



## Williamson County School Board Meeting

June 20, 2022 6:30 PM

Williamson County Administrative Complex - Auditorium

### 1. Call to Order

- a. Record Attendance
- b. Pledge of Allegiance and a Moment of Silence

### 2. Items of Particular Public Interest (Public Comment)

### 3. Superintendent Contract Review and Extension (Annual Agenda Item)

### 4. Approval of Agenda

### 5. Approval of Consent Agenda

- a. Approval of the May 16, 2022, School Board Meeting Minutes
- b. Approval of Board Policy Second Reading
  - I. 1.901 Charter School Applications
  - II. 4.205 Enrollment in Advanced Courses (NEW)
  - III. 6.307 Drug-Free Schools (NEW)
  - IV. 6.309 Zero Tolerance
- c. Approval of Field Trips
- d. Approval of ePlan's FY 22 Literacy Training Teacher Stipend Grants Early Reading Training and Secondary Literacy Training
- e. Approval of 2022-2023 SACC Tuition Fees

### 6. Communications to the Board

- a. Superintendent's Report
  - I. Student, Staff and School Spotlights
- b. Board Chair Report

### 7. New Business

- a. 2021-2022 School Board Budget
  - I. Approval Central Cafeteria Fund 06.22 Commodities - \$121,718.
  - II. Approval of General Purpose School Fund 141 06.22 Final Year-End Intra-category Adjustments.
  - III. Approval of Central Cafeteria 143 Fund 06.22 Final Year-End Intra-category Adjustments.
  - IV. Approval of Extended School 146 Fund 06.22 Final Year-End Intra-category Adjustments.
  - V. Approval of Education Capital Projects Fund 06.22 Intra-category Cox Road Elementary - \$780,000.

VI. Education Capital Project Fund 07.22 Brentwood  
Middle School ITF - \$40,000,000.

VII. Approval of Resolution for 2022-2023 Capital Request  
07.22 Intent to Fund- \$12,514,650.

b. Approval 6.300 Code of Conduct (New) Second Reading

c. Approval of Early Release Dates for the 2022-23 School  
Year.

d. Approval of Differentiated Pay Plan (Annual Agenda Item)

e. Approval of School Board Meeting Dates ( Annual Agenda  
Item)

## **8. Adjournment**

**CONTRACT OF EMPLOYMENT**

**BETWEEN**

**JASON A. GOLDEN**

**AND THE**

**WILLIAMSON COUNTY BOARD OF EDUCATION**

Addendum #4

Pursuant to the terms of paragraph 2, TERM OF CONTRACT, the contract of employment previously approved by vote of the Williamson County Board of Education at a public meeting duly held on June 17, 2019, allows for extension of the term of the said contract and is hereby amended as follows:

1. The ending date of this agreement shall be extended from June 16, 2025, to June 16, 2026.
2. All other provisions of the above contract, including Addendum #1 approved by a vote of the Williamson County Board of Education on November 18, 2019, shall remain in full force and effect.

In witness hereof, the Williamson County Board of Education has caused this Agreement to be executed in its name by its Chair and attested by its Vice Chair, and the Director of Schools agrees to this Addendum, effective this \_\_\_\_ day of \_\_\_\_\_, 2022.

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Nancy Garrett, Chair  
Williamson County Board of Education

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K.C. Haugh, Vice Chair  
Williamson County Board of Education

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Jason A. Golden,  
Director of Schools

This agreement was approved by a vote of the Board of Education at a public meeting duly held on June 20, 2022, and has been spread upon the minutes of the Board for that meeting.

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Nancy Garrett, Chair

**CONTRACT OF EMPLOYMENT**

**BETWEEN**

**JASON A. GOLDEN**

**AND THE**

**WILLIAMSON COUNTY BOARD OF EDUCATION**

This employment contract ("Contract") is entered into this 18th day of June, 2019 which is the effective date ("Effective Date"), by and between, the Williamson County Board of Education ("Board") and Jason A. Golden ("Director"). The Board and the Director, for the consideration herein specified, agree as follows:

1. **TERM OF CONTRACT:** The Board, in accordance with its action as found in the minutes of its meeting held on the 17<sup>th</sup> day of June, 2019, hereby agrees to employ, and the Director hereby agrees to accept employment as Director of Williamson County Schools for a period of 48 months ("Term") commencing on the 18<sup>th</sup> day of June, 2019 and ending on the 18<sup>th</sup> day of June, 2023 ("Termination Date").
2. **DUTIES:**
  - A. The Director shall perform the duties as specified in Tennessee Code Annotated as well as those listed in the job description ("Job Description") of director as adopted and as it may be amended from time to time during the term of this Contract. Such Job Description is hereby incorporated into this Contract by reference as if fully stated herein.
  - B. The Director shall devote such time and energies as are necessary to perform the duties specified in the Job Description. These duties will generally be performed during normal business hours, but it is expressly agreed that the duties of this position will require the Director to work during times other than normal business hours.
  - C. The Director shall have full authority to enforce the policies promulgated by the Board.
  - D. The Director shall have authority to organize the central office of Williamson County Schools as is deemed necessary, consistent with applicable law and Board policy.
  - E. The Director shall, no later than January 1, 2020, establish residence within the boundaries of Williamson County and shall continue to reside within the boundaries of Williamson County throughout the Term of this Contract.
3. **COMPENSATION:** The Board shall pay the Director an annual compensation of \$270,504.00 to be dispersed in equal semi-monthly installments during the Term of this Contract. If an adjustment in compensation is made during the Term of this Contract, all

of the provisions of this Contract, including its Termination Date, unless extended by the Board, shall remain as stated herein. In no case shall the salary be reduced unless such reduction is required by law. During the term of this agreement and any approved extension hereto, the annual salary increases for the Director shall, at a minimum, be equal to that of the minimum annual local salary percentage increases applicable to other Board of Education employees.

4. **AUTOMOBILE EXPENSE:** The Board shall provide the Director with an automobile and all expenses involved in use of said automobile, including but not limited to insurance, for the Director to carry out his official duties. In the event the Director chooses to use his personal automobile for official duties, he shall be reimbursed for expenses related thereto at the rate established by the State of Tennessee for governmental service. The Director shall submit an itemization of expenses as a condition precedent to any expense reimbursement.
5. **BENEFITS:** The Director shall be eligible to participate in, on the same terms and conditions as other officers and employees, all benefits, including retirement benefits, established for the employees of the Board and the Board agrees to provide the following benefits to the Director for the Term of this Contract:
  - A. An individual health care plan that provides comprehensive medical expense benefits comparable to that offered other system employees. Family coverage may be obtained at the Director's expense.
  - B. Membership in the Tennessee Consolidated Retirement System ("TCRS") in the same manner as all other employees of the Board. The Board's contribution toward the Director's membership in TCRS shall be the same as for all other full-time employees.
  - C. A Board funded dental and optional vision insurance plan equivalent to that offered to other system employees.
  - D. A term life insurance policy in the amount of \$100,000.
6. **RELOCATION EXPENSES:** The Board shall pay or reimburse moving and relocation expenses in an amount not to exceed \$15,000. The Director shall submit itemized documentation of such expenses as a condition precedent to any payment or reimbursement.
7. **MEMBERSHIP DUES:** The Board shall pay all dues in any professional societies, associations, or civic clubs of which the Director is a member including, but not limited to, AASA, TOSS, one civic organization such as Rotary, Kiwanis, etc., and the Chamber of Commerce. The Board shall reimburse the Director for expenses in attending functions as provided for in the annual operating budget and appropriations, provided however, that the Director shall submit a request for approval to the Board as a condition precedent to establishing membership under this paragraph.

8. **PROFESSIONAL LIABILITY:** The Board shall maintain liability insurance covering alleged wrongful acts and omissions of the Board and the Director in the scope of his employment with the Board. The Board shall, to the extent permitted by law, directly or through insurance, defend the Director, bear defense costs, and indemnify and hold the Director harmless on demands, claims, and legal proceedings brought by third parties against the Director in his official capacity as an agent and employee of the Board, except that this obligation of the Board shall not exist with respect to violations of criminal law, improper personal gain, willful misconduct, willful neglect of board policy, acts that are outside the scope of employment, and in no event will individual Board members be considered liable for indemnifying the Director against such demands, claims, and legal proceedings.
  
9. **PROFESSIONAL GROWTH:** In the interest of continuous growth, promotion, development, and advancement of the Williamson County School System, the Board encourages the continuing professional growth of the Director through his participation in:
  - A. The operations, programs and other activities conducted or sponsored by local, state and national school administration and school board associations;
  - B. Seminars and courses offered by public or private educational institutions;
  - C. Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Director to perform his professional responsibilities for the Board; and
  - D. Visits to other institutions.
  
10. **VACATION AND OTHER LEAVE:** The Director shall be entitled to the following vacation and other leave during the term of this contract:
  - A. Twenty-four (24) vacation days annually;
  - B. Two (2) sick leave days for each month employed; and
  - C. Three (3) days of personal or bereavement leave for each fiscal year.

The Director shall submit a request for vacation leave to the Board chairman as a condition precedent to taking such leave.

11. **ACCUMULATED LEAVE:** A maximum of twenty-four (24) days of vacation leave may be carried forward from one fiscal year to the next. Vacation leave accrued in excess of the applicable maximum shall be transferred to sick leave on June 30 of each year. Upon termination of employment, any accrued vacation in excess of the appropriate carry forward amount shall be credited to the sick leave balance of the Director. Upon termination of employment, payment for accrued vacation leave shall be paid at the Director's current rate of pay. Upon termination of employment, all unused sick leave

shall be transferred to the Tennessee Consolidated Retirement System and shall not be subject to reimbursement.

12. **EMPLOYMENT RELATED EXPENSES:** The annual budget appropriation of the Board is intended to include provisions for employment-related expenses required in the performance of the official duties of the Director including, but not limited to, the reasonable and necessary actual costs of appropriate and relevant meals, membership dues, and the cost of attending national, state, and local association conferences; the tools and equipment necessary for the efficient operation of the administrative offices; the cost of registration, travel, and subsistence relating to the training programs which serve to continue the professional education development or relating to the work of the school system.
13. **COMMUNICATION:** The Board shall reimburse the Director for use of a smart/data phone in order for the Director to maintain communication with staff, the Board, and other critical stakeholders. In the event the Director has a family plan, the Board shall reimburse the Director only for the base cost of the plan and the expense attributable to the Director. Additionally, the Board shall provide the Director with the use of a laptop computer during his employment.
14. **MEDICAL EXAMINATION:** Upon the request of the Board, the Director shall submit to a comprehensive medical examination and provide a statement from such examination certifying the Director's physical and mental to the Chairman of the Board. The cost of said medical examination shall be borne by the Board.
15. **OPTION TO RENEW CONTRACT:** The Board may renew the terms of this Contract at any time with concurrence of the Director, as allowed by law. However, unless the Board acts on or before the 31<sup>st</sup> day of January, 2020 to renew this Contract, such failure to act shall serve as notice to the Director that the Board does not intend to renew this Contract.
16. **GOALS AND OBJECTIVES:** Within ninety (90) days after the Effective Date of this Contract and, thereafter, by the regularly-scheduled October meeting of each succeeding year of this Contract, the Board and the Director shall meet to establish system goals and objectives for the ensuing school year including a plan for implementation of such goals and objectives. The Board and the Director shall further establish the relative priority among those various goals and objectives. Said goals and objectives shall be reduced to writing and shall establish the criteria by which the Director is evaluated as provided in this Contract. The goals and objectives formulated by the Board and the Director shall be attainable within the time limitations specified for each. All goals and objectives formulated by the Board and the Director shall be subject to the annual operating and capital budget appropriations.

**17. EVALUATION:**

- A. The Board recognizes that to ensure the advancement and development of the Williamson County School System and for the Director to respond to the Board's priorities and to grow in the performance of his job, the Board needs to make a regular evaluation of the Director's performance. To assure that the Director receives proper and sufficient responses for the Board, the Board shall evaluate and assess in writing the performance of the Director. The Board and the Director will schedule a structured evaluation of his performance at least once each fiscal year.
- B. The evaluation and assessment shall be reasonably related to the goals and objectives of the Board for the year in question.
- C. The Director shall submit to the Board a recommended format for the written evaluation and assessment of his performance within thirty (30) days after the goals and objectives for the next succeeding school year are approved. The Board shall meet and discuss the evaluation format with the Director, attempting in good faith to agree on the development and adoption of a mutually agreeable evaluation format. If no agreement is reached within thirty (30) days after the initial format is presented, the Board shall develop a format that shall be applicable to the evaluation cycle.

18. **REFERRALS TO THE DIRECTOR:** The Board, collectively or individually, shall promptly refer to the Director criticisms, complaints, and suggestions called to their attention relative to the Director or Williamson County Schools for the Director's study and recommendation.

19. **LOYALTY:** The Director shall devote full time, attention, knowledge and skills solely and exclusively to the business and interests of the Board and Williamson County Schools. The Director may, however, undertake speaking engagements, writing, lecturing, or other activities, which do not interfere with the discharge of the Director's duties and responsibilities pursuant to this Contract. The determination of the Board as to whether such activities interfere with the discharge of the Director's duties and responsibilities pursuant to this Contract shall be conclusive.

20. **COMMUNITY AND CHARITABLE ACTIVITIES:** The Board recognizes that certain community and charitable organizations may serve as good will and as promotional interest for Williamson County Schools. The Director may participate in such activities with the recognition by the Director that he is "on call" should these activities be held on school days.

**21. CONTRACT TERMINATION:**

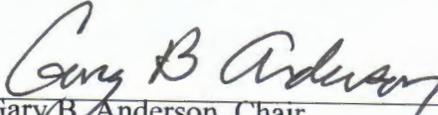
- A. Mutual Agreement: This Contract may be terminated by mutual agreement of the parties, retirement, disability, conclusion of the Term or death of the Director.

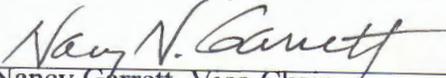
- B. **Director's Request:** Should the Director request a release from this Contract, he shall give a minimum notice of forty-five (45) calendar days. In the event that the Director terminates this Contract under this provision and the termination occurs with more than thirty (30) months remaining in the term of this Contract, and the Director takes employment as a Superintendent or Director of Schools at another public school system in Tennessee within six (6) months after such termination shall pay to the Board the amount of salary that would have been paid to the Director for six (6) months pursuant to this Contract. The Director's new employer may indemnify the Board on behalf of the Director. This amount shall be paid to the Board within six (6) months after employment begins with another public school system in Tennessee or the first June 30 after employment begins, whichever occurs later.
- C. **Unilateral Termination by Board:** If the Board determines that there are underlying problems and/or disagreements that exist between the Board and the Director regarding the operation of Williamson County Schools and reasonable efforts have been taken to remedy those problems, then the Board may terminate this Contract in the best interest of the school system. If such action is required, the Board will provide to the Director a severance package that includes twenty-four (24) months of compensation as outlined in this Contract. All other benefits provided for in this Contract would terminate immediately.
- D. **For Cause:** This Contract may be terminated by the Board for cause upon sufficient proof of improper conduct, inefficient service, incompetence, insubordination, or neglect of duty, including failure to comply with state/federal laws and regulations and the policies of the Board. If the Board terminates the Contract for cause, the Director shall be entitled to no further benefits or compensation under the terms of this Contract.
- E. **Removal from Office:** This Contract shall be terminated if state law or regulations are enacted that require the removal of the Director, except that the Board acknowledges that any such law may be subject to "grandfathering" of any sitting superintendents. If such removal is required, the Director shall not be entitled to further benefits or compensation under the terms of this Contract.
22. **AMENDMENTS:** Any modifications to this Contract shall be made by mutual agreement of both parties and only in writing. Neither party shall be bound by any oral representation concerning modification of this Contract.
23. **ENTIRE AGREEMENT:** This Contract constitutes the entire agreement among the parties and the parties hereto acknowledge that neither has relied upon any oral representation or any agreements by the other and that no such oral representations and agreements shall in any way affect the terms of this Contract and that this Contract may not be modified or changed except by written instrument executed by the parties. The parties shall execute this Contract in duplicate with an original to remain with the Director and with the Board.
24. **SEVERABILITY:** In the event that any part or clause of this Contract is determined to be illegal under federal or state law, or held to be illegal by any court having competent

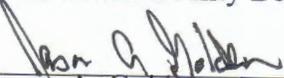
jurisdiction thereof, the remainder of this contract shall continue in full force and effect with such invalid part or clause removed there from.

25. **RESOLUTION OF DISPUTES:** If a dispute regarding the terms of this Contract cannot be resolved by the parties, such dispute shall be heard in the Circuit Court for Williamson County, Tennessee and shall be construed and enforced under and in accordance with the laws of the State of Tennessee.

The Board has caused this Contract to be executed in its name by its Chairman, attested by its Vice-Chairman and the Director has approved this Contract effective on the date specified within the introductory paragraph of this Contract.

  
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Gary B. Anderson, Chair  
Williamson County Board of Education

  
\_\_\_\_\_  
Nancy Garrett, Vice-Chair  
Williamson County Board of Education

  
\_\_\_\_\_  
Jason A. Golden  
Director of Schools



**Williamson County School Board Meeting**  
May 16, 2022 6:30 PM  
Williamson County Administrative Complex - Auditorium

Attendance Taken at 6:31 PM.

Mrs. Jennifer Aprea:	Present
Mr. Joshua Brown:	Present
Mr. Dan Cash:	Present
Ms. Sheila Cleveland:	Present
Mrs. Angela Durham:	Present
Mrs. Candace Emerson:	Absent
Mr. Jay Galbreath:	Present
Mrs. Nancy Garrett:	Present
Mr. KC Haugh:	Present
Mr. Eliot Mitchell:	Present
Mr. Eric Welch:	Present
Mr. Rick Wimberly:	Present

Present: 11, Absent: 1.

**1. Call to Order**

a. Record Attendance

b. Pledge of Allegiance and a Moment of Silence

Madam Chair Garrett asked Sheriff's Deputies Ron Hooper and George Hissong to lead the Pledge of Allegiance, followed by a moment of silence.

**2. Items of Particular Public Interest (Public Comment)**

- Beverly Perry spoke about handling and procedure of inquiries from parents, investigations, and suspensions of teachers, and needed changes.
- Bonnie Young spoke about teachers being suspended without pay over differentiation of instruction.
- Michael Miller spoke about the censorship of books.
- Preston Grady spoke about book banning, specifically LGBT-related books.
- Hannah Kim spoke about diversity efforts.
- April Garza-Wright spoke about schools' policy for racist incidents against students.
- Tizgel High spoke about a strategic plan and equal treatment for all students.
- Madison Jones spoke about diversity and inclusion initiatives.
- Jadon Moore spoke about racism in WCS.
- Jojo Milien spoke about pending changes in the school system.
- Kristen Gilliland spoke about an outreach program to help adolescent children cope.
- Kate Keese spoke about discomfort and education.
- Revida Rahman spoke about continuing equity & diversity efforts.
- Alanna Truss spoke about DEI.

### 3. Approval of Agenda

Madam Chair Garrett presented the agenda for approval.

**Motion Passed:** Motion by Mr. Eric Welch to approve. A second was made by Mrs. Jennifer Aprea.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

### 4. Approval of Consent Agenda

Madam Chair Garrett presented the consent agenda for approval.

- a. Approval of April 18, 2022, School Board Meeting Minutes
- b. Easement at Trinity Elementary /Park
- c. TDOT Easement at Fairview High/ Middle School
- d. Recommendation for Field Trip Fee Requests

**Motion Passed:** Motion by Mr. Joshua Brown to approve. A second was made by Mr. Dan Cash.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

### 5. Communications to the Board

#### a. Superintendent's Report

Superintendent Golden thanked everyone for being at the meeting. He thanked the speakers, especially the students, for addressing the School Board. Golden reminded the School Board of the report he emailed concerning his (Superintendent) goals, including the report received from Fostering Healthy Solutions and their recommendations. These included policy handbooks related to our standards for students and staff. Golden stated, "We have some room to grow in all of those, but I see some growth that we've worked on this year. It's about teaching respect and it's an ongoing effort."

Golden addressed public comments concerning suspensions of teachers or staff. "No teachers received any monetary suspension."

He also mentioned the 81 bills that have been passed by the legislative session, including the big budget item, TISA. We are still under the current budget model for 2022-23 school year.

Superintendent Golden thanked the board members for the work they have done on the budget and getting pay increases for the teachers and staff, one midyear in February and one in July.

Golden concluded with the two changes in the agenda from Thursdays work session.

#### I. Student, Staff and School Spotlights

In Student Spotlights, three Ravenwood High students, Mark Bell, Adwit Satyawadi and Connor Tasik, were celebrated for winning the Junior Reserve Officers' Training Corps (JROTC) Robotics National Championship. Their teacher is JROTC instructor Rus Hayes.

Ten students were recognized for scoring a perfect composite on the ACT exam. Those students are Brentwood High's Raymond Gardocki, William Hong, Mollie McMullan and Luca Santilli; Franklin High's Nathan Dinoia and Hannah Wimpy; Ravenwood High's Matthew Mueller, Andrew Salmon, Sophia Wang and Kaitlyn Wojtak.

TV/Film students around the district were highlighted for their success in the National Academy of Television Arts and Sciences (NATAS) Midsouth Student Production Awards. Brentwood High's WBHS 9 Level IV team won the Best Newcast category. Their teacher is Ronnie Adcock.

Franklin High's Matt Perry won Best Animations/Graphics/Special Effects, and Emmaline Warden won Best Arts/Entertainment/Cultural Affairs. FHS student Graham Wynn won three awards: Best Non-Fiction, Best Director and Best Writing. Their instructor is Keri Thompson.

Ravenwood High students also performed well at the competition. RHS students Ana Laura Morales, Simone Jones and Ryann Moody won Best Public Service Announcement. Matthew Bowen and Owen Reed won Best Sports, and Olivia Freeman and Ella Ridlen won Best Commercial. Their teachers are Megan Sanchez and Chelsea Kite.

WCS high school students were also successful at the DECA State Career Development Conference. Brentwood High's Colin Carpenter placed first in Personal Financial Literacy; Eshaan Chandra placed first in Role Play in the Entrepreneurship Series; and James Kazmierowicz placed first in Test in Principles of Finance. Their teacher is Lisa Nease.

From Franklin High, Savannah Mann won the Marketing Communication Series, and her classmates Fisher Anderson and Adam Ray won Sport and Entertainment Marketing Team. Their instructor is Anita Roenbeck.

Page High's Sam Ross and Leah Rovey won Principals of Marketing and Principles of Hospitality, respectively. Their teacher is Tristan Brown.

Omkar Upadhye, from Ravenwood High, placed first in Financial Consulting. RHS students Shobhini Kumar and Harshitha Sriramoju placed first in Community Giving Project. Jian Reodica and Ara Alabi, also from Ravenwood, placed first in the International Business Plan category. Their teacher is Shanee McGhee.

Several schools were also recognized for competing in the State Science Olympiad. Brentwood High won the Forensics and Remote Sensing categories, and Ravenwood High won the Bridges and It's About Time categories.

Page High students were recognized for their win at the Technology Student Association (TSA) State Leadership Conference. Aaditya Dundigalla, Jab Saravanan, Jackson Ulvila and Brennan Wallin were named the Engineering Design Champions.

In Staff Spotlights, four WCS educators were named Country Music Association Foundation Music Teachers of Excellence. Those teachers are Edmondson Elementary's Elaina Gallas, Brentwood Middle's Tiffany Turner, Page Middle's Evan Burton and Nolensville High's Michael Holland.

#### b. Board Chair Report

Madam Chair Garrett congratulated the Transition II students who are graduating. Garrett also spoke about removing the agenda item, Early Release dates for the 2022-23 School Year. This item will be moved to the June agenda.

### 6. New Business

#### a. Evaluation of Superintendent (Annual Agenda Item)

Madam Chair Garrett presented Superintendent Golden's annual evaluation for approval.

**Motion Passed:** Motion by Mrs. Jennifer Aprea to approve. A second was made by Mr. Eliot Mitchell.

Mrs. Candace Emerson Absent  
Mr. Joshua Brown: Yes  
Mrs. Angela Durham: Yes  
Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes  
Mrs. Nancy Garrett: Yes  
Yes: 11, Nay: 0, Absent: 1

b. 2021-2022 School Board Budget

- I. Approval of General Purpose School Fund Amendments 05.22 Bridge Camps Grant.  
\$1,166,232.72

Madam Chair Garrett called upon Superintendent Golden who recommended approval of General Purpose School Fund Amendments 05.22 Bridge Camps Grant in the amount of \$ 1,166,232.72.

**Motion Passed:** Motion by Mr. Eric Welch to approve. A second was made by Mr. KC Haugh.

Mrs. Candace Emerson Absent  
Mr. Joshua Brown: Yes  
Mrs. Angela Durham: Yes  
Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes  
Mrs. Nancy Garrett: Yes  
Yes: 11, Nay:0, Absent:1

- II. Approval of General Purpose School Fund Amendments 05.22 Summer Learning Camps Grant. \$2,812,709.95

Madam Chair Garrett called upon Superintendent Golden who recommended approval of General Purpose School Fund Amendments 05.22 Summer Learning Camps Grant in the amount of \$2,812,709.95.

**Motion Passed:** Motion by Mr. Dan Cash to approve. A second was made by Mrs. Jennifer Aprea.

Mrs. Candace Emerson Absent  
Mr. Joshua Brown: Yes  
Mrs. Angela Durham: Yes  
Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes  
Mrs. Nancy Garrett: Yes  
Yes: 11, Nay:0, Absent: 1

III. Approval of General Purpose School Fund Amendments 05.22 STREAM Mini Camps Grant.  
\$803,631.41

Madam Chair Garrett called upon Superintendent Golden, who recommended approval of General Purpose School Fund Amendments 05.22 STREAM Mini Camps Grant in the amount of \$803,631.41.

**Motion Passed:** Motion by Mr. Rick Wimberly to approve. A second was made by Mrs. Jennifer Aprea.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

IV. Approval of General Purpose School Fund Amendments 05.22 Summer Transportation Grant.  
\$757,384.19

Madam Chair Garrett called upon Superintendent Golden, who recommended approval of General Purpose School Fund Amendments 05.22 Summer Transportation Grant in the amount of \$757,384.19.

**Motion Passed:** Motion by Mr. Joshua Brown to approve. A second was made by Mr. KC Haugh.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

V. Approval of General Purpose School Fund Resolutions 06.22 Additional SSS Expenses.  
\$275,000.

Madam Chair Garrett called upon Superintendent Golden who recommended approval of General Purpose School Fund Resolutions 06.22 Additional SSS Expenses in the amount of \$275,000.

**Motion Passed:** Motion by Ms. Sheila Cleveland to approve. A second was made by Mr. Dan Cash.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1.

VI. Approval of General Purpose School Fund Resolutions 06.22 Trustee Commission. \$650,000.

Madam Chair Garrett called upon Superintendent Golden who recommended approval of General Purpose School Fund Resolutions 06.22 Trustee Commission in the amount of \$650,000.

**Motion Passed:** Motion by Mr. Rick Wimberly to approve. A second was made by Mrs. Jennifer Aprea.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

VII. Approval of General Purpose School Fund Resolutions 06.22 ESCO Payment. \$1,101,303.99  
Madam Chair Garrett called upon Superintendent Golden who recommended approval of General Purpose School Fund Resolutions 06.22 ESCO Payment in the amount of \$1,101,303.99.

**Motion Passed:** Motion by Mr. Dan Cash to approve. A second was made by Mr. Jay Galbreath.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

VIII. Approval of General Purpose School Fund Resolutions 06.22 Additional Insurance Expenses. \$550,000.

Madam Chair Garrett called upon Superintendent Golden who recommended approval of General Purpose School Fund Resolutions 06.22 Additional Insurance Expenses in the amount of \$550,000.

**Motion Passed:** Motion by Mr. Eric Welch to approve. A second was made by Mr. KC Haugh.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

IX. Approval of General Purpose School Fund Resolutions 06.22 Additional Substitute Pay Expenses. \$2,500,000.

Madam Chair Garrett called upon Superintendent Golden who recommended approval of General Purpose School Fund Resolutions 06.22 Additional Substitute Pay Expenses in the amount of \$2,500,000.

**Motion Passed:** Motion by Mrs. Jennifer Aprea to approve. A second was made by Mrs. Angela Durham.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

X. Approval of General Purpose School Fund Resolutions 06.22 Additional Fuel Costs. 366,000.

Madam Chair Garrett called upon Superintendent Golden who recommended approval of General Purpose School Fund Resolutions 06.22 Additional Fuel Costs in the amount of \$366,000.

**Motion Passed:** Motion by Mr. Eliot Mitchell to approve. A second was made by Mrs. Jennifer Aprea.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

XI. Approval of Central Cafeteria Fund Resolutions 06.22 Additional Cafeteria Expenses. \$3,067,500.

Madam Chair Garrett called upon Superintendent Golden who recommended approval of Central Cafeteria Fund Resolutions 06.22 Additional Cafeteria Expenses in the amount of \$3,067,500.

**Motion Passed:** Motion by Mr. Joshua Brown to approve. A second was made by Mr. Eliot Mitchell.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

c. Approval of ESEA Grants (Annual Agenda Item)

Madam Chair Garrett called upon Superintendent Golden, who recommended approval of ESEA Grants (Annual Agenda Item).

**Motion Passed:** Motion by Mr. Rick Wimberly to approve. A second was made by Mr. Dan Cash.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

d. Board Policies - Second Reading

I. 4.600 Report Cards and Grading Systems

Madam Chair Garrett called upon Superintendent Golden who recommended approval of Board Policy 4.600 Report Cards and Grading Systems on Second Reading.

**Motion Passed:** Motion by Mr. KC Haugh to approve. A second was made by Mrs. Jennifer Aprea.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

II. 4.6051 Credit Requirements for Graduation

Madam Chair Garrett called upon Superintendent Golden who recommended approval of Board Policy 4.6051 Credit Requirements for Graduation on Second Reading.

**Motion Passed:** Motion by Mrs. Jennifer Aprea to approve. A second was made by Mr. Eliot Mitchell.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

e. Board Policies - First Reading

I. 1.901 Charter School Applications

Madam Chair Garrett called upon Superintendent Golden who recommended approval of Board Policy 1.901 Charter School Applications on First Reading.

**Motion Passed:** Motion by Mr. KC Haugh to approve. A second was made by Ms. Sheila Cleveland.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

II. 4.205 Enrollment in Advanced Courses (NEW)

Madam Chair Garrett called upon Superintendent Golden who recommended approval of Board Policy 4.205 Enrollment in Advanced Courses (NEW) on First Reading.

**Motion Passed:** Motion by Mr. KC Haugh to approve. A second was made by Mr. Eliot Mitchell.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

III. 6.300 Code of Conduct (NEW)

Madam Chair Garrett called upon Superintendent Golden who recommended approval of Board Policy 6.300 Code of Conduct (NEW) on First Reading.

**Motion Passed:** Motion by Ms. Sheila Cleveland to approve. A second was made by Mr. KC Haugh.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

IV. 6.307 Drug-Free Schools (NEW)

Madam Chair Garrett called upon Superintendent Golden who recommended approval of Board Policy 6.307 Drug-Free Schools (NEW) on First Reading.

**Motion Passed:** Motion by Mrs. Jennifer Aprea to approve. A second was made by Mr. Eliot Mitchell.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

f. Approval of PECCA Memorandum of Understanding (Annual Agenda Item)

Madam Chair Garrett called upon Superintendent Golden who recommended approval of the PECCA Memorandum of Understanding (Annual Agenda Item).

**Motion Passed:** Motion by Mrs. Nancy Garrett to approve. A second was made by Mr. Dan Cash.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

g. Approval of Certified and Classified Pay Schedules for the 2022-23 School Year.

Madam Chair Garrett called upon Superintendent Golden who recommended approval of Certified and Classified Pay Schedules for the 2022-23 School Year.

**Motion Passed:** Motion by Mr. Eliot Mitchell to approve. A second was made by Mrs. Jennifer Aprea.

Mrs. Candace Emerson	Absent
Mr. Joshua Brown:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Yes: 11, Nay:0, Absent:1

**7. Adjournment**

There being no further business before the School Board, Madam Chair Garrett adjourned the meeting at 8:22 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

# Williamson County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Charter School Applications</b>	Descriptor Code: <b>1.901</b>	Issued Date: <b>02/15/21</b>
		Rescinds:	Issued:

## 1 *General*

2 This policy shall apply to sponsors and potential sponsors of charter schools. It shall not apply to  
3 charter schools converting from existing public schools. Proposals from existing charter school  
4 operators or replicators and applicants proposing to contract with educational service providers shall be  
5 in accordance with state law.<sup>1</sup>

## 6 **APPLICATION PROCESS<sup>3</sup>**

7 A prospective charter school sponsor shall send notice to the Superintendent of Schools of its intent  
8 sixty (60) calendar days prior to February 1<sup>st</sup> of the year preceding the year in which the proposed  
9 charter school plans to begin operation as a charter school.

10 A sponsor seeking board approval of an initial charter school application shall complete the forms  
11 provided by the Department of Education. The application shall provide all the information required by  
12 state law. The sponsor shall demonstrate that the proposed charter school meets the purpose prescribed  
13 by state law for the formation of a charter school, and the proposed charter school will be able to  
14 implement a viable program of quality education for its students.<sup>4</sup>

15 Applications shall be submitted to the Board and Department of Education on or before 4:30 p.m. on  
16 February 1<sup>st</sup> of the year preceding the year in which the proposed charter school plans to begin  
17 operation as a charter school. If the 1<sup>st</sup> of February falls on a Saturday, Sunday, or holiday on which  
18 the school district offices are closed, applications will be accepted on the next business day on or  
19 before 4:30 p.m. Late applications will not be accepted, without exception. The sponsor shall pay an  
20 application fee of \$2,500.00.<sup>3</sup>

## 21 **REVIEW TEAM<sup>1</sup>**

22 If necessary, the Board shall appoint a review team to assist in reviewing and evaluating charter school  
23 applications. The team shall be comprised of members of the administrative staff for the district,  
24 community members, and a member of the Board with relevant educational, organizational, financial,  
25 and legal experience. At a public meeting in ~~December~~ of each year, the Superintendent of Schools  
26 shall make a recommendation to the Board on which members of his/her administrative staff should be  
27 appointed to the team. The Board shall name the members of the team at its meeting in January of each  
28 year. The Board shall designate a Chair of the review team as the contact person for answering  
29 questions about the application process and receiving applications. The Superintendent of Schools  
30 and/or designee shall develop an orientation for the team to ensure consistent evaluation standards and  
31 the elimination of real or perceived conflicts of interest.

1 The Board shall require the Superintendent of Schools and/or designee to develop a procedure for  
2 receiving, reviewing, and ruling on applications for the establishment of charter schools by the review  
3 team. The procedure shall include a timeline for the application and review process. A copy of the  
4 procedure, including the review criteria, shall be available to any interested party upon request.

5 The review team shall:

- 6 1. Evaluate all charter school applications based on the review criteria adopted by the Board;  
7
- 8 2. Recommend one of the following options to the Board for each application: approve, reject, or  
9 reject with stipulations for reconsideration; and
- 10 3. Make recommendations for revocation, renewal, or non-renewal of charter school contracts.  
11  
12

13

14

15

16

## 17 **APPROVAL/DENIAL OF APPLICATION<sup>5</sup>**

18 The Board shall rule by resolution on the approval or denial of a charter school application within  
19 ninety (90) calendar days of receipt of the completed application, or the application shall be deemed  
20 approved by state law. The Superintendent of Schools shall report the action taken by the Board to the  
21 Department of Education.

### 22 *Approval*

23 The sponsor of a charter school that is approved by the Board shall enter into a written agreement with  
24 the Board which shall be binding on the charter school's governing body. The charter school agreement  
25 shall be in writing and signed by the sponsor and the Board. *In the application, the sponsor must  
26 demonstrate that the proposed charter school meets the purpose prescribed by law for the formation  
27 of a charter school and the proposed charter school will be and shall include all aspects of the  
28 sponsor's approved application as well as any reporting requirements prescribed under state or  
29 federal laws.<sup>6</sup>*

30 *All charter agreements shall include provisions requiring that:*

- 31 *1. members of charter school governing boards, as well as charter school administrators and  
32 any employees with contracting or purchasing authority, complete statements of disclosure of  
33 interest reports (consistent with forms filed by members of the Board and key WCS  
34 administrators) and provide them to the Board on an annual basis;*  
35

- 1       2. *charter schools be fully compliant with all local, state, and federal laws, including the*  
2       *Tennessee Open Meetings Act and Tennessee Public Records Act; and*  
3  
4       3. *charter schools comply with Tenn. Code. Ann. §§12-4-101 and 12-4-102, which prohibit*  
5       *conflicts of interest in contracting, and require that charter schools disclose all vendor or*  
6       *service contracts upon request and, for contracts over \$10,000, submit for publication on the*  
7       *WCS website.*  
8

9       *All charter schools that include high schools (grades 9-12) must be regionally accredited. It is*  
10       *expected that the candidate school status for accreditation will be received during the first year of*  
11       *the charter school operation.*

12       The Board will receive an annual authorizer fee of three percent (3%) of the annual per student state  
13       and local allocations or thirty-five thousand dollars (\$35,000), whichever is less.<sup>6</sup>

14       Charter schools approved by the Board are expected to implement the application as submitted and  
15       approved. Material variations in operations from the approved application require amendment pursuant  
16       to state law and the charter school agreement.<sup>7</sup>

17       The Board shall not provide services to charter schools that are not requested during the application  
18       process except for those services that are required under state or federal law. Services agreed to be  
19       provided to the charter school by the Board shall be provided at board actual cost. The Board and  
20       charter school shall execute a service contract for any additional services.

21       New charter school agreements are approved for a ten (10) year period.<sup>8</sup> However, *following the fifth*  
22       *year of a charter school's initial period of operation or the fifth year of any renewal of a charter*  
23       *school agreement, the LEA must conduct an interim review of the charter school according to the*  
24       *guidelines developed by the Department of Education.*<sup>9</sup>

25       The Board may revoke or deny renewal of a charter school agreement for any of the reasons  
26       enumerated in state law.<sup>10</sup>

### 27       *Denial*

28       Upon written receipt of the grounds for denial, the sponsor shall have thirty (30) calendar days within  
29       which to submit an amended application to correct the deficiencies. The Board shall have sixty (60)  
30       calendar days either to deny or to approve the amended application, or the application shall be deemed  
31       approved by state law.<sup>5</sup>

32       Within ten (10) calendar days of final denial, an appeal may be filed with the Tennessee Charter  
33       School Commission.<sup>11</sup> *If the charter school is authorized by the Commission, it shall remain under*  
34       *the oversight of the Commission. The board shall not exercise its legal option to become an*  
35       *authorizer of such a charter.*

## Legal References

1. TCA 49-13-106; State Board of Education Policy 6.111
2. *TCA 49-13-102*
3. TCA 49-13-107; TCA 1-3-102; TCA 49-13-108; TRR/MS 0520-14-01
4. TCA 49-13-110
5. TCA 49-13-108; TRR/MSS 0520-14-01
6. TCA 49-13-128
7. TRR/MS 0520-14-01-06; TCA 49-13-110
8. TCA 49-13-110
9. *TCA 49-13-121*
10. *TCA 49-13-122*
11. *TCA 49-13-108(b)(5)*

# Williamson County Board of Education

Monitoring: <b>Review: Annually, in November</b>	Descriptor Term:  <b>Enrollment in Advanced Courses</b>	Descriptor Code: <b>4.205</b>	Issued Date:
		Rescinds:	Issued:

1 *General*

2 Students in grades seven through twelve (7-12) may enroll in available advanced courses including, but  
3 not limited to, advanced English language arts, mathematics, or science courses.<sup>1</sup>

4 To enroll in these courses, the standards below will be evaluated. This list is not intended to be all-  
5 inclusive or serve as a checklist.

- 6 • Course readiness as exhibited by “on track” or “mastered” for any immediate prerequisite TCAP  
7 course
- 8 • Course readiness as documented by teacher grades in the prerequisite courses
- 9 • Course readiness through relevant placement exams at the middle school level
- 10 • Commitment to the course expectations as described in the course description and/or syllabus
- 11 • Course readiness as demonstrated by work ethic exhibited in prerequisite courses
- 12 • Commitment to the work ethic required to be successful in the course
- 13 • Recommendation by a teacher or school counselor regarding the workload of this and all other  
14 planned courses for the academic year to ensure manageability

15  
16 The principal of each school shall have the authority to require additional criteria for the enrollment in  
17 advanced courses to fit the needs of the students within the school.

18 **NOTIFICATION<sup>1</sup>**

19 Parent(s)/guardian(s) shall be provided with written notification of a student’s eligibility to enroll in  
20 advanced courses. The notification shall state that a student will remain enrolled in the course unless  
21 the parent/guardian timely submits a written request for removal. The Superintendent of Schools shall  
22 determine the deadline to submit the request for removal.

23 Students may also be removed from an advanced course if the student’s teacher determines that the  
24 student should be removed based on performance after thirty (30) days of instruction and the principal  
25 approves the request to remove the student.

26 **COLLEGE LEVEL COURSES<sup>2</sup>**

27 Students may earn credit by enrolling in a postsecondary institution and taking college level courses.  
28 Students who take and pass dual enrollment courses at a postsecondary institution shall have their

1 postsecondary credits accepted for high school credit as a substitution for an aligned graduation  
2 requirement course.

3 These courses may be offered at high school, postsecondary institution, or online. If not offered on the  
4 high school campus, the Board shall not be responsible for transportation. Any tuition or fees due to  
5 enrollment in college level courses are the responsibility of the parent(s)/guardian(s).

6 Grades earned in such college level courses shall be used to determine grade point average, and class  
7 valedictorian or salutatorian.

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#### Legal References

1. Public Acts of 2021, Chapter No. 170; State Board of Education Policy 3.301
2. TRR/MS 0520-01-03-.03(8)

# Williamson County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Drug-Free Schools</b>	Descriptor Code: <b>6.307</b>	Issued Date:
		Rescinds:	Issued:

1 Students shall not consume, possess, use, sell, distribute, or be under the influence of illegal drugs or  
2 alcoholic beverages in school buildings, on school grounds, in school vehicles or buses, or at any school-  
3 sponsored activity, function, or event, whether on or off school grounds.<sup>1</sup> This includes, but is not limited  
4 to, abuse of inhalants and prescription drugs.

5 Disciplinary sanctions shall be imposed on students who violate standards of conduct required by this  
6 policy. Such sanctions shall be consistent with local, state, and federal laws, up to and including,  
7 suspension/expulsion as well as referral for prosecution.<sup>2</sup>

8 In order to protect the rights of students, to safeguard the learning environment, and to contribute to a  
9 drug-free community, the Board's plan for dealing with alcohol and drugs<sup>3</sup> shall include the following:

- 10 1. Appropriate ways for handling alcohol/drug-related medical emergencies;
- 11
- 12 2. Guidelines for reporting alcohol/drug incidents and illegal activities;
- 13
- 14 3. Guidelines for referral of students who may have an alcohol/drug problem and/or are  
15 considered "high risk" to agencies and other appropriate sources of assistance; and
- 16
- 17 4. Effective working relationships with appropriate community agencies, such as alcohol/drug  
18 service providers, law enforcement agencies, and judicial officials.

19 Through the use of state guidelines, the Superintendent of Schools shall be responsible for:

- 20 1. Developing and implementing an appropriate curriculum on alcohol and drug education for  
21 students;
- 22
- 23 2. Providing adequate information and training for all staff personnel as appropriate to their  
24 responsibilities;
- 25
- 26 3. Implementing the relevant portions of the Drug-Free Youth Act;<sup>4</sup>
- 27
- 28 4. Developing administrative procedures for the school district to effectively respond to alcohol  
29 and drug situations that may occur at school or school-sponsored events; and
- 30
- 31 5. Providing notification to parent(s)/guardian(s) and students that compliance with this policy is  
32 mandatory.

## Legal References

1. TCA 39-17-715; TCA 39-17-432
2. TCA 49-6-3401; TCA 49-6-4209
3. TRR/MS 0520-01-13-.01(e)
4. TCA 55-10-701 *et seq.*; 20 USCA § 7116

## Cross References

- 6.309 Zero Tolerance Offenses
- 6.316 Student Suspension/Expulsion

# Williamson County Board of Education

Monitoring:  <b>Review: Annually, in March</b>	Descriptor Term:  <b>Zero Tolerance: Drugs, Drug Paraphernalia, Alcohol, Weapons, and Assault</b>	Descriptor Code: <b>6.309</b>	Issued Date: <b>11/18/19</b>
		Rescinds: <b>6.309</b>	Issued: <b>06/19/14</b>

1 **ZERO TOLERANCE OFFENSES<sup>1</sup>**

2 State law and/or the Williamson County Board of Education has classified certain offenses as requiring  
 3 a mandatory one calendar year suspension upon a determination by the Principal that a student has  
 4 committed one of these offenses commonly referred to as zero tolerance offenses. The following are  
 5 offenses that automatically result in a suspension of one calendar year, except as otherwise prohibited  
 6 by federal law for students with disabilities. On a case-by-case basis the Superintendent of Schools  
 7 may modify the one-year suspension for:

- 8       1. **DRUGS.**<sup>2</sup> Students shall not unlawfully possess, handle, transmit, use, be under the influence  
 9       of, share, or sell drugs or any controlled substances in any way in school buildings, on school  
 10       grounds, or on other grounds used for school purposes, (including parking lots or athletic  
 11       facilities), on school buses, or at any school sponsored activity. “Drug” means any controlled  
 12       substance, marijuana, legend drug or any other substance whose possession or use is regulated  
 13       in any manner by any governmental authority. Exception: Use of tobacco products is not a zero  
 14       tolerance offense. See policy 1.803 (Tobacco-Free Schools).  
 15
- 16       2. **DRUG PARAPHERNALIA.**<sup>2</sup> Students shall not possess, handle, transmit, use, share or sell  
 17       drug paraphernalia in any way in school buildings, on school grounds, or on other grounds used  
 18       for school purposes (including parking lots or athletic facilities), on school buses, or at any  
 19       school sponsored activity. For purposes of this policy, “drug paraphernalia” shall be as defined  
 20       in T.C.A. §49-6-4202(3).  
 21
- 22       3. **ALCOHOL.** Students shall not possess, handle, transmit, use, be under the influence of, share  
 23       or sell alcohol in school buildings, on school grounds, or other grounds used for school  
 24       purposes (including parking lots or athletic facilities), school buses or at any school sponsored  
 25       activity.  
 26
- 27       4. **WEAPONS.** Students shall not possess, handle, transmit, use or attempt to use firearms or any  
 28       dangerous weapon in school buildings or on school grounds, or on any grounds used for school  
 29       purposes at any time, or in school vehicles and/or buses or off the school grounds at a school-  
 30       sponsored activity, function or event.  
 31
- 32       5. **ASSAULT.** Students shall not physically assault or verbally threaten to assault any school  
 33       employee or school resource officer while on a school bus, on school property, or on other  
 34       grounds used for school purposes, or while attending any school activity or event.

## 1 REASONED JUDGMENT OFFENSES

2 State law and the WCBOE have identified other zero tolerance offenses that, depending on the  
3 individual circumstances, may warrant “reasoned” judgment by the Principal in assigning punishment.  
4 These offenses may result in suspensions ranging from twenty (20) days to one calendar year based  
5 upon the circumstances and other factors in each case.

- 6 1. ASSAULT. Students shall not physically assault or verbally threaten to assault a student,  
7 school volunteer or any school visitor while on a school bus, on school property, or on other  
8 grounds used for school purposes, or while attending any school activity or event.  
9
- 10 2. POSSESSION OF WEAPONS OTHER THAN FIREARMS.<sup>2</sup> State law allows the school  
11 administrator to use ‘reasoned’ judgment when determining the punishment for the possession,  
12 use, handling and/or transmission of items that may be classified as weapons other than  
13 firearms. The definition of a weapon is a broad one since any object that could be used to inflict  
14 harm or injury to other falls into that category. In determining punishment, the Principal will  
15 consider the object determined to be the weapon, the circumstances surrounding the incident,  
16 and the intent of the student charged with the weapons offense when making his decision. The  
17 Principal may assign punishment, including suspension, based on these considerations of up to  
18 one calendar year.
- 19
- 20 3. OTHER INSTRUMENTS AND SUBSTANCES. Students are further forbidden to be in  
21 possession of or use any instruments or substances, including but not limited to nonprescription  
22 drugs, chemicals, inhalants, pencils, scissors, razors or compasses, with the intent to do harm to  
23 self or others or in a manner which renders the item dangerous in school buildings or on school  
24 grounds, or on any grounds used for school purposes at any time, or in school vehicles and/or  
25 buses or off the school grounds at a school-sponsored activity, function or event.

26 NOTE: Graduating Seniors who commit a “reasoned” judgment offense that occurs with fewer  
27 than 30 school days remaining in the school year shall be allowed to perform community service in  
28 the school, (five (5) hours equals one day), to be completed before August 1, to fulfill any  
29 remaining unserved suspension days.

## 30 ADMINISTRATIVE PROCESSING

- 31 1. If an investigation indicates that a student may have violated this policy, the Principal of the  
32 school shall notify the student’s parent or guardian and the appropriate law enforcement  
33 officials as required by law.  
34
- 35 2. The Principal shall recommend placement in the Alternative Learning Center.<sup>3</sup>  
36
- 37 3. The Principal shall notify the appropriate local law enforcement agency.  
38
- 39 4. All contraband shall be given to the local law enforcement agency.

- 1       5. Hearing: the student and parent have access to an administrative hearing under the provisions  
2       of Section IV below. During the suspension period, the student shall not be permitted to attend  
3       or participate in extra-curricular activities.

#### 4    **APPEAL**

- 5       1. Within five (5) days of the date of the suspension an appeal must be requested in writing.  
6
- 7       2. The Disciplinary Hearing Authority shall consist of three county administrators named by the  
8       Superintendent of Schools or designee from among the following: Directors or any Secondary  
9       School Principal. The student's Principal will not be a member of the hearing authority. The  
10       Disciplinary Hearing Authority must include the Student Support Services Director *and/or*  
11       *designee* if the student has been verified as having a disabling condition. The Superintendent of  
12       Schools or designee will serve as the non-voting chairman of the hearing authority and will be  
13       responsible for scheduling the hearing, conducting the hearing, and preparing the written  
14       findings of the Disciplinary Hearing Authority.  
15
- 16       3. The hearing shall be held no later than ten (10) days after the beginning of the suspension. The  
17       notice of the time and place of this hearing shall be given in writing to the parent and Principal  
18       or assistant principal by the Superintendent of Schools or designee.  
19
- 20       4. After the hearing, the Disciplinary Hearing Authority may:  
21           a. Affirm the decision of the Principal;  
22           b. Order removal of the suspension/expulsion unconditionally;  
23           c. Order removal of the suspension/expulsion upon such terms and conditions as it deems  
24           reasonable within the policies of the Board and State law;  
25           d. Recommend the student to the Alternative Learning Center; or  
26           e. Suspend/expel the student from any school or assign to ALC for a specified period of  
27           time.  
28
- 29       5. A written record of the proceedings, including a summary of the facts and the reasons  
30       supporting the decision, shall be made by the Disciplinary Hearing Authority.  
31
- 32       6. Only after exhausting appeal procedures, the Principal or the student (or his parents) may  
33       request review by the Board of Education. The appeal to the Board must be presented to the  
34       Superintendent of Schools in writing within five (5) days after the date of the Disciplinary  
35       Hearing Authority hearing. Absent a timely appeal, the decision shall be final.  
36
- 37       7. After a review of the record, the Board may:  
38           a. Affirm the decision of the hearing authority,  
39           b. Modify the decision to a lesser penalty, or  
40           c. Grant or deny a hearing before the Board of Education. If a hearing is granted, the  
41           Board may:  
42           i. Affirm the decision of the hearing authority, or

1                                   ii. Modify the decision in any manner, including imposing a lesser or more severe  
2                                   penalty than that of the hearing authority.

3    The action of the Board of Education shall be final.

4    Note: Notwithstanding anything herein to the contrary, if the student is determined to have knowingly  
5    violated the zero tolerance prohibition against ~~firearms~~ *weapons*, drugs, drug paraphernalia, *alcohol*, or  
6    assault on a school employee or School Resource Officer and has been given fair due process  
7    procedures, only the Superintendent of Schools may modify the one calendar year suspension from  
8    school.

9    **NOTICE**

10   The Principal shall post a summary of this policy and related school discipline procedures within the  
11   school, include it in the school's student handbook and refer parents to the Williamson County  
12   Schools' on-line handbook.

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Legal References

1. TCA 49-6-3401(g); TCA 39-17-1309; TCA 49-6-4209; 18 U.S.C.921
2. TCA 49-6-4202
3. TCA 49-6-3402

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Cross References

Interrogations & Searches 6.303  
Student Suspension/Expulsion 6.316

# School Board Field Trip Approval Report

(Field Trips With Student Fees over \$100)

Trip ID	Trip Date	Return Date	Approved	Origin	Trip Name	Trip Type	Activity Type	#	Destination
34540	6/7/2022	6/10/2022	6/3/2022	Brentwood Middle	Cheer Camp	Athletic Trip	Varsity Cheer	30	Tennessee Tech University
<b>Notes/Fees</b> over100 Cost per student is \$375.00 Parents will be taking and picking up their student. No bus needed									
34539	6/13/2022	6/15/2022	6/3/2022	Brentwood Middle	Cheer Camp	Athletic Trip	JV Cheer	18	Premier Athletics
<b>Notes/Fees</b> over100 Cost per student is \$209.00 No bus needed. Parents will be dropping off and picking up their students. Actual times of the camp are 9:00 - 3:00 PM									
34630	6/2/2023	6/8/2023	5/18/2022	Centennial High	Music Department to Hawaii	Fine Arts	9th - 12th grade	70	Honolulu
<b>Notes/Fees</b> over100 - \$3,800 per student. Intend to fundraise the majority of the costs.No Transportation Needed.									
34725	5/13/2023	5/13/2023	5/10/2022	LEGACY MIDDLE SCHO	LMS to Music in the Parks	Fine Arts	Concert	115	Kentucky Kingdom
<b>Notes/Fees</b> over100.*NO DRIVER NEEDED*(We will use charter buses) The LMS Band, Orchestra, and Choir, would like to travel to participate in the Music in the Parks 2023 Music Festival at Kentucky Kingdom. Trip cost will exceed \$100 and we will use charter buses to travel to the destination.									
34361	1/12/2023	1/16/2023	6/3/2022	Mill Creek Middle	Junior Theatre Festival	Academic Field Trip	Drama	38	Cobb Galleria
<b>Notes/Fees</b> over100. The cost per student is anticipated to be up to \$950. Fundraising will occur to offset the cost to the students. We will leave right after school on Jan. 12th. We need to leave by 3:00 pm to drive to Atlanta, GA. We are trying to add the Georgia Aquarium on Jan. 16th from 9:00-12:00 but it isn't accepting it. We will be using a Charter Bus for transportation. NO WCS Bus Drivers Needed. We also will be driving to various restaurants and locations around the Cobb Galleria for the Venue. Cost includes JTF registration, food, transportation, venue, etc. i-Theatrics is currently working on continual COVID safety protocol. We just finished a successful run in Atlanta GA where we wore face masks and had 2,000 in attendance. We plan on attending the Cobb Galleria, Ferbank Muesum, and Original Selfie Museum. When I add the destinations in the form it wont let me submit it.									

1320 West Main Street Suite 202  
Franklin, Tennessee 37064-3700  
Phone (615) 472-4000  
Fax (615) 472-4190  
Website: <http://www.wcs.edu>



## MEMORANDUM

TO: Williamson County School Board

FROM: Jason Golden, Superintendent

DATE: June 20, 2022

RE: Approval of ePlan's FY22 Literacy Training Teacher Stipend Grants (Early Reading Training (PK-5) and Secondary Literacy Training (5-12)).

This memo is to request the approval of the FY2022 Federal Fund 142 ePlan Application for the FY22 Literacy Training Teacher Stipend Grants (Early Reading Training (PK-5) and Secondary Literacy Training (5-12) and Budget with the following statement allowing superintendent approval of revisions and amendments:

“The Williamson County Board of Education Approves the FY2022 ePlan Application and Budget for the Literacy Training Teacher Stipend Grants (Early Reading Training (PK-5) and Secondary Literacy Training (5-12) and authorizes the superintendent to file any necessary budget revisions, plan agenda, or transfer requests.”

This grant has been made available for up to \$300,000.00 to pay teachers a \$1,000.00 stipend for completing two courses of training during the summer of 2022.

1320 West Main Street Suite 202  
Franklin, TN 37064-3700  
Phone (615) 472-4000  
Website: <http://www.wcs.edu>



## MEMORANDUM

TO: Williamson County Board of Education

FROM: Juli L. Oyer, Assistant Superintendent of Elementary Schools

CC: Jason Golden, Superintendent of Schools

DATE: June 1, 2022

SUBJECT: School Aged Child Care Program Fees

Elementary schools request approval of the attached SACC fees. There are no rate changes for the 2022-2023 school year. There has been a restructuring of the types of care offered by SACC for the 2022-2023 school year. This includes full-time care which is care on a regular basis Monday-Friday. There is also part-time care that is offered on select days of the week on a regular basis. There is no longer an opportunity for drop-in care. These changes were made in response to continued inability to functionally staff programs on a consistent basis. These changes allow a more consistent staffing schedule that can be planned and executed well.

Please see supporting documentation to see recommended fees and FAQs provided through SACC leadership to families.

Staff recommend approval.



## Williamson County Schools School Age Child Care

The Williamson County Schools School Age Child Care (SACC) program provides extended care programming at the county elementary schools. Below are some frequently asked questions by parents about the SACC program.

### **TYPES OF CARE AND FEES**

- Full-time care is offered for families needing care on a regular basis Monday-Friday. Families can select mornings, afternoons, or both morning and afternoon care.
- Part-time care is offered for families needing care on select days of the week on a regular basis. Families are billed weekly.
- Full day care is offered for families needing care when school is out. Advanced registration is required, and space will be limited.
- Full day care only families are not able to change enrollment unless space is available.
- Full day care only families cannot attend SACC on regular school days.
- Space will be limited, and site registration will close once a cap has been met.
- [Please visit the SACC website for a current rate sheet.](#)

### **HOW DO I REGISTER?**

- **Registration will begin June 1 at 6:30 am for the 2022/2023 school year. Space will be limited.** Once a cap is met a wait list will be implemented.
- For new families, register under the “New customers open account” and complete the registration process. [SACC utilizes EZChildTrack for SACC Registration.](#)
- Existing families can log into the EZ Parent Portal to register.
- Complete and submit the registration form.
- Accounts cannot have an outstanding balance to register for the school year.
- A \$40 non-refundable registration fee will be due at the time of registration. Payments can be made through the parent portal by credit card or e-check. Payments are not accepted at SACC sites.
- Enrollment changes are limited to once a semester.

### **WHEN DOES PROGRAMMING BEGIN?**

- SACC will begin programming at 6:30 AM on Friday, August 5 for children in grades 1-5.
- **Kindergarten students can begin attending on the first full day of kindergarten on Monday, August 15 at 6:30 AM.**

**REGISTRATION OPENS JUNE 1**

### **WHEN ARE YOU OPEN?**

- SACC provides year-round programming Monday-Friday.
- SACC offers two programs: school year and summer day camp programming.
- Emergency care will be Implemented as needed and directed by the district.
- During the school year SACC provides care from 6:30 AM until the start of school and from the release of school until 6:00 PM.
- SACC will be open most days that school is out and provides full day programming from 6:30 AM to 6:00 PM at select sites.
- Please visit the SACC website for a [current calendar](#).
- Care may be limited or cancelled as determined by the school district.

**For more information visit  
the [SACC website](#)  
or call 615-472-4781**



**SACC School Year Tuition Fees  
2022/2023**

<b>Full-time Enrollment Options</b>	
<b>Type of Care</b>	<b>Fee</b>
Full-time am	\$63 per child, per week
Full-time pm	\$63 per child, per week
Full-time am and pm	\$76 per child, per week
<b>Tuition is billed weekly in advance</b>	

<b>Part-time Enrollment Options</b>	
<b>Type of Care</b>	<b>Fee</b>
Part-time am	\$20 per child, per day
Part-time pm	\$20 per child, per day
<b>Tuition is billed weekly in advance</b>	

<b>Full Day Care Enrollment Options</b>	
<b>Type of Care</b>	<b>Fee</b>
<b>Full Day Care</b> Advanced registration required	\$40 per child, per day
<b>Field Trip Full Day Care</b> Advanced registration required	\$45 per child, per day
<b>Inclement Weather Care</b>	\$40 per child, per day
<b>Fees are billed per day</b>	

<b>Additional Fees</b>	
<b>Late Payment</b>	\$5 Per family/ per week
<b>Late Pick Up</b>	\$3 Per minute/ per child
<b>NSF Fee</b>	\$10 Per returned transaction
<b>Credit Card Processing Fee</b>	3% Per transaction
<b>E-Check Processing</b>	\$.50 Per transaction Fee
<b>SACctivity Fee</b>	Varies Per Activity

\*4% multi child discount will be applied for those registered in we full-time care after the first child.  
 Financial Assistance is available for students that qualify for free or reduced meals (30% discount for reduced meals, 40% discount for free meals)  
 A limited number of scholarships are available for families needing assistance with paying tuition fee.  
 SACC accepts DHS child care certificates.



To: Board of Education

From: Rachel Farmer, Asst. Superintendent Budget & Finance *nb*

RE: 2021-2022 Intra-category Adjustments and Budget Resolution

Date: June 16, 2022

**The following intra-category adjustments and budget amendment will require your approval only.**

**Central Cafeteria Fund:**

**06.22 Commodities**

Each year, we are required by auditors to book the actual commodities received as both a revenue and expenditure item. We budget for this but we don't know the actual until about this time of year. This amendment adjusts the budget to actual with an increase of **\$121,718** over the original budget of \$800,000.

**2021-2022 Budget Adjustments**

**Final Year Intra-category Adjustments**

Each year we bring you the annual intra-category budget adjustments that were made throughout the year. Anything out of the ordinary to cover an unexpected expense or an out of scope type nature was brought separately to you for your approval during the year and will not be included in this list.

The transfers presented at the work session resulted from a department moving funds from one account to another to meet the needs of that department or to meet the needs of a grant. For the major account 71400 in the General Purpose School fund, these transfers represent the distribution of the site based budgets for the individual schools that are made at the beginning and throughout the year, based on the schools' individual needs. All three operational funds **General Purpose School, Central Cafeteria and Extended School Program** will need these adjustments to finalize the year and will require three separate votes for approval.

**Education Capital Projects Fund:**

**06.22. Intracategory Cox Road Elementary**

Cox Road's wastewater treatment plant bid was awarded. The low bid came in higher than projected. There are additional funds from unencumbered rural funds to help cover the remaining costs. **\$780,000**

**The following resolution will require both board and commission approval.**

**Education Capital Projects Fund:**

**07.22. Brentwood Middle School. ITF**

To replace the old building with a new middle school building to be ready for use in August 2025, we are requesting the remaining funding for the construction, furnishing, and equipping this school in the amount of **\$40,000,000**.

**Staff recommends approval of the above noted budget amendments and resolution.**

June 22 worksession memo .docx

**Amendment**

**AMENDMENT APPROPRIATING \$121,718 IN THE CENTRAL  
CAFETERIA FUND FOR COMMODITIES**

**WHEREAS**, the Central Cafeteria Fund is a self sufficient operating fund within the school district that collects fees for services at the various schools within the county; and

**WHEREAS**, the revenue and expenditures for commodity line item is provided by the state and no funding/outlay is required, but it is necessary for financial statement presentation to reflect enough to cover these items; and

**WHEREAS**, we need an additional **\$121,718** added to both the revenue and expense budget lines for reporting purposes only for a total of \$921,718 for commodities revenue and expense budgets;

**NOW, THEREFORE BE IT RESOLVED**, that the Williamson County Board of Education meeting in regular session on June 20, 2022, approve the above noted amendment to the 2021-2022 Central Cafeteria Fund budget as follows:

<b>Revenue</b>		
<b>143.40000.471120.</b>	<b>USDA Commodities</b>	<b>\$121,718</b>
<b>0000.00.32</b>		
<b>Expenditure</b>		
<b>143.73100.546900</b>	<b>USDA Commodities</b>	<b>\$121,718</b>

**Action Taken**  
**School Board** Yes \_\_\_\_\_ **NO** \_\_\_\_\_

**WILLIAMSON COUNTY SCHOOLS**  
**INTRA-CATEGORY BUDGET ADJUSTMENTS**  
**FISCAL YEAR 2021-2022**

GENERAL PURPOSE SCHOOL - FUND 141

ACCOUNT	ACCOUNT DESCRIPTION	REASON	INCREASE	DECREASE
141 -71100-511600-000-00-00-00-00-	TEACHERS			2,300
141 -71100-511645-000-69-00-00-00-	TEACHERS-SUPPLEMENTS	ENSURE SUFFICIENCY	2,300	
141 -71100-518900-000-00-00-00-00-	OSW-CORE TUTORS			1,550
141 -71100-518900-388-00-00-00-00-G5121	OTHER SALARIES & WAGES	ENSURE SUFFICIENCY	27,080	
141 -71100-518951-000-17-00-00-00-	OSW-FAMILY INVOLVEMENT	ENSURE SUFFICIENCY	1,550	
141 -71100-519500-000-00-00-00-00-	CERTIFIED SUBSTITUTE TEACHERS	ENSURE SUFFICIENCY	185,000	
141 -71100-519800-000-00-00-00-00-	NON-CERTIFIED SUBSTITUTE TCHRS			185,000
141 -71100-520100-388-04-00-00-00-G5121	SOCIAL SECURITY	ENSURE SUFFICIENCY	1,680	
141 -71100-520400-000-00-00-00-00-	PENSIONS			250,000
141 -71100-520400-388-00-00-00-00-G5121	PENSIONS	ENSURE SUFFICIENCY	2,840	
141 -71100-521200-388-00-00-00-00-G5121	EMPLOYER MEDICARE	ENSURE SUFFICIENCY	392	
141 -71100-521700-000-00-00-00-00-	RETIRE-HYBRID STABILIZATION	ENSURE SUFFICIENCY	250,000	
141 -71100-539900-388-00-00-00-00-G5121	OTHER CONTRACTED SERVICES			31,992
141 -71100-544937-449-00-00-00-00-	TEXTBOOKS-INSTRUCT KITS			300,000
141 -71100-544936-449-00-00-00-00-	TEXTBOOKS-HIGH SCHOOL	ENSURE SUFFICIENCY	300,000	
	<b>TOTAL REGULAR INSTRUCTION</b>		<b>770,842</b>	<b>770,842</b>
141 -71150-520400-000-00-00-00-00-	PENSIONS			1,000
141 -71150-521700-000-00-00-00-00-	RETIRE-HYBRID STABILIZATION	ENSURE SUFFICIENCY	1,000	
141 -71150-549900-381-94-00-00-00-	OTHER SUPPLIES AND MATERIALS			2,300
141 -71150-579000-381-94-00-00-00-	OTHER EQUIPMENT	ENSURE SUFFICIENCY	2,300	
	<b>TOTAL ALTERNATIVE INSTRUCTION</b>		<b>3,300</b>	<b>3,300</b>
141 -71200-511600-000-00-00-00-00-	TEACHERS			55,000
141 -71200-511605-000-00-00-00-00-	TEACHERS-ESY	ENSURE SUFFICIENCY	55,000	
141 -71200-516300-000-00-00-00-00-	EDUCATIONAL ASSISTANTS			12,000
141 -71200-516305-000-00-00-00-00-	EA-ESY	ENSURE SUFFICIENCY	12,000	
141 -71200-520400-000-00-00-00-00-	PENSIONS			1,000
141 -71200-521200-000-00-00-00-00-	EMPLOYER MEDICARE			18,000
141 -71200-521700-000-00-00-00-00-	RETIRE-HYBRID STABILIZATION	ENSURE SUFFICIENCY	19,000	
141 -71200-531000-389-00-00-00-00-	CONTRACTS W/OTH PUBLIC AGENCIE			25,000
141 -71200-531200-389-00-00-00-00-	CONTRACTS WITH PRIVATE AGENCIE	ENSURE SUFFICIENCY	25,000	
141 -71200-539900-389-00-00-00-00-	OTHER CONTRACTED SERVICES	ENSURE SUFFICIENCY	21,000	
141 -71200-542952-389-00-00-00-00-	IS & M-ASSISTIVE TECHNOLOGY			5,000
141 -71200-542975-389-00-00-00-00-	IS & M-PHYSICAL THERAPY			3,000
141 -71200-572561-389-00-00-00-00-	SPED EQUIP-STUDENTS			13,000

	<b>TOTAL SPECIAL EDUCATION INSTRUCTION</b>		<b>132,000</b>	<b>132,000</b>
141 -71300-520100-000-00-00-00-00-	SOCIAL SECURITY			15,000
141 -71300-520400-000-00-00-00-00-	PENSIONS	ENSURE SUFFICIENCY	15,000	
141 -71300-549900-385-00-00-00-00-G5603	OTHER SUPPLIES AND MATERIALS			6,936
141 -71300-552400-385-00-00-00-00-	IN SERVICE/STAFF DEVELOPMENT	ENSURE SUFFICIENCY	12,000	
141 -71300-559900-385-00-00-00-00-G5603	OC-SCHOLARSHIPS	ENSURE SUFFICIENCY	6,936	
141 -71300-573066-385-00-00-00-00-	VIE-CAREER & TECH EQUIPMENT			12,000
	<b>TOTAL VOCATIONAL EDUCATION INSTR</b>		<b>33,936</b>	<b>33,936</b>
141 -71400-518900-000-00-00-00-00-	OTHER SALARIES & WAGES	PRINCIPAL BUDGET TRANSFERS	111,228	
141 -71400-519500-000-00-00-00-00-	CERTIFIED SUBSTITUTE TEACHERS	PRINCIPAL BUDGET TRANSFERS	37,945	
141 -71400-519600-000-00-00-00-00-	IN-SERVICE TRAINING	PRINCIPAL BUDGET TRANSFERS	7,933	
141 -71400-539900-000-00-00-00-00-	OTHER CONTRACTED SERVICES	PRINCIPAL BUDGET TRANSFERS	9,016	
141 -71400-542900-000-00-00-00-00-	INSTRUCTIONAL SUPPLIES & MATERIALS	PRINCIPAL BUDGET TRANSFERS	264,072	
141 -71400-543200-000-00-00-00-00-	LIBRARY BOOKS/MEDIA	PRINCIPAL BUDGET TRANSFERS	177,457	
141 -71400-549900-000-00-00-00-00-	OTHER SUPPLIES & MATERIALS	PRINCIPAL BUDGET TRANSFERS	564,846	
141 -71400-552400-000-00-00-00-00-	IN SERVICE/STAFF DEVELOPMENT	PRINCIPAL BUDGET TRANSFERS	197,871	
141 -71400-553500-000-00-00-00-00-	FEE WAIVERS	PRINCIPAL BUDGET TRANSFERS	260	
141 -71400-559900-000-00-00-00-00-	OTHER CHARGES			1,820,065
141 -71400-572200-000-00-00-00-00-	REGULAR INSTRUCTION EQUIPMENT	PRINCIPAL BUDGET TRANSFERS	449,437	
	<b>TOTAL SITE-BASED</b>		<b>1,820,065</b>	<b>1,820,065</b>
141 -72110-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR			1,000
141 -72110-518900-000-00-00-00-00-	OTHER SALARIES & WAGES	ENSURE SUFFICIENCY	1,000	
	<b>TOTAL ATTENDANCE</b>		<b>1,000</b>	<b>1,000</b>
141 -72120-513100-000-00-00-00-00-	MEDICAL PERSONNEL	ENSURE SUFFICIENCY	20,000	
141 -72120-513105-000-00-00-00-00-	MP-ESY	ENSURE SUFFICIENCY	20,000	
141 -72120-513150-000-00-00-00-00-	MP-NURSES			75,555
141 -72120-518600-000-00-00-00-00-	LONGEVITY PAY			1,600
141 -72120-518916-375-00-00-00-00-G7221	OSW-SECRETARY	ENSURE SUFFICIENCY	8,015	
141 -72120-518919-375-00-00-00-00-G7221	OSW-SUBSTITUTES	ENSURE SUFFICIENCY	12,500	
141 -72120-518950-375-00-00-00-00-G7221	OSW-NURSE COORDINATOR	ENSURE SUFFICIENCY	4,828	
141 -72120-519650-375-00-00-00-00-	IN-SERVICE TRAINING-NURSES			11,000
141 -72120-520100-375-00-00-00-00-G7221	SOCIAL SECURITY	ENSURE SUFFICIENCY	1,318	
141 -72120-520400-000-00-00-00-00-	PENSIONS			22,000
141 -72120-520400-375-00-00-00-00-G7221	PENSIONS	ENSURE SUFFICIENCY	217	
141 -72120-520600-000-00-00-00-00-	LIFE INSURANCE	ENSURE SUFFICIENCY	102	
141 -72120-520600-375-00-00-00-00-G7221	LIFE INSURANCE			102
141 -72120-520700-000-00-00-00-00-	MEDICAL INSURANCE	ENSURE SUFFICIENCY	21,400	
141 -72120-520700-375-00-00-00-00-G7221	MEDICAL INSURANCE			21,400
141 -72120-520800-000-00-00-00-00-	DENTAL INSURANCE	ENSURE SUFFICIENCY	1,000	

141 -72120-520800-375-00-00-00-00-G7221	DENTAL INSURANCE			1,000
141 -72120-521200-375-00-00-00-00-G7221	EMPLOYER MEDICARE	ENSURE SUFFICIENCY	267	
141 -72120-521700-000-00-00-00-00-	RETIRE-HYBRID STABILIZATION	ENSURE SUFFICIENCY	22,000	
141 -72120-521700-375-00-00-00-00-G7221	RETIRE-HYBRID STABILIZATION	ENSURE SUFFICIENCY	8	
141 -72120-535539-375-00-00-00-00-	TRAVEL-NURSES	ENSURE SUFFICIENCY	1,000	
141 -72120-539900-375-00-00-00-00-	OTHER CONTRACTED SERVICES			20,625
141 -72120-549905-375-00-00-00-00-G7221	OS & M-SCHOOL HEALTH	ENSURE SUFFICIENCY	10,002	
141 -72120-552455-375-00-00-00-00-	IN SERVICE-CONFERENCES	ENSURE SUFFICIENCY	625	
141 -72120-573500-375-00-00-00-00-	HEALTH EQUIPMENT	ENSURE SUFFICIENCY	30,000	
	<b>TOTAL HEALTH SERVICES</b>		<b>153,282</b>	<b>153,282</b>
141 -72130-520400-000-00-00-00-00-	PENSIONS			17,000
141 -72130-521700-000-00-00-00-00-	RETIRE-HYBRID STABILIZATION	ENSURE SUFFICIENCY	17,000	
	<b>TOTAL OTHER STUDENT SUPPORT</b>		<b>17,000</b>	<b>17,000</b>
141 -72210-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	14,500	
141 -72210-512900-000-00-00-00-00-	LIBRARIANS	ENSURE SUFFICIENCY	59,000	
141 -72210-516100-000-00-00-00-00-	SECRETARY(S)			7,500
141 -72210-516200-000-00-00-00-00-	CLERICAL PERSONNEL	ENSURE SUFFICIENCY	36,500	
141 -72210-511700-000-00-00-00-00-	CAREER LADDER PROGRAM	ENSURE SUFFICIENCY	500	
141 -72210-518600-000-00-00-00-00-	LONGEVITY PAY			4,300
141 -72210-518900-000-00-00-00-00-	OTHER SALARIES & WAGES			95,700
141 -72210-520100-000-00-00-00-00-	SOCIAL SECURITY	ENSURE SUFFICIENCY	11,911	
141 -72210-520100-000-00-00-00-00-P5003	SOCIAL SECURITY			14,911
141 -72210-520400-000-00-00-00-00-	PENSIONS	ENSURE SUFFICIENCY	20,071	
141 -72210-520400-000-00-00-00-00-P5003	PENSIONS			24,771
141 -72210-521700-000-00-00-00-00-	RETIRE-HYBRID STABILIZATION	ENSURE SUFFICIENCY	4,700	
141 -72210-535500-128-00-00-00-00-	TRAVEL-MILEAGE			8,000
141 -72210-539900-128-00-00-00-00-	OTHER CONTRACTED SERVICES			5,000
141 -72210-539900-350-00-00-00-00-P3123	OTHER CONTRACTED SERVICES	ENSURE SUFFICIENCY	480	
141 -72210-539996-458-00-00-00-00-	OCS-SUBSCRIPTIONS/WEBSITE	ENSURE SUFFICIENCY	8,500	
141 -72210-549900-350-00-00-00-00-P3123	OTHER SUPPLIES AND MATERIALS			480
141 -72210-552400-458-00-00-00-00-	IN SERVICE/STAFF DEVELOPMENT			8,500
141 -72210-552455-128-00-00-00-00-	IN SERVICE-CONFERENCES	ENSURE SUFFICIENCY	13,000	
	<b>TOTAL INSTRUCTION SUPPORT</b>		<b>169,162</b>	<b>169,162</b>
141 -72215-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	170	
141 -72215-516100-000-00-00-00-00-	SECRETARY(S)	ENSURE SUFFICIENCY	425	
141 -72215-520100-000-00-00-00-00-	SOCIAL SECURITY			3
141 -72215-520400-000-00-00-00-00-	PENSIONS			595
141 -72215-520600-000-00-00-00-00-	LIFE INSURANCE	ENSURE SUFFICIENCY	3	
	<b>TOTAL ALTERNATIVE INSTRUCTION</b>		<b>598</b>	<b>598</b>

141 -72220-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	175	
141 -72220-512400-000-00-00-00-00-	PSYCHOLOGICAL PERSONNEL			190,175
141 -72220-518900-000-00-00-00-00-	OTHER SALARIES & WAGES	ENSURE SUFFICIENCY	10,000	
141 -72220-520100-000-00-00-00-00-	SOCIAL SECURITY	ENSURE SUFFICIENCY	620	
141 -72220-521200-000-00-00-00-00-	EMPLOYER MEDICARE	ENSURE SUFFICIENCY	145	
141 -72220-535500-389-00-00-00-00-	TRAVEL-MILEAGE			50,000
141 -72220-539900-389-00-00-00-00-	OTHER CONTRACTED SERVICES	ENSURE SUFFICIENCY	179,235	
141 -72220-539999-389-00-00-00-00-	OCS-LEGAL	ENSURE SUFFICIENCY	50,000	
<b>TOTAL SPECIAL EDUCATION SUPPORT</b>			<b>240,175</b>	<b>240,175</b>
141 -72230-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	175	
141 -72230-516100-000-00-00-00-00-	SECRETARY(S)	ENSURE SUFFICIENCY	150	
141 -72230-518900-000-00-00-00-00-	OTHER SALARIES & WAGES	ENSURE SUFFICIENCY	555	
141 -72230-518900-385-00-00-00-00-P7010	OTHER SALARIES & WAGES	ENSURE SUFFICIENCY	3,000	
141 -72230-518995-385-00-00-00-00-	OSW- OUTSIDE CONTRACT WORK			880
141 -72230-520100-385-00-00-00-00-P7010	SOCIAL SECURITY	ENSURE SUFFICIENCY	200	
141 -72230-520400-385-00-00-00-00-P7010	PENSIONS	ENSURE SUFFICIENCY	400	
141 -72230-521200-385-00-00-00-00-P7010	EMPLOYER MEDICARE	ENSURE SUFFICIENCY	75	
141 -72230-521700-385-00-00-00-00-P7010	RETIRE-HYBRID STABILIZATION	ENSURE SUFFICIENCY	75	
141 -72230-539900-385-00-00-00-00-P7010	OTHER CONTRACTED SERVICES			3,750
<b>TOTAL VOCATIONAL SUPPORT</b>			<b>4,630</b>	<b>4,630</b>
141 -72250-535000-129-00-00-00-00-	INTERNET CONNECTIVITY			64,000
141 -72250-539956-129-00-00-00-00-	OCS-MAINTENANCE AGREEMENTS			302,400
141 -72250-570900-129-00-00-00-00-	DATA PROCESSING EQUIPMENT	ENSURE SUFFICIENCY	366,400	
<b>TOTAL TECHNOLOGY</b>			<b>366,400</b>	<b>366,400</b>
141 -72310-518999-000-00-00-00-00-	OTH SAL & WAGES-LEGAL	ENSURE SUFFICIENCY	151	
141 -72310-520100-000-00-00-00-00-	SOCIAL SECURITY			251
141 -72310-521200-000-00-00-00-00-	EMPLOYER MEDICARE	ENSURE SUFFICIENCY	100	
141 -72310-55100-510-00-00-00-00-	TRUSTEE COMMISSION	ENSURE SUFFICIENCY	100,000	
141 -72310-551300-510-00-00-00-00-	WORKERS COMP			100,150
141 -72310-553300-127-00-00-00-00-	CRIMINAL INVESTIGATION	ENSURE SUFFICIENCY	150	
<b>TOTAL BOARD OF EDUCATION</b>			<b>100,401</b>	<b>100,401</b>
141 -72320-510100-000-00-00-00-00-	CO OFFICAL/ADM OFFICER	ENSURE SUFFICIENCY	396	
141 -72320-510300-000-00-00-00-00-	ASSISTANT(S)	ENSURE SUFFICIENCY	375	
141 -72320-516100-000-00-00-00-00-	SECRETARY(S)			1,136
141 -72320-518900-000-00-00-00-00-	OTHER SALARIES & WAGES	ENSURE SUFFICIENCY	365	
141 -72320-520400-000-00-00-00-00-	PENSIONS			375
141 -72320-521700-000-00-00-00-00-	RETIRE-HYBRID STABILIZATION	ENSURE SUFFICIENCY	375	
<b>TOTAL OFFICE OF SUPERINTENDENT</b>			<b>1,511</b>	<b>1,511</b>

141 -72410-511700-000-00-00-00-00-	CAREER LADDER PROGRAM	ENSURE SUFFICIENCY	1,500	
141 -72410-513900-000-00-00-00-00-	ASSISTANT PRINCIPALS			1,500
141 -72410-516100-000-00-00-00-00-	SECRETARY(S)			3,500
141 -72410-518700-000-00-00-00-00-	OVERTIME PAY	ENSURE SUFFICIENCY	33,500	
141 -72410-520100-000-00-00-00-00-	SOCIAL SECURITY			32,000
141 -72410-520400-000-00-00-00-00-	PENSIONS	ENSURE SUFFICIENCY	2,000	
141 -72410-521200-000-00-00-00-00-	EMPLOYER MEDICARE			2,000
141 -72410-521700-000-00-00-00-00-	RETIRE-HYBRID STABILIZATION	ENSURE SUFFICIENCY	2,000	
	<b>TOTAL OFFICE OF PRINCIPAL</b>		<b>39,000</b>	<b>39,000</b>
141 -72510-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	197	
141 -72510-511900-000-00-00-00-00-	ACCOUNTANTS/BOOKKEEPERS			197
	<b>TOTAL FISCAL SERVICES</b>		<b>197</b>	<b>197</b>
141 -72520-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	197	
141 -72520-516100-000-00-00-00-00-	SECRETARY(S)			800
141 -72520-518600-000-00-00-00-00-	LONGEVITY PAY	ENSURE SUFFICIENCY	50	
141 -72520-518900-000-00-00-00-00-	OTHER SALARIES & WAGES	ENSURE SUFFICIENCY	553	
141 -72520-539900-127-00-00-00-00-	OTHER CONTRACTED SERVICES			85,000
141 -72520-539911-127-00-00-00-00-	OCS-GALLUP INTERVIEW	ENSURE SUFFICIENCY	116,000	
141 -72520-549900-127-00-00-00-00-	OTHER SUPPLIES AND MATERIALS			9,000
141 -72520-552455-127-00-00-00-00-	INSERVICE			12,000
141 -72520-570100-127-00-00-00-00-	ADMIN EQUIPMENT			10,000
	<b>TOTAL HUMAN RESOURCES/PERSONNEL</b>		<b>116,800</b>	<b>116,800</b>
141 -72610-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	151	
141 -72610-516100-000-00-00-00-00-	SECRETARY(S)			1,301
141 -72610-516600-000-00-00-00-00-	CUSTODIAL PERSONNEL	ENSURE SUFFICIENCY	950	
141 -72610-518600-000-00-00-00-00-	LONGEVITY PAY			950
141 -72610-518900-000-00-00-00-00-	OTHER SALARIES & WAGES	ENSURE SUFFICIENCY	1,630	
141 -72610-518966-350-00-00-00-00-	OSW-FIELD MAINTENANCE	ENSURE SUFFICIENCY	17,951	
141 -72610-520100-000-00-00-00-00-	SOCIAL SECURITY			1,850
141 -72610-520400-000-00-00-00-00-	PENSIONS	ENSURE SUFFICIENCY	3,000	
141 -72610-549966-350-00-00-00-00-	OS&M-FIELD MAINTENANCE			19,581
	<b>TOTAL OPERATION OF PLANT</b>		<b>23,682</b>	<b>23,682</b>
141 -72620-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	151	
141 -72620-516100-000-00-00-00-00-	SECRETARY(S)	ENSURE SUFFICIENCY	750	
141 -72620-516700-000-00-00-00-00-	MAINTENANCE PERSONNEL			1,951
141 -72620-518600-000-00-00-00-00-	LONGEVITY PAY			4,450
141 -72620-518900-000-00-00-00-00-	OTHER SALARIES & WAGES	ENSURE SUFFICIENCY	5,500	
141 -72620-533500-620-00-00-00-00-	MAINT/BUILD SERVICE REPAIR	ENSURE SUFFICIENCY	170,000	

141 -72620-533658-620-00-00-00-00-	FIRE ALARMS			45,000
141 -72620-539900-620-00-00-00-00-	OTHER CONTRACTED SERVICES			125,000
141 -72620-542600-620-00-00-00-00-	GENERAL CONSTRUCTION	ENSURE SUFFICIENCY	65,000	
141 -72620-559900-620-00-00-00-00-	OTHER CHARGES			25,000
141 -72620-572000-620-00-00-00-00-	PLANT OPERATION EQUIPMENT			40,000
	<b>TOTAL MAINTENANCE</b>		<b>241,401</b>	<b>241,401</b>
141 -72710-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	151	
141 -72710-514200-000-00-00-00-00-	MECHANIC(S)			40,000
141 -72710-514600-000-00-00-00-00-	BUS DRIVERS			50,000
141 -72710-514605-000-00-00-00-00-	BUS DRIVERS-ESY	ENSURE SUFFICIENCY	50,000	
141 -72710-514610-000-00-00-00-00-	BUS DRIVERS-SUBS			151
141 -72710-514615-000-00-00-00-00-	BUS DRIVERS-DOUBLE ROUTES	ENSURE SUFFICIENCY	40,000	
141 -72710-514625-000-00-00-00-00-	BUS DRIVERS-BONUS			6,000
141 -72710-514641-000-00-00-00-00-	BUS DRIVERS-FIELD TRIPS	ENSURE SUFFICIENCY	21,000	
141 -72710-516200-000-00-00-00-00-	CLERICAL PERSONNEL	ENSURE SUFFICIENCY	3,700	
141 -72710-518600-000-00-00-00-00-	LONGEVITY PAY			18,100
141 -72710-518700-000-00-00-00-00-	OVERTIME PAY	ENSURE SUFFICIENCY	47,500	
141 -72710-518900-000-00-00-00-00-	OTHER SALARIES & WAGES			41,100
141 -72710-518905-000-00-00-00-00-	OSW-ESY	ENSURE SUFFICIENCY	16,000	
141 -72710-518910-000-00-00-00-00-	OSW-BUS ATT SUBS	ENSURE SUFFICIENCY	27,000	
141 -72710-518920-000-00-00-00-00-	OSW-TRANS OFFICE			50,000
141 -72710-533800-710-00-00-00-00-	MAINTENANCE & REPAIR SERVICE VEHICLE			50,000
141 -72710-533820-710-00-00-00-00-	M&R VEH.- MAINT DEPT			20,000
141 -72710-539900-710-00-00-00-00-	OTHER CONTRACTED SERVICES			20,000
141 -72710-545300-710-00-00-00-00-	VEHICLE PARTS	ENSURE SUFFICIENCY	90,000	
141 -72710-543300-710-00-00-00-00-	LUBRICANTS			2,000
141 -72710-545020-710-00-00-00-00-	TIRES/TUBES-MAINT DEPT			12,455
141 -72710-542500-510-00-00-00-00-	GASOLINE	ENSURE SUFFICIENCY	74,455	
141 -72710-545320-710-00-00-00-00-	VEHICLE PARTS-MAINT DEPT			20,000
141 -72710-549900-710-00-00-00-00-	OTHER SUPPLIES AND MATERIALS			15,000
141 -72710-559900-710-00-00-00-00-	OTHER CHARGES			25,000
	<b>TOTAL TRANSPORTATION</b>		<b>369,806</b>	<b>369,806</b>
143 -73100-542200-000-00-00-00-00-	FOOD SERV-FOOD SUPPLIES		50,000	
143 -73100-546900-000-00-00-00-00-	USDA COMMODITIES			50,000
			<b>50,000</b>	<b>50,000</b>
141 -73300-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	172	
141 -73300-516200-000-00-00-00-00-	CLERICAL PERSONNEL	ENSURE SUFFICIENCY	91	
141 -73300-518600-000-00-00-00-00-	LONGEVITY PAY	ENSURE SUFFICIENCY	250	
141 -73300-518900-801-00-00-00-00-	OTHER SALARIES & WAGES			513
141 -73300-535500-801-00-00-00-00-	TRAVEL MILEAGE			200
141 -73300-539940-801-00-00-00-00-	OCS-COMMUNICATIONS			3,625
141 -73300-549900-801-00-00-00-00-	OTHER SUPPLIES AND MATERIALS	ENSURE SUFFICIENCY	3,825	

<b>TOTAL COMMUNITY SERVICES</b>			<b>4,338</b>	<b>4,338</b>
141 -73400-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	131	
141 -73400-511600-000-00-00-00-00-	TEACHERS			131
141 -73400-519600-386-00-00-00-00-	IN-SERVICE TRAINING			500
141 -73400-520100-000-00-00-00-00-	SOCIAL SECURITY			200
141 -73400-520400-000-00-00-00-00-	PENSIONS			1,050
141 -73400-521700-000-00-00-00-00-	RETIRE-HYBRID STABILIZATION	ENSURE SUFFICIENCY	1,250	
141 -73400-535500-386-00-00-00-00-	TRAVEL-MILEAGE	ENSURE SUFFICIENCY	500	
<b>TOTAL EARLY CHILDHOOD EDUCATION</b>			<b>1,881</b>	<b>1,881</b>
141 -72620-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	151	-
141 -72620-516100-000-00-00-00-00-	SECRETARY(S)	ENSURE SUFFICIENCY	750	-
141 -72620-516700-000-00-00-00-00-	MAINTENANCE PERSONNEL		-	1,951
141 -72620-518600-000-00-00-00-00-	LONGEVITY PAY		-	4,450
141 -72620-518900-000-00-00-00-00-	OTHER SALARIES & WAGES	ENSURE SUFFICIENCY	5,500	-
141 -72620-533500-620-00-00-00-00-	MAINT/BUILD SERVICE REPAIR	ENSURE SUFFICIENCY	170,000	
141 -72620-533658-620-00-00-00-00-	FIRE ALARMS			45,000
141 -72620-539900-620-00-00-00-00-	OTHER CONTRACTED SERVICES			125,000
141 -72620-542600-620-00-00-00-00-	GENERAL CONSTRUCTION	ENSURE SUFFICIENCY	65,000	
141 -72620-559900-620-00-00-00-00-	OTHER CHARGES			25,000
141 -72620-572000-620-00-00-00-00-	PLANT OPERATION EQUIPMENT			40,000
<b>TOTAL COMMUNITY SERVICES</b>			<b>241,401</b>	<b>241,401</b>

**WILLIAMSON COUNTY SCHOOLS  
 INTER-CATEGORY BUDGET ADJUSTMENTS  
 FISCAL YEAR 2021-2022**

CENTRAL CAFETERIA - FUND 143

<b>ACCOUNT</b>	<b>ACCOUNT DESCRIPTION</b>	<b>REASON</b>	<b>INCREASE</b>	<b>DECREASE</b>
143 -73100-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	1,407	
143 -73100-516200-000-00-00-00-00-	CLERICAL PERSONNEL	ENSURE SUFFICIENCY	2,153	
143 -73100-516500-000-00-00-00-00-	CAFETERIA PERSONNEL	ENSURE SUFFICIENCY	20,000	
143 -73100-518600-000-00-00-00-00-	LONGEVITY PAY			3,060
143 -73100-518700-000-00-00-00-00-	OVERTIME PAY	ENSURE SUFFICIENCY	19,500	
143 -73100-518900-000-00-00-00-00-	OTHER SALARIES & WAGES	ENSURE SUFFICIENCY	50,500	
143 -73100-520700-000-00-00-00-00-	MEDICAL INSURANCE			75,500
143 -73100-533600-000-00-00-00-00-	MAINTENANCE & REPAIR-EQUIPMENT	ENSURE SUFFICIENCY	7,000	
143 -73100-535400-000-00-00-00-00-	TRANSPORTATION-OTHER THAN STUDENTS	ENSURE SUFFICIENCY	10,000	
143 -73100-541800-000-00-00-00-00-	EQUIPMENT & MACHINERY PARTS	ENSURE SUFFICIENCY	61,000	
143 -73100-552400-000-00-00-00-00-	IN SERVICE/STAFF DEVELOPMENT			14,000
143 -73100-571000-000-00-00-00-00-	FOOD SERVICE EQUIPMENT			79,000
	<b>TOTAL CENTRAL CAFETERIA</b>		<b>171,560</b>	<b>171,560</b>

**WILLIAMSON COUNTY SCHOOLS**  
**INTER-CATEGORY BUDGET ADJUSTMENTS**  
**FISCAL YEAR 2021-2022**

EXTENDED SCHOOL PROGRAM - FUND 146

ACCOUNT	ACCOUNT DESCRIPTION	REASON	INCREASE	DECREASE
146 -73300-510500-000-00-00-00-00-	SUPERVISOR/DIRECTOR	ENSURE SUFFICIENCY	2,708	
146 -73300-516100-000-00-00-00-00-	SECRETARY(S)	ENSURE SUFFICIENCY	3,000	
146 -73300-516400-000-00-00-00-00-	ATTENDANTS			181,863
146 -73300-516430-000-00-00-00-00-	ATTENDANTS-RETAIN/RECRUIT	ENSURE SUFFICIENCY	5,975	
146 -73300-518600-000-00-00-00-00-	LONGEVITY PAY	ENSURE SUFFICIENCY	350	
146 -73300-518700-000-00-00-00-00-	OVERTIME PAY	ENSURE SUFFICIENCY	34,000	
146 -73300-518900-000-00-00-00-00-	OTHER SALARIES & WAGES			64,500
146 -73300-520100-000-00-00-00-00-	SOCIAL SECURITY			24,559
146 -73300-520400-000-00-00-00-00-	STATE RETIREMENT			1,960
146 -73300-520600-000-00-00-00-00-	LIFE INSURANCE	ENSURE SUFFICIENCY	325	
146 -73300-520700-000-00-00-00-00-	MEDICAL INSURANCE			900
146 -73300-520800-000-00-00-00-00-	DENTAL INSURANCE	ENSURE SUFFICIENCY	620	
146 -73300-521000-000-00-00-00-00-	UNEMPLOYMENT COMPENSATION			4,500
146 -73300-521200-000-00-00-00-00-	UNEMPLOYMENT COMPENSATION	ENSURE SUFFICIENCY	804	
146 -73300-521700-000-00-00-00-00-	SPEECH PATHOLOGIST	ENSURE SUFFICIENCY	500	
146 -73300-530600-000-00-00-00-00-	BANK CHARGES	ENSURE SUFFICIENCY	13,000	
146 -73300-530700-000-00-00-00-00-	COMMUNICATION	ENSURE SUFFICIENCY	500	
146 -73300-535500-000-00-00-00-00-	TRAVEL-MILEAGE	ENSURE SUFFICIENCY	6,500	
146 -73300-539900-000-00-00-00-00-	OTHER CONTRACTED SERVICES	ENSURE SUFFICIENCY	45,000	
146 -73300-542200-000-00-00-00-00-	FOOD SUPPLIES	ENSURE SUFFICIENCY	81,944	
146 -73300-542200-382-00-00-00-00-P2735	FOOD SUPPLIES			1,944
146 -73300-549900-000-00-00-00-00-	OTHER SUPPLIES AND MATERIALS	ENSURE SUFFICIENCY	60,000	
146 -73300-579000-000-00-00-00-00-	OTHER EQUIPMENT	ENSURE SUFFICIENCY	25,000	
	<b>TOTAL CENTRAL CAFETERIA</b>		<b>280,226</b>	<b>280,226</b>

To: Board of Education  
From: Rachel Farmer, Chief Financial Officer *rf*  
RE: Intra-category transfer – Cox Road East Elementary  
Date: June 16, 2022



The bid for the wastewater treatment plant at the Cox Road location came in with a low bid of \$2,050,000(allocated \$1,500,000 on five year capital plan). There is also a need for additional funding related to offsite road work and other current construction costs. We will need funding later to complete the project. At this point, we are requesting to move the additional funds needed to award the wastewater treatment contract out of our Rural Contingency Fund.

**From:**

177.91300.579910.510.00.R4925      Contingency      \$780,000

**To:**

177.91300.570765.610.00.R3201      Building Construction      \$780,000

**ACTION TAKEN  
SCHOOL BOARD**

Yes\_\_\_\_\_ No\_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_

Requested by: BOARD OF EDUCATION

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF COUNTY COMMISSIONERS' APPROVAL OF AN INTENT TO FUND OF \$40,000,000 FOR NEW CONSTRUCTION OF BRENTWOOD MIDDLE SCHOOL**

**WHEREAS,** the Williamson County Board of Education has approved their capital outlay needs for 5 years and has conducted a master plan study of Brentwood Middle to address overcrowding and facilities needs and have finalized these plans with completion being in the Fall of 2025; and

**WHEREAS,** the Commission approved the design funding of \$2,000,000 through Resolution 3-21-9; and

**WHEREAS,** the Commission approved the beginning construction funding in the amount of \$28,000,000 through Resolution 2-22-1; and

**WHEREAS,** the final construction bid came in at \$60,826,000 which is \$17,326,000 over the original estimate of \$43,500,000; and

**WHEREAS,** the remaining funds needed to award and complete the construction, and the equipment and furnishing of the new school is \$40,000,000;

**NOW THEREFORE BE IT RESOLVED** that the Williamson County Board of County Commissioners meeting in regular session on July 11, 2022, approve their intent to fund an amount not to exceed **\$40,000,000** for this project and take the appropriate actions as necessary to provide funding; and

**BE IT ALSO FURTHER RESOLVED,** that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

\_\_\_\_\_  
Commissioner Brian Beathard

**COMMITTEES REFERRED TO & ACTION TAKEN:**

School Board:	For ___	Against ___	Pass ___	Out ___
Education Committee:	For ___	Against ___	Pass ___	Out ___
Budget Committee:	For ___	Against ___	Pass ___	Out ___
Commission Action Taken:	For ___	Against ___	Pass ___	Out ___

\_\_\_\_\_  
Jeff Whidby, County Clerk

\_\_\_\_\_  
Tommy Little, Commission Chairman

\_\_\_\_\_  
Rogers C. Anderson, County Mayor

\_\_\_\_\_  
Date



To: Board of Education

From: Rachel Farmer, Assistant Superintendent Budget and Finance

A handwritten signature in blue ink, appearing to be 'Rb', is written to the right of the 'From:' line.

RE: Copy of Resolution for 2022-2023 Capital Request

Date: June 16, 2022

In April you approved the capital request for the 2022-2023 Fiscal Year. This was subsequently approved by the Education and Budget committees of the County Commission. This resolution will be placed on the commission's agenda in June for the full commission approval at the original amount. If any amendments are made, we will bring those back to you in August for necessary adjustments.

This copy puts the capital request in resolution form.

RESOLUTION NO. \_\_\_\_\_

Requested by: Board of Education

**RESOLUTION REQUESTING AN INTENT TO FUND FOR \$12,514,650 FOR THE WILLIAMSON COUNTY BOARD OF EDUCATION 2022-23 CAPITAL NEEDS**

**WHEREAS**, there is a need for capital expenditures within the maintenance, technology, and other departments of the Board of Education beyond operational expenses and is being requested as follows:

	<b>Rural Debt</b>	<b>General Debt</b>
Total Maintenance Department	\$2,810,000	\$2,198,000
Total Technology Department	4,304,334	2,522,316
Total General Purpose Capital		680,000
<b>Total 2022-23 Capital Request</b>	<b>\$12,514,650</b>	

**Now, THEREFORE BE IT SO RESOLVED**, that the Williamson County Board of County Commissioners' meeting in regular session on July 11, 2022, approve **\$12,514,650** as noted in the projects above and attached and take the appropriate actions necessary to fund this amount.

**BE IT ALSO FURTHER RESOLVED**, that the County *may* fund the **\$12,514,650** in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

\_\_\_\_\_  
Commissioner Brian Beathard

**Committees Referred to & Action Taken:**

School Board	For_____	Against_____		
Education Committee	For_____	Against_____		
Budget Committee	For_____	Against_____		
COMMISSION ACTION TAKEN:	For_____	Against_____	Abstain_____	Out_____

\_\_\_\_\_  
Jeff Whidby - County Clerk

\_\_\_\_\_  
Tommy Little - Commission Chairman

\_\_\_\_\_  
Rogers C. Anderson - County Mayor

\_\_\_\_\_  
Date

# Williamson County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Code of Conduct</b>	Descriptor Code: <b>6.300</b>	Issued Date:
		Rescinds:	Issued:

1 The Superintendent of Schools shall develop specific codes of conduct which are appropriate for each  
2 level of school. The development of each code shall involve administrators of each level and shall be  
3 consistent with the relevant policies as adopted by the Board.<sup>1</sup>

4 The following levels of misbehavior and options are standards designed to protect all members of the  
5 educational community in the exercise of their rights and duties and to maintain a safe learning  
6 environment where orderly learning is possible and encouraged.<sup>2</sup> These misbehaviors apply to student  
7 conduct on school buses, on school property, and while students are on school sponsored outings.

## 8 **MISBEHAVIORS: LEVEL I**

9 This level includes minor misbehavior on the part of the student which impedes orderly classroom  
10 procedures or interferes with the orderly operation of the school, but which can usually be handled by  
11 an individual staff member.

12 *Examples (not an exclusive listing)*

- 13 • Classroom disturbances
- 14 • Classroom tardiness
- 15 • Cheating and lying
- 16 • ***Inappropriate*** abusive language
- 17 • ***Skipping class***
- 18 • ***Misuse of technology***
- 19 • Non-defiant failure to do assignments or carry out directions
- 20 • Wearing, while on the grounds of a public school during the regular school day,  
21 clothing that exposes underwear or body parts in an indecent manner that disrupts the  
22 learning environment<sup>3</sup>

23 *Disciplinary Options (may include one or more of the following options)*

- 24 • Verbal reprimand
- 25 • Restricting activities
- 26 • Counseling
- 27 • Withdrawal of privileges
- 28 • Detention
- 29 • In-school suspension
- 30 • ***Mediation***
- 31 • ***Restorative conference***

- 1                   • *School-level interventions*

2   **MISBEHAVIORS: LEVEL II**

3   This level includes misbehavior whose frequency or seriousness tends to disrupt the learning climate of  
4   the school. These misbehaviors do not represent a direct threat to the health and safety of others but  
5   have educational consequences serious enough to require corrective action on the part of  
6   administrators.

7                   *Examples (not an exclusive listing)*

- 8                   • Continuation of unmodified Level I behaviors  
9                   • School or class tardiness  
10                  • Using forged notes or excuses  
11                  • Disruptive classroom behavior  
12                  • *Cheating and lying*  
13                  • *Possessing, smoking or using tobacco or tobacco-related products, including*  
14                  *electronic/battery-operated devices*  
15                  • *Inappropriate language*  
16                  • *Unexcused absences*  
17                  • *Making a false report*  
18                  • *Defiant failure to do assignments or carry out instructions*  
19                  • *Skipping class*

21                  *Disciplinary Options (shall include one or more of the following options)*

- 22                  • Behavior modification  
23                  • Friday or Saturday school (in middle and high schools)  
24                  • In-school suspension  
25                  • Detention  
26                  • Suspension from school-sponsored activities or from riding school bus  
27                  • Out-of-school suspension (not to exceed ten (10) days)  
28                  • *Mediation*  
29                  • *Restorative conference*  
30                  • *School-level interventions*

32   **MISBEHAVIORS: LEVEL III**

33   This level includes acts directly against persons or property but whose consequences do not seriously  
34   endanger the health or safety of others in the school.

35                  *Examples (not an exclusive listing)*

- 36                  • Continuation of unmodified Level I and II behaviors  
37                  • Fighting

- 1 • Vandalism (minor)
- 2 • Stealing
- 3 • Threats to others
- 4 • *Making a false report*
- 5 • *Abusive language*
- 6 • Victimization of any student (Harassment (Sexual, Racial, Ethnic, Religious), Bullying,
- 7 Cyber-bullying, and/or Hazing)

8 *Disciplinary Options (shall include one or more of the following options)*

- 9 • In-school suspension
- 10 • Detention
- 11 • Restitution from loss, damage, or stolen property
- 12 • Out-of-school suspension (not to exceed ten (10) days)
- 13 • Alternative Learning Center
- 14 • *Restorative conference*

15

16 **MISBEHAVIORS: LEVEL IV**

17 This level of misbehavior includes acts which result in violence to another's person or property, or  
 18 which pose a threat to the safety of others in the school. These acts are so serious that they usually  
 19 require administrative actions which result in the immediate removal of the student from the school  
 20 and the intervention of law enforcement authorities.

21 If a student's action poses a threat to the safety of others in the school, a teacher, principal, school  
 22 employee, or school bus driver may use reasonable force when necessary to prevent bodily harm or  
 23 death to another person.

24 *Examples (not an exclusive listing)*

- 25 • Continuation of unmodified Level I, II, and III behaviors
- 26 • Death threat (hit list)
- 27 • Extortion
- 28 • Bomb threat
- 29 • Possession/use/transfer of dangerous weapons\*
- 30 • Assault that results in bodily injury upon any teacher, principal, administrator, any other  
 31 employee of the school, or a school resource officer\*
- 32 • Aggravated assault\*
- 33 • Vandalism
- 34 • Theft/possession/sale of stolen property
- 35 • Arson
- 36 • Possession of unauthorized substances or drugs (i.e. any controlled substance,  
 37 marijuana, controlled substance analogue, alcohol, legend drug, *or any other substance*  
 38 *whose possession or use is regulated in any matter by any governmental authority*)\*

- 1 • Use, transfer, *handle, or be under the influence* of unauthorized substances
- 2 • Victimization of any student (Harassment (Sexual, Racial, Ethnic, Religious), Bullying,
- 3 Cyber-bullying, and/or Hazing)
- 4 • Electronic threat to cause bodily injury or death to another student or school employee\*

5 *Disciplinary Options (shall include one or more of the following options)*

- 6 • Expulsion
- 7 • Alternative Learning Center
- 8 • *Restorative conference*

9 \* Zero tolerance offenses

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Legal References

1. TCA 49-6-4005
2. TCA 49-6-4002 to 4005; 20 USCA § 7114, 7118
3. TCA 49-6-4009

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Cross References

- 6.304 Student Discrimination/Harassment
- 6.308 Bus Safety and Conduct
- 6.309 Zero Tolerance Offenses
- 6.310 Dress Code
- 6.315 Detention
- 6.316 Student Suspension/Expulsion
- 6.4081 Safe Relocation of Students
- 1.803 Tobacco-Free Schools*
- 4.4061 Acceptable Use and Internet Safety Agreement*



**MEMORANDUM**

DATE: 6-13-2022  
TO: Williamson County Board of Education  
FROM: Jason Golden, Superintendent  
RE: Late Start/Early Release Days

In April, I let you know of our draft proposal for next year’s Late Start/Early Release days that are traditionally voted on in May. This year’s proposal includes adding elementary schools. I have received some feedback and questions from Board members, including questions related to the number of days proposed, the value of the time for teachers, and the value of Monday mornings for secondary students compared to afternoons for elementary students. This was again discussed at the May Work Session. After much discussion and feedback from the Board and stakeholders, I am recommending: (1) the secondary school schedule continue as late start, per the schedule that has become standard over the past years, below; (2) we introduce for next year elementary school early release time, per the schedule proposed in April, also below. Finally, we plan to make Late Start/Early Release recommendations going forward as part of the annual Calendar Committee recommendations.

1. **Proposed Late Start Schedule for Middle and High Schools** – 45 minutes each (1,215 total minutes, 7 minutes added to each instructional day), no change from last year:

<b>Middle &amp; High Student Late Start Dates</b>
Aug. 15, 22, 29
Sep. 6, 12, 19, 26
Oct. 3, 17, 24, 31
Nov. 7, 14, 28
Dec. 5
Jan. 9, 17, 23, 30
Feb. 6, 13, 27
Mar. 6, 20, 27
Apr. 3, 10

2. **Proposed Early Release Schedule for Elementary Schools** – 112 minutes each (1,232 total minutes, 7 minutes added to each instructional day):

<b>Elementary Student Early Release Dates</b>
Aug. 24
Sep. 7, 21
Oct. 26
Nov. 9, 30
Jan. 11, 25
Feb. 8
Mar. 8, 29

Below are a few reminders of our discussion:

Standard required hours for schools in TN – 6.5 hours per day.

- WCS' time: 7 hours per day for 177 days– stockpiling 30 minutes each day for **5,310** minutes (inclement & instruction)
- We use 3 days for instruction (max allowed) and 10 days for inclement days = **5,070** minutes (390 minutes per day)
- Secondary schools currently have an additional 7 minutes per day of school for 177 days for Late Start = **1,239** minutes (27 late starts). Under this proposal, elementary school schedules will now include these 7 minutes.

**Considerations for Adding Elementary Schools to Schedule for 2022-23:**

This time will be used for much-needed teacher PLC team planning with a focus on improving student academic outcomes. Professional Learning Communities (PLC's) are growing, with common planning, development of common assessments, analysis of student mastery of specific standards, etc. Our elementary school leaders are requesting that this additional planning time be added to elementary calendars for next year. After discussion and review of prior pilots at elementary schools, here are key considerations for elementary schools:

- Elementary student transportation needs will be met:
  - Elementary bus routes and car line will run at the time of school release.
  - Childcare will be offered for those students who need to remain at school.
  - A second round of elementary bus routes will run after the secondary school bus routes finish, leaving on the same schedule as other days.
- The proposed early release days are on Wednesdays. – Early Childhood students are not at school on Wednesdays, and there are fewer extracurricular activities on Wednesdays.
- SACC hours continue per the regular schedule, with SACC students going to SACC at the regular time.

Staff recommends approval.

1320 West Main Street Suite 202  
Franklin, Tennessee 37064-3700  
Phone (615) 472-4000  
Fax (615) 472-4190  
Website: <http://www.wcs.edu>



## MEMORANDUM

TO: Williamson County School Board

FROM: Vickie Hall, Assistant Superintendent of Human Resources

DATE: June 20, 2022

RE: 2022-2023 Differentiated Pay Plan

Staff recommend the approval of the attached 2022-2023 differentiated pay plan.

# Williamson County Schools

## 2022-23 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

### Hard to Staff (School, Subject, or Placement)

**Description** We offer a \$3,000 early signing bonus and a \$1,000 hiring bonus for the following hard-to-fill areas: middle/high school math, science, world language, K-12 special education, psychologists, and speech language pathologists. All teachers in hard-to-fill roles are paid a \$600 yearly retention bonus after their first year with WCS.

**Priority Areas: K-4 (School Psychology, Special Education, Other), 5-8 (Math, Science, School Psychology, Special Education, Other), 9-12 (Math, Science, School Psychology, Special Education, Other)**

**Eligibility Criteria** Certified in content/grade area  
 To receive the above retention bonus, teachers cannot have received suspension-level discipline in the year of the payment.  
 Current teachers who have not received a signing or hiring bonus in the current school year and new hires are eligible.

**Compensation Type and Size** **Compensation Type:** Bonus **Bonus Type:** Signing/Recruitment/Retention  
**Compensation Amount:**  
 Hard-to-fill early signing bonus \$3,000 x 55 = \$165,000  
 Hard-to-fill hiring bonus \$1,000 x 200 = \$200,000  
 Hard-to-fill yearly retention bonus \$600 x 942 = \$565,500

**Reach** 1,100

**Estimated Cost** \$930,500

### Instructional Roles or Responsibilities

**Description** WCS offers instructional roles to staff to build capacity and leadership skills across the District. Responsibilities in these roles include mentoring other teachers, ensuring teacher alignment and commitment to WCS' scope & sequence, scheduling, and leading team meetings, etc.

Role titles include Grade Level Chair, Building Level Teacher, Team Leader, Department Head, Testing Coordinator, Mentor, Science Facilitator, Social Studies Facilitator, PLC Leadership Team-member, Data Team-member, and RTI Team-member.

**Number of Unique Roles:** 5 or more

<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area; Attendance minimum (i.e., miss no more than 12 days); Years of experience; Advanced degrees Using the criteria listed as a baseline, administrators have responsibility in assigning these roles and additional responsibilities.
<b>Compensation Type and Size</b>	Compensation is dependent on role and ranges from \$675 to \$3,500 annually.
<b>Reach</b>	845
<b>Estimated Cost</b>	\$975,000

#### Performance

N/A

#### Alternative Salary Schedule

*Is the district implementing an alternative salary schedule?* No

#### Education

We have differentiated pay lanes for advanced degrees (MA, MA30, EDS, and PhD/EDD) for teachers hired after July 1, 2014. For those hired prior to that date, we have additional pay lanes for additional credits (BS10, BS20, MA10, MA20).

#### Other

We offer \$2,500 yearly in additional compensation for teachers who have the National Board Certification and for Psychologists who have the Nationally Certified School Psychologist credential.

PROPOSED

# 2022-2023 School Board Meeting Calendar

<u>Policy Committee</u>	<u>Work Session</u>	<u>Board Meeting</u>
August 1, 2022	August 11, 2022	August 15, 2022
September 6, 2022 (Tuesday)*	September 15, 2022	September 19, 2022
October 3, 2022	October 20, 2022*	October 24, 2022*
November 7, 2022	November 10, 2022	November 14, 2022
January 9, 2023*	January 12, 2023	January 17, 2023 (Tuesday)*
February 6, 2023	February 16, 2023	February 20, 2023
March 6, 2023	March 23, 2023*	March 27, 2023*
April 3, 2023	April 13, 2023	April 17, 2023
May 1, 2023	May 11, 2023	May 15, 2023
June 5, 2023	June 15, 2023	June 19, 2023
August 7, 2023	August 17, 2023	August 21, 2023

## Unless otherwise noted

Policy Committee Meetings are on first Monday of the month at 6:00 p.m.

Work Sessions are on second Thursday of the month at 6:00 p.m.

Board Meetings are on third Monday of the month at 6:30 p.m.

\*Change due to system closed Holiday.

**Board Approval Date:**