



Williamson County Board Work Session

September 16, 2021 6:00 PM

Support Services Building - Professional Development Room

1. Call to Order

2. Consent Agenda

- a. Approval of the August 16, 2021 School Board Meeting Minutes
- b. Approval of the August 26, 2021 School Board Special Called Meeting Minutes
- c. Recommendation for Field trip Fee Requests
- d. Approval of Collaborative Conferencing Team (Annual Agenda Item)
- e. Approval of Calendar Committee Membership for Board (Annual Agenda Item)
- f. Budget Timeline (Board Policy 2.200) (Annual Agenda Item)
- g. Approval 142 Federal Budget Summaries for ARP IDEA, Part B, and IDEA Pre-School for Grants Approved in August

3. Superintendent's Report (45 minutes)

4. Operations Report (5 minutes)

5. Board Chair Report (10 minutes)

6. New Business

- a. COVID-19 Response Strategies
 - I. Mask Requirement from August 10, 2021, Special Called Meeting and amended motion from August 26, 2021, Special Called Meeting
 - II. COVID-19 Sick Leave Policy proposed amendment deferred at the August 26, 2021, Special Called Meeting
- b. 2021–2022 School Board Budget (10 minutes)
 - I. General Purpose School Funds Amendment 09.21 Safe Schools - \$542,000..
 - II. General Purpose School Funds Amendment 09.21 United Way - \$36,000.
 - III. Education Capital Projects Fund Amendment 09.21 Intracategory Westwood Drainage - \$408,615.
 - IV. Education Capital Projects Fund Amendment 09.21 Intracategory Ravenwood Addition - \$280,000.
 - V. Education Capital Projects Fund Amendment 10.21 Split Log Design ITF- \$2,100,000.
 - VI. Federal Projects Fund 10.21 GPS Transfer to Federal Projects - \$550,000.

c. Board Policies - First and Final Reading (10 minutes)

I. 4.206 Homebound Instruction

II. 4.412 Virtual Education Program (New)

III. 4.604 Credit for Prior Courses

d. Adoption and Approval of Board Goals / Affirm Strategic Plan (Annual Agenda Item)

e. Approval of Board Parameters School Calendar (Board Policy 1.800) (Annual Agenda Item)

f. Approval of Special Education Teacher's Assistant Pay

g. Approval of Superintendent's Evaluation and Assessment

7. Monthly Reports & Miscellaneous Information

a. End of the Month Financial Report

b. Purchasing Report for August 2021

c. Strategic Plan Reports

d. Overnight Field Trips - No Cost



Williamson County School Board Meeting
August 16, 2021 6:30 PM
Williamson County Administrative Complex - Auditorium

Attendance Taken at 6:31 PM.

Mrs. Jennifer Aprea:	Present
Mr. Dan Cash:	Present
Ms. Sheila Cleveland:	Present
Mrs. Angela Durham:	Present
Mrs. Candace Emerson:	Present
Mr. Brad Fiscus:	Absent
Mr. Jay Galbreath:	Present
Mrs. Nancy Garrett:	Present
Mr. KC Haugh:	Present
Mr. Eliot Mitchell:	Present
Mr. Eric Welch:	Present
Mr. Rick Wimberly:	Present

Present: 11, Absent: 1.

1. Call to Order

Madam Chair Garrett called the meeting to order at 6:30 p.m.

- a. Record Attendance
- b. Pledge of Allegiance, followed by a Moment of Silence

Madam Chair Garrett called Sheriff's Deputy Montarious Brown to lead the Pledge of Allegiance, followed by a Moment of Silence.

2. Items of Particular Public Interest (Public Comment)

Christina Kibalka spoke about COVID.

Susan Masie spoke about Wit and Wisdom, Fostering Healthy Solutions, COVID.

Leigh Hardie spoke about Fostering Healthy Solutions.

Jay Hunter Brown spoke about curriculum review committee.

Cory Martin spoke about masks.

Justin Kanew spoke about CRT is not in our schools and masks.

Sally Berg spoke about DEI

Marisa Diplock spoke about DEI.

Debbie Pace spoke about DEI.

Theresa Branderi spoke about DEI.

Kimberly Calicote spoke about DEI.

Kelly Jackson spoke about DEI

Robin Steenman spoke about DEI.

3. Approval of Agenda

Madam Chair Garrett presented the agenda for approval with two changes, the second reading of Board policy 5.1082 Telework to be moved to new business as requested by a School Board Member and striking item E, Superintendent's Goals, under new business. This will be presented at the September meeting.

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mr. Rick Wimberly.

Mr. Brad Fiscus: Absent

Mrs. Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes
Mr. KC Haugh: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes

Yes: 11, Nay: 0, Absent: 1

4. Approval of Consent Agenda

Madam Chair Garrett presented the Consent Agenda for approval.

Motion Passed: Motion by Mr. Rick Wimberly to approve. A second was made by Mr. KC Haugh.

Mr. Brad Fiscus: Absent
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes
Mr. KC Haugh: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Yes: 11, Nay: 0, Absent: 1

a. School Board Meeting Minutes

I. Approval of the June 21, 2021, School Board Meeting Minutes

II. Approval of the August 10, 2021, Special Called School Board Meeting

b. Approval of the 2021-2022 Annual Agenda

c. Recommendation for Fieldtrip Fee Requests

d. Approval of 2021-22 Sick Bank Trustees

e. Approval of Outstanding Purchase Orders for School Activity Funds

f. Approval of Applications and Budgets for IDEA, Part B and IDEA Pre-School Supplemental Grants (American Rescue Plan Act)

g. Approval of City of Spring Hill Right of Way and Easement-Bucker Lane

h. Approval of Thompson's Station Right of Way Dedication-Clayton Arnold Road

5. Communications to the Board

a. Superintendent's Report

Superintendent Golden thanked the School Board Members for their time. He spoke about Governor Lee's Executive Order from today. He reminded the School Board that this year we do not have a continuous learning plan. If we have to close a school due to COVID-19, it will count as one of our stockpile days. Superintendent Golden also reminded parents, students, and staff, that if you're feeling ill, please stay home. Starting tomorrow we will begin posting COVID-19 numbers on our website. Golden gave a recap of his Spring 2021 TCAP presentation from the Thursday, August 12 School Board Work Session. He also talked about the Curriculum Review Committee continues to do its work. Finally, he said "We are growing. On Friday, we had 32 new students that we didn't have on Thursday. We have already exceeded our projected growth"

b. Board Chair Report

Madam Chair Garrett reminded School Board members that the Board Member survey is open. The survey data will be used in September when the Board sets its Board Goals. Garrett encouraged the Board to lead by example in how we treat each other, our constituents, and the staff.

6. New Business

a. 2021-2022 School Board Budget

I. General Purpose School Fund Amendment 08.21 Carry Forward Reserves \$138,518.65

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 08.21 Carry Forward Reserves in the amount of \$138,518.65.

Motion Passed: Motion by Mrs. Angela Durham to approve. A second was made by Mr. Eric Welch.

Mr. Brad
Fiscus: Absent

Mr. Eric
Welch: Yes

Mr. KC
Haugh: Yes

Mrs. Nancy
Garrett: Yes

Mrs. Angela
Durham: Yes

Mr. Dan
Cash: Yes

Mr. Eliot
Mitchell: Yes

Mrs.
Jennifer: Yes

Aprea:
Mr. Jay: Yes

Galbreath:
Ms. Sheila: Yes

Cleveland:
Mrs.

Candace: Yes

Emerson:
Mr. Rick: Yes

Wimberly:
Yes: 11, Nay: 0, Absent: 1

II. General Purpose School Fund Amendment 08.21 Safe Schools Grant \$391,729.37

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 08.21 Safe Schools Grant in the amount of \$391,729.37.

Motion Passed: Motion by Mrs. Angela Durham to approve. A second was made by Mr. Rick Wimberly.

Mr. Brad
Fiscus: Absent

Mr. KC
Haugh: Yes

Mrs. Nancy
Garrett: Yes

Mrs. Angela
Durham: Yes

Mr. Dan
Cash: Yes

Mr. Eliot
Mitchell: Yes

Mrs.
Jennifer: Yes

Aprea:

Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mrs. Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes

Yes: 11, Nay: 0, Absent: 1

III. General Purpose School Fund Amendment 08.21 State Grant Carryover \$9,936.

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 08.21 State Grant Carryover in the amount of \$9,936.00

Motion Passed: Motion by Mr. Dan Cash to approve. A second was made by Mrs. Angela Durham.

Mr. Brad Fiscus: Absent

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Yes: 11, Nay: 0, Absent: 1

IV. General Purpose School Fund Amendment 08.21 Governors Give Grant \$717,420.

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 08.21 Governor's Give Grant in the amount of \$717,420.00

Motion Passed: Motion by Mrs. Candace Emerson to approve. A second was made by Mr. KC

Haugh.

Mr. Brad Fiscus: Absent

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mrs. Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes
Mr. KC Haugh: Yes
Mrs. Nancy Garrett: Yes

Yes: 11, Nay: 0, Absent: 1

V. General Purpose School Fund Amendment 08.21 Transition Grant \$39,512.

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the General Purpose School Fund Amendment 08.21 Transition Grant in the amount of \$39,512.00

Motion Passed: Motion by Mr. Rick Wimberly to approve. A second was made by Mr. Eric Welch.

Mr. Brad Fiscus: Absent
Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mrs. Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes
Mr. KC Haugh: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes

Yes: 11, Nay: 0, Absent: 1

VI. Extended School Program Fund Amendment 08.21 Child Care Covid Relief Grant \$ 56,000.

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the Extended School Program Fund Amendment 08.21 Child Care COVID Relief Grant in the amount of \$56,000.

Motion Passed: Motion by Mrs. Candace Emerson to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Brad Fiscus: Absent

Fiscus:
 Mr. Eliot Mitchell: Yes
 Mrs. Jennifer Aperia: Yes
 Mr. Jay Galbreath: Yes
 Ms. Sheila Cleveland: Yes
 Mrs. Candace Emerson: Yes
 Mr. Rick Wimberly: Yes
 Mr. Eric Welch: Yes
 Mr. KC Haugh: Yes
 Mrs. Nancy Garrett: Yes
 Mrs. Angela Durham: Yes
 Mr. Dan Cash: Yes

Yes: 11, Nay: 0, Absent: 1

VII. Education Capital Projects Fund 08.21 Intracategory Fairview High Stadium \$146,942.88
 Madam Chair Garrett called on Superintendent Golden, who recommended approval of the Education Capital Project Fund 08.21 Intracategory Fairview High Stadium in the amount of \$146,942.88.

Motion Passed: Motion by Mrs. Angela Durham to approve. A second was made by Mrs. Candace Emerson.

Mr. Brad Fiscus: Absent
 Mrs. Jennifer Aperia: Yes
 Mr. Jay Galbreath: Yes
 Ms. Sheila Cleveland: Yes
 Mrs. Candace Emerson: Yes
 Mr. Rick Wimberly: Yes
 Mr. Eric Welch: Yes
 Mr. KC Haugh: Yes
 Mrs. Nancy Garrett: Yes
 Mrs. Angela Durham: Yes
 Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Yes: 11, Nay: 0, Absent: 1

VIII. Education Capital Projects Fund 08.21 Intracategory Trinity Walking Trail \$162,000.

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the Education Capital Project Fund 08.21 Intracategory Trinity Walking Path in the amount of \$162,000.00

Motion Passed: Motion by Mrs. Jennifer Aprea to approve. A second was made by Mrs. Candace Emerson.

Mr. Brad Fiscus: Absent

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes

Yes: 11, Nay: 0, Absent: 1

b. Approval of Application and Budget for ESSER 3.0 (Elementary and Secondary School Emergency Relief)

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the Application and Budget for ESSER 3.0 (Elementary and Secondary School Emergency Relief).

Madam Chair Garrett called on Superintendent Golden, who recommended approval of the Application and Budget for ESSER 3.0 (Elementary and Secondary School Emergency Relief).

Motion Passed: Motion by Mrs. Candace Emerson to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Brad Fiscus: Absent

Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer
Aprea: Yes

Mr. Jay
Galbreath: Yes

Yes: 11, Nay: 0, Absent: 1

c. Board Policies - Second Reading

1. 5.1082 Telework

Madam Chair Garrett called on Superintendent Golden, who recommended approval of Board Policy 5.1082 Telework on the second reading.

Motion Passed: Motion by Mr. Eliot Mitchell to approve. A second was made by Mr. Eric Welch.

Mr. Brad
Fiscus: Absent

Mr. Rick
Wimberly: Yes

Mr. Eric
Welch: Yes

Mr. KC
Haugh: Yes

Mrs. Nancy
Garrett: Yes

Mrs. Angela
Durham: Yes

Mr. Dan
Cash: Yes

Mr. Eliot
Mitchell: Nay

Mrs.
Jennifer: Yes

Aprea:
Mr. Jay: Yes

Galbreath:
Ms. Sheila: Yes

Cleveland:
Mrs.
Candace: Nay

Emerson:
Yes: 9, Nay: 2, Absent: 1

Motion Failed: Motion by Mr. Eliot Mitchell to amend the telework policy by striking out the last section of line 7 through line 9 allowing employees to live out of the state of Tennessee. A second was made by Mrs. Jennifer Aprea.

Mr. Brad
Fiscus: Absent

Mrs.
Candace: Yes

Emerson:
Mr. Rick: Yes

Wimberly:
Mr. Eric: Nay

Welch:
Mr. KC: Nay

Haugh:
Mrs. Nancy: Yes

Garrett:
Mrs. Angela: Nay

Durham:
 Mr. Dan Cash: Nay
 Mr. Eliot Mitchell: Yes
 Mrs. Jennifer Aprea: Yes
 Mr. Jay Galbreath: Nay
 Ms. Sheila Cleveland: Nay

Yes: 5, Nay: 6, Absent: 1

d. Board Policies - First Reading (Recommend First and Final Reading)

The following policies are recommended for first and final reading. All the policies for first reading are pursuant to Policy 1.600 Policy Development and Adoption. There is a procedure for expedited action, waiving the second reading, and take immediate action to adopt the new or revised policies.

Motion Passed: Motion by Mrs. Jennifer Aprea to approve first and final reading. A second was made by Mr. KC Haugh.

Mr. Brad Fiscus: Absent

Mr. Eric Welch: Yes
 Mr. KC Haugh: Yes
 Mrs. Nancy Garrett: Yes
 Mrs. Angela Durham: Yes
 Mr. Dan Cash: Yes
 Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes
 Mr. Jay Galbreath: Yes
 Ms. Sheila Cleveland: Yes
 Mrs. Candace Emerson: Yes
 Mr. Rick Wimberly: Yes

Yes: 11, Nay: 0, Absent: 1

I. 3.211 New Project Planning

Madam Chair Garrett called on Superintendent Golden, who recommended approval on First and Final Reading of Board Policy 3.211 New Project Planning.

Motion Passed: Motion by Mrs. Jennifer Aprea to approve. A second was made by Mr. Dan Cash.

Mr. Brad Fiscus: Absent
 Mr. KC Haugh: Yes
 Mrs. Nancy Garrett: Yes
 Mrs. Angela Durham: Yes
 Mr. Dan Cash: Yes
 Mr. Eliot Mitchell: Yes

Mitchell:
Mrs.
Jennifer Yes
Aprea:
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mrs.
Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes

Yes: 11, Nay: 0, Absent: 1

II. 3.220 Access to Private Facilities (New)

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 3.220 Access to Private Facilities (New).

Motion Passed: Motion by Mr. KC Haugh to approve. A second was made by Mrs. Candace Emerson.

Mr. Brad Fiscus: Absent
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes
Mrs.
Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mrs.
Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes
Mr. KC Haugh: Yes

Yes: 11, Nay: 0, Absent: 1

III. 4.101 Instructional Standards (New)

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 4.101 Instructional Standards (New).

Motion Passed: Motion by Mr. KC Haugh to approve. A second was made by Mrs. Candace Emerson.

Mr. Brad Fiscus: Absent
Mrs. Angela Yes

Durham:
 Mr. Dan Cash: Yes
 Mr. Eliot Mitchell: Yes
 Mrs. Jennifer Aprea: Yes
 Mr. Jay Galbreath: Yes
 Ms. Sheila Cleveland: Yes
 Mrs. Candace Emerson: Yes
 Mr. Rick Wimberly: Yes
 Mr. Eric Welch: Yes
 Mr. KC Haugh: Yes
 Mrs. Nancy Garrett: Yes

Yes: 11, Nay: 0, Absent: 1

IV. 4.204 Summer Instructional Programs (New)

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 4.204 Summer Instructional Programs (New).

Motion Passed: Motion by Mrs. Jennifer Aprea to approve. A second was made by Mr. Eliot Mitchell.

Mr. Brad Fiscus: Absent
 Mr. Dan Cash: Yes
 Mr. Eliot Mitchell: Yes
 Mrs. Jennifer Aprea: Yes
 Mr. Jay Galbreath: Yes
 Ms. Sheila Cleveland: Yes
 Mrs. Candace Emerson: Yes
 Mr. Rick Wimberly: Yes
 Mr. Eric Welch: Yes
 Mr. KC Haugh: Yes
 Mrs. Nancy Garrett: Yes
 Mrs. Angela Durham: Yes

Yes: 11, Nay: 0, Absent: 1

V. 4.213 Family Life Education

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 4.213 Family Life Education.

Motion Passed: Motion by Mr. KC Haugh to approve. A second was made by Mrs. Candace Emerson.

Mr. Brad Fiscus:	Absent
Mr. Eliot Mitchell:	Nay
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes

Yes: 10, Nay: 1, Absent: 1

VI. 4.301 Interscholastic Athletics

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 4.301 Interscholastic Athletics.

Motion Passed: Motion by Mrs. Jennifer Aprea to approve. A second was made by Mrs. Angela Durham.

Mr. Brad Fiscus:	Absent
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes

Mrs. Angela
Durham: Yes
Mr. Dan
Cash: Yes
Mr. Eliot
Mitchell: Yes

Yes: 11, Nay: 0, Absent: 1

VII. 5.106 Application and Employment

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 5.106 Application and Employment.

Motion Passed: Motion by Mr. KC Haugh to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Brad
Fiscus: Absent

Mr. Jay
Galbreath: Yes

Ms. Sheila
Cleveland: Yes

Mrs.
Candace Emerson: Yes

Mr. Rick
Wimberly: Yes

Mr. Eric
Welch: Yes

Mr. KC
Haugh: Yes

Mrs. Nancy
Garrett: Yes

Mrs. Angela
Durham: Yes

Mr. Dan
Cash: Yes

Mr. Eliot
Mitchell: Yes

Mrs.
Jennifer Aprea: Yes

Yes: 11, Nay: 0, Absent: 1

VIII. 5.802 Qualifications and Duties of the Superintendent of Schools

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 5.802 Qualifications and Duties of the Superintendent of Schools.

Motion Passed: Motion by Mrs. Nancy Garrett to approve. A second was made by Mr. KC Haugh.

Mr. Brad
Fiscus: Absent

Ms. Sheila
Cleveland: Yes

Mrs.
Candace Emerson: Yes

Mr. Rick
Wimberly: Yes

Mr. Eric
Welch: Yes

Mr. KC
Haugh: Yes

Mrs. Nancy
Garrett: Yes

Garrett:
Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes

Yes: 11, Nay: 0, Absent: 1

IX. 5.117 Teacher Tenure

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 5.117 Teacher Tenure.

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mr. KC Haugh.

Mr. Brad Fiscus: Absent
Mrs. Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes
Mr. KC Haugh: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes

Yes: 11, Nay: 0, Absent: 1

X. 5.200 Separation Practices for Tenured Teachers

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 5.200 Separation Practices for Tenured Teachers.

Motion Passed: Motion by Mr. Dan Cash to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Brad Fiscus: Absent
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes
Mr. KC Haugh: Yes

Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mrs. Candace Emerson: Yes

Yes: 11, Nay: 0, Absent: 1

XI. 5.201 Separation Practices for Non-Tenured Teachers

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 5.201 Separation Practices for Non-Tenured Teachers.

Motion Passed: Motion by Mr. KC Haugh to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Brad Fiscus: Absent

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Mr. Rick Wimberly: Yes

Yes: 11, Nay: 0, Absent: 1

XII. 6.200 Attendance

Madam Chair Garrett called on Superintendent Golden, who recommended approval on first and final reading of Board Policy 6.200 Attendance.

Motion Passed: Motion by Mr. KC Haugh to approve. A second was made by Mr. Eric Welch.

Mr. Brad Fiscus: Absent

Mr. KC Haugh:	Yes
Mrs. Nancy Garrett:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mrs. Jennifer Aperia:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes

Yes: 11, Nay: 0, Absent: 1

e. Superintendent Goals (Annual Agenda Item)

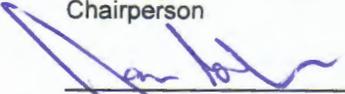
This item was deferred to the September School Board meeting, approved by the School Board vote on the approval of the agenda.

7. Adjournment

There being no further business, Madam Chair Garrett adjourned the meeting at 8:47 pm.

Nancy N. Garrett

Chairperson


Superintendent



Special Called Board Meeting
August 26, 2021, 6:00 PM
Williamson County Administrative Complex - Auditorium

Attendance Taken at 6:02 PM.

Mrs. Jennifer Aprea:	Present
Mr. Dan Cash:	Present
Ms. Sheila Cleveland:	Present
Mrs. Angela Durham:	Present
Mrs. Candace Emerson:	Present
Mr. Brad Fiscus:	Present
Mr. Jay Galbreath:	Present
Mrs. Nancy Garrett:	Present
Mr. KC Haugh:	Present
Mr. Eliot Mitchell:	Present
Mr. Eric Welch:	Present
Mr. Rick Wimberly:	Present

Present: 12.

1. Call To Order

a. Pledge of Allegiance

Madam Chair Garrett asked Sheriff's Deputy Floyd to lead the Pledge of Allegiance, followed by a moment of silence.

b. Record Attendance

2. Items of Particular Public Interest (Public Comment)

The following spoke during the Public Comment section of the meeting. They all spoke to the one agenda item, COVID Response Strategies.

Kristin Benton, Daniel Jordan, Nick Schreiber, Patricia Lucente, Jim Bicknell, Erin Newman, Natalie Showalter, Marisa Diplock, Kelly Jackson, Jana Leslie, Jeannie Hatterman, Charles Chapman, Tyson Ciesiensky Mary Smith, Gary Graham, Mandy Buchholz, Justin Kanew, Alike Riordan, Jessica Bell, Andrew Zinn, Jason Robledo, Kory Martinez, Robby Starbuck, Liz Custer, Jen Baker, Lisa Vale, and Denise Piefkie.

3. New Business

a. COVID Response Strategies

i. Health

Superintendent Golden recommended the Resolution to use Remote Learning to Address the Impact of COVID-19 by the Williamson County School Board of Education as presented. The Resolution was read into the record.

Motion Passed: Motion by Mr. Rick Wimberly to approve the resolution. A second was made by Ms. Sheila Cleveland.

Mr. Brad Fiscus:	Yes
Mrs. Jennifer Aprea:	Yes

Mr. Jay Galbreath: Nay
Ms. Sheila Cleveland: Yes
Mrs. Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes
Mr. KC Haugh: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Nay
Mr. Dan Cash: Nay
Mr. Eliot Mitchell: Yes
Yes: 9, Nay: 3

Motion Passed: Motion by Mr. Rick Wimberly to call the previous question. A second was made by Mr. Eliot Mitchell.

Mrs. Angela Durham	Nay
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Yes
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes

Yes : 11 Nay: 1

II. Staffing

Pursuant to Board Policy 1.600. Superintendent Golden recommended Board Policy 5.3051 COVID-19 Sick Leave with one reading.

Motion Passed: Motion by Mr. KC Haugh to adopt policy on one reading and waive second reading. A second was made by Mr. Eliot Mitchell.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Yes
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes

Yes: 12 Nay:0

Board Policy 5.3051 COVID -19 Sick Leave was read into the record.

Motion Passed: Motion by Mr. Eliot Mitchell to approve. A second was made by Mr. KC Haugh.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Yes
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes

Yes: 12 Nay:0

Amendment to the original motion by Mrs. Jen Aprea to include anyone who is quarantined due to close contact. A second was made by Mr. Eliot Mitchell.

Motion Passed: Motion by Mr. Rick Wimberly to defer the amendment to the September 20, 2021, Board meeting. A second was made by Mr. Eric Welch.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Nay
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Nay
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes

Yes: 10 Nay:2

Madam Chair Garrett asked if any Board Member had further business for the meeting. Garrett recognized Board Member Jen Aprea.

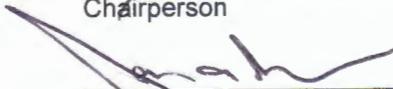
Motion :Motion by Mrs. Jen Aprea to extend the motion made on August 10, 2021, for all grades, K-12 with the Governor's Executive Order in effect. A second was made by Mr. Eliot Mitchell. The motion from August 10, 2021, was read into the record.

Mrs. Angela Durham	Nay
Mr. Dan Cash	Nay
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Nay
Mrs. Sheila Cleveland	Nay
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes
Yes: 8	Nay:4

4. Adjournment

There being no further business , Madam Chair Garrett adjourned the meeting at 9:06 p.m.



Chairperson

Superintendent

School Board Field Trip Approval Report

(Field Trips With Student Fees over \$100)

Trip ID	Trip Date	Return Date	Approved	Origin	Trip Name	Trip Type	Activity Type	#	Destination
31461	3/13/2022	3/18/2022	9/7/2021	Brentwood High	Spring Break - Softball	Athletic Trip	Varsity Softball	17	Pigeon Forge, TN
	Notes/Fees <i>over100 \$500.00 per student. No bus needed. Softball team will fundraise 100% of the cost.</i>								
31424	11/5/2021	11/6/2021	9/2/2021	Centennial High	Model UN	Academic Field Trip	Model UN	12	Embassy Suites Murfreesboro
	Notes/Fees <i>over100. \$350 per student</i>								
31294	3/31/2022	4/3/2022	8/25/2021	Centennial High	Choir Trip	Band Trip	Chorus/Choir	65	Williamsburg, VA
	Notes/Fees <i>over100. \$600 per student, cost will be offset by fundraising. NO VEHICLE NEEDED. We will be competing in a festival, but also doing a History tour of Williamsburg, Yorktown and Jamestown as they relate to the history through the musical "Hamilton".</i>								
31357	9/24/2021	9/24/2021	8/24/2021	Franklin High	TTU Festival of Voices	Academic Field Trip	Chorus/Choir	35	Franklin High School
	Notes/Fees <i>over100 Event registration - \$200Virtual Option</i>								
31348	6/18/2022	6/21/2022	8/25/2021	Franklin High	Believe NYC 2022	Academic Field Trip	Chorus/Choir	50	New York City
	Notes/Fees <i>over100 Trip proposal and contracts provided in link: https://drive.google.com/drive/folders/1ucdWUcDN4gr9ZQdMWJrellLJkR2MXpdQ?usp=sharing</i>								
30559	1/13/2022	1/17/2022	8/11/2021	Mill Creek Middle	Junior Theatre Festival	Academic Field Trip	Drama	38	Cobb Galleria
	Notes/Fees <i>over100. The cost per student is anticipated to be up to \$950. Fundraising will occur to offset the cost to the students. We will leave right after school on Jan. 13th. We need to leave by 3:00 pm to drive to Atlanta, GA. We are trying to add the Georgia Aquarium on Jan. 17th from 9:00-12:00 but it isn't accepting it. We will be using a Charter Bus for transportation. NO WCS Bus Drivers Needed. We also will be driving to various restaurants and locations around the Cobb Galleria for the Venue. Cost includes JTF registration, food, transportation, venue, etc. i-Theatrics is currently working on continual COVID safety protocol. They just finished a successful run in Houston TX where we wore face masks and had 2,000 in attendance.</i>								
31256	9/17/2021	9/19/2021	8/20/2021	Nolensville High School	NHS Soccer at Chattanooga	Athletic Trip	Varsity Soccer	30	Hampton Inn and Suites Downtown Chattanooga
	Notes/Fees <i>over100 No Driver needed - Shelton will driveCost \$100 NAC will pay for anything over the \$100 cost and also if any student cannot pay the \$100.Games at Girls Preparatory School on Saturday, Sept 18 and Baylor Sunday, Sept 19Itinerary available upon request</i>								
31020	10/26/2021	10/30/2021	9/2/2021	Page High	FFA National Convention	CTE Trip	FFA	20	Indianapolis Convention Center
	Notes/Fees <i>over100. Paid by FFA & Federal Perkins funds. April Jackson is coordinating the bus for this trip.</i>								
31320	3/13/2022	3/18/2022	8/24/2021	Summit High	Summit Baseball Spring Break	Athletic Trip	Tournament	44	Gulf Shores High School
	Notes/Fees <i>over100 \$300 per student/paid by booster clubUsing a charter company, no wcs bus needed.</i>								
30352	10/12/2021	10/16/2021	8/11/2021	Sunset Middle	Universal Studios	Band Trip	Concert	100	Universal Studios Florida
	Notes/Fees <i>over100. \$850.00 per student. We will fundraiser by selling mums, citisaver coupon books, chili dinner, candles and cookies throughout the school year to off set costs. The actual departure for the trip would be at 6:00 AM on the 12th and we would arrive in Florida at around 8:00 PM on the same day. The actual departure for home from the trip would be on the 16th at 6:00 AM arriving back in Nolensville at around 8:00 PM. The workshop would happen on October 13, which would require an October 12 departure to keep from driving overnight. We will abide by whatever the CDC and School board requires at the time of departures when it come to masking and social distancing. We can move the trip to the spring if we need, but the workshops fill up fast and so does the amusement park. I am shooting for the fall to avoid family spring break trips and the crowds as much as possible.</i>								



TO: Williamson County Board of Education
FROM: Jason Golden
DATE: September 16, 2021
RE: Recommendation for appointment of Management Team for Collaborative Conferencing, PECCA

The 3 year MOU with the WCEA expires this year, and our teachers will be polled or their choice to have a new MOU. Our annual Agenda calls for selection of our management team this month. In anticipation of the teacher selection process, I recommend the following personnel to the Board of Education as the Management Team to discuss MOU terms for the 2022-2023 school year:

Leigh Webb, Assistant Superintendent for Secondary Schools

Juli Oyer, Assistant Superintendent for Elementary Schools

David Allen, Assistant Superintendent for Teaching, Learning & Assessment

Rachel Farmer, Chief Financial Officer

Vickie Robbins, Assistant Chief Financial Officer

Vickie Hall, Assistant Superintendent for Human Resources

Dana Ausbrooks, General Counsel

1320 West Main Street, Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Fax (615) 472-4190
Website: <http://www.wcs.edu>



MEMORANDUM

TO: Williamson County School Board

FROM: Leigh Webb, Assistant Superintendent of Secondary Schools

DATE: September 8, 2021

RE: Recommendations for Calendar Committee

The following individuals are recommended to serve on the calendar committee for the 2021-22 school year as nominees by the Superintendent of Schools:

Laurette Carle, Executive Director of TLA
Kevin Deck, Assessment Analyst
Juli Oyer, Assistant Superintendent of Elementary Schools
Leigh Webb, Assistant Superintendent of Secondary Schools
Angela Mull, WCS Parent

In addition, the WCEA has appointed the following educators from across the district to serve on the committee:

Liz Brabson, Jordan Elementary School
Judy Kleiner, Mill Creek Middle School
Laura Kleman, Sunset Middle School
Fred Riley, Brentwood High School
Leann White, Districtwide Vision Teacher

**Williamson County Board of Education
2022-2023 Budget Preparation Timeline**

Dates	Process	Responsible Parties
2021		
September		
September Work Session September 21st	Presentation of Timeline HR distribute to Department heads worksheet for personnel request	CFO HR
October		
Month of October	DEPARTMENTS TO USE 21-22 EOFM for enrollment type projections Open General Purpose Budget Entry in Munis for Director input	CFO
October Staff Meeting	Superintendent guidelines for budget prep to staff aligning to boards strategic plan	Superintendent
October 4th and 5th	General Budget Entry Instruction Sessions to be offered for any entering budget	CFO
October	Asst. Superintendents gather input from Principals at Oct Admin meeting	Asst. Superintendents/Principals
November		
November	Enrollment work to begin with Principals Input	Zoning Specialist/Principals
All of November	Departments to meet with appropriate Asst. Supers and input recommended additions/changes/cuts to their operational budgets	Dept Heads/Asst Supers
November 16th	Dept. Heads final day for HR requests to HR (Must have been reviewed and approved by supervisors prior to submitting)	Dept Heads/HR
November 29th	Dept. Heads final day for operational input (in Munis)	Dept. Directors/Managers
December		
All of December ->First Week Jan	HR/Finance to meet with Assistant Superintendents & Dept. Heads on Personnel Budget Recommend.	HR/CFO/Assist. Super./Dept. Heads
Month of December	Maintenance , Technology , Safety, Major operational capital requests complied by respective departments	Maintenance/Tech/Safety/Depts/Principals
December 10th	Drop dead date for Student Enrollment projections to Cabinet for use in personnel calculations	CFO/Zoning Specialist/HR
December 17th	Drop dead date for Budget Entry in MUNIS	Asst. Superintendents
Month of December	Departmental operation budgets provided to directors for final review.	CFO
2022		
January		
January 11th	Final day that Maint, TECH, Safety Capital requests reviewed with Asst. Superintendents for their input/cuts and approval.	IT and Maintenance/Asst Superintendents
Week of January 17th	Assistant Supers Meet with Jason, Vickie H and Rachel - bring in departmental leads if needed	Super/HR/CFO/Individual Assist. Super
January 25th	Leadership meets to go over total budget review of Personnel requests, followed by Operational requests for final cuts	CFO with Superintendent and Asst Supers
FEBRUARY		
First week of February	Personnel approved by cabinet added to PCR by CFO to finalize PCR for budget calculations	CFO/HR
First week of Feb	Compilation of budget	CFO
February prior to distribution	Second review of total budget , if necessary by Leadership, for compliance with budget guidance from county and changes if necessary	Noted
Last Week of February	Distribution of Budget to the Board	CFO
Last Week of February	INITIAL BOARD WORKSHOP PER SCHOOL BOARD MEETING SCHEDULE APPROVED JUNE 2021	Board/Cabinet
MARCH		
March 10,2022 Prior to WorkSession	SECOND BOARD WORKSHOP PRIOR TO BD WORKSHOP IF NEEDED	Board/Cabinet
March 21, 2022	Regular School Board meeting (Budget approval)	Board
APRIL		
April 4	Submit to Co. Mayor	CFO
April-May to be determined by County	Education and Budget Committees of Commission First Review of Budget	Committees/Superintendent/CFO
To be Determined by County	2nd Review of budget by Education	Education Committee/Superintendent/CFO
May		
To be Determined by County	2nd Review of budget by budget	Budget Committee?Superintendent/CFO
JUNE		
To be Determined by County	Public Hearing on Budget (date set by county , may change)	Budget Committee/Public
JULY		
To be Determined by County	Commission Approval 9:00 a.m.	Superintendent/CFO
	Board workshop dates	

ARP IDEA, PART B, BUDGET SUMMARY

42 EDUCATIONAL ASSISTANTS (Salaries and Benefits)	\$ 1,408,965.00
CONTRACTS WITH PRIVATE AGENCIES (Unilateral)	\$ 153,607.00
INSTRUCTIONAL MATERIALS AND SUPPLIES	\$ 40,772.00
OTHER CONTRACTED SERVICES (Unilateral)	\$ 20,000.00
INDIRECT COST	\$ 49,674.00
CCEIS (DISPROPORTIONALITY)	\$ 318,670.00
TOTAL	\$ 1,991,688.00

ARP IDEA PRE-SCHOOL BUDGET SUMMARY

CONTRACTS WITH PRIVATE AGENCIES (Unilateral)	\$ 2,336.00
INSTRUCTIONAL SUPPLIES & MATERIALS	\$ 103,245.00
SPECIAL EDUCATION EQUIPMENT	\$ 23,970.00
INDIRECT COST	\$ 3,230.00
TOTAL	\$ 132,781.00

Students Try to Identify Mystery Mixture



September Work Session 2021

REWARD Schools

- Bethesda Elementary
- Clovercroft Elementary
- College Grove Elementary
- Crockett Elementary
- Grassland Elementary
- Hunters Bend Elementary
- Jordan Elementary
- Kenrose Elementary
- Lipscomb Elementary



- Longview Elementary
- Nolensville Elementary
- Oak View Elementary
- Pearre Creek Elementary
- Thompson's Station Elementary
- Walnut Grove Elementary
- Westwood Elementary
- Winstead Elementary



REWARD Schools

- Brentwood Middle
- Heritage Middle
- Sunset Middle



- Brentwood High
- Franklin High
- Ravenwood High
- Renaissance High





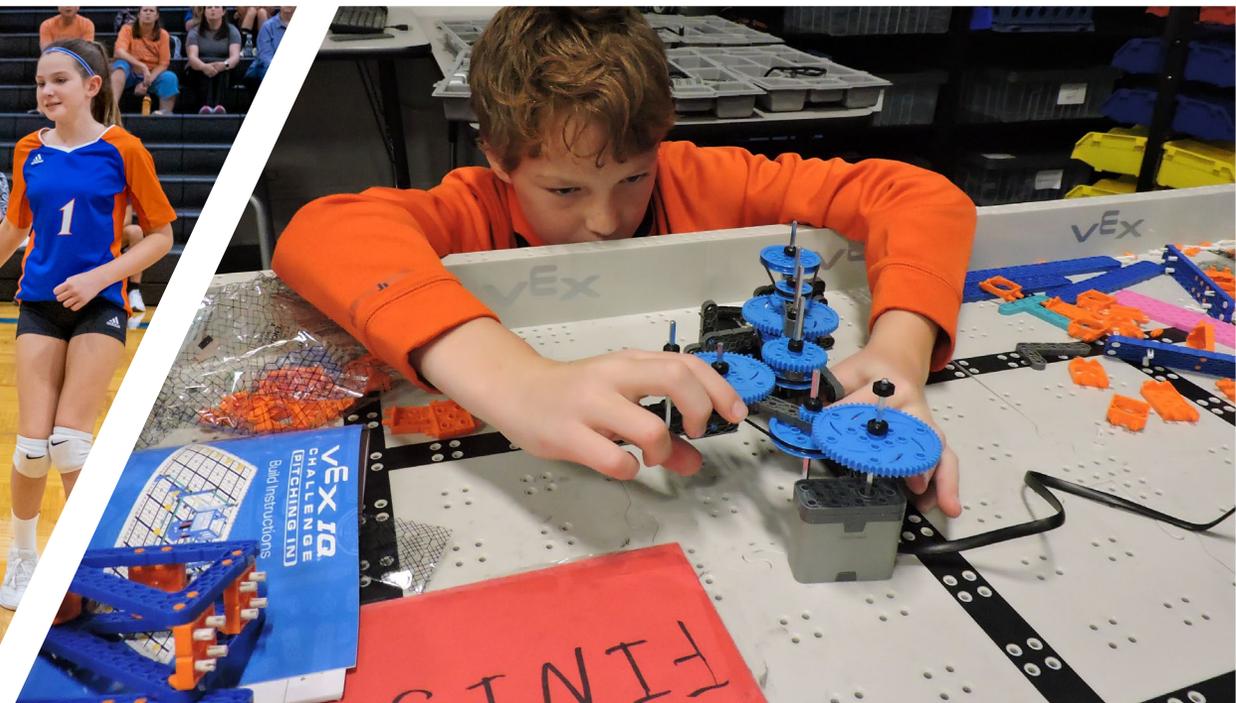
National Merit
Semifinalists

72





ELEMENTARY SCHOOLS



MIDDLE SCHOOLS



HIGH SCHOOLS



II. Staffing

Pursuant to Board Policy 1.600. Superintendent Golden recommended Board Policy 5.3051 COVID-19 Sick Leave with one reading.

Motion Passed: Motion by Mr. KC Haugh to adopt policy on one reading and waive second reading. A second was made by Mr. Eliot Mitchell.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Yes
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes
Yes: 12	Nay:0

Board Policy 5.3051 COVID -19 Sick Leave was read into the record.

Motion Passed: Motion by Mr. Eliot Mitchell to approve. A second was made by Mr. KC Haugh.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Yes
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Yes
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes
Yes: 12	Nay:0

Amendment to the original motion by Mrs. Jen Aprea to include anyone who is quarantined due to close contact. A second was made by Mr. Eliot Mitchell.

Motion Passed: Motion by Mr. Rick Wimberly to defer the amendment to the September 20, 2021, Board meeting. A second was made by Mr. Eric Welch.

Mrs. Angela Durham	Yes
Mr. Dan Cash	Yes
Mr. Eliot Mitchell	Yes
Mr. Brad Fiscus	Yes
Mrs. Jen Aprea	Nay
Mr. Jay Galbreath	Yes
Mrs. Sheila Cleveland	Nay
Mrs. Candace Emerson	Yes
Mr. Rick Wimberly	Yes
Mr. Eric Welch	Yes
Mr. KC Haugh	Yes
Mrs. Nancy Garrett	Yes
Yes: 10	Nay:2



To: Board of Education
From: Rachel Farmer, Assistant Superintendent- Budget and Finance *nb*
RE: Budget Resolutions, Amendments and Intra category Adjustments for 2021-2022
Date: September 16, 2021

The following budget amendments for the 2021-2022 fiscal year will require your approval only.

General Purpose School Fund:

09.21. Safe Schools

We have been approved for the Safe Schools Grant. This grant will be used for safety enhancements to all schools. **\$542,000**

09.21. United Way

For the tenth year, United Way is providing the board funds for afterschool tutoring for 1-4th grades in eight of our elementary schools. **\$36,000**

Education Capital Projects Fund:

09.21. Intracategory.Westwood

Westwood Elementary has had issues with flooding in their courtyard in the past and repairs were approved last year. However, with additional flooding in the Spring – it became apparent the problem was more complex. To properly alleviate the problems long-term, additional work must be done. There are funds available in unencumbered rural funds to help cover the cost. **\$408,615**

09.21.Intracategory.RHS Addition

Ravenwood High's expansion bid was awarded. The low bid came in higher than projected. There are additional funds from unencumbered general funds to help cover the remaining costs. **\$280,000**

The following budget resolution for the 2021-2022 fiscal year will require Board and Commission approval.

Education Capital Projects Fund:

10.21Split Log Design. ITF

To build a new middle school building to be ready for use in August 2024, we are requesting start-up money for the design, construction, furnishing and equipping this school in the amount of **\$2,100,000**. As construction progresses and after we bid construction, we will ask for the remainder of the funds

Federal Projects Fund:

10.21.GPS Transfer to Federal Projects

Federal funds will be used to pay for expenses that will be reimbursed through ESSER 3.0 and ARP IDEA. The expenses must be paid first, before reimbursements can be granted and it is against our policy for any fund to have a deficit balance. As a result, we are requesting to transfer funds from the General Purpose School Fund to the Federal Projects Fund to cover the deficit in the Federal Projects Fund while the reimbursements are being processed. Once the Federal Projects Fund can pay back the General Purpose School Fund without leaving the Federal Projects Fund in a deficit, they will. **\$550,000**

Staff recommends approval of the above noted budget amendments and resolution.

Amendment

**AMENDING THE 2021-2022 GENERAL PURPOSE SCHOOL FUND BUDGET BY \$933,729
FOR THE SAFE SCHOOLS GRANT**

WHEREAS, we applied and received a Safe Schools grant which we are using for safety enhancements in our schools; and

WHEREAS, this grant is matched with budgeted funds for safety improvements within the capital fund;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education meeting in regular session on September 20, 2021 approve and amend the **2021-2022** General Purpose School fund budget in the following manner:

Revenue

141.40000.465900.381.00.31.G2280 Other State Funds \$542,000

Expenditure

141.72620.570100.457.00.00.G2280	Capital Outlay- Safety	\$454,229
141.72210.518900.457.00.00.G2280	Other Salaries and Wages	67,927
141.72210.520100.457.00.00.G2280	Social Security	4,211
141.72210.521200.457.00.00.G2280	Employer Medicare	985
141.72210.520400.457.00.00.G2280	State Retirement	3,396
141.72210.520600.457.00.00.G2280	Life Insurance	52
141.72210.520700.457.00.00.G2280	Medical Insurance	10,700
141.72210.520800.457.00.00.G2280	Dental Insurance	500
		<hr/>
		\$542,000 \$542,000

ACTION TAKEN:

School Board

For _____ Against _____

Amendment:

APPROPRIATING \$36,000 FOR TUTORS AND RELATED EXPENSES FROM UNITED WAY GRANT

WHEREAS, in the past, the United Way has partnered with the Williamson County School District to fund the "Raise Your Hand" grant for after school tutoring and other related expenses; and

WHEREAS, for the tenth year the United Way is giving the board up to \$36,000 to benefit 8 of our schools in grades 1-4 (AES,BES, CRES, FES,HES,LVES,TES,WWES) which includes funds for tutoring in the fall and spring semesters with a maximum of 20 weeks of service; and

WHEREAS, the grant will provide half of the bus drivers' salary up to \$20 per hour with schools limited to two buses per site;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education meeting in regular session on September 20, 2021 approve the above noted grant and amend the **2021-2022** General Purpose School Fund budget as follows:

Revenue			
141.40000.449900.388.00.31.G5121	United Way Grant	\$36,000	
Expenditure			
141.71100.539900.388.00.00.G5121	Other Contracted Services		\$36,000

ACTION TAKEN:

School Board

For _____ Against _____

To: Board of Education

From: Rachel Farmer, Chief Financial Officer *RF*

RE: Intra-category transfer – Westwood Drainage

Date: September 16, 2021



After flooding at Westwood earlier this year, it was recognized that the existing project under design was not extensive enough to correct the stormwater drainage and management at Westwood. As a result, the project was reevaluated by engineers and it was determined more work needed to be done. The result of their findings is an estimated job cost of \$1,000,000. There is existing funding from the original line and maintenance funds available to pay for part of the project. There is a need for an additional \$408,615 that we can fund through our Rural Contingency account. Staff recommends approval of the transfer.

From:			
177.91300.579910.510.00.R4925	Contingency		\$408,615
To:			
177.91300.570747.620.02.00.R2021	Bldg Improvement - Structural		\$408,615

**ACTION TAKEN
SCHOOL BOARD**

Yes____ No____



To: Board of Education
From: Rachel Farmer, Chief Financial Officer *rf*
RE: Intra-category transfer – Ravenwood High
Date: September 16, 2021

The building of a 22 classroom addition at Ravenwood High School was approved in the Spring. The construction bidding was complete at the end of August and the low bid came in at \$7,987,000 which exceeds our overall project budget by \$280,000. We are requesting to move these funds out of our General Contingency Fund. The funds from contingency are left over from the Franklin and Brentwood High projects.

From:			
177.91300.579910.510.00.C4925	Contingency	\$280,000	
To:			
177.91300.570600.610.74.C3203	Bldg Improvement - Structural		\$280,000

**ACTION TAKEN
SCHOOL BOARD**

Yes_____ No_____

9.21.Intracategory.Ravenwood.docx

RESOLUTION NO. _____

Requested by: BOARD OF EDUCATION

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF COUNTY COMMISSIONERS'
APPROVAL OF AN INTENT TO FUND OF \$2,100,000 for the BUILDING OF MIDDLE
SCHOOL SPLIT LOG**

WHEREAS, the Williamson County Board of Education has completed their five-year capital plan and the plan has projects for 2021-2022 that have not been funded; and

WHEREAS, there is a need for a middle school projected for the fall of 2024 in the east section of the county. In order to start the building design and some site prep there is a need for approximately **\$2,100,000** now with an estimated pre-Covid completion cost of \$42,000,000;

NOW THEREFORE BE IT RESOLVED that the Williamson County Board of County Commissioners meeting in regular session on October 11, 2021 approve their intent to fund an amount not to exceed **\$2,100,000** for this project and take the appropriate actions as necessary to provide funding; and

BE IT ALSO FURTHER RESOLVED, that the County may fund the above noted project in anticipation of the issuance of tax exempt bonds, with the expectation that the County will reimburse itself for any funding with the proceeds of the tax-exempt bond issues; and that this resolution shall be placed in the minutes of the Williamson County Board of County Commissioners and made available for inspection by the general public at the office thereof; and that this resolution constitutes a declaration of official intent under Treas. Reg. §1.150-2.

Commissioner Tom Tunnicliffe

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For ___	Against ___	Pass ___	Out ___
Education Committee:	For ___	Against ___	Pass ___	Out ___
Budget Committee:	For ___	Against ___	Pass ___	Out ___
Commission Action Taken:	For ___	Against ___	Pass ___	Out ___

Elaine Anderson, County Clerk

Tommy Little, Commission Chairman

Rogers Anderson, County Mayor

Date

RESOLUTION NO. _____

Requested by: Board of Education

RESOLUTION TO TRANSFER FUNDS FROM GENERAL PURPOSE SCHOOL FUNDS TO FEDERAL PRJOECTS FUND FOR FISCAL YEAR ENDING JUNE 30, 2022

WHEREAS, Federal Projects grants operate on a reimbursement basis and funds are requested from the State of Tennessee by Williamson County School District for non-payroll expenditures on a monthly basis, and,

WHEREAS, the Federal Projects Fund operates with a cash deficit at various times throughout the fiscal year due to a slow turnaround time for reimbursements from the State of Tennessee, and,

WHEREAS, Generally Accepted Accounting Principles (GAAP) consider a cash deficit in any fund to be a significant deficiency in internal control; and,

WHEREAS, Williamson County School District does not desire to operate any fund with a cash deficit.

NOW, THEREFOR, BE IT RESOLVED, by the Board of Education of Williamson County School District, a school district in Tennessee, meeting in regular session on September 20, 2021 and by the County Commission of Williamson County, a county in Tennessee, meeting in regular session on October 11, 2021:

SECTION 1: The General Purpose School Fund shall transfer \$550,000 to the Federal Projects Fund on October 11, 2021.

SECTION 2: The \$550,000 transfer shall remain in the Federal Projects Fund as a designated fund balance from the General Purpose School Fund and may be repaid at any time as noted in a resolution passed by the Board of Education and the County Commission.

SECTION 3: This resolution will take effect on October 11, 2021, The Secretary of the Board of Education shall include this Resolution in the minutes of the Williamson County School District. The County Clerk shall include this Resolution in the minutes of Williamson County.

Adopted this 11th day of October 2021.

Commissioner Tom Tunncliffe

Committees Referred to & Action Taken:

School Board	For ____ Against ____
Education Committee	For ____ Against ____
Budget Committee	For ____ Against ____
COMMISSION ACTION TAKEN:	For ____ Against ____ Abstain ____ Out ____

Elaine Anderson - County Clerk

Tommy Little - Commission Chairman

Rogers Anderson - County Mayor

Date

Williamson County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Homebound Instruction	Descriptor Code: 4.206	Issued Date: Click here to enter a date.
		Rescinds: 4.206	Issued: 01/18/05

1 Students who are unable to attend school due to physical, emotional, health impairment, or other
2 conditions shall be offered homebound instruction.

3 Homebound instruction shall be offered if it is determined that the student will miss more than ten (10)
4 consecutive school days, or for an aggregate of at least ten (10) instructional days for a student who
5 has a chronic medical condition.

6 Homebound instruction is defined as a minimum of three (3) hours per week of direct teaching.

7 It is the responsibility of the parent to provide documentation from the physician indicating that the
8 student is unable to attend school. Forms which permit such documentation shall be provided by the
9 Student Support Services Department or by the school nurse.

10 It is the responsibility of the classroom teacher to provide assignments to the homebound teacher
11 during the time the student is enrolled in the homebound program.

12 The homebound teacher shall be the liaison between the student and the classroom teacher.

13 ***COVID-19 QUARANTINE²***

14 ***Students on homebound instruction who are temporarily quarantined due to a positive COVID-19***
15 ***test result or possible exposure to COVID-19 may participate in remote instruction during the period***
16 ***of quarantine only.***

17

Legal References

1. TCA 49-10-1101; TRR/MS 0520-01-02-.10
2. ***TRR/MS 0520-01-13-.01(d)(1)***

Cross References

- Online Learning Program 4.409
Communicable Diseases 6.403
Infection with the Human Immunodeficiency Virus 6.404

Williamson County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Virtual Education Program	Descriptor Code: 4.214	Issued Date:
		Rescinds:	Issued:

1 *General*

2 The Williamson County Schools virtual education program is a course or series of courses offered by a
3 school district to provide students a broader range of educational opportunities through the use of
4 technology. Utilizing this program is temporary and shall not replace a student's regular instructional
5 program.¹

6 Class size ratios for the virtual education program shall comply with the requirements as outlined in
7 state law.²

8 Virtual education programs³ shall be made available to students for the following purposes:

- 9 1. Continuity of educational service for students who are homebound; and⁴
- 10
- 11 2. Continuity of educational service for students who are quarantining.⁵
- 12

13 **ELIGIBILITY AND PARTICIPATION REQUIREMENTS**

14 Students shall be eligible to utilize a virtual education program if participating in one of the above
15 educational opportunities. The following factors shall also be taken into consideration when
16 determining eligibility:

- 17 1. Attendance;
- 18
- 19 2. Grades; and
- 20
- 21 3. Behavioral record.
- 22

23 **ATTENDANCE**

24 Student attendance in the virtual education program shall adhere to the general requirements of board
25 policy 6.200 and any relevant administrative procedures.

26 Methods of confirming student attendance shall include two or more of the following:

- 1 1. Students participating in a phone call with a teacher, with parent/guardian support as
2 appropriate for the age of the student;
- 3
- 4 2. Students participating in synchronous virtual instruction;
- 5
- 6 3. Students completing work in a learning management system;
- 7
- 8 4. Students submitting work via hard-copy or virtual formats; or
- 9
- 10 5. Student completion of an online assessment.

11 **REMOVAL FROM VIRTUAL EDUCATION PROGRAM**

12 A student may be removed from the virtual education program or denied future enrollment in a virtual
13 education program based on disciplinary issues, attendance issues, or poor academic performance.

14 Before a student is removed based on poor academic performance, the following interventions shall
15 occur:

- 16 1. Notification of parent/guardian;
- 17
- 18 2. One-on-one assessment conducted by the principal/designee regarding any learning needs and
19 academic performance; and
- 20
- 21

Legal References

1. TRR/MS 0520-01-03-.05(2)
2. TCA 49-1-104(h); State Board of Education Policy 3.206
3. TCA 49-16-101; TRR/MS 0520-01-03-.05(2)(a)
4. TRR/MS 0520-01-02-.10; TRR/MS 0520-01-09-.07
5. TRR/MS 0520-01-13-.01(1)(d)(1)

Cross References

- Homebound Instruction 4.206
Credit Recovery 4.210

Williamson County Board of Education

Monitoring: Review: Annually, in December	Descriptor Term: Credit for Prior Courses	Descriptor Code: 4.604	Issued Date: 06/17/19
		Rescinds: 4.6041	Issued: 06/20/16

1 Students enrolled in grades 9 -12 who have completed a course equivalent to a high school level course
2 may earn high school credit toward graduation, ~~except in U.S. History~~. Students may earn credit toward
3 graduation upon passing a comprehensive written examination in accordance with standards determined
4 as follows:

- 5 1. The examination shall provide evidence that the students have mastered all of the terminal
6 objectives in the applicable curriculum framework adopted by the State Board of Education and
7 shall be scored and graded on the same scale as for high school students who enroll in the
8 course for which credit is being given.
9
- 10 2. Students must score 70 or better on the comprehensive written examination in order to receive
11 credit toward high school graduation.
12
- 13 3. The course name and a course grade of pass will be entered on the high school transcript with
14 the notation “Cr. Ex.” for Credit by Exam beside the course.
15
- 16 4. Students eligible to test for credit may include students transferring from a district which does
17 not place high school courses taken at the middle school level on the high school transcript or
18 beginning 9th grade students with no high school transcript. The WCS school must, however,
19 receive an official grade report along with documentation from the previous school that
20 confirms that the student has completed a high school level course at the middle school level
21 before testing for credit can occur.
22
- 23 5. In order for a student to test for credit, the WCS school must receive an official grade report
24 with documentation from the previous school to confirm the student has completed a course for
25 high school credit.

Legal References

1. TRR/MS 0520-01-03-.06(2); TCA 49-6-1202

1320 West Main Street, Suite 202
Franklin, TN 37064-3700
(615) 472-4000
fax (615) 472-4190



TO: Williamson County School Board
FROM: Nancy Garrett, School Board Chair
RE: 2021-2022 School Board Goals
DATE: September 13, 2021

Below are School Board Goals for the 2021-22 school year.

1. Renew focus on progress toward Strategic Plan goals at each monthly meeting.
2. Develop and agree on best practices for constituent communications.
3. Review and agree on Board/Superintendent best practices.
4. Continuously improve our efforts to work according to our guiding principles: Code of Ethics, Policies, and Roberts Rules of Order.



TO: Williamson County Board of Education

FROM: Jason Golden

DATE: September 16, 2021

RE: 2022-2023 Calendar Parameters

Board Policy 1.800, School Calendar, requires the Board to consider parameters to the school calendar by September of each year. For the past few years, the Board elected not to establish parameters but rather to consider the calendar brought from the recommendation of the calendar committee.

If you choose to have parameters, the parameters established by consensus at the Board work session will form the basis for the item. The Board may then adopt or amend the item at the full Board meeting on September 20, 2021.

1320 West Main Street, Suite 202
Franklin, TN 37064-3700
(615) 472-4000
fax (615) 472-4190



TO: Williamson County Board of Education

FROM: Vickie Hall, Assistant Superintendent of Human Resources

RE: Amending Classified Pay Scale for Special Education Teacher Assistants

DATE: September 20, 2021

Staff recommends an adjustment to the classified pay scale to increase hourly wages for Special Education Teacher Assistants. The proposal increases the entry-level and level-one hourly wage on the salary chart to \$15. Currently, the hourly rate for less than one year experience is \$13.26, and one to five years of experience is \$14.42. Additionally, staff is proposing a three-percent increase to the salary chart for those with six years or more of experience. The proposed changes are recommended as a measure to increase retention of Special Education Teacher Assistants and to be more competitive in filling vacancies.

The relevant page of the current and proposed classified compensation schedule is attached.

Staff recommends approval of the above-stated Special Education Teacher Assistant pay to be effective on September 27, 2021.



2021-2022 Classified Pay Scale

NOTE: HIRING CHART MAY BE ADJUSTED EACH YEAR WITH COUNTY RAISE

Grades-Positions

**Level 0
< 1 year**

**Level 1
1-5 yrs.**

**Level 2
6-10 yrs.**

**Level 3
11-15 yrs.**

**Level 4
16+ yrs.**

Grade 1H						
A	Bus Attendant; Custodial Associate; Maintenance Apprentice Technician	11.6792	12.1576	12.8544	13.6760	14.5184
Grade 2H						
A	Teacher Assistant (CTE, ESL, Gen Ed, Pre-K, Technology); Library Media Assistant; School Generalist	12.2616	13.3432	14.4248	15.51	16.59
B	Secretary (Department, Guidance, Registrar, School)	12.51	13.61	14.72	15.82	16.92
Grade 3H						
A	Teacher Assistant (SPED)	13.26	14.42	15.58	16.74	17.90
B	Maintenance Technician (Filter Technician, General Maintenance Worker); Warehouse Technician	13.53	14.72	15.89	17.08	18.25
Grade 4H						
A	Skilled Trades I (Painter, Equipment Operator); School Bookkeeper (Elementary School); Department Assistant I (Front Office Assistant, CO, Departmental); Workplace Readiness Coordinator; EC Autism/Behavior Intervention Assistant; Science Center Assistant	14.56	16.02	17.47	18.93	20.38
B	Accounting Clerk II (A/P Technician, Purchasing Assistant)	14.85	16.34	17.83	19.30	20.79
Grade 5H						
A	Skilled Trades II (Plumber, Locksmith, Carpenter, Playground Inspector/Maintainer); School Bookkeeper (Middle and High School, Departmental); Department Assistant II (CO, Departmental)	16.02	17.58	19.14	20.70	22.26
B	Skilled Trades III (Fire Alarm Technician, Electrician, HVAC Technician); Junior Accountant	16.34	17.93	19.52	21.11	22.70
Grade 6H						
A	Department Specialist (HR Specialist, Bookkeeping, Planning and Zoning Specialist, Software Application Specialist I, Family Involvement Specialist, Data Analyst I; Instructional Materials; CTE/EIC); Accounting Clerk III (CO, Payroll); Science Center Lead	17.94	19.71	21.48	23.24	25.01
B	Waste Water Operator	19.23	21.12	23.00	24.92	26.80



2021-2022 Classified Pay Scale

NOTE: HIRING CHART MAY BE ADJUSTED EACH YEAR WITH COUNTY RAISE

Grades-Positions

**Level 0
< 1 year**

**Level 1
1-5 yrs.**

**Level 2
6-10 yrs.**

**Level 3
11-15 yrs.**

**Level 4
16+ yrs.**

Grade 1H						
A	Bus Attendant; Custodial Associate; Maintenance Apprentice Technician	11.68	12.16	12.85	13.68	14.52
Grade 2H						
A	Teacher Assistant (CTE, ESL, Gen Ed, Pre-K, Technology); Library Media Assistant; School Generalist	12.26	13.34	14.42	15.51	16.59
B	Secretary (Department, Guidance, Registrar, School)	12.51	13.61	14.72	15.82	16.92
Grade 3H						
A	Maintenance Technician (Filter Technician, General Maintenance Worker); Warehouse Technician	13.53	14.72	15.89	17.08	18.25
B	Teacher Assistant (SPED)	15.00	15.00	16.05	17.24	18.44
Grade 4H						
A	Skilled Trades I (Painter, Equipment Operator); School Bookkeeper (Elementary School); Department Assistant I (Front Office Assistant, CO, Departmental); Workplace Readiness Coordinator; EC Autism/Behavior Intervention Assistant; Science Center Assistant	14.56	16.02	17.47	18.93	20.38
B	Accounting Clerk II (A/P Technician, Purchasing Assistant)	14.85	16.34	17.83	19.30	20.79
Grade 5H						
A	Skilled Trades II (Plumber, Locksmith, Carpenter, Playground Inspector/Maintainer); School Bookkeeper (Middle and High School, Departmental); Department Assistant II (CO, Departmental)	16.02	17.58	19.14	20.70	22.26
B	Skilled Trades III (Fire Alarm Technician, Electrician, HVAC Technician); Junior Accountant	16.34	17.93	19.52	21.11	22.70
Grade 6H						
A	Department Specialist (HR Specialist, Bookkeeping, Planning and Zoning Specialist, Software Application Specialist I, Family Involvement Specialist, Data Analyst I; Instructional Materials; CTE/EIC); Accounting Clerk III (CO, Payroll); Science Center Lead	17.94	19.71	21.48	23.24	25.01
B	Waste Water Operator	19.23	21.12	23.00	24.92	26.80

1320 West Main Street Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Website: <http://www.wcs.edu>



MEMORANDUM

TO: Williamson County School Board

FROM: Jason A. Golden, Superintendent

DATE: September 13, 2021

RE: Superintendent's Goals and Objectives

The following are the proposed goals for the Superintendent for 2021-2022. These have been updated following the Board's August Work Session:

1. Present a fiscally sound pay plan to address recent market changes, including classified and certified positions.
2. Develop a communication plan to include external WCS stakeholders; continue to evaluate communications strategies with internal stakeholders.
3. Develop a plan to address learning loss resulting from COVID-19 through student performance measured by TCAP, Tennessee End of Course examinations and AP examinations.
4. Develop goals and action steps to improve students' sense of safety at school.
5. Include updates to operations support processes in monthly operations report presented at the Board's work session.

Williamson County Schools
Superintendent's Evaluation
July 1, 2021 - June 30, 2022

Jason Golden

Superintendent of Schools Performance Evaluation Guidelines

1. An Annual evaluation of the Superintendent of Schools shall take place in May.
2. The evaluation shall be based on the duties and responsibilities of the Superintendent as set forth by the laws of the State of Tennessee and his contract.
3. The evaluation instrument utilized in this process shall be cooperatively developed by the Board and Superintendent.
4. The evaluation rating scale to be used is as follows:
 - 5 – Significantly above expectations
 - 4 – Above expectations
 - 3 – At expectations
 - 2 – Below expectations
 - 1 – Significantly below expectations
 - N/A – Not Applicable. Using N/A or leaving the section blank shall not have a negative impact on the evaluation.
5. A satisfactory score will be if the average overall score is 3.00 or above.
6. The Board shall meet with the Superintendent to discuss the evaluation results at the May board meeting. The evaluation shall include a recommendation for improvement in any areas where the Board deems the Superintendent of School's performance to be unsatisfactory or in need of improvement.
7. The Superintendent of Schools shall have the right to make a written or oral response to the evaluation.

Superintendent of Schools Performance Evaluation Timeline

- May 2-6: Board members complete the evaluation.
- May 9-11: Evaluation results will be tabulated by employees of Buerger, Moseley and Carson.
- May 12: The evaluation results will be presented to Board at the Work Session.
- May 16: Board members will vote to accept the results at the Board Meeting.

Observational Goals: 80%

2021-2022 Annual Goal and Objectives	5 – Significantly Above Expectations	4 –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Performance Goal 1: Present a fiscally sound pay plan to address recent market changes, including classified and certified positions.						

Comments:

2021-2022 Annual Goal and Objectives	5 – Significantly Above Expectations	4 –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Performance Goal 2: Develop a communication plan to include external WCS stakeholders; continue to evaluate communications strategies with internal stakeholders.						

Comments:

<p style="text-align: center;">2021-2022 Annual Goal and Objectives</p>	5 – Significantly Above Expectations	4 –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
<p>1. <u>Performance Goal 3</u> Develop a plan to address learning loss resulting from COVID-19 through student performance measured by TCAP, Tennessee End of Course examinations and AP examinations.</p>						

Comments:

<p style="text-align: center;">2021-2022 Annual Goal and Objectives</p>	5 – Significantly Above Expectations	4 –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
<p><u>Performance Goal 4:</u> Develop goals and action steps to improve students’ sense of safety at school.</p>						

Comments:

**2021-2022
Annual Goal and Objectives**

	5 – Significantly Above Expectations	4 –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
<u>Performance Goal 5:</u> Include updates to operations support processes in monthly operations report presented at the Board’s work session.						

Comments:

Demonstrable Characteristics: 20% (Includes State-Required Elements)

	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Student Achievement						

Board Observational Data Examples:

1. Develops, implements, promotes, and monitors continuous improvement in student achievement by using a variety of appropriate techniques.
2. Applies effective methods of providing, monitoring, evaluating, and reporting student achievement.
3. Establishes curriculum planning to anticipate occupational trends and school-to-career needs.
4. Uses child development and learning theories to create developmentally appropriate curriculum and instruction.
5. Develops, implements, promotes, and monitors continuous improvement in student achievement by using a variety of appropriate techniques.
6. Applies effective methods of providing, monitoring, evaluating, and reporting student achievement.
7. Establishes curriculum planning to anticipate occupational trends and school-to-career needs.
8. Uses child development and learning theories to create developmentally appropriate curriculum and instruction.

Comments:

	5 – Significantly Above Expectations	4 –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Board Relationships						

Board Observational Data Examples:

1. Keeps all board members informed on issues, needs and operation of the school system.
2. Offers professional advice to the board on items requiring board action, with appropriate recommendations based on thorough study and analysis.
3. Maintains a high degree of understanding and respect between staff and the board.
4. Supports board policy and actions to the public and staff.
5. Refrains from criticism of members of the board.

Comments:

	5 – Significantly Above Expectations	4 –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Community Relationships						

Board Observational Data Examples:

1. Is an effective spokesperson for the school system.
2. Models the highest professional standards to the community.
3. Works effectively with public and private agencies.
4. Secures available community resources to help the school district solve problems and achieve goals.
5. Uses public resources and funds appropriately and wisely.
6. Provides opportunities for parental involvement.

Comments:

	5 – Significantly Above Expectations	4 –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Staff and Personnel Relationships						

Board Observational Data Examples:

1. Delegates authority to staff members appropriately.
2. Offers professional development that is focused on student learning consistent with the school districts vision and goals.
3. Uses technologies in teaching and learning.
4. Provides shared leadership and decision-making opportunities for staff that promotes a climate of collaboration and collegiality.

Comments:

	5 – Significantly Above Expectations	4 –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations	NA – Not Applicable (Shall not have a negative impact)
Facilities, Finance and Human Resources						

Board Observational Data Examples:

1. Demonstrates knowledge of school facilities and develops processes that build internal and public support for facility needs, including bond issues and capital improvement plans.
2. Provides accurate and timely reports to the board on the financial condition of the school system.
3. Ensures that the school plant, equipment, and support systems operate safely, efficiently, and effectively.
4. Develops and monitors long-range plans for school and district technology and information systems and makes informed district decisions about computer hardware and software and staff developing needs while allocating resources consistent with district plan.
5. Demonstrates budget management including financial forecasting, planning, cash flow management, account auditing and monitoring and oversees the district’s fiduciary responsibilities.

Comments:



TO: Williamson County Board of Education

FROM: Rachel Farmer, Assistant Superintendent – Finance *rf*

SUBJECT: End of Month Financials

DATE: September 16, 2021

Please find attached the activity statements for all of our funds for August 31, 2021. These statements are prior to reconciliation with the trustee.

If you have any further questions, please call me at 472-4022.

09/07/2021 09:57
rachel.farmer

Williamson County Schools
YEAR-TO-DATE BUDGET REPORT

P 1
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FOR 2022 02

JOURNAL DETAIL 2022 1 TO 2022 13

ACCOUNTS FOR:	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
141 GENERAL PURPOSE SCHOOL						
40000 REVENUES	0	0	0	-23,458,174.46	.00	100.0%
71100 REGULAR INSTRUCTION	190,394,584	0	190,394,584	8,901,967.90	180,122,274.94	4.7%
71150 ALTERNATIVE INSTRUCTION	632,424	0	632,424	19,243.82	605,715.48	3.0%
71200 SPECIAL EDUCATION INSTRUCTION	60,803,754	6,933	60,810,687	2,125,559.80	57,751,930.22	3.5%
71300 CAREER AND TECHNICAL EDUCATIO	8,430,796	759,935	9,190,731	648,491.88	7,951,850.17	7.1%
71400 STUDENT BODY EDUC PRGM	1,950,000	0	1,950,000	133,389.66	1,571,120.59	6.8%
72110 ATTENDANCE	497,041	0	497,041	72,410.57	424,630.43	14.6%
72120 HEALTH SERVICES	7,218,227	0	7,218,227	301,456.18	6,913,451.65	4.2%
72130 OTHER STUDENT SUPPORT	13,072,924	1,975	13,074,899	619,187.71	12,448,547.92	4.7%
72210 INSTRUCTION SUPPORT	13,733,530	72,974	13,806,504	1,224,734.60	12,557,495.76	8.9%
72215 ALTERNATIVE SUPPORT	215,735	0	215,735	31,851.48	183,883.52	14.8%
72220 SPECIAL EDUCATION SUPPORT	7,740,680	0	7,740,680	781,768.81	6,318,580.48	10.1%
72230 CAREER/TECH EDUC SUPPORT	445,931	51,555	497,486	57,160.54	426,243.81	11.5%
72250 TECHNOLOGY	10,394,756	0	10,394,756	1,284,314.95	5,764,235.37	12.4%
72310 BOARD OF EDUCATION	15,480,375	0	15,480,375	143,830.54	15,271,536.63	.9%
72320 OFFICE OF SUPERINTENDENT	1,711,573	13,989	1,725,562	239,069.30	1,479,995.81	13.9%
72410 OFFICE OF PRINCIPAL	26,156,133	0	26,156,133	3,074,968.75	23,081,164.25	11.8%
72510 FISCAL SERVICES	2,070,740	0	2,070,740	381,921.20	1,688,118.80	18.4%
72520 HUMAN SERVICES/PERSONNEL	1,960,765	0	1,960,765	280,849.89	1,675,023.71	14.3%
72610 OPERATION OF PLANT	20,038,006	0	20,038,006	2,126,874.77	11,041,998.14	10.6%
72620 MAINTENANCE OF PLANT	9,748,973	389,754	10,138,727	1,555,116.68	7,500,467.86	15.3%
72710 TRANSPORTATION	19,892,776	0	19,892,776	852,180.72	18,722,680.72	4.3%
73300 COMMUNITY SERVICES	1,106,857	0	1,106,857	269,542.53	790,339.09	24.4%
73400 EARLY CHILDHOOD/PRE K	882,554	0	882,554	45,696.27	832,307.45	5.2%
TOTAL GENERAL PURPOSE SCHOOL	414,579,134	1,297,116	415,876,250	1,713,414.09	375,123,592.80	.4%
TOTAL REVENUES	0	0	0	-23,458,174.46	.00	
TOTAL EXPENSES	414,579,134	1,297,116	415,876,250	25,171,588.55	375,123,592.80	
PRIOR FUND BALANCE				3,925,779.85		
CHANGE IN FUND BALANCE - NET OF REVENUES/EXPENSES				-1,713,414.09		
REVISED FUND BALANCE				2,212,365.76		

09/07/2021 09:57
rachel.farmer

Williamson County Schools
YEAR-TO-DATE BUDGET REPORT

P 2
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FOR 2022 02

JOURNAL DETAIL 2022 1 TO 2022 13

ACCOUNTS FOR: 142 SCHOOL FEDERAL PROJECTS	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
40000 REVENUES	0	0	0	-499,339.15	.00	100.0%
71100 REGULAR INSTRUCTION	693,940	0	693,940	37,395.85	655,826.44	5.4%
71200 SPECIAL EDUCATION INSTRUCTION	3,898,689	0	3,898,689	306,762.59	3,028,106.26	7.9%
71300 CAREER AND TECHNICAL EDUCATIO	238,616	0	238,616	6,303.80	232,312.67	2.6%
72120 HEALTH SERVICES	866,504	0	866,504	53,174.67	813,329.33	6.1%
72130 OTHER STUDENT SUPPORT	120,554	0	120,554	87.40	118,837.07	.1%
72210 INSTRUCTION SUPPORT	629,718	0	629,718	47,495.36	577,945.38	7.5%
72220 SPECIAL EDUCATION SUPPORT	869,238	0	869,238	84,891.34	784,346.66	9.8%
72230 CAREER/TECH EDUC SUPPORT	8,428	0	8,428	1,454.18	6,973.82	17.3%
72710 TRANSPORTATION	800	0	800	.00	800.00	.0%
99100 TRANSFERS OUT	1,232,812	0	1,232,812	4,905.08	1,227,907.02	.4%
TOTAL SCHOOL FEDERAL PROJECTS	8,559,300	0	8,559,300	43,131.12	7,446,384.65	.5%
TOTAL REVENUES	0	0	0	-499,339.15	.00	
TOTAL EXPENSES	8,559,300	0	8,559,300	542,470.27	7,446,384.65	
PRIOR FUND BALANCE				.00		
CHANGE IN FUND BALANCE - NET OF REVENUES/EXPENSES				-43,131.12		
REVISED FUND BALANCE				-43,131.12		

09/07/2021 09:57
rachel.farmer

Williamson County Schools
YEAR-TO-DATE BUDGET REPORT

P 3
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FOR 2022 02

JOURNAL DETAIL 2022 1 TO 2022 13

ACCOUNTS FOR: 143	CENTRAL CAFETERIA	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
40000	REVENUES	0	0	0	-633,539.87	.00	100.0%
73100	FOOD SERVICE	14,068,454	0	14,068,454	985,436.13	9,958,808.67	7.0%
	TOTAL CENTRAL CAFETERIA	14,068,454	0	14,068,454	351,896.26	9,958,808.67	2.5%
	TOTAL REVENUES	0	0	0	-633,539.87	.00	
	TOTAL EXPENSES	14,068,454	0	14,068,454	985,436.13	9,958,808.67	
	PRIOR FUND BALANCE				625,389.58		
	CHANGE IN FUND BALANCE - NET OF REVENUES/EXPENSES				-351,896.26		
	REVISED FUND BALANCE				273,493.32		

09/07/2021 09:57
rachel.farmer

Williamson County Schools
YEAR-TO-DATE BUDGET REPORT

P 4
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FOR 2022 02

JOURNAL DETAIL 2022 1 TO 2022 13

ACCOUNTS FOR: 146	EXTENDED SCHOOL PROGRAM	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
40000	REVENUES	0	0	0	-1,434,897.64	.00	100.0%
73300	COMMUNITY SERVICES	4,939,162	56,000	4,995,162	870,595.57	4,093,271.33	17.4%
	TOTAL EXTENDED SCHOOL PROGRAM	4,939,162	56,000	4,995,162	-564,302.07	4,093,271.33	-11.3%
	TOTAL REVENUES	0	0	0	-1,434,897.64	.00	
	TOTAL EXPENSES	4,939,162	56,000	4,995,162	870,595.57	4,093,271.33	
	PRIOR FUND BALANCE				1,257,806.95		
	CHANGE IN FUND BALANCE - NET OF REVENUES/EXPENSES				564,302.07		
	REVISED FUND BALANCE				1,822,109.02		

09/07/2021 09:57
rachel.farmer

Williamson County Schools
YEAR-TO-DATE BUDGET REPORT

P 5
glytdbud

FOR 2022 02

JOURNAL DETAIL 2022 1 TO 2022 13

ACCOUNTS FOR: 177	EDUCATION CAPITAL PROJECTS	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
40000	REVENUES	0	0	0	-824,474,595.15	.00	100.0%
82330	OTHER DEBT SERVICE	0	2,400,000	2,400,000	2,400,000.00	.00	100.0%
91300	EDUCATION CAPITAL OUTLAY	645,794,867	269,872,872	915,667,739	758,776,939.38	141,687,715.08	82.9%
TOTAL EDUCATION CAPITAL PROJECTS		645,794,867	272,272,872	918,067,739	-63,297,655.77	141,687,715.08	-6.9%
TOTAL REVENUES		0	0	0	-824,474,595.15	.00	
TOTAL EXPENSES		645,794,867	272,272,872	918,067,739	761,176,939.38	141,687,715.08	
PRIOR FUND BALANCE					92,889,138.09		
CHANGE IN FUND BALANCE - NET OF REVENUES/EXPENSES					-5,717,036.22		
REVISED FUND BALANCE					87,172,101.87		

09/07/2021 09:57
 rachel.farmer

Williamson County Schools
 YEAR-TO-DATE BUDGET REPORT

P 6
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FOR 2022 02

JOURNAL DETAIL 2022 1 TO 2022 13

ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
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GRAND TOTAL *****	273,625,988*****	*****	-61,753,516.37	538,309,772.53	-4.5%
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** END OF REPORT - Generated by Rachel Farmer **

1320 West Main Street, Suite 202
 Franklin, TN 37064-3700
 (615) 472-4000
 fax (615) 472-4190



To: Rachel Farmer 
 From: Kirk Elliott
 Date: September 1, 2021
 RE: Purchasing Report

Contains bid projects conducted during the month of August 2021

The following is a summary of pertinent bid data for inclusion with the Board Materials to be reviewed at the next WCBOE meeting. The summary is in order of ascending bid sequence numbers and not necessarily by date. Pursuant to Board Policy this summary reports recent RFB's (Request for Bids) and RFP's (Request for Proposals) that were administered by the WCS Purchasing Department. As always any purchasing - bid project that may require Board action should appear on the Board Agenda. The projects listed below do not require Board action at the present time and are listed here for your information. If further details are needed please contact the Purchasing Department to review any of the related bid - project files. In addition to the projects listed in this monthly report the WCS Purchasing Department continues to review, approve and process numerous daily purchase orders that encompass day to day operations as well as negotiate renewals of previously bid contracts.

RFB #1249	Classroom Addition Ravenwood High School	
Project Description	This project solicited bids for the construction of classroom addition at Ravenwood HS.	
Department/Director	Facilities, Eric Gardner	
Architect/Engineer	Jim Pettit, J + B Architects	
Advertised	Wednesday, July 21, 2021 in the Tennessean	
Bid Opening	Tuesday, August 24, 2021 at 2:30 p.m.	
Bidders Solicited for this Project	Name of Company	Bid Amount
	American Constructors	\$8,210,319.00
	Baron Construction	\$8,901,000.00
	Bell and Associates	
	Deangelis Diamond Construction	
	Dowdle Construction	\$8,080,500.00
	Fellowship Construction	\$8,407,000.00
	Hardaway Construction	
	Lee Adcock Construction	\$8,997,888.00
	Orion Building Corp.	
	Pride Concerete	
	R.C. Matthews	
	R.G. Anderson	\$8,052,000.00
	Rock City Construction	
Romach	\$7,987,000.00	
Southland Constructors		
Wright Construction Services	\$8,821,000.00	
Awarded	Full funding is not yet available. However, the intent is to award this project to Romach.	

RFB #1253	District Vehicles					
Project Description	This project consisted of soliciting bids from various vehicle dealers for the purchase of growth and replacement vehicles for the district departments.					
Department/Director	Maintenance, Adam Christopher					
Advertised	Monday, July 12, 2021 in the Tennessean					
Bid Opening	Tuesday, August 3, 2021 at 10:30 a.m.					
Bidders Solicited for this Project	Name of Company			Bid Amount		
		Item I	Item II	Item III	Item IV	Item V
	Freeland Chevrolet	\$47,250.00	No Bid	No Bid	\$31,505.00	\$21,884.00
	Mid Tenn Ford	\$45,347.52	No Bid	No Bid	No Bid	No Bid
	Neely Coble Company	No Bid	\$63,208.00	\$70,863.00	No Bid	No Bid
Awarded	Freeland, Mid Tenn & Neely Coble					

RFP #1256	Two-Way Radios			
Project Description	This project was to purchase 2-way radios for schools and other WCS departments.			
Department	Purchasing			
Advertised	August 3, 2021 in the Tennessean			
Bid Opening	Wednesday, August 25, 2021 at 2:30 p.m.			
Bidders Solicited for this Project	Name of Company		Bid Amount	
		Kenwood	Motorola	Hytera
	Comm Tech	\$284.50	No Bid	\$299.30
	Middle Tennessee Two Way	\$295.50	\$374.25	\$294.80
	Mobile Communications	No Bid	\$320.00	No Bid
	Nashville Comm	No Bid	\$225.00	No Bid
Awarded	Comm Tech - Kenwood			
	Middle Tennessee Two Way - Hytera			
	Nashville Comm - Motorola			

QB #1258	Diesel Bus Engine Replacement	
Project Description	This quick bid project is for a NEW OEM ENGINE - Complete engine replacement with old core exchange. No labor charge as this bid cost is for WCS Transportation personnel to perform installation.	
Department/Director	Transportation, Jeff Fuller	
Bid Opening	Wednesday, August 4, 2021 at 10:30 a.m.	
Bidders Solicited for this Project	Name of Company	Bid Amount
	Central States Bus Cumberland Int	
	Clarke Power Services	
	Cumberland International	
	Dixie Diesel	\$19,828.24
	Jasper Engines	
	MHC Kenworth	
	Mid-South Bus Center	
	Rush Truck Centers of Nashville	
	Thompson Machinery	
Awarded	Dixie Diesel	

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8 September 2021

MEMORANDUM

TO: Board of Education
FROM: Assistant Superintendent for Operations

RE: **Strategic Plan Update: Item II-1-5 “Develop comprehensive school level capital plans to meet needs of each individual campus”**

1. Strategic Plan item II-1-5 is focused on creating capital improvement plans for each WCS campus to ensure the longevity of the infrastructure to support excellent instruction. When this item was initiated, we knew that a 6.6 million square-foot ,and growing, portfolio of facilities needed a robust asset management and sustainability application that would help us collect, organize and manage the extensive data base of information on the condition and needs of our facilities. Such an application would help us:
 - a. Reduce the risk associated with management of an aging portfolio.
 - b. Quantify and reduce the overall capital renewal / deferred maintenance backlog.
 - c. Improve facility decision making related to asset investment & strategies.
 - d. Provide financial options to reduce the financial gap and risk associated with aging infrastructure.
2. Such an application would enable us to identify the core needs of each campus by facilitating the data collection, data search and sorting, cost analysis, project development, and project prioritization by campus and functional areas (structural, electrical, HVAC, environmental, etc.), to support programmatic planning and provide strategic decision making support tools to help present recommendations to the Board of Education.
3. We identified a best-of-type product that has been used by other public school districts. This product has the functionality to make our annual facility assessment inspections easier for our Maintenance Department leaders, as well as be able to easily accept more formal inspection and analysis results from our architectural/engineering consultants. This product would be compatible with our computerized maintenance management system, *SchoolDude*, thus giving us a seamless connection between the day-to-day work order system we've used for over 20-years, and the broader data necessary for strategic decision-making.
4. We are currently in the process of budgeting for funds necessary to get started with this application at a pilot level on a few schools to ensure it will provide the services we need. If successful, then we will expand to the coverage to more campuses as funding becomes available.
5. Please contact me at marks@wcs.edu if you have further questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark B. Samuels', written over a horizontal line.

Mark B. Samuels, P.E.

1320 West Main Street Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Fax (615) 472-4190
Website: <http://www.wcs.edu>



MEMORANDUM

TO: Williamson County School Board

FROM: Dr. David Allen, Assistant Superintendent of Teaching, Learning and Assessment

DATE: September 2021

RE: Strategic Plan Update
Strategic Commitment: III
Goal: 4
Action Step: 2 Implement coding requirement through scope and sequence additions to core subjects

Status Report:

Developmentally appropriate coding opportunities are expanding to all grade levels in WCS. In K-5 we are in the second year of a 3-year rollout that will transition our media centers to learning commons. These learning commons will give students opportunities to learn the foundational components of coding through robotics and STEM activities aligned to literature and thematic units.

In grades 6-8 we have increased the number of STEM and robotic related arts courses as well as after school robotics clubs. All WCS middle schools are equipped with VEX or Lego robotics kits that allow for continued coding opportunities.

Students in grades 9-12 have a plethora of opportunities to continue their exploration of STEM and coding. All high schools have a STEM or coding program of study as well as many additional elective courses. These courses include mechatronics, web design, computer science, autonomous vehicles, unmanned aerial systems, cyber security, engineering, robotics, and others.

School Board Overnight Field Trip Report

Trip ID	Trip Date	Return Date	Approved	Origin	Trip Name	Trip Type	Activity Type	#	Destination
31321	3/13/2022	3/17/2022	8/30/2021	Brentwood High	V Baseball to Pensacola FL	Athletic Trip	Varsity Baseball	28	PENSACOLA, FL
	Notes/Fees No Cost. No bus needed.								
31461	3/13/2022	3/18/2022	9/7/2021	Brentwood High	Spring Break - Softball	Athletic Trip	Varsity Softball	17	Pigeon Forge, TN
	Notes/Fees over100 \$500.00 per student. No bus needed. Softball team will fundraise 100% of the cost.								
30655	9/17/2021	9/18/2021	8/24/2021	Centennial High	Rally High Tournament	Athletic Trip	Varsity Volleyball	25	Champions Center at LakePoint Sports
	Notes/Fees No Cost. No driver needed. Rally High Volleyball Tournament 9/17/21-9/18/21								
31424	11/5/2021	11/6/2021	9/2/2021	Centennial High	Model UN	Academic Field Trip	Model UN	12	Embassy Suites Murfreesboro
	Notes/Fees over100. \$350 per student								
31294	3/31/2022	4/3/2022	8/25/2021	Centennial High	Choir Trip	Band Trip	Chorus/Choir	65	Williamsburg, VA
	Notes/Fees over100. \$600 per student, cost will be offset by fundraising. NO VEHICLE NEEDED. We will be competing in a festival, but also doing a History tour of Williamsburg, Yorktown and Jamestown as they relate to the history through the musical "Hamilton".								
30700	8/27/2021	8/29/2021	8/25/2021	Fairview High	Clarkrange Raider Competition	Athletic Trip	JROTC	30	Clarkrange High School
	Notes/Fees No Cost. Bus is not required. JROTC funds will be used. Personal Cell phone for First Sergeant Christopher Turk 216-246-1845. Office 432-4400 Ext: 11309 and 11347. Will not be during academic hours.								
31348	6/18/2022	6/21/2022	8/25/2021	Franklin High	Believe NYC 2022	Academic Field Trip	Chorus/Choir	50	New York City
	Notes/Fees over100 Trip proposal and contracts provided in link: https://drive.google.com/drive/folders/1ucdWUcDN4gr9ZQdMWJrellLJkR2MXpdQ?usp=sharing								
30559	1/13/2022	1/17/2022	8/11/2021	Mill Creek Middle	Junior Theatre Festival	Academic Field Trip	Drama	38	Cobb Galleria
	Notes/Fees over100. The cost per student is anticipated to be up to \$950. Fundraising will occur to offset the cost to the students. We will leave right after school on Jan. 13th. We need to leave by 3:00 pm to drive to Atlanta, GA. We are trying to add the Georgia Aquarium on Jan. 17th from 9:00-12:00 but it isn't accepting it. We will be using a Charter Bus for transportation. NO WCS Bus Drivers Needed. We also will be driving to various restaurants and locations around the Cobb Galleria for the Venue. Cost includes JTF registration, food, transportation, venue, etc. i-Theatrics is currently working on continual COVID safety protocol. They just finished a successful run in Houston TX where we wore face masks and had 2,000 in attendance.								
31303	9/3/2021	9/4/2021	8/20/2021	Nolensville High School	Lexington Meet	Athletic Trip	9th - 12th grade	40	Lexington, KY
	Notes/Fees No cost.Request Skip								
31256	9/17/2021	9/19/2021	8/20/2021	Nolensville High School	NHS Soccer at Chattanooga	Athletic Trip	Varsity Soccer	30	Hampton Inn and Suites Downtown Chattanooga
	Notes/Fees over100 No Driver needed - Shelton will driveCost \$100 NAC will pay for anything over the \$100 cost and also if any student cannot pay the \$100.Games at Girls Prepratory School on Saturday, Sept 18 and Baylor Sunday, Sept 19Itinerary available upon request								
30965	8/20/2021	8/21/2021	8/13/2021	Page High	Page High Volleyball	Athletic Trip	Varsity Volleyball	14	Knoxville Convention Center
	Notes/Fees No bus needed Parents will drive. No Cost.								
30971	8/27/2021	8/29/2021	8/30/2021	Page High	Girls Soccer	Athletic Trip	Varsity Soccer	36	Rocky Top Sports World
	Notes/Fees No bus needed. No cost.Parents are driving								
30968	9/24/2021	9/25/2021	8/30/2021	Page High	Page High Volleyball	Athletic Trip	Varsity Volleyball	14	Dunbar High School
	Notes/Fees No Bus needed parents will drive. No Cost.								
31020	10/26/2021	10/30/2021	9/2/2021	Page High	FFA National Convention	CTE Trip	Career/Technical FFA	20	Indianapolis Convention Center
	Notes/Fees over100. Paid by FFA & Federal Perkins funds. April Jackson is coordinating the bus for this trip.								
31020	10/26/2021	10/30/2021	9/2/2021	Page High	FFA National Convention	CTE Trip	Career/Technical FFA	20	Page High
	Notes/Fees over100. Paid by FFA & Federal Perkins funds. April Jackson is coordinating the bus for this trip.								
31338	10/22/2021	10/24/2021	8/25/2021	Ravenwood High	RHS Band to Indianapolis	Band Trip	Marching	140	Lucas Oil Stadium
	Notes/Fees No CostNo WCS Busses Needed								
31197	8/20/2021	8/21/2021	8/13/2021	Summit High	Showdown at the Sunsphere	Athletic Trip	Varsity Volleyball	25	Knoxville Convention Center
	Notes/Fees No Cost to StudentNO DRIVER								
31142	9/3/2021	9/4/2021	8/13/2021	Summit High	Volleyball in Collierville	Athletic Trip	Varsity Volleyball	13	Collierville High School
	Notes/Fees NO cost to student								
31143	9/24/2021	9/25/2021	8/11/2021	Summit High	Volleyball in Collierville	Athletic Trip	Varsity Volleyball	13	Hoover High School
	Notes/Fees No driver neededNo cost to students								
31320	3/13/2022	3/18/2022	8/24/2021	Summit High	Summit Baseball Spring Break	Athletic Trip	Tournament	44	Gulf Shores High School
	Notes/Fees over100 \$300 per student/paid by booster clubUsing a charter company, no wcs bus needed.								
30352	10/12/2021	10/16/2021	8/11/2021	Sunset Middle	Universal Studios	Band Trip	Concert	100	Universal Studios Florida
	Notes/Fees over100. \$850.00 per student. We will fundraiser by selling mums, citisaver coupon books, chili dinner, candles and cookies throughout the school year to off set costs. The actual departure for the trip would be at 6:00 AM on the 12th and we would arrive in Florida at around 8:00 PM on the same day. The actual departure for home from the trip would be on the 16th at 6:00 AM arriving back in Nolensville at around 8:00 PM. The workshop would happen on October 13, which would require an October 12 departure to keep from driving overnight. We will abide by whatever the CDC and School board requires at the time of departures when it come to masking and social distancing. We can move the trip to the spring if we need, but the workshops fill up fast and so does the amusement park. I am shooting for the fall to avoid family spring break trips and the crowds as much as possible.								