

School Board Meeting
July 7, 2016 6:30 PM
HJSHS Library

- I. Call to Order
- II. Roll Call
- III. Consent Agenda
 - A. June 2016 Bills
 - B. June 2016 Financial Report
 - C. June 9, 2016 Regular Board Meeting
- IV. Agenda Approval
- V. Regular Agenda
 - A. 2016 Fall District Meeting
 - B. 2016 TSBA Leadership Conference & Convention
 - C. Bids
 - 1. Copy Paper
 - 2. Teacher Supplies
 - D. Superintendent's Contract Extension Discussion
 - E. Superintendent's Report
 - 1. Personnel
- VI. Citizens Concern
- VII. Adjournment

School Board Meeting

June 09, 2016 6:30 PM
HJSHS Library

Attendance Taken at 6:20 PM:

Present Board Members:

Mr. Phillip Hardee
Mr. Terry Johnson
Mr. Leon McNeal
Mr. Chuck Samples
Mr. Lee Williams

Updated Attendance:

Mr. Lee Williams was updated to present at: 6:33 PM

Also present: Dr. Versie Hamlett, Superintendent

I. Call to Order

II. Roll Call

III. Consent Agenda

Motion Passed: Motion to approve the Consent Agenda as presented passed with a motion by Mr. Chuck Samples and a second by Mr. Leon McNeal.

4 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Absent

III.A. May 2016 Bills

III.B. May 2016 Financial Report

III.C. May 12, 2016 Regular Board Meeting

IV. Agenda Approval

Motion to Amend Passed: To amend the motion from: "Motion to approve the agenda" to: "Motion to approve the agenda as amended adding Discussion of Board Policy 1.101 to the regular agenda" passed with a motion by Mr. Leon McNeal and a second by Mr. Phillip Hardee.

3 Yeas - 2 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	No
Mr. Lee Williams	No

Motion Passed: Motion to approve the agenda as amended passed with a motion by Mr. Chuck Samples and a second by Mr. Phillip Hardee.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V. Regular Agenda

V.A. Computer Bids

Motion Passed: Motion to award the bid to Total Tech Solutions for desktops, laptops, mobile laps and NComputing for 2016-2017 passed with a motion by Mr. Chuck Samples and a second by Mr. Phillip Hardee.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.B. Consolidated Application Fiscal Year 2017 (ePlan)

Motion Passed: Motion to approve the Consolidated Application Fiscal year 2017 with all appropriate amendments and addendums passed with a motion by Mr. Phillip Hardee and a second by Mr. Lee Williams.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.C. Differentiated Pay

Motion Passed: Motion to approve the Differentiated Pay passed with a motion by Mr. Lee Williams and a second by Mr. Phillip Hardee.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.D. 2016-2017 Non-Licensed Salary Scale

Motion Passed: Motion to approve the 2016-2017 Non-Licensed Salary Scale with a 2% salary increase passed with a motion by Mr. Lee Williams and a second by Mr. Chuck Samples.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.E. 2016-2017 Licensed Salary Scale

Motion Passed: Motion to approve the 2016-2017 Licensed Salary Scale with a 2% salary increase passed with a motion by Mr. Lee Williams and a second by Mr. Chuck Samples.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.F. 2016-2017 School Year Budget

Motion Passed: Motion to approve the budget which includes a 2% salary increase for all licensed and non-licensed personnel including the Director of Schools as funds were allocated through the BEP funding and also including a 6.1% increase in insurance passed with a motion by Mr. Lee Williams and a second by Mr. Phillip Hardee.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.G. Superintendent's Evaluation Report

Mr. Johnson, Board Chairman, reported that Dr. Hamlett's evaluation score was above expectations.

Motion Passed: Motion to table the discussion of the Superintendent's contract extension until the July Board Meeting passed with a motion by Mr. Phillip Hardee and a second by Mr. Chuck Samples.

4 Yeas - 1 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes

Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	No

V.H. Superintendent's Report

The Superintendent Report consisted of:

- (A) a report by Ginny Hatch on the Summer Feed Program and the approval of the Fruit & Vegetable Grant for Stigall and East Elem.
- (B) a presentation by TLM on the renovation project.

V.H.1. Personnel

The Board was updated as to the personnel changes that have taken place since the May Board Meeting.

V.I. Discussion of Board Policy 1.101

Mr. McNeal discussed Policy 1.101 Role of the Board of Education.

VI. Citizens Concern

Mr. James Taylor with the Gibson County Imagination Library asked for the Board's consideration and support to be included in next fiscal year's budget.

VII. Adjournment

Motion Passed: Motion to adjourn passed with a motion by Mr. Phillip Hardee and a second by Mr. Leon McNeal.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

Terry Johnson, Chairman Date

Dr. Versie Hamlett, Superintendent Date



Fall District Meeting Agenda

- 4:30 p.m. Registration
- 5:00 p.m. Welcome and Announcements
- 5:05 p.m. Upcoming Legislation/Survey Ben Torres, TSBA
Director of Government
Relations & Policy/Staff
Attorney
- 5:30 p.m. Every Student Succeeds Act TDOE Leadership Team
Overview and Plan Feedback Session
*(TDOE will share requirements,
opportunities, and timeline for ESSA Plan
and gather feedback on annual assessments
and accountability)*
- 7:00 p.m. Dinner
- Introduction of Guests
 - 100% Boards
 - Roll Call of Boards
 - Student Recognition Award
 - School Volunteer Recognition Award
 - Levels I, II, III and IV Boardsmanship Awards
 - Recognition of Boards of Distinction
and Master School Board Members
 - District Director Elections in South Central,
Upper Cumberland and East districts
- 7:55 p.m. Wrap up and Evaluations
- 8:00 p.m. Adjourn

2016 Tennessee School Boards Association
Annual Convention Schedule
Gaylord Opryland Resort and Convention Center

Friday, November 4

- Noon-6:30 p.m. Registration – *Presidential Registration Desk*
2:00-6:00 p.m. Leadership Conference – *Presidential CE Ballroom*
Speaker: Dr. Mike Rutherford, Rutherford Learning Group President

Saturday, November 5

- 7:00-7:00 p.m. Registration – *Presidential Registration Desk*
7:30-8:30 a.m. Leadership Conference Breakfast – *Presidential CE Ballroom*
8:45-11:45 a.m. Leadership Conference – *Presidential CE Ballroom*
Noon-2:00 p.m. Exhibit Hall Reception – *Ryman B1-2*
Noon-5:00 p.m. Exhibit Hall Open – *Ryman B1-2*
Noon-2:00 p.m. TSBA Board of Directors' Meeting/Luncheon – *Lincoln A*
1:00-4:30 p.m. Pre-convention Legal Workshop – *Washington B*
1:00-4:30 p.m. Pre-convention Legislative Advocacy Workshop – *Lincoln CDE*
5:15-6:45 p.m. Opening General Session – *Presidential D Ballroom*
Special Guest: Will Clark, SCOPE President, Fayetteville
Speaker: Stephen Pemberton

Sunday, November 6

- 7:00-7:00 p.m. Registration – *Presidential Registration Desk*
7:00-8:30 a.m. Convention Breakfast – *Ryman B1-2*
7:00-12:30 p.m. Exhibit Hall Open – *Ryman B1-2*
8:30-9:30 a.m. Clinic Session A
9:30-10:30 a.m. TSBA OPEB Trust Meeting
9:30-11:00 a.m. TCSBA Meeting
10:00-11:00 a.m. Clinic Session B
Noon-12:30 p.m. Door Prizes in Exhibit Hall – *Ryman B1-2*
12:45-1:45 p.m. Sponsored Clinic Session C
2:00-3:45 p.m. Board Secretaries' Meeting
2:00-3:45 p.m. Delegate Assembly – *Presidential CE Ballroom*
4:00-5:00 p.m. Awards Reception & Ceremony – *Presidential D Ballroom*
5:15-6:15 p.m. Second General Session – *Presidential D Ballroom*
Speaker: Andy Hargreaves, Boston College,
Brennan Chair, Lynch School of Education

Monday, November 7

- 7:00-1:00 p.m. Registration – *Presidential Registration Desk*
7:15-8:30 a.m. Convention Breakfast – *Presidential D Ballroom*
7:15-8:30 a.m. TSBA Board of Directors' Meeting/Breakfast – *Lincoln A*
8:45-9:45 a.m. Closing General Session – *Presidential D Ballroom*
Speaker: John Couch, Apple, Inc. Vice President of Education
9:45 a.m. Adjourn

TSBA Leadership Conference
Gaylord Opryland Resort and Convention Center
November 4-5, 2016
Agenda

Friday, November 4, 2016

2:00 p.m.	Welcome and Introductions	Debbie Shedden TSBA President; Board Member, Kingsport
2:05 p.m.	The Case for Attracting, Developing and Retaining Teaching Talent... <i>Why teachers and teaching matter so much.</i>	Dr. Mike Rutherford President, Rutherford Learning Group, Inc.
3:30 p.m.	BREAK	
4:00 p.m.	A Logic Model for Instructional Leadership... <i>How skillful administrators can create the conditions that attract and retain talent.</i>	
5:55 p.m.	Announcements	Debbie Shedden
6:00 p.m.	Adjourn	

Saturday, November 5, 2016

7:30-8:30 a.m.	Leadership Conference Breakfast	
8:45 a.m.	Welcome	Debbie Shedden
8:50 a.m.	Growth-Evoking Feedback and Skillful Coaching... <i>The keys to attracting talent and repelling non-talent.</i>	Dr. Mike Rutherford
10:15 a.m.	BREAK	
10:35 a.m.	Creating a GPTW (Great Place to Work)... <i>A sustainable approach to student success and achievement.</i>	
11:40 a.m.	Wrap-up & Evaluations	
11:45 p.m.	Adjournment	

Copy Paper Bid – June, 2016

Contract Paper Group	<u>25.47</u>
A-Z Office Resource	28.00

Teacher Supply Bids – June, 2016

	<u>Percent Discount from catalog prices</u>	<u>Minimum order required for discount</u>
A-Z Office Resource	58% off list from Office Essentials Catalog	No
Robinson's	15% computer supplies 25% office supplies 30% office furniture	No
The Learning House	18%	\$50

Resignations

Rebecca Bowers – HJSHS Biology

New Hires

Crystal Truelove – East 3rd Grade

Randy McAlexander – District-wide Maintenance Technician

Roselind Mullins – East 4th Grade

Audrey Jones – East Librarian

Beth Hatch – HJSHS Cafeteria

Antonio Lambert – HJSHS Reading Interventionist

Lisa Little – HJSHS 8th English

Abby Lohrum – East 5th Grade

Michael Meals – East 3rd Grade

Ashley Wedley – Stigall Cafeteria