E	School Choice Charter	Social Security	5,091.00
141-1-848-0000-0-72210-520410-0000-0000-	E	School Choice Charter	State Retirement	9,853.00
141-1-848-0000-0-72210-521210-0000-0000-	E	School Choice Charter	Employer Medicare	1,191.00
141-1-848-0000-0-72210-529910-0000-0000-	E	School Choice Charter	Other Fringe Benefits	164.00
141-1-848-0000-0-72210-529930-0000-0000-	E	School Choice Charter	Short Term Disability	230.00
141-1-848-0000-0-72210-530810-0000-0000-	E	School Choice Charter	Consultants	35,000.00
141-1-848-0000-0-72210-532010-0000-0000-	E	School Choice Charter	Dues And Memberships	2,800.00
141-1-848-0000-0-72210-535510-0000-0000-	E	School Choice Charter	Travel	1,000.00
141-1-848-0000-0-72210-535520-0000-0000-	E	School Choice Charter	Travel - Mileage	600.00
141-1-848-0000-0-72210-539990-0000-0000-	E	School Choice Charter	Other Contracted Services	20,000.00
141-1-848-0000-0-72210-543510-0000-0000-	E	School Choice Charter	Office Supplies	833.00
141-1-848-0000-0-72210-549990-0000-0000-	E	School Choice Charter	Other Supplies And Materials	2,700.00
141-1-848-0000-0-72210-552410-0000-0000-	E	School Choice Charter	In Service/Staff Development	1,000.00
141-1-848-0000-0-72210-570110-0000-0000-	E	School Choice Charter	Equipment Admin	1,500.00
141-1-849-0000-0-72210-518990-0000-0000-	E	504 Student Support	Other Salaries	564.00
141-1-849-0000-0-72210-520110-0000-0000-	E	504 Student Support	Social Security	23.00
141-1-849-0000-0-72210-521210-0000-0000-	E	504 Student Support	Employer Medicare	6.00
141-1-850-0000-0-72210-510530-0000-0000-	E	Teacher Residency Program	Coordinator	1,947.00
141-1-850-0000-0-72210-514090-0000-0000-	E	Teacher Residency Program	Stipend - Other	1,939.00
141-1-850-0000-0-72210-520110-0000-0000-	E	Teacher Residency Program	Social Security	222.00
141-1-850-0000-0-72210-520410-0000-0000-	E	Teacher Residency Program	State Retirement	399.00
141-1-850-0000-0-72210-521210-0000-0000-	E	Teacher Residency Program	Employer Medicare	47.00
141-1-901-0000-0-71100-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	6,301.00
141-1-901-0000-0-71100-520110-0000-0000-	E	Career Ladder Program	Social Security	574.00
141-1-901-0000-0-71100-520410-0000-0000-	E	Career Ladder Program	State Retirement	837.00
141-1-901-0000-0-71100-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	134.00
141-1-901-0000-0-71200-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	1,729.00
141-1-901-0000-0-71200-520110-0000-0000-	E	Career Ladder Program	Social Security	107.00
141-1-901-0000-0-71200-520410-0000-0000-	E	Career Ladder Program	State Retirement	156.00
141-1-901-0000-0-71200-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	25.00
141-1-901-0000-0-71300-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	343.00
141-1-901-0000-0-71300-520110-0000-0000-	E	Career Ladder Program	Social Security	21.00
141-1-901-0000-0-71300-520410-0000-0000-	E	Career Ladder Program	State Retirement	31.00
141-1-901-0000-0-71300-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	5.00
141-1-901-0000-0-72110-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	101.00
141-1-901-0000-0-72110-520110-0000-0000-	E	Career Ladder Program	Social Security	6.00
141-1-901-0000-0-72110-520410-0000-0000-	E	Career Ladder Program	State Retirement	9.00
141-1-901-0000-0-72110-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	1.00
141-1-901-0000-0-72130-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	343.00
141-1-901-0000-0-72130-520110-0000-0000-	E	Career Ladder Program	Social Security	21.00
141-1-901-0000-0-72130-520410-0000-0000-	E	Career Ladder Program	State Retirement	31.00
141-1-901-0000-0-72130-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	5.00
141-1-901-0000-0-72210-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	727.00
141-1-901-0000-0-72210-520110-0000-0000-	E	Career Ladder Program	Social Security	65.00
141-1-901-0000-0-72210-520410-0000-0000-	E	Career Ladder Program	State Retirement	66.00

FY22 GP OCTOBER BUDGET TRUE UP

Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-901-0000-0-72210-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	11.00
141-1-901-0000-0-72220-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	364.00
141-1-901-0000-0-72220-520110-0000-0000-	E	Career Ladder Program	Social Security	23.00
141-1-901-0000-0-72220-520410-0000-0000-	E	Career Ladder Program	State Retirement	33.00
141-1-901-0000-0-72220-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	5.00
141-1-901-0000-0-72230-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	61.00
141-1-901-0000-0-72230-520110-0000-0000-	E	Career Ladder Program	Social Security	4.00
141-1-901-0000-0-72230-520410-0000-0000-	E	Career Ladder Program	State Retirement	5.00
141-1-901-0000-0-72230-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	1.00
141-1-901-0000-0-72320-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	81.00
141-1-901-0000-0-72320-520110-0000-0000-	E	Career Ladder Program	Social Security	5.00
141-1-901-0000-0-72320-520410-0000-0000-	E	Career Ladder Program	State Retirement	7.00
141-1-901-0000-0-72320-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	1.00
141-1-901-0000-0-72410-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	1,858.00
141-1-901-0000-0-72410-520110-0000-0000-	E	Career Ladder Program	Social Security	115.00
141-1-901-0000-0-72410-520410-0000-0000-	E	Career Ladder Program	State Retirement	168.00
141-1-901-0000-0-72410-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	27.00
141-1-901-0000-0-72520-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	81.00
141-1-901-0000-0-72520-520110-0000-0000-	E	Career Ladder Program	Social Security	5.00
141-1-901-0000-0-72520-520410-0000-0000-	E	Career Ladder Program	State Retirement	7.00
141-1-901-0000-0-72520-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	1.00
141-1-901-0000-0-73300-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	61.00
141-1-901-0000-0-73300-520110-0000-0000-	E	Career Ladder Program	Social Security	4.00
141-1-901-0000-0-73300-520410-0000-0000-	E	Career Ladder Program	State Retirement	5.00
141-1-901-0000-0-73300-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	1.00
141-1-901-0000-0-73400-511710-0000-0000-	E	Career Ladder Program	Career Ladder Program	61.00
141-1-901-0000-0-73400-520110-0000-0000-	E	Career Ladder Program	Social Security	4.00
141-1-901-0000-0-73400-520410-0000-0000-	E	Career Ladder Program	State Retirement	5.00
141-1-901-0000-0-73400-521210-0000-0000-	E	Career Ladder Program	Employer Medicare	1.00
141-1-905-0000-0-71100-511610-0000-0000-	E	Information Services	Teacher	1,771.00
141-1-905-0000-0-71100-520110-0000-0000-	E	Information Services	Social Security	101.00
141-1-905-0000-0-71100-520410-0000-0000-	E	Information Services	State Retirement	182.00
141-1-905-0000-0-71100-521210-0000-0000-	E	Information Services	Employer Medicare	21.00
141-1-905-0000-0-72250-510510-0000-0000-	E	Information Services	Director	2,153.00
141-1-905-0000-0-72250-512010-0000-0000-	E	Information Services	IT Specialist	12,034.00
141-1-905-0000-0-72250-513810-0000-0000-	E	Information Services	Inst Comp. Personnel	3,152.00
141-1-905-0000-0-72250-516210-0000-0000-	E	Information Services	Clerical Personnel	632.00
141-1-905-0000-0-72250-520110-0000-0000-	E	Information Services	Social Security	1,024.00
141-1-905-0000-0-72250-520410-0000-0000-	E	Information Services	State Retirement	2,642.00
141-1-905-0000-0-72250-521210-0000-0000-	E	Information Services	Employer Medicare	216.00
141-1-905-0000-0-72250-572210-0000-0000-	E	Information Services	Equipment Reg Instr	359,288.00
141-1-906-0000-0-72620-516720-0000-0000-	E	Telecommunications	Telecommunications Personnel	3,938.00
141-1-906-0000-0-72620-520110-0000-0000-	E	Telecommunications	Social Security	224.00
141-1-906-0000-0-72620-520410-0000-0000-	E	Telecommunications	State Retirement	579.00
141-1-906-0000-0-72620-521210-0000-0000-	E	Telecommunications	Employer Medicare	47.00
141-1-913-0000-0-73300-510530-0000-0000-	E	Community Involvement	Coordinator	1,606.00
141-1-913-0000-0-73300-518990-0000-0000-	E	Community Involvement	Other Salaries	4,968.00
141-1-913-0000-0-73300-520110-0000-0000-	E	Community Involvement	Social Security	375.00
141-1-913-0000-0-73300-520410-0000-0000-	E	Community Involvement	State Retirement	966.00
141-1-913-0000-0-73300-521210-0000-0000-	E	Community Involvement	Employer Medicare	79.00
141-1-916-0000-0-71100-572210-0000-0000-	E	Capital Technology	Equipment Reg Instr	(100,000.00)
141-1-916-0000-0-72250-513810-0000-0000-	E	Capital Technology	Inst Comp. Personnel	19,999.00
141-1-916-0000-0-72250-520110-0000-0000-	E	Capital Technology	Social Security	1,140.00
141-1-916-0000-0-72250-520410-0000-0000-	E	Capital Technology	State Retirement	2,940.00
141-1-916-0000-0-72250-521210-0000-0000-	E	Capital Technology	Employer Medicare	240.00
141-1-916-0000-0-72250-539950-0000-0000-	E	Capital Technology	Hardware/Software Licenses	100,000.00
141-1-920-0000-0-72210-510530-0000-0000-	E	Title IX	Coordinator	208.00
141-1-920-0000-0-72210-520110-0000-0000-	E	Title IX	Social Security	12.00
141-1-920-0000-0-72210-520410-0000-0000-	E	Title IX	State Retirement	18.00
141-1-920-0000-0-72210-521210-0000-0000-	E	Title IX	Employer Medicare	3.00
141-1-924-0000-0-71100-520110-0000-0000-	E	LOA & Instructional Reserve	Social Security	566.00
141-1-924-0000-0-71100-520410-0000-0000-	E	LOA & Instructional Reserve	State Retirement	974.00

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Munis Account Number	Type	Department	Object Description	FY22 Revised Budget Increase/(Decrease)
141-1-924-0000-0-71100-521210-0000-0000-	E	LOA & Instructional Reserve	Employer Medicare	127.00
141-1-930-0000-0-71100-514040-0000-0000-	E	Projected Salary Increase	Salary Bonus	(4,696,327.00)
141-1-930-0000-0-71100-520110-0000-0000-	E	Projected Salary Increase	Social Security	(261,230.00)
141-1-930-0000-0-71100-520410-0000-0000-	E	Projected Salary Increase	State Retirement	(493,183.00)
141-1-930-0000-0-71100-521210-0000-0000-	E	Projected Salary Increase	Employer Medicare	(55,544.00)

-

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM:

To: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

From: Blake Freeman
K-12 Academics Officer

Date: October 21, 2021

Subject: Southern Regional Education Board/Dr. Aimee Wyatt

We are respectfully requesting approval to spend up to \$60,000.00 for the contractual services of Dr. Aimee Wyatt with the Southern Regional Education Board.

All Hamilton County High Schools will benefit from district-wide college and career readiness success for traditionally underrepresented students.

If approved, funding will be provided by the Innovative High School Grant.

Thank you for your consideration.



HAMILTON COUNTY SCHOOLS



HAMILTON COUNTY DEPARTMENT OF EDUCATION
INDEPENDENT CONTRACTOR / CONSULTANT AGREEMENT

Name of Contractor/Consultant: Aimee Wyatt, SREB Date: 09/15/2021

Address: 592 10th Street, NW City: Atlanta ST: GA Zip: 30318-5790

EIN or SS#: 58-0566141 Ph: 404-875-9211 Cell: Fax:

School/Department/Group to be served: Office of Future Ready Students

Services to be provided:

SREB will assist Hamilton County in creating a district-wide vision for college and career readiness and implementing early post-secondary programming that increases access and success for traditionally underrepresented students.

Expected outcomes (attach credentials):

There are four expected outcomes for this work: 1) the district will have a profile of a graduate with measurable goals that is communicated internally and externally, 2) High schools will have programs of study that support post-secondary enrollment and provide a seamless transition, 3) High

Explain how this will align w/improvement plans already in place:

In order to increase access and equity for all students, Hamilton County must have a clear vision for graduates. This will foster a growth mindset that encourages all student to pursue a college and career ready path.

Explain how effectiveness will be measured:

Data will be collected from each of the designated high schools that includes programs of study, master schedules, EPSO course enrollment data, EPSO course grades. Participants will take a survey and/or evaluation at the conclusion of each service.

of participants/positions/substitutes required All Hamilton County High Schools

Agreement effective from 10/01/2021 through 06/30/2022 (Date of contract cannot extend beyond the fiscal year end of June 30th)

Upon completion of above services, contractor/consultant shall be paid within a reasonable time after submission of an invoice, the following:

\$ 60,000 Fee schedule per: [X] Hour [] Day [] Event (Choose One)

\$ 0.000 Other expense including hotel, transportation, meals, materials (Receipts required for authorization of payment)

\$ 60,000 Total expense "not to exceed" this amount

Background check required: [] YES [X] NO Certificate of Liability Insurance required: [X] YES [] NO

Contractor/Consultant signature: Aimee Wyatt Date: 09/15/2021

Innovative High Schools

Funding Source: [] General Fund [] School Based [] Title [X] Grant [] Career/Tech [] Ex Ed

Services/Expenses charged to (Account Code): 72130- Other Student Support; 399- Other Contract Services

Principal/Program Director: Olivia Bagley Date: 09/15/2021

Budget Manager: Olivia Bagley Date: 09/15/2021

Chief Financial Officer: Mary Ellen Henton Date: 09/29/2021

Deputy Superintendent: Dr. Justin Robertson Date: 10/02/2021

Superintendent: Dr. Nakia Towns Date: 10/06/2021



CONTRACT BETWEEN THE SOUTHERN REGIONAL EDUCATION BOARD AND HAMILTON COUNTY SCHOOLS, TENNESSEE

Contract Effective Dates from October 1, 2021 to June 30, 2022

Hamilton County Public Education Foundation proposes to use elements of the Southern Regional Education Board (SREB) High Schools That Work (HSTW) framework to graduate more students college ready, career ready or both. SREB has committed to work with Hamilton County Public Schools in its efforts to improve student access to and achievement in early postsecondary programming.

Historical Information

The Southern Regional Education Board: The Southern Regional Education Board (SREB), headquartered in Atlanta in the United States, is passionate about and committed to school reform and school leader preparation and development. The southern region of the United States has historically had higher poverty levels and lower educational achievement than the rest of the country. In 1948, Southern governors, recognizing the link between education and economic vitality, created SREB as an organization to improve public education at every level.

Expectations

Each school/district that enters into partnership with SREB for support agrees to implement key aspects of the design agrees to meet minimum expectations for participation in the state and national HSTW networks. This includes participation in state sponsored meetings/workshops, participation in the HSTW Summer Conference and administration of Student and Faculty Surveys.

Schools/districts that enter into partnership also commit to identifying a lead contact to coordinate all support with SREB leadership.

Support Services to be Provided by SREB

SREB will assist Hamilton County in creating a district-wide vision for college and career readiness and implementing early post-secondary programming that increases access and success for traditionally underrepresented students. Services will be provided over a two-year period and will have a three-pronged approach to address support for district administrators, school administrators and counselors, and teachers.

1) Creating a Profile of a Graduate. By using the Making Schools Work improvement framework, a SREB facilitator will provide training and guidance to establish a need for a graduate profile and engage staff and community members in taking ownership of the process. Through a series of design team meetings and district office work group sessions, we will ensure that the profiles align to the Hamilton County vision and support the district in developing their next strategic plan.

The first step will be to create a High School profile of a graduate and measurable goals for achieving that profile. Next, we will backwards map that profile and engage middle school stakeholders in developing a profile of an 8th grader. Finally, we will utilize those profiles to support elementary stakeholders in developing a profile of a 5th grader. This way we can scaffold support for students to be successful in all early postsecondary opportunities.

2) Programs of Study and Master Scheduling Support. SREB will provide training and development sessions for high school administrators and counselors to identify programs of study that reflect a seamless transition to post-secondary opportunities, support access to courses through a streamlined registration process, and create fewer barriers in master scheduling. These sessions will also include training on recruiting underrepresented students and creating master schedules to support establishing a micro-college.

3) Professional Learning for Teachers. After establishing a vision and a structure, identified teachers at 6 high schools and feeder middle schools will receive training and job-embedded coaching on engaging instructional practices and providing rigorous assignments that scaffold skills for students to be prepared to take advanced courses. Participants will be guided through SREB's Powerful Instructional Practices and develop appropriate interventions to support traditionally underrepresented student populations in advanced coursework.

Costs

Year One				
Service	Cost Per Item	Quantity	Total	Notes
Training, facilitation, and guidance in the development of a graduate profile	\$1,950.00	11	\$21,450.00	Design Team established by the district
Leadership Coordination for Profile Development	\$250.00	4	\$1,000.00	Virtual sessions with central office staff
Programs of Study and Master Scheduling Training and Development Sessions	\$1,950.00	16	\$31,200.00	4 district-wide training days and 2 days each for 6 high schools.
Subtotal			\$53,650.00	
SREB Administrative Costs (10%)			\$5,365.00	
Year One Total			\$59,015.00	
Year Two				
Service	Cost Per Item	Quantity	Total	Notes
Teacher Professional Learning and Job-Embedded Coaching	\$1,950.00	30	\$58,500.00	SREB and district will identify participants during year one
SREB Administrative Costs (10%)			\$5,850.00	
Year Two Total			\$64,350.00	
Two-Year Total			\$123,365.00	Invoices sent quarterly
NOTE: All costs include travel, preparation time, on-site support, electronic follow-up, and materials. ***If virtual support is needed in lieu of on-site, one day of support equals up to two 120-minute virtual sessions.				

Schools will be responsible for travel costs incurred if they cancel a workshop within 14 days of the planned event.

TOTAL AMOUNT - \$59,015.00 (Year One)

Invoices to be sent quarterly

The Board of Control for Southern Regional Education, d/b/a Southern Regional Education Board (SREB), as a not-for-profit educational compact, must comply with OMB Circular A-133. Please indicate with your remittance whether any of the funds are from Federal sources, including CFDA number. In the absence of any notification with remittance, SREB will assume that the funds are not subject to OMB Circular A-133, and that there is not "recipient" nor "sub recipient" relationship created hereunder.



09-15-2021

Dale Winkler
SREB Vice President

Date

Designee
Hamilton County Schools

Date

Return Signed Documents to:
Southern Regional Education Board
Attn: Jenn Carter
592 10th St. NW
Atlanta, GA 30318
404-875-9211
jenn.carter@sreb.org
SREB.org

Key Practices of High Schools That Work/ Technology Centers That Work

SREB's **Making Schools Work school improvement process** is grounded in the belief that increasing student achievement begins with increasing student effort. SREB has identified 10 key school and classroom practices that positively impact student effort and achievement. Whether applied in high schools or technology centers, these practices provide students with a purpose, direction and support to achieve college and career readiness.

- 1. High Expectations** — Create a culture of high expectations by building teachers' capacity to embrace school and classroom practices that elevate learning and promote a growth mindset. **(Leadership for Continuous Improvement)**
- 2. Program of Study** — Ensure each student develops and completes a high-quality program of study consisting of a progressively intensive, nonduplicative sequence of secondary and postsecondary general and/or career technical education courses, co-curricular learning opportunities and accelerated learning options that culminate in the attainment of recognized industry and/or postsecondary credentials. **(Career Pathways)**
- 3. Integrated Curriculum** — Help more students learn the essential concepts of the state's college- and career-readiness curriculum by presenting academic content through the lens of real-world problems and projects. **(Aligned Curriculum)**
- 4. Access and Equity** — Ensure that all students, including underrepresented and nontraditional students, have access to intellectually challenging career and technical studies that emphasize the mastery of skills needed in the workplace and in further education. **(Career Pathways)**
- 5. Student Engagement** — Use research-based instructional strategies and innovative technology practices to engage each student in rigorous and challenging assignments in all classrooms. **(Quality Instruction)**
- 6. Teacher Collaboration** — Provide teams of teachers with the training, time and support needed to work together to improve instruction, including aligning lesson delivery to standards, creating interdisciplinary assignments and developing innovative instructional practices. **(Quality Instruction)**
- 7. Work-Based Learning** — Ensure each student can participate in a series of developmentally appropriate, structured work-based learning experiences that connect classroom and workplace learning and align with personal interests and goals. **(Career Pathways)**

- 8. Guidance and Advisement** — Involve the entire school community in creating and offering personalized career guidance, advisement and social and emotional supports that empower each student to pursue a full range of career and college options after high school. **(Systems of Support)**
- 9. Interventions and Enrichments** — Design tiered systems of extra help and acceleration opportunities that support each student to become an independent learner and complete a program of study featuring challenging academic and technical content. **(Systems of Support)**
- 10. Culture of Continuous Improvement** — Engage the whole school community in continuously analyzing data to identify problems of practice, devise action plans for solving them and monitoring student learning outcomes. **(Leadership for Continuous Improvement)**

Recommended Curriculum

Each student needs to experience a challenging curriculum that prepares him or her to meet college and career readiness standards. SREB recommends that each student complete:

At least four college-preparatory English courses that emphasize reading, writing and presentation skills. Students should read the equivalent of eight books annually, write short papers weekly and write and revise one or more research papers annually until they meet standards.

At least four mathematics courses that align with each student's career or college interests. Whereas many students may benefit from taking Algebra II and higher math — especially those interested in credentials and careers in STEM fields — others may benefit from taking four math courses that include algebra, geometry, statistics and higher math related to a non-STEM career field. Seniors who do not meet benchmarks for math readiness should take a transitional math readiness course that prepares them to avoid remedial college math.

- Students who complete Algebra I in eighth grade must still complete four years of mathematics.
- All students should take mathematics during their senior year.

At least three college-preparatory, lab-based science courses, such as biology, chemistry, physics or applied physics, or anatomy/physiology. Students should be able to conduct lab experiments and investigative studies; read, critique and discuss three to five books or equivalent articles about scientists, scientific discoveries and how science is used

in the real world; keep lab notebooks; make presentations; complete research projects and written reports; and work in teams or individually to complete projects. SREB recommends that schools using block schedules require four years of lab-based science.

At least three college-preparatory social studies courses that emphasize reading and writing. Students should read five to eight books or equivalent articles, write at least weekly, make presentations, complete research projects and prepare and revise at least one major research paper in each course.

At least one computer science course that is based on rigorous standards (e.g., state computer science standards, the K-12 Computer Science Framework or the *CSTA K-12 Computer Science Standards*) and teaches essential computer science concepts and computational thinking skills, such as Exploring Computer Science or Advanced Placement Computer Science Principles. Courses that teach foundational digital literacy skills or applied information technology skills (e.g., Microsoft Office Suite) should be offered in the middle grades or earlier or as a supplement to computer science courses.

At least **four progressively intensive courses in an academic or career and technical education concentration**, such as:

- A humanities concentration that includes four or more credits in college-preparatory or honors English, social studies, a foreign language or the fine arts, with at least one credit offered at the AP or dual credit / dual enrollment level; or
- A concentration in STEM that includes a minimum of four credits each in college-preparatory or honors science, technology, engineering or mathematics, with at least one credit offered at the AP or dual credit / dual enrollment level;
- A CTE program of study consisting of at least four progressively intensive, nonduplicative secondary and postsecondary courses that culminate in the attainment of a recognized industry or postsecondary credential (e.g., postsecondary credentials, certificates or degrees at the associate level or higher) and align with workforce demand and academic, technical and employability standards. Teachers use project- or problem-based learning to engage students in applying academic, technical and employability skills to solve real-world issues.

Failing Forward: Jefferson County Schools' Improvement Science Journey

Executive Summary

In 2018, the Southern Regional Education Board (SREB), with support from the Bill and Melinda Gates Foundation (BMGF) and the Carnegie Foundation, partnered with 12 Jefferson County Schools in Alabama to re-envision their approach to school improvement. These schools agreed to come together as a network improvement community (NIC) with the mission of prompting meaningful change. The goal was simple yet lofty, accelerate math achievement for 8th and 9th for Black, Latinx and low-income students. Three years and one pandemic later SREB and Jefferson County educators took time to reflect on the successes, challenges and lessons learned. This case study set out to capture the conditions that promote continuous improvement from those who lived the journey.

Introduction

Improvement science, at its most basic level, is a systematic problem-solving approach designed to help businesses, organizations and school systems alike improve their programs and processes to generate better outcomes. Improvement science, rooted in the quality improvement philosophy architected by W. Edwards Deming, is a shift from traditional solution-first school improvement approaches adopted by most PK12 school systems (Bryk et al., 2015). A strength of improvement science is that the methods are easily adaptable to work in all contexts (Bryk et al., 2011). In essence, improvement science is a skill that can serve users throughout their career continuum.

The primary focus of our federal and state accountability systems are student outcomes, yet our approaches to addressing student outcomes often fail to account for the factors plaguing student achievement. Instead of first seeking solutions, an organization must understand the roots of the problem it is attempting to solve (Tichnor-Wagner et al., 2017). Deming believed that substandard outcomes are more commonly the result of inefficient, poorly designed systems, not the people who operate within those systems (Deming, 1986). In education, our first inclination is to *fix* our educators so they can perform at higher levels. Deming would say real change occurs when you change the systems those educators operate within.

The six core principles of improvement science are (Bryk et al., 2015):

1. Frame the problem – make the problem user-centered and problem-specific.
2. Focus on what works – aim to advance efficacy reliably at scale.

3. See the system – deeply understand the conditions that producing the current outcomes.
4. Evidence-based decisions – collect and analyze data to determine if a change is an improvement.
5. Rapid inquiry cycles – use P (plan), D (do), S(study), A (act) cycles to make quick decisions to adopt, adapt or abandon a change.
6. Collaborate to accelerate – achieve more through networking (NIC).

The continuous improvement methods that constitute improvement science revolve around rapid, data-driven inquiry cycles (Bryk et al., 2011; Bryk et al., 2015; Langley et al., 2009). Following the identification of the focal problems, the process begins with a root cause analysis to identify the *roots* of the problem focus teams are trying to improve. Small, rapid PDSA test cycles are used to initiate incremental changes that may precipitate larger, systematic changes. Unlike traditional approaches to school improvement, improvement science methods allow shareholders to examine the impact of changes on a small scale before overhauling an entire system (Tichnor-Wagner et al., 2017).

In an educational context, PDSA test cycles can be used at the district-, school- or classroom-level. The focus is on making small changes that overtime can be scaled to create large impacts. Innovations are continuously scaled and adapted to facilitate system-wide improvements. (Bryk et al., 2011; Bryk et al., 2015; Deming, 1986; Langley et al., 2009; Tichnor-Wagner et al., 2017).

Overview and Setting

Jefferson County, located in central Alabama, is the most populous county in the state with more than 659K residents (United States Census Bureau). The three largest ethnic groups are: White 49.6 percent; Black or African American 42.7 percent; and Hispanic 2.16 percent. County residents have an approximate household income of 55K dollars, with 17 percent of the county living below the poverty line. Income inequality is lower than the national average. The largest industries in Jefferson County are Health Care and Social Assistance, Retail Trade and Manufacturing (Data USA). Jefferson County Schools is the second largest school district in Alabama serving more than 36K students across 57 schools. Approximately 4.5K teachers, administrators and support staff are employed by Jefferson County Schools.

The Southern Regional Education Board (SREB) and Jefferson County Schools partnered through a Bill & Melinda Gates Foundation grant to develop networks for school improvement. This grant afforded 12 Jefferson County schools the opportunity to collaboratively network to address math proficiency rates in 8th and 9th grades for Black, Latinx and low-income students. Networks for school improvement identify a shared problem of practice, collect and analyze data to deeply understand the problem and use PDSA cycles to make improvements. Teams learn from one another as they identify promising strategies, test them, and make refinements in a cycle of continuous

improvement. School improvement teams share their promising solutions to scale improvements.

Since 2015, SREB has provided Jefferson County Schools with school improvement technical assistance. SREB served as the intermediary manager of the network, providing convening and technical assistance to build the schools' capacity to use continuous improvement processes to address their problems of practice. The SREB, Jefferson County Schools partnership was built on trust, open dialogue and reflection. For this case study, surveys and interviews were used to collect data from Jefferson County administrators, instructional coaches and teachers.

Launching the Network: Conditions for Success

Shared Understanding between Administrators and Teachers

A foundational principle of W. Edwards Deming's philosophy for continuous improvement was knowledgeable, persuasive leaders who motivate others (Deming, 1986; Langley et al., 2009). A common theme learned from Jefferson County educators was the importance of

The department is much more unified now after this project than it was four years ago when I walked into the building. There is a totally different feeling in that department now that's based on collaboration.

I think some schools really took this process and ran with it and those schools a big change in their department and in the willingness of the participants. Some of my schools didn't get as involved in the process as others. I felt like the ones that really didn't dive deeply into it obviously didn't have the leadership and didn't see as much of an impact.

effective school leaders. School leaders set the tone by communicating the purpose, the "why," and build common understanding among faculty. A common understanding for the work leads to a shared purpose and buy-in among teachers. Having a shared purpose for engaging in continuous improvement methods can help teacher teams persist through uncertainty.

Moving from traditional school improvement practices that are solution-driven to one that is problem-focused and data-driven can create frustrations. When adopting continuous improvement methods, it is the role of the district and in this case intermediary, SREB, to clearly articulate the purpose and goals of the process to school leaders so they can in turn communicate those goals to their staff.

It's [continuous improvement] a tremendous break [from other initiatives]. Because we were not getting a program to monitor. They were learning a set of skills that they could apply to anything – a framework for thinking about a problem. There's also a lot of freedom in the process, and also you did not have somebody from the district office coming into evaluate a specific program.

When all shareholders understand their role in and value of continuous improvement, they are more likely to fully engage in the process. District leaders must give the initiative the best opportunity to succeed by building time for school leaders and teachers to give their full

I guess the biggest challenge is time. More could be accomplished if I wasn't spread so thin – I could help the math teachers focus on a specific time to meet. Without scheduled time, it's hard to ensure that the process is going to be effective. If they [teachers] could have some more dedicated time, I think it would really help the process.

Um, I think one of the challenges that we ran into was just time. You know, when you're creating those PDSA cycles, like how you're going to measure it, is a difficult process. Coming up with common measures was a challenge. Teachers struggled to develop measures to gather meaningful data.

All my schools didn't have the luxury of being able to have extended time to work on this and really sit and look at data and discuss what worked and what didn't work. But the schools that did set aside time for that, I think had more buy-in and a better process.

attention to learning the process. If school leaders are balancing too many initiatives, they will not have the necessary time to dedicate to the process, and their teachers will also have limited time to dedicate to learning continuous improvement methods. In addition to giving school leaders and teachers time to devote to learning and embedding continuous improvement methods in their practice, district leaders and other support entities should be mindful to allow shareholders to have voice in the implementation process. If implementation is too top-down, school leaders and teachers will not be as motivated to take ownership of the work.

Continuous improvement methods can be used at all levels of a school system, so district leaders are not

simply relegated to support roles. They can be active in the continuous improvement process by using the methods to improve district-level issues. Jefferson County district leaders used PDSA cycles to examine and improve teacher retention issues within the district's math departments.

When all shareholders take an active role in the continuous improvement process and there is shared understanding of their roles and responsibilities school improvement teams can withstand and persevere through most challenges. The Jefferson County schools that engaged deeply in the continuous improvement process struggled, like all schools, to navigate virtual/remote learning during COVID, but they also experienced teacher pedagogical growth. Despite Jefferson County educators being consumed with operational details of supporting students and staff during the crisis, the ability to use PDSA cycles proved beneficial when addressing the many challenges COVID presented.

Our district has used PDSA cycles to really look at district-wide issues. One of the problems was we didn't have subs. Leadership had a group get together to think outside of the box and do a PDSA cycle on ways that we could get more subs into our district. That is something we'll keep.

We've been forced to come up with new and better ways to meet our kids where they are. We see that remote learning will never go away because it will always be available to us for a variety of reasons. And I believe our network has better prepared us to be able to face those challenges.

Effective Leadership: Building a Culture of Trust

An obstacle we faced initially was hey, it's another one of those initiatives handed down to us. This is something that's going to fade away when this administration goes away. The power in it [continuous improvement] is really getting in with the teachers and implementing it and letting them go through the process as opposed to it being top driven.

Jefferson County's use of continuous improvement methods to achieve common goals helped to establish trust between shareholders (district and school leaders and teachers). Teachers truly enjoyed the opportunity to have a voice in the direction the process. School leaders spoke to the value of having the district invest in the process by supporting principals and other administrators and instructional leaders to build time for planning and collaboration.

Instructional coaches played an important role in supporting teachers in their professional learning communities as they planned for and evaluated their PDSA cycles.

It is not a top-down process. It is a process that allows the teachers themselves to lead the work. I think the teachers will tell you the thing that they like most about it is that it affords them the opportunity to take some risks that in a normal world, prior to our participation in the network would not have allowed them to do.

As a coach, one strategy that I used was I took on a lot of the legwork for the teachers – collecting the data and processing it. If they had to create materials, I did that for them. It freed the teachers up to do the teaching. When I could provide those things and take that one extra thing off of the teacher, they were more willing to jump into it.

Continuous improvement is not sustainable without a culture of trust. Shareholders must be willing to try and fail to make progress. The concept of “failing forward,” or learning by doing, is not possible without individuals willing to be vulnerable and accept that their theory or change idea may not get the desired results. A culture of trust lays the groundwork for continuous improvement to be scaled in a school and be spread across all departments.

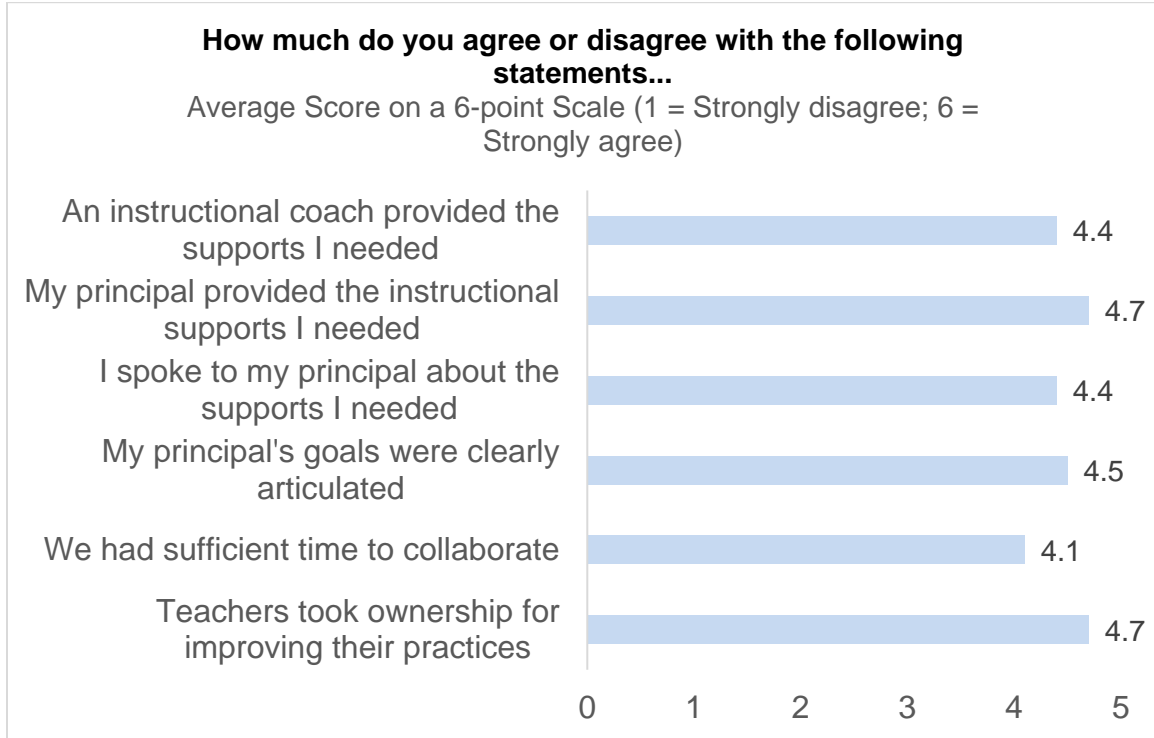
We have to develop that trust as school leaders to say, "Hey, we are here to assist you, provide you time, resources. If I don't follow through then the NIC [network improvement community] work falls through. So as the principal I must be the biggest advocate of the NIC and I have to do what I say I'm going to do, because if I don't, it turns into another initiative that the school district school has asked our school to do and then it just falls apart when the principal doesn't follow through.

Building trust is the role of school leaders. School leaders set the tone for continuous improvement – leading by doing. Good school leaders' model continuous improvement practices to their faculty, seeking feedback and applying PDSA cycles to their own work.

Trust and the ability to be transparent is important. If you have the trust to be able to come back to the table when a change didn't work, a safe zone, it's going to help teachers buy-in. You know, I felt like the principals that said, "Hey, you know what, try it. If it doesn't work, we'll revamp it. If it does work, we'll move it and expand it further. The principal set up the safe zone.

When teachers feel comfortable taking risks, they can engage in the process at deeper levels, thereby disrupting routines and changing practices at a foundational level. Teachers need autonomy to address their problems of practice and feel comfortable sharing their data with colleagues so the work can be scaled. Shifting student behaviors and outcomes cannot be achieved without all shareholders actively involved in the process. Many principals were able to create a culture that fostered teacher growth, indicated by teacher survey data. Teachers who felt supported by their colleagues and administration had open lines of communication with school leaders regarding goals for the network.

Figure 1. Teachers Network Participation Experiences



The schools that had more buy-in went a little deeper and had principals who were involved in the process. They [principals] were in the trenches; they came to the meetings with us. That made a big impact on teacher buy-in.

Once a positive culture of trust was established in Jefferson County, intra- and interschool collaboration increased. The added benefit of collaboration is it speeds up the search for scalable solutions. When teachers implement PDSA cycles in isolation, they are restricted to

We have done networking within our district because our district's so large but PDSA cycles took it to a different level. Previously, the networking was kind of, "Hey, what's working with your kids? Maybe we'll try that." PDSA cycles took networking to a different level because it was teacher-driven and data-driven.

the changes they are trying in their own classrooms. When teams of teachers work together, sharing strategies and data, they learn more, make greater shifts in their practice and build rapport and collegiality.

Jefferson County's Network: Benefits to Educators and Students

Impact on Educators

Following three years of participation in the network, many Jefferson County district and school administrators and instructional coaches have become comfortable applying PDSA cycles independent of SREB coaching supports. These educators have learned to make quick pivots when changes do not produce desired results. More so now than prior to network participation, administrators and instructional coaches have become more efficient at using data to make informed decisions. These educators have become more comfortable attempting new strategies to solve problems and encouraging their teachers to do the same. Doing so has created, from administrators and instructional leaders' perspectives, a stronger, more cohesive culture in the school whereby faculty are more positive and enthusiastic. Some of these educators cited an increase in teacher self-efficacy because of the network.

Table 1. Administrators and Instructional Coaches' Knowledge of Continuous Improvement Methods

	I do not know what this is.	I can recall this.	I understand this.	I can apply this with assistance	I can apply this independently.	I can lead others in applying this.
Root cause analysis	5.6%	0.0%	11.1%	33.3%	27.8%	22.2%
Driver diagram	5.6%	5.6%	16.7%	33.3%	22.2%	16.7%
Developing a change idea	5.6%	0.0%	22.2%	11.1%	16.7%	44.4%
Planning a PDSA cycle	5.6%	5.6%	11.1%	11.1%	16.7%	50.0%
Implementing a PDSA cycle	5.6%	5.6%	11.1%	11.1%	16.7%	50.0%
Collecting PDSA data to inform whether a change	5.6%	5.6%	16.7%	5.6%	33.3%	33.3%

resulted in an improvement						
Developing practical measures to monitor your change ideas	5.6%	0.0%	11.1%	11.1%	38.9%	33.3%

Like administrators and instructional coaches, teachers also reported feeling comfortable using and applying continuous improvement methods. The tool that teachers feel least comfortable with is the driver diagram. In the Jefferson County network, teachers did not spend as much time with driver diagrams as administrators so this data point is understandable. Most teachers feel comfortable performing root cause analyses, developing change ideas, planning PDSA cycles and measuring their progress. Encouragingly, many of these teachers feel they are ready to lead others in the use of continuous improvement methods, which bodes well for the probability of spread in Jefferson County Schools.

Table 2. Teachers' Knowledge of Continuous Improvement Methods

	I do not know what this is.	I can recall this.	I understand this.	I can apply this with assistance.	I can apply this independently.	I can lead others in applying this.
Root cause analysis	8.3%	4.2%	12.5%	25.0%	45.8%	4.2%
Driver diagram	16.7%	0.0%	12.5%	33.3%	37.5%	0.0%
Developing a change idea	0.0%	4.2%	12.5%	8.3%	37.5%	37.5%
Planning a PDSA cycle	4.2%	12.5%	8.3%	25.0%	29.2%	20.8%
Implementing a PDSA cycle	4.2%	16.7%	4.2%	25.0%	29.2%	20.8%
Collecting PDSA data to inform whether a change	8.3%	8.3%	12.5%	16.7%	33.3%	20.8%

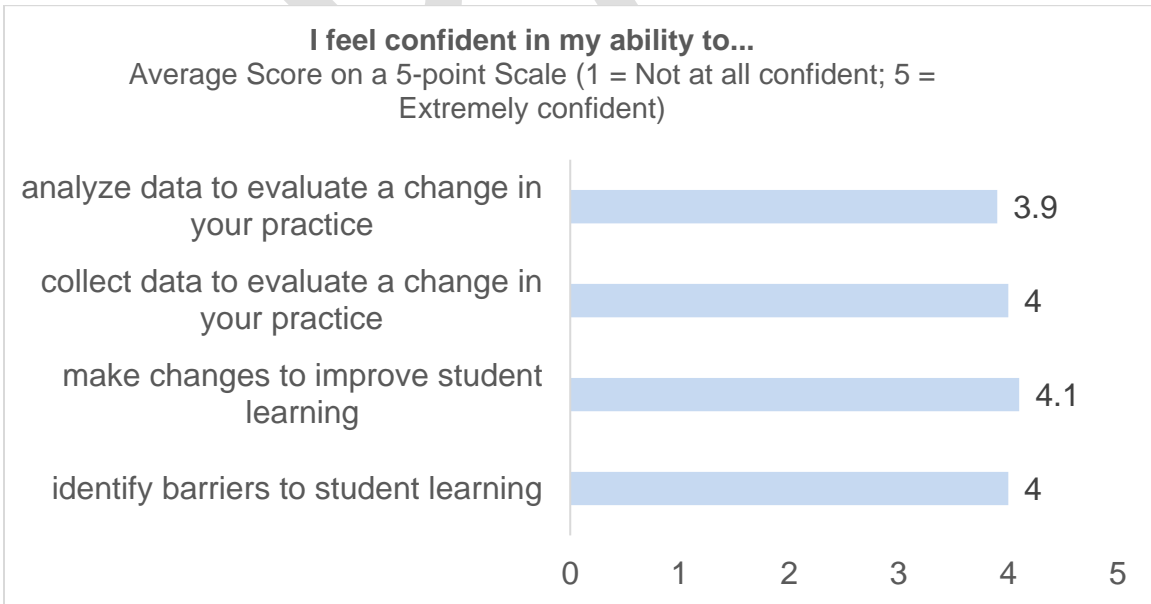
resulted in an improvement						
Developing practical measures to monitor your change ideas	0.0%	4.2%	16.7%	25.0%	41.7%	12.5%

Following year three of the network, Jefferson County teachers feel confident in their abilities to manage PDSA cycles. More importantly, many of these teachers view continuous methods as strategies that will serve them well throughout their professional careers. Teachers feel confident in their abilities to implement a change, evaluate it in real time using

I have gotten wonderful ideas and teacher practices and change ideas that would last me for 5-10yrs.
 Become more aware of my own teaching practices and what I can do to change the way we (as a faculty) teach.
 I feel that I am more prone to look for possible change ideas to implement and feel more confident analyzing the effectiveness of the plan.

data and make quick decisions as opposed to using an ineffective strategie for an entire semester or year before an adjustment is made.

Figure 2. Teachers’ Perceptions of their Abilities to use Data-Driven Practices



Empowering Teachers

District and school leaders and instructional coaches noted that teachers were taking more ownership of what was happening during both virtual and in-person learning. Teachers were sharing data in their team meetings and collaborating on the types of strategies they had implemented. Collaborating over student data empowered teachers and school leaders alike to make data-driven decisions. SREB supplied Jefferson County educators with data analysis protocols to help make connections between the changes they were implementing through their PDSA cycles and the shifts that were occurring in their buildings. As a result, teachers became more intentional planners, fully utilizing professional learning community time to strategize with their colleagues.

Teachers were taking more ownership of what was going on in their classrooms and in the school, because what they're working on as a part of the improvement science is what they choose to work on versus what the district or I tell them we need to work on.

It [the NIC] made teachers think outside of the box about their instruction. In years past, if you're a veteran teacher, you'd kind of know what you're doing and you may change very little, but now I see all teachers being more intentional about their planning.

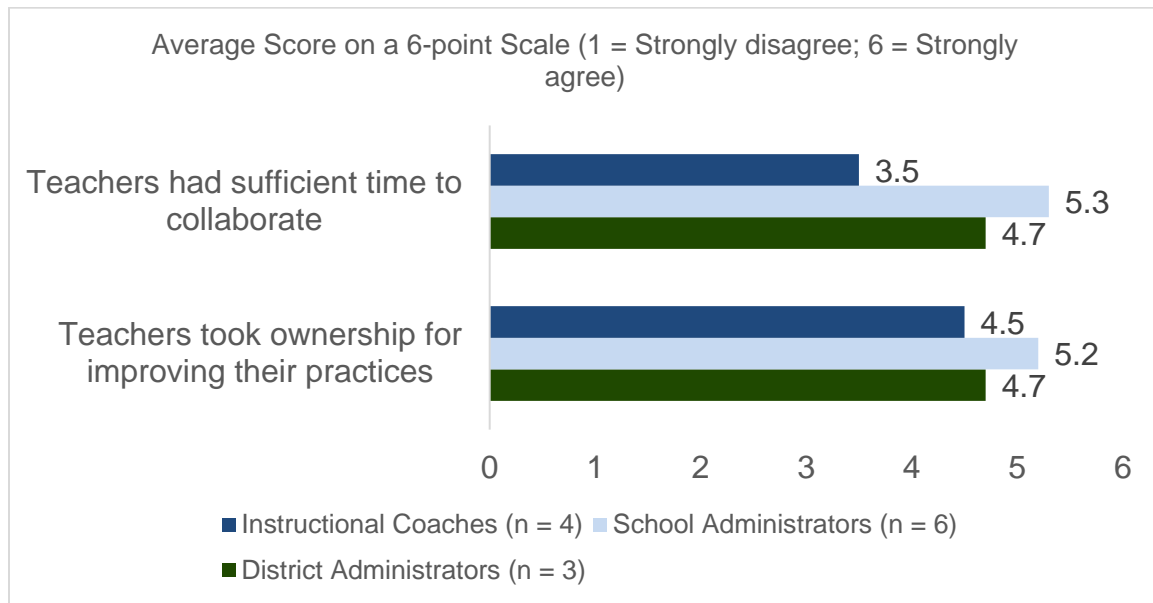
Scheduled professional learning communities also proved greatly beneficial to implementation fidelity. Schools that blocked time for teachers to work together with school leaders and instructional coaches to plan and discuss their PDSA cycles were able to complete more PDSA cycles, experienced greater instructional shifts and felt their students benefited

more from continuous improvement methods.

District and school administrators and instructional coaches were surveyed to examine their perspectives on the amount of time their teachers had to collaborate on their PDSA cycles and whether those teachers took ownership for improving their practices during the network. Of the three subgroups surveyed, school administrators had the most favorable perspectives of the amount of collaboration time teachers were afforded and teacher ownership levels. This could be explained by the fact that school administrators were responsible to setting aside collaboration time for teachers, so principals may have felt the time they gave their teachers to plan and discuss their PDSA cycles was sufficient. Interestingly, the biggest difference in perception came between school administrators and instructional coaches. Instructional coaches felt that the time their teachers were given for collaboration should have been greater.

I noticed an energy shift the first year. They [teachers] would invite me into their classrooms to see what was going on. And I remember that a lot of the teacher talk was different and that students were also talking about math in a different way.

Figure 3. Administrators and Instructional Coaches' Perspectives on Teacher Collaboration and Ownership



Jefferson County network teachers who participated in the survey reported that they collaborated with colleagues at least once per month, sometimes multiple times per month, and received feedback from an administrator or instructional coach anywhere from one to three times per month. Most teachers felt comfortable asking colleagues for feedback and felt that their principals encouraged them to try new strategies.

Table 3. Teachers' Support and Feedback Experiences

	Never	About once per year	About 2-4 times per year	About once per month	2-3 times per month	About once per week
Teachers shared their effective teaching strategies with me	4.2	4.2	4.2	33.3	50.0	4.2
An administrator encouraged me to try new strategies or practices	0.0	4.2	12.5	37.5	29.2	16.7

A coach or peer provided me with helpful feedback	0.0	4.2	29.2	33.3	20.8	12.5
An administrator provided me with helpful feedback	4.2	8.3	25.0	50.0	4.2	8.3
I met with other teachers to discuss effective strategies	0.0	4.2	16.7	33.3	33.3	12.5
I asked a colleague for help or feedback	0.0	8.3	20.8	37.5	29.2	4.2

Impact on Students

Through their participation in the network, Jefferson County Schools are rethinking how longitudinal student outcomes are tracked. The network largely focused just on student math performance in 8th and/or 9th as opposed to their entire academic progression through high school. Some middle schools that participated in the network struggled to track their 8th grade students once they entered high school, if that high school was not a network school. Expanding interschool communication across all feeder patterns was a lesson learned for some school leaders. Nevertheless, in three years network schools experienced positive student outcomes they attribute to the use of continuous improvement methods.

We've been doing the work for three years but only with eighth grade, formally. When those kids go to high school, we lose track of them. We need to do the work more efficiently with grades five to eight totally involved to see the real impact.

I think within each of the PDSA cycles that my schools have done there have been positive impacts. The math mindset piece was really eye opening for a lot of the kids to learn about growth mindset. Another school focused on number talks and saw an increase in math fluency. There were correlations to positive student changes based on the process.

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Networked improvement communities

Networked improvement communities

The discipline of improvement science meets the power of networks

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Paul G. LeMahieu and Alicia Grunow

Carnegie Foundation for the Advancement of Teaching, Stanford, California, USA

Laura Baker

New Teacher Center, Santa Cruz, California, USA

Lee E. Nordstrum

RTI International, Edina, Minnesota, USA, and

Louis M. Gomez

The University of California, Los Angeles, Los Angeles, California, USA

Abstract

Purpose – The purpose of this paper is to delineate an approach to quality assurance in education called networked improvement communities (NICs) that focused on integrating the methodologies of improvement science with few of the networks. Quality improvement, the science and practice of continuously improving programs, practices, processes, products and services within organized social systems, is a still-evolving area in education. This paper is the first of seven elaborating upon different approaches to quality improvement in education[1]. It delineates a new methodology called the NICs model. Developed by the Carnegie Foundation for the Advancement of Teaching, the approach is aimed at continuously improving the quality of practices, processes and outcomes in targeted problem areas in education systems.

Design/methodology/approach – The paper presents the historical development, theoretical foundations, core principles and adaptation of key elements of the NICs model for quality improvement in education. A case study specifically examines the problem of fostering new teacher effectiveness and retention in large public school systems in the USA.

Findings – The six principles underlying the NICs model are as follows: make the work problem-specific and user-centered, focus on variation in performance, see the system that produces outcomes, improve at scale what you can measure, use disciplined inquiry to drive improvement and accelerate learning through networked communities.

Originality/value – Few theoretical treatments and demonstration cases are currently available that examine the application of common models of quality improvement in education. This paper elaborates on one promising approach. In addition to examining the NICs model, the paper derives added value by allowing comparisons with seven widely used quality improvement approaches treated in this volume.

Keywords Quality improvement, NICs

Paper type Research paper

Introduction

Quality improvement, the science and practice of continuously improving programs, practices, products, processes or services within organized social systems, is a still-evolving area in education. This paper delineates a new methodology called the networked



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improvement communities (NICs). Developed by the Carnegie Foundation for the Advancement of Teaching in the USA, the approach is aimed at continuously improving the quality of practices, processes and outcomes in targeted problem areas in education systems.

The Carnegie Foundation's NICs are a relatively recent arrival to the field of quality improvement in general. Its origins date back to 2008, when Anthony Bryk assumed the presidency of the Carnegie Foundation for the Advancement of Teaching. However, its relative youth belies the extensive history of ideas and methods that undergird it. In essence, it combines two main ideas: "improvement science", a formal methodology for pursuing improvement as a part of an organizational system's continuous quality management practices (after Deming, 1994); and "networked science", the notion of collective social learning toward solving complex problems (Engelbart, 2003; Nielsen, 2011).

Like other quality improvement methods, NICs focus on addressing gaps between the aspirations of an education system and its capacity to deliver a high-quality education to all its communities, in every classroom and for every child. NICs aim to address persistent problems of practice that have resisted previous reform efforts by linking diverse kinds of expertise from research, educational design and practice in a joint quality improvement effort. NICs are scientific learning communities distinguished by four essential characteristics. Well-functioning NICs, in theory, are:

- (1) *focused* on a well-specified, common aim;
- (2) *guided* by a deep understanding of a targeted problem, the system that produces it, and a shared working theory of how to improve it;
- (3) *disciplined* by the rigor of "improvement science" principles and methods; and
- (4) *coordinated* as networks to accelerate the development, testing and refinement of the interventions, their rapid diffusion out into the field and their effective integration into varied educational contexts (Bryk *et al.*, 2015).

History of Carnegie's networked improvement communities

Carnegie's NICs come from combining two lines of thought: the discipline of *improvement science* and the power of *networked science*. The underlying ideas from these two schools of thought are executed through NICs. This section discusses the history of both of these essential ideas.

Networked improvement community. The term, NIC, was originally coined by the American engineer and inventor Engelbart (1992, 2003). Engelbart articulated the NIC as a model of social learning that could augment collective human intelligence to solve complex problems (Figure 1). Carnegie's NICs adapt Engelbart's tiered model of organizational

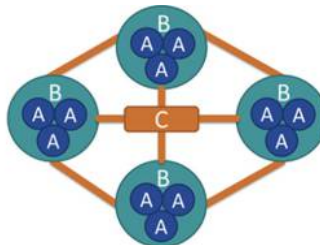


Figure 1.
Schema for social
learning

Source: Adapted from Engelbart (1992, 2003)

learning and improvement, which comprises three levels of social learning, A-C (Park and Takahashi, 2013; Bryk *et al.*, 2015).

“A” level learning concerns front-line practitioners as individuals. In a learning organization, practitioners reflect upon their practices in the interest of improving the same, with a focus on the primary activity in which the organization engages, such as teaching and learning in educational settings. “B” level learning is shared at the organizational level and increases individuals’ capabilities to perform “A” level responsibilities through the use of quality improvement methods. “C” level learning is unique to networks. Derived from cross-organizational analytics and reflection, it enhances the ability of organizations (and the individuals within them) to improve by engaging in inter-institutional quality improvement work.

Bryk *et al.* (2011, p. 7) describe “C” level learning as the place where:

[...] institutions engage in concurrent development, working on problems and proposed solutions that have a strong family resemblance. Concurrent activity across organizational contexts puts relevant aspects of the context in sharp relief and can help each local setting see its efforts from new vantage points.

Thus, by positioning improvement work in structured networks, NICs provide a ready context for inter-organizational interaction and learning.

“C” level of learning presupposes an ability to question the fundamental goals and design of one’s own organization and to learn from others (Park and Takahashi, 2013). NICs also draw from Argyris’ (1976) theory of single- and double-loop learning. According to this theory, single-loop learning does not challenge the goals, design or activities of the organization, whereas with double-loop learning, “participants would be able to ask questions about changing fundamental aspects of the organization” (Argyris, 1976, p. 367). This ability to critically question as individuals or units engage with processes, goals and structures of their organizations, is necessary for the type of inter-institutional learning and collaboration envisioned in the NICs model of continuous improvement.

Improvement science. To structure learning within the network, NICs draw on the tools and methodologies of improvement science. The field of *improvement science* has grown over the past century, spreading to multiple sectors (e.g. agriculture, manufacturing, service industries and, more recently, healthcare). Professionals in these fields have recognized that achieving quality in practice requires more than good subject matter knowledge necessary for a given product or service. Achieving quality also requires a complementary set of skills and knowledge of improvement itself. This has led to an investment in “the science of improving” and the development of an associated set of methodologies.

The history of improvement science. Deming (1994) was one of the early pioneers of improvement science. He spent most of his career studying and advising international corporations on how to create and manage organizations that were skilled at continuously improving outcomes, even as the targeted outcomes evolved. Toward the end of his career in 1993, Deming introduced what he called “the System of Profound Knowledge” in his book *The New Economics*. This work essentially outlines what Deming postulated were the main attributes necessary for organizations to be skilled at continuously improving their practices (Figure 2).

In Figure 2, *Appreciation of a system* refers to the ability of organizational members to understand organizations as systems, and to productively enact changes to influence their outcomes. Such “systems thinking” involves articulating what a system’s interdependent components and processes are, and integrating these so that they work together as a whole to achieve a shared aim. He contrasted the functional value of a systems perspective to operating of a set of discrete, independent departments in organizations. The latter is more typically the case in education.

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Source: Deming (1994)

Figure 2.
Deming's system of
profound knowledge

Through his collaboration with Walter Shewhart, Deming identified *Knowledge of Variation* as a key window into improving the performance of systems (Figure 2). Variation in the quality of a product or service should be expected in a system, according to Deming. But, the causes of variation need to be understood to productively target improvement efforts and assess whether the desired improvements in outcomes are occurring. Deming observed that one of the main inefficiencies in improvement efforts is in overreacting or underreacting to variation.

When undesirable performance is detected, there is also a need to engage people in purposefully structured *learning* so as to generate new knowledge to improve the system. Deming uses the expression *Theory of Knowledge* (Figure 2) to describe this component. It is a philosophical expression gleaned from Lewis' (1929) book, *Mind and the New World Order: A Theory of Knowledge*. Central to knowledge building is the articulation and testing of theories about the expected outcomes of changed practices or interventions. Deming emphasized the importance of making predictions to put one's current theories to the test.

The final element in the System of Profound Knowledge focuses on motivation as a key element for improving quality by asking the question, what motivates people to want to do a job well? Termed "*Psychology*" by Deming (Figure 2), it captures for practical use what is known about change and human behavior – for individuals, within organizational units and entire systems.

For Deming, improvement is achieved by bringing the four elements in Figure 2 together and combining them with subject matter knowledge relevant to an organization's product development or service provision goals. In essence, his definition of improvement science unified the System of Profound Knowledge with Subject Matter Knowledge of organizational participants, to drive improvements in practice settings (For a more complete treatment of the System of Profound Knowledge, see Deming, 1994 and Langley *et al.*, 2009).

Recent developments in improvement science ideas. Many different improvement approaches presently derive from Deming's (1994) original work, viewing that as a key intellectual influence in the quality improvement field (including the Lean and Six Sigma models treated in this volume). Shaped by specific disciplinary or applied fields, each approach has developed different methodologies and tool sets, as well as different social arrangements for effecting improvements.

How improvement science was brought into, organized and applied in healthcare systems has influenced the development of the NICs model in education. Leaders at Carnegie started studying improvement in healthcare in 2008, when they encountered the work of the Institute

of Healthcare Improvement (IHI), an independent, non-profit organization dedicated to improving the quality, outcomes and value of healthcare worldwide.

Two organizing structures used by IHI were thought to be particularly applicable to what the developers of NICs had in mind for improving education systems. These were the IHI's *Model for Improvement* and the *Breakthrough Series Collaborative*.

Figure 3 shows IHI's adopted *Model for Improvement* as a key framework for organizing all improvement activities in healthcare projects. The framework is composed of three fundamental questions:

- (1) What are we trying to accomplish?
- (2) What changes can we make and why?
- (3) How will we know that a change is an improvement?

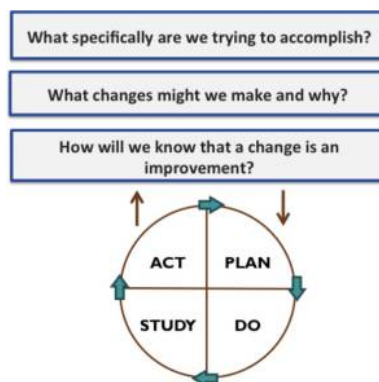
These questions are combined with the Plan-Do-Study-Act (PDSA) cycle as the way to iteratively test ideas in practice to build knowledge.

The PDSA cycle[2] part of the framework has a long history in improvement science as the way that practitioners engage in the “dynamic scientific process of acquiring knowledge” (Shewhart, as quoted in Moen and Norman, 2010). It was originally created by Shewhart (1939) – a physicist, statistician, engineer and Deming’s mentor at Bell Laboratories. The tool has evolved over the past century, with the current four elements (and associated name) being articulated by Deming in 1993 (for a more complete history of the PDSA cycle see Moen and Norman, 2010).

The four elements of the PDSA cycle became shorthand for:

- (1) planning a change and a way to test it;
- (2) carrying out the change and test the same on an appropriate scale;
- (3) studying the results; and
- (4) acting upon the knowledge gained.

This last item could include adapting the change and running the cycle again, or adopting the change and running another cycle (perhaps at a larger scale) or abandoning ideas that were



Source: Adapted by Langley *et al.* (2009)

Figure 3.
The improvement
framework used by
NICs

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found to be ineffective. The *quality improvement cycle* is depicted as continuous, with learning from previous cycles incorporated into subsequent ones.

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The PDSA cycle was augmented with the three fundamental questions by Gerald Langley, Kevin Nolan and Thomas Nolan of Associates in Process Improvement (API) in 1994. API is an intellectual trust dedicated to working with leaders, teams and organizations to improve products and services, as well as to build others' capacity to continuously improve in the healthcare sector (Langley *et al.*, 2009). Many members of the API worked directly with Deming, and over the past two decades API has been largely responsible for shaping the improvement methodologies adopted by IHI.

Drawing on this body of work, Carnegie envisioned NICs as also engaging members in asking three disciplined questions. These questions are slightly reworded to fit educational organizations and their social contexts. For example, there is greater emphasis on the “and why” component of question two. It is this “and why” that leads to predictions – an essential aspect of scientific inquiry and one that is very often missing in educational design, research and development thinking. They are then followed by the utilization of PDSA cycles to guide inquiry into specific problem areas so as to engender continuous quality improvements toward desired outcomes. This basic process lies at the core of driving improvement efforts in networks.

The *Breakthrough Series Collaborative*, with roots in the collaboration between the API and IHI, also influenced the NICs model development. The *Breakthrough Series Collaborative* involves the concept of a short-term learning system that brings together a number of teams from diverse settings and contexts to focus on a shared area for making improvements.

Key elements of a *Breakthrough Series* include:

- choice of a healthcare issue that is “ripe” for improvement;
- recruitment of 5 to 15 experts (based on subject matter and area of clinical practice) as a part of the learning collaborative;
- enrollment of organizations and teams to join the learning collaborative;
- learning to test changes and carry out improvement work;
- face-to-face learning sessions in which teams and experts consolidate learning and exchange ideas;
- action periods during which teams test and implement changes in their local setting;
- measurement and evaluation throughout the entire collaborative to enable teams to track the progress and monitor improvements in the system while implementing changes (IHI, 2003); and
- summative decision-making regarding improvements achieved, and dissemination of publications to document results and lessons learned.

An illustrative description of breakthrough collaboratives is shown in [Figure 4](#).

To sum up, improvement science is a broad field that encompasses a wide-range of tools and methodologies to support improvement of processes and outcomes through organizational learning. Deming's system of profound knowledge was an early articulation of the range of knowledge and capacities needed to achieve real reforms. The contours of the field evolved over the course of his career, and continually evolved as the field accumulated greater knowledge of how to drive quality improvement practices in various organizational systems and fields of practice. The NICs model, similarly, draws upon a wide range of

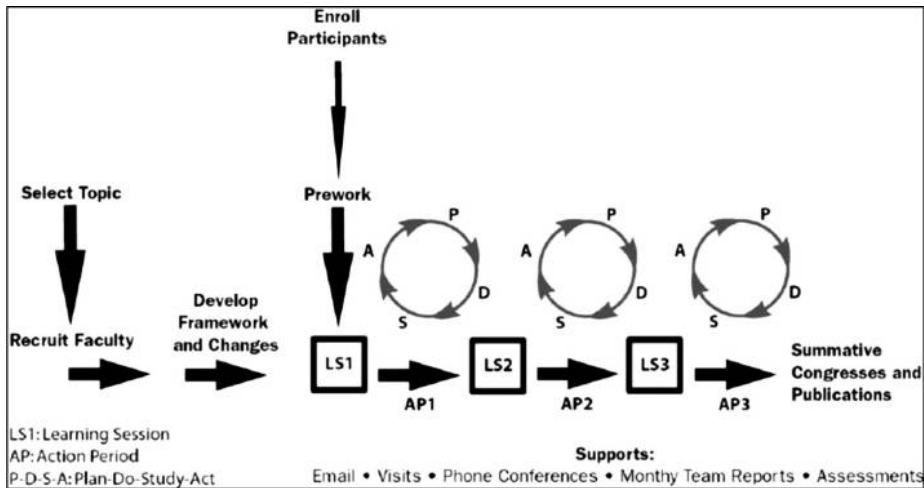


Figure 4.
IHI's breakthrough
series collaborative

improvement tools and methodologies to guide the learning of a given network's members in educational systems.

History of the Carnegie improvement model in education

In 2008, Anthony Bryk and Louis Gomez argued for an alternative research and development infrastructure in education, one that would bring together academic, practical and commercial expertise, and be focused on school improvement and solving common problems of practice embedded in the day-to-day work of teachers and students. They asserted that the achievement of ambitious educational innovations, such as more rigorous teaching and learning standards, required a diverse collegueship of researchers, clinicians and social entrepreneurs. According to Bryk and Gomez, these sectors could collaboratively identify problems of educational practice, design solutions to these problems grounded in a working theory of practice improvement, test designed solutions and systemically refine and adapt them.

In 2011, Bryk, Gomez and Grunow expanded upon the above reconceptualization of the functions of the educational research and development enterprise and outlined how the work of practice improvement might be carried out through NICs. They positioned structured networks of people as the means to organize the diverse types of expertise that Bryk and Gomez (2008) had earlier suggested were necessary to solve problems of practice. Drawing upon ideas from Englebart's "networked improvement communities" and Deming's "improvement science" to imagine how networks would be structured, they postulated that NICs could function as design communities to facilitate collaborative innovation. NICs, in their view, are also learning communities that facilitate intra- and inter-institutional learning and develop agency for engaging in improvement work in education systems, complete with shared aims, measureable goals, common measures and a shared theory of improvement. Carnegie's work in this area, including the melding of improvement science and networked scientific activity, is comprehensively presented in *Learning to Improve: How America's Schools Can Get Better at Getting Better* (Bryk et al., 2015).

Under Bryk, the Carnegie Foundation adopted a "learning-by-doing" orientation to improvement work in education (Bryk et al., 2011). As such, the first NICs supported by the Foundation were launched in 2010. The Community College Pathways NIC (now called the

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Carnegie Math Pathways, or CMP) represents a partnership between the Carnegie Foundation, the Bill and Melinda Gates Foundation, William and Flora Hewlett Foundation, the Kresge Foundation, the Carnegie Corporation of New York and the Lumina Foundation. The CMP program is organized around two college “pathways” that aim to improve students’ progression through developmental mathematics at community colleges (van Campen *et al.*, 2013). Over 60 per cent of the 14 million community college students are required to take at least one or more developmental mathematics courses before becoming eligible to enroll in college credit courses. However, 80 per cent of these students fail to successfully negotiate these developmental gateways. The pathways NIC comprises community college faculty, improvement specialists, content experts and educational researchers, all engaging in networked improvement science concepts to enhance teaching processes and learner outcomes in these settings (van Campen *et al.*, 2013).

A second NIC sponsored by the Carnegie Foundation, the Building a Teaching Effectiveness Network (BTEN) started as a partnership between the American Federation of Teachers, the Aspen Institute and the Carnegie Foundation to improve the systems in K-12 education districts that support new teacher development and retention. BTEN focused on the needs of new teachers in three urban districts, Austin (TX), New York City (NY) and Baltimore (MD), as they learned to teach, engage with colleagues and navigate district policies and procedures. The BTEN NICs included school principals, new teachers’ professional colleagues, district improvement advisors, substantive scholars and Carnegie improvement specialists.

For both of these NICs, Carnegie functioned as an integrative “hub”, the initiator of network activity and a catalytic force for the improvement work. In this regard, the Carnegie hub serves to build consensus within the NIC on problem specification, development of the theory of practice improvement and possible solutions (with a common language around these); encourage engagement with and enrollment in the NIC; develop norms of participation and structuring agents; and maintain an “analytic core” for data collection, management and analysis.

The learning that came from supporting both of these NICs led to the articulation of Carnegie’s Six Core Principles of Improvement (Figure 5), which serve to guide the improvement work in partner organizations. These core principles have largely been used to define what constitutes an NIC and guide their initiation and operation (see, for example, Russell *et al.*, *in press*, for a practical translation of the core improvement principles into a framework for NIC initiation).

Description of Carnegie’s networked improvement communities model

This section describes in detail the six core principles underlying the NICs model (Figure 5), detailing with examples how the model is expected to work in theory. Four questions are used to shape the discussion:

- (1) How are problems identified and thought about?
- (2) Where do solutions to these problems come from?
- (3) How does the NICs model enact improvements and warrant them?
- (4) How does the NICs model spread the knowledge?

Each is addressed below, in turn. This discussion references the phases of NICs as explicated in Figure 6.

How are problems identified and thought about? The driving motivation for the formation of a NIC is the desire to solve an important and persistent problem of educational practice. In

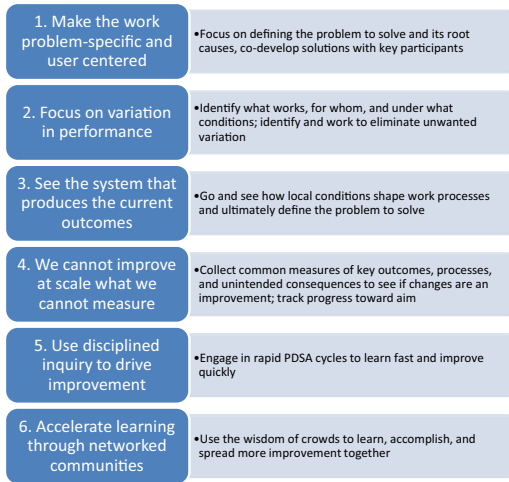


Figure 5. Carnegie's six core principles of improvement

Source: Bryk *et al.* (2015)

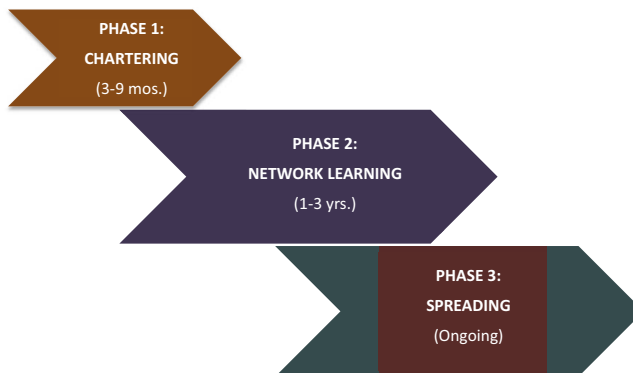


Figure 6. The phases in a maturing NIC

the Chartering Phase of an NIC – often lasting between three and nine months – an initiation team specifies the core problem to be solved and network members are united around it. Sometimes, the problem is first identified by an initiation team, and the network members are subsequently recruited. Alternatively, an existing community can go through a process of identifying a common problem to work on.

The first three of the six improvement principles (Figure 5) are particularly important in this chartering phase, as they guide how problems are identified, specified and thought about. Problems are typically specified as a quantifiable gap between the desired state of a system's performance and its current performance. Problems must also be framed as challenges, but ones that can reasonably be solved given the resources of the network.

As an example, the Carnegie's Math Pathways NIC was initiated around the problem of high developmental math failure rates in community colleges. At the time, policy attention was focused on the longer-term outcome of graduation rates for community college students. Working directly on improving overall student graduation rates is a very broad (often overly

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vague) problem specification, involving many diverse stakeholders, programs and elements of community college systems. Broad problem-framing poses difficulties in implementing improvement science principles. Instead, a narrower focus on improving developmental math outcomes in students is a more reasonably specified problem, yet one that will certainly impact the challenge of graduation rates. For improvement work on this more tightly focused problem area, a network of math faculty, researchers, content experts and educational designers was convened.

In addition to identifying a problem in this chartering phase, NICs engage in activities to deliberatively arrive at a collective and deep understanding of the problem to be solved. Key in this phase is understanding the problem from the user's perspective (Principle 1, Figure 5), investigating variation in performance (Principle 2, Figure 5) and seeing the system that is producing current outcomes (Principle 3, Figure 5).

The NIC approach is not prescriptive in terms of any particular tool or methodology that networks should use to enact each of these principles. Rather, it promotes a collective investigation into the problem at local sites and highlights the importance of the resulting common understanding of the problem to guide the work of the NIC.

How could Principle 1, *Make the work problem-specific and user-centered*, be applied? A commitment to being "user-centered" involves looking closely at the problem from the perspective of users and those whose work it impacts. Teachers and school personnel are experts who are simultaneously most knowledgeable about local conditions and challenges and, therefore, able to contribute to identifying and implementing changes necessary to improve work outcomes. To this end, the model involves teachers and school personnel as primary users in problem specification. This is typically done through interviews with them, eliciting their perspectives and observing them in practice. The emerging field of user-centered design has produced many tools and methodologies that can be used for this purpose (e.g. journey maps, empathy interviews, fly-on-the-wall observations, etc.).

Principle 2 in Figure 5 deals with the need to *Focus on variation in performance*. With the assumption of systems attribution in mind, investigations into variation in performance are another key aspect of identifying and understanding problems of educational practice. Two types of variation are of interest here: process and outcome variation. Process variation consists of the implementation of processes that either conform with or deviate from the expected plan of operation, or the working definition of "quality" (e.g. method of grouping students by reading ability). Outcome variation is of concern when it consists of undesirable fluctuations in educational outcomes (e.g. observed differences in achievement or gaps in racial groups).

Differences in process execution *per se* are not construed as negative (particularly not in cases where they are the consequence of integrative adaptation and have been tested and warranted as improvements). Exceptions are when they fall short of an articulated operational definition of quality (encountered in NICs as deviations from accepted design principles) and lead to undesirable variability in outcomes. System outcomes and processes may unproductively and undesirably vary over time, for groups of students, across grades, school levels or schools, or even among teachers.

Investigations into variation in performance could involve looking at the variation in outcomes within and across districts, schools, classrooms or subgroups of students in an educational system. These investigations inform where limited improvement resources can be targeted to produce the biggest benefit. They can also identify positive outliers that can be investigated further to better understand how to solve the targeted problem.

Principle 3 in Figure 5 deals with *Seeing the system*. The physician Paul Batalden, considered one of the founding fathers of the movement to improve health care quality,

captured the essence of the system's role in failure in the now popular quote: "Every system is perfectly designed to get exactly the results it gets". In NICs, problems are assumed to be attributable to "the system", defined as the interactions between people, tools and materials, and work processes intended to produce a common goal within an organizational entity. This is in sharp contrast to the way in which many educational reform efforts are viewed, attributing outcomes to the individuals most immediately connected to the target processes. Without accounting for the whole system, individual performance is assumed to be influenced, even determined by a simple logic, where a program or a teaching practice might be expected to directly lead to a student outcome. With a systems approach, even failures due to lack of individual worker capability or knowledge can be re-conceptualized as failures of the system that are correctable by providing workers with the capabilities, knowledge and support to successfully perform their roles within the system.

According to this understanding of system performance, when a problem occurs, (e.g. poor student outcomes in a school), the leadership has the role and responsibility to investigate systems-based causes. This involves trying to pinpoint the interactions among structures, work processes and norms that are producing the current outcomes. Such investigations result in the identification of high-leverage processes that explain current low performance or undesirable variations in performance. These "high leverage" processes are drivers that act as significant levers in reducing unwanted variability and achieving desired aims. These, therefore, become important as targets of improvement efforts.

There are a number of tools that have a long history in improvement science that can be drawn upon to guide the processes of "seeing the system" and summarizing the resulting community learning. Results of problem specification and systems investigations lead to a shared theory of practice improvement (often expressed as a *driver diagram* – see below) that then helps the community decide where and how to focus their improvement efforts.

Where do solutions to these problems come from? One of the defining features of NICs is that they work on a common, well-specified aim and engage in coordinated, collective and collaborative action in pursuit of that aim. Solutions to problems are anchored through a working "theory of practice improvement" and represented in a visual tool called a "driver diagram" that identifies specific interventions for making continuous improvements and attaining the aim. The purpose of a driver diagram is to identify specific changes most likely to succeed and to identify where and how these changes might best influence the system and its outcomes.

In the chartering phase, the network initiation team creates a first version of the driver diagram for the NIC. In creating a theory of improvement, the team decides which aspects of the problem it will take on and uses the problem investigation as well as practical and content experts to decide where to focus their improvement efforts. The team then establishes a specific aim with a deadline for its accomplishment, sets a measurable improvement goal and ensures that it is testable in practice settings. With that aim in mind, the network identifies actionable interventions, called primary drivers, that are hypothesized to maximize the desired change in the system. These primary drivers are elaborated into secondary drivers, representing the specific places in the system where actions can be taken to impact desired performances. For example, concerns about the instructional system offered to struggling students (a primary driver) might be expected to lead to modifications in curricular conceptions and expressions as well as changes in specific teaching practices of teachers (secondary drivers), which would then likely lead to improved learning outcomes in students with the greatest learning gaps (targeted aim expressed as measurable learning outcomes). Secondary drivers might be relational norms, processes of practice or organizational structures that are believed to influence the primary drivers that they address.

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Finally, the driver diagram should include a set of detailed change ideas, supported by extensive research-based evidence, observations and clinical expertise thought to impact the secondary drivers. Change ideas result from either adopting, adapting or inventing potential improvements that can be tested and monitored with regard to how they impact each related driver, the interconnections between them and ultimately the targeted aim (for more information on driver diagrams, see [Bennett and Provost, 2015](#); [Bryk et al., 2015](#)).

In the NICs approach, the change ideas on the driver diagram could come from at least five distinct sources: translations of scholarly research, culling of practices from others who have solved similar problems, design partnerships, network analytics or the insights and expertise residing in the network itself. While all NICs launch their improvement efforts with an initial driver diagram, they vary in how completely and well specified the starting solution-set is. The developers of the NICs approach have assembled a number of relevant tools to facilitate application of this step for improvement practitioners.

Finally, solutions emerge from the improvement work of the NIC itself. As multiple actors engage in solving problems locally, the changes that work in one place get picked up and tested across multiple contexts. Those changes that accumulate an evidentiary base along with explicit knowledge about how to use them in various contexts become common practice across the network.

Over the life of an NIC, the community moves from a provisional or working theory of improvement – to a set of evidence-based practices called a “change package”. This change package serves as a clinical knowledge base and is an important outcome of a NIC’s improvement efforts. The change package can then be used as a starting place for other organizations and networks, as they focus on similar problem areas and seek to address similar aims.

How does the networked improvement model enact improvements and warrant them? Once the chartering phase sufficiently completed for initiation, the NIC then moves on to developing improvement knowledge ([Figure 6](#)). Disciplined inquiry (Principle 5) and practical measurement systems (Principle 4) in [Figure 5](#) are key resources to help the community learn which changes work, for whom, and under what conditions. Each is now discussed.

An important feature of NICs is Principle 5, *Use disciplined inquiry to drive improvement*. This idea is essential to the application of any form of improvement science. To ensure and continuously improve quality of an entity, NICs must inform, test and warrant knowledge development through the use of explicit forms of disciplined inquiry. This can mean the application of any of many methodologies. What is important is that all involve methodologies that are (or can be) widely understood, that all discipline the research activity and its execution and that all can be rendered public to permit broad understanding, critical assessment and, when desirable, replication of procedures and findings. This last point is extremely important to the goal of knowledge production achieving scientific status. Replication of outcomes of a change intervention across contexts is the gold standard of improvement research, just as the attribution of a specific outcome to an identified cause under given conditions is the gold standard of traditional experimental research for theory-building.

While many methodologies can legitimately qualify as disciplined inquiry in an NIC (and many should as is appropriate to the knowledge needs and research questions), PDSA cycles predominate, as they also uniquely address the design-based use of iterative testing to examine and warrant changes.

As described above, most NICs to date use PDSA cycles to guide learning about specific changes in the driver diagram. As seen in the historical section of this article, the PDSA Cycle

is an iterative process of continuous learning, with each cycle feeding into subsequent cycles. It constitutes a method that grows knowledge through making predictions, introducing changes, testing them, reflecting on their consequences and acting on that information. During the *Plan* phase, the improvement team defines the change or intervention to be introduced, makes and records predictions about what will happen, designs a way to test these predictions (initially on a very small scale) and defines appropriate measures for learning through that one cycle. The actual recording of predictions is important here, as it compels team members to make their assumptions explicit and to compare actual outcomes with predicted ones. It not only addresses the threat of attribution bias in later interpretation of results but also establishes the potential for disconfirmation, which is so important to disciplined inquiry of this sort.

In the *Do* phase, the team implements the change, collects data on relevant indicators identified in the *Plan* phase and documents observations. Following through on the data collection plan is important in determining whether the change constitutes an improvement in subsequent phases. During the *Study* phase, the data are analyzed according to the measures taken, predictions are compared to what actually transpired and hypotheses are revised for future consideration, as necessary. In the final *Act* phase, the team collectively decides what to do next based on the learning from the cycle. The change can be abandoned, adapted and retested, or adopted for further testing in expanded form, or, if inconclusive, the cycle can be rerun to collect more data. Thereafter, future cycles are run based on the learning acquired during the previous cycles. Each of the PDSA phases is essential, and taken together, they represent a high degree of procedural rigor when introducing and enacting improvements.

In NICs, the scale at which changes are implemented and assessed depends on the confidence one has in any particular change idea and the level of readiness of people to implement the change. In the early stages, changes are often tested on a very small scale, as small as one classroom in one school. As testing cycles continue and changes are refined and potentially expanded, “warrants” build systematically under increasingly diverse sets of conditions and complexity levels, often – and purposefully – to track where the innovation is likely to fail. Replication of impact strengthens the warrants in this way. Common measurement systems across sites enable NICs to have a common way to assess whether a change is an improvement.

The improvements that are made in NICs are guided by its theory of practice improvement, which complements information gleaned from traditional scientific literature generated through Research and Development (R&D) work. Through R&D efforts, researchers can identify potentially effective specific solutions for problems in context. NIC practices examine more broadly if a specific improvement intervention will work in many different contexts, or whether and how it can be adapted to succeed in particular local contexts. This improvement knowledge informs *how* to implement practices successfully. The knowledge produced through disciplined forms of research in NICs warrant that certain ideas provide impact across contexts. Through this activity, the NIC’s theory of practice improvement evolves.

Principle 4, *We cannot improve at scale what we cannot measure*, emphasizes the need for NICs to identify indicators of success and methods for measuring them. NICs collect common measures to assess whether and where improvements are happening. These measurement systems are specifically designed around the NIC’s theory of practice improvement to assess or inform the change efforts. This is in contrast to other uses of measurement in education that are more appropriately designed to serve either research, accountability, or other decision-supporting purposes.

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Measurement for improvement in an NIC is typically centered on two areas of focus: the assessment of the *aggregate impact* of the efforts to improve or on measures that attend to more *individual impacts*, or iterative tests of the effects of specific change interventions. Additionally, with regard to the aggregate progress toward the NICs aim, measurement concerns itself with both *leading indicators* (those that assess immediate or short term impacts of collective improvement efforts) and *lagging indicators* (those that assess the more distant outcomes embodied in the aim). In this way, progress toward the grand aim is closely monitored.

It should be noted that a measurement system of leading and lagging indicators also provides for analyses that detect and study unwanted variation in performance (as might suggest areas for further improvement efforts), as well as unanticipated positive deviants (which suggest places to study for potential improvement ideas). In this way, measurements of unexpected variation in outcomes that qualify as impact measures commonly also are used as improvement measures. In summary, in addition to measures of effectiveness of the collective efforts of the NIC, improvement work in NICs is informed also by the measurement of potential improvements.

NICs also incorporate a “family of measures” that explicitly support the logic of assessing some change intervention toward making an improvement in given systems. Such a family of measures includes three components paralleling the logic of improvement: process measures, outcome measures and balancing measures. First, we need to know that the planned change was implemented as we intended. This is done by applying process measures. Second, we need to know that the predicted beneficial impact was realized, which is assessed by outcomes measures. Third, we need to know that the change causes no harm elsewhere in the system. Balancing measures serve this function by focusing on outcomes or processes that are related to, but not the direct target of, some change intervention to assess any potential unintended consequences of the improvement work. Only when these three conditions of a family of measures are met [i.e. that the change is implemented as intended (process measures), that the predicted beneficial outcomes are realized (outcome measures) and no detrimental consequences are observed elsewhere in the system (balance measures)] do we have an evidentiary basis for asserting that some change is an improvement.

Together, Principle 5 (disciplined inquiry) and Principle 4 (implementing measurement systems) provide evidence that shapes the NIC’s working theory of practice improvement. Changes that work well across particular or varied contexts are warranted as improvements in the driver diagram; those that do not are either adapted for further investigation or removed. In practice, an NIC can see whether it is making progress toward key levers and toward ultimately achieving the aim.

How does the networked improvement communities model provide for the spread of knowledge? Accelerate learning through networked communities is Carnegie’s sixth improvement principle (Figure 5). It highlights the coordinated collective effort to address the aim as well as the dissemination of improvement practices that work, but alludes to many inter-dependent functions of networks collaboratively pursuing improvement science. These include providing a ready source of potential solutions to the problems of focus, accessing the forms of expertise necessary to address the aims set out with the community, providing varied contexts in which to test changes and develop their warrant as improvements and *assisting with the spread and uptake of improvements and learning*. It is the last of these that is focused upon here.

With improvement work conducted in the context of a structured NIC pursuing a commonly held aim, the participation structures are oriented toward diffusing knowledge between individuals, within organizations and between organizations. While the model

explicitly plans for such diffusion, it emphasizes the “adaptive integration” of innovations into local contexts (through the use of improvement science methodologies), rather than rote adoption and implementation with fidelity. In other words, a central question posed by the method is whether and how interventions can be made to work in the hands of diverse individuals working under varied conditions? Such concerns are not externalities; rather, they are central concerns to solve and are encapsulated in Core Principle 6.

NICs differentiate between spreading and scaling improvements – with the former referring to bringing improvements to new organizations or new settings and the latter referring to taking improvements – from small beginnings within an organization (i.e. one classroom) to the scale of the organization (i.e. all classrooms). NICs then address the conditions that make the improvements permanent, thus institutionalizing them. Both spreading and scaling improvements require a number of functions that, in NICs, are facilitated by a “hub”. These functions include improvement teaching and coaching, network initiation and development, data analytics, innovation design, knowledge management and collaborative technology to support collaborative action as well as spread knowledge. The NIC itself facilitates both the spread and scaling of its improvement work, which embodies two interrelated types of learning frameworks.

Diffusion occurs when networks engage with practical functions to facilitate coherence of work and shared knowledge of innovations. Network activities that involve collaboratively defining the problem, conducting a root cause analysis and articulating a working theory of practice improvement are among the initial steps toward spreading knowledge and expertise throughout the network. Regular network face-to-face meetings and conference calls are routinely held to share work, findings and observations. Networks also use interactive online tools that enable collaboration and give members access to findings from others’ cycles of inquiry. Shared data collection and analysis allow all network members to understand and track how the network is progressing toward its aim and to monitor process and balancing measures. In an NIC, this is augmented by the spread of knowledge (using all these tools and activities) about *how* to implement improvements effectively, reliably and at scale. All of this activity is orchestrated in the approach by the network hub, whose job it is to ensure that the network’s capacity to reach its aim (and to close the gap between its aspirations and current performance) increases over time.

A demonstration case of the networked improvement communities model in practice: improving teacher effectiveness in the Austin Independent School District, Texas

Context

The Austin Independent School District (AISD) began working with Carnegie in the summer of 2011 as part of the Foundation’s BTEN network. At the time, the network also included Baltimore Public Schools and New Visions, a charter management organization in New York City. The BTEN network was designed to collectively work to improve the experiences of and support for new teachers in these districts. At an off-site retreat between academic years, the Austin team coalesced around the problem that portion of the driver diagram that suggested *new teachers needed to be supported and retained by fostering ongoing professional development and growth in specific, targeted areas of need*. To achieve this driver that was believed to impact the NIC *aim*, the team decided that all new teachers in the district, regardless of the school they worked in, should *receive timely, frequent, actionable and coherent feedback from their supervisors and others who interacted with them*. This decision on the *change intervention* was anchored in the BTEN working *theory of practice improvement*: for school districts to increase the effectiveness of new teachers and encourage

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Intervention design and small-scale testing

The AISD team created a prototype feedback protocol to be used by school principals when having formative, professional development conversations with teachers (Hannan *et al.*, 2015). After nearly 30 min of debate about the pros and cons of various protocol prompts and themes, ideas for a teacher feedback protocol emerged.

David Kauffman, a principal in a K-5 school, volunteered to finalize the design and test it as the first version of a change intervention with a second-year teacher. Offering to both a prototype protocol based on the group discussions up to that point (Figure 4), he proposed to test the protocol on a very small scale, with just one teacher and in the presence of others in the room. Kauffman jotted down six conversation prompts based on the group's discussion, and then validated these with the group.

The group then formally predicted the outcomes of the test of a PDSA cycle. The goal of this first test was simply to learn whether feedback tied to a specific professional development need for a teacher would result in two outcomes:

- (1) the identification of a clear focus (or problem) area for teacher development; and
- (2) some informal, data-based documentation that the teacher felt supported at the end of the "feedback" conversation, or change intervention.

The co-constructed measures were a brief practical measure (survey) of the new teacher's response to the feedback as being timely, constructive and actionable; and an independent assessment by district content and professional development experts regarding the extent to which the feedback addressed issues consistent with the district's vision of effective teaching.

Testing the change intervention on a larger scale

The initial PDSA cycle resulted in substantial learning and revisions. The NIC team decided it was ready for scaling up the change intervention to an authentic setting in the larger system (i.e. in an Austin district school). Kaufman volunteered and tested the teacher feedback prototype protocol four times in the first month of the school year, once with each of his four new teachers, representing four independent PDSA cycles.

Studying *variations* and further developing the *change intervention*, the team learned various things from each round of testing. Perhaps most important was that the protocol itself was necessary and useful as a guide for the teacher's supervisor (i.e. even an experienced principal involved in the protocol development needed some standardized practice prompts).

Below is the AISD Teacher Feedback Prototype Protocol for Initial Support Conference by School Principals:

- build rapport with teacher;
- discuss what is going well in classroom practices;
- describe available support structures for teachers on the campus;
- discuss biggest practice-related challenge at the moment and select a development area as the problem of focus;
- co-construct performance indicators of success;
- discuss next steps;

- schedule a time for the next coaching and feedback conference; and
- thank the teacher for his/her time.

In the same iterative manner, using PDSA methods, the AISD team devised an initial, standard three-step process for providing feedback to new teachers:

- (1) initial conversation between the principal and the teacher;
- (2) follow-up support from the instructional coach; and
- (3) observation and feedback conversation with the principal to assess progress toward a specified professional target.

Each of these three conversations (two with the principal, one with the instructional coach) were supported by a protocol (i.e. structured conversation prompts). The measurable indicators of performance set by the NIC included:

- independent review of the content of feedback by district experts to ensure its coherence with its vision of effective practice;
- surveys of observed teachers regarding their assessment of the process as supportive of their growth and development as well as the timeliness, focus and actionability of feedback given; and
- inspection of follow-through plans to ensure that they are actionable and invoke the necessary supports to act upon them.

The testing process for this initial feedback structure was then expanded to five schools that Austin team-leader Laura Baker strategically chose. These school principals were close colleagues and were already meeting once a month, providing an easy structure for, and goodwill toward, this emerging improvement approach.

Several sources of *variation* in implementation of the change intervention and its testing, surfaced. The schools constituted different organizational contexts (e.g. high schools, elementary schools, varying sizes of administrative teams and some with coaches). During the initial testing phase, principals agreed that a two-week feedback cycle was ideal (i.e. that no new teacher would go longer than two weeks without observation and feedback); but they themselves could not provide this much support (this was learned through testing under the local conditions/constraints of other schools). Thus, some schools tested a case manager role to provide feedback to new teachers and orchestrate the two-week cycle. Principals were still involved in the initial conversation, but case managers would be responsible for the feedback process. In addition, a support provider would work with each new teacher between feedback conversations to ensure there was a follow-up action on the feedback given and that established plans were fulfilled.

Adding roles complicated the feedback process and necessitated further testing of ideas about how to coordinate between principal, case manager and support provider. One of the five schools, a large high school, adapted an existing online tool to track the different interactions with new teachers. Baker then tailored the tool to match the conversation protocol and provided it for the other four school sites to test. Emphasis was placed on continued learning and trust in the practitioners as improvers. In light of their reflection and adaptation, the district office did not push for implementation of partially developed ideas too quickly. In addition, the schools, through iterative testing, discovered the usefulness of a short coordination meeting between principals, case managers and support providers to review the progress of new teachers.

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These initial two phases of testing, first at Kaufman's school and then at five different sites, revealed four change ideas that were designed, tested and refined repeatedly to establish a standard method for providing quality feedback. The four *change intervention* ideas were conversation protocols, new personnel roles, online tracking tool and short coordination meetings, as appropriate. In addition, the team and testing sites observed a need and the importance of creating common definitions. For example, the fifth prompt in the initial support conversation directed principals and new teachers to co-construct indicators of success. During the second phase of testing at the five schools, some principals skipped this step altogether, and others landed on indicators that were not well specified, and therefore provided little developmental information for new teachers. The team created a common definition and added a sentence stem to the fifth prompt that directed principals to be more specific. Teams then reviewed indicators of success in coordination meetings.

Scaling-up change ideas to more schools

The third phase involved testing this standard feedback process in 13 schools that constituted one of 14 "vertical teams" (a group of elementary and middle schools that fed into a single high school) in the district. During this phase, the district-level focus moved from refining the process of feedback for new teachers, to supporting administrators, case managers and support providers to better provide the process reliably within their schools. The AISD team created videos of feedback conversations to train administrators in the protocol; tools were developed to help support teachers and principals to select appropriate and well-specified indicators of success, further refining operational definitions about how to accomplish this improvement.

School-level teams, are still using the PDSA cycle to improve on the four elements of the feedback process and to adapt the process to their particular context. Langford Elementary, one of the sites involved in the third phase of testing, began using the standard feedback process during the 2013-2014 school year. The support provider at Langford works collaboratively with the principal, case manager and new teachers to design and test a number of innovations to make the two-week feedback cycle more user-friendly and ensure the timeliness of feedback. For example, the team is currently developing a checklist for the feedback conversations to ensure the list of prompts is used, and to add specificity to the prompts.

To measure the degree to which administrators and school leaders are collaborating with teachers during these conversations, the Langford team started a new PDSA Cycle. New teachers fill out a single-item questionnaire rating the degree of collaboration on a three-point scale. These questionnaires are placed anonymously in a box, collected by principals, then reviewed by administrators. The Langford team wanted to learn not only whether the degree of collaboration during feedback conversations was consistent across teachers but also whether the data they were interested in could be gathered quickly and easily for practical use.

Beardsley conducted several PDSA Cycles to determine the best means of scheduling feedback conversations between administrators and new teachers. Her first change idea and testing cycle involved sending spreadsheets to administrators twice a week to notify them of the status of their respective feedback cycles, with the colors green and red used, respectively, to signify whether a cycle was on schedule or behind. A subsequent test involved blocking off time on administrators' calendars to meet with BTEN teachers and developing a meeting protocol in which administrators enter data into the online tools at the end of the feedback meeting. Note that these learning cycles are focused on the local context, answering the question: "How do we make this work here?"

Disseminating networked improvement community's learning and knowledge gained

To facilitate learning across school sites, the Carnegie Foundation hosted semi-annual meetings in the spring and fall during which all 13 schools interact, share learnings and identify problems in a structured way. Each site-based support provider also has regular meetings with one of the district improvement specialists. These specialists have access to other school sites and provide examples of work undertaken and solutions developed at other schools. In addition, AISD school and district improvement leaders have regular coaching calls (both site specific and cross-site) with Carnegie BTEN staff.

Case summary: how the networked improvement communities model's core principles were applied

While the improvement work is continuing and still incomplete, several of the NICs model's core principles are evidenced in the Austin demonstration case, as delineated below.

Principle 1. *Make the work problem-specific and user-centered.* In this case, the problem was identified and specified collaboratively by potential users/stakeholders of the NICs, especially the Austin school system. The key users, teachers and school principals, were the focus of, and direct participants in, the articulation of the change interventions.

Principle 2. *Focus on variation.* As described, several sources of variation were identified in early problem analyses and later recognized during PDSA cycles.

Principle 3. *See the system.* Early on in the problem definition and development of the theory of improvement, systems analyses led to the understanding that extant feedback systems were essential for both success and identification of areas where much improvement was needed. Subsequently, in designing and scaling up the change ideas from one teacher, to 4 schools, to 13 schools in progressive stages, the participants demonstrated that they “saw” the larger system and where the quality improvements in the targeted problem area needed to occur.

Principle 6. *Accelerate the learning.* Steps were taken to disseminate new knowledge and learning occurring through the NICs in the Austin case using the strategies and structures available to carefully and intentionally designed networks as a social architecture for developing and spreading new knowledge.

Conclusion

Carnegie's NICs model is still evolving. It combines theoretical ideas of improvement science and structured networks. The former is represented in the first five core principles of improvement science (Figures 1 and 3), and the latter is defined in the sixth principle. The tools referenced will continue to evolve over time (for a more complete treatment of the improvement tools and methodologies used by NICs, see Bryk *et al.*, 2015).

The Carnegie Foundation's operationalization of improvement science ideas borrows from and shares similarities with, a number of other methods. However, the requirement that improvement work be conducted in the context of formal networked communities represents a significant departure from other approaches described in this volume. Importantly, NICs embody the manner in which learning is accelerated in pursuit of a collective aim. They provide a way for improvements to travel from one classroom to another and from one organization to another, allowing for quality improvements to become more institutionalized and routine. They are also a way of accelerating network members' ability to test improvements, refine them and aggregate learning about how different actors can effectively implement improvements in various contexts.

The Carnegie approach places value on the differing perspectives and expertise of various stakeholders – teachers, researchers and educational leaders – bring to bear on persistent problems of educational practice. It emphasizes in equal measure the expertise of both

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scholars and practitioners. In NICs, there are structures for these different stakeholders to share knowledge and collaborate toward shared aims. In this way, the method represents an attempt to redefine professional roles and identities as well as the relationships between these stakeholders, particularly among educational researchers, practitioners and innovators.

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Notes

1. The entire set comprises networked improvement communities, design based implementation research, deliverology, implementation science, lean for education, six sigma and positive deviance.
2. The PDSA cycle is alternatively known as the “Deming cycle” or the “Deming Wheel”. Deming himself referred to it as the “Shewhart cycle”, as he learned about and adapted it from Walter Shewhart.

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Corresponding author

Paul G. LeMahieu can be contacted at: plem@carnegiefoundation.org

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SREB



Southern Regional Education Board
592 Tenth Street, NW
Atlanta, Georgia 30318-5776
Phone: 404-875-9211
SREB.org

CONTRACT BETWEEN THE SOUTHERN REGIONAL EDUCATION BOARD AND HAMILTON COUNTY SCHOOLS, TENNESSEE

Contract Effective Dates from October 1, 2021 to June 30, 2022

Hamilton County Public Education Foundation proposes to use elements of the Southern Regional Education Board (SREB) High Schools That Work (HSTW) framework to graduate more students college ready, career ready or both. SREB has committed to work with Hamilton County Public Schools in its efforts to improve student access to and achievement in early postsecondary programming.

Historical Information

The Southern Regional Education Board: The Southern Regional Education Board (SREB), headquartered in Atlanta in the United States, is passionate about and committed to school reform and school leader preparation and development. The southern region of the United States has historically had higher poverty levels and lower educational achievement than the rest of the country. In 1948, Southern governors, recognizing the link between education and economic vitality, created SREB as an organization to improve public education at every level.

Expectations

Each school/district that enters into partnership with SREB for support agrees to implement key aspects of the design agrees to meet minimum expectations for participation in the state and national HSTW networks. This includes participation in state sponsored meetings/workshops, participation in the HSTW Summer Conference and administration of Student and Faculty Surveys.

Schools/districts that enter into partnership also commit to identifying a lead contact to coordinate all support with SREB leadership.

SREB

High Schools
That Work

Support Services to be Provided by SREB

SREB will assist Hamilton County in creating a district-wide vision for college and career readiness and implementing early post-secondary programming that increases access and success for traditionally underrepresented students. Services will be provided over a two-year period and will have a three-pronged approach to address support for district administrators, school administrators and counselors, and teachers.

1) Creating a Profile of a Graduate. By using the Making Schools Work improvement framework, a SREB facilitator will provide training and guidance to establish a need for a graduate profile and engage staff and community members in taking ownership of the process. Through a series of design team meetings and district office work group sessions, we will ensure that the profiles align to the Hamilton County vision and support the district in developing their next strategic plan.

The first step will be to create a High School profile of a graduate and measurable goals for achieving that profile. Next, we will backwards map that profile and engage middle school stakeholders in developing a profile of an 8th grader. Finally, we will utilize those profiles to support elementary stakeholders in developing a profile of a 5th grader. This way we can scaffold support for students to be successful in all early postsecondary opportunities.

2) Programs of Study and Master Scheduling Support. SREB will provide training and development sessions for high school administrators and counselors to identify programs of study that reflect a seamless transition to post-secondary opportunities, support access to courses through a streamlined registration process, and create fewer barriers in master scheduling. These sessions will also include training on recruiting underrepresented students and creating master schedules to support establishing a micro-college.

3) Professional Learning for Teachers. After establishing a vision and a structure, identified teachers at 6 high schools and feeder middle schools will receive training and job-embedded coaching on engaging instructional practices and providing rigorous assignments that scaffold skills for students to be prepared to take advanced courses. Participants will be guided through SREB's Powerful Instructional Practices and develop appropriate interventions to support traditionally underrepresented student populations in advanced coursework.

Costs

Year One				
Service	Cost Per Item	Quantity	Total	Notes
Training, facilitation, and guidance in the development of a graduate profile	\$1,950.00	11	\$21,450.00	Design Team established by the district
Leadership Coordination for Profile Development	\$250.00	4	\$1,000.00	Virtual sessions with central office staff
Programs of Study and Master Scheduling Training and Development Sessions	\$1,950.00	16	\$31,200.00	4 district-wide training days and 2 days each for 6 high schools.
Subtotal			\$53,650.00	
SREB Administrative Costs (10%)			\$5,365.00	
Year One Total			\$59,015.00	
Year Two				
Service	Cost Per Item	Quantity	Total	Notes
Teacher Professional Learning and Job-Embedded Coaching	\$1,950.00	30	\$58,500.00	SREB and district will identify participants during year one
SREB Administrative Costs (10%)			\$5,850.00	
Year Two Total			\$64,350.00	
Two-Year Total			\$123,365.00	Invoices sent quarterly
NOTE: All costs include travel, preparation time, on-site support, electronic follow-up, and materials. ***If virtual support is needed in lieu of on-site, one day of support equals up to two 120-minute virtual sessions.				

Schools will be responsible for travel costs incurred if they cancel a workshop within 14 days of the planned event.

TOTAL AMOUNT - \$59,015.00 (Year One)

Invoices to be sent quarterly

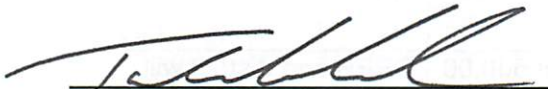
The Board of Control for Southern Regional Education, d/b/a Southern Regional Education Board (SREB), as a not-for-profit educational compact, must comply with OMB Circular A-133. Please indicate with your remittance whether any of the funds are from Federal sources, including CFDA number. In the absence of any notification with remittance, SREB will assume that the funds are not subject to OMB Circular A-133, and that there is not "recipient" nor "sub recipient" relationship created hereunder.



Dale Winkler
SREB Vice President

09-15-2021

Date



Designee
Hamilton County Schools

10/21/21

Date

Return Signed Documents to:
Southern Regional Education Board
Attn: Jenn Carter
592 10th St. NW
Atlanta, GA 30318
404-875-9211
jenn.carter@sreb.org
SREB.org

Key Practices of High Schools That Work/ Technology Centers That Work

SREB's **Making Schools Work** school improvement process is grounded in the belief that increasing student achievement begins with increasing student effort. SREB has identified 10 key school and classroom practices that positively impact student effort and achievement. Whether applied in high schools or technology centers, these practices provide students with a purpose, direction and support to achieve college and career readiness.

1. **High Expectations** — Create a culture of high expectations by building teachers' capacity to embrace school and classroom practices that elevate learning and promote a growth mindset. **(Leadership for Continuous Improvement)**
2. **Program of Study** — Ensure each student develops and completes a high-quality program of study consisting of a progressively intensive, nonduplicative sequence of secondary and postsecondary general and/or career technical education courses, co-curricular learning opportunities and accelerated learning options that culminate in the attainment of recognized industry and/or postsecondary credentials. **(Career Pathways)**
3. **Integrated Curriculum** — Help more students learn the essential concepts of the state's college- and career-readiness curriculum by presenting academic content through the lens of real-world problems and projects. **(Aligned Curriculum)**
4. **Access and Equity** — Ensure that all students, including underrepresented and nontraditional students, have access to intellectually challenging career and technical studies that emphasize the mastery of skills needed in the workplace and in further education. **(Career Pathways)**
5. **Student Engagement** — Use research-based instructional strategies and innovative technology practices to engage each student in rigorous and challenging assignments in all classrooms. **(Quality Instruction)**
6. **Teacher Collaboration** — Provide teams of teachers with the training, time and support needed to work together to improve instruction, including aligning lesson delivery to standards, creating interdisciplinary assignments and developing innovative instructional practices. **(Quality Instruction)**
7. **Work-Based Learning** — Ensure each student can participate in a series of developmentally appropriate, structured work-based learning experiences that connect classroom and workplace learning and align with personal interests and goals. **(Career Pathways)**

8. **Guidance and Advisement** — Involve the entire school community in creating and offering personalized career guidance, advisement and social and emotional supports that empower each student to pursue a full range of career and college options after high school. **(Systems of Support)**
9. **Interventions and Enrichments** — Design tiered systems of extra help and acceleration opportunities that support each student to become an independent learner and complete a program of study featuring challenging academic and technical content. **(Systems of Support)**
10. **Culture of Continuous Improvement** — Engage the whole school community in continuously analyzing data to identify problems of practice, devise action plans for solving them and monitoring student learning outcomes. **(Leadership for Continuous Improvement)**

Recommended Curriculum

Each student needs to experience a challenging curriculum that prepares him or her to meet college and career readiness standards. SREB recommends that each student complete:

At least four college-preparatory English courses that emphasize reading, writing and presentation skills. Students should read the equivalent of eight books annually, write short papers weekly and write and revise one or more research papers annually until they meet standards.

At least four mathematics courses that align with each student's career or college interests. Whereas many students may benefit from taking Algebra II and higher math — especially those interested in credentials and careers in STEM fields — others may benefit from taking four math courses that include algebra, geometry, statistics and higher math related to a non-STEM career field. Seniors who do not meet benchmarks for math readiness should take a transitional math readiness course that prepares them to avoid remedial college math.

- Students who complete Algebra I in eighth grade must still complete four years of mathematics.
- All students should take mathematics during their senior year.

At least three college-preparatory, lab-based science courses, such as biology, chemistry, physics or applied physics, or anatomy/physiology. Students should be able to conduct lab experiments and investigative studies; read, critique and discuss three to five books or equivalent articles about scientists, scientific discoveries and how science is used

in the real world; keep lab notebooks; make presentations; complete research projects and written reports; and work in teams or individually to complete projects. SREB recommends that schools using block schedules require four years of lab-based science.

At least three college-preparatory social studies courses that emphasize reading and writing. Students should read five to eight books or equivalent articles, write at least weekly, make presentations, complete research projects and prepare and revise at least one major research paper in each course.

At least one computer science course that is based on rigorous standards (e.g., state computer science standards, the K-12 Computer Science Framework or the *CSTA K-12 Computer Science Standards*) and teaches essential computer science concepts and computational thinking skills, such as Exploring Computer Science or Advanced Placement Computer Science Principles. Courses that teach foundational digital literacy skills or applied information technology skills (e.g., Microsoft Office Suite) should be offered in the middle grades or earlier or as a supplement to computer science courses.

At least four progressively intensive courses in an academic or career and technical education concentration, such as:

- A humanities concentration that includes four or more credits in college-preparatory or honors English, social studies, a foreign language or the fine arts, with at least one credit offered at the AP or dual credit / dual enrollment level; or
- A concentration in STEM that includes a minimum of four credits each in college-preparatory or honors science, technology, engineering or mathematics, with at least one credit offered at the AP or dual credit / dual enrollment level;
- A CTE program of study consisting of at least four progressively intensive, nonduplicative secondary and postsecondary courses that culminate in the attainment of a recognized industry or postsecondary credential (e.g., postsecondary credentials, certificates or degrees at the associate level or higher) and align with workforce demand and academic, technical and employability standards. Teachers use project- or problem-based learning to engage students in applying academic, technical and employability skills to solve real-world issues.

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

From: Justin Robertson, Chief of Operations

Date: October 21, 2021

RE: Ratification of Grant Submission Approval

Emergency approval was received for this grant which was due October 1, 2021.

The Administration is requesting acceptance and approval of a grant submission for the Tennessee Department of Education Safe Schools Grant in the amount of \$1,367,653.88.

The grant funds will allow for schools to enhance security features to correct vulnerabilities identified on school specific security assessments, provide communication devices for School Safety Officers, strengthen professional development, student training, etc.

Requested matching funds in the amount of \$323,720 are met through the partnership with the Hamilton County Sheriff Department.

Dr. Nakia Towns, Interim Superintendent

Date

Mr. Tucker McClendon, School Board Chairperson

Date

**Hamilton County Department of Education
3074 Hickory Valley Road
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Dr. Nakia Towns, Interim Superintendent

10/20/2021
Date



Mr. Tucker McClendon, School Board Chairperson

10/20/21
Date

HAMILTON COUNTY DEPARTMENT OF EDUCATION
GRANT SUBMISSION APPROVAL FORM



All grants must be pre-approved by the Principal to ensure alignment with school/HCDE goals. All grants \$2,500 and over must have pre-approval from Central Office before applying for the grant. All Federal and State grants regardless of value must have Central Office approval and must flow through the Central Office finance system, not the school.

GRANTS between \$2,500 and \$9,999 must be pre-approved by the Chief Schools Officer and the Chief Financial Officer. Please submit this form, along with a copy of your grant proposal and budget to the Chief Schools Officer, **14 days before grant deadline date (with the exception below for board approval).**

GRANTS between \$10,000 and \$99,999 must be pre-approved by the Chief Schools Officer and the Chief Financial Officer and require additional approval by the Superintendent and School Board Chairman. Please submit this form, along with a copy of your grant proposal and budget to Chief Schools Officer, **14 days before grant deadline date (with the exception below for board approval).**

GRANTS \$100,000 and above and those requesting matching funds must be pre-approved by the Chief Schools Officer, the Chief Financial Officer, the Superintendent, School Board Chairman and require School Board Approval. Please submit this form, along with a copy of your grant proposal and budget to the Chief Schools Officer, **21 working days prior to the next scheduled school board meeting.**

SCHOOL/INSTITUTION: Hamilton County Schools DATE: 09/29/2021

GRANT TITLE: Safe Schools Grant

AMOUNT OF GRANT: \$ 1,367,653.88 GRANT DEADLINE DATE: 09/30/2021

Form must be submitted in advance of grant deadline as indicated above.

FUNDING AGENCY: Tennessee Department of Education

MATCHING FUNDS REQUESTED: Yes No SOURCE OF MATCHING FUNDS: Hamilton County Sheriff Dept

DocuSigned by: Justin Robertson 09/29/2021 Karen S. Glenn
407631285... *Signature of Principal/Supervisor* *Name of Grant Writer*

DocuSigned by: Dr. Nakia Downs 10/06/2021
840050... *Chief School Officer (if applicable)*

***** Please attach a summary and budget to this Grant request*****

APPROVED BY SCHOOL BOARD SCHOOL BOARD APPROVAL REQUIRED: YES NO

RECOMMEND APPROVAL FOR SUBMISSION:

DocuSigned by: Triche Parker 10/11/2021 Mary Ellen Henton 10/14/2021
9B1A1FEFD7D44DA... *Chief Schools Officer* *Chief Financial Officer*
[Signature] *Superintendent (if applicable)* *Board Chairman (if applicable)*

Final Approval Date

SAFE SCHOOLS ACT OF 1998 2019-20 PROPOSED BUDGET TO SHOW LOCAL MATCH

LEA NAME: Hamilton County Department of Education

Please list your LEA's items to be purchased for your Safe Schools program below.
Also please provide a justification description for each item.

Note that Column C must match the amounts budgeted on your ePlan budget page.
The Total in Column D should match the "Local Match" amount listed at the bottom of your Program Details page in ePlan.

Item	Justification	State Funds The amounts in this column should match the amounts entered on your ePlan budget page.	Carry Over	Local Match The Total of this column should match the "Local Match" amount listed at the bottom of your Program Details page in ePlan.	TOTAL
Personnel--SSOs	Employ Student Security officers to provide support to four schools	\$78,147.00	\$78,147.00	\$323,730.00	\$156,294.00
Personnel--SSOs	Benefits--Insurance	\$16,280.00	\$16,280.00		\$32,560.00
Personnel--SSOs	Benefits--Social Security, Medicare, Retirement	\$17,840.94	\$17,840.94		\$35,681.88
Personnel--PT Support	Employ part-time support to expedite school safety security request	\$10,000.00			\$10,000.00
Personnel--PT Benefit	Social Security for part-time employee	\$620.00			\$620.00
Personnel--PT Benefit	Medicare for part-time employee	\$145.00			\$145.00
Stipends	Stipends for certified cadre team, ssw liaisons, extended hours service	\$3,678.00	\$3,000.00		\$6,678.00
Stipends	Social Security, Medicare, Retirement Benefits in line item above	\$1,199.00			\$1,199.00
Stipends	Stipends for classified cadre team, truancy specialists, extended hours service	\$15,000.00			\$15,000.00
Stipends	Social Security, Medicare, and Retirement benefits in line item above	\$3,353.00			\$3,353.00
Supplies	Purchase materials/supplies promoting character ed, conflict resol., safety plans	\$17,740.00			\$17,740.00
Other Contracted Services	Support district consultant, professional counseling		\$10,000.00		\$10,000.00
Behavioral Health	Student training--Kind Campaign-- Youth Summit--Move2Stand		\$50,000.00		\$50,000.00
Professional Development	Staff training, safety compliance, school climate	\$10,000.00			\$10,000.00
Facilities--Mobile Radios	Purchase mobile radios for quick transmittal of information between personnel	\$45,000.00			\$45,000.00
SSO Mobile Radios	Purchase SSO mobile radios and connect to CPD frequency		\$50,000.00		\$50,000.00
Supplies	Safety enhancements identified on school specific safety assessments	\$433,267.06	\$450,115.94		\$883,383.00

Supplies	Charter Schools Safety Enhancements (to include visitor management,				
	2-way communication system, and safety personnel)	\$20,000.00	\$20,000.00	\$40,000.00	
TOTAL		\$672,270.00	\$695,383.88	\$923,730.00	\$1,367,653.88

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

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To: Hamilton County Board of Education
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From: Justin Robertson, Chief of Operations

Date: October 21, 2021

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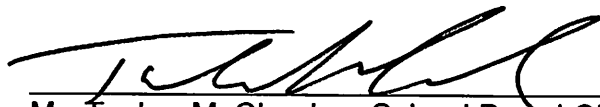
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Dr. Nakia Towns, Interim Superintendent

10/21/2021
Date



Mr. Tucker McClendon, School Board Chairperson

10/21/2021
Date

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3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

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Dr. Nakia Towns, Interim Superintendent

10/20/2021
Date



Mr. Tucker McClendon, School Board Chairperson

10/20/21
Date

HAMILTON COUNTY DEPARTMENT OF EDUCATION
GRANT SUBMISSION APPROVAL FORM



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SCHOOL/INSTITUTION: Hamilton County Schools DATE: 09/29/2021

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DocuSigned by:
Justin Robertson 09/29/2021
4D7631265...
Signature of Principal/Supervisor

Karen S. Glenn
Name of Grant Writer

DocuSigned by:
Dr. Nakia Downs 10/06/2021
840050...
Chief of Department (if applicable)

***** Please attach a summary and budget to this Grant request*****

APPROVED BY SCHOOL BOARD SCHOOL BOARD APPROVAL REQUIRED: YES NO

RECOMMEND APPROVAL FOR SUBMISSION:

DocuSigned by:
Triche Parker 10/11/2021
9B1A1FEFD7D44DA...
Chief Schools Officer

Federal Programs Director (if applicable)
DocuSigned by:
Mary Ellen Henton 10/14/2021
B693C462946245F...
Chief Financial Officer

[Signature]
Superintendent (if applicable)

[Signature]
Board Chairman (if applicable)

Final Approval Date

SAFE SCHOOLS ACT OF 1998
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**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421**

MEMORANDUM

TO: Hamilton County Board of Education

Dr. Nakia Towns
Interim Superintendent

FROM: Jennifer Bronson
Chief of Staff

DATE: October 21, 2021

RE: First Reading
Proposed Policy Additions

Based on administration review of several policies, the following recommendations have been made for first reading. The policies listed below have been reviewed and updated in consultation and under the advisement of the board's attorneys.

Policy #	Policy Title	Proposed Revisions/Additions
1.102	Board Members Legal Status	Corrected a typographical error, Line 31 changed "or" to "on," updated language to say "No member of the commission nor any other county official shall be eligible for election as a member of the Board of Education."
1.104	Memberships	Updated language for accuracy, Lines 2-4, to eliminate membership requirements for SRSBA and TSBA.
1.105	School Board Legislative Involvement	Updated language for accuracy, Line 14, to reflect the number of permissible members in the Tennessee Delegate Assembly, updated Lines 17 and 14 to align language regarding "Delegate representatives."
1.108	Nepotism	Corrected typographical errors, Lines 15, 17, 25, 35, 38, 9, to delete extra spacing.
1.200	Method and Election of Officers	Updated language for accuracy, Line 3-4, to reflect the number of permissible members in the Tennessee Delegate Assembly.
1.201	Duties of Officers	Updated language for accuracy, Line 15 changed values from "\$250" to "\$500" per a change in the relevant law, TCA 49-6-2007.
1.205	Board-Director Relations	Corrected typographical errors, Line 26 changed "shools" to "schools."

Policy #	Policy Title	Proposed Revisions/Additions
1.8011	Emergency Closings	Updated language for accuracy and corrected typographical errors, Line 3 eliminated extra spacing, Lines 6-8 changed language from “the director of schools will notify the public media and request that an announcement be made” to “the director of schools will notify the community through social media, school messenger, the media, and other outlets,” Lines 10-13 eliminated extra spacing.
3.201	Safety	Added clarifying language and updated legal reference, Line 31 added “School Safety Officers,” Line 40 updated legal reference “TCA 49-6-1024.”
3.202	Emergency Preparedness Plan	Added specific expectations for safety drills, Line 2 added needed spacing, Line 12 added clarifying language that all schools must conduct a full fire evacuation drill one time per month, Line 14 and 15 clarify that schools within the City limits must conduct two full fire evacuation drills per month. Line 18-19 adds a reporting requirement for every drill conducted. Changed Lines 26 and 28, “pandemic flu” to “pandemic or disease outbreak.” Updated legal reference, to TRR/MS 0520-01-02-.03.
3.203	Crisis Management	Included clarifying language regarding district and school Crisis Teams, Lines 2 and 4 changed “the system” to “each school and the district,” Line 6 changed “the team” to “each school’s team,” Line 15 added language requiring notification of the district crisis team and principal documentation of his or her actions in response to a crisis. Deleted extra spacing, Line 3.
3.205	Security	Added reference to School Safety Officers, Line 15.
3.209	Estimating Facility Cost	Updated language for accuracy, Line 3 added “her” to “his/her,” Line 27 changed “assistant superintendent for auxiliary services” to “Chief Operations Officer or Director of Facilities.”
3.300	Equipment and Supplies Management	Added and updated clarifying language, Line 5 added “Restrictions may apply if the equipment or materials were purchased with federal funds,” Line 17 changed “Assistant Superintendent, Finance” to “Chief Financial Officer.”
3.3001	Use of Cellular Phones	Updated language for accuracy, Line 4 eliminated language regarding the use of pagers, Line 5 changed “assistant superintendent” to “deputy superintendent.”
3.402	Special Use of School Buses	Updated language for accuracy, Line 17 eliminated the word “hourly.”

Policy #	Policy Title	Proposed Revisions/Additions
3.403	Traffic and Parking Controls	Included language regarding on-campus vehicle searches, Line 12 added language “Any vehicle on campus or any school is subject to search to preserve the safety and security of the students of Hamilton County Schools if school administrators determine such a search is necessary based upon reasonable, individualized suspicion.”
3.405	Owner/Operator Bus Service	Updated language for accuracy, Line 13 changed “four weeks” to “30 calendar days.”
3.600	Insurance Management	Updated language for accuracy, Line 28 changed “dental reimbursement plan” by adding “or insurance.”
3.601	Student Insurance Program	Updated contact information, to include on Lines 10 and 11 “Risk Management at riskmanagement@hcde.org.”
4.212	Charter School Application Process	New policy, outlines the application process and deadlines for prospective Charter School applicants in seeking approval of a new charter school, including document and fee requirements, according to TCA 49-13-107 (f).
4.213	Open Enrollment	New policy, sets forth the guidelines for an annual open enrollment process for the district according to TCA § 49-2-128, which requires that each district school with capacity enroll and serve additional students during an open enrollment period of at least 30 days, allowing for parents/guardians to apply for enrollment of their student in a school that the student is not zoned to attend.

The changes are presented for first read and none of the proposed revisions would become effective unless and until the Board approves upon a second and final reading at a future meeting.

Hamilton County Board of Education

Monitoring: Review: Annually in September	Descriptor Term: Members Legal Status	Descriptor Code: 1.102	Issued Date: 12/16/04
		Rescinded:	Revised: 10/21/21

The legal status of board members shall be as follows:¹

NUMBER

The Board is composed of nine (9) members.

QUALIFICATIONS

Members of the Board shall be residents of and elected on a non-partisan basis from districts of substantially equal population,¹ and shall be citizens of recognized integrity, intelligence, and ability to administer the duties of the office.² To qualify as a candidate, an individual must show proof of graduation from high school or receipt of a G.E.D. No member of the ~~local legislative body~~ county commission nor any other ~~local governmental county~~ official shall be eligible for election as a member of the Board of Education.³

One NON-VOTING student member may be appointed annually.

TERMS OF OFFICE

Members of the Board shall serve four (4) year terms.¹

VACANCIES

Vacancies shall be declared to exist on account of death, resignation, removal from the district which elected him, removal from the school system,⁵ or through due process proceedings.⁴

When a vacancy occurs, the unexpired term shall be filled at the next regular or special meeting of the local legislative body.⁵ Such appointment shall continue until the next regular election.⁶ The individual appointed shall reside in the same district as the individual causing the vacancy.

OATH OF OFFICE

All members of the Board shall take an oath to faithfully discharge the duties of the office.⁷

COMPENSATION

The compensation for board members shall be one-half (1/2) of the amount received by their counterpart ~~of~~ on the Hamilton County Commission.

Legal References:

1. TCA 49-2-201
2. TCA 49-2-202(a)(1)
3. TCA 49-2-202(a)(2)
4. TCA 8-47-101; TCA 49-1-611
5. TCA 49-2-202(e); TCA 8-48-101(3)

Cross References:

- 1 6. Tennessee Constitution, Article VII, Section 2
- 2 7. TCA 49-2-202(b)

Hamilton County Board of Education

Monitoring: Review: Annually in September	Descriptor Term: Memberships	Descriptor Code: 1.104	Issued Date: 12/16/04
		Rescinded:	Revised: 10/21/21

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The Board shall maintain membership in the Tennessee School Boards Association.¹~~and through its membership in TSBA shall be an affiliate member of the Southern Region School Boards Association and the National School Boards Association.~~

Dues for membership in the Tennessee School Boards Association shall be included in each annual budget in accordance with state statute.

The Board may also maintain institutional membership in other educational organizations which the Board finds to be of benefit to members and school system personnel.

Legal References:
1. TCA 49-2-2001

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in September	Descriptor Term: School Board Legislative Involvement	Descriptor Code: 1.105	Issued Date: 12/16/04
		Rescinded:	Revised: 10/21/21

1
2 The Board will work for the passage of new laws designed to advance the cause of improving education
3 and for the repeal or modification of existing laws and the defeat of proposed laws that impede this
4 cause. To accomplish this:

- 5
6 1. The Board shall stay informed of pending legislation and actively communicate its
7 concerns and make its position known to the elected representatives at both the state and
8 national level;
9
10 2. The Board shall work with other school boards in the state, local citizen groups, and
11 other local officials in acquainting them with the board's legislative priorities and seek
12 their support;
13
14 3. The Board shall annually select **at least one (1) and up to nine (9)** of its members to
15 serve as its representative to the Tennessee ~~Legislative Network (TLN) Delegate~~
16 **Assembly**;
17
18 4. The Board shall work with its **Delegate representative(s), TLN representative,**
19 with TSBA, ~~NSBA,~~ and other concerned groups in developing an annual
20 legislative program; and
21
22 5. The Board shall include in its budget appropriate resources, including travel expenses,
23 necessary for its **Delegate representative(s), TLN representative, Federal Legislative**
24 **Network (FLN) representative** and other board members to accomplish its desired
25 legislative goals.
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40 Legal References:

Cross References:

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Hamilton County Board of Education

Monitoring: Review: Annually in September	Descriptor Term: Nepotism	Descriptor Code: 1.108	Issued Date: 06/16/16
		Rescinded:	Revised: 10/21/21

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Nepotism Generally

For purposes of this policy, the terms “related to” and “relative” include the following relationships: spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household.¹

Whenever a person is considered by the Superintendent of Schools for initial employment in the system and that person is related to a member of the Board, the Superintendent of Schools, an administrator in the system, a county commissioner, or any appointed or elected official, the Superintendent shall inform ~~te~~ the Board of the relationship prior to the employment of such person.

Nepotism Within the School System

The employment of relatives in the same area of an organization may cause serious ~~eonfl-iets~~ conflicts and problems with favoritism and employee morale. In addition to claims of partiality in treatment at work, personal ~~eonfl-iets~~ conflicts from outside the work environment can be carried over into day-to-day working relationships.

Relatives of current employees may not occupy a position that will be working directly for or supervising their relative or be assigned to the same work location. Only in extenuating circumstances shall relatives be assigned to the same work location and then only upon approval of the Superintendent or his designee. The director of schools may take prompt action if an actual or potential conflict of interest arises involving relatives or individuals involved in a dating relationship who occupy positions at any level (higher or lower) in the same line of authority that may ~~aff-eeet~~ affect the review of employment decisions.

If a relative relationship is established after employment between employees who are in a reporting situation described above, it is the responsibility and obligation of the supervisor involved in the relationship to disclose the existence of the relationship to the director of schools or his designee. The individuals concerned will be given the opportunity to decide who is to be transferred to another available position. If that decision is not made within 30 calendar days, the director of schools will decide who is to be transferred or reassigned.

In other cases where a ~~eonfl-iet~~ conflict or the potential for ~~eonfl-iet~~ conflict arises because of the relationship between employees, even if there is no line of authority or reporting involved, the employees may be separated by reassignment or terminated from employment. Employees in a close personal relationship should refrain from public workplace displays of ~~aff-ectio~~ affection and/or excessive personal conversation.

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Nepotism by Board Members

If a member of the Board has a relative who is an employee in the system, then prior to voting on any matter of business that may have an effect upon the employment of the relative, the Member shall declare such relationship. In making such a declaration, the Member shall certify that his or her vote on the pending matter will be in the best interest of the school system.

This ~~certifi- eation~~ certification may be by way of a statement that is substantially as follows: ~~“I _____, declare that I have a relative employed with the Hamilton County Department of Education, but I am casting my vote on this agenda item because it is the best interest of the Hamilton County Department of Education and not as a result of my relationship to the employee.”~~ I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

Legal References:
1. TCA § 49-2-202(A)(3)

Cross References:
Assignment/Transfer of Personnel 5.115

Hamilton County Board of Education

Monitoring: Review: Annually in September	Descriptor Term: Method of Election of Officers	Descriptor Code: 1.200	Issued Date: 12/16/04
		Rescinded:	Revised: 10/21/21

1
2 At the first regular meeting in September each year, the Board shall organize by electing a chairman,¹
3 a vice chairman and ~~a TLN representative to serve one-year terms or until a successor is named at least~~
4 ~~one and up to nine (9) of its members to serve as its representative to the Tennessee Delegate Assembly.~~
5 In the event that an officer's seat on the board is vacated, the Board shall elect a successor to serve the
6 remainder of the officer's term. Each board officer shall be eligible for re-election.

7
8 If no officer of the Board is serving at the time of the organizational meeting, the most senior member
9 shall call the meeting to order and preside until a chairman is elected as the first order of business.

10
11 If the office of chairman is vacated prior to the expiration of the annual term, the vice chairman shall
12 assume all responsibilities of the chairman until a new chairman is elected.
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43 Legal References:
44 1. TCA 49-2-202(c)(2)
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Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in September	Descriptor Term: Duties of Officers	Descriptor Code: 1.201	Issued Date: 08/16/16
		Rescinded:	Revised: 10/21/21

CHAIRMAN

The chairman of the Board shall have the following duties:

1. To assist the director of schools in preparing meeting agendas;
2. To preside at all meetings of the Board;¹
3. To appoint committees authorized by the Board;¹
4. To function as chairman of the executive committee;¹
5. To countersign all warrants authorized by the Board and issued by the director of schools for all expenditures of the school system;¹
6. To conduct Board hearings;²
7. To prepare the school budget with the director of schools;³
8. To authorize the use of mechanical check writing equipment;⁴
9. To certify the value of surplus property value less than ~~\$250~~ \$500;⁵ and
10. To carry out other such duties as may be assigned by the Board.

VICE CHAIRMAN

The vice chairman shall assume the duties of the chairman in his/her absence or function as the chairman until a new chairman can be elected in the event the chairman is incapacitated or the office becomes vacant.

SECRETARY

The director of schools, as the executive officer of the Board, shall serve as secretary to the Board. He/she shall conduct all correspondence of the Board, keep and preserve all of its records, receive all reports acquired by the Board, and see that such reports are in proper form. He/she has the right to advise on any question under consideration but has no vote.

The Board may assign the keeping of the minutes to a clerk; however, the responsibility resides with the director of schools.

CHAIRMAN PRO TEM

In the event that both the Chairman and Vice Chairman are absent or incapacitated, or in the event that both offices become vacant for whatever reason, then the most senior member of the Board shall serve as the Chairman *Pro Tem* until such time as the Board elects new officers. In the event that two or more members of the Board have equal seniority, then the Chairman Pro Tem shall be determined by blind draw.

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Legal References:

1. TCA 49-2-205
2. TCA 49-5-512(5)(6)
3. TCA 49-2-203(10)(A)(i)
4. TCA 49-2-113
5. TCA 49-6-2007

Cross References:

- Role of the Board 1.101
- Duties of Board Members 1.202

Hamilton County Board of Education

Monitoring: Review: Annually in September	Descriptor Term: Board-Director Relations	Descriptor Code: 1.205	Issued Date: 02/15/07
		Rescinded:	Revised: 10/21/21

1
2 The Board shall be responsible for specifying its requirements and expectations of the director of
3 schools and then holding the director accountable by evaluating how well those requirements and
4 expectations have been met. In turn, the director shall be responsible for specifying requirements
5 and expectations for all administrators who report to him/her and then holding each accountable by
6 evaluating how well requirements and expectations have been met.

7
8 The Board will authorize all expenditures, employ and dismiss all tenured teachers,¹ approve the annual
9 budget,² and determine policy.³

10
11 The decisions of the Board concerning these matters will guide the actions of the director of schools
12 and his/her staff.

13
14 Board members are entitled to information relevant to the operation of the school system. Members
15 shall request this information through the director of schools. In response to the request of Board
16 members, the director of schools shall gather the information and/or prepare a report and disseminate
17 it to all Board members as soon as practicable. If the director of schools determines in his sole
18 discretion that the information requested is burdensome and/or will take an inordinate amount of
19 staff time to prepare, he shall advise the chairman. The chairman will then place the Board member's
20 request on the agenda of the next Board meeting for consideration by the entire Board.

21
22 If at all possible, Board members should refrain from criticizing or discussing individual employees
23 in an open meeting since such meetings are public record and the affected employees are usually
24 unable to offer an appropriate rebuttal to any criticism. Accordingly, if a Board member has any
25 questions or concerns about any aspect of an employee's performance, the member should, if at all
26 possible, direct these questions or concerns to the attention of the director of ~~schools~~ schools and
27 permit the director of schools time to investigate the issues and to deal with them as appropriate. If
28 the director of schools deems it necessary, he will communicate any issues about which the Board
29 ought to be aware to the Board in advance of a regular meeting.

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37 Legal References:

- 38 1. TCA 49-2-203(1)(3)(6)
- 39 2. TCA 49-2-203(11)(A)(i)
- 40 3. TCA 49-2-207

Cross References:

- Role of the Board of Education 1.101
- Evaluation of the Director of Schools 5.803

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Hamilton County Board of Education

Monitoring: Review: Annually in September	Descriptor Term: Emergency Closings	Descriptor Code: 1.8011	Issued Date: 12/16/04
		Rescinded:	Revised: 10/21/21

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The Board authorizes the director of schools to close schools in the event of hazardous weather or any other emergency which presents a threat to the safety of students, ~~staff~~ staff members or school property .¹

As soon as the decision to close schools is made, the director of schools will notify ~~the public media and request that an announcement be made~~ the community through social media, school messenger, the media, and other outlets.

If school is not in session or is dismissed early due to snow or inclement ~~weather~~, weather, all scheduled activities in which students are involved will be postponed or ~~cancelled~~.~~The cancelled.~~ The director of schools or his designee will review scheduled activities on a case-by-case basis in ~~emer geney~~ emergency situations to determine if any activity may be approved as scheduled.

Legal References:

1. TCA 49-6-3004(e)(1); TRR/MS 0520-1-3-.02(1)(b)

Cross References:



Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Safety	Descriptor Code: 3.201	Issued Date: 11/15/18
		Rescinded:	Revised: 10/21/21

1
2 Within board policy, the principal shall develop procedures for keeping school facilities safe and free
3 from hazards.

4
5 All staff members shall report current and potential hazards to their immediate supervisors.

6
7 Each principal is responsible for seeing that the practice of safety is a part of the instructional program
8 of the school and that it is appropriately geared to students at different grade levels. ¹

9
10 The program shall include:

- 11 1. Fire prevention
- 12 2. Accident prevention
- 13 3. Warning systems
- 14 4. Emergency drills (Fire, severe weather, earthquake, bomb threat, and active shooter.)
- 15 5. Emergency closings
- 16 6. Traffic safety
- 17 7. Traffic and parking controls
- 18 8. Safety inspections
- 19 9. First aid
- 20 10. A disaster preparedness plan for a nuclear or other major emergency.

21
22
23 School officials shall work in consultation with local law enforcement and first responders to
24 review safety procedures annually and update as appropriate.

25
26 Only students assigned to the school, the staff of the school, parents of students, and other persons
27 with lawful and valid business on the school premises shall enter onto the grounds or into the
28 buildings of the schools during the hours of student instruction. All staff members shall report all
29 persons appearing to be improperly on school premises to the principal. ²

30
31 The principal shall secure assistance from School Resource Officers/School Safety Officers and/or law
32 enforcement officials when he deems it necessary in order to maintain order or security during the
33 school day or during extracurricular activities at school.

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39 Legal References:

- 40 1. TCA ~~49-6-1003~~ 49-6-1024
- 41 2. TCA 49-6-2008

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39 Cross References:

40 Visitors to the School 1.501

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Emergency Preparedness Plan	Descriptor Code: 3.202	Issued Date: 11/15/18
		Rescinded:	Revised: 10/21/21

1
2 The director of schools shall be responsible for developing, maintaining and acquiring **Board approval**
3 Board approval of the district Emergency Preparedness Plan,¹ which shall include procedures for
4 cases of nuclear or bomb threat, civil disturbance, earthquake, fire, tornado, or other severe weather,
5 and medical emergencies, such as pandemic ~~flu~~ or disease outbreak.

6
7 Emergency preparedness drills will be developed and implemented by each principal, with approval
8 of the director of schools, and when appropriate, be held in conjunction with emergency response
9 agencies. These procedures shall be in written form and distributed to all staff, students and parents.

10
11 The principal shall be responsible for ensuring that a sufficient number of drills is conducted in order
12 to give instruction and practice in proper actions by staff and students. **For all schools, one fire drill**
13 **requiring full evacuation shall be given every month during the school year, with an additional fire**
14 **drill to be conducted within the first thirty (30) days of operation. Schools within the City limits of**
15 **Chattanooga must conduct two (2) Fire Drills per month.** Three (3) additional safety drills shall be
16 given during the school year. These drills may include inclement weather, earthquake, intruder or
17 other emergency drills that do not require full evacuation.² Active shooter drills shall be conducted at
18 least once annually. **The dates and times of these drills shall be recorded and sent to the Safety**
19 **Coordinator.**

20 In the event of any threats to safety, students will be retained at school when less than one hour of
21 warning time is given, unless parents or persons authorized by the parents pick up their children.

22
23 The principal shall regularly check the quantity, locations, and conditions of fire extinguishers and
24 shall give all school personnel instructions in the proper use of them in their building.

25 26 **MEDICAL EMERGENCIES/PANDEMIC ~~FLU~~ OR DISEASE OUTBREAK**

27
28 In the event of medical emergencies, such as a pandemic ~~flu~~ or disease outbreak, school officials shall
29 cooperate and consult with the local and state health departments and other local emergency or
30 healthcare providers in protecting students and the community from further infection. The director of
31 schools shall develop procedures for health emergencies using as reference the state's 2006 Pandemic
32 Influenza Response Plan.³

33 34 35 Legal References:

- 36 1. ~~TRR/MS 0520-1-3-03(17)~~ TRR/MS 0520-01-02-.03
- 37 2. TCA 68-102-137 (b) (f)
- 38 3. Tennessee Department of Health Pandemic
39 Influenza Response Plan
40 <http://www.2.state.tn.us/health/CEDS/pandemic.htm>

Cross References:

- Emergency Closings 1.8011
- Community Use of School Facilities 3.206

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Crisis Management	Descriptor Code: 3.203	Issued Date: 12/16/04
		Rescinded:	Revised: 10/21/21

1
2 ~~The system~~ Each school and the district shall develop a Crisis Management plan for use in times of
3 crisis, including suicides, ~~shoot-ings~~shootings, and death of a student, parent or faculty member.
4 Within the development of such plan, ~~the system each school and the district~~ shall appoint a Crisis
5 Team which shall deal with specific situations, make decisions, and disseminate information in the
6 event of a crisis. Members of ~~the Team each school's team~~ shall consist of the principal, school
7 counselor, and at least two other staff members designated by the principal.

8
9 The principal of each building shall be responsible for the development of emergency procedures which
10 shall be distributed to building employees, parents, and members of the Crisis Team. Training for all
11 school employees in the crisis management procedures shall be conducted annually during in-service
12 sessions prior to the beginning of school.

13
14 In the event of a crisis, the principal shall notify the Crisis Team members, and the director of schools
15 ~~and the district Crisis Team; the principal shall also document his/her actions.~~ If he determines it to be
16 necessary, the principal shall contact the appropriate emergency services (police, fire, ambulance, etc.).
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18 All media attention shall be directed to the director of schools' office.
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Cross References:

41 News Releases, News Conferences and Interviews 1.503

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Security	Descriptor Code: 3.205	Issued Date: 11/15/18
		Rescinded:	Revised: 10/21/21

1
2 The director of schools shall establish procedures as required to adequately protect school property
3 which shall include, but not be limited to:

- 4
- 5 1. Closing and securing teacher work areas when being left unattended or at the end of the day;
 - 6
 - 7 2. Denying students permission to use the classrooms, laboratories, gymnasiums or other
8 school facilities or equipment without appropriate faculty supervision;
 - 9
 - 10 3. Controlling the issuance of building keys and master keys; and
 - 11
 - 12 4. Developing programs which contribute to the proper care and use of school facilities and
13 equipment.

14
15 The principal shall call School Resource Officers, **School Safety Officers**, and/or law enforcement
16 officials in cases involving illegal entry, theft or vandalism.

17
18 The principal shall notify the director of schools within 48 hours after each case of vandalism, theft,
19 building damage and illegal entry.

20
21 The director of schools, or his/her representative, is authorized to sign a criminal complaint and to
22 press charges against perpetrators of vandalism against school property.
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Legal References:

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Cross References:
41 Visitors to the Schools 1.501

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Estimating Facility Costs	Descriptor Code: 3.209	Issued Date: 11/15/18
		Rescinded:	Revised: 10/21/21

1
2 When new construction, renovation and/or a building addition is proposed, the director of schools, or
3 his/her designee, shall secure cost estimates for each project and submit such estimates to the Board for
4 approval.¹

5
6 Estimates are to include the following:

- 7
- 8 1. cost of new construction
- 9 2. cost of renovation
- 10 3. cost of addition
- 11 4. cost of site preparation
- 12 5. fees charged by governmental agencies
- 13 6. fees charged by utility companies
- 14 7. cost of landscaping
- 15 8. architect or construction management fees
- 16 9. school transportation costs
- 17 10. other costs and/or fees as required

18
19 Qualified consultants and/or consulting firms are to be involved when cost estimates are submitted.
20 Employment of such persons requires Board approval.

21
22 The cost of each project shall be presented to the Board as a part of the project recommendation.
23 In addition, consideration is to be given to costs of future maintenance, to any warranties that might be
24 involved in construction and the determination of easements.

25
26 All change orders shall be approved by the Board prior to commencing the change. In the event of an
27 emergency situation that would cause a serious delay in the project, the ~~assistant superintendent for~~
28 ~~auxiliary services~~ **Chief Operations Officer or Director of Facilities** shall have authority to approve
29 the change up to \$5,000 for each item requiring change. If the cost of the work exceeds \$5,000 the
30 project will be referred to the director of schools and the chairman of the board for their approval
31 prior to commencing work. In either case, the change orders would be presented to the Board for their
32 concurrence at the next meeting.

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40 Legal References:

41 1. TCA 49-2-203(a)(3)(c)

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Equipment and Supplies Management	Descriptor Code: 3.300	Issued Date: 12/16/04
		Rescinded:	Revised: 10/21/21

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All equipment and materials placed in school buildings by any group or organization become the property of the Board. The Board reserves the right to transfer property to other schools if the school in which it was originally placed is discontinued or if there is no longer any need for the equipment or materials where originally placed. **Restrictions may apply if the equipment or materials were purchased with federal funds.**

The director of maintenance shall develop procedures promoting the useful life of equipment and supplies by establishing a thorough, effective and economical operations and maintenance program and providing adequate insurance coverage.

Each employee of the system shall be responsible for the materials, equipment and supplies assigned to him. In addition, he/she is responsible for the preservation and protection of materials, equipment and supplies not under his/her direct control when such are endangered and when the system employee having direct control is not present or is otherwise unable to act.

The ~~Assistant Superintendent, Finance~~ **Chief Financial Officer** shall be responsible for establishing procedures for fixed asset management, including real property records.

Legal References: _____

Cross References: _____
Inventories 2.702

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Use of Cellular Phones	Descriptor Code: 3.3001	Issued Date: 12/16/04
		Rescinded:	Revised: 10/21/21

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Cellular phones shall be provided to a limited number of employees when essential to the operation of the school system. Whenever possible, other methods of more economical, immediate communication shall be considered (i.e., ~~use of pagers or~~ two-way radios or other current technology). The assignment of cellular phones shall be approved by the director of schools or designee at the ~~assistant deputy~~ superintendent level.

System-assigned phones are for conducting the business of the school system. Personal calls made with these phones shall be the responsibility of the employee.

The director of schools/designee shall develop procedures for assignment and use of phones, billing disputes and lost or damaged cellular phones. These procedures shall be given to any employee requesting a cellular phone.

Legal References:

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Special Use of School Buses	Descriptor Code: 3.402	Issued Date: 09/20/07
		Rescinded:	Revised: 10/21/21

1
2 For purposes of Hamilton County Board policies, "extracurricular trips" shall mean "any school
3 approved trip other than transportation of students to school in the morning and from school in the
4 afternoon". All standard rules of student and driver conduct shall apply to all extracurricular trips. The
5 principal will make all transportation arrangements for extracurricular trips with approved vendors.
6 The Board may establish special rates for extended trips or in special cases.

7
8 Only owner/operators under contract with the Superintendent or coaching services duly approved by
9 the Board may provide transportation for extracurricular trips.

10 11 **Extracurricular Trips by Contractors**

12
13 Principals shall have discretion to request from the director of transportation a contractor or a board-
14 approved coach service to transport students on school sponsored extracurricular trips.
15 Notwithstanding the discretion that the school principal has whether to utilize a contractor, the principal
16 may not offer to pay, and the contractor may not agree to accept, any more or less than the standard
17 ~~hourly~~ rate as established for each school trip.

18
19 Whenever a contractor uses his/her bus for an extracurricular trip which is school sponsored or
20 sanctioned by the Department of Education, the contractor will abide by the same rules and regulations
21 required in the normal school bus route operation.

22 23 **Private Trips by Contractor**

24 Whenever a contractor uses his/her bus for a trip that is not school sponsored or not sanctioned by
25 the Department of Education he must abide by the following:

- 26
27 1. Contractor will cover the words "Hamilton County Schools" on each side of the bus and
28 the words "School Bus" on the front and rear in such a manner as not to be visible to the
29 general public and operate his bus in any manner he desires.
- 30
31 2. Contractor shall comply with all applicable state and federal regulations for the transport
32 of persons.

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38 Legal References:

37 _____
38 Cross References:
39 Extracurricular Activities 4.300
40 Interscholastic Athletics 4.301
Field Trips and Excursions 4.302

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Traffic and Parking Controls	Descriptor Code: 3.403	Issued Date: 11/15/18
		Rescinded:	Revised: 10/21/21

1 The principal of each school shall develop and implement a plan to ensure maximum vehicular
2 and pedestrian safety for his/her campus and shall submit it to the director of schools for approval.
3 The plan shall include a sketch showing various parking areas, traffic flow, areas reserved for
4 school bus loading and unloading; the location of any safety hazards as areas to be avoided by
5 vehicles or students; and dismissal times for car and bus students.

6
7 Students who ride bicycles or drive motor vehicles to school must leave the vehicles parked in
8 designated areas until the end of the school day, unless permission is obtained from the principal
9 to use said vehicle.

10
11 Parking regulations for each school will be developed by the principal and published in the school
12 handbook. **Any vehicle on campus or any school is subject to search to preserve the safety and**
13 **security of the students of Hamilton County Schools if school administrators determine such a**
14 **search is necessary based upon reasonable, individualized suspicion.**

15
16 The school system assumes no responsibility for any damage to or loss of personal property from
17 the vehicles while on school property.

18
19 The following regulations shall be in effect for all schools:

- 20 a. A principal may prohibit a student from operating a vehicle on school grounds for a specific
21 period of time for violations(s) of any school regulations.
22
23 b. A student shall permanently lose the privilege to operate a vehicle on school grounds if the
24 student is involved, directly or indirectly, in any manner with:
25
26 1. a controlled substance,
27 2. alcoholic beverages, and/or
28 3. a weapon.
29
30 c. A student must present a valid license and proof of insurance in order to purchase and/or
31 receive a parking pass.

32
33 A student may lose the privilege to operate a vehicle on school property permanently if the
34 student is convicted of a driving violation on school grounds which results in bodily injury or
35 property damage.

36
37 A student shall lose the privilege to operate a vehicle on school property for reckless driving. The
38 seriousness of the offense will dictate the period of time for loss of driving privilege on campus.
39

1 A student who loses the right to operate a vehicle on school grounds, whether for a specific time
2 period or permanently, shall not be entitled to a refund on any parking fee paid.

3
4 A vehicle which has been prohibited from parking on school property, whether for a specific
5 period or permanently, may be towed at owner’s expense if parked on school property.

6
7 This policy shall be applicable to:

- 8
9 1. A student operating his/her vehicle.
10 2. A student operating another student's vehicle.
11 3. A non-student operating a student's vehicle.
12 4. A student operating a non-student's vehicle.
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44 Legal References:

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44 Cross References:
45 Code of Behavior and Discipline 6.300
46 Interrogations and Searches 6.303

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Owner/Operator Bus Service	Descriptor Code: 3.405	Issued Date: 09/19/19
		Rescinded:	Revised: 10/21/21

1
2 The director of schools will contract annually with individual owners of buses to provide student
3 transportation services.²

4 5 **RESPONSIBILITIES OF BUS OWNERS**

- 6
- 7 1. Each school bus and all related equipment shall be maintained in condition to operate safely at
8 all times during the school year and shall conform to specifications as set forth by the State Board
9 of Education¹ and National Highway Traffic Safety Administration.
 - 10 2. Each bus driver shall obey all applicable state rules and regulations.
 - 11 3. A school bus owner shall give ~~four weeks~~ **30 calendar days** written notice to the Board when
12 he/she wishes to terminate his/her bus operation contract.
 - 13 4. A school bus owner shall secure the approval of the director of schools before he may sell his bus
14 during the period of his/her contract. The sale of a bus does not obligate the director of schools
15 to enter into contract with the new owner.
 - 16 5. Each school bus owner shall have on file in the director of schools' office a current statement
17 of liability and property damage insurance coverage carried on the bus, bus driver and bus
18 contractors.
 - 19 6. Each school bus owner must specify for the director of schools' approval the name of the designated
20 driver and at least one substitute driver of his/her bus.
 - 21 7. Each school bus driver shall submit to the director of schools the results of his latest physical
22 examination.
 - 23 8. By the end of the first month of each school year, each bus owner shall file with the director
24 of schools on forms approved by the Board a report giving an accurate record of the names of
25 all students transported on his/her bus and the school to which each student is transported.
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Legal References:

- 41 1. TRR/MS 0520-1-5
42 2. TCA 49-6-2101

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Insurance Management	Descriptor Code: 3.600	Issued Date: 09/19/19
		Rescinded:	Revised: 10/21/21

1
2 The insurance program will provide coverages in a minimum of the following broad categories:

- 3
4 1. Property: Buildings and contents against fire, extended coverage, vandalism and malicious
5 mischief, boiler and machinery explosion; and vehicles;
6
7 2. General Liability: Bodily injury, personal injury, and damages on premises;
8
9 3. Liability: Board members, director of schools and employees resulting from discharging
10 their duties; and
11
12 4. Fidelity: Blanket bond and fiscal agent's bond as required by statute.

13
14 The director of schools will continually review the insurance program to ensure that adequate
15 protection is being provided at a reasonable price. All insurance programs shall be governed by the
16 contract with the carrier or provider.
17

18 **GROUP HEALTH**

19 The Board shall provide group health insurance for all full-time employees.¹

20 Board approval of group insurance for which the Board makes full or partial payment shall be given
21 on recommendation of a committee.
22

23 **LIFE**

24 The Board will pay all or part of the individual premium for each employee for group life
25 insurance and accidental death and dismemberment (ADAD) coverage.
26

27 **DENTAL**

28 The Board will provide for each employee a dental reimbursement plan or insurance at no cost to
29 employee. Each employee must enroll in the plan in order to receive benefits.
30

31 **RETIREES**

32 Payment for group health insurance coverage shall be available for any retiring employee in
33 accordance with the current memorandum of agreement.
34
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38 _____
39 Legal References:

1. TCA 49-2-209

40 2. TCA 49-5-90

38 _____
Cross Reference:

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Student Insurance Program	Descriptor Code: 3.601	Issued Date: 11/15/18
		Rescinded:	Revised: 10/21/21

1
2 Hamilton County Board of Education provides limited insurance coverage for students who may be
3 injured during regular school day activities and for students who may be injured during interscholastic
4 athletics.

5
6 This insurance is secondary to any personal or group medical insurance coverage. In order for claims
7 to be considered, all accidents must be reported within 24 hours to the Risk Management Department.
8

9 All student and athletic injuries must be documented on the Athletic and Student Accidents Form and
10 emailed to ~~Risk Management at wilkes_b@hcde.org~~ and Safety at safety_reports@hcde.org. **and Risk**
11 **Management at riskmanagement@hcde.org.**
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Legal References:

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Charter School Application Process	Descriptor Code: 4.212	Issued Date: 10/21/21
		Rescinded:	Revised:

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In the district’s capacity as a Tennessee Charter School Authorizer, any prospective charter school sponsor shall send the Superintendent of Schools and Office of the School Choice a letter of intent prior to December 1 of the year preceding the year in which the proposed charter school plans to begin operation as a public charter school.

A sponsor seeking board approval of an initial charter school application must complete the form provided by the Tennessee Department of Education. In the application, the sponsor must demonstrate that the proposed charter school meets the purpose prescribed by law for the formation of a charter school and the proposed charter school will be able to implement a viable program of quality education for its students.

Completed applications must be submitted to the board on or before February 1 by submitting two hard copies of the application and one electronic copy to the Office of School Choice. The sponsor shall pay an application fee of \$2500. This fee shall be added to the Authorizer Fee Budget maintained by the Office of School Choice, Charter School Office for the primary purpose of covering expenses associated with the application review team and process.

If December 1 or February 1 falls on a Saturday or Sunday, the due date shall be the first business day following that date.

Legal References:

1. TCA 49-13-107 (f)

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Open Enrollment	Descriptor Code: 4.213	Issued Date: 10/21/21
		Rescinded:	Revised:

1

2 Before the start of each school year, Hamilton County Schools shall identify each school that, based on
3 the school's capacities at the building, grade, class, and program levels, has space available to enroll
4 and serve additional students.

5 Hamilton County Schools will post the number of spaces available for enrollment in each school by
6 grade, class, and program levels on its website at least 14 days before the beginning of the open
7 enrollment period. This post shall not include the spaces reserved for the reasons specified
8 immediately below.

9 Hamilton County Schools may reserve a reasonable number of enrollment spaces each school year
10 from the number of spaces, if any, determined by Hamilton County Schools to be available for
11 enrollment for purposes of this section, to accommodate the potential enrollment of students who may
12 relocate within the respective school zone, students who may have a sibling enrolled at the respective
13 school, and students who may have a parent who teaches at the respective school.

14 Before the start of each school year, Hamilton County Schools-will conduct an open enrollment period
15 of at least 30 days during which a parent/guardian of a student residing within Hamilton County may
16 apply for enrollment of the parent's/guardian's student in a school that the student is not zoned to
17 attend. During the open enrollment period, a parent or guardian may submit an application for transfer
18 to a school that has space available to enroll and serve additional students.

19 At the end of the open enrollment period, Hamilton County Schools shall approve an application for
20 transfer if space is available for the student at the requested school. If the number of applications for
21 transfer to a school exceeds the number of spaces available for enrollment in the school at the building,
22 grade, class, or program level, as identified by Hamilton County Schools, then Hamilton County
23 Schools will conduct a lottery to select the students who may transfer to the school.

24 If Hamilton County Schools grants a transfer to a student, then the parent or guardian of the student is
25 responsible for transportation to the new school. The student must maintain satisfactory attendance,
26 behavior, and effort to remain in the new school.

27 Hamilton County Schools shall not deny a student who is zoned to attend or who was enrolled in a
28 school during the previous school year enrollment and attendance in the school.

29 Hamilton County Schools shall not admit a nonresident student seeking to transfer into the district
30 from outside the district under this policy before all applications for transfer as outlined above have
31 been acted upon.

32 Notwithstanding the above, Hamilton County Schools may enroll an in-district teacher's nonresident
33 student before all applications for transfer as outlined above have been acted upon.

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1 This policy is applicable beginning with the 2022-23 school year.
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42 Legal References:

- 43 1. TCA § 49-2-128
- 44 2. TCA § 49-6-3104
- 45 3. TCA § 49-6-3105
- 46 4. TCA§ 49-6-3113

Cross References:

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421**

MEMORANDUM

TO: Hamilton County Board of Education

Dr. Nakia Towns
Interim Superintendent

FROM: Jennifer Bronson
Chief of Staff

DATE: October 21, 2021

RE: First and Final Reading
Proposed Policy Additions

Based on administration review of several policies, the following recommendations have been made for first and final reading. The policies listed below have been reviewed and updated in consultation and under the advisement of the board's attorneys.

Policy #	Policy Title	Proposed Revisions/Additions
6.600	Student Records	Clarifies the definition of and appropriate use and release of student records and directory information; updates legal references.
6.601	Student Records Annual Notice of Rights	Eliminates the definition of "Directory information;" eliminates availability of directory information for 11th and 12th graders to educational and occupational persons or groups; updates legal references.

The changes are presented for first read and final reading, upon approval will become effective immediately.

Hamilton County Board of Education

Monitoring: Review: Annually in May	Descriptor Term: Student Records	Descriptor Code: 6.600	Issued Date: 09/24/15
		Rescinded:	Revised: 10/21/21

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2
3 A cumulative record shall be kept for each student enrolled in school. The folder shall contain ~~a health~~
4 ~~record, attendance record, and scholarship record~~; all records required under federal and state law and
5 ~~policy~~; shall be kept current; and shall accompany the student through his/her school career.¹
6

7 The name used on the record of the student entering the school system must be the same as that shown
8 on the birth certificate, unless evidence is presented that such name has been legally changed.² If the
9 parent does not have, or cannot obtain a birth certificate, then the name used on the records of such
10 student shall be as shown on documents which are acceptable as proof of date of birth.
11

12 The name used on the records of a student entering the system from another school must be the same
13 as that shown on records from the school previously attended unless evidence is presented that such
14 name has been legally changed as prescribed by law.
15

16 When a student transfers to another school within the system, copies of the student's records, including
17 the student's disciplinary records, shall be sent to the transfer school.^{7_3}
18

19 When a student transfers to a school outside the system, copies of the student's records, including the
20 student's disciplinary records, shall be sent to the transfer school.^{7_3}
21

22 All records shall be remitted in accordance with the Family Education Rights and Privacy Act
23 (FERPA).
24

25 ~~ACCESS TO CONFIDENTIALITY OF STUDENT RECORDS~~⁸⁻⁴

26
27 ~~Except as provided in this Board Policy 6.600 or to comply with a valid court order, Student student~~
28 ~~records shall be confidential.~~
29

30 Authorized school officials shall have access to and permit access to student education records **only**
31 for legitimate educational purposes.^{2_4} A "legitimate educational interest" is the official's need to
32 know information in order to:
33

- 34 1. Perform required administrative tasks;
- 35
- 36 2. Perform a supervisory or instructional task directly related to the student's education;
- 37
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- 1 3. Perform a service or benefit for the student or the student's family such as health
2 care, counseling, student job placement, or student financial aid.

4 **DEFINITION AND USE OF DIRECTORY INFORMATION**⁵

5
6 "Directory information" means information contained in or pulled from an education record of a student
7 which would not generally be considered harmful or an invasion of privacy if disclosed. It includes, but
8 is not limited to the student's name, address, telephone number, e-mail address, photograph, dates of
9 attendance, grade level, enrollment status, participation in officially recognized activities and sports,
10 weight and height of members of athletic teams, degrees, honors and awards received, and the most
11 recent education agency or institution attended. Director information also includes the names,
12 addresses, telephone numbers, and e-mail addresses of the student's parents and/or guardians.

13
14 Pursuant to Board Policy 6.601, parents, guardians, and eligible students have the right to exclude any
15 or all of the above references items from the student's directory information. Except as provided by
16 law, federal regulation, or the terms of this policy, this information will not be shared without consent.

17 Limited Use of Directory Information

18 Directory information is not considered public record. Even so, school officials may release directory
19 information for the following reasons:

- 20
21 1. To publish student and/or alumni directories for the convenience of the school
22 community.
23 2. To publish programs for student events such as graduations, award ceremonies, athletic
24 events, plays, musicals, and other programs where students are being recognized.
25 3. To recognize the accomplishments of one or more students are part of a media release.
26 4. To facilitate certain limited commercial opportunities that might be of interest to the
27 school community such as the purchase of school merchandise, student pictures, class
28 rings, yearbooks, etc.
29 5. To assist in the flow of information pertaining to vocational, educational, and scholarship
30 opportunities available to students.
31 6. To comply with a request for information from an official recruiting representative of the
32 military forces of the State of Tennessee or the United States of America.⁶

33 **RELEASE OF STUDENT RECORDS WITHOUT CONSENT**

34
35
36 Authorized school officials may release information from or permit access to a student's educational
37 record without the parent(s) or eligible student's* prior written consent in the following instances:

38
39 ~~To comply with a judicial order or lawfully issued subpoena. The school system will make a reasonable~~
40 ~~effort to notify the student's parent(s) or the eligible student before making a disclosure;~~

- 41
42 1. If the disclosure is an item of directory information; the definition and specific uses of directory
43 information are set forth above;

- 1 2. To comply with a judicial order ~~to~~ or lawfully issued subpoena: ~~The~~the school system will
2 make a reasonable effort to notify the student's parent(s) or the eligible student before making a
3 disclosure;
- 4
5 3. To comply with the requirements of child abuse reports to the extent known by the school
6 officials including the name, address, and age of the child, the name and address of the person
7 responsible for the care of the child, and the facts requiring in the report;³
8
- 9 4. When certain federal and state officials need information in order to audit or enforce legal
10 conditions related to federally-supported education programs in the school system;
- 11
12 5. When the school system has entered into a contract or written agreement for an organization to
13 conduct scientific research on the system's behalf to develop tests or improve instruction,
14 provided that the studies are conducted in a manner which will not permit the personal
15 identification of students and their parents by individuals other than representatives of the
16 organization and the information will destroyed when no longer needed for the purpose for
17 which the student was conducted.
- 18
19 6. To appropriate officials if the parent(s) claim the student as a dependent as defined by the
20 Internal Revenue Code;
- 21
22 7. To accrediting organizations to carry out their accrediting functions;
- 23
24 8. When a student seeks or intends to enroll in another school district or a post-secondary school.
25 Parent(s) of students or eligible students have a right to obtain copies of records transferred
26 under this provision;⁴
27
- 28 9. To financial institutions or government agencies that provide or may provide financial aid to a
29 student in order to establish eligibility, to determine the amount of financial aid, to establish
30 conditions for the receipt of financial aid, and to enforce financial aid agreements.
- 31
32 10. To make the needed disclosure in a health or safety emergency when warranted by the
33 seriousness of the threat to the student or other persons, when the information is necessary and
34 needed to meet the emergency, when time is an important and limiting factor, and when the
35 persons to whom the information is to be disclosed are qualified and, in a position, to deal with
36 the emergency.
- 37
38 11. To the Attorney General or his designee for the official purposes related to the investigation or
39 prosecution of an act of domestic or international terrorism. An education agency that, in good
40 faith, produces education records in accordance with an order issued under this Act shall not be
41 liable to any person for that production.⁵
42
- 43 12. To any agency caseworker or other representative of a state or local child welfare agency or
44 tribal organization authorized to access the student's educational records when such agencies or
45 organizations are legally responsible for the care and protection of the student.⁶
46

RELEASE OF STUDENT RECORDS CONSENT

Authorized school officials may release information from a student's education record if the student's parent(s) or the eligible student gives written consent ~~for the disclosure. The written consent~~ must include:

1. A specification of the records to be released;
2. The reasons for the disclosure;
3. The person, organization, or class of persons or organizations to whom the disclosure is to be made;
4. The signature of the parent(s) or eligible student;
5. The date of the consent and, if appropriate, a date when the consent is to be terminated. The student's parent(s) or the eligible student* may obtain a copy of any records disclosed under this provision.

RECORDKEEPING

The school system will maintain an accurate record of all requests to disclose information from or to permit access to a student's education records. The system will maintain an accurate record of information it discloses and access it permits. The system will maintain this record as long as it maintains the student's education record.

The record will include at least:

1. The name of the person or agency that makes the request;
2. The interest of person or agency has in the information;
3. The date the person or agency makes the request; and
4. Whether the request is granted and, if it is, the date access is permitted or the disclosure is made.

**The student becomes an "eligible student" when he/she reaches age 18 or enrolls in a post-secondary school, at which time all of the above rights become the student's right.*

Legal References:

- 1 USCA 20-123g; TCA 10-7-503; TCA 10-7-504
- 2 TCA 49-6-5106
- 3 TCA 49-6-3001(c)(1)
- 4 TCA10-7-504(a)(4); 20 USC 1232g
- 5 34 CFR § 99.3
- 6 USA Patriot Act of 2001 § 507
- ~~7 TCA 37-1-403~~
- ~~8 TRR/MS0520-1-3-.03-(11)(e)~~
- ~~9 Uninterrupted Scholars Act of 2013~~
- ~~10 TCA 49-1-704(e)~~

Cross References:

- School Board Records 1.407
- Promotion and Retention 4.603
- Attendance 6.200
- Custody/Parental Access 6.209
- Disciplinary Hearings 6.317
- AIDS-6.404**

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Student Records Annual Notification of Rights	Descriptor Code: 6.601	Issued Date: 09/24/15
		Rescinded:	Revised: 10/21/21

1
2 Within the first three weeks of each school year, the school system shall notify parent(s) of students and
3 eligible students* of each student's privacy rights.¹ For students enrolling after the above period, this
4 information shall be given to the student's parent(s) or the eligible student at the time of enrollment.² The
5 notice shall include the right of the student's parent(s) or the eligible student to.⁶⁻²

- 6
- 7 • Inspect and review the student's education records;
- 8 • Seek correction of items in the record which are believed to be inaccurate, misleading or in
9 violation of the student's rights, including the right to a hearing upon request;
- 10 • File a complaint with the appropriate state or federal officials when the school system violates
11 laws and regulations relative to student records;
- 12 • Obtain a copy of this policy and a copy of the student's educational records;
- 13 • Exercise control over other people's access to the records, except when prior written consent is
14 given, or under circumstances as provided by law or regulations, or where the school system has
15 designated certain information as "directory information." Parent(s) of students or eligible
16 students have two weeks after notification to advise the school system in writing of items they
17 designate not to be used as directory information. The records custodian shall mark the appropriate
18 student records for which directory information is to be limited, and this designation shall remain
19 in effect until it is modified by the written direction of the student's parent(s) or the eligible
20 student.

21 22 ~~DIRECTORY INFORMATION~~

23
24 ~~"Directory information" means information contained in an education record of a student which would not~~
25 ~~generally be considered harmful or an invasion of privacy if disclosed. It includes, but is not limited to the~~
26 ~~student's name, address, telephone number, e-mail address, photograph, date and place of birth, dates of~~
27 ~~attendance, grade level, enrollment status, participation in officially recognized activities and sports,~~
28 ~~weight and height of members of athletic teams, degrees, honors and awards received, and the most recent~~
29 ~~educational agency or institution attended.~~³

30
31 ~~Student directory information for 11th and 12th graders shall be made available upon request to~~
32 ~~persons or groups which make students aware of occupational and educational options, including official~~
33 ~~recruiting representatives of the military forces of the State and the United States.~~⁴

34
35 *The student becomes an "eligible student" when he/she reaches age 18 or enrolls in a post-secondary
36 school, at which time all of the above rights become the student's rights.⁵⁻³

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- Legal References
1. 34 CFR 99.4; 34 CFR § 99.7
 2. 34 CFR § 99.7; ~~TCA 10-7-504~~
 3. ~~34 CFR § 99.3~~ 34 CFR § 99.5
 4. ~~TCA 49-6-406; 10 U.S.C. §503(e)~~
 5. ~~34 CFR § 99.5~~
 6. ~~TCA 49-1-704~~

Cross References:

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421**

MEMORANDUM

TO: Hamilton County Board of Education

Dr. Nakia Towns
Interim Superintendent

FROM: Penny Murray
Chief Talent Officer

DATE: October 21, 2021

RE: First Reading
Proposed Policy for Service Animals in District Facilities

This new proposed policy was developed to provide guidance for individuals who need to use their service animals in district facilities. The policy was written in compliance with the provisions of the Americans with Disabilities Act and outlines the requirements and responsibilities of the individuals and their service animals.

Policy #	Policy Title	Proposed Revisions/Additions
3.302	Service Animals in District Facilities	New policy to provide guidance for individuals who need to use their service animals in district facilities.

The changes are presented for first read and none of the proposed revisions would become effective unless and until the Board approves upon a second and final reading at a future meeting.

Hamilton County Board of Education

Monitoring: Review: Annually in October	Descriptor Term: Service Animals in District Facilities	Descriptor Code: 3.302	Issued Date: 10/21/21
		Rescinded:	Revised:

1
2 In accordance with the provisions of the Americans with Disabilities Act, service dogs and trained
3 miniature horses¹ (hereinafter referred to as service animals) are permitted for use by individuals with
4 disabilities on district property and in district facilities provided the individuals and their animals meet
5 the requirements and responsibilities covered in this policy.

6
7 When an individual with a disability seeks to bring a service animal into a district facility, the district
8 is entitled to ask the individual if the animal is required because of a disability and what work or task
9 the animal has been trained to perform.² The district is not entitled to ask for documentation that the
10 animal has been properly trained, but the individual bringing the animal into the district facility will be
11 held accountable for the animal's behavior.

12
13 Any service animal brought into a district facility by an individual with a disability must have been
14 trained to do work or perform tasks for the individual. The work or tasks performed by the service
15 animal must be directly related to the handler's disability. Examples of work or tasks include, but are
16 not limited to, assisting individuals who are blind or have low vision with navigation and other tasks,
17 alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing
18 non-violent protection, pulling a wheelchair, assisting an individual during a seizure, alerting
19 individuals to the presence of allergens, retrieving items such as medicine, providing physical support
20 and assistance with balance and stability to individuals with mobility disabilities, and helping persons
21 with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive
22 behaviors.

23
24 The crime deterrent effects of an animals' presence and the provision of emotional support, well-being,
25 comfort, or companionship do not constitute work or tasks for the purposes of this policy.

26
27 Individuals with disabilities shall be permitted to be accompanied by their service animals in all areas
28 of a public entity's facilities where members of the public, participants in services, programs or
29 activities, or invitees, as relevant, are allowed to go.

30
31 A service animal shall be under the control of its handler. A service animal shall have a harness, leash,
32 or other tether unless either the handler is unable because of a disability to use a harness, leash, or
33 other tether, or the use of a harness, leash, or other tether would interfere with the service animal's
34 safe, effective performance of work or tasks, in which case the service animal must be otherwise under
35 the handler's control by means of voice control, signals, or other effective means.

36
37 District staff may ask an individual with a disability to remove a service animal from the premises if;

- 38 1. The animal is out of control and the animal's handler does not take effective action to control
39 it;
 - 40 2. The animal is not housebroken; or
 - 41 3. The animal's presence would fundamentally alter the nature of the service, program, or activity.
- 42
-

1 If the district excludes a service animal due to the reasons listed above, the district shall give the
2 individual with a disability the opportunity to participate in the service, program, or activity without
3 having the service animal on the premises.

4
5 The district and its staff are not responsible for the care or supervision of a service animal brought onto
6 district property or into district facilities by an individual with a disability.

7
8 The district shall not ask or require an individual with a disability to pay a surcharge, even if people
9 accompanied by pets are required to pay fees, or to comply with other requirements generally not
10 applicable to people without pets.

11
12 Students and employee making use of a service dog must provide annual proof of a negative result
13 from a fecal test of intestinal parasites, and annual proof of the following vaccinations: DHLPPC
14 (Distemper, Hepatitis, Leptospirosis, Parainfluenza, Coronavirus), Bordetella, and Rabies.

15
16 All service animals must be:

- 17 1. Spayed or neutered (dogs only);
- 18 2. Treated for, and kept free of, fleas, ticks, and other parasites; and
- 19 3. Kept clean and groomed to avoid shedding and dander.

20
21 The employee or parent of student making use of a service dog is liable for any damage to district or
22 personal property and any injuries to individuals caused by their service animal. The student's parent
23 or adult student who uses a service animal on district property will hold the district harmless and
24 indemnify the district from any such damages.

43 Legal References:

- 44 1. 28 CFR 35.136
- 45 2. 28 CFR 35.104

Cross References:

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, TN 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

FROM: Penny M. Murray, Chief Talent Officer

DATE: October 21, 2021

RE: Dental Insurance Request for Proposal (RFP)

Hamilton County Schools historically has utilized a dental reimbursement plan. The plan requires employees to pay 100% of the cost upfront and wait up to 90 days for reimbursement which has been a hardship on many employees. Furthermore, the current plan saw unpredictable usage which did not allow for consistent budgeting.

Thus, one of the primary goals of the dental RFP was to provide a solution to improve access and limit the amount of up-front expenses to employees. This includes pivoting from a dental reimbursement to a dental insurance plan. Our Benefit Broker, Russ Blakely & Associates was engaged to evaluate the RFP responses and based the recommendation of a new carrier on the benefits, cost, and network size. A competitive RFP process was completed in September of 2021, with five insurance companies responding. Based on the responses, Cigna is the recommended carrier. Cigna will provide employees a much simpler process to access their dental benefits and for all in-network providers no claims will need to be filed by employees. Employees will have the ability to receive the same benefits in-network or out-of-network, however, at in-network providers they will also have access to the Cigna discounts.

RFP Results:

- Cigna was the finalist providing the richest benefits with a competitive cost and robust network.
- Cigna's proposal is budget neutral for HCDE with rates guaranteed for 2 years and with a rate cap of 4% for the third year.
- By moving to a fully insured contract, HCDE will have a fixed expense to budget each year vs. the current self-insured plan with cost variation.
- Cigna has provided two dental plans for employees to choose from with the base plan being provided at no cost to the employee which is identical to the current reimbursement plan. The second plan will allow employees wishing to have additional benefits to pay a small premium and receive \$500 more in benefits for each person covered annually.
- The base plan rate will continue to be provided without a payroll deduction. For the buy-up option, the employee only plan is \$3.46 per pay period.

The current vs. proposed plan comparison:

Deductible	Current Plan	Cigna Dental Plans	
		Base	Buy - Up
Individual	\$0	\$0	\$0
Family	\$0	\$0	\$0
Annual Maximum Per Member	\$1,000	\$1,000	\$1,500
Maximum applies to Preventive	Yes	Yes	Yes
Benefits			
Diagnostic & Preventive		80%	85%
Basic Services	80% first \$250	50%	60%
Major Services	50% next \$1,600	50%	50%
Orthodontics			
Dependents Age Limits	26	Adults and (Dependents to age 26)	Adults and (Dependents to age 26)
Ortho Services	Included in \$1,000 Annual Maximum	50% to \$1000/separate Lifetime Max	50% to \$1500/separate Lifetime Max

We are requesting the Board approve the proposal from Cigna. The request is to provide a three (3)-year contract with two additional optional 1-year renewals. The Cigna dental plans will replace the existing direct reimbursement plan. The effective date will be January 1, 2022.

Thank you for your consideration of this request.

TAB SHEET
HAMILTON COUNTY DEPARTMENT OF EDUCATION
RFP 22-11 Employer Paid Dental Plan
Open August 31, 2021 2:30pm

BIDDERS	4 COPIES & DIGITAL
Cigna	X
BCBSTN	X
The Standard	X
Met Life	X
Delta Dental	X

Awarded Bidder: Cigna

Funding Provided By: Internal Service Fund



2022 Renewal – Dental RFP Results:

- HCDE received five responses to the dental RFP: Cigna, BCBSTN, The Standard, Met Life, and Delta Dental
- Four carriers submitted proposals for Administrative Services to handle the current self-insured Dental plan (Met Life did not provide):
 - This would allow HCDE to continue to offer a similar plan to the current plan.
 - Cost would be comparable to current cost
 - Benefits will be slightly different than current
 - HCDE still is liable for claims cost
 - Not best option long-term for the schools
- Option II-All five carriers submitted Fully Insured proposals for a dual option Base Plan with Buy Up:
 - Cigna and Delta Dental were only carriers to provide Ortho on both the Base and the Buy Up, therefore eliminating BCBSTN, The Standard, and Met Life as competitors
 - Delta's pricing was uncompetitive at estimated 70% above current cost compared to Cigna
 - Cigna's benefit not only matched the current plan design most closely, but the pricing was also competitive
 - Cigna's offering:
 - Base Plan
 - No deductible
 - \$1,000 annual maximum per covered person
 - Preventive & Diagnostic Services (cleanings and X-rays) – covered at 80% (no upfront cost – providers will file claim with carrier then send bill to employee for remaining balance or 20%)
 - Basic Services (fillings, simple extractions, root canals, etc.) – covered at 50%
 - Major Services (crowns, dentures, bridges, implants, etc.) – covered at 50%
 - Orthodontics – covered at 50% to a lifetime max of \$1,000 (max is separate from the annual max) – Ortho covers children to age 26 and adults
 - Buy Up
 - Small cost to employee for the buy-up plan with richer benefits to be determined once the carrier has been determined

RBA Recommendation:

Based on network access, discounts, benefits, and pricing, RBA recommends selecting Cigna as the sole finalist for the RFP to allow for further negotiation on benefits and cost to ensure best benefit is provided within the allocated budget. We believe the buy-up option should be a little better benefit than was quoted and some small adjustments to the base plan to decrease cost slightly would also be needed.

Hamilton County Department of Education
Dental Pricing Analysis - Fully Insured Dual Options

		2021 - Current HCDE - Reimbursement	2022 Cigna DPPO-1			2022 Cigna DPPO-2					
Network		N/A	Cigna			Cigna					
OON Percentile			95%			95%					
Deductible			Low		High	Low		High			
	Individual	\$0	\$0		\$0	\$0		\$0			
	Family	\$0	\$0		\$0	\$0		\$0			
	Annual Maximum Per Member	\$1,000	\$1,000		\$1,500	\$1,000		\$1,500			
	Maximum applies to Preventive	Yes	Yes		Yes	Yes		Yes			
Benefits											
	Diagnostic & Preventive		80%		90%	80%		85%			
	Basic Services	80% first \$250	50%		70%	50%		60%			
	Major Services	50% next \$1,600	50%		50%	50%		50%			
Additional Benefits											
	Cleanings		2 x 12 months		2 x 12 months	2 x 12 months		2 x 12 months			
	X-Ray Bite Wing		4 x 12 months		4 x 12 months	4 x 12 months		4 x 12 months			
	X-Ray Full Mouth		1 x 36 months		1 x 36 months	1 x 36 months		1 x 36 months			
	Crowns, Bridges, Dentures, Implants-Per Tooth		1 x 5 years		1 x 5 years	1 x 5 years		1 x 5 years			
Orthodontics											
	Dependents Age Limits	26	Adults plus Dependents to age 26		Adults plus Dependents to age 26	Adults plus Dependents to age 26		Adults plus Dependents to age 26			
	Ortho Services	Included in \$1,000 Annual Maximum	50% to \$1000/separate Lifetime Max		50% to \$1500/separate Lifetime Max	50% to \$1000/separate Lifetime Max		50% to \$1500/separate Lifetime Max			
RATES			Low Plan Rates		High Plan Rates	EE Payroll Deduction	Low Plan Rates		High Plan Rates	EE Payroll Deduction	
	Enrollment										
	Active										
	Retirees										
Employee Only	1886	0	\$0		\$13.64	\$19.23	\$5.59	\$13.64	\$17.10	\$3.46	
Employee + Spouse	585	46	\$0		\$26.86	\$37.86	\$11.00	\$26.86	\$33.67	\$6.81	
Employee + Child(ren)	842	0	\$0		\$35.99	\$50.73	\$14.74	\$35.99	\$45.12	\$9.13	
Family	1231	7	\$0		\$53.16	\$74.93	\$21.77	\$53.16	\$66.64	\$13.48	
	Total	4544	53								
Estimated Monthly Claims/Premium Cost		\$136,463	\$138,789			\$138,789					
Estimated Annual Claims/Premium Cost		\$1,637,558									
Total Annual Claims Cost + Admin		\$1,637,558	\$1,665,472			\$1,665,472					

Annual \$ Change from Current
% Change from Current
Rate Guarantee

\$27,914
2%

Two Year RG

4% on the 1/1/24 renewal Increase

\$27,914
2%

Two Year RG

4% on the 1/1/24

Rate Cap
renewal Increase

**No Commission Included

**Rate Cap does not include the cost of the Health Insurance Assessment Fee (PPACA)

This summary is issued as a matter of information only. It does not amend, extend or alter the quotes offered by the insurance companies. Please refer to the actual quote from the insurance company for specific coverage details and rates

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

FROM: Penny M. Murray, Chief Talent Officer

DATE: October 21, 2021

RE: Life Insurance Request for Proposal (RFP)

For HCDE paid life insurance and employee paid life insurance, we are requesting the Board approve the proposal from Symetra. A competitive RFP process was completed in September 2021, with eight insurance companies responding. The request is to provide a four (4) year contract with one additional optional 1-year renewal. The Symetra Life insurance will replace the current life insurance provided by The Standard. The effective date will be January 1, 2022.

HCDE was looking to provide the same life insurance benefits (\$40k of group term life and accidental death and dismemberment) as currently offered to employees. Our Benefit Broker, Russ Blakely & Associates was engaged to evaluate the RFP responses. Employees will not see a difference in the benefits or cost of these benefits.

RFP Results:

- Symetra was selected as the sole finalist based on the cost savings provided as well as guaranteeing the life insurance rates for 4 years.
- Six of the eight bidders matched the current employee paid life insurance rates including Symetra.
- Symetra provided an additional 12.5% in annual savings on the employer paid life insurance or \$24,316 annually.
- All coverage will be rolled over to Symetra, so no employee will have a change in coverage.
- Employees will be able to purchase life insurance on their spouse up to \$50,000 vs. \$10,000 currently without evidence of insurability.
- An additional implementation credit of \$25,000 was provided by Symetra.

Thank you for your consideration of this request.

TAB SHEET
HAMILTON COUNTY DEPARTMENT OF EDUCATION
RFP 22-10 Life, Disability, and Voluntary Benefits
Opening September 7, 2021 2:30pm

BIDDERS	4 Copies & Thumb Drive
AFLAC	✓
ALLSTATE	✓
CIGNA	✓
HARTFORD	✓
MADISON NATIONAL	✓
METLIFE	✓
MUTUAL OF OMAHA	✓
OCHS	✓
SYMETRA	✓
THE STANDARD	✓
TRUSTMARK	✓
UNUM	✓
USABLE	✓
WASHINGTON NATIONAL	✓

Awarded Bidder: Symetra

Funding Provided
By: Internal Self Fund



NOW POWERED BY  BKS PARTNERS

2022 Renewal – Life, Disability & Voluntary Benefits RFP:

- Currently HCDE has Life and Disability through The Standard and Voluntary Benefits through Washington National.
- HCDE received eight (8) RFP responses for Life and Disability & thirteen (13) responses for Voluntary Benefits.
- Seven (7) of the responses included Life, Disability and Voluntary products

Life & Disability Responses:

The Standard
 UNUM
 Symetra
 USABLE
 Mutual of Omaha
 Met Life
 OCHS
 Madison National

Voluntary Benefit Responses:

The Standard
 UNUM
 Symetra
 USABLE
 Mutual of Omaha
 Met Life
 OCHS
 Washington National
 The Hartford
 Cigna
 Allstate
 Aflac
 Trust Mark

Life & Disability

- HCDE outlined a preference for packaging these products to ease administrative burden
- Symetra provided the best response to the Life and Disability RFP
 - Met all minimum standards
 - Lowest bid at \$1,518,917 annually
 - This represents a \$670,119 savings from what is currently being paid annually
 - Guaranteed Life and Long-Term Disability for 4 years with Short Term Disability guaranteed for 3 years
 - All other bidders guaranteed rates for only 3 years
 - Symetra was \$65,342 lower than the next closest bid annually

Voluntary Benefits

- Seven criteria were evaluated to determine best administrative partner which eliminated 5 of the responses
- Administrative burden was considered to determine the fewest number of companies needed to integrate with



NOW POWERED BY  BKS PARTNERS

- Allstate provided the best Voluntary Life Insurance products of the three bidders for these products (only 3 vendors quoted these products)
- Given the need to work with Allstate for the Life Insurance Cigna and Symetra were determined to have competitive pricing and competitive benefits as well as limiting the administrative burden by allowing HCDE to only have two vendors for Life, Disability and Voluntary Benefits.

Finalist Recommendation:

Based on the financial position of Symetra it is the recommendation that Symetra be selected as a finalist for Life, Disability and Voluntary Benefits. In addition, it is recommended that Cigna and Allstate be selected as finalist for Voluntary Benefits as well. Both Cigna and Allstate provide significant savings to employees for the Voluntary products as well as both carriers meet the need of easing the administrative burden for HCDE.

Hamilton County Department of Education

FY 2022 - Life & Disability Cost Summary

	Current	The Standard	UNUM	Symetra	USAbLe	Mutual of Omaha	Met Life	Madison National	OCHS
Group Life and AD&D Insurance	The Standard								
Life Rate per \$1,000	\$0.060	\$0.057	\$0.090	\$0.050	\$0.060	\$0.050	\$0.068	\$0.085	\$0.060
AD&D Rate per \$1,000	\$0.020	\$0.020	\$0.020	\$0.020	\$0.020	\$0.020	\$0.012	\$0.020	\$0.020
Monthly Total	\$16,211	\$15,603	\$22,290	\$14,185	\$16,211	\$14,185	\$16,211	\$21,277	\$16,211
Estimated Annual Total	\$194,534	\$187,239	\$267,485	\$170,218	\$194,534	\$170,218	\$194,534	\$255,326	\$194,534
Voluntary Life and AD&D	The Standard								
Composite Rate	\$0.240	\$0.240	\$0.285	\$0.24	\$0.24	\$0.240	\$0.24	\$0.24	\$0.27
Estimated Annual Total	\$456,175	\$456,175	\$524,701	\$456,175	\$456,175	\$456,175	\$456,175	\$456,175	\$500,880
Long Term Disability	The Standard								
Rate per \$100 of CMP	\$0.200	\$0.140	\$0.160	\$0.150	\$0.180	\$0.170	\$0.109	\$0.125	\$0.125
Monthly Total	\$44,264	\$30,985	\$35,412	\$33,198	\$39,838	\$37,625	\$24,124	\$27,665	\$27,665
Estimated Annual Total	\$531,174	\$371,822	\$424,939	\$398,380	\$478,056	\$451,498	\$289,490	\$331,984	\$331,984
Short Term Disability ER Paid	The Standard								
STD Rate	\$0.388	\$0.202	\$0.239	\$0.182	\$0.250	\$0.250	\$0.388	\$0.220	\$0.220
Monthly Total	\$73,927	\$38,488	\$45,537	\$34,677	\$47,633.30	\$47,633	\$73,927	\$41,917	\$41,917
Estimated Annual Total	\$887,123	\$461,852	\$546,449	\$416,125	\$571,600	\$571,600	\$887,123	\$503,008	\$503,008
Short Term Disability Buy Up	The Standard								
STD Rate	\$0.280	\$0.250	\$0.177	\$0.182	\$0.431	\$0.280	\$0.431	\$0.280	\$0.280
Monthly Total	\$10,003	\$8,931	\$6,323	\$6,502	\$15,397	\$10,003	\$15,397	\$10,003	\$10,003
Estimated Annual Total	\$120,031	\$107,170	\$75,877	\$78,020	\$184,761	\$120,031	\$184,761	\$120,031	\$120,031
Estimated Annual Total	\$2,189,036	\$1,584,259	\$1,839,450	\$1,518,917	\$1,885,127	\$1,769,520	\$2,012,083	\$1,666,523	\$1,650,436
Estimated HCDE Annual Total	\$1,612,831	\$1,020,913	\$1,238,873	\$984,722	\$1,244,190	\$1,193,315	\$1,371,147	\$1,090,318	\$1,029,526
Change from Current (All plans)		-27.6%	-16.0%	-30.6%	-13.9%	-19.2%	-8.1%	-23.9%	-24.6%
Change from Current (HCDE Paid)		-36.7%	-23.2%	-38.9%	-22.9%	-26.0%	-15.0%	-32.4%	-36.2%

Hamilton County Department of Education

FY2022 - Basic Life Renewal & Alternate Plan Options

Basic Life Benefits	The Standard Current		The Standard Option 1		UNUM Option 2		Symetra Option 3		USable Option 4		Mutual of Omaha Option 5		Met Life Option 6		Madison National Option 7		OCHS Option 8	
Eligibility	Active Employees working 27.5 hrs or more per week		Active Employees working 27.5 hrs or more per week		All Active Employees 28 Hours Per Week		Active Employees working 27.5 hrs or more per week		All Active Employees 27.5 Hours Per Week		Active Employees working 27.5 hrs or more per week		All Active Full Time Employees		Active Employees working 27.5 hrs or more per week		All Active Employees 27.5 Hours Per Week	
Employee Benefit Amount <i>Benefit Maximum</i>	Flat \$40,000		Flat \$40,000		Flat \$40,000		Flat \$40,000		Flat \$40,000		Flat \$40,000		Flat \$40,000		Flat \$40,000		Flat \$40,000	
Accidental Death & Dismemberment Benefit	Matches Life Benefit		Matches Life Benefit		Matches Life Benefit		Matches Life Benefit		Matches Life Benefit		Matches Life Benefit		Matches Life Benefit		Matches Life Benefit		Matches Life Benefit	
Reduction Schedule	Percentage	Age	Percentage	Age	Percentage	Age	Percentage	Age	Percentage	Age	Percentage	Age	Percentage	Age	Percentage	Age	Percentage	Age
	50%	70	50%	70	50%	70	50%	70	50%	70	50%	70	50%	70	50%	70	50%	70
Waiver of Premium	Eligible to Age 60; Waived to Age 70; Age Reductions Apply		Eligible to Age 60; Waived to Age 70; Age Reductions Apply		Included		To Age 70 if Disabled prior to Age 60		Limiting Age 60/Elimination Period of 6 Months/Termination Age 65		Anny Occ/6 Mos. Elimination Period/Termination Age 65		Disabled prior to 60; waiting period 9 months; coverage to 70		Disability begins prior to age 60; Elimination Period 6 Mos.; Disability must be continuous; terminates age 70		Not Listed	
Terminal Illness	Up to 75% of the Life Benefit; Maximum of \$500,000 when combined with Vol Life		Up to 75% of the Life Benefit; Maximum of \$500,000 when combined with Vol Life		75% to \$500,000		75% to \$500,000		75% to \$250,000		75% to \$30,000		12 months or less to live, up to 80% of coverage to a max of \$500,000		75% to Max of \$300,000 if life expectancy is 12 months or less		Not Listed	
Portability	Included		Included		Included		Not Included		Not Listed		Included		Included		Not Included		Not Listed	
Conversion	Included		Included		Included		Included Life Only/No AD&D		Not Listed		Included		Included		Included		Not Listed	
Seat Belt Benefit	Included		Included		Included		Included		Included		Included		Included		Not Listed		Not Listed	
Air Bag Benefit	Included		Included		Included		Included		Included		Included		Included		Not Listed		Not Listed	
Rates Per \$1,000 of Coverage	Current		The Standard Option 1		UNUM Option 2		Symetra Option 3		USable Option 4		Mutual of Omaha Option 5		Met Life Option 6		Madison National Option 7		OCHS Option 8	
Life	\$0.06		\$0.057		\$0.090		\$0.0500		\$0.060		\$0.050		\$0.068		\$0.085		\$0.060	
AD&D	\$0.02		\$0.020		\$0.020		\$0.020		\$0.020		\$0.020		\$0.012		\$0.020		\$0.020	
<i>Volume</i>																		
Monthly Total	\$16,211		\$15,603		\$22,290		\$14,185		\$16,211		\$14,185		\$16,211		\$21,277		\$16,211	
Annual Total	\$194,534		\$187,239		\$267,485		\$170,218		\$194,534		\$170,218		\$194,534		\$255,326		\$194,534	
Increase from Current			-3.8%		37.5%		-12.5%		0.0%		-12.5%		0.0%		31.3%		0.0%	
Rate Guarantee	1-Jul-22		3 Years		3 Years		4 Year		3 Years		3 Years		3 Years		3 Years		3 Years	
Deviations					<i>Duplicate Current Plan Design</i>		<i>No Deviations</i>		<i>No Deviations</i>		<i>No Deviations EAP included: 3 face to face visits</i>		<i>Match Current Benefit</i>		<i>Mached Current Benefit</i>		<i>Proposal Portability Provision Terminates at Age 70 with Coverage Reducing to 65% at Age 65; The Max Allowed EE Benefit is \$750,000 for Life/ADD Combined</i>	

Notes:
 "This summary is issued as a matter of information only. It does not amend, extend or alter the quotes offered by the insurance companies. Please refer to the actual quote from the insurance company for specific coverage details and rates."

Hamilton County of Department of Education

FY2022 - Voluntary Life Renewal & Alternate Plan Options

Voluntary Life Benefits	The Standard Current	The Standard Option 1	UNUM Option 2	Symetra Option 3	USABLE Option 4	Mutual of Omaha Option 5	Met Life Option 6	Madison National Option 7	OCHS Option 8
Eligibility	All Active Employee working 27.5 or more hours per week	All Active Employee working 27.5 or more hours per week	All Active Employee working 28 Hours Per Week	All Active Employee working 27.5 or more hours per week	All Active Employee working 27.5 Hours Per Week	All Active Employee working 27.5 or more hours per week	All Active Employee working 27.5 Hours Per Week	All Active Employee working 27.5 or more hours per week	Not Listed
Employee Benefit Amount	Increments of \$10,000 to Max of \$500,000	Increments of \$10,000 to Max of \$500,000	Class I: <\$20,000 Per Year: Up to \$100,000 Combined Basic and Vol Class II: Increments of \$10,000 to Max of \$500,000	Class I: Increments of \$10,000 to Max of \$300,000 Class II: Increments of \$10,000 to Max of \$500,000	5x Annual Salary Not to Exceed \$500,000	Class I: 5x Annual Salary up to \$100,000 Class II: 5x Annual Salary up to \$500,000 Class I: 5X Annual Salary up to \$300,000 Class II: 5X Annual Salary up to \$300,000	Class I: Increments of \$10,000 to Max of \$500,000 Class II: Increments of \$10,000 to Max of \$300,000	Class I: \$10,000 to \$500,000 in \$10,000 increments Class II: \$10,000 to \$100,000 in \$10,000 increments	Not Listed
<i>Guarantee Issue</i>	\$300,000	\$300,000	Class I: \$100,000 Class II: \$300,000	Class I: \$100,000 Class II: \$300,000	\$200,000		\$300,000	Class I: \$300,000 Class II: \$100,000	Not Listed
Spouse Benefit Amount	Increments of \$5,000 to Max of \$10,000	Increments of \$5,000 to Max of \$10,000	Increments of \$5,000 to Max of \$10,000	Flat \$5,000 or \$10,000	50% of Employee Amount Not to Exceed \$100,000	Class I: \$10,000 Class II: \$5,000	Flat \$5,000 or \$10,000	Flat \$5,000 or \$10,000	Not Listed
<i>Guarantee Issue</i>	\$10,000	\$10,000	\$10,000	\$10,000	\$30,000	\$10,000	\$10,000	\$10,000	Not Listed
Child Benefit Amount (over 6 months)	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000 or \$10,000	\$5,000	\$5,000	\$5,000	Not Listed
Accidental Death & Dismemberment Benefit	Matches Life Benefit	Matches Life Benefit	Matches Life Benefit	Matches Life Benefit	Matches Life Benefit	Matches Life Benefit	Matches Life Benefit	Matches Life Benefit	Matches Life Benefit
Reduction Schedule	Percentage Age 50% 70	Percentage Age 50% 70	Percentage Age 50% 70	Percentage Age 50% 70	Percentage Age 50% 70	Percentage Age 50% 70	Percentage Age 50% 70	Percentage Age 50% 70	Percentage Age Not Listed Not Listed
Waiver of Premium	Eligible to Age 60; Waived to Age 70; Age Reductions Apply	Eligible to Age 60; Waived to Age 70; Age Reductions Apply	Included	To Age 70 if Disabled Prior to Age 60	Limiting Age 60/Elimination Period 6 Months/Termination Age 65	Definition of Disability: Any Occ/ Elimination Period - 6 Mos.; Termination Age 70	Disabled prior to 60, waiting period 6 months, coverage continues to 70	Disability begins prior to age 60; Elimination Period is 6 mos.; Disability must be continuous; Benefits terminate at age 70	Not Listed
Terminal Illness	75% of the Life Benefit to a Max of \$500,000 when Base and Voluntary are combined	75% of the Life Benefit to a Max of \$500,000 when Base and Voluntary are combined	75% to \$500,000	75% to \$500,000	100% to Max of \$250,000	Class I: 75% to \$75,000 Class II: 75% to \$375,000	12 months or less to live, up to 80% of coverage to a max of \$500,000	Not Listed	Not Listed
Portability	Included	Included	Included	Included Life Only/Not AD&D	Included	Included	Included	Included	Not Listed
Conversion	Included	Included	Included	Included Life Only/Not AD&D	Not Listed	Included	Included	Included	Not Listed
Seat Belt Benefit	Not Listed	Not Listed	Included	Included	Included	Included	Included	Included	Not Listed
Air Bag Benefit	Not Listed	Not Listed	Included	Included	Included	Included	Included	Included	Not Listed
Open Enrollment for All Members	One Increment or \$10,000 not to exceed the Guaranteed Issue Amount	One Increment or \$10,000 not to exceed the Guaranteed Issue Amount	One Increment of \$10,000 not to exceed the Guaranteed Issue Amount	One Time	Additional \$10,000 Up to Guaranteed Issue	One Time	NO Open Enrollment	Employees already enrolled in MNL SLF can increase up to \$10,000 at each AE subject to GI	Not Listed
Participation Requirement	20%	20%	25%	25%	25%	27%	28%	20%	Not Listed
Rates per \$1,000 of Coverage	The Standard Current - EE & SP	The Standard Employee & Spouse	UNUM Employee & Spouse	Symetra Employee & Spouse	USABLE Employee & Spouse	Mutual of Omaha Employee & Spouse	Met Life Employee & Spouse	Madison National Employee & Spouse	OCHS Employee & Spouse
Composite	\$0.240	\$0.240	\$0.285	\$0.240	\$0.240	\$0.240	\$0.240	\$0.240	\$0.266
Rates per \$1,000 of Coverage	The Standard Employee & Spouse	The Standard Employee & Spouse	UNUM Employee & Spouse	Symetra Employee & Spouse	USABLE Employee & Spouse	Mutual of Omaha Employee & Spouse	Met Life Employee & Spouse	Madison National Employee & Spouse	OCHS Employee & Spouse
<i>Under 25</i>	\$0.240	\$0.0300	\$0.040	\$0.030	\$0.240	\$0.240	\$0.240	\$0.040	\$0.042
<i>25-29</i>	\$0.240	\$0.0300	\$0.051	\$0.030	\$0.240	\$0.240	\$0.240	\$0.040	\$0.050
<i>30-34</i>	\$0.240	\$0.0400	\$0.070	\$0.040	\$0.240	\$0.240	\$0.240	\$0.050	\$0.067
<i>35-39</i>	\$0.240	\$0.0500	\$0.080	\$0.060	\$0.240	\$0.240	\$0.240	\$0.070	\$0.075
<i>40-44</i>	\$0.240	\$0.0800	\$0.090	\$0.090	\$0.240	\$0.240	\$0.240	\$0.090	\$0.083
<i>45-49</i>	\$0.240	\$0.1400	\$0.120	\$0.140	\$0.240	\$0.240	\$0.240	\$0.150	\$0.125
<i>50-54</i>	\$0.240	\$0.2200	\$0.200	\$0.220	\$0.240	\$0.240	\$0.240	\$0.230	\$0.192
<i>55-59</i>	\$0.240	\$0.3400	\$0.350	\$0.350	\$0.240	\$0.240	\$0.240	\$0.390	\$0.359
<i>60-64</i>	\$0.240	\$0.4100	\$0.550	\$0.470	\$0.240	\$0.240	\$0.240	\$0.520	\$0.550
<i>65-69</i>	\$0.240	\$0.9300	\$1.060	\$0.720	\$0.240	\$0.240	\$0.240	\$0.950	\$1.059
<i>70-74</i>	\$0.240	\$2.0600	\$2.060	\$1.370	\$0.240	\$0.240	\$0.240	\$1.500	\$1.718
<i>75-79</i>	\$0.240	\$2.0600	\$2.060	\$2.660	\$0.240	\$0.240	\$0.240	\$2.060	\$1.718
<i>80 +</i>	\$0.240	\$2.0600	\$2.060	\$2.660	\$0.240	\$0.240	\$0.240	\$2.060	\$1.718
Child(ren) Flat Rate (Per \$5,000)	\$1.000	\$1.000	\$1.000	\$1.000	\$0.900	\$0.900	\$1.000	\$1.000	\$1.000
AD&D per \$1,000	\$0.020	\$0.020	\$0.020	\$0.020	\$0.020	\$0.020	\$0.020	\$0.020	\$0.020
Monthly Premium Example: 40 Year Old electing \$50,000 Voluntary Life/AD&D	\$13.00	\$5.00	\$5.50	\$5.50	\$13.00	\$13.00	\$13.00	\$5.50	\$5.15
Rate Guarantee	1-Jul-22	3 Years	3 years	4 Years	3 Years	3 Years	3 Years	3 Years	3 Years
Deviations			Duplicate Current Plan	No Deviations	No Deviations	No Deviations	Match Current Benefit	Matched Current Benefit	Proposal Portability Provision Terminates at Age 70 with Coverage Reducing to 65% at Age 65; The Max Allowed Employee Benefit is \$750,000 for Life/ADD Combined

Notes:

Hamilton County Department of Education

FY2022 - Employer Paid Short Term Disability Renewal & Alternate Plan Options

Short Term Disability Benefits	The Standard Current	The Standard Option 1	UNUM Option 2	Symetra Option 3	USable Option 4	Mutual of Omaha Option 5	Met Life Option 6	Madison National Option 7	OCHS Option 8
Eligibility	All Full Time working 27.5 or more hours per week	All Full Time working 27.5 or more hours per week	All Full Time Employees 28 Hours Per Week	All Full Time working 27.5 or more hours per week	All Full Time Employees 27.5 Hours Per Week	All Full Time working 27.5 or more hours per week	All Full Time Employees 27.5 Hours Per Week	All Full Time working 27.5 or more hours per week	All Full Time Employees 27.5 Hours Per Week
Definition of Earnings	Not Listed	Not Listed	Wage/salary, excluding bonus, commission, OT and extra comp	Basic Monthly Earnings Prior to Disability	Not Listed	Basic Weekly Earnings does not include Bonus, Commission, or OT	Gross salary the day before the disability began, basic earnings only	Not Listed	Not Listed
Benefit Percentage	60%	60%	60%	60%	60%	60%	60%	60%	60%
Benefit Maximum	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500
Elimination Period									
<i>Accident</i>	7 Days	7 Days	7 Days	7 Days	8 Days	7 Days	7 Days	7 Days	7 Days
<i>Sickness</i>	7 Days	7 Days	7 Days	7 Days	8 Days	7 Days	7 Days	7 Days	7 Days
Benefit Duration	180 Days	180 Days	25 Weeks	25 Weeks	25 Weeks	25 Weeks	25 Weeks	173 Days	173 Days
Definition of Disability	Partial and total disability	Partial and total disability	Partial and total disability	Regular Occ Partial-reasonable loss of material duties	Regular Occ	Own Job: Loss of Duties and Earnings	Own Job	Partial and Total Disability	Unable to Perform one or more of material duties of Own Occ
Earnings Test	80%	80%	80%	80%	Not Listed	99%	80%	Not Listed	80%
Social Security Integration	Family	Family	Not Listed	Not Listed	Not Listed	Full Family	Full Family	Not Listed	Not Listed
Pre-Existing Condition Limits	Not Listed	Not Listed	None	None	Not Listed	None	None	None	None
FICA Match	Included	Included	Not Included	Not Included	Included	Not Listed	not listed	Not Listed	Included
Voluntary Rates Per \$10 of Benefit	The Standard Current	The Standard Option 1	UNUM Option 2	Symetra Option 3	USable Option 4	Mutual of Omaha Option 5	Met Life Option 6	Madison National Option 7	OCHS Option 8
STD Rate	0.388	\$0.202	\$0.239	\$0.182	\$0.250	\$0.250	\$0.388	\$0.220	\$0.220
<i>Volume</i>				\$1,905,332					
Monthly Total	\$73,927	\$38,488	\$45,537	\$34,677	\$47,633	\$47,633	\$73,927	\$41,917	\$41,917
Annual Total	\$887,123	\$461,852	\$546,449	\$416,125	\$571,600	\$571,600	\$887,123	\$503,008	\$503,008
Increase from Current		-47.9%	-38.4%	-53.1%	-35.6%	-35.6%	0.0%	-43.3%	-43.3%
Rate Guarantee	1-Jul-22	3 Years	3 Years	3 Years	3 Years	3 Years	2 Years	3 Years	3 Years
Deviations			Waiver of Premium is Unavailable on STD	No Deviations	No Deviations	MoO only requires a 1% loss of earnings to qualify for benefits; Current Plan requires 20%	Match Current Benefit	Matched Current Benefit	No Deviations No Offset for SSDI

Notes:

Hamilton County Department of Education

FY2022 - Voluntary Short Term Disability Renewal & Alternate Plan Options

Short Term Disability Benefits	The Standard Current	The Standard Option 1	UNUM Option 2	Symetra Option 3	USABLE Option 4	Mutual Of Omaha Option 5	Met Life Option 6	Madison National Option 7	OCHS Option 8
Eligibility	working 27.5 or more hours	working 27.5 or more hours	Hours Per Week	working 27.5 or more	working 27.5 or more	working 27.5 or more	working 27.5 or more	working 27.5 or more	working 27.5 or more
Definition of Earnings	Not Listed	Not Listed	Wage/Salary Excluding Bonus and Overtime	prior to Disability	Not Listed	before the Disability	before disability, basis	does not include Bonus,	Not Listed
Benefit Percentage	66.67%	66.67%	66.67%	66.67%	66.67%	66.67%	66.67%	66.67%	66.67%
Benefit Maximum	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Elimination Period									
<i>Accident</i>	7 Days	7 Days	7 Days	7 Days	8 Days	7 Days	7 Days	7 Days	7 Days
<i>Sickness</i>	7 Days	7 Days	7 Days	7 Days	8 Days	7 Days	7 Days	7 Days	7 Days
Benefit Duration	180 Days	180 Days	25 Weeks	25 Weeks	25 Weeks	25 Weeks	26 Weeks	173 Days	173 Days
Pre-Existing Condition Limits	Not Listed	Not Listed	None	None	Not Listed	None	3/12	Not Listed	None
W-2 Reporting	Included	Included	Not Included	Not Included	Included	Included		Not Listed	Included
Participation Requirement	Not Listed	Not Listed	20%	Not Listed	25%	9%	50%	Not Listed	Not Listed
Rates Per \$10 of Benefit	The Standard Current	The Standard Renewal	UNUM	Symetra	USABLE	Mutual of Omaha	Met Life	Madison National	OCHS
STD Rate	0.28	\$0.250	\$0.177	\$0.182	\$0.431	\$0.280	\$0.431	\$0.280	\$0.280
<i>Volume</i>				\$357,234					
Monthly Total	\$10,003	\$8,931	\$6,323	\$6,502	\$15,397	\$10,003	\$15,397	\$10,003	\$10,003
Annual Total	\$120,031	\$107,170	\$75,877	\$78,020	\$184,761	\$120,031	\$184,761	\$120,031	\$120,031
Rates Per \$10 of Benefit		-11%	-37%	-35%	54%	0%	54%	0%	0%
Rate Guarantee	1-Jul-22	3 Years	3 Years	3 Years	3 Years	3 Years	2 Years	3 Years	3 Years
Deviations				No Deviations STD Buy Up does not include an extended benefit waiting period option	No Deviations	Mutual Of Omaha only requires a 1% loss of earnings to qualify for benefit; Also does not have a 60 day waiting	Match Current Benefit	Matched Current Benefit	No Deviations

Notes:

company for specific coverage details and rates."

Hamilton County Department of Education

FY2022 - Long Term Disability Renewal & Alternate Plan Options

Long Term Disability Benefits	The Standard Current	The Standard Option 1	UNUM Option 2	Symetra Option 3	USAble Option 4	Mutual of Omaha Option 5	Met Life Option 6	Madison National Option 7	OCHS Option 8
Eligibility	Full Time Employee working 27.5 or more hours per week	Full Time Employee working 27.5 or more hours per week	Full Time Employee Working 28 Hours Per Week	Full Time Employee working 27.5 or more hours per week	All Full Time Employees 27.5 Hours Per Week	Full Time Employee working 27.5 or more hours per week	All Full Time Employees 27.5 Hours Per Week	Full Time Employee working 27.5 or more hours per week	All Full Time Employees 27.5 Hours Per Week
Definition of Earnings	Not Listed	Not Listed	Basic Monthly Earnings Excludes Bonus, OT, and Commission	Basic Monthly Earnings just prior to Disability	Normal Rate of Pay Including Commissions/Excluding Overtime, Bonus and any other Extra Pay	Earnings just prior to Disability, annual salary	Gross salary the day before disability, basic earnings only	Basic Monthly Earnings; Does not include Bonuses, Commissions, or Overtime	Not Listed
Benefit Percentage	66.67%	66.67%	66.67%	67%	66.67%	67.00%	66.67%	67%	66.67%
Benefit Maximum	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
Elimination Period	180 days	180 days	180 days	180 days	180 Days	180 days	180 Days	180 days	180 Days
Own Occupation Period	24 Months	24 Months	24 Months	24 Months	24 Months	24 Months	24 Months	24 Months	24 Months
Benefit Duration	SSNRA	SSNRA	SSADEA	SSNRA	SSNRA	RBD to SSNRA	RBD to SSNRA	SSNRA	SSNRA
Earnings Test									
<i>Own Occupation</i>	80%	80%	80%	80%	Not Listed	99%	80%	Not Listed	80%
<i>Any Occupation</i>	Not Listed	Not Listed	60%	60%	Not Listed	85%	60%	Not Listed	60%
Integration	Family	Family	Family	Family	Not Listed	TRA/PERA-participation in SS	Family	Family	Family
Partial/Residual Disability	Included	Included	Included	Included	Included	Included	Included	Included	Included
Pre-Existing Condition Limits	3/12	3/12	3/12	3/12	3/12	3/12	3/12	3/12	3/12
Limits									
<i>Mental & Nervous</i>	24 Months	24 Months	24 Months/Lifetime	24 Months/Lifetime	24 Months	24 Months/Lifetime	24 Months/Lifetime	24 Months	24 Months/Lifetime
<i>Alcohol & Drug</i>	24 Months	24 Months	Not Listed	24 Months/Lifetime	24 Months	24 Months/Lifetime	24 Months/Lifetime	24 Months	24 Months/Lifetime
Survivor Benefit	3 Months Lump Sum	3 Months Lump Sum	3 Months Lump Sum	3 Months Lump Sum	3 Months Lump Sum	3 Months Lump Sum	3 Months Lump Sum	3 Months Lump Sum	3 Months Lump Sum
W2 Preparation	Included	Included	Not Included	Not Listed	Included	Included	Not Listed	Not Listed	Included
FICA Match	Included	Included	Not Included	Not Listed	Included	Included	Not Listed	Not Listed	Included
EAP	Not Listed	Not Listed	Included	Included	Included	Included	Not Included	Not Included	Included
ADL (Activities of Daily Living Benefit)	Included	Included	Included	Not Listed	Not Listed	Included	Not Listed	Not Listed	Included
Return to Work Incentive	Included	Included	Included	Included	Not Listed	Included	Included	Not Listed	Included
Rates Per \$100 of Covered Payroll		The Standard Current Renewal	UNUM Option 2	Symetra Option 3	USAble Option 4	Mutual of Omaha Option 5	Met Life Option 6	Madison National Option 7	OCHS Option 8
LTD Rate	\$0.200	\$0.140	\$0.160	\$0.1500	\$0.180	\$0.170	\$0.109	\$0.125	\$0.125
<i>Volume</i>						\$22,132,236			
Monthly Total	\$44,264	\$30,985	\$35,412	\$33,198	\$39,838	\$37,625	\$24,124	\$27,665	\$27,665
Annual Total	\$531,174	\$371,822	\$424,939	\$398,380	\$478,056	\$451,498	\$289,490	\$331,984	\$331,984
Increase from Current		-30.0%	-20.0%	-25.0%	-10.0%	-15.0%	-45.5%	-37.5%	-37.5%
Rate Guarantee	1-Jul-22	3 Years	3 Years	4 Years	3 Years	3 Years	2 Years	3 Years	3 Years
Deviations			Duplicate Current Plan	No Deviations	No Deviations	MoO provides 180 Trial Work Days; 1% Loss of Earnings Requirement during Own Occ; 15% loss of earnings requirement during Any Occ; does not require a loss of earnings to qualify for EP; offers \$15,000 Reasonable Accomodation/Current offers \$25,000; MoO waives Pre-Ex for New Hire who had LTD with previous Employer	Match Current Benefit	Matched Current Benefit	No Deviations

Hamilton County Department of Education

FY 2022 - Life & Disability Rating Summary

	The Standard	UNUM	Symetra	USable	Mutual of Omaha	Met Life	Madison National	OCHS
AM Best	A	A	A	A	A+ (Superior)	A+(Superior)	A-(Excellent)	A- (Excellent)
C&P Global								
Moody's		A3	A1		A1 (Good)	Aa3 (High Quality)		
Fitch		A				AA-(Very Strong)		

Hamilton County Department of Education

FY2022 - Permanent Life Insurance

	<u>Trustmark</u>	<u>Washington National</u>	<u>Allstate</u>		
Plan Overview					
Policy Type	Universal Life	Universal Life	Level Term to age 100	Whole Life	Universal Life
Group vs Individual Contract	Individual	Individual	Group	Group	Group
Guaranteed Issue:					
<i>20 year old</i>	not given	\$10.06	\$6.00	\$9.68	\$9.45
<i>30 year old</i>	\$12.90	\$13.87	\$6.50	\$14.90	\$13.04
<i>40 year old</i>	\$22.04	\$21.38	\$11.35	\$25.07	\$19.64
Points of Consideration					
Monthly Rates - \$20,000 policy; non-tobacco; ages unless					
<i>Employee</i>	\$20/week of premiums	\$100,000 (new employees only)	\$100,000 (all employees)	\$100,000 (all employees)	\$100,000 (all employees)
<i>50 year old</i>	\$36.64	\$36.33	\$16.80	\$45.55	\$31.78
Contract Provisions					
Max Issue Age	age 64	age 70	age 80	age 80	age 80
Standalone Spouse Policy	yes	yes	no	yes	yes
Standalone Child Policy	yes	yes	no	yes	yes
Optional Riders					
<i>Long-Term Care/Accelerated Death Benefit Rider</i>	yes	yes	no	included in price above	included in price above
<i>Child Term Life Insurance Rider</i>	no	no	yes	yes	yes
<i>Spouse Term Life Insurance Rider</i>	no	no	yes	yes	yes
<i>Accidental Death Benefit</i>	yes	yes	yes	yes	yes
<i>Level Term Rider</i>	no	no	yes	yes	yes
<i>Waiver of Premium</i>	no	yes	yes	yes	yes

Hamilton County Department of Education

FY 2022 - Group Accident Insurance

	Washington National	Mutual of Omaha	Symetra Classic	Hartford	US Able Select	Cigna	Allstate	Aflac	Unum	The Standard	Trust Mark	Met Life	OCHS
Plan Overview	Individual 24-hour	Group Off Job Only	Group on and off job	Group 24-hour	Group 24-hour	Group on and off job	Group 24-hour	Group 24-hour	Group 24-hour	Group 24-hour	Individual 24-hour	Group 24-hour	Group 24-hour
Group vs Individual Contract													
Coverage Type	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits
Payment Methodology													
Monthly Rates - all ages	Job Class 1	Job Class 2											
Employee plus Spouse	\$33.70	\$42.60	\$13.40	\$19.49	\$13.98	\$24.91	\$13.73	\$15.46	\$19.38	\$17.52	\$14.95	\$19.83	\$14.63
Employee Plus Children	\$34.10	\$42.20	\$16.46	\$23.15	\$14.85	\$27.63	\$16.59	\$18.52	\$22.76	\$22.27	\$17.78	\$26.03	\$17.54
Family	\$41.70	\$50.20	\$22.19	\$32.73	\$23.26	\$39.08	Yes	\$24.59	\$30.20	\$29.89	\$27.85	\$32.32	Yes
Points of Consideration													
Employee Only	\$27.80	\$36.30	\$8.74	\$11.59	\$8.88	\$13.46	\$7.79	\$8.94	\$11.94	\$9.90	\$9.41	\$13.53	\$7.46
Health Screening Benefit - per insured per year	n/a	\$50	\$50	\$50	\$75	\$50	\$50	\$50	\$50	\$50	\$50	\$0	\$50
Benefits Example													
Scenario: Car accident leading to severe broken lower leg, dislocated knee, and torn knee ligament													
Sample Payouts													
Ambulance - ground	\$150	\$200	\$250	\$750	\$240	\$400	\$100	\$150	\$300	\$300	\$200	\$400	\$300
Emergency Room	\$300	\$150	\$200	\$200	\$150	\$200	\$200	\$250	\$100	\$150	\$200	\$200	\$300
MRI	\$150	\$200	\$150	\$150	\$240	\$50	\$100	\$150	\$200	\$200	not listed	\$200	\$150
Hospital Admission	\$300	\$1,000	\$1,250	\$1,500	\$1,200	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,500	\$1,500	\$1,000
Open fracture - leg	\$1,500	\$2,500	\$2,500	\$4,000	\$1,440	\$2,400	\$2,000	\$3,000	\$1,350	\$2,400	up to \$3750	\$4,000	up to \$750
Closed Dislocation - knee	\$1,600	\$1,500	\$1,600	\$2,500	\$720	\$2,000	\$2,000	\$1,463	\$450	\$900	up tp \$2000	\$2,500	up to \$2500
Torn knee ligament cartilage repair	\$600	\$500	\$650	\$1,000	\$600	\$400	\$1,000	not listed	\$750	\$750	\$500	\$1,500	\$750
TOTAL	\$4,600	\$6,050	\$6,600	\$10,100	\$4,590	\$6,450	\$6,400	\$6,013	\$4,150	\$5,700		\$10,300	
Other Important Contract Provisions													
Max Issue Age	69 years	none	none	not given	not given	99	none	none	none	none	max age 80	none	none
Portability	yes	yes, to age 70	included	included	included	yes, to age 100.	yes	yes	yes	yes	yes	Yes	yes, to age 70

Hamilton County Department of Education

FY 2022 - Group Critical Illness Insurance

	Washington National	Mutual of Omaha	Symetra	The Hartford	US Able	Cigna	AllState	Aflac	Unum/Colonial	The Standard	Trustmark	Met Life	OCHS
Plan Overview													
Group vs Individual Contract	Individual	Group	Group	Group	Group	Group	Group	Group	Group	Premier Group	Group (Unclear)	Group	Group
Guaranteed Issue:													
Employee	Not available	\$20,000	\$30,000	\$30,000	\$20,000	\$30,000	\$30,000	\$40,000	\$30,000	\$40,000	\$30,000	\$30,000	\$30,000
Child	Not available	\$10,000	\$10,000	50% off EE amount	\$10,000	25% EE amount	\$15,000	coverage included no cost	50% of EE	50% of EE amount	\$7,500	50% EE amount	\$15,000
Monthly Rates - \$10,000 policy, non-tobacco	CANCER COVERAGE ONLY												
Issue Age vs Attained Age Rating	Issue Age	Attained Age	Attained Age	Attained Age	Issue Age	Attained Age	Issue Age	Issue Age	Attained Age	Attained Age	Issue Age	Issue Age	Attained Age
0-24	\$7.80	\$2.40	\$3.75	\$3.27	\$5.72	\$5.05	Yes	\$6.30	\$7.20	\$3.90		\$5.40	Yes
Points of Consideration													
					(GI based on participation \$5k-\$20k for EE)								
Spouse	Not available	\$15,000	\$30,000	50% off EE amount	\$10,000	\$15,000	\$15,000	\$40,000	50% of EE	\$20,000	\$15,000	15000 (50% EE amount)	\$15,000
25-29	\$7.80	\$2.90	\$3.75	\$3.92	\$5.72	\$5.52	\$4.22	\$6.30	\$7.30	\$3.90		\$6.60	\$2.99
30-34	\$7.80	\$3.90	\$5.61	\$4.32	\$9.16	\$6.60	\$8.11	\$9.03	\$7.70	\$5.30		\$8.20	\$3.94
35-39	\$7.80	\$5.20	\$5.61	\$5.32	\$9.16	\$8.38	\$8.11	\$9.09	\$8.60	\$5.30	\$13.95	\$10.40	\$5.55
40-45	\$11.00	\$7.60	\$11.27	\$7.15	\$15.69	\$10.19	\$15.50	\$15.75	\$10.20	\$9.70	\$19.60	\$14.60	\$8.25
45-49	\$14.80	\$10.80	\$11.27	\$10.60	\$15.69	\$13.45	\$15.50	\$15.75	\$12.40	\$9.70		\$18.90	\$12.06
50-54	\$19.20	\$14.90	\$21.46	\$14.35	\$28.01	\$17.44	\$26.89	\$28.84	\$14.90	\$18.30		\$24.20	\$16.73
55-59	\$24.00	\$20.40	\$21.46	\$19.42	\$28.01	\$22.52	\$26.89	\$28.84	\$18.80	\$18.30	\$28.10	\$30.10	\$23.12
60-64	\$29.00	\$29.50	\$37.59	\$27.55	\$54.82	\$27.50	\$36.42	\$53.46	\$23.90	\$32.00		\$36.40	\$31.88
65-69	\$32.50	\$40.60	\$37.59	\$38.33	\$54.82	\$33.45	\$57.62	\$53.46	\$30.90	\$32.00		\$39.30	\$43.56
Health Screening Benefit - per insured per year	\$0	\$100	\$50	\$50	\$75	\$100	\$50	\$50	\$50	\$100	\$50	\$100	\$50
Covered Conditions - % of face value:													
Heart Attack/Failure	100% (not included in rates)	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Coronary Artery Bypass Surgery	25% (not included in rates)	25%	25%	25%	30%	25%	25%	25%	25%	25%	25%	50%	25%
Stroke	100% (not included in rates)	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Permanent Paralysis		not listed	100%	100%	not listed	100%	100%	100%	100%	100%	100%	100%	100%
Coma		not listed	100%	100%	not listed	25%	100%	100%	100%	100%	Not Listed	100%	25%
Benign Brain Tumor		25%	n/a	25%	not listed	100%	100%	100%	100%	100%	10%	100%	100%
Complete Loss of Sight		not listed	100%	100%	not listed	100%	100%	100%	100%	100%	100%	100%	100%
End Stage Renal Failure		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Major Organ Failure/Transplant		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Occupational HIV		not listed	100%		addl cost		not listed		100%	100%	100%	100%	100%
Invasive Cancer	100%	100%	100%	100%	100%	100%	100%	100%	not included/offered as a separate product	100%	100%	100%	100%
Carcinoma in Situ	25%	25%	25%	25%	30%	25%	25%	25%	not included	25%	10%	25%	not listed
Skin Cancer		not listed	\$500	\$250	10%	\$250	\$250	\$250	not included	not listed	10%	\$250	\$250
Bone Marrow Transplant		50%	n/a	25%	100%	100%	not listed	100%	not included	100%	Not Listed	100%	100%
Multiple Sclerosis		not listed	100%	100%	not listed	25%	not listed	100%	not included	100%	Not Listed	100%	100%
Amyotrophic Lateral Sclerosis			100%	100%	100%	25%	not listed	100%	not included	100%	100%	100%	100%
Parkinson's			100%	100%	not listed	25%	100%	25%	not included	100%	Not Listed	100%	100%
Alzheimer's		100%	100%	100%	30%	25%	100%	25%	not included	100%	Not Listed	100%	100%
Severe Burns (50% of body)		not listed	n/a	not listed	100%	not listed	not listed	not listed	not included	not listed	Not Listed	100%	100%
Other Important Contract Provisions													
Employee Max Issue Age	up to age 85	to age 69	no age limit	none	to age 69	no age limit	no age limit	no age limit	to age 74	no age limit	to age 100	no age limit	none
Pre-existing condition Limitations:													
Look Back Period	12 months	12 months	12 months	none	not listed	n/a	none	none	12 months	none	12 months	3 months	none
Look Forward Period	12 months	12 months	12 months	none	not listed	n/a	none	none	12 months	none	12 months	6 months	none
Portability		Yes, to age 70	Yes	Yes	Yes, to age 70. Policy terms at age 70	yes, to age 100	Yes	Yes	included	Yes	Yes	Yes	Yes, to age 70
Benefit Reduction Schedule		50% reduction at age 70	none	not listed	to 50% at age 75	none	not listed	none	not listed	none	none	none	none

Hamilton County Department of Education

FY 2022 - Group Hospital Indemnity

	Washington National	Mutual of Omaha	Symetra	Hartford	USABLE	Cigna	Allstate	Aflac	Unum	The Standard	Trustmark	Met Life	OCHS
Plan Overview	NOT Guaranteed Issue	DTQ	Low plan		Select								
Group vs Individual Contract	Individual		Group	Group	Group	Group	Group	Group	Group	Group	Group	Group	Group
Payment Methodology	Schedule of Benefits		Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits	Schedule of Benefits
<i>Employee Only</i>	to 49 \$19.99		\$15.89	\$14.42	up to 49 \$24.71	\$12.13	\$28.45	\$16.96	\$18.32	\$16.20	up to 49 \$31.17	\$19.01	\$17.09
<i>Employee Plus Children</i>	60-64 \$37.79		\$26.05	\$26.78	55-59 \$43.66	\$20.30	\$49.30	\$26.92	\$26.39	\$23.25	55-59 \$45.53	\$29.71	\$23.59
<i>Family</i>	65-69 \$51.77		\$47.14	\$40.65	60-64 \$53.04	\$29.71	\$84.90	\$44.24	\$41.25	\$41.15	60-64 \$65.75	\$45.06	\$38.61
					65-69 \$83.83		Yes				65-69 \$89.93		Yes
Points of Consideration													
<i>Employee plus Spouse</i>	50-59 \$26.13		\$33.86	\$26.24	50-54 \$36.73	\$21.53	\$79.14	\$34.28	\$33.18	\$27.40	50-54 \$45.53	\$34.36	\$32.10
Monthly Rates - all ages	Employee Only age banded				age banded						age banded		
Health Screening Benefit - per insured per year	\$25		\$50	not listed	\$45	\$50	\$50	\$50	\$50	\$50	not listed	\$100	\$50
Hospital Confinement:													
Initial Day	\$1,000		\$1,000	\$1,000	\$750	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Per Day	\$200 per day		\$200	\$150	\$150	\$100	\$100 day	\$100	\$100	\$250	\$100	\$200	\$100
Intensive Care Unit													
Per Day	\$150 per day		\$400	\$300	\$225	\$200	\$100	\$100	\$200	\$250	\$200 day	\$200	\$150

Hamilton County Department of Education

	Washington National	Mutual of Omaha	Symetra	Hartford	US Able	Cigna	Allstate	Aflac	Unum	The Standard	Trust Mark	Met Life	OCHS
Mandatory Requirements													
Are your products group products?	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Ability to support self accounting billing	Not Answered/left blank	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Did not answer
One-on-one interactions NOT required	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Unclear	Yes	Did not answer
GI in perpetuity	No; No GI at all even this year	Yes	Yes	Yes	Unclear	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Offer Accident, Critical Illness, and Hospital?	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Satisfy all Mandatory Requirements?	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Points of Consideration													
Minimum Participation Requirements Waived?	Yes	No. 20% required.	Yes	Yes	No. 15% required.	No. 10% required.	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Ability to provide call center enrollment support	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	Did not answer

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, TN 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

FROM: Penny M. Murray, Chief Talent Officer

DATE: October 21, 2021

RE: Long-Term and Short-Term Disability Request for Proposal (RFP)

For Long-Term and Short-Term Disability (LTD and STD), we are requesting the Board approve the proposal from Symetra. A competitive RFP process was completed in September 2021, with eight insurance companies responding. The request is to provide a four (4)-year contract with an optional 1-year renewal. The Symetra LTD and STD coverage will replace the coverage currently provided by The Standard. The effective date will be January 1, 2022.

HCDE was looking to provide the same disability benefits as currently offered to employees. Our Benefit Broker, Russ Blakely & Associates was engaged to evaluate the RFP responses. Employees will not see a difference in the benefits offered.

RFP Results:

- Symetra was selected as the sole finalist based on the cost savings provided as well as guaranteeing the Long-Term Disability rates for 4 years and the Short-Term Disability rates for 3 years.
- LTD cost savings is 30% or \$159,353 annually.
- Employer paid STD cost savings is 53% or \$470,998 annually.
- Employees buy-up STD cost savings is 35% or \$42,011 annually.
- Symetra is matching the contract provisions of the existing coverage.

The total RFP savings for LTD and STD coverage is \$672,362 annually.

Thank you for your consideration of this request.

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, TN 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

FROM: Penny M. Murray, Chief Talent Officer

DATE: October 21, 2021

RE: Voluntary Worksite Benefits Request for Proposal (RFP) – Accident and Term Life Insurance

For Voluntary Accident Insurance and Voluntary Worksite Term Life Insurance (VAC and VWTL), we are requesting the Board approve the proposal from Allstate. A competitive RFP process was completed in September 2021, with 13 insurance companies responding. The request is to provide a three (3) year contract with two optional 1-year renewals. The Allstate VAC and VWTL coverage will replace the coverage currently provided by Washington National. The effective date will be March 1, 2022.

HCDE desires to provide similar voluntary benefits as currently offered to employees, but with products designed for ease of employee understanding, enrollment in an online environment, and ongoing self-accounting billing and administration. In the RFP, we also sought to minimize the number of carrier relationships and new implementations, to ensure ease of administration for the HCDE team. Our Benefits Brokers, Russ Blakely & Associates, were engaged to evaluate the RFP responses. While it is impossible for Worksite Voluntary Benefits products to line up exactly product provision by product provision, the new products will be similar. Employees will see a reduction in rates, 50-75% on average, over the incumbent carrier.

RFP Results:

- Symetra, Allstate, and Cigna were selected as the sole finalists based on rates, the ability to provide the products as requested, and very importantly, the ability to minimize new carrier relationships and implementations.
- Allstate is the only carrier who could provide voluntary worksite life insurance products that met the required specifications.
- When compared to Symetra, the other recommended carrier for the worksite lines of coverage, Allstate's VAC insurance was priced around 23% below Symetra's, thereby earning the recommendation for Allstate.
- Allstate will provide an ongoing technology credit/subsidy of 3% of premium annually, to be used by HCDE to offset the costs associated with offering and administering the products in an online environment. This can reasonably be expected to equal at least \$15,000 per year (\$60,000 over four years).

- Awarding the Accident Insurance to Allstate does not negatively impact the concessions offered by Symetra on the other lines of coverage.
- Using Allstate accomplishes HCDE's goal of minimizing the number of new carrier implementations and relationships, as Allstate is the only carrier well-qualified to provide the VWTL product.

The total RFP savings for employees is not possible to calculate, as the incumbent has offered many different iterations of their products over the years. The results for HCDE and employees will be a much simpler product offering that is easier to understand, significant cost savings (employees will pay less than half, or even better, of current rates), and products and processes that line up well with the online enrollment environment that HCDE is using going forward.

Thank you for your consideration of this request.

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, TN 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

FROM: Penny M. Murray, Chief Talent Officer

DATE: October 21, 2021

RE: Voluntary Worksite Benefits Request for Proposal (RFP) – Worksite
Critical Illness and Hospital Indemnity Insurance

For Voluntary Worksite Critical Illness and Hospital Indemnity Insurance (VCI and VHI), we are requesting the Board approve the proposal from Symetra. A competitive RFP process was completed in September 2021, with 13 insurance companies responding. The request is to provide a three (3) year contract with two optional 1-year renewals. The Symetra voluntary CI and HI coverage will replace the coverage currently provided by Washington National. The effective date will be March 1, 2022.

HCDE desires to provide similar voluntary benefits as currently offered to employees, but with products designed for ease of employee understanding, enrollment in an online environment, and ongoing self-accounting billing and administration. In the RFP, we also sought to minimize the number of carrier relationships and new implementations, to ensure ease of administration for the HCDE team. Our Benefits Brokers, Russ Blakely & Associates, were engaged to evaluate the RFP responses. While it is impossible for Worksite Voluntary Benefits products to line up exactly product provision by product provision, the new products will be similar. Furthermore, employees will see a reduction in rates, 30-60% on average, over the incumbent carrier.

RFP Results:

- Symetra, Allstate, and Cigna were selected as the sole finalists based on rates, the ability to provide the products as requested, and very importantly, the ability to minimize new carrier relationships and implementations.
- By being awarded the two Worksite Voluntary lines, Symetra will reduce the rates on the LTD by approximately \$25,000 per year (\$100,000 over four years of the contract).
- Symetra will provide an ongoing technology credit/subsidy of 3% of premium annually, to be used by HCDE to offset the costs associated with offering and administering the products in an online environment. This can reasonably be expected to equal around \$15,000 per year (\$60,000 over four years).
- Using Symetra accomplishes HCDE's goal of minimizing the number of new carrier relationships, as HCDE will already be undergoing implementation and set up with Symetra on the life and disability insurance.

The total RFP savings for employees is not possible to calculate, as the incumbent has offered many different iterations of their products over the years. The results for HCDE and employees will be a much simpler product offering that is easier to understand, significant cost savings (employees will often pay less than half of current rates), and products and processes that line up well with the online enrollment environment that HCDE is using going forward.

Thank you for your consideration of this request.

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

From: Dr. Justin Robertson
Chief Operations Officer

Date: October 21, 2021

RE: **Bus Depot**

We have been looking at options for relocating the bus depot that is currently located at Hixson High School. Head Start previously utilized a piece of the CCA property (1400 Hamilton Ave., 37405) which is a viable location for relocating our buses. We are requesting approval to move forward with renovation of the property by utilizing fund balance. The estimate for the restoration is not to exceed \$1,000,000. This option keeps the buses north of the river and the property is already owned by Hamilton County Schools.

We appreciate your consideration.

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

FROM: Justin Witt

DATE: October 21, 2021

RE: **Pump Station Easement at Howard High School**

The City of Chattanooga has requested a temporary construction easement and a permanent utility easement for pump station work located at Howard High School. I recommend approval.

See attached legal documents and site plan.

PERMANENT UTILITY EASEMENT

BEING a Permanent Utility Easement located on the property of the Hamilton County Department of Education as shown on Tax Map 155D, in Group "A, being Parcel 005, property is described in Deed Book 10648, Page 526, in the Register's Office of Hamilton County, and is located at 183 East 25th Street, in the City of Chattanooga, Hamilton County, Tennessee, said easement is for the benefit of the City of Chattanooga, being more particularly described as follows:

COMMENCING at a point where the Eastern margin of South Market Street and the Southern margin of Interstate Highway 24 intersect;

THENCE South 68 degrees, 21 minutes, 00 seconds East for a distance of 311.19 feet along the Southern margin of Interstate Highway 24 to a point;

THENCE South 78 degrees, 44 minutes, 00 seconds East for a distance of 364.96 feet along the Southern margin of Interstate Highway 24 to a point;

THENCE South 70 degrees, 30 minutes, 00 seconds East for a distance of 100.00 feet along the Southern margin of Interstate Highway 24 to a point;

THENCE South 66 degrees, 00 minutes, 00 seconds East for a distance of 400.00 feet along the Southern margin of Interstate Highway 24 to a point;

THENCE South 58 degrees, 50 minutes, 00 seconds East for a distance of 86.50 feet along the Southern margin of Interstate Highway 24 to a point which marks the Northwest corner of the City of Chattanooga Sanitary Sewer Pump Station property as described in Deed Book 1101, Page 654, in the Register's Office of Hamilton County, Tennessee;

THENCE South 23 degrees, 46 minutes, 00 seconds West for a distance of 108.90 feet along the Western boundary of the Pump Station property to a point which marks the Southwest corner of the Pump Station tract;

THENCE South 66 degrees, 23 minutes, 00 seconds East for a distance of 49.80 feet along the Southern boundary of the Pump Station property to the POINT OF BEGINNING;

THENCE South 66 degrees, 23 minutes, 00 seconds East for a distance of 94.65 feet along the Southern boundary of the Pump Station property to a point;

THENCE South 23 degrees, 14 minutes, 58 seconds West for a distance of 88.83 feet to a point;

THENCE North 47 degrees, 37 minutes, 30 seconds West for a distance of 42.87 feet to a point;

THENCE North 50 degrees, 45 minutes, 49 seconds West for a distance of 32.13 feet to a point;

THENCE North 15 degrees, 44 minutes, 45 seconds West for a distance of 23.20 feet to a point;

THENCE North 06 degrees, 27 minutes, 18 seconds East for a distance of 19.87 feet to a point;

THENCE North 17 degrees, 36 minutes, 19 seconds East for a distance of 29.63 feet to the POINT OF BEGINNING.

Said Permanent Utility Easement herein described contains 6,608 square feet, more or less, or 0.15 acres, more or less, as shown on the attached Exhibit "A" drawings prepared by Barge Design Solutions, having project number 3700101.

TEMPORARY CONSTRUCTION EASEMENT

BEING a Temporary Construction Easement containing 61,869 square feet, more or less, or 1.42 acres, more or less, as shown on the attached Exhibit "A" drawings prepared by Barge Design Solutions, having project number 3700101.

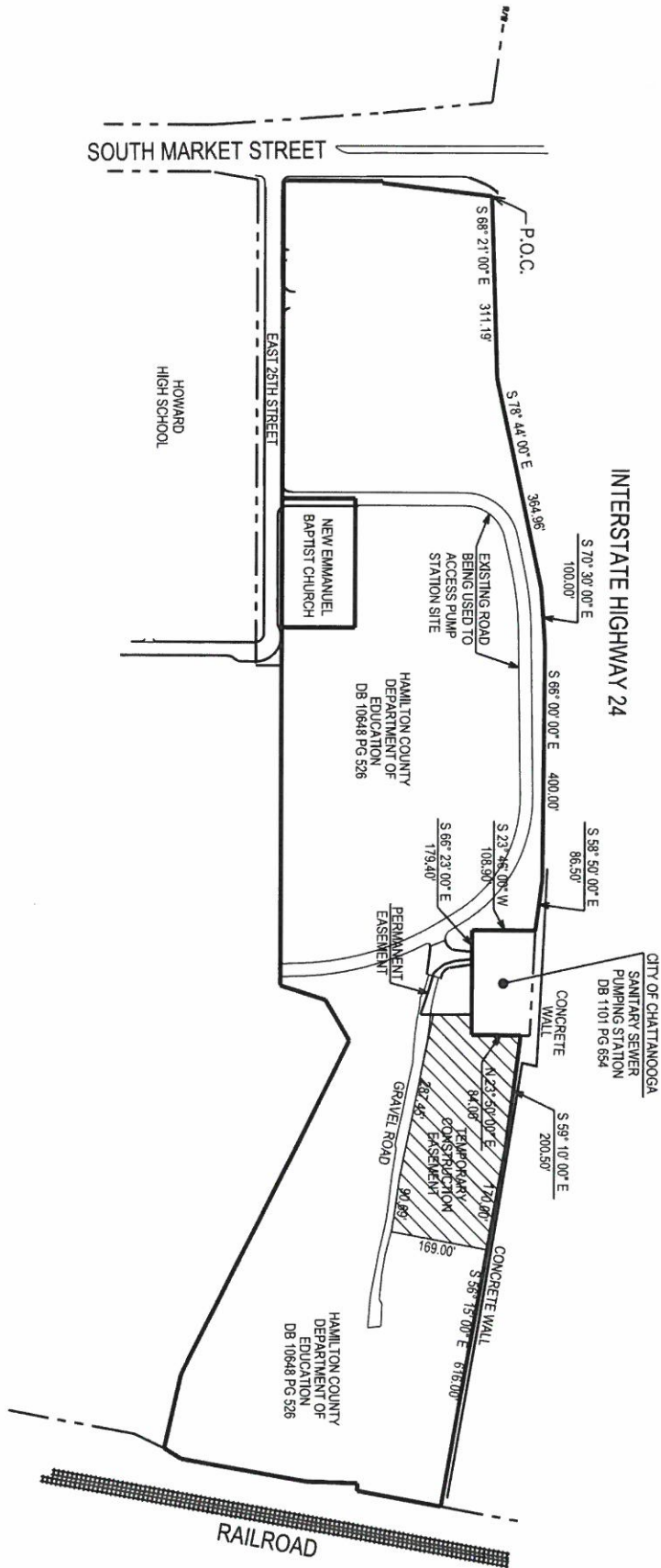


EXHIBIT "A" - PERMANENT UTILITY EASEMENT

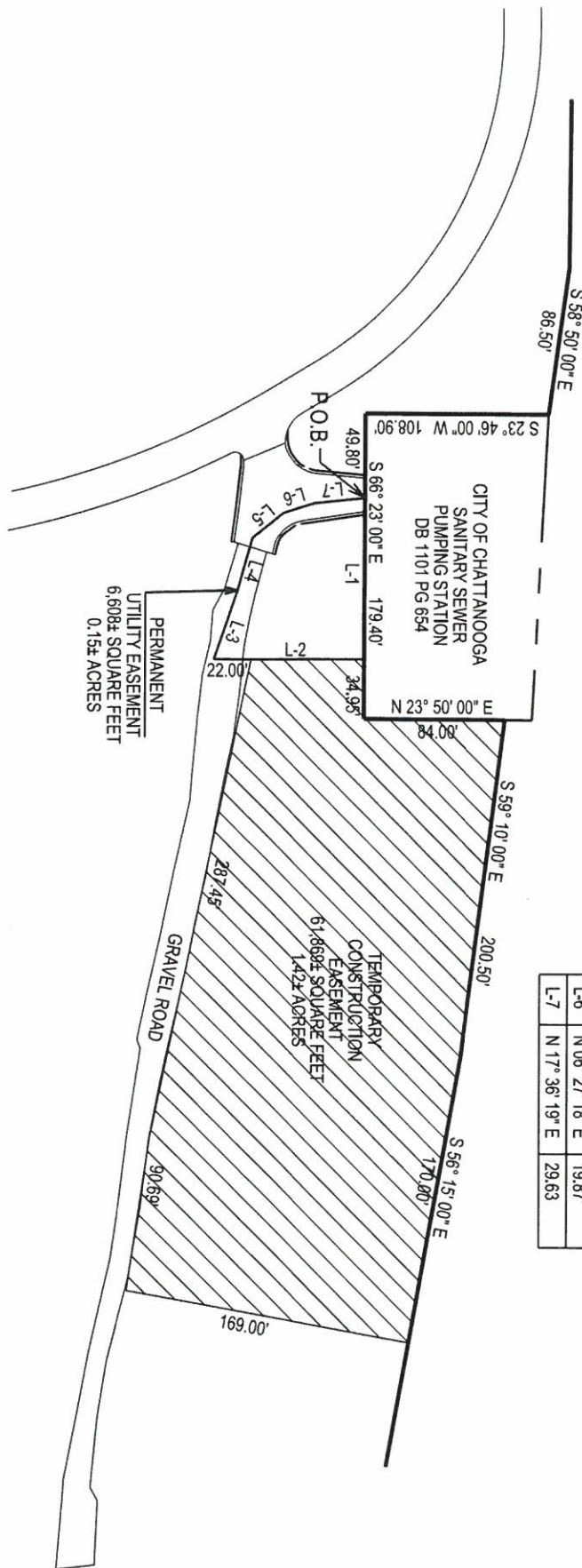
FOR THE BENEFIT OF THE CITY OF CHATTANOOGA
 LOCATED ON THE HAMILTON COUNTY DEPARTMENT OF EDUCATION PROPERTY

TAX MAP 155D, GROUP "A", PARCEL 005 - DEED BOOK 10648, PAGE 526, R.O.H.C.
 183 EAST 25TH STREET, CHATTANOOGA, TENNESSEE

DRAWN BY: WNH	CHECKED BY: PM
DRAWING NO.: 1 of 2	
PROJECT NO.: 3700101	DATE: 06-09-2021

BARGE
 DESIGN SOLUTIONS

1110 MARKET STREET, SUITE 200, CHATTANOOGA, TN. 37402
 PHONE: 423-756-3025 FAX: 423-756-8477



INTERSTATE HIGHWAY 24

CITY OF CHATTANOOGA
SANITARY SEWER
PUMPING STATION
DB 1101 PG 654

PERMANENT
UTILITY EASEMENT
6,608± SQUARE FEET
0.15± ACRES

TEMPORARY
CONSTRUCTION
EASEMENT
61,869± SQUARE FEET
1.42± ACRES

GRAVEL ROAD

LINE TABLE

LINE	BEARING	DISTANCE
L-1	S 66° 23' 00" E	94.65'
L-2	S 23° 14' 58" W	88.83'
L-3	N 47° 37' 30" W	42.87'
L-4	N 50° 45' 49" W	32.13'
L-5	N 15° 44' 45" W	23.20'
L-6	N 06° 27' 18" E	19.87'
L-7	N 17° 36' 19" E	29.63'



HAMILTON COUNTY
DEPARTMENT OF
EDUCATION
DB 10648 PG 526



EXHIBIT "A" - PERMANENT UTILITY EASEMENT

FOR THE BENEFIT OF THE CITY OF CHATTANOOGA
LOCATED ON THE HAMILTON COUNTY DEPARTMENT OF EDUCATION PROPERTY
TAX MAP 155D, GROUP "A", PARCEL 005 - DEED BOOK 10648, PAGE 526, R.O.H.C.
183 EAST 25TH STREET, CHATTANOOGA, TENNESSEE

BARGE
DESIGN SOLUTIONS

1110 MARKET STREET, SUITE 200, CHATTANOOGA, TN, 37402
PHONE: 423-756-3025 FAX: 423-756-8477

DRAWN BY: WNH	CHECKED BY: PM
DRAWING NO.: 2 of 2	
PROJECT NO.: 3700101	DATE: 06-09-2021

USER: DBOVERS
 FILE: I:\37001\37001\37001\01\04_CAD\WATER\23rd St. PS - Bypass Vault and Gate Replacement\01\37001_Overall Site Plan.dwg
 SAVER: 5/28/2021
 PLOT: 5/28/2021



PRELIMINARY
 NOT FOR
 CONSTRUCTION

DATE

OVERALL SITE PLAN
 23RD STREET PUMP STATION
 BYPASS VAULT AND GATE REPLACEMENT
 HAMILTON COUNTY, TN

REVISION INFORMATION	
REV.	DESCRIPTION
A	75% REVIEW
B	
C	
D	
E	
F	
G	
H	
I	
J	
K	
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Z	

C1.01
 FILE NO. 37001-01

Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

FROM: Justin Witt

DATE: October 21, 2021

RE: **Architect Selection for Tyner Middle High**

Hamilton County has recently approved a \$90 million bond. A portion of the funding is allocated for the construction of a new Tyner Middle High School.

The first step in the construction process is to hire an architect. The selection committee recommended 3 firms to Dr. Towns and Mayor Coppinger. After review they are recommending MBI Companies Inc. for Board approval. This selection will also require approval from the Hamilton County Commissioners.

Please see the attached presentation from MBI for review.

TYNER MIDDLE-HIGH ACADEMY





FIRM STATISTICS

- Locations: Chattanooga & Knoxville
- 90+ Employees: Architects, Engineers, Interior Designers, Signage & Support Staff
- 31 Years in Business with 100+ School Projects

EDUCATION EXPERTISE

- 100+ School Projects
- 5+ MILLION SF
- \$500,000,000 Construction Cost

- 38+ Elementary Schools Projects
 - East Brainerd Elementary
 - Battle Academy
 - East Side Elementary
 - Snow Hill Elementary

- 18+ Middle Schools Projects
 - East Hamilton Middle
 - Red Bank Middle
 - Hixson Middle
 - Hunter Road Middle

- 33+ High Schools Projects
 - Rhea County High School
 - Ooltewah High Classroom Expansion
 - Hixson High Classroom/Cafeteria Expansion
 - Heritage High Science Wing



our PUBLIC SCHOOL kids



LEVERAGING TECHNOLOGY

- Visualization
- Coordination
- Facilities Management



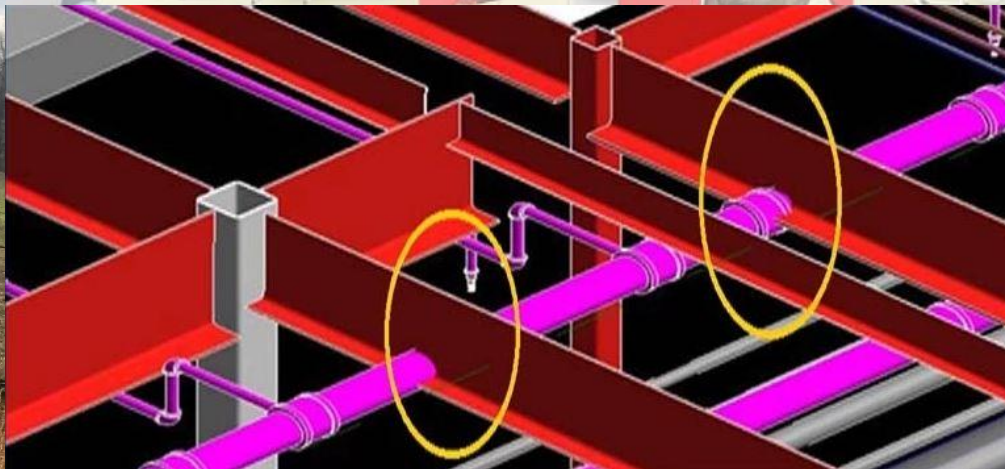
VIRTUAL REALITY



3D SCANNING to POINT CLOUD



SITE VISUALIZATION



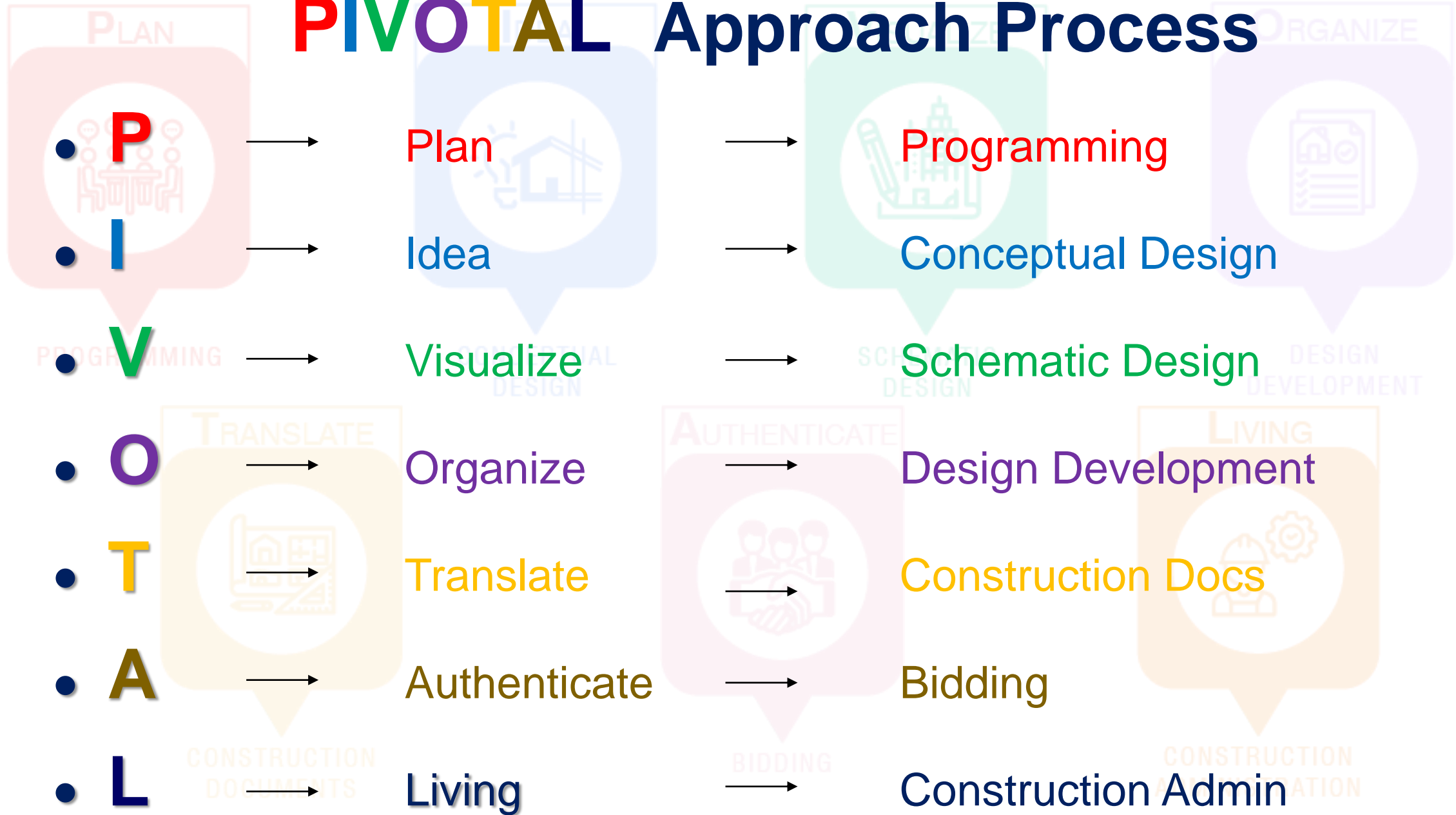
CLASH DETECTION



3D RENDERING & WEBSITE ACCESSIBILITY



PIVOTAL Approach Process



KEY STAFF & CONSULTANTS



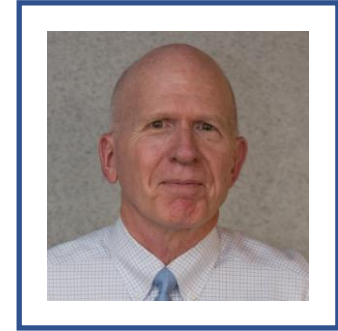
Ronny Rahn
Principal Architect



Jerry Isaksen
Project Manager/
Project Architect



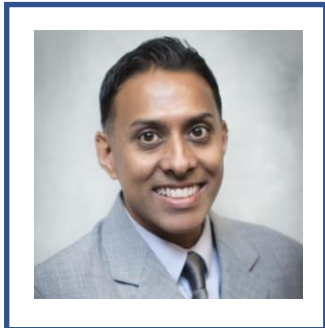
Angie Lyon
K-12 Specialist



Phil Whitfield
Design Architect



Erin Harlow
VP of Architecture



Dipak Patel
3D/BIM Specialist



Vance Travis
Quality Assurance
Architect



Bob Roza
Technical Architect/
Specifications

Engineering

Civil
Landscape Design
Structural
Mechanical
Fire Protection
Plumbing
Electrical
Geothermal

Architecture/Interiors

Programming
Site Planning
Design
Interior Design
Production
Specifications
Codes
Construction Administration

Consultants

Food Service
Data/Communications
Safety & Security
Hardware
Roofing
Traffic
Cost Estimating
Sustainability/Energy Modeling

PROJECT PARAMETERS

- Combined Middle & High School
- Similar Program to Signal Mtn MHS
- 1,300 to 1,400 Students
- +/- 200,000 SF
- Schools to remain open during construction
- August 2024 Opening

Existing



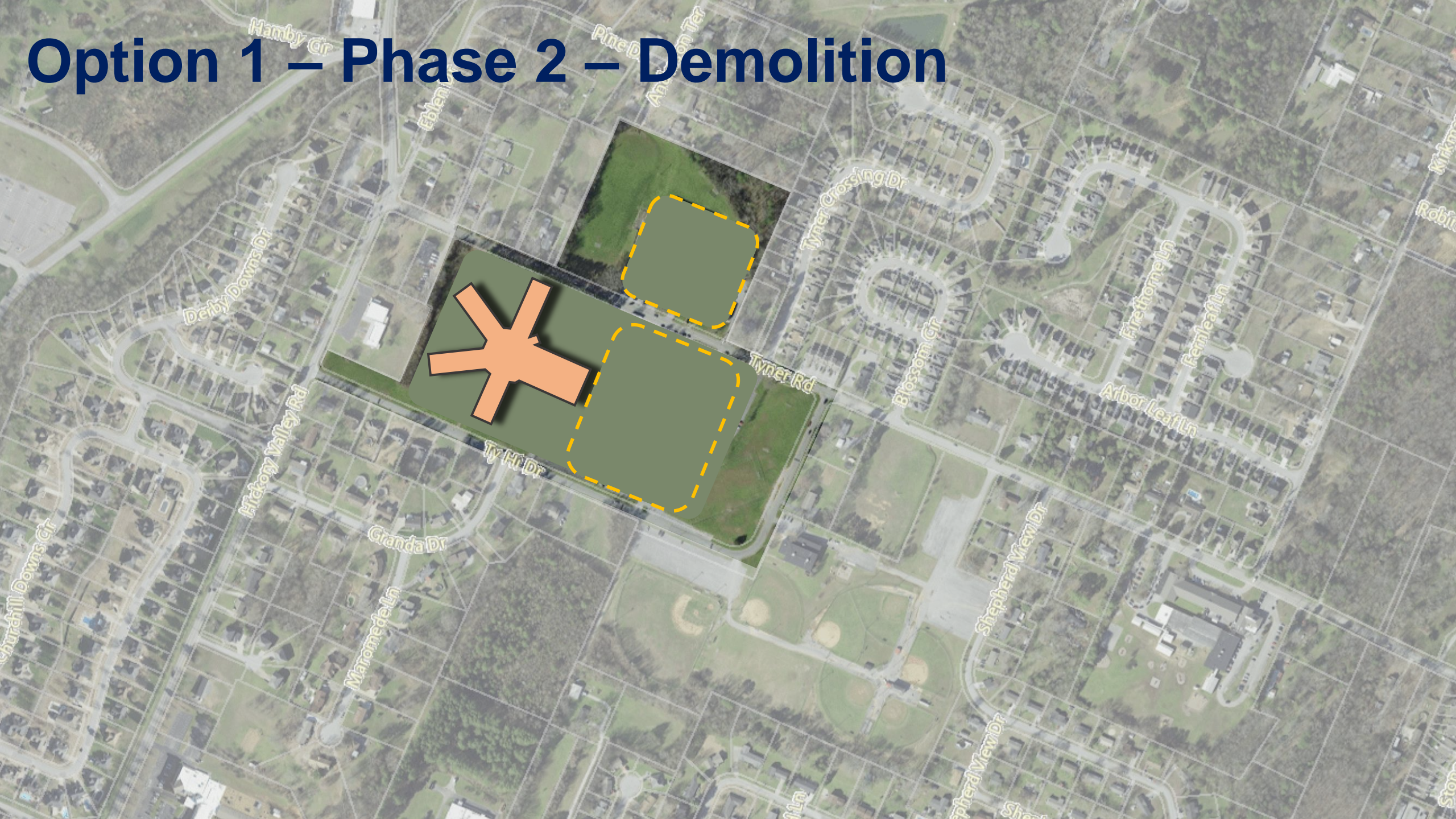
Existing



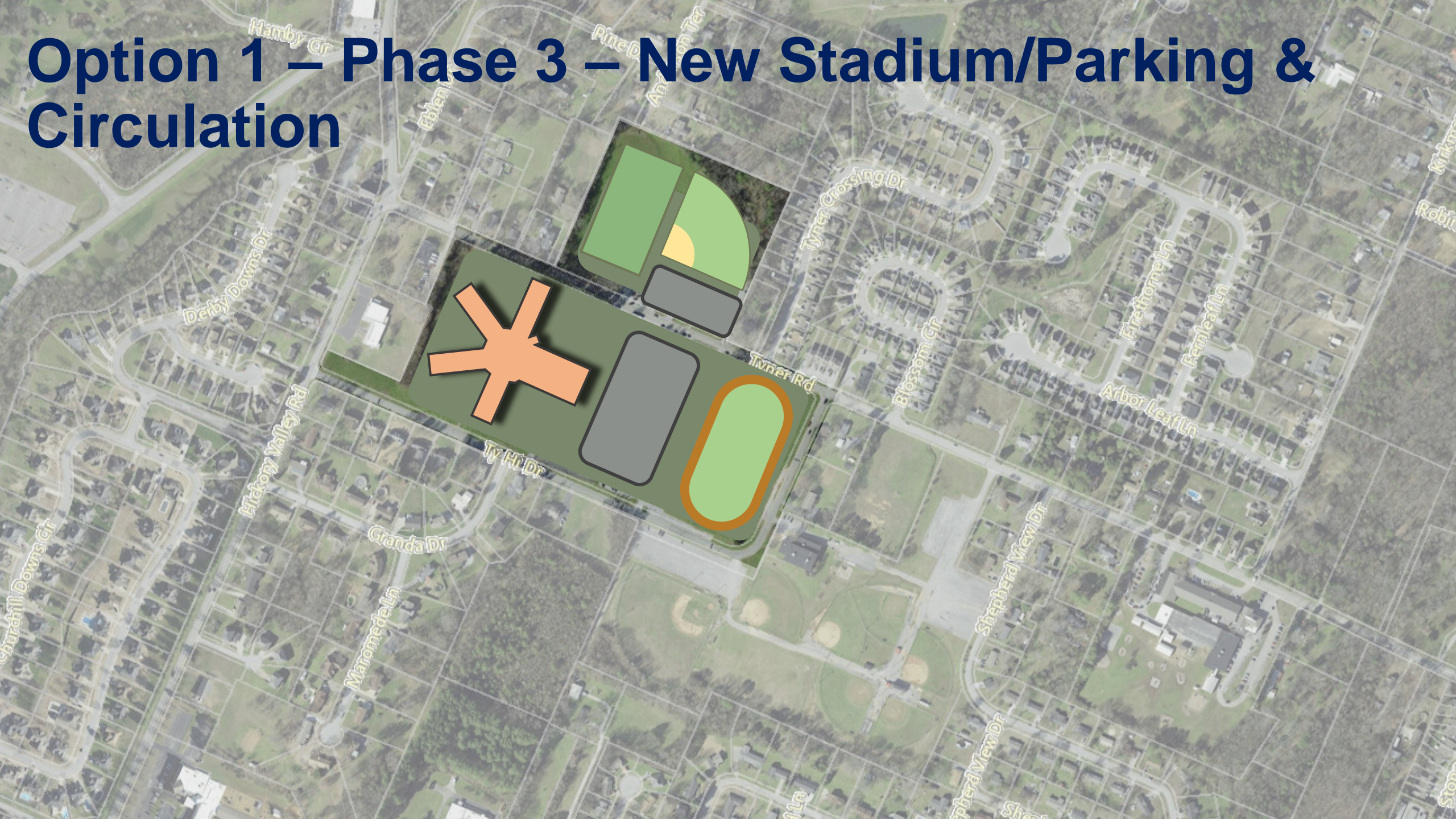
Option 1 – Phase 1 - New School



Option 1 – Phase 2 – Demolition



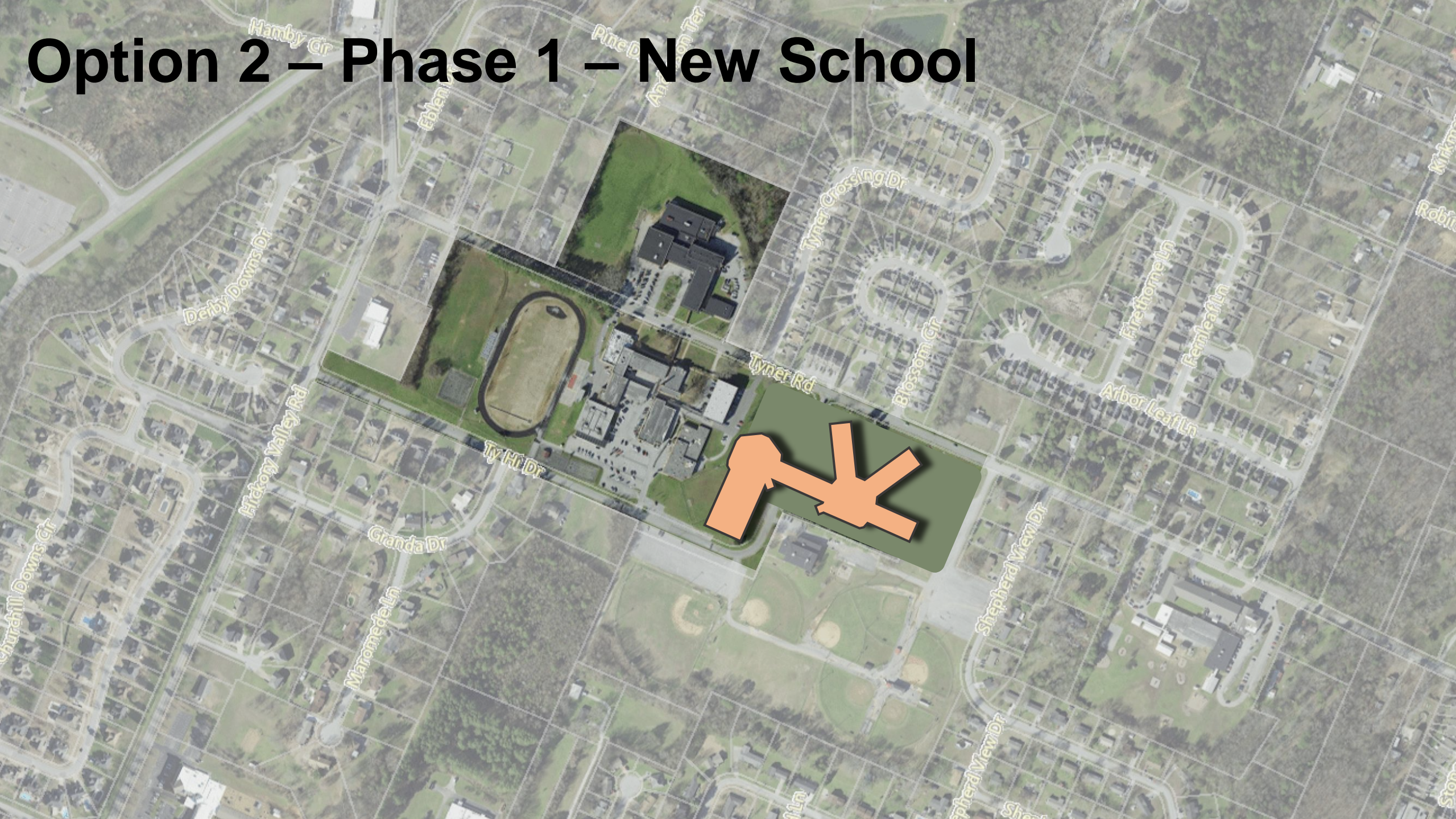
Option 1 – Phase 3 – New Stadium/Parking & Circulation



Option 2 - Existing



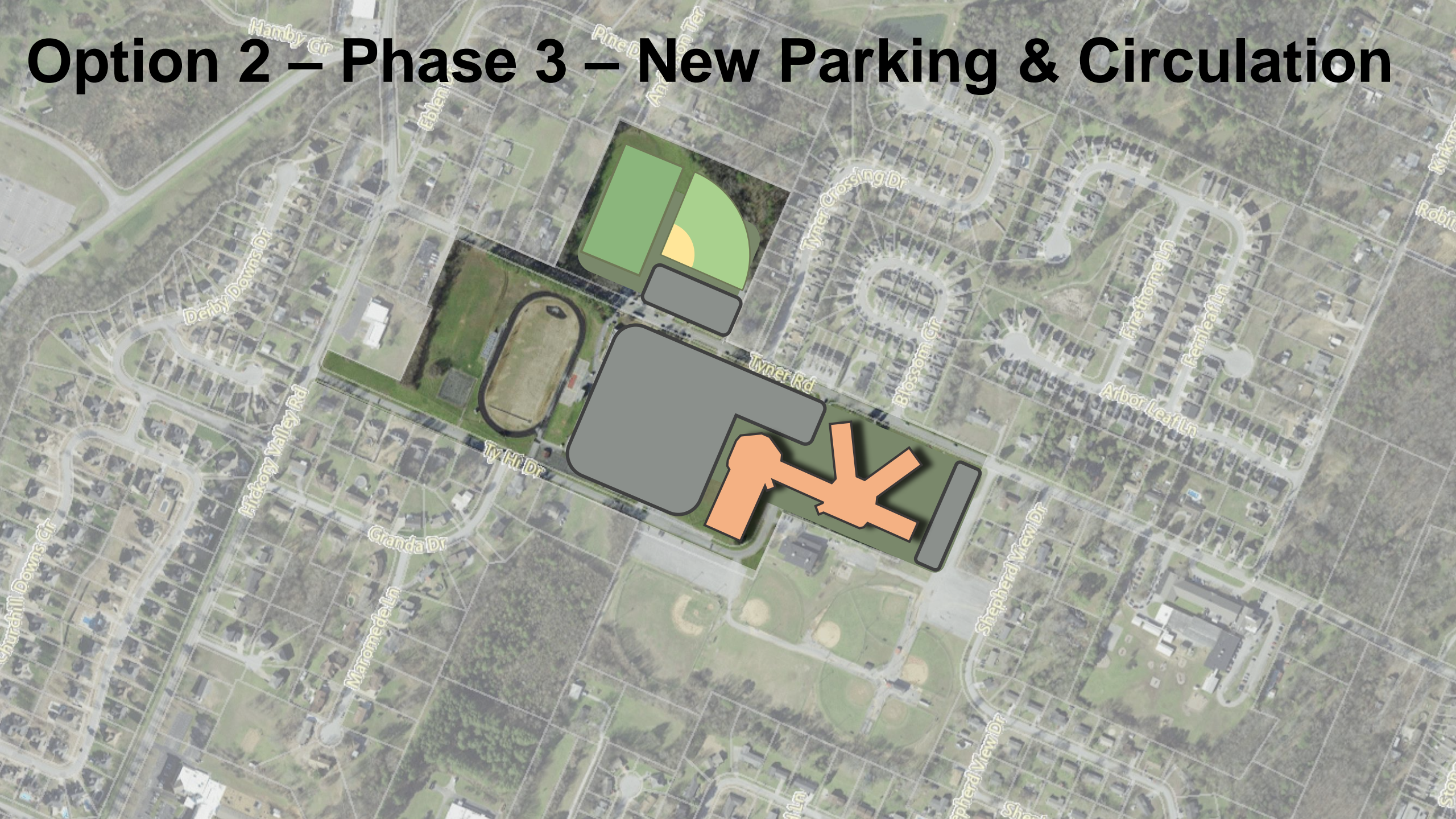
Option 2 – Phase 1 – New School



Option 2 – Phase 2 - Demolition



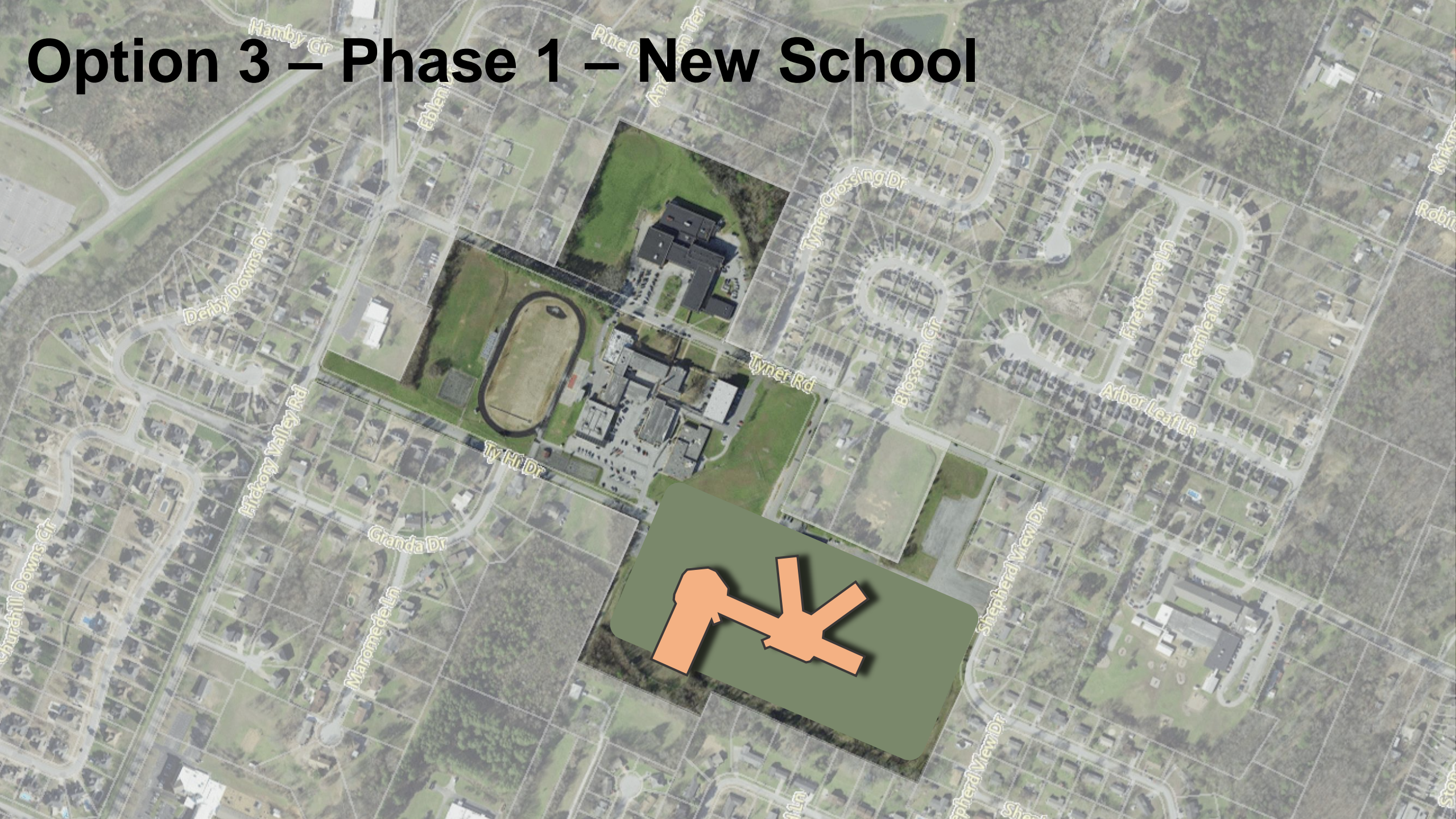
Option 2 – Phase 3 – New Parking & Circulation



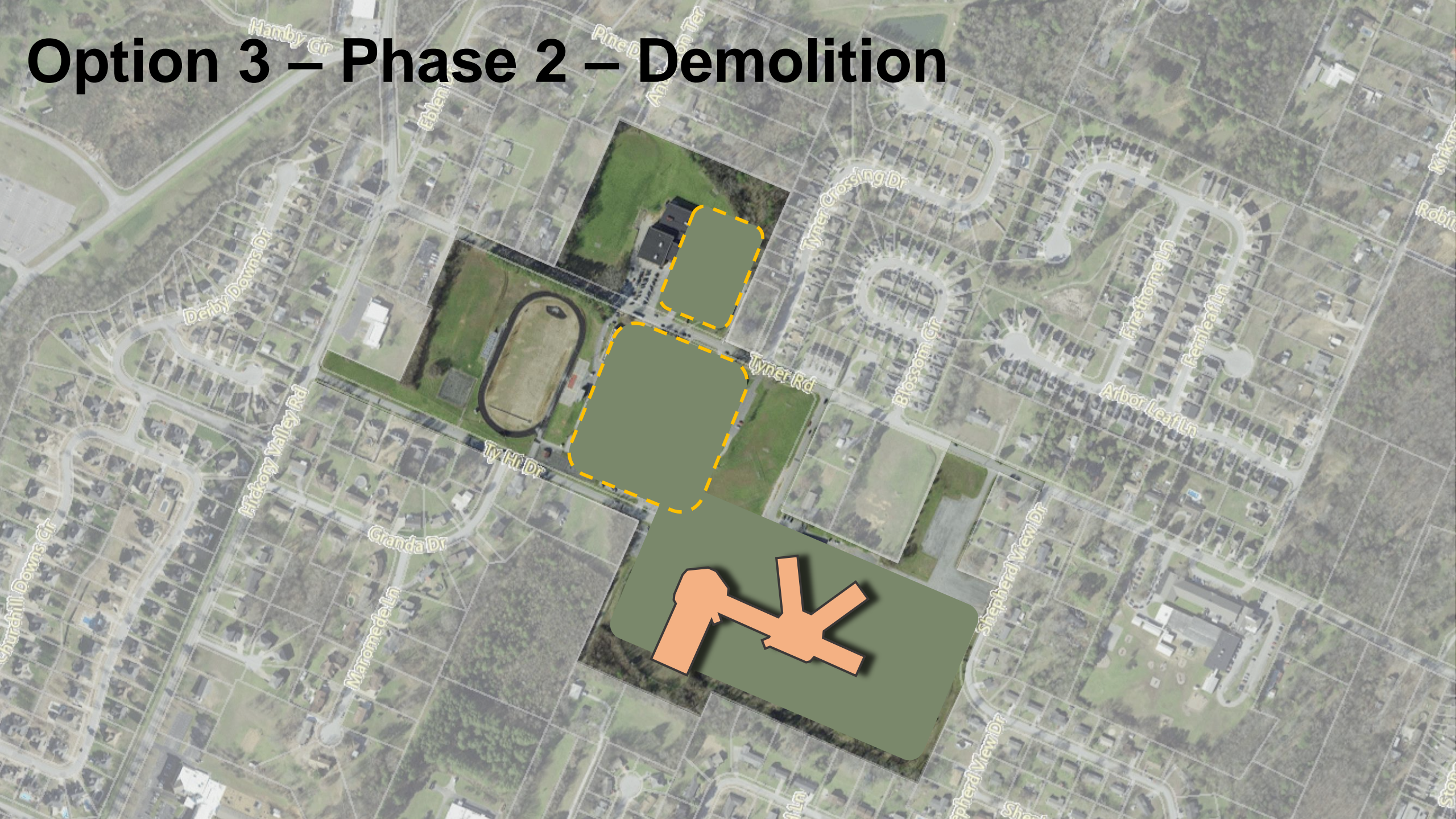
Option 3 - Existing



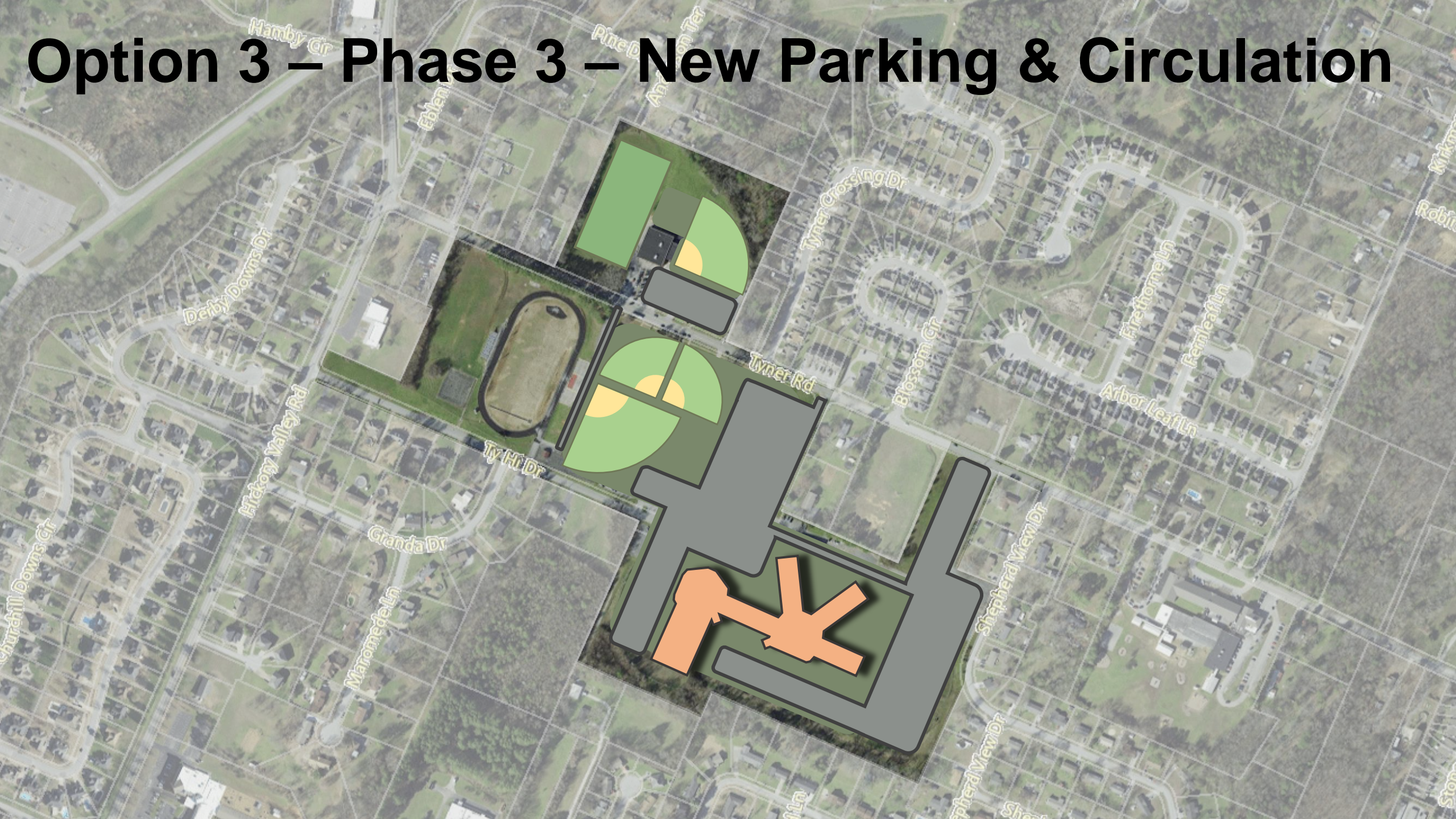
Option 3 – Phase 1 – New School



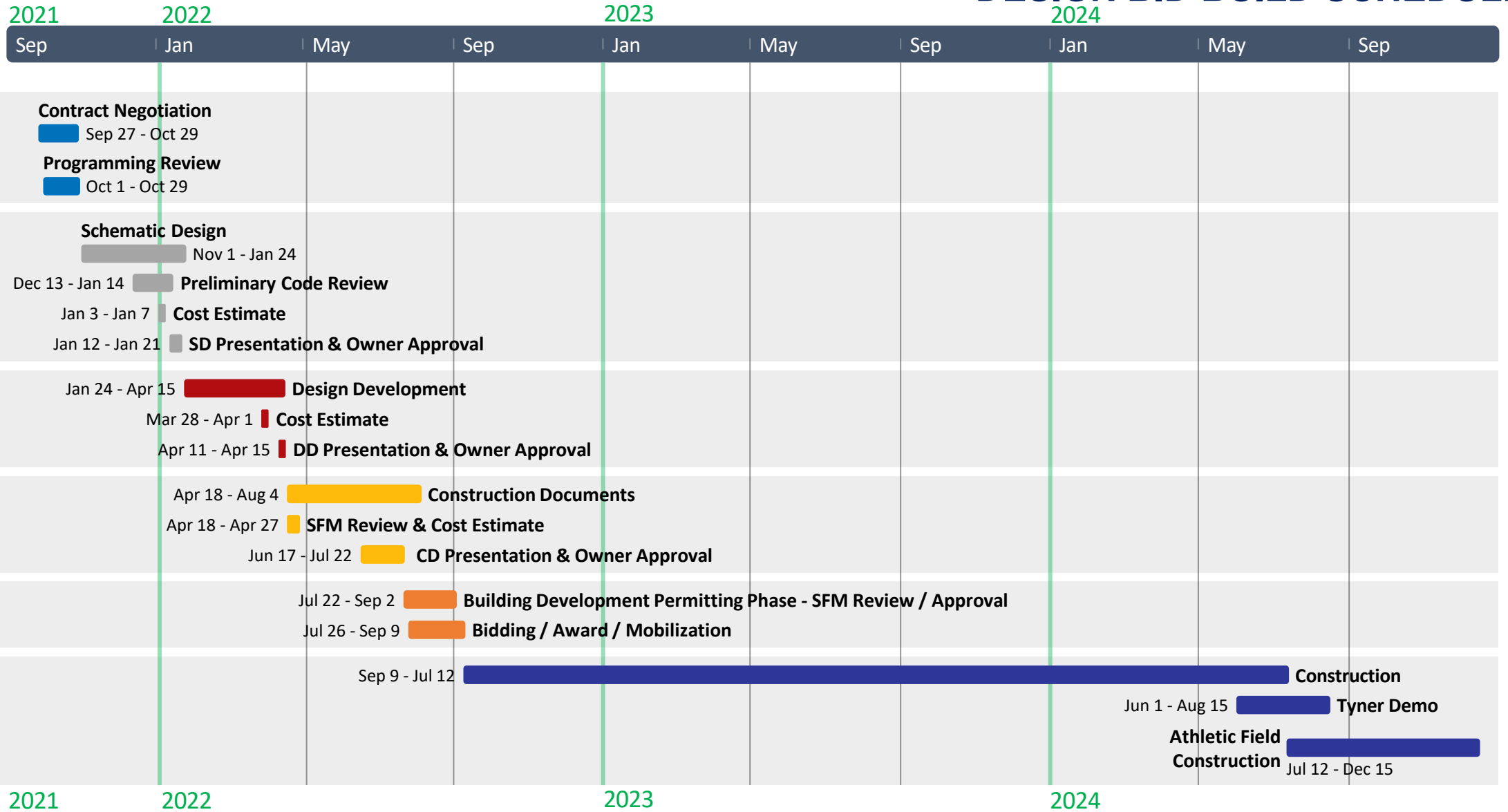
Option 3 – Phase 2 – Demolition



Option 3 – Phase 3 – New Parking & Circulation



DESIGN BID BUILD SCHEDULE



CONSTRUCTION MANAGER SCHEDULE

2021 2022 2023 2024

Sep | Jan | May | Sep | Jan | May | Sep | Jan | May | Sep

Planning & Programming

Contract Negotiation
 Sep 27 - Oct 29

Programming Review
 Oct 1 - Oct 29

Schematic Design

Schematic Design
 Nov 1 - Jan 24

Dec 13 - Jan 14 **Preliminary Code Review**

Jan 3 - Jan 7 **Cost Estimate**

Jan 12 - Jan 21 **SD Presentation & Owner Approval**

Design Development

Jan 24 - Apr 15 **Design Development**

Mar 28 - Apr 1 **Cost Estimate**

Apr 11 - Apr 15 **DD Presentation & Owner Approval**

CD/Due Diligence

Apr 18 - Aug 4 **Construction Documents**

Apr 18 - Apr 27 **SFM Review & Cost Estimate**

Site Development

May 9 - May 13 **Site CD Presentation & Owner Approval**

May 17 - Jun 28 **Site Development Permitting Phase - SFM Review / Approval**

May 17 - Jun 28 **Bidding / Award / Mobilization**

Jun 30 - Sep 30 **Site Mobilization / Construction**

Permitting/Bidding

Jun 17 - Jul 22 **Building CD Presentation & Owner Approval**

Jul 22 - Sep 2 **Building Development Permitting Phase - SFM Review / Approval**

Jul 26 - Sep 9 **Bidding / Award / Mobilization**

Construction

Sep 9 - Jul 12 **Construction**

Jun 1 - Aug 15 **Tyner Demo**

Athletic Field Construction
 Jul 12 - Dec 15

2021 2022 2023 2024

GO RAMS!!!



Question & Answer

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421**

MEMORANDUM

TO: Hamilton County Board of Education

Dr. Nakia Towns
Interim Superintendent

FROM: Jennifer Bronson
Chief of Staff

DATE: October 21, 2021

RE: John P. Franklin Middle School Property, Deed Restrictions
Chattanooga Charter School of Excellence, Request for Modifications

In June, the Board voted to modify the deed restrictions previously on the John P. Franklin Middle School property so that the Chattanooga Charter School of Excellence (CCSE) could purchase it. The modification stated that while no one could operate a school on that property, that restriction would not apply to a public charter school authorized by the Hamilton County Board of Education.

CCSE's lender has now requested that the Board consider the following further modification to the deed: In the event the borrower defaults on the loan, the lender will give the Board notice of the default. The Board will then have the right to purchase the property for the outstanding balance or to find another authorized charter school to buy/lease the property. If the Board does not buy the property and does not find another charter school to assume the note, then the deed restrictions will lift, and the lender can sell it to any qualified buyer.

Whether to approve this additional modification is a business decision for the Board. The administration takes no position with regard to this requested modification.

The proposed modification is attached for your review.

Prepared By and Return To:
Hurst & Meyer PLLC
Suite 510, Volunteer Building
832 Georgia Avenue
Chattanooga, TN 37402

Tax Map/Parcel No: 155M-C-003

Reference: Book 8925, Page 20

MODIFICATION OF DEED RESTRICTIONS

This Modification of Deed Restrictions (this "Modification") is made as of October ____, 2021 by HAMILTON COUNTY, TENNESSEE, BOARD OF EDUCATION (the "Board").

WITNESSETH:

WHEREAS, in the Warranty Deed recorded in Book 8925, Page 20, Register's Office of Hamilton County, Tennessee, the Board conveyed the real property (the "Property") described therein subject to the restrictions set out in Exhibit B attached to said Warranty Deed (the "Restrictions"); and

WHEREAS, at its October 21, 2021 meeting, the Board approved certain modifications to the Restrictions; and

WHEREAS, the Board desires to memorialize its modifications to the Restrictions.

NOW, THEREFORE, in consideration of the above recitals, the Board hereby modifies and waives the Restrictions to the extent that the Restrictions shall not prohibit a public charter school authorized by the Board. For the avoidance of doubt, the real property described in the Warranty Deed recorded in Book 8925, Page 20, Register's Office of Hamilton Board, may hereafter be used as and for the operation of a public charter school authorized by the Board. Following the foreclosure of any mortgage or deed of trust encumbering the Property (a "Mortgage") held by or for the benefit of a lender (the "Mortgage Lender"), the Mortgage Lender shall provide the Board written notice of the completion of such foreclosure (the "Foreclosure Notice"). Board shall, within ninety (90) days of its receipt of the Foreclosure Notice (the "Review Period"), execute a letter of intent evidencing the Board's intent to either (i) purchase the Property at a price equal to the legal indebtedness previously secured by the Mortgage or such other purchase price mutually agreeable to Mortgage Lender and the Board (such right being the "Purchase Option") or (ii) arrange for a public charter school (the "Replacement School") to occupy the Property either pursuant to (x) a lease arrangement or (y) an acquisition of the Property by the Replacement School at a price mutually agreeable to Mortgage Lender, the Board and the Replacement School (as applicable). In the event that the Board elects to identify a Replacement School to occupy the Property via a lease arrangement, the Replacement School and all lease documentation shall be subject to the Mortgagee's underwriting review and approval. In either case, the transaction effectuating the Board's election shall close within sixty (60) days of Mortgage Lender's receipt of the Board's election. If the Board shall (i) fail to exercise the Purchase Option during the Review Period or (ii) not effectuate the Purchase Option or cause a Replacement

School to either purchase the Property or execute a lease agreement for the Property within the sixty (60) day period above, Mortgage Lender may treat such failure as an election by the Board not to exercise such rights and the Restrictions shall thereafter cease to apply to the Property.

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, HAMILTON COUNTY, TENNESSEE, BOARD OF EDUCATION, has executed this Modification of Deed Restrictions through its authorized officer as of the date first written above.

HAMILTON COUNTY, TENNESSEE,
BOARD OF EDUCATION

By: _____

Print Name: _____

Title: _____

STATE OF TENNESSEE

COUNTY OF HAMILTON

Before me, _____, of the state and county aforesaid, personally appeared _____, with whom I am personally acquainted (or proved to me on the basis of satisfactory evidence), and who upon oath, acknowledged himself/herself to be the _____ [officer title], authorized to execute the foregoing instrument of the HAMILTON COUNTY, TENNESSEE, BOARD OF EDUCATION, the within named bargainor, and that he/she as such officer executed the foregoing instrument for the purpose therein contained, by signing the name of HAMILTON COUNTY, TENNESSEE, BOARD OF EDUCATION by himself/herself as such officer.

WITNESS my hand and seal, at office in Chattanooga, Tennessee, this ____ day of _____, 2021.

Notary Public

My Commission Expires: _____

Prepared By and Return To:
Hurst & Meyer PLLC
Suite 510, Volunteer Building
832 Georgia Avenue
Chattanooga, TN 37402

Tax Map/Parcel No: 155M-C-003

Reference: Book 8925, Page 20

MODIFICATION OF DEED RESTRICTIONS

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WITNESSETH:

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School to either purchase the Property or execute a lease agreement for the Property within the sixty (60) day period above, Mortgage Lender may treat such failure as an election by the Board not to exercise such rights and the Restrictions shall thereafter cease to apply to the Property.

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, HAMILTON COUNTY, TENNESSEE, BOARD OF EDUCATION, has executed this Modification of Deed Restrictions through its authorized officer as of the date first written above.

HAMILTON COUNTY, TENNESSEE,
BOARD OF EDUCATION

By: [Signature]

Print Name: Tucker McClendon

Title: HCDE

STATE OF TENNESSEE
COUNTY OF HAMILTON

Before me, Sherrie Ford, of the state and county aforesaid, personally appeared Tucker McClendon, with whom I am personally acquainted (or proved to me on the basis of satisfactory evidence), and who upon oath, acknowledged himself/herself to be the Chairman [officer title], authorized to execute the foregoing instrument of the HAMILTON COUNTY, TENNESSEE, BOARD OF EDUCATION, the within named bargainer, and that he/she as such officer executed the foregoing instrument for the purpose therein contained, by signing the name of HAMILTON COUNTY, TENNESSEE, BOARD OF EDUCATION by himself/herself as such officer.

WITNESS my hand and seal, at office in Chattanooga, Tennessee, this 21st day of October, 2021.

[Signature]
Notary Public

My Commission Expires: May 9, 2022



**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Nakia Towns, Interim Superintendent

From: Dr. Justin Robertson
Chief Operations Officer

Date: October 21, 2021

RE: **September 2021 Legal Services Summary**

The following reflects the legal fees paid for the month of September.

Bennett & DeCamp, PLLC (retainer)	20,000.00
TOTAL	\$20,000.00

Events and Announcements

October 21, 2021

- A. Friday, October 22, 2021
Report Cards
- B. October 25-November 19, 2021
Parent Teacher Conferences/Administrative
In-Service #6
- C. Monday, November 8, 2021
Board Agenda Session 5:30 p.m.
- D. Wednesday, November 10, 2021
Remote and Asynchronous Learning Day
- E. Thursday, November 11, 2021
Board Meeting-Regular Session 5:30 p.m.

Events and Announcements
October 21, 2021