

October Regular Meeting  
Monday, October 9, 2023 6:00 PM  
Plattsmouth Administration Center

1. Call Meeting to Order - This regular meeting of the Plattsmouth Community Schools Board of Education is called to order on October 9, 2023 at 6:00 PM in the Plattsmouth Community Schools Administration Center Boardroom at 1912 Old Hwy. 34, Plattsmouth, NE.
2. Acknowledge Open Meetings Law posted on the wall in the boardroom.
3. Publication of Meeting - Notice of the meeting was published in the October 4, 2023 edition of The Daily Record and posted in the display case outside the administration center, at the Plattsmouth location of the U.S. Postal Service, and on the district website at [www.pcsd.org](http://www.pcsd.org).
4. Roll Call: Cunningham-Swanson, Foster, Glup, Harvey, Muller, Shuey, Siemonsma, Tesarek-Parsons, Winters
  - 4.1. Motion to excuse absences
5. Consent Agenda
  - 5.1. Agenda
  - 5.2. Minutes
    - 5.2.1. Minutes of the September 11, 2023 Budget Hearing
    - 5.2.2. Minutes of the September 11, 2023 Tax Request Hearing
    - 5.2.3. Minutes of the September 11, 2023 Regular Meeting
  - 5.3. Treasurer's Report
  - 5.4. Review of the Control Budget
  - 5.5. Claim and transfers in the amount of \$215,901.90  
Prepays \$4,282.70
  - 5.6. The administration recommends that high school art teacher Meri Sedlak be released from her contract effective at the end of the 2023-2024 contract year.

6. Public Forum: Reception of Delegates-A time limit of three minutes will be set for individual speakers on a given topic. A total time limit of thirty minutes will be set for all speakers on a given topic, with an effort to provide equal time for pros, cons, and neutral opinions. While the public forum is an opportunity for members of the public to speak during the meeting, there will not be back-and-forth discussions between members of the public and Board of Education members.
7. Elementary School Report
8. Operations Committee Report
9. Finance Committee Report
10. Committee on American Civics Report
11. Negotiations Committee Report
12. Recess (approximately 5-10 minutes) at the discretion of the President
13. Celebrations of Excellence
  - 13.1. 2023-2023 Nebraska School Activities Association (NSAA) Currency Believers and Achievers: Sara Konkler, Samantha McKnight, Kaia Shotkoski, and Ireland Todd
  - 13.2. Traiblazer Conference Champions - Boys Cross Country and Girls Cross Country Teams. Individual champion: Mallory Robbins.
  - 13.3. Prep Redzone Nebraska Midseason Stats Leader: Caleb Adkins (sacks)
  - 13.4. MaxPreps Nebraska High School Football Players of the Week: Gabe Villamonte and Dominic Vercillino
  - 13.5. 2023 Homecoming Court:  
Females: Sarah Konkler, Ireland Todd, Ivy Schmidt (Queen), Jolee Wohlers, and Emily Zitek  
Males: Caleb Adkins, Dylan Eby, Liam LaSure, Gage Olsen (King), and Dominic Vercillino
  - 13.6. School Records:
    1. Gage Olsen - 4 receiving touchdowns in one game (vs Mount Michael)
    2. Caleb Adkins - 5 sacks in one game (vs Mount Michael)
14. Administrative Reports

- 14.1. Superintendent's Report
  - 14.2. High School Principal's Report
  - 14.3. Middle School Principal's Report
  - 14.4. Elementary Principal's Report
  - 14.5. Early Childhood/Head Start Report
  - 14.6. Special Education Report
15. Action Items
- 15.1. Discuss, consider, and take all action to approve the second reading of Policy Series 7000 New Construction (Operations Committee)
  - 15.2. Discuss, consider, and take all action to approve the first reading of Policy Series 6000 Instruction (Committee on American Civics Committee)
  - 15.3. Discuss, consider, and take all action to approve an early graduation request for Anna Owen to graduate in December of 2023.
  - 15.4. Discuss, consider, and take all necessary action with regard to a possible real estate purchase and sale agreement.
  - 15.5. Discuss, consider, and take all action to approve the purchase of band instruments and related items from Dietze Music at a cost of \$53,423.24 to be paid with funds from our Elementary and Secondary School Emergency Relief (ESSER) III plan.
  - 15.6. Discuss, consider, and take all action to approve the PCS- Cass County Head Start & Early Head Start Strategic Plan 2024-2028.
  - 15.7. Discuss, consider, and take all action authorizing the Board President and Superintendent to seek legal guidance and take all action necessary to finalize a memorandum of understanding (MOU) with Jobs for America's Graduates (JAG) Nebraska for the 2024-2025 school year including signing, executing, and delivering the MOU.
  - 15.8. Discuss, consider, and take all action to approve a contract with Educational Services Unit (ESU) #3 for mental health services.

15.9. Discuss, consider, and take all action to approve the media materials recommendation from the review committee that was established per Policy 6300.

16. Announcements

16.1. Next meeting: Monday, November 13, 2023 6 PM Regular Meeting

17. ADJOURNMENT. Time \_\_\_\_\_

18. \*Closed Session: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.

19. \*Sequence of Agenda: The sequence of the agenda topics is subject to change at the discretion of the board.

2023 Budget Hearing  
Monday, September 11, 2023 6:00 PM  
Administration Center Board Room  
1912 Old Highway 34  
Plattsmouth, NE 68048

Subject to approval  
at the next regularly  
scheduled Board Meeting

**1. Call Hearing to Order** - This 2023 budget hearing of the Plattsmouth Community Schools Board of Education is called to order at 6:00 PM on September. 11, 2023 in the Plattsmouth Community Schools Administration Center Boardroom at 1912 Old Hwy. 34, Plattsmouth, NE.

The budget hearing was called to order at 6:00 PM.

**2. Acknowledge Open Meeting Law posted on the wall in the boardroom.**

**3. Publication of Hearing** - Notice of the budget hearing was published in the Sept. 6, 2023 edition of The Daily Record and posted in the display case outside the administration center, at the Plattsmouth location of the U.S. Postal Service, and on the district website at [www.pcsd.org](http://www.pcsd.org).

**4. Pledge of Allegiance** – President Harvey led the Pledge of Allegiance.

**5. Roll Call: Cunningham-Swanson, Foster, Glup, Harvey, Muller, Shuey, Siemonsma, Tesarek-Parsons, Winters**

Glup was absent. All other Board members were present.

**6. Presentation of the 2023-2024 Budget**

Supt. Hasty and Business Manager Serkiz presented the budget.

**7. Invite Public Input** – 6:22 PM

**8. Close the Hearing** – 6:23 PM

**9. ADJOURNMENT**

Motion to adjourn at 6:23 PM. **Passed 8-0** with a motion by Foster and seconded by Shuey.

**10. Closed Session: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.**

**11. Sequence of Agenda: The sequence of the agenda topic is subject to change at the discretion of the board.**

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Chairperson

Superintendent

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2023 Tax Request Hearing  
Monday, September 11, 2023 6:00 PM  
Administration Center Board Room  
1912 Old Highway 34  
Plattsmouth, NE 68048

Subject to approval  
at the next regularly  
scheduled Board Meeting

**1. Call Hearing to Order** - This tax request hearing of the Plattsmouth Community Schools Board of Education is called to order at 6:24 PM in the Plattsmouth Community Schools Administration Center Boardroom at 1912 Old Hwy. 34, Plattsmouth, NE.

The tax request hearing was called to order at 6:23 PM.

**2. Acknowledge Open Meeting Law posted on the wall in the boardroom.**

**3. Publication of Hearing** - Notice of the tax request hearing was published in the September 6, 2023 edition of The Daily Record and posted in the display case outside the administration center, at the Plattsmouth location of the U.S. Postal Service, and on the district website at [www.pcsd.org](http://www.pcsd.org).

**4. Roll Call:** Cunningham-Swanson, Foster, Glup, Harvey, Muller, Shuey, Siemonsma, Tesarek-Parsons, Winters

Glup was absent. All others were present.

**5. Presentation of the 2023-2024 Tax Request at 6:23 PM**

Supt. Hasty and Business Manager Serkiz presented the tax request.

**6. Invite Public Input – 6:32 PM**

**7. Close the Hearing – 6:33 PM**

**8. Adjournment**

Motion to adjourn at 6:33 PM. **Passed 8-0** with a motion by Muller and seconded by Foster, Passed.

**9. Closed Session: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.**

**10. Sequence of Agenda: The sequence of the agenda topic is subject to change at the discretion of the board.**

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Chairperson

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Superintendent

September Regular Meeting  
Monday, September 11, 2023 6:00 PM  
Plattsmouth Administration Center  
1912 Old Highway 34  
Plattsmouth, NE 68048

Subject to approval  
at the next regularly  
scheduled Board Meeting

**1. Call Meeting to Order - This regular meeting of the Plattsmouth Community Schools Board of Education is called to order on September 11, 2023 at 6:00 PM in the Plattsmouth Community Schools Administration Center Boardroom at 1912 Old Hwy. 34, Plattsmouth, NE.**

The meeting was called to order at 6:34 PM.

**2. Acknowledge Open Meetings Law posted on the wall in the boardroom.**

**3. Publication of Meeting - Notice of the meeting was published in the September 7, 2023 edition of The Daily Record and posted in the display case outside the administration center, at the Plattsmouth location of the U.S. Postal Service, and on the district website at [www.pcsd.org](http://www.pcsd.org).**

**3.1. Pledge of Allegiance**

**4. Roll Call: Cunningham-Swanson, Foster, Glup, Harvey, Muller, Shuey, Siemonsma, Tesarek-Parsons, Winters**

Glup was absent. All other Board members were present.

**4.1. Motion to excuse absences**

Motion to excuse Glup **passed 8-0** with a motion by Winters and a second by Muller.

**5. Consent Agenda**

Motion passed **8-0** Winters and a second by Foster.

**5.1. Agenda**

**5.2. Minutes**

**5.2.1. Minutes of the August 14, 2023 Regular Meeting**

**5.3. Treasurer's Report**

**5.4. Review of the Control Budget**

**5.5. Claim and transfers in the amount of \$779,193.72**

**Prepays \$4719.21**

**6. Public Forum: Reception of Delegates-**A time limit of three minutes will be set for individual speakers on a given topic. A total time limit of thirty minutes will be set for all speakers on a given topic, with an effort to provide equal time for pros, cons, and neutral opinions. While the public forum is an opportunity for members of the public to speak during the meeting, there will not be back-and-forth discussions between members of the public and Board of Education members.

Brittney Landon, Eric Landon and Wendy Callahan addressed the board relative to board policies.

**7. Early Childhood Report**

Juli Beck, Early Childhood/Head Start Director, gave update on program.

**8. Operations Committee Report**

Chair Winters provided an update regarding the recent committee meeting.

**9. Finance Committee Report**

Siemonsma provided an update regarding the recent committee meeting.

**10. Committee on American Civics Report**

Chair Shuey provided update regarding the recent committee meeting.

**11. Negotiations Committee Report**

Chair Tesarek-Parsons, meeting scheduled in October.

**12. Head Start Report**

Siemonsma provided update.

**13. Recess (approximately 5-10 minutes) at the discretion of the President**

5-minute recess was called by Harvey.

**14. Celebrations of Excellence**

**15. Administrative Reports**

**15.1. Superintendent's Report**

**15.2. High School Principal's Report**

**15.3. Middle School Principal's Report**

**15.4. Elementary Principal's Report**

**15.5. Early Childhood/Head Start Report**

**15.6. Special Education Report**

**15.7. Instructional Services Report**

**16. Action Items**

**16.1. Discuss, consider, and take all action to approve the 2023-2024 PCS Budget.**

**Motion passed 8-0** with a motion by Winters and a second by Muller.

**16.2. Discuss, consider, and take all action to approve the 2023-2024 PCS Tax Request and related resolution.**

**Motion passed 7-1** with a motion by Winters and a second by Shuey. Cunningham-Swanson voted no.

**16.3. Discuss, consider, and take all action to approve PCS LB 243 Resolution relative to the district's property tax request authority.**

**Motion passed 7-1** with a motion by Foster and a second by Winters. Cunningham-Swanson voted no.

**16.4. Discuss, consider, and take all action to approve the first reading of Policy Series 7000 New Construction (Operations Committee)**

**Motion passed 8-0** with a motion by Winters and a second by Muller.

**16.5. Discuss, consider, and take all action authorizing the superintendent to sell/ dispose of curriculum materials, a maintenance vehicle, and an old study carrel.**

**Motion passed 8-0** with a motion by Foster and a second by Winters.

**16.6. Discuss, consider, and take all action to approve the final reading of Policy 5006 Option Enrollment and the related resolution.**

**Motion passed 8-0** with a motion by Muller and a second by Foster.

**16.7. Discuss, consider, and take all action to approve the final reading of Policy 4150 Certificated Employee Evaluation and 4150A.**

**Motion passed 8-0** with a motion by Winters and a second by Harvey.

**16.8. Discuss, consider, and take all action to approve the Head Start Cost Allocation Plan.**

**Motion passed 8-0** with a motion by Winters and a second by Siemonsma.

**16.9. Discuss, consider, and take all action to approve the Head Start/Early Head Start Continuation Grant Application for 01/01/2024 - 12/30/2024.**

**Motion passed 8-0** with a motion by Foster and a second by Winters.

**16.10. Discuss, consider, and take all action to approve the Nebraska Department of Education School Finance & Organization Services for the 2023-2024 Indirect Cost Rates for Plattsmouth Community Schools.**

**Motion passed 8-0** with a motion by Muller and a second by Foster.

**16.11. Discuss, consider, and take all action authorizing the Superintendent to pursue a memorandum of understanding (MOU) with Cobalt Credit Union for the establishment of a financial branch at our high school in support of school-based enterprises for our students in wall-to-wall career academies.**

**Motion to approve passed 8-0** with a motion by Winters and a second by Harvey.

## **17. Announcements**

**17.1. Next meeting: Monday, October 9, 2023 6 PM Regular Meeting**

## **18. ADJOURNMENT.**

Motion to adjourn at 8:04PM. **Passed 8-0** with a motion by Shuey and a second by Muller.

**19. \*Closed Session: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.**

**20. \*Sequence of Agenda: The sequence of the agenda topics is subject to change at the discretion of the board.**

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Chairperson

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Superintendent



Do Not Use For Account Transactions  
PO BOX 3009  
MONROE, WI 53566-8309

PLATTSMOUTH COMMUNITY SCHOOL  
1912 OLD HIGHWAY 34  
PLATTSMOUTH NE 68048-5676

September 30, 2023, quarter-to-date statement

View your statements online at [vanguard.com](https://vanguard.com).

Client Services: 800-662-2739

Assets listed in this statement are held by Vanguard Brokerage Services® (VBS), a division of Vanguard Marketing Corporation (VMC), member FINRA and SIPC. Summary data are provided solely as a service and are for informational purposes only.

Statement overview **\$899,207.46**  
 Total value of all accounts as of September 30, 2023

Accounts	Value on 06/30/2023	Value on 09/30/2023
Plattsmouth Community School		
<b>Organization brokerage account</b>	<b>\$916,637.82</b>	<b>\$899,207.46</b>

Asset mix



	Value on 09/30/2023
92.5% Stocks	\$831,657.21
0.0% Fixed Income	0.00
7.5% Short-term reserves	67,550.25
0.0% Other	0.00
	<b>\$899,207.46</b>

Your percentages are based on your holdings as of the prior month-end. Recalculated values are included. See Disclosures for more information.

Organization brokerage account—81306980  
 Plattsmouth Community School

Client Services: 800-662-2739

Account overview

**\$899,207.46**

Total account value as of September 30, 2023

**Year-to-date income**

Taxable income	\$25,912.71
Nontaxable income	0.00
<b>Total</b>	<b>\$25,912.71</b>

**Balances and holdings for Vanguard Brokerage Account—81306980**

Your securities are held in your cash account, unless otherwise noted. This section only shows securities that were held in the account at the end of the time period indicated.

**Sweep program**

Name	Quantity	Price on 09/30/2023	Balance on 06/30/2023	Balance on 09/30/2023
VANGUARD FEDERAL MONEY MARKET FUND 7-day SEC Yield: 5.30%	67,550.2500	\$1.00	\$121,198.36	\$67,550.25
<b>Total Sweep Balance</b>			<b>\$121,198.36</b>	<b>\$67,550.25</b>

**ETFs**

Symbol	Name	Total cost	Quantity	Price on 09/30/2023	Balance on 06/30/2023	Balance on 09/30/2023
AMLP	ALPS ALERIAN MLP ETF NEW Est. annual income: \$10,725.32; Est. yield: 7.61%	\$111,796.02	3,341.2234	\$42.2000	\$128,377.31	\$140,999.62

Organization brokerage account—81306980

Client Services: 800-662-2739

Plattsmouth Community School

**Balances and holdings for Vanguard Brokerage Account—81306980** continued

**ETFs** continued

Symbol	Name	Total cost	Quantity	Price on 09/30/2023	Balance on 06/30/2023	Balance on 09/30/2023
SDY	SPDR SERIES TRUST S&P DIVIDEND ETF Est. annual income: \$2,694.31; Est. yield: 2.77%	84,003.19	845.1420	115.0100	102,917.06	97,199.78
<b>Total Est. annual income: \$13,419.63; Est. yield: 5.63%</b>					<b>\$231,294.37</b>	<b>\$238,199.40</b>

**Stocks**

Symbol	Name	Total cost	Quantity	Price on 09/30/2023	Balance on 06/30/2023	Balance on 09/30/2023
ASML	ASML HOLDING NV NY REGISTRY SHS NEW 2012 Est. annual income: \$1,283.10; Est. yield: 1.06%	\$45,543.94	204.8770	\$588.6600	\$148,188.90	\$120,602.89
BX	BLACKSTONE INC Est. annual income: \$13,942.47; Est. yield: 3.19%	208,252.03	4,076.7480	107.1400	376,135.79	436,782.78
RHP	RYMAN HOSPITALITY PPTYS INC Est. annual income: \$909.60; Est. yield: 2.52%	33,839.67	433.1430	83.2800	39,820.40	36,072.14
<b>Total Est. annual income: \$16,135.17; Est. yield: 2.72%</b>					<b>\$564,145.09</b>	<b>\$593,457.81</b>

Organization brokerage account—81306980

Client Services: 800-662-2739

Plattsmouth Community School

**Account activity for Vanguard Brokerage Account – 81306980**

This section shows transactions that have settled by September 29, 2023.

**Income summary**

	Dividends	Interest	Tax-exempt interest	Short-term capital gains	Long-term capital gains	Other income
September	\$957.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Year-to-date	25,912.71	0.00	0.00	0.00	0.00	0.00

**Completed transactions**

Settlement date	Trade date	Symbol	Name	Transaction type	Account type	Quantity	Price	Commissions & fees	Amount
09/20	09/20	SDY	SPDR SERIES TRUST S&P DIVIDEND ETF	Dividend	-	-	-	-	\$665.63
09/20	09/20	SDY	SPDR SERIES TRUST S&P DIVIDEND ETF	Reinvestment	Cash	5.5510	\$119.9050	-	-665.63
09/29	09/29	-	VANGUARD FEDERAL MONEY MARKET FUND	Dividend	-	-	-	-	292.00
09/29	09/29	-	VANGUARD FEDERAL MONEY MARKET FUND	Reinvestment	-	-	-	-	-292.00

If you had an adjustment to a dividend or interest payment from a previous month, the monthly amount shown under the Income Summary section of your brokerage statement may be overstated.

Organization brokerage account—81306980

Client Services: 800-662-2739

Plattsmouth Community School

**Account activity for Vanguard Brokerage Account — 81306980** continued

**Pending distributions**

**Cash dividends, interest, and distributions**

Record date	Payable date	Symbol	Name	Transaction type	Quantity	Price	Amount
09/29	10/16	RHP	RYMAN HOSPITALITY PPTYS INC	Dividend	433.1430	\$1.0000	\$433.14
							<b>\$433.14</b>

The information in "Pending distributions" has been obtained from sources we believe to be reliable. All items are subject to receipt. We make no representation as to accuracy or completeness.

Pursuant to the Securities Exchange Act of 1934, Vanguard Brokerage Services(R) must provide individual investors with certain financial information on a semiannual basis. On June 30, 2023, Vanguard Marketing Corporation's (VMC's) net capital of \$424,498,590 was 41.57% of aggregate debit balances and exceeded the minimum requirement by \$404,073,844. On July 31, 2023, VMC's net capital of \$420,426,761 was 38.80% of aggregate debit balances and exceeded the minimum requirement amount by \$398,756,387. A copy of the June 30, 2023, Statement of Financial Condition is available on [vanguard.com](http://vanguard.com). You may also request free printed copies by calling 800-992-8327.

## Disclosures

### Cost basis information

Vanguard is required to report cost basis information to the IRS for sales of covered securities in taxable (nonretirement) accounts. Covered securities are generally stock or mutual funds acquired on or after January 1, 2011 and 2012, respectively. Unless you select another method, we'll use the "first in, first out" (FIFO) accounting method for sales of stocks and exchange-traded funds (ETFs) and the "average cost" method for sales of mutual funds. For more cost basis information go to [investor.vanguard.com/taxes/cost-basis](https://investor.vanguard.com/taxes/cost-basis)

**Gain or loss.** The gain or loss realized by the sale or redemption, calculated by subtracting the cost from the proceeds. Gains and losses are generally short-term if the security was held a year or less, and long-term if held more than a year.

### For our brokerage clients

Your brokerage cash and/or securities are held in custody by Vanguard Brokerage Services, a division of Vanguard Marketing Corporation, member FINRA and SIPC. Vanguard funds not held through your Vanguard Brokerage Services (VBS) account are held by The Vanguard Group, Inc., and are not protected by SIPC.

### I. General information and key terms

**Advice.** Vanguard Brokerage Services doesn't provide tax, investment, or legal advisory services, and no one associated with Vanguard Brokerage Services is authorized to render such advice.

**Direct Participation Program (DPP) and Real Estate Investment Trust (REIT).** DPP and REIT securities are generally illiquid. The value of the security will be different than its purchase price. Any estimated value on your statement may not be realized when you seek to liquidate the security.

**Financial statement.** A Vanguard Brokerage financial statement is available for your inspection at any time upon request to Vanguard Brokerage Services.

**Free credit balance.** Any free credit balance carried for your account represents funds payable on demand, which, although properly accounted for on Vanguard Brokerage's books of record, aren't segregated and may be used in the conduct of its business to the extent permitted by law. Your settlement fund may be liquidated upon your request and the proceeds remitted to you.

**Dividend reinvestment.** When reinvesting dividends of eligible stocks, ETFs, and closed-end funds, Vanguard Brokerage Services combines cash distributions from the accounts of all clients who have September 30, 2023, quarter-to-date statement

requested reinvestment in the same security, and then uses that combined total to purchase additional shares of the security in the open market. The new shares are divided proportionately among the clients' accounts, in whole and fractional shares rounded to four decimal places. If the total purchase can't be completed in one trade, clients will receive shares purchased at the weighted average price paid by Vanguard Brokerage Services. Participants in our free dividend reinvestment program should refer to the "Completed transactions" area of the "Account activity for Vanguard Brokerage Account" section of their Vanguard statements for details of transaction history and dates.

For dividend reinvestment of mutual funds held in your brokerage account, the instructions are provided to the fund and the "settlement date" and "trade date" on your statement will generally represent the day the transaction is entered in your account record. Call Vanguard Brokerage Services with any questions.

**Reporting brokerage account discrepancies.** Promptly report in writing any inaccuracies or discrepancies in your Vanguard Brokerage account (including unauthorized trading) to Vanguard Brokerage Services. Any oral communication must be confirmed in writing to further protect your rights, including your rights under the Securities Investor Protection Act.

**Margin accounts.** If you maintain a margin account, this is a combined statement of your general account and a special memorandum account maintained for you under Regulation T issued by the Board of Governors of the Federal Reserve System. The permanent record of the separate account as required by Regulation T is available for your inspection upon request to Vanguard Brokerage Services. All securities must be held in your margin account. Note that purchases of open-end mutual funds and Vanguard ETFs® will settle in your cash account and after 30 days be moved into your margin account.

**Money market fund transactions.** Vanguard Brokerage Services may elect to send a monthly statement, in lieu of an immediate confirmation, for transactions executed pursuant to a periodic plan or an investment company plan, or executed in shares of any open-end registered money market mutual fund.

**Orphaned fractional share transactions.** Vanguard Brokerage Services may elect to send a monthly statement, in lieu of an immediate confirmation, for transactions executed to liquidate orphaned fractional share positions. Orphaned fractional share positions are fractional share positions held without a corresponding whole share position. Liquidations of these positions are executed by Vanguard Brokerage Services on a principal basis at the previous day's closing price, and the proceeds are credited to your account. No transaction fee is charged.

**Open orders.** A good-till-canceled (GTC) order will remain in effect for 60 calendar days after the business day on which the order was placed. If the 60th day falls during a weekend or on a holiday, the order will be canceled on the next business day before the markets open. GTC orders are automatically entered on a “do not reduce” (DNR) basis. The limit price won’t be adjusted when a stock goes “ex-dividend.” Orders for securities undergoing corporate actions such as, but not limited to, stock splits, stock dividends, special cash dividends, and spin-offs may be canceled before the market opening on the ex-dividend date of the corporate action. You must maintain records of all open orders. Be sure to review your open GTC orders periodically.

**Option accounts.** Information regarding commissions and charges related to the execution of an options transaction is provided in the transaction confirmation sent to you at the time of the transaction. These are also available upon request. You should advise us promptly of any changes in your investment objectives or financial situation.

**Tax information.** After year-end, Vanguard Brokerage Services is required to provide tax information to the IRS and other governmental authorities. At that time, you’ll receive necessary information on the annual tax information statement; use that statement to prepare your tax filings. Note that certain types of assets typically need corrected tax forms.

**Trade execution.** Vanguard Brokerage Services may have acted as principal, agent, or both in the placement of trades for your account. Details are provided upon request to Vanguard Brokerage Services.

**Average pricing.** If average price transaction is indicated on this statement, details regarding the actual execution prices are available upon request to Vanguard Brokerage Services.

**When issued.** A short form of “when, as, and if issued.” The term indicates a conditional transaction in a security authorized for issuance but not as yet actually issued. All “when issued” transactions are on an “if” basis, to be settled if and when the actual security is issued.

## II. Portfolio holdings

The net market value of the securities in your account, including short positions, is reflected in this statement on a trade-date basis at the close of the statement period. The market prices have been obtained from quotation services that we believe to be reliable; however, we can’t guarantee their accuracy. Securities for which a price isn’t available are marked “—” and are omitted from the total. Prices listed reflect quotations on the statement date. Current prices are listed to help you track your account and aren’t suitable for tax purposes. Account balances provided on the statement are displayed in short-form using only two decimal places. Please log on to your account at Vanguard.com to review your account balances. Accrued interest represents interest earned but not yet received.

Fund data on Vanguard.com is generally updated mid-month. Depending on when you log on, there may be a difference between the asset mix shown on your statement and the data shown online.

September 30, 2023, quarter-to-date statement

There also may be a difference between your fund’s actual asset allocation and its target allocation. For more information about your fund’s target allocation, go to Vanguard.com.

**Estimated values on statements.** Vanguard Brokerage Services relies on external vendors to provide estimated, periodic valuation and market-price information for securities listed in your account statement. From time to time, this information isn’t available or isn’t received in time for posting to your account statement. In this case, the valuation or market price on your statement is marked “-” and the security hasn’t been valued for purposes of calculating account totals. For owners of auction-rate securities: If an estimated valuation is provided on your account statement for auction-rate securities, please note that due to market illiquidity, you may not be able to sell the security at or near the estimated valuation listed on your account statement.

The estimated annual income (EAI) and estimated yield (EY) figures are estimates and are for informational purposes only. EAI represents estimated income to be distributed by a specific position. EAI may be negative on short positions. EY represents the estimated yield of a specific position based on its EAI and current price. EY reflects only the income generated by an investment. It does not reflect changes in the investment’s price, which may fluctuate. EAI and EY for certain types of securities includes return of principal or capital gains, in which case the EAI and EY is not limited to realizable income. Actual income and yield may be higher or lower than the estimated amounts. These figures should not be considered a forecast or guarantee of future results. They are computed using information from providers believed to be reliable; however, no assurance can be made as to the accuracy. Since interest and dividend rates are subject to change at any time and may be affected by current and future economic, political, and business conditions, they should not be relied on for making investment, trading, or tax decisions. The money market settlement fund 7 day SEC yield is calculated by annualizing its daily income distributions for the previous 7 days, which is not the same methodology for calculating EY for other positions held in your account (s). Calculation methodologies differ by security type. Certain security types estimate the annual yield based on historical actual income paid while others estimate future yield based on existing conditions. Please contact Vanguard Brokerage Services for current information regarding your investments and the current estimated valuations of your holdings.

**Asset mix for some funds recalculated by Vanguard.** If the “Asset mix” section of your “Statement overview” page has a footnote that reads “Recalculated values are included,” the asset allocation breakdown of particular funds within your portfolio among stocks, bonds, and short-term reserves has been calculated using long positions, margin credit or debit balances; short positions have been excluded. Certain funds employ trading strategies, such as risk hedging, short selling, and use of leverage and derivatives, that could result in significant short positions that can’t be displayed using a standard asset allocation pie chart. Exclusion of these short positions may have a significant impact on the “Asset mix” pie chart. For more information about the strategies or holdings of a particular fund, see the fund’s prospectus.

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CASS COUNTY SCHOOL DISTRICT #1  
1912 OLD HIGHWAY 34  
PLATTSMOUTH NE 68048-5676

**Solutions for your needs**

Have you considered Edward Jones for your saving, spending and borrowing needs? With an Edward Jones account, you have access to features that can help you keep your saving, spending and borrowing in line with your long-term financial goals. Ask your financial advisor for details.

**Understanding your statement**

Your statement should reflect what's important to you in language you can understand. The easier it is to understand, the more empowered you'll be to make decisions for your future. You can find some helpful guides at [edwardjones.com/mystatementguide](http://edwardjones.com/mystatementguide) or by contacting your financial advisor.

**Portfolio Summary**

Total Portfolio Value	
<b>\$1,099,663.66</b>	
1 Month Ago	\$1,134,250.01
1 Year Ago	\$1,058,944.91
3 Years Ago	\$1,208,085.25
5 Years Ago	\$1,197,586.56

Overview of Accounts				
Accounts	Account Holder	Account Number	Value 1 Year Ago	Current Value
Association Account Select	Cass County School District #1	693-12506-1-4	\$39,344.57	\$29,644.18
Association Account Advisory Solutions Fund Model	Cass County School District #1	693-19740-1-5	\$1,019,600.33	\$1,070,019.48
<b>Total Accounts</b>			<b>\$1,058,944.91</b>	<b>\$1,099,663.66</b>

Although account information is provided on this page, it does not guarantee an actual statement was produced. Refer to your account statement for the exact registration and more specific details regarding each account.

Important disclosures; such as Statement of Financial Condition, Conditions that Govern Your Account, Account Safety, Errors, Complaints, Withholding, Free Credit Balance, Fair Market Value or Terminology; relating to your account(s) are available on the last page of this package or at [www.edwardjones.com/statementdisclosures](http://www.edwardjones.com/statementdisclosures).

Cass County School District #1

**It's open enrollment season**

If your employer offers open enrollment for insurance benefits, consider meeting with your financial advisor before making any decisions on life or disability insurance. (Edward Jones is a licensed insurance producer in all states and Washington, D.C., through Edward D. Jones & Co. L.P. and in CA, NM and MA through Edward Jones Insurance Agency of CA, LLC; Edward Jones Insurance Agency of NM, LLC; and Edward Jones Insurance Agency of MA, LLC.)

**Association - Advisory Solutions Fund Model**

Portfolio Objective - Account: Balanced Growth and Income

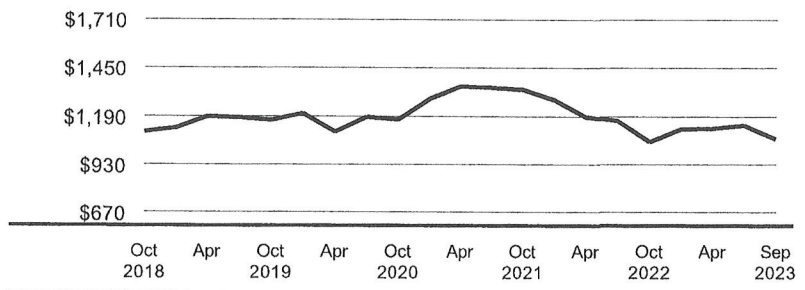
For more information about the Advisory Solutions program go to [www.edwardjones.com/advisorybrochures](http://www.edwardjones.com/advisorybrochures).

**Account Value**

**\$1,070,019.48**

<b>1 Month Ago</b>	\$1,091,074.49
<b>1 Year Ago</b>	\$1,019,600.33
<b>3 Years Ago</b>	\$1,169,261.13
<b>5 Years Ago</b>	\$1,161,958.00

**Value of Your Account (in 000s)**



**Value Summary**

	<b>This Period</b>	<b>This Year</b>
Beginning Value	\$1,091,074.49	\$1,070,460.96
Assets Added to Account	0.00	0.00
Assets Withdrawn from Account	0.00	-37,800.00
Fees and Charges	-907.57	-8,055.88
Change In Value	-20,147.44	45,414.40

**Ending Value** **\$1,070,019.48**

For more information regarding the Value Summary section, please visit [www.edwardjones.com/mystatementguide](http://www.edwardjones.com/mystatementguide).

**Rate of Return**

<b>Your Personal Rate of Return for Assets Held at Edward Jones</b>	<b>This Quarter</b>	<b>Year to Date</b>	<b>Last 12 Months</b>	<b>3 Years Annualized</b>	<b>5 Years Annualized</b>
	-3.26%	3.58%	8.99%	1.60%	3.09%

**Performance Benchmarks**

**Fund: 01 GENERAL**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	TAXED LEVIED BY SCHOOL DISTRICT	0.00	3,315,811.98	3,315,811.98	0.00	(3,315,811.98)
01 1115	CARLINE TAXES	0.00	1,356.12	1,356.12	0.00	(1,356.12)
01 1125	MOTOR VEHICLE TAX	0.00	86,477.60	86,477.60	0.00	(86,477.60)
01 1370	PRESCHOOL TUITION	0.00	8,270.25	8,270.25	0.00	(8,270.25)
01 1510	INTEREST ON INVESTMENTS	0.00	9,105.42	9,105.42	0.00	(9,105.42)
	Subtotal: 1000	0.00	3,421,021.37	3,421,021.37	0.00	(3,421,021.37)
01 2110	COUNTY FINE & LICENSE FEES	0.00	10,208.70	10,208.70	0.00	(10,208.70)
	Subtotal: 2000	0.00	10,208.70	10,208.70	0.00	(10,208.70)
01 3110	STATE AID TO DISTRICTS	0.00	416,111.00	416,111.00	0.00	(416,111.00)
01 3990	OTHER STATE SOURCES	0.00	25,890.00	25,890.00	0.00	(25,890.00)
	Subtotal: 3000	0.00	442,001.00	442,001.00	0.00	(442,001.00)
01 4309 0003	HEAD START	0.00	131,425.47	131,425.47	0.00	(131,425.47)
01 4524	ROTC REIMBURSEMENT FROM DOD	0.00	8,784.91	8,784.91	0.00	(8,784.91)
01 4708	MEDICAID IN PUBLIC SCHOOLS	0.00	19,715.48	19,715.48	0.00	(19,715.48)
01 4709	MEDICAID ADM ACTIVITIES	0.00	5,282.67	5,282.67	0.00	(5,282.67)
	Subtotal: 4000	0.00	165,208.53	165,208.53	0.00	(165,208.53)
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	356.07	356.07	0.00	(356.07)
	Subtotal: 5000	0.00	356.07	356.07	0.00	(356.07)
	Fund Total:	0.00	4,038,795.67	4,038,795.67	0.00	(4,038,795.67)

**Fund: 02 DEPRECIATION FUND**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	INVESTMENT INCOME	0.00	1.70	1.70	0.00	(1.70)
	Subtotal: 1000	0.00	1.70	1.70	0.00	(1.70)
	Fund Total:	0.00	1.70	1.70	0.00	(1.70)

**Fund: 03      EMPLOYEE BENEFITS FUND**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
03 5200	FUND TRANSFERS IN	0.00	3,432.05	3,432.05	0.00	(3,432.05)
	Subtotal: 5000	0.00	3,432.05	3,432.05	0.00	(3,432.05)
	Fund Total:	0.00	3,432.05	3,432.05	0.00	(3,432.05)

**Fund: 05      ACTIVITY FUND**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
05 1510 8010	INTEREST	0.00	427.94	427.94	0.00	(427.94)
05 1710 8103	ELEM MISC	0.00	2,500.00	2,500.00	0.00	(2,500.00)
05 1710 8113	ELEM FIELD TRIPS	0.00	3,370.90	3,370.90	0.00	(3,370.90)
05 1710 8202	MS ATHLETICS	0.00	3,744.00	3,744.00	0.00	(3,744.00)
05 1710 8204	MS BAND	0.00	65.50	65.50	0.00	(65.50)
05 1710 8216	MS STUDENT COUNCIL	0.00	1,412.63	1,412.63	0.00	(1,412.63)
05 1710 8226	MS YEARBOOK	0.00	105.00	105.00	0.00	(105.00)
05 1710 8304	ART CLUB	0.00	150.00	150.00	0.00	(150.00)
05 1710 8316	SPIRIT SQUAD	0.00	5,017.50	5,017.50	0.00	(5,017.50)
05 1710 8318	CHORUS/SWING CHOIR	0.00	2,100.00	2,100.00	0.00	(2,100.00)
05 1710 8322	CLASS OF 2025	0.00	2,569.00	2,569.00	0.00	(2,569.00)
05 1710 8332	CONCESSIONS	0.00	6,406.89	6,406.89	0.00	(6,406.89)
05 1710 8334	DECA	0.00	4,872.00	4,872.00	0.00	(4,872.00)
05 1710 8342	FCCLA	0.00	512.26	512.26	0.00	(512.26)
05 1710 8344	FOOTBALL FUNDRAISER	0.00	3,929.00	3,929.00	0.00	(3,929.00)
05 1710 8347	FFA	0.00	287.82	287.82	0.00	(287.82)
05 1710 8348	BOYS BASKETBALL FR	0.00	2,311.00	2,311.00	0.00	(2,311.00)
05 1710 8356	GUIDANCE	0.00	50.00	50.00	0.00	(50.00)
05 1710 8374	HS STUDENT COUNCIL	0.00	4,175.00	4,175.00	0.00	(4,175.00)
05 1710 8376	HS REFRESHMENTS	0.00	120.30	120.30	0.00	(120.30)
05 1710 8380	JUNIOR OPTIMIST INTERNATIONAL	0.00	78.64	78.64	0.00	(78.64)
05 1710 8384	VOLLEYBALL FR	0.00	4,763.00	4,763.00	0.00	(4,763.00)
05 1710 8387	GOLF FR	0.00	310.00	310.00	0.00	(310.00)
05 1710 8389	HS YEARBOOK	0.00	395.00	395.00	0.00	(395.00)
05 1710 8390	BASEBALL FR	0.00	1,250.00	1,250.00	0.00	(1,250.00)
05 1710 8391	MISC ACTIVITIES	0.00	12,996.00	12,996.00	0.00	(12,996.00)
05 1710 8405	SOFTBALL FR	0.00	241.00	241.00	0.00	(241.00)
05 1920 8228	MS DONATIONS	0.00	500.00	500.00	0.00	(500.00)
05 1990 8001	DUDA SCHOLARSHIP	0.00	55,000.00	55,000.00	0.00	(55,000.00)
05 1990 8008	MISCELLANEOUS	0.00	(872.46)	(872.46)	0.00	872.46
05 1990 8011	MISC INSURANCE	0.00	1,700.88	1,700.88	0.00	(1,700.88)
05 1990 8019	WILES SCHOLARSHIP	0.00	13,000.00	13,000.00	0.00	(13,000.00)
05 1990 8111	ELEM SOCIAL COMMITTEE	0.00	75.00	75.00	0.00	(75.00)
Subtotal: 1000		0.00	133,563.80	133,563.80	0.00	(133,563.80)
Fund Total:		0.00	133,563.80	133,563.80	0.00	(133,563.80)

**Fund: 06 CAFETERIA**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1611	DAILY SALES	0.00	18,615.39	18,615.39	0.00	(18,615.39)
	Subtotal: 1000	0.00	18,615.39	18,615.39	0.00	(18,615.39)
06 3150	STATE REIMBURSEMENT	0.00	24,507.72	24,507.72	0.00	(24,507.72)
	Subtotal: 3000	0.00	24,507.72	24,507.72	0.00	(24,507.72)
	Fund Total:	0.00	43,123.11	43,123.11	0.00	(43,123.11)

**Fund: 07      BOND FUND**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
07 1100	LOCAL TAXES	0.00	347,243.27	347,243.27	0.00	(347,243.27)
07 1115	CARLINE TAXES	0.00	142.69	142.69	0.00	(142.69)
07 1510	INVESTMENT INCOME	0.00	124.38	124.38	0.00	(124.38)
Subtotal: 1000		0.00	347,510.34	347,510.34	0.00	(347,510.34)
Fund Total:		0.00	347,510.34	347,510.34	0.00	(347,510.34)

**Fund: 08      SPECIAL BLDG FUND**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1510	INTEREST ON LOCAL RECEIPTS	0.00	796.75	796.75	0.00	(796.75)
	Subtotal: 1000	0.00	796.75	796.75	0.00	(796.75)
	Fund Total:	0.00	796.75	796.75	0.00	(796.75)

**Fund: 09 QUALIFIED CAPITAL PURPOSE UNDERTAKING FU**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
09 1100	TAXES LEVIED BY SCHOOL DISTRICT	0.00	126,876.33	126,876.33	0.00	(126,876.33)
09 1115	CARLINE TAXES	0.00	51.89	51.89	0.00	(51.89)
09 1510	INVESTMENT INCOME	0.00	113.30	113.30	0.00	(113.30)
Subtotal: 1000		0.00	127,041.52	127,041.52	0.00	(127,041.52)
Fund Total:		0.00	127,041.52	127,041.52	0.00	(127,041.52)

**Fund: 12      STUDENT FEES**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
12 1741 1696	H.S. PARTICIPATION FEES	0.00	850.00	850.00	0.00	(850.00)
12 1741 1697	M.S. PARTICIPATION FEES	0.00	600.00	600.00	0.00	(600.00)
12 1741 1701	HS BAND FEE	0.00	181.00	181.00	0.00	(181.00)
12 1741 1706	M.S. BAND RENTALS	0.00	485.00	485.00	0.00	(485.00)
12 1741 1707	HUMAN SERVICES & HOSPITALITY	0.00	105.00	105.00	0.00	(105.00)
12 1741 1708	HEALTH FEES	0.00	210.00	210.00	0.00	(210.00)
12 1741 1710	H.S. ART FEES	0.00	125.00	125.00	0.00	(125.00)
12 1741 1719	WOODS	0.00	160.00	160.00	0.00	(160.00)
12 1741 1721	MANUFACTURING	0.00	110.00	110.00	0.00	(110.00)
12 1741 1723	HS LAPTOP INS FEE	0.00	609.98	609.98	0.00	(609.98)
Subtotal: 1000		0.00	3,435.98	3,435.98	0.00	(3,435.98)
Fund Total:		0.00	3,435.98	3,435.98	0.00	(3,435.98)

**Revenue Summary Report**  
Processing Month: 09/2023

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	4,697,700.92	4,697,700.92	0.00	(4,697,700.92)

<u>Vendor Name</u>		<u>Vendor Description</u>	<u>Amount</u>	
<u>Checking</u>	1			
<b>Checking</b>	1	<b>Fund: 01 GENERAL</b>		
GOLDMAN, EVANS & TRAMMELL LLC			3,348.12	
PROFESSIONAL HEATING AND AIR		SERVICE	80,670.00	
			<b>Fund Total:</b>	<b>84,018.12</b>
			<b>Checking Account Total:</b>	<b>84,018.12</b>

Fund	Cash Flow Beginning Cash	Cash Flow Revenue During Month	Cash Flow Expenses During Month	Cash Flow Ending Cash
	1,923,397.75	4,038,795.67	(2,206,082.22)	3,757,237.15
01 GENERAL	1,025,419.42	1.70	0.00	1,025,421.12
02 DEPRECIATION FUND	28,411.38	3,432.05	(1,881.71)	29,961.72
03 EMPLOYEE BENEFITS FUND	117,766.72	133,563.80	(76,683.98)	174,646.54
05 ACTIVITY FUND	520,547.21	43,123.11	(90,584.75)	473,085.57
06 CAFETERIA	176,096.48	347,510.34	(51.10)	523,555.72
07 BOND FUND	372,019.43	796.75	0.00	372,816.18
08 SPECIAL BLDG FUND	535,390.95	127,041.52	0.00	662,432.47
09 QUALIFIED CAPITAL PURPOSE UNDERTAKING FU	4,699,049.34	4,694,264.94	(2,375,283.76)	7,019,156.47
Grand Total:				

General Fund	September
Petty Cash	\$ 12,203.33
Accounts Payable	\$ 824,884.98
Payroll	\$ 4,154,475.29
Total of bank accounts balances	\$ 4,991,563.60
<b>Plus</b>	
Head Start bank balance	\$ 5,209.34
NLAF	\$ 101,624.31
Outstanding Head Start Transfer	\$ 131,425.47
Total	\$ 5,229,822.72
<b>Less</b>	
Line of Credit	
Cafeteria Fund	\$ 473,085.57
Loan from Depreciation	\$ 999,500.00
End of Month Fund Total	\$ 3,757,237.15

<u>Vendor Name</u>		<u>Vendor Description</u>	<u>Amount</u>
Checking	1		
<b>Checking</b>	<b>1</b>	<b>Fund: 01 GENERAL</b>	
3 ARE ONE, INC		ADVERTIZING	526.40
A A CAFETERIA		MEALS/SNACKS	398.00
ACBC LLC WORLD OF WONDER		SUPPLIER	44.46
ACCELERATED GRAPHX LLC		SUPPLIES	661.50
AGRIVISION GROUP LLC		SERVICE/SUPPLIES	78.53
ALLIED 100 LLC		SUPPLIES	4,330.03
BLACKWELL, KATHRYN		MILEAGE REIMBURSEMENT	990.36
BOO, INC		SERVICE/SUPPLIES	4,500.00
BOX CAST INC		SUPPLIES	2,388.00
BSN SPORTS LLC		SUPPLIES	4,330.83
CDW GOVERNMENT INC		SUPPLIES	11,992.00
CHARTER COMMUNICATIONS HOLDING COMPANY LLC		SERVICE	31.28
CITY OF PLATTSMOUTH		WATER & SEWER	3,203.98
CITY OF PLATTSMOUTH		SUPPLIES/SERVICES	15,884.86
COMPANION CORPORATION		SUPPLIES	2,354.00
COUNCIL BLUFFS WINNELSON		SUPPLIES	1,646.62
DANIELSON GROUP INC, THE		SUPPLIES	2,145.00
DIGGINS, JUSTIN		MILEAGE REIMBURSEMENT	901.28
DUECHTING, CYNTHIA		LEP SERVICES	2,815.52
EDUCATIONAL SERVICE UNIT #3		SERVICE	95.48
FASTENAL COMPANY		SUPPLIES	4,747.38
FLINN SCIENTIFIC		SUPPLIES	220.91
GATEWAY EDUCATION HOLDINGS LLC		SUPPLIES	1,026.00
GOODHEART WILLCOX COMPANY INC		SUPPLIES	2,299.22
GOODWILL INDUSTRIES INC		WORK EXPERIENCE TUITION	1,800.00
GRAINGER		SUPPLIES	172.98
GREGG YOUNG CHEVROLET OF PLATTSMOUTH LLC		SUPPLIES/SERVICE	178.38

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
HENRY-HOBSCHEIDT MOTORS, INC	SALES/SERVICE	1,258.39
HILLER ELECTRIC COMPANY	SERVICE	6,680.78
J.W. PEPPER & SON INC	SUPPLIES	185.99
JUNIOR LIBRARY GUILD	BOOKS	1,165.50
JUST FOR KIDS THERAPY INC	SERVICES	6,781.50
KERNS EXCAVATING	SERVICE/SUPPLIES	210.00
LANGFELDT OVERHEAD DOOR INC	SERVICE	353.23
LEARNING A-Z	LICENSE	1,024.00
LEARNING WITHOUT TEARS	SUPPLIES	1,957.84
LESSONPIX INC	SUPPLIES	216.00
LOGAN CONTRACTORS SUPPLY INC	SUPPLIES	861.84
MENARDS BELLEVUE	SUPPLIES	2,010.88
NEBR ASSOC OF SCHOOL BOARDS	INSERVICE/FEES	3,162.00
NEBR COUNCIL ON ECONOMIC EDUCATION	STOCK MARKET GAME	60.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	REGISTRATIONS/DUES	910.00
NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	1,558.72
O'REILLY AUTOMOTIVE INC	SUPPLIES	31.98
OMAHA PUBLIC POWER DISTRICT	UPS/SERVICE	45.80
ONE SOURCE THE BACKGROUND CHECK COMPANY	SERVICE	1,001.00
PAINTIN PLACE CERAMICS	SUPPLIES	328.00
PAT'S PIANO SERVICE	TUNING	95.00
PHS DECA	REIMBURSEMENT	475.00
PRIME COMMUNICATIONS	REPAIRS	18,135.69
PROFESSIONAL LOCK AND SAFE LLC	SERVICES	655.00
PV BUSINESS SOLUTIONS INC	SUPPLIES	298.50
QUADIENT FINANCE USA INC	POSTAGE	123.93
QUADIENT LEASING USA INC	POSTAGE METER LEASE	536.88
REALLY GREAT READING COMPANY, LLC	SUPPLIES	17.95

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
REGION VII HEAD START ASSN	REGISTRATION	2,171.00
SCHOOL SPECIALTY LLC	SUPPLIES	92.43
SECURLY, INC	SUPPLIER	1,645.00
SHRED IT US JV LLC	SHREDDING	165.89
STAPLES BUSINESS ADVANTAGE	SUPPLIES	329.76
SUBS INC	LUNCHES	225.00
VISION SERVICE PLAN INSURANCE COMPANY	EMPLOYEE BENEFIT	18.44
WILFONG, MARCY	REIMBURSEMENT	7.99
WINDSTREAM	TELEPHONE SERVICE	5,695.41
<b>Fund Total:</b>		<b>130,255.32</b>
<b>Checking</b>	<b>1 Fund: 06 CAFETERIA</b>	
CFG INC	SERVICE/SUPPLIES	307.00
HILAND DAIRY FOODS COMPANY LLC	DAIRY PRODUCTS	6,795.15
PAN-O-GOLD BAKING CO.	BREAD SUPPLIER	1,610.82
SYSCO LINCOLN	SUPPLIES	42,117.49
TRIMARK ERF INC	SUPPLIES	1,614.12
<b>Fund Total:</b>		<b>52,444.58</b>
<b>Checking</b>	<b>1 Fund: 08 SPECIAL BLDG FUND</b>	
WINDOW FILM DEPOT, INC	SUPPLIER	32,725.00
<b>Fund Total:</b>		<b>32,725.00</b>
<b>Checking</b>	<b>1 Fund: 12 STUDENT FEES</b>	
DIETZE MUSIC HOUSE	SUPPLIES	127.00
GRAY, RICKY	SERVICE/SUPPLIES	350.00
<b>Fund Total:</b>		<b>477.00</b>
<b>Checking Account Total:</b>		<b>215,901.90</b>
<u>Checking</u>	<b>3</b>	
<b>Checking</b>	<b>3 Fund: 05 ACTIVITY FUND</b>	
ACCELERATED GRAPHX LLC	SUPPLIES	2,166.18
BLEACH, LARRY		135.00
BSN SPORTS LLC	SUPPLIES	1,466.10
CARTER, DAVID	OFFICIAL	70.00
CASH-WA DISTRIBUTING	SUPPLIES	321.84
COCA COLA OF OMAHA	BEVERAGES	113.44

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
CULLER, CARY	OFFICIAL	120.00
CUSTOM ARRANGEMENTS	SERVICES	1,327.50
DECA		240.00
DOLNICEK, TERRY	OFFICIAL	135.00
EWELL EDUCATIONAL SERVICES INC	SUPPLIES	368.50
FELIX D MITCHELL REAL ESTATE P.C.	OFFICIAL	70.00
HAUFF MID-AMERICA SPORTS INC	SUPPLIES	432.60
HAUPT, JEREMY	REIMBURSEMENT	137.00
HEALTH OCCUPATION STUDENTS OF AMERICA	AFFILIATION FEES	420.00
HOWIES HOCKEY, INC	SUPPLIER	75.00
J.W. PEPPER & SON INC	SUPPLIES	287.56
JONES T-SHIRTS, INC.	SUPPLIES	2,371.62
JONES, RICK	OFFICIAL	210.00
KONRAD, ZAC	REIMBURSEMENT	1,200.00
KRAMER, MARK	OFFICIAL	270.00
KURCZ, ROBERT D	OFFICIAL	135.00
MENARDS BELLEVUE	SUPPLIES	443.75
MIDWEST SOUND & LIGHTING	RENTAL	392.31
NEBRASKA DECA	FEES	360.00
NEBRASKA FCCLA	REGISTRATIONS	15.00
PEPSI COLA BOTTLING GROUP	POP	4,798.43
PETRY, BYRON	REIMBURSEMENT	135.00
RAINS, LUCAS	OFFICIAL	70.00
RUMP, BRADEN	OFFICIAL	120.00
RUMP, BRADY	OFFICIAL	120.00
RUMP, BRYAN C	OFFICIAL	120.00
SCHMITT MUSIC CENTERS	SUPPLIES	41.38
SPORTS FACILITY MAINTENANCE LLC	SUPPLIES/SERVICE	3,763.10

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>	
STAPLES BUSINESS ADVANTAGE	SUPPLIES	451.98	
SWAN, JARED	OFFICIAL	70.00	
SWEENEY, BRIAN	OFFICIAL	210.00	
THOLEN, MARK	OFFICIAL	135.00	
TRANSFER EXPRESS INC	SUPPLIES	1,066.80	
WESTOVER, JEFFREY	OFFICIAL	120.00	
		<b>Fund Total:</b>	<b>24,505.09</b>
		<b>Checking Account Total:</b>	<b>24,505.09</b>



*From the  
Superintendent's desk*

**Superintendent Dr. Richard E. Hasty**



*Working together to achieve **A**cademic success, respectful **B**ehavior,  
and **C**areer readiness in a **S**afe environment.*

## PCS Superintendent Weekly Update

**Oct. 6, 2023**

### Protect People, Pets, Pipes, & Plants from cold weather

People	Pets	Pipes	Plants
<ul style="list-style-type: none"><li>Minimize time outdoors.</li><li>Prepare for power outages.</li><li>Check on elderly &amp; other vulnerable people to make sure they're ok.</li></ul>	<ul style="list-style-type: none"><li>Keep your pets warm, dry &amp; indoors as much as possible.</li><li>Ensure their food &amp; water doesn't freeze.</li><li>Limit outside time &amp; keep them bundled up.</li></ul>	<ul style="list-style-type: none"><li>Insulate pipes if possible.</li><li>Open up sink cabinets to expose pipes to heated air.</li><li>Disconnect hoses &amp; turn off water to sprinklers.</li></ul>	<ul style="list-style-type: none"><li>Know their temperature thresholds.</li><li>If possible, cover them before the cold weather sets in to help retain some heat.</li></ul>

weather.gov

**We are wrapping up the first week of October in 2023. The weather forecast includes some colder weather. Check out the graphic above for some tips in cold weather.**

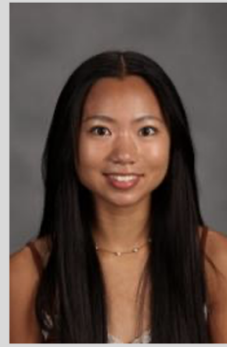
**2023-2024 NEBRASKA SCHOOL ACTIVITIES ASSOCIATION (NSAA)  
CURRENCY BELIEVERS AND ACHIEVERS AWARDS**



**Sara Konkler**



**Samantha McKnight**



**Kaia Shotkoski**



**Ireland Todd**

**Congratulations to our students who earned 2023-2024 NSAA Currency Believers and Achievers Awards. Click [HERE](#) to learn more about these awards.**



**PCS Strategic Planning**

**Community Engagement**

**PCS is working with the Nebraska Association of School Boards (NASB) on the development of a strategic plan for our school district. We want your input. In addition to various surveys that are being distributed to stakeholders, you are cordially invited to a Community Engagement Meeting that is scheduled for 7:30 PM to 9:00 PM on Wed., Nov. 8, 2023. Click [HERE](#) for the press release and additional information. Thank you for your support of the Plattsmouth Community Schools!**

**OUR HOME-BASED PROGRAM HAS OPENINGS!**

**PLATTSMOUTH EARLY  
CHILDHOOD CENTER**



**ARE YOU:**

Ready to give your child a jump start on learning?

Looking for a playgroup for your baby or toddler?

Wanting some extra parenting support?



**HOME VISITORS:**

- Partner with your family in teaching your child through play
- Support health and wellness for the whole family (including pregnancy)
- Provide educational activities



**Fill out an application today!**

**402-296-5250**



We have openings in our Plattsburgh Early Childhood Center home-based program. Check out the information in the graphic above or click [HERE](#).



PCS is hiring! Click [HERE](#) to view our open positions.

# FOOD RESOURCES

for Nebraskans and Iowans

Food Bank for the Heartland works with 544 Network Partners, including pantries, schools, churches, emergency shelters and other non-profit organizations to ensure consistent access to healthy foods.

**USE THE RESOURCES BELOW TO GET CONNECTED WITH FOOD IN YOUR COMMUNITY:**

## VISIT THE FOOD BANK WEBSITE

Scan the QR code or go to [www.FoodBankHeartland.org](http://www.FoodBankHeartland.org) and click on "FIND FOOD" for an interactive map showing our partner food providers and mobile pantries.

Scan me!



## CALL THE SNAP/FOOD RESOURCE HOTLINE

Food Bank for the Heartland's SNAP Outreach team can help you find a pantry, walk you through the SNAP (formerly Food Stamps) application process, and access additional community resources. Se habla español.

NEBRASKA

**1-855-444-5556**

Mon-Fri: 8am-6pm

IOWA

**1-855-944-3663**

Mon-Fri: 8am-5pm

11.14.22

For additional support, including non-food resources, please call 211.



Please check out the flyer from the Food Bank for the Heartland that includes information about food resources. A website and QR code are available to find food using an interactive map that shows partner food providers and mobile pantries. Click [HERE](#) for a PDF version of the document.



### PROVIDING THE TOOLS YOU NEED TO SUCCEED!

The Nebraska Department of Health and Human Services (DHHS) and the Nebraska Department of Labor (DOL) are collaborating to empower families and individuals seeking better employment and better lives. The SNAP Next Step E&T Program is available to those currently enrolled in SNAP who would like to work more hours, earn more income, work in a job more relevant to their education or interests, or establish a more family-friendly work schedule.

DHHS and DOL staff will work with you, one-on-one, to help overcome challenges that may be preventing you from reaching employment goals. They'll also help identify what programs or other assistance is available to help you reach those goals. Participants can receive job search and resume assistance, interview training, vouchers to buy clothing for interviews, financial assistance for child care, occupational skills training services to improve skill sets and work experience, and on-the-job training.

Many participants no longer need SNAP benefits after completing the program. The average wage increase of participants who find new employment through the program is \$1,209 per month. SNAP Next Step E&T is a voluntary, ongoing program, so you can enroll or exit the program at any time.

### You may be a good candidate if:

- You are currently receiving SNAP benefits
- Not receiving TANF/ADC benefits
- You live in or near Beatrice Panhandle, or Omaha.
- Your household has at least one work-eligible adult

**Interested Contact:**  
**Samantha Volker**  
**Phone: 308-252-2377**  
**Email: [samantha.volker@nebraska.gov](mailto:samantha.volker@nebraska.gov)**  
**[dhhs.snapnextstepEandT@nebraska.gov](mailto:dhhs.snapnextstepEandT@nebraska.gov)**



**NEBRASKA**  
Good Life. Great Opportunity.

DEPARTMENTS OF  
LABOR & HEALTH AND HUMAN SERVICES

Click [HERE](#) for information about the SNAP Next Step Employment and Training (E & T) Program from the Nebraska Department of Labor and the Department of Health and Human Services.



Click [HERE](#) for the 2023-2024 District Calendar.



Many community resources are identified in the document that is available by clicking [HERE](#). PCS is providing these resources via SENCA for informational purposes.



On June 12, 2023, our Board of Education approved [Policy 5417 School Wellness Policy](#) and [5417 School Wellness Policy Administrative Regulation](#). We welcome your feedback relative to the policy and administrative regulation. Feedback can be submitted at <https://forms.gle/n3nuaQyV23avscqV9>.



PCS Board of Education members and administrators have received questions and concerns relative to media materials (i.e. books) that are available in our school libraries. Various materials are being reviewed, and our Board of Education approved a revised Policy 6300 and related forms that are available on the July Board agenda at <https://meeting.sparqdata.com/Public/Agenda/56?meeting=588330>.

Click [HERE](#) to see the list of books being reviewed at PCS. You are welcome to provide feedback about one or more of the books being reviewed by going to <https://forms.gle/ySGDx8uxdkjFDDGY6>. This form is to provide specific feedback about individual books. If you want to provide general feedback about the review and Policy 6300, please read the paragraph below and use the link to Let's Talk.

If you have questions, compliments, comments, or concerns relative to instructional materials, media materials, or Policy 6300, please utilize *Let's Talk* at the link below. Scroll down to *District Topics* and select *Instructional Services*. I believe this will be an efficient format for the district to collect feedback on the topic and allow the person that works directly with reviewing instructional and media materials in buildings throughout the district to provide a timely response.

<https://www.k12insight.com/Lets-Talk/embed.aspx?k=WY6F7YIT>

Watch the recording of our Board meeting from Mon., July 10, 2023, on Blue Devil Television (BDTV) at <https://www.pcsd.org/bdtv> for more information.



Have you seen the inside of our career and technical education (CTE) building? Click [HERE](#) and go to our career academies website. Scroll down the page to view a one-minute video tour from inside the CTE building.

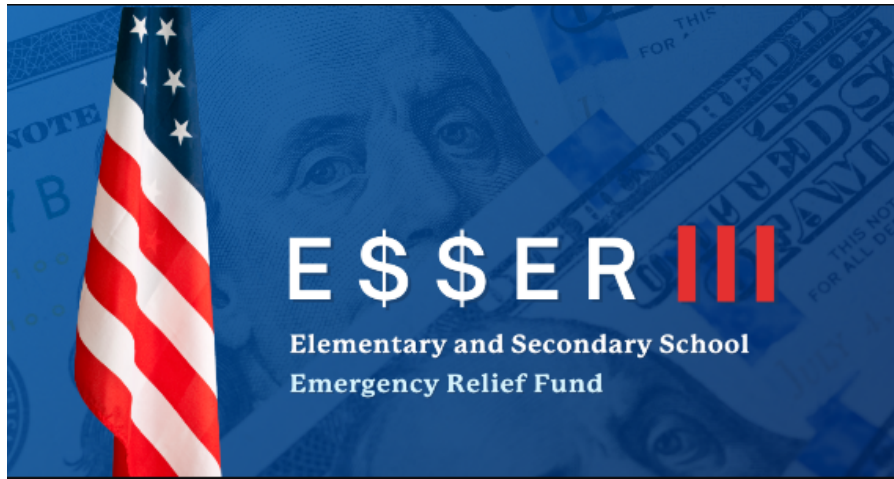


As of March 1, 2023, the Nebraska Department of Health and Human Services (DHHS) has begun reviews of Medicaid eligibility. More information is available at <https://sarpycasshealthdepartment.org/programs-services/medicaid.html>.

## Board Meeting Minutes

Draft minutes from our Board of Education budget hearing, tax request hearing, and regular meeting on Sept. 11, 2023 are available by clicking on the links below.

- [1. Draft budget hearing minutes](#)
- [2. Draft tax request hearing minutes](#)
- [3. Draft Sept. regular meeting minutes](#)



On March 11, 2021, President Biden signed the American Rescue Plan (ARP) Act of 2021. The ARP Act includes nearly \$122 billion for the Elementary and Secondary School Emergency Relief (ESSER) III Fund that allows state and local education agencies (LEAs) to take additional steps for continued safe in-person instruction and to address unfinished teaching and learning to mitigate the pandemic. The ESSER III funding enables Nebraska school districts to promote safe school operations and equity-driven, sustainable, evidence-based programs to serve students – especially those who are the furthest from opportunity – and to continue to strengthen teaching and learning. PCS was eligible for \$1,505,865 of ESSER III funds.

In order to be eligible for ESSER III funding, Nebraska school districts had to submit an amendment to our ARP application by Sept. 15, 2021. Prior to submitting the application, we requested your input relative to the potential uses of the funds.

Thank you to everyone that provided input regarding the potential uses of ESSER III funds at PCS. I am pleased to inform you that we were able to incorporate many of the items in our amendment including updated curriculum materials, professional development for staff members, Clifton Strengths training and support for staff members, bleachers on the east side of the high school stadium, new activity buses and sport utility vehicles, staff dependent care, staff COVID-19 emergency leave (many districts no longer offer this to employees), renovation of the outdoor middle school concession stand to include restrooms, personal protective equipment, interactive technological devices, furniture and equipment, music risers, and musical instruments. If you do not see a specific item, it might be included in one of these broad categories or it might be obtained through other available funding sources

Business manager Jenni Serkiz and I will continue meeting with the Board of Education's Finance Committee to develop a plan and timeline for spending the funds. Unfortunately, we must pay for the items and wait for reimbursement to

arrive later. With other ARP funds, it has taken up to eight months for NDE to process the reimbursement request and transfer funding to our district.

Since we are already accessing a line of credit for our usual general fund expenses, we will have to be very strategic about spreading our ESSER III expenditures over the next two fiscal years. For instance, we plan to expend approximately \$1 mil. in the 2021-2022 fiscal year from Sept. 1 to Aug. 31, with the additional amount of about \$505,865 being spent in the 2022-2023 fiscal year.

Our plan for the expenditure of ESSER III funds is available by clicking [HERE](#). There were other requests submitted for ESSER III that are not included here, but many of them are being addressed with other funding sources available in the district.

Thank you, again, for providing your input for our amendment.



Thank you to everyone who provided input relative to our COVID-19 protocols and items for consideration in the development of our *PCS Plan for Safe Return to School* which is available by clicking the link below. As part of our ESSER funding, we are required to post and periodically review our plan. Our plan is included below.

### [PCS Plan for Safe Return to School](#)

Our safety team includes certified and non-certified staff members from our early childhood center, elementary school, middle school, and high school, including administrators, nurses, school social workers/licensed mental health practitioners, school psychologists, Plattsmouth Education Association representatives, before and after school program directors, our nutrition services director, our transportation location manager, maintenance, and our school resource officer(s).

At this time, our safety team holds quarterly meetings during the school year.

Click [HERE](#) to provide feedback relative to our PCS Plan for Safe Return to School. Thank you for your support of the Plattsmouth Community Schools!



Thank you for your support of the Plattsmouth Community Schools. **#PLATTSMOUTHSTRONG**

Best regards,

Superintendent Dr. Richard E. Hasty

**Plattsmouth High School  
Principal's Report  
Todd Halvorsen  
October 9, 2023**

**Plattsmouth High School Enrollment**

Freshman- 103  
Sophomores-139  
Juniors- 118  
Seniors- 122  
Other- 8  
Total- 490

Helping students find their path in a **Positive Respectful Intentional Determined and Engaged** learning environment.

**High Academic Achievement and Professional Learning Communities (PLC)**

The Building Level CIP Team is meeting to review data and plans from the Data Review in September. The goal is to look at data and department level data to practice plans. We will decide if our present goals are still what we want, or if we need to change them.

**Students and Staff of The Week:**

**9th Graders:**

Alexis Gregerson - 9.11.23  
Hailey Sanchez - 9.18.23  
Talia Badell - 9.25.23  
Finnley Henrichs - 10.2.23

**10th Graders:**

Addison Aughenbaugh - 9.11.23  
Joshua VanBilliard - 9.18.23  
Colton Gunnels - 9.25.23  
Jesse Burke - 10.2.23

**11th Graders:**

Daniel Barclay - 9.11.23  
Jacob Verbrigghe - 9.18.23  
Gabriel Spicer - 9.25.23  
Jolie Dix - 10.2.23

**12th Graders:**

Aizyn Fulmer - 9.11.23  
Joscelyn Tellinghuisen - 9.18.23  
Kaia Shotkoski - 9.25.23  
Haven Clark - 10.2.23

**Staff:**

Chris Work - 9.11.23

Thomas Howard - 9.18.23

Chris Wiseman - 9.25.23

Todd Halvorsen - 10.2.23

**Guidance Counselor Report**

We had the first of several parent meetings last night during our Parent/Teacher conference meeting. This was to talk about college searches and college prep testing. There were 11 families in attendance. The next meeting will be next Wednesday.

Our first small group college visit is scheduled for Oct. 6th to Xenon. There will also be two more visits the following week to Bellevue University and Southeast Community College.

**Academy Report****Career Academies Board Report**

School-Based Enterprises are expanding at PHS! Blue Devil Designs, which is aligned with our Business pathways and DECA, designed, marketed, produced and delivered Homecoming shirts for the District as well as StuCo shirts for DevilMania. They are expanding their sales of Spirit Wear to PCMS as well. Blue Devil Bistro, which is aligned with our Culinary pathways and FCCLA, kicked off the year with a Bistro at PHS and cookie sales at the Homecoming Parade. This month they will expand to PCMS & PES for a Bistro opportunity for the staff. The PHS Woods & Construction Department has been tasked with building a shed on the Plattsmouth Soccer Complex and they have begun work at the site. SkillsUSA has plans to build and sell planter boxes as well. The Automotive Mechanic department is working toward offering basic car care and repair at PHS. Our Agriculture Department is moving forward with plans for plant sales in the spring. FFA will plant and grow vegetable plants and annual flowers utilizing the greenhouse in February with plans to sell the plants in May. Our students are learning and gaining experience that will help prepare them for college and careers.

Career Mentors have begun visiting PHS again this year. Each Mentor is assigned to an Advisory Class based on Career Academy. The mentors visit monthly and discuss various topics related to career readiness and preparation.

**Athletic/Activities Report**

Softball and girls golf wrapped up their season this past week. Softball lost a first round sub-district heartbreaker to Omaha Duchesne 3-2. They played their best ball at the end of the year. Raquel Meneses shot a 111 in her final competition and we did not qualify any girls to the State meet. Football sits at 5-1 with Buena Vista coming to town and a road trip next week at Skutt. Cross Country competes today at TBC and we host districts next

Thursday. Volleyball has been teetering around .500 the last couple of weeks. Marching band competitions begin this Saturday at the Bennington Marching Festival.

### **Organization Development and Capacity**

The 2023-2024 school year will focus on the following points:

1. Continuing the growth of Wall-to-Wall Academies and expanding internship opportunities.
2. Concentrating on a culture of respect, inclusion, encouragement and celebration of students and staff.
3. Advancing civic engagement.

Plattsmouth High School staff continually seek to improve upon the processes of our curriculum and academy teams. That effort is focused upon data interpretation, identifying student needs, and responding with collective efficacy.

Educationally yours,  
Todd Halvorsen

Middle School Board Report  
John Campin-Principal  
October 9, 2023  
Current Enrollment Numbers for 2023-24

5th-76  
6th-96  
7th-101  
8th-103  
Total-376

I want to recognize Mike Knust. Mike has taken on some new curriculum this year. Mike didn't hesitate when asked. Mike always has a positive attitude. The students are talking about his classes a lot at lunch time and in the hallways. It is fun to hear!! Thank you, Mr. Knust!

A big shout out to our kitchen staff. They are working their tails off. There is not enough staff, so they are working extra hard. They all have positive attitudes as well. The food is wonderful! Thank you to all of them for their hard work!!!!

Check out our school Facebook page. You will see our weekly newsletter where we share students of the week in each grade and extra curricular updates.

# Plattsmouth Elementary School

Board of Education Report  
 Dr. Amber Johnson, Elementary Principal  
 October 9, 2023

**1. 2023-2024 Student Enrollment:** \*As of Oct. 1, 2023\*

Grade	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
<b>Kdg.</b>	83	88	90	90								
<b>1st</b>	80	80	79	78								
<b>2nd</b>	92	89	83	84								
<b>3rd</b>	94	98	99	98								
<b>4th</b>	95	98	94	94								
<b>Total</b>	444	453	445	444								

**1. Plattsmouth Elementary Goals and Fall NWEA MAP Assessment Results:**

Our K-4 NWEA MAP student assessment results are completed. The goals and objectives identified based on assessment results will be reviewed during Professional Learning Community/Team Meetings/Professional Development throughout the course of the school year.

We will continue to focus on Reading and Math as part of the continuous improvement process, yet we have developed specific goals and strategies related to Reading (Grades K, 1, 3 & 4) and Math (Grade 2) as a building. This will provide opportunity for our staff to make instructional decisions and adjustments based on how students are progressing on the goals identified for each grade level. Through analysis of student assessment results, our identified goal for each grade level is to strive for 80% of our students to be at or above proficiency according to the NWEA MAP assessment by Spring 2024.

As students continue to take the NWEA MAP assessment (Winter and Spring), a sharing of student performance and growth will be shared with the Plattsmouth Board of Education.

Current NWEA MAP results and percent of students who met their projected growth are reflected below:

**Plattsmouth Elementary School  
2023-2024 NWEA MAP Data  
and  
Percent of Students Who Met Projected RIT Growth**

\*Goal is 80% at or above the 41%-tile\*

**Reading**

<b>Grade</b>	<b>Fall 2023 Student performance at or above the 41%-tile</b>	<b>Winter 2023 Student performance at or above the 41%-tile</b>	<b>Spring 2024 Student performance at or above the 41%-tile</b>
Kindergarten	75%		
1st	61%		
2nd	57%		
3rd	58%		
4th	67%		
Average	64%		

**Math**

<b>Grade</b>	<b>Fall 2023 Student performance at or above the 41%-tile</b>	<b>Winter 2023 Student performance at or above the 41%-tile</b>	<b>Spring 2024 Student performance at or above the 41%-tile</b>
Kindergarten	80%		
1st	71%		
2nd	51%		
3rd	63%		
4th	79%		
Average	69%		

## Percent of Students Who Met Projected RIT Growth

### Reading

Grade	Fall 2023	Winter 2023	Spring 2024
Kindergarten	55%		
1st	55%		
2nd	56%		
3rd	41%		
4th	65%		
Average	54%		

### Math

Grade	Fall 2023	Winter 2023	Spring 2024
Kindergarten	49%		
1st	48%		
2nd	66%		
3rd	59%		
4th	64%		
Average	57%		

### **2. September Blue Devil of the Month -**

Congratulations to our September Blue Devils of the Month! The following nominated students earned a PES Student of the Month certificate, recognition announcement on Friday, September 29th, and a yard sign to be proudly displayed at their home for an entire month.

Kindergarten - Scarlet Johnson, Emilia Helmick, Savannah Bailey, Emma Carlson, Henley Barber

1st grade - Kennedy Reznicek, Kya Golden, Kennedy Morgan, Austen Melby

2nd grade - Temperance Goodman, Bobby Sorenson, Zayden Aistrope, Aubrie Bailey

3rd grade - Finlee Fenton, Zayden Aistrope, Lenna Reikofski, Jamie Flint

4th - Lynzie LaRiviere, Charlotte Kindig, Kailey Lawson, Charlotte Jones





**CASS COUNTY HEAD START & EARLY HEAD START  
PLATTSMOUTH EARLY CHILDHOOD CENTER**

Main office: 902 Main Street, Plattsmouth, NE 68048 Mailing address: 1912  
Old Highway 34 Plattsmouth, Nebraska 68048 402-296-5250



**Head Start Director's Report  
October 2023**

**Early Childhood Numbers as of: 10/03/2023**

**Enrollment:**

**Accepted for Tuition/Head Start for 2023-2024:**

PECC	65
Conestoga Head Start	15
<b>Total for Head Start</b>	<b>80 out of 100</b>
Tuition at PECC	29
<i>Total Enrollment for PECC/Conestoga</i>	<i>109</i>

**Birth to Three Program Enrollment Report:**

Sixpence	4
Birth to 5 Special Education Home/Community Based/Speech	28
<b>Early Head Start</b>	<b>10 out of 10</b>

**Attendance (2023-2024)**

Week Of:	Head Start Only	Tuition Only	Combined
9/4/2023	92.28%	91.95%	92.19%
9/11/2023	90.63%	97.24%	92.41%
9/28/2023	89.43%	91.72%	90.06%
9/25/2023	94.81%	96.55%	95.28%

**Head Start Grant Information:**

The Fiscal Year (FY) 2024 is a New grant application and was due on Oct. 1st, 2023. The grant was submitted September 27, 2023. The chart below outlines the funding amounts for the grant for fiscal year 2024.

Funding Type	Projected Funding	Funded Federal Enrollment
Head Start Program Operations & Training and Technical Assistance	\$1,144,435	100
Early Head Start program Operations & Trainings and Technical Assistance	\$180,077	10

<b>Total Grand Funding</b>	<b>\$1,324,512</b>	<b>110</b>
In-Kind (non-federal share) for HS & EHS	\$331,047	
<b>Total Grant Amount</b>	<b>\$1,655,559</b>	

The following table reflects the COLA and Quality Improvement increases available for FY 2023

Funding Type	Head Start	Early Head Start
Cost-of-Living Adjustment (COLA)	\$58,390	\$9,150
Quality Improvement (QI)	\$28,302	\$4,217
<b>Total Funding</b>		<b>\$100,059</b>

**Office of Head Start Communications:**

-

**Personnel:**

- We would like to welcome:
- Maddy Rader and Molly Goodman- Paraeducators
- We are still looking for more paraeducator positions to support PECC

**Policy Council:**

Next meeting is scheduled for Monday, Oct.16th, 2023 at 6pm in person and zoom.

- New members will be present
  - Vote on officers
  - Vote for committee members

**Trainings:**

- Whole Body Classroom- will be 3 ½ days offered to all PECC staff members. The first training was wonderful, focusing on the positive side of teaching, the science behind it, and developmentally appropriate practices. The second day was during the September training, and the 3rd half day will be Oct. 12th.

Respectfully submitted,

Mrs. Juli Beck, Cass County Head Start Director





**CASS COUNTY HEAD START & EARLY HEAD START  
PLATTSMOUTH EARLY CHILDHOOD CENTER**

Main office: 902 Main Street, Plattsmouth, NE 68048 Mailing address: 1912  
Old Highway 34 Plattsmouth, Nebraska 68048 402-296-5250



**Head Start Treasurer's Report  
October 2023**

**Continuation Grant from 1/1/2023 to 12/31/2023** **\$ 1,484,738**

Total Head Start Grant Funds from 1/1/2023 to 12/31/2023 \$ 1,282,523

Total Early Head Start Grant Funds from 1/1/2023 to 12/31/2023 \$ 202,215

Head Start Expenditures for the Month of: September 2023 \$123,630

Early Head Start Expenditures for the Month of: September 2023 \$ 7,795

Total Grant Period Expenditures 1/1/2023 to 12/31/2023

Head Start \$518,225

Early Head Start \$107,878

Percent of Budget 1/1/2023 to 12/31/2023

Head Start 41%

Early Head Start 53%

In-Kind for the Month of: September 2023 \$632

In-Kind Credited to Date:

Head Start 1/1/2023 to 12/31/2023 \$146,022

Early Head Start 1/1/2023 to 12/31/2023 \$ 22,432

Total 1/1/2023 to 12/31/2023 \$169,477

Percent of Required In-Kind For Fiscal Year 2023

Head Start (\$256,505 total required) 57%

Early Head (\$40,443 total required) 55%

Total Required (\$296,948) 57%

Head Start Nutrition Expenditures for the Month of: Sept, 2023 \$10,827

Meals Served in the month of Sept. 2023

**Conestoga:** Breakfast: 215 Lunch: 215 **Plattsmouth:** Breakfast: 1081 Lunch: 1105



**Plattsmouth Community Schools**  
**Board of Education Report**  
**Amanda Wright**  
**Special Education Director**  
**October 9, 2023**

**Special Education Student Numbers**

Elementary: 103 (110 in September of 2023)

Middle School: 70 (71 in September of 2023)

High School: 77 (74 in September of 2023)

Non-Public: 14 (14 in September of 2023)

Total K-12: 264 (269 in September of 2023)

**Classified Staff Openings**

PECC: 3 paraeducator positions

Elementary: 1 paraeducator position

Middle School: 1 paraeducator position

High School: 2 paraeducator positions

**System of Care Grant**

Through our Systems of Care (SOC) grant with ESU #3 that focuses on supporting student mental health, Sarah Coniglio, Sara Barada, and Katie Lorsenzen, school social workers, will be attending a conference on Advancing School Mental Health in New Orleans in December. The conference emphasizes a shared school-family-community agenda to bring mental health promotion, prevention, and intervention to students and families as part of a multi-tiered system of supports.

**Reports**

- **SPEDFRS**- report submitting all special education expenditures for the 22-23 school year to NDE-due October 31st
- **Indicator 13**-report submitted-NDE pulled sampling of transition age students who are eligible for special education services. Transition services/documentation on the IEP is reviewed and determined if the district is in compliance.



13015 WEST CENTER RD  
 SUITE A-1B  
 OMAHA, NE 68144  
 Phone (402) 333-1535

Invoice	QZ5425
Date	10-03-23
Store	OM
Type	****Quote****
Reprint	100323 15:05
A/R Account	HPLAT01

Bill to
PLATTSMOUTH PUBLIC SCHOOL 1912 E HIGHWAY 34 PLATTSMOUTH, NE 68048

Ship to
PLATTSMOUTH PUBLIC SCHOOL 1912 E HIGHWAY 34 PLATTSMOUTH, NE 68048

Warehouse	P/O Number	Terms	Sold At	Bill to Phones	Ship to Phones
		E20	OM	(402) 296-3322	(402) 296-3322
Salesperson		Salesperson		Work	
308 JAMES				Cell	

30 DAY QUOTE UPDATED FORM 1/9/23 UPON REQUEST BY DR HASTY. THANK YOU FOR  
 CONSIDERING OUR PROPOSAL!

Item Number	Description	Brand	U/M	Order	Ship	Each	Disc%	Ext. Amt.
YSL354	*NFR* TBONE STUDENT*SPEC C	YAM1M	EA	2	0	695.00		1390.00
YBS480	B/SAX INTERMEDIATE	YAM1M	EA	2	0	5154.00		10308.00
YSL448G	INT TROMBONE W/F .547 BORE	YAM1M	EA	2	0	1572.00		3144.00
YFL222	*NFR*FLUTE STUDENT*SPEC OF	YAM1M	EA	2	0	490.00		980.00
M645	BELLS CLASSIC STEEL BAR W/C	LUDWI	EA	1	0	1245.00		1245.00
LECB32X7G	16x32 CONCERT BD W/TILT STD	LUDWI	EA	1	0	1349.00		1349.00
C6518B	CHIMES 18N 1.25 BRS CNCRT FI	MAJST	EA	1	0	3647.00		3647.00
YTR2330	*NFR*YAMAHA TRUMPET STAND	YAM1M	EA	4	0	695.00		2780.00
RMABSFS	SNARE CARRIER FOLD W/ABS*S	YAM1M	EA	3	0	281.00		843.00
RMFCEPS	SNARE CARRIER TUBE/MONOPO	YAM1M	EA	1	0	210.00		210.00
1430LP	BASS CLARINET STANDARD	SELMR	EA	3	0	2213.00		6639.00
RC2500LA	25" REN TIMP HAZY HEAD*SPEC	REMO	EA	1	0	145.66		145.66
RC2800LA	28" REN TIMP HAZY HEAD*SPEC	REMO	EA	1	0	157.29		157.29
RC3100LA	31" REN TIMP HAZY HEAD*SPEC	REMO	EA	1	0	169.79		169.79
RC3400LA	34" REN TIMP HAZY HEAD*SPEC	REMO	EA	1	0	178.00		178.00
YFH631G	FLUGELHORN PRO LACQUER*SP	YAM1M	EA	1	0	1721.00		1721.00
YSS475II	S/SAX INT LACQUER	YAM1M	EA	1	0	2193.00		2193.00
SS745A	CONCERT SN STD MED WT 23"-	YAM1M	EA	2	0	104.00		208.00
YPS200	ROLLING BELL STAND/TRAP TAB	YAM1M	EA	2	0	262.50		525.00
LPA521	TRAP TABLE, ASPIRE	LPP2M	EA	2	0	135.00		270.00
YCL255	*NFR*CLARINET STANDARD*SPI	YAM1M	EA	6	0	514.00		3084.00
LP511C	BAR CHIMES 36 S/R CONCERT	LPP2M	EA	1	0	153.00		153.00
PM1418MP	18" PWRMAX EBONY MARCH BD	REMO	EA	4	0	54.00		216.00
PM1420MP	20" PWRMAX EBONY MARCH BD	REMO	EA	4	0	56.00		224.00



13015 WEST CENTER RD  
 SUITE A-1B  
 OMAHA, NE 68144  
 Phone (402) 333-1535

Invoice	QZ5425
Date	10-03-23
Store	OM
Type	****Quote****
Reprint	100323 15:05
A/R Account	HPLAT01

Item Number	Description	Brand	U/M	Order	Ship	Each	Disc%	Ext. Amt.
PM1422MP	22" PWRMAX EBONY MARCH BD	REMO	EA	4	0	61.00		244.00
PM1424MP	24" PWRMAX EBONY MARCH BD	REMO	EA	4	0	65.00		260.00
PM1426MP	26" PWRMAX EBONY MARCH BD	REMO	EA	4	0	69.00		276.00
PM1428MP	28" PWRMAX EBONY MARCH BD	REMO	EA	4	0	78.00		312.00
FA153200	32" AMB FSKYN BD HEAD*SPEC	REMO	EA	2	0	110.00		220.00
TT08MXB	8" MX BLK MARCH TENOR HEAD	EVAN	EA	2	0	13.50		27.00
TT08MXB	8" MX BLK MARCH TENOR HEAD	EVAN	EA	2	0	13.75		27.50
TT12MXB	12" MX BLK MARCH TENOR HEAI	EVAN	EA	2	0	14.00		28.00
TT13MXB	13" MX BLK MARCH TENOR HEAI	EVAN	EA	2	0	15.00		30.00
SB14MHG	14" HYBRID MARCH SN BAT GRE	EVAN	EA	5	0	54.00		270.00
SA0314TD	14" AMB CLEAR MARCH SNARE	REMO	EA	5	0	17.00		85.00
YAS26	*NFR*A/SAX STANDARD*SPEC C	YAM1M	EA	2	0	1251.00		2502.00
BSTD1	10" TAMB 2 ROW CHR M CALF HI	BSWMP	EA	1	0	240.00		240.00
YTS480	T/SAX INTERMEDIATE	YAM1M	EA	3	0	2374.00		7122.00

VISIT US AT [www.dietzemusic.com](http://www.dietzemusic.com)

Sales Amount	53423.24
7.000% Sales Tax	.00
Freight	.00
<b>Total</b>	<b>53423.24</b>

PLEASE SIGN AND DATE ABOVE. THANK YOU!

## Plattsmouth Community Schools - Cass County Head Start & Early Head Start Strategic Plan 2024 – 2028

<b>Program Goal:</b>	Goal # 1: Child outcomes will be increased by developing and applying program wide effective practices.			
<b>Objective:</b>	A. Developmentally appropriate practices B. Mission/Vision/Goals of program C. CLASS D. PBiS			
<b>Expected Outcome(s):</b>	To meet the needs of all students through the professional development of the educational staff.			
<b>School Readiness Goals:</b> Social/Emotional Development, Cognitive & General Knowledge, Language & Literacy Development, Approaches to Learning, and Physical Development & Health		<b>PFCE Outcome:</b> Family wellbeing and Families as Advocates and Leaders		
<b>Action/ Strategy</b>	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Financial Supports</b>	<b>Data Tools or Methods for Tracking Progress</b>
A.1. Implement professional development over Developmentally appropriate practices	Director, Education Coordinator, Family Support Specialist, Instructional coach/B-3 facilitator,	On-going	Compensation for presenters, Staff Time and compensation	Professional Development plan yearly, surveys about quality of trainings
A.1.a. Staff will practice and implement DAP	Education Coordinator, Family Support Specialist, Instructional coach/B-3 facilitator, Program Staff	On-going	\$\$\$ Trainings, CLASS recertification	CLASS outcomes 2 times a year, reflective supervision, curriculum fidelity, FSA monthly monitoring, Family survey, family outcomes
A.2. Help support programing for Special Education students to improve outcomes	Education Coordinator, Program Staff	On-going	Supplies for trainings, manuals, Time and compensation	IEP/MDT review, GOLD, observations
B.1. Review Mission and Vision yearly with stakeholders, starting at home visits,	Director, Education Coordinator, Family Support Specialist, Instructional Coach/B-3 Facilitator,	First home visit each year, Beg. of year PD days for	Staff Time and compensation	New Para checklist, new staff checklist, First agenda for Home Visits, On PD agendas

	Educators, Home Visitors, FSA's	staff, first new PC, Within 60 days of new hire		
<b>Action/ Strategy</b>	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Financial Supports</b>	<b>Data Tools or Methods for Tracking Progress</b>
<p>C.1. The program will provide the professional development necessary to improve CLASS scores as a whole and individually.</p> <p>C.1.a. Staff will practice and implement CLASS</p> <p>C.1.b. Intro to CLASS training for New Staff</p> <p>C.1.c. Yearly training of Certified Preschool Classroom Staff</p> <p>D.1. Implement PBiS professional Development</p> <p>D.1.a. Staff will practice and implement PBiS</p> <p>D.1.b. Individualize PBiS training for staff</p>	<p>Education Coordinator, Instructional Coach/B-3 Facilitator</p> <p>Program Preschool classroom Staff and Support Staff</p> <p>Director, Education Coordinator, Instructional Coach/B-3 facilitator</p> <p>Educational Staff and Support Staff</p>	<p>On-going</p> <p>Yearly</p> <p>Yearly, Monthly PLC</p>	<p>Trainings, manuals,</p> <p>Training, testing, manuals</p> <p>Trainings, presenters, manuals, supplies</p>	<p>Professional Development plan, tracking CLASS data 2x/year</p> <p>Passing the CLASS test</p> <p>CLASS data, GOLD data, Monthly PLC meeting, PD plan</p>

Grantee: Plattsmouth Community Schools - Approved by BOE on 10/9/2023 & Policy Council on Aug. 7th, 2023

## Plattsmouth Community Schools - Cass County Head Start & Early Head Start Strategic Plan 2024 – 2028

<b>Program Goal:</b>	Goal # 2: The program will meet and maintain funded enrollment.	
<b>Objective:</b>	<p>A. Monitor the effectiveness of the recruitment plan.</p> <p>B. Staff recruitment</p> <p>C. Establishing a program design that's a best fit for the community</p>	
<b>Expected Outcome(s):</b>	To meet the needs of families in the community and to provide access to Head Start and Early Head Start services.	
<b>School Readiness Goals:</b> Social/Emotional Development, Cognitive & General Knowledge, Language & Literacy Development, Approaches to Learning, and Physical Development & Health	<b>PFCE Outcome:</b> Family Connections to Peers and the Community	

Action/ Strategy	Person(s) Responsible	Timeline	Financial Supports	Data Tools or Methods for Tracking Progress
A.1. Analyze recruitment sources and adapt outreach methods based on analysis.	FSA Staff	On-going	Staff time & compensation	Updated recruitment plan
A.2. Identify and implement innovative outreach and recruitment methods to maintain full enrollment and active waiting lists.	Program Staff	On-going	Recruitment/outreach budget items	Full enrollment & an active waiting list are maintained
A.3. Develop a plan to ensure that all stakeholders are involved with marketing	Program Staff	On-going	Staff time & Compensation	All stakeholders are involved with marketing the program
A.4 Develop an online platform for the application process/fillable application	Program Staff	By 24-25 school	The platform cost, staff time and compensation	At least 50% of the applications will be done via the platform
B. 1. Coordinating with district for recruitment	District Administration, Director	On-going	Staff time and compensation	Staff Survey (stay survey)
C. 1. Program design	Director, Education Coordinator, Family Support Specialist, Health/Nutrition Specialist, Instructional Coach/B-3 facilitator	On-going	Many Thousands for new classroom	Observations, surveys, full enrollment/waiting lists

Grantee: Plattsmouth Community Schools - Approved by BOE on 10/9/2023 & Policy Council on Aug. 7th, 2023

## Plattsmouth Community Schools - Cass County Head Start & Early Head Start Strategic Plan 2024 – 2028

<b>Program Goal:</b>	Goal # 3: The program will establish a cohesive plan to prioritize and maximize staff wellness.
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<b>Objective:</b>	A. Evaluate and improve the culture of Cass County Head Start.			
<b>Expected Outcome(s):</b>	To create a positive environment to help support all staff, which then supports students and families.			
<b>School Readiness Goal:</b> Social/Emotional Development, Cognitive & General Knowledge, Language & Literacy Development, Approaches to Learning, and Physical Development & Health		<b>PFCE Outcomes:</b> Family Wellbeing, Family Connections to Peers and Community		
<b>Action/ Strategy</b>	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Financial Supports</b>	<b>Data Tools or Methods for Tracking Progress</b>
A.1. Promote current EHA program participation	Nutrition/health/safety specialist	On-going	Time, In-kind	EHA program platform
A.2. Monthly Celebrations	Program staff	Monthly	Staff time	Get to know you sheets, sign up sheet
A.3. Check-ins with staff through: A.3.a Coaching supports, team meetings, FSA meetings, Leadership meetings, PLC's	Director Director, Education Coordinator, Family Support Specialist, Instructional Coach/B-3 facilitator, Program Staff	Monthly	Staff Time	Survey, sign up sheet
A.4. Create a staff wellness area and give planned time to utilize it	Director, Education Coordinator, Family Support Specialist, Instructional Coach/B-3 facilitator, Program staff, Wellness Committee	Monthly/biweekly	Staff Time	Google form, add agenda items for check-in
A.5 Promote use of district resources, EX: fitness facility, EPA	Nutrition/Health/Safety Specialist	On-going	Budget to support space and supplies, Staff time, volunteers	Google form survey,
A.6 Reimagine the wellness committee's vision	Nutrition/Health/Safety Specialist, Director,	On-going	Time	Survey

A.7 Review what is in place and what are the areas of growth	Wellness committee  Director, Education Coordinator, Family Support Specialist, Instructional Coach/B-3 facilitator, Nutrition/Health Safety Specialist	End of the year	Time, technology	Survey
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Grantee: Plattsburgh Community Schools - Approved by BOE on 10/9/2023 & Policy Council on Aug. 7th, 2023

**Plattsburgh Community Schools - Cass County Head Start & Early Head Start  
Strategic Plan 2024 – 2028**

<b>Program Goal:</b>	Goal # 4: Promote current safety practices and implement them consistently throughout the program.			
<b>Objective:</b>	A. Ensure the safety of every child within Cass County Head Start			
<b>Expected Outcome(s):</b>	To create a safe, positive environment for learning.			
<b>School Readiness Goals:</b> Social/Emotional Development, Cognitive & General Knowledge, Language & Literacy Development, Approaches to Learning, and Physical Development & Health		<b>PFCE Outcomes:</b> Family Wellbeing, Families as Advocates and Leaders		
<b>Action/ Strategy</b>	<b>Person(s) Responsible</b>	<b>Timeline</b>	<b>Financial Supports</b>	<b>Data Tools or Methods for Tracking Progress</b>

<p>A.1. Re-evaluate classroom safety protocols.</p>	<p>Director, Ed. Coordinator, Family Support Specialist, Instructional Coach/B-3 Facilitator, Nutrition/Health Specialists, Safety Team, program staff</p>	<p>Aug. of each year, to review, update, on-going, quarterly staff meetings</p>	<p>Time, budget for supplies</p>	<p>Procedure manuals, observations, checklists</p>
<p>A.1.a Focus on pre teaching routines, safety practices, and procedures in all areas of the school day.</p>	<p>Director, Ed. Coordinator, Nutrition/Health Specialist, classroom staff, Instructional Coach/B-3 Facilitator</p>	<p>On-going, staff meetings</p>	<p>Time, budget for supplies</p>	<p>Procedure manuals, observations, checklists</p>
<p>A.1.b Focus on staff accountability to support child safety</p>	<p>Director, Ed. Coordinator, Instructional Coach/B-3 Facilitator, Nutrition/Health Specialist, All program staff</p>	<p>On-going</p>	<p>Time</p>	<p>Action plan for when an unsafe incident occurs, documentation</p>
<p>A.2. Use Early Childhood SWIS- data collection system to help support challenging behaviors and child safety.</p>	<p>Director, Ed. Coordinator, Instructional Coach/B-3 Facilitator, Nutrition/Health Specialist, All program staff</p>	<p>On-going</p>	<p>Cost of the SWIS program, additional training hours</p>	<p>SWIS system, usage of the system</p>
<p>A.2.a Training on the Early Childhood SWIS Data Collection System</p>	<p>Director, Ed. Coordinator, Instructional Coach/B-3 Facilitator, Nutrition/Health Specialist, All program</p>	<p>Aug. of each year and as needed throughout the year</p>	<p>Additional training hours, cost of trainers</p>	<p>SWIS data, staff feedback</p>

A.3. District safety team updates	staff, trainers  Safety team	quarterly	Staff time and compensation	Trainings, staff feedback, district information
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# JAG|NE

JOBS for AMERICA'S GRADUATES NEBRASKA  
In Association with United Way of the Midlands

## MEMORANDUM OF UNDERSTANDING

This Agreement is made on this first day of July, 2023 (the Effective Date), between JAG Nebraska in affiliation with United Way of the Midlands, a 501(c)3 non-profit organization, and \_\_\_\_\_ Public Schools ("District").

Jobs for America's Graduates (JAG) is an evidence-based, data-driven, national organization that is dedicated to empowering students with the skills and support to achieve success in education, employment, and life. The JAG Advantage integrates project-based learning, employer engagement, and trauma-informed care through competency-based, for-credit, elective classes. The JAG model allows students to participate in hands-on, realistic learning experiences, mastering 37 to 87 competencies, with the support to help our young adults navigate high school graduation and post-graduation success.

### Term of Agreement

The term of this Agreement shall be for school year 2024-2025, to include 12-months of follow-up services for students who received JAG Nebraska programming for this school year.

This Agreement may be amended, extended, or renewed upon mutual written agreement of the parties except as otherwise expressly authorized by a provision of this Agreement.

This Agreement shall terminate upon the occurrence of any or all the following:

1. Mutual, written agreement of the parties;
2. Upon thirty days written notice by JAG Nebraska to the District;
3. Should this Agreement be declared void or unenforceable by final order of a court of law;
4. In the event of violation of the terms of this Agreement by the District or failure to make sufficient progress to endanger program performance, JAG Nebraska may:
  - a. Suspend the Agreement after ten (10) days' notice to the District, pending corrective action by the District, or JAG Nebraska's decision to terminate; or
  - b. Terminate the Agreement in whole or in part at any time before the date of completion whenever it is determined that the District has failed to comply with the terms and conditions of this Agreement. JAG Nebraska shall promptly notify the District in writing of the determination and the reasons for the termination.

If this Agreement is terminated, in whole or in part, the District shall comply with all close-out and post-termination requirements of this Agreement.

### District Financial Contributions

This Agreement shall be funded from multiple funding sources to include federal, state, philanthropic and corporate grants and funding contributions otherwise. The District shall contribute \$10,000 toward each JAG Nebraska program budget beginning the third school year of JAG Nebraska programming.



# JAG|NE

JOBS for AMERICA'S GRADUATES NEBRASKA  
In Association with United Way of the Midlands

## Program Funding Requests

All requests for financial or in-kind contributions where JAG Nebraska is the beneficiary, written notice must be provided to the JAG Nebraska Director in a timely manner. All letters of intent, requests for proposals, or grant writing for or on behalf of JAG Nebraska must be conducted by United Way of the Midlands.

## Student Enrollment

Both parties mutually agree to fulfill student enrollment requirements of JAG to include a minimum of 45 students and up to 55 students thereafter. Class cohorts are not to exceed 16 students per class period/block and may not be less than 8 students per class period/block.

## Personnel: JAG Nebraska Career Specialist

JAG Nebraska agrees to employ one (1), full-time, year-round, mutually acceptable JAG Nebraska Career Specialist to fulfill JAG programming at the District, qualified and credentialed according to the Nebraska Department of Education's Career and Technical Education Certification requirements. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #4*.

The District agrees to conduct at least one (1) annual review of the JAG Nebraska Career Specialist's teaching and classroom management techniques per school year. The District agrees to include the JAG Nebraska Program Manager of any personnel concerns in a timely manner.

JAG Nebraska agrees to conduct at least one (1) mid-year review and one (1) annual review of the JAG Nebraska Career Specialist's performance per school year. See attached *JAG Nebraska Career Specialist Job Description*.

The District and JAG Nebraska will meet at least once (1) annually to review the prior school year's performance and review the subsequent school year's goals and plans. At a minimum, meeting attendees must include the assigned JAG Nebraska Career Specialist, the JAG Nebraska Program Manager, and the school Principal. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #3*, into the agenda of this meeting.

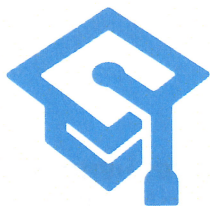
## Staff Training

JAG Nebraska agrees to provide JAG program training prior to the JAG Nebraska Career Specialist's integration into the District.

The District agrees to include and provide the JAG Nebraska Career Specialist with all state required, District, and school specific teacher training's and meetings, to include, but not limited to: new teacher orientations, mandatory reporting, safety protocols, student transportation and travel policies, student and parent communication policies and procedures, and other trainings or professional development opportunities provided to District faculty.

## Equipment and Property

The District agrees to provide the assigned JAG Nebraska Career Specialist with one laptop computer, internet access, printer and copier access, classroom, designated office space, and a landline telephone. The District will include the JAG Nebraska Career Specialist on school communications and mailing lists.



# JAG|NE

**JOBS for AMERICA'S GRADUATES NEBRASKA**  
In Association with United Way of the Midlands

## Program Performance and Outcomes

JAG Nebraska and the District agree to meeting or exceeding JAG national standards and required performance outcomes associated with JAG National's *model component #2*, see attachment.

## Advisory Committee

The District agrees to support the JAG Nebraska Career Specialist in implementing and facilitating one (1) meeting with the school's JAG Nebraska Advisory Committee per school semester. The Advisory Committee is responsible for identifying eligible students according to JAG standards and serving as support to the JAG Nebraska Career Specialist in approving final JAG rosters and fulfilling student data requirements of JAG, *model component #10*, and requests otherwise as required by program funding agreements or reports. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #5*, see attachment.

## Career Association Chapter

The District agrees to support the JAG Nebraska Career Specialist in implementing and facilitating the JAG Nebraska Career Association Chapter at the District, fulfilling JAG National standards associated with JAG National's *model component #6*, see attachment.

## Substitute Teacher Request and Fillment

The District agrees to provide substitute teacher coverage for the JAG Nebraska Career Specialist's personal time off, sick leave, and JAG statewide events, not to exceed a maximum of ten (10) days per school year.

## Post-Graduation Support and Follow-Up Services

JAG Nebraska agrees to fulfill the JAG National standard *model component #9*, delivering value-added support and advocacy to graduates and non-graduates throughout a minimum of 12-month follow-up service period.

## Student Transportation and Travel

The District agrees to provide transportation for students for local and statewide JAG Nebraska activities, to include one (1) local field trip per month per school year and statewide transportation three (3) times per school year.

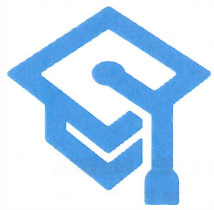
JAG Nebraska agrees to adhere to the District's field trip and student travel policies. JAG Nebraska agrees to provide transportation and travel accommodations for JAG National events.

## Notices

All notices from either party must be provided in a timely manner to the JAG Nebraska Director, District Superintendent and assigned School Principal.

## Governing Law

JAG Nebraska and the District agree to fulfill the requirements of provisional grant funding for the JAG program at the District. Both parties agree to comply with applicable law, and any reasonable procedures and requirements that the grantor may prescribe. This agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Nebraska, Code of Federal Regulations (CFR), Federal Funding Accountability and Transparency Act (FFATA), or any other federal or state law or entity for use of applicable program funding.



# JAG|NE

JOBS for AMERICA'S GRADUATES NEBRASKA  
In Association with United Way of the Midlands

X

Distict Superintendent

X

Board of Education President

X

JAG Nebraska State Director

DRAFT



efficiency | excellence | effectiveness

STUDENT SERVICES

6949 SOUTH 110TH STREET • LA VISTA, NE 68128-5721 • PHONE: 402-597-4930 • FAX: 402-597-4811

### EDUCATIONAL SERVICE UNIT 3

6949 S. 110<sup>th</sup> Street

LaVista, NE 68128-5721

Phone Number 402-597-4880

Fax Number 402-597-4812

Email [helpdesk@esu3.org](mailto:helpdesk@esu3.org)

## CONTRACT for Services provided by ESU #3

### Company Information

Contract # 24SS0005

Company Name: Plattsmouth Community School

Address: 1912 Old Highway 34

City, State, Zip Code: Plattsmouth, NE 68048

Contact Name: Richard E Hasty

Telephone Number: 402-296-3361

E-Mail: [jbeck@pcsd.org](mailto:jbeck@pcsd.org) or [jserkiz@pcsd.org](mailto:jserkiz@pcsd.org)

Name of Staff to Provide Services: Sarah Eades Hamilton

Date Service/s to be Provided: September 2023 to May 2024

1. ESU #3 agrees to provide the services identified in *Schedule of Services/Goods to be Provided* on the dates or during the time periods and for the fees and expense reimbursement identified.
2. The relationship between the Company and ESU #3 is that of independent contractor and is not one of employment or principle agent. Within the scope of services described in the *Schedule of Services/Goods to be Provided* and subject to designations of time and place for the performance of those services ESU #3 shall determine the means and methods by which its services will be provided and will furnish the personnel and equipment incidental to the provision of such services. ESU #3 shall be solely responsible for personnel retained by it to provide the services whether through employment or independent contract, and ESU #3 will be solely responsible for compensation, payroll taxes and withholding and workers compensation insurance with respect to such personnel.

3. The services of ESU #3 are subject to the availability of ESU #3 staff. Availability of ESU #3 staff will be subject to current obligations to member school districts and employee's use of leave.
4. The services will not be provided on days that ESU #3 is closed. ESU #3 is closed for the following holidays: New Year's Day, Good Friday, Memorial Day, 4<sup>th</sup> of July, Labor Day, Thanksgiving and the Friday after Thanksgiving, Christmas Day and either the day before or the day after Christmas. ESU #3 may also close in the event of acts of nature such as poor weather and related conditions.
5. Force Majeure or Uncontrollable Circumstances: ESU #3 shall not be liable for any failure of performance due to causes beyond its control, including but not limited to: acts of Nature, fire, flood, or other catastrophes; any law, order, regulation, direction, action, or request of the United States Government, or of any other government, including state and local governments having or claiming jurisdiction over ESU #3, or of any department, User commission, bureau, corporation, or other instrumentality of any one or more of these federal, state, or local governments, or any civil or military authority; national emergencies; insurrections; riots, wars; unavailability of rights-of-way or materials; or strikes, lock-outs, work stoppages, or other labor difficulties.
6. Negligence of User: ESU #3 shall not be liable for any damages or losses due to the fault or negligence of the Company or due to the failure or malfunction of equipment provided by the Company.
7. Interruption of Service: Interruption of service may occur. ESU #3's priority is to make every effort to restore service as quickly as possible to the user. No credit will be given for interruption of service. In the event of prior knowledge of an interruption in service, ESU #3 will notify the Company in advance of the interruption.
8. Schedule of Goods / Services to be Provided
  - A. Description of Services: **Mental Health Services**  
**ESU#3 Staff to Provide Services: Sarah Eades Hamilton**  
**Sarah will keep track of the hours for Plattsmouth and work with ESU #3 and Plattsmouth to make sure all requirements are met and tracked.**
  - B. Dates or Time Periods for Service: **September 2023 to May 2024**
  - C. Company's Primary ESU #3 Contact: **McKayla LaBorde, [mlaborde@esu3.org](mailto:mlaborde@esu3.org), 402-597-4934**
  - D. Audio / Video Recording and Broadcasting Consent:  Yes  No (Please check one)  
Contractor agrees ESU #3 may record and digitize the referenced event(s) and that the recording may be offered as an archived streaming video for online viewing after the scheduled event.
  - E. Still Photography Consent:  Yes  No (Please check one)  
Contractor agrees ESU #3 may take still photographs of the referenced event(s) and that the photos may be used on the ESU #3 website and Facebook account as information regarding our programs.

F. Fees:

- a. \_\_\_ Fixed fee: \$ **Amount** All Inclusive, no additional payments or reimbursements: The fee includes preparation time, the presentation/facilitation, travel/mileage, and any production and/or materials.
- b. \_\_\_ Per-diem: \$**0** /day (Subject to minimum and maximum days as outlined in the Description of Services above).
- c. **\$62.00** per Hour up to 60 hours.

G. Expense Reimbursement: Not Applicable – All expenses will be included in the fees unless agreed to by both parties and established in Exhibit attached to this agreement.

9. Entire Agreement: This Agreement, together with attachments hereto, constitutes the entire understanding between the parties hereto, with respect to the services provided herein, and supersedes any prior arrangements or understandings.

10. Termination of contract:

- a. This contract may be terminated by either party with thirty (30) days written notice. Notice must be submitted via email or U.S. Mail to the ESU #3 contact.
- b. Prepaid expenses by ESU #3, such as airfare, will be reimbursed by the Company when termination of the contract is at the Company's request. Unless a written Amendment/Addendum to this contract and approved by both parties is attached.
- c. Termination due to acts of nature, employee illness or personal circumstance result in no payment of fees to the company or reimbursement of incurred expenses by the company.
- d. In the event of a conflict with dates, both parties will work to reschedule the work outlined in the contract at a mutually acceptable date. An addendum to this contract will be required to change the service date of the contract work.
- e. Cancellation for other than acts of nature such as weather or illness requires 48 hour notice to ESU #3 contact.

11. Payment:

Payment by the Company of fees and expense reimbursement will be required within 30 days of date of invoice. Invoices will be sent in January for 1st semester of services and July for the 2nd Semester of services.

VERIFICATION OF LAWFUL PRESENCE IN THE UNITED STATES:

The contractor is required and hereby agrees by the contractor's signature on this contract that, as a pre-condition for performance under this contract and for payment for the contract services, contractor will use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.

**If the contractor is an individual or sole proprietorship**, the following applies:

The contractor, by the contractor's dated signature below, attests that for the purpose of complying with Neb. Rev. Stat. §§ 4-108 through 4-114, he/she: **(CHECK ONE) If contractor is not an individual or sole proprietorship, skip to•.**

Is a citizen of the United States.

--- OR ---

\*Is a qualified alien under the Federal Immigration and Nationality Act, my immigration status and alien number are as follows: \_\_\_\_\_, and I agree to provide copy of my USCIS documentation.

\*If the contractor indicates above that he or she is a qualified alien, the Contractor agrees to the US Citizenship and Immigration Services documentation required to verify the Contractors lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program. Receipt of this documentation is required for this contract to be effective and no work under this contract is to begin, nor will ESU #3 issue the contractor any payment until the form is completed and provided to ESU #3.

•As a pre-condition of performance and payment under this contract, the Contractor understands and agrees that lawful presence in the United States is required and the Contractor may be disqualified or the contract terminated if such lawful presence cannot be verified as required by Neb. Rev. Stat. §4 – 108.



<b>Recommendations</b>
<b>Remove from the General Collection</b>
· Triangles- Ellen Hopkins
<b>Retain and Place in Restricted Content Section</b>
· Lucky- Alice Sebold
· Tricks- Ellen Hopkins
· Red, White and Royal Blue- Casey McQuiston
· Kingdom of Ash- Sarah J. Maas
· Empire of Storms - Sarah J. Maas
· A Court of Mist and Fury- Sarah J. Maas
· A Court of Frost and Starlight- Sarah J. Maas
· It Ends with Us- Colleen Hoover
· November 9- Colleen Hoover
· Ugly Love- Colleen Hoover
<b>Retain and Keep in the General Collection</b>
· Sold- Patricia McCormick
· Tilt- Ellen Hopkins
· The Perks of Being a Wallflower- Stephen Chbosky
· A Court of Thorns and Roses- Sarah J. Maas
· The Handmaid's Tale- Margaret Atwood
· The Infinite Moment of Us- Lauren Myracle
· Slaughterhouse-Five- Kurt Vonnegut
· Nineteen Minutes- Jodi Picoult
· The Haters- Jesse Andrews
· Beautiful Disaster- Jamie McGuire
· Living Dead Girl- Elizabeth Scott
· Red Hood- Eliana Arnold
· Damsel- Eliana Arnold
· Like a Love Story- Abdi Nazemian
· Looking For Alaska- John Green
· This One Summer- Mariko Tamaki
· Crank- Ellen Hopkins
· Glass- Ellen Hopkins

<b>Retain and Keep in the General Collection Cont.</b>
· Fallout- Ellen Hopkins
· Burned- Ellen Hopkins
· Rumble- Ellen Hopkins
· Smoke- Ellen Hopkins
· I'll Give You the Sun- Jandy Nelson
· Gabi, a Girl in Pieces- Isabel Quintero
· Grit- Gillian French
· Juliet takes a Breath- Gabby Rivera
· The Poet X- Elizabeth Acevedo
· America- E.R. Frank
· The Black Flamingo- Dean Atta
· Where the Crawdads Sing- Delia Owens
· Without Merit- Colleen Hoover
· Clockwork Princess- Cassandra Clare
· Guyaholic- Carolyn Mackler
· Go ask Alice- by Anonymous
· The Hate You Give- Angie Thomas
· George/Melissa- Alex Gino
· Ghost Boys- Jewell Parker Rhodes
· Neanderthal Opens the Door to the Universe- Preston Norton