

School Board Meeting
April 8, 2021 6:30 PM
HJSHS Library

- I. Call to Order
- II. Roll Call
- III. Consent Agenda
 - A. March 2021 Bills
 - B. March 2021 Financial Report
 - C. March 11, 2021 Regular Board Meeting
 - D. March 22, 2021 Special Board Meeting
- IV. Agenda Approval
- V. Regular Agenda
 - A. TSBA Superintendent Search - Ben Torres
 - B. Recognition to Dorrington Reid
 - C. Board Policy Update - 2nd Reading
 - 1. 1.700 School District Goals
 - 2. 5.100 Personnel Goals
 - D. Virtual Learning Academy
 - E. Lawn Maintenance Contract
 - F. Superintendent's Report
- VI. Citizens Concern
- VII. Adjournment

School Board Meeting

March 11, 2021 6:30 PM
HJSHS Library

Attendance Taken at 6:30 PM.

Rev. Mark Hodge: Present
Mr. Terry Johnson: Present
Mr. Wayne McLemore: Present
Mr. Leon McNeal: Present
Ms. Valeria Wedley: Present

Also present: Lillian Shelton, Interim Superintendent

I. Call to Order

II. Roll Call

III. Consent Agenda

Motion passed: Motion to approve the Consent Agenda as presented passed with a motion by Mr. Terry Johnson and a second by Ms. Valeria Wedley.

Rev. Mark Hodge: Yea
Mr. Terry Johnson: Yea
Mr. Wayne McLemore: Yea
Mr. Leon McNeal: Yea
Ms. Valeria Wedley: Yea
Yea: 5, Nay: 0

A. January 2021 Bills

B. January 2021 Financial Report

C. January 7, 2021 Regular Board Meeting

D. February 2021 Bills

E. February 2021 Financial Report

IV. Agenda Approval

Motion passed: Motion to approve the agenda passed with a motion by Mr. Terry Johnson and a second by Ms. Valeria Wedley.

Rev. Mark Hodge: Yea
Mr. Terry Johnson: Yea
Mr. Wayne McLemore: Yea
Mr. Leon McNeal: Yea
Ms. Valeria Wedley: Yea
Yea: 5, Nay: 0

V. Regular Agenda

A. 2020 Audit Report

Motion passed: Motion to approve the 2020 Audit Report passed with a motion by Mr. Terry Johnson and a second by Ms. Valeria Wedley.

Rev. Mark Hodge: Yea

Mr. Terry Johnson: Yea
Mr. Wayne McLemore: Yea
Mr. Leon McNeal: Yea
Ms. Valeria Wedley: Yea
Yea: 5, Nay: 0

B. ESSER 2.0 Update

Motion passed: Motion to approve Lashlee Rich to take bids passed with a motion by Mr. Leon McNeal and a second by Rev. Mark Hodge.

Rev. Mark Hodge: Yea
Mr. Terry Johnson: Yea
Mr. Wayne McLemore: Yea
Mr. Leon McNeal: Yea
Ms. Valeria Wedley: Yea
Yea: 5, Nay: 0

C. 2022 Tournament of Roses Parade Band Trip

Humboldt High School will be participating with the Gibson County Mass Band in the 2022 Tournament of Roses Parade in Pasadena in January 2022.

D. 2021-22 and 2022-23 School Calendars

Motion passed: Motion to approve the 2021-22 and 2022-23 School Calendar passed with a motion by Mr. Terry Johnson and a second by Mr. Wayne McLemore.

Rev. Mark Hodge: Yea
Mr. Terry Johnson: Yea
Mr. Wayne McLemore: Yea
Mr. Leon McNeal: Yea
Ms. Valeria Wedley: Yea
Yea: 5, Nay: 0

E. E-RATE Contract Renewal

Motion passed: Motion to approve passed with a motion by Mr. Terry Johnson and a second by Rev. Mark Hodge.

Rev. Mark Hodge: Yea
Mr. Terry Johnson: Yea
Mr. Wayne McLemore: Yea
Mr. Leon McNeal: Yea
Ms. Valeria Wedley: Yea
Yea: 5, Nay: 0

F. TCAP Accountability Suspension

Motion passed: Motion to approve passed with a motion by Mr. Terry Johnson and a second by Mr. Leon McNeal.

Rev. Mark Hodge: Yea
Mr. Terry Johnson: Yea
Mr. Wayne McLemore: Yea

Mr. Leon McNeal: Yea
Ms. Valeria Wedley: Yea
Yea: 5, Nay: 0

G. Lawn Maintenance Contract

Motion failed: Motion to extend the lawn maintenance contract for one year failed with a motion by Mr. Leon McNeal and a second by Mr. Terry Johnson.

Rev. Mark Hodge: Nay
Mr. Terry Johnson: Nay
Mr. Wayne McLemore: Nay
Mr. Leon McNeal: Nay
Ms. Valeria Wedley: Nay
Yea: 0, Nay: 5

Motion passed: Motion to bid the lawn maintenance passed with a motion by Rev. Mark Hodge and a second by Mr. Terry Johnson.

Rev. Mark Hodge: Yea
Mr. Terry Johnson: Yea
Mr. Wayne McLemore: Yea
Mr. Leon McNeal: Yea
Ms. Valeria Wedley: Yea
Yea: 5, Nay: 0

H. Board Policy Update - 2nd Reading

Motion passed: Motion to approve passed with a motion by Mr. Terry Johnson and a second by Mr. Leon McNeal.

Rev. Mark Hodge: Yea
Mr. Terry Johnson: Yea
Mr. Wayne McLemore: Yea
Mr. Leon McNeal: Yea
Ms. Valeria Wedley: Yea
Yea: 5, Nay: 0

1. 5.302 Sick Leave

I. Board Policy Update - 1st Reading

The following policies were presented for the first reading.

- 1. 1.700 School District Goals
- 2. 5.100 Personnel Goals

J. 2021-2022 Budget Committee Selection

Ms. Wedley, Board Chairman, appointed Mr. Terry Johnson to serve on the Budget Committee for 2021-2022.

K. Superintendent's Report

- Extended sympathy to the family of Chuck Samples, a former board member who passed away.

- Acknowledged the Jr. High and High School basketball teams placing in district and regional tournaments.
- Parents should receive EBT cards in the mail.
- Introduced the District-level Teachers of the Year: Kimberly Rimmer, Roseline Carmichael and Marcus Butler.
- Black History Month was celebrated at each of the schools.
- Congratulated Jason Wiles, Ag. Teacher, on his team placing in the state competitions.
- Grants recently received were for \$5,000 through Matel education and a \$1,500 math grant.
- Lashlee-Rich has completed the electrical replacement at the stadium.
- The roofing project at the high school is almost completed and work will begin at East.
- You have received information regarding summer camp and teacher bonuses.

VI. Citizens Concern

VII. Discussion of Superintendent Search

Motion passed: Motion to hire TSBA to conduct the Superintendent Search passed with a motion by Rev. Mark Hodge and a second by Mr. Wayne McLemore.

Rev. Mark Hodge: Yea
 Mr. Terry Johnson: Nay
 Mr. Wayne McLemore: Yea
 Mr. Leon McNeal: Yea
 Ms. Valeria Wedley: Nay
 Yea: 3, Nay: 2

Motion passed: Motion to amend the original motion to hire TSBA to conduct the Superintendent search and to elect their level of service Plan 1 for \$6,500 passed with a motion by Mr. Leon McNeal and a second by Rev. Mark Hodge.

Rev. Mark Hodge: Yea
 Mr. Terry Johnson: Nay
 Mr. Wayne McLemore: Yea
 Mr. Leon McNeal: Yea
 Ms. Valeria Wedley: Nay
 Yea: 3, Nay: 2

VIII. Adjournment

Motion passed: Motion to adjourn passed with a motion by Ms. Valeria Wedley and a second by Mr. Wayne McLemore.

Rev. Mark Hodge: Yea

Mr. Terry Johnson: Yea

Mr. Wayne McLemore: Yea

Mr. Leon McNeal: Yea

Ms. Valeria Wedley: Yea

Yea: 5, Nay: 0

Valeria Wedley, Chairman Date

Lillian Shelton, Interim Superintendent Date

Special School Board Meeting

March 22, 2021 9:00 AM

HJSHS Library

Attendance Taken at 9:00 AM.

Rev. Mark Hodge: Present
Mr. Terry Johnson: Present
Mr. Wayne McLemore: Present
Mr. Leon McNeal: Absent
Ms. Valeria Wedley: Present

Also present: Lillian Shelton, Interim Superintendent

I. Call to Order

II. Roll Call

III. Agenda Approval

Motion passed: Motion to approve the agenda passed with a motion by Rev. Mark Hodge and a second by Mr. Terry Johnson.

Rev. Mark Hodge: Yea
Mr. Terry Johnson: Yea
Mr. Wayne McLemore: Yea
Mr. Leon McNeal: Absent
Ms. Valeria Wedley: Yea
Yea: 4, Nay: 0, Absent: 1

IV. Employee Appeal Hearing

The Board held an appeal hearing for Ms. Brittanie Doaks, Principal at East Elementary School regarding her evaluation grievance. She was represented by her TEA representative, Ms. Terri Jones.

Ms. Shelton shared her documentation regarding the appeal. Mr. Chuck Cagle, Board attorney, informed the board no action could be taken.

V. Adjournment

Motion to adjourn was made by Mr. Terry Johnson and a second by Ms. Valeria Wedley.

Rev. Mark Hodge: Nay
Mr. Terry Johnson: Yea
Mr. Wayne McLemore: Nay
Mr. Leon McNeal: Absent
Ms. Valeria Wedley: Yea
Yea: 2, Nay: 2, Absent: 1

Valeria Wedley, Chairman

Date

Lillian Shelton, Interim Superintendent

Date

Humboldt City Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: School District Goals	Descriptor Code: 1.700	Issued Date:
		Rescinds:	Issued:

1 The Board shall determine the educational goals of the school district. In discharging that
2 responsibility, the Board has adopted the following goals:

3 **INSTRUCTION**

- 4 1. To promote a plan for the organized improvement of school curriculum, including the transition
5 between elementary and secondary schools;
- 6 2. To offer a wide range of career and service opportunities;
- 7 3. To promote an integration of academic, physical, social, and emotional growth experiences for
8 each student; and
- 9 4. To promote the recognition of achievement in all endeavors (i.e., academic, athletic).

10 **STUDENTS**

- 11 1. To structure the instructional program to provide necessary alternatives to meet a variety of
12 individual needs and aspirations;
- 13 2. To ensure that each student's interests, capacities, and objectives are considered in his/her
14 learning program; and
- 15 3. To help students gain understanding of themselves as well as skills and techniques in living and
16 working with others and being responsible citizens.

17 **PERSONNEL**

- 18 1. To promote high quality performance by the staff, including both professional and support
19 personnel;
- 20 2. To establish acceptable performance standards for all personnel;
- 21 3. To set goals for educator diversity that take into consideration the diversity of the student
22 population;¹
- 23 4. To provide in-service training and professional growth experiences for teachers and
24 administrators; and
- 25 5. To maintain an evaluation system for the improvement of the instructional system.

1 **OPERATIONS**

- 2 1. To make every effort to secure adequate funding for the educational program in support of the
3 stated goals;
- 4 2. To maintain an adequate system of fiscal and business management;
- 5 3. To develop plans for the efficient use of school facilities; and
- 6 4. To ensure appropriate communication between the Director of Schools and the Board.

7 The Board shall annually review these goals and revise them as necessary.

8 The Director of Schools is responsible for developing procedures and strategies to implement the goals
9 of the Board.

Legal References

1. State Board of Education Policy 5.700; TCA
49-1-302(g)

Cross References

- Role of the Board of Education 1.101
Board Member Development Opportunities 1.204
Fiscal Management Goals 2.100
Business Management Goals 3.100
Instructional Program 4.100
Evaluations of Instructional Programs 4.702
Personnel Goals 5.100
Student Goals 6.100

Humboldt City Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: <h2 style="text-align: center;">Personnel Goals</h2>	Descriptor Code: 5.100	Issued Date:
		Rescinds:	Issued:

1 The Board's personnel goals are as follows:

- 2 1. To ensure that the Director of Schools recruits and employs the best qualified individuals to staff
- 3 the school district;
- 4 2. To provide compensation, benefits, and working environments sufficient to attract and retain
- 5 qualified employees;
- 6 3. To set goals for educator diversity that take into consideration the diversity of the student
- 7 population;¹
- 8 4. To provide an in-service training program for all employees to improve their performance; and
- 9 5. To conduct an evaluation program that will contribute to the continuous improvement of staff
- 10 performance.

Legal References

1. State Board of Education Policy 5.700; TCA 49-1-302(g)

Cross References

School District Goals 1.700