



Williamson County School Board Meeting

April 21, 2025 6:30 PM

Williamson County Administrative Complex - Auditorium

1. Call to Order

- a. Record Attendance
- b. Pledge of Allegiance and a Moment of Silence

2. Items of Particular Public Interest (Public Comment)

3. Approval of Agenda

4. Approval of Consent Agenda

- a. Approval of the March 17, 2025 School Board Meeting Minutes
- b. Board Policies - Second Reading
 - I. 4.206 Homebound Instructions
- c. Approval of Facilities Use Fee Schedule (Board Policy 3.206) (Annual Agenda Item)
- d. Approval to replace the casework in the reception area at Crockett Elementary
- e. Approval to replace basketball lockers at Fairview High
- f. Approval of Mill Creek Middle softball storage shed
- g. Approval to replace the monument sign at Oak View Elementary
- h. Approval to install a lighted sign on the weight room at Page High
- i. Approval to install exterior lights at Page High
- j. Approval to install bleachers at Ravenwood High
- k. Recommendation for Field Trip Fee Requests

5. Communications to the Board

- a. Superintendent's Report
 - I. Student, Staff and School Spotlights
- b. Board Chair Report

6. Unfinished Business

- a. Approval of the AP Psychology Textbook Adoption Committee Recommendation

7. New Business

- a. 2024-25 School Board Budget
 - I. Approval of General Fund Amendment 04.25 Atmos Donation - \$4,000.00
 - II. Approval of General Fund Resolution 05.25 Letter Grade Bonus - \$4,000,000.00

III. Approval of General Fund Resolution 05.25
Reclassification due to New Account Code -
\$10,119,750.00

IV. Approval of Central Cafeteria Fund Resolution 05.25
Central Cafeteria Excess Fund Balance - \$2,080,927.52

V. Approval of Capital Projects Fund Intent to Fund 05.25
Asphalt, Roof and HVAC - \$12,153,000.00

VI. Approval of Capital Projects Fund Intent to Fund 05.25
Security Technology - \$13,815,425.00

VII. Approval of Capital Projects Fund Intent to Fund 05.25
Hillsboro K-8 Renovation - \$3,000,000.00

VIII. Approval of Capital Projects Fund Intent to Fund 05.25
Grassland Middle Renovation - \$1,000,000.00

b. Board Policy - First Reading

I. 4.202 Child Find and Special Education

c. Board Policy - Second Reading

I. 4.403 Library Materials

d. Approval of 2024-25 Teacher Bonus from the State

e. Tenure Recommendation of Superintendent to School Board
(Annual Agenda Item)

8. Adjournment



Williamson County School Board Meeting
March 17, 2025 6:30 PM
Williamson County Administrative Complex - Auditorium

Attendance Taken at 6:35 PM.

Mr. Drason Beasley:	Absent
Mr. Tony Bostic:	Present
Mr. Joshua Brown:	Present
Mr. Dan Cash:	Present
Mrs. Donna Clements:	Present
Dr. Dennis Driggers:	Present
Mr. Jay Galbreath:	Present
Mrs. Tonja Hibma:	Present
Dr. Margie Johnson:	Present
Mrs. Claire Reeves:	Present
Mr. Eric Welch:	Present
Mrs. Melissa Wyatt:	Present

Present: 11, Absent: 1.

1. Call to Order

Board Chair Brown called the meeting to order. He called upon the Board Secretary to take attendance by roll call. Brown led the Pledge of Allegiance, followed by a moment of silence.

- a. Record Attendance
- b. Pledge of Allegiance and a Moment of Silence

2. Items of Particular Public Interest (Public Comment)

Board Chair Brown called upon the following individuals who signed up before the meeting began, to speak during public comment.

Shanera Williamson spoke about the OneWilco sponsored student forum.
Theophilus Boyd spoke about OneWilco sponsored student forum.
Kimberly Calcote spoke about Science curriculum textbook adoption.
Kristee Bailey spoke about a report for special education students who get lost.
Michelle Kenley spoke about the library materials policy changes.
Sam Leaf spoke about the proposed Cox Road middle school.
Revida Rahman spoke about OneWilco sponsored student forum.
Connor Britt spoke about Science curriculum textbook adoption.
Angela Frederick spoke about Science curriculum textbook adoption.

3. Approval of Agenda

Chairman Brown presented the agenda for approval. Brown called on the Board to vote by saying aye if they are in favor of approving the agenda.

Motion Passed: Motion by Mr. Eric Welch to approve the agenda. A second was made by Dr. Margie Johnson.

Mr. Drason Beasley: Absent
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Yes: 11, Nay: 0, Absent: 1

4. Approval of Consent Agenda

Chairman Brown presented the consent agenda for approval. Brown called on the Board to vote by saying aye if they are in favor of approving the consent agenda.

Motion Passed: Motion by Mrs. Claire Reeves to approve the consent agenda. A second was made by Mrs. Melissa Wyatt.

Mr. Drason Beasley: Absent
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Yes: 11, Nay: 0, Absent: 1

- a. Approval of February 18, 2025 School Board Meeting Minutes
- b. Board Policies - Second Reading
 - I. 3.604 Public Records Request
 - II. 4.301 Interscholastic Athletics
 - III. 5.118 Criminal Background Checks
 - IV. 5.101 Line and Staff Relations
 - V. 5.803 Organization Charts (Deletion)
- c. Recommendation for Field Trip Fee Requests

5. Communications to the Board

a. Superintendent's Report

Superintendent Golden thanked the speakers who spoke during public comment. Golden talked about the Science curriculum that is currently being used is an online version. WCS staff are proposing going back to textbooks for science. He encouraged the community to view the work session for the Board's textbook discussion. Golden talked about the OneWilco sponsored Student Forum. He also mentioned his meetings with his Student Advisory Council and the good conversations that are held. Superintendent Golden thanked the principals attending the meeting: Marisa Block from Woodland Middle, Bill Harlin from Brentwood Middle, Laura Hall from Fairview Middle, Jared Grindstaff from Mill Creek Middle, Clarissa Haymon from Sunset Middle, Elizabeth Vest from Clovercroft Elementary, Krista Kraemer from Hunter's Bend, Quen Williams from Creekside Elementary, Dana Finch from Heritage Middle, Kevin Dyson from Centennial and Amy Stephenson from Oak View Elementary. He introduced Carol Birdsong to celebrate the state and national awards.

I. Student, Staff and School Spotlights

A total of 85 students earned the title this year, breaking the previous record of 80 students in 2024.

Brentwood High students included Ivy Allen, Leonardo Bai, Ivy Chang, Thilo Coughlan, Dennis DeGennaro, Andrew Estrella, Andrew Gan, Todd Glenn, Cole Hawkins, Allison Hoesel, Nisha Javagal, Parsa Khairollahi, Arshia Malhotra, Margaret McClendon, Cade McConnell, Geon Park, Katherine Perez, Kranav Sathu, Katie Wang, Lucy Wyatt, and Collin Youngberg. From Centennial High are Natalie Blank, Roman Comer, Michael Eischen, Alexandria Hooks, Eve O'Donnell, Navdeep Petapalle, Levi Sponsel and Kory Stiles. Franklin High students are Adelaide Edwards, Judy Hsu, Rinaz Jamal, Andrew Jiang, Zane King, Ridham Ohri, Morea Quick, Finnegan Saylor, Dorsa Taheri, and Abby Webb. Independence students included Peyton Brandon, Connor Britt, Brendan Casner, Kate Honken-Krause, Elliot Lindsey, Anthony Palmiden, Dewang Sahay, and Aditya Shreekanth. Nolensville High students included Deepak Balamurugan, Desi Kelley, Samuel McCarthy, Bryce Russell and Emily Sherrill. The students from Page High are Sreenesh Allu, Anna Avery, MacKenzie Ey, Olivia Lee, Nishanth Sundar, and William Swallows. Ravenwood High students are Jumana Ali Amghaiab, Oluwaseyi Amosun, Ajay Balaje, Shruti Chakraborty, Yash Deorah, Caelan Dunlea, Kyra Gianakos, Katelyn Green, Jack Herrmann, William Hoskins, Raphael Joseph, Qi-Jun Yeung, Manushri Kalasikam, Rohan Kilaru, Sonia Kripalani, Ariela Lowen, Arnav Mehta, Ankita Nair, Yug Patel, Thomas Pierce, Jason Wang, Chetan Yenigalla and Brayden Zhang. Summit High students included Caroline Constantine, Paul Davis, Nathan Hoffman and Nathan Phillips. TSSAA Wrestling State Champions in Class AA included Independence High's Riddeck Romano in the 144 pound category; Nolensville High's Brodie Melzoni in the 165 pound category and Chase Mayes in the 190 pound category; Summit High's Zachary Little in the 150 pound category and Brayden Leach in the 157 pound category.

All State Theatre students who won in the category of Acting are Brentwood High's Lauren Gilder, Cameron McLean, and Reagan Schmicker; Franklin students Keller Kennedy and Jacob MacBrair; from Independence High Meredith Hollins and Annabelle Kirby; and Vismaya Channappa from Page High.

All State Theatre students who won the category of Design are Alexander Dillard from Brentwood High; Centennial High's Madeleine Fleming, Jackson Ives, Kylie Rasmussen, Harune Smith and Jamesyn Whitlock; Nolensville High's William Brown and Annaross Wetzel.

All State Theatre students who won in the category of Musical Theatre are Brentwood High's Lauren Gilder and Celeste Schmicker; Caroline Christian from Centennial High; Franklin High student Jacqueline Jackson; Independence High's Elliot Child, Meredith Hollins and Emery Meade; Nolensville High's Juliette DiMiceli, JT McCoy, Natalie Rodgers, Addison Smith and Annaross Wetzel; Page High's Chloe Campbell, Vismaya Channappa, Gabrielle Masternick and Roma Lee Veal; Ravenwood student Gabby Miller; Summit High's Kaydence Arora and Gavin Cox.

All State Theatre students who won in the category of Playwright are Ben Allen from Independence High; Lauren Dowling from Nolensville High and Camryn Burbach from Page High.

The following schools were awarded the 2023-24 State Reward School Brentwood High School Brentwood Middle, Centennial High, Chapman's Retreat Elementary, Clovercroft Elementary, College Grove Elementary, Creekside Elementary, Crockett Elementary, Fairview High, Franklin High, Page High, Heritage Middle, Hunters Bend Elementary, Independence High, Jordan Elementary, Kenrose Elementary, Lipscomb Elementary, Nolensville High, Oak View Elementary, Ravenwood High, Renaissance High, Scales Elementary, Summit High, Sunset Middle, Thompson's Station Elementary, Thompson's Station Middle, Trinity Elementary, Vanguard Virtual High, and Woodland Middle.

Dr. Alicia Justice, Legacy Middle Principal, was selected as the Principal of the Year by the TN Association of Secondary Schools (TNASSP).

b. Board Chair Report

There was no Board Chair report.

6. New Business

a. 2024-25 School Board Budget Amendments

I. Approval of General Purpose School Fund Amendment 03.25 Donation Dual Enrollment - \$7,500.00

Chairman Brown called upon Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 3.25 Donation Dual Enrollment in the amount of \$7,500.00.

Motion Passed: Motion by Mr. Tony Bostic to approve. A second was made by Mrs. Claire Reeves.

- Mr. Drason Beasley: Absent
- Mr. Eric Welch: Yes
- Mr. Tony Bostic: Yes
- Dr. Dennis Driggers: Yes
- Mrs. Tonja Hibma: Yes
- Dr. Margie Johnson: Yes
- Mrs. Claire Reeves: Yes
- Mrs. Melissa Wyatt: Yes
- Mr. Dan Cash: Yes
- Mr. Joshua Brown: Yes
- Mr. Jay Galbreath: Yes
- Mrs. Donna Clements: Yes

Yes: 11, Nay: 0, Absent: 1

II. Approval of General Purpose School Fund Amendment 03.25 Donation for Safety Equipment - \$6,500.00

Chairman Brown called upon Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 3.25 Donation for Safety Equipment in the amount of \$6,500.00.

Motion Passed: Motion by Mr. Tony Bostic to approve. A second was made by Dr. Margie Johnson.

- Mr. Drason Beasley: Absent
- Mr. Tony Bostic: Yes

Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Yes: 11, Nay: 0, Absent: 1

b. Approval of 2025-26 SY Budget (Annual Agenda Item)

I. Approval of the 2025-26 General Purpose School Fund

Chairman Brown called upon Superintendent Golden, who recommended approval of the 2025-26 General Purpose School Fund as amended in the amount of 565,306,797.00.

Motion Passed: Motion by Mr. Eric Welch to approve as amended the 2025-26 General Purpose School Fund as amended in the amount of 565,306,797.00. A second was made by Mr. Jay Galbreath.

Mr. Drason Beasley: Absent
Mrs. Donna Clements: Nay
Mr. Eric Welch: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes

Yes: 10, Nay: 1, Absent: 1

Amended Motion Passed: Motion by Mrs. Tonja Hibma to approve an increase to the General Purpose School Fund budget of 909,000.00 to purchase computer laptop carts for grades K-5. Superintendent Golden recommended approval of the amendment. A second was made by Mrs. Claire Reeves.

Mr. Drason Beasley: Absent
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes

Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Yes: 11, Nay: 0, Absent: 1

II. Approval of the 2025-26 Central Cafeteria Fund

Chairman Brown called upon Superintendent Golden, who recommended approval of the 2025-26 Central Cafeteria Fund in the amount of \$20,827,302.00.

Motion Passed: Motion by Mrs. Claire Reeves to approve. A second was made by Dr. Margie Johnson.

Mr. Drason Beasley: Absent
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Tony Bostic: Yes
Yes: 11, Nay: 0, Absent: 1

III. Approval of the 2025-26 Extended School Fund

Chairman Brown called upon Superintendent Golden, who recommended approval of the 2025-26 Extended School Fund in the amount of \$8,077,174.00

Motion Passed: Motion by Mrs. Melissa Wyatt to approve. A second was made by Mrs. Donna Clements.

Mr. Drason Beasley: Absent
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Tony Bostic: Yes

Dr. Dennis Driggers: Yes

Yes: 11, Nay: 0, Absent: 1

IV. Approval of 2025-26 Capital Outlay Request Fund

Chairman Brown called upon Superintendent Golden, who recommended approval of the 2025-26 Capital Outlay Request Fund in the amount of \$14,135,800.00.

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mr. Jay Galbreath.

Mr. Drason Beasley: Absent

Dr. Margie Johnson: Yes

Mrs. Claire Reeves: Yes

Mrs. Melissa Wyatt: Yes

Mr. Dan Cash: Yes

Mr. Joshua Brown: Yes

Mr. Jay Galbreath: Yes

Mrs. Donna Clements: Yes

Mr. Eric Welch: Yes

Mr. Tony Bostic: Yes

Dr. Dennis Driggers: Yes

Mrs. Tonja Hibma: Yes

Yes: 11, Nay: 0, Absent: 1

c. Board Policies - First Reading

I. 4.206 Homebound Instructions

Chairman Brown called upon Superintendent Golden, who recommended approval of 4.206 Homebound Instructions on first reading.

Motion Passed: Motion by Dr. Margie Johnson to approve on first reading. A second was made by Mr. Tony Bostic.

Mr. Drason Beasley: Absent

Mrs. Claire Reeves: Yes

Mrs. Melissa Wyatt: Yes

Mr. Dan Cash: Yes

Mr. Joshua Brown: Yes

Mr. Jay Galbreath: Yes

Mrs. Donna Clements: Yes

Mr. Eric Welch: Yes

Mr. Tony Bostic: Yes

Dr. Dennis Driggers: Yes

Mrs. Tonja Hibma: Yes

Dr. Margie Johnson: Yes

Yes: 11, Nay: 0, Absent: 1

II. 4.403 Library Materials

Chairman Brown called upon Superintendent Golden, who recommended approval of 4.403 Library Materials on first reading.

Motion Passed: Motion by Mrs. Claire Reeves to approve on first reading. A second was made by Mr. Tony Bostic.

Mr. Drason Beasley: Absent
Mrs. Melissa Wyatt: Nay
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Yes: 10, Nay: 1, Absent: 1

d. Approval of High School Courses and Special Course Applications (Board Policy 3.205) (Annual Agenda Item)

Chairman Brown called upon Superintendent Golden, who recommended approval of High School Courses and Special Course Applications for 2025-26 school year. This is an agenda item.

Motion Passed: Motion by Dr. Dennis Driggers to approve. A second was made by Dr. Margie Johnson.

Mr. Drason Beasley: Absent
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Yes: 11, Nay: 0, Absent: 1

e. Approval of Science Textbook Adoption Committee Recommendation (Board Policy 4.401) (Annual Agenda Item)

Chairman Brown called upon Superintendent Golden, who did not recommend approval of the Science Textbook Adoption Committee Recommendation for the 2025-26 school year as amended. This is an agenda item.

Motion Passed: Motion by Dr. Margie Johnson to approve the textbook committee recommended list after replacing textbooks for grades K-8 with Stem Scopes and removing the AP Psychology BFW Myers recommendation from the textbook committee's recommended list. Superintendent Golden did not recommend the amended motion. A second was made by Mrs. Melissa Wyatt.

Mr. Drason Beasley: Absent
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Nay
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Nay
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes

Yes: 9, Nay: 2, Absent: 1

Amendment to the Passed: Amended motion by Mrs. Claire Reeves to replace the recommendation of the textbook committee for grades K-2 from the Savvas textbook to the Stem Scopes textbook and to replace the recommendation of the textbook committee for grades 3-5 from the Savvas textbook to the Stem Scopes textbook and to replace the recommendation of the textbook committee for grades 6-8 from the McGraw Hill textbook to the Stem Scopes textbook. Superintendent Golden did not recommend the motion. A second was made by Mrs. Tonja Hibma.

Mr. Drason Beasley: Absent
Mr. Eric Welch: Nay
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Abstain (With Conflict)
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Nay
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes

Yes: 8, Nay: 2, Absent: 1, Abstain (With Conflict): 1

Amendment to the Motion Passed: Amended motion by Dr. Dennis Driggers to remove the AP Psychology BFW Myers recommendation from the textbook committee's recommended list. Superintendent Golden did not recommend the motion. A second was made by Mr. Tony Bostic.

Mr. Drason Beasley: Absent
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes

Dr. Margie Johnson: Abstain (With Conflict)
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Nay
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Nay
Mrs. Donna Clements: Yes
Mr. Eric Welch: Nay
Mr. Tony Bostic: Yes
Yes: 7, Nay: 3, Absent: 1, Abstain (With Conflict): 1

Amendment to the Motion Failed: Amendment to the amended motion by Mrs. Donna Clements to replace the AP Psychology BFW Myers recommendation from the textbook committee's recommended list with AP Psychology textbook from Cengage. Superintendent Golden did not recommend the motion. A second was made by Mr. Tony Bostic.

Mr. Drason Beasley: Absent
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Nay
Mrs. Tonja Hibma: Nay
Dr. Margie Johnson: Nay
Mrs. Claire Reeves: Nay
Mrs. Melissa Wyatt: Nay
Mr. Dan Cash: Nay
Mr. Joshua Brown: Nay
Mr. Jay Galbreath: Nay
Mrs. Donna Clements: Yes
Mr. Eric Welch: Nay
Yes: 2, Nay: 9, Absent: 1

f. Approval of 2025-26 School Fees (Annual Agenda Item)

Chairman Brown called upon Superintendent Golden, who recommended approval of School Fees for the 2025-26 school year. This is an agenda item.

Motion Passed: Motion by Mr. Jay Galbreath to approve. A second was made by Mrs. Tonja Hibma.

Mr. Drason Beasley: Absent
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes

Mrs. Claire Reeves: Yes

Mrs. Melissa Wyatt: Yes

Mr. Dan Cash: Yes

Yes: 11, Nay: 0, Absent: 1

7. Adjournment

There being no further business, Chairman Brown adjourned the meeting at 10:39 p.m.

Chairperson

Superintendent



POLICY REVIEW OR CREATION REQUEST

This form will be completed for all new policies and all recommendations for revisions to or deletions of policies of the Williamson County Board of Education. Attach any information which would be helpful to understand the proposed changes or actions.

Recommended by: Staff General Counsel Board Member _____

Date Submitted to General Counsel: ___ N/A _____

Recommendation: add , revise , or delete the following Policy number(s) and title(s):

4.206 Homebound Instruction

Brief summary of the proposed additions or changes:

Added language to differentiate between medical and educational homebound situations.

Brief justification of why additions or changes are needed or required:

Added language to provide alignment to state-level requirements regarding instruction for students with IEPs and to differentiate between medical and educational homebound situations, as defined under state regulations.

Staff analysis of the proposed addition or changes in terms of the following:

Legal implications; educational benefits; impact on the staff at the building level; impact on staff at the district level; immediate and future changes in numbers of assignments of personnel; immediate and future budgetary impact.

Staff recommends approval.

Dana Ausbrooks

2/14/25

Name of Individual Submitting Policy for Review

Date

Williamson County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Homebound Instruction	Descriptor Code: 4.206	Issued Date: 09/20/21
		Rescinds: 4.206	Issued: 04/16/19

1 *Williamson County Schools provides homebound instruction to any child with a health, emotional,*
2 *and/or physical impairment which, in the opinion of a licensed medical examiner, prevents the*
3 *student from attending classes for more than ten (10) consecutive instructional days in a school year*
4 *or a child whose IEP team has determined that homebound instruction is the student's least*
5 *restrictive environment.*¹

6 ~~Students who are unable to attend school due to physical, emotional, health impairment, or other~~
7 ~~conditions shall be offered homebound instruction.~~¹

8 ~~Homebound instruction shall be offered if it is determined that the student will miss more than ten (10)~~
9 ~~consecutive school days, or for an aggregate of at least ten (10) instructional days for a student who~~
10 ~~has a chronic medical condition.~~

11 Homebound instruction is defined as a minimum of three (3) hours per week of direct teaching *while*
12 *school is in session during the homebound period. For students receiving special education and*
13 *related services, the frequency and duration of homebound instruction shall be determined by the*
14 *student's IEP team but shall not be less than the minimum of three (3) hours per week.*

15 It is the responsibility of the parent to provide documentation from the physician indicating that the
16 student is unable to attend school. Forms which permit such documentation shall be provided by the
17 Student Support Services Department or by the school nurse.

18 It is the responsibility of the classroom teacher to provide assignments to the homebound teacher
19 during the time the student is enrolled in the homebound program.

20 The homebound teacher shall be the liaison between the student and the classroom teacher.

21 ~~COVID-19 QUARANTINE~~²

22 ~~Students on homebound instruction who are temporarily quarantined due to a positive COVID-19 test~~
23 ~~result or possible exposure to COVID-19 may participate in remote instruction during the period of~~
24 ~~quarantine only.~~

Legal References

1. TCA 49-10-1101; TRR/MS 0520-01-02-.10
2. ~~TRR/MS 0520-01-13-.01(d)(1)~~

Cross References

- Communicable Diseases 6.403
- Infection with the Human Immunodeficiency Virus 6.404

Facilities & Construction
1320 West Main Street, Suite 202
Franklin, Tennessee 37064
(615) 472-4040



MEMORANDUM

April 8, 2025

TO: Williamson County Board of Education

**CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations**

FROM: Eric J. Gardner, P.E., Director of Facilities & Construction

RE: Use of School Facilities and Related Fees

Each year, and in keeping with our strategic plan, a review of the fees for use of facilities, by outside organizations, is made. Last year, the School Board approved raising the Building Supervision fee by \$1.00 per hour. We are recommending no increase in fees for facilities use this year.

Attached for your review is the Use of Schools and Facilities form. Staff recommends approval.

**2025 - 2026 REQUEST FOR USE OF
WILLIAMSON COUNTY SCHOOLS & FACILITIES
BY COMMUNITY ORGANIZATIONS**

Central Office Use

ID NUMBER _____

School to be Used: _____

Purpose of Use: _____ Expected Attendance _____

Organization Name: _____

Request Made By: _____ Title in Organization _____

Street Address: _____ City _____ Zip _____

Cell Number: _____ E-Mail _____

BUILDING USAGE **PLEASE FILL THIS FORM OUT IN ITS ENTIRETY**

Date & Days of Use _____ S M T W TH F ST

Reoccurring Use S M T W TH F ST
Weekly on:

Reoccurring Use 1st 2nd 3rd 4th 5th S M T W TH F ST
Monthly on:

Starting Date _____ Ending Date _____

Starting Time _____ AM _____ PM Ending Time _____ AM _____ PM

FEE SCHEDULE - If applicable *DO NOT LEAVE BLANK*

<i>Area(s) Needed</i>			
<input type="checkbox"/> Classroom(s) Room #s _____	\$16 per day per room	\$	_____
Limited classroom use per board policy			
<input type="checkbox"/> Auditorium	\$296 per day	\$	_____
Stage Light _____ Y _____ N	One fee for either or both	\$100 plus personnel fee	\$ _____
Sound System _____ Y _____ N			\$ _____
<input type="checkbox"/> Gymnasium	\$302 per day	\$	_____
<input type="checkbox"/> Auxiliary Gym (High Schools Only)	\$302 per day	\$	_____
<input type="checkbox"/> Gym for Jr. Sports Only - \$19 per hour up to 8 hrs per day	(Max \$302 per day)	\$	_____
<input type="checkbox"/> Stadium/Track/or other Game Field -	*no charge for use	\$	NA
<input type="checkbox"/> Tennis -	*no charge for use	\$	NA
<input type="checkbox"/> Campus (Outside Building) -	*no charge for use	\$	NA
<input type="checkbox"/> Cafeteria (This is for the seating area only) - \$19 per hour up to 8 hrs per day (Max \$135 per day)		\$	_____
Kitchen (This is for the serving line area and main kitchen)			
(One WCS kitchen staff member must be present when the use of the kitchen is requested. They must be present for the entire time you request use of the kitchen. This cost will be determined by each school site.)			
<input type="checkbox"/> _____		\$	_____
Supervision - Required			
<input type="checkbox"/> Building Supervision <i>See Note 1</i>	\$22.62 per hour (incl tax)	\$	_____
Name of Supervisor _____	<input type="checkbox"/> Check if supervisor is waiving fees.		
<input type="checkbox"/> Custodial Services	Check here if needed		<input style="width: 100px; height: 20px;" type="checkbox"/>
*Custodial service based on actual time for (for cleaning as needed and determined by contractor			
		\$	_____
			=====
TOTAL ESTIMATED FEE			\$ _____

*Note 1: There is no charge for use of outdoor fields, tennis courts or campus per WCS board.
 2. When multiple rooms are used, supervision is calculated on one room. Supervision for outside as required*

MAKE PAYMENT TO: WILLIAMSON COUNTY SCHOOLS, 1320 West Main Street, Suite 202, Franklin, TN 37064
*No funds shall be paid individually to any employee or individual school for use of facilities.
 Hold Harmless Clause on page 2 must be completed. See page 2 for policy and procedures.*

REQUEST FOR USE OF WILLIAMSON COUNTY SCHOOLS & FACILITIES

All organizations requesting use of Williamson County School Facilities shall ATTACH a Certificate of Insurance with the Request for Facilities Use form. The Policy must name Williamson County Board of Education as additionally insured for no less than ONE MILLION DOLLARS (\$1,000,000.00) for the duration of the organization's use of the facility. PLEASE MARK "PUBLIC SCHOOL USE" ON THE CERTIFICATE along with "No Participant is Excluded".

AGREEMENT

I/We agree to be responsible for the conduct of the audience in and about the building and for any damage incurred. I/We have reviewed the policy rules and regulations of the WCS Board of Education, and further agree that the school property will be used in accordance with the rules and regulations of the Williamson County Board of Education. I/We understand that no contract shall extend beyond June 30th of the current fiscal year.

I/We agree to indemnify and hold harmless the WILLIAMSON COUNTY BOARD OF EDUCATION from:

- (A) Any claims, damages, costs and attorney fees for injuries or damages arising, in part or in whole from the organization's use of the facility described above; and,
- (B) Any claims, damages, penalties, costs and attorney fees arising from any failure of the organization, its officers, employees and/or agents, to observe applicable laws.

I/We further acknowledge that the Williamson County Government does not warrant that the facility requested is being currently maintained and will not be responsible for inspection and maintenance of the facility while it is being used by the requesting organization.

I/We acknowledge that all estimated fees for use of Williamson County School Facilities shall be paid in advance of use.

I/We understand that building supervision, custodial services, cafeteria worker and cafeteria manager fee will be charged as needed for building supervision, clean up, and use of kitchen facilities. I/We agree to pay the amount(s) billed after use of the facility. *Please do not alter the verbiage on this form in any way*

Authorized Signature	Date
Name: (PRINT ONLY)	

THIS IS NOT A FINAL INVOICE

This is not a final invoice – only an estimate. Your invoice will be calculated upon approval of the requested use and a final invoice will be sent at that time.

FORWARD COMPLETED REQUEST TO: SCHOOL PRINCIPAL

QUESTIONS?

Facilities & Construction Department - Lenny Ramirez
615-472-4043

Upon acceptance by the WCS Facilities & Construction Department,
an approved copy of this Request will be returned to School Administration.

PRINCIPAL SIGNATURE - Facility is available during time and dates requested:	
This does not constitute final approval which resides with Facilities Dept/Central Office	
Central Office - Event falls within policy guidelines and insurance sufficient for use	<input type="checkbox"/> <input type="checkbox"/>
Date	



MEMORANDUM

April 8, 2025

TO: Williamson County Board of Education
CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations
FROM: Eric J. Gardner, P.E., Director of Facilities & Construction
RE: Crockett Elementary School Reception Area Request

Crockett Elementary School is requesting to replace the casework in the reception area. The work will consist of removing the current front desk, replacing it with new casework, and installing new electrical and network drops. WCS Maintenance and IT Departments will assist with the reconnection of power and data feeds. This project is fully funded by the Crockett Elementary PTO.

Staff recommends approval.

Shop Drawings
 Crockett Elementary School
 Williamson County, Tennessee

Reception
 Desk

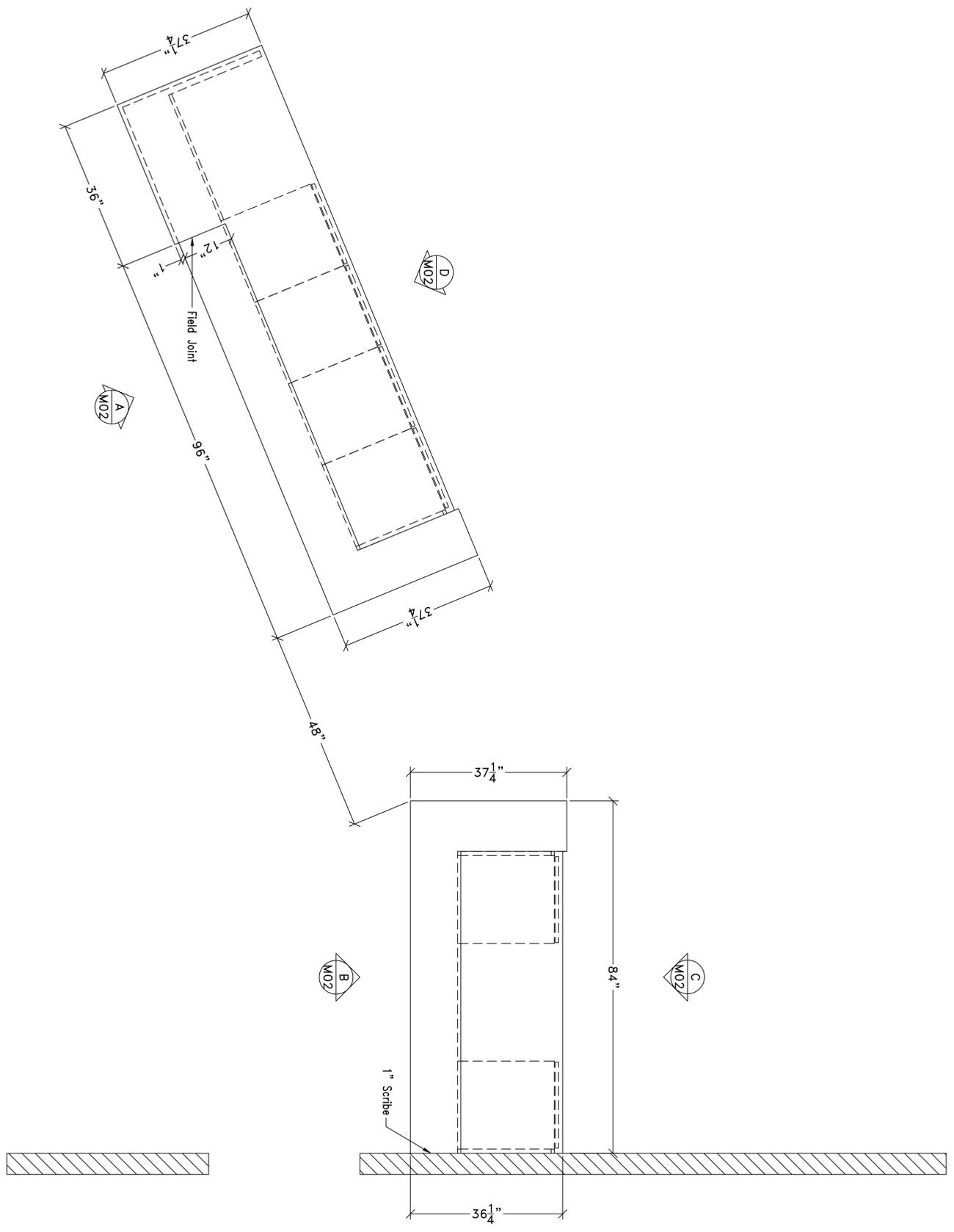
DESIGNER
 Cory Tidwell

DATE
 1/7/25

PROJECT NUMBER
 XXX

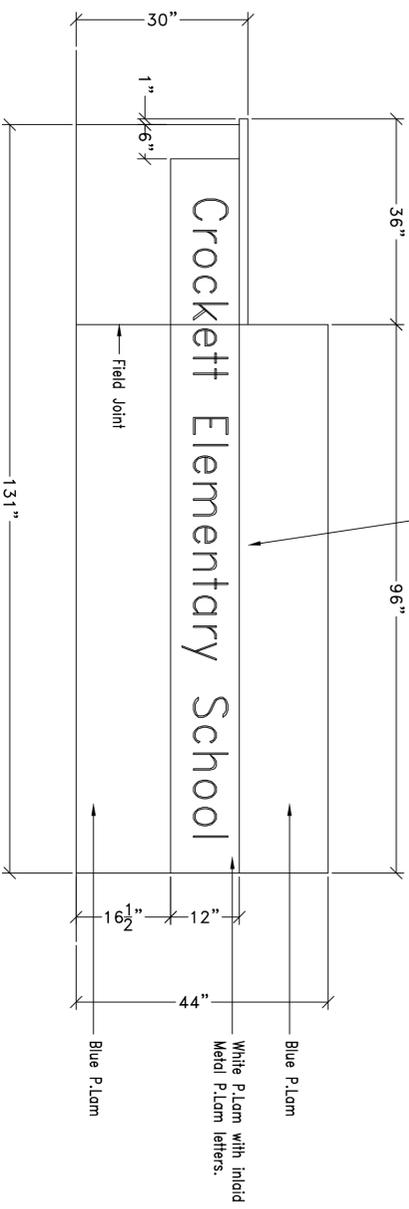
REVISED

SHEET
 M01



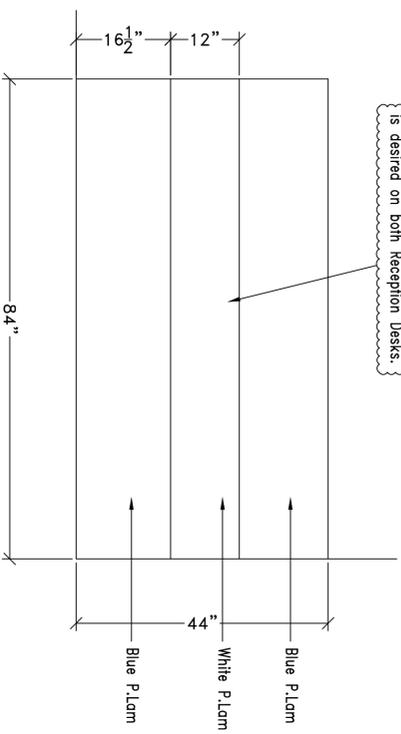
A M01 PLAN VIEW @ LOBBY RECEPTION
 SCALE: 3/4"=1'-0"

Note:
The inloid letters below are 6" tall.
Please verify if acceptable.

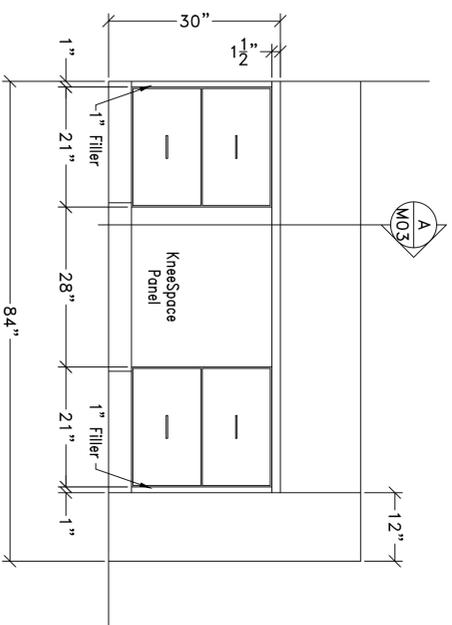


A ELEVATION @ LOBBY RECEPTION
SCALE: 3/4"=1'-0"

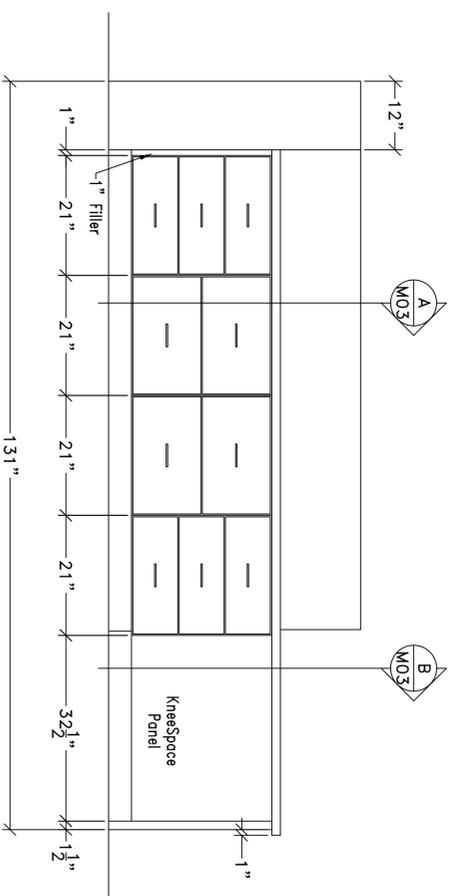
Note:
Verify if White Plam band
is desired on both Reception Desks.



B ELEVATION @ LOBBY RECEPTION
SCALE: 3/4"=1'-0"



C ELEVATION @ LOBBY RECEPTION
SCALE: 3/4"=1'-0"



D ELEVATION @ LOBBY RECEPTION
SCALE: 3/4"=1'-0"

STEVE
WARD &
ASSOCIATES
7330 Cockrill Bend Blvd.
Nashville, TN 37209
(615) 350-7310
WWW.SWAINC.COM

Shop Drawings
Crockett Elementary School
Williamson County, Tennessee

Project No. XXXXXX

Reception
Desk

DESIGNED BY
Cory Tidwell

DATE
1/7/25

PROJECT NUMBER
XXX

REVISED

SHEET

M02



7330 Cockrill Bend Blvd.
Nashville, TN 37209
(615) 350-7310
WWW.SWAINC.COM

Project No. XXXXXX

Shop Drawings
Crockett Elementary School
Williamson County, Tennessee

Reception
Desk

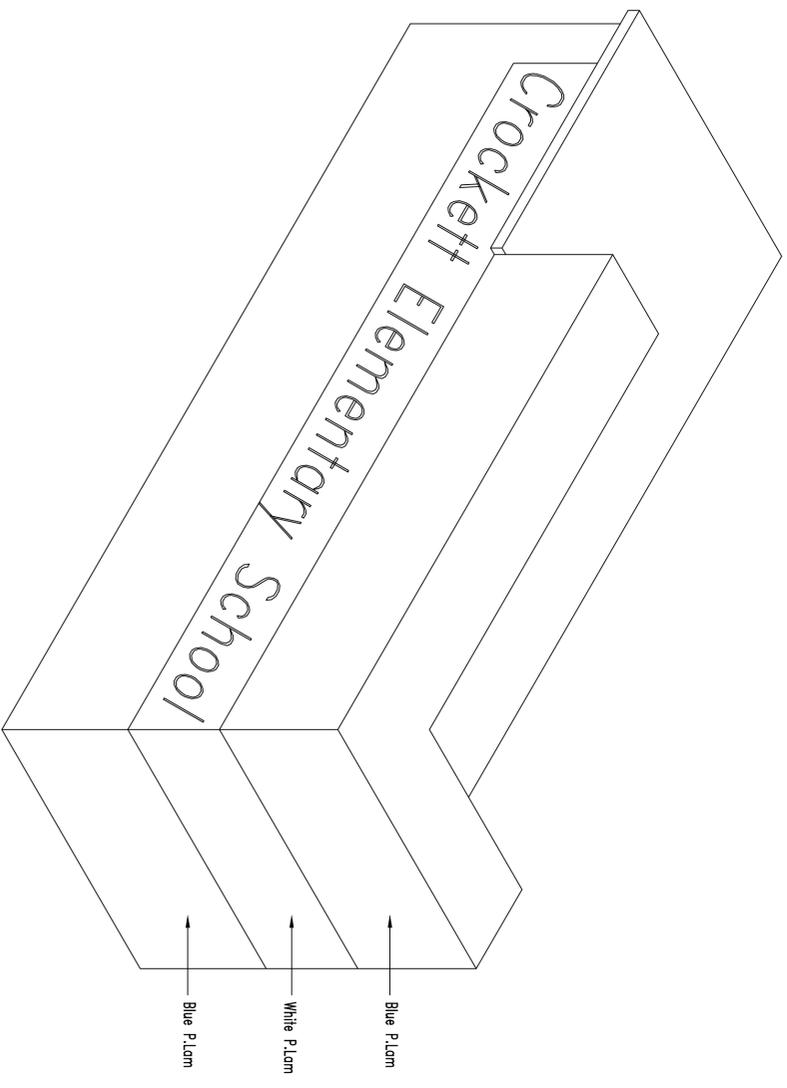
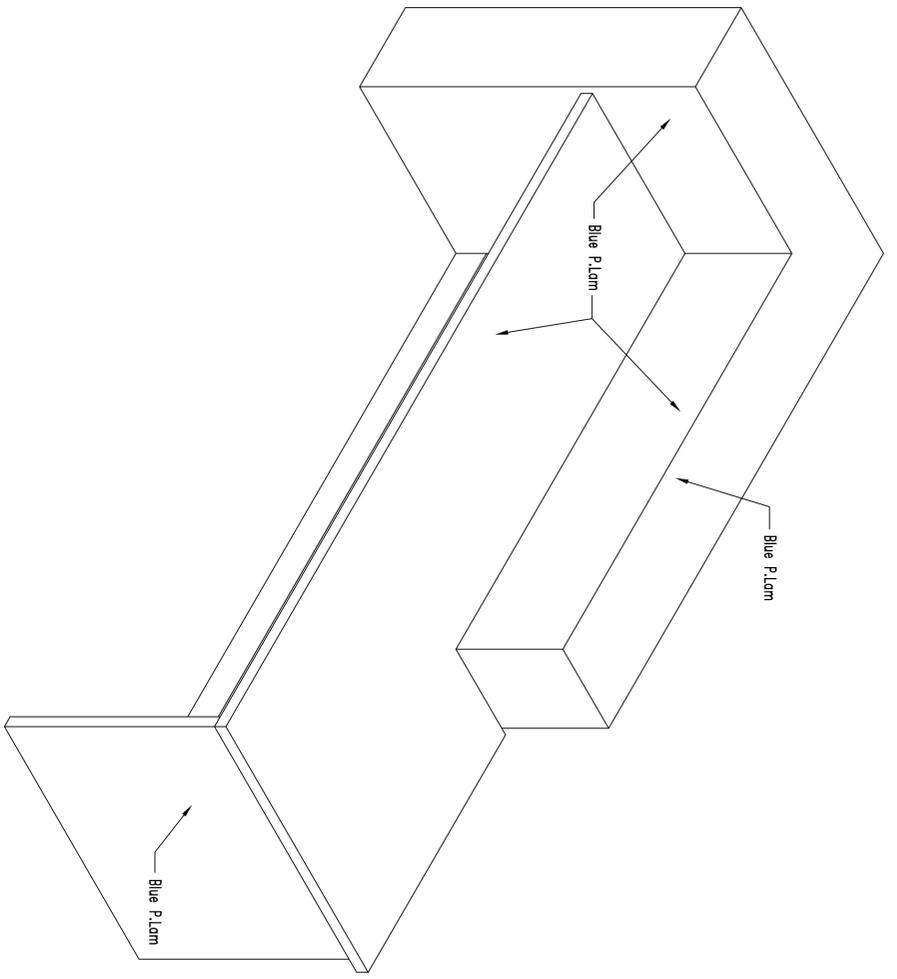
DATE
1/7/25

PROJECT NUMBER
XXX

REVISIONS

SHEET

M04





MEMORANDUM

April 8, 2025

TO: Williamson County Board of Education

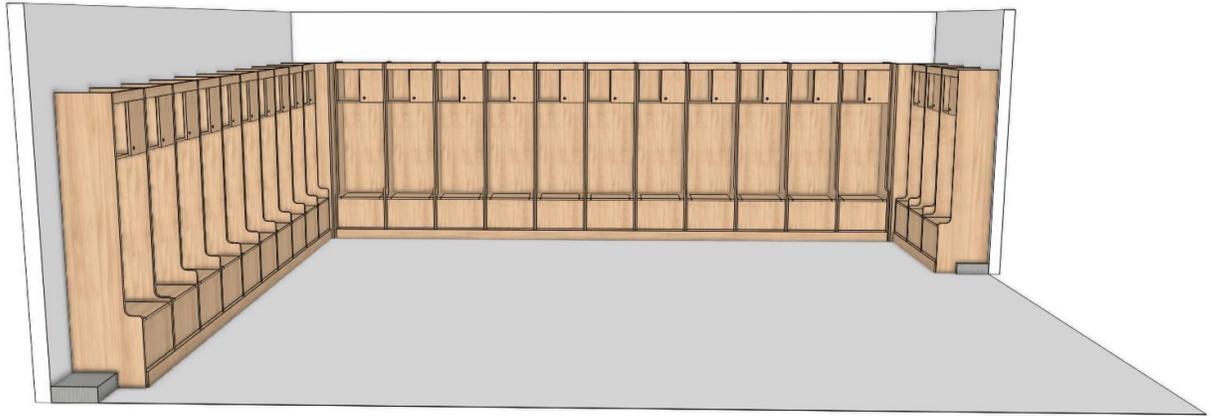
CC: Jason Golden, Superintendent of Schools
Brian King, Assistant Superintendent of Operations

FROM: Eric J. Gardner, P.E., CPESC, Director of Facilities & Construction

RE: Fairview High School – Basketball Locker Request

Fairview High School is requesting authorization to replace and upgrade the existing basketball locker room lockers with new wooden lockers, replacing the standard metal lockers. Funding of the lockers is by the Fairview Athletic Committee for Basketball.

Staff recommends approval of the request.





MEMORANDUM

April 8, 2025

TO: Williamson County Board of Education

CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations

FROM: Eric J. Gardner, P.E., Director of Facilities & Construction

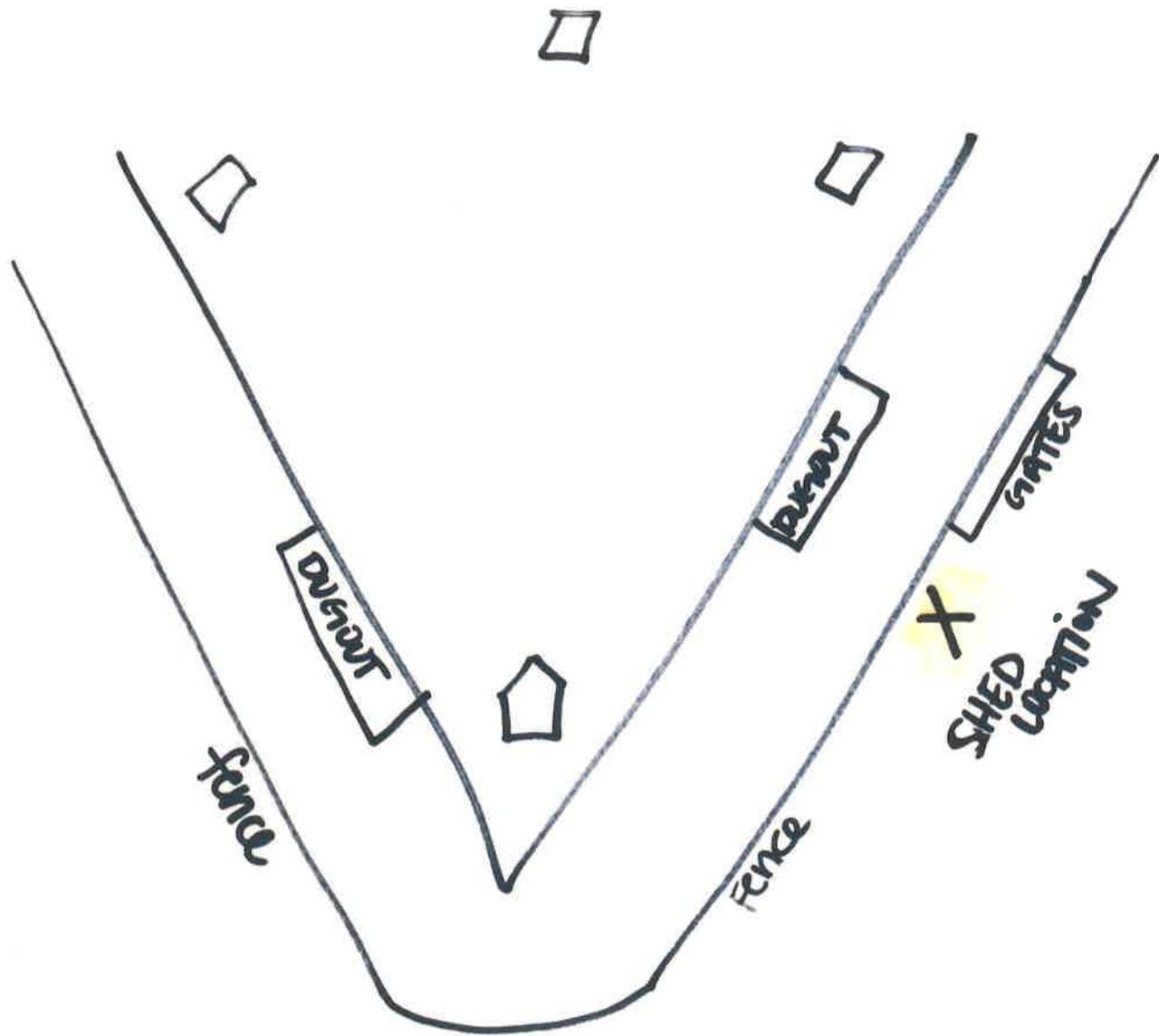
RE: Mill Creek Middle School Storage Shed Request

Mill Creek Middle School is requesting to install a 10'x12' storage shed located next to the softball field. The project is fully funded by the Mill Creek Middle School PTO.

Staff recommends approval.











MEMORANDUM

April 9, 2025

TO: Williamson County Board of Education

CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations

FROM: Eric J. Gardner, P.E., Director of Facilities & Construction

RE: Oak View Elementary School Monument Sign Request

Oak View Elementary School is requesting to remove and replace their existing monument sign. The existing sign is located near the western driveway off Henpeck Lane and the new sign will be constructed in the same location. The sign meets City of Franklin sign standards and the contractor will be responsible for securing permits with the city prior to installation. This project is fully funded by the Oak View PTA.

Staff recommends approval.

Cabinet PMS Color:
PANTONE 426 C
 Powdercoat Color S1730058

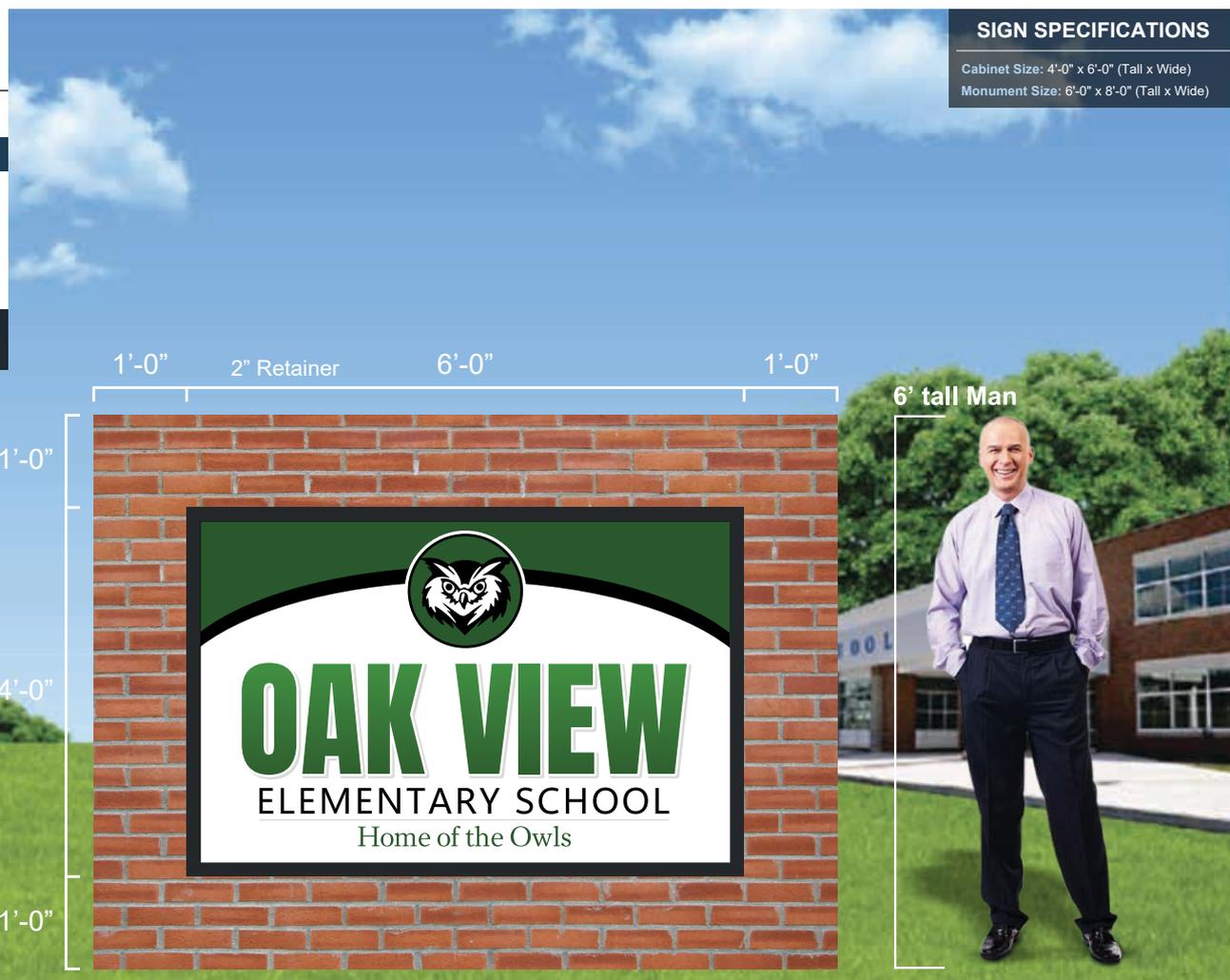
See available powdercoat colors:
<https://goldenrulesigns.com/grs-powder-coat>

Colors used:

CMYK	PMS
	PMS White
	PMS 350 C
	PMS 426 C

The Pantone Color Matching System is the sign industry standard for color selection. Computer monitor settings and printer calibration can limit the accuracy between the color you see and the true PMS color when painted. For specialized colors, ask your Project Consultant for a sample.

SIGN SPECIFICATIONS
 Cabinet Size: 4'-0" x 6'-0" (Tall x Wide)
 Monument Size: 6'-0" x 8'-0" (Tall x Wide)



* Overall sign depth may vary due to support size required by engineering.

_____, _____

SIGNATURE

DATE

Client is responsible for ensuring that the proof is correct in all areas. Double-check spelling, grammar, layout and design before approving artwork. If a proof containing errors is approved by client, the client is responsible for payment of original cost as well as corrections, revisions, and re-makes. This custom artwork is not intended to provide an exact match between ink, vinyl, paint or EMC color. Vector art will provide the best quality print of your logo. If vector art is not provided, your existing artwork will be vectorized for \$50. Brickwork, masonry and landscaping is not included in the proposal unless otherwise specifically stated. EMCimages shown are simulated. Sign is designed to be illuminated at all times. Sketches are based off of this premise. This is a custom made product, built by hand for people by people. Small blemishes/imperfections may occur and can be expected with hand made products. Industry standard is to view this product from a minimum distance of 10 feet to determine quality acceptability.

VERSION #: R03032510

1083 Brooks Industrial Rd.
 Shelbyville, KY 40065

TF 1-800-732-9886
 Fax 1-502-416-0544





Monument Sign



MEMORANDUM

April 8, 2025

TO: Williamson County Board of Education
CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations
FROM: Eric J. Gardner, P.E., Director of Facilities & Construction
RE: Page High School Weight Room Lighted Sign Request

Page High School is requesting to install a lighted sign on the outside of the weight room building. The "Power P" sign will be installed on the eastern side of the building facing the Ringstaff Gym. This is fully funded by the Page High School Quarterback Club.

Staff recommends approval.

Building Modification Request

****PLEASE PRINT TO COMPLETE****

Incomplete forms and missing required documents will delay approval or cause denial of the request.

*** Required Fields**

* School: PAGE HIGH SCHOOL Requested By: CHARLES RATHBONE

* Justification for Request: (Ex: Increased Enrollment, Program Change, New Program Requirement)
UPDATED SIGNAGE HELPS CREATE PRIDE IN OUR CAMPUS AND HELPS CELEBRATE OUR STUDENTS' ACCOMPLISHMENTS.

* Scope of Work: SIGNAGE OF THE "POWER P" ON THE OUTSIDE OF THE WEIGHT ROOM. INCLUDES INSULATION BY COMPANY.

* Attach plans and a sketched map showing the exact location. (EAST FACIWH OF WEIGHT ROOM)

* Funding Source: PAGE HIGH SCHOOL QUARTERBACK CLUB

* Attach proof of available funding for total project amount.

* Estimated Cost (Attach quotes): _____

* Principal Signature: _____ Date: _____

Principal, send this completed form and attachments to your Assistant Superintendent.

This section to be completed by Central Office staff.

Ass't Superintendent Signature: _____ Date: _____

(After reviewing, please send this form and attachments to the Director of Facilities & Construction)

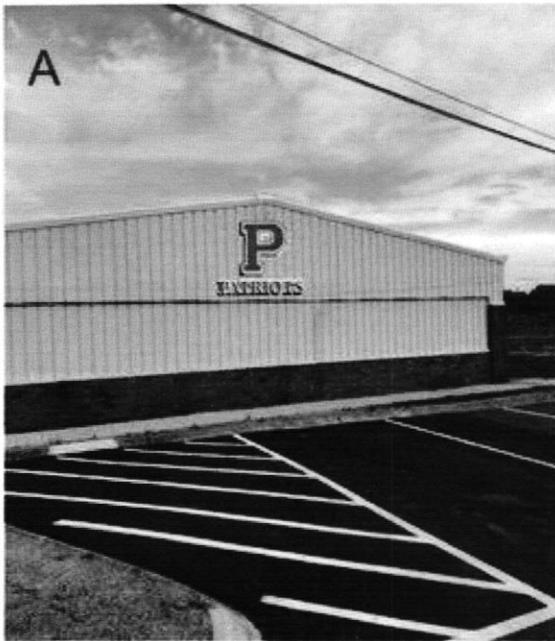
Requires WCS Board Approval: Yes ___ No ___

Director of Facilities & Construction Comments: _____

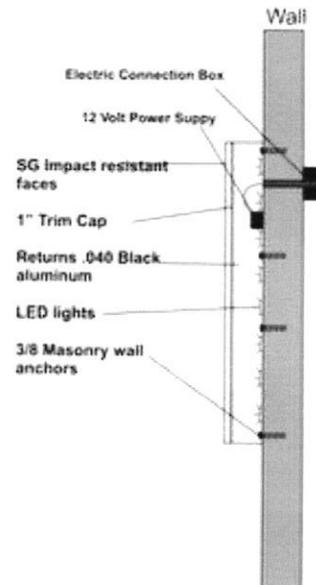
Director of Facilities & Construction Signature: _____ Date: _____

Forwarded to Maintenance by Director of Facilities & Construction on
Date: Maintenance Recommendations: _____

Director of Maintenance Signature: _____ Date: _____



Channel Letter Logo
 Aluminum Construction
 Impact resistant Poly Face
 Digital printed face
 LED internal lighting
 12 volt LED power supply
 120 Volt / 1.5 amp





MEMORANDUM

April 9, 2025

TO: Williamson County Board of Education
CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations
FROM: Eric J. Gardner, P.E., Director of Facilities & Construction
RE: Page High School Ringstaff Gym Exterior Lighting Request

Page High School is requesting to install exterior light fixtures at three locations, at the entrance near the monument sign, in the parking lot near the picnic table area, and near the weight room building. Power is available at all three locations. This is fully funded by the Page High School PTO.

Staff recommends approval.

Building Modification Request

Incomplete forms and missing required documents will delay approval or cause denial of the request.

*** Required Fields**

* School: **Page High**

Requested By : **Tammy Tate/Landscaping Committee/PTO**

* Justification for Request: (Ex: Increased Enrollment, Program Change, New Program Requirement) **To add lighting to make certain areas more safe and provide enhance school sign so it may be seen at night.**

* Scope of Work:

- 1. Add lighting to the school sign so it may be seen at night,**
- 2. Add a light to existing light pole in back parking lot across from back of cafeteria to provide lighting for picnic table area,**
- 3. run electric to shed that has been approved by WCS and will be delivered soon.**

* Attach plans and a sketched map showing the exact location. **Attached.**

* Funding Source: **PTO**

* Attach proof of available funding for total project amount. **Attached.**

* Estimated Cost (Attach quotes): **\$6,000.00**

* Principal Signature: _____ Date: _____

Principal, send this completed form and attachments to your Assistant Superintendent.

This section to be completed by Central Office staff.

Ass't Superintendent Signature: _____ Date: _____

(After reviewing, please send this form and attachments to the Director of Facilities & Construction)

Requires WCS Board Approval: Yes _____ No _____

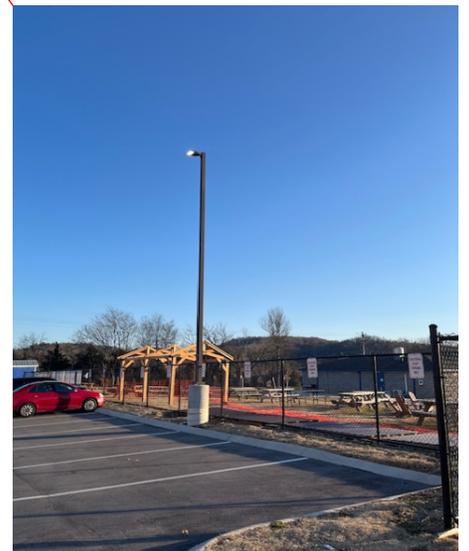
Director of Facilities & Construction Comments: _____

Director of Facilities & Construction Signature: _____ Date: _____

Forwarded to Maintenance by Director of Facilities & Construction on _____ Date: _____

Maintenance Recommendations: _____

Director of Maintenance Signature: _____ Date: _____





MEMORANDUM

April 8, 2025

TO: Williamson County Board of Education
CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations
FROM: Eric J. Gardner, P.E., Director of Facilities & Construction
RE: Ravenwood High School Softball Bleacher Request

Ravenwood High School is requesting permission to install a set of bleachers behind the softball backstop. There is an existing concrete pad where the bleachers will be installed and attached. The project is fully funded by Ravenwood High School.

Staff recommends approval.



Proposed Bleacher Location



TRIP FINDER - April School Board Field Trip Approval Report (Field Trips With Student Fees Over \$100)

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
4404	Brentwood High	06/17/2025	06/20/2025	03/19/2025	Over \$100 No Driver	UCA Summer Cheer Camp	ATHLETIC OVERNIGHT	Varsity Cheer	50	University of TN
Notes/Fees	<i>\$500.00 per student maximum. We will have a charter bus for transportation to camp-not a school bus. Parents will drive athletes home from camp.</i>									
4494	Independence High	06/17/2025	06/20/2025	03/31/2025	Over \$100 PER STUDENT	IHS Cheer UCA Camp	ATHLETIC OVERNIGHT	9th-12th Grade	48	University of TN
Notes/Fees	<i>Parents providing transportation. No busses needed.</i>									
4395	Mill Creek Middle	05/22/2025	05/26/2025	03/18/2025	Over \$100 No Driver	MCMS International Academic Competition - National Tournament	ACADEMIC OVERNIGHT	Science Bowl	15	Hyatt Regency
Notes/Fees	<i>Cost to Students: up to \$800 to be primarily covered through fundraising. Required costs include transportation, registration, meals, hotel, event tickets and will not exceed \$800 per student to be offset substantially through fundraising. The goal is for the students to only be responsible for food expenses after being offset by an upcoming tournament being hosted at MCMS and a calendar fundraiser. Approximately 12-15 students and 2-3 WCS employee chaperones will depart MCMS at 6am on Thursday, May 22, 2025, to drive to Hyatt Regency in Orlando, Florida, to attend the International Academic Competition National Tournament. We will rent mini vans through Enterprise for transportation to be driven by WCS employees. No bus driver is needed. Student families may also attend at their own expense. Students will compete in science, history, and geography buzzer based competitions with students from over 50 countries. Students will also have the opportunity to attend learning sessions regarding Model UN and other academic trivia competitions. IAC believes that academic competitions can enrich the lives of children by giving them the incentive to study hard and foster lifelong long learning. This competition encourages students to develop their intellectual, social, and moral capacities as they learn alongside and from their peers across the globe. Students will be supervised at all times by parent chaperones, traveling in groups of a maximum of 6 students to 1 parent. The group will return to Nolensville on Monday, May 26-3</i>									
4061	Ravenwood HS Fine Arts Overnight	05/02/2025	05/03/2025	02/20/2025	Over \$100 No Driver	RHS Orchestra Music in the Parks Competition	FINE ARTS OVERNIGHT	9th-12th Grade	74	Dollywood Theme Park
Notes/Fees	<i>No Transportation Needed. Cost Per Student: \$250. Fundraising will offset costs. Friday, May 2nd 2025 - 3:00 pm: Leave Ravenwood High School, Brentwood TN by charter coach. Planned rest stops en route. Dinner stop en route. 9:00 pm EST: Arrive at Pigeon Forge High School, 414 Tiger Drive, Pigeon Forge TN. 9:25 pm: Warm Up. 9:50 pm: Perform in Competition. 10:30 pm: Leave Pigeon Forge High School for hotel accommodations. Overnight hotel accommodations included. Saturday, May 3rd, 2025 - 9:30 am: Leave hotel for Dollywood. 10:00 am: Arrive at Dollywood. Students spend the day at Dollywood. One meal voucher is included in their festival participation. 7:00 pm: Music in the Parks Festival Awards Ceremony Pines Theater Dollywood. 8:00 pm EST: Leave Dollywood and travel to Brentwood, TN Planned rest stops en route. 10:30 pm CST: Arrive at Ravenwood High School</i>									
4390	Woodland Middle	05/11/2025	05/14/2025	03/17/2025	Over \$100 PER STUDENT	7th & 8th Grades WMS Robotics VEX World Dallas TX	ACADEMIC OVERNIGHT	Robotic Team	10	Robotics Education and Competition Foundation
Notes/Fees	<i>WMS will pay the registration for two teams. The parents of each participant are responsible for travel, hotel and meals for their student. The WMS PTO will pay for the travel, hotel and meals for the coach. The costs for the students and families will depend on their chosen method of travel, and their choice of restaurants.</i>									
4126	Woodland MS Fine Arts	05/03/2025	05/03/2025	02/24/2025	Over \$100 No Driver	8th Grade Band, Orchestra, and Choir Trip to Dollywood	FINE ARTS TRIP	8th Grade	120	Dollywood Theme Park
Notes/Fees	<i>Charter busses will be used for this trip.</i>									

Thursday, April 10, 2025

1320 West Main Street Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Website: <http://www.wcs.edu>



TO: Williamson County School Board

FROM: Dave Allen, Assistant Superintendent of Teaching,
Learning, and Assessment

CC: Jason Golden, Jenny Lopez, Juli Oyer, Leigh Webb, Jennifer Sower,
Valerie Porter, Jeffrey Cicero, Kara Sklenka

DATE: April 8, 2025

RE: 2025 Adoption of the AP Psychology Textbooks & Instructional Materials

District teachers, administrators, and community members were given the opportunity to review AP Psychology instructional materials for adoption in the 2024-2025 school year with implementation in the 2025-2026 school year. District-wide adoption committee members made up of parents and teachers reviewed and evaluated the AP Psychology materials before making a recommendation to the school board for final approval to adopt and implement selected materials.

Based on the district-wide selection, below is the textbook adoption recommendation from the committee members charged with selecting these materials for AP Psychology.

- BFW Myers' Psychology for the AP Course, 4th edition

Amendment:

**AMENDING THE 2024-2025 GENERAL PURPOSE SCHOOL BUDGET
\$4,000 FOR DONATION FOR LITERACY VOLUNTEER PROGRAM**

WHEREAS, Williamson County Schools appreciates partnerships with our community; and

WHEREAS, Atmos Energy Corporation has donated funds to help cover the costs for background checks related to our Literacy Volunteer Program; and

WHEREAS, there is not a requirement for match of local funds;

NOW, THEREFORE BE IT RESOLVED that the Williamson County Board of Education meeting in regular session on April 21, 2025, approve and amend the 2024-2025 General Purpose School Fund budget as follows:

Revenue

141.40000-445700-457-P2280	Contributions & Gifts	\$4,000
-----------------------------------	----------------------------------	----------------

Expenditures

141.72310.553300.127	Criminal Investigation/Applicant	\$4,000
		<hr/>
		\$4,000 \$4,000

School Board Vote

Yes_____ No_____

RESOLUTION NO. _____
Requested by: BOARD OF EDUCATION

**RESOLUTION AMENDING THE 2024-2025 GENERAL PURPOSE SCHOOL FUND
BUDGET \$4,000,000 FOR LETTER GRADE BONUS**

WHEREAS, during Special Session in March of 2025, the Tennessee General Assembly appropriated funding for school districts in which fifty percent (50%) or more of the schools in a district received a letter grade of A; and

WHEREAS, Williamson County School District had 29 of its schools earn a letter grade of A which is more than 50%; and

WHEREAS, the appropriated reward this year is \$4,000,000; and

WHEREAS, this appropriation occurred after the current year's budget was approved and was not included in projected revenue;

NOW, THEREFORE BE IT RESOLVED that the Williamson County Board of County Commissioners meeting in regular session on May 12, 2025, approves the receipt of **\$4,000,000** and amends the General Purpose School Fund as follows:

Fund Balance

141.39000	Undesignated Fund Balance	\$4,000,000
-----------	---------------------------	--------------------

Revenue

141.40000.465900	Other State Ed Funds – Letter Grade Bonus	\$4,000,000
------------------	---	--------------------

Sean Aiello, Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ___	Against ___	Pass ___	Out ___
Education Committee:	For ___	Against ___	Pass ___	Out ___
Budget Committee:	For ___	Against ___	Pass ___	Out ___
Commission Action Taken:	For ___	Against ___	Pass ___	Out ___

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date

Resolution No. _____
Requested by: Board of Education

RESOLUTION FOR INTER-CATEGORY ADJUSTMENT OF \$10,119,750 FOR RECLASSIFICATION OF COACHES FOR THE 2024-2025 BUDGET YEAR

WHEREAS, the Tennessee Department of Education adjusted their chart of accounts to designate teachers working as coaches to be separated into their own budget lines from that of the regular and student support service teacher lines; and

WHEREAS, the expectation was that this reclassification would occur during the 2024-2025 fiscal year; and

WHEREAS, there is no additional expense associated with the reallocation:

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of County Commissioners meeting in regular session on May 12, 2025, amend the 2024-2025 General Purpose School funds' budget through an inter-category adjustment as follows:

General Purpose School Fund

Expenditure (Increase)

141.72210	Instruction Support (See Attached)	\$8,370,000
141.72220	SPED Support (See Attached)	1,749,750

Expenditure(Decrease)

141.71100	Regular Instruct (See Attached)		\$8,370,000
141.71200	SPED Instruct (See Attached)	<u> </u>	<u>1,749,750</u>
		\$10,119,750	\$10,119,750

Sean Aiello, Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ___ Against ___
Education Committee:	For ___ Against ___
Budget Committee:	For ___ Against ___
Commission Action Taken:	For ___ Against ___ Pass ___ Out ___

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date

Resolution No. _____

Requested by: Board of Education

**RESOLUTION AMENDING THE 2024-2025 CENTRAL CAFETERIA FUND BUDGET
\$2,080,927.52 FOR ADDITIONAL EXPENDITURES FROM EXCESS FUND BALANCE**

- WHEREAS,** the Central Cafeteria Fund is limited to maintaining a fund balance not to exceed the average costs of three months of operational expenses; and
- WHEREAS,** for the fiscal year 2023-2024 the State determined the Central Cafeteria Fund ended the year with an excess fund balance of \$2,080,927.52 that must be spent; and
- WHEREAS,** based on an extensive review for the most needed equipment updates throughout the county the Central Cafeteria Fund has a plan for addressing those needs;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of County Commissioners meeting in regular session on May 12, 2025, approve and amend the **2024-2025** Central Cafeteria Fund budget in the following manner:

Revenue		
143.30000.347550	Cafeteria Fund Balance	\$2,080,927.52
Expenditure		
143.73100.571000	Food Service Equipment	\$2,080,927.52

Sean Aiello, Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ___	Against ___	Pass ___	Out ___
Education Committee:	For ___	Against ___	Pass ___	Out ___
Budget Committee:	For ___	Against ___	Pass ___	Out ___
Commission Action Taken:	For ___	Against ___	Pass ___	Out ___

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers Anderson, County Mayor

Date

RESOLUTION NO. _____
Requested by: Board of Education

**RESOLUTION REQUESTING AN INTENT TO FUND IN THE AMOUNT OF \$12,153,000 FOR
THE WILLIAMSON COUNTY BOARD OF EDUCATION 2024-2025
MAJOR ASPHALT, ROOFS, AND HVAC NEEDS**

WHEREAS, the Williamson County Board of Education has reviewed and revised its 5-year capital outlay plan based on current needs and assessment audit for pavement projects (\$2,836,000), roof replacements (\$6,423,000), and HVAC replacements (\$2,894,000); and

WHEREAS, the Board is requesting approval of not to exceed **\$12,153,000** for the following projects; and

	<u>Rural Debt</u>	<u>General Debt</u>
ASPHALT/PAVING	\$1,291,000	\$1,545,000
ROOFS	5,773, 000	650,000
HVAC REPLACEMENT	2,044,000	850,000
TOTAL	\$12,153,000	

WHEREAS, this resolution's purpose is to obtain the Commissioners' approval of the projects so that work can begin and funds for these needs being requested based on actual cash flow needs, not to exceed **\$12,153,000**;

NOW, THEREFORE BE IT SO RESOLVED, that the Williamson County Board of County Commissioners' meeting in regular session on May 12, 2025, approve **\$12,153,000** as noted in the projects above and take the appropriate actions that are necessary to fund this amount.

BE IT ALSO FURTHER RESOLVED, that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

Sean Aiello, Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ___	Against ___	Pass ___	Out ___
Education Committee:	For ___	Against ___	Pass ___	Out ___
Budget Committee:	For ___	Against ___	Pass ___	Out ___
Commission Action Taken:	For ___	Against ___	Pass ___	Out ___

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date

RESOLUTION NO. _____
Requested by: Board of Education

**RESOLUTION REQUESTING AN INTENT TO FUND IN THE AMOUNT OF
\$13,815,425 FOR THE WILLIAMSON COUNTY BOARD OF EDUCATION
2024-2025 SECURITY TECHNOLOGY NEEDS**

WHEREAS, the Williamson County Board of Education has reviewed and revised its 5-year capital outlay plan based on current needs and assessment audit for information technology: and

WHEREAS, there is a need for security items including paging, intercom and emergency systems video cameras, locks, access control panels and a need for network security items including access switches, video servers, and wireless access points; and

WHEREAS, the Board is requesting approval of not to exceed **\$13,815,425** for the following projects; and

	<u>Rural Debt</u>	<u>General Debt</u>
General Security	\$10,427,732	\$3,387,693
Total	\$13,815,425	

WHEREAS, this resolution’s purpose is to obtain the Commissions’ approval of the projects so that work can begin and funds for these needs being requested based on actual cash flow needs, not to exceed **\$13,815,425**;

NOW, THEREFORE BE IT SO RESOLVED, that the Williamson County Board of County Commissioners’ meeting in regular session on May 12, 2025, approve **\$13,815,425** as noted in the projects above and take the appropriate actions that are necessary to fund this amount.

BE IT ALSO FURTHER RESOLVED, that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg.

Sean Aiello, Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ___	Against ___	Pass ___	Out ___
Education Committee:	For ___	Against ___	Pass ___	Out ___
Budget Committee:	For ___	Against ___	Pass ___	Out ___
Commission Action Taken:	For ___	Against ___	Pass ___	Out ___

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date

RESOLUTION NO. _____
Requested by: BOARD OF EDUCATION

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF COUNTY COMMISSIONERS'
APPROVAL OF AN INTENT TO FUND OF UP TO \$6,600,000 AND FIRST DRAW OF
\$3,000,000 FOR THE RENOVATION OF HILLSBORO K-8**

WHEREAS, the Williamson County Board of Education approved in November of 2024 their capital outlay needs for five years; and

WHEREAS, there is a need to request **\$6,600,000** for the purpose of renovating Hillsboro K-8; and

WHEREAS, the renovations will occur over a three-year period to minimize school disruption with the need for funding being split over those three years; and

WHEREAS, this resolution's purpose is to obtain the Commission's understanding for the need and consent on this project so that work can begin with future intent to funds to be requested based on actual cash flow needs, with an **estimated** total cost for this project of up to **\$6,600,000** as noted on the current five-year plan; and

NOW THEREFORE BE IT RESOLVED that the Williamson County Board of County Commissioners meeting in regular session May 12, 2025, approve total funding of an amount not to exceed **\$6,600,000** for the renovations with the immediate need of funding of **\$3,000,000**;

BE IT ALSO FURTHER RESOLVED, that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

Sean Aiello, Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ___	Against ___	Pass ___	Out ___
Education Committee:	For ___	Against ___	Pass ___	Out ___
Budget Committee:	For ___	Against ___	Pass ___	Out ___
Commission Action Taken:	For ___	Against ___	Pass ___	Out ___

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date

RESOLUTION NO. _____
Requested by: BOARD OF EDUCATION

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF COUNTY COMMISSIONERS'
APPROVAL OF AN INTENT TO FUND OF UP TO \$7,000,000 AND FIRST DRAW OF
\$1,000,000 FOR THE RENOVATION OF GRASSLAND MIDDLE SCHOOL**

WHEREAS, the Williamson County Board of Education approved in November of 2024 their capital outlay needs for five years; and

WHEREAS, there is a need to request **\$7,000,000** for the purpose of renovating Grassland Middle School; and

WHEREAS, the renovations will occur over a three-year period to minimize school disruption with the need for funding being split over those three years; and

WHEREAS, this resolution's purpose is to obtain the Commission's understanding for the need and consent on this project so that work can begin with future intent to funds to be requested based on actual cash flow needs, with an estimated total cost for this project of up to **\$7,000,000** as noted on the current five-year plan; and

NOW THEREFORE BE IT RESOLVED that the Williamson County Board of County Commissioners meeting in regular session on May 12, 2025, approve total funding of an amount not to exceed **\$7,000,000** for the renovations with the immediate need of funding of **\$1,000,000**;

BE IT ALSO FURTHER RESOLVED, that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

Sean Aiello, Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For	___	Against	___	Pass	___	Out	___
Education Committee:	For	___	Against	___	Pass	___	Out	___
Budget Committee:	For	___	Against	___	Pass	___	Out	___
Commission Action Taken:	For	___	Against	___	Pass	___	Out	___

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date



POLICY REVIEW OR CREATION REQUEST

This form will be completed for all new policies and all recommendations for revisions to or deletions of policies of the Williamson County Board of Education. Attach any information which would be helpful to understand the proposed changes or actions.

Recommended by: Staff General Counsel Board Member _____ Tony Bostic _____

Date Submitted to General Counsel: _____ March 28th 2025 _____

Recommendation: add , revise , or delete the following Policy number(s) and title(s):

4.202 Special Education

Brief summary of the proposed addition or changes:

Pg 2 line 2 – change language of bullet point 3 to state: *“Interactive planning sessions shall be facilitated with special education and general education teachers, paraprofessionals, and parents or guardians regarding each student’s IEP and in order to ensure a parent’s right to meaningful participation.”*

Pg 2 after line 4 – insert new bullet point language: *“WCS shall notify a student's parent or guardian at least 10 days before the student's individualized education program (IEP) meeting to ensure that the parent or guardian has an opportunity to attend, unless the parent or guardian and a representative of WCS mutually agree to meet prior to 10 calendar days in accordance with rules promulgated by the state board of education.”*

Pg 2 after line 4 – insert another new bullet point language: *“WCS shall provide the following to the parent or guardian of the student who is the subject of the IEP team meeting, at least 48 hours prior to such meeting:*

- (A) A copy of any and all student evaluation reports that are to be used in the determination of the student's eligibility for special education or in the development of the draft IEP.*
- (B) A copy of the student's draft IEP, unless the student's parent or guardian provides written notice to the LEA more than 48 hours prior to the scheduled IEP meeting declining the parent's or guardian's right to receive a copy of the draft IEP.”*

Pg 2 after line 4 – insert another new bullet point language: *“WCS shall establish and maintain Service Delivery Logs (SDL) to document the provision of all special education services as outlined in the student’s IEP, including but not limited to, direct instruction, consultation services, and related services. The log must include the following information for each service session:*

- Date of Service*
- Start and End Time of Service*
- Duration (in minutes)*

- *Brief Description of Service Delivered*
- *Name of Staff Member(s) Providing the Service including signature or initials*
- *Location of Service (if applicable)*
- *Any Notes or Comments (e.g., adjustments, student progress, etc.)*

Should there be any deviation from the scheduled service time or schedule (either over- or under-provision), it must be documented with a brief explanation. All special education services must be provided in accordance with the student’s IEP, ensuring that the specified minutes for each service are met consistently throughout the academic year. SDLs should be regularly reviewed by the special education team to ensure full compliance with IEP goals and service delivery. Responsibility for maintaining SDLs belongs to the staff member delivering the service to maintain accurate, timely, and complete logs. SDLs should be maintained for a minimum of 3 years from the date of service delivery, and logs must be accessible to authorized personnel, including special education coordinators, administrators, and parents/guardians when appropriate.”

Brief justification of why additions or changes needed or required:

To update our current policy to comply with new state law HB0861/SBSB1073. Also adding in language for Service Delivery Logs to ensure transparency and protection for WCS.

Staff analysis of the proposed addition or changes in terms of the following:

Legal implications; educational benefits; impact on the staff at the building level; impact on staff at the district level; immediate and future changes in numbers of assignments of personnel; immediate and future budgetary impact.

Tony Bostic

3/28/25

Name of Individual Submitting Policy for Review

Date

Williamson County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Child Find and Special Education	Descriptor Code: 4.202	Issued Date: 04/16/19
		Rescinds: 4.202	Issued: 06/18/01

1 *CHILD FIND*

2 *Child Find is a component of the Individuals with Disability Education Act (IDEA) that requires*
3 *school districts to identify, locate and evaluate all children with disabilities ages 3 to 21 who need*
4 *early intervention services or special education services. It is a continuous process of public awareness*
5 *activities, screenings, and evaluations to locate, identify, and refer children as early as possible.*
6 *Williamson County Schools performs a countywide Child Find.*

7 *SPECIAL EDUCATION*

8 The Board shall provide access to a free appropriate public education to all disabled children ages 3-21,
9 inclusive, residing within the jurisdiction of the school system. The plan for implementation of
10 appropriate instruction and special education services shall be in accordance with the current *Rules,*
11 *Regulations, and Minimum Standards for the Operation of the School System* of the *Tennessee* State
12 Board of Education² and state³ and federal⁴ law.

13 The Board shall develop and periodically update a local plan for providing special education services
14 for disabled students. Specifically, the Board shall ensure the following:

- 15 1. All disabled children living within the school system receive a free and appropriate public
16 education and the services to meet their unique needs; and
17
- 18 2. The rights of disabled children and their parents are protected.

19 The Board recognizes that in order to serve the needs of students with disabilities a variety of
20 instructional strategies and related services must be made available within the school system. The Board
21 strongly supports the need to establish special education services and supports within the school district
22 and offers programs across the entire county.

23 The Board believes that services to students with disabilities must be coordinated with other programs
24 and that shared responsibility must be taught in the framework of the general education classrooms.
25 Students with disabilities must be taught in framework of the general education curriculum. General
26 education, career and technical education and special education staff shall strive to coordinate their
27 services as designated in each student's Individualized Education Plan (IEP), in order to meet the needs
28 of each student who is eligible for special education supports and services.

29 The Board supports efforts toward the integration of students with disabilities into general classrooms,
30 believing that integration leads to better educational and social opportunities for all children, greater

1 respect for and understanding of individual differences and an easier assimilation into society with
2 greater success upon the completion of formal public education.

3 The Board shall ensure that the instructional needs of all students are met. This policy is to establish
4 equitable and educationally sound placement for all students, including students with disabilities, in
5 every classroom.

6 ***PARENTAL/GUARDIAN NOTIFICATION AND ACCESS TO CERTAIN DOCUMENTS⁵***

7 *WCS shall notify a parent/guardian of a student at least ten (10) calendar days before the student's*
8 *individualized education program (IEP) meeting to ensure that the parent or guardian has an*
9 *opportunity to attend, unless the parent or guardian and a representative of WCS mutually agree to*
10 *meet prior to ten (10) calendar days.*

11 *WCS shall provide the following to the parent/guardian of the student who is the subject of the IEP*
12 *team meeting, at least forty-eight (48) hours prior to such meeting:*

13 *1. A copy of the student's evaluation report that is to be used in the determination of the*
14 *student's eligibility for special education or in the development of the draft IEP; and*

15 *2. If WCS creates a draft IEP for the student prior to the IEP team meeting, then a copy of*
16 *the student's draft IEP, unless the student's parent/guardian provides written notice to WCS*
17 *more than forty-eight (48) hours prior to the scheduled IEP meeting declining his/her right to*
18 *receive a copy of the draft IEP.*

19 ***(SERVICE DELIVERY LOGS)***

20 *WCS shall establish and maintain service delivery logs (SDL) to document the provision of all special*
21 *education services as outlined in the student's IEP, including but not limited to, direct instruction,*
22 *consultation services, and related services.*

23 *The log must include the following information for each service session:*

- 24 *• Date of Service*
- 25 *• Start and End Time of Service*
- 26 *• Duration*
- 27 *• Brief Description of Service Delivered*
- 28 *• Name of Provider(s) Providing the Service*
- 29 *• Location of Service*
- 30 *• Any Notes or Comments (e.g., adjustments, student progress, etc.)*

31 *Should there be any deviation from the scheduled service time or schedule, it must be documented*
32 *with a brief explanation. All special education services must be provided in accordance with the*
33 *student's IEP, ensuring that the specified minutes for each service are met consistently throughout*
34 *the academic year. SDLs should be regularly reviewed by the special education team to ensure full*
35 *compliance with IEP goals and service delivery. Responsibility for maintaining SDLs belongs to the*
36 *staff member delivering the service to maintain accurate, timely, and complete logs. SDLs should be*
37 *maintained for a minimum of three (3) years.)*

38
39 *** The above language in green was not agreed upon during the April policy meeting. This language*
40 *is still under review.*

1 ***FREE AND APPROPRIATE PUBLIC EDUCATION (FAPE)***

2 To ensure the provisions of a free appropriate public education (FAPE) according to state law and the
3 Individuals with Disabilities Education Act (IDEA) are being met, our district proposes the following:

- 4 1. Education placement decisions for all student, including students with disabilities, shall be
5 made based on the instructional needs of the students;
6
- 7 2. Joint staff development and training shall be provided for general education and special
8 education teachers (models, strategies and interventions) for maintain an inclusive classroom;
9
- 10 3. ~~Interactive planning sessions~~ ***Collaboration*** shall be facilitated with special education and
11 general education teachers as well as paraprofessionals, ***and parents/guardians*** regarding each
12 student's IEP;
13
- 14 4. Training shall be provided for general education teachers on modifications and
15 accommodations to the IEP;
16
- 17 5. All students in the general education classroom shall have access to the standard textbooks and
18 instructional materials used in the class with alternative or supplemental materials provided as
19 needed.
20
- 21 6. Resources, supports, supplemental aid and materials shall be provided to help students progress
22 in the general curriculum and be successful in the general education classroom (e.g. assistive
23 technology devices and services, paraprofessional support, adaptation in the classrooms, etc);
24
- 25 7. Needed technical assistance shall be provided to general education teachers in order to address
26 the needs of individual students; and
27
- 28 8. Training for paraprofessionals is provided to ensure that they acquire the knowledge and skills
29 necessary to assist students in the general education classroom.
30

31 The Board adopts the state and federal regulations in order to implement the provision of special
32 education and related services. This is to ensure compliance with state and federal regulations in
33 providing special education supports and services.

34

Legal References

1. ***Education of Individuals with Disabilities, 20 USCA Sections 1400-1485; 34 CFR § 300.111; TRR/MS 0520-01-09***
2. TRR/MS 0520-01-09
3. TCA 49-10-101 et seq.

Cross References

- Compulsory Attendance Ages 6.201
Alternative School Program 6.319
Student Communicable Diseases 6.403
Acquired Immune Deficiency Syndrome 6.404

4. Education of Individuals with Disabilities, 20 USCA
Sections 1400-1485; Section 504 of the Rehabilitation
Act of 1973
5. *Public Acts of 2025, Chapter No. ____*



POLICY REVIEW OR CREATION REQUEST

This form will be completed for all new policies and all recommendations for revisions to or deletions of policies of the Williamson County Board of Education. Attach any information which would be helpful to understand the proposed changes or actions.

Recommended by: Staff General Counsel Board Member Claire Reeves

Date Submitted to General Counsel: 12/16/24

Recommendation: add , revise , or delete the following Policy number(s) and title(s):

Policy 4.403 Library materials

Brief summary of the proposed addition or changes:

add mechanism for creating a mature book list w/ accompanying opt in policy. Also want to discuss emphasis on using the library materials Decision Tree vs. just following the policy + the state law.

Brief justification of why additions or changes needed or required:

We have now experienced reconsideration under the updated TLA-49-6-3803. I think we need to review the policy to discuss how librarians + board members utilized it in reality.

Also want to review reconsideration process form to update it, to match the criteria in the law.

Staff analysis of the proposed addition or changes in terms of the following:

Legal implications; educational benefits; impact on the staff at the building level; impact on staff at the district level; immediate and future changes in numbers of assignments of personnel; immediate and future budgetary impact.

Claire Reeves
Name of Individual Submitting Policy for Review

12/16/24
Date



POLICY REVIEW OR CREATION REQUEST

This form will be completed for all new policies and all recommendations for revisions to or deletions of policies of the Williamson County Board of Education. Attach any information which would be helpful to understand the proposed changes or actions.

Recommended by: Staff General Counsel Board Member Donna Clements

Date Submitted to General Counsel: Dec 19, 2024

Recommendation: add , revise , or delete the following Policy number(s) and title(s):

Brief summary of the proposed addition or changes:

Add: "Williamson County Resident" to those who may file a formal complaint.

Brief justification of why additions or changes needed or required:

In the fall of 2022, this policy was revised to remove "Williamson Co. resident." The Williamson Co. resident, as taxpayers or possibly future WCS families, should have a role in this process. At the board meeting in the fall of 2022 it was noted that of the total amount of formal complaints those who were solely "Williamson Co. resident" were a very small percentage.

Staff analysis of the proposed addition or changes in terms of the following:

Legal implications; educational benefits; impact on the staff at the building level; impact on staff at the district level; immediate and future changes in numbers of assignments of personnel; immediate and future budgetary impact.

[Signature]
Name of Individual Submitting Policy for Review

12/19/24
Date

Williamson County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Library Materials	Descriptor Code: 4.403	Issued Date: 06/17/24
		Rescinds: 4.403	Issued: 05/15/23

1 The school librarians shall be responsible for the library materials physically located in the school's
2 library. Teachers shall be responsible for library collection development for the materials maintained in
3 a teacher's classroom. Library materials are defined as print and non-print materials curated, processed,
4 and inventoried by school librarians and/or classroom teachers in collaboration with building Principals,
5 but the definition does not include materials made available to students as part of a course curriculum.
6 Library materials shall be reviewed to ensure the content aligns with state and federal law.¹

7 ~~Discretion to remove books from the shelves of school libraries must be exercised in a manner consistent~~
8 ~~with First Amendment principles.¹ Material shall not be excluded from library collections because of~~
9 ~~doctrinal approval/disapproval or based upon disagreement with viewpoints, political ideas or social~~
10 ~~perspectives discussed in the books.~~

11 Prior to placing new material in the school library (or in the library collection of a classroom), the
12 responsible librarian or teacher shall determine that the material adheres to the following criteria, using
13 the Library Materials *Evaluation Rubric* ~~Decision Tree~~:

- 14 1. Materials shall be suitable for and consistent with the educational mission of the school. Every
15 effort will be made to provide materials that present many points of view concerning the
16 problems and issues of our times--international, national, and local.
17
- 18 2. Materials shall be appropriate for the age and maturity levels of the students who may access
19 them. The determining factor will be based on an assessment of any mature themes or content.

20
21 State law provides that materials containing any of the following are not appropriate for the age
22 or maturity level of a student in any of the grades K-12 and "must not be maintained in a
23 school's library collection":
24

- 25 (a) Excess violence, meaning the depiction of acts of violence in such a graphic or
26 bloody manner as to exceed common limits of custom and candor, or in such a
27 manner that it is apparent that the predominant appeal of the material is portrayal of
28 violence for violence's sake;
29
- 30 (b) Nudity, meaning the showing of the human male or female genitals, pubic area, or
31 buttocks with less than a fully opaque covering or the showing of the female breast
32 with less than a fully opaque covering of any portion below the top of the nipple, or
33 the depiction of covered male genitals in a discernibly turgid state;
34

- 1 (c) Sadomasochistic abuse, meaning flagellation or torture or physical restraint by or
2 upon a person for the purpose of sexual gratification of either person;
3
- 4 (d) Sexual conduct, meaning:
5 (i) Patently offensive representations or descriptions of ultimate sexual acts
6 (meaning sexual intercourse, anal or otherwise, fellatio, cunnilingus or sodomy), normal
7 or perverted, actual or simulated. A sexual act is simulated when it depicts explicit
8 sexual activity that gives the appearance of ultimate sexual acts, anal, oral or genital.
9 (ii) Patently offensive representations or descriptions of masturbation, excretory
10 functions, and lewd exhibition of the genitals;
11
- 12 (e) Sexual excitement, meaning the condition of human male or female genitals when
13 in a state of sexual stimulation or arousal;
14
- 15 (f) Patently offensive material, meaning that which goes substantially beyond customary
16 limits of candor in describing or representing such matters; and
17
- 18 (g) Material appealing to the prurient interest, meaning a shameful or morbid interest in
19 sex.
20

21 The definitions (a-g) provided above are included solely to track specific state law
22 requirements that **became** ~~become~~ effective July 1, 2024. Should these provisions be
23 eliminated from state law requirements, whether by legislative amendment or action of a court
24 of competent jurisdiction, they shall be considered eliminated from this policy effective as of
25 the date of such change in the law.
26

27 *A “Mature Materials List” shall be developed by the librarian for each elementary, middle,
28 and high school library collection, for the purpose of identifying materials in the library
29 collection that contain mature content but are deemed valuable for educational purposes
30 based on literary, historical, scientific and/or artistic merit.*

31
32 *Librarians shall use their professional judgment in determining which materials to include
33 on the “Mature Reading Materials List”, keeping in mind that materials that violate the
34 explicit prohibitions of the Age Appropriate Materials Act may not be retained in the library
35 collection, but that other materials that contain mature content, but do not violate the
36 statutory prohibitions, should be identified so that parents and guardians may make
37 informed decisions regarding access to the materials. To provide additional context or
38 guidance regarding age-appropriateness of these materials, librarians shall use the following
39 **criteria designations** for materials contained on the “Mature Materials List”:*

40
41 *L (Language): Contains excessive or pervasive use of vulgarity or profanity.*

42 *S (Sensual Content): Contains detailed references or descriptions of sexual activity,
43 but does not violate the explicit prohibitions of the Age-Appropriate Materials Act.*

44 *M (Mature Themes): Contains substantial content related to serious themes such as
45 mental health, substance abuse, suicide or other such topics that may not be appropriate for
46 certain students.*

1 *D (Disturbing Imagery): Contains imagery or themes that may be significantly*
2 *disturbing to some students, such as horror elements.*

3 *V (Violence): Contains detailed descriptions or depictions of violence but does not*
4 *violate the explicit prohibitions of the Age-Appropriate Materials Act.*

5
6 *Parents and guardians who wish to allow their students access to the materials on the*
7 *“Mature Materials List” will be **are required to give permission** have the opportunity to opt*
8 *in at the beginning of each school year. Parents and guardians who do not opt in may*
9 *nonetheless give permission for access to one or more specific items on the Mature Materials*
10 *List by contacting the school’s librarian.*

- 11 3. Materials shall contain literary, historical, scientific and/or artistic value and merit.

12
13 *Discretion to remove books from the shelves of school libraries must be exercised in a*
14 *manner consistent with First Amendment principles.² Material shall not be excluded from*
15 *library collections because of doctrinal approval/disapproval or based upon disagreement*
16 *with viewpoints, political ideas or social perspectives discussed in the books.*

17 School librarians shall be responsible for periodically reviewing the district’s library materials physically
18 located in the school’s library in line with the above criteria. Each year, each school librarian shall review
19 a reasonable number of unique titles from the existing materials in the library in line with the above
20 criteria, using the Library Materials *Evaluation Rubric* ~~Decision Tree~~ as a guide, and giving attention
21 to selection of material that may include content described in definitions (a) – (g) above or other mature
22 content. *Librarians shall also periodically review the Mature Materials List (no less than annually),*
23 *removing or adding titles as necessary. In addition, each librarian shall undertake review when a*
24 *concern about any particular existing library material is presented by a current ~~Williamson County~~*
25 *resident, WCS employee, student, or parent/guardian.* In addition to informally advising a librarian
26 about any such concern, any current ~~Williamson County resident~~, WCS employee, student, and
27 parent/guardian may also raise concerns using the Complaint/Feedback process outlined below.
28 Classroom teachers shall be responsible for periodically reviewing the library materials physically
29 located in the teacher’s classroom in line with the above expectations and criteria.

30 COMPLAINTS/FEEDBACK

31 A complaint about library materials may only be made by a current ~~Williamson County resident~~, WCS
32 employee, student, or parent/guardian. If there is a complaint, this process is to be followed:

- 33 1. The individual who receives the complaint shall inform the principal *and the school librarian.*
34 *The principal and/or the school librarian* shall advise the complainant of the selection procedures
35 *and of the availability of the Mature Materials List*, as well as the process for submitting a formal
36 Request for Reconsideration of Library Materials to the Board. If the matter is not informally
37 resolved to the satisfaction of the complainant through discussion among the principal, librarian
38 and complainant, the principal shall request that the complainant submit a Request for
39 Reconsideration of Library Materials form outlining the individual’s specific feedback related to
40 the material in question, including specific objections to the content of the materials.

1 2. Upon submission of the Request for Reconsideration form, the principal shall inform the
2 Superintendent of Schools, who shall inform the Board Chair. The principal shall also *provide a*
3 *copy of the form to* inform the school librarian, who will review the material in question in order to
4 make a recommendation to the Board.

5
6 3. The challenged materials shall remain available for use during the reconsideration process.

7
8 4. The Board of Education shall receive the feedback via the Request for Reconsideration form at
9 its next regularly scheduled meeting following submission of the Request for Reconsideration
10 form. The Board shall take the following steps within sixty (60) days after receiving the
11 Request for Reconsideration form at the regularly scheduled meeting:

- 12
13 a. Read, view, or listen to the contested material in its entirety;
14 b. Check general acceptance of the material by reading recognized and evaluative reviews,
15 including but not limited to any recommendation from the school librarian;
16 c. Determine the extent to which the material is appropriate for the age and maturity levels
17 of the students who have access to the materials and whether the material is suitable for,
18 and consistent with the educational mission of the school using the Library Materials
19 *Evaluation Rubric Decision Tree*. State law (as outlined in numbered paragraph 2 on
20 page 1 of this policy) enumerates specific types of material that are deemed not
21 appropriate for students of any age in K-12 public schools. *If the material does not*
22 *violate the specific prohibitions of state law (as outlined in numbered paragraph 2*
23 *beginning on page 1 of this policy), the Board may determine that it is appropriate for*
24 *the age and maturity levels of all students who may access it, or may determine that it*
25 *should be placed on the “Mature Materials List” so that students may access the*
26 *material with permission of a parent/guardian.*
27 d. Determine whether the book meets the requirements of c., above and
28 e. Notify the complainant and Superintendent in writing of the decision.

29 If the Board does not make a determination within sixty (60) days from the date on which the Request
30 for Reconsideration form was received, then the student, student’s parent/guardian or school employee
31 who submitted the form may request the State Textbook and Instructional Materials Quality
32 Commission to evaluate the material, pursuant to Tenn. Code Ann. 49-6-2201.

33 If it is determined by the Board or by the State Textbook and Instructional Materials Quality
34 Commission that the material is not appropriate for the age and maturity levels of the students who
35 have access to them or is not suitable for, and consistent with, the educational mission of the school,
36 the material shall be removed from the library collection.

37 After the Board votes, a written notification shall be provided by the principal or assistant principal to
38 all parent(s)/guardian(s) of students in all same grade-band-level schools. The notification shall
39 include the title and author of the challenged material, the action taken by the Board, and the process
40 the parent/guardian should follow to opt his/her child out of checking out library materials.

41 An employee, student, or parent/guardian may appeal a determination made by the Board to remove a
42 book from any school library pursuant to this policy. The appeal is to the State Textbook and

- 1 Instructional Materials Quality Commission, and the process may be found at
- 2 <https://www.tn.gov/content/dam/tn/education/textbook/commission/TBCLibraryGuidanceDocument.pdf>
- 3 The decision of the Board or of the State Textbook and Instructional Materials Quality Commission
- 4 regarding any particular book shall be binding for a minimum of two (2) years from the date of final
- 5 determination. Any book removed from a school library by the Board or the State Textbook and
- 6 Instructional Materials Quality Commission pursuant to this policy shall be removed from all District
- 7 schools in the corresponding grade band(s).
- 8 The amendments to this policy shall become effective **July 1, 2025**. ~~July 1, 2024~~

Legal References

1. [TCA 49-6-3803](#)
2. [Board of Education, Island Trees Union Free School District No. 26 v. Pico, 457 U.S. 853, 102 S. Ct. 2799 \(1982\)](#)

Cross References

Textbooks and Instructional Materials 4.401

Evaluation of Library Materials Rubric Governed by WCBOE Policy 4.403

- I. Does the material violate an explicit prohibition of the Age-Appropriate Materials Act?
- (a) Does the material contain excess violence? (Defined as the depiction of acts of violence in such a graphic or bloody manner as to exceed common limits of custom and candor, or in such a manner that it is apparent that the predominant appeal of the material is portrayal of violence for violence's sake)
 - (b) Does the material contain depictions of nudity? (Defined as the showing of the human male or female genitals, pubic area, or buttocks with less than a fully opaque covering or the showing of the female breast with less than a fully opaque covering of any portion below the top of the nipple, or the depiction of covered male genitals in a discernibly turgid state)
 - (c) Does the material contain descriptions or depictions of sadomasochistic abuse? (Defined as flagellation or torture or physical restraint by or upon a person for the purpose of sexual gratification of either person)
 - (d) Does the material contain descriptions or depictions of sexual conduct? (Defined as:
 - (i) Patently offensive representations or descriptions of ultimate sexual acts (meaning sexual intercourse, anal or otherwise, fellatio, cunnilingus or sodomy), normal or perverted, actual or simulated. A sexual act is simulated when it depicts explicit sexual activity that gives the appearance of ultimate sexual acts, anal, oral or genital OR
 - (ii) Patently offensive representations or descriptions of masturbation, excretory functions, and lewd exhibition of the genitals))
 - (e) Does the material contain descriptions or depictions of sexual excitement? (Defined as the condition of human male or female genitals when in a state of sexual stimulation or arousal)
 - (f) Is the material patently offensive, meaning that which goes substantially beyond customary limits of candor in describing or representing the matters contained therein?
 - (g) Does the material appeal to the prurient interest, meaning a shameful or morbid interest in sex?

IF YOU ANSWERED “YES” TO ANY OF THE ABOVE QUESTIONS, THE AGE-APPROPRIATE MATERIALS ACT REQUIRES THAT THE MATERIAL BE REMOVED FROM ALL SCHOOL LIBRARY COLLECTIONS, AND YOU NEED NOT PROCEED TO THE NEXT QUESTION. IF YOU ANSWERED “NO” TO ALL OF THE ABOVE QUESTIONS, PROCEED TO SECTION II.

II. Is the material suitable for and consistent with the educational mission of Williamson County Schools? In reaching your determination, you may consider the following factors. No one factor is determinative.

(a) Does the material support the goals of curriculum taught in the grade bands of the students who have access to the material?

(b) Does the material support other goals of Williamson County Schools?

(c) Is the theme or message of the material one that facilitates exposing students to a variety of viewpoints?

(d) Does the material have historic, artistic, scientific or literary merit?

IF YOU ANSWERED “NO” TO SECTION II AFTER CONSIDERING THE FACTORS LISTED ABOVE, THE AGE-APPROPRIATE MATERIALS ACT REQUIRES THAT THE MATERIAL BE REMOVED FROM ALL SCHOOL LIBRARY COLLECTIONS, AND YOU NEED NOT PROCEED TO THE NEXT QUESTION. IF YOU ANSWERED “YES” TO SECTION II, PROCEED TO SECTION III.

III. Even though the challenged material does not violate an explicit provision of the Age-Appropriate Materials Act, is it nonetheless inappropriate for the age and maturity levels of some or all students who may access it? In reaching your determination, you may consider official rating systems, age recommendations from retailers and publishers, and applicable legal authority, but the decision should ultimately be your own based upon your judgment of the below:

(a) Does the material contain content that is not a per se violation of the statute but is nonetheless mature content such as:

- i. Excessive or pervasive use of vulgarity or profanity.
- ii. Detailed references to or descriptions of sexual activity that do not violate the explicit provisions of the Age-Appropriate Materials Act.
- iii. Substantial content related to serious themes such as mental health, substance abuse, suicide or other such topics that may not be appropriate for certain students.
- iv. Disturbing imagery or themes that may be significantly disturbing to some students, such as horror elements.
- v. Detailed descriptions or depictions of violence that do not violate the explicit prohibitions of the Age-Appropriate Materials Act.

IF YOU ANSWERED “NO” TO SUBPART (a), YOU NEED NOT PROCEED FURTHER AND THE MATERIAL MAY REMAIN IN THE SCHOOL LIBRARY COLLECTION UNRESTRICTED. IF YOU ANSWERED “YES” TO SUBPART (a), Is the challenged material suitable for the age and maturity levels of some, but not all students who may access it? (IF YOUR ANSWER IS YES, THE MATERIAL

SHOULD BE PLACED ON THE “MATURE MATERIALS LIST”, REQUIRING PARENT/GUARDIAN CONSENT FOR STUDENTS TO ACCESS IT.)



**Williamson County Board of Education
1320 W. Main St., Suite 202
Franklin, TN 37064
615-472-4000**

RESOLUTION BY THE WILLIAMSON COUNTY BOARD OF EDUCATION

WHEREAS, the Williamson County Board of Education is charged with governing the school system so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce; and

WHEREAS, the Education Freedom Act of 2025 includes a provision providing one-time bonuses of \$2,000 to many 2024-25 public school teachers in the state; and

WHEREAS, section four (4) of the Education Freedom Act of 2025 requires that a local board of education for an LEA seeking to participate in section four (4) of the proposed act must affirm its intention to participate via a resolution in order to receive state funds to issue these bonuses;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education affirms its intention to participate in Section four (4) of the Education Freedom Act of 2025, relative to bonuses for teachers.

THIS RESOLUTION is adopted at the regular scheduled meeting on April 21, 2025.

WILLIAMSON COUNTY BOARD OF EDUCATION

Votes: _____ In Favor _____ Against _____ Abstain

The Board authorizes its Chair and Superintendent to sign below, this 21st day of April, 2025:

Josh Brown, Chair

Date

Superintendent

Date

1320 West Main Street Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Fax (615) 472-4190
Website: <http://www.wcs.edu>



MEMORANDUM

TO: Williamson County School Board

FROM: Vickie Hall, Assistant Superintendent of Human Resources

DATE: April 17, 2025

RE: Teachers Recommended for Tenure

It is my honor to present to you the Williamson County Schools teachers who are recommended for tenure by Superintendent Golden for the 2023-24 school year.

These educators have met the requirements for tenure eligibility pursuant to TCA 49-5-503. Eligibility is generally met when an educator has completed the statutory probationary period of five (5) school years or not less than forty-five (45) months within the last seven (7) year period, with the last two (2) years being employed in a regular teaching position and receiving evaluations that demonstrate an overall performance effectiveness level of "above expectations" or "significantly above expectations" as provided in the evaluation guidelines adopted by the state board of education pursuant to TCA 49-1-302, during the last two (2) years of the probationary period or during the last two (2) years in which LOE scores were available.

ALLEDALE ELEMENTARY

Angela Mosley
Joan Hosmer
Sara Hoppe
Rachel Massey

AMANDA NORTH ELEMENTARY

Alyssa Jonynas
Kristin Richardson

ARRINGTON ELEMENTARY

Jennifer Bunt
Kaila Carter
Kassie Woods
Cameron Williams
Julie Martin
Katie Severance

BETHESDA ELEMENTARY

Jesse Wick

BRENTWOOD HIGH

Shannon Vencill
William Slasor
Kawonia Mull
Kathryn Davis
Joshua Scroggins

BRENTWOOD MIDDLE

Kellie Davis
Kathryn Shewmon
Jacqueline Moss
Hayley Sells

CENTENNIAL HIGH

Gregory Burns
Ian Sanders
Brandon Mead
Monica Maher
Jonathan Parks

CHAPMANS RETREAT ELEMENTARY

Michelle Hummel
Amber Walker
Sheila Koeppendoerfer

CLOVERCROFT ELEMENTARY

Dana Jamison
Sarah Barrett
Carly Cambron

COLLEGE GROVE ELEMENTARY

Kelly Gleason

CREEKSIDE ELEMENTARY

Elle Gleason
Stacy Kissinger
Amanda Walker
Melanie Amos
Karen Caldwell

CROCKETT ELEMENTARY

Sharon Wood
Mary Lauderdale

EDMONDSON ELEMENTARY

Whitney Gallardo

FAIRVIEW ELEMENTARY

Linda Wright
Virginia Dohmen

FAIRVIEW HIGH

Kiara Ingle-Donmoyer
Jessica White

FAIRVIEW MIDDLE

Elizabeth Nelson
Matthew Lawson
Rondell King

FRANKLIN HIGH

Jennifer Black
Nichole Swiger
Radovan Pavlovic
Amber Boyd
Jason Tigert
Halie Bullock
Allison Roberts

GRASSLAND ELEMENTARY

Diane Colombo

GRASSLAND MIDDLE

Evan Beziat
Tanya Richard
Jacob Daniel
Theodore Kinczkowski
Ingrid Smith
Christopher Coleman

HERITAGE ELEMENTARY

Alexandra Martorano

HERITAGE MIDDLE

Ronnie Williams
Mary Story
Misty Jett
Cherie Cox
Jeanne Pollard
Kelsie Jones

HILLSBORO ELEM/MIDDLE

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Hollie Baradit
Stacey Barton
Stephanie Hooker

HUNTERS BEND ELEMENTARY

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Amy Lowe
Anthony Padelski
Holly DeLong
Catherine Gonsalve

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Kathleen Danihel
William Russell
Alyssa Thomas
Belinda Juergens
Jeffrey Parker
Samantha Kelley
Brent Byrd
Julia Rodriguez
Maxwell Rupp

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Ashley Hutsell
Candace Gaston
Taylor Cox
Holly Puryear

KENROSE ELEMENTARY

Molly Elefante
Lindsey Smith
Haley Kalchik

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Zachary Engle

LONGVIEW ELEMENTARY

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Kara Maher
Natalie James
Emily Nelson
Sarah Hughes
Danielle Migliore
Jennifer Wiencek

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Katelyn Picciuto

MILL CREEK MIDDLE

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Lindsey Hinds-Brown
Kyle Snyder
Connie Moyers

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Jacqueline Dixon
Shayna Johnson
Juliana Dunn

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Teresa Poole
Kyle Manderfeld
Shelby Gibson
Trey Coggins
Melissa Riley
Regina Go
Todd Babington

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Hillary Walter

PAGE MIDDLE

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Tamatha Rockey
Meredith Mitchell

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Kailey Orkin

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Kendra Posey
Jamie Curcio
Junebetty Abbott
Sherry Ambrose
Wilson Boyd
Hannah Fitts
Danielle Huddleston
Brian Gibson
Kayla Roling
Leslie Harries
Danielle Turner
Michelle Cayford
Briana Vogt
Ana Zaragoza

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Jessica Buck

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Kathryn Wills
Carly Smith
Carol Hampton
Stacy Higbe
Dorothy Ingram
April Milam

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Julianne Stornes

SUNSET MIDDLE

Heather Jett
Caroline Carroll

THOMPSON'S STATION ELEMENTARY

Angela Rawle
Brittany Fraser
Serena Pierce

THOMPSON'S STATION MIDDLE

Amy Sendewicz
Matthew Swinea

TRINITY ELEMENTARY

Courtney Burton
Joel Frison
Grace Mcdavid
Andrea Heredia

VANGUARD VIRTUAL 9-12

Jeremy Edge
Casey Ward

WALNUT GROVE ELEMENTARY

Angelle Gallers
Alison Shriver
Jillian Billiard
Leslie Young
Anne Elder

WESTWOOD ELEMENTARY

Melinda Morton
Lindsay Nieuwenhuis

WINSTEAD ELEMENTARY

Katie Young
Katie Calcado
Sydney Sestito
Haley Workman
Samantha Schaefer

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Patricia Lucas
Rachel Meredith
Sloane Feeley
Marisa Block
Molly Pitts
Trey Williams
Donna Morgan
Jessica Jackson

DEPT - SPECIAL EDUCATION

Brittany White
Bryn Rice
Devan Hauck
Laura Morse
Julia Dotson
Lindsay Robarts
Jillene Aulgur
Capries Trunzo
Molly Loiler
Anna Kulaski
Heidi Manteuffel
McKenzie Rutherford
Kathrine Nagy
Abigail Andrews
Michelle Crouthamel
Melissa McGuire
Kimberly Russell
Jessica Billips
Victoria McKinney

DEPT - INSTRUCTIONAL TECH

Kimberly Slasor

PROGRAM - ELL

Emily Morton