

**SHERRI BAKER**  
9037 E 40 Rd., Bon Aqua, TN 37025

**PIPPA TAYLOR**  
6585 Oak Hill Rd., Lyles, TN 37098

**TIM HOBBS**  
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

**TABITHA CUDE**  
4141 Lewis Rd., Centerville, TN 37033



**DOUG LANE**  
2059 Lake Dr., Centerville, TN 37033

**CHRISTY MAYS**  
450 Hwy 50, Centerville, TN 37033

**JANE HERRON**  
PO Box 13, Nunnely, TN 37137

**John Mullins**  
**Director of Schools**  
115 MURPHREE AVENUE  
CENTERVILLE, TN 37033

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**REGULAR BOARD MEETING**  
**Monday, December 8, 2025 6:30 PM**  
**Central Office - Room 203**

I. Call To Order

II. Public Comment

Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.

III. Moment of Silence

IV. Pledge of Allegiance

V. Agenda for December 8, 2025

VI. Regular Meeting Minutes for November 3, 2025

VII. Special Called Board Meeting Minutes for November 19, 2025

VIII. Special Recognition

A. Employee of the Month

IX. Consent Agenda Items

A. Board Chair's Report

1. Chair's Countersigned Warrants

B. Personnel Report

C. Financial Report

D. Attendance Report

E. Family Resource Centers Mid-Year Reports

X. Information

A. Designations and Accountability

XI. Items Requiring Board Action

A. Trip Request

1. EHHS Baseball Trip

B. Approve Change Order for HCHS Consumer Science Classroom

C. Approve Change Order for EHHS CTE Building

D. Consideration of Grant for Propane Buses

E. School Calendar Proposal for 2026-2027

- F. Live-Streaming Board Meetings
- G. Freeze Hiring, Firing and Transferring of Principals, Assistants Principals and Central Office Staff for the Current Director and Interim Director of Schools Until the New Director of Schools is Hired
- H. Interim Director of Schools Contract
- I. Timeline and Process for the Director of Schools Search
- J. Approve FY 2025 DLT Grant (Distance Learning and Telemedicine)  
Grant \$532,328.00 --- Cash Match \$79,926.00
- K. Budget Amendment
- L. Board Policies
  - 1. Board Policies Review
- XII. Announcements
  - A. Regular Board Meeting for January 12, 2026
- XIII. Closing Comments
  - A. Christy Mays, Legislative Representative
  - B. Board Chair, Board Members, Student Representatives and Director of Schools
- XIV. Adjourn

**DOUG LANE**  
2059 Lake Drive, Centerville, TN 37033

**PIPPA TAYLOR**  
6585 Oak Hill Rd., Lyles, TN 37098

**TIM HOBBS**  
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

**TABITHA CUDE**  
4141 Lewis Rd., Centerville, TN 37033



**John Mullins**  
Superintendent of Schools  
115 MURPHREE AVENUE  
CENTERVILLE, TN 37033

**CHRISTY MAYS**  
450 Hwy. 50, Centerville, TN 37033

**SHERRI BAKER**  
9037 E 40 Rd., Bon Aqua, TN 37025

**JANE HERRON**  
PO Box 13, Nunnally, TN 37137

The Hickman County Board of Education will meet in regular session on Monday, December 8, 2025, at 6:30 p.m. in RM 203 of the Central Office Complex.

- I. Call to Order
- II. Public Comment  
Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.
- III. Moment of Silence
- IV. Pledge of Allegiance
- V. Agenda for December 8, 2025
- VI. Regular Meeting Minutes for November 3, 2025
- VII. Special Called Board Meeting Minutes for November 19, 2025
- VIII. Special Recognition
  - A. Employee of the Month—Tim Hobbs
- IX. Consent Agenda Items
  - A. Board Chair's Report
    1. Chair's Countersigned Warrants
  - B. Personnel Report
  - C. Financial Report
  - D. Attendance Report
  - E. Family Resource Centers Mid-Year Report
- X. Information
  - A. Designations and Accountability—Dr. Belinda Anderson
- XI. Items Requiring Board Action
  - A. Trip Request
    1. EHHS Baseball Trip – Coach and Players
  - B. Approve Change Order for HCHS Consumer Science Classroom—Derek Newsom
  - C. Approve Change Order for EHHS CTE Building—Derek Newsom
  - D. Consideration of Grant for Propane Buses—Transportation Director

- E. School Calendar Proposal for 2026-2027—Director of Schools
- F. Live-Streaming Board Meetings—Sherri Baker
- G. Freeze Hiring, Firing and Transferring of Principals, Assistant Principals and Central Office Staff for the Current Director and Interim Director of Schools until the New Director of Schools is Hired—Jane Herron
- H. Interim Director of Schools Contract—Board Chair
- I. Timeline and Process for the Director of Schools Search—Board Chair
- J. Approve FY 2025 DLT Grant (Distance Learning and Telemedicine)—Business Officer
- K. Budget Amendments—Business Officer
- L. Board Policies
  - 1. Board Policies Review – 1.202—1.303—Misty Shelton

XII. Announcements

- A. Regular Board Meeting for January 12, 2026

XIII. Closing Comments

- A. Legislative Representative—Christy Mays
- B. Board Chair, Board Members, Student Representatives and Director of Schools

XIV. Adjourn

**HICKMAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING---November 3, 2025**

The Hickman county Board of Education met on November 3, 2025, at 6:30 PM in Central Office - Room 203.

**Present:** Sherri Baker, Tabitha Cude, Jane Herron, Tim Hobbs, Doug Lane, Christy Mays, Pippa Taylor.

I. Call To Order

II. Public Comment

Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.

III. Moment of Silence

IV. Pledge of Allegiance

V. Agenda for November 3, 2025

Motion to approve the Agenda for November 3, 2025 with an amendment.

Motion made by Doug Lane.

Motion seconded by Tabitha Cude.

Motion Result: Passed

Sherri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

VI. Regular Meeting Minutes for October 20, 2025

Motion to approve the Regular Meeting Minutes for October 20, 2025.

Motion made by Jane Herron.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Sherri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

VII. Special Recognition

A. Athletes and Coaches Recognition

**HICKMAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING---November 3, 2025**

1. Bruin Dotson - TSSAA Cross Country State Championship
2. Dane Gilbert - TSSAA Golf State Championship
3. EHMS Girls Cross Country Team - TSSAA State Championship

B. Employee of the Month

VIII. Information for the Board

A. Interim Director of Schools

On December 31, by state law, you must have an interim director. How are you going to receive interest from people and if you want an interim person to be able to apply for Director of Schools? The budget is the board's expression of your priorities. 1st order of business is the question of waiving the policy of the interim not able to apply.

Anyone interested in serving as interim sends a short letter to the chair to let the board know their interest. Those who write a letter then state whether they want to be consider as the Director.

First topic on special called meeting should be whether or not 5.801 allows interim candidates to apply for director of schools. The meeting will occur at 6:30pm.

Motion that the board accept letters of interest for the interim position with a deadline of 7 days prior to the meeting date (November 12) of Wednesday, November 19th.

Motion made by Jane Herron.

Motion seconded by Tabitha Cude.

Motion Result: Passed

Sherri Baker: Nay

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 6, Nay: 1

Motion to waive 5.801 where the interim director can apply to be a candidate for director of schools.

Motion made by Sherri Baker.

Motion seconded by Doug Lane.

Motion Result: Passed

Jane Herron: Nay

Sherri Baker: Yea

Tabitha Cude: Yea

Tim Hobbs: Yea

HICKMAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING---November 3, 2025

Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea  
Yea: 6, Nay: 1

B. Closing the Current Director of School's Contract

IX. Consent Agenda Items

Motion to approve Consent Agenda Items.

Motion made by Tim Hobbs.

Motion seconded by Sherri Baker.

Motion Result: Passed

Sherri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea  
Yea: 7, Nay: 0

A. Board Chair's Report

1. Chair's Countersigned Warrants

B. Personnel Report

C. Financial Report

D. Attendance Report

E. OPEB Quarterly Report - 7/1/2025--9/30/2025

X. Items Requiring Board Action

A. Trip Request

1. HCHS Senior Trip

Motion to approve HCHS Senior Trip.

Motion made by Tabitha Cude.

Motion seconded by Sherri Baker.

Motion Result: Passed

Sherri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea

HICKMAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING---November 3, 2025

Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea

Yea: 7, Nay: 0

B. LEA Compliance Report

Motion to approve the LEA Compliance Report.

Motion made by Tabitha Cude.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Sherrri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea

Yea: 7, Nay: 0

C. Consideration of Grant for Propane Buses

Motion to table the Consideration of Grant for Propane Buses.

Motion made by Tim Hobbs.

Motion seconded by Sherrri Baker.

Motion Result: Tabled

Sherrri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea

Yea: 7, Nay: 0

D. Budget Amendments

Motion to approve budget amendments 19 and 20.

Motion made by Doug Lane.

Motion seconded by Tabitha Cude.

Motion Result: Passed

Sherrri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea

HICKMAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING---November 3, 2025

Christy Mays: Yea  
Pippa Taylor: Yea  
Yea: 7, Nay: 0

E. Requests to Split Supplements for 2025-2026

Motion to approve Requests to Split Supplements for 2025-2026.  
Motion made by Jane Herron.  
Motion seconded by Pippa Taylor.  
Motion Result: Passed

Sherri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea  
Yea: 7, Nay: 0

F. Board Policies

1. Board Policies Review - 1.100--1.201  
Motion to approve Board Policies Review - 1.100--1.201.  
Motion made by Doug Lane.  
Motion seconded by Jane Herron.  
Motion Result: Passed

Sherri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea  
Yea: 7, Nay: 0

G. Director of Schools Resignation Acceptance  
Motion to accept the Director of Schools Resignation.  
Motion made by Tabitha Cude.  
Motion seconded by Jane Herron.  
Motion Result: Passed

Sherri Baker: Nay  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea

HICKMAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING---November 3, 2025

Pippa Taylor: Yea  
Yea: 6, Nay: 1

XI. Items Not Requiring Board Action

- A. EHHS Gym Roof Update
- B. EHHS Career Tech Building Update
- C. HCMS Sewage Line Update

XII. Announcements

- A. Regular Board Meeting for December 8, 2025

XIII. Closing Comments

- A. Legislative Representative
- B. Board Chair, Board Members, Student Representatives and Director of Schools

XIV. Adjourn

Motion to adjourn.

Motion made by Doug Lane.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Sherri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea

Yea: 7, Nay: 0

**HICKMAN COUNTY BOARD OF EDUCATION  
SPECIAL CALLED BOARD MEETING---November 19, 2025**

The Hickman county Board of Education met on November 19, 2025, at 6:30 PM in Central Office - Room 203.

**Present:** Sherri Baker, Tabitha Cude, Jane Herron, Tim Hobbs, Doug Lane, Christy Mays, Pippa Taylor.

I. Call To Order - This will be a voting session

II. Moment of Silence

III. Pledge of Allegiance

IV. Agenda for November 19, 2025

Motion to approve the Agenda for November 19, 2025.

Motion made by Tabitha Cude.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Sherri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

V. Items Requiring Board Action

A. Approval of Bids

1. Re-Roof Gym at EHHS

Motion to approve the Re-Roof Gym at EHHS.

Motion made by Doug Lane.

Motion seconded by Jane Herron.

Motion Result: Passed

Sherri Baker: Yea

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Yea: 7, Nay: 0

2. Sewer Line Replacement at HCMS

Motion to approve Sewer Line Replacement at HCMS using the Matrix estimate with a 10% increase if needed.

Motion made by Jane Herron.

Motion seconded by Tabitha Cude.

Motion Result: Passed

HICKMAN COUNTY BOARD OF EDUCATION  
SPECIAL CALLED BOARD MEETING---November 19, 2025

Sherri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea  
Yea: 7, Nay: 0

B. Consider Letters of Interest for the Interim Director's Position  
Motion to Consider Letter of Interest for the Interim Director's Position  
that has been submitted by Dr. Belinda Anderson until May 31, 2026.

Motion made by Doug Lane.  
Motion seconded by Christy Mays.  
Motion Result: Passed

Sherri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea  
Yea: 7, Nay: 0

C. Approve Qualifications for the Next Director of Schools  
Motion to Approve Qualifications for the Next Director of Schools.

Motion made by Tim Hobbs.  
Motion seconded by Doug Lane.  
Motion Result: Passed

Sherri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea  
Yea: 7, Nay: 0

D. Determine the Process for Conducting the Search for Next Director of  
Schools

Motion that for the December 8th meeting that Mr. Hobbs (along with other  
board members) come with a timeline and a process on paper for the next  
director search.

Motion made by Jane Herron.  
Motion seconded by Doug Lane.  
Motion Result: Passed

Sherri Baker: Yea

HICKMAN COUNTY BOARD OF EDUCATION  
SPECIAL CALLED BOARD MEETING---November 19, 2025

Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea  
Yea: 7, Nay: 0

E. Determine the Timeline for Search for the Next Director of Schools  
Motion that the timeline will be determined at the January meeting.  
Motion made by Doug Lane.  
Motion seconded by Jane Herron.  
Motion Result: Passed

Sherri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea  
Yea: 7, Nay: 0

VI. Adjourn  
Motion to adjourn.  
Motion made by Tim Hobbs.  
Motion seconded by Jane Herron.  
Motion Result: Passed

Sherri Baker: Yea  
Tabitha Cude: Yea  
Jane Herron: Yea  
Tim Hobbs: Yea  
Doug Lane: Yea  
Christy Mays: Yea  
Pippa Taylor: Yea  
Yea: 7, Nay: 0

Hickman County Finance  
 Payment Register By Account Control

Bank Name                      Bank Number  
 General Purpose                      141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003805	Advantage Lock & Key	6860	10/30/2025	141- -11140	\$530.00
41003806	Air Med Care Network	8379	10/30/2025	141- -11140	\$3,336.79
41003807	Department of Treasury	3170	10/30/2025	141- -11140	\$45.96
41003808	Dickson Graphics	2002	10/30/2025	141- -11140	\$1,436.70
41003809	Hickman Co Trustee	2722	10/30/2025	141- -11140	\$1,050.00
41003810	Hickman County Trustee	2937	10/30/2025	141- -11140	\$399,189.94
41003811	HUDGINS, RACHEL	6270	10/30/2025	141- -11140	\$277.42
41003812	Hughes Construction Company, LLC	8981	10/30/2025	141- -11140	\$22,841.09
41003813	Lumen/Centurylink	4577	10/30/2025	141- -11140	\$79.58
41003814	Metropolitan Life	3677	10/30/2025	141- -11140	\$120.00
41003815	Quality Tire & Service, LLC	7433	10/30/2025	141- -11140	\$1,296.00
41003816	Rietveid, Stephanie	993	10/30/2025	141- -11140	\$1,820.00
41003817	Stanley, Allison	7210	10/30/2025	141- -11140	\$37.15
41003818	Tennessee Child Support Receipting Unit	1312	10/30/2025	141- -11140	\$791.00
41003819	Tennessee Farmers Life Insurance	5297	10/30/2025	141- -11140	\$925.00
41003820	Town Of Centerville	5315	10/30/2025	141- -11140	\$318.94
41003821	Walmart	5868	10/30/2025	141- -11140	\$1,225.27
<b>141 Total:</b>					<u>\$435,320.84</u>
<b>Bank Total:</b>					\$435,320.84
<b>Bank Payment Count:</b>					17

Hickman County Finance  
Payment Register By Account Control

**Bank Name** Federal      **Bank Number** 142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42000929	Hickman County Trustee	2937	10/30/2025	142-010-11140	\$3,302.57
<b>142-010 Total:</b>					\$3,302.57
42000928	Air Med Care Network	8379	10/30/2025	142-101-11140	\$406.68
42000929	Hickman County Trustee	2937	10/30/2025	142-101-11140	\$11,157.21
<b>142-101 Total:</b>					\$11,563.89
42000929	Hickman County Trustee	2937	10/30/2025	142-170-11140	\$1,561.29
<b>142-170 Total:</b>					\$1,561.29
42000929	Hickman County Trustee	2937	10/30/2025	142-201-11140	\$1,570.49
<b>142-201 Total:</b>					\$1,570.49
42000929	Hickman County Trustee	2937	10/30/2025	142-601-11140	\$462.97
<b>142-601 Total:</b>					\$462.97
42000929	Hickman County Trustee	2937	10/30/2025	142-801-11140	\$278.38
<b>142-801 Total:</b>					\$278.38
42000928	Air Med Care Network	8379	10/30/2025	142-901-11140	\$65.01
42000929	Hickman County Trustee	2937	10/30/2025	142-901-11140	\$11,826.79
42000930	Tennessee Farmers Life Insurance	5297	10/30/2025	142-901-11140	\$30.00
<b>142-901 Total:</b>					\$11,921.80
42000929	Hickman County Trustee	2937	10/30/2025	142-911-11140	\$255.92
<b>142-911 Total:</b>					\$255.92
<b>Bank Total:</b>					\$30,917.31
<b>Bank Payment Count:</b>					3

Hickman County Finance  
 Payment Register By Account Control

**Bank Name**                      **Bank Number**  
 Cafeteria                              143

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
43000654	Air Med Care Network	8379	10/30/2025	143- -11140	\$1,395.06
43000655	American Fidelity Assurance Co	636	10/30/2025	143- -11140	\$1,473.05
43000656	Ameritas Life Insurance Corp.	7442	10/30/2025	143- -11140	\$101.30
43000657	Beam Insurance Administrators LLC	7435	10/30/2025	143- -11140	\$456.05
43000658	Castro, Tiffany	9000	10/30/2025	143- -11140	\$4.50
43000659	Hickman Co Trustee	2722	10/30/2025	143- -11140	\$2,319.34
43000660	Hickman County Trustee	2937	10/30/2025	143- -11140	\$17,938.78
43000661	Tennessee Farmers Life Insurance	5297	10/30/2025	143- -11140	\$25.00

**143 Total:**                      \$23,713.08

**Bank Total:**                      \$23,713.08

**Bank Payment Count:**                      8

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<u>Bank Name</u>	<u>Bank Number</u>
General Purpose	141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003822	Southern Rock Restaurant, LLC	7603	10/30/2025	141- -11140	\$75.00
<b>141 Total:</b>					\$75.00
<b>Bank Total:</b>					\$75.00
<b>Bank Payment Count:</b>					1

Hickman County Finance  
 Payment Register By Account Control

Bank Name                      Bank Number  
 General Purpose                      141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003823	Anderson, Belinda	8051	11/03/2025	141- -11140	\$257.74
41003824	Dunlap, Marcus	8955	11/03/2025	141- -11140	\$47.60
41003825	Elite Metal Tools Inc	8989	11/03/2025	141- -11140	\$2,695.00
41003826	Ferrellgas	7446	11/03/2025	141- -11140	\$1,526.36
41003827	Gallaher & Associates, Inc.	7285	11/03/2025	141- -11140	\$1,272.78
41003828	Gross, Debbie	2675	11/03/2025	141- -11140	\$109.55
41003829	Hibbs, Polly	3038	11/03/2025	141- -11140	\$50.40
41003830	Hickman Co Clerk	3082	11/03/2025	141- -11140	\$20.50
41003831	Hicks, Randal K.	3096	11/03/2025	141- -11140	\$125.00
41003832	Anderson, Lynne	8643	11/03/2025	141- -11140	\$58.80
41003833	McManus, Christy	8120	11/03/2025	141- -11140	\$217.14
41003834	Owen's Oil Co., Inc.	4257	11/03/2025	141- -11140	\$2,592.33
41003835	Soliant Health, LLC	8569	11/03/2025	141- -11140	\$1,757.07
41003836	Southern Consulting	5220	11/03/2025	141- -11140	\$5,750.00
41003837	Herrera, Tammy	8538	11/03/2025	141- -11140	\$44.80
<b>141 Total:</b>					<u>\$16,525.07</u>
<b>Bank Total:</b>					\$16,525.07
<b>Bank Payment Count:</b>					15

Hickman County Finance  
 Payment Register By Account Control

Bank Name Federal                      Bank Number 142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42000933	Discount School Supply	1840	11/03/2025	142-101-11140	\$407.19
<b>142-101 Total:</b>					\$407.19
42000931	Amazon	727	11/03/2025	142-401-11140	\$282.49
42000934	Mcgraw-Hill School Education Holdings, Llc.	3797	11/03/2025	142-401-11140	\$675.08
42000935	TETA	6332	11/03/2025	142-401-11140	\$1,650.00
<b>142-401 Total:</b>					\$2,607.57
42000936	Texas A&M Agrilife Extension Service	8988	11/03/2025	142-811-11140	\$333.58
<b>142-811 Total:</b>					\$333.58
42000932	Apple, Inc.	774	11/03/2025	142-901-11140	\$429.00
<b>142-901 Total:</b>					\$429.00
<b>Bank Total:</b>					\$3,777.34
<b>Bank Payment Count:</b>					6

Hickman County Finance  
 Payment Register By Account Control

Bank Name                      Bank Number  
 Cafeteria                              143

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
43000662	Big G Metal Works	7864	11/06/2025	143- -11140	\$40.00
43000663	County Of Hickman Misc Acct	1633	11/06/2025	143- -11140	\$9,689.69
43000664	Fitts, Connie S.	185	11/06/2025	143- -11140	\$122.50
43000665	Gordon Food Service, Inc.	2488	11/06/2025	143- -11140	\$119,550.50
43000666	Hobart Service, LLC	2740	11/06/2025	143- -11140	\$1,214.83
43000667	Ivey Mechanical Company. LLC	8795	11/06/2025	143- -11140	\$9,956.01
43000668	Matrix Mechanical Solutions, LLC	7974	11/06/2025	143- -11140	\$18,052.17
43000669	Murfreesboro Pure Milk Co, Inc.	7552	11/06/2025	143- -11140	\$2,061.60
43000670	Optimus Pest Solutions	47	11/06/2025	143- -11140	\$240.00
43000671	Pepsi Cola	6726	11/06/2025	143- -11140	\$2,456.50
43000672	Petrowski, Jera	4345	11/06/2025	143- -11140	\$100.80
43000673	Prairie Farms Dairy	18	11/06/2025	143- -11140	\$15,859.01
43000674	Prince Hardware, LLC	4321	11/06/2025	143- -11140	\$513.17
43000675	Quill, LLC	4574	11/06/2025	143- -11140	\$966.01
43000676	Town Of Centerville	5315	11/06/2025	143- -11140	\$133.32
43000677	Volco	5841	11/06/2025	143- -11140	\$3,388.85

**143 Total:**                      \$184,344.96

**Bank Total:**                      \$184,344.96

**Bank Payment Count:**                      16

Hickman County Finance  
Payment Register By Account Control

**Bank Name**                      **Bank Number**  
General Purpose                      141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003838	Ace Hardware	635	11/06/2025	141- -11140	\$852.29
41003839	Amazon	727	11/06/2025	141- -11140	\$114.92
41003840	AT & T	7542	11/06/2025	141- -11140	\$301.89
41003841	Bates, Michelle	889	11/06/2025	141- -11140	\$175.00
41003842	BELFOR Property Restoration, Inc.	8920	11/06/2025	141- -11140	\$113,161.02
41003843	Bon Aqua Lyles Utility Distric	851	11/06/2025	141- -11140	\$7,783.56
41003844	Brewer, Robert G.	7665	11/06/2025	141- -11140	\$179.20
41003845	Central States Bus Sales, Inc.	1326	11/06/2025	141- -11140	\$1,522.15
41003846	County Of Hickman Misc Acct	1633	11/06/2025	141- -11140	\$245,849.29
41003847	Cross, Emily	1744	11/06/2025	141- -11140	\$179.20
41003848	Dean Oil Co., Inc.	1985	11/06/2025	141- -11140	\$18,672.29
41003849	Duley, L.C.S.W., Joe	1814	11/06/2025	141- -11140	\$2,470.00
41003850	Ed's Supply, Inc.	2103	11/06/2025	141- -11140	\$970.49
41003851	Hickman Co Board Of Ed	2729	11/06/2025	141- -11140	\$551.18
41003852	Karco Parts	3364	11/06/2025	141- -11140	\$53.31
41003853	Anderson, Lynne	8643	11/06/2025	141- -11140	\$58.80
41003854	Main Street Emporium	7541	11/06/2025	141- -11140	\$20.75
41003855	Matrix Mechanical Solutions, LLC	7974	11/06/2025	141- -11140	\$4,011.10
41003856	McCaleb, Rachel	7746	11/06/2025	141- -11140	\$37.80
41003857	McCarty, Donna	8664	11/06/2025	141- -11140	\$385.80
41003858	Meriwether Lewis Electric Coop.	3694	11/06/2025	141- -11140	\$45,387.11
41003859	Monica Ogles PT	7756	11/06/2025	141- -11140	\$3,689.20
41003860	O'Reilly Auto Parts	4265	11/06/2025	141- -11140	\$969.66
41003861	Prince Hardware, LLC	4321	11/06/2025	141- -11140	\$1,567.61
41003862	SSC Service Solutions Compass Group USA, Inc.	4832	11/06/2025	141- -11140	\$61,838.58
41003863	Tanner, Katelyn	6315	11/06/2025	141- -11140	\$51.80
41003864	The King's Daughter's School	7928	11/06/2025	141- -11140	\$5,250.00
41003865	Town Of Centerville	5315	11/06/2025	141- -11140	\$728.14
41003866	Trane U.S. Inc	5383	11/06/2025	141- -11140	\$1,512.00
41003867	TreviPay-Walmart	8999	11/06/2025	141- -11140	\$347.01
41003868	United Farm & Home Co-op	2769	11/06/2025	141- -11140	\$9.98
41003869	UPS	8274	11/06/2025	141- -11140	\$25.00
41003870	Whitaker, Wesley	7554	11/06/2025	141- -11140	\$190.40

**141 Total:** \$518,916.53

**Bank Total:** \$518,916.53

**Bank Payment Count:** 33

Hickman County Finance  
 Payment Register By Account Control

**Bank Name**                      **Bank Number**  
 Federal                              142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42000938	County Of Hickman Misc Acct	1633	11/06/2025	142-010-11140	\$399.81
42000939	Mayberry, Kimberly D.	4108	11/06/2025	142-010-11140	\$224.00
<b>142-010 Total:</b>					\$623.81
42000938	County Of Hickman Misc Acct	1633	11/06/2025	142-101-11140	\$2,443.30
<b>142-101 Total:</b>					\$2,443.30
42000938	County Of Hickman Misc Acct	1633	11/06/2025	142-170-11140	\$431.12
<b>142-170 Total:</b>					\$431.12
42000938	County Of Hickman Misc Acct	1633	11/06/2025	142-201-11140	\$239.84
<b>142-201 Total:</b>					\$239.84
42000938	County Of Hickman Misc Acct	1633	11/06/2025	142-601-11140	\$118.51
<b>142-601 Total:</b>					\$118.51
42000940	MTSU Business Office	8285	11/06/2025	142-801-11140	\$480.00
<b>142-801 Total:</b>					\$480.00
42000937	Apple Computer, Inc.	675	11/06/2025	142-901-11140	\$429.00
42000938	County Of Hickman Misc Acct	1633	11/06/2025	142-901-11140	\$1,423.52
<b>142-901 Total:</b>					\$1,852.52
<b>Bank Total:</b>					\$6,189.10
<b>Bank Payment Count:</b>					4

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<u>Bank Name</u>	<u>Bank Number</u>
General Purpose	141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003871	Hickman County Trustee	2937	11/07/2025	141- -11140	\$5,618.03
<b>141 Total:</b>					\$5,618.03
<b>Bank Total:</b>					\$5,618.03
<b>Bank Payment Count:</b>					1

Hickman County Finance  
 Payment Register By Account Control

Bank Name                      Bank Number  
 General Purpose                      141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003872	ASMS, LLC	646	11/10/2025	141- -11140	\$34.00
41003873	AT & T	7542	11/10/2025	141- -11140	\$204.02
41003874	Bennett & DeCamp PLLC	8071	11/10/2025	141- -11140	\$1,397.50
41003875	Brewer Chemicals & Equip, LLC	861	11/10/2025	141- -11140	\$420.00
41003876	Dotson, Cecily	1895	11/10/2025	141- -11140	\$63.70
41003877	Evans, Meghan	987	11/10/2025	141- -11140	\$98.25
41003878	Four Seasons Outdoors & Sports	2334	11/10/2025	141- -11140	\$480.00
41003879	Harvill, Nancy	2758	11/10/2025	141- -11140	\$7,431.20
41003880	Jenkins, Michelle Carol	7423	11/10/2025	141- -11140	\$98.00
41003881	Matrix Mechanical Solutions, LLC	7974	11/10/2025	141- -11140	\$3,700.60
41003882	Morris, Miranda	9010	11/10/2025	141- -11140	\$340.45
41003883	Pizza Junction	4427	11/10/2025	141- -11140	\$175.00
41003884	Puremaxx, LLC	8324	11/10/2025	141- -11140	\$5,158.13
41003885	Soliant Health, LLC	8569	11/10/2025	141- -11140	\$2,091.75
41003886	Alexa, Stacey	9009	11/10/2025	141- -11140	\$1,504.18
41003887	Tennessee Bureau of Investigation	6362	11/10/2025	141- -11140	\$100.00
41003888	The Dreaded Lawncare	7933	11/10/2025	141- -11140	\$7,000.00
41003889	Totty, Ashley	5748	11/10/2025	141- -11140	\$374.60
41003890	Town Of Centerville	5315	11/10/2025	141- -11140	\$6,482.32
41003891	Unifirst Corp.	5758	11/10/2025	141- -11140	\$649.52
<b>141 Total:</b>					<u>\$37,803.22</u>
<b>Bank Total:</b>					\$37,803.22
<b>Bank Payment Count:</b>					20

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<u>Bank Name</u>	<u>Bank Number</u>
Federal	142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42000941	Wilson, Anita	7954	11/10/2025	142-901-11140	\$1,610.00
<b>142-901 Total:</b>					\$1,610.00
<b>Bank Total:</b>					\$1,610.00
<b>Bank Payment Count:</b>					1

Hickman County Finance  
 Payment Register By Account Control

**Bank Name**                      **Bank Number**  
 General Purpose                      141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003892	Amazon	727	11/13/2025	141- -11140	\$40.30
41003893	CNB Computers USA, Inc.	6586	11/13/2025	141- -11140	\$5,985.00
41003894	County Of Hickman Misc Acct	1633	11/13/2025	141- -11140	\$6,939.23
41003895	Ground Radar Techs	9002	11/13/2025	141- -11140	\$800.00
41003896	Hickman Co Trustee	2722	11/13/2025	141- -11140	\$248,885.31
41003897	Mayberry, Kendra	9012	11/13/2025	141- -11140	\$37.15
41003898	Porter, Savannah	8555	11/13/2025	141- -11140	\$120.00
41003899	Quill, LLC	4574	11/13/2025	141- -11140	\$398.80
41003900	Town Of Centerville	5315	11/13/2025	141- -11140	\$3,810.75
41003901	Townsend Systems	8953	11/13/2025	141- -11140	\$6,815.00
41003902	Verizon Wireless	5823	11/13/2025	141- -11140	\$68.04
41003903	Visa	8268	11/13/2025	141- -11140	\$916.91
<b>141 Total:</b>					<u>\$274,816.49</u>
<b>Bank Total:</b>					\$274,816.49
<b>Bank Payment Count:</b>					12

Bank Name                      Bank Number  
Federal                              142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42000943	Hickman Co Trustee	2722	11/13/2025	142-010-11140	\$150.20
<b>142-010 Total:</b>					\$150.20
42000942	Amazon	727	11/13/2025	142-101-11140	\$2,528.25
42000943	Hickman Co Trustee	2722	11/13/2025	142-101-11140	\$1,231.05
42000944	IXL Learning	3199	11/13/2025	142-101-11140	\$6,093.75
42000946	Quill, LLC	4574	11/13/2025	142-101-11140	\$543.04
<b>142-101 Total:</b>					\$10,396.09
42000943	Hickman Co Trustee	2722	11/13/2025	142-170-11140	\$82.70
<b>142-170 Total:</b>					\$82.70
42000943	Hickman Co Trustee	2722	11/13/2025	142-201-11140	\$150.20
<b>142-201 Total:</b>					\$150.20
42000947	Tahperd	5366	11/13/2025	142-401-11140	\$470.00
<b>142-401 Total:</b>					\$470.00
42000943	Hickman Co Trustee	2722	11/13/2025	142-801-11140	\$82.70
<b>142-801 Total:</b>					\$82.70
42000943	Hickman Co Trustee	2722	11/13/2025	142-901-11140	\$1,990.80
42000945	Pro-Ed, Inc	4324	11/13/2025	142-901-11140	\$48.45
<b>142-901 Total:</b>					\$2,039.25
42000943	Hickman Co Trustee	2722	11/13/2025	142-911-11140	\$82.70
<b>142-911 Total:</b>					\$82.70
<b>Bank Total:</b>					\$13,453.84
<b>Bank Payment Count:</b>					6

Hickman County Finance  
 Payment Register By Account Control

**Bank Name**                      **Bank Number**  
 General Purpose                      141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003904	Allegra Print & Imaging	650	11/17/2025	141- -11140	\$36.07
41003905	American Fidelity Administrative Services, LLC	802	11/17/2025	141- -11140	\$1,690.65
41003906	Interpreters Unlimited, Inc.	6501	11/17/2025	141- -11140	\$203.75
41003907	Pizza Junction	4427	11/17/2025	141- -11140	\$350.00
41003908	Skyward Accounting Dept	5111	11/17/2025	141- -11140	\$8,484.55
41003909	Soliant Health, LLC	8569	11/17/2025	141- -11140	\$2,091.75
41003910	Southern Rock Restaurant, LLC	7603	11/17/2025	141- -11140	\$92.82
41003911	The Brook Center Therapy Solutions, LLC	8659	11/17/2025	141- -11140	\$1,704.75
<b>141 Total:</b>					<u>\$14,654.34</u>
<b>Bank Total:</b>					\$14,654.34
<b>Bank Payment Count:</b>					8

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<u>Bank Name</u>	<u>Bank Number</u>
General Purpose	141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003912	Southern Rock Restaurant, LLC	7603	11/17/2025	141- -11140	\$339.70
<b>141 Total:</b>					\$339.70
<b>Bank Total:</b>					\$339.70
<b>Bank Payment Count:</b>					1

Bank Name                      Bank Number  
Federal                              142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42000948	Amazon	727	11/17/2025	142-101-11140	\$135.60
<b>142-101 Total:</b>					\$135.60
42000950	Tahperd	5366	11/17/2025	142-401-11140	\$470.00
<b>142-401 Total:</b>					\$470.00
42000949	National Restaurant Association Solutions LLC	6331	11/17/2025	142-801-11140	\$180.00
<b>142-801 Total:</b>					\$180.00
<b>Bank Total:</b>					\$785.60
<b>Bank Payment Count:</b>					3

Hickman County Finance  
Payment Register By Account Control

**Bank Name**                      **Bank Number**  
General Purpose                      141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003913	Anderson, Belinda	8051	11/20/2025	141- -11140	\$348.18
41003914	Wilson, Brett	8602	11/20/2025	141- -11140	\$718.86
41003915	Parks, Cole	6279	11/20/2025	141- -11140	\$1,437.72
41003916	Kennedy, Darren	8890	11/20/2025	141- -11140	\$2,875.44
41003917	Dickson Electric System	1806	11/20/2025	141- -11140	\$31,939.01
41003918	Borntrager, Emma	8576	11/20/2025	141- -11140	\$2,396.20
41003919	Estes, Kimberly	8197	11/20/2025	141- -11140	\$958.48
41003920	King, Evan	8631	11/20/2025	141- -11140	\$3,354.68
41003921	Everon FKA ADT Commercial	7196	11/20/2025	141- -11140	\$6,811.20
41003922	Floyd, Mason	8798	11/20/2025	141- -11140	\$1,437.72
41003923	Gordon, Wendell	2484	11/20/2025	141- -11140	\$6,230.12
41003924	Green, Ben	2652	11/20/2025	141- -11140	\$2,875.44
41003925	Hickman Co Trustee	2722	11/20/2025	141- -11140	\$3,471.70
41003926	Hickman Co. General Sessions	2858	11/20/2025	141- -11140	\$839.58
41003927	Hickman County Trustee	2937	11/20/2025	141- -11140	\$516,912.80
41003928	Hobbs, Tim	3117	11/20/2025	141- -11140	\$145.60
41003929	Beasley, Jennifer	9027	11/20/2025	141- -11140	\$3,833.92
41003930	King, David	3442	11/20/2025	141- -11140	\$1,916.96
41003931	Kirk, Melissa	9028	11/20/2025	141- -11140	\$1,437.72
41003932	Metropolitan Life	3677	11/20/2025	141- -11140	\$120.00
41003933	Nichols, Maya	6824	11/20/2025	141- -11140	\$4,792.40
41003934	Nihoff, Heather	7548	11/20/2025	141- -11140	\$2,396.20
41003935	Oak Plains Academy Of Tn, Inc	4292	11/20/2025	141- -11140	\$360.00
41003936	R & D Equipment Service, LLC	7792	11/20/2025	141- -11140	\$2,163.65
41003937	Rj Young Company	4691	11/20/2025	141- -11140	\$4,391.55
41003938	Barnhill, Samantha	8601	11/20/2025	141- -11140	\$1,198.10
41003939	Smith, Kelvin Jefferson II	5270	11/20/2025	141- -11140	\$1,677.34
41003940	Southern Rock Restaurant, LLC	7603	11/20/2025	141- -11140	\$181.64
41003941	Stellar Therapy Services, LLC	8260	11/20/2025	141- -11140	\$7,437.50
41003942	Gribbins, Tatum	9029	11/20/2025	141- -11140	\$1,677.34
41003943	Tennessee Bureau Of Investigation	5491	11/20/2025	141- -11140	\$1,250.00
41003944	Tennessee Child Support Receipting Unit	1312	11/20/2025	141- -11140	\$791.00
41003945	Tennessee Farmers Life Insurance	5297	11/20/2025	141- -11140	\$925.00
41003946	Thomas, Dalton	5552	11/20/2025	141- -11140	\$3,354.68
41003947	Overby, Tia	8632	11/20/2025	141- -11140	\$718.86
41003948	TreviPay-Walmart	8999	11/20/2025	141- -11140	\$994.78
41003949	Bishop, William	8494	11/20/2025	141- -11140	\$6,709.36
41003950	Youth Town of Tennessee, Inc.	6951	11/20/2025	141- -11140	\$240.00
41003951	Zayo Education	2141	11/20/2025	141- -11140	\$2,098.32

**141 Total:** \$633,419.05

**Bank Total:** \$633,419.05

**Bank Payment Count:** 39

Hickman County Finance  
Payment Register By Account Control

**Bank Name**                      **Bank Number**  
Federal                              142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42000953	Hickman County Trustee	2937	11/20/2025	142-010-11140	\$3,302.55
42000954	Thomasson, Julia	192	11/20/2025	142-010-11140	\$453.60
42000957	Rj Young Company	4691	11/20/2025	142-010-11140	\$254.12
<b>142-010 Total:</b>					\$4,010.27
42000953	Hickman County Trustee	2937	11/20/2025	142-101-11140	\$11,157.17
42000955	Learning A-Z	3581	11/20/2025	142-101-11140	\$135.00
42000956	Postmaster	4334	11/20/2025	142-101-11140	\$312.00
42000957	Rj Young Company	4691	11/20/2025	142-101-11140	\$189.48
42000958	Starfall Education foundation	4891	11/20/2025	142-101-11140	\$355.00
<b>142-101 Total:</b>					\$12,148.65
42000953	Hickman County Trustee	2937	11/20/2025	142-170-11140	\$1,561.29
<b>142-170 Total:</b>					\$1,561.29
42000953	Hickman County Trustee	2937	11/20/2025	142-201-11140	\$1,570.53
<b>142-201 Total:</b>					\$1,570.53
42000953	Hickman County Trustee	2937	11/20/2025	142-601-11140	\$462.97
<b>142-601 Total:</b>					\$462.97
42000951	Amazon	727	11/20/2025	142-801-11140	\$589.04
42000952	Career Safe	8456	11/20/2025	142-801-11140	\$1,925.00
42000953	Hickman County Trustee	2937	11/20/2025	142-801-11140	\$278.40
42000960	TreviPay-Walmart	8999	11/20/2025	142-801-11140	\$177.92
<b>142-801 Total:</b>					\$2,970.36
42000953	Hickman County Trustee	2937	11/20/2025	142-901-11140	\$11,810.29
42000959	Tennessee Farmers Life Insurance	5297	11/20/2025	142-901-11140	\$30.00
<b>142-901 Total:</b>					\$11,840.29
42000953	Hickman County Trustee	2937	11/20/2025	142-911-11140	\$255.90
<b>142-911 Total:</b>					\$255.90
<b>Bank Total:</b>					\$34,820.26
<b>Bank Payment Count:</b>					10

**Bank Name**                      **Bank Number**  
 Cafeteria                              143

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
43000678	American Fidelity Assurance Co	636	11/20/2025	143- -11140	\$1,559.16
43000679	Ameritas Life Insurance Corp.	7442	11/20/2025	143- -11140	\$91.36
43000680	Beam Insurance Administrators LLC	7435	11/20/2025	143- -11140	\$460.16
43000681	Hickman Co Trustee	2722	11/20/2025	143- -11140	\$2,236.64
43000682	Hickman County Trustee	2937	11/20/2025	143- -11140	\$17,940.70
43000683	Foley, Metta	9030	11/20/2025	143- -11140	\$37.15
43000684	Rj Young Company	4691	11/20/2025	143- -11140	\$336.83
43000685	Tennessee Farmers Life Insurance	5297	11/20/2025	143- -11140	\$25.00

**143 Total:**                      \$22,687.00

**Bank Total:**                      \$22,687.00

**Bank Payment Count:**                      8

Hickman County Finance  
 Payment Register By Account Control

Bank Name                      Bank Number  
 General Purpose                      141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41003952	Amazon	727	12/01/2025	141- -11140	\$79.02
41003953	Bates, Michelle	889	12/01/2025	141- -11140	\$133.00
41003954	County Of Hickman Misc Acct	1633	12/01/2025	141- -11140	\$64,708.02
41003955	Cross, Emily	1744	12/01/2025	141- -11140	\$168.00
41003956	Four Seasons Outdoors & Sports	2334	12/01/2025	141- -11140	\$1,505.00
41003957	Managed Methods, Inc.	6827	12/01/2025	141- -11140	\$7,122.00
41003958	Nashville State Community College	8069	12/01/2025	141- -11140	\$2,125.12
41003959	Pace Analytical National	2230	12/01/2025	141- -11140	\$355.10
41003960	Soliant Health, LLC	8569	12/01/2025	141- -11140	\$2,091.75
41003961	The Dreaded Lawncare	7933	12/01/2025	141- -11140	\$1,800.00
41003962	Whitaker, Wesley	7554	12/01/2025	141- -11140	\$168.00
<b>141 Total:</b>					<u>\$80,255.01</u>
<b>Bank Total:</b>					<u>\$80,255.01</u>
<b>Bank Payment Count:</b>					11

Bank Name                      Bank Number  
Federal                              142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42000962	Turpin, Jennifer	5444	12/01/2025	142-801-11140	\$161.69
42000963	O'Reilly Auto Parts	4265	12/01/2025	142-801-11140	\$14.76
<b>142-801 Total:</b>					\$176.45
42000961	County Of Hickman Misc Acct	1633	12/01/2025	142-901-11140	\$390.19
<b>142-901 Total:</b>					\$390.19
<b>Bank Total:</b>					\$566.64
<b>Bank Payment Count:</b>					3

**DOUG LANE**  
2059 Lake Drive, Centerville, TN 37033

**PIPPA TAYLOR**  
6585 Oak Hill Rd., Lyles, TN 37098

**TIM HOBBS**  
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

**TABITHA CUDE**  
4141 Lewis Rd., Centerville, TN 37033



**John Mullins**  
Superintendent of Schools  
115 MURPHREE AVENUE  
CENTERVILLE, TN 37033

**CHRISTY MAYS**  
450 Hwy. 50, Centerville, TN 37033

**SHERRI BAKER**  
9037 E 40 Rd., Bon Aqua, TN 37025

**JANE HERRON**  
PO Box 13, Nunnally, TN 37137

## Memorandum

To: Board Members  
From: John Mullins  
Date: 12/1/2025  
Re: December Personnel Report

### **Leave of Absence**

#### Professional

#### Support Staff

### **Hiring**

#### Professional

Angie Lane

EHMS Teacher

#### Support Staff

### **Resignation**

#### Professional

Scott Tays

EHMS Teacher

#### Support Staff

Katelyn Skelton

CES Assistant

## Retirement

### Professional

### Support Staff

Dickey Dean

Bus Driver

## Transfers

### Professional

### Support Staff

## Appointment

### Professional

### Support Staff

## Open Positions

[www.hickmank12.org](http://www.hickmank12.org)

Click On Employment Opportunities

\*Denotes a relationship under board policy 1.108. Applicants are qualified for the positions

Hickman County Finance  
 Summary Financial Statement  
 November 2025

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
<b>Revenues</b>							
40110	Current Property Tax	2,773,333.00	(455,744.94)	16.43%	231,111.08	(164,662.23)	71.25%
40120	Trustee's Collections - Prior Year	75,000.00	(31,190.49)	41.59%	6,250.00	(5,119.78)	81.92%
40125	Trustee's Collections - Bankruptcy	500.00	(27.47)	5.49%	41.67	(6.85)	16.44%
40130	Cir Clk/Clk & Master Collections-Pr Yr	40,000.00	(10,957.94)	27.39%	3,333.33	(922.90)	27.69%
40140	Interest And Penalty	15,000.00	(2,967.95)	19.79%	1,250.00	(647.90)	51.83%
40161	Payments In Lieu Of Taxes - T. V. A.	3,500.00	(1,042.96)	29.80%	291.67	(208.59)	71.52%
40162	Payments In Lieu Of Taxes-Local	6,000.00	0.00	0.00%	500.00	0.00	0.00%
40210	Local Option Sales Tax	2,975,000.00	(1,201,037.56)	40.37%	247,916.67	(306,086.69)	123.46%
40270	Business Tax	45,000.00	(4,482.90)	9.96%	3,750.00	(1,502.70)	40.07%
41110	Marriage Licenses	1,300.00	(684.00)	52.62%	108.33	(228.00)	210.46%
43570	Receipts From Individual Schools	30,000.00	(2,850.00)	9.50%	2,500.00	(675.00)	27.00%
43582	Community Service Fees - Adults	200.00	(5.00)	2.50%	16.67	0.00	0.00%
44120	Lease/Rentals/PPP	7,500.00	(420.00)	5.60%	625.00	0.00	0.00%
44170	Miscellaneous Refunds	30,000.00	(30,047.93)	100.16%	2,500.00	(444.97)	17.80%
44530	Sale Of Equipment	15,000.00	0.00	0.00%	1,250.00	0.00	0.00%
44560	Damages Recovered From Individuals	3,000.00	(360.00)	12.00%	250.00	0.00	0.00%
44570	Contributions & Gifts	20,000.00	(14,075.00)	70.38%	1,666.67	(3,275.00)	196.50%
44990	Other Local Revenues	30,000.00	0.00	0.00%	2,500.00	0.00	0.00%
46175	On-Behalf Contributions For OPEB	40,000.00	0.00	0.00%	3,333.33	0.00	0.00%
46510	Tennessee Investment in Student	25,081,234.00	(10,015,294.82)	39.93%	2,090,102.83	(2,503,823.70)	119.79%
46515	Early Childhood Education	445,000.00	(112,910.16)	25.37%	37,083.33	(74,002.30)	199.56%
46520	School Food Service	22,000.00	0.00	0.00%	1,833.33	0.00	0.00%
46550	Driver Education	10,000.00	0.00	0.00%	833.33	0.00	0.00%
46590	Other State Education Funds	818,936.60	(578,936.60)	70.69%	68,244.72	0.00	0.00%
46610	Career Ladder Program	37,500.00	(18,644.38)	49.72%	3,125.00	0.00	0.00%
46790	Other Vocational	1,543,701.67	0.00	0.00%	128,641.81	0.00	0.00%
46851	State Revenue Sharing -T.V.A.	220,000.00	(49,546.31)	22.52%	18,333.33	(49,546.31)	270.25%
46980	Other State Grants	0.00	0.00	0.00%	0.00	0.00	0.00%
46990	Other State Revenues	100,000.00	(96,351.36)	96.35%	8,333.33	(24,087.84)	289.05%
47640	Rotc Reimbursement	65,000.00	(13,796.36)	21.23%	5,416.67	(13,796.36)	254.70%
48990	Other	4,000.00	0.00	0.00%	333.33	0.00	0.00%
49800	Transfers In	10,000.00	0.00	0.00%	833.33	0.00	0.00%
	<b>Total Revenues</b>	<b>34,467,705.27</b>	<b>(12,641,374.13)</b>	<b>36.68%</b>	<b>2,872,308.77</b>	<b>(3,149,037.12)</b>	<b>109.63%</b>
<b>Expenditures</b>							
71100	Regular Instruction Program	(17,370,800.60)	6,648,279.43	38.27%	(1,447,566.72)	1,864,648.47	128.81%
71150	Alternative Instruction Program	(317,021.00)	65,295.01	20.60%	(26,418.42)	16,517.49	62.52%
71200	Special Education Program	(3,672,408.00)	1,070,729.33	29.16%	(306,034.00)	266,317.93	87.02%

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
71300	Career and Technical Education	(1,916,634.81)	334,801.49	17.47%	(159,719.57)	74,877.40	46.88%
72110	Attendance	(225,221.00)	59,930.28	26.61%	(18,768.42)	20,017.28	106.65%
72120	Health Services	(970,868.99)	272,754.07	28.09%	(80,905.75)	62,814.78	77.64%
72130	Other Student Support	(1,249,822.00)	392,035.22	31.37%	(104,151.83)	87,314.58	83.83%
72210	Regular Instruction Program	(1,709,956.00)	472,525.85	27.63%	(142,496.33)	102,895.23	72.21%
72220	Special Education Program	(564,492.00)	159,274.05	28.22%	(47,041.00)	44,672.52	94.97%
72230	Career and Technical Education	(221,945.22)	64,622.40	29.12%	(18,495.44)	12,294.14	66.47%
72250	Technology	(559,224.00)	290,469.15	51.94%	(46,602.00)	13,087.90	28.08%
72290	Other Programs	(35,000.00)	0.00	0.00%	(2,916.67)	0.00	0.00%
72310	Board Of Education	(697,742.00)	418,386.63	59.96%	(58,145.17)	14,360.36	24.70%
72320	Director Of Schools	(338,617.00)	118,183.48	34.90%	(28,218.08)	23,451.93	83.11%
72410	Office Of The Principal	(2,116,218.00)	650,680.21	30.75%	(176,351.50)	142,657.64	80.89%
72510	Fiscal Services	(50,000.00)	0.00	0.00%	(4,166.67)	0.00	0.00%
72610	Operation Of Plant	(2,704,798.00)	1,265,488.94	46.79%	(225,399.83)	160,573.70	71.24%
72620	Maintenance Of Plant	(1,381,503.00)	725,944.06	52.55%	(115,125.25)	12,769.35	11.09%
72710	Transportation	(2,006,898.00)	695,267.72	34.64%	(167,241.50)	70,098.40	41.91%
72810	Central And Other	(318,544.00)	63,566.47	19.96%	(26,545.33)	1,387.15	5.23%
73100	Food Service	(46,696.00)	0.00	0.00%	(3,891.33)	0.00	0.00%
73300	Community Services	(114,189.00)	27,813.07	24.36%	(9,515.75)	7,118.30	74.81%
73400	Early Childhood Education	(535,338.00)	157,495.14	29.42%	(44,611.50)	35,177.58	78.85%
76100	Regular Capital Outlay	(1,623,892.64)	274,509.00	16.90%	(135,324.39)	1,400.00	1.03%
	<b>Total Expenditures</b>	<b>(40,747,829.26)</b>	<b>14,228,051.00</b>	<b>34.92%</b>	<b>(3,395,652.44)</b>	<b>3,034,452.13</b>	<b>89.36%</b>
<b>Total</b>	<b>141 General Purpose School</b>	<b>(6,280,123.99)</b>	<b>1,586,676.87</b>	<b>25.27%</b>	<b>(523,343.67)</b>	<b>(114,584.99)</b>	<b>-21.89%</b>

Hickman County Finance  
 Summary Financial Statement  
 November 2025

142 School Federal Projects		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
<b>Revenues</b>							
44170	Miscellaneous Refunds	0.00	0.00	0.00%	0.00	0.00	0.00%
47131	Vocational Educ - Basic Grants To	120,564.65	(17,641.16)	14.63%	10,047.05	0.00	0.00%
47141	Title 1 Grants To Local Educ Agencies	1,305,024.91	(254,889.85)	19.53%	108,752.08	(81,708.34)	75.13%
47143	Special Education - Grants To States	1,085,813.68	(136,717.97)	12.59%	90,484.47	(63,649.93)	70.34%
47145	Special Education Preschool Grants	53,018.44	(5,865.63)	11.06%	4,418.20	(1,955.21)	44.25%
47146	English Language Acquisition Grants	0.00	(12,416.92)	0.00%	0.00	(3,500.00)	0.00%
47148	Rural Education	84,010.08	(14,069.63)	16.75%	7,000.84	(8,966.62)	128.08%
47189	Eisenhower Prof Development State	238,626.68	(21,528.22)	9.02%	19,885.56	(6,518.86)	32.78%
47309	COVID-19 Grant D	0.00	0.00	0.00%	0.00	0.00	0.00%
47401	American Rescue Plan Act Grant #1	0.00	0.00	0.00%	0.00	0.00	0.00%
47590	Other Federal Through State	136,548.80	0.00	0.00%	11,379.07	0.00	0.00%
<b>Total Revenues</b>		<b>3,023,607.24</b>	<b>(463,129.38)</b>	<b>15.32%</b>	<b>251,967.27</b>	<b>(166,298.96)</b>	<b>66.00%</b>
<b>Expenditures</b>							
71100	Regular Instruction Program	(875,779.05)	238,290.11	27.21%	(72,981.59)	57,339.84	78.57%
71200	Special Education Program	(814,441.23)	204,082.19	25.06%	(67,870.10)	60,071.28	88.51%
71300	Career and Technical Education	(100,533.70)	26,289.99	26.15%	(8,377.81)	7,747.50	92.48%
72130	Other Student Support	(33,212.79)	11,396.70	34.31%	(2,767.73)	242.23	8.75%
72210	Regular Instruction Program	(860,879.28)	176,103.48	20.46%	(71,739.94)	45,704.67	63.71%
72220	Special Education Program	(306,890.89)	86,863.76	28.30%	(25,574.24)	8,301.29	32.46%
72230	Career and Technical Education	(5,589.72)	177.60	3.18%	(465.81)	0.00	0.00%
72710	Transportation	(26,280.58)	4,060.00	15.45%	(2,190.05)	1,610.00	73.51%
<b>Total Expenditures</b>		<b>(3,023,607.24)</b>	<b>747,263.83</b>	<b>24.71%</b>	<b>(251,967.27)</b>	<b>181,016.81</b>	<b>71.84%</b>
<b>Total</b>	<b>142 School Federal Projects</b>	<b>0.00</b>	<b>284,134.45</b>	<b>100.00%</b>	<b>0.00</b>	<b>14,717.85</b>	<b>0.00%</b>

143 Central Cafeteria		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
<b>Revenues</b>							
43521	Lunch Payments - Children	0.00	(347.90)	0.00%	0.00	(118.75)	0.00%
43522	Lunch Payments - Adults	22,000.00	(9,941.54)	45.19%	1,833.33	(2,756.80)	150.37%
43523	Income From Breakfast	2,500.00	(2,071.38)	82.86%	208.33	(78.00)	37.44%
43525	A La Carte Sales	265,000.00	(88,827.59)	33.52%	22,083.33	(21,590.20)	97.77%
43570	Receipts From Individual Schools	0.00	0.00	0.00%	0.00	0.00	0.00%
44110	Investment Income	1,000.00	(72.17)	7.22%	83.33	(11.26)	13.51%
44170	Miscellaneous Refunds	0.00	0.00	0.00%	0.00	0.00	0.00%
47111	USDA School Lunch Program	1,800,000.00	(674,574.00)	37.48%	150,000.00	(143,590.35)	95.73%
47113	Breakfast	750,000.00	(258,775.06)	34.50%	62,500.00	(57,896.16)	92.63%
47114	USDA - Other	0.00	(3,614.94)	0.00%	0.00	(781.20)	0.00%
	<b>Total Revenues</b>	<b>2,840,500.00</b>	<b>(1,038,224.58)</b>	<b>36.55%</b>	<b>236,708.33</b>	<b>(226,822.72)</b>	<b>95.82%</b>
<b>Expenditures</b>							
73100	Food Service	(2,957,934.00)	1,729,891.65	58.48%	(246,494.50)	258,676.74	104.94%
	<b>Total Expenditures</b>	<b>(2,957,934.00)</b>	<b>1,729,891.65</b>	<b>58.48%</b>	<b>(246,494.50)</b>	<b>258,676.74</b>	<b>104.94%</b>
<b>Total</b>	<b>143 Central Cafeteria</b>	<b>(117,434.00)</b>	<b>691,667.07</b>	<b>588.98%</b>	<b>(9,786.17)</b>	<b>31,854.02</b>	<b>325.50%</b>























Centerville Family Resource Center  
Goals for 2025-2026  
Mid-Year Report

*Community Partnerships*

**GOAL:** FRC will observe a 2% increase in community donations, either monetary, or by goods and services, as compared to the 2024-2025 data.

**ACTION STEP 1:** CFRC will identify community partners and volunteers to meet service needs by; reaching out to local churches, businesses, and individuals. These partnerships will be crucial to obtaining the hygiene and food items needed to service the students in K -12.

**ACTION STEP 2:** CFRC will meet with community partners and volunteers to share the current goals and needs of the K-12 student body and determine how these needs can be met. This can be done by requesting specific item donations per month to meet student needs such as deo, shampoo, soap, wash clothes, etc. (Food & Christmas)

**ACTION STEP 3:** By May 2026 and throughout the year leading up to this date, CFRC will promote the need for services and donation via social media, emails, and community events and involvement.

## Mid-Year

CFRC has been working on meeting new community partners. CFRC has had new monetary and Christmas gift supporters.

### *Chronically Out of School*

**GOAL:** CFRC will help to decrease Chronically Out of School number at Centerville Elementary School by 10% from previous year's total.

**ACTION STEP 1:** By August 5, 2025, CFRC will meet with the DBA and Accountability Supervisor to identify at-risk students.

**ACTION STEP 2:** CFRC will meet the students on the first day of school. CFRC will do Monday morning check-ins and send encouraging mail at least 5 times during the year.

**ACTION STEP 3:** By May 2026, CFRC will track students' attendance by a spreadsheet and compile data.

## Mid-Year

At-risk students were identified in August. CFRC sent out letters and the first reward was handed out in October for the first grading period.

### *Family Sustainability*

**GOAL:** CFRC will address needs and support parents of Centerville students. CFRC will observe a 4% outreach support total for the school year.

**ACTION STEP 1:** CFRC will contact parents and identify reason/needs of the family with students in need.

**ACTION STEP 2:** CFRC will support parents to help them get students to school and other activities.

**ACTION STEP 3:** CFRC will reward parents for continuing to get involved with their students and schools.

## Mid-Year

Parents were contacted by letter of their student being identified as chronically out of school for 2024-25 school year. Information was given to them about how to help their child.

CFRC is a member of the Tier III Truancy Board. The board has met with parents and students. CFRC has informed them of services offered.

### *Family Support*

**GOAL:** By May 2026, CFRC will provide food, Christmas, and/or basic needs support to at least 20% of the economically disadvantaged students at the 4 Centerville schools.

**ACTION STEP 1:** August 2025, CFRC will meet with faculty and staff at CES, CIS, HCMS, and HCHS to inform them of all services offered and how to refer students.

**ACTION STEP 2:** September 2025, CFRC will send home Operation Santa Claus forms for families that need help or want to help.

**ACTION STEP 3:** CFRC will hand out Christmas in December. Friday Friends will be handed out weekly starting in August.

## Mid-Year

Director met/contacted all the schools and informed them of the ways to refer students to CFRC.

Operation Santa Claus forms were sent to students in Pk-12 grades. As of December 1st, 333 children from 134 families are being helped. Pick up date is December 13, 2025.

Friday Friends is helping 54 students weekly.

## *Literacy*

**GOAL:** By April 2026, CFRC will engage Pre-K children ages 3-5 in reading readiness skills and see a 5% growth in skills by using an assessment tool.

**ACTION STEP 1:** By September 2025, evaluate Pre-K children that attend classes by a placement test.

**ACTION STEP 2:** CFRC will hold classes weekly from September thru April that offer reading, site words, and educational materials for the parents to use at home to increase reading readiness in their child.

ACTION STEP 3: By April 2026, re-evaluate children by using the same means as in the Fall to measure growth.

#### Mid-Year

Pre-K students ages 3-5 were evaluated and 60% knew all shapes, numbers, and letters. Work continues weekly.

## East Hickman Family Resource Mid-Year Report

### Priority 1: Families

- 68 children received backpacks and school supplies so far this school year
- 18 students received shoes or clothes from EFRC. 3 students received all their shoes, clothes, backpacks, hygiene supplies, and any other items needed for back to school.
- EFRC has provided over 1,500 snacks for students this school year. EFRC provides snacks for students who do not have snacks on a daily basis. Teachers will reach out to me and I will deliver them to their classroom.
- EFRC serves 78 students weekly on Friday Friends Food Program
- 35 Families received Thanksgiving Dinner Boxes
- EFRC is currently serving 286 children through Operation Santa and all children are sponsored and will be provided Christmas. 45 of those families will also receive Christmas Dinner Boxes.
- 18 students and their families have received food from the EFRC Food Pantry this year
- EFRC held a coat drive (FREE coat giveaway) roughly 60 families were served and 150 items were handed out. (coats, hoodies, rain jackets, sweaters) I also handed out gloves, scarves, hats, and shoes.
- EFRC partnered with One Gen Away to host a monthly mobile food distribution at EHHS. 300 cars were served a grocery cart full of food for the months of August, September, October, and will be happening again Dec. 13.
- EFRC and One Gen held a pop-up food handout at EHHS on Tuesday November 24, 2025 where 200 families received a box of shelf stable food and a box of produce for free.
- EFRC has provided Free Haircuts for 10 students this year. Several more are scheduled in the month of December.
- EFRC has a weekly preschool class that meets on Tuesday for 2 hours at EHES. There are 6 students in the class right now. The students learn educational material and then also take home material to help parents work with them at home.

## Priority 2: Readiness

- EFRC is rewarding the class with the most perfect attendance days in each month at EHES. The class gets to pick their reward. Some options are free ice cream during lunch time, cupcakes and snacks, extra recess, or whatever they would like.
- EFRC is working with school staff members, churches, volunteers, and organizations to secure someone to come into EHES and read to a class each month. I am in hopes this will promote literacy and show the kids reading can be fun. The guest readers normally bring goody bags, snacks, or a craft that is associated with the book they are reading.
- EFRC helps tutor students who are struggling or have fallen behind. I work with teachers to identify students who might need a little extra support. Sometimes I help them in the classroom, sometimes I contact the parents and offer tutoring before school at early morning drop off, and sometimes I just help parents with extra games and extra material so they can help their child at home.

## Priority 3: Community

- EFRC provided 19 teachers at EHES, and 17 teachers at EHIS with class sponsors for this school year.
- EFRC hosted a sponsor meet and greet for both schools back in August. 18 sponsors attended the meet and greet at EHES and 15 sponsors attended at EHIS.
- EFRC participated in the Truck or Treat at EHES where roughly 600 children were given Halloween treats.
- EFRC has an advisory board of 17 members right now. I am always looking to expand that number in hopes to get more community involvement and more community support. I am expecting 3 new members at the December meeting.
- EFRC has committed to TN KIDS NUTRITION FOOD for the summer of 2026. I along with my team of volunteers will be handing out free meals to any child under the age of 18 for 10 weeks in the summer of 2026. It will be May 26 - July 28. This will happen once a week on Tuesday.
- EFRC has committed to continue with One Gen Away for free Mobile Food Handouts for the year of 2026.
  - Dates for 2026 are
    - February 14
    - March 14
    - April 11
    - May 9
    - June 13
    - August 8
    - September 12
    - November 14
    - December 12

Thank you,  
Valerie King  
Director of East Family Resource  
931-670-3044 Ext. 3215



Hickman County Schools Board Agenda Item Request

Date: 11/19/25

Name of School: East Hickman High School

Item Request: EHS Baseball overnight trip.

Explanation:

We would like to take our student-athletes on an overnight  
spring break trip. Thursday, 4/2/26, we are requesting to stay  
overnight and travel to Henderson, Tennessee to play Chester County  
High School at Freed-Hardeman University before traveling to  
play Hardin County High School on Friday 4/3/26. An ~~it~~ itinerary  
will be available, as well as the list of chaperones planning to join  
our trip.

Attachments (if necessary and appropriate):

Signature of Person requesting to be placed on the agenda:

Colin Hunt

Signature of Building Principal:

Cay M. South



**01 26 54 - FORM FOR PRICE SUMMARY**

SBC Project Number:	Project Name: <b>East Hickman Vocational Building</b>
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Name of General Contractor: <b>Fellowship Construction</b>
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Proposal Number:	Date Itemized: <b>3-Dec-25</b>	Page	of	pages
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Work by Subcontractors	Name of Subcontractor	Costs and Allowances
Excavate Dirt for Fire line	Peed Family	2,881.93

Subtotal:	2,881.93
General Contractor mark-up on Subtotal: <input type="text" value="10.0000"/> % =	288.19
Subtotal for General Contractor for work by subcontractors:	3,170.12

Work by General Contractor	Costs and Allowances
Concrete Labor and Material	2,157.25

Subtotal (including Subcontractors and the General Contractor):	5,327.37
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Cells with red underline (if viewed in color) are for you to fill in. Others are protected.	Bond Premium: <input type="text" value="2.0000"/> % =	106.55
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<b>Total:</b>	5,433.92
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Rounding off is permitted if rounding up for decreases and rounding down for increases. Math functions in Excel show rounded to nearest penny, but carry exact value for calculations. Let embedded math do its work.

This spreadsheet is available on the Owner's Designers' Manual website.







October 1, 2025

Steven George  
Hickman County School System  
115 Murphree Ave., Centerville, TN 37033  
[steven.george@hickmank12.org](mailto:steven.george@hickmank12.org)

**RE: Notification of Award --State of Tennessee Volkswagen Diesel Settlement  
Environmental Mitigation Trust (VW Settlement EMT) Medium- and Heavy-Duty  
Vehicle Grant Program**

Dear Mr. George:

Thank you for submitting an application in response to the State of Tennessee VW Settlement EMT Medium- and Heavy-Duty Vehicle Grant Programs solicitation. The Tennessee Department of Environment and Conservation (TDEC) has completed its evaluation of all applications received. We are pleased to inform you that the Hickman County School System has been selected to move forward with grant contract negotiations.

Specifically, TDEC will provide up to \$223,483.50 for the replacement of the following (3) vehicles with propane vehicles proposed within the grant application:

- VIN: 4DRBUSKN49A135048, School Bus
- VIN: 4DRBUAFN58B530126, School Bus
- VIN: 4UZAAXDC67CX24858, School Bus

**At this time, please do not publicize or share your organization's receipt of this award notification until TDEC has made a corresponding public funding announcement.** Such an announcement will occur following the execution of the Grant Contract. We will notify you when you have permission to publicize your award.

Over the course of the next several weeks, you will receive a draft Grant Contract(s) and a Grant Program Manual, which will outline the terms and conditions of your award and include detailed information on reporting requirements, financial reimbursement / invoicing procedures, and project monitoring. Once the Grant Contract has been approved by TDEC Contracts and executed by the State and the Grantee, it will be routed for additional approvals by the State Central Procurement Office, Department of Finance & Administration, and the State Comptroller's Office. You will receive a copy of the final, executed Grant Contract for your records after the additional approvals have been obtained. **Please note that this notification of award does not constitute a Grant Contract agreement with the State.**

Please keep in mind the following regarding this award:

1. **TDEC cannot reimburse expenditures that are incurred prior to the begin date of your**

**Grant Contract.** Once the Grant Contract begins, the Grantee may request State approval for procuring vehicles or equipment, including applicable charging infrastructure. Further details on the procurement process will be provided in the upcoming Grant Program Manual. **Until you receive procurement approval from TDEC under an active Grant Contract, do not submit any purchase orders, complete any vehicle purchases, and/or take delivery of any vehicles you intend to pay for with funds from this award.**

2. All eligible Medium- and Heavy-Duty Vehicles to be replaced under this program must be Scrapped within ninety (90) days of new vehicle delivery. "Scrapped" shall mean to render inoperable and available for recycle, and, at a minimum, to specifically cut a 3-inch hole in the engine block and to disable the chassis by cutting the vehicle's frame rails completely in half. **Failure to provide the required photographic proof and documentation of vehicle scrappage may impact the State's ability to provide reimbursement for the project. As such, do not move forward with vehicle and engine scrappage until you receive guidance on the process in the forthcoming Grant Program Manual;** this resource will include explicit instructions and templates to help you capture all proof of scrappage documentation required for this award.
3. **Additional Title VI Nondiscrimination requirements must be met by your organization now that you have been selected to receive funding from the State.** First, grantees must complete the TDEC Subrecipient Title VI training (<https://tdec.tn.gov/title6/index.html>) and provide TDEC with a copy of the certificate of training completion no later than 30 days after the draft Grant Contract has been submitted to TDEC Contracts for approval. Second, grantees must also complete and submit to TDEC a completed Title VI Training Certification form no later than 30 days after the draft Grant Contract has been submitted to TDEC Contracts for approval. Further guidance on this process will be sent to you shortly.
4. **TDEC will schedule a mandatory grant program compliance webinar within the next few weeks. At least one representative from your staff's project team must attend the webinar,** which will include information on the considerations noted above, the information contained within the Medium- and Heavy-Duty Vehicle Grant Program Manual, and other project requirements. Additional information on this compliance webinar will be sent to you shortly.

Again, congratulations! We are pleased to support your commitment to integrate newer, cleaner vehicles into your fleet. If you have any questions, please contact me at 615-772-6011 or [Mark.Finlay@tn.gov](mailto:Mark.Finlay@tn.gov).

Sincerely,

Mark Finlay, Senior Energy Analyst  
TDEC Office of Energy Programs

# HC School Calendar 2026-27 - Version 1

July 2026													
S	M	T	W	T	F	S		Instructional Day	<b>HD</b>	Dismiss 10am			
			1	2	3	4		Schools Closed	<b>EG</b>	End of Gr. Pd.			
5	6	7	8	9	10	11		Administrative Day	<b>RC</b>	Report Cards			
12	13	14	15	16	17	18		Inservice Training					
19	20	21	22	23	24	25		Prof. Dev/ Parent-Teacher					
26	27	28	29	30	31			Professional Dev.					
								Final Report Card Day					
August 2026							January 2027						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1						1	2
2	3 <b>HD</b>	4	5	6	7	8	3	4	5	6	7 <b>RC</b>	8	9
9	10	11	12	13	14	15	10	11	12	13	14	15	16
16	17	18	19	20	21	22	17	18	19	20	21	22	23
23	24	25	26	27	28	29	24	25	26	27	28	29	30
September 2026							February 2027						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
30	31	1	2	3	4	5	31	1	2	3	4	5	6
6	7	8	9	10	11	12	7	8	9	10	11	12	13
13	14	15	16	17	18	19	14	15	16	17	18	19	20
20	21	22	23	24	25	26	21	22	23	24	25	26	27
27	28	29	30				28						
October 2026							March 2027						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2 <b>EG</b>	3		1	2	3	4	5	6
4	5	6	7	8	9	10	7	8	9	10 <b>EG</b>	11	12	13
11	12	13	14 <b>RC</b>	15	16	17	14	15	16	17 <b>RC</b>	18	19	20
18	19 <b>PD/PC</b>	20	21	22	23	24	21	22	23	24	25	26	27
25	26	27	28	29	30	31	28	29 <b>PD/PC</b>	30	31			
November 2026							April 2027						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7					1	2	3
8	9	10	11	12	13	14	4	5	6	7	8	9	10
15	16	17	18	19	20	21	11	12	13	14	15	16	17
22	23	24	25	26	27	28	18	19	20	21	22	23	24
29	30						25	26	27	28	29	30	
December 2026							May 2027						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5							1
6	7	8	9	10	11	12	2	3	4	5	6	7	8
13	14	15	16	17	18 <b>PD/PC</b>	19	9	10	11	12	13	14	15
20	21	22	23	24	25	26	16	17	18	19	20 <b>EG</b>	21	22
27	28	29	30	31			23	24 <b>HD/RC</b>	25	26	27	28	29

31 = Memorial Day

Monday, March 6, 2023  
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session on March 6, 2023, at 7:00 p.m. in Room 203 of the Central Office. School board members in attendance at the meeting were Tim Hobbs, Sherri Baker, Ron Gammons, Jim Hudgins, Doug Lane, Christy Mays, and Vance Willis.

Six people requested to speak to the Board of Education during the public comment period.

Cooper Mays spoke to the Board of Education about the superintendent search.

Clay Chessor spoke to the Board of Education about the superintendent search.

Carla Moore spoke to the Board of Education about the superintendent search.

Becki Bates spoke to the Board of Education about the superintendent search.

Scott Riley spoke to the Board of Education about the superintendent search.

Matthew Dotson spoke to the Board of Education about the superintendent search.

Tim Hobbs asked the group to observe a moment of silence.

Tim Hobbs led the group in the Pledge of Allegiance.

Vance Willis made a motion to approve the board meeting minutes from February 6, 2023. Sherri Baker seconded the motion.

On a voice vote, the motion was approved 7-0.

Doug Lane made a motion to approve the minutes from the special called meeting on February 25, 2023. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to recognize Brad Martin. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0. Brad Martin questioned the notification of the special called meeting. It was verified that the meeting had been publicized as policy requires.

Sherri Baker made a motion to amend the agenda to add Item X.U. Video Board Meetings. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0.

Tim Hobbs made a motion to add item X.A.5. EHHS HOSA trip to the agenda. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to move the Director of Schools Search and Transition to Item X.A. on the agenda. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve the amended agenda. Jim Hudgins seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, March 6, 2023, at 7:00 p.m. in Room 203 of the Hickman County Board of Education Central Office. A work session will be held on Monday, March 6, 2023, at 6:00 p.m. in Room 203 of the Central Office.

- I. Public Comment Period
- II. Call to Order
- III. Moment of Silence
- IV. Pledge of Allegiance
- V. Approval of February 6, 2023 Board Meeting Minutes
- VI. Approval of February 25, 2023 Special Called Board Meeting Minutes
- VII. Approval of Agenda
- VIII. Special Recognition
  - A. Employee of the Month--Tim Hobbs
- IX. Communications to the Board
  - A. Director's Report--Director of Schools
  - B. Financial Report--Business Officer
  - C. ESSER Updates--ESSER Grant Manager
- X. Items Requiring Board Action
  - A. Director of Schools Search Process and Transition--Director of Schools
  - B. Trip Requests
    - 1. HCHS JROTC
    - 2. HCHS JROTC
    - 3. EHHS FBLA
    - 4. EHHS Jr. Chef
    - 5. EHHS HOSA
  - C. Event Request
    - 1. HCHS JROTC
  - D. HCMS Therapy Dog--HCMS
  - E. Budget Amendments--Business Officer
  - F. School Gym Audio Upgrades Bid--Business Officer
  - G. RFP for Fuel Management System--Transportation Director
  - H. Replacement of Gym Floor--Maintenance Director
  - I. Gym Floor Services Bid--Maintenance Director
  - J. Mathematics Textbook Adoption--Textbook Coordinator
  - K. Innovative School Model Grant--Career Technical Director
  - L. Request for Interscholastic Athletic Practice During School Day--Athletic Director
  - M. Budget Calendar--Director of Schools
  - N. Board Policy 6.313 (1st Reading)--Director of Schools
  - O. Board Policy 2.601 (1st Reading)--Director of Schools
  - P. Board Policy 1.108 (2nd Reading)--Director of Schools
  - Q. Board Policy 5.607 (1st Reading)--Director of Accountability
  - R. Board Policy 1.106 (1st Reading)--Director of Accountability
  - S. Board Policy 1.107 (1st Reading)--Director of Accountability
  - T. Board Policy Review 5.400--6.209--Director of Accountability
  - U. Video Board Meetings--Sherri Baker
- XI. Announcements
- XII. Adjourn

On a voice vote, the motion was approved 7-0.

Shelda Qualls was recognized as the Employee of the Month.

Ron Gammons made a motion to accept the Director's Report. Sherri Baker seconded the motion.

Memorandum

To: Board Members  
From: Michelle Gilbert  
Date: February 27, 2023  
RE: March Director's Report

**Hiring**

Professional

Ernesto Rosas

EHHS Theater Arts

Support Staff

Cynthia Monroe  
Autumn Vanover  
Sandy Clinton  
Christie Simmons  
Kristen Redding

EHES Part-Time ESSER Assistant  
CES Part-Time ESSER Assistant  
Substitute Teacher  
Food Service  
Food Service

**Resignation**

Professional

Mary Middleton

AWARE Student Support Specialist

Support Staff

Anna Spears  
Allison Gordon

CES Part-Time ESSER Assistant  
Food Service

**Retirement**

Professional

Support Staff

**Transfers**

Professional

Support Staff

**Appointment**

Professional

Ryan Harrison

HCMS Boys Assistant Soccer Coach

Support Staff

Aric Hinson  
Ben Green  
Stacey Davidson

HCHS Assistant Softball Coach  
HCMS Boys Soccer Coach  
HCMS Volunteer Softball Coach

**Open Positions**

1 Secondary Math Position  
1 Secondary Science Position  
1 K-5 position  
1 Intervention Position  
1 Spanish Position  
2 Special Education Positions  
1 Speech Language Position  
2 Behavior Support Position  
Bus Drivers

\* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

.On a voice vote, the motion was approved 7-0.

Jim Hudgins made a motion to accept the Financial Report. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0.

The ESSER updates were presented by the ESSER grants manager.

Jim Hudgins made a motion to interview all eight candidates in the Director of Schools Search on March 11, 2023. Tim Hobbs seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker

Ron Gammons

Tim Hobbs

Jim Hudgins

Doug Lane

Christy Mays

Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to interview each candidate for 30 minutes on March 11, 2023. Vance Willis seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker

Ron Gammons

Tim Hobbs

Jim Hudgins

Doug Lane

Christy Mays

Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

It was announced that the interviews will be held in the auditorium at Hickman County High School during a special called meeting on 3/11/2023 at 8:00 a.m. where the Board of Education can take action.

Ron Gammons made a motion to approve the HCHS JROTC trip request for June 6-10, 2023. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion to approve the HCHS JROTC adventure camp requested for May 22-26, 2023, including one day out of state. Christy Mays seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the EHHS FBLA trip to Chattanooga, TN on April 2-5, 2023. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the EHHS overnight trip request to attend the Junior Chef Competition. Doug Lane seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the EHHS HOSA overnight trip request to a conference in Knoxville, TN on April 3-6, 2023. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0.

Ron Gammons made a motion to approve the HCHS JROTC event request. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0.

Vance Willis made a motion for the Director of Schools to commission a team to recommend a therapy dog policy. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0.

Jim Hudgins made a motion to approve budget amendments 25-28 as presented. Ron Gammons seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the school gym audio system bid award to SWC for EHMS at \$16, 473.36, to Roman AV for EHHS at \$27,410.00, and for HCHS Phase I at \$37,379.00. Jim Hudgins seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>

On a roll call vote, the motion was approved 7-0-0-0.

The Director of Transportation will seek an RFP for fuel management for the 2023-2024 school year.

Vance Willis made a motion to approve the award of the bid for the EHMS Floor Replacement for \$164,900.00. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
------------	------------	-------------	---------------

Sherri Baker  
 Ron Gammons  
 Tim Hobbs  
 Jim Hudgins  
 Doug Lane  
 Christy Mays  
 Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Doug Lane made a motion to approve the award of the bid for the contract for gym floor services to BAM Flooring. Ron Gammons seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker  
 Ron Gammons  
 Tim Hobbs  
 Jim Hudgins  
 Doug Lane  
 Christy Mays  
 Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Doug Lane made a motion to approve the adoption and purchase of Curriculum Associates i-Ready for grades K-5 and Cengage Big Ideas for grades 6-12 for math textbook adoption. Christy Mays seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
------------	------------	-------------	---------------

	Sherri Baker		
	Ron Gammons		
Tim Hobbs		Jim Hudgins	
Doug Lane			
Christy Mays			

Vance Willis

On a roll call vote, the motion failed 3-3-1-0.

Vance Willis made a motion to recognize Becky Malugin. Doug Lane seconded the motion. On a voice vote, the motion was approved 7-0-0-0. Becky Malugin shared concerns that reviewing all materials would take significant time.

Doug Lane made a motion to approve athletic practice during the school day for the 2023-2024 school year. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 6-1-0-0.

Ron Gammons made a motion to accept the budget calendar. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to table board policy 6.313. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Sherri Baker made a motion to table board policy 2.601 until July. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve revised board policy 1.108 on second reading. Vance Willis seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
------------	------------	-------------	---------------

Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve board policies 5.607, 1.106, and 1.107 on first reading. Doug Lane seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve the review of board policies 5.400-6.209 without 5.502. Tim Hobbs seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to pull 5.502 for review. Vance Willis seconded the motion. ON a voice vote, the motion was approved 7-0-0-0.

Sherri Baker made a motion to purchase the Owl 3 for recording, the cost of said camera is \$1049, to livestream and archive and put on the Board of Education website and county website. This will allow the community to view at any given time and squash rumors that happen by us not livestreaming and archiving on the Board of Education website and county website. On the Board of Education website, this is to be on the front page. This is to be bought and set up by the next regular meeting on April 3, 2023. Vance Willis seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
------------	------------	-------------	---------------

Sherri Baker			
Ron Gammons			

Tim Hobbs

Jim Hudgins

Doug Lane

Christy Mays

Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Doug Lane made a motion to adjourn. Christy Mays seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

The meeting was adjourned at 9:32 p.m.

**EMPLOYMENT CONTRACT**

**BETWEEN**

**HICKMAN COUNTY BOARD OF EDUCATION**

**AND**

---

**THIS EMPLOYMENT CONTRACT** is entered into this the \_\_\_ day of \_\_\_\_\_, 20\_\_\_, by and between the **HICKMAN COUNTY BOARD OF EDUCATION** (hereinafter called "the Board"), and \_\_\_\_\_ (hereinafter called "the Director"). This Contract repeals and replaces any other employment arrangement in effect as of the date specified above.

**WITNESSETH:**

For and in consideration of the provisions herein contained, the Board and the Director agree as follows:

1. **Employment.** The Board, in accordance with its action at its meeting held on the 1<sup>ST</sup> day of January, 2026, hereby appoints and employs \_\_\_\_\_ as the Interim Director of Hickman County Schools, and he/she does accept such employment in accordance with the terms and provisions contained herein.

2. **Terms of Agreement.** This is an interim appointment that will run from month-to-month until such time as the Board shall select a full-time Director of Hickman County Schools pursuant to T.C.A. § 49-2-203(a)(14) or until such time as the Board may appoint a successor Interim Director. To provide for continuity of leadership within

the Hickman County Schools, the Board will provide at least thirty (30) days' notice prior to the termination of the Director's appointment as the Interim Director unless the termination is for cause pursuant to T.C.A. § 49-5-501 *et seq.*

3. **Duties.** The Director shall perform any and all duties necessary and reasonable to the position of Director. The Director (1) shall be the Chief Executive Officer of the Board; (2) shall be in charge of employing and assigning teachers and other employees of the system under his/her supervision; (3) shall organize and arrange the administrative and supervisory staff, including the instructional and business affairs of the system; (4) shall be responsible for suggested regulations, rules and procedures as he/she deems necessary for the well-ordering of the system; and (5) shall in general perform all duties incident to the office of a director of schools and such other duties as may be appropriately prescribed by the Board from time to time and as required by Tennessee law as set forth in Title 49 of the *Tennessee Code Annotated*. The Board, individually and/or collectively, shall promptly refer all criticisms, complaints and suggestions called to its attention to the Director for study and recommendation.

4. **Reassignment.** Subject to the notice requirements contained in Section 2 of this Contract, the Board reserves the right to terminate the Director's appointment as the Interim Director and to reassign him/her to a suitable administrative position within Hickman County Schools; provided, however, that any such reassignment is subject to the authority of any future Director of Hickman County Schools established pursuant to T.C.A. § 49-5-510.

5. **Compensation.** For the duration of this Contract, the Board of Education agrees to pay the Director the sum of \_\_\_\_\_ and 00/100 dollars (\$\_\_\_\_\_)

per month. Upon the expiration of this interim appointment, the Director's rate of pay will be based upon the position to which he/she is assigned.

6. **Fringe Benefits.** During the Director's service as the Interim Director of Hickman County Schools, he/she will be entitled to the same fringe benefits available to other school system employees. Additionally, he/she will be entitled to accumulate on a prorated basis \_\_\_\_ days' of paid vacation per year; participation in the cell phone plan the Board of Education makes available to Central Office employees; and a travel allowance of \_\_\_\_\_ and 00/100 dollars (\$\_\_\_\_\_) per month in recognition of the Director's obligations to travel on school business.

7. **Professional Liability.** The Board agrees that it shall protect, defend, hold harmless and indemnify the Director from any and all demands, claims, suits, actions and legal proceedings brought against the Director in his/her individual capacity or in his/her official capacity as agent and employee of the Board, provided the incident giving rise to any such demand, claim, suit, action or legal proceeding arose while the Director was acting within the course and scope of his/her employment, except that in no case will individual Board members be considered personally liable for indemnifying the Director of such demands, claims, suits, actions, and legal proceedings.

8. **Termination.** This Contract may be terminated immediately for cause based upon the provisions of T.C.A. § 49-5-501 *et seq.* or upon 30 days' notice pursuant to Section 2 of this Contract.

9. **Entire Agreement.** This Contract constitutes the entire agreement between the parties and fully and completely supersedes all prior agreements or employment arrangements between the Director and the Board; provided, however, that

the Director shall retain his/her rights as a tenured teacher in the Hickman County Schools. Both the Director and the Board acknowledge that neither has relied upon any oral representations or any agreements by the other, and that no such oral representations or agreements shall in any way affect the terms of this written agreement, and that this Contract may not be modified or changed except by written instrument executed by the parties.

**IN WITNESS WHEREOF**, we have set our hands this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Tim Hobbs, Chairman of the Board

Sworn to and subscribed  
before me this \_\_\_ day  
of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
NOTARY PUBLIC

My commission expires: \_\_\_\_\_

\_\_\_\_\_

Sworn to and subscribed

before me this \_\_\_\_ day  
of \_\_\_\_\_, 20\_\_\_\_.

---

NOTARY PUBLIC

My commission expires: \_\_\_\_\_



Rural Development

RUS Telecommunications  
Program

1400 Independence Ave, SW  
Room 4121 - Stop 1590  
Washington, DC 20250

Voice 202.720.0800

November 24, 2025

Mr. John Mullins  
Director  
County of Hickman  
115 Murphree Avenue  
Centerville, Tennessee 37033-1443

Re: Grants.gov Application # GRANT14379026

Dear Mr. Mullins:

I am pleased to congratulate you on your organization's selection for \$532,328 grant under the FY 2025 Distance Learning and Telemedicine (DLT) Grant Program administered by the Rural Utilities Service (RUS). The RUS designation for your grant is TN0780-A16.

Although we are very glad to be making this grant to County of Hickman, we would appreciate if you did not announce this grant offer until USDA makes a formal announcement.

In the near future, you will receive legal documents for your execution. This will formalize the agreement and enable you to request funds. If you wish to view the grant document, you will find a blank copy on our DLT website under the To Apply tab at:

[https://www.rd.usda.gov/sites/default/files/dlt\\_grant\\_agreement.pdf](https://www.rd.usda.gov/sites/default/files/dlt_grant_agreement.pdf).

To generate the legal documents, we request that you send an email to [dltinfo@usda.gov](mailto:dltinfo@usda.gov), confirming that (1) **County of Hickman** is the correct legal name of the entity, and (2) Mr. Mullins can sign on behalf of County of Hickman and should receive all correspondence regarding the TN0780-A16 grant.

If the entity's legal name is incorrect, please send an email to [dltinfo@usda.gov](mailto:dltinfo@usda.gov) specifying the correct legal name along with acceptable evidence of legal existence. Further, if Mr. Mullins is not the representative who can sign on behalf of County of Hickman, please provide the name, title, phone number and email address of the correct representative.

Please provide your email response to [dltinfo@usda.gov](mailto:dltinfo@usda.gov) by December 8, 2025.

A copy of your final budget is enclosed. Revisions, if any, are explained in detail at the bottom of the budget. While the budget has been reviewed, **items are still subject to meet program requirements for eligibility**. Please work with your General Field Representative (GFR) if you have any questions or concerns about line-item eligibility.

We look forward to working with you to bring the benefits of advanced telecommunications services to rural America.

Sincerely,

*Shekinah D. Pepper*

SHEKINAH PEPPER, Acting Deputy Assistant Administrator  
Loan Origination and Approval Division  
Telecommunications Program

Enclosure

cc: Patrick Jaynes, State Director, Tennessee  
Tyler Hayes, General Field Representative, Tennessee

Application Number: DLT-2025-083

**Executive Order 14173 Certification**

As identified in Executive Order (EO) 14173, *Ending Illegal Discrimination and Restoring Merit-Based Opportunity*, it is the policy of the United States to protect the civil rights of all Americans and to promote individual initiative, excellence, and hard work. Furthermore, the Secretary of Agriculture has officially established as a priority via Secretary’s Memorandum 1078-004 the assurance that the Department’s grants, cooperative agreements, and other similar arrangements do not support programs or organizations that promote or take part in diversity, equity, and inclusion (“DEI”) initiatives or any other initiatives that discriminate on the basis of race, color, religion, sex, national origin, or another protected characteristic.

By applying for or accepting federal funds from USDA, recipient(s) certify compliance with all applicable Federal antidiscrimination laws and that complying with those laws is a material condition of receiving federal funding for purposes of 31 U.S.C. § 3729(b)(4). Recipients are responsible for ensuring subrecipients and contractors also comply.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**The Rural Utilities Service  
Distance and Learning Telemedicine Program**

**County of Hickman**

**DLT-2025-083**

**TN0780 -A16**

**Line-Item Budget: Approved Revised**

*Notwithstanding the prior approval by RUS of the budget for the grant project, if the additional documentation accompanying a request for advance of grant funds demonstrates that the advance is to fund a non-approved purpose for grants in accordance with 7 CFR 1734.23, that advance will not be made.*

**Items being funded by Grant and Cash Match**

Line Item #	Site Number & Name	Description	Unit Cost	# of Units	Extended Cost	Revised Cost
1	1. Centerville Elementary School	<b>Standard Distance Learning Classroom System:</b>				
2		Newline TT-6524QPRO Q Pro Series - 65' Interactive Display	\$ 1,940.00	11	\$ 21,340.00	\$ 21,340.00
3		Newline EPR8A65800-000 On-Board Computer (4K) - i5, 8G RAM, 128GB SSD	\$ 915.00	11	\$ 10,065.00	\$ 10,065.00
4		Newline EPR8A50500-SQR Fixed Height Mobile Stand	\$ 399.00	11	\$ 4,389.00	\$ 4,389.00
5		ViewSonic VB-CAM-201 - Conference camera	\$ 679.00	11	\$ 7,469.00	\$ 7,469.00
6		HP EliteBook 660 G11 Notebook 16 GB RAM - 512 GB SSD w/ 3yr warranty	\$ 1,620.00	11	\$ 17,820.00	\$ 17,820.00
7		IPAD Wi-Fi 256GB MPQ83LL/A	\$ 505.00	5	\$ 2,525.00	\$ 2,525.00
8		Tripp Lite Waber Power Supply 120V	\$ 50.00	11	\$ 550.00	\$ 550.00
9		<del>Installation for each system</del>	<del>\$ 485.00</del>	<del>11</del>	<del>\$ 5,335.00</del>	
10		<b>Standard Telemedicine Telehealth Cart:</b>				
11		HI-Care E Cart Logitech PTZ Camera 5x Optical Zoom w/ Multipurpose Exam Camera and 3 yr warranty	\$ 7,054.00	1	\$ 7,054.00	\$ 7,054.00
12		In-Person Telehealth Cart Training	\$ 40.00	1	\$ 40.00	\$ 40.00
13		Shipping and Installation	\$ 250.00	1	\$ 250.00	\$ 250.00

14	2. Centerville Intermediate School	<b>Standard Distance Learning Classroom System:</b>				
15		Newline TT-6524QPRO Q Pro Series - 65' Interactive Display	\$ 1,940.00	11	\$ 21,340.00	\$ 21,340.00
16		Newline EPR8A65800-000 On-Board Computer (4K) - i5, 8G RAM, 128GB SSD	\$ 915.00	11	\$ 10,065.00	\$ 10,065.00
17		Newline EPR8A50500-SQR Fixed Height Mobile Stand	\$ 399.00	11	\$ 4,389.00	\$ 4,389.00
18		ViewSonic VB-CAM-201 - Conference camera	\$ 679.00	11	\$ 7,469.00	\$ 7,469.00
19		HP EliteBook 660 G11 Notebook 16 GB RAM - 512 GB SSD w/ 3yr warranty	\$ 1,620.00	11	\$ 17,820.00	\$ 17,820.00
20		IPAD Wi-Fi 256GB MPQ83LL/A	\$ 505.00	5	\$ 2,525.00	\$ 2,525.00
21		Tripp Lite Waber Power Supply 120V	\$ 50.00	11	\$ 550.00	\$ 550.00
22		<del>Installation for each system</del>	<del>\$ 485.00</del>	<del>11</del>	<del>\$ 5,335.00</del>	
23		<b>Standard Telemedicine Telehealth Cart:</b>				
24		HI-Care E Cart Logitech PTZ Camera 5x Optical Zoom w/ Multipurpose Exam Camera and 3 yr warranty	\$ 7,054.00	1	\$ 7,054.00	\$ 7,054.00
25		In-Person Telehealth Cart Training	\$ 40.00	1	\$ 40.00	\$ 40.00
26		Shipping and Installation	\$ 250.00	1	\$ 250.00	\$ 250.00
27	3. Hickman County Middle School	<b>Standard Distance Learning Classroom System:</b>				
28		Newline TT-6524QPRO Q Pro Series - 65' Interactive Display	\$ 1,940.00	11	\$ 21,340.00	\$ 21,340.00
29		Newline EPR8A65800-000 On-Board Computer (4K) - i5, 8G RAM, 128GB SSD	\$ 915.00	11	\$ 10,065.00	\$ 10,065.00
30		Newline EPR8A50500-SQR Fixed Height Mobile Stand	\$ 399.00	11	\$ 4,389.00	\$ 4,389.00
31		ViewSonic VB-CAM-201 - Conference camera	\$ 679.00	11	\$ 7,469.00	\$ 7,469.00
32		HP EliteBook 660 G11 Notebook 16 GB RAM - 512 GB SSD w/ 3yr warranty	\$ 1,620.00	11	\$ 17,820.00	\$ 17,820.00
33		IPAD Wi-Fi 256GB MPQ83LL/A	\$ 505.00	5	\$ 2,525.00	\$ 2,525.00
34		Tripp Lite Waber Power Supply 120V	\$ 50.00	11	\$ 550.00	\$ 550.00
35		<del>Installation for each system</del>	<del>\$ 485.00</del>	<del>11</del>	<del>\$ 5,335.00</del>	
36		<b>Standard Telemedicine Telehealth Cart:</b>				

37		HI-Care E Cart Logitech PTZ Camera 5x Optical Zoom w/ Multipurpose Exam Camera and 3 yr warranty	\$ 7,054.00	1	\$ 7,054.00	\$ 7,054.00
38		In-Person Telehealth Cart Training	\$ 40.00	1	\$ 40.00	\$ 40.00
39		Shipping and Installation	\$ 250.00	1	\$ 250.00	\$ 250.00
40		<b>LU Active Distance Learning and Playground System:</b>				
41		ÜNO turn-key system, interactive video wall, light and sound system	\$24,931.00	1	\$ 24,931.00	\$ 24,931.00
42		1 yr LU+ live video license and 3 yr warranty	\$2,360.00	1	\$ 2,360.00	\$ 2,360.00
43		<del>Installation for system</del>	<del>\$6,790.00</del>	<del>1</del>	<del>\$ 6,790.00</del>	
44	4. Hickman County High School	<b>Standard Distance Learning Classroom System:</b>				
45		Newline TT-6524QPRO Q Pro Series - 65' Interactive Display	\$ 1,940.00	11	\$ 21,340.00	\$ 21,340.00
46		Newline EPR8A65800-000 On-Board Computer (4K) i5, 8G RAM, 128GB SSD	\$ 915.00	11	\$ 10,065.00	\$ 10,065.00
47		Newline EPR8A50500-SQR Fixed Height Mobile Stand	\$ 399.00	11	\$ 4,389.00	\$ 4,389.00
48		ViewSonic VB-CAM-201 - Conference camera	\$ 679.00	11	\$ 7,469.00	\$ 7,469.00
49		HP EliteBook 660 G11 Notebook 16 GB RAM - 512 GB SSD w/ 3yr warranty	\$ 1,620.00	11	\$ 17,820.00	\$ 17,820.00
50		IPAD Wi-Fi 256GB MPQ83LL/A	\$ 505.00	5	\$ 2,525.00	\$ 2,525.00
51		Tripp Lite Waber Power Supply 120V	\$ 50.00	11	\$ 550.00	\$ 550.00
52		<del>Installation for each system</del>	<del>\$ 485.00</del>	<del>11</del>	<del>\$ 5,335.00</del>	
53		<b>Standard Telemedicine Telehealth Cart:</b>				
54		HI-Care E Cart Logitech PTZ Camera 5x Optical Zoom w/ Multipurpose Exam Camera and 3 yr warranty	\$ 7,054.00	2	\$ 14,108.00	\$ 14,108.00
55		In-Person Telehealth Cart Training	\$ 40.00	2	\$ 80.00	\$ 80.00
56		Shipping and Installation	\$ 250.00	2	\$ 500.00	\$ 500.00
57	5. Hickman County Board of	<b>Standard Distance Learning System:</b>				
58		Newline TT-6524QPRO Q Pro Series - 65' Interactive Display	\$ 1,940.00	1	\$ 1,940.00	\$ 1,940.00

59		Newline EPR8A65800-000 On-Board Computer (4K) - i5, 8G RAM, 128GB SSD	\$ 915.00	1	\$ 915.00	\$ 915.00
60		Newline EPR8A50500-SQR Fixed Height Mobile Stand	\$ 399.00	1	\$ 399.00	\$ 399.00
61		ViewSonic VB-CAM-201 - Conference camera	\$ 679.00	1	\$ 679.00	\$ 679.00
62		HP EliteBook 660 G11 Notebook 16 GB RAM - 512 GB SSD w/ 3yr warranty	\$ 1,620.00	1	\$ 1,620.00	\$ 1,620.00
63		Tripp Lite Waber Power Supply 120V	\$ 50.00	1	\$ 50.00	\$ 50.00
64		<del>Installation for the system</del>	<del>\$ 485.00</del>	<del>1</del>	<del>\$ 485.00</del>	
65	6. East Hickman Elementary School	<b>Standard Distance Learning Classroom System:</b>				
66		Newline TT-6524QPRO Q Pro Series - 65' Interactive Display	\$ 1,940.00	11	\$ 21,340.00	\$ 21,340.00
67		Newline EPR8A65800-000 On-Board Computer (4K) - i5, 8G RAM, 128GB SSD	\$ 915.00	11	\$ 10,065.00	\$ 10,065.00
68		Newline EPR8A50500-SQR Fixed Height Mobile Stand	\$ 399.00	11	\$ 4,389.00	\$ 4,389.00
69		ViewSonic VB-CAM-201 - Conference camera	\$ 679.00	11	\$ 7,469.00	\$ 7,469.00
70		HP EliteBook 660 G11 Notebook 16 GB RAM - 512 GB SSD w/ 3yr warranty	\$ 1,620.00	11	\$ 17,820.00	\$ 17,820.00
71		IPAD Wi-Fi 256GB MPQ83LL/A	\$ 505.00	5	\$ 2,525.00	\$ 2,525.00
72		Tripp Lite Waber Power Supply 120V	\$ 50.00	11	\$ 550.00	\$ 550.00
73		<del>Installation for each system</del>	<del>\$ 485.00</del>	<del>11</del>	<del>\$ 5,335.00</del>	
74		<b>Standard Telemedicine Telehealth Cart:</b>				
75		HI-Care E Cart Logitech PTZ Camera 5x Optical Zoom w/ Multipurpose Exam Camera and 3 yr warranty	\$ 7,054.00	1	\$ 7,054.00	\$ 7,054.00
76		In-Person Telehealth Cart Training	\$ 40.00	1	\$ 40.00	\$ 40.00
77		Shipping and Installation	\$ 250.00	1	\$ 250.00	\$ 250.00
78	7. East Hickman Intermediate School	<b>Standard Distance Learning Classroom System:</b>				
79		Newline TT-6524QPRO Q Pro Series - 65' Interactive Display	\$ 1,940.00	11	\$ 21,340.00	\$ 21,340.00
80		Newline EPR8A65800-000 On-Board Computer (4K) - i5, 8G RAM, 128GB SSD	\$ 915.00	11	\$ 10,065.00	\$ 10,065.00

81		Newline EPR8A50500-SQR Fixed Height Mobile Stand	\$ 399.00	11	\$ 4,389.00	\$ 4,389.00
82		ViewSonic VB-CAM-201 - Conference camera	\$ 679.00	11	\$ 7,469.00	\$ 7,469.00
83		HP EliteBook 660 G11 Notebook 16 GB RAM - 512 GB SSD w/ 3yr warranty	\$ 1,620.00	11	\$ 17,820.00	\$ 17,820.00
84		IPAD Wi-Fi 256GB MPQ83LL/A	\$ 505.00	5	\$ 2,525.00	\$ 2,525.00
85		Tripp Lite Waber Power Supply 120V	\$ 50.00	11	\$ 550.00	\$ 550.00
86		<b>Standard Telemedicine Telehealth Cart:</b>				
87		HI-Care E Cart Logitech PTZ Camera 5x Optical Zoom w/ Multipurpose Exam Camera and 3 yr warranty	\$ 7,054.00	1	\$ 7,054.00	\$ 7,054.00
88		In-Person Telehealth Cart Training	\$ 40.00	1	\$ 40.00	\$ 40.00
89		Shipping and Installation	\$ 250.00	1	\$ 250.00	\$ 250.00
90	8. East Hickman Middle School	<b>Standard Distance Learning Classroom System:</b>				
91		Newline TT-6524QPRO Q Pro Series - 65' Interactive Display	\$ 1,940.00	11	\$ 21,340.00	\$ 21,340.00
92		Newline EPR8A65800-000 On-Board Computer (4K) - i5, 8G RAM, 128GB SSD	\$ 915.00	11	\$ 10,065.00	\$ 10,065.00
93		Newline EPR8A50500-SQR Fixed Height Mobile Stand	\$ 399.00	11	\$ 4,389.00	\$ 4,389.00
94		IPAD Wi-Fi 256GB MPQ83LL/A	\$ 505.00	5	\$ 2,525.00	\$ 2,525.00
95		ViewSonic VB-CAM-201 - Conference camera	\$ 679.00	11	\$ 7,469.00	\$ 7,469.00
96		HP EliteBook 660 G11 Notebook 16 GB RAM - 512 GB SSD w/ 3yr warranty	\$ 1,620.00	11	\$ 17,820.00	\$ 17,820.00
97		Tripp Lite Waber Power Supply 120V	\$ 50.00	11	\$ 550.00	\$ 550.00
98		<del>Installation for each system</del>	<del>\$ 485.00</del>	<del>11</del>	<del>\$ 5,335.00</del>	
99		<b>Standard Telemedicine Telehealth Cart:</b>				
100		HI-Care E Cart Logitech PTZ Camera 5x Optical Zoom w/ Multipurpose Exam Camera and 3 yr warranty	\$ 7,054.00	1	\$ 7,054.00	\$ 7,054.00
101		In-Person Telehealth Cart Training	\$ 40.00	1	\$ 40.00	\$ 40.00
102		Shipping and Installation	\$ 250.00	1	\$ 250.00	\$ 250.00
103	9. East Hickman High School	<b>Standard Distance Learning Classroom System:</b>				

104		Newline TT-6524QPRO Q Pro Series - 65' Interactive Display	\$ 1,940.00	11	\$ 21,340.00	\$ 21,340.00
105		Newline EPR8A65800-000 On-Board Computer (4K) - i5, 8G RAM, 128GB SSD	\$ 915.00	11	\$ 10,065.00	\$ 10,065.00
106		Newline EPR8A50500-SQR Fixed Height Mobile Stand	\$ 399.00	11	\$ 4,389.00	\$ 4,389.00
107		ViewSonic VB-CAM-201 - Conference camera	\$ 679.00	11	\$ 7,469.00	\$ 7,469.00
108		HP EliteBook 660 G11 Notebook 16 GB RAM - 512 GB SSD w/ 3yr warranty	\$ 1,620.00	11	\$ 17,820.00	\$ 17,820.00
109		IPAD Wi-Fi 256GB MPQ83LL/A	\$ 505.00	5	\$ 2,525.00	\$ 2,525.00
110		Tripp Lite Waber Power Supply 120V	\$ 50.00	11	\$ 550.00	\$ 550.00
111		Installation for each system	\$ 485.00	11	\$ 5,335.00	
112		<b>Standard Telemedicine Telehealth Cart:</b>				
113		HI-Care E Cart Logitech PTZ Camera 5x Optical Zoom w/ Multipurpose Exam Camera and 3 yr warranty	\$ 7,054.00	1	\$ 7,054.00	\$ 7,054.00
114		In-Person Telehealth Cart Training	\$ 40.00	1	\$ 40.00	\$ 40.00
115		Shipping and Installation	\$ 250.00	1	\$ 250.00	\$ 250.00
<b>Total Grant and Cash Match</b>					\$ 656,874.00	\$ 612,254.00
<b>Items being contributed as In-Kind Match (if applicable)</b>						
Line Item #	Site Number & Name	Description	Unit Cost	# of Units	Extended Cost	
					\$ -	
					\$ -	
<b>Total In-Kind Match</b>					\$ -	
<b>A</b>	<b>Overall DLT Project Budget</b> (Sum of Total Grant & Cash Match and Total In-Kind Match)				\$ 656,874.00	\$ 612,254.00
<b>B</b>	<b>Less Proposed Cash Match</b> (As documented on Match Calculation Worksheet)				\$ 85,750.00	\$ 79,926.00
<b>C</b>	<b>Less In-Kind Match</b>				\$ -	\$ -
<b>D</b>	<b>DLT Grant Request (A-B-C)</b>				\$ 571,124.00	\$ 532,328.00
<b>Grant to Match % (minimum of 15% required)</b>					15.01%	15.01%

Budget Revision Notes:

1) Line items 9, 22, 35, 43, 53, 64, 73, 99 and 111 - Installation for each system is ineligible per 7 CFR 1734.23(a)(3), To pay salaries, wages, or employee benefits to medical or educational personnel; per 7 CFR 1734.23(a)(4), To pay for the salaries or administrative expenses of the applicant or the project. The scope of work outlined the IT and Maintenance Department staff would install the equipment. Furthermore, only installations or trainings provided by a third party or vendor would be an allowable cost.

Based on the above adjustments, the adjusted Grant Amount is \$532,328 with an adjusted Match Amount of \$79,926 maintaining the proposed match percentage. Final adjusted Project Budget totals \$612,254.

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**Hickman County Board of Education**  
**Budget Amendment - 21**  
**Federal Programs (Fund 142)**  
**December 8, 2025**

Account	Description	Debit	Credit	Justification
71300 - 499 - - 801	Other Supplies & Materials		\$ 49.55	To bring CTE Perkins Basic into agreement with ePlan approved revision
71300 - 730 - - 801	Vocational Inst Equipment		2,094.00	
72130 - 189 - PD - 801	Other Salaries & Wages	\$ 2,100.00		
72130 - 524 - PD - 801	In-Service		6.00	
72230 - 524 - - 801	In-Service	49.55		
<b>TOTALS</b>		<b>\$ 2,149.55</b>	<b>\$ 2,149.55</b>	

**Approved:**

**Attest:**

**Board Chair**

**John Mullins**



**Misty Shelton**  
*VPK Supervisor/Licensure Coordinator/Board Policies*  
Hickman County Schools  
115 Murphree Avenue  
Centerville, Tennessee 37033

To: School Board Members  
From: Misty Shelton  
Date: December 2025

**Up for Review:**

- 1.202-Duties of Board Members
- 1.201-Boardsmanship Code of Conduct
- 1.203-New Member Orientation
- 1.204-Board Member Development Opportunities
- 1.205-Board-Director Relations
- 1.300-Board Committees
- 1.301-Executive Committees
- 1.3011-Advisory Committees
- 1.302-School Attorney
- 1.303-Consultants

**Thank you for your careful consideration of these policies.**

931-729-3391 ext. 2226

[misty.shelton@hickmank12.org](mailto:misty.shelton@hickmank12.org)

fax 931-729-3834

# Hickman County Board of Education

	Descriptor Term: <b>Duties of Board Members</b>	Descriptor Code: <b>1.202</b>	Issued Date: <b>10/02/23</b>
		Rescinds: <b>1.202</b>	Issued: <b>08/08/21</b>

1 The duties of an individual board member shall be as follows:

- 2 1. To become familiar with State school laws,<sup>1</sup> regulations of the State Department of Education,  
3 and school board policies, rules and regulations;  
4  
5 2. To have a general knowledge of the educational aims and objectives of the system;  
6  
7 3. To work harmoniously with other board members without trying either to dominate the Board  
8 or neglect his/her share of the work;  
9  
10 4. To vote and act impartially for the good of the school system;  
11  
12 5. To accept the will of the majority vote in all cases and give support to the resulting action;  
13  
14 6. To represent the Board and the school system to the public in such a way as to promote both  
15 interest and support; and  
16  
17 7. To refer complaints to the director of schools and to abstain from individual counsel and action  
18 in regard to staff members.

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#### Legal References

1. TCA 49-2-202(a)(6); TRR/MS 0520-01-02-.11

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#### Cross References

- Role of the Board of Education 1.101  
Code of Ethics 1.106

# Hickman County Board of Education

Descriptor Term: <b>Boardsmanship Code of Conduct</b>	Descriptor Code: <b>1.2021</b>	Issued Date: <b>10/02/23</b>
	Rescinds: <b>1.2021</b>	Issued: <b>10/04/2021</b>

1 The Board adopts these standards as recommended by the Tennessee School Boards Association as a  
2 guide to its members as they provide educational leadership for the youth of our state.

## 3 **MY RELATIONS TO THE CHILDREN**

- 4 1. I will at all times think in terms of “children first,” always determining how my actions and  
5 decisions will affect the education and training of children.  
6  
7 2. I will seek to provide equal educational opportunities for all children.

## 8 **MY RELATIONS TO MY COMMUNITY**

- 9 1. I will endeavor to appraise fairly both the present and future educational needs of the  
10 community and to support improvements as finances permit.  
11  
12 2. I will represent at all times the entire school community and refuse to represent special interests  
13 or partisan politics.  
14  
15 3. I will endeavor to keep the community informed about the progress and needs of the schools.  
16  
17 4. I will represent the Board and the school district to the public in such a way as to promote both  
18 interest and support.  
19  
20 5. I will refer to other board members, staff, students, and the public with respect when using  
social media.

## 21 **MY RELATIONS TO TEACHERS AND PERSONNEL**

- 22 1. I will support the employment of those best qualified to serve as employees and insist on a  
23 regular and impartial evaluation of all staff.  
24  
25 2. I will support and protect personnel in performance of their duties.  
26  
27 3. I will not criticize employees publicly but will express any relevant concerns to the Director of  
28 Schools for investigation and action if necessary.

## 29 **MY RELATIONS WITH OTHER BOARD MEMBERS**

- 1 1. I will understand that the Board makes decisions as a team and that individual board members  
2 may not commit the Board to any action.
- 3 2. I will accept the will of the majority vote in all cases and give support to the resulting action.
- 4 3. I will work harmoniously with other board members without trying to dominate the Board or  
5 neglect my share of the work.
- 6  
7 4. I will refuse to make promises as to how I will vote on a matter that will come before the  
8 Board.
- 9  
10 5. I will make decisions only after a complete discussion of items at a board meeting.  
11

## 12 **MY RELATIONS WITH THE DIRECTOR OF SCHOOLS**

- 13 1. I will support the full administrative authority as well as responsibility for the Director of  
14 Schools to properly discharge all professional duties.
- 15  
16 2. I will hold the Director of Schools accountable for working with staff and requiring them to  
17 work within the framework of policies set up by the Board.
- 18  
19 3. I will understand that the Board sets the standards for the school district through policy and that  
20 board members do not manage the district on a day-to-day basis.
- 21  
22 4. I will refer all complaints and concerns to the Director of Schools and abstain from individual  
23 counsel and action in regard to staff members.

## 24 **MY RELATIONS TO MYSELF**

- 25 1. I will uphold the integrity and independence of the position.
- 26  
27 2. I will become familiar with federal and state education laws and school board policies.
- 28  
29 3. I will educate myself about my duties and responsibilities and current educational issues by  
30 individual study and through participation in programs providing needed information.
- 31  
32 4. I will continually advocate for the goals of the school district.
- 33  
34 5. I will vote and act impartially for the good of the school district.
- 35  
36 6. I will avoid conflicts of interest, and I will refrain from using my position on the Board for  
37 personal or partisan gain.
- 38  
39 7. I will attend all board meetings and become informed concerning the issues to be considered at  
40 those meetings.

- 1 8. I will model civility to students, employees, and all elements of the community by encouraging
- 2 the free expression of opinion by all board members and engaging in respectful dialogue with
- 3 fellow board members on matters being considered by the Board.

# Hickman County Board of Education

	Descriptor Term: <b>New Member Orientation</b>	Descriptor Code: <b>1.203</b>	Issued Date: <b>10/02/23</b>
		Rescinds: <b>1.203</b>	Issued: <b>10/04/21</b>

1 The Board considers board member development to be an ongoing process for all board members and  
2 a vital responsibility for effective board membership. The Board will assist each new member to  
3 understand the Board's functions, policies and procedures.

4 It shall be the responsibility of the director of schools to provide to each new board member upon  
5 election:

- 6 1. A copy of the Board's Policy Manual;
- 7
- 8 2. A copy of the State Board of Education Rules, Regulations, and Minimum Standards;
- 9
- 10 3. A transcript of the applicable portions of the Tennessee Code Annotated outlining the duties  
11 and responsibilities of the Board and the director of schools;
- 12
- 13 4. Minutes of the Board meeting for the previous year;
- 14
- 15 5. Information on the powers and duties of boards; and
- 16
- 17 6. Other appropriate materials which will acquaint the new member with the operation of the  
18 school system and Board service. New members shall attend the orientation workshop for new  
19 board members as required or will be subject to removal from the Board.

# Hickman County Board of Education

Descriptor Term: <b>Board Member Development Opportunities</b>	Descriptor Code: <b>1.204</b>	Issued Date: <b>10/02/23</b>
	Rescinds: <b>1.204</b>	Issued: <b>08/01/22</b>

1 The Board shall participate in activities designed to assist board members in improving their skills as  
2 members of a policy-making body.

3 In order to control both the investment of time and funds necessary to implement this policy, the Board  
4 establishes these principles and procedures for its guidance:

- 5 1. A calendar of school board conferences, conventions and workshops shall be maintained by the  
6 board secretary and provided to each board member. At least annually the Board will identify  
7 which meetings should be attended and the benefits which would be derived from participation  
8 in such meetings; <sup>1</sup>
- 9  
10 2. Funds for participation at such meetings shall be budgeted on an annual basis. The Board as a  
11 whole shall retain the authority to approve or disapprove the participation of members in  
12 planned activities;
- 13  
14 3. Reimbursement to board members for their travel expenses shall be in accord with the travel  
15 expense policy for staff members;
- 16  
17 4. When a conference, convention or workshop is not attended by the full Board, those  
18 participating will be requested to share information, recommendations and materials acquired at  
19 the meeting; and
- 20  
21 5. The public shall be kept informed through the news media about the Board's continuing  
22 inservice education and about the programs anticipated for short- and long-range benefits to the  
23 schools.

24 The Board regards the following as the kinds of activities and services appropriate for implementing  
25 this policy:

- 26 1. Participation in school board conferences, workshops and conventions held by the State;
- 27  
28 2. Local and district-sponsored training sessions for board members; and
- 29  
30 3. Subscriptions to publications addressing the concerns of board members.

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Legal References

1. TCA 49-2-202(a)(6)

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Cross References

- Board Evaluation 1.103
- Memberships 1.104
- School Board Legislative Involvement 1.105
- School District Goals 1.700
- School Calendar 1.800
- Expenses and Reimbursements 2.804

# Hickman County Board of Education

	Descriptor Term: <b>Board-Director Relations</b>	Descriptor Code: <b>1.205</b>	Issued Date: <b>10/02/23</b>
		Rescinds: <b>1.205</b>	Issued: <b>10/04/21</b>

1 The Board shall be responsible for specifying its requirements and expectations of the director of  
2 schools and then holding the director accountable by evaluating how well those requirements and  
3 expectations have been met. In turn, the director shall be responsible for specifying requirements and  
4 expectations for all administrators who report to him/her and then holding each accountable by  
5 evaluating how well requirements and expectations have been met.

6 The Board will authorize all expenditures, employ and dismiss all tenured teachers,<sup>1</sup> approve the  
7 annual budget and determine policy. The decisions of the Board concerning these matters will guide  
8 the actions of the director of schools and his/her staff.

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#### Cross References

Role of the Board of Education 1.101  
Administrative Procedures 1.601  
Evaluation of the Director of Schools 5.803

# Hickman County Board of Education

	Descriptor Term: <b>Board Committees</b>	Descriptor Code: <b>1.300</b>	Issued Date: <b>10/02/23</b>
		Rescinds: <b>1.300</b>	Issued: <b>10/04/21</b>

1 The Board shall operate without standing committees, except for the Executive Committee; however,  
2 special committees composed of board members may be appointed by the chairman at the direction of  
3 the Board and as the needs of the Board shall require.<sup>1</sup> Such committees shall be discharged when the  
4 work is finished or earlier by a majority vote of the entire Board. All reports by special committees  
5 shall be made on a quarterly basis directly to the Board.

- 6 1. A special committee serving in an advisory capacity shall ordinarily consist of less than a  
7 quorum of board members;
- 8
- 9 2. The committee will be advisory only;
- 10
- 11 3. The committee will not hold hearings without Board approval;
- 12
- 13 4. The committee will look forward to the long-range effect of actions and recommend  
14 implementation calendars;
- 15
- 16 5. Issues to be discussed by the committee must be approved in advance by the entire Board;
- 17
- 18 6. A committee shall serve no longer than the annual organization meeting of the Board unless  
19 reappointed to finish a designated task; and
- 20
- 21 7. Committee meetings shall be held in accordance with the Open Meetings law.<sup>2</sup>

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#### Legal References

1. TCA 49-2-205
2. TCA 8-44-101 *et seq.*

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#### Cross References

Duties of Officers 1.201  
School Board Meetings 1.400  
Public Hearings 1.401

# Hickman County Board of Education

	Descriptor Term:  <h2 style="text-align: center;">Executive Committee</h2>	Descriptor Code: <b>1.301</b>	Issued Date: <b>11/06/23</b>
		Rescinds: <b>1.301</b>	Issued: <b>10/04/21</b>

1 The chairman of the Board and the director of schools shall constitute the executive committee of the  
 2 Board,<sup>1</sup> with the chairman of the Board serving as the chairman of the executive committee.<sup>2</sup> The duties  
 3 shall be:<sup>1</sup>

- 4 1. To prepare an agenda for each meeting of the Board;
- 5 2. To prepare the annual budget on forms furnished by the Commissioner of Education, to be  
 6 submitted to the Board for its approval;<sup>3</sup>
- 7 3. To meet at the office of the director of schools as often as necessary to perform the duties  
 8 required;
- 9 4. To advertise for bids and let contracts authorized by the Board;
- 10 5. To serve as the purchasing agent for the Board;
- 11 6. To examine all accounts authorized by the Board and ensure that the approved budget is not  
 12 exceeded;
- 13 7. To submit for approval at each regular meeting of the Board a full report of all business  
 14 transacted since the last regular meeting;
- 15 8. To transact any other business assigned to the committee by the Board; and<sup>1</sup>
- 16 9. Countersign all warrants authorized by the board and issued by the director of schools for all  
 17 expenditures of the school system.  
 18

Legal References	Cross References
1. TCA 49-2-206 2. TCA 49-2-205(3) 3. TCA 49-2-203(a)(9)(A)(i)	Duties of Officers 1.201 Agendas 1.403 Annual Operating Budget 2.200 Purchasing 2.805 Credit Cards/Credit Lines 2.8051 Bids and Quotations 2.806 Payment Procedures 2.810 Qualifications/Duties of the Director of Schools 5.802

# Hickman County Board of Education

	Descriptor Term:  <b>Advisory Committees</b>	Descriptor Code: <b>1.3011</b>	Issued Date: <b>10/02/23</b>
		Rescinds: <b>1.3011</b>	Issued: <b>10/04/21</b>

1 In order to ensure maximum benefits from advisory committees, the purpose, composition,  
2 responsibilities, and operation procedures shall be clearly defined for each committee.

3 *Citizens Advisory Committees* - Members shall be broadly representative of the community at  
4 large and shall be chosen from persons who have shown an interest in the advancement of  
5 public education.

6 *Staff Advisory Committees* - The committees appointed shall be broadly representative of the  
7 entire staff or selected from particular areas of competence, as in the case of textbook  
8 committees.

9 *Student Advisory Committees* - Student concerns in policy areas may be conveyed to the Board  
10 through a Student Advisory Committee authorized by the Board.

11 In creating advisory committees, the Board shall:

- 12 1. Approve the appointment of persons from names submitted and such others as deemed  
13 appropriate by the Board;
- 14 2. Appoint an administrator to serve as liaison between committee and Board;
- 15 3. Define the committee assignments in writing in terms of topics for study or well-defined areas  
16 of activity; and
- 17 4. Set a date for a preliminary and/or final report.

21 Recommendations of advisory committees shall not reduce the responsibility of the Board to accept or  
22 reject the recommendations as it deems best for the system as a whole.

23 The director of schools shall draft procedures for instructing committees as to the length of time each  
24 member is being asked to serve, the service the Board wishes it to render, the resources the Board  
25 intends to provide and the approximate date on which the Board wishes to dissolve the committee.

## 26 **GUIDELINES FOR ADVISORY COMMITTEES**

27 The establishment and functioning of advisory committees shall be subject to the following  
28 requirements:

- 1 1. All committees will be temporary. They will be created to serve only until completion of their  
2 assignment;
- 3  
4 2. Committee members will be appointed by the Board. Vacancies will be filled by the Board  
5 upon the advice of the committee, or otherwise. At the discretion of the Board, one of its  
6 members may be appointed to serve the committee in an advisory capacity;  
7  
8
- 9 3. The Board may appoint the chairman, or it may appoint a committee member to serve as  
10 chairman until the committee selects a chairman from its membership. The committee will  
11 appoint a member as secretary;  
12
- 13 4. Meetings will be announced to all committee members and board members through the office  
14 of the superintendent. Members of the Board and the director of schools or his designee may  
15 attend committee meetings;  
16
- 17 5. Minutes of meetings will be distributed to committee members, board members, and the  
18 director of schools;  
19
- 20 6. Joint meetings of the Board and the committee may be held at the request of the Board or of the  
21 chairman of the committee;  
22
- 23 7. The chairman of the committee will maintain liaison with the Board through the director of  
24 schools office; and  
25
- 26 8. At the conclusion of its assignment, the committee will submit a written report to the Board.

---

Cross References

Board Committees 1.300  
Staff Meetings 5.603

# Hickman County Board of Education

	Descriptor Term: <b>School Attorney</b>	Descriptor Code: <b>1.302</b>	Issued Date: <b>10/02/23</b>
		Rescinds: <b>1.302</b>	Issued: <b>10/04/21</b>

- 1 The Board shall employ an attorney to advise or represent the Board in legal matters which arise
- 2 concerning the school system.<sup>1</sup>

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#### Legal References

1. TCA 49-2-203(b)(5)

# Hickman County Board of Education

	Descriptor Term: <b>Consultants</b>	Descriptor Code: <b>1.303</b>	Issued Date: <b>10/02/23</b>
		Rescinds: <b>1.303</b>	Issued: <b>10/04/21</b>

1 The Board may occasionally engage the services of qualified professional consultants. The kinds of  
2 assistance sought from consultants may include, but will not necessarily be limited to:

- 3 1. Conducting fact-finding studies, surveys and research;
- 4
- 5 2. Providing counsel or services requiring special expertise; and
- 6
- 7 3. Assisting the Board in developing policy and program recommendations.

8 Before engaging any consultant, the Board will require submission of a written proposal which can be  
9 incorporated into a contract or purchase order if deemed necessary by the Board. The proposal will  
10 detail:

- 11 1. The specific objectives to be accomplished by the consultant;
- 12
- 13 2. The specific tasks to be performed;
- 14
- 15 3. The procedures to be used in carrying out the tasks;
- 16
- 17 4. The target dates for the completion of tasks; and
- 18
- 19 5. The method to be used to report results to the Board and/or to deliver any “product” to the  
20 Board

21 The director of schools will establish procedures necessary to develop an efficient working relationship  
22 between the consultant and the Board and/or staff members.

---

#### Cross References

Bids and Quotations 2.806  
Purchase Orders and Contracts 2.808

## PROPOSED FUNDRAISING ACTIVITIES

Fund/Account Name: \_\_\_\_\_

Proposed Fundraising Activities: Game Tailgating

Proposed Uses of Funds Raised: Rewards for students

Expected Student Involvement (school-wide or specific school organization):  
School-wide

Method by which school will receive profit: cash or check

Requested by (Name/Title): Jana Willis Date: 11-18-25

Approved by (Principal): Jana Willis Date: 11-18-25

Approved by (Director of Schools): John Mullins Date: 11-19-25

## PROPOSED FUNDRAISING ACTIVITIES

Fund/Account Name: EHMS

Proposed Fundraising Activities: Students Tailgating for rival game.

Proposed Uses of Funds Raised: Put back into reward funds.

Expected Student Involvement (school-wide or specific school organization):

school-wide

Method by which school will receive profit: cash or check

Requested by (Name/Title): Jana Willis Date: 11-5-25

Approved by (Principal): Jana Willis Date: 11-5-25

Approved by (Director of Schools): John Mullins Date: 11-5-25

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name HCM S Baseball

Proposed fundraising activities: Sponsorship Drive

Purposed Uses of funds raised

Baseball team expenses for the 2026 season

Expected student involvement (school-wide or specific school organization) \_\_\_\_\_

Baseball team

Method by which school will receive profit Sponsors will receive a  
Sign in exchange for donations to the team

Requested by Clay Chen / Head Coach Date 11-13-25  
Name/Title

Approved by [Signature] Date 11/14/25  
Principal

Approved by [Signature] Date 11-17-25  
Director of Schools\*

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**PROPOSED FUNDRAISING ACTIVITIES**

Fund/account name Yearbook

Proposed fundraising activities: Yearbook sales (annual recurring activity)

Purposed Uses of funds raised  
Supplement CTE lab supplies  
+ equipment

Expected student involvement (school-wide or specific school organization) \_\_\_\_\_  
Students/families will purchase - staff created

Method by which school will receive profit Mark-up on price beyond  
production cost

Requested by Michael Cook / Teacher Date 11/11/25  
Name/Title

Approved by Uma S. Heg Date 11/12/25  
Principal

Approved by John Mullins Date 11/12/25  
Director of Schools\*

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name Herns Softball

Proposed fundraising activities: Calendar Fundraiser

Purposed Uses of funds raised  
Equipment, umpires, meals

Expected student involvement (school-wide or specific school organization) \_\_\_\_\_  
Softball team

Method by which school will receive profit currency

Requested by Felicity Howell coach Date 11-11-25  
Name/Title

Approved by Ima L. Shugj Date 11/12/25  
Principal

Approved by John Mullins Date 11/12/25  
Director of Schools\*

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**PROPOSED FUNDRAISING ACTIVITIES**

Fund/account name Student Council

Proposed fundraising activities: t-shirt

Purposed Uses of funds raised Sponsor an Operation  
Santa student

Expected student involvement (school-wide or specific school organization) \_\_\_\_\_

Method by which school will receive profit Cash/Check

Requested by Shelby Hoover Date 11/11/25  
Name/Title sponsor

Approved by Jana L. Higgins Date 11/11/25  
Principal

Approved by John Mullins Date 11/10/25  
Director of Schools\*

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

DOUG LANE  
2059 Lake Drive, Centerville, TN 37033

RONALD GAMMONS  
6419 Rice Ln, Lyles, TN 37098

TIM HOBBS  
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

TABITHA CUDE  
4141 Lewis Rd, Centerville, TN 37033



**John Mullins**  
Superintendent of Schools  
115 MURPHREE AVENUE  
CENTERVILLE, TN 37033

CHRISTY MAYS  
450 Hwy 80, Centerville, TN 37033

SHERRI BAKER  
9037 E 40 Rd., Bon Aqua, TN 37025

JANE HERRON  
PO Box 13, Nunnely, TN 37137

### School Support Organization Request For Fundraising Activities

Organization HCHS Baseball

Proposed Fundraising Activity \$20.00 for 20 (\$20 donation from 20 people)

Date(s) Nov. 10<sup>th</sup> - Dec. 15<sup>th</sup>

Location(s) Hickman Co. Community

Requested By Cody Douckane 10-27-25  
President/Chair of Organization Date

Recommended By Robyn Emmons 10-27-25  
Principal Date

Approved John Mullins 10-27-25  
Director of Schools or Designee Date

Not Approved \_\_\_\_\_  
Director of Schools or Designee Date

**\*\* A signed copy will be mailed to the organization and forwarded to the school\*\***

DOUG LANE  
2059 Lake Drive, Centerville, TN 37033

RONALD GAMMONS  
6419 Rice Ln, Lyles, TN 37098

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### School Support Organization Request For Fundraising Activities

Organization HCHS Baseball

Proposed Fundraising Activity \$20.00 for 20 (\$20 donation from 20 people)

Date(s) Nov. 10<sup>th</sup> - Dec. 1<sup>st</sup>

Location(s) Hickman Co. Community

Requested By Cody Douchane  
President/Chair of Organization

10-27-25  
Date

Recommended By Robyn Emmons  
Principal

10-27-25  
Date

Approved John Mullins  
Director of Schools or Designee

10-27-25  
Date

Not Approved \_\_\_\_\_  
Director of Schools or Designee

\_\_\_\_\_  
Date

**\*\* A signed copy will be mailed to the organization and forwarded to the school\*\***

# PROPOSED FUNDRAISING ACTIVITIES



East Hickman High School  
7700 Hwy 7, Lyles, TN 37098  
Phone 931-670-1366 Fax 931-670-1039

Fund/Account Name EHHS Baseball

Account Number 609

Proposed fundraising activities: Student Athletes seek Community sponsors (local buisnesses, restaurants, donors, etc.)

Purposed Uses of funds raised: With these funds, we plan to put towards a new scoreboard, facility upgrades, game and practice baseballs, as well as new uniforms in the future.

Expected Student involvement (school-wide or specific school organization): Baseball players working within the community seeking sponsors.

Method by which school will receive profit: Cash/check

Requested by: Colton Hunt/Teacher, Coach  
Name/Title

10/27/25  
Date

Acknowledge by: [Signature]  
Bookkeeper

10/27/25  
Date

Approved by: [Signature]  
Principal

10/27/25  
Date

Approved by: [Signature]  
Director of Schools\*

10-29-25  
Date

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

10-29-25