



Williamson County School Board Meeting

August 17, 2020 6:30 PM

Student Support Services Building - Professional Development Room

1. Call to Order

a. The Williamson County School Board is meeting in person at 1761 West Main Street, Franklin TN but has limited capacity. As a result, Williamson County Schools is officially meeting electronically as it is necessary to protect public health, safety, and welfare in light of the coronavirus pursuant to Executive Order # 16 signed by Governor Bill Lee and Waiver of Williamson County School Board Policy 1.400.

b. Record Attendance

c. Pledge of Allegiance

2. Items of Particular Public Interest (Public Comment)

3. Approval of Agenda

4. Approval of Consent Agenda

a. Approval of June 15, 2020 School Board Meeting Minutes

b. Approval of July 13, 2020 Special Called Meeting

c. Approval of 2020-2021 Annual Agenda

d. Approval of Sick Bank Trustees

e. Approval of Outstanding Purchase Orders for School Activity Funds

f. Approval of ePlan Application and Budget for the FY2020, IDEA Innovation Grant

g. Addition of Online Administrator and Edit to 2021 Classified Pay Chart

h. Approval of Pedestrian Bridge and Sidewalk connecting Oak View Elementary and Legacy Middle Schools

5. Communications to the Board

a. Superintendent's Report

b. Board Chairman's Report

6. New Business

a. Approval of the Superintendent's Goals and Objectives

b. Resolution Testing and Accountability 2020-21

c. 2020-2021 School Board Budget Amendments and Resolution (10 min)

I. General Purpose Budget Amendment Carryforward Reserves

II. General Purpose Budget Amendment Safe Schools Grant

III. General Purpose Budget Amendment State Grant Carryover

IV. General Purpose Budget Amendment Leap Grant

V. General Purpose Budget Amendment Transition Grant

VI. General Purpose Budget Resolution 09.20. Additional Tech Staff

d. Board Policies - First Reading

I. 5.305 Family and Medical Leave

II. 6.409 Reporting Child Abuse

III. 5203. Recommendations and File Transfers

IV. 63041. Title IX and Sexual Harassment

V. 4.7002 Middle School Examinations

VI. 4.701 Maintaining Test Security

VII. 4.7001 Semester and Final Examinations

7. Adjournment



Williamson County School Board Meeting
June 15, 2020 6:30 PM
Professional Development Room 1761 West Main Street
Livestream/Zoom Meeting

1. Call to Order

Chairman Gary Anderson called the meeting to order at 6:30 p.m.

a. Record Attendance

Attendance Taken at 6:30 PM.

Mr. Gary Anderson:	Present
Mr. Dan Cash:	Present
Ms. Sheila Cleveland:	Present
Mrs. Angela Durham:	Present
Mrs. Candace Emerson:	Present
Mr. Brad Fiscus:	Present
Mr. Jay Galbreath:	Present
Mrs. Nancy Garrett:	Present
Mr. KC Haugh:	Present
Mr. Eliot Mitchell:	Absent
Mr. Eric Welch:	Present
Mr. Rick Wimberly:	Present
Present: 11, Absent: 1.	

b. Pledge of Allegiance

Superintendent Jason Golden led the Pledge of Allegiance after which the Board observed a moment of silence.

2. Chairman Anderson read the following statement: The Williamson County School Board is meeting electronically as it is necessary to protect public health, safety, welfare in light of the coronavirus.

- a. Williamson County School Board Meeting held pursuant to Executive Order #16 signed by Governor Bill Lee and Waiver of Williamson County School Board Policy 1.400 School Board Meetings and Work Sessions. Chairman Anderson asked for a motion and a second.

Motion Passed: Motion by Mrs. Nancy Garrett to approve. A second was made by Mr. Brad Fiscus. Chairman Anderson called for a roll call vote.

Mr. Eliot Mitchell:	Absent
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Yes
Mr. KC Haugh:	Yes
Mr. Eric Welch:	Yes
Mrs. Nancy Garrett:	Yes

Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Brad Fiscus: Yes
Mr. Gary Anderson: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Yes: 11, Nay: 0, Absent: 1

3. Items of Particular Public Interest (Public Comment)

- Alli Finney spoke regarding procedures for re-opening schools.
- Stephen Prather spoke regarding concerns of the tentative plans to re-open schools.
- Jennifer Cortez spoke regarding children of color in our schools.
- Anne McGraw spoke regarding children of color in our schools.

4. Superintendent of Schools Contract

Chairman Anderson opened the floor for a motion on the Superintendent's contract.

Motion Passed: Motion by Mr. Rick Wimberly to approve to extend the Superintendent's contract. The ending date of the agreement shall be extended from June 18, 2023 to June 17, 2024. A second was made by Mrs. Candace Emerson. Chairman Anderson called for a roll call vote.

Chairman Anderson asked Superintendent Golden if agreeable to the extension and Superintendent Golden accepted and thanked the Board.

Mr. Eliot Mitchell: Absent
Mr. Rick Wimberly: Yes
Mr. KC Haugh: Yes
Mr. Eric Welch: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Brad Fiscus: Yes
Mr. Gary Anderson: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mrs. Candace Emerson: Yes
Yes: 11, Nay: 0, Absent: 1

5. Approval of Agenda

Chairman Anderson presented the Agenda for approval.

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mr. Dan Cash. Chairman Anderson called for a roll call vote.

Mr. Eliot Mitchell: Absent
Mr. KC Haugh: Yes
Mr. Eric Welch: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Brad Fiscus: Yes
Mr. Gary Anderson: Yes
Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes
Mrs. Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Yes: 11, Nay: 0, Absent: 1

6. Approval of Consent Agenda

Chairman Anderson presented the Consent Agenda for approval.

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mr. Brad Fiscus. Chairman Anderson called for a roll call vote.

Mr. Eliot Mitchell: Absent
Mr. Eric Welch: Yes
Mrs. Nancy Garrett: Yes
Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Brad Fiscus: Yes
Mr. Gary Anderson: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mrs. Candace Emerson: Yes
Mr. Rick Wimberly: Yes
Mr. KC Haugh: Yes
Yes: 11, Nay: 0, Absent: 1

- a. May 18, 2020 School Board Meeting Minutes
- b. June 1, 2020 Special Called School Board Meeting Minutes
- c. Board Policies - Second Reading
 - I. 3.500 Food Service Management
 - II. 5.1082 Telework
 - III. 5.3051 Families First Coronavirus Response Act
- d. 2020-2021 SACC Fees Revision
- e. Approval of FY2021 ESSER (Elementary and Secondary Emergency Relief Grant)(CARES ACT) Application and Budget Superintendent Authorizations
- f. Approval of FY2021 IDEA Partnership for Systematic Change (K-12) Application and Budget with Superintendent Authorizations
- g. Approval of FY2021 IDEA, Part B, Compensatory Grant to Support Innovative Approaches for Student with Disabilities Application and Budget with Superintendent Authorizations
- h. 2020-2021 Pay Schedules

7. Communications to the Board

- a. Superintendent's Report
Superintendent Jason Golden thanked the Board for their support and the community members who spoke during the Public Comment portion of the meeting. Golden also discussed the district's reopening plans and encouraged viewers to go back and watch the Board's June 11 work session for more details.
- b. Board Chairman's Report
Board Chairman Gary Anderson shared a plan to meet Monday, July 13, to go over the reopening plan with the Board and make adjustments as needed.

8. Unfinished Business

There was no unfinished business.

9. New Business

- a. 2019-2020 School Board Budget
 - I. Education Capital Projects Fund Amendment - Sunset MS Auditorium

Chairman Anderson called on Superintendent Golden who recommended approval for the Education Capital Projects Fund Amendment in the amount of \$250,000 for the Sunset Middle School Auditorium.

Motion Passed: Motion by Mrs. Candace Emerson to approve. A second was made by Mr. Gary Anderson. Chairman Anderson called for a roll call vote.

Mr. Eliot Mitchell:	Absent
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Brad Fiscus:	Yes
Mr. Gary Anderson:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Yes
Mr. KC Haugh:	Yes
Mr. Eric Welch:	Yes
Mrs. Nancy Garrett:	Yes
Yes: 11, Nay: 0, Absent: 1	

II. Intra-Category General Purpose School Fund Adjustment

Chairman Anderson called on Superintendent Golden who recommended approval for the Intra-Category General Purpose School Fund Adjustment.

Motion Passed: Motion by Mr. Rick Wimberly to approve. A second was made by Mr. Dan Cash. Chairman Anderson called for a roll call vote.

Mr. Eliot Mitchell:	Absent
Mr. Dan Cash:	Yes
Mr. Brad Fiscus:	Yes
Mr. Gary Anderson:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Yes
Mr. KC Haugh:	Yes
Mr. Eric Welch:	Yes
Mrs. Nancy Garrett:	Yes
Mrs. Angela Durham:	Yes
Yes: 11, Nay: 0, Absent: 1	

III. Intra-Category Transfer Central Cafeteria Adjustment

Chairman Anderson called on Superintendent Golden who recommended approval for the Intra-Category Transfer Central Cafeteria Adjustment.

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Ms. Sheila Cleveland. Chairman Anderson called for a roll call vote.

Mr. Eliot Mitchell:	Absent
Mr. Brad Fiscus:	Yes
Mr. Gary Anderson:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes

Mrs. Candace Emerson: Yes
 Mr. Rick Wimberly: Yes
 Mr. KC Haugh: Yes
 Mr. Eric Welch: Yes
 Mrs. Nancy Garrett: Yes
 Mrs. Angela Durham: Yes
 Mr. Dan Cash: Yes
 Yes: 11, Nay: 0, Absent: 1

IV. Intra-Category Transfer Extended School Program Fund Adjustment

Chairman Anderson called on Superintendent Golden who recommended approval for the Intra-Category Transfer Extended School Program Fund Adjustment.

Motion Passed: Motion by Mrs. Nancy Garrett to approve. A second was made by Mrs. Candace Emerson. Chairman Anderson called for a roll call vote.

Mr. Eliot Mitchell: Absent
 Mr. Jay Galbreath: Yes
 Ms. Sheila Cleveland: Yes
 Mrs. Candace Emerson: Yes
 Mr. Rick Wimberly: Yes
 Mr. KC Haugh: Yes
 Mr. Eric Welch: Yes
 Mrs. Nancy Garrett: Yes
 Mrs. Angela Durham: Yes
 Mr. Dan Cash: Yes
 Mr. Brad Fiscus: Yes
 Mr. Gary Anderson: Yes
 Yes: 11, Nay: 0, Absent: 1

V. General Purpose School Fund Resolution - Lease Purchase CTE

Chairman Anderson called on Superintendent Golden who recommended approval for the General Purpose School Fund Resolution for Lease Purchase agreements for Apple IMAC Computers for TV and Film Classes.

Motion Passed: Motion by Mr. Rick Wimberly to approve. A second was made by Mrs. Candace Emerson. Chairman Anderson called for a roll call vote.

Mr. Eliot Mitchell: Absent
 Ms. Sheila Cleveland: Yes
 Mrs. Candace Emerson: Yes
 Mr. Rick Wimberly: Yes
 Mr. KC Haugh: Yes
 Mr. Eric Welch: Yes
 Mrs. Nancy Garrett: Yes
 Mrs. Angela Durham: Yes
 Mr. Dan Cash: Yes
 Mr. Brad Fiscus: Yes
 Mr. Gary Anderson: Yes
 Mr. Jay Galbreath: Yes
 Yes: 11, Nay: 0, Absent: 1

b. 2020-2021 School Board Meeting Schedule

Chairman Anderson called on Superintendent Golden who recommended approval on the 2020-2021 School Board Meeting Schedule as presented.

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Ms. Sheila Cleveland. Chairman Anderson called for a roll call vote.

Mr. Eliot Mitchell:	Absent
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Yes
Mr. KC Haugh:	Yes
Mr. Eric Welch:	Yes
Mrs. Nancy Garrett:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Brad Fiscus:	Yes
Mr. Gary Anderson:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Yes: 11, Nay: 0, Absent: 1	

c. Board Evaluation of Superintendent

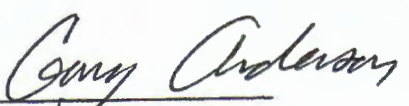
Chairman Anderson called for a motion on the overall score of the Board Evaluation for Superintendent Golden.

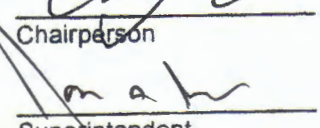
Motion Passed: Motion by Mrs. Candace Emerson to approve the results of the evaluation.. A second was made by Mrs. Angela Durham. Chairman Anderson called for a roll call vote.

Mr. Eliot Mitchell:	Absent
Mr. Rick Wimberly:	Yes
Mr. KC Haugh:	Yes
Mr. Eric Welch:	Yes
Mrs. Nancy Garrett:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Brad Fiscus:	Yes
Mr. Gary Anderson:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mrs. Candace Emerson:	Yes
Yes: 11, Nay: 0, Absent: 1	

10. Adjournment

There being no further business Chairman Anderson adjourned the meeting at 8:14 p.m.


Chairperson


Superintendent



Williamson County Board Special Called Meeting
July 13, 2020 6:00 PM
Professional Development Room 1761 West Main Street

1. Call to Order

Chairman Gary Anderson called the meeting to order at 6:00 p.m.

a. Record Attendance

Attendance Taken at 6:00 p.m.

Mr. Gary Anderson:	Present
Mr. Dan Cash:	Present
Ms. Sheila Cleveland:	Present
Mrs. Angela Durham:	Present
Mrs. Candace Emerson:	Present
Mr. Brad Fiscus:	Present
Mr. Jay Galbreath:	Present
Mrs. Nancy Garrett:	Present
Mr. KC Haugh:	Present
Mr. Eliot Mitchell:	Present
Mr. Eric Welch:	Present
Mr. Rick Wimberly:	Present

Present: 12.

2. Chairman Anderson read the following statement: **The Williamson County School Board is meeting electronically as it is necessary to protect public health, safety, and welfare in light of the coronavirus pursuant to Executive Order # 16 signed by Governor Bill Lee and Waiver of Williamson County School Board Policy 1.400.**

3. New Business

- a. Request that the Board approve the WCS Reopening Framework for families and students for the 2020-21 school year and allow the superintendent approval for revisions as necessary and, to the extent any of our policies are in conflict of the Framework, then the Framework controls through the end of 2020-21 school year. Motion made by Mr. Rick Wimberly. A second was made by Mr. Brad Fiscus.

• **Amendment to the Motion**

Amendment to Motion Failed: Amendment to the Motion offered by Mr. Jay Galbreath: If community spread decreases to Medium or Low Level, WCS will consult with the Health Department and evaluate the

ability to loosen the requirements for cloth or disposable face coverings. A second was made by Mr. Eliot Mitchell.

Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mr. Brad Fiscus:	Nay
Mr. Gary Anderson:	Nay
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Nay
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Nay
Mr. KC Haugh:	Nay
Mr. Eric Welch:	Nay
Mrs. Nancy Garrett:	Nay

Yes: 5, Nay: 7

Motion Passed: Motion by Mr. Rick Wimberly. A second was made by Mr. Brad Fiscus.

Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mr. Brad Fiscus:	Yes
Mr. Gary Anderson:	Yes
Mr. Jay Galbreath:	Nay
Ms. Sheila Cleveland:	Yes
Mrs. Candace Emerson:	Yes
Mr. Rick Wimberly:	Yes
Mr. KC Haugh:	Yes
Mr. Eric Welch:	Yes
Mrs. Nancy Garrett:	Yes
Mrs. Angela Durham:	Yes

Yes: 11, Nay: 1

4. Adjournment

There being no further business, Chairman Gary Anderson adjourned the meeting at 12:30 a.m.



Chairperson



Superintendent

WILLIAMSON COUNTY BOARD OF EDUCATION
ANNUAL AGENDA
(Approval of Annual Agenda based on Board Policy 1.4031)
2020-2021

AUGUST

- Board Approval of Sick Leave Bank Trustees
- Approval of Outstanding Purchase Orders for School Activity Funds
- Approval of Annual Agenda
- Review of Organizational Chart
- Superintendent Goals

SEPTEMBER

- Elect School Board Chairman & Vice Chairman (Board Policy 1.400)
- Approval of Collaborative Conferencing Team
- Public Hearing on Family Life Program Every Three Years (2016, 2019, 2022...)
- Adoption and Approval of Board Goals / Affirm Strategic Plan
- Approval of Calendar Committee Membership for Board
- Approval of Board Parameters School Calendar (Board Policy 1.800)

OCTOBER

- Superintendent and Chairman to Develop a Budget Preparation Calendar by November 1 of Each School Year (Board Policy 2.200)
- Adopt a Code of Ethics (Board Policy 1.106)
- Review of Board Norms (Board Policy 1.107)

NOVEMBER

- Board Approval of Textbook Adoption Committee(s)
- Capital Improvement Plan Development
- LEA Compliance Report – Due November 30

DECEMBER

JANUARY

- Board approval of Proposed School Year Calendar (Board Policy 1.800)
- Policy Committee Report on Annual Review of Board Policies
- Board Approval of Open and/or Closed Zones (moved from February)

FEBRUARY

- Approval of Family Tuition Rate
- Approval of School Fees
- Board Annual Approval of Acceptable Use Guidelines – (Board Policy 5.404p) was January

MARCH

- Board Approval of Next Year's Operational Budgets and Capital Requests
- Board Approval for High School Courses and Special Course Applications
- Board Approval of Textbooks Adoption Committee Recommendation
- Teen Pregnancy Rate (Board Policy 4.213 Family Life Education) ADDED

APRIL

- Board Approval of Facilities Use Fee Schedule (Board Policy 3.206)
- ENCORE Summer Enrichment Program Fees
- Tenure Recommendations of Superintendent to Board

MAY

- Board Evaluation of Superintendent
- Board Approval of ESEA Grants
- High Performing School District Flexibility Act (Every 3 years 2017, 2020...)

JUNE

- Superintendent Contract Review and Extension
- Board Approval of PECCA Memorandum of Understanding and Salary Charts
- Differentiated Pay Plan-added
- Evaluation of Board Goals/Affirm Strategic Plan
- Approval of School Board Meeting Dates

JULY

Approved by Board August

1320 West Main Street Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Fax (615) 472-4190
Website: <http://www.wcs.edu>



MEMORANDUM

TO: Williamson County School Board

FROM: Vickie Hall, Assistant Superintendent of Human Resources

DATE: August 17, 2020

RE: Sick Bank Trustee Recommendation for 2020-21

Pursuant to Williamson County Board of Education Sick Leave Policies 5.3021, Educator Sick Leave Bank shall be administered by a committee of sick leave trustees. WCEA appoints and approves educators for the Educator Sick Bank Committee. One of the educators served her first year last year as an appointee, the other has previously served a three year term and is recommended to serve another term. The Board of Education is responsible for appointing two of its members to committee. Mr. Golden or his designee will chair the committee. Committee membership recommended for approval for the 2020-21 school year is as follows.

Certified Sick Bank

KC Haugh (2nd year to serve)
Angela Durham (1st year to serve)

2 WCEA Representatives

Kerry Vaughn (1st year to serve-reappointed)
Celeste Grider (2nd year to serve)

Staff recommends approval.

MEMORANDUM

Date: July 29, 2020

To: Williamson County Board of Education Members

From: Rachel Farmer
Staff Accountant/Internal Audit
Budget and Finance Department

Re: Approval of Outstanding Purchase Orders for School Activity Funds

The Tennessee Internal School Uniform Accounting Policy Manual, Section 5, Title 3 (page 5-16) notes *"the local board must approve accounts payable that will not be liquidated during the current fiscal year."* Attached you will find a list of all purchase orders issued by schools to be paid by school funds which were not liquidated as of June 30, 2020.

The reason that a particular item has not been liquidated varies by order, however, the most common reason is that the order and/or invoice was not received as of the cutoff date required for reporting the information. There are also occasions when an order must be placed during June, but the goods will not be shipped until school resumes. Although the Manual calls for reporting *accounts payable*, we are disclosing all open purchase orders in the event that goods are shipped or invoices received prior to June 30, 2020 without sufficient time to liquidate or in the bookkeeper's absence, thus generating accounts payable.

The attached list includes the purchase order number, vendor, purchase order amount, and the reason the order has not been liquidated. Also included is the account information to include name, number and type of account that the purchase order is charged against. When "G" is noted, the account listed is a general fund expenditure account; "R" indicates a restricted account.

As noted in the Manual, please review and approve the attached list of outstanding purchase orders issued during the 2019-2020 school year that will be paid, upon delivery of goods, confirmation of delivery and presentation of an invoice, during the 2020-2021 school year. If you have any questions related to the attached list or the requirements of the Tennessee Internal School Uniform Accounting Policy Manual, please feel free to contact me by email at rachel.farmer@wcs.edu or by telephone at 472-4015.

Thank you for your assistance in this matter.

2019-2020 OPEN PO LISTING FROM SCHOOL ACTIVITY FUNDS

School	Vendor	PO Number	Account (Number & Description)	Fund (G)eneral or (R)estricted	Amount	Reason Left Open
ELEMENTARY SCHOOLS						
BES	FOLLETT SCHOOL SOLUTIONS, INC.	10634	414.000 LIBRARY EXPENSES	G	466.40	ITEMS NOT RECEIVED
BES Total					<u>\$ 466.40</u>	
CCES	AMAZON	3128	906.801 WORKROOM PTO	R	16.98	ITEMS NOT RECEIVED
CCES	OFFICE DEPOT, INC.	3129	906.801 WORKROOM PTO	R	17.04	ITEMS NOT RECEIVED
CCES Total					<u>\$ 34.02</u>	
CGES	SCHOOL TOOL BOX	9757	906.000 PTO	R	416.18	ITEMS NOT RECEIVED
CGES	KATHERINE LILLARD	9759	404.004 BOXTOP EXPENSE	G	100.00	ITEMS NOT RECEIVED
CGES	COMMTECH	9760	405.003 YEARBOOK EXPENSE	G	300.00	ITEMS NOT RECEIVED
CGES Total					<u>\$ 816.18</u>	
CRES	INTERACTIVE SPORTS GROUP, LLC	1444	700.600 PE DEPT; 906.000 RESTRICTED	R	3,695.50	ITEMS NOT RECEIVED
CRES Total					<u>\$ 3,695.50</u>	
CSES	GOPHER SPORTS	169	922.701 PE DEPARTMENT	R	4,481.24	ITEMS NOT RECEIVED
CSES	OFFICE DEPOT	171	902. VARIOUS TEACHER ACCOUNTS	R	815.11	ITEMS NOT RECEIVED
CSES	MOUNTAIN MATH/LANGUAGE, LLC	172	902.301 TOM CAMERON BEP	R	191.90	ITEMS NOT RECEIVED
CSES	REALLY GOOD STUFF	173	902.304 JENNIFER ZWOLINSKI BEP	R	95.91	ITEMS NOT RECEIVED
CSES	EAI EDUCATION	174	902.VARIOUS TEACHER ACCOUNTS	R	789.19	ITEMS NOT RECEIVED
CSES	HAND2MIND	175	903.002 PTA POOLED	R	259.15	ITEMS NOT RECEIVED
CSES	SCHOOL SPECIALTY	176	903.002 PTA POOLED	R	286.30	ITEMS NOT RECEIVED
CSES	CREATIVE MATHEMATICS	177	903.002 PTA POOLED	R	18.85	ITEMS NOT RECEIVED
CSES	SCHOOL SPECIALTY	178	903.002 PTA POOLED	R	140.38	ITEMS NOT RECEIVED
CSES Total					<u>\$ 7,078.03</u>	
JES	SCHOOL DATEBOOKS	799	402.000 CLASS FEE EXPENSES	G	679.14	ITEMS NOT RECEIVED
JES Total					<u>\$ 679.14</u>	
SES	1ST DAY SCHOOL SUPPLIES	1733	942.000 YEARBOOK	R	488.00	ITEMS NOT RECEIVED
SES Total					<u>\$ 488.00</u>	
WES	RAM ENTERPRISES	2229	918.000 RECYCLING AND 906.403 PTA	R	7,040.00	ITEMS NOT RECEIVED
WES Total					<u>\$ 7,040.00</u>	
WGES	RAM ENTERPRISES	2735	407.000 PTA DONATION	G	4,450.00	WORK NOT COMPLETED
WGES	RAM ENTERPRISES	2735	903.000 SQUARE ONE ART	R	6,750.00	WORK NOT COMPLETED
WGES	AMAZON	2747	401.800 PPE	G	863.28	INVOICE NOT RECEIVED
WGES	KATHRYN DONNELLY	2748	401.800 PPE	G	569.94	ITEMS NOT RECEIVED

2019-2020 OPEN PO LISTING FROM SCHOOL ACTIVITY FUNDS

WGES Total						<u>\$ 12,633.22</u>
MIDDLE SCHOOLS						
BMS	COMMTECH	192	401.000 ADMINISTRATIVE EXPENSE	G	774.00	ITEMS NOT RECEIVED
BMS	OPTIMA INC	213	401.000 ADMINISTRATIVE EXPENSE	G	5,603.40	INVOICE NOT RECEIVED
BMS	SOLUTION TREE	8405	401.000 ADMINISTRATIVE EXPENSE	G	586.94	ITEMS NOT RECEIVED
BMS Total						<u>\$ 6,964.34</u>
FMS	RIDDELL	3624	601.000 ATHLETICS	R	4,000.00	ITEMS NOT RECEIVED
FMS	MATHEWS TEAM SPORTS	3639	611.002 PE DONATION	R	1,960.20	ITEMS NOT RECEIVED
FMS Total						<u>\$ 5,960.20</u>
GMS	SOUTHERN SPRAY LAWN CARE	88037	601.000 ATHLETICS	R	1,805.00	INVOICE NOT RECEIVED
GMS	SEBCO BOOKS	88602	905.000 LMC DONATION	R	300.00	ITEMS NOT RECEIVED
GMS	MATHEWS TEAM SPORTS	88630	601.000 ATHLETICS	R	381.00	ITEMS NOT RECEIVED
GMS	MINUTEMAN PRESS	88633	621.001 VARSITY CHEER FUNDRAISER	R	1,400.00	ITEMS NOT RECEIVED
GMS Total						<u>\$ 3,886.00</u>
HEMS	GBI	3029	402.000 INSTRUCTIONAL EXPENSE	G	4,269.68	ITEMS NOT RECEIVED
HEMS	GBI	3030	402.000 INSTRUCTIONAL EXPENSE	G	4,902.05	ITEMS NOT RECEIVED
HEMS	SCHOOLMATE	3033	405.000 SCHOOL AGENDA EXPENSE	G	351.75	ITEMS NOT RECEIVED
HEMS	GBI	3039	960.000 RESTRICTED DONATION	R	4,080.74	ITEMS NOT RECEIVED
HEMS	GBI	3042	960.000 RESTRICTED DONATION	R	3,699.76	ITEMS NOT RECEIVED
HEMS	VARSITY SPIRIT	3045	618.014 CHEER FUNDRAISER	R	4,343.15	ITEMS NOT RECEIVED
HEMS	AMAZON	3046	401.000 ADMIN EXPENSE	G	96.47	ITEMS NOT RECEIVED
HEMS	CHEERLEADING.COM	3047	612.000 CHEER FEE	R	215.95	ITEMS NOT RECEIVED
HEMS	VARSITY SPIRIT	3048	612.000 CHEER FEE	R	4,530.35	ITEMS NOT RECEIVED
HEMS Total						<u>\$ 26,489.90</u>
HMS	MATHEWS	121617	604.001 FOOTBALL FUNDRAISER	R	7,855.00	ITEMS NOT RECEIVED
HMS	FLAGHOUSE	121759	920.000 RESTRICTED DONATIONS	R	783.24	ITEMS NOT RECEIVED
HMS	AMAZON	121761	920.000 RESTRICTED DONATIONS	R	798.24	ITEMS NOT RECEIVED
HMS Total						<u>\$ 9,436.48</u>
MCMS	AMAZON	1976	704.100 THEATRE FUNDRAISER	R	730.27	ITEMS NOT RECEIVED
MCMS	VARSITY	2052	612.000 CHEER	R	1,753.70	ITEMS NOT RECEIVED
MCMS	VARSITY	2053	613.000 DANCE TEAM	R	244.40	ITEMS NOT RECEIVED
MCMS	VARSITY	2054	612.000 CHEER	R	266.00	ITEMS NOT RECEIVED
MCMS	VARSITY	2055	613.010 DANCE TEAM FUNDRAISING	R	1,425.75	ITEMS NOT RECEIVED
MCMS Total						<u>\$ 4,420.12</u>

2019-2020 OPEN PO LISTING FROM SCHOOL ACTIVITY FUNDS

PMS	PINNACLE FINANCIAL	3145	601.000 ATHLETICS	R	500.00	INVOICE NOT RECEIVED
PMS	SHRED-IT	4025	401.000 ADMINISTRATIVE EXPENSE	G	1,000.00	INVOICE NOT RECEIVED
PMS	PITNEY BOWES	4170	401.000 ADMINISTRATIVE EXPENSE	G	1,000.00	INVOICE NOT RECEIVED
PMS	FUSIONSITE TENNESSEE	4680	601.000 ATHLETICS	R	500.00	INVOICE NOT RECEIVED
PMS	DRAKE UNIVERSITY	4743	401.000 ADMINISTRATIVE EXPENSE	G	5,306.00	ITEMS NOT RECEIVED
PMS	PINNACLE FINANCIAL	4758	701.000 STUDENT FEES	R	3,000.00	INVOICE NOT RECEIVED
PMS Total					<u>\$ 11,306.00</u>	
SSMS	GS IRRIGATION	4256	601.000 ATHLETICS	R	1,000.00	INVOICE NOT RECEIVED
SSMS	TN TROPHY AND AWARDS	4394	601.000 ATHLETICS	R	150.00	INVOICE NOT RECEIVED
SSMS	MATHEWS TEAM SPORTS	4397	603.000 BASEBALL	R	96.00	INVOICE NOT RECEIVED
SSMS	MT SCORE	4532	601.000 ATHLETICS	R	8,950.00	WORK NOT COMPLETE
SSMS	KENNEDYS SEPTIC	4538	601.000 ATHLETICS	R	200.00	INVOICE NOT RECEIVED
SSMS	PERMA-BOUND	4539	802.000 LIBRARY	R	880.59	INVOICE NOT RECEIVED
SSMS	SIMPLOT	4548	601.000 ATHLETICS	R	543.20	INVOICE NOT RECEIVED
SSMS	GS IRRIGATION	4552	601.000 ATHLETICS	R	2,000.00	INVOICE NOT RECEIVED
SSMS	RIDDELL	4557	601.000 ATHLETICS	R	1,480.00	INVOICE NOT RECEIVED
SSMS Total					<u>\$ 15,299.79</u>	
TSMS	SHUFFS MUSIC SALES AND STUDI	662	907.010 PTO DONATION ORCHESTRA	R	2,890.00	ITEMS NOT RECEIVED
TSMS	VARSITY	666	613.000 DANCE TEAM	R	929.81	ITEMS NOT RECEIVED
TSMS	VARSITY	666	601.000 ATHLETICS	R	1,565.69	ITEMS NOT RECEIVED
TSMS	VARSITY	669	612.000 CHEERLEADING	R	550.00	ITEMS NOT RECEIVED
TSMS	VARSITY	667	612.000 CHEERLEADING	R	3,588.83	ITEMS NOT RECEIVED
TSMS Total					<u>\$ 9,524.33</u>	
WMS	DEMCO, INC.	2831	407.210 PTO DONATIONS/DESIGNATI	G	6,343.81	ITEMS NOT RECEIVED
WMS	GBI	2832	407.210 PTO DONATIONS/DESIGNATI	G	867.65	ITEMS NOT RECEIVED
WMS	SCHOLASTIC INC.	2869	402.000 INSTRUCTIONAL EXPENSES	G	7,648.63	ITEMS NOT RECEIVED
WMS	MATHEWS TEAM SPORTS	2924	601.000 ATHLETICS	R	4,600.00	ITEMS NOT RECEIVED
WMS	SAM'S CLUB	2937	401.000 ADMINISTRATIVE EXPENSE	G	100.00	INVOICE NOT RECEIVED
WMS	HOME DEPOT CREDIT SERVICES	2999	601.000 ATHLETICS	R	700.00	INVOICE NOT RECEIVED
WMS	HERFF JONES, INC.	3000	930.000 YEARBOOK	R	2,000.00	INVOICE NOT RECEIVED
WMS	FOLLETT SCHOOL SOLUTIONS, IN	3116	917.000 LIBRARY	R	220.12	ITEMS NOT RECEIVED
WMS	AMAZON	3119	401.000 ADMINISTRATIVE EXPENSE	G	14.96	INVOICE NOT RECEIVED
WMS	MATHEWS TEAM SPORTS	3120	601.000 ATHLETICS	R	4,000.00	ITEMS NOT RECEIVED
WMS	MATHEWS TEAM SPORTS	3125	601.000 ATHLETICS	R	720.00	ITEMS NOT RECEIVED

2019-2020 OPEN PO LISTING FROM SCHOOL ACTIVITY FUNDS

WMS	AMAZON	3126	601.000 ATHLETICS	R	183.92	INVOICE NOT RECEIVED
WMS	OFFICE DEPOT, INC.	3127	401.000 ADMINISTRATIVE EXPENSE	G	55.34	INVOICE NOT RECEIVED
WMS	MATHEWS TEAM SPORTS	3130	630.000 ATHLETIC CONCESSIONS	R	3,810.00	ITEMS NOT RECEIVED
WMS Total					<u>\$ 31,264.43</u>	

HIGH SCHOOLS

BHS	HOME DEPOT	9956	901.000 BAND FUND	R	1,935.94	ITEMS NOT RECEIVED
BHS	LEAH CLO	10003	927.000 THEATRE PRODUCTIONS	R	872.47	INVOICE NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10022	609.000 BOYS SOCCER FUND	R	165.00	ITEMS NOT RECEIVED
BHS	BEACON ATHLETICS	10024	604.000 BASEBALL FUND	R	252.00	ITEMS NOT RECEIVED
BHS	FORK'S DRUM CLOSET	10161	901.000 BAND FUND	R	2.00	ITEMS NOT RECEIVED
BHS	HERFF JONES	10166	701.000 SENIOR GRADUATION	R	1,337.58	ITEMS NOT RECEIVED
BHS	VS ATHLETICS	10365	908.000 CITY IF BRENTWOOD FUND	R	1,616.20	ITEMS NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10392	614.000 VOLLEYBALL FUND	R	3,009.60	ITEMS NOT RECEIVED
BHS	BRENTWOOD GOLF SHOP	10396	608.000 GOLF FUND	R	2,475.00	ITEMS NOT RECEIVED
BHS	PRESTIGE TROPHIES	10398	927.000 THEATRE PRODUCTIONS	R	105.00	ITEMS NOT RECEIVED
BHS	JONES SCHOOL SUPPLY CO	10399	927.000 THEATRE PRODUCTIONS	R	42.24	ITEMS NOT RECEIVED
BHS	REIMBURSEMENTS	10404	847.000 RHO KAPPA-SOCIAL STUDIES	R	150.00	INVOICE NOT RECEIVED
BHS	SPORTS IMPORTS	10414	908.000 CITY IF BRENTWOOD FUND	R	434.14	ITEMS NOT RECEIVED
BHS	VARIOUS VENDORS	10415	611.000 SOFTBALL FUND	R	250.00	INVOICES NOT RECEIVED
BHS	FIRST PLACE TROPHY	10416	611.000 SOFTBALL FUND	R	100.00	ITEMS NOT RECEIVED
BHS	HIT AFTER HIT	10417	611.000 SOFTBALL FUND	R	288.00	ITEMS NOT RECEIVED
BHS	SCHOOL DATEBOOKS	10424	410.006 SCHOOL PLANNERS EXPENSE	G	4,480.81	ITEMS NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10427	601.145 VOLLEYBALL-GAME EQUIPM	R	132.00	ITEMS NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10427	601.525 VOLLEYBALL EVENTS-GAME I	R	462.00	ITEMS NOT RECEIVED
BHS	CARPENTER BUS	10428	601.144 VOLLEYBALL-TRANSPORTATI	R	2,100.00	INVOICES NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10434	601.176 BOYS BASKETBALL-UNIFORM	R	3,663.00	ITEMS NOT RECEIVED
BHS	AMAZON.COM	10437	904.000 BEP POOLED	R	1,009.81	ITEMS NOT RECEIVED
BHS	HERFF JONES	10438	932.000 YEARBOOK FUND	R	65,000.00	INVOICES NOT RECEIVED
BHS	GEORGE MCCLELLAN	10440	601.149 VOLLEYBALL-MISC	R	70.00	ITEMS NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10442	609.000 BOYS SOCCER FUND	R	792.00	ITEMS NOT RECEIVED
BHS	RIDDELL/ALL AMERICAN SPORTS	10444	601.075 FOOTBALL-GAME EQUIPMEN	R	7,500.00	ITEMS NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10446	601.146 VOLLEYBALL-UNIFORMS	R	1,201.20	ITEMS NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10448	601.075 FOOTBALL-GAME EQUIPMEN	R	2,970.00	ITEMS NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10448	601.077 FOOTBALL-PERSONAL EQUIP	R	737.00	ITEMS NOT RECEIVED

2019-2020 OPEN PO LISTING FROM SCHOOL ACTIVITY FUNDS

BHS	MATHEWS TEAM SPORTS	10449	601.076 FOOTBALL-UNIFORMS	R	3,333.00	ITEMS NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10450	601.076 FOOTBALL-UNIFORMS	R	10,868.00	ITEMS NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10451	601.075 FOOTBALL-GAME EQUIPMEN	R	1,650.00	ITEMS NOT RECEIVED
BHS	VARSITY SPIRIT FASHIONS	10453	630.000 CHEERLEADER FUND	R	3,000.00	ITEMS NOT RECEIVED
BHS	SPRINGTREE MEDIA GROUP	10454	931.000 TV PRODUCTIONS	R	1,856.10	ITEMS NOT RECEIVED
BHS	SPRINGTREE MEDIA GROUP	10455	931.000 TV PRODUCTIONS	R	1,250.00	ITEMS NOT RECEIVED
BHS	VS ATHLETICS	10456	908.000 CITY IF BRENTWOOD FUND	R	2,223.20	ITEMS NOT RECEIVED
BHS	MATHEWS TEAM SPORTS	10457	606.000 CROSS COUNTRY FUND	R	962.50	ITEMS NOT RECEIVED
BHS	STI HOLDINGS	10461	609.000 BOYS SOCCER FUND	R	162.52	ITEMS NOT RECEIVED
BHS	STI HOLDINGS	10461	610.000 GIRLS SOCCER FUND	R	162.52	ITEMS NOT RECEIVED
BHS	STI HOLDINGS	10461	604.000 BASEBALL FUND	R	325.04	ITEMS NOT RECEIVED
BHS	NASHVILLE NEEDLEWORKS	10463	931.000 TV PRODUCTIONS	R	154.51	ITEMS NOT RECEIVED
BHS Total					<u>\$ 129,100.38</u>	
CHS	SHUFFS MUSIC SALES AND STUDI	7103	917.000 PTSO DONATION	R	3,999.00	ITEMS NOT RECEIVED
CHS	MATHEWS TEAM SPORTS	7172	602.000 ATHLETIC UNIFORMS	R	5,820.00	ITEMS NOT RECEIVED
CHS	AMAZON	7173	701.000 STUDENT COUNCIL	R	150.00	INVOICE NOT RECEIVED
CHS	VARSITY	7177	660.000 DANCE TEAM FUNDRAISING	R	5,708.71	ITEMS NOT RECEIVED
CHS	VARSITY	7179	660.000 DANC TEAM FNDR AND 601	R	565.20	ITEMS NOT RECEIVED
CHS Total					<u>\$ 16,242.91</u>	
FHS	VARSITY SPIRIT FASHIONS	54658	607.000 CHEER	R	1,705.85	ITEMS NOT RECEIVED
FHS	VARSITY SPIRIT FASHIONS	54658	607.000 CHEER	R	313.50	ITEMS NOT RECEIVED
FHS	SOUTHERN SPRAY LAWN CARE	54763	617.000 SOFTBALL	R	420.00	WORK NOT COMPLETED
FHS	EDITH BISHOP PHOTOGRAPHY	54924	607.000 CHEER	R	150.00	WORK NOT COMPLETED
FHS	AMAZON	55397	903.075 DONATION WALK ACROSS AI	R	50.61	ITEMS NOT RECEIVED
FHS	MATHEWS TEAM SPORTS	55466	601.000 ATHLETICS	R	350.00	ITEMS NOT RECEIVED
FHS	AMAZON	55467	925.014 - IB PROGRAM	R	475.66	ITEMS NOT RECEIVED
FHS	CHEF WORKS	55481	501.005 CULLINARY ARTS II	G	460.00	ITEMS NOT RECEIVED
FHS	MOODY'S TIRE	55485	601.000 ATHLETICS	R	100.00	WORK NOT COMPLETED
FHS	OFFICE DEPOT	55488	905.000 GUIDANCE	R	50.11	ITEMS NOT RECEIVED
FHS	AMAZON	55491	401.000 ADMINISTRATIVE EXPENSE	G	401.16	ITEMS NOT RECEIVED
FHS	AMAZON	55493	918.000 RECYCLING,906.403 PTO DOI	R	604.80	ITEMS NOT RECEIVED
FHS	AMAZON	55494	401.000 ADMINISTRATIVE EXPENSE	G	340.00	INVOICE NOT RECEIVED
FHS	TWINE GRAPHICS	55495	401.000 ADMINISTRATIVE EXPENSE	G	1,645.00	ITEMS NOT RECEIVED
FHS	MATHEWS TEAM SPORTS	55498	601.000 ATHLETICS	R	7.00	ITEMS NOT RECEIVED

2019-2020 OPEN PO LISTING FROM SCHOOL ACTIVITY FUNDS

FHS	MATHEWS TEAM SPORTS	55501	607.000 CHEER	R	1,194.00	ITEMS NOT RECEIVED
FHS	MATHEWS TEAM SPORTS	55503	410.003 GRADUATION EXPENSE	G	2,500.00	ITEMS NOT RECEIVED
FHS	AMAZON	55504	401.000 ADMINISTRATIVE EXPENSE	G	942.36	ITEMS NOT RECEIVED
FHS	VARSITY SPIRIT FASHIONS	55506	607.000 CHEER	R	6,470.49	ITEMS NOT RECEIVED
FHS	MATHEWS TEAM SPORTS	55507	601.000 ATHLETICS	R	2,550.00	ITEMS NOT RECEIVED
FHS	THAT'S PRINTING	55510	410.003 GRADUATION EXPENSE	G	2,499.00	ITEMS NOT RECEIVED
FHS	CHEF WORKS	55557	501.004 CULINARY ARTS I	G	740.00	ITEMS NOT RECEIVED
FHS Total					<u>\$ 23,969.54</u>	
FVHS	VARSITY	5786	612.000 CHEER	R	5,588.20	ITEMS NOT RECEIVED
FVHS Total					<u>\$ 5,588.20</u>	
IHS	MTI ENTERPRISES	7385	804.000 DRAMA	R	350.00	ITEMS NOT RECEIVED
IHS	MATHEWS TEAM SPORTS	7477	601.065 GA-FOOTBALL-GAME EQUIP	R	7,839.20	ITEMS NOT RECEIVED
IHS	POCKET NURSE	7484	902.114 BEP-MANGRUM	R	137.26	ITEMS NOT RECEIVED
IHS	MATHEWS TEAM SPORTS	7521	609.000 BOYS SOCCER	R	547.60	ITEMS NOT RECEIVED
IHS	NORTH CENTRAL HIGH	7656	804.000 DRAMA	R	2,000.00	INVOICE NOT RECEIVED
IHS	NEVCO	7659	601.009 GA-MISC.	R	1,200.00	ITEMS NOT RECEIVED
IHS	NEVCO	7660	601.069 GA-FOOTBALL-MISC.	R	4,185.31	ITEMS NOT RECEIVED
IHS	NEVCO	7661	930.025 PEPSI DONATION	R	10,873.25	ITEMS NOT RECEIVED
IHS	EDUCATIONAL PRODUCTS	7662	842.000 FRESHMAN ACADEMY	R	5,200.00	ITEMS NOT RECEIVED
IHS	FUNKEY DESIGNS	7670	924.000 FACULTY FUND	R	1,102.07	INVOICE NOT RECEIVED
IHS	FUNKEY DESIGNS	7671	924.000 FACULTY FUND	R	100.00	INVOICE NOT RECEIVED
IHS	FUNKEY DESIGNS	7671	924.000 FACULTY FUND	R	1,526.20	INVOICE NOT RECEIVED
IHS	NEVCO	7672	601.069 GA-FOOTBALL-MISC.	R	10,581.56	ITEMS NOT RECEIVED
IHS	EDUCATIONAL PRODUCTS	7700	842.000 FRESHMAN ACADEMY	R	179.70	ITEMS NOT RECEIVED
IHS	WATERMONSTER HYDRATION	7701	601.009 GA-MISC.	R	150.00	ITEMS NOT RECEIVED
IHS	VARSITY	7702	631.000 VARSITY FOOTBALL CHEER	R	6,500.02	ITEMS NOT RECEIVED
IHS	JOSH HOUSTON & ASSOC	7703	410.002 GRADUATION EXPENSES	G	150.00	ITEMS NOT RECEIVED
IHS	RIVERBEND NURSERY	7704	730.000 CLASS OF 2020	R	1,215.51	ITEMS NOT RECEIVED
IHS Total					<u>\$ 53,837.68</u>	
NHS	ONECBI	3231	401.003 OFFICE EXPENSE	G	2,808.75	ITEMS NOT RECEIVED
NHS	VARSITY	3235	612.000 CHEER	R	6,135.35	ITEMS NOT RECEIVED
NHS	WATSON PRINTWORKDS	3236	610.000 VOLLEYBALL	R	1,599.00	ITEMS NOT RECEIVED
NHS Total					<u>\$ 10,543.10</u>	
PHS	MELHART	30197	910.000 PTO DONATION	R	985.00	ITEMS NOT RECEIVED

2019-2020 OPEN PO LISTING FROM SCHOOL ACTIVITY FUNDS

PHS	RIDDELL ALL AMERICAN	30205	601.000 ATHLETICS	R	4,560.00	ITEMS NOT RECEIVED
PHS	BALFOUR	30226	701.000 CLASS OF 2020	R	120.00	INVOICE NOT RECEIVED
PHS	MATHEWS TEAM SPORTS	30231	604.000 BOYS BASKETBALL FUNDRAIS	R	150.00	ITEMS NOT RECEIVED
PHS	BALFOUR	30238	701.000 CLASS OF 2020	R	15.60	INVOICE NOT RECEIVED
PHS	THAT'S PRINTING	30246	701.000 CLASS OF 2020	R	899.30	ITEMS NOT RECEIVED
PHS	ON DECK SPORTS	30248	608.000 BASEBALL FUNDRAISER	R	5,502.50	ITEMS NOT RECEIVED
PHS Total					<u>\$ 12,232.40</u>	
RHS	MIDWEST COVER	23564	601.025 FIELD COSTS	R	1,135.00	ITEMS NOT RECEIVED
RHS	MATHEWS	24014	601.024 GA MISC	R	200.00	ITEMS NOT RECEIVED
RHS	JET'S PIZZA	24033	630.002 CONCESSIONS	R	774.00	INVOICE NOT RECEIVED
RHS	POWER TENNIS	24429	601.023 GA EQUIPMENT	R	2,279.00	ITEMS NOT RECEIVED
RHS	WALMART	24430	627.000 SIDELINE CHEER	R	200.00	INVOICE NOT RECEIVED
RHS	DWP LIVE	24443	907.019 THEATRE	R	3,112.00	ITEMS NOT RECEIVED
RHS	PRESTIGE TROPHIES	24449	413.003 GRADUATION EXPENSE	G	77.00	INVOICE NOT RECEIVED
RHS	TASSEL DEPOT	24461	810.000 NHS	R	557.00	INVOICE NOT RECEIVED
RHS	MATHEWS	24462	601.023 GA EQUIPMENT	R	6,055.60	ITEMS NOT RECEIVED
RHS	VEX ROBOTICS	24465	819.000 JROTC	R	911.14	ITEMS NOT RECEIVED
RHS	TASSEL DEPOT	24470	402.000 INSTRUCTIONAL	G	143.95	INVOICE NOT RECEIVED
RHS	TASSEL DEPOT	24473	842.000 SCIENCE NHS	R	217.95	INVOICE NOT RECEIVED
RHS	WALMART	24476	627.000 SIDELINE CHEER	R	268.00	INVOICE NOT RECEIVED
RHS	ERICKSON TURF	24480	601.025 FIELD COSTS	R	2,000.00	ITEMS NOT RECEIVED
RHS	PRESTIGE TROPHIES	24485	721.000 STUDENT COUNCIL	R	200.00	INVOICE NOT RECEIVED
RHS	FEDERAL EXPRESS	24486	721.000 STUDENT COUNCIL	R	150.00	INVOICE NOT RECEIVED
RHS	PARTY ANIMALS	24488	413.003 GRADUATION	G	400.00	INVOICE NOT RECEIVED
RHS	TWINE	24489	803.000 DECA CLUB	R	500.00	INVOICE NOT RECEIVED
RHS	MATHEWS	24492	601.023 GA EQUIPMENT	R	4,730.00	ITEMS NOT RECEIVED
RHS	SCOREVISION	24493	907.010 ATHLETIC DONATIONS	R	43,346.10	ITEMS NOT RECEIVED
RHS	MATHEWS	24494	601.023 GA EQUIPMENT	R	2,610.00	ITEMS NOT RECEIVED
RHS	HERFF JONES	24497	413.003 GRADUATION EXPENSE	G	4,175.52	INVOICE NOT RECEIVED
RHS	CANNON	24499	601.024 GA MISC	R	523.00	INVOICE NOT RECEIVED
RHS	BALFOUR	24500	601.024 GA MISC	R	6,831.25	ITEMS NOT RECEIVED
RHS	AMAZON	24507	409.000 PRINCIPALS LUNCHEON	G	394.75	INVOICE NOT RECEIVED
RHS	AMAZON	24509	903.018 LONG BEP	R	40.00	INVOICE NOT RECEIVED
RHS	MATHEWS	24510	601.023 GA EQUIPMENT	R	4,140.00	ITEMS NOT RECEIVED

2019-2020 OPEN PO LISTING FROM SCHOOL ACTIVITY FUNDS

RHS	AMRO MUSIC	24513	901.000 CITY OF BRENTWOOD	R	12,795.00	INVOICE NOT RECEIVED
RHS	ASE DIRECT	24513	601.024 GA MISC	R	138.16	ITEMS NOT RECEIVED
RHS	EDUCATIONAL THEATER	24516	907.019 THEATRE	R	420.00	ITEMS NOT RECEIVED
RHS	JARVIS SIGN	24518	907.016 CLASS OF 2019	R	6,880.00	ITEMS NOT RECEIVED
RHS	HERFF JONES	24519	817.000 YEARBOOK	R	43,900.00	INVOICE NOT RECEIVED
RHS	HERFF JONES	24520	817.000 YEARBOOK	R	3,200.00	INVOICE NOT RECEIVED
RHS	ALPHAGRAPHS	24522	710.000 CLASS OF 2020	R	2,818.50	ITEMS NOT RECEIVED
RHS	AMAZON	24525	819.000 JROTC	R	44.44	ITEMS NOT RECEIVED
RHS	OFFICE DEPOT	24526	409.000 PRINCIPALS LUNCHEON	G	288.85	INVOICE NOT RECEIVED
RHS Total					<u>\$ 156,456.21</u>	
SHS	PLTW	16351	902.068 BEP SLOWEY	R	10.08	ITEMS NOT RECEIVED
SHS	KROGER	16633	769.000 CULINARY	R	113.68	ITEMS NOT RECEIVED
SHS Total					<u>\$ 123.76</u>	

1320 West Main Street Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Fax (615) 472-4190
Website: <http://www.wcs.edu>



MEMORANDUM

TO: Williamson County School Board

FROM: Jason Golden, Superintendent 

DATE: August 17, 2020

RE: Approval of ePlan Application for FY2020, IDEA Innovation Grant

This memo is to request the approval of the FY2020 Federal Fund 142 ePlan Application and Budget with the following statement, allowing superintendent approval of revisions and amendments:

"The Williamson County Board of Education approves the FY2020 ePlan Application and Budget for the IDEA Innovation Grant and authorizes the superintendent to file any necessary budget revisions, plan addenda, or transfer requests."

This grant has been made available for Student Support Services due to COVID-19 for \$19,990.

The Grant will provide PPE equipment as well as stipends and benefits for additional instruction beyond the normal school day to students for Student Support Services teachers.

1320 West Main Street, Suite 202
Franklin, TN 37064-3700
(615) 472-4000
fax (615) 472-4190



TO: Williamson County School Board

FROM: Vickie Hall, Assistant Superintendent of Human Resources

RE: Addition of One Online Administrator and Edit to 2020-2021 Classified Pay Schedule

DATE: August 17, 2020

Based on the need of online staffing due to COVID-19, there is a need to add one additional online administrator position. The position would be transferred from the unassigned pool of teachers currently in the budget.

One edit to the 2020-2021 classified pay schedule is also needed due to the demands of COVID-19 and the internal shifting of staff and responsibilities. The edit is to add the classification of "HR Manager" to line 2E. The position is already available in the current budget.

Staff recommend approval.

Operations/Facilities & Construction
1320 West Main Street, Suite 202
Franklin, TN 37064-3700
Tel. (615)-472-4040
Fax (615) 472-5621



MEMORANDUM

August 5, 2019

TO: Williamson County Board of Education

CC: Mark Samuels, Assist. Supt. of Operations
Jason Golden, Superintendent of School

FROM: Kevin Fortney, Director of Facilities & Construction

RE: Legacy Middle School
Proposal for Sidewalk and Bridge Connection to Oak View elementary School

This is a request to construct a pedestrian and bicycle bridge and sidewalk to connect Legacy Middle School with Oak View Elementary School. We have received numerous requests from residents in the area that will have children at one or both schools for a safe way to walk between the two campuses. As there are no sidewalks in this area of the county, we propose to construct a precast concrete bridge and sidewalk. The estimated cost of the bridge and sidewalk is \$113,147.72. The estimate is attached. The general contractor is prepared to move forward with the construction upon approval by the School Board. Staff recommends approval.

June 12, 2020

Bart Kline
Kline Swinney Associates
22 Middleton Street
Nashville, TN 37210

Re: Central East Middle School

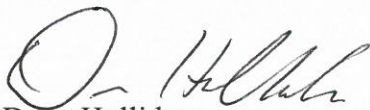
Enclosed with this letter is our breakdown of costs for the scope of work in RFP No. 31(Revised June 12, 2020) – Additional sidewalk and precast walk bridge.

If the attached proposal is in order, please issue a change order in the amount of \$113,147.72.

Also, we reserve the right to review time extensions at a later date for this work.

Sincerely,

The R. G. Anderson Company, Inc.



Drew Holliday
Project Manager



[illegible]

HERSHBERGER & SONS, inc

2830 Neely Rd, Franklin, KY 42134

Quote for additional work , Pedestrian Bridge and associated grading.

1. Grade all proposed additional sidewalk areas and drainage features.
2. Excavate and pour cast in place footers for bridge.
3. Provide and install bridge and anchor in place.
4. Finish grade, seed and straw-mat the creek embankments and slopes adjacent to the bridge.

Total bid: \$45,000



P. O. Box 682423, Franklin, Tennessee 37068 P 931 364 2655 F 931 364 4115 volunteerpaving.com

June 11, 2020

Change Order Request

Drew Holiday
R G Anderson Company

Re: Longitudinal Cross-walks per RFI #31

Dear Drew:

Description of Work:

- 1 Install painted Longitudinal Cross-walks as shown using previously approved line marking paint.
- 2 Work as describe above not to exceed 70 l. f. will be completed for \$25.00 per l. f. of driveway not to exceed 70 L. F. for the total of \$1,750.00.

Submitted by:
Volunteer Paving, LLC

Ricky Sanford
Project Manager / Estimator
Rsanford@volunteerpaving.com

Accepted By: _____

Title: _____

Date: _____



Kline Swinney Associates

Proposal Request

22 Middleton Street
Nashville, TN 37210

tel: (615) 255-1854

fax: (615) 244-1123

email: mailbox@ksarchitects.com

website: ksarchitects.com

PROJECT: **WCS RFB #1178 Central East Middle School**
2380 Henpeck Lane
Franklin, Tennessee

PROPOSAL REQUEST NO:
THIRTY-ONE (31)

OWNER: **Williamson County Schools**
1320 West Main Street, Suite 202
Franklin, Tennessee 37064

DATE: **May 21, 2020**
Revised June 4, 2020
Revised June 12, 2020

GC: **R.G. Anderson Company Inc.**
1801 West End Avenue, Suite 1800
Nashville, Tennessee 37203

KSA PROJECT NO: 1812

Please submit an itemized quotation for changes in the Contract Sum and/or Time incidental to proposed modifications to the Contract Documents described herein.

THIS IS NOT A CHANGE ORDER NOR A DIRECTION TO PROCEED WITH THE WORK DESCRIBED HEREIN.

Description:

See attached revisions to the attached sidewalk and bridge extension. Note the revision was completed due to coordination with vault and relocating bridge to reduce conflicts with existing trees.

KLIN SWINNEY ASSOCIATES

By: Bart Kline

Date: June 12, 2020



MEMORANDUM

DATE: 8-10-2020

TO: Williamson County Board of Education

FROM: Jason Golden, Superintendent
Gary Anderson, Chair

RE: Superintendent Goals and Objectives

The following are the proposed Superintendent Goals for 2020-2021

1. To lead the district through the COVID-19 Pandemic with sustained instructional services through the 2020-2021 school year, making appropriate adjustments to plans based on new information that develops through the school year
2. To improve communication with stakeholders through the 2020-2021 school year.
3. To review the WCS Strategic Plan based on the impact of COVID-19 and revise administrative action steps and time schedules to address progress toward strategic plan goals in light of COVID-19.
4. To prepare a 2021-2022 budget that addresses changes and highest needs evidenced and brought on by COVID-19.



State of Tennessee

PUBLIC CHAPTER NO. 652

HOUSE BILL NO. 2818

By Representatives Lamberth, Gant, White, Hicks, Hazlewood, Moody, Cochran, Byrd, DeBerry, Dunn, Love, Zachary, Cepicky, Ragan, Griffey, Lafferty, Matthew Hill, Curtis Johnson, Halford, Marsh, Todd, Moon, Keisling, Reedy, Van Huss, Howell, Smith, Freeman, Wright, Gloria Johnson, Thompson, Williams, Weaver, Grills, Rudder, Tillis, Holt, Eldridge, Doggett, Calfee, Beck, Potts, Leatherwood, Littleton, Carter, Farmer, Bricken, Baum, Helton, Sherrell, Clemmons, Hall, Hurt, Hakeem, Miller, Parkinson, Windle, Jerry Sexton, Hawk, Kumar, Vaughan, Travis, Mitchell, Timothy Hill, Rudd, Holsclaw, Hulsey, Dixie, Hodges, Boyd, Haston, Hardaway, Daniel, Crawford, Ogles, Powell, Lamar, Chism, Sparks, Curcio, Faison, Mr. Speaker Sexton, Ramsey, Russell, Lynn, Powers, Terry

Substituted for: Senate Bill No. 2672

By Senators Johnson, Pody, Crowe, Bell, Dickerson, Gresham, Hensley, Kelsey, Massey, Rose, Stevens, Watson, White

AN ACT to amend Tennessee Code Annotated, Title 49, relative to education.

WHEREAS, on Tuesday, March 3, 2020, severe weather, including tornadoes and straight-line winds, ravaged Middle Tennessee, resulting in multiple fatalities and the destruction of homes, businesses, and schools; and

WHEREAS, two public schools in Wilson County, Stoner Creek Elementary School and West Wilson Middle School, were damaged beyond repair as a result of the severe weather, and three public schools in Davidson County, Robert Churchwell Museum Magnet Elementary School, Meigs Academic Magnet Middle School, and Lockeland Design Center Elementary were damaged as a result of the severe weather, with severe damage being sustained to Robert Churchwell Museum Magnet Elementary School and Meigs Academic Magnet Middle School; and

WHEREAS, on March 4, 2020, Governor Bill Lee issued Executive Order No. 13, declaring a state of disaster and state of emergency in Tennessee to provide relief to victims of the severe weather and tornadoes; and

WHEREAS, on March 12, 2020, Governor Bill Lee issued Executive Order No. 14, declaring a state of emergency in Tennessee to facilitate the treatment and containment of COVID-19, an infectious disease that threatens the health and safety of students and staff; and

WHEREAS, on March 16, 2020, Governor Bill Lee urged every school district in Tennessee to close as soon as practicable and to remain closed through March 31, 2020, to further mitigate the spread of COVID-19; and

WHEREAS, the health and safety risks to Tennesseans from COVID-19 are not yet fully understood and may necessitate school closures beyond March 31, 2020; and

WHEREAS, the General Assembly seeks to ensure that school districts, schools, teachers, and students are held harmless from testing requirements and accountability measures to provide some relief to Tennesseans during these difficult and uncertain times; now, therefore,

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 49, Chapter 6, Part 60, is amended by adding the following as a new section:

Tennessee comprehensive assessment program (TCAP) tests, which include, but are not limited to, TNReady assessments, English learner assessments, alternate TCAP assessments, and end-of-course examinations, shall not be required in the spring

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of the 2019-2020 school year. This section does not prohibit an LEA or school from voluntarily administering TCAP tests to students in the 2019-2020 school year.

SECTION 2. Tennessee Code Annotated, Section 49-1-302(d)(2), is amended by adding the following as new subdivisions:

(F) Notwithstanding subdivisions (d)(2)(B)(ii) and (iii), for the 2019-2020, 2020-2021, and 2021-2022 school years, student growth evaluation composites generated by assessments administered in the 2019-2020 school year shall be excluded from the student growth measure of a teacher's evaluation, as specified in subdivision (d)(2)(B)(ii), unless including the composites results in a higher evaluation score for the teacher.

(G) Notwithstanding subdivision (d)(2)(B)(ix), the state shall not require teachers in non-tested grades and subjects to be evaluated using an alternative growth model for the 2019-2020 school year. This subdivision (d)(2)(G) does not prohibit an LEA from evaluating teachers in non-tested grades and subjects using an alternative growth model for the 2019-2020 school year. If an LEA chooses to evaluate its teachers in non-tested grades and subjects using an alternative growth model for the 2019-2020 school year, then a teacher's evaluation score using the alternative growth model shall only be used to evaluate the teacher if such use results in a higher evaluation score for the teacher.

SECTION 3. Tennessee Code Annotated, Section 49-6-105, is amended by adding the following as a new subsection:

(h)

(1) Notwithstanding subsection (e) or § 49-1-302(d)(2)(B)(ix), the state shall not require pre-kindergarten and kindergarten teachers employed in an LEA that receives pre-kindergarten program approval under §§ 49-6-103 - 49-6-110 to be evaluated using the pre-k/kindergarten growth portfolio model approved by the state board of education, or a comparable alternative measure of student growth approved by the state board of education and adopted by the LEA, for the 2019-2020 school year.

(2) This subsection (h) does not prohibit an LEA from evaluating pre-kindergarten and kindergarten teachers using the pre-k/kindergarten growth portfolio model approved by the state board of education, or a comparable alternative measure of student growth approved by the state board of education and adopted by the LEA, for the 2019-2020 school year.

(3) If an LEA chooses to evaluate its pre-kindergarten and kindergarten teachers, for the 2019-2020 school year, using the pre-k/kindergarten growth portfolio model approved by the state board of education, or a comparable alternative measure of student growth approved by the state board of education and adopted by the LEA, then a teacher's evaluation score using the pre-k/kindergarten growth portfolio model approved by the state board of education, or a comparable alternative measure of student growth approved by the state board of education and adopted by the LEA, shall only be used to evaluate the teacher if such use results in a higher evaluation score for the teacher.

SECTION 4. Tennessee Code Annotated, Section 49-1-617, is amended by adding the following as a new subsection:

(d) Notwithstanding subsection (a), scores on Tennessee comprehensive assessment program (TCAP) tests, which include, but are not limited to, TNReady assessments, English learner assessments, alternate TCAP assessments, and end-of-course examinations, administered in the 2019-2020 school year shall not comprise a percentage of a student's final grade for the spring semester in the subject areas of mathematics, English language arts, science, and social studies, unless including TCAP test scores results in a higher final grade for the student.

SECTION 5. Tennessee Code Annotated, Section 49-1-228, is amended by adding the following as a new subsection:

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(f) Notwithstanding subsections (a)-(c), student performance and student growth data from the Tennessee comprehensive assessment program (TCAP) tests, which include, but are not limited to, TNReady assessments, English learner assessments, alternate TCAP assessments, and end-of-course examinations, administered in the 2019-2020 school year shall not be used to assign a letter grade to a school, unless the use results in a higher letter grade for the school.

SECTION 6. Tennessee Code Annotated, Section 49-1-602(a), is amended by adding the following as a new subdivision:

(5) Notwithstanding any provision of this part to the contrary, student performance and student growth data from Tennessee comprehensive assessment program (TCAP) tests, which include, but are not limited to, TNReady assessments, English learner assessments, alternate TCAP assessments, and end-of-course examinations, administered in the 2019-2020 school year shall not be used to identify a school as a priority school or to assign a school to the achievement school district.

SECTION 7. Tennessee Code Annotated, Section 49-6-408, is amended by adding the following as a new subsection:

(g) Notwithstanding subsection (f), for the 2019-2020 school year, a student is not required to take and pass the civics test required in this section to meet the social studies course credit requirements to earn a full diploma upon graduation from high school.

SECTION 8. Tennessee Code Annotated, Section 49-6-3004(a)(6), is amended by designating the existing language as subdivision (A) and adding the following as a new subdivision (B):

(B) Notwithstanding subdivisions (a)(1) and (a)(6)(A), the commissioner of education shall waive the requirement under subdivision (a)(1) of one hundred eighty (180) days of classroom instruction for the 2019-2020 school year. This subdivision (a)(6)(B) does not prohibit a school from continuing classroom instruction after being issued a waiver from the commissioner pursuant to this subdivision (a)(6)(B).

SECTION 9. Tennessee Code Annotated, Section 49-3-317(a), is amended by designating the existing language as subdivision (1) and adding the following as a new subdivision (2):

(2) Notwithstanding subdivision (a)(1), the suspension of the operation of schools in an LEA during the 2019-2020 school year shall not operate to deprive the LEA of state funds to which the LEA would be entitled if the LEA otherwise meets the requirements of law. This subdivision (a)(2) does not require an LEA to petition the state board of education for a determination of an epidemic, natural disaster, or for other justifiable cause before an LEA may receive state funds under this part. For purposes of this subdivision (a)(2), justifiable cause exists for the 2019-2020 school year.

SECTION 10. Tennessee Code Annotated, Section 49-6-6001, is amended by adding the following as a new subsection:

(l) Notwithstanding subsection (b), for the 2019-2020 school year, public school students are not required to take an examination at grade eleven (11) to assess student readiness for postsecondary education.

SECTION 11. Tennessee Code Annotated, Section 49-6-6012, is amended by deleting the section and substituting instead the following:

(a) Notwithstanding any law to the contrary, no adverse action may be taken against any student, teacher, school, or LEA based, in whole or in part, on student achievement, student performance, or student growth data generated from:

(1) The 2017-2018 TNReady assessments; or

(2) The Tennessee comprehensive assessment program (TCAP) tests, which include, but are not limited to, TNReady assessments, English learner assessments, alternate TCAP assessments, and end-of-course examinations, administered in the 2019-2020 school year.

(b) As used in this section, "adverse action" includes, but is not limited to, employment termination decisions, adverse compensation decisions, the identification of a school as a priority school, the assignment of a school to the achievement school district, or an action taken in violation of § 49-1-228(f) or § 49-1-617(d).

SECTION 12. Tennessee Code Annotated, Title 49, Chapter 6, Part 3, is amended by adding the following as a new section:

(a) Notwithstanding § 49-1-201(d), upon application by an LEA for one (1) or more of the LEA's schools, and upon the approval of the state board of education, the commissioner of education shall waive a state board rule or statute that inhibits or hinders the LEA's ability to meet the LEA's goals or comply with the LEA's mission due solely to the outbreak of COVID-19 during the spring semester of the 2019-2020 school year.

(b) The commissioner shall not waive Section 1 of this act, § 49-1-302(d)(2)(F)-(G), § 49-6-105(h), § 49-1-617(d), § 49-1-228(f), § 49-1-602(a)(5), § 49-6-408(g), § 49-6-3004(a)(6)(B), § 49-3-317(a)(2), § 49-6-6001(l), § 49-6-6012, or any of the emergency rules promulgated by the state board of education to effectuate this act.

(c)

(1) The commissioner shall submit a report to the education committees of the senate and the house of representatives no later than February 28, 2021, on the implementation and use of this section.

(2) The report required under subdivision (c)(1) must identify the substance of each waiver request submitted to the commissioner; whether the LEA's request for a waiver was approved by the state board of education; and the effect of the waiver on the receiving LEA.

(3) The chairs of the education committees of the senate and the house of representatives may request interim reports from the commissioner on the implementation and use of this section before February 28, 2021.

(d) This section is repealed on March 1, 2021.

SECTION 13.

(a) The department of education shall promptly seek a waiver from the United States Department of Education, or seek to amend Tennessee's Every Student Succeeds Act (ESSA) Plan, as necessary and appropriate to implement this act.

(b) The state board of education shall promptly revise the high school graduation requirements for the 2019-2020 school year to ensure that high school seniors who were affected by school closures during the spring of the 2019-2020 school year do not fail to receive a high school diploma for which the student was on-track and otherwise eligible to receive on or before the effective date of this act.

(c) The state board of education shall consult with the department of education, Tennessee higher education commission, and public institutions of higher education to develop guidance, resources, and opportunities for high school students who were enrolled in dual credit or dual enrollment courses during the spring of the 2019-2020 school year, and who were adversely affected by school closures due to COVID-19.

(d) Notwithstanding Tennessee Code Annotated, Section 4-5-208(a):

(1) The state board of education may promulgate emergency rules as necessary to address any issues created by school closures due to the outbreak

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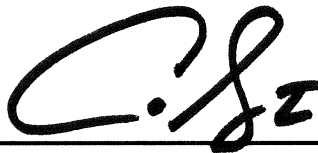
of COVID-19 during the 2019-2020 school year. The rules must be promulgated according to the Uniform Administrative Procedures Act, compiled in title 4, chapter 5; and

(2) The Tennessee student assistance corporation and public institutions of higher education may promulgate emergency rules to protect the financial aid and credit opportunities for high school students who were enrolled in dual credit or dual enrollment courses during the spring of the 2019-2020 school year, and who were adversely affected by school closures due to COVID-19.

SECTION 14. This act shall take effect upon becoming a law, the public welfare requiring it.

HOUSE BILL NO. 2818

PASSED: March 19, 2020



CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES



RANDY MCNALLY
SPEAKER OF THE SENATE

APPROVED this 2nd day of April 2020



BILL LEE, GOVERNOR

**RESOLUTION OF THE WILLIAMSON COUNTY BOARD OF EDUCATION
IN SUPPORT OF EXTENDING PUBLIC CHAPTER NO. 652
FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, Coronavirus Disease 2019 (COVID-19) is a global pandemic that can lead to serious illness or death and spreads through close contact among individuals; and

WHEREAS, beginning on March 12, 2020, Governor Bill Lee declared Tennessee to be in a state of emergency until June 30, 2020, pursuant to Executive Orders 14 and 36, due to COVID-19; and

WHEREAS, beginning on March 16, 2020, Tennessee schools were closed for the remainder of the 2019-2020 school year, in response to requests made by Governor Bill Lee that they close to combat the spread of COVID-19; and

WHEREAS, on March of 2020, the Tennessee General Assembly passed legislature to ensure that school districts, schools, teachers, and students were held harmless from testing requirements and accountability measures to provide some relief to Tennesseans during these difficult and uncertain times for the 2019-2020 school year;

WHEREAS, on April 2, 2020, Governor Bill Lee signed Public Chapter 652 which removed the requirement for TNReady testing, end-of-course examinations, and other related testing and assessments; the Chapter also suspended the student growth measure of teacher's evaluations, with other teacher evaluation exemptions, and allowed the State Board of Education to promulgate necessary rules to address the issues created by COVID-19 in the 2019-2020 school year. As such the State has established a precedent for suspending standardized testing as the pandemic situation warrants;

WHEREAS, on June 22, 2020, the Tennessee State Board of Education approved Emergency Rule 0520-01-17-.01, which requires Tennessee school districts to provide students in grades one (1) through twelve (12) access to six and one half (6 1/2) hours of instructional time each school day during the 2020-2021 school year, even if there are school closures or disruptions related to outbreaks of COVID-19; and

WHEREAS, by Executive Order 50 signed by Governor Bill Lee on June 29, 2020, the state of Tennessee is to remain in a state of emergency until at least August 29, 2020 and COVID-19 continues to spread at a rapid rate in Tennessee; and

WHEREAS, Tennessee schools, in order to comply with State Board requirements, will likely have to engage in remote learning, in whole or in part, during the 2020-2021 academic school year due to the continued spread of COVID-19; and

WHEREAS, pursuant to State Board Emergency Rule Emergency Rule 0520-01-17-.01, Tennessee school districts are required to each create and implement their own plans to facilitate continuous learning in light of the continued spread of COVID-19; and

WHEREAS, Tennessee school districts will be implementing different plans for learning from county to county across the state for the 2020-2021, based upon the needs of their students and COVID-19 outbreaks in each county; and the district's ability or lack thereof to provide the needed technology resources; and

WHEREAS, Tennessee students will likely face significant academic and behavioral regression upon returning to school, having lost approximately two (2) months of standard instruction and attendance due to the extended closure; and

WHEREAS, when schools resume in August 2020, students will have spent approximately five (5) consecutive months out of school; and

WHEREAS, it will be difficult for school districts to comply with test security requirements if students are engaging in remote learning due to COVID-19; and

WHEREAS, Tennessee school districts will be focused not only on student growth and safety, but also on recoupment of academic and skills lost during the extended closure.

NOW, THEREFORE, BE IT RESOLVED BY THE WILLIAMSON COUNTY BOARD OF EDUCATION AS FOLLOWS:

Supports and respectfully requests the State of Tennessee to suspend all state required student assessments, including but not limited to, TN Ready testing, and suspend the student growth measure and/or any other portion of teacher evaluations directly related to student assessments to provide some relief to Tennesseans during these difficult and uncertain times and extend the provisions contained in Public Chapter No. 652 for the 2020-2021 school year.

Votes: _____ In Favor

_____ Against
_____ Abstain

The Board authorizes its Chair to sign below, this ____ day of _____, 2020.

Gary Anderson, Chair

Date

A copy of Public Chapter No. 652 is attached to this resolution.



To: Board of Education

From: Leslie C. Holman, CFO *LCH*

RE: Budget Amendments and Resolution for 2020-2021

Date: August 12, 2020

The following budget amendments for the 2020-2021 fiscal year will require your approval only.

General Purpose School Fund Amendments:

08.20. Carryforward Reserves

This amendment reallocates funds donated or designated for specific purposes in the prior year, which are carried forward to the current budget for expenditure. **\$127,490,64**

08.20. Safe Schools Grant

We received funds last year from a State Safe Schools Grant which we are using to fund security measures at the schools. We receive the funds on a reimbursement basis and the amount we are appropriating is for the remaining encumbered funds from 2020. **\$338,865.06**

08.20. State Grant Carryover

Last year we received a grant for Post-Secondary for the purpose of expanding the Teaching as a Profession (TAP) program. The funds carried forward this year will be used to conduct an education summit in the fall. **\$15,000**

08.20. Leap Grant

CHS has been awarded for the 10th year in a row the Lottery for Education Afterschool Program. It is used for personnel, materials, and transportation. **\$67,620**

08.20. Transition Grant

We have received funds for a few years for a transition grant that pays a portion of a transition teacher's salary and for 3 mentors. It operates on an October - September year and this amount places the carryover funds in the accounts that need to reflect expenses not yet covered with the 20-21 Budget. **\$31,953**

The following budget resolution for the 2020-2021 fiscal year will require your and country commission approval.

09.20. Addl Tech Staff

Due to Covid 19 we have greatly increased our online education program and there is an immediate need for additional tech coaches and application specialists to help in this area. We will use fund balance to fund this resolution. **\$296,485**

Staff recommends approval of the above noted budget amendments and resolution.

Amendment

**AMENDING THE 2020-2021 GENERAL PURPOSE SCHOOL BUDGET FOR CARRY FORWARD
RESERVES RESTRICTED FOR VARIOUS PURPOSES**

WHEREAS, the Board partners with various entities who have contributed funds during the year and restricted funds for various purposes; and

WHEREAS, the following amounts remained unspent unencumbered at the end of the prior year and need to be carried forward to the current year as follows: Principals Banquet fund (\$26,239.22); MTSU tuition account (\$45,960.91) and Wilco Athletic Events (\$55,290.51)

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education meeting in regular session on August 17, 2020 approve the following funds and amend the **2020-2021** General Purpose School Fund as follows:

Revenue		
141.347550	Committed for Education	\$127,490.64
Expenditures		
141.72320.539900.320	Other Contracted Services	\$26,239.22
141.72230.539900.385P7010	Other Contracted Services	45,960.91
141.72210.549900.350.P3123	Other Materials and Supplies	55,290.51
		\$127,490.64 \$127,490.64

Action Taken:
School Board

Yes_ No_

Amendment

**AMENDING THE 2020-2021 GENERAL PURPOSE SCHOOL FUND BUDGET BY \$338,865.06
FOR SCHOOL SAFETY GRANT**

WHEREAS, during the budget prep for the 2019-20 budget, we applied and received a Safe Schools grant which we are using for safety enhancements in our schools; and

WHEREAS, we did not use all funds awarded last year and we must budget the remaining grant for the current fiscal year.

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education meeting in regular session on August 17, 2020 approve and amend the **2020-2021** General Purpose School fund budget in the following manner:

Revenue

141.465900.G2280

Other State Funds

\$338,865.06

Expenditure

141.72130.549900.457.00.00.G2280

Other Materials and Supplies

25,000.00

141.72620.570100.457.00.00.G2280

Capital Outlay- Safety

\$313,865.06

ACTION TAKEN:

School Board

For___ Against.___ _

Amendment:

**REAPPROPRIATING \$15,000 IN STATE GRANT FUNDS RECEIVED IN 2019-20 TO THE
2020-2021 GENERAL PURPOSE SCHOOL FUND BUDGET FOR EARLY POSTSECONDARY
EXPANSION**

WHEREAS, the Board of Education applied for and received a Post-Secondary grant in 19-20 to give high schools funds to expand and diversify the Teaching as a Profession (TAP) program;
and

WHEREAS, there is \$15,000 left to be used for an education summit in the fall; and

WHEREAS, no local funds will be necessary;

NOW, THEREFORE BE IT RESOLVED that the Williamson County Board of Education meeting in regular session on August 17, 2020 approve and amend the 2020-2021 General Purpose School Fund budget as follows:

Revenue

141.346550

Committed for Education

15,000

Expenditure

141.71300.549900.G5603

Other materials and Supplies

15,000

School Board Vote

Yes__

No_

Amendment:

APPROPRIATING \$67,620, STATE LOTTERY GRANT FUNDS IN THE GENERAL PURPOSE SCHOOL FUND 2020-2021 BUDGET FOR AFTER SCHOOL TUTORING PROGRAM AT CENTENNIAL HIGH SCHOOL

WHEREAS, Centennial High School applied for and has been awarded for the tenth time the Lottery for Education Afterschool Programs (LEAPs) Grant in the amount of \$67,620 and

WHEREAS, these funds will be used for personnel costs, materials, supplies and travel expenses for the students needed for the program; and

WHEREAS, no local funds will be necessary;

NOW, THEREFORE BE IT RESOLVED that the Williamson County Board of Education meeting in regular session on August 17, 2020 approve and amend the 2020-2021 General Purpose School Fund budget as follows:

Revenue		
141.46590.G2500	Other State Funds -LEAP Grant	\$67,620
Expenditure		
141.73300.518900.381.G2500	Other Salaries and Wages	\$54,000
141.73300.520100.381.G2500	Fica	3,348
141.73300.520400.381.G2500	Retirement	4,887
141.73300.521200.381.G2500	Medicare	783
141.73300.542900.381.G2500	Instructional Materials and Supplies	632
141.73300.539900.381.G2500	Contracted services	2,700
141.73300.552400.381.G2500	Professional Development	<u>1,270</u>
	Total	\$67,620

School Board Vote

Yes__

No_

Amendment

**AMENDING THE 2020-2021 GENERAL PURPOSE SCHOOL FUND BUDGET BY \$31,953
FOR STATE TRANSITION GRANT**

WHEREAS, we applied and received a State Transition grant for the School Support Department which funds a portion of a transition teacher and 3 workplace readiness mentors; and

WHEREAS, these funds run on an October -September timeline like federal funds and we need to appropriate the carry over funds for the months of July through September;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education meeting in regular session on August 17, 2020 approve and amend the **2020-2021** General Purpose School fund budget in the following manner:

Revenue			
141.471390.G7250	Other State Funds	\$31,953	
Expenditure			
141.71300.520600.389.G7250	Life Ins		153
141.71300.520700.389.G7250	Medical		30,300
141.71300.520800.389.G7250	Dental		1,500
	Total	\$31,953	\$31,953

ACTION TAKEN:

School Board

For__ Against__

RESOLUTION NO. _____

Requested by: Board of Education

**RESOLUTION AMENDING THE 2020-2021 GENERAL PURPOSE SCHOOL BUDGET
\$296,485 FOR ADDITIONAL TECH COACHES AND SUPPORT SPECIALISTS**

WHEREAS, COVID is a reality that the school system is adapting to and changing the way that education is being conducted for our students and there is a need to add additional Technology coaches and support specialists to deal with the district wide efforts to give education to online students; and

WHEREAS, the district implemented a small on line education curriculum last year with the intent to grow the program gradually but with the onset of COVID 19, more students than anticipated have chosen to take on line courses and the need for support of this program is essential for the education of thousands of our students; and

WHEREAS, this was unexpected and fund balance can be used to fund this need;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of County Commissioners meeting in regular session on September 14, 2020, approve and amend the 2020-2021 General Purpose School Fund budget in the following manner:

Revenue		
141.39000	Fund Balance	\$296,485
Expenditure		
141.72210.518900	Other Salaries and Wages (2 Tech coaches and 2 applic specialist)	\$220,048
141.72210.520100	FICA	13,643
141.72210.520400	Pension	17,000
141.72210.520600	Life	204
141.72210.520700	Medical	40,400
141.72210.520800	Dental	2,000
141.72210.521200	Medicare	3,190
	Total	\$296,485

Commissioner

Committees Referred to & Action Taken

1. School Board	For__	Against__
2. Education	For__	Against__
3. Budget	For	<u>Against</u>
COMMISSION ACTION TAKEN:	For	<u>Against</u>
		<u>ABS</u>
		<u>Out</u>

Elaine Anderson - County Clerk

Tommy Little - Commission Chairman

Date

Rogers Anderson - County Mayor

Williamson County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Family and Medical Leave	Descriptor Code: 5.305	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

ELIGIBILITY

Anyone who has been employed for at least twelve (12) months by the school district and anyone who has at least 1,250 hours of service (hours used for leave, even FMLA leave, shall not be credited for service for purposes of FMLA eligibility¹) during the previous twelve (12) month period shall be eligible to use FMLA leave.²

GENERAL PRINCIPLES

An eligible employee shall be granted, upon request, up to twelve (12) weeks unpaid leave during a calendar year for the following reasons:

1. The birth of a child;
2. The placement of a child with the employee for adoption or foster care;
3. A serious health condition of the employee that makes the employee unable to perform the essential functions of his/her job position;
4. The care of a spouse, child, or parent of the employee who has a serious health condition; and
5. Any qualifying circumstances arising out of the fact that a spouse, child, or parent of the employee is on covered active duty or has been notified of an impending call or order to covered active duty in the Armed Forces.

Granting of leave under this policy shall be subject to, and in accordance with, the provisions of applicable federal and state laws. An employee may substitute accrued paid leave for unpaid time. Use of accrued paid leave shall run concurrently with and be counted toward the employee's total period of FMLA leave.

MATERNITY/PATERNITY LEAVE

1. *Relationship between FMLA leave and Tennessee Maternity Leave Act-* FMLA leave shall run concurrently with leave provided under the Tennessee Maternity Act, which affords eligible employees leave for a period not to exceed four (4) months for the adoption, pregnancy, childbirth, and nursing of a newborn child.³

2. *Teachers' Leave*- In accordance with state law, any teacher who goes on maternity or paternity leave shall be allowed to use all or a portion of the teacher's accumulated sick or annual leave for maternity leave purposes. In order to be eligible to use sick leave, written request by the teacher accompanied by a statement from the teacher's physician verifying the medically necessary time period shall be submitted. Upon verification by a written statement from an adoption agency or other entity handling an adoption, a teacher may also be allowed to use accumulated leave for adoption of a child. If both adoptive parents are teachers employed by the district, however, only one (1) parent is entitled to use such leave.⁴
3. Spouses who are both eligible employees of the school district are limited to a combined total of twelve (12) workweeks of FMLA leave in a single twelve (12) month period if the leave is taken for the birth and care of a newborn child, for the placement of a child with the employee for adoption or foster care, or to care for a parent who has a serious health condition. Under certain circumstances, spouses who share leave for the birth or adoption of a child may be eligible for limited amounts of additional leave for other qualifying FMLA reasons.⁵

LEAVE FOR A SERIOUS HEALTH CONDITION⁶

Eligible employees, upon request, shall be granted up to twelve (12) weeks of unpaid leave when he/she is unable to work because of a serious health condition or to care for a spouse, child or parent with a serious health condition. Granting of such leave shall be subject to the provisions of applicable federal and state laws. Employees shall contact Human Resources to determine if the reason for leave qualifies as FMLA leave. If the leave is foreseeable, the employee shall give thirty (30) days' notice. If the leave is not foreseeable, the employee shall notify Human Resources as soon as practicable, generally, either the same or next business day.

LEAVE FOR MILITARY FAMILY MEMBERS

1. *Qualifying Exigency Leave*⁷ - Eligible employees are entitled to up to twelve (12) workweeks of leave because of any "qualifying exigency" arising out of the fact that the spouse, son, daughter, or parent of the employee, as defined under the FMLA, is on active duty, or has been notified of an impending call to active duty, or has been notified of an impending call to active duty status in the Armed Forces. Qualifying exigencies may include:
 - a. Issues arising from the service member's short notice deployment;
 - b. Military events and related activities (e.g. official ceremonies, support programs);
 - c. Making or updating financial and legal arrangements;
 - d. Attending counseling;
 - e. Taking up to fifteen (15) days leave to spend time with a covered service member who is on short-term rest and recuperation leave during deployment; or
 - f. Attending post-deployment activities.
2. *Military Caregiver Leave*⁸ - An eligible employee who is the spouse, son, daughter, parent, or next of kin of a covered service member or covered veteran with a serious injury or illness is entitled to up to twenty-six (26) workweeks of leave in a "single twelve (12) month period." A covered service member is a current member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is

otherwise in out-patient status, or is otherwise on the temporary disability retired list for a serious injury or illness.

A covered veteran is an individual who was a member of the Armed Forces at any time during the period of five (5) years preceding the date of the medical treatment, recuperation, or therapy that has a serious injury or illness and who is currently receiving medical treatment, recuperation, or therapy.

The “single twelve (12) month period” for military caregiver leave begins on the first day the employee takes leave for this reason and ends twelve (12) months later. An eligible employee is limited to a combined total of twenty-six (26) workweeks of leave to provide care for a covered service member. The maximum of twenty-six (26) workweeks may include no more than twelve (12) workweeks of leave that is taken for the birth and care of a newborn child, for the placement of a child for adoption or foster care, for care of a parent who has a serious health condition, or for the employee's own serious health condition.

INTERMITTENT LEAVE⁹

Eligible employees may take FMLA leave intermittently when medically necessary to care for a seriously ill family member or because of the employee's own serious health condition. When a licensed employee requests foreseeable leave for planned medical treatment and the employee would be on leave for greater than twenty percent (20%) of the total number of working days in the period during which the leave would extend, the school district may require that such employee elect either to take the leave for periods of a particular duration, not to exceed the duration of the planned medical treatment, or to transfer temporarily to an available alternative position offered by the school district for which the employee is qualified and that has equivalent pay and benefits and better accommodates recurring periods of leave.

RESTRICTIONS

1. Notice Requirements

- a. *Employee Notice*¹⁰- For foreseeable leave, the employee shall provide the Superintendent of Schools/designee with at least thirty (30) days written notice before the beginning of the anticipated leave.
- b. *District Notice*- Once it has been established that the leave requested qualifies for FMLA, the Superintendent of Schools/designee shall notify the employee within five (5) business days (absent extenuating circumstances) that any leave taken pursuant to state leave statutes (paid vacation leave, personal leave, sick leave, or workers' compensation) shall run concurrently with FMLA leave.¹¹ The notice may be given orally or in writing. If the notice is oral, it shall be confirmed in writing, no later than the following pay day.¹²

2. Certification Requirement¹³

- a. The Superintendent of Schools/designee may require that a request for leave be supported by certification issued by a health care provider with the following information:
 - i. The date on which the serious health condition commenced;
 - ii. The probable duration of the condition;
 - iii. The appropriate medical facts within the knowledge of the health care provider regarding the condition; and
 - iv. A statement that the eligible employee is needed to care for the son, daughter, spouse, or parent and an estimate of the amount of time that such employee is needed.
- b. If there is any reason to doubt the validity of the certification provided, the Superintendent of Schools may require, at the expense of the school district, an opinion of a second health care provider.

3. Period Near the End of an Academic Term (Professional Employees)¹⁴

- a. If leave is taken more than five (5) weeks prior to the end of the term, the Superintendent of Schools may require the employee to continue taking leave until the end of the term if the leave is at least three (3) weeks of duration and the return of employment would occur during the three (3) week period before the end of the term.
- b. If the leave is taken five (5) weeks prior to the end of the term, the Superintendent of Schools may require the employee to continue taking leave until the end of the term if the leave is greater than two (2) weeks duration and the return to employment would occur during the two (2) week period before the end of the term.

REQUIREMENTS OF THE BOARD¹⁵

1. The employee shall be restored to the same position of employment or an equivalent position with no loss of benefits, pay, or other terms of employment.
2. The employee shall be kept under any group health plan for the duration of the leave.
3. The Board may recover the premium paid under the following conditions:
 - a. The employee fails to return from leave after the period of leave has expired; and
 - b. The employee fails to return to work for a reason other than the continuation, recurrence, or onset of a serious health condition or other circumstances beyond the control of the employee.

Legal References

1. *Hinson v. Tecumseh Products Co.*, 2000 U.S. App. LEXIS 26778, at *1—10 (6th Cir. Oct. 17, 2000)
2. Federal Family and Medical Leave Act of 1993, 29 USCA § 2601, 2611—2619
3. TCA 49-5-702; TCA 4-21-408
4. TCA 49-5-710(a)(2); TCA 8-50-802(a)(4); Public Acts of 2019, Chapter No. 248
5. 29 CFR § 825.120(a)(3)
6. 29 CFR § 825.113
7. 29 CFR § 825.126
8. 29 CFR § 825.124; 29 CFR § 825.127
9. 29 CFR § 825.202
10. 29 CFR § 825.302-825.304
11. 29 CFR § 825.207
12. OP Tenn. Atty Gen 94-006 (Jan 13, 1994); *Plant v. Morton International, Inc.*, 212 F. 3d 929, 932 (6th Cir. 2000)
13. 29 CFR § 825.305-825.313
14. 29 CFR § 825.602
15. 29 USCA § 2614

Cross References

Sick Leave - Teacher 5.302
Sick Leave – Classified 5.3022

Williamson County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Reporting Child Abuse	Descriptor Code: 6.409	Issued Date:
		Rescinds:	Issued: 10/23/17

General

The Superintendent of Schools shall:¹

1. Designate one employee as the Child Abuse Coordinator (the Coordinator) and an additional employee to serve as the Alternate Child Abuse Coordinator (the Alternate) for each school;
2. Require that the Coordinator and the Alternate receive appropriate training;
3. Supply the Coordinator with all necessary resources;
4. Ensure that all school personnel annually complete the child abuse training program required by state law.²

The Coordinator shall assist any employee with appropriately reporting and responding to instances of child abuse or child sexual abuse.

REPORTING

All personnel shall be alert for any evidence of child abuse, sexual abuse, or neglect.³ If personnel know or have reasonable cause to suspect child abuse, sexual abuse, or neglect, a report shall be filed immediately with the Coordinator, the Department of Children's Services (DCS), and law enforcement.⁴

The report shall include, to the extent known by the reporter:⁵

1. The name, address, telephone number, and age of the child;
2. The name, telephone number, and address of the parents or persons having custody of the child;
3. The nature and extent of the abuse or neglect; and
4. Any evidence to the cause or any other information that may relate to the cause or extent of the abuse or neglect.

~~The identity of the person reporting shall remain confidential except when the juvenile court determines otherwise.~~

~~Notice that a report was filed, and any other information relevant to the wellbeing of the child, shall be verbally provided to the parent(s)/guardian(s) within twenty-four (24) hours of filing. This notice shall~~

~~be made in connection with DCS. Notice shall not be provided if there is reasonable cause to believe that the parent/guardian may be the perpetrator or in any way responsible for abuse.~~

The Superintendent of Schools/designee shall develop reporting procedures, including sample indicators of abuse and neglect, and shall disseminate the procedures to all school personnel.

CONFIDENTIALITY

District employees shall keep all information regarding any child abuse confidential in accordance with state law.

INVESTIGATIONS

School administrators and employees have a duty to cooperate, provide assistance, and information in child abuse investigations⁶ including permitting DCS teams to conduct interviews while the child is at school. The principal may control the time, place, and circumstances of the interview but may not insist that a school employee be present even if the suspected abuser is a school employee or another student. The principal is not in violation of any laws by failing to inform parent(s)/guardian(s) that the child is to be interviewed even if the suspected abuser is not a member of the child's household.⁷

TRAINING

Employees of the school district will be provided with information of this board policy, as well as with procedures for reporting suspected student abuse or neglect. This information, in addition to staff development training, will be provided through materials and training offered during a faculty meeting at each school during the first four weeks of the school term.

~~Information materials, including applicable portions of the law and definitions of abuse and neglect will be distributed to all employees.~~

Staff development training will occur including types of child abuse and neglect, recognizing child abuse and neglect, and procedures for reporting child abuse and neglect.

Legal References

1. H.B. 2461, 111th Tenn. Gen. Assembly (2020)
2. TCA 37-1-408
3. TCA 37-1-403(a)(1); TCA 37-1-412; TCA 37-1-602; TCA 37-1-605(a)(4)
4. TCA 37-1-403(a)(2); H.B. 2461, 111th Tenn. Gen. Assembly (2020)
5. TCA 37-1-403(b)
6. TCA 37-1-611(b)
7. Tenn. Op. Atty. Gen. No. 87-101 (June 9, 1987)

Cross References

Staff-Student Relations 5.610
Interrogations and Searches 6.303
Student Discrimination, Harassment, Bullying, Cyberbullying, and Intimidation 6.304
Title IX & Sexual Harassment 6.3041

Williamson County Board of Education

Monitoring:

Review: Annually, in
January

Descriptor Term:

Recommendations and File Transfers

Descriptor Code:

5.203

Issued Date:

Rescinds:

Issued:

Other than the routine transmission of administrative and personnel files, district employees are prohibited from assisting a school employee, contractor, or agent in obtaining a new job if the individual knows, or has probable cause to believe, that the person seeking a job change engaged in sexual misconduct regarding a minor or student in violation of the law.¹

These requirements shall not apply if:

1. The information giving rise to probable cause has been properly reported to the appropriate law enforcement agency; and
2. The matter has been officially closed in one of the following ways:
 - a. The prosecutor or police have investigated the allegations and notified school officials that there is insufficient information to establish probable cause;
 - b. The employee, contractor, or agent has been charged and either acquitted or exonerated; or
 - c. The case remains open, and there have been no charges or indictment filed within four (4) years of the date the information was reported to the law enforcement agency.

Neither the district nor the Board shall enter into, or require a current or former employee to enter into, a non-disclosure agreement during a settlement for any act of sexual misconduct.¹

The Superintendent of Schools shall develop administrative procedures to enforce this policy and comply with federal and state law.

Legal References

1. 20 USCA § 7926; TCA 49-2-131

Cross References

Hiring 5.106
Reporting Child Abuse and Neglect 6.409

Williamson County Board of Education

Monitoring:

Review: Annually, in
March

Descriptor Term:

Title IX and Sexual Harassment

Descriptor Code:

6.3041

Issued Date:

Rescinds:

Issued:

1 General

2 In order to maintain a safe, civil, and supportive learning environment, all forms of sexual harassment
3 and discrimination on the basis of sex are prohibited.¹ This policy shall cover employees, employees'
4 behaviors, students, and students' behaviors while on school property, at any school-sponsored activity,
5 on school-provided equipment or transportation, or at any official school bus stop in accordance with
6 federal law. This policy shall be disseminated annually to all school staff, students, and
7 parent(s)/guardian(s).² The Title IX Coordinator as well as any personnel chosen to facilitate the
8 grievance process shall not have a conflict of interest against any party of the complaint.³ These
9 individuals shall receive training as to how to promptly and equitably resolve student and employee
10 complaints.³

11 All employees shall receive training on complying with this policy and federal law.⁴

12 TITLE IX COORDINATOR⁵

13 The Title IX Coordinator shall respond promptly to all general reports as well as formal complaints of
14 sexual harassment. He/she shall be kept informed by school-level personnel of all investigations and
15 shall provide input on an ongoing basis as appropriate.

16 Any individual may contact the Title IX Coordinator at any time using the information below:

17 Title: Outreach and Engagement Coordinator

18 Address: 1320 West Main Street, Suite 202, Franklin, Tennessee 37064

19 Phone Number: 615-472-4000

20 Email: TitleIX.coordinator@wcs.edu

21 DEFINITIONS⁴

22 "Complainant" is an individual who is alleged to be the victim of conduct that could constitute sexual
23 harassment.

24 "Respondent" is an individual who is reported to be the perpetrator of conduct that could constitute
25 sexual harassment.

26 "Sexual harassment" is conduct on the basis of sex that satisfies one or more of the following:³

1. A school district employee conditioning an aid, benefit, or service of an education program or activity on an individual's participation in unwelcome sexual conduct;
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the education program or activity; or
3. Sexual assault,⁶ dating violence,⁷ domestic violence,⁸ or stalking⁹ as defined in state and federal law.

Behaviors that constitute sexual harassment may include, but are not limited to:

1. Sexually suggestive remarks;
2. Verbal harassment or abuse;
3. Sexually suggestive pictures;
4. Sexually suggestive gesturing;
5. Harassing or sexually suggestive or offensive messages that are written or electronic;
6. Subtle or direct propositions for sexual favors; and
7. Touching of a sexual nature.

Sexual harassment may be directed against a particular person or persons, or a group, whether of the opposite sex or the same sex.

"Supportive measures" are non-disciplinary, non-punitive, individualized services and shall be offered to the complainant and the respondent, as appropriate. These measures may include, but are not limited to, the following:

1. Counseling;
2. Course modifications;
3. Schedule changes; and
4. Increased monitoring or supervision.

The measures offered to the complainant and the respondent shall remain confidential to the extent that maintaining such confidentiality would not impair the ability of the school district to provide the supportive measures.

1 GRIEVANCE PROCESS

2 Upon learning of an instance of alleged sexual harassment, even if no formal complaint is filed, the
3 Title IX Coordinator shall:

- 4 1. Promptly contact the complainant to discuss the availability of supportive measures;
- 5
- 6 2. Consider the complainant's wishes with respect to supportive measures;
- 7
- 8 3. Inform the complainant of the availability of supportive measures; and
- 9
- 10 4. Explain the process for filing a formal complaint.¹⁰

11 While the school district will respect the confidentiality of the complainant and the respondent as much
12 as possible, some information may need to be disclosed to appropriate individuals. All disclosures shall
13 be consistent with the school district's legal obligations and the necessity to investigate allegations of
14 harassment and take disciplinary action.

15 Disciplinary consequences or sanctions shall not be initiated against the respondent until the grievance
16 process has been completed. Unless there is an immediate threat to the physical health or safety of any
17 student arising from the allegation of sexual harassment that justifies removal, the respondent's
18 placement shall not be changed.¹¹ If the respondent is an employee, he/she may be placed on
19 administrative leave during the pendency of the grievance process.¹² The Title IX Coordinator shall
20 keep the Superintendent of Schools informed of any employee respondents so that he/she can make
21 any necessary reports to the State Board of Education in compliance with state law.¹³

22 Complaints

23 Any individual who has knowledge of behaviors that may constitute a violation of this policy shall
24 immediately report such information to the Title IX Coordinator, however, nothing in this policy requires
25 a complainant to either report or file a formal complaint within a certain timeframe. If the complaint
26 involves the Title IX Coordinator, the complaint shall be filed with the Superintendent of Schools.

27 If a complaint involves allegations of child abuse, including child abuse on school grounds, appropriate
28 notification shall be made per the board policy on reporting child abuse.

29 Upon receipt of a formal complaint, the Title IX Coordinator shall promptly:¹⁴

- 30 1. Provide written notice of the allegations, and the grievance process to all known parties to give
31 the respondent time to prepare a response before an initial interview;
- 32
- 33 2. Inform the parties of the prohibition against making false statement or knowingly submitting
34 false information;
- 35
- 36 3. Inform the parties that they may have an advisor present during any subsequent meetings; and
- 37
- 38 4. Offer supportive measures in an equitable manner to both parties.

If the Title IX Coordinator dismisses a complaint, written notice, including the reasons for dismissal, shall be provided to both parties simultaneously.¹⁵

Investigations¹⁶

The Employee Relations Coordinator shall serve as the investigator and be responsible for investigating complaints in an equitable manner that involves an objective evaluation of all relevant evidence. The burden for obtaining evidence sufficient to reach a determination regarding responsibility rests on the school district and not the complainant or respondent.

Once a complaint is received, the Investigator shall initiate an investigation within forty-eight (48) hours of receipt of the complaint. If an investigation is not initiated within forty-eight (48) hours, the investigator shall provide the Title IX Coordinator with appropriate documentation detailing the reasons why the investigation was not initiated within the required timeframe.

All investigations shall be completed within twenty (20) calendar days from the receipt of the initial complaint. If the investigation is not complete within twenty (20) calendar days, the investigator shall provide the Title IX Coordinator with appropriate documentation detailing the reasons why the investigation has not been completed.

All investigations shall:

1. Provide an equal opportunity for the parties to present witnesses and evidence;
2. Not restrict the ability of either party to discuss the allegations under investigation or gather and present relevant evidence;
3. Refrain from requiring, allowing, relying upon, or otherwise using questions or evidence that seek disclosure of information protected under a legally recognized privilege unless such privilege has been waived;¹⁷
4. Provide the parties with the same opportunities to have others present during any grievance proceeding;
5. Provide to parties whose participation is requested written notice of the date, time, location, participants, and purpose of all investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;
6. Provide both parties an equal opportunity to inspect and review any evidence directly related to the allegations in the formal complaint; and
7. Result in the creation of an investigative report that fairly summarizes relevant evidence.
 - a. Prior to the completion of the investigative report, the investigator shall send to each party the evidence subject to inspection and review. All parties shall have at least ten (10) days to submit a written response which shall be taken into consideration in creating the final report.

Within the parameters of the federal Family Educational Rights and Privacy Act,¹⁸ the Title IX Coordinator shall keep the complainant and the respondent informed of the status of the investigation process. At the close of the investigation, a written final report on the investigation will be delivered to the parent(s)/guardian(s) of the complainant, parent(s)/guardian(s) of the respondent, and to the Superintendent of Schools.

Determination of Responsibility¹⁹

The respondent is presumed not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.²⁰ The clear and convincing evidence standard shall be used in making this determination.²¹

Executive Director of Elementary Education or the Executive Director of Secondary Education shall act as the decision-maker. He/she shall receive the final report of the investigation and allow each party the opportunity to submit written questions that he/she wants asked of any party or witness prior to the determining responsibility.

The decision-maker shall make a determination regarding responsibility and provide the written determination to the parties simultaneously along with information about how to file an appeal.

A substantiated charge against a student may result in corrective or disciplinary action up to and including expulsion. A substantiated charge against an employee shall result in disciplinary action up to and including termination.

After a determination of responsibility is made, the Title IX Coordinator shall work with the complainant to determine if further supportive measures are necessary. The Title IX Coordinator shall also determine whether any other actions are necessary to prevent reoccurrence of the harassment.

APPEALS²²

Either party may appeal from a determination of responsibility based on a procedural irregularity that affected the outcome, new evidence that was not reasonably available at the time of the determination that could affect the outcome, or an alleged conflict of interest on the part of the Title IX Coordinator or any personnel chosen to facilitate the grievance process. Appeals shall be submitted to the Title IX Coordinator within ten (10) days of a determination of responsibility.

Upon receipt of an appeal, the Title IX Coordinator shall:

1. Assign an impartial hearing officer within five (5) days of receipt of the appeal; and
2. Notify the parties in writing.

During the appeal process, the parties shall have a reasonable, equal opportunity to submit written statements. Within ten (10) calendar days, the hearing officer shall issue a written decision describing the result of the appeal and the rationale for the result. The written decision shall be provided simultaneously to both parties.

1 RETALIATION²³

- 2 Retaliation against any person who makes a report or complaint or assists, participates, or refuses to
3 participate in any investigation of an act alleged in this policy is prohibited.

Legal References

1. 34 CFR § 106.1
2. 34 CFR § 106.8(b),(c)
3. 34 CFR § 106.45(b)(1)(iii); 34 CFR § 106.45(b)(10)(D)
4. 34 CFR § 106.30(a)
5. 34 CFR § 106.8(a)
6. 20 USCA 1092(f)(6)(A)(v); TCA 36-3-601(10); TCA 71-6-302
7. 34 USCA 12291(a)(10)
8. 34 USCA 12291(a)(8); TCA 40-14-109
9. 34 USCA 12291(a)(30); TCA 39-17-315; TCA 36-3-601(11)
10. 34 CFR § 106.44(a)
11. 34 CFR § 106.44(c)
12. 34 CFR § 106.44(d)
13. TRR/MS 0520-02-03-.09(2); TCA 49-5-417(c)
14. 34 CFR § 106.45(b)(2)
15. 34 CFR § 106.45(b)(3)
16. 34 CFR § 106.45(b)(5); 34 CFR § 106.45(b)(1)(v)
17. 34 CFR § 106.45(b)(1)(x)
18. 20 USCA § 1232g
19. 34 CFR § 106.45(b)(7)
20. 34 CFR § 106.45(b)(1)(iv)
21. 34 CFR § 106.45(b)(1)(vii)
22. 34 CFR § 106.45(b)(8)
23. 34 CFR § 106.71

Cross References

Section 504 and ADA Grievance Procedures 1.802
 Discrimination/Harassment of Employees (Sexual, Racial,
 Ethnic, Religious) 5.500
 Student Discrimination, Harassment, Bullying, Cyber-
 bullying, and Intimidation 6.304
 Reporting Child Abuse and Neglect 6.409

Williamson County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Middle School Examinations	Descriptor Code: 4.7002	Issued Date: 06/17/19
		Rescinds:	Issued:

One of the roles of the middle schools program is to help prepare students for the expectations of high school, as well as those mandated by the state of Tennessee. It is also the goal of the professional educators at the middle schools to ascertain the comprehensive learning that takes place in grades 6-8. To accomplish all of these objectives, appropriate written examinations shall be developed and given to middle school students within the following guidelines:

1. For students enrolled in courses with state TCAP assessments, including high school End of Course (EOC) exams, ~~or district-developed Common Comprehensive Examinations~~, the TCAP assessments ~~or CCEs~~ will serve as the final exam.
2. For 6th grade students, no comprehensive examinations will be given except for those students enrolled in courses with state TCAP assessments.
3. For 7th grade students, mid-term and final examinations may be at the discretion of the individual building-level team except for those students enrolled in courses with ~~either~~ state TCAP assessments ~~or district-developed Common Comprehensive Examinations (CCEs)~~.
4. For 8th grade students, mid-term and final examinations will be given in all core academic areas and will be given to those students enrolled in courses that have ~~either~~ state TCAP assessments ~~or district-developed CCEs~~. In all other courses (band, chorus, art, family and consumer science, computer, vocational – technology, general music), mid-term and/or final examinations may be given at building level discretion.
5. Examinations may be in the form of written tests, student projects, portfolio, or other assessment measures as established by the professional educators.
6. Grades will incorporate TCAP assessments results at the minimum weight allowed by Tennessee law (for TCAP assessments in grades 3 through 8) or the Tennessee State Board of Education (for high school TCAP assessments). All other mid-term and final exam results will be incorporated into student grades at the same weight as TCAP assessments results.
7. Any student having not attempted a required semester or final exam for a high school course will receive a score of “incomplete” until an attempt has been made. If the student does not attempt the exam by the end of the following semester (~~including the End of Course Examinations~~), the exam grade will be calculated as a zero.

Cross References

Staff Rights and Responsibilities 5.600

Student Publications 6.704

Williamson County Board of Education

Monitoring: Review: Annually, in December	Descriptor Term: Maintaining Test Security	Descriptor Code: 4.701	Issued Date: 06/17/19
		Rescinds: 4.701	Issued: 06/03/14

1 The Superintendent of Schools or designee will appoint a testing specialist as the [System District](#)
2 Testing Coordinator who shall be responsible for administering, monitoring and maintaining security
3 of all tests to be administered within the school system.¹ The Principal of each school shall serve as or
4 designate a Building ~~testing~~ [Testing](#) Coordinator who shall be responsible for the administering,
5 monitoring and maintaining security of all tests given in his/her school.

6 The Superintendent of Schools shall establish a Testing Code of Ethics for test administration.
7 Building Testing Coordinators, test administrators and proctors shall be required to sign a statement
8 that the security measures, testing procedures, and Testing Code of Ethics were followed. Any breach
9 of test security, ~~to include all WCS assessments, such as Common Comprehensive Assessments~~
10 ~~(CCA's)~~, shall be reported to the [District Testing Coordinator](#) Superintendent of Schools for
11 investigation.

12 The [System District](#) Testing Coordinator shall report within 24 hours a breach of TCAP security to the
13 Superintendent of Schools and the State Department of Education ~~Office of Accountability and any~~
14 ~~testing irregularity to the Assessment, Evaluation and Research Executive Director.~~

15 In any class, grade, and/or school where a security breach is suspected, central office staff may be
16 present during subsequent administration of tests for a period of two years. Any person found to have
17 not followed security guidelines and the Testing Code of Ethics ~~for administration of TCAP or any~~
18 ~~Williamson County Schools assessment, such as CCA's~~, or otherwise ~~compromising~~ [compromised](#) the
19 integrity of the test process shall be subject to disciplinary action which could result in dismissal.

Legal References

1. TRR/MS 0520-01-03-.03(7)(b); TCA 49-1-607

Williamson County Board of Education

Monitoring: Review: Annually, in December	Descriptor Term: Semester and Final Examinations	Descriptor Code: 4.7001	Issued Date: 06/17/19
		Rescinds: 4.7001	Issued: 01/17/17

Appropriate written examinations shall be developed and administered to students. [Examinations may be in the form of written tests, student projects, portfolio, or other assessment measures as established by the professional educators.](#) Examination results shall be recorded by the professional staff.

The professional staff shall continuously endeavor to ensure that all examinations are consistent with course goals and relevant in content and ensure that grades are consistent with content standards.

The Principal shall be responsible for storing copies of all student semester and final examinations for at least six months after the examination is administered.

~~All high school students will take state or district developed common comprehensive final exams in Language Arts, Math, Science, Social Studies and World Language core courses.~~¹ [All students in high school courses will take comprehensive final exams.](#) State mandated End of Course Examinations will serve as the final exam. ~~District developed Common Comprehensive Examinations will be implemented in courses in those core curriculum areas not covered by state exams.~~ Grades will incorporate these exam results at the minimum weight allowed by the Tennessee State Board of Education.¹

No exam may be administered **before** the scheduled exam day. An exam may be administered after the scheduled exam day with the Principal's approval.

The provision of this policy set forth below shall be effective July 1, 2019.

Semester and final exams in a subject shall not be required for those high school seniors who have maintained an A average in that subject, no unexcused absences, and have not been suspended during the semester. Absences may be excused by the Principal pursuant to the standards of Board Policy 6.200, Attendance. Unless mandated by the State of Tennessee, seniors who meet the criteria for exemption are not required to take the final exam. Teachers will report the number of exempt students for each course to their Principal.

Legal References

1. TRR/MS 0520-01-03-.06(1)(b)

Cross References

Field Trips 4.302
Attendance 6.200

