

Board of Education Regular Meeting

April 28, 2026 6:00 PM

City Hall Council Chambers

I. CALL TO ORDER Procedural Item	Chair Amanda Moore
A. The Pledge of Allegiance Procedural Item The Pledge of Allegiance will be led by Easton Smith, a 5th grade student at John Pittard Elementary and Delilah Arnold, a 2nd grade student at Bradley Academy.	
B. Moment of Silence Procedural Item	
II. APPROVAL OF AGENDA Action Item	Chair Amanda Moore
III. COMMUNICATIONS Information Item May Teacher Appreciation Week is May 4-8, 2026. Kindergarten Preview Day is scheduled for May 12th. More details to follow. Congratulations to Northfield Elementary student Waylon Brooks for earning 1st Place at the Read to Succeed Spelling Bee and to Black Fox Elementary student Brianna Perez Tena for placing 3rd at the spelling bee. Congratulations to the Rutherford County Earth Day Celebration School Poster Contest winners: <ul style="list-style-type: none">• Grades K-2:<ul style="list-style-type: none">○ 2nd Place: Ada Z., Discovery School○ 3rd Place: Vita, Black Fox• Honorable Mention: Nola V., Overall Creek• Grades 3-5:<ul style="list-style-type: none">• 1st Place: Amina M., Cason Lane Academy• 3rd Place: Savannah H., Discovery School• Grades 6-8:<ul style="list-style-type: none">• 1st Place: Mohamed M., Cason Lane Academy Also, thank you to Scales Elementary's Steel DeBoro for their feature performance at Earth Day and to the MCS farmers for having an interactive booth at Earth Day. Thank you to Girl Scout Troops 240 and 303 for packing meal bags for our food pantry. Thank you to the Discovery Center for hosting Family Math Night and a special thank you to Ms. Dodd and her student volunteers for helping make our math night run smoothly. The MTSU Dairy also served as a host site for a Saturday family gathering as part of Parent University. Math Madness Competition will take place on May 12 at Patterson Park. Everyone is welcome to join us and watch our students show their math skills. Jr. Chef Showdown will be held Saturday, May 2 beginning at 11 a.m. Please note the change in location to Overall Creek. Thank you to Elder's Ace Hardware for donating soil for our Farm 2 School program.	Mrs. Sheri Arnette

A. Recognition of Board Evaluators-Ms. Lisa Gregory, Manchester City Schools, and Mr. Kevin Townsel, Franklin Special School District Procedural Item	Chair Amanda Moore
B. Performance by the Overall Creek Choir under the Direction of Cathrine Gordon and Erica Shreeve Song Title: "I've Got Joy" Otto Gross, Jayna Gross, and Abigail Flowers Procedural Item	Dr. Trey Duke
C. The Best of MCS-Ashlee Barnes Procedural Item	Dr. Trey Duke
D. The Best of MCS-Kathy Waldecker-Tennessee Education Music Association Outstanding Elementary School Music Educator of the Year! Procedural Item	Dr. Trey Duke
E. Public Comment Procedural Item	Chair Amanda Moore
IV. CONSENT ITEMS Consent Agenda	Chair Amanda Moore
A. Approval of 4-14-26 Board Minutes Consent Item	
B. Approval of Surplus Property Disposal Consent Item	
V. ACTION ITEMS Action Item	Chair Amanda Moore
A. Approval of Contract-Bus Cameras Action Item	Dr. Trey Duke
B. Approval of Contract-Beacon Audio Systems Action Item	Dr. Trey Duke
C. Approval of Budget Amendment-Recognition of FY26 IDEA High Cost Funds-General Purpose Action Item	Dr. Trey Duke
D. Approval of Budget Amendment-FY26 General Purpose Interfund Action Item	Dr. Trey Duke
E. Approval of 2026-2027 Certified and Classified Salary Chart Action Item	Dr. Trey Duke
F. Approval of 2026-2027 Differentiated Pay Plan Action Item	Dr. Trey Duke
G. Approval of FY27 General Purpose Budget Action Item	Dr. Trey Duke
H. Approval of FY27 Federal Funds Budget Action Item	Dr. Trey Duke
I. Approval of FY27 Extended School Program Budget Action Item	Dr. Trey Duke
J. Approval of FY27 School Nutrition Budget Action Item	Dr. Trey Duke
K. Approval of FY27 Debt Service Budget Action Item	Dr. Trey Duke
L. Approval of FY27 21st Century Grant Action Item	Dr. Trey Duke
M. Approval of February Revenue and Expenditure Report Action Item	Dr. Trey Duke

VI. REPORTS AND INFORMATION Information Item	Chair Amanda Moore
A. Personnel Report Information Item	Dr. Maria Johnson
B. Enrollment (PTR) Report Information Item	Mr. Ken Rocha
C. Director's Update Information Item	Dr. Trey Duke
VII. OTHER BUSINESS Information Item	Chair Amanda Moore
VIII. ADJOURNMENT Action Item	Chair Amanda Moore

MINUTES

Board of Education Regular Meeting/Budget Work Session

April 14, 2026 4:00 PM

MCS Administrative Offices

<p>CALL TO ORDER Procedural Item Present: Mr. Butch Campbell, Ms. Karen Dodd, Ms. Barbara Long, Ms. Amanda Moore, Mrs. Jeanette Price, Mr. Jimmy Richardson III, Absent: Mr. David Settles.</p> <p>In attendance: Dr. Trey Duke, Sheri Arnette, Daniel Owens, Lisa Trail, Angela Fairchild, Maria Johnson, Ken Rocha, Don Bartch, Emily Spencer, Robin Newell, Maryam Hill, April Zavis, Kim Fischer, Beth Prater, Tyra Murray, Chris George, Amanda Adams, Cynthia Hopkins</p> <p>Assistant City Attorney Lauren Bush. City Liaison Bill Shacklett was absent.</p>	Chair Amanda Moore
<p>Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Ms. Robin Newell, Principal at Cason Lane PreK</p>	
<p>Moment of Silence Procedural Item</p>	
<p>APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Mr. Jimmy Richardson III and seconded by Ms. Barbara Long, passed. Yea: 6, Nay: 0, Absent: 1</p>	Chair Amanda Moore
<p>PUBLIC COMMENT Procedural Item</p>	Chair Amanda Moore
<p>CONSENT ITEMS Consent Agenda Motion to approve consent agenda. This motion, made by Mr. Butch Campbell and seconded by Mrs. Jeanette Price, passed. Yea: 6, Nay: 0, Absent: 1</p>	Chair Amanda Moore
<p>Approval of 4-7-26 Board Minutes Consent Item</p>	
<p>Approval of Purchase-Christopher Equipment Consent Item</p>	
<p>Second Reading of Board Policies Consent Item</p>	
<p>Approval of Board Policy 1.401-Public Participation in Board Meetings on Second Reading Consent Item</p>	
<p>ACTION ITEMS Action Item</p>	Chair Amanda Moore
<p>Approval of Contract-Benchmark Mulching Action Item Motion to approve Contract-Benchmark Mulching. This motion, made by Ms. Barbara Long and seconded by Ms. Karen Dodd, passed. Yea: 6, Nay: 0, Absent: 1</p>	Dr. Trey Duke
<p>Approval of Cooperative Purchasing Agreement-City Electric Supply Action Item</p>	Dr. Trey Duke

<p>Motion to approve Cooperative Purchasing Agreement–City Electric Supply. This motion, made by Mr. Jimmy Richardson III and seconded by Mrs. Jeanette Price, passed. Yea: 6, Nay: 0, Absent: 1</p>	
<p>Approval of Budget Amendment-FY26 GP Interfund Amendment Action Item Motion to approve Budget Amendment-FY26 GP Interfund Amendment. This motion, made by Ms. Barbara Long and seconded by Mr. Butch Campbell, passed. Yea: 6, Nay: 0, Absent: 1</p>	<p>Dr. Trey Duke</p>
<p>REPORTS AND INFORMATION Information Item</p>	<p>Chair Amanda Moore</p>
<p>Discussion of Federal Programs Budget Information Item 2026-2027 Federal Budgets Dr. Duke presented the proposed 2026-2027 Federal Budget to the Board. Federal Programs Coordinator, Dr. Maryam Hill, was present to address any questions from Board members. Dr. Duke reported that Congress has approved FY26 funding, which corresponds to the District’s FY27 allocation; therefore, no further federal action is required for the District to receive these funds. He noted a slight increase in funding for Title I and IDEA, while Title II, Title III, and Title IV remain level funded. Funds will be allocated to eight high-need schools. Dr. Duke also explained that the District currently operates two McKinney-Vento vans, with one driver funded through district set-aside funds and the other through general purpose funds. Dr. Duke reviewed Title II, Title III, IDEA Part B, and Pre-K budgets with the Board. He further noted that the final component of federal funding is the 21st Century Community Learning Centers grant. Ms. Hopkins reported that 381 students receive free tuition for the ESP program through this grant. Dr. Duke added that the District is currently in the fifth and final year of the grant and, due to uncertainty regarding its continuation, he will closely monitor any developments.</p>	<p>Dr. Trey Duke</p>
<p>Discussion of General Purpose Budget Information Item General Purpose Revenue Projections Dr. Duke reviewed the 2026-2027 revenue projections with the Board. He reported that projected state funding is approximately \$1.3 million less than the previous year. Dr. Duke stated that he will continue to monitor the proposed amendment to the hold harmless bill and may need to adjust the budget upon receipt of the next TISA estimate, particularly if the House version of the bill is adopted as final. Dr. Duke reviewed anticipated district donations, including the contribution from the City, which will remain at its current level after this contribution due to maintenance of effort requirements. He also asked that Board members express their appreciation to City Council members following approval of the increase in allocation. Dr. Duke reported that the District’s contribution to the Debt Service budget has increased by \$22 compared to the previous year, reflecting minimal change. He explained that this amount is associated with energy loan repayments and is calculated on a percentage basis. At the Board’s request from the April 7 meeting, Dr. Duke reviewed the Board’s budget line item to determine if any reductions could be made. He noted that the budget is already very tight, as Board members do not attend national conferences, with the primary expense being attendance at the TSBA Summer Law Conference in Gatlinburg. Following questions raised by the Board at the April 7 meeting, Dr. Duke reviewed the Differentiated Pay Plan, including potential options related to sixth grade positions. Board member Barbara Long inquired how many teachers would continue to receive the stipend if it remained in place. Dr. Duke estimated that approximately 12 current teachers</p>	<p>Dr. Trey Duke</p>

would be eligible. He noted that continuing the stipend may set a precedent, particularly as other positions may no longer qualify as hard-to-fill in the future. He also reminded the Board that the Differentiated Pay Plan is approved annually.

Board Chair Amanda Moore expressed concern regarding the accuracy of reporting to the state if the stipend continued. Board member Jimmy Richardson stated that maintaining the stipend could set a concerning precedent and lead to non-formula-based budgeting practices, emphasizing that the Differentiated Pay Plan is intended to address specific staffing needs. HR Director Maria Johnson reported that, in previous years, sixth grade teaching positions remained unfilled into July; however, she is currently seeing increased interest and is not experiencing the same level of difficulty filling those roles, indicating improvement in the teacher shortage.

Board member Karen Dodd expressed support for continuing the stipend, noting that teachers have come to expect it and suggesting it could naturally phase out over time as staff turnover occurs. The Board Vice Chair indicated support for maintaining the stipend for current sixth grade teachers as long as they remain in those roles.

Following discussion, Board Chair Amanda Moore asked Dr. Duke what direction he needed from the Board prior to budget approval on April 28. Dr. Duke stated that the Differentiated Pay Plan, as originally presented, would be included as an action item on the April 28 agenda, along with all four proposed options, allowing the Board to approve or amend as needed. Board member Barbara Long reiterated concern that any decision made would establish a precedent for future stipends and asked the Board to consider how similar stipends would be phased out for other positions, particularly those involving many employees. Board Chair Amanda Moore added that continuing a stipend for a position that is no longer hard to fill could be perceived as inconsistent.

Board member Jeanette Price suggested the possibility of implementing the stipend as a one-time measure with a clear phase-out timeline. Board member Karen Dodd asked whether formal communication had been provided to affected staff regarding stipends. Ms. Johnson indicated that communication had been informal. Dr. Duke stated that, moving forward, formal communication will be provided outlining stipend details and phase-out expectations.

Dr. Duke informed the Board that he will include an additional option for sixth grade positions that incorporates a phase-out after the 2026-2027 school year. He further stated that he will work with Human Resources to implement improved communication practices, including annual notifications to affected staff and inclusion of stipend and phase-out information in teacher contracts.

Dr. Duke recapped the previous week's budget meeting, noting that the proposed reductions at that time would have required utilizing \$5.2 million from fund balance. He reported that he subsequently implemented additional cuts which were presented to the Board, including the elimination of the 10th pay lane for classified staff. This adjustment reduced the fund balance usage to \$4.8 million. He further explained that, despite the removal of the 10th pay lane, classified staff would still receive a minimum 2% salary increase, with longevity pay applied in addition, and some employees receiving up to a 4.33% increase. This specific reduction accounted for approximately \$280,000. Dr. Duke also informed the Board that salary charts for the 2026-2027 school year will be presented for approval at the April 28 Board meeting.

Dr. Duke reviewed proposed changes to the certified staff salary scale, emphasizing that communication to staff would clearly indicate a total increase of 3.3%, inclusive of step increases with the dynamic raise. He noted that should the Board choose to do so, implementing a flat 2% raise across the board would result in an additional cost of approximately \$90,000. Board members expressed general support for the 3.3% dynamic raise as a reasonable approach.

Following the additional budget adjustments made after the April 7 meeting, Dr. Duke reported that the projected use of fund balance has been reduced to \$4.5 million, which he indicated is a more sustainable level. He also highlighted that overall expenditures are increasing by less than

\$1 million, while the cost of salary increases totals approximately \$1.8 million, reflecting significant fiscal efficiency.

Dr. Duke concluded by reviewing the impact on fund balance, stating that maintaining an unassigned fund balance of approximately \$20 million places the district in a stronger financial position that should sustain us through 2030.

Board Chair Amanda Moore said that several members of the Board received an email today asking about attendance secretary pay. We have 13 attendance secretaries in the district. They were hoping to see an increase in pay that would reflect the additional duties over the past few years that the state has added to their job to help with school funding. Dr. Duke had prepared a chart showing their hourly pay in 2024-2025, the 11% increase that they received in 2025-2026, and a chart showing what it would take to get them to bookkeeper pay in 2026-2027. He explained that attendance secretaries are compensated at less than a bookkeeper, but more than an EA. He told the Board that they work a total of 210 days, which is the same number of days as the principal. Bookkeepers work a total of 220 days. He noted that there was discussion last year during the original proposal of the budget process to move attendance secretaries to bookkeeper pay, but after realizing the restrictions to that budget, the Board settled on an 11% pay increase, while the rest of the district received a 2% increase.

Dr. Duke explained that, if the Board chose to move attendance secretaries to the bookkeeper pay scale during an already tight budget year, some employees would receive increases of approximately 20-25% while maintaining their current 210-day work schedule. He noted that 8 of the 13 attendance secretaries are currently at the top of their pay range and that the total cost of such an adjustment would be approximately \$102,000.

The Board discussed prior budget conversations, with Board Member Barbara Long recalling that while there had been discussion about potentially increasing pay for attendance secretaries, no commitments were made. She also emphasized the critical role attendance plays in securing district funding.

Dr. Duke reminded the Board of the upcoming implementation of a new Student Information System but urged consideration of the district's financial limitations. He cautioned against approving significant increases for one group while recent budget reductions included the elimination of the 10th pay lane, impacting approximately 300 employees.

Assistant Superintendent of Student Services Ken Rocha shared feedback from attendance secretaries, noting a slight increase in turnover, with some employees moving into bookkeeper or educational assistant positions, and others considering leaving the role altogether.

Dr. Duke further clarified that bookkeepers operate under an additional level of accountability, as their work is subject to external audits with publicly released reports.

Board Vice Chair Butch Campbell suggested considering a one-time bonus for attendance secretaries, with the possibility of revisiting an hourly increase in the future. Assistant City Attorney Lauren Bush encouraged the Board to carefully consider how a significant raise could be justified in a tight budget year, particularly in response to a late request.

Dr. Duke offered an alternative recommendation of a percentage-based salary increase for attendance secretaries in lieu of a bonus. Board Member Karen Dodd supported providing an increase, but not to the level of bookkeeper pay, suggesting that approximately \$50,000 be distributed proportionally among attendance secretaries. Dr. Duke noted that bringing an attendance secretary with nine years of experience to bookkeeper's pay would require an increase of approximately 25%, but a capped increase—such as up to 10%—could be considered, particularly beginning at year four of experience.

Board Chair Amanda Moore acknowledged the distinction between the roles of attendance secretaries and bookkeepers, including the higher level of financial accountability required of bookkeepers. She also recognized the evolving responsibilities of attendance secretaries and suggested considering an increase that reflects those added duties, rather than aligning pay fully with bookkeepers.

<p>The Board expressed general support for a percentage-based increase and the possibility of revisiting the issue in a future year with greater financial flexibility. Board Member Jimmy Richardson stated that he did not believe this was the appropriate year to implement such changes.</p> <p>Mr. Owens shared a neutral perspective, noting his respect for bookkeepers and cautioning against setting a precedent based on a vocal group. He recommended that the Board seek input from principals, who work closely with both attendance secretaries and bookkeepers, to inform future decisions.</p> <p>Board Chair Moore agreed that the request came late in the budget process and expressed interest in reviewing prior discussions to ensure clarity and avoid unintended commitments in future budget sessions.</p> <p>Dr. Duke summarized the discussion and asked whether the Board wished him to include both the continuation of 6th grade funding for one additional year and potential options for attendance secretary salary adjustments in the upcoming budget proposal. He explained that these items could be presented for separate consideration. Board Chair Moore indicated that, following individual discussions with Board members, if there was no support for these items, they would not be included on the April 28 agenda.</p> <p>Dr. Duke stated that he would work with Daniel Owens and Beth Prater to develop multiple budget scenarios, including the impact on fund balance, and would communicate these options to Board members prior to the April 28 meeting. Board Member Jeanette Price requested that each option clearly reflect its impact on fund balance.</p> <p>Dr. Duke concluded that, in the April 28 budget presentation, he would emphasize that this budget year focuses on maintaining current resources rather than adding new expenditures. Maria Johnson noted that information regarding hard-to-fill positions is available to employees through the State Department of Education website.</p> <p>To conclude the budget discussion, Dr. Duke reviewed each line of the budget, explaining the changes, and also presented the staffing standards document, outlining the distribution of positions across the district.</p> <p>Board Chair Amanda Moore thanked the Board for a robust and spirited discussion.</p>	
<p>Director's Update Information Item</p> <p>Dr. Duke informed the Board that second grade testing has begun across the District, with testing for grades three through six scheduled to begin on Monday, April 20. Make-up testing will continue through May 4.</p> <p>Lisa Trail invited Board members to attend the Volunteer Luncheon on Wednesday, April 22, at 12:00 p.m. at the Maintenance/Transportation Building, located at 910 Ridgely Road. She also requested that Board members notify her of any spring events they plan to attend so that appropriate preparations can be made.</p>	<p>Dr. Trey Duke</p>
<p>OTHER BUSINESS Information Item</p>	<p>Chair Amanda Moore</p>
<p>ADJOURNMENT Action Item</p> <p>Motion to adjourn. This motion, made by Mr. Jimmy Richardson III and seconded by Ms. Barbara Long, passed.</p> <p>Yea: 6, Nay: 0, Absent: 1</p> <p>The meeting adjourned at 6:56 p.m.</p>	<p>Chair Amanda Moore</p>

Director of Schools

Agenda Item Title: Surplus Items

Board Meeting Date: April 28, 2026

Department: Finance and School Operations

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Summary

Board policy 2.403 defines surplus property as property no longer having an intended use by the school district and/or no longer capable of being used because of the property's condition. Policy 2.403 requires the Director of Schools/designee to prepare a list of unusable items for Board approval.

These items have been deemed surplus items and will be either sold or discarded based on board policy.

Staff Recommendation

Recommending approval of the surplus of the items specified within this packet.

Fiscal Impact

All unusable items shall be sold to the highest bidder after advertising in a newspaper of general circulation and online at least seven (7) days prior to the sale. Surplus property which has no value or has a value of less than five hundred dollars (\$500) may be disposed of without the necessity of bids pending appropriate approvals.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Cleartouch Replaced w/ Samsung panels

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than five hundred dollars (\$500), may be disposed of without the necessity of bids as required by this section.
- (2) In order for such disposal without bids, the principal of the school with the surplus personal property, the superintendent of the local school system, and the chairman of the local board of education, all must agree in written form that the property is of no value or is of a value less than five hundred dollars (\$500).

COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR

S' **Interactive Board Disposal**

E	Make	Model	Serial Number	Asset Tag	JE
	Cleartouch	5070H+	L70aav169a-240160903188xa0063	NA	
	Cleartouch	5070H+	L70aav169a-240160903188xa0009	5521	
	Cleartouch	5070H+	L70AAVW69A-240161104007xa0100	5657	
	Cleartouch	5070H+	L70AAVW69A-240161104007xa0102	5656	
	Cleartouch	5070H+	L70AAVW69A-240161104007xa0105	5508	
	Cleartouch	6065U	40180811002108	5933	
	Cleartouch	6075U	40180601000229	5857	
	Cleartouch	6065U	40180811002088	5935	
	Cleartouch	6075U	40180601000217	5855	
	Cleartouch	6065U	40180607000195	5931	
	Cleartouch	5070H+	L70AAVW69A-240161104007XA0101	5509	
	Cleartouch	6065U	40180811002163	5934	
	Cleartouch	5070H+	L70AAVW69A-240161104007XA0104	5507	
	Cleartouch	6065U	40180811001906	5932	
	Dell	Optiplex 3040	HJBGJH2	5544	

10,000 per unit

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

[Signature] School Reeves Rogers Date 3.20.26
Principal

Supervisor _____ Date _____
[Signature] Date 3/30/26
Assistant Superintendent of School Operations or Director of Technology

[Signature] Date 4/9/26
Director of Schools

Board Chairman _____ Date _____

For inventory control use: copy to central office receiving ___/___/___; copy to principal or supervisor ___/___/___; copy to inventory control ___/___/___; copy to vendor ___/___/___

Notes on Disposal Method:

Signature: _____ Date: _____

Here is the spreadsheet of the boards that need to be disposed of (and one onboard computer). Let me know if you need anything else from me. All of these are physically in E28 except for one in C22. *Per Daxton Patrick (Technology)*

Dena Thomas

From: Allison Goforth
Sent: Tuesday, April 7, 2026 12:18 PM
To: Dena Thomas
Subject: Surplus Form
Attachments: 2122_001.pdf

Hi Dena,

Attached is a surplus disposal form to have a white board removed from Scales. It's been on a wall and in great shape, the teacher was just able to get a smart board for this particular location.

Thank you,



Allison Goforth

Bookkeeper


allison.goforth@cityschools.net

(615)895-5279 ext. 12003

**Otter Behaviors
Cubby Room**

Otters "R"


Respectful	Responsible	Ready
<ul style="list-style-type: none">• Only touch your own belongings.• Level 0, you are connected to another classroom.	<ul style="list-style-type: none">• Keep clean; your stuff in your place.• Enter only with permission.	<ul style="list-style-type: none">• Get in, get out.

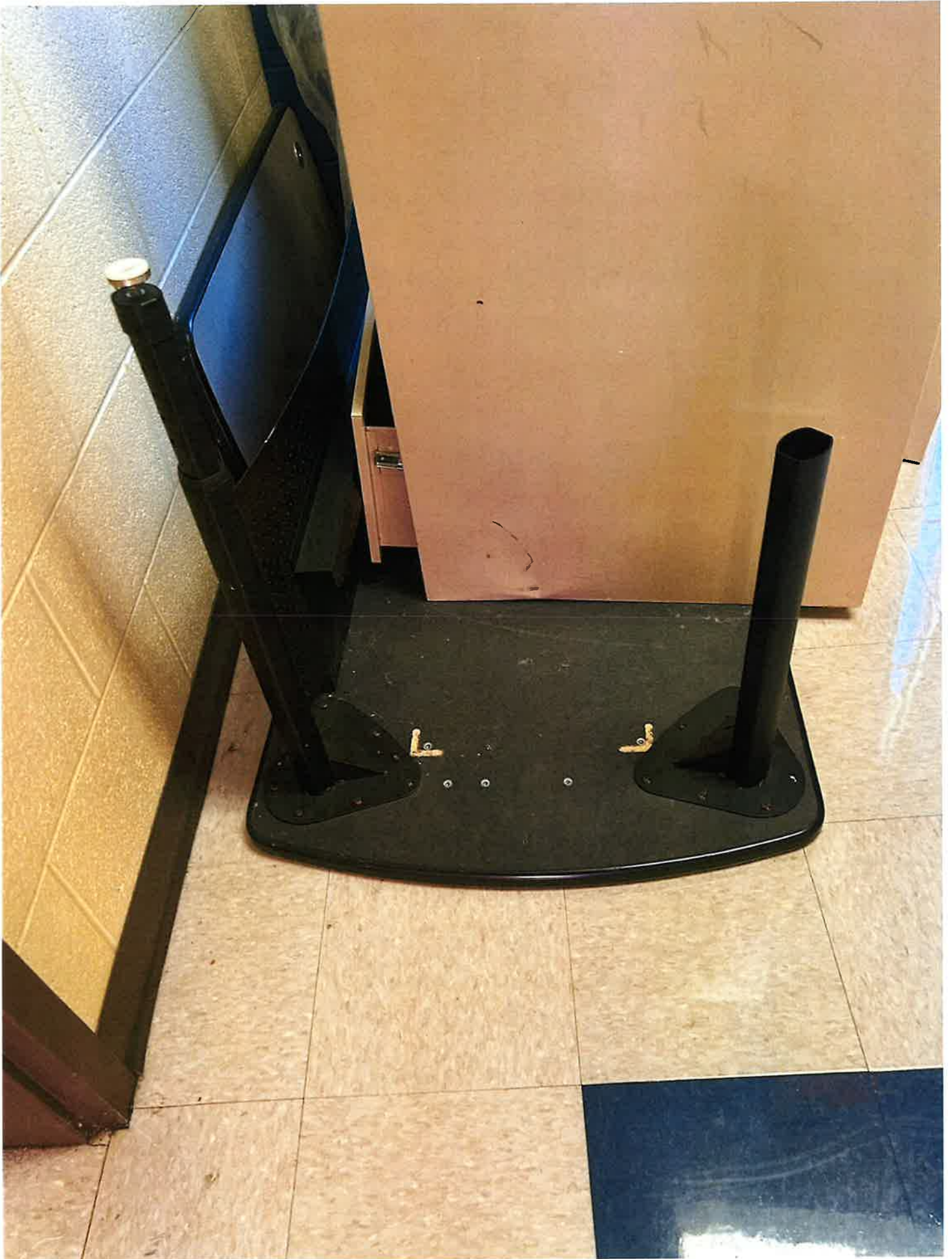


**Otter Behaviors
Restroom**

Otters "R"

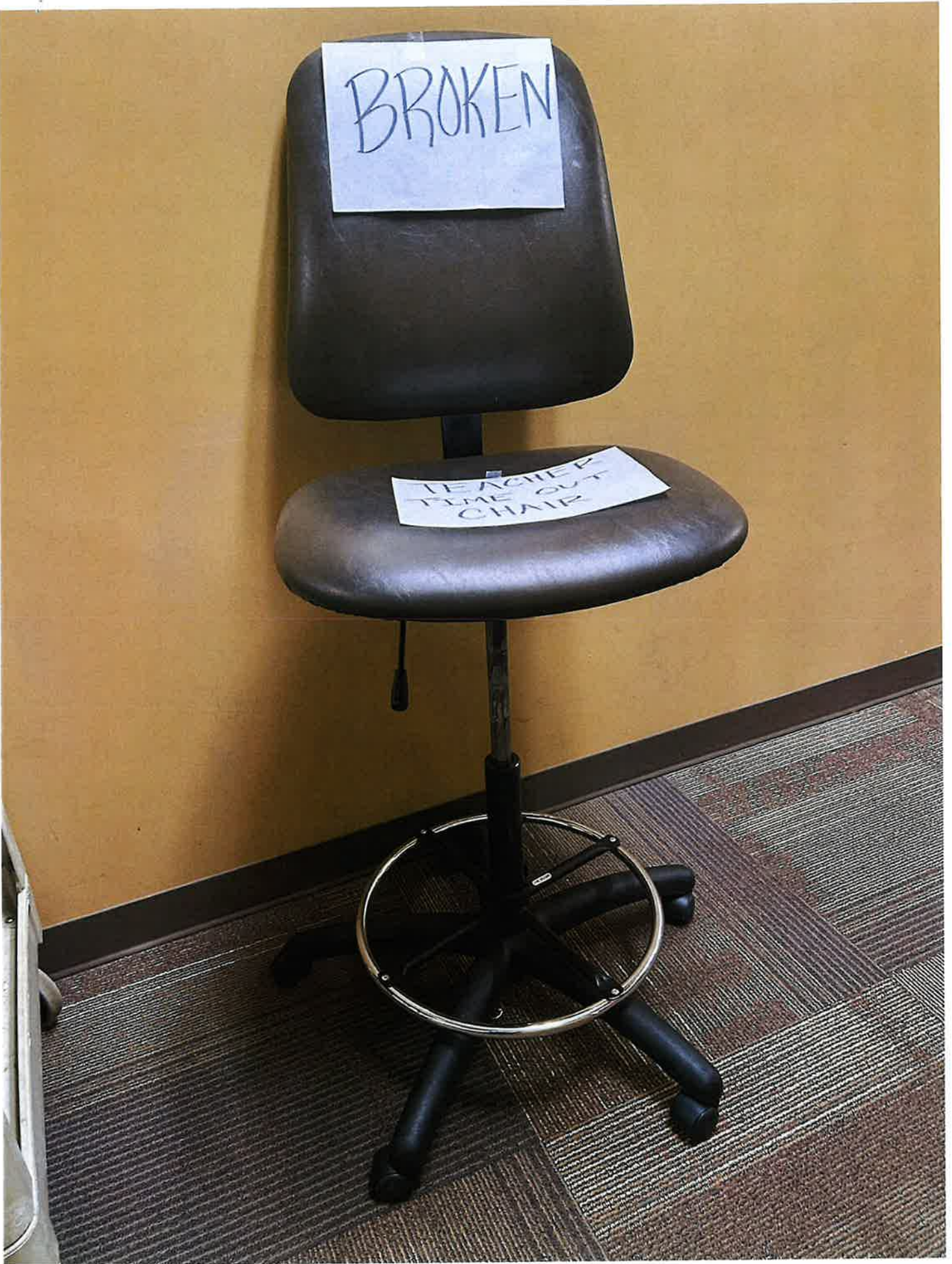
Respectful	Responsible	Ready
<ul style="list-style-type: none">• Keep restroom clean.	<ul style="list-style-type: none">• Wash hands.	<ul style="list-style-type: none">• Get in and get out.

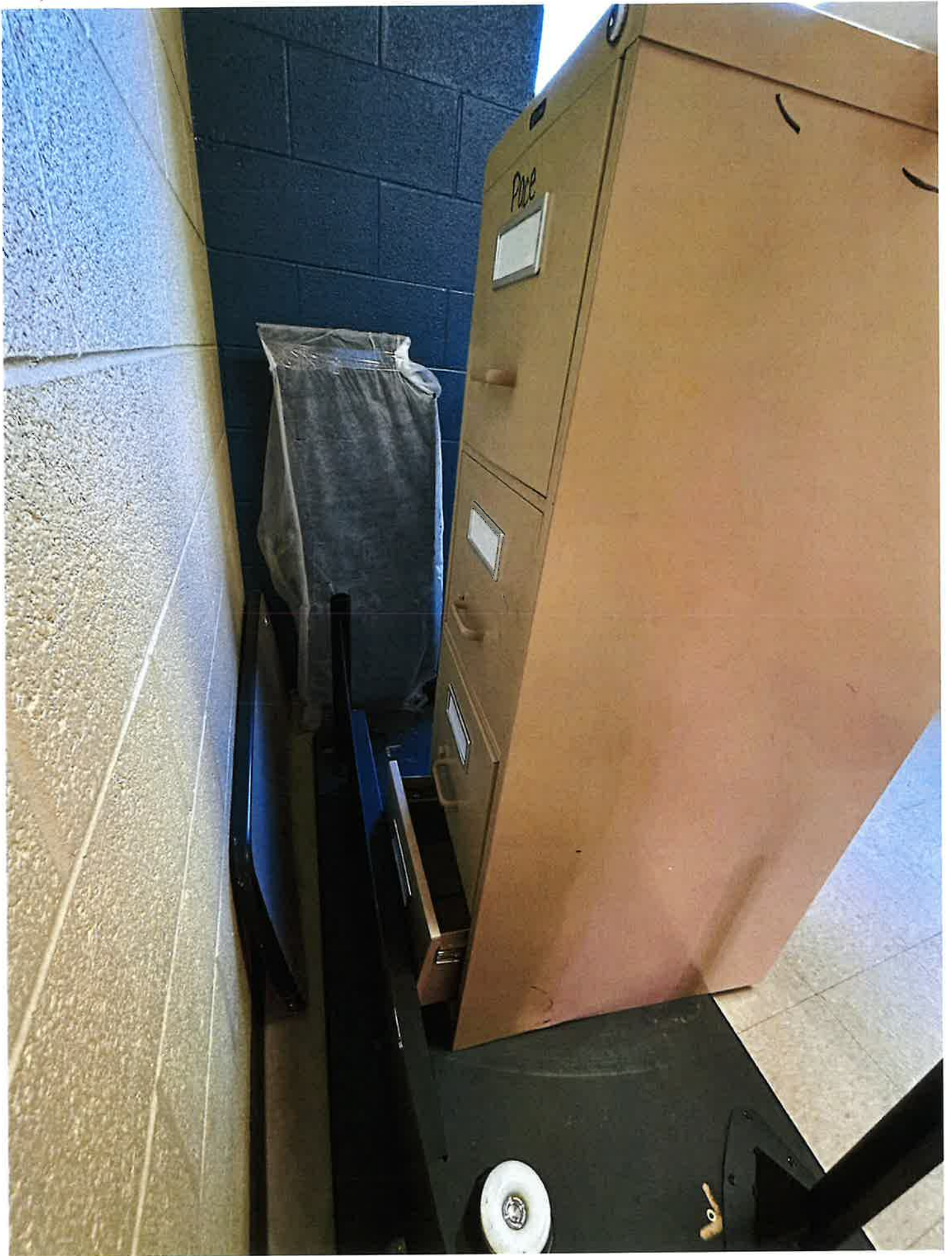




BROKEN

TEACHER
TIME OUT
CHAIR







Re: Fwd:

From Jenny Ortiz <Jenny.Ortiz@cityschools.net>

Date Sun 3/1/2026 8:11 AM

To Chelsea Sullivan <Chelsea.Sullivan@cityschools.net>; Mandy Williams <Mandy.Williams@cityschools.net>

Thank you. Mrs. Mandy can we do a disposable form for these items including the desk.



JENNY ORTIZ
PRINCIPAL

615-624-5500 | jenny.ortiz@cityschools.net
www.overallcreekelementary.net
@OverallCreek | 429 Otter Trail
Murfreesboro, TN 37128

From: Chelsea Sullivan <Chelsea.Sullivan@cityschools.net>

Sent: Friday, February 27, 2026 4:58 PM

To: Mandy Williams <Mandy.Williams@cityschools.net>; Jenny Ortiz <Jenny.Ortiz@cityschools.net>

Subject: Fwd:

Good afternoon!

Mrs. Ortiz here are the filing cabinets that you asked me to move to the 2nd grade hallway.

I went ahead and stacked them on top of the broken desk.

Please let me know if there is anything else I can do to help with the removal of these items.

Sincerely,
Chelsea

Sent from my iPhone

Begin forwarded message:

From: Chelsea Sullivan <chelsluvsyou@hotmail.com>

Date: February 27, 2026 at 4:50:42 PM CST

To: Chelsea Sullivan <Chelsea.Sullivan@cityschools.net>

WARNING: This email originated outside of Murfreesboro City Schools. DO NOT CLICK links or attachments unless you recognize the sender and verify the content is safe.

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than five hundred dollars (\$500), may be disposed of without the necessity of bids as required by this section.
- (2) In order for such disposal without bids, the principal of the school with the surplus personal property, the superintendent of the local school system, and the chairman of the local board of education, all must agree in written form that the property is of no value or is of a value less than five hundred dollars (\$500).

COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
Surplus Electric Punch (Not Working)	959240	Swingline	535		φ



In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

Jerry Q School OCE Date 4/13/26
Principal

Supervisor Date 4/15/26
Assistant Superintendent of School Operations or Director of Technology

Bobby Duke III Date 4-15-26
Director of Schools

Board Chairman Date _____

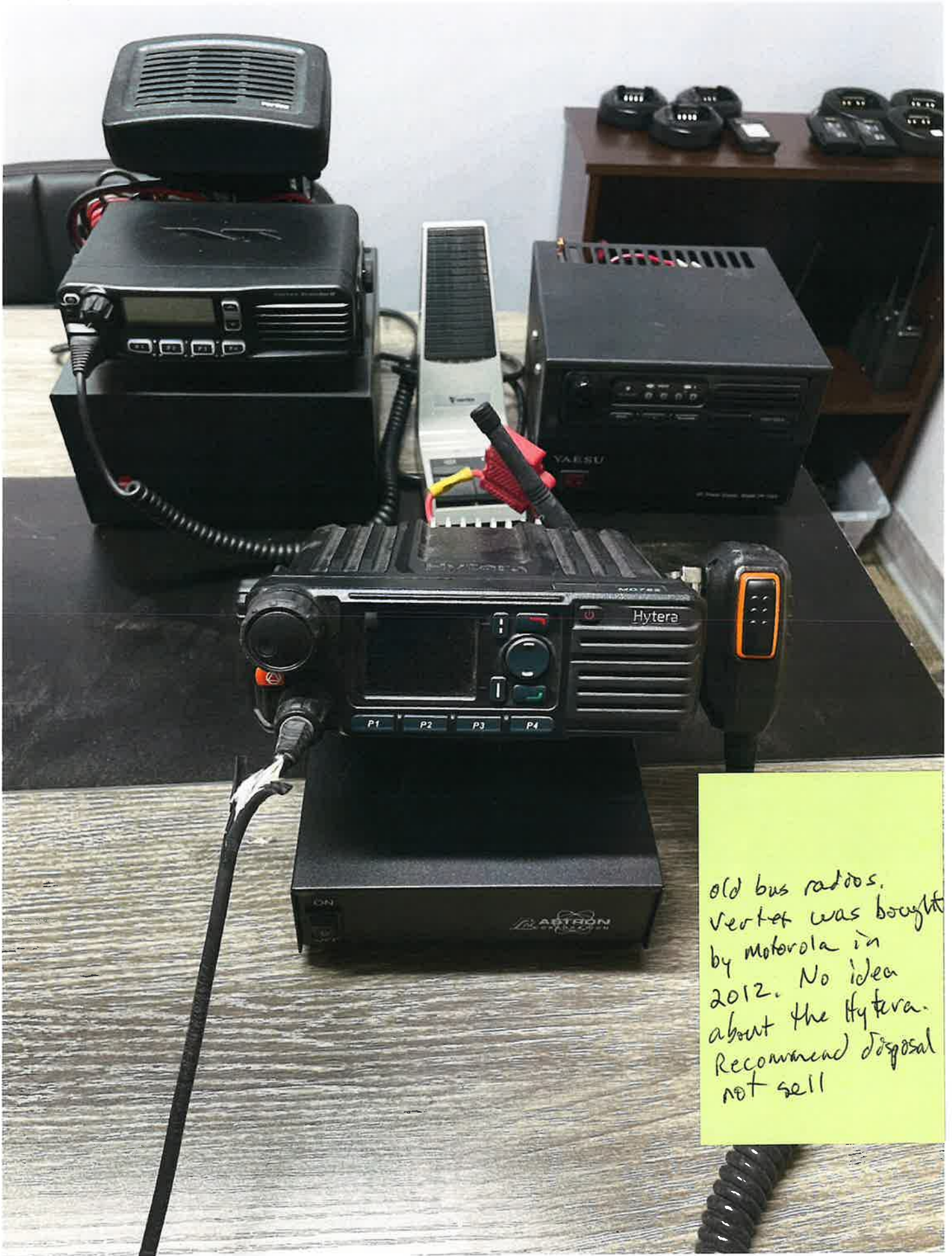
For inventory control use: copy to central office receiving ___/___/___; copy to principal or supervisor ___/___/___; copy to inventory control ___/___/___; copy to vendor ___/___/___

Notes on Disposal Method:

Signature: _____ Date: _____



these radios
are at least
25 years old
and worth nothing
Better to dispose
of instead of wasting
time trying to give
away.



old bus radios.
Vertex was bought
by Motorola in
2012. No idea
about the Hytera.
Recommend disposal
not sell

3032 3rd St. #100
San Jose, CA 95128
Tel: (415) 947-0000
Fax: (415) 947-0001
www.iqinvision.com

IQinVision
IQM53WR - B5

Product Name
Barcode
SKU: IQM53WR-B5
Part Number: IQM53WR-B5

San Jose, CA 95128
Tel: (415) 947-0000
Fax: (415) 947-0001
www.iqinvision.com

IQinVision
IQM53WR - B5

Product Name
Barcode
SKU: IQM53WR-B5
Part Number: IQM53WR-B5

San Jose, CA 95128
Tel: (415) 947-0000
Fax: (415) 947-0001
www.iqinvision.com

IQinVision
IQM53WR - B5

Product Name
Barcode
SKU: IQM53WR-B5
Part Number: IQM53WR-B5

San Jose, CA 95128
Tel: (415) 947-0000
Fax: (415) 947-0001
www.iqinvision.com

IQinVision
IQM53WR - B5

Product Name
Barcode
SKU: IQM53WR-B5
Part Number: IQM53WR-B5

San Jose, CA 95128
Tel: (415) 947-0000
Fax: (415) 947-0001
www.iqinvision.com

IQinVision
IQM53WR - B5

Product Name
Barcode
SKU: IQM53WR-B5
Part Number: IQM53WR-B5

San Jose, CA 95128
Tel: (415) 947-0000
Fax: (415) 947-0001
www.iqinvision.com

these cameras
really mess up
our system. Better
to sell them and
get a different
brand.

IQinVision
IQM53WR - B5



IQeye ALLIANCE-MX SERIES CAMERA DOME



FEATURES:

- Resolutions up to 5 MP
- H.264 Main Profile + MJPEG Compression
- 1, 2, 3 MP WDR (100dB)
- Built-in IR (up to 98 ft/30 m)
- On-camera storage (Micro SDHC)
- Two-way audio
- True day/night movable IR filter
- Lightgrabber™ II low-light feature
- Power-over-Ethernet
- IP66/NEMA 4 outdoor enclosure
- Indoor/outdoor vandal-Resistant dome
- ONVIF and PSIA compliant

Overview

One of our most popular cameras for indoor and outdoor use, the Alliance-mx not only includes the increased processing power needed to run analytics or VMS applications at the edge, it also features WDR, built-in IR illumination, on-camera storage, and true day/night capability.

Available in H.264 vandal dome models with support for HD720p, HD1080p, 3MP and 5MP resolutions, the Alliance-mx provides a highly energy-efficient and economical system perfect for any application. ONVIF and PSIA compliant APIs provide the necessary flexibility to ensure compatibility with many of the most popular VMS platforms.

A high-quality, ultra-strong polycarbonate bubble and aluminum body combine to make the Alliance-mx dome vandal resistant while maintaining an aesthetically pleasing look in any scenario. The IP66 rating allows for installation just about anywhere.

Network Video Transmission

Compression:	H.264; M-JPEG
H.264 Profile:	Main
Sensor:	1/3" CMOS; 1/2.5" for 5MP
JPEG Compression Quality Settings:	User configurable
Shutter Speed:	Auto/Programmable/Fixed
Image Settings:	Saturation, contrast, brightness, sharpness
Exposure:	User configurable
White Balance:	Auto/programmable
Backlight Compensation:	Auto (BLC)
IR Range (sensor):	800 to 940 nm
IR Range (illuminator):	Working distance up to 98 ft (30 m), 22 LEDs; wavelength 850 nm

Features

Motion Detection:	User configurable windows
Time Lapse Recording:	User configurable
Event Based Recording:	User configurable
Flip and Rotate:	180°, horizontal and vertical
Audio Support:	Two way G.711 PCM 8 kHz
Analytics Ready:	Yes
IQapps and Utilities:	IQfinder, IQmanager, IQanalytics, IQevent

Network

Supported Protocols:	TCP/IP, HTTP, HTTPS, DHCP, UDP, RTP, RTSP, DNS, ARP, ICMP, NTP, UPnP, ZeroConf, UDP multicast, APIPA, CIFS, SNMP, SMTP, Telnet
Password Protection:	Secure multi-level

Input/Output

Input Power:	Power over Ethernet (PoE, 802.3af Class 2)
Power Consumption:	< 4.0 W, typical
AC Lighting:	50 Hz/60Hz, selectable
Network Interface:	RJ-45 10Base-T/100Base-TX
Audio:	External microphone, mic/line in, line out
On-Camera Storage:	Micro SD class 10 UHS (card not included)

Miscellaneous

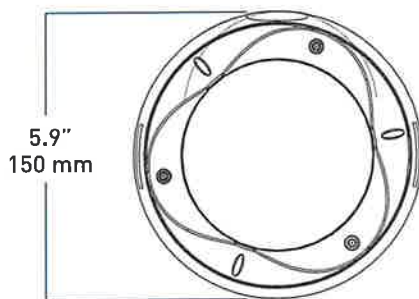
Ingress Protection Rating:	IP66: NEMA 4
Vandal Resistance Rating:	IK10
Approvals:	FCC A, CE, UL, cUL, RoHS 2
Temperature Range:	-4° F to 122° F (-20° C to 50° C)
Weight:	1.98 lb (0.9 kg)
Warranty:	3 years
Lens Options:	B5 Wide Angle (3-13 mm); 1/3" M14, f/1.4, IR
Accessories:	IQM-WM2: Wall Mount IQM-PND: Pendant Mount IQM-CNR: Corner/Pole Mount IQM-BBL 20% Smoked Dome IQM-GBA Gang Box Adapter 061-0023 Audio Cable

Models and Descriptions

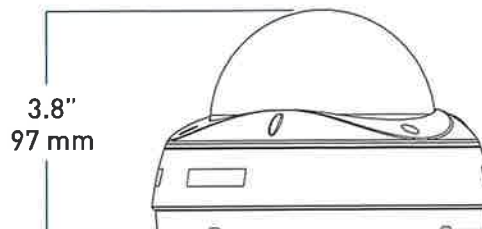
Model	Max. Resolution	Max. Frame Rate	Min. Illumination (without IR)	Field-of-View
IQM51WR-B5	HD 720P - 1280 x 720	30 fps	Color: 0.2 lux; BW: <0.05 lux	26° - 70°
IQM52WR-B5	HD 1080P - 1920 x 1080	30 fps	Color: 0.2 lux; BW: <0.05 lux	26° - 70°
IQM53WR-B5	3.1 MP - 2048 x 1536	20 fps	Color: 0.2 lux; BW: <0.05 lux	28° - 75°
IQM55NR-B5	5.0 MP - 2560 x 1920	10 fps	Color: 0.3 lux; BW: <0.05 lux	27° - 74°

N=Day/Night; W=WDR; R=IR Illuminator

Dimension Drawings



Top



Side

Data Sheet Number:
Dated: 6/2015

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Specifications subject to change without notice.

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than two hundred fifty dollars (\$250), may be disposed of without the necessity of bids as required by this section.
- (2) In order for such disposal without bids, the principal of the school with the surplus personal property, the superintendent of the local school system, and the chairman of the local board of education, all must agree in written form that the property is of no value or is of a value less than two hundred fifty dollars (\$250).

COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
See Attached					
Old Nutrition Equipment see attached					< 1000.00 per item

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

School _____ Date _____

Principal: Scumblers Date 4/13/20

Supervisor: [Signature] Date 4/13/20

Director of Schools: Bobby Date 11 Date 4/10/20

Board Chairman _____ Date _____

For inventory control use: copy to central office receiving ___/___/___; copy to principal or supervisor ___/___/___; copy to inventory control ___/___/___; copy to vendor ___/___/___

Notes on Disposal Method:

Signature: _____ Date: _____

#89



#90



#91



HOBART

XL 12
REFRIGERATOR
TEMPERATURE

C
Q1

REFRIGERATOR
TEMPERATURE

CPA

Does not
work

220 VOLTS

#92

#93



#94



#95



#96



#97



#98



#09



#100



#101



102



#103



HOBART

W
QHL

#104



HOBART

Humidity

Temperature

AC 114

0605
W
QH1

HOB

DO NOT STACK
APPROX. 10" OF THE HEIGHT

MNE

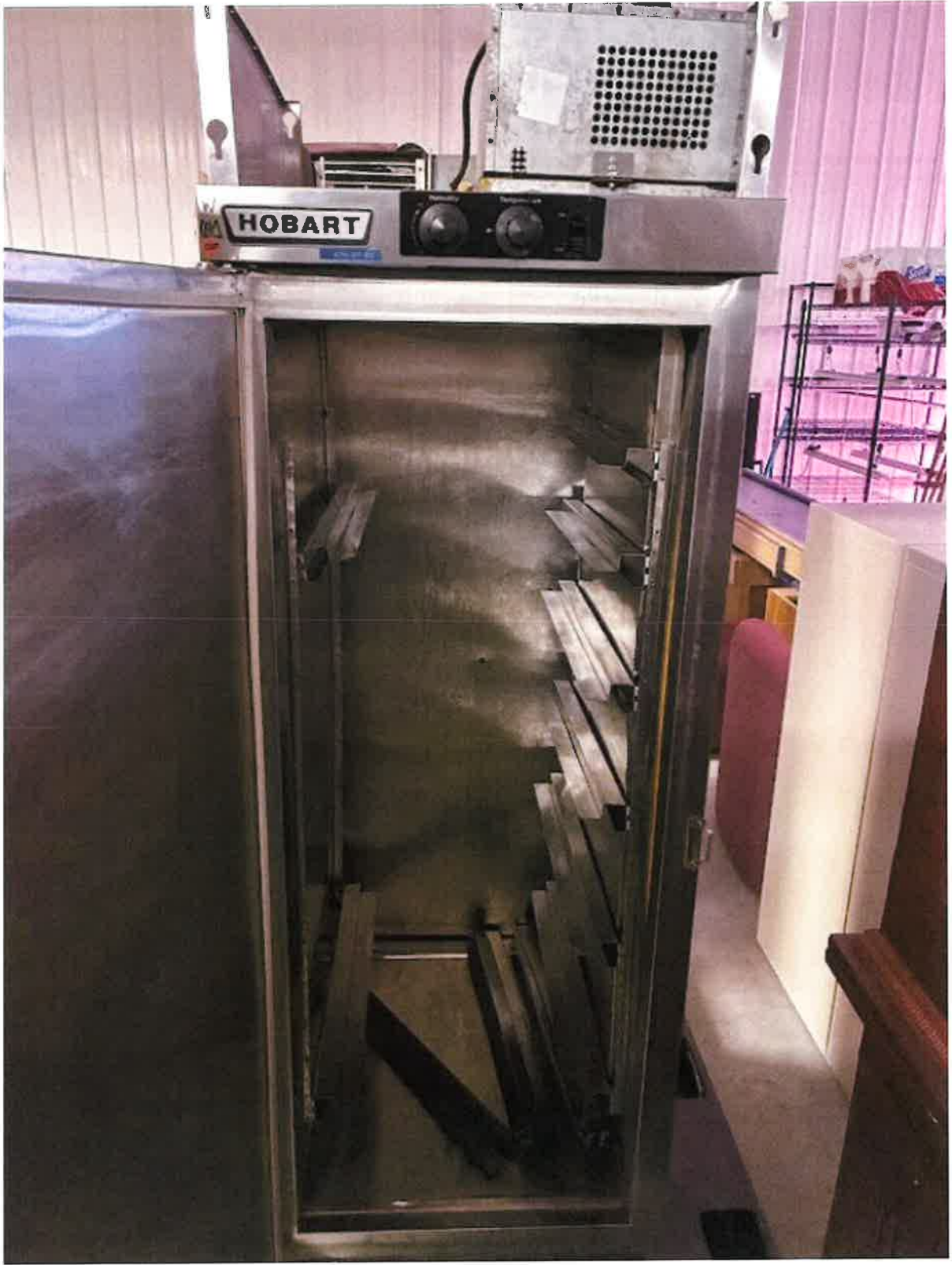
#105





#106

#107



108



#109

Tausse

009 W
RHF132WP-FHS

009 C
RHF132NPOT-FHS



#110







#112



Ice-O-Matic

Agion
Inside
ENERGY STAR

#113

WARNING
CAUTION

#114



#114



INDIVIDUALLY THERMALLY
OPERATED
1. THIS HEAT PUMP ONLY
2. THIS HEAT PUMP ONLY
3. THIS HEAT PUMP ONLY
4. THIS HEAT PUMP ONLY
5. THIS HEAT PUMP ONLY
6. THIS HEAT PUMP ONLY
7. THIS HEAT PUMP ONLY
8. THIS HEAT PUMP ONLY
9. THIS HEAT PUMP ONLY
10. THIS HEAT PUMP ONLY



803 3 28 48 27

MFO

BIODGETTI





Beverage Air

R-404A

EF48-1A5



#115

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than five hundred dollars (\$500), may be disposed of without the necessity of bids as required by this section.
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COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
IPAD	961511	apple	MR7J2LL/A		\$50
IPAD	961512	apple	MR7J2LL/A		\$50
IPAD	961515	apple	MR7J2LL/A		\$50
IPAD	961514	apple	MR7J2LL/A		\$50
IPAD	961513	apple	MR7J2LL/A		\$50

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

_____ School Salem Date 4/8/26
 Principal
 _____ Date 4/13/26
 Supervisor
 _____ Date 4/10/26
 Director of Schools
 _____ Date _____
 Board Chairman

For inventory control use: copy to central office receiving ___/___/___; copy to principal or supervisor ___/___/___; copy to inventory control ___/___/___; copy to vendor ___/___/___

Notes on Disposal Method:

Signature: _____ Date: _____

End-of-Life iPad models

From Brett Hitchcock <Brett.Hitchcock@cityschools.net>
Date Wed 3/25/2026 3:23 PM
To Kelsi Poplawski <Kelsi.Poplawski@cityschools.net>
Cc Jacob Thomas <Jacob.Thomas@cityschools.net>

Hi Kelsi,

I have identified the below devices at your school that are end-of-life. The devices in blue will need to be disposed of by the end of the school year. The devices in red will need to be disposed of ASAP. They have apparently slipped through the cracks.

The reason for this is these devices will not update to the latest iOS versions needed to ensure they are compliant with our security policies. I have copied the tech at your school to make them aware as well. If there is anything you have any questions or need some assistance on getting these devices pulled, please let me know.

LastConnected	Model	Name	Region	SerialNumber
2026-03-25T14:58:02Z	iPad (7th generation)	DMQZL4GSMF3M	Salem	DMQZL4GSMF3M
2026-03-24T02:47:29Z	iPad (7th generation)	DMQZL9Y3MF3M	Salem	DMQZL9Y3MF3M
2026-03-25T14:36:37Z	iPad (6th generation)	GG7YJ67HJF8M	Salem	GG7YJ67HJF8M
2026-03-25T16:51:55Z	iPad (6th generation)	GG7YJ70DJF8M	Salem	GG7YJ70DJF8M
2026-03-25T17:25:48Z	iPad (6th generation)	GG7YJ7BBJF8M	Salem	GG7YJ7BBJF8M
2026-03-25T18:23:19Z	iPad (6th generation)	Salem	Salem	GG7YJ516JF8M
2026-03-20T14:57:58Z	iPad (6th generation)	Salem Academic Coach	Salem	GG7YJ1NBJF8M

Thank you,

Brett Hitchcock
Network Administrator
Murfreesboro City Schools



SURPLUS PROPERTY DISPOSAL FORM (SPDF)




Based on Tenn. Code Ann. § 49-6-2007(d)

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COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
iPad	960441	Apple	7th	F6MD28REMF3M	\$0

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

Principal	School _____	Date _____
		Date <u>4/6/26</u>
Supervisor	_____	Date _____
	Assistant Superintendent of School Operations or Director of Technology	Date <u>4/7/26</u>
	Director of Schools	Date <u>4-9-26</u>
Board Chairman	_____	Date _____

For inventory control use: copy to central office receiving ____/____/____; copy to principal or supervisor ____/____/____; copy to inventory control ____/____/____; copy to vendor ____/____/____

Notes on Disposal Method:

Signature: _____ Date: _____

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

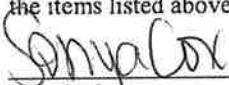


Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than five hundred dollars (\$500), may be disposed of without the necessity of bids as required by this section.
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COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
Office chair	Shipped 7-11-94		4581423		
Office chair	Shipped 8-17-15		28360		
Office chair	Shipped 7-11-94		4581423		
Office chair					
Office chair					
Office chair					

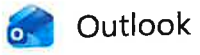
In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

 School CLA Date 3/27/26
 Principal
 Date 4/7/27
 Supervisor
 Date 4/9/27
 Director of Schools
 _____ Date _____
 Board Chairman

For inventory control use: copy to central office receiving ___/___/___; copy to principal or supervisor ___/___/___; copy to inventory control ___/___/___; copy to vendor ___/___/___

Notes on Disposal Method:

Signature: _____ Date: _____



Chairs

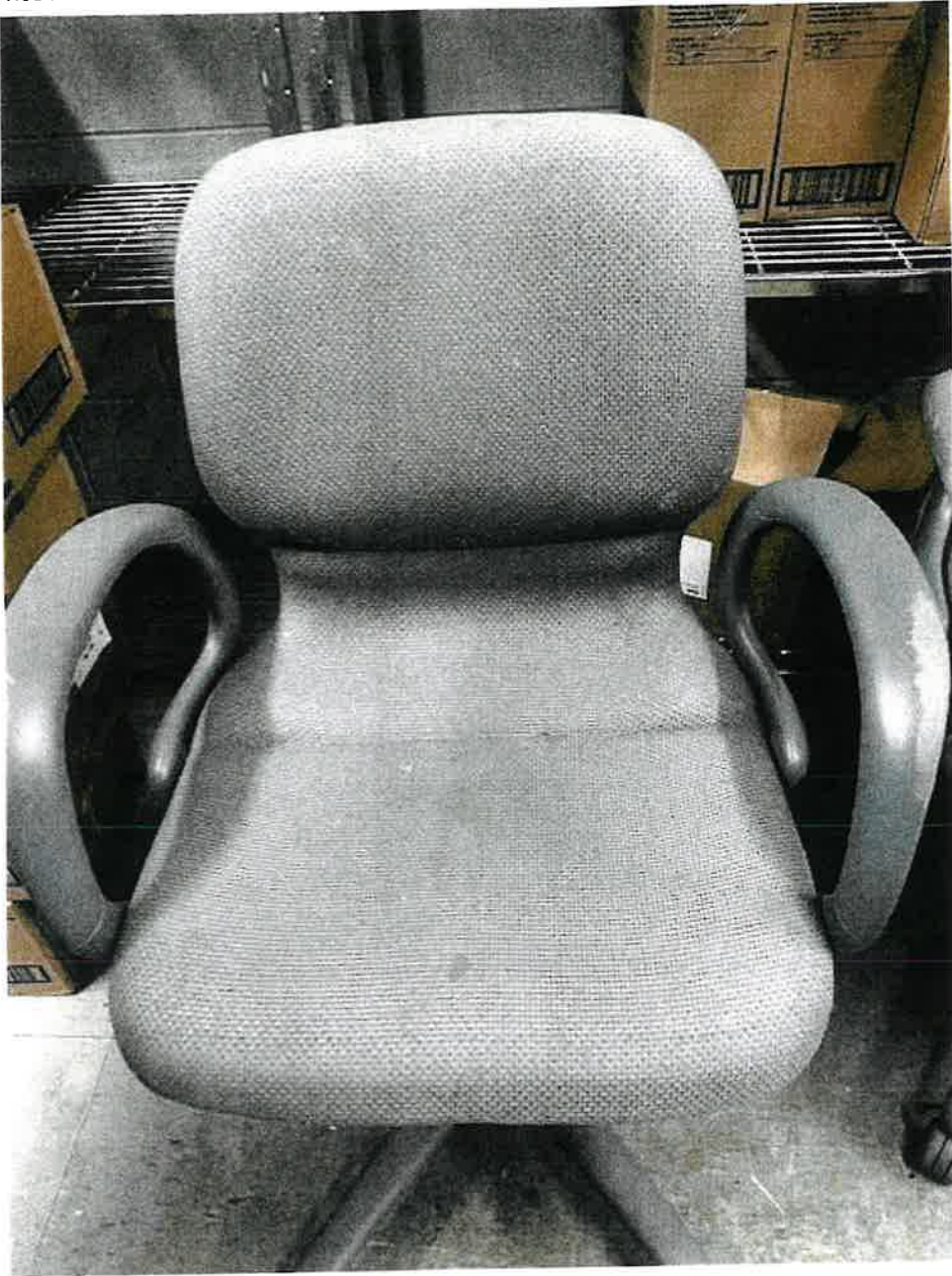
From Lauren Shingledecker <lauren.shingledecker@gmail.com>
Date Fri 3/27/2026 1:32 PM
To Lauren Shingledecker <Lauren.Shingledecker@cityschools.net>













WARNING: This email originated outside of Murfreesboro City Schools. DO NOT CLICK links or attachments unless you recognize the sender and verify the content is safe.

Sent from my iPhone

Shop

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than five hundred dollars (\$500), may be disposed of without the necessity of bids as required by this section.
- (2) In order for such disposal without bids, the principal of the school with the surplus personal property, the superintendent of the local school system, and the chairman of the local board of education, all must agree in written form that the property is of no value or is of a value less than five hundred dollars (\$500).

COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
Broken desk chair / hydraulic lift post not working see attached					-0-

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

School _____ Date _____

Principal _____ Date 4/15/26

Supervisor [Signature] Date 4/20/26

Assistant Superintendent of School Operations or Director of Technology _____ Date 4-22-26

Director of Schools _____ Date _____

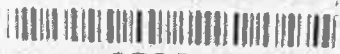
Board Chairman _____ Date _____

For inventory control use: copy to central office receiving ___/___/___; copy to principal or supervisor ___/___/___; copy to inventory control ___/___/___; copy to vendor ___/___/___

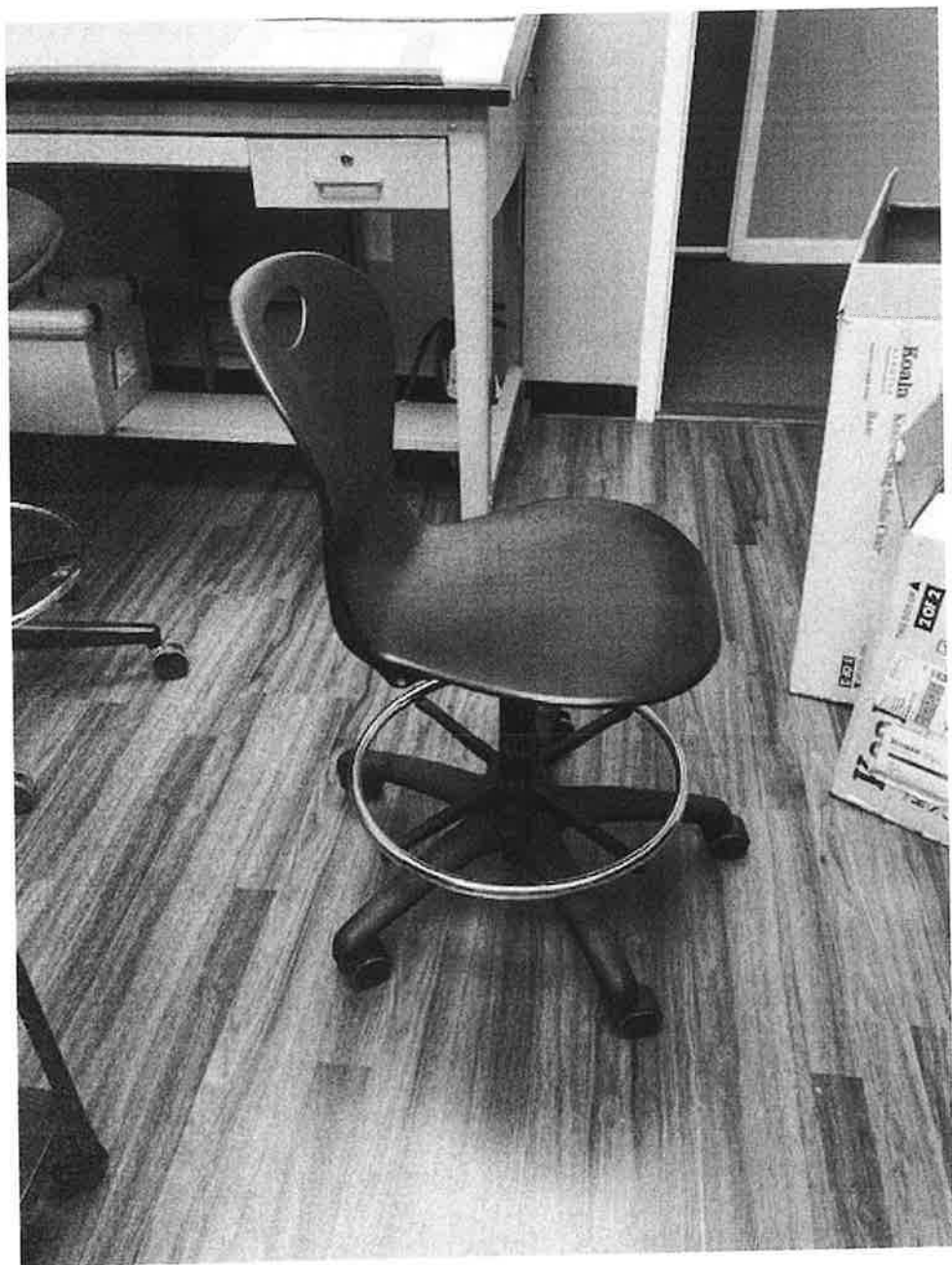
Notes on Disposal Method:

Signature: _____ Date: _____

Property of
Murfreesboro City Schools



956752







Agenda Item Title: Purchase of School Bus Camera Systems from Mid-South Bus Center

Board Meeting Date: April 28, 2026

Department: Transportation

Presented by: Trey Duke

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

MCS seeks Board approval to purchase twenty-five (25) school bus camera systems from Mid-South Bus Center through a cooperative purchasing agreement utilizing Metro Nashville Public Schools Contract No. 7624959. The total cost will not exceed \$110,000, with a unit price of \$4,332.57 per system, and all equipment must be delivered, installed, and invoiced by June 30, 2026. This purchase supports student safety and operational oversight on district transportation and is contingent upon final procurement documentation, funding confirmation, and legal review.

Staff Recommendation

Approve the purchase of twenty-five (25) school bus camera systems from Mid-South Bus Center under MNPS Contract No. 7624959 for an amount not to exceed \$110,000.

Fiscal Impact

The purchase price is not to exceed \$110,000 and the purchase is funded through General Purpose (GP) funds.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success.

Chuck LaLance
Mid-South Bus Center
3512 Bill Smith Drive
Murfreesboro, TN 37129

April 13, 2026

Re: Letter of Intent to Purchase School Bus Camera Systems Under Contract No. 7624959

Dear Mr. LaLance,

Murfreesboro City Schools (the “District”) submits this non-binding Letter of Intent to purchase school bus camera systems from Mid-South Bus Center pursuant to Metro Nashville Public Schools (“MNPS”) Contract Number 7624959 (the “Contract”), subject to applicable cooperative purchasing authority, availability, and execution of any required intergovernmental or procurement documentation.

The District intends to purchase twenty-five (25) school bus camera systems at a unit price of \$4,332.57 per camera system, for a not-to-exceed total expenditure of One Hundred Ten Thousand Dollars (\$110,000). The District’s obligation shall not exceed \$110,000 in the aggregate for this procurement. The District’s intent is conditioned upon the following:

1. Pricing and Terms: The pricing, specifications, warranties, and other material terms shall be as set forth in Contract No. 7624959 and any applicable addenda, as permitted for use by the District.
2. Installation and Completion Deadline: All camera systems must be delivered and installed, and all related expenditures fully invoiced and paid, on or before June 30, 2026.
3. Documentation: The parties will cooperate in executing all required purchase orders, interlocal or cooperative purchasing agreements, and other documents necessary to effectuate the purchase under Contract No. 7624959.
4. Funding and Approvals: This Letter of Intent is contingent upon confirmation of budgeted funds, Board approval, and legal review as required by the District’s policies and applicable law.

The District will place the proposed purchase under the referenced contract before the Board of Education for final, formal approval on April 28, 2026. Once the Board approves, the District will issue a formal purchase order consistent with this letter and the terms of contract number 7624959.

Sincerely,

Bobby W. Duke III

Dr. Trey Duke
Director of Schools
Murfreesboro City Schools






2026-OPS-028 Letter of Intent MCS_Bus Cameras

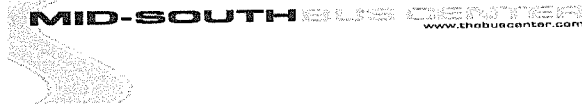
Final Audit Report

2026-04-13

Created:	2026-04-13
By:	Lauren Bush (lbush@murfreesborotn.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAqItfU4zck27YHnCYtrWconAbitoQxM_

"2026-OPS-028 Letter of Intent MCS_Bus Cameras" History

-  Document created by Lauren Bush (lbush@murfreesborotn.gov)
2026-04-13 - 8:51:15 PM GMT
-  Document emailed to Trey Duke (trey.duke@cityschools.net) for signature
2026-04-13 - 8:51:20 PM GMT
-  Email viewed by Trey Duke (trey.duke@cityschools.net)
2026-04-13 - 9:02:02 PM GMT
-  Document e-signed by Trey Duke (trey.duke@cityschools.net)
Signature Date: 2026-04-13 - 9:02:42 PM GMT - Time Source: server
-  Agreement completed.
2026-04-13 - 9:02:42 PM GMT



April 8, 2026

Brian Rome
Director of Transportation
Murfreesboro City Schools
2552 S. Church Street
Murfreesboro, Tennessee 37128

Mr. Rome,

Please accept this invitation to extend to Murfreesboro City Schools, the Metro Nashville's Board of Education camera bid for school buses. Our bid at Metro Nashville was considered the best bid and we signed a contract that took effect on October 29, 2025. It has an expiration date of October 29, 2030. I have included a copy of the Metro Nashville signed contract for you to review.

This offer is good until October 29, 2030. To execute your order, I will need from you a **PO or "letter of intent"** by the above date. You may order as many camera systems as you may need from this offer. Please just list the quantities in your PO or "Letter of intent" to me. The current price is \$4,332.57 each and includes installation. There is a 5% yearly price increase escalator that takes effect on October 29th of each year. Our expected delivery/install/ invoice date to you should be by August 30, 2026, with orders on or before April 30, 2026.

Mr. Rome, it is my pleasure to extend this offer to you. I have also included with this invitation to you a note from Metro Nashville stating that they agree and are aware of this bid being shared with you. If you have any questions or concerns regarding this extension, please do not hesitate to contact me at the following address or phone number:

Mid-South Bus Center, Inc.
3512 Bill Smith drive
Murfreesboro, Tennessee 37129
(615) 890 – 6368
ATTN: Chuck LaLance

Thank you for your consideration.

Sincerely,

Chuck LaLance



BOARD OF EDUCATION CONTRACT

FROM: METROPOLITAN BOARD
OF PUBLIC EDUCATION

TO: Jenneen Reed, Finance Director
Metropolitan Department of Finance

Contract Number: 7624959 Contractor: Mid-South Bus Center, Inc.
Sourcing Method: RFP 398393
Start Date: 10/29/2025 End Date: 10/28/2030
Address: 3512 Bill Smith Drive City: Murfreesboro State: TN Zip: 37129
Supplier Number: 99 Supplier Email: sbenefield@thebuscenter.com

PURPOSE OF CONTRACT:

Contract is for the provision of a camera system for the bus fleet.

CONTRACT SPECIFICS:

Does this engagement require fund authorization by the MBPE? **Yes** Board Approval Date: **10/28/2025**

Is this an Intergovernmental Contract? **No**

GRANT SUMMARY (IF APPLICABLE):

Grant Name:
Amount expected to receive: Business unit to which it will be deposited:
Are matching funds required? No If yes, amount of obligation:
If yes, specify fund that is being obligated:

CONTRACT FINANCIAL SUMMARY:

Amount obligated for current fiscal year is: \$500,000.00
The not to exceed contract value is: \$750,000.00

BUDGET INFORMATION:

Account number: 80406025 Fund number: Capital *kk* *AB*

MNPS Contact Person: Ronald Garner
Email Address: ronald.garner@mnps.org

Contract Agent: Stephen Pitman
Email Address: Stephen.Pitman@mnps.org

**CONTRACT BETWEEN THE
METROPOLITAN NASHVILLE PUBLIC SCHOOLS AND
MID-SOUTH BUS CENTER, INC.
FOR THE PURCHASE OF GOODS AND/OR SERVICES**

1.1. Heading

This contract (Contract) is entered into by and between The Metropolitan Nashville Public Schools (MNPS) and Mid-South Bus Center, Inc. (Contractor), 3512 Bill Smith Drive, Murfreesboro, TN 37129. This Contract consists of the following documents:

- Any properly executed amendment to this Contract, (most recent with first priority),
- This document, including Exhibits,
- The solicitation documentation for RFQ# 398393 and affidavit(s) (all made part of this contract by reference),
- Purchase Orders (and PO changes),
- Contractor's response to the solicitation.

In the event of conflicting provisions, all documents shall be prioritized in the order listed above.

1.2. Duties and Responsibilities of Goods and/or Services Contractor

Contractor agrees to provide and MNPS agrees to purchase the following goods and/or services:

Full installation of camera systems on school buses at Metro Nashville School Bus Lot.

Goods and/or services defined in this Contract will be requested by Purchase Order and supplied on an as needed basis only.

Nothing in this Contract shall be construed as a minimum guarantee of goods and/or services to be ordered from Contractor.

1.3. Contractor Qualifications

Contractor represents that it has in effect all licenses, permissions, certifications, and otherwise all legal qualifications to perform under this Contract.

1.4. Delivery and Installation

All deliveries shall be made pursuant to a written Purchase Order issued by Metropolitan Nashville Public Schools

MNPS assumes no liability for any goods or services delivered without a Purchase Order.

All deliveries provided in the performance of this Contract are F.O.B. Destination, Prepaid by Supplier, Inside Delivery, to the site and during the times defined by MNPS.

If installation is required, it shall be completed by the date specified on the Purchase Order unless otherwise stated in the Contract.

2. CONTRACT TERM

2.1. Term

The Contract Term will begin on 10/29/2025 and end on 10/28/2030.

This Contract may be extended by written Amendment executed by all parties and their signatories hereto.

However, in no event shall the term of this Contract exceed sixty (60) months without approval of Procurement, Administration, Legal, and the Metropolitan Nashville Public Schools Board.

3. COMPENSATION

3.1. Payment Methodology and Total Compensation Amount

MNPS will compensate Contractor in accordance with Exhibit A of this Contract. Subject to these payment terms and conditions, Contractor shall be paid for delivered/performed products and/or services properly authorized by MNPS in accordance with this Contract. Compensation shall be contingent upon the satisfactory provision of the products and/or services as determined by MNPS.

There will be no other charges or fees for the performance of this Contract.

Total compensation to be paid to Contractor under this Contract is not to exceed \$750,000.

3.2. Escalation/De-escalation

If this contract allows for annual escalation or de-escalation adjustments, such adjustments must comply with the terms outlined in Exhibit A. Requests for annual price adjustments must be submitted to the Director of Procurement at least ninety (90) days prior to the contract's annual renewal date. If approved, the adjustment will take effect on the anniversary of the Contract Term.

3.3. Electronic Payment

All payments shall be effectuated by ACH (Automated Clearing House).

3.4. Invoicing

3.4.1. The Contractor shall submit all invoices no later than ninety (90) days after the delivery or performance of goods and/or services.

3.4.2. Invoices may be submitted via email to: AccountsPayable@mnps.org.

3.4.3. MNPS will issue payment within thirty (30) days after receipt of both (a) the goods and/or services and (b) a properly submitted invoice. A properly submitted invoice must include, at a minimum, the following information:

3.4.3.1. The MNPS purchase order number,

3.4.3.2. Only one (1) MNPS purchase order number per invoice,

- 3.4.3.3. Pricing and quantities that do not exceed the amounts listed on the MNPS purchase order,
 - 3.4.3.4. Invoice number and date,
 - 3.4.3.5. Item description, quantity received, unit price, extended price (matching the purchase order), and
 - 3.4.3.6. Remittance address.
- 3.4.4. Invoices that are incomplete, incorrect, or do not meet the above requirements will be rejected. A corrected invoice must be submitted in order for payment to be processed.
- 3.4.5. MNPS will make reasonable efforts to process payments within thirty (30) days of receiving a correct invoice, but in any event, payment shall be made no later than sixty (60) days after receipt.
- 3.4.6. Payment of an invoice by MNPS does not waive its right to revoke acceptance of non-conforming goods or services, particularly in cases where non-conformance was not immediately apparent. MNPS may revoke acceptance within a reasonable time after discovering the non-conformity and before any substantial change in the condition of the goods or services caused by MNPS.

3.5. Travel Expenses

If applicable, Contractor shall adhere to MNPS travel procedure 2.804.1p for travel related expenses incurred during the performance of the contracted services. Contractor shall be reimbursed for actual out-of-pocket travel expenses that are authorized within the limits of the MNPS travel procedure 2.804.1p.

3.6. Subcontractor/Subconsultant Payments

When payment is received from MNPS, Contractor shall within fourteen (14) calendar days pay all subcontractors, subconsultants, laborers, and suppliers the amounts due for work covered by such payment. In the event MNPS becomes informed that Contractor has not paid a subcontractor, subconsultant, laborer, or supplier as provided herein, MNPS shall have the right, but not the duty, to issue future checks and payments to Contractor of amounts otherwise due hereunder naming Contractor and any such subcontractor, subconsultant, laborer, or supplier as joint payees. Such joint check procedure, if employed by MNPS, shall create no rights in favor of any person or entity beyond the right of the named payees to payment of the check and shall not be deemed to commit MNPS to repeat the procedure in the future. If persistent, this may be determined to be a material breach of this Contract.

4. INSURANCE REQUIREMENTS

4.1. General Insurance Requirements

During the term of this Contract, for any and all awards, Contractor shall, at its sole expense, obtain and maintain in full force and effect for the duration of this Contract, including any extension(s), the types and amounts of insurance identified below.

Proof of insurance shall be required naming the METROPOLITAN NASHVILLE PUBLIC SCHOOLS, 2601 BRANSFORD AVENUE, NASHVILLE, TN 37204 as additional insured on the

general liability policy and identifying either the project name, Purchase Order, or Contract number on the ACORD document.

A certificate of insurance, in a form satisfactory to MNPS, evidencing said coverage shall be provided to MNPS prior to commencement of performance of this Contract. Throughout the term of this Contract, Contractor shall provide an updated certificate of insurance upon expiration of the current certificate.

Contractor shall also assure that any subcontractors of Contractor who perform work under this Contract maintain the insurance coverages and limits as are required of Contractor.

MNPS is part of a metropolitan form of government as set out under the Governmental Tort Liability Act in T.C.A.; 29-20-101, et seq., and as such has its liability limits defined by law. MNPS carries no insurance and is self-insured in an adequately funded Self-Insurance Program, up to the limits as set out by the statute.

4.2. Commercial Liability Insurance

Commercial General Liability Insurance shall apply as primary insurance with respect to any other insurance or self-insurance programs afforded to MNPS. There shall be no endorsement or modification to make insurance excess over other available insurance.

4.3. General Liability Insurance

General Liability Insurance in the amount of one million (\$1,000,000.00) dollars.

4.4. Automobile Liability Insurance

Automobile Liability Insurance in the amount of one million (\$1,000,000.00) dollars (if Contractor will be coming on-site or making deliveries)

4.5. Worker's Compensation Insurance

If applicable, Contractor shall maintain workers' compensation insurance with statutory limits required by the State of Tennessee or other applicable laws and Employer's Liability Insurance with limits of no less than one hundred thousand (\$100,000.00) dollars, as required by the laws of Tennessee (Not required for companies with fewer than five (5) employees).

5. NOTICES

The terms of this Contract shall be binding upon and inure to the benefit of the parties and their respective successors and permitted assignees.

Except for the Contractor's right to receive payment under this Contract, neither the Contract nor any of the Contractor's rights or obligations may be assigned or transferred, in whole or in part, without prior written consent from MNPS. Any assignment or transfer shall not relieve the Contractor of its obligations under this Contract.

Notice of any assignment of payment rights must be submitted to Procurement@mnps.org (preferred) or mailed to:

MNPS Procurement Department
2601 Bransford Avenue
Nashville, TN 37204

Requests for funds assignment must include full contact details (contact name, organization, address, phone number, and email) for follow-up communication. MNPS reserves the right, to the extent permitted by law, to approve or deny any such request at its sole discretion.

5.1. All other notices to MNPS shall be mailed or hand delivered to:

Department: Procurement
Attention: Director of Procurement
Address: 2601 Bransford Avenue, Nashville, TN 37204
Phone: (615) 259-8400
E-mail: procurement@mnps.org

5.2. Notices to Contractor shall be sent to:

Contractor: Mid-South Bus Center, Inc.
Attention: Steven Benefield
Address: 3512 Bill Smith Drive, Murfreesboro, TN 37129
Phone: 615-890-6368
E-mail: sbenefield@thebuscenter.com

6. TERMINATION

6.1. Termination for Breach

Should either party fail to fulfill in a timely and proper manner its obligations under this Contract or if it should violate any of the terms of this Contract, the other party shall have the right to immediately terminate the Contract if the breaching party has not cured the breach to the satisfaction of the other party within thirty (30) days of written notification of the breach. It shall also be considered a breach of this Contract if a party becomes insolvent, makes an assignment for the benefit of its creditors, a receiver is appointed or a petition in bankruptcy is filed with respect to that party and is not dismissed within thirty (30) days.

6.2. Termination for Convenience

MNPS may terminate this Contract at any time upon thirty (30) days written notice to Contractor. Contractor shall be paid in full for all authorized expenditures and goods or services satisfactorily provided to date, but in no case shall MNPS be liable to Contractor for compensation for any goods or service which has not been rendered. A termination for convenience shall not be a breach of this Contract by MNPS. The final decision as to the amount, for which MNPS shall be liable, shall be determined by MNPS. Contractor shall not have any right to any actual general, special, consequential, incidental, or any other damages whatsoever of any description or amount for MNPS's exercise of its right to terminate for convenience.

6.3. Termination for Funding

In the event MNPS, in its sole discretion, does not or cannot obtain or continue the funding for this Contract from any source or sources to allow for payment of the Work, MNPS may exercise one of the following alternatives:

- 6.3.1. Terminate this Contract effective upon a date specified in a Termination Notice; or
- 6.3.2. Continue this Contract by reducing, through written notice to Contractor, the amount of this Contract and the scope of work, consistent with the nature, amount, and circumstances of the loss of funding.

Any termination or reduction of this Contract pursuant to this subsection shall not affect any obligations or liabilities of either Party accruing prior to such termination or reduction. MNPS shall not face any liability or penalty as a result of such termination or reduction of this Contract.

7. STANDARD TERMS AND CONDITIONS

7.1. Piggyback Clause

MNPS reserves the right to extend the terms, conditions, and prices of this contract to other educational and governmental organizations subject to the policies of their governing bodies (such as State, Local and/or Public Agencies). Each of the piggyback institutions will issue their own purchasing documents for the goods/ services. Contractor agrees that MNPS shall bear no responsibility or liability for any agreements between Contractor and the other Institution(s) who desire to exercise this option.

7.2. Taxes

MNPS shall not be responsible for any taxes that are imposed on Contractor. Furthermore, Contractor understands that it cannot claim exemption from taxes by virtue of any exemption that is provided to MNPS.

7.3. Warranty

Contractor warrants that for a period of one year from date of delivery and/or installation, whichever is later, the goods provided, including software, shall be free of any defects that interfere with or prohibit the use of the goods for the purposes for which they were obtained.

During the warranty period, MNPS may, at its option, request that Contractor repair or replace any defective goods, by written notice to Contractor. In that event, Contractor shall repair or replace the defective goods, as required by MNPS, at Contractor's expense, within thirty (30) days of written notice. Alternatively, MNPS may return the defective goods, at Contractor's expense, for a full refund.

Exercise of either option shall not relieve Contractor of any liability to MNPS for damages sustained by virtue of Contractor's breach of warranty.

7.4. License

Contractor warrants and represents that it is the owner of or otherwise has the right to and does hereby grant MNPS a license to use any software provided for the purposes for which the software was obtained, or proprietary material set forth in MNPS's solicitation documents and/or Contractor's response to the solicitation.

7.5. Terms of Service

In the event of any conflict between the terms of this Contract and the Contractor's standard Terms of Service ("TOS"), any terms posted on Contractor's website or application, or any terms for which a user is required to click "accept" on-line in order to log into Contractor's application, the terms of this Contract shall govern.

7.6. TN Open Records Act

MNPS is a public agency of the State of Tennessee and is subject to the Tennessee Open Records Act, Tenn. Code Ann. §10-7-501, et seq. and as such is subject to public inspection for applicable records.

7.7. Maintenance of Records

Contractor shall maintain documentation for all charges to MNPS. The books, records, and documents of Contractor, insofar as they relate to work performed or money received under the Contract, shall be maintained for a period of five (5) full years from the date of final payment and will be subject to audit, at any reasonable time and upon reasonable notice by MNPS or its duly appointed representatives. The records shall be maintained in accordance with generally accepted accounting principles.

7.8. MNPS Right to Inspect

MNPS shall have the right to inspect any facility or project site, upon reasonable notice to Contractor, where the products/services provided under this Contract are to be produced/performed.

7.9. MNPS Property

Any MNPS property, including but not limited to books, records and equipment, that is in Contractor's possession, shall be maintained by Contractor in good condition and repair, and shall be returned to MNPS by Contractor upon termination of the Contract. All goods, documents, records, and other work product and property produced during the performance of this Contract are deemed to be MNPS property.

7.10. Partnership/Joint Venture

Nothing herein shall in any way be construed or intended to create a partnership or joint venture between the parties or to create the relationship of principal and agent between or among any of the parties. None of the parties hereto shall hold itself out in a manner contrary to the terms of this paragraph. No party shall become liable for any representation, act or omission of any other party contrary to the terms of this paragraph.

7.11. Criminal Background Checks

Contractor shall comply, and shall assure that any of its subcontractors performing work under this Contract comply, with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, which requires all contractors to facilitate a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds when students are present.

When applying for the background check defined above, Contractor's employees and subcontractors must specify the appropriate ORI code for results reporting and provide MNPS with the green light letter per employee.

- If Contractor and any of its subcontractors performing work under this Contract will have direct contact with MNPS students, MNPS ORI code (TN930050Z) shall be used.
- If Contractor and any of its subcontractors performing work under this Contract will not have direct contact with MNPS students (e.g. roofers, electricians, welders, etc.), Contractor's own ORI code (TNXXXXXXX) shall be used.

The requirement stated in the preceding paragraph does not apply to a person whose contract is for the performance of a service at a school-sponsored activity, assembly or event at which school officials or employees are present when the service is performed and where the activity, assembly or event is conducted under the supervision of school officials or employees.

7.12. Indemnification and Hold Harmless

Contractor shall indemnify, hold harmless, and have a duty to defend MNPS, its officers, agents and employees from:

- 7.12.1. Any claims, damages, costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent or intentional acts or omissions of Contractor, its officers, employees and/or agents, including its sub or independent contractors, in connection with the performance of the Contract.
- 7.12.2. Any claims, damages, penalties, costs and attorney fees arising from any failure of Contractor, its officers, employees and/or agents, including its sub or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.

7.12.3. MNPS will not indemnify, defend or hold harmless in any fashion the Contractor from any claims arising from any failure, regardless of any language in any attachment or other document that the Contractor may provide.

7.12.4. Contractor recognizes that MNPS has obligations pursuant to T.C.A. 49-6-817. Contractor shall notify all employees in MNPS facilities of the Tennessee Code requirements. Should the Contractor or Contractor's agents cause MNPS to fail to meet the requirements of T.C.A. 49-6-817 through negligent or reckless acts, the Contractor shall indemnify MNPS for any loss pursuant to those actions including any fines issued or loss of funding.

7.13. Attorney Fees

Contractor agrees that, in the event either party deems it necessary to take legal action to enforce any provision of this Contract, and, in the event MNPS prevails, Contractor shall pay all expenses of such action including MNPS's attorney fees and costs at all stages of the litigation.

7.14. School District Statutory Immunity

Any other term, covenant, or condition of this Contract to the contrary notwithstanding, the School District, its officers, employees and agents, and the members of the Board of Education, retain their statutory governmental, official, and any other immunity provided pursuant to the laws of the State of Tennessee, including under T.C.A. 29-20-101 et seq., and do not waive the defenses of governmental and official immunity derived from such laws. The School District does not waive for itself or its officers, employees, agents, or for members of the Board of Education, any other defenses or immunities available to it or any of them.

7.15. Copyright, Trademark, Service Mark, or Patent Infringement

Contractor shall, at its own expense, be entitled to and shall have the duty to defend any suit which may be brought against MNPS to the extent that it is based on a claim that the products or services furnished infringe a copyright, Trademark, Service Mark, or patent.

Contractor shall further indemnify and hold harmless MNPS against any award of damages and costs made against MNPS by a final judgment of a court of last resort in any such suit. MNPS shall provide Contractor immediate notice in writing of the existence of such claim, and full right and opportunity to conduct the defense thereof, together with all available information and reasonable cooperation, assistance and authority to enable Contractor to do so. No costs or expenses shall be incurred for the account of Contractor without its written consent. MNPS reserves the right to participate in the defense of any such action. Contractor shall have the right to enter into negotiations for and the right to effect settlement or compromise of any such action, but no such settlement or compromise shall be binding upon MNPS unless approved by the Metropolitan Department of Law Settlement Committee and, where required, the School Board.

If the products or services furnished under this Contract are likely to, or do become, the subject of such a claim of infringement, then without diminishing Contractor's obligation to satisfy the final award, Contractor may, at its option and expense:

- 7.15.1. Procure for MNPS the right to continue using the products or services, or
- 7.15.2. Replace or modify the alleged infringing products or services with other equally suitable products or services that are satisfactory to MNPS, so that they become non-infringing, or
- 7.15.3. Remove the products or discontinue the services and cancel any future charges pertaining thereto, provided, however, that Contractor will not exercise option 3. until Contractor and MNPS have determined that options 1. and 2. are impractical.

Contractor shall have no liability to MNPS, however, if any such infringement or claim thereof is based upon or arises out of:

- 7.15.4. The use of the products or services in combination with apparatus or devices not supplied or else approved by Contractor, or
- 7.15.5. The use of the products or services in a manner for which the products or services were neither designated nor contemplated, or
- 7.15.6. The claimed infringement in which MNPS has any direct or indirect interest by license or otherwise, separate from that granted herein.

7.16. Confidentiality, Student Records

Contractor shall keep in strict confidence as required and to the fullest extent required by any Applicable Law, including but not limited to the Family Educational Rights and Privacy Act (FERPA) 20 U.S.C. § 1232g and the Children's Online Privacy Protection Act of 1998 (COPPA) 15 U.S.C. § 6501-6506, any and all records and information, in whatever form or format received, pertaining to MNPS's individual students and children, including but not limited to any academic or grade information, attendance, truancy, discipline, receipt of special education services or supplemental educational services, social security or public benefits, or information as to race, ethnicity, or disability.

With regard to any reports, studies, or other works developed in the course of this Contract, or as a result thereof, Contractor shall not publish Confidential Information or any other information which identifies students, employees, or officers of MNPS by full name without first obtaining written consent from such individuals, or in the case of a student, his or her parent or legal guardian. Contractor shall provide to MNPS for its review any proposed publication, brochure, or advertisement in which MNPS is named not less than thirty (30) calendar days prior to submission for publication and Contractor shall remove MNPS's name or information identifying MNPS from the publication if MNPS requests removal. Contractor shall not issue, publish, or divulge any materials developed or used in the performance of this Contract or make any statement to the media relating to this Contract without the prior consent of MNPS.

7.17. Waiver

No waiver of any provision of this Contract shall affect the right of any party thereafter to enforce such provision or to exercise any right or remedy available to it in the event of any other default.

7.18. Contingent Fees

Contractor hereby represents that Contractor has not been retained, nor has retained any persons, to solicit or secure a MNPS contract upon an agreement or understanding for a contingent commission, percentage, or brokerage fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. Breach of the provisions of this paragraph is, in addition to a breach of this Contract, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from being a contractor or subcontractor under MNPS contracts.

7.19. Gratuities and Kickbacks

It shall be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, or preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim, or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therefor.

It shall be a breach of ethical standards for any payment, gratuity, or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor, higher tier subcontractor, or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this Contract, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from being a contractor or subcontractor under Metropolitan Nashville Public Schools contracts.

7.20. Non-Discrimination

It is the policy of MNPS not to discriminate on the basis of age, race, sex, color, national origin, or disability in its hiring, promotion, demotion, dismissal or laying off, and employment practices, or in admission to, access to, or operation of its programs, services, and activities.

With regard to all aspects of this Contract, Contractor certifies and warrants that it will comply with this policy. No person shall be excluded from participation in, be denied benefits of, be discriminated against in the admission or access to, or be discriminated against in treatment or employment in MNPS's contracted programs or activities, on the grounds of handicap and/or disability, age, race, color, religion, sex, national origin, or any other classification protected by federal or Tennessee State Constitutional or statutory law; nor shall they be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with MNPS or in the employment practices of MNPS's Contractors.

Accordingly, all Proposers entering into contracts with MNPS shall, upon request, be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination.

7.21. Americans with Disabilities Act

Contractor assures MNPS that all services provided shall be completed in full compliance with the Americans with Disabilities Act (ADA) 2010 ADA Standards for Accessible Design, enacted by law March 15, 2012, as has been adopted by MNPS. Contractor will ensure that participants with disabilities will have communication access that is equally effective as that provided to people without disabilities. Information shall be made available in accessible formats, and auxiliary aids and services shall be provided upon the reasonable request of a qualified person with a disability.

7.22. Iran Divestment Act

In accordance with the Iran Divestment Act, Tennessee Code Annotated §12-12-101 et seq., Contractor certifies that to the best of its knowledge and belief, neither Contractor nor any of its subcontractors are on the list created pursuant to Tennessee Code Annotated §12-12-106. Misrepresentation may result in civil and criminal sanctions, including contract termination, debarment, or suspension from being a contractor or subcontractor under MNPS contracts.

7.23. Boycott of Israel Act

In accordance with the Boycott of Israel Act (Tennessee Code Annotated Title 12, Chapter 4, Part 1), Contractor certifies that it is not currently engaged in and, for the duration of the Contract, will not engage in a boycott of Israel. Misrepresentation may result in civil and criminal sanctions, including contract termination, debarment, or suspension from being a contractor or subcontractor under MNPS contracts.

7.24. Debarment and Suspension

Contractor certifies, to the best of its knowledge and belief, that it, its current and future principals, its current and future subcontractors and their principals:

- 7.24.1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal or state department or agency;
- 7.24.2. Have not within a three (3) year period preceding this Contract been convicted of, or had a civil judgment rendered against them from commission of fraud, or a criminal offence in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or grant under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification, or destruction of records, making false statements, or receiving stolen property;
- 7.24.3. Are not presently indicted or otherwise criminally or civilly charged by a government entity (federal, state, or local) with commission of any of the offenses detailed in the prior section of this certification; and
- 7.24.4. Has not within a three (3) year period preceding this Contract had one or more public transactions (federal, state, or local) terminated for cause or default.
- 7.24.5. Contractor shall provide immediate written notice to MNPS if at any time it learns that there was an earlier failure to disclose information or that due to changed

circumstances, its principals or the principals of its subcontractors are excluded or disqualified.

7.25. Force Majeure

No party shall have any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by force majeure, meaning any act of God, pandemic, storm, fire, casualty, unanticipated work stoppage, strike, lockout, labor dispute, civil disturbance, riot, war, national emergency, act of Government, act of public enemy, or other cause of similar or dissimilar nature beyond its control.

7.26. Compliance with Laws

Contractor agrees to comply with any applicable federal, state and local laws and regulations.

7.27. Governing Law/Venue

The validity, construction and effect of this Contract and any and all extensions and/or modifications thereof shall be governed by the laws of the State of Tennessee. Tennessee law shall govern regardless of any language in any attachment or other document that the Contractor may provide. Any action between the Parties arising from this Contract shall be filed, maintained, and resolved in the Circuit or Chancery Courts of Davidson County, Tennessee. Contractor explicitly waives its right to remove any actions filed in the courts of Davidson County, Tennessee, to federal court.

7.28. Entire Contract

This Contract sets forth the entire agreement between the parties with respect to the subject matter hereof and shall govern the respective duties and obligations of the parties.

7.29. Modification of Contract

This Contract may be modified only by written amendment executed by all parties and their signatories hereto.

7.30. Severability

Should any provision of this Contract be declared to be invalid by any court of competent jurisdiction, such provision shall be severed and shall not affect the validity of the remaining provisions of this Contract.

7.31. Effective Date

This Contract shall not be binding upon the parties until it has been signed first by the Contractor and then by the authorized representatives of the Metropolitan Nashville Public Schools and has been filed in the office of the Metropolitan Clerk. When it has been so signed and filed, this Contract shall be effective as of the date first written above.

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**THE METROPOLITAN GOVERNMENT OF NASHVILLE
AND DAVIDSON COUNTY BY AND THROUGH THE
METROPOLITAN BOARD OF PUBLIC EDUCATION:**

APPROVED:

Freda Player
MBPE Board Chair

RECOMMENDED:

Kevin Edwards *SG*
Director of Procurement

Ronald Garner
Department Head

Maura Black Sullivan *MB*
Executive Staff Member

APPROVED AS TO AVAILABILITY OF FUNDS:

Account #: 80406025 *kk*

Jorge Pobles
Chief Financial Officer

Jennifer Reed/MLL *AB*
Metropolitan Director of Finance

APPROVED AS TO INSURANCE:

Balagun Cobb
Metropolitan Director of Insurance

APPROVED AS TO FORM AND LEGALITY:

Nani Gilkerson
Metropolitan Attorney

CONTRACTOR:

Mid-South Bus Center, Inc.
Firm/Organization

Steve Benefield
Signature

Steve Benefield
Name

General Manager
Title

9/29/2025 | 8:59 AM CDT
Date

**FILED IN THE OFFICE OF THE
METROPOLITAN CLERK:**

Austin Kyle
Metropolitan Clerk

11/13/2025 | 9:52 AM PST
Date Filed

**Exhibit A
Cost Spreadsheet**

Item #	Item Description	Unit of Measure	Unit Price
1	Fortress Mobile Camera System for Bus (camera system shall include a 16 channel DVR, 5 interior cameras, 1 windshield camera, and 2 exterior cameras. The installation shall also include sensor wiring, programming, panic button integration, Wi-Fi/GPS antenna setup, and the removal and disposal of existing systems)	Each	\$4,332.57

<p>What index or justification will be used when submitting an Escalation/De-Escalation request to your proposed Unit Prices listed in the table above?</p>	<p>Mid-South Bus Center, Inc. will commit to an escalation/de-escalation of no more than an annual 5% increase over the life of the contract. This escalation/de-escalation will only be requested as the result of an increase required by the manufacturer.</p>
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<p>Maximum Percentage of Escalation</p>	<p>5.00%</p>
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
09/25/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Lighthouse, an Alera Group Company 56 Cesar E Chavez Ave SW Ste 300 Grand Rapids MI 49503	CONTACT NAME: Jenn Hall PHONE (A/C, No, Ext): (800) 344-3531 FAX (A/C, No): (616) 455-9489 E-MAIL ADDRESS: jenn.hall@aleraingroup.com																					
INSURED Mid-South Bus Center, Incc 3512 Bill Smith Dr Murfreesboro TN 37129	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="2" style="text-align: center;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: center;">NAIC #</th> </tr> <tr> <td>INSURER A:</td> <td>Travelers Indemnity Company of America</td> <td style="text-align: center;">25666</td> </tr> <tr> <td>INSURER B:</td> <td>Travelers Insurance</td> <td style="text-align: center;">39357</td> </tr> <tr> <td>INSURER C:</td> <td>Travelers Property Casualty Company of America</td> <td style="text-align: center;">25674</td> </tr> <tr> <td>INSURER D:</td> <td>Travelers Indemnity Co of Conn</td> <td style="text-align: center;">25682</td> </tr> <tr> <td>INSURER E:</td> <td></td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A:	Travelers Indemnity Company of America	25666	INSURER B:	Travelers Insurance	39357	INSURER C:	Travelers Property Casualty Company of America	25674	INSURER D:	Travelers Indemnity Co of Conn	25682	INSURER E:			INSURER F:		
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INSURER E:																						
INSURER F:																						

COVERAGES **CERTIFICATE NUMBER:** 25-26 Master **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:		Y	Y-630-4W860185-TIA-24	04/01/2025	04/01/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMPI/OP AGG \$ 2,000,000
B	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY <input type="checkbox"/> AUTOS ONLY			810-1Y949742-24-14-G	04/01/2025	04/01/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$			CUP-5W397354-24-14	04/01/2025	04/01/2026	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		Y/N N	UB-4W860068-24-14-G	04/01/2025	04/01/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 500,000 E.L. DISEASE - EA EMPLOYEE \$ 500,000 E.L. DISEASE - POLICY LIMIT \$ 500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Locations: 260 36th Street SE, Grand Rapids, MI, 49548; 555 Oliver Drive, Troy, MI, 48084; 3741 Roger B Chaffee Memorial Dr SE, Grand Rapids, MI, 49548; 3513 Roger B Chaffee Memorial Drive SE, Grand Rapids, MI, 49548; 8505 Piedmont Industrial Park Drive, Byron Center, MI, 49315; 6093 Clay Ave SW, Grand Rapids, MI, 4954; 255 36th St SE, Grand Rapids, MI, 49548; 110 Holt Industrial Circle, Acworth, GA, 30101; 1400 McCain Parkway, Pelham, AL, 35124; 3512 Bill Smith Dr, Murfreesboro, TN, 37129; 50 Monroe Dr, Pelham, AL 35124

RFQ# 398393 Camera System for Bus Fleet
 MNPS is included as additional insured when required by written contract agreement

CERTIFICATE HOLDER Metropolitan Nashville Public Schools 2601 Bransford Avenue Nashville TN 37204	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
---	--

AGENCY CUSTOMER ID: 00085744

LOC #: _____



ADDITIONAL REMARKS SCHEDULE

Page ____ of ____

AGENCY Lighthouse, an Alera Group Company		NAMED INSURED Hoekstra Truck Equipment Company Inc	
POLICY NUMBER			
CARRIER	NAIC CODE	EFFECTIVE DATE:	

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: 25 **FORM TITLE:** Certificate of Liability Insurance

Metropolitan Nashville Public Schools is included as additional insured under the general liability policy, when required by written contact, agreement, or permit and subject to the provisions and limitations of the policy per endorsement CGD467 2-19.

Additional Named Insureds

Other Named Insureds

260 JFH LLC	Insured Multiple Names
555 Oliver Street LLC	Insured Multiple Names
B&B Truck Equipment	Insured Multiple Names
CH&H Leasing LLC	Insured Multiple Names
H&H Enterprises LLC	Doing Business As
Hoekstra Leasing LLC	Insured Multiple Names
Hoekstra Motors, LLC	Insured Multiple Names
Hoekstra Real Estate Holding LLC	Insured Multiple Names
Hoekstra Specialty Vehicles LLC	Insured Multiple Names
Hoekstra Transportation Inc	Limited Liability Company, Insured Multiple Names
Hoesktra Truck Equipment Company Inc	Limited Liability Company, Additional Named Insured
Hoekstra Companies LLC	Insured Multiple Names
JFH Properties LLC	Insured Multiple Names
The Hoekstra Group LLC	Insured Multiple Names
TML Management Services Inc	Insured Multiple Names
Hoekstra Motors, LLC dba Mercedes-Benz Van Center	Insured Multiple Names
Transportation South Inc	Insured Multiple Names
The Bus Center of Atlanta LLC	Insured Multiple Names
Mid-South Bus Center Inc	Insured Multiple Names

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

XTEND ENDORSEMENT FOR SERVICE INDUSTRIES

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

GENERAL DESCRIPTION OF COVERAGE – This endorsement broadens coverage. However, coverage for any injury, damage or medical expenses described in any of the provisions of this endorsement may be excluded or limited by another endorsement to this Coverage Part, and these coverage broadening provisions do not apply to the extent that coverage is excluded or limited by such an endorsement. The following listing is a general coverage description only. Read all the provisions of this endorsement and the rest of your policy carefully to determine rights, duties, and what is and is not covered.

- | | |
|---|---|
| <ul style="list-style-type: none"> A. Who Is An Insured – Unnamed Subsidiaries B. Who Is An Insured – Employees And Volunteer Workers – Bodily Injury To Co-Employees And Co-Volunteer Workers C. Who Is An Insured – Newly Acquired Or Formed Limited Liability Companies D. Blanket Additional Insured – Broad Form Vendors E. Blanket Additional Insured – Controlling Interest F. Blanket Additional Insured – Mortgagees, Assignees, Successors Or Receivers | <ul style="list-style-type: none"> G. Blanket Additional Insured – Governmental Entities – Permits Or Authorizations Relating To Premises H. Blanket Additional Insured – Governmental Entities – Permits Or Authorizations Relating To Operations I. Blanket Additional Insured – Grantors Of Franchises J. Incidental Medical Malpractice K. Blanket Waiver Of Subrogation |
|---|---|

PROVISIONS

A. WHO IS AN INSURED – UNNAMED SUBSIDIARIES

The following is added to **SECTION II – WHO IS AN INSURED**:

Any of your subsidiaries, other than a partnership or joint venture, that is not shown as a Named Insured in the Declarations is a Named Insured if:

- a. You are the sole owner of, or maintain an ownership interest of more than 50% in, such subsidiary on the first day of the policy period; and
- b. Such subsidiary is not an insured under similar other insurance.

No such subsidiary is an insured for "bodily injury" or "property damage" that occurred, or "personal and advertising injury" caused by an offense committed:

- a. Before you maintained an ownership interest of more than 50% in such subsidiary; or

- b. After the date, if any, during the policy period that you no longer maintain an ownership interest of more than 50% in such subsidiary.

For purposes of Paragraph 1. of Section II – Who Is An Insured, each such subsidiary will be deemed to be designated in the Declarations as:

- a. A limited liability company;
- b. An organization other than a partnership, joint venture or limited liability company; or
- c. A trust;

as indicated in its name or the documents that govern its structure.

B. WHO IS AN INSURED – EMPLOYEES AND VOLUNTEER WORKERS – BODILY INJURY TO CO-EMPLOYEES AND CO-VOLUNTEER WORKERS

The following is added to Paragraph 2.a.(1) of **SECTION II – WHO IS AN INSURED**:

Paragraphs (1)(a), (b) and (c) above do not apply to "bodily injury" to a co-"employee" while in the course of the co-"employee's" employment by you or performing duties related to the conduct of your business, or to "bodily injury" to

COMMERCIAL GENERAL LIABILITY

your other "volunteer workers" while performing duties related to the conduct of your business.

C. WHO IS AN INSURED – NEWLY ACQUIRED OR FORMED LIMITED LIABILITY COMPANIES

The following replaces Paragraph 3. of SECTION II – WHO IS AN INSURED:

3. Any organization you newly acquire or form, other than a partnership or joint venture, and of which you are the sole owner or in which you maintain an ownership interest of more than 50%, will qualify as a Named Insured if there is no other similar insurance available to that organization. However:

a. Coverage under this provision is afforded only:

(1) Until the 180th day after you acquire or form the organization or the end of the policy period, whichever is earlier, if you do not report such organization in writing to us within 180 days after you acquire or form it; or

(2) Until the end of the policy period, when that date is later than 180 days after you acquire or form such organization, if you report such organization in writing to us within 180 days after you acquire or form it;

b. Coverage A does not apply to "bodily injury" or "property damage" that occurred before you acquired or formed the organization; and

c. Coverage B does not apply to "personal and advertising injury" arising out of an offense committed before you acquired or formed the organization.

For the purposes of Paragraph 1. of Section II – Who Is An Insured, each such organization will be deemed to be designated in the Declarations as:

a. A limited liability company;

b. An organization, other than a partnership, joint venture or limited liability company; or

c. A trust;

as indicated in its name or the documents that govern its structure.

D. BLANKET ADDITIONAL INSURED – BROAD FORM VENDORS

The following is added to SECTION II – WHO IS AN INSURED:

Any person or organization that is a vendor and that you have agreed in a written contract or agreement to include as an additional insured on this Coverage Part is an insured, but only with respect to liability for "bodily injury" or "property damage" that:

a. Occurs subsequent to the signing of that contract or agreement; and

b. Arises out of "your products" that are distributed or sold in the regular course of such vendor's business.

The insurance provided to such vendor is subject to the following provisions:

a. The limits of insurance provided to such vendor will be the minimum limits that you agreed to provide in the written contract or agreement, or the limits shown in the Declarations, whichever are less.

b. The insurance provided to such vendor does not apply to:

(1) Any express warranty not authorized by you or any distribution or sale for a purpose not authorized by you;

(2) Any change in "your products" made by such vendor;

(3) Repackaging, unless unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;

(4) Any failure to make such inspections, adjustments, tests or servicing as vendors agree to perform or normally undertake to perform in the regular course of business, in connection with the distribution or sale of "your products";

(5) Demonstration, installation, servicing or repair operations, except such operations performed at such vendor's premises in connection with the sale of "your products"; or

COMMERCIAL GENERAL LIABILITY

- (6) "Your products" that, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or on behalf of such vendor.

Coverage under this provision does not apply to:

- a. Any person or organization from whom you have acquired "your products", or any ingredient, part or container entering into, accompanying or containing such products; or
- b. Any vendor for which coverage as an additional insured specifically is scheduled by endorsement.

E. BLANKET ADDITIONAL INSURED – CONTROLLING INTEREST

- 1. The following is added to **SECTION II – WHO IS AN INSURED:**

Any person or organization that has financial control of you is an insured with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" that arises out of:

- a. Such financial control; or
- b. Such person's or organization's ownership, maintenance or use of premises leased to or occupied by you.

The insurance provided to such person or organization does not apply to structural alterations, new construction or demolition operations performed by or on behalf of such person or organization.

- 2. The following is added to Paragraph 4. of **SECTION II – WHO IS AN INSURED:**

This paragraph does not apply to any premises owner, manager or lessor that has financial control of you.

F. BLANKET ADDITIONAL INSURED – MORTGAGEES, ASSIGNEES, SUCCESSORS OR RECEIVERS

- The following is added to **SECTION II – WHO IS AN INSURED:**

Any person or organization that is a mortgagee, assignee, successor or receiver and that you have agreed in a written contract or agreement to include as an additional insured on this Coverage Part is an insured, but only with respect to its liability as mortgagee, assignee, successor or receiver for "bodily injury", "property damage" or "personal and advertising injury" that:

- a. Is "bodily injury" or "property damage" that occurs, or is "personal and advertising injury" caused by an offense that is committed, subsequent to the signing of that contract or agreement; and
- b. Arises out of the ownership, maintenance or use of the premises for which that mortgagee, assignee, successor or receiver is required under that contract or agreement to be included as an additional insured on this Coverage Part.

The insurance provided to such mortgagee, assignee, successor or receiver is subject to the following provisions:

- a. The limits of insurance provided to such mortgagee, assignee, successor or receiver will be the minimum limits that you agreed to provide in the written contract or agreement, or the limits shown in the Declarations, whichever are less.
- b. The insurance provided to such person or organization does not apply to:

- (1) Any "bodily injury" or "property damage" that occurs, or any "personal and advertising injury" caused by an offense that is committed, after such contract or agreement is no longer in effect; or
- (2) Any "bodily injury", "property damage" or "personal and advertising injury" arising out of any structural alterations, new construction or demolition operations performed by or on behalf of such mortgagee, assignee, successor or receiver.

G. BLANKET ADDITIONAL INSURED – GOVERNMENTAL ENTITIES – PERMITS OR AUTHORIZATIONS RELATING TO PREMISES

- The following is added to **SECTION II – WHO IS AN INSURED:**

Any governmental entity that has issued a permit or authorization with respect to premises owned or occupied by, or rented or loaned to, you and that you are required by any ordinance, law, building code or written contract or agreement to include as an additional insured on this Coverage Part is an insured, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" arising out of the existence, ownership, use, maintenance, repair, construction, erection or removal of any of the following for which that governmental entity has issued such permit or authorization: advertising signs, awnings,

COMMERCIAL GENERAL LIABILITY

canopies, cellar entrances, coal holes, driveways, manholes, marquees, hoist away openings, sidewalk vaults, elevators, street banners or decorations.

H. BLANKET ADDITIONAL INSURED – GOVERNMENTAL ENTITIES – PERMITS OR AUTHORIZATIONS RELATING TO OPERATIONS

The following is added to **SECTION II – WHO IS AN INSURED**:

Any governmental entity that has issued a permit or authorization with respect to operations performed by you or on your behalf and that you are required by any ordinance, law, building code or written contract or agreement to include as an additional insured on this Coverage Part is an insured, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" arising out of such operations.

The insurance provided to such governmental entity does not apply to:

- a. Any "bodily injury", "property damage" or "personal and advertising injury" arising out of operations performed for the governmental entity; or
- b. Any "bodily injury" or "property damage" included in the "products-completed operations hazard".

I. BLANKET ADDITIONAL INSURED – GRANTORS OF FRANCHISES

The following is added to **SECTION II – WHO IS AN INSURED**:

Any person or organization that grants a franchise to you is an insured, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" arising out of your operations in the franchise granted by that person or organization.

If a written contract or agreement exists between you and such additional insured, the limits of insurance provided to such insured will be the minimum limits that you agreed to provide in the written contract or agreement, or the limits shown in the Declarations, whichever are less.

J. INCIDENTAL MEDICAL MALPRACTICE

1. The following replaces Paragraph **b.** of the definition of "occurrence" in the **DEFINITIONS** Section:
 - b. An act or omission committed in providing or failing to provide "incidental

medical services", first aid or "Good Samaritan services" to a person, unless you are in the business or occupation of providing professional health care services.

2. The following replaces the last paragraph of Paragraph **2.a.(1)** of **SECTION II – WHO IS AN INSURED**:

Unless you are in the business or occupation of providing professional health care services, Paragraphs **(1)(a), (b), (c)** and **(d)** above do not apply to "bodily injury" arising out of providing or failing to provide:

- (a) "Incidental medical services" by any of your "employees" who is a nurse, nurse assistant, emergency medical technician, paramedic, athletic trainer, audiologist, dietician, nutritionist, occupational therapist or occupational therapy assistant, physical therapist or speech-language pathologist; or
- (b) First aid or "Good Samaritan services" by any of your "employees" or "volunteer workers", other than an employed or volunteer doctor. Any such "employees" or "volunteer workers" providing or failing to provide first aid or "Good Samaritan services" during their work hours for you will be deemed to be acting within the scope of their employment by you or performing duties related to the conduct of your business.

3. The following replaces the last sentence of Paragraph **5.** of **SECTION III – LIMITS OF INSURANCE**:

For the purposes of determining the applicable Each Occurrence Limit, all related acts or omissions committed in providing or failing to provide "incidental medical services", first aid or "Good Samaritan services" to any one person will be deemed to be one "occurrence".

4. The following exclusion is added to Paragraph **2., Exclusions**, of **SECTION I – COVERAGES – COVERAGE A – BODILY INJURY AND PROPERTY DAMAGE LIABILITY**:

Sale Of Pharmaceuticals

"Bodily injury" or "property damage" arising out of the violation of a penal statute or ordinance relating to the sale of pharmaceuticals committed by, or with the knowledge or consent of, the insured.

COMMERCIAL GENERAL LIABILITY

5. The following is added to the **DEFINITIONS** Section:

"Incidental medical services" means:

- a. Medical, surgical, dental, laboratory, x-ray or nursing service or treatment, advice or instruction, or the related furnishing of food or beverages; or
- b. The furnishing or dispensing of drugs or medical, dental, or surgical supplies or appliances.

6. The following is added to Paragraph 4.b., **Excess Insurance**, of **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**:

This insurance is excess over any valid and collectible other insurance, whether primary, excess, contingent or on any other basis, that is available to any of your "employees" for "bodily injury" that arises out of providing or failing to provide "incidental medical services" to any person to the extent not

subject to Paragraph 2.a.(1) of Section II – Who Is An Insured.

K. BLANKET WAIVER OF SUBROGATION

The following is added to Paragraph 8., **Transfer Of Rights Of Recovery Against Others To Us**, of **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**:

If the insured has agreed in a contract or agreement to waive that insured's right of recovery against any person or organization, we waive our right of recovery against such person or organization, but only for payments we make because of:

- a. "Bodily injury" or "property damage" that occurs; or
- b. "Personal and advertising injury" caused by an offense that is committed;

subsequent to the execution of the contract or agreement.

Certificate Of Completion

Envelope Id: D67DF48E-3D3C-42D1-A7C0-93A29F53AE75

Status: Completed

Subject: Mid-South Bus Center, Inc. 7624959

Source Envelope:

Document Pages: 25

Signatures: 10

Envelope Originator:

Certificate Pages: 4

Initials: 6

Stephen Pitman

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2601 Bransford Ave.

EnvelopeId Stamping: Enabled

Nashville, TN 37204

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Stephen.Pitman@MNPS.org

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Timestamp

Steve Benefield

sbenefield@thebuscenter.com

General Manager

Mid-South Bus Center, Inc.

Security Level: Email, Account Authentication
(None)

Signature Adoption: Pre-selected Style
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Scott Ghee

Scott.Ghee@MNPS.org

Contracting Manager

Metro Nashville Public Schools

Security Level: Email, Account Authentication
(None)

Signature Adoption: Pre-selected Style
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Kevin Knapp

kevin.knapp@mnps.org

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Ronald Garner

ronald.garner@mnps.org

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Signer Events**Signature****Timestamp**

Kenneth R. Stark
Kenneth.Stark@mnps.org
Security Level: Email, Account Authentication
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Maura Black Sullivan
Maura.Sullivan@mnps.org
Chief Operating Officer
Security Level: Email, Account Authentication
(None)

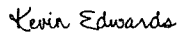


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Kevin Edwards
Kevin.Edwards@mnps.org
Director of Procurement
Metro Nashville Public Schools
Security Level: Email, Account Authentication
(None)

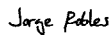


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Using IP Address: 134.215.25.118
Signed using mobile

Electronic Record and Signature Disclosure:
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Jorge Robles
jorge.robles@mnps.org
Chief Financial Officer
Security Level: Email, Account Authentication
(None)



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Electronic Record and Signature Disclosure:
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Freda Player
cameo.bobo@mnps.org
Board Chair
Security Level: Email, Account Authentication
(None)



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Signature Adoption: Pre-selected Style
Using IP Address: 96.4.9.1

Electronic Record and Signature Disclosure:
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Amanda Brown
amanda.brown@nashville.gov
Security Level: Email, Account Authentication
(None)

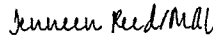


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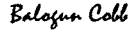
Signer Events	Signature	Timestamp
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Jenneen Reed/MAL michelle.lane@nashville.gov PUrchasing Agent Security Level: Email, Account Authentication (None)	 Signature Adoption: Pre-selected Style Using IP Address: 170.190.198.185	Sent: 11/10/2025 7:26:39 AM Viewed: 11/10/2025 10:01:25 AM Signed: 11/10/2025 10:01:43 AM
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Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Sally Palmer sally.palmer@nashville.gov Security Level: Email, Account Authentication (None)	Completed Using IP Address: 170.190.198.185	Sent: 11/10/2025 10:01:46 AM Viewed: 11/11/2025 7:11:42 AM Signed: 11/11/2025 7:14:33 AM
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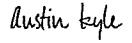
Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Balogun Cobb Balogun.cobb@nashville.gov Insurance Division Manager Security Level: Email, Account Authentication (None)	 Signature Adoption: Pre-selected Style Using IP Address: 170.190.198.185	Sent: 11/11/2025 7:14:36 AM Resent: 11/12/2025 8:20:27 AM Viewed: 11/12/2025 10:47:19 AM Signed: 11/12/2025 10:49:35 AM
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Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Nani Gilkerson nani.gilkerson@nashville.gov Security Level: Email, Account Authentication (None)	 Signature Adoption: Pre-selected Style Using IP Address: 170.190.198.144	Sent: 11/12/2025 10:49:38 AM Viewed: 11/13/2025 8:37:35 AM Signed: 11/13/2025 8:41:03 AM
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Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Austin Kyle publicrecords@nashville.gov Metropolitan Clerk Security Level: Email, Account Authentication (None)	 Signature Adoption: Pre-selected Style Using IP Address: 170.190.198.185	Sent: 11/13/2025 8:41:07 AM Viewed: 11/13/2025 11:52:25 AM Signed: 11/13/2025 11:52:40 AM
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Electronic Record and Signature Disclosure:
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In Person Signer Events	Signature	Timestamp
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Editor Delivery Events	Status	Timestamp
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Agent Delivery Events	Status	Timestamp
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Intermediary Delivery Events	Status	Timestamp
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Certified Delivery Events	Status	Timestamp
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Carbon Copy Events	Status	Timestamp
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Carbon Copy Events**Status****Timestamp**

Sally Palmer
 Sally.Palmer@nashville.gov
 Security Level: Email, Account Authentication (None)
Electronic Record and Signature Disclosure:
 Not Offered via DocuSign

COPIED

Sent: 11/13/2025 8:41:06 AM

Andrea Butler
 andrea.butler@mnps.org
 Manager-Business Operation
 Security Level: Email, Account Authentication (None)
Electronic Record and Signature Disclosure:
 Not Offered via DocuSign

COPIED

Sent: 11/13/2025 11:52:43 AM

Witness Events**Signature****Timestamp****Notary Events****Signature****Timestamp****Envelope Summary Events****Status****Timestamps**

Envelope Sent Hashed/Encrypted
 Certified Delivered Security Checked
 Signing Complete Security Checked
 Completed Security Checked

9/26/2025 7:52:31 AM
 11/13/2025 11:52:25 AM
 11/13/2025 11:52:40 AM
 11/13/2025 11:52:43 AM

Payment Events**Status****Timestamps**

Agenda Item Title: Audio Enhancement Classroom Systems Purchase from Beacon Technologies

Board Meeting Date: April 28, 2026

Department: Student Support Services

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

MCS is requesting approval to purchase classroom audio enhancement systems to support instructional access and translation services in Title I schools. Those schools include: Black Fox, Hobgood, Northfield, Scales, and central office. The proposal from Beacon Technologies includes 44 Audio Enhancement BEAM classroom audio units, microphones, and XD Clear Bridge systems. The purchase will be made through the TIPS cooperative purchasing contract.

Implementation of these systems will be aligned with Tennessee English-only instructional expectations. Translation-related supports can be used for parent trainings and as a temporary supplemental aid, when appropriate, to support access to instruction without replacing meaningful engagement with English language input.

Staff Recommendation: Approval of Audio Enhancement Classroom Systems Purchase from Beacon Technologies

Fiscal Impact

The total cost of the project is \$77,987.69 and will be funded through Title I federal funds.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success.



Tuesday, April 14, 2026

Re: Beacon Technologies Reseller Status

This letter serves to confirm Beacon Technologies as an authorized reseller for the Audio Enhancement product line. This reseller status applies to the Following Territory STATE(s).

- Tennessee

As an authorized audio reseller for Audio Enhancement, Beacon Technologies is approved to sell Audio Enhancement product lines. Beacon Technologies has been added to the TIPS agreement # 250802.

This authorization is valid through December 31, 2026.

For questions regarding the partnership between Audio Enhancement and Beacon Technologies, please feel free to contact me.

Respectfully,

A handwritten signature in black ink, appearing to read "Denton Anderson". The signature is fluid and cursive, with a long horizontal stroke at the end.

Denton Anderson
Senior Vice President of Operations

Beacon

T E C H N O L O G I E S
C A B L I N G | F I R E | S E C U R I T Y | A U D I O - V I S U A L

LOW VOLTAGE SYSTEMS

Audio Enhancement

25124812 - MCS Audio Enhancement

**Murfreesboro City Schools
2552 South Church Street
Murfreesboro, Tennessee 37127**

March 1, 2026

1-800-545-9066

www.beacontech.net

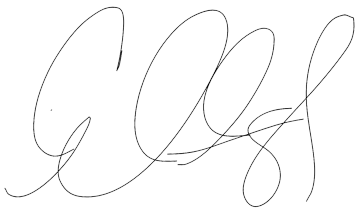
Connecting People and Places with Tomorrow's Technology

Scope of Work: Audio Enhancement
Date: March 1, 2026
Project: 25124812 - MCS Audio Enhancement
Prepared For:

Thank you for giving Beacon Technologies the opportunity to present this Audio Enhancement proposal for the MCS Audio Enhancement project in Murfreesboro, Tennessee. Below you will find an overview of each system. The following outline is an overview of what is provided with each system.

Pricing includes Project Management, Mobilization, Permit Costs and Applicable Taxes. Please feel free to contact me directly if you have any questions. I can always be reached at 615-925-1061.

Thank you,



Chase Montgomery
President



Do The Right Thing



Open & Honest



Team Player



Solutions Finder

Beacon Technologies, in partnership with Audio Enhancement, shall provide materials and support for the deployment of a classroom audio solution utilizing Audio Enhancement BEAM systems.

Equipment & Materials

Beacon Technologies shall furnish the following equipment:

- 44 – Audio Enhancement BEAM classroom audio units
- 44 – Portable mounting solutions for BEAM units
- 44 – XD Clear Bridge system
- Microphone options (per classroom):
 - Standard pendant microphone, or
 - Pendant microphone with student handheld microphone (final selection to be determined based on pricing option selected)

Shipping & Delivery

All materials shall be shipped directly to the district office.

Installation

Installation of all provided equipment shall be performed by others (customer). Beacon Technologies and Audio Enhancement are not responsible for physical installation, mounting, or cabling of devices under this scope.

Training & Support

Beacon Technologies and/or Audio Enhancement shall provide on-site or virtual training for school staff, including teachers and administrators.

Training will include:

- System overview and functionality
- Proper use of microphones and classroom audio features
- Basic troubleshooting and best practices

Training shall be scheduled at a mutually agreed upon date following equipment delivery and installation.

Assumptions & Exclusions

- Installation labor, cabling, and infrastructure are excluded from this scope
- Network connectivity, power, and device mounting are to be provided by others
- Final microphone selection will be determined prior to procurement based on approved pricing option
- Any additional services, programming, or system modifications not listed above are excluded unless otherwise noted

Procurement & Pricing Basis

Pricing is based on **TIPS Contract 250802**, awarded to Audio Enhancement, Inc., and available for use by public entities, including school districts. Beacon Technologies is an authorized reseller and is providing all equipment and services in accordance with TIPS requirements.

This proposal allows the District to procure through the TIPS cooperative purchasing program, eliminating the need for a separate bid where permitted. All pricing is compliant with and does not exceed contract rates, meeting competitive procurement requirements while streamlining purchasing and project delivery.

BEAM & XD Clear Bridge

Product	MSRP	MAP / EDU	QTY	Savings	Total	
BEAM	\$1,163.50	\$763.39	44	\$18,405.60	\$32,788.40	▼
Portable Mount with Power Supply for BEAM	\$199.19	\$126.07	44	\$3,363.52	\$5,400.84	▼
XD Clear Bridge	\$624.10	\$395.00	44	\$10,538.60	\$16,921.80	▼
Clear Connect Annual User Subscription (<75 Users)	\$347.60	\$220.00	44	\$5,869.60	\$9,424.80	▼

Microphone Package

Product	MSRP	MAP / EDU	QTY	Savings	Total	
<input checked="" type="radio"/> XD Teacher Box with Teacher Pendant Microphone	\$417.24	\$264.08	44	\$7,045.36	\$11,313.20	▼
<input type="radio"/> XD Teacher Box with Teacher Pendant and Student Handheld Microphone	\$806.10	\$510.19	44	\$13,611.86	\$21,856.54	▼

Shipping \$2,138.65

System Total \$77,987.69

You'll save \$45,222.68

TERMS AND CONDITIONS

Codes and Standards

All work will be performed as specified by the Client. This installation will be compliant with the following codes and standards as well as all applicable state and local codes.

- BICSI Telecommunications installations methods
- NFPA-72, 2016 Edition, Fire Alarm Standards
- ANSI/NFPA 70 National Electric Code, 2017
- ANSI/EIA/TIA-568B.1 Commercial Building Telecommunications Cabling Standard
- ANSI/EIA/TIA-569-A Commercial Building Standard for Telecommunications Pathways & Spaces
- ANSI/EIA/TIA-606(A) the Admin. Standard for Telecommunications Infrastructure of Commercial Buildings
- ANSI/EIA/TIA-607(A) Commercial Building Grounding and Bonding Requirements for Telecommunications

Tasks

The following represents tasks Beacon and Client have agreed that Beacon will perform within the Scope of Work:

- Beacon will conduct meetings with the client to determine necessary configuration to meet client's specifications.
- Beacon will perform all necessary installation and/or programming of the system as detailed above in compliance with information gathered from meetings held with client.
- Beacon will perform all necessary testing to ensure that the system meets the client's expressed needs.
- Beacon will perform user training and administer training to the satisfaction of the client (where applicable).
- Beacon will support manufacturer's parts warranty for all system components, in addition to any applicable structured wiring applications assurance program.

Materials Information and Access

In order for Beacon to perform work in a timely and efficient manner, prior to beginning the work, Client will provide Beacon with the following:

- Power for system power supplies to be provided in designated location.
- Access to all areas as needed without timely delays preventing technician(s) from completing tasks.

Definition of Completion

Work will be considered complete when the following specific conditions are met:

- All equipment has been installed to specifications.

Assumptions

This SOW assumes the following general work conditions and limitations:

- Beacon's work will be performed during normal business hours unless otherwise specified in description of work; additional charges for after-hours services may apply.
- The work site will have active AC electric available to Beacon for the duration of the project.
- Beacon will be granted safe and available access to work site during business hours; if after-hours work is required, Client agrees to provide reasonable access.
- Beacon and Client will work together to develop a mutually agreeable installation schedule.
- Services and/or materials provided outside of this SOW will require a Change Order signed by both the Client's representative and Beacon's Project Manager for this project (specified within detailed scope of work).

Project Specific Assumptions

- The pricing provided by Beacon for this SOW assumes that no unusual installation conditions (e.g. asbestos, protected, or secure areas, moving desks or file cabinets, etc.) exist within the installation area.
- The pricing provided by Beacon for this SOW assumes that Client will provide any floor or wall cores if required unless specified otherwise.
- Only work specified in this written SOW and material list will be performed and supplied.
- Both parties will agree upon any deviations and any adjustments will be made only with a written Change Order/Work Authorization signed by both parties.
- Idle time incurred by Beacon due to absence of non-Beacon supplied materials, required escorts, clearances, permits, inability to enter workplace or other factors beyond Beacon's control, will be billed at \$ 75.00 per man-hour plus travel time and related expenses.

Warranty Statement

- Beacon will facilitate the manufacturer's parts warranty for all installed components of this SOW.
- Beacon additionally will supply a 1-year labor warranty for all installed components.

Exceptions to Warranty (Labor and Material)

- Damage of equipment due to an "Act of God" is not covered under warranty.
- Warranty void if the equipment is "tampered with" and/or serviced by anyone other than Beacon's representative(s) throughout the warranty period.

Terms of Engagement

- Execution of a formal contract or issuance of a Purchase Order (PO) is a prerequisite prior to the initiation of any work or procurement of materials.
- Upon acceptance of the Scope of Work (Proposal), an initial payment of 40% of the total project cost shall become due.
- Progress Billing, equivalent to 55% of the project cost, shall be invoiced with a payment term of NET30.
- The final installment, representing 5% of the project cost, will be invoiced upon successful project completion, with a NET30 payment term.
- A late payment penalty of 1.5% per month will be assessed on all outstanding balances not settled within the NET30 timeframe.

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Confidentiality Agreement

This proposal response is proprietary to Beacon and contains confidential business and technical information. It is intended for the use of Beacon and Client and their employees and agents only. This proposal is not to be shared with any third party without the prior written consent of Beacon.

Limitation of Liability

In no event shall either party's aggregate liability arising out of or related to this Agreement, whether in contract, tort or under any other theory of liability, exceed the amounts actually paid by and due from Client under this Agreement. In no event shall either party have any liability to the other party for any lost profits, loss of use, costs of procurement of substitute goods or services, or for any indirect, special, incidental, punitive, or consequential damages however caused and, whether in contract, tort or under any other theory of liability, whether the party has been advised of the possibility of the damage.

Invalidity

The invalidity, illegality, or unenforceability of any provision of this SOW will not affect the validity, legality, or enforceability of the remaining provisions. If any provision thereof is inapplicable to any person or circumstance, it will nevertheless remain applicable to all other persons and circumstances.

Remedies

In the event Client fails to pay Beacon as required under this contract or otherwise defaults under this contract, Beacon will have the right to take ONE OR MORE of the following actions, in addition to all other remedies that may be available to it under law.

1. Beacon may cancel the contract without prior notice or warning to Client.
2. Beacon may file a lawsuit against Client to collect all past due amounts, all amounts that will become due in the future during the unexpired term of the contract, all of Beacon's costs, including overhead for employee time spent on preparing for suit or attempting to collect payments and to mitigate Beacon's damages.
3. Beacon may disable any of the Equipment.
4. Beacon may repossess any of the Equipment or apply to a court for repossession. In this event, Client agrees that after the Equipment is repossessed, Client will have no further rights in the Equipment. Client agrees that Beacon may resell, release, or otherwise remarket the Equipment without notice to Client. Client agrees and waives any of its rights that may prevent Beacon from repossessing, reselling, releasing or otherwise remarketing the Equipment after Client's default under the contract.

Non-Waiver

Any failure of Beacon to pursue any of the above-referenced remedies after Client's default shall not be considered a waiver that would bar Beacon from pursuing any of the remedies for the same default or subsequent default in the future.

Governing Law

This contract shall be governed by the laws of the State of Tennessee, and any question arising hereunder shall be construed or determined according to such law

Signature Section (Signing this Section Schedules the Scope of Work)

Signature of Company Representative	Date
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Director of Schools

Print Name	Print Title
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Signature of Beacon Representative	Date
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Chase Montgomery	President
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Print Name	Print Title
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Agenda Item Title: Budget Amendment – Recognition of FY26 IDEA High Cost Funds - GP

Board Meeting Date: April 28, 2026

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

This amendment recognizes new revenue from the State IDEA High-Cost reimbursement for unusually expensive special education and related services for students with disabilities. The \$98,654 will be used to offset expenditure related to the Special Education Program under Contracts with Private Agencies.

Staff Recommendation

Approve the FY26 budget amendment to recognize the new revenue and related expenditures related to Special Education.

Fiscal Impact

Recognize new revenue in the amount of \$98,654 and related expenditure with no impact to fund balance.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success.

Murfreesboro City Schools Budget Amendment

BOE Approval

4/28/2026

General Purpose School Fund 141
Fiscal Year 2025-2026

IDEA High Cost Reimbursement

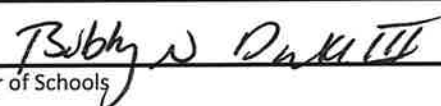
Account Number	Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>				
47143	Education of Handicapped	15,000	113,654	98,654
Total Increase in Revenues		\$ 15,000	\$ 113,654	\$ 98,654
<u>Expenditures</u>				
<u>Support Reg. Instr.</u>				
141 E 71200 312	Contracts w/Private Agencies	186,290	284,944	98,654
Total Increase in Expenditures		\$ 186,290	\$ 284,944	\$ 98,654

CHANGE IN FUND BALANCE (CASH)

To recognize new revenue from the State IDEA High Cost reimbursement program for unusually expensive special education and related services for students with disabilities. The revenue will offset expenditures of Contracts with private agencies.


 Reviewed by Finance Director/Finance Manager

 4/22/26
 Date

Approved	<input checked="" type="checkbox"/>	 Director of Schools	4-22-26
Declined	<input type="checkbox"/>		Date

Agenda Item Title: FY26 General Purpose Interfund Budget Amendment

Board Meeting Date: April 28, 2026

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

This amendment transfers \$46,950 of previously approved funds within the major accounts in the General-Purpose fund. This will address several accounts needing adjustments to salary, retirement, benefits, professional development, and equipment to recognize actual expenditures for the end of the year.

Funds are being reallocated from savings found in other line items within the same budget category. There are no programmatic changes or new positions.

Staff Recommendation

To approve the FY26 budget amendment to recognize changes within the General-Purpose fund.

Fiscal Impact

This will align final projected expenditures for FY26, and it does not affect fund balance. The total amount of transfers is \$46,950.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success.

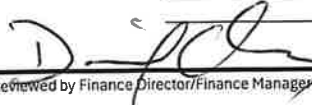
Murfreesboro City Schools

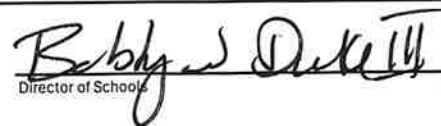
INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year FY2026 General Purpose Fund 141 Interfund Transfer

Account	Description	Increase	Decrease
Support - Attendance			
141 E 72110 204	State Retirement	100	-
141 E 72110 207	Medical Insurance	-	2,200
141 E 72110 208	Dental Insurance	100	-
141 E 72110 355	Travel	-	550
141 E 72110 524	In-Service/Staff Development	250	-
141 E 72110 704	Attendance Equipment	2,300	-
Total		2,750	2,750
Support - Health Services			
141 E 72120 207	Medical Insurance	-	1,000
141 E 72120 217	Retirement-Hybrid Stabilization	650	-
141 E 72120 307	Communication	350	-
Total		1,000	1,000
Support - Other Student Support			
141 E 72130 123	Guidance Personnel	23,000	-
141 E 72130 207	Medical Insurance	-	27,000
141 E 72130 790	Other Equipment	4,000	-
Total		27,000	27,000
Support - Office of Superintendent			
141 E 72320 161	Secretary	2,200	-
141 E 72320 348	Postal Charges	-	4,200
141 E 72320 162	Clerical Personnel	2,000	-
Total		4,200	4,200
Support - Office of Principal			
141 E 72410 104	Principals	6,000	-
141 E 72410 189	Other Salaries & Wages	-	6,000
Total		6,000	6,000
Community Services			
141 E 73300 207	Medical Insurance	6,000	-
141 E 73300 189	Other Salaries & Wages	-	1,500
141 E 73300 201	Social Security	-	400
141 E 73300 204	State Retirement	-	100
141 E 73300 599	Other Charges	-	4,000
Total		6,000	6,000
Total		\$ 46,950	\$ 46,950

Explanation: To transfer \$46,950 in previously approved funds within the General Purpose fund. This will
realign funds within categories to match final expenditures for FY26.

Reviewed by Finance Director/Finance Manager  Date 4/23/26

Approved  Date 4/23/26
 Declined

Agenda Item Title: 2026-2027 Certified and Classified Salary Charts

Board Meeting Date: April 28, 2026

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

Administration is requesting Board approval of the 2026–2027 certified and classified salary schedules. The proposed classified salary schedule reflects a 2% increase across all ten established pay lanes. In addition to this adjustment, classified employees will receive any applicable step or longevity increases for which they are eligible.

The Certified salary schedule has been adjusted across all degree categories and all 26 pay lanes to ensure that every certified teacher receives a total compensation increase of 3.3% for the 2026–2027 school year. These adjustments support the district’s ongoing efforts to maintain competitive compensation structures and retain a high-quality workforce.

Staff Recommendation

Approve the FY27 certified and classified pay schedules.

Fiscal Impact

The percentage increase represents approximately \$1,800,000 in new spending towards employee salaries for FY27.

Connection to MCS’s Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
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TEACHER SALARY CHART
MURFREESBORO CITY SCHOOLS
2026-2027 SCHOOL YEAR
Effective July 1, 2026
Variable increases to BS, MA, MA+30, EDS & PHD

EXP	BS	MA	MA+30	EDS	PHD
EXP 0	51,510.00	55,177.51	60,000.00	62,000.00	66,566.15
EXP 1	52,166.50	55,880.75	60,142.22	62,373.44	67,414.54
EXP 2	53,258.90	57,465.65	62,618.07	64,754.50	69,954.49
EXP 3	53,576.55	58,716.23	64,694.85	66,630.54	72,486.13
EXP 4	54,471.73	60,376.52	66,367.54	68,334.84	74,264.92
EXP 5	56,241.11	61,948.76	68,013.16	69,995.13	75,980.52
EXP 6	57,832.40	63,576.32	69,709.57	71,725.39	77,773.99
EXP 7	59,296.67	65,658.82	71,308.91	73,341.67	79,727.74
EXP 8	60,759.81	66,657.62	73,031.28	75,207.37	81,752.59
EXP 9	62,390.80	68,580.89	75,244.62	77,390.24	83,996.41
EXP 10	64,187.40	70,386.78	77,043.73	79,200.65	85,781.98
EXP 11	65,581.35	71,761.51	78,407.18	80,596.82	87,312.48
EXP 12	66,919.72	73,086.58	79,755.96	81,637.46	88,465.99
EXP 13	68,298.92	74,445.51	81,111.50	83,262.76	89,842.97
EXP 14	69,233.52	75,424.08	82,041.53	84,193.93	90,751.56
EXP 15	70,197.60	76,357.50	82,995.27	85,649.67	91,741.41
EXP 16	71,121.98	77,266.09	83,902.73	86,555.65	92,636.45
EXP 17	71,121.98	77,750.73	84,314.02	86,682.83	93,196.44
EXP 18	71,667.02	78,026.24	84,314.02	87,321.53	93,302.33
EXP 19	71,667.02	78,132.12	84,314.02	88,432.24	93,461.15
EXP. 20	72,089.49	78,407.95	85,112.37	89,330.12	93,871.97
EXP 21	72,827.13	79,413.48	85,871.64	90,231.41	94,825.08
EXP 22	73,383.01	79,737.48	86,525.99	90,972.59	95,547.20
EXP 23	73,944.19	80,345.77	87,182.46	91,619.54	96,274.61
EXP 24	74,508.54	80,958.30	87,851.64	92,318.36	97,008.38
EXP. 25	74,888.66	81,371.24	88,294.23	92,787.42	97,606.61

 Director of Schools

 Date:

 Board of Education Chair

 Date:

MURFREESBORO CITY SCHOOLS												
CLASSIFIED SALARY SCHEDULE FOR 2026-2027												
LEVEL OF EXPERIENCE												
POSITION / ASSIGNMENT	SCHEDULE	HOW PAID	ENTRY PAY	1 YEAR	2 YEARS	3 YEARS	4 YEARS	5 YEARS	6 YEARS	7 YEARS	8 YEARS	9 YEARS
TRANSPORTATION DEPARTMENT												
	Days											
Bus Driver (Full Time)	190	Hourly	22.48	23.18	23.89	24.59	25.29	25.99	26.70	27.41	28.10	28.80
Bus Driver (Part Time)	As Needed	Hourly	25.09	25.09	25.09	25.09	25.09	25.09	25.09	25.09	25.09	25.09
Bus Assistant (current team only)	190	Hourly	14.70	14.73	15.00	15.30	15.54	15.84	16.09	16.37	16.66	16.90
SCHOOL BASED												
	Hours											
Educational Assistant (Full Time) Degree	1400	Hourly	17.17	17.64	18.05	18.52	18.97	19.42	19.65	19.83	20.32	20.91
	1400	Salary	24,032	24,697	25,282	25,932	26,565	27,199	27,499	27,768	28,433	29,272
Educational Assistant (Full Time) Non-Degree	1400	Hourly	16.29	16.75	17.11	17.52	17.94	18.37	18.56	18.79	19.19	19.77
	1400	Salary	22,797	23,446	23,952	24,539	25,124	25,710	25,995	26,296	26,866	27,673
Office Assistant (Full Time) Degree	1400	Hourly	17.17	17.64	18.05	18.52	18.97	19.42	19.65	19.83	20.32	20.91
	1400	Salary	24,032	24,697	25,282	25,932	26,565	27,199	27,499	27,768	28,433	29,272
Office Assistant (Full Time) Non-Degree	1400	Hourly	16.29	16.75	17.11	17.52	17.94	18.37	18.56	18.79	19.19	19.77
	1400	Salary	22,797	23,446	23,952	24,539	25,124	25,710	25,995	26,296	26,866	27,673
Attendance Secretary (Full Time) Degree	1449	Hourly	19.61	20.11	20.59	21.10	21.60	22.10	22.34	22.55	23.07	23.75
	1449	Salary	28,417	29,160	29,839	30,585	31,305	32,028	32,368	32,683	33,428	34,404
Attendance Secretary (Full Time) Non-Degree	1449	Hourly	18.63	19.15	19.55	20.00	20.47	20.93	21.14	21.39	21.88	22.48
	1449	Salary	26,992	27,739	28,328	28,981	29,658	30,333	30,651	30,988	31,691	32,576
Secretary/Bookkeeper (Full Time) Degree	1540	Hourly	19.61	20.06	21.13	22.17	23.25	24.28	25.35	26.41	27.37	28.38
	1540	Salary	30,206	30,902	32,543	34,158	35,796	37,385	39,025	40,664	42,152	43,698
Secretary/Bookkeeper (Full Time) Non-Degree	1540	Hourly	18.69	19.14	20.20	21.25	22.31	23.35	24.40	25.47	26.44	27.45
	1540	Salary	28,766	29,463	31,105	32,718	34,356	35,945	37,587	39,225	40,713	42,259
MDA GenEd (Part Time) 5hrs/day	900	Hourly	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29
MDA Librarian (Part Time) 4hrs/day	720	Hourly	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29	16.29
Certified Occupational Therapy Assistant	200 Days	1400	35,052	35,052	35,052	35,052	35,052	37,647	37,647	37,647	37,647	37,647
Sign Language Interpreter	200 Days	1400	31,824	31,824	31,824	31,824	31,824	33,696	33,696	33,696	33,696	33,696
TECHNOLOGY DEPARTMENT												
	Hours											
Technician	2080	Salary	56,160	57,283	58,429	59,597	60,787	62,003	63,242	64,508	65,799	67,114
SUB TEACHERS/EA SPED SUBS												
Certified Teacher (T/W/TH)	As Needed	Per Day	120									
Certified Teacher (M/F)	As Needed	Per Day	130									
Substitute Teacher Non-Certified (T/W/TH)	As Needed	Per Day	110									
Substitute Teacher Non-Certified (M/F)	As Needed	Per Day	120									
Certified/Non-Certified Teacher 15 or more days in a month			200	Bonus								
Certified/Non-Certified Teacher with Classroom split additional			15	Per day								
SCHOOL NUTRITION												
	Days											
Cafeteria Manager	190	Salary	39,344	39,707	40,069	40,342	40,795	41,158	41,520	41,883	42,246	42,609
Cafeteria Assistant Managers	180	Hourly	18.36	18.47	18.58	18.70	18.81	18.92	19.03	19.58	19.70	20.05
Cafeteria Staff	180	Hourly	16.32	16.43	16.54	16.66	16.77	16.88	16.99	17.54	17.66	18.01

MURFREESBORO CITY SCHOOLS												
CLASSIFIED SALARY SCHEDULE FOR 2026-2027												
LEVEL OF EXPERIENCE												
POSITION / ASSIGNMENT	SCHEDULE	HOW PAID	ENTRY PAY	1 YEAR	2 YEARS	3 YEARS	4 YEARS	5 YEARS	6 YEARS	7 YEARS	8 YEARS	9 YEARS
Farm to School												
	Days											
Full Time Farmer Educator	220	Salary	32,250	32,911	33,591	34,291	34,991	35,711	36,449	37,207	37,985	38,782
Part Time Farmer Educator	As Needed	Hourly	17.34	17.70	18.06	18.44	18.82	19.21	19.60	20.01	20.43	20.86
MAINTENANCE DEPARTMENT												
	Hours											
General Maintenance	2080	Hourly	14.67	15.07	15.50	16.02	16.50	17.00	17.48	17.97	18.46	18.97
Maintenance Foreman	2080	Hourly	17.94	18.47	19.04	19.62	20.21	20.82	21.45	22.07	22.74	23.42
Maintenance Technician	2080	Hourly	19.24	20.34	21.42	22.51	23.64	24.72	25.83	27.26	28.35	29.40
EXTENDED SCHOOL PROGRAM												
Assistant Site Director	As Needed	Hourly	17.13	17.70	18.27	18.84	19.13	19.40	19.70	19.98	20.26	20.26
Caller (current team only)	As Needed	Hourly	16.55	17.13	17.70	17.98	18.27	18.55	18.55	18.55	18.55	18.55
ESP Staff	As Needed	Hourly	15.98	16.55	17.13	17.41	17.70	17.98	17.98	17.98	17.98	17.98
ESP Student Worker	As Needed	Hourly	12.24	12.24	12.24	12.24	12.24	12.24	12.24	12.24	12.24	12.24
Little Sprouts Lead Teacher Degree	200 Days	1400	28,348	29,253	30,235	30,655	31,253	31,745	32,220	32,703	33,194	33,691
Little Sprouts Lead Teacher Non-Degree	200 Days	1400	27,139	28,044	28,949	29,402	29,853	30,306	30,759	31,210	31,663	32,115
Little Sprouts Hourly	As Needed	Hourly	15.98	16.55	17.13	17.41	17.70	17.98	17.98	17.98	17.98	17.98
Certified Teacher when Teaching in ESP	As Needed	Hourly	45.00									
EA when Teaching in ESP	As Needed	Hourly	30.00									
SCHOOL NURSES												
	Hours											
Registered Nurse (RN)	1400	Hourly	29.91	31.58	33.22	34.89	36.55	38.21	39.87	41.53	42.32	43.35
	1400	Salary	41,867	44,204	46,520	48,856	51,171	53,505	55,821	58,159	59,245	60,686
Licensed Practical Nurse (LPN)	1400	Hourly	22.44	23.27	24.09	24.93	25.76	26.58	27.42	28.26	29.02	29.77
	1400	Salary	31,408	32,563	33,721	34,900	36,056	37,212	38,372	39,558	40,628	41,679
Sub Nurse - RN	As Needed	Hourly	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18	27.18
Sub Nurse - LPN	As Needed	Hourly	19.87	19.87	19.87	19.87	19.87	19.87	19.87	19.87	19.87	19.87
Director of Schools			Date:									
Board of Education Chair			Date:									

Agenda Item Title: 2026-2027 Differentiated Pay Plan

Board Meeting Date: April 28, 2026

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

Administration is requesting Board approval of the Differentiated Pay Plan for the 2026–2027 school year. The proposed plan provides targeted stipends and retention incentives for designated certified and classified positions, including: CDC, IPK, and behavioral special education roles, academic coaches, student teacher residencies, and bus drivers. These differentiated incentives are intended to support recruitment and retention in high-need and hard-to-staff areas while maintaining alignment with district compensation practices.

Staff Recommendation

Approve the FY27 certified and classified pay schedules.

Fiscal Impact

Fiscal impact will vary based on staffing assignments and eligibility and is included within the proposed 2026–2027 budget framework.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success.



Murfreesboro City Schools'
Proposed Differentiated Pay Plan 2026-2027
(Bonuses/stipends will be prorated based on start dates
unless specified differently)

Special Education Positions:

- New CDC/IPK Teacher
 - Signing Bonus of \$1,000 per semester
 - Payable in \$100 increments following the month worked for the 10 school months.
- Existing CDC/IPK Teacher
 - Retention Bonus of \$500 per semester (payable Jan. and July).
 - Employees must be employed in the position at the end of the semester to be eligible for the retention bonus. If an employee is not employed at the beginning of the semester, the amount will be prorated based on the number of months worked.
- BEST Behavior Teacher
 - Stipend of \$10,000 annually
 - Payable in \$1,000 increments following the month worked for the 10 school months.
- BEST Behavior EA
 - Stipend of \$250 per semester
 - Payable in \$50 increments following the month worked for the 10 school months.

Certified Positions:

- Student Teachers that complete residency II placements in 2025-2026 who sign a contract with MCS.
 - \$500 per semester (payable in Aug. and Jan.)
 - Employees must be employed in the position at the end of the semester to be eligible for the retention bonus. If an employee is not employed at the beginning of the semester, the amount will be prorated based on the number of months worked.
- Academic Coaches
 - \$2,000 for additional instructional responsibilities. Payable as a total increase to their base pay.

Classified Positions:

- Bus Driver Retention Bonus = **\$400** per semester (payable in Jan. and July) if the driver maintains 93% attendance.
 - Employees must be employed in the position at the end of the semester to be eligible for the retention bonus. If an employee is not employed at the beginning of the semester, the amount will be prorated based on the number of months worked.

Differentiated Pay Plans will apply to retired teachers returning to the classroom.

Agenda Item Title: 2026-2027 General Purpose Budget

Board Meeting Date: April 28, 2026

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The 2026 - 2027 General Purpose School budget is being presented to the Board for approval. The budget includes projected revenues and expenditures associated with the district's operational program.

This budget shows an overall 2.04% increase in revenues from the FY26 budget with a 0.76% increase in expenditures from FY26. Upon approval by the School Board, the budget will be presented to the City Council for approval prior to state approval.

Staff Recommendation

To approve the 2026-2027 General Purpose School budget as presented.

Fiscal Impact

Total Budgeted Revenues: \$114,833,458

Total Budgeted Expenditures: \$119,425,366

Total From Fund Balance: \$ 4,591,908

FY25 audited unassigned fund balance: \$20,451,841

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

	BLACK FOX	BRADLEY	CASON LANE	DISCOVERY SCHOOL	ERMA SIEGEL	HOBGOOD	JOHN PITTARD	MITCHELL NEILSON	NORTH-FIELD	OVERALL CREEK	REEVES ROGERS	SALEM	SCALES	CLA PreK	SW	
EDUCATION ASSISTANTS: CALM COACHES																
Current Calm Coach 2025-2026 (Grant. Red)	1	1	1	1	1	1	1	2	1	1	1	1	1	0		7
PROPOSED Calm Coach 2026-2027	1	1	1	1	1	1	1	2	1	1	1	1	1	0		14
DIFFERENCE	0	1	0	0	1	0	1	0	1	1	0	1	1	0	0	7

MID DAY ASSISTANTS (5 HOURS) (1 EA = 3 MDA)																
Current 2025-2026	0.67	0	0.67	0	0	0.67	0.33	0.99	0.34	0.33	0	0.67	0.33	0		5
PROPOSED 2026-2027	0	0	0.67	0	0.66	0.34	0.66	0	0	0.67	0	0.67	0.66	0		4.33
DIFFERENCE	-0.67	0	0	0	0.66	-0.33	0.33	-0.99	-0.34	0.34	0	0	0.33	0	0	-0.67

MEDIA ASSISTANTS - (4 HOURS) (1 EA = 3 MDA)																
Current 2025-2026	0.33	0.33	0.34	0.33	0.33	0.34	0.33	1	0.34	0.33	0.33	0.34	0.33	0		5
PROPOSED 2026-2027	0.33	0.33	0.34	0.33	0.33	0.34	0.33	0.33	0.34	0.33	0.33	0.34	0.33	0		4.33
DIFFERENCE	0	0	0	0	0	0	0	-0.67	0	0	0	0	0	0		-0.67

EDUCATION ASSISTANTS PRE-K (VPK)																
Current 2025-2026	2	0	0	0	0	0	2	2	2	0	0	0	0	4		12
PROPOSED 2026-2027	2	0	0	0	0	0	2	4	0	0	0	0	0	4		12
DIFFERENCE	0	0	0	0	0	0	0	2	-2	0	0	0	0	0		0

SPECIAL EDUCATION EAs (K-6) (Tier 4)																Sys. Wide vision	
Current 2025-2026	1	2	3	0	3	3	3	3	2	3	2	4	2	0	1	32	
Additional Actual IDEA funded 2026-2027	2	1	0	0	0	0	0	0	1	0	0	0	1	0		5	
PROPOSED 2026-2027	1	2	3	0	3	3	3	3	2	3	2	4	2	0	1	32	
Additional Proposed IDEA Positions 2026-2027	2	1	0	0	0	0	0	0	1	0	0	0	1	0		5	
DIFFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

SPECIAL EDUCATION EAs (K-6) (Tier 5/BEST)																Sys. Wide vision	
Current 2025-2026	9	4	9	0	5	4	6	3	9	3	4	5	10	0		71	
Additional Actual IDEA funded 2025-2026	1	0	0	0	1	0	2	3	0	1	0	0	1	0		9	
PROPOSED 2026-2027	8	4	9	0	5	4	6	3	8	3	4	5	9	0		68	
Additional Proposed IDEA Positions 2026-2027	1	0	0	0	1	0	2	3	0	1	0	0	1	0		9	
DIFFERENCE	-1	0	0	0	0	0	0	0	-1	0	0	0	-1	0	0	-3	

SPECIAL EDUCATION EAs (K-6) (one on one)																
Current 2025-2026	2.5	0.5	1	0	4	2	0	5	5	2	2	4	1	0.33		29.33
Additional Actual IDEA funded 2025-2026	0	0	0	0	1	0	0	0	1	0	0	0	0	0		2
PROPOSED 2026-2027	2.5	0	1	0	4	2	0	4	5	0	2	4	1	0.33	3.5	29.33
Additional Proposed IDEA Positions 2026-2027	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	2
DIFFERENCE	0	-0.5	0	0	0	0	0	-1	0	-2	0	0	0	0	3	0

Budgeted Staffing Standards 2026-2027															
BLACK FOX	BRADLEY	CASON LANE	DISCOVERY SCHOOL	ERMA SIEGEL	HOBGOOD	JOHN PITTARD	MITCHELL NEILSON	NORTH-FIELD	OVERALL CREEK	REEVES ROGERS	SALEM	SCALES	CLA PreK	SW	

ACADEMIC COACHES

Current 2025-2026	1	1	1	1	1	1	1	1	1	1	1	1	0		13
Additional Actual Title funded 2025-2026	1	0.4	0.4	0	0	1	0	0.6	0	0	0	0	0	0.2	3.4
PROPOSED 2026-2027	1	1	1	1	1	1	1	1	1	1	1	1	0		13
Additional Proposed Title Positions 2026-2027	1	0.4	0.4	0	0	0.5	0	0	0	0	0	0	0	0.2	2.5
DIFFERENCE	0	0	0	0	0	0	0	0	0	0	0	0	0		-0.9

ESL TEACHERS

Current 2025-2026	7	3	4	0.2	3	6	3.5	3	2	3	1.8	4	8	0	48.5
PROPOSED 2026-2027	6	3	4	0.2	3	5.5	3.5	3	2	3	1.8	4	8	0	47
DIFFERENCE	-1	0	0	0	0	-0.5	0	0	0	0	0	0	0	0	-1.5

OCCUPATIONAL THERAPISTS

	25-26	26-27	Diff.
GP Funded Positions	1	1	0
IDEA Funded Positions	1	1	0
Total Positions	2	2	0

COTA

	25-26	26-27	Diff.
GP Funded Positions	3	3	0
IDEA Funded Positions	1	1	0
Total Positions	4	4	0

BEHAVIOR SPECIALISTS

	25-26	26-27	Diff.
BCBA Positions - General Education	1	1	0
BCBA Positions - Special Education	2	2	0
Total Positions	3	3	0

GIFTED EDUCATORS

	25-26	26-27	Diff.
GP Funded Positions	4	4	0
IDEA Funded Positions	0	0	0
Total Positions	4	4	0

SCHOOL SOCIAL WORKERS

	25-26	26-27	Diff.
GP Funded Positions	6	6	0
IDEA Funded Positions	0	0	0
Total Positions	6	6	0

Total Staff Changes	
Certified	-12
Classified	1.66

inc

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

9067

REVENUES	2025-26	2025-26	2026-27	Net Budget	Pct. Change	Pct. Change
Description	Est. Rev.	Budget	Budget	Incr/(Decr)	2025-26	2025-26
					Budget	Est. Rev.
County Taxes	\$ 36,270,513	\$ 33,918,900	\$ 36,311,863	\$ 2,392,963	7.05%	0.11%
Licenses and Permits	2,500	2,500	2,500	-	0.00%	0.00%
Charges for Current Services	154,000	154,000	104,000	(50,000)	-32.47%	-32.47%
Other Local Revenue	1,074,800	632,675	683,525	50,850	8.04%	-36.40%
State of Tennessee	69,410,145	69,606,907	68,211,062	(1,395,845)	-2.01%	-1.73%
Federal Government	113,654	16,200	16,200	-	0.00%	-85.75%
Other Local Sources	8,251,003	8,205,103	9,504,308	1,299,205	15.83%	15.19%
TOTAL REVENUES	\$ 115,276,615	\$ 112,536,285	\$ 114,833,458	\$ 2,297,173	2.04%	-0.38%
RESERVES/FUND BAL.	\$ 1,754,536	\$ 5,982,511	\$ 4,637,998	\$ (1,344,513)	-22.47%	164.34%
GRAND TOTAL REV./FUND BAL.	\$ 117,031,151	\$ 118,518,796	\$ 119,471,456	\$ 952,660	0.80%	2.09%

EXPENDITURES	2025-26	2025-26	2026-27	Net Budget	Pct. Change	Pct. Change
Description	Est. Exp.	Budget	Budget	Incr/(Decr)	2025-26	2025-26
					Budget	Est. Exp.
Regular Instruction	\$ 60,726,241	\$ 62,379,025	\$ 60,567,187	\$ (1,811,838)	-2.90%	-0.26%
Special Educ. Instruction	14,913,193	13,959,246	15,480,795	1,521,549	10.90%	3.81%
Student Support - Attendance	179,455	192,705	447,981	255,276	132.47%	149.63%
Student support - Health	1,132,085	1,192,870	1,112,090	(80,780)	-6.77%	-1.77%
Other Student Support	3,683,214	3,711,291	4,082,235	370,944	10.00%	10.83%
Support Staff - Reg. Instruction	4,181,935	4,243,337	4,244,120	783	0.02%	1.49%
Support Staff - Special Ed. Instr.	3,076,955	3,067,320	3,167,070	99,750	3.25%	2.93%
Support Services - Technology	2,853,286	2,826,855	2,913,020	86,165	3.05%	2.09%
Admin. Support - Board of Educ.	2,080,150	2,150,885	2,310,529	159,644	7.42%	11.08%
Support Services - Director Office	466,920	475,310	495,015	19,705	4.15%	6.02%
Support Services - Principal Office	5,972,388	6,201,205	6,403,251	202,046	3.26%	7.21%
Support Services - Fiscal Services	954,975	972,675	1,005,405	32,730	3.36%	5.28%
Support Services - Personnel	659,495	663,990	708,100	44,110	6.64%	7.37%
Support Services - Oper. Of Plant	6,334,942	6,272,020	6,780,065	508,045	8.10%	7.03%
Support Services - Maint. Of Plant	3,211,277	3,363,837	3,234,941	(128,896)	-3.83%	0.74%
Support Services - Transportation	4,616,330	4,784,870	4,551,649	(233,221)	-4.87%	-1.40%
Community Service	471,700	468,005	512,205	44,200	9.44%	8.59%
Early Childhood Education	1,096,655	1,173,395	1,085,684	(87,711)	-7.48%	-1.00%
Regular Capital Outlay	202,365	202,365	152,500	(49,865)	-24.64%	-24.64%
Issuance Costs/Capital Outlay-Bonds	-	-	-	-	NA	NA
Other Uses/Transfers	217,590	217,590	217,612	22	0.01%	0.01%
GRAND TOTAL EXPENDITURES	\$ 117,031,151	\$ 118,518,796	\$ 119,471,456	\$ 952,660	0.80%	2.09%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

Acct. Group	Description	2025-26 Est. Rev.	2025-26 Budget	2026-27 Budget	Net Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Rev.
40000	County Taxes	\$ 36,270,513	\$ 33,918,900	\$ 36,311,863	\$ 2,392,963	7.05%	0.11%
41000	Licenses and Permits	2,500	2,500	2,500	-	0.00%	0.00%
43000	Charges for Current Services	154,000	154,000	104,000	(50,000)	-32.47%	-32.47%
44000	Other Local Revenue	1,074,800	632,675	683,525	50,850	8.04%	-36.40%
46000	State of Tennessee	69,410,145	69,606,907	68,211,062	(1,395,845)	-2.01%	-1.73%
47000	Federal Government	113,654	16,200	16,200	-	0.00%	-85.75%
49000	Other Local Sources	8,251,003	\$8,205,103	9,504,308	1,299,205	15.83%	15.19%
TOTAL REVENUES		\$ 115,276,615	\$ 112,536,285	\$ 114,833,458	\$ 2,297,173	2.04%	-0.38%
RESERVES & FUND BALANCES (Increase)Decrease		\$ 1,754,536	\$ 5,982,511	\$ 4,637,998	\$ (1,344,513)	-22.47%	164.34%
GRAND TOTAL REVENUES		\$ 117,031,151	\$ 118,518,796	\$ 119,471,456	\$ 952,660	0.80%	2.09%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

Acct. No.	Description	2025-26 Est. Rev.	2025-26 Budget	2026-27 Budget	Net Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Rev.
40110	Current Property Tax	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ -	0.00%	0.00%
40120	Trustee's Collection - Prior	139,000	165,000	145,000	(20,000)	-12.12%	4.32%
40130	Property Tax - Prior (Other)	82,000	100,000	82,500	(17,500)	-17.50%	0.61%
40140	Interest and Penalty	31,500	37,000	35,000	(2,000)	-5.41%	11.11%
40150	Pick-Up Taxes	19,500	24,000	24,000	-	0.00%	23.08%
40161	Payments in Lieu Taxes - TV	650	1,000	1,000	-	0.00%	53.85%
40162	Payments in Lieu Taxes - Loc	21,500	23,000	23,000	-	0.00%	6.98%
40210	Local Option Sales Tax	20,201,363	17,888,900	20,201,363	2,312,463	12.93%	0.00%
40240	Wheel Tax	950,000	850,000	950,000	100,000	11.76%	0.00%
40270	Business Tax	450,000	430,000	450,000	20,000	4.65%	0.00%
40275	Mixed Drink Tax	375,000	400,000	400,000	-	0.00%	6.67%
40290	Other Local Option Tax	-	-	-	-	NA	NA
TOTAL LOCAL TAXES		\$ 36,270,513	\$ 33,918,900	\$ 36,311,863	\$ 2,392,963	7.05%	0.11%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

Acct. No.	Description	2025-26 Est. Rev.	2025-26 Budget	2026-27 Budget	Net Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Rev.
41110	Marriage Licenses	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0.00%	0.00%
TOTAL LICENSES AND PERMITS		\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0.00%	0.00%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

Acct. No.	Description	2025-26 Est. Rev.	2025-26 Budget	2026-27 Budget	Net Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Rev.
43511	Tuition/County Students	\$ 4,000	\$ 4,000	\$ 4,000	\$ -	0.00%	0.00%
43517	Tuition/Integrated PK	150,000	150,000	100,000	(50,000)	-33.33%	-33.33%
TOTAL CURRENT SERVICES		\$ 154,000	\$ 154,000	\$ 104,000	\$ (50,000)	-32.47%	-32.47%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

Acct. No.	Description	2025-26 Est. Rev.	2025-26 Budget	2026-27 Budget	Net Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Rev.
44110	Interest Earned/Investments	\$ 150,000	\$ 60,000	\$ 60,000	\$ -	0.00%	-60.00%
44111	Interest Earned/Checking	650,000	300,000	300,000	-	0.00%	-53.85%
44120	Lease/Rentals	12,800	-	12,800	12,800	NA	0.00%
44130	Sale of Materials & Supplies	2,000	2,000	2,000	-	0.00%	0.00%
44170	Miscellaneous	180,000	160,000	160,000	-	0.00%	-11.11%
44180	City of Murfreesboro-Tech.	-	-	-	-	NA	NA
44520	Insurance Recovery	-	-	-	-	NA	NA
44530	Sale of Equipment	20,000	20,000	20,000	-	0.00%	0.00%
44560	Damages Recovered/Individu	-	-	-	-	NA	NA
44570	Donations and Gifts	60,000	90,675	128,725	38,050	41.96%	114.54%
44990	Other Local Revenue	-	-	-	-	NA	NA
TOTAL OTHER LOCAL REVENUE		\$ 1,074,800	\$ 632,675	\$ 683,525	\$ 50,850	8.04%	-36.40%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

Acct. No.	Description	2025-26 Est. Rev.	2025-26 Budget	2026-27 Budget	Net Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Rev.
46310	Health Department Programs	\$0	\$0	-	-	NA	NA
46510	Tisa	65,887,040	65,887,040	66,522,805	635,765	0.96%	0.96%
46511	Basic Education Program	-	-	-	-	NA	NA
46513	Tisa On-Behalf Payments	30,000	30,000	30,000	-	0.00%	NA
46515	Early Childhood Education	1,326,895	1,326,895	1,377,257	50,362	3.80%	3.80%
46530	Energy Efficient Schools	-	-	-	-	NA	NA
46590	Other State Education Funds	1,699,588	1,889,350	-	(1,889,350)	-100.00%	-100.00%
46591	Coordinated School Health	-	-	-	-	NA	NA
46592	ConnectTenn - ARRA	-	-	-	-	NA	NA
46594	Family Resource Center	-	-	-	-	NA	NA
46595	SSMS - ARRA	-	-	-	-	NA	NA
46596	Paid Parental Leave	250,000	250,000	250,000	-	0.00%	0.00%
46610	Career Ladder Program	33,000	40,000	31,000	(9,000)	-22.50%	-6.06%
46612	Career Ladder Extended Cor	-	-	-	-	NA	NA
46615	Extended Contract - ARRA	-	-	-	-	NA	NA
46980	Grants	183,622	183,622	-	(183,622)	-100.00%	-100.00%
46981	Safe Schools	-	-	-	-	NA	NA
46990	Other State Funds	-	-	-	-	NA	NA
TOTAL STATE OF TENNESSEE		\$69,410,145	\$69,606,907	\$68,211,062	\$ (1,395,845)	-2.01%	-1.73%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

Acct. No.	Description	2025-26 Est. Rev.	2025-26 Budget	2026-27 Budget	Net Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Rev.
47143	Education of Handicapped	\$ 113,654	\$ 15,000	\$ 15,000	\$ -	0.00%	-86.80%
47145	IDEA Preschool	-	1,200	1,200	-	0.00%	NA
47590	Other Federal Thru State	-	-	-	-	NA	NA
TOTAL FEDERAL REVENUE		\$ 113,654	\$ 16,200	\$ 16,200	\$ -	0.00%	-85.75%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

Acct. No.	Description	2025-26 Est. Rev.	2025-26 Budget	2026-27 Budget	Net Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Rev.
49100	Bond Proceeds	-	-	-	-	NA	NA
49410	Bond Premium	-	-	-	-	NA	NA
49700	Insurance Recovery	70,900	25,000	25,000	-	0.00%	-64.74%
49800	Transfers	295,000	295,000	794,205	499,205	169.22%	169.22%
49810	City General Fund Transfers	7,885,103	7,885,103	8,685,103	800,000	10.15%	10.15%
49820	Operating Transfers	-	-	-	-	NA	NA
49830	Operating Transfer-Opioid	-	-	-	-	NA	NA
TOTAL OTHER LOCAL SOURCES		\$8,251,003	\$8,205,103	\$9,504,308	\$ 1,299,205	15.83%	15.19%
TOTAL REVENUE		\$ 115,276,615	\$ 112,536,285	\$ 114,833,458	\$ 2,297,173	2.04%	-0.38%
FUND BALANCE - (INCR.)/DECR.		\$ 1,754,536	\$ 5,982,511	\$ 4,637,998	\$ (1,344,513)	-22.47%	164.34%
GRAND TOTAL REV. & FUND BAL.		\$ 117,031,151	\$ 118,518,796	\$ 119,471,456	\$ 952,660	0.80%	2.09%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

<u>Acct. Group</u>	<u>Description</u>	<u>2025-26 Est. Exp.</u>	<u>2025-26 Budget</u>	<u>2026-27 Budget</u>	<u>Net Increase Budget Incr/(Decr)</u>	<u>Pct. Change 2025-26 Budget</u>	<u>Pct. Change 2025-26 Est. Exp.</u>
71100	Regular Instruction	\$ 60,726,241	\$ 62,379,025	\$ 60,567,187	\$ (1,811,838)	-2.90%	-0.26%
71200	Special Educ. Instruction	14,913,193	13,959,246	15,480,795	1,521,549	10.90%	3.81%
72110	Student Support - Attendance	179,455	192,705	447,981	255,276	132.47%	149.63%
72120	Student support - Health	1,132,085	1,192,870	1,112,090	(80,780)	-6.77%	-1.77%
72130	Other Student Support	3,683,214	3,711,291	4,082,235	370,943	9.99%	10.83%
72210	Support Staff - Reg. Instruction	4,181,935	4,243,337	4,244,120	783	0.02%	1.49%
72220	Support Staff - Special Ed. Instr.	3,076,955	3,067,320	3,167,070	99,749	3.25%	2.93%
72250	Support Services - Technology	2,853,286	2,826,855	2,913,020	86,165	3.05%	2.09%
72310	Admin. Support - Board of Educ.	2,080,150	2,150,885	2,310,529	159,644	7.42%	11.08%
72320	Support Services - Director Office	466,920	475,310	495,015	19,705	4.15%	6.02%
72410	Support Services - Principal Office	5,972,388	6,201,205	6,403,251	202,046	3.26%	7.21%
72510	Support Services - Fiscal Services	954,975	972,675	1,005,405	32,727	3.36%	5.28%
72520	Support Services - Personnel	659,495	663,990	708,100	44,110	6.64%	7.37%
72610	Support Services - Oper. Of Plant	6,334,942	6,272,020	6,780,065	508,045	8.10%	7.03%
72620	Support Services - Maint. Of Plant	3,211,277	3,363,837	3,234,941	(128,896)	-3.83%	0.74%
72710	Support Services - Transportation	4,616,330	4,784,870	4,551,649	(233,219)	-4.87%	-1.40%
73300	Community Service	471,700	468,005	512,205	44,198	9.44%	8.59%
73400	Early Childhood Education	1,096,655	1,173,395	1,085,684	(87,712)	-7.48%	0.00%
82130	Issuance Costs/Capital Outlay-Bonds	-	-	-	-	NA	NA
76100	Regular Capital Outlay	202,365	202,365	152,500	(49,865)	-24.64%	-24.64%
99100	Other Uses/Transfers	217,590	217,590	217,612	22	0.01%	0.01%
GRAND TOTAL EXPENDITURES		\$ 117,031,151	\$ 118,518,796	\$ 119,471,456	\$ 952,653	0.80%	2.09%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

71100--REGULAR INSTRUCTION							
Acct. No.	Description/Explanation	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
116	Teachers <i>571 positions including steps and degree changes.</i>	\$ 39,350,000	\$ 39,914,200	\$ 39,737,600	\$ (176,600)	-0.44%	0.99%
117	Career Ladder Program <i>State flow-thru.</i>	21,000	24,000	22,000	(2,000)	-8.33%	4.76%
127	Career Ladder Extended Contracts <i>State flow-thru.</i>	-	-	-	-	NA	NA
163	Educational Assistants <i>132 positions including steps.</i>	3,595,000	3,577,955	3,802,013	224,058	6.26%	5.76%
172	Instructional Coach <i>13 positions</i>	-	-	-	-	NA	NA
188	Bonus Payments	1,188,000	1,228,000	-	(1,228,000)	-100.00%	-100.00%
189	Other Salaries and Wages	-	-	-	-	NA	NA
195	Substitute Teachers (Certified)	117,340	92,250	115,000	22,750	24.66%	-1.99%
198	Substitute Teachers (Non-Certified)	671,300	522,750	537,750	15,000	2.87%	-19.89%
201	Social Security <i>6.2% matching.</i>	2,744,825	2,812,270	2,741,295	(70,975)	-2.52%	-0.13%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	3,240,000	3,320,240	3,431,375	111,134	3.35%	5.91%
206	Life Insurance <i>Annual life coverage.</i>	100,000	111,365	109,500	(1,865)	-1.67%	9.50%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	6,700,000	6,956,985	6,833,000	(123,985)	-1.78%	1.99%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	155,000	176,345	160,000	(16,345)	-9.27%	3.23%
212	Medicare <i>1.45% matching.</i>	641,935	657,381	641,110	(16,270)	-2.47%	-0.13%
217	Retirement-Hybrid Stabilization	235,000	250,655	225,000	(25,655)	-10.24%	-4.26%
299	Other Fringe Benefits	-	-	-	-	NA	NA
336	Maint. and Repair - Equipment <i>Instructional Equipment.</i>	2,000	5,000	5,000	-	0.00%	150.00%
399	Other Contracted Services <i>Copier Lease, etc. (Software moved to 429)</i>	27,500	27,500	27,500	-	0.00%	0.00%
429	Inst. Supplies and Materials <i>\$14.50/pupil; \$200/tchr; Art @ \$2/pupil, Software, etc.</i>	1,045,745	1,799,646	1,428,920	(370,726)	-20.60%	36.64%
449	Textbooks <i>Science, Social Studies, etc.</i>	312,000	312,040	79,785	(232,255)	-74.43%	-74.43%
499	Other Supplies and Materials <i>\$20/student (Equipment).</i>	177,635	188,400	181,340	(7,060)	-3.75%	2.09%
595	Tisa On-Behalf Payments	-	-	-	-	NA	NA
599	Other Charges <i>Attendance certificates, band, etc.</i>	79,200	79,275	43,000	(36,275)	-45.76%	-45.71%
722	Regular Instruction Equipment <i>Misc. Tech. Equip, Instructional Equip.</i>	322,760	322,768	446,000	123,232	38.18%	38.18%
TOTAL REG. INSTR.		\$ 60,726,241	\$ 62,379,025	\$ 60,567,187	\$ (1,811,838)	-2.90%	-0.26%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

71200--SPECIAL EDUCATION INSTRUCTION							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
116	Teachers <i>81 positions including steps & degree changes.</i>	\$5,387,400	\$5,240,250	\$5,632,300	\$ 392,050	7.48%	4.55%
117	Career Ladder Program <i>State flow-thru.</i>	3,000	5,000	3,000	(2,000)	-40.00%	0.00%
127	Career Ladder Extended Contracts <i>State flow-thru.</i>	-	-	-	-	NA	NA
163	Educational Assistants <i>150.33 positions including steps.</i>	3,638,700	3,220,400	3,957,135	736,735	22.88%	8.75%
171	Speech Teachers <i>14 positions including steps.</i>	981,700	952,480	1,013,625	61,145	6.42%	3.25%
188	Bonus Payments	188,000	194,000	-	(194,000)	-100.00%	-100.00%
189	Other Salaries & Wages	-	-	-	-	NA	NA
195	Substitute Teachers (Certified)	27,450	27,450	27,450	-	0.00%	0.00%
198	Substitute Teachers (Non-Certified)	220,000	155,550	185,550	30,000	19.29%	-15.66%
201	Social Security <i>6.2% matching.</i>	634,032	607,300	670,785	63,485	10.45%	5.80%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	868,750	851,075	978,185	127,110	14.94%	12.60%
206	Life Insurance <i>Annual life coverage.</i>	28,340	25,000	27,000	2,000	8.00%	-4.73%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	2,022,465	1,907,100	2,150,000	242,900	12.74%	6.31%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	47,395	50,695	49,500	(1,195)	-2.36%	4.44%
212	Medicare <i>1.45% matching.</i>	148,285	142,030	156,880	14,850	10.46%	5.80%
217	Retirement-Hybrid Stabilization	37,000	41,940	41,940	-	0.00%	13.35%
299	Other Fringe Benefits	-	-	-	-	NA	NA
311	Contracts w/Other School Systems	5,000	12,000	12,000	-	0.00%	140.00%
312	Contracts w/Private Agencies <i>Genesis Learning Centers.</i>	335,000	186,290	186,290	-	0.00%	-44.39%
399	Other Contracted Services <i>Speech and hearing contracts.</i>	5,000	5,000	5,000	-	0.00%	0.00%
429	Inst. Supplies and Materials <i>Curriculum and assistive technology.</i>	83,000	83,000	95,500	12,500	15.06%	15.06%
499	Other Supplies and Materials <i>Workbooks, gloves, etc.</i>	15,000	15,000	20,000	5,000	33.33%	33.33%
595	Tisa On-Behalf Payments	30,000	30,000	30,000	-	0.00%	0.00%
599	Other Charges	3,976	3,976	-	(3,976)	-100.00%	-100.00%
725	Special Education Equipment <i>Assistive technology devices & laptops.</i>	203,700	203,710	238,655	34,945	17.15%	17.16%
TOTAL SPECIAL ED INSTR.		\$14,913,193	\$13,959,246	\$15,480,795	\$1,521,549	10.90%	3.81%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72110--STUDENT SERVICES - ATTENDANCE							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
189	Other Salaries & Wages <i>3 positions.</i>	\$116,000	\$115,675	\$188,000	\$ 72,325	62.52%	62.07%
201	Social Security <i>6.2% matching.</i>	7,195	7,175	11,660	4,485	62.51%	62.06%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	14,120	13,905	22,880	8,974	64.54%	62.03%
206	Life Insurance <i>Annual life coverage.</i>	200	300	475	175	58.33%	137.50%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	24,800	37,715	47,600	9,885	26.21%	91.94%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	405	460	960	500	108.70%	137.04%
212	Medicare <i>1.45% matching.</i>	1,685	1,860	2,730	870	46.77%	62.02%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication <i>Monthly cell phone charges.</i>	-	-	-	-	NA	NA
355	Travel <i>Mileage reimbursement.</i>	500	765	1,500	735	96.08%	200.00%
399	Other Contracted Services <i>Skyward</i>	9,000	9,300	156,075	146,775	1578.23%	1634.17%
499	Other Supplies and Materials <i>Attendance supplies - Plotter paper, registration cards, etc.</i>	1,000	1,000	1,000	-	0.00%	0.00%
524	In-Service/Staff Development	2,300	2,300	2,600	300	13.04%	13.04%
599	Other Charges <i>Miscellaneous supplies and contingency.</i>	250	250	250	-	0.00%	0.00%
704	Attendance Equipment	2,000	2,000	12,250	10,250	512.50%	512.50%
TOTAL ATTENDANCE		\$179,455	\$192,705	\$447,981	\$255,276	132.47%	149.63%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72120--STUDENT SUPPORT SERVICES - HEALTH							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
105	Supervisor/Director	\$ 26,170	\$ 26,170	\$ -	\$ (26,170)	-100.00%	-100.00%
131	Medical Personnel <i>11 LPN's & 5 RN's including steps.</i>	735,000	759,460	771,115	11,655	1.53%	4.91%
161	Secretary	-	-	-	-	NA	NA
189	Other Salaries and Wages <i>Sub Nurses</i>	27,200	27,200	20,000	(7,200)	-26.47%	-26.47%
201	Social Security <i>6.2% matching.</i>	48,880	50,395	49,050	(1,344)	-2.67%	0.35%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	66,500	74,255	62,850	(11,405)	-15.36%	-5.49%
206	Life Insurance <i>Annual life coverage.</i>	1,800	2,000	2,000	-	0.00%	11.11%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	135,000	160,000	130,500	(29,500)	-18.44%	-3.33%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	3,000	4,000	3,500	(500)	-12.50%	16.67%
212	Medicare <i>1.45% matching.</i>	11,435	11,790	11,475	(315)	-2.67%	0.35%
217	Retirement-Hybrid Stabilization	7,000	6,500	6,500	-	0.00%	-7.14%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication <i>Cell phones for nurses.</i>	600	600	600	-	0.00%	0.00%
355	Travel <i>Mileage reimbursement.</i>	1,000	1,500	1,500	-	0.00%	50.00%
399	Other Contracted Services <i>SNAP, Stericycle, Etc.</i>	20,000	20,000	21,000	1,000	5.00%	5.00%
413	Drugs and Medical Supplies <i>First aid kits, hepatitis shots, etc.</i>	7,000	7,000	7,000	-	0.00%	0.00%
499	Other Supplies and Materials <i>Supplies for schools.</i>	7,000	7,000	7,000	-	0.00%	0.00%
524	In-Service/Staff Development	3,500	3,500	3,500	-	0.00%	0.00%
599	Other Charges <i>CSH matching.</i>	25,000	25,500	8,500	(17,000)	-66.67%	-66.00%
790	Equipment	6,000	6,000	6,000	-	0.00%	0.00%
TOTAL HEALTH		\$ 1,132,085	\$ 1,192,870	\$1,112,090	(\$80,780)	-6.77%	-1.77%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72130--STUDENT SUPPORT SERVICES - OTHER							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
105	Supervisor/Director .5 position.	\$ 70,210	\$ 70,210	\$ 75,835	\$ 5,625	8.01%	8.01%
117	Career Ladder Program State flow-thru.	2,000	2,000	2,000	-	0.00%	0.00%
123	Guidance Personnel 20 positions including steps.	1,517,435	1,494,945	1,500,900	5,955	0.40%	-1.09%
127	Career Ladder Extended Contracts State flow-thru.	-	-	-	-	NA	NA
130	Social Workers 5 including steps.	351,785	351,785	363,400	11,615	3.30%	3.30%
188	Bonus Payments	40,000	40,000	-	(40,000)	-100.00%	-100.00%
189	Other Salaries & Wages 2 Behavior Coordinator including step, 4 Mental Health, 14 EAs & .5 Adm.	700,000	703,850	918,915	215,065	30.56%	31.27%
201	Social Security 6.2% matching.	166,250	165,095	177,385	12,290	7.44%	6.70%
204	State Retirement 6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).	227,950	227,950	249,560	21,609	9.48%	9.48%
206	Life Insurance Annual coverage.	6,000	7,000	7,500	500	7.14%	25.00%
207	Health/Medical Insurance Current with 1% increase effective Jan 2027.	387,000	426,755	483,000	56,245	13.18%	24.81%
208	Dental Insurance Current with 3% increase effective Jan 2027.	9,000	10,500	10,500	-	0.00%	16.67%
212	Medicare 1.45% matching.	38,885	38,610	41,485	2,875	7.45%	6.69%
217	Retirement-Hybrid Stabilization	15,200	16,400	15,000	(1,400)	-8.54%	-1.32%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication	6,000	6,900	6,900	-	0.00%	15.00%
322	Evaluation and Testing System-wide benchmark testing	80,000	83,000	144,500	61,500	74.10%	80.63%
355	Travel Mileage reimbursement.	3,500	3,500	4,500	1,000	28.57%	28.57%
399	Other Contracted Services Propio, Translator, (originally budgeted under 72210) & etc.	15,000	15,000	25,000	10,000	66.67%	66.67%
499	Other Supplies and Materials School allocation - \$300 per position, etc.	17,000	17,100	22,600	5,500	32.16%	32.94%
524	In-Service/Staff Development	15,000	15,500	26,255	10,755	69.39%	75.03%
599	Other Charges	13,000	13,191	5,000	(8,191)	-62.10%	-61.54%
790	Equipment	2,000	2,000	2,000	-	0.00%	0.00%
TOTAL OTHER SUPPORT		\$3,683,214	\$3,711,291	\$ 4,082,235	\$ 370,943	9.99%	10.83%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72210--STUDENT SUPPORT SERVICES - REGULAR INSTRUCTION							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
105	Supervisor/Director .6 position.	\$82,625	\$82,625	\$84,810	2,185	2.64%	2.64%
117	Career Ladder Program State flow-thru.	4,000	5,000	4,000	(1,000)	-20.00%	0.00%
127	Career Ladder Extended Contracts State flow-thru.	-	-	-	-	NA	NA
129	Librarians/Media Specialists 13 positions including steps.	988,000	1,000,655	1,032,610	31,955	3.19%	4.52%
138	Instr. Support Personnel 6.5 positions.	585,000	603,300	603,000	(300)	-0.05%	3.08%
161	Secretaries 2 positions.	70,000	70,335	74,725	4,390	6.24%	6.75%
163	Educational Assistants 13 MDAs	102,400	103,560	151,630	48,070	46.42%	48.08%
172	Instructional Coaches 13 positions including steps.	1,094,155	1,071,690	1,154,000	82,310	7.68%	5.47%
188	Bonus Payments	26,000	36,000	-	(36,000)	-100.00%	-100.00%
189	Other Salaries and Wages 1 Interpreter.	40,500	40,055	38,000	(2,055)	-5.13%	-6.17%
201	Social Security 6.2% matching.	185,550	186,826	194,855	8,029	4.30%	5.01%
204	State Retirement 6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).	190,510	197,556	204,520	6,963	3.52%	7.35%
206	Life Insurance Annual cost.	6,200	7,635	7,700	65	0.85%	24.19%
207	Health/Medical Insurance Current with 1% increase effective Jan 2027.	400,000	413,575	403,000	(10,575)	-2.56%	0.75%
208	Dental Insurance Current with 3% increase effective Jan 2027.	8,500	10,155	10,000	(155)	-1.53%	17.65%
212	Medicare 1.45% matching.	43,395	44,025	45,570	1,545	3.51%	5.01%
217	Retirement-Hybrid Stabilization	5,100	4,985	5,500	515	10.33%	7.84%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication Monthly phone service.	1,200	1,200	1,200	-	0.00%	0.00%
355	Travel Mileage reimbursement.	9,300	10,000	12,000	2,000	20.00%	29.03%
399	Other Contracted Services Digital records, 504, etc.	115,000	122,660	50,000	(72,660)	-59.24%	-56.52%
432	Library Books 9062 x \$6.00 & Destiny.	70,000	75,000	75,500	500	0.67%	7.86%
499	Other Supplies and Materials	4,000	6,000	11,500	5,500	91.67%	187.50%
524	In-Service/Staff Development	137,400	137,400	75,000	(62,400)	-45.41%	-45.41%
599	Other Charges	-	-	-	-	NA	NA
790	Equipment Scanners for Digital records, etc.	13,100	13,100	5,000	(8,100)	-61.83%	-61.83%
TOTAL INSTR. SUPPORT		\$4,181,935	\$4,243,337	\$4,244,120	\$783	0.02%	1.49%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72220--STUDENT SUPPORT SERVICES - SPECIAL EDUCATION INSTRUCTION							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
105	Supervisor/Director <i>1 position.</i>	\$120,415	\$120,415	\$123,770	\$ 3,355	2.79%	2.79%
117	Career Ladder Program <i>State flow-thru.</i>	1,000	1,000	1,000	-	0.00%	0.00%
124	Psychological Personnel <i>9 positions including steps.</i>	715,500	737,805	749,275	11,470	1.55%	4.72%
131	Medical Personnel <i>1 OT & 3 COTA including steps.</i>	201,680	197,865	206,880	9,015	4.56%	2.58%
161	Secretary	-	-	-	-	NA	NA
188	Bonus Payments	22,000	26,000	-	(26,000)	-100.00%	-100.00%
189	Other Salaries and Wages <i>11.5 Positions-4 Gifted including steps.</i>	938,390	916,945	994,655	77,710	8.47%	6.00%
201	Social Security <i>6.2% matching.</i>	123,940	124,005	128,690	4,684	3.78%	3.83%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	144,595	142,065	157,240	15,175	10.68%	8.75%
206	Life Insurance <i>Annual cost.</i>	5,000	5,300	6,000	700	13.21%	20.00%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	275,000	288,760	273,000	(15,760)	-5.46%	-0.73%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	6,000	6,695	6,000	(695)	-10.38%	0.00%
212	Medicare <i>1.45% matching.</i>	28,985	29,005	30,100	1,095	3.77%	3.85%
217	Retirement-Hybrid Stabilization	14,500	15,260	15,260	-	0.00%	5.24%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication <i>Monthly cell phone charges.</i>	2,000	3,000	3,000	-	0.00%	50.00%
312	Contracts with Private Agencies <i>PCG</i>	40,000	40,000	40,000	-	0.00%	0.00%
322	Evaluation and Testing <i>Gifted Testing</i>	-	-	-	-	NA	NA
355	Travel <i>Mileage reimbursement.</i>	8,000	5,000	8,000	3,000	60.00%	0.00%
399	Other Contracted Services <i>Project Play</i>	299,950	299,950	308,950	9,000	3.00%	3.00%
499	Other Supplies and Materials <i>New Psych. Protocols & Instructional supplies.</i>	60,000	60,000	60,000	-	0.00%	0.00%
524	In-Service/Staff Development	40,000	45,250	45,250	-	0.00%	13.13%
599	Other Charges	-	-	-	-	NA	NA
790	Equipment	30,000	3,000	10,000	7,000	233.33%	-66.67%
TOTAL SP. ED. SUPPORT		\$3,076,955	\$3,067,320	\$3,167,070	\$ 99,749	3.25%	2.93%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72250--SUPPORT SERVICE - TECHNOLOGY							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
105	Supervisor/Director <i>1 position.</i>	\$106,975	\$106,975	\$108,975	\$ 2,000	1.87%	1.87%
121	Data Processing Personnel <i>1 network engineer, 1 security/systems adm, 1 network adm, 2 network support tech, 1 cabling tech, Webmaster .15 (73300 & Nutrition) & 7 technicians including steps.</i>	811,500	813,295	910,250	96,955	11.92%	12.17%
162	Clerical Personnel <i>1 position.</i>	20,000	36,745	-	(36,745)	-100.00%	-100.00%
201	Social Security <i>6.2% matching.</i>	58,185	59,335	63,195	3,859	6.50%	8.61%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	114,215	116,470	124,040	7,569	6.50%	8.60%
206	Life Insurance <i>Annual cost.</i>	2,300	2,500	2,700	200	8.00%	17.39%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	145,000	157,155	160,000	2,845	1.81%	10.34%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	38,000	4,000	4,000	-	0.00%	-89.47%
212	Medicare <i>1.45% matching.</i>	13,610	13,880	14,780	900	6.48%	8.60%
217	Retirement-Hybrid Stabilization	-	-	-	-	NA	NA
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication <i>Monthly phone charges.</i>	8,500	9,500	10,080	580	6.11%	18.59%
317	Data Processing Services <i>Cisco Smartnet, Webex, Etc.</i>	80,000	82,000	132,000	50,000	60.98%	65.00%
350	Internet Connectivity <i>Internet Services.</i>	375,000	377,000	377,000	-	0.00%	0.53%
355	Travel <i>Mileage reimbursement.</i>	4,000	4,500	4,500	-	0.00%	12.50%
399	Other Contracted Services <i>Skyward, FMX, Etc.</i>	90,000	94,000	100,000	6,000	6.38%	11.11%
435	Office Supplies	4,000	4,000	4,000	-	0.00%	0.00%
470	Cabling	65,000	25,000	25,000	-	0.00%	-61.54%
471	Software <i>Dell License Renewal, VEEAM, Barracuda, Malware, Etc.</i>	580,000	580,000	532,000	(48,000)	-8.28%	-8.28%
524	In-Service/Staff Development	24,000	25,500	25,500	-	0.00%	6.25%
599	Other Charges	13,000	15,000	15,000	-	0.00%	15.38%
709	Technology Equipment <i>Firewall & Network equipment.</i>	300,000	300,000	300,000	-	0.00%	0.00%
TOTAL OTHER SUPPORT		\$2,853,286	\$2,826,855	\$2,913,020	\$86,165	3.05%	2.09%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72310--ADMINISTRATIVE SUPPORT - BOARD OF EDUCATION							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
189	Other Salaries & Wages <i>Legal & Secretary to the Board (10%).</i>	\$136,500	\$136,280	\$139,240	\$ 2,960	2.17%	2.01%
191	Board Members Fees <i>6 @ \$800 per month & 1 @ \$900 per month.</i>	68,400	68,400	68,400	-	0.00%	0.00%
196	In-Service Training <i>Board Member training expenses.</i>	15,000	18,010	18,010	-	0.00%	20.07%
201	Social Security <i>6.2% matching.</i>	12,705	12,690	12,875	184	1.45%	1.34%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	16,615	16,585	16,950	364	2.19%	2.01%
206	Life Insurance <i>Annual Cost.</i>	250	350	375	25	7.14%	50.00%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	25,000	42,700	42,500	(200)	-0.47%	70.00%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	320	350	350	-	0.00%	9.38%
210	Unemployment Compensation <i>Unemployment benefits paid.</i>	30,000	40,000	40,000	-	0.00%	33.33%
212	Medicare <i>1.45% of Board Member fees.</i>	2,975	2,970	3,015	45	1.51%	1.34%
299	Other Fringe Benefits <i>65+ supplements. (2)</i>	1,600	1,600	1,600	-	0.00%	0.00%
305	Audit Services <i>Annual contract.</i>	58,350	58,350	62,000	3,650	6.26%	6.26%
307	Communication	4,000	4,200	4,200	-	0.00%	5.00%
320	Dues and Memberships <i>TSBA, Chamber of Commerce, etc.</i>	14,000	15,000	12,000	(3,000)	-20.00%	-14.29%
331	Legal Services <i>Schools' portion for City Legal Department.</i>	17,000	35,000	35,000	-	0.00%	105.88%
355	Travel <i>Travel portion of Board In-Service expenses.</i>	1,000	2,000	2,000	-	0.00%	100.00%
399	Other Contracted Services <i>Consultants, Public Relations, School Messenger, and contingency.</i>	25,000	22,000	25,000	3,000	13.64%	0.00%
506	Liability Insurance	550,000	550,000	630,000	80,000	14.55%	14.55%
508	Premiums on Corporate Surety Bonds <i>State Bond for fiscal agent, notary bonds and bonded employees.</i>	3,000	5,000	5,000	-	0.00%	66.67%
510	Trustees Commission <i>Based upon County revenue. 1% on Sales and 2% on Property Taxes.</i>	467,990	456,400	502,015	45,615	9.99%	7.27%
513	Workers Compensation Insurance <i>Workers comp insurance for General, Federal and Nutrition employees.</i>	577,445	600,000	625,000	25,000	4.17%	8.24%
533	Criminal Investigation of Applicants <i>Background checks.</i>	40,000	50,000	50,000	-	0.00%	25.00%
599	Other Charges <i>Retirement gifts, memorials and contingency.</i>	13,000	13,000	15,000	2,000	15.38%	15.38%
TOTAL BOARD OF EDUC.		\$2,080,150	\$2,150,885	\$2,310,529	\$159,644	7.42%	11.08%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72320--ADMINISTRATIVE SUPPORT - OFFICE OF DIRECTOR							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
101	Administrative Officer <i>Contract amount.</i>	\$184,500	\$184,500	\$188,190	\$ 3,690	2.00%	2.00%
117	Career Ladder Program <i>State flow-thru.</i>	-	-	-	-	NA	NA
161	Secretaries <i>1 position (90%).</i>	56,000	54,260	55,765	1,505	2.77%	-0.42%
162	Clerical Personnel <i>1 position.</i>	34,000	32,935	34,095	1,160	3.52%	0.28%
189	Other Salaries & Wages <i>1 position.</i>	28,000	35,940	38,145	2,205	6.14%	36.23%
196	In-Service Training <i>State flow-thru.</i>	-	-	-	-	NA	NA
201	Social Security <i>6.2% matching.</i>	18,755	19,075	19,605	530	2.78%	4.53%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	26,925	25,635	27,530	1,895	7.39%	2.25%
206	Life Insurance <i>Annual cost.</i>	500	800	800	-	0.00%	60.00%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	37,500	33,600	36,500	2,900	8.63%	-2.67%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	850	1,000	800	(200)	-20.00%	-5.88%
212	Medicare <i>1.45% matching.</i>	4,390	4,465	4,585	119	2.67%	4.43%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication <i>C.O. phone bills.</i>	10,000	15,000	15,000	-	0.00%	50.00%
320	Dues and Memberships <i>TOSS</i>	5,000	5,600	8,000	2,400	42.86%	60.00%
348	Postal Charges <i>Postage, supplies and meter rental.</i>	10,000	14,000	14,000	-	0.00%	40.00%
355	Travel <i>Mileage reimbursement</i>	3,000	3,000	4,000	1,000	33.33%	33.33%
399	Other Contracted Services <i>Office machine usage and repair contracts.</i>	15,000	15,000	15,000	-	0.00%	0.00%
435	Office Supplies <i>C.O. supplies only.</i>	8,000	8,000	8,000	-	0.00%	0.00%
524	In-Service/Staff Development	7,500	5,500	8,000	2,500	45.45%	6.67%
599	Other Charges <i>Miscellaneous.</i>	12,000	12,000	12,000	-	0.00%	0.00%
701	Administration Equipment	5,000	5,000	5,000	-	0.00%	0.00%
TOTAL OFFICE OF SUPT.		\$466,920	\$475,310	\$495,015	\$19,705	4.15%	6.02%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72410--ADMINISTRATIVE SUPPORT - OFFICE OF PRINCIPAL							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
104	Principals <i>14 positions including steps.</i>	\$1,607,720	\$1,649,205	\$1,674,795	\$ 25,590	1.55%	4.17%
117	Career Ladder Program <i>State flow-thru.</i>	3,000	3,000	1,000	(2,000)	-66.67%	-66.67%
139	Assistant Principals <i>17 at 10.5 months including steps.</i>	1,595,500	1,609,380	1,666,040	56,660	3.52%	4.42%
161	Secretary/Bookkeepers <i>13 positions including steps.</i>	532,100	544,565	556,375	11,810	2.17%	4.56%
162	Clerical	-	-	-	-	NA	NA
189	Other Salaries and Wages <i>15 Office E.A.'s and 13 Technical Secretaries (plus \$2,500 for sub) including steps.</i>	780,000	838,160	894,500	56,340	6.72%	14.68%
201	Social Security <i>6.2% matching.</i>	280,140	287,950	297,150	9,200	3.19%	6.07%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	370,848	362,300	389,625	27,325	7.54%	5.06%
206	Life Insurance <i>Annual cost.</i>	10,000	12,000	12,000	-	0.00%	20.00%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	590,860	683,620	702,000	18,380	2.69%	18.81%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	16,200	17,500	17,500	-	0.00%	8.02%
212	Medicare <i>1.45% matching.</i>	65,520	67,345	69,495	2,150	3.19%	6.07%
217	Retirement-Hybrid Stabilization	4,000	8,500	6,500	(2,000)	-23.53%	62.50%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication <i>School phone bills.</i>	75,000	75,000	75,000	-	0.00%	0.00%
348	Postal Charges <i>Mailing student records.</i>	-	-	-	-	NA	NA
355	Mileage <i>Bookkeeper Mileage.</i>	3,500	5,000	5,000	-	0.00%	42.86%
524	In-Service/Staff Development	-	-	-	-	NA	NA
599	Other Charges <i>Administrative Discretion Allocations \$4.00 @ 9062</i>	38,000	37,680	36,270	(1,410)	-3.74%	-4.55%
TOTAL PRINCIPAL OFFICE		\$5,972,388	\$6,201,205	\$6,403,251	\$202,046	3.26%	7.21%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72510--ADMINISTRATIVE SUPPORT - FISCAL SERVICES							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
105	Supervisor/Director <i>2 positions.</i>	\$213,120	\$213,120	\$217,240	\$ 4,120	1.93%	1.93%
119	Accountants/Bookkeepers <i>6 positions.</i>	297,515	297,515	311,100	13,585	4.57%	4.57%
122	Purchasing Personnel <i>1 position.</i>	39,880	53,800	50,480	(3,320)	-6.17%	26.58%
161	Secretaries <i>1 position.</i>	51,500	51,500	54,480	2,980	5.79%	5.79%
189	Other Salaries and Wages	-	-	-	-	NA	NA
201	Social Security <i>6.2% matching.</i>	37,325	38,190	39,265	1,074	2.81%	5.20%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	73,265	74,960	77,075	2,114	2.82%	5.20%
206	Life Insurance <i>Annual cost.</i>	1,200	1,650	1,600	(50)	-3.03%	33.33%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	135,500	135,525	140,000	4,475	3.30%	3.32%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	2,800	3,300	2,800	(500)	-15.15%	0.00%
212	Medicare <i>1.45% matching.</i>	8,730	8,935	9,185	249	2.79%	5.21%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication <i>Cell phone.</i>	1,000	1,200	1,200	-	0.00%	20.00%
355	Travel <i>Mileage reimbursement.</i>	1,000	1,180	1,180	-	0.00%	18.00%
399	Other Contracted Services <i>Skyward.</i>	72,340	72,000	76,000	4,000	5.56%	5.06%
411	Data Processing Supplies <i>Checks, printer cartridges, etc.</i>	5,800	5,800	5,800	-	0.00%	0.00%
524	In-Service/Staff Development	7,500	7,500	8,500	1,000	13.33%	13.33%
599	Other Charges <i>Contingency.</i>	3,500	3,500	3,500	-	0.00%	0.00%
701	Administration Equipment <i>Finance department equipment.</i>	3,000	3,000	6,000	3,000	100.00%	100.00%
TOTAL FISCAL SERVICES		\$954,975	\$972,675	\$1,005,405	\$ 32,727	3.36%	5.28%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72520--SUPPORT SERVICE - PERSONNEL							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
105	Supervisor/Director <i>2 Positions.</i>	\$266,155	\$266,200	\$275,135	\$ 8,935	3.36%	3.37%
121	Data Processing Personnel <i>1 position.</i>	53,500	53,500	60,000	6,500	12.15%	12.15%
189	Other Salaries & Wages <i>3 positions.</i>	128,700	128,740	130,820	2,080	1.62%	1.65%
201	Social Security <i>6.2% matching.</i>	27,800	27,805	28,890	1,085	3.90%	3.92%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	37,535	37,540	40,695	3,154	8.40%	8.42%
206	Life Insurance <i>Annual cost.</i>	1,000	1,200	1,200	-	0.00%	20.00%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	50,000	50,700	67,000	16,300	32.15%	34.00%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	1,100	1,600	1,400	(200)	-12.50%	27.27%
212	Medicare <i>1.45% matching.</i>	6,505	6,505	6,760	255	3.92%	3.92%
217	Retirement-Hybrid Stabilization	-	-	-	-	NA	NA
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication	1,200	1,200	1,200	-	0.00%	0.00%
355	Travel <i>Mileage reimbursement.</i>	2,500	3,000	3,500	500	16.67%	40.00%
399	Other Contracted Services <i>Skyward, Subfinder(Frontline), Online app contract(My Smart Hire), etc.</i>	60,000	61,000	65,000	4,000	6.56%	8.33%
435	Office Supplies <i>Personnel supplies.</i>	1,500	2,000	2,000	-	0.00%	33.33%
524	In-Service/Staff Development <i>Workshops, meetings, recruitment, etc.</i>	13,000	13,500	13,500	-	0.00%	3.85%
599	Other Charges	6,000	6,500	6,500	-	0.00%	8.33%
701	Data Processing Equipment <i>Equipment used in personnel department.</i>	3,000	3,000	3,000	-	0.00%	0.00%
790	Other Equipment <i>ADA Equipment</i>	-	-	1,500	1,500	NA	NA
TOTAL PERSONNEL		\$659,495	\$663,990	\$708,100	\$44,110	6.64%	7.37%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72610--SUPPORT SERVICE - OPERATION OF PLANT							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
141	Foreman <i>Grounds crew leader including steps.</i>	\$45,000	\$48,300	\$96,125	\$ 47,825	99.02%	113.61%
166	Custodial Personnel	-	-	-	-	NA	NA
168	Temporary Personnel <i>Grass cutters. Seasonal employees.</i>	-	-	-	-	NA	NA
189	Other Salaries and Wages <i>4 full-time yard positions including steps & .5 Warehouse.</i>	155,000	170,000	179,830	9,830	5.78%	16.02%
198	Substitute Custodians <i>Provided through janitorial service.</i>	-	-	-	-	NA	NA
201	Social Security <i>6.2% matching.</i>	12,400	13,535	17,110	3,575	26.41%	37.99%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	24,340	26,570	31,150	4,579	17.23%	27.98%
206	Life Insurance <i>Annual cost.</i>	450	500	650	150	30.00%	44.44%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	30,000	39,500	50,500	11,000	27.85%	68.33%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	1,400	1,500	1,500	-	0.00%	7.14%
212	Medicare <i>1.45% matching.</i>	2,902	3,165	4,005	840	26.55%	38.02%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication	-	-	3,600	3,600	NA	NA
328	Janitorial Service	2,895,450	2,895,450	3,162,095	266,645	9.21%	9.21%
336	Maint. and Repair - Equipment	-	-	-	-	NA	NA
355	Travel	-	-	-	-	NA	NA
399	Other Contracted Services <i>Pest control, grass cutting, etc.</i>	210,000	210,000	210,000	-	0.00%	0.00%
410	Custodial Supplies <i>Cleaning supplies, light bulbs, trash bags, etc.</i>	-	-	-	-	NA	NA
415	Electricity	2,200,000	2,050,000	2,200,000	150,000	7.32%	0.00%
434	Natural Gas	400,000	450,000	450,000	-	0.00%	12.50%
451	Uniforms	-	-	-	-	NA	NA
454	Water and Sewer	350,000	355,000	365,000	10,000	2.82%	4.29%
501	Boiler Insurance <i>Insurance and certificates.</i>	8,000	8,500	8,500	-	0.00%	6.25%
502	Building and Content Insurance	-	-	-	-	NA	NA
524	In-Service/Staff Development	-	-	-	-	NA	NA
599	Other Charges <i>Miscellaneous supplies and contingency.</i>	-	-	-	-	NA	NA
718	Motor Vehicles	-	-	-	-	NA	NA
720	Plant Operation Equipment	-	-	-	-	NA	NA
790	Equipment	-	-	-	-	NA	NA
TOTAL PLANT OPER.		\$6,334,942	\$6,272,020	\$6,780,065	\$508,045	8.10%	7.03%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72620--SUPPORT SERVICE - MAINTENANCE OF PLANT							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
105	Supervisor/Director <i>1 position.</i>	\$100,675	\$100,675	\$102,550	\$ 1,875	1.86%	1.86%
161	Clerical Personnel <i>1 position.</i>	48,000	49,810	50,700	890	1.79%	5.63%
167	Maintenance Personnel <i>14 Technicians, 2 movers, 1 painter, 1 Safety and 1 assistant supervisor including steps.</i>	1,040,000	1,111,920	1,142,645	30,725	2.76%	9.87%
201	Social Security <i>6.2% matching.</i>	73,701	78,270	80,345	2,075	2.65%	9.02%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	144,663	153,635	157,710	4,075	2.65%	9.02%
206	Life Insurance <i>Annual cost.</i>	2,500	3,200	3,200	-	0.00%	28.00%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	170,000	218,100	175,000	(43,100)	-19.76%	2.94%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	5,500	5,800	5,500	(300)	-5.17%	0.00%
212	Medicare <i>1.45% matching.</i>	17,239	18,305	18,790	485	2.65%	9.00%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication <i>Shop phone bill and cell phone bill.</i>	10,000	13,000	10,000	(3,000)	-23.08%	0.00%
335	Maint. and Repair - Buildings <i>Locks, door glass, floor tiles, plumbing supplies, paint, etc.</i>	550,000	550,000	550,000	-	0.00%	0.00%
336	Maint. and Repair - Equipment <i>Two-way radios, PA systems, compressors & parts.</i>	450,000	450,000	410,000	(40,000)	-8.89%	-8.89%
338	Maint. and Repair - Vehicles	-	-	40,000	40,000	NA	NA
355	Travel	1,500	2,000	2,000	-	0.00%	33.33%
399	Other Contracted Services <i>School Gate Guardian, FMX, Vestis, etc. Fire Monitoring, Inspections, Etc.</i>	140,000	140,000	140,000	-	0.00%	0.00%
425	Gasoline	-	-	25,000	25,000	NA	NA
451	Uniforms	1,500	2,500	2,500	-	0.00%	66.67%
499	Other Supplies and Materials <i>Tools, parts, lumber, paint, mower supplies, etc.</i>	100,000	125,000	125,000	-	0.00%	25.00%
524	In-Service/Staff Development <i>Educational courses and seminars.</i>	8,000	8,000	7,000	(1,000)	-12.50%	-12.50%
599	Other Charges <i>Office supplies, contingency.</i>	40,000	50,000	50,000	-	0.00%	25.00%
701	Equipment	5,000	5,000	5,000	-	0.00%	0.00%
717	Maintenance Equipment	85,000	60,000	60,000	-	0.00%	-29.41%
790	Other Equipment	218,000	218,622	72,000	(146,622)	NA	NA
TOTAL PLANT MAINT.		\$3,211,277	\$3,363,837	\$3,234,941	(\$128,896)	-3.83%	0.74%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

72710--SUPPORT SERVICE - PUPIL TRANSPORTATION							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
105	Supervisor/Director <i>2 positions.</i>	\$138,305	\$138,305	\$142,970	\$ 4,665	3.37%	3.37%
142	Mechanics <i>3 positions.</i>	187,500	184,280	187,760	3,480	1.89%	0.14%
146	Bus Drivers <i>43 full-time equivalent routes plus field trips including steps.</i>	1,700,000	1,680,260	1,728,475	48,215	2.87%	1.68%
162	Clerical Personnel <i>3 positions.</i>	155,000	150,950	165,490	14,540	9.63%	6.77%
189	Other Salaries and Wages <i>18 Bus Aides plus contingency including steps.</i>	560,000	600,000	491,775	(108,225)	-18.04%	-12.18%
201	Social Security <i>6.2% matching.</i>	169,930	170,735	168,425	(2,309)	-1.35%	-0.89%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	333,600	327,660	330,595	2,935	0.90%	-0.90%
206	Life Insurance <i>Annual cost.</i>	5,500	7,200	6,800	(400)	-5.56%	23.64%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	550,000	642,000	532,500	(109,500)	-17.06%	-3.18%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	15,000	17,700	14,620	(3,080)	-17.40%	-2.53%
212	Medicare <i>1.45% matching.</i>	39,745	39,930	39,390	(540)	-1.35%	-0.89%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication	3,000	3,000	3,000	-	0.00%	0.00%
311	Contracts with Other School Systems	25,000	31,500	31,500	-	0.00%	26.00%
312	Contracts with Private Agencies	35,000	40,000	40,000	-	0.00%	14.29%
314	Contracts w/Public Carriers	-	-	-	-	NA	NA
338	Maint. and Repair - Vehicles <i>Labor for repair. Contingency.</i>	50,000	55,000	55,000	-	0.00%	10.00%
355	Travel <i>Mileage reimbursement.</i>	250	250	250	-	0.00%	0.00%
399	Other Contracted Services <i>Bus driver physicals and drug screening.</i>	66,000	66,500	81,500	15,000	22.56%	23.48%
412	Diesel Fuel	-	-	210,000	210,000	NA	NA
418	Equipment & Machinery Parts	-	-	10,000	10,000	NA	NA
424	Garage Supplies	-	-	10,000	10,000	NA	NA
425	Gasoline	215,000	230,000	20,000	(210,000)	-91.30%	-90.70%
433	Lubricants <i>Oil for vehicles.</i>	18,000	20,000	20,000	-	0.00%	11.11%
450	Tires and Tubes <i>Flat repair, new tires, etc.</i>	60,000	60,000	60,000	-	0.00%	0.00%
451	Uniforms	4,500	4,600	4,600	-	0.00%	2.22%
453	Vehicle Parts <i>Parts for repair.</i>	150,000	175,000	155,000	(20,000)	-11.43%	3.33%
511	Vehicle and Equipment Insurance	-	-	-	-	NA	NA
524	In-Service/Staff Development	10,000	10,000	7,000	(3,000)	-30.00%	-30.00%
599	Other Charges <i>Bus & office supplies.</i>	25,000	30,000	25,000	(5,000)	-16.67%	0.00%
729	Transportation Equipment <i>Camera replacements, Radios, and contingency.</i>	100,000	100,000	10,000	(90,000)	-90.00%	-90.00%
TOTAL TRANSPORTATION		\$4,616,330	\$4,784,870	\$4,551,649	\$ (233,219)	-4.87%	-1.40%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

73300--NON-INSTRUCTIONAL SERVICE - COMMUNITY SERVICE								
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.	
105	Supervisor/Director <i>Director of Communications.</i>	\$ 101,455	\$ 101,455	\$ 105,385	\$ 3,930	3.87%	3.87%	
117	<i>Career Ladder</i>	-	-	-	-	NA	NA	
161	Secretary	-	-	-	-	NA	NA	
162	Clerical Personnel <i>Webmaster shared with 72250 & Nutrition.</i>	64,420	64,420	65,590	1,170	1.82%	1.82%	
189	Other Salaries and Wages <i>2 positions-Com Assistant & Family Resource/Outreach Coordinator.</i>	98,000	98,565	104,395	5,830	5.91%	6.53%	
201	Social Security <i>6.2% matching.</i>	16,360	16,395	17,075	679	4.14%	4.37%	
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	32,115	32,185	33,515	1,329	4.13%	4.36%	
206	Life Insurance <i>Annual cost.</i>	600	700	700	-	0.00%	16.67%	
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	49,925	44,000	55,800	11,800	26.82%	11.77%	
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	820	950	850	(100)	-10.53%	3.66%	
212	Medicare <i>1.45% matching.</i>	3,830	3,835	3,995	160	4.17%	4.30%	
217	Retirement-Hybrid Stabilization	175	200	200	-	0.00%	14.29%	
299	Other Fringe Benefits	-	-	-	-	NA	NA	
307	Communication <i>Monthly phone charges.</i>	1,500	1,800	1,800	-	0.00%	20.00%	
355	Travel <i>Mileage reimbursement.</i>	2,500	3,000	3,200	200	6.67%	28.00%	
399	Other Contracted Services <i>Smore, School Web Sites, etc.</i>	42,500	42,500	54,000	11,500	27.06%	27.06%	
499	Other Supplies and Materials <i>Public relations supplies (brochures, ad specialties, etc.)</i>	5,000	5,000	5,000	-	0.00%	0.00%	
524	In-Service/Staff Development	7,500	7,500	9,200	1,700	22.67%	22.67%	
599	Other Charges <i>Miscellaneous supplies and contingency.</i>	40,000	40,500	46,500	6,000	14.81%	16.25%	
790	Other Equipment	5,000	5,000	5,000	-	0.00%	0.00%	
TOTAL COMMUNITY SVC.		\$471,700	\$468,005	\$512,205	\$ 44,198	9.44%	8.59%	

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

73400--NON-INSTRUCTIONAL SERVICE - EARLY CHILDHOOD EDUCATION							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
103	Assistant Principal	\$ -	\$ -	\$ -	\$ -	NA	NA
105	Supervisor/Director	-	-	-	-	NA	NA
116	Teachers <i>12 Positions including steps.</i>	800,000	841,840	834,513	(7,327)	-0.87%	4.31%
117	Career Ladder Program <i>State flow-thru.</i>	-	-	-	-	NA	NA
161	Secretary	-	-	-	-	NA	NA
163	Educational Assistants	-	-	-	-	NA	NA
188	Bonus Payments	10,000	24,000	-	(24,000)	-100.00%	-100.00%
189	Other Salaries & Wages	-	-	-	-	NA	NA
195	Substitute Teachers	3,000	3,000	-	(3,000)	-100.00%	-100.00%
201	Social Security <i>6.2% matching.</i>	50,410	53,870	51,740	(2,130)	-3.95%	2.64%
204	State Retirement <i>6.35% (includes .58% annual increase) for licensed and 12.17% non-licensed (no increase).</i>	59,280	55,705	54,791	(914)	-1.64%	-7.57%
206	Life Insurance <i>Annual cost.</i>	1,825	2,200	2,000	(200)	-9.09%	9.59%
207	Health/Medical Insurance <i>Current with 1% increase effective Jan 2027.</i>	135,200	152,800	124,098	(28,702)	-18.78%	-8.21%
208	Dental Insurance <i>Current with 3% increase effective Jan 2027.</i>	3,350	4,000	3,420	(580)	-14.50%	2.09%
212	Medicare <i>1.45% matching.</i>	11,790	12,600	12,100	(500)	-3.96%	2.64%
217	Retirement-Hybrid Stabilization	2,300	2,740	3,021	281	10.26%	31.35%
299	Other Fringe Benefits	-	-	-	-	NA	NA
307	Communication <i>Monthly phone charges.</i>	-	-	-	-	NA	NA
399	Other Contracted Services	-	-	-	-	NA	NA
429	Inst. Supplies and Materials <i>Manipulatives, Handwriting, etc.</i>	15,000	17,540	-	(17,540)	-100.00%	-100.00%
432	Library Books	-	-	-	-	NA	NA
499	Other Supplies and Materials	1,000	100	-	(100)	-100.00%	-100.00%
524	In-Service/Staff Development	3,500	3,000	-	(3,000)	-100.00%	-100.00%
599	Other Charges	-	-	-	-	NA	NA
790	Equipment	-	-	-	-	NA	NA
TOTAL EARLY CHILDHOOD EDUCATION		\$1,096,655	\$1,173,395	\$1,085,684	\$ (87,712)	-7.48%	-1.00%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

76100--CAPITAL OUTLAY							
<u>Acct. No.</u>	<u>Description</u>	<u>2025-26 Est. Exp.</u>	<u>2025-26 Budget</u>	<u>2026-27 Budget</u>	<u>Net Increase Budget Incr/(Decr)</u>	<u>Pct. Change 2025-26 Budget</u>	<u>Pct. Change 2025-26 Est. Exp.</u>
304	Architects	\$ -	\$ -	\$ -	\$ -	NA	NA
308	Consultants	-	-	-	-	NA	NA
321	Engineering Services	-	-	-	-	NA	NA
706	Building Construction	-	-	-	-	NA	NA
707	Building Improvements	17,500	17,500	17,500	-	0.00%	0.00%
711	Furniture & Fixtures	30,000	30,000	50,000	20,000	66.67%	66.67%
715	Land	-	-	-	-	NA	NA
724	Site Development	85,000	85,000	85,000	-	0.00%	0.00%
799	Other Capital Outlay	69,865	69,865	-	(69,865)	-100.00%	-100.00%
TOTAL CAPITAL OUTLAY		\$202,365	\$202,365	\$152,500	\$ (49,865)	-24.64%	-24.64%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

82130--EDUCATION DEBT SERVICE								
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.	
601	Capital Outlay-Bonds	\$ -	\$ -	\$ -	\$ -		NA	NA
606	Issuance Costs	-	-	-	-		NA	NA
TOTAL OTHER USES/TRANSFERS		\$0	\$0	\$0	\$ -		NA	NA

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

99100--OTHER USES/TRANSFERS							
Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
590	Transfers to Other Funds-Energy Loan	\$217,590	\$217,590	\$217,612	\$ 22	0.01%	0.01%
600	Transfers to Other Funds-Technology	-	-	-	-	NA	NA
TOTAL OTHER USES/TRANSFERS		\$217,590	\$217,590	\$217,612	\$ 22	0.01%	0.01%

MURFREESBORO CITY SCHOOLS 2026-2027 BUDGET

Acct. No.	Description	2025-26 Est. Exp.	2025-26 Budget	2026-27 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2025-26 Budget	Pct. Change 2025-26 Est. Exp.
GRAND TOTAL		\$ 117,031,151	\$ 118,518,796	\$ 119,471,456	\$ 952,653	0.80%	2.09%

Agenda Item Title: 2026-2027 Federal Consolidated Budget

Board Meeting Date: April 29, 2025

Department: Finance

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The 2026 - 2027 Federal Consolidated budget is being presented to the Board for approval. The budget includes projected revenues and expenditures associated with Title I, Title II, Title III, Consolidated Admin, IDEA Part B, and IDEA PreK federal programs.

The revenues and expenditures with these funds are considered preliminary allocations and will be adjusted as allocations are adjusted and finalized by the Department of Education.

Staff Recommendation

To approve the 2026-2027 Federal Consolidated budget as presented.

Fiscal Impact

Title I & Con Admin.	\$2,641,223 which support the needs of eight identified Title I schools. This includes \$73,178 transferred from Title IV and \$107,047 in carryover funds.
Title II	\$482,527 which supports teacher development
Title III	\$229,028 which supports English Language Learners. This includes \$53,955 transferred from Title IV
IDEA part B	\$1,845,445 which supports the education of students with disabilities
IDEA PreK	\$49,703 which supports the education of PreK students with disabilities
Total:	\$5,247,926

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.

- ☒ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☒ **Empowered:** Every student will be *empowered* through academic success

FY27 Federal Projects

4/1/2026	IDEA Part B		Notes
Prelim			
71200-116	Teachers	175,000	3
71200-163	Educational Assistants	410,000	18 FTE
71200-171	Speech Pathologist	197,943	3 FTE
71200-195	Substitutes	10,000	
71200-201	Social Security	46,404	
71200-204	Retirement	74,730	
71200-206	Life Insurance	3,192	
71200-207	Medical Insurance	150,000	
71200-208	Dental Insurance	4,845	
71200-212	Medicare	10,000	
71200-399	Other Contracted Services	5,000	
71200-429	Instructional Supplies/Materials	500	
71200-499	Other Supplies/Materials	500	
72220-124	Psychologist Intern	10,000	1 FTE
72220-131	Medical Personnel	112,000	2 FTE
72220-135	Assessment Personnel	1,000	.2 FTE
72220-161	Secretary	35,000	1 FTE
72220-189	Other Salaries & Wages	350,000	4 FTE
72220-201	Social Security	25,000	
72220-204	Retirement	35,000	
72220-206	Life Insurance	1,888	
72220-207	Medical Insurance	75,000	
72220-208	Dental Insurance	2,217	
72220-212	Medicare	8,148	
72220-312	Contracts w/Private Agencies	63,500	
72220-355	Travel	1,000	
72220-499	Other Supplies/Materials	500	
72220-524	Inservice/Staff Development	5,000	
72710-311	Contracts w/other School Sys	1,000	
99100-504	Transfer Out-Indirect Cost	31,078	
	TOTAL	1,845,445	
	Prelim FY27 Allocation	1,845,445	

FY27 Federal Projects

4/1/2026	IDEA PreK		Notes
Prelim			
71200-163	Other Salaries & Wages	29,272	1 FTE
71200-171	Speech Pathologist	1,000	
71200-201	Social Security	1,500	
71200-204	Retirement	3,620	
71200-206	Life Insurance	90	
71200-207	Medical Insurance	9,043	
71200-208	Dental Insurance	280	
71200-212	Medicare	448	
71200-429	Instructional Supplies/Materials	1,500	
71200-499	Other Supplies/Materials	750	
71200-725	Special Education Equipment	500	
72220-499	Other Supplies/Materials	500	
99100-504	Transfer Out-Indirect Cost	1,200	
	Total	49,703.00	
	Prelim FY27 Allocation	49,703.00	

FY27 Federal Projects

4/1/2026	Title IA and Con Admin		Notes
Prelim			
	Title IA		
71100-116	Teachers	783,315	9.4 Academic Interventionist
71100-163	Educational Assistants	256,578	6 EA/4 MDA
71100-195	Cert Substitute Teachers	32,000	
71100-198	Non-Cert Substitute Teachers	16,000	
71100-201	Social Security	67,369	
71100-204	Retirement	81,981	
71100-206	Life Insurance	3,104	
71100-207	Medical Insurance	150,047	
71100-208	Dental Insurance	3,387	
71100-212	Medicare	15,543	
71100-429	Inst Supplies & Materials	117,801	
72130-499	Other Supplies (Family Eng)	23,905	
72130-599	Other Charges (Homeless)	67,310	
72210-172	Instructional Coaches	287,056	Math Coaches
			Title I Family Outreach 16 Liaisons
72210-189	Reg Instruction-Other	75,477	
72210-201	Social Security	22,519	
72210-204	Retirement	30,046	
72210-206	Life Insurance	1,059	
72210-207	Medical Insurance	63,659	
72210-208	Dental Insurance	1,236	
72210-212	Medicare	5,255	
72210-307	Communication	1,200	
72210-355	Travel	1,300	
72210-524	Inservice/Staff Development	66,844	
72710-146	MKV van driver	18,000	MKV driver
72710-201	Social Security	1,116	
72710-204	Retirement	2,191	
72710-206	Life Insurance	60	
72710-207	Medical Insurance	8,544	
72710-208	Dental Insurance	289	
72710-212	Medicare	261	
			Foster Transportation
72710-312	Contract w/Private Agencies	50,000	
72710-729	Fuel	4,000	
99100-504	Indirect Cost	58,388	
	Total Title IA	2,316,840	
	Con Admin		
72210-105	Reg Instruction-Super/Direc	196,954	1.5 FTE
72210-189	Other Salaries & Wages	64,237	1 FTE
72210-201	Social Security	16,194	
72210-204	Retirement	20,873	
72210-206	Life Insurance	857	
72210-207	Medical Insurance	12,861	
72210-208	Dental Insurance	670	
72210-212	Medicare	3,787	
72210-307	Communication	950	
72210-355	Travel	1,000	
72210-524	Inservice/Staff Development	6,000	
	Total Con Admin	324,383	
	Total Title IA & Con Admin	2,641,223	
	Prelim FY27 Allocation	2,460,998	
	Estimated FY26 Carryover	107,047	
	Transfer from Title IV	73,178	
	Total	2,641,223	

FY 27 Federal Projects

4/1/2026	Title IIA		
Prelim FY27			
72210-172	Other Salaries & Wages	250,000	3.25 FTE
72210-195	Cert Substitutes	4,000	
72210-198	Non-Cert Substitutes	3,000	
72210-201	Social Security	18,904	
72210-204	Retirement	47,723	
72210-206	Life Insurance	964	
72210-207	Medical Insurance	17,089	
72210-208	Dental Insurance	579	
72210-212	Medicare	4,422	
72210-355	Travel	3,000	
72210-524	Inservice/Staff Dev-Priv Sch	50,000	
72210-524	Inservice/Staff Dev-MCS	70,346	
99100-504	Indirect Cost	12,500	
	Total	482,527	
	FY27 Prelim Allocation	482,727	
	Transfer to Con Admin	-200	0
	Total	482,527	

FY27 Federal Projects

3/26/2026	Title III		Notes
Prelim			
72210-189	Other Salaries & Wages	147,507	4 FTE
72210-201	Social Security	9,145	
72210-204	Retirement	13,570	
72210-206	Life Insurance	393	
72210-207	Medical Insurance	38,219	
72210-208	Dental Insurance	808	
72210-212	Medicare	2,139	
72210-307	Communication	3,000	
72210-355	Travel	3,000	
72210-499	Other Supplies/Materials	5,000	
72210-524	Inservice/Staff Dev	2,597	
99100-504	Indirect Cost	3,650	
	Total	229,028	
	FY27 Prelim Allocation	175,273	
	Transfer to Con Admin	-200	
	FY27 Transfer from Title IV	53,955	
	Total	229,028	

Agenda Item Title: 2026-2027 Extended School Program (ESP) Budget

Board Meeting Date: April 28,2026

Department: Finance

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The 2026-2027 ESP budget is being presented to the Board for approval. The budget includes revenue projections and expenditures associated with the Extended School Program operations.

Staff Recommendation

To approve the 2026-2027 ESP budget as presented.

Fiscal Impact

Total Budgeted Revenues: \$6,107,605

Total Budgeted Expenditures:\$7,096,290

Projected Decrease to Fund Balance: \$988,685

FY25 Audited Fund Balance: \$7,025,479

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Murfreesboro City Schools
Extended School Program (ESP) Fund 146 Budget FY 2026-2027

ESP Revenues

Account Number	Description	FY 2025-26 Estimate	FY 2025-26 Budget Original	FY 2025-26 Budget Revised	FY 2026-27 Budget	% Change from FY26 Budget	% Change from FY26 Estimate
43517	Tuition/Registration	4,100,000	5,485,255	5,485,255	5,033,889	-8.23%	22.78%
43570	Resale Items	1,300	-	-	-	NA	-100.00%
44110	Interest Investments	50,000	60,000	60,000	-	-100.00%	-100.00%
44111	Interest Checking	190,000	190,000	190,000	250,000	31.58%	31.58%
44170	Misc. Refunds	200,000	281,470	281,470	280,454	-0.36%	40.23%
44171	Field Trips	50,000	59,700	59,700	55,290	-7.39%	10.58%
44172	DHS Childcare payments	405,000	405,810	405,810	487,972	20.25%	20.49%
44530	Sale of Equipment	200	-	-	-	NA	-100.00%
Grand Total Revenues		4,996,500	6,482,235	6,482,235	6,107,605	-5.78%	22.24%

ESP Expenditures

Account Number	Description	FY 2025-26 Estimate	FY 2025-26 Budget Original	FY 2025-26 Budget Revised	FY 2026-27 Budget	% Change from FY26 Budget	% Change from FY26 Estimate
73300 105	Supervisor/Director	112,680	112,680	112,680	234,006	107.67%	107.67%
73300 189	Other Salaries/Wages	3,500,000	4,751,355	4,751,355	4,607,863	-3.02%	31.65%
73300 201	Social Security	223,990	301,570	301,570	300,196	-0.46%	34.02%
73300 204	Retirement	150,000	142,150	142,150	158,655	11.61%	5.77%
73300 206	Life Insurance	3,105	2,810	2,810	2,810	0.00%	-9.50%
73300 207	Medical Insurance	215,000	256,975	256,975	281,193	9.42%	30.79%
73300 208	Dental Insurance	5,000	6,375	6,375	6,142	-3.65%	22.84%
73300 210	Unemployment	1,000	3,000	3,000	3,000	0.00%	200.00%
73300 212	Medicare	52,385	70,525	70,525	70,207	-0.45%	34.02%
73300 217	Hybrid Retirement	500	1,000	1,000	1,000	0.00%	100.00%
73300 307	Communications	20,000	23,020	23,020	18,940	-17.72%	-5.30%
73300 336	Repair of Equipment	5,000	16,000	10,000	16,000	60.00%	220.00%
73300 355	Travel	4,500	9,500	9,500	14,250	50.00%	216.67%
73300 399	Other Contracted Services	36,000	36,485	42,485	50,665	19.25%	40.74%
73300 415	Electricity	3,500	4,000	4,000	-	-100.00%	-100.00%
73300 434	Natural Gas	-	1,500	1,500	-	-	-
73300 454	Water & Sewer	900	-	-	-	NA	-100.00%
73300 499	Other Supplies & Materials	300,000	355,810	355,810	514,308	44.55%	71.44%
73300 524	Professional Development	15,000	15,000	15,000	11,000	-26.67%	-26.67%
73300 599	Other Charges	200,000	258,350	258,350	188,255	-27.13%	-5.87%
73300 799	Other Capital Outlay	60,000	64,000	64,000	117,800	84.06%	96.33%
99100 504	Indirect Cost	-	-	-	500,000	NA	NA
Grand Total Expenditures		4,908,560	6,432,105	6,432,105	7,096,290	10.33%	44.57%

\$ 50,130 \$ (988,685)

Increase/(Decrease) to Fund Balance

Agenda Item Title: 2026-2027 School Nutrition Budget

Board Meeting Date: April 28, 2026

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The 2026-2027 School Nutrition budget is being presented to the Board for approval. The budget includes projected revenues and expenditures associated with the School Nutrition operations.

Staff Recommendation

To approve the 2026-2027 School Nutrition budget as presented.

Fiscal Impact

Total Budgeted Revenues: \$7,022,313

Total Budgeted Expenditures: \$9,517,993

Total from Fund Balance: \$2,495,680

FY25 Audited Fund Balance: \$5,517,209

School Nutrition standards recommend only three months of expenses to be held in fund balance.

Three months of expenses for MCS School Nutrition is equal to approximately \$2,000,000. The decrease in fund balance is needed to address program standards.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Murfreesboro City Schools
NUTRITION FY 2026-2027

REVENUES		FY27
Acct No.	Description/Explanation	Budget
43521	STUDENT LUNCH PAYMENTS	-
43522	ADULT LUNCH PAYMENTS	60,000
43523	BREAKFAST PAYMENTS	-
43525	A LA CARTE PAYMENTS	225,000
44110	INTEREST EARNED/INVESTMENTS	125,000
44170	MISCELLANEOUS	15,000
46520	FOOD SERVICE - STATE MATCHING	42,000
47111	USDA SCHOOL LUNCH PROGRAM	3,697,920
47112	USDA COMMODITIES	492,306
47113	USDA BREAKFAST PROGRAM	1,777,787
47114	USDA OTHER	75,000
47590	OTHER FEDERAL THRU STATE	512,300
TOTAL NUTRITION REVENUES		\$7,022,313

EXPENDITURES		FY27
Acct No.	Description/Explanation	Budget
73100 105	SUPERVISOR/DIRECTOR	75,000
73100 105	ASSISTANT SUPERVISOR	58,240
73100 119	BOOKKEEPER	44,592
73100 162	CLERICAL STAFF	-
73100 165	CAFETERIA PERSONNEL	2,459,657
73100 189	OTHER SALARIES & WAGES	580,037
73100 201	SOCIAL SECURITY	199,487
73100 204	STATE RETIREMENT	182,817
73100 206	LIFE INSURANCE	3,500
73100 207	MEDICAL INSURANCE	404,875
73100 208	DENTAL INSURANCE	8,628
73100 210	UNEMPLOYMENT COMPENSATION	1,000
73100 212	MEDICARE	46,655
73100 307	COMMUNICATION	6,000
73100 320	DUES AND MEMBERSHIPS	2,500
73100 336	MAINT. & REPAIR - EQUIPMENT	90,000
73100 338	VEHICLE MAINT & REPAIR	25,000
73100 348	POSTAL CHARGES	200
73100 355	TRAVEL	18,000
73100 399	OTHER CONTRACTED SERVICES	60,000
73100 421	FOOD PREP SUPPLIES (NONFOOD)	295,000
73100 422	FOOD SUPPLIES (FOOD)	3,750,000
73100 425	GASOLINE	5,000
73100 435	OFFICE SUPPLIES	7,500
73100 451	UNIFORMS	7,500
73100 469	USDA COMMODITIES	492,306
73100 499	OTHER SUPPLIES & MATERIALS	50,000
73100 504	Indirect Cost	100,000
73100 524	IN-SERVICE/STAFF DEVELOPMENT	60,000
73100 599	OTHER CHARGES	2,000
73100 710	FOOD SERVICE EQUIPMENT	475,000
73100 719	OFFICE EQUIPMENT	7,500
TOTAL NUTRITION EXPENDITURES		\$9,517,993

Increase/(Decrease) to Fund Balance (\$2,495,680)

Agenda Item Title: 2026-2027 Debt Service Budget

Board Meeting Date: April 28, 2026

Department: Finance

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The 2026-2027 Debt Service budget is being presented to the Board for approval.

The Debt Service Fund is used to account for funds reserved for the retirement of the district's debt.

Debt is held by the City of Murfreesboro on behalf of the City School System. The expenses of the Debt Service Fund include principal and interest payments for bond and loan indebtedness for City School's property.

Principal and interest are backed by the full faith, credit, and taxing power of the City of Murfreesboro.

Staff Recommendation

To approve the 2026-2027 Debt Service budget as presented.

Fiscal Impact

Debt is held by the City of Murfreesboro. \$217,612 is included in our general-purpose budget for previously completed energy savings projects.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

		2026 - 2027 BUDGET				
		DEBT SERVICE FUND				
ITEM #	DESCRIPTIONS		2025 - 2026 BUDGET	2025 - 2026 ESTIMATE	2026 - 2027 BUDGET	INCREASE (DECREASE)
1	REVENUES					
2	FROM CITY DEBT SERVICE FUND		4,716,228	4,716,228	4,977,984	261,756
3	FROM CITY SCHOOLS		217,590	217,590	217,612	22
4	TOTAL REVENUE		4,933,818	4,933,818	5,195,595	261,777
BALANCE						
ITEM #	DESCRIPTIONS	BALANCE OUTSTANDING 6/30/2025	2025 - 2026 BUDGET	2025 - 2026 ESTIMATE	2026 - 2027 BUDGET	INCREASE (DECREASE)
5	EXPENDITURES					
6	BONDS TO BE RETIRED					
7	2014 BOND 5/14/14	4,471,805	1,393,163	1,393,163	1,446,029	52,866
8	2016 BOND 4/25/16	1,995,962	371,938	371,938	378,351	6,413
9	2018 BOND 4/10/18	198,594	23,503	23,503	24,465	962
10	2020C REFUNDING BOND 9/30/20	896,752	429,288	429,288	441,754	12,466
11	2026 BOND 10/22/26	4,000,000			220,000	220,000
12	TOTAL BONDS TO BE RETIRED	11,563,113	2,217,892	2,217,892	2,510,598	72,706
13	LOANS / NOTES TO BE RETIRED					
14	2019 LOAN 3/1/19	16,039,826	1,715,469	1,715,469	1,763,920	48,451
15	STATE OF TN-SCHOOLS (FY17)	522,929	181,944	181,944	183,324	1,380
16	TOTAL LOANS/NOTES TO BE RETIRED	16,562,755	1,897,413	1,897,413	1,947,244	49,831
17	TOTAL PRINCIPAL	28,125,868	4,115,305	4,115,305	4,457,842	122,537
18	INTEREST ON BONDS					
19	2014 BOND (FIXED) 5/14/14		191,801	191,801	136,074	(55,727)
20	2016A BOND (FIXED) 4/25/16		63,534	63,534	56,095	(7,439)
21	2018 BOND (FIXED) 4/10/18		7,475	7,475	6,535	(940)
22	2020C REFUNDING BOND (FIXED) 9/30/20		39,781	39,781	26,903	(12,879)
23	2026 BOND 10/22/26				47,000	47,000
24	TOTAL INTEREST ON BONDS		302,591	302,591	272,607	(76,984)
25	INTEREST ON LOANS/NOTES					
26	2019 LOAN (FIXED) 4/1/19		511,254	511,254	461,858	(49,396)
27	STATE OF TN (FIXED) (FY17)		4,668	4,668	3,288	(1,380)
28	TOTAL INTEREST ON LOANS / NOTES		515,922	515,922	465,146	(50,776)
29	TOTAL INTEREST		818,513	818,513	737,753	(127,760)
30	TOTAL EXPENDITURES		4,933,818	4,933,818	5,195,595	(5,223)

Agenda Item Title: 2026-2027 21st Century Grant Memo

Board Meeting Date: April 28, 2026

Department: Finance

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The 2026-2027 21st Century grant budget is being presented to the Board for approval. The budget includes expenditures associated with operating the daily tutoring grant through ESP. Funds are used to provide stipends for certified staff who provide after-school tutoring as well as daily transportation services for students identified through the program. This budget represents year five of the five-year grant cycle.

Staff Recommendation

To approve the 2026- 2027 21st Century Grant as presented

Fiscal Impact

\$571,157 in grant funds received with corresponding expenditures.

Connection to MCS's Five-Year Strategic Plan

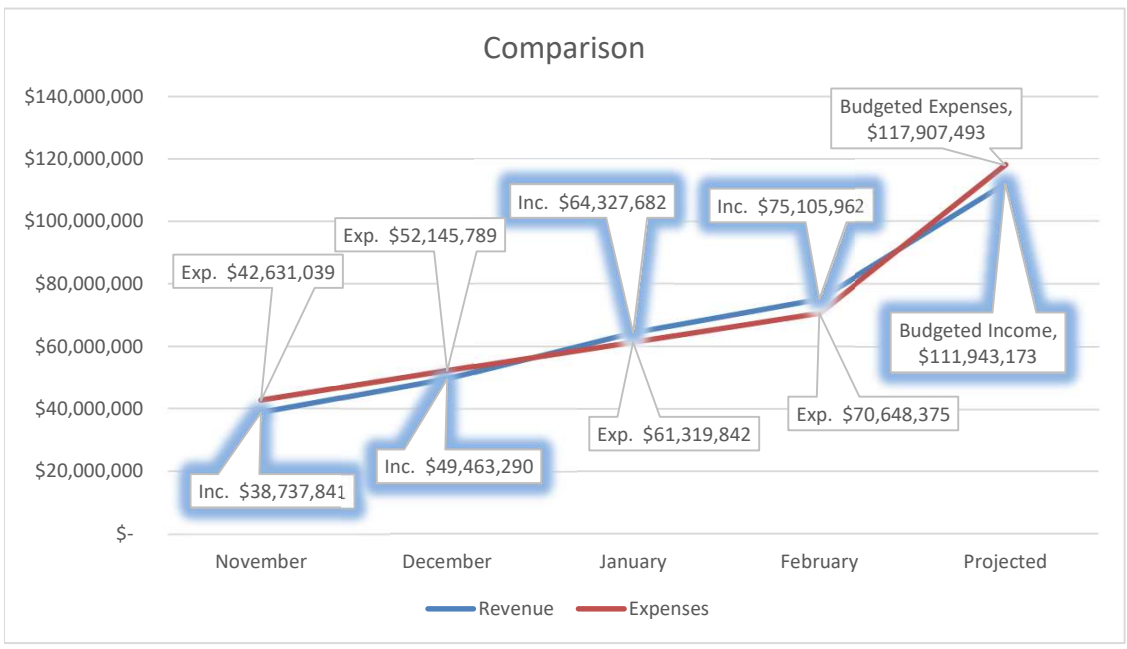
- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

FY 27 Federal Projects

4/1/2026	21st CCLC		Notes
Prelim			
73300-105	Supervisor/Director	57,232	1 FTE
73300-116	Teachers	172,320	
73300-162	Clerical Personnel	32,000	
73300-163	Educational Assistants	137,070	
73300-189	Other Salaries	52,000	
73300-201	Social Security	28,400	
73300-204	Retirement	23,800	
73300-206	Life Insurance	150	
73300-207	Medical Insurance	15,250	
73300-208	Dental Insurance	458	
73300-212	Medicare	6,635	
73300-355	Travel	1,000	
73300-429	Instructional Supplies	16,000	
73300-499	Other Supplies	4,711	
73300-524	In-Service/Staff Development	1,100	
73300-599	Other Charges	5,000	
99100-509	Transfers to other funds	18,031	3.26%
	Total	571,157	

**COMPARISON OF BUDGET TOTALS
July 1, 2025 Through February 28, 2026**

TOTAL INCOME	7/1/25 - 2/28/26	\$	75,105,962
TOTAL EXPENSES	7/1/25 - 2/28/26		70,648,375
NET INCOME		\$	4,457,587



Projected to end the year:
 Revenue - \$115,276,615
 Expenditures - \$117,031,151

YEAR-TO-DATE REVENUE COMPARISON

	BUDGET CLASS.	2024-25 BUDGET	2024-25 YTD REV.	2024-25 OVR/(UNDR) BUDGET	2024-25 % Received	2025-26 BUDGET	2025-26 YTD REV.	2025-26 OVR/(UNDR) BUDGET	2025-26 % Received
1	40110-Current Prop. Tax	15,000,000	7,976,285	(7,023,715)	53.2%	14,000,000	8,082,099	(5,917,901)	57.7%
2	40210-Local Option Sales Tax	16,700,000	9,358,284	(7,341,716)	56.0%	17,888,900	10,274,032	(7,614,868)	57.4%
3	40000-41110-Other County Rev	1,972,000	774,618	(1,197,382)	39.3%	2,032,500	1,080,569	(951,931)	53.2%
4	43300-44999-Other Local Revenue (Interest, Tuition)	1,621,796	1,156,545	(465,251)	71.3%	786,675	890,490	103,815	113.2%
	<i>SUBTOTAL LOCAL REVENUE</i>	\$ 35,293,796	\$ 19,265,732	\$ (16,028,064)		\$ 34,708,075	\$ 20,327,191	\$ (14,380,884)	
5	46310-Project Diabetes Grant	126,700	-	(126,700)	0.0%	-	-	-	N/A
6	46510-TISA	63,477,651	45,054,360	(18,423,292)	71.0%	65,887,040	46,851,647	(19,035,393)	71.1%
7	46513-TISA On-Behalf Payments	30,000	-	(30,000)	N/A	30,000	-	(30,000)	N/A
8	46515-Early Childhood Ed. (VPK Grant & SPED PK)	1,500,605	710,990	(789,615)	47.4%	1,326,895	699,846	(627,049)	52.7%
9	46590-Other State Education	1,851,909	-	(1,851,909)	0.0%	1,889,350	1,699,589	(189,761)	90.0%
10	46596-Paid Parental Leave	300,000	79,339	(220,661)	N/A	250,000	43,567	(206,433)	17.4%
11	46610-Career Ladder Program	51,000	28,972	(22,028)	56.8%	40,000	23,296	(16,704)	58.2%
12	46591-Coordinated School Health (ended FY23)	-	-	-	N/A	-	-	-	N/A
13	46595-Family Resource (ended FY23)	-	-	-	N/A	-	-	-	N/A
14	46800-46990-Safe Schools and Public School Security Grant	-	-	-	N/A	183,622	19,516	(164,106)	N/A
	<i>SUBTOTAL STATE REVENUES</i>	\$ 67,337,865	\$ 45,873,660	\$ (21,464,205)		\$ 69,606,907	\$ 49,337,460	\$ (20,269,447)	
15	47000- Federal Funds	396,348	136,766	(259,582)	34.5%	16,200	113,654	97,454	701.6%
	<i>SUBTOTAL FEDERAL REVENUES</i>	\$ 396,348	\$ 136,766	\$ (259,582)		\$ 16,200	\$ 113,654	\$ 97,454	
16	49100-49800 Insurance Recovery/Indirect Costs	195,000	-	(195,000)	0.0%	320,000	70,922	(249,078)	22.2%
17	49810-City of Murfreesboro Allocation	7,885,103	5,256,735	(2,628,368)	66.7%	7,885,103	5,256,735	(2,628,368)	66.7%
18	49820-City TN All Corp Grant	156,000	156,000	-	100.0%	-	-	-	N/A
	<i>SUBTOTAL OPERATING TRANSFERS</i>	\$ 8,236,103	\$ 5,412,735	\$ (2,823,368)		\$ 8,205,103	\$ 5,327,657	\$ (2,877,446)	
	<i>TOTAL REVENUES</i>	\$ 111,264,112	\$ 70,688,893	\$ (40,575,219)	63.5%	\$ 112,536,285	\$ 75,105,962	\$ (37,430,323)	66.7%

YEAR-TO-DATE EXPENDITURE COMPARISON

FEBRUARY 2026

PAGE 1

	2024-25 BUDGET	2024-25 YTD EXP.	2024-25 OVR/(UNDR) BUDGET	2024-25 %	2025-26 BUDGET	2025-26 YTD EXP.	2025-26 OVR/(UNDR) BUDGET	2025-26 %
1 71100-Reg. Instruction	61,154,757	34,337,624	(26,817,133)	56.1%	62,379,025	\$ 36,874,959	(25,504,066)	59.1%
2 71200-Sp. Ed. Instruction	13,930,329	7,724,143	(6,206,186)	55.4%	13,959,246	8,762,391	(5,196,855)	62.8%
3 71400-Student Body Ed.	-	-	-	N/A	-	-	-	N/A
4 72110-Attendance	188,725	115,009	(73,717)	60.9%	192,705	127,912	(64,793)	66.4%
5 72120-Health Services	1,252,495	717,827	(534,668)	57.3%	1,192,870	607,313	(585,557)	50.9%
6 72130-Guidance	4,188,625	2,398,335	(1,790,290)	57.3%	3,711,291	2,144,092	(1,567,199)	57.8%
7 72210-Reg. Instr. Support	2,774,798	1,667,308	(1,107,490)	60.1%	4,243,337	2,531,819	(1,711,518)	59.7%
8 72220-Sp. Ed. Support	2,209,555	1,280,877	(928,678)	58.0%	3,067,320	1,821,338	(1,245,982)	59.4%
9 72250-Technology	2,738,190	1,804,433	(933,757)	65.9%	2,826,855	1,652,046	(1,174,809)	58.4%
10 72310-Bd. Of Education	2,187,020	1,381,400	(805,620)	63.2%	2,150,885	1,463,336	(687,549)	68.0%
11 72320-Office of Supt.	471,438	285,717	(185,721)	60.6%	475,310	285,259	(190,051)	60.0%
12 72410-Office of Principal	6,151,248	3,730,944	(2,420,304)	60.7%	6,201,205	3,802,729	(2,398,476)	61.3%
13 72510-Fiscal Services	885,280	595,010	(290,270)	67.2%	972,675	625,526	(347,149)	64.3%
14 72520-Personnel Services	606,845	396,686	(210,159)	65.4%	663,990	439,135	(224,855)	66.1%
15 72610-Oper. Of Plant	6,372,847	3,575,723	(2,797,124)	56.1%	6,272,020	4,016,005	(2,256,015)	64.0%
16 72620-Maint. Of Plant	3,481,108	1,788,096	(1,693,012)	51.4%	3,363,837	1,706,279	(1,657,558)	50.7%
17 72710-Pupil Transp.	5,457,902	2,757,050	(2,700,852)	50.5%	4,784,870	2,576,402	(2,208,468)	53.8%
18 73300-Community Service	507,561	282,608	(224,953)	55.7%	468,005	274,849	(193,156)	58.7%
19 73400-Early Childhood Educ.	1,154,547	629,330	(525,217)	54.5%	1,173,395	678,896	(494,499)	57.9%
20 76100-Reg. Cap. Outlay	3,243,219	32,255	(3,210,964)	1.0%	202,365	133,681	(68,684)	66.1%
21 82130-Education Debt Serv.	-	-	-	N/A	-	-	-	N/A
22 82230-Education Debt Int	-	-	-	N/A	-	-	-	N/A
23 99100-Operating Transfers	217,601	124,408	(93,193)	57.2%	217,590	124,408	(93,182)	57.2%
TOTALS	119,174,090	65,624,782	\$ (53,549,308)	55.1%	118,518,796	70,648,375	\$ (47,870,421)	59.6%

Agenda Item Title: Personnel Report

Board Meeting Date: April 28, 2026

Department: Human Resources

Presented by: Dr. Maria Johnson

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The personnel report outlines all certified and classified new hires, resignations, retirements, and terminations occurring between March 19, 2026, and April 21, 2026.

Staff Recommendation

Approval of personnel report.

Fiscal Impact

Not applicable

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Human Resources Personnel Report 03/19/26 - 4/21/26

Certified Hires

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Start Date</u>
Brynn Bowers	SA	5th Grade Teacher	3/23/2026
Kendra Busbey	SA	SPED Resource Teacher	4/6/2026

Certified Interims

<u>Interim Name</u>	<u>Dates</u>	<u>Position</u>	<u>Location</u>	<u>Teacher Name</u>
Ellinois Burton	3/24-5/28	Interim 1st Grade	MNP	McDade
Anabella Galbo	4/6 - 5/28	Interim 4th Grade	SA	Edmonson

Classified New Hires

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Start Date</u>	<u>Notes</u>
Ayesha Shahid	MNS	SPED EA	3/2/2026	SUB TO EA
Nariman Ismail	MNS	EA	3/23/2026	SUB TO EA
Dale Turner	SHOP	Bus Driver	3/31/2026	
Calvin Clemmons	SHOP	Bus Asst	4/6/2026	
Brittany Hillsman	SA	EA	4/6/2026	PT TO FT
Breeanne Escalara	ESE	1-1 EA	4/6/2026	SUB TO EA
Kelsey Nelson	RR	Bookkeeper	4/8/2026	
Donald Chesterfield	SHOP	Bus Asst	4/13/2026	
Madalyn Rae	CLA	SPED EA	4/13/2026	

Certified Resignations/Retirements/Terminations/ Etc.

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Last Day</u>	<u>Tenure Y/N</u>
Annabella Marlette	MNS	SPED Teacher-BEST	3/25/2026	N

Classified Resignations/Retirements/Terminations/Etc.

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Last Day</u>
Jazmyn Malone	LS	Little Sprouts hourly	3/18/2026
Daphne Brinkerhoff	CO	ESP Generalist	3/20/2026
Kaylie Okafor	BF	SPED EA	3/25/2026
Shamesha Talley	MNS	EA	3/27/2026
Tanya Estrada	SA	Calm Coach	3/27/2026
Christina Paul	ESE	IPK EA	3/27/2026
Natonya Bragg	CLA	School Nurse	4/10/2026
Calvin Clemmons	SHOP	Bus Asst	4/10/2026
Kamyah Collins	HG	EA	4/17/2026
Brandy Fugate	SC	EA	4/17/2026
Melissa Bridges	ESE	EA	4/17/2026
Diana Stacey	RR	Bookkeeper	3/27/2026
Sherian Kelley	SHOP	Bus Driver	4/17/2026

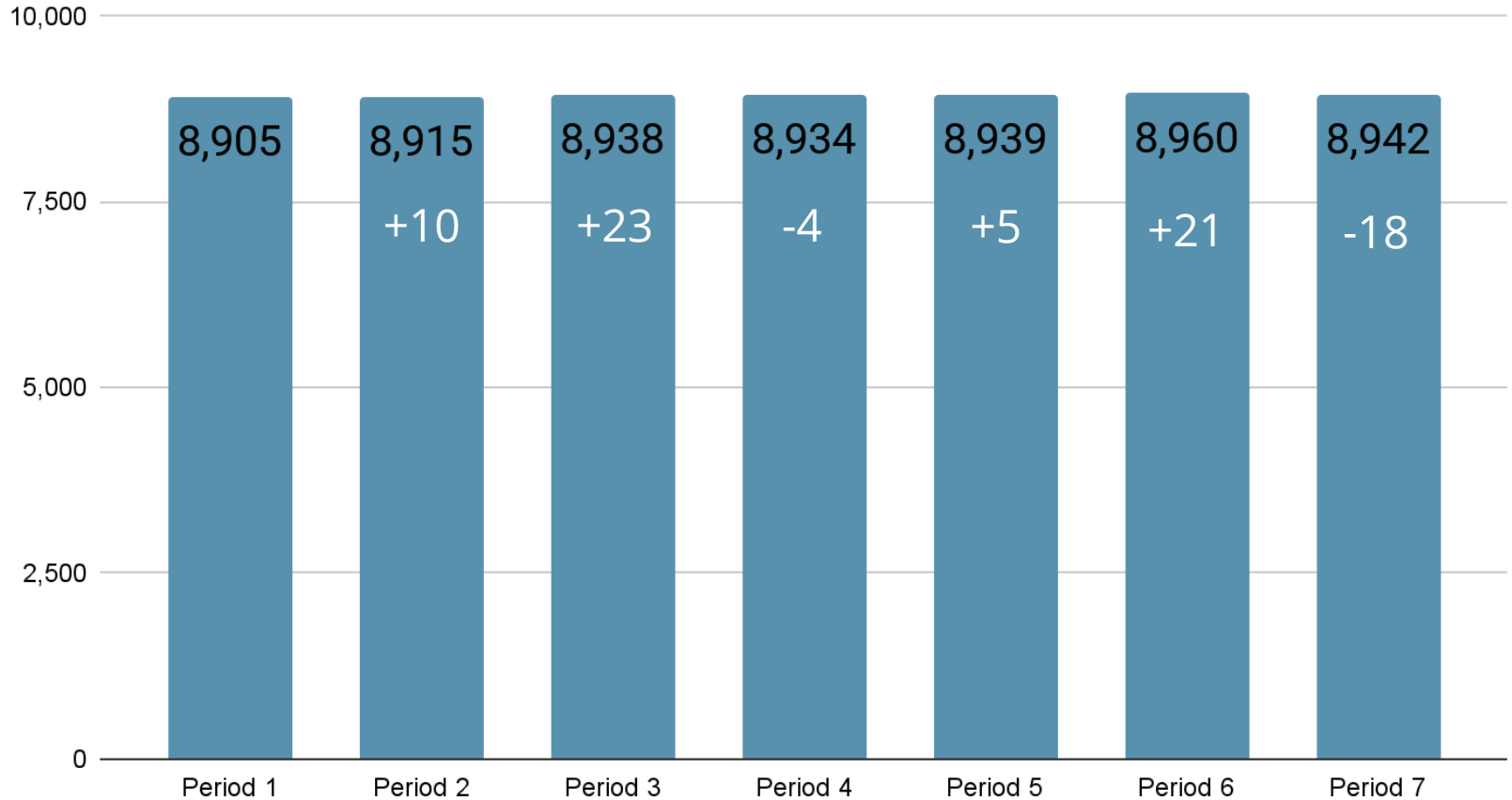
Period 7

March 6 - April 10, 2026

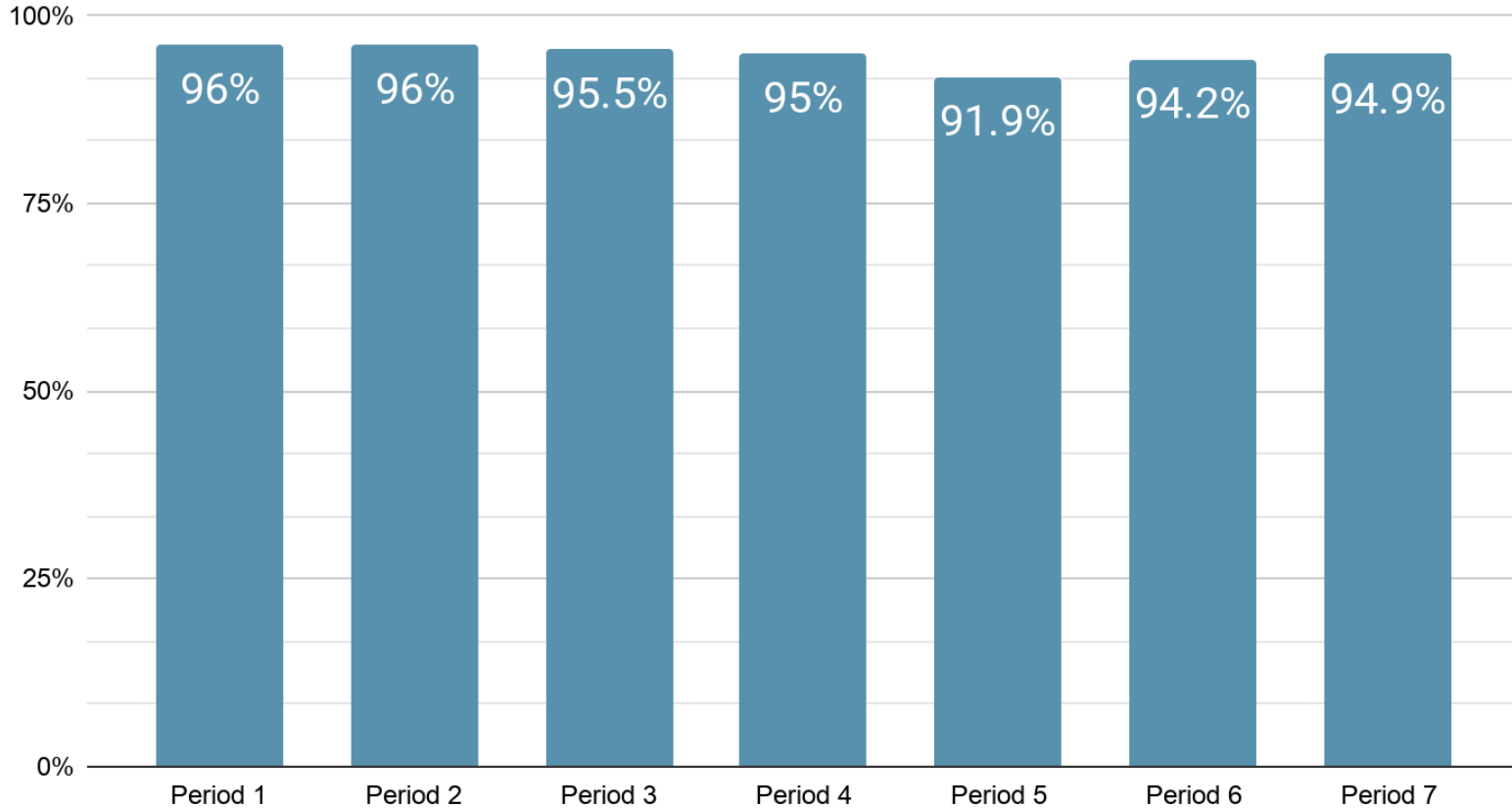
Enrollment Update



Total Enrollment for Pre-Kindergarten Through Grade 6

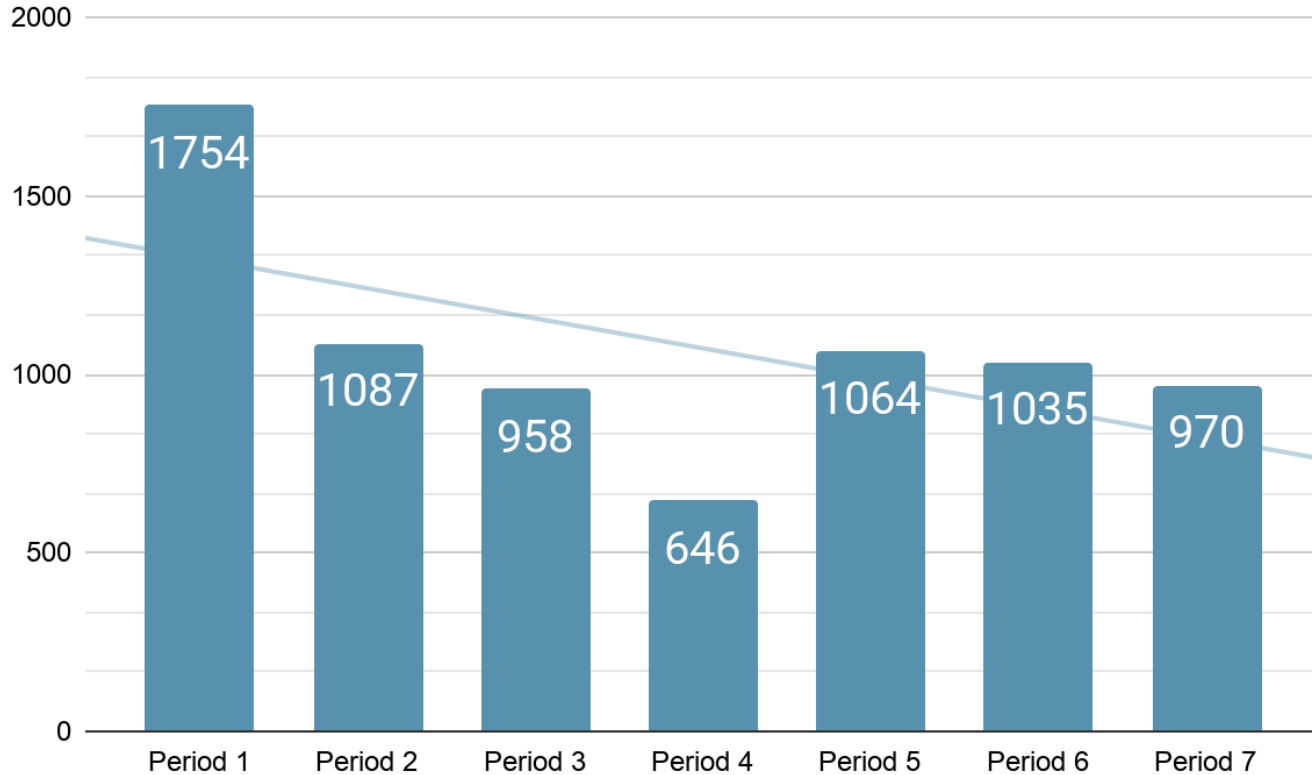


Rounded Average Daily Attendance



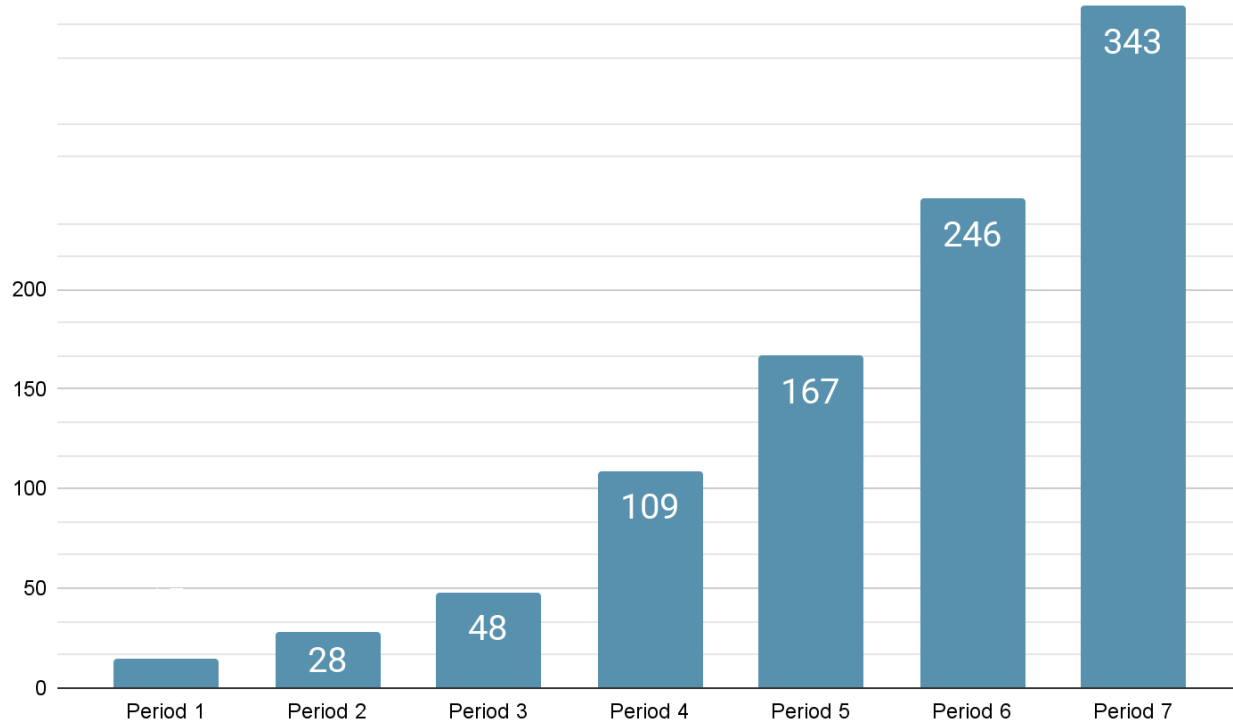
Chronic Absenteeism

Missing 14+ Days or +10% (Excused and Unexcused)



Truancy

10+ Days Unexcused Absences



Enrollment and Attendance Summary

Regular Education Pupil-Teacher Ratio (PTR)	Pupils	Teachers	PTR	PTR % Change from <u>Previous</u> <u>Period</u>
Kindergarten through 3rd Grade	5,277	291	18.13	-0.03
4th Grade through 6th Grade	3,019	162	18.64	-0.08
District Totals	8,296	453	18.31	-0.05

Questions



Enrollment Period 7 - 03/06/2026 - 04/10/2026

	K-6 Gen Ed Totals	PS VPK	PS SpEd	PS Peers	CDC	BEST	Deaf Ed	TOTALS	Gain/ Loss from Per 6
Black Fox	775	40			28			843	0
Bradley	340					7		347	(5)
Cason Lane	624	73	34	21	34			786	(1)
Discovery	376							376	0
Erma Siegel	839		12	9	24		1	885	2
Hobgood	609				17			626	(2)
John Pittard	730	40	20	12	21			823	(4)
Mitchell-Neilson	499	38	20	9		14		580	6
Northfield	566	40	12	6	33			657	1
Overall Creek	883				17			900	(2)
Reeves-Rogers	330				15			345	1
Salem	869				19			888	(4)
Scales	856				30			886	(10)
								8942	(18)

Totals	8296	231	98	57	238	21	1	8942
	K-6 Gen Ed Total	PS VPK	PS SpEd	PS Peers	CDC	BEST	Deaf Ed	
TISA Funded	8296				238	21	1	8556
Non-TISA Funded		231	98	57				386

Total Growth Over Period 9 24-25	
Period 9 2024-2025 -----	9265
Growth from 24-25 to 25-26 ---	-323

TISA Funded Growth Over Period 9 24-25	
Period 9 2024-2025 -----	8879
Growth from 24-25 to 25-26 ---	-323

TISA Funded Growth by Reporting Period	
Period 7 2024-2025 -----	8909
Growth from 24-25 to 25-26 ---	-353

Average Attendance Percentage	
94.9%	

Enrollment Period 7 - 03/06/2026 - 04/10/2026

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Average Attendance Percentage	
94.9%	

TRUANCY 10+ Days (Unexcused Absences)

	Period 1		Period 2		Period 3		Period 4		Period 5		Period 6		Period 7		Period 8		Period 9	
	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25
Black Fox	-	1	1	1	3	3	7	6	6	10	10	14	15	16		22		36
Bradley	-	1	2	1	3	3	8	3	9	6	11	10	15	17		20		22
Cason Lane	1	1	1	2	-	5	4	11	4	19	10	20	20	33		45		64
Discovery	-	-	1	-	-	-	1	1	-	2	1	2	2	-		2		4
Erma Siegel	-	-	2	-	2	-	18	2	8	6	7	6	11	6		8		15
Hobgood	2	-	6	1	9	2	14	7	30	31	51	46	75	57		70		99
John Pittard	3	3	6	7	12	14	19	19	30	40	44	55	63	71		82		107
Mitchell-Neilson	1	-	-	-	5	4	6	5	4	17	11	25	17	34		37		63
Northfield	-	1	1	1	1	1	1	2	8	8	8	8	10	10		12		34
Overall Creek	2	-	2	-	3	-	6	-	11	1	12	-	12	2		8		22
Reeves-Rogers	3	-	3	2	3	3	11	8	14	22	23	19	20	27		35		53
Salem	1	-	1	4	1	7	4	17	18	29	27	37	41	47		57		94
Scales	2	-	2	-	6	1	10	3	25	11	31	17	42	32		45		69
Total Students	15	7	28	19	48	43	109	84	167	202	246	259	343	352	-	443	-	682

Chronic Absenteeism = missing 10% or more (Excused and Unexcused)

	Period 1 (2+ days)		Period 2 (4+ days)		Period 3 (6+ days)		Period 4 (8+ days)		Period 5 (10+ days)		Period 6 (12+ days)		Period 7 (14 + days)		Period 8 (16+ days)		Period 9 (18+ days)	
	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25
Black Fox	148	161	106	132	93	87	61	108	106	124	107	121	104	101		97		86
Bradley	66	63	55	39	49	28	34	44	53	46	47	47	44	43		38		36
Cason Lane	131	146	87	134	83	84	58	96	81	120	86	106	85	99		99		87
Discovery	40	51	15	32	12	19	8	23	19	24	16	22	10	15		14		10
Erma Siegel	93	107	48	72	39	37	26	59	66	77	55	68	54	50		39		31
Hobgood	198	152	112	116	95	76	70	109	117	146	109	134	100	123		110		104
John Pittard	174	168	116	117	96	85	63	102	102	133	100	113	94	102		79		77
Mitchell-Neilson	123	167	102	140	96	109	59	120	86	135	98	128	98	117		106		98
Northfield	117	132	74	94	64	62	47	78	92	104	92	90	88	82		66		64
Overall Creek	145	153	81	111	77	82	50	89	73	85	74	91	63	79		71		63
Reeves-Rogers	110	105	76	84	69	73	48	73	63	95	67	83	66	80		75		70
Salem	149	162	90	120	80	79	40	94	80	106	68	106	58	99		83		80
Scales	199	187	125	163	105	101	82	117	126	140	116	145	106	124		117		106
District Total	1693	1754	1087	1354	958	922	646	1112	1064	1335	1035	1254	970	1114	-	994	-	912
Internal %	20%	19%	13%	14%	11%	13%	8%	12%	12%	13%	12%	12%	11%	12%	-	11%	-	10%