



Williamson County School Board Meeting

January 20, 2026 6:30 PM

Williamson County Administrative Complex - Auditorium

1. Call to Order

- a. Record Attendance
- b. Pledge of Allegiance and a Moment of Silence

2. Items of Particular Public Interest (Public Comment)

3. Approval of Agenda

4. Approval of Consent Agenda

- a. Approval of November 17, 2025 School Board Meeting Minutes
- b. Board Policies - Second Reading
 - I. 3.210 Naming of Facilities
 - II. 4.600 Report Cards and Grading Systems
- c. Report of Annual Review of Board Policies (Annual Agenda Item)
- d. Approval of ENCORE Summer Enrichment Program Fees (Annual Agenda Item)
- e. Approval of School Age Child Care (SACC) Tuition Fees
- f. Approval of Easement from the Town of Thompson's Station for Stormwater Discharge Access at Independence High School
- g. Approval of Town of Nolensville Right of Way Request on Rocky Fork Road and Newsome Lane
- h. Approval of Building Modification Westwood Elementary Entrance Sign Replacement
- i. Approval of Building Modification Centennial High School Exterior Sign Request
- j. Recommendation for Field Trip Fee Requests

5. Communications to the Board

- a. Superintendent's Report
 - I. Student, Staff and School Spotlights
- b. Board Chair Report

6. New Business

- a. 2025-26 School Board Budget
 - I. Approval of Capital Projects Fund ITF 02.26 Hillsboro K-8 Renovation in the amount of \$1,800,000.00 for the current fiscal year.

II. Approval of Capital Projects Fund ITF 02.26 Grassland Middle Renovation in the amount of \$4,000,000.00 for the current fiscal year.

III. Approval of Capital Projects Fund ITF 02.26 Sports Field LED Lighting in the amount of \$12,000,000.00 for the current fiscal year.

IV. Approval of Capital Projects Fund 01.26 Intracategory Transfer — Split Log Middle in the amount of \$700,000.00

b. Approval of Salary Study Contract

c. Approval of Open Zone Schools for 2026-27 school year (Annual Agenda Item)

d. Resolution Celebrating the USA's 250th Anniversary

7. Adjournment



Williamson County School Board Meeting
November 17, 2025 6:30 PM
Williamson County Administrative Complex - Auditorium

1. Call to Order

Board Chair Brown called the meeting order. He asked the Board members to record their attendance and called upon Board Member Melissa Wyatt to lead the Pledge of Allegiance, followed by a moment of silence.

Brown thanked the Sheriff's Deputies, Peter Magargee and Bobby Rutledge for attending the meeting.

- a. Record Attendance
- b. Pledge of Allegiance and a Moment of Silence

2. Items of Particular Public Interest (Public Comment)

Board Chair Brown called upon the following individuals who signed up before the meeting began, to speak during public comment.

- Nidhi Gupta spoke about bell-to-bell phone free day.
- Runhe Gu spoke about phone policy 6.312 amendment.
- Clint and Amanda Browning spoke about Code of Conduct policy.
- John Paul Kukulka spoke about phone policy 6.312 amendment.
- Terry Williams spoke about explicit material on personal devices.
- Brad Davis spoke about student safety.
- Brian Bowman spoke about potential change in policy regarding the use of mobile phones in high schools.
- Scott Selman spoke concerning the Special Education department at Summit High School.
- Ashwika Chitreddy spoke about clarification of phone ban in WCS.
- Aileen Wright spoke about wireless communication policy.

3. Approval of Agenda

Board Chair Brown presented the agenda for approval. The Board voted in favor by saying aye.

Motion Passed: Motion by Mr. Tony Bostic to approve the agenda. A second was made by Mrs. Melissa Wyatt.

Mr. Dan Cash:	Yes
Mr. Joshua Brown:	Yes
Mr. Jay Galbreath:	Yes
Mrs. Donna Clements:	Yes
Mr. Eric Welch:	Yes
Mr. Drason Beasley:	Yes

Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Yes: 12, Nay: 0

4. Approval of Consent Agenda

Board Chair Brown presented the consent agenda for approval. A voice vote was taken by saying aye.

Motion Passed: Motion by Mrs. Donna Clements to approve the consent agenda. A second was made by Dr. Dennis Driggers.

Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes

Yes: 12, Nay: 0

- a. Approval of October 20, 2025 School Board Meeting Minutes
- b. Approval of 2025-26 Hearing Officers
- c. Approval of LEA Compliance Report (Annual Agenda Item)
- d. Approval of TISA Accountability Report (Annual Agenda Item)
- e. Approval of Request to Lease of the Cafeteria at Page High School by Oak Hollow Church of Christ
- f. Approval of Building Model Request Heritage Middle School Storage Building
- g. Approval of Building Model Request Mill Creek Elementary School Shade Structure
- h. Approval of Building Model Request Page High School Locker Room Renovation
- i. Recommendation for Field Trip Fee Requests

5. Communications to the Board

- a. Superintendent's Report

Superintendent Golden thanked the Board Members for their work.

Golden spoke about students with disabilities and committed to communicating more thoroughly. He thanked everyone for attending the meeting including the public speakers, especially the students. Superintendent Golden talked about the work session and the adoption of the textbook and screen time presentations.

- I. Student, Staff and School Spotlights

In Student Spotlights, Fairview High's Mason Hickman won the 2025 Student Television Network Challenge Competition.

Brentwood High's Natalie Chou, Kole Claybrook, Matthew Greer, Luke Hadley, Joseph Johnson and Aidan Krauthamer all received a perfect ACT composite score.
Centennial High's Jameson Koss and Chloe Tapperson received a perfect ACT composite score.

Franklin High's James Spruill received a perfect ACT composite score.

Fairview High's Leah Calcutt received a perfect ACT composite score.

Independence High's Coleman Root received a perfect ACT composite score.

Page High's Gavin Thier received a perfect ACT composite score.

Ravenwood High's Justin Horrell received a perfect ACT composite score.

Summit High's Soren McDaniel received a perfect ACT composite score.

Page High's FFA Land Evaluation Team is the FFA State Land Evaluation Champions.

Summit High's Volleyball Team won the TSSAA AAA State Championship.

Thompson's Station Middle Cheerleaders are the TSSAA Game Day State Champions.

Brentwood High Cheerleaders are the TSSAA Large Varsity State Champions.

Centennial High Cheerleaders are the TSSAA Game Day Small Varsity State Champions.

Ravenwood High Cheerleaders are the TSSAA Small Varsity State Champions.

The Brentwood High Varsity Dance Team is the TSSAA Large Varsity Jazz State Champions.

Brentwood High's Girls Cross Country team won the TSSAA Girls AAA Cross Country State Championship.

Independence High's Boys Cross Country team won the TSSAA Boys AAA Cross Country State Championship.

In Staff Spotlights, Superintendent Jason Golden was named the TSSAA A.F. Bridges School System Administrator of the Year for the Middle Tennessee area.

Thompson's Station Middle's Andrew Hedges was named the TSSAA A.F. Bridges School System Official of the Year for the Middle Tennessee area.

b. Board Chair Report

Board Chair Brown thanked the Scouts for attending the meeting.

6. **New Business**

a. Approval of the Five-Year Capital Improvement Plan (Annual Agenda Item)

Board Chair Brown called upon Superintendent Golden, who recommended approval of the Five-Year Capital Improvement Plan, as amended. This is an Annual Agenda Item.

Motion Passed: Motion by Mr. Jay Galbreath to approve as amended. A second was made by Mrs. Donna Clements.

Mr. Eric Welch: Yes

Mr. Drason Beasley: Yes

Mr. Tony Bostic: Yes

Dr. Dennis Driggers: Yes

Mrs. Tonja Hibma: Yes

Dr. Margie Johnson: Yes

Mrs. Claire Reeves: Yes

Mrs. Melissa Wyatt: Yes

Mr. Dan Cash: Yes

Mr. Joshua Brown: Yes

Mr. Jay Galbreath: Yes

Mrs. Donna Clements: Yes

Yes: 12, Nay: 0

Motion Passed: Motion by Dr. Margie Johnson to amend the motion to move the 17 million for the Spilt Log Middle School to 2025-26 Intent to Fund. A second was made by Mr. Jay Galbreath.

Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Yes: 12, Nay: 0

b. Approval of the 2026-27 Calendar with Early Release and Late Start Days and the 2027-28 Calendar (Annual Agenda Item)

Board Chair Brown called upon Superintendent Golden, who recommended approval of the 2026-27 Calendar with Early Release and Late Start Days and the 2027-28 Calendar. This is an Annual Agenda Item.

Motion Passed: Motion by Mr. Jay Galbreath to approve. A second was made by Mr. Tony Bostic.

Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Yes: 12, Nay: 0

c. Board Policies - First Reading

I. 3.210 Naming of Facilities

Board Chair Brown called upon Superintendent Golden, who recommended approval of Board Policy 3.210 Naming of Facilities on first reading, to return to the Policy Committee for further discussion.

Motion Passed: Motion by Mr. Jay Galbreath to approve. A second was made by Mrs. Donna Clements.

Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes

Yes: 12, Nay: 0

II. 4.600 Report Cards and Grading Systems

Board Chair Brown called upon Superintendent Golden, who recommended approval of Board Policy 4.600 Report Cards and Grading System on first reading.

Motion Passed: Motion by Mr. Dan Cash to approve. A second was made by Mrs. Claire Reeves.

Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes

Yes: 12, Nay: 0

d. Board Policy - Second Reading

I. 4.401 Textbooks and Instructional Materials

Board Chair Brown called upon Superintendent Golden, who recommended approval of Board Policy 4.401 Textbooks and Instructional Materials, as amended on second reading.

Motion Passed: Motion by Mr. Tony Bostic as amended. A second was made by Mrs. Donna Clements.

Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes

Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Yes: 12, Nay: 0

Motion Passed: Motion by Mr. Jay Galbreath to amend the motion to, One Board member shall be appointed to serve on the committee. This text is on page 1, line 23. A second was made by Mrs. Tonja Hibma.

Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Nay
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Nay
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Yes: 10, Nay: 2

II. 6.312 Use of Wireless Communication Devices

Board Chair Brown called upon Superintendent Golden, who recommended approval of Board Policy 6.312 Use of Wireless Communication Devices on second reading as amended.

Motion Passed: Motion by Mrs. Claire Reeves as amended. The district shall develop a procedure by which students' wireless communication devices can be securely stored during the school day, except that students in grades 9-12 will have access to their devices during their assigned lunch period. A second was made by Mr. Tony Bostic.

Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Nay
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes

Yes: 11, Nay: 1

Motion Passed: Motion by Mrs. Claire Reeves to amend the motion, as amended. A second was made by Mr. Jay Galbreath.

Mr. Dan Cash:	Yes
Mr. Joshua Brown:	Yes
Mr. Jay Galbreath:	Yes
Mrs. Donna Clements:	Yes
Mr. Eric Welch:	Nay
Mr. Drason Beasley:	Yes
Mr. Tony Bostic:	Yes
Dr. Dennis Driggers:	Yes
Mrs. Tonja Hibma:	Yes
Dr. Margie Johnson:	Yes
Mrs. Claire Reeves:	Yes
Mrs. Melissa Wyatt:	Yes

Yes: 11, Nay: 1

Motion Passed: Motion by Mr. Joshua Brown to amend the amendment, The district shall develop a procedure by which students' wireless communication devices can be securely stored during the school day, except that students in grades 9-12 will have access to their devices during their assigned lunch period. A second was made by Dr. Margie Johnson.

Mr. Joshua Brown:	Yes
Mr. Jay Galbreath:	Yes
Mrs. Donna Clements:	Yes
Mr. Eric Welch:	Nay
Mr. Drason Beasley:	Yes
Mr. Tony Bostic:	Yes
Dr. Dennis Driggers:	Yes
Mrs. Tonja Hibma:	Yes
Dr. Margie Johnson:	Yes
Mrs. Claire Reeves:	Yes
Mrs. Melissa Wyatt:	Yes
Mr. Dan Cash:	Yes

Yes: 11, Nay: 1

e. Approval of Board Norms (Annual Agenda Item)

Board Chair Brown called upon Superintendent Golden, who recommended approval of Board Norms. This is an Annual Agenda Item.

Motion Passed: Motion by Mr. Tony Bostic to approve. A second was made by Mrs. Tonja Hibma.

Mrs. Tonja Hibma:	Yes
Dr. Margie Johnson:	Yes
Mrs. Claire Reeves:	Yes
Mrs. Melissa Wyatt:	Yes

Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Yes: 12, Nay: 0

f. Approval of Superintendent's Evaluation Instrument

Board Chair Brown called upon Superintendent Golden, who recommended approval of the Superintendent's Evaluation Instrument.

Motion Passed: Motion by Mr. Tony Bostic to approve. A second was made by Mr. Dan Cash.

Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Yes: 12, Nay: 0

7. Adjournment

There being no further business, Board Chair Brown adjourned the meeting at 9:51 p.m.

Chairperson

Superintendent



POLICY REVIEW OR CREATION REQUEST

This form will be completed for all new policies and all recommendations for revisions to or deletions of policies of the Williamson County Board of Education. Attach any information which would be helpful to understand the proposed changes or actions.

Recommended by: Staff ☒ General Counsel ☐ Board Member

Date Submitted to General Counsel: 10/1/2025

Recommendation: add ☐, revise ☒, or delete ☐ the following Policy number(s) and title(s):

Policy 3.210 Naming Facilities

Brief summary of the proposed addition or changes:

Update policy to include process of naming buildings, rooms, internal spaces, landscape features, courts, athletic fields, open spaces and all other areas owned, operated or controlled by the WCBOE.

Staff analysis of the proposed addition or changes in terms of the following:

Legal implications; educational benefits; impact on the staff at the building level; impact on staff at the district level; immediate and future changes in numbers of assignments of personnel; immediate and future budgetary impact.

Recommend approval.

Leigh Webb, Brian King and Juli Oyer

10/1/25

Name of Individual Submitting Policy for Review

Date

Williamson County Board of Education

Monitoring: Review: Annually, in October	Descriptor Term: Naming Facilities or Other School Grounds	Descriptor Code: 3.210	Issued Date: 03/21/22
		Rescinds: 3.210	Issued: 02/18/19

The naming of school buildings, major portions of buildings, or school grounds is the responsibility of the Williamson County Board of Education and applies to buildings, rooms, internal spaces, landscape features, courts, athletic fields, open spaces, and all other areas owned, operated or controlled by the Williamson County Board of Education

The process for selecting a name for a new school *building* and for renaming a school *building* shall be as follows:

1. The Superintendent shall appoint a naming committee composed of Board members, county commissioners, and WCS staff members.
2. Schools shall not be named after, commercial developments, or residential developments. Schools may be named for the area or community in which the school is located even if the area or community is named after a family.
3. If a school is named for an individual, then a school will be named according to the following naming criteria:
 - a. The individual played a critical role or contributed to society in ways that supported the success and well-being of the individuals who lived in Williamson County, Tennessee, the State of Tennessee or the United States, now and in the future.
 - b. The individual's principal legacy (i.e. the key activity, advocacy or accomplishment for which the individual is most known) aligns with or reflects the WCS mission, vision, core values and beliefs.
 - c. The individual has been deceased for ten (10) or more years.
 - d. No building may bear the name of an individual convicted of a felony.
4. Community input shall be solicited through a variety of appropriate methods.
5. The naming committee shall review and consider all proposed names submitted by the community.
6. The naming committee shall submit a one-page summary, which includes a list of two or three names and the justifications of the recommendation for each of the three names to the Superintendent, who will present the summary to the Board for consideration. The naming committee may rank the names presented to the Board if a clear consensus exists. The Superintendent shall provide the Board with the summary prior to the work session in which the Board will be discussing the three names presented by the naming committee.

7. The Board shall make the final selection of the name.

The process for naming of a portion of school facilities or other school grounds or renaming of a portion of a school or other school grounds shall be as follows:

At the recommendation of the Superintendent and the Leadership Team, the Board may approve naming of portions of facilities and grounds as a recognition of significant contribution to the school district. Due regard should be taken as the role the names of buildings and spaces contribute to the school district's sense of identity, as well as their role in assisting staff, students, and visitors to orient themselves within a campus.

A. Honorary Naming of an Individual without financial contribution is recognition of a significant contribution to the school district that the district wishes to honor.

The Board will apply the following guidelines in considering the recommendation of any individual's name proposed;

- 1. The individual has had direct, substantial, and active association with the district and has exemplified the district mission. Selection may also be based on the individual's record of scholarship, creativity, leadership, humanitarian service, or public service. Facilities may also be named to recognize organizations, individuals, geographical or historical features, and programs which have had significant impact in the life of the district.*
- 2. Recommendations must provide evidence of significant importance to the district and must outline the justifications for the name being suggested. Naming for such contributions is at the district's discretion and in support of its mission.*
- 3. The Superintendent and the Board will evaluate the proposed name against the following criteria:*
 - a. Nominee has had a significant, long-term relationship with Williamson County Schools.*
 - b. Nominee, if a former Williamson County Schools employee, will have been retired or separated from district employment for a minimum of three years.*
 - c. Nominee has widespread support from colleagues, parents/guardians, and students.*
 - d. Nominee has achieved local, regional, or national recognition for achievements.*
 - e. Nominee has held local, regional, or national leadership roles in the field of expertise and is no longer active in their career.*

B. Honorary Naming Through Financial Contribution

Honorary naming through financial contribution is recognition for financial contributions, be it in the way of donation, bequest, sponsorship or other commercial transactions. Due regard should be taken to consider balance between the commercial considerations and the role the names of

buildings and spaces contribute to the school district's sense of identity, as well as their role in assisting staff, students, and visitors to orient themselves within a campus.

The Board will apply the following guidelines in considering the recommendation of any entity proposed;

- 1. Monetary valuations may be assigned to proposed naming rights on a case-by-case basis to aid with making decisions about granting naming rights.*
- 2. The monetary valuation for the naming of a school or media center/library, theaters, athletic facilities, and other spaces will be decided by the Superintendent. Each case should take into account market comparisons for naming rights for which professional advice may be sought. Application of this policy may result in a portion of a school facility or other school grounds named for an individual or a company.*
- 3. The granting of naming rights must always be consistent with the school district's mission or vision. The long-term effects of the naming rights must be considered. Each granting of naming rights is bound by a written agreement.*

Specific Naming Agreement Through Financial Contribution

- 1. The school district recognizes that circumstances exist when the district might enter into an agreement for the specific naming of a facility or space in exchange for a specific financial or other contribution to the district.*
- 2. Each granting of naming rights to a facility or space is subject to a written agreement supplied by the district which shall include, but is not limited to, the following:*
 - a. The duration of naming rights is decided or negotiated on a case-by-case basis.*
 - b. Physical display of the naming rights is decided or negotiated on a case-by-case basis. All displays must conform with zoning and other County or municipal regulations.*
 - c. Transferability or renewability must be included in the written agreement. Naming rights may be renewed by mutual agreement between all parties. If not specifically identified in the agreement naming rights are not transferable or renewable.*
 - d. The district's right to use the name and other brand elements of the named party are permitted by express agreement with the named party.*
 - e. The named party has no decision-making rights as to the purpose or improvement of the facility or space unless specifically provided in the written agreement between the parties. The district will not agree to any conditions in an agreement that do not align with the district's mission and purpose, statutory obligation, or the local authority of the Board.*

1 *Renaming and Revocation*

2
3 *The Board reserves the right to rename any named asset of the district. The Board reserves the right*
4 *to revoke naming if for any reason it presents risk or harm to the reputation of the school district, or*
5 *if the intent of the gift or terms of sponsorship associated with the naming cannot be fulfilled.*



POLICY REVIEW OR CREATION REQUEST

This form will be completed for all new policies and all recommendations for revisions to or deletions of policies of the Williamson County Board of Education. Attach any information which would be helpful to understand the proposed changes or actions.

Recommended by: Staff ☐ General Counsel ☐ Board Member **X** _ Claire Reeves _

Date Submitted to General Counsel:

_ 9/23/25 _

Recommendation: add ☐, revise **X**, or delete ☐ the following Policy number(s) and title(s):

Report Cards and Grading Systems 4.600

Brief summary of the proposed addition or changes:

I think this policy needs to be updated to include the details of WCS GPA recalculation for transfer students, rather than leaving it as SOP. I will defer to Dr. Leigh Webb for the language to include to adequately describe the recalculation and the appeals process.

Brief justification of why additions or changes needed or required:

We have a report card and grading policy. The GPA recalculation for transfer students and corresponding appeals process should be spelled out in this policy to remove confusion amongst students/families and provide policy support to administrators and school staff.

Staff analysis of the proposed addition or changes in terms of the following:

Legal implications; educational benefits; impact on the staff at the building level; impact on staff at the district level; immediate and future changes in numbers of assignments of personnel; immediate and future budgetary impact.

Claire Reeves

9/23/25

Name of Individual Submitting Policy for Review

Date

Williamson County Board of Education

Monitoring:

**Review: Annually, in
November**

Descriptor Term:

Report Cards and Grading Systems

Descriptor Code:

4.600

Issued Date:

08/18/25

Rescinds:

4.600

Issued:

08/19/24

REPORT CARDS

The Superintendent shall develop an administrative procedure to establish a system of grading and assessment for evaluating and reporting student progress in conjunction with Tennessee academic standards for grades K-12.

The report cards shall indicate the information necessary to communicate effectively with the parents concerning their child's academic progress, conduct, and attendance. For students in grades kindergarten through eight (K-8), the student's score on the most recently administered universal reading screener shall also be provided on or with the report card along with the results of a dyslexia screener, if applicable.¹

When a student's academic performance or behavior noticeably or suddenly changes, the teacher shall promptly inform the parents, maintain a record of the contact, and make an effort to have a conference with the parent. Parents will receive interim progress reports or other notification whenever a significant change in performance occurs or whenever a student is failing.

Report cards communicating student academic progress or status (grades) and attendance will be provided to parents on a regular basis (9 weeks).

Teachers may use supplemental reports to communicate additional progress as appropriate.

K-1 STANDARDS-BASED GRADING SCALE

The student consistently demonstrates understanding and application of the standard.

The student is making progress toward the standard.

The student is not making progress toward the standard

GRADES 2- 12 NUMERICAL GRADING SCALE:²

<u>Grade</u>	<u>Grade Range</u>
A	90 - 100
B	80 - 89
C	70 - 79
D	60 - 69
F	0 - 59

- 1 I Incomplete (must be removed during the next grading period)
 2 P/F Credit by Examination

3 This grading system shall be uniform throughout the school district for each grade.

4 Numerical grades may be used for tests and other daily or weekly work that is readily quantifiable and
 5 shall be used on report cards. Only LETTER GRADES (A, B, C, etc.) will be used on high school
 6 transcripts. No plus (+) or minus (-) notations will be used on high school transcripts.

7 **WEIGHTED GRADES**

8 Advanced coursework grades shall be weighted with additional percentage points to calculate the
 9 semester average. Depending on the course taken, the following percentage points shall be assigned:

- 10 • Honors Courses and Pre-AP courses, including middle school courses taught at high school
 11 honors level, shall include the addition of three (3) percentage points to the grades used to
 12 calculate the semester average;
- 13 • Local and Statewide Dual Credit, Capstone Industry Certification Aligned shall include the
 14 addition of four (4) percentage points to the grade used to calculate the semester average; and
- 15 • Advanced Placement, Cambridge International, College Level Exam Program (CLEP),
 16 International Baccalaureate Courses, and Dual Enrollment Courses shall include the addition of
 17 five (5) percentage points to the grades used to calculate the semester average.

18 The methodology used to calculate the dual enrollment percentage points, and the conversion chart
 19 shall be included annually in the High School Programming Guide.

20 I.B. Math Studies shall be treated as an Honors, not an A.P. / I.B. course for GPA purposes.

21 High School courses taken by middle school students will receive honors credit only if taught at the
 22 honors level.

23 Middle school students taking high school courses and high school students taking online courses, will have
 24 their grades recorded on the high school transcript with the earned letter grade and corresponding
 25 grade point average (GPA).

26 **GPA CALCULATION FOR HIGH SCHOOL COURSES**

27 <u>Grade</u>	<u>Value</u>	<u>Regular</u>	<u>Honors/Pre-AP</u>	<u>Statewide/Local Dual Credit/AP/IB/Dual Enrollment</u>
28 A	90 – 100	4	4.5	5
29 B	80 – 89	3	3.5	4
30 C	70 – 79	2	2.5	3
31 D	60 – 69	1	1.5	2
32 F	0 – 59	0	0	0

This weighted grading scale shall be used for all official purposes including report cards, GPA, honor roll, etc.

TRANSFER OF GPA RECALCULATION

Procedure

Upon enrollment, the registrar or counseling staff will review the transfer student's official transcript to identify:

- Course titles and letter grades assigned by the previous district; and*
- Credit values and grading scale used.*

All high school credited courses will be recalculated using the WCS weighted GPA scale.

Courses will be matched to WCS equivalents to determine appropriate weighting (e.g., honors, AP, dual enrollment).

If course rigor cannot be verified, the course will be treated as a standard-level course.

Documentation

The recalculated GPA will be documented in the student's cumulative record. The original GPA from the sending school will also be retained for reference.

Communication

Families will be notified by the counselor of the recalculated GPA and provided with a summary of the recalculation process. Students may request a meeting with counseling staff to review the recalculated GPA.

Appeals

If a student or family disagrees with the recalculated GPA, they may send a message to the school principal and counselor within ten (10) school days of notification, explaining the appeal request.

Appeals must include supporting documentation (e.g., course syllabi, school profile).

The principal will consult with district staff as needed and issue a final decision within fifteen (15) school days.

LOTTERY SCHOLARSHIPS³

Each school counselor shall provide incoming freshman with information on college core courses required for lottery scholarships as well as necessary criteria (grade point average, ACT and SAT score, etc.) that must be met in order to receive a scholarship.

Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Application for Federal Student Aid (FAFSA). The FAFSA is available at the counseling office or online. Students shall be made aware of all applicable FAFSA deadlines and encouraged to submit applications in a timely manner.

1 LOTTERY SCHOLARSHIP DAY

2 Each school year, prior to scheduling courses for the following school year, schools teaching students in
3 grades 8-11 shall conduct a lottery scholarship day for students and their parents.³

4 COLLEGE ADMISSIONS

5 For purposes of communicating with college admissions offices and scholarship granting agencies, grade
6 point averages (GPA) will be calculated.

7 HONORS RECOGNITION

8 The weighted GPA will be calculated on all course work using the Williamson County Grading Scale.
9 GPA will also be calculated using the Tennessee Uniform Grading Scale for Lottery/Hope Scholarship
10 purposes. Both the Williamson County weighted GPA and the Tennessee Uniform GPA will appear on
11 the transcript.

12 Williamson County Schools will not rank students numerically.

13 For the purposes of honors recognition WCS will use the following Latin System:

14 Summa Cum Laude 4.25 and above

15 Magna Cum Laude 4.00-4.24

16 Cum Laude 3.75-3.99

17 Valedictorian and Salutatorian will be chosen using the following criteria:

18 Student must qualify for the highest Latin System honor awarded in the respective school.

19 Student must sit for the AP /IB exam for every course in which enrolled and must achieve a score of 3
20 or above on 75% of the AP / IB exams taken. Student will participate in at least 20 hours of
21 community service during their four years of high school.

22 Students must earn the highest overall ACT composite for their graduating class. The highest ACT is
23 considered the valedictorian(s) and the second highest is considered the salutatorian(s).

Legal References

1. [Public Acts of 2025, Chapter No. 330](#)
2. [TRR/MS 0520-01-03-.02; State Board of Education Policy 3.301; TCA 49-6-407](#)
3. [TCA 49-4-904, 905, 907](#)

Cross References

Credit Recovery 4.210
Transcript Alterations 4.608

1320 West Main Street, Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Fax (615) 472-4190
Website: <http://www.wcs.edu>



MEMORANDUM

TO: Williamson County Board of Education

FROM: Dana M. Ausbrooks, General Counsel

CC: Jason Golden, Superintendent of Schools

DATE: January 6, 2026

SUBJECT: Annual Review of Board Policies

Tenn. Code Ann. § 49-2-207 requires that the Board Policy Manual be updated every two (2) years. This required review is on our Annual Agenda to remind us of the statutory requirement. Over the past year, the standing Policy Committee and staff have completed a comprehensive review of our Board Policies. Therefore, we are in compliance with this legal requirement.



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Website: [http:// www.wcs.edu](http://www.wcs.edu)

MEMORANDUM

TO: Williamson County Board of Education

FROM: Juli L. Oyer, Assistant Superintendent of Elementary Schools

CC: Jason Golden, Superintendent of Schools

DATE: December 17, 2025

SUBJECT: ENCORE! Program Fees

We have 11 schools that are planning to offer ENCORE! this summer with a \$10.00 increase in fees. As granted in the past, we request the tuition be waived for ENCORE! instructors' children to attend. All ENCORE! instructors/presenters will be paid per WCS guidelines and ENCORE! SOP 6.127p.

The following schools will be hosting ENCORE! during the summer of 2026:

School	Dates	Tuition/Fees
Allendale	July 6-10	\$185
Clovercroft	July 6-10	\$185
Heritage	July 13-17	\$185
Hunters Bend	July 6-10	\$185
Jordan	July 6-10	\$185
Kenrose	July 6-10	\$185
Mill Creek	July 13-17	\$185
Nolensville	July 20-24	\$185
Scales	July 13-17	\$185
Oak View	July 6-10	\$185
Winstead	July 13-17	\$185

Schools will increase the fee amount for the credit card processing fee up to 5% of the WCS approved fee.

Staff recommends approval.



1320 West Main Street Suite 202
Franklin, TN 37064-3700
Phone (615) 472-4000
Website: [http:// www.wcs.edu](http://www.wcs.edu)

MEMORANDUM

TO: Williamson County Board of Education
FROM: Juli L. Oyer, Assistant Superintendent of Elementary Schools
CC: Jason Golden, Superintendent of Schools
DATE: December 17, 2025
SUBJECT: School Aged Child Care Program Fees

Elementary schools request approval of the attached SACC fees.

The SACC rate chart reflects four changes, highlighted, for the 2026-2027 fiscal year. These fees will be in effect beginning with summer enrollment in February 2026 and into the new school year.

Over the past two summers, staffing shortages and rising food and supply costs have made summer planning challenging. To keep things stable, we limited the number of times families could change their enrollment. However, many parents shared that these limits didn't meet their childcare needs.

To better support families, we plan to add an extra window for enrollment changes in Summer 2026. At the same time, we'll introduce a change fee to help cover the operational impact of frequent schedule changes. Last summer alone, more than 2,000 families made changes, which significantly impacted planning.

Please see supporting documentation for recommended fees.

Staff recommends approval.



2026-2027 Tuition Fees

School Year

Early Registration Fee	\$45	Per Child
Late Registration Fee**	\$60	Per Child
Full-Time Morning Care*	\$70	Per week/ per child
Full-Time Afternoon Care*	\$70	Per week/ per child
Full-Time Morning and Afternoon Care*	\$84	Per week/ per child
Part-Time Care	\$22	Per child/ per session
Full Day Care/ Inclement Weather	\$44	Per day/ per child
*4% multi child discount will be applied for those registered in weekly full-time care after the first child		
**applies to school year registration after July 31		

Summer Fees

Early Registration Fee	\$45	Per Child
Late Registration Fee**	\$60	Per Child
Full-Time Care	\$192	Per week/ per child
Part-Time Care	\$44	Per day/ per child
Part-Time Care Field Trip Fee	\$5	Per day/ per child
**applies to summer registration after April 28		

Fees

Late Payment Fee	\$5	Per family/ per week
Late Pick Up Fee	\$3	Per minute/ per child
NSF Fee	\$10	Per returned transaction
Credit Card Processing Fee	3.5%	Per transaction
E-Check Processing Fee	\$0.50	Per transaction
Dispute Fee	\$25.00	Per dispute
Late Full Day Care Registration Fee	\$15	Per Break/ per child
Enrollment Change Fee	\$15	Per Change/ per family

Financial Assistance is available for students that qualify for free or reduced meals

45% discount for reduced meals, 55% discount for free meals

A limited number of scholarships are available for families experiencing homelessness, financial hardship or children in foster care



MEMORANDUM

January 8, 2026

To: Williamson County Board of Education

CC: Jason Golden, Superintendent of Schools
Brian King, Assistant Superintendent of Operations

From: Eric J. Gardner, P.E., Director of Facilities & Construction

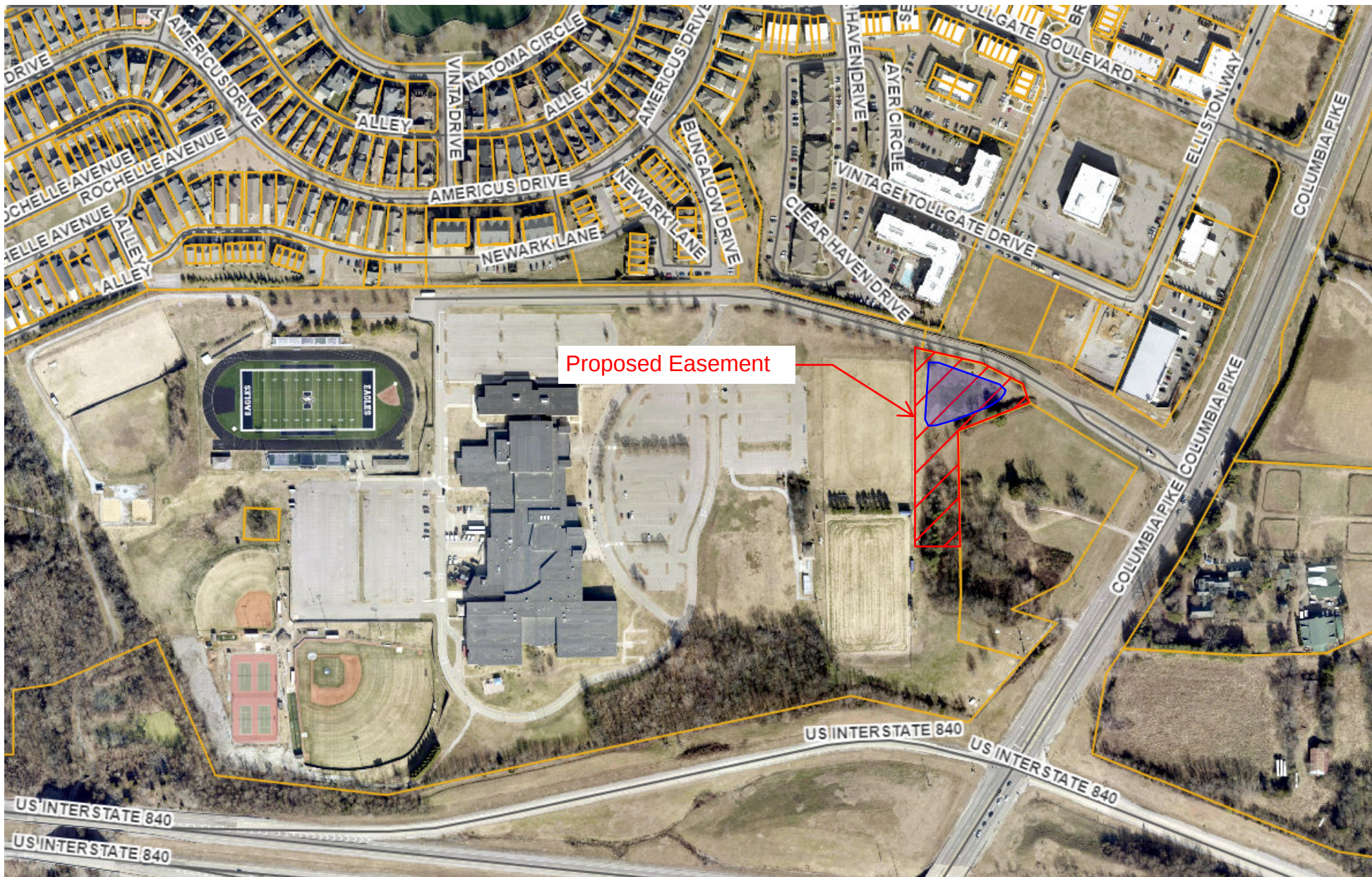
Re: Town of Thompson's Station Drainage and Construction Easement Request

The Town of Thompson's Station is requesting approval of a drainage and construction easement on Williamson County Board of Education property at Independence High School.

A stormwater detention pond was constructed in 2004 as part of the original construction of Independence High School. The pond is located in the northeast corner of the property, adjacent to Declaration Way. The Town proposes designating the existing pond as a regional detention facility to serve additional nearby properties. Approval of the easement would transfer maintenance responsibility for the pond to the Town or its designee.

The easement area is limited as shown in the following exhibit and will not negatively impact school operations or usable space, including the adjacent practice field.

Staff recommends approval.





MEMORANDUM

December 16, 2025

To: Williamson County Board of Education

CC: Jason Golden, Superintendent of Schools
Brian King, Assistant Superintendent of Operations

From: Eric J. Gardner, P.E., Director of Facilities & Construction

Re: Town of Nolensville Right-of-Way (ROW) Request

The Town of Nolensville is proposing improvements to Rocky Fork Road and Newsome Lane. The improvements include realigning the intersection of Rocky Fork Road and Newsome Lane, installing a traffic signal at the intersection, construction of turn lanes on both streets, and relocating the pedestrian crosswalk across Rocky Fork Road. The Town plans to complete the improvements in phases, with the first phase including the traffic signal and the pedestrian crosswalk relocation.

Installing the traffic signal and relocating the crosswalk will increase pedestrian safety in the area. To complete the project, the Town needs to acquire ROW from Williamson County Board of Education (WCBOE) property at Nolensville Elementary School (see attached exhibit).

The Town is requesting to acquire 0.39 acres from WCBOE. Staff recommends approval.



TYPE	YEAR	PROJECT NO.	SHEET NO.
CONST.	2024	94-LCIT-RF-PHASE 1	4B

PRELIMINARY
DESIGN
SUBJECT TO
CHANGE

CONSULTANT



SEALED BY

COORDINATES ARE NAD 83(2011), ARE
DATUM ADJUSTED BY THE FACTOR
OF 0.9999231 AND TIED TO THE TGRN.
ALL ELEVATIONS ARE REFERENCED
TO THE NAVD 1988 WITH GEOID 18B.



TOWN OF NOLENSVILLE

PROPOSED
INITIAL
SIGNAL IMPROVEMENTS

SCALE: 1" = 65'



MEMORANDUM

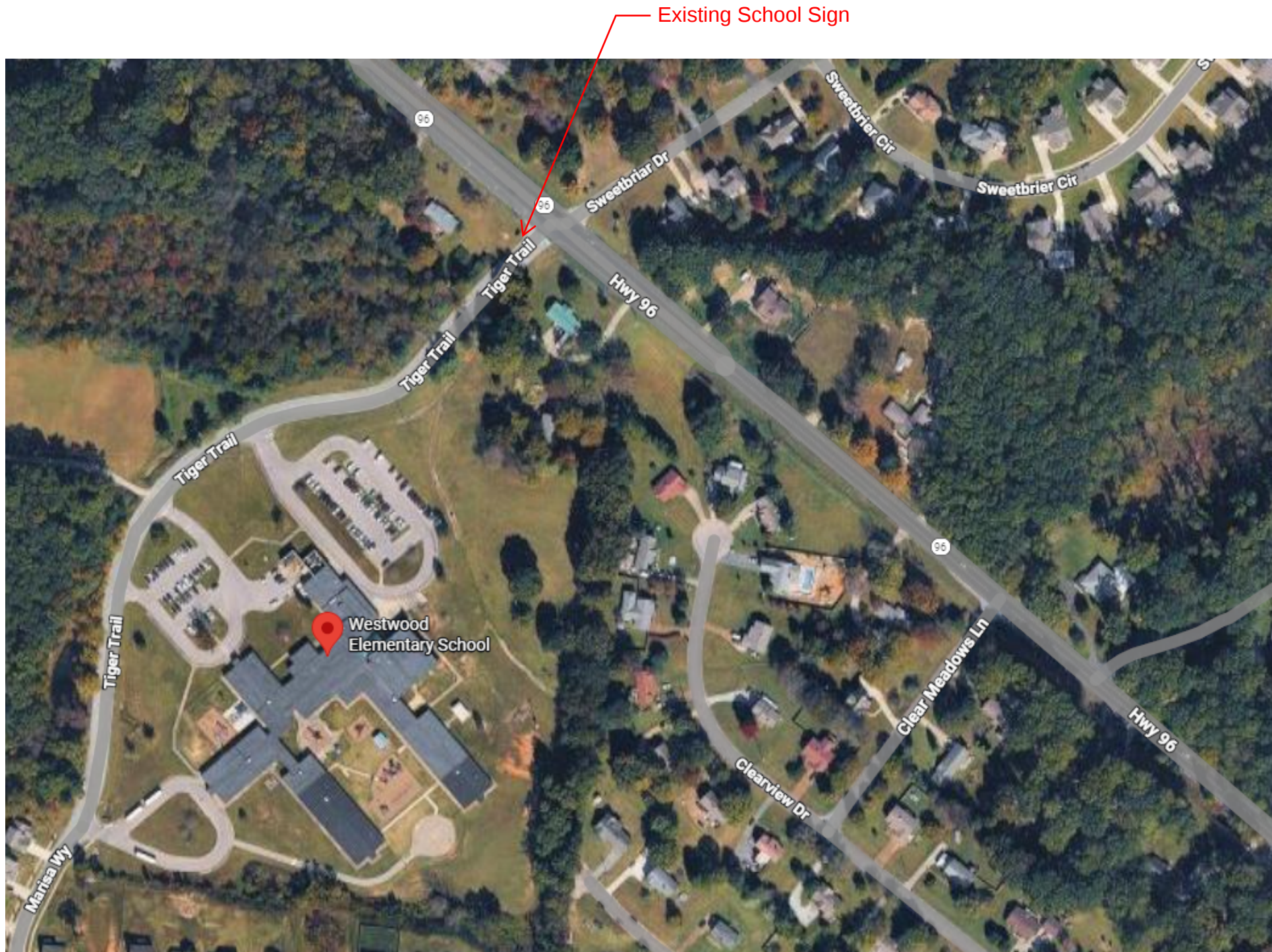
January 7, 2026

TO: Williamson County Board of Education
CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations
FROM: Eric J. Gardner, P.E., Director of Facilities & Construction
RE: Westwood Elementary School Entrance Sign Replacement Request

Westwood Elementary School is requesting permission to replace their existing LED entrance sign with a two-sided sign cabinet with changeable letters. The proposed sign cabinet will be installed on the existing brick sign structure. The project is fully funded by Westwood Elementary School. The following conditions apply to obtaining approval.

- The project must be submitted and approved by the City of Fairview Codes.
- The contractor must secure necessary permits with the city. Construction cannot begin until permits have been issued.
- The contractor must submit a Certificate of Insurance naming WCS as additional insured and all employees working on WCS property will have passed a background check.

Staff recommends approval.



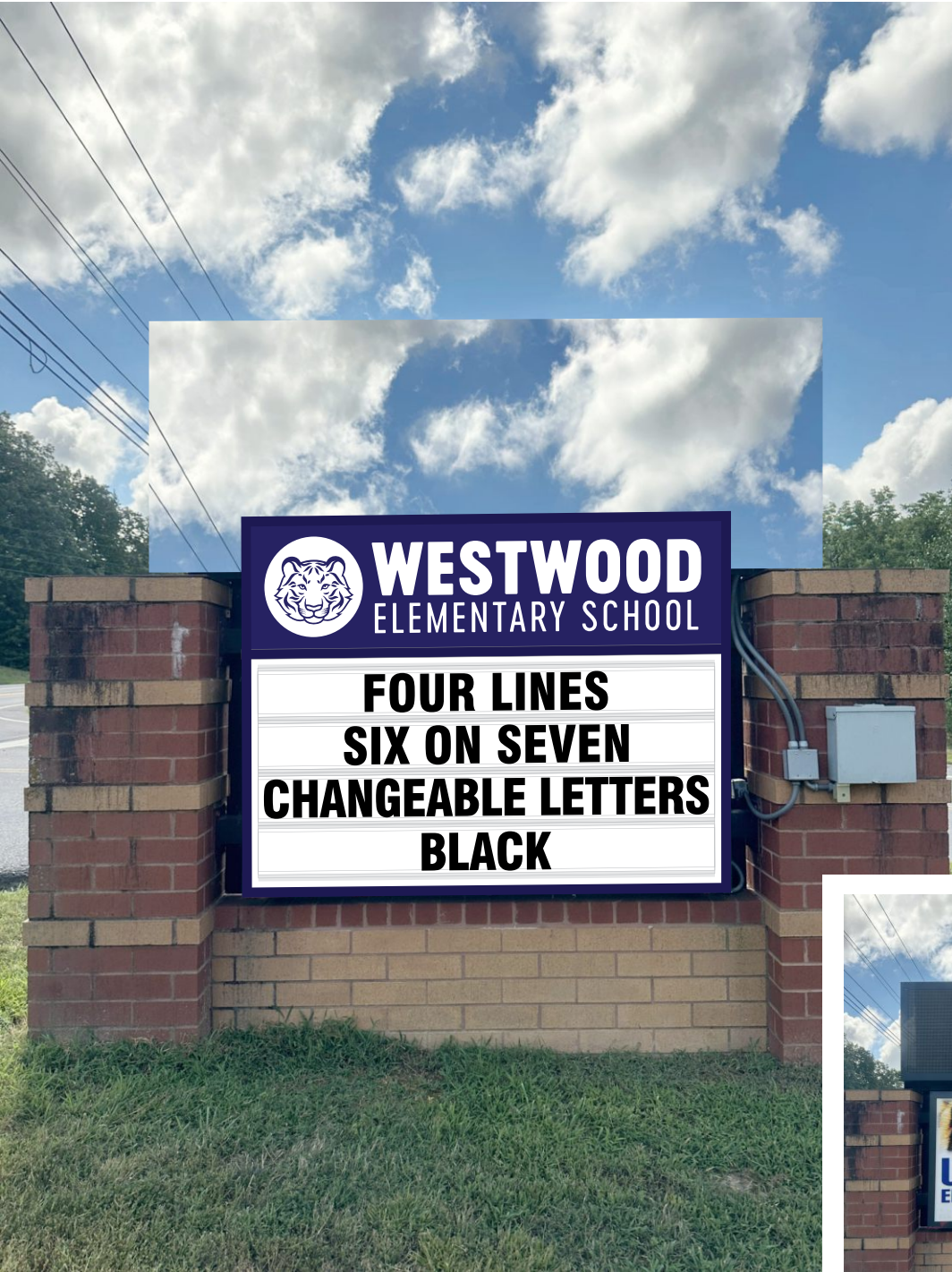
Existing School Sign

Westwood
Elementary School

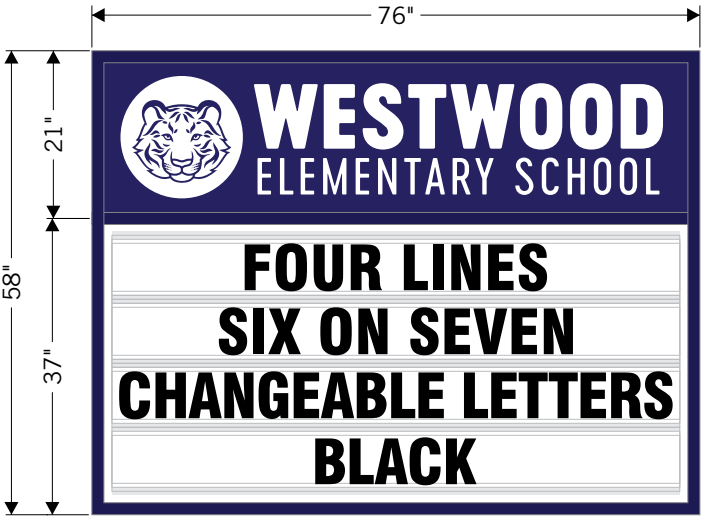
96

96

96



SURVEY REQUIRED



- ONE (1)
LED CABINET
SCALE: 1/2"=1'0"
- 18" DEEP (TBV) LED-ILLUMINATED CABINET
 - DOUBLE-SIDED
 - 1.5" RETAINERS AND H-RAIL DIVIDER
 - PAINTED TO MATCH PMS 280 C (TBV)
 - FLAT WHITE #7328 ACRYLIC FACES
 - DIGITALLY PRINTED VINYL GRAPHICS
 - FOUR LINES OF 6" ON 7" READER BOARD TRACK

JOSLIN

AND SON

SIGNS

CUSTOM SINCE 1977

630 MURFREESBORO PIKE

NASHVILLE, TN 37210

615_255_3463

615_255_3518 FAX

JOSLINSIGN.COM

WESTWOOD ELEM.

7200 TIGER TRAIL

FAIRVIEW, TN 37062

DRW#_ 250653-K20

QUOTE#_ 112896

WK_ORD#_ -----

DESIGNER_ J.MORTON

PROJ_MGR_ K.CLARK

DATE_ 08.07.25

COLORS & FINISHES:

WHITE ACRYLIC

PMS 280 C TBV

CUSTOMER SIGNATURE

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SHEET 1 OF 1



MEMORANDUM

January 7, 2026

TO: Williamson County Board of Education
CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations
FROM: Eric J. Gardner, P.E., Director of Facilities & Construction
RE: Centennial High School Exterior Sign Request

Centennial High School is requesting permission to install an LED lighted sign above the main school entrance. The sign will read "CENTENNIAL" on the awning. The project is fully funded by the Centennial High School PTO.

Staff recommends approval.



146"
 12" C E N T E N N I A L

LOGO Internally illuminated LED with illuminated face
GYMNASIUM Internally illuminated Reverse Halo lit

Individual Channel letters Aluminum Construction
12 Volt LED lighting

Complete Project Fabrication & Installation Cost \$2800.00



TRIP FINDER - January School Board Field Trip Approval Report *(Field Trips With Student Fees Over \$100)*

[illegible]

TRIP FINDER - January School Board Field Trip Approval Report *(Field Trips With Student Fees Over \$100)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
7364	Hillsboro MS Fine Arts Overnight	05/01/2026	05/02/2026	11/18/2025	Over \$100 PER STUDENT	Music in the Parks HEMS Choir	FINE ARTS OVERNIGHT	Chorus/Choir	32	Dollywood Theme Park
Notes/Fees	This is a choir festival event in which we will compete. We will travel by charter bus, departing at 3:07 pm, and perform as soon as we arrive on Friday evening. Then we will spend the night in a hotel, go to Dollywood (the affiliated park) on Saturday, concluding our day with the awards ceremony that afternoon. We will depart shortly afterwards to return to HEMS by 10:00 pm.									
7603	Independence HS - CTE Paid	02/24/2026	02/27/2026	12/16/2025	Over \$100 PER STUDENT	IHS DECA State Competition	CTE OVERNIGHT	CTE - DECA	60	Chattanooga Convention Center
Notes/Fees	Pick up is Eastern time in Chattanooga on 2/27									
7138	Nolensville HS - CTE Paid	2/24/2026	2/27/2026	11/5/2025	Over \$100 PER STUDENT	TN DECA State Leadership Conference	CTE OVERNIGHT	CTE - DECA	88	Chattanooga Convention Center
Notes/Fees	The cost per student \$250.00. We will use funds from the school-based business enterprise and fee payments from students, if there is not enough from the school-based business enterprise. The hotel informatin is not available at this time, so the cost is an estimated amount.									
7220	Nolensville HS Fine Arts	4/18/2026	4/18/2026	11/10/2025	Over \$100 PER STUDENT	NHS Honors Orchestra Performance Trip	FINE ARTS TRIP	Strings	23	Dollywood Theme Park
Notes/Fees	Over \$100.									
7454	Page HS - CTE Paid	02/24/2026	02/27/2026	12/02/2025	Over \$100 PER STUDENT	DECA SCDC	CTE OVERNIGHT	9th-12th Grade	69	Chattanooga Convention Center
Notes/Fees	Need 2 buses - 76 total passengers + luggage.									
7533	Page HS - CTE Paid	4/9/2026	4/12/2026	12/10/2025	Over \$100 PER STUDENT	PHS TSA State Conference	CTE OVERNIGHT	CTE - TSA	70	Chattanooga Convention Center
Notes/Fees	PHS State TSA Conference. Numbers may change as we get closer to the date. Departure times to and from may change once the conference schedule is released.									
7660	Page HS - CTE Paid	4/6/2026	4/9/2026	1/4/2026	Over \$100 PER STUDENT	FBLA State Conference	CTE OVERNIGHT	CTE - Career	8	Chattanooga Convention Center
Notes/Fees	FBLA State Conference. Cost per student \$267.00. Bus required.									
6814	Page Middle	01/15/2026	01/19/2026	10/16/2025	Over \$100 No Driver	JTF 2026	FINE ARTS OVERNIGHT	Drama	23	Cobb Galleria
Notes/Fees	This is for the Page Middle School trip to the Junior Theatre Festival in Atlanta. The festival is help at the Cobb Galleria. We will leave Thursday the 15th at 3:30pm from the middle school and return on Monday the 19th. We are using Wise Coaches as our bus vendor, and we do not need a WCS bus or driver. Our hotel is the Marriott Northwest Campus right across the highway from the Cobb Galleria.									
7457	Summit High	03/09/2026	03/12/2026	12/02/2025	Over \$100 No Driver	Baseball	ATHLETIC OVERNIGHT	Varsity Baseball	27	Gulf Shores Sportsplex
Notes/Fees	Spring Break baseball tournament in Gulf Shores, Alabama. Students are riding to Gulf Shores, Alabama with their parents. No driver needed.									

Wednesday, January 07, 2026

RESOLUTION NO. _____
Requested by: BOARD OF EDUCATION

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF COUNTY COMMISSIONERS'
APPROVAL OF AN INTENT TO FUND OF UP TO \$3,600,000 AND FIRST DRAW OF
\$1,800,000 FOR THE RENOVATION OF HILLSBORO K-8**

WHEREAS, the Williamson County Board of Education approved in November of 2025 their capital outlay needs for five years including a request for additional renovations for Hillsboro K-8 School totaling **\$3,600,000**; and

WHEREAS, the Williamson County Board of County Commissioners approved in May of 2024, \$3,000,000 to begin the renovations of Hillsboro K-8 School; and

WHEREAS, the renovations will occur over a two-year period to minimize school disruption with the need for funding being split over those two years; and

WHEREAS, this resolution's purpose is to obtain the Commission's understanding for the need and consent on this project so that work can begin with future intent to funds to be requested based on actual cash flow needs, with an estimated total cost for this project of up to **\$3,600,000** as noted on the current five-year plan; and

NOW THEREFORE BE IT RESOLVED that the Williamson County Board of County Commissioners meeting in regular session February 9, 2026, approve total funding of an amount not to exceed **\$3,600,000** for the renovations with the immediate need of funding of **\$1,800,000**;

BE IT ALSO FURTHER RESOLVED, that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ____	Against ____	Pass ____	Out ____
Education Committee:	For ____	Against ____	Pass ____	Out ____
Budget Committee:	For ____	Against ____	Pass ____	Out ____
Commission Action Taken:	For ____	Against ____	Pass ____	Out ____

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF COUNTY COMMISSIONERS'
APPROVAL OF AN INTENT TO FUND OF UP TO \$6,000,000 AND FIRST DRAW OF
\$4,000,000 FOR THE RENOVATION OF GRASSLAND MIDDLE SCHOOL**

WHEREAS, the Williamson County Board of Education approved in November of 2025 their updated capital outlay needs for five years including a request for additional renovations for Grassland Middle School totaling \$6,000,000; and

WHEREAS, the Williamson County Board of County Commissioners approved in May of 2024 \$1,000,000 to begin the renovations of Grassland Middle School; and

WHEREAS, there is a need to request and Intent to Fund of **\$6,000,000** for the purpose of awarding a bid for finishing renovating Grassland Middle School; and

WHEREAS, the renovations will occur over a two-year period to minimize school disruption with the need for funding being split over those two years; and

WHEREAS, this resolution’s purpose is to obtain the Commission’s understanding for the need and consent on this project so that work can begin with future intent to funds to be requested based on actual cash flow needs, with an estimated total cost for this project of up to **\$6,000,000** as noted on the current five-year plan; and

NOW THEREFORE BE IT RESOLVED that the Williamson County Board of County Commissioners meeting in regular session on February 9, 2026, approve total funding of an amount not to exceed **\$6,000,000** for the renovations with the immediate need of funding of **\$4,000,000**;

BE IT ALSO FURTHER RESOLVED, that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ____	Against ____	Pass ____	Out ____
Education Committee:	For ____	Against ____	Pass ____	Out ____
Budget Committee:	For ____	Against ____	Pass ____	Out ____
Commission Action Taken:	For ____	Against ____	Pass ____	Out ____

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date

RESOLUTION NO. _____
Requested by: BOARD OF EDUCATION

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF COUNTY COMMISSIONERS'
APPROVAL OF AN INTENT TO FUND OF UP TO \$15,000,000 AND FIRST DRAW OF
\$12,000,000 FOR THE SPORTS FIELDS LED LIGHTING UPGRADE**

WHEREAS, the Williamson County Board of Education approved in November of 2025 their capital outlay needs for five years; and

WHEREAS, there is a need to request **\$15,000,00** for the purpose of upgrading sports fields lighting to LED lighting; and

WHEREAS, the renovations will occur over a three-year period to minimize school disruption with the need for funding being split over those three years; and

WHEREAS, this resolution's purpose is to obtain the Commission's understanding for the need and consent on this project so that work can begin with future intent to funds to be requested based on actual cash flow needs, with an estimated total cost for this project of up to **\$15,000,000** as noted on the current five-year plan; and

NOW THEREFORE BE IT RESOLVED that the Williamson County Board of County Commissioners meeting in regular session February 9, 2026, approve total funding of an amount not to exceed **\$15,000,000** for the renovations with the immediate need of funding of **\$12,000,000**;

BE IT ALSO FURTHER RESOLVED, that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ____	Against ____	Pass ____	Out ____
Education Committee:	For ____	Against ____	Pass ____	Out ____
Budget Committee:	For ____	Against ____	Pass ____	Out ____
Commission Action Taken:	For ____	Against ____	Pass ____	Out ____

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date

To: Board of Education

From: Rachel Farmer, Chief Financial Officer *RF*

RE: Intracategory transfer – Split Log Middle

Date: January 20, 2026



The Split Log Middle property adjacent to Jordan Elementary was purchased at the same time Jordan Elementary was approved. There is a need for architectural costs and site preparation costs incurred for the Split Log Middle School future project. (BR10-21-2). The total of all this work is \$3,513,305. To fully pay for the work that needs to be done, there is a need for an additional \$700,000. We were able to close out some older projects and place those funds into contingency funds and therefore we request you approve the move of the additional funds needed to finish the project out of our Rural Contingency Fund.

From:
177.91300.579910.510.00.C4925 Contingency **\$ 700,000**

To:
177.91300.530400.610.00.R0212 Building Construction **\$ 700,000**

\$700,000 \$700,000

**ACTION TAKEN
SCHOOL BOARD**

Yes____ No____

01.26.INTRACATEGORY TRANSFER - SPLIT LOG MIDDLE



To: Williamson County Board of Education

From: Vickie Hall, Assistant Superintendent of Human Resources

Re: Salary Study Contract

Date: January 20, 2026

At the October 20, 2025, Williamson County Schools Board Meeting, the board approved the Superintendent's Goals for the 2025-26 school year. The first goal approved is stated below:

1. Conduct a professional salary study and make recommendations that evaluate the competitiveness of compensation across all WCS employee groups.
 - Deliverable: Professional salary study document with recommendations.

To meet this goal, our purchasing department solicited a request for professional services (RFP) in December 2025. A review committee consisting of members of the human resources department, finance department, and operations department evaluated the four eligible companies that submitted proposals. The scoring rubric gave a clear winning vendor of LEAN Frog Business Solutions, Inc. The quoted cost of these services is \$44,500. We are asking the Board to vote to approve the awarding of a contract to this business.

Staff recommends approval.

Williamson County Schools
1320 West Main Street, Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Fax (615) 472-4190



TO: Williamson County School Board

CC: Jason Golden, Superintendent of Schools

FROM: Allison Nunley, Planning & Zoning Manager

DATE: January 7, 2026

RE: Open-Zoned Schools and Out of Zone Reports

School Board Policy 1.703 provides the reasons students may attend schools outside of their transportation zone. Out-of-zone requests are submitted through an online software program linked on the school zones page of the district website. Except for requests related to residential moves, the deadline to submit applications is April 15.

As a reminder, in May 2021, Governor Lee signed an amendment to T.C.A. Section 49-2-128 that requires LEAs to identify each school that has available space to enroll and serve additional students. The amendment allows the LEAs to reserve a reasonable number of enrollment spaces for various situations. It does not specify how LEAs are to make those determinations but does require LEAs to conduct a lottery for each school where open enrollment requests exceed the number of spaces available. All open-zoned school applications are held until after the deadline to determine if a school lottery is required.

Attached please find our 2026-27 recommendation for open-zoned schools. The fifth column from the right identifies reserved enrollment spaces with the fourth column from the right (in blue) identifying the available open-zoned spots. The last three columns are the number of open zoned spots available and filled as of the end of the first semester of the 2025-26 school year.

Once approved, it is required that the list be posted on the school zones page of the website for two weeks prior to accepting applications. The online out of zone portal opens February 4 with the deadline to apply of April 15. The lottery processes April 16 with parents notified through the portal if the student has a spot at the requested school and the next steps for approval.

The report of all students attending schools outside their transportation zones for the 2025-26 school year is also attached. The zoned schools are the columns with the out of zone schools as the rows.

Staff recommends approval.

Open Zoned Schools 2026-27
Available Only to Students Residing in Williamson County
Out of Zone Request Portal Open from February 4 - April 15
All Open-Zoned School Lottery Applications Processed Starting April 16

Schools	EC	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Projected Month 1 Enroll EC - 12	Building Capacity	Projected Month 1 Fill Rate EC-12	Projected Month 1 Available Seats	Reserved Enrollment/ Growth Spaces	Available Open-Zoned Spots 2026-27	Available Open-Zoned Spots 2025-26	Open Zoned Spots Filled 2025-26	Open Zoned Priority Spots Filled 2025-26
Elementary Schools and Hillsboro Elementary/Middle School																								
104 - Allendale ES	0	0	80	82	73	98	89	100	0	0	0	0	0	0	0	522	890	59%	368	200	168	152	18	
105 - Bethesda ES	0	0	90	93	98	122	102	125	0	0	0	0	0	0	0	630	760	83%	130	100	30	29	6	
119 - Creekside ES	0	0	100	102	108	120	145	147	0	0	0	0	0	0	0	722	890	81%	168	140	28	15	15	
120 - College Grove ES	0	0	60	60	63	70	84	63	0	0	0	0	0	0	0	400	570	70%	170	130	40	50	6	
122 - Clovercroft ES	0	0	85	85	115	122	116	114	0	0	0	0	0	0	0	637	890	72%	253	150	103	47	14	
123 - Chapman's Retreat ES	0	20	70	69	78	96	99	89	0	0	0	0	0	0	0	521	790	66%	269	150	119	79	8	
127 - Edmondson ES	0	0	65	63	85	103	108	109	0	0	0	0	0	0	0	533	790	67%	257	150	107	84	5	
128 - Crockett ES	105	0	80	83	79	96	100	99	0	0	0	0	0	0	0	642	850	69%	208	140	68	30	16	
130 - Fairview ES	45	0	60	56	70	63	67	76	0	0	0	0	0	0	0	437	660	63%	223	150	73	35	19	
134 - Amanda H. North ES	0	20	70	72	79	95	86	105	0	0	0	0	0	0	0	527	890	59%	363	250	113	106	24	
138 - Arrington ES	0	0	115	114	134	144	145	158	0	0	0	0	0	0	0	810	890	91%	80	80	0	0	0	
145 - Grassland ES	0	0	50	47	72	71	74	71	0	0	0	0	0	0	0	385	780	49%	395	150	245	203	12	
148 - Heritage ES	0	0	75	76	91	122	106	110	0	0	0	0	0	0	0	580	760	76%	180	150	30	15	12	
250 - Hillsboro EMS	0	0	25	24	15	26	18	34	131	95	124	0	0	0	0	492	810	61%	318	200	118	40	18	
157 - Hunters Bend ES	0	0	45	52	51	62	62	67	0	0	0	0	0	0	0	339	760	45%	421	150	271	260	1	
158 - Jordan ES	60	15	85	82	94	97	113	119	0	0	0	0	0	0	0	665	890	71%	225	200	25	93	12	
159 - Kenrose ES	0	0	105	103	115	125	117	152	0	0	0	0	0	0	0	717	850	84%	133	100	33	40	9	
160 - Lipscomb ES	0	0	75	78	77	83	96	97	0	0	0	0	0	0	0	506	760	67%	254	150	104	96	4	
161 - Longview ES	105	0	75	78	78	96	90	108	0	0	0	0	0	0	0	630	890	65%	260	150	110	66	14	
164 - Pearre Creek ES	60	0	95	94	93	86	108	101	0	0	0	0	0	0	0	637	890	68%	253	200	53	23	4	
165 - Nolensville ES	0	0	130	129	153	147	143	144	0	0	0	0	0	0	0	846	850	100%	4	4	0	0	0	
168 - Oak View ES	60	0	65	68	70	75	80	74	0	0	0	0	0	0	0	492	640	72%	148	100	48	26	14	
171 - Mill Creek ES *	0	0	60	62	80	83	112	114	0	0	0	0	0	0	0	511	760	67%	249	249	0	0	0	
176 - Scales ES	0	0	65	66	74	92	104	125	0	0	0	0	0	0	0	526	830	63%	304	150	154	71	9	
177 - Sunset ES	0	15	70	71	88	95	97	107	0	0	0	0	0	0	0	543	780	70%	237	150	87	18	9	
180 - Trinity ES	0	15	115	116	120	128	151	132	0	0	0	0	0	0	0	777	830	94%	53	53	0	0	0	
181 - Thompson's Station ES	0	0	80	83	107	139	130	144	0	0	0	0	0	0	0	683	760	90%	77	60	17	0	0	
183 - Walnut Grove ES	0	0	80	83	68	100	113	95	0	0	0	0	0	0	0	539	830	65%	291	150	141	130	9	
188 - Westwood ES	0	20	75	74	73	93	98	102	0	0	0	0	0	0	0	535	760	70%	225	175	50	23	4	
189 - Winstead ES	0	15	65	64	71	95	88	118	0	0	0	0	0	0	0	516	700	74%	184	125	59	25	4	

Open Zoned Schools 2026-27
Available Only to Students Residing in Williamson County
Out of Zone Request Portal Open from February 4 - April 15
All Open-Zoned School Lottery Applications Processed Starting April 16

Schools	EC	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Projected Month 1 Enroll EC - 12	Building Capacity	Projected Month 1 Fill Rate EC-12	Projected Month 1 Available Seats	Reserved Enrollment/ Growth Spaces	Available Open-Zoned Spots 2026-27	Available Open-Zoned Spots 2025-26	Open Zoned Spots Filled 2025-26	Open Zoned Priority Spots Filled 2025-26
Middle Schools																								
233 - Fairview MS	0	0	0	0	0	0	0	0	197	144	181	0	0	0	0	522	660	79%	138	100	38	43	0	
241 - Page MS	0	0	0	0	0	0	0	0	509	517	529	0	0	0	0	1,555	1,600	97%	45	45	0	0	0	
246 - Grassland MS	0	0	0	0	0	0	0	0	280	237	272	0	0	0	0	789	1,040	76%	251	150	101	172	16	
249 - Heritage MS	0	0	0	0	0	0	0	0	305	284	264	0	0	0	0	853	1,060	80%	207	150	57	48	3	
254 - Spring Station MS	0	0	0	0	0	0	0	0	268	239	250	0	0	0	0	757	860	88%	103	75	28	23	23	
267 - Brentwood MS	0	0	0	0	0	0	0	0	349	349	387	0	0	0	0	1,085	1,460	74%	375	275	100	100	19	
269 - Legacy MS	0	0	0	0	0	0	0	0	196	204	196	0	0	0	0	596	960	62%	364	300	64	122	19	
272 - Mill Creek MS *	0	0	0	0	0	0	0	0	276	319	305	0	0	0	0	900	880	102%	-20	0	0	0	0	
278 - Sunset MS	0	0	0	0	0	0	0	0	232	250	236	0	0	0	0	718	820	88%	102	75	27	28	14	
282 - Thompson's Station MS	0	0	0	0	0	0	0	0	205	237	198	0	0	0	0	640	880	73%	240	175	65	50	32	
284 - Woodland MS	0	0	0	0	0	0	0	0	314	343	316	0	0	0	0	973	960	101%	-13	0	0	0	0	
High Schools																								
312 - Brentwood HS	0	0	0	0	0	0	0	0	0	0	0	377	374	390	377	1,518	2,000	76%	482	382	100	100	42	
317 - Centennial HS	0	0	0	0	0	0	0	0	0	0	0	338	292	298	323	1,251	1,758	71%	507	350	157	216	34	0
335 - Fairview HS	0	0	0	0	0	0	0	0	0	0	0	167	169	166	162	664	1,042	64%	378	300	78	38	3	
340 - Franklin HS	0	0	0	0	0	0	0	0	0	0	0	400	398	413	426	1,637	2,000	82%	363	275	88	57	57	
342 - Page HS	0	0	0	0	0	0	0	0	0	0	0	428	410	420	382	1,640	2,000	82%	360	280	80	56	25	13
352 - Independence HS	0	0	0	0	0	0	0	0	0	0	0	565	544	515	496	2,120	2,200	96%	80	40	40	28	23	5
366 - Nolensville HS	0	0	0	0	0	0	0	0	0	0	0	439	442	385	354	1,620	1,671	97%	51	30	21	14	12	
374 - Ravenwood HS	0	0	0	0	0	0	0	0	0	0	0	470	545	490	480	1,985	2,200	90%	215	150	65	49	49	
379 - Summit HS	0	0	0	0	0	0	0	0	0	0	0	444	436	402	389	1,671	2,200	76%	529	400	129	158	17	
* Mill Creek Elementary and Mill Creek Middle are not open zoned due to combined enrollment																								
Per School Board Policy 1.703, the following schools have Priority Open Zoning:																								
Freedom Middle 8th grade students residing in the Franklin High zone are eligible for Priority Open Zoning to Centennial High																								
Heritage Middle 8th grade students residing in the Summit High zone are eligible for Priority Open Zoning to Independence High																								
Page Middle 8th grade students residing in the Centennial High zone are eligible for Priority Open Zoning to Page High																								

School Students are Zoned to Attend

School Students are Attending

	Allendale ES	Amanda H North ES	Arrington ES	Bethesda ES	Chapman's Retreat ES	Clovercroft ES	College Grove ES	Creeside ES	Crockett ES	Edmondson ES	Fairview ES	Grassland ES	Heritage ES	Hillsboro ES	Hillsboro K-5	Hunters Bend ES	Jordan ES	Kenrose ES	Lipscomb ES	Longview ES	Mill Creek ES	Nolensville ES	Oak View ES	Out of County	Pearre Creek ES	Scales ES	Sunset ES	Thompson's Station ES	Trinity ES	Walnut Grove ES	Westwood ES	Winstead ES	TOTAL
Allendale ES		3		33	13								21							4				9				2	1				86
Amanda H North ES	7			13	8								10	1						24				3				1					67
Arrington ES				1	2	1	27	4										3		1		4		10				2	1				56
Bethesda ES		1			5		2						2							4				9				2					25
Chapman's Retreat ES	3	1	1	21									7							2				6					1			2	44
Clovercroft ES	3				4			2	4								1	14	2	1	1	2		6				2	16				58
College Grove ES			3	5				4					1										1	7				1	3			1	27
Creeside ES			12	2		4	1						2										1	21					9			1	53
Crockett ES			2			1	1	1		4							2	9	5		5	1		8		3	4	1	5				52
Edmondson ES																	2		5		1	1		6		1	2					1	19
Fairview ES				1											3									8							43		55
Grassland ES				2							2			1										5	5			1		9	10	1	36
Heritage ES	2	27		12	6										4			1		8			1	19				3					83
Hillsboro K-5	1							3			14							2		1			2	6	11			2		2	4	3	51
Hunters Bend ES															3			2						7				1		9	4		26
Jordan ES			1			1		3		1							2		1		8	10					13		2				42
Kenrose ES	1								5	2							4		2					6			1		2				23
Lipscomb ES				2			1	1	1	4								1			1			6		7				2	1	2	29
Longview ES	4	3		6	15								6									2		11									47
Mill Creek ES							1															17	1	12			2						33
Nolensville ES																	1				4			5			6						16
Oak View ES		3		2			1	5					7	2	2	1	1			1				5	1			1	3	1		32	68
Pearre Creek ES	1						2				3	1	1	3										2						9	3	4	29
Rennnaissance HS																							1										1
Scales ES							2			2		3							6		2			3						6	3		27
Sunset ES			1										1				10		1		8	8		15					1				45
Thompson's Station ES	1	4		3	5		2						8							1				15									39
Trinity ES		1	11	1		3	1	1												2				2			1						26
Walnut Grove ES												5			1	15			1					2	8	5					2		39
Westwood ES											30													10									40
Winstead ES		2		2	2		1	2			1		1	3	1								3	4				2	3				27
TOTAL	23	45	31	106	60	10	38	30	10	13	50	9	67	1	20	18	21	35	23	49	31	45	9	229	25	16	29	21	47	38	70	50	1,269

School Students are Zoned to Attend

School Students are Attending

	Brentwood HS	Brentwood MS	Centennial HS	Fairview ES	Fairview HS	Fairview MS	Franklin HS	Grassland MS	Heritage MS	Hillsboro 6-8	Independence HS	Legacy MS	Mill Creek MS	Nolensville HS	Out of County	Page HS	Page MS	Ravenwood HS	Spring Station MS	Summit HS	Sunset MS	Thompson's Station MS	Woodland MS	TOTAL
Brentwood HS			12				11				6			12	9	8		15		1				74
Brentwood MS						2		8		1		2	1		13		5			5			5	42
Centennial HS	3				7		20				20			2	7	27	1	8		10				105
Fairview HS			1				5				2				6					3				17
Fairview MS								1							8									9
Franklin HS	6		133		22						128			3	4	12		10		24				342
Grassland MS		3				6			1	25		1			5		1		1		1		1	45
Heritage MS												1			8				5			3		17
Hillsboro 6-8				1		9		4	4			2			3				2					25
Independence HS			21		5										21	9				81				137
Legacy MS									20	21					4		9		1			1		56
Mill Creek MS		1													8		6				6			21
Nolensville HS	3		7								1				12	9		10		2				44
Page HS	1		68								14			3	12			2		24				124
Page MS									1	1		3			14						1	3		23
Ravenwood HS	14		29		2		5				9			80	7	86				12				244
Spring Station MS									82						9							7		98
Summit HS			3		3		2				65				14	3		1						91
Sunset MS		4											18		6		6						6	40
Thompson's Station MS						1			52	2		2			11		3		17					88
Woodland MS		4						1	2				2		6		12				5	1		33
TOTAL	27	12	274	1	39	18	43	14	162	50	245	11	21	100	187	154	43	46	26	157	18	15	12	1,675

Williamson County Board of Education

Resolution Celebrating the USA's 250th Anniversary

WHEREAS, on July 4, 1776, our Founding Fathers, guided by faith and conviction, pledged their lives to establish a nation dedicated to securing the right to Life, Liberty, and the pursuit of Happiness; and

WHEREAS, this Nation's history is one of perseverance, sacrifice and achievement, in which generations of patriots have defended our freedom and through their sacrifice have resolved that government of the people, by the people, for the people, shall not perish from the earth; and

WHEREAS, on July 4, 2026, the United States of America will celebrate its 250th anniversary, the Semiquincentennial, marking the signing of the Declaration of Independence and the founding of our nation; and

WHEREAS, instilling respect for our flag, Constitution, and founding principles in each new generation is vital to preserving the Republic and its values; and

WHEREAS, a strong republic relies on an educated citizenry, and schools are vital in fostering the civic virtues and knowledge essential for self-governance and gratitude for our national heritage, to form a more perfect union for future generations; and

WHEREAS, the Semiquincentennial offers a historic opportunity for our school district to celebrate America's 250th anniversary, fostering patriotism and unity through meaningful activities that honor our shared history, reflect on our nation's achievements, and recommit to its enduring founding principles;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education proudly commemorates the 250th anniversary of the United States of America and encourages schools within the district to engage in educational activities, programs and celebrations to promote the understanding and celebration of our nation's history, including but not limited to patriotic assemblies, lessons on the Constitution and founding documents, and projects honoring veterans; and

BE IT FINALLY RESOLVED that the Williamson County Board of Education calls upon all members of our community to join in this celebration, to reflect on the extraordinary journey of our nation, and to recommit ourselves to the principles of liberty, justice, and self-governance that continue to make America a great nation, worthy of pride and dedication.

Adopted this 20th day of January 2026 by the Williamson County Board of Education.

Josh Brown, Chair