



Williamson County School Board Meeting

April 19, 2021 6:30 PM

Electronically pursuant to Executive Orders #16 and #78 signed by Governor Bill Lee

1. Call to Order

a. As it is necessary to protect public health, safety, and welfare, Williamson County Schools is officially meeting electronically in light of the coronavirus pursuant to Executive Orders #16 and #78 signed by Governor Bill Lee and Waiver of Williamson County School Board Policy 1.400.

b. Record Attendance

c. Pledge of Allegiance

2. Items of Particular Public Interest (Public Comment)

3. Approval of Agenda

4. Approval of Consent Agenda

a. Approval of the March 22, 2021 School Board Meeting Minutes

b. Board Policies - Second Reading

I. 4.600 Report Cards and Grading Systems

II. 5.104 Equal Opportunity Employment

III. 5.200 Separation Practices for Tenured Teachers

IV. 5.201 Separation Practices for Non-Tenured Teachers

c. Approval of Centennial High School Football Locker Replacement

5. Communications to the Board

a. Superintendent's Report

I. Student, Staff and School Spotlights

b. Board Chair Report

6. New Business

a. 2020-2021 School Board Budget

I. Approval of General Purpose School Fund Amendment 4.21 Private Grant for Sunset Middle Walking Trail - \$20,000.

II. Approval of Resolution 5.21 Transfer from School Federal Projects to General Purpose School Fund for ESSER Grant 2.0 - \$2,325,328.

III. Approval of 2021-2022 Capital Fund

b. Foundations Autism Charter School Application

c. Approval of the 2019-2020 Tenure Recommendations - (Annual Agenda Item)

d. Approval of Facilities Use Fee Schedule (Board Policy 3.206) (Annual Agenda Item)

e. Approval of WCS Online K-8 School and High School

f. Board Policies - First Reading

I. 1.403 Agendas

7. Adjournment



Williamson County School Board Meeting

March 22, 2021 6:30 PM

Electronically pursuant to Executive Orders #16 and #78 signed by Governor Bill Lee

Attendance Taken at 6:31 PM.

Mrs. Jennifer Aprea: Present
Mr. Dan Cash: Present
Ms. Sheila Cleveland: Present
Mrs. Angela Durham: Present
Mrs. Candace Emerson: Present
Mr. Brad Fiscus: Present
Mr. Jay Galbreath: Present
Mrs. Nancy Garrett: Present
Mr. KC Haugh: Present
Mr. Eliot Mitchell: Present
Mr. Eric Welch: Present
Mr. Rick Wimberly: Present

Present: 12.

1. Call to Order

a. As it is necessary to protect public health, safety, and welfare, Williamson County Schools is officially meeting electronically in light of the coronavirus pursuant to Executive Orders #16 and #78 signed by Governor Bill Lee and Waiver of Williamson County School Board Policy 1.400.

b. Record Attendance

c. Pledge of Allegiance

Madam Chair Garrett called on Board Member Angela Durham to lead the Pledge of Allegiance, followed by a moment of silence.

2. Items of Particular Public Interest (Public Comment)

The following fifteen Williamson County residents spoke during public comment.

Karen Rayl spoke about registration and next year's goals.

Harmony Kennedy spoke about racism and bullying.

Jada Murriel spoke about racism and keeping the Fostering Healthy Solutions consultant past July.

Jessica Cordova spoke about next year and returning to normalcy with masks optional.

Sharon Blunt spoke about mask mandates.

April Xenos spoke about next year.

Rebekah Parker spoke about the protocols for the next school year.

Amanda White spoke about having a normal 21-22 school year with mask optional.

Shanera Williamson spoke about hiring a trained professional for diversity.

Kelli Hendry spoke about making mask optional and more tickets for graduation.

Karin Hensely spoke about quarantine.

Danielle McCoin spoke about the diversity team and flex days.

Robin Steenman spoke about the adoption of diversity and inclusion.

Allison Anderson spoke about the mental and well-being of children.

Rachel Weaver spoke about mask optional, quarantine, and graduation.

3. Approval of Agenda

Madam Chair Garrett presented the agenda for approval. Then, she called for a roll call vote.

Motion Passed: Motion by Mr. Eliot Mitchell to approve. A second was made by Mr. Eric Welch.

Mr. Eliot Mitchell: Yes
Mr. Brad Fiscus: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila
Cleveland: Yes
Mrs. Candace
Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. KC Haugh: Yes
Mr. Eric Welch: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Yes: 12, Nay: 0

4. Approval of Consent Agenda

Madam Chair Garrett presented the Consent Agenda for approval. Then, she called for a roll call vote.

Motion Passed: Motion by Mr. Rick Wimberly to approve. A second was made by Mr. Eliot Mitchell.

Mr. Eliot Mitchell: Yes
Mr. Brad Fiscus: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila
Cleveland: Yes
Mrs. Candace
Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. KC Haugh: Yes
Mr. Eric Welch: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Yes: 12, Nay: 0

a. Approval of the February 15, 2021 School Board Meeting Minutes

b. Franklin High School Replacement of Gymnasium Floor and Revised Logo Multi-Purpose Field

5. Communications to the Board

a. Superintendent's Report

Superintendent Golden thanked the School Board members for attending the meeting. He stated that we are in the fourth quarter of school. Golden said he is so impressed with the skills of the teachers and the effort of the students. Mr. Golden gave CDC updates to the school board. He also said that attendance for graduations and spring sports are being re-evaluated. He mentioned that temperature checks were no longer required to enter schools but may still be required for other events. He said "We will continue to follow the CDC and state health guidelines. That includes this year and next year. I'm optimistic about next year."

Superintendent Golden concluded with an update on the Fostering Healthy Solutions. He re-emphasized that they are helping us to do a better job in making all our students feel safe in the environment at school. Golden said Fostering Healthy Solutions is not creating a curriculum for WCS. They are going to help us set goals and action steps to improve how we serve our students.

b. District Update

i. Student, Staff and School Spotlights

In Student Spotlights, the district honored more than 50 National Merit Finalists. Brentwood High's Patrick Baugh, Shilpa Chowbey, Joe Grundberg, Abby Jordan, Parker Kasiewicz, Tristan Kennedy, Julia Lee, Oakley Martin, Isabel Oldham, Kyle Overton, Michelle Qiu, Samuel Robble, Anna Sullivan, Emily VanSchaack, Steven Walter, Elise Wilkins and Ron Ye were all named Finalists.

Franklin High's Jason Amsler, Connor Beavon, William Foster, Eileen Hsu, Patrick Lama, Daniel Matin, Sara Naughton, Brandon Vaughan, Ella Whatley and Joy Yin were also named Finalists. From Independence High, Joshua Cannon, Benjamin Dondanville, Amelia Prouse and Emma Sower earned the title. Page High's Halle Berg, Anika Kaushik, Logan Sava and Leigh Walters also were recognized.

Ravenwood High students Amy Herd, Christian West, Chris Ebrhim, William Fiechtl, Trisha Mazumdar, Eshani Mehta, Selina Wang, Emma Meyer, Ashlyn Harmon, Peter Salmon, Srihita Adabala and Aaron Wu were all named National Merit Finalists.

Centennial High's Jacob Williams, Nolensville High's Alex Tyki Jones, Summit High's Nevaeh Brinson and Fairview High's Ryan Kilgore also received the honor.

Several of the district's high school media programs stood out at the annual Tennessee High School Press Association (THSPA) awards. Brentwood High's WBHS 9 staff won the Mark Madison Best TV Station award. The Brentwood High WBHS 9 football crew won the Best Sports Coverage of a Live Event category. Brentwood High student Harrison McConnell won Best Sports Show, and Brentwood High student Chad Barker placed first for Best Sports Feature Story. Brentwood High also won Best Public Service Announcement for a video created by Alex Wells, Cami Roadman, Jack Wilson and Zach Kammer. Their teacher is Ronnie Adcock.

Franklin High's Christian Ward won Best Commercial at the THSPA Awards. His teacher is Keri Thompson.

Independence High's Harrison Kyle and Gabe Hall placed first for Best Commercial, and their classmates Bradley Hicks and Sam Wilde won Best Sports Video. Their teacher is Matt Balzer.

Fairview High wrestler Riley Bennett became the Tennessee Secondary School Athletic Association (TSSAA) A-AA State Champion in the 145-pound weight class. He is coached by James Derrick.

c. Board Chair Report

Madam Chair Garrett reminded the School Board members about volunteering at the round 2 vaccine clinics. She also stated that March 29 is the Fostering Healthy Solutions session with the School Board. Garrett also reminded the Board about the dates of the TSBA fall conference. She reminded everyone that there are three ways for constituents to speak to School Board Members, email, phone calls, and public comment.

6. New Business

a. 2020-2021 School Board Budget

I. Approval of General Purpose School Fund Amendment 03.21. GPS Private Grant Award- \$5,000.

Madam Chair Garrett called on Superintendent Golden who recommended approval of the General Purpose School Fund Amendment 03.21 GPS Private School Grant Award in the amount of \$5,000.

Motion Passed: Motion by Mr. Brad Fiscus to approve. A second was made by Mr. Dan Cash.

Mr. Eliot Mitchell:	Yes
Mr. Brad Fiscus:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mrs. Candace Emerson:	Yes

Mr. Rick
Wimberly: Yes
Mr. KC
Haugh: Yes
Mr. Eric
Welch: Yes
Mrs. Nancy
Garrett: Yes
Mrs. Angela
Durham: Yes
Mr. Dan
Cash: Yes
Yes: 12, Nay: 0

b. Approval of the 2021 -2022 School Budget

I. General Purpose School Fund

Madam Chair Garrett called on Superintendent Golden who recommended approval of the General Purpose School Fund in the amount of \$412,119,851.

Motion Passed: Motion by Mr. Rick Wimberly to approve. A second was made by Mr. Eric Welch.

Mr. Eliot
Mitchell: Yes
Mr. Brad
Fiscus: Yes
Mrs.
Jennifer
Aprea: Yes
Mr. Jay
Galbreath: Yes
Ms. Sheila
Cleveland: Yes
Mrs.
Candace
Emerson: Yes
Mr. Rick
Wimberly: Yes
Mr. KC
Haugh: Yes
Mr. Eric
Welch: Yes
Mrs. Nancy
Garrett: Yes
Mrs. Angela
Durham: Yes
Mr. Dan
Cash: Yes
Yes: 12, Nay: 0

II. Central Cafeteria Fund

Madam Chair Garrett called on Superintendent Golden who recommended approval of the Central Cafeteria Fund in the amount of \$14,068,454.

Motion Passed: Motion by Mrs. Candace Emerson to approve. A second was made by Mr. Eliot Mitchell.

Mr. Eliot
Mitchell: Yes
Mr. Brad
Fiscus: Yes

Mrs.
Jennifer Yes
Aprea:
Mr. Jay Nay
Galbreath:
Ms. Sheila Yes
Cleveland:
Mrs.
Candace Yes
Emerson:
Mr. Rick Yes
Wimberly:
Mr. KC Yes
Haugh:
Mr. Eric Yes
Welch:
Mrs. Nancy Yes
Garrett:
Mrs. Angela Yes
Durham:
Mr. Dan Yes
Cash:

Yes: 11, Nay: 1

III. Extended School Program Fund

Madam Chair Garrett called on Superintendent Golden who recommended approval of the Extended School Program Fund in the amount of \$4,939,16.

Motion Passed: Motion by Mr. Rick Wimberly to approve. A second was made by Mr. Eliot Mitchell.

Mr. Eliot Yes
Mitchell:
Mr. Brad Yes
Fiscus:
Mrs.
Jennifer Yes
Aprea:
Mr. Jay Yes
Galbreath:
Ms. Sheila Yes
Cleveland:
Mrs.
Candace Yes
Emerson:
Mr. Rick Yes
Wimberly:
Mr. KC Yes
Haugh:
Mr. Eric Yes
Welch:
Mrs. Nancy Yes
Garrett:
Mrs. Angela Yes
Durham:
Mr. Dan Yes
Cash:

Yes: 12, Nay: 0

c. Approval of ePlan Esser II CARES Act Grant and Budget for FY2021

Madam Chair Garrett called on Superintendent Golden who recommended approval of the ePlan Esser II CARES Act Grant and Budget for FY2021.

Motion Passed: Motion by Mrs. Candace Emerson to approve. A second was made by Mr. Eliot Mitchell.

Mr. Brad Fiscus: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mrs. Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. KC Haugh: Yes
Mr. Eric Welch: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes

Yes: 12, Nay: 0

d. Board Policies - First Reading

I. 4.600 Report Cards and Grading Systems

Madam Chair Garrett called on Superintendent Golden who recommended approval of Board Policy 4.600 Report Cards and Grading Systems on first reading.

Motion Passed: Motion by Mrs. Candace Emerson to approve. A second was made by Mr. Dan Cash.

Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mrs. Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. KC Haugh: Yes
Mr. Eric Welch: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes
Mr. Brad

Fiscus:

Yes: 12, Nay: 0

II. 5.104 Equal Opportunity Employment

Madam Chair Garrett called on Superintendent Golden who recommended approval of Board Policy 5.104 Equal Opportunity Employment on first reading.

Motion Passed: Motion by Mrs. Nancy Garrett to approve. A second was made by Mrs. Candace Emerson.

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Mr. Rick Wimberly: Yes

Mr. KC Haugh: Yes

Mr. Eric Welch: Yes

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mr. Brad Fiscus: Yes

Mrs. Jennifer Aprea: Yes

Yes: 12, Nay: 0

III. 5.200 Separation Practices for Tenured Teachers

Madam Chair Garrett called on Superintendent Golden who recommended approval of Board Policy 5.200 Separation Practices for Tenured Teachers on first reading.

Motion Passed: Motion by Mr. Brad Fiscus to approve. A second was made by Mr. Dan Cash.

Ms. Sheila Cleveland: Yes

Mrs. Candace Emerson: Yes

Mr. Rick Wimberly: Yes

Mr. KC Haugh: Yes

Mr. Eric Welch: Yes

Mrs. Nancy Garrett: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Yes

Mitchell:
Mr. Brad Fiscus: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes

Yes: 12, Nay: 0

IV. 5.201 Separation Practices for Non-Tenured Teachers

Madam Chair Garrett called on Superintendent Golden who recommended approval of Board Policy 5.201 Separation Practices for Non-Tenured Teachers on first reading.

Motion Passed: Motion by Mrs. Angela Durham to approve. A second was made by Mr. Brad Fiscus.

Mrs. Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. KC Haugh: Yes
Mr. Eric Welch: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes
Mr. Brad Fiscus: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes

Yes: 12, Nay: 0

e. Approval of High School Courses (Annual Agenda Item)

Madam Chair Garrett called on Superintendent Golden who recommended approval of High School Courses (Annual Agenda Item).

Motion Passed: Motion by Mr. Rick Wimberly to approve. A second was made by Mrs. Angela Durham.

Mr. Rick Wimberly: Yes
Mr. KC Haugh: Yes
Mr. Eric Welch: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes
Mr. Brad Fiscus: Yes

Mrs. Jennifer
Aprea: Yes
Mr. Jay
Galbreath: Yes
Ms. Sheila
Cleveland: Yes
Mrs. Candace
Emerson: Yes

Yes: 12, Nay: 0

f. Approval of Special Course Applications (Annual Agenda Item)

Madam Chair Garrett called on Superintendent Golden who recommended approval of Special Course Applications (Annual Agenda Item).

Motion Passed: Motion by Mr. Dan Cash to approve. A second was made by Mrs. Candace Emerson.

Mr. KC Haugh: Yes
Mr. Eric Welch: Yes
Mrs. Nancy
Garrett: Yes
Mrs. Angela
Durham: Yes
Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes

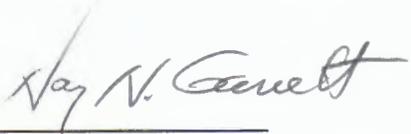
Mr. Brad Fiscus: Yes

Mrs. Jennifer
Aprea: Yes
Mr. Jay
Galbreath: Yes
Ms. Sheila
Cleveland: Yes
Mrs. Candace
Emerson: Yes
Mr. Rick
Wimberly: Yes

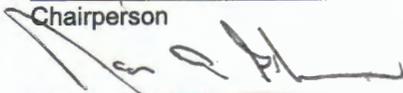
Yes: 12, Nay: 0

7. Adjournment

There being no further business, Madam Chair Garrett adjourned the meeting at 9:27 p.m.



Chairperson



Superintendent

Williamson County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: <h2 style="text-align: center;">Report Cards and Grading Systems</h2>	Descriptor Code: 4.600	Issued Date: 10/19/20
		Rescinds: 4.600	Issued: 06/17/19

1 **REPORT CARDS**

2 The Superintendent shall develop an administrative procedure to establish a system of grading and
 3 assessment for evaluating and reporting student progress in conjunction with Tennessee academic
 4 standards for grades K-12.

5 The report cards shall indicate the information necessary to communicate effectively with the parents
 6 concerning their child’s academic progress, conduct and attendance.

7 When a student’s academic performance or behavior noticeably or suddenly changes, the teacher shall
 8 promptly inform the parents, maintain a record of the contact, and make an effort to have a conference
 9 with the parent. Parents will receive interim progress reports or other notification whenever a
 10 significant change in performance occurs or whenever a student is failing.

11 Report cards communicating student academic progress or status (grades) and attendance will be
 12 provided to parents on a regular basis (9 weeks).

13 Teachers may use supplemental reports to communicate additional progress as appropriate.

14 **K-1 STANDARDS-BASED GRADING SCALE**

15 The student consistently demonstrates understanding and application of the standard.

16 The student is making progress toward the standard.

17 The student is not making progress toward the standard

18 **GRADES 2- 12 NUMERICAL GRADING SCALE:**

<u>Grade</u>	<u>Grade Range</u>
19 A	91 – 100
20 B	81 – 90
21 C	72 – 80
22 D	70 – 71
23 F	0 – 69
24 I	Incomplete (must be removed during the next grading period)
25 P/F	Credit by Examination

1 Numerical grades may be used for tests and other daily or weekly work that is readily quantifiable and
 2 shall be used on report cards. Only **LETTER GRADES** (A, B, C, etc.) will be used on high school
 3 transcripts. No plus (+) or minus (-) notations will be used on high school transcripts.

4 **WEIGHTED GRADES:** For Advanced Placement (A.P.) and International Baccalaureate (I.B.)
 5 courses, teachers will add five (5) percentage points to the first semester period grade. For the second
 6 semester, the student must sit for the exam in order to earn five (5) percentage points for the second
 7 semester. For Honors courses, including middle school courses taught at high school honors level,
 8 teachers will add three (3) percentage points to each semester period grade.

9 For courses that include an opportunity for industry certification, teachers will add four (4) percentage
 10 points for the first semester. For the second semester, students must sit for the appropriate exam in
 11 order to earn the four (4) additional percentage points.

12 For local and statewide dual credit courses, students will receive four (4) additional percentage points
 13 for each semester. For the second semester, students must sit for the appropriate exam in order to earn
 14 the four (4) additional percentage points.

15 I.B. Math Studies shall be treated as an Honors, not an A.P. / I.B. course for GPA and weighting
 16 purposes.

17 High School courses taken by middle school students will receive honors credit only if taught at the
 18 honors level.

19 Middle school students taking high school honors courses and courses taken during high school for college
 20 credit, online course, and other courses specifically designated as pass/fail in the high school course
 21 approved list will be recorded on the high school transcript as pass/fail (p/f) with no GPA value.

22 **GPA CALCULATION FOR HIGH SCHOOL COURSES:**

23	<u>Grade</u>	<u>Value</u>	<u>Regular</u>	<u>Honors</u>	<u>Statewide/Local Dual Credit/AP/IB</u>
24	A	91 – 100	4	4.5	5
25	B	81 – 90	3	3.5	4
26	C	72 – 80	2	2.5	3
27	D	70 – 71	1	1.5	2
28	F	0 – 69	0	0	0

29 This weighted grading scale shall be used for all official purposes including report cards, GPA, honor
 30 roll, etc., except the Lottery /Hope Scholarship described below.

31 **TENNESSEE UNIFORM GRADING SCALE FOR LOTTERY/HOPE SCHOLARSHIP:** State
 32 law requires that students applying for lottery scholarships and other state scholarship funds be
 33 evaluated utilizing the State's uniform grading scale, listed below:

1	A	93 -- 100
2	B	85 -- 92
3	C	75 -- 84
4	D	70 -- 74

5 **COLLEGE ADMISSIONS:** For purposes of communicating with college admissions offices and
6 scholarship granting agencies, grade point averages (GPA) will be calculated.

7 **HONORS RECOGNITION:**

8 The weighted GPA will be calculated on all course work using the Williamson County Grading Scale.
9 GPA will also be calculated using the Tennessee Uniform Grading Scale for Lottery/Hope Scholarship
10 purposes. Both the Williamson County weighted GPA and the Tennessee Uniform GPA will appear on
11 the transcript.

12 Williamson County Schools will not rank students numerically.

13 For the purposes of honors recognition WCS will use the following Latin System:

14 Summa Cum Laude 4.25 and above

15 Magna Cum Laude 4.00-4.24

16 Cum Laude 3.75-3.99

17 Valedictorian and Salutatorian will be chosen using the following criteria:

18 Student must qualify for the highest Latin System honor awarded in the respective school.

19 Student must sit for the AP /IB exam for every course in which enrolled and must achieve a score of 3
20 or above on 75% of the AP / IB exams taken.

21 Student will participate in at least 20 hours of community service during their four years of high
22 school.

23 Students must earn the highest overall ACT composite for their graduating class. The highest ACT is
24 considered the valedictorian(s) and the second highest is considered the salutatorian(s).

Legal References

1. TCA 49-6-407

Cross References

- 4.212 Driver Education
- 4.604 Credit for Prior Courses
- 4.605 Graduation Requirements
- 4.6051 Credit Requirements for Graduation
- 6.709 Student Fees and Fines

Williamson County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: <h2 style="text-align: center;">Equal Opportunity Employment</h2>	Descriptor Code: <h3 style="text-align: center;">5.104</h3>	Issued Date: <h3 style="text-align: center;">06/18/01</h3>
		Rescinds:	Issued:

- 1 Williamson County Schools provides equal employment opportunities to all employees and applicants
 2 for employment and prohibits discrimination and harassment of any type without regard to race, color,
 3 religion, age, sex, national origin, disability status, genetic information, pregnancy, protected veteran
 4 status, sexual orientation, gender identity or expression, or any other characteristic protected by
 5 federal, state or local laws.
- 6 This policy applies to all terms and conditions of employment, including recruiting, hiring, placement,
 7 promotion, termination, layoff, transfer, leaves of absence, compensation and training.¹
- 8 ~~Opportunity for employment, as well as continuation and advancement in employment, shall be~~
 9 ~~afforded equally to members of all races, creeds, colors, sexes, religions, ages, national origins, and~~
 10 ~~individuals with disabilities or veteran status with regard only for qualifications for the positions~~
 11 ~~involved.~~

Legal References

1. U.S. Constitution, Amendment XIV; Title VII, Civil Rights Act of 1964; Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Age Discrimination Act of 1967; [Genetic Information Nondiscrimination Act of 2008](#); Section 504 of the Rehabilitation Act of 1973; 42 USCA § 12101-12213

Cross References

Section 504 and ADA Grievance Procedures 1.802
[Discrimination/Harassment of Employees](#) 5.500
 Complaints and Grievances 5.501

Williamson County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Separation Practices for Tenured Teachers	Descriptor Code: 5.200	Issued Date:
		Rescinds:	Issued:

1 **SUSPENSION PENDING AN INVESTIGATION¹**

2 The Superintendent of Schools may suspend a teacher at any time that may seem necessary, pending
3 investigation, or final disposition of a case before the Board or an appeal. If the matter under
4 investigation is not the subject of an ongoing criminal investigation or a department of children's services
5 investigation, and if no charges for dismissal have been made, a suspension pending investigation shall
6 not exceed ninety (90) days in duration. If vindicated or reinstated, the teacher shall be paid full salary
7 for the period of suspension.

8 **SUSPENSION OF THREE DAYS OR LESS^{2,3}**

9 The Superintendent of Schools or his/her designee may suspend a teacher for incompetence, inefficiency,
10 neglect of duty, unprofessional conduct, and insubordination. Before an employee is suspended, he/she
11 shall be: (1) provided with written notice, including the reasons for the suspension along with an
12 explanation of the evidence; (2) given an opportunity to respond to the Superintendent at a conference,
13 if requested within five (5) days; and (3) given a written decision of the suspension within ten (10) days.
14 Both parties may be represented by counsel at the conference, which shall be recorded.

15 **DISMISSAL OR SUSPENSIONS GREATER THAN THREE DAYS⁴**

16 The Board shall maintain a list of qualified individuals who have indicated a willingness to act as
17 impartial hearing officers as defined by Tennessee law.

18 When charges are made against a tenured teacher, charging the teacher with offenses that may justify
19 dismissal or a suspension greater than three days, the charges shall be made in writing, specifically stating
20 the offenses that are charged, and shall be signed by the party or parties making the charges.

21 If, in the opinion of the Board, the charges are of such nature as to warrant the dismissal or a suspension
22 greater than three days of the teacher, the Superintendent of Schools shall give the teacher a written
23 notice of this decision, a copy of the charges against the teacher, and a copy of a form provided by the
24 Commissioner of Education advising the teacher of his/her legal duties, rights, and recourse.

25 A tenured teacher who has been given notice of charges against him/her may within thirty (30) days after
26 receipt of notice give written notice to the Superintendent of Schools of his/her request for a hearing.

27 The Superintendent of Schools shall, within five (5) days after receipt of request, assign a hearing officer
28 from the list maintained by the Board.

29 The hearing officer shall notify the parties, or their attorney, of the officer's assignment and direct the
30 parties or the attorneys for the parties, or both, to appear before the hearing officer for simplification of

1 issues and the scheduling of the hearing. That hearing shall be set no later than thirty (30) days following
2 receipt of the initial request for a hearing. In the discretion of the hearing officer, all or part of any
3 prehearing conference may be conducted by telephone if each participant has an opportunity to
4 participate, be heard, and to address proof and evidentiary concerns. The hearing officer is empowered
5 to issue appropriate orders and to regulate the conduct of the proceedings.

6 Either party may appeal to the Board an adverse ruling by giving written notice of appeal within ten (10)
7 working days of the hearing officer's delivery of the hearing officer's written findings and conclusions.
8 The Superintendent of Schools shall prepare a copy of the proceedings, including all transcripts and
9 evidence, documentary or otherwise, and transmit the same to the Board within twenty (20) working
10 days of the receipt of the notice of appeal.

11 The Board shall hear the appeal on the record, and no new evidence may be submitted by either party.
12 The appealing party may appear before the Board to argue why the adverse ruling should be overturned.
13 At the conclusion of the hearing, any member of the Board may vote to sustain the decision of the hearing
14 officer, send the record back for additional evidence, revise the penalty, or reverse the decision. The
15 Board shall render its decision within ten (10) working days after the conclusion of the hearing. In the
16 event that the decision of the Board is appealed to the chancery court, the Board shall transmit the entire
17 record to the chancery court for its review.

18 **RESIGNATION**

19 A teacher shall give the Superintendent of Schools notice of resignation at least thirty (30) days before
20 the effective date of the resignation. A teacher who fails to give such notice, in the absence of justifiable
21 extenuating circumstances, shall forfeit all tenure status. The Board may waive the thirty (30) days'
22 notice requirement and permit a teacher to resign in good standing.⁵

23 The conditions under which it is permissible to break a contract with the Board are as follows:⁶

- 24 1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified
25 statement of a physician approved by the Board;
- 26 2. The drafting of a teacher into military service by a selective service board; and
- 27 3. The release, by written mutual consent, by the Board of the teacher from the contract that the
28 teacher has entered into with the Board.

29 Any teacher on leave shall notify the Superintendent of Schools in writing at least thirty (30) days prior
30 to the date of return if the teacher does not intend to return to the position from which he/she has taken
31 leave. Failure to render such notice may be considered a breach of contract.⁷

32 Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with
33 the Commissioner and request the suspension of a teacher's license. After the Commissioner has
34 provided the teacher an opportunity for defense during a hearing, the Commissioner may suspend the
35 license for no less than thirty (30) and no more than three hundred sixty-five (365) days.⁸

36 **RETIREMENT**

1 Retirement shall mean a termination of services under conditions that will allow the employee to draw
2 benefits from retirement plans and/or Social Security benefits. Employees eligible for retirement benefits
3 may elect to retire at any age according to the provisions of the retirement system.

4 Central office personnel shall assist employees in securing retirement benefits; however, it shall be the
5 responsibility of the retiring employee to provide verification of eligibility in writing from TCRS to the
6 central office. It shall be the responsibility of the retiring employee to file for benefits.

7 Employees who retire under TCRS may be employed up to one hundred twenty (120) days per year
8 without loss of retirement benefits. Retired teachers may substitute teach for additional days if the
9 Superintendent of Schools certifies in writing to the division of retirement that no other qualified
10 personnel are available to substitute teach.⁹

11 The Superintendent of Schools may employ teachers retired for at least one year for full-time
12 employment as a kindergarten through twelfth-grade teacher on a year-to-year basis. Retirement benefits
13 will not be lost or suspended under certain conditions, which include but are not limited to the
14 following:¹⁰

15 1. The Superintendent of Schools of the employing system must certify in writing that no other
16 qualified individuals are available to fill the position;

17 2. The Commissioner of Education must certify that the employing school system serves an area
18 that lacks qualified teachers to serve in the position to be filled;

19 3. The retired teacher must hold a valid license and shall not be entitled to tenure status;

20 4. The retired teacher shall not be eligible to accrue additional retirement benefits, accrue leave, or
21 receive medical insurance coverage; and

22 5. The salary paid to the retired member shall not be less than the rate of compensation set by the
23 Board for teachers with no experience filling similar positions, nor more than eighty-five
24 percent (85%) of the rate of compensation set by Board for teachers with comparable training
25 and years of experience filling similar positions.

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-5-512(d)
3. TCA 49-5-511(a)(2)
4. TCA 49-5-511; TCA 49-5-512; TCA 49-5-513
5. TCA 49-5-508(a)
6. TCA 49-5-508(c)
7. TCA 49-5-706
8. TCA 49-5-411(b)
9. TCA 8-36-805
10. TCA 8-36-821

Cross References

- Hearings Before the Board of Education 1.401
Recommendations and File Transfers 5.203

Williamson County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Separation Practices for Non-Tenured Teachers	Descriptor Code: 5.201	Issued Date:
		Rescinds: 5.201	Issued: 06/05/14

1 **SUSPENSION PENDING AN INVESTIGATION¹**

2 The Superintendent of Schools may suspend a teacher at any time that may seem necessary, pending
3 investigation, or final disposition of a case before the Board or an appeal. If the matter under investigation
4 is not the subject of an ongoing criminal investigation or a department of children's services
5 investigation, and if no charges for dismissal have been made, a suspension pending investigation shall
6 not exceed ninety (90) days in duration. If vindicated or reinstated, the non-tenured teacher shall be paid
7 full salary for the period of suspension.

8 **SUSPENSION OF THREE DAYS OR LESS²**

9 A Superintendent of Schools or his/her designee may suspend a teacher for incompetence, inefficiency,
10 neglect of duty, unprofessional conduct, and insubordination. Before an employee is suspended, he/she
11 shall be: (1) provided with written notice, including the reasons for the suspension along with an
12 explanation of the evidence; (2) given an opportunity to respond to the Superintendent at a recorded
13 conference, if requested within five (5) days; and (3) given a written decision of the suspension within
14 ten (10) days. Both parties may be represented by counsel at the conference, which shall be recorded.

15 **DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS³**

16 The Superintendent of Schools may dismiss or suspend for more than three days any non-tenured teacher
17 during the contract year for incompetence, inefficiency, insubordination, improper conduct, or neglect
18 of duty after giving the non-tenured teacher, in writing, notice of the charge or charges.

19 The Superintendent of Schools shall give the non-tenured teacher an opportunity for a full and complete
20 hearing before an impartial hearing officer selected by the Board.

21 The hearing officer will hear the case and the employee shall have the right to:

- 22 1. be represented by counsel;
- 23
- 24 2. call and subpoena witnesses;
- 25
- 26 3. examine all witnesses; and
- 27
- 28 4. require that all testimony be given under oath.

29 Factual findings and decisions in all dismissal cases shall be reduced to written form and delivered to the
30 affected employee within ten (10) working days following the close of the hearing. The employee may
31 appeal the decision to the Board within ten (10) working days of the hearing officer rendering the written

1 decision to the employee. Written notice of appeal to the Board shall be given to the Superintendent of
2 Schools. Within twenty (20) working days of receipt of notice, the Superintendent of Schools shall
3 prepare a copy of the proceedings, transcript, documentary, and other evidence presented and provide
4 the Board a copy of the same.

5 The Board shall hear the appeal on the record. No new evidence shall be introduced. The non-tenured
6 teacher may appear in person or be represented by counsel and argue why the decision should be
7 modified or reversed. The Board shall take one of the following actions:

- 8 1. sustain the decision;
- 9
- 10 2. send the record back if additional evidence is necessary; or
- 11
- 12 3. revise the penalty or reverse the decision.

13 Before any decision to dismiss is made, a majority of the membership of the Board shall concur in
14 sustaining the charges. The Board shall render a decision on the appeal within ten (10) working days
15 after the conclusion of the hearing.

16 The Superintendent of Schools shall also have the right to appeal any adverse ruling by the hearing
17 officer in same manner as the non-tenured teacher.

18 Within twenty (20) working days after receipt of notice of the decision of the Board, either party may
19 appeal to the chancery court in the county where the school system is located. The Board shall provide
20 the entire record of the hearing and other evidence to the court.

21 **NONRENEWAL**

22 Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of
23 employment enjoyed by tenured teachers except that they have no claim upon continuing employment
24 or tenure protections.

25 The Superintendent of Schools is under no obligation to re-employ non-tenured teachers at the end of
26 their contract period. If the Superintendent of Schools determines not to renew the contract of a non-
27 tenured teacher, written notice of non-renewal shall be hand delivered or sent to the employee by U.S.
28 mail so that it will be received by the employee within five (5) business days following the last
29 instructional day for the school year.⁴

30 **RESIGNATION**

31 A teacher shall give the Superintendent of Schools notice of resignation at least thirty (30) days before
32 the effective date of the resignation.⁵ The Board may waive the thirty (30) days-notice requirement and
33 permit a teacher to resign in good standing.

34 The conditions under which it is permissible to break a contract with the Board are as follows:⁶

- 35 1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified
36 statement of a physician approved by the Board;

- 1 2. The drafting of a teacher into military service by a selective service board; and
- 2 3. The release, by written mutual consent, by the Board of the teacher from the contract which the
- 3 teacher has entered into with the Board.

4 Any teacher on leave shall notify the Superintendent of Schools in writing at least thirty (30) days prior
5 to the date of return if the teacher does not intend to return to the position from which he/she has taken
6 leave. Failure to render such notice may be considered a breach of contract.⁷

7 Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with
8 the Commissioner and request the suspension of a teacher's certificate. After the Commissioner has
9 provided the teacher an opportunity for defense during a hearing, the Commissioner may suspend the
10 certificate for no less than thirty (30) and no more than three hundred sixty-five (365) days.⁸

11 **RETIREMENT**

12 Retirement shall mean a termination of services under conditions which will allow the employee to draw
13 benefits from retirement plans and/or social security benefits.

14 Employees eligible for retirement benefits may elect to retire at any age according to the provisions of
15 the retirement system. Central office personnel shall assist employees in securing retirement benefits;
16 however, it shall be the responsibility of the retiring employee to provide verification of eligibility in
17 writing from TCRS to the central office. It shall be the responsibility of the retiring employee to file for
18 benefits.

19 Employees who retire under TCRS may be employed up to one hundred twenty (120) days per year
20 without loss of retirement benefits. Retired teachers may substitute teach for additional days if the
21 Superintendent of Schools certifies in writing to the division of retirement that no other qualified
22 personnel are available to substitute teach.⁹

23 The Superintendent of Schools may employ teachers retired for at least one year for full-time
24 employment as a kindergarten through twelfth grade teacher on a year-to-year basis. Retirement benefits
25 will not be lost or suspended under certain conditions, which include but are not limited to the
26 following:¹⁰

- 27 1. The Superintendent of Schools of the employing system must certify in writing that no other
28 qualified individuals are available to fill the position;
- 29 2. The Commissioner of Education must certify that the employing school system serves an area
30 that lacks qualified teachers to serve in the position to be filled;
- 31 3. The retired teacher must hold a valid license and shall not be entitled to tenure status;
- 32 3. The retired teacher must hold a valid license and shall not be entitled to tenure status;
- 33 4. The retired teacher shall not be eligible to accrue additional retirement benefits, accrue leave or
34 receive medical insurance coverage; and
- 35 5. The salary paid to the retired member shall not be less than the rate of compensation set by the
36 Board for teachers with no experience filling similar positions, nor more than eighty-five
37 percent (85%) of the rate of compensation set by Board for teachers with comparable training
38 and years of experience filling similar positions.
- 39 and years of experience filling similar positions.
- 40 and years of experience filling similar positions.

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-5-512(d)
3. TCA 49-2-301(b)(1)(EE); TCA 49-5-512(d)
4. TCA 49-5-409
5. TCA 49-5-508(a)
6. TCA 49-5-411(a)
7. TCA 49-5-706
8. TCA 49-5-411(b)(4)
9. TCA 8-36-805
10. TCA 8-36-821

Cross References

Hearings Before the Board of Education 1.401
Recommendations and File Transfers 5.203

Facilities & Construction
1320 West Main Street, Suite 202
Franklin, Tennessee 37064
(615) 472-4040



MEMORANDUM

April 6, 2021

TO: Williamson County Board of Education

CC: Jason Golden, Superintendent of School
Mark Samuels, P.E., Assistant Superintendent of Operations

FROM: Kevin Fortney, Director of Facilities & Construction *KF*

RE: Centennial High School Football Locker Replacement

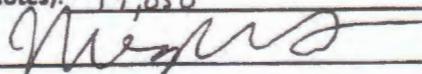
Centennial High School is requesting authorization to replace and upgrade the existing football locker-room lockers with new wooden lockers, replacing the standard metal football lockers. Funding of the lockers is by the Centennial Cougar Athletic Boosters. The availability of funds has been verified. Staff recommends approval of this request.

Building Modification Request

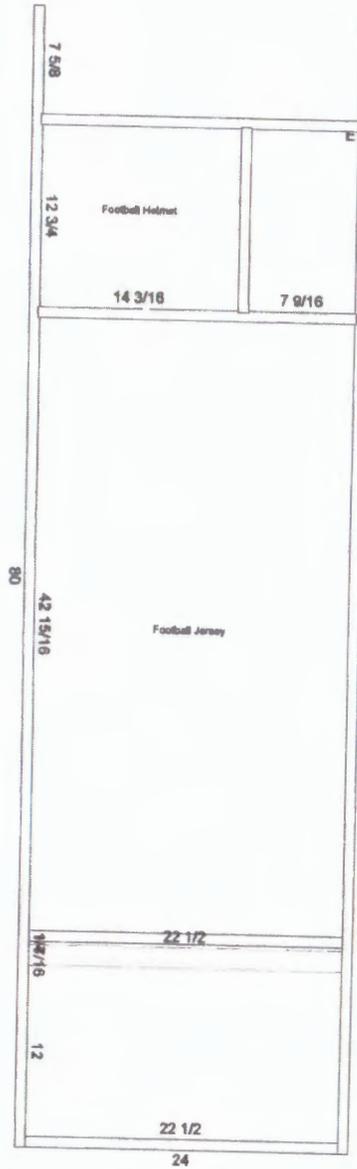
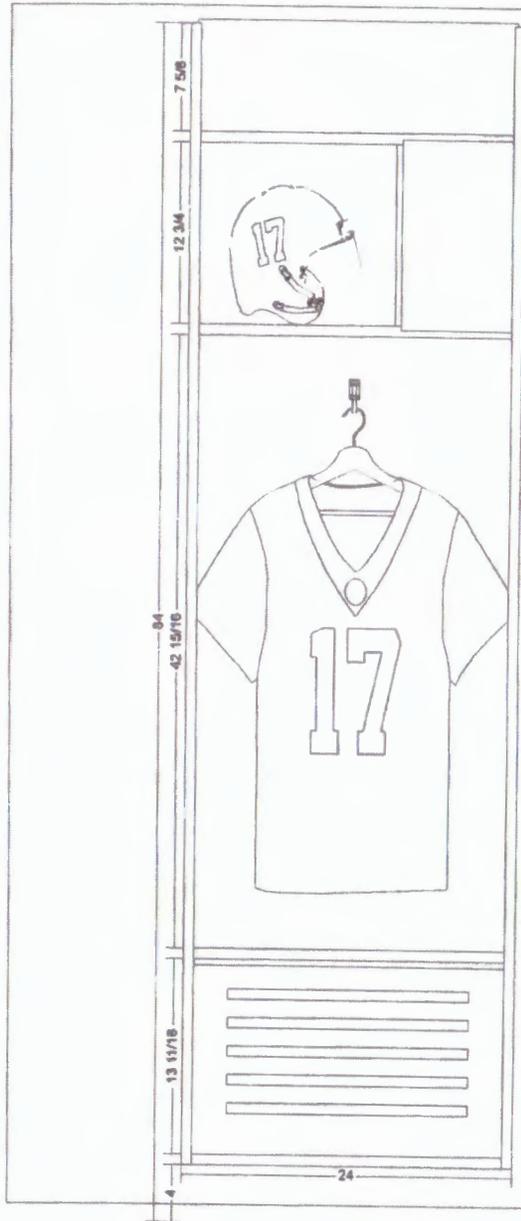
Projects over \$10,000 will be a Capital Budget Item and will be placed on the 5-year request plan.

• **Required Fields**

- School: Central High School Requested By: Matt Krusky
Football Locker Room
- Justification for Request: (Ex: Increased Enrollment, Program Change, New Program Requirement)
We currently have 77 lockers for the freshman, JV, and Varsity football team. It does not create an ideal situation for majority of the players having to share a locker. The lockers are also 25 years old and are needing alot of repairs.
- Scope of Work: The current lockers will be removed and Thomas Laine Cabinet will install the new lockers for us. The new lockers will be in the exact same place as current lockers.

- Attach plans and a sketched map showing the exact location.
- Funding Source: CHS Football Booster Club
- Attach proof of available funding for total project amount.
- Estimated Cost (Attach quotes): \$49,050
- Principal Signature:  Date: _____
Principal, send this completed form and attachments to your Assistant Superintendent.

This section to be completed by Central Office staff.	
Ass't Superintendent Signature: _____	Date: _____
<i>(After reviewing, please send this form and attachments to the Director of Facilities & Construction)</i>	
Requires WCS Board Approval: Yes _____ No _____	
Director of Facilities & Construction Comments: _____	
Director of Facilities & Construction Signature: _____	Date: _____
Forwarded to Maintenance by Director of Facilities & Construction on _____	Date: _____
Maintenance Recommendations: _____	
Director of Maintenance Signature: _____	Date: _____



GENERAL NOTES

REVISIONS

ID	DATE	DESCRIPTION	BY
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Mozaik Software, LLC.
 2727 University Boulevard
 Tuscaloosa, AL 35601
www.mozaiksoftware.com
 P.O. Box 2000
 info@mozaiksoftware.com

Job Name
Centennial Football Locker Room

Address: **5060 Mallory Ln**
 Phone:
 Email:

Drawing Title:
Locker Specs

Scale: **1/8" = 1'** Page:
 Drawn By:
 Date: **2/12/2021**



Color of finish is for drawing purposes only.

GENERAL NOTES

REVISIONS

ID	DATE	DESCRIPTION	BY
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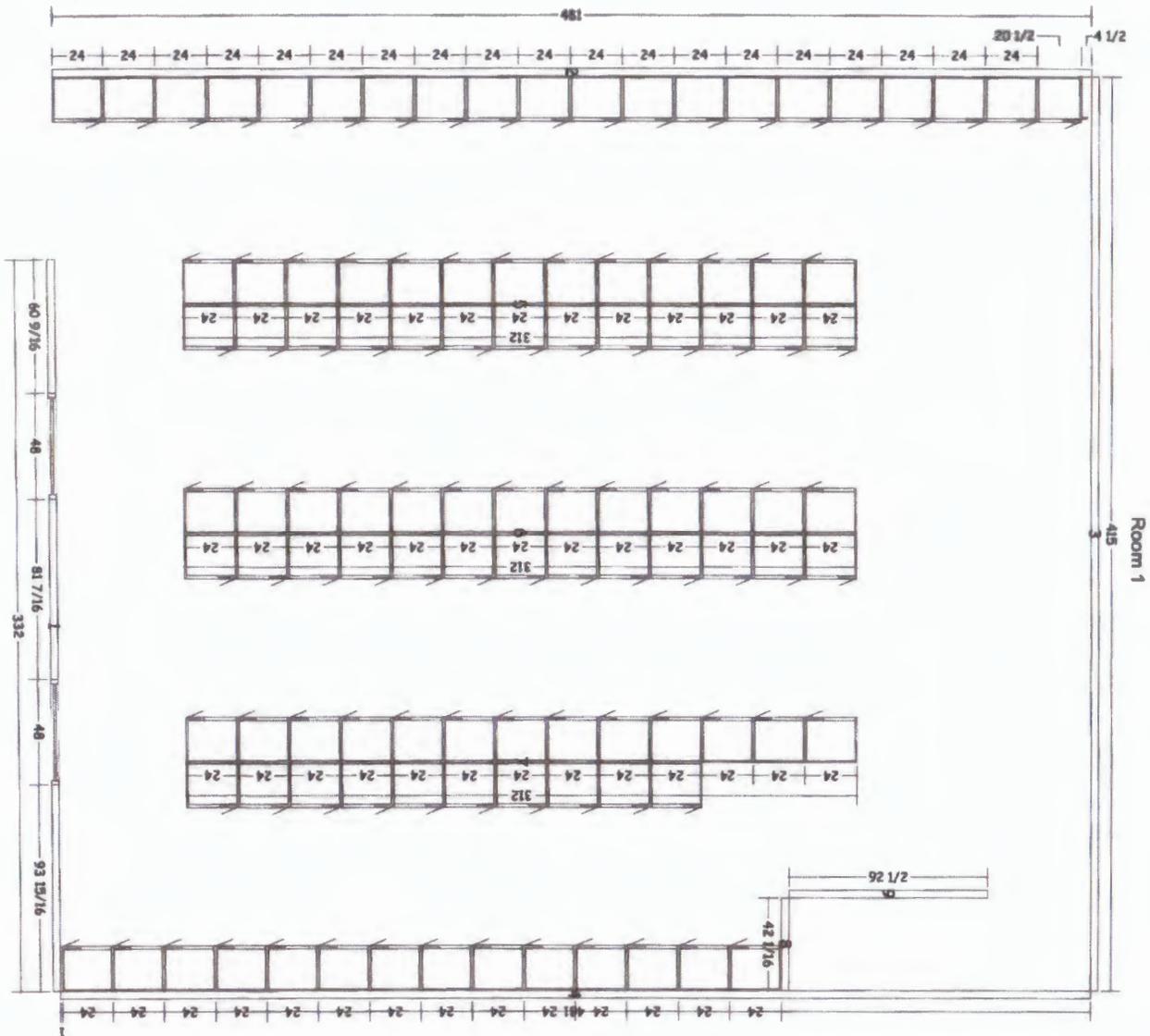
Mozaik Software, L.L.C.
 2727 University Boulevard
 Tuscaloosa, AL 35401
www.mozaiksoftware.com 256.865.0200 mozaik@mozaiksoftware.com

Job Name
Centennial Football Locker Room

Address: 5060 Mallory Ln
 Phone:
 Email:

Drawing Title
3D

Scale: 1/8" = 1' Page: **3/3**
 Drawn By:
 Date: 2/12/2021



GENERAL NOTES:

REVISIONS			
ID	DATE	DESCRIPTION	BY
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Mozaik

Mozaik Software, LLC.
 2727 University Boulevard
 Tuscaloosa, AL 35401
www.mozaik.com
info@mozaik.com

Job Name
Centennial Football Locker Room

Address: **5050 Mallory Ln**
 Phone
 Email

Drawing Title
Locker Room Layout

Scale: **1/4" = 1'** Page:
 Drawn By: **1/3**
 Date: **2/12/2021**

141 Amendment:

APPROPRIATING \$20,000 IN DONATED FUNDS IN THE GENERAL PURPOSE SCHOOL FUND 2020-2021 BUDGET FOR SUNSET MIDDLE WALKING TRAIL

WHEREAS, the Williamson County Health Department supports healthy life-styles of our residents; and

WHEREAS, the Board of Education has received funds for the health and well-being for our community; and

WHEREAS: these funds are to be applied to costs associated with the construction of a walking trail around Sunset Elementary and Middle;

NOW, THEREFORE BE IT RESOLVED that the Williamson County Board of Education meeting in regular session on April 19, 2021 approve and amend the 2020-2021 General Purpose School Fund budget as follows:

Revenue

141.40000.481301.000.00.41	Other Government Contributions	\$20,000
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Expenditure

141.72610.539900.610.	Other Contracted Services	\$20,000
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	Total	\$20,000	\$20,000
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School Board Vote

Yes _____ **No** _____

RESOLUTION NO. _____

Requested by: Board of Education

APPROPRIATING \$2,325,328 TRANSFERRED FROM THE SCHOOL FEDERAL PROJECTS FUND TO THE GENERAL PURPOSE SCHOOL FUND FOR ESSER GRANT 2.0

WHEREAS, the American Rescue Plan Act of 2021 issued the Elementary and Emergency Relief Fund (ARP ESSER 2.0) on March 11, 2021; and

WHEREAS, the intent was to help school districts address learning loss, to safely reopen and sustain the safer operation of schools as well as focusing on overall impact of the Covid 19 Pandemic on students; and

WHEREAS, these funds may be used for pre-award costs dating back to March 13, 2020; and

WHEREAS, the district made expenditures related to internet connectivity, Chromebooks and printers that were paid for out of our existing budget; and

WHEREAS, we had the need to pay for COVID admin staff including nurses, administration expenses and staffing vaccine clinics; and

WHEREAS, Summer Camps required by the State will have staffing, busing, and materials and supplies expenses; and

WHEREAS, the above mentioned expenses qualify for this grant as reimbursement;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of County Commissioners meeting in regular session on May 10, 2021 amend the 2020-2021 General Purpose School Fund budget in the following manner:

Revenues:

141.40000.498000.P307C	Transfers In	\$2,325,328
-------------------------------	---------------------	--------------------

Expenses:

141.71100.518900	Regular Instructional/OS&W	\$58,525
141.71100.516300	Educational Assist.	22,680
141.71100.520100	Social Security	5,040
141.71100.520400	Pensions	7,162
141.71100.521200	Employer Medicare	1,182
141.71100.542900	Instructional M&S	8,029
141.71200.518900	Other Salaries and Wages	24,000
141.71200.516300	Educational Assist.	22,680
141.71200.520100	Social Security	2,897
141.71200.520400	Pensions	3,606
141.71200.521200	Employer Medicare	681
141.72710.514600	Bus Drivers	10,242

141.72710.520100	Social Security	635
141.72710.520400	Pensions	513
141.72710.521200	Employer Medicare	150
141.72250.570900.129	Data Processing Equipment	<u>1,511,073</u>
	TOTAL	\$1,679,095

Commissioner, Tom Tunncliffe

COMMITTEES REFERRED TO & ACTION TAKEN:

School Board:	For	___	Against	___	Pass	___	Out	___
Education Committee:	For	___	Against	___	Pass	___	Out	___
Budget Committee:	For	___	Against	___	Pass	___	Out	___
Commission Action Taken:	For	___	Against	___	Pass	___	Out	___

Elaine Anderson, County Clerk

Commission Chairman, Tommy Little

Rogers Anderson, County Mayor

Date

05.21- ESSER2.0 Funding

TO: Members of the Board of Education
FROM: Jason Golden, Superintendent
Rachel Farmer, Asst. Superintendent Finance *rb*
RE: **2021-2022 Recommended Budget Proposals Capital**
Date: April 19, 2021



The **Williamson County Board of Education Budget Capital Fund** proposal for 2021-2022 has been completed. As a reminder, the capital request is being brought to you at the April work session in hopes that the estimates reflect the actual needs as we are closer to the budget year. Once approved it will be discussed at the second education and budget committees' review of our budget. In the past, needs were submitted in December and compiled for your review in March, but we felt that moving these dates provide for better numbers and more accurate reflections of our needs.

The budget has been created with the following information:

- We are requesting a budget totaling **\$10,213,666**, an increase of **\$277,019** over last year's Capital Fund Budget request of **\$9,936,647** (increase of **2.79%**).
- With both maintenance and IT, there are annual capital replacement costs that we can not avoid.
- This budget was prepared without supplanting any of or normal operational requests with additional funding sources.

If you have any questions, **please email me (rachel.farmer@wcs.edu) prior to our meeting on April 19th, so additional analysis or research can be done. My hope is to send answers to your questions in a group email so that all can learn from the interest of others.**

WILLIAMSON COUNTY BOARD OF EDUCATION
SUMMARY OF OPERATIONS - GENERAL PURPOSE SCHOOL
JULY 1 2021 THROUGH JUNE 30, 2022

Row Labels	LY Actual	CY Original	CY Revised	Superintendent
Expense	0	0	0	10,213,666.00
570703 - BLDG IMP-FLOORS	0	0	0	650,000.00
570706 - BLDG IMP-ELECTRICAL	0	0	0	-
570718 - BLDG IMP-HVAC/HEAT SY!	0	0	0	1,400,000.00
570721 - BLDG IMP-PLAYGROUND I	0	0	0	185,000.00
570723 - BLDG IMP-SAFETY	0	0	0	1,060,000.00
570726 - BLDG IMP-PLUMBING	0	0	0	770,000.00
570746 - BLDG IMP-ATHLETICS	0	0	0	45,000.00
570747 - BLDG IMP-STRUCTURAL	0	0	0	175,000.00
570935 - DPE-SAFETY & SECURITY	0	0	0	447,675.00
570962 - DPE-COMPUTERS	0	0	0	3,797,335.00
570965 - DPE-NETWORKING	0	0	0	1,203,656.00
579079 - OE-VEHICLES	0	0	0	100,000.00
579900 - OTHER CAPITAL OUTLAY	0	0	0	380,000.00
579910 - OTHER CAPITAL OUTLAY -	0	0	0	-
Grand Total	0	0	0	10,213,666.00

Budget Detail Info 22177

WCS\rachel.farmer 4/6/2021

Account	Account Desc	User Defined	Req Type	Qty	Unit Cost	Total	Description 1	Justification	CY Revised Budget
177 -91300-570703-620-01-00-00-00-C2022	BLDG IMP-FLOORS		N	1	250,000.00	250,000.00	Replace worn and damaged carpeting at various schools. SHS (\$210K); PD Room/Support Services building (\$40k).	Carpeting has become old, worn and frayed at the end of its normal service life. A potential health and safety issue.	
						\$250,000.00			0.00
177 -91300-570703-620-02-00-00-00-R2022	BLDG IMP-FLOORS		N	1	400,000.00	400,000.00	Replace worn and damaged carpeting at various schools. AES (\$82K), CCEs (\$87K), PCES (\$65K), SSTMS (\$166K).	Carpeting has become old, worn and frayed at the end of its normal service life. A potential health and safety issue.	
						\$400,000.00			0.00
177 -91300-570718-620-01-00-00-00-C2022	BLDG IMP-HVAC/HEAT SYSTEMS		N	1	50,000.00	50,000.00	Various locations. Replace/Supplement Server Room HVAC units. (50k)	Ensure temperature control and proper operation of IT networks and servers.	
	BLDG IMP-HVAC/HEAT SYSTEMS		N	1	250,000.00	250,000.00	Replace aging, worn out, and failing HVAC parts, systems and equipment at various schools. Spot repairs and breakdown maintenance (250k)	Ensure proper operation of HVAC systems in support of indoor environmental air quality standards. Existing equipment is aging, worn, and failing and beyond its designed useful life.	
	BLDG IMP-HVAC/HEAT SYSTEMS		N	1	450,000.00	450,000.00	Replace boilers at CHS (300k), FHS (150k)	Existing equipment is aging, worn, and failing and beyond its designed useful life. Potential safety issue.	
	BLDG IMP-HVAC/HEAT SYSTEMS		N	1	350,000.00	350,000.00	Replace cooling towers at FvHS(350k)	Support proper operation of HVAC systems and indoor environmental air quality.Existing equipment is aging, worn, and failing and beyond its designed useful life.	
						\$1,100,000.00			0.00
177 -91300-570718-620-02-00-00-00-R2022	BLDG IMP-HVAC/HEAT SYSTEMS		N	1	250,000.00	250,000.00	Replace aging, worn out, and failing HVAC parts, systems and equipment at various schools. Spot repairs and breakdown maintenance (250k)	Ensure proper operation of HVAC systems in support of indoor environmental air quality standards. Existing equipment is aging, worn, and failing and beyond its designed useful life.	
	BLDG IMP-HVAC/HEAT SYSTEMS		N	1	50,000.00	50,000.00	Various locations. Replace/Supplement Server Room HVAC units. (50k)	Ensure temperature control and proper operation of IT networks and servers.	
						\$300,000.00			0.00

177 -91300-570721-620-02-00-00-00-R2022	BLDG IMP-PLAYGROUND IMP		N	1	185,000.00	185,000.00	Install two inclusive composite structures for ADA access and two swing sets (140k). Add swing mats under all swings (45k).	Older aging and worn playground equipment can become unsafe over time and requires replacement. Swing mats prevent EWF loss under swings.	
						\$185,000.00			0.00
177 -91300-570723-620-01-00-00-00-C2022	BLDG IMP-SAFETY		N	1	73,000.00	73,000.00	Install 15 ladders and platforms that meet OSHA/TOSHA safety requirements (73k)	Current access to mezzanine HVAC units does not include a platform for technicians to stand on. Transition between ladders and mezzanines is unsafe. Safer designed ladders with platforms are required.	
	BLDG IMP-SAFETY		N	1	120,000.00	120,000.00	Install Wireless Central Control system and Electronic locks on exterior doors to reduce keys and improve the management of access control at all facilities (170k) Per superintendent - use number from detail of \$120K	Improve key control/access control program in order to enhance facility security.	
	BLDG IMP-SAFETY		N	1	300,000.00	300,000.00	Replace exterior and interior doors and door hardware at various schools in the district. BHS (\$25K), CHS (\$50K), FHS (\$50K), RHS (\$50K), FvHS (50k), SHS (50k), IHS (25k)	Supports security requirements to control access to our facilities and transit between areas within our facilities. Approximately 20% of doors identified by SFMO as deficient.	
	BLDG IMP-SAFETY		N	0	25,000.00	0.00	Install Fence for personnel barrier between CHS campus and Drury Hotel (\$25k) Per superintendent - remove.	Lack of fencing allows pedestrian access to the CHS campus from the Drury Hotel, and from MTE easement road to GMS football field.	
						\$493,000.00			0.00
177 -91300-570723-620-02-00-00-00-R2022	BLDG IMP-SAFETY		N	1	27,000.00	27,000.00	Install 15 ladders and platforms that meet OSHA/TOSHA safety requirements (27k)	Current access to mezzanine HVAC units does not include a platform for technicians to stand on. Transition between ladders and mezzanines is unsafe. Safer designed ladders with platforms are required.	
	BLDG IMP-SAFETY		N	1	340,000.00	340,000.00	Install Wireless Central Control system and Electronic locks on exterior doors to reduce keys and improve the management	Improve key control/access control program in order to enhance facility security.	
	BLDG IMP-SAFETY		N	1	200,000.00	200,000.00	Replace exterior and interior doors and door hardware at various schools in the district. BMS (\$50K), CGES (25K), EES (\$25K), LES (\$50K), TES (\$25K), WGES (\$25K).	Supports security requirements to control access to our facilities and transit between areas within our facilities. Approximately 20% of doors identified by SFMO as deficient.	
						\$567,000.00			0.00

177 -91300-570726-620-01-00-00-00-C2022	BLDG IMP-PLUMBING		N	1	38,600.00	38,600.00	Replace backflow devices at various locations across the district. 9 HS (38.6k)	Significant system contamination and health risk from failure.	
	BLDG IMP-PLUMBING		N	1	36,000.00	36,000.00	Repair/replace leaking, nonoperational, or degraded water softener systems at numerous schools. (36k)	Loss of water softener results in hard water and scale build up on plumbing fixtures, fittings, and heat exchangers.	
	BLDG IMP-PLUMBING		N	1	85,000.00	85,000.00	Replace water heaters at CHS (\$85K). Manufacturer recommends 15 year old heaters be replaced	Beyond manufacturer's recommended useful life. Aging equipment showing signs of failing.	
	BLDG IMP-PLUMBING		N	1	30,000.00	30,000.00	Replace aging gang sinks across the district (30k)	Loss of gang sinks could result in reduction of the ability for student and staff hand washing	
						\$189,600.00			0.00
177 -91300-570726-620-02-00-00-00-R2022	BLDG IMP-PLUMBING		N	1	91,400.00	91,400.00	Replace backflow devices at various locations across the district (91.4k)	Significant system contamination and health risk from failure.	
	BLDG IMP-PLUMBING		N	1	54,000.00	54,000.00	Repair/replace leaking, nonoperational, or degraded water softener systems at numerous schools. (54k)	Loss of water softener results in hard water and scale build up on plumbing fixtures, fittings, and heat exchangers.	
	BLDG IMP-PLUMBING		N	1	55,000.00	55,000.00	Replace water heaters at HBES (\$10K), LES (\$10K), PCES (25k) SES (\$10K). Manufacturer recommends 15 year old heaters be replaced.	Beyond manufacturer's recommended useful life. Aging equipment showing signs of failing.	
	BLDG IMP-PLUMBING		N	1	350,000.00	350,000.00	Replace sewer lift stations at WES (\$200k) and WWES (\$150k)	Aging failing equipment could lead to a major health hazard.	
	BLDG IMP-PLUMBING		N	1	30,000.00	30,000.00	Replace aging gang sinks across the district (30k)	Loss of gang sinks could result in reduction of the ability for student and staff hand washing	
						\$580,400.00			0.00
177 -91300-570746-620-01-00-00-00-C2022	BLDG IMP-ATHLETICS		N	1	45,000.00	45,000.00	Install additional z-brackets under aluminum bleacher seats for improved structural stability	Bent seat boards become a safety concern for progressive structural failure.	
						\$45,000.00			0.00
177 -91300-570747-620-02-00-00-00-R2022	BLDG IMP-STRUCTURAL		N	1	75,000.00	75,000.00	Raise slab with expanding grout and repair floors, walls etc. from sub-surface sink-hole damage (75k)	Slab in both classrooms/bathrooms will continue to sink causing further structural damage to walls and utilities/fixtures.	

	BLDG IMP- STRUCTURAL		N	1	100,000.00	100,000.00	Install glass panels and frame along the mezzanine railing at Winstead. (Estimate100k for design options + sound panels; 500k to do a full length glass wall)	Complaints of excessive noise from ground level for children outside the classroom/near the railings on the second floor.	
						\$175,000.00			0.00
177 -91300-570935-129-01-00-00-00-C2022	DPE-SAFETY & SECURITY		N	23	1,400.00	32,200.00	VIDEO INTERCOM CAMERA SYSTEM DOOR ACCESS INTEGRATION	IT PRIORITY 43 - THESE CAMERAS WERE IN THE 2021SY, BUT THIS BUDGET WAS USED TO PURCHASE STUDENT CHROMEBOOKS. THESE REPLACE CAMERAS THAT ARE UP TO 13 YEARS OLD. THESE CAMERAS ARE FAILING BECAUSE OF AGE AND THE REPAIR COST IS TOO COSTLY. THE REPLACEMENT CAMERA'S HAVE A HIGHER RESOLUTION AND HAVE MORE CAPABILITIES WITH THE CURRENT VIDEO SECURITY SOFTWARE.	
	DPE-SAFETY & SECURITY		N	15	1,450.00	21,750.00	(PHASE 1) REPLACE INDOOR 360 DEGREE CAMERAS FOR HIGH SCHOOL INCL LICENSE 900 250	IT PRIORITY 43 - THESE CAMERAS WERE IN THE 2021SY, BUT THIS BUDGET WAS USED TO PURCHASE STUDENT CHROMEBOOKS. THESE REPLACE CAMERAS THAT ARE UP TO 13 YEARS OLD. THESE CAMERAS ARE FAILING BECAUSE OF AGE AND THE REPAIR COST IS TOO COSTLY. THE REPLACEMENT CAMERA'S HAVE A HIGHER RESOLUTION AND HAVE MORE CAPABILITIES WITH THE CURRENT VIDEO SECURITY SOFTWARE.	
	DPE-SAFETY & SECURITY		N	80	995.00	79,600.00	(PHASE 1) REPLACE INDOOR SECURITY CAMERAS FOR HIGH SCHOOLS 745 250	IT PRIORITY 46 - (PHASE 1) THESE CAMERAS WERE IN THE 2021SY, BUT THIS BUDGET WAS USED TO PURCHASE STUDENT CHROMEBOOKS. THESE REPLACE CAMERAS THAT ARE UP TO 13 YEARS OLD. THESE CAMERAS ARE FAILING BECAUSE OF AGE AND THE REPAIR COST IS TOO COSTLY. THE REPLACEMENT CAMERA'S HAVE A HIGHER RESOLUTION AND HAVE MORE CAPABILITIES WITH THE CURRENT VIDEO SECURITY SOFTWARE.	

	DPE-SAFETY & SECURITY		N	35	1,525.00	53,375.00	(PHASE 1) REPLACE AND ADD OUTDOOR SECURITY CAMERAS FOR HIGH SCHOOLS 1185 90 250	IT PRIORITY 47 - (PHASE 1) THESE REPLACE OUTDOOR CAMERAS THAT ARE UP TO 11 YEARS OLD. THESE CAMERAS ARE FAILING BECAUSE OF AGE AND THE REPAIR COST IS TOO COSTLY. THE REPLACEMENT CAMERA'S HAVE A HIGHER RESOLUTION AND HAVE MORE CAPABILITIES WITH THE CURRENT VIDEO SECURITY SOFTWARE.	
						\$186,925.00			0.00
177 -91300-570935-129-02-00-00-00-R2022	DPE-SAFETY & SECURITY		N	40	1,400.00	56,000.00	VIDEO INTERCOM CAMERA SYSTEM DOOR ACCESS INTEGRATION	IT PRIORITY 44 - (PHASE 1) 25 OF THESE CAMERAS WERE IN THE 2021SY, BUT THIS BUDGET WAS USED TO PURCHASE STUDENT CHROMEBOOKS. THIS INCLUDES THESE 25 PLUS 10 MORE THAT NOW NEED REPLACING. THESE REPLACE CAMERAS THAT ARE UP TO 13 YEARS OLD. THESE CAMERAS ARE FAILING BECAUSE OF AGE AND THE REPAIR COST IS TOO COSTLY. THE REPLACEMENT CAMERA'S HAVE A HIGHER RESOLUTION AND HAVE MORE CAPABILITIES WITH THE CURRENT VIDEO SECURITY SOFTWARE.	
	DPE-SAFETY & SECURITY		N	20	1,450.00	29,000.00	(PHASE 1) REPLACE INDOOR 360 DEGREE CAMERAS FOR ELEM/MIDDLE SCHOOL INCL LICENSE 900 250	IT PRIORITY 44 - (PHASE 1) 25 OF THESE CAMERAS WERE IN THE 2021SY, BUT THIS BUDGET WAS USED TO PURCHASE STUDENT CHROMEBOOKS. THIS INCLUDES THESE 25 PLUS 10 MORE THAT NOW NEED REPLACING. THESE REPLACE CAMERAS THAT ARE UP TO 13 YEARS OLD. THESE CAMERAS ARE FAILING BECAUSE OF AGE AND THE REPAIR COST IS TOO COSTLY. THE REPLACEMENT CAMERA'S HAVE A HIGHER RESOLUTION AND HAVE MORE CAPABILITIES WITH THE CURRENT VIDEO SECURITY SOFTWARE.	
	DPE-SAFETY & SECURITY		N	100	995.00	99,500.00	(PHASE 1) REPLACE INDOOR SECURITY CAMERAS FOR ELEM SCHOOLS 745 250	IT PRIORITY 45 - (PHASE 1) THESE CAMERAS WERE IN THE 2021SY, BUT THIS BUDGET WAS USED TO PURCHASE STUDENT CHROMEBOOKS. THESE REPLACE CAMERAS THAT ARE UP TO 13 YEARS OLD. THESE CAMERAS ARE FAILING BECAUSE OF AGE AND THE REPAIR COST IS TOO COSTLY. THE REPLACEMENT CAMERA'S HAVE A HIGHER RESOLUTION AND HAVE MORE CAPABILITIES WITH THE CURRENT VIDEO SECURITY SOFTWARE.	

	DPE-SAFETY & SECURITY		N	50	1,525.00	76,250.00	(PHASE 1) REPLACE AND ADD OUTDOOR SECURITY CAMERAS FOR ELEM SCHOOLS 1185 90 250	IT PRIORITY 48 - (PHASE 1) THESE REPLACE OUTDOOR CAMERAS THAT ARE UP TO 9-11 YEARS OLD. THESE CAMERAS ARE FAILING BECAUSE OF AGE AND THE REPAIR COST IS TOO COSTLY. THE REPLACEMENT CAMERA'S HAVE A HIGHER RESOLUTION AND HAVE MORE CAPABILITIES WITH THE CURRENT VIDEO SECURITY SOFTWARE.	
						\$260,750.00			0.00
177 -91300-570962-129-01-00-00-00-C2022	DPE-COMPUTERS		N	110	500.00	55,000.00	REPLACE WIRELESS MICROPHONES AND OUTHER DEVICE USING 600MHZ (FEDERAL MANDATE)	PRIORITY 24 - USE IN SPECTRUM BANDS 617-652 AND 663-698 MUST STOP BY JULY 13, 2020. THIS WAS IN THE BUDGET FOR THE 2021SY BUDGET, BUT WAS REMOVED. THIS IS TO REPLACE THESE DEVICES IN THROUGHOUT OUR SCHOOLS. THESE DEVICES COULD BE IN OFFICE AREAS, MEDIA CENTERS, CAFETERIAS, TV PRODUCTION, ATHLETICS, AUDITORIUMS, GYMS, MUSIC CLASSROOMS, ETC.	
	DPE-COMPUTERS		N	100	200.00	20,000.00	EXTERNAL MONITORS	IT PRIORITY 35 - REPLACEMENT MONITORS FOR OLDER NON-FUNCTIONING MONITORS. ALSO USED FOR SECOND MONITOR FOR ADMINISTRATIVE STAFF AND OLP TEACHERS	
	DPE-COMPUTERS		N	50	299.00	14,950.00	LASER PRINTER REPLACEMENTS HIGH SCHOOL (CLASSROOM COLOR M454)	IT PRIORITY 37 - ALL OF THESE WERE IN THE 2021SY BUDGET, BUT THE FUNDS WERE USED TO PURCHASE STUDENT CHROMEBOOKS. THESE STILL NEED REPLACING AND ARE FAILING OR NON-FUNCTIONING. THESE ARE TOO COSTLY FOR MAINTAIN OR REPAIR.	
	DPE-COMPUTERS		N	25	799.00	19,975.00	LASER PRINTER REPLACEMENTS HIGH SCHOOL (WORKGROUPO COLOR M553)	IT PRIORITY 40 - ALL OF THESE WERE IN THE 2021SY BUDGET, BUT THE FUNDS WERE USED TO PURCHASE STUDENT CHROMEBOOKS. THESE STILL NEED REPLACING AND ARE FAILING OR NON-FUNCTIONING. THESE ARE TOO COSTLY FOR MAINTAIN OR REPAIR.	

	DPE-COMPUTERS		N	20	1,500.00	30,000.00	(PHASE 1) INTERACTIVE LED PANELS TO REPLACE EXIRED/EXPIRING INTERACTIVE WHITEBOARDS AND PROJECTORS FOR HIGH SCHOOL CLASSROOMS REDUCED NUMBER TO 20 - PER SUPER	IT PRIORITY 51 - (10 HIGH SCHOOLS, 2 NEWER HAVE THESE, PHASE 1 IS 3 EACH FOR 8 SCHOOLS) THE OLDER WHITE INTERACTIVE PANELS CURRENTLY IN THE CLASSROOMS ARE UP TO 15 YEARS OLD AND ARE NOT OPERATIVE AT THIS POINT. INSTRUCTIONAL TECHNOLOGY RECOMMENDS THAT SECONDARY CLASSROOMS HAVE A STATIC SMART TV OR NON-TOUCH INTERACTIVE SCREENS. THIS IS ASSUMING THERE IS A CLASSROOM STUDENT DEVICE MANAGEMENT SOLUTION THAT WILL ALLOW STUDENTS TO PROJECT THEIR CHROMEBOOK DEVICE ONTO THE SCREEN AND INTERACT WITH THEIR PERSONAL DEVICES TO DISPLAY ON THE STATICE SCREEN IN FRONT OF THE CLASSROOM. THEY ALSO RECOMMEND THAT THE TEACHERS IN THE SECONDARY CLASSROOMS ALSO HAVE A MOBILE OPTION. THIS OPTION WILL BE IN OTHER BUDGET LINES IN THE FUTURE. THE TOTAL NUMBER OF INTERACTIVE PANELS NEEDED FOR THE HIGH SCHOOLS TO COMPLETE PLACING A PANEL IN EACH CLASSROOM IS 483.	
	DPE-COMPUTERS		N	200	1,450.00	290,000.00	(PHASE 1) REPLACEMENT TEACHER NOTEBOOKS HIGH SCHOOL & DISTRICT WITH DOCKING STATION & TOUCH SCREEN E5480'S	IT PRIORITY 54 - (PHASE 1) REPLACEMENT OF TEACHER AND STAFF NOTEBOOKS THAT WILL BE 5 TO 7 YEARS OLD NEXT YEAR. THESE COMPUTERS ARE BEGINNING TO GIVE PROBLEMS THAT ARE UNREPAIRABLE. THIS WOULD FOLLOW OUR EXPERIENCE THAT THESE TYPE COMPUTERS DO NOT PERFORM WELL AFTER 5 TO 6 YEARS AND WE TYPICALLY REPLACE THEM AFTER THIS PERIOD OF USE. THIS	
	DPE-COMPUTERS		N	638	1,450.00	925,100.00	(PHASE 2) REPLACEMENT TEACHER NOTEBOOKS HIGH SCHOOL & DISTRICT WITH DOCKING STATION & TOUCH SCREEN E5480'S REMOVE 26 UNITS - PER JASON GOLDEN	IT PRIORITY 56 - (PHASE 2) REPLACEMENT OF TEACHER AND STAFF NOTEBOOKS THAT WILL BE 5 TO 7 YEARS OLD NEXT YEAR. THESE COMPUTERS ARE BEGINNING TO GIVE PROBLEMS THAT ARE UNREPAIRABLE. THIS WOULD FOLLOW OUR EXPERIENCE THAT THESE TYPE COMPUTERS DO NOT PERFORM WELL AFTER 5 TO 6 YEARS AND WE TYPICALLY REPLACE THEM AFTER THIS PERIOD OF USE. THIS BUDGET AMOUNT ALLOWS US TO EITHER PURCHASE A COMPUTER THAT	
						\$1,355,025.00			0.00

177 -91300-570962-129-02-00-00-00-R2022	DPE-COMPUTERS		N	80	500.00	40,000.00	REPLACE WIRELESS MICROPHONES AND OUTHER DEVICE USING 600MHZ (FEDERAL MANDATE)	IT PRIORITY 25 - USE IN SPECTRUM BANDS 617-652 AND 663-698 MUST STOP BY JULY 13, 2020. THIS WAS IN THE BUDGET FOR THE 2021SY BUDGET, BUT WAS REMOVED. THIS IS TO REPLACE THESE DEVICES IN THROUGHOUT OUR SCHOOLS. THESE DEVICES COULD BE IN OFFICE AREAS, MEDIA CENTERS, CAFETERIAS, TV PRODUCTION, ATHLETICS, AUDITORIUMS, GYMS, MUSIC CLASSROOMS, ETC.	
	DPE-COMPUTERS		N	50	1,600.00	80,000.00	TEACHER COMPUTERS FOR ELEMENTARY, MIDDLE INCLUDES BAG, DOCKING STATION, EXTRA POWER SUPPLY ETC.	IT PRIORITY 27 - THIS ALLOWS US TO PURCHASE NOTEBOOKS COMPUTERS FOR TEACHERS AND STAFF THAT DO NOT HAVE COMPUTERS. THIS IS FOR GROWTH POSITIONS OR POSITONS THAT HAVE BEEN APPROVED TO HAVE A NOTEBOOK COMPUTER THAT PREVIOUSLY DID NOT. THIS BUDGET AMOUNT ALLOWS US TO EITHER PURCHASE A COMPUTER THAT IS A 2 IN 1 WITH A TABLET/TOUCH CAPABILTIY OR ENOUGH BUDGET TO PURCHASE A TYPICAL NOTEBOOK AND A TOUCH TABLET THAT ALLOWS THE TEACHER TO BE MOBILE IN THE CLASSROOM. IF THIS IS A NON CLASSROOM TEACHER, THE COMPUTER THAT IS PURCHASED WOULD BE \$300-\$400 LESS FOR THESE INDIVIDUALS OR/AND THEY WOULD NOT RECIEVE A EXTRA MOBILE TABLET DEVICE.	
	DPE-COMPUTERS		N	50	782.00	39,100.00	REPLACEMENT DESKTOPS ELEM/MIDDLE SCHOOL	IT PRIORITY 33 - REPLACES ADMINISTRATIVE AND STUDENT DESKTOP COMPUTERS THAT WILL BE 8 YEARS OLD. THESE WILL BE REPLACED WITH FASTER AND MORE EFFICIENT COMPUTERS THAT ARE CURRENT AND SUPPORTED BY THE MANUFACTURER. THIS ITEM WAS IN THE BUDGET FOR THE 2021SY, BUT THE BUDGET WAS USED TO PURCHASE STUDENT CHROMEBOOKS.	

	DPE-COMPUTERS		N	200	220.00	44,000.00	EXTERNAL MONITORS	IT PRIORITY 36 - REPLACEMENT MONITORS FOR OLDER NON-FUNCTIONING MONITORS. ALSO USED FOR SECOND MONITOR FOR ADMINISTRATIVE STAFF.	
	DPE-COMPUTERS		N	100	299.00	29,900.00	LASER PRINTER REPLACEMENTS ELEMENTARY/MIDDLE SCHOOL (CLASSROOM COLOR M454)	IT PRIORITY 38 - THESE WERE IN THE 2021SY BUDGET, BUT THE FUNDS WERE USED TO PURCHASE STUDENT CHROMEBOOKS. THIS IS TO REPLACE OLDER PRINTERS THAT ARE FAILING OR NON-FUNCTIONING AND ARE TOO COSTLY FOR MAINTAIN AND REPAIRING.	
	DPE-COMPUTERS		N	40	799.00	31,960.00	LASER PRINTER REPLACEMENTS ELEMENTARY/MIDDLE SCHOOL (WORKGROUP COLOR M553)	IT PRIORITY 39 - THESE WERE IN THE 2021SY BUDGET, BUT THE FUNDS WERE USED TO PURCHASE STUDENT CHROMEBOOKS. THIS IS TO REPLACE OLDER PRINTERS THAT ARE FAILING OR NON-FUNCTIONING AND ARE TOO COSTLY FOR MAINTAIN AND REPAIRING.	
	DPE-COMPUTERS		N	300	349.00	104,700.00	LASER PRINTER REPLACEMENTS ELEMENTARY/MIDDLE SCHOOL (MONOCHROME)	IT PRIORITY 42 - 250 OF THESE WERE IN THE 2021SY BUDGET, BUT THE FUNDS WERE USED TO PURCHASE STUDENT CHROMEBOOKS. THIS INCLUDES THE 250 PLUS 50 MORE THAT NEED REPLACING AND ARE FAILING OR NON-FUNCTIONING. THESE ARE TOO COSTLY FOR MAINTAIN OR REPAIR.	

	DPE-COMPUTERS		N	92	4,250.00	391,000.00	(PHASE 1) INTERACTIVE LED PANELS TO REPLACE EXIRED/EXPIRING INTERACTIVE WHITEBOARDS AND PROJECTORS FOR ELEMENTARY CLASSROOMS UPDATE TO 92 - PER SUPER	IT PRIORITY 49 - (28 ELEM SCHOOLS, 6 ARE COMPLETE, PHASE 1 IN CAPITAL BUDGET IS 3 EACH FOR 24 SCHOOLS AND 6 EXTRA (AS NEEDED)) THESE WERE IN THE ORIGINAL CAPITAL BUDGET FOR THE 2021SY AND WAS COMPLETELY REMOVED. THE OLDER WHITE INTERACTIVE PANELS CURRENTLY IN THE CLASSROOMS ARE UP TO 15 YEARS OLD AND ARE NOT OPERATIVE AT THIS POINT. INSTRUCTIONAL TECHNOLOGY RECOMMENDS THAT ELEMENTARY CLASSROOMS HAVE FULLY INTERACTIVE PANELS (THE SAME PANELS AND MOUNTS WE HAVE BEEN PURCHASING THE PAST FEW YEARS). IN OTHER BUDGET LINES A MOBILE OPTION ADDED FOR THE TEACHERS. THE TOTAL NUMBER OF INTERACTIVE PANELS NEEDED FOR THE ELEMENTARY SCHOOLS TO COMPLETE PLACING A PANEL IN EACH CLASSROOM IS 758.	
	DPE-COMPUTERS		N	18	1,500.00	27,000.00	(PHASE 1) INTERACTIVE LED PANELS TO REPLACE EXIRED/EXPIRING INTERACTIVE WHITEBOARDS AND PROJECTORS FOR MIDDLE SCHOOL CLASSROOMS	IT PRIORITY 50 - (10 MID SCHOOLS, 4 SCHOOLS HAVE THESE - PHASE 1 IS 3 EACH FOR 6 SCHOOLS) THE OLDER WHITE INTERACTIVE PANELS CURRENTLY IN THE CLASSROOMS ARE UP TO 15 YEARS OLD AND ARE NOT OPERATIVE AT THIS POINT. INSTRUCTIONAL TECHNOLOGY RECOMENDS THAT SECONDARY CLASSROOMS HAVE A STATIC SMART TV OR NON-TOUCH INTERACTIVE SCREENS. THIS IS ASSUMING THERE IS A CLASSROOM STUDENT DEVICE MANAGEMENT SOLUTION THAT WILL ALLOW STUDENTS TO PROJECT THEIR CHROMEBOOK DEVICE ONTO THE SCREEN AND INTERACT WITH THEIR PERSONAL DEVICES TO DISPLAY ON THE STATICE SCREEN IN FRONT OF THE CLASSROOM. THEY ALSO RECOMMEND THAT THE TEACHERS IN THE SECONDARY CLASSROOMS ALSO HAVE A MOBILE OPTION. THIS OPTION WILL BE IN OTHER BUDGET LINES IN THE FUTURE. THE TOTAL NUMBER OF INTERACTIVE PANELS NEEDED FOR THE MIDDLE SCHOOLS TO COMPLETE PLACING A PANEL IN EACH CLASSROOM IS 242.	

	DPE-COMPUTERS		N	1077	1,450.00	1,561,650.00	(PHASE 2) REPLACEMENT TEACHER NOTEBOOKS/DOCKS, ACCESSORIES, ETC. ELEM/MID SCHOOL WITH TOUCH E5480'S	IT PRIORITY 57 - (PHASE 2) REPLACEMENT OF TEACHER AND STAFF NOTEBOOKS THAT WILL BE 5 TO 7 YEARS OLD NEXT YEAR. THESE COMPUTERS ARE BEGINNING TO GIVE PROBLEMS THAT ARE UNREPAIRABLE. THIS WOULD FOLLOW OUR EXPERIENCE THAT THESE TYPE COMPUTERS DO NOT PERFORM WELL AFTER 5 TO 6 YEARS AND WE TYPICALLY REPLACE THEM AFTER THIS PERIOD OF USE. THIS BUDGET AMOUNT ALLOWS US TO EITHER PURCHASE A COMPUTER THAT IS A 2 IN 1 WITH A TABLET/TOUCH CAPABILITY OR ENOUGH BUDGET TO PURCHASE A TYPICAL NOTEBOOK AND A TOUCH TABLET THAT ALLOWS THE TEACHER TO BE MOBILE IN THE CLASSROOM.	
	DPE-COMPUTERS		N	62	1,500.00	93,000.00	(PHASE 2) INTERACTIVE LED PANELS TO REPLACE EXPIRED/EXPIRING INTERACTIVE WHITEBOARDS AND PROJECTORS FOR MIDDLE SCHOOL CLASSROOMS	IT PRIORITY 65 - (PHASE 2) THE OLDER WHITE INTERACTIVE PANELS CURRENTLY IN THE CLASSROOMS ARE UP TO 15 YEARS OLD AND ARE NOT OPERATIVE AT THIS POINT. INSTRUCTIONAL TECHNOLOGY RECOMMENDS THAT SECONDARY CLASSROOMS HAVE A STATIC SMART TV OR NON-TOUCH INTERACTIVE SCREENS. THIS IS ASSUMING THERE IS A CLASSROOM STUDENT DEVICE MANAGEMENT SOLUTION THAT WILL ALLOW STUDENTS TO PROJECT THEIR CHROMEBOOK DEVICE ONTO THE SCREEN AND INTERACT WITH THEIR PERSONAL DEVICES TO DISPLAY ON THE STATIC SCREEN IN FRONT OF THE CLASSROOM. THEY ALSO RECOMMEND THAT THE TEACHERS IN THE SECONDARY CLASSROOMS ALSO HAVE A MOBILE OPTION. THIS OPTION WILL BE IN OTHER BUDGET LINES IN THE FUTURE. THE TOTAL NUMBER OF INTERACTIVE PANELS NEEDED FOR THE MIDDLE SCHOOLS TO COMPLETE PLACING A PANEL IN EACH CLASSROOM IS 242. THIS QUANTITY HAS BEEN REDUCED IN THIS BUDGET TO COMPLETE THIS PROJECT OVER A 3 YEAR PERIOD OF TIME.	
						\$2,442,310.00			0.00

177 -91300-570965-129-01-00-00-00-C2022	DPE-NETWORKING		N	1	85,000.00	85,000.00	MISSION CRITICAL EQUIPMENT REPLACEMENT (DATA CTR AND DR SITES)	IT PRIORITY 1 - NETWORK COMPONENTS THAT WILL BE REQUIRED FOR OUR NETWORK TO CONTINUE TO BE PRODUCTIVE AND EFFICIENT FOR OUR INSTRUCTIONAL AND ADMINISTRATIVE NEEDS. THIS LINE IS UNFORSEEN AND EMERGENCY ITEMS THAT BASED ON HISTORY WILL NEEDED TO BE REPLACED DURING THE SCHOOL YEAR	
	DPE-NETWORKING		N	1	110,000.00	110,000.00	PURE HIGH SPEED DATA STORAGE - DR SITE	IT PRIORITY 2 - EXPANSION STORAGE MAINLY BECAUSE OF THE EXTRA DATA SPACE THAT MUNIS AND OTHER DATA INTENSIVE PROGRAMS REQUIRE	
	DPE-NETWORKING		N	1	44,000.00	44,000.00	CISCO FIREWALL MANAGEMENT CONSOLE - DR SITE	IT PRIORITY 4 - SECONDARY FIREWALL AT DISASTER RECOVERY SITE. IF WE LOOSE DISTRICT INTERNET CONNECTIVITY, THIS WILL ALLOW AUTOMATIC INTERNET AVAILABILITY THROUGH THE INTERENT CONNECTIVITY AT THE SUMMIT HIGH DISASTER RECOVERY SITE.	
	DPE-NETWORKING		N	1	182,250.00	182,250.00	INTERNET CONTENT FILTER APLIANCES	IT PRIORITY 5 - CAPITAL EXPENSES FOR NEW CONTENT FILTERING SOLUTUION. THIS PLANNED CONTENT FILTERING SOLUTION WILL ALLOW BETTER SSL DECREPTION AND REPORTING. THIS ALSO ALOWS SECONDARY FILTERING AT OUR DISATER RECOVERY SITE. THIS WILL ALLOW US TO USE THE INTERNET ACCESS AT THAT SITE TO GIVE US MORE BANDWIDTH	
	DPE-NETWORKING		N	1	74,106.00	74,106.00	SECONDARY POWER SUPPLY FOR 5520 WIRELESS LAN CONTROLLER 10 G fiber, UPS, Network Equipment, Interface Modules - totaling \$73875	IT PRIORITY 8 - ADDITIONAL POWER BACKUP. IF ONE POWER SUPPLY GOES DOWN, WE DON'T LOOSE BUILDING LEVEL WIRELESS ACCESS WITH THIS	
						\$495,356.00			0.00

177 -91300-570965-129-02-00-00-00-R2022	DPE-NETWORKING		N	22	21,550.00	474,100.00	CISCO C240 M5 UCS SERVERS W/ MGT LICENSE - VIDEO SECURITY	IT PRIORITY 3 - ELEMENTARY NETWORK SERVER REPLACEMENTS FOR SERVERS THAT ARE EXPIRING AND AT THE END OF LIFE. THESE SERVERS WILL NO LONGER BE SUPPORTED BY THE MANUFACTURER SO REPAIRS, SERVICE UPDATES WILL NO LONGER BE POSSIBLE.	
	DPE-NETWORKING		N	15	1,500.00	22,500.00	UNINTERRUPTABLE POWER & MGT NETWORK/SERVERS ELEM/MIDDLE	IT PRIORITY 6 - REPLACES UPS THAT HAVE EXPIRED AND ARE NO LONGER SERVICEABLE	
	DPE-NETWORKING		N	13	5,100.00	66,300.00	10G FIBER UPGRADES (CRES,FES,LES,OVES,TES,WSES, EES,GES,HBES,KES,NES,WES,PMS)	IT PRIORITY 7 - 10G FIBER UPGRADE BETWEEN IDF'S AND MDF'S AT SOME OF THE ELEMENTARY AND MIDDLE SCHOOLS. AFTER THIS PORTION OF THE PROJECT, WE WILL ONLY NEED 4 SCHOOLS LEFT TO UPGRADE HEMS AND TES WILL BE IN NEXT YEARS BUDGET OR IF SOME OF THESE PROJECTS FINISH A LITTLE LOWER, WE MAY BE ABLE TO FIT THEM IN THIS BUDGET. PMS AND PHS WILL BE COMPLETED DURING THE CURRENT RENOVATION PROJECTS.	
	DPE-NETWORKING		N	100	1,060.00	106,000.00	ADDITIONAL WIRELESS ACCESS POINTS FOR ELEMENTARY SCHOOLS	IT PRIORITY 9 - THESE ARE WIRELESS ACCESS POINT TO BE ADDED TO THE ELEMENTARY SCHOOLS FOR BETTER WIRELESS COVERAGE. THESE ARE AREAS OF OUR BUILDINGS THAT HAVE BEEN IDENTIFIED THAT HAVE WEAK AND INEFFICIENT COVERAGE	
	DPE-NETWORKING		N	38	450.00	17,100.00	SECONDARY POWER SUPPLY FOR 5520 WLC	PRIORITY 10 - ADDITIONAL POWER BACKUP. IF ONE POWER SUPPLY GOES DOWN, WE DON'T LOOSE BUILDING LEVEL WIRELESS ACCESS	
	DPE-NETWORKING		N	30	570.00	17,100.00	SWITCH FIBER SFPS	IT PRIORITY 12 - NETWORK COMPONENTS THAT ARE REQUIRED FOR THE WCS NETWORK TO PERFORM	
	DPE-NETWORKING		N	20	260.00	5,200.00	SWITCH COPPER SFPS	IT PRIORITY 13 - NETWORK COMPONENTS THAT ARE REQUIRED FOR THE WCS NETWORK TO PERFORM	
						\$708,300.00			0.00

177 -91300-579079-129-01-00-00-00-C2022	OE-VEHICLES		N	1	50,000.00	50,000.00	BOX TRUCK REPLACEMENT (REPLACE 2003 YEAR MODELS)	IT PRIORITY 32 - ONE OF THE 2 IT BOX TRUCKS (2003 MODEL) BREAKS DOWN A LOT AND IS HAVING TO BE TOWED TO THE REPAIR SHOP. THIS WILL HELP US TO BE MUCH MORE EFFICIENT WITH NEEDED EQUIPMENT MOVING BETWEEN BUILDINGS.	
						\$50,000.00			0.00
177 -91300-579079-620-01-00-00-00-C2022	OE-VEHICLES		N	1	50,000.00	50,000.00	Replacement: (1) 1-ton utility trucks (45k). Growth: (2) 1/2 ton pickups (50k), one 3/4 ton highboy van (45K), (3) 1 ton utility trucks (135k). Outfitting: (20k). REMOVE ALL, BUT BOX TRUCK FOR \$50k - PER SUPER	Replacement of Maintenance Dept vehicles due to high age, high mileage, and wear & tear. Includes new vehicles for growth positions. Includes cost to outfit vehicles with ladder racks, shelving, tool boxes, etc. to support technicians.	
						\$50,000.00			0.00
177 -91300-579900-510-00-00-00-00-C2022	OTHER CAPITAL OUTLAY		C	1	380,000.00	380,000.00	FURNITURE AND EQUIPMENT REPLACEMENT AND GROWTH SHARED EXPENSE WITH THE SCHOOL UNDER SOP 2.811	WE HAVE THESE EXPENDITURES EACH YEAR AND IT CONTINUES TO GROW.	
						\$380,000.00			0.00
						\$10,213,666.00			

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Website: <http://www.wcs.edu>



MEMORANDUM

Date: April 15, 2021

To: Williamson County School Board

From: Maria Griego, Ed.S.
FACS Charter School Committee Chair
Executive Director of Student Support Services

Cc: Jason A. Golden
Superintendent

RE: Foundations Autism Charter School (FACS) Application Recommendation

- Foundations Autism Charter School (FACS) submitted a “new start applicant” application for a charter school in Williamson County.
 - The ratings for the subsections in the three categories (academics, operations, and finances) were averaged to determine the summary rating for each category.
 - For an application to be deemed ready for approval, the summary rating for all applicable categories must meet or exceed the standard.
 - The recommendation is based on the written application (narrative and attachments), independent due diligence, and an applicant interview.
- Three Categories of the FACS Application
 - Academic Plan Design & Capacity Summary
 - Committee Recommendation: **Does Not Meet the Standard**
 - Operations Plan & Capacity Summary
 - Committee Recommendation: **Does Not Meet the Standard**
 - Financial Plan & Capacity Summary
 - Committee Recommendation: **Does Not Meet the Standard**

The charter school review committee does not recommend approval of the Foundations Autism Charter School (FACS) application.

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MEMORANDUM

TO: Williamson County School Board

FROM: Vickie Hall, Assistant Superintendent of Human Resources

DATE: April 19th, 2021

RE: Teachers Recommended for Tenure

Please see the attached teachers recommended for tenure for the 2019-2020 school year.

At the end of the 2019-2020 school year, the following educators met the requirements for tenure eligibility pursuant to TCA 49-5-503. Eligibility is generally met when an educator has completed the statutory probationary period of five (5) school years or not less than forty-five (45) months within the last seven-year (7) period, with the last two (2) years being employed in a regular teaching position and has received evaluations demonstrating an overall performance effectiveness level of “above expectations” or “significantly above expectations” as provided in the evaluation guidelines adopted by the state board of education pursuant to TCA 49-1-302, during the last two (2) years of the probationary period (*) or during the last two years in which LOE scores were available.

ALLENDALE ELEMENTARY

BENNETT, REBECCA
HOOPER, MISTI
LIGON, KELLI

CHAPMANS RETREAT ELEMENTARY

ADAMS, KATHLEEN
BLUM, KATELYN
MCCORMICK, KELLY

BETHESDA ELEMENTARY

PITTSLEY, ELIZABETH

CLOVERCROFT ELEMENTARY

MCGUIRE, MOLLY

BRENTWOOD HIGH

ANDERSON, WILLIAM
BROCK, STEPHEN
HOWELL, LYNZEY
POWELL, ERICA
RENTFRO, BRIAN
SANFORD, CHARLES
SAUNDERS, CHRIS
SHIRLEY, GREGORY

CREEKSIDE ELEMENTARY

PIKE, DENISE
QUEENER, TAYLOR
SANNING, CHRISTOPHER

CROCKETT ELEMENTARY

CRAIG, AMANDA
REGAN, KERRY LYNN

BRENTWOOD MIDDLE

ADAMOWICZ, TARA
HAHS, BENJAMIN
HAMRICK, JOSEPH
LEE, ALEXIS
MEADOR, CAITLIN

EDMONDSON ELEMENTARY

BAGWELL, KATIE
CLINAGE, TIFFANY

ELL PROGRAM

CREEKMORE, JESSICA
MATANAKILAGI, MARGARET

CENTENNIAL HIGH

ALBAMONT, BRIAN
EVANS, CATHERINE
JACKSON, JASMINE
PATTERSON, STEVEN
SMITH, LISA

FAIRVIEW ELEM SCHOOL

BAILEY, MARK
COOPER, CARRIE
MASSEY, LAUREN
PALMER, JANELLE

FAIRVIEW HIGH

CASTLES, KYLE
HARPER, KIARA

FAIRVIEW MIDDLE

BROWN, JOSEPH
JONES, KRISTY
KOCH, LISA
YOUNG, ALEXANDRA

FRANKLIN HIGH

CHATHAM, BRETTON
JONES, BARRY
RUSSELL, STANLEY
SWIFT, PATRICIA
TEMPLE, SEAN

GRASSLAND ELEMENTARY

FOSTER, KATI
HARDIN, LISA
KLINGENSMITH, BRIAN
SAKARAPANEE, MELANIE*
WHITE, JENNIFER
WHITSON, ANGELA

GRASSLAND MIDDLE

ABELL, SUSAN
EICHNER, ALEXANDER
GRISSE, HEATH

HERITAGE MIDDLE

ELLISON, EMILY
KIRK, MARGARET
POORE, BENJAMIN
REDMAN, LANA
VANCE, LINNETT

HILLSBORO ELEMENTARY/MIDDLE

LARKIN, ADRIENNE
PFEIFFER, TANYA

INDEPENDENCE HIGH

BROWN, ASHLIE
MALLOY, SHARON
MEEKS, JONATHAN
SMITH, CASSANDRA

INSTRUCTIONAL TECHNOLOGY

FINLEY, TINA

JORDAN ELEMENTARY

ALLEN, KATHERINE
HATCHER, TAREN

KENROSE ELEMENTARY

HENRY, TARA
LAMMERS, STACY
SEGNER, BETH
WYATT, KIERSTEN

LIPSCOMB ELEMENTARY

HODGE, TANYA
DENNEY WARD, SUSAN

LONGVIEW ELEMENTARY

AULD, COLBY
DEARIEN, LINDSEY
HAZLERIG, CATHERINE
JEWELL, HEATHER
PICKERILL, KARA

MILL CREEK ELEMENTARY

BRATCHER, ERIN
GORE, CAITLIN
MASON, KIRSTEN
PHILLIPS, JULIE
SWYGERT, KELSEY
VAUGHN, LIZA

MILL CREEK MIDDLE

WRIGHT, JOHNNA

NOLENSVILLE ELEMENTARY

CRAIG, ABBY
FRY, REBECCA
GADDIS, CARRIE
TANSEY, EMILY

NOLENSVILLE HIGH

FRISBY, EMILY
GLENN, AMY

OAK VIEW ELEMENTARY

LUNN, JAMI

PAGE HIGH

APPLEGATE, CYNTHIA
HILBER, RYA
LARSON, ALLAN
MACKIE, JENNIFER
TIDWELL, ELIZABETH
TOTH, PATRICK
TUVELL, LINDSAY

PAGE MIDDLE

BOLEWSKI, MOLLY
DEASON, REBECCA

PEARRE CREEK ELEMENTARY

BURGESS, DARA
DEPIETRO, WILLIAM
SAYLOR, ELEXIS

RAVENWOOD HIGH

BEELER, HALEY
CORCORAN, SARA
GREER, ELIZABETH
HAVILAND, LIANNE
HAYNES, JOY
HELMBRECHT, STACEY
JULIAN, JENNIFER

RENAISSANCE HIGH

KOHLER, VANESSA
LEATHERMAN, CASY

SCALES ELEMENTARY

GORMSEN, ELIZABETH
HERRELL, JESSICA
KING, TERESA
MAYES, CASEY
SMITH, LYDIA

SPECIAL EDUCATION

ALFORD, ROBIN GELLINEAU
BARANY, ANDREA
BRANTON, BRANDI
DOETZER, CAROLYN
JEFFERSON, LYNDI
JONES, LEAH
MAHAN, MARY
MARCOM, KELLY
MCKNIGHT, RENEE
PENGAL, NICOLE
PITTMAN, GINA
SWENCKI, PATRICK
TEPNER, ELISE

SPRING STATION MIDDLE

BARNETT, KRISTOPHER
BUTLER, DUSTIN
DAVIS, ROBERT

SUMMIT HIGH

DRAGOS, LEIGH
MATYKIEWICZ, EDITH
MCNEELY, ALLISON
MOSES, MARK
RICHARDSON, PEGGY
SALIGA, ELIZABETH
TARR, KELSEY

SUNSET ELEMENTARY

CARPENTER, SALLY DARLENE
RICKER, ALLYSON
SYLVESTER, CASSANDRA
TRAVIS, JORDAN

SUNSET MIDDLE

KELLER, JENNIFER
KUBISIAK, VINCENT

THOMPSON'S STATION ELEMENTARY

FERRIE, JONATHON
HANNAN-BRUECKEN, TARA
RANNEY, SHANNON
RUIZ, KELLY

THOMPSON'S STATION MIDDLE

MARBURY, NATALIE
SPINELLI, PAMELA

TRINITY ELEMENTARY

DAWSON, KATHERINE
FREDRICK, JOHANNAH
HARTMAN, GRACE
PLATT, MEGAN

WALNUT GROVE ELEMENTARY

NEWMAN, JENNIFER
PALMERTON, WENDY

WESTWOOD ELEMENTARY

GARNER, LACIE
MATEER, MARY

WINSTEAD ELEMENTARY

GRASHAM, CATHERINE
STEVENS, MELINA

WOODLAND MIDDLE

KINNARD, SHARON
LOECHER, ELIZABETH

**Educator previously attained tenure and served a two-year probationary period.*



MEMORANDUM

April 6, 2021

TO: Williamson County Board of Education

CC: Jason Golden, Superintendent of School
 Mark Samuels, P.E., Assistant Superintendent of Operations

FROM: Kevin Fortney, Director of Facilities & Construction 

RE: Use of Facilities Fees Recommendation

Each year, and in keeping with our strategic plan, a review of the fees for use of facilities, by outside organizations, is made. The last time a fee increase was implemented for use of facilities was in April 2013. Over the past years our cost of utilities, insurance and utilities have increased by approximately 4 percent. Our contract for custodial services for the upcoming school year 2021 has increased by about 2 percent.

At present WCS does not charge a fee for use of outdoor facilities. We proposed a fee for outdoor use of facilities in 2018 however, the School Board position was not to charge for outdoor usage.

Based on our current cost factors staff recommends an increase of four (4) percent for indoor facility use.

2021-2022 Suggested Facilities Use Price Increase				
Area	Current Pricing	4% Increase	Round up/down to nearest dollar	Notes
Classroom	\$15.00	\$15.60	\$16.00	Per board policy, classroom use is limited.
Auditorium	\$285.00	\$296.40	\$296.00	
Gymnasium	\$290.00	\$301.60	\$302.00	
Auxiliary Gym	\$290.00	\$301.60	\$302.00	
Gym for Jr. Sports	\$18.00 per hour (Max of \$290 per day)	\$18.72	\$19.00 per hour (Max of \$302.00 per day)	
Cafeteria	\$18 per hour (Max \$130 per day)	\$18.72 per hour (Max \$135.20 per day)	\$19.00 per hour (Max of \$135.00 per day)	

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MEMORANDUM

TO: Williamson County School Board

FROM: Juli Oyer, Assistant Superintendent of Elementary Schools
Leigh Webb, Assistant Superintendent of Secondary Schools

DATE: April 7, 2021

RE: WCS Online School Entity Approval

For the purpose of full-time online education for students in grades K-12, staff requests approval of two separate WCS Online School entities beginning with the 2021-22 school year. The two independent entities would serve grades K-8 and 9-12 respectively and would open in the fall of 2021.

Staff recommends approval.

Williamson County Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: <h2 style="text-align: center;">Agendas</h2>	Descriptor Code: 1.403	Issued Date: 01/21/20
		Rescinds: 1.403	Issued: 01/18/18

1 The Chair and the Superintendent of Schools shall determine the agenda.¹ While developing the
 2 agenda, the Chair and Superintendent shall identify routine or non-controversial items to be placed on
 3 the consent agenda, which shall become a part of the regular agenda. If any member objects to
 4 including an item on the consent agenda, that item shall be moved to the regular agenda as an action
 5 item requiring discussion. The remaining consent items shall be adopted in a single vote without
 6 discussion.

7 Additional items of business may be placed on the board work session agenda under “Topics for
 8 Discussion” at the request of a board member made in writing. Board members wishing to suggest an
 9 item of business for the agenda shall notify the Superintendent and Chair in writing at least ten (10)
 10 working days before the board work session. The Board may from time to time invite subject matter
 11 experts to provide informational presentations as part of the work session agenda.

12 Regular meetings shall be conducted under the following order of business:

- 13 1. Call to Order, Pledge and Moment of Silence
- 14 2. Items of Public Interest (Public Comment)**
- 15 3. Approval of Agenda*/Items of Consent (Consent Agenda)
- 16 4. Communications to the Board (requiring no action)
- 17 5. Unfinished Business
- 18 6. New Business
- 19 7. Adjournment

20 *Note: Once the agenda has been approved, it may not be changed without action to set aside Board
 21 policy.

22 **Thirty (30) minutes will be placed on the agenda for the Chair to recognize individuals to make
 23 comments. At the discretion of the Chair, this time may be extended. Williamson County residents and
 24 WCS employees shall have first priority. In the event time remains, the Chair may allow nonresidents
 25 to speak. All persons addressing the Board will state his/her name, provide his/her address and provide
 26 the name of the organization or group he/she represents before addressing the Board. The Board
 27 reserves the right to limit the time of any speaker. The Chair shall have the authority to terminate the
 28 remarks of any individual who is disruptive or does not adhere to Board rules.²

29 Under the tenure recommendations section of the agenda, if a Board member requests that any specific
 30 tenure recommendation(s) be acted upon separately, this request will be honored automatically.

31 Agendas for special meetings of the School Board shall be established pursuant to requirements
 32 established by Tennessee law. *Fifteen (15) minutes will be placed on the agenda for the Chair to*

- 1 *recognize individuals to make public comment. At the discretion of the Chair, this time may be*
2 *extended. Public Comment is limited to the business related to the call of the meeting and the details*
3 *related to the agenda item(s) discussed or transacted by the Board at a special meeting. Williamson*
4 *County residents and WCS employees shall have first priority. In the event time remains, the Chair*
5 *may allow nonresidents to speak. All persons addressing the Board will state his/her name, provide*
6 *his/her address and provide the name of the organization or group he/she represents before addressing*
7 *the Board. The Board reserves the right to limit the time of any speaker. The Chair shall have the*
8 *authority to terminate the remarks of any individual who is disruptive or does not adhere to Board*
9 *rules.*³.
- 10 The agenda shall be available at each meeting for visitors. The agenda shall be available online to the
11 members, the media, and the public.

Legal References

1. TCA 49-2-206
2. TCA 39-17-306
3. *TCA 39-17-306*

Cross References

- Duties of Officers 1.201
Executive Committee 1.301