



## Williamson County School Board Meeting

September 20, 2021 6:30 PM

Williamson County Administrative Complex - Auditorium

### 1. Call to Order

- a. Record Attendance
- b. Pledge of Allegiance and Moment of Silence

### 2. Election of School Board Chairman

### 3. Election of School Board Vice-Chairman

### 4. Items of Particular Public Interest (Public Comment)

### 5. Approval of Agenda

### 6. Approval of Consent Agenda

- a. Approval of the August 16, 2021 School Board Meeting Minutes
- b. Approval of the August 26, 2021 School Board Special Called Meeting Minutes
- c. Recommendation for Field trip Fee Requests
- d. Approval of Collaborative Conferencing Team (Annual Agenda Item)
- e. Approval of Calendar Committee Membership for Board (Annual Agenda Item)
- f. Budget Timeline (Board Policy 2.200) (Annual Agenda Item)
- g. Approval 142 Federal Budget Summaries for ARP IDEA, Part B, and IDEA Pre-School for Grants Approved in August

### 7. Communications to the Board

- a. Superintendent's Report
  - I. Student, Staff and School Spotlights
- b. Board Chair Report

### 8. New Business

- a. COVID-19 Response Strategies
  - I. Mask Requirement from August 10, 2021, Special Called Meeting and amended motion from August 26, 2021, Special Called Meeting
  - II. COVID-19 Sick Leave Policy proposed amendment deferred at the August 26, 2021, Special Called Meeting
- b. 2021-2022 School Board Budget
  - I. General Purpose School Funds Amendment 09.21 Safe Schools - \$542,000.
  - II. General Purpose School Funds Amendment 09.21 United Way - \$36,000.

III. Education Capital Projects Fund Amendment 09.21  
Intracategory Westwood Drainage - \$408,615.

IV. Education Capital Projects Fund Amendment 09.21  
Intracategory Ravenwood Addition - \$280,000.

V. Education Capital Projects Fund Amendment 10.21 Split  
Log Design ITF- \$2,100,000.

VI. Federal Projects Fund 10.21 GPS Transfer to Federal  
Projects - \$550,000.

c. Board Policies - First and Final Reading

I. 4.206 Homebound Instruction

II. 4.412 Virtual Education Program (New)

III. 4.604 Credit for Prior Courses

d. Adoption and Approval of Board Goals / Affirm Strategic  
Plan (Annual Agenda Item)

e. Approval of Board Parameters School Calendar (Board  
Policy 1.800) (Annual Agenda Item)

f. Approval of Special Education Teacher's Assistant Pay

g. Approval of Superintendent's Goals

**9. Adjournment**



**Williamson County School Board Meeting**  
August 16, 2021 6:30 PM  
Williamson County Administrative Complex - Auditorium

Attendance Taken at 6:31 PM.

Mrs. Jennifer Aprea:	Present
Mr. Dan Cash:	Present
Ms. Sheila Cleveland:	Present
Mrs. Angela Durham:	Present
Mrs. Candace Emerson:	Present
Mr. Brad Fiscus:	Absent
Mr. Jay Galbreath:	Present
Mrs. Nancy Garrett:	Present
Mr. KC Haugh:	Present
Mr. Eliot Mitchell:	Present
Mr. Eric Welch:	Present
Mr. Rick Wimberly:	Present

Present: 11, Absent: 1.

**1. Call to Order**

Madam Chair Garrett called the meeting to order at 6:30 p.m.

- a. Record Attendance
- b. Pledge of Allegiance, followed by a Moment of Silence

Madam Chair Garrett called Sheriff's Deputy Montarious Brown to lead the Pledge of Allegiance, followed by a Moment of Silence.

**2. Items of Particular Public Interest (Public Comment)**

Christina Kibalka spoke about COVID.

Susan Masie spoke about Wit and Wisdom, Fostering Healthy Solutions, COVID.

Leigh Hardie spoke about Fostering Healthy Solutions.

Jay Hunter Brown spoke about curriculum review committee.

Cory Martin spoke about masks.

Justin Kanew spoke about CRT is not in our schools and masks.

Sally Berg spoke about DEI

Marisa Diplock spoke about DEI.

Debbie Pace spoke about DEI.

Theresa Branderi spoke about DEI.

Kimberly Calicote spoke about DEI.

Kelly Jackson spoke about DEI

Robin Steenman spoke about DEI.

**3. Approval of Agenda**

Madam Chair Garrett presented the agenda for approval with two changes, the second reading of Board policy 5.1082 Telework to be moved to new business as requested by a School Board Member and striking item E, Superintendent's Goals, under new business. This will be presented at the September meeting.

**Motion Passed:** Motion by Mr. Eric Welch to approve. A second was made by Mr. Rick Wimberly.

Mr. Brad Fiscus: Absent

Mrs. Candace Emerson: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes  
Mrs. Nancy Garrett: Yes  
Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes

Yes: 11, Nay: 0, Absent: 1

#### 4. Approval of Consent Agenda

Madam Chair Garrett presented the Consent Agenda for approval.

**Motion Passed:** Motion by Mr. Rick Wimberly to approve. A second was made by Mr. KC Haugh.

Mr. Brad Fiscus: Absent  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes  
Mrs. Nancy Garrett: Yes  
Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Yes: 11, Nay: 0, Absent: 1

##### a. School Board Meeting Minutes

I. Approval of the June 21, 2021, School Board Meeting Minutes

II. Approval of the August 10, 2021, Special Called School Board Meeting

##### b. Approval of the 2021-2022 Annual Agenda

##### c. Recommendation for Fieldtrip Fee Requests

##### d. Approval of 2021-22 Sick Bank Trustees

##### e. Approval of Outstanding Purchase Orders for School Activity Funds

##### f. Approval of Applications and Budgets for IDEA, Part B and IDEA Pre-School Supplemental Grants (American Rescue Plan Act)

##### g. Approval of City of Spring Hill Right of Way and Easement-Bucker Lane

##### h. Approval of Thompson's Station Right of Way Dedication-Clayton Arnold Road

#### 5. Communications to the Board

##### a. Superintendent's Report

Superintendent Golden thanked the School Board Members for their time. He spoke about Governor Lee's Executive Order from today. He reminded the School Board that this year we do not have a continuous learning plan. If we have to close a school due to COVID-19, it will count as one of our stockpile days. Superintendent Golden also reminded parents, students, and staff, that if you're feeling ill, please stay home. Starting tomorrow we will begin posting COVID-19 numbers on our website. Golden gave a recap of his Spring 2021 TCAP presentation from the Thursday, August 12 School Board Work Session. He also talked about the Curriculum Review Committee continues to do its work. Finally, he said "We are growing. On Friday, we had 32 new students that we didn't have on Thursday. We have already exceeded our projected growth"

b. Board Chair Report

Madam Chair Garrett reminded School Board members that the Board Member survey is open. The survey data will be used in September when the Board sets its Board Goals. Garrett encouraged the Board to lead by example in how we treat each other, our constituents, and the staff.

6. **New Business**

a. 2021-2022 School Board Budget

I. General Purpose School Fund Amendment 08.21 Carry Forward Reserves \$138,518.65

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 08.21 Carry Forward Reserves in the amount of \$138,518.65.

**Motion Passed:** Motion by Mrs. Angela Durham to approve. A second was made by Mr. Eric Welch.

Mr. Brad Fiscus: Absent

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Mr. Rick Wimberly: Yes

Yes: 11, Nay: 0, Absent: 1

II. General Purpose School Fund Amendment 08.21 Safe Schools Grant \$391,729.37

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 08.21 Safe Schools Grant in the amount of \$391,729.37.

**Motion Passed:** Motion by Mrs. Angela Durham to approve. A second was made by Mr. Rick Wimberly.

Mr. Brad Fiscus: Absent

Mr. KC Haugh: Yes

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes

Yes: 11, Nay: 0, Absent: 1

Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes  
Mrs. Candace Emerson: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes

Yes: 11, Nay: 0, Absent: 1

III. General Purpose School Fund Amendment 08.21 State Grant Carryover \$9,936.

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 08.21 State Grant Carryover in the amount of \$9,936.00

**Motion Passed:** Motion by Mr. Dan Cash to approve. A second was made by Mrs. Angela Durham.

Mr. Brad Fiscus: Absent

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Yes: 11, Nay: 0, Absent: 1

IV. General Purpose School Fund Amendment 08.21 Governors Give Grant \$717,420.

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 08.21 Governor's Give Grant in the amount of \$717,420.00

**Motion Passed:** Motion by Mrs. Candace Emerson to approve. A second was made by Mr. KC

Haugh.

Mr. Brad Fiscus: Absent

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes  
Mrs. Candace Emerson: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes  
Mrs. Nancy Garrett: Yes

Yes: 11, Nay: 0, Absent: 1

V. General Purpose School Fund Amendment 08.21 Transition Grant \$39,512.

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 08.21 Transition Grant in the amount of \$39,512.00

**Motion Passed:** Motion by Mr. Rick Wimberly to approve. A second was made by Mr. Eric Welch.

Mr. Brad Fiscus: Absent  
Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes  
Mrs. Candace Emerson: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes  
Mrs. Nancy Garrett: Yes  
Mrs. Angela Durham: Yes

Yes: 11, Nay: 0, Absent: 1

VI. Extended School Program Fund Amendment 08.21 Child Care Covid Relief Grant \$ 56,000.

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the Extended School Program Fund Amendment 08.21 Child Care COVID Relief Grant in the amount of \$56,000.

**Motion Passed:** Motion by Mrs. Candace Emerson to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Brad Fiscus: Absent

Fiscus:  
 Mr. Eliot Mitchell: Yes  
 Mrs. Jennifer Aperia: Yes  
 Mr. Jay Galbreath: Yes  
 Ms. Sheila Cleveland: Yes  
 Mrs. Candace Emerson: Yes  
 Mr. Rick Wimberly: Yes  
 Mr. Eric Welch: Yes  
 Mr. KC Haugh: Yes  
 Mrs. Nancy Garrett: Yes  
 Mrs. Angela Durham: Yes  
 Mr. Dan Cash: Yes

Yes: 11, Nay: 0, Absent: 1

VII. Education Capital Projects Fund 08.21 Intracategory Fairview High Stadium \$146,942.88  
 Madam Chair Garrett called on Superintendent Golden, who recommended approval of the Education Capital Project Fund 08.21 Intracategory Fairview High Stadium in the amount of \$146,942.88.

**Motion Passed:** Motion by Mrs. Angela Durham to approve. A second was made by Mrs. Candace Emerson.

Mr. Brad Fiscus: Absent  
 Mrs. Jennifer Aperia: Yes  
 Mr. Jay Galbreath: Yes  
 Ms. Sheila Cleveland: Yes  
 Mrs. Candace Emerson: Yes  
 Mr. Rick Wimberly: Yes  
 Mr. Eric Welch: Yes  
 Mr. KC Haugh: Yes  
 Mrs. Nancy Garrett: Yes  
 Mrs. Angela Durham: Yes  
 Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Yes: 11, Nay: 0, Absent: 1

VIII. Education Capital Projects Fund 08.21 Intracategory Trinity Walking Trail \$162,000.

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the Education Capital Project Fund 08.21 Intracategory Trinity Walking Path in the amount of \$162,000.00

**Motion Passed:** Motion by Mrs. Jennifer Aprea to approve. A second was made by Mrs. Candace Emerson.

Mr. Brad Fiscus: Absent

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes

Yes: 11, Nay: 0, Absent: 1

b. Approval of Application and Budget for ESSER 3.0 (Elementary and Secondary School Emergency Relief)

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the Application and Budget for ESSER 3.0 (Elementary and Secondary School Emergency Relief).

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the Application and Budget for ESSER 3.0 (Elementary and Secondary School Emergency Relief).

**Motion Passed:** Motion by Mrs. Candace Emerson to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Brad Fiscus: Absent

Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer  
Aprea: Yes

Mr. Jay  
Galbreath: Yes

Yes: 11, Nay: 0, Absent: 1

c. Board Policies - Second Reading

1. 5.1082 Telework

Madam Chair Garrett called on Superintendent Golden, who recommended approval of Board Policy 5.1082 Telework on the second reading.

**Motion Passed:** Motion by Mr. Eliot Mitchell to approve. A second was made by Mr. Eric Welch.

Mr. Brad  
Fiscus: Absent

Mr. Rick  
Wimberly: Yes

Mr. Eric  
Welch: Yes

Mr. KC  
Haugh: Yes

Mrs. Nancy  
Garrett: Yes

Mrs. Angela  
Durham: Yes

Mr. Dan  
Cash: Yes

Mr. Eliot  
Mitchell: Nay

Mrs.  
Jennifer: Yes

Aprea:  
Mr. Jay

Galbreath: Yes

Ms. Sheila  
Cleveland: Yes

Mrs.  
Candace: Nay

Emerson:

Yes: 9, Nay: 2, Absent: 1

**Motion Failed:** Motion by Mr. Eliot Mitchell to amend the telework policy by striking out the last section of line 7 through line 9 allowing employees to live out of the state of Tennessee. A second was made by Mrs. Jennifer Aprea.

Mr. Brad  
Fiscus: Absent

Mrs.  
Candace: Yes

Emerson:

Mr. Rick  
Wimberly: Yes

Mr. Eric  
Welch: Nay

Mr. KC  
Haugh: Nay

Mrs. Nancy  
Garrett: Yes

Mrs. Angela: Nay

Durham:  
 Mr. Dan Cash: Nay  
 Mr. Eliot Mitchell: Yes  
 Mrs. Jennifer Aprea: Yes  
 Mr. Jay Galbreath: Nay  
 Ms. Sheila Cleveland: Nay

Yes: 5, Nay: 6, Absent: 1

d. Board Policies - First Reading (Recommend First and Final Reading)

The following policies are recommended for first and final reading. All the policies for first reading are pursuant to Policy 1.600 Policy Development and Adoption. There is a procedure for expedited action, waiving the second reading, and take immediate action to adopt the new or revised policies.

**Motion Passed:** Motion by Mrs. Jennifer Aprea to approve first and final reading. A second was made by Mr. KC Haugh.

Mr. Brad Fiscus: Absent

Mr. Eric Welch: Yes  
 Mr. KC Haugh: Yes  
 Mrs. Nancy Garrett: Yes  
 Mrs. Angela Durham: Yes  
 Mr. Dan Cash: Yes  
 Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes  
 Mr. Jay Galbreath: Yes  
 Ms. Sheila Cleveland: Yes  
 Mrs. Candace Emerson: Yes  
 Mr. Rick Wimberly: Yes

Yes: 11, Nay: 0, Absent: 1

I. 3.211 New Project Planning

Madam Chair Garrett called on Superintendent Golden, who recommended approval on First and Final Reading of Board Policy 3.211 New Project Planning.

**Motion Passed:** Motion by Mrs. Jennifer Aprea to approve. A second was made by Mr. Dan Cash.

Mr. Brad Fiscus: Absent  
 Mr. KC Haugh: Yes  
 Mrs. Nancy Garrett: Yes  
 Mrs. Angela Durham: Yes  
 Mr. Dan Cash: Yes  
 Mr. Eliot Mitchell: Yes

Mitchell:  
Mrs.  
Jennifer Yes  
Aprea:  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes  
Mrs.  
Candace Emerson: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes

Yes: 11, Nay: 0, Absent: 1

II. 3.220 Access to Private Facilities (New)

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 3.220 Access to Private Facilities (New).

**Motion Passed:** Motion by Mr. KC Haugh to approve. A second was made by Mrs. Candace Emerson.

Mr. Brad Fiscus: Absent  
Mrs. Nancy Garrett: Yes  
Mrs. Angela Durham: Yes  
Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs.  
Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes  
Mrs.  
Candace Emerson: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes

Yes: 11, Nay: 0, Absent: 1

III. 4.101 Instructional Standards (New)

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 4.101 Instructional Standards (New).

**Motion Passed:** Motion by Mr. KC Haugh to approve. A second was made by Mrs. Candace Emerson.

Mr. Brad Fiscus: Absent  
Mrs. Angela Yes

Durham:  
Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes  
Mrs. Candace Emerson: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes  
Mrs. Nancy Garrett: Yes

Yes: 11, Nay: 0, Absent: 1

IV. 4.204 Summer Instructional Programs (New)

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 4.204 Summer Instructional Programs (New).

**Motion Passed:** Motion by Mrs. Jennifer Aprea to approve. A second was made by Mr. Eliot Mitchell.

Mr. Brad Fiscus: Absent  
Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes  
Mrs. Candace Emerson: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes  
Mrs. Nancy Garrett: Yes  
Mrs. Angela Durham: Yes

Yes: 11, Nay: 0, Absent: 1

V. 4.213 Family Life Education

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 4.213 Family Life Education.

**Motion Passed:** Motion by Mr. KC Haugh to approve. A second was made by Mrs. Candace Emerson.

Mr. Brad Fiscus:	Absent
Mr. Eliot Mitchell:	Nay
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes

Yes: 10, Nay: 1, Absent: 1

#### VI. 4.301 Interscholastic Athletics

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 4.301 Interscholastic Athletics.

**Motion Passed:** Motion by Mrs. Jennifer Aprea to approve. A second was made by Mrs. Angela Durham.

Mr. Brad Fiscus:	Absent
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Mrs. Angela  
Durham: Yes  
Mr. Dan  
Cash: Yes  
Mr. Eliot  
Mitchell: Yes

Yes: 11, Nay: 0, Absent: 1

VII. 5.106 Application and Employment

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 5.106 Application and Employment.

**Motion Passed:** Motion by Mr. KC Haugh to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Brad  
Fiscus: Absent  
Mr. Jay  
Galbreath: Yes  
Ms. Sheila  
Cleveland: Yes  
Mrs.  
Candace  
Emerson: Yes  
Mr. Rick  
Wimberly: Yes  
Mr. Eric  
Welch: Yes  
Mr. KC  
Haugh: Yes  
Mrs. Nancy  
Garrett: Yes  
Mrs. Angela  
Durham: Yes  
Mr. Dan  
Cash: Yes  
Mr. Eliot  
Mitchell: Yes  
Mrs.  
Jennifer  
Aprea: Yes

Yes: 11, Nay: 0, Absent: 1

VIII. 5.802 Qualifications and Duties of the Superintendent of Schools

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 5.802 Qualifications and Duties of the Superintendent of Schools.

**Motion Passed:** Motion by Mrs. Nancy Garrett to approve. A second was made by Mr. KC Haugh.

Mr. Brad  
Fiscus: Absent  
Ms. Sheila  
Cleveland: Yes  
Mrs.  
Candace  
Emerson: Yes  
Mr. Rick  
Wimberly: Yes  
Mr. Eric  
Welch: Yes  
Mr. KC  
Haugh: Yes  
Mrs. Nancy  
Yes

Garrett:  
Mrs. Angela Durham: Yes  
Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes

Yes: 11, Nay: 0, Absent: 1

IX. 5.117 Teacher Tenure

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 5.117 Teacher Tenure.

**Motion Passed:** Motion by Mr. Eric Welch to approve. A second was made by Mr. KC Haugh.

Mr. Brad Fiscus: Absent  
Mrs. Candace Emerson: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes  
Mrs. Nancy Garrett: Yes  
Mrs. Angela Durham: Yes  
Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes

Yes: 11, Nay: 0, Absent: 1

X. 5.200 Separation Practices for Tenured Teachers

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 5.200 Separation Practices for Tenured Teachers.

**Motion Passed:** Motion by Mr. Dan Cash to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Brad Fiscus: Absent  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes

Mrs. Nancy Garrett: Yes  
Mrs. Angela Durham: Yes  
Mr. Dan Cash: Yes  
Mr. Eliot Mitchell: Yes  
Mrs. Jennifer Aprea: Yes  
Mr. Jay Galbreath: Yes  
Ms. Sheila Cleveland: Yes  
Mrs. Candace Emerson: Yes

Yes: 11, Nay: 0, Absent: 1

#### XI. 5.201 Separation Practices for Non-Tenured Teachers

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 5.201 Separation Practices for Non-Tenured Teachers.

**Motion Passed:** Motion by Mr. KC Haugh to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Brad Fiscus: Absent

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Mr. Rick Wimberly: Yes

Yes: 11, Nay: 0, Absent: 1

#### XII. 6.200 Attendance

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 6.200 Attendance.

**Motion Passed:** Motion by Mr. KC Haugh to approve. A second was made by Mr. Eric Welch.

Mr. Brad Fiscus: Absent

Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aperia:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes

Yes: 11, Nay: 0, Absent: 1

e. Superintendent Goals (Annual Agenda Item)

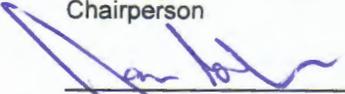
This item was deferred to the September School Board meeting, approved by the School Board vote on the approval of the agenda.

**7. Adjournment**

There being no further business, Madam Chair Garrett adjourned the meeting at 8:47 pm.

Nancy N. Garrett

Chairperson

  
Superintendent



**Special Called Board Meeting**  
August 26, 2021, 6:00 PM  
Williamson County Administrative Complex - Auditorium

Attendance Taken at 6:02 PM.

Mrs. Jennifer Aprea:	Present
Mr. Dan Cash:	Present
Ms. Sheila Cleveland:	Present
Mrs. Angela Durham:	Present
Mrs. Candace Emerson:	Present
Mr. Brad Fiscus:	Present
Mr. Jay Galbreath:	Present
Mrs. Nancy Garrett:	Present
Mr. KC Haugh:	Present
Mr. Eliot Mitchell:	Present
Mr. Eric Welch:	Present
Mr. Rick Wimberly:	Present

Present: 12.

**1. Call To Order**

a. Pledge of Allegiance

Madam Chair Garrett asked Sheriff's Deputy Floyd to lead the Pledge of Allegiance, followed by a moment of silence.

b. Record Attendance

**2. Items of Particular Public Interest (Public Comment)**

The following spoke during the Public Comment section of the meeting. They all spoke to the one agenda item, COVID Response Strategies.

Kristin Benton, Daniel Jordan, Nick Schreiber, Patricia Lucente, Jim Bicknell, Erin Newman, Natalie Showalter, Marisa Diplock, Kelly Jackson, Jana Leslie, Jeannie Hatterman, Charles Chapman, Tyson Ciesiensky Mary Smith, Gary Graham, Mandy Buchholz, Justin Kanew, Alike Riordan, Jessica Bell, Andrew Zinn, Jason Robledo, Kory Martinez, Robby Starbuck, Liz Custer, Jen Baker, Lisa Vale, and Denise Piefkie.

**3. New Business**

a. COVID Response Strategies

i. Health

Superintendent Golden recommended the Resolution to use Remote Learning to Address the Impact of COVID-19 by the Williamson County School Board of Education as presented. The Resolution was read into the record.

**Motion Passed:** Motion by Mr. Rick Wimberly to approve the resolution. A second was made by Ms. Sheila Cleveland.

Mr. Brad Fiscus:	Yes
Mrs. Jennifer Aprea:	Yes

Mr. Jay Galbreath: Nay  
Ms. Sheila Cleveland: Yes  
Mrs. Candace Emerson: Yes  
Mr. Rick Wimberly: Yes  
Mr. Eric Welch: Yes  
Mr. KC Haugh: Yes  
Mrs. Nancy Garrett: Yes  
Mrs. Angela Durham: Nay  
Mr. Dan Cash: Nay  
Mr. Eliot Mitchell: Yes  
Yes: 9, Nay: 3

**Motion Passed:** Motion by Mr. Rick Wimberly to call the previous question. A second was made by Mr. Eliot Mitchell.

Mrs. Angela Durham	Nay
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Yes
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes

Yes : 11      Nay: 1

II. Staffing

Pursuant to Board Policy 1.600. Superintendent Golden recommended Board Policy 5.3051 COVID-19 Sick Leave with one reading.

**Motion Passed:** Motion by Mr. KC Haugh to adopt policy on one reading and waive second reading. A second was made by Mr. Eliot Mitchell.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Yes
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes
Yes: 12	Nay:0

Board Policy 5.3051 COVID -19 Sick Leave was read into the record.

**Motion Passed:** Motion by Mr. Eliot Mitchell to approve. A second was made by Mr. KC Haugh.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Yes
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes
Yes: 12	Nay:0

Amendment to the original motion by Mrs. Jen Aprea to include anyone who is quarantined due to close contact. A second was made by Mr. Eliot Mitchell.

**Motion Passed:** Motion by Mr. Rick Wimberly to defer the amendment to the September 20, 2021, Board meeting. A second was made by Mr. Eric Welch.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Nay
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Nay
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes
Yes: 10	Nay:2

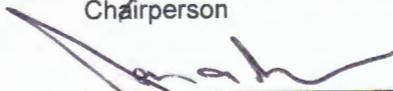
Madam Chair Garrett asked if any Board Member had further business for the meeting. Garrett recognized Board Member Jen Aprea.

Motion :Motion by Mrs. Jen Aprea to extend the motion made on August 10, 2021, for all grades, K-12 with the Governor's Executive Order in effect. A second was made by Mr. Eliot Mitchell. The motion from August 10, 2021, was read into the record.

Mrs. Angela Durham	Nay
Mr. Dan Cash	Nay
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Nay
Mrs. Sheila Cleveland	Nay
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes
Yes: 8	Nay:4

#### 4. Adjournment

There being no further business , Madam Chair Garrett adjourned the meeting at 9:06 p.m.

  
\_\_\_\_\_  
Chairperson  
\_\_\_\_\_  
Superintendent

# School Board Field Trip Approval Report

(Field Trips With Student Fees over \$100)

Trip ID	Trip Date	Return Date	Approved	Origin	Trip Name	Trip Type	Activity Type	#	Destination
31461	3/13/2022	3/18/2022	9/7/2021	Brentwood High	Spring Break - Softball	Athletic Trip	Varsity Softball	17	Pigeon Forge, TN
	<b>Notes/Fees</b> over100 \$500.00 per student. No bus needed. Softball team will fundraise 100% of the cost.								
31424	11/5/2021	11/6/2021	9/2/2021	Centennial High	Model UN	Academic Field Trip	Model UN	12	Embassy Suites Murfreesboro
	<b>Notes/Fees</b> over100. \$350 per student								
31294	3/31/2022	4/3/2022	8/25/2021	Centennial High	Choir Trip	Band Trip	Chorus/Choir	65	Williamsburg, VA
	<b>Notes/Fees</b> over100. \$600 per student, cost will be offset by fundraising. NO VEHICLE NEEDED. We will be competing in a festival, but also doing a History tour of Williamsburg, Yorktown and Jamestown as they relate to the history through the musical "Hamilton".								
31357	9/24/2021	9/24/2021	8/24/2021	Franklin High	TTU Festival of Voices	Academic Field Trip	Chorus/Choir	35	Franklin High School
	<b>Notes/Fees</b> over100 Event registration - \$200Virtual Option								
31348	6/18/2022	6/21/2022	8/25/2021	Franklin High	Believe NYC 2022	Academic Field Trip	Chorus/Choir	50	New York City
	<b>Notes/Fees</b> over100 Trip proposal and contracts provided in link: <a href="https://drive.google.com/drive/folders/1ucdWUcDN4gr9ZQdMWJrellLJkR2MXpdQ?usp=sharing">https://drive.google.com/drive/folders/1ucdWUcDN4gr9ZQdMWJrellLJkR2MXpdQ?usp=sharing</a>								
30559	1/13/2022	1/17/2022	8/11/2021	Mill Creek Middle	Junior Theatre Festival	Academic Field Trip	Drama	38	Cobb Galleria
	<b>Notes/Fees</b> over100. The cost per student is anticipated to be up to \$950. Fundraising will occur to offset the cost to the students. We will leave right after school on Jan. 13th. We need to leave by 3:00 pm to drive to Atlanta, GA. We are trying to add the Georgia Aquarium on Jan. 17th from 9:00-12:00 but it isn't accepting it. We will be using a Charter Bus for transportation. NO WCS Bus Drivers Needed. We also will be driving to various restaurants and locations around the Cobb Galleria for the Venue. Cost includes JTF registration, food, transportation, venue, etc. i-Theatrics is currently working on continual COVID safety protocol. They just finished a successful run in Houston TX where we wore face masks and had 2,000 in attendance.								
31256	9/17/2021	9/19/2021	8/20/2021	Nolensville High School	NHS Soccer at Chattanooga	Athletic Trip	Varsity Soccer	30	Hampton Inn and Suites Downtown Chattanooga
	<b>Notes/Fees</b> over100 No Driver needed - Shelton will driveCost \$100 NAC will pay for anything over the \$100 cost and also if any student cannot pay the \$100.Games at Girls Preparatory School on Saturday, Sept 18 and Baylor Sunday, Sept 19Itinerary available upon request								
31020	10/26/2021	10/30/2021	9/2/2021	Page High	FFA National Convention	CTE Trip	FFA	20	Indianapolis Convention Center
	<b>Notes/Fees</b> over100. Paid by FFA & Federal Perkins funds. April Jackson is coordinating the bus for this trip.								
31320	3/13/2022	3/18/2022	8/24/2021	Summit High	Summit Baseball Spring Break	Athletic Trip	Tournament	44	Gulf Shores High School
	<b>Notes/Fees</b> over100 \$300 per student/paid by booster clubUsing a charter company, no wcs bus needed.								
30352	10/12/2021	10/16/2021	8/11/2021	Sunset Middle	Universal Studios	Band Trip	Concert	100	Universal Studios Florida
	<b>Notes/Fees</b> over100. \$850.00 per student. We will fundraiser by selling mums, citisaver coupon books, chili dinner, candles and cookies throughout the school year to off set costs. The actual departure for the trip would be at 6:00 AM on the 12th and we would arrive in Florida at around 8:00 PM on the same day. The actual departure for home from the trip would be on the 16th at 6:00 AM arriving back in Nolensville at around 8:00 PM. The workshop would happen on October 13, which would require an October 12 departure to keep from driving overnight. We will abide by whatever the CDC and School board requires at the time of departures when it come to masking and social distancing. We can move the trip to the spring if we need, but the workshops fill up fast and so does the amusement park. I am shooting for the fall to avoid family spring break trips and the crowds as much as possible.								



TO: Williamson County Board of Education  
FROM: Jason Golden  
DATE: September 16, 2021  
RE: Recommendation for appointment of Management Team for Collaborative Conferencing, PECCA

The 3 year MOU with the WCEA expires this year, and our teachers will be polled or their choice to have a new MOU. Our annual Agenda calls for selection of our management team this month. In anticipation of the teacher selection process, I recommend the following personnel to the Board of Education as the Management Team to discuss MOU terms for the 2022-2023 school year:

Leigh Webb, Assistant Superintendent for Secondary Schools

Juli Oyer, Assistant Superintendent for Elementary Schools

David Allen, Assistant Superintendent for Teaching, Learning & Assessment

Rachel Farmer, Chief Financial Officer

Vickie Robbins, Assistant Chief Financial Officer

Vickie Hall, Assistant Superintendent for Human Resources

Dana Ausbrooks, General Counsel

1320 West Main Street, Suite 202  
Franklin, Tennessee 37064-3700  
Phone (615) 472-4000  
Fax (615) 472-4190  
Website: <http://www.wcs.edu>



## MEMORANDUM

TO: Williamson County School Board

FROM: Leigh Webb, Assistant Superintendent of Secondary Schools

DATE: September 8, 2021

RE: Recommendations for Calendar Committee

The following individuals are recommended to serve on the calendar committee for the 2021-22 school year as nominees by the Superintendent of Schools:

Laurette Carle, Executive Director of TLA  
Kevin Deck, Assessment Analyst  
Juli Oyer, Assistant Superintendent of Elementary Schools  
Leigh Webb, Assistant Superintendent of Secondary Schools  
Angela Mull, WCS Parent

In addition, the WCEA has appointed the following educators from across the district to serve on the committee:

Liz Brabson, Jordan Elementary School  
Judy Kleiner, Mill Creek Middle School  
Laura Kleman, Sunset Middle School  
Fred Riley, Brentwood High School  
Leann White, Districtwide Vision Teacher

**ARP IDEA, PART B, BUDGET SUMMARY**

<b>42 EDUCATIONAL ASSISTANTS (Salaries and Benefits)</b>	<b>\$ 1,408,965.00</b>
<b>CONTRACTS WITH PRIVATE AGENCIES (Unilateral)</b>	<b>\$ 153,607.00</b>
<b>INSTRUCTIONAL MATERIALS AND SUPPLIES</b>	<b>\$ 40,772.00</b>
<b>OTHER CONTRACTED SERVICES (Unilateral)</b>	<b>\$ 20,000.00</b>
<b>INDIRECT COST</b>	<b>\$ 49,674.00</b>
<b>CCEIS (DISPROPORTIONALITY)</b>	<b>\$ 318,670.00</b>
<b>TOTAL</b>	<b>\$ 1,991,688.00</b>

**ARP IDEA PRE-SCHOOL BUDGET SUMMARY**

<b>CONTRACTS WITH PRIVATE AGENCIES (Unilateral)</b>	<b>\$ 2,336.00</b>
<b>INSTRUCTIONAL SUPPLIES &amp; MATERIALS</b>	<b>\$ 103,245.00</b>
<b>SPECIAL EDUCATION EQUIPMENT</b>	<b>\$ 23,970.00</b>
<b>INDIRECT COST</b>	<b>\$ 3,230.00</b>
<b>TOTAL</b>	<b>\$ 132,781.00</b>

II. Staffing

Pursuant to Board Policy 1.600. Superintendent Golden recommended Board Policy 5.3051 COVID-19 Sick Leave with one reading.

**Motion Passed:** Motion by Mr. KC Haugh to adopt policy on one reading and waive second reading. A second was made by Mr. Eliot Mitchell.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Yes
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes
Yes: 12	Nay:0

Board Policy 5.3051 COVID -19 Sick Leave was read into the record.

**Motion Passed:** Motion by Mr. Eliot Mitchell to approve. A second was made by Mr. KC Haugh.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Yes
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes
Yes: 12	Nay:0

Amendment to the original motion by Mrs. Jen Aprea to include anyone who is quarantined due to close contact. A second was made by Mr. Eliot Mitchell.

**Motion Passed:** Motion by Mr. Rick Wimberly to defer the amendment to the September 20, 2021, Board meeting. A second was made by Mr. Eric Welch.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Nay
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Nay
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes
Yes: 10	Nay:2

**Amendment**

**AMENDING THE 2021-2022 GENERAL PURPOSE SCHOOL FUND BUDGET BY \$933,729  
FOR THE SAFE SCHOOLS GRANT**

**WHEREAS,** we applied and received a Safe Schools grant which we are using for safety enhancements in our schools; and

**WHEREAS,** this grant is matched with budgeted funds for safety improvements within the capital fund;

**NOW, THEREFORE BE IT RESOLVED,** that the Williamson County Board of Education meeting in regular session on September 20, 2021 approve and amend the **2021-2022** General Purpose School fund budget in the following manner:

**Revenue**

**141.40000.465900.381.00.31.G2280 Other State Funds \$542,000**

**Expenditure**

<b>141.72620.570100.457.00.00.G2280</b>	<b>Capital Outlay- Safety</b>	<b>\$454,229</b>
<b>141.72210.518900.457.00.00.G2280</b>	<b>Other Salaries and Wages</b>	<b>67,927</b>
<b>141.72210.520100.457.00.00.G2280</b>	<b>Social Security</b>	<b>4,211</b>
<b>141.72210.521200.457.00.00.G2280</b>	<b>Employer Medicare</b>	<b>985</b>
<b>141.72210.520400.457.00.00.G2280</b>	<b>State Retirement</b>	<b>3,396</b>
<b>141.72210.520600.457.00.00.G2280</b>	<b>Life Insurance</b>	<b>52</b>
<b>141.72210.520700.457.00.00.G2280</b>	<b>Medical Insurance</b>	<b>10,700</b>
<b>141.72210.520800.457.00.00.G2280</b>	<b>Dental Insurance</b>	<b>500</b>
		<hr/>
		<b>\$542,000 \$542,000</b>

**ACTION TAKEN:**

School Board

For \_\_\_\_\_ Against \_\_\_\_\_

**Amendment:**

**APPROPRIATING \$36,000 FOR TUTORS AND RELATED EXPENSES FROM UNITED WAY GRANT**

**WHEREAS,** in the past, the United Way has partnered with the Williamson County School District to fund the "Raise Your Hand" grant for after school tutoring and other related expenses; and

**WHEREAS,** for the tenth year the United Way is giving the board up to \$36,000 to benefit 8 of our schools in grades 1-4 (AES,BES, CRES, FES,HES,LVES,TES,WWES) which includes funds for tutoring in the fall and spring semesters with a maximum of 20 weeks of service; and

**WHEREAS,** the grant will provide half of the bus drivers' salary up to \$20 per hour with schools limited to two buses per site;

**NOW, THEREFORE BE IT RESOLVED,** that the Williamson County Board of Education meeting in regular session on September 20, 2021 approve the above noted grant and amend the **2021-2022** General Purpose School Fund budget as follows:

<b>Revenue</b>			
141.40000.449900.388.00.31.G5121	United Way Grant	\$36,000	
<b>Expenditure</b>			
141.71100.539900.388.00.00.G5121	Other Contracted Services		\$36,000

**ACTION TAKEN:**

School Board

For \_\_\_\_\_ Against \_\_\_\_\_

To: Board of Education

From: Rachel Farmer, Chief Financial Officer *rf*

RE: Intra-category transfer – Westwood Drainage

Date: September 16, 2021



After flooding at Westwood earlier this year, it was recognized that the existing project under design was not extensive enough to correct the stormwater drainage and management at Westwood. As a result, the project was reevaluated by engineers and it was determined more work needed to be done. The result of their findings is an estimated job cost of \$1,000,000. There is existing funding from the original line and maintenance funds available to pay for part of the project. There is a need for an additional \$408,615 that we can fund through our Rural Contingency account. Staff recommends approval of the transfer.

<b>From:</b>		
177.91300.579910.510.00.R4925	Contingency	\$408,615
<b>To:</b>		
177.91300.570747.620.02.00.R2021	Bldg Improvement - Structural	\$408,615

**ACTION TAKEN  
SCHOOL BOARD**

Yes\_\_\_\_ No\_\_\_\_



To: Board of Education  
From: Rachel Farmer, Chief Financial Officer *rf*  
RE: Intra-category transfer – Ravenwood High  
Date: September 16, 2021

The building of a 22 classroom addition at Ravenwood High School was approved in the Spring. The construction bidding was complete at the end of August and the low bid came in at \$7,987,000 which exceeds our overall project budget by \$280,000. We are requesting to move these funds out of our General Contingency Fund. The funds from contingency are left over from the Franklin and Brentwood High projects.

<b>From:</b>			
177.91300.579910.510.00.C4925	Contingency	\$280,000	
<b>To:</b>			
177.91300.570600.610.74.C3203	Bldg Improvement - Structural		\$280,000

**ACTION TAKEN  
SCHOOL BOARD**

Yes\_\_\_\_\_ No\_\_\_\_\_

9.21.Intracategory.Ravenwood.docx

RESOLUTION NO. \_\_\_\_\_

Requested by: BOARD OF EDUCATION

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF COUNTY COMMISSIONERS'  
APPROVAL OF AN INTENT TO FUND OF \$2,100,000 for the BUILDING OF MIDDLE  
SCHOOL SPLIT LOG**

**WHEREAS,** the Williamson County Board of Education has completed their five-year capital plan and the plan has projects for 2021-2022 that have not been funded; and

**WHEREAS,** there is a need for a middle school projected for the fall of 2024 in the east section of the county. In order to start the building design and some site prep there is a need for approximately **\$2,100,000** now with an estimated pre-Covid completion cost of \$42,000,000;

**NOW THEREFORE BE IT RESOLVED** that the Williamson County Board of County Commissioners meeting in regular session on October 11, 2021 approve their intent to fund an amount not to exceed **\$2,100,000** for this project and take the appropriate actions as necessary to provide funding; and

**BE IT ALSO FURTHER RESOLVED,** that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

\_\_\_\_\_  
Commissioner Tom Tunnicliffe

**COMMITTEES REFERRED TO & ACTION TAKEN:**

School Board:	For	___	Against	___	Pass	___	Out	___
Education Committee:	For	___	Against	___	Pass	___	Out	___
Budget Committee:	For	___	Against	___	Pass	___	Out	___
Commission Action Taken:	For	___	Against	___	Pass	___	Out	___

\_\_\_\_\_  
Elaine Anderson, County Clerk

\_\_\_\_\_  
Tommy Little, Commission Chairman

\_\_\_\_\_  
Rogers Anderson, County Mayor

\_\_\_\_\_  
Date

RESOLUTION NO. \_\_\_\_\_

Requested by: Board of Education

**RESOLUTION TO TRANSFER FUNDS FROM GENERAL PURPOSE SCHOOL FUNDS TO FEDERAL PRJOECTS FUND FOR FISCAL YEAR ENDING JUNE 30, 2022**

**WHEREAS,** Federal Projects grants operate on a reimbursement basis and funds are requested from the State of Tennessee by Williamson County School District for non-payroll expenditures on a monthly basis, and,

**WHEREAS,** the Federal Projects Fund operates with a cash deficit at various times throughout the fiscal year due to a slow turnaround time for reimbursements from the State of Tennessee, and,

**WHEREAS,** Generally Accepted Accounting Principles (GAAP) consider a cash deficit in any fund to be a significant deficiency in internal control; and,

**WHEREAS,** Williamson County School District does not desire to operate any fund with a cash deficit.

**NOW, THEREFOR, BE IT RESOLVED,** by the Board of Education of Williamson County School District, a school district in Tennessee, meeting in regular session on September 20, 2021 and by the County Commission of Williamson County, a county in Tennessee, meeting in regular session on October 11, 2021:

**SECTION 1:** The General Purpose School Fund shall transfer \$550,000 to the Federal Projects Fund on October 11, 2021.

**SECTION 2:** The \$550,000 transfer shall remain in the Federal Projects Fund as a designated fund balance from the General Purpose School Fund and may be repaid at any time as noted in a resolution passed by the Board of Education and the County Commission.

**SECTION 3:** This resolution will take effect on October 11, 2021, The Secretary of the Board of Education shall include this Resolution in the minutes of the Williamson County School District. The County Clerk shall include this Resolution in the minutes of Williamson County.

**Adopted this 11<sup>th</sup> day of October 2021.**

\_\_\_\_\_  
Commissioner Tom Tunncliffe

**Committees Referred to & Action Taken:**

School Board	For ____ Against ____
Education Committee	For ____ Against ____
Budget Committee	For ____ Against ____
COMMISSION ACTION TAKEN:	For ____ Against ____ Abstain ____ Out ____

\_\_\_\_\_  
Elaine Anderson - County Clerk

\_\_\_\_\_  
Tommy Little - Commission Chairman

\_\_\_\_\_  
Rogers Anderson - County Mayor

\_\_\_\_\_  
Date

# Williamson County Board of Education

Monitoring:  <b>Review: Annually, in November</b>	Descriptor Term:  <h2 style="text-align: center;">Homebound Instruction</h2>	Descriptor Code: <h3 style="text-align: center;">4.206</h3>	Issued Date: Click here to enter a date.
		Rescinds: <h3 style="text-align: center;">4.206</h3>	Issued: <h3 style="text-align: center;">01/18/05</h3>

1 Students who are unable to attend school due to physical, emotional, health impairment, or other  
2 conditions shall be offered homebound instruction.

3 Homebound instruction shall be offered if it is determined that the student will miss more than ten (10)  
4 consecutive school days, or for an aggregate of at least ten (10) instructional days for a student who  
5 has a chronic medical condition.

6 Homebound instruction is defined as a minimum of three (3) hours per week of direct teaching.

7 It is the responsibility of the parent to provide documentation from the physician indicating that the  
8 student is unable to attend school. Forms which permit such documentation shall be provided by the  
9 Student Support Services Department or by the school nurse.

10 It is the responsibility of the classroom teacher to provide assignments to the homebound teacher  
11 during the time the student is enrolled in the homebound program.

12 The homebound teacher shall be the liaison between the student and the classroom teacher.

13 ***COVID-19 QUARANTINE<sup>2</sup>***

14 ***Students on homebound instruction who are temporarily quarantined due to a positive COVID-19***  
15 ***test result or possible exposure to COVID-19 may participate in remote instruction during the period***  
16 ***of quarantine only.***

17

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Legal References

1. TCA 49-10-1101; TRR/MS 0520-01-02-.10
2. ***TRR/MS 0520-01-13-.01(d)(1)***

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Cross References

- Online Learning Program 4.409
- Communicable Diseases 6.403
- Infection with the Human Immunodeficiency Virus 6.404

# Williamson County Board of Education

Monitoring: <b>Review: Annually, in November</b>	Descriptor Term:  <b>Virtual Education Program</b>	Descriptor Code: <b>4.214</b>	Issued Date:
		Rescinds:	Issued:

## 1 *General*

2 The Williamson County Schools virtual education program is a course or series of courses offered by a  
3 school district to provide students a broader range of educational opportunities through the use of  
4 technology. Utilizing this program is temporary and shall not replace a student's regular instructional  
5 program.<sup>1</sup>

6 Class size ratios for the virtual education program shall comply with the requirements as outlined in  
7 state law.<sup>2</sup>

8 Virtual education programs<sup>3</sup> shall be made available to students for the following purposes:

- 9 1. Continuity of educational service for students who are homebound; and<sup>4</sup>
- 10
- 11 2. Continuity of educational service for students who are quarantining.<sup>5</sup>
- 12

## 13 **ELIGIBILITY AND PARTICIPATION REQUIREMENTS**

14 Students shall be eligible to utilize a virtual education program if participating in one of the above  
15 educational opportunities. The following factors shall also be taken into consideration when  
16 determining eligibility:

- 17 1. Attendance;
- 18
- 19 2. Grades; and
- 20
- 21 3. Behavioral record.
- 22

## 23 **ATTENDANCE**

24 Student attendance in the virtual education program shall adhere to the general requirements of board  
25 policy 6.200 and any relevant administrative procedures.

26 Methods of confirming student attendance shall include two or more of the following:

- 1 1. Students participating in a phone call with a teacher, with parent/guardian support as  
2 appropriate for the age of the student;
- 3
- 4 2. Students participating in synchronous virtual instruction;
- 5
- 6 3. Students completing work in a learning management system;
- 7
- 8 4. Students submitting work via hard-copy or virtual formats; or
- 9
- 10 5. Student completion of an online assessment.

## 11 **REMOVAL FROM VIRTUAL EDUCATION PROGRAM**

12 A student may be removed from the virtual education program or denied future enrollment in a virtual  
13 education program based on disciplinary issues, attendance issues, or poor academic performance.

14 Before a student is removed based on poor academic performance, the following interventions shall  
15 occur:

- 16 1. Notification of parent/guardian;
- 17
- 18 2. One-on-one assessment conducted by the principal/designee regarding any learning needs and  
19 academic performance; and
- 20
- 21

---

### Legal References

1. TRR/MS 0520-01-03-.05(2)
2. TCA 49-1-104(h); State Board of Education Policy 3.206
3. TCA 49-16-101; TRR/MS 0520-01-03-.05(2)(a)
4. TRR/MS 0520-01-02-.10; TRR/MS 0520-01-09-.07
5. TRR/MS 0520-01-13-.01(1)(d)(1)

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### Cross References

- Homebound Instruction 4.206  
Credit Recovery 4.210

# Williamson County Board of Education

Monitoring: <b>Review: Annually, in December</b>	Descriptor Term: <b>Credit for Prior Courses</b>	Descriptor Code: <b>4.604</b>	Issued Date: <b>06/17/19</b>
		Rescinds: <b>4.6041</b>	Issued: <b>06/20/16</b>

1 Students enrolled in grades 9 -12 who have completed a course equivalent to a high school level course  
2 may earn high school credit toward graduation, ~~except in U.S. History~~. Students may earn credit toward  
3 graduation upon passing a comprehensive written examination in accordance with standards determined  
4 as follows:

- 5 1. The examination shall provide evidence that the students have mastered all of the terminal  
6 objectives in the applicable curriculum framework adopted by the State Board of Education and  
7 shall be scored and graded on the same scale as for high school students who enroll in the  
8 course for which credit is being given.  
9
- 10 2. Students must score 70 or better on the comprehensive written examination in order to receive  
11 credit toward high school graduation.  
12
- 13 3. The course name and a course grade of pass will be entered on the high school transcript with  
14 the notation “Cr. Ex.” for Credit by Exam beside the course.  
15
- 16 4. Students eligible to test for credit may include students transferring from a district which does  
17 not place high school courses taken at the middle school level on the high school transcript or  
18 beginning 9th grade students with no high school transcript. The WCS school must, however,  
19 receive an official grade report along with documentation from the previous school that  
20 confirms that the student has completed a high school level course at the middle school level  
21 before testing for credit can occur.  
22
- 23 5. In order for a student to test for credit, the WCS school must receive an official grade report  
24 with documentation from the previous school to confirm the student has completed a course for  
25 high school credit.

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#### Legal References

1. TRR/MS 0520-01-03-.06(2); TCA 49-6-1202

1320 West Main Street, Suite 202  
Franklin, TN 37064-3700  
(615) 472-4000  
fax (615) 472-4190



TO: Williamson County School Board  
FROM: Nancy Garrett, School Board Chair  
RE: 2021-2022 School Board Goals  
DATE: September 13, 2021

Below are School Board Goals for the 2021-22 school year.

1. Renew focus on progress toward Strategic Plan goals at each monthly meeting.
2. Develop and agree on best practices for constituent communications.
3. Review and agree on Board/Superintendent best practices.
4. Continuously improve our efforts to work according to our guiding principles: Code of Ethics, Policies, and Roberts Rules of Order.



TO: Williamson County Board of Education

FROM: Jason Golden

DATE: September 16, 2021

RE: 2022-2023 Calendar Parameters

Board Policy 1.800, School Calendar, requires the Board to consider parameters to the school calendar by September of each year. For the past few years, the Board elected not to establish parameters but rather to consider the calendar brought from the recommendation of the calendar committee.

If you choose to have parameters, the parameters established by consensus at the Board work session will form the basis for the item. The Board may then adopt or amend the item at the full Board meeting on September 20, 2021.

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TO: Williamson County Board of Education

FROM: Vickie Hall, Assistant Superintendent of Human Resources

RE: Amending Classified Pay Scale for Special Education Teacher Assistants

DATE: September 20, 2021

Staff recommends an adjustment to the classified pay scale to increase hourly wages for Special Education Teacher Assistants. The proposal increases the entry-level and level-one hourly wage on the salary chart to \$15. Currently, the hourly rate for less than one year experience is \$13.26, and one to five years of experience is \$14.42. Additionally, staff is proposing a three-percent increase to the salary chart for those with six years or more of experience. The proposed changes are recommended as a measure to increase retention of Special Education Teacher Assistants and to be more competitive in filling vacancies.

The relevant page of the current and proposed classified compensation schedule is attached.

Staff recommends approval of the above-stated Special Education Teacher Assistant pay to be effective on September 27, 2021.



**2021-2022 Classified Pay Scale**

**NOTE: HIRING CHART MAY BE ADJUSTED EACH YEAR WITH COUNTY RAISE**

**Grades-Positions**

**Level 0  
< 1 year**

**Level 1  
1-5 yrs.**

**Level 2  
6-10 yrs.**

**Level 3  
11-15 yrs.**

**Level 4  
16+ yrs.**

<b>Grade 1H</b>						
<b>A</b>	Bus Attendant; Custodial Associate; Maintenance Apprentice Technician	11.6792	12.1576	12.8544	13.6760	14.5184
<b>Grade 2H</b>						
<b>A</b>	Teacher Assistant (CTE, ESL, Gen Ed, Pre-K, Technology); Library Media Assistant; School Generalist	12.2616	13.3432	14.4248	15.51	16.59
<b>B</b>	Secretary (Department, Guidance, Registrar, School)	12.51	13.61	14.72	15.82	16.92
<b>Grade 3H</b>						
<b>A</b>	Teacher Assistant (SPED)	13.26	14.42	15.58	16.74	17.90
<b>B</b>	Maintenance Technician (Filter Technician, General Maintenance Worker); Warehouse Technician	13.53	14.72	15.89	17.08	18.25
<b>Grade 4H</b>						
<b>A</b>	Skilled Trades I (Painter, Equipment Operator); School Bookkeeper (Elementary School); Department Assistant I (Front Office Assistant, CO, Departmental); Workplace Readiness Coordinator; EC Autism/Behavior Intervention Assistant; Science Center Assistant	14.56	16.02	17.47	18.93	20.38
<b>B</b>	Accounting Clerk II (A/P Technician, Purchasing Assistant)	14.85	16.34	17.83	19.30	20.79
<b>Grade 5H</b>						
<b>A</b>	Skilled Trades II (Plumber, Locksmith, Carpenter, Playground Inspector/Maintainer); School Bookkeeper (Middle and High School, Departmental); Department Assistant II (CO, Departmental)	16.02	17.58	19.14	20.70	22.26
<b>B</b>	Skilled Trades III (Fire Alarm Technician, Electrician, HVAC Technician); Junior Accountant	16.34	17.93	19.52	21.11	22.70
<b>Grade 6H</b>						
<b>A</b>	Department Specialist (HR Specialist, Bookkeeping, Planning and Zoning Specialist, Software Application Specialist I, Family Involvement Specialist, Data Analyst I; Instructional Materials; CTE/EIC); Accounting Clerk III (CO, Payroll); Science Center Lead	17.94	19.71	21.48	23.24	25.01
<b>B</b>	Waste Water Operator	19.23	21.12	23.00	24.92	26.80



**2021-2022 Classified Pay Scale**

**NOTE: HIRING CHART MAY BE ADJUSTED EACH YEAR WITH COUNTY RAISE**

**Grades-Positions**

**Level 0  
< 1 year**

**Level 1  
1-5 yrs.**

**Level 2  
6-10 yrs.**

**Level 3  
11-15 yrs.**

**Level 4  
16+ yrs.**

<b>Grade 1H</b>						
<b>A</b>	Bus Attendant; Custodial Associate; Maintenance Apprentice Technician	11.68	12.16	12.85	13.68	14.52
<b>Grade 2H</b>						
<b>A</b>	Teacher Assistant (CTE, ESL, Gen Ed, Pre-K, Technology); Library Media Assistant; School Generalist	12.26	13.34	14.42	15.51	16.59
<b>B</b>	Secretary (Department, Guidance, Registrar, School)	12.51	13.61	14.72	15.82	16.92
<b>Grade 3H</b>						
<b>A</b>	Maintenance Technician (Filter Technician, General Maintenance Worker); Warehouse Technician	13.53	14.72	15.89	17.08	18.25
<b>B</b>	Teacher Assistant (SPED)	15.00	15.00	16.05	17.24	18.44
<b>Grade 4H</b>						
<b>A</b>	Skilled Trades I (Painter, Equipment Operator); School Bookkeeper (Elementary School); Department Assistant I (Front Office Assistant, CO, Departmental); Workplace Readiness Coordinator; EC Autism/Behavior Intervention Assistant; Science Center Assistant	14.56	16.02	17.47	18.93	20.38
<b>B</b>	Accounting Clerk II (A/P Technician, Purchasing Assistant)	14.85	16.34	17.83	19.30	20.79
<b>Grade 5H</b>						
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<b>B</b>	Waste Water Operator	19.23	21.12	23.00	24.92	26.80

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Phone (615) 472-4000  
Website: <http://www.wcs.edu>



## MEMORANDUM

TO: Williamson County School Board

FROM: Jason A. Golden, Superintendent

DATE: September 17, 2021

RE: Superintendent's Goals and Objectives

The following are the proposed goals for the Superintendent for 2021-2022. These have been updated following the Board's August Work Session:

1. Present a fiscally sound pay plan to effectively address recent market changes, including classified and certified positions.
2. Develop a communication plan to include external WCS stakeholders; continue to evaluate communications strategies with internal stakeholders.
3. Develop a plan to address learning loss resulting from COVID-19 through student performance measured by TCAP, Tennessee End of Course examinations and AP examinations.
4. Develop goals and action steps to improve students' sense of safety at school.
5. Include improvements in operations support processes in monthly operations report presented at the Board's work session.