

December Regular
Monday, December 8, 2025 6:00 PM
Administration Center

1. Call Meeting to Order - This regular meeting of the Plattsmouth Community Schools Board of Education is called to order on Monday, December 8, 2025, at 6:00 PM in the Plattsmouth Community Schools Administration Center Boardroom at 1912 Old Hwy. 34, Plattsmouth, NE.
2. Acknowledge Open Meetings Law posted on the wall in the boardroom.
3. Publication of Meeting - Notice of the meeting was published in the December 5, 2025, edition of The Daily Record and posted in the display case outside the administration center, at the Plattsmouth location of the U.S. Postal Service, and on the district website at www.pcsd.org.
4. Pledge of Allegiance
5. Roll Call: Foster, Gradoville, Harvey, Miller Pearson, Muller, Shuey, Timm, Winters, Woracek
6. Motion to excuse absences
7. Consent Agenda
 - 7.1. Agenda
 - 7.2. Minutes of the November Regular Meeting
 - 7.3. Treasurer's Report
 - 7.4. Review of the Control Budget
 - 7.5. Claim and transfer in the amount of: \$378,772.07
Prepays: \$10,881.39
 - 7.6. The administration recommends that elementary special education teacher Tracy Tegtmeier be released from her contract effective at the end of the 2025-2026 school year.
8. Public Forum: Reception of Delegates - For all meetings of the Board, individual speakers shall have up to 3 minutes to address the Board, and the Board shall hear up to 30 cumulative minutes of public comment. The Board may vote to modify these time limits when the Board deems appropriate. The President may implement other

reasonable requirements for public comment consistent with the Open Meetings Act.

While the public forum is an opportunity for members of the public to speak during the meeting, there will not be back-and-forth discussions between members of the public and Board of Education members.

9. Elementary Report
10. Head Start Report
11. Operations Committee Report
12. Finance Committee Report
13. Committee on American Civics Report
14. Negotiations Committee Report
15. Recess (approximately 5-10 minutes) at the discretion of the President
16. Celebrations of Excellence
 - 16.1. Congratulations to Alden McKnight for being selected as the Witte Physical Therapy Student of the Week!
 - 16.2. Congratulations to our elementary students who earned recognition in the Plattsmouth Garden Club poetry contest and will compete in the State contest. The theme was *Planting America for the Next 100 Years*.

3rd Grade: Ollie Clark - 3rd place

4th Grade: Avery Powers - 3rd place, Caleb Nartatez - 2nd place, Lilly Hamernick - 1st place
 - 16.3. Congratulations to our student-athletes who earned All-Conference recognition in our Trailblazer Conference:

Softball:
Second team: Ruby Campin, Justine Villamonte
Honorable mention: Alexis Gregerson, Amara Johnson

Volleyball:
Honorable mention: Reygen Beckwith, Piper Fitzpatrick
17. Administration Reports

- 17.1. Superintendent's Report
 - 17.2. High School Principal's Report
 - 17.3. Middle School Principal's Report
 - 17.4. Elementary Principal's Report
 - 17.5. Early Childhood/Head Start Report
 - 17.6. Special Education Report
 - 17.7. Instructional Services Report
18. Action Items
- 18.1. Discuss, consider, and take all action to approve the Early Graduation request for Eli Winters.
 - 18.2. Discuss, consider, and take all action to approve the first reading of Policy Series 1000 Community Relations (Operations Committee).
 - 18.3. Discuss, consider, and take all action to approve the second reading of Policy Series 2000 Administration (Finance Committee).
 - 18.4. Discuss, consider, and take all action to approve the first reading of 4031 Random Drug Testing - Employees (Finance Committee).
 - 18.5. Discuss, consider, and take all action to approve the first reading of 5101 Student Discipline (Operations Committee).
 - 18.6. Discuss, consider, and take all action to approve the final reading of Policy Series 6000 Instruction (Committee on American Civics).
 - 18.7. Discuss, consider, and take all action to approve the Head Start Annual Report.
 - 18.8. Discuss, consider, and take all action to approve a trip for high school boys and girls wrestling to the Mid-America Center in Council Bluffs, IA on Dec. 12 and 13, 2025.
 - 18.9. Discuss, consider, and take all action to approve a trip for high school boys and girls basketball and the spirit squad to the Mid-America Center in Council Bluffs on Dec. 20, 2025.

- 18.10. Discuss, consider, and take all action to approve a trip for high school boys and girls wrestling to Fargo, ND from Jan. 1 to 4, 2026.
- 18.11. Discuss, consider, and take all action to approve a trip for high school boys and girls wrestling to Glenwood, IA on Jan. 13, 2026.
- 18.12. Discuss, consider, and take all action to approve an AFJROTC trip request to Abraham Lincoln High School in Council Bluffs, IA, on Jan. 24, 2026.
- 18.13. Discuss, consider, and take all action to approve a proposal from RDG Planning and Design to provide professional services related to the replacement of artificial turf on the stadium facility and the infield of the baseball field, along with the replacement of the competition running track at Plattsmouth High School.
- 18.14. Discuss, consider, and take all action to approve the 2026-2027 Plattsmouth Community Schools and Plattsmouth Education Association Negotiated Agreement.
- 18.15. Discuss, consider, and take all action to approve the superintendent's evaluation.
- 18.16. Discuss, consider, and take all action to approve a 3% salary increase for all employees' contracts not covered by the negotiated agreement for the 2026-2027 contract year.

19. Announcements

- 19.1. Next meeting: 6:00 PM on Mon., Jan. 12, 2026

20. ADJOURNMENT

21. *Closed Session: If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meeting Act.
22. *Sequence of Agenda: The sequence of the agenda topics is subject to change at the discretion of the board.

**November Regular
Monday, November 10, 2025 6:00 PM
Plattsmouth Community Schools
Administration Center**

**Subject to approval at the next regularly
scheduled Board meeting.*

1. Call Meeting to Order - This regular meeting of the Plattsmouth Community Schools Board of Education is called to order on Monday, November 10, 2025 at 6:00 PM in the Plattsmouth Community Schools Administration Center Boardroom at 1912 Old Hwy. 34, Plattsmouth, NE.

Harvey called the meeting to order at 6:04 PM.

2. Acknowledge Open Meetings Law posted on the wall in the boardroom.

3. Publication of Meeting - Notice of the meeting was published in the November 7, 2025, edition of The Daily Record and posted in the display case outside the administration center, at the Plattsmouth location of the U.S. Postal Service, and on the district website at www.pcsd.org.

4. Pledge of Allegiance

5. Roll Call: Foster, Gradoville, Harvey, Miller Pearson, Muller, Shuey, Timm, Winters, Woracek

6. Motion to excuse absences

All Board Members were present.

7. Consent Agenda

Motion to approve. Motion by Winters and seconded by Muller. Motion passed 9-0.

7.1. Agenda

7.2. Minutes of the October Regular Meeting

7.3. Treasurer's Report

7.4. Review of the Control Budget

7.5. Claim and transfer in the amount of: \$489,505.78
Prepays: \$17,587.47

7.6. The administration recommends that Jaden Estes Carlson be released from her contract effective at the end of the 2025-2026 school year.

8. Public Forum: Reception of Delegates - For all meetings of the Board, individual speakers shall have up to 3 minutes to address the Board, and the Board shall hear up to 30 cumulative minutes of public comment. The Board may vote to modify these time limits when the Board deems appropriate. The President may implement other reasonable requirements for public comment consistent with the Open Meetings Act.

While the public forum is an opportunity for members of the public to speak during the meeting, there will not be back-and-forth discussions between members of the public and Board of Education members.

9. High School Report - Principal Mrs. Tina Harvey and Band Director Mr. Hunter Holoubek.

Band Director Mr. Hunter Holoubek provided an update.

10. Operations Committee Report

Winters provided an update regarding the recent committee meeting.

11. Finance Committee Report

Timm provided an update regarding the recent committee meeting.

12. Committee on American Civics Report

Shuey provided an update regarding the recent committee meeting.

13. Negotiations Committee Report

Muller provided an update on the Negotiations Committee.

14. Recess (approximately 5-10 minutes) at the discretion of the President

No recess was called.

15. Celebrations of Excellence

15.1. All-State Band and Choir:

Congratulations to Ayana Ohira and Kindall Thomas on being selected for the Nebraska Music Educators Association (NMEA) All-State Band.

Congratulations to Elizabeth Sanchez on being selected for the NMEA All-State Choir.

They are scheduled to perform in Lincoln with the top music students in the State of Nebraska on November 22, 2025!

15.2. District and State Cross Country:

Congratulations to Mallory Robbins for earning 7th Place at District B-2 Cross Country. Congratulations to Nathan Zak for earning 7th Place at District B-1 Cross Country. Way to represent Blue Devil Nation! We wish you well at State in Kearney on Oct. 24, 2025!

15.3. Nebraska School Activities Association (NSAA) Currency Believers and Achievers.

See the attachment with guidelines for the Believers and Achievers program. Congratulations to Haylie, Elaina, Alden, and Micah! Way to represent Blue Devil Nation!

Additional congratulations go to Alden McKnight for being selected as one of 48 statewide winners!

15.4. Congratulations to our students (Isaiah, Greyson, Joaquin, Kael, Olivia, Josaily, Aleah, Mia, Kaitlyn, Addy, Jozlyn, Gryffen, and Aubrey) who represented Plattsmouth Middle School at the Trailblazer Honor Choir in Ashland! There were students from all the schools in our conference. They represented Plattsmouth well with their exceptional behavior, and they were leaders in their sections.

15.5. Congratulations to Aleah and Reagan for being selected as participants in the 8th Grade All-State Band! Out of 445 top-tier 8th graders across the state of Nebraska who sent in auditions, Aleah and Reagan were two of the few who were selected to participate in this ensemble. The 8th-Grade All-State Band is among the highest honors a middle school musician can achieve, and they will travel to Kearney on January 10, 2026, to perform with other selected musicians from across the state. Congratulations, Aleah and Reagan!

15.6. Congratulations to our PHS Marching Blue Devils for earning recognition as the Nebraska State Bandmasters Association (NSBA) 2025 Class 2A State Champions!

15.7. Congratulations to the 2025 Optimist Award recipients:

Katie Lorenzen - Plattsburgh Optimist Club - 110 % Educator Award 2025

Hank Ballinger - Plattsburgh Optimist Outstanding Youth Award 2025

16. Administration Reports

16.1. Superintendent's Report

16.2. High School Principal's Report

16.3. Middle School Principal's Report

16.4. Elementary Principal's Report

16.5. Early Childhood/Head Start Report

16.6. Special Education Report

16.7. Instructional Services Report

17. Action Items

17.1. Discuss, consider, and take all action to approve the second reading of 1300 Fundraising Activities (Operations Committee).

Motion to approve as final reading. Motion by Winters and seconded by Gradoville. Motion passed 9-0.

17.2. Discuss, consider, and take all action to approve the first reading of Policy Series 2000 Administration (Finance Committee).

Motion to approve. Motion by Miller Pearson and seconded by Timm. Motion passed 9-0.

17.3. Discuss, consider, and take all action to approve the final reading of 5309 School Dances (Committee on American Civics).

Motion to approve. Motion by Muller and seconded by Miller Pearson. Motion passed 9-0.

17.4. Discuss, consider, and take all action to approve the second reading of Policy Series 6000 Instruction (Committee on American Civics).

Motion to approve. Motion by Miller Pearson and seconded by Shuey. Motion passed 9-0.

17.5. Discuss, consider, and take all action to approve the final reading of Policy Series 7000 New Construction. (Operations Committee).

Motion to approve. Motion by Foster and seconded by Muller. Motion passed 9-0.

17.6. Discuss, consider, and take all action to approve the sale of John Deere equipment (snowblower, snow blade, basket, and forks).

Motion to approve. Motion by Winters and seconded by Foster. Motion passed 9-0.

17.7. Discuss, consider, and take all action to approve a proposal from RDG Planning and Design for the development of plans and specifications to be used for bidding purposes regarding the potential replacement of synthetic turf on the high school stadium field, replacement of the high school track, and replacement of the synthetic turf on the infield of the high school baseball field.

As discussed, skip 17.7 at this time.

17.8. Discuss, consider, and take all action to approve a request from the Class of 2027 Parents to use PHS for After Prom on April 18 and 19, 2026, including a fee waiver per Option 2 in Policy 1100 and approving an exception to Policy 1100 waiving the insurance requirement.

Motion to approve. Motion by Muller and seconded by Shuey. Motion passed 9-0.

17.9. Discuss, consider, and take all action to approve the disposal request of 231 PES library books.

Motion to approve. Motion by Winters and seconded by Gradoville. Motion passed 9-0.

18. Announcements

18.1. Next meeting: 6:00 PM on Mon., Dec. 8, 2025

19. ADJOURNMENT

Motion to adjourn at 6:56 PM.

20. *Closed Session: If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meeting Act.

21. *Sequence of Agenda: The sequence of the agenda topics is subject to change at the discretion of the board.

Chairperson

Superintendent

DRAFT

CASS COUNTY SCHOOL DISTRICT #1
1912 OLD HIGHWAY 34
PLATTSMOUTH NE 68048-5676

Portfolio Summary

Total Portfolio Value

\$1,322,682.74

1 Month Ago	\$1,315,276.75
1 Year Ago	\$1,268,626.64
3 Years Ago	\$1,135,790.55
5 Years Ago	\$1,303,331.49

Season's greetings

This holiday season, we want to thank you for your business and extend our wishes for a wonderful holiday. May you enjoy health and prosperity throughout the new year. Happy holidays!

Solutions for your needs

Have you considered Edward Jones for your saving, spending and borrowing needs? With an Edward Jones account, you have access to features that can help you keep your saving, spending and borrowing in line with your long-term financial goals. Ask your financial advisor for details.

Overview of Accounts

Accounts	Account Holder	Account Number	Value 1 Year Ago	Current Value
Association Account Select	Cass County School District #1	693-12506-1-4	\$35,309.65	\$38,788.87
Association Account Advisory Solutions Fund Model	Cass County School District #1	693-19740-1-5	\$1,233,316.99	\$1,283,893.87
Total Accounts			\$1,268,626.64	\$1,322,682.74

Although account information is provided on this page, it does not guarantee an actual statement was produced. Refer to your account statement for the exact registration and more specific details regarding each account.

Important disclosures; such as Statement of Financial Condition, Conditions that Govern Your Account, Account Safety, Errors, Complaints, Withholding, Free Credit Balance, Fair Market Value or Terminology; relating to your account(s) are available on the last page of this package or at www.edwardjones.com/statementdisclosures.

Cass County School District #1

Consider a family meeting

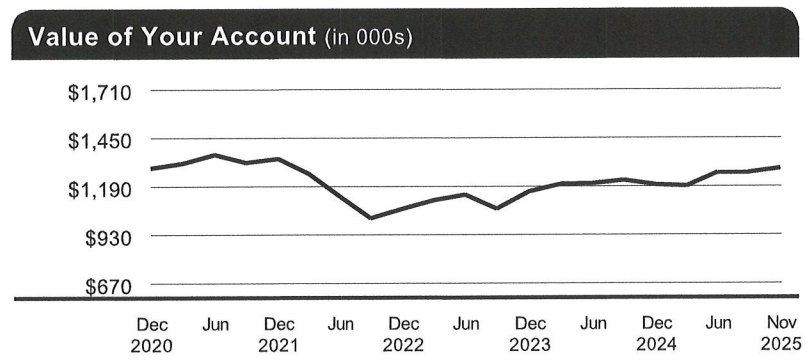
If something were to happen to you, would your family know how to carry out your wishes? While you're together this holiday season, even if it's a virtual gathering, consider sharing your wishes with those you love. Your financial advisor would be happy to chat with all of you and help facilitate the conversation. Call to schedule an appointment.

Association - Advisory Solutions Fund Model

Portfolio Objective - Account: Balanced Growth and Income

For more information about the Advisory Program Account program go to www.edwardjones.com/advisorybrochures.

Account Value	
\$1,283,893.87	
1 Month Ago	\$1,277,088.94
1 Year Ago	\$1,233,316.99
3 Years Ago	\$1,092,688.60
5 Years Ago	\$1,261,949.13



Value Summary		
	This Period	This Year
Beginning Value	\$1,277,088.94	\$1,199,721.94
Assets Added to Account	0.00	0.00
Assets Withdrawn from Account	0.00	-58,800.00
Fees and Charges	-957.35	-10,068.68
Change In Value	7,762.28	153,040.61
Ending Value	\$1,283,893.87	

For more information regarding the Value Summary section, please visit www.edwardjones.com/mystatementguide.

Rate of Return					
Your Personal Rate of Return for Assets Held at Edward Jones	This Quarter	Year to Date	Last 12 Months	3 Years Annualized	5 Years Annualized
	1.39%	12.12%	9.60%	10.66%	4.96%

Performance Benchmarks



Do Not Use For Account Transactions
PO BOX 3009
MONROE, WI 53566-8309

PLATTSMOUTH COMMUNITY SCHOOL
1912 OLD HIGHWAY 34
PLATTSMOUTH NE 68048-5676

November 30, 2025, monthly transaction statement
View your statements online at vanguard.com.

Vanguard Personal Investor

877-662-7447

**We've recently made changes to our statements.
You may notice that some information previously
included no longer appears on your statement.
For the most up-to-date information and status
of your account, visit Vanguard.com or download
our mobile app.**

Assets listed in this statement are held by Vanguard Brokerage Services® (VBS), a division of Vanguard Marketing Corporation (VMC), member FINRA and SIPC. Summary data are provided solely as a service and are for informational purposes only.

Statement overview

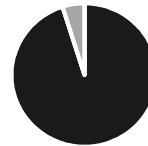
\$1,246,911.84

Total value of all accounts as of November 30, 2025

Accounts	Value on 10/31/2025	Value on 11/30/2025
Plattsmouth Community School		
Organization brokerage account	\$1,226,625.27	\$1,246,911.84

Brokerage assets are held by Vanguard Brokerage (VBS), a division of Vanguard Marketing Corporation (VMC). Any bank sweep balances are held by program banks and are not cash balances held by VBS. Vanguard funds not held through your VBS Account are held by The Vanguard Group, Inc. (VGI). 529 assets are held by Ascensus Broker Dealer Services LLC.

Asset mix



	Value on 11/30/2025
97.6% Stocks	\$1,217,116.61
0.0% Fixed Income	0.00
2.4% Short-term reserves	29,795.23
0.0% Other	0.00
	\$1,246,911.84

Your percentages are based on your holdings as of the prior month-end. Recalculated values are included. See Disclosures for more information.

Organization brokerage account—XXXX6980
 Plattsmouth Community School

Vanguard Personal Investor
 877-662-7447

Account overview

\$1,246,911.84

Total account value as of November 30, 2025

Year-to-date income

Taxable income	\$42,536.06
Nontaxable income	0.00
Total	\$42,536.06

Balances and holdings for Vanguard Brokerage Account—XXXX6980

To get the latest cost basis information, log in online and navigate to Portfolio > Cost Basis. For advised clients, click 'All Accounts' to navigate to Portfolio > Cost Basis. Alternatively, you can call Vanguard.

Your securities are held in your cash account, unless otherwise noted. This section only shows securities that were held in the account at the end of the time period indicated.

Sweep program

Name	Quantity	Price on 11/30/2025	Balance on 10/31/2025	Balance on 11/30/2025
VANGUARD FEDERAL MONEY MARKET FUND 7-day SEC Yield: 3.89%	29,795.2300	\$1.00	\$29,372.99	\$29,795.23
Total Sweep Balance			\$29,372.99	\$29,795.23

Organization brokerage account—XXXX6980
 Plattsmouth Community School

Vanguard Personal Investor
 877-662-7447

Balances and holdings for Vanguard Brokerage Account—XXXX6980 continued

ETFs

Symbol	Name	Quantity	Price on 11/30/2025	Balance on 10/31/2025	Balance on 11/30/2025
AMPL	ALERIAN MLP ETF	4,002.7204	\$47.6600	\$182,808.85	\$190,769.65
SDY	STATE STREET SPDR S&P DIVIDEND ETF	890.6670	140.7500	122,217.32	125,361.38
				\$305,026.17	\$316,131.03

Stocks

Symbol	Name	Quantity	Price on 11/30/2025	Balance on 10/31/2025	Balance on 11/30/2025
ASML	ASML HOLDING NV NY REGISTRY SHS NEW 2012	206.5890	\$1,060.0000	\$218,825.26	\$218,984.34
BX	BLACKSTONE INC	4,345.8750	146.4200	631,800.78	636,323.01
RHP	RYMAN HOSPITALITY PPTYS INC	478.6570	95.4300	41,600.07	45,678.23
				\$892,226.11	\$900,985.58

Account activity for Vanguard Brokerage Account—XXXX6980

This section shows transactions that have settled by November 28, 2025.

Income summary

	Dividends	Interest	Tax-exempt interest	Short-term capital gains	Long-term capital gains	Other income
November	\$9,957.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Year-to-date	42,536.06	0.00	0.00	0.00	0.00	0.00

Organization brokerage account—XXXX6980
 Plattsmouth Community School

Vanguard Personal Investor
 877-662-7447

Account activity for Vanguard Brokerage Account – XXXX6980 continued

Completed transactions

Settlement date	Trade date	Symbol	Name	Transaction type	Account type	Quantity	Price	Commissions & fees	Amount
11/06	11/06	ASML	ASML HOLDING NV NY REGISTRY SHS NEW 2012	Dividend	-	-	-	-	\$385.09
11/06	11/06	ASML	FRGN-W/H @ SOURCE ASML HLDG NV NYRS NEW	Foreign Tax Withheld	-	-	-	-	-57.76
11/07	11/07	-	VANGUARD FEDERAL MONEY MARKET FUND	Sweep in	-	-	-	-	-327.33
11/10	11/10	BX	BLACKSTONE INC	Dividend	-	-	-	-	5,557.99
11/10	11/10	BX	BLACKSTONE INC	Reinvestment	Cash	37.3590	\$148.7740	-	-5,557.99
11/17	11/17	AMLPL	ALERIAN MLP ETF	Dividend	-	-	-	-	3,919.57
11/17	11/17	AMLPL	ALERIAN MLP ETF	Reinvestment	Cash	83.1480	47.1390	-	-3,919.57
11/28	11/28	-	VANGUARD FEDERAL MONEY MARKET FUND	Dividend	-	-	-	-	94.91
11/28	11/28	-	VANGUARD FEDERAL MONEY MARKET FUND	Reinvestment	-	-	-	-	-94.91

If you had an adjustment to a dividend or interest payment from a previous month, the monthly amount shown under the Income Summary section of your brokerage statement may be overstated.

Disclosures

For our brokerage clients

Brokerage assets are held by Vanguard Brokerage Services (VBS), a division of Vanguard Marketing Corporation, member FINRA and SIPC. Any bank sweep balances are held by program banks and are not cash balances held by VBS. Vanguard funds not held through your VBS account are held by The Vanguard Group, Inc. and are not protected by SIPC.

I. General information and key terms

Advice. Vanguard Brokerage Services provides point-in-time recommendations for certain brokerage products, accounts and services, and relating to account transfers and rollovers. However, unless Vanguard Brokerage Services affirmatively states that it is making a recommendation, it is not providing a recommendation. Vanguard Brokerage Services doesn't provide tax or legal advisory services and no one associated with Vanguard Brokerage Services is authorized to render such advice.

Direct Participation Program (DPP) and Real Estate Investment Trust (REIT). DPP and REIT securities are generally illiquid. The value of the security will be different than its purchase price. Any estimated value on your statement may not be realized when you seek to liquidate the security.

Financial statement. A Vanguard Brokerage financial statement is available for your inspection at any time upon request to Vanguard Brokerage Services.

Free credit balance. Any free credit balance carried for your account represents funds payable on demand, which, although properly accounted for on Vanguard Brokerage's books of record, aren't segregated and may be used in the conduct of its business to the extent permitted by law. Your settlement fund may be liquidated upon your request and the proceeds remitted to you.

Dividend reinvestment. When reinvesting dividends of eligible stocks, ETFs, and closed-end funds, Vanguard Brokerage Services combines cash distributions from the accounts of all clients who have requested reinvestment in the same security, and then uses that combined total to purchase additional shares of the security in the open market. The new shares are divided proportionately among the clients' accounts, in whole and fractional shares rounded to three decimal places. If the total purchase can't be completed in one trade, clients will receive shares purchased at the weighted average price paid by Vanguard Brokerage Services. Participants in our free dividend reinvestment program should refer to the "Completed transactions" area of the "Account activity for Vanguard Brokerage Account" section of their Vanguard statements for details of transaction history and dates.

For dividend reinvestment of mutual funds held in your brokerage account, the instructions are provided to the fund and the "settlement date" and "trade date" on your statement will generally represent the day the transaction is entered in your account record. Call Vanguard Brokerage Services with any questions.

Reporting brokerage account discrepancies. Promptly report in writing any inaccuracies or discrepancies in your Vanguard Brokerage account (including unauthorized trading) to Vanguard Brokerage Services. Any oral communication must be confirmed in writing to further protect your rights, including your rights under the Securities Investor Protection Act.

Margin accounts. If you maintain a margin account, this is a combined statement of your general account and a special memorandum account maintained for you under Regulation T issued by the Board of Governors of the Federal Reserve System. The permanent record of the separate account as required by Regulation T is available for your inspection upon request to Vanguard Brokerage Services. All securities must be held in your margin account. Note that purchases of open-end mutual funds and Vanguard ETFs® will settle in your cash account and after 30 days be moved into your margin account.

Money market fund transactions. Vanguard Brokerage Services may elect to send a monthly statement, in lieu of an immediate confirmation, for transactions executed pursuant to a periodic plan or an investment company plan, or executed in shares of any open-end registered money market mutual fund.

Orphaned fractional share transactions. Vanguard Brokerage Services may elect to send a monthly statement, in lieu of an immediate confirmation, for transactions executed to liquidate orphaned fractional share positions. Orphaned fractional share positions are fractional share positions held without a corresponding whole share position. Liquidations of these positions are executed by Vanguard Brokerage Services on a principal basis at the previous day's closing price, and the proceeds are credited to your account. No transaction fee is charged.

Open orders. A good-till-canceled (GTC) order will remain in effect for 60 calendar days after the business day on which the order was placed. If the 60th day falls during a weekend or on a holiday, the order will be canceled on the next business day before the markets open. GTC orders are automatically entered on a "do not reduce" (DNR) basis. The limit price won't be adjusted when a stock goes "ex-dividend." Orders for securities undergoing corporate actions such as, but not limited to, stock splits, stock dividends, special cash dividends, and spin-offs may be canceled before the market opening on the ex-dividend date of the corporate action. You must maintain records of all open orders. Be sure to review your open GTC orders periodically.

Option accounts. Information regarding commissions and charges related to the execution of an options transaction is provided in the transaction confirmation sent to you at the time of the transaction. These are also available upon request. You should advise us promptly of any changes in your investment objectives or financial situation.

Tax information. After year-end, Vanguard Brokerage Services is required to provide tax information to the IRS and other governmental authorities. At that time, you'll receive necessary information on the annual tax information statement; use that statement to prepare your tax filings. Note that certain types of assets typically need corrected tax forms.

Trade execution. Vanguard Brokerage Services may have acted as principal, agent, or both in the placement of trades for your account. Details are provided upon request to Vanguard Brokerage Services.

Average pricing. If average price transaction is indicated on this statement, details regarding the actual execution prices are available upon request to Vanguard Brokerage Services.

When issued. A short form of "when, as, and if issued." The term indicates a conditional transaction in a security authorized for issuance but not as yet actually issued. All "when issued" transactions are on an "if" basis, to be settled if and when the actual security is issued.

II. Portfolio holdings

The net market value of the securities in your account, including short positions, is reflected in this statement on a trade-date basis at the close of the statement period. The market prices have been obtained from quotation services that we believe to be reliable; however, we can't guarantee their accuracy. Securities for which a price isn't available are marked "—" and are omitted from the total. Prices listed reflect quotations on the statement date. Current prices are listed to help you track your account and aren't suitable for tax purposes. Account balances provided on the statement are displayed in short-form using only two decimal places.

Please logon to your account at Vanguard.com to review your account balances. Accrued interest represents interest earned but not yet received. Fund data on vanguard.com is generally updated mid-month. Depending on when you log on, there may be a difference between the asset mix shown on your statement and the data shown online. There also may be a difference between your fund's actual asset allocation and its target allocation. For more information about your fund's target allocation, go to vanguard.com.

Estimated values on statements. Vanguard Brokerage Services relies on external vendors to provide estimated, periodic valuation and market-price information for securities listed in your account statement. From time to time, this information isn't available or isn't received in time for posting to your account statement. In this case, the valuation or market price on your statement is marked "-" and the security hasn't been valued for purposes of calculating account totals. For owners of auction-rate securities: If an estimated valuation is provided on your account statement for auction-rate securities, please note that due to market illiquidity, you may not be able to sell the security at or near the estimated valuation listed on your account statement.

Asset mix for some funds recalculated by Vanguard. If the "Asset mix" section of your "Statement overview" page has a footnote that reads "Recalculated values are included," the asset allocation breakdown of particular funds within your portfolio among stocks, bonds, and short-term reserves has been calculated using long positions, margin credit or debit balances; short positions have been excluded. Certain funds employ trading strategies, such as risk hedging, short selling, and use of leverage and derivatives, that could result in significant short positions that can't be displayed using a standard asset allocation pie chart. Exclusion of these short positions may have a significant impact on the "Asset mix" pie chart. For more information about the strategies or holdings of a particular fund, see the fund's prospectus.

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<u>Vendor Name</u>		<u>Vendor Description</u>	<u>Amount</u>	
<u>Checking</u>	1			
Checking	1	Fund: 01 GENERAL		
FIRST NATIONAL BANK OF OMAHA		EXPENSES	10.69	
US BANK NATIONAL ASSOCIATION		CREDIT CARD	5,751.15	
		Fund Total:		5,761.84
Checking	1	Fund: 06 CAFETERIA		
US BANK NATIONAL ASSOCIATION		CREDIT CARD	409.25	
		Fund Total:		409.25
Checking	1	Fund: 12 STUDENT FEES		
US BANK NATIONAL ASSOCIATION		CREDIT CARD	257.89	
		Fund Total:		257.89
		Checking Account Total:		6,428.98
<u>Checking</u>	3			
Checking	3	Fund: 05 ACTIVITY FUND		
US BANK NATIONAL ASSOCIATION		CREDIT CARD	4,252.41	
		Fund Total:		4,252.41
		Checking Account Total:		4,252.41

<u>Vendor Name</u>		<u>Vendor Description</u>	<u>Amount</u>
Checking	1		
Checking	1	Fund: 01 GENERAL	
3 ARE ONE, INC		ADVERTIZING	263.33
ACT		INTERNET DISCOVER	333.00
AGRIVISION GROUP LLC		SERVICE/SUPPLIES	97.47
AMAZON CAPITAL SERVICES INC		SUPPLIES	5,394.37
APPLE COMPUTER INC		EQUIPMENT	2,707.00
BAXTER, TAMRA		REIMBURSEMENT	287.46
BLACKWELL, KATHRYN		MILEAGE REIMBURSEMENT	823.20
BLOOM TO GROW SERVICES, LLC		CONTRACTED SERVICES	6,273.00
BOMGAARS		SUPPLIES	543.66
BORN TO RUN LLC		SERVICE	1,416.00
CANON FINANCIAL SERVICES, INC		COPIER LEASES	6,652.81
CAPITAL BUSINESS SYSTEMS INC		COPIER SUPPLIES/SERVICE	4,536.59
CDW GOVERNMENT INC		SUPPLIES	2,600.00
CHARACTERSTRONG, LLC		CURRIC VENDOR	5,997.00
CHARTER COMMUNICATIONS HOLDING COMPANY LLC		SERVICE	36.02
CITY OF PLATTSMOUTH		WATER & SEWER	1,858.49
CONNER, JULIE		REIMBURSEMENT	20.00
COUNCIL BLUFFS WINNELSON		SUPPLIES	838.50
CRICK, RYAN		MUSIC ACCOMPANIST SERVICES	320.00
DAVIDGE, HEATHER		REIMBURSEMENT	205.00
DEMCO INC		SUPPLIES	209.04
DIGGINS, JUSTIN		MILEAGE REIMBURSEMENT	722.40
DUECHTING, CYNTHIA		LEP SERVICES	3,581.35
EDU HEALTHCARE, LLC		NURSE	7,545.66
EDUCATIONAL SERVICE UNIT #3		SERVICE	45,242.49
FASTENAL COMPANY		SUPPLIES	5,422.50
FIBER PLATFORM LLC		EDUC VIDEO BUNDLE	1,786.99

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
FIREGUARD INC	SUPPLIES/SERVICE	350.00
FIRST STUDENT INC	TRANSPORTATION	74,868.46
FTV LLC/FRANKLIN VALMORES DBA SPEECH WITH MISS E, LLC	SLP	9,699.75
GREENLIFE GARDENS	SUPPLIES	249.00
HAINES CLIMATE CONTROLL LLC	SERVICE/SUPPLIES	1,671.97
HEALTHY CHILDREN PROJECT INC	SERVICE/SUPPLIES	893.75
HEARTLAND FOUNDATION	TUITION	3,995.00
HENRY-HOBSCHEIDT MOTORS, INC	SALES/SERVICE	247.96
HILLER ELECTRIC COMPANY	SERVICE	1,021.66
HOME DEPOT U.S.A. D/B/A HOME DEPOT PRO	SUPPLIES	2,583.60
J.W. PEPPER & SON INC	SUPPLIES	326.97
JUST FOR KIDS THERAPY INC	SERVICES	26,732.50
LEARNING A-Z	LICENSE	1,080.00
LIFEARTS INTEGRATED HEALTH CENTER PC	DOT PHYSICALS	180.00
MIDWEST PRODUCTS II LLC	SUPPLIES	1,000.00
MILL CREEK AUTO PARTS, INC.	AUTO PARTS	697.14
MOSS, DONNA	SPEECH LANGUAGE SERVICES	7,452.00
MULLENAX AUTO SUPPLY	SUPPLIES	180.38
NCECBVI	VISION SERVICES	6,400.00
NEBR ASSOC OF SCHOOL BOARDS	INSERVICE/FEES	3,902.00
NEBR U.C. FUND	UNEMPLOYMENT	1,323.48
NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	25,664.11
NEBRASKA SAFETY CENTER	BUS TRAINING	200.00
O'REILLY AUTOMOTIVE INC	SUPPLIES	17.48
OATMAN, DAN	REIMBURSEMENT	449.35
OMAHA PUBLIC POWER DISTRICT	UPS/SERVICE	45.80
OMAHA WINLECTRIC CO	SUPPLIES	533.04
ONE SOURCE THE BACKGROUND CHECK COMPANY	SERVICE	752.00

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
PERMITE LLC	SERVICE	500.00
PERRY, GUTHERY, HAASE & GESSFORD PC LLO	SERVICES	108.00
PINC PROFESSIONAL INTERPRETER AND TRANSLATOR LLC	INTERPRETER	1,064.40
PRESENCELEARNING, INC	SPED CONTRACT	6,769.00
PRIME HOME DEVELOPMENTAL DISABILITIES SERVICES INC	SERVICES	3,883.97
PROFESSIONAL HEATING AND AIR	SERVICE	4,500.00
QUADIENT FINANCE USA INC	POSTAGE	1,205.75
RAINBOW GLASS & SUPPLY INC	SERVICE/SUPPLIES	421.25
REGION II ELEMENTARY PRINCIPAL	REGISTRATION	50.00
REGION II PRINCIPALS		75.00
SCHOOL SPECIALTY LLC	SUPPLIES	73.45
SHRED IT US JV LLC	SHREDDING	184.38
SPM MARKETING LLC DBA NATIONAL SCHOOL FORMS	DETENTION SLIP FORMS	356.35
STA ROMANA, AMYRALENE	MILEAGE TO PARENTS	83.30
STAUB - MULLER, LACEY	MILEAGE REIMBURSEMENT	1,380.40
US BANK NA	FUEL PURCHASES	958.49
VERIZON WIRELESS	CELL SERVICE	515.43
VISION SERVICE PLAN INSURANCE COMPANY	EMPLOYEE BENEFIT	9.22
VOICE & DATA SYSTEMS INC	SERVICE	768.00
WASTE MANAGEMENT OF NEBRASKA INC	TRASH SERVICE	3,432.96
WITTE PHYSICAL THERAPY	SERVICES/SUPPLIES	2,541.67
	Fund Total:	307,111.75
Checking	1 Fund: 06 CAFETERIA	
COCA COLA OF OMAHA	BEVERAGES	333.73
HILAND DAIRY FOODS COMPANY LLC	DAIRY PRODUCTS	4,262.99
PLATTSMOUTH HEADSTART		10,491.25
ROTELLA'S ITALIAN BAKERY INC	BREAD	716.83
SYSCO LINCOLN	SUPPLIES	28,627.56
	Fund Total:	44,432.36
Checking	1 Fund: 12 STUDENT FEES	

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
AMAZON CAPITAL SERVICES INC	SUPPLIES	299.70

Fund Total: 299.70
Checking Account Total: 351,843.81

<u>Checking</u>	3	Fund: 05	ACTIVITY FUND	
AMAZON CAPITAL SERVICES INC			SUPPLIES	1,437.77
BEATRICE PUBLIC SCHOOLS			ENTRY FEES	296.00
BUENA VISTA UNIVERSITY			SUPPLIES	1,500.00
CERAMIC SHOP, THE				4,602.00
COCA COLA OF OMAHA			BEVERAGES	335.26
COZAD COMMUNITY SCHOOLS			REGISTRATION	175.00
DIST 56, FALLS CITY PUBLIC SCHOOLS			ENTRY FEE	100.00
FIRST STUDENT INC			TRANSPORTATION	797.55
GREENLIFE GARDENS			SUPPLIES	585.00
HOLIDAY INN OF KEARNEY			LODGING	249.90
JONES T-SHIRTS, INC.			SUPPLIES	666.61
LOUISVILLE PUBLIC SCHOOLS			ENTRY FEES	100.00
MENARDS BELLEVUE			SUPPLIES	305.89
MUSICIAN GEAR GARAGE LLC			SERVICE	103.91
NEBRASKA COACHES ASSOCIATION			REGISTRATION	540.00
NEBRASKA STATE BANDMASTERS ASS			REGISTRATION	80.00
PHS DECA			REIMBURSEMENT	120.00
RESOURCE SOLUTIONS INC			FUNDRAISER ITEMS	2,542.50
RIDDELL/ALL AMERICAN SPORTS CORP			SERVICE/SUPPLIES	923.00
SILVIUS COMPETITION SERVICES				285.00
SYRACUSE SCHOOL DISTRICT #27			ENTRY FEES	120.00
TEXAS ROADHOUSE INC			FUNDRAISER	10,673.00
WAHOO PUBLIC SCHOOL DIST #39			ENTRY FEE	175.00
WEEPING WATER SCHOOLS			LUNCHES	125.00
WEISSMAN'S THEATRICAL SUPPLIES INC			SUPPLIES	89.87

Vendor Name

Vendor Description

Amount

Fund Total:

26,928.26

Checking Account Total:

26,928.26

Cash Flow Report

Fund	Cash Flow Beginning Cash	Cash Flow Revenue During Month	Cash Flow Expenses During Month	Cash Flow Ending Cash
01 GENERAL	4,107,753.90	428,817.37	(1,854,199.72)	2,682,371.55
02 DEPRECIATION FUND	(118,873.99)	9.63	0.00	(118,864.36)
03 EMPLOYEE BENEFITS FUND	26,806.36	6,265.07	(4,596.63)	28,474.80
05 ACTIVITY FUND	107,449.13	33,779.51	(42,881.22)	98,347.42
06 CAFETERIA	(22,265.41)	54,729.97	(109,193.57)	(76,729.01)
07 BOND FUND	1,535,296.00	28,422.31	0.00	1,563,718.31
08 SPECIAL BLDG FUND	518,625.10	837.73	0.00	519,462.83
09 QUALIFIED CAPITAL PURPOSE UNDERTAKING FU	863,257.32	6,005.20	0.00	869,262.52
Grand Total:	7,018,048.41	558,866.79	(2,010,871.14)	5,566,044.06

General Fund	NOVEMBER EOM
Petty Cash	\$ 464.07
Accounts Payable	\$ 482,482.93
Payroll	\$ 388,380.96
Total of bank accounts balances	\$ 871,327.96
Plus	
Head Start bank balance	\$ 6,940.63
NLAF	\$ 1,582,158.92
Loan due from Depreciation	\$ 144,923.00
Payroll-NPERS difference	\$ 292.03
Total	\$ 2,605,642.54
Less	
Cafeteria Fund	\$ (76,729.01)
End of Month Fund Total	\$ 2,682,371.55

Nov-25

MONTHLY FINANCIAL REPORT TO THE BOARD

Reconciled Cash Balances (Month)		
FUND	2024-25	2025-26
General	\$2,748,918.90	\$2,682,371.55
Depreciation	\$25,945.28	(\$118,864.36)
Employee Benefit	\$27,230.56	\$28,474.80
Activity	\$83,672.23	\$98,347.42
Nutrition	\$221,828.31	(\$76,729.01)
Bond	\$1,169,306.36	\$1,563,718.31
Building	\$774,048.27	\$519,462.83
QCPUF	\$759,915.91	\$869,262.52
FUNDS TOTAL	\$5,810,865.82	\$5,566,044.06

GENERAL FUND			
Three Year Comparison			
REVENUE			
MONTH	2023-24	2024-25	2025-26
September	4,038,795.67	7,500,418.71	4,678,810.15
October	798,573.07	1,205,223.21	5,055,221.16
November	996,084.56	759,235.45	428,817.37
December	1,425,036.89	1,847,877.48	
January	1,883,699.38	1,777,666.45	
February	2,480,106.04	3,101,524.34	
March	1,465,137.99	1,731,822.76	
April	2,252,704.55	1,898,043.90	
May	5,266,932.70	5,426,466.94	
June	1,842,903.97	2,132,018.56	
July	480,575.38	432,630.64	
August	340,034.59	500,033.35	
Running Total	23,270,584.79	28,312,961.79	10,162,848.68
Three Year Comparison			
EXPENSES			
MONTH	2023-24	2024-25	2025-26
September	2,206,082.22	6,958,265.52	5,785,128.88
October	1,715,759.99	1,828,824.68	846,308.91
November	1,871,352.19	1,974,225.13	1,854,199.72
December	1,691,257.18	1,814,129.34	
January	1,747,902.62	1,836,351.79	
February	1,746,307.77	1,672,322.27	
March	1,827,748.03	1,741,063.79	
April	1,612,897.69	1,623,248.56	
May	1,772,775.62	1,726,329.30	
June	1,770,875.42	1,995,039.75	
July	1,799,489.95	1,576,074.69	
August	1,517,003.37	1,596,849.16	
Running Total	\$21,279,452.05	\$26,342,723.98	\$8,485,637.51
Annual budget	\$25,230,000.00	\$30,799,016.00	\$29,463,900.00
Percent Spent	84.34%	85.53%	28.80%

EXPENDITURE BY FUNCTION SUMMARY
11/2025

Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
01	GENERAL						
1100	REGULAR INSTRUCTIONAL PROGRAMS	\$7,828,550.00	\$632,316.93	\$1,917,499.51	24.59	\$5,911,050.49	\$5,903,576.86
1125	SA FLEX FUNDING	\$217,845.00	\$18,228.48	\$48,109.55	22.08	\$169,735.45	\$169,735.45
1150	LIMITED ENGLISH PROFICIENCY	\$90,371.00	\$9,506.00	\$29,278.73	32.41	\$61,092.27	\$61,077.32
1160	POVERTY PROGRAMS	\$1,009,343.00	\$79,234.02	\$232,626.77	23.05	\$776,716.23	\$776,656.23
1190	EARLY CHILDHOOD EDUC PROGRAMS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
1193	MUSIC/FINE ARTS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
1195	BAF FLEX FUNDING	\$39,758.00	\$4,108.38	\$10,944.17	27.53	\$28,813.83	\$28,813.83
1200	SPECIAL EDUCATION PROGRAMS	\$3,135,870.00	\$302,032.75	\$721,577.86	23.12	\$2,414,292.14	\$2,410,710.17
1291	SPED INSTRUCTIONAL PROGRAMS 3-5	\$0.00	\$115.73	\$942.58	0.00	(\$942.58)	(\$1,604.01)
1292	SPED BIRTH TO 2	\$1,339.00	\$0.00	\$0.00	0.00	\$1,339.00	\$1,339.00
1295	UNIFIED COACHING EXTRA DUTY	\$0.00	\$185.18	\$555.54	0.00	(\$555.54)	(\$555.54)
1300	SUMMER SCHOOL	\$54,384.00	\$0.00	\$104.17	0.19	\$54,279.83	\$54,279.83
2110	SOCIAL WORK SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
2120	GUIDANCE SERVICES	\$325,892.00	\$12,721.75	\$38,165.25	11.71	\$287,726.75	\$287,726.75
2130	HEALTH SERVICES	\$153,977.00	\$9,293.08	\$27,649.94	17.96	\$126,327.06	\$126,327.06
2141	SCHOOL PSYCHOLOGY SERVICES	\$156,545.00	\$7,856.92	\$32,921.76	21.05	\$123,623.24	\$123,593.24
2151	SA SPEECH PATHOLOGY	\$219,500.00	\$40,784.50	\$104,962.50	47.82	\$114,537.50	\$114,537.50
2152	PK 3-5 SPEECH PATHOLOGY	\$30,000.00	\$10,211.50	\$26,973.25	89.91	\$3,026.75	\$3,026.75
2153	PK 0-3 SPEECH PATHOLOGY	\$18,000.00	\$779.00	\$4,346.00	24.14	\$13,654.00	\$13,654.00
2161	SA OCCUPATIONAL THERAPY	\$39,000.00	\$3,097.50	\$9,782.50	25.08	\$29,217.50	\$29,217.50
2162	PK OCCUPATIONAL THERAPY	\$5,000.00	\$0.00	\$0.00	0.00	\$5,000.00	\$5,000.00
2163	0-2 OCCUPATIONAL THERAPY	\$0.00	\$4,287.50	\$11,847.50	0.00	(\$11,847.50)	(\$11,847.50)
2171	SA PHYSICAL THERAPY	\$37,605.00	\$1,750.00	\$4,795.00	12.75	\$32,810.00	\$32,810.00
2172	PK PHYSICAL THERAPY	\$12,360.00	\$0.00	\$0.00	0.00	\$12,360.00	\$12,360.00

EXPENDITURE BY FUNCTION SUMMARY
11/2025

Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
2173	0-2 PHYSICAL THERAPY	\$20,000.00	\$2,555.00	\$6,002.50	30.01	\$13,997.50	\$13,997.50
2181	SA VISION	\$77,500.00	\$10,007.83	\$22,807.83	29.43	\$54,692.17	\$54,692.17
2212	INSTR AND CURRICULUM DEVELOPMENT	\$145,230.00	\$7,652.16	\$31,784.76	27.57	\$113,445.24	\$105,184.33
2213	INSTRUCTIONAL STAFF TRAINING	\$7,210.00	\$0.00	\$3,218.85	65.18	\$3,991.15	\$2,510.32
2214	IMPLEMENTATION OF STANDARDS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
2220	LIBRARY/MEDIA SERVICES	\$225,569.00	\$20,735.81	\$63,375.46	28.98	\$162,193.54	\$160,193.54
2230	INSTRUCTION RELATED TECHNOLOGY	\$6,250.00	\$0.00	\$0.00	41.60	\$6,250.00	\$3,650.00
2310	BOARD OF EDUCATION	\$413,250.00	\$770.73	\$361,177.22	88.13	\$52,072.78	\$49,037.78
2320	EXECUTIVE ADMIN. SERVICES	\$223,465.00	\$16,371.14	\$51,022.89	22.89	\$172,442.11	\$172,307.88
2330	DISTRICT LEGAL SERVICES	\$10,000.00	\$1,724.00	\$7,762.80	77.63	\$2,237.20	\$2,237.20
2410	OFFICE OF THE PRINCIPAL SERV.	\$1,608,881.00	\$127,737.42	\$379,485.88	23.59	\$1,229,395.12	\$1,229,395.12
2510	GENERAL BUSINESS SUPPORT	\$280,529.00	\$15,234.30	\$77,916.37	28.01	\$202,612.63	\$201,951.71
2530	DUPLICATING SERVICES	\$109,095.00	\$15,513.64	\$31,468.89	28.85	\$77,626.11	\$77,626.11
2540	EVALUATION SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
2580	ADMIN TECHNOLOGY SERVICES	\$506,852.00	\$20,499.32	\$124,211.57	29.69	\$382,640.43	\$356,368.74
2610	OPERATION OF PLANT	\$910,792.00	\$60,483.03	\$199,686.36	22.14	\$711,105.64	\$709,165.18
2620	MAINTENANCE OF PLANT	\$709,002.00	\$59,901.98	\$305,936.37	48.97	\$403,065.63	\$361,794.38
2630	UPKEEP OF GROUNDS	\$770,150.00	\$5,293.40	\$14,817.05	1.95	\$755,332.95	\$755,105.22
2650	VEHICLE OPERATION/MAINTENANCE	\$9,148.00	\$0.00	\$0.00	0.00	\$9,148.00	\$9,148.00
2660	SECURITY SERVICES	\$94,760.00	\$0.00	\$20,779.05	21.93	\$73,980.95	\$73,980.95
2670	SAFETY SERVICES	\$7,210.00	\$1,171.80	\$3,918.10	54.34	\$3,291.90	\$3,291.90
2710	REGULAR STUDENT TRANSPORTATION	\$439,913.00	\$45,659.73	\$86,880.95	19.86	\$353,032.05	\$352,544.95
2712	SA SPED VEHICLE OPERATION	\$186,230.00	\$25,778.96	\$48,908.83	26.26	\$137,321.17	\$137,321.17
2713	PK VEHICLE OPERATION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
3300	COMMUNITY SERVICE OPERATIONS	\$10,000.00	\$287.99	\$1,606.30	23.83	\$8,393.70	\$7,617.32

EXPENDITURE BY FUNCTION SUMMARY
11/2025

Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
3400	GRANTS FR PRIVATE INTERESTS/EDQUEST	\$8,489.00	\$824.69	\$3,688.36	64.15	\$4,800.64	\$3,043.14
3500	STATE CATEGORICAL PROGRAMS/RULE 82	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
3535	HIGH ABILITY LEARNERS	\$12,000.00	\$554.74	\$1,526.72	29.27	\$10,473.28	\$8,487.02
3540	STATE EARLY CHILDHOOD GRANT	\$61,800.00	\$4,792.29	\$11,996.88	19.41	\$49,803.12	\$49,803.12
3541	BIRTH TO 3 ENDOWMENT	\$44,856.00	\$12,241.63	\$38,348.39	91.00	\$6,507.61	\$4,036.49
3550	OTHER STATE CATEGORICAL/RULE 4	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
3551	CAREER EDUCATION	\$8,449.00	\$0.00	\$1,546.19	18.30	\$6,902.81	\$6,902.81
3575	NEBR INNOVATION GRANT PROGRAM	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
3599	OTHER STATE CATEGORICAL PROGRAMS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
5000	DEBT SERVICES	\$3,668,000.00	\$0.00	\$3,616,110.00	98.59	\$51,890.00	\$51,890.00
6200	TITLE I PART A	\$235,685.00	\$13,607.70	\$41,410.37	18.42	\$194,274.63	\$192,275.63
6210	TITLE I PART A ACCOUNTABILITY	\$1,030.00	\$0.00	\$0.00	0.00	\$1,030.00	\$1,030.00
6310	TITLE II PART A	\$90,600.00	\$5,303.62	\$15,910.86	17.77	\$74,689.14	\$74,496.17
6406	IDEA PRESCHOOL (619) BASE	\$15,000.00	\$3,062.50	\$7,940.89	52.94	\$7,059.11	\$7,059.11
6408	IDEA BASE/EP	\$459,187.00	\$30,103.49	\$102,489.30	22.32	\$356,697.70	\$356,697.70
6412	IDEA PART B PROPORTIONATE SHARE	\$49,025.00	\$3,000.22	\$9,000.66	18.36	\$40,024.34	\$40,024.34
6421	IDEA 611 ARP	\$5,150.00	\$0.00	\$0.00	0.00	\$5,150.00	\$5,150.00
6422	IDEA NON PUBLIC ARP	\$12,360.00	\$1,243.86	\$2,487.72	20.13	\$9,872.28	\$9,872.28
6423	IDEA 619 ARP	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6690	OTHER NON CATEGORICAL EXP/MEDICAID	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$250.00
6700	PERKINS REVISION GRANT	\$12,800.00	\$37,949.18	\$48,056.06	414.16	(\$35,256.06)	(\$40,211.91)
6940	HEAD START	\$1,814,678.00	\$167,628.26	\$458,677.05	25.84	\$1,356,000.95	\$1,345,716.27
6968	TITLE IV PART B 21ST CENTURY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6969	TITLE IVA STU SUPPORT & ACADEMIC ENRICH	\$7,000.00	\$0.00	\$3,559.50	50.85	\$3,440.50	\$3,440.50
6980	ADULT BASIC EDUCATION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00

EXPENDITURE BY FUNCTION SUMMARY
11/2025

Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
6990	OTHER FED CATEGORICAL SOURCES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6993	AMERICAN RESCUE PLAN HOMELESS HCY	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$1,000.00
6996	ESSERS (EMERGENCY RELIEF)	\$7,000.00	\$0.00	\$0.00	0.00	\$7,000.00	\$7,000.00
6997	ESSERS II	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6998	ESSERS III	\$0.00	\$0.00	\$4,528.80	0.00	(\$4,528.80)	(\$4,528.80)
8000	TRANSFERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
9000	NON PROGRAM EXPENDITURES	\$2,803,166.00	\$0.08	\$0.35	0.00	\$2,803,165.65	\$2,803,165.65
01	GENERAL	\$29,463,900.00	\$1,854,199.72	\$9,433,128.71	32.44	\$20,030,771.29	\$19,906,155.43

EXPENDITURE BY FUNCTION SUMMARY
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Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
02	DEPRECIATION FUND						
2900	OTHER SUPPORT SERVICES	\$54,077.00	\$0.00	\$54,077.00	100.00	\$0.00	\$0.00
8000	TRANSFERS	\$54,077.00	\$0.00	\$0.00	0.00	\$54,077.00	\$54,077.00
02	DEPRECIATION FUND	\$108,154.00	\$0.00	\$54,077.00	50.00	\$54,077.00	\$54,077.00

EXPENDITURE BY FUNCTION SUMMARY
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Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
03	EMPLOYEE BENEFITS FUND						
2900	OTHER SUPPORT SERVICES	\$0.00	\$4,596.63	\$21,505.24	0.00	(\$21,505.24)	(\$21,505.24)
8000	TRANSFERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
03	EMPLOYEE BENEFITS FUND	\$0.00	\$4,596.63	\$21,505.24	0.00	(\$21,505.24)	(\$21,505.24)

EXPENDITURE BY FUNCTION SUMMARY
11/2025

Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
05	ACTIVITY FUND						
2190	OTHER PUPIL SUPPORT SERVICES	\$0.00	\$6,386.23	\$6,386.23	0.00	(\$6,386.23)	(\$6,386.23)
2900	OTHER SUPPORT SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
3200	ENTERPRISE OPERATIONS/ACTIVITIES	\$0.00	\$36,494.99	\$164,000.52	0.00	(\$164,000.52)	(\$199,507.35)
8000	TRANSFERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
8009	PIONEER GRANT MATCH	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
8015	SPECIAL EDUCATION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
8017	CONESTOGA PARENT GROUP	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
8026	WEEPING WATER PARENT GROUP	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
8027	HEAD START POLICY COUNCIL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
8028	HD START POP FUND	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
8220	8TH GRADE ACTIVITIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
8310	BAKE SHOPPE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
8332	CONCESSIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
05	ACTIVITY FUND	\$0.00	\$42,881.22	\$170,386.75	0.00	(\$170,386.75)	(\$205,893.58)

EXPENDITURE BY FUNCTION SUMMARY
11/2025

Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
06	CAFETERIA						
3100	FOOD SERVICE OPERATIONS	\$1,233,500.00	\$109,193.57	\$320,269.26	28.28	\$913,230.74	\$884,675.36
06	CAFETERIA	\$1,233,500.00	\$109,193.57	\$320,269.26	28.28	\$913,230.74	\$884,675.36

EXPENDITURE BY FUNCTION SUMMARY
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Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
07	BOND FUND						
5000	DEBT SERVICES	\$1,281,394.00	\$0.00	\$0.00	0.00	\$1,281,394.00	\$1,281,394.00
07	BOND FUND	\$1,281,394.00	\$0.00	\$0.00	0.00	\$1,281,394.00	\$1,281,394.00

EXPENDITURE BY FUNCTION SUMMARY
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Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
08	SPECIAL BLDG FUND						
2610	OPERATION OF PLANT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
2660	SECURITY SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
2670	SAFETY SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
4100	BOND RELATED EXPENDITURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
4200	TITLE 1 - CURRENT	\$800,000.00	\$0.00	\$0.00	0.00	\$800,000.00	\$800,000.00
4300	FACILITY ACQ/ARCHITEC AND ENGINEERING	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
4500	BUILDING CONSTRUCTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
4700	BUILDING IMPROVEMENTS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
5000	DEBT SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
08	SPECIAL BLDG FUND	\$800,000.00	\$0.00	\$0.00	0.00	\$800,000.00	\$800,000.00

EXPENDITURE BY FUNCTION SUMMARY
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Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
09	QUALIFIED CAPITAL PURPOSE UNDERTAKING FU						
2515	CENTRAL SERVICES/BLDGS AND SITES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
2610	OPERATION OF PLANT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
5000	DEBT SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
09	QUALIFIED CAPITAL PURPOSE UNDERTAKING FU	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00

EXPENDITURE BY FUNCTION SUMMARY
11/2025

Account Number	Account Description	Revised Budget	During Month	To Date	% of Budget	Balance at EOM	Unencumbered Balance
12	STUDENT FEES						
2190	OTHER PUPIL SUPPORT SERVICES	\$16,800.00	\$371.71	\$1,681.69	22.47	\$15,118.31	\$13,025.20
12	STUDENT FEES	\$16,800.00	\$371.71	\$1,681.69	22.47	\$15,118.31	\$13,025.20

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Account Number	Account Description	Revised Budget	Expended During Month	Activity	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	GENERAL								
1100	REGULAR INSTRUCTIONAL PROGRAMS								
01 1100 111 001	REGULAR SALARIES/TEACHERS	2,266,903.00	175,562.99	175,562.99	23.23	1,740,214.03	0.00	0.00	0.00
	1,740,214.03								
01 1100 111 003	REGULAR SALARIES/TEACHERS	1,507,355.00	110,227.75	110,227.75	22.06	1,174,786.66	0.00	0.00	0.00
	1,174,786.66								
01 1100 111 009	REGULAR SALARIES/TEACHERS	1,000,000.00	91,673.58	91,673.58	27.50	724,979.26	0.00	0.00	0.00
	724,979.26								
01 1100 112 001	REG SALARIES/INSTRUCTIONAL AIDES	25,750.00	2,178.11	2,178.11	21.42	20,234.15	0.00	0.00	0.00
	20,234.15								
01 1100 112 003	REG SALARIES/INSTRUCTIONAL AIDES	0.00	1,297.31	1,297.31	0.00	(1,297.31)	0.00	0.00	0.00
	(1,297.31)								
01 1100 123 001	SUBSTITUTE TEACHER SALARIES	88,580.00	13,124.65	13,124.65	26.71	64,922.55	0.00	0.00	0.00
	64,922.55								
01 1100 123 003	SUBSTITUTE TEACHER SALARIES	46,350.00	5,723.50	5,723.50	39.34	28,117.20	0.00	0.00	0.00
	28,117.20								
01 1100 123 009	SUBSTITUTE TEACHER SALARIES	62,830.00	3,002.16	3,002.16	13.82	54,149.74	0.00	0.00	0.00
	54,149.74								
01 1100 150 001	EXTRA STIPENDS/NON INSTRUCTIONAL	41,200.00	4,672.00	4,672.00	34.02	27,184.00	0.00	0.00	0.00
	27,184.00								
01 1100 150 003	EXTRA STIPENDS/NON INSTRUCTIONAL	15,965.00	3,392.00	3,392.00	63.74	5,789.00	0.00	0.00	0.00
	5,789.00								
01 1100 151 000	ATTENDANCE/LONGEVITY INCENTIVE	40,000.00	0.00	0.00	0.00	40,000.00	0.00	0.00	0.00
	40,000.00								
01 1100 151 001	ADD'L COMP TO TEACHERS/PROF STAFF	195,000.00	14,712.28	14,712.28	21.35	153,372.95	0.00	0.00	0.00
	153,372.95								
01 1100 151 003	ADD'L COMP TO TEACHERS/PROF STAFF	76,220.00	6,375.20	6,375.20	19.83	61,106.14	0.00	0.00	0.00
	61,106.14								
01 1100 151 009	ADD'L COMP TO TEACHERS/PROF STAFF	13,802.00	848.00	848.00	22.13	10,748.00	0.00	0.00	0.00
	10,748.00								
01 1100 211 001	GROUP INS FOR TEACHERS/PROF STAFF	20,600.00	1,640.39	1,640.39	23.89	15,678.83	0.00	0.00	0.00
	15,678.83								
01 1100 211 003	GROUP INS FOR TEACHERS/PROF STAFF	14,420.00	1,048.77	1,048.77	21.82	11,273.69	0.00	0.00	0.00
	11,273.69								
01 1100 211 009	GROUP INS FOR TEACHERS/PROF STAFF	12,360.00	894.26	894.26	21.71	9,677.22	0.00	0.00	0.00
	9,677.22								
01 1100 212 001	GROUP INSURANCE/INSTRUC AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1100 220 001	SOCIAL SECURITY/NON INSTRUCTIONAL	3,090.00	357.40	357.40	34.70	2,017.80	0.00	0.00	0.00
	2,017.80								
01 1100 220 003	SOCIAL SECURITY/NON INSTRUCTIONAL	1,030.00	259.46	259.46	75.57	251.62	0.00	0.00	0.00
	251.62								
01 1100 221 000	SOCIAL SECURITY/TEACHERS	4,635.00	0.00	0.00	0.00	4,635.00	0.00	0.00	0.00
	4,635.00								
01 1100 221 001	SOCIAL SECURITY/TEACHERS	190,550.00	14,663.17	14,663.17	22.99	146,750.71	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Activity	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
		146,750.71							
01 1100 221 003	SOCIAL SECURITY/TEACHERS		116,390.00	9,035.90	9,035.90	23.15	89,440.62	0.00	0.00
		89,440.62							
01 1100 221 009	SOCIAL SECURITY/TEACHERS		71,070.00	7,120.58	7,120.58	30.11	49,669.08	0.00	0.00
		49,669.08							
01 1100 222 001	SS/MEDICARE TO INSTRUCTIONAL AIDES		2,060.00	166.62	166.62	20.48	1,638.05	0.00	0.00
		1,638.05							
01 1100 222 003	SS/MEDICARE TO INSTRUCTIONAL AIDES		1,236.00	99.24	99.24	8.03	1,136.76	0.00	0.00
		1,136.76							
01 1100 223 001	SS/MEDICARE FOR SUBSTITUTE TEACHERS		6,695.00	1,004.06	1,004.06	27.03	4,885.19	0.00	0.00
		4,885.19							
01 1100 223 003	SS/MEDICARE FOR SUBSTITUTE TEACHERS		3,605.00	437.94	437.94	38.69	2,210.16	0.00	0.00
		2,210.16							
01 1100 223 009	SS/MEDICARE FOR SUBSTITUTE TEACHERS		4,635.00	229.67	229.67	14.33	3,970.86	0.00	0.00
		3,970.86							
01 1100 230 001	RETIREMENT/NON INSTRUCTIONAL		0.00	108.20	108.20	0.00	(324.60)	0.00	0.00
		(324.60)							
01 1100 230 003	RETIREMENT/NON INSTRUCTIONAL		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1100 231 000	RETIREMENT/TEACHERS PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1100 231 001	RETIREMENT/TEACHERS PROF STAFF		178,190.00	13,780.41	13,780.41	23.17	136,905.89	0.00	0.00
		136,905.89							
01 1100 231 003	RETIREMENT/TEACHERS PROF STAFF		106,090.00	8,506.69	8,506.69	24.03	80,599.01	0.00	0.00
		80,599.01							
01 1100 231 009	RETIREMENT/TEACHERS PROF STAFF		89,610.00	6,800.34	6,800.34	22.81	69,171.51	0.00	0.00
		69,171.51							
01 1100 232 001	RETIREMENT/INSTRUCTIONAL AIDES		1,751.00	160.09	160.09	23.15	1,345.59	0.00	0.00
		1,345.59							
01 1100 232 003	RETIREMENT/INSTRUCTIONAL AIDES		1,133.00	95.36	95.36	8.42	1,037.64	0.00	0.00
		1,037.64							
01 1100 233 001	RETIREMENT CONTRIB/FAC SUBS		2,163.00	168.63	168.63	15.24	1,833.30	0.00	0.00
		1,833.30							
01 1100 233 003	RETIREMENT CONTRIB/FAC SUBS		1,030.00	69.90	69.90	17.13	853.57	0.00	0.00
		853.57							
01 1100 233 009	RETIREMENT CONTRIB/FAC SUBS		515.00	47.38	47.38	32.79	346.11	0.00	0.00
		346.11							
01 1100 237 000	ADD'L RETIREMENT CONTRIBUTION		103.00	0.00	0.00	0.00	103.00	0.00	0.00
		103.00							
01 1100 237 001	ADD'L RETIREMENT CONTRIBUTION		63,860.00	1,412.09	1,412.09	6.59	59,654.35	0.00	0.00
		59,654.35							
01 1100 237 003	ADD'L RETIREMENT CONTRIBUTION		37,080.00	861.31	861.31	6.90	34,521.23	0.00	0.00
		34,521.23							
01 1100 237 009	ADD'L RETIREMENT CONTRIBUTION		31,930.00	680.14	680.14	6.41	29,883.22	0.00	0.00

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		29,883.22							
01 1100 281 001	HEALTH BENEFITS FOR TEACHERS/PROF		569,590.00	50,749.61	50,749.61	26.73	417,341.17	0.00	0.00
		417,341.17							
01 1100 281 003	HEALTH BENEFITS FOR TEACHERS/PROF		422,300.00	34,521.82	34,521.82	24.52	318,734.54	0.00	0.00
		318,734.54							
01 1100 281 009	HEALTH BENEFITS FOR TEACHERS/PROF		346,080.00	35,078.16	35,078.16	30.40	240,869.36	0.00	0.00
		240,869.36							
01 1100 320 001	PROFESSIONAL EDUCATIONAL SERVICES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1100 330 001	EMPLOYEE TRAINING/DEVELOPMENT		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1100 340 001	CONTRACTED OR SECURED SERVICES		32,960.00	2,541.67	2,541.67	22.63	25,501.67	0.00	0.00
		25,501.67							
01 1100 340 003	OTHER PROFESSIONAL SERVICES		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
		1,030.00							
01 1100 409 001	INSTRUCTIONAL PROGRAM		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1100 610 001	GENERAL SUPPLIES		45,000.00	2,985.06	2,985.06	55.57	25,282.44	0.00	5,290.85
		19,991.59							
01 1100 610 003	GENERAL SUPPLIES		22,058.00	1,740.06	1,740.06	77.46	5,371.11	0.00	400.00
		4,971.11							
01 1100 610 009	GENERAL SUPPLIES		25,000.00	1,793.02	1,793.02	118.14	(2,872.61)	0.00	1,662.78
		(4,535.39)							
01 1100 810 000	DUES AND FEES		0.00	0.00	0.00	0.00	(256.97)	0.00	0.00
		(256.97)							
01 1100 810 001	DUES AND FEES/ENTRY FEES		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
		1,030.00							
01 1100 810 003	DUES AND FEES/ENTRY FEES		4,326.00	360.00	360.00	10.63	3,966.00	0.00	100.00
		3,866.00							
01 1100 810 009	DUES AND FEES/ENTRY FEES		13,390.00	110.00	110.00	13.65	11,582.00	0.00	20.00
		11,562.00							
1100 5,889,548.88	REGULAR INSTRUCTIONAL PROGRAMS		7,828,550.00	632,316.93	632,316.93	24.59	5,911,050.49	0.00	7,473.63
1106	SIXTH GRADE								
01 1106 409 003	OLD CODE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
1106	SIXTH GRADE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
1125	SA FLEX FUNDING								
01 1125 111 009	SALARIES OF TEACHERS/PROF STAFF		87,550.00	5,664.00	5,664.00	19.41	70,558.00	0.00	0.00
		70,558.00							
01 1125 112 009	REG SALARIES/INSTRUCTIONAL AIDES		78,280.00	8,493.24	8,493.24	25.26	58,510.14	0.00	0.00
		58,510.14							
01 1125 211 009	GROUP INS FOR TEACHERS/PROF STAFF		1,030.00	51.74	51.74	15.07	874.78	0.00	0.00
		874.78							
01 1125 212 009	GROUP INSURANCE/INSTRUC AIDES		103.00	0.00	0.00	0.00	103.00	0.00	0.00
		103.00							
01 1125 221 009	SOCIAL SECURITY/TEACHERS		5,356.00	428.45	428.45	24.00	4,070.67	0.00	0.00
		4,070.67							

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01 1125 222 009	SS/MEDICARE TO INSTRUCTIONAL AIDES		5,356.00	633.67	633.67	27.94	3,859.67	0.00	0.00
							3,859.67		
01 1125 231 009	RETIREMENT/TEACHERS PROF STAFF		5,356.00	416.30	416.30	23.32	4,107.09	0.00	0.00
							4,107.09		
01 1125 232 009	RETIREMENT/INSTRUCTIONAL AIDES		5,356.00	624.25	624.25	27.13	3,902.91	0.00	0.00
							3,902.91		
01 1125 237 009	ADD'L RETIREMENT CONTRIBUTION		3,708.00	103.34	103.34	7.24	3,439.66	0.00	0.00
							3,439.66		
01 1125 281 009	HEALTH BENEFITS FOR TEACHERS/PROF		25,750.00	1,813.49	1,813.49	21.13	20,309.53	0.00	0.00
							20,309.53		
01 1125 610 009	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00		
01 1125 643 000	WEB BASED SOFTWARE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00		
01 1125 643 009	WEB BASED SOFTWARE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00		
1125	SALFLEX FUNDING		217,845.00	18,228.48	18,228.48	22.08	169,735.45	0.00	0.00
1150	LIMITED ENGLISH PROFICIENCY								
01 1150 111 001	SALARIES OF TEACHERS/PROF STAFF		0.00	1,499.52	1,499.52	0.00	(4,498.56)	0.00	0.00
							(4,498.56)		
01 1150 111 009	SALARIES OF TEACHERS/PROF STAFF		37,080.00	2,464.00	2,464.00	19.94	29,688.00	0.00	0.00
							29,688.00		
01 1150 112 001	REG SALARIES/INSTRUCTIONAL AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00		
01 1150 151 001	ADD'L COMP TO TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00		
01 1150 151 003	ADD'L COMP TO TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00		
01 1150 151 009	ADD'L COMP TO TEACHERS/PROF STAFF		1,545.00	0.00	0.00	0.00	1,545.00	0.00	0.00
							1,545.00		
01 1150 211 001	GROUP INS FOR TEACHERS/PROF STAFF		0.00	16.00	16.00	0.00	(48.00)	0.00	0.00
							(48.00)		
01 1150 211 009	GROUP INS FOR TEACHERS/PROF STAFF		412.00	19.07	19.07	13.89	354.79	0.00	0.00
							354.79		
01 1150 221 001	SOCIAL SECURITY/PROF STAFF		0.00	112.45	112.45	0.00	(337.35)	0.00	0.00
							(337.35)		
01 1150 221 003	SOCIAL SECURITY/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00		
01 1150 221 009	SOCIAL SECURITY/MED PROF STAFF		3,193.00	191.81	191.81	18.02	2,617.59	0.00	0.00
							2,617.59		
01 1150 222 001	SS/MEDICARE TO INSTRUCTIONAL AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00		
01 1150 231 001	RETIREMENT/TEACHERS/PROF STAFF		0.00	110.21	110.21	0.00	(330.64)	0.00	0.00
							(330.64)		

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(330.64)									
01 1150 231 003	RETIREMENT/TEACHERS PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1150 231 009	RETIREMENT/TEACHERS PROF STAFF		2,678.00	181.10	181.10	20.29	2,134.69	0.00	0.00
2,134.69									
01 1150 232 001	RETIREMENT/INSTRUCTIONAL AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1150 237 001	ADD'L RETIREMENT CONTRIBUTION		0.00	10.95	10.95	0.00	(32.84)	0.00	0.00
(32.84)									
01 1150 237 009	ADD'L RETIREMENT CONTRIBUTION		1,030.00	17.98	17.98	5.24	976.06	0.00	0.00
976.06									
01 1150 281 001	HEALTH BENEFITS FOR TEACHERS/PROF		0.00	799.98	799.98	0.00	(2,399.94)	0.00	0.00
(2,399.94)									
01 1150 281 009	HEALTH BENEFITS FOR TEACHERS/PROF		10,815.00	204.59	204.59	5.60	10,209.17	0.00	0.00
10,209.17									
01 1150 320 000	PROFESSIONAL EDUCATIONAL SERVICES		33,000.00	3,878.34	3,878.34	37.59	20,596.30	0.00	0.00
20,596.30									
01 1150 333 009	STAFF MILEAGE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1150 530 000	COMMUNICATIONS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1150 610 001	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	14.95
(14.95)									
01 1150 610 003	GENERAL SUPPLIES		103.00	0.00	0.00	0.00	103.00	0.00	0.00
103.00									
01 1150 610 009	GENERAL SUPPLIES		515.00	0.00	0.00	0.00	515.00	0.00	0.00
515.00									
01 1150 643 000	WEB BASED SOFTWARE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
1150	LEARN TO READ ENGLISH PROFICIENCY		90,371.00	9,506.00	9,506.00	32.41	61,092.27	0.00	14.95
1160	POVERTY PROGRAMS								
01 1160 110 000	SALARIES OF NON INSTR EMPLOYEES		30,000.00	2,648.02	2,648.02	26.48	22,055.94	0.00	0.00
22,055.94									
01 1160 111 000	SALARIES OF TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1160 111 001	SALARIES OF TEACHERS/PROF STAFF		128,750.00	11,683.38	11,683.38	27.22	93,699.86	0.00	0.00
93,699.86									
01 1160 111 003	SALARIES OF TEACHERS/PROF STAFF		154,500.00	13,454.08	13,454.08	26.12	114,137.76	0.00	0.00
114,137.76									
01 1160 111 009	SALARIES OF TEACHERS/PROF STAFF		298,700.00	20,585.59	20,585.59	20.68	236,943.23	0.00	0.00
236,943.23									
01 1160 112 001	REG SALARIES/INSTRUCTIONAL AIDES		10,300.00	933.47	933.47	22.95	7,936.06	0.00	0.00
7,936.06									
01 1160 112 003	REG SALARIES/INSTRUCTIONAL AIDES		6,000.00	956.50	956.50	38.97	3,661.95	0.00	0.00

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		3,661.95							
01 1160 112 009	REG SALARIES/INSTRUCTIONAL AIDES		25,750.00	2,799.15	2,799.15	24.76	19,375.15	0.00	0.00
		19,375.15							
01 1160 151 001	ADD'L COMP TO TEACHERS/PROF STAFF		2,884.00	0.00	0.00	0.00	2,884.00	0.00	0.00
		2,884.00							
01 1160 151 003	ADD'L COMP TO TEACHERS/PROF STAFF		515.00	0.00	0.00	0.00	515.00	0.00	0.00
		515.00							
01 1160 151 009	ADD'L COMP TO TEACHERS/PROF STAFF		2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
		2,000.00							
01 1160 210 000	GROUP INS/NON INSTRUCTIONAL		154.00	27.06	27.06	54.12	70.66	0.00	0.00
		70.66							
01 1160 211 000	GROUP INS FOR TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1160 211 001	GROUP INS FOR TEACHERS/PROF STAFF		1,545.00	90.48	90.48	17.57	1,273.56	0.00	0.00
		1,273.56							
01 1160 211 003	GROUP INS FOR TEACHERS/PROF STAFF		1,545.00	128.44	128.44	24.94	1,159.68	0.00	0.00
		1,159.68							
01 1160 211 009	GROUP INS FOR TEACHERS/PROF STAFF		2,500.00	200.91	200.91	24.11	1,897.27	0.00	0.00
		1,897.27							
01 1160 220 000	SS/MEDICARE/NON INSTR STAFF		2,500.00	204.77	204.77	24.58	1,885.53	0.00	0.00
		1,885.53							
01 1160 221 000	SS/MEDICARE TEACHERS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1160 221 001	SOCIAL SECURITY/MED/TEACHERS		10,300.00	887.02	887.02	25.84	7,638.94	0.00	0.00
		7,638.94							
01 1160 221 003	SOCIAL SECURITY/MED/TEACHERS		12,360.00	1,001.37	1,001.37	24.31	9,355.87	0.00	0.00
		9,355.87							
01 1160 221 009	SOCIAL SECURITY/MED/TEACHERS		44,290.00	1,577.96	1,577.96	10.69	39,556.09	0.00	0.00
		39,556.09							
01 1160 222 001	SS/MEDICARE TO INSTRUCTIONAL AIDES		1,030.00	71.42	71.42	17.56	849.14	0.00	0.00
		849.14							
01 1160 222 003	SS/MEDICARE TO INSTRUCTIONAL AIDES		600.00	73.17	73.17	29.81	421.15	0.00	0.00
		421.15							
01 1160 222 009	SS/MEDICARE TO INSTRUCTIONAL AIDES		2,575.00	214.14	214.14	18.94	2,087.33	0.00	0.00
		2,087.33							
01 1160 230 000	RETIREMENT/NON INSTRU STAFF		2,060.00	195.28	195.28	28.45	1,474.00	0.00	0.00
		1,474.00							
01 1160 231 000	RETIREMENT/TEACHERS PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1160 231 001	RETIREMENT/TEACHERS PROF STAFF		11,330.00	858.74	858.74	22.74	8,753.78	0.00	0.00
		8,753.78							
01 1160 231 003	RETIREMENT/TEACHERS PROF STAFF		12,360.00	988.87	988.87	24.00	9,393.39	0.00	0.00
		9,393.39							
01 1160 231 009	RETIREMENT/TEACHERS PROF STAFF		18,000.00	1,513.05	1,513.05	25.22	13,460.86	0.00	0.00

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		13,460.86							
01 1160 232 001	RETIREMENT/INSTRUCTIONAL AIDES		1,030.00	68.61	68.61	16.87	856.24	0.00	0.00
		856.24							
01 1160 232 003	RETIREMENT/INSTRUCTIONAL AIDES		600.00	70.30	70.30	28.64	428.15	0.00	0.00
		428.15							
01 1160 232 009	RETIREMENT/INSTRUCTIONAL AIDES		2,575.00	205.74	205.74	18.20	2,106.45	0.00	0.00
		2,106.45							
01 1160 237 000	ADD'L RETIREMENT CONTRIBUTION		721.00	19.40	19.40	8.07	662.78	0.00	0.00
		662.78							
01 1160 237 001	ADD'L RETIREMENT CONTRIBUTION		3,605.00	92.11	92.11	7.58	3,331.84	0.00	0.00
		3,331.84							
01 1160 237 003	ADD'L RETIREMENT CONTRIBUTION		4,120.00	105.19	105.19	7.57	3,808.32	0.00	0.00
		3,808.32							
01 1160 237 009	ADD'L RETIREMENT CONTRIBUTION		6,180.00	170.71	170.71	8.05	5,682.64	0.00	0.00
		5,682.64							
01 1160 280 000	HEALTH BENEFITS/NON INSTRUCTIONAL		6,180.00	1,254.51	1,254.51	60.90	2,416.47	0.00	0.00
		2,416.47							
01 1160 281 000	HEALTH BENEFITS FOR TEACHERS/PROF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1160 281 001	HEALTH BENEFITS FOR TEACHERS/PROF		30,900.00	2,075.72	2,075.72	20.15	24,672.84	0.00	0.00
		24,672.84							
01 1160 281 003	HEALTH BENEFITS FOR TEACHERS/PROF		50,000.00	4,740.05	4,740.05	28.44	35,779.85	0.00	0.00
		35,779.85							
01 1160 281 009	HEALTH BENEFITS FOR TEACHERS/PROF		103,000.00	8,127.44	8,127.44	23.67	78,617.68	0.00	0.00
		78,617.68							
01 1160 320 000	PROFESSIONAL EDUC SERVICES		0.00	0.00	0.00	0.00	0.00	0.00	60.00
		(60.00)							
01 1160 320 001	PROFESSIONAL EDUCATIONAL SERVICES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1160 320 003	PROFESSIONAL EDUCATIONAL SERVICES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1160 409 003	FAMILY/CONSUMER SCIENCES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1160 580 000	TRAVEL EXPENDITURES		15,000.00	1,211.37	1,211.37	13.45	12,982.77	0.00	0.00
		12,982.77							
01 1160 610 000	GENERAL SUPPLIES		515.00	0.00	0.00	0.00	515.00	0.00	0.00
		515.00							
01 1160 610 001	GENERAL SUPPLIES		515.00	0.00	0.00	0.00	515.00	0.00	0.00
		515.00							
01 1160 610 003	GENERAL SUPPLIES		515.00	0.00	0.00	0.00	515.00	0.00	0.00
		515.00							
01 1160 610 009	GENERAL SUPPLIES		309.00	0.00	0.00	0.00	309.00	0.00	0.00
		309.00							
01 1160 643 001	WEB BASED SOFTWARE		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
		1,030.00							

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		3,761.96							
01 1200 212 001	GROUP INSURANCE/INSTRUC AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1200 212 003	GROUP INSURANCE/INSTRUC AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1200 212 009	GROUP INSURANCE/INSTRUC AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1200 216 000	GROUP INS/NON CERT PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1200 220 000	SOCIAL SECURITY/NON INST STAFF		12,360.00	956.27	956.27	23.21	9,491.19	0.00	0.00
		9,491.19							
01 1200 221 000	SOCIAL SECURITY/TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1200 221 000 0012	FICA/PROFESSIONAL STAFF/MOE		1,030.00	68.60	68.60	19.98	824.20	0.00	0.00
		824.20							
01 1200 221 001	SOCIAL SECURITY/TEACHERS/PROF STAFF		20,060.00	1,854.89	1,854.89	27.74	14,494.79	0.00	0.00
		14,494.79							
01 1200 221 003	SOCIAL SECURITY/TEACHERS/PROF STAFF		36,050.00	2,408.20	2,408.20	19.93	28,865.59	0.00	0.00
		28,865.59							
01 1200 221 009	SOCIAL SECUIRTY/TEACHERS/PROF STAFF		41,200.00	2,438.46	2,438.46	17.76	33,883.08	0.00	0.00
		33,883.08							
01 1200 222 001	SS/MEDICARE TO INSTRUCTIONAL AIDES		8,961.00	1,155.18	1,155.18	29.51	6,316.34	0.00	0.00
		6,316.34							
01 1200 222 003	SS/MEDICARE TO INSTRUCTIONAL AIDES		12,360.00	1,599.38	1,599.38	32.11	8,391.75	0.00	0.00
		8,391.75							
01 1200 222 009	SS/MEDICARE TO INSTRUCTIONAL AIDES		20,600.00	1,956.56	1,956.56	21.16	16,241.94	0.00	0.00
		16,241.94							
01 1200 223 001	SS/MEDICARE FOR SUBSTITUTE TEACHERS		515.00	0.00	0.00	0.00	515.00	0.00	0.00
		515.00							
01 1200 223 003	SS/MEDICARE FOR SUBSTITUTE TEACHERS		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
		1,030.00							
01 1200 223 009	SS/MEDICARE FOR SUBSTITUTE TEACHERS		515.00	0.00	0.00	0.00	515.00	0.00	0.00
		515.00							
01 1200 226 000	SS/MEDICARE/NON CERTIFIED PROFESSIONALS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 1200 230 000	RETIREMENT/NON INST STAFF		11,330.00	917.30	917.30	24.29	8,578.10	0.00	0.00
		8,578.10							
01 1200 231 000	RETIREMENT/TEACHERS PROF STAFF		515.00	0.00	0.00	0.00	515.00	0.00	0.00
		515.00							
01 1200 231 000 0012	RETIREMENT/TEACHERS PROF STAFF/MOE		1,030.00	66.04	66.04	19.23	831.88	0.00	0.00
		831.88							
01 1200 231 001	RETIREMENT/TEACHERS PROF		20,600.00	1,752.24	1,752.24	25.52	15,343.31	0.00	0.00

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	STAFF								
15,343.31									
01 1200 231 003	RETIREMENT/TEACHERS PROF STAFF		32,960.00	2,336.01	2,336.01	21.15	25,990.57	0.00	0.00
25,990.57									
01 1200 231 009	RETIREMENT/TEACHERS PROF STAFF		36,050.00	2,221.32	2,221.32	18.49	29,386.02	0.00	0.00
29,386.02									
01 1200 232 001	RETIREMENT/INSTRUCTIONAL AIDES		10,300.00	1,109.86	1,109.86	24.33	7,794.30	0.00	0.00
7,794.30									
01 1200 232 003	RETIREMENT/INSTRUCTIONAL AIDES		10,300.00	1,205.74	1,205.74	31.05	7,101.50	0.00	0.00
7,101.50									
01 1200 232 009	RETIREMENT/INSTRUCTIONAL AIDES		15,450.00	1,713.57	1,713.57	24.84	11,611.84	0.00	0.00
11,611.84									
01 1200 233 001	RETIREMENT CONTRIB/FAC SUBS		103.00	0.00	0.00	0.00	103.00	0.00	0.00
103.00									
01 1200 233 003	RETIREMENT CONTRIB/FAC SUBS		515.00	0.00	0.00	0.00	515.00	0.00	0.00
515.00									
01 1200 233 009	RETIREMENT CONTRIB/FAC SUBS		103.00	0.00	0.00	0.00	103.00	0.00	0.00
103.00									
01 1200 236 000	RETIREMENT CONTRIBUTION/PROF NON CERT		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1200 237 000	ADD'L RETIREMENT CONTRIBUTION		4,120.00	91.11	91.11	6.63	3,846.67	0.00	0.00
3,846.67									
01 1200 237 000 0012	ADD'L RETIREMENT CONTRIBUTION		515.00	6.56	6.56	3.82	495.32	0.00	0.00
495.32									
01 1200 237 001	ADD'L RETIREMENT CONTRIBUTION		10,300.00	284.27	284.27	7.48	9,529.05	0.00	0.00
9,529.05									
01 1200 237 003	ADD'L RETIREMENT CONTRIBUTION		15,450.00	351.79	351.79	6.54	14,440.08	0.00	0.00
14,440.08									
01 1200 237 009	ADD'L RETIREMENT CONTRIBUTION		15,000.00	390.80	390.80	6.95	13,956.93	0.00	0.00
13,956.93									
01 1200 261 001	UNEMPLOYMENT/TEACHERS/ADM		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1200 262 001	UNEMPLOYMENT/INSTRUC AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1200 262 003	UNEMPLOYMENT/INSTRUC AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1200 262 009	UNEMPLOYMENT/INSTRUC AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1200 280 000	HEALTH BENEFITS/NON INSTRUCTIONAL		23,690.00	2,693.73	2,693.73	34.11	15,608.81	0.00	0.00
15,608.81									
01 1200 281 000	HEALTH BENEFITS FOR TEACHERS/PROF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1200 281 000 0012	HEALTH BENEFITS FOR TEACHERS/PROF/MOE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1200 281 001	HEALTH BENEFITS FOR		139,050.00	10,483.28	10,483.28	22.62	107,600.16	0.00	0.00

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	TEACHERS/PROF								
107,600.16									
01 1200 281 003	HEALTH BENEFITS FOR TEACHERS/PROF		118,450.00	9,473.72	9,473.72	23.99	90,028.84	0.00	0.00
90,028.84									
01 1200 281 009	HEALTH BENEFITS FOR TEACHERS/PROF		128,750.00	6,363.03	6,363.03	14.83	109,660.91	0.00	0.00
109,660.91									
01 1200 286 000	HEALTH BENEFITS/PROF NON CERT STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1200 291 000	ADMINISTRATIVE MILEAGE		206.00	0.00	0.00	0.00	206.00	0.00	0.00
206.00									
01 1200 320 001	PROF EDUCATIONAL SERVICES		4,120.00	0.00	0.00	0.00	4,120.00	0.00	0.00
4,120.00									
01 1200 320 003	PROFESSIONAL EDUCATIONAL SERVICES		515.00	0.00	0.00	0.00	515.00	0.00	0.00
515.00									
01 1200 320 009	PROF EDUCATIONAL SERVICES		66,950.00	0.00	0.00	0.73	66,463.74	0.00	0.00
66,463.74									
01 1200 330 000	EMPLOYEE TRAINING		1,500.00	145.00	145.00	28.00	1,355.00	0.00	275.00
1,080.00									
01 1200 330 001	EMPLOYEE TRAINING		750.00	0.00	0.00	15.33	750.00	0.00	115.00
635.00									
01 1200 330 003	EMPLOYEE TRAINING/DEVELOPMENT		515.00	0.00	0.00	24.27	515.00	0.00	125.00
390.00									
01 1200 330 009	EMPLOYEE TRAINING		1,030.00	125.00	125.00	31.07	905.00	0.00	195.00
710.00									
01 1200 340 001	OTHER PROFESSIONAL SERVICES		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
1,030.00									
01 1200 340 009	OTHER PROFESSIONAL SERVICES		60,000.00	3,011.31	3,011.31	18.19	49,085.91	0.00	0.00
49,085.91									
01 1200 382 003	DISTANCE ED/TELECOMMUNICATIONS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00									
01 1200 431 003	REPAIRS/MAINTENANCE		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
1,030.00									
01 1200 530 000	COMMUNICATIONS		309.00	0.00	0.00	0.00	309.00	0.00	0.00
309.00									
01 1200 561 001	TUITION		251,864.00	79,934.21	79,934.21	36.86	159,025.64	0.00	0.00
159,025.64									
01 1200 561 009	TUITION		80,000.00	0.00	0.00	0.00	80,000.00	0.00	0.00
80,000.00									
01 1200 580 000	TRAVEL EXPENSE		500.00	319.15	319.15	63.83	180.85	0.00	0.00
180.85									
01 1200 610 001	GENERAL SUPPLIES		11,330.00	144.01	144.01	56.11	6,023.00	0.00	1,050.73
4,972.27									
01 1200 610 003	GENERAL SUPPLIES		5,150.00	2,763.51	2,763.51	113.41	14.38	0.00	705.24
(690.86)									
01 1200 610 009	GENERAL SUPPLIES		11,330.00	0.00	0.00	75.56	3,885.46	0.00	1,116.00
2,769.46									
01 1200 643 003	WEB BASED SOFTWARE		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
1,030.00									
01 1200 810 000	DUES AND FEES		669.00	0.00	0.00	0.00	669.00	0.00	0.00
669.00									
01 1200 810 001	DUES AND FEES/ENTRY FEES		515.00	0.00	0.00	0.00	515.00	0.00	0.00

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01 1300 123 009	SUBSTITUTE TEACHER SALARIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 151 001	ADD'L COMP TO TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 151 003	ADD'L COMP TO TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 151 009	ADD'L COMP TO TEACHERS/PROF STAFF		29,870.00	0.00	0.00	0.00	29,870.00	0.00	0.00
	29,870.00								
01 1300 212 009	GROUP INSURANCE/INSTRUC AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 221 001	SOCIAL SECURITY/TEACHERS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 221 003	FICA/TEACHERS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 221 009	SOCIAL SECURITY/TEACHERS		2,266.00	0.00	0.00	0.00	2,266.00	0.00	0.00
	2,266.00								
01 1300 222 001	SS/MEDICARE TO INSTRUCTIONAL AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 222 003	SS/MEDICARE TO INSTRUCTIONAL AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 222 009	SS/MEDICARE TO INSTRUCTIONAL AIDES		1,339.00	0.00	0.00	0.51	1,332.11	0.00	0.00
	1,332.11								
01 1300 223 009	SS/MEDICARE FOR SUBSTITUTE TEACHERS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 231 001	RETIREMENT/TEACHERS PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 231 003	RETIREMENT/TEACHERS PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 231 009	RETIREMENT/TEACHERS PROF STAFF		1,854.00	0.00	0.00	0.00	1,854.00	0.00	0.00
	1,854.00								
01 1300 232 001	RETIREMENT/INSTRUCTIONAL AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 232 003	RETIREMENT/INSTRUCTIONAL AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 232 009	RETIREMENT/INSTRUCTIONAL AIDES		1,236.00	0.00	0.00	0.54	1,229.38	0.00	0.00
	1,229.38								
01 1300 237 001	ADD'L RETIREMENT CONTRIBUTION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 237 003	ADD'L RETIREMENT CONTRIBUTION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 1300 237 009	ADD'L RETIREMENT CONTRIBUTION		1,030.00	0.00	0.00	0.06	1,029.34	0.00	0.00
	1,029.34								
01 1300 282 009	HEALTH BENEFITS/INSTR AIDES		206.00	0.00	0.00	0.00	206.00	0.00	0.00

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	AND ASS'TS								
01 1300 610 009	SUPPLIES	206.00	103.00	0.00	0.00	0.00	103.00	0.00	0.00
		103.00							
1300	SUMMER SCHOOL		54,384.00	0.00	0.00	0.19	54,279.83	0.00	0.00
2110	SOCIAL WORK SERVICES								
01 2110 111 001	SALARIES OF TEACHERS/PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 111 003	SALARIES OF TEACHERS/PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 111 009	SALARIES OF TEACHERS/PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 211 001	GROUP INS FOR TEACHERS/PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 211 003	GROUP INS FOR TEACHERS/PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 211 009	GROUP INS FOR TEACHERS/PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 221 001	SOCIAL SECURITY/TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 221 003	SOCIAL SECURITY/TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 221 009	SOCIAL SECURITY/TEACHERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 231 001	RETIREMENT/TEACHERS PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 231 003	RETIREMENT/TEACHERS PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 231 009	RETIREMENT/TEACHERS PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 237 001	ADD'L RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 237 003	ADD'L RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 237 009	ADD'L RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 281 001	HEALTH BENEFITS FOR TEACHERS/PROF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 281 003	HEALTH BENEFITS FOR TEACHERS/PROF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 281 009	HEALTH BENEFITS FOR TEACHERS/PROF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2110 580 000	TRAVEL EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							

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01 2212 330 001	EMPLOYEE TRAINING/DEVELOPMENT		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 2212 330 003	EMPLOYEE TRAINING/DEVELOPMENT		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 2212 610 000	CURRICULUM SUPPLIES		18,540.00	44.99	44.99	3.23	18,028.87	0.00	87.00
	17,941.87								
01 2212 610 001	GENERAL SUPPLIES		7,210.00	6,595.00	6,595.00	306.74	(12,907.13)	0.00	1,999.00
	(14,906.13)								
01 2212 610 003	GENERAL SUPPLIES		5,150.00	0.00	0.00	113.92	3,692.97	0.00	4,409.99
	(717.02)								
01 2212 610 009	GENERAL SUPPLIES		20,600.00	518.67	518.67	6.66	19,464.00	0.00	236.00
	19,228.00								
01 2212 640 000	TEXTBOOKS		51,500.00	0.00	0.00	0.00	51,500.00	0.00	0.00
	51,500.00								
01 2212 640 001	TEXTBOOKS		3,090.00	0.00	0.00	10.64	3,090.00	0.00	328.92
	2,761.08								
01 2212 640 003	TEXTBOOKS		5,150.00	0.00	0.00	128.30	(1,457.70)	0.00	0.00
	(1,457.70)								
01 2212 640 009	TEXTBOOKS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 2212 643 000	WEB BASED SOFTWARE		515.00	0.00	0.00	0.00	515.00	0.00	0.00
	515.00								
01 2212 643 001	WEB BASED SOFTWARE		10,300.00	0.00	0.00	0.00	10,300.00	0.00	0.00
	10,300.00								
01 2212 643 003	WEB BASED SOFTWARE		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
	1,030.00								
01 2212 643 009	WEB BASED SOFTWARE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
2212	INSTRUCTIONAL CURRICULUM		145,230.00	7,652.16	7,652.16	27.57	113,445.24	0.00	8,260.91
2213	INSTRUCTIONAL STAFF TRAINING								
01 2213 252 000	TUITION REIMBURSEMENT/SUPPORT STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 2213 330 000	INSTRUCTIONAL STAFF TRAINING		2,060.00	0.00	0.00	167.18	(1,158.85)	0.00	225.00
	(1,383.85)								
01 2213 330 001	EMPLOYEE TRAINING/DEVELOPMENT		3,090.00	0.00	0.00	35.79	3,090.00	0.00	1,105.83
	1,984.17								
01 2213 330 003	EMPLOYEE TRAINING/DEVELOPMENT		515.00	0.00	0.00	0.00	515.00	0.00	0.00
	515.00								
01 2213 330 009	EMPLOYEE TRAINING/DEVELOPMENT		1,545.00	0.00	0.00	9.71	1,545.00	0.00	150.00
	1,395.00								
2213	INSTRUCTIONAL STAFF TRAINING		7,210.00	0.00	0.00	65.18	3,991.15	0.00	1,480.83
2214	IMPLEMENTATION OF STANDARDS								
01 2214 320 000	PROFESSIONAL EDUCATIONAL SERVICES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
2214	IMPLEMENTATION OF STANDARDS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
2220	LIBRARY/MEDIA SERVICES								
01 2220 111 001	SALARIES OF TEACHERS/PROF STAFF		40,000.00	4,336.00	4,336.00	32.52	26,992.00	0.00	0.00

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		26,992.00							
01 2220 111 003	SALARIES OF TEACHERS/PROF STAFF		75,000.00	6,560.00	6,560.00	26.24	55,320.00	0.00	0.00
		55,320.00							
01 2220 111 009	SALARIES OF TEACHERS/PROF STAFF		28,000.00	2,496.00	2,496.00	26.74	20,512.00	0.00	0.00
		20,512.00							
01 2220 211 001	GROUP INS FOR TEACHERS/PROF STAFF		500.00	42.41	42.41	25.45	372.77	0.00	0.00
		372.77							
01 2220 211 003	GROUP INS FOR TEACHERS/PROF STAFF		515.00	61.38	61.38	35.76	330.86	0.00	0.00
		330.86							
01 2220 211 009	GROUP INS FOR TEACHERS/PROF STAFF		515.00	20.43	20.43	11.90	453.71	0.00	0.00
		453.71							
01 2220 221 001	SOCIAL SECURITY/TEACHERS PROF STAFF		3,296.00	327.94	327.94	29.85	2,312.18	0.00	0.00
		2,312.18							
01 2220 221 003	SOCIAL SECURITY/TEACHERS PROF STAFF		4,000.00	501.04	501.04	37.58	2,496.89	0.00	0.00
		2,496.89							
01 2220 221 009	SOCIAL SECURITY/TEACHERS PROF STAFF		3,605.00	220.33	220.33	18.34	2,944.02	0.00	0.00
		2,944.02							
01 2220 231 001	RETIREMENT/TEACHERS PROF STAFF		2,700.00	318.69	318.69	35.41	1,743.93	0.00	0.00
		1,743.93							
01 2220 231 003	RETIREMENT/TEACHERS PROF STAFF		4,635.00	482.16	482.16	31.21	3,188.52	0.00	0.00
		3,188.52							
01 2220 231 009	RETIREMENT/TEACHERS PROF STAFF		2,678.00	183.45	183.45	20.55	2,127.65	0.00	0.00
		2,127.65							
01 2220 237 001	ADD'L RETIREMENT CONTRIBUTION		1,200.00	31.65	31.65	7.91	1,105.05	0.00	0.00
		1,105.05							
01 2220 237 003	ADD'L RETIREMENT CONTRIBUTION		1,500.00	47.89	47.89	9.58	1,356.33	0.00	0.00
		1,356.33							
01 2220 237 009	ADD'L RETIREMENT CONTRIBUTION		1,545.00	18.22	18.22	3.54	1,490.34	0.00	0.00
		1,490.34							
01 2220 281 001	HEALTH BENEFITS FOR TEACHERS/PROF		15,000.00	1,652.20	1,652.20	33.04	10,043.40	0.00	0.00
		10,043.40							
01 2220 281 003	HEALTH BENEFITS FOR TEACHERS/PROF		23,000.00	2,424.17	2,424.17	31.62	15,727.49	0.00	0.00
		15,727.49							
01 2220 281 009	HEALTH BENEFITS FOR TEACHERS/PROF		5,000.00	393.30	393.30	23.60	3,820.10	0.00	0.00
		3,820.10							
01 2220 610 001	GENERAL SUPPLIES		515.00	0.00	0.00	0.00	515.00	0.00	0.00
		515.00							
01 2220 610 003	GENERAL SUPPLIES		3,000.00	0.00	0.00	62.10	1,136.97	0.00	0.00
		1,136.97							
01 2220 610 009	GENERAL SUPPLIES		515.00	0.00	0.00	0.00	515.00	0.00	0.00
		515.00							
01 2220 640 001	TEXTBOOKS/LIBRARY BOOKS		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
		1,030.00							

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0.00									
01 2310 643 000	WEB BASED SOFTWARE		23,690.00	0.00	0.00	49.90	11,869.44	0.00	0.00
						11,869.44			
01 2310 810 000	DUES AND FEES		48,000.00	0.00	0.00	8.82	46,768.00	0.00	3,000.00
						43,768.00			
2310	BOARD OF EDUCATION		413,250.00	770.73	770.73	88.13	52,072.78	0.00	3,035.00
2320	EXECUTIVE ADMIN. SERVICES								
01 2320 105 000	SALARIES PAID TO SUPERINTENDENT		169,950.00	13,887.79	13,887.79	24.52	128,286.63	0.00	0.00
						128,286.63			
01 2320 215 000	GROUP INS/SUPERINTENDENTS		2,060.00	109.65	109.65	16.73	1,715.34	0.00	0.00
						1,715.34			
01 2320 225 000	SOCIAL SECURITY/SUPERINTENDENT		12,360.00	441.15	441.15	21.68	9,679.81	0.00	0.00
						9,679.81			
01 2320 235 000	RETIREMENT/SUPERINTENDENTS		14,420.00	1,020.76	1,020.76	21.24	11,357.72	0.00	0.00
						11,357.72			
01 2320 237 000	ADD'L RETIREMENT CONTRIBUTION		5,150.00	101.38	101.38	5.91	4,845.86	0.00	0.00
						4,845.86			
01 2320 285 000	HEALTH BENEFITS/SUPERINTENDENT		11,330.00	725.30	725.30	19.20	9,154.10	0.00	0.00
						9,154.10			
01 2320 320 000	PROF EDUCATIONAL SERVICES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 2320 330 000	EMPLOYEE TRAINING/DEVELOPMENT		1,030.00	20.00	20.00	28.64	735.00	0.00	0.00
						735.00			
01 2320 382 000	DISTANCE ED/TELECOMMUNICATIONS		1,545.00	0.00	0.00	0.00	1,545.00	0.00	0.00
						1,545.00			
01 2320 580 000	TRAVEL EXPENDITURES		2,060.00	10.50	10.50	12.69	1,798.64	0.00	0.00
						1,798.64			
01 2320 610 000	GENERAL SUPPLIES		1,500.00	54.61	54.61	14.01	1,424.01	0.00	134.23
						1,289.78			
01 2320 810 000	DUES AND FEES/ENTRY FEES		2,060.00	0.00	0.00	7.77	1,900.00	0.00	0.00
						1,900.00			
2320	EXECUTIVE ADMIN. SERVICES		223,465.00	16,371.14	16,371.14	22.89	172,442.11	0.00	134.23
2330	DISTRICT LEGAL SERVICES								
01 2330 317 000	CONTRACTED LEGAL SERVICES		10,000.00	1,724.00	1,724.00	77.63	2,237.20	0.00	0.00
						2,237.20			
2330	DISTRICT LEGAL SERVICES		10,000.00	1,724.00	1,724.00	77.63	2,237.20	0.00	0.00
2410	OFFICE OF THE PRINCIPAL SERV.								
01 2410 110 001	REG SALARIES/NON INST STAFF		82,400.00	6,567.52	6,567.52	22.65	63,732.88	0.00	0.00
						63,732.88			
01 2410 110 003	REG SALARIES/NON INST STAFF		65,920.00	5,426.43	5,426.43	22.79	50,896.43	0.00	0.00
						50,896.43			
01 2410 110 003 0014	REGULAR SALARIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 2410 110 009	REG SALARIES/NON INSTR STAFF		72,100.00	7,816.34	7,816.34	29.95	50,507.11	0.00	0.00
						50,507.11			
01 2410 110 009 0014	REGULAR SALARIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 2410 111 000	SALARIES OF TEACHERS/PROF STAFF		123,600.00	8,925.00	8,925.00	21.66	96,825.00	0.00	0.00

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		96,825.00							
01 2410 111 001	SALARIES OF TEACHERS/PROF STAFF		358,000.00	29,496.24	29,496.24	24.72	269,511.28	0.00	0.00
		269,511.28							
01 2410 111 003	SALARIES OF TEACHERS/PROF STAFF		242,050.00	18,559.17	18,559.17	23.00	186,372.49	0.00	0.00
		186,372.49							
01 2410 111 009	SALARIES OF TEACHERS/PROF STAFF		190,550.00	15,666.66	15,666.66	24.67	143,550.02	0.00	0.00
		143,550.02							
01 2410 210 001	GROUP INS/NON INSTR STAFF		103.00	3.30	3.30	9.61	93.10	0.00	0.00
		93.10							
01 2410 210 003	GROU INS/NON INSTR STAFF		103.00	22.42	22.42	70.19	30.70	0.00	0.00
		30.70							
01 2410 210 009	GROUP INS/NON INST STAFF		103.00	1.94	1.94	5.65	97.18	0.00	0.00
		97.18							
01 2410 211 000	GROUP INS FOR TEACHERS/PROF STAFF		1,545.00	79.81	79.81	15.50	1,305.57	0.00	0.00
		1,305.57							
01 2410 211 001	GROUP INS FOR TEACHERS/PROF STAFF		3,605.00	280.72	280.72	23.68	2,751.20	0.00	0.00
		2,751.20							
01 2410 211 003	GROUP INS FOR TEACHERS/PROF STAFF		2,060.00	158.73	158.73	23.12	1,583.81	0.00	0.00
		1,583.81							
01 2410 211 009	GROUP INS FOR TEACHERS/PROF STAFF		2,060.00	146.79	146.79	22.11	1,604.59	0.00	0.00
		1,604.59							
01 2410 220 001	SOCIAL SECURITY/NON INST STAFF		8,240.00	525.29	525.29	18.16	6,743.37	0.00	0.00
		6,743.37							
01 2410 220 003	SOCIAL SECURITY/NON INST STAFF		5,665.00	424.25	424.25	20.78	4,487.92	0.00	0.00
		4,487.92							
01 2410 220 009	SOCIAL SECURITY/NON INST STAFF		6,180.00	593.87	593.87	26.53	4,540.37	0.00	0.00
		4,540.37							
01 2410 221 000	SOCIAL SECURITY/TEACHERS/PROF STAFF		11,330.00	683.64	683.64	18.14	9,274.44	0.00	0.00
		9,274.44							
01 2410 221 001	SOCIAL SECURITY/TEACHERS PROF STAFF		30,900.00	2,254.12	2,254.12	21.88	24,137.64	0.00	0.00
		24,137.64							
01 2410 221 003	SOCIAL SECURITY/TEACHERS PROF STAFF		20,600.00	1,466.55	1,466.55	21.36	16,200.35	0.00	0.00
		16,200.35							
01 2410 221 009	SOCIAL SECURITY/TEACHERS/PROF STAFF		15,450.00	1,194.64	1,194.64	23.20	11,864.92	0.00	0.00
		11,864.92							
01 2410 230 001	RETIREMENT/NON INST STAFF		7,210.00	482.72	482.72	19.03	5,837.96	0.00	0.00
		5,837.96							
01 2410 230 003	RETIREMENT/NON INST STAFF		6,180.00	400.40	400.40	17.95	5,070.71	0.00	0.00
		5,070.71							
01 2410 230 009	RETIREMENT/NON INST STAFF		6,180.00	543.23	543.23	24.75	4,650.38	0.00	0.00
		4,650.38							
01 2410 231 000	RETIREMENT/TEACHERS PROF STAFF		9,270.00	655.99	655.99	21.23	7,302.03	0.00	0.00
		7,302.03							
01 2410 231 001	RETIREMENT/TEACHERS PROF		28,840.00	2,167.97	2,167.97	22.55	22,336.09	0.00	0.00

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	STAFF								
01 2410 231 003	RETIREMENT/TEACHERS PROF STAFF	22,336.09	17,510.00	1,364.10	1,364.10	23.37	13,417.70	0.00	0.00
01 2410 231 009	RETIREMENT/TEACHERS PROF STAFF	13,417.70	15,450.00	1,151.49	1,151.49	22.36	11,995.53	0.00	0.00
01 2410 237 000	ADD'L RETIREMENT CONTRIBUTION	11,995.53	2,500.00	65.15	65.15	7.82	2,304.55	0.00	0.00
01 2410 237 001	ADD'L RETIREMENT CONTRIBUTION	2,304.55	10,000.00	263.27	263.27	7.82	9,217.75	0.00	0.00
01 2410 237 003	ADD'L RETIREMENT CONTRIBUTION	9,217.75	6,200.00	175.25	175.25	8.33	5,683.39	0.00	0.00
01 2410 237 009	ADD'L RETIREMENT CONTRIBUTION	5,683.39	6,000.00	168.31	168.31	8.25	5,504.99	0.00	0.00
01 2410 280 001	HEALTH BENEFITS/NON INSTRUCTIONAL	5,504.99	4,326.00	340.00	340.00	23.58	3,306.00	0.00	0.00
01 2410 280 003	HEALTH BENEFITS/NON INSTRUCTIONAL	3,306.00	8,000.00	721.16	721.16	27.04	5,836.52	0.00	0.00
01 2410 280 009	HEALTH BENEFITS/NON INSTRUCTIONAL	5,836.52	3,090.00	880.24	880.24	85.46	449.28	0.00	0.00
01 2410 281 000	HEALTH BENEFITS FOR TEACHERS/PROF	449.28	11,330.00	2,181.75	2,181.75	57.77	4,784.75	0.00	0.00
01 2410 281 001	HEALTH BENEFITS FOR TEACHERS/PROF	4,784.75	106,090.00	8,302.75	8,302.75	23.48	81,181.75	0.00	0.00
01 2410 281 003	HEALTH BENEFITS FOR TEACHERS/PROF	81,181.75	41,200.00	3,242.55	3,242.55	23.61	31,472.35	0.00	0.00
01 2410 281 009	HEALTH BENEFITS FOR TEACHERS/PROF	31,472.35	61,800.00	4,237.66	4,237.66	20.57	49,087.02	0.00	0.00
01 2410 291 000	ADMINISTRATIVE MILEAGE	49,087.02	1,545.00	50.00	50.00	9.71	1,395.00	0.00	0.00
01 2410 291 001	ADMINISTRATIVE MILEAGE	1,395.00	1,545.00	0.00	0.00	0.00	1,545.00	0.00	0.00
01 2410 291 003	ADMINISTRATIVE MILEAGE	1,545.00	1,030.00	50.00	50.00	14.56	880.00	0.00	0.00
01 2410 291 009	ADMINISTRATIVE MILEAGE	880.00	1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
01 2410 810 000	DUES AND FEES/ENTRY FEES	1,030.00	4,738.00	0.00	0.00	18.36	3,868.00	0.00	0.00
01 2410 810 001	DUES AND FEES/ENTRY FEES	3,868.00	2,678.00	0.00	0.00	2.80	2,603.00	0.00	0.00
01 2410 810 003	DUES AND FEES/ENTRY FEES	2,603.00	1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
01 2410 810 009	DUES AND FEES	1,030.00	1,545.00	0.00	0.00	3.24	1,495.00	0.00	0.00
2410 1,000	PRINCIPAL SERV.	1,495.00	1,608,881.00	127,737.42	127,737.42	23.59	1,229,395.12	0.00	0.00

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01 2610 237 009	ADD'L RETIREMENT CONTRIBUTION		1,545.00	52.27	52.27	9.74	1,394.48	0.00	0.00
							1,394.48		
01 2610 280 001	HEALTH BENEFITS/NON INSTRUCTIONAL		20,600.00	1,622.72	1,622.72	23.63	15,731.84	0.00	0.00
							15,731.84		
01 2610 280 003	HEALTH BENEFITS/NON INSTRUCTIONAL		15,450.00	500.00	500.00	11.00	13,750.00	0.00	0.00
							13,750.00		
01 2610 280 009	HEALTH BENEFITS/NON INSTRUCTIONAL		9,270.00	400.00	400.00	12.94	8,070.00	0.00	0.00
							8,070.00		
01 2610 410 001	WATER AND SEWER		13,390.00	1,368.44	1,368.44	42.33	7,721.86	0.00	0.00
							7,721.86		
01 2610 410 003	WATER AND SEWER		9,991.00	1,465.16	1,465.16	55.13	4,483.14	0.00	0.00
							4,483.14		
01 2610 410 009	WATER AND SEWER		3,605.00	305.78	305.78	28.06	2,593.51	0.00	0.00
							2,593.51		
01 2610 431 000	REPAIRS AND MAINTENANCE		56,650.00	0.00	0.00	0.00	56,650.00	0.00	0.00
							56,650.00		
01 2610 431 001	REPAIRS/MAINTENANCE NON TECH		5,150.00	0.00	0.00	0.00	5,150.00	0.00	0.00
							5,150.00		
01 2610 431 003	REPAIRS/MAINTENANCE NON TECH		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
							1,030.00		
01 2610 431 009	REPAIRS/MAINTENANCE NON TECH		20,600.00	0.00	0.00	0.00	20,600.00	0.00	0.00
							20,600.00		
01 2610 610 000	GENERAL CUSTODIAL SUPPLIES		5,150.00	0.00	0.00	1.24	5,085.94	0.00	0.00
							5,085.94		
01 2610 610 000 0014	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00		
01 2610 610 001	CUSTODIAL SUPPLIES		3,090.00	0.00	0.00	0.00	3,090.00	0.00	0.00
							3,090.00		
01 2610 610 003	CUSTODIAL SUPPLIES		3,090.00	0.00	0.00	0.00	3,090.00	0.00	0.00
							3,090.00		
01 2610 621 001	UTILITY ENERGY SERVICES		192,677.00	589.68	589.68	15.88	163,668.73	0.00	1,589.13
							162,079.60		
01 2610 621 003	UTILITY ENERGY SERVICES		167,890.00	13,949.17	13,949.17	24.76	126,669.84	0.00	351.33
							126,318.51		
01 2610 810 000	DUES AND FEES/ENTRY FEES		515.00	0.00	0.00	0.00	515.00	0.00	0.00
							515.00		
2610	OPERATIONS OF PLANT		910,792.00	60,483.03	60,483.03	22.14	711,105.64	0.00	1,940.46
2620	MAINTENANCE OF PLANT								
01 2620 110 000	REGULAR SALARIES/NON INSTR STAFF		139,050.00	11,813.32	11,813.32	25.49	103,610.04	0.00	0.00
							103,610.04		
01 2620 110 001	REGULAR SALARIES		41,200.00	4,004.75	4,004.75	29.16	29,185.75	0.00	0.00
							29,185.75		
01 2620 110 003	REGULAR SALARIES		51,500.00	4,280.00	4,280.00	24.93	38,660.00	0.00	0.00
							38,660.00		
01 2620 210 000	GROUP INS/NON INSTRUCTIONAL STAFF		103.00	3.88	3.88	11.30	91.36	0.00	0.00
							91.36		
01 2620 210 001	GROUP INS/NON INSTRUCTIONAL		51.00	1.94	1.94	11.41	45.18	0.00	0.00
							45.18		
01 2620 210 003	GROUP INS/NON INSTRUCTIONAL		51.00	1.94	1.94	11.41	45.18	0.00	0.00
							45.18		

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01 2620 220 000	SOCIAL SECURITY/NON INSTRC STAFF		10,815.00	932.14	932.14	25.86	8,018.58	0.00	0.00
	8,018.58								
01 2620 220 001	SOCIAL SECURITY/NON INSTRU		3,193.00	321.66	321.66	30.22	2,228.02	0.00	0.00
	2,228.02								
01 2620 220 003	SOCIAL SECURITY/NON INSTRU		4,120.00	342.72	342.72	24.96	3,091.84	0.00	0.00
	3,091.84								
01 2620 230 000	RETIREMENT/NON INSTR STAFF		10,300.00	868.28	868.28	25.29	7,695.16	0.00	0.00
	7,695.16								
01 2620 230 001	RETIREMENT/NON INSTRUC STAFF		3,090.00	294.35	294.35	28.58	2,206.95	0.00	0.00
	2,206.95								
01 2620 230 003	RETIREMENT/NON INSTR STAFF		3,811.00	314.58	314.58	24.76	2,867.26	0.00	0.00
	2,867.26								
01 2620 237 000	ADD'L RETIREMENT CONTRIBUTION		3,399.00	86.24	86.24	7.61	3,140.28	0.00	0.00
	3,140.28								
01 2620 237 001	ADD'L RETIREMENT CONTRIBUTION		1,236.00	29.23	29.23	7.09	1,148.31	0.00	0.00
	1,148.31								
01 2620 237 003	ADD'L RETIREMENT CONTRIBUTION		1,236.00	31.24	31.24	7.58	1,142.28	0.00	0.00
	1,142.28								
01 2620 280 000	HEALTH BENEFITS/NON INSTRUCTIONAL		12,360.00	1,080.24	1,080.24	26.22	9,119.28	0.00	0.00
	9,119.28								
01 2620 280 001	HEALTH BENEFITS/NON INSTRUCTIONAL		2,575.00	200.00	200.00	23.30	1,975.00	0.00	0.00
	1,975.00								
01 2620 280 003	HEALTH BENEFITS/NON INSTRUCTIONAL		2,575.00	200.00	200.00	23.30	1,975.00	0.00	0.00
	1,975.00								
01 2620 290 000	PHONE STIPEND/NON INSTRUCTIONAL		2,266.00	180.00	180.00	23.83	1,726.00	0.00	0.00
	1,726.00								
01 2620 291 000	PHONE STIPEND		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 2620 291 001	PHONE STIPEND		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 2620 291 003	PHONE STIPEND		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 2620 420 000	TRASH SERVICE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 2620 420 001	TRASH SERVICE		19,933.00	2,379.77	2,379.77	34.53	14,689.14	0.00	1,639.67
	13,049.47								
01 2620 420 003	TRASH SERVICE		18,540.00	0.00	0.00	16.77	15,430.65	0.00	0.00
	15,430.65								
01 2620 431 000	REPAIRS/MAINTENANCE NON TECH		51,500.00	6,789.79	6,789.79	152.62	(17,098.45)	0.00	10,000.00
	(27,098.45)								
01 2620 431 001	REPAIRS/MAINTENANCE NON TECH		36,050.00	2,820.00	2,820.00	283.21	(66,048.26)	0.00	0.00
	(66,048.26)								
01 2620 431 003	REPAIRS/MAINTENANCE NON TECH		25,750.00	8,216.67	8,216.67	53.10	12,075.48	0.00	0.00
	12,075.48								
01 2620 431 009	REPAIRS/MAINTENANCE NON TECH		36,050.00	1,108.00	1,108.00	(14.43)	41,253.14	0.00	0.00
	41,253.14								
01 2620 442 000	LEASES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 2620 610 000	GENERAL SUPPLIES		206,000.00	13,457.24	13,457.24	34.07	165,457.42	0.00	29,631.58

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		135,825.84							
01 2620 610 001	GENERAL SUPPLIES		9,270.00	0.00	0.00	27.01	6,766.59	0.00	0.00
		6,766.59							
01 2620 610 003	GENERAL SUPPLIES		6,695.00	36.00	36.00	0.92	6,633.45	0.00	0.00
		6,633.45							
01 2620 610 009	GENERAL SUPPLIES		2,163.00	0.00	0.00	0.00	2,163.00	0.00	0.00
		2,163.00							
01 2620 626 000	GASOLINE		2,060.00	0.00	0.00	0.00	2,060.00	0.00	0.00
		2,060.00							
01 2620 731 000	MACHINERY		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
		1,030.00							
01 2620 810 000	DUES AND FEES/ENTRY FEES		1,030.00	108.00	108.00	33.79	682.00	0.00	0.00
		682.00							
2620	MAINTENANCE OF PLANT		709,002.00	59,901.98	59,901.98	48.97	403,065.63	0.00	41,271.25
2630	UPKEEP OF GROUNDS								
01 2630 431 000	REPAIRS/MAINTENANCE NON TECH		15,000.00	5,293.40	5,293.40	48.47	7,956.70	0.00	227.73
		7,728.97							
01 2630 431 001	REPAIRS/MAINTENANCE NON TECH		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2630 440 000	RENTALS/LEASES		515.00	0.00	0.00	0.00	515.00	0.00	0.00
		515.00							
01 2630 442 000	RENTALS/LEASES		4,120.00	0.00	0.00	0.00	4,120.00	0.00	0.00
		4,120.00							
01 2630 450 000	CONSTRUCTION SERVICES		750,000.00	0.00	0.00	0.00	750,000.00	0.00	0.00
		750,000.00							
01 2630 731 000	MACHINERY		515.00	0.00	0.00	1,509.47	(7,258.75)	0.00	0.00
		(7,258.75)							
2630	UPKEEP OF GROUNDS		770,150.00	5,293.40	5,293.40	1.95	755,332.95	0.00	227.73
2650	VEHICLE OPERATION/MAINTENANCE								
01 2650 431 000	REPAIRS AND MAINTENANCE		7,500.00	0.00	0.00	0.00	7,500.00	0.00	0.00
		7,500.00							
01 2650 442 000	LEASE PAYMENTS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 2650 610 000	GENERAL SUPPLIES		618.00	0.00	0.00	0.00	618.00	0.00	0.00
		618.00							
01 2650 626 000	GASOLINE		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
		1,030.00							
01 2650 732 000	VEHICLE ACQUISITION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
2650	VEHICLE OPERATION/MAINTENANCE		9,148.00	0.00	0.00	0.00	9,148.00	0.00	0.00
2660	SECURITY SERVICES								
01 2660 590 000	SECURITY EXPENSES		94,760.00	0.00	0.00	21.93	73,980.95	0.00	0.00
		73,980.95							
2660	SECURITY SERVICES		94,760.00	0.00	0.00	21.93	73,980.95	0.00	0.00
2670	SAFETY SERVICES								
01 2670 350 000	TECHNICAL SERVICES		7,210.00	1,171.80	1,171.80	54.34	3,291.90	0.00	0.00
		3,291.90							
01 2670 610 000	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
2670	SAFETY SERVICES		7,210.00	1,171.80	1,171.80	54.34	3,291.90	0.00	0.00
2710	REGULAR STUDENT TRANSPORTATION								
01 2710 330 000	EMPLOYEE		7,210.00	0.00	0.00	0.00	7,210.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Activity	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01 3300 320 003 0013	PROFESSIONAL EDUCATIONAL SERVICES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3300 330 003 0013	EMPLOYEE TRAINING/DEVELOPMENT/BDA		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3300 340 003 0013	OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3300 382 003 0013	DISTANCE ED/TELECOMMUNICATIONS		0.00	39.94	39.94	0.00	(119.78)	0.00	0.00
	(119.78)								
01 3300 490 001	OTHER PROPERTY SERVICES		10,000.00	248.05	248.05	22.63	8,513.48	0.00	776.38
	7,737.10								
01 3300 490 010	OTHER PROPERTY SERVICES/PECC		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3300 530 003 0013	COMMUNICATIONS/BDA		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3300 580 003 0013	TRAVEL EXPENDITURES/BDA		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3300 610 001	GENERAL SUPPLIES/FITNESS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3300 610 003 0013	GENERAL SUPPLIES/BDA		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3300 610 010	PECC SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3300 810 003 0013	DUES AND FEES/ENTRY FEES/BDA		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
3300	COMMUNITY SERVICE OPERATIONS		10,000.00	287.99	287.99	23.83	8,393.70	0.00	776.38
3400	GRANTS FR PRIVATE INTERESTS/EDQUEST								
01 3400 123 001	SUBSTITUTE TEACHER SALARIES/ED QUEST		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3400 151 001	ADD'L COMP/TEACHERS/ED QUEST		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3400 221 001	FICA/TEACHERS/ED QUEST		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3400 223 001	SS/MEDICARE FOR SUBS/ED QUEST		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3400 231 001	RETIREMENT/TEACHERS/ED QUEST		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3400 233 001	RETIREMENT CONTRIB/FAC SUBS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3400 237 001	ADD'L RETIREMENT CONTRIBUTION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3400 330 010 0010	ASD MINI GRANT EMPLOYEE TRNGS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3400 340 000 0011	COF PURCHASED SERVICES		618.00	0.00	0.00	0.00	618.00	0.00	0.00
	618.00								
01 3400 580 001	TRAVEL EXPENDITURES/ED QUEST		3,090.00	0.00	0.00	0.00	3,090.00	0.00	0.00
	3,090.00								
01 3400 580 003	TRAVEL EXPENDITURES		1,545.00	0.00	0.00	0.00	1,545.00	0.00	0.00
	1,545.00								
01 3400 610 000 0011	CIRCLE OF FRIENDS SUPPLIES		1,236.00	509.64	509.64	65.62	424.94	0.00	0.00

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01 3541 237 010	ADD'L RETIREMENT CONTRIBUTION		1,000.00	59.48	59.48	17.87	821.29	0.00	0.00
	821.29								
01 3541 281 010	HEALTH BENEFITS FOR TEACHERS/PROF		3,090.00	2,466.12	2,466.12	239.43	(4,308.38)	0.00	0.00
	(4,308.38)								
01 3541 286 010	HEALTH BENEFITS/PROF NON CERT STAFF		0.00	220.06	220.06	0.00	(660.18)	0.00	0.00
	(660.18)								
01 3541 330 010	EMPLOYEE TRAINING		2,000.00	0.00	0.00	22.50	2,000.00	0.00	450.00
	1,550.00								
01 3541 340 010	OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3541 382 010	DISTANCE ED/TELECOMMUNICATIONS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3541 530 000	COMMUNICATIONS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3541 530 010	COMMUNICATIONS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3541 540 000	ADVERTISING		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3541 540 010	ADVERTISING		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3541 580 010	TRAVEL EXPENSES		0.00	0.00	0.00	0.00	0.00	0.00	538.80
	(538.80)								
01 3541 610 010	GENERAL SUPPLIES		12,000.00	62.50	62.50	27.05	10,235.93	0.00	1,482.32
	8,753.61								
01 3541 890 000	MISCELLANEOUS EXPENDITURES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
3541	BIRTHDAY ENDOWMENT		44,856.00	12,241.63	12,241.63	91.00	6,507.61	0.00	2,471.12
3550	OTHER STATE CATEGORICAL/RULE 4								
01 3550 610 000	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3550 640 000	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
3550	OTHER STATE CATEGORICAL/RULE 4		0.00	0.00	0.00	0.00	0.00	0.00	0.00
3551	CAREER EDUCATION								
01 3551 151 001	ADD'L COMP TO TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3551 221 001	SOC SECURITY/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3551 231 001	RETIREMENT/TEACHERS PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3551 237 001	ADD'L RETIREMENT CONTRIBUTION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 3551 330 001	EMPLOYEE TRAINING/DEVELOPMENT		4,560.00	0.00	0.00	0.00	4,560.00	0.00	0.00
	4,560.00								
01 3551 610 001	GENERAL SUPPLIES		3,889.00	0.00	0.00	39.76	2,342.81	0.00	0.00
	2,342.81								
3551	CAREER EDUCATION		8,449.00	0.00	0.00	18.30	6,902.81	0.00	0.00

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01 6200 211 009	GROUP INS FOR TEACHERS/PROF STAFF		1,545.00	80.37	80.37	15.61	1,303.89	0.00	0.00
						1,303.89			
01 6200 221 009	SOCIAL SECURITY/PROF STAFF		12,360.00	665.48	665.48	16.15	10,363.56	0.00	0.00
						10,363.56			
01 6200 231 009	RETIREMENT/TEACHERS PROF STAFF		10,300.00	651.50	651.50	18.98	8,345.50	0.00	0.00
						8,345.50			
01 6200 237 009	ADD'L RETIREMENT CONTRIBUTION		4,000.00	64.71	64.71	4.85	3,805.87	0.00	0.00
						3,805.87			
01 6200 281 009	HEALTH BENEFITS FOR TEACHERS/PROF		42,000.00	2,481.64	2,481.64	17.73	34,555.08	0.00	0.00
						34,555.08			
01 6200 320 009	PROFESSIONAL EDUCATIONAL SERVICES		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
						1,030.00			
01 6200 330 009	EMPLOYEE TRAINING		4,000.00	800.00	800.00	20.00	3,200.00	0.00	0.00
						3,200.00			
01 6200 610 009	GENERAL SUPPLIES		15,450.00	0.00	0.00	27.10	13,262.73	0.00	1,999.00
						11,263.73			
6200	TITLE I PART A		235,685.00	13,607.70	13,607.70	18.42	194,274.63	0.00	1,999.00
6210	TITLE I PART A ACCOUNTABILITY								
01 6210 330 009	EMPLOYEE TRAINING		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
						1,030.00			
01 6210 610 009	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
6210	TITLE I PART A ACCOUNTABILITY		1,030.00	0.00	0.00	0.00	1,030.00	0.00	0.00
6310	TITLE II PART A								
01 6310 111 009	SALARIES OF TEACHERS/PROF STAFF		35,000.00	3,280.00	3,280.00	28.11	25,160.00	0.00	0.00
						25,160.00			
01 6310 151 000	ADD'L COMP TO TEACHERS/PROF STAFF		25,000.00	0.00	0.00	0.00	25,000.00	0.00	0.00
						25,000.00			
01 6310 211 009	GROUP INS FOR TEACHERS/PROF STAFF		500.00	33.54	33.54	20.12	399.38	0.00	0.00
						399.38			
01 6310 221 000	SOCIAL SECURITY/TEACHERS		2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
						2,000.00			
01 6310 221 009	SOCIAL SECURITY/TEACHERS		3,000.00	248.89	248.89	24.89	2,253.33	0.00	0.00
						2,253.33			
01 6310 231 000	RETIREMENT/TEACHERS PROF STAFF		2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
						2,000.00			
01 6310 231 009	RETIREMENT/TEACHERS PROF STAFF		3,100.00	241.08	241.08	23.33	2,376.76	0.00	0.00
						2,376.76			
01 6310 237 000	ADD'L RETIREMENT CONTRIBUTION		500.00	0.00	0.00	0.00	500.00	0.00	0.00
						500.00			
01 6310 237 009	ADD'L RETIREMENT CONTRIBUTION		1,000.00	23.95	23.95	7.19	928.15	0.00	0.00
						928.15			
01 6310 281 009	HEALTH BENEFITS FOR TEACHERS/PROF		16,000.00	1,476.16	1,476.16	27.68	11,571.52	0.00	0.00
						11,571.52			

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01 6310 330 000	EMPLOYEE TRAINING		2,500.00	0.00	0.00	7.72	2,500.00	0.00	192.97
	2,307.03								
01 6310 340 000	OTHER PROFESSIONAL SERVICES & OFFICIALS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6310 540 000	ADVERTISING		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6310 610 000	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6310 643 000	WEB BASED SOFTWARE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
6310	TITLE 9 PART A		90,600.00	5,303.62	5,303.62	17.77	74,689.14	0.00	192.97
6404	IDEA PART B (611) BASE								
01 6404 410 010	SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
6404	IDEA PART B (611) BASE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406	IDEA PRESCHOOL (619) BASE								
01 6406 111 010	SALARIES OF TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	(175.00)	0.00	0.00
	(175.00)								
01 6406 123 010	SUBSTITUTE TEACHER SALARIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6406 211 010	GROUP INS FOR TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6406 221 010	SOCIAL SECURITY/TEACHERS		0.00	0.00	0.00	0.00	(13.39)	0.00	0.00
	(13.39)								
01 6406 231 010	RETIREMENT/TEACHERS PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6406 237 010	ADD'L RETIREMENT CONTRIBUTION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6406 281 010	HEALTH BENEFITS FOR TEACHERS/PROF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6406 340 010	OTHER PROFESSIONAL SERVICES & OFFICIALS		15,000.00	0.00	0.00	0.00	15,000.00	0.00	0.00
	15,000.00								
01 6406 395 010	OTHER PROFESSIONAL SERVICES UNDER 25K		0.00	3,062.50	3,062.50	0.00	(7,752.50)	0.00	0.00
	(7,752.50)								
01 6406 396 010	OTHER PROFESSIONAL SERVICES OVER 25K		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
6406	IDEA PRESCHOOL (619) BASE		15,000.00	3,062.50	3,062.50	52.94	7,059.11	0.00	0.00
6408	IDEA BASE/EP								
01 6408 111 010	SALARIES OF TEACHERS/PROF STAFF		239,642.00	20,103.06	20,103.06	25.29	179,047.82	0.00	0.00
	179,047.82								
01 6408 123 010	SUBSTITUTE TEACHER SALARIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6408 211 010	GROUP INS FOR TEACHERS/PROF STAFF		5,150.00	186.39	186.39	10.86	4,590.83	0.00	0.00
	4,590.83								
01 6408 221 010	SOCIAL SECURITY/TEACHERS		19,570.00	1,533.92	1,533.92	23.63	14,946.44	0.00	0.00

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		14,946.44							
01 6408 223 010	SS/MEDICARE FOR SUBSTITUTE TEACHERS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 6408 231 010	RETIREMENT/TEACHERS PROF STAFF		16,995.00	1,477.58	1,477.58	26.21	12,541.31	0.00	0.00
		12,541.31							
01 6408 233 010	RETIREMENT CONTRIB/FAC SUBS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 6408 237 010	ADD'L RETIREMENT CONTRIBUTION		6,180.00	146.75	146.75	7.16	5,737.67	0.00	0.00
		5,737.67							
01 6408 281 010	HEALTH BENEFITS FOR TEACHERS/PROF		92,700.00	6,655.79	6,655.79	21.54	72,732.63	0.00	0.00
		72,732.63							
01 6408 340 001	OTHER PROFESSIONAL SERVICES & OFFICIALS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 6408 340 003	OTHER PROFESSIONAL SERVICES & OFFICIALS		12,000.00	0.00	0.00	58.89	4,932.75	0.00	0.00
		4,932.75							
01 6408 340 009	OTHER PROFESSIONAL SERVICES & OFFICIALS		30,900.00	0.00	0.00	14.95	26,280.25	0.00	0.00
		26,280.25							
01 6408 340 010	OTHER PROFESSIONAL SERVICES & OFFICIALS		36,050.00	0.00	0.00	0.45	35,888.00	0.00	0.00
		35,888.00							
01 6408 395 003	OTHER PROFESSIONAL SERVICES UNDER 25K		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 6408 395 009	OTHER PROFESSIONAL SERVICES UNDER 25K		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 6408 396 003	OTHER PROFESSIONAL SERVICES OVER 25K		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
01 6408 396 009	OTHER PROFESSIONAL SERVICES OVER 25K		0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00							
6408	IDEA PART B PROPORTIONATE SHARE		459,187.00	30,103.49	30,103.49	22.32	356,697.70	0.00	0.00
6412	IDEA PART B PROPORTIONATE SHARE								
01 6412 111 009	SALARIES OF TEACHERS/PROF STAFF		10,875.00	2,161.60	2,161.60	59.63	4,390.20	0.00	0.00
		4,390.20							
01 6412 211 009	GROUP INS FOR TEACHERS/PROF STAFF		515.00	18.26	18.26	10.64	460.22	0.00	0.00
		460.22							
01 6412 221 009	SOCIAL SECURITY/TEACHERS		1,500.00	167.63	167.63	33.53	997.11	0.00	0.00
		997.11							
01 6412 231 009	RETIREMENT/TEACHERS PROF STAFF		1,500.00	158.88	158.88	31.78	1,023.36	0.00	0.00
		1,023.36							
01 6412 237 009	ADD'L RETIREMENT CONTRIBUTION		515.00	15.78	15.78	9.19	467.66	0.00	0.00
		467.66							
01 6412 281 009	HEALTH BENEFITS FOR TEACHERS/PROF		4,120.00	478.07	478.07	34.81	2,685.79	0.00	0.00
		2,685.79							
01 6412 340 009	OTHER PROFESSIONAL SERVICES		30,000.00	0.00	0.00	0.00	30,000.00	0.00	0.00

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01 6700 641 001	DIGITAL INSTRUCTIONAL MATERIALS		0.00	0.00	0.00	0.00	0.00	0.00	4,400.00
	(4,400.00)								
01 6700 810 001	DUES AND FEES/ENTRY FEES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
6700	REVISION GRANT		12,800.00	37,949.18	37,949.18	414.16	(35,256.06)	0.00	4,955.85
6925	TITLE III								
01 6925 151 009	ADD'L COMP TO TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6925 221 009	SOC SECURITY/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6925 231 009	SOC SECURITY/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6925 237 009	ADD RETIREMENT		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
6925	TITLE III		0.00	0.00	0.00	0.00	0.00	0.00	0.00
6940	HEAD START								
01 6940 110 010 0003	REGULAR SALARIES		100,000.00	17,243.68	17,243.68	45.71	54,294.38	0.00	0.00
	54,294.38								
01 6940 110 010 0004	REGULAR SALARIES		90,000.00	14,213.96	14,213.96	44.20	50,220.58	0.00	0.00
	50,220.58								
01 6940 110 010 0007	REGULAR SALARIES		10,000.00	4,807.62	4,807.62	142.27	(4,227.14)	0.00	0.00
	(4,227.14)								
01 6940 110 010 0008	REGULAR SALARIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6940 110 010 0009	REGULAR SALARIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6940 111 010	SALARIES OF TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6940 111 010 0003	SALARIES OF TEACHERS/PROF STAFF		298,000.00	16,921.21	16,921.21	17.17	246,842.25	0.00	0.00
	246,842.25								
01 6940 111 010 0004	SALARIES OF TEACHERS/PROF STAFF		50,000.00	3,973.38	3,973.38	24.09	37,956.98	0.00	0.00
	37,956.98								
01 6940 111 010 0006	SALARIES OF TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6940 111 010 0007	SALARIES OF TEACHERS/PROF STAFF		175,000.00	5,268.42	5,268.42	9.03	159,199.74	0.00	0.00
	159,199.74								
01 6940 111 010 0008	SALARIES OF TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6940 111 010 0009	SALARIES OF TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6940 112 010	REG SALARIES/INSTRUCTIONAL AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6940 112 010 0003	REG SALARIES/INSTRUCTIONAL AIDES		281,164.00	33,402.28	33,402.28	30.27	196,065.07	0.00	0.00
	196,065.07								
01 6940 112 010 0004	REG SALARIES/INSTRUCTIONAL AIDES		50,000.00	9,258.53	9,258.53	42.80	28,600.54	0.00	0.00

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01 6940 232 010 0004	RETIREMENT/INSTRUCTIONAL AIDES		4,000.00	680.51	680.51	39.32	2,427.13	0.00	0.00
						2,427.13			
01 6940 232 010 0006	RETIREMENT/INSTRUCTIONAL AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 6940 232 010 0007	RETIREMENT/INSTRUCTIONAL AIDES		309.00	0.00	0.00	0.00	309.00	0.00	0.00
						309.00			
01 6940 232 010 0900	RETIREMENT/INSTRUCTIONAL AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 6940 233 010 0003	RETIREMENT CONTRIB/FAC SUBS		2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
						2,000.00			
01 6940 233 010 0004	RETIREMENT CONTRIB/FAC SUBS		2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00
						2,000.00			
01 6940 237 010 0003	ADD'L RETIREMENT CONTRIBUTION		20,600.00	489.22	489.22	6.39	19,283.22	0.00	0.00
						19,283.22			
01 6940 237 010 0004	ADD'L RETIREMENT CONTRIBUTION		5,000.00	197.89	197.89	10.60	4,469.79	0.00	0.00
						4,469.79			
01 6940 237 010 0006	ADD'L RETIREMENT CONTRIBUTION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 6940 237 010 0007	ADD'L RETIREMENT CONTRIBUTION		5,000.00	73.53	73.53	4.38	4,780.84	0.00	0.00
						4,780.84			
01 6940 237 010 0008	ADD'L RETIREMENT CONTRIBUTION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 6940 237 010 0009	ADD'L RETIREMENT CONTRIBUTION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 6940 237 010 0900	ADD'L RETIREMENT CONTRIBUTION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 6940 261 010 0003	UNEMPLOYMENT/TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 6940 261 010 0004	UNEMPLOYMENT/TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 6940 262 010 0003	UNEMPLOYMENT/INSTRUC AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 6940 262 010 0004	UNEMPLOYMENT/INSTRUC AIDES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 6940 280 010	HEALTH BENEFITS/NON INSTRUCTIONAL		0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00			
01 6940 280 010 0003	HEALTH BENEFITS/NON INSTRUCTIONAL		8,500.00	3,809.99	3,809.99	134.47	(2,929.97)	0.00	0.00
						(2,929.97)			
01 6940 280 010 0004	HEALTH BENEFITS/NON INSTRUCTIONAL		7,000.00	2,577.14	2,577.14	110.45	(731.41)	0.00	0.00
						(731.41)			
01 6940 280 010 0007	HEALTH BENEFITS/NON INSTRUCTIONAL		0.00	1,599.89	1,599.89	0.00	(4,799.66)	0.00	0.00
						(4,799.66)			

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	AIDES								
01 6968 231 003	RETIREMENT/TEACHERS PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6968 232 003	RETIREMENT/INSTRUCTIONAL AIDES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6968 237 003	ADD'L RETIREMENT CONTRIBUTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6968 282 003	HEALTH BENEFITS/INSTR AIDES AND ASS'TS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6968 340 003	OTHER PROFESSIONAL SERVICES & OFFICIALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6968	TITLE IV PART B 21ST CENTURY		0.00	0.00	0.00	0.00	0.00	0.00	0.00
6969	TITLE IVA STU SUPPORT & ACADEMIC ENRICH								
01 6969 610 000	GENERAL SUPPLIES		7,000.00	0.00	0.00	50.85	3,440.50	0.00	0.00
6969	TITLE IVA STU SUPPORT & ACADEMIC ENRICH		7,000.00	0.00	0.00	50.85	3,440.50	0.00	0.00
6980	ADULT BASIC EDUCATION								
01 6980 111 000	SALARIES OF TEACHERS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6980 123 000	SUBSTITUTE TEACHER SALARIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6980 221 000	SOCIAL SECURITY/TEACHERS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6980 223 000	SS/MEDICARE FOR SUBSTITUTE TEACHERS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6980 231 000	RETIREMENT/TEACHERS PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6980 233 000	RETIREMENT CONTRIB/FAC SUBS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6980 237 000	ADD'L RETIREMENT CONTRIBUTION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6980 610 000	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
6980	ADULT BASIC EDUCATION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
6990	OTHER FED CATEGORICAL SOURCES								
01 6990 610 000	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6990 650 000	TECHNOLOGY /USAC		0.00	0.00	0.00	0.00	0.00	0.00	0.00
6990	OTHER FED CATEGORICAL SOURCES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
6993	AMERICAN RESCUE PLAN HOMELESS HCY								
01 6993 519 000	STUDENT TRANSPORTATION		0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 6993 810 000	DUES AND FEES		1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00

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01 6998 291 000	OTHER EMPLOYEE BENEFITS/PROF STAFF		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6998 340 000	OTHER PROFESSIONAL SERVICES & OFFICIALS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6998 610 000	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	(4,528.80)	0.00	0.00
	(4,528.80)								
01 6998 610 001	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6998 610 003	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6998 610 009	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6998 731 001	MACHINERY		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6998 731 003	MACHINERY		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6998 732 000	VEHICLES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 6998 810 000	DUES AND FEES/ENTRY FEES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
6998	ESSES. STAFF		0.00	0.00	0.00	0.00	(4,528.80)	0.00	0.00
8000	TRANSFERS								
01 8000 913 000	TRANSFERS TO ACTIVITY FUND/ROTC SUP		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
01 8000 913 010	TRANSFERS TO HEAD START		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
8000	TRANSFERS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000	NON PROGRAM EXPENDITURES								
01 9000 890 000	MISCELLANEOUS EXPENDITURES		2,803,166.00	0.08	0.08	0.00	2,803,165.65	0.00	0.00
	2,803,165.65								
9000	NON PROGRAM EXPENDITURES		2,803,166.00	0.08	0.08	0.00	2,803,165.65	0.00	0.00
01 19,906,199.72	GENERAL		29,463,900.00	1,854,199.72	1,854,199.72	32.44	20,030,771.29	0.00	124,615.86

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02	DEPRECIATION FUND								
2900	OTHER SUPPORT SERVICES								
02 2900 340 000	OTHER PROFESSIONAL SERVICES/OFFICIALS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
02 2900 610 001	GENERAL SUPPLIES		54,077.00	0.00	0.00	0.00	54,077.00	0.00	0.00
	54,077.00								
02 2900 733 000	FURNITURE AND FIXTURES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
02 2900 890 001	MISC EXPENSES		0.00	0.00	0.00	0.00	(54,077.00)	0.00	0.00
	(54,077.00)								
2900	OTHER SUPPORT SERVICES		54,077.00	0.00	0.00	100.00	0.00	0.00	0.00
8000	TRANSFERS								
02 8000 911 000	TRANSFERS TO GENERAL FUND		54,077.00	0.00	0.00	0.00	54,077.00	0.00	0.00
	54,077.00								
8000	TRANSFERS		54,077.00	0.00	0.00	0.00	54,077.00	0.00	0.00
02	DEPRECIATION FUND		108,154.00	0.00	0.00	50.00	54,077.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Activity	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
03	EMPLOYEE BENEFITS FUND								
2900	OTHER SUPPORT SERVICES								
03 2900 890 000	MISCELLANEOUS EXPENDITURES		0.00	4,596.63	4,596.63	0.00	(21,505.24)	0.00	0.00
	(21,505.24)								
2900	OTHER SUPPORT SERVICES		0.00	4,596.63	4,596.63	0.00	(21,505.24)	0.00	0.00
8000	TRANSFERS								
03 8000 911 000	TRANSFERS TO GENERAL FUND		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
8000	TRANSFERS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
03	EMPLOYEE BENEFITS FUND		0.00	4,596.63	4,596.63	0.00	(21,505.24)	0.00	0.00

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05 3200 610 000 8010	ACCUMULATED INTEREST		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 000 8011	MISC RETIREE INS		0.00	0.00	0.00	0.00	(1,276.36)	0.00	0.00
	(1,276.36)								
05 3200 610 000 8014	SCHOOL NURSE		0.00	0.00	0.00	0.00	(302.09)	0.00	192.41
	(494.50)								
05 3200 610 000 8107	SOCIAL WORK FAMILY RESOURCE ACCT		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 000 8206	UNIFIED SPORTS GENERAL SUPPLIES		0.00	117.99	117.99	0.00	(302.50)	0.00	189.20
	(491.70)								
05 3200 610 000 8211	DI ACTIVITIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8302	CAREER ACADEMIES		0.00	276.00	276.00	0.00	(6,408.99)	0.00	698.00
	(7,106.99)								
05 3200 610 001 8304	HS ART CLUB		0.00	148.50	148.50	0.00	(202.86)	0.00	0.00
	(202.86)								
05 3200 610 001 8310	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8312	HS BAND		0.00	688.66	688.66	0.00	(783.42)	0.00	1,574.20
	(2,357.62)								
05 3200 610 001 8314	HS CHEER TEAM		0.00	111.95	111.95	0.00	(1,117.63)	0.00	53.28
	(1,170.91)								
05 3200 610 001 8315	HS DANCE TEAM		0.00	175.43	175.43	0.00	(774.99)	0.00	605.70
	(1,380.69)								
05 3200 610 001 8316	SPIRIT SQUAD		0.00	0.00	0.00	0.00	(374.12)	0.00	360.00
	(734.12)								
05 3200 610 001 8318	HS SHOW CHOIR/CHORUS		0.00	206.70	206.70	0.00	(5,763.50)	0.00	2,455.54
	(8,219.04)								
05 3200 610 001 8320	AUTO/SHOP		0.00	792.83	792.83	0.00	(2,663.21)	0.00	121.21
	(2,784.42)								
05 3200 610 001 8321	STUDENT TRAVEL ABROAD		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8322	CLASS OF 2025		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8323	CLASS OF 2026		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8324	CLASS OF 2023		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8326	CLASS OF 2024		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8328	CLASS OF 2027		0.00	177.41	177.41	0.00	(177.41)	0.00	0.00
	(177.41)								
05 3200 610 001 8329	CLASS OF 2021		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8332	HS CONCESSIONS		0.00	2,640.11	2,640.11	0.00	(7,247.97)	0.00	699.30
	(7,947.27)								
05 3200 610 001 8333	BLUE DEVIL CATERING		0.00	0.00	0.00	0.00	(1,463.65)	0.00	658.48
	(2,122.13)								
05 3200 610 001 8334	DECA		0.00	3,845.13	3,845.13	0.00	(13,305.86)	0.00	2,151.11
	(15,456.97)								
05 3200 610 001 8335	DUAL ENROLLMENT		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8336	MANUFACTURING		0.00	308.96	308.96	0.00	(1,459.45)	0.00	1,983.72

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	(3,443.17)								
05 3200 610 001 8337	FITNESS CENTER		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8339	EDUCATORS RISING/FEA		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8342	FCCLA		0.00	0.00	0.00	0.00	(495.31)	0.00	225.00
	(720.31)								
05 3200 610 001 8344	FOOTBALL FUNDRAISER		0.00	943.00	943.00	0.00	(8,910.35)	0.00	49.98
	(8,960.33)								
05 3200 610 001 8345	HALL OF FAME		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8346	HOSA		0.00	0.00	0.00	0.00	(30.00)	0.00	0.00
	(30.00)								
05 3200 610 001 8347	F.F.A.		0.00	0.00	0.00	0.00	0.00	0.00	753.50
	(753.50)								
05 3200 610 001 8348	BOYS BASKETBALL FR		0.00	6,486.01	6,486.01	0.00	(6,486.01)	0.00	558.32
	(7,044.33)								
05 3200 610 001 8349	GIRLS BASKETBALL FR		0.00	280.00	280.00	0.00	(280.00)	0.00	1,606.38
	(1,886.38)								
05 3200 610 001 8352	JAG		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8353	ROTC ACTIVITIES		0.00	0.00	0.00	0.00	(121.69)	0.00	0.00
	(121.69)								
05 3200 610 001 8354	HONOR SOCIETY		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8355	ROTC MILITARY ACCOUNT		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8356	GUIDANCE ACTIVITIES		0.00	348.00	348.00	0.00	(1,010.70)	0.00	692.60
	(1,703.30)								
05 3200 610 001 8360	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8363	SPEECH		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8366	STRENGTH & CONDITIONING		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8371	HS SOCIAL COMMITTEE		0.00	672.56	672.56	0.00	(790.56)	0.00	0.00
	(790.56)								
05 3200 610 001 8374	HS STUDENT COUNCIL		0.00	0.00	0.00	0.00	(3,161.72)	0.00	0.00
	(3,161.72)								
05 3200 610 001 8378	HS SCIENCE CLUB		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8380	JUNIOR OPTIMIST INTERNATIONAL		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8381	HS TRACK FUNDRAISER		0.00	0.00	0.00	0.00	(4,552.00)	0.00	49.98
	(4,601.98)								
05 3200 610 001 8382	GIRLS SOCCER FR		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8384	HS VOLLEYBALL FR		0.00	0.00	0.00	0.00	0.00	0.00	122.00
	(122.00)								
05 3200 610 001 8386	SKILLS USA		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8387	GOLF FUNDRAISER		0.00	0.00	0.00	0.00	(245.00)	0.00	0.00
	(245.00)								
05 3200 610 001 8388	HS WRESTLING FR		0.00	0.00	0.00	0.00	(7,091.00)	0.00	0.00

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User ID: CHUDSON

Account Number	Account Description	Revised Budget	Expended During Month	Activity	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
	(7,091.00)								
05 3200 610 001 8389	HS YEARBOOK		0.00	0.00	0.00	0.00	(5,336.43)	0.00	0.00
	(5,336.43)								
05 3200 610 001 8390	HS BASEBALL FR		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8391	HS ACTIVITIES/MISC		0.00	13,363.13	13,363.13	0.00	(50,799.82)	0.00	13,129.30
	(63,929.12)								
05 3200 610 001 8401	BOYS SOCCER FR		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 001 8404	CROSS COUNTRY FR		0.00	283.30	283.30	0.00	(320.78)	0.00	49.98
	(370.76)								
05 3200 610 001 8405	SOFTBALL FR		0.00	0.00	0.00	0.00	(2,213.15)	0.00	0.00
	(2,213.15)								
05 3200 610 001 8408	HS DRAMA		0.00	115.10	115.10	0.00	(115.10)	0.00	209.95
	(325.05)								
05 3200 610 001 8409	HS COLOR GUARD		0.00	0.00	0.00	0.00	(3,766.88)	0.00	1,187.00
	(4,953.88)								
05 3200 610 001 8410	HS ANIMAL CLUB GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 003 8202	MS ATHLETICS		0.00	1,533.94	1,533.94	0.00	(10,628.30)	0.00	2,067.27
	(12,695.57)								
05 3200 610 003 8203	MS SOCIAL COMMITTEE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 003 8204	MS BAND/VOCAL MUSIC		0.00	736.30	736.30	0.00	(3,535.23)	0.00	439.02
	(3,974.25)								
05 3200 610 003 8207	REFERRAL FREE ACTIVITIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 003 8208	MS FCS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 003 8209	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 003 8210	MS VENDING		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 003 8213	MS LIBRARY DONATIONS		0.00	0.00	0.00	0.00	(665.30)	0.00	0.00
	(665.30)								
05 3200 610 003 8215	MS SCIENCE FAIR		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 003 8216	MS STUDENT COUNCIL		0.00	175.57	175.57	0.00	(192.53)	0.00	2,229.91
	(2,422.44)								
05 3200 610 003 8221	MS WRESTLING CLUB		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 003 8226	MS YEARBOOK		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 003 8228	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	(1,081.00)	0.00	0.00
	(1,081.00)								
05 3200 610 003 8232	MS STUDENT TRAVEL		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
05 3200 610 009 8101	ELEM STUDENT COUNCIL		0.00	0.00	0.00	0.00	(827.37)	0.00	0.00
	(827.37)								
05 3200 610 009 8102	ELEM TEACHERS/POP		0.00	149.81	149.81	0.00	(586.00)	0.00	0.00
	(586.00)								
05 3200 610 009 8103	ELEM MISC ACTIVITIES		0.00	497.00	497.00	0.00	(558.14)	0.00	0.00
	(558.14)								
05 3200 610 009 8104	ELEM LIBRARY		0.00	45.37	45.37	0.00	(199.91)	0.00	0.00

**Expenditure Report by Function-10388-ALL
ACCOUNTS**

12/03/2025 11:21 AM

User ID: CHUDSON

Account Number	Account Description	Revised Budget	Expended During Month	Activity	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
05	(205,892) ACTIVITY FUND		0.00	42,881.22	42,881.22	0.00	(170,386.75)	0.00	35,506.83

**Expenditure Report by Function-10388-ALL
ACCOUNTS**

12/03/2025 11:21 AM

User ID: CHUDSON

Account Number	Account Description	Revised Budget	Expended During Month	Activity	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6500	CAFETERIA		0.00	0.00	0.00	0.00	0.00	0.00	0.00
06	CAFETERIA	884,675.00	1,233,500.00	109,193.57	109,193.57	28.28	913,230.74	0.00	28,555.38

12/03/2025 11:21 AM

User ID: CHUDSON

Account Number	Account Description	Revised Budget	Expended During Month	Activity	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
07	BOND FUND								
5000	DEBT SERVICES								
07 5000 830 000	DEBT RELATED EXPENSES		1,000.00	0.00	0.00	0.00	1,000.00	0.00	0.00
	1,000.00								
07 5000 831 000	PRINCIPAL PAYMENTS ON BONDS		1,000,000.00	0.00	0.00	0.00	1,000,000.00	0.00	0.00
	1,000,000.00								
07 5000 832 000	INTEREST PAYMENTS		280,394.00	0.00	0.00	0.00	280,394.00	0.00	0.00
	280,394.00								
07 5000 833 000	BOND ISSUANCE/DEBT RELATED COSTS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
5000	1,281,394.00 DEBT SERVICES		1,281,394.00	0.00	0.00	0.00	1,281,394.00	0.00	0.00
07	1,281,394.00 BOND FUND		1,281,394.00	0.00	0.00	0.00	1,281,394.00	0.00	0.00

Expenditure Report by Function-10388-ALL
ACCOUNTS

12/03/2025 11:21 AM

User ID: CHUDSON

Account Number	Account Description	Revised Budget	Expended During Month	Activity	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
08	800,000 SPECIAL BLDG FUND		800,000.00	0.00	0.00	0.00	800,000.00	0.00	0.00

Expenditure Report by Function-10388-ALL
ACCOUNTS

12/03/2025 11:21 AM

User ID: CHUDSON

Account Number	Account Description	Revised Budget	Expended During Month	Activity	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
	0.00								
12 2190 610 001 1721	MANUFACTURING		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
12 2190 610 001 1722	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
12 2190 610 003 1697	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
12 2190 610 003 1706	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
12 2190 610 003 1708	GENERAL SUPPLIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
12 2190 734 001 1723	TECHNOLOGY HARDWARE		0.00	0.00	0.00	0.00	(948.00)	0.00	747.34
	(1,695.34)								
12 2190 810 001 1696	DUES AND FEES/ENTRY FEES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
12 2190 810 001 1698	HS BAND RENTALS		0.00	0.00	0.00	0.00	(78.97)	0.00	855.39
	(934.36)								
12 2190 810 001 1701	DUES AND FEES/ENTRY FEES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
12 2190 810 001 1710	HS ART FEES		5,000.00	0.00	0.00	0.00	5,000.00	0.00	0.00
	5,000.00								
12 2190 810 001 1718	DRIVERS ED		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
12 2190 810 001 1722	DUES AND FEES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
12 2190 810 003 1697	MS PARTICIPATION FEES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
12 2190 810 003 1706	MS BAND RENTALS		0.00	0.00	0.00	0.00	0.00	0.00	490.38
	(490.38)								
12 2190 810 003 1708	FCS FEES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
12 2190 890 000 1790	MISC EXPENDITURES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00								
2190	OTHER SUPPL SUPPORT SERVICES		16,800.00	371.71	371.71	22.47	15,118.31	0.00	2,093.11
12	STUDENT FEES		16,800.00	371.71	371.71	22.47	15,118.31	0.00	2,093.11

**Expenditure Report by Function-10388-ALL
ACCOUNTS**

12/03/2025 11:21 AM

User ID: CHUDSON

Account Number	Account Description	Revised Budget	Expended During Month	Activity	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total			32,903,748.00	2,011,242.85	2,011,242.85	30.97	22,902,699.35	0.00	190,771.18

Fund: 01 GENERAL

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	TAXED LEVIED BY SCHOOL DISTRICT	11,479,421.00	155,743.39	2,856,679.04	24.89	8,622,741.96
01 1115	CARLINE TAXES	7,000.00	0.00	901.52	12.88	6,098.48
01 1120	PUBLIC POWER DIST SALES TAX	175,000.00	0.00	(2,455.04)	(1.40)	177,455.04
01 1125	MOTOR VEHICLE TAX	900,000.00	94,982.93	278,565.80	30.95	621,434.20
01 1370	PRESCHOOL TUITION	100,000.00	8,811.15	30,477.50	30.48	69,522.50
01 1510	INTEREST ON INVESTMENTS	50,000.00	7,300.26	35,657.34	71.31	14,342.66
01 1510 0003	INTEREST ON INVESTMENTS/HD ST	1,000.00	2.66	8.65	0.87	991.35
01 1510 0004	INTEREST ON INVESTMENTS/HD ST	0.00	0.00	0.00	0.00	0.00
01 1800	REVENUE FR COMM SERVICE/GED/BDA	0.00	0.00	0.00	0.00	0.00
01 1910	RENTAL OF SCHOOL FACILITIES/PROPERTY	5,000.00	0.00	0.00	0.00	5,000.00
01 1911	LOCAL LICENSE FEES	1,000.00	0.00	0.00	0.00	1,000.00
01 1920	CONTRIB FR PRIVATE SOURCES	0.00	0.00	0.00	0.00	0.00
01 1921	CITY POLICE COURT FINES	0.00	0.00	0.00	0.00	0.00
01 1990	MISCELLANEOUS LOCAL REVENUE	6,000.00	0.00	4,495.00	74.92	1,505.00
01 1990 0003	MISC LOCAL REVENUE/HD ST	0.00	0.00	0.00	0.00	0.00
01 1990 0004	MISCELLANEOUS LOCAL REVENUE/HD ST	0.00	0.00	0.00	0.00	0.00
Subtotal: 1000		12,724,421.00	266,840.39	3,204,329.81	25.18	9,520,091.19
01 2110	COUNTY FINE & LICENSE FEES	130,000.00	9,038.51	27,551.09	21.19	102,448.91
01 2210	ESU RECEIPTS	1,500.00	0.00	0.00	0.00	1,500.00
Subtotal: 2000		131,500.00	9,038.51	27,551.09	20.95	103,948.91
01 3110	STATE AID TO DISTRICTS	4,991,772.00	0.00	898,354.00	18.00	4,093,418.00
01 3120	SPECIAL ED PROGRAMS	2,900,000.00	0.00	0.00	0.00	2,900,000.00
01 3125	SPECIAL ED TRANSPORTATION	198,000.00	0.00	0.00	0.00	198,000.00
01 3130	HOMESTEAD EXEMPTION	600,000.00	0.00	0.00	0.00	600,000.00
01 3131	PROPERTY TAX CREDIT	1,725,000.00	10,402.32	10,402.32	0.60	1,714,597.68
01 3132	PERSONAL PROPERTY TAX CREDIT	100,000.00	0.00	0.00	0.00	100,000.00
01 3134	RAILROAD TAX/PUBLIC SERVICE ENTITIES	1,000.00	0.00	0.00	0.00	1,000.00
01 3155	RULE 4 TEXTBOOK LOAN	1,000.00	0.00	0.00	0.00	1,000.00
01 3165	PRESCHOOL FLEX FUNDING	40,681.00	0.00	0.00	0.00	40,681.00
01 3166	SCHOOL AGE FLEX	187,450.00	0.00	0.00	0.00	187,450.00
01 3175	ABE/STATE GRANT	500.00	0.00	0.00	0.00	500.00
01 3180	PRO-RATA MOTOR VEHICLE	25,000.00	0.00	2,053.00	8.21	22,947.00
01 3400	STATE APPORTIONMENT	500,000.00	0.00	0.00	0.00	500,000.00
01 3535	HIGH ABILITY LEARNERS	10,000.00	0.00	9,877.00	98.77	123.00
01 3540	STATE EARLY CHILDHOOD GRANT	44,337.00	0.00	1,726.00	3.89	42,611.00
01 3541	BIRTH TO 3 ENDOWMENT	87,000.00	0.00	2,527.00	2.90	84,473.00
01 3551	CAREER EDUCATION	8,449.00	0.00	7,500.00	88.77	949.00
01 3575	NEBR INNOVATION GRANT	0.00	0.00	0.00	0.00	0.00
01 3599	STATE REIMBURSEMENT SCHOOL SAFETY	0.00	0.00	0.00	0.00	0.00
01 3990	OTHER STATE SOURCES	14,000.00	19.00	5,019.00	35.85	8,981.00
Subtotal: 3000		11,434,189.00	10,421.32	937,458.32	8.20	10,496,730.68
01 4105	USF - E RATE	0.00	0.00	0.00	0.00	0.00
01 4305	IMPACT AID PL 874	0.00	0.00	0.00	0.00	0.00
01 4307	AMERICAN INDIAN EDUCATION	0.00	0.00	0.00	0.00	0.00
01 4309 0003	HEAD START	1,600,000.00	128,915.22	230,536.69	14.41	1,369,463.31
01 4309 0004	HEAD START	0.00	0.00	0.00	0.00	0.00
01 4421	IDEA PART-B ARP - BIRTH THROUGH AGE 21	50,000.00	0.00	0.00	0.00	50,000.00
01 4505	TITLE I ESEA	205,089.00	0.00	0.00	0.00	205,089.00
01 4506	TITLE I ACCOUNTABILITY	0.00	0.00	0.00	0.00	0.00
01 4509	TITLE II PART A	48,413.00	0.00	0.00	0.00	48,413.00
01 4512	IDEA POVERTY/BASE	5,000.00	0.00	0.00	0.00	5,000.00
01 4515	IDEA PART B SUPPLEMENTAL	0.00	0.00	0.00	0.00	0.00
01 4516	IDEA PART B (619) PRESCHOOL	13,082.00	0.00	4,733.00	36.18	8,349.00
01 4518	IDEA BASE AND E/P	374,784.00	0.00	0.00	0.00	374,784.00

Fund: 01 GENERAL

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 4519	IDEA PART B E/POVERTY	0.00	0.00	0.00	0.00	0.00
01 4521	IDEA NON PUBLIC	15,183.00	0.00	17,206.00	113.32	(2,023.00)
01 4524	ROTC REIMBURSEMENT FROM DOD	90,000.00	9,346.53	9,346.53	10.39	80,653.47
01 4525	PERKINS REVISION GRANT	103,104.00	0.00	11,765.00	11.41	91,339.00
01 4529	ADULT BASIC EDUCATION	0.00	0.00	0.00	0.00	0.00
01 4530	OTHER FEDERAL RECEIPTS	130,000.00	0.00	0.00	0.00	130,000.00
01 4531	21ST CENTURY LEARNING GRANT/MS	5,000.00	0.00	0.00	0.00	5,000.00
01 4701	CENTRAL NEB ROBOTICS GRANT	5,000.00	0.00	0.00	0.00	5,000.00
01 4708	MEDICAID IN PUBLIC SCHOOLS	50,000.00	3,856.18	5,784.27	11.57	44,215.73
01 4709	MEDICAID ADM ACTIVITIES	15,000.00	0.00	2,416.27	16.11	12,583.73
01 4969	TITLE IV STUDENT SUPPORT	14,135.00	0.00	0.00	0.00	14,135.00
01 4995	PRESIDENTIAL DISASTER AID/ESSERS	0.00	0.00	0.00	0.00	0.00
01 4997	ESSER II	0.00	0.00	0.00	0.00	0.00
01 4998	ESSERS III	0.00	0.00	0.00	0.00	0.00
	Subtotal: 4000	2,723,790.00	142,117.93	281,787.76	10.35	2,442,002.24
01 5150	TAX ANTICIPATION NOTES	1,500,000.00	0.00	1,500,550.00	100.04	(550.00)
01 5200	FUND TRANSFERS IN	0.00	0.00	0.00	0.00	0.00
01 5300	SALE OF PROPERTY	0.00	0.00	0.00	0.00	0.00
01 5690	OTHER NON-REVENUE RECEIPTS	150,000.00	399.22	2,259.45	1.51	147,740.55
	Subtotal: 5000	1,650,000.00	399.22	1,502,809.45	91.08	147,190.55
01 9003	INTERFUND LOAM	800,000.00	0.00	0.00	0.00	800,000.00
	Subtotal: CASH ON HAND	800,000.00	0.00	0.00	0.00	800,000.00
	Fund Total:	29,463,900.00	428,817.37	5,953,936.43	20.21	23,509,963.57

Fund: 02 DEPRECIATION FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	INVESTMENT INCOME	0.00	9.63	29.21	0.00	(29.21)
	Subtotal: 1000	0.00	9.63	29.21	0.00	(29.21)
02 5200	FUND TRANFERS IN	0.00	0.00	54,077.00	0.00	(54,077.00)
	Subtotal: 5000	0.00	0.00	54,077.00	0.00	(54,077.00)
	Fund Total:	0.00	9.63	54,106.21	0.00	(54,106.21)

Fund: 03 EMPLOYEE BENEFITS FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
03 5200	FUND TRANSFERS IN	0.00	6,265.07	18,859.19	0.00	(18,859.19)
	Subtotal: 5000	0.00	6,265.07	18,859.19	0.00	(18,859.19)
	Fund Total:	0.00	6,265.07	18,859.19	0.00	(18,859.19)

Fund: 05 ACTIVITY FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
05 1510 8010	INTEREST	0.00	100.63	268.85	0.00	(268.85)
05 1710 8022	HEAD START ACTIVITIES	0.00	20.00	1,020.00	0.00	(1,020.00)
05 1710 8101	ELEM STUDENT COUNCIL	0.00	399.00	559.67	0.00	(559.67)
05 1710 8102	ELEM TEACHERS	0.00	181.03	507.41	0.00	(507.41)
05 1710 8103	ELEM MISC	0.00	10,673.00	11,673.00	0.00	(11,673.00)
05 1710 8107	SOCIAL WORK FAMILY RESOURCE ACCT	0.00	0.00	320.00	0.00	(320.00)
05 1710 8113	ELEM FIELD TRIPS	0.00	0.00	187.74	0.00	(187.74)
05 1710 8202	MS ATHLETICS	0.00	1,189.45	12,332.25	0.00	(12,332.25)
05 1710 8204	MS BAND	0.00	96.50	1,015.60	0.00	(1,015.60)
05 1710 8206	UNIFIED SPORTS	0.00	0.00	550.00	0.00	(550.00)
05 1710 8216	MS STUDENT COUNCIL	0.00	616.00	616.00	0.00	(616.00)
05 1710 8226	MS YEARBOOK	0.00	0.00	140.00	0.00	(140.00)
05 1710 8302	CAREER ACADEMIES	0.00	59.97	856.32	0.00	(856.32)
05 1710 8312	HS BAND	0.00	153.00	793.00	0.00	(793.00)
05 1710 8314	HS CHEER TEAM	0.00	0.00	5,672.16	0.00	(5,672.16)
05 1710 8315	HS DANCE TEAM	0.00	319.00	5,030.67	0.00	(5,030.67)
05 1710 8318	CHORUS/SHOW CHOIR	0.00	950.00	2,275.00	0.00	(2,275.00)
05 1710 8320	AUTO/SHOP	0.00	75.00	7,540.00	0.00	(7,540.00)
05 1710 8328	CLASS OF 2027	0.00	200.00	1,207.66	0.00	(1,207.66)
05 1710 8332	CONCESSIONS	0.00	416.50	10,039.80	0.00	(10,039.80)
05 1710 8333	BLUE DEVIL CATERING	0.00	188.23	2,678.23	0.00	(2,678.23)
05 1710 8334	DECA	0.00	5,655.76	12,868.26	0.00	(12,868.26)
05 1710 8336	MANUFACTURING	0.00	25.00	2,640.10	0.00	(2,640.10)
05 1710 8342	FCCLA	0.00	91.27	790.17	0.00	(790.17)
05 1710 8344	FOOTBALL FUNDRAISER	0.00	0.00	(1,261.00)	0.00	1,261.00
05 1710 8346	HOSA	0.00	0.00	400.00	0.00	(400.00)
05 1710 8348	BOYS BASKETBALL FR	0.00	338.67	994.18	0.00	(994.18)
05 1710 8352	JAG	0.00	64.08	253.70	0.00	(253.70)
05 1710 8353	JR ROTC	0.00	4,498.30	6,732.54	0.00	(6,732.54)
05 1710 8354	HONOR SOCIETY	0.00	22.80	329.99	0.00	(329.99)
05 1710 8356	GUIDANCE	0.00	200.00	250.00	0.00	(250.00)
05 1710 8363	SPEECH	0.00	0.00	244.71	0.00	(244.71)
05 1710 8374	HS STUDENT COUNCIL	0.00	0.00	5,342.53	0.00	(5,342.53)
05 1710 8380	JUNIOR OPTIMIST INTERNATIONAL	0.00	(329.54)	1,356.42	0.00	(1,356.42)
05 1710 8384	VOLLEYBALL FR	0.00	0.00	2,387.00	0.00	(2,387.00)
05 1710 8386	SKILLS USA	0.00	0.00	400.00	0.00	(400.00)
05 1710 8389	HS YEARBOOK	0.00	0.00	969.63	0.00	(969.63)
05 1710 8390	BASEBALL FR	0.00	0.00	45.27	0.00	(45.27)
05 1710 8391	MISC ACTIVITIES	0.00	3,488.12	70,510.11	0.00	(70,510.11)
05 1710 8404	CROSS COUNTRY FR	0.00	0.00	(798.14)	0.00	798.14
05 1710 8405	SOFTBALL FR	0.00	0.00	932.13	0.00	(932.13)
05 1710 8409	HS COLOR GUARD	0.00	0.00	920.30	0.00	(920.30)
05 1920 8228	MS DONATIONS	0.00	5,217.00	5,217.00	0.00	(5,217.00)
05 1990 8008	MISCELLANEOUS	0.00	(1,187.26)	(3,289.15)	0.00	3,289.15
05 1990 8371	HS SOCIAL COMMITTEE	0.00	0.00	1,193.21	0.00	(1,193.21)
Subtotal: 1000		0.00	33,721.51	174,712.32	0.00	(174,712.32)
05 5690 8104	ELEM LIBRARY	0.00	58.00	58.00	0.00	(58.00)
05 5690 8355	OTHER NON REVENUE RECEIPTS	0.00	0.00	(23.94)	0.00	23.94
Subtotal: 5000		0.00	58.00	34.06	0.00	(34.06)
Fund Total:		0.00	33,779.51	174,746.38	0.00	(174,746.38)

Fund: 06 CAFETERIA

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1611	DAILY SALES	0.00	35,765.63	87,222.95	0.00	(87,222.95)
	Subtotal: 1000	0.00	35,765.63	87,222.95	0.00	(87,222.95)
06 3150	STATE REIMBURSEMENT	0.00	0.00	4,243.05	0.00	(4,243.05)
	Subtotal: 3000	0.00	0.00	4,243.05	0.00	(4,243.05)
06 4210	FEDERAL REIMBURSEMENT	0.00	0.00	77,400.15	0.00	(77,400.15)
	Subtotal: 4000	0.00	0.00	77,400.15	0.00	(77,400.15)
06 5690	OTHER NON REVENUE RECEIPTS	0.00	18,964.34	38,832.24	0.00	(38,832.24)
	Subtotal: 5000	0.00	18,964.34	38,832.24	0.00	(38,832.24)
	Fund Total:	0.00	54,729.97	207,698.39	0.00	(207,698.39)

Fund: 07 BOND FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
07 1100	LOCAL TAXES	0.00	24,274.14	456,085.51	0.00	(456,085.51)
07 1115	CARLINE TAXES	0.00	0.00	104.42	0.00	(104.42)
07 1120	PUBLIC POWER DIST SALES TAX	0.00	0.00	(284.35)	0.00	284.35
07 1510	INVESTMENT INCOME	0.00	2,640.85	8,175.69	0.00	(8,175.69)
Subtotal: 1000		0.00	26,914.99	464,081.27	0.00	(464,081.27)
07 3131	RELIEF TO PROPERTY TAXPAYERS	0.00	1,507.32	1,507.32	0.00	(1,507.32)
07 3180	PRO-RATA MOTOR VEHICLE	0.00	0.00	237.79	0.00	(237.79)
Subtotal: 3000		0.00	1,507.32	1,745.11	0.00	(1,745.11)
Fund Total:		0.00	28,422.31	465,826.38	0.00	(465,826.38)

Fund: 08 SPECIAL BLDG FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1510	INTEREST ON LOCAL RECEIPTS	0.00	837.73	2,582.42	0.00	(2,582.42)
	Subtotal: 1000	0.00	837.73	2,582.42	0.00	(2,582.42)
08 5690	OTHER NON REVENUE RECEIPTS	0.00	0.00	(54,077.00)	0.00	54,077.00
	Subtotal: 5000	0.00	0.00	(54,077.00)	0.00	54,077.00
	Fund Total:	0.00	837.73	(51,494.58)	0.00	51,494.58

Fund: 09 QUALIFIED CAPITAL PURPOSE UNDERTAKING FU

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
09 1100	TAXES LEVIED BY SCHOOL DISTRICT	0.00	5,616.21	104,278.96	0.00	(104,278.96)
09 1115	CARLINE TAXES	0.00	0.00	32.93	0.00	(32.93)
09 1120	PUBLIC POWER DIST SALES TAX	0.00	0.00	(89.69)	0.00	89.69
09 1510	INVESTMENT INCOME	0.00	0.00	372.31	0.00	(372.31)
Subtotal: 1000		0.00	5,616.21	104,594.51	0.00	(104,594.51)
09 3131	RELIEF TO PROPERTY TAXPAYERS	0.00	388.99	388.99	0.00	(388.99)
09 3180	PRO-RATA MOTOR VEHICLE	0.00	0.00	74.99	0.00	(74.99)
Subtotal: 3000		0.00	388.99	463.98	0.00	(463.98)
Fund Total:		0.00	6,005.20	105,058.49	0.00	(105,058.49)

Fund: 12 STUDENT FEES

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
12 1741 1707	CULINARY/NUTRITION	0.00	0.00	275.00	0.00	(275.00)
12 1741 1710	H.S. ART FEES	0.00	0.00	150.00	0.00	(150.00)
12 1741 1723	HS LAPTOP INS FEE	0.00	222.50	537.50	0.00	(537.50)
Subtotal: 1000		0.00	222.50	962.50	0.00	(962.50)
Fund Total:		0.00	222.50	962.50	0.00	(962.50)

Revenue Summary Report

Processing Month: 11/2025

User ID: CHUDSON

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	29,463,900.00	559,089.29	6,929,699.39	23.52	22,534,200.61



PCS SUPERINTENDENT REPORT

December 2025

Dr. Richard E. Hasty

National Oceanic and Atmospheric Administration
U.S. Department of Commerce

National Weather Service
Omaha/Valley, NE

Safety and Resources December 5, 2025
6:55 AM CST

Points to Remember

- Focus on the potential. Winter forecasts can change and the axis of heaviest snow can shift.
- Stay informed. Please reach out to us with additional questions.

Additional Resources

- [NWS Omaha Web Page](#)
- [NWS Omaha Winter Page](#)
- [Winter Storm Severity Index](#)
- [Winter Weather Safety](#)
- [Reporting Winter Weather](#)
- [Recent Snowfall Reports](#)
- [NE 511](#) | [IA 511](#)

Driving in Snow

Time
Plan and Give Yourself Extra Time to Reach Your Destination

Speed Limit
Follow the Speed Limit and Drive Slower if Conditions Require it. **Limit 55**

Proper Distance
Keep a Safe Distance Between You and the Vehicle Ahead of You

Lights On
Be Visible to Everyone On the Roads, and Use Your Lights. In Some States, It's the Law!

Vehicle Maintenance
Ensure Tires, Windshield Wiper Blades, Lights, Horn, Heater, and Other Components of Your Vehicle are in Working Order

WINTER WHILE ON THE ROAD DRIVING

Don't crowd the plow.
The road behind an active plow is safer to drive on. Give those plows plenty of room to work and only pass when it is safe to do so.

Change the way you drive.
Drive slower than normal and leave more room between you and surrounding vehicles when roads are wet, snowy or icy. **DO NOT** use cruise control, brake quickly or take sharp turns.

Stay alert.
Make sure you keep your gas tank over half full and keep a close eye on road conditions which can change rapidly. Do road trips, take breaks often so you can stay focused on the road.

National Oceanic and Atmospheric Administration
U.S. Department of Commerce

National Weather Service
Omaha/Valley, NE

It looks like we will be getting some winter weather this weekend. See the graphic above or click [HERE](#) for tips from the National Weather Service.



Click [HERE](#) for information from the Nebraska Department of Health and Human Services (DHHS) with regard to assistance with food, housing, and finances.



TRAILBLAZER CONFERENCE

All-Conference Recognition

Softball:

Second team: Ruby Campin, Justine Villamonte

Honorable mention: Alexis Gregerson, Amara Johnson

Volleyball:

Honorable mention: Reygen Beckwith, Piper Fitzpatrick

Activities are back in full swing at PCS. Use the link below to quickly access our activities calendar.

[ACTIVITIES CALENDAR](#)



Plattsmouth Garden Club

Member
National Garden Clubs, Inc.
Rocky Mountain Region

Congratulations to our elementary students who earned recognition in the Plattsmouth Garden Club poetry contest and will compete in the State contest. The theme was *Planting America for the Next 100 Years*.

3rd Grade: Ollie Clark - 3rd place

4th Grade: Avery Powers - 3rd place, Caleb Nartatez - 2nd place, Lilly Hamernick - 1st place



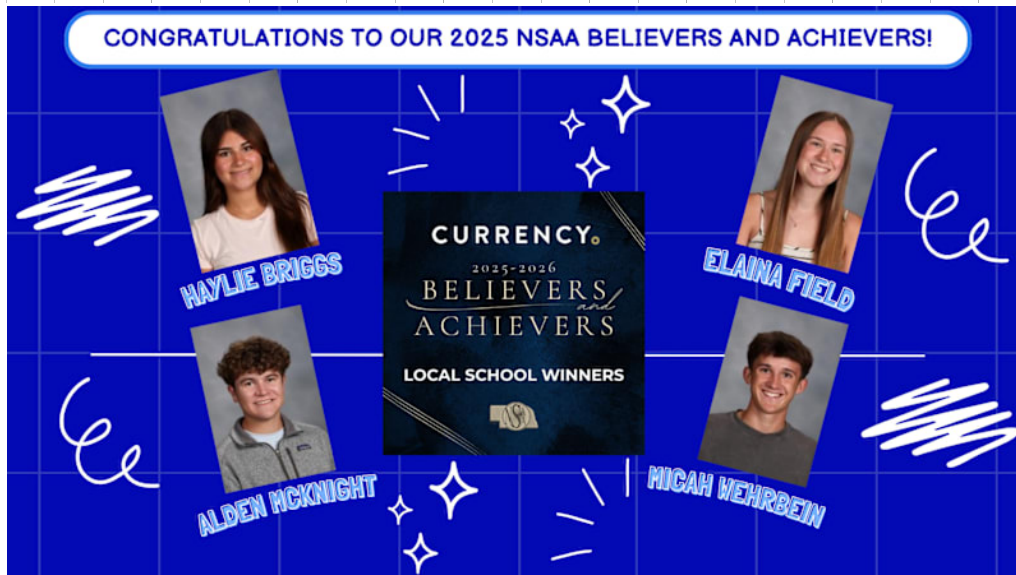
Photo credit: Plattsmouth High School Facebook page

Congratulations to Alden McKnight for being selected as the Witte Physical Therapy Student of the Week!



Photo credit: Plattsmouth High School Facebook page

Congratulations to our PHS Marching Blue Devils for earning recognition as the Nebraska State Bandmasters Association (NSBA) 2025 Class 2A State Champions! You sounded awesome at State. Way to represent Blue Devil Nation!



Click [HERE](#) to read the guidelines for the Believers and Achievers program. Congratulations to Haylie, Elaina, Alden, and Micah! Way to represent Blue Devil Nation!

CURRENCY. BELIEVERS <i>and</i> ACHIEVERS		
STATEWIDE WINNERS		
Addison Andersen Bertrand	Mella Gronemeyer Tri County	Declan Miller Superior
Emma Baldeh Dundy County Stratton	Kennedy Hall Laurel Concord Coleridge	Josey Moore Ravenna
Tucker Biskup Alma	Ava Hoffman West Holt	Hayden Nelson Sargent
Victoria Bogatz Bellevue East	Berkley Jacobitz Adams Central	Neal Onate Sidney
Jack Canterberry Blue Hill	Darion Jones Omaha North	Eliu Paopao Chadron
Suhani Chaudhari O'Neill	Sydney Kjeldgaard Lincoln Southeast	Preston Pike Lincoln Northeast
Shayleigh Coleman Anselmo-Merna	Grant Kuhlmann Lincoln Lutheran	Avery Rodocker Seward
Caden Culbertson Lawrence-Nelson	Josie Ley Wayne	Salge Rother Johnson County
Bridget Donovan Syracuse	Elvis Lopez Omaha Buena Vista	William Schleicher Fremont
Jaquelin Luna Duran Neligh-Oakdale	Leandro Magana Magana South Sioux City	Drew Schmaderer Stuart
Beau Eisenhauer Bloomfield	Jubilee Matkins Sterling	Ava Simpson Omaha Westview
Paighton Erb Columbus	Dawson McCarter Overton	Cohen Skiff Norfolk
Grace Evert Millard North	Taylor McIntyre Central Valley	Addyson Stutzman Holdrege
Ali Gable Lincoln Northwest	Alden McKnight Plattsmouth	Natalia Thoendel David City
Mayte Flores Garcia Wakefield	Sadie Menicucci Omaha Marian	Jesus Montoya Urquidez West Point-Beemer
Brooke Goudie Elmwood-Murdock	Alaina Michaelis Omaha Skutt	Camryn Yilk Cozad

Additional congratulations go to Alden McKnight for being selected as one of 48 statewide Believers and Achievers winners!



Photo credit: Plattsmouth High School Facebook page

Congratulations to Ayana Ohira and Kindall Thomas on being selected for the Nebraska Music Educators Association (NMEA) All-State Band.

Congratulations to Elizabeth Sanchez on being selected for the NMEA All-State Choir.

They are scheduled to perform in Lincoln with the top music students in the State of Nebraska on November 22, 2025!



Congratulations to Mallory Robbins for earning 7th Place at District B-2 Cross Country. Congratulations to Nathan Zak for earning 7th Place at District B-1 Cross Country. Way to represent Blue Devil Nation! Congratulations to Mallory for earning a 14th-place medal at State!



We are switching from the Say Something Anonymous Reporting System to the Safe2Help Nebraska Anonymous Reporting System. The new system uses the same platform as our previous system for processing tips. The process is also similar for submitting tips.

What Should You Report?

You can help save lives by reporting observed threats, behaviors, actions, and harassment. Here are examples of some of the most common behaviors and incidents to report:

- Acts of violence, with or without weapons
- Verbal or physical abuse, assault or harassment
- Sexual abuse, assault or harassment
- Threats seen on social media
- Bullying, fighting, harassment or intimidating behaviors
- Bragging about weapons or a planned attack
- Depression, anxiety or loss of self-control
- Hopelessness, excessive guilt or worthlessness
- Reckless behavior, theft and petty crimes
- Social isolation or withdrawal
- Substance or alcohol abuse
- Suicide threats, cutting or other self-harm
- Any other troubling situation or behavior

Are you aware of any potential violence? Then, say something. Use one of the methods below to submit a tip for PCS.

If you have to think about whether or not to submit a tip, then you should submit the tip and allow others to investigate the situation. Do not hesitate. Help someone and help yourself. We are here for you.

How To Submit An Anonymous Tip

1. **Submit a tip through our [secure Safe2Help Nebraska website](#).**
2. **Call our 24/7 crisis hotline counselors at 1-833-980-7233.**
3. **Download our mobile app at [Google Play](#) or [Apple Store](#)**

If you have questions, please contact your building principal or school social worker.

2025-2026 PCS SUPERINTENDENT CUSTOMER SERVICE AWARDS

In the 2025-2026 school year, we are providing our employees with the opportunity to earn a PCS Superintendent's Customer Service Award. The Superintendent's Customer Service Awards are presented to certified employees, non-certified employees, and transportation employees who display exceptional customer service in their actions and behavior to continue the district's tradition of excellence. Employees could be nominated by anyone (students, staff members, community members, etc.) for exceptional customer service related to one of our PCS Customer Service Top 5 listed below.

PCS CUSTOMER SERVICE TOP 5

1. **Listen** (with an open mind).
2. **Recover well when mistakes are made.** Acknowledge (the mistake). Apologize (immediately). Affirm (that there will be an effort to prevent the mistake in the future).
3. **Respond in a timely manner** (one business day).
4. **Own the problem and attempt to resolve it.**
5. **Use eye contact and a friendly greeting** (i.e.: Hello. How are you? Can I help you?)

Click [HERE](#) to nominate someone for a PCS Superintendent Customer Service Award!



Congratulations to our recent recipients of the PCS Superintendent Customer Service Award. In the photo with our Plattsmouth Scooter's Coffee owner, Marci Covington, and me are Tyler Long, Lori Huebner, and Mark Schuette. Not pictured: Homer Backer, Gene Konkler, and Charlie Konkler. Way to represent Blue Devil Nation with top-notch customer service! Thank you to our sponsor, Scooter's Coffee, Plattsmouth, NE.



Thank you to Scooter's Coffee - Plattsmouth, NE, for sponsoring our 2025-2026 PCS Superintendent's Customer Service Awards!



Safety is a top priority, including our bus transportation. Click [HERE](#) and view a 30-second School Bus Stop Arm Awareness Video from the Nebraska Department of Education's Pupil Transportation that is a result of a collaborative effort between the Nebraska State Patrol and the Nebraska Department of Transportation. Seriously, it is 30 seconds long. Can you spare 30 seconds? If so, check it out.



Our **district calendars** are included below. Click the school year to view a PDF of that calendar.

[2025-2026](#)

[2026-2027](#)



I am pleased to inform you that PCS has earned the **Diamond** level badge for school safety from the Nebraska Department of Education. This is the highest level of recognition through this program. Thank you to our PCS Safety Team, which supports our faculty and staff members who helped us earn this recognition!

The "Place School Safety First" badge recognition from the Nebraska Department of Education identifies Nebraska schools that are meeting the highest standards of safety and security. Schools can earn Diamond, Gold,

or Silver badges, highlighting their commitment to ensuring the safety and security of students, staff, and visitors. Effective learning can only take place in a safe environment, and this recognition reassures communities that their schools are actively fulfilling the four pillars of safety: prevention, preparedness, response, and recovery. By earning this badge, schools demonstrate their dedication to "Place School Safety First!"



Minutes from our Board of Education meetings are available at the link below. Draft minutes from the meeting on Nov. 10, 2025, are also available below.

Board Meeting Minutes

[DRAFT MEETING MINUTES FOR NOV. 10, 2025](#)

PCS Board of Education



Brian Harvey
President



Ken Winters
Vice President



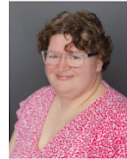
Joe Woracek
Secretary



Amanda Timm
Treasurer



Tony Foster
Board Member



Keri Gradoville
Board Member



**Jacqueline
Miller Pearson**
Board Member



Max Muller
Board Member



Jeremy Shuey
Board Member

Our PCS Board of Education is shown above. Please take a moment to thank ALL of our Board of Education members for their service to our students, families, staff members, and our community! They spend many hours volunteering their time to improve opportunities for our students.



Please click [HERE](#) to read a memo about nutrition services at PCS.

OUR HOME-BASED PROGRAM HAS OPENINGS!

PLATTSMOUTH EARLY CHILDHOOD CENTER

ARE YOU:

- Ready to give your child a jump start on learning?
- Looking for a playgroup for your baby or toddler?
- Wanting some extra parenting support?

WE WILL:

- Partner with your family in teaching your child through play
- Support health and wellness for the whole family (including pregnancy)
- Provide educational and social activities

SCAN THE CODE TO BE CONTACTED



We have birth-to-age-three openings at our early childhood center. Check out the graphic above and scan the QR code for more information.

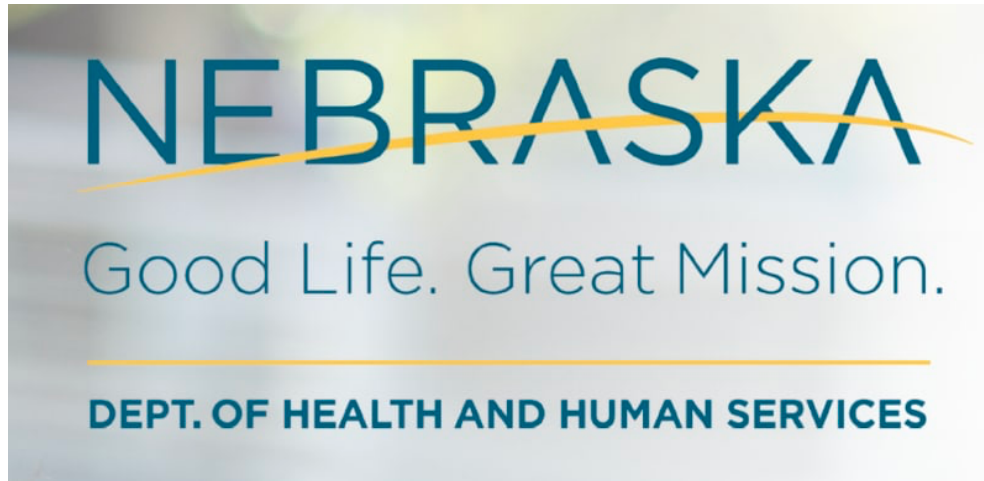
WELLNESS

On June 12, 2023, our Board of Education approved Policy 5417 School Wellness Policy and AR 5417 School Wellness Policy Administrative Regulation. We welcome your feedback relative to the policy and administrative regulation. Feedback can be submitted using the link provided below.

Go to the Board of Education's policy page at **Board Policies**. Select *5000 Students*, and scroll down to 5417 and AR 5417.

School Wellness Policy Feedback

Triennial Assessment Results - Click [HERE](#) to see numerous documents related to the results of our PCS Triennial Assessment of our wellness policy.



If you or someone you know are receiving Medicaid benefits or would like more information about it, please read some communication below from the Nebraska Department of Health and Human Services. There are also several links to related documents in English and Spanish.

*We want to remind parents to update their family's information with Medicaid so their children can keep their Medicaid coverage.

*Even if the parent is no longer eligible, their child may still qualify for coverage.

*Our goal is to ensure that every student continues to receive the necessary support to access healthcare.

[Medicaid Public Health Emergency Flyer - English](#)

[Medicaid Public Health Emergency Flyer - Spanish](#)

[Medicaid Public Health Emergency Fact Sheet - English](#)

[Medicaid Public Health Emergency Fact Sheet - Spanish](#)

[Medicaid No Longer Qualify Your Child May - English](#)

[Medicaid No Longer Qualify Your Child May - Spanish](#)

FOOD RESOURCES

for Nebraskans and Iowans

Food Bank for the Heartland works with 544 Network Partners, including pantries, schools, churches, emergency shelters and other non-profit organizations to ensure consistent access to healthy foods.

USE THE RESOURCES BELOW TO GET CONNECTED WITH FOOD IN YOUR COMMUNITY:

VISIT THE FOOD BANK WEBSITE

Scan the QR code or go to www.FoodBankHeartland.org and click on "FIND FOOD" for an interactive map showing our partner food providers and mobile pantries.

Scan me!



CALL THE SNAP/FOOD RESOURCE HOTLINE

Food Bank for the Heartland's SNAP Outreach team can help you find a pantry, walk you through the SNAP (formerly Food Stamps) application process, and access additional community resources. Se habla español.

NEBRASKA

1-855-444-5556

Mon-Fri: 8am-6pm

IOWA

1-855-944-3663

Mon-Fri: 8am-5pm

11.14.22

For additional support, including non-food resources, please call 211.



This flyer includes information about food resources. A website and QR code are available to find food using an interactive map that shows partner food providers and mobile pantries.

Food Bank for the Heartland Website

Food Bank for the Heartland Flyer

SNAP Next Step Employment and Training Program

Follow the link below for information about the SNAP Next Step Employment and Training Program from the Nebraska Department of Labor and the Department of Health and Human Services.

SNAP Next Step Employment and Training Flyer

Many community resources are identified in the document available below. PCS is providing these resources via SENCA for informational purposes.

Cass County SENCA Resources

Have you seen the inside of our career and technical education (CTE) building? Go to our career academies website and scroll down the page to view a one-minute video tour from inside the CTE building.

PHS Career Academies

ESSER III

On March 11, 2021, President Biden signed the American Rescue Plan (ARP) Act of 2021. The ARP Act includes nearly \$122 billion for the Elementary and Secondary School Emergency Relief (ESSER) III Fund that allows state and local education agencies (LEAs) to take additional steps for continued safe in-person instruction and to address unfinished teaching and learning to mitigate the pandemic. The ESSER III funding enables Nebraska school districts to promote safe school operations and equity-driven, sustainable, evidence-based programs to serve students – especially those who are the furthest from opportunity – and to continue to strengthen teaching and learning. PCS was eligible for \$1,505,865 of ESSER III funds.

In order to be eligible for ESSER III funding, Nebraska school districts had to submit an amendment to our ARP application by Sept. 15, 2021. Prior to submitting the application, we requested your input relative to the potential uses of the funds.

Thank you to everyone who provided input regarding the potential uses of ESSER III funds at PCS. I am pleased to inform you that we were able to incorporate many of the items in our amendment including updated curriculum materials, professional development for staff members, Clifton Strengths training and support for staff members, bleachers on the east side of the high school stadium, new activity buses and sport utility vehicles, staff dependent care, staff COVID-19 emergency leave (many districts no longer offer this to employees), renovation of the outdoor middle school concession stand to include restrooms, personal protective equipment, interactive

technological devices, furniture and equipment, music risers, and musical instruments. If you do not see a specific item, it might be included in one of these broad categories or it might be obtained through other available funding sources.

Business manager Chris Hudson and I will continue meeting with the Board of Education's Finance Committee to develop a plan and timeline for spending the funds. Unfortunately, we must pay for the items and wait for reimbursement to arrive later. With other ARP funds, it has taken up to eight months for NDE to process the reimbursement request and transfer funding to our district.

Our plan for the expenditure of ESSER III funds is available at the link below. There were other requests submitted for ESSER III that are not included here, but many of them are being addressed with other funding sources available in the district. Thank you, again, for providing your input for our amendment.

Esser III Amendment August 26, 2022

Thank you to everyone who provided input relative to our COVID-19 protocols and items for consideration in the development of our PCS Plan for Safe Return to School which is available by clicking the link below. As part of our ESSER funding, we are required to post and periodically review our plan. Our plan is included below.

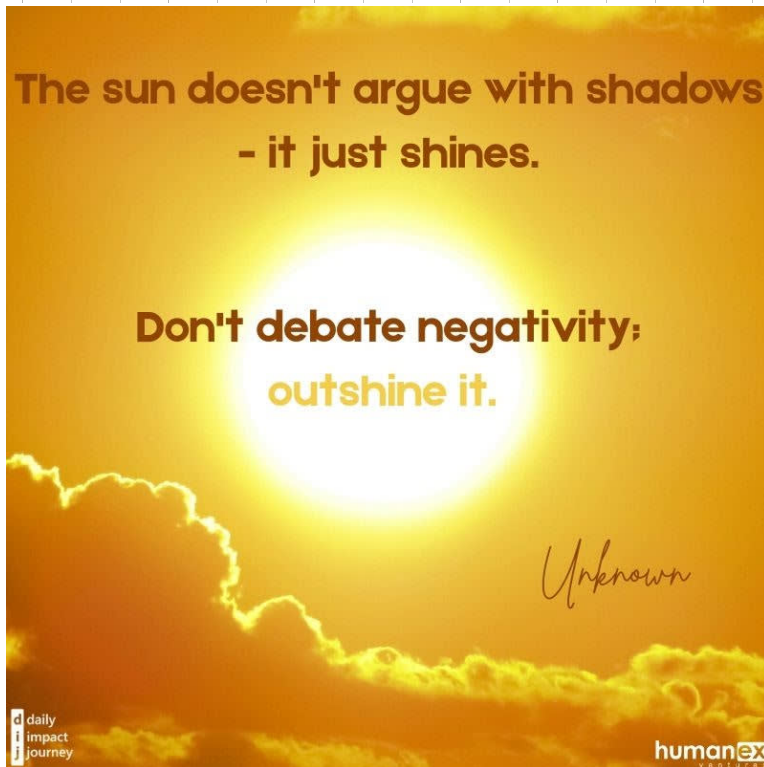
[PCS Plan for Safe Return to School](#)

Our safety team includes certified and non-certified staff members from our early childhood center, elementary school, middle school, and high school, including administrators, nurses, school social workers/licensed mental health practitioners, school psychologists, Plattsmouth Education Association representatives, before and after school program directors, our nutrition services director, our transportation location manager, maintenance, and our school resource officer(s).

At this time, our safety team holds quarterly meetings during the school year.

Click the link below to provide feedback relative to our PCS Plan for Safe Return to School. Thank you for your support of the Plattsmouth Community Schools!

[2024-2025 Plan for Safe Return to School](#)



Thank you for your support of the Plattsmouth Community Schools!

[#PLATTSMOUTHSTRONG](#)

Best regards,

A handwritten signature in blue ink that reads "Dr. Richard E. Hasty" followed by a blue lightning bolt icon.

Superintendent Dr. Richard E. Hasty

PLATTSMOUTH HIGH SCHOOL

BOARD OF EDUCATION REPORT



Tina Harvey, Principal

December 2025

PHS Student Enrollment 2025-2026:

	May 2025	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.
9th	114	105	104	105	106	106						
10th	105	112	114	115	117	117						
11th	125	107	100	101	100	100						
12th	126	135	136	138	138	138						
TOTAL	470	459	454	459	461	461						

General Updates

November and early December have been eventful and engaging months at Plattsmouth High School, marked by meaningful traditions, student achievement, and continued focus on school improvement. Our annual Veterans Day Assembly brought together staff, students, and community members to honor those who have served. The event featured performances by the PHS Band, a presentation of colors by our AFJROTC Color Guard, the presentation of the Blue Devil Patriot Award, a keynote address delivered by our own Lt. Col. DeSimone, and a patriotic musical performance by community member Terry Little.

Eight families received complete Thanksgiving meals thanks to donations from PHS staff and the coordinated efforts of our School Social Worker, Katie Lorenzen. This continues to be a meaningful way our school community supports one another during the holiday season.

Senior Capstone presentations are underway as we approach the end of the semester, showcasing the growth, reflection, and postsecondary readiness of our seniors. Additionally, the PHS Accreditation Team has reviewed perception survey data, identifying clear strengths across our school as well as areas for potential growth. This work, in combination with the ongoing efforts of our MTSS/Problem-Solving Team, continues to shape our systems for identifying and supporting students who need additional interventions.

To celebrate our students, a school-wide assembly was held on December 4 to recognize accomplishments from the fall season and officially launch the winter season for activities, athletics, and academics. The event provided an uplifting moment of school spirit and collective pride as we head into the final stretch of the semester.

Students and Staff of the Week

11-10

Hailey Coleman(9)
James Allen(10)
Talia Badell(11)
Rusty Helsley(12)
Carmen Hall(S)

11-17

Chris Galvan-Braatz(9)
Aubrey Nichols(10)
Gregory Hamshire(11)
Natalya Reinarz-Muller(12)
Liz LaSure(S)

11-24

Emma Ging(9)
Coen Selby(10)
Emma Macfarlane(11)
Brian Cohoe(12)
Thomas Howard(S)

Career Academies Report

Last month, Mr. Oatman attended the second session of the Career Academy Leadership Cohort training at Dubiski High School in Grand Prairie, Texas. In this CALC training session, Mr. Oatman went over some of the National Standards of Practice for NCAC accreditation. This session also discussed how to get faculty and staff on board with the Academy structure and the benefits of a strong student ambassador program. The third and final session will be in February in Louisville.

Planning is ongoing for Academy Kickoff 2.0 on January 9th, the same day as the College and Career Fair. The Academy Core Leaders are also beginning to plan for Trivia Night—more details to follow in future board reports.

Activities Report

Winter activities will be kicking off Thursday, December 4th. The basketball teams will be heading to Malcolm. The girls wrestling team will host South Sioux City before heading west to Cozad the 5th. And the boys wrestling teams will head west as well the 5th dualing Lexington and then hopefully bringing home some hardware from the Cozad invite the 6th. The One Act Play will compete at Districts on the 6th in Fairbury. The Winter Concert and Cookie Walk will be held on Friday the 12th. Speech heads to Lincoln Southeast for their first meet on December 19th. For participation numbers, we have: 18 girls wrestlers, 31 boys wrestlers, 18 girls basketball players, 26 boys basketball players, 26 speech members, and 14 One Act participants.

School Counselors Report

On November 20-21, both counselors attended the Nebraska School Counselor Academy. Many workshops were held on career development and partnerships, colleges and postsecondary planning, and student and staff wellness.

As it rapidly approaches, we are preparing for 2nd semester. We are making schedule changes, filling holes, and we will be meeting about credit recovery that will be needed. Preparations for graduation are also underway.

Jobs for America's Graduates (JAG) 10-11 Report

Throughout the month of November, JAG students participated in a wide range of learning experiences connected to career development, employability skills, and preparation for the Career Development Conference. Classroom work centered on continued development of communication skills, professionalism, goal setting, and individual accountability as students moved toward the end of the semester. Much of the instructional focus involved refining CDC events such as career preparation, employability skills, prepared speaking, outstanding chapter, and project-based learning, with students working on résumés, scripts, research, presentations, and interview techniques. Students also completed their Values and Goals Project, which required them to identify personal principles, evaluate their decision-making patterns, and set actionable steps for future growth.

November included multiple employer engagements and post-secondary experiences. Students visited Southeast Community College, where they learned about academic programs, admissions expectations, career-aligned pathways, and scholarship opportunities. The class also participated in a live virtual presentation from the National Weather Service, during which students learned about meteorology careers, emergency communication, and forecasting technology. In addition, two representatives from the United States Air Force visited the school to discuss military career options, technical training, skill development, and

the expectations of service members. These experiences gave students direct insight into diverse career fields and reinforced classroom instruction on workplace readiness.

A major instructional component this month involved production of the “Welcome to Plattsmouth” videos, a project-based learning assignment that originated from the Content Generation Workshop in the previous month. Each group used artificial intelligence to generate an initial script, then learned how to revise and refine AI-generated content to improve clarity, accuracy, and professionalism. Students were expected to take ownership of the editing process rather than relying on AI output, reinforcing the principle that AI is a tool for support—not a substitute for authentic work. After editing their scripts, students filmed, produced, and presented their videos. Through this project, students developed technical skills in filming and editing, practiced team collaboration, and gained a better understanding of how to use AI responsibly and ethically.

As we move into December, students continue preparing for their upcoming Career Development Conference events. This competition-based program requires students to demonstrate leadership, communication, professionalism, and mastery of project content across events such as Career Preparation, Employability Skills, Prepared Speaking, Outstanding Chapter, and Project-Based Learning. Students are actively drafting, revising, practicing, and polishing all components needed for success at the conference. This will culminate in Fe

Finally, on December 10, the class will participate in an industry visit to Liquid Trucking, a local employer. This visit will allow students to gain firsthand exposure to transportation careers, operational procedures, workplace expectations, and the range of professional roles within the company, further supporting the career exploration and employability skills emphasized in the JAG curriculum.

Jobs for America's Graduates (JAG) 9 and 12 Report

A long term JAG substitute covered all of November until the new JAG Specialist (Mark Terrell) started November 20th shadowing the substitute. He took full responsibility for the courses on November 24th.

The main focus in November was Goals Presentation and Budget and Career exploration..

Several 9/12 students also participated in the Southeast Community College visit and several more are planning on attending the Liquid Propane field trip with the 10-11 class.

Focus Points for 2025-2026

The 2025-2026 school year will focus on the following points:

1. Creating a positive and supportive school culture grounded in respect, inclusion, encouragement, and the celebration of both students and staff.
2. Enhancing communication about PHS initiatives with the appropriate students, staff, families, and community members.
3. Continuing the growth of our Career Academies and expanding Work-Based Learning opportunities.
4. Encouraging responsible citizenship and community engagement.

As we look ahead, Plattsmouth High School is positioned for a year of growth and achievement. Our highly-qualified staff, engaged community, and diverse opportunities in academics, career pathways, and student activities create a strong foundation for success. With a focus on data-informed decisions, we will continue to support every student in reaching their full potential—both now and in the future.

Middle School Board Report
John Campin-Principal
December 5, 2025
Current Enrollment Numbers for 2025-26

5th-107
6th-103
7th-92
8th-112
Total-414

I want to recognize Miss Younker. Miss Younker teaches 5th grade Social Studies and Science. Mrs. Younker always has a smile on her face each day! The students look up to Miss Younker as well. She has a way of building relationships easily. Miss Younker helps with Student Council as well. We are lucky to have her on our team!! Thank you, Miss Younker!

I also want to recognize our NJHS students. The students follow the pillars and are currently thinking and starting different service opportunities. The students were inducted into NJHS this past October. I appreciate their hard work with academics, leadership and supporting out community!!

Emily Adkins	7th grade	1st year
Evan Baker	7th grade	1st year
Scarlett Clague	8th grade	2nd year
Hunter Damron	7th grade	1st year
Nathaniel Drewes	7th grade	1st year
Sophia Dyer	7th grade	1st year
Emily Eledge	8th grade	1st year
Journee Fenton	7th grade	1st year
Christopher Gavin	7th grade	1st year
Cecelia Henrichs	8th grade	2nd year
Jaxen McKinney Shelton	7th grade	1st year
Adalynn Negrete	7th grade	1st year
Ryann Richter	8th grade	2nd year
Josaily Rivera	8th grade	2nd year
Kael Shuey	8th grade	2nd year
Piper Smith	8th grade	2nd year
Sophia Srivichai	8th grade	1st year
Jemma Weirauch	8th grade	2nd year
Ayden Yates	8th grade	2nd year

Check out our school Facebook page. You will see our weekly newsletter where we share students of the week in each grade and extra curricular updates.

Plattsmouth Elementary
Shannon Honold, Principal

Celebrations: All of the PES teachers have diligently been working on assessments before the first semester is over!

Enrollment Data:

	Aug	Sept	Oct	Nov	Dec
Kindergarten	92	95	94	93	93
1st Grade	91	93	91	90	89
2nd Grade	105	104	104	101	100
3rd Grade	84	81	82	83	83
4th Grade	101	103	104	103	101
Total:	473	476	475	470	466

Fastbridge & MAP Testing:

We are excited to see how our students have grown over this first semester. Teachers have been focused on helping the students set goals as individuals or as classes.

Para Chats:

Troy and I will be meeting with paras throughout December to celebrate all they do for teachers and students.

PLC:

Teachers participated in an Assessment & Data PLC in November. We took the time to look at baseline data from August, and how students have progressed throughout progressing monitoring. This month's PLCs will focus on new data, and planning for next semester.

MTSS:

Our MTSS team has been diligently working to incorporate new forms and procedures to better document and discuss students. Teachers have been receptive to the new processes, and are providing feedback for ways to improve the documentation process. We have been meeting with parents to discuss concerns, and determine what next steps are to best support their students. Amanda Wright has been invaluable during this process.

OSOB:

We have been receiving donations from area businesses to support our One School One Book night. We are extremely grateful for our community support to make this happen!

Upcoming Events:

12/1 - Teacher Planning Day

12/3 - Early Out

12/4 - 2nd & 3rd Grade Concerts

12/5 - Assembly

12/8-12/12 - PLCs this week

12/9 - Admin Meeting

12/12 - 4th grade to MS for Band Performance

12/19 - Teacher Planning Day



**CASS COUNTY HEAD START & EARLY HEAD START
PLATTSMOUTH EARLY CHILDHOOD CENTER**

Main office: 902 Main Street, Plattsmouth, NE 68048 Mailing address: 1912
Old Highway 34 Plattsmouth, Nebraska 68048 402-296-5250



**Head Start Director's Report
December 2025**

Early Childhood Numbers as of: 12/02/2025

Enrollment:

Accepted for Tuition/Head Start for 2025-2026:

Total for Head Start	64 out of 80
Tuition at PECC	32
<i>Total Enrollment for PECC</i>	96

Birth to Three Program Enrollment Report:

Sixpence	15
Birth to 5 Special Education Home/Community Based/Speech	32
Early Head Start	10 out of 10

Attendance: November

Week Of:	Head Start Only	Tuition Only	Combined
Nov. 3rd, 2025	90%	93.13%	91.04%
Nov. 10th, 2025	93.75%	95.63%	94.38%
Nov. 17th, 2025	92.19%	93.44%	92.5%
Nov. 24th, 2025	95.94%	95.63%	95.83%

Head Start Grant Information:

The Fiscal Year (FY) 2026 is a continuation grant application and is due on Oct. 1st, 2025. The grant was submitted on Aug. 26th, 2025.

- Updated non-federal share

Funding Type	Projected Funding	Funded Federal Enrollment
Head Start Program Operations & Training and Technical Assistance	\$1,155,911	80
Early Head Start program Operations & Trainings and Technical Assistance	\$180,913	10
Total Grand Funding	\$1,355,206	90
In-Kind (non-federal share) for HS & EHS	\$338,802	

Total Grant Amount	\$1,694,008	
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Office of Head Start Communications:

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Trainings:

- New Head Start Performance Standards will be coming out this fall or spring depending on when they are able to work on them again.
- Continuing to work on The Teaching Pyramid Trainings, partnering with ESU#3 and Preschool MTSS.

Personnel:

- Fully Staffed

Policy Council:

- Leadership reports: Disabilities, Family Supports, Health and Safety, Mental Health
- ERSEA documents

Respectfully submitted,
Mrs. Juli Beck, Cass County Head Start Director



**CASS COUNTY HEAD START & EARLY HEAD START
PLATTSMOUTH EARLY CHILDHOOD CENTER**

Main office: 902 Main Street, Plattsmouth, NE 68048 Mailing address: 1912
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**Head Start Treasurer's Report
November 2025**

Continuation Grant from 1/1/2025 to 12/31/2025 (with NFS)	\$ 1,694,018
Total Head Start Grant Funds from 1/1/2025 to 12/31/20245 (without NFS)	\$ 1,170,975
Total Early Head Start Grant Funds from 1/1/2025 to 12/31/2025 (without NFS)	\$ 184,231
Head Start Expenditures for the Month of: November 2025	\$108,512
Early Head Start Expenditures for the Month of: November 2025	\$ 15,763
Total Grant Period Expenditures 1/1/2025 to 12/31/2025	
Head Start	\$1,721,571
Early Head Start	\$259,709
Percent of Budget 1/1/2025 to 12/31/2025	
Head Start	101%
Early Head Start	141%
In-Kind for the Month of: November 2025	\$ 31,521
In-Kind Credited to Date:	
Head Start	1/1/2025 to 12/31/2025 \$187,296
Early Head Start	1/1/2025 to 12/31/2025 \$27,568
Total	1/1/2025 to 12/31/2025 \$214,864
Percent of Required In-Kind For Fiscal Year 2025	
Head Start (\$292,766 total required)	64%
Early Head (\$46,046 total required)	60%
Total Required (\$338,812)	63 %
Head Start Nutrition Expenditures for the Month of: November 2025	\$21,545
Meals for November: Breakfast: 1,378	Lunch: 1,377
OneCard Charges (Credit Card) - November 2025:	\$2,340.56

Plattsmouth Community Schools

Board of Education Report

Amanda Wright

Special Education Director

December 8, 2025

Special Education Student Numbers

Elementary: 109 (109 in November 2025)

Middle School: 69(70 in November of 2025)

High School: 71 (72 in November of 2025)

Non-Public: 13 (13 in November of 2025)

Total K-12: 262 (264 in November of 2025)

IDEA Staff Amendment

Each year, districts are required to amend the IDEA application submitted earlier in the year to include staff whose salaries and benefits are funded through the grant, as this information is not available at the time of the original submission. The IDEA staff amendment has now been completed and submitted.

Tri State Law Conference

Juli Beck, Julie Conner, Diana Furcini, and I attended the Special Education Tri-State Law Conference on November 13–14. We participated in a variety of sessions focused on student behavior and discipline, FAPE (Free Appropriate Public Education), FERPA, Section 504 Plans, and other topics relevant to special education. We will be sharing key takeaways from the conference with the administrative team.

Monitoring Process

We are nearing completion of the special education monitoring process with NDE. All required staff training has been delivered, and the necessary adjustments to our procedures have been implemented. NDE will conduct a follow up review and request selected student files for verification of implementation prior to closing the corrective action plan.

Alternate Assessment 1% Threshold Justification-submitted

Plattsmouth Community Schools
PCS Board of Education Report
Dr. Amber Johnson
Director of Instructional Services
December 8, 2025

1. Accountability for a Quality Education System, Today and Tomorrow (AQuESTT) Review of Results

On Wednesday, November 26, 2025, the Nebraska Department of Education released statewide assessment results from the Spring 2025 testing window.

An overview of our district's results will be shared through a formal presentation with the Committee on American Civics on Thursday, December 4, 2025, and with the district Accreditation/MTSS/Continuous Improvement (CIP) Teams on Monday, January 6, 2026.

All faculty and staff will have the opportunity to review the results with their building administrators during January and February 2026.

2. PCS Accreditation Update

Our district's accreditation work continues to move forward as we analyze winter assessment results, update our Continuous Improvement Process (CIP) plans, review and update our Comprehensive Needs Assessment plans (Elementary, Middle, High - Transitions), and review our district and building accreditation websites.

Accreditation/MTSS/CIP Professional Development Day

On January 5, 2026, our Accreditation/MTSS/Continuous Improvement Team will collaborate in preparation for our upcoming External Visit (March 2-4, 2026).

All faculty and staff will receive a comprehensive overview of our progress and next steps during January/February 2026.

Objectives / Outcomes

- Deepen understanding of winter student outcome data (NWEA MAP and FastBridge)
- Strengthen alignment between CIP action plan strategies, the overall CIP process, and MTSS

Provide a progress update on CIP action steps and reflect on building-level implementation

- Review and update building accreditation websites as needed
-

Outputs / Accomplished Tasks

- Complete data protocol for FastBridge, MAP, and ACT
 - Update CIP template with current progress
 - Complete Problem-Solving Team (PST) Reflection summary
-

Accreditation Progress - January Focus

- All staff will have the opportunity to review finalized accreditation results and key components of our team's collective work.
 - A sample schedule will be created and shared with each building accreditation team to support preparation for the upcoming External Visit (March 2-4, 2026)..
-

3. [2025-2026 Science Review and Adoption Timeline](#)

K-8: OpenSciEd Pilot Update

- Teachers in grades K-8 are planning one to two science units using the OpenSciEd pilot. Feedback and usage insights from this implementation will help guide the next steps in the district's science curriculum review process from mid-January - February, 2026.

9-12: Curriculum and Materials Update

- High school science teachers will be reviewing updated curriculum materials and instructional resources to ensure alignment with the Nebraska College and Career Ready Standards for Science. This work will include updating curriculum pacing guides, materials, and assessments from January 2026 through June 2026.
- High School Anatomy and Physiology is the only course identified as needing new instructional materials. All other science courses have current, up-to-date resources, with only a few courses requiring additional student textbooks.



Building Our Future:

 **PCSD DISTRICTWIDE PRIORITIES 2025-2026** 

Working together to achieve Academic success, respectful Behavior, and Career readiness in a Safe environment



Science Curriculum Review and Adoption

High-Quality Materials & Instruction



Multi-Tiered Systems of Support (MTSS)

Developing comprehensive student support.

Nebraska Frameworks Accreditation/ Continuous Improvement

Focus on Growth Across All Levels



PCSD Strategic Plan

Adopted July 2025. Our Foundation.



Community RelationsStatement of Intent

It is the desire and intent of the Board of Education that there be continuous planned public relations activities for all participants in the school community - for students, staff, parents and for the public at large. The public relations efforts should emanate from the school, as well as from the administrative offices and the Board of Education.

Because the Board is proud of the staff, students and the school, public relations activities should encompass all areas of school life, including regular instructional activities, special events of unusual interest, extra-curricular activities, accomplishments of students and staff and Board of Education activities.

The purpose of the public relations activities shall be to inform so that all participants in the public education endeavor may gain pride in, and understanding of, their schools.

Methods of Communication

The Board of Education will use various media to keep the public informed—including news releases to the area newspapers, issuance of newsletters, school newspapers, Blue Devil television, social media (facebook, etc.), websites, presentations before parent groups, and other community organizations.

All Board of Education publicity releases shall be made through the Superintendent. The Superintendent shall establish procedures for the dissemination of information regarding deliberations and decisions of the Board of Education. The Superintendent shall also establish procedures for the dissemination of local school news, emphasizing student and staff activities and achievements.

Date of Adoption: January 9, 2006

Reviewed: Mar. 12, 2007, Mar. 10, 2008, Mar. 9, 2009, Mar. 8, 2010, Mar. 14, 2011

Revised: Dec. 12, 2011

Reviewed: Jan. 14, 2013, Jan. 13, 2014, Jan. 12, 2015, Jan. 11, 2016, Jan. 9, 2017, Jan. 15, 2018, Feb. 11, 2019, Feb. 10, 2020, Feb. 8, 2021, Feb. 14, 2022, Feb. 13, 2023, Feb. 12, 2024, Feb. 10, 2025

AdministrationFunctional Principle of Administration

- A) The organization of the school staff shall be unified and directed by a single executive head -- the Superintendent of Schools.
- B) Staff organization shall be based upon a functional analysis of the services to be rendered by the school system.
- C) The Board of Education recognizes the following services or functions as components of the school system:
 - 1. Policy making and legislation -- functions of the Board of Education carried on with the aid of the Superintendent of Schools.
 - 2. Administration -- a function of the administrators on all levels of the school system, unified and coordinated through the office of the Superintendent of Schools.
 - 3. Instruction -- a service performed by teachers, counselors and librarians aided by administrative and other certificated employees and their assistants.
 - 4. Plant operation, maintenance, and construction -- functions under the direction of the Superintendent of Schools.
 - 5. Business affairs, to include accounting, secretarial, and clerical -- services performed by secretaries, clerks, accountants, and others under the direction of the Superintendent of Schools.
- D) All administrators will be members of the administrative council, are expected to function as an effective administrative team, and shall be called upon from time to time to make reports to the board of education.

Date of Adoption: January 9, 2006

Reviewed: Mar. 12, 2007, Dec. 8, 2008, Dec. 14, 2009, Dec. 13, 2010, Nov. 14, 2011, Dec. 10, 2012, Dec. 9, 2013, Dec. 8, 2014, Dec. 14, 2015, Dec. 12, 2016, Dec. 11, 2017, Nov. 10, 2018, Feb. 10, 2020, Feb. 8, 2021, Jan. 10, 2022, Jan. 9, 2023, Feb. 12, 2024, Jan. 13, 2025

Personnel - All EmployeesDrug and Alcohol Testing Policy**1. Need for Random Testing.**

The Board is committed to eliminating drug and alcohol use and abuse in the workplace. All District employees are role models for students, and no employee is permitted to be under the influence of alcohol or any illicit drug while on duty. The Board is further committed to being proactive in ensuring that all employees are prepared to protect the safety of themselves and students in the workplace.

2. Eligibility for Testing.

Every employee who receives any remuneration, commission, bonus, or other form of wages in return for such person's actions which directly or indirectly benefit the District is subject to random drug testing.

3. Testing Procedure.**a. Random Testing.**

A confidential testing schedule will be created by the Superintendent or designee to ensure that the testing of eligible employees is conducted in a manner that is random and confidential.

b. Collection.

In order to perform tests on an employee's breath specimen or bodily fluid, the District may contract with a clinic, hospital or laboratory. Any clinic, hospital or laboratory must be certified pursuant to the federal Clinical Laboratories Improvement Act of 1967, 42 U.S.C. 263a.

The testing collection process will be conducted in a manner that protects privacy, guards against tampered specimens, maintains specimens for the required amount of time and ensures an accurate chain of custody. The tests are to be designed to detect only the use of alcohol and illegal drugs, not medical conditions or the presence of authorized prescription medications.

4. Confidentiality.

All activities related to the testing policy will be carried out in a confidential manner. Test results shall be not be divulged to others except as required by law or to the employee upon request. Test results may be released to the District officers, agents, or employees who need to know the information for reasons connected with their employment. Confidentiality shall be maintained in accordance with Neb. Rev. Stat. §48-1906 and any other applicable confidentiality laws.

5. Consequences for Positive Tests.

The District may take disciplinary action, up to and including termination of employment, for an employee's positive test if the following conditions are met:

(1) A positive finding of drugs by preliminary screening procedures has been subsequently confirmed by gas chromatography-mass spectrometry or other scientific testing technique which has been or may be approved by the Department of Health and Human Services; and

(2) A positive finding of alcohol by preliminary screening procedures is subsequently confirmed by either:

(a) Gas chromatography with a flame ionization detector or other scientific testing technique which has been or may be approved by the department; or

(b) A breath-testing device operated by a breath-testing-device operator. If the employee disputes the positive results of a breath-testing device, the employee may immediately request further testing by a blood sample if the employee voluntarily submits to give a blood sample taken by qualified medical personnel. If the confirmatory blood test results do not confirm a violation of the employer's work rules, any disciplinary or administrative action shall be rescinded.

An employee's refusal to submit to testing shall be deemed to be a positive test result.

An employee's tampering or interference with the testing process or testing equipment shall be deemed to be a positive test result.

6. Appeal Procedures.

A classified employee may challenge the results of a positive test through an appeal process to be developed by the Superintendent or designee.

7. Process.

The Superintendent or the Superintendent's designee is directed to develop specific testing procedures consistent with this policy.

Legal Reference: Neb. Rev. Stat. §§ 48-1901 through 48-1910

Date of Adoption: [DATE]

StudentsStudent Discipline

- A. Development of Uniform Discipline System. It shall be the responsibility of the Superintendent to develop and maintain a system of uniform discipline. The discipline which may be imposed includes actions which are determined to be reasonably necessary to aid the student, to further school purposes, or to prevent interference with the educational process, such as (without limitation) counseling and warning students, parent contacts and parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling upon written consent of the parent or guardian, or in-school suspension. The discipline may also include out-of-school suspension (short-term or long-term) and expulsion.
1. Short-Term Suspension: Students may be excluded by the Principal or the Principal's designee from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:
 - a. Conduct that constitutes grounds for expulsion, whether the conduct occurs on or off school grounds; or
 - b. Other violations of rules and standards of behavior adopted by the Board of Education or the administrative or teaching staff of the school, which occur on or off school grounds, if such conduct interferes with school purposes or there is a nexus between such conduct and school.

The following process will apply to short-term suspensions:

- a. The Principal or the Principal's designee will make a reasonable investigation of the facts and circumstances. A short-term suspension will be made upon a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
- b. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student will be advised of what the student is accused of having done, an explanation of the evidence the authorities have, and be afforded an opportunity to explain the student's version of the facts.
- c. Within 24 hours or such additional time as is reasonably necessary, not to exceed an additional 48 hours, following the suspension, the Principal or administrator will send a written statement to the student and the student's parent or guardian describing the student's conduct, misconduct or violation of the rule or standard and the reasons for the action taken.
- d. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal or administrator ordering the short-term suspension before or at the time the student returns to school. The Principal or administrator shall determine who in addition to the parent or guardian is to attend the conference. The Principal shall document their attempt to make a reasonable effort to hold a conference with the parent or guardian.

- e. A student who is on a short-term suspension shall not be permitted to be on school grounds without the express permission of the Principal.
2. Long-Term Suspension: A long-term suspension means an exclusion from school and any school functions for a period of more than five school days but less than twenty school days. A student who is on a long-term suspension shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends a long-term suspension. The notice will include a description of the procedures for long-term suspension; the procedures will be those set forth in the Student Discipline Act.
 3. Expulsion:
 - a. Meaning of Expulsion. Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period. A student who has been expelled shall not be permitted to be on school grounds without the express permission of the Principal. A notice will be given to the student and the parents/guardian when the Principal recommends an expulsion. The notice will include a description of the procedures for expulsion; the procedures will be those set forth in the Student Discipline Act.
 - b. Suspensions Pending Hearing. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the Superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers. If the student is suspended pending the outcome of the hearing, the student may complete classwork and homework, including, but not limited to, examinations, missed during the period of suspension. During this period, the student will not be required to attend the alternative programs for expelled students in order to complete classwork or homework.
 - c. Summer Review. Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year in accordance with law.

- d. Alternative Education: Students who are expelled may be offered an alternative education program that will enable the student to continue academic work for credit toward graduation. A student will not be required to attend the alternative education program in order to complete classwork and homework. In the event an alternative education program is not provided, a conference will be held with the parent, student, the Principal or another school representative assigned by the Principal, and a representative of a community organization that assists young people or that is involved with juvenile justice to develop a plan for the student in accordance with law.
- e. Suspension of Enforcement of an Expulsion: Enforcement of an expulsion action may be suspended for a period of not more than one full semester in addition to the balance of the semester in which the expulsion takes effect. As a condition of such suspended action, the student and parents will be required to sign a discipline agreement.
- f. Students Subject to Juvenile or Court Probation. Prior to the readmission to school of any student who is less than nineteen years of age and who is subject to the supervision of a juvenile probation officer or an adult probation officer pursuant to the order of the District Court, County Court, or Juvenile Court, who chooses to meet conditions of probation by attending school, and who has previously been expelled from school, the Principal or the Principal's designee shall meet with the student's probation officer and assist in developing conditions of probation that will provide specific guidelines for behavior and consequences for misbehavior at school (including conduct on school grounds and conduct during an educational function or event off school grounds) as well as educational objectives that must be achieved. If the guidelines, consequences, and objectives provided by the Principal or the Principal's designee are agreed to by the probation officer and the student, and the court permits the student to return to school under the agreed to conditions, the student may be permitted to return to school. The student may with proper consent, upon such return, be evaluated by the school for possible disabilities and may be referred for evaluation for possible placement in a special education program. The student may be expelled or otherwise disciplined for subsequent conduct as provided in Board policy and state statute.
- g. Returning from Expulsion. At the conclusion of an expulsion, the District will reinstate the student and accept nonduplicative, grade-appropriate credits earned by the student during the term of expulsion from any Nebraska accredited institution or institution accredited by one of the six regional accrediting bodies in the United States.
- h. Exception for Pre-Kindergarten through Second Grade Students. Notwithstanding the foregoing, no pre-kindergarten through second grade student may be suspended from school, unless the student brings a deadly weapon on school grounds, in a school vehicle, or to a school activity. Instead, the Principal

or Principal's designee may implement alternative disciplinary measures on a case-by-case basis if a pre-kindergarten through second grade student engages in misconduct that would otherwise result in a short-term suspension. If a pre-kindergarten through second grade student brings a deadly weapon on school grounds, in a school vehicle, or to a school activity, then the student may be suspended or expelled in accordance with this Policy's disciplinary procedures.

- i. Religious Freedom. The District will not substantially burden a student's right to religious exercise unless the student's religious exercise is disruptive to the school environment, not permitted by staff, may pose a safety risk, or would otherwise interfere with the school day.
4. Emergency Exclusion: A student may be excluded from school in the following circumstances:
- a. If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or
 - b. If the student's conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers described above.

If the emergency exclusion will be for five school days or less, the procedures for a short-term suspension shall be followed. If the Superintendent or his or her designee determines that an emergency exclusion shall extend beyond five days, a hearing may be held, upon a parent's timely request, and a final determination made within ten school days after the initial date of exclusion. Such procedures shall substantially comply with the procedures set forth in this policy for a long-term suspension or expulsion, and be modified only to the extent necessary to accomplish the hearing and determination within this shorter time period.

5. Other Forms of Student Discipline: Administrative and teaching personnel may also take actions regarding student behavior, other than removal of students from school, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but are not limited to, counseling of students, parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. The actions may also include in-school suspensions. When in-school suspensions, after-school assignments, or other disciplinary measures are assigned, the student is responsible for complying with such disciplinary measures. A failure to serve such assigned discipline as directed will serve as grounds for further discipline, up to expulsion from school.

- B. Student Conduct Expectations. Students are not to engage in conduct which causes or which creates a reasonable likelihood that it will cause a substantial disruption in or material interference with any school function, activity or purpose or interfere with the health, safety, well being or rights of other students, staff or visitors.
- C. Grounds for Short-Term Suspension, Long-Term Suspension, Expulsion or Mandatory Reassignment. The following conduct has been determined by the Board of Education to have the potential to seriously affect the health, safety or welfare of students, staff and other persons or to otherwise seriously interfere with the educational process. Such conduct constitutes grounds for long-term suspension, expulsion, or mandatory reassignment, and any other lesser forms of discipline. The conduct is subject to the consequence of long-term suspension, expulsion, or mandatory reassignment where it occurs on school grounds, in a vehicle owned, leased, or contracted by the school and being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or an employee's designee, or at a school-sponsored activity or athletic event.
1. Willfully disobeying any reasonable written or oral request of a school staff member, or the voicing of disrespect to those in authority.
 2. Use of violence, force, coercion, threat, intimidation, harassment, or similar conduct in a manner that constitutes a substantial interference with school purposes or making any communication that a reasonable recipient would interpret as a serious expression of an intent to harm or cause injury to another.
 3. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, repeated damage or theft involving property, or setting or attempting to set a fire of any magnitude.
 4. Causing or attempting to cause personal injury to any person, including any school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision.
 5. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student or making a threat which causes or may be expected to cause a disruption to school operations.
 6. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon or that has the appearance of a weapon or bringing or possessing any explosive device, including fireworks.
 7. Engaging in selling, using, possessing or dispensing of alcohol, tobacco, narcotics, drugs, controlled substance, or an inhalant; being under the influence of any of the above; possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance or inhalant. Tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), electronic nicotine delivery systems, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation. The term "under the influence" has a less strict meaning than it does under

- criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol or illegal substances on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant.
8. Public indecency or sexual conduct. This includes “deep fakes” or other computer-generated images of other students or staff intended to bully, harass, intimidate, or humiliate another student or staff member.
 9. Engaging in bullying, which includes any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or a school employee’s designee, or at school-sponsored activities or school-sponsored athletic events.
 10. Sexually assaulting or attempting to sexually assault any person. This conduct may result in an expulsion regardless of the time or location of the offense if a complaint alleging such conduct is filed in a court of competent jurisdiction.
 11. Engaging in any activity forbidden by law which constitutes a danger to other students or interferes with school purposes. This conduct may result in an expulsion regardless of the time or location of the offense if the conduct creates or had the potential to create a substantial interference with school purposes, such as the use of the telephone or internet off-school grounds to threaten.
 12. A repeated violation of any rules established by the school district or school officials if such violations constitute a substantial interference with school purposes, including (but not limited to) a violation of the District’s dress code and electronic communication device rules.
 13. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes or assigned activities.
 14. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to students or staff members. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, disability, national origin, or religion.
 15. Willfully violating the behavioral expectations for riding school buses or vehicles.

A student who engages in the following conduct shall be expelled for the remainder of the school year in which it took effect if the misconduct occurs during the first semester, and if the expulsion for such conduct takes place during the second semester, the expulsion shall remain in effect for the first semester of the following school year, with the condition that such action may be modified or terminated by the school district during the expulsion period on such terms as the administration may establish:

- a. The knowing and intentional use of force in causing or attempting to cause personal injury to a school employee, school volunteer, or student, except if caused by accident, self-defense, or on the reasonable belief that the force used was necessary to protect some other person and the extent of force used was reasonably believed to be necessary, or
- b. The knowing and intentional possession, use, or transmission of a dangerous weapon other than a firearm.

Knowingly and intentionally possessing, using, or transmitting a firearm on school grounds, in a school-owned or utilized vehicle, or during an educational function or event off school grounds, or at a school-sponsored activity or athletic event. This conduct shall result in an expulsion for one calendar year.

“Firearm” means a firearm as defined in 18 U.S.C. 921, as that statute existed on January 1, 1995. That statute includes the following statement: “The term ‘firearm’ means (a) any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive; (b) the frame or receiver of any such weapon; (c) any firearm muffler or firearm silencer; or (d) any destructive device.” The Superintendent may modify such one year expulsion requirement on a case-by-case basis, provided that such modification is in writing. Bringing a firearm or other dangerous weapon to school for any reason is discouraged; however, a student will not be subject to disciplinary action if the item is brought or possessed under the following conditions:

- a. Prior written permission to bring the firearm or other dangerous weapon to school is obtained from the student's teacher, building administrator and parent.
- b. The purpose of having the firearm or other dangerous weapon in school is for a legitimate educational function.

For purposes of this policy, the term “dangerous weapon” includes any personal safety or security device (such as tasers, mace and pepper spray). If a student desires to carry or possess a personal safety or security device, the student must obtain prior approval from the building principal before bringing such device on school grounds. If a student obtains prior approval from the building principal, the student must store the device during the school day in the student’s locker, in the main office or in another secure location designated by the building principal. A student shall not carry a personal safety or security device during the school day.

D. Additional Student Conduct Expectations and Grounds for Discipline. The following additional student conduct expectations are established. Failure to comply with such rules is grounds for disciplinary action. When such conduct occurs on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event, the conduct is grounds for long-term suspension, expulsion or mandatory reassignment.

1. Student Appearance: Students are expected to dress in a way that is appropriate for the school setting. Students should not dress in a manner that is reasonably forecasted to interfere with the learning environment or teaching process in our school. Following is a list of examples of attire that will not be considered appropriate, such list is not exclusive and other forms of attire deemed inappropriate by the administration may be deemed inappropriate for the school setting:
 - a. Clothing that shows an inappropriate amount of bare skin or underwear or clothing that is too tight, revealing or baggy, or tops and bottoms that do not overlap or any material that is sheer or lightweight enough to be seen through, or otherwise of an appropriate size and fit so as to be revealing or drag on the ground.
 - b. Clothing or jewelry that advertises or promotes beer, alcohol, tobacco, or illegal drugs.
 - c. Clothing or jewelry that could be used as a weapon (chains, spiked apparel) or that would encourage “horse-play” or that would damage property (e.g. cleats).
 - d. Head wear including hats, caps, bandannas, and scarves.
 - e. Clothing or jewelry which exhibits nudity, makes sexual references or carries lewd, indecent, or vulgar double meaning.

f. Clothing or jewelry that is gang related

A student who is a member of an indigenous tribe of the United States or another country may wear tribal regalia in any location where the student is authorized to be on such school grounds or at any school function, as long as the tribal regalia does not interfere with the educational process and does not endanger another person, as determined by the administration. Further, students will also be permitted to wear attire, including religious attire, natural and protective hairstyles, adornments or other characteristics associated with race, national origin, or religion, as long as the attire does not interfere with the educational process and does not endanger another person, as determined by the administration.

No student shall be disproportionately affected by a dress code or grooming policy enforcement because of the student's gender, race, color, religion, disability, or national origin.

No school staff shall permanently or temporarily alter or cut a student's hair.

The final decision regarding attire and grooming will be made by the Principal or Superintendent. In the event a student is uncertain as to whether a particular item or method of grooming is consistent with the school's guidelines, the student should contact the Principal for approval, and may also review such additional posting of prohibited items or grooming which may be available in the Principal's office.

A student dress code violation will be treated as a minor rule violation and may not require the student to miss substantial classroom time, instructional time, or school activities. However, a repeated violation of school rules may subject the student to further discipline, as outlined in this Policy.

2. Academic Integrity.

- a. Policy Statement: Students are expected to abide by the standards of academic integrity established by their teachers and school administration. Standards of academic integrity are established in order for students to learn as much as possible from instruction, for students to be given grades which accurately reflect the student's level of learning and progress, to provide a level playing field for all students, and to develop appropriate values.

Cheating and plagiarism violate the standards of academic integrity. Sanctions will be imposed against students who engage in such conduct.

- b. Definitions: The following definitions provide a guide to the standards of academic integrity:
- (1) "Cheating" means intentionally misrepresenting the source, nature, or other conditions of academic work so as to accrue undeserved credit, or to cooperate with someone else in such misrepresentation. Such

misrepresentations may, but need not necessarily, involve the work of others. Cheating includes, but is not limited to:

- (a) Tests (includes tests, quizzes and other examinations or academic performances):
- (i) Advance Information: Obtaining, reviewing or sharing copies of tests or information about a test before these are distributed for student use by the instructor. For example, a student engages in cheating if, after having taken a test, the student informs other students in a later section of the questions that appear on the test.
 - (ii) Use of Unauthorized Materials: Using notes, textbooks, pre-programmed formulae in calculators, or other unauthorized material, devices or information while taking a test except as expressly permitted. For example, except for “open book” tests, a student engages in cheating if the student looks at personal notes or the textbook during the test.
 - (iii) Use of Other Student Answers: Copying or looking at another student’s answers or work, or sharing answers or work with another student, when taking a test, except as expressly permitted. For example, a student engages in cheating if the student looks at another student’s paper during a test. A student also engages in cheating if the student tells another student answers during a test or while exiting the testing room, or knowingly allows another student to look at the student’s answers on the test paper.
 - (iv) Use of Other Student to Take Test. Having another person take one’s place for a test, or taking a test for another student, without the specific knowledge and permission of the instructor.
 - (v) Misrepresenting Need to Delay Test. Presenting false or incomplete information in order to postpone or avoid the taking of a test. For example, a student engages in cheating if the student misses class on the day of a test, claiming to be sick, when the student’s real reason for missing class was because the student was not prepared for the test.
- (b) Papers (includes papers, essays, lab projects, and other similar academic work):
- i) Use of Another’s Paper: Copying another student’s paper, using a paper from an essay writing service, or allowing another student to copy a paper, without the specific knowledge and permission of the instructor.
 - (ii) Re-use of One’s Own Papers: Using a substantial portion of a piece of work previously submitted for another course or program to meet the requirements of

the present course or program without notifying the instructor to whom the work is presented.

(iii) Assistance from Others: Having another person assist with the paper to such an extent that the work does not truly reflect the student's work. For example, a student engages in cheating if the student has a draft essay reviewed by the student's parent or sibling, and the essay is substantially re-written by the student's parent or sibling. Assistance from home is encouraged, but the work must remain the student's.

(iv) Failure to Contribute to Group Projects. Accepting credit for a group project in which the student failed to contribute a fair share of the work.

(v) Misrepresenting Need to Delay Paper. Presenting false or incomplete information in order to postpone or avoid turning in a paper when due. For example, a student engages in cheating if the student misses class on the day a paper is due, claiming to be sick, when the student's real reason for missing class was because the student had not finished the paper.

(c) Alteration of Assigned Grades. Any unauthorized alteration of assigned grades by a student in the teacher's grade book or the school records is a serious form of cheating.

(2) "Plagiarism" means to take and present as one's own a material portion of the ideas or words of another or to present as one's own an idea or work derived from an existing source without full and proper credit to the source of the ideas, words, or works. Plagiarism includes, but is not limited to:

(a) Failure to Credit Sources: Copying work (words, sentences, and paragraphs or illustrations or models) directly from the work of another without proper credit. Academic work frequently involves use of outside sources. To avoid plagiarism, the student must either place the work in quotations or give a citation to the outside source.

(b) Falsely Presenting Work as One's Own: Presenting work prepared by another in final or draft form as one's own without citing the source, such as the use of purchased research papers or use of another student's paper.

(3) "Contributing" to academic integrity violations means to participate in or assist another in cheating or plagiarism. It includes but is not limited to allowing another student to look at your test answers, to copy your papers or lab projects, and to fail to report a known act of cheating or plagiarism to the instructor or administration.

- c. Sanctions: The following sanctions will occur when a student engages in cheating, plagiarism, or contributing to an academic integrity offense:
- (1) Academic Sanction. The instructor will refuse to accept the student's work in which the academic integrity offense took place, assign a grade of "F" or zero for the work, and require the student to complete a test or project in place of the work within such time and under such conditions as the instructor may determine appropriate. In the event the student completes the replacement test or project at a level meeting minimum performance standards, the instructor will assign a grade which the instructor determines to be appropriate for the work.
 - (2) Report to Parents and Administration. The instructor will notify the Principal of the offense and the instructor or Principal will notify the student's parents or guardian.
 - (3) Student Discipline Sanctions. Academic integrity offenses are a violation of school rules. The Principal may recommend sanctions in addition to those assigned by the instructor, up to and including suspension or expulsion. Such additional sanctions will be given strong consideration where a student has engaged in serious or repeated academic integrity offense or other rule violations, and where the academic sanction is otherwise not a sufficient remedy, such as for offenses involving altering assigned grades or contributing to academic integrity violations.

E. Law Violations

1. Any act of a student which is a basis for expulsion and which the principal or designee knows or suspects is a violation of the Nebraska Criminal Code will be reported to law enforcement as soon as possible. Conduct to be reported for law enforcement referral includes conduct that may constitute a felony, conduct which may constitute a threat to the safety or well-being of students or others in school programs and activities, and conduct that the legal system is better equipped to address than school officials. Conduct that does not need to be reported for law enforcement referral includes typical adolescent behavior that can be addressed by school administrators without the involvement of law enforcement. In making the decision of whether to report, consideration should be given to the student's maturity, mental capacity, and behavioral disorders, where applicable. When appropriate, it shall be the responsibility of the referring administrator to contact the student's parent of the fact that the referral to legal authorities has been or will be made.
The foregoing reporting standards shall be reviewed annually by the school Board on or before August 1 of each year, be annually reviewed in collaboration with the County Attorney each year, be distributed to each student and his or her parent or guardian at the beginning of each school year, or at the time of enrollment if during the school year, and shall be posted in conspicuous places in each school during the school year.
2. When a principal or other school official releases a minor student to a peace officer (e.g., police officer, sheriff, and all other persons with similar authority to make arrests) for the purpose of removing the minor from the school premises, the principal or other school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to the officer and regarding the place to

which the minor is reportedly being taken, except when a minor has been taken into custody as a victim of suspected child abuse, in which case the principal or other school official shall provide the peace officer with the address and telephone number of the minor's parents or guardian.

Legal Reference: Neb. Rev. Stat. Sections 79-254 to 79-296
Neb. Rev. Stat. Section 79-2,160

Student Discipline (Early Childhood/Head Start)

(a) *Limitations on suspension.*

- (1) A program must prohibit or severely limit the use of suspension due to a child's behavior. Such suspensions may only be temporary in nature.
- (2) A temporary suspension must be used only as a last resort in extraordinary circumstances where there is a serious safety threat that has not been reduced or eliminated by the provision of interventions and supports recommended by the mental health consultant and the program needs time to put additional appropriate services in place.
- (3) Before a program determines whether a temporary suspension is necessary, a program must engage with a mental health consultant, collaborate with the parents, and utilize appropriate community resources – such as behavior coaches, psychologists, other appropriate specialists, or other resources – as needed, to determine no other reasonable option is appropriate.
- (4) If a temporary suspension is deemed necessary, a program must help the child return to full participation in all program activities as quickly as possible while ensuring child safety. A program must explore all possible steps and document all steps taken to address the behavior(s) and supports needed to facilitate the child's safe reentry and continued participation in the program. Such steps must include, at a minimum:
 - (i) Continuing to engage with the parents, mental health consultant, and other appropriate staff, and continuing to utilize appropriate community resources;
 - (ii) Providing additional program supports and services, including home visits; and,
 - (iii) Determining whether a referral to a local agency responsible for implementing IDEA is appropriate, or if the child has an individualized family service plan (IFSP) or individualized education program (IEP), consulting with the responsible agency to ensure the child receives the needed support services.

(b) *Prohibition on expulsion.*

- (1) A program cannot expel or unenroll a child from Head Start because of a child's behavior.
- (2) When a child exhibits persistent and serious behavioral concerns, a program must explore all possible steps and document all steps taken to address such problems, and facilitate the child's safe participation in the program. Such steps must include, at a minimum, engaging a mental health consultant, considering the appropriateness of providing appropriate services and supports under section 504 of the Rehabilitation Act of 1973 to ensure that the child who satisfies the definition of

disability in 29 U.S.C. §705(9)(b) of the Rehabilitation Act is not excluded from the program on the basis of disability, and consulting with the parents and the child's teacher, and:

(i) If the child has an individualized family service plan (IFSP) or individualized education program (IEP), the program must consult with the agency responsible for the IFSP or IEP to ensure the child receives the needed support services; or,

(ii) If the child does not have an IFSP or IEP, the program must collaborate, with parental consent, with the local agency responsible for implementing IDEA to determine the child's eligibility for services.

(3) If, after a program has explored all possible steps and documented all steps taken as described in paragraph (b)(2) of this section, a program, in consultation with the parents, the child's teacher, the agency responsible for implementing IDEA (if applicable), and the mental health consultant, determines that the child's continued enrollment presents a continued serious safety threat to the child or other enrolled children and determines the program is not the most appropriate placement for the child, the program must work with such entities to directly facilitate the transition of the child to a more appropriate placement.

Head Start Program Performance Standard 1302.17

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Reviewed: May 10, 2021, May 9, 2022

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Reviewed: May 13, 2024, May 12, 2025

Revised: June 9, 2025

VIOLATIONS AGAINST PERSONS

Use of Violence: Use of violence, force, coercion, threat, intimidation or similar conduct in a manner that constitutes a substantial interference with school purposes.

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
Pushing, Shoving, or Related Non-Injurious Behaviors	Fighting (Mutual Altercation), Harassment/Non-Sexual, Insubordination/Disobedience, Physical Altercation/Minor, Disorderly Conduct, Threat/Intimidation, Violation/School Rules	Maximum Sanction-- Short Term suspension
Fighting: Mutual attempt to physically harm another person through mutual combative physical contact.	Battery (Physical), Fighting (Mutual Altercation), Harassment/Non-Sexual, Insubordination/Disobedience, Disorderly Conduct, Threat/Intimidation, Violation/School Rules	Minimum Sanction— Short Term Suspension Maximum Sanction- Expulsion (2 Semesters) Legal authorities shall be contacted.
Physical Altercation: Initiation of a violent act against another person through aggressive physical contact.	Battery (Physical), Fighting (Mutual Altercation), Harassment/Non-Sexual, Insubordination/Disobedience, Disorderly Conduct, Threat/Intimidation, Violation/School Rules	Minimum Sanction-- Long Term Suspension Maximum Sanction- Expulsion (2 Semesters) Legal authorities shall be contacted.
Physical Injury: Physical misconduct that causes injury to another person.	Battery (Physical), Fighting (Mutual Altercation), Harassment/Non-Sexual, Insubordination/Disobedience, Disorderly Conduct, Threat/Intimidation, Violation/School Rules	Minimum Sanction— Short Term suspension Maximum Sanction— Expulsion (2 Semesters) Legal authorities shall be contacted.

Use of Threats or Intimidation: Use of threats or intimidation or similar conduct in a manner that constitutes a substantial interference with school purposes including, but not limited to, online communication during school hours or with school equipment.

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
Threat—Level 1: Using a threat as part of a common expression or in a context that the recipient does not feel threatened, frightened, or coerced (“Oh, I could just kill you for that” or “I ought to punch you in the nose.”)	Disorderly Conduct, Harassment/Non-Sexual, Harassment/Sexual, Insubordination/Disobedience, School Threat, Obscene Behavior, Threat/Intimidation, Violation/School Rules	Maximum Sanction- -Short term suspension

<p>Threat—Level 2: Using an expression (verbal or non-verbal) or an implied or veiled threat with the intent of threatening, frightening, or coercing another and the recipient feels threatened, frightened, or coerced.</p>	<p>Disorderly Conduct, Harassment/Non-Sexual, Harassment/Sexual, Insubordination/Disobedience, School Threat, Obscene Behavior, Threat/Intimidation, Violation/School Rules</p>	<p>Minimum Sanction- Short term suspension Maximum Sanction- Long term suspension</p>
		<p>Legal authorities shall be contacted.</p>
<p>Threat—Level 3: Threatening to kill or injure another person or threatening to damage property with potential for personal injury, without possessing a weapon or other object that could kill or injure the threatened or intimidated person, and the student describes how it will be done, including any threats that concern dangerous chemical substances, biochemical attacks, or bioterrorism.</p>	<p>Disorderly Conduct, Harassment/Non-Sexual, Harassment/Sexual, Insubordination/Disobedience, School Threat, Obscene Behavior, Threat/Intimidation, Violation/School Rules</p>	<p>Minimum Sanction- Long term suspension Maximum Sanction- Expulsion Legal authorities shall be contacted.</p>
<p>Threatening With An Object: Threatening with an object which looks like a weapon or an object that could be used to injure someone. To qualify as a lookalike weapon, the object must closely resemble a real weapon in size, shape and color even when examined up close.</p>	<p>Disorderly Conduct, Harassment/Non-Sexual, Harassment/Sexual, Insubordination/Disobedience, School Threat, Obscene Behavior, Threat/Intimidation, Violation/School Rules, Weapons</p>	<p>Minimum Sanction- Short term suspension Maximum Sanction- Expulsion Legal authorities shall be contacted.</p>
<p>Bomb Threat (verbal or written): Threatening to use any type of explosive or incendiary device generally referred to as a bomb to injure a person(s) or destroy property.</p>	<p>Disorderly Conduct, Harassment/Non-Sexual, Insubordination/Disobedience, School Threat, Obscene Behavior, Threat/Intimidation, Violation/School Rules</p>	<p>Minimum Sanction-- Long Term Suspension Maximum Sanction- Expulsion Legal authorities shall be contacted.</p>

Firearms, Explosives, and Weapons

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
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<p>Guns, Knives, and Other Weapons: Possessing, handling, transmitting, using, intimidating with, or threatening with any object or material that is ordinarily and/or generally considered a firearm, explosive, destructive device, or weapon, including, but not limited to, guns, firearms, knives, throwing stars, brass knuckles, chemical substances (including but not limited to mace, pepper guns, and bleach) and any other object that could be used to injure a person.</p>	<p>Arson, Disorderly Conduct, Violation/School Rules, Weapons, Threat/Intimidation, Insubordination/Disobedience</p>	<p>Minimum Sanction— Long term suspension Maximum Sanction— Expulsion (1 year) Legal authorities shall be contacted.</p>
<p>Possession of Look Alike Weapons: Possessing a lookalike weapon, the object must closely resemble a real weapon in size and shape even when examined up close.</p>	<p>Arson, Disorderly Conduct, Violation/School Rules, Weapons, Threat/Intimidation, Insubordination/Disobedience</p>	<p>Minimum Sanction— Short term suspension Maximum Sanction—Long term suspension</p>
		<p>Legal authorities shall be contacted.</p>
<p>Possession and/or Use of Fireworks, or ammunition.</p>	<p>Arson, Disorderly Conduct, Violation/School Rules, Weapons, Threat/Intimidation, Insubordination/Disobedience</p>	<p>Minimum Sanction— Short term suspension Maximum Sanction— Expulsion (1 Year)</p>

Extortion

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
<p>Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student.</p>	<p>Disorderly Conduct, Harassment/Non-Sexual, Harassment/Sexual, Insubordination/Disobedience, School Threat, Obscene Behavior, Threat/Intimidation, Violation/School Rules</p>	<p>Minimum Sanction— Long Term Suspension Maximum Sanction— Expulsion Legal authorities shall be contacted.</p>

Sexual Assault/Battery

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
Any sexual assault or attempt to sexually assault any person. Sexual assault shall include sexual assault in the first or second degree as defined in Neb. Rev. Stat. §§28319 and 320 or sexual assault of a child in the first, second or third degree as defined in Neb. Rev. Stat. §§28-319.01 and 320.01. Neb. Rev. Stat. §79-267(9). Even off school grounds	Battery (Physical), Harassment/Sexual, Obscene Behavior, Sexual Battery/Assault, Sexual Offenses (Other), Violation/School Rules, Disorderly Conduct, Insubordination/Disobedience, Threat/Intimidation	Minimum Sanction— Long Term Suspension Maximum Sanction— Expulsion Legal authorities shall be contacted.

Sexual Contact

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
The intentional touching of another person's sexual or intimate parts or the intentional touching of another person's clothing covering the immediate area of the other person's sexual or intimate parts, without the consent of the other person. Sexual contact also includes the non-consensual touching by the	Battery (Physical), Harassment/Sexual, Obscene Behavior, Sexual Battery/Assault, Sexual Offenses (Other), Violation/School Rules, Disorderly Conduct, Insubordination/Disobedience, Threat/Intimidation	Minimum Sanction— Long Term Suspension Maximum Sanction Expulsion (2 Semesters)
other person of the actor's sexual or intimate parts or the clothing covering the immediate area of the actor's sexual or intimate parts when such touching is intentionally caused by the actor. The sexual contact must be such that it can be reasonably construed as being for the purpose of sexual arousal or gratification of either party. Neb. Rev. Stat. §§28-318 and 320.		Legal authorities shall be contacted.

Sexual Harassment

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
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<p>Unwanted or unwelcome activity of a sexual nature which materially interferes with or substantially disrupts the educational process. This may include, but is not limited to, unwanted touching, pinching, patting, verbal comments of a sexual nature, sexual name-calling, pressure to engage in sexual activity, repeated propositions, written messages, notes, cartoons or graffiti of a sexual nature, and unwanted body contact.</p>	<p>Harassment/Sexual, Obscene Behavior, Sexual Offenses (Other), Violation/School Rules, Disorderly Conduct, Insubordination/Disobedience, Threat/Intimidation</p>	<p>Minimum Sanction— Long Term Suspension Maximum Sanction— Expulsion Legal authorities shall be contacted.</p>
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Harassment

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
<p>Any hurtful, demeaning, or disparaging acts, words, symbolic representations, or behavior used by a student(s) against another student(s) or staff member(s) that is disruptive of the educational process including any activity on the internet. This includes, but is not limited to, verbal, physical, visual, or graphic actions such as name-calling, taunting, mocking, slandering, humiliating, defaming, teasing, pestering; and making derogatory remarks, demeaning jokes, disparaging drawings or notes.</p>	<p>Harassment/Non-Sexual, Violation of School Rules, Disorderly Conduct, Insubordination/Disobedience, Threat/Intimidation</p>	<p>Minimum Sanction—Short term suspension Maximum Sanction— Expulsion Legal authorities shall be contacted.</p>

Bullying

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
<p>Any hostile or offensive verbal, written, graphic, demonstrative, or physical act that has the purpose of exerting domination over another student or staff member through the act of</p>	<p>Harassment/Non-Sexual, Harassment/Sexual, Obscene Behavior, Violation/School Rules, Disorderly Conduct,</p>	<p>Minimum Sanction—Short term suspension</p>

<p>intimidating, frightening, oppressing, or adversely controlling the student or staff member, and that is disruptive of the educational process or any ongoing pattern of physical, verbal, written, graphic, demonstrative or electronic abuse, on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or a designee, or at school-sponsored activities or schoolsponsored athletic events. This may include, but is not limited to, verbal, graphic, written or electronic activities such as name-calling, taunting, blackmailing, inciting to fight, terrorizing, or physical or demonstrative activities such as poking, blocking or impeding, following, hair pulling, mock hitting motions, bumping, tripping, and damaging clothing.</p>	<p>Insubordination/Disobedience, Threat/Intimidation</p>	<p>Maximum Sanction—Expulsion</p>
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Hazing

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
<p>Hazing by classes, clubs, athletic teams or other student organizations is prohibited. Hazing means any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any school organization. Such prohibited hazing activities include but are not limited to whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to the elements, forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption, prolonged sleep deprivation, sexual conduct, nudity, or any brutal treatment or the performance of any act which endangers the physical or mental health or safety of any person or the coercing of any such activity.</p>	<p>Harassment/Non-Sexual, Harassment/Sexual, Obscene Behavior, Violation/School Rules, Disorderly Conduct, Insubordination/Disobedience, Threat/Intimidation, Battery (Physical), Physical Altercation/Minor, Kidnapping</p>	<p>Minimum Sanction—Short term suspension Maximum Sanction—Expulsion Legal authorities shall be contacted.</p>

VIOLATIONS AGAINST PUBLIC HEALTH AND SAFETY

Building Safety and Security

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
Tampering with school entrances/exits for the purpose of later entry by self or peers, student loitering during non-school hours, skateboarding, longboarding, rollerblading, letting people into the building, littering, unsupervised activities during the school day, or any other activity deemed by administration to threaten building safety and security.	Disorderly Conduct, Insubordination/Disobedience, School Threat, Trespassing, Vandalism, Violation/School Rules	Minimum Sanction—Verbal Warning Maximum Sanction—Long Term Suspension Legal authorities may be contacted.

Possession of Alcohol or Other Drugs

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
Possession or use of an illegal narcotic drug, controlled substance, mood-altering or behavioraffecting substance, or look-a-like substance, or possession or use of a prescribed medication by a student for whom the prescribed medication was not prescribed; or possession or use of drug paraphernalia. Possession or use of alcohol or an alcohol -containing beverage or liquor capable of human consumption. Possession or use of paraphernalia to be used for conveying alcohol or other drugs, as well as publications regarding possession of publications regarding the use of drugs. Refusal to submit to an alcohol or drug test.	Alcohol, Drugs Ex. Alcohol, Inappropriate Med Use, Tobacco, Violation/School Rules, Insubordination/Disobedience, Disorderly Conduct	Minimum Sanction—Long Term Suspension Maximum Sanction—Expulsion Legal authorities shall be contacted.

Distribution of Alcohol or Other Drugs

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
Distribution or attempted distribution to any other person, of any illegal narcotic drug, controlled substance, look-a-like substance, mood-altering or behavior affecting substance, drug paraphernalia, or alcohol.	Alcohol, Drugs Ex. Alcohol, Inappropriate Med Use, Tobacco, Violation/School Rules, Insubordination/Disobedience, Disorderly Conduct	Minimum Sanction—Expulsion Legal authorities shall be contacted.

Under the Influence of Alcohol or Other Drugs

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
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Being intoxicated or under the influence of any illegal narcotic drug, controlled substance, prescribed medication by a student for whom the prescribed medication was not prescribed, mood-altering or behavior-affecting substance, or alcohol.	Alcohol, Drugs Ex. Alcohol, Inappropriate Med Use, Tobacco, Violation/School Rules, Insubordination/Disobedience, Disorderly Conduct	Minimum Sanction— Long Term Suspension Maximum Sanction— Expulsion Legal authorities shall be contacted.
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Possession, Use, and Transportation of Medications: The possession, use, and transportation of prescribed and non-prescribed medications shall be in accordance with the following rules.

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
Possession of Medications: Possession of prescribed medications is prohibited. Students may possess nonprescribed medications, but they may not possess prescribed medications except in transport to and from school. Prescribed medications must be turned into the nurse upon arrival at school.	Drugs Ex. Alcohol, Inappropriate Med Use, Tobacco, Violation/School Rules, Insubordination/Disobedience, Disorderly Conduct	Minimum Sanction— Detention Maximum Sanction— Expulsion Legal authorities shall be contacted.
Distribution of Prescribed Medications: Distribution or attempted distribution to any other person of any prescribed medication.	Drugs Ex. Alcohol, Inappropriate Med Use, Violation/School Rules, Insubordination/Disobedience, Disorderly Conduct	Minimum Sanction— Long Term Suspension Maximum Sanction— Expulsion Legal authorities shall be contacted.
Distribution of Non-Prescribed Medications: Distribution or attempted distribution to any other person, of any non- prescribed medication.	Drugs Ex. Alcohol, Inappropriate Med Use, Violation/School Rules, Insubordination/Disobedience, Disorderly Conduct	Minimum Sanction— Short term suspension Maximum Sanction— Expulsion Legal authorities shall be contacted.
Receiving Non Prescribed Medications: Receiving non-prescription medications that are distributed by another student at school.	Drugs Ex. Alcohol, Inappropriate Med Use, Violation/School Rules, Insubordination/Disobedience, Disorderly Conduct	Minimum Sanction— Short term suspension Maximum Sanction— Expulsion

Possession and/or Use of Tobacco

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
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Possession and/or Use of Tobacco or look-a-like substance, including cigarettes, chewing tobacco, cigars, lighters, matches, and other paraphernalia, including vapor products (i.e. e-cigarettes), associated with the physical inhalation or absorption of tobacco.	Tobacco, Violation/School Rules, Insubordination/Disobedience, Disorderly Conduct	Minimum Sanction— Short term suspension + confiscation Legal authorities shall be contacted.
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Exposure to Bodily Fluids

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
Spitting, throwing, wiping, biting, or otherwise dispersing bodily fluids on or to another student or staff member.	Disorderly Conduct, Obscene Behavior, Violation/School Rules, Insubordination/Disobedience, Threat/Intimidation, Sexual Offenses (Other)	Minimum Sanction— Long Term Suspension Maximum Sanction— Expulsion

VIOLATIONS AGAINST PUBLIC DECENCY AND GOOD MORALS

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
Public Indecency: Behavior resulting in public indecency. “Public indecency” shall mean performing, procuring, or assisting any other person to perform, in a public place and where the conduct may reasonably be expected to be publicly viewed: (1) An act of sexual penetration; (2) An exposure of the genitals, female breasts or buttocks of the body done with intent to affront or alarm any person; or (3) A lewd fondling or caressing of the body of another person of the same or opposite sex.	Disorderly Conduct, Obscene Behavior, Violation/School Rules, Insubordination/Disobedience, Threat/Intimidation, Sexual Offenses (Other).	Minimum Sanction—Long term suspension Maximum Sanction— Expulsion Legal authorities shall be contacted.
Profanity and Obscenity [including profanity directed toward staff or in reference to a staff decision]	Disorderly Conduct, Obscene Behavior, Violation/School Rules, Insubordination/Disobedience, Threat/Intimidation	Minimum Sanction—Short term suspension Maximum Sanction— Expulsion

<p>Disparaging Language/Symbolism: Disparaging, demeaning language, or symbolic actions of any kind including, but not limited to gestures, drawings, symbols, or language.</p>	<p>Disorderly Conduct, Obscene Behavior, Violation/School Rules, Insubordination/Disobedience, Threat/Intimidation</p>	<p>Minimum Sanction—Short term suspension Maximum Sanction—Expulsion</p>

VIOLATIONS AGAINST PROPERTY

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
<p>Damage to Property: Causing or attempting to cause damage to property, or repeated damage to property. This shall include school property lent to the student which the student damages. As to any such damaged property, the student’s parent(s) or guardian(s) shall be liable for the damage to the school property. Neb. Rev. Stat. §79-267(2).</p>	<p>Burglary/Unlawful Entry, Disorderly Conduct, Insubordination/Disobedience, Vandalism, Violation/School Rules</p>	<p>Minimum Sanction—Short term suspension Maximum Sanction—Expulsion Legal authorities shall be contacted.</p>
<p>Theft/Larceny/Burglary: Stealing, attempting to steal property, being in possession of stolen property, or repeated theft of property. This will include school property lent to a student that is not returned upon demand by an authorized staff member and for which there is no reasonable justification for the failure to return the property. This also includes thefts from PHS food service outlets. Neb. Rev. Stat. §79-267(2).</p>	<p>Burglary/Unlawful Entry, Disorderly Conduct, Insubordination/Disobedience, Theft/Personal Property Other, Robbery, Vandalism, Violation/School Rules</p>	<p>Minimum Sanction—Short term suspension Maximum Sanction—Expulsion Legal authorities shall be contacted.</p>
<p>Arson or False Fire Alarm: Intentionally starting a fire. Use of any fire causing agents to start or attempt to start a fire. Purposely or knowingly causing a false fire alarm. Neb. Rev. Stat. §§28-502 to 504 and 907; Neb. Rev. Stat. §79267(10).</p>	<p>Arson, Disorderly Conduct, Insubordination/Disobedience, Violation/School Rules, School Threat</p>	<p>Minimum Sanction—Short term suspension Maximum Sanction—Expulsion Legal authorities shall be contacted.</p>

<p>Computers: Direct or indirect use of District computers, computer networks, or computer systems, which involves offensive, personal, commercial, and/or religious messages, or any unauthorized access or use of a District computer, computer network, or computer system which violates District policy or state or federal law. Neb. Rev. Stat. §§28-1341 to 1348; Neb. Rev. Stat. §79-267(10).</p>	<p>Disorderly Conduct, Insubordination/Disobedience, Obscene Behavior, Sexual Offenses (Other), Threat/Intimidation, Violation/School Rules</p>	<p>Minimum Sanction—Detention Maximum Sanction—Expulsion</p>
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VIOLATIONS AGAINST ADMINISTRATION OF THE SCHOOL

BEHAVIOR	STATE CODE(S)	CONSEQUENCE
<p>Truant from a Class Period: Unauthorized absence from school for one class period. Neb. Rev. Stat. §§ 79-201 and 209.</p>	<p>Attendance, Insubordination/Disobedience, Violation/School Rules</p>	<p>Minimum Sanction—Detention Maximum Sanction— Short Term Suspension</p>
<p>Truant All Day: Unauthorized absence from school for the entire school day. Neb. Rev. Stat. §§ 79-201 and 209.</p>	<p>Attendance, Insubordination/Disobedience, Violation/School Rules</p>	<p>Minimum Sanction—Detention Maximum Sanction— Short Term Suspension</p>
<p>Tardiness: Failure by a student to be in the assigned classroom when the tardy bell rings.</p>	<p>Attendance, Insubordination/Disobedience, Violation/School Rules</p>	<p>6+ tardies in one class period—Will convert to one unexcused absence.</p>
<p>Gambling: Playing any game of chance for money or other stakes. Neb. Rev. Stat. §79-267(10).</p>	<p>Disorderly Conduct, Insubordination/Disobedience, Violation/School Rules</p>	<p>Minimum Sanction—Detention Maximum Sanction—Long term suspension</p>
<p>Dishonesty: Dishonesty that interferes with the educational process.</p>	<p>Disorderly Conduct, Insubordination/Disobedience, Violation/School Rules</p>	<p>Minimum Sanction—Detention Maximum Sanction—Long Term suspension</p>

<p>Insubordination: Disrespect for, defying authority of, or refusing to obey requests or directions of teachers, school officials or school employees.</p>	<p>Disorderly Conduct, Insubordination/Disobedience, Violation/School Rules</p>	<p>Minimum Sanction—Detention Maximum Sanction—Expulsion</p>
<p>Disruptive Behavior: Behavior or possession of any item that materially interferes with or substantially disrupts class work, school activities, or the educational process.</p>	<p>Disorderly Conduct, Insubordination/Disobedience, Violation/School Rules, Obscene Behavior</p>	<p>Minimum Sanction—Detention Maximum Sanction—Expulsion</p>
<p>Nuisance Items: Any item in a student’s possession that is sufficiently annoying, offensive, unpleasant, or obnoxious that it substantially interferes with or materially interrupts the educational process. This may include using social media sites in a manner that is not Respectful, Intentional, Supportive, or Engaged.</p>	<p>Disorderly Conduct, Insubordination/Disobedience, Violation/School Rules</p>	<p>Minimum Sanction— Confiscation Maximum Sanction— Short Term Suspension NOTE: Violation of this school rule may also result in extracurricular consequences being assessed by the Activities Director for students who participate.</p>
<p>Unlawful Activity: Engaging in any unlawful activity not specifically covered herein, which constitutes a danger to other students or school personnel, or interferes with school purposes</p>	<p>Disorderly Conduct, Insubordination/Disobedience, Violation/School Rules</p>	<p>Minimum Sanction— Short Term Suspension Maximum Sanction—Expulsion Legal authorities shall be contacted.</p>
<p>or the educational process. Neb. Rev. Stat. §79-267(10).</p>		
<p>Violation of Unauthorized Area: Being in an area off-limits to students.</p>	<p>Disorderly Conduct, Insubordination/Disobedience, Violation/School Rules</p>	<p>Minimum Sanction—Detention Maximum Sanction—Expulsion</p>
<p>Violation of School Rules Violating school rules or consequences for violation thereof.</p>	<p>Disorderly Conduct, Insubordination/Disobedience, Violation/School Rules</p>	<p>Minimum Sanction— Short Term Suspension Maximum Sanction—Expulsion</p>
<p>Repeated Violation of School Rules: Repeatedly violating school rules or consequences for violation thereof.</p>	<p>Disorderly Conduct, Insubordination/Disobedience, Violation/School Rules</p>	<p>Minimum Sanction— Short Term Suspension Maximum Sanction—Expulsion</p>

Dress Code Violation:

Violation of PHS dress code rules (see “Student Appearance and Attire” section of handbook).

Disorderly Conduct,
Insubordination/Disobedience,
Violation/School Rules

Minimum Sanction—Verbal
warning
Maximum Sanction— Short
Term Suspension

InstructionGeneral Policy Statement

The Board of Education delegates to the Superintendent the responsibility of maintaining the program of instruction and extracurricular activities.

The instructional program and extracurricular activities shall meet the accredited school system standard of the State Board of Education through the Nebraska Department of Education, Federal regulations, Nebraska School Activities Association regulations and the policies of the Board of Education.

The professional staff is responsible for the development of educational and activities programs which meet the objectives of Plattsmouth Community Schools.

Date of Adoption: March 13, 2006

Reviewed: Nov. 12, 2007, Nov. 10, 2008, Nov. 9, 2009, Nov. 8, 2010, Nov. 14, 2011, Nov. 12, 2012, Nov. 11, 2013, Nov. 10, 2014, Nov. 9, 2015, Nov. 14, 2016, Nov. 13, 2017, Nov. 12, 2018, Jan. 13, 2020, Dec. 14, 2020, Jan. 10, 2022, Dec.12, 2022, Jan. 15, 2024, Oct. 14, 2024, Dec. 9, 2024

2024-2025 Plattsmouth Community School District Head Start

December 2025

ANNUAL REPORT

Mission Statement: To create a foundation for success through creative, interactive, and intentional experiences that build positive relationships, develop independent problem solvers, and foster each child's learning potential while displaying empathy, tolerance, and appreciation of differences.



General Information

The Plattsmouth Community School District Head Start program has been actively involved in delivering developmental and comprehensive services to children and families for over 40 years. The comprehensive services include Health, Nutrition, Family Engagement, Early Childhood Development, Transition, School Readiness, and Disabilities Services.

The grantee for the Head Start program that operates in Cass County is the Plattsmouth Community School District (PCSD). The PCSD Board of Education serves as a governing body for the Head Start program and the Head Start Policy Council also provides governance, leadership, and guidance for the program.

PCSD Head Start is funded to serve 80 children and operates 6 classrooms. The six classrooms are located in Plattsmouth at the Plattsmouth Early Childhood Center (PECC). The classrooms at PECC operate full days for five days a week from the end of August through the end of May. In September of 2015, PCSD Head Start started an Early Head Start program which is funded to serve 10 children/families in Cass County.

The 2023-2024 Head Start Annual Report was approved by the Plattsmouth Community School District Board of Education on 02/10/25 and the Head Start Policy Council on 02/24/25.

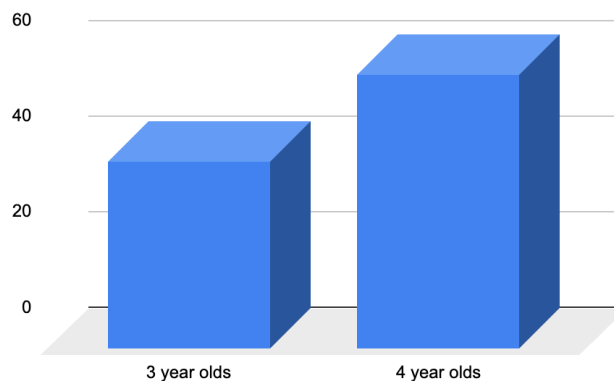


Week of the Young Child PinWheels in front of the building

Head Start

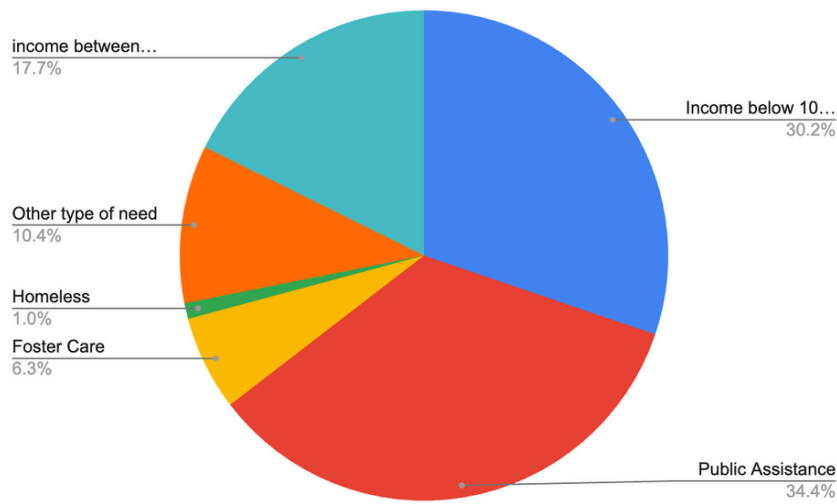
PCSD Head Start was funded for 80 slots during the 2024-2025 program year. The program cumulatively served 96 children throughout the program year. The chart below shows the cumulative percentage of 3 year old and 4 year old children enrolled in the Head Start program (age as of Aug. 13th, 2025). 39 3 year olds and 57 4 year olds.

Age of Children Enrolled in Head Start



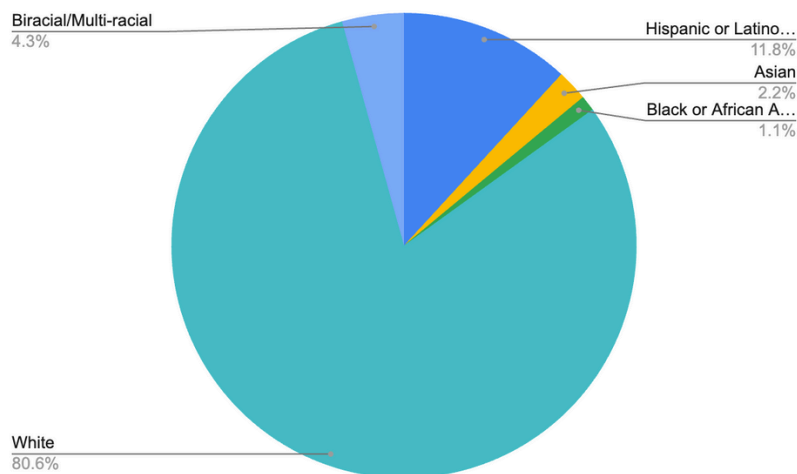
Children are eligible to enroll in Head Start due to the following factors: below 100% of the federal poverty level, homelessness, enrolled as a foster child, or child or family are eligible for federal assistance. The program is also able to accept up to 35% of enrollment as children whose families are between 101% and 130% of the federal poverty level and up to 10% of enrollment as children whose families are over 131% of the federal poverty level. The chart below shows the enrollment by primary type of eligibility.

Eligibility Determination



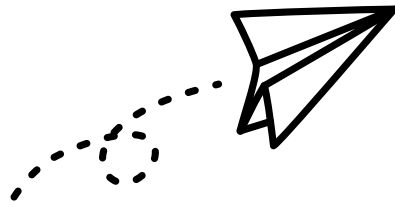
Of the 96 participants (cumulative) in the PCSD Head Start program during the 2024-2025 program year. 11% were Hispanic or Latino origin and 78% identified themselves as being of Non-Hispanic or Non Latino origin. In regards to race, 75 of the participants identified themselves as White. 4 participants identified themselves as biracial/Multi-racial, 1 as Black/African American, and 0 as Native Hawaiian or other Pacific Islander. There were no participants who identified themselves as Unspecified or Other, and 0 American Indian or Alaska Native, and 2 as Asian.

Ethnicity



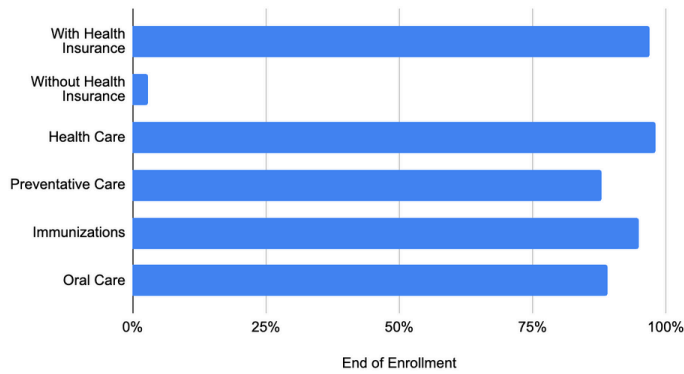
PCSD Head Start Health Program Services

The PCSD Head Start Program was funded for 80 children and served an average monthly enrollment of 96 children during the 2024-2025 program year. The program served a cumulative enrollment of 96 children. The percentage of children that received various health services during the 2024-2025 program year is listed in the graph below:



Health Services

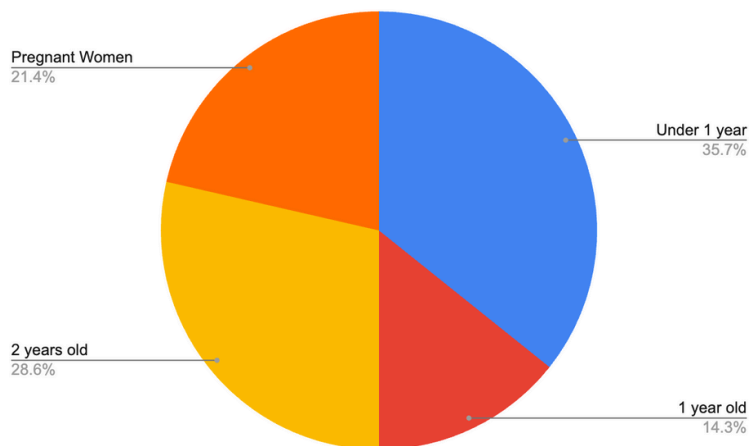
End of Enrollment



PCSD Early Head Start

Early Head Start was funded for 10 slots during the 2024-2025 program year. As of the end of August 2024, the program was serving 10 children. The cart below shows the percentage of total cumulative enrollment of 14, under 1 year old- 5 children, 1 year old - 2 children, and 2 years old- 4 children, and 3 pregnant women enrolled in the Early Head Start program (age as of July 31st)

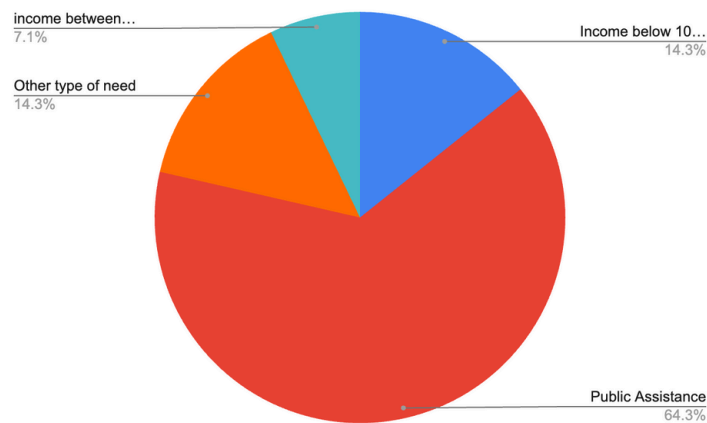
Age of children enrolled in EHS graph



Infants, toddlers, and pregnant women are eligible to enroll in Early Head Start due to the following factors: below 100% of the federal poverty level, homelessness, enrolled as a foster child, or child or family are eligible for federal assistance. The program is also able to accept up to 35% of enrollment as children whose families are between 101% and 130% of the federal poverty level and up to 10% of enrollment as children whose families are over 131% of the federal poverty level. The chart below shows the enrollment by primary type of eligibility.

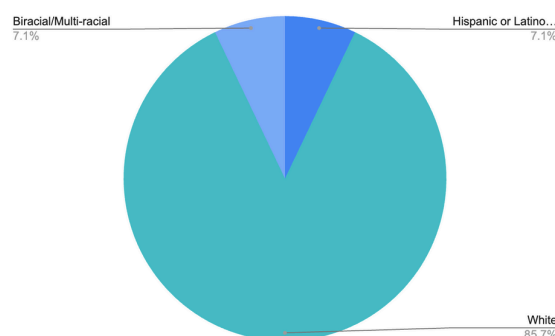


Primary type of eligibility in EHS



Of the 14 total participants (cumulative) in the PCSD Early Head Start program during the 2024-2025 program year, 12 identified themselves as being of Non-Hispanic or Non-Latino origin and 1 was Hispanic or Latino Origin. In regards to race, 12 of the participants identified themselves as White, 1 Hispanic or Latino Origin, and 1 participant identified as Biracial/Multi-racial. There were no participants who identified themselves as Asian, American Indian or Alaska Native, Black or African American, Native Hawaiian or other Pacific Islander, or Other.

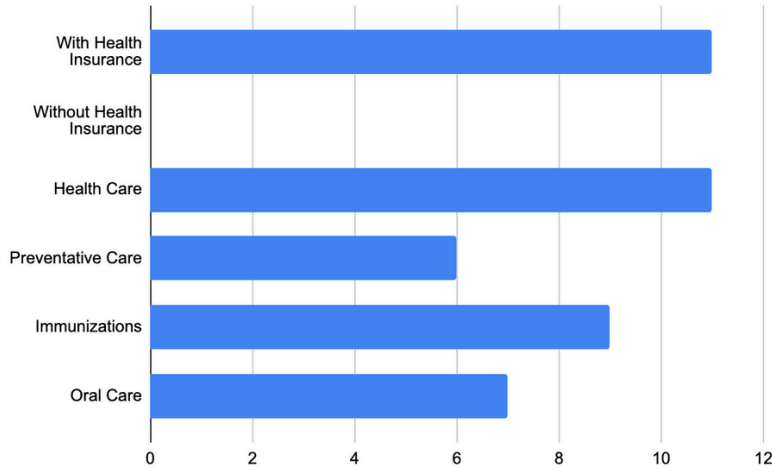
Race and Ethnicity



PCSD Early Head Start Program Services

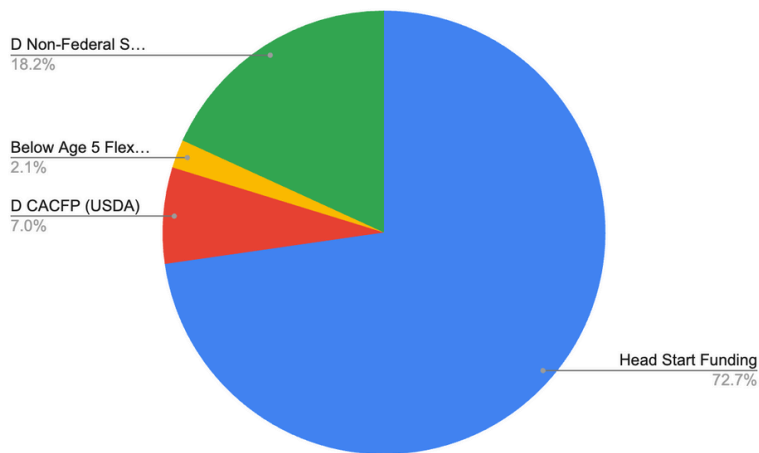
The PCSD Early Head Start program was funded for 10 infants/toddlers or pregnant women and served an average monthly enrollment of 10 (100% of funded enrollment) during the 2024-2025 program year. The program served a cumulative enrollment of 14 infants/toddlers or pregnant women during the program year. The percentage of participants that received various services during the 2024-2025 program year is listed in the graph and table below:

At end of enrollment



PCSD Head Start Program Financials

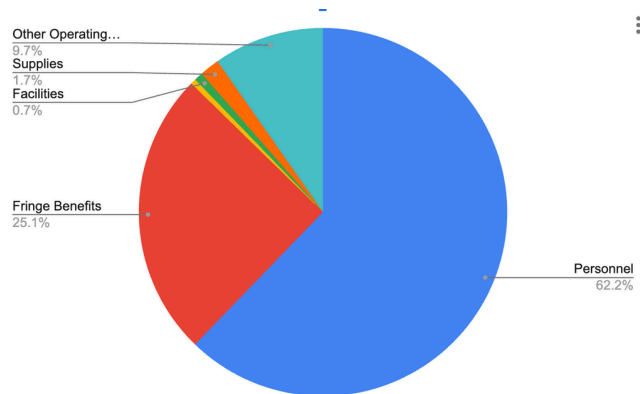
The total amount of public and private funds received for the 2024-2025 program year was \$2,204,799. The chart below outlines the percentage of funds received from each source.



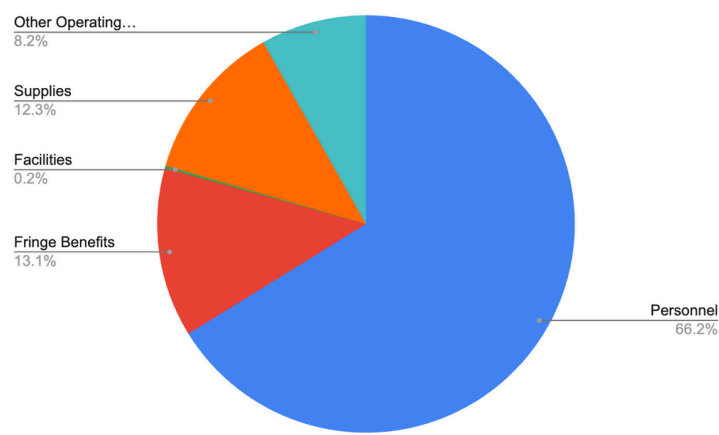
Head Start Funding	\$1,355,206
D CACFP (USDA)	\$130,631
Below Age 5 Flex Funding	\$38,600
General Fund/Special Education	\$341,550
D Non-Federal Share	\$338,812
Total:	\$2,204,799

The chart below outlines the percentage of funds expended in each budget category for the 2024-2025 program year.

HS budget for 2024-2025	
Personnel	\$702,771
Fringe Benefits	\$283,236
Travel/Training	\$5,500
Facilities	\$8,400
Supplies	\$19,744
Other Operating Expenses	\$109,720

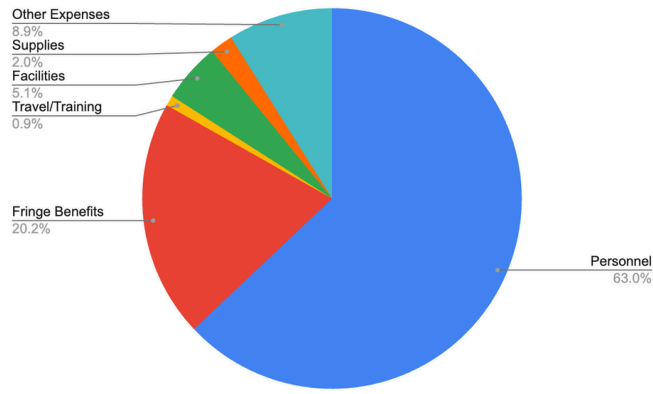


EHS budget for 2024-2025	
Personnel	\$119,224
Fringe Benefits	\$28,393
Travel/Training	\$0
Facilities	\$300
Supplies	\$15,4523
Other Operating Expenses	\$13,390

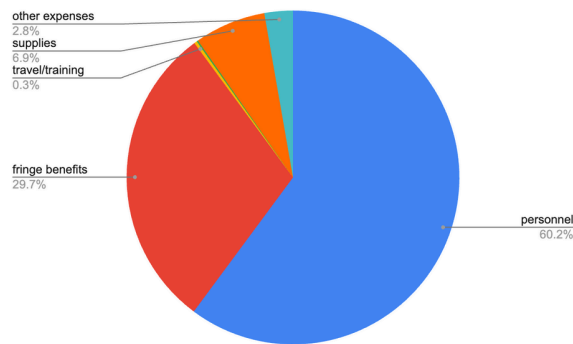


Proposed Annual Budget for September 1, 2025 to August 31, 2026

Head Start Proposed budget for 2025-2026	
Personnel	\$702,771
Fringe Benefits	\$283,236
Travel/Training	\$5,500
Facilities	\$8,400
Supplies	\$19,744
Other Operating Expenses	\$109,720



EHS Proposed budget for 2025-2026	
Personnel	\$108,851
Fringe Benefits	\$53,785
Travel/Training	\$500
Facilities	\$250
Supplies	\$12,523
Other Operating Expenses	\$5,004



PCSD Head Start/Early Head Start Parent Involvement

Parent/family involvement is an important part of the PCSD Head Start program. Staff members worked with 84 (cumulative) enrolled families in Head Start and 11 (cumulative) enrolled families in Early Head Start to promote their involvement through the methods listed below.

- Two home visits by the classroom teacher
- Monthly Parent and Child Together (PACT)
- Two parent/teacher conferences at the activities (PACT) classroom center
- Community Outings
- Monthly Policy Council meetings
- Parent surveys
- Monthly Parent Committee meetings
- Big Buddy activities before or after school
- Parent Networking
- Parent orientation
- Self-Assessment
- Birth to Three Socializations Classroom volunteer opportunities

School Readiness Report HS and EHS 2024-2025

One of the primary goals of the PCSD Head Start program is to prepare children for success in their next school setting. To assist with that effort, the program has set the following school readiness goals that are in alignment with the Head Start Early Learning Outcomes Framework (HSELOF) and the Nebraska's Birth to Five Learning and Development Standards:

- **Social/Emotional Development**
 - Students will demonstrate improved healthy relationships by increasing their GOLD* social/emotional domain score by the spring checkpoint.
- **Cognitive and General Knowledge**
 - Students will demonstrate an improved knowledge of number concepts and operations by increasing their GOLD* mathematics domain score by the spring checkpoint. Not applicable for infants, ages birth to one year.
- **Language and Literacy Development**
 - Students will demonstrate increased knowledge of phonological awareness by increasing their GOLD* language domain and literacy domain scores by the spring checkpoint. Not applicable for infants, ages birth to one year.
- **Approaches to Learning**
 - Students will demonstrate positive approaches to learning by increasing their GOLD* cognitive domain score by the spring checkpoint.
- **Perceptual, Motor, and Physical Development**
 - Students will demonstrate improved physical development by increasing their GOLD* physical (fine and gross motor) domain score by the spring checkpoint.

* Refers to *Teaching Strategies* GOLD, an authentic, observational assessment system that is completed 3 times a year (fall, winter, and spring) to gather data on all areas of a child's development.

2024-2025 School Readiness - Head Start

The charts below show the data collected through the *Teaching Strategies* GOLD assessment during the fall, winter, and spring checkpoints for 3 year old and 4 year old children enrolled in PCSD Head Start during the 2024-2025 school year. The program goal is 85% of children to be within Widely Held Expectations on the *Teaching Strategies* GOLD assessment by the Spring checkpoint.

**Cass County Head Start
School Readiness Data 2024-2025**

	Social & Emotional Dev w/in or above WHE		Cognitive & General Knowledge w/in or above WHE		Language & Literacy Dev w/in or above WHE		Approaches to Learning w/in or above WHE		Physical Dev & Health w/in or above WHE		Scientific Reasoning		Perceptual	
	S/E Domain		Mathematics Domain		Language Domain & Literacy Domain		Cognitive Domain		Physical (Gross & Fine Motor) Domain		Uses Scientific Inquiry Skills (Objective #24)		Demonstrates Knowledge of Self (Objective #29)	
	3's	4's	3's	4's	3's	4's	3's	4's	3's	4's	Emergent	Meets Program Expectations	Emergent	Meets Program Expectations
Fall	75%	69%	73%	59%	79%	71%	77%	71%	86%	75%	3%-68% 4%-83%	3%-8% 4%-11%	3%-80% 4%-76%	3%-4% 4%-19%
Winter	91%	77%	88%	69%	84%	83%	93%	89%	93%	88%	3%-87% 4%-82%	3%-4% 4%-15%	3%-88% 4%-61%	3%-7% 4%-39%
Spring	89%	93%	93%	81%	88%	90%	93%	92%	93%	93%	3%-67% 4%-57%	3%-26% 4%-40%	3%-75% 4%-47%	3%-20% 4%-53%

	Social & Emotional Dev w/in or above WHE			Cognitive & General Knowledge w/in or above WHE			Language & Literacy Dev w/in or above WHE			Approaches to Learning w/in or above WHE			Physical Dev & Health w/in or above WHE		
	S/E Domain			Mathematics Domain			Language & Literacy Domains			Cognitive Domain			Physical (Gross & Fine Motor) Domain		
	3 yr olds	New 4's	Returning 4's	3 yr olds	New 4's	Returning 4's	3 yr olds	New 4's	Returning 4's	3 yr olds	New 4's	Returning 4's	3 yr olds	New 4's	Returning 4's
Fall	75%	59%	80%	73%	59%	60%	79%	71%	71%	77%	69%	73%	86%	79%	76%
Winter	91%	71%	82%	88%	68%	70%	84%	86%	89%	93%	89%	90%	93%	82%	92%
Spring	89%	88%	97%	93%	77%	85%	88%	90%	91%	93%	88%	95%	93%	92%	95%

Increase of:	14%	29%	17%	20%	18%	25%	9%	19%	20%	16%	19%	22%	7%	13%	19%
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	FALL	WINTER	SPRING
3's	46 students	43 students	46 students
1st Yr 4's	27 students	28 students	26 students
2nd Yr 4's	47 students	40 students	39 students
EL Students	3's - 6 students 4's - 6 students	3's - 5 students 4's - 5 students	3's - 5 students 4's - 6 students
Students on IEPs:	3's - 16 students 4's - 19 students	3's-15 students 4's-22 students	3's - 16 students 4's - 27 students

**LONG-TERM PRESCHOOL DATA
2011 - PRESENT**

	Social & Emotional Dev w/in or above WHE				Cognitive & General Knowledge w/in or above WHE				Language & Literacy Dev w/in or above WHE				Approaches to Learning w/in or above WHE				Physical Dev & Health w/in or above WHE			
	S/E Domain				Mathematics Domain				Language & Literacy Domains				Cognitive Domain				Physical (Gross & Fine Motor) Domain			
	3 yr olds		4 yr olds		3 yr olds		4 yr olds		3 yr olds		4 yr olds		3 yr olds		4 yr olds		3 yr olds		4 yr olds	
	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING
2025-2026	81%		54%		81%		43%		73%		60%		79%		48%		86%		74%	
2024-2025	75%	89%	69%	93%	73%	93%	59%	81%	79%	88%	71%	90%	77%	93%	71%	92%	86%	93%	75%	93%
2023-2024	74%	98%	67%	89%	76%	91%	69%	93%	71%	86%	84%	94%	74%	93%	74%	95%	84%	100%	71%	100%
2022-2023	69%	92%	74%	87%	73%	89%	70%	85%	74%	89%	81%	88%	80%	91%	74%	85%	90%	93%	81%	90%
2021-2022	67%	93%	55%	86%	70%	90%	65%	82%	72%	93%	70%	90%	74%	92%	65%	90%	89%	100%	80%	94%
2020-2021	73%	87%	71%	91%	64%	96%	43%	89%	69%	91%	78%	95%	73%	96%	74%	93%	95%	100%	80%	100%
2019-2020	80%	COVID	64%	COVID	78%	COVID	57%	COVID	71%	COVID	78%	COVID	76%	COVID	72%	COVID	96%	COVID	89%	COVID
2018-2019	88%	91%	53%	86%	78%	94%	28%	82%	66%	88%	66%	88%	80%	89%	58%	91%	97%	100%	80%	87%
2017-2018	87%	82%	53%	91%	78%	87%	28%	76%	73%	85%	62%	92%	87%	85%	69%	94%	87%	92%	75%	97%
2016-2017	88%	90%	74%	93%	74%	91%	53%	77%	79%	89%	73%	92%	79%	92%	79%	94%	89%	98%	86%	93%
2015-2016	85%	98%	56%	88%	81%	94%	36%	80%	73%	93%	69%	92%	79%	96%	48%	94%	93%	97%	85%	91%
2014-2015	76%	96%	63%	85%	70%	91%	66%	84%	70%	90%	74%	92%	69%	93%	65%	90%	84%	99%	78%	93%
2013-2014	77%	92%	51%	88%	73%	88%	46%	92%	65%	87%	67%	94%	72%	89%	67%	93%	87%	95%	72%	91%
2012-2013	77%	89%	58%	93%	66%	89%	70%	92%	71%	92%	86%	94%	86%	92%	73%	96%	93%	100%	92%	98%
2011-2012	82%	90%	69%	88%	68%	79%	62%	90%	75%	80%	75%	93%	77%	88%	78%	93%	Gold Data unavailable that year due to glitch in Gold website			

**Long-Term 4 Year Old Data
2017 - Present**

	Social & Emotional Dev w/in or above WHE				Cognitive & General Knowledge w/in or above WHE				Language & Literacy Dev w/in or above WHE				Approaches to Learning w/in or above WHE				Physical Dev & Health w/in or above WHE			
	S/E Domain				Mathematics Domain				Language & Literacy Domains				Cognitive Domain				Physical (Gross & Fine Motor) Domain			
	1st yr 4's		2nd yr 4's		1st yr 4's		2nd yr 4's		1st yr 4's		2nd yr 4's		1st yr 4's		2nd yr 4's		1st yr 4's		2nd yr 4's	
	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING	FALL	SPRING
2025-2026	19%		88%		13%		73%		30%		89%		13%		82%		50%		97%	
2024-2025	59%	88%	80%	97%	59%	77%	60%	85%	71%	90%	71%	91%	69%	88%	73%	95%	79%	92%	76%	95%
2023-2024	55%	75%	78%	95%	70%	95%	67%	92%	87%	92%	81%	96%	65%	95%	83%	95%	65%	100%	76%	100%
2022-2023	65%	79%	83%	94%	50%	75%	91%	94%	69%	80%	93%	94%	65%	79%	83%	91%	69%	82%	92%	97%
2021-2022	56%	93%	57%	76%	67%	89%	65%	71%	70%	91%	72%	88%	59%	93%	74%	86%	78%	96%	87%	90%
2020-2021	71%	92%	71%	91%	43%	92%	42%	88%	86%	96%	71%	94%	86%	92%	63%	94%	71%	100%	88%	100%
2019-2020	79%	COVID	49%	COVID	58%	COVID	55%	COVID	87%	COVID	70%	COVID	84%	COVID	60%	COVID	89%	COVID	89%	COVID
2018-2019	45%	75%	75%	97%	20%	74%	50%	90%	50%	78%	81%	98%	45%	82%	72%	100%	65%	74%	89%	100%
2017-2018	29%	91%	66%	91%	18%	67%	34%	84%	50%	91%	69%	94%	59%	95%	76%	93%	59%	95%	82%	100%

	FALL	SPRING
1st Yr 4's	16 students	students
2nd Yr 4's	33 students	students
EL Students	1st yr - 2 students 2nd yr - 5 students	1st yr - students 2nd yr - students
Students on IEPs:	1st yr - 5 students 2nd yr - 11 students	1st yr - students 2nd yr - students

2024-2025 School Readiness - Early Head Start

The chart below shows the data collected through the *Teaching Strategies* GOLD assessment during the fall and winter checkpoints for children enrolled in PCSD Early Head Start during the 2024-2025 school year. The percentages listed in the chart indicate the percentages of children in each age category within or above Widely Held Expectations on the *Teaching Strategies* GOLD assessment for each of the listed domains.

Early Head Start Growth Report
2024-2025

	Social & Emotional Dev w/in or above WHE				Cognitive & General Knowledge w/in or above WHE				Language & Literacy Dev w/in or above WHE				Approaches to Learning w/in or above WHE				Physical Dev & Health w/in or above WHE			
	S/E Domain				Mathematics Domain				Language Domain & Literacy Domain				Cognitive Domain				Physical (Gross & Fine Motor) Domain			
	Birth to 1	1 to 2 yrs	2 to 3 yrs	3 yr olds	Birth to 1	1 to 2 yrs	2 to 3 yrs	3 yr olds	Birth to 1	1 to 2 yrs	2 to 3 yrs	3 yr olds	Birth to 1	1 to 2 yrs	2 to 3 yrs	3 yr olds	Birth to 1	1 to 2 yrs	2 to 3 yrs	3 yr olds
FALL SCORES	NA	100%	100%	100%	NA	50%	100%	50%	NA	100%	100%	75%	NA	100%	100%	100%	NA	100%	100%	100%
WINTER SCORES	NA	100%	50%	100%	NA	100%	75%	100%	NA	100%	63%	50%	NA	100%	75%	100%	NA	100%	100%	100%
SPRING SCORES	100%	100%	25%	100%	100%	100%	50%	50%	100%	100%	50%	50%	100%	100%	50%	100%	100%	100%	75%	100%

Demographics

Fall Data	<i>Birth to 1:</i> 0 students <i>1 to 2 yrs:</i> 2 students (1 student on IFSP) <i>2 to 3 yrs:</i> 3 students (1 student on an IFSP) <i>3 yrs:</i> 1 student
Winter Data	<i>Birth to 1:</i> 0 students <i>1 to 2 yrs:</i> 2 students (1 student on IFSP) <i>2 to 3 yrs:</i> 3 students (1 student on an IFSP) <i>3 yrs:</i> 1 student (1 student on IFSP)
Spring Data	<i>Birth to 1:</i> 2 students <i>1 to 2 yrs:</i> 1 student <i>2 to 3 yrs:</i> 5 students (5 students on an IFSP) <i>3 yrs:</i> 1 student

2024-2025 CLASS - Head Start

The Office of Head Start (OHS) uses the Classroom Assessment Scoring System (CLASS®) Pre-K Teacher-Child Observation Instrument during its on-site reviews of grantees. CLASS® is organized into three domains: Emotional Support, Classroom Organization, and Instructional Support. In 2020, 78 Head Start grantees received CLASS® reviews and the mean (average) score for each CLASS® domain is represented in the chart below. The chart also shows information related to the seven PCSD Head Start classrooms during a CLASS® monitoring review conducted in April of 2016 and CLASS® scores from a staff review completed in the spring of 2021. The Office of Head Start (OHS) announced quality thresholds which represent OHS's expectation for all grantees regarding the quality of classroom learning environments as well as competitive thresholds for all three of the CLASS® domains.

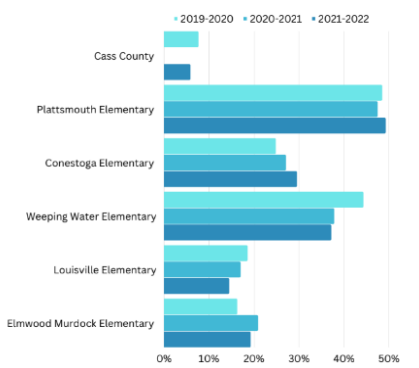
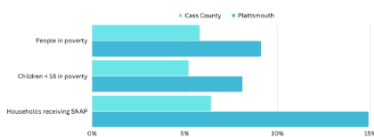
CLASS Program-Wide Long Term Data

	Emotional Support		Classroom Organization		Instructional Support	
	Fall	Spring	Fall	Spring	Fall	Spring
2024-2025	6.62	6.68	6.2	6.16	2.22	2.87
2023-2024	6.24	6.34	5.59	5.78	2.8	2.92
2022-2023	5.42	NA	5.45	NA	2.56	NA
2021-2022	6.1	6.17	5.24	5.56	2.48	3.78
2020-2021	6.02	6.24	5.55	5.71	3.08	3.15
2019-2020	6.16	COVID	5.7	COVID	3.13	COVID
2018-2019	6.3	6.14	5.64	5.67	3.44	3.19
2017-2018	6.04	6.35	5.76	6.06	3.76	4.07
2016-2017	5.9	5.87	5.14	5.27	3.03	3.13
2015-2016	5.79	5.84	4.95	5.07	3.06	3.52
2014-2015	5.56	5.95	4.95	5.12	3.24	3.52

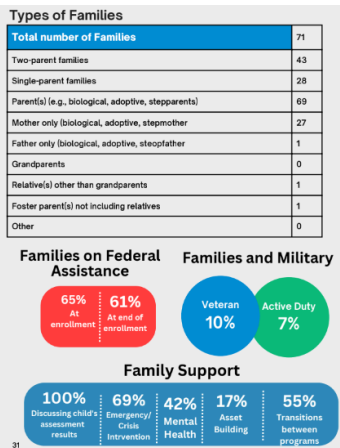
PCSD Head Start Community Assessment

A comprehensive community assessment was completed for PCSD Head Start in March 2025. Policy Council and Board of Education members review the community assessment annually to reflect any significant changes including increased availability of publicly funded pre-kindergarten, rates of family and child homelessness, and significant shifts in community demographics and resources.

There have been few significant changes in the community demographics over the last five to ten years. The poverty rate has dropped from the county by 5%. However, families participating in SNAP have increased by 1.5% and children facing food insecurity have increased by 5%.



Area	Child Care (capacity)	Home Care (capacity)	Preschools (capacity)
• Plattsmouth	2 (120)	6 (66)	2 (140)
• Weeping Water	1 (22)	2 (22)	1 (45)
• Conestoga	1 (75)	0	0
• Elmwood	2 (129)	0	0
• Louisville	1 (70)	2 (20)	1 (39)



2024-2025 Program Audit

Frankel Zacharia, LLC completed the audit for program year September 1, 2024 to August 31, 2025. We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Cass County School District No. 1 (the District), as of and for the year ended August 31, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements and have issued our report thereon dated October 28, 2024.

The auditors reported that a key component of internal control over financial reporting is segregation of duties and due to the size of the District there is limited segregation of duties over bookkeeping, billing and accounting functions. The same individual routinely reconciles the bank statements, makes journal entries, and manages the general ledger functions. The District has determined that it is not cost beneficial to hire staff and utilizes the Superintendent and the Board of Education (BOE) to review and approve all expenditures to assist with segregation of duties. The BOE was informed of the audit findings at a regularly scheduled BOE meeting, Dec. 2024. Policy Council was informed on the audit findings at the regularly scheduled meeting on February 24, 2025.

Monitoring Information

From March 31st, 2025 to April 2nd, 2025, the Administration for Children and Families (ACF) conducted a Focus Area One (FA1) monitoring review of the Plattsmouth Community School District Head Start & Early Head Start program. The FA1 review allows the Office of Head Start to understand how programs are progressing in providing services in the 5-year grant cycle.

The final report was received on June 4, 2025 and there was one area of noncompliance and three areas of concern. The noncompliance relates to performance standard 1302.91 © Staff qualifications and competency requirements. (c) Fiscal officer. A program must assess staffing needs in consideration of the fiscal complexity of the organization and applicable financial management requirements and secure the regularly scheduled or ongoing services of a fiscal officer with sufficient education and experience to meet their needs. A program must ensure a fiscal officer hired after November 7, 2016 is a certified public accountant or has, at a minimum, a baccalaureate degree in accounting, business, fiscal management, or a related field. Finding Details: The grant recipient did not ensure that the fiscal officer, hired after November 7, 2016, was a certified public accountant or had a baccalaureate degree in accounting, business, fiscal management, or a related field. • The fiscal officer, hired in July 2024, stated she had a high school diploma and did not have a professional development plan to obtain the required credentials.

To comply with the Head Start performance standards, the district has engaged a CPA to conduct monthly calls aimed at overseeing all fiscal operations related to Head Start. This initiative will also assist in the professional development plan for the current Chief Fiscal Officer.

Two areas of concern were in Health Services. We need to improve our efforts in obtaining medical and oral health determinations from a health care professional for all children within 90 calendar days after the children first attend the program. • We will explore strategies to mitigate any barriers to the timely collection of medical and oral health determinations. The second area of concern involves obtaining fingerprinting results due to the State of Nebraska not conducting fingerprinting for Head Start programs. All staff have criminal and abuse backgrounds checked prior to their start date.

The last area of concern relates to the financial management systems need to be sufficient in preparing required reports in a timely manner. The SF-429 was turned in on February 15, 2025 and was due January 30, 2025. The program will update its monitoring protocols to support turning paperwork in on time.

The FA1 follow up review was postponed, due to the government shut down and will be conducted in Dec. 2025 or January 2026.



Name of Requestor: Luke Chadwell Name of Group: B/G Wrestling Date: 12/12 - 12/13/25

Destination: Mid-America Center, IA Departure Date: 12/12/25

Purpose of Trip
Compete in wrestling tournament in Iowa.

Transportation Required: Yes. School bus

How Funded:
FORMCHECKBOX District Funded
FORMCHECKBOX Grant Funded
FORMCHECKBOX Donation/Fundraiser
FORMCHECKBOX Other
Explain: District pays for activity transportation.

Number of Students Participating: 42

Chaperones Required?
FORMCHECKBOX Yes
FORMCHECKBOX No
If yes, how many? 5

Notes: None.

Name of Requestor Luke Chadwell	Name of Group: B/G Basketball & Spirit Squad	Date: 11/20/25
Destination: Mid-America Center, IA	Departure Date: 11/20/25	

Purpose of Trip
Basketball game at the Mid-America Center.

Transportation Required: Yes. 3 activity buses, 3 subs.	How Funded: <input checked="" type="checkbox"/> District Funded <input type="checkbox"/> Grant Funded <input type="checkbox"/> Donation/Fundraiser <input type="checkbox"/> Other Explain: District pays for activity transportation.
-------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Number of Students Participating: 50	Chaperones Required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, how many? 8
------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------

Notes: None

Name of Requestor: Luke Chadwell Name of Group: B/G Wrestling Date: 1/1 - 1/4/26

Destination: Fargo, ND Departure Date: 1/1/26

Purpose of Trip
Compete in Bumble on the Red Wrestling meet.

Transportation Required: Yes. Adventure Charter Bus

How Funded:
 District Funded
 Grant Funded
 Donation/Fundraiser
 Other
Explain: Paid from Wrestling Fundraisers.

Number of Students Participating: 42

Chaperones Required? Yes
 No
If yes, how many? 5

Notes: None

Name of Requestor	Name of Group:	Date:
-------------------	----------------	-------

Like Chadwell B/O Wrestling

1/13/26

Destination:	Departure Date:
--------------	-----------------

blen wood

1/13/26

Purpose of Trip
Dual at blen wood.

Transportation Required:	How Funded:
--------------------------	-------------

Yes, School bus

FORMCHECKBOX District Funded

FORMCHECKBOX Grant Funded

FORMCHECKBOX Donation/Fundraiser

FORMCHECKBOX Other

Explain: District pays for activity transportation

Number of Students Participating:	Chaperones Required?
-----------------------------------	----------------------

42

FORMCHECKBOX Yes

FORMCHECKBOX No

If yes, how many? 5

Notes: None

Plattsmouth School District
Out-of-State Field Trip Request Form

Name of Requestor: Lt Col DeSimone	Name of Group: AFJROTC Drill Team	Date: 14 Nov 2025
---------------------------------------	--------------------------------------	----------------------

Destination: Abraham Lincoln High School, Council Bluffs, IA	Departure Date: <u>24 Jan 2026</u> Return Date: <u>24 Jan 2026</u>
-----------------------------------------------------------------	-----------------------------------------------------------------------

Purpose of Trip <u>Participate in a drill competition</u> _____ _____ _____

Transportation Required: <u>Bus, need the final headcount</u> _____ _____ _____	How Funded: <input type="checkbox"/> District Funded <input type="checkbox"/> Grant Funded <input type="checkbox"/> Donation/Fundraiser <input type="checkbox"/> Other Explain: <u>Activity Fund</u>
---------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Sponsoring Body: AFJROTC	Number of Staff in Attendance 2
-----------------------------	------------------------------------

Number of Students Participating: 13-20	Chaperones Required? <input type="checkbox"/> Yes X <input type="checkbox"/> No If yes, how many?
--------------------------------------------	------------------------------------------------------------------------------------------------------------------------------

Notes: _____ _____ _____ _____ _____ _____ _____ _____



Letter of Interest for Professional Services to Provide

PLATTSMOUTH COMMUNITY SCHOOLS

Stadium/Baseball Field Artificial Turf Replacement and Track Surface Replacement Project

December 1, 2025



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RE: Request for Letter of Interest
for Professional Services

**Stadium/Baseball Field
Artificial Turf Replacement and
Track Surface Replacement**
Plattsmouth Community Schools

December 1, 2025

*RDG acknowledges receipt
of the Addendum dated
November 25, 2025*

R. Richard E. Hasty, Superintendent

Office of Superintendent of Schools
1916 Old Highway 34
Plattsmouth, NE 68048

Derek A. Aldridge

Perry, Guthery, Haase & Gessford, P.C., L.L.O.
233 South 13th Street, Suite 1400
Lincoln, NE 68508

Dear Dr. Hasty, Mr. Aldridge, and Selection Committee Members:

RDG is excited to present our qualifications for this project. The scope of the proposed stadium/baseball field artificial turf replacement and track surface replacement project is similar to our recent work with many institutions and communities across the country.

This work includes the Lincoln East High School Synthetic Turf Project and current Southwest High School Track Replacement for Lincoln Public Schools; Baseball and Softball Complex for the North Polk, Iowa Community School District; North High School Track & Field Replacement, Hoover High School Track & Field Replacement, Roosevelt High School Randy Duncan Track & Field, and Mediacom Stadium (football/soccer) for Des Moines, Iowa Public Schools; Synthetic Turf Replacement at Thomas Memorial Field for Falls City, Nebraska Public Schools; and the four synthetic turf fields installed for baseball, softball, soccer and the recreation fields at the University of Connecticut. The projects at Lincoln, Falls City and Des Moines Public Schools had a very similar scope and schedule to the work outlined for your project. These projects had a quick design period, followed with a one- to four-month construction window to provide a completed project prior to the beginning of the upcoming athletic seasons.

Our Landscape Architecture professionals mobilize quickly, ask relevant questions early and often, and create a milestone-oriented delivery process that eliminates the waste inherent in the ordinary design/construction process.

Jason Blome, PLA, ASLA, LEED AP – Senior Partner, Project Manager and Sports Field Designer

A leader for our sports market, Jason has 18 years' experience. With an eye for detail and a high level of efficiency, he will provide the team with the ability to complete all deadlines in a cohesive and timely manner. Having designed over 40 turf fields (18 stadia, 27 baseball/softball) and 7 track surfaces, Jason has a breadth of experience with synthetic turf systems for a variety of uses and understands current trends in the synthetic turf and track industries that can enhance the safety, performance and sustainability of playing fields.

Chad Easter, PLA – Stockholder, Sports Landscape Architect

Chad has nine years' experience. Since joining RDG in 2022, he has planned or designed landscapes for over 40 sports facilities. He has designed 25 turf fields (5 stadia, 20 baseball/softball) and 4 track surfaces. Chad has worked on all of the turf projects at Des Moines Public Schools, the Baseball and Softball Complex project at North Polk Community School District and is currently working with Jason Blome on the Southwest High School track replacement Lincoln Public Schools and Baseball Field Renovation at Southeast Polk Community School District High School.

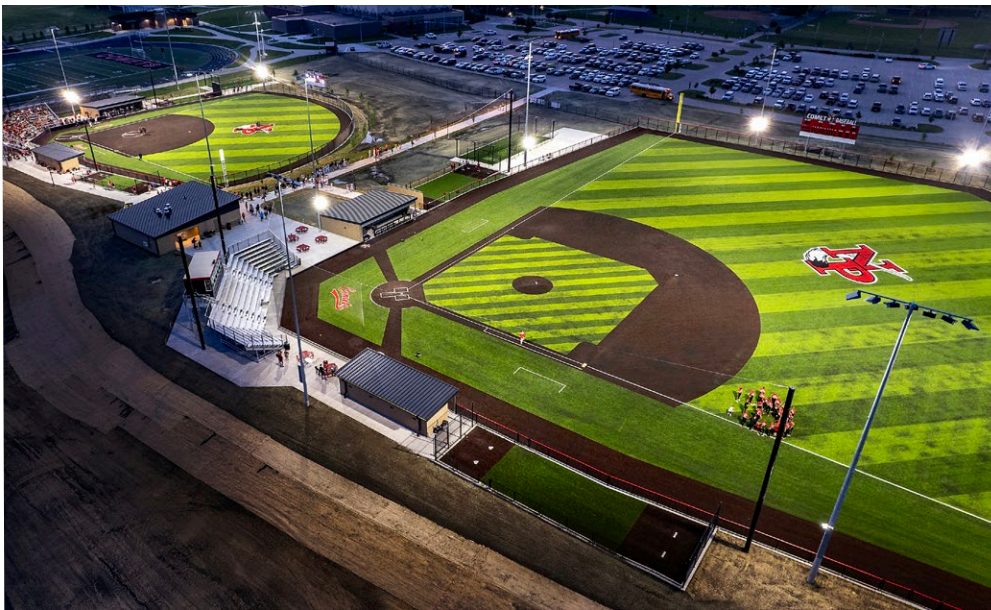
Designing synthetic turf fields that will perform to the level of quality expected by athletes and coaches requires collaborative planning. RDG's team can offer expert guidance through this process. We are excited to share our passion for quality, meaningful design. We are prepared to be efficient and purposeful in our approach to ensure that this project is a success. And finally, we are ready to create strategic design solutions for the right synthetic turf fields, which will both attract and perform!

Sincerely,



Jason Blome, PLA, ASLA, LEED AP

Senior Partner
RDG Planning & Design
jblome@rdgusa.com
515.473.6360



North Polk High School Baseball and Softball Complex

North Polk Community School District | Alleman, IA

RDg...

Limited field space made it very challenging to meet the needs for practice time for middle and high school students. North Polk Community School District voters passed a referendum, which included a new high school baseball and softball complex. Located south of the high school parking lot, the design for the complex incorporates synthetic turf, new bleachers and batting cages, an updated press box and concessions.

Relevance

- Synthetic Turf Baseball Field
- Synthetic Softball Field

Team Members

- Jason Blome, Project Manager
- Chad Easter, Sports Landscape Architect

Metrics

Completed: Jun 2025

Construction Cost: \$6,105,860

Reference

Michael Kline
Superintendent
515.251.3400
michael.kline@northpolk.org

Synthetic Turf Replacement at Thomas Memorial Field

Falls City Public Schools | Falls City, NE

RDg...

This state-of-the-art outdoor sports facility is the home of football, soccer, track and field, and will continue to provide a facility for club sports, intramural programs, and recreational use by the Falls City community. The project included synthetic turf field replacement, custom synthetic turf inlaid logos and graphics, surface coarse aggregate reconditioning and subsurface drainage system improvements.

Relevance

- Synthetic Turf Field Replacement
- Custom Synthetic Turf Inlaid Logos and Graphics
- Surface Coarse Aggregate Reconditioning
- Subsurface Drainage System Improvements

Team Members

- Jason Blome, Project Manager

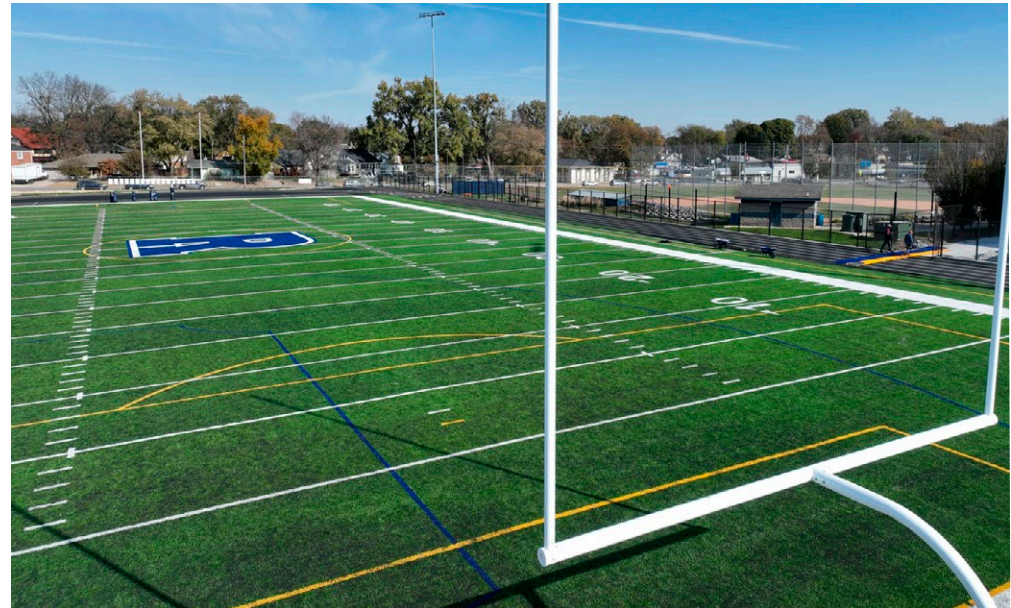
Reference

Tim Heckenlively
Superintendent of Schools
402.245.2825
theckenlively@fallscityps.org

Metrics

Completed: Aug 2022

Construction Cost: \$412,000



**North High School
New Track & Field**
Des Moines Public Schools | Des Moines, IA



This project includes the removal of the existing track system and installation of a new, reconfigured track to accommodate a regulation soccer field. The natural grass field is replaced with a high-performance synthetic turf system designed to enhance playability, durability and year-round use. Together, these improvements create a safer, more resilient, and competition-ready athletic environment that supports a wide range of student and community activities.

Relevance

- Synthetic Turf Field
- Removal and replacement of track and associated amenities

Team Members

- Jason Blome, Project Manager
- Chad Easter, Sports Landscape Architect

Reference

Chad Leimbacher
Director of Construction Services
515.554.4718
chad.leimbacher@dmschools.org

Metrics

Completed: Sep 2025
Construction Cost: \$3,033,767

**Roosevelt High School
Randy Duncan Track & Field**
Des Moines Public Schools | Des Moines, IA



This project removes and replaces the existing practice lawn and four-lane track with more resilient surfaces and in turn provides a safer and more accessible area for the band, track, football, baseball, and softball to practice.

Relevance

- Synthetic Turf Field
- Removal and replacement of 4-lane track and associated amenities
- Fencing
- Stormwater Management

Team Members

- Jason Blome, Project Manager
- Chad Easter, Sports Landscape Architect

Reference

Chad Leimbacher
Director of Construction Services
515.554.4718
chad.leimbacher@dmschools.org

Metrics

Completed: Oct 2022
Construction Cost: \$2,714,087



**Bob Shelden Athletic Complex
Renovation**
City of Brookings, SD



Adjacent to Brookings High School, the Bob Shelden Athletic Complex is a dual-purpose athletic field that hosts youth baseball activities under the auspices of the City of Brookings Parks, Recreation and Forestry Department and Brookings Friends of Baseball. It also hosts sub-varsity football games for the Brookings School District. This project renovates the baseball field, installing synthetic turf, replacing fencing, lighting, signage, grandstands, press box and dugouts. In addition, parking is reconfigured and reconstructed, and new irrigation system designed for the complex.

Relevance

- Site Demolition
- Sitework - Paving, Fencing, Lighting
- Baseball Field - Synthetic Turf Infield / Outfield, Fencing

Metrics

Completed: Dec 2020

Construction Cost: \$2,876,751

Team Members

- Jason Blome, Sports Landscape Architect

Reference

Dusty Rodiek
Park, Recreation & Forestry Director
605.882.6260
drodiek@watertownsd.us

**Southeast Polk High School
SEP Stadium**
SE Polk Community School District | Pleasant Hill, IA



The new multipurpose facility, designed by RDG, converts 52 acres of land on the southwest side of the high school building into an expansive, ADA-accessible stadium with seating for up to 6,200 people. The amenity-rich facility will encompass varsity and visiting team locker rooms, a standard IAAF eight-lane track, shot put and discus fields and a multisport-use synthetic turf infield that can accommodate football, soccer and other sports.

Relevance

- Synthetic Turf Football/Soccer/Track

Metrics

Completed: Aug 2023

Construction Cost: \$20,183,487

Team Members

- Jason Blome, Project Manager
- Chad Easter, Sports Landscape Architect

Reference

Kevin Baccam
Exec Director Business Services
515.967.3413
kevin.baccam@southeastpolk.org



**Des Moines Public Schools and Drake University
Medicom Stadium**
Des Moines, IA



Mediacom Stadium is a first-class competitive multi-use sports field that serves as the home for Division I soccer and high school football and soccer within the Athletic District of Drake University Athletics. RDG’s design for this shared-use synthetic turf stadium transforms 4.5 acres of Drake-donated land into a 4,000-seat community stadium venue and provides needed space for Des Moines Public Schools and Drake University teams. The facility allows DMPS and Drake to hold events throughout the week and year with very little downtime.

Relevance

- Synthetic Turf Football/Soccer

Metrics

Completed: Oct 2023

Construction Cost: \$19,010,572

Team Members

- Jason Blome, Project Manager
- Chad Easter, Sports Landscape Architect

Reference

Michelle Huggins
Drake University
515.271.3790
michelle.huggins@drake.edu

**University of Northern Iowa
Football Turf Conversion**
Cedar Falls, IA



The UNI football team had been practicing on natural grass fields northwest of the UNI-Dome. The new synthetic turf and lighting enable the team to practice earlier in the mornings and later in the evenings and maintains a safer playing surface. The synthetic turf system includes a mix of slit film and monofilament fibers. The infill system consists of cryogenically frozen and hammer milled rubber and silica sand.

Relevance

- Conversion of natural grass football field to fully synthetic turf

Metrics

Completed: Sep 2021

Construction Cost: \$4,432,444

Team Members

- Jason Blome, Project Manager

Reference

Amy Selzer
Architect, Facilities Planning
319.273.6984
amy.selzer@uni.edu



**Lincoln East High School
Synthetic Turf Project**

Lincoln Public Schools | Lincoln, NE



This project converts Lincoln East High School Field from natural grass to synthetic turf. The project included new field goal posts, new long jump, triple jump runways, and new in-ground boxes for future power and track timing technologies.

Relevance

- Synthetic Turf Field
- Custom Synthetic Turf Inlaid Logos

Team Members

- Jason Blome, Sports Landscape Architect

Metrics

Completed: Aug 2021
Construction Cost: \$1,167,680

Reference

Scott Wieskamp
Director of Facilities
402.436.1072
swieska@lps.org

**Missouri Valley High School
Stadium**

Missouri Valley Schools | Missouri Valley, IA



As part of a master plan for the 48.8 acre campus of Missouri Valley Schools, a modern field turf stadium to house football, soccer, track was added at the high school. Additional improvements include a natural turf practice field and lighting, warning track, dugouts, press box at the baseball and softball fields.

Relevance

- Synthetic Turf Football, Soccer, and Track
- Custom Synthetic Turf Inlaid Logos

Team Members

- Jason Blome, Sports Landscape Architect

Metrics

Completed: Oct 2016
Construction Cost: \$7,500,000



**Iowa State University
Cyclone Sports Complex
Ames, IA**



The design for this multi-sport sports complex provides for training and competition while being conscious of adjacent land uses and addressing on-site stormwater management. The site configuration of the complex allows events for all programs to be ticketed in one location and shared concessions, restrooms, lockers, and storage spaces maximize the use of all amenities and significantly reduce single-use spaces. The architectural character of the complex provides a unique identity for the programs within ISU as well as peer institutions within the NCAA.

Relevance

- 48-inch, 8 lane track
- Synthetic turf soccer field
- On-site stormwater management

Metrics

Completed: Aug 2012
Construction Cost: \$10,457,496

Team Members

- Jason Blome, Project Manager

Reference

Chris Jorgensen
Associate Athletic Director
515.294.0307
cjorg@iastate.edu

**University of Connecticut
Husky Athletic Village
Storrs, CT**



The athletic district becomes the home for UCONN men’s and women’s soccer, lacrosse, baseball, and softball. The district includes new spectator facilities for each sport, a shared performance center housing locker rooms, offices, training area, strength and conditioning, equipment issue, and other support areas.

Relevance

- Synthetic Turf Soccer, Baseball, Softball and Recreation Fields
- Custom Synthetic Turf Inlaid Logos

Metrics

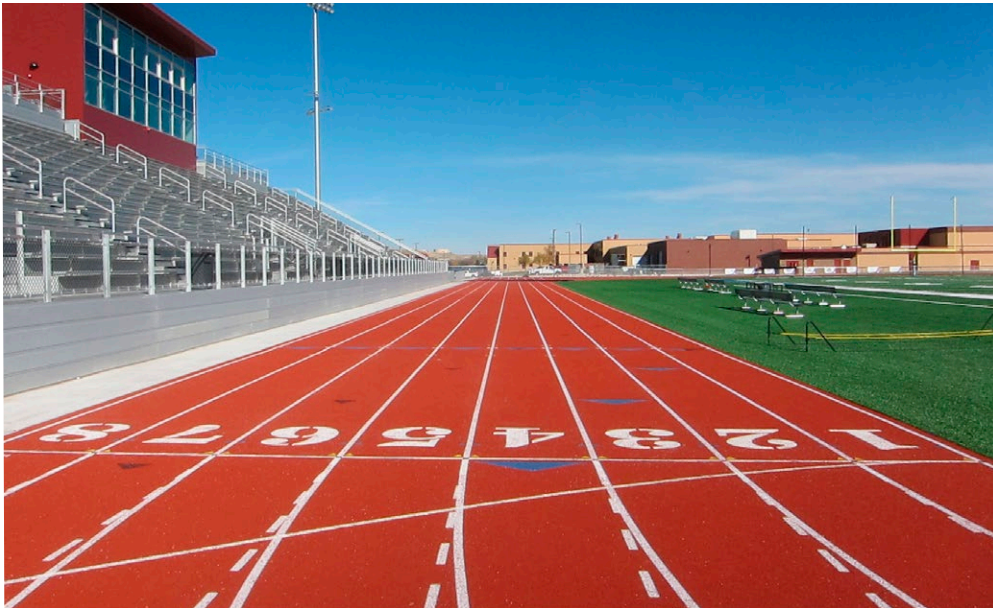
Completed: Mar 2021
Construction Cost: \$74,836,307

Team Members

- Jason Blome, Landscape Architecture Project Manager

Reference

Evan Feinglass
Associate Director of Athletics
860.486.4712
evan.feinglass@uconn.edu



**South Campus
Stadium and Playfield**

Campbell County School District | Gillette, WY



The \$9,200,000 football, soccer and track stadium seats over 3,000 on the home side and over 900 on the visitors' side. It includes concessions, restrooms, ticketing and storage. Due to poor soils on site, RDG worked closely with local geotechnical engineers to work through solutions to design the track and sub-base that would provide the district with a long lasting and durable track. Final design solutions included soil remediation in combination with a post-tension concrete track designed and warranted to tolerate anticipated movements in the soil foundation.

Relevance

- 8-lane post-tension concrete track w/Beynon 2000 track surfacing
- Multiuse synthetic turf playing field for football and soccer

Team Members

- Jason Blome, Sports Landscape Architect

Reference

Randy Faust
Construction Manager
307.682.2750
rfaust@ccsd.k12.wy.us

Metrics

Completed: Aug 2017
Construction Cost: \$10,100,000

**Madison College
Irwin A. & Robert D. Goodman Sports Complex**
Madison, WI



RDG Planning & Design was hired by the Irwin A. & Robert D. Goodman Foundation and Madison Area Technical College to identify programmatic needs, develop a long-range master plan to meet these needs and establishing total project costs for new softball, soccer and baseball venues. The three venues are the home facility for Madison College varsity athletic programs as well as serve recreation needs of the Madison community. The Phase 1 project includes the new softball and soccer venues and is funded through a generous gift from the Foundation..

Relevance

- Synthetic Turf Soccer Field
- Synthetic Turf Softball Field

Team Members

- Jason Blome, Sports Landscape Architect

Metrics

Completed: Dec 2016
Construction Cost: \$74,836,307

Reference

Jason Verhelst
Director of Athletics
608.245.2102
jverhelst@madisoncollege.edu



**Field of Dreams Movie Site
Youth Sports Complex
Dyersville, IA**



Tucked north of the historic farm site, four baseball fields and five softball / little league fields lie amid the corn. This sports complex is designed to serve youth, high school, and college athletes and will be a key destination for competitive play across the Midwest. The project was taken through the completion of construction documents.

Relevance

- Synthetic Turf High School/College Baseball Fields
- Little League / Softball Fields with one Championship Field

Metrics

Completed: Sep 2022
(Construction Documents)

Team Members

- Jason Blome, Project Manager
- Chad Easter, Sports Landscape Architect

Reference

Keith Rahe
Travel Dubuque
563.845.7698
krahe@traveldubuque.com

Synthetic Turf Fields / Track Experience

- City of Brookings: Bob Shelden Athletic Complex
- Campbell County CSD: High School Stadium & Playfield
- Des Moines Public Schools: Roosevelt High School Multipurpose Track & Field
- Des Moines Public Schools: North High School Multipurpose Track & Field
- Des Moines Public Schools: Hoover High School Multipurpose Track & Field
- Des Moines Public Schools: Mediacom Stadium at Drake University
- Falls City Public Schools: Synthetic Turf Replacement at Thomas Memorial Field
- Field of Dreams Movie Site: Youth Sports Complex (9 Fields)
- Lincoln Public Schools: East High School Synthetic Turf Field
- Lincoln Public Schools: Northeast High School Tennis
- Lincoln Public Schools: Southwest High School Track
- Linn Mar High School: Stadium
- Missouri Valley CSD: High School Stadium
- North Polk CSD: Baseball and Softball Complex
- SE Polk High School: Synthetic Turf Baseball Stadium Renovation
- SE Polk High School: Rams Softball Stadium
- SE Polk High School: SEP Stadium
- St. Vincent De Paul: Synthetic Turf Sports Fields
- Waterloo High School: Memorial Stadium
- West Des Moines Schools: Valley High School Stadium
- Grinnell College: Track & Field and Baseball Renovation
- Iowa State University: Cyclone Sports Complex
- University of Northern Iowa: Football Turf Conversion
- University of Connecticut: Athletic District
- Central College: Football / Track & Field Stadium Ph 1 Improvements
- Drake University: Stadium Renovation
- Luther College: Legacy Field Turf at Carlson Stadium
- Madison College: Goodman Sports Complex
- University of Minnesota: Cowles Softball Stadium
- Winona State University: Alta Federal Credit Union Stadium

Project Approach and Proposed Schedule



PROJECT APPROACH AND PROPOSED SCHEDULE

It is RDG's understanding that Plattsmouth Community Schools has identified a scope of services to include replacement of the artificial turf, and potential other related site improvements, at the stadium facility and baseball infield, and replacement of the competition running track surface, at the high school facility located at 1916 East Hwy 34, Plattsmouth, Nebraska.

With that, we have assembled a team that best supports the goals and objectives for the synthetic turf replacement, replacement of the track and related site improvements project. We will approach the project using the following process steps:

- Step 1:** Site Analysis and Review of Synthetic Turf Systems
- Step 2:** Schematic Design
- Step 3:** Construction Documents and City Review Process
- Step 4:** Bidding
- Step 5:** Site Observation

Step 1: Site Analysis and Review of Synthetic Turf Systems

This step of our process will begin with walking the grounds of the site to review existing conditions of the track and field edges to verify suitability of constructing the new synthetic turf system up against the existing track. Visual analysis of the track any cracking that has occurred will also be analyzed to determine if the cracking needs to be addressed prior to the new track surfacing installation. Site analysis will also involve reviewing any historically relevant information, such as record drawings to analyze existing grades and utilities. RDG will also work with the District to determine if a survey of the site is necessary based on the existing information available from the District.

Reviewing synthetic turf systems, upcoming synthetic turf and track surfacing trends and approaches to bidding will be introduced in this phase to provide Plattsmouth Community Schools with an understanding of the various synthetic turf and track surfacing systems available and current trends in the marketplace to inform decisions throughout the project.

Safety, playability, longevity and costs are often important factors to consider, among others for your new synthetic turf and track surfacing. Early planning to understand the differences is an important step in the design process. Laying out each of these considerations and weighing the



significance of importance for your facility can be a process to help you determine the best system for your needs.

The first consideration for the Turf Selection Criteria is to establish your needs and determine your goals. The most important factor in determining your needs is understanding if your turf field will serve one type of sports activity or if it will be a multi-use sports field. A single sport playing surface will be quite different than a playing surface that serves multiple sport types. For example, a dedicated football field will have different requirements and needs compared to a dedicated soccer pitch. While both fields need to consider the foot traction of the athlete, the playability of the ball and the fall factor of the athletes are unique from one another.

Even within a single sport use, the synthetic turf systems can be fine-tuned based on the preferences of your coaches and athletes. The pile heights of the

fibers can vary. The infill mix and types can be modified. Considerations can be made for shock pads under the synthetic turf system. All of these components will have an impact on how the ball for the dedicated sport reacts and how the athlete's foot responds.

Multi-sport considerations need to review the best systems that will accommodate many sports. The most common multi-sport surface will accommodate football, soccer and lacrosse. At times, baseball and/or softball can be included in those considerations. Dedicated football fields often vary in preferences from fiber types, fiber pile heights and infill depths. Coaches and athletes that play on dedicated soccer pitches may prefer shorter pile heights and often prefer a monofilament fiber for the ideal ball playability. When football and soccer often come together on the same playing surfaces, blending fibers and modifying fiber pile heights are often explored to create a high level playing surface for those sports combined.

The team will also review current trends in the market, such as shock pad systems below the synthetic turf and alternative infills within the synthetic turf system.

The first consideration for Track Surfacing Selection is understanding the differences in system quality and how they align with your goals. Lower-quality surfacing systems are often pervious, allowing water to drain through the surface. While this can reduce upfront costs, these systems typically have a shorter lifespan and may not deliver the consistent performance athletes expect. In contrast, high-quality systems are impermeable, engineered to provide superior durability and a longer service life. These tracks maintain uniformity in force reduction and energy return, which is critical for athlete performance and safety. Impermeable systems also offer better resistance to weathering and heavy use, making them the preferred choice for competitive facilities seeking reliable performance standards. When selecting a surfacing system, weigh the initial investment against long-term performance, maintenance demands, and the expectations of your athletes and coaches.

Integrating turf and track systems that utilize Nebraska crumb rubber for grant applications is also an important consideration and a process that RDG has implemented into many Nebraska projects.

Step 2: Schematic Design

The schematic design and design development phase of the process will include the development of preliminary design drawings for removal and disposal of the existing synthetic turf system and the installation of a new synthetic turf system.



Our consultant team will review the existing record drawings (if available, and provided by Plattsmouth Community Schools) and investigate the existing conditions of the synthetic turf. This review and investigation will provide critical insight for the development of design drawings specific to this project. At the conclusion of design development, our consultant team will lead one (1) Design Development Review Meeting via Zoom to provide Plattsmouth Community Schools an overview of the project design and costs, along with a set of design drawings and specifications for review.

Step 3: Construction Documents and City Review Process

The construction documents step of the process will include development of detailed construction drawings and specifications for the execution of the project. At the conclusion of construction documents RDG will lead one (1) Construction Document Review Meeting on-site and provide Plattsmouth Community Schools with a bid set of drawings and specifications for a Design/Bid construction process.

Step 4: Bidding

RDG will provide bidding-related items including addenda, answering of RFIs and attending the bid opening. The timing for the bid opening will be important to allow time for Owner-Contractor contract execution and to begin the submittal review process to allow for the procurement time frame to produce and deliver the synthetic turf to the project site in time for an installation in the summer of 2026.

Step 5: Construction Administration

RDG will provide traditional construction administration services during the construction phase. RDG will provide a total of four (4) Site Observations during construction, including:

- One (1) Pre-construction Meeting
- Two (2) Construction Progress Meetings.
- One (1) Site Punch List review

The number of meetings and meeting locations can be adjusted to meet the needs of Plattsmouth Community Schools.



Proposed Design and Construction Schedule

Task	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct
Contract Execution/Notice to Proceed 12/10/25	●										
Site Analysis and Review of Synthetic Turf System 12/11/25–12/19/25	●—●										
Schematic Design 12/22/25–1/9/26	●—●										
Schematic Design Review Meeting 1/9/26		●●●									
City Review Process (if required) 1/9/26–1/23/26		●—●									
Construction Documents 1/12/26–1/30/26		●—●									
Construction Documents Review Meeting 1/30/26			●●●								
Bid Set available to Contractors Week of 2/9/26			●●								
Bid Opening 2/26/26				●							
Contractor's Notice to Proceed Week of 3/2/26				●—●							
Synthetic Turf/Track Shop Drawing Review Period 3/2/26–3/20/26				●—●							
Synthetic Turf/Track Procurement Period 3/23/26–4/17/26				●—●							
Contractor's Mobilization to Site Week of 4/20/26					●—●						
Construction Progress Meetings Jun–Aug 2026							●●●	●●●	●●●	●●●	
Substantial Completion Walk-Through August 2026									●		

Alternative installation option for turf at baseball to accommodate the Legion Baseball season.

Fee Proposal

Budget

The construction budget for the project is anticipated to range between \$1,250,000 - \$1,400,000. See Preliminary Opinion of Costs on page 19.

Basic Services Fee

Compensation from Plattsmouth Community Schools to RDG Planning & Design for Basic Services as described herein within a professional fixed fee plus project related expenses as follows:

Professional Fees for SD through Construction Administration\$47,000

Reimbursable Expenses (travel and printing) are not anticipated to exceed.....\$2,000

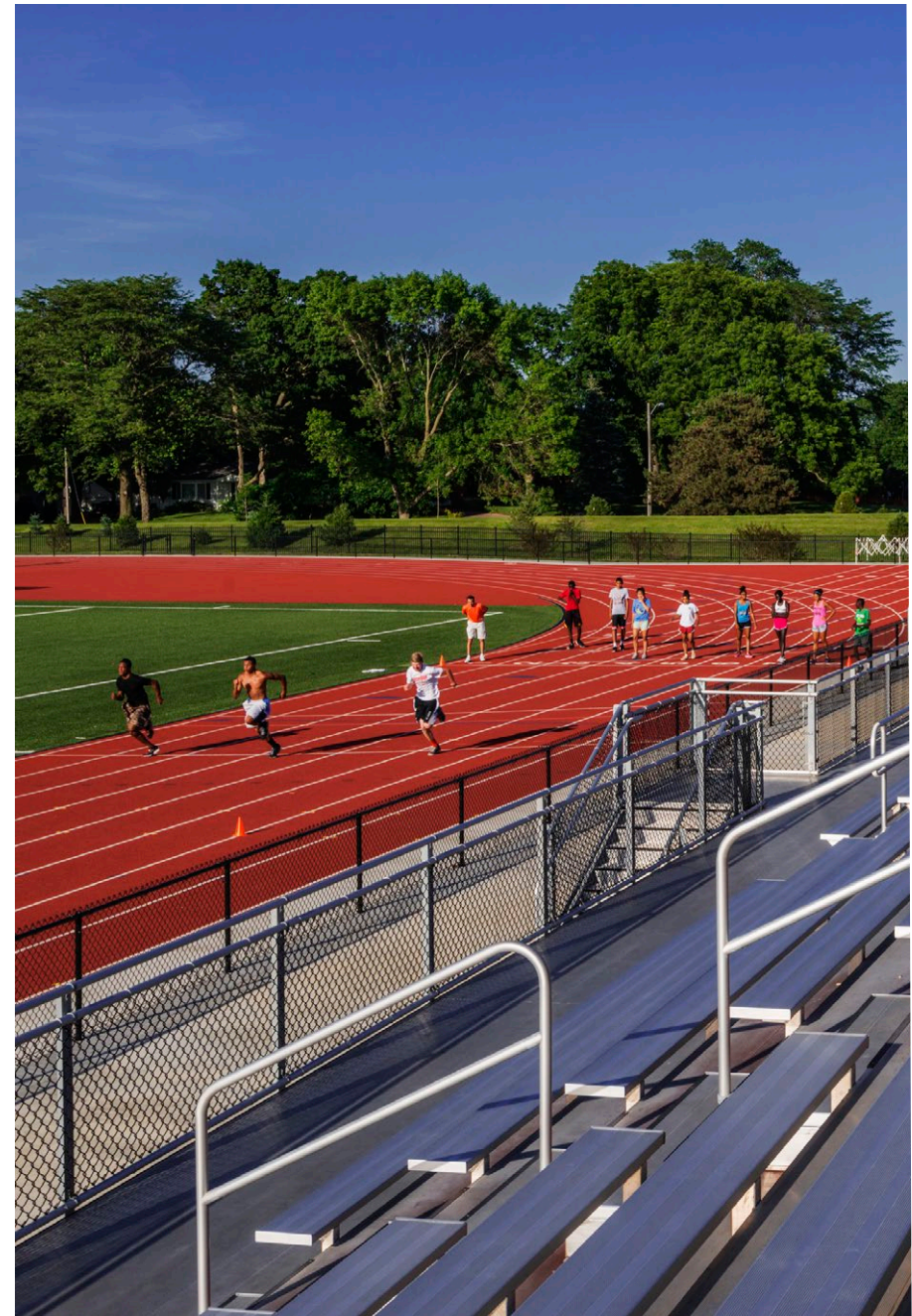
The fee includes the following design consultants:

- A. Landscape Architecture (RDG Planning & Design)

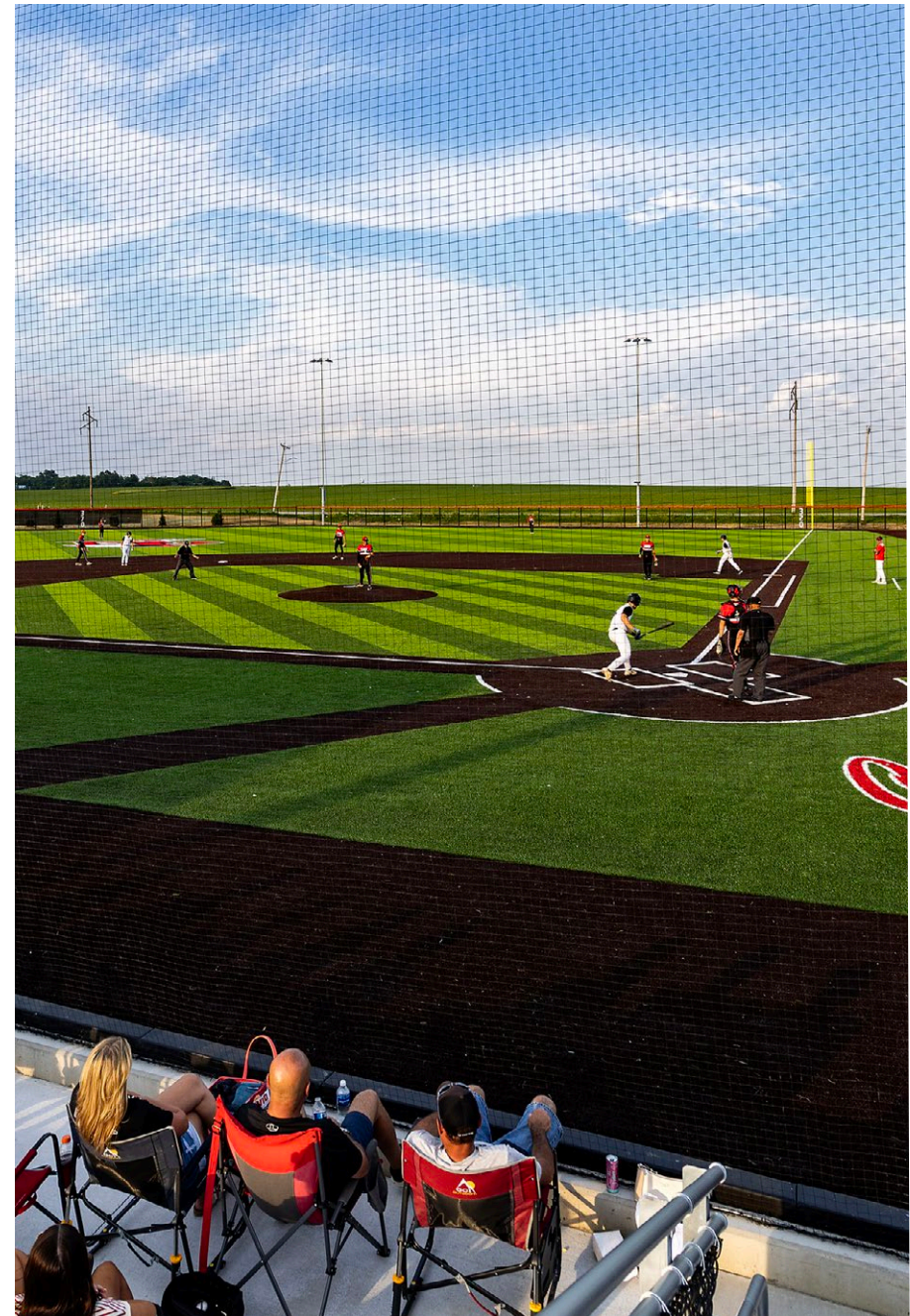
Services Not Included

The following services are not included with our basic scope of services. Should any of these services be required to complete this project, RDG shall negotiate scope and corresponding fee to complete tasks required:

- A. Architecture
- B. Civil Engineering
- C. Electrical Engineering
- D. Mechanical Engineering
- E. Topographic site survey.
 - 1. A survey may need to included.
- F. Soil borings and geotechnical exploration.
 - 1. Soil borings are likely not needed, unless the conditions of the synthetic turf or track sub-base need to be repaired or replaced.
- G. Illustrative perspective renderings.



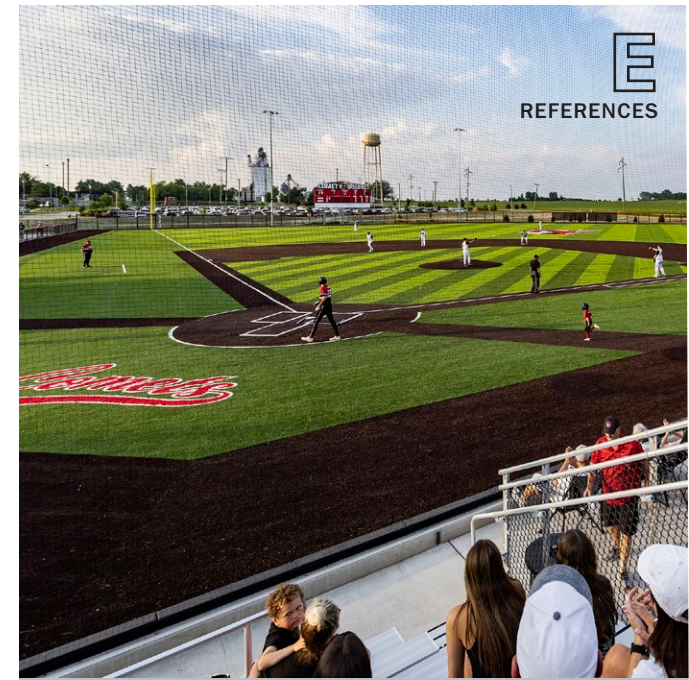
- H. Investigations of utilities which lack documentation in the public record.
- I. Tracing or televising of underground utilities.
- J. Permits.
- K. Legal services, title opinions, title research, easement research
- L. Other scope and specialty services not specifically identified in basic services described herein.



Preliminary Opinion of Costs

Item	Description of Work	QUANTITY	UNIT	UNIT COST	TOTAL		Notes
					SUBTOTAL	TOTAL	
1	Synthetic Turf Replacement					\$ 1,110,075	
1.01	Remove existing synthetic turf & laser grade existing base (football)	80,200	SF	\$ 0.70	\$ 56,140		remove and dispose of existing turf
1.02	New synthetic turf (football)	80,200	SF	\$ 5.75	\$ 461,150		turf type is TBD
1.03	Mid-field logo	1	EA	\$ 30,000.00	\$ 30,000		cost for 3 colored logo
1.04	End Zone Letters	21	EA	\$ 1,800	\$ 37,800		cost per letter is \$1,800
1.05	Blue End Zones	1	LS	\$ 4,000.00	\$ 4,000		orange end zones in lieu of green
1.06	Remove existing synthetic turf & laser grade existing base (baseball)	31,300	SF	\$ 0.70	\$ 21,910		fine-grading is completed after turf removal
1.07	New synthetic turf (baseball)	31,300	SF	\$ 5.75	\$ 179,975		turf type is TBD
1.08	Logo behind home plate	1	EA	\$ 15,000.00	\$ 15,000		
1.09	Remove existing track surfacing	69,200	SF	\$ 0.55	\$ 38,060		remove surfacing and protect existing subbase
1.10	Replace with new track surfacing	69,200	SF	\$ 3.70	\$ 256,040		track surfacing is TBD
1.11	Track striping	1	LS	\$ 10,000.00	\$ 10,000		
1.12	Shock pad	0	SF	\$ 1.00	\$ -		shock pad is TBD
1.13	In-Ground electrical or water access boxes	0	EA	\$ -	\$ -		not included
1.14	Modifications to existing aggregate or existing drainage system	1	LS	\$ 10,000.00	\$ -		allowance to import a small amount of aggregate finishing stone
1.15	Utilities; water, electrical, storm	0	LS	\$ -	\$ -		not included
1.16	Goal posts	0	EA	\$ -	\$ -		not included
1.17	Soccer goals	0	EA	\$ -	\$ -		not included
1.18	Field equipment; yard markers, pylons, corner kicks	0	LS	\$ -	\$ -		not included
1.19	Track timing	0	LS	\$ -	\$ -		not included
2							
2.01	Contractor Mobilization-General Conditions	8.0%				\$ 88,806	allowance
2.02	Design Contingency	5.0%				\$ 59,944	allowance
2.03	Owner Construction Contingency	5.0%				\$ 62,941	allowance
2.04	Estimated Construction Costs - 2026 dollars					\$ 1,321,766	

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References



Projects

- Mediacom Stadium
- Roosevelt High School Track & Field
- North High School Track & Field
- Hoover High School Track & Field

Project

- North Polk High School
Baseball Baseball & Softball
Complex

Projects

- SEP Stadium
- Rams Softball Stadium
- Rams Baseball Field Renovation

Project

- Synthetic Turf Replacement
at Thomas Memorial Field

Projects

- LPS East Synthetic Turf Field
- LPS Northeast Tennis
- LPS Southwest Track & Field

Reference

Chad Leimbacher
Director of Construction Services
Des Moines Public Schools
515.554.4718
chad.leimbacher@dmschools.org

Reference

Michael Kline
Superintendent
North Polk Community Schools
515.251.3400
michael.kline@northpolk.org

Reference

Kevin Baccam
Exec Director Business Services
SE Polk Community School District
515.967.3413
kevin.baccam@southeastpolk.org

Reference

Tim Heckenlively
Superintendent of Schools
Falls City Public Schools
402.245.2825
theckenlively@fallscityps.org

Reference

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**CREATE.
MEANING.
TOGETHER.**

**PLATTSMOUTH COMMUNITY SCHOOL DISTRICT
AND
PLATTSMOUTH EDUCATION ASSOCIATION
NEGOTIATED AGREEMENT 2026-2027**

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This Agreement made and entered into this 8th day of December, 2025, by and between the Board of Education of the Plattsmouth Community School District, hereinafter referred to as the "District," and Plattsmouth Education Association, hereinafter referred to as the "PEA." The PEA is the exclusive bargaining agent for non-supervisory certificated employees employed as teachers, registered nurses, guidance counselors, and school social workers, hereinafter referred to as "Teachers."

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This agreement shall be for a term of one year commencing August 1, 2026, and continuing thereafter until 12:00 midnight, July 31, 2027, and the existing agreement will continue until replaced by a successor agreement or as amended by a final order of the commission.

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The parties have reached certain understanding, which they desire to confirm in this agreement. It is agreed as follows:

1. EMPLOYMENT

Degree Status: It is the policy of the District to employ only teachers who are certificated by the Nebraska Department of Education.

Certification: All instructional staff shall be employed under the provisions of the Nebraska School Laws and the regulations of the Plattsmouth Community School District. All teachers are expected to fulfill the requirements of the Nebraska Department of Education for certification renewal. It is expected that teachers will apply for the appropriate certificate for which they are eligible. A valid teaching certificate shall be on file in the office of the Superintendent of Schools for each certificated employee before any salary is paid.

Salary Schedule Placement: Newly hired teachers (as of Aug. 1, 2026, and after) will be placed on the salary schedule based upon their graduate hours, and upon their years of teaching experience as follows: For newly hired teachers with previous teaching experience, the District shall give credit for all years of actual experience in an accredited school system. Teachers with teaching experience from unapproved/unaccredited systems or experience outside the K-12 realm will be subject to review and approval by the District. In instances where the number of applicants for a position is in a shortage area, as defined by the Nebraska Department of Education, and the teacher will be assigned to teach the majority of their classes in the shortage area, as an FTE of 1.0 for a minimum of one year, the District may offer a one-time stipend of up to \$2500.

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2. INSTRUCTIONAL STAFF MEMBER WORK YEAR

Regular teaching contracts shall be for 186 days.

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3. COMPENSATION

Base Salary: The base salary for the term of the Agreement shall be an amount of \$40,000 which shall be paid as set forth in the salary schedule, a copy of which is attached hereto as Exhibit "A" 2026-2027 Salary Schedule and incorporated herein by express reference. Teachers at BA, Step 1 for the 2026-2027 school year shall be paid \$40,000 for the 2026-2027 school year.

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Teachers will be placed on the 2026-2027 salary schedule (Exhibit "A") as noted in the attached document identified as Exhibit "B" 2026-2027 Salary Schedule Placement, unless they complete coursework that

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makes them eligible for horizontal movement. For the 2026-2027 Salary Schedule Placement, horizontal movement will be factored in after September 1, 2026.

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Extra Duty: Extra duty compensation for the term of the Agreement shall be determined as set forth in the Extra Duty Schedule, a copy of which is attached hereto as Exhibit "C" 2026-2027 and incorporated herein by reference. *Extra duty compensation will be guaranteed for the contract year should an extra duty activity be cancelled due to circumstances beyond the sponsors' control.

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After completion of five (5) consecutive years in the same extra duty position, the sponsor shall receive an additional 0.5 % compensation for each subsequent year that he/she remains in the position from the 6th through the 10th years.

After completion of ten (10) consecutive years in the same extra duty position, the sponsor shall receive an additional 0.5 % compensation for each subsequent year that he/she remains in the position, starting with the 11th year.

Summer school teaching shall be paid at an hourly rate of \$30.00. Staff development, curriculum work, school improvement work, and technology services that are approved by agreement shall be paid at an hourly rate of \$30.00.

Safety Committee: The Plattsmouth Education Association shall participate and accept the establishment of a district safety committee as established by the Board of Education in Policy 3240 Safety. The committee shall include representatives that are members of the PEA. Safety committee members shall be paid at an hourly rate of \$30.00 while attending required committee meetings outside of contract hours.

Stipend: Full-time Speech-Language Pathologists (SLPs) who have successfully completed, received, and hold the American Speech-Language-Hearing Association (ASHA) certification and the Nebraska Department of Health and Human Services Speech-Language Pathologist License will receive an annual salary stipend of \$2000. Part-time SLPs covered by the Negotiated Agreement will receive stipends on a pro-rated basis determined by their FTE. The District will approve those candidates who qualify for reimbursement.

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Full-time Licensed Mental Health Practitioners (LMHP) who have successfully completed, received, and hold the Nebraska Department of Health and Human Services Certified Master of Social Work (CMSW) and LMHP license will receive a salary stipend of \$500 every year with proof of completion of their approved licensing program. The District will approve those candidates who qualify for reimbursement.

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Health Insurance: The group health insurance policy maintained by the School District during the term of this Agreement, shall provide health and dental insurance as follows:

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- a. Educators Health Alliance Blue Cross/Blue Shield full \$1200 deductible PPO employee, spouse, and child(ren) medical and employee dental PPO (100% A, 75% B, and with 50% C-option 2) coverage. An employee may have the option of dependent dental coverage by paying the difference in premium.

OR

- b. Educators Health Alliance Blue Cross/Blue Shield full \$1200 deductible PPO employee and spouse medical and employee dental PPO (100% A, 75% B, and with 50% C-option 2). An employee may have the option of dependent dental coverage by paying the difference in premium.

OR

- c. Educators Health Alliance Blue Cross/Blue Shield full \$1200 deductible PPO employee and child(ren) medical and employee dental PPO (100% A, 75% B, and with 50% C-option 2). An employee may have the option of dependent dental coverage by paying the difference in premium.

OR

- d. Educators Health Alliance Blue Cross/Blue Shield full \$1200 deductible PPO employee medical and employee dental PPO (100% A, 75% B, and with 50% C) coverage, plus \$150 per month in cash. An employee may have the option of dependent dental coverage by paying the difference in premium.

OR

- e. The value of the \$786.60 monthly in cash for teachers who choose that option in lieu of health insurance. Cash-in-lieu amounts will remain frozen and not increase from year to year.

*Teachers opting for cash-in-lieu must provide the human resources manager with written evidence of current employee medical coverage by August 1 of each contract year. Cash-in-lieu identified in options “d” and “e” will no longer be offered to teachers that begin employment with PCS on or after August 1, 2018. Cash-in-lieu will also no longer be available to teachers that were receiving only cash-in-lieu (option e) during the 2017-2018 school year, then switched to District insurance coverage in future years, and want to return to cash-in-lieu. Teachers that were receiving District insurance coverage at the end of the 2017-2018 school year also may not switch to cash-in-lieu for future school years.

OR

- f. Educators Health Alliance Blue Cross/Blue Shield \$3,800 High Deductible Health Plan. 100% of premium savings for employees that elect the \$3,800 High Deductible Health Plan will be deposited into the employee’s Health Savings Account (HSA). Teachers that choose this option, yet leave the district or change back to the \$1200 deductible plan on or after Jan. 1 of the following year, shall be billed for the HSA credit for the pro-rated portion of the year remaining on the current contract that has already been deposited in the teachers’ health savings accounts.

A Benefit Table is attached hereto as Exhibit “D” and incorporated herein by reference. The School District has adopted a Section 125 Plan Document that allows teachers to participate on a voluntary basis in a Medical Reimbursement or Dependent Care salary reduction program.

Life Insurance: The District shall maintain a \$20,000 life insurance policy for the 2026-2027 school years so long as the premium rate does not exceed \$6.00 per month per teacher. Should the premium rate change the District will consult with the PEA prior to making any changes.

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The District utilizes provisions of Section 125 of the Internal Revenue Code for pre-taxing insurance premium amounts for its health and welfare plans. As members of the employer-sponsored tax-sheltered benefits plans, employees decrease their taxable income by the amount of their eligible contributions towards these plans. Participation in the Section 125 plans is automatic at the time of enrollment. The District will pay the premium for health insurance of eligible employees.

Long-term Disability Insurance: The District shall maintain long-term disability insurance for District teachers for the 2026-2027 school years so long as the rate does not exceed \$0.0064 times the teacher’s combined annual salary and health insurance premium. Should the premium rate change the District will consult with the PEA prior to making any changes.

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4. SALARY SCHEDULE ADVANCEMENT

Horizontal Advancement: All college hours used for horizontal advancement on the schedule must be graduate hours with the exception of hours toward an endorsement for which the teacher's direct supervisor has confirmed in writing is related to courses that the teacher will be teaching in the current and/or subsequent school year OR will enable the teacher to make progress toward the 18-hour content area requirement that is necessary for the teacher to be the teacher of record for dual-credit coursework. In order for graduate hours beyond the BA + 9 step to be counted for advancement, they must be in a program leading to a graduate degree. A copy of the program and a letter of acceptance into the program must be furnished to the Superintendent. Horizontal movement beyond MA column on the salary schedule shall be allowed only for hours that are part of an approved course of study in a teacher's discipline area, directly related to instructional improvement, or approved in advance by the Superintendent. Graduate hours after the Master's Degree leading to the MA + 9 step must be completed after the Master's Degree has been awarded. Hours earned beyond MA + 36 must have been earned after January 1, 1994.

In order for a staff member to move horizontally on the salary schedule, the horizontal movement form, a copy of the graduate degree program, and a letter of acceptance into the program must be received at the Office of the Superintendent, prior to enrollment in the course. In order to move horizontally on the salary schedule, by September 1 of the year for which movement is requested, evidence from the college followed by an official college transcript as soon as possible showing successful completion of the identified course(s) must be provided to the Office of the Superintendent. A grade of "C" or higher must be received in order to be eligible for horizontal movement. Horizontal movement will only be allowed relative to courses for which the issuing college/university will allow advancement in their own programs.

Credit for Attendance at Approved Conferences: In the case of teachers attending conferences which allow or permit the award of college graduate credit, such credit may be considered for purposes of horizontal advancement on the salary schedule only upon the following express conditions: (1) the teacher pays any cost or expense associated with the granting of credit hours; (2) the teacher successfully completes the conference and/or any related course of study; and (3) the superintendent in his/her sole discretion and in advance of enrollment in the conference, reviews the nature and extent of the conference, the number of credit hours to be granted and, expressly approves, in writing, the use of such credit, if obtained for purposes of horizontal advancement on the salary schedule. The determination of the Superintendent shall be final and non-grievable.

Vertical Advancement: No vertical advancement will be allowed during any year unless the teacher shall receive an overall performance evaluation for the year of at least satisfactory. Continuing teachers shall be allowed no more than one vertical step in advancement on the schedule during any one-contract year regardless of length of service with the District.

District Initiated Courses: If the District requires, in writing, a teacher to take a course whether the course be undergraduate or graduate, the District will pay for the tuition and fees associated with such course. This course will allow for movement on the salary schedule if it meets the stipulations of Section 4 of this agreement or agreed to by the Superintendent prior to enrollment in the course. The use of this provision must be recommended by the Superintendent and agreed to by both the teacher and the Board in advance of enrollment in the course. The teacher will be reimbursed for tuition and fees upon successful completion of the course with a grade of C or above.

5. PART-TIME TEACHERS

Part-time teachers will be offered all consideration granted in the Negotiated Agreement except as amended in this section, including:

- A. Initial placement on the salary schedule will be determined by the hours earned in a Bachelor's or Master's program and years of experience as specified elsewhere in this contract.
- B. Horizontal movement (accommodation for degree level and hours beyond the degree) will be granted on the first day of the contract year as specified elsewhere in this contract.
- C. Leave and accumulation will be the same number of days provided to full time teachers, provided that such leave and accumulation shall be measured in duty days at the individual teacher's full-time equivalency e.g. for example ten (10) sick days at .5 FTE per day.

Salary will be determined on a pro-rata basis (FTE X Step index X Base Salary.) All teachers will be eligible for the District's insurance policies (health, dental, LTD, Life, etc.) The District's contribution to health and dental insurance will be on a pro-rata basis.

6. PAYDAY

Teacher's annual salary shall be paid in twelve (12) monthly payments on or before the 18th day of each calendar month beginning on September 18. Teachers new to the District may choose to be paid in thirteen (13) monthly payments on or before the 18th day of each calendar month beginning on August 18.

7. PERIOD OF EMPLOYMENT

A regular period of employment along with a school calendar will be designated by the District and will be given to each teacher at the time contracts are issued.

It is understood and agreed that the daily work schedule of instructional staff members shall be determined by the District. The workday may be varied as necessary by the District to meet the District's requirements. The normal workday shall consist of eight and one-fourth (8¼) hours and normally will be from 7:30 a.m. to 3:45 p.m. Staff members will confer with their principal for a variance from the normal schedule. On days when school is dismissed because of inclement weather or other emergencies or on days immediately preceding scheduled holidays, the instructional staff member's day may end 10 minutes after the end of the pupil's school day.

8. RELEASE FROM CONTRACT

Release from a contract shall be dependent upon the ability of the District to secure a suitable replacement. A release should not be expected on less than a 30-day written request. Releases from contracts are matters handled exclusively by the Board of Education.

9. LEAVE

Sick Leave Policy: Leave of one day per month (August to May) will be granted to all teachers. One additional day of leave shall be credited as of the first day of each month. Sick leave shall be cumulative up to a maximum of fifty (50).

Furthermore, a teacher may borrow unearned sick leave up to a total of 10 days for the school year. Any sick leave used that has not been earned will be deducted from the teacher's paycheck, prior to leaving at the end of the contract.

Sick leave days accumulation beyond 50 days shall be forfeited effective upon completion of the last day of the school year. A teacher may use sick leave in the case of illness of members of the immediate family. Immediate family will be defined to be: wife, husband, father, mother, brother, sister, son, daughter, other minor child in custody, grandparents, grandchild, aunt, uncle, mother-in-law, and father-in-law.

Deleted: Faculty Workshops: Monthly Faculty Workshops can be utilized for certificated staff members covered by the negotiated agreement to address, review, and work on the building School Improvement Goal, including but not limited to, curriculum development, instructional strategies, and webinars. Faculty Workshops are separate from staff meetings and are not used to replace them. The head building principal or principal's designee may still have a monthly staff meeting, if the administrator deems it is necessary. If a Faculty Workshop is held outside of contract hours and without compensation, the head building principal or principal's designee will release staff members at 2:45 p.m. on the following Friday or provide time compensation on another day or time within one week of the workshop. Specified time for a faculty workshop shall not exceed one hour.

Exchange of Sick Leave for Personal Leave:

Certified staff members have the option to exchange two accumulated sick leave days in order to gain one additional day of personal leave. In order to qualify for the exchange process, the following criteria must be met:

1. Staff members must have depleted all of their current personal leave days.
2. After completion of five (5) consecutive years of service as certified staff members of the district that are covered by the negotiated agreement, said employees may make one (1) such exchange during a contract year. The newly converted days may be used beginning with the sixth year of service.
3. After completion of ten (10) consecutive years of service as certified staff members of the district that are covered by the negotiated agreement, said employees may make two (2) such exchanges during a contract year. The newly converted days may be used beginning with the eleventh year of service.
4. Personal leave days gained through the exchange process must be used during the contract year in which the exchange takes place and are not eligible for personal leave attendance incentive compensation.
5. Approval is subject to a minimum, 30-day advance notice.

Sick Leave Bank: Any staff member subject to the negotiated agreement of the Plattsburgh Community School District may belong to the sick leave bank if he/she agrees to donate one full day of his/her annual sick leave to the bank each year that he/she wishes to participate in the plan. The day donated to the bank may not be withdrawn if the member decides to withdraw from the plan at a later date. Membership will only be taken prior to September 1st for staff who are employed for the entire school-year or by January 15 for staff who are employed starting at mid-year.

The PEA agrees to provide the Administration Center with a list of those members of the teaching staff who agree to donate one day of their annual sick leave to the Sick Leave Bank. This list will be made available on September 1st of the contract year for full year employees and by January 15 for mid-year employees. The Administration Center agrees to be responsible for the bookkeeping.

Any member who has contributed to the plan in the current contract year may draw out days of sick leave only after he/she has expended the sum of his/her annual and accumulated sick leave and personal days. Total days that can be accumulated in this bank are not to exceed 500. Days of sick leave granted by Sick Leave Bank are intended to be used only in case of personal illness or injury of the certificated employee, or illness or injury of the spouse, child, or parent of the certified employee. Sick Leave Bank benefits, in the case of personal illness or injury of the certified employee, shall automatically cease upon the teacher becoming eligible for benefits under the long-term disability policy, workman's compensation or any other insurance or plan maintained by the District and only after the member has exhausted all accumulated sick leave and personal days. In the case of personal illness or injury to the spouse, child, or parent of the certified employee, the use of annual Sick Leave and Sick Leave Bank benefits shall not exceed 50 working days per school year or 25 working days for mid-year employed staff; the 50, or 25, working days includes sick leave and personal days used by the employee. To qualify for the Sick Leave Bank, the teacher shall present to the PEA a certificate from a physician acceptable to the PEA, setting forth the nature and extent of the illness or injury and stating that the employee is medically unable to work.

When any participating member has used the entire amount of his/her annual and accumulated sick leave and personal days, application may be made to the Executive Council of the PEA requesting additional days of sick leave. Valid applications for additional sick leave will be considered by the Executive Council and if granted a withdrawal will be made from the Sick Leave Bank in the amount requested whenever possible. When a member applies to the bank two (2) consecutive years, his/her application

must be accompanied by a personal appearance before the Executive Council. Final approval will be determined by the Executive Council. Withdrawals are not limited to the number of days deposited by the member applying for the additional sick leave, but are based on the number of days requested. Maternal post-partum and/or newborn leave will qualify as part of sick leave bank usage only if a physician confirms that the person(s) is not physically and/or medically able to perform normal job duties.

Payout to eligible participants for the sick leave bank will occur on a quarterly basis. Submissions for reimbursement from the sick leave bank must be submitted to the PEA president by the first day of the month in which the payroll adjustment will occur (October 1, January 1, April 1 and July 1) and provided to the district no later than the 10th of the month, for processing in the certified payroll on the 20th of the month. Payroll adjustments will be made on the October, January, April and July paychecks. The district agrees to honor days of sick leave granted by the PEA Executive Council in an amount not to exceed the total number of days donated by the members of the sick leave bank.

Certified staff members working beyond the regular 186-day contract will be excluded from the provisions of the Sick Leave Bank during their extended contract period.

Bereavement Leave: The District shall grant a maximum of ten (10) days of bereavement leave annually. A teacher may use three (3) paid, funeral leave days per death of a family member. An additional two (2) days per death, if necessary, may be taken from available sick leave. Funeral-leave days may not be used in less than one-half day increments. Members of the family are defined to be: wife, husband, son, daughter, a person in the same home as part of the family, father, mother, father-in-law, mother-in-law, aunt, uncle, aunt-in-law, uncle-in-law, brother, sister, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandparents, grandparents-in-law, niece, nephew, grandchild, first cousin or anyone for whom the employee has financial responsibility. A total of one (1) day of paid sick leave may be converted to a paid bereavement leave day one time per school year for employees to attend the funeral of a non-relative, provided not more than two teachers per building request leave on the same day unless adequate substitutes can be obtained.

Personal Leave: Two (2) days personal leave will be granted per year, for teachers that have less than ten years of teaching experience with the Plattsmouth Community Schools, unquestioned, provided that they are scheduled with the principal five days in advance and not more than two teachers per building request leave on the same day unless adequate substitutes can be obtained. Three (3) days personal leave will be granted per year for teachers with ten (10) years or more of teaching experience with the Plattsmouth Community Schools, unquestioned, provided that they are scheduled with the principal five days in advance and not more than two teachers per building request leave on the same day unless adequate substitutes can be obtained. ~~No personal leave will be allowed during in-service workdays without the approval of the superintendent, in addition to the approval of the building principal.~~

Deleted: The date used for calculating personal days will be Dec. 31 of each year.

Personal Leave Attendance Incentive: Teachers who do not use available personal leave shall be eligible to receive compensation for the unused leave as follows:

A teacher who has unused personal leave days remaining at the end of the school year shall receive the cost of a substitute teacher's base pay for a full day and 0.50 (half) of a substitute teacher's base pay for a half day, with a three-day maximum provision.

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Amounts payable pursuant to the foregoing shall be computed as soon as is reasonably possible following the end of the school year and shall be payable to the teacher no later than the regular payroll date next following the date on which such amounts are determined.

Association Leave: Members of the PEA, collectively shall be entitled to up to an aggregate total of eight days of leave without loss of pay in order to conduct business related to the PEA. The PEA shall advise the Administration in writing of the names of each person who will be using the PEA Leave, the date on which the leave will be taken, and the length of time the person will be absent from assigned duties. Except for extraordinary circumstances beyond the reasonable control of the PEA, such notification will be given at least one week in advance of the proposed date of absence. Approval of proposed leave shall be subject to availability of substitutes.

Extended Leave: Certified personnel may be eligible for extended leave for one full school year without pay upon written application to the Superintendent. The Superintendent must receive the written application by March 1. This extended leave is subject to Board approval. Certified personnel are eligible to apply for extended leave after they have completed four years of successful teaching experience within the District. Extended leave requests will be considered on a first come, first serve basis to an annual maximum of three certified personnel. An employee returning from an extended leave will be assigned to the former position if it is deemed to be in the best interest of students, or they will receive another assignment. Requests will be granted only if an adequate replacement can be obtained for a period of one contract year. A certified staff member on extended leave must notify the Superintendent by March 1 if they plan to return to the District. Extended leave cannot be utilized for gainful employment and will only be approved for the purpose stated on the application. The existing position on the salary schedule and prior accumulated sick leave will be retained by the employee when they return to the District. Medical, dental, and life insurance programs provided by the District may be continued during the extended leave at the expense of the person requesting the leave and within the guidelines of the insurance company.

Activity Leave: Certified employees covered by this agreement shall be eligible for up to 24 hours of activity leave to attend a PCS-sponsored activity in which a son or daughter, or a student for whom the employee is a guardian or holds power of attorney, participates as a PCS student. These days will be taken from the individual employee's accumulated sick leave. The days utilized to attend a PCS school-sponsored activity cannot be drawn from the Sick Leave Bank for the school calendar year in which the activity leave occurs. Employees may be asked to work at the event if needed. In the event there is not coverage for the number of requests on a particular day, priority for activity leave will be based on the order in which the requests were submitted, with priority given to the earliest submission date(s). This leave shall be scheduled no less than 5 days in advance and not more than 2 teachers per building request leave on the same day/same time. No activity leave will be allowed during in-service workdays without the approval of the Superintendent, in addition to the approval of the Building Administrator. Activity leave must be used in four-hour increments. Additionally, employees that have exhausted their available sick leave due to illness or activity leave shall not be able to access the sick leave bank, except for the purpose of a long-term or catastrophic illness or a serious health issue that has been confirmed in writing by a licensed physician.

10. **PROFESSIONAL DEVELOPMENT**

It is the desire of the District that all certified employees take part in a continuous program of professional development. Such programs will involve creating professional materials, participation on various professional committees and activities, supervision of student teachers, professional travel, attendance at workshops and conferences, research projects, and attendance in advanced academic class work.

11. **TUITION REIMBURSEMENT**

An annual cumulative amount shall be negotiated each contract year for the purpose of tuition reimbursement. The amount shall not exceed \$12,000 cumulatively for the ~~2026-2027~~ school year.

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Should the amount of requests for reimbursement exceed \$12,000, money shall be granted to teachers on a first come, first served basis using the date of application for participation in the program rather than the date of completion. Should requests for reimbursement be less than \$12,000, the remaining funds shall not be carried over from year to year.

The Board of Education shall adopt a tuition reimbursement policy and establish implementation procedures defining eligibility criteria, selection criteria, reimbursement procedures, and other implementation guidance.

12. **POSTING VACANCIES**

The District will provide a District email notice to staff of vacancies and all new teaching positions occurring in the District and will post vacancies in the administrative office of each building. PEA may post vacancies in other conspicuous places so long as they are removed by PEA in a timely manner.

13. **403(b) PLANS**

The District will cooperate with certificated staff members who choose to participate in an investment program under a Internal Revenue Code Section 403(b) provided that the certificated employee executes a "Salary Reduction Agreement" provided by the District, and the vendor of the 403(b) Plan elected by the certificated staff member is on the District's list of approved vendors and has entered in to a "Service Provider Agreement" with the District holding the District harmless from any liability that may arise out of such 403(b) Plan, including, but not limited to, tax reporting, notices and income withholding.

14. **WORKER'S COMPENSATION**

All certified personnel shall be covered by worker's compensation and individual liability insurance by the District.

15. **EXTENDED CONTRACTS**

Days of extended contract compensation will be determined by dividing the salary schedule compensation by the number of contracted days (186). The salary schedule compensation does not include compensation for extra duty assignments. The District has the discretion and authority to annually add or delete days of extended contract.

16. **TEACHER SUBSTITUTING**

Secondary Teacher Substitute Pay: Teachers who are designated by their principal to substitute for another teacher during their scheduled planning period will be compensated at a rate of \$30.00 per hour, calculated on 15-minute increments, when used as a substitute.

Elementary Teachers Substitute Pay: Elementary teachers who are required to substitute in physical education, music, or library shall be compensated at the rate of \$30.00 per hour, calculated on 15-minute increments. In the event that pod teachers take additional students for the school day because of a shortage of substitute teachers, the amount of daily substitute compensation will be divided equally among the teachers who take responsibility for the absent teacher's students. The teachers in that pod will be involved with the principal in making the decision as to the distribution of students.

17. **PLANNING TIME**

High School: High School teacher shall have a maximum of six assigned teaching periods and one additional student contact period; or shall have a maximum of seven teaching periods upon mutual agreement of the teacher and principal.

Middle School: The District will provide middle school teachers a block of planning time of a minimum of forty consecutive minutes. If a problem occurs in the administration of this planning time, the topic

will be reopened; whereupon, a committee of three PEA representatives, an administrator, and two board members will meet to study the issue.

Elementary School: The District will provide elementary school teachers a block of planning time of a minimum of forty consecutive minutes. If a problem occurs in the administration of this planning time, the topic will be reopened; whereupon, a committee of three PEA representatives, an administrator, and two board members will meet to study the issue.

18. **PEA ADVISORY MEETINGS**

It is agreed that representatives of the administration and of the PEA shall meet, at the request of either party, at such times as may be mutually agreeable to both parties to discuss administration of this contract and/or issues of mutual concern. Meetings shall be held at the Office of the Superintendent of Schools or other locations agreeable to both parties. Representatives of the administration and of the PEA shall attend the meetings. The meetings shall not become a means of bypassing traditional problem-solving, but rather an opportunity to proactively improve the learning environment of the Plattsburgh Community School District.

19. **GRIEVANCE PROCEDURE**

Definition: A grievance is a violation or an alleged violation of a provision of this negotiated agreement.

Procedure:

A. If a teacher believes they have a grievance, they shall first discuss the matter with the principal in an effort to resolve it. If they choose, they may have a representative of the PEA or anyone else they choose present at this discussion.

B. Fourteen calendar days after the alleged infraction is made, a written grievance will be filed with the principal. The principal will have ten calendar days to respond in writing.

C. If the principal's response is not satisfactory, the person filing the grievance will then have seven calendar days to file a written report with the superintendent. The superintendent will respond within 14 calendar days in writing.

D. If the superintendent's response is not satisfactory, the person filing the grievance will then have ten calendar days to file the grievance with the Board of Education. The Board of Education will schedule a hearing before the Board at their next regularly scheduled meeting providing the grievance is filed ten calendar days prior to the meeting. If it is filed less than ten calendar days prior to the meeting, the hearing can be deferred until the next regularly scheduled meeting.

20. **USE OF SCHOOL PROPERTY**

The PEA shall be allowed to make reasonable use of the District's communication system, including teacher mailboxes, intercom, teacher's bulletins and email. Such use shall not cause an interruption of the educational program of the school.

22. **SEVERABILITY**

In the event that any provision of this Agreement, or any part thereof, is for any reason found by a court of competent jurisdiction to be in violation of State or Federal Constitutions, statutes, or regulations, or otherwise unenforceable, the remainder of this Agreement, and each other provision a part thereof, shall be and remain in full force and effect.

23. **COMPLETE UNDERSTANDING**

The parties acknowledge that during the term of negotiations, which have resulted in

this agreement, they and each of them have had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining; that all of the understandings and agreements arrived at thereby are set forth in this agreement and that it shall be and constitute the entire agreement between the parties for the period herein stated and shall not be altered, amended, supplemented, deleted, enlarged or modified except through the mutual agreement set forth in writing, and signed by the parties hereto.

24. **RESERVATION OF RIGHTS**

The District, except as is expressly provided in this agreement, reserves exclusively unto itself all rights, powers, discretion, authorities and prerogatives vested in it whether exercised or not; nothing herein shall be construed in any way as constituting an implied deletion or waiver of any such rights, powers, discretion, authorities or prerogatives.

Plattsmouth Education PEA

Plattsmouth Community School District

PEA President Date
Leigh LaRosa

BOE President Date
Brian Harvey

PEA Head Negotiator Date
Jaima Negrete

BOE Head Negotiator Date
Tony Foster

Deleted: Matthew Timm

PLATTSMOUTH COMMUNITY SCHOOLS

Exhibit A 2026-2027 Salary Schedule

BASE

4 X 5

\$40,000

Step	BA	BA +9	BA+18	BA+27	BA+36		MA	MA +9	MA+18	MA+27	MA+36	MA+45
1	40,000 1.0000	42,000 1.0500	44,000 1.1000	46,000 1.1500	48,000 1.2000		48,000 1.2000	50,000 1.2500	52,000 1.3000	54,000 1.3500	56,000 1.4000	58,000 1.4500
2	41,600 1.0400	43,600 1.0900	45,600 1.1400	47,600 1.1900	49,600 1.2400		49,600 1.2400	51,600 1.2900	53,600 1.3400	55,600 1.3900	57,600 1.4400	59,600 1.4900
3	43,200 1.0800	45,200 1.1300	47,200 1.1800	49,200 1.2300	51,200 1.2800		51,200 1.2800	53,200 1.3300	55,200 1.3800	57,200 1.4300	59,200 1.4800	61,200 1.5300
4	44,800 1.1200	46,800 1.1700	48,800 1.2200	50,800 1.2700	52,800 1.3200		52,800 1.3200	54,800 1.3700	56,800 1.4200	58,800 1.4700	60,800 1.5200	62,800 1.5700
5	46,400 1.1600	48,400 1.2100	50,400 1.2600	52,400 1.3100	54,400 1.3600		54,400 1.3600	56,400 1.4100	58,400 1.4600	60,400 1.5100	62,400 1.5600	64,400 1.6100
6	48,000 1.2000	50,000 1.2500	52,000 1.3000	54,000 1.3500	56,000 1.4000		56,000 1.4000	58,000 1.4500	60,000 1.5000	62,000 1.5500	64,000 1.6000	66,000 1.6500
7	49,600 1.2400	51,600 1.2900	53,600 1.3400	55,600 1.3900	57,600 1.4400		57,600 1.4400	59,600 1.4900	61,600 1.5400	63,600 1.5900	65,600 1.6400	67,600 1.6900
8		53,200 1.3300	55,200 1.3800	57,200 1.4300	59,200 1.4800		59,200 1.4800	61,200 1.5300	63,200 1.5800	65,200 1.6300	67,200 1.6800	69,200 1.7300
9			56,800 1.4200	58,800 1.4700	60,800 1.5200		60,800 1.5200	62,800 1.5700	64,800 1.6200	66,800 1.6700	68,800 1.7200	70,800 1.7700
10				60,400 1.5100	62,400 1.5600		62,400 1.5600	64,400 1.6100	66,400 1.6600	68,400 1.7100	70,400 1.7600	72,400 1.8100
11					64,000 1.6000		64,000 1.6000	66,000 1.6500	68,000 1.7000	70,000 1.7500	72,000 1.8000	74,000 1.8500
12					65,600 1.6400		65,600 1.6400	67,600 1.6900	69,600 1.7400	71,600 1.7900	73,600 1.8400	75,600 1.8900
13							67,200 1.6800	69,200 1.7300	71,200 1.7800	73,200 1.8300	75,200 1.8800	77,200 1.9300
14							68,800 1.7200	70,800 1.7700	72,800 1.8200	74,800 1.8700	76,800 1.9200	78,800 1.9700
15									74,400 1.8600	76,400 1.9100	78,400 1.9600	80,400 2.0100
16										78,000 1.9500	80,000 2.0000	82,000 2.0500

EXHIBIT C 2026-2027 EXTRA DUTY SCHEDULE

Plattsmouth Community Schools

GROUP I - 15%

Head Football Coach (1)
Head Boys Basketball Coach (1)
Head Girls Basketball Coach (1)
Head Wrestling Coach (1)
Head Volleyball Coach (1)

GROUP II - 14%

HS Instrumental Music Director (1)
Head Boys Soccer Coach (1)
Head Girls Soccer Coach (1)
Head Softball Coach (1)
Head Baseball Coach (1)
Head Track Coach (2)

GROUP III - 12%

Head Cross Country Coach (1)
ABE/GED Director (1)

GROUP IV - 9.5%

Boys Golf Coach (1)
Girls Golf Coach (1)
Assistant Varsity Football Coach (4)
Assistant Varsity Boys Basketball Coach (1)
Assistant Varsity Girls Basketball Coach (1)
Assistant Varsity Wrestling Coach (1)
Assistant Varsity Volleyball Coach (1)
Assistant Varsity Softball Coach (2)
Assistant Baseball Coach (1-starts in 2010-2011)
Assistant Varsity Boys Soccer Coach (1)
Assistant Varsity Girls Soccer Coach (1)
Assistant Varsity Track Coach (4)
HS Vocal Music Director (1)
MS Instrumental Music Director (1)
Weightlifting Coach (2)

GROUP V - 8.5%

Head 9th Football Coach (1)
9th Boys Basketball Coach (1) 9th
Girls Basketball Coach (1)
9th Volleyball Coach (1)
9th Wrestling Coach (1)
HS Spirit Squad Sponsor (2)
9th Baseball Coach (1)

GROUP VI - 8.0%

Assistant Cross Country (1)
Assistant 9th Football Coach (1)
MS Head Wrestling Coach (1)

GROUP VII - 7%

HS Cooperative Careers Sponsor (1)
HS Speech Coach (1)
MS Head Football Coach (2)
MS Head Volleyball Coach (2)
MS Head Boys Basketball Coach (2)
MS Head Girls Basketball Coach (2)
MS Head Track Coach (1)
MS Assistant Wrestling (1)
MS Cross Country (1)

GROUP VIII - 6.5%

MS Assistant Volleyball Coach (2)
MS Assistant Football Coach (2)

MS Assistant Boys Basketball Coach (2)
MS Assistant Girls Basketball Coach (2)
MS Assistant Track Coach (4)
MS Assistant Cross Country (1)

GROUP IX - 6%

MS Vocal Music Director (1)
Destination Imagination Director (1)

GROUP X - 5%

HS Play Director (1)
HS Musical Director (1)
HS Yearbook Sponsor (1)
HS Student Council Sponsor (1)

GROUP XI - 4%

Junior Class Sponsor (1)
One Act Play Director (1)
HS Assistant Speech Coach (1)

GROUP XII - 3%

FCCLA Sponsor (2)
DECA/FBLA Sponsor (1)
National Honor Society Sponsor (1)
Culinary Arts Sponsor (1)
NCA Chairperson (3)
Student Support Coordinator (4)
Student Renaissance Sponsor (1)
Flag Corp Sponsor (1)
Drum Corp Sponsor (1)
HS Academic Competition Coach (1)
HS Assistant Musical Director (1)
Future Farmers of America (1)
Building Technology Facilitator (4)
HS Unified Sports Track Coach (1)

GROUP XIII - 2.5%

Assistant Band Director (1)
Assistant Vocal Music Director (1)

GROUP XIV - 2%

Special Education Chairperson (4)
ES Grade Level Chairperson (5)
MS Team Leader (6)
HS Department Head (6)
MS Yearbook Sponsor (1)
MS Student Council Sponsor (1)
Elem. Student Council Sponsor (1)
Letterman Club Sponsor (1)
Tech Club Sponsor (1)
Destination Imagination Coach (3)
National Junior Honor Society-MS (1)
HOSA (1)
MS Unified Sports Track Coach (1)
HS Unified Sports Cheer Coach (1)

GROUP XV - 1%

Freshman Class Sponsor (1)
Sophomore Class Sponsor (1)
Elem. Yearbook (1)
Art Club Sponsor (2)
Math & Science Club Sponsor (1)

MS & HS Head Girls Wrestling Coach - 19%
MS & HS Asst. Girls Wrestling Coach - 14%

EXHIBIT D

NEBRASKA EDUCATORS HEALTH ALLIANCE 2026-27
 Medical Coverage: Sept. 1, 2025– Blue Preferred \$1,200 Deductible Plan
 OR \$3,800 Deductible HSA – Eligible (Dual Choice)
 Dental Coverage: PPO 100% A 75% B, with 50% C Coverage

		TEACHER	MONTHLY OUT	MONTHLY	ANNUAL
	MONTHLY	MONTHLY	OUT OF POCKET COST	COST TO	COST TO
\$1,050 DEDUCTIBLE HEALTH OPTIONS	PREMIUM	CASH IN LIEU	TO TEACHER	DISTRICT	DISTRICT
Employee	\$ 911.59	\$ 0.00	\$ 0.00	\$ 911.59	\$ 10,939.08
Employee & Children	\$ 1,686.40	\$ 0.00	\$ 0.00	\$ 1,686.40	\$ 20,236.80
Employee & Spouse	\$ 1,914.27	\$ 0.00	\$ 0.00	\$ 1,914.27	\$ 22,971.24
Employee, Spouse & Children	\$ 2,570.38	\$ 0.00	\$ 0.00	\$ 2,570.38	\$ 30,844.56
No Health Insurance Coverage	**frozen	\$ 757.93	\$ 0.00	\$ 757.93	\$ 9,095.16

DENTAL OPTIONS					
Employee	\$ 32.79	NA	\$ 0.00	\$ 32.79	\$ 393.48
Employee & Children	\$ 60.62	NA	\$ 27.83	\$ 32.79	\$ 393.48
Employee & Spouse	\$ 68.81	NA	\$ 36.02	\$ 32.79	\$ 393.48
Employee, Spouse & Children	\$ 92.45	NA	\$ 59.66	\$ 32.79	\$ 393.48
No Dental Insurance Coverage	**frozen	\$ 28.67	\$ 0.00	\$ 28.67	\$ 344.04

\$3,800 HIGH DEDUCTIBLE OPTION (HEALTH SAVINGS ACCOUNT)					
Employee (782.39+32.79=\$815.18)	\$129.20	NA	\$ 0.00	\$129.20	\$11,332.56
Employee & Children (1,447.46+32.79=\$1,480.25)	\$238.94	NA	\$ 0.00	\$238.94	\$20,630.28
Employee & Spouse (1,643.06+32.79=\$1,479.82)	\$271.21	NA	\$ 0.00	\$271.21	\$23,364.72
Employee, Spouse & Children (2,206.19+32.79=\$2,238.98)	\$364.19	NA	\$ 0.00	\$364.19	\$31,238.04

NO HEALTH OR DENTAL OPTION		\$ 786.60	\$ 0.00	\$ 786.60	\$ 9,439.00
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**Cash in lieu options will no longer be offered to teachers who begin employment with PCS on or after August 1, 2018. See the language in the negotiated agreement for additional information relative to those employed with PCS prior to August 1, 2018.

	26-27 TOTAL SALARY & BENEFITS	25-26 TOTAL SALARY & BENEFITS	DIFFERENCE	
CERTIFIED STAFF based on negotiations	\$11,437,824.000	\$10,863,800.00	\$574,024.00	
ADMIN based on 3% increase	\$1,822,057.00	\$1,768,081.00	\$53,976.00	
OTHER SALARIED STAFF based on 3% increase	\$1,162,169.00	\$1,130,040.00	\$32,129.00	
ADM ASSISTANTS based on 3% increase	\$250,172.00	\$235,236.00	\$14,936.00	
CUSTODIANS based on 3% increase	\$328,054.00	\$321,063.00	\$6,991.00	
12 MONTH ADM based on 3% increase	\$193,653.00	\$179,786.00	\$13,867.00	
PARA'S-based on 3% increase	\$1,218,717.00	\$1,219,414.00	-\$697.00	Doesn't include one open para position @ \$23,617 (base hourly rate + benefits)
Totals	\$16,412,646.00	\$15,717,420.00	\$695,226.00	
FOOD SERVICE based on 3% increase	\$353,838.00	\$345,817.00	\$8,021.00	Not included in General Fund

Sample Teacher Salary Only % Increases for 2026-2027

25-26	Salary	26-27	Salary	Diff.	% Increase
BA1	\$38,400	BA2	\$40,000	\$1,600	4.17%
BA/2	\$39,936	BA9/3	\$45,200	\$5,264	13.18%
BA36/10	\$59,904	BA36/11	\$64,000	\$4,096	6.84%
MA 18/6	\$57,600	MA18/7	\$61,600	\$4,000	6.94%
MA 45/15	\$77,184	MA45/16	\$82,000	\$4,816	6.24%
MA45/16	\$78,720	MA45/16	\$82,000	\$3,280	4.17%

**CONTRACT ADDENDUM FOR
RICHARD E. HASTY**

The Board of Education of **Cass County School District 0001, a/k/a Plattsmouth Community Schools** (the Board”) and **Richard E. Hasty** (“Hasty”) agree to the following Addendum to the Superintendent Contract effective July 1, 2026, through June 30, 2027 (the “Contract”):

1. **Term.** This Addendum commences the 1st day of July, 2026, and terminates on the 30th day of June, 2027.
2. **Salary:** At the Dec. 8, 2025 meeting, the PCS Board of Education approved a 3% salary increase for all employees’ contracts not covered by the negotiated agreement for the 2026-2027 contract year. Accordingly, the superintendent’s annual salary for the 2026-2027 contract year shall increase by 3.0%.

Position, Payment of Salary, and Adjustments.

The annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of other professional staff employees of the District. Salary payments shall be subject to state and federal withholding required by law, including without limitation retirement contributions, FICA, FUTA, Medicare, and state or federal unemployment contributions. The Superintendent's salary shall not be reduced during the term of this Contract.

Payment of Salary Upon Cancellation.

Upon lawful cancellation of the Contract, the Superintendent shall be paid an amount equal to the annual salary for the contract year in which the cancellation is effective, multiplied by the number of days which have expired in the contract year in which such cancellation is effective divided by 260 days of the contract year (days worked/contract days).

3. **Other Terms:** Except as modified herein, the Contract shall in all other respects continue and remain in effect.

<p>Executed this 8th day of Dec., 2025.</p> <p>_____ Richard E. Hasty Superintendent</p>	<p>Executed this 8th day of Dec., 2025.</p> <p>Board of Education of Cass County School District 0001, a/k/a Plattsmouth Community Schools</p> <p>By: _____ President</p> <p>Attest: _____ Other Board member</p>
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Superintendent Pay Transparency Notice—Proposed Contract (Dr. Richard E. Hasty)

Notice is hereby given that Plattsmouth Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on Dec. 8, 2025 at 6:00 PM at the Plattsmouth Community School Administration Center Board Room, 1912 Old Hwy. 34, Plattsmouth, Nebraska 68048.

After Year 1 of Contract, how many years remain on the contract: **0**

Superintendent Contract covers the following year(s): **2026-2027**

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 201,945.00		\$ 201,945.00

Compensation for activities outside of the regular salary:

● Extended contracts / Activities outside of regular salary			\$ -
● Bonus/Incentive/Performance Pay			\$ -
● Stipends			\$ -
● All other costs not mentioned above			\$ -

Benefits and Payroll Costs Paid by district:

● Insurances (Health, Dental, Vision, Life, Long Term Disability)	\$ 2,491.42		\$ 2,491.42
● Cafeteria Plan Stipend			\$ -
● Cash in lieu of insurance	\$ 9,439.00		\$ 9,439.00
● Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			
● District's share of retirement, FICA and Medicare	\$ 30,954.25		\$ 30,954.25
● IRS value of housing allowance			\$ -
● IRS value of vehicle allowance			\$ -
● Additional leave days			\$ -
● Annuities			\$ -
● Service credit purchase			\$ -
● Association / Membership dues	\$ 3,000.00		\$ 3,000.00
● Cell Phonereimbursement			
● Relocation reimbursement			\$ -
● Travel allowance/reimbursement			\$ -
● Mileage Allowance	\$ 600.00		\$ 600.00
● Educational tuition assistance			\$ -

<i>Vacation payout (30 days)</i>	\$ 23,301.30		\$ 23,301.30
Totals:	\$ 271,730.97	\$ -	\$ 271,730.97