

Board of Education Regular Meeting

July 17, 2023 6:30 PM

Poplar Grove Elementary School, 2959 Del Rio Pike, Franklin, Tennessee 37069

- I. **MEETING CALLED TO ORDER utube**
link: <https://youtube.com/live/yK50OaByW40?feature=share>
- II. **PLEDGE OF ALLEGIANCE**
- III. **RECOGNITIONS/GOOD NEWS AWARDS**
 - III.1. **2024 TOSS Regional Mid-Cumberland Superintendent of the Year Presentation**
 - III.2. **Good News**
- IV. **PUBLIC INPUT**
- V. **REPORTS/PRESENTATIONS/DISCUSSIONS**
 - V.1. **Teaching & Learning Spotlight**
 - V.2. **Finance and Administration Report**
- VI. **APPROVAL OF BOARD AGENDA**
- VII. **APPROVAL OF CONSENT AGENDA**
 - VII.1. **Minutes of Board Meeting dated June 12, 2023**
 - VII.2. **Minutes of Budget Work Session dated June 20, 2023**
 - VII.3. **2023-2024 Consolidated Application Approval for IDEA/ESEA**
 - VII.4. **Bids: Transportation Department Type D Bus Purchase**
 - VII.5. **2023-2024 Board Annual Agenda**
 - VII.6. **2023-2024 Board Member Development Opportunities (Pursuant to 1.204)**
 - VII.7. **Budget Amendments**
- VIII. **BUSINESS BEFORE THE BOARD**
 - VIII.1. **FSSD Budget FY 2023-2024**
 - VIII.2. **FSSD Tax Rate FY 2023-2024**
 - VIII.3. **Policy Revision: Notification of Meetings (1.402) - *1st Reading***
 - VIII.4. **Policy Revision: Appeals To and Appearances Before the Board (1.404) - *1st Reading***

- VIII.5. **Policy Revision: Emergency Preparedness Plan (3.202) - 1st Reading**
- VIII.6. **Policy Revision: Threat Assessment Team (3.204) - 1st Reading**
- VIII.7. **Policy Revision: Security (3.205) - 1st Reading**
- VIII.8. **Policy Revision: Application and Employment (5.106) - 1st Reading**
- VIII.9. **Policy Revision: Assignment / Transfer (5.115) - 1st Reading**
- VIII.10. **Policy Revision: Sick Leave (5.302) - 1st Reading**
- VIII.11. **Policy Revision: Sick Leave Bank (5.3021) - 1st Reading**
- VIII.12. **Policy Revision: Staff Rights and Responsibilities (5.600) - 1st Reading**
- VIII.13. **Policy Revision: Physical Examinations and Immunizations (6.402) - 1st Reading**

IX. **DIRECTOR OF SCHOOLS REPORT**

X. **UPDATES**

X.1. **Teaching and Learning**

X.2. **Finance and Administration**

XI. **ANNOUNCEMENTS**

XII. **ADJOURNMENT**

2024 TENNESSEE REGIONAL SUPERINTENDENTS OF THE YEAR



EAST

Dr. Jeanny Phillips

Oneida Special School District



FIRST

Dr. Steve Barnett

Johnson City Schools



MID-CUMBERLAND

Dr. David Snowden

Franklin Special School District



NORTHWEST

Dr. Norma Gerrell

Paris Special School District



SOUTH CENTRAL

Dr. Joey Vaughn

Manchester City Schools



SOUTHEAST

Robert Greene

Athens City Schools



SOUTHWEST

Dr. John Combs

Tipton County Schools



UPPER CUMBERLAND

Dr. Clint Satterfield

Trousdale County Schools

FSSD Student Artist of the Month

Grace Thompson, age 13 • Freedom Middle School



Freedom Middle School rising eighth-grader **Grace Thompson** created a clay coaster using a clay technique known as Sgraffito (Scraff-EE-toe) in art teacher Nicole Goode's class. To make the coasters, students created schematics and developed a design in the subject matter of their choice. Grace chose a beautiful island landscape with rolling waves. Students glazed and coated their coasters. Lastly, positive and negative space was explored as they carved away the top layer of glaze to reveal the contrasting clay layer.

Grace's artwork is currently displayed in the central office for the summer and is featured on our employee birthdays for the month of July. A special thank you to Chuck Sugg and **Sonic Drive-In** for sponsoring the student artist of the month program with a generous \$15 gift card.

Franklin Special Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date: 08/08/16
		Rescinds: 1.404	Issued: 09/14/98

1 APPEALS TO THE BOARD

2 Any matter relating to the operation of the school system may be appealed to the Board. However, the Board
3 desires that all matters be settled at the lowest level of responsibility and will not hear complaints or concerns
4 which have not advanced through the proper administrative procedure from the point of origin. If all steps of the
5 administrative procedure have been pursued and there is still a desire to appeal to the Board, the matter shall be
6 referred in writing to the office of the director of schools and the Board shall determine whether to hear the appeal.

7 APPEARING BEFORE THE BOARD

8 Individuals desiring to appear before the Board must submit a written request with descriptive materials to the
9 office of the director of schools six (6) days before the meeting. If the request is approved by the Executive
10 Committee, the item will be placed on the agenda. Individuals placed on the agenda will be recognized at the
11 beginning of the meeting and given time to speak when their topic of interest is addressed on the agenda. All
12 requests submitted will be included in the board packet.

13 If an individual wishes to address the Board on an item on the agenda, he/she may sign up on the form provided
14 before the beginning of the board meeting to request time to speak. Delegations must select only one individual
15 to speak on their behalf unless otherwise determined by the Board.

16 The chair may recognize individuals not on the agenda for remarks to the Board if it is determined that such is in
17 the public interest. A majority vote of members present can overrule the decision of the chair. Recognition of
18 individuals who are not citizens of the school system is to be determined by a majority vote of the Board.

19 Individuals speaking to the Board shall address remarks to the chair and may direct questions to individual board
20 members or staff members only upon approval of the chair. Each person speaking shall state his name, address,
21 and subject of presentation. Remarks will be limited to three (3) minutes unless time is extended by the Board.
22 The chair shall have the authority to terminate the remarks of any individual who is disruptive or does not adhere
23 to Board rules.¹ Members of the Board and the director may have the privilege of asking questions of any person
24 who addresses the Board.

25 Individuals desiring additional information about any item on the agenda shall direct such inquiries to the office
26 of the director of schools.

Legal References

1. TCA 39-17-306

Cross References

- School Board Meetings 1.400
- Agendas 1.403
- Complaints About School Personnel 5.502

FSSD Teaching and Learning

Excellence in Teaching and Learning for All



Date: July 1, 2023
To: David Snowden, Director of Schools
From: Mary Decker, Associate Director of Schools for Teaching and Learning
Subject: Summary of Teaching and Learning Activity for the July Board Meeting



Spotlight: **2023 Leadership Retreat**

In the FSSD, we are tremendously fortunate to have an extremely collaborative and supportive leadership team, all in the service of our students, parents, and educators. We are also lucky that for three days every June, this team gathers to intentionally learn with and from each other in order to optimize our efficacy with regard to serving our students. Several weeks ago, the annual leadership retreat took place at Freedom Intermediate School and Moore Elementary School.

We kicked off the multi-day convening with the return of Mr. Derek Young, a Nashville-based culture and career strategist/speaker who has partnered with the FSSD for several years around our ongoing equity work. What a pleasure to have several members of the FSSD Board of Education join us for DY's (as he refers to himself) stirring, honest, and inspirational message. It goes without saying that the focus of DY's presentation "Be Your Favorite Teacher – How FSSD Leaders Continue Delivering Equity to the People They Serve" – was one that resonated with every person in the room. Mr. Young eloquently underscored that as leaders it is our imperative to furnish every person what s/he uniquely needs to thrive, to be aware of and move past any biases, and to widen our comfort zone to ensure all have the opportunity to be their



best, and to realize that the very reason we are needed is to navigate and successfully resolve change, chaos, and challenges.

In a bittersweet recognition, during lunch the leadership team honored and gave our most genuine good wishes to Mark Anderson, longtime technology supervisor, for his well-earned retirement. It was a treasured chance to quietly celebrate and offer our heartfelt gratitude as we recalled Mark's tireless efforts and extraordinary skill as a technological expert, consummate team player, and exemplar servant leader. He will most definitely be missed.



Members of leadership value organization and careful planning, so during the retreat, time is always designated to share and review crucial information including (to name a few) assessment calendars, quarterly planning guides, district and school professional learning days, plans for new textbook adoptions (mathematics resources will be newly implemented in the 2023-24 school year), intervention materials, and Teaching and Learning (T&L) job roles and responsibilities. The leadership team receives all of these documents in both hard copy and digital formats, and the retreat is an ideal time to absorb and discuss them as an interconnected group.



In developing the primary retreat sessions and activities, T&L seeks to provide high-quality professional learning for school administrators and Finance and Administration members that will in turn be useful for and readily presented to teachers and staff members from every building and department. Timely topics this summer were our continual quest to fine-tune practices around Professional Learning Communities (PLCs), essential standards (*all* standards are imperative but several are absolutely non-negotiable before a student proceeds to the next grade level) and related updates to our standards-based report cards, and the means by which instructional coaches can have the greatest impact on student achievement.

Of course, we could not neglect team building! One of leadership's defining characteristics is a profound and beneficial partnership from one person to the next that contributes to growth and improvement. We challenge each other to be better. Becoming more closely acquainted and seeing the numerous traits, experiences, and pastimes we have in common makes us a more cohesive and productive team. One collaboration-enhancing activity involved improvising responses to an individual's explanation about an upcoming project or initiative about which they are excited. We practiced answers first prefaced by "no, but" and then by "yes, and." Not surprisingly, the second, decidedly more positive approach garnered lengthier and deeper conversations, results-oriented cooperation, problem-solving, and just plain optimism!

We would have been remiss to not address the district's recent migration to Gmail and the accompanying adjustments to communications, calendaring, and virtual meetings, in addition to peak Google Drive management. Meeting protocols and icebreakers strengthen and aid in focusing discussions; both are always integrated into the retreat and, this year, principals and assistant

principals received a book that has a plethora of these tools, many of which were demonstrated by T&L members.

Dr. Snowden welcomes the team and concludes each day with closing words that inform and frame not only the retreat but the journey of the school year on which we will embark in August. Before long, T&L will start to craft the framework of the 2024 leadership retreat, and the cycle of heightened knowledge and enrichment will carry on.

Instructional Technology – Josh Bracamontes

Google for Education

- During the '23/'24 school year, all faculty and staff will be fully integrated into the Google for Education Plus platform. Previously, communication and collaboration resources were split between Microsoft (Outlook email, Outlook calendar, and Sharepoint) and Google (Drive, Docs, Classroom, etc.). This disjointed approach caused inefficiencies that are resolved with the new unified structure. Gmail, Google Calendar, and Google Drive will replace Outlook and Sharepoint, while Google Meets will replace Zoom as the provided videoconferencing software. Google for Education Plus complies with [FERPA](#), [COPPA](#), and [GDPR](#) by utilizing advanced security features which proactively prevent, detect, and remediate digital threats. In addition to the administrative efficiencies, Google for Education Plus enhances the teaching and learning experience by enabling teachers to transform content into interactive assignments and monitor for originality of student work, all within the Google Classroom management system.

Student Devices

- The FSSD Instructional Technology department and the Technology department have been collaborating to determine best practices moving forward regarding technological devices for students. Research and discussions have centered on specific devices and accompanying resources to be acquired, replacement schedules, and device/resource management procedures. The priority is to enable students and teachers to engage in the highest quality educational experience while maintaining the fiscal duty to stakeholders.

Curriculum & Professional Learning – Summer Carlton

Leadership Retreat

- Mrs. Carlton collaborated with other members of Teaching & Learning to plan and facilitate four sessions during leadership retreat, including **Tier 1 Walkthroughs Takeaways**, **New Curricular Resources**, **Instructional Coaching Cycles**, and **Essential Standards and Standards-Based Report Card Updates**. Each of these sessions provided opportunities for campus leadership and district leadership to collaborate and provide feedback around the great things going on in each of these areas as well as opportunities for growth.

Young Scholars Institute

- Young Scholars Institute (YSI) had a successful two weeks! Our final enrollment was:
 - Week 1: 288 Junior Scholars and 126 Senior Scholars
 - Week 2: 295 Junior Scholars and 119 Senior Scholars
- YSI was able to provide 35 scholarships across both weeks. Students were engaged in an exciting experience of challenging and exploratory classes. A big thank you to the hard work of our directors, Eric Ellison, Crystal Lepping, Hollie Osteen, and Travis King, and all of our YSI teachers and staff!

Summer Professional Learning Opportunities

- A variety of summer professional learning opportunities has been provided for teachers over June and July. Many of these sessions focus on instructional technology, early literacy, essential standards and our updated standards-based report cards, as well as utilizing our district-supported resources, particularly the implementation of our new math textbooks/resources. Examples include:
 - **Preparing to Teach iReady Classroom Math:** Current K-4 Math Teachers: This session is for current FSSD K-4 math teachers and support staff who are already familiar with the current Curriculum Associates Ready Math curriculum. This session will cover changes between Ready Math and the new adoption, Ready Classroom Math. Time will be provided to dig into Unit 1 and Lesson 1. The morning will be direct training with Curriculum Associates facilitators. The afternoon will give educators time to meet with their math teams and to dig deeper and explore the new adoption.
 - **Preparing to Teach iReady Classroom Math:** New K-4 Math Teachers: This session is for NEW FSSD K-4 math teachers and support staff. This session will provide implementation training for our new math adoption, Ready Classroom Math. The morning will focus on teaching Ready Classroom Math curriculum. The afternoon will provide training over the iReady digital platform.
 - **I-Ready Reading Training:** The training will be an implementation training for K-5 teachers and support staff who will be using i-Ready Reading beginning in the fall of 2023.
 - **Big Ideas Math Training:** This training will provide implementation training to our seventh, eighth, and end of course (EOC) math teachers and support staff over the new math adoption, Big Ideas Learning Mathematics. The morning will be direct training from a Big Ideas Learning facilitator. The afternoon will provide an opportunity for teachers to work together in their teams to dig deeper into the new curriculum
 - **Discovering Newsela Content and Features:** For grade 5: science and social studies; grades 6-8: ELA, science, and social studies This session will provide implementation training for teachers utilizing Newsela next school year.
 - **Fifth & Sixth Grade McGraw-Hill TN Reveal Math Implementation Training:** This session will provide implementation training to the fifth and sixth grade math teachers and support staff over the new McGraw-Hill TN Reveal Math curricular resources. The morning will provide direct training from McGraw-Hill over the new materials and digital resources. The afternoon will allow fifth-grade teachers and support staff to dig deeper and collaborate on the new materials.
 - **Google Updates Training:** Audience: All FSSD employees. Participants will explore the updates in Google for the 2023-24 school year. This includes Gmail as the replacement for Microsoft Exchange. Time will be spent exploring Gmail, Google Calendar, and Google Meet. In addition, participants will set up two-step verification for their Google accounts. As a culminating activity, participants will receive suggestions on organizing their Google Drive, and time will be allotted to put these suggestions into practice.
 - **First Look: Essential Standards & Updated Standards-Based Report Cards:** K-4 Teachers: come join us for a first look at the district's essential standards and aligned standards-based report cards.
 - **Putting the Fun in Fluency - Make and Take:** Are your students accurate but not automatic still? In this session, teachers of grades K-2 will dig into fluency in both reading and math. After a little time dedicated to the research, teachers will see options for K-2 reading and math fluency practice stations. Materials will be provided, and time devoted to

creating usable materials for learning stations in the classroom, so teachers will leave with ready-made items to begin using next school year!!!

Communications – Susannah Gentry

Branding Strategy Work

- Throughout the month of June, Ms. Gentry coordinated with Matt Brown of BrandMettle to finish the interviews of focus groups as the district works to formulate goals and objectives for its strategic planning, marketing, and recruiting efforts for both staff and students.

New Central Office Groundbreaking

- Ms. Gentry worked closely with Nabholz and Wold to ensure a successful groundbreaking on the new central office on June 21. Invitations were sent to all central office staff and select community members and dignitaries. Following the brief ceremony, guests were invited to view the plans inside the Nabholz site office. A bus was assigned to pick up attendees from Liberty Elementary and drop them at the site due to limited parking.

School Administration Changes

- Ms. Gentry has worked alongside Dr. Snowden to keep the Poplar Grove Elementary and Moore Elementary families and staff abreast of administrative changes over the past few weeks. Press releases were sent out following Dr. Orman's selection as Poplar Grove Middle School principal and Dr. Muniz's selection as Moore Elementary School principal.

FSSD Job Fair

- An ad was created for the newspaper and digital campaign regarding the June 27 FSSD Job Fair, to generate interest and attendance.

Professional Learning

- Ms. Gentry is looking forward to the National School Public Relations Association conference in St. Louis, set for July 16-19. This conference is the gold standard when it comes to best practices in school communications.

Attendance – Celby Glass

Office Changes

- As we await the completion of the new central office, Celby, IT Secretary Nichole Johnson, Database Manager Robb Walters, and Technology Supervisor Drew Bingham are housed in a classroom at Freedom Middle School. There are plans for them, as well as the techs, to move to a different FMS classroom by the beginning of the 2023-24 school year, allowing them to share one location. This will provide them additional storage space and access to an exterior door for deliveries.
- The attendance secretaries will move to their own offices, as well, in the coming school year. This shift will allow them to work with minimal interruptions on student data, ensuring that all errors are corrected and accurate funding allocations are not hindered. With the advent of the Tennessee Investment in Student Achievement (TISA) public school funding formula, more exacting attention to various details will be required.

Registration

- Celby is working with Robb Walters to ensure that registration documents and tasks are lined up for the attendance secretaries. Should there be changes in coding or Skyward/EIS functions, she and Mr. Walters will communicate these to the attendance secretaries

Vital Records Control (VRC)

- The VRC project is still in the planning phase as we await budget approval. Celby is working with the representative from the VRC company and will invite him to the first attendance secretary meeting of the new school year to demonstrate the program and how it will look when attendance secretaries need to access a student record that has been scanned and is now only accessible electronically.

Summer Programs Safety and Attendance

- Celby works with Summer Learning Camp administrators and Young Scholars directors on attendance and safety issues. Safety drills are underway and Celby documents the dates, times and related notes in the online safety platform. Each program must conduct drills for evacuation, lockdown, and shelter-in-place. For the last few years, Celby has required the summer programs to conduct safety drills. In the 2023 school safety summer program guide issued by the TDOE, the department added these requirements as well.

State Safety Grants

- Celby is working with the sheriff's office and the SRO division chain of command on submitting to the state various grant-related documents. This includes all school drill logs from the 2022-2023 school year, all school emergency operations plans (EOPs), and the district EOP.

Upcoming Projects

- Access control (with Drew Bingham)
- TVs in schools' front offices that provide a view of the vestibule (with Drew Bingham)
- Vape detection equipment (with Drew Bingham)
- Security laminate installation
- Administrator safety training
- Autumn school staff safety training at every campus

Student Support Services – Lee Kirkpatrick

Voluntary Pre-K (VPK)

- As of June 16, 2023, **134** voluntary pre-K applications have been received by Dr. Kirkpatrick (113 English and 21 Spanish). **66** families have met the state income qualifications at this point with the goal to fill our five VPK classrooms. Last year by the end of June, we received exactly the same number of applications; 134 applications with 59 families qualifying. A renewed family recruiting effort will take place throughout the district following July 4 break. Recruiting will be focused in Franklin Estates Mobile Home Park, Franklin Housing Authority, the Williamson County Public Library, The Boys and Girls Club, The Path Project, Mercy Community Healthcare, the Williamson County Health Department and neighborhoods feeding Liberty Elementary School. The VPK start date is Monday, August 21, following two weeks of home visits, parent orientation sessions and phase-in days for students.

ELL, School Counselors, Social Workers, Parent Liaisons and Early Childhood Educators

- Summer professional learning for these teams is scheduled to take place on various dates throughout June and July. School counselors have two days of professional learning scheduled for July 12 and 13. Some of the topics to be covered include: A session with The Responsive Counselor (well-respected Middle Tennessee school counselor who presents at conferences around the state and nation), Davis House Child Advocacy Center, Baptist Children's Village, Mercy Community Healthcare and United4Hope.
- The district is finalizing the hire of a new school social worker. She will join Amanda Fisher and represent a move from one to two school social workers. Briseyda (Bri) Gonzalez will join us in late July from partner agency Mercy Community Healthcare, where she served as a care coordinator.

Reading & Rtl Coordinator – Gina Looney

Story Bus

- The Story Bus is out and about in the community!!! Come and visit at our three Kroger locations. Here are some pictures from past years and the flyer:



Franklin Special School District

STORY BUS

A FREE summer mobile library for ages 4 through 4th grade.



SCHEDULE

Mondays - 9:00 - 12:00

**Kroger - Independence Square
595 Hillsboro Rd**

Tuesdays - 9:00 - 12:00

Kroger - 3064 Columbia Ave.

Thursdays - 9:00 - 12:00

Kroger - 1203 Murfreesboro Rd.



The Story Bus is a free community service offered in the summer by the Franklin Special School District and designed to foster a love of reading in children. It offers reading time and storytelling to children ages 4 through the 4th grade (younger if accompanied by an adult). Children may choose a good book, curl up on a beanbag and read or have books read to them. Whatever the format, children are sure to have a good time aboard the Story Bus. The bus is staffed with FSSD employees who love reading with children.

Parents may sign their children on board for up to 45 minutes while shopping. This is the amount of time that children generally remain interested and enjoy their stay on the bus. For smooth operation of the Story Bus program, parents must adhere to the time limit. Also, a cell phone number must be provided at the time of drop off in case a parent needs to be contacted.

The Story Bus will be at the locations listed above June 5 through July 20.
(excluding the week of July 3 - 7)

Professional Learning

- Dr. Looney participated in several leadership retreat presentations; the links to those are here:
 - Tier 1 Walkthroughs Takeaways
<https://docs.google.com/presentation/d/1ADTy55RdXub50fntjkgxCXjeXxL8UQoafPIOU552BnQ/edit?usp=sharing>
 - RTI Refresher Takeaways
<https://docs.google.com/presentation/d/1i8eNWGXhci5NDvhiIFamjSj3iTbwZ28GCFR1fYDHc-c/edit?usp=sharing>
 - Essential Standards and Standards-Based Report Card Updates
https://docs.google.com/presentation/d/1ELHD0QuOIRCYVsguF25wxyECIUOUUnA_Ctx9-RoC1W0l/edit?usp=sharing
 - Instructional Coaching
 - Presentation:
<https://docs.google.com/presentation/d/12VSoCzxZcN17P6uJgZOVXE9GT2eKodvbRvZTWE4UXKq/edit?usp=sharing>
 - Video:
https://players.brightcove.net/268012963001/rJenLPQx_default/index.html?videoId=5533215237001
- Several professional learning sessions will be provided during the summer, including a math and reading fluency session offered by two FSSD instructional coaches and a look at the essential standards, presented by Summer Carlton and Dr. Looney.

PAC Operations Manager – Jeremy Maxwell

FSSD Events

- June was a very exciting month for the PAC as we officially began renting to community organizations. The PAC hosted non-district events that included a local dance studio and a local performing arts studio, as well as the Tennessee Band Association, Learning Forward Tennessee Affiliate, and all FSSD leadership groups.

Leadership Retreat

- To enhance collaboration, Mr. Maxwell led two team-building activities on day one of the retreat, a “yes, and…” improv-style game and a fishbowl-style game.

Rentals

- Rental inquiries continue to pour in, recently from a local theatre company, dance academy, and other community organizations.
- About 30 more rental inquiries have been made for the next year, and Mr. Maxwell is working with those organizations through the rental process.

Special Populations – Cheryl Robey

Middle Tennessee Supervisors of Special Education Study Council Meeting

- Middle Tennessee supervisors of special education met to discuss several topics.
 - The federal programs conference, scheduled for August 21-25, 2023 will provide information for new directors. Special education supervisors in need of support for the Annual Performance Report (APR) indicators will be required to attend designated sessions during this conference.

- TDOE representatives Kim Raybon and Cindy Ables provided reminders to check the online special education planner regularly, and to check the Commissioner's Update regarding training dates for the new Tennessee special education and 504 plans platform: TN Pulse. Information was shared about how teachers can obtain a gifted endorsement, how educators can participate in the TRIAD Self-Advocacy Training Series, the Tennessee Tiered Supports Virtual Strong Schools Community of Practice Series and how to register for the unique learning needs preview sessions taking place in Murfreesboro City Schools on June 22.
- Brett Printz, Middle TN IDEA oversight coordinator, shared information about spending FY23 grant funds by June 30 and the importance of checking the parentally placed private school proportionate allocations for the 2024 school year prior to the completion of the consolidated funding application (CFA).

FSSD Preschool Strategic Instructional Leadership Team Meeting

- The FSSD Instructional Preschool Inclusion Leadership Team met on June 5 to continue our discussion around the hopes, fears and goals of the instructional leadership team (ILT) in an effort to increase access for children with disabilities ages 3-5 to early childhood programs. During our meeting, the team reviewed norms and anticipated plan outcomes, discussed landscape analyses and was introduced to and worked on stakeholder analysis mapping. Our next meeting will be scheduled during the month of July.

TN Pulse Updates and Q & A for Special Education Directors

- TDOE hosted *TN PULSE Updates and Q&A* sessions for special education directors to provide updates regarding the Tennessee Planning for Unique Learning Success and Excellence (TN PULSE) platform that will house individualized education plans (IEPs). During the June 6 *TN PULSE Updates and Q&A* session, the TN PULSE training schedule was shared. Professional learning is taking place across the state of Tennessee. Special education supervisors and selected participants in Mid Cumberland will participate in a training on July 18 in Murfreesboro, Tennessee.

TN Pulse Updates for 504 Coordinators

- The TDOE hosted *TN PULSE Updates for 504 Coordinators* to furnish updates regarding the TN PULSE platform that will house 504 plans. 504 coordinators will receive more information regarding the platform at the TN Pulse training in July.

District-wide Consultant Meeting

- District-wide behavior and autism consultants met on June 9 to discuss caseloads and needs for 2023-24 school year. The team discussed the certified restraint trainings that took place on June 12, 15, and 16 at Franklin Elementary School and summer training opportunities through TRIAD on functional behavior assessments (FBAs) and behavior intervention plans (BIPs).

Certified Restraint Training

- Matt and Vickie Eldridge of Certified Restraint/De-escalation Training, LLC provided technique-only training for FSSD administrators on June 12 and for FSSD staff on June 15 and 16. The sessions included manuals, videos, web links, a PowerPoint presentation, an exam and certification cards. Participants learned how to administer any/all certified restraint techniques when needed in the school setting. This is a valuable training for attendees to have a better

understanding of the appropriate restraint and de-escalation strategies to be used with students in emergency situations across the district.

FSSD Special Education Newsletter

- The July FSSD Special Education newsletters may be accessed at the following link:
<https://www.smore.com/5jfxh>

Instructional Technology – Shelly Robinson

Canva for Education

- Canva is a multi-national graphic design platform that is used to create graphics and presentations. The program includes readymade templates for users to access. While Canva is widely used by individuals and professionals of all realms, it is also very popular in the education world. This summer, Mrs. Robinson, with the assistance of Mrs. Whitley and Mr. Walters (FSSD database manager), and the support of Dr. Decker and Dr. Snowden, was able to successfully provide all FSSD faculty, staff, administrators, and students with free district-wide access to [Canva for Education](#). Mrs. Robinson worked closely with representatives from Canva to create the district set-up. This ensures that students access the COPPA- and FERPA-compliant site upon signing in with Google. In addition, Canva for Education provides free access to premium tools and content and includes unlimited use of popular premium features. As part of the rollout, Mrs. Robinson worked with the Canva representatives and members of the Teaching & Learning team to share opportunities for free professional learning on the platform.

Google Training

- With the recent shift to Google Education Plus (moving from Exchange and Zoom to Gmail, Google Calendar, and Google Meet), Mrs. Robinson, alongside Mrs. Whitley, Dr. Bracamontes, and Mr. Bingham, is providing training throughout the summer. The three-hour training sessions are offered to all FSSD employees and cater to all levels of knowledge and skills. Topics covered include Gmail settings and basics, information about how to set up Google Calendar and use Google Meet, and more. Attendees have opportunities throughout the session to test out their settings and skills and ask questions to help ensure a smooth transition to Google Education Plus.

Leadership Retreat

- Shelly Robinson was thrilled to participate in her second FSSD Leadership Retreat this year. Mrs. Robinson had the opportunity to work with members of the Teaching & Learning team to help build and deliver a variety of professional learning experiences for the leadership team. Amongst the sessions she collaborated on, a highlight of hers was having the opportunity to share her virtual organization professional learning experience. Another highlight was when Mrs. Robinson had the opportunity to reprise her role as the “FSSD Influencer” by creating an “unboxing” video related to professional learning communities (PLCs). Because PLCs was a large focus of this year’s retreat, the video offered an opportunity for school leaders to view and share aspects of what makes a successful PLC in a lighthearted way.

Instructional Technology – Amber Whitley

Instructional Technology Updates

- With the move from utilizing Exchange as our email server to Google’s Gmail, Ms. Whitley and the other instructional technology specialists provided three trainings to cover all Google

updates that will be up and running when teachers and students return to school in August. These changes include the move from Zoom to Google Meet, the restriction of Google single sign-on to only district-approved websites, two-step authentication, and Google Calendar. To ensure all FSSD employees have an opportunity to attend, four additional trainings are scheduled to occur in July.

Summer Learning Camp Support

- SLC began and Mrs. Whitley, along with other members of the Teaching and Learning team, was present to help students and staff on the first day. In addition, Mrs. Whitley created Google Classrooms for all teachers at camp, created i-Ready groups for teachers upon request, addressed any technology-based questions that arose, and assisted Dr. Wiemers with Schoolnet, the platform utilized for the pre- and post-tests for all rising fourth-ninth grade students.

Leadership Retreat

- Leadership retreat is held each June and is a time for all members of the district leadership team to come together and learn. Mrs. Whitley, along with other members of the Teaching and Learning team, planned and presented a variety of sessions during this three-day event.

Opening Day Preview

- Mrs. Whitley has been asked to assist with opening day events. She spent multiple hours during the first weeks of June in a technology-based endeavor that will be used for a spectacular welcome back for our teachers and staff. Stay tuned for what's to come.

Student Performance & Federal Programs –Pax Wiemers

Student Performance

- In late May, we received TCAP raw scores, which indicate the number of points awarded out of the total points possible. The raw score file included every student in grades 3-8 and their raw score for every tested subject area. These scores can be utilized to include in students' second semester grades, but were not included in our students' grades because they were not received at least five school days prior to the end of our school year. The August board report will include additional, detailed TCAP data information.
- As mentioned in last month's update, eight out of 22 students demonstrated proficiency on the third-grade ELA retake assessment, which was administered at each of the five elementary schools by Dr. Bracamontes, Dr. Wiemers, and school personnel. Since that time, several of the remaining 14 students have received approvals for the parent appeals that were submitted to the state, while some of these students and others are enrolled in Summer Learning Camp (SLC). The students in SLC must show growth from the SLC ELA pre-test to the SLC ELA post-test. Dr. Decker and Dr. Wiemers have been organizing third-grade data for the 14 students in the promotion pathways and communicating with school administrators, who are working diligently with our parents to ensure promotion to fourth grade.
- SLC began for rising kindergarten through rising ninth-grade students on June 5 at Poplar Grove School. Beginning on June 6, teachers started administering the required pretests in ELA and math. Dr. Wiemers pulled the math pretests for rising first-third grades and had them printed and ready for SLC. In addition, he worked with our instructional technology team to pull students' usernames and passwords from Schoolnet, as rising fourth-ninth grade students were expected to take pretests in ELA and math on that platform. Once testing began, there was some troubleshooting needed, such as resetting passwords and adding students. When

testing was completed, a variety of reports for each grade level was pulled and shared with the SLC administrators and teachers so that they could use the information for planning instruction around standards where these students needed extra support.

Federal Programs

- The school improvement plan (SIP) process opened in InformTN on May 1, but due to TCAP testing and numerous activities at the end of the school year, we typically don't begin our planning process until the summer months. On May 18, Dr. Wiemers sent school administrators an email with all the resources they will need for conducting their summer planning, including a training video he created to walk them through the platform and processes, a step-by-step planning sheet with guidance and links to resources, and a shared folder of other preparatory resources. During the summer, Dr. Wiemers will be available to support schools with their questions and technical support during the creation of school plans.
- The consolidated funding application (CFA) for next year (FY24) was submitted in May, and our team has completed the required revisions that TDOE reviewers have asked us to make. These budgets were discussed in further detail at the June budget work session, and they include our annual starting budgets for Title I, Title II, Title III, Title IV, IDEA part B, and IDEA Preschool. Any carryover funds from FY23 will be added to these budgets in August or September, at which time we'll revise this application accordingly.

Bond Fund/Capital Projects Status Update – July, 2023

Central Office Complex:

1. Phase 1: Facilities & Transportation Center:

- a. Phase IA: Exterior & Structural Repairs– GMP is \$1,866,681 – this phase is substantially complete.
- b. Phase IB: Interior Buildout: GMP is \$3,609,228
 - i. Underground electrical work completed with permanent service expected in the coming days.
 - ii. Conditioned air anticipated in August which will allow for the start of the interior finishes.

NABHOLZ

**FACILITY & TRANSPORTATION CENTER - PHASE 1B
FRANKLIN SPECIAL SCHOOL DISTRICT**

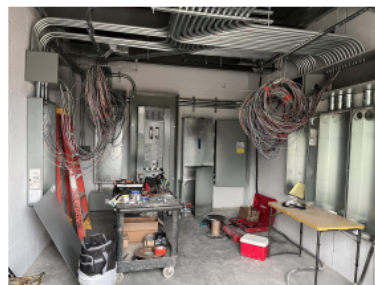
June 2023 PROGRESS

CURRENT ACTIVITIES

EXPOSED CEILING PAINT
 DRYWALL FINISHING
 TEMPORARY POWER
 SITE GRADING
 EPOXY MOCK-UP
 CANOPY MOUNTS
 INTERIOR STOREFRONT

UPCOMING ACTIVITIES

TEMPORARY POWER
 SITE CONCRETE
 SITE GRADING



2. Phase 2: Central Office Building & Sitework:

- a. The GMP for phase 2 is included in your board packets. The amount inclusive of all sitework and alternates is \$29,063,922. The total GMP for all phases of the Central Office Complex is \$34,539,831.
- b. Site grading & building pad work is ongoing
- c. Anticipate starting concrete foundations & plumbing underground in August 2023
- d. You can check out 2 time-lapse updates on the work done for Phase 2 here:
 - i. [Central Office - May 2023](#)
 - ii. [Central Office - June 2023](#)

Johnson Roof Replacement:

1. JES Roof: Guaranteed Maximum Price currently is set at \$1,401,927.
2. Roof membrane work began ongoing. The anticipated completion is currently August, 2023

FES Re-roof of 1999 addition: Guaranteed Maximum Price is currently set at \$879,794.

1. Roofing substantially complete. The edge metal work anticipated to be completed by the end of August, 23.



Franklin Special School District

SINCE 1906

David L. Snowden, Ph.D., Director of Schools • 507 New Highway 96 West • Franklin, TN 37064 • 615-794-6624 • 615-790-4716 (fax) • www.fssd.org

TO: Members of the Franklin Special School District Board of Education and Local News Media
FROM: David L. Snowden, Ph.D., Director of Schools
DATE: July 13, 2023
RE: Agenda for the Franklin Special School District Board of Education meeting to be held on Monday, July 17, 2023 at 6:30 p.m., to be held at Poplar Grove Elementary School, 2959 Del Rio Pike, Franklin.

- I. **MEETING CALLED TO ORDER** 6:30 p.m.
- II. **PLEDGE OF ALLEGIANCE** 6:32 p.m.
- III. **RECOGNITIONS/GOOD NEWS** 6:35 p.m.
 1. 2024 TOSS Regional Mid-Cumberland Superintendent of the Year Presentation
 2. Good News
- IV. **PUBLIC INPUT** *Please limit comments to three (3) minutes per speaker* 6:45 p.m.
- V. **REPORTS/PRESENTATIONS/DISCUSSIONS** 6:50 p.m.
 1. Teaching and Learning Report
 2. Finance and Administration Report
- VI. **APPROVAL OF BOARD AGENDA** 7:00 p.m.
- VII. **APPROVAL OF CONSENT AGENDA** 7:05 p.m.
 1. Minutes of Board Meeting dated June 12, 2023
 2. Minutes of Budget Work Session dated June 20, 2023
 3. 2023-2024 Consolidated Application Approval for IDEA/ESEA
 4. Bids: Transportation Department Type D Bus Purchase
 5. 2023-2024 Board Annual Agenda
 6. 2023-2024 Board Member Development Opportunities (Pursuant to 1.204)
 7. Budget Amendments
- VIII. **BUSINESS BEFORE THE BOARD** 7:10 p.m.
 1. FSSD Budget FY 2023-2024
 2. FSSD Tax Rate FY 2023-2024
 3. Policy Revision: Notification of Meetings (1.402) – *1st Reading*
 4. Policy Revision: Appeals To and Appearances Before the Board (1.404) – *1st Reading*
 5. Policy Revision: Emergency Preparedness Plan (3.202) – *1st Reading*
 6. Policy Revision: Threat Assessment Team (3.204) - *1st Reading*
 7. Policy Revision: Security (3.205) - *1st Reading*
 8. Policy Revision: Application and Employment (5.106) - *1st Reading*
 9. Policy Revision: Assignment / Transfer (5.115) – *1st Reading*
 10. Policy Revision: Sick Leave (5.302) – *1st Reading*
 11. Policy Revision: Sick Leave Bank (5.3021) – *1st Reading*
 12. Policy Revision: Staff Rights and Responsibilities (5.600) – *1st Reading*
 13. Policy Revision: Physical Examinations and Immunizations (6.402) – *1st Reading*
- IX. **DIRECTOR OF SCHOOLS REPORT** 7:25 p.m.
- X. **UPDATES** 7:30 p.m.
 1. Teaching and Learning
 2. Finance and Administration
- XI. **ANNOUNCEMENTS** 7:35 p.m.
- XII. **ADJOURNMENT** 7:40 p.m.

All Franklin Special School District meetings are open to the public.

Excellence in Teaching and Learning for All

The Franklin Special School District is an equal opportunity employer

June 12, 2023
Franklin, Tennessee

The Franklin Special School District Board of Education met at 6:30 p.m. on Monday, June 12, 2023, at Franklin Elementary School, 1501 Figuers Drive, Franklin. A link to the recording may be found at <https://youtube.com/live/Kv3irpucajE?feature=share>.

The following members were present: Chair Robert Blair, Alicia Barker Allena Bell, Robin Newman and Tim Stillings. Not present was Kevin Townsel.

Others present were: Dr. David Snowden, Dr. David Esslinger, Dr. Mary Decker, Carol Riordan, Amanda Parks, Lisa Chatman, Amy Fisher, Leslie Duke, Mark Anderson, Drew Bingham, Celby Glass, Dr. Pax Wiemers, Jeremy Maxwell, Robbin Cross, principals, other district leadership team members, FSSDEA and community.

I. MEETING CALLED TO ORDER

The meeting was called to order at 6:30.

II. PLEDGE OF ALLEGIANCE

Franklin Elementary Principal Dr. Carrigan welcomed those in attendance and led the Pledge of Allegiance. Chair Robert Blair called for a moment of silence before being seated.

III. RECOGNITIONS/GOOD NEWS – (all on file)

1. Good News Awards: Student Artist of the Month – FMS rising 8th grader **Wendy Mendez**, whose landscape entitled “Naturely”, is featured for the employee June birthday cards. Thanks to Sonic Drive-in and Chuck Sugg for sponsoring the student artist of the month with a \$15 gift card (on file).

Recognitions – FMS and FIS were recognized for being the top two winners in this year’s FSSD/WCS Darrell Waltrip Drive Away Hunger Contest. FMS teacher Leah Bishop and FIS teachers Brittany Martin and Jules Bergman organized, sponsored, and promoted the food drives at their schools. PGMS was 4th place in the FSSD/WCS food drive, with school counselor Keith Welch sponsoring their event.

IV. PUBLIC INPUT

No one from the public addressed the Board during this time allotted.

V. REPORTS / PRESENTATIONS / DISCUSSIONS

1. Teaching and Learning Spotlight – “Checking in with The Building Level Instructional Technology Leader Program” – Introduced by Dr. Decker, a report was presented by FMS Building Level Instructional Technology Leader Rachel Lessing. Updates from the T&L Department for June was also provided for the Board prior to the meeting (on file).

2. Construction Report – Provided to the Board prior to the meeting by Dr. Esslinger, there were no questions from the Board. (on file).

VI. APPROVAL OF BOARD AGENDA

Allena Bell made a **motion** to approve the Board Agenda as presented. Alicia Barker **seconded** the motion, which **passed 5-0**.

VII. APPROVAL OF CONSENT AGENDA

Robin Newman made a **motion** to approve the Consent Agenda as presented. Alicia Barker **seconded** the motion, which **passed 5-0**.

Approved under Consent Agenda (on file) were:

- 1. Minutes of Board Meeting dated May 8, 2023**
- 2. Minutes of Budget Work Session dated May 15, 2023**
- 3. Director of Schools Surety Bond**
- 4. Bids: Transportation Department Fleet Services**
- 5. Budget Amendments**
- 6. 2023-2024 Board Meeting Schedule**

VIII. BUSINESS BEFORE THE BOARD

- 1. Continuation Budget** - Due to the fiscal year officially ending on June 30, 2023, the administration recommended Board approval of a continuation budget in order to operate until the new fiscal year's budget is adopted. The continuation budget does not allow for new expenditures that may occur in the next fiscal year. All expenditures that extend into the next fiscal year in this continuation budget are based upon the current budgeted amounts in all categories. The administration recommended approval.

Allena Bell made a **motion** to approve the continuation budget until the new fiscal year's budget is adopted. Robin Newman **seconded** the motion. By roll call vote, the motion **passed 5-0**.

- 2. Proposed 2023-2024 Annual Tuition Rates** – Requested at the May Budget Work Session was individual input from Board members regarding a family rate for tuition charges for Williamson County residents who reside outside the FSSD boundaries. Based on this, the administration recommended that the full tuition amount approved by the Board is charged for the first student, and half for additional students within the same family unit. For example, for the first student that resides within Williamson County but outside our district the cost is \$2,000 per year. Additional siblings would be at the rate of ½, or \$1,000 per student. The tuition charge for those residing outside Williamson County was recommended to continue at \$4,000 per student. For reference, the average priced home in the FSSD for 2023 is \$935,000.00. Based upon the current tax rate, the current annual FSSD property tax for the average priced home is \$1,648.17.

Alicia Barker made a **motion** to approve the 2023-2024 Annual Tuition Rates as proposed. The first student in the household that resides within Williamson County but outside our district at the rate of \$2,000 per year, additional siblings in the same household at ½ the rate, or \$1,000 per student. Each student residing outside

Williamson County will remain at \$4,000 per student. Robin Newman **seconded** the motion. Discussion before the vote included the objective of reduction in tuition for those living within Williamson County: this arrives regarding the approximate property tax for living within FSSD, as stated in Dr. Snowden's narrative. This reduction enables families with more than one child more affordability to attend FSSD schools. A tuition report to the Board will be given in the Fall, and the Board will re-evaluate the tuition rate each year during budget planning. Social media and online further postings are a couple of the ways families can be apprised this opportunity. Also questioned was where the parents work, and why do parents make other choices other than attending their public school. Suggested was possible bus stop clusters. Dr. Snowden further explained input from focus groups currently being done by our hired marketing firm, BrandMETTLE. After discussion, the motion **passed** by roll call vote **5-0**.

- 3. Policy Revision: Application and Employment (5.106) – 1st Reading** - School districts are prohibited from hiring individuals on Tennessee's Department of Children's Services list of perpetrators of child abuse and those on the registry of abuse of vulnerable persons maintained by the Department of Health. A change to state law, Public Chapter 222, clarifies that districts may not hire individuals who appear on similar lists maintained by other states. We have updated our policy to align with this change with language recommended by TSBA. The administration recommended approval of the 1st Reading.

Tim Stillings made a **motion to approve the 1st Reading** of revisions to Application and Employment (5.106) as presented **and to waive the 2nd Reading**. Allena Bell **seconded** the motion, which **passed 5-0**.

- 4. Policy Revision Policy Revision: Employment of Retirees (5.119) – 1st Reading** - In the past legislative session, the General Assembly passed Public Chapter 425 which allows more flexibility in hiring retirees due to ongoing teacher shortages. This change allows retirees to work as substitutes beyond the typical 120 day contract and permits retirees to serve as regular classroom teachers on an ongoing basis. TSBA has provided suggested language for our revisions. The administration recommended approval of the 1st Reading.

Tim Stillings made a **motion to approve the 1st Reading** of revisions to Employment of Retirees (5.119) as presented **and to waive the 2nd Reading**. Robin Newman **seconded** the motion, which **passed 5-0**.

- 5. Policy Revision: Physical Assault Leave (5.307) – 1st Reading** - A new state law, Public Chapter 343, clarifies that teachers will receive their full salary while on leave due to a physical assault. Our policy 5.307 has been revised to reflect this change based on TSBA suggested language. The administration recommended approval of the 1st Reading.

Allena Bell made a **motion to approve the 1st Reading** of revisions to Physical Assault Leave (5.307) as presented **and to waive the 2nd Reading**. Alicia Barker **seconded** the motion, which **passed 5-0**.

- 6. Policy Revision: Home Schools (6.202) – 1st Reading** – Revisions are to bring the policy to current law with Public Chapters 114 and 296:

Public Chapter 114 requires the acceptance of GED, HiSET, and other types of high school equivalency credentials approved by the State Board of Education. TSBA has provided suggested language in their model policy to include these other types of credentials in accordance with state law.

Additionally, Public Chapter 296 removes the requirement that parents of home school students provide proof of immunizations, only that health services and examinations as required by state law have been received by the home school student. Our 6.202 has been updated in line with the new requirements. The administration recommends approval of the 1st Reading.

Robin Newman made a **motion to approve the 1st Reading** of revisions to Home Schools (6.202) as presented **and to waive the 2nd Reading**. Allena Bell **seconded** the motion, which **passed 5-0**.

- 7. Policy Revision: Code of Conduct (6.300) - 1st Reading** – TSBA has revised their model policies 6.300 and 6.309 to reflect a new zero tolerance offense added to state law, reflected in the revisions presented for your consideration. Public Chapter 299 adds threats of mass violence to the list of offenses punishable by a one year expulsion. Law becomes effective July 1, 2023. In addition, this policy has been further reviewed and updated to current language and practice. The administration recommended approval of the 1st Reading.

Tim Stillings made a **motion to approve the 1st Reading** of revisions to Code of Conduct (6.300) as presented **and to waive the 2nd Reading**. Alicia Barker **seconded** the motion, which **passed 5-0**.

- 8. Policy Revision: Zero Tolerance Offenses (6.309) - 1st Reading** – Revisions are to bring the policy to current practice. As in policy 6.300, these revisions are in accordance with Public Chapter 299, which adds threats of mass violence to the list of offenses punishable by a one year expulsion. Law becomes effective July 1, 2023. In addition, this policy has been further reviewed and updated to current language and practice. The administration recommended approval of the 1st Reading.

Robin Newman made a **motion to approve the 1st Reading** of revisions to Zero Tolerance Offenses (6.309) as presented **and to waive the 2nd Reading**. Allena Bell **seconded** the motion, which **passed 5-0**.

- 9. Policy Revision: Alternative Education (6.319) - 1st Reading** - Revisions are to update this policy and therefore practice to current state law: Public Chapter 279 provides an additional statutory reason that a Director of Schools could require a student to serve a

suspension at home rather than on school property. This change to state law allows the Director of Schools discretion if assigning the student to an alternative school or program may endanger the safety of the students or staff. The administration recommended approval of the 1st Reading.

Robin Newman made a **motion to approve the 1st Reading** of revisions to Alternative Education (6.319) as presented **and to waive the 2nd Reading**. Allena Bell **seconded** the motion, which **passed 5-0**.

VIII. DIRECTOR OF SCHOOLS REPORT

- **Third Grade Retention Update** – Overall, our students did extremely well in the ELA TCAP assessment. As reported, seventy (70) percent of our third-grade students were proficient. Only seven (7) percent of our third graders had to retake the assessment because the other students who scored below proficiency met one of the exclusion-from-retention criteria. Those are: 1. The student has a disability that impacts reading. 2. The student is an English Learner who has received less than two years of English instruction 3. The student has been retained previously and 4. The student has a suspected disability that impacts literacy development. Students who did not score proficient on the retakes have other pathways for promotion, including one or more of the following: 1. Enrollment in Summer Learning Camp with a 90% attendance rate and a demonstration of adequate ELA growth on the post-test at the conclusion of the camp. 2. Free tutoring for the entire 4th grade year. 3. Submission of a parent appeal to the TN Dept. of Education. We did have two appeals denied and are in discussion with the TDOE to approve those appeals based upon the guidance all school districts received relative to the use of universal screener end-of-year assessments. Dr. Snowden commended the school leaders and faculty for their preparation and work in this process. At this point, FSSD has zero students that will be retained for third grade.
- **Budget Process FY 2023-24** – Next week’s budget work session will be held **June 20, beginning at 6:00** in the Teacher Center. Having reviewed the Operations Budgets, Revenue and Personnel, in our third work session we will review the cumulative impact of the budget work from the first two sessions and facilitate the possible completion of the budget process for approval at the July meeting. Administration that does not directly have a part in this part of the budget review are not required to attend.
- **Administrator Summer Training** – District and School administrators will be involved in several different professional learning opportunities this summer. **June 14-16**, our Leadership Team Retreat will occur. June 14th will have the entire team, June 15th will include Teaching & Learning and all school administrators, and June 16th will have annual required training for our Drug-Free Workplace certification. On the first morning we will have guest Mr. Derek Young with us on the subject: **“Be Your Favorite Teacher – How FSSD Leaders Deliver Equity to the People They Serve.”** Please let Carol know if you will be attending Wednesday morning for this session, and please join us on **Wednesday, June 15 at 11:00** for a luncheon to celebrate with Mr. Mark Anderson on his retirement, and any time over those three days as your schedule allows.

- **District Retirement Celebration now “FSSD Night of Celebration”** – Based on Board feedback, we will host a “FSSD Night of Celebration” in late April 2024. The celebration will include Retirees, Teachers and Classified Employees of the Year, Supervisor and Principal of the Year, the pinning ceremony for the new National Board Certified Teachers and our Legacy Recognitions. We will update our calendar accordingly, and look forward to hosting this event!
- **Ongoing Summer Programs** – Our **Summer Learning Camps** are underway; **MAC** is in full swing at Johnson Elementary; our **Story Bus** mobile library is running Mondays, Tuesdays and Thursdays; **Young Scholars Institute** is in its final week (the week of our Board meeting) - these activities and more are going on this summer! We look forward to providing an exceptional and enriching experience for those students around the district this summer. Information on each of these programs are online. YSI has a combined total of Junior and Senior scholars for Week 1 of 414, with the same number of students for Week 2. There were 35 scholarships across both weeks.
- **FSSD Summer Food Program** – Operating May 30 through July 21: For the 14th consecutive year, we are partnering with the USDA to offer a summer food service program to all 18 and under, regardless of income, as a way to assist families with their food budget during the summer. Our dine-in site at Johnson Elementary will be open Monday through Friday throughout the summer (excluding the week of July 3-7) for breakfast (8:00-8:30) and lunch (12:15-12:45). Adults may receive a meal at a low cost (breakfast \$2.25 / lunch \$4.00). There is no income eligibility and no identification is required. Signage will direct diners to enter at the MAC entrance. If families are unable to eat at the dine-in site, meals will be delivered twice daily (breakfast and lunch) to bus stops Monday to Friday, (excluding the week of July 3-7). Stops are listed online, or call our Food & Culinary Services Department at our main number. Community partners and off-site serving locations include FSSD Summer Morning and Afternoon Care (MAC), Franklin/Williamson County Boys & Girls Club, Franklin Housing Authority, The PATH Project, Young Scholars Institute, and FSSD Summer Learning Camp. Visitors to the FSSD’s Story Bus program will also be offered a meal during its summer schedule at the Del Rio Pike site, which is the eligibility area for the Food Program. A total number of meals served on site and deliveries will be presented at the conclusion of the program.
- **FSSD Job Fair for Non-Certified Positions** – On June 27 from 9:00-12:00, our Human Resources Department is hosting a job fair at our Performing Arts Center Connector Gallery. We are hiring for non-certified positions: there are full- and part-time openings for teacher assistants, bus drivers, child care, custodians, cafeteria staff, substitutes and others. Benefits include 100% employer-paid health insurance and free tuition for employees’ children. Supervisors will be in attendance for interested persons to meet with that morning.
- **Progress Report of the Brand Analysis work conducted by BrandMETTLE** – This work is well underway and the process should be completed by the end of June. At that

June 20, 2023
Franklin, Tennessee

The Franklin Special School District Board of Education met in a Work Session on Tuesday, June 20, 2023 at 6:00 p.m. in the Teacher Center at Moore Elementary School, 1061 Lewisburg Pike, Franklin, Tennessee, with the following members present:

Robert Blair, Chair
Alicia Barker
Allena Bell
Robin Newman
Tim Stillings
Kevin Townsel

Others present were: Dr. David L. Snowden, Dr. David Esslinger, Dr. Mary Decker, Carol Riordan, Teresa Dickson, and Supervisors Leslie Duke, Amanda Parks and Robbin Cross, also Pax Wiemers for Federal Programs.

MEETING CALLED TO ORDER

Chairman Blair called the meeting to order at 6:04 p.m.

Representative Sam Whitson of the Franklin 65th House District, was present to present the Amendment of Chapter 563 of the Private Acts of 1949 authorizing the FSSD to issue and sell school bonds and notes in the aggregate principal amount of not to exceed twenty million dollars (\$20,000,000), passing through the Tennessee House of Representative and Senate on March 23, 2023 and signed by Governor Bill Lee on April 12, 2023 (on file).

The Board met for a continued overview of the budget presented by Associate Director for Finance & Administration, Dr. David Esslinger. At this work session, sections covered were “Other Funds”, FCS and MAC budgets, Debt Service Fund, Federal Projects Fund, Capital Projects Fund, and a recap of the total budget.

Prior to review of the last phase of the budget review, Dr. Esslinger gave a recap of the first two sessions of Fund 141, and recommendations for this work session using updated COLA rates at the 5% level of adjustment. There was discussion of the COLA increase and sustained funding over the next few years. Dr. Esslinger does not have a tax increase in the calculations for this year.

Noted was the USDA grant that FCS will receive of \$150,000 and the American Plan Stabilization Act Grant that MAC will receive as a one-year grant of \$818,873. Dr. Snowden recognized the managers of MAC and FCS for the diligent work in bringing the funding for these departments out of the deficit.

Also noted is the bus replacement schedule, there are three regular education buses in the budget,

FY24 Consolidated Application Approval for IDEA/ESEA
School Year 2023-24

LEA #: **941** LEA Name (Legal Name of Agency): **Franklin SSD**

LEA # <u>941</u>	LEA Name (Legal Name of Agency): Franklin SSD
LEA Legal Making Address	
Street Address <u>507 New Highway 96 West</u>	
City <u>Franklin</u>	State <u>Tennessee</u> Zip <u>37064</u>

Consolidated Project begins July 1, 2023 and ends June 30, 2024.

The facts, figures, and representations made in this application, including exhibits, attachments, and assurances herein, are true and correct to the best of my knowledge.

The Board of Education has reviewed and approved this project year application for filing.

This action is recorded in the official minutes of the Agency's Board meeting held on the date entered below:

July 17, 2023

Board Meeting Date



Director of Schools (Signature)

David L. Snowden, Ph.D.

Director of Schools (Print Name)

June 26, 2023

Date Signed

Board of Education Official (Signature)

Robert Blair

Board of Education Official (Print Name)

July 17, 2023

Date Signed



Franklin Special School District

SINCE 1906

David L. Snowden, Ph.D., Director of Schools • 507 New Highway 96 West • Franklin, TN 37064 • 615-794-6624 • 615-790-4716 (fax) • www.fssd.org

To: FSSD Board of Education Members

From: Bo Alexander, Transportation Supervisor

Re: School Bus Bids

On Wednesday, May 17, 2023, sealed bids were opened at the FSSD Central Office for the purchase of three (3) new Type D diesel, front-engine, transit style school buses.

The following bids were received:

Central States Bus Sales, Inc. (Blue Bird)	\$ 144,582.00 each
Mid-South Bus Center (Thomas Built)	\$ 141,487.00 each
Cumberland Companies (IC Bus)	No Bid Submitted

Despite Mid-South's slightly lower bid, I respectfully recommend accepting the Central States bid, and proceeding with the purchase from them. This recommendation is based on a number of quality control issues we have had with our last batch of Thomas Built buses that were delivered in 2021, and there have been no significant changes in design, production, or workmanship since then.

Bo Alexander
Supervisor of Transportation
June 5, 2023

Excellence in Teaching and Learning for All

The Franklin Special School District is an equal opportunity employer



BID FORM

SUBMITTED TO: FRANKLIN SPECIAL SCHOOL DISTRICT
BUS TYPE, YEAR, MODEL: 2024 BLUE BIRD ALL AMERICAN, 84 PASSENGER TYPE D
BID PRICE: \$ 144,582⁰⁰

BID SUBMITTED BY: Central States Bus Sales, Inc.
303 Business Park Drive
Lebanon, TN 37090

State Dealer License # 14796 Federal ID #: 43-1051799

Contact Name: Paula Rieger Phone
Regional Sales Representative Number: 615-466-5040

Parts and Service Facility 303 Business Park Drive
located at: Lebanon, TN 37090

Signature: Paula Rieger

Date: May 17, 2023

Franklin Special School District

Thank you for allowing Mid-South Bus Center, Inc. this opportunity to bid on your school system's transportation needs. Below, please accept our bid amount.

NEW BUS BID PRICE: \$ 141,487.⁰⁰ each

*** Price good for any order up to 30 days after bid opening. This bid may not be extended. This bid may not be shared with other LEA's in the state of Tennessee.

YEAR MODEL: Thomas Built Bus, 2024 or newer Model EFX
Transit Style School Bus, 1418S,
84 passengers

DELIVERY DATE: Approx 400 Days or less ARO

SUBMITTED BY : Mid - South Bus Center, Inc.

3512 Bill Smith Drive

Murfreesboro, Tn. 37129

CONTACT: Chuck LaLance

SIGNED: 

DATED: 5-17-23

2023-2024

ANNUAL AGENDA

**FRANKLIN SPECIAL SCHOOL DISTRICT
BOARD OF EDUCATION**



Submitted by
David L. Snowden, Ph.D.
Director of Schools

July 2023

**ANNUAL AGENDA
FSSD BOARD OF EDUCATION
2023-2024**

Table of Contents

JULY 3

AUGUST 4

SEPTEMBER 5

OCTOBER 6

NOVEMBER 7

DECEMBER 8

JANUARY 9

FEBRUARY 10

MARCH 11

APRIL 12

MAY 13

JUNE 14

JULY

FOR BOARD CONSIDERATION:

- I. Budget Approval
- II. FSSD Tax Rate
- III. Board Policy Revisions
- IV. Board of Education Meeting Schedule (Policy 1.402)* (June/July; election years – send out again in September)
- V. Annual Agenda (Policy 1.403)* (June/July)
- VI. Board Member Development Opportunities (Policy 1.204)* (June/July; election years – September)
- VII. Consolidated Application for IDEA/ESEA* (June/July)
- VIII. Bids: Various Departments*
- IX. Surplus over \$500: Various locations*
**Consent Agenda items*

ACTIVITIES OF NOTE:

1. TSBA Summer Law Institute (Gatlinburg)
2. School Opening Plans
3. New Teacher Induction Program – EQUIP
4. District closed during week corresponding with July 4
5. Summer Feeding Program continues
6. Story Bus Plus continues
7. Reports to the Board:
 - Teaching & Learning Spotlight
 - Construction Update

AUGUST

FOR BOARD CONSIDERATION:

- I. Budget Approval (if not in July)
- II. FSSD Tax Rate (if not in July)
- III. Board Policy Revisions
- IV. Board of Education Meeting Schedule for upcoming year* (if not in June/July)
- V. Board Member Development Opportunities* (if not in June/July)
- VI. Extended Contract Program Proposals*
- VII. Overnight Field Trip Requests*
- VIII. Budget Amendments*
*Consent Agenda items

ACTIVITIES OF NOTE:

1. School Opening Celebration and Professional Learning
2. Meet and Greets at schools
3. Recognition of New Teachers and Staff at Opening Celebration
4. COSSBA Urban Boards Alliance Symposium (2024 Chicago)
5. Parent Leadership Council (standing invitation, generally October and May)
6. Reports to the Board:
 - Student Enrollment
 - Student Performance – Value-Added Scores (if not September)
 - Summer MAC
 - Story Bus Plus
 - FCS Summer Feeding
 - Teaching & Learning Spotlight
 - Construction Update
 - Tuition Students – Williamson County, outside Williamson County
 - Employee Waiver Students

SEPTEMBER

FOR BOARD CONSIDERATION:

- I. Newly Elected Board Members' Oath of Office (in election years, 1st on agenda)
- II. Reorganization of Board of Education (Election of Board Officers, each year)
- III. Annual Contract to Audit Accounts (September/October)
- IV. Board Policy Revisions
- V. Extended Contract Proposals*
- VI. Textbook Certification of Compliance ED-2152* (September/October/November in adoption years)
- VII. Community Pre-K Advisory Council Board Representative
- VIII. Overnight Field Trip Requests*
- IX. Budget Amendments*
**Consent Agenda items*

ACTIVITIES OF NOTE:

1. Board Self-Evaluation and Results
2. Board Critique from another Board (renewal years for Board of Distinction)
3. TSBA Mid-Cumberland Fall District Meeting - (2023 Sept 25 Dickson / Creek Wood HS)
4. NSBA CUBE Annual Conference (2023 Chicago)
5. TSBA Convention Delegates chosen by Board
6. Director of Schools CEO Training
7. Director of Schools Advisory Council members selected by school/department
8. Appointment of Complaints / Grievances Managers (Policy 5.501)
9. Insurance/benefits informational meetings begin for full-time employees and Board members (September or October)
10. Parent Leadership Council (open invitation)
11. Reports to the Board:
 - Student Enrollment (unless done in August)
 - Student Performance – Value-Added Scores (unless done in August)
 - Coordinated School Health Update – (September/October)
 - Student Tuition follow-up (September/October)
 - Teaching & Learning Spotlight
 - Construction Update

OCTOBER

FOR BOARD CONSIDERATION:

- I. Annual Contract to Audit Accounts (September/October)**
- II. Board Policy Revisions**
- III. Federal Programs Budget Proposals/Amendments* (October/November)**
- IV. Textbook Certification of Compliance (ED-2152)* (in adoption years/may be alternate month)**
- V. Appointment of Student Disciplinary Hearing Authority (Policy 6.317)***
- VI. Budget Amendments***
**Consent Agenda items*

ACTIVITIES OF NOTE:

- 1. Board Self-Evaluation Results (on Board of Distinction renewal years, may be alternate month)**
- 2. Parent Leadership Council (open invitation)**
- 3. Fall Break (district closed)**
- 4. Open enrollment for insurance/benefits and all mandatory sign-offs for full-time employees and Board members**
- 5. Retirement informational meetings begin**
- 6. Director of Schools Advisory Council meetings begin**
- 7. Reports to the Board:**
 - **Student Tuition (if not September)**
 - **Teaching & Learning Spotlight**
 - **Construction Report**

NOVEMBER

FOR BOARD CONSIDERATION:

- I. Board Policy Revisions**
- II. Federal Programs Budget Proposals/Amendments (October/November)***
- III. Textbook Adoption Committee Approval ED-2150 (November/December in adoption years)***
- IV. LEA Compliance Report***
- V. Budget Amendments***
**Consent Agenda items*

ACTIVITIES OF NOTE:

- 1. TSBA Annual Leadership Conference & Convention**
- 2. NABSE Annual Conference (late November/early December)**
- 3. Parent/Teacher Conferences**
- 4. Be Nice Week with Proclamation at meeting**
- 5. City of Franklin Veterans Day Parade**
- 6. 8th Grade JA Finance Park**
- 7. American Education Week**
- 8. Thanksgiving Break (district closed)**
- 9. Parent Leadership Council (open invitation)**
- 10. Reports to the Board:**
 - Teaching & Learning Spotlight**
 - Construction Report**

DECEMBER

FOR BOARD CONSIDERATION:

- I. Audit Report**
- II. Board Policy Revisions**
- III. Textbook Adoption Committee Approval ED-2150* (November/December in adoption years)**
- IV. Bids: Various Departments***
- V. Budget Amendments***
**Consent Agenda items*

ACTIVITIES OF NOTE:

- 1. FSSD Report Card from the State Department of Education**
- 2. City of Franklin Christmas Parade**
- 3. Parent Leadership Council (open invitation)**
- 4. Holiday MAC**
- 5. Winter Break (district closed)**
- 6. Reports to the Board:**
 - Teaching & Learning Spotlight**
 - Construction Report**

JANUARY

FOR BOARD CONSIDERATION:

- I. School Calendar for next year (if not February)
- II. Audit Reports for previous year
- III. Strategic Plan updates – 5 year plan process
- IV. Board Policy Revisions
- V. Bids: Various Departments*
- VI. Budget Amendments*

**Consent Agenda items*

ACTIVITIES OF NOTE:

1. Board Retreat - Leadership Team to attend as requested
2. NSBA Equity Symposium & Advocacy Conference (may be alternate month)
3. School Board Appreciation Week in Tennessee and Proclamation at meeting
4. Director of Schools Performance Scoring (occurs after State of the System report - January – March)
5. Board Members' Statement of Disclosure to TN Ethics Commission by 1/31
6. Parent Leadership Council (open invitation)
7. Reports to the Board:
 - Director of Schools State of the System Annual Report – Report to the Board (after receipt of State Report Card – January/February)
 - Teaching & Learning Spotlight
 - Construction Report

FEBRUARY

FOR BOARD CONSIDERATION:

- I. School Calendar for next year (January/February)**
- II. Director of Schools Performance Scoring/Composite Score (January - March)**
- III. Director of Schools Performance Goals Development / Revisions (after Performance Review scoring - February - April)**
- IV. Audit Reports (January/February)**
- V. School Improvement Plan (follows after Retreat)**
- VI. Teachers Recommended for Tenure by Principals**
- VII. Bids: Various Departments***
- VIII. Budget Amendments***
**Consent Agenda items*

ACTIVITIES OF NOTE:

- 1. TSBA Legislative and Legal Institute**
- 2. Newly Tenured Teachers Reception and recommendations during meeting**
- 3. African American History Month**
- 4. Retiree Valentine's Day Brunch**
- 5. Parent Leadership Council (open invitation)**
- 6. Pupil Transportation Appreciation Day recognized with Proclamation**
- 7. Reports to the Board:**
 - Teaching & Learning Spotlight**
 - Construction Report**

MARCH

FOR BOARD CONSIDERATION:

- I. **Director of Schools Annual Performance Goals Development / Revisions**
(carry-over from prior month, to be done before budget work sessions underway)
- II. **FSSD Volunteer of the Year Selection Committee approval*** (March/April)
- III. **Bids: Various Departments***
- IV. **Budget Amendments***
**Consent Agenda items*

ACTIVITIES OF NOTE:

1. **Spring Break (district closed)**
2. **8th Grade visit to Columbia State Community College**
3. **Parent Leadership Council (open invitation)**
4. **Recognize SROs at meeting**
5. **ESSER 3.0 updates (see October agenda)**
6. **Personnel Recruiting Fairs – ongoing March/April/May/June**
7. **Reports to the Board:**
 - **FCS Café and Equipment Updates**
 - **Teaching & Learning Spotlight**
 - **Construction Report**

APRIL

FOR BOARD CONSIDERATION:

- I. Approval of Director of School Performance Goals (March - May)
- II. Board Policy Revisions
- III. Student Tuition amounts for 2023-2024 School Year
- IV. Textbook Local Adoption (TB-2153)*
- V. Bids: Various Departments*
- VI. Budget Amendments*
**Consent Agenda items*

ACTIVITIES OF NOTE:

1. COSSBA Annual Conference (2024 Dallas)
2. NSBA Annual Conference (2024 New Orleans)
3. FSSD Top 40 Volunteers Reception and Recognition during meeting
4. FSSD Night of Celebration (April/May) recognizing:
 - 2023-24 Retirees
 - National Board Certified Teachers pinning
 - Teachers of the Year
 - Classified Employees of the Year
 - Principal of the Year
 - Supervisor of the Year
 - New Legacy Award Recipients
5. Budget Work Sessions begin
6. Parent Leadership Council (open invitation)
7. Online Registration begins
8. TCAP Testing Window begins
9. Reports to the Board:
 - Report on Debt Obligation
 - Teaching & Learning Spotlight
 - Construction Report

MAY

FOR BOARD CONSIDERATION:

- I. Board Policy Revisions
- II. Disposition of Surplus Property*
- III. Bids: Various Departments*
- IV. Budget Amendments*
*Consent Agenda items

ACTIVITIES OF NOTE:

1. Classified Employees of the Year Reception and Recognition during meeting
2. Budget Work Sessions continue
8. Faculty/Staff Appreciation Week
9. Parent Leadership Council (open invitation)
10. Reports to the Board:
 - Summer Feeding Program
 - Summer MAC
 - Young Scholars Institute (in T&L Summary)
 - Faculty/Staff Professional Development Opportunities (in T&L Summary)
 - Teaching & Learning Spotlight
 - Construction Report
 - Summer Learning Camps

JUNE

FOR BOARD CONSIDERATION:

- I. Continuation Budget approval
- II. Board Policy Revisions
- III. Official Statutory Bond for Director of Schools*
- IV. Board of Education Meeting Schedule* (June/July; election years - September)
- V. Annual Agenda* (June/July)
- VI. Board Member Development Opportunities* (June/July; election years - September)
- VII. Consolidated Application for IDEA/ESEA * (June/July)
- VIII. Bids: Various Departments*
- IX. Budget Amendments*
*Consent Agenda items

ACTIVITIES OF NOTE:

1. Budget Work Sessions continue
2. Leadership Team (Administrative) Retreat
3. Parent Leadership Council (standing invitation)
4. Summer Learning Camp, Summer Bridge Camp and traditional Summer School
5. Young Scholars Institute (YSI)
6. Summer MAC (SMAC)
7. Story Bus Plus
8. Summer Feeding Program
9. Summer Learning Camps
10. Reports to the Board:
 - Teaching & Learning Spotlight
 - Construction Report

7/17/2023

Franklin Special School District

School Calendar 2023-24

Day	Date	Definition
Tuesday – Thursday	July 25 – July 27	EQuIP (Enhancing the Quality of our Introductory Professionals)
Tuesday (No Students)	August 1	District-wide Professional Learning
Wednesday (No Students)	August 2	Administrative Day/Meet and Greet (3:30-6:30)
Thursday (No Students)	August 3	Site-Based Professional Learning
Friday (Students ½ Day)	August 4	First Day for 1 st – 8 th Grade Students Early Dismissal Day
Monday	August 14	First Full Day for Kindergarten Students
Monday	August 21	First Full Day for Pre-Kindergarten Students
Friday (Students ½ Day)	September 1	Early Dismissal Day
Monday (No School)	September 4	Labor Day Holiday
Friday (Students ½ Day)	October 6	Early Dismissal Day End of First Quarter Grading Period (45 days)
Monday - Friday (No School)	October 9-13	Fall Break
Tuesday (No Students)	November 7	District-Wide Professional Learning
Friday	November 17	Early Dismissal Day
Monday - Friday (No School)	November 20-24	Thanksgiving Holiday
Friday (Students Abb. Day)	December 15	Abbreviated Day – 2 hours End of Second Quarter Grading Period (39 days)
Monday - Monday (No School)	December 18 – January 1	Winter Break
Tuesday (No Students)	January 2	Site-Based Professional Learning
Wednesday (No Students)	January 3	District-wide Professional Learning
Thursday (No Students)	January 4	Administrative Day
Friday	January 5	Students Return
Monday (No School)	January 15	Martin Luther King Jr. Holiday
Friday (Students ½ Day)	February 16	Early Dismissal Day
Monday (No School)	February 19	Presidents Day
Friday (Students ½ Day)	March 8	Early Dismissal Day End of Third Quarter Grading Period (44 days)
Monday – Friday (No School)	March 11-15	Spring Break
Friday (No School)	March 29	Spring Holiday
Friday (Students Abb. Day)	May 24	Last Day for Students (Abbreviated Day – 2 hours) End of Fourth Quarter Grading Period (49 days)
Monday	May 27	Memorial Day Holiday

Tuesday	May 28	Administrative Day
---------	--------	--------------------



Franklin Special School District

SINCE 1906

David L. Snowden, Ph.D., Director of Schools • 507 New Highway 96 West • Franklin, TN 37064 • 615-794-6624 • 615-790-4716 (fax) • www.fssd.org

TO: FSSD Board of Education and Local News Media
FROM: David L. Snowden, Director of Schools
DATE: July 17, 2023
RE: Board Member Development Opportunities

In accordance with board policy **Board Member Development Opportunities (1.204)**, members of the FSSD Board of Education participate in conferences/workshops designed to assist them in improving skills. As members of the FSSD policy making body on July 17, 2023 the Board considered the following meetings for board member development opportunities:

- Franklin Special School District Annual Board Retreat
- Tennessee School Boards Association Boardsmanship Workshops
- Tennessee State Department of Education School Board Academies
- Tennessee School Boards Association Fall District Meeting
- Tennessee School Boards Association Legislative and Legal Institute
- Tennessee School Boards Association Summer Law Institute
- Tennessee School Boards Association Annual Leadership Conference and Annual Convention
- National Alliance of Black School Educators (NABSE) Conference
- National School Boards Association Annual Conference
- National School Boards Association Advocacy Institute
- National School Boards Association Equity Symposium
- National School Boards Association Council of Urban Boards of Education Annual Conference
- Southern Region Leadership Conference
- Student Congress on Policies in Education (SCOPE)
- Consortium of State School Boards Associations (COSSBA) Conferences
- COSSBA Urban Boards Alliance Symposium
- COSSBA Federal Advocacy Conference

Please note that outside the above approved list, when a board member attends other conferences or meetings an advance budget and board approval is required for reimbursement of expenses.

Date of Board Approval _____

Excellence in Teaching and Learning for All

The Franklin Special School District is an equal opportunity employer

**Franklin Special School District
Budget Amendments
Fiscal Year 2022-2023**

**Debt Service Fund
Amendment #2**

Budget Code	Budget Code Description	Increase	Decrease
EXPENDITURES			
156 E 72310 510 000 00000 000	Trustee Commission		\$ 70,000.00
156 E 82230 603 000 00000 000	Interest on Bonds	70,000.00	
		70,000.00	70,000.00
Explanation: Reclassify budgeted expenditures for the Debt Service. No local tax funds involved.			

FRANKLIN SPECIAL SCHOOL DISTRICT
TOTAL BUDGET - REVENUES AND EXPENDITURES
2023-2024

Number	Program	Account Level Description	2022-2023 Revised Budget	2023-2024 Budget Grand Total	2023-2024 Increase (Decrease)	Pctg. Increase Totals
REVENUES						
GENERAL PURPOSE REVENUES - FUND 141:						
141 R 40110 000 000 00000 000	Local Revenue	Current Year Property Tax	\$ 12,146,151	\$ 12,349,672	\$ 203,521	
141 R 40115 000 000 00000 000	Local Revenue	Discount on Property Tax	\$ -	\$ -	\$ -	
141 R 40120 000 000 00000 000	Local Revenue	Trustee's Collections Prior Ye	\$ 70,000	\$ 70,000	\$ -	
141 R 40130 000 000 00000 000	Local Revenue	Circuit Clerk/C&m-Prior Year	\$ 32,000	\$ 35,000	\$ 3,000	
141 R 40140 000 000 00000 000	Local Revenue	Interest & Penalty	\$ 20,000	\$ 20,000	\$ -	
141 R 40161 000 000 00000 000	Local Revenue	Payments In Lieu Of Taxes	\$ -	\$ -	\$ -	
141 R 40163 000 000 00000 000	Local Revenue	Payments In Lieu Of Taxes-Othe	\$ 70,000	\$ 65,000	\$ (5,000)	
141 R 40210 000 000 00000 000	Local Revenue	Local Option Sales Tax	\$ 7,100,000	\$ 7,300,000	\$ 200,000	
141 R 40275 000 000 00000 000	Local Revenue	Mixed Drink Tax (ST)	\$ 130,000	\$ 140,000	\$ 10,000	
141 R 40350 000 000 00000 000	Local Revenue	Interstate Telecomm Tax	\$ -	\$ -	\$ -	
141 R 40610 000 000 00000 000	Local Revenue	Current Year Property Tax (FSSD)	\$ 20,364,475	\$ 20,297,649	\$ (66,826)	
141 R 40620 000 000 00000 000	Local Revenue	Prior Year Property Tax	\$ 110,000	\$ 110,000	\$ -	
141 R 40630 000 000 00000 000	Local Revenue	Interest & Penalty	\$ 25,000	\$ 30,000	\$ 5,000	
141 R 40640 000 000 00000 000	Local Revenue	Pick-Up Taxes	\$ 50,000	\$ 75,000	\$ 25,000	
141 R 41110 000 000 00000 000	Local Revenue	Licenses & Permits	\$ 500	\$ 500	\$ -	
141 R 43511 000 000 00000 000	Local Revenue	Tuition-Regular Day Students	\$ 30,000	\$ 50,000	\$ 20,000	
141 R 43513 000 000 00000 000	Local Revenue	Tuition-YSI	\$ 200,000	\$ 169,813	\$ (30,187)	
141 R 43517 000 000 00000 000	Local Revenue	Tuition-Other	\$ 50,000	\$ 40,000	\$ (10,000)	
141 R 43570 000 000 00000 000	Local Revenue	Receipts From Individual Schoo	\$ 30,000	\$ 25,000	\$ (5,000)	
141 R 43990 000 000 00000 000	Local Revenue	Other Charges For Services	\$ -	\$ -	\$ -	
141 R 44110 000 000 00000 000	Local Revenue	Interest Earned	\$ 40,000	\$ 150,000	\$ 110,000	
141 R 44120 000 000 00000 000	Local Revenue	Lease/Rentals	\$ 20,000	\$ 20,000	\$ -	
141 R 44121 000 000 67000 000	Local Revenue	PAC - Event Sales Revenue	\$ -	\$ 75,000	\$ 75,000	
141 R 44122 000 000 67000 000	Local Revenue	PAC - Membership Sales Revenue	\$ -	\$ -	\$ -	
141 R 44123 000 000 67000 000	Local Revenue	PAC - Facilities Fee Revenue	\$ -	\$ 3,000	\$ 3,000	
141 R 44124 000 000 67000 000	Local Revenue	PAC - Equipment Rental	\$ -	\$ -	\$ -	
141 R 44125 000 000 67000 000	Local Revenue	PAC - Fee Revenue(other)	\$ -	\$ -	\$ -	
141 R 44131 000 000 67000 000	Local Revenue	PAC - Concessions Food	\$ -	\$ -	\$ -	
141 R 44132 000 000 67000 000	Local Revenue	PAC - Concessions T-Shirts	\$ -	\$ -	\$ -	
141 R 44133 000 000 67000 000	Local Revenue	PAC - Concessions-School Merchan	\$ -	\$ -	\$ -	
141 R 44146 000 000 00000 000	Local Revenue	E-Rate Funding	\$ 25,000	\$ 25,000	\$ -	
141 R 44170 000 000 00000 000	Local Revenue	Miscellaneous Refunds	\$ 10,000	\$ 10,000	\$ -	
141 R 44530 000 000 00000 000	Local Revenue	Sale of Equipment	\$ 10,000	\$ 15,000	\$ 5,000	
141 R 44540 000 000 00000 000	Local Revenue	Sale of Property	\$ -	\$ -	\$ -	
141 R 44560 000 000 00000 000	Local Revenue	Damage Recovered from Individu	\$ -	\$ -	\$ -	
141 R 44570 000 000 00000 000	Local Revenue	Contributions & Gifts (all locations)	\$ -	\$ -	\$ -	
141 R 44990 000 000 00000 000	Local Revenue	Other Local Revenue	\$ 500	\$ 500	\$ -	
TOTAL LOCAL REVENUES - GENERAL PURPOSE			\$ 40,533,626	\$ 41,076,133	\$ 542,507	
141 R 46510 000 000 00000 000	State Revenue	TN Investment in Student Achieven	\$ -	\$ 14,729,100	\$ 14,729,100	
141 R 46511 000 000 00000 000	State Revenue	Basic Education Program	\$ 14,729,000	\$ -	\$ (14,729,000)	
141 R 46515 000 000 00000 000	State Revenue	Early Childhood Education	\$ 303,156	\$ 305,000	\$ 1,844	
141 R 46590 000 000 00000 000	State Revenue	Other State Education Funds (all lo	\$ -	\$ -	\$ -	
141 R 46591 000 000 00000 000	State Revenue	Coordinated School Health	\$ 80,000	\$ 80,000	\$ -	
141 R 46610 000 000 00000 000	State Revenue	Career Ladder	\$ 50,000	\$ 40,000	\$ (10,000)	
141 R 46980 000 000 00000 000	State Revenue	Other State Grants	\$ -	\$ -	\$ -	
141 R 46981 000 000 00000 000	State Revenue	Safe Schools	\$ 60,000	\$ 53,870	\$ (6,130)	
TOTAL STATE REVENUES - GENERAL PURPOSE			\$ 15,222,156	\$ 15,207,970	\$ (14,186)	
141 R 47143 000 000 00000 000	Federal Revenue	Ed Of Handicap_IDEA	\$ -	\$ -	\$ -	
141 R 47145 000 000 00000 000	Federal Revenue	IDEA Preschool High Cost	\$ -	\$ -	\$ -	
141 R 47304 000 000 00000 000	Federal Revenue	Remote Technology Grant	\$ -	\$ -	\$ -	
141 R 47590 000 000 00000 000	Federal Revenue	Other Federal Through State (all lo	\$ -	\$ -	\$ -	
TOTAL FEDERAL THROUGH STATE REVENUES - GP			\$ -	\$ -	\$ -	
141 R 48130 000 000 00000 000	Other Revenue	CONTRIBUTIONS	\$ -	\$ -	\$ -	
141 R 48990 000 000 00000 000	Other Revenue	Other-Citizens Group	\$ 10,000	\$ 20,000	\$ 10,000	
141 R 49700 000 000 00000 000	Other Revenue	Insurance Recovery	\$ -	\$ -	\$ -	
141 R 49800 000 000 00000 000	Other Revenue	Transfers In	\$ 55,000	\$ 40,000	\$ (15,000)	
TOTAL OTHER REVENUES - GENERAL PURPOSE			\$ 65,000	\$ 60,000	\$ (5,000)	
OPEB(IN REVENUE AND EXP.)			\$ -	\$ -	\$ -	
GRAND TOTAL GENERAL PURPOSE REVENUE FUND 141			\$ 55,820,782	\$ 56,344,103	\$ 523,321	0.9%

FEDERAL PROJECTS REVENUES - FUND 142:

142 R 47141 000 101 00000 000 Federal Projects Revenue	Title I Part A	\$ 435,175	\$ 396,378	\$ (38,797)
142 R 47143 000 901 00000 000 Federal Projects Revenue	Ed Of Handicap_IDEA	\$ 848,169	\$ 844,621	\$ (3,548)
142 R 47145 000 911 00000 000 Federal Projects Revenue	IDEA Preschool	\$ 24,655	\$ 25,457	\$ 802
142 R 47146 000 301 00000 000 Federal Projects Revenue	Title III Part A	\$ 39,424	\$ 42,623	\$ 3,200
142 R 47147 000 401 00000 000 Federal Projects Revenue	Title IV Safe & Drug-Free Scho	\$ 29,606	\$ 25,779	\$ (3,827)
142 R 47189 000 201 00000 000 Federal Projects Revenue	Title II Part A	\$ 96,742	\$ 91,106	\$ (5,636)
		\$ -	\$ -	\$ -
GRAND TOTAL FEDERAL PROJECTS REVENUES - FUND 142		\$ 1,473,771	\$ 1,425,965	\$ (47,806) -3.2%

FOOD AND CULINARY SERVICES REVENUES - FUND 143

143 R 43521 --- --- --- Child Nutrition Revenue	Lunch Payments-Children	\$ 330,000	\$ 618,439	\$ 288,439
143 R 43522 --- --- --- Child Nutrition Revenue	Lunch Payments-Adults	\$ 40,000	\$ 46,796	\$ 6,796
143 R 43523 --- --- --- Child Nutrition Revenue	Income From Breakfast	\$ 87,000	\$ 127,422	\$ 40,422
143 R 43525 --- --- --- Child Nutrition Revenue	Ala Carte Sales	\$ 115,000	\$ 160,000	\$ 45,000
143 R 43990 --- --- --- Child Nutrition Revenue	Other Charges For Services	\$ 135,000	\$ 90,000	\$ (45,000)
143 R 44530 --- --- --- Child Nutrition Revenue	Sale of Equipment	\$ 1,000	\$ 300	\$ (700)
143 R 44560 --- --- --- Child Nutrition Revenue	Damage Recovered from Individual	\$ -	\$ -	\$ -
143 R 44570 --- --- --- Child Nutrition Revenue	Contributions & Gifts	\$ -	\$ -	\$ -
143 R 44990 --- --- --- Child Nutrition Revenue	Other Local Revenue	\$ 35,000	\$ 10,000	\$ (25,000)
143 R 46520 --- --- --- Child Nutrition Revenue	School Food Service	\$ 17,000	\$ 19,000	\$ 2,000
143 R 46980 --- --- --- Child Nutrition Revenue	Other State Grants	\$ -	\$ -	\$ -
143 R 47111 --- --- --- Child Nutrition Revenue	USDA School Lunch Program	\$ 1,343,750	\$ 925,000	\$ (418,750)
143 R 47112 --- --- --- Child Nutrition Revenue	USDA Commodities	\$ 157,760	\$ 179,652	\$ 21,892
143 R 47113 --- --- --- Child Nutrition Revenue	USDA Breakfast	\$ 115,950	\$ 295,000	\$ 179,050
143 R 47114 --- --- --- Child Nutrition Revenue	USDA Other	\$ 16,000	\$ 182,000	\$ 166,000
143 R 47115 --- --- --- Child Nutrition Revenue	USDA Food Service Equipment Gr	\$ -	\$ 23,000	\$ 23,000
143 R 47590 --- --- --- Child Nutrition Revenue	Other Federal Through State	\$ 140,000	\$ 99,861	\$ (40,139)
		\$ -	\$ -	\$ -
GRAND TOTAL CHILD NUTRITION REVENUE - FUND 143		\$ 2,533,460	\$ 2,776,470	\$ 243,010 9.6%

MORNING AND AFTER CARE REVENUES - FUND 146

146 R 43581 --- --- --- Morning and After Care Reve	Community Services Fees	\$ 1,497,358	\$ 1,596,233	\$ 98,875
146 R 43584 --- --- --- Morning and After Care Reve	Registration Fees-School Year	\$ 25,550	\$ 28,430	\$ 2,880
146 R 43585 --- --- --- Morning and After Care Reve	Registration Fees-Summer	\$ 7,500	\$ 7,000	\$ (500)
146 R 43990 --- --- --- Morning and After Care Reve	Other Charges For Services	\$ -	\$ -	\$ -
146 R 44120 --- --- --- Morning and After Care Reve	Lease Rentals	\$ -	\$ -	\$ -
146 R 44170 --- --- --- Morning and After Care Reve	Miscellaneous Refunds	\$ 36,000	\$ 39,000	\$ 3,000
146 R 44570 --- --- --- Morning and After Care Reve	Contributions & Gifts	\$ 4,500	\$ -	\$ (4,500)
146 R 44990 --- --- --- Morning and After Care Reve	Other local Revenue	\$ -	\$ -	\$ -
146 R 46590 --- --- --- Morning and After Care Reve	Other State Education Funds	\$ 80,231	\$ -	\$ (80,231)
146 R 47590 --- --- --- Morning and After Care Reve	Other Federal Through State	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -
GRAND TOTAL MAC REVENUE - FUND - 146		\$ 1,651,139	\$ 1,670,663	\$ 19,524 1.2%

DEBT SERVICE REVENUES - FUND 156

156 R 40610 --- --- --- Debt Service Revenue	Current Year Property Tax (FSSD)	\$ 6,369,823	\$ 6,348,920	\$ (20,903)
156 R 40620 --- --- --- Debt Service Revenue	Prior Year Property Tax	\$ 50,000	\$ 45,000	\$ (5,000)
156 R 40630 --- --- --- Debt Service Revenue	Interest & Penalty	\$ 10,500	\$ 10,500	\$ -
156 R 40640 --- --- --- Debt Service Revenue	Pick-Up Taxes	\$ 20,000	\$ 25,000	\$ 5,000
156 R 44110 --- --- --- Debt Service Revenue	Interest Earned	\$ 2,000	\$ 40,000	\$ 38,000
156 R 49800 --- --- --- Debt Service Revenue	Transfers In	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -
GRAND TOTAL DEBT SERVICE REVENUE - FUND 156		\$ 6,452,323	\$ 6,469,420	\$ 17,097 0.3%

CAPITAL PROJECT REVENUES - FUND 177

177 R 40390 --- --- --- Capital Projects Revenue	Other Statutory Local Tax	\$ 825,000	\$ 600,000	\$ (225,000)
177 R 44110 --- --- --- Capital Projects Revenue	Interest Earned	\$ 400	\$ 500	\$ 100
177 R 44110 --- --- 50000 --- Capital Projects Revenue	Interest Earned - Bonds	\$ 10,000	\$ 250,000	\$ 240,000
177 R 44530 --- --- --- Capital Projects Revenue	Sale of Equipment	\$ -	\$ -	\$ -
177 R 44540 --- --- 50000 --- Capital Projects Revenue	Sale of property (COA)	\$ -	\$ 8,000,000	\$ 8,000,000
177 R 44570 --- --- --- Capital Projects Revenue	Contributions & Gifts	\$ -	\$ -	\$ -
177 R 44990 --- --- --- Capital Projects Revenue	Other Local Revenue	\$ -	\$ -	\$ -
177 R 46530 --- --- --- Capital Projects Revenue	Energy Efficient Schools Grant	\$ -	\$ -	\$ -
177 R 48130 --- --- --- Capital Projects Revenue	Contributions	\$ -	\$ -	\$ -
177 R 49100 --- --- 50000 --- Capital Projects Revenue	Bond Proceeds (Net)	\$ 26,494,987	\$ -	\$ (26,494,987)
		\$ -	\$ -	\$ -
GRAND TOTAL CAPITAL PROJECTS REVENUE - FUND 177		\$ 27,330,387	\$ 8,850,500	\$ (18,479,887) -67.6%

GRAND TOTAL REVENUES - ALL FUNDS		\$ 95,261,862	\$ 77,537,121	\$ (17,724,741) -18.6%
---	--	----------------------	----------------------	-------------------------------

EXPENDITURES

GENERAL PURPOSE FUND - 141

141 E 71100 116 000 00000 000 Regular Education Program	Teachers	\$	18,622,443	\$	19,554,657	\$	932,214
141 E 71100 116 000 00000 000 Regular Education Program	Reg. Ed Teachers (Admin.- G.L- FSS	\$	115,477	\$	134,710	\$	19,233
141 E 71100 117 000 00000 000 Regular Education Program	Career Ladder Program	\$	34,000	\$	32,000	\$	(2,000)
141 E 71100 127 000 00000 000 Regular Education Program	Extended Contracts	\$	68,000	\$	68,000	\$	-
141 E 71100 128 000 00000 000 Regular Education Program	Homebound Teachers	\$	20,000	\$	20,000	\$	-
141 E 71100 163 000 00000 000 Regular Education Program	Educational Assistants	\$	1,096,108	\$	1,279,251	\$	183,143
141 E 71100 189 000 14000 000 Regular Education Program	Other Salaries & Wages	\$	5,486	\$	5,486	\$	-
141 E 71100 189 000 20000 000 Regular Education Program	Other Salaries & Wages	\$	2,000	\$	2,000	\$	-
141 E 71100 201 000 00000 000 Regular Education Program	Social Security	\$	1,227,989	\$	1,296,624	\$	68,635
141 E 71100 201 000 14000 000 Regular Education Program	Social Security	\$	340	\$	340	\$	0
141 E 71100 201 000 20000 000 Regular Education Program	Social Security	\$	124	\$	124	\$	-
141 E 71100 204 000 00000 000 Regular Education Program	State Retirement	\$	1,675,913	\$	1,425,371	\$	(250,542)
141 E 71100 204 000 14000 000 Regular Education Program	State Retirement	\$	477	\$	374	\$	(103)
141 E 71100 204 000 20000 000 Regular Education Program	State Retirement	\$	174	\$	174	\$	-
141 E 71100 206 000 00000 000 Regular Education Program	Life Insurance	\$	16,362	\$	16,895	\$	533
141 E 71100 207 000 00000 000 Regular Education Program	Medical Insurance	\$	2,746,357	\$	2,887,446	\$	141,089
141 E 71100 208 000 00000 000 Regular Education Program	Dental Insurance	\$	56,008	\$	54,560	\$	(1,448)
141 E 71100 209 000 00000 000 Regular Education Program	Disability Insurance	\$	43,678	\$	46,133	\$	2,455
141 E 71100 209 000 14000 000 Regular Education Program	Disability Insurance	\$	-	\$	13	\$	13
141 E 71100 209 000 20000 000 Regular Education Program	Disability Insurance	\$	-	\$	5	\$	5
141 E 71100 212 000 00000 000 Regular Education Program	Employer Medicare	\$	276,213	\$	303,243	\$	27,030
141 E 71100 212 000 14000 000 Regular Education Program	Employer Medicare	\$	11,057	\$	80	\$	(10,977)
141 E 71100 212 000 20000 000 Regular Education Program	Employer Medicare	\$	29	\$	29	\$	-
141 E 71100 217 000 00000 000 Regular Education Program	Retirement-Hybrid Stabilizatio	\$	45,800	\$	-	\$	(45,800)
141 E 71100 299 000 00000 000 Regular Education Program	Other Fringe Benefits	\$	25,274	\$	25,036	\$	(238)
TOTAL SALARIES AND BENEFITS - 71100 REGULAR EDUCATION		\$	26,089,309	\$	27,152,551	\$	1,063,242
141 E 71100 336 000 04000 000 Regular Education Program	Maint & Repair-Equipment	\$	2,000	\$	3,000	\$	1,000
141 E 71100 369 000 00000 053 Regular Education Program	Contracts Subs-Certified	\$	226,470	\$	75,000	\$	(151,470)
141 E 71100 369 000 00000 054 Regular Education Program	Contracts Subs-Certified	\$	56,695	\$	18,713	\$	(37,983)
141 E 71100 370 000 00000 053 Regular Education Program	Contracts Subs-Non-Certified	\$	100,650	\$	200,000	\$	99,350
141 E 71100 370 000 00000 054 Regular Education Program	Contracts Subs-Non-Certified	\$	25,112	\$	49,900	\$	24,788
141 E 71100 399 000 04000 000 Regular Education Program	Other Contracted Services	\$	11,500	\$	-	\$	(11,500)
141 E 71100 399 000 09000 000 Regular Education Program	Other Contracted Services	\$	750	\$	1,000	\$	250
141 E 71100 399 000 10000 000 Regular Education Program	Other Contracted Services	\$	566,800	\$	351,550	\$	(215,250)
141 E 71100 429 000 00000 000 Regular Education Program	Instructional Supplies & Mater	\$	9,650	\$	75,000	\$	65,350
141 E 71100 429 000 02000 000 Regular Education Program	Instrucional Supplies & Mater	\$	22,535	\$	17,669	\$	(4,866)
141 E 71100 429 000 03000 000 Regular Education Program	Instructional Supplies & Mater	\$	24,440	\$	12,630	\$	(11,810)
141 E 71100 429 000 04000 000 Regular Education Program	Instructional Supplies & Mater	\$	24,213	\$	30,330	\$	6,117
141 E 71100 429 000 05000 000 Regular Education Program	Instructional Supplies & Mater	\$	36,800	\$	28,000	\$	(8,800)
141 E 71100 429 000 06000 000 Regular Education Program	Instructional Supplies & Mater	\$	30,260	\$	15,000	\$	(15,260)
141 E 71100 429 000 07000 000 Regular Education Program	Instructional Supplies & Mater	\$	25,290	\$	16,780	\$	(8,510)
141 E 71100 429 000 08000 000 Regular Education Program	Instructional Supplies & Mater	\$	26,393	\$	19,808	\$	(6,585)
141 E 71100 429 000 09000 000 Regular Education Program	Instructional Supplies & Mater	\$	21,600	\$	14,200	\$	(7,400)
141 E 71100 429 000 10000 000 Regular Education Program	Instructional Supplies & Mater	\$	7,000	\$	7,000	\$	-
141 E 71100 429 000 13000 000 Regular Education Program	Instructional Supplies & Mater	\$	49,120	\$	51,230	\$	2,110
141 E 71100 429 000 15000 000 Regular Education Program	Instructional Supplies & Mater	\$	2,300	\$	2,300	\$	-
141 E 71100 429 000 16000 000 Regular Education Program	Instructional Supplies & Mater	\$	1,350	\$	1,350	\$	-
141 E 71100 429 000 19000 000 Regular Education Program	Instructional Supplies & Mater	\$	400	\$	400	\$	-
141 E 71100 429 000 20000 000 Regular Education Program	Instructional Supplies & Mater	\$	2,400	\$	2,400	\$	-
141 E 71100 429 000 21000 000 Regular Education Program	Instructional Supplies & Mater	\$	4,400	\$	4,400	\$	-
141 E 71100 449 000 00000 000 Regular Education Program	Textbooks	\$	122,678	\$	455,988	\$	333,310
141 E 71100 499 000 10000 000 Regular Education Program	Other Supplies & Materials	\$	25,000	\$	25,000	\$	-
141 E 71100 499 000 14000 000 Regular Education Program	Other Supplies & Materials	\$	400	\$	400	\$	-
141 E 71100 499 000 15000 000 Regular Education Program	Other Supplies & Materials	\$	1,300	\$	1,300	\$	-
141 E 71100 499 000 16000 000 Regular Education Program	Other Supplies & Materials	\$	800	\$	800	\$	-
141 E 71100 499 000 17000 000 Regular Education Program	Other Supplies & Materials	\$	2,000	\$	2,000	\$	-
141 E 71100 499 000 21000 000 Regular Education Program	Other Supplies & Materials	\$	800	\$	800	\$	-
141 E 71100 535 000 00000 000 Regular Education Program	Fee Waivers	\$	20,000	\$	20,000	\$	-
141 E 71100 599 000 02000 000 Regular Education Program	Other Charges	\$	600	\$	500	\$	(100)
141 E 71100 599 000 04000 000 Regular Education Program	Other Charges	\$	760	\$	-	\$	(760)
141 E 71100 599 000 05000 000 Regular Education Program	Other Charges	\$	2,000	\$	1,000	\$	(1,000)
141 E 71100 599 000 06000 000 Regular Education Program	Other Charges	\$	200	\$	200	\$	-
141 E 71100 599 000 08000 000 Regular Education Program	Other Charges	\$	300	\$	-	\$	(300)
141 E 71100 599 000 09000 000 Regular Education Program	Other Charges	\$	1,500	\$	1,250	\$	(250)
141 E 71100 722 000 02000 000 Regular Education Program	Regular Instructional Equipmen	\$	500	\$	500	\$	-
141 E 71100 722 000 03000 000 Regular Education Program	Regular Instructional Equipmen	\$	-	\$	-	\$	-
141 E 71100 722 000 04000 000 Regular Education Program	Regular Instructional Equipmen	\$	1,250	\$	-	\$	(1,250)
141 E 71100 722 000 05000 000 Regular Education Program	Regular Instructional Equipmen	\$	2,500	\$	1,500	\$	(1,000)
141 E 71100 722 000 06000 000 Regular Education Program	Regular Instructional Equipmen	\$	320	\$	200	\$	(120)
141 E 71100 722 000 07000 000 Regular Education Program	Regular Instructional Equipmen	\$	1,000	\$	1,350	\$	350
141 E 71100 722 000 08000 000 Regular Education Program	Regular Instructional Equipmen	\$	500	\$	500	\$	-
141 E 71100 722 000 09000 000 Regular Education Program	Regular Instructional Equipmen	\$	1,350	\$	1,350	\$	-
141 E 71100 722 000 26000 000 Regular Education Program	Regular Education Program - Re	\$	1,000	\$	1,000	\$	-

TOTAL OTHER EXPENDITURES - 71100 REGULAR INSTRUCTION		\$	1,464,886	\$	1,515,298	\$	50,412
GRAND TOTAL EXPENDITURES - 71100 REGULAR INSTRUCTION		\$	27,554,195	\$	28,667,849	\$	1,113,654
141 E 71150 311 000 00000 000	Alternative Schools Contracts W/Other School Syste	\$	89,000	\$	109,000	\$	20,000
TOTAL OTHER EXPENDITURES - 71150 ALTERNATIVE SCHOOLS		\$	89,000	\$	109,000	\$	20,000
GRAND TOTAL EXPENDITURES - 71150 ALTERNATIVE SCHOOLS		\$	89,000	\$	109,000	\$	20,000
141 E 71200 116 000 00000 000	Special Education Program Teachers	\$	3,042,254	\$	3,376,580	\$	334,326
141 E 71200 117 000 00000 000	Special Education Program Career Ladder Program	\$	4,880	\$	5,000	\$	120
141 E 71200 163 000 00000 000	Special Education Program Educational Assistants	\$	755,260	\$	1,023,722	\$	268,462
141 E 71200 171 000 00000 000	Special Education Program Speech Pathologists	\$	474,863	\$	480,378	\$	5,515
141 E 71200 189 000 00000 000	Special Education Program Other Salaries & Wages	\$	34,028	\$	36,276	\$	2,248
141 E 71200 201 000 00000 000	Special Education Program Social Security	\$	267,300	\$	305,161	\$	37,861
141 E 71200 204 000 00000 000	Special Education Program State Retirement	\$	362,745	\$	336,159	\$	(26,586)
141 E 71200 206 000 00000 000	Special Education Program Life Insurance	\$	4,247	\$	4,447	\$	200
141 E 71200 207 000 00000 000	Special Education Program Medical Insurance	\$	734,577	\$	737,840	\$	3,263
141 E 71200 208 000 00000 000	Special Education Program Dental Insurance	\$	14,247	\$	13,494	\$	(753)
141 E 71200 209 000 00000 000	Special Education Program Disability Insurance	\$	8,855	\$	10,425	\$	1,570
141 E 71200 212 000 00000 000	Special Education Program Employer Medicare	\$	62,514	\$	71,368	\$	8,854
141 E 71200 217 000 00000 000	Special Education Program Retirement-Hybrid Stabilizatio	\$	12,300	\$	-	\$	(12,300)
141 E 71200 299 000 00000 000	Special Education Program Other Fringe Benefits	\$	6,820	\$	6,572	\$	(248)
TOTAL SALARIES AND BENEFITS - 71200 SPECIAL EDUCATION		\$	5,784,890	\$	6,407,422	\$	622,532
141 E 71200 312 000 00000 000	Special Education Program Contract W/Private Agencies	\$	200,000	\$	225,000	\$	25,000
141 E 71200 336 000 00000 000	Special Education Program Maint & Repair-Equipment	\$	2,000	\$	2,000	\$	-
141 E 71200 369 000 00000 053	Special Education Program Contracts Subs-Certified	\$	42,000	\$	15,000	\$	(27,000)
141 E 71200 369 000 00000 054	Special Education Program Contracts Subs-Certified	\$	10,479	\$	3,743	\$	(6,737)
141 E 71200 370 000 00000 053	Special Education Program Contracts Subs-Non-Certified	\$	18,000	\$	35,000	\$	17,000
141 E 71200 370 000 00000 054	Special Education Program Contracts Subs-Non-Certified	\$	4,491	\$	8,733	\$	4,242
141 E 71200 429 000 00000 000	Special Education Program Instructional Supplies & Mater	\$	20,000	\$	25,000	\$	5,000
141 E 71200 499 000 00000 000	Special Education Program Other Supplies & Materials	\$	3,000	\$	2,000	\$	(1,000)
141 E 71200 725 000 00000 000	Special Education Program Special Education Equipment	\$	10,000	\$	10,000	\$	-
TOTAL OTHER EXPENDITURES - 71200 SPECIAL EDUCATION		\$	309,970	\$	326,475	\$	16,505
GRAND TOTAL EXPENDITURES - 71200 SPECIAL EDUCATION		\$	6,094,860	\$	6,733,897	\$	639,037
141 E 72110 399 000 00000 000	Attendance Attendance - Other Contracted Svc	\$	-	\$	-	\$	-
141 E 72110 499 000 00000 000	Attendance Attendance - Other Supplies & Mat	\$	-	\$	-	\$	-
141 E 72110 524 000 00000 000	Attendance Attendance - Inservice /Staff Devel	\$	-	\$	-	\$	-
141 E 72110 599 000 00000 000	Attendance Attendance - Other Charges	\$	-	\$	-	\$	-
TOTAL OTHER EXPENDITURES - 72110 ATTENDANCE		\$	-	\$	-	\$	-
GRAND TOTAL EXPENDITURES - 72110 Attendance		\$	-	\$	-	\$	-
141 E 72120 105 000 36000 000	Health Services Supervisor/Director	\$	37,147	\$	39,258	\$	2,111
141 E 72120 105 000 40000 000	Health Services Supervisor/Director	\$	34,290	\$	36,238	\$	1,948
141 E 72120 131 000 00000 000	Health Services Medical Personnel	\$	461,734	\$	507,808	\$	46,074
141 E 72120 189 000 36000 000	Health Services Other Salaries & Wages	\$	16,412	\$	18,733	\$	2,321
141 E 72120 189 000 40000 000	Health Services Other Salaries & Wages	\$	30,480	\$	36,238	\$	5,758
141 E 72120 201 000 00000 000	Health Services Social Security	\$	28,628	\$	31,869	\$	3,241
141 E 72120 201 000 36000 000	Health Services Social Security	\$	3,321	\$	3,424	\$	103
141 E 72120 201 000 40000 000	Health Services Social Security	\$	4,016	\$	4,280	\$	264
141 E 72120 204 000 00000 000	Health Services State Retirement	\$	39,456	\$	44,925	\$	5,469
141 E 72120 204 000 36000 000	Health Services State Retirement	\$	4,681	\$	4,827	\$	146
141 E 72120 204 000 40000 000	Health Services State Retirement	\$	5,661	\$	6,033	\$	372
141 E 72120 206 000 00000 000	Health Services Life Insurance	\$	447	\$	463	\$	16
141 E 72120 206 000 36000 000	Health Services Life Insurance	\$	49	\$	50	\$	1
141 E 72120 206 000 40000 000	Health Services Life Insurance	\$	63	\$	28	\$	(35)
141 E 72120 207 000 00000 000	Health Services Medical Insurance	\$	70,872	\$	77,294	\$	6,422
141 E 72120 207 000 36000 000	Health Services Medical Insurance	\$	7,341	\$	7,953	\$	612
141 E 72120 207 000 40000 000	Health Services Medical Insurance	\$	10,284	\$	3,544	\$	(6,740)
141 E 72120 208 000 00000 000	Health Services Dental Insurance	\$	1,568	\$	1,590	\$	22
141 E 72120 208 000 36000 000	Health Services Dental Insurance	\$	181	\$	178	\$	(3)
141 E 72120 208 000 40000 000	Health Services Dental Insurance	\$	236	\$	98	\$	(138)
141 E 72120 209 000 00000 000	Health Services Disability Insurance	\$	1,058	\$	1,258	\$	200
141 E 72120 209 000 36000 000	Health Services Disability Insurance	\$	117	\$	137	\$	20
141 E 72120 209 000 40000 000	Health Services Disability Insurance	\$	139	\$	85	\$	(54)
141 E 72120 212 000 00000 000	Health Services Employer Medicare	\$	6,695	\$	7,453	\$	758
141 E 72120 212 000 36000 000	Health Services Employer Medicare	\$	777	\$	801	\$	24
141 E 72120 212 000 40000 000	Health Services Employer Medicare	\$	939	\$	1,001	\$	62
141 E 72120 217 000 00000 000	Health Services Retirement-Hybrid Stabilizatio	\$	900	\$	-	\$	(900)
141 E 72120 299 000 00000 000	Health Services Other Fringe Benefits	\$	756	\$	792	\$	36
141 E 72120 299 000 36000 000	Health Services Other Fringe Benefits	\$	75	\$	75	\$	0
141 E 72120 299 000 40000 000	Health Services Other Fringe Benefits	\$	105	\$	35	\$	(70)
TOTAL SALARIES AND BENEFITS - 72120 HEALTH SERVICES		\$	768,428	\$	836,468	\$	68,040
141 E 72120 307 000 36000 000	Health Services Communication	\$	600	\$	600	\$	-
141 E 72120 312 000 00000 053	Health Services Contracts W/Private Agencies	\$	12,000	\$	12,000	\$	-
141 E 72120 312 000 00000 054	Health Services Contracts W/Private Agencies	\$	2,994	\$	2,994	\$	-
141 E 72120 355 000 36000 000	Health Services Travel	\$	300	\$	300	\$	-

141 E 72120 399 000 00000 000 Health Services	Other Contracted Services	\$ 1,610	\$ 1,610	\$ -
141 E 72120 413 000 00000 000 Health Services	Drugs & Medical Supplies	\$ 5,840	\$ 5,840	\$ -
141 E 72120 499 000 00000 000 Health Services	Other Supplies & Materials	\$ 300	\$ 300	\$ -
141 E 72120 499 000 36000 000 Health Services	Other Supplies & Materials	\$ 1,000	\$ 1,000	\$ -
141 E 72120 524 000 00000 000 Health Services	In-Service/Staff Development	\$ 2,000	\$ 2,000	\$ -
141 E 72120 524 000 36000 000 Health Services	In-Service/Staff Development	\$ 6,000	\$ 6,200	\$ 200
141 E 72120 599 000 00000 000 Health Services	Other Charges	\$ 1,350	\$ 1,350	\$ -
141 E 72120 599 000 36000 000 Health Services	Other Charges	\$ 10,000	\$ 10,000	\$ -
141 E 72120 735 000 00000 000 Health Services	Health Equipment	\$ 1,225	\$ 1,225	\$ -
TOTAL OTHER EXPENDITURES - 72120 HEALTH SEERVICES		\$ 45,219	\$ 45,419	\$ 200
GRAND TOTAL EXPENDITURES - 72120 HEALTH SERVICES		\$ 813,647	\$ 881,887	\$ 68,240
141 E 72130 117 000 00000 000 Other Student Support	Career Ladder Program	\$ 1,000	\$ 1,000	\$ -
141 E 72130 123 000 00000 000 Other Student Support	Guidance Personnel	\$ 615,359	\$ 705,182	\$ 89,823
141 E 72130 189 000 00000 000 Other Student Support	Other Salaries & Wages	\$ 176,185	\$ 246,197	\$ 70,012
141 E 72130 201 000 00000 000 Other Student Support	Social Security	\$ 49,138	\$ 59,048	\$ 9,910
141 E 72130 204 000 00000 000 Other Student Support	State Retirement	\$ 65,960	\$ 66,297	\$ 337
141 E 72130 206 000 00000 000 Other Student Support	Life Insurance	\$ 493	\$ 3,948	\$ 3,455
141 E 72130 207 000 00000 000 Other Student Support	Medical Insurance	\$ 99,159	\$ 116,562	\$ 17,403
141 E 72130 208 000 00000 000 Other Student Support	Dental Insurance	\$ 1,858	\$ 2,159	\$ 301
141 E 72130 209 000 00000 000 Other Student Support	Disability Insurance	\$ 1,576	\$ 2,023	\$ 447
141 E 72130 212 000 00000 000 Other Student Support	Employer Medicare	\$ 11,492	\$ 13,810	\$ 2,318
141 E 72130 217 000 00000 000 Other Student Support	Retirement-Hybrid Stabilizatio	\$ 3,000	\$ -	\$ (3,000)
141 E 72130 299 000 00000 000 Other Student Support	Other Fringe Benefits	\$ 880	\$ 1,044	\$ 164
TOTAL SALARIES AND BENEFITS - 72130 OTHER STUDENT SUPPORT		\$ 1,026,100	\$ 1,217,270	\$ 191,170
141 E 72130 322 000 16000 000 Other Student Support	Evaluation & Testing	\$ 7,000	\$ 7,000	\$ -
141 E 72130 399 000 00000 000 Other Student Support	Other Contracted Services	\$ 23,800	\$ 31,168	\$ 7,368
141 E 72130 399 000 00000 053 Other Student Support	Other Contracted Services	\$ 180	\$ -	\$ (180)
141 E 72130 399 000 00000 054 Other Student Support	Other Contracted Services	\$ 50	\$ -	\$ (50)
141 E 72130 499 000 15000 000 Other Student Support	Other Supplies & Materials	\$ 300	\$ 300	\$ -
141 E 72130 499 000 19000 000 Other Student Support	Other Supplies & Materials	\$ 2,000	\$ 2,000	\$ -
141 E 72130 524 000 13000 000 Other Student Support	In-Service/Staff Development	\$ 6,000	\$ 6,000	\$ -
141 E 72130 524 000 20000 000 Other Student Support	In-Service/Staff Development	\$ 11,150	\$ 11,150	\$ -
141 E 72130 599 000 19000 000 Other Student Support	Other Charges	\$ 400	\$ 400	\$ -
141 E 72130 599 000 20000 000 Other Student Support	Other Charges	\$ 600	\$ 600	\$ -
141 E 72130 599 000 56000 000 Other Student Support	Other Charges	\$ -	\$ -	\$ -
TOTAL OTHER EXPENDITURES - 72130 OTHER STUDENT SUPPORT		\$ 51,480	\$ 58,618	\$ 7,138
GRAND TOTAL EXPENDITURES - 72130 OTHER STUDENT SUPPORT		\$ 1,077,580	\$ 1,275,888	\$ 198,308
141 E 72210 105 000 00000 000 Regular Instruction Program	Supervisor/Director	\$ 489,580	\$ 523,816	\$ 34,236
141 E 72210 117 000 00000 000 Regular Instruction Program	Career Ladder Program	\$ 1,000	\$ 2,000	\$ 1,000
141 E 72210 119 000 00000 000 Regular Instruction Program	Accountants/Bookkeepers	\$ -	\$ 34,791	\$ 34,791
141 E 72210 127 000 00000 000 Regular Instruction Program	Extended Contracts	\$ 1,200	\$ 1,200	\$ -
141 E 72210 129 000 00000 000 Regular Instruction Program	Librarian(s)	\$ 564,271	\$ 508,854	\$ (55,417)
141 E 72210 137 000 00000 000 Regular Instruction Program	Educational Media Personnel	\$ 199,898	\$ 212,607	\$ 12,709
141 E 72210 138 000 00000 000 Regular Instruction Program	Instructional Computer Personn	\$ 267,779	\$ 295,523	\$ 27,744
141 E 72210 161 000 00000 000 Regular Instruction Program	Secretary(s)	\$ 119,759	\$ 103,535	\$ (16,224)
141 E 72210 189 000 00000 000 Regular Instruction Program	Other Salaries & Wages	\$ 348,733	\$ 379,945	\$ 31,212
141 E 72210 189 000 10000 000 Regular Instruction Program	Other Salaries & Wages	\$ 26,400	\$ 26,400	\$ -
141 E 72210 189 000 15000 000 Regular Instruction Program	Other Salaries & Wages	\$ 15,000	\$ 15,000	\$ -
141 E 72210 189 000 19000 000 Regular Instruction Program	Other Salaries & Wages	\$ 173,641	\$ 194,053	\$ 20,412
141 E 72210 189 000 21000 000 Regular Instruction Program	Other Salaries & Wages	\$ 800	\$ 2,000	\$ 1,200
141 E 72210 189 000 26000 000 Regular Instruction Program	Other Salaries & Wages	\$ 8,000	\$ 8,000	\$ -
141 E 72210 201 000 00000 000 Regular Instruction Program	Social Security	\$ 123,518	\$ 128,434	\$ 4,916
141 E 72210 201 000 10000 000 Regular Instruction Program	Social Security	\$ 1,637	\$ 1,637	\$ (0)
141 E 72210 201 000 15000 000 Regular Instruction Program	Social Security	\$ 930	\$ 930	\$ -
141 E 72210 201 000 19000 000 Regular Instruction Program	Social Security	\$ 10,766	\$ 11,458	\$ 692
141 E 72210 201 000 21000 000 Regular Instruction Program	Social Security	\$ 50	\$ 124	\$ 74
141 E 72210 201 000 26000 000 Regular Instruction Program	Social Security	\$ 496	\$ 496	\$ -
141 E 72210 204 000 00000 000 Regular Instruction Program	State Retirement	\$ 168,484	\$ 123,347	\$ (45,137)
141 E 72210 204 000 10000 000 Regular Instruction Program	State Retirement	\$ 2,295	\$ 2,294	\$ (1)
141 E 72210 204 000 15000 000 Regular Instruction Program	State Retirement	\$ 1,304	\$ 1,304	\$ (1)
141 E 72210 204 000 19000 000 Regular Instruction Program	State Retirement	\$ 15,176	\$ 16,153	\$ 977
141 E 72210 204 000 21000 000 Regular Instruction Program	State Retirement	\$ 70	\$ 136	\$ 66
141 E 72210 204 000 26000 000 Regular Instruction Program	State Retirement	\$ 696	\$ 696	\$ -
141 E 72210 206 000 00000 000 Regular Instruction Program	Life Insurance	\$ 1,704	\$ 1,705	\$ 1
141 E 72210 207 000 00000 000 Regular Instruction Program	Medical Insurance	\$ 261,842	\$ 263,082	\$ 1,240
141 E 72210 208 000 00000 000 Regular Instruction Program	Dental Insurance	\$ 5,862	\$ 5,506	\$ (356)
141 E 72210 209 000 00000 000 Regular Instruction Program	Disability Insurance	\$ 4,811	\$ 5,182	\$ 371
141 E 72210 209 000 10000 000 Regular Instruction Program	Disability Insurance	\$ -	\$ 63	\$ 63
141 E 72210 209 000 15000 000 Regular Instruction Program	Disability Insurance	\$ -	\$ 36	\$ 36
141 E 72210 209 000 21000 000 Regular Instruction Program	Disability Insurance	\$ -	\$ 5	\$ 5
141 E 72210 209 000 26000 000 Regular Instruction Program	Disability Insurance	\$ -	\$ 20	\$ 20
141 E 72210 212 000 00000 000 Regular Instruction Program	Employer Medicare	\$ 28,887	\$ 30,037	\$ 1,150
141 E 72210 212 000 10000 000 Regular Instruction Program	Employer Medicare	\$ 383	\$ 383	\$ (0)

141 E 72210 212 000 15000 000 Regular Instruction Program	Employer Medicare	\$	218	\$	218	\$	(1)
141 E 72210 212 000 19000 000 Regular Instruction Program	Employer Medicare	\$	2,518	\$	234	\$	(2,284)
141 E 72210 212 000 21000 000 Regular Instruction Program	Employer Medicare	\$	12	\$	29	\$	17
141 E 72210 212 000 26000 000 Regular Instruction Program	Employer Medicare	\$	116	\$	116	\$	-
141 E 72210 217 000 00000 000 Regular Instruction Program	Retirement-Hybrid Stabilizatio	\$	4,800	\$	-	\$	(4,800)
141 E 72210 299 000 00000 000 Regular Instruction Program	Other Fringe Benefits	\$	2,747	\$	2,673	\$	(74)
TOTAL SALARIES AND BENEFITS - 72210 REGULAR INSTRUCTION		\$	2,855,383	\$	2,904,020	\$	48,637
141 E 72210 312 000 17000 000 Regular Instruction Program	Contracts W/Private Agencies	\$	2,000	\$	5,000	\$	3,000
141 E 72210 355 000 15000 000 Regular Instruction Program	Travel	\$	1,500	\$	1,500	\$	-
141 E 72210 355 000 16000 000 Regular Instruction Program	Travel	\$	60	\$	60	\$	-
141 E 72210 355 000 26000 000 Regular Instruction Program	Travel	\$	4,500	\$	5,500	\$	1,000
141 E 72210 369 000 00000 053 Regular Instruction Program	Contracts Subs-Certified	\$	2,000	\$	4,000	\$	2,000
141 E 72210 369 000 00000 054 Regular Instruction Program	Contracts Subs-Certified	\$	400	\$	998	\$	598
141 E 72210 369 000 26000 053 Regular Instruction Program	Contracts Subs-Certified	\$	60	\$	1,500	\$	1,440
141 E 72210 369 000 26000 054 Regular Instruction Program	Contracts Subs-Certified	\$	399	\$	374	\$	(25)
141 E 72210 370 000 00000 053 Regular Instruction Program	Contracts Subs-Non-Certified	\$	6,000	\$	7,000	\$	1,000
141 E 72210 370 000 00000 054 Regular Instruction Program	Contracts Subs-Non-Certified	\$	1,400	\$	1,747	\$	347
141 E 72210 370 000 26000 053 Regular Instruction Program	Contracts Subs-Non Certified	\$	-	\$	500	\$	500
141 E 72210 370 000 26000 054 Regular Instruction Program	Contracts Subs-Non Certified	\$	-	\$	125	\$	125
141 E 72210 399 000 12000 000 Regular Instruction Program	Other Contracted Services	\$	60	\$	60	\$	-
141 E 72210 399 000 15000 000 Regular Instruction Program	Other Contracted Services	\$	6,999	\$	500	\$	(6,499)
141 E 72210 399 000 17000 000 Regular Instruction Program	Other Contracted Services	\$	1,000	\$	1,000	\$	-
141 E 72210 399 000 21000 000 Regular Instruction Program	Other Contracted Services	\$	5,720	\$	5,720	\$	-
141 E 72210 399 000 26000 000 Regular Instruction Program	Other Contracted Services	\$	500	\$	500	\$	-
141 E 72210 399 000 31000 000 Regular Instruction Program	Other Contracted Services	\$	1,500	\$	58,950	\$	57,450
141 E 72210 432 000 02000 000 Regular Instruction Program	Library Books/Media	\$	4,750	\$	4,750	\$	-
141 E 72210 432 000 03000 000 Regular Instruction Program	Library Books/Media	\$	3,250	\$	2,750	\$	(500)
141 E 72210 432 000 04000 000 Regular Instruction Program	Library Books/Media	\$	6,050	\$	6,050	\$	-
141 E 72210 432 000 05000 000 Regular Instruction Program	Library Books/Media	\$	7,000	\$	5,000	\$	(2,000)
141 E 72210 432 000 06000 000 Regular Instruction Program	Library Books/Media	\$	5,700	\$	5,700	\$	-
141 E 72210 432 000 07000 000 Regular Instruction Program	Library Books/Media	\$	6,000	\$	-	\$	(6,000)
141 E 72210 432 000 08000 000 Regular Instruction Program	Library Books/Media	\$	1,500	\$	1,500	\$	-
141 E 72210 432 000 09000 000 Regular Instruction Program	Library Books/Media	\$	3,500	\$	3,500	\$	-
141 E 72210 437 000 03000 000 Regular Instruction Program	Periodicals	\$	150	\$	150	\$	-
141 E 72210 437 000 04000 000 Regular Instruction Program	Periodicals	\$	500	\$	500	\$	-
141 E 72210 437 000 09000 000 Regular Instruction Program	Periodicals	\$	500	\$	500	\$	-
141 E 72210 499 000 04000 000 Regular Instruction Program	Other Supplies & Materials	\$	700	\$	700	\$	-
141 E 72210 499 000 12000 000 Regular Instruction Program	Other Supplies & Materials	\$	300	\$	300	\$	-
141 E 72210 499 000 21000 000 Regular Instruction Program	Other Supplies & Materials	\$	3,600	\$	1,000	\$	(2,600)
141 E 72210 499 000 31000 000 Regular Instruction Program	Other Supplies & Materials	\$	9,250	\$	7,250	\$	(2,000)
141 E 72210 524 000 02000 000 Regular Instruction Program	In-Service/Staff Development	\$	3,500	\$	3,500	\$	-
141 E 72210 524 000 04000 000 Regular Instruction Program	In-Service/Staff Development	\$	1,100	\$	1,070	\$	(30)
141 E 72210 524 000 05000 000 Regular Instruction Program	In-Service/Staff Development	\$	4,000	\$	2,310	\$	(1,690)
141 E 72210 524 000 06000 000 Regular Instruction Program	In-Service/Staff Development	\$	3,000	\$	3,000	\$	-
141 E 72210 524 000 07000 000 Regular Instruction Program	In-Service/Staff Development	\$	7,000	\$	-	\$	(7,000)
141 E 72210 524 000 08000 000 Regular Instruction Program	In-Service/Staff Development	\$	4,000	\$	-	\$	(4,000)
141 E 72210 524 000 09000 000 Regular Instruction Program	In-Service/Staff Development	\$	2,500	\$	1,300	\$	(1,200)
141 E 72210 524 000 14000 000 Regular Instruction Program	In-Service/Staff Development	\$	3,000	\$	3,000	\$	-
141 E 72210 524 000 15000 000 Regular Instruction Program	In-Service/Staff Development	\$	14,650	\$	20,000	\$	5,350
141 E 72210 524 000 16000 000 Regular Instruction Program	In-Service/Staff Development	\$	3,000	\$	3,000	\$	-
141 E 72210 524 000 19000 000 Regular Instruction Program	In-Service/Staff Development	\$	1,350	\$	1,350	\$	-
141 E 72210 524 000 21000 000 Regular Instruction Program	In-Service/Staff Development	\$	3,000	\$	3,000	\$	-
141 E 72210 524 000 26000 000 Regular Instruction Program	In-Service/Staff Development	\$	8,000	\$	7,000	\$	(1,000)
141 E 72210 524 000 31000 000 Regular Instruction Program	In-Service/Staff Development	\$	2,500	\$	2,500	\$	-
141 E 72210 599 000 14000 000 Regular Instruction Program	Other Charges	\$	500	\$	500	\$	-
141 E 72210 599 000 15000 000 Regular Instruction Program	Other Charges	\$	1,500	\$	1,500	\$	-
141 E 72210 599 000 21000 000 Regular Instruction Program	Other Charges	\$	700	\$	3,300	\$	2,600
141 E 72210 599 000 26000 000 Regular Instruction Program	Other Charges	\$	1,300	\$	1,300	\$	-
141 E 72210 790 000 00000 275 Regular Instruction Program	Other Equipment	\$	56,529	\$	53,870	\$	(2,659)
141 E 72210 790 000 15000 000 Regular Instruction Program	Other Equipment	\$	650	\$	-	\$	(650)
TOTAL OTHER EXPENDITURES - 72210 REGULAR INSTRUCTION		\$	208,627	\$	246,184	\$	37,556
GRAND TOTAL EXPENDITURES - 72210 REGULAR INSTRUCTION		\$	3,064,010	\$	3,150,203	\$	86,193
141 E 72220 105 000 00000 000 Special Education Instruction	Supervisor/Director	\$	118,601	\$	126,510	\$	7,909
141 E 72220 124 000 00000 000 Special Education Instruction	Psychological Personnel	\$	477,302	\$	506,642	\$	29,340
141 E 72220 127 000 00000 000 Special Education Instruction	Extended Contracts	\$	2,000	\$	2,000	\$	-
141 E 72220 131 000 00000 000 Special Education Instruction	Medical Personnel	\$	284,335	\$	302,177	\$	17,842
141 E 72220 161 000 00000 000 Special Education Instruction	Secretary(s)	\$	50,248	\$	54,731	\$	4,483
141 E 72220 189 000 00000 000 Special Education Instruction	Other Salaries & Wages	\$	137,518	\$	227,726	\$	90,208
141 E 72220 201 000 00000 000 Special Education Instruction	Social Security	\$	66,340	\$	75,627	\$	9,287
141 E 72220 204 000 00000 000 Special Education Instruction	State Retirement	\$	87,351	\$	89,956	\$	2,605
141 E 72220 206 000 00000 000 Special Education Instruction	Life Insurance	\$	777	\$	1,064	\$	287
141 E 72220 207 000 00000 000 Special Education Instruction	Medical Insurance	\$	114,247	\$	156,690	\$	42,443
141 E 72220 208 000 00000 000 Special Education Instruction	Dental Insurance	\$	2,489	\$	3,231	\$	742

141 E 72220 209 000 00000 000	Special Education Instruction	Disability Insurance	\$ 2,131	\$ 2,797	\$ 666
141 E 72220 212 000 00000 000	Special Education Instruction	Employer Medicare	\$ 15,515	\$ 17,687	\$ 2,172
141 E 72220 217 000 00000 000	Special Education Instruction	Retirement-Hybrid Stabilizatio	\$ 5,800	\$ -	\$ (5,800)
141 E 72220 299 000 00000 000	Special Education Instruction	Other Fringe Benefits	\$ 929	\$ 1,181	\$ 252
TOTAL SALARIES AND BENEFITS - 72220 SPECIAL EDUCATION INSTRUCTION			\$ 1,365,583	\$ 1,568,018	\$ 202,435
141 E 72220 312 000 00000 000	Special Education Instruction	Contracts W/Private Agencies	\$ 30,200	\$ 80,000	\$ 49,800
141 E 72220 348 000 00000 000	Special Education Instruction	Postal Charges	\$ 100	\$ 125	\$ 25
141 E 72220 355 000 00000 000	Special Education Instruction	Travel	\$ 250	\$ 250	\$ -
141 E 72220 399 000 00000 000	Special Education Instruction	Other Contracted Services	\$ 52,000	\$ 78,000	\$ 26,000
141 E 72220 499 000 00000 000	Special Education Instruction	Other Supplies & Materials	\$ 20,000	\$ 22,000	\$ 2,000
141 E 72220 524 000 00000 000	Special Education Instruction	In-Service/Staff Development	\$ 19,500	\$ 25,000	\$ 5,500
141 E 72220 599 000 00000 000	Special Education Instruction	Other Charges	\$ 600	\$ 1,500	\$ 900
141 E 72220 790 000 00000 000	Special Education Instruction	Other Equipment	\$ 2,500	\$ 2,500	\$ -
TOTAL OTHER EXPENDITURES- 72220 SPECIAL EDUCATION INSTRUCTION			\$ 125,150	\$ 209,375	\$ 84,225
GRAND TOTAL EXPENDITURES - 72220 SPECIAL EDUCATION INSTRUCTION			\$ 1,490,733	\$ 1,777,393	\$ 286,660
141 E 72250 121 000 00000 000	TECHNOLOGY	Data Processing Personnel	\$ 535,168	\$ 664,916	\$ 129,748
141 E 72250 161 000 00000 000	TECHNOLOGY	Secretary(s)	\$ 50,104	\$ 52,875	\$ 2,771
141 E 72250 201 000 00000 000	TECHNOLOGY	Social Security	\$ 36,287	\$ 44,503	\$ 8,216
141 E 72250 204 000 00000 000	TECHNOLOGY	State Retirement	\$ 51,153	\$ 62,735	\$ 11,582
141 E 72250 206 000 00000 000	TECHNOLOGY	Life Insurance	\$ 391	\$ 463	\$ 72
141 E 72250 207 000 00000 000	TECHNOLOGY	Medical Insurance	\$ 73,357	\$ 91,926	\$ 18,569
141 E 72250 208 000 00000 000	TECHNOLOGY	Dental Insurance	\$ 1,460	\$ 1,632	\$ 172
141 E 72250 209 000 00000 000	TECHNOLOGY	Disability Insurance	\$ 1,343	\$ 1,791	\$ 448
141 E 72250 212 000 00000 000	TECHNOLOGY	Employer Medicare	\$ 8,486	\$ 10,408	\$ 1,922
141 E 72250 217 000 00000 000	TECHNOLOGY	Retirement-Hybrid Stabilizatio	\$ -	\$ -	\$ -
141 E 72250 299 000 00000 000	TECHNOLOGY	Other Fringe Benefits	\$ 684	\$ 792	\$ 108
TOTAL SALARIES AND BENEFITS - 72250 TECHNOLOGY			\$ 758,433	\$ 932,040	\$ 173,607
141 E 72250 350 000 10000 000	TECHNOLOGY	Internet Connectivity	\$ 107,000	\$ 87,000	\$ (20,000)
141 E 72250 355 000 10000 000	TECHNOLOGY	Travel	\$ 4,500	\$ 4,500	\$ -
141 E 72250 399 000 10000 000	TECHNOLOGY	Other Contracted Services	\$ 463,450	\$ 495,190	\$ 31,740
141 E 72250 435 000 10000 000	TECHNOLOGY	Office Supplies	\$ 2,500	\$ 3,000	\$ 500
141 E 72250 499 000 10000 000	TECHNOLOGY	Other Supplies & Materials	\$ 2,300	\$ 2,300	\$ -
141 E 72250 524 000 10000 000	TECHNOLOGY	In-Service/Staff Development	\$ 6,500	\$ 8,500	\$ 2,000
TOTAL OTHER EXPENDITURES - 72250 TECHNOLOGY			\$ 586,250	\$ 600,490	\$ 14,240
GRAND TOTAL EXPENDITURES - 72250 TECHNOLOGY			\$ 1,344,683	\$ 1,532,530	\$ 187,847
141 E 72310 210 000 00000 000	Board Of Education Services	Unemployment Compensation	\$ 20,000	\$ 20,000	\$ -
141 E 72310 299 000 00000 000	Board Of Education Services	Other Fringe Benefits	\$ 380,831	\$ 339,099	\$ (41,732)
TOTAL SALARY AND BENEFITS - 72310 BOARD OF EDUCATION SERVICES			\$ 400,831	\$ 359,099	\$ (41,732)
141 E 72310 305 000 00000 000	Board Of Education Services	Audit Services	\$ 29,070	\$ 29,070	\$ -
141 E 72310 320 000 00000 000	Board Of Education Services	Dues & Memberships	\$ 14,000	\$ 14,500	\$ 500
141 E 72310 331 000 00000 000	Board Of Education Services	Legal Services	\$ 75,000	\$ 100,000	\$ 25,000
141 E 72310 355 000 00000 000	Board Of Education Services	Travel	\$ 35,000	\$ 35,000	\$ -
141 E 72310 399 000 00000 000	Board Of Education Services	Other Contracted Services	\$ 6,000	\$ 6,000	\$ -
141 E 72310 506 000 00000 000	Board Of Education Services	Liability Insurance	\$ 82,424	\$ 94,603	\$ 12,179
141 E 72310 508 000 00000 000	Board Of Education Services	Premium on Corporate Surety Bo	\$ 2,374	\$ 2,478	\$ 104
141 E 72310 510 000 00000 000	Board Of Education Services	Trustee Commissions	\$ 700,000	\$ 725,000	\$ 25,000
141 E 72310 513 000 00000 000	Board Of Education Services	Workman's Compensation Insuran	\$ 136,323	\$ 142,108	\$ 5,785
141 E 72310 524 000 00000 000	Board Of Education Services	In-Service/Staff Development	\$ 20,000	\$ 20,000	\$ -
141 E 72310 533 000 00000 000	Board Of Education Services	Criminal Investigation of Appl	\$ 2,500	\$ 2,000	\$ (500)
141 E 72310 599 000 00000 000	Board Of Education Services	Other Charges	\$ 25,000	\$ 29,337	\$ 4,337
TOTAL OTHER EXPENDITURES - 72310 BOARD OF EDUCATION SERVICES			\$ 1,127,691	\$ 1,200,096	\$ 72,405
GRAND TOTAL EXPENDITURES - BOARD OF EDUCATION SERVICES			\$ 1,528,522	\$ 1,559,195	\$ 30,673
141 E 72320 101 000 00000 000	Director of Schools	Director of Schools	\$ 258,599	\$ 276,099	\$ 17,500
141 E 72320 117 000 00000 000	Director of Schools	Career Ladder Program	\$ 1,000	\$ 1,000	\$ -
141 E 72320 161 000 00000 000	Director of Schools	Secretary(s)	\$ 118,559	\$ 126,864	\$ 8,305
141 E 72320 201 000 00000 000	Director of Schools	Social Security	\$ 23,446	\$ 25,046	\$ 1,600
141 E 72320 204 000 00000 000	Director of Schools	State Retirement	\$ 32,921	\$ 32,043	\$ (878)
141 E 72320 206 000 00000 000	Director of Schools	Life Insurance	\$ 130	\$ 135	\$ 5
141 E 72320 207 000 00000 000	Director of Schools	Medical Insurance	\$ 32,371	\$ 37,706	\$ 5,335
141 E 72320 208 000 00000 000	Director of Schools	Dental Insurance	\$ 626	\$ 612	\$ (14)
141 E 72320 209 000 00000 000	Director of Schools	Disability Insurance	\$ 757	\$ 935	\$ 178
141 E 72320 212 000 00000 000	Director of Schools	Employer Medicare	\$ 5,483	\$ 5,857	\$ 374
141 E 72320 299 000 00000 000	Director of Schools	Other Fringe Benefits	\$ 288	\$ 324	\$ 36
TOTAL SALARIES AND BENEFITS - 72320 DIRECTOR OF SCHOOLS			\$ 474,180	\$ 506,622	\$ 32,442
141 E 72320 320 000 00000 000	Director of Schools	Dues & Memberships	\$ 6,750	\$ 6,800	\$ 50
141 E 72320 355 000 00000 000	Director of Schools	Travel	\$ 2,400	\$ 4,500	\$ 2,100
141 E 72320 399 000 00000 000	Director of Schools	Other Contracted Services	\$ 18,000	\$ 18,000	\$ -
141 E 72320 399 000 00000 053	Director of Schools	Other Contracted Services	\$ 200	\$ 500	\$ 300
141 E 72320 399 000 00000 054	Director of Schools	Other Contracted Services	\$ 50	\$ 125	\$ 75
141 E 72320 524 000 00000 000	Director of Schools	In-Service/Staff Development	\$ 2,500	\$ 2,500	\$ -
141 E 72320 599 000 00000 000	Director of Schools	Other Charges	\$ 10,400	\$ 11,000	\$ 600
TOTAL OTHER EXPENDITURES - 72320 DIRECTOR OF SCHOOLS			\$ 40,300	\$ 43,425	\$ 3,125

GRAND TOTAL EXPENDITURES - 72320 DIRECTOR OF SCHOOLS			\$ 514,480	\$ 550,046	\$ 35,566
141 E 72410 104 000 00000 000	Office Of The Principal	Principal(s)	\$ 1,010,956	\$ 1,058,321	\$ 47,365
141 E 72410 119 000 00000 000	Office Of The Principal	Accountants/Bookkeepers	\$ 311,092	\$ 331,268	\$ 20,176
141 E 72410 127 000 00000 000	Office Of The Principal	Extended Contracts	\$ 1,800	\$ 1,800	\$ -
141 E 72410 139 000 00000 000	Office Of The Principal	Assistant Principal(s)	\$ 1,057,841	\$ 1,111,225	\$ 53,384
141 E 72410 161 000 00000 000	Office Of The Principal	Secretary(s)	\$ 304,840	\$ 336,214	\$ 31,374
141 E 72410 162 000 00000 000	Office Of The Principal	Clerical Personnel	\$ 102,907	\$ 109,457	\$ 6,550
141 E 72410 201 000 00000 000	Office Of The Principal	Social Security	\$ 172,945	\$ 182,794	\$ 9,849
141 E 72410 204 000 00000 000	Office Of The Principal	State Retirement	\$ 242,761	\$ 215,773	\$ (26,988)
141 E 72410 206 000 00000 000	Office Of The Principal	Life Insurance	\$ 2,180	\$ 2,257	\$ 77
141 E 72410 207 000 00000 000	Office Of The Principal	Medical Insurance	\$ 411,959	\$ 430,255	\$ 18,296
141 E 72410 208 000 00000 000	Office Of The Principal	Dental Insurance	\$ 7,471	\$ 7,412	\$ (59)
141 E 72410 209 000 00000 000	Office Of The Principal	Disability Insurance	\$ 6,366	\$ 7,195	\$ 829
141 E 72410 212 000 00000 000	Office Of The Principal	Employer Medicare	\$ 40,447	\$ 42,750	\$ 2,303
141 E 72410 217 000 00000 000	Office Of The Principal	Retirement-Hybrid Stabilizatio	\$ -	\$ -	\$ -
141 E 72410 299 000 00000 000	Office Of The Principal	Other Fringe Benefits	\$ 3,816	\$ 3,816	\$ -
TOTAL SALARIES AND BENEFITS - 72410 OFFICE OF THE PRINCIPAL			\$ 3,677,381	\$ 3,840,537	\$ 163,156
141 E 72410 320 000 02000 000	Office Of The Principal	Dues & Memeberships	\$ 250	\$ 250	\$ -
141 E 72410 320 000 04000 000	Office Of The Principal	Dues & Memberships	\$ 800	\$ 615	\$ (185)
141 E 72410 320 000 06000 000	Office Of The Principal	Dues & Memberships	\$ 300	\$ 500	\$ 200
141 E 72410 320 000 07000 000	Office Of The Principal	Dues & Memberships	\$ 1,000	\$ -	\$ (1,000)
141 E 72410 348 000 02000 000	Office Of The Principal	Postal Charges	\$ 125	\$ 125	\$ -
141 E 72410 348 000 03000 000	Office Of The Principal	Postal Charges	\$ 750	\$ 650	\$ (100)
141 E 72410 348 000 05000 000	Office Of The Principal	Postal Charges	\$ 600	\$ 400	\$ (200)
141 E 72410 348 000 06000 000	Office Of The Principal	Postal Charges	\$ 300	\$ 300	\$ -
141 E 72410 348 000 07000 000	Office Of The Principal	Postal Charges	\$ 700	\$ 700	\$ -
141 E 72410 348 000 08000 000	Office Of The Principal	Postal Charges	\$ 300	\$ 300	\$ -
141 E 72410 348 000 09000 000	Office Of The Principal	Postal Charges	\$ 500	\$ 400	\$ (100)
141 E 72410 355 000 02000 000	Office Of The Principal	Travel	\$ 100	\$ 100	\$ -
141 E 72410 355 000 05000 000	Office Of The Principal	Travel	\$ 200	\$ 200	\$ -
141 E 72410 355 000 06000 000	Office Of The Principal	Travel	\$ 200	\$ 400	\$ 200
141 E 72410 355 000 07000 000	Office Of The Principal	Travel	\$ 350	\$ 500	\$ 150
141 E 72410 355 000 09000 000	Office Of The Principal	Travel	\$ 100	\$ 100	\$ -
141 E 72410 399 000 02000 000	Office Of The Principal	Other Contracted Services	\$ 5,584	\$ 5,000	\$ (584)
141 E 72410 399 000 03000 000	Office Of The Principal	Other Contracted Services	\$ 8,200	\$ 8,000	\$ (200)
141 E 72410 399 000 04000 000	Office Of The Principal	Other Contracted Services	\$ 12,500	\$ 9,800	\$ (2,700)
141 E 72410 399 000 05000 000	Office Of The Principal	Other Contracted Services	\$ 10,500	\$ 10,500	\$ -
141 E 72410 399 000 06000 000	Office Of The Principal	Other Contracted Services	\$ 10,000	\$ 10,000	\$ -
141 E 72410 399 000 07000 000	Office Of The Principal	Other Contracted Services	\$ 8,500	\$ 8,000	\$ (500)
141 E 72410 399 000 08000 000	Office Of The Principal	Other Contracted Services	\$ 7,500	\$ 7,500	\$ -
141 E 72410 399 000 09000 000	Office Of The Principal	Other Contracted Services	\$ 5,450	\$ 5,500	\$ 50
141 E 72410 435 000 02000 000	Office Of The Principal	Office Supplies	\$ 986	\$ 986	\$ -
141 E 72410 435 000 03000 000	Office Of The Principal	Office Supplies	\$ 750	\$ 500	\$ (250)
141 E 72410 435 000 05000 000	Office Of The Principal	Office Supplies	\$ 1,000	\$ 700	\$ (300)
141 E 72410 435 000 06000 000	Office Of The Principal	Office Supplies	\$ 1,000	\$ 1,500	\$ 500
141 E 72410 435 000 07000 000	Office Of The Principal	Office Supplies	\$ 3,500	\$ 2,500	\$ (1,000)
141 E 72410 435 000 08000 000	Office Of The Principal	Office Supplies	\$ 1,000	\$ 1,000	\$ -
141 E 72410 435 000 09000 000	Office Of The Principal	Office Supplies	\$ 500	\$ 750	\$ 250
141 E 72410 524 000 02000 000	Office Of The Principal	In-Service/Staff Development	\$ -	\$ 2,000	\$ 2,000
141 E 72410 524 000 06000 000	Office Of The Principal	In-Service/Staff Development	\$ 500	\$ 1,000	\$ 500
141 E 72410 524 000 07000 000	Office Of The Principal	In-Service/Staff Development	\$ -	\$ 1,000	\$ 1,000
141 E 72410 524 000 15000 000	Office Of The Principal	In-Service/Staff Development	\$ 23,000	\$ 18,000	\$ (5,000)
141 E 72410 599 000 02000 000	Office Of The Principal	Other Charges	\$ 2,000	\$ 2,500	\$ 500
141 E 72410 599 000 03000 000	Office Of The Principal	Other Charges	\$ 1,050	\$ 950	\$ (100)
141 E 72410 599 000 05000 000	Office Of The Principal	Other Charges	\$ 2,575	\$ 2,500	\$ (75)
141 E 72410 599 000 06000 000	Office Of The Principal	Other Charges	\$ 1,500	\$ 2,000	\$ 500
141 E 72410 599 000 07000 000	Office Of The Principal	Other Charges	\$ 3,000	\$ 3,000	\$ -
141 E 72410 599 000 08000 000	Office Of The Principal	Other Charges	\$ 500	\$ 500	\$ -
141 E 72410 599 000 09000 000	Office Of The Principal	Other Charges	\$ 1,500	\$ 2,500	\$ 1,000
141 E 72410 701 000 00000 000	Office Of The Principal	Administration Equipment	\$ 8,000	\$ 8,000	\$ -
141 E 72410 701 000 02000 000	Office Of The Principal	Administration Equipment	\$ -	\$ 100	\$ 100
141 E 72410 701 000 06000 000	Office Of The Principal	Administration Equipment	\$ 1,000	\$ 7,000	\$ 6,000
141 E 72410 701 000 07000 000	Office Of The Principal	Administration Equipment	\$ 500	\$ 500	\$ -
141 E 72410 701 000 08000 000	Office Of The Principal	Administration Equipment	\$ 400	\$ 400	\$ -
141 E 72410 701 000 09000 000	Office Of The Principal	Administration Equipment	\$ 350	\$ 500	\$ 150
TOTAL OTHER EXPENDITURES - 72410 OFFICE OF THE PRINCIPAL			\$ 129,420	\$ 130,226	\$ 806
GRAND TOTAL EXPENDITURES - 72410 OFFICE OF THE PRINCIPAL			\$ 3,806,801	\$ 3,970,763	\$ 163,962
141 E 72510 105 000 00000 000	Fiscal Services	Supervisor/Director	\$ 149,261	\$ 159,643	\$ 10,382
141 E 72510 117 000 00000 000	Fiscal Services	Career Ladder Program	\$ 1,000	\$ 1,000	\$ -
141 E 72510 119 000 00000 000	Fiscal Services	Accountants/Bookkeepers	\$ 386,985	\$ 414,277	\$ 27,292
141 E 72510 161 000 00000 000	Fiscal Services	Secretary(s)	\$ 45,647	\$ 48,337	\$ 2,690
141 E 72510 201 000 00000 000	Fiscal Services	Social Security	\$ 36,139	\$ 38,642	\$ 2,503
141 E 72510 204 000 00000 000	Fiscal Services	State Retirement	\$ 50,870	\$ 51,372	\$ 502

141 E 72510 206 000 00000 000 Fiscal Services	Life Insurance	\$ 391	\$ 405	\$ 14
141 E 72510 207 000 00000 000 Fiscal Services	Medical Insurance	\$ 73,542	\$ 76,826	\$ 3,284
141 E 72510 208 000 00000 000 Fiscal Services	Dental Insurance	\$ 1,410	\$ 1,386	\$ (24)
141 E 72510 209 000 00000 000 Fiscal Services	Disability Insurance	\$ 1,322	\$ 1,542	\$ 220
141 E 72510 212 000 00000 000 Fiscal Services	Employer Medicare	\$ 8,452	\$ 9,037	\$ 585
141 E 72510 299 000 00000 000 Fiscal Services	Other Fringe Benefits	\$ 540	\$ 540	\$ -
TOTAL SALARIES AND BENEFITS - 72510 FISCAL SERVICES		\$ 755,559	\$ 803,007	\$ 47,448
141 E 72510 320 000 00000 000 Fiscal Services	Dues & Memeberships	\$ 650	\$ 650	\$ -
141 E 72510 355 000 00000 000 Fiscal Services	Travel	\$ 250	\$ 250	\$ -
141 E 72510 399 000 00000 000 Fiscal Services	Other Contracted Services	\$ 4,000	\$ 4,000	\$ -
141 E 72510 411 000 00000 000 Fiscal Services	Data Processing Supplies	\$ 2,000	\$ 2,000	\$ -
141 E 72510 435 000 00000 000 Fiscal Services	Office Supplies	\$ 2,000	\$ 2,000	\$ -
141 E 72510 524 000 00000 000 Fiscal Services	In-Service/Staff Development	\$ 1,950	\$ 1,950	\$ -
141 E 72510 599 000 00000 000 Fiscal Services	Other Charges	\$ 750	\$ 750	\$ -
141 E 72510 701 000 00000 000 Fiscal Services	Administration Equipment	\$ 3,750	\$ 3,750	\$ -
TOTAL OTHER EXPENDITURES - 72510 FISCAL SERVICES		\$ 15,350	\$ 15,350	\$ -
GRAND TOTAL EXPENDITURES - 72510 FISCAL SERVICES		\$ 770,909	\$ 818,357	\$ 47,448
141 E 72520 105 000 00000 000 Human Resources	Supervisor/Director	\$ 114,171	\$ 119,448	\$ 5,277
141 E 72520 119 000 00000 000 Human Resources	Accountants/Bookkeepers	\$ 73,660	\$ 78,890	\$ 5,230
141 E 72520 161 000 00000 000 Human Resources	Secretary(S)	\$ 39,860	\$ 42,119	\$ 2,259
141 E 72520 189 000 00000 000 Human Resources	Other Salaries & Wages	\$ 7,500	\$ 7,500	\$ -
141 E 72520 189 000 57000 000 Human Resources	Other Salaries & Wages	\$ 34,000	\$ 34,000	\$ -
141 E 72520 201 000 00000 000 Human Resources	Social Security	\$ 14,582	\$ 15,373	\$ 791
141 E 72520 201 000 57000 000 Human Resources	Social Security	\$ 2,108	\$ 2,108	\$ -
141 E 72520 204 000 00000 000 Human Resources	State Retirement	\$ 20,499	\$ 19,366	\$ (1,133)
141 E 72520 204 000 57000 000 Human Resources	State Retirement	\$ 2,955	\$ 2,315	\$ (640)
141 E 72520 206 000 00000 000 Human Resources	Life Insurance	\$ 168	\$ 174	\$ 6
141 E 72520 207 000 00000 000 Human Resources	Medical Insurance	\$ 30,826	\$ 32,217	\$ 1,391
141 E 72520 208 000 00000 000 Human Resources	Dental Insurance	\$ 626	\$ 408	\$ (218)
141 E 72520 209 000 00000 000 Human Resources	Disability Insurance	\$ 535	\$ 613	\$ 78
141 E 72520 209 000 57000 000 Human Resources	Disability Insurance	\$ -	\$ 82	\$ 82
141 E 72520 212 000 00000 000 Human Resources	Employer Medicare	\$ 3,410	\$ 3,595	\$ 185
141 E 72520 212 000 57000 000 Human Resources	Employer Medicare	\$ 493	\$ 493	\$ -
141 E 72520 299 000 00000 000 Human Resources	Other Fringe Benefits	\$ 288	\$ 252	\$ (36)
TOTAL SALARIES AND BENEFITS - 72520 HUMAN RESOURCES		\$ 345,681	\$ 358,953	\$ 13,272
141 E 72520 320 000 00000 000 Human Resources	Dues & Memberships	\$ 500	\$ 500	\$ -
141 E 72520 355 000 00000 000 Human Resources	Travel	\$ 2,500	\$ 2,500	\$ -
141 E 72520 399 000 00000 000 Human Resources	Other Contracted Services	\$ 26,000	\$ 26,000	\$ -
141 E 72520 499 000 00000 000 Human Resources	Other Supplies & Materials	\$ 2,000	\$ 2,000	\$ -
141 E 72520 524 000 00000 000 Human Resources	In-Service/Staff Development	\$ 8,500	\$ 12,000	\$ 3,500
141 E 72520 599 000 00000 000 Human Resources	Other Charges	\$ 24,000	\$ 24,000	\$ -
TOTAL OTHER EXPENDITURES - 72520 HUMAN RESOURCES		\$ 63,500	\$ 80,245	\$ 16,745
GRAND TOTAL EXPENDITURES -72520 HUMAN RESOURCES		\$ 409,181	\$ 425,953	\$ 16,772
141 E 72610 166 000 00000 000 Operation Of Plant	Custodial Personnel	\$ 1,385,318	\$ 1,536,947	\$ 151,629
141 E 72610 189 000 00000 000 Operation Of Plant	Other Salaries & Wages	\$ 174,498	\$ 185,198	\$ 10,700
141 E 72610 201 000 00000 000 Operation Of Plant	Social Security	\$ 96,709	\$ 106,773	\$ 10,064
141 E 72610 204 000 00000 000 Operation Of Plant	State Retirement	\$ 136,328	\$ 150,515	\$ 14,187
141 E 72610 206 000 00000 000 Operation Of Plant	Life Insurance	\$ 1,901	\$ 2,025	\$ 124
141 E 72610 207 000 00000 000 Operation Of Plant	Medical Insurance	\$ 291,523	\$ 319,931	\$ 28,408
141 E 72610 208 000 00000 000 Operation Of Plant	Dental Insurance	\$ 6,593	\$ 6,911	\$ 318
141 E 72610 209 000 00000 000 Operation Of Plant	Disability Insurance	\$ 3,301	\$ 3,970	\$ 669
141 E 72610 212 000 00000 000 Operation Of Plant	Employer Medicare	\$ 22,617	\$ 24,971	\$ 2,354
141 E 72610 299 000 00000 000 Operation Of Plant	Other Fringe Benefits	\$ 2,736	\$ 2,880	\$ 144
TOTAL SALARIES AND BENEFITS - 72610 OPERATION OF PLANT		\$ 2,121,524	\$ 2,340,122	\$ 218,598
141 E 72610 336 000 00000 000 Operation Of Plant	Maint & Repair-Equipment	\$ 7,000	\$ 7,000	\$ -
141 E 72610 351 000 00000 000 Operation Of Plant	Rentals	\$ 1,000	\$ 1,000	\$ -
141 E 72610 359 000 00000 000 Operation Of Plant	Disposal Fees	\$ 75,000	\$ 85,000	\$ 10,000
141 E 72610 399 000 00000 000 Operation Of Plant	Other Contracted Services	\$ 134,000	\$ 136,230	\$ 2,230
141 E 72610 399 000 00000 053 Operation Of Plant	Other Contracted Services	\$ 30,000	\$ 10,000	\$ (20,000)
141 E 72610 399 000 00000 054 Operation Of Plant	Other Contracted Services	\$ 8,985	\$ 2,995	\$ (5,990)
141 E 72610 410 000 00000 000 Operation Of Plant	Custodial Supplies	\$ 110,000	\$ 115,000	\$ 5,000
141 E 72610 415 000 00000 000 Operation Of Plant	Electricity	\$ 800,000	\$ 900,000	\$ 100,000
141 E 72610 434 000 00000 000 Operation Of Plant	Natural Gas	\$ 70,000	\$ 100,000	\$ 30,000
141 E 72610 451 000 00000 000 Operation Of Plant	Uniforms	\$ 10,000	\$ 10,000	\$ -
141 E 72610 454 000 00000 000 Operation Of Plant	Water & Sewer	\$ 85,000	\$ 95,000	\$ 10,000
141 E 72610 455 000 00000 000 Operation Of Plant	Stormwater Fees	\$ 34,000	\$ 34,000	\$ -
141 E 72610 499 000 00000 000 Operation Of Plant	Other Supplies & Materials	\$ 9,000	\$ 10,000	\$ 1,000
141 E 72610 502 000 00000 000 Operation Of Plant	Building & Content Insurance	\$ 195,422	\$ 264,016	\$ 68,594
141 E 72610 524 000 00000 000 Operation Of Plant	In-Service/Staff Development	\$ 500	\$ 500	\$ -
141 E 72610 599 000 00000 000 Operation Of Plant	Other Charges	\$ 2,000	\$ 2,500	\$ 500
TOTAL OTHER EXPENDITURES - 72610 OPERATION OF PLANT		\$ 1,571,907	\$ 1,773,241	\$ 201,334
GRAND TOTAL EXPENDITURES - 72610 OPERATION OF PLANT		\$ 3,693,431	\$ 4,113,363	\$ 419,932

141 E 72620 105 000 00000 000 Maintenance Of Plant	Supervisor/Director	\$ 104,235	\$ 111,451	\$ 7,216
141 E 72620 167 000 00000 000 Maintenance Of Plant	Maintenance Personnel	\$ 301,827	\$ 315,868	\$ 14,041
141 E 72620 201 000 00000 000 Maintenance Of Plant	Social Security	\$ 25,176	\$ 26,494	\$ 1,318
141 E 72620 204 000 00000 000 Maintenance Of Plant	State Retirement	\$ 35,490	\$ 37,348	\$ 1,858
141 E 72620 206 000 00000 000 Maintenance Of Plant	Life Insurance	\$ 283	\$ 331	\$ 48
141 E 72620 207 000 00000 000 Maintenance Of Plant	Medical Insurance	\$ 41,522	\$ 51,786	\$ 10,264
141 E 72620 208 000 00000 000 Maintenance Of Plant	Dental Insurance	\$ 1,056	\$ 1,204	\$ 148
141 E 72620 209 000 00000 000 Maintenance Of Plant	Disability Insurance	\$ 770	\$ 968	\$ 198
141 E 72620 212 000 00000 000 Maintenance Of Plant	Employer Medicare	\$ 5,888	\$ 6,196	\$ 308
141 E 72620 299 000 00000 000 Maintenance Of Plant	Other Fringe Benefits	\$ 497	\$ 569	\$ 72
TOTAL SALARIES AND BENEFITS - 72620 MAINTENANCE OF PLANT		\$ 516,744	\$ 552,214	\$ 35,470
141 E 72620 307 000 00000 000 Maintenance Of Plant	Communication	\$ 6,500	\$ 7,000	\$ 500
141 E 72620 335 000 00000 000 Maintenance Of Plant	Maint & Repair-Building	\$ 110,000	\$ 120,000	\$ 10,000
141 E 72620 336 000 00000 000 Maintenance Of Plant	Maint & Repair-Equipment	\$ 45,000	\$ 45,000	\$ -
141 E 72620 338 000 00000 000 Maintenance Of Plant	Maint & Repair-Vehicles	\$ 5,000	\$ 10,000	\$ 5,000
141 E 72620 355 000 00000 000 Maintenance Of Plant	Travel	\$ 500	\$ 500	\$ -
141 E 72620 399 000 00000 000 Maintenance Of Plant	Other Contracted Services	\$ 500	\$ 500	\$ -
141 E 72620 418 000 00000 000 Maintenance Of Plant	Equipment & Machinery Parts	\$ 60,000	\$ 60,000	\$ -
141 E 72620 425 000 00000 000 Maintenance Of Plant	Gasoline	\$ 20,000	\$ 20,000	\$ -
141 E 72620 426 000 00000 000 Maintenance Of Plant	General Construction	\$ 2,000	\$ 2,000	\$ -
141 E 72620 499 000 00000 000 Maintenance Of Plant	Other Supplies & Materials	\$ 17,500	\$ 17,500	\$ -
141 E 72620 511 000 00000 000 Maintenance Of Plant	Vehicle & Equipment Insurance	\$ 9,000	\$ 9,000	\$ -
141 E 72620 524 000 00000 000 Maintenance Of Plant	In-Service/Staff Development	\$ 1,200	\$ 1,200	\$ -
141 E 72620 599 000 00000 000 Maintenance Of Plant	Other Charges	\$ 500	\$ 500	\$ -
141 E 72620 717 000 00000 000 Maintenance Of Plant	Maintenance Equipment	\$ 2,500	\$ 2,500	\$ -
TOTAL OTHER EXPENDITURES - 72620 MAINTENANCE OF PLANT		\$ 280,200	\$ 295,700	\$ 15,500
GRAND TOTAL EXPENDITURES - 72620 MAINTENANCE OF PLANT		\$ 796,944	\$ 847,914	\$ 50,970
141 E 72710 105 000 00000 000 Transportation	Supervisor/Director	\$ 104,235	\$ 111,451	\$ 7,216
141 E 72710 146 000 00000 000 Transportation	Bus Drivers	\$ 1,161,464	\$ 1,355,582	\$ 194,118
141 E 72710 162 000 00000 000 Transportation	Clerical Person	\$ 29,276	\$ 30,972	\$ 1,696
141 E 72710 189 000 00000 000 Transportation	Other Salaries & Wages	\$ 55,932	\$ 118,034	\$ 62,102
141 E 72710 201 000 00000 000 Transportation	Social Security	\$ 83,756	\$ 100,194	\$ 16,438
141 E 72710 204 000 00000 000 Transportation	State Retirement	\$ 118,069	\$ 141,242	\$ 23,173
141 E 72710 206 000 00000 000 Transportation	Life Insurance	\$ 1,561	\$ 1,905	\$ 344
141 E 72710 207 000 00000 000 Transportation	Medical Insurance	\$ 233,241	\$ 295,477	\$ 62,236
141 E 72710 208 000 00000 000 Transportation	Dental Insurance	\$ 5,689	\$ 6,566	\$ 877
141 E 72710 209 000 00000 000 Transportation	Disability Insurance	\$ 2,501	\$ 2,952	\$ 451
141 E 72710 212 000 00000 000 Transportation	Employer Medicare	\$ 19,588	\$ 23,433	\$ 3,845
141 E 72710 299 000 00000 000 Transportation	Other Fringe Benefits	\$ 2,455	\$ 2,815	\$ 360
TOTAL SALARIES AND BENEFITS - 72710 TRANSPORTATION		\$ 1,817,767	\$ 2,190,622	\$ 372,855
141 E 72710 307 000 00000 000 Transportation	Communication	\$ 20,500	\$ 20,500	\$ -
141 E 72710 313 000 00000 000 Transportation	Contracts With Parents	\$ 13,200	\$ 13,200	\$ -
141 E 72710 338 000 00000 000 Transportation	Maint & Repair-Vehicles	\$ 110,000	\$ 200,000	\$ 90,000
141 E 72710 399 000 00000 000 Transportation	Other Contracted Services	\$ 3,500	\$ 3,500	\$ -
141 E 72710 412 000 00000 000 Transportation	Diesel Fuel	\$ 175,000	\$ 190,000	\$ 15,000
141 E 72710 425 000 00000 000 Transportation	Gasoline	\$ 10,000	\$ 13,500	\$ 3,500
141 E 72710 450 000 00000 000 Transportation	Tires & Tubes	\$ 20,000	\$ 22,500	\$ 2,500
141 E 72710 453 000 00000 000 Transportation	Vehicle Parts	\$ 15,500	\$ 18,500	\$ 3,000
141 E 72710 499 000 00000 000 Transportation	Other Supplies & Materials	\$ 15,000	\$ 15,000	\$ -
141 E 72710 511 000 00000 000 Transportation	Vehicle & Equipment Insurance	\$ 57,659	\$ 62,123	\$ 4,464
141 E 72710 524 000 00000 000 Transportation	In-Service/Staff Development	\$ 4,000	\$ 4,000	\$ -
141 E 72710 599 000 00000 000 Transportation	Other Charges	\$ 16,500	\$ 16,500	\$ -
141 E 72710 701 000 00000 000 Transportation	Administration Equipment	\$ 500	\$ 500	\$ -
141 E 72710 729 000 00000 000 Transportation	Transportation Equipment	\$ 15,000	\$ 15,000	\$ -
TOTAL OTHER EXPENDITURES - 72710 TRANSPORTATION		\$ 476,359	\$ 594,823	\$ 118,464
GRAND TOTAL EXPENDITURES - 72710 TRANSPORTATION		\$ 2,294,126	\$ 2,785,445	\$ 491,319
141 E 72810 105 000 00000 000 Central And Other	Supervisor/Director	\$ 69,878	\$ 75,185	\$ 5,307
141 E 72810 121 000 00000 000 Central And Other	Data Processing Personnel	\$ 18,000	\$ 18,900	\$ 900
141 E 72810 189 000 67000 000 Central And Other	Other Salaries & Wages	\$ 12,000	\$ -	\$ (12,000)
141 E 72810 201 000 00000 000 Central And Other	Social Security	\$ 5,448	\$ 5,833	\$ 385
141 E 72810 201 000 67000 000 Central And Other	Social Security	\$ 744	\$ -	\$ (744)
141 E 72810 204 000 00000 000 Central And Other	State Retirement	\$ 7,686	\$ 7,831	\$ 145
141 E 72810 204 000 67000 000 Central And Other	State Retirement	\$ 1,043	\$ -	\$ (1,043)
141 E 72810 206 000 00000 000 Central And Other	Life Insurance	\$ 56	\$ 58	\$ 2
141 E 72810 207 000 00000 000 Central And Other	Medical Insurance	\$ 13,596	\$ 14,201	\$ 605
141 E 72810 208 000 00000 000 Central And Other	Dental Insurance	\$ 209	\$ 204	\$ (5)
141 E 72810 209 000 00000 000 Central And Other	Disability Insurance	\$ 201	\$ 229	\$ 28
141 E 72810 212 000 00000 000 Central And Other	Employer Medicare	\$ 1,274	\$ 1,364	\$ 90
141 E 72810 212 000 67000 000 Central And Other	Employer Medicare	\$ 174	\$ -	\$ (174)
141 E 72810 299 000 00000 000 Central And Other	Other Fringe Benefits	\$ 108	\$ 108	\$ -
TOTAL SALARIES AND BENEFITS - 72810 CENTRAL AND OTHER		\$ 130,417	\$ 123,914	\$ (6,503)
141 E 72810 307 000 00000 000 Central And Other	Communication	\$ 35,000	\$ 33,000	\$ (2,000)
141 E 72810 307 000 10000 000 Central And Other	Communication	\$ 57,000	\$ 77,000	\$ 20,000

141 E 72810 348 000 00000 000 Central And Other	Postal Charges	\$	10,000	\$	10,000	\$	-
141 E 72810 355 000 22000 000 Central And Other	Travel	\$	2,000	\$	2,000	\$	-
141 E 72810 399 000 00000 000 Central And Other	Other Contracted Services	\$	1,980	\$	2,160	\$	180
141 E 72810 399 000 22000 000 Central And Other	Other Contracted Services	\$	2,500	\$	39,725	\$	37,225
141 E 72810 399 000 67000 000 Central And Other	Other Contracted Services	\$	2,000	\$	2,000	\$	-
141 E 72810 435 000 00000 000 Central And Other	Office Supplies	\$	8,000	\$	8,000	\$	-
141 E 72810 435 000 67000 000 Central And Other	Office Supplies	\$	500	\$	500	\$	-
141 E 72810 499 000 22000 000 Central And Other	Other Supplies & Materials	\$	4,900	\$	4,900	\$	-
141 E 72810 499 000 67000 000 Central And Other	Other Supplies & Materials	\$	10,000	\$	56,429	\$	46,429
141 E 72810 524 000 22000 000 Central And Other	In-Service/Staff Development	\$	1,200	\$	2,600	\$	1,400
141 E 72810 524 000 67000 000 Central And Other	In-Service/Staff Development	\$	500	\$	500	\$	-
141 E 72810 599 000 00000 000 Central And Other	Other Charges	\$	750	\$	750	\$	-
141 E 72810 599 000 22000 000 Central And Other	Other Charges	\$	100	\$	100	\$	-
141 E 72810 599 000 67000 000 Central And Other	Other Charges	\$	500	\$	500	\$	-
141 E 72810 701 000 67000 000 Central And Other	Administration Equipment	\$	6,500	\$	39,235	\$	32,735
TOTAL OTHER EXPENDITURES - 72810 CENTRAL AND OTHER		\$	143,430	\$	279,399	\$	135,969
GRAND TOTAL EXPENDITURES - 72810 CENTRAL AND OTHER		\$	273,847	\$	403,314	\$	129,467
141 E 73300 189 000 28000 000 Community Service	Other Salaries & Wages	\$	7,600	\$	7,600	\$	-
141 E 73300 201 000 28000 000 Community Service	Social Security	\$	472	\$	471	\$	(1)
141 E 73300 204 000 28000 000 Community Service	State Retirement	\$	612	\$	612	\$	-
141 E 73300 209 000 28000 000 Community Service	Disability Insurance	\$	-	\$	19	\$	19
141 E 73300 212 000 28000 000 Community Service	Employer Medicare	\$	111	\$	111	\$	-
TOTAL SALARIES AND BENEFITS - 73300 COMMUNITY SERVICE		\$	8,795	\$	8,813	\$	18
141 E 73300 369 000 28000 053 Community Service	Contracts Subs-Non-Certified	\$	-	\$	65,000	\$	65,000
141 E 73300 369 000 28000 054 Community Service	Contracts Subs-Non-Certified	\$	-	\$	6,500	\$	6,500
141 E 73300 370 000 28000 053 Community Service	Contracts Subs-Non-Certified	\$	291,400	\$	55,000	\$	(236,400)
141 E 73300 370 000 28000 054 Community Service	Contracts Subs-Non-Certified	\$	29,140	\$	5,500	\$	(23,640)
141 E 73300 429 000 28000 000 Community Service	Instructional Supplies & Mater	\$	20,000	\$	20,000	\$	-
141 E 73300 599 000 28000 000 Community Service	Other Charges	\$	9,000	\$	9,000	\$	-
TOTAL OTHER EXPENDITURES - 73300 COMMUNITY SERVICE		\$	349,540	\$	161,000	\$	(188,540)
GRAND TOTAL EXPENDITURES - 73300 COMMUNITY SERVICE		\$	358,335	\$	169,813	\$	(188,522)
141 E 73400 116 000 00000 029 Early Childhood Education	Teachers	\$	107,191	\$	115,072	\$	7,881
141 E 73400 116 000 00000 135 Early Childhood Education	Teachers	\$	233,893	\$	250,034	\$	16,141
141 E 73400 163 000 00000 029 Early Childhood Education	Educational Assistants	\$	96,431	\$	107,268	\$	10,837
141 E 73400 201 000 00000 029 Early Childhood Education	Social Security	\$	12,625	\$	13,785	\$	1,160
141 E 73400 201 000 00000 135 Early Childhood Education	Social Security	\$	14,503	\$	15,502	\$	999
141 E 73400 204 000 00000 029 Early Childhood Education	State Retirement	\$	17,743	\$	17,212	\$	(531)
141 E 73400 204 000 00000 135 Early Childhood Education	State Retirement	\$	20,327	\$	17,027	\$	(3,300)
141 E 73400 206 000 00000 000 Early Childhood Education	Life Insurance	\$	-	\$	347	\$	347
141 E 73400 206 000 00000 029 Early Childhood Education	Life Insurance	\$	167	\$	-	\$	(167)
141 E 73400 206 000 00000 135 Early Childhood Education	Life Insurance	\$	168	\$	-	\$	(168)
141 E 73400 207 000 00000 000 Early Childhood Education	Medical Insurance	\$	-	\$	64,643	\$	64,643
141 E 73400 207 000 00000 029 Early Childhood Education	Medical Insurance	\$	30,599	\$	-	\$	(30,599)
141 E 73400 207 000 00000 135 Early Childhood Education	Medical Insurance	\$	27,048	\$	-	\$	(27,048)
141 E 73400 208 000 00000 000 Early Childhood Education	Dental Insurance	\$	-	\$	1,182	\$	1,182
141 E 73400 208 000 00000 029 Early Childhood Education	Dental Insurance	\$	538	\$	-	\$	(538)
141 E 73400 208 000 00000 135 Early Childhood Education	Dental Insurance	\$	612	\$	-	\$	(612)
141 E 73400 209 000 00000 000 Early Childhood Education	Disability Insurance	\$	-	\$	969	\$	969
141 E 73400 212 000 00000 029 Early Childhood Education	Employer Medicare	\$	2,953	\$	3,224	\$	271
141 E 73400 212 000 00000 135 Early Childhood Education	Employer Medicare	\$	3,393	\$	3,625	\$	232
141 E 73400 299 000 00000 000 Early Childhood Education	Other Fringe Benefits	\$	-	\$	504	\$	504
141 E 73400 299 000 00000 029 Early Childhood Education	Other Fringe Benefits	\$	1,003	\$	-	\$	(1,003)
141 E 73400 299 000 00000 135 Early Childhood Education	Other Fringe Benefits	\$	324	\$	-	\$	(324)
TOTAL SALARIES AND BENEFITS - 73400 EARLY CHILDHOOD EDUCATION		\$	569,518	\$	610,394	\$	40,876
141 E 73400 369 000 53000 029 Early Childhood Education	Contracts Subs-Certified	\$	2,800	\$	4,000	\$	1,200
141 E 73400 369 000 53000 135 Early Childhood Education	Contracts Subs-Certified	\$	1,200	\$	-	\$	(1,200)
141 E 73400 369 000 54000 029 Early Childhood Education	Contracts Subs-Certified	\$	656	\$	998	\$	342
141 E 73400 369 000 54000 135 Early Childhood Education	Contracts Subs-Certified	\$	342	\$	-	\$	(342)
141 E 73400 370 000 53000 029 Early Childhood Education	Contracts Subs-Non-Certified	\$	1,800	\$	3,000	\$	1,200
141 E 73400 370 000 53000 135 Early Childhood Education	Contracts Subs-Non-Certified	\$	1,200	\$	-	\$	(1,200)
141 E 73400 370 000 54000 029 Early Childhood Education	Contracts Subs-Non-Certified	\$	449	\$	749	\$	300
141 E 73400 370 000 54000 135 Early Childhood Education	Contracts Subs-Non-Certified	\$	300	\$	-	\$	(300)
141 E 73400 429 000 00000 029 Early Childhood Education	Instructional Supplies & Mater	\$	1,500	\$	1,500	\$	-
141 E 73400 429 000 00000 135 Early Childhood Education	Instructional Supplies & Mater	\$	1,500	\$	-	\$	(1,500)
141 E 73400 524 000 00000 029 Early Childhood Education	In-Service/Staff Development	\$	1,500	\$	1,500	\$	-
141 E 73400 524 000 00000 135 Early Childhood Education	In-Service/Staff Development	\$	1,500	\$	-	\$	(1,500)
141 E 73400 722 000 00000 029 Early Childhood Education	Regular Instructional Equipment	\$	-	\$	3,000	\$	3,000
TOTAL OTHER EXPENDITURES - 73400 EARLY CHILDHOOD EDUCATION		\$	14,747	\$	14,747	\$	(1)
GRAND TOTAL EXPENDITURES - 73400 EARLY CHILDHOOD EDUCATION		\$	584,265	\$	625,140	\$	40,875
141 E 82130 612 000 00000 000 Principal	Principal on Other Loans - Lighting	\$	221,105	\$	223,241	\$	2,136
141 E 82230 604 000 00000 000 Interest	Interest on Notes - Tax Anticipator	\$	28,000	\$	28,000	\$	-
141 E 82230 613 000 00000 000 Interest	Interest on Other Loans - Lighting F	\$	3,619	\$	1,483	\$	(2,136)

GRAND TOTAL DEBT RELATED EXPENDITURES	\$	252,724	\$	252,724	\$	-
GRAND TOTAL GENERAL PURPOSE SALARIES AND BENEFITS	\$	49,466,523	\$	52,712,086	\$	3,245,563
GRAND TOTAL GENERAL PURPOSE OTHER EXPENDITURES	\$	7,345,750	\$	7,938,589	\$	592,838
GRAND TOTAL GENERAL PURPOSE EXPENDITURES - FUND 141	\$	56,812,273	\$	60,650,675	\$	3,838,401
						6.8%

FEDERAL PROJECTS EXPENDITURES - FUND 142

142 E 71100 163 100	Title 1	Educational Assistants	\$	83,542		
142 E 71100 189 100	Title 1	Other Salaries and Wages	\$	5,250		
142 E 71100 189 300	Title 3	Other Salaries and Wages	\$	20,000		
142 E 71100 201 100	Title 1	Social Security	\$	5,505		
142 E 71100 204 100	Title 1	Pensions	\$	7,659		
142 E 71100 206 100	Title 1	Life Insurance	\$	114		
142 E 71100 207 100	Title 1	Medical Insurance	\$	9,129		
142 E 71100 208 100	Title 1	Dental Insurance	\$	286		
142 E 71100 212 100	Title 1	Employer Medicare	\$	1,287		
142 E 71100 299 100	Title 1	Other Fringe Benefits	\$	233		
142 E 71100 370 100	Title 1	Contracts for Substitutes - non certified	\$	1,000		
142 E 71100 399 300	Title 3	Other Contracted Services	\$	10,000		
142 E 71100 429 100	Title 1	Instructional Supplies and Materials	\$	26,118		
142 E 71100 429 300	Title 3	Instructional Supplies and Materials	\$	12,623		
142 E 71100 722 100	Title 1	Regular Instructional Equipment	\$	51,725		
Total Expenditures - 71100 - Regular Education Program			\$	256,218	\$	234,472
					\$	(21,745)
142 E 71200 163 900	IDEA part B	Educational Assistants	\$	525,102		
142 E 71200 163 910	IDEA Preschool	Educational Assistants	\$	10,199		
142 E 71200 171 900	IDEA part B	Speech Pathologist	\$	22,860		
142 E 71200 201 900	IDEA part B	Social Security	\$	34,658		
142 E 71200 201 910	IDEA Preschool	Social Security	\$	632		
142 E 71200 204 900	IDEA part B	Pensions	\$	48,746		
142 E 71200 206 900	IDEA part B	Life Insurance	\$	1,820		
142 E 71200 207 900	IDEA part B	Medical Insurance	\$	67,035		
142 E 71200 208 900	IDEA part B	Dental Insurance	\$	8,500		
142 E 71200 210 900	IDEA part B	Unemployment Compensation	\$	1,004		
142 E 71200 210 910	IDEA Preschool	Unemployment Compensation	\$	18		
142 E 71200 212 900	IDEA part B	Employer Medicare	\$	8,093		
142 E 71200 212 910	IDEA Preschool	Employer Medicare	\$	148		
142 E 71200 312 900	IDEA part B	Contracts w/ Private Agencies	\$	65,000		
142 E 71200 312 910	IDEA Preschool	Contracts w/ Private Agencies	\$	6,000		
142 E 71200 370 910	IDEA Preschool	Contracts for Substitutes - non certified	\$	1,500		
142 E 71200 429 910	IDEA Preschool	Instructional Supplies and Materials	\$	1,005		
142 E 71200 725 910	IDEA Preschool	Special Education Equipment	\$	5,000		
Total Expenditures - 71200 - Special Education Program			\$	810,056	\$	807,321
					\$	(2,735)
142 E 72120 399 400	Title 4	Other Contracted Services	\$	24,000	\$	-
Total Expenditures - 72120 - Health Services			\$	20,000	\$	4,000
142 E 72130 123 100	Title 1	Guidance Personnel	\$	76,404		
142 E 72130 201 100	Title 1	Social Security	\$	4,737		
142 E 72130 204 100	Title 1	Pensions	\$	6,025		
142 E 72130 206 100	Title 1	Life Insurance	\$	83		
142 E 72130 207 100	Title 1	Medical Insurance	\$	10,613		
142 E 72130 208 100	Title 1	Dental Insurance	\$	322		
142 E 72130 212 100	Title 1	Employer Medicare	\$	1,108		
142 E 72130 299 100	Title 1	Other Fringe Benefits	\$	272		
142 E 72130 499 100	Title 1	Other Supplies and Materials	\$	7,000		
142 E 72130 599 100	Title 1	Other Charges	\$	13,000		
Total Expenditures - 72130 - Other Student Support			\$	100,399	\$	119,564
					\$	19,165
142 E 72210 399 100	Title 1	Other Contracted Services	\$	500		
142 E 72210 499 100	Title 1	Other Supplies and Materials	\$	13,196		
142 E 72210 499 400	Title 4	Other Supplies and Materials	\$	668		
142 E 72210 524 100	Title 1	Inservice / Staff Development	\$	46,091		
142 E 72210 524 200	Title 2	Inservice / Staff Development	\$	86,636		
142 E 72210 599 100	Title 1	Other Charges	\$	12,500		
Total Expenditures - 72210 - Regular Instruction Program			\$	200,628	\$	159,592
					\$	(41,036)
142 E 72220 161 900	IDEA part B	Secretaries	\$	4,000		
142 E 72220 201 900	IDEA part B	Social Security	\$	248		
142 E 72220 204 900	IDEA part B	Pensions	\$	350		
142 E 72220 212 900	IDEA part B	Employer Medicare	\$	58		
142 E 72220 299 900	IDEA part B	Other Fringe Benefits	\$	11		
Total Expenditures - 72220 - Special Education Instruction			\$	4,667	\$	4,667
					\$	-
142 E 72710 189 900	IDEA part B	Other Salaries and Wages	\$	14,515		

146 E 73300 --- --- ---	MAC	Grand Total Expenditures	\$ 2,052,532	\$ 1,668,652	\$ (383,880)	-18.7%
-------------------------	-----	--------------------------	--------------	--------------	--------------	--------

DEBT SERVICE EXPENDITURES - FUND 156

156 E 72310 510 --- --- ---	Board Of Education Services	Trustee's Commission	\$ 128,701	\$ 128,233	\$ (468)	
156 E 82130 601 --- --- ---	Principal paid on Bonds	Principal On Bonds	\$ 3,140,000	\$ 3,370,000	\$ 230,000	
156 E 82230 603 --- --- ---	Interest Paid On Bonds	Interest On Bonds	\$ 3,141,567	\$ 3,769,992	\$ 628,425	
156 E 82330 699 --- --- ---	Ed Debt Service-Other	Other Debt Service	\$ 1,500	\$ 1,500	\$ -	
156 - --- --- --- ---	Education Debt Service	Grand Total Expenditures	\$ 6,411,768	\$ 7,269,725	\$ 857,956	13.4%

CAPITAL PROJECTS EXPENDITURES - FUND 177

177 E 82330 699 000 50000 000	Other Debt Service	Other Debt Services	\$ 220,890	\$ 26,000	\$ (194,890)	
177 E 91300 --- --- 50000	Education Capital Projects	Total Bond Projects	\$ 19,841,198	\$ 24,870,213	\$ 5,029,015	
177 E 91300 304 --- --- ---	Education Capital Projects	Architects	\$ -	\$ -	\$ -	
177 E 91300 701 --- --- ---	Education Capital Projects	Administration Equipment	\$ 31,500	\$ 64,500	\$ 33,000	
177 E 91300 707 --- --- ---	Education Capital Projects	Building Improvements	\$ 210,927	\$ 333,607	\$ 122,680	
177 E 91300 708 --- --- ---	Education Capital Projects	Communication Equipment	\$ -	\$ -	\$ -	
177 E 91300 709 --- --- ---	Education Capital Projects	Data Processing Equipment	\$ 25,000	\$ 25,000	\$ -	
177 E 91300 711 --- --- ---	Education Capital Projects	Furniture and Fixtures	\$ 25,000	\$ 35,000	\$ 10,000	
177 E 91300 712 --- --- ---	Education Capital Projects	HVAC Equipment	\$ 120,000	\$ 25,000	\$ (95,000)	
177 E 91300 719 --- --- ---	Education Capital Projects	Office Equipment	\$ 5,000	\$ 5,000	\$ -	
177 E 91300 720 --- --- ---	Education Capital Projects	Plant Operation Equipment	\$ 104,838	\$ 78,400	\$ (26,438)	
177 E 91300 722 --- --- ---	Education Capital Projects	Regular Instruction Equipment	\$ 337,000	\$ -	\$ (337,000)	
177 E 91300 724 --- --- ---	Education Capital Projects	Site Development	\$ 2,500	\$ 4,000	\$ 1,500	
177 E 91300 729 --- --- ---	Education Capital Projects	Transportation Equipment	\$ -	\$ -	\$ -	
177 E 91300 790 --- --- ---	Education Capital Projects	Other Equipment	\$ 30,000	\$ 30,000	\$ -	
177 E 91300 799 --- --- ---	Education Capital Projects	Other Capital Outlay	\$ -	\$ -	\$ -	
177 - --- --- --- ---	Capital Projects	Grand Total Expenditures	\$ 20,953,853	\$ 25,496,720	\$ 4,542,867	21.7%

GRAND TOTAL REVENUES - ALL FUNDS	\$ 95,261,862	\$ 77,537,121	\$ (17,724,741)	-18.61%
GRAND TOTAL EXPENDITURES - ALL FUNDS	\$ 90,243,982	\$ 99,135,246	\$ 8,891,263	9.85%
		\$ (21,598,124)		

FY 2023-2024 Summary of All Budgets Broken Down By Fund:

	2023-2024 Projected Revenues	23-24 Projected Expenditures	Difference	Projected Fund Balance 7/1/23	Projected Fund Balance 6/30/24
Fund 141 – General Purpose	\$ 56,344,103	\$ 60,650,675	\$ (4,306,571)	\$ 13,614,498	\$ 9,307,927
Fund 142 - Federal Projects	\$ 1,425,965	\$ 1,425,965	\$ -	\$ -	\$ -
Fund 143 - Food and Culinary Services	\$ 2,776,470	\$ 2,623,509	\$ 152,961	\$ 449,638	\$ 602,599
Fund 146 - Morning and Afternoon Care	\$ 1,670,663	\$ 1,668,652	\$ 2,011	\$ 563,773	\$ 565,784
Fund 156 - Debt Service	\$ 6,469,420	\$ 7,269,725	\$ (800,305)	\$ 2,130,904	\$ 1,330,600
Fund 177 - Capital Projects Bond / Sale of Property Funded	\$ 8,250,000	\$ 24,896,213	\$ (16,646,213)	\$ 20,346,106	\$ 3,699,893
Fund 177 - Capital Projects Regular	\$ 600,500	\$ 600,507	\$ (7)	\$ 138,230	\$ 138,223
All Funds	77,537,121	99,135,246	-21,598,124	37,243,150	15,645,025

1.402 NOTIFICATION OF MEETINGS – *1st Reading*

Revisions are to bring the policy to current practice.

State law, Public Chapter 300, now requires that notice of board meetings include information on how individuals may provide public comment on agenda items. Additionally, each board meeting with actionable items on the agenda is required to have a time dedicated to public comment. The law allows Boards to establish reasonable restrictions on the length of the comment period, number of speakers, and the length of time per speaker. This is an area in which Boards have significant flexibility; TSBA encourages modifying our policy to meet local needs.

Franklin Special Board of Education			
Monitoring: Review: Annually, in July	Descriptor Term: Notification of Meetings	Descriptor Code: 1.402	Issued Date: Proposed
		Rescinds: 1.402	Issued: 07/18/16

1 The Board shall ensure adequate public notice¹ of all regular meetings by publishing a complete
2 schedule for the entire school year. This schedule shall be posted in the central office, each school, and
3 on the school system's website and sent to the president of the local education association.²

4 In the event of a special board meeting, notice shall be provided at least forty-eight (48) hours prior to
5 the meeting **and shall be posted in the same locations** and in the same manner as regular board
6 meetings. All notices of special board meetings shall state the time, place and purpose of the meeting.

7 The only exception permitted is in case of emergency, defined for this policy as “a sudden, generally
8 unexpected occurrence or set of circumstances demanding immediate action.” In such exceptions,
9 notice shall be given to all appropriate parties as is practical.

10 **Notice of all meetings with actionable items on the agenda, with the exception of teacher disciplinary**
11 **hearings, shall include information on how community members can participate in the public comment**
12 **portion of the board meeting.**³
13

Legal References

1. TCA 8-44-103
2. TCA 49-2-202(c)(1)
3. **Public Acts of 2023, Chapter No. 300**

Cross References

School Board Meetings 1.400

Franklin Special Board of Education			
Monitoring: Review: Annually, in July	Descriptor Term: Notification of Meetings	Descriptor Code: 1.402	Issued Date: 07/18/16
		Rescinds: 1.402	Issued: 09/14/98

- 1 The Board shall ensure adequate public notice¹ of all regular meetings by publishing a complete
2 schedule for the entire school year. This schedule shall be posted in the central office, each school, and
3 on the school system's website and sent to the president of the local education association.²
- 4 In the event of a special board meeting, notice shall be provided at least forty-eight (48) hours prior to
5 the meeting and in the same manner as regular board meetings. All notices of special board meetings
6 shall state the time, place and purpose of the meeting.
- 7 The only exception permitted is in case of emergency, defined for this policy as “a sudden, generally
8 unexpected occurrence or set of circumstances demanding immediate action.” In such exceptions,
9 notice shall be given to all appropriate parties as is practical.
10

Legal References

1. TCA 8-44-103
2. TCA 49-2-202(c)(1)

1.404 APPEALS TO AND APPEARANCES BEFORE THE BOARD – *1st Reading*

Revisions are to bring the policy to current practice.

As in Policy 1.402, revisions have been made to this policy as well for your consideration.

State law, Public Chapter 300, now requires that notice of board meetings include information on how individuals may provide public comment on agenda items. Additionally, each board meeting with actionable items on the agenda is required to have a time dedicated to public comment. The law allows Boards to establish reasonable restrictions on the length of the comment period, number of speakers, and the length of time per speaker. This is an area in which Boards have significant flexibility, and TSBA encourages modifying our policy to meet local needs.

Franklin Special Board of Education			
Monitoring: Review: Annually, in July	Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date: Proposed
		Rescinds: 1.404	Issued: 08/08/16

1 APPEALS TO THE BOARD

2 Any matter relating to the operation of the school system may be appealed to the Board. However,
3 the ~~Board desires that~~ parties shall attempt to settle all matters ~~be settled~~ at the lowest level of
4 responsibility, and the Board ~~will~~ shall not hear complaints or concerns which have not advanced through
5 the proper administrative procedure ~~from the point of origin~~. If all steps of the administrative procedure
6 have been pursued and there is still a desire to appeal to the Board, the matter shall be referred in writing
7 to the office of the Director of Schools, and the Board shall determine whether to hear the appeal.

8 APPEARING BEFORE THE BOARD

9 Individuals speaking to the Board shall address remarks to the Chair and may direct questions to
10 individual board members or staff members only upon approval of the Chair. Each person speaking shall
11 state his name, address, and subject of presentation. Remarks will be limited to three (3) minutes unless
12 time is extended by the Board. The Chair shall have the authority to terminate the remarks of any
13 individual ~~who is disruptive~~ who violates state law or does not adhere to Board rules.¹ Members of the
14 Board and the director may have the privilege of asking questions of any person who addresses the
15 Board.

16 *Public Comment Period*²

17 There shall be a public comment period for each meeting with actionable items on the agenda, with the
18 exception of teacher disciplinary hearings. Comments shall be limited to topics listed on the agenda. The
19 total public comment period shall be for no more than fifteen (15) minutes. If an individual wishes to
20 address the Board ~~on an item on the agenda~~, he/she may sign up on the form provided before the
21 beginning of the board meeting to request time to speak. Each speaker shall be given no more than three
22 (3) minutes. Delegations must select only one (1) individual to speak on their behalf unless otherwise
23 determined by the Board.

24 The Chair may recognize individuals not on the agenda for remarks to the Board if it is determined that
25 such is in the public interest. A majority vote of members present can overrule the decision of the Chair.
26 Recognition of individuals who are not citizens of the school system is to be determined by a majority
27 vote of the Board.

28 Individuals desiring additional information about any item on the agenda shall direct such inquiries to
29 the office of the Director of Schools.

30 *Adding an Item to the Agenda*

31 Individuals desiring to appear before the Board ~~must~~ shall submit a written request with descriptive
32 materials to the office of the Director of Schools six (6) days before the meeting. If the request is

1 approved by the Executive Committee, the item will be placed on the agenda. Individuals placed on the
2 agenda will be recognized at the beginning of the meeting and given time to speak when their topic of
3 interest is addressed on the agenda. All requests submitted will be included in the board packet.

Legal References

1. TCA 39-17-306
2. Public Acts of 2023, Chapter No. 300

Cross References

School Board Meetings 1.400
Public Hearings 1.401
Agendas 1.403
Discrimination/Harassment of Employees 5.500
Complaints and Grievances 5.501
Student Discrimination, Harassment, Bullying, Cyber-
bullying, and Intimidation 6.304
Student Concerns 6.305

Franklin Special Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date: 08/08/16
		Rescinds: 1.404	Issued: 09/14/98

1 APPEALS TO THE BOARD

2 Any matter relating to the operation of the school system may be appealed to the Board. However, the Board
3 desires that all matters be settled at the lowest level of responsibility and will not hear complaints or concerns
4 which have not advanced through the proper administrative procedure from the point of origin. If all steps of the
5 administrative procedure have been pursued and there is still a desire to appeal to the Board, the matter shall be
6 referred in writing to the office of the director of schools and the Board shall determine whether to hear the appeal.

7 APPEARING BEFORE THE BOARD

8 Individuals desiring to appear before the Board must submit a written request with descriptive materials to the
9 office of the director of schools six (6) days before the meeting. If the request is approved by the Executive
10 Committee, the item will be placed on the agenda. Individuals placed on the agenda will be recognized at the
11 beginning of the meeting and given time to speak when their topic of interest is addressed on the agenda. All
12 requests submitted will be included in the board packet.

13 If an individual wishes to address the Board on an item on the agenda, he/she may sign up on the form provided
14 before the beginning of the board meeting to request time to speak. Delegations must select only one individual
15 to speak on their behalf unless otherwise determined by the Board.

16 The chair may recognize individuals not on the agenda for remarks to the Board if it is determined that such is in
17 the public interest. A majority vote of members present can overrule the decision of the chair. Recognition of
18 individuals who are not citizens of the school system is to be determined by a majority vote of the Board.

19 Individuals speaking to the Board shall address remarks to the chair and may direct questions to individual board
20 members or staff members only upon approval of the chair. Each person speaking shall state his name, address,
21 and subject of presentation. Remarks will be limited to three (3) minutes unless time is extended by the Board.
22 The chair shall have the authority to terminate the remarks of any individual who is disruptive or does not adhere
23 to Board rules.¹ Members of the Board and the director may have the privilege of asking questions of any person
24 who addresses the Board.

25 Individuals desiring additional information about any item on the agenda shall direct such inquiries to the office
26 of the director of schools.

Legal References

1. TCA 39-17-306

Cross References

- School Board Meetings 1.400
- Agendas 1.403
- Complaints About School Personnel 5.502

3.202 EMERGENCY PREPAREDNESS PLAN – *1st Reading*

A new law that affects many aspects of school safety (Public Chapter 367) requires several policy changes. PC 367 affects our Policies 3.202, 3.204 and 3.205.

This new legislation requires:

An armed intruder drill, an incident command drill, and an emergency safety bus drill, reflected in revisions to our Policy 3.202.

A policy on threat assessment teams (Policy 3.204): this new legislation requires that **all** Boards have a policy on this topic. We have had the policy in place, and revisions update legal references.

Finally, concerning Policy 3.205: There is also now a requirement for all exterior doors to remain locked during school hours. For events occurring after school hours, Boards can choose to create a local plan on how to admit community members. TSBA has provided language regarding information about the default practice found in the new legislation. Per state law, this default practice will be in effect if the Board does not include an alternate local plan.

Franklin Special Board of Education			
Monitoring: Review: Annually, in October	Descriptor Term: Emergency Preparedness Plan	Descriptor Code: 3.202	Issued Date: Pending
		Rescinds: 3.202	Issued: 07/25/22

1 **General**

2 The Director of Schools shall be responsible for developing, maintaining, and acquiring board approval
3 of the district Emergency Preparedness Plan,¹ which shall include procedures for bomb threats, civil
4 disturbances, armed intruders, earthquakes, fires, tornadoes or other severe weather, and medical
5 emergencies.

6 The principal of each school shall develop and implement emergency preparedness drills which shall be
7 approved by the Director of Schools. When appropriate, such drills shall be held in conjunction with
8 emergency response agencies.

9 **FIRE AND SAFETY DRILLS**

10 The principal shall ensure that one (1) fire drill requiring full evacuation is given every thirty (30) school
11 days, with two (2) fire drills occurring during the first thirty (30) full days of the school year.
12 Additionally, he/she shall ensure that four (4) fire safety educational announcements are conducted
13 throughout the year.²

14 The principal shall ensure that three (3) additional safety drills are given during the school year.³ These
15 drills may cover inclement weather, earthquakes, armed intruders, or other emergency drills that do not
16 require full evacuation. A record of all fire or safety drills, including the time and date, shall be kept in
17 each school's office.³

18 The principal shall regularly check the quantity, locations, and conditions of fire extinguishers and shall
19 give all school personnel instructions on how to properly use fire extinguishers.

20 ~~**ARMED INTRUDER DRILLS⁴**~~

21 ~~The director of schools or his/her designee shall ensure that each school safety team conducts at least~~
22 ~~one (1) armed intruder drill annually in coordination with local law enforcement.~~

23 **ANNUAL DRILLS⁴**

24 The principal shall ensure that the school safety team conducts each of the following type of drills
25 annually:

26 1. An armed intruder drill in coordination with local law enforcement;

27

28 2. An incident command drill; and

29

1 **3. An emergency safety bus drill.**

2 **AED DRILLS⁵**

3 All schools shall conduct a CPR and AED drill to ensure awareness of the steps that shall be taken in the
4 event of a medical emergency. The principal shall ~~be responsible for ensuring~~ **ensure** the drill occurs.

5 The Director of Schools shall develop the necessary administrative procedures on AED and CPR
6 training, planning, notification, and maintenance to comply with state law.

7 **MEDICAL EMERGENCIES/PANDEMIC FLU⁶**

8 In the event of medical emergencies, such as a pandemic flu outbreak, school officials shall cooperate
9 and consult with the local and state health departments and other local emergency or healthcare providers
10 in protecting students and the community from further infection. The Director of Schools shall develop
11 procedures for health emergencies in accordance with state law and regulations.

12 **REMOTE LEARNING DRILLS⁷**

13 At least once each school year, a remote learning drill shall be conducted. The drill shall accurately
14 reflect how students will transition to remote learning in the event of a disruption to school operations.
15 Students shall not be asked or required to transition to remote learning at any time during the drill.

Legal References

1. TRR/MS 0520-01-02-.30(2); TCA 49-6-804; TCA 49-6-805(8)
2. TCA 68-102-137(b)
3. TCA 68-102-137(f)
4. TCA 49-6-807; Public Acts of 2023, Chapter No. 367
5. TCA 49-2-122; TCA 49-6-1208
6. TCA 49-6-3004(a), (e); TCA 49-5-404
7. TCA 49-2-139

Cross References

Emergency Closings 1.8011
Safety 3.201
Community Use of School Facilities 3.206

Franklin Special Board of Education			
Monitoring: Review: Annually, in October	Descriptor Term: Emergency Preparedness Plan	Descriptor Code: 3.202	Issued Date: 07/25/22
		Rescinds: 3.202	Issued: 08/12/19

1 The Director of Schools shall be responsible for developing, maintaining, and acquiring board approval
2 of the district Emergency Preparedness Plan,¹ which shall include procedures for bomb threats, civil
3 disturbances, armed intruders, earthquakes, fires, tornadoes or other severe weather, and medical
4 emergencies.

5 The principal of each school shall develop and implement emergency preparedness drills which shall be
6 approved by the Director of Schools. When appropriate, such drills shall be held in conjunction with
7 emergency response agencies.

8 **FIRE AND SAFETY DRILLS**

9 The principal shall ensure that one (1) fire drill requiring full evacuation is given every thirty (30) school
10 days, with two (2) fire drills occurring during the first thirty (30) full days of the school year.
11 Additionally, he/she shall ensure that four (4) fire safety educational announcements are conducted
12 throughout the year.²

13 The principal shall ensure that three (3) additional safety drills are given during the school year.³ These
14 drills may cover inclement weather, earthquakes, armed intruders, or other emergency drills that do not
15 require full evacuation. A record of all fire or safety drills, including the time and date, shall be kept in
16 each school's office.³

17 The principal shall regularly check the quantity, locations, and conditions of fire extinguishers and shall
18 give all school personnel instructions on how to properly use fire extinguishers.

19 **ARMED INTRUDER DRILLS⁴**

20 The director of schools or his/her designee shall ensure that each school safety team conducts at least
21 one (1) armed intruder drill annually in coordination with local law enforcement.

22 **AED DRILLS⁵**

23 All schools shall conduct a CPR and AED drill to ensure awareness of the steps that shall be taken in the
24 event of a medical emergency. The principal shall be responsible for ensuring the drill occurs.

25 The Director of Schools shall develop the necessary administrative procedures on AED and CPR
26 training, planning, notification, and maintenance to comply with state law.

27 **MEDICAL EMERGENCIES/PANDEMIC FLU⁶**

1 In the event of medical emergencies, such as a pandemic flu outbreak, school officials shall cooperate
2 and consult with the local and state health departments and other local emergency or healthcare providers
3 in protecting students and the community from further infection. The director of schools shall develop
4 procedures for health emergencies in accordance with state law and regulations.

5 **REMOTE LEARNING DRILLS⁷**

6 At least once each school year, a remote learning drill shall be conducted. The drill shall accurately
7 reflect how students will transition to remote learning in the event of a disruption to school operations.
8 Students shall not be asked or required to transition to remote learning at any time during the drill.

Legal References

1. TRR/MS 0520-01-02-.30(2); TCA 49-6-804; TCA 49-6-805(8)
2. TCA 68-102-137(b)
3. TCA 68-102-137(f)
4. TCA 49-6-807
5. TCA 49-2-122; TCA 49-6-1208
6. TCA 49-6-3004(a), (e); TCA 49-5-404
7. Public Acts of 2022, Chapter No. 936

Cross References

Emergency Closings 1.8011
Safety 3.201
Community Use of School Facilities 3.206

3.204 THREAT ASSESSMENT TEAM – *1st Reading*

A new law that affects many aspects of school safety (Public Chapter 367) requires several policy changes. PC 367 affects our Policies 3.202, 3.204 and 3.205.

This new legislation requires:

An armed intruder drill, an incident command drill, and an emergency safety bus drill, reflected in revisions to our Policy 3.202.

A policy on threat assessment teams (Policy 3.204): this new legislation requires that **all Boards** have a policy on this topic. We have had the policy in place, and revisions update legal references.

Finally, concerning Policy 3.205: There is also now a requirement for all exterior doors to remain locked during school hours. For events occurring after school hours, Boards can choose to create a local plan on how to admit community members. TSBA has provided language regarding information about the default practice found in the new legislation. Per state law, this default practice will be in effect if the Board does not include an alternate local plan.

Franklin Special Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Threat Assessment Team	Descriptor Code: 3.204	Issued Date: Proposed
		Rescinds: 3.204	Issued: 02/08/21

1 *General*¹

2 A threat assessment team shall be created within the school district to develop intervention-based
3 approaches to prevent violence, manage reports of potential threats, and create a system that fosters a
4 safe, supportive, and effective school environment. The Director of Schools shall appoint the members
5 of the threat assessment team.

6 The Director of Schools shall develop administrative procedures regarding the training and operations
7 of the team to comply with state law and State Board of Education rules and regulations.

8 **TEAM MEETINGS**

9 All threat assessment team meetings shall be closed to the public.²

10 **RECORDKEEPING** ^{2, 3}

11 The team shall document all behaviors and incidents deemed to pose a risk to school safety or that
12 resulted in intervention and shall provide the information to the Director of Schools.

13 Documents produced or obtained regarding these assessment activities will not be open for public
14 inspection.

Legal References

1. TCA 49-6-2701 *et seq.*; Public Chapter 2023,
Chapter No. 367
2. TCA 49-6-2701(f)
3. TCA 49-6-2702

Cross References

School District Records 1.407
Safety 3.201
Security 3.205
Student Records 6.600

Franklin Special Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Threat Assessment Team	Descriptor Code: 3.204	Issued Date: 02/08/21
		Rescinds:	Issued:

1 *General*¹

2 A threat assessment team shall be created within the school district to develop intervention-based
3 approaches to prevent violence, manage reports of potential threats, and create a system that fosters a
4 safe, supportive, and effective school environment. The Director of Schools shall appoint the members
5 of the threat assessment team.

6 The Director of Schools shall develop administrative procedures regarding the training and operations
7 of the team to comply with state law and State Board of Education rules and regulations.

8 **TEAM MEETINGS**

9 All threat assessment team meetings shall be closed to the public.²

10 **RECORDKEEPING**^{2,3}

11 The team shall document all behaviors and incidents deemed to pose a risk to school safety or that
12 resulted in intervention and shall provide the information to the Director of Schools.

13 Documents produced or obtained regarding these assessment activities will not be open for public
14 inspection.

Legal References

1. TCA 49-6-2701 *et seq.*
2. TCA 49-6-2701(d)
3. TCA 49-6-2701(f)

Cross References

School District Records 1.407
Safety 3.201
Security 3.205
Student Records 6.600

3.205 SECURITY – *1st Reading*

A new law that affects many aspects of school safety (Public Chapter 367) requires several policy changes. PC 367 affects our Policies 3.202, 3.204 and 3.205.

This new legislation requires:

An armed intruder drill, an incident command drill, and an emergency safety bus drill, reflected in revisions to our Policy 3.202.

A policy on threat assessment teams (Policy 3.204): this new legislation requires that **all** Boards have a policy on this topic. We have had the policy in place, and revisions update legal references.

Finally, concerning Policy 3.205: There is also now a requirement for all exterior doors to remain locked during school hours. For events occurring after school hours, Boards can choose to create a local plan on how to admit community members. TSBA has provided language regarding information about the default practice found in the new legislation. Per state law, this default practice will be in effect if the Board does not include an alternate local plan.

Franklin Special Board of Education

Monitoring: Review: Annually, in October	Descriptor Term: <b style="text-align: center;">Security	Descriptor Code: 3.205	Issued Date: Proposed
		Rescinds: 3.205	Issued: 09/20/21

1 *General*¹

2 The Director of Schools shall establish procedures to protect school property which shall include, but
3 not be limited to:

- 4 1. Closing and securing teacher work areas when left unattended or at the end of the day;
- 5
- 6 2. Denying students permission to use the classrooms, laboratories, gymnasiums or other school
7 facilities, or equipment without appropriate supervision;
- 8
- 9 3. Controlling the issuance of keys;
- 10
- 11 4. Developing programs which contribute to the proper care and use of school facilities and
12 equipment; and
- 13 5. Ensuring that equipment purchased with federal funds is managed as directed by federal law.²

14 **All exterior doors leading into a school building shall be locked at all times and access to school buildings**
15 **is limited to the school's primary entrance during the school day as well as when students are present**
16 **outside of regular school hours.**³

17
18 The principal shall call law enforcement officials in cases involving illegal entry, building damage, theft
19 or vandalism. The principal shall notify the Director of Schools as soon as practical, but no longer than
20 twenty-four (24) hours after a case of vandalism, theft, building damage and/or illegal entry.
21

22 The Director/designee is authorized to sign a criminal complaint and press charges. The Director of
23 Schools shall report all signing of such complaints to the Board.

24 **AFTER SCHOOL HOURS**

25 **If, outside of regular school hours, there is a need to unlock the doors during a school activity, a school**
26 **district employee shall be stationed by the door to ensure access is limited to authorized persons.**³

27 **LAW ENFORCEMENT SERVICES**¹

28 The Board may enter into collaborative partnerships with appropriate law enforcement agencies.
29 Partnerships may include, but not be limited to, education and recreational programs, delinquency
30 prevention, and mentoring initiatives.

- 1 The Board may enter into a memorandum of understanding (MOU) with the chief of a law enforcement
2 agency to provide school policing. The MOU shall address, at a minimum, the following issues:
- 3 1. Any school resource officer (SRO) assigned under the MOU shall be in compliance with all laws,
4 regulations, and rules of the Peace Officer Standards and Training Commission at the time of
5 assignment and remain compliant throughout his/her assignment.
 - 6 2. As a condition of assignment, any SRO shall participate in forty (40) hours of basic training in
7 school policing within twelve (12) months of assignment. Every year thereafter, the SRO shall
8 participate in a minimum of sixteen (16) hours of training specific to school policing. All training
9 programs shall be approved by the Peace Officers Standards and Training Commission.³
 - 10 3. Any SRO assigned under the MOU remains an employee of the law enforcement agency and is
11 subject to that agency's direction, control, supervision, and discipline.
 - 12 4. No SRO shall be assigned to a school, or continue in such an assignment, without the consent of
13 the Director of Schools.
 - 14 5. In the event that more than one (1) SRO is assigned to a school district, the law enforcement
15 agency shall designate one (1) of the SROs as the senior SRO. The duties of the senior SRO shall
16 include, but not be limited to, the following:
 - 17 a. Representing and carrying out the policies of the law enforcement agency assigning the
18 SROs;
 - 19 b. Supervising the SROs in the performance of their duties;
 - 20 c. Consulting with the Director of Schools regarding the best use of the available resources
21 for school policing; and
 - 22 d. Resolving disputes between the SROs and students or staff members.
 - 23 6. The MOU may be effective for any length of time, including continuing until terminated by the
24 parties, and may contain any reasonable notice requirement for the termination of the MOU.
25 However, the MOU shall contain a provision allowing the Director of Schools to suspend the
26 active participation of any SROs in the event that the Director of Schools believes that such
27 suspension is best for the health, safety, or wellbeing of the students or staff members.

28 **CYBERSECURITY** ⁴ **5**

29 The Director of Schools/designee shall develop an administrative procedure regarding the district's
30 cybersecurity plan to identify cybersecurity risks, implement mitigation planning, and protect
31 cyberinfrastructure against cyberattacks and other cybersecurity threats and incidents.

32

33

34

35

Legal References

1. TCA 49-6-805(3)
2. 2 CFR § 200.313
3. Public Acts of 2023, Chapter No. 367
4. TCA 49-6-4217
5. TCA 49-6-805(9)

Cross References

Visitors to the Schools/District Properties - Security
Management 1.501
Inventories 2.702
Care of School Property 6.311

Franklin Special Board of Education			
Monitoring: Review: Annually, in October	Descriptor Term: Security	Descriptor Code: 3.205	Issued Date: 09/20/21
		Rescinds: 3.205	Issued: 08/19/99

- 1 *General*¹
- 2 The Director of Schools shall establish procedures to protect school property which shall include, but
3 not be limited to:
- 4 1. Closing and securing teacher work areas when left unattended or at the end of the day;
 - 5
 - 6 2. Denying students permission to use the classrooms, laboratories, gymnasiums or other school
7 facilities, or equipment without appropriate supervision;
 - 8
 - 9 3. Controlling the issuance of keys;
 - 10
 - 11 4. Developing programs which contribute to the proper care and use of school facilities and
12 equipment; and
 - 13 5. Ensuring that equipment purchased with federal funds is managed as directed by federal law.²

14 The principal shall call law enforcement officials in cases involving illegal entry, building damage, theft
15 or vandalism. The principal shall notify the Director of Schools as soon as practical, but no longer than
16 twenty-four (24) hours after a case of vandalism, theft, building damage and/or illegal entry.
17

18 The Director/designee is authorized to sign a criminal complaint and press charges. The Director of
19 Schools shall report all signing of such complaints to the Board.

20 **LAW ENFORCEMENT SERVICES**¹

21 The Board may enter into collaborative partnerships with appropriate law enforcement agencies.
22 Partnerships may include, but not be limited to, education and recreational programs, delinquency
23 prevention, and mentoring initiatives.

24 The Board may enter into a memorandum of understanding (MOU) with the chief of a law enforcement
25 agency to provide school policing. The MOU shall address, at a minimum, the following issues:

- 26 1. Any school resource officer (SRO) assigned under the MOU shall be in compliance with all laws,
27 regulations, and rules of the Peace Officer Standards and Training Commission at the time of
28 assignment and remain compliant throughout his/her assignment.
- 29 2. As a condition of assignment, any SRO shall participate in forty (40) hours of basic training in
30 school policing within twelve (12) months of assignment. Every year thereafter, the SRO shall

1 participate in a minimum of sixteen (16) hours of training specific to school policing. All training
 2 programs shall be approved by the Peace Officers Standards and Training Commission.³

3 3. Any SRO assigned under the MOU remains an employee of the law enforcement agency and is
 4 subject to that agency's direction, control, supervision, and discipline.

5 4. No SRO shall be assigned to a school, or continue in such an assignment, without the consent of
 6 the Director of Schools.

7 5. In the event that more than one (1) SRO is assigned to a school district, the law enforcement
 8 agency shall designate one (1) of the SROs as the senior SRO. The duties of the senior SRO shall
 9 include, but not be limited to, the following:

- 10 a. Representing and carrying out the policies of the law enforcement agency assigning the
 11 SROs;
 12 b. Supervising the SROs in the performance of their duties;
 13 c. Consulting with the Director of Schools regarding the best use of the available resources
 14 for school policing; and
 15 d. Resolving disputes between the SROs and students or staff members.

16 6. The MOU may be effective for any length of time, including continuing until terminated by the
 17 parties, and may contain any reasonable notice requirement for the termination of the MOU.
 18 However, the MOU shall contain a provision allowing the Director of Schools to suspend the
 19 active participation of any SROs in the event that the Director of Schools believes that such
 20 suspension is best for the health, safety, or wellbeing of the students or staff members.

21 **CYBERSECURITY⁴**

22 The Director of Schools/designee shall develop an administrative procedure regarding the district's
 23 cybersecurity plan to identify cybersecurity risks, implement mitigation planning, and protect
 24 cyberinfrastructure against cyberattacks and other cybersecurity threats and incidents.

Legal References

1. TCA 49-6-805(3)
2. 2 CFR § 200.313
3. TCA 49-6-4217
4. Public Acts of 2021, Chapter No. 335

Cross References

Visitors to the Schools/District Properties Security
 Management 1.501
 Inventories 2.702
 Care of School Property 6.311

5.106 APPLICATION AND EMPLOYMENT – *1st Reading*

Passed at the last meeting on the 1st Reading, language has been deleted regarding employment of support employees upon final review by TSBA (page 2).

Franklin Special Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Application and Employment	Descriptor Code: 5.106	Issued Date: Proposed
		Rescinds: 5.106	Issued: 06/12/23

1 APPLICATION

2 An individual desiring a position shall make application to the Director of Schools on forms developed
3 by his/her office. To ensure the safety and welfare of students and staff, the district shall require criminal
4 history background checks, fingerprinting and pre-employment drug screening of applicants for teaching
5 positions and any other positions that require proximity to children.¹ If applying for a teaching position,
6 the Director of Schools/designee shall also check the applicant's license status in the State Board of
7 Education's database to determine if there is a hold on that applicant's license, and if so, the reasoning
8 behind the hold.²

9 Knowingly falsifying information shall be sufficient grounds for termination of employment and shall
10 also constitute a Class A misdemeanor which must be reported to the District Attorney General for
11 prosecution.³

12 Any costs incurred to perform these background checks and fingerprinting shall be paid by the applicant.
13 The Board may reimburse the applicant if the position is offered and accepted.⁴

14 *Professional Employees*

15 The application shall include a transcript of credits earned at the colleges or universities attended along
16 with references from persons such as previous employers, college professors, and supervisors of student
17 teachers. Other information shall include whether such applicant has been dismissed for cause from a
18 school district.⁵ If previously employed by a local board of education, the applicant shall provide
19 evidence of acceptable resignation.

20 No person shall be employed:

- 21 1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board
22 of Education;⁶
- 23 2. Who has been identified by the Department of Children's Services, or on a similar registry in
24 another jurisdiction, as a perpetrator of child abuse, severe child abuse, child sexual abuse, or
25 child neglect or who poses an immediate threat to the health, safety, or welfare of children;⁷
- 26 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department
27 of Health, or on a similar registry in another jurisdiction;⁷
- 28 4. Who does not present a physician's certificate showing a satisfactory health record or has any
29 contagious or communicable disease in such form that might endanger the health of school
30 children;⁸
- 31 5. Who refuses to take and subscribe to an oath to support the Constitution of the State of Tennessee
32 and of the United States of America;⁹

- 1 6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
- 2 employment for cause;
- 3 7. Who does not receive a satisfactory background check; or
- 4 8. Who does not pass a pre-employment drug screening.

5 *Support Employees*

6 No person shall be employed:

- 7 1. Who has any contagious or communicable disease in such form that might endanger the health
- 8 of the children;⁸
- 9 2. Who has been identified by the Department of Children's Services as a perpetrator of child abuse,
- 10 severe child abuse, child sexual abuse, or child neglect, or who poses an immediate threat to the
- 11 health, safety, or welfare of children;⁷
- 12 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department
- 13 of Health;⁷
- 14 4. Who has not complied with the Immigration Reform and Control Act of 1986;¹¹
- 15 5. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
- 16 employment for cause;
- 17 6. Who does not receive a satisfactory background check¹⁰; or
- 18 7. Who does not pass a pre-employment drug screening.

19 **EMPLOYMENT**

20 *Professional Employees*

21 After checking references and receiving written recommendations, the Director of Schools shall hire and

22 assign qualified applicants.

23 *Initial Employment for Professional Employees*

24 The Director of Schools shall notify such person, in writing, of the offer and conditions of employment.

25 Upon receipt of employment notification, such person shall respond within the timeline established by

26 state law.¹² From the date of the written acceptance, such person is considered to be under employment

27 with the district and is subject to all rights, privileges and duties.

28 *Initial Employment for Support Employees*

29 ~~After checking references and receiving written recommendations from principals and/or supervisors,~~

30 ~~the Director of Schools shall hire and assign qualified applicants. The contract of each support employee~~

31 ~~shall contain a statement regarding the required ninety (90) day probationary period.~~

Legal References

1. TCA 49-5-406; TCA 49-5-413
2. State Board of Education Policy 5.501
3. TCA 49-5-406(a)(2)(A)
4. TCA 49-5-413(c)
5. TCA 49-2-131
6. TCA 49-5-403; TCA 49-5-101; TCA 49-5-106
7. TCA 49-5-413(e); Public Acts of 2023, Chapter No. 222
8. TCA 49-5-404
9. TCA 49-5-405
10. TCA 49-5-413(a), (f)
11. Immigration Reform and Control Act of 1986; Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 *et seq.*
12. TCA 49-5-406(b)

Cross References

Orientation and Probation 5.107
Compensation Guides & Contracts 5.110
Background Investigations 5.118
Recommendations and File Transfers 5.203
Interim Employees 5.700
Qualifications and Duties of the Director of Schools 5.802

Franklin Special Board of Education			
Monitoring: Review: Annually, in February	Descriptor Term: Application and Employment	Descriptor Code: 5.106	Issued Date: 06/12/23
		Rescinds: 5.106	Issued: 08/09/21

1 **APPLICATION**

2 An individual desiring a position shall make application to the Director of Schools on forms developed
3 by his/her office. To ensure the safety and welfare of students and staff, the district shall require criminal
4 history background checks, fingerprinting and pre-employment drug screening of applicants for teaching
5 positions and any other positions that require proximity to children.¹ If applying for a teaching position,
6 the Director of Schools/designee shall also check the applicant’s license status in the State Board of
7 Education’s database to determine if there is a hold on that applicant’s license, and if so, the reasoning
8 behind the hold.²

9 Knowingly falsifying information shall be sufficient grounds for termination of employment and shall
10 also constitute a Class A misdemeanor which must be reported to the District Attorney General for
11 prosecution.³

12 Any costs incurred to perform these background checks and fingerprinting shall be paid by the applicant.
13 The Board may reimburse the applicant if the position is offered and accepted.⁴

14 *Professional Employees*

15 The application shall include a transcript of credits earned at the colleges or universities attended along
16 with references from persons such as previous employers, college professors, and supervisors of student
17 teachers. Other information shall include whether such applicant has been dismissed for cause from a
18 school district.⁵ If previously employed by a local board of education, the applicant shall provide
19 evidence of acceptable resignation.

20 No person shall be employed:

- 21 1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board
22 of Education;⁶
- 23 2. Who has been identified by the Department of Children’s Services, or on a similar registry in
24 another jurisdiction, as a perpetrator of child abuse, severe child abuse, child sexual abuse, or
25 child neglect or who poses an immediate threat to the health, safety, or welfare of children;⁷
- 26 3. Who is listed on the state’s abuse of vulnerable persons registry maintained by the Department
27 of Health, or on a similar registry in another jurisdiction;⁷
- 28 4. Who does not present a physician's certificate showing a satisfactory health record or has any
29 contagious or communicable disease in such form that might endanger the health of school
30 children;⁸
- 31 5. Who refuses to take and subscribe to an oath to support the Constitution of the State of Tennessee
32 and of the United States of America;⁹

- 1 6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
- 2 employment for cause;
- 3 7. Who does not receive a satisfactory background check; or
- 4 8. Who does not pass a pre-employment drug screening.

5 *Support Employees*

6 No person shall be employed:

- 7 1. Who has any contagious or communicable disease in such form that might endanger the health
- 8 of the children;⁸
- 9 2. Who has been identified by the Department of Children's Services as a perpetrator of child abuse,
- 10 severe child abuse, child sexual abuse, or child neglect, or who poses an immediate threat to the
- 11 health, safety, or welfare of children;⁷
- 12 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department
- 13 of Health;⁷
- 14 4. Who has not complied with the Immigration Reform and Control Act of 1986;¹¹
- 15 5. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
- 16 employment for cause;
- 17 6. Who does not receive a satisfactory background check¹⁰; or
- 18 7. Who does not pass a pre-employment drug screening.

19 **EMPLOYMENT**

20 *Professional Employees*

21 After checking references and receiving written recommendations, the Director of Schools shall hire and

22 assign qualified applicants.

23 *Initial Employment for Professional Employees*

24 The Director of Schools shall notify such person, in writing, of the offer and conditions of employment.

25 Upon receipt of employment notification, such person shall respond within the timeline established by

26 state law.¹² From the date of the written acceptance, such person is considered to be under employment

27 with the district and is subject to all rights, privileges and duties.

28 *Initial Employment for Support Employees*

29 After checking references and receiving written recommendations from principals and/or supervisors,

30 the Director of Schools shall hire and assign qualified applicants. The contract of each support employee

31 shall contain a statement regarding the required ninety (90) day probationary period.

Legal References

1. TCA 49-5-406; TCA 49-5-413
2. State Board of Education Policy 5.501
3. TCA 49-5-406(a)(2)(A)
4. TCA 49-5-413(c)
5. TCA 49-2-131
6. TCA 49-5-403; TCA 49-5-101; TCA 49-5-106
7. TCA 49-5-413(e); Public Acts of 2023, Chapter No. 222
8. TCA 49-5-404
9. TCA 49-5-405
10. TCA 49-5-413(a), (f)
11. Immigration Reform and Control Act of 1986; Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 *et seq.*
12. TCA 49-5-406(b)

Cross References

Orientation and Probation 5.107
Compensation Guides & Contracts 5.110
Background Investigations 5.118
Recommendations and File Transfers 5.203
Interim Employees 5.700
Qualifications and Duties of the Director of Schools 5.802

5.115 ASSIGNMENT / TRANSFER – *1st Reading*

Revisions are based on our attorney's recommendations and bring the policy to current practice.

Franklin Special Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Assignment / Transfer	Descriptor Code: 5.115	Issued Date: Proposed
		Rescinds: 5.115	Issued: 04/13/20

1 **ASSIGNMENT**

2 The Director of Schools shall assign personnel to the various schools or departments by June 15
3 preceding the school year for which such persons are employed while allowing each principal or
4 immediate supervisor to assign more specific responsibilities within each school.¹

5 Assignment of employees shall be made by the Director of Schools based on the recommendation of the
6 appropriate division director and/or building principal. The assignment will be determined by the
7 applicant's training, experience and ability to perform the duties of the position and in the best interest
8 of the schools.

9 Extra assignments for which supplements are provided and upon which initial employment was based
10 may not be relinquished in part by the employee without the approval of the person making the
11 assignment. Other assignments for which supplemental salary is provided shall be made on an annual
12 contract basis.

13 **PROFESSIONAL PERSONNEL**

14 When personnel certification and qualification are equal, seniority within the system shall be considered
15 in assignment.

16 **SUPPORT PERSONNEL**

17 A time schedule shall be developed by each employee's immediate supervisor with schedules varying
18 according to each individual's position, assignment and contract requirements.

19 The Director of Schools shall transfer and/or reassign employees as he/she deems necessary.¹ The
20 Director of Schools is responsible for developing and disseminating procedures for transfer.

21 **TRANSFER** (to move from one school or administrative unit to another)

22 The Director of Schools shall transfer employees as necessary for the efficient operation of the schools.²
23 Transfers shall be non-discriminatory and shall not be arbitrary or capricious. The Director of Schools
24 is responsible for developing and disseminating procedures for transfer.

25 All employees transferred shall receive written notification of the transfer ~~with reason(s)~~ prior to the
26 transfer.

- 1 ~~If a transfer is performance-based, the transfer shall be preceded by a written statement of deficiencies~~
2 ~~and when feasible, a reasonable opportunity to improve.~~
- 3 The board shall be notified of transfers at its next regular scheduled meeting.
- 4 Transfers shall be made in accordance with board policy and state law.
- 5 **REASSIGNMENT (to move to another assignment within the same school or administrative unit)**
- 6 Reassignments shall be non-discriminatory and shall not be arbitrary or capricious. Employees shall be
7 reassigned as necessary for efficient operation of the schools. The Director of Schools is responsible for
8 developing and disseminating procedures for reassignments.
- 9 Reassignments shall be made by the employee's immediate supervisor with approval by the Director of
10 Schools.

Legal References

1. TCA 49-2-301(b)(1)(L); TCA 49-5-401; TCA 49-2-303(b)(3)
2. TCA 49-2-301(b)(1)(CC); TCA 49-5-510

Cross References

- Nepotism 1.108
- Line and Staff Relations 5.101
- Job Descriptions 5.103
- Recruitment of Employees 5.105

Franklin Special Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: <h2 style="text-align: center;">Assignment / Transfer</h2>	Descriptor Code: <h3 style="text-align: center;">5.115</h3>	Issued Date: <h3 style="text-align: center;">04/13/20</h3>
		Rescinds: <h3 style="text-align: center;">5.115</h3>	Issued: <h3 style="text-align: center;">10/20/14</h3>

1 **ASSIGNMENT**

2 The director of schools shall assign personnel to the various schools or departments by June 15 preceding
 3 the school year for which such persons are employed while allowing each principal or immediate
 4 supervisor to assign more specific responsibilities within each school.¹

5 Assignment of employees shall be made by the director of schools based on the recommendation of the
 6 appropriate division director and/or building principal. The assignment will be determined by the
 7 applicant's training, experience and ability to perform the duties of the position and in the best interest
 8 of the schools.

9 Extra assignments for which supplements are provided and upon which initial employment was based
 10 may not be relinquished in part by the employee without the approval of the person making the
 11 assignment. Other assignments for which supplemental salary is provided shall be made on an annual
 12 contract basis.

13 **PROFESSIONAL PERSONNEL**

14 When personnel certification and qualification are equal, seniority within the system shall be considered
 15 in assignment.

16 **SUPPORT PERSONNEL**

17 A time schedule shall be developed by each employee's immediate supervisor with schedules varying
 18 according to each individual's position, assignment and contract requirements.

19 The director of schools shall transfer and/or reassign employees as he/she deems necessary.¹ The director
 20 of schools is responsible for developing and disseminating procedures for transfer.

21 **TRANSFER** (to move from one school or administrative unit to another)

22 The director of schools shall transfer employees as necessary for the efficient operation of the schools.²
 23 Transfers shall be non-discriminatory and shall not be arbitrary or capricious. The director of schools is
 24 responsible for developing and disseminating procedures for transfer.

25 All employees transferred shall receive written notification of the transfer with reason(s) prior to the
 26 transfer.

- 1 If a transfer is performance-based, the transfer shall be preceded by a written statement of deficiencies
2 and when feasible, a reasonable opportunity to improve.
- 3 The board shall be notified of transfers at its next regular scheduled meeting.
- 4 Transfers shall be made in accordance with board policy and state law.
- 5 **REASSIGNMENT (to move to another assignment within the same school or administrative**
6 **unit)**
- 7 Reassignments shall be non-discriminatory and shall not be arbitrary or capricious. Employees shall be
8 reassigned as necessary for efficient operation of the schools. The director of schools is responsible for
9 developing and disseminating procedures for reassignments.
- 10 Reassignments shall be made by the employee's immediate supervisor with approval by the director of
11 schools.

Legal Reference:

1. TCA 49-2-301 (b)(1)(L); TCA 49-5-401
2. TCA 49-2-301(b)(1)(EE); TCA 49-5-510 ; TCA 49-2-303 (b)(3)

Cross References:

Nepotism 1.108
Line and Staff Relations 5.101
Recruitment 5.105

5.302 SICK LEAVE – *1st Reading*

Revisions use TSBA suggested language based on recent legislation.

For districts that operate sick leave banks, state law contains restrictions on how those days can be used by employees. In addition to other revisions, this policy has an added section outlining the purpose and general governing rules of the sick leave bank. Policy 5.3021, which follows this revision request, outlines how the sick leave bank works.

Franklin Special Board of Education			
Monitoring: Review: Annually, in January	Descriptor Term: Sick Leave	Descriptor Code: 5.302	Issued Date: Proposed
		Rescinds: 5.302	Issued: 05/13/19

1 Full-time personnel shall earn one (1) day of sick leave for each month employed during the school year,
2 and these days shall accumulate for an unlimited number of days.¹

3 Sick leave shall be defined as: illness of an employee from natural causes or accident, quarantine, or
4 illness, or death of a member of the immediate family of an employee, including the employee’s wife or
5 husband, parent, grandparent, child, grandchild, brother, sister, mother-in-law, father-in-law, daughter-
6 in-law, son-in-law, brother-in-law, and sister-in-law.²

7 A certificate from the physician on forms furnished by the Board may be required in support of any claim
8 for sick leave pay.³ Furthermore, if the employee does not return to work ~~for FY 2016-17 after three~~
9 ~~(3) consecutive absences for FY 2017-18 and thereafter~~ after five (5) consecutive absences due to
10 illness, he/she will be required to present a physician’s statement with the reason for the absence on
11 FMLA forms furnished by the Director of Schools/designee. Frequent absence and/or misuse of sick
12 leave by an individual are sufficient grounds for requiring a physician’s certificate stating the reason for
13 absence. Failure to comply may be deemed insubordination. A falsified statement shall be grounds for
14 dismissal.

15 An employee in need of sick leave shall be allowed to use unearned sick leave up to the amount of days
16 which such employee may accumulate during the remainder of the school year in which he/she is
17 employed. Such advance use of sick leave shall be charged to sick leave accumulated in the same year.
18 Upon termination of the employment of such employee before such days are earned or at the end of the
19 school year, there shall be deducted from the final salary of such employee an amount sufficient to cover
20 the excess sick leave days used by him/her, and if such final salary is insufficient for this purpose, the
21 employee shall be liable for reimbursement of any amount in excess of his/her final salary.⁴

22 The principal shall notify the director’s office at once if a teacher will be absent for twenty (20)
23 consecutive teaching days. The substitute teacher, beyond this point, must have a certificate or permit
24 and must be paid according to the district’s teacher salary scale.

25 If an employee has used his/her accumulated sick leave and must be absent for reasons defined in this
26 policy, the employee must apply for unpaid leave on a form provided by the Director of Schools/
27 designee.

28 Permanent, cumulative sick leave records for each active ~~professional~~ employee shall be kept in the
29 Director of Schools' office.

30 An employee, upon employment, may transfer his/her accumulated sick leave from another Tennessee
31 school system, provided that the Director of Schools of the system in which the accumulated leave was
32 held provides notarized verification.^{5,3}

1 Accumulated sick leave for maternity/paternity, adoption, or ~~placement of a child in foster care with the~~
 2 ~~employee shall be allowed for a period not to exceed twelve (12) weeks. If both adoptive or foster parents~~
 3 ~~are employees, only one parent may request to use accumulated sick leave. Written verification from the~~
 4 ~~adoption/foster care agency or other entity handling the adoption or foster care placement shall be~~
 5 ~~required before the leave is granted.~~⁶ newly place minor child may be used in accordance with FSSD
 6 Board Policy 5.305 Family Medical Leave.

7 **SICK LEAVE BANK**

8 The purpose of the sick leave bank is to provide sick leave to all employees⁴ who have suffered an
 9 unplanned personal illness, injury, disability, or quarantine and whose personal sick leave is exhausted.

10 To form a sick leave bank, a minimum of twenty (20) employees from the school district shall petition
 11 the Board for permission to establish a sick leave bank.⁵ Upon approval, sick leave bank trustees shall
 12 be appointed and shall operate as the governing body of the sick leave bank and shall enact rules and
 13 regulations consistent with state law.⁶ Employees wishing to participate shall initially give a maximum
 14 of two (2) days of sick leave. These days are to be deducted from the employee's personal accumulation
 15 and donated to the sick leave bank. Donations of sick leave to the bank are nonrefundable and
 16 nontransferable.⁷

17 At any time the number of days in the sick leave bank is less than twenty (20), or one (1) per employee
 18 if there are more than twenty (20) members, or at any time deemed advisable, the trustees shall assess
 19 each member one (1) or more days of accumulated sick leave. If an employee has no accumulated sick
 20 leave at the time of assessment, the first earned days shall be donated as they are accrued by the
 21 employee.⁷

22 An employee who is a member of the sick leave bank may request an allotment of days (for the
 23 employee's personal illness or on account of an illness of his/her minor child) in the manner designated
 24 by the trustees. The need for these days shall be verified by a statement from a physician.⁸

25 By written notice to the trustees, an employee may withdraw from bank participation on June 30th of any
 26 year.⁹ Membership withdrawal results in forfeiture of all days contributed.

27 The sick leave bank shall be operated in accordance with state law.¹⁰

Legal References

1. TCA 49-5-710(a)(1)
2. TRR/MS 0520-01-02-.04(2)
3. TCA 49-5-710(a)(5)
4. TCA 49-5-811
5. TCA 49-5-803
6. TCA 49-5-804; TCA 49-5-805
7. TCA 49-5-807
8. Public Acts of 2023, Chapter No. 151
9. TCA 49-5-808(j)
10. TCA 49-5-801 *et seq*

Cross References

- Workers' Compensation 3.602
- Orientation and Probation 5.107
- Short Term Leaves of Absence 5.300
- Family and Medical Leave 5.305
- Physical Assault Leave 5.307

Franklin Special Board of Education			
Monitoring: Review: Annually, in January	Descriptor Term: Sick Leave	Descriptor Code: 5.302	Issued Date: 05/13/19
		Rescinds: 5.302	Issued: 04/10/17

1 Full-time personnel shall earn one (1) day of sick leave for each month employed during the school year,
2 and these days shall accumulate for an unlimited number of days.¹

3 Sick leave shall be defined as: illness of an employee from natural causes or accident; quarantine; or
4 illness or death of a member of the immediate family of an employee, including the employee’s wife or
5 husband, parent, grandparent, child, grandchild, brother, sister, mother-in-law, father-in-law, daughter-
6 in-law, son-in-law, brother-in-law, and sister-in-law.²

7 A certificate from the physician on forms furnished by the Board may be required in support of any claim
8 for sick leave pay.³ Furthermore, if the employee does not return to work [for FY 2016-17] after three
9 (3) consecutive absences [for FY 2017-18 and thereafter] five (5) consecutive absences due to illness,
10 he/she will be required to present a physician’s statement with the reason for the absence on FMLA
11 forms furnished by the director of schools/designee. Frequent absence and/or misuse of sick leave by an
12 individual are sufficient grounds for requiring a physician’s certificate stating the reason for absence.
13 Failure to comply may be deemed insubordination. A falsified statement shall be grounds for dismissal.

14 An employee in need of sick leave shall be allowed to use unearned sick leave up to the amount of days
15 which such employee may accumulate during the remainder of the school year in which he/she is
16 employed. Such advance use of sick leave shall be charged to sick leave accumulated in the same year.
17 Upon termination of the employment of such employee before such days are earned or at the end of the
18 school year, there shall be deducted from the final salary of such employee an amount sufficient to cover
19 the excess sick leave days used by him/her, and if such final salary is insufficient for this purpose, the
20 employee shall be liable for reimbursement of any amount in excess of his/her final salary.⁴

21 The principal shall notify the director’s office at once if a teacher will be absent for twenty (20)
22 consecutive teaching days. The substitute teacher, beyond this point, must have a certificate or permit
23 and must be paid according to the district’s teacher salary scale.

24 If an employee has used his/her accumulated sick leave and must be absent for reasons defined in this
25 policy, the employee must apply for unpaid leave on a form provided by the director of schools/designee.

26 Permanent, cumulative sick leave records for each active professional employee shall be kept in the
27 director of schools' office.

28 An employee, upon employment, may transfer his/her accumulated sick leave from another Tennessee
29 school system, provided that the director of schools of the system in which the accumulated leave was
30 held provides notarized verification.⁵

31 Accumulated sick leave for maternity/paternity, adoption, or placement of a child in foster care with the
32 employee shall be allowed for a period not to exceed twelve (12) weeks. If both adoptive or foster parents

- 1 are employees, only one parent may request to use accumulated sick leave. Written verification from the
- 2 adoption/foster care agency or other entity handling the adoption or foster care placement shall be
- 3 required before the leave is granted.⁶

Legal References

1. TCA 49-5-710(a)(1)
2. TRR/MS 0520-01-02-.04(2)
3. TCA 49-5-710(a)(7)
4. TCA 49-5-710(a)(9)
5. TCA 49-5-710(a)(5)
6. TCA 49-5-710(a)(2)

Cross References

Family and Medical Leave 5.305
Physical Assault Leave 5.307

5.3021 SICK LEAVE BANK – *1st Reading*

Revisions use TSBA suggested language based on recent legislation.

For districts that operate sick leave banks, state law contains restrictions on how those days can be used by employees. Public Chapter 151 adds additional options for employees by creating an option to use this time to care for minor children in addition to being used for the employee's own illness.

Franklin Special Board of Education			
Monitoring: Review: Annually, in February	Descriptor Term: Sick Leave Bank	Descriptor Code: 5.3021	Issued Date: <i>Proposed</i>
		Rescinds: 5.3021	Issued: 08/11/14

1 The purpose of the Sick Leave Bank¹ is to provide sick leave to contributors to the Bank, **as well as that**
2 **of the contributor's minor child,** who have suffered an unplanned personal illness, injury, disability, or
3 quarantine, provided their available sick leave or any other applicable leave has been exhausted.

4 **TRUSTEES**

5 The Sick Leave Bank shall be administered by a Committee of Trustees in accordance with the
6 provisions outlined below. The Committee shall be composed of five (5) members. Membership will
7 include two (2) certified employees and two (2) classified employees. The fifth Trustee shall be the
8 Director of Schools or his/her designee, who shall chair the committee.²

9 **PROVISIONS**

- 10 1. All full-time employees (30 or more hours per week) shall be eligible to participate in the Sick
11 Leave Bank.
- 12
- 13 2. Eligible employees may join the Sick Leave Bank by donating two (2) sick leave days. The
14 Trustees may assess additional days, as they deem advisable. Donations of sick leave to the Bank
15 are non-refundable and non-transferable.
- 16
- 17 3. Sick Leave Bank days may be granted only for instances of illness or injury of the individual
18 member, **as well as that of the contributor's minor child,** which would prevent the member from
19 satisfactorily performing the duties of his/her position.
- 20
- 21 4. A member shall not receive any sick leave from the Bank until after exhaustion of all accumulated
22 sick, vacation and personal leave, including all paid Board extension.
- 23
- 24 5. Employees shall enroll during August, September or October of each year. Employees must
25 have an accumulation of at least two (2) sick leave days to enroll. Enrollment shall be made
26 without regard to pre-existing conditions of health at the time of contribution. New employees
27 may contribute within the first thirty (30) days after their effective dates of employment or at the
28 beginning of the new enrollment period. All donations to the Bank are "final" and will not be
29 returned to the donor unless the Bank is dissolved.³
- 30
- 31 6. Members of the Sick Leave Bank shall be eligible to make application to the Bank for sick leave
32 only after having been a member of the Bank for thirty (30) days.
- 33

- 1 7. Each member must sign an enrollment form stating that they are aware of the provisions of the
2 Bank and relieving the Board of Education, the Education Association, and the Trustees from
3 any liability as a result of action taken by the trustees.
4
- 5 8. Employees shall receive benefits from the Bank for their contracted period of employment. No
6 benefits shall be paid for those days when an employee would not normally be in pay status.
7
- 8 9. Grants of sick leave from the Bank shall not be made to any member on account of any elective
9 surgery, or illness of any member of the participant's family **except for the contributor's minor**
10 **child**, or during any period the member is receiving disability benefits from Social Security, the
11 State Retirement Plan, or under the Workers' Compensation Law.
12
- 13 10. The form and manner of application or use of leave from the Bank shall be prescribed by the
14 Trustees and made available at each school and the Director of Schools' office. The Trustees
15 shall either approve or deny all applications within ten (10) days of the receipt of the application.
16 Any recommendation for approval to draw from the Bank must have support of at least three (3)
17 trustees. The decision of the Trustees shall be final.
18
- 19 11. Leave grants from the Bank, approved by the Trustees, shall not be for more than twenty (20)
20 consecutive days for which the individual would otherwise lose pay. Applicants may submit
21 requests for extensions of such leave grants before or after their prior grants expire. The
22 maximum number of days any participant may receive in any fiscal year is sixty (60). The
23 maximum number of days any participant may receive as a result of any one illness or recurring
24 diagnosed illness or accident is ninety (90). If a member is physically or mentally unable to make
25 a request to the Sick Leave Bank for use of sick leave days, a family member or agent may file
26 the request.
27
- 28 12. If a member does not use all days advanced from the Bank, the unused days will be returned to
29 the Bank. All days collectively contributed to the Bank and not used in any one fiscal year shall
30 be carried over to the next fiscal year.
31
- 32 13. All requests to draw from the Bank must be accompanied by a physician's statement confirming
33 the cause of illness or injury and must be signed by the physician. An applicant may be required
34 to undergo, at the applicant's expense, a medical review by a physician approved by the Trustees.
35 Refusal to comply will result in denial of the pending request for use of sick leave days from the
36 Bank. Sick leave granted a member of the Bank need not be repaid by the individual except as
37 all members are uniformly assessed.
38
- 39 14. All records for the Sick Leave Bank shall be kept at the Central Office in the Payroll Department,
40 which handles regular sick leave records. The Trustees shall inform this office of all applications
41 they approve and the amount of additional leave granted any member. Payments will begin on
42 the next regularly scheduled payroll for the member.
43
- 44 15. A member shall lose the right to obtain the benefits of the Sick Leave Bank by:
45 a. Resignation or termination of employment with the local system;

- 1 b. Cancellation of participation which is effective on June 30 next;
- 2 c. Refusal to honor such assessment as may be required by the Trustees;
- 3 d. Being on approved leave of absence with the exception of personal illness or disability
- 4 leave;
- 5 e. Retirement.
- 6
- 7 16. The Bank shall be dissolved when membership falls below twenty (20) or upon a majority vote
- 8 of the Trustees following an open hearing by the Bank membership.
- 9
- 10 17. The enrollment authorization shall remain in effect for the current and subsequent years unless
- 11 cancelled in writing. Cancellation shall be effective on the following June 30. Membership
- 12 withdrawal shall result in the forfeiture of all days contributed.

Legal References

- 1. TCA 49-5-801
- 2. TCA 49-5-804
- 3. TCA 49-5-810

Cross References

- Sick Leave 5.302
- Family and Medical Leave 5.305

Franklin Special Board of Education			
Monitoring: Review: Annually, in February	Descriptor Term: Sick Leave Bank	Descriptor Code: 5.3021	Issued Date: 08/11/14
		Rescinds: 5.3021	Issued: 03/12/01

1 The purpose of the Sick Leave Bank¹ is to provide sick leave to contributors to the Bank who have
2 suffered an unplanned personal illness, injury, disability, or quarantine, provided their available sick
3 leave or any other applicable leave has been exhausted.

4 **TRUSTEES**

5 The Sick Leave Bank shall be administered by a Committee of Trustees in accordance with the
6 provisions outlined below. The Committee shall be composed of five (5) members. Membership will
7 include two (2) certified employees and two (2) classified employees. The fifth Trustee shall be the
8 Director of Schools or his/her designee, who shall chair the committee.²

9 **PROVISIONS**

- 10 1. All full-time employees (30 or more hours per week) shall be eligible to participate in the Sick
11 Leave Bank.
- 12
- 13 2. Eligible employees may join the Sick Leave Bank by donating two (2) sick leave days. The
14 Trustees may assess additional days, as they deem advisable. Donations of sick leave to the Bank
15 are non-refundable and non-transferable.
- 16
- 17 3. Sick Leave Bank days may be granted only for instances of illness or injury of the individual
18 member, which would prevent the member from satisfactorily performing the duties of his/her
19 position.
- 20
- 21 4. A member shall not receive any sick leave from the Bank until after exhaustion of all accumulated
22 sick, vacation and personal leave, including all paid Board extension.
- 23
- 24 5. Employees shall enroll during August, September or October of each year. Employees must
25 have an accumulation of at least two (2) sick leave days to enroll. Enrollment shall be made
26 without regard to pre-existing conditions of health at the time of contribution. New employees
27 may contribute within the first thirty (30) days after their effective dates of employment or at the
28 beginning of the new enrollment period. All donations to the Bank are “final” and will not be
29 returned to the donor unless the Bank is dissolved.³
- 30
- 31 6. Members of the Sick Leave Bank shall be eligible to make application to the Bank for sick leave
32 only after having been a member of the Bank for thirty (30) days.
- 33

- 1 7. Each member must sign an enrollment form stating that they are aware of the provisions of the
2 Bank and relieving the Board of Education, the Education Association, and the Trustees from
3 any liability as a result of action taken by the trustees.
4
- 5 8. Employees shall receive benefits from the Bank for their contracted period of employment. No
6 benefits shall be paid for those days when an employee would not normally be in pay status.
7
- 8 9. Grants of sick leave from the Bank shall not be made to any member on account of any elective
9 surgery or illness of any member of the participant's family, or during any period the member is
10 receiving disability benefits from Social Security, the State Retirement Plan, or under the
11 Workers' Compensation Law.
12
- 13 10. The form and manner of application or use of leave from the Bank shall be prescribed by the
14 Trustees and made available at each school and the Director of Schools' office. The Trustees
15 shall either approve or deny all applications within ten (10) days of the receipt of the application.
16 Any recommendation for approval to draw from the Bank must have support of at least three (3)
17 trustees. The decision of the Trustees shall be final.
18
- 19 11. Leave grants from the Bank, approved by the Trustees, shall not be for more than twenty (20)
20 consecutive days for which the individual would otherwise lose pay. Applicants may submit
21 requests for extensions of such leave grants before or after their prior grants expire. The
22 maximum number of days any participant may receive in any fiscal year is sixty (60). The
23 maximum number of days any participant may receive as a result of any one illness or recurring
24 diagnosed illness or accident is ninety (90). If a member is physically or mentally unable to make
25 a request to the Sick Leave Bank for use of sick leave days, a family member or agent may file
26 the request.
27
- 28 12. If a member does not use all days advanced from the Bank, the unused days will be returned to
29 the Bank. All days collectively contributed to the Bank and not used in any one fiscal year shall
30 be carried over to the next fiscal year.
31
- 32 13. All requests to draw from the Bank must be accompanied by a physician's statement confirming
33 the cause of illness or injury and must be signed by the physician. An applicant may be required
34 to undergo, at the applicant's expense, a medical review by a physician approved by the Trustees.
35 Refusal to comply will result in denial of the pending request for use of sick leave days from the
36 Bank. Sick leave granted a member of the Bank need not be repaid by the individual except as
37 all members are uniformly assessed.
38
- 39 14. All records for the Sick Leave Bank shall be kept at the Central Office in the Payroll Department,
40 which handles regular sick leave records. The Trustees shall inform this office of all applications
41 they approve and the amount of additional leave granted any member. Payments will begin on
42 the next regularly scheduled payroll for the member.
43
- 44 15. A member shall lose the right to obtain the benefits of the Sick Leave Bank by:
45 a. Resignation or termination of employment with the local system;

- 1 b. Cancellation of participation which is effective on June 30 next;
- 2 c. Refusal to honor such assessment as may be required by the Trustees;
- 3 d. Being on approved leave of absence with the exception of personal illness or disability
- 4 leave;
- 5 e. Retirement.
- 6
- 7 16. The Bank shall be dissolved when membership falls below twenty (20) or upon a majority vote
- 8 of the Trustees following an open hearing by the Bank membership.
- 9
- 10 17. The enrollment authorization shall remain in effect for the current and subsequent years unless
- 11 cancelled in writing. Cancellation shall be effective on the following June 30. Membership
- 12 withdrawal shall result in the forfeiture of all days contributed.

Legal References

- 1. TCA 49-5-801
- 2. TCA 49-5-804
- 3. TCA 49-5-810

Cross References

- Sick Leave 5.302
- Family and Medical Leave 5.305

5.600 STAFF RIGHTS AND RESPONSIBILITIES – *1st Reading*

Legislative updates with Public Chapter 153 are reflected in revisions to this policy amending TCA 49-5-209, the Educators Bill or Rights, and in accordance with TCA 49-6-4301 and 49-5-714.

Franklin Special Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Staff Rights & Responsibilities	Descriptor Code: 5.600	Issued Date: <i>Proposed</i>
		Rescinds: 5.600	Issued: 10/23/17

1 In fulfilling any **citizenship** rights and responsibilities, employees shall give proper consideration to the
2 educational welfare of students and ensure that no conflict exists with their actual duties.

3 Each staff member has the right to a work environment free from sexual, racial, ethnic, and religious
4 discrimination/harassment.¹

5 ~~1. A work environment free from sexual, racial, ethnic, and religious discrimination/harassment;²~~

6 ~~2. Academic freedom within the confines of state law and board policy in order to create an~~
7 ~~atmosphere of freedom in the classroom;~~

8 Educators have the right to:²

- 9 1. Be treated with civility and respect;
- 10 2. Have their professional judgment and discretion respected;
- 11 3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or
- 12 appropriate agencies;
- 13 4. Provide students with a safe environment;
- 14 5. Defend themselves and their students from physical violence or harm;³
- 15 6. Share information regarding a student's educational experience, health, or safety with the
- 16 student's parent(s)/guardian(s) unless otherwise prohibited;⁴
- 17 7. Review all instructional material or curriculum before being utilized by students; ~~and~~
- 18 8. Not be required to use his/her personal money to appropriately equip a classroom;
- 19 9. Report students who commit offenses of assault and battery or vandalism on school property
- 20 endangering the life, health, or safety of others pursuant to state law;⁵ and
- 21 10. Receive benefits in accordance with state law if the educator is a teacher who is on leave due to
- 22 a physical assault or other violent criminal act committed during the course of employment.⁶

32 Each staff member has the responsibility to:

- 1 1. Make themselves familiar with and abide by; the laws of the state ~~as these affect their work~~, the
2 policies of the Board, and the procedures designed to implement them;⁵
- 3 2. To adhere to the Teacher Code of Ethics, **to the extent applicable;**^{7 6}
- 4 3. Exercise good judgment in selecting issues for discussion and balance the relative maturity of
5 students and the students' right to know;
- 6 4. Be courteous and helpful in interacting and responding to parents **(s)/guardian(s)**, visitors, and
7 members of the public;
- 8 5. Keep all records and prepare and submit promptly all reports that may be required by state law,
9 State Board **of Education rules and** regulations, board policy and administrative procedures; and
- 10 6. Wear appropriate dress for work according to ~~board guidelines and~~ local school rules.

Legal References

1. 42 USCA § 2000e-2(a), (b); TCA 49-6-8004
2. TCA 49-5-209; Public Acts of 2023, Chapter No. 153
3. TCA 49-6-2802
4. 20 USCA § 1232g
5. TCA 49-6-4301
6. TCA 49-5-714
7. TCA 49-5-1001 *et seq.*

Cross References

- Curriculum Development 4.200
Controversial Issues 4.800
Religious Content of Courses 4.804
Staff-Student Relations 5.610
Ethics 5.611

Franklin Special Board of Education			
Monitoring: Review: Annually, in February	Descriptor Term: Staff Rights & Responsibilities	Descriptor Code: 5.600	Issued Date: 10/23/17
		Rescinds: 5.600	Issued: 03/14/16

1 In fulfilling any citizenship rights and responsibilities, employees shall give proper consideration to the
2 educational welfare of students and ensure that no conflict exists with their actual duties.

3 Each staff member has the right to:¹

- 4 1. A work environment free from sexual, racial, ethnic, and religious discrimination/harassment;²
- 5 2. Academic freedom within the confines of state law and board policy in order to create an
6 atmosphere of freedom in the classroom;

7 Educators have the right to:

- 8 1. Be treated with civility and respect as well as having his/her professional judgement and
9 discretion respected;
- 10 2. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or
11 appropriate agencies;
- 12 3. Provide students with a safe environment;
- 13 4. Defend themselves and their students from physical violence or harm;³
- 14 5. Share information regarding a student's educational experience, health, or safety with the
15 student's parent(s)/guardian(s) unless otherwise prohibited;⁴
- 16 6. Review all instructional material or curriculum before being utilized by students; and
- 17 7. Not be required to use his/her personal money to appropriately equip a classroom.

24 Each staff member has the responsibility to:

- 25 1. Make themselves familiar with and abide by, the laws of the state as these affect their work, the
26 policies of the board and the procedures designed to implement them;⁵
- 27 2. To adhere to the Teacher Code of Ethics;⁶
- 28 3. Exercise good judgment in selecting issues for discussion and balance the relative maturity of
29 students and the students' right to know;

- 1 4. Be courteous and helpful in interacting and responding to parents, visitors and members of the
2 public;
- 3 5. Keep all records and prepare and submit promptly all reports that may be required by state law,
4 state board regulations, board policy and administrative procedures; and
- 5 6. Wear appropriate dress for work according to board guidelines and local school rules.

Legal References

1. Public Chapter No. 360
2. 42 USCS § 2000e-2(a)—(b); TCA 49-6-8002—
8006
3. TCA 49-6-4008
4. 20 USCA 1232g
5. TCA 49-5-201
6. TCA 49-5-1001—1005

Cross References

- Curriculum Development 4.200
Controversial Issues 4.800
Religion in the Curriculum 4.804

6.402 PHYSICAL EXAMINATIONS AND IMMUNIZATIONS – *1st Reading*

This policy, also 4.300 and 6.4001 are affected by Public Chapter 353:

Public Chapter 353 includes new options for parents/guardians regarding certain extracurricular activities and district actions. Specifically, this new law:

- (1) requires parents/guardians to **opt-in** before their minor child joins a school club or participates in the activities of a club (**Policy 4.300**);
- (2) requires parents/guardians to **opt-in** before a minor child participates in a non-instructional survey, analysis, or evaluation (**Policy 6.4001**); and
- (3) gives parents/guardians the ability to **opt-out** of health screenings conducted as part of the coordinated school health program (**Policy 6.402**). To align with these changes, we have updated the respective policies on these topics.

Franklin Special Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Physical Examinations and Immunizations	Descriptor Code: 6.402	Issued Date: Proposed
		Rescinds: 6.402	Issued: 10/18/21

1 PHYSICAL EXAMINATIONS¹

2 The principal shall ensure that there is a complete physical examination of each student prior to²:

- 3 1. Entering school for the first time. This applies to Pre-K, Kindergarten, and other students for
4 whom there is no health record; and
5
- 6 2. Participation as a member of any athletic team or in any other strenuous physical activity
7 program.

8 Cost of the examination shall be covered by the parent/guardian of the student. These records shall be
9 on file in the principal's office.

10 Screening tests as ~~required~~ **recommended** by the Tennessee Department of Education and the
11 Department of Health will be conducted. Parent(s)/guardian(s) will receive written notice of any
12 screening result that indicates a condition that might interfere with their student's progress.

13 ~~The school district will not conduct physical examinations of a student without parental consent or by~~
14 ~~court order, unless the health or safety of the student or others is in question.~~ Parent(s)/guardian(s) may
15 **excuse their student from participating in health screenings that are part of a coordinated school health**
16 **program by submitting a request in writing to the school nurse or principal.**³

17 IMMUNIZATIONS

18 ~~No students entering school, including those entering kindergarten, those from out of state, and those~~
19 ~~from nonpublic schools, will~~ **Students will not** be permitted to enroll **or attend** without proof of
20 immunization as determined by the Commissioner of **Public Health** **unless circumstances outlined in**
21 **state or federal law prevent a student from producing such records.**^{2,4} It is the responsibility of the
22 parent(s)/guardian(s) to have their children immunized and to provide such proof ~~by submitting a TN~~
23 ~~Immunization Certificate~~ to the principal of the school which the student is to attend.⁴

24 Exceptions will be granted to any student whose parent/guardian files with school authorities a signed,
25 written statement that such measures conflict with the one of the following:

- 26 1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an
27 epidemic.⁵ ~~This exemption will continue to be an option in the event of a COVID-19 or any~~
28 ~~variant outbreak;~~⁵ or
29
- 30 2. Due to medical reasons if the student has a written statement from his/her doctor excusing
31 him/her from such immunization.⁶

~~1 Proof of religious exemptions will be in writing and accompanied by a Tennessee Immunization
2 Certificate documenting proof of a health examination by a licensed medical doctor (MD) or doctor of
3 osteopathic medicine (DO). Proof of medical exemptions will be documented on a Tennessee
4 Immunization Certificate signed by a physician (MD or DO) or the health department.~~

~~5 A list of transfer students shall be kept at each school in order that their records may be monitored by
6 the Department of Health.~~

7 The Director of Schools shall ensure that appropriate immunization records are maintained for each
8 student.

Legal References

1. 20 USCA § 1232h(c)
2. TRR/MS 0520-01-13-.01(1)(a)
3. Public Acts of 2023, Chapter No. 353; Tennessee School Health Screening Guidelines, https://www.tn.gov/content/dam/tn/education/csh/FINAL_Health_screening_Guidelines_2022.pdf ; 20 USCA § 1232h(c)(2)(C)
4. TCA 49-6-5001(a),(c)
5. TCA 49-6-5001(b)(2)-(3)
6. TCA 49-6-5001(c)(2)

Cross References

- Promoting Student Welfare 6.400
Vaccination(s) Refusal Due to Personal Religious Beliefs 6.402.1

Franklin Special Board of Education			
Monitoring: Review: Annually, in April	Descriptor Term: Physical Examinations and Immunizations	Descriptor Code: 6.402	Issued Date: 10/18/21
		Rescinds: 6.402	Issued: 02/08/21

1 **PHYSICAL EXAMINATIONS¹**

2 The principal shall ensure that there is a complete physical examination of each student prior to²:

- 3 1. Entering school for the first time. This applies to Pre-K, Kindergarten, and other students for
4 whom there is no health record; and
5
6 2. Participation as a member of any athletic team or in any other strenuous physical activity
7 program.

8 Cost of the examination shall be covered by the parent/guardian of the student. These records shall be
9 on file in the principal's office.

10 Screening tests as required by the Tennessee Department of Education and the Department of Health
11 will be conducted. Parent(s)/guardian(s) will receive written notice of any screening result that indicates
12 a condition that might interfere with their student's progress.

13 The school district will not conduct physical examinations of a student without parental consent or by
14 court order, unless the health or safety of the student or others is in question.³

15 **IMMUNIZATIONS**

16 No students entering school, including those entering kindergarten, those from out-of-state, and those
17 from nonpublic schools, will be permitted to enroll without proof of immunization as determined by the
18 Commissioner of Public Health.^{2,4} It is the responsibility of the parent(s)/guardian(s) to have their
19 children immunized and to provide such proof by submitting a TN Immunization Certificate to the
20 principal of the school which the student is to attend.⁴

21 Exceptions will be granted to any student whose parent/guardian files with school authorities a signed,
22 written statement that such measures conflict with the one of the following:

- 23 1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an
24 epidemic. This exemption will continue to be an option in the event of a COVID-19 or any
25 variant outbreak;⁵ or
26
27 2. Due to medical reasons if the student has a written statement from his/her doctor excusing
28 him/her from such immunization.⁶

29 Proof of religious exemptions will be in writing and accompanied by a Tennessee Immunization
30 Certificate documenting proof of a health examination by a licensed medical doctor (MD) or doctor of

- 1 osteopathic medicine (DO). Proof of medical exemptions will be documented on a Tennessee
- 2 Immunization Certificate signed by a physician (MD or DO) or the health department.
- 3 A list of transfer students shall be kept at each school in order that their records may be monitored by
- 4 the Department of Health.

Legal References

1. 20 USCA § 1232h(c)
2. TRR/MS 0520-01-13-.01(1)(a)
3. Tennessee School Health Screening Guidelines, https://www.tn.gov/content/dam/tn/education/csh/csh_school_health_screening_guidelines.pdf; 20 USCA § 1232h(c)(2)(C)
4. TCA 49-6-5001(a),(c)
5. TCA 49-6-5001(b)(2); Public Acts of 2021, Chapter No. 513
6. TCA 49-6-5001(c)(2)

Cross References

Promoting Student Welfare 6.400
Vaccination(s) Refusal Due to Personal Religious Beliefs 6.402.1

	FES					JES					LES					MES					PGES			
	Female	Male	Teachers	Avg		Female	Male	Teachers	Avg		Female	Male	Teachers	Avg		Female	Male	Teachers	Avg		Female	Male	Teachers	Avg
Pre-Kindergarten (P3)	0	0	2	0.0		0	0	1	0.0		0	0	1	0.0		0	0	1	0.0		0	0	1	0
Pre-Kindergarten (P4)	5	15	1	20.0		3	6	1	9.0		6	2	1	8.0		1	2	1	3.0		1	3	1	4
Kindergarten	26	15	4	10.3		21	24	3	15.0		36	46	4	20.5		36	34	5	14.0		28	30	3	19.3333
Pre-First			0	0.0				0	0.0				0	0.0				0	0.0				0	0
Grade 1	41	33	3	24.7		27	26	3	17.7		47	33	5	16.0		48	52	5	20.0		26	34	4	15
Grade 2	25	39	4	16.0		25	24	3	16.3		41	47	5	17.6		41	42	5	16.6		33	29	5	12.4
Grade 3	27	28	4	13.8		22	29	3	17.0		60	43	4	25.8		44	53	5	19.4		34	29	3	21
Grade 4	39	28	3	22.3		16	23	3	13.0		34	43	4	19.3		36	51	5	17.4		24	36	4	15
Total Students	163	158		321		114	132		246		224	214		438		206	234		440		146	161		307
American Indian	0		0%			0		0%			3		1%			1		0%			0		0%	
Asian	9		3%			39		16%			23		5%			38		9%			6		2%	
Black or African American	34		11%			50		21%			30		7%			45		10%			30		10%	
Hispanic or Latino	37		12%			66		28%			117		27%			75		17%			118		39%	
Native Hawaiian-Pacific Islander	1		0%			0		0%			2		0%			1		0%			0		0%	
White	220		73%			82		35%			255		59%			277		63%			149		49%	
TOTAL WITHOUT PRE-K	301					237					430					437					303			

FRANKLIN SPECIAL SCHOOL DISTRICT
Investment Report
May 31, 2023

First Tennessee Bank

General Purpose Checking	
Beginning Balance	\$ 3,028,909.09
Receipts	2,267,399.23
Receipts - Loan from First Horizon (Tax Anticipation)	
Payment of Loan fr Debt Svc.	
Loan fr Capital	
Interest	5,581.70
Transfer from LGIP	2,500,000.00
Transfer to LGIP	
Pmt of Tax Anticipation Loan to First Horizon	
RePmt Loan to Debt Svc.	
RePmt of Loan to Capt Svc.	
Disbursements	(5,094,700.60)
Ending Balance	<u>\$ 2,707,189.42</u>
Debt Service Checking	
Beginning Balance	\$ 273,874.12
Receipts	41,403.99
Receipts - Loan Payment fr GP	
From Const Bond payment	590,222.78
Interest	2,009.95
Transfer from Investments	5,583,305.00
Transfer to Investments	
Loan to GP	
Disbursements	(5,061,055.53)
Ending Balance	<u>\$ 1,429,760.31</u>
Capital Projects Checking	
Beginning Balance	\$ 78,217.73
Receipts	
Interest	193.78
Payment fr GP of Loan	
Transfer to GP Loan	
Reimb fr GP-Exp	
Disbursements	(44,079.29)
Ending Balance	<u>\$ 34,332.22</u>
Construction Checking	
Beginning Balance	\$ 72,293.19
Receipts (Bond Issuance)	
Interest	329.47
Transfer fr LGIP	1,444,989.89
Transfer to LGIP	
Transf to Bond for pmt	(590,222.78)
Disbursements	(805,981.40)
Ending Balance	<u>\$ 121,408.37</u>

FRANKLIN SPECIAL SCHOOL DISTRICT
Investment Report
May 31, 2023

Local Government Investment Pool

Interest Rate for April 4.91%

General Investment Account

Beginning Balance		\$	20,001,584.48
Interest			78,364.76
Withdrawals			(2,500,000.00)
Deposits			
Total Invested		\$	17,579,949.24

Debt Service Investment Account

Beginning Balance		\$	6,224,121.29
Interest			19,946.87
Withdrawals			(5,583,305.00)
Deposits			
Total Invested		\$	660,763.16

Capital Projects Investment Account

Beginning Balance		\$	2.77
Interest			0.01
Withdrawals			-
Deposits			-
Total Invested		\$	2.78

Construction Investment Account

Beginning Balance		\$	23,650,989.43
Interest			96,609.26
Withdrawals			(1,444,989.89)
Deposits			
Total Invested		\$	22,302,608.80

Fnd T Acct	Obj	Pri	Loc	Prg	Acct	General Purpose	2022-23		2022-23		2022-23		Uncollected
							Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Balance	
141 R	40110					Current Year Property Tax	12,146,151.00	200,000.00	12,346,151.00	107,732.46	12,960,731.02	-614,580.02	
141 R	40115					Discount on Property Taxes	0.00	16,000.00	16,000.00	0.00	16,192.96	-192.96	
141 R	40120					Trustee's Collections Prior Ye	70,000.00	0.00	70,000.00	-1,330.77	67,442.03	2,557.97	
141 R	40130					Circuit Clerk/Ckm-Prior Year	32,000.00	0.00	32,000.00	3,651.79	24,876.53	7,123.47	
141 R	40140					Interest & Penalty	20,000.00	0.00	20,000.00	4,804.78	28,685.46	-8,685.46	
141 R	40161					Payments In Lieu Of Taxes-Iva	0.00	0.00	0.00	0.00	0.00	0.00	
141 R	40163					Payments In Lieu Of Taxes-Othe	70,000.00	0.00	70,000.00	0.00	60,661.97	9,338.03	
141 R	40210					Local Option Sales Tax	7,100,000.00	0.00	7,100,000.00	649,595.39	7,080,137.04	19,862.96	
141 R	40275					Mixed Drink Tax (ST)	130,000.00	0.00	130,000.00	12,531.23	144,189.94	-14,189.94	
141 R	40350					Interstate Telecomm Tax	0.00	0.00	0.00	0.00	0.00	0.00	
141 R	40610					Current Year Property Tax	20,364,475.00	0.00	20,364,475.00	141,613.00	20,552,988.90	-188,413.90	
141 R	40620					Prior Year Property Tax	110,000.00	0.00	110,000.00	1,640.44	104,641.26	5,358.74	
141 R	40630					Interest & Penalty	25,000.00	0.00	25,000.00	6,245.81	35,587.01	-10,587.01	
141 R	40640					Pick-Up Taxes	50,000.00	0.00	50,000.00	8,270.01	88,515.09	-38,515.09	
141 R	41110					Licenses & Permits	500.00	0.00	500.00	62.20	561.68	-61.68	
141 R	43511					Tuition-Regular Day Students	30,000.00	0.00	30,000.00	0.00	68,123.80	-38,123.80	
141 R	43513					Tuition-YSI	200,000.00	0.00	200,000.00	48,812.50	166,857.50	33,142.50	
141 R	43517					Tuition-Other	50,000.00	0.00	50,000.00	0.00	39,070.00	10,930.00	
141 R	43570					Receipts From Individual Schoo	30,000.00	300.00	30,300.00	4,172.74	27,021.69	3,278.31	
141 R	43990					Other Charges For Services	0.00	0.00	0.00	0.00	0.00	0.00	
141 R	44110					Interest Earned	40,000.00	250,000.00	290,000.00	73,243.63	407,617.69	-117,617.69	
141 R	44120					Lease/Rentals	20,000.00	0.00	20,000.00	0.00	20,392.00	-392.00	
141 R	44121					Event Sales Revenue	0.00	200.00	200.00	-11,163.00	0.00	200.00	
141 R	44122					Membership Sales Revenue	0.00	0.00	0.00	0.00	0.00	0.00	
141 R	44123					Facilities Fee Revenue	0.00	6,532.00	6,532.00	6,250.00	12,782.36	-6,250.36	
141 R	44124					Equipment Rental	0.00	0.00	0.00	0.00	0.00	0.00	
141 R	44125					Service Fee Revenue	0.00	4,300.00	4,300.00	1,156.00	5,456.50	-1,156.50	
141 R	44131					Concessions Food	0.00	300.00	300.00	0.00	311.63	-11.63	
141 R	44132					Concessions School Merch/T-Sh	0.00	0.00	0.00	0.00	0.00	0.00	
141 R	44133					Concessions	0.00	0.00	0.00	0.00	0.00	0.00	
141 R	44146					E-Rate Funding	25,000.00	0.00	25,000.00	0.00	0.00	25,000.00	
141 R	44170					Miscellaneous Refunds	10,000.00	0.00	10,000.00	100.00	9,297.79	702.21	
141 R	44520					Insurance Recovery	0.00	0.00	0.00	0.00	0.00	0.00	
141 R	44530					Sale of Equipment	10,000.00	0.00	10,000.00	0.00	6,457.00	3,543.00	
141 R	44540					Sale of Property	0.00	0.00	0.00	0.00	0.00	0.00	
141 R	44560					Damage Recovered from Individu	0.00	2,540.00	2,540.00	60.00	2,601.75	-61.75	
141 R	44570					Contributions & Gifts	0.00	14,662.00	14,662.00	0.00	14,663.14	-1.14	
141 R	44990					Other Local Revenue	500.00	0.00	500.00	30.28	600.48	-300.48	

Fnd T	Acct	Obj	Pri	Loc	Prq	Acct	2022-23			2022-23			2022-23			Uncollected
							Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYD Activity	Balance				
141						General Purpose										
141	R	46511				Basic Education Program	14,729,000.00	0.00	14,729,000.00	1,106,925.00	14,390,025.00	336,975.00				
141	R	46515				Early Childhood Education	303,156.00	3,153.79	306,309.79	27,226.21	243,304.46	63,005.33				
141	R	46590				Other State Education Funds	80,000.00	268,245.67	348,245.67	0.00	250.00	347,995.67				
141	R	46591				Coordinated School Health	0.00	80,000.00	80,000.00	8,682.33	74,132.54	5,867.46				
141	R	46592				Internet Connectivity	0.00	0.00	0.00	0.00	0.00	0.00				
141	R	46610				Career Ladder	50,000.00	0.00	50,000.00	0.00	44,771.18	5,228.82				
141	R	46612				Extended Contracts	0.00	0.00	0.00	0.00	0.00	0.00				
141	R	46790				Other Vocational	0.00	1,000,000.00	1,000,000.00	0.00	0.00	1,000,000.00				
141	R	46850				Mixed Drink Tax	0.00	0.00	0.00	0.00	0.00	0.00				
141	R	46980				Other State Grants	0.00	0.00	0.00	0.00	0.00	0.00				
141	R	46981				Safe Schools	60,000.00	-3,470.67	56,529.33	0.00	56,529.33	0.00				
141	R	47143				Eg Of Handicap_IDEA	0.00	91,600.86	91,600.86	0.00	91,600.86	0.00				
141	R	47145				IDEA Preschool	0.00	0.00	0.00	0.00	0.00	0.00				
141	R	47304				Remote Technology Grant	0.00	0.00	0.00	0.00	0.00	0.00				
141	R	47590				Other Federal Through State	0.00	185,099.00	185,099.00	3,220.04	50,771.45	134,327.55				
141	R	48130				CONTRIBUTIONS	0.00	0.00	0.00	0.00	0.00	0.00				
141	R	48990				Other-Citizens Group	10,000.00	0.00	10,000.00	26,367.50	46,793.75	-36,793.75				
141	R	49700				Insurance Recovery	0.00	0.00	0.00	0.00	0.00	0.00				
141	R	49800				Transfers In	55,000.00	0.00	55,000.00	96,599.32	96,599.32	-41,599.32				
141						General Purpose	55,820,782.00	2,119,462.65	57,940,244.65	2,326,498.89	57,041,342.11	898,902.54				

142 Federal Programs

End T Acct	Obj	Pri	Loc	FY	Acct	2022-23 Original Budget	2022-23 Budget Revisions	2022-23 Revised Budget	June 2022-23 Monthly Activity	2022-23 FYTD Activity	Uncollected Balance
142 R 47141	----	----	----	----	Title I Part A	435,175.00	45,497.20	480,672.20	40,970.34	341,097.26	139,574.94
142 R 47143	----	----	----	----	Ed Of Handicap IDEA	848,169.00	287,990.02	1,136,159.02	98,200.00	755,029.86	381,129.16
142 R 47145	----	----	----	----	IDEA Preschool	24,655.00	13,505.90	38,160.90	1,025.16	12,563.82	25,597.08
142 R 47146	----	----	----	----	Title III Part A	38,424.00	64,179.42	103,603.42	13,643.32	95,641.92	7,961.50
142 R 47147	----	----	----	----	Title IV Safe & Drug-Free Scho	29,606.00	-29,606.00	0.00	0.00	0.00	0.00
142 R 47149	----	----	----	----	Title IX McKinney-Vento	0.00	16,000.00	16,000.00	2,378.35	7,359.38	8,640.62
142 R 47189	----	----	----	----	Title II Part A	96,742.00	49,811.84	146,553.84	0.00	107,303.28	39,250.56
142 R 47301	----	----	----	----	ESSER Grant	0.00	0.00	0.00	0.00	0.00	0.00
142 R 47303	----	----	----	----	IEA Reopening Grant	0.00	0.00	0.00	0.00	0.00	0.00
142 R 47306	----	----	----	----	Emergency Loss of Income Grant	0.00	0.00	0.00	0.00	0.00	0.00
142 R 47307	----	----	----	----	ESSER 2.0	0.00	66,527.44	66,527.44	6,941.54	66,527.44	0.00
142 R 47309	----	----	----	----	Literacy Training Teacher Stip	0.00	26,000.00	26,000.00	0.00	26,000.00	0.00
142 R 47311	----	----	----	----	First To The Top	0.00	0.00	0.00	0.00	0.00	0.00
142 R 47401	----	----	----	----	ESSER 3.0	0.00	1,368,135.51	1,368,135.51	15,278.72	415,830.34	952,305.17
142 R 47402	----	----	----	----	ARP IDEA Part B	0.00	62,672.61	62,672.61	3,956.25	59,275.91	3,396.70
142 R 47403	----	----	----	----	ARP IDEA Preschool	0.00	11,678.53	11,678.53	0.00	0.00	11,678.53
142 R 47404	----	----	----	----	ARP Homeless 2.0	0.00	21,028.15	21,028.15	7.93	5,956.43	15,071.72
142 R 47590	----	----	----	----	Other Federal Through State	0.00	132,126.43	132,126.43	7,481.20	107,690.16	24,436.27
142 R 47590	----	----	----	----	Other Direct Federal Revenue	0.00	0.00	0.00	0.00	0.00	0.00
142 R 49800	----	----	----	----	Transfers In	0.00	0.00	0.00	0.00	0.00	0.00
142 R	----	----	----	----	Federal Programs	1,473,771.00	2,135,547.05	3,609,318.05	189,882.81	2,000,275.80	1,609,042.25

Fnd T Acct	Obj	Pri	Loc	Frg	Acct	2022-23		June 2022-23	2022-23	Encumbered	Unencumbered
						Original Budget	Revised Budget	Monthly Activity	FYTD Activity	Amount	Balance
143					Food Service						
143 E	73100				Food Supplies	2,539,784.00	2,816,180.84	271,293.50	2,630,482.75	0.00	185,698.09
143 E	73300				Community Service	0.00	0.00	0.00	0.00	0.00	0.00
143 -					Food Service	2,539,784.00	2,816,180.84	271,293.50	2,630,482.75	0.00	185,698.09

Fnd T	Acct	Obj	Prj	Loc	Prj	Acct	2022-23		2022-23		2022-23		Uncollected
							Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Balance	
146						Community Service (MAC)							
146	R	43581				Community Services Fees	1,497,358.00	0.00	1,497,358.00	72,328.16	1,159,805.38	337,552.62	
146	R	43584				Registration Fees-School Year	25,550.00	0.00	25,550.00	35.00	20,875.00	4,675.00	
146	R	43585				Registration Fees-Summer	7,500.00	0.00	7,500.00	420.00	7,435.00	65.00	
146	R	43990				Other Charges For Services	0.00	0.00	0.00	0.00	658.00	-658.00	
146	R	44120				Lease/Rentals	0.00	0.00	0.00	0.00	0.00	0.00	
146	R	44170				Miscellaneous Refunds	36,000.00	0.00	36,000.00	0.00	79.57	35,920.43	
146	R	44530				Sale of Equipment	0.00	0.00	0.00	0.00	250.00	-250.00	
146	R	44570				Contributions & Gifts	4,500.00	0.00	4,500.00	0.00	1,025.00	3,475.00	
146	R	44990				Other Local Revenue	0.00	0.00	0.00	0.00	0.00	0.00	
146	R	45590				Other State Education Funds	80,231.00	0.00	80,231.00	0.00	31,231.73	48,999.27	
146	R	47590				Other Federal Through State	0.00	404,936.99	404,936.99	0.00	814,873.98	-409,936.99	
146						Community Service (MAC)	1,651,139.00	404,936.99	2,056,075.99	72,783.16	2,036,233.66	19,842.33	

Fnd F Acct	Obj Prj Loc	Prj Acct	2022-23		June 2022-23	2022-23	2022-23	Encumbered	Unencumbered
			Original Budget	Revised Budget	Monthly Activity	FYTD Activity	Amount	Balance	
146		Community Service (MAC)							
146 E 73300		Community Service	1,647,595.00	2,052,531.99	231,546.62	1,748,353.15	0.00	304,178.84	
146 E 99100		Operating Transfer	0.00	0.00	0.00	0.00	0.00	0.00	
146		Community Service (MAC)	1,647,595.00	2,052,531.99	231,546.62	1,748,353.15	0.00	304,178.84	

Fnd T Acct	Obj	Prj	Loc	Prg	Acct	2022-23		June 2022-23	2022-23	Encumbered	Unencumbered
						Original Budget	Revised Budget	Monthly Activity	FYTD Activity	Amount	Balance
156					Debt Service						
156	E 72310				Board Of Education Services	128,701.00	354,701.00	960.90	129,974.01	0.00	224,726.99
156	E 82130				Principal	3,140,000.00	3,140,000.00	0.00	3,140,000.00	0.00	0.00
156	E 82230				Interest	3,141,567.00	3,184,567.00	0.00	3,251,888.28	0.00	-67,321.28
156	E 82330				Other Debt Service	1,500.00	18,150.00	900.00	2,250.00	0.00	15,900.00
156					Debt Service	6,411,768.00	6,697,418.00	1,860.90	6,524,112.29	0.00	173,305.71

Fnd T Acct	Obj	Pri	Loc	Pqg	Acct	2022-23		2022-23		2022-23		2022-23		Uncollected
						Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Balance			
177														
Capital Projects														
177 R	40210					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
177 R	40390					825,000.00	0.00	825,000.00	42,087.21	496,008.81	328,991.19	0.00	0.00	0.00
177 R	44110					10,400.00	550,000.00	560,400.00	93,949.67	657,970.88	-97,570.88	0.00	0.00	0.00
177 R	44530					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
177 R	44570					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
177 R	44990					0.00	0.00	0.00	28.97	28.97	-28.97	0.00	0.00	0.00
177 R	46530					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
177 R	48130					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
177 R	49100					26,494,987.00	1,000,000.00	27,494,987.00	0.00	27,995,163.05	-500,176.05	0.00	0.00	0.00
177 -						27,330,387.00	1,550,000.00	28,880,387.00	136,065.85	29,149,171.71	-268,784.71	0.00	0.00	0.00

End T Acct	Obj	Proj	Loc	Pkg	Acct	2022-23 Original Budget	2022-23 Revised Budget	June 2022-23 Monthly Activity	2022-23 FYTD Activity	Encumbered Amount	Unencumbered Balance
						89,834,435.00	94,552,814.53	10,743,869.84	80,993,272.01	0.00	13,559,542.52
Grand Expense Totals											

Number of Accounts: 4768

***** End of report *****

FRANKLIN SPECIAL SCHOOL DISTRICT
Comparison of Sales Tax Revenue
FY 2021-2022 to FY 2022-2023

Received During	For the Month of	Actual Sales Tax Revenue				Increase (Decrease) FY22-23 from FY21-22		% Chg FY20-21 compared to FY19-20	% Chg FY21-22 compared to FY20-21	% Chg FY22-23 compared to FY21-22	% Chg FY22-23 compared to FY21-22
		FY19-20	FY20-21	FY21-22	FY22-23	Month-to- Month	Year-to- Date	Month-to- Month	Month-to- Month	Month-to- Month	Year-to- Date
Aug	May	\$ 493,498	\$ 486,669	\$ 596,966	\$ 630,152	\$ 33,186	\$ 33,186	-1.4%	22.7%	5.6%	5.6%
Sep	June	507,478	533,432	620,365	620,525	\$ 160	\$ 33,346	5.1%	16.3%	0.0%	2.7%
Oct	July	493,500	523,021	619,147	605,780	\$ (13,367)	\$ 19,979	6.0%	18.4%	-2.2%	1.1%
Nov	Aug	505,911	532,701	606,729	586,419	\$ (20,310)	\$ (331)	5.3%	13.9%	-3.3%	0.0%
Dec	Sept	492,597	544,613	637,185	597,545	\$ (39,640)	\$ (39,971)	10.6%	17.0%	-6.2%	-1.3%
Jan	Oct	514,543	555,813	634,248	584,861	\$ (49,387)	\$ (89,358)	8.0%	14.1%	-7.8%	-2.4%
Feb	Nov	542,968	562,186	674,124	616,549	\$ (57,575)	\$ (146,933)	3.5%	19.9%	-8.5%	-3.3%
Mar	Dec	744,403	816,850	829,679	753,642	\$ (76,037)	\$ (222,970)	9.7%	1.6%	-9.2%	-4.3%
Apr	Jan	479,353	555,149	581,999	583,357	\$ 1,358	\$ (221,612)	15.8%	4.8%	0.2%	-3.8%
ADA Adjustment		(67,495)	(306,074)	(763,167)	287,134	\$ 1,050,301	\$ 828,689	353.5%	149.3%	-137.6%	16.5%
May	Feb	439,802	462,905	580,125	536,943	\$ (43,182)	\$ 785,507	5.3%	25.3%	-7.4%	14.0%
June	March	479,700	561,919	598,238	649,595	\$ 51,357	\$ 836,864	17.1%	6.5%	8.6%	13.5%
July	April	426,422	593,537	603,419	632,614	\$ 29,195	\$ 866,059	39.2%	1.7%	4.8%	12.7%
Total YTD		\$ 6,052,681	\$ 6,422,720	\$ 6,819,057	\$ 7,685,116	\$ 866,059					
FY 2022-2023 Budgeted Total					\$ 7,100,000						
Actual Over (Under) Budget					\$ 585,116						
% of Budget Received YTD					108.2%						
ADA Adjustment (Sales Tax)											
19-20	-67,495										
20-21	-306,074										
21-22	-763,167										
22-23	287,134										