



Williamson County School Board Meeting

October 21, 2024 6:30 PM

Williamson County Administrative Complex - Auditorium

1. Call to Order

- a. Record Attendance
- b. Pledge of Allegiance and a Moment of Silence

2. Items of Particular Public Interest (Public Comment)

3. Approval of Agenda

4. Approval of Consent Agenda

- a. Approval of the September 16, 2024 School Board Meeting Minutes
- b. Request for Lease of the cafeteria and collaboration space at Legacy Middle School by Skyline Church
- c. Building Modification Request - Centennial High School Storage Shed
- d. Building Modification Request Page High School Storage Shed
- e. Building Modification Request Page High School Fountain Request
- f. Building Modification Request Page High School Lacrosse Wall
- g. Recommendation for Field Trip Fee Requests

5. Communications to the Board

- a. Superintendent's Report
 - I. Student, Staff and School Spotlights
- b. Board Chair Report

6. New Business

- a. 2024-25 School Board Budget
 - I. Approval of General Purpose School Fund Amendment 10.24 Innovative School Model Grant - \$15,300,041.00
 - II. Approval of General Purpose School Fund Amendment 10.24 State Special Education Preschool Grant - \$1,322,651.00
 - III. Approval of Education Capital Projects Fund Intracategory Transfer 10.24 Intracategory Hillsboro K-8 Renovation - \$400,000.00
 - IV. Approval of General Purpose School Fund Resolution 11.24 Buses - \$1,461,000.00
 - V. Approval of General Purpose School Fund Resolution 11.24 Intercategory Transfer Salary 24-25 - \$16,781,543.00

b. Board Policies - First Reading

I. 4.301 Interscholastic Athletics

II. 4.409 Online Learning

III. 4.6051 Credit Requirements for Graduation

IV. 5.104 Equal Opportunity Employment

c. Board Policies - First and Final

I. 6.310 Dress Code

d. Approval of the TISA Accountability Report Year 2

e. Approval of Two Replacement Science Textbook Committee Members

f. Approval to Rescind the Previously Adopted Board Resolution from March 2024 on the Education Freedom Scholarship Act

7. Adjournment



Williamson County School Board Meeting
September 16, 2024 6:30 PM
Williamson County Administrative Complex - Auditorium

Attendance Taken at 6:32 PM.

Mr. Drason Beasley: Present
Mr. Tony Bostic: Present
Mr. Joshua Brown: Present
Mr. Dan Cash: Present
Mrs. Donna Clements: Present
Dr. Dennis Driggers: Present
Mr. Jay Galbreath: Present
Mrs. Tonja Hibma: Present
Dr. Margie Johnson: Present
Mrs. Claire Reeves: Present
Mr. Eric Welch: Present
Mrs. Melissa Wyatt: Present

Present: 12.

1. Call to Order

Superintendent Jason Golden called the meeting to order. He recognized the new Board members who were sworn in by Mayor Anderson before the meeting began. He explained that the internet was out, and all votes would need to be by roll call or voice vote. Golden asked the Board to record their attendance by roll call.

- a. Record Attendance
- b. Pledge of Allegiance and a Moment of Silence

Superintendent Golden led the Pledge of Allegiance, followed by a moment of silence.

2. Election of School Board Chair for 2024-2025.

Superintendent Golden opened the floor for nominations for School Board Chair. Board member Eric Welch nominated Board Member Drason Beasley. Board member Dan Cash nominated Board member Josh Brown. Being there were no further nominations, Superintendent Golden closed the nominations. He explained that when your name is called by the voting district, each member would state their choice for Board Chair.

Tony Bostic voted for Josh Brown.

Dan Cash voted for Josh Brown.

Dennis Driggers voted for Josh Brown.

Margie Johnson voted for Josh Brown.

Jay Galbreath voted for Josh Brown.

Melissa Wyatt voted for Josh Brown.

Donna Clements voted for Josh Brown.

Claire Reeves voted for Josh Brown.

Eric Welch voted for Drason Beasley.

Tonja Hibma voted for Josh Brown.

Drason Beasley voted for Josh Brown.

Mr. Brown was voted as Board Chair by an 11-1 vote.

3. Election of School Board Vice-Chair for 2024-2025.

Chairman Brown opened the floor for nominations for Board Vice Chair. Board member Beasley nominated Jay Galbreath. Mr. Galbreath respectively declined and nominated Dan Cash. Board member Bostic nominated Margie Johnson. There being no further nominations, Chairman Brown closed the nominations. He explained that when your name is called by the voting district, each member would state their choice for Board Vice Chair.

Tony Bostic voted for Margie Johnson.
Dan Cash voted for Dan Cash.
Dennis Driggers voted for Dan Cash.
Margie Johnson voted for Margie Johnson.
Jay Galbreath voted for Dan Cash.
Melissa Wyatt voted for Margie Johnson.
Donna Clements voted for Dan Cash.
Claire Reeves voted for Dan Cash.
Eric Welch voted for Margie Johnson.
Tonja Hibma voted for Dan Cash.
Drason Beasley voted for Dan Cash.

The vote was 8 for Mr. Cash and 4 for Ms. Johnson. Board Chair Brown congratulated Board member Cash as the new Vice Chair.

4. Items of Particular Public Interest (Public Comment)

Chairman Brown called on the following individuals who has signed up to speak during public comment.

Cory Martin spoke about the OneWilco Organization.
Amy Cooke spoke about the middle school's fine arts theater teacher supplement.
Vivian Cooke spoke about the middle school's fine arts theater teacher supplement.
Eden Cooke spoke about the middle school's fine arts theater teacher supplement.
Cady Sentell spoke about the middle school's fine arts theater teacher supplement.
Sarah Sentell spoke about the middle school's fine arts theater teacher supplement.
Ben McCormick spoke about the middle school's fine arts theater teacher supplement.
Adam McCormick spoke about the middle school's fine arts theater teacher supplement.
Angela Frederick welcomed the new School Board members and explained the process of increasing supplements.

5. Approval of Agenda

Chairman Brown presented the Agenda for approval. He asked all members in favor of approving the agenda to say yes. It was approved by acclamation.

6. Approval of Consent Agenda

Chairman Brown presented the Consent Agenda for approval

Motion Passed: Motion by Mrs. Melissa Wyatt to approve. A second was made by Mrs. Donna Clements.

Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes

Mrs. Melissa Wyatt: Yes

Mr. Dan Cash: Yes

Mr. Joshua Brown: Yes

Yes: 12, Nay: 0

- a. Approval of August 19, 2024 School Board Meeting Minutes
- b. Approval of Town of Nolensville Sunset Road Right-of Way Request
- c. Approval of Brentwood Middle School Gym Lobby Monitor Request
- d. Approval of College Grove Elementary concrete sidewalk to school garden
- e. Approval of Fairview Elementary student garden for math and science learning opportunities
- f. Recommendation for Field Trip Fee Requests

7. Communications to the Board

a. Superintendent's Report

Superintendent Golden thanked the individuals who spoke during public comment, especially the students. Golden also thanked all parents for allowing WCS to serve their children. He spoke about safety and threats that are encouraged on a daily basis. All threats are investigated. He encouraged everyone to continue to report all incidents. He talked about the latest incident involving the State of Georgia Schools that have the same name as several schools in Williamson County. Superintendent Golden thanked the Sheriff's Deputies, George Hissong and Matt Smith, who were working the meeting. Golden reported that the annual public view of the Family Life Curriculum was held before the meeting with about 20 participants.

8. New Business

a. 2024-25 School Board Budget

I. Approval of General Purpose School Fund 09.24 Public School Security Grant - \$612,378.00

Chairman Brown called upon Superintendent Golden, who recommended approval of the General Purpose School Fund 09.24 Public Safety Grant in the amount of \$612,378.00.

Motion Passed: Motion by Mr. Drason Beasley to approve. A second was made by Mr. Dan Cash.

Mrs. Donna Clements: Yes

Mr. Eric Welch: Yes

Mr. Drason Beasley: Yes

Mr. Tony Bostic: Yes

Dr. Dennis Driggers: Yes

Mrs. Tonja Hibma: Yes

Dr. Margie Johnson: Yes

Mrs. Claire Reeves: Yes

Mrs. Melissa Wyatt: Yes

Mr. Dan Cash: Yes

Mr. Joshua Brown: Yes

Mr. Jay Galbreath: Yes

Yes: 12, Nay: 0

II. Approval of General Fund Purpose Fund 09.24 United Way Grant - \$125,000.00

Chairman Brown called upon Superintendent Golden, who recommended approval of the General Purpose School Fund 09.24 United Way Grant in the amount of \$125,000.00

Motion Passed: Motion by Mrs. Melissa Wyatt to approve. A second was made by Mrs. Tonja Hibma.

Mr. Eric Welch: Yes

Mr. Drason Beasley: Yes

Mr. Tony Bostic: Yes

Dr. Dennis Driggers: Yes

Mrs. Tonja Hibma: Yes

Dr. Margie Johnson: Yes

Mrs. Claire Reeves: Yes

Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Yes: 12, Nay: 0

III. Approval of General Purpose School Fund 09.24 Transition Grant - \$212,339.00
Chairman Brown called upon Superintendent Golden, who recommended approval of the General Purpose School Fund 09.24 Transition Grant in the amount of \$212,339.00.

Motion Passed: Motion by Mrs. Donna Clements to approve. A second was made by Mr. Eric Welch.

Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Yes: 12, Nay: 0

b. Approval of 2025-26 Budget Preparation Calendar (Annual Agenda Item)

Chairman Brown called upon Superintendent Golden, who recommended approval of the 2025-26 Budget Preparation Calendar (Annual Agenda Item).

Motion Passed: Motion by Mr. Jay Galbreath to approve. A second was made by Mrs. Melissa Wyatt.

Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Yes: 12, Nay: 0

c. Approval of Collaborative Conferencing Team (Annual Agenda Item)

Chairman Brown called upon Superintendent Golden, who recommended approval of the 2025-26 Collaborative Conferencing Team (Annual Agenda Item).

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mr. Drason Beasley.

Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes

Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Yes: 12, Nay: 0

d. Approval of Board Parameters for 2025-26 School Calendar (Annual Agenda Item)
Chairman Brown called upon Superintendent Golden, who recommended approval of the Board Parameters for the 2025-26 Calendar (Annual Agenda Item).

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mrs. Donna Clements.

Mrs. Tonja Hibma: Yes
Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Yes: 12, Nay: 0

e. Approval of Calendar Committee (Annual Agenda Item)
Chairman Brown called upon Superintendent Golden, who recommended approval of the 2025-26 Calendar Committee(Annual Agenda Item).

Motion Passed: Motion by Mrs. Tonja Hibma to approve. A second was made by Mr. Eric Welch.

Dr. Margie Johnson: Yes
Mrs. Claire Reeves: Yes
Mrs. Melissa Wyatt: Yes
Mr. Dan Cash: Yes
Mr. Joshua Brown: Yes
Mr. Jay Galbreath: Yes
Mrs. Donna Clements: Yes
Mr. Eric Welch: Yes
Mr. Drason Beasley: Yes
Mr. Tony Bostic: Yes
Dr. Dennis Driggers: Yes
Mrs. Tonja Hibma: Yes
Yes: 12, Nay: 0

f. Approval of Textbook Adoption Committee (Annual Agenda Item)
Chairman Brown called upon Superintendent Golden, who recommended approval of the Textbook Adoption Committee (Annual Agenda Item).

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mrs. Donna Clements.

Mrs. Claire Reeves: Yes

Mrs. Melissa Wyatt: Yes

Mr. Dan Cash: Yes

Mr. Joshua Brown: Yes

Mr. Jay Galbreath: Yes

Mrs. Donna Clements: Yes

Mr. Eric Welch: Yes

Mr. Drason Beasley: Yes

Mr. Tony Bostic: Yes

Dr. Dennis Driggers: Yes

Mrs. Tonja Hibma: Yes

Dr. Margie Johnson: Yes

Yes: 12, Nay: 0

9. **Adjournment**

There being no further business, Chairman Brown adjourned the meeting at 7:45 pm.

Chairperson

Superintendent



Tre Hargett
Secretary of State

Division of Business Services
Department of State
State of Tennessee
312 Rosa L. Parks AVE, 6th FL
Nashville, TN 37243-1102

Filing Information

Name: **Skyline Church, Inc.**

General Information

SOS Control #	001397199	Formation Locale: CALIFORNIA
Filing Type:	Nonprofit Corporation - Foreign	Date Formed: 10/08/1996
	02/18/2023 11:47 AM	Fiscal Year Close 12
Status:	Active	
Duration Term:	Perpetual	
Public/Mutual Benefit:	Public	

Registered Agent Address

LEO ESPLER
7416 FLATBUSH DR
COLLEGE GROVE, TN 37046

Principal Address

7416 FLATBUSH DR.
COLLEGE GROVE, TN 37046

The following document(s) was/were filed in this office on the date(s) indicated below:

<u>Date Filed</u>	<u>Filing Description</u>	<u>Image #</u>
08/30/2024	Application for Amended Certificate of Authority	B1555-6950
	Principal Address 1 Changed From: 301 FINNHORSE LN To: 7416 FLATBUSH DR.	
	Principal Address 3 Changed From: SAM BAUCHMANN To: No value	
	Principal City Changed From: FRANKLIN To: COLLEGE GROVE	
	Principal Postal Code Changed From: 37064 To: 37046	
	Registered Agent Physical Address 1 Changed From: 7416 FLATBUSH To: 7416 FLATBUSH DR.	
01/25/2024	2023 Annual Report	B1497-9455
	Principal Address 1 Changed From: 7416 FLATBUSH DR. To: 301 FINNHORSE LN	
	Principal Address 3 Changed From: No value To: SAM BAUCHMANN	
	Principal City Changed From: COLLEGE GROVE To: FRANKLIN	
	Principal Postal Code Changed From: 37046 To: 37064	
02/18/2023	Initial Filing	B1340-3360
	Record Status Changed From: Pending Review To: Active	

Active Assumed Names (if any)

<u>Date</u>	<u>Expires</u>
-------------	----------------

Facilities & Construction
1320 West Main Street, Suite 202
Franklin, TN 37064
Tel. (615)-472-4041
Fax (615)-472-5622



MEMORANDUM

DATE: October 17, 2024

TO: School Board Members

FROM: Eric Gardner
Director of Facilities & Construction

CC: Jason Golden, Superintendent

RE: **Skyline Church, Inc.** at Legacy Middle School

Skyline Church, Inc. has requested use of Legacy Middle School for worship services for an extended period of time. This request is governed under WCS School Board Policy 3.206 and related administrative guidelines. The lease request is for the following:

- Cafeteria and A Collab
- Use period – Weekly on Sunday for worship services.
- Term of lease – November 3rd, 2024, to November 2nd, 2025, with renewal each year thereafter to a maximum of 6 years total (November 3, 2030).
- The tenant will be required to reimburse WCS for all use fees and building supervision not waived.

Staff recommends approval.



LEASE

THIS LEASE made and entered into this 17th day of October 2024, between Williamson County Board of Education, hereinafter called "Landlord" and Skyline Church, Inc., hereinafter called "Tenant".

WITNESSETH:

FOR AND in consideration of the rentals, undertakings and mutual covenants hereinafter set forth, Landlord hereby leases to Tenant, and Tenant hereby leases from Landlord, subject to the terms and conditions hereinafter expressed, certain portions of improved real estate located in Williamson County, Tennessee, and described more particularly as:

Name: Skyline Church, Inc.
Address: 7416 Flatbush Drive
College Grove, TN 37046
Description of Space: Cafeteria and A04 Collab

Said improved real estate is hereinafter referred to sometimes as the "leased premises." TO USE the leased premises, together with the improvements and appurtenances thereto belonging, unto Tenant, its successors and assigns for a term of 12 months, beginning November 3, 2024 and ending November 2, 2025, unless sooner terminated as hereinafter provided. Said lease may be extended for a term not to exceed five (5) annual renewals at the discretion of the Landlord upon application by the Tenant. The terms of this lease shall be subject to all Board of Education policies as amended from time to time.

THE PARTIES HERETO MUTUALLY COVENANT AND AGREE AS FOLLOWS, THIS LEASE BEING EXPRESSLY SUBJECT TO THE TERMS AND CONDITIONS HEREINAFTER SET OUT:

1. Rent. Tenant agrees to pay to Landlord for the leased premises during the term hereof basic rent at the rate of seven thousand, eight hundred fifty-two dollars and zero cents (\$7,852.00) per annum, payable in twelve (12) installments of approximately one hundred fifty one dollars and zero cents (\$ 151.00) per month. All rentals are payable in advance on the first day of each and every month and shall be payable without notice or demand and without deduction, set-off or abatement except as otherwise provided specifically in this Lease. The amount of rent designated herein is subject to change as the areas requested for use in the premises change. All areas used and charges therefore shall be designated in an exhibit to be attached to the lease. Changes in the rental amount resulting from changes in the space the Tenant wishes to lease shall be effectuated by amendment to the original exhibit and shall not constitute a new lease nor shall it extend any lease into which Landlord and Tenant have entered. Applicable fees will be charged for building supervision, custodial services, supplies, cafeteria use, WCS food service employees, and manager fees. Tenant agrees to pay the amounts billed for any said expenses. The Tenant and Landlord agree that the

following areas of the premises are leased on the days of the week noted for the agreed to period of lease.

Name of School:	Legacy Middle
Areas to be Used:	Cafeteria and A04 Collab
Use period:	Sunday Each Week Beginning November 3, 2024, through November 2, 2025
Estimated Supervision Cost:	\$ 9,409.92 per annum
Estimated Custodial Cost:	\$5,980.00 per annum

The Tenant agrees that no other areas of the building may be used without authorization, in writing and amended to this lease agreement. The time period the building may be occupied is an eight (8) hour period per day, beginning not before 7:00 A.M. and ending by 6:00 P.M.

2. Conditions. Tenant agrees that it has examined the leased premises and accepts the same in their present state and condition as of the date hereof without any representations or warranties, express or implied, in fact or in law, by Landlord as to the nature, condition or usability thereof or as to the use or uses to which the leased premises may be put. Williamson County Schools does not warrant that the facility is being currently maintained and will not be responsible for inspection and maintenance of the facility while it is being used by Tenant.

3. Signage. Tenant shall not be permitted to place signage over any signs erected by Williamson County Schools that are used to identify the property. Tenant further agrees that no temporary signage shall be placed upon property without the express written consent of the school district. Should the district agree to allow signage, it shall be in accordance with the written conditions set forth by the district, county, city and other governing agencies. Tenant shall be responsible for all permits and fees for signage. Signs may not be erected more than twenty-four hours before usage of the facility and must be promptly removed upon completion of the use.

4. Use. Tenant agrees that it will not use or allow the leased premises or any part thereof to be used or occupied for any unlawful purpose or any purpose contrary to the published policies of the Williamson County Board of Education and will not permit any act to be done or any condition to exist on the leased premises which may constitute a nuisance, public or private, or which may make void or voidable any insurance then in force with respect to the leased premises. Tenant agrees that it will comply promptly with all laws and regulations of federal, state and municipal authorities applicable to the leased premises and to the business conducted thereon.

5. Improvements and Repairs. Landlord shall have no obligation of any kind, nature or description with respect to the leased premises or any improvements thereon. No structural alterations of, or additions to, any improvements currently on the leased premises or the construction or placement of any other improvements upon the leased premises shall be made by Tenant. Tenant covenants that at no time during the term hereof will it create, or permit to be created or to remain, and will promptly discharge, any lien, encumbrance or charge upon the leased premises.

6. Assumption of Risk. Tenant shall, and does hereby, assume all risks of loss or injury to the property or person of all persons at any time coming upon the leased premises during the term hereof and Tenant shall, and does hereby agree to, indemnify and save harmless Landlord for and from any and all claims, demands, suits, judgment costs or expenses on account of any such loss or injury and any loss or injury which arise from any failure of Tenant, its officers, agents or employees to obey any applicable laws. Tenant shall be responsible for any attorney's fees and costs of Landlord incurred as a result of any such loss. To that end, Tenant shall, at its own cost and expense, maintain general public liability insurance for and on the leased premises, naming itself and Landlord as insured

parties, with limits of not less than one million dollars (\$1,000,000) per occurrence for bodily injury or death and one million dollars (\$1,000,000) per occurrence for property damage. Such insurance shall be affected by a valid and enforceable policy or policies issued by an insurance company of recognized responsibility licensed to do business in the State of Tennessee and shall contain a provision that coverage cannot be cancelled without ten (10) days' written notice to Landlord. Tenant shall furnish to Landlord a copy of such policy or policies evidencing that the required insurance is in full force and effect.

7. Damage or Destruction. Tenant shall at all times during the term hereof, at its own cost and expense, insure and keep in full force and effect on any improvements situated on the leased premises a policy or policies of fire and casualty insurance (extended coverage) in the minimum amount of one million dollars (\$1,000,000). Such policy or policies shall name Landlord as the loss payee and shall contain a provision that coverage cannot be cancelled without ten (10) days' written notice to Landlord. Such insurance shall be effected by a valid and enforceable policy or policies issued by an insurance company of recognized responsibility doing business in the State of Tennessee, and Tenant shall furnish to Landlord a copy of such policy or policies evidencing that the required insurance is in full force and effect. In the event said improvements are destroyed or damaged by fire or other casualty to the extent that Tenant cannot continue to operate and occupy any portion thereof, Landlord may, at its option, elect to rebuild, replace or restore the improvements or may elect not to do so. The basic rental payments hereunder shall cease as of the date of total destruction of said improvements and shall not commence again until the same have been repaired or replaced. In the event said improvements are destroyed and Landlord elects not to rebuild, restore or replace, then this Lease shall be terminated upon the date of such destruction and all insurance proceeds shall be retained by Landlord as its own.

8. Condemnation. If the whole of the leased premises, or such portion thereof as will make the leased premises unsuitable for Tenant's purposes, is condemned for any public use or purpose of any legally constituted authority, this Lease shall be terminated automatically upon the date when possession is taken by such public authority, and rent shall be accounted for between Landlord and Tenant as of the date of surrender of possession. In the event only a portion of the leased premises is condemned for any public use or purpose without rendering the leased premises unsuitable for the purposes of Tenant, there shall be no termination of the Lease on such account and no abatement of rent. Any and all monetary awards for the taking of the leased premises by eminent domain or under the threat thereof and for incidental damages thereto shall belong to and inure to the exclusive benefit of Landlord.

9. Quiet Enjoyment. Landlord covenants that it has good title to the leased premises and is under no disability which would impair its right to enter into this Lease. Tenant, upon the payment of the rent herein provided and upon performance of all the terms and conditions hereof shall quietly have and enjoy the leased premises during the term hereof without hindrance by or disturbance from Landlord or anyone claiming by or through Landlord.

10. Surrender. Tenant shall, upon the last day of the term or upon the sooner termination as herein provided, peaceably and quietly surrender the leased premises to Landlord, including all improvements thereon, in as good condition and repair as at the commencement of the term, normal wear and tear excepted. Tenant may, upon the termination of this Lease if it is not in default hereunder, remove from the leased premises all movable trade fixtures and equipment installed by Tenant thereon, provided any damage or other injury to the leased premises resulting from such removal be adequately repaired and the leased premises fully restored by Tenant. All such fixtures and equipment not removed promptly by Tenant upon the termination hereof shall become the property of Landlord.

11. Termination and Landlord's Rights upon Default. This lease may be terminated by Landlord without cause at any time upon ninety (90) days written notice to Tenant. Further, if proceedings are commenced against or by Tenant in any court under a Bankruptcy Act or for the appointment of a Trustee or Receiver of Tenant's property, or if there shall be a default in the payment of rent or any part thereof, or other payment due hereunder, for more than ten (10) days after written notice of such default is given by Landlord to Tenant, or if there shall be default in the performance of any other covenant, agreement or condition herein contained on the part of Tenant for more than thirty (30) days after written notice by Landlord, this Lease shall thereupon be terminated at Landlord's option, and Landlord shall have the right to re-enter or repossess the leased premises and dispossess and remove there from Tenant, or other occupants thereof and their effects, without being liable for any prosecution therefore. In such case, Landlord may, at its option, re-let the leased premises or any part thereof as the agent of Tenant, and Tenant shall pay the difference between the rent and other costs and charges herein reserved and agreed to be paid by Tenant for the portion of the term remaining at the time of re-entry or repossession and the amount, if any, received or to be received under such re-letting for such portion of the term. Should this Lease be placed in the hands of an attorney for default or breach, or for the enforcement of any rights herein reserved or stipulated, Tenant agrees to pay all costs incident thereto, including a reasonable attorney's fee.

12. Landlord's Right to Perform. If Tenant shall default in the performance of any covenant or condition of this Lease required to be performed by Tenant, Landlord may, at its option, perform such covenant or condition for the account and at the expense of Tenant. The amount of any expense so incurred shall be deemed additional rent and may, at the option of Landlord, be added to any subsequent installment of the net monthly rent due and payable under this Lease, in which event Landlord shall have the remedies for default in the payment thereof provided by this Lease. The provisions of this paragraph shall survive the termination of this Lease.

13. No Waiver. The failure of Landlord or Tenant to insist upon a strict performance of any term or condition of this Lease shall not be deemed a waiver of any right or remedy that Landlord or Tenant may have and shall not be deemed a waiver of any subsequent breach of such term or condition.

14. Landlord-Tenant Relationship. It is expressly agreed and understood that Landlord shall not be construed or held to be a partner or associate of Tenant in the conduct of its business, it being expressly understood and agreed that the sole relationship between the parties hereto is that of landlord and tenant.

15. Assignment. Tenant covenants not to assign this Lease or sublet the leased premises in whole or in part.

16. Notices. All notices and other communications to be given hereunder by either party shall be in writing and shall be delivered personally or mailed, postage prepaid, by first class mail to the other (and the date of any notice by certified or registered mail shall be deemed to be the date of certification or registration thereof) delivered or addressed to the parties as follows:

Landlord: Williamson County Board of Education
1320 West Main Street, Suite 202
Franklin, Tennessee 37064
Attn: Jason Golden, Superintendent of Schools

Tenant: Skyline Church, Inc.
7416 Flatbush Dr.
College Grove, TN 37046
Attn: Brian Welch, Campus Pastor

or, at such other address as either party may later designate in writing.

17. Entire Agreement. The entire agreement between the parties hereto is contained in this instrument and it is expressly agreed that no obligations of Landlord or Tenant shall be implied in addition to those herein expressly contained. Any amendment to this Lease must be in writing signed by the parties hereto in order to be binding.
18. Binding Effect. The terms and provisions of this Lease shall be binding upon and inure to the benefit of the parties hereto and to their respective successors and assigns.

IN WITNESS WHEREOF, the parties hereto on the day and date first above written have executed this Lease at Franklin, Tennessee.

LANDLORD: Williamson County Board of Education

By: _____

Jason Golden, Director of Schools

TENANT: Skyline Church, Inc.

By: _____

Brian Welch, Campus Pastor



PACISOU-04

EVANL

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
9/9/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER License # 0E77991 ChurchWest Insurance Services (TCG) 201 Cajon Street Redlands, CA 92373	CONTACT NAME: Evan La Canfora PHONE (A/C, No, Ext): FAX (A/C, No): E-MAIL ADDRESS: evanl@churchwest.com
INSURED Skyline Wesleyan Church, The Pacific Southwest District of the Wesleyan Church 7416 Flatbush Dr College Grove, TN 37046	INSURER(S) AFFORDING COVERAGE NAIC # INSURER A: National Union Fire Insurance Company of Pittsburgh, Pa. INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:

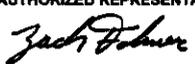
COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A X	COMMERCIAL GENERAL LIABILITY					
	CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR	<input checked="" type="checkbox"/>	GRNU-RP-0029244	7/1/2024	7/1/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 15,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 3,000,000
GEN'L AGGREGATE LIMIT APPLIES PER: POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:						
	AUTOMOBILE LIABILITY					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	ANY AUTO OWNED AUTOS ONLY	SCHEDULED AUTOS				
	HIRED AUTOS ONLY	NON-OWNED AUTOS ONLY				
	UMBRELLA LIAB OCCUR					EACH OCCURRENCE \$
	EXCESS LIAB CLAIMS-MADE					AGGREGATE \$
	DED RETENTION \$					\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY					PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	Y/N	N/A			
	If yes, describe under DESCRIPTION OF OPERATIONS below					

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
RE: Church Service Location

Certificate holder is named as additional insured.

CERTIFICATE HOLDER Williamson County Schools Board of Education 1320 West Main Street Franklin, TN 37064	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
--	--

**2024 - 2025 REQUEST FOR USE OF
WILLIAMSON COUNTY SCHOOLS & FACILITIES
BY COMMUNITY ORGANIZATIONS**

Central Office Use

ID NUMBER _____

School to be Used: Legacy Middle School

Purpose of Use: Church Service Expected Attendance 150

Organization Name: Skyline Church

Request Made By: Brian Welch Title in Organization Campus Pastor

Mailing Address: 4020 Hughes Crossing, Suite 100 City Franklin Zip 37064

Cell Number: 423-718-5572 E-Mail bwelch@skylinechurch.org

BUILDING USAGE **PLEASE FILL THIS FORM OUT IN ITS ENTIRETY**

Date & Days of Use Sundays starting 11/03/24 S M T W TH F ST

Reoccurring Use S M T W TH F ST
Weekly on:

Reoccurring Use 1st 2nd 3rd 4th 5th S M T W TH F ST
Monthly on:

Starting Date 11/03/24 Ending Date 11/02/25

Starting Time 7 X AM PM Ending Time 3 AM X PM

FEE SCHEDULE - If applicable *DO NOT LEAVE BLANK*

<i>Area(s) Needed</i>		
<input checked="" type="checkbox"/> Classroom(s) Room #s <u>A collaboration</u>	\$16 per day per room	\$ <u>16</u>
Limited classroom use per board policy		
<input type="checkbox"/> Auditorium	\$296 per day	\$ _____
Stage Light <u> </u> Y <u> </u> N	One fee for either or both	\$ _____
Sound System <u> </u> Y <u> </u> N		
<input type="checkbox"/> Gymnasium	\$302 per day	\$ _____
<input type="checkbox"/> Auxiliary Gym (High Schools Only)	\$302 per day	\$ _____
<input type="checkbox"/> Gym for Jr. Sports Only - \$19 per hour up to 8 hrs per day	(Max \$302 per day)	\$ _____
<input type="checkbox"/> Stadium/Track/or other Game Field		\$ _____
<input type="checkbox"/> Tennis		\$ _____
<input type="checkbox"/> Campus (Outside Building)		\$ _____
<input checked="" type="checkbox"/> Cafeteria (This is for the seating area only) - \$19 per hour up to 8 hrs per day (Max \$135 per day)		\$ <u>19</u>
Kitchen (This is for the serving line area and main kitchen)		
(One WCS kitchen staff member must be present when the use of the kitchen is requested. They must be present for the entire time you request use of the kitchen. This cost will be determined by each school site.)		\$ _____
<input checked="" type="checkbox"/> Supervision - Required		
<input type="checkbox"/> Building Supervision <i>See Note 1</i>	\$22.62 per hour (incl tax)	\$ <u>180.96</u>
Name of Supervisor <u>Cori Espelet</u>	<input type="checkbox"/> Check if supervisor is waiving fees.	
<input checked="" type="checkbox"/> Custodial Services	Check here if needed	X
<i>*Custodial service based on actual time for (for cleaning as needed and determined by contractor</i>		
		\$ _____
TOTAL ESTIMATED FEE		\$ <u>215.96</u>

Note 1: When multiple rooms are used, supervision is calculated on one room. Supervision for outside as required

MAKE PAYMENT TO: WILLIAMSON COUNTY SCHOOLS, 1320 West Main Street, Suite 202, Franklin, TN 37064
*No funds shall be paid individually to any employee or individual school for use of facilities.
 Hold Harmless Clause on page 2 must be completed. See page 2 for policy and procedures.*

REQUEST FOR USE OF WILLIAMSON COUNTY SCHOOLS & FACILITIES

All organizations requesting use of Williamson County School Facilities shall ATTACH a Certificate of Insurance with the Request for Facilities Use form. The Policy must name Williamson County Board of Education as additionally insured for no less than ONE MILLION DOLLARS (\$1,000,000.00) for the duration of the organization's use of the facility. PLEASE MARK "PUBLIC SCHOOL USE" ON THE CERTIFICATE along with "No Participant is Excluded".

AGREEMENT

I/We agree to be responsible for the conduct of the audience in and about the building and for any damage incurred. I/We have reviewed the policy rules and regulations of the WCS Board of Education, and further agree that the school property will be used in accordance with the rules and regulations of the Williamson County Board of Education. I/We understand that no contract shall extend beyond June 30th of the current fiscal year.

I/We agree to indemnify and hold harmless the WILLIAMSON COUNTY BOARD OF EDUCATION from:

- (A) Any claims, damages, costs and attorney fees for injuries or damages arising, in part or in whole from the organization's use of the facility described above; and,
- (B) Any claims, damages, penalties, costs and attorney fees arising from any failure of the organization, its officers, employees and/or agents, to observe applicable laws.

I/We further acknowledge that the Williamson County Government does not warrant that the facility requested is being currently maintained and will not be responsible for inspection and maintenance of the facility while it is being used by the requesting organization.

I/We acknowledge that all estimated fees for use of Williamson County School Facilities shall be paid in advance of use.

I/We understand that building supervision, custodial services, cafeteria worker and cafeteria manager fee will be charged as needed for building supervision, clean up, and use of kitchen facilities. I/We agree to pay the amount(s) billed after use of the facility. *Please do not alter the verbiage on this form in any way*

Authorized Signature Cori Espelet	Date 9/9/2024
Name: (PRINT ONLY) Cori Espelet	

THIS IS NOT A FINAL INVOICE

This is not a final invoice – only an estimate. Your invoice will be calculated upon approval of the requested use and a final invoice will be sent at that time.

FORWARD COMPLETED REQUEST TO: SCHOOL PRINCIPAL

QUESTIONS?

Facilities & Construction Department - Lenny Ramirez
615-472-4043

Upon acceptance by the WCS Facilities & Construction Department, an approved copy of this Request will be returned to School Administration.

PRINCIPAL SIGNATURE - Facility is available during time and dates requested: Alicia Justice 9.11.2024	
This does not constitute final approval which resides with Facilities Dept/Central Office	
Central Office - Event falls within policy guidelines and insurance sufficient for use	<input type="checkbox"/> <input type="checkbox"/>
Date	



MEMORANDUM

September 26, 2024

TO: Williamson County Board of Education

CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations

FROM: Eric J. Gardner, P.E., Director of Facilities & Construction

RE: Centennial High School Storage Shed Request

Centennial High School is requesting to assemble a 7'x10' storage shed located in the northeast corner of the campus between the school building and the football stadium. There is an existing concrete pad in this location where the shed will sit. The storage shed has been donated and the assembly will be by volunteers so there is no cost associated with this request.

Staff recommends approval.

Building Modification Request

Incomplete forms and missing required documents will delay approval or cause denial of the request.

*** Required Fields**

- * School: Centennial High School Requested By: Greg Glass

- * Justification for Request: (Ex: Increased Enrollment, Program Change, New Program Requirement)
CHS PTSO received a Home Depot grant for our campus beautification project. One of the items donated was as a unassembled 7x10 Rubbermaid storage shed for extra storage shed. CHS lacks adequate storage space for inside the building.

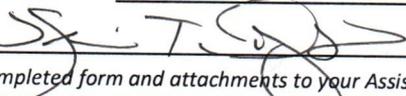
- * Scope of Work: Assemble the storage shed on the northeast corner of campus between the school building and the football stadium on the concrete pad that for years housed the old water tanks, which were removed 1-2 years ago.

- * Attach plans and a sketched map showing the exact location. Attached..

- * Funding Source: Donation from CHS PTSO

- * Attach proof of available funding for total project amount. Donation from CHS PTSO

- * Estimated Cost (Attach quotes): Donation from CHS PTSO

- * Principal Signature:  Date: 8/8/21
Principal, send this completed form and attachments to your Assistant Superintendent.

This section to be completed by Central Office staff.	
Ass't Superintendent Signature: _____	Date: _____
<i>(After reviewing, please send this form and attachments to the Director of Facilities & Construction)</i>	
Requires WCS Board Approval: Yes _____ No _____	
Director of Facilities & Construction Comments: _____	
Director of Facilities & Construction Signature: _____	Date: _____
Forwarded to Maintenance by Director of Facilities & Construction on _____	Date: _____
Maintenance Recommendations: _____	
Director of Maintenance Signature: _____	Date: _____

Top



Bottom



Bowling Green, KY 42101



Bowling Green, KY 42101

Shop All Services DIY Me

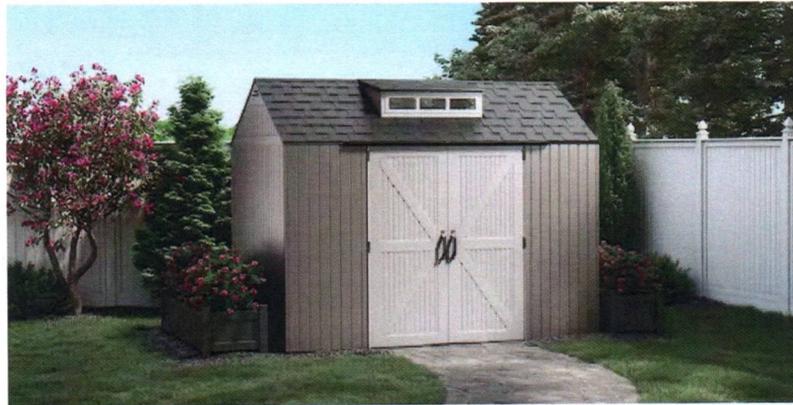
... / Storage & Organization / Outdoor Storage / Sheds / Plastic Sheds

Internet # 318678808 Model # 2156398 Store SKU # 1006925170



Rubbermaid 10 ft. W x 7 ft. D Plastic Storage Shed (70 sq. ft.)

★★★★★ (259) Questions & Answers (132)



Hover Image to Zoom

Share Print

\$1599⁰⁰

\$267.00 /mo** suggested payments with \$6 months** financing [Apply Now](#)

- Heavy duty, durable resin providing resistance for all seasons
- Ideal for storing riding mowers, large lawn equipment, and more
- 33% fewer parts versus previous models
- [View More Details](#)

Pickup at Bowling Green, KY

Delivering to 42101

Ship to Store

Aug 13 - Aug 15

18 available

FREE

Delivery

Aug 19 - Aug 26

18 available

- 1 +

Add to Cart

rayon

As low as \$86.13/mo. with [PayPal](#). [Learn more](#)

Live Chat



Free & Easy Returns In Store or Online

Return this item within **90 days** of purchase. [Read Return Policy](#)

Frequently Bought Together

CURRENT ITEM

Select



Rubbermaid

10 ft. W x 7 ft. D Plastic Storage Shed (70 sq....

★★★★★ (259)

\$1599⁰⁰

Select



Rubbermaid

Large Shed Accessory Kit

★★★★★ (289)

\$79⁹⁹

Select



12 in. x 12 in. x 1.5 in. Pewter Square Concrete Step Stone

★★★★★ (4166)

BULK PRICE \$1⁷⁸

Buy 168 or more \$1.60

Select



Rubbermaid

7 ft. x 7 ft. Storage Shed

★★★★★ (1912)

\$1099⁰⁰

Select



3/4 in. x 4 ft. x 8 ft Ground Contact Pressure Treated F

★★★★★ (837)

BULK PRICE \$50²⁸

Buy 24 or more \$45.25

< 1/1 >

Subtotal: **\$2943³⁴**

Add 6 Items to Cart

Product Details

About This Product

Rubbermaid's 10.5 ft. x 7 ft. Storage Shed is made of durable resin that won't rust or rot providing weather resistance all-year long. This storage shed is faster and easier to assemble than the previous Rubbermaid 10.5 ft. x 7 ft. model. This storage shed safely stores large lawn care essentials, sporting equipment, garden tools, bicycles and more.

Highlights

- Faster and easier to assemble

- 50% stronger roof to support heavier snowfall
- 50% more wall strength for durability
- 33% fewer parts
- 50% more ventilation for improved air flow
- 180° door opening for convenient access to large item
- Increased light for more visibility
- Rubbermaid's 10.5 ft. x 7 ft. storage shed is made of durable resin that won't rust or rot providing weather resistance all-year long, this storage shed is faster and easier to assemble than the previous this storage shed safely stores large lawn care essentials, sporting equipment, garden tools, bicycles and more
- [Return Policy](#)



Product Information

Internet # 318678808

Model # 2156398

Store SKU # 1006925170

Additional Resources

[Shop All Rubbermaid](#)

From the Manufacturer

- [Instructions / Assembly](#)
- [Warranty](#)
- [Installation Guide](#)
- [Use and Care Manual](#)
- [Return Policy](#)



Artika
 Glacier Black
 Modern Integrate...
 ★★★★★ (59)
 \$104⁰⁰

Sponsored

Specifications

Dimensions: H 100.8 in, W 127.2 in, D 84 in



Dimensions

Approximate Depth (ft.)	7
Approximate Width (ft.)	11
Assembled Depth (in.)	84 in
Assembled Height (in.)	100.8 in
Assembled Width (in.)	127.2 in
Coverage Area (sq. ft.)	70.33 sq ft
Door Opening Height (In.)	72
Door Opening Width (In.)	67.2
Exterior Peak Height (ft.)	8.5 ft

Sidewall Height (in.) 72.45

Details

Assembly Required	Yes
Capacity (cu. ft.) - Total	428 cu ft
Color Family	Brown
Door Type	Double
Features	Door Latch, Double Door, Lockable Door, Vents, Windows
Floor Options	With Floor
Foundation	Foundation Not Included
Included	Floor
Manufacturers Recommended Assembly Time (hours)	3
Manufacturers Recommended Tools needed for Assembly	Screw Driver, Drill, Combination Wrench, Rubber Mallet, Ratchet, Liquid Soap
Maximum Roof Load	15
Maximum Wind Resistance	0
Number of People Recommended by Manufacturer to Assemble	1
Number of Windows	3
Product Weight (lb.)	428 lb
Returnable	90-Day
Roof Color Family	Black
Roof Material	Plastic
Roof Material	Plastic
Roof Pitch	7:12
Roof Shape	Peak
Shed Type	Plastic
Siding Color Family	Brown
Storage Capacity (cu. ft.)	337.6
Style	Traditional

Live Chat

Warranty / Certifications

Manufacturer Warranty 10 Years

Questions & Answers

132 Questions



Customer Reviews

3.9 out of 5  (259)



More from Rubbermaid



MEMORANDUM

September 26, 2024

TO: Williamson County Board of Education

**CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations**

FROM: Eric J. Gardner, P.E., Director of Facilities & Construction

RE: Page High School Storage Shed Request

Page High School is requesting to purchase and install a 10'x14' storage shed located next to the weight room to house a utility vehicle and various tools and equipment owned by the PTO. There is an existing storage shed in this location. This is fully funded by the Page High School PTO.

Staff recommends approval.

Building Modification Request

Incomplete forms and missing required documents will delay approval or cause denial of the request.

*** Required Fields**

* School: **Page High** Requested By : **Tammy Tate/Landscaping Committee/PTO**

* Justification for Request: (Ex: Increased Enrollment, Program Change, New Program Requirement) **To add a shed to house a utility vehicle and various tools and equipment owned by PTO.**

* Scope of Work: **Add a shed next to the weight room and an existing shed.**

* Attach plans and a sketched map showing the exact location. **Attached.**

* Funding Source: **PTO**

* Attach proof of available funding for total project amount. **Attached.**

* Estimated Cost (Attach quotes): **\$5,635.00**

* Principal Signature: Katie Hill Date: 9/4/24

Principal, send this completed form and attachments to your Assistant Superintendent.

This section to be completed by Central Office staff.

Ass't Superintendent Signature: _____ Date: _____

(After reviewing, please send this form and attachments to the Director of Facilities & Construction)

Requires WCS Board Approval: Yes _____ No _____

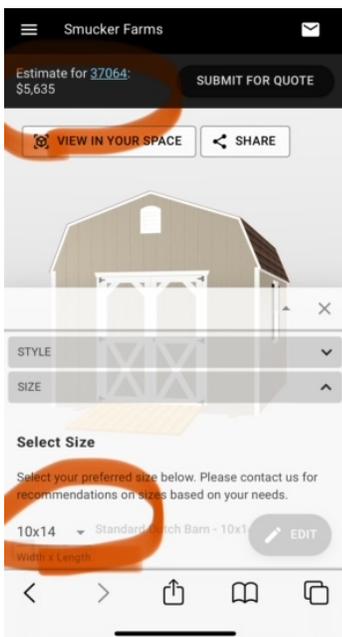
Director of Facilities & Construction Comments: _____

Director of Facilities & Construction Signature: _____ Date: _____

Forwarded to Maintenance by Director of Facilities & Construction on _____ Date: _____

Maintenance Recommendations: _____

Director of Maintenance Signature: _____ Date: _____





MEMORANDUM

September 26, 2024

TO: Williamson County Board of Education

CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations

FROM: Eric J. Gardner, P.E., Director of Facilities & Construction

RE: Page High School Fountain Request

Page High School is requesting to purchase and install a fountain to be located in the recently completed courtyard as part of the Page High School Phase 4 project. Power and water supply lines are available and connections would be coordinated with the Phase 4 contractor as the area is being completed. This is fully funded by the Page High School PTO.

Staff recommends approval.

Building Modification Request

Incomplete forms and missing required documents will delay approval or cause denial of the request.

*** Required Fields**

* School: **Page High**

Requested By : **Tammy Tate/Landscaping Committee/PTO**

* Justification for Request: (Ex: Increased Enrollment, Program Change, New Program Requirement) **To enhance the new courtyard.**

* Scope of Work: **Add a fountain to the new courtyard. Water and electric needed are being addressed via a previous BMR submitted.**

* Attach plans and a sketched map showing the exact location. **Attached.**

* Funding Source: **PTO**

* Attach proof of available funding for total project amount. **Attached.**

* Estimated Cost (Attach quotes): **\$10,613.00**

* Principal Signature: Katie Hill

Date: **9/4/24**

Principal, send this completed form and attachments to your Assistant Superintendent.

This section to be completed by Central Office staff.

Ass't Superintendent Signature: _____ Date: _____

(After reviewing, please send this form and attachments to the Director of Facilities & Construction)

Requires WCS Board Approval: Yes _____ No _____

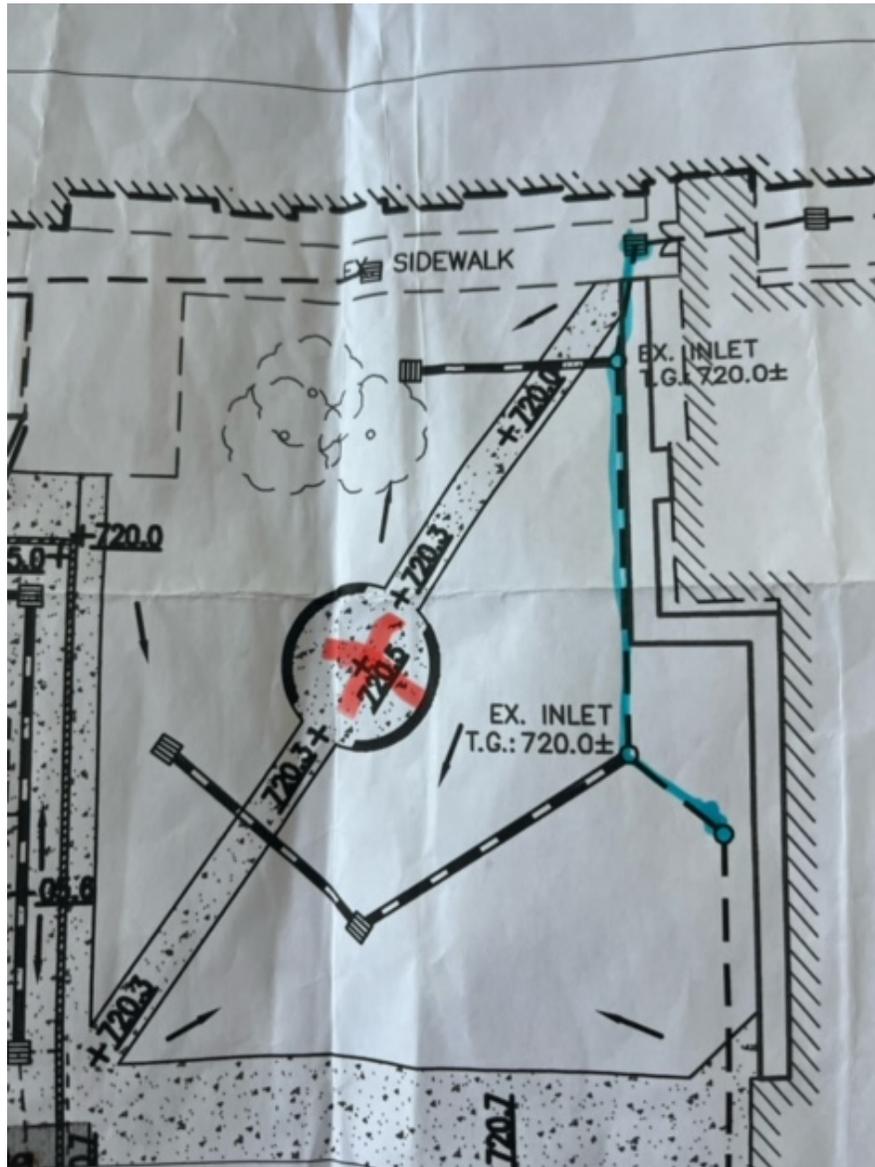
Director of Facilities & Construction Comments: _____

Director of Facilities & Construction Signature: _____ Date: _____

Forwarded to Maintenance by Director of Facilities & Construction on _____ Date: _____

Maintenance Recommendations: _____

Director of Maintenance Signature: _____ Date: _____



Grande Kensington Three Tier Fountain in Toscana Pool

Color | Finish: Bronze

Pool Option: New Pool

Auto Refill System: Include Auto Refill System

Fountain Cover: Please include Fountain

Cover - Extra Large

Fountain Cleaner: No, thanks.

\$ 10,613.00 ~~\$ 11,280.00~~



MEMORANDUM

September 26, 2024

TO: Williamson County Board of Education
CC: Jason Golden, Superintendent of School
Brian King, Assistant Superintendent of Operations
FROM: Eric J. Gardner, P.E., Director of Facilities & Construction
RE: Page High School Lacrosse Wall Request

Page High School is requesting to construct a lacrosse wall in the southeast corner of the property south of the concession stand. The wall would provide a place for lacrosse players to warm up and/or practice. The proposed 30' long and 12' tall wall would be constructed using CMU blocks with a brick veneer and reinforced with rebar and grout. This is fully funded by the Page High School Boys and Girls Lacrosse Booster Club.

Staff recommends approval.

Building Modification Request

Incomplete forms and missing required documents will delay approval or cause denial of the request.

*** Required Fields**

* School: **Page High School** Requested By: **LAX Board/LAX Boys and Girls Coaches/Casi Hollmann – Environment PTO Committee/PTO President**

* Justification for Request: (Ex: Increased Enrollment, Program Change, New Program Requirement)

To improve the campus and athletic facilities to include Lacrosse as a fully sanctioned sport and allow for practice of both boys and girls LAX teams. This wall provides players with an appropriate, specified location to refine their skills and practice their sport and no longer use the walls of current/newly constructed buildings on campus.

* Scope of Work: **Build a solid block wall, covered in stucco and painted with Page High mural (exact design TBD) to serve as a ball wall for both girls' and boys' high school LAX teams practice and game warmup. (see attached picture from Hardin Academy in Knoxville for similar wall). Wall would be 30' long x 12' tall with 3/8 horizontal iron every 2 blocks and every 4 lines of vertical iron block. Solid core reinforced wall for stability with either 10'x40' concrete pad in front of the wall or a turf pad glued on top of the concrete pad (pending final decision). The concrete/turf pad would avoid any deterioration of the sub-base over time and eliminate weeds, moles etc.**

* Attach plans and a sketched map showing the exact location. **Pictures are attached.**

* Funding Source: **Boys and Girls Lacrosse booster**

* Attach proof of available funding for total project amount.

* Estimated Cost (Attach quotes): \$10,800 wall, approximately \$9,500 for concrete w/turf infill

* Principal Signature: Katie Hill Date: 9/17/2024

Principal, send this completed form and attachments to your Assistant Superintendent.

This section to be completed by Central Office staff.

Ass't Superintendent Signature: _____ Date: _____

(After reviewing, please send this form and attachments to the Director of Facilities & Construction)

Requires WCS Board Approval: Yes _____ No _____

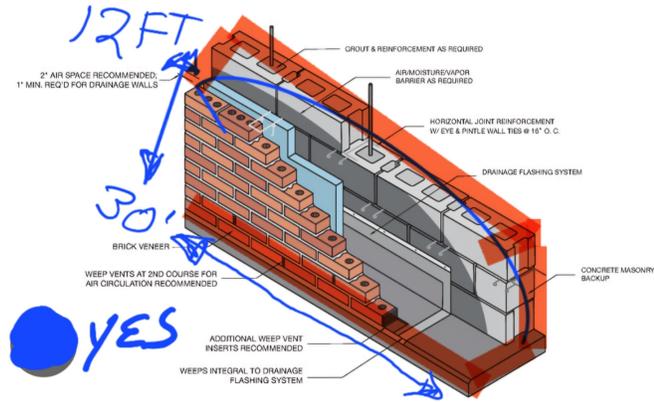
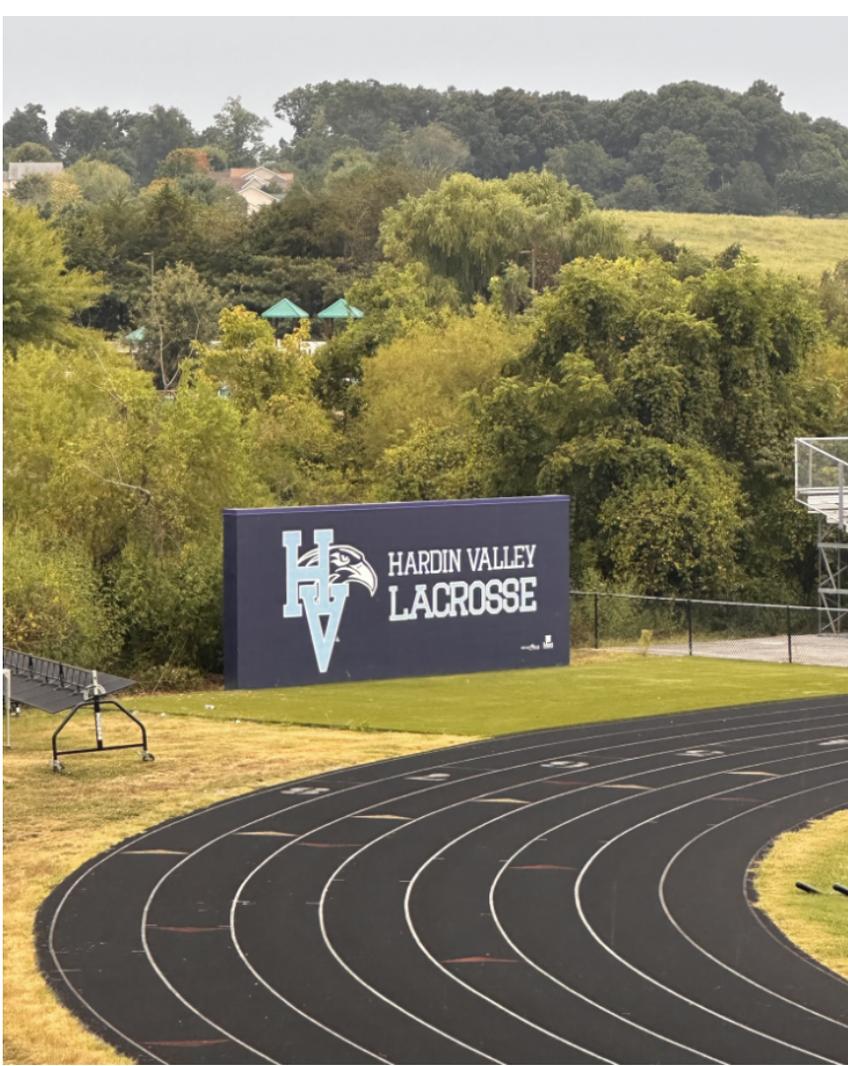
Director of Facilities & Construction Comments: _____

Director of Facilities & Construction Signature: _____ Date: _____

Forwarded to Maintenance by Director of Facilities & Construction on _____ Date: _____

Maintenance Recommendations: _____

Director of Maintenance Signature: _____ Date: _____



TRIP FINDER - October School Board Field Trip Approval Report (Field Trips With Student Fees Over \$100)

Trip ID	Origin	Trip Date	Return Date	Date Requested	Cost	Trip Name	Trip Type	Activity Type	#	Destination
2266	Brentwood HS Fine Arts	03/22/2025	03/22/2025	09/10/2024	Over \$100 No Driver	2025 Brentwood High School Orchestra Trip	FINE ARTS TRIP	Daily Field Trip	40	Dollywood Theme Park
Notes/Fees	<i>Transportation is provided by Bob Rogers Travel. Cost per student: \$239 to \$319.</i>									
2578	Brentwood HS Fine Arts Overnight	04/10/2025	04/13/2025	10/02/2024	Over \$100 No Driver	TMEA All State Band, Choir, and Orchestra	FINE ARTS OVERNIGHT	Concert	120	Gaylord Opryland Hotel
Notes/Fees	<i>The event is held at Blackman HS Murfreesboro, TN. The cost per student is estimated to be \$450. This covers registration and hotel. The following schools will participate in this event: Brentwood HS, Centennial HS, Fairview HS, Franklin HS, Independence HS, Nolensville HS, Page HS, Ravenwood HS, Summit HS</i>									
2350	Centennial High	11/08/2024	11/10/2024	09/17/2024	Over \$100 No Driver	Model United Nations	ACADEMIC OVERNIGHT	Model UN	11	Embassy Suites Murfreesboro
Notes/Fees	<i>\$400 per student</i>									
1940	Grassland Middle	05/03/2025	05/03/2025	08/16/2024	Over \$100 PER STUDENT	6th Grade Band/Orchestra/Choir Competition Trip	FINE ARTS TRIP	Concert	90	Dollywood Theme Park
Notes/Fees	<i>This is an optional performance competition trip for students. Application for contest participation was sent and accepted if this trip is approved. No school buses will be needed. Charter buses will take students and instruments/equipment. Aprox cost per student will be \$200. Fundraising may be used to offset the cost of the trip.</i>									
2127	Grassland Middle	03/07/2025	03/12/2025	08/29/2024	Over \$100 No Driver	7/8 Band Performance Trip	FINE ARTS OVERNIGHT	Concert		Disney Pop Century resort
Notes/Fees	<i>Competition trip is Optional for students to participate in. Application for participation in the Disney Imagination Campus Soundtrack Studio Session was completed and the group was accepted pending approved by the district. We will be taking Charter Bus Transportation to transport students & instruments/Equipment. (No School buses needed). Approx cost per-person is \$1,500 and includes travel, instrumental workshop fee's, accommodations, and security for the entirety of the trip. Fundraising will be used to offset the cost for students.</i>									
2536	Independence HS Fine Arts Overnight	01/17/2025	01/19/2025	09/30/2024	Over \$100 PER STUDENT	Indy Theatre - Thespian Conference	FINE ARTS OVERNIGHT	Drama	75	Hampton Inn & Suites Murfreesboro
Notes/Fees	<i>\$175/student with fundraising to offset cost. Will use WCS buses.</i>									
2326	Page HS Fine Arts	04/05/2025	04/05/2025	09/13/2024	Over \$100 PER STUDENT	Page High School Orchestra Dollywood Trip	FINE ARTS TRIP	Strings	29	Dollywood Theme Park
Notes/Fees	<i>Students will arrive at 5 AM, departure is at 5:30 AM. Arrival is approximately 10:30 AM Eastern. We will depart at 8 AM with an approximate arrival to the school at 11 PM Central. We will be taking a charter bus, so no school buses or drivers are needed. Cost per student/chaperone is \$235. Not an overnight trip.</i>									
683	Page MS - CTE Paid	10/21/2024	10/25/2024	06/28/2024	Over \$100 PER STUDENT	2024 Nation FFA Convention Trip	CTE OVERNIGHT	CTE - FFA	4	Indianapolis Convention Center
Notes/Fees	<i>Student cost will not be greater than \$300 for this trip. No bus required. Parents will provide all transportation for the trip.</i>									
2241	Page MS - CTE Paid	10/13/2024	10/14/2024	09/08/2024	Over \$100 PER STUDENT	Tennessee FFA State Land Judging	CTE OVERNIGHT	CTE - FFA		UT Norheat Tennessee AgResearch & Education Center
Notes/Fees	<i>No Bus or Driver Needed. Parents will provide transportation to and from the event. We will leave Page Middle at 8 AM on Sunday, October 13, 2024 to travel to Greenville, Tennessee to compete in the Tennessee FFA Land Judging Contest on Monday, October 14, 2024. We will return on Monday, October 14, 2024 at approximately 7 PM. Cost will be no greater than \$200 each for the students.</i>									
1730	Spring Station Middle	03/10/2025	03/13/2025	08/08/2024	Over \$100 No Driver	SSMS Theatre Broadway Trip	FINE ARTS OVERNIGHT	Drama	50	Hampton Inn - Time Square Central
Notes/Fees	<i>The cost will be approximately \$1500 per person to include flights, hotel, and all activities.</i>									
2323	Sunset Middle	04/04/2025	04/06/2025	09/13/2024	Over \$100 No Driver	Sunset Band & Orchestra Six Flags St. Louis Trip	FINE ARTS OVERNIGHT	Strings	100	Six Flags
Notes/Fees	<i>Students will be paying for the trip. We will use fundraising money to help offset the cost. Trip cost per student will be \$800 max. Insurance will be included in price. We will be using charter buses from a tour company, not school buses. There will be a chaperone cost (not sure what yet, but hoping lower than student price). Chaperones will be tier 3 since it's overnight. There will be 4 teachers going on the trip. This cost includes charter bus and hotel accommodations- no school bus will be required. Band/Orchestra will be fundraising throughout the school year to cover the cost of the trip. Will leave on Friday, stay at hotel. Perform on Saturday morning and then spend the rest of the day in the park. Will return on Sunday.</i>									
1868	Thompson's Station Middle	05/02/2025	05/04/2025	08/13/2024	Over \$100 No Driver	TSMS Band Trip-Music in the Parks	FINE ARTS OVERNIGHT	8th Grade	65	Dollywood Theme Park
Notes/Fees	<i>Cost per student estimated \$850.00. Fundraising will occur once field trip is approved. Departure will be on 5/2 at 3:00 PM and students will return on 5/4 at 3:00pm. Will be taking charter buses.</i>									

Amendment:

**AMENDING THE 2024-2025 GENERAL PURPOSE SCHOOL FUND BUDGET
BY \$15,300,041 FOR THE INNOVATIVE SCHOOL MODELS (ISM) GRANT**

WHEREAS, during the budget prep for the 2023-24 budget, the Tennessee Department of Education awarded a one-time investment in each middle and high school in the state to empower schools to transform the traditional middle and high school models to foster a culture of college and career awareness and readiness; and

WHEREAS, we did not use all funds awarded last year and we must budget the remaining grant for the current fiscal year; and

WHEREAS, the grant will fund construction of The Innovation Hub which will expand on skill-based class offerings; and

WHEREAS, funding will also cover the cost of equipment to support those newly expanded class offerings; and

WHEREAS, funds not fully expended by June 30, 2025, will be carried over into the FY26 budget;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education meeting in regular session on October 21, 2024, approve the above noted grant and amend the **2024-2025** General Purpose School Fund budget as follows:

Revenue		
141.40000.467900.000.00.31.G9323	ISM Grant	\$15,300,041
Expenditure		
141.71300.573000.385.00.00.G9323	Vocational Instr Equip	\$250,686
141.76100.530400.385.00.00.G9323	Architects	387,521
141.76100.570600.385.00.00.G9323	Building Construction	14,661,834
		<hr/>
		\$15,300,041 \$15,300,041

ACTION TAKEN:

School Board Vote

Yes _____ No _____

Amendment:

**APPROPRIATING \$1,322,651 FOR THE 2024-2025 STATE SPECIAL EDUCATION
PRESCHOOL GRANT**

WHEREAS, the Tennessee Department of Education is providing a recurring state grant to support preschool students with disabilities within our district; and

WHEREAS, we have been awarded \$712,790 for the 2024-2025 school year with carryover from 2023-2024 of \$609,861; and

WHEREAS, grant funds will be used to support the special education early childhood program; and

WHEREAS, funds not fully expended by June 30, 2025, may be carried over into the FY26 budget; and

WHEREAS, there is no requirement for matching funds from the District;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education meeting in regular session on October 21, 2024, approve the above noted grant and amend the **2024-2025** General Purpose School Fund budget as follows:

Revenue

141.40000.465150.000.00.31.G3891 ST SPEC ED PRESCHOOL \$1,322,651

Expenditures

141.71200.511600.389.00.00.G3891	Teachers	\$60,205
141.71200.516300.389.00.00.G3891	Educational Assistants	344,500
141.71200.520100.389.00.00.G3891	Social Security	25,100
141.71200.520400.389.00.00.G3891	State Retirement	34,564
141.71200.520600.389.00.00.G3891	Life Insurance	574
141.71200.520700.389.00.00.G3891	Medical Insurance	175,000
141.71200.520800.389.00.00.G3891	Dental Insurance	7,000
141.71200.521200.389.00.00.G3891	Employer Medicare	6,670
141.71200.542900.389.00.00.G3891	Inst Supplies & Materials	104,000
141.71200.572500.389.00.00.G3891	Special Ed Equipment	230,000
141.72220.518900.389.00.00.G3891	Other Salaries & Wages	33,000
141.72220.519600.389.00.00.G3891	In-Service Training	27,500
141.72220.520100.389.00.00.G3891	Social Security	3,720
141.72220.520400.389.00.00.G3891	State Retirement	4,800
141.72220.521200.389.00.00.G3891	Employer Medicare	870
141.72220.531200.389.00.00.G3891	Contracts w/Private Agencies	66,902
141.72220.535500.389.00.00.G3891	Mileage	3,000
141.72220.552400.389.00.00.G3891	In-Service/Staff Development	139,199
141.72410.513900.389.00.00.G3891	Assistant Principals	55,246
141.72410.521200.389.00.00.G3891	Employer Medicare	801
		\$1,322,651 \$1,322,651

ACTION TAKEN:

School Board Vote

Yes _____ No _____

To: Board of Education
From: Rachel Farmer, Chief Financial Officer *rf*
RE: Intracategory transfer – Hillsboro K-8 Renovation
Date: October 21, 2024



Hillsboro Middle School renovation was approved as part of the 23-24 Five Year Capital. It is one of our older school buildings and needs work above and beyond normal maintenance. Instead of asking the Commission to approve an Intent to Fund Resolution in 23-24- we decided to utilize the funds we have available through our contingency account to begin the architectural work that needs to be performed prior to putting the project out for bid. The estimated cost for the preliminary work is \$400,000.

From: 177.91300.579920.510.00.C4925	Contingency	\$ 400,000
To: 177.91300.530400.610.02.R5245	Architects	\$ 400,000

**ACTION TAKEN
SCHOOL BOARD**

Yes ___ No ___

Resolution No. _____
Requested by: Board of Education

**RESOLUTION AMENDING THE 2024-2025 GENERAL PURPOSE SCHOOL FUND
BUDGET \$1,461,000 FOR THE PURCHASE OF BUSES**

WHEREAS, it has been determined there is a need to purchase 6 replacement General Education buses, 2 replacement Special Education buses and 4 growth Special Education buses for a total estimated cost of **\$1,461,000**; and

WHEREAS, buses must be here by the time school starts in mid-August, and a 9-10-month turnaround is necessary to bid and receive buses after ordering; and

WHEREAS, fund balance can be used for this purchase;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of County Commissioners meeting in regular session on November 11, 2024, approves **\$1,461,000** for the above request and amends the General Purpose School Fund as follows:

<u>Revenue</u>			
141.39000	Fund Balance	\$1,461,000	
<u>Expenditure</u>			
141.72710.572900	Equipment- Transportation		\$1,461,000

Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board: For ___ Against ___
Education Committee: For ___ Against ___
Budget Committee: For ___ Against ___
Commission Action Taken: For ___ Against ___ Pass ___ Out ___

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date

Resolution No. _____
Requested by: Board of Education

**RESOLUTION FOR INTER-CATEGORY ADJUSTMENT OF \$16,781,543 FOR APPROVED
RAISE FOR THE 2024-2025 BUDGET YEAR**

WHEREAS, the Williamson County Commission authorized a 5% raise plus a 2% mid-year raise for all county employees to be paid in the 2024-2025 year; and

WHEREAS, the Williamson County School Board of Education opted for an equivalent 6% raise for all Board of Education employees; and

WHEREAS, the original raise amount was included in the 2024-2025 budget in one line item and needs to be distributed to the proper salary and benefit accounts; and

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of County Commissioners meeting in regular session on November 11, 2024, amend the 2024-2025 General Purpose School funds' budget through an inter-category adjustment as follows:

General Purpose School Fund

Expenditure (Decrease)

141.72310.518945	Other Salaries & Wages- Supplements	\$16,781,543
------------------	--	---------------------

Expenditure (Increase)

See attached Account Codes for Detail	Various Salary and Benefit accounts	\$16,781,543
--	--	---------------------

Commissioner

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ___ Against ___
Education Committee:	For ___ Against ___
Budget Committee:	For ___ Against ___
Commission Action Taken:	For ___ Against ___ Pass ___ Out ___

Jeff Whidby, County Clerk

Brian Beathard, Commission Chairman

Rogers C. Anderson, County Mayor

Date

MAJOR ACCT	ACCOUNT DESCRIPTION	INCREASE	DECREASE
	511600 TEACHERS	\$ 5,055,468	
	511700 CAREER LADDER PROGRAM	30,000	
	512800 HOMEBOUND TEACHERS	90,000	
	518951 OSW-FAMILY INVOLVEMENT	2,000	
	520100 SOCIAL SECURITY	500,000	
	520400 PENSIONS	500,000	
	521200 EMPLOYER MEDICARE	150,000	
	521700 RETIRE-HYBRID STABILIZATION	200,000	
71100	71100 REGULAR INSTRUCTION	6,527,468	
	511600 TEACHERS	28,000	
	516300 EDUCATIONAL ASSISTANTS	7,600	
	520100 SOCIAL SECURITY	475	
	520400 PENSIONS	2,500	
	521200 EMPLOYER MEDICARE	500	
	521700 RETIRE-HYBRID STABILIZATION	1,000	
71150	71150 ALTERNATIVE INSTRUCTION	40,075	
	516300 EDUCATIONAL ASSISTANTS	1,151,100	
	517100 SPEECH PATHOLOGIST	175,000	
	520100 SOCIAL SECURITY	90,000	
	520400 PENSIONS	93,000	
	521200 EMPLOYER MEDICARE	21,450	
	521700 RETIRE-HYBRID STABILIZATION	15,000	
71200	71200 SPECIAL EDUCATION INSTRUCTION	1,545,550	
	511600 TEACHERS	250,000	
	518900 OTHER SALARIES & WAGES	35,000	
	520100 SOCIAL SECURITY	17,670	
	520400 PENSIONS	18,126	
	521200 EMPLOYER MEDICARE	4,500	
	521700 RETIRE-HYBRID STABILIZATION	1,000	
71300	71300 CAREER AND TECHNICAL EDUCATION	326,296	
	510500 SUPERVISOR/DIRECTOR	7,605	
	518900 OTHER SALARIES & WAGES	40,000	
	520100 SOCIAL SECURITY	4,500	
	520400 PENSIONS	6,500	
	521200 EMPLOYER MEDICARE	1,100	
72110	72110 ATTENDANCE	59,705	
	513100 MEDICAL PERSONNEL	238,000	
	513105 MEDICAL PERSONNEL-ESY	30,000	
	513150 MEDICAL PERSONNEL-NURSE	141,000	
	518916 OSW-SECRETARY	3,100	
	520100 SOCIAL SECURITY	26,210	
	521200 EMPLOYER MEDICARE	6,000	
	521700 RETIRE-HYBRID STABILIZATION	8,500	

72120	72120 HEALTH SERVICES	452,810
	511700 CAREER LADDER PROGRAM	750
	512300 GUIDANCE PERSONNEL	536,000
	513000 SOCIAL WORKERS	44,000
	516100 SECRETARY(S)	33,000
	518900 OTHER SALARIES & WAGES	126,700
	520100 SOCIAL SECURITY	43,000
	520400 PENSIONS	33,500
	521200 EMPLOYER MEDICARE	11,000
	521700 RETIRE-HYBRID STABILIZATION	1,000
72130	72130 OTHER STUDENT SUPPORT	828,950
	510500 SUPERVISOR/DIRECTOR	72,500
	511700 CAREER LADDER PROGRAM	2,000
	512900 LIBRARIANS	45,500
	516100 SECRETARY(S)	11,000
	516200 CLERICAL PERSONNEL	82,250
	518900 OTHER SALARIES & WAGES	255,000
	520100 SOCIAL SECURITY	35,000
	520400 PENSIONS	35,000
	521200 EMPLOYER MEDICARE	7,500
	521700 RETIRE-HYBRID STABILIZATION	30,000
72210	72210 INSTRUCTION SUPPORT	575,750
	510500 SUPERVISOR/DIRECTOR	15,450
	516100 SECRETARY(S)	2,500
	520100 SOCIAL SECURITY	1,113
	520400 PENSIONS	1,408
	521200 EMPLOYER MEDICARE	275
72215	72215 ALTERNATIVE SUPPORT	20,746
	510500 SUPERVISOR/DIRECTOR	8,633
	512400 PSYCHOLOGICAL PERSONNEL	345,500
	516100 SECRETARY(S)	16,500
	517200 INSTRUCTIONAL COACH	59,000
	518900 OTHER SALARIES & WAGES	75,000
	520100 SOCIAL SECURITY	31,000
	520400 PENSIONS	31,800
	521200 EMPLOYER MEDICARE	8,000
	521700 RETIRE-HYBRID STABILIZATION	6,200
72220	72220 SPECIAL EDUCATION SUPPORT	581,633
	510500 SUPERVISOR/DIRECTOR	8,635
	516100 SECRETARY(S)	1,500
	518900 OTHER SALARIES & WAGES	12,500
	520100 SOCIAL SECURITY	1,500
	520400 PENSIONS	1,500
	521200 EMPLOYER MEDICARE	350

	521700 RETIRE-HYBRID STABILIZATION	250	
72230	72230 CAREER/TECH EDUC SUPPORT	26,235	
	510500 SUPERVISOR/DIRECTOR	8,635	
	512100 DATA PROCESSING PERSONNEL	98,500	
	520100 SOCIAL SECURITY	10,500	
	520400 PENSIONS	23,000	
	521200 EMPLOYER MEDICARE	2,500	
72250	72250 TECHNOLOGY	143,135	
	518945 OSW-SUPPLEMENTS	-	\$ 16,781,543
	518999 OSW-ATTORNEY	7,605	
	520100 SOCIAL SECURITY	505	
	520400 PENSIONS	1,400	
	521200 EMPLOYER MEDICARE	115	
72310	72310 BOARD OF EDUCATION	9,625	16,781,543
	510100 CO OFFICIAL/ADM OFFICER	19,750	
	510300 ASSISTANT(S)	18,505	
	516100 SECRETARY(S)	87,000	
	518900 OTHER SALARIES & WAGES	23,100	
	520100 SOCIAL SECURITY	9,200	
	520400 PENSIONS	12,000	
	521200 EMPLOYER MEDICARE	2,151	
72320	72320 OFFICE OF SUPERINTENDENT	171,706	
	510400 PRINCIPALS	395,000	
	511700 CAREER LADDER PROGRAM	3,500	
	511900 ACCOUNTANTS/BOOKKEEPERS	154,000	
	513900 ASSISTANT PRINCIPALS	610,000	
	513911 ASST PRINCIPAL - ADD'L DAYS	50,000	
	516100 SECRETARY(S)	50,000	
	520100 SOCIAL SECURITY	88,500	
	520400 PENSIONS	86,000	
	521200 EMPLOYER MEDICARE	18,000	
	521700 RETIRE-HYBRID STABILIZATION	3,000	
72410	72410 OFFICE OF PRINCIPAL	1,458,000	
	510500 SUPERVISOR/DIRECTOR	9,871	
	512200 PURCHASING PERSONNEL	90,000	
	516100 SECRETARY(S)	6,500	
	518900 OTHER SALARIES & WAGES	8,075	
	520100 SOCIAL SECURITY	7,068	
	520400 PENSIONS	8,938	
	521200 EMPLOYER MEDICARE	1,653	
72510	72510 FISCAL SERVICES	132,105	
	510500 SUPERVISOR/DIRECTOR	9,871	
	516100 SECRETARY(S)	59,000	
	518900 OTHER SALARIES & WAGES	65,000	

	520100 SOCIAL SECURITY	8,300	
	520400 PENSIONS	10,500	
	521200 EMPLOYER MEDICARE	1,950	
72520	72520 HUMAN SERVICES/PERSONNEL	154,621	
	510500 SUPERVISOR/DIRECTOR	7,605	
	516600 CUSTODIAL PERSONNEL	12,700	
	518700 OVERTIME PAY	10,000	
	518900 OTHER SALARIES & WAGES	11,335	
72610	72610 OPERATION OF PLANT	41,640	
	510500 SUPERVISOR/DIRECTOR	7,605	
	516100 SECRETARY(S)	10,000	
	516700 MAINTENANCE PERSONNEL	343,500	
	518900 OTHER SALARIES & WAGES	12,000	
	520100 SOCIAL SECURITY	23,000	
	520400 PENSIONS	29,500	
	521200 EMPLOYER MEDICARE	5,500	
72620	72620 MAINTENANCE OF PLANT	431,105	
	510500 SUPERVISOR/DIRECTOR	7,605	
	514200 MECHANIC(S)	26,100	
	514600 BUS DRIVERS	1,681,000	
	514610 BUS DRIVERS-SUBS	7,500	
	514612 BUS DRIVERS-SPECIAL EDU	602,000	
	514630 BUS DRIVERS-RETAIN/RECR	4,500	
	514641 FIELD TRIP DRIVERS	35,000	
	516200 CLERICAL PERSONNEL	34,500	
	518700 OVERTIME PAY	50,000	
	518900 OTHER SALARIES & WAGES	245,000	
	518910 OSW-BUS ATT SUBS	55,000	
	520100 SOCIAL SECURITY	170,000	
	520400 PENSIONS	215,000	
	521200 EMPLOYER MEDICARE	40,000	
72710	72710 TRANSPORTATION	3,173,205	
	510500 SUPERVISOR/DIRECTOR	8,633	
	516200 CLERICAL PERSONNEL	4,800	
	518900 OTHER SALARIES & WAGES	56,850	
	520100 SOCIAL SECURITY	4,300	
	520400 PENSIONS	5,500	
	521200 EMPLOYER MEDICARE	1,100	
73300	73300 COMMUNITY SERVICES	81,183.00	
		\$ 16,781,543	\$ 16,781,543

Williamson County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Interscholastic Athletics	Descriptor Code: 4.301	Issued Date: 08/16/21
		Rescinds: 4.301	Issued: 06/17/19

1 GENERAL PROVISIONS

2
3 No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be
4 treated differently from another person, or otherwise be discriminated against in any athletic program
5 of the school. Equal athletic opportunities shall be provided for members of both sexes.¹ Student
6 athletes shall only be allowed to participate in athletic activities or events that align with the student's
7 sex indicated on his/her original birth certificate.² The Superintendent of Schools/designee shall
8 require the parent/guardian to provide the student's original birth certificate prior to participation in
9 any interscholastic athletics. If the original birth certificate is not available or does not indicate the
10 student's sex at the time of birth, the parent/guardian shall provide medical documentation showing
11 evidence of the student's sex at birth.

12 All WCS school sponsored sports programs must be sanctioned by the Tennessee Secondary Schools
13 Athletic Association (TSSAA) or the Tennessee Middle Schools Athletic Association (TMSAA).³ The
14 Superintendent of Schools shall develop a code of conduct for all coaches to follow in order to ensure
15 the health and safety of athletes.⁴

16 PROHIBITION AGAINST HAZING

17
18 Coaches, employees, and volunteers of the school district shall not encourage, permit, condone, or
19 tolerate hazing activities.⁵

21 PHYSICAL EXAMINATIONS

22
23 Prior to the participation of interscholastic athletics, every student shall complete an annual physical
24 examination.⁶ These activities include, but are not limited to, weight training outside of the
25 instructional day, conditioning, open facilities, tryouts, practices, and athletic contests. The cost of the
26 examination shall be borne by the parent or guardian of the student.

28 SCHEDULING CONFLICTS

29
30 No principal or teacher shall dismiss his/her school or any group of students for the purpose of
31 attending the practice of any interscholastic sport during the school day without the written permission
32 from the Board.⁷ This does not prevent regular physical training lessons in the daily school program.

33
34 Students shall not be required to attend a school athletic event, or event related to participation on a
35 school athletic team, if the event is on an official school holiday, observed day of worship, or religious
36 holiday. The student's parent/guardian shall notify the coach in writing three (3) full school days prior
37 to the event.⁸

1 SEVERE WEATHER⁴

2 Severe weather is any type of weather that could impede the safety of any athlete by compromising the
3 playing conditions of the interscholastic sport. Severe weather includes, but is not limited to, thunder,
4 lightning, and extreme temperatures. When severe weather is forecasted, suspension of play shall be
5 discussed with all players, coaches, and officials, if applicable.

6 All coaches who oversee or participate in outdoor training, practice, or competition shall annually
7 complete a heat illness prevention course approved by the Tennessee Department of Health as well as
8 receive training on activity modifications based on environmental conditions.

9 ADDITIONAL PROVISIONS

10

11 In addition to the provisions listed above, all other district policies and procedures relating to school
12 operations remain in effect for activities relating to school-sponsored athletic events.

13

14 I. The Principal shall be responsible for the administration and control of the interscholastic athletic
15 program within his/her school.

16

17 a. The Principal or his designee is required to accompany an athletic team on its trips, and all trip
18 requests shall be made according to the procedures established by the Williamson County
19 Schools administration.

20

21 b. Coaches shall follow the chain of command procedures for Williamson County Schools for any
22 request related to athletics. Coaches must obtain a purchase order prior to committing the
23 district or any school to purchasing any products or service.

24

25 c. School athletics are to be coached by personnel employed by Williamson County Schools.
26 Such coaches are to be compensated only from Board funds, according to the current salary
27 schedule. Coaches shall not receive pay other than from Williamson County Schools for any
28 athletic-related services provided to any student who is or may be participating in that coach's
29 sport except that coaches may participate in school authorized clinics, camps, etc.

30

31 d. Any student, except as outlined below, shall be eligible to try out for any athletic team.
32 Academic and citizenship requirements for being a member of an athletic team shall be
33 carefully considered and developed to promote the welfare of the individual student. Only
34 students in grade 6-12 shall engage in interscholastic activities.

35

36 e. Students who move out of their school transportation zone but continue attendance in the
37 original school per board policy may continue to participate in athletics. The Board specifically
38 forbids recruiting of students in any fashion.

39

40 f. Schools may not schedule, and students may not participate in any athletic team practice during
41 the school day.³ No student or faculty may be dismissed during the school day from school
42 premises or the regular activities of the student's or school's schedule in order to play an
43 athletic contest or interscholastic game without the written approval of the Superintendent of
44 Schools which will be reported to the Board. This restriction would NOT apply to

- 1 tournaments/play-off games scheduled by the TSSAA.
2
- 3 g. It shall be the responsibility of the parent(s) or guardian to provide health and hospitalization
4 insurance for all students participating in interscholastic athletics.⁴
5
- 6 h. All fundraising requests related to school-sponsored athletic programs must adhere to WCS
7 Board policies governing fundraisers.
8
- 9 i. Schools may charge WCS Board authorized fees to students who choose to participate in
10 school-sponsored athletic activities.
11
- 12 II. Any sport not sanctioned by the TSSAA or TMSAA sports is not school-sponsored and is often
13 referred to as a “club sport.” Because they are not WCS programs, no school funds may be used to
14 support these individual or team sports programs.
15
- 16 a. Schools cannot provide a pay supplement to any individual who is acting as a coach for any
17 club sport.
18
- 19 b. While WCS employees may choose to serve as coaches for the separate legal entities managing
20 these club sports, at no time should the club sport responsibilities be performed during the
21 employee’s regularly scheduled work day nor should release time ever be granted for the
22 employee to perform these duties or attend any club sport event.
23
- 24 c. If there is a student-led club associated with a club sport, it shall be established pursuant to
25 Board Policy 4.802, Student Equal Access.
26
- 27 d. Any organizer/coach of a high school club sport activity who wishes for participants to be
28 eligible to receive a waiver of the .5 elective P.E. credit must submit the appropriate form to the
29 school’s athletic director for approval from the district office. Individual participants will have
30 the P.E. credit waived only after the activity has received the approval by district office staff
31 AND the individual students have submitted the appropriate form to his/her school counselor.
32
- 33 e. Schools may not charge any fees for participation in club sport activities.
34
- 35 f. All fundraising requests must adhere to WCS Board policies governing fundraisers.
36
- 37 g. Schools may not authorize student field trips for participation in club sport activities.
38
- 39 h. Schools may provide meeting/practice space for club sport activities in accordance with board
40 policy.
41
- 42 i. Club sports *that use the name, school colors, and/or mascot of a WCS school* affiliated with
43 ~~Non-Profits may~~ *shall be included in communication and recognized by* in schools and *the*
44 ~~district communication~~ *to the same extent as school-sponsored sports.*
45

- 1 j. Students participating in club sport activities are subject to all school attendance rules and
2 procedures applicable to any other students.

3 **High School Interscholastic Activities**

4 The By-Laws of Tennessee Secondary School Athletic Association shall be adopted as a part of the
5 regulation for the operation and control of athletics in the high schools of Williamson County.

6 To be eligible to participate in the interscholastic athletic activities during any semester, the high
7 school student shall at least meet current TSSAA standards.

- 8 a. Any student classified as a second semester junior or as a senior who moves out of the county
9 may complete his/her senior year, with payment of tuition, and continue to participate in
10 athletics within the guidelines of the athletic governing body.
- 11 b. If a high school student is forced to withdraw from school or is prevented from enrolling in
12 school, due to the student's illness, his/her accident, or his/her disability, the Principal may
13 request a ruling in regard to the student's eligibility, provided the student was eligible at the
14 time the illness or accident forced the student to withdraw or prevented the student from
15 enrolling in school. If ruled eligible, such a student shall be charged with a semester of
16 attendance for athletic purposes for the semester of non-attendance or withdrawal.
17

18 **Middle School Interscholastic Athletics**

19 The By-Laws of Tennessee Middle School Athletic Association shall be adopted as a part of the
20 regulation for the operation and control of athletics in the middle schools of Williamson County.

21 To be eligible to participate in the interscholastic athletic activities during any semester,
22 the middle school student shall at least meet current TMSAA standards.

23 Eligibility for Middle School Athletics for those middle schools who are member of TMSAA will be
24 determined as follows:

- 25 a. The middle school student shall have been academically promoted to the next higher grade.
26 Any student repeating a grade is ineligible to participate. A student who is ineligible at the
27 beginning of the school year may gain eligibility the second semester by passing five (5)
28 subjects, or the equivalent, the preceding semester, provided the student is not repeating the
29 same grade.
- 30 b. If a middle school student is forced to withdraw from school or prevented from enrolling in
31 school, due to the student's illness, his/her accident, or his/her disability, the principal may
32 request a ruling in regard to the student's eligibility, provided the student was eligible at the
33 time the illness or accident forced the student to withdraw or prevented the student from
34 enrolling in school. If ruled eligible, such a student shall be charged with a semester of
35 attendance for athletic purposes for the semester of non-attendance or withdrawal.
36

Legal References

1. [34 CFR § 106.41; 20 USCA § 1681 *et seq.*](#)
2. [TCA 49-6-310\(a\)](#)
3. [TRR/MS 0520-01-02-.08\(1\)](#)
4. [TCA 49-6-3601](#)
5. [TCA 49-2-120](#)
6. [20 USCA § 1232h\(c\); TRR/MS 0520-01-13-.01\(1\)\(a\)](#)
7. [TCA 49-6-1002\(a\)](#)
8. [TCA 49-6-1002\(c\)](#)

Cross References

Special Use of School Vehicles 3.402
Extracurricular Activities 4.300
Attendance 6.200

Williamson County Board of Education

Monitoring: Review: Annually, in December	Descriptor Term: Online Learning Program	Descriptor Code: 4.409	Issued Date: 05/20/24
		Rescinds: 4.409	Issued: 06/17/19

1 GENERAL

2 The Board authorizes the creation of an Online Learning Program (OLP). The WCS-OLP shall consist
3 of courses taught by WCS teachers and courses provided by an approved vendor.

4 The program must comply with state law and regulations.

5 The program may allow WCS students in grades 9-12 to enroll in online courses.

6 The Superintendent will establish administrative procedures to govern the operation of the online
7 program.

8 Williamson County Schools will use online classes with the intent to provide students with alternative
9 learning opportunities. Enrollment in the online classes is a privilege, not a right. Students may be
10 denied the privilege of enrollment if their academic and behavioral record does not indicate the
11 academic ability and self-discipline needed to succeed in online classes.

12 The following guidelines shall be followed:

- 13 1. The school district shall not prohibit an enrolled student from applying to enroll in the WCS
14 Online Program (WCS-OLP) as long as the course is academically appropriate, and the
15 student's request has been approved by the school principal *and/or* designee *or the student's*
16 *IEP team. A student with a disability may enroll in an online learning course or program if*
17 *the student's IEP team determines that online learning is appropriate for the student.*
18
- 19 2. Enrollment in online courses must first occur in consultation with the student's high school
20 counselor and must first be approved by the school principal and/or designee.
21
- 22 3. A student who enrolls *needing to enroll* enrollment in an online course not offered by WCS
23 shall take this course through the WCS approved vendor at the parents' expense *shall only do*
24 *so through an approved and accredited school authorized by the Tennessee Department of*
25 *Education at the parents' expense.* Some courses may be paid for by WCS based on
26 extenuating circumstances with prior approval only.
27
- 28 4. The school district shall grant academic credit and a letter grade that is calculated in the
29 student's grade point average for *all* WCS online courses, *including those not offered through*
30 *WCS.* For online courses not offered by WCS, the course will be entered on the high school

1 transcript.

2

3 ~~5. A student with a disability may enroll in an online learning course or program if the student's~~
4 ~~IEP team determines that online learning is appropriate for the student.~~

5

6 ~~6. All coursework must meet the WCS scope and sequence and be aligned to the Tennessee State~~
7 ~~Standards.~~

8 **CONFLICTS**

9 Regarding online learning opportunities, courses, and school, this board policy will supersede all other
10 WCS board policies that conflict with expectations set forth in this policy.

Williamson County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: <h2 style="text-align: center;">Credit Requirements for Graduation</h2>	Descriptor Code: 4.6051	Issued Date: 05/16/22
		Rescinds: 4.6051	Issued: 10/21/19

1 The following units of credit shall be required for graduation. Students shall complete the required
 2 curriculum and the additional path requirement. All students shall enroll in six credit classes each year
 3 in high school unless exempted. Exemptions to the six-credit class requirement not covered by an
 4 I.E.P. or §504 plan shall be submitted in writing to the Superintendent for approval.

5 CURRICULUM^{1,2}

	Units of Credit
7 English Language Arts	4
8 Math	4
9 Science	3
10 Social Studies	3
11 Wellness	1
12 Physical Education	.5
13 Personal Finance	.5
14 <i>World Language</i>	<i>2*</i>
15 <i>Fine Arts</i>	<i>1</i>
16 <i>Computer Science</i>	<i>1**</i>
17 <i>Elective Focus</i>	<i>3***</i>

18 ~~The High School Transition Policy (2010) requires students take a mathematics course each year while~~
 19 ~~in high school to complete a 4-credit core that must include Algebra I, Geometry, Algebra II, (or~~
 20 ~~equivalent of these courses), and one advanced math course. *Students shall complete four (4) Math*~~
 21 ~~*credits including Algebra I, II, Geometry and a fourth higher level math course. Students*~~
 22 ~~*completing one or more of the required Math courses prior to ninth (9th) grade are required to take*~~
 23 ~~*three years of Math in high school. These courses must appear on the student's transcript.*~~

24 Students shall be required to complete three (3) units of Science credit including the following:
 25 Biology I, Chemistry or Physics, and a third lab science.

26 Students shall be required to complete three (3) units of Social Studies credit including the following:
 27 United States History and Geography; World History and Geography; Economics; and United States
 28 Government and Civics.

29 Certain CTE substitutions may be used to fulfill graduation requirements in accordance with approved
 30 course substitutions.

31 *JROTC substitutions: One year of JROTC may substitute for one credit of Lifetime Wellness, and*
 32 *two years of JROTC may substitute for .5 credit of Physical Education. Three years of JROTC may*

1 *substitute for .5 credit of United States Government and History and .5 credit of Personal Finance,*
 2 *provided the JROTC instructor attends the Personal Finance training conducted by TDOE.*

3 The .5 Physical Education requirement may be met by substituting a documented and equivalent time
 4 of physical activity in marching band, JROTC, cheerleading, ~~dance team~~, TSSAA interscholastic
 5 athletics, *school sponsored intramural athletics, club sports as defined in Interscholastic Athletic*
 6 *policy, or* athletics for high school students which are under the management of a Tennessee ~~not-for-~~
 7 ~~profit entity~~, *private or commercially sponsored physical activity programs conducted off-campus*
 8 ~~and which are approved by the Superintendent and other areas approved by the Board.~~ A TDOE
 9 approved dance course may substitute for the .5 Physical Education credit if not utilized as a Fine Art
 10 credit.

11 **ADDITIONAL PATH REQUIREMENTS**

	Units of Credit
13 World Language*	2
14 Fine Arts*	1
15 Elective Focus**	3
16 Sub-Total	6
17 TOTAL	22.0

18 *Students not planning to attend a university may request a waiver of the world language requirements
 19 to expand and enhance their elective focus. Approval of such should come from the Office of the
 20 Assistant Superintendent for Secondary Schools.

21
 22 ***Beginning with students who enroll in ninth (9th) grade in the 2024-25 school year or any*
 23 *subsequent school year, students shall earn at least one (1) credit for Computer Science in high*
 24 *school. Students may fulfill this requirement by substituting computer science for the student's*
 25 *fourth credit of Math, third credit of Science, or an Elective Focus credit. Students may only use*
 26 *computer science as a substitution to fulfill one (1) credit of Math, or one (1) credit in Science, or*
 27 *one (1) Elective Focus credits. Students who transfer from another state or country, or from a non-*
 28 *public school to a WCS high school during their twelfth (12th) grade year are exempt from this*
 29 *requirement.*

30 ****The elective focus may be Science and Math, Humanities/Fine Arts, AP/IB, Military Science or*
 31 *CTE. WCS students completing a CTE elective focus shall be required to earn a minimum of 3.0*
 32 *credits from a single career cluster as designated by TDOE. Academic Intervention may also be*
 33 *available as an elective focus for students with an Individualized Education Plan (IEP) or those who*
 34 *qualify to receive English Language Learner (ELL) services.*

35 Individual high schools may set additional credit requirements with only approval from the Board.
 36 These requirements shall be listed on each school's website.

37 **WILLIAMSON COUNTY SCHOOLS RESIDENTS PARTICIPATING IN A FOREIGN** 38 **EXCHANGE PROGRAM**

39
 40 Williamson County students who participate as a foreign exchange student will not receive high

1 school credits for a foreign exchange experience absent a special exception which may be granted
2 by the Superintendent upon request by an individual student. Determination shall be made on an
3 individual basis.

4 **HIGH SCHOOL COURSE CREDIT**

5 Limits on the amount of high school course credit that may be earned for students following a
6 traditional four-year graduation plan are as follows:

- 7 1. A maximum of ten (10) credits may be earned during a full calendar (12 months) year.
- 8 2. A maximum of eight (8) credits may be earned during a regular academic (180-day school
9 calendar) year.
- 10 3. A maximum of two (2) credits may be earned during a full summer.
- 11 4. A maximum of six (6) credits, cumulative throughout high school career, may be earned in
12 summer school to be counted for meeting graduation requirements.
- 13 5. A maximum of six (6) credits during the high school career may be earned through a credit
14 recovery program. Students who have attempted and failed a semester in certain course(s) may
15 be approved to earn credit through the credit recovery program. Administrative guidelines will
16 establish parameters for earning credit through this program. On the student's transcript, "CR"
17 will be listed by the course name to indicate the course was completed through credit recovery.
- 18 6. Any exception to this policy must be requested in writing. The request must be approved in
19 writing by the principal and the Superintendent and reported to the Board.

20 Limits on the amount of high school course credit for students on an approved Fast Track option to
21 early graduation are as follows:

- 22
- 23 1. A maximum of eleven (11) credits may be earned during a full calendar (12 months) year.
- 24 2. A maximum of nine (9) credits may be earned during a regular academic (180-day school
25 calendar) year.
- 26 3. A maximum of three (3) credits may be earned during a full summer.
- 27 4. A maximum of nine (9) credits, cumulative throughout high school career, may be earned in
28 summer school to be counted for meeting graduation requirements.
- 29 5. Any exception to this policy must be requested in writing. The request must be approved in
30 writing by the principal and the Superintendent and reported to the Board.

31 **FOCUSED PLAN OF STUDY:**

32 Each 8th grade student, parent/guardian and faculty advisor or school counselor will jointly prepare
33 an initial four-year plan of study. By the end of the 10th grade, the student, parent/guardian and school
34 will focus this plan to ensure completion of the program of study and transition to post-secondary study
35 and work. This plan will be reviewed annually by the student and faculty advisor or school counselor
36 and revised as appropriate.

37 **HIGH SCHOOL COURSES TAKEN IN MIDDLE SCHOOL:**

38

39 WCS high school courses taken before high school will receive high school credit by passing (grade **60**
40 **70**-or above) **both for each** semester of the course and will **be recorded on** the high school transcript

1 with the earned letter grade and corresponding grade point average (GPA). The following WCS courses
2 have been approved to be taught before high school and receive high school credit: Algebra I, Geometry,
3 ~~Principles of Manufacturing and Level I~~ World Languages, *Agriscience & Computer Science*
4 *Foundations*. If taught at the honors level, these courses will count towards the Williamson County
5 Honors Diploma. Additional high school courses will not be taught at middle school level absent a
6 special exception which may be granted by the Superintendent of Schools or designee upon request.
7 Determinations shall be made on an individual basis.

8 **ASSESSMENTS:** Students, other than exempted seniors, will be required to take either state,
9 district, or teacher-developed final examinations in core high school courses or exams provided by
10 College Board or the International Baccalaureate Program. State End of Course (EOC)
11 examinations or teacher-developed tests will be administered in all other core
12 courses. Grades will incorporate state-provided exam results at the minimum weight allowed by
13 the Tennessee State Board of Education. Locally-provided exam results will be incorporated into
14 student grades at the same weight as state-provided exam results.

15 **COLLEGE COURSES:** Courses taken for college credit will *earn a letter grade and calculate into*
16 *the student's grade point (GPA) value*. ~~be recorded as Pass/Fail with no grade point (GPA) value.~~
17 Students enrolled in state-wide dual credit courses will receive traditional grades on both their report
18 cards and transcripts. Results from the dual credit challenge exam will appear as a separate entry on
19 student transcripts.

20 **ONLINE COURSES:** Enrollment in *TN State-approved* online courses should occur in
21 consultation with the student's high school counselor and should be approved by the school
22 principal or designee prior to enrollment. The student must pass the class under the standards
23 established by an accredited institution offering the course. The course will be entered on the high
24 school transcript using the same letter grade and GPA assigned by the institution awarding the
25 credit.

Legal References

1. TRR/MS 0520-01-03-.06
2. State Board of Education Policy 3.103

Cross References

Promoting Student Welfare 6.400
Interscholastic Athletics 4.301

Williamson County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: <h2 style="text-align: center;">Equal Opportunity Employment</h2>	Descriptor Code: 5.104	Issued Date: 04/19/21
		Rescinds: 5.104	Issued: 06/18/01

5.10

- 1 Williamson County Schools provides equal employment opportunities to all employees and applicants
- 2 for employment and prohibits discrimination and harassment of any type without regard to race, color,
- 3 religion, age, sex, national origin, disability status, genetic information, pregnancy, protected veteran
- 4 status, sexual orientation, gender identity or expression, or any other characteristic protected by
- 5 federal, state or local laws.

- 6 This policy applies to all terms and conditions of employment, including recruiting, hiring, placement,
- 7 promotion, termination, layoff, transfer, leaves of absence, compensation and training.¹

Legal References

1. U.S. Constitution, Amendment XIV; Title VII, Civil Rights Act of 1964; Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Age Discrimination Act of 1967; Genetic Information Nondiscrimination Act of 2008; Section 504 of the Rehabilitation Act of 1973; 42 USCA § 12101-12213; *Bostock v. Clayton County*, 590 U.S. 644, 140 S. Ct. 1731, 207 L. Ed. 2d 218 (2020).

Cross References

- Section 504 and ADA Grievance Procedures 1.802
 Discrimination/Harassment of Employees 5.500
 Complaints and Grievances 5.501
-

Williamson County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Dress Code	Descriptor Code: 6.310	Issued Date: 05/15/23
		Rescinds: 6.310	Issued: 11/18/19

1 Williamson County Schools student dress code supports equitable educational access for all students.¹
2 A student's appearance, including dress, must not disrupt the educational process, interfere with the
3 maintenance of a positive teaching and learning climate, or compromise standards of health and safety.

4 This policy applies to all individual schools and programs. The Board prohibits schools from enacting
5 more restrictive or less restrictive dress codes.

6 Minimum Safe Attire: Any apparel or dress that is potentially disruptive to the learning environment or
7 educational process is not permitted. Any apparel or dress that is dangerous to the health or safety of
8 students or the lawful, peaceful operation of the school is not permitted.

- 9 1. Students must wear clothing including both a shirt with pants, skirt, or the equivalent (ex. dresses,
10 leggings, yoga pants, shorts, sweatpants, jumpsuits, etc.).
- 11 2. Clothing must be worn in a way such that the abdomen, genitals, buttocks, breast, nipples, and back are
12 fully covered with opaque fabric. Clothing must cover the front, back, and sides under the arms. Tops
13 must include at minimum a strap over each shoulder.
- 14 3. Pants, skirts, or the equivalent must be held at the waist.
- 15 4. Certain body parts must be covered for all students at all times. All students must ensure that
16 their clothes fully cover their abdomen, genitals, buttocks, breasts/chest/nipples, and back with
17 opaque (non-see through) fabric.
- 18 5. Building administration will determine if hats and hoods may be worn at their respective schools. Hats,
19 if allowed, and other headwear must allow the face to be visible to staff and not interfere with
20 the line of sight of any student or staff. Hooded shirts or tops, if allowed to be worn on the head,
21 must allow the face and ears to be visible from all angles to school staff.
- 22 6. Shoes must be worn to school and should be appropriate for class activities (i.e., recess, CCTE
23 and science labs, PE, etc.)
- 24 7. Clothing must be suitable for all scheduled classroom activities, including physical education,
25 science labs, shop and other activities where unique hazards exist. Specialized courses may
26 require specialized attire, such as sports uniforms or safety gear.

27 Attire advocating violence, criminal activity, use of alcohol or drugs, pornography, or hate speech are
28 prohibited. Specifically,

- 29 1. Clothing shall not depict, advertise, or advocate the use of alcohol, tobacco, vapes, marijuana,
30 or any other controlled substance prohibited under federal or state law.
- 31 2. Clothing shall not depict profanity, pornography, nudity, or sexual acts.

- 32 3. Clothing shall not use or depict hate speech that targets groups based on race, ethnicity,
33 gender, *sex*, ~~sexual orientation, gender identity~~, religious affiliation, or other protected
34 classification.
- 35 4. Clothing and accessories must not pose a threat to the health or safety of any other student or
36 staff.
- 37 5. Enforcement must accommodate clothing worn by students as an expression of sincerely held
38 religious beliefs (head scarves, for example) and worn by students with disabilities
39 (protective helmets, for example).
- 40 6. Any type of clothing, apparel, or accessory, including that which denotes such students'
41 membership in or affiliation with any gang associated with criminal activities is not
42 permitted.² (TCA 49-6-4215).

43 Extracurricular Activities

44 The principal, in cooperation with the sponsor, coach, or other person in charge of an extracurricular
45 activity, may regulate the dress and grooming of students who participate in or attend the activity.

46 Student uniforms related to student extracurricular activities (band, cheerleading, dance, sports team,
47 etc.) must be in compliance with this policy during the academic day.

48 Dress Code Enforcement

- 49 1. School staff shall enforce the dress code consistently and in a manner that does not
50 discriminate against any group based on race, sex, gender, ethnicity, religion, cultural
51 observance, household income or body type/size.
- 52 2. Enforcement of the dress code shall be gender neutral.
- 53 3. Students who are out of dress code will be removed from class until the violation can be
54 resolved, with the goal of returning to class as quickly as possible. Resolution of the violation
55 can occur in three ways —
- 56 a. Students return to code with alternative clothing they already have at school.
- 57 b. Students return to code with provided, temporary school clothing, if available.
- 58 c. Students return to code after calling parents/guardians to bring alternative clothing to
59 school.
- 60 4. These dress code guidelines shall apply to regular school days and summer school days.
- 61 5. Students with repeated violations of school dress code will receive progressive discipline.
- 62 6. The principal or his/her designee shall be the final judge as to compliance.

65 *Legal Reference*

- 66 1. *TCA 49-1-302*
67 2. *TCA 49-6-4215*
68

1320 West Main Street Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Fax (615) 472-4190
Website: <http://www.wcs.edu>



MEMORANDUM

TO: Williamson County School Board

FROM: Dave Allen, Assistant Superintendent of Teaching, Learning and Assessment

DATE: October 21, 2024

RE: TISA Accountability Report – Year 2

The Tennessee Investment in Student Achievement (TISA) Act legislation (TCA 49-3-112) requires each district to submit a TISA Accountability Report by November 1 of each year to summarize the academic goals being addressed with TISA funding. This report requires Board approval and is an annual agenda item each October.

Staff recommends approval.



Tennessee Investment in Student Achievement

2024-25 Accountability Report Template

The Tennessee Investment in Student Achievement (TISA) public school funding formula marks a significant change in how Tennessee invests in public education. The TISA funding formula updates the way Tennessee funds public education for the first time in over 30 years to empower each student to read proficiently by third grade, prepare each high school graduate for postsecondary success, and provide resources needed for all students to ensure they succeed.

As part of TISA, [T.C.A. § 49-3-112](#) requires each school district, starting in the 2023-24 school year, to submit an annual accountability report to the Tennessee Department of Education (department). This report must include:

- Goals for student achievement
 - One of the goals must include the district's plan to pursue the goal of seventy percent (70%) or more of the district's third grade students to score "met expectations" or "exceeded expectations" on the English Language Arts (ELA) portion of the TCAP tests. This goal must also detail the district's goal to increase 3rd grade ELA proficiency rates by 15% of the gap over the next three years (starting with the 2022-23 TCAP results) to achieve the district's stated goal of at least 70% of 3rd grade students proficient in ELA.¹
- Explanation how the district's stated goals can be met within the district's budget.
- For reports submitted **starting in the 2024-25** school year, a description of how the district's budget and expenditures from the prior school year enabled the district to make progress toward the stated student achievement goals.

Each district's TISA accountability report is required to be presented to the public for review and comment before the report is submitted to the department. The report must be submitted annually to the department by November 1st.

Furthermore, each district's TISA accountability report is required to be reviewed annually by the TISA Progress Review Board pursuant to [T.C.A. § 49-3-114](#) to determine whether the school district is taking the proper steps to achieve their stated goal.

This template is intended to assist districts in submitting their accountability reports to the department.

For questions, please review the TISA Accountability Report Guidance document or contact tnedu.funding@tn.gov

Completed reports should be submitted in ePlan by **November 1, 2024**.

¹ T.C.A. § 49-3-114 requires the TISA Progress Review Board to review district TISA accountability reports and set a district's minimum goal to increase the district's 3rd grade proficiency by 15% of the gap to 70% in 3 years, starting with the 2022-23 TCAP results. This does not apply to districts who have 70% or more of 3rd grade students proficient in ELA.

DISTRICT INFORMATION

District Name		Williamson County Schools
Director of Schools Name		Jason Golden
District Point of Contact for TISA Accountability Report	Name	David Allen
	Phone Number	615-472-4060
	Email Address	Davida1@wcs.edu
Percent of 3 rd grade students who scored proficient (“met expectations” or “exceeded expectations”) on the English Language Arts (ELA) portion of the most recent spring TCAP		70%

DISTRICT GOAL STATEMENT(S)

Goal Statement 1: 3 rd Grade ELA Proficiency ²	72 % of students will score proficient on the 3 rd grade ELA TCAP by 2025 year
Goal Statement 2:	46% of Grade 9-12 students will meet or exceed expectations on the Algebra I EOC by 2025
Goal Statement 3:	Increase college and career readiness so Ready Graduate score will increase by 2%
Goal Statement 4:	
Goal Statement 5:	

² **Note:** This is a required goal pursuant to T.C.A. § 49-3-112 and must include 70% or more of 3rd grade students proficient on the ELA TCAP. If your district already has 70% or more of 3rd grade students proficient in ELA, please state a goal that either maintains or increases that proficiency rate.

Goal Statement 1 (3rd grade ELA proficiency):**72% of students will score proficient on the 3rd grade ELA TCAP by 2025**

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)	70%	Percent of 3rd grade students meeting or exceeding expectations on the Grade 3 TCAP Assessment
Year 2: 2024-2025 school year	72%	
Year 3: 2025-2026 school year	75%	
Year 4: 2026-2027 school year		
Year 5: 2027-2028 school year		
Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?	Our goal was for 72% of students to score proficient on the 3 rd grade ELA TCAP by the 2024 school year. We did not meet the goal since 70% of our 3 rd graders were proficient on the ELA TCAP in the Spring 2024 ELA TCAP. Our 2024-25 action plans include continued professional development to address content standards identified as areas of growth for the district. PLC teams across our district will focus on tier 1 interventions for students, using common formative assessment data to drive targeted intervention decisions. Interventionists will continue to work with Tier 3 students to close gaps identified in the universal screener and other data points collected through classroom assessments.	
Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.	<ol style="list-style-type: none">1- Certified teachers have been hired as RTI Interventionists to work with students to close gaps identified on the universal screener and other classroom assessment data points. RTI Interventionists are provided with training and the necessary instructional materials to work with students. (\$4,500,000)2- Teachers received training on best practices to implement the current ELA HQIM. We contracted with a consultant to provide targeted training to include working with teachers, administrators, and literacy coaches. Additionally, our literacy coaches are trained monthly, building their capacity to support teachers at their school sites. (\$4,300,000)3- Common formative assessments are created in Performance Matters, a district-purchased assessment platform. The use of this platform allows the district to provide standard-aligned assessment banks that house assessment items vetted for rigor and standard alignment. Our elementary ELA teachers are required to use this platform to assess students' progress toward state standards. (\$255,000)	

Goal Statement 1 (3rd grade ELA proficiency):

72% of students will score proficient on the 3rd grade ELA TCAP by 2025

Based on Instructional Practice Guide (IPG) walkthrough data, we have evidence that our instructional practices and the use of HQIM have improved over time. We can conclude that the professional development and training sessions provided to literacy coaches and teachers are having an impact on instruction.

Our AimsWeb data indicates that 17 of our 30 elementary schools had a decrease in the number of Tier 3 students when comparing the Winter to the Spring screener data.

Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.

- 1- Literacy coaches will engage in professional learning opportunities and training sessions provided by The Instructional Coaching Group. Sessions will be offered throughout the school year, increasing the capacity for our ELA coaches to engage in deep coaching cycles with teachers at their school site.
- 2- We are continuing our focus on the implementation of our HQIM for ELA. Teachers will continue to use the curriculum as intended while receiving coaching feedback using the Instructional Practice Guide (IPG). Teachers will identify coaching goals and work through coaching cycles with their literacy coach to improve instructional practices.
- 3- ELA teachers will participate in PLC teams to create pacing guides and common formative assessments. Pacing guides will be created before the start of the school year and will include all ELA TN State Standards to be taught and assessed over the school year.
- 4- Professional learning teams will use universal screener data in addition to common formative assessment data to create specific, timely intervention plans for those students who need skills intervention despite not qualifying for RTI Tier 2. This intervention may occur during core Tier 1 instruction or during a block of time the school has set aside for intervention and extensions for all students.
- 5- District-wide curriculum specialists and building literacy coaches will work with teachers in K-3 to strengthen instruction on the state provided Foundational Skills Curriculum using an Instructional Practice Guide (IPG), review of data, continuous feedback, and coaching.

Goal Statement 1 (3rd grade ELA proficiency):

72% of students will score proficient on the 3rd grade ELA TCAP by 2025

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

Salaries for elementary school staff.

Our LEA budget includes funding for RTI Interventionists and literacy coaches at every elementary school. RTI Interventionists work directly with students to close gaps that are barriers to accessing Tier 1 instruction in ELA. Literacy Coaches focus on working with teachers to provide professional development and continuous coaching cycles to improve instructional practices across all ELA classrooms.

Our LEA budget funds our assessment platform, currently, Performance Matters. We utilize this platform to create, vet, and house assessment items that are aligned to the rigor and standard expectation. This assessment data is used to provide Tier 1 interventions to ensure students are progressing toward the state standards.

Professional development funds are budgeted to provide opportunities for growing our Literacy Coaches, administrators and teachers. We will continue to partner with consultants that provide the highest quality professional development for ELA instruction, including a focus on writing in the 2024-25 school year and coaching training. Our Literacy Coaches will provide turnaround training to teachers throughout the year and during the summer; they are compensated with stipend pay when the work is performed outside their contract hours/days.

Goal Statement 2:**46% of Grade 9-12 students will meet or exceed expectations on the Algebra I EOC by 2025**

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)	42%	Percent of students in grades 9-12 meeting or exceeding expectations on the Algebra I TCAP Assessment (this data does not include middle school students who take Algebra I in the accelerated math pathway)
Year 2: 2024-2025 school year	46%	
Year 3: 2025-2026 school year	50%	
Year 4: 2026-2027 school year		
Year 5: 2027-2028 school year		
<p>Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?</p>	<p>Our district goal was for 35% of grades 9-12 students to meet or exceed expectations on the Algebra I EOC by 2024. We exceeded our goal by having 42% of grades 9-12 students meet or exceed expectations on the Algebra I EOC.</p> <p>We plan to continue the execution of a multi-year plan to support Algebra I teachers and students. The emphasis in our plan is to provide ongoing professional development for teachers focused on high impact instructional practices/strategies and the implementation of our newly adopted HQIM.</p>	
<p>Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.</p>	<ol style="list-style-type: none"> 1- Salaries for Algebra school staff. (\$1,600,000) 2- The purchase of Algebra I HQIM. (\$300,000) 3- Training sessions for teachers were provided throughout the school year in collaboration with consultants. Math coaches were also trained and provided PD to teachers across the district. Stipend funds were used for any training or professional development preparation created by this group outside their contracted workday. (\$150,000) 	

Goal Statement 2:

46% of Grade 9-12 students will meet or exceed expectations on the Algebra I EOC by 2025

Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.

- 1- Algebra I teachers will continue the implementation of the adopted HQIM. Sustained professional development will be planned and delivered to teachers throughout the school year. This will include a series of “just in-time” PD provided by our math curriculum specialist in collaboration with a consultant who will also deliver PD. The focus will be on lesson and unit internalization and modeling of lessons based on conceptual understanding of the concepts. Math Coaches will also attend these sessions and may provide some of the PD in these sessions.
- 2- Algebra I teachers will continue to collaborate weekly with their PLC team to create common formative assessments (CFAs), analyze the data after administering CFAs, and create Tier 1 intervention plans to address areas of deficit identified in the PLC data meetings.
- 3- Professional development will be provided to middle school math teachers to deepen their understanding of the grades 6-8 math standards that directly impact the progression into Algebra I. This training will be developed by our math curriculum specialists in collaboration with math coaches and a consultant. The PD will be 2-3 days and will be provided by a consultant and our math curriculum specialist.

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

Salaries for Algebra school staff.

Our LEA budget includes funding for our math curriculum specialist and math coaches at every middle school. We utilize this staff to create and deliver professional learning for math teachers. In addition, we collaborate with math consultants to create and plan for the delivery of professional development for middle school math and Algebra I teachers.

Our budget also funds our assessment platform, currently, Performance Matters. We utilize this platform to create, vet, and house assessment items that align to the rigor and standard expectation. This assessment data is used to provide Tier 1 interventions to ensure students are progressing toward mastery of the state standards.

Goal Statement 3:**Increase college and career readiness so Ready Graduate score will increase by 2%**

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)	2023 cohort data – 75.1% *(Due to lagging data)	State accountability Ready Graduate score for the year's graduation cohort.
Year 2: 2024-2025 school year	Increase college and career readiness so Ready Graduate score will increase by 2% compared to the class of 2023. *(Due to lagging data)	*The Ready Graduate score for the previous year's graduating cohort is not available before the completion date of this report. The data reported here will lag 1 year behind. See more details in the "Reflection" section below.
Year 3: 2025-2026 school year	Increase college and career readiness so Ready Graduate score will increase by 2% compared to the class of 2024. *(Due to lagging data)	
Year 4: 2026-2027 school year		
Year 5: 2027-2028 school year		
Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?	The district's Ready Graduate score for the graduating class of 2022 was 73.8%. The Ready Graduate score for the graduating class of 2023 was 75.1%. This is an increase of 1.8%. Our goal was to increase this score by 2%. Although we fell just below the goal, we feel confident that the plans we have in place for improving this score are making a difference for our graduating cohorts. We will continue to implement the long-term plans that we have in place for continuous improvement in Ready Graduate scores.	

Goal Statement 3:

Increase college and career readiness so Ready Graduate score will increase by 2%

Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.

- 1- Salaries of members of the anchor team, the school and district staff supporting the actions steps. (\$5,000,000)
- 2- Equipment, curriculum and resources for CCTE (College, Career and Technical Education) courses for industry readiness. (\$743,000)
- 3- Summer school ACT prep courses and materials (\$30,000)

Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.

- 1- Creation of student support anchor team to meet monthly to plan interventions and supports for at-risk students. The team will identify strategies and interventions to support these students.
- 2- Provide truancy intervention for students and families.
- 3- Inform and educate families and students on awareness of industry credentials and CCTE opportunities.
- 4- Establish a high school-to-work task force who will develop protocols to support schools in identifying students who are not college bound. Identified students will be connected to work-based learning, mentors, and industry certification opportunities.

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

- 1- Salaries of members of the anchor team, the school and district staff supporting the actions steps.
- 2- Equipment, curriculum and resources for CCTE (College, Career and Technical Education) courses for industry readiness.
- 3- Summer school ACT prep courses.
- 4- Informational materials and parent events to provide information and awareness of industry credentials and CCTE opportunities.
- 5- The cost of "YouScience", a tool to uncover student aptitudes, connects these aptitudes to careers and educational pathways designed to help students find relevance in school and confidence beyond.

Public Comment

The TISA accountability report must be presented for public comment to parents, educators, and local community members prior to its submission to the department by November 1.

Date(s) of opportunity for local public comment.	September 17 - 25. Plan will be posted along with survey for comments.
Description of public comment opportunities (e.g. collection of written comments, public hearing, local board meeting discussion, etc.)	A survey was created to capture public comments on the TISA Accountability Report. This survey, along with the TISA Accountability Report, was shared through InFocus, the district parent/community communication tool, on September 17. The survey was made available for public comment from September 17- 25. The survey was also made available on the WCS website. The TISA Accountability Report, along with public comments, were shared at the WCS School Board session on October 17 followed by the WCS School Board meeting on October 21.
Summary of public comment received, if any.	<p>The twenty public comments received came from 13 parents/guardians, 4 WCS teachers, 1 WCS administrator, 2 WCS staff (other than teachers) and 3 community members not affiliated to WCS.</p> <p>The form asked participants to select which goal should have the highest priority.</p> <p>Goal 1: 5 respondents in favor of prioritizing this goal</p> <p>Goal 2: 7 respondents in favor of prioritizing this goal</p> <p>Goal 3: 8 respondents in favor of prioritizing this goal</p>
Description of how your district did or did not incorporate public comment received into the final accountability report submission.	The public comments collected mostly indicate that we are on the right track regarding our district goals. The goal that received the least amount of public support is related to having 72% of students score proficient on the English Language Arts TCAP exam. However, districts are required to address this goal as part of the TISA Accountability Report (stated on page 1 of this report).

1320 West Main Street
Franklin, Tennessee 37064-3700
Phone (615) 472-4060



TO: Jason Golden & Williamson County School Board
FROM: Dr. Dave Allen, Assistant Superintendent of TLA
CC: Jenny Lopez, Jennifer Sower, Leigh Webb, Heather Hayes, Willie Dickerson
DATE: October 1, 2024
RE: Textbook Adoption, TN Section D: K-12 Science; Addition and Replacement of committee members

The Williamson County Board of Education approved the textbook adoption committee members for the 2024-2025 school year at their September 16th, 2024 Board meeting. After this meeting Chris Ladd, the textbook adoption committee member representing Nolensville High School, requested to step down from the committee. Please consider replacing Chris Ladd with Teresa Poole to represent Nolensville High School on the textbook adoption committee.

Additionally, the textbook adoption committee member representing Brentwood Middle School, Katherine Siskind, was inadvertently left off the original list of textbook adoption committee members submitted to the Board for approval on September 16th, 2024. Please consider approving Katherine Siskind to serve as a textbook adoption committee member.

Staff recommends approval.