



## Williamson County Board Work Session

January 15, 2026 6:00 PM

Support Services Building - Professional Development Room

### 1. Call to Order

### 2. Consent Agenda

a. Approval of November 17, 2025 School Board Meeting Minutes

b. Board Policies - Second Reading

I. 3.210 Naming of Facilities

II. 4.600 Report Cards and Grading Systems

c. Report of Annual Review of Board Policies (Annual Agenda Item)

d. Approval of ENCORE Summer Enrichment Program Fees (Annual Agenda Item) Jason Golden

e. Approval of School Age Child Care (SACC) Tuition Fees

f. Approval of Easement from the Town of Thompson's Station for Stormwater Discharge Access at Independence High School

g. Approval of Town of Nolensville Right of Way Request on Rocky Fork Road and Newsome Lane

h. Approval of Building Modification Westwood Elementary Entrance Sign Replacement

i. Approval of Building Modification Centennial High School Exterior Sign Request

j. Recommendation for Field Trip Fee Requests

### 3. Superintendent's Report (45 minutes)

Jason Golden

a. Innovation Center Update

b. Textbook Adoption Committee Update

c. Screentime Committee Update

### 4. Operations Report (5 minutes)

Brian King

### 5. Board Chair Report (10 minutes)

Josh Brown

### 6. New Business

a. 2025-26 School Board Budget (10 minutes)

Rachel Farmer

I. Approval of Capital Projects Fund ITF 02.26 Hillsboro K-8 Renovation in the amount of \$1,800,000.00 for the current fiscal year.

II. Approval of Capital Projects Fund ITF 02.26 Grassland Middle Renovation in the amount of \$4,000,000.00 for the current fiscal year.

III. Approval of Capital Projects Fund ITF 02.26 Sports Field LED Lighting in the amount of \$12,000,000.00 for the current fiscal year.

IV. Approval of Capital Projects Fund 01.26 Intracategory Transfer — Split Log Middle in the amount of \$700,000.00

b. Approval of Salary Study Contract Jason Golden

c. Approval of Open Zone Schools for 2026-27 school year (Annual Agenda Item) Jason Golden

d. Resolution Celebrating the USA's 250th Anniversary Jason Golden

#### **7. Monthly Reports & Miscellaneous Information**

a. End of the Month Financials

b. Purchasing Report for November and December

c. First Quarter Threat Incident Report

d. Overnight Field Trips

#### **8. Upcoming Annual Agenda Items:**

- **Approval of Family Tuition Rate**
- **Approval of School Fees**



**Williamson County School Board Meeting**  
November 17, 2025 6:30 PM  
Williamson County Administrative Complex - Auditorium

**1. Call to Order**

Board Chair Brown called the meeting order. He asked the Board members to record their attendance and called upon Board Member Melissa Wyatt to lead the Pledge of Allegiance, followed by a moment of silence.

Brown thanked the Sheriff's Deputies, Peter Magargee and Bobby Rutledge for attending the meeting.

- a. Record Attendance
- b. Pledge of Allegiance and a Moment of Silence

**2. Items of Particular Public Interest (Public Comment)**

Board Chair Brown called upon the following individuals who signed up before the meeting began, to speak during public comment.

- Nidhi Gupta spoke about bell-to-bell phone free day.
- Runhe Gu spoke about phone policy 6.312 amendment.
- Clint and Amanda Browning spoke about Code of Conduct policy.
- John Paul Kukulka spoke about phone policy 6.312 amendment.
- Terry Williams spoke about explicit material on personal devices.
- Brad Davis spoke about student safety.
- Brian Bowman spoke about potential change in policy regarding the use of mobile phones in high schools.
- Scott Selman spoke concerning the Special Education department at Summit High School.
- Ashwika Chitreddy spoke about clarification of phone ban in WCS.
- Aileen Wright spoke about wireless communication policy.

**3. Approval of Agenda**

**Board Chair Brown presented the agenda for approval. The Board voted in favor by saying aye.**

**Motion Passed:** Motion by Mr. Tony Bostic to approve the agenda. A second was made by Mrs. Melissa Wyatt.

Mr. Dan Cash:	Yes
Mr. Joshua Brown:	Yes
Mr. Jay Galbreath:	Yes
Mrs. Donna Clements:	Yes
Mr. Eric Welch:	Yes
Mr. Drason Beasley:	Yes

Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Yes  
Yes: 12, Nay: 0

#### 4. **Approval of Consent Agenda**

Board Chair Brown presented the consent agenda for approval. A voice vote was taken by saying aye.

**Motion Passed:** Motion by Mrs. Donna Clements to approve the consent agenda. A second was made by Dr. Dennis Driggers.

Mr. Joshua Brown: Yes  
Mr. Jay Galbreath: Yes  
Mrs. Donna Clements: Yes  
Mr. Eric Welch: Yes  
Mr. Drason Beasley: Yes  
Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Yes  
Mr. Dan Cash: Yes

Yes: 12, Nay: 0

- a. Approval of October 20, 2025 School Board Meeting Minutes
- b. Approval of 2025-26 Hearing Officers
- c. Approval of LEA Compliance Report (Annual Agenda Item)
- d. Approval of TISA Accountability Report (Annual Agenda Item)
- e. Approval of Request to Lease of the Cafeteria at Page High School by Oak Hollow Church of Christ
- f. Approval of Building Model Request Heritage Middle School Storage Building
- g. Approval of Building Model Request Mill Creek Elementary School Shade Structure
- h. Approval of Building Model Request Page High School Locker Room Renovation
- i. Recommendation for Field Trip Fee Requests

#### 5. **Communications to the Board**

a. Superintendent's Report

Superintendent Golden thanked the Board Members for their work.

Golden spoke about students with disabilities and committed to communicating more thoroughly. He thanked everyone for attending the meeting including the public speakers, especially the students. Superintendent Golden talked about the work session and the adoption of the textbook and screen time presentations.

I. Student, Staff and School Spotlights

In Student Spotlights, Fairview High's Mason Hickman won the 2025 Student Television Network Challenge Competition.

Brentwood High's Natalie Chou, Kole Claybrook, Matthew Greer, Luke Hadley, Joseph Johnson and Aidan Krauthamer all received a perfect ACT composite score.  
Centennial High's Jameson Koss and Chloe Tapperson received a perfect ACT composite score.

Franklin High's James Spruill received a perfect ACT composite score.

Fairview High's Leah Calcutt received a perfect ACT composite score.

Independence High's Coleman Root received a perfect ACT composite score.

Page High's Gavin Thier received a perfect ACT composite score.

Ravenwood High's Justin Horrell received a perfect ACT composite score.

Summit High's Soren McDaniel received a perfect ACT composite score.

Page High's FFA Land Evaluation Team is the FFA State Land Evaluation Champions.

Summit High's Volleyball Team won the TSSAA AAA State Championship.

Thompson's Station Middle Cheerleaders are the TSSAA Game Day State Champions.

Brentwood High Cheerleaders are the TSSAA Large Varsity State Champions.

Centennial High Cheerleaders are the TSSAA Game Day Small Varsity State Champions.

Ravenwood High Cheerleaders are the TSSAA Small Varsity State Champions.

The Brentwood High Varsity Dance Team is the TSSAA Large Varsity Jazz State Champions.

Brentwood High's Girls Cross Country team won the TSSAA Girls AAA Cross Country State Championship.

Independence High's Boys Cross Country team won the TSSAA Boys AAA Cross Country State Championship.

In Staff Spotlights, Superintendent Jason Golden was named the TSSAA A.F. Bridges School System Administrator of the Year for the Middle Tennessee area.

Thompson's Station Middle's Andrew Hedges was named the TSSAA A.F. Bridges School System Official of the Year for the Middle Tennessee area.

b. Board Chair Report

Board Chair Brown thanked the Scouts for attending the meeting.

6. **New Business**

a. Approval of the Five-Year Capital Improvement Plan (Annual Agenda Item)

Board Chair Brown called upon Superintendent Golden, who recommended approval of the Five-Year Capital Improvement Plan, as amended. This is an Annual Agenda Item.

**Motion Passed:** Motion by Mr. Jay Galbreath to approve as amended. A second was made by Mrs. Donna Clements.

Mr. Eric Welch: Yes

Mr. Drason Beasley: Yes

Mr. Tony Bostic: Yes

Dr. Dennis Driggers: Yes

Mrs. Tonja Hibma: Yes

Dr. Margie Johnson: Yes

Mrs. Claire Reeves: Yes

Mrs. Melissa Wyatt: Yes

Mr. Dan Cash: Yes

Mr. Joshua Brown: Yes

Mr. Jay Galbreath: Yes

Mrs. Donna Clements: Yes

Yes: 12, Nay: 0

**Motion Passed:** Motion by Dr. Margie Johnson to amend the motion to move the 17 million for the Spilt Log Middle School to 2025-26 Intent to Fund. A second was made by Mr. Jay Galbreath.

Mrs. Donna Clements: Yes  
Mr. Eric Welch: Yes  
Mr. Drason Beasley: Yes  
Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Yes  
Mr. Dan Cash: Yes  
Mr. Joshua Brown: Yes  
Mr. Jay Galbreath: Yes  
Yes: 12, Nay: 0

b. Approval of the 2026-27 Calendar with Early Release and Late Start Days and the 2027-28 Calendar (Annual Agenda Item)

Board Chair Brown called upon Superintendent Golden, who recommended approval of the 2026-27 Calendar with Early Release and Late Start Days and the 2027-28 Calendar. This is an Annual Agenda Item.

**Motion Passed:** Motion by Mr. Jay Galbreath to approve. A second was made by Mr. Tony Bostic.

Mr. Drason Beasley: Yes  
Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Yes  
Mr. Dan Cash: Yes  
Mr. Joshua Brown: Yes  
Mr. Jay Galbreath: Yes  
Mrs. Donna Clements: Yes  
Mr. Eric Welch: Yes  
Yes: 12, Nay: 0

c. Board Policies - First Reading

I. 3.210 Naming of Facilities

Board Chair Brown called upon Superintendent Golden, who recommended approval of Board Policy 3.210 Naming of Facilities on first reading, to return to the Policy Committee for further discussion.

**Motion Passed:** Motion by Mr. Jay Galbreath to approve. A second was made by Mrs. Donna Clements.

Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Yes  
Mr. Dan Cash: Yes  
Mr. Joshua Brown: Yes  
Mr. Jay Galbreath: Yes  
Mrs. Donna Clements: Yes  
Mr. Eric Welch: Yes  
Mr. Drason Beasley: Yes

Yes: 12, Nay: 0

#### II. 4.600 Report Cards and Grading Systems

Board Chair Brown called upon Superintendent Golden, who recommended approval of Board Policy 4.600 Report Cards and Grading System on first reading.

**Motion Passed:** Motion by Mr. Dan Cash to approve. A second was made by Mrs. Claire Reeves.

Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Yes  
Mr. Dan Cash: Yes  
Mr. Joshua Brown: Yes  
Mr. Jay Galbreath: Yes  
Mrs. Donna Clements: Yes  
Mr. Eric Welch: Yes  
Mr. Drason Beasley: Yes  
Mr. Tony Bostic: Yes

Yes: 12, Nay: 0

#### d. Board Policy - Second Reading

##### I. 4.401 Textbooks and Instructional Materials

Board Chair Brown called upon Superintendent Golden, who recommended approval of Board Policy 4.401 Textbooks and Instructional Materials, as amended on second reading.

**Motion Passed:** Motion by Mr. Tony Bostic as amended. A second was made by Mrs. Donna Clements.

Mrs. Melissa Wyatt: Yes  
Mr. Dan Cash: Yes  
Mr. Joshua Brown: Yes  
Mr. Jay Galbreath: Yes  
Mrs. Donna Clements: Yes

Mr. Eric Welch: Yes  
Mr. Drason Beasley: Yes  
Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Yes: 12, Nay: 0

**Motion Passed:** Motion by Mr. Jay Galbreath to amend the motion to, One Board member shall be appointed to serve on the committee. This text is on page 1, line 23. A second was made by Mrs. Tonja Hibma.

Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Nay  
Mr. Dan Cash: Yes  
Mr. Joshua Brown: Yes  
Mr. Jay Galbreath: Yes  
Mrs. Donna Clements: Yes  
Mr. Eric Welch: Nay  
Mr. Drason Beasley: Yes  
Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Yes: 10, Nay: 2

## II. 6.312 Use of Wireless Communication Devices

Board Chair Brown called upon Superintendent Golden, who recommended approval of Board Policy 6.312 Use of Wireless Communication Devices on second reading as amended.

**Motion Passed:** Motion by Mrs. Claire Reeves as amended. The district shall develop a procedure by which students' wireless communication devices can be securely stored during the school day, except that students in grades 9-12 will have access to their devices during their assigned lunch period. A second was made by Mr. Tony Bostic.

Mr. Jay Galbreath: Yes  
Mrs. Donna Clements: Yes  
Mr. Eric Welch: Nay  
Mr. Drason Beasley: Yes  
Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Yes  
Mr. Dan Cash: Yes  
Mr. Joshua Brown: Yes

Yes: 11, Nay: 1

**Motion Passed:** Motion by Mrs. Claire Reeves to amend the motion, as amended. A second was made by Mr. Jay Galbreath.

Mr. Dan Cash: Yes  
Mr. Joshua Brown: Yes  
Mr. Jay Galbreath: Yes  
Mrs. Donna Clements: Yes  
Mr. Eric Welch: Nay  
Mr. Drason Beasley: Yes  
Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Yes

Yes: 11, Nay: 1

**Motion Passed:** Motion by Mr. Joshua Brown to amend the amendment, The district shall develop a procedure by which students' wireless communication devices can be securely stored during the school day, except that students in grades 9-12 will have access to their devices during their assigned lunch period. A second was made by Dr. Margie Johnson.

Mr. Joshua Brown: Yes  
Mr. Jay Galbreath: Yes  
Mrs. Donna Clements: Yes  
Mr. Eric Welch: Nay  
Mr. Drason Beasley: Yes  
Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Yes  
Mr. Dan Cash: Yes

Yes: 11, Nay: 1

e. Approval of Board Norms (Annual Agenda Item)

Board Chair Brown called upon Superintendent Golden, who recommended approval of Board Norms. This is an Annual Agenda Item.

**Motion Passed:** Motion by Mr. Tony Bostic to approve. A second was made by Mrs. Tonja Hibma.

Mrs. Tonja Hibma: Yes  
Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Yes

Mr. Dan Cash: Yes  
Mr. Joshua Brown: Yes  
Mr. Jay Galbreath: Yes  
Mrs. Donna Clements: Yes  
Mr. Eric Welch: Yes  
Mr. Drason Beasley: Yes  
Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Yes: 12, Nay: 0

f. Approval of Superintendent's Evaluation Instrument

Board Chair Brown called upon Superintendent Golden, who recommended approval of the Superintendent's Evaluation Instrument.

**Motion Passed:** Motion by Mr. Tony Bostic to approve. A second was made by Mr. Dan Cash.

Dr. Margie Johnson: Yes  
Mrs. Claire Reeves: Yes  
Mrs. Melissa Wyatt: Yes  
Mr. Dan Cash: Yes  
Mr. Joshua Brown: Yes  
Mr. Jay Galbreath: Yes  
Mrs. Donna Clements: Yes  
Mr. Eric Welch: Yes  
Mr. Drason Beasley: Yes  
Mr. Tony Bostic: Yes  
Dr. Dennis Driggers: Yes  
Mrs. Tonja Hibma: Yes  
Yes: 12, Nay: 0

**7. Adjournment**

There being no further business, Board Chair Brown adjourned the meeting at 9:51 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent



## POLICY REVIEW OR CREATION REQUEST

**This form will be completed for all new policies and all recommendations for revisions to or deletions of policies of the Williamson County Board of Education. Attach any information which would be helpful to understand the proposed changes or actions.**

**Recommended by:** Staff  General Counsel  Board Member

**Date Submitted to General Counsel:** 10/1/2025

**Recommendation:** add , revise , or delete  the following Policy number(s) and title(s):

Policy 3.210 Naming Facilities

**Brief summary of the proposed addition or changes:**

Update policy to include process of naming buildings, rooms, internal spaces, landscape features, courts, athletic fields, open spaces and all other areas owned, operated or controlled by the WCBOE.

**Staff analysis of the proposed addition or changes in terms of the following:**

**Legal implications; educational benefits; impact on the staff at the building level; impact on staff at the district level; immediate and future changes in numbers of assignments of personnel; immediate and future budgetary impact.**

Recommend approval.

**Leigh Webb, Brian King and Juli Oyer**

**10/1/25**

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**Name of Individual Submitting Policy for Review**

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**Date**

# Williamson County Board of Education

Monitoring: <b>Review: Annually, in October</b>	Descriptor Term: <b>Naming Facilities or Other School Grounds</b>	Descriptor Code: <b>3.210</b>	Issued Date: <b>03/21/22</b>
		Rescinds: <b>3.210</b>	Issued: <b>02/18/19</b>

2 *The naming of school buildings, major portions of buildings, or school grounds is the responsibility*  
3 *of the Williamson County Board of Education and applies to buildings, rooms, internal spaces,*  
4 *landscape features, courts, athletic fields, open spaces, and all other areas owned, operated or*  
5 *controlled by the Williamson County Board of Education*

6  
7 The process for selecting a name for a new school *building* and for renaming a school *building* shall  
8 be as follows:

- 9
- 10 1. The Superintendent shall appoint a naming committee composed of Board members, county  
11 commissioners, and WCS staff members.
- 12
- 13 2. Schools shall not be named after, commercial developments, or residential developments.  
14 Schools may be named for the area or community in which the school is located even if the  
15 area or community is named after a family.
- 16
- 17 3. If a school is named for an individual, then a school will be named according to the following  
18 naming criteria:
  - 19
  - 20 a. The individual played a critical role or contributed to society in ways that supported the  
21 success and well-being of the individuals who lived in Williamson County, Tennessee,  
22 the State of Tennessee or the United States, now and in the future.
  - 23 b. The individual's principal legacy (i.e. the key activity, advocacy or accomplishment for  
24 which the individual is most known) aligns with or reflects the WCS mission, vision,  
25 core values and beliefs.
  - 26 c. The individual has been deceased for ten (10) or more years.
  - 27 d. No building may bear the name of an individual convicted of a felony.
- 28
- 29 4. Community input shall be solicited through a variety of appropriate methods.
- 30
- 31 5. The naming committee shall review and consider all proposed names submitted by the  
32 community.
- 33
- 34 6. The naming committee shall submit a one-page summary, which includes a list of two or  
35 three names and the justifications of the recommendation for each of the three names to the  
36 Superintendent, who will present the summary to the Board for consideration. The naming  
37 committee may rank the names presented to the Board if a clear consensus exists. The  
38 Superintendent shall provide the Board with the summary prior to the work session in which  
39 the Board will be discussing the three names presented by the naming committee.

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1  
2 7. The Board shall make the final selection of the name.  
3

4 *The process for naming of a portion of school facilities or other school grounds or renaming of a*  
5 *portion of a school or other school grounds shall be as follows:*  
6

7 *At the recommendation of the Superintendent and the Leadership Team, the Board may approve*  
8 *naming of portions of facilities and grounds as a recognition of significant contribution to the*  
9 *school district. Due regard should be taken as the role the names of buildings and spaces contribute*  
10 *to the school district's sense of identity, as well as their role in assisting staff, students, and visitors*  
11 *to orient themselves within a campus.*  
12

13 *A. Honorary Naming of an Individual without financial contribution is recognition of a significant*  
14 *contribution to the school district that the district wishes to honor.*  
15

16 *The Board will apply the following guidelines in considering the recommendation of any*  
17 *individual's name proposed;*  
18

- 19 1. *The individual has had direct, substantial, and active association with the district and has*  
20 *exemplified the district mission. Selection may also be based on the individual's record of*  
21 *scholarship, creativity, leadership, humanitarian service, or public service. Facilities may*  
22 *also be named to recognize organizations, individuals, geographical or historical*  
23 *features, and programs which have had significant impact in the life of the district.*  
24
- 25 2. *Recommendations must provide evidence of significant importance to the district and*  
26 *must outline the justifications for the name being suggested. Naming for such*  
27 *contributions is at the district's discretion and in support of its mission.*  
28
- 29 3. *The Superintendent and the Board will evaluate the proposed name against the following*  
30 *criteria:*
  - 31 a. *Nominee has had a significant, long-term relationship with Williamson County*  
32 *Schools.*
  - 33 b. *Nominee, if a former Williamson County Schools employee, will have been retired or*  
34 *separated from district employment for a minimum of three years.*
  - 35 c. *Nominee has widespread support from colleagues, parents/guardians, and students.*
  - 36 d. *Nominee has achieved local, regional, or national recognition for achievements.*
  - 37 e. *Nominee has held local, regional, or national leadership roles in the field of expertise*  
38 *and is no longer active in their career.*  
39  
40

41 *B. Honorary Naming Through Financial Contribution*  
42

43 *Honorary naming through financial contribution is recognition for financial contributions, be it in*  
44 *the way of donation, bequest, sponsorship or other commercial transactions. Due regard should be*  
45 *taken to consider balance between the commercial considerations and the role the names of*

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1 *buildings and spaces contribute to the school district's sense of identity, as well as their role in*  
2 *assisting staff, students, and visitors to orient themselves within a campus.*

3  
4 *The Board will apply the following guidelines in considering the recommendation of any entity*  
5 *proposed;*

- 6  
7 1. *Monetary valuations may be assigned to proposed naming rights on a case-by-case basis*  
8 *to aid with making decisions about granting naming rights.*
- 9  
10 2. *The monetary valuation for the naming of a school or media center/library, theaters,*  
11 *athletic facilities, and other spaces will be decided by the Superintendent. Each case*  
12 *should take into account market comparisons for naming rights for which professional*  
13 *advice may be sought. Application of this policy may result in a portion of a school*  
14 *facility or other school grounds named for an individual or a company.*
- 15  
16 3. *The granting of naming rights must always be consistent with the school district's*  
17 *mission or vision. The long-term effects of the naming rights must be considered. Each*  
18 *granting of naming rights is bound by a written agreement.*

19  
20 *Specific Naming Agreement Through Financial Contribution*

- 21  
22 1. *The school district recognizes that circumstances exist when the district might enter into*  
23 *an agreement for the specific naming of a facility or space in exchange for a specific*  
24 *financial or other contribution to the district.*
- 25  
26 2. *Each granting of naming rights to a facility or space is subject to a written agreement*  
27 *supplied by the district which shall include, but is not limited to, the following:*
  - 28  
29 a. *The duration of naming rights is decided or negotiated on a case-by-case basis.*
  - 30  
31 b. *Physical display of the naming rights is decided or negotiated on a case-by-case basis.*  
32 *All displays must conform with zoning and other County or municipal regulations.*
  - 33  
34 c. *Transferability or renewability must be included in the written agreement. Naming*  
35 *rights may be renewed by mutual agreement between all parties. If not specifically*  
36 *identified in the agreement naming rights are not transferable or renewable.*
  - 37  
38 d. *The district's right to use the name and other brand elements of the named party are*  
39 *permitted by express agreement with the named party.*
  - 40  
41 e. *The named party has no decision-making rights as to the purpose or improvement of*  
42 *the facility or space unless specifically provided in the written agreement between the*  
43 *parties. The district will not agree to any conditions in an agreement that do not align*  
44 *with the district's mission and purpose, statutory obligation, or the local authority of*  
45 *the Board.*

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1 *Renaming and Revocation*

2

3 *The Board reserves the right to rename any named asset of the district. The Board reserves the right*  
4 *to revoke naming if for any reason it presents risk or harm to the reputation of the school district, or*  
5 *if the intent of the gift or terms of sponsorship associated with the naming cannot be fulfilled.*



## POLICY REVIEW OR CREATION REQUEST

**This form will be completed for all new policies and all recommendations for revisions to or deletions of policies of the Williamson County Board of Education. Attach any information which would be helpful to understand the proposed changes or actions.**

**Recommended by:** Staff  General Counsel  Board Member  Claire Reeves

**Date Submitted to General Counsel:**

9/23/25

**Recommendation:** add , revise , or delete  the following Policy number(s) and title(s):

Report Cards and Grading Systems 4.600

**Brief summary of the proposed addition or changes:**

I think this policy needs to be updated to include the details of WCS GPA recalculation for transfer students, rather than leaving it as SOP. I will defer to Dr. Leigh Webb for the language to include to adequately describe the recalculation and the appeals process.

**Brief justification of why additions or changes needed or required:**

We have a report card and grading policy. The GPA recalculation for transfer students and corresponding appeals process should be spelled out in this policy to remove confusion amongst students/families and provide policy support to administrators and school staff.

**Staff analysis of the proposed addition or changes in terms of the following:**

**Legal implications; educational benefits; impact on the staff at the building level; impact on staff at the district level; immediate and future changes in numbers of assignments of personnel; immediate and future budgetary impact.**

Claire Reeves

9/23/25

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Name of Individual Submitting Policy for Review

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Date

# Williamson County Board of Education

Monitoring: <b>Review: Annually, in November</b>	Descriptor Term: <b>Report Cards and Grading Systems</b>	Descriptor Code: <b>4.600</b>	Issued Date: <b>08/18/25</b>
		Rescinds: <b>4.600</b>	Issued: <b>08/19/24</b>

## 1 **REPORT CARDS**

2 The Superintendent shall develop an administrative procedure to establish a system of grading and  
3 assessment for evaluating and reporting student progress in conjunction with Tennessee academic  
4 standards for grades K-12.

5 The report cards shall indicate the information necessary to communicate effectively with the parents  
6 concerning their child's academic progress, conduct, and attendance. For students in grades  
7 kindergarten through eight (K-8), the student's score on the most recently administered universal  
8 reading screener shall also be provided on or with the report card along with the results of a dyslexia  
9 screener, if applicable.<sup>1</sup>

10 When a student's academic performance or behavior noticeably or suddenly changes, the teacher shall  
11 promptly inform the parents, maintain a record of the contact, and make an effort to have a conference  
12 with the parent. Parents will receive interim progress reports or other notification whenever a  
13 significant change in performance occurs or whenever a student is failing.

14 Report cards communicating student academic progress or status (grades) and attendance will be  
15 provided to parents on a regular basis (9 weeks).

16 Teachers may use supplemental reports to communicate additional progress as appropriate.

## 17 **K-1 STANDARDS-BASED GRADING SCALE**

18 The student consistently demonstrates understanding and application of the standard.

19 The student is making progress toward the standard.

20 The student is not making progress toward the standard

## 21 **GRADES 2- 12 NUMERICAL GRADING SCALE:<sup>2</sup>**

<u>Grade</u>	<u>Grade Range</u>
22 A	90 - 100
24 B	80 - 89
25 C	70 - 79
26 D	60 - 69
27 F	0 - 59

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- 1 I Incomplete (must be removed during the next grading period)  
 2 P/F Credit by Examination

3 This grading system shall be uniform throughout the school district for each grade.

4 Numerical grades may be used for tests and other daily or weekly work that is readily quantifiable and  
 5 shall be used on report cards. Only LETTER GRADES (A, B, C, etc.) will be used on high school  
 6 transcripts. No plus (+) or minus (-) notations will be used on high school transcripts.

## 7 **WEIGHTED GRADES**

8 Advanced coursework grades shall be weighted with additional percentage points to calculate the  
 9 semester average. Depending on the course taken, the following percentage points shall be assigned:

- 10 • Honors Courses and Pre-AP courses, including middle school courses taught at high school  
 11 honors level, shall include the addition of three (3) percentage points to the grades used to  
 12 calculate the semester average;  
 13 • Local and Statewide Dual Credit, Capstone Industry Certification Aligned shall include the  
 14 addition of four (4) percentage points to the grade used to calculate the semester average; and  
 15 • Advanced Placement, Cambridge International, College Level Exam Program (CLEP),  
 16 International Baccalaureate Courses, and Dual Enrollment Courses shall include the addition of  
 17 five (5) percentage points to the grades used to calculate the semester average.

18 The methodology used to calculate the dual enrollment percentage points, and the conversion chart  
 19 shall be included annually in the High School Programming Guide.

20 I.B. Math Studies shall be treated as an Honors, not an A.P. / I.B. course for GPA purposes.

21 High School courses taken by middle school students will receive honors credit only if taught at the  
 22 honors level.

23 Middle school students taking high school courses and high school students taking online courses, will have  
 24 their grades recorded on the high school transcript with the earned letter grade and corresponding  
 25 grade point average (GPA).

## 26 **GPA CALCULATION FOR HIGH SCHOOL COURSES**

27 <u>Grade</u>	<u>Value</u>	<u>Regular</u>	<u>Honors/Pre-AP</u>	<u>Statewide/Local Dual Credit/AP/IB/Dual Enrollment</u>
28 A	90 – 100	4	4.5	5
29 B	80 – 89	3	3.5	4
30 C	70 – 79	2	2.5	3
31 D	60 – 69	1	1.5	2
32 F	0 – 59	0	0	0

1 This weighted grading scale shall be used for all official purposes including report cards, GPA, honor  
2 roll, etc.

### 3 ***TRANSFER OF GPA RECALCULATION***

#### 5 ***Procedure***

6 ***Upon enrollment, the registrar or counseling staff will review the transfer student's official***  
7 ***transcript to identify:***

- 8 • ***Course titles and letter grades assigned by the previous district; and***
- 9 • ***Credit values and grading scale used.***

10

11 ***All high school credited courses will be recalculated using the WCS weighted GPA scale.***

12 ***Courses will be matched to WCS equivalents to determine appropriate weighting (e.g., honors, AP,***  
13 ***dual enrollment).***

14 ***If course rigor cannot be verified, the course will be treated as a standard-level course.***

#### 15 ***Documentation***

16 ***The recalculated GPA will be documented in the student's cumulative record. The original GPA***  
17 ***from the sending school will also be retained for reference.***

#### 18 ***Communication***

19 ***Families will be notified by the counselor of the recalculated GPA and provided with a summary of***  
20 ***the recalculation process. Students may request a meeting with counseling staff to review the***  
21 ***recalculated GPA.***

#### 22 ***Appeals***

23 ***If a student or family disagrees with the recalculated GPA, they may send a message to the school***  
24 ***principal and counselor within ten (10) school days of notification, explaining the appeal request.***

25 ***Appeals must include supporting documentation (e.g., course syllabi, school profile).***

26 ***The principal will consult with district staff as needed and issue a final decision within fifteen (15)***  
27 ***school days.***

### 28 **LOTTERY SCHOLARSHIPS<sup>3</sup>**

29 Each school counselor shall provide incoming freshman with information on college core courses  
30 required for lottery scholarships as well as necessary criteria (grade point average, ACT and SAT  
31 score, etc.) that must be met in order to receive a scholarship.

32 Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Application for Federal  
33 Student Aid (FAFSA). The FAFSA is available at the counseling office or online. Students shall be made  
34 aware of all applicable FAFSA deadlines and encouraged to submit applications in a timely manner.

## 1 **LOTTERY SCHOLARSHIP DAY**

2 Each school year, prior to scheduling courses for the following school year, schools teaching students in  
3 grades 8-11 shall conduct a lottery scholarship day for students and their parents.<sup>3</sup>

## 4 **COLLEGE ADMISSIONS**

5 For purposes of communicating with college admissions offices and scholarship granting agencies, grade  
6 point averages (GPA) will be calculated.

## 7 **HONORS RECOGNITION**

8 The weighted GPA will be calculated on all course work using the Williamson County Grading Scale.  
9 GPA will also be calculated using the Tennessee Uniform Grading Scale for Lottery/Hope Scholarship  
10 purposes. Both the Williamson County weighted GPA and the Tennessee Uniform GPA will appear on  
11 the transcript.

12 Williamson County Schools will not rank students numerically.

13 For the purposes of honors recognition WCS will use the following Latin System:

14 Summa Cum Laude 4.25 and above

15 Magna Cum Laude 4.00-4.24

16 Cum Laude 3.75-3.99

17 Valedictorian and Salutatorian will be chosen using the following criteria:

18 Student must qualify for the highest Latin System honor awarded in the respective school.

19 Student must sit for the AP /IB exam for every course in which enrolled and must achieve a score of 3  
20 or above on 75% of the AP / IB exams taken. Student will participate in at least 20 hours of  
21 community service during their four years of high school.

22 Students must earn the highest overall ACT composite for their graduating class. The highest ACT is  
23 considered the valedictorian(s) and the second highest is considered the salutatorian(s).

---

### Legal References

1. [Public Acts of 2025, Chapter No. 330](#)
2. [TRR/MS 0520-01-03-.02; State Board of Education Policy 3.301; TCA 49-6-407](#)
3. [TCA 49-4-904, 905, 907](#)

### Cross References

Credit Recovery 4.210  
Transcript Alterations 4.608



1320 West Main Street, Suite 202  
Franklin, Tennessee 37064-3700  
Phone (615) 472-4000  
Fax (615) 472-4190  
Website: <http://www.wcs.edu>



## MEMORANDUM

TO: Williamson County Board of Education

FROM: Dana M. Ausbrooks, General Counsel

CC: Jason Golden, Superintendent of Schools

DATE: January 6, 2026

SUBJECT: Annual Review of Board Policies

Tenn. Code Ann. § 49-2-207 requires that the Board Policy Manual be updated every two (2) years. This required review is on our Annual Agenda to remind us of the statutory requirement. Over the past year, the standing Policy Committee and staff have completed a comprehensive review of our Board Policies. Therefore, we are in compliance with this legal requirement.



1320 West Main Street Suite 202  
Franklin, TN 37064-3700  
Phone (615) 472-4000  
Website: [http:// www.wcs.edu](http://www.wcs.edu)

## MEMORANDUM

TO: Williamson County Board of Education

FROM: Juli L. Oyer, Assistant Superintendent of Elementary Schools

CC: Jason Golden, Superintendent of Schools

DATE: December 17, 2025

SUBJECT: ENCORE! Program Fees

We have 11 schools that are planning to offer ENCORE! this summer with a \$10.00 increase in fees. As granted in the past, we request the tuition be waived for ENCORE! instructors' children to attend. All ENCORE! instructors/presenters will be paid per WCS guidelines and ENCORE! SOP 6.127p.

The following schools will be hosting ENCORE! during the summer of 2026:

School	Dates	Tuition/Fees
Allendale	July 6-10	\$185
Clovercroft	July 6-10	\$185
Heritage	July 13-17	\$185
Hunters Bend	July 6-10	\$185
Jordan	July 6-10	\$185
Kenrose	July 6-10	\$185
Mill Creek	July 13-17	\$185
Nolensville	July 20-24	\$185
Scales	July 13-17	\$185
Oak View	July 6-10	\$185
Winstead	July 13-17	\$185

Schools will increase the fee amount for the credit card processing fee up to 5% of the WCS approved fee.

Staff recommends approval.



**1320 West Main Street Suite 202**  
**Franklin, TN 37064-3700**  
**Phone (615) 472-4000**  
**Website: [http:// www.wcs.edu](http://www.wcs.edu)**

### **MEMORANDUM**

**TO:** Williamson County Board of Education  
**FROM:** Juli L. Oyer, Assistant Superintendent of Elementary Schools  
**CC:** Jason Golden, Superintendent of Schools  
**DATE:** December 17, 2025  
**SUBJECT:** School Aged Child Care Program Fees

Elementary schools request approval of the attached SACC fees.

The SACC rate chart reflects four changes, highlighted, for the 2026-2027 fiscal year. These fees will be in effect beginning with summer enrollment in February 2026 and into the new school year.

Over the past two summers, staffing shortages and rising food and supply costs have made summer planning challenging. To keep things stable, we limited the number of times families could change their enrollment. However, many parents shared that these limits didn't meet their childcare needs.

To better support families, we plan to add an extra window for enrollment changes in Summer 2026. At the same time, we'll introduce a change fee to help cover the operational impact of frequent schedule changes. Last summer alone, more than 2,000 families made changes, which significantly impacted planning.

Please see supporting documentation for recommended fees.

Staff recommends approval.



## 2026-2027 Tuition Fees

### School Year

Early Registration Fee	\$45	Per Child
Late Registration Fee**	\$60	Per Child
Full-Time Morning Care*	\$70	Per week/ per child
Full-Time Afternoon Care*	\$70	Per week/ per child
Full-Time Morning and Afternoon Care*	\$84	Per week/ per child
Part-Time Care	\$22	Per child/ per session
Full Day Care/ Inclement Weather	\$44	Per day/ per child
*4% multi child discount will be applied for those registered in weekly full-time care after the first child		
**applies to school year registration after July 31		

### Summer Fees

Early Registration Fee	\$45	Per Child
Late Registration Fee**	\$60	Per Child
Full-Time Care	\$192	Per week/ per child
Part-Time Care	\$44	Per day/ per child
Part-Time Care Field Trip Fee	\$5	Per day/ per child
**applies to summer registration after April 28		

### Fees

Late Payment Fee	\$5	Per family/ per week
Late Pick Up Fee	\$3	Per minute/ per child
NSF Fee	\$10	Per returned transaction
Credit Card Processing Fee	3.5%	Per transaction
E-Check Processing Fee	\$0.50	Per transaction
Dispute Fee	\$25.00	Per dispute
Late Full Day Care Registration Fee	\$15	Per Break/ per child
Enrollment Change Fee	\$15	Per Change/ per family

Financial Assistance is available for students that qualify for free or reduced meals

45% discount for reduced meals, 55% discount for free meals

A limited number of scholarships are available for families experiencing homelessness, financial hardship or children in foster care



## **MEMORANDUM**

January 8, 2026

To: Williamson County Board of Education

CC: Jason Golden, Superintendent of Schools  
Brian King, Assistant Superintendent of Operations

From: Eric J. Gardner, P.E., Director of Facilities & Construction

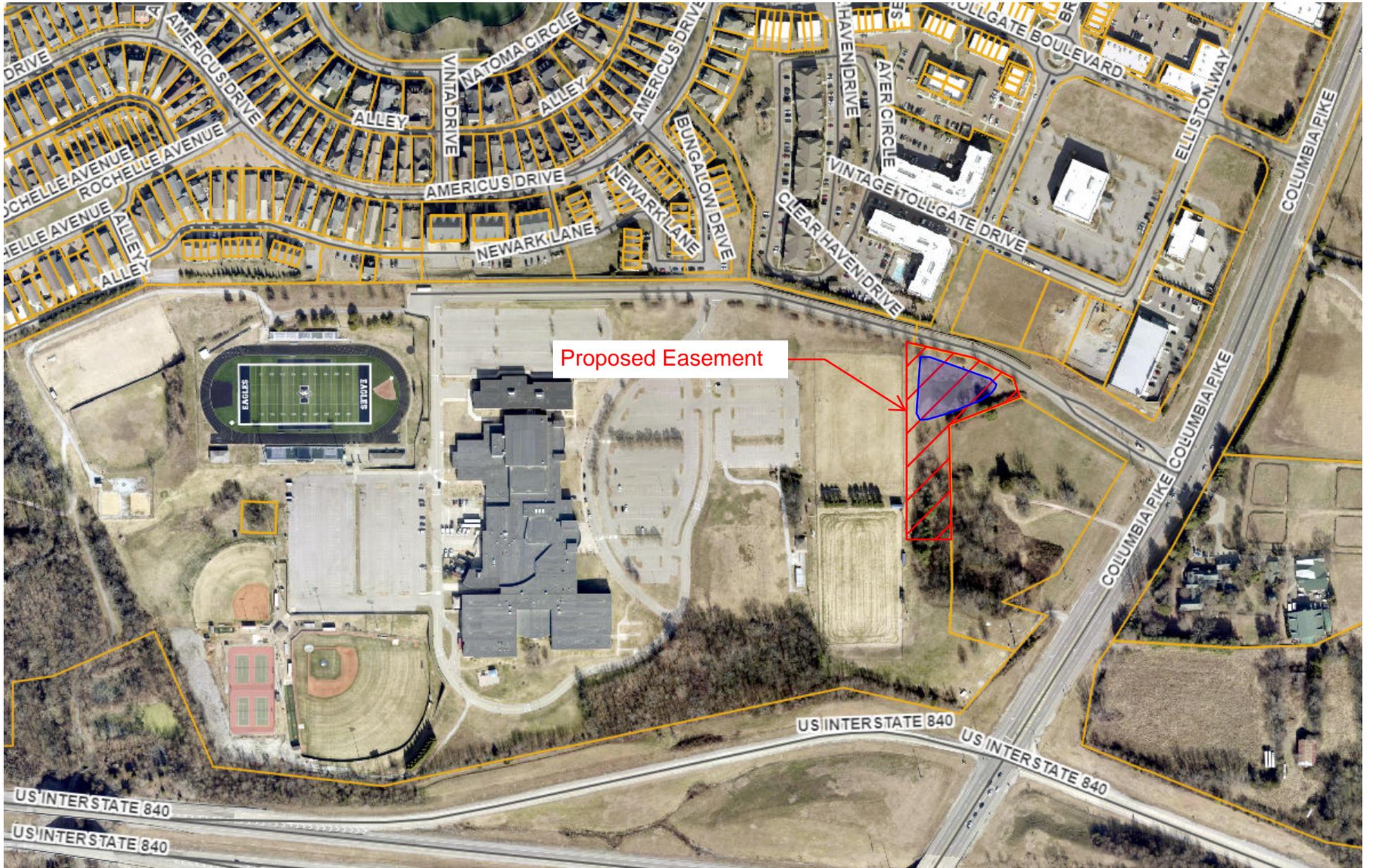
Re: Town of Thompson's Station Drainage and Construction Easement Request

The Town of Thompson's Station is requesting approval of a drainage and construction easement on Williamson County Board of Education property at Independence High School.

A stormwater detention pond was constructed in 2004 as part of the original construction of Independence High School. The pond is located in the northeast corner of the property, adjacent to Declaration Way. The Town proposes designating the existing pond as a regional detention facility to serve additional nearby properties. Approval of the easement would transfer maintenance responsibility for the pond to the Town or its designee.

The easement area is limited as shown in the following exhibit and will not negatively impact school operations or usable space, including the adjacent practice field.

Staff recommends approval.



Proposed Easement



## **MEMORANDUM**

December 16, 2025

To: Williamson County Board of Education

CC: Jason Golden, Superintendent of Schools  
Brian King, Assistant Superintendent of Operations

From: Eric J. Gardner, P.E., Director of Facilities & Construction

Re: Town of Nolensville Right-of-Way (ROW) Request

The Town of Nolensville is proposing improvements to Rocky Fork Road and Newsome Lane. The improvements include realigning the intersection of Rocky Fork Road and Newsome Lane, installing a traffic signal at the intersection, construction of turn lanes on both streets, and relocating the pedestrian crosswalk across Rocky Fork Road. The Town plans to complete the improvements in phases, with the first phase including the traffic signal and the pedestrian crosswalk relocation.

Installing the traffic signal and relocating the crosswalk will increase pedestrian safety in the area. To complete the project, the Town needs to acquire ROW from Williamson County Board of Education (WCBOE) property at Nolensville Elementary School (see attached exhibit).

The Town is requesting to acquire 0.39 acres from WCBOE. Staff recommends approval.



TYPE	YEAR	PROJECT NO.	SHEET NO.
CONST.	2024	94-LCIT-RF-PHASE 1	4B

**PRELIMINARY  
DESIGN  
SUBJECT TO  
CHANGE**

CONSULTANT



SEALED BY

COORDINATES ARE NAD 83(2011), ARE DATUM ADJUSTED BY THE FACTOR OF 0.9999231 AND TIED TO THE TGRN. ALL ELEVATIONS ARE REFERENCED TO THE NAVD 1988 WITH GEOID 18B.



TOWN OF NOLNSVILLE

PROPOSED  
INITIAL  
SIGNAL IMPROVEMENTS

SCALE: 1" = 65'



**MEMORANDUM**

January 7, 2026

**TO: Williamson County Board of Education**  
**CC: Jason Golden, Superintendent of School**  
**Brian King, Assistant Superintendent of Operations**  
**FROM: Eric J. Gardner, P.E., Director of Facilities & Construction**  
**RE: Westwood Elementary School Entrance Sign Replacement Request**

Westwood Elementary School is requesting permission to replace their existing LED entrance sign with a two-sided sign cabinet with changeable letters. The proposed sign cabinet will be installed on the existing brick sign structure. The project is fully funded by Westwood Elementary School. The following conditions apply to obtaining approval.

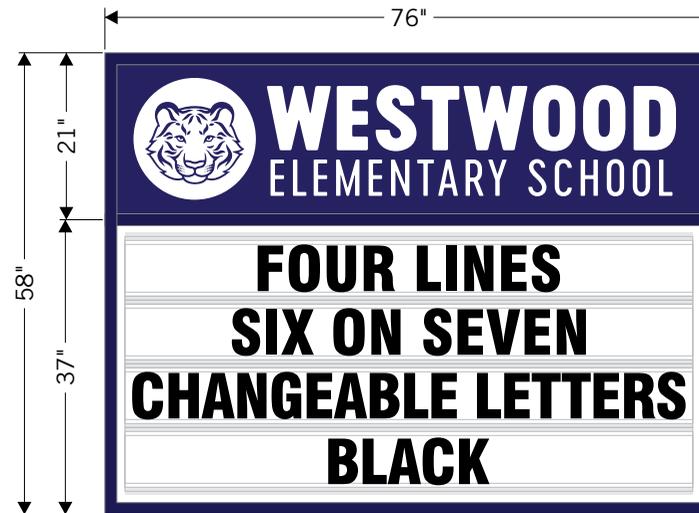
- The project must be submitted and approved by the City of Fairview Codes.
- The contractor must secure necessary permits with the city. Construction cannot begin until permits have been issued.
- The contractor must submit a Certificate of Insurance naming WCS as additional insured and all employees working on WCS property will have passed a background check.

Staff recommends approval.

Existing School Sign



# SURVEY REQUIRED



## ONE (1) LED CABINET

SCALE: 1/2" = 1'0"

- 18" DEEP (TBV) LED-ILLUMINATED CABINET
- DOUBLE-SIDED
- 1.5" RETAINERS AND H-RAIL DIVIDER
- PAINTED TO MATCH PMS 280 C (TBV)
- FLAT WHITE #7328 ACRYLIC FACES
- DIGITALLY PRINTED VINYL GRAPHICS
- FOUR LINES OF 6" ON 7" READER BOARD TRACK



630 MURFREESBORO PIKE  
NASHVILLE, TN 37210

615\_255\_3463  
615\_255\_3518 FAX

JOSLINSIGN.COM

### WESTWOOD ELEM.

7200 TIGER TRAIL  
FAIRVIEW, TN 37062

DRW#\_ 250653-K20

QUOTE#\_ 112896

WK\_ORD#\_ -----

DESIGNER\_ J.MORTON

PROJ\_MGR\_ K.CLARK

DATE\_ 08.07.25

#### COLORS & FINISHES:

-  WHITE ACRYLIC
-  PMS 280 C TBV

### CUSTOMER SIGNATURE

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**MEMORANDUM**

January 7, 2026

**TO: Williamson County Board of Education**  
**CC: Jason Golden, Superintendent of School**  
**Brian King, Assistant Superintendent of Operations**  
**FROM: Eric J. Gardner, P.E., Director of Facilities & Construction**  
**RE: Centennial High School Exterior Sign Request**

Centennial High School is requesting permission to install an LED lighted sign above the main school entrance. The sign will read "CENTENNIAL" on the awning. The project is fully funded by the Centennial High School PTO.

Staff recommends approval.



146"  
12" **C E N T E N N I A L**

**LOGO** Internally illuminated LED with illuminated face  
**GYMNASIUM** Internally illuminated Reverse Halo lit

**Individual Channel letters Aluminum Construction  
12 Volt LED lighting**

**Complete Project Fabrication & Installation Cost \$2800.00**



**TRIP FINDER - January School Board Field Trip Approval Report (Field Trips With Student Fees Over \$100)**

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
7341	Brentwood High	02/06/2026	02/08/2026	11/16/2025	Over \$100 PER STUDENT	Boys Lacrosse - Deer Run Team Retreat	ATHLETIC OVERNIGHT	9th-12th Grade	35	Deer Run Retreat Center
<b>Notes/Fees</b>	\$165.95/person									
7372	Brentwood High	3/12/2026	3/14/2026	11/19/2025	Over \$100 PER STUDENT	BHS Boys Soccer Gatlinburg Trip	ATHLETIC OVERNIGHT	9th-12th Grade	24	Rocky Top Sports World
<b>Notes/Fees</b>	Request for driver - John Santos. 3-day Tournament in Gatlinburg, TN, 3/12-3/14. One game each day. Staying two nights, 3/12 and 3/13, leaving on 3/14 after our final game. Pick up @ 9am Brentwood HS on 3/12, back of soccer field next to Coach P's room. Return around 8pm on 3/14.									
7445	Brentwood High	04/10/2026	04/11/2026	12/02/2025	Over \$100 No Driver	Tennessee Junior Classical League Convention	ACADEMIC OVERNIGHT	9th-12th Grade	12	Austin Peay State Univ.
<b>Notes/Fees</b>	Hotel (\$60) + convention fee (\$50) = \$110 per student. Parents will be responsible for providing transportation to and from APSU.									
7566	Brentwood HS - CTE Paid	02/24/2026	02/27/2026	12/11/2025	Over \$100 No Driver	DECA State	CTE OVERNIGHT	CTE - DECA	120	Chattanooga Convention Center
<b>Notes/Fees</b>	Cost not to exceed \$500 CHARTER BUSES being used									
6426	Brentwood MS Fine Arts Overnight	05/01/2026	05/02/2026	09/12/2025	Over \$100 PER STUDENT	Brentwood Middle School Band, Choir, and Orchestra Trip May 2026	FINE ARTS OVERNIGHT	Concert	90	Six Flags over GA
<b>Notes/Fees</b>	Band, Choir, and orchestra groups will be performing with the Music in the Parks program on Saturday, May 2nd, in Atlanta, GA. Our intention is to have each group perform independently, however if the instrumentation is weak we will combine and/or make adjustments as needed to support our students success on the stage.									
7645	Fairview High	2/26/2026	3/1/2026	12/31/2025	Over \$100 No Driver	Youth in Government Conference	ACADEMIC OVERNIGHT	9th-12th Grade	25	Doubletree Hotel Nashville
<b>Notes/Fees</b>	Parents will provide transportation to and from conference. Cost per student is \$525.									
7686	Fairview High	3/12/2026	3/13/2026	1/5/2026	Over \$100 PER STUDENT	Regional Leadership Summit (FVHS Beta Club)	ACADEMIC OVERNIGHT	Beta Club	12	Gatlinburg Convention Ctr
<b>Notes/Fees</b>	The leadership conference begins at 10:00 am EST, so an early morning departure is necessary. The leadership conference ends at 12:30 pm EST, so a late afternoon return is required. If a bus is not available, we could take two passenger vans, or a single passenger van with only 6 attending.									
7461	Fairview HS - CTE Paid	3/22/2026	3/25/2026	12/3/2025	Over \$100 PER STUDENT	FFA State Convention	ACADEMIC OVERNIGHT	CTE - FFA	8	Gatlinburg Convention Ctr
<b>Notes/Fees</b>	Bus and driver needed. Cost will not exceed amount higher than what we need. Nurse will be notified of students attending. Exact number of students will be updated in February.									
7659	Fairview HS - CTE Paid	4/9/2026	4/12/2026	1/4/2026	Over \$100 PER STUDENT	TSA State Conference	CTE OVERNIGHT	CTE - TSA	23	Chattanooga Convention Center
<b>Notes/Fees</b>	Over \$100. The cost to students will be close to \$300 with fundraising offsetting the cost to families. Students will compete in competitive events at the Chattanooga Convention Center and stay at the Downtown Chattanooga Marriott.									
7619	Franklin HS - CTE Paid	02/24/2026	02/27/2026	12/17/2025	Over \$100 PER STUDENT	DECA State Conference	CTE OVERNIGHT	CTE - DECA	61	Chattanooga Convention Center
<b>Notes/Fees</b>	Leave Chattanooga on Friday, February 27th at 9am, and be back to Franklin High School by approximately 12pm.									
7634	Franklin HS - CTE Paid	4/8/2026	4/11/2026	12/18/2025	Over \$100 PER STUDENT	TSA State Leadership Conference	CTE OVERNIGHT	9th-12th Grade	30	Chattanooga Convention Center
<b>Notes/Fees</b>	School bus if available. Overnight in Chattanooga. Centennial students traveling with Franklin.									
7469	Hillsboro Middle	03/28/2026	03/28/2026	12/03/2025	Over \$100 PER STUDENT	HEMS Strings to Dollywood 2026	ACADEMIC FIELD TRIP	Strings	30	Dollywood Theme Park
<b>Notes/Fees</b>	Trip will be organized by Bob Rogers Travel. Student participants will perform at the park, enjoy the day then travel back home. Cost will be between \$250 and \$300 per student. original date was 3.15.26 charter buses									

**TRIP FINDER - January School Board Field Trip Approval Report (Field Trips With Student Fees Over \$100)**

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
7364	Hillsboro MS Fine Arts Overnight	05/01/2026	05/02/2026	11/18/2025	Over \$100 PER STUDENT	Music in the Parks HEMS Choir	FINE ARTS OVERNIGHT	Chorus/Choir	32	Dollywood Theme Park
<b>Notes/Fees</b>	<i>This is a choir festival event in which we will compete. We will travel by charter bus, departing at 3:07 pm, and perform as soon as we arrive on Friday evening. Then we will spend the night in a hotel, go to Dollywood (the affiliated park) on Saturday, concluding our day with the awards ceremony that afternoon. We will depart shortly afterwards to return to HEMS by 10:00 pm.</i>									
7603	Independence HS - CTE Paid	02/24/2026	02/27/2026	12/16/2025	Over \$100 PER STUDENT	IHS DECA State Competition	CTE OVERNIGHT	CTE - DECA	60	Chattanooga Convention Center
<b>Notes/Fees</b>	<i>Pick up is Eastern time in Chattanooga on 2/27</i>									
7138	Nolensville HS - CTE Paid	2/24/2026	2/27/2026	11/5/2025	Over \$100 PER STUDENT	TN DECA State Leadership Conference	CTE OVERNIGHT	CTE - DECA	88	Chattanooga Convention Center
<b>Notes/Fees</b>	<i>The cost per student \$250.00. We will use funds from the school-based business enterprise and fee payments from students, if there is not enough from the school-based business enterprise. The hotel informatin is not available at this time, so the cost is an estimated amount.</i>									
7220	Nolensville HS Fine Arts	4/18/2026	4/18/2026	11/10/2025	Over \$100 PER STUDENT	NHS Honors Orchestra Performance Trip	FINE ARTS TRIP	Strings	23	Dollywood Theme Park
<b>Notes/Fees</b>	<i>Over \$100.</i>									
7454	Page HS - CTE Paid	02/24/2026	02/27/2026	12/02/2025	Over \$100 PER STUDENT	DECA SCDC	CTE OVERNIGHT	9th-12th Grade	69	Chattanooga Convention Center
<b>Notes/Fees</b>	<i>Need 2 buses - 76 total passengers + luggage.</i>									
7533	Page HS - CTE Paid	4/9/2026	4/12/2026	12/10/2025	Over \$100 PER STUDENT	PHS TSA State Conference	CTE OVERNIGHT	CTE - TSA	70	Chattanooga Convention Center
<b>Notes/Fees</b>	<i>PHS State TSA Conference. Numbers may change as we get closer to the date. Departure times to and from may change once the conference schedule is released.</i>									
7660	Page HS - CTE Paid	4/6/2026	4/9/2026	1/4/2026	Over \$100 PER STUDENT	FBLA State Conference	CTE OVERNIGHT	CTE - Career	8	Chattanooga Convention Center
<b>Notes/Fees</b>	<i>FBLA State Conference. Cost per student \$267.00. Bus required.</i>									
6814	Page Middle	01/15/2026	01/19/2026	10/16/2025	Over \$100 No Driver	JTF 2026	FINE ARTS OVERNIGHT	Drama	23	Cobb Galleria
<b>Notes/Fees</b>	<i>This is for the Page Middle School trip to the Junior Theatre Festival in Atlanta. The festival is help at the Cobb Galleria. We will leave Thursday the 15th at 3:30pm from the middle school and return on Monday the 19th. We are using Wise Coaches as our bus vendor, and we do not need a WCS bus or driver. Our hotel is the Marriott Northwest Campus right across the highway from the Cobb Galleria.</i>									
7457	Summit High	03/09/2026	03/12/2026	12/02/2025	Over \$100 No Driver	Baseball	ATHLETIC OVERNIGHT	Varsity Baseball	27	Gulf Shores Sportsplex
<b>Notes/Fees</b>	<i>Spring Break baseball tournament in Gulf Shores, Alabama. Students are riding to Gulf Shores, Alabama with their parents. No driver needed.</i>									

Wednesday, January 07, 2026



WILLIAMSON COUNTY  
SCHOOLS



# WHERE?





# HOW?

# ISM GRANT

Historic grant funding to support reimagining middle and high schools. \$560M

The Innovation Center will provide a project-based learning space to support the growth of CTE programs. The space will host unique programming that mimics the look, feel, and atmosphere of industry partners' workplaces, fostering accelerated growth and exposure for students.

Reimagining  
Time  
Space  
Learning  
Partners

# WCS \$15.5M



# WHY?

## 2026 Key Industry Trends

- 92% of companies plan to increase their AI investments with the expectation of employees using AI for over 30% of their daily tasks with an emphasis on Employee Experiences. (Globalization Partners)
- Organizations are shifting from degree-first approaches to skills-based hiring to improve performance accuracy.
- Networks and Cybersecurity are at a critical junction. Creating their own skill pathways.
- 40% of skills required for job expected to change are: Creative and Analytical thinking, Technological literacy, Resiliency, Flexibility, and Agility.
- 59% of workers are projected to require reskilling or upskilling by 2030.
- Process and task automation is expected to be the second most common workforce strategy, with 73% of employers planning to accelerate hiring employees with these traits. (World Economic Forum, Future Jobs Report)



# Program Offerings & Certifications



- **12 hours of DE with MTSU**
- **Privot Pilot License**
- **Certiiable Hours**



- **DE - CSCC, MTSU, Belmont, TN Tech, TCAT**
- **Cybersecurity Certification**



- **Technical Certificate - TCAT through DE**
- **Electrical Power Assistant - Certifications**
- **Offroad Diesel Assistant - Certifications**



- **Technical Certificate - CSCC**
- **ServSafe - Certifications**
- **Internships**



- **Fire Fighter 1**
- **Basic Lifesaving/ First Aid**
- **CPR**
- **EMT (optional)**



**TCAT**  
DICKSON  
**Thompson** **CAT**



CULINARY ARTS

HOSPITALITY  
ARTS





T.C.  
DICKSON



INDUSTRIAL  
ARTS



# From Rendering to...

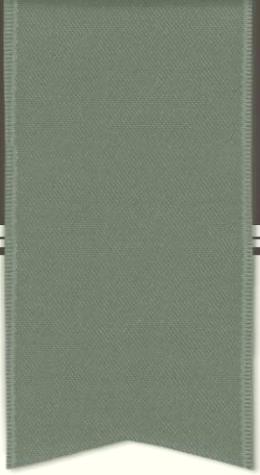


# Reality



# Innovation Center Update Email List





# CTE AND HEALTH/PE TEXTBOOK & INSTRUCTIONAL MATERIALS ADOPTION

2025-2026



# Update: State Textbook Vetting

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- Schedule E Adoption List, with publishers and titles that have passed state vetting, was approved by the Tennessee State Board of Education on November 21, 2025.
- That list, as well as the summary of reviewer comments from state textbook vetting committee, can be found here: <https://www.tn.gov/textbook-commission/textbook-reviews.html>

## ✓ Schedule E (CTE and PE/Health Education) – Local Adoption Year 2026

- [Summary of Approved Schedule E Material](#)
- [Schedule E Reviewer Comments - Passed Material Only](#)
- [Publisher Contact Information](#)
- [Advisory Panelist Information](#)

# Mechatronics

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- Recall that no materials passed state vetting for the Mechatronics sequence of courses.
- We have requested the following resources directly from the publisher to review for these courses:
- Digital Electronics
  - Goodheart-Wilcox, *Electricity & Electronics*
  - Goodheart-Wilcox, *Electricity & Basic Electronics*
- Mechatronics I
  - Goodheart-Wilcox, *Industrial Maintenance and Mechatronics*
- Mechatronics II
  - Goodheart-Wilcox, *Electricity: Theory Applications*
  - Goodheart-Wilcox, *Programmable Logic Controllers: Hardware and Programming*

# December 8 Committee Meeting Recap

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- Committee members met to:
  - Review in detail the textbook adoption process, including updates to Board Policy 4.401.
  - Finalize draft of criteria checklists developed at November meeting.
  - Swear oath as required by TDOE that participants have not and will not be inappropriately influenced by any publisher.





# Board Policy 4.401

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Added statement that textbook review will include whether textbooks have any “data or studies showing better student outcomes with particular consideration given to any ESSA Tier data”.

- Committee has been informed of this portion of the policy.
- All publishers were asked to submit data and studies showing better student outcomes; no data or studies regarding student outcomes relevant to the textbooks being reviewed have been submitted.

Added statement that “the textbook adoption committees’ selections will be submitted to the Board for approval along with written explanations from teachers, supervisors of teachers, and parents describing the reasoning for recommending a chosen textbook or instructional material”.

- Committee and teachers of the courses up for adoption have been informed of this portion of the policy.
- The electronic form that teachers complete in late February will include a section requesting a written explanation describing the reasoning for recommending the chosen textbook.

# Oath Signed by Committee Members

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## Oath to Be Administered to Members of the Local Textbook Committee

(Part of TDOE Form 2154)

“I do hereby declare that I am not now directly or indirectly financially interested in, or employed by, any textbook publisher or agency, and that I will not become directly or indirectly financially interested in any of the proposed contracts, nor in any book, nor in any publishing concern handling or offering any books or other publications to the Committee, of which I am a member, for listing and adoption, and I do hereby promise that I will act honestly, faithfully, and conscientiously, and in all respects will discharge my duty as a member of the Committee to the best of my skill and ability.”

# January 16 Committee Meeting

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8:00 AM – 3:00 PM

WCS PD Center, 1761 West Main Street, Franklin

## Agenda Items:

- Committee will hear presentations from and ask questions of publishers.
- CTE teachers of courses up for adoption but not on committee are invited to this meeting.
- Committee will meet with each publisher for 50 minutes.
- Committee members will bring information gained from publisher presentations back to teachers in their buildings

## Next Steps - Teacher Reviews

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Teachers can review print materials at site-based reviews in January and February



Teachers have digital access provided by publishers



Health/PE and Wellness teachers will have job-embedded time on February 13 Districtwide PD to review materials; publishers are invited back to meet with teachers on February 13

# Next Steps - Teacher Reviews

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Teachers make a recommendation and submit their reasoning to the textbook committee for a preferred resource via Microsoft Form (February 13-19).



Teacher reasoning and recommendation data is captured and aggregated by school.



Textbook adoption committee members are provided teacher recommendation data for the school they represent. Parents on the committee are provided district wide data.



Textbook adoption committee meets on February 24 to make a recommendation to the Board for final vote and approval.

# Public Reviews of materials (Parents, Teachers, and Community Members)

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Location of all public reviews: WCS PD Center

1761 West Main Street, Franklin

January 14, 4:00-7:00

January 21, 9:00-4:00

January 28, 12:00-6:00

January 30, 9:00-4:00

February 3, 4:00-7:00

February 9, 4:00-7:00

Print materials as well as digital access will be available at these public review sessions. Members of the WCS curriculum team will be present to assist and to answer any questions.

Information to access digital textbook samples will also be published on the WCS website.

# Public Review – Digital Access

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- TDOE has publicly available digital access to all publisher materials that were submitted to the state during the bidding process posted on the TDOE website: <https://www.tn.gov/textbook-commission/textbook-online-samples.html>
- Not all of the materials posted on the TDOE site passed state vetting.
- WCS has organized these publicly available links by course, including only those up for consideration in WCS.
- This digital access list is posted on the WCS website: <https://www.wcs.edu/districtwide/textbooks>

Principles of Engineering and Technology						
Publisher	Title	Digital Access				
CEV Multimedia	<i>iCEV STEM Site – Principles of Engineering &amp; Technology</i>	<p>*All digital, no physical materials</p> <p>Overview: <a href="https://www.tn.gov/content/dam/tn/textbook-commission/documents/textbook/CEV_Multimedia_LLC.pdf">https://www.tn.gov/content/dam/tn/textbook-commission/documents/textbook/CEV Multimedia LLC.pdf</a></p> <p><a href="https://www.icevonline.com/tennessee-25">https://www.icevonline.com/tennessee-25</a></p> <table border="1"> <thead> <tr> <th>Teacher Username/ Password</th> <th>Student Username/ Password</th> </tr> </thead> <tbody> <tr> <td>25TN_23REV Review_TN2508</td> <td>25TNS_23REV Review_TNS2508</td> </tr> </tbody> </table>	Teacher Username/ Password	Student Username/ Password	25TN_23REV Review_TN2508	25TNS_23REV Review_TNS2508
Teacher Username/ Password	Student Username/ Password					
25TN_23REV Review_TN2508	25TNS_23REV Review_TNS2508					
Goodheart Wilcox	<i>Foundations of Engineering &amp; Technology</i>	<p>Overview: <a href="https://www.tn.gov/content/dam/tn/textbook-commission/documents/textbook/Goodheart-Willcox_Publisher.pdf">https://www.tn.gov/content/dam/tn/textbook-commission/documents/textbook/Goodheart-Willcox Publisher.pdf</a></p> <p><a href="https://www.g-wonlinetextbooks.com/">https://www.g-wonlinetextbooks.com/</a></p> <p>Username: tnfoet</p>				

# Public Comment Form

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- A public comment form is available at in-person public reviews and posted on the website alongside the digital review links.
- Available in both print and digital form.
- All comments submitted will be shared with the textbook committee and with the Board prior to voting.



## Williamson County Schools Textbook Adoption Public Comment Form



Please circle type of material reviewed      Print      Digital

Title \_\_\_\_\_

Publisher \_\_\_\_\_

Reviewer's Name \_\_\_\_\_

Telephone \_\_\_\_\_ Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Who do you represent?

Yourself as a parent and/or community member

An organization (group name) \_\_\_\_\_

The following question is to be answered after reviewing the material in its entirety. If sufficient space is not provided, please use the back.

    What comments, questions, or concerns do you have about this resource? (Include specific grade level and course.)

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Signature \_\_\_\_\_

Date \_\_\_\_\_

# Full List of Textbook Committee Meetings – Board Members are invited to attend any textbook committee meeting

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- November 3, 2025, 12:00-3:00 PM
  - Establish importance of instructional materials
  - Develop criteria checklists for evaluation of instructional materials
- December 8, 2025, 4:30-6:00 PM
  - Discuss adoption process and timeline
  - Swear oath as required by TDOE
- January 16, 2026, 8 AM-3 PM
  - Publishers come to WCS to present to committee
  - Committee members review materials, ask questions, and bring information back to their buildings
- February 24, 2026, 4:30-6:00 PM
  - Committee members meet to cast recommendations
  - Committee members receive districtwide and school-specific teacher recommendation data

\*All Meetings held at the WCS PD Center

# Recommendation to Board

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- Results of textbook committee recommendation will be emailed to Board following the February 24 textbook committee meeting.
- TLA will present the results of the textbook committee recommendation to the Board at the March 19 Board work session.
- Board will vote on the textbook committee recommendation at the March 23 Board meeting.

# Textbook & Instructional Materials Adoption

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TLA plans to report on each step of this process via school board sessions.



# Tenn. Code Ann. § 49-6-2207

## Adoption of textbooks and instructional materials by local board.

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- **(a)(1)** The local boards of education are authorized and required to adopt textbooks and instructional materials to be used in the public schools of their school districts, from the list of textbooks and instructional materials listed for adoption by the commission, the adoption to be for a period of no less than three (3) years, but not exceeding the period agreed to in the state contract approved by the commission. The commission is authorized to develop guidelines under which this restriction may be waived.
  - **(2)** Boards are encouraged to adopt and make available for use by every student at least one (1) textbook or instructional materials in each subject at grade reading level in every grade.
  - **(b)** Cities or special school districts may adopt the same textbooks and instructional materials that are used in the county in which the city or district is located.
  - **(c)(1)** Local boards of education shall appoint review committees to review the textbooks and instructional materials proposed for adoption and shall make their adoption upon recommendations of such committees. These committees shall be set up by grade and subject matter fields and composed of teachers, or supervisors and teachers, and parents with children enrolled in the LEA at the time of appointment to a committee. The local board may also appoint experts in the grade level or subject matter field for which textbooks and instructional materials are to be reviewed. Experts may be college professors or credentialed subject matter specialists. The board shall determine the number of members of the committee based upon the relative size of the LEA.
  - **(2)** Teachers and supervisors who serve on a committee shall be teaching or supervising the respective grade or subject at the time of appointment. Committees shall be composed by grade or groups of grades arranged so that a committee may consider an entire series of books if it should so desire; provided, that in all cases, the teachers and supervisors appointed to the committees shall be licensed to teach in the state with endorsements in the subject matter or grade level for which textbooks or instructional materials are being reviewed. Teachers and supervisors shall have three (3) or more years of experience as teachers or supervisors in the public schools.
  - **(3)** The members of the committee authorized in this section shall serve for the length of time that the adoption process for which they are appointed lasts.
  - **(d)(1)** All members appointed on the committees shall subscribe to the oath as set out in § 49-6-2201(i).
  - **(2)** The oath shall be administered by the county mayor or by some authorized official empowered to administer an oath.
  - **(e)** The director of schools in the LEA adopting textbooks or instructional materials under this part shall serve as an ex officio member of all committees appointed under subsection (c). The director of schools shall record a list of all textbooks or instructional materials adopted by the local board of education. Immediately, at the completion of the adoption process, the director shall forward a copy of the recorded adoption to the commissioner of education and shall post on the LEA's website the list of all books adopted.
  - **(f) (1)** A local board may provide electronic textbooks and instructional materials to students enrolled in the board's public schools; provided, that the board provides students the electronic textbooks and instructional materials free of charge. **(2)** A board that provides electronic textbooks and instructional materials to students enrolled in the board's public schools shall provide:
    - **(A)** Students and teachers reasonable access to the electronic textbooks and instructional materials, including, but not limited to, providing students and teachers reasonable access to computer equipment necessary for teachers to provide, and for students to complete, homework assignments using an electronic textbook or instructional materials; and
    - **(B)** A student reasonable access to a printed version of the electronic textbook or instructional material if the student or the student's parent or legal guardian submits a written request to the principal of the school in which the student is enrolled for a printed version of the textbook or instructional material.

# WCS Screen Time & Technology Usage



1

# Technology Use Guidance: Areas of Focus



# ▶ WCS Technology Use Guidance

**The Technology Use Guidance document would serve as an official district-wide protocol that establishes standards for the appropriate integration of technology in instructional practices.**

It would specify when, how, and with what frequency technology should be utilized to enhance student learning. The document would define clear expectations, best practices, and operational parameters for students, educators, and families, ensuring that technology use remains purposeful, safe, and aligned with district instructional objectives.

# Identifying Areas of Focus

## Step 1: Self-reflection on priorities (5 minutes)

Identify the areas of focus that are a priority for inclusion in the WCS Technology Use Guidance. Edit, remove and add new topics as you reflect on your ideas. Please include main ideas, details, and rationales for inclusion.

### **Safety, Privacy, Operational Procedures**

- Federal & State Laws
- Application Vetting
- Network/Cybersecurity
- Monitoring student activity (Gaggle & Securly)

### **Instructional Technology Best Practices & Learning Designs**

- Bold School Framework
- Passive and Active Tech Use
- Technology Evaluation Tool for Teachers (PICRAT)

### **Curriculum Access**

- Adopted curriculum
- K-12 TN Computer Science Standards
- State and district assessments
- State mandated screeners

### **Usage**

- Student grade level data
- Time on technology
- Most frequently used applications

# Collaborate and Consolidate

## Step 2: Collaborate and Consolidate (blank chart paper): 20 minutes

Work collaboratively with your grade-band group to:

- Share individual identified areas of focus and topics
- Combine and consolidate ideas into 4-6 areas of focus
- Prioritize areas of focus by adding a number to each

## Step 3: Technology Use Guidance Draft Outline: 30 minutes

Use your group's prioritized list to complete the outline that represents the most important guidance that should be considered in the district's plan. Please include details and rationale for inclusion to support your group's thoughts.



# Collaborate and Consolidate

<p><b>Area of Focus:</b></p> <p><b>Topics/Details/ Information to be included:</b></p> <p><b>Rationale for inclusion:</b></p>	<p><b>Area of Focus:</b></p> <p><b>Topics/Details/ Information to be included:</b></p> <p><b>Rationale for inclusion:</b></p>	<p><b>Area of Focus:</b></p> <p><b>Topics/Details/ Information to be included:</b></p> <p><b>Rationale for inclusion:</b></p>
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# Meeting Timeline

Date	Topic
May 12, 2025	Welcome/Feedback
August 12, 2025	Policy Feedback Analysis
September 9, 2025	Policy Recommendations
October 14, 2025	Technology Integration
November 11, 2025	Technology Use Guidance/ Screen Time Analysis

Date	Topic
January 13, 2026	WCS Technology Use Guidance
February 10, 2026	WCS Technology Use Guidance Draft Review
March 17, 2026	Family Support
April 14, 2026	Family Resource Guidance
May 12, 2026	Finalization

\*4-6 PM at the PD Center



## **MEMORANDUM**

To: Brian King, Assistant Superintendent for Operations  
From: Eric J. Gardner, P.E., Director of Facilities & Construction  
Date: January 7, 2026  
Re: Operations' Capital Project Updates

### **BUILDING CONSTRUCTION PROJECTS**

#### **Innovation Hub - Project Completion Date: February 2026**

- Williamson County Schools was awarded a grant from the State of Tennessee through the Innovative School Models Grant. WCS is using the grant to construct a new Innovation Hub to provide College, Career, and Technical Education (CCTE) programs for students from all ten WCS high schools.
- This is a two-story, 24,000 +/- SF building located on the site of the old Williamson County Animal Control building adjacent to the WCS Entrepreneurship and Innovation Center (EIC).
- Kline Swinney Associates is the design architect for the project.
- The project reached substantial completion on December 18, 2025.
- The State Fire Marshal issued a Certificate of Occupancy on December 29, 2025.
- The contractor is working to complete punchlist items.
- Furniture and equipment will be installed during February.



**Industrial Arts Lab**



**Culinary Kitchen**



**Breakroom**



**Front Entrance**



## **UPCOMING CONSTRUCTION PROJECTS**

### **Grassland Middle School Renovation – Project Completion Date: Summer 2028**

- Three-summer construction project to renovate GMS designed by Johnson & Bailey Architects (J&B).
- Scope of renovation includes administrative/entrance reconstruction, gym floor rescreening, floor/floor base replacement, ceiling tile replacement, door and hardware replacement, plumbing/restroom fixture replacement, signage replacement, and repainting.
- 6<sup>th</sup> grade bathroom floors and fixtures were replaced over Winter Break.
- A pre-bid meeting was held on January 2, 2026.
- Bids for the remaining project scope will be opened on January 29, 2026.
- Renovation will be completed during the summer break of 2026, 2027, and 2028.



**Old Restroom Floor**



**New Floor**

**Hillsboro K-8 Renovation – Project Completion Date: Summer 2028**

- Three-summer construction project to renovate Hillsboro K-8 designed by Goodwyn Mills Cawood Architects (GMC).
- Scope of renovation includes administrative/entrance reconstruction, asbestos remediation, floor/floor base replacement, ceiling tile replacement, door and hardware replacement, plumbing/restroom fixture replacement, signage replacement, and repainting.
- A pre-bid meeting was held on January 2, 2026.
- Bids will be opened on January 29, 2026.
- Renovation will be completed during the summer break of 2026, 2027, and 2028.



To: Board of Education  
From: Rachel Farmer, CFO   
RE: Intents to Fund and Intracategory Transfer for 2025-2026  
Date: January 15, 2026

**The following ITFs amending the 2025-2026 fiscal year will require both yours and the County Commissions' approval.**

**Capital Projects Fund ITFs:**

**02.26. Hillsboro K-8 Renovation. ITF**

To begin the renovation of Hillsboro K-8, an intent to fund is needed in the amount of **\$3,600,000** with **\$1,800,000** in funding needed in the current fiscal year.

**02.26. Grassland Middle Renovation. ITF**

To begin the renovation of Grassland Middle, an intent to fund is needed in the amount of **\$6,000,000** with **\$4,000,000** in funding needed in the current fiscal year.

**02.26. Sport Fields LED Lighting. ITF**

To begin the upgrade to the lighting of sports fields, an intent to fund is needed in the amount of **\$15,000,000** with **\$12,000,000** in funding needed in the current fiscal year.

**The following Intracategory transfer amending the 2025-2026 fiscal year will require your approval only.**

**01.26. Intracategory transfer – Split Log**

To finalize the design work for a middle school on the Split Log property, we need additional funding of **\$700,000**. The funds will come from Rural Contingency.

RESOLUTION NO. \_\_\_\_\_  
Requested by: BOARD OF EDUCATION

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF COUNTY COMMISSIONERS'  
APPROVAL OF AN INTENT TO FUND OF UP TO \$3,600,000 AND FIRST DRAW OF  
\$1,800,000 FOR THE RENOVATION OF HILLSBORO K-8**

**WHEREAS**, the Williamson County Board of Education approved in November of 2025 their capital outlay needs for five years including a request for additional renovations for Hillsboro K-8 School totaling **\$3,600,000**; and

**WHEREAS**, the Williamson County Board of County Commissioners approved in May of 2024, \$3,000,000 to begin the renovations of Hillsboro K-8 School; and

**WHEREAS**, the renovations will occur over a two-year period to minimize school disruption with the need for funding being split over those two years; and

**WHEREAS**, this resolution's purpose is to obtain the Commission's understanding for the need and consent on this project so that work can begin with future intent to funds to be requested based on actual cash flow needs, with an estimated total cost for this project of up to **\$3,600,000** as noted on the current five-year plan; and

**NOW THEREFORE BE IT RESOLVED** that the Williamson County Board of County Commissioners meeting in regular session February 9, 2026, approve total funding of an amount not to exceed **\$3,600,000** for the renovations with the immediate need of funding of **\$1,800,000**;

**BE IT ALSO FURTHER RESOLVED**, that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

\_\_\_\_\_  
Commissioner

**COMMITTEES REFERRED TO & ACTION TAKEN:**

School Board:	For	___	Against	___	Pass	___	Out	___
Education Committee:	For	___	Against	___	Pass	___	Out	___
Budget Committee:	For	___	Against	___	Pass	___	Out	___
Commission Action Taken:	For	___	Against	___	Pass	___	Out	___

\_\_\_\_\_  
Jeff Whidby, County Clerk

\_\_\_\_\_  
Brian Beathard, Commission Chairman

\_\_\_\_\_  
Rogers C. Anderson, County Mayor

\_\_\_\_\_  
Date

RESOLUTION NO. \_\_\_\_\_  
Requested by: BOARD OF EDUCATION

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF COUNTY COMMISSIONERS'  
APPROVAL OF AN INTENT TO FUND OF UP TO \$6,000,000 AND FIRST DRAW OF  
\$4,000,000 FOR THE RENOVATION OF GRASSLAND MIDDLE SCHOOL**

**WHEREAS**, the Williamson County Board of Education approved in November of 2025 their updated capital outlay needs for five years including a request for additional renovations for Grassland Middle School totaling \$6,000,000; and

**WHEREAS**, the Williamson County Board of County Commissioners approved in May of 2024 \$1,000,000 to begin the renovations of Grassland Middle School; and

**WHEREAS**, there is a need to request and Intent to Fund of **\$6,000,000** for the purpose of awarding a bid for finishing renovating Grassland Middle School; and

**WHEREAS**, the renovations will occur over a two-year period to minimize school disruption with the need for funding being split over those two years; and

**WHEREAS**, this resolution's purpose is to obtain the Commission's understanding for the need and consent on this project so that work can begin with future intent to funds to be requested based on actual cash flow needs, with an **estimated** total cost for this project of up to **\$6,000,000** as noted on the current five-year plan; and

**NOW THEREFORE BE IT RESOLVED** that the Williamson County Board of County Commissioners meeting in regular session on February 9, 2026, approve total funding of an amount not to exceed **\$6,000,000** for the renovations with the immediate need of funding of **\$4,000,000**;

**BE IT ALSO FURTHER RESOLVED**, that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

\_\_\_\_\_  
Commissioner

**COMMITTEES REFERRED TO & ACTION TAKEN:**

School Board:	For ___	Against ___	Pass ___	Out ___
Education Committee:	For ___	Against ___	Pass ___	Out ___
Budget Committee:	For ___	Against ___	Pass ___	Out ___
Commission Action Taken:	For ___	Against ___	Pass ___	Out ___

\_\_\_\_\_  
Jeff Whidby, County Clerk

\_\_\_\_\_  
Brian Beathard, Commission Chairman

\_\_\_\_\_  
Rogers C. Anderson, County Mayor

\_\_\_\_\_  
Date

RESOLUTION NO. \_\_\_\_\_  
Requested by: BOARD OF EDUCATION

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF COUNTY COMMISSIONERS'  
APPROVAL OF AN INTENT TO FUND OF UP TO \$15,000,000 AND FIRST DRAW OF  
\$12,000,000 FOR THE SPORTS FIELDS LED LIGHTING UPGRADE**

**WHEREAS**, the Williamson County Board of Education approved in November of 2025 their capital  
outlay needs for five years; and

**WHEREAS**, there is a need to request **\$15,000,00** for the purpose of upgrading sports fields lighting to  
LED lighting; and

**WHEREAS**, the renovations will occur over a three-year period to minimize school disruption with the  
need for funding being split over those three years; and

**WHEREAS**, this resolution's purpose is to obtain the Commission's understanding for the need and  
consent on this project so that work can begin with future intent to funds to be requested  
based on actual cash flow needs, with an **estimated** total cost for this project of up to  
**\$15,000,000** as noted on the current five-year plan; and

**NOW THEREFORE BE IT RESOLVED** that the Williamson County Board of County Commissioners  
meeting in regular session February 9, 2026, approve total funding of an amount not to exceed  
**\$15,000,000** for the renovations with the immediate need of funding of **\$12,000,000**;

**BE IT ALSO FURTHER RESOLVED**, that the County may fund the above noted project in anticipation of  
the issuance of tax exempt bonds, with the expectation that the County will reimburse itself  
for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall  
be placed in the minutes of the Williamson County Board of County Commissioners and  
made available for inspection by the general public at the office thereof; and that this  
resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

\_\_\_\_\_  
Commissioner

**COMMITTEES REFERRED TO & ACTION TAKEN:**

School Board:	For	___	Against	___	Pass	___	Out	___
Education Committee:	For	___	Against	___	Pass	___	Out	___
Budget Committee:	For	___	Against	___	Pass	___	Out	___
Commission Action Taken:	For	___	Against	___	Pass	___	Out	___

\_\_\_\_\_  
Jeff Whidby, County Clerk

\_\_\_\_\_  
Brian Beathard, Commission Chairman

\_\_\_\_\_  
Rogers C. Anderson, County Mayor

\_\_\_\_\_  
Date



To: Board of Education

From: Rachel Farmer, Chief Financial Officer *RF*

RE: Intracategory transfer – Split Log Middle

Date: January 20, 2026

The Split Log Middle property adjacent to Jordan Elementary was purchased at the same time Jordan Elementary was approved. There is a need for architectural costs and site preparation costs incurred for the Split Log Middle School future project. (BR10-21-2). The total of all this work is \$3,513,305. To fully pay for the work that needs to be done, there is a need for an additional \$700,000. We were able to close out some older projects and place those funds into contingency funds and therefore we request you approve the move of the additional funds needed to finish the project out of our Rural Contingency Fund.

<b>From:</b>			
<b>177.91300.579910.510.00.C4925</b>	Contingency		<b>\$ 700,000</b>
<b>To:</b>			
<b>177.91300.530400.610.00.R0212</b>	Building Construction		<b>\$ 700,000</b>
		<hr/>	
		<b>\$700,000</b>	<b>\$700,000</b>

**ACTION TAKEN  
SCHOOL BOARD**

Yes\_\_\_\_ No\_\_\_\_

01.26.INTRACATEGORY TRANSFER - SPLIT LOG MIDDLE



To: Williamson County Board of Education

From: Vickie Hall, Assistant Superintendent of Human Resources

Re: Salary Study Contract

Date: January 20, 2026

At the October 20, 2025, Williamson County Schools Board Meeting, the board approved the Superintendent's Goals for the 2025-26 school year. The first goal approved is stated below:

1. Conduct a professional salary study and make recommendations that evaluate the competitiveness of compensation across all WCS employee groups.
  - Deliverable: Professional salary study document with recommendations.

To meet this goal, our purchasing department solicited a request for professional services (RFP) in December 2025. A review committee consisting of members of the human resources department, finance department, and operations department evaluated the four eligible companies that submitted proposals. The scoring rubric gave a clear winning vendor of LEAN Frog Business Solutions, Inc. The quoted cost of these services is \$44,500. We are asking the Board to vote to approve the awarding of a contract to this business.

Staff recommends approval.

Williamson County Schools  
1320 West Main Street, Suite 202  
Franklin, Tennessee 37064-3700  
Phone (615) 472-4000  
Fax (615) 472-4190



TO: Williamson County School Board

CC: Jason Golden, Superintendent of Schools

FROM: Allison Nunley, Planning & Zoning Manager

DATE: January 7, 2026

RE: Open-Zoned Schools and Out of Zone Reports

School Board Policy 1.703 provides the reasons students may attend schools outside of their transportation zone. Out-of-zone requests are submitted through an online software program linked on the school zones page of the district website. Except for requests related to residential moves, the deadline to submit applications is April 15.

As a reminder, in May 2021, Governor Lee signed an amendment to T.C.A. Section 49-2-128 that requires LEAs to identify each school that has available space to enroll and serve additional students. The amendment allows the LEAs to reserve a reasonable number of enrollment spaces for various situations. It does not specify how LEAs are to make those determinations but does require LEAs to conduct a lottery for each school where open enrollment requests exceed the number of spaces available. All open-zoned school applications are held until after the deadline to determine if a school lottery is required.

Attached please find our 2026-27 recommendation for open-zoned schools. The fifth column from the right identifies reserved enrollment spaces with the fourth column from the right (in blue) identifying the available open-zoned spots. The last three columns are the number of open zoned spots available and filled as of the end of the first semester of the 2025-26 school year.

Once approved, it is required that the list be posted on the school zones page of the website for two weeks prior to accepting applications. The online out of zone portal opens February 4 with the deadline to apply of April 15. The lottery processes April 16 with parents notified through the portal if the student has a spot at the requested school and the next steps for approval.

The report of all students attending schools outside their transportation zones for the 2025-26 school year is also attached. The zoned schools are the columns with the out of zone schools as the rows.

Staff recommends approval.

**Open Zoned Schools 2026-27**  
**Available Only to Students Residing in Williamson County**  
**Out of Zone Request Portal Open from February 4 - April 15**  
**All Open-Zoned School Lottery Applications Processed Starting April 16**

Schools	EC	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Projected Month 1 Enroll EC - 12	Building Capacity	Projected Month 1 Fill Rate EC-12	Projected Month 1 Available Seats	Reserved Enrollment/ Growth Spaces	Available Open-Zoned Spots 2026-27	Available Open-Zoned Spots 2025-26	Open Zoned Spots Filled 2025-26	Open Zoned Priority Spots Filled 2025-26
<b>Elementary Schools and Hillsboro Elementary/Middle School</b>																								
104 - Allendale ES	0	0	80	82	73	98	89	100	0	0	0	0	0	0	0	522	890	59%	368	200	168	152	18	
105 - Bethesda ES	0	0	90	93	98	122	102	125	0	0	0	0	0	0	0	630	760	83%	130	100	30	29	6	
119 - Creekside ES	0	0	100	102	108	120	145	147	0	0	0	0	0	0	0	722	890	81%	168	140	28	15	15	
120 - College Grove ES	0	0	60	60	63	70	84	63	0	0	0	0	0	0	0	400	570	70%	170	130	40	50	6	
122 - Clovercroft ES	0	0	85	85	115	122	116	114	0	0	0	0	0	0	0	637	890	72%	253	150	103	47	14	
123 - Chapman's Retreat ES	0	20	70	69	78	96	99	89	0	0	0	0	0	0	0	521	790	66%	269	150	119	79	8	
127 - Edmondson ES	0	0	65	63	85	103	108	109	0	0	0	0	0	0	0	533	790	67%	257	150	107	84	5	
128 - Crockett ES	105	0	80	83	79	96	100	99	0	0	0	0	0	0	0	642	850	69%	208	140	68	30	16	
130 - Fairview ES	45	0	60	56	70	63	67	76	0	0	0	0	0	0	0	437	660	63%	223	150	73	35	19	
134 - Amanda H. North ES	0	20	70	72	79	95	86	105	0	0	0	0	0	0	0	527	890	59%	363	250	113	106	24	
138 - Arrington ES	0	0	115	114	134	144	145	158	0	0	0	0	0	0	0	810	890	91%	80	80	0	0	0	
145 - Grassland ES	0	0	50	47	72	71	74	71	0	0	0	0	0	0	0	385	780	49%	395	150	245	203	12	
148 - Heritage ES	0	0	75	76	91	122	106	110	0	0	0	0	0	0	0	580	760	76%	180	150	30	15	12	
250 - Hillsboro EMS	0	0	25	24	15	26	18	34	131	95	124	0	0	0	0	492	810	61%	318	200	118	40	18	
157 - Hunters Bend ES	0	0	45	52	51	62	62	67	0	0	0	0	0	0	0	339	760	45%	421	150	271	260	1	
158 - Jordan ES	60	15	85	82	94	97	113	119	0	0	0	0	0	0	0	665	890	71%	225	200	25	93	12	
159 - Kenrose ES	0	0	105	103	115	125	117	152	0	0	0	0	0	0	0	717	850	84%	133	100	33	40	9	
160 - Lipscomb ES	0	0	75	78	77	83	96	97	0	0	0	0	0	0	0	506	760	67%	254	150	104	96	4	
161 - Longview ES	105	0	75	78	78	96	90	108	0	0	0	0	0	0	0	630	890	65%	260	150	110	66	14	
164 - Pearre Creek ES	60	0	95	94	93	86	108	101	0	0	0	0	0	0	0	637	890	68%	253	200	53	23	4	
165 - Nolensville ES	0	0	130	129	153	147	143	144	0	0	0	0	0	0	0	846	850	100%	4	4	0	0	0	
168 - Oak View ES	60	0	65	68	70	75	80	74	0	0	0	0	0	0	0	492	640	72%	148	100	48	26	14	
171 - Mill Creek ES *	0	0	60	62	80	83	112	114	0	0	0	0	0	0	0	511	760	67%	249	249	0	0	0	
176 - Scales ES	0	0	65	66	74	92	104	125	0	0	0	0	0	0	0	526	830	63%	304	150	154	71	9	
177 - Sunset ES	0	15	70	71	88	95	97	107	0	0	0	0	0	0	0	543	780	70%	237	150	87	18	9	
180 - Trinity ES	0	15	115	116	120	128	151	132	0	0	0	0	0	0	0	777	830	94%	53	53	0	0	0	
181 - Thompson's Station ES	0	0	80	83	107	139	130	144	0	0	0	0	0	0	0	683	760	90%	77	60	17	0	0	
183 - Walnut Grove ES	0	0	80	83	68	100	113	95	0	0	0	0	0	0	0	539	830	65%	291	150	141	130	9	
188 - Westwood ES	0	20	75	74	73	93	98	102	0	0	0	0	0	0	0	535	760	70%	225	175	50	23	4	
189 - Winstead ES	0	15	65	64	71	95	88	118	0	0	0	0	0	0	0	516	700	74%	184	125	59	25	4	

**Open Zoned Schools 2026-27**  
**Available Only to Students Residing in Williamson County**  
**Out of Zone Request Portal Open from February 4 - April 15**  
**All Open-Zoned School Lottery Applications Processed Starting April 16**

Schools	EC	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Projected Month 1 Enroll EC - 12	Building Capacity	Projected Month 1 Fill Rate EC-12	Projected Month 1 Available Seats	Reserved Enrollment/ Growth Spaces	Available Open-Zoned Spots 2026-27	Available Open-Zoned Spots 2025-26	Open Zoned Spots Filled 2025-26	Open Zoned Priority Spots Filled 2025-26
<b>Middle Schools</b>																								
233 - Fairview MS	0	0	0	0	0	0	0	0	197	144	181	0	0	0	0	522	660	79%	138	100	38	43	0	
241 - Page MS	0	0	0	0	0	0	0	0	509	517	529	0	0	0	0	1,555	1,600	97%	45	45	0	0		
246 - Grassland MS	0	0	0	0	0	0	0	0	280	237	272	0	0	0	0	789	1,040	76%	251	150	101	172	16	
249 - Heritage MS	0	0	0	0	0	0	0	0	305	284	264	0	0	0	0	853	1,060	80%	207	150	57	48	3	
254 - Spring Station MS	0	0	0	0	0	0	0	0	268	239	250	0	0	0	0	757	860	88%	103	75	28	23	23	
267 - Brentwood MS	0	0	0	0	0	0	0	0	349	349	387	0	0	0	0	1,085	1,460	74%	375	275	100	100	19	
269 - Legacy MS	0	0	0	0	0	0	0	0	196	204	196	0	0	0	0	596	960	62%	364	300	64	122	19	
272 - Mill Creek MS *	0	0	0	0	0	0	0	0	276	319	305	0	0	0	0	900	880	102%	-20	0	0	0	0	
278 - Sunset MS	0	0	0	0	0	0	0	0	232	250	236	0	0	0	0	718	820	88%	102	75	27	28	14	
282 - Thompson's Station MS	0	0	0	0	0	0	0	0	205	237	198	0	0	0	0	640	880	73%	240	175	65	50	32	
284 - Woodland MS	0	0	0	0	0	0	0	0	314	343	316	0	0	0	0	973	960	101%	-13	0	0	0	0	
<b>High Schools</b>																								
312 - Brentwood HS	0	0	0	0	0	0	0	0	0	0	0	377	374	390	377	1,518	2,000	76%	482	382	100	100	42	
317 - Centennial HS	0	0	0	0	0	0	0	0	0	0	0	338	292	298	323	1,251	1,758	71%	507	350	157	216	34	0
335 - Fairview HS	0	0	0	0	0	0	0	0	0	0	0	167	169	166	162	664	1,042	64%	378	300	78	38	3	
340 - Franklin HS	0	0	0	0	0	0	0	0	0	0	0	400	398	413	426	1,637	2,000	82%	363	275	88	57	57	
342 - Page HS	0	0	0	0	0	0	0	0	0	0	0	428	410	420	382	1,640	2,000	82%	360	280	80	56	25	13
352 - Independence HS	0	0	0	0	0	0	0	0	0	0	0	565	544	515	496	2,120	2,200	96%	80	40	40	28	23	5
366 - Nolensville HS	0	0	0	0	0	0	0	0	0	0	0	439	442	385	354	1,620	1,671	97%	51	30	21	14	12	
374 - Ravenwood HS	0	0	0	0	0	0	0	0	0	0	0	470	545	490	480	1,985	2,200	90%	215	150	65	49	49	
379 - Summit HS	0	0	0	0	0	0	0	0	0	0	0	444	436	402	389	1,671	2,200	76%	529	400	129	158	17	

\* Mill Creek Elementary and Mill Creek Middle are not open zoned due to combined enrollment

**Per School Board Policy 1.703, the following schools have Priority Open Zoning:**

*Freedom Middle 8th grade students residing in the Franklin High zone are eligible for Priority Open Zoning to Centennial High*

*Heritage Middle 8th grade students residing in the Summit High zone are eligible for Priority Open Zoning to Independence High*

*Page Middle 8th grade students residing in the Centennial High zone are eligible for Priority Open Zoning to Page High*

School Students are Zoned to Attend

	Allendale ES	Amanda H North ES	Arrington ES	Bethesda ES	Chapman's Retreat ES	Clovercroft ES	College Grove ES	Creeside ES	Crockett ES	Edmondson ES	Fairview ES	Grassland ES	Heritage ES	Hillsboro ES	Hillsboro K-5	Hunters Bend ES	Jordan ES	Kenrose ES	Lipscomb ES	Longview ES	Mill Creek ES	Nolensville ES	Oak View ES	Out of County	Pearre Creek ES	Scales ES	Sunset ES	Thompson's Station ES	Trinity ES	Walnut Grove ES	Westwood ES	Winstead ES	TOTAL	
Allendale ES		3		33	13								21						4					9				2	1				86	
Amanda H North ES	7			13	8								10	1					24					3				1					67	
Arrington ES				1	2	1	27	4										3		1		4		10			2	1					56	
Bethesda ES		1			5		2						2						4					9			2						25	
Chapman's Retreat ES	3	1	1	21									7							2	2			6				1			2		44	
Clovercroft ES	3				4			2	4								1	14	2	1	1	2		6			2	16					58	
College Grove ES			3	5			4						1								1		1	7			1	3				1	27	
Creeside ES			12	2		4	1						2										1	21				9			1		53	
Crockett ES			2			1	1	1		4							2	9	5		5	1		8		3	4	1	5				52	
Edmondson ES																	2		5		1	1		6		1	2					1	19	
Fairview ES				1											3									8							43		55	
Grassland ES				2							2			1										5	5			1	9	10	1		36	
Heritage ES	2	27		12	6													1		8			1	19			3					83		
Hillsboro K-5	1							3			14							2		1			2	6	11		2		2	4	3		51	
Hunters Bend ES															3									7				1	9	4			26	
Jordan ES			1			1		3		1								2	1		8	10					13	2					42	
Kenrose ES	1								5	2							4		2					6			1	2					23	
Lipscomb ES				2			1	1	1	4											1			6		7			2	1	2			29
Longview ES	4	3		6	15								6									2		11									47	
Mill Creek ES							1															17	1	12			2						33	
Nolensville ES																	1				4			5			6						16	
Oak View ES		3		2			1	5					7	2	2	1	1							5	1			1	3	1		32	68	
Pearre Creek ES	1						2				3	1	1	3										2					9	3	4		29	
Renaissance HS																								1									1	
Scales ES							2			2		3							6		2			3					6	3			27	
Sunset ES			1										1				10				8	8		15				1					45	
Thompson's Station ES	1	4		3	5		2						8							1		8		15									39	
Trinity ES		1	11	1		3	1	1																2			1						26	
Walnut Grove ES												5		1	15				1					2	8	5				2			39	
Westwood ES											30													10									40	
Winstead ES		2		2	2		1	2			1		1		3	1							3	4			2	3					27	
<b>TOTAL</b>	<b>23</b>	<b>45</b>	<b>31</b>	<b>106</b>	<b>60</b>	<b>10</b>	<b>38</b>	<b>30</b>	<b>10</b>	<b>13</b>	<b>50</b>	<b>9</b>	<b>67</b>	<b>1</b>	<b>20</b>	<b>18</b>	<b>21</b>	<b>35</b>	<b>23</b>	<b>49</b>	<b>31</b>	<b>45</b>	<b>9</b>	<b>229</b>	<b>25</b>	<b>16</b>	<b>29</b>	<b>21</b>	<b>47</b>	<b>38</b>	<b>70</b>	<b>50</b>	<b>1,269</b>	

School Students are Attending

### School Students are Zoned to Attend

School Students are Attending	Brentwood HS	Brentwood MS	Centennial HS	Fairview ES	Fairview HS	Fairview MS	Franklin HS	Grassland MS	Heritage MS	Hillsboro 6-8	Independence HS	Legacy MS	Mill Creek MS	Nolensville HS	Out of County	Page HS	Page MS	Ravenwood HS	Spring Station MS	Summit HS	Sunset MS	Thompson's Station MS	Woodland MS	TOTAL	
Brentwood HS			12				11				6			12	9	8		15		1					74
Brentwood MS						2		8		1		2	1		13		5				5		5		42
Centennial HS	3				7		20				20			2	7	27	1	8		10					105
Fairview HS			1				5				2				6					3					17
Fairview MS								1							8										9
Franklin HS	6		133		22						128			3	4	12		10		24					342
Grassland MS		3				6			1	25		1			5		1		1		1		1		45
Heritage MS												1			8				5			3			17
Hillsboro 6-8				1		9		4	4			2			3				2						25
Independence HS			21		5										21	9				81					137
Legacy MS									20	21					4		9		1			1			56
Mill Creek MS		1													8		6				6				21
Nolensville HS	3		7								1				12	9		10		2					44
Page HS	1		68								14			3	12			2		24					124
Page MS								1	1			3			14						1	3			23
Ravenwood HS	14		29		2	5					9			80	7	86				12					244
Spring Station MS								82							9							7			98
Summit HS			3		3	2					65				14	3		1							91
Sunset MS		4											18		6		6						6		40
Thompson's Station MS						1			52	2		2			11		3		17						88
Woodland MS		4						1	2				2		6		12				5	1			33
<b>TOTAL</b>	<b>27</b>	<b>12</b>	<b>274</b>	<b>1</b>	<b>39</b>	<b>18</b>	<b>43</b>	<b>14</b>	<b>162</b>	<b>50</b>	<b>245</b>	<b>11</b>	<b>21</b>	<b>100</b>	<b>187</b>	<b>154</b>	<b>43</b>	<b>46</b>	<b>26</b>	<b>157</b>	<b>18</b>	<b>15</b>	<b>12</b>	<b>1,675</b>	

## Williamson County Board of Education

### Resolution Celebrating the USA's 250th Anniversary

**WHEREAS**, on July 4, 1776, our Founding Fathers, guided by faith and conviction, pledged their lives to establish a nation dedicated to securing the right to Life, Liberty, and the pursuit of Happiness; and

**WHEREAS**, this Nation's history is one of perseverance, sacrifice and achievement, in which generations of patriots have defended our freedom and through their sacrifice have resolved that government of the people, by the people, for the people, shall not perish from the earth; and

**WHEREAS**, on July 4, 2026, the United States of America will celebrate its 250<sup>th</sup> anniversary, the Semiquincentennial, marking the signing of the Declaration of Independence and the founding of our nation; and

**WHEREAS**, instilling respect for our flag, Constitution, and founding principles in each new generation is vital to preserving the Republic and its values; and

**WHEREAS**, a strong republic relies on an educated citizenry, and schools are vital in fostering the civic virtues and knowledge essential for self-governance and gratitude for our national heritage, to form a more perfect union for future generations; and

**WHEREAS**, the Semiquincentennial offers a historic opportunity for our school district to celebrate America's 250<sup>th</sup> anniversary, fostering patriotism and unity through meaningful activities that honor our shared history, reflect on our nation's achievements, and recommit to its enduring founding principles;

**NOW, THEREFORE BE IT RESOLVED**, that the Williamson County Board of Education proudly commemorates the 250<sup>th</sup> anniversary of the United States of America and encourages schools within the district to engage in educational activities, programs and celebrations to promote the understanding and celebration of our nation's history, including but not limited to patriotic assemblies, lessons on the Constitution and founding documents, and projects honoring veterans; and

**BE IT FINALLY RESOLVED** that the Williamson County Board of Education calls upon all members of our community to join in this celebration, to reflect on the extraordinary journey of our nation, and to recommit ourselves to the principles of liberty, justice, and self-governance that continue to make America a great nation, worthy of pride and dedication.

Adopted this 20<sup>th</sup> day of January 2026 by the Williamson County Board of Education.

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Josh Brown, Chair



**TO:** Williamson County Board of Education

**FROM:** Rachel Farmer, CFO *RF*

**SUBJECT:** End of Month Financials

**DATE:** January 20, 2026

Please find attached the activity statements for all our funds for December 31, 2025. These statements are prior to reconciliation with the trustee.

If you have any further questions, please call me at 472-4022.

YEAR-TO-DATE BUDGET REPORT

FOR 2026 12 JOURNAL DETAIL 2026 1 TO 2026 13

ACCOUNTS FOR:	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
141 GENERAL PURPOSE SCHOOL						
40000 REVENUES	-514,299,994	-19,285,210	-533,585,204	-184,007,943.84	-349,577,260.59	34.5%
71100 REGULAR INSTRUCTION	240,081,265	9,008,301	249,089,566	99,496,133.26	148,949,383.54	39.9%
71150 ALTERNATIVE INSTRUCTION	743,522	35,902	779,424	313,779.75	465,335.22	40.3%
71200 SPECIAL EDUCATION INSTRUCTION	81,073,153	4,266,781	85,339,934	33,042,479.35	51,375,753.02	38.7%
71300 CAREER AND TECHNICAL EDUCATIO	11,261,451	1,361,379	12,622,830	4,630,301.14	7,831,557.11	36.7%
71400 STUDENT BODY EDUC PRGM	2,032,000	0	2,032,000	1,081,745.56	719,215.65	53.2%
72110 ATTENDANCE	859,084	20,745	879,829	428,261.23	451,567.77	48.7%
72120 HEALTH SERVICES	9,904,747	337,524	10,242,271	4,112,349.72	6,121,797.38	40.2%
72130 OTHER STUDENT SUPPORT	21,143,970	1,171,204	22,315,174	8,690,480.28	11,573,825.68	38.9%
72210 INSTRUCTION SUPPORT	27,406,308	642,489	28,048,797	11,576,903.59	16,316,218.73	41.3%
72215 ALTERNATIVE SUPPORT	403,325	7,190	410,515	181,168.61	229,346.39	44.1%
72220 SPECIAL EDUCATION SUPPORT	13,526,309	1,139,411	14,665,720	5,960,498.43	8,263,136.01	40.6%
72230 CAREER/TECH EDUC SUPPORT	756,171	35,764	791,935	320,011.82	455,552.68	40.4%
72250 TECHNOLOGY	21,686,609	80,821	21,767,430	15,220,708.76	5,394,895.30	69.9%
72310 BOARD OF EDUCATION	22,120,572	-12,460,578	9,659,994	3,989,150.95	5,568,407.64	41.3%
72320 OFFICE OF SUPERINTENDENT	2,638,693	34,269	2,672,962	1,108,662.23	1,557,895.24	41.5%
72410 OFFICE OF PRINCIPAL	34,659,134	572,253	35,231,387	15,555,316.41	19,676,070.09	44.2%
72510 FISCAL SERVICES	2,953,386	46,522	2,999,908	1,550,381.01	1,422,602.69	51.7%
72520 HUMAN SERVICES/PERSONNEL	3,245,753	48,322	3,294,075	1,406,586.13	1,860,214.03	42.7%
72610 OPERATION OF PLANT	23,195,102	14,663	23,209,765	11,386,027.89	5,827,521.14	49.1%
72620 MAINTENANCE OF PLANT	13,869,806	926,126	14,795,932	5,817,776.35	7,157,178.23	39.3%
72710 TRANSPORTATION	26,433,295	5,752,666	32,185,961	11,674,763.66	17,007,561.47	36.3%
73100 FOOD SERVICE	0	0	0	493.29	-493.29	100.0%
73300 COMMUNITY SERVICES	1,665,962	24,789	1,690,751	837,644.90	829,915.70	49.5%
73400 EARLY CHILDHOOD/PRE K	953,180	30,246	983,426	399,594.49	582,346.81	40.6%
76100 REGULAR CAPITAL OUTLAY	0	9,456,844	9,456,844	7,976,905.88	285,182.26	84.4%
TOTAL GENERAL PURPOSE SCHOOL	48,312,803	3,268,422	51,581,225	62,750,180.85	-29,655,274.10	121.7%
TOTAL REVENUES	-514,299,994	-19,285,210	-533,585,204	-184,007,943.84	-349,577,260.59	
TOTAL EXPENSES	562,612,797	22,553,632	585,166,429	246,758,124.69	319,921,986.49	

## YEAR-TO-DATE BUDGET REPORT

FOR 2026 12 JOURNAL DETAIL 2026 1 TO 2026 13

ACCOUNTS FOR: 142 SCHOOL FEDERAL PROJECTS	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-10,471,623	-2,616,398	-13,088,021	-4,455,857.52	-8,632,163.60	34.0%
71100 REGULAR INSTRUCTION	749,992	185,381	935,373	287,167.09	620,342.14	30.7%
71200 SPECIAL EDUCATION INSTRUCTION	4,903,638	1,250,936	6,154,574	2,203,759.22	3,772,612.97	35.8%
71300 CAREER AND TECHNICAL EDUCATIO	233,165	81,115	314,280	174,770.02	95,222.01	55.6%
72120 HEALTH SERVICES	1,159,885	-23,824	1,136,061	508,951.51	627,109.49	44.8%
72130 OTHER STUDENT SUPPORT	108,942	20,774	129,716	13,129.89	116,453.93	10.1%
72210 INSTRUCTION SUPPORT	685,164	785,314	1,470,478	284,133.47	1,115,099.90	19.3%
72220 SPECIAL EDUCATION SUPPORT	2,180,938	243,021	2,423,960	913,732.11	1,421,298.99	37.7%
72230 CAREER/TECH EDUC SUPPORT	20,086	0	20,086	14,446.34	5,639.25	71.9%
72410 OFFICE OF PRINCIPAL	71,685	-13,709	57,976	22,237.02	35,738.98	38.4%
72710 TRANSPORTATION	83,359	-500	82,859	35,444.32	43,414.27	42.8%
73400 EARLY CHILDHOOD/PRE K	0	1,000	1,000	1,000.00	.00	100.0%
99100 TRANSFERS OUT	274,770	86,889	361,659	.00	361,658.85	.0%
<b>TOTAL SCHOOL FEDERAL PROJECTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,913.47</b>	<b>-417,572.82</b>	<b>100.0%</b>
<b>TOTAL REVENUES</b>	<b>-10,471,623</b>	<b>-2,616,398</b>	<b>-13,088,021</b>	<b>-4,455,857.52</b>	<b>-8,632,163.60</b>	
<b>TOTAL EXPENSES</b>	<b>10,471,623</b>	<b>2,616,398</b>	<b>13,088,021</b>	<b>4,458,770.99</b>	<b>8,214,590.78</b>	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 12		JOURNAL DETAIL 2026 1 TO 2026 13				
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT
143 CENTRAL CAFETERIA	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL
40000 REVENUES	-19,461,718	0	-19,461,718	-9,124,161.72	-10,337,556.28	46.9%
73100 FOOD SERVICE	20,749,302	0	20,749,302	9,378,339.16	7,341,997.77	45.2%
TOTAL CENTRAL CAFETERIA	1,287,584	0	1,287,584	254,177.44	-2,995,558.51	19.7%
TOTAL REVENUES	-19,461,718	0	-19,461,718	-9,124,161.72	-10,337,556.28	
TOTAL EXPENSES	20,749,302	0	20,749,302	9,378,339.16	7,341,997.77	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 12		JOURNAL DETAIL 2026 1 TO 2026 13				
ACCOUNTS FOR: 146 EXTENDED SCHOOL PROGRAM	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL
40000 REVENUES	-7,574,600	0	-7,574,600	-3,048,405.73	-4,526,194.27	40.2%
73300 COMMUNITY SERVICES	8,045,674	0	8,045,674	3,482,138.31	4,509,748.45	43.3%
TOTAL EXTENDED SCHOOL PROGRAM	471,074	0	471,074	433,732.58	-16,445.82	92.1%
TOTAL REVENUES	-7,574,600	0	-7,574,600	-3,048,405.73	-4,526,194.27	
TOTAL EXPENSES	8,045,674	0	8,045,674	3,482,138.31	4,509,748.45	

YEAR-TO-DATE BUDGET REPORT

FOR 2026 12		JOURNAL DETAIL 2026 1 TO 2026 13					
ACCOUNTS FOR:	ORIGINAL	ESTIM REV	REVISED	ACTUAL YTD	REMAINING	PCT	
177 EDUCATION CAPITAL PROJECTS	ESTIM REV	ADJSTMTS	EST REV	REVENUE	REVENUE	USE/COL	
40000 REVENUES	-567,501,603	-577,857,521	*****		13,772,773.19	101.2%	
82330 OTHER DEBT SERVICE	0	2,400,000	2,400,000	2,400,000.00	.00	100.0%	
91300 EDUCATION CAPITAL OUTLAY	789,890,193	381,140,934	*****		53,721,217.00	94.3%	
TOTAL EDUCATION CAPITAL PROJECTS	222,388,590	-194,316,587	28,072,003	-52,212,794.66	67,493,990.19	-186.0%	
TOTAL REVENUES	-567,501,603	-577,857,521	*****		13,772,773.19		
TOTAL EXPENSES	789,890,193	383,540,934	*****		53,721,217.00		

**YEAR-TO-DATE BUDGET REPORT**

FOR 2026 12				JOURNAL DETAIL 2026 1 TO 2026 13		
	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT USE/COL

GRAND TOTAL	272,460,051-191,048,166	81,411,886	11,228,209.68		34,409,138.94	13.8%
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\*\* END OF REPORT - Generated by Rachel Farmer \*\*

1320 West Main Street, Suite 202  
 Franklin, TN 37064-3700  
 (615) 472-4000  
 fax (615) 472-4190



To: Rachel Farmer  
 From: Kirk Elliott  
 Date: December 16, 2025  
 RE: Purchasing Report

**Contains bid projects conducted during the month of November & December 2025**

The following is a summary of pertinent bid data for inclusion with the Board Materials to be reviewed at the next WCBOE meeting. The summary is in order of ascending bid sequence numbers and not necessarily by date. Pursuant to Board Policy this summary reports recent RFB's (Request for Bids) and RFP's (Request for Proposals) that were administered by the WCS Purchasing Department. As always any purchasing - bid project that may require Board action should appear on the Board Agenda. The projects listed below do not require Board action at the present time and are listed here for your information. If further details are needed please contact the Purchasing Department to review any of the related bid - project files. In addition to the projects listed in this monthly report the WCS Purchasing Department continues to review, approve and process numerous daily purchase orders that encompass day to day operations as well as negotiate renewals of previously bid contracts.

<b>RFB #1384</b>	<b>Re-Roofing of the Operations Building</b>	
<b>Project</b>	This project was for the replacement of the roof at our Maintenance and Operations building	
<b>Department / Director</b>	Maintenance, Adam Christopher	
<b>Engineer</b>	Richard Rinks & Associates, Patrick Rinks	
<b>Advertised</b>	Thursday, October 9, 2025 in the Williamson Herald and the Tennessean	
<b>Bid Opening</b>	Friday, November 7, 2025 at 2:30 p.m.	
<b>Bidders Solicited or that participated in this project</b>	<b>Name of Company</b>	<b>Bid Amount</b>
	Collier Roofing	\$1,083,710.00
	Dixie Roofing	
	Don Kennedy Roofing	\$498,688.00
	Eskola Roofing	\$815,500.00
	<b>Maxwell Roofing &amp; Sheet Metal</b>	<b>\$459,700.00</b>
	Porter Roofing	\$450,631.00
	RSS Roofing	
	Southern Roofing	\$556,312.00
<b>Awarded</b>	<b>Maxwell Roofing &amp; Sheet Metal</b>	

<b>RFB # 1386</b>	<b>Annual Bid for General Ed and Special Ed School Buses</b>		
<b>Project</b>	This project was let to for the procurement of our annual school bus purchases		
<b>Department / Director</b>	Transportation, Jeff Fuller		
<b>Advertised</b>	Thursday, October 9, 2025 in the Williamson Herald and the Tennessean		
<b>Bid Opening</b>	Tuesday, November 4, 2025 at 2:30 p.m.		
<b>Bidders Solicited or that participated in this project</b>	<b>Name of Company</b>	<b>General Ed Bus</b>	<b>Special Ed Bus</b>
	Central States Bus Sales	\$ 169,796.00	\$164,962.00
	Cumberland International Bus Sales	No Bid	\$165,528.28
	Mid South Bus Center	\$171,024 .00	\$167,922.00
	Allied Solutions		
	Nova Technologies Group		
<b>Awarded</b>	<b>Central States Bus Sales</b>		

<b>RFB # 1387</b>	<b>Casework Replacement at Bethesda Elementary School</b>		
<b>Project</b>	This project was for replacing casework at Bethesda Elementary that was worn out or damaged.		
<b>Department / Director</b>	Maintenance, Adam Christopher		
<b>Architect</b>	Johnson & Bailey Architects, Keaton Pettit		
<b>Advertised</b>	Thursday, October 9, 2025 in the Williamson Herald and the Tennessean		
<b>Bid Opening</b>	Wednesday, November 5, 2025 at 2:30 p.m.		
<b>Bidders Solicited or that participated in this project</b>	<b>Company Name</b>	<b>Base Bid Amount</b>	
	Baron Constructors		
	Kerry G. Campbell Construction	\$559,000.00	
	Rubicon Construction	\$546,000.00	
	Fellowship Construction		
	Ikon Construction		
	Nabholz Construction		
	R. G. Anderson		
	Rock City Construction		
	<b>Romach Construction</b>	<b>\$450,000.00</b>	
	Skilled Services Construction	\$520,000.00	
	Conseco Group	\$536,627.84	
	Tandem Construction	Disqualified	
Warhorse Construction	Disqualified		
<b>Awarded</b>	<b>Romach Construction</b>		

<b>RFP # 1388</b>	<b>Human Resources Salary Study</b>		
<b>Project</b>	Project was conducted for WCS H.R. Department to evaluate current positions, job descriptions and salary/compensation throughout the district.		
<b>Department / Director</b>	Human Resources, Vicki Hall		
<b>Advertised</b>	Thursday, October 16, 2025 in the Williamson Herald and the Tennessean		
<b>Bid Opening</b>	Tuesday, November 18, 2025 at 10:30 a.m.		
<b>Bidders Solicited or that participated in this project</b>	<b>Name of Company</b>	<b>Base Bid Amount</b>	
	Synergized H.R. LLC	Disqualified	
	Lean Frog Business Solutions	\$44,500.00	
	Management Advisory Group	disqualified	
	Center for Effective School Operations	\$98,770.00	
	Evergreen Solutions	\$132,500.00	
	Gallagher Benefit Services	\$155,740.00	
<b>Awarded</b>	<b>A team of WCS Staff from the H.R. Department, Purchasing Department and Finance Departments are still completing the due diligence for this project. Evaluations and other considerations should be complete and an award made around mid-January.</b>		

<b>Quick Bid # 1390</b>	<b>District Wide 2-Way Radio Project</b>		
<b>Project</b>	<b>This project was for the procurement of hand held 2-ways radios used through out the schools</b>		
<b>Department</b>	<b>Purchasing</b>		
<b>Advertised</b>	<b>This bid project is a subcomponent of the original WCS RFB #1256 which was conducted in August of 2021. Due to substantial price changes, product shortages, tariffs and units being discontinued the original pricing has to be adjusted to comply with todays markets. All bidders will provide updated pricing and the schools will be able to choose from a matrix of different units to meet their needs.</b>		
<b>Bid Opening</b>	<b>Wednesday, December 3, 2025 at 4:00 p.m.</b>		
	<b>Name of Company</b>	<b>Product Detail</b>	<b>Unit Price</b>
	Middle Tennessee 2-Way	Kenwood NDX-1300DUK UHF	\$263.06 each
	Middle Tennessee 2-Way	Hytera BD552I-U1	\$269.65 each
	Nash Comm	Motorola CP100D-403-480m	\$415.00 each
	Communications International	Kenwood NDX-1300DUBK UHF	\$324.80 each
	Communications International	Kenwood NDX-1300DUBK UHF LCD	\$365.96 each
<b>Awarded</b>	<b>Schools can choose from any unit above, depending on their curent units and present needs</b>		



## MEMORANDUM

To: Williamson County School Board

From: Jason Golden, Superintendent

Date: January 7, 2026

Subject: Report on incidents that required notice to parents per Board Policy 3.204

Board Members, WCS Board Policy 3.204, to comply with TCA 49-6-2704 enacted in 2025, requires quarterly reports of the number of alleged student behavior incidents of a threat or significantly disruptive behavior that led to reports to a state or local law enforcement agency other than an SRO. For the 2025-2026 school year, there have been three such reports in the First Quarter and none in the Second Quarter. Here is some detail:

- 8/15/25 – Middle School student alleged to have made a threat against the school.
- 9/7/25 – Middle School student alleged to have made a threat against other students.
- 9/17/25 – High School student alleged to have verbally threatened to harm two other students.

As you know, we have sent many more messages to parents across the district in the first two quarters than these three, including messages related to student behavior and other safety messages, but these are the only three that fit the definition required by this new law to be reported by number.

## TRIP FINDER - January School Board Field Trip Approval Report (Field Trips - Overnight)

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
<b>7341</b>	<b>Brentwood High</b>	02/06/2026	02/08/2026	11/16/2025	Over \$100 PER STUDENT	Boys Lacrosse - Deer Run Team Retreat	ATHLETIC OVERNIGHT	9th-12th Grade	35	Deer Run Retreat Center
<b>Notes/Fees</b>	<i>\$165.95/person</i>									
<b>7372</b>	<b>Brentwood High</b>	3/12/2026	3/14/2026	11/19/2025	Over \$100 PER STUDENT	BHS Boys Soccer Gatlinburg Trip	ATHLETIC OVERNIGHT	9th-12th Grade	24	Rocky Top Sports World
<b>Notes/Fees</b>	<i>Request for driver - John Santos. 3-day Tournament in Gatlinburg, TN, 3/12-3/14. One game each day. Staying two nights, 3/12 and 3/13, leaving on 3/14 after our final game. Pick up @ 9am Brentwood HS on 3/12, back of soccer field next to Coach P's room. Return around 8pm on 3/14.</i>									
<b>7445</b>	<b>Brentwood High</b>	04/10/2026	04/11/2026	12/02/2025	Over \$100 No Driver	Tennessee Junior Classical League Convention	ACADEMIC OVERNIGHT	9th-12th Grade	12	Austin Peay State Univ.
<b>Notes/Fees</b>	<i>Hotel (\$60) + convention fee (\$50) = \$110 per student. Parents will be responsible for providing transportation to and from APSU.</i>									
<b>7545</b>	<b>Brentwood High</b>	01/23/2026	01/25/2026	12/11/2025	No Cost No Driver	BHS Forensics	ACADEMIC OVERNIGHT	Forensics	10	Atlanta Convention Center
<b>Notes/Fees</b>	<i>NO COST, NO DRIVER NEEDED. Actual destination is Emory University (wasn't an option). Students participating at the Barkley Forum at Emory will have parents drive them to the campus in Atlanta, GA. Students will need a field trip excusal from school for the Friday portion of the tournament.</i>									
<b>7548</b>	<b>Brentwood High</b>	03/06/2026	03/07/2026	12/11/2025	No Cost	BHS Forensics	ACADEMIC OVERNIGHT	Forensics	30	Cookeville High School
<b>Notes/Fees</b>	<i>NO COST. Preferred driver is Andi Teran. Actual departure on Friday 3/6 would occur at 9:30 AM (after morning routes) to drop off at Cookeville High School and return for afternoon routes. Bus would then return to Cookeville for pick-up of students from venue. Overnight trip in Cookeville, to return approx. 7:00 PM on Saturday 3/7. We have worked with this same schedule successfully (though Andi may disagree!) for the previous four or so years.</i>									
<b>7566</b>	<b>Brentwood HS - CTE Paid</b>	02/24/2026	02/27/2026	12/11/2025	Over \$100 No Driver	DECA State	CTE OVERNIGHT	CTE - DECA	120	Chattanooga Convention Center
<b>Notes/Fees</b>	<i>Cost not to exceed \$500 CHARTER BUSES being used</i>									
<b>7158</b>	<b>Brentwood Middle</b>	05/08/2026	05/10/2026	11/05/2025	NO DRIVER	Quiz Bowl National Middle School Championship	ACADEMIC OVERNIGHT	8th Grade	12	Hyatt Regency O'Hare Chicago
<b>Notes/Fees</b>	<i>Two BMS teams qualified for the MS Nationals in Quiz Bowl. Parents will accompany students. All travel and lodging arrangements are being made by parents.</i>									
<b>6426</b>	<b>Brentwood MS Fine Arts Overnight</b>	05/01/2026	05/02/2026	09/12/2025	Over \$100 PER STUDENT	Brentwood Middle School Band, Choir, and Orchestra Trip May 2026	FINE ARTS OVERNIGHT	Concert	90	Six Flags over GA
<b>Notes/Fees</b>	<i>Band, Choir, and orchestra groups will be performing with the Music in the Parks program on Saturday, May 2nd, in Atlanta, GA. Our intention is to have each group perform independently, however if the instrumentation is weak we will combine and/or make adjustments as needed to support our students success on the stage.</i>									
<b>7371</b>	<b>Centennial High</b>	01/16/2026	01/17/2026	11/19/2025	Under \$100 PER STUDENT	Thescon	FINE ARTS OVERNIGHT	Drama	65	MTSU
<b>Notes/Fees</b>	<i>We will go to the hotel first to drop off bags and then to MTSU for the conference. We will need to be picked up from MTSU Friday night and taken to the hotel. Then again Saturday morning to be taken to MTSU. We will depart from MTSU. Wingate by Wyndham in Murfreesboro (118 Westgate Blvd, Murfreesboro 37128).</i>									
<b>7645</b>	<b>Fairview High</b>	02/26/2026	03/01/2026	12/31/2025	Over \$100 No Driver	Youth in Government Conference	ACADEMIC OVERNIGHT	9th-12th Grade	25	Doubletree Hotel Nashville
<b>Notes/Fees</b>	<i>Parents will provide transportation to and from conference. Cost per student is \$525</i>									
<b>7686</b>	<b>Fairview High</b>	3/12/2026	3/13/2026	1/5/2026	Over \$100 PER STUDENT	Regional Leadership Summit (FVHS Beta Club)	ACADEMIC OVERNIGHT	Beta Club	12	Gatlinburg Convention Ctr
<b>Notes/Fees</b>	<i>The leadership conference begins at 10:00 am EST, so an early morning departure is necessary. The leadership conference ends at 12:30 pm EST, so a late afternoon return is required. If a bus is not available, we could take two passenger vans, or a single passenger van with only 6 attending.</i>									
<b>7461</b>	<b>Fairview HS - CTE Paid</b>	3/22/2026	3/25/2026	12/3/2025	Over \$100 PER STUDENT	FFA State Convention	ACADEMIC OVERNIGHT	CTE - FFA	8	Gatlinburg Convention Ctr
<b>Notes/Fees</b>	<i>Bus and driver needed. Cost will not exceed amount higher than what we need. Nurse will be notified of students attending. Exact number of students will be updated in February.</i>									

**TRIP FINDER - January School Board Field Trip Approval Report (Field Trips - Overnight)**

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
7615	Fairview HS - CTE Paid	02/25/2026	02/27/2026	12/17/2025	No Cost	JAG State Career Developmental Conference	CTE OVERNIGHT	CTE - JTG	6	Double Tree Hotel
<b>Notes/Fees</b>	<i>No cost to students</i>									
7659	Fairview HS - CTE Paid	4/9/2026	4/12/2026	1/4/2026	Over \$100 PER STUDENT	TSA State Conference	CTE OVERNIGHT	CTE - TSA	23	Chattanooga Convention Center
<b>Notes/Fees</b>	<i>Over \$100. The cost to students will be close to \$300 with fundraising offsetting the cost to families. Students will compete in competitive events at the Chattanooga Convention Center and stay at the Downtown Chattanooga Marriott.</i>									
7491	Franklin High	03/20/2026	03/22/2026	12/08/2025	No Cost No Driver	Franklin Color Guard WGI Atlanta	FINE ARTS OVERNIGHT	Color Guard	16	Georgia State University
<b>Notes/Fees</b>	<i>No Cost. Planning to take charter buses.</i>									
7492	Franklin High	04/08/2026	04/12/2026	12/08/2025	No Cost No Driver	Franklin Color Guard WGI World Championships	FINE ARTS OVERNIGHT	Color Guard	16	University of Dayton
<b>Notes/Fees</b>	<i>No Cost. Planning to take Charter Buses. Location not listed: University of Dayton, 300 College Park Avenue, Dayton, OH 45469</i>									
7614	Franklin High	03/08/2026	03/11/2026	12/17/2025	NO DRIVER	Franklin High School Softball-Spring Break Tournament - Orange Beach, AL	ATHLETIC OVERNIGHT	9th-12th Grade	13	Gulf Shores Sportsplex
<b>Notes/Fees</b>	<i>Parents will drop off their player on Sunday afternoon at Perdido Beach Resort in Orange Beach, Alabama. Parents will carpool their player to the games at Gulf Shores Sportsplex in Foley, Alabama. Games will end on Wednesday, March 11th. Players will leave with their parent(s) after the last game.</i>									
7619	Franklin HS - CTE Paid	02/24/2026	02/27/2026	12/17/2025	Over \$100 PER STUDENT	DECA State Conference	CTE OVERNIGHT	CTE - DECA	61	Chattanooga Convention Center
<b>Notes/Fees</b>	<i>Leave Chattanooga on Friday, February 27th at 9am, and be back to Franklin High School by approximately 12pm.</i>									
7634	Franklin HS - CTE Paid	4/8/2026	4/11/2026	12/18/2025	Over \$100 PER STUDENT	TSA State Leadership Conference	CTE OVERNIGHT	9th-12th Grade	30	Chattanooga Convention Center
<b>Notes/Fees</b>	<i>School bus if available. Overnight in Chattanooga. Centennial students traveling with Franklin.</i>									
7685	Franklin HS - CTE Paid	3/29/2026	4/1/2026	1/5/2026	Over \$100 PER STUDENT	HOSA State Conference	CTE OVERNIGHT	CTE - HOSA	25	Chattanooga Convention Center
<b>Notes/Fees</b>	<i>School bus if possible.</i>									
7364	Hillsboro MS Fine Arts Overnight	05/01/2026	05/02/2026	11/18/2025	Over \$100 PER STUDENT	Music in the Parks HEMS Choir	FINE ARTS OVERNIGHT	Chorus/Choir	32	Dollywood Theme Park
<b>Notes/Fees</b>	<i>This is a choir festival event in which we will compete. We will travel by charter bus, departing at 3:07 pm, and perform as soon as we arrive on Friday evening. Then we will spend the night in a hotel, go to Dollywood (the affiliated park) on Saturday, concluding our day with the awards ceremony that afternoon. We will depart shortly afterwards to return to HEMS by 10:00 pm.</i>									
7665	Independence High	02/27/2026	03/01/2026	01/05/2026	No Cost No Driver	IHS GLAX JV/Varsity Tournament	ATHLETIC OVERNIGHT	9th-12th Grade	36	Collierville High School
<b>Notes/Fees</b>	<i>Battle in the Burg Tournament</i>									
7666	Independence High	03/20/2026	03/22/2026	01/05/2026	No Cost No Driver	IHS GLAX JV/Varsity Tournament	ATHLETIC OVERNIGHT	9th-12th Grade	36	Rocky Top Sports World
<b>Notes/Fees</b>	<i>None</i>									
7603	Independence HS - CTE Paid	02/24/2026	02/27/2026	12/16/2025	Over \$100 PER STUDENT	IHS DECA State Competition	CTE OVERNIGHT	CTE - DECA	60	Chattanooga Convention Center
<b>Notes/Fees</b>	<i>Pick up is Eastern time in Chattanooga on 2/27</i>									

## TRIP FINDER - January School Board Field Trip Approval Report (Field Trips - Overnight)

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
7542	Nolensville High	02/15/2026	02/16/2026	12/10/2025	No Cost No Driver	Culinary State Competition	FINE ARTS OVERNIGHT	CTE - FCCLA	10	Sonesta Nashville Airport Hotel
<i>Notes/Fees</i> Parents are responsible for transporting their student to the hotel each day and back home each day. No cost to students.										
7138	Nolensville HS - CTE Paid	2/24/2026	2/27/2026	11/5/2025	Over \$100 PER STUDENT	TN DECA State Leadership Conference	CTE OVERNIGHT	CTE - DECA	88	Chattanooga Convention Center
<i>Notes/Fees</i> The cost per student \$250.00. We will use funds from the school-based business enterprise and fee payments from students, if there is not enough from the school-based business enterprise. The hotel informatin is not available at this time, so the cost is an estimated amount.										
7220	Nolensville HS Fine Arts	4/18/2026	4/18/2026	11/10/2025	Over \$100 PER STUDENT	NHS Honors Orchestra Performance Trip	FINE ARTS TRIP	Strings	23	Dollywood Theme Park
<i>Notes/Fees</i> Over \$100.										
7064	Page High	02/13/2026	02/16/2026	10/31/2025	No Cost	Page Baseball Tims Ford Retreat	ATHLETIC OVERNIGHT	Varsity Baseball	25	Henry Horton State Park
<i>Notes/Fees</i> Need Bus. Mary Hope Roberson has agreed to drive the baseball team. Location change 11.19.25 Original Tims Ford State Park										
7224	Page High	03/06/2026	03/07/2026	11/10/2025	No Cost No Driver	Boys lacrosse - Chattanooga	ATHLETIC OVERNIGHT	Lacrosse	66	Baylor High School
<i>Notes/Fees</i> parents responsible for transportation. Friday game at Baylor High School. Hotel overnight TBD. Saturday game Boyd Buchanan High School. Parents responsible for transportation home.										
7225	Page High	03/27/2026	03/29/2026	11/10/2025	No Cost No Driver	Boys lacrosse - Memphis	ATHLETIC OVERNIGHT	Lacrosse	66	Lakeland Preparatory School
<i>Notes/Fees</i> Parents responsible for all transportation. Saturday early games at Lakeland Prep & ECHS. Sunday games at Arlington.										
7531	Page High	02/21/2026	02/22/2026	12/10/2025	NO DRIVER	Page Band to UTK	FINE ARTS OVERNIGHT	Concert	48	University of TN
<i>Notes/Fees</i> Overnight Trip to UTK. Charter Bus.										
7673	Page High	02/04/2026	02/07/2026	01/05/2026	No Cost No Driver	JROTC Rifle Regionals	ACADEMIC OVERNIGHT	9th-12th Grade	1	Civilian Marksmanship Program
<i>Notes/Fees</i> Karoline McKenzie and her parents will be staying in one room (Courtyard Marriott at 289 Colonial Drive in Oxford, AL 36203) from 04 - 07 February 2026. I will stay in another room at the same hotel. Cadet Command will pay for the room for the student and her family. I will submit a requisition for my room to pay for it with JROTC fundraiser funds. I am still waiting on the hotel to send me a vendor application so that I can submit the requisition for my hotel to Mrs. Holder.										
7454	Page HS - CTE Paid	02/24/2026	02/27/2026	12/02/2025	Over \$100 PER STUDENT	DECA SCDC	CTE OVERNIGHT	9th-12th Grade	69	Chattanooga Convention Center
<i>Notes/Fees</i> Need 2 buses - 76 total passengers + luggage.										
7533	Page HS - CTE Paid	4/9/2026	4/12/2026	12/10/2025	Over \$100 PER STUDENT	PHS TSA State Conference	CTE OVERNIGHT	CTE - TSA	70	Chattanooga Convention Center
<i>Notes/Fees</i> PHS State TSA Conference. Numbers may change as we get closer to the date. Departure times to and from may change once the conference schedule is released.										
7660	Page HS - CTE Paid	4/6/2026	4/9/2026	1/4/2026	Over \$100 PER STUDENT	FBLA State Conference	CTE OVERNIGHT	CTE - Career	8	Chattanooga Convention Center
<i>Notes/Fees</i> FBLA State Conference. Cost per student \$267.00. Bus required.										
6814	Page Middle	01/15/2026	01/19/2026	10/16/2025	Over \$100 No Driver	JTF 2026	FINE ARTS OVERNIGHT	Drama	23	Cobb Galleria
<i>Notes/Fees</i> This is for the Page Middle School trip to the Junior Theatre Festival in Atlanta. The festival is help at the Cobb Galleria. We will leave Thursday the 15th at 3:30pm from the middle school and return on Monday the 19th. We are using Wise Coaches as our bus vendor, and we do not need a WCS bus or driver. Our hotel is the Marriott Northwest Campus right across the highway from the Cobb Galleria.										

## TRIP FINDER - January School Board Field Trip Approval Report *(Field Trips - Overnight)*

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
<b>6710</b>	<b>Page MS - CTE Paid</b>	03/22/2026	03/25/2026	10/03/2025	Under \$100 PER STUDENT	Tennessee State FFA Convention	CTE OVERNIGHT	CTE - FFA	12	Gatlinburg Convention Center
<b>Notes/Fees</b>	<i>No Driver Needed. Parents will provide transportation to and from state convention and will be staying with their child while in Gatlinburg. We will leave Page Middle School at 9 AM on Sunday, March 22, 2025 to travel to Gatlinburg, Tennessee and return to PMS at approximately 5 PM on Wednesday, March 25, 2026.</i>									
<b>7411</b>	<b>Ravenwood High</b>	02/27/2026	02/28/2026	11/24/2025	No Cost	Ravenwood Boys Lacrosse - Memphis Trip	ATHLETIC OVERNIGHT	Lacrosse	45	Collierville High School
<b>Notes/Fees</b>	<i>We're scheduled to play Collierville High School on 2/27/26 and Houston High School on 2/28/26. The Booster Club will be chartering a bus for this trip.</i>									
<b>7585</b>	<b>Ravenwood High</b>	03/06/2026	03/07/2026	12/16/2025	Under \$100 PER STUDENT	RHS Speech and Debate overnight to Cookville NSDA tournament	ACADEMIC OVERNIGHT	Forensics	45	Cookeville High School
<b>Notes/Fees</b>	<i>Will book a Wise Coach for bus transportation. This is an overnight trip to the Tennessee NSDA Speech and Debate tournament. It starts at Cookeville HS after school that Friday and will continue through Saturday afternoon. Transportation and lodging will be paid for out of Forensics fees and fundraising. Students will pay for their own food.</i>									
<b>7457</b>	<b>Summit High</b>	03/09/2026	03/12/2026	12/02/2025	Over \$100 No Driver	Baseball	ATHLETIC OVERNIGHT	Varsity Baseball	27	Gulf Shores Sportsplex
<b>Notes/Fees</b>	<i>Spring Break baseball tournament in Gulf Shores, Alabama. Students are riding to Gulf Shores, Alabama with their parents. No driver needed.</i>									
<b>7471</b>	<b>Summit High</b>	01/16/2026	01/17/2026	12/03/2025	No Cost	Summit Wrestling	ATHLETIC OVERNIGHT	Varsity Wrestling	17	CHRISTIAN BROTHER HIGH SCHOOL
<b>Notes/Fees</b>	<i>No bus or driver; parents providing transportation.</i>									

Wednesday, January 07, 2026