

**SHERRI BAKER**  
9037 E 40 Rd., Bon Aqua, TN 37025

**RONALD GAMMONS**  
6419 Rick Ln., Lyles, TN 37098

**TIM HOBBS**  
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

**JIM HUDGINS**  
1297 E. Grinders Switch Rd., Centerville, TN 37033



**John Mullins**  
Director of Schools  
115 MURPHREE AVENUE  
CENTERVILLE, TN 37033

**JAMES LANE**  
2059 Lake Dr., Centerville, TN 37033

**CHRISTY MAYS**  
450 Hwy 50, Centerville, TN 37033

**VANCE WILLIS**  
2868 Hwy. 48 N., Nunnely, TN 37137

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**REGULAR BOARD MEETING**  
**Monday, May 1, 2023 7:00 PM**  
**HCHS Library**

- I. Public Comment Period
- II. Call To Order
- III. Moment of Silence
- IV. Pledge of Allegiance
- V. Approval of April 3, 2023 Board Meeting Minutes
- VI. Approval of April 19, 2023 Special Called Board Meeting Minutes
- VII. Approval of April 26, 2023 Special Called Board Meeting Minutes
- VIII. Approval of Agenda
- IX. Special Recognition
  - A. Employee of the Month
  - B. Grow Your Own Candidate Graduation
  - C. Building Teachers of the Year
    - 1. CES Teacher of the Year
    - 2. CIS Teacher of the Year
    - 3. EHES Teacher of the Year
    - 4. EHIS Teacher of the Year
    - 5. EHMS Teacher of the Year
    - 6. HCMS Teacher of the Year
    - 7. EHHS Teacher of the Year
    - 8. HCHS Teacher of the Year
  - D. District Teachers of the Year
    - 1. Grades PK-4 Teacher of the Year
    - 2. Grades 5-8 Teacher of the Year
    - 3. Grades 9-12 Teacher of the Year
    - 4. Principal of the Year
    - 5. Supervisor of the Year
- X. Communications to the Board
  - A. Director's Report
  - B. Financial Report

- C. ESSER Updates
- D. TSBA OPEB Quarterly Statement
- XI. Items Requiring Board Action
  - A. Trip Requests
    - 1. EHHS Lady Eagles Basketball
    - 2. EHHS Boys Basketball
    - 3. EHHS HOSA
    - 4. EHHS FBLA
    - 5. HCHS Girls Basketball
  - B. Event Request
    - 1. HCHS Football
  - C. 2023-2024 Out of County Tuition Rates
  - D. 2023-2024 141, 143 Budgets
  - E. Authorize Director of Schools to submit grants, applications, reports, amendments, and addenda
  - F. ESSER II Doors and Windows Replacements
  - G. Budget Amendments
  - H. Board Policy 6.313 (2nd Reading)
  - I. Board Policy 6.4052 (2nd Reading)
  - J. New Board Policy 3.218.2
  - K. Board Policy 5.502 (2nd Reading)
  - L. Board Policy Review 6.310--6.319
  - M. Director of Schools Search Process and Transition
- XII. Announcements
  - A. Special Called Meetings in May (if needed)
- XIII. Adjourn

Monday, April 3, 2023  
REGULAR BOARD MEETING MINUTES

The Hickman County Board of Education met in regular session at 7:00 p.m. on April 3, 2023, in the library of East Hickman High School. School board members in attendance at the meeting were Tim Hobbs, Sherri Baker, Ron Gammons, Jim Hudgins, Doug Lane, Christy Mays, and Vance Willis.

There were no requests for public comment.

Tim Hobbs asked the group to observe a moment of silence.

Ron Gammons led the group in the Pledge of Allegiance.

Doug Lane made a motion to approve the board minutes from the meeting held on March 6, 2023. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the minutes from the special called meeting held on March 11, 2023. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the agenda. Vance Willis seconded the motion.

The Hickman County Board of Education will meet in regular session on Monday, April 3, 2023, at 7:00 p.m. in the library of East Hickman High School. A work session will be held on Monday, April 3, 2023, at 6:00 p.m. in the library at East Hickman High School.

- I. Public Comment Period
- II. Call to Order
- III. Moment of Silence
- IV. Pledge of Allegiance
- V. Approval of March 6, 2023 Board Meeting Minutes
- VI. Approval of March 11, 2023 Special Called Board Meeting Minutes
- VII. Approval of Agenda
- VIII. Special Recognition
  - A. Employee of the Month--Sherri Baker
  - B. Certificate Presentation to TSBA SCOPE Conference Delegates--Student Council Sponsors
- IX. Communications to the Board
  - A. Director's Report--Director of Schools
  - B. Financial Report--Business Officer
  - C. ESSER Updates--ESSER Grant Manager
- X. Items Requiring Board Action
  - A. Trip Requests
    - 1. HCHS TNStrong Conference--Sponsor and Students
    - 2. EHHS Cheer Camp--Coach and Cheerleaders
    - 3. EHHS Jr Chef Regional Competition--Teacher and Students
  - B. Director of Schools Contract--Board Chair
  - C. 2023-2024 Attendance Zones--Director of Schools
  - D. TSBA 2024 Membership Dues--Director of Schools
  - E. EHES Job Share Requests for 2023-2024--EHES Principal and K-8 Supervisor
  - F. CIS Job Share Request for 2023-2024--CIS Principal and K-8 Supervisor

- G. HCMS Therapy Dog--HCMS Principal
  - H. Budget Amendments--Business Officer
  - I. Mathematics Textbook Adoption--Textbook Coordinator
  - J. Desktop Computer Bid--Technology Director
  - K. Innovative School Model Grant--Career Technical Director
  - L. Board Policy 6.313 (1st Reading)--Director of Schools
  - M. Board Policy 6.4052 (1st Reading)--Director of Schools
  - N. Board Policy 5.502 (1st Reading)--Director of Accountability
  - O. Board Policy 5.607 (2nd Reading)--Director of Accountability
  - P. Board Policy 1.106 (2nd Reading)--Director of Accountability
  - Q. Board Policy 1.107 (2nd Reading)--Director of Accountability
  - R. Board Policy 5.606 (Review)--Director of Schools
  - S. Board Policy Review 6.300--6.309--Director of Accountability
  - T. Director of Schools Search Process and Transition--Director of Schools
- XI. Announcements
- A. Budget Work Session Dates
- XII. Adjourn

On a voice vote, the motion was approved 7-0-0-0.

Angie Manor was recognized as the March Employee of the Month by Sherri Baker.

The SCOPE delegates from each high school were recognized for representing Hickman County at the TSBA SCOPE Conference.

Ron Gammons made a motion to accept the Director's Report. Doug Lane seconded the motion.

Memorandum

To: Board Members  
 From: Michelle Gilbert  
 Date: March 23, 2023  
 RE: April Director's Report

**Hiring**

Professional  
Support Staff  
 Valerie King

EHES Educational Assistant

**Resignation**

Professional  
Support Staff

**Retirement**

Professional  
Support Staff

**Transfers**

Professional  
Support Staff

**Appointment**

Professional  
Support Staff

**Open Positions**

- 1 Secondary Math Position
- 1 Secondary Science Position
- 1 K-5 position
- 1 Intervention Position
- 1 Spanish Position
- 2 Special Education Positions
- 1 Speech Language Position
- 2 Behavior Support Position
- Bus Drivers

\* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to accept the Financial Report. Sherri Baker seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

The ESSER updates were presented by the ESSER grants manager.

Ron Gammons made a motion to approve the HCHS TN Strong overnight trip request for June 4-6, 2023. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the EHHS Cheerleaders overnight trip request for July 11-14, 2023, to University of Tennessee at Martin Cheer Camp. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve the EHHS Culinary Arts overnight trip request to Louisville, KY on May 11-12, 2023. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to revise the Director’s search to include contacting Mr. Qualls for more candidates. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the 2023-2024 attendance zones to remain the same as recommended. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Jim Hudgins made a motion to approve the TSBA Membership Dues. Doug Lane seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>

Doug Lane  
Christy Mays  
Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve two job share requests for EHES for the 2023-2024 school year. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve a job share request for CIS for the 2023-2024 school year. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to table board policy 3.218 to bring back revisions in May meeting with administrative procedures. Christy Mays seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

No budget amendments were presented.

Vance Willis made a motion to approve the math textbook adoption as presented. Doug Lane seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the desktop computer bid to System Liquidations to purchase 150 desktop computers for \$56,850.00. Christy Mays seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker  
Ron Gammons  
Tim Hobbs  
Jim Hudgins  
Doug Lane  
Christy Mays  
Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve the Innovative School Model Grant. Ron Gammons seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker  
Ron Gammons  
Tim Hobbs  
Jim Hudgins  
Doug Lane  
Christy Mays  
Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve board policy 6.313 on first reading. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve board policy 6.4052 and send to TSBA. Ron Gammons seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to add "as a whole or as a board member individual" to policy 5.502. He withdrew his motion.

Ron Gammons made a motion to update board policy 5.502 as reviewed as is. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Christy Mays made a motion to approve board policy 5.607 on second reading. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve board policies 1.107 and 1.107 on second reading. Christy Mays seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

During discussion of board policy 5.606, it was requested for employees to be aware of the policy.

Vance Willis made a motion to approve the review and update of policies 6.300-6.309. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Doug Lane made a motion to hold the May board meeting at HCHS library. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to adjourn the meeting. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

The meeting was adjourned at 8:32 p.m.

Wednesday, April 19, 2023  
SPECIAL CALLED BOARD MEETING MINUTES

The Hickman County Board of Education met in a special called session at 6:30 p.m. on April 19, 2023, in Room 203 of the Central Office. School board members in attendance at the meeting were Tim Hobbs, Sherri Baker, Ron Gammons, Jim Hudgins, Doug Lane, Christy Mays, and Vance Willis.

Tim Hobbs asked the group to observe a moment of silence.

Tim Hobbs led the group in the Pledge of Allegiance.

Vance Willis made a motion to approve the agenda. Ron Gammons seconded the motion.

The Hickman County Board of Education will meet in a special called session on Wednesday, April 19, 2023, at 7:30 p.m. in Room 203 of the Central Office building. A work session will be held in Room 203 beginning at 6:30 p.m. for the purpose of conducting interviews for the position of Director of Schools.

- I. Call to Order
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Approval of Agenda
- V. Items Requiring Board Action
  - A. Budget Amendments--Business Officer
  - B. ESSER project for EHES Sanitary Sewer Bid--Director of Schools
  - C. HVAC Replacement and Repair Services Bid--Maintenance Director
- VI. Announcements
  - A budget work session will be held at the conclusion of the special called meeting on April 19, 2023.
  - A budget work session has been scheduled for Wednesday, April 26, 2023, at 6:30 p.m. in Room 203 of the Central Office.
- VII. Adjourn to budget work session

On a voice vote, the motion was approved 7-0-0-0.

Jim Hudgins made a motion to approve budget amendment 29. Vance Willis seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker  
Ron Gammons  
Tim Hobbs  
Jim Hudgins  
Doug Lane  
Christy Mays  
Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to approve the bid for the ESSER II sanitary sewer replacement for Anderson Piping for \$548,260.00. Jim Hudgins seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker  
Ron Gammons  
Tim Hobbs  
Jim Hudgins  
Doug Lane  
Christy Mays  
Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Vance Willis made a motion to approve the bid for HVAC replacement and repair services to Matrix Mechanical. Jim Hudgins seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker			
Ron Gammons			
Tim Hobbs			
Jim Hudgins			
Doug Lane			
Christy Mays			
Vance Willis			

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to adjourn the meeting. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

The meeting was adjourned at 8:34 p.m.

Wednesday, April 26, 2023  
SPECIAL CALLED BOARD MEETING MINUTES

The Hickman County Board of Education met in a special called session at 6:30 p.m. on April 26, 2023, in Room 203 of the Central Office. School board members in attendance at the meeting were Tim Hobbs, Sherri Baker, Ron Gammons, Jim Hudgins, Doug Lane, Christy Mays, and Vance Willis.

Tim Hobbs asked the group to observe a moment of silence.

Ron Gammons led the group in the Pledge of Allegiance.

Ron Gammons made a motion to approve the agenda. Jim Hudgins seconded the motion.

The Hickman County Board of Education will meet in a special called session on Wednesday, April 26, 2023, at 6:30 p.m. in Room 203 of the Central Office building. A work session for the 2023-2024 budget will be held in Room 203 at the conclusion of the special called meeting.

- I. Call to Order
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Approval of Agenda
- V. Items Requiring Board Action
  - A. Paving Services--Maintenance Director
  - B. Director of Schools Process and Selection--Board Chair
- VI. Announcements
- VII. Adjourn to budget work session

On a voice vote, the motion was approved 7-0-0-0.

No bids were received for Paving Services.

Jim Hudgins made a motion to put both names forward and vote on Director of Schools by roll call vote. Sherri Baker seconded the motion.

Sherri Baker	Dr. Michael Steele
Ron Gammons	Dr. Michael Steele
Tim Hobbs	Dr. Betsi Foster
Jim Hudgins	Dr. Betsi Foster
Doug Lane	Dr. Michael Steele
Christy Mays	Dr. Michael Steele
Vance Willis	Dr. Michael Steele

Michael Steele received 5 votes. Betsi Foster received 2 votes.

Doug Lane made a motion to offer employment to Dr. Michael Steele pending contract negotiations. Vance Willis seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to start the offer at \$125,000.00 in the contract. Jim Hudgins seconded the motion.

<u>Aye</u>	<u>Nay</u>	<u>Pass</u>	<u>Absent</u>
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Sherri Baker

Ron Gammons

Tim Hobbs

Jim Hudgins

Doug Lane

Christy Mays

Vance Willis

On a roll call vote, the motion was approved 7-0-0-0.

Ron Gammons made a motion to adjourn the meeting. Jim Hudgins seconded the motion. On a voice vote, the motion was approved 7-0-0-0.

**DOUG LANE**  
2059 Lake Drive, Centerville, TN 37033

**RONALD GAMMONS**  
6419 Rice Ln., Lyles, TN 37098

**TIM HOBBS**  
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

**JIM HUDGINS**  
1297 E. Grinders Switch Rd., Centerville, TN 37033



**Michelle Gilbert**  
Director of Schools  
115 MURPHREE AVENUE  
CENTERVILLE, TN 37033

**CHRISTY MAYS**  
450 Hwy. 50, Centerville, TN 37033

**SHERRI BAKER**  
9037 E 40 Rd., Bon Aqua, TN 37025

**VANCE WILLIS**  
2868 Hwy 48 N., Nunnely, TN 37137

The Hickman County Board of Education will meet in regular session on Monday, May 1, 2023, at 7:00 p.m. in the library of Hickman County High School. A work session will be held on Monday, May 1, 2023, at 6:00 in the library of Hickman County High School.

- I. Public Comment Period
- II. Call to Order
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- V. Approval of April 3, 2023 Board Meeting Minutes
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- VII. Approval of April 26, 2023 Special Called Board Meeting Minutes
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  - A. Employee of the Month--Vance Willis
  - B. Grow Your Own Candidate Graduation--Angie Manor
  - C. Building Teachers of the Year
    1. CES Teacher of the Year--Christy Mays
    2. CIS Teacher of the Year--Sherri Baker
    3. EHES Teacher of the Year--Ron Gammons
    4. EHIS Teacher of the Year--Tim Hobbs
    5. EHMS Teacher of the Year--Doug Lane
    6. HCMS Teacher of the Year--Jim Hudgins
    7. EHHS Teacher of the Year--Vance Willis
    8. HCHS Teacher of the Year--Christy Mays
  - D. District Teachers and Leaders of the Year
    1. Grades PK-4 Teacher of the Year--Sherri Baker
    2. Grades 5-8 Teacher of the Year--Ron Gammons
    3. Grades 9-12 Teacher of the Year--Tim Hobbs
    4. Principal of the Year--Doug Lane
    5. Supervisor of the Year--Jim Hudgins
- X. Communications to the Board
  - A. Director's Report--Director of Schools
  - B. Financial Report--Business Officer
  - C. ESSER Updates--ESSER Grant Manager
  - D. TSBA OPEB Quarterly Statement--Director of Schools

XI. Items Requiring Board Action

- A. Trip Requests
  - 1. EHHS Lady Eagles Basketball--Coach and Players
  - 2. EHHS Boys Basketball--Coach and Players
  - 3. EHHS HOSA--Sponsor and Students
  - 4. EHHS FBLA--Sponsor and Students
  - 5. HCHS Girls Basketball--Coach and Players
- B. Event Request
  - 1. HCHS Football--Principal and Coach
- C. 2023-2024 Out of County Tuition Rates--Director of Schools
- D. 2023-2024 141, 143 Budgets--Director of Schools
- E. Authorize Director of Schools to submit grants, applications, reports, amendments, and addenda--Director of Schools
- F. ESSER II Doors and Windows Replacements--ESSER Grant Manager
- G. Budget Amendments--Business Officer
- H. Board Policy 6.313 (2nd Reading)--Director of Schools
- I. Board Policy 6.4052 (2nd Reading)--Director of Schools
- J. New Board Policy 3.218.2--Director of Accountability and Team
- K. Board Policy 5.502 (2nd Reading)--Director of Accountability
- L. Board Policy Review 6.310--6.319--Director of Accountability
- M. Director of Schools Search Process and Transition--Director of Schools

XII. Announcements

- A. Special Called Meetings in May (if needed)

XIII. Adjourn



**DOUG LANE**  
2059 Lake Drive, Centerville, TN 37033

**RONALD GAMMONS**  
6419 Rice Ln., Lyles, TN 37098

**TIM HOBBS**  
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

**JIM HUDGINS**  
1297 E. Grinders Switch Rd., Centerville, TN 37033

**CHRISTY MAYS**  
450 Hwy. 50, Centerville, TN 37033

**SHERRI BAKER**  
9037 E 40 Rd., Bon Aqua, TN 37025

**VANCE WILLIS**  
2868 Hwy 48 N., Nunnely, TN 37137

**Michelle Gilbert**  
Director of Schools  
115 MURPHREE AVENUE  
CENTERVILLE, TN 37033

Memorandum

To: Board Members  
From: Michelle Gilbert  
Date: April 24, 2023  
RE: May Director's Report

**Hiring**

Professional  
Jeffrey Carroll

EHMS Science

Support Staff

**Resignation**

Professional

Support Staff

**Retirement**

Professional  
Misty Shelton  
Elizabeth Cannon

Director of Accountability, Deputy Superintendent  
EHES RTI/Title I

Support Staff

Mike Plunkett  
Shirley Krueger  
Melissa Lovell

Maintenance Director  
Special Programs Administrative Assistant  
Career Technical Education Secretary

**Transfers**

Professional

Support Staff

Donna Qualls

EHIS Sp Ed Assistant to Sp Ed Teacher

**Appointment**

Professional

Support Staff

Ryan Harrison  
Tony Roder

HCMS Golf Coach  
HCMS Athletic Director

**Open Positions**

- Maintenance Director
- 1 Secondary Math Position
- 1 Secondary Science Position
- 1 K-5 position
- 1 Intervention Position
- 1 Spanish Position
- 2 Special Education Positions
- 1 Speech Language Position
- 2 Behavior Support Position
- Bus Drivers

\* Denotes a relationship under board policy 1.108. Applicants are qualified for the positions.

Hickman County Finance  
 Summary Financial Statement  
 March 2023

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
<b>Revenues</b>							
40110	Current Property Tax	2,953,480.00	(3,053,579.80)	103.39 %	246,123.33	(102,006.79)	41.45 %
40120	Trustee's Collections - Prior Year	80,000.00	(59,528.60)	74.41 %	6,666.67	(12,488.52)	187.33 %
40125	Trustee's Collections - Bankruptcy	0.00	(610.44)	0.00 %	0.00	(18.13)	0.00 %
40130	Cir Clk/Clk & Master Collections-Pr Yr	45,000.00	(23,436.84)	52.08 %	3,750.00	(2,667.57)	71.14 %
40140	Interest And Penalty	21,000.00	(9,910.07)	47.19 %	1,750.00	(3,347.86)	191.31 %
40161	Payments In Lieu Of Taxes - T. V. A.	4,000.00	(2,689.63)	67.24 %	333.33	(268.36)	80.51 %
40162	Payments In Lieu Of Taxes-Local	6,000.00	(6,000.00)	100.00 %	500.00	0.00	0.00 %
40210	Local Option Sales Tax	2,350,000.00	(1,916,715.74)	81.56 %	195,833.33	(236,149.68)	120.59 %
40270	Business Tax	30,000.00	(12,710.23)	42.37 %	2,500.00	(1,879.26)	75.17 %
41110	Marriage Licenses	1,300.00	(978.50)	75.27 %	108.33	(47.50)	43.85 %
43517	Tuition - Other	2,000.00	(1,000.00)	50.00 %	166.67	0.00	0.00 %
43570	Receipts From Individual Schools	30,000.00	(11,718.59)	39.06 %	2,500.00	(3,496.18)	139.85 %
43582	Community Service Fees - Adults	200.00	(121.40)	60.70 %	16.67	0.00	0.00 %
44120	Lease/Rentals	10,000.00	(7,333.17)	73.33 %	833.33	0.00	0.00 %
44170	Miscellaneous Refunds	30,000.00	(11,572.58)	38.58 %	2,500.00	(1,511.54)	60.46 %
44530	Sale Of Equipment	15,000.00	(9,331.55)	62.21 %	1,250.00	0.00	0.00 %
44560	Damages Recovered From Individuals	3,000.00	(1,324.48)	44.15 %	250.00	(25.00)	10.00 %
44570	Contributions & Gifts	15,000.00	(10,696.00)	71.31 %	1,250.00	(290.00)	23.20 %
46175	On-Behalf Contributions For OPEB	35,000.00	0.00	0.00 %	2,916.67	0.00	0.00 %
46511	Basic Education Program	23,031,000.00	(18,643,102.71)	80.95 %	1,919,250.00	(2,330,387.84)	121.42 %
46515	Early Childhood Education	417,796.00	(202,152.46)	48.39 %	34,816.33	0.00	0.00 %
46520	School Food Service	22,000.00	0.00	0.00 %	1,833.33	0.00	0.00 %
46550	Driver Education	5,000.00	0.00	0.00 %	416.67	0.00	0.00 %
46590	Other State Education Funds	240,000.00	0.00	0.00 %	20,000.00	0.00	0.00 %
46591	Coordinated School Health	90,000.00	0.00	0.00 %	7,500.00	0.00	0.00 %
46594	Family Resource Centers	59,223.00	(44,417.49)	75.00 %	4,935.25	(14,805.83)	300.00 %
46610	Career Ladder Program	45,000.00	(26,030.15)	57.84 %	3,750.00	0.00	0.00 %
46851	State Revenue Sharing -T.V.A.	240,000.00	(113,566.60)	47.32 %	20,000.00	0.00	0.00 %
46980	Other State Grants	95,158.00	(95,158.00)	100.00 %	7,929.83	0.00	0.00 %
46981	Safe Schools	86,560.00	0.00	0.00 %	7,213.33	0.00	0.00 %
46990	Other State Revenues	15,000.00	0.00	0.00 %	1,250.00	0.00	0.00 %
47590	Other Federal Through State	0.00	(500.00)	0.00 %	0.00	0.00	0.00 %
47640	Rotc Reimbursement	70,000.00	(16,862.08)	24.09 %	5,833.33	(2,483.39)	42.57 %
48610	Donations	198,000.00	(198,000.00)	100.00 %	16,500.00	0.00	0.00 %
48990	Other	330,223.52	(113,075.06)	34.24 %	27,518.63	(33,708.61)	122.49 %
49700	Insurance Recovery	10,000.00	(193,593.64)	1,935.94 %	833.33	0.00	0.00 %
49800	Transfers In	25,000.00	0.00	0.00 %	2,083.33	0.00	0.00 %

Hickman County Finance  
 Summary Financial Statement  
 March 2023

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
	<b>Total Revenues</b>	<b>30,610,940.52</b>	<b>(24,785,715.81)</b>	<b>80.97 %</b>	<b>2,550,911.71</b>	<b>(2,745,582.06)</b>	<b>107.63 %</b>
<b>Expenditures</b>							
71100	Regular Instruction Program	(15,322,463.00)	10,629,746.64	69.37 %	(1,276,871.92)	1,469,750.22	115.11 %
71150	Alternative Instruction Program	(238,087.00)	105,903.23	44.48 %	(19,840.58)	13,067.22	65.86 %
71200	Special Education Program	(3,329,017.00)	1,775,867.55	53.35 %	(277,418.08)	228,343.15	82.31 %
71300	Career and Technical Education	(1,335,400.00)	615,965.45	46.13 %	(111,283.33)	76,299.38	68.56 %
72110	Attendance	(180,519.00)	102,201.14	56.62 %	(15,043.25)	10,564.28	70.23 %
72120	Health Services	(390,722.00)	245,786.72	62.91 %	(32,560.17)	26,678.81	81.94 %
72130	Other Student Support	(1,065,415.00)	492,043.13	46.18 %	(88,784.58)	52,436.41	59.06 %
72210	Regular Instruction Program	(1,421,957.00)	705,452.04	49.61 %	(118,496.42)	88,732.88	74.88 %
72220	Special Education Program	(125,050.00)	73,629.20	58.88 %	(10,420.83)	7,981.69	76.59 %
72230	Career and Technical Education	(306,404.52)	132,492.41	43.24 %	(25,533.71)	14,599.06	57.18 %
72250	Technology	(511,826.00)	271,042.90	52.96 %	(42,652.17)	8,754.26	20.52 %
72290	Other Programs	(35,000.00)	20,490.15	58.54 %	(2,916.67)	271.65	9.31 %
72310	Board Of Education	(684,913.00)	443,745.26	64.79 %	(57,076.08)	18,588.31	32.57 %
72320	Director Of Schools	(318,553.00)	199,546.86	62.64 %	(26,546.08)	19,361.57	72.94 %
72410	Office Of The Principal	(1,923,819.00)	1,128,205.48	58.64 %	(160,318.25)	131,425.35	81.98 %
72510	Fiscal Services	(50,000.00)	0.00	0.00 %	(4,166.67)	0.00	0.00 %
72610	Operation Of Plant	(2,433,500.00)	1,710,957.46	70.31 %	(202,791.67)	167,073.18	82.39 %
72620	Maintenance Of Plant	(1,424,070.00)	870,825.83	61.15 %	(118,672.50)	55,253.10	46.56 %
72710	Transportation	(2,405,422.00)	1,394,896.09	57.99 %	(200,451.83)	97,132.93	48.46 %
72810	Central And Other	(455,883.00)	24,322.94	5.34 %	(37,990.25)	1,108.43	2.92 %
73100	Food Service	(38,571.00)	0.00	0.00 %	(3,214.25)	0.00	0.00 %
73300	Community Services	(143,813.00)	74,626.16	51.89 %	(11,984.42)	9,957.44	83.09 %
73400	Early Childhood Education	(494,196.00)	251,902.06	50.97 %	(41,183.00)	29,506.37	71.65 %
76100	Regular Capital Outlay	(690,000.00)	503,883.36	73.03 %	(57,500.00)	43,883.36	76.32 %
	<b>Total Expenditures</b>	<b>(35,324,600.52)</b>	<b>21,773,532.06</b>	<b>61.64 %</b>	<b>(2,943,716.71)</b>	<b>2,570,769.05</b>	<b>87.33 %</b>
<b>Total</b>	<b>141 General Purpose School</b>	<b>(4,713,660.00)</b>	<b>(3,012,183.75)</b>	<b>-63.90 %</b>	<b>(392,805.00)</b>	<b>(174,813.01)</b>	<b>-44.50 %</b>

142 School Federal Projects		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
<b>Revenues</b>							
44170	Miscellaneous Refunds	0.00	0.00	0.00 %	0.00	0.00	0.00 %
47131	Vocational Educ - Basic Grants To	76,025.50	(40,600.34)	53.40 %	6,335.46	0.00	0.00 %
47141	Title 1 Grants To Local Educ Agencies	1,139,705.53	(623,818.43)	54.74 %	94,975.46	(71,341.27)	75.12 %
47143	Special Education - Grants To States	1,166,398.51	(450,190.36)	38.60 %	97,199.88	(56,370.58)	57.99 %
47145	Special Education Preschool Grants	48,300.09	(14,068.52)	29.13 %	4,025.01	(3,300.13)	81.99 %
47146	English Language Acquisition Grants	(575.00)	(15,958.79)	-2,775.44 %	(47.92)	(1,010.80)	-2,109.50 %
47148	Rural Education	183,248.52	(38,050.30)	20.76 %	15,270.71	(15,966.79)	104.56 %
47189	Eisenhower Prof Development State	183,554.83	(91,771.41)	50.00 %	15,296.24	(11,369.76)	74.33 %
47301	COVID-19 Grant #1	0.00	0.00	0.00 %	0.00	0.00	0.00 %
47307	COVID-19 Grant B	2,788,287.13	(392,649.07)	14.08 %	232,357.26	(84,560.85)	36.39 %
47309	COVID-19 Grant D	278,941.70	(69,500.00)	24.92 %	23,245.14	0.00	0.00 %
47401	American Rescue Plan Act Grant #1	7,382,066.63	(837,205.16)	11.34 %	615,172.22	(91,481.21)	14.87 %
47402	American Rescue Plan Act Grant #2	133,741.05	(22,019.27)	16.46 %	11,145.09	0.00	0.00 %
47403	American Rescue Plan Act Grant #3	11,038.16	(9,187.90)	83.24 %	919.85	(2,060.03)	223.95 %
47404	American Rescue Plan Act Grant #4	30,010.96	(5,382.50)	17.94 %	2,500.91	0.00	0.00 %
47590	Other Federal Through State	475,227.10	(188,192.83)	39.60 %	39,602.26	(15,634.69)	39.48 %
<b>Total</b>	<b>Revenues</b>	<b>13,895,970.71</b>	<b>(2,798,594.88)</b>	<b>20.14 %</b>	<b>1,157,997.56</b>	<b>(353,096.11)</b>	<b>30.49 %</b>
<b>Expenditures</b>							
71100	Regular Instruction Program	(4,713,574.55)	1,202,558.55	25.51 %	(392,797.88)	89,575.50	22.80 %
71150	Alternative Instruction Program	(49,171.84)	25,728.23	52.32 %	(4,097.65)	2,661.54	64.95 %
71200	Special Education Program	(912,860.56)	344,498.18	37.74 %	(76,071.71)	39,265.29	51.62 %
71300	Career and Technical Education	(111,587.28)	39,466.16	35.37 %	(9,298.94)	2,774.35	29.84 %
72110	Attendance	(83,198.38)	20,240.43	24.33 %	(6,933.20)	2,530.05	36.49 %
72120	Health Services	(62,920.36)	23,210.02	36.89 %	(5,243.36)	2,901.25	55.33 %
72130	Other Student Support	(615,805.43)	295,753.69	48.03 %	(51,317.12)	30,035.22	58.53 %
72210	Regular Instruction Program	(1,726,728.29)	622,288.76	36.04 %	(143,894.02)	112,389.16	78.11 %
72220	Special Education Program	(545,932.57)	210,722.66	38.60 %	(45,494.38)	23,470.40	51.59 %
72230	Career and Technical Education	(7,550.00)	0.00	0.00 %	(629.17)	0.00	0.00 %
72250	Technology	(153,320.40)	37,390.47	24.39 %	(12,776.70)	4,673.81	36.58 %
72610	Operation Of Plant	(1,491,284.70)	456,279.00	30.60 %	(124,273.73)	3,050.00	2.45 %
72710	Transportation	(3,000.00)	275.10	9.17 %	(250.00)	275.10	110.04 %
73100	Food Service	0.00	0.00	0.00 %	0.00	0.00	0.00 %
76100	Regular Capital Outlay	(3,410,777.44)	61,791.31	1.81 %	(284,231.45)	61,791.31	21.74 %
99100	Transfers Out	(8,258.91)	0.00	0.00 %	(688.24)	0.00	0.00 %
<b>Total</b>	<b>Expenditures</b>	<b>(13,895,970.71)</b>	<b>3,340,202.56</b>	<b>24.04 %</b>	<b>(1,157,997.56)</b>	<b>375,392.98</b>	<b>32.42 %</b>
<b>Total</b>	<b>142 School Federal Projects</b>	<b>0.00</b>	<b>541,607.68</b>	<b>100.00 %</b>	<b>0.00</b>	<b>22,296.87</b>	<b>0.00 %</b>

Hickman County Finance  
 Summary Financial Statement  
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143 Central Cafeteria		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
<b>Revenues</b>							
43521	Lunch Payments - Children	603,000.00	(246,474.80)	40.87 %	50,250.00	(31,327.25)	62.34 %
43522	Lunch Payments - Adults	75,000.00	(23,917.94)	31.89 %	6,250.00	(3,764.00)	60.22 %
43523	Income From Breakfast	55,000.00	(71,160.29)	129.38 %	4,583.33	(9,211.05)	200.97 %
43525	A La Carte Sales	175,000.00	(115,977.07)	66.27 %	14,583.33	(7,134.43)	48.92 %
43570	Receipts From Individual Schools	0.00	0.00	0.00 %	0.00	0.00	0.00 %
44110	Investment Income	0.00	(716.98)	0.00 %	0.00	(439.74)	0.00 %
44170	Miscellaneous Refunds	0.00	0.00	0.00 %	0.00	0.00	0.00 %
46520	School Food Service	0.00	(16,733.53)	0.00 %	0.00	0.00	0.00 %
47111	USDA School Lunch Program	873,000.00	(833,582.82)	95.48 %	72,750.00	(105,364.35)	144.83 %
47113	Breakfast	540,000.00	(297,603.88)	55.11 %	45,000.00	(38,360.02)	85.24 %
47114	USDA - Other	81,983.75	(83,236.28)	101.53 %	6,831.98	(1,775.52)	25.99 %
<b>Total Revenues</b>		<b>2,402,983.75</b>	<b>(1,689,403.59)</b>	<b>70.30 %</b>	<b>200,248.65</b>	<b>(197,376.36)</b>	<b>98.57 %</b>
<b>Expenditures</b>							
73100	Food Service	(2,865,507.75)	1,981,174.53	69.14 %	(238,792.31)	349,408.37	146.32 %
<b>Total Expenditures</b>		<b>(2,865,507.75)</b>	<b>1,981,174.53</b>	<b>69.14 %</b>	<b>(238,792.31)</b>	<b>349,408.37</b>	<b>146.32 %</b>
<b>Total</b>	<b>143 Central Cafeteria</b>	<b>(462,524.00)</b>	<b>291,770.94</b>	<b>63.08 %</b>	<b>(38,543.67)</b>	<b>152,032.01</b>	<b>394.44 %</b>

Hickman County Finance  
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141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
<b>Revenues</b>							
40110	Current Property Tax	2,953,480.00	(3,053,579.80)	103.39 %	246,123.33	0.00	0.00 %
40120	Trustee's Collections - Prior Year	80,000.00	(59,528.60)	74.41 %	6,666.67	0.00	0.00 %
40125	Trustee's Collections - Bankruptcy	0.00	(610.44)	0.00 %	0.00	0.00	0.00 %
40130	Cir Clk/Clk & Master Collections-Pr Yr	45,000.00	(23,436.84)	52.08 %	3,750.00	0.00	0.00 %
40140	Interest And Penalty	21,000.00	(9,910.07)	47.19 %	1,750.00	0.00	0.00 %
40161	Payments In Lieu Of Taxes - T. V. A.	4,000.00	(2,689.63)	67.24 %	333.33	0.00	0.00 %
40162	Payments In Lieu Of Taxes-Local	6,000.00	(6,000.00)	100.00 %	500.00	0.00	0.00 %
40210	Local Option Sales Tax	2,350,000.00	(1,916,715.74)	81.56 %	195,833.33	0.00	0.00 %
40270	Business Tax	30,000.00	(12,710.23)	42.37 %	2,500.00	0.00	0.00 %
41110	Marriage Licenses	1,300.00	(978.50)	75.27 %	108.33	0.00	0.00 %
43517	Tuition - Other	2,000.00	(1,000.00)	50.00 %	166.67	0.00	0.00 %
43570	Receipts From Individual Schools	30,000.00	(11,718.59)	39.06 %	2,500.00	0.00	0.00 %
43582	Community Service Fees - Adults	200.00	(121.40)	60.70 %	16.67	0.00	0.00 %
44120	Lease/Rentals	10,000.00	(7,333.17)	73.33 %	833.33	0.00	0.00 %
44170	Miscellaneous Refunds	30,000.00	(10,616.89)	35.39 %	2,500.00	955.69	-38.23 %
44530	Sale Of Equipment	15,000.00	(9,331.55)	62.21 %	1,250.00	0.00	0.00 %
44560	Damages Recovered From Individuals	3,000.00	(1,324.48)	44.15 %	250.00	0.00	0.00 %
44570	Contributions & Gifts	15,000.00	(10,696.00)	71.31 %	1,250.00	0.00	0.00 %
46175	On-Behalf Contributions For OPEB	35,000.00	0.00	0.00 %	2,916.67	0.00	0.00 %
46511	Basic Education Program	23,031,000.00	(18,643,102.71)	80.95 %	1,919,250.00	0.00	0.00 %
46515	Early Childhood Education	417,796.00	(202,152.46)	48.39 %	34,816.33	0.00	0.00 %
46520	School Food Service	22,000.00	0.00	0.00 %	1,833.33	0.00	0.00 %
46550	Driver Education	5,000.00	0.00	0.00 %	416.67	0.00	0.00 %
46590	Other State Education Funds	240,000.00	0.00	0.00 %	20,000.00	0.00	0.00 %
46591	Coordinated School Health	90,000.00	0.00	0.00 %	7,500.00	0.00	0.00 %
46594	Family Resource Centers	59,223.00	(44,417.49)	75.00 %	4,935.25	0.00	0.00 %
46610	Career Ladder Program	45,000.00	(26,030.15)	57.84 %	3,750.00	0.00	0.00 %
46851	State Revenue Sharing -T.V.A.	240,000.00	(113,566.60)	47.32 %	20,000.00	0.00	0.00 %
46980	Other State Grants	95,158.00	(95,158.00)	100.00 %	7,929.83	0.00	0.00 %
46981	Safe Schools	86,560.00	0.00	0.00 %	7,213.33	0.00	0.00 %
46990	Other State Revenues	15,000.00	0.00	0.00 %	1,250.00	0.00	0.00 %
47590	Other Federal Through State	0.00	(500.00)	0.00 %	0.00	0.00	0.00 %
47640	Rotc Reimbursement	70,000.00	(16,862.08)	24.09 %	5,833.33	0.00	0.00 %
48610	Donations	198,000.00	(198,000.00)	100.00 %	16,500.00	0.00	0.00 %
48990	Other	330,223.52	(113,075.06)	34.24 %	27,518.63	0.00	0.00 %
49700	Insurance Recovery	10,000.00	(193,593.64)	1,935.94 %	833.33	0.00	0.00 %
49800	Transfers In	25,000.00	0.00	0.00 %	2,083.33	0.00	0.00 %

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
	<b>Total Revenues</b>	<b>30,610,940.52</b>	<b>(24,784,760.12)</b>	<b>80.97 %</b>	<b>2,550,911.71</b>	<b>955.69</b>	<b>-0.04 %</b>
<b>Expenditures</b>							
71100	Regular Instruction Program	(15,322,463.00)	11,973,812.02	78.15 %	(1,276,871.92)	1,344,065.38	105.26 %
71150	Alternative Instruction Program	(238,087.00)	118,970.47	49.97 %	(19,840.58)	13,067.24	65.86 %
71200	Special Education Program	(3,329,017.00)	1,988,837.72	59.74 %	(277,418.08)	212,970.17	76.77 %
71300	Career and Technical Education	(1,335,400.00)	696,585.73	52.16 %	(111,283.33)	80,620.28	72.45 %
72110	Attendance	(180,519.00)	113,297.34	62.76 %	(15,043.25)	11,096.20	73.76 %
72120	Health Services	(390,722.00)	274,829.85	70.34 %	(32,560.17)	29,043.13	89.20 %
72130	Other Student Support	(1,065,415.00)	544,235.82	51.08 %	(88,784.58)	52,192.69	58.79 %
72210	Regular Instruction Program	(1,421,957.00)	788,701.29	55.47 %	(118,496.42)	83,249.25	70.25 %
72220	Special Education Program	(125,050.00)	81,076.74	64.84 %	(10,420.83)	7,447.54	71.47 %
72230	Career and Technical Education	(306,404.52)	147,091.47	48.01 %	(25,533.71)	14,599.06	57.18 %
72250	Technology	(511,826.00)	279,383.37	54.59 %	(42,652.17)	8,340.47	19.55 %
72290	Other Programs	(35,000.00)	20,490.15	58.54 %	(2,916.67)	0.00	0.00 %
72310	Board Of Education	(684,913.00)	450,134.60	65.72 %	(57,076.08)	6,389.34	11.19 %
72320	Director Of Schools	(318,553.00)	232,479.68	72.98 %	(26,546.08)	32,932.82	124.06 %
72410	Office Of The Principal	(1,923,819.00)	1,247,301.99	64.83 %	(160,318.25)	119,096.51	74.29 %
72510	Fiscal Services	(50,000.00)	45,000.00	90.00 %	(4,166.67)	45,000.00	1,080.00 %
72610	Operation Of Plant	(2,433,500.00)	1,875,904.36	77.09 %	(202,791.67)	164,946.90	81.34 %
72620	Maintenance Of Plant	(1,424,070.00)	901,204.72	63.28 %	(118,672.50)	30,378.89	25.60 %
72710	Transportation	(2,405,422.00)	1,539,315.72	63.99 %	(200,451.83)	144,419.63	72.05 %
72810	Central And Other	(455,883.00)	74,713.74	16.39 %	(37,990.25)	50,390.80	132.64 %
73100	Food Service	(38,571.00)	0.00	0.00 %	(3,214.25)	0.00	0.00 %
73300	Community Services	(143,813.00)	85,011.70	59.11 %	(11,984.42)	10,385.54	86.66 %
73400	Early Childhood Education	(494,196.00)	287,996.78	58.28 %	(41,183.00)	36,094.72	87.64 %
76100	Regular Capital Outlay	(690,000.00)	330,014.51	47.83 %	(57,500.00)	(173,868.85)	-302.38 %
	<b>Total Expenditures</b>	<b>(35,324,600.52)</b>	<b>24,096,389.77</b>	<b>68.21 %</b>	<b>(2,943,716.71)</b>	<b>2,322,857.71</b>	<b>78.91 %</b>
<b>Total</b>	<b>141 General Purpose School</b>	<b>(4,713,660.00)</b>	<b>(688,370.35)</b>	<b>-14.60 %</b>	<b>(392,805.00)</b>	<b>2,323,813.40</b>	<b>591.59 %</b>

142 School Federal Projects		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
<b>Revenues</b>							
44170	Miscellaneous Refunds	0.00	0.00	0.00 %	0.00	0.00	0.00 %
47131	Vocational Educ - Basic Grants To	76,025.50	(40,600.34)	53.40 %	6,335.46	0.00	0.00 %
47141	Title 1 Grants To Local Educ Agencies	1,139,705.53	(623,818.43)	54.74 %	94,975.46	0.00	0.00 %
47143	Special Education - Grants To States	1,166,398.51	(450,190.36)	38.60 %	97,199.88	0.00	0.00 %
47145	Special Education Preschool Grants	48,300.09	(14,068.52)	29.13 %	4,025.01	0.00	0.00 %
47146	English Language Acquisition Grants	(575.00)	(15,958.79)	-2,775.44 %	(47.92)	0.00	0.00 %
47148	Rural Education	183,248.52	(38,050.30)	20.76 %	15,270.71	0.00	0.00 %
47189	Eisenhower Prof Development State	183,554.83	(91,771.41)	50.00 %	15,296.24	0.00	0.00 %
47301	COVID-19 Grant #1	0.00	0.00	0.00 %	0.00	0.00	0.00 %
47307	COVID-19 Grant B	2,788,287.13	(392,649.07)	14.08 %	232,357.26	0.00	0.00 %
47309	COVID-19 Grant D	278,941.70	(69,500.00)	24.92 %	23,245.14	0.00	0.00 %
47401	American Rescue Plan Act Grant #1	7,382,066.63	(837,205.16)	11.34 %	615,172.22	0.00	0.00 %
47402	American Rescue Plan Act Grant #2	133,741.05	(22,019.27)	16.46 %	11,145.09	0.00	0.00 %
47403	American Rescue Plan Act Grant #3	11,038.16	(9,187.90)	83.24 %	919.85	0.00	0.00 %
47404	American Rescue Plan Act Grant #4	30,010.96	(5,382.50)	17.94 %	2,500.91	0.00	0.00 %
47590	Other Federal Through State	475,227.10	(188,192.83)	39.60 %	39,602.26	0.00	0.00 %
<b>Total Revenues</b>		<b>13,895,970.71</b>	<b>(2,798,594.88)</b>	<b>20.14 %</b>	<b>1,157,997.56</b>	<b>0.00</b>	<b>0.00 %</b>
<b>Expenditures</b>							
71100	Regular Instruction Program	(4,712,000.55)	1,377,422.90	29.23 %	(392,666.71)	174,864.35	44.53 %
71150	Alternative Instruction Program	(49,171.84)	29,868.40	60.74 %	(4,097.65)	4,140.17	101.04 %
71200	Special Education Program	(924,160.56)	407,925.74	44.14 %	(77,013.38)	63,427.56	82.36 %
71300	Career and Technical Education	(111,587.28)	39,466.16	35.37 %	(9,298.94)	0.00	0.00 %
72110	Attendance	(83,198.38)	22,770.48	27.37 %	(6,933.20)	2,530.05	36.49 %
72120	Health Services	(62,920.36)	26,111.27	41.50 %	(5,243.36)	2,901.25	55.33 %
72130	Other Student Support	(615,805.43)	319,466.34	51.88 %	(51,317.12)	23,712.65	46.21 %
72210	Regular Instruction Program	(1,726,728.29)	682,628.60	39.53 %	(143,894.02)	60,339.84	41.93 %
72220	Special Education Program	(527,132.57)	248,889.21	47.22 %	(43,927.71)	38,166.55	86.88 %
72230	Career and Technical Education	(7,550.00)	0.00	0.00 %	(629.17)	0.00	0.00 %
72250	Technology	(153,320.40)	42,064.28	27.44 %	(12,776.70)	4,673.81	36.58 %
72610	Operation Of Plant	(1,491,284.70)	443,626.82	29.75 %	(124,273.73)	(12,652.18)	-10.18 %
72710	Transportation	(10,500.00)	275.10	2.62 %	(875.00)	0.00	0.00 %
73100	Food Service	0.00	0.00	0.00 %	0.00	0.00	0.00 %
76100	Regular Capital Outlay	(3,412,351.44)	89,746.95	2.63 %	(284,362.62)	27,955.64	9.83 %
99100	Transfers Out	(8,258.91)	0.00	0.00 %	(688.24)	0.00	0.00 %
<b>Total Expenditures</b>		<b>(13,895,970.71)</b>	<b>3,730,262.25</b>	<b>26.84 %</b>	<b>(1,157,997.56)</b>	<b>390,059.69</b>	<b>33.68 %</b>
<b>Total</b>	<b>142 School Federal Projects</b>	<b>0.00</b>	<b>931,667.37</b>	<b>100.00 %</b>	<b>0.00</b>	<b>390,059.69</b>	<b>0.00 %</b>

Hickman County Finance  
 Summary Financial Statement  
 April 2023

143 Central Cafeteria		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
<b>Revenues</b>							
43521	Lunch Payments - Children	603,000.00	(246,474.80)	40.87 %	50,250.00	0.00	0.00 %
43522	Lunch Payments - Adults	75,000.00	(23,917.94)	31.89 %	6,250.00	0.00	0.00 %
43523	Income From Breakfast	55,000.00	(71,160.29)	129.38 %	4,583.33	0.00	0.00 %
43525	A La Carte Sales	175,000.00	(115,908.97)	66.23 %	14,583.33	68.10	-0.47 %
43570	Receipts From Individual Schools	0.00	0.00	0.00 %	0.00	0.00	0.00 %
44110	Investment Income	0.00	(716.98)	0.00 %	0.00	0.00	0.00 %
44170	Miscellaneous Refunds	0.00	0.00	0.00 %	0.00	0.00	0.00 %
46520	School Food Service	0.00	(16,733.53)	0.00 %	0.00	0.00	0.00 %
47111	USDA School Lunch Program	873,000.00	(833,582.82)	95.48 %	72,750.00	0.00	0.00 %
47113	Breakfast	540,000.00	(297,603.88)	55.11 %	45,000.00	0.00	0.00 %
47114	USDA - Other	81,983.75	(83,236.28)	101.53 %	6,831.98	0.00	0.00 %
	<b>Total Revenues</b>	<b>2,402,983.75</b>	<b>(1,689,335.49)</b>	<b>70.30 %</b>	<b>200,248.65</b>	<b>68.10</b>	<b>-0.03 %</b>
<b>Expenditures</b>							
73100	Food Service	(2,865,507.75)	2,230,317.23	77.83 %	(238,792.31)	249,142.70	104.33 %
	<b>Total Expenditures</b>	<b>(2,865,507.75)</b>	<b>2,230,317.23</b>	<b>77.83 %</b>	<b>(238,792.31)</b>	<b>249,142.70</b>	<b>104.33 %</b>
<b>Total</b>	<b>143 Central Cafeteria</b>	<b>(462,524.00)</b>	<b>540,981.74</b>	<b>116.96 %</b>	<b>(38,543.67)</b>	<b>249,210.80</b>	<b>646.57 %</b>

*Account Activity Summary*  
*Hickman*  
01/01/2023 - 03/31/2023

<i>Beginning Value - Investment Account</i>	\$	2,315,490.12
<i>Beginning Value - Alternative Invest. Acct.</i>	\$	144,464.99
<b>Total Beginning Value</b> <sup>1 See Definitions</sup>	<b>\$</b>	<b>2,459,955.11</b>
<b>Additions</b> <sup>2</sup>		
Contributions <sup>3</sup>	\$	-
Dividends & Interest <sup>4</sup>	\$	11,308.66
<b>Withdrawals</b> <sup>5</sup>		
TSBA Fee <sup>6</sup>	\$	(1,537.47)
MS Fees <sup>7</sup>	\$	(1,035.66)
System Distributions <sup>8</sup>	\$	-
<b>Unadjusted Investment Earnings</b> <sup>9</sup>	<b>\$</b>	<b>120,554.43</b>
<i>Ending Value - Investment Account</i>	\$	2,410,058.82
<i>Ending Value - Alternative Invest. Acct.</i>	\$	179,186.25
<b>Total Ending Value</b> <sup>10</sup>	<b>\$</b>	<b>2,589,245.07</b>

**Definitions:**

1. **Beginning Value:** The total account value at the start of business on the first day of the specified reporting period.
2. **Additions:** All credits to the account in which total account value is increased within the specified reporting period.
3. **Contributions:** The sum of total cash deposits and/or other asset transfers into the Morgan Stanley account from outside of the Morgan Stanley account and by instruction of the client within the specified reporting period.
4. **Dividends and Interest:** The sum of all dividend, interest, and capital gain payments credited to the account and those in the which settlement date lies within the specified reporting period. **NOTE:** Any dividend, interest, or capital gain distribution in which a settlement date lies outside of the reporting period or in which was included in the beginning value will not be included 'Dividends and Interest' total for the period.
5. **Withdrawals:** The sum of total cash and/or other asset transfers out of the Morgan Stanley account to any other account whether inside or outside of the firm.
6. **TSBA Fee:** The fee calculated by instruction of the client and is based on the account value at the end of business on the last day of the prior quarter.
7. **MS Fees:** The sum of all quarterly fees charged by Morgan Stanley and any adjustments made to this charge within the specified reporting period in which client is in agreement for investment advisory and brokerage services provided.
8. **System Distributions:** The sum of any distributions to the beneficiary (public school system) of the GASB 45 Trust within the specified reporting period.
9. **Unadjusted Investment Earnings:** The earnings of asset investments in the Morgan Stanley account unadjusted for any fees charged or withdrawals in the account by instruction of Morgan Stanley or the client and within the specified reporting period.
10. **Ending Value:** The Account Value at the end of business on the last day of the specified reporting period.

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*Account Contribution Summary*  
*Hickman*  
*01/01/2023 - 03/31/2023*

ACTIVITY DATE	ACTIVITY	DESCRIPTION		TYPE
		<b>Total Deposits</b>	<b>0.00</b>	

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Account Dividend & Interest Summary  
Hickman  
01/01/2023 - 03/31/2023

ACTIVITY DATE	ACTIVITY	DESCRIPTION		TYPE
01/03/2023	Dividend	PGIM SHORT-TERM CORP BOND Z	1,271.48	Cash
01/03/2023	Dividend	BLACKROCK HIGH EQ INCOME INST	994.42	Cash
01/03/2023	Dividend	PUTNAM FLOATING RATE INC Y	300.96	Cash
01/03/2023	Dividend	ANGEL OAK MULTI STRAT INC I	244.46	Cash
01/05/2023	Dividend	ISHARES CORE S&P U.S. GROWTH	53.30	Cash
01/17/2023	Dividend	PERFORMANCE TRUST STRAT BD I	269.51	Cash
01/31/2023	Interest Income	MORGAN STANLEY PRIVATE BANK NA	43.71	Cash
01/31/2023	Interest Income	MORGAN STANLEY BANK N.A.	5.37	Cash
01/31/2023	Interest Income	MORGAN STANLEY BANK N.A.	1.78	Cash
02/01/2023	Dividend	PGIM SHORT-TERM CORP BOND Z	1,296.24	Cash
02/01/2023	Dividend	BLACKROCK HIGH EQ INCOME INST	801.50	Cash
02/01/2023	Dividend	PUTNAM FLOATING RATE INC Y	319.61	Cash
02/01/2023	Dividend	ANGEL OAK MULTI STRAT INC I	236.76	Cash
02/16/2023	Dividend	PERFORMANCE TRUST STRAT BD I	665.52	Cash
02/28/2023	Interest Income	MORGAN STANLEY PRIVATE BANK NA	30.99	Cash
02/28/2023	Interest Income	MORGAN STANLEY BANK N.A.	4.76	Cash
02/28/2023	Interest Income	MORGAN STANLEY BANK N.A.	0.71	Cash
03/01/2023	Dividend	PGIM SHORT-TERM CORP BOND Z	1,213.35	Cash
03/01/2023	Dividend	BLACKROCK HIGH EQ INCOME INST	946.68	Cash
03/01/2023	Dividend	PUTNAM FLOATING RATE INC Y	340.85	Cash
03/01/2023	Dividend	ANGEL OAK MULTI STRAT INC I	223.96	Cash
03/16/2023	Dividend	PERFORMANCE TRUST STRAT BD I	468.18	Cash
03/29/2023	Dividend	VANGUARD S&P 500 ETF	371.85	Cash
03/29/2023	Dividend	ISHARES CORE S&P U.S. GROWTH	469.01	Cash
03/29/2023	Dividend	ISHARES CORE S&P U.S. VALUE	694.21	Cash
03/31/2023	Interest Income	MORGAN STANLEY PRIVATE BANK NA	34.37	Cash
03/31/2023	Interest Income	MORGAN STANLEY BANK N.A.	5.11	Cash
03/31/2023	Interest Income	MORGAN STANLEY BANK N.A.	0.01	Cash
		<b>Total Dividends and Interest</b>	<b>11,308.66</b>	

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*Account Fee Summary  
Hickman  
01/01/2023 - 03/31/2023*

ACTIVITY DATE	ACTIVITY	DESCRIPTION		TYPE
01/09/2023	CASH TRANSFER	FUNDS TRANSFERRED	-1,537.47	Cash
01/09/2023	Service Fee	ADV FEE 01/01-01/31	-349.41	Cash
01/19/2023	Service Fee Adj	NET PLATFORM CREDIT	0.02	Cash
02/07/2023	Service Fee	ADV FEE 02/01-02/28	-329.33	Cash
03/07/2023	Service Fee	ADV FEE 03/01-03/31	-356.94	Cash
		<b>Total Withdrawals</b>	<b>-2,573.13</b>	

**\*Cash Balance Includes Cash, Bank Deposits, MMF Balance, and Unsettled Cash.**

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Hickman County Schools Board Agenda Item Request

Date: 4/18/23

Name of School: East Hickman High School

Item Request: Request to stay overnight for Basketball Camp.

Explanation:  
Our Lady Eagles Basketball team will be attending team  
Camps at University of TN Lady Vols June 9th & 10th, and  
at Cleveland High, Cleveland TN for two days each. We will  
be asking for permission to stay overnight at each camp  
We will have chaperons for the girls. We will play 2-3 games  
per day.

Attachments (if necessary and appropriate):  
\_\_\_\_\_  
\_\_\_\_\_

Signature of Person requesting to be placed on the agenda:  
[Signature]

Signature of Building Principal:  
Kimberly Williams



Hickman County Schools Board Agenda Item Request

Date: 4/5/23

Name of School: East Hickman High

Item Request: Overnight boys basketball camp

Explanation:

The EHHS boys basketball team is requesting  
permission to attend an overnight camp on the dates  
of June 19-21 in Waynesboro, TN

Attachments (if necessary and appropriate):

Signature of Person requesting to be placed on the agenda:

Greg Matney

Signature of Building Principal:

Kim Williams



Hickman County Schools Board Agenda Item Request

Date: 4-14-23

Name of School: East Hickman High School

Item Request: HOSA Nationals Competition

Explanation:

For 2 student to attend HOSA Nationals  
Competition in Dallas, TX. Leadership  
opportunities, professional, technical skills.  
Seminars, Workshops, & Exhibits presented by  
professional partners, about current health care  
issues. June 21-24, 2023

Attachments (if necessary and appropriate):

Signature of Person requesting to be placed on the agenda:

Kimberly Williams

Signature of Building Principal:

Kimberly Williams



Hickman County Schools Board Agenda Item Request

Date: 4-24-23

Name of School: EHHS

Item Request: FBLA to Nationals

Explanation:

See attached

June 26-30

Attachments (if necessary and appropriate):

Request Memo

Signature of Person requesting to be placed on the agenda:

Cindi Morgan

Signature of Building Principal:

Kristy Wilson

To: Michelle Gilbert and School Board

From: Cindi Morgan, EHHS FBLA Advisor

Date: April 24, 2023

RE: FBLA National Conference

I am requesting to be put on the May School Board Agenda in order to be granted permission for qualifying students to attend the FBLA National Conference. This is an overnight trip to Atlanta, GA on June 27-30. One team of students, 3 in total, have qualified for and will be attending the conference. The students will be accompanied by the adviser, Cindi Morgan. I will use my personal vehicle as transportation for the students.

Details are as follows:

- Adviser: Cindi Morgan
- Dates: June 27-30
- Cost:

● Hotel Rooms 2 rooms x 3 nights @ \$303/night	\$1,818.00
● Conference Registration 3 x \$195 (students)	\$585.00
● Conference Registration 1 x \$100 (adviser)	\$100.00
● <b>Total</b>	<b>\$2,503.00</b>

- Funding will be provided by the EHHS FBLA account and Bookstore account. Students will be responsible for paying for their food.



Hickman County Schools Board Agenda Item Request

Date: 4/17/20

Name of School: Hickman County High

Item Request: Overnight trip 6-1 through 6-3 & 6-11 through 6-14

Explanation:

Team Camp to Freed & Bethel. This is overnight camp  
for our Girl's Basketball Team. We have a female attending  
both trips. We have a bus & a van for transportation

Attachments (if necessary and appropriate):

Signature of Person requesting to be placed on the agenda:

[Handwritten Signature]

Signature of Building Principal or Director of Schools:

[Handwritten Signature]



Hickman County Schools Board Agenda Item Request

Date: 4/20/23

Name of School: Hickman County High School

Item Request: May 17<sup>th</sup> 2023 Scrimmage vs. Perry County

Explanation: @ 1:00 p.m.

Our team will conclude spring practice on  
May 17<sup>th</sup> with a scrimmage with Perry County.  
I would like to help our student body get  
into the idea of "Next Year" with an  
in school game.

We would like to start after lunch @ 1:00 p.m.  
if approved

Attachments (if necessary and appropriate):

\_\_\_\_\_

Signature of Person requesting to be placed on the agenda:

Signature of Building Principal or Director of Schools:

R. Am 4/20/23



It is recommended that the out of county tuition rate for 2023-2024 remain at \$1,000.00 per year.

Hickman County, Tennessee  
General Purpose School Fund 141  
Statement of Proposed Operations  
For the Fiscal Year Ending June 30, 2024

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
<b><u>ESTIMATED REVENUES</u></b>						
40000	<u>Local Taxes</u>					
40100	<u>County Property Taxes</u>					
40110	Current Property Taxes	3,121,833	2,953,480	2,953,480	3,079,888	126,408
40120	Trustee's Collection - Prior Year	70,762	80,000	80,000	65,000	(15,000)
40125	Trustee's Collection - Bankruptcy	1,595	0	0	500	
40130	Circuit/Clerk & Master Collections - Prior Years	46,819	45,000	45,000	47,000	2,000
40140	Interest and Penalty	14,851	21,000	21,000	15,000	(6,000)
40161	Payments in Lieu of Taxes - TVA	3,036	4,000	4,000	4,000	0
40162	Payments in Lieu of Taxes - Local Utilities	6,000	6,000	6,000	6,000	0
40200	<u>County Local Option Taxes</u>					
40210	Local Option Sales Tax	2,656,898	2,350,000	2,350,000	2,373,500	23,500
40270	Business Tax	44,015	30,000	30,000	35,000	5,000
40300	<u>Statutory Local Taxes</u>					
40320	Bank Excise Tax	0	0	0	0	0
40350	Interstate Telecommunication Tax	0	0	0	0	0
	Total Local Taxes	5,965,809	5,489,480	5,489,480	5,625,888	136,408
41000	<u>Licenses and Permits</u>					
41100	<u>Licenses</u>					
41110	Marriage Licenses	1,188	1,300	1,300	1,300	0
	Total Licenses and Permits	1,188	1,300	1,300	1,300	0
43000	<u>Charges for Current Services</u>					
43500	<u>Education Charges</u>					
43513	Tuition - Summer School	0	0	0	0	0
43517	Tuition - Other	2,900	2,000	2,000	2,000	0
43570	Receipts from Individual Schools	2,669	30,000	30,000	30,000	0
43582	Community Service Fees Adults	150	200	200	200	0
	Total Charges for Current Services	5,719	32,200	32,200	32,200	0
44000	<u>Other Local Revenues</u>					
44100	<u>Recurring Items</u>					
44110	Investment Income	-420,219	0	0	0	0
44120	Lease/Rentals	10,602	10,000	10,000	10,000	0
44170	Miscellaneous Refunds	44,381	30,000	30,000	30,000	0
44500	<u>Nonrecurring Items</u>					
44512	Gain on Retirement of Debt (Gasb 54)	0	0	0	0	0
44530	Sale of Equipment	11,729	15,000	15,000	15,000	0
44560	Damages Recovered from Individuals	866	3,000	3,000	3,000	0
44570	Contributions and Gifts	18,361	15,000	15,000	15,000	0
44990	Other Local Revenues	0	0	0	0	0
	Total Other Local Revenues	-334,280	73,000	73,000	73,000	0
	Total Local Revenue	5,638,436	5,595,980	5,595,980	5,732,388	136,408
46000	<u>State of Tennessee</u>					
46175	On-Behalf Contributions for OPEB	62,048	35,000	35,000	35,000	0
46500	<u>State Education Funds</u>					
46510	<u>Tennessee Investment in Student Achievement</u>				23,886,562	23,886,562
46511	Basic Education Program	23,020,520	23,031,000	23,031,000	0	(23,031,000)
46515	Early Childhood Education	417,796	417,796	417,796	417,796	0

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
46520	School Food Service	19,518	22,000	22,000	22,000	0
46550	Driver Education	434	5,000	5,000	5,000	0
46590	Other State Education Funds	296,413	240,000	240,000	240,000	0
46591	Coordinated School Health	90,000	90,000	90,000	0	(90,000)
46594	Family Resource Centers	59,223	59,223	59,223	0	(59,223)
46610	Career Ladder Program	55,436	45,000	45,000	45,000	0
46640	Vocational Equipment	0	0	0	0	0
46800	<u>Other State Revenues</u>					
46851	State Revenue Sharing - TVA	201,011	240,000	240,000	230,000	(10,000)
46980	Other State Grants	271,914	0	0	0	0
46981	Safe Schools	85,904	86,560	86,560		(86,560)
46990	Other State Revenues	0	15,000	15,000		(15,000)
	Total State of Tennessee	24,580,217	24,286,579	24,286,579	24,881,358	594,779
47000	<u>Federal Government</u>					
47100	<u>Federal Through State</u>					
47304	COVID-19-Grant # 4	0	0	0		
47590	Other Federal Through State	117,378	0	0		0
47600	<u>Direct Federal Revenue</u>					
47640	ROTC Reimbursement	71,503	70,000	70,000	70,000	0
	Total Federal Government	188,881	70,000	70,000	70,000	0
48000	<u>Other Governments and Citizens Groups</u>					
48990	Other	64,956	50,000	315,124	258,804	208,804
48990-GG	Other	0	0	0		0
	Total Other Governments and Citizens Groups	64,956	50,000	315,124	258,804	208,804
	Total Estimated Revenues	30,472,490	30,002,559	30,267,683	30,942,550	939,991
49000	<u>OTHER SOURCES (NON-REVENUE)</u>					
49700	Insurance Recovery	0	10,000	10,000	10,000	0
49800	Transfers In	3,536	25,000	25,000	25,000	0
	Total Other Sources	3,536	35,000	35,000	35,000	0
	Total Estimated Revenues & Other Sources	30,476,026	30,037,559	30,302,683	30,977,550	939,991

**ESTIMATED EXPENDITURES**

71000	<u>Instruction</u>					
71100	<u>Regular Instruction Program</u>					
116	Teachers	9,012,167	9,840,000	9,840,000	10,065,910	225,910
117	Career Ladder Program	44,755	50,000	50,000	45,000	(5,000)
128	Homebound Teachers	0	12,000	12,000	12,000	0
140	Salary Supplements	320,219	335,602	335,602	350,000	14,398
163	Educational Assistants	350,924	324,240	324,240	380,000	55,760
189	Other Salaries and Wages	384,947	412,120	436,600	390,000	(22,120)
198	Non-Certified Substitute Teachers	149,459	185,000	185,000	185,000	0
201	Social Security	757,909	853,661	829,181	874,235	20,574
204	State Retirement	839,112	1,000,000	1,000,000	968,149	(31,851)
207	Medical Insurance	1,384,595	1,870,840	1,870,840	2,001,799	130,959
215	On-behalf Payments to OPEB	19,011	0	0	0	0
336	Maint and Repair Service - Equipment	16,000	16,000	16,000	16,000	0
399	Other Contracted Services	50,747	85,000	85,000	85,000	0
429	Instructional Supplies and Materials	145,797	125,000	128,000	125,000	0
449	Textbooks	17,743	100,000	100,000	175,000	75,000
499	Other Supplies and Materials	21,039	10,000	10,000	10,000	0
599	Other Charges	2,337	0	0	0	0
722	Regular Instructional Equipment	84,673	100,000	100,000	100,000	0

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
	Total Instructional Program	13,601,434	15,319,463	15,322,463	15,783,093	463,630
71150	<u>Alternative Instruction Program</u>					
116	Teachers	103,355	150,000	150,000	179,400	29,400
163	Educational Assistants	18,371	20,535	20,535	21,500	965
201	Social Security	8,955	13,046	13,046	15,369	2,323
204	State Retirement	10,519	17,906	17,906	17,800	(106)
207	Medical Insurance	13,800	31,600	31,600	33,812	2,212
355	Travel	0	2,500	2,500	3,000	500
429	Instructional Supplies and Materials	313	1,000	1,000	1,500	500
499	Other Supplies and Materials	1,044	1,500	1,500	1,500	0
	Total Alternative Schools	156,357	238,087	238,087	273,881	35,794
71200	<u>Special Education Program</u>					
116	Teachers	1,595,917	1,695,000	1,695,000	1,883,140	188,140
124	Psychological Personnel	64,000	68,000	68,000	76,000	8,000
128	Homebound Teachers	1,348	24,175	24,175	15,000	(9,175)
163	Educational Assistants	285,263	342,768	342,768	385,000	42,232
171	Speech Pathologist	184,212	225,858	225,858	260,000	34,142
201	Social Security	156,277	180,219	180,219	200,364	20,145
204	State Retirement	207,500	216,805	216,805	235,293	18,488
207	Medical Insurance	308,625	336,192	336,192	359,725	23,533
399	Other Contracted Services	219,289	240,000	240,000	250,000	10,000
499	Other Supplies and Materials				5,000	5,000
	Total Special Educational Program	3,022,431	3,329,017	3,329,017	3,669,522	340,505
71300	<u>Career and Technical Education Program</u>					
116	Teachers	698,231	770,000	820,000	862,530	92,530
140	Supplements	12,000	12,000	12,000	12,000	0
189	Other Salaries and Wages	0	0	14,000	14,000	14,000
198	Non-Certified Substitute Teachers	15,000	20,000	20,000	20,000	0
201	Social Security	53,880	61,353	66,249	68,992	7,639
204	State Retirement	72,684	70,380	76,140	75,277	4,897
207	Medical Insurance	101,032	106,111	114,011	121,439	15,328
307	Communications	0	0	15,000	15,000	15,000
355	Travel	0	0	5,500	5,500	5,500
399	Other Contracted Services	10,720	15,000	15,000	20,000	5,000
429	Instructional Supplies and Materials	0	0	5,500	15,500	15,500
449	Text Books	4,150	75,000	82,000	7,000	(68,000)
499	Other Supplies and Materials	36,428	20,000	48,000	48,000	28,000
524	Inservice	0	0	3,000	3,000	3,000
599	Other Charges	0	0	9,000	9,000	9,000
730	Vocational Instruction Equipment	47,527	30,000	30,000	30,000	0
790	Vocational Other Equipment	0	0	0	10,000	10,000
	Total Vocational Education Program	1,051,652	1,179,844	1,335,400	1,337,238	157,394
	Total Instruction	17,831,874	20,066,411	20,224,967	21,063,734	997,323
72000	<u>Support Services</u>					
72110	<u>Attendance</u>					
105	Supervisor/Director	19,120	79,240	79,240	85,000	5,760
162	Clerical Personnel	0	0	0		
189	Other Salaries & Wages	31,894	34,150	34,150	35,500	1,350
201	Social Security	3,884	8,674	8,674	9,218	544
204	State Retirement	5,780	11,339	11,339	8,312	(3,027)
207	Medical Insurance	11,208	16,116	16,116	17,244	1,128
355	Travel	1,723	3,000	3,000	3,000	0
399	Other Contracted Services	8,873	20,000	20,000	20,000	0

Account No.	Description	Actual	Original	Amended	Estimate	Difference
		2021-2022	Estimate 2022-2023	Estimate 2022-2023	Estimate 2023-2024	2023-2024
499	Other Supplies and Materials	896	2,000	2,000	3,000	1,000
524	In Service/Staff Development	0	1,000	1,000	1,000	0
719	Office Equipment	0	5,000	5,000	6,000	1,000
	Total Attendance	83,378	180,519	180,519	188,274	7,755
72120	<u>Health Services</u>					
105	Supervisor/Director	0	0	68,253	71,000	71,000
131	Medical Personnel	157,708	134,462	134,462	305,000	170,538
189	Other Salaries & Wages	106,672	120,000	51,747	56,000	(64,000)
201	Social security	19,583	19,467	19,467	33,048	13,581
204	State Retirement	24,672	28,111	28,111	41,854	13,743
207	Medical Insurance	35,212	50,082	50,082	53,588	3,506
355	Travel	5,709	5,000	5,000	5,000	0
399	Other Contracted Services	3,744	4,000	4,000	6,000	2,000
413	Drugs and Medical Supplies	4,199	4,500	4,500	5,500	1,000
499	Other Supplies and Materials	2,733	3,000	3,000	3,500	500
524	Inservice	394	3,000	3,000	5,000	2,000
599	Other Charges	1,959	9,100	9,100	5,000	(4,100)
735	Health Equipment	6,342	10,000	10,000	5,500	(4,500)
	Total Health Service	368,927	390,722	390,722	595,990	205,268
72130	<u>Other Student Support</u>					
123	Guidance Personnel	555,374	620,149	620,149	661,000	40,851
189	Other Salaries and Wages	82,560	85,440	85,440	91,500	6,060
201	Social Security	47,368	53,978	53,978	57,566	3,588
204	State Retirement	63,325	70,559	70,559	63,963	(6,596)
207	Medical Insurance	66,950	68,289	68,289	73,069	4,780
322	Evaluating and Testing	20,393	40,000	40,000	40,000	0
344	Payments to Schools - Other	80,000	80,000	80,000	80,000	0
355	Travel	1,851	5,000	5,000	5,000	0
399	Other Contracted Services	16,900	25,000	25,000	25,000	0
499	Other Supplies and Materials	4,000	4,000	4,000	4,000	0
524	Inservice	310	3,000	3,000	3,000	0
599	Other Charges	0	0	10,000	10,000	10,000
	Total Other Student Support	939,031	1,055,415	1,065,415	1,114,098	58,683
72210	<u>Regular Instruction Program</u>					
105	Supervisor/Director	65,583	79,600	79,600	45,100	(34,500)
129	Librarians	410,738	451,973	451,973	475,000	23,027
161	Secretary(s)	185,699	216,160	216,160	224,000	7,840
162	Clerical Personnel	189,816	216,160	216,160	240,000	23,840
189	Other Salaries and Wages	20,138	19,500	19,500	20,000	500
201	Social Security	61,595	75,230	75,230	76,814	1,584
204	State Retirement	91,295	98,339	98,339	100,614	2,275
207	Medical Insurance	153,078	165,995	165,995	177,615	11,620
336	Maint and Repair Services - Equipment	0	4,000	4,000	4,000	0
355	Travel	1,796	5,000	5,000	5,000	0
399	Other Contracted Services	15,008	16,000	16,000	16,000	0
432	Library Books and Media	0	8,000	8,000	8,000	0
499	Other Supplies and Materials	301	4,000	4,000	6,000	2,000
524	In-Service/Staff Development	276	2,000	2,000	2,000	0
722	Regular Instruction Equipment	0	10,000	10,000	10,000	0
790	Other Equipment	49,477	50,000	50,000	50,000	0
	Total Regular Instruction Program	1,244,800	1,421,957	1,421,957	1,460,143	38,186
72215	<u>Alternative Instruction Program</u>					
355	Travel	0	0	0		0
	Total Alternative Instruction Program	0	0	0	0	0

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
72220	<u>Special Education Program</u>					
105	Supervisor/Director	67,859	76,000	76,000	84,088	8,088
189	Other Salaries and Wages	0	5,000	5,000	5,000	0
196	In-Service Training	594	2,000	2,000	2,000	0
201	Social Security	4,870	6,350	6,350	6,968	618
204	State Retirement	7,597	8,300	8,300	7,742	(558)
207	Medical Insurance	7,900	7,900	7,900	8,100	200
336	Maint and Repair Services - Equipment	1,057	5,000	5,000	5,000	0
355	Travel	6,368	7,500	7,500	7,500	0
524	In-Service Training	0	7,000	7,000	7,000	0
	Total Special Education Program	96,245	125,050	125,050	133,398	8,348
72230	<u>Career and Technical Education Program</u>					
105	Supervisor/Director	90,112	83,960	171,460	173,500	89,540
189	Other Salaries and Wages	1,082	0	2,000	2,000	2,000
201	Social Security	6,361	6,423	13,270	13,426	7,003
204	State Retirement	8,376	8,396	8,617	7,531	(865)
207	Medical Insurance	7,812	7,900	7,900	8,100	200
307	Communication	0	0	0	0	0
336	Maint and Repair Services - Equipment	1,200	3,000	3,000	3,000	0
355	Travel	1,871	2,000	2,000	2,000	0
499	Other Supplies and Materials	2,986	3,000	3,000	3,000	0
	Total Vocational Education Program	119,800	114,679	211,247	212,557	97,878
72250	<u>Technology</u>					
105	Supervisor	63,788	68,300	68,300	71,000	2,700
189	Other Salaries and Wages	4,622	10,000	10,000	10,000	0
201	Social Security	4,973	5,990	5,990	6,197	207
204	State Retirement	7,546	8,636	8,636	9,582	946
207	Medical Insurance	7,900	7,900	7,900	8,100	200
336	Maint and Repair Services - Equipment	3,030	10,000	10,000	10,000	0
350	Internet Connectivity	92,786	100,000	100,000	105,000	5,000
355	Travel	315	2,000	2,000	2,000	0
399	Other Contracted Services	73,047	100,000	100,000	105,000	5,000
499	Other Supplies and Materials	672	2,000	2,000	2,000	0
722	Regular Instruction Equipment	40,299	197,000	197,000	120,000	(77,000)
	Total Technology	298,978	511,826	511,826	448,879	(62,947)
72290	<u>Other Programs</u>					
215	On-Behalf Payments for OPEB	62,048	35,000	35,000	35,000	0
	Total Other Programs	62,048	35,000	35,000	35,000	0
72310	<u>Board of Education</u>					
191	Board and Committee Members Fees	6,986	13,000	13,000	16,800	3,800
196	In-Service Training	5,316	12,000	12,000	12,000	0
201	Social Security	494	1,913	1,913	1,913	0
305	Audit Services	27,500	35,000	35,000	35,000	0
320	Dues and Memberships	26,482	32,000	32,000	32,000	0
331	Legal Services	39,489	40,000	40,000	40,000	0
399	Other Contracted Services	2,447	5,000	17,000	17,000	12,000
506	Liability Insurance	74,292	145,000	145,000	150,000	5,000
510	Trustees Commission	130,500	140,000	140,000	140,000	0
513	Workers Compensation Insurance	156,390	250,000	238,000	250,000	0
534	Refund to Applicant for Criminal Investigation	0	1,000	1,000	6,200	5,200
599	Other Charges	7,180	10,000	10,000	10,000	0
	Total Board of Education	477,076	684,913	684,913	710,913	26,000

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
72320	<u>Director of Schools</u>					
101	County Official/Administrative Officer	113,000	115,000	115,000	125,000	10,000
117	Career Ladder Program	1,000	1,000	1,000	1,000	0
161	Secretary(s)	87,895	96,800	96,800	102,600	5,800
201	Social Security	15,154	16,279	16,279	17,488	1,209
204	State Retirement	21,231	23,472	23,472	23,347	(125)
207	Medical Insurance	11,900	12,502	12,502	14,000	1,498
307	Communication	2,761	3,000	3,000	3,000	0
336	Maint and Repair Services - Equipment	10,119	20,000	20,000	20,000	0
348	Postal Charges	0	1,000	1,000	1,000	0
355	Travel	2,509	3,400	3,400	3,400	0
399	Other Contracted Service	3,710	5,000	5,000	5,000	0
435	Office Supplies	925	2,500	2,500	2,500	0
499	Other Supplies and Materials	3,328	3,500	3,500	3,500	0
599	Other Charges	13,008	0	0		0
	Total Office of the Superintendent	286,540	303,453	303,453	321,835	18,382
72410	<u>Office of the Principal</u>					
104	Principals	651,529	750,000	750,000	780,000	30,000
139	Assistant Principals	498,890	525,000	525,000	570,000	45,000
189	Other Salaries and Wages	67,692	90,000	90,000	94,500	4,500
201	Social Security	90,983	104,423	104,423	110,504	6,081
204	State Retirement	126,257	136,500	131,500	125,892	(10,608)
207	Medical Insurance	103,508	148,696	148,696	159,105	10,409
348	Postal Charges	1,600	1,600	1,600	1,600	0
355	Travel	3,600	3,600	3,600	3,600	0
399	Other Contracted Services	133,133	164,000	169,000	168,000	4,000
	Total Office of the Principal	1,677,192	1,923,819	1,923,819	2,013,201	89,382
72510	<u>Fiscal Services</u>					
399	Other Contracted Services	45,000	50,000	50,000	50,000	0
	Total Fiscal Services	45,000	50,000	50,000	50,000	0
72610	<u>Operation of Plant</u>					
307	Communication	45,012	50,000	50,000	50,000	0
399	Other Contracted Services	593,641	750,000	750,000	775,000	25,000
410	Custodial Supplies	30,860	35,000	35,000	38,500	3,500
415	Electricity	796,499	950,000	950,000	975,000	25,000
434	Natural Gas	105,537	200,000	200,000	200,000	0
454	Water and Sewer	239,569	245,000	245,000	315,000	70,000
499	Other Supplies and Materials	1,360	3,500	3,500	3,500	0
501	Boiler Insurance	7,105	10,000	10,000	10,000	0
502	Building and Contents Insurance	167,486	190,000	190,000	200,000	10,000
720	Plant Operation Equipment	54,625	0	0		0
	Total Operation of Plant	2,041,694	2,433,500	2,433,500	2,567,000	133,500
72620	<u>Maintenance of Plant</u>					
105	Supervisor/Director	63,788	68,300	68,300	71,000	2,700
161	Secretary(s)	11,500	12,429	12,429	13,489	1,060
189	Other Salaries and Wages	176,153	240,000	240,000	254,160	14,160
201	Social Security	17,217	24,536	24,536	25,907	1,371
204	State Retirement	27,059	35,376	35,376	39,927	4,551
207	Medical Insurance	41,324	44,829	44,829	47,967	3,138
335	Maint & Repair Services - Building	193,673	316,000	316,000	347,600	31,600
336	Maint & Repair Services - Equipment	216,977	240,000	240,000	264,000	24,000
355	Travel	4,536	5,000	5,000	5,000	0
399	Other Contracted Services	170,599	210,000	210,000	231,000	21,000
418	Equipment and Machinery Parts	6,347	7,000	7,000	10,000	3,000

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
499	Other Supplies and Materials	0	1,000	1,000	1,000	0
701	Administrative Equipment	0	110,000	110,000		(110,000)
707	Building Improvements	0	109,600	109,600		(109,600)
717	Maintenance Equipment	0	0	0		0
718	Motor Vehicles	40,000	0	0		0
	Total Maintenance of Plant	969,173	1,424,070	1,424,070	1,311,050	(113,020)
72710	<u>Transportation</u>					
105	Supervisor/Director	60,750	65,000	65,000	67,605	2,605
142	Mechanic(s)	78,218	130,138	130,138	140,000	9,862
146	Bus Drivers	628,911	730,000	730,000	780,370	50,370
161	Secretary(s)	11,862	12,970	12,970	13,489	519
189	Other Salaries and Wages	3,368	0	0		0
201	Social Security	57,198	71,765	69,765	76,612	4,847
204	State Retirement	96,656	103,473	102,473	118,073	14,600
207	Medical Insurance	89,624	142,576	128,576	137,580	(4,996)
299	Other Fringe Benefits	10,565	37,500	37,500	37,500	0
335	Maintenance and Repair Services - Building	0	5,000	5,000	5,000	0
338	Maintenance and Repair Services - Vehicles	14,013	30,000	30,000	30,000	0
355	Travel	171	2,500	2,500	3,000	500
399	Other Contracted Services	38,585	55,000	55,000	60,000	5,000
412	Diesel Fuel	156,542	250,000	220,000	220,000	(30,000)
418	Equipment and Machinery Parts	0	2,000	2,000	2,000	0
424	Garage Supplies	2,386	3,500	3,500	4,000	500
425	Gasoline	39,916	45,000	41,000	45,000	0
433	Lubricants	3,787	12,000	12,000	12,000	0
442	Propane	47,887	75,000	75,000	75,000	0
450	Tires and Tubes	8,123	30,000	25,000	30,000	0
453	Vehicles Parts	46,815	120,000	115,000	115,000	(5,000)
511	Vehicle and Equipment Insurance	43,352	50,000	44,384	50,000	0
599	Other Charges	0	5,000	5,000	5,000	0
718	Motor Vehicles	40,000	55,000	55,000	80,000	25,000
720	Plant Operation Equipment	0	0	0		0
729	Transportation Equipment	477,556	372,000	438,616	478,500	106,500
790	Other Equipment	19,394	0	0		0
	Total Transportation	1,975,679	2,405,422	2,405,422	2,585,729	180,307
72810	<u>Central and Other</u>					
201	Social Security	124	383	383	383	0
210	Unemployment Compensation	5,513	35,000	35,000	35,000	0
299	Other Fringe Benefits	1,677	5,000	5,000	5,000	0
316	Contributions	140,000	152,500	152,500	152,500	0
399	Other Contracted Services	10,935	35,000	35,000	35,000	0
499	Other Supplies and Materials	20,062	30,000	30,000	30,000	0
599	Other Charges	1,200	0	0	148,980	148,980
	Total Central and Other	179,511	257,883	257,883	406,863	148,980
	Total Support Services	10,865,072	13,318,228	13,424,796	14,154,930	836,702
73000	<u>Operation of Non-Instructional Services</u>					
73100	<u>Food Service</u>					
105	Supervisor/Director	22,000	32,500	32,500	32,500	0
165	Cafeteria Personnel	21,600	0	0	0	
201	Social Security	3,335	2,486	2,486	2,486	0
204	State Retirement	4,808	3,585	3,585	3,585	0
422	Food Supplies	16,246	0	0		0
	Total Food Service	67,989	38,571	38,571	38,571	0

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
73300	<u>Community Services</u>					
105	Supervisor/Director	31,894	34,150	34,150	35,500	1,350
189	Other Salaries and Wages	58,075	62,667	62,667	62,667	0
201	Social security	6,768	7,406	7,406	7,510	104
204	State Retirement	9,683	10,679	10,679	10,828	149
207	Medical Insurance	15,624	18,911	18,911	19,289	378
499	Other Supplies and Materials	5,000	5,000	5,000	5,000	0
524	Inservice	0	0	0	0	0
719	Office Equipment	300	5,000	5,000	5,000	0
	Total Community Services	127,344	143,813	143,813	145,794	1,981
73400	<u>Early Childhood Education</u>					
105	Supervisor/Director	40,720	42,100	42,100	45,100	3,000
116	Teachers	135,900	205,805	205,805	207,600	1,795
163	Educational Assistants	62,381	74,791	74,791	80,834	6,043
189	Other Salaries and Wages	10,293	12,000	12,000	12,000	0
198	Non-Certified Substitute Teachers	640	5,000	5,000	5,000	0
201	Social Security	18,719	25,604	25,604	26,433	829
204	Retirement	31,541	36,917	36,917	38,112	1,195
207	Medical Insurance	50,470	51,479	51,479	52,509	1,030
355	Travel	0	500	500	500	0
399	Other Contracted Services	189	2,000	2,000	2,000	0
429	Instructional Supplies and Materials	14,811	10,500	10,500	10,500	0
499	Other Supplies and Materials	10,498	10,500	10,500	10,500	0
524	Inservice	0	2,000	2,000	2,000	0
790	Other Equipment	4,904	15,000	15,000	15,000	0
	Total Early Childhood Education	381,066	494,196	494,196	508,088	13,892
	Total Operation of Non-Instructional Services	576,399	676,580	676,580	692,453	15,873
76000	<u>Capital Outlay</u>					
76100	<u>Regular Capital Outlay</u>					
799	Other Capital Outlay	419,567	690,000	690,000	2,011,000	1,321,000
	Total Regular Capital Outlay	419,567	690,000	690,000	2,011,000	1,321,000
82300	<u>Other Debt Service</u>					
82330	<u>Education</u>					
620	Debt Service Contribution to Primary Government	163,284	0	0	0	0
	Total Regular Capital Outlay	163,284	0	0	0	0
	Total Estimated Expenditures	29,856,196	34,751,219	35,016,343	37,922,117	3,170,898
99000	<u>ESTIMATED OTHER USES</u>					
99100	<u>Transfers Out</u>					
590	Transfers to Other Funds	0	0	0	0	0
	Total Estimated Other Uses	0	0	0	0	0
	Total Estimated Expenditures and Other Uses	29,856,196	34,751,219	35,016,343	37,922,117	3,170,898
	Excess of Estimated Revenues Over (Under) Estimated Expenditures	619,830	(4,713,660)	(4,713,660)	(6,944,567)	(2,230,907)
	Estimated Beginning Fund Balances July 1	11,496,031	12,115,861	12,115,861		#VALUE!
	Fund Balance Audit Adjustment					
	Estimated Ending Fund Balances June 30	12,115,861	7,402,201	7,402,201	-6,944,567	(14,346,768)

Hickman County Tennessee  
 Central Cafeteria Fund 143  
 Statement of Proposed Operations  
 For the Fiscal Year Ending June 30, 2024

Account No	Description	Original		Estimated 2023-2024	Difference 2023-2024
		Actual 2021-2022	Estimated 2022-2023		
<b><u>ESTIMATED REVENUES</u></b>					
43000 <u>CHARGES FOR CURRENT SERVICES</u>					
43500 <u>Education Charges</u>					
43521	Lunch Payments Children	0	603,000	<u>500,000</u>	<u>(103,000)</u>
43522	Lunch Payments Adults	30,752	75,000	<u>75,000</u>	<u>0</u>
43523	Income from Breakfast	886	55,000	<u>85,000</u>	<u>30,000</u>
43525	A la Carte Sales	148,619	175,000	<u>175,000</u>	<u>0</u>
	Total Charges for Current Services	180,257	908,000	<u>835,000</u>	<u>(73,000)</u>
44000 <u>OTHER LOCAL REVENUES</u>					
44100 <u>Recurring Items</u>					
44110	Investment Income	129	0	<u>1,000</u>	<u>1,000</u>
44500 <u>Non-Recurring Items</u>					
44170	Miscellaneous Refunds	0	0	<u>0</u>	<u>0</u>
44530	Sale of Equipment	9	0	<u>0</u>	<u>0</u>
	Total Other Local Revenues	138	0	<u>1,000</u>	<u>1,000</u>
46000 <u>STATE OF TENNESSEE</u>					
46800 <u>Other State Revenue</u>					
46980	Other State Grants	0	0	<u>0</u>	<u>0</u>
46990	Other State Revenue	0	0	<u>0</u>	<u>0</u>
	Total State of Tennessee	0	0	<u>0</u>	<u>0</u>
47000 <u>FEDERAL GOVERNMENT</u>					
47100 <u>Federal Through State</u>					
47111	USDA School Lunch Program	1,734,832	873,000	<u>1,035,000</u>	<u>162,000</u>
47112	USDA-Commodities	88,791	0	<u>0</u>	<u>0</u>
47113	Breakfast	594,213	540,000	<u>500,000</u>	<u>(40,000)</u>
47114	USDA-Other	14,181	15,000	<u>35,970</u>	<u>20,970</u>
47115	USDA Food Service Equipment Grant	0	0	<u>0</u>	<u>0</u>
47301	COVID-19 Grant #1	0	0	<u>0</u>	<u>0</u>
	Total Federal Government	2,432,017	1,428,000	<u>1,570,970</u>	<u>142,970</u>
48000 <u>OTHER GOVERNMENTS AND CITIZENS GROUPS</u>					
48100 <u>Other Governments</u>					
48990	Other	0	0	<u>0</u>	<u>0</u>
	Total Other Governments and Citizens Grou	0	0	<u>0</u>	<u>0</u>
	TOTAL ESTIMATED REVENUE	2,612,412	2,336,000	<u>2,406,970</u>	<u>70,970</u>
49000 ESTIMATED OTHER SOURCES(NON-REVENUE)					

Account No	Description	Actual 2021-2022	Estimated 2022-2023	Estimated 2023-2024	Difference 2023-2024
49800	Transfer In	0	0		0
	TOTAL ESTIMATE OTHER SOURCES	0	0	0	0
	TOTAL ESTIMATED REVENUE AND OTHE	2,612,412	2,336,000	2,406,970	70,970

**ESTIMATED EXPENDITURES**

**73000 OPERATION OF NON-INSTRUCTIONAL SERVICES**

**73100 Food Services**

105	Supervisor/Director	37,000	37,000	37,000	0
119	Accountants/Bookkeeper	123,980	131,000	155,000	24,000
165	Cafeteria Personnel	467,363	546,000	657,000	111,000
201	Social Security	46,821	54,000	64,949	10,949
204	State Retirement	64,805	75,000	100,522	25,522
207	Medical Insurance	45,000	48,000	55,000	7,000
210	Unemployment Compensation	0	0		0
307	Communication	2,941	3,000	3,500	500
336	Maint & Repair Services - Equipment	52,225	59,000	59,000	0
354	Transportation - Other than Students	3,593	5,000	5,000	0
355	Travel	3,077	3,000	4,000	1,000
399	Other Contracted Services	64,862	59,000	59,000	0
422	Food Supplies	909,989	1,113,000	1,213,000	100,000
452	Utilities	1,257	3,000	3,000	0
469	USDA-Commodities	88,791	0	0	0
499	Other Supplies and Materials	98,431	125,000	198,024	73,024
599	Other Charges	14,259	25,000	25,000	0
710	Food Service Equipment	4,484	50,000	180,500	130,500
	Total Food Service	2,028,878	2,336,000	2,819,494	483,494
	Total Estimated Expenditures	2,028,878	2,336,000	2,819,494	483,494

Excess of Estimated Revenues Over

(Under) Estimated Expenditures 583,534 0 (412,524) (412,524)

Estimated Beginning Fund Balance July 1 507,546 1,091,080 412,524

Estimated Ending Fund Balance June 30 1,091,080 1,091,080 (0)

**500,000 OF FUND BALANCE BELONGS TO GPS FUND(141)**

Hickman County, Tennessee  
 General Purpose School Fund 141  
 Statement of Proposed Operations  
 For the Fiscal Year Ending June 30, 2024

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
<b><u>ESTIMATED REVENUES</u></b>						
40000	<u>Local Taxes</u>					
40100	<u>County Property Taxes</u>					
40110	Current Property Taxes	3,121,833	2,953,480	2,953,480	3,079,888	126,408
40120	Trustee's Collection - Prior Year	70,762	80,000	80,000	65,000	(15,000)
40125	Trustee's Collection - Bankruptcy	1,595	0	0	500	
40130	Circuit/Clerk & Master Collections - Prior Years	46,819	45,000	45,000	47,000	2,000
40140	Interest and Penalty	14,851	21,000	21,000	15,000	(6,000)
40161	Payments in Lieu of Taxes - TVA	3,036	4,000	4,000	4,000	0
40162	Payments in Lieu of Taxes - Local Utilities	6,000	6,000	6,000	6,000	0
40200	<u>County Local Option Taxes</u>					
40210	Local Option Sales Tax	2,656,898	2,350,000	2,350,000	2,350,000	0
40270	Business Tax	44,015	30,000	30,000	35,000	5,000
40300	<u>Statutory Local Taxes</u>					
40320	Bank Excise Tax	0	0	0	0	0
40350	Interstate Telecommunication Tax	0	0	0	0	0
	Total Local Taxes	5,965,809	5,489,480	5,489,480	5,602,388	112,908
41000	<u>Licenses and Permits</u>					
41100	<u>Licenses</u>					
41110	Marriage Licenses	1,188	1,300	1,300	1,300	0
	Total Licenses and Permits	1,188	1,300	1,300	1,300	0
43000	<u>Charges for Current Services</u>					
43500	<u>Education Charges</u>					
43513	Tuition - Summer School	0	0	0	0	0
43517	Tuition - Other	2,900	2,000	2,000	2,000	0
43570	Receipts from Individual Schools	2,669	30,000	30,000	30,000	0
43582	Community Service Fees Adults	150	200	200	200	0
	Total Charges for Current Services	5,719	32,200	32,200	32,200	0
44000	<u>Other Local Revenues</u>					
44100	<u>Recurring Items</u>					
44110	Investment Income	-420,219	0	0	0	0
44120	Lease/Rentals	10,602	10,000	10,000	10,000	0
44170	Miscellaneous Refunds	44,381	30,000	30,000	30,000	0
44500	<u>Nonrecurring Items</u>					
44512	Gain on Retirement of Debt (Gasb 54)	0	0	0	0	0
44530	Sale of Equipment	11,729	15,000	15,000	15,000	0
44560	Damages Recovered from Individuals	866	3,000	3,000	3,000	0
44570	Contributions and Gifts	18,361	15,000	15,000	15,000	0
44990	Other Local Revenues	0	0	0	0	0
	Total Other Local Revenues	-334,280	73,000	73,000	73,000	0
	Total Local Revenue	5,638,436	5,595,980	5,595,980	5,708,888	112,908
46000	<u>State of Tennessee</u>					
46175	On-Behalf Contributions for OPEB	62,048	35,000	35,000	35,000	0
46500	<u>State Education Funds</u>					
46510	<u>Tennessee Investment in Student Achievement</u>				23,886,562	23,886,562
46511	Basic Education Program	23,020,520	23,031,000	23,031,000	0	(23,031,000)
46515	Early Childhood Education	417,796	417,796	417,796	417,796	0

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
46520	School Food Service	19,518	22,000	22,000	22,000	0
46550	Driver Education	434	5,000	5,000	5,000	0
46590	Other State Education Funds	296,413	240,000	240,000	240,000	0
46591	Coordinated School Health	90,000	90,000	90,000	0	(90,000)
46594	Family Resource Centers	59,223	59,223	59,223	0	(59,223)
46610	Career Ladder Program	55,436	45,000	45,000	45,000	0
46640	Vocational Equipment	0	0	0	0	0
46800	<u>Other State Revenues</u>					
46851	State Revenue Sharing - TVA	201,011	240,000	240,000	230,000	(10,000)
46980	Other State Grants	271,914	0	0	0	0
46981	Safe Schools	85,904	86,560	86,560		(86,560)
46990	Other State Revenues	0	15,000	15,000		(15,000)
	Total State of Tennessee	24,580,217	24,286,579	24,286,579	24,881,358	594,779
47000	<u>Federal Government</u>					
47100	<u>Federal Through State</u>					
47304	COVID-19-Grant # 4	0	0	0		
47590	Other Federal Through State	117,378	0	0		0
47600	<u>Direct Federal Revenue</u>					
47640	ROTC Reimbursement	71,503	70,000	70,000	70,000	0
	Total Federal Government	188,881	70,000	70,000	70,000	0
48000	<u>Other Governments and Citizens Groups</u>					
48990	Other	64,956	50,000	315,124	258,804	208,804
48990-GG	Other	0	0	0		0
	Total Other Governments and Citizens Groups	64,956	50,000	315,124	258,804	208,804
	Total Estimated Revenues	30,472,490	30,002,559	30,267,683	30,919,050	916,491
49000	<u>OTHER SOURCES (NON-REVENUE)</u>					
49700	Insurance Recovery	0	10,000	10,000	10,000	0
49800	Transfers In	3,536	25,000	25,000	25,000	0
	Total Other Sources	3,536	35,000	35,000	35,000	0
	Total Estimated Revenues & Other Sources	30,476,026	30,037,559	30,302,683	30,954,050	916,491

**ESTIMATED EXPENDITURES**

71000	<u>Instruction</u>					
71100	<u>Regular Instruction Program</u>					
116	Teachers	9,012,167	9,840,000	9,840,000	10,065,910	225,910
117	Career Ladder Program	44,755	50,000	50,000	45,000	(5,000)
128	Homebound Teachers	0	12,000	12,000	10,797	(1,203)
140	Salary Supplements	320,219	335,602	335,602	414,200	78,598
163	Educational Assistants	350,924	324,240	324,240	380,000	55,760
189	Other Salaries and Wages	384,947	412,120	436,600	390,000	(22,120)
198	Non-Certified Substitute Teachers	149,459	185,000	185,000	185,000	0
201	Social Security	757,909	853,661	829,181	874,235	20,574
204	State Retirement	839,112	1,000,000	1,000,000	968,149	(31,851)
207	Medical Insurance	1,384,595	1,870,840	1,870,840	1,899,549	28,709
215	On-behalf Payments to OPEB	19,011	0	0	0	0
336	Maint and Repair Service - Equipment	16,000	16,000	16,000	16,000	0
399	Other Contracted Services	50,747	85,000	85,000	85,000	0
429	Instructional Supplies and Materials	145,797	125,000	128,000	125,000	0
449	Textbooks	17,743	100,000	100,000	175,000	75,000
499	Other Supplies and Materials	21,039	10,000	10,000	10,000	0
599	Other Charges	2,337	0	0	0	0
722	Regular Instructional Equipment	84,673	100,000	100,000	100,000	0

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
	Total Instructional Program	13,601,434	15,319,463	15,322,463	15,743,840	424,377
71150	<u>Alternative Instruction Program</u>					
116	Teachers	103,355	150,000	150,000	190,000	40,000
163	Educational Assistants	18,371	20,535	20,535	21,500	965
201	Social Security	8,955	13,046	13,046	15,369	2,323
204	State Retirement	10,519	17,906	17,906	17,800	(106)
207	Medical Insurance	13,800	31,600	31,600	33,812	2,212
355	Travel	0	2,500	2,500	3,000	500
429	Instructional Supplies and Materials	313	1,000	1,000	1,500	500
499	Other Supplies and Materials	1,044	1,500	1,500	1,500	0
	Total Alternative Schools	156,357	238,087	238,087	284,481	46,394
71200	<u>Special Education Program</u>					
116	Teachers	1,595,917	1,695,000	1,695,000	1,908,233	213,233
124	Psychological Personnel	64,000	68,000	68,000	77,203	9,203
128	Homebound Teachers	1,348	24,175	24,175	15,000	(9,175)
163	Educational Assistants	285,263	342,768	342,768	385,000	42,232
171	Speech Pathologist	184,212	225,858	225,858	260,000	34,142
201	Social Security	156,277	180,219	180,219	200,364	20,145
204	State Retirement	207,500	216,805	216,805	235,293	18,488
207	Medical Insurance	308,625	336,192	336,192	359,725	23,533
399	Other Contracted Services	219,289	240,000	240,000	250,000	10,000
499	Other Supplies and Materials				5,000	5,000
	Total Special Educational Program	3,022,431	3,329,017	3,329,017	3,695,818	366,801
71300	<u>Career and Technical Education Program</u>					
116	Teachers	698,231	770,000	820,000	862,530	92,530
140	Supplements	12,000	12,000	12,000	12,000	0
189	Other Salaries and Wages	0	0	14,000	14,000	14,000
198	Non-Certified Substitute Teachers	15,000	20,000	20,000	20,000	0
201	Social Security	53,880	61,353	66,249	68,992	7,639
204	State Retirement	72,684	70,380	76,140	75,277	4,897
207	Medical Insurance	101,032	106,111	114,011	121,439	15,328
307	Communications	0	0	15,000	15,000	15,000
355	Travel	0	0	5,500	5,500	5,500
399	Other Contracted Services	10,720	15,000	15,000	20,000	5,000
429	Instructional Supplies and Materials	0	0	5,500	15,500	15,500
449	Text Books	4,150	75,000	82,000	7,000	(68,000)
499	Other Supplies and Materials	36,428	20,000	48,000	48,000	28,000
524	Inservice	0	0	3,000	3,000	3,000
599	Other Charges	0	0	9,000	9,000	9,000
730	Vocational Instruction Equipment	47,527	30,000	30,000	30,000	0
790	Vocational Other Equipment	0	0	0	10,000	10,000
	Total Vocational Education Program	1,051,652	1,179,844	1,335,400	1,337,238	157,394
	Total Instruction	17,831,874	20,066,411	20,224,967	21,061,377	994,966
72000	<u>Support Services</u>					
72110	<u>Attendance</u>					
105	Supervisor/Director	19,120	79,240	79,240	85,000	5,760
162	Clerical Personnel	0	0	0		
189	Other Salaries & Wages	31,894	34,150	34,150	36,857	2,707
201	Social Security	3,884	8,674	8,674	9,218	544
204	State Retirement	5,780	11,339	11,339	8,312	(3,027)
207	Medical Insurance	11,208	16,116	16,116	17,244	1,128
355	Travel	1,723	3,000	3,000	3,000	0
399	Other Contracted Services	8,873	20,000	20,000	20,000	0

Account No.	Description	Actual	Original	Amended	Estimate	Difference
		2021-2022	Estimate 2022-2023	Estimate 2022-2023	2023-2024	2023-2024
499	Other Supplies and Materials	896	2,000	2,000	3,000	1,000
524	In Service/Staff Development	0	1,000	1,000	1,000	0
719	Office Equipment	0	5,000	5,000	6,000	1,000
	Total Attendance	83,378	180,519	180,519	189,631	9,112
72120	<u>Health Services</u>					
105	Supervisor/Director	0	0	68,253	71,000	71,000
131	Medical Personnel	157,708	134,462	134,462	305,000	170,538
189	Other Salaries & Wages	106,672	120,000	51,747	56,000	(64,000)
201	Social security	19,583	19,467	19,467	33,048	13,581
204	State Retirement	24,672	28,111	28,111	41,854	13,743
207	Medical Insurance	35,212	50,082	50,082	53,588	3,506
355	Travel	5,709	5,000	5,000	5,000	0
399	Other Contracted Services	3,744	4,000	4,000	6,000	2,000
413	Drugs and Medical Supplies	4,199	4,500	4,500	5,500	1,000
499	Other Supplies and Materials	2,733	3,000	3,000	3,500	500
524	Inservice	394	3,000	3,000	5,000	2,000
599	Other Charges	1,959	9,100	9,100	5,000	(4,100)
735	Health Equipment	6,342	10,000	10,000	5,500	(4,500)
	Total Health Service	368,927	390,722	390,722	595,990	205,268
72130	<u>Other Student Support</u>					
123	Guidance Personnel	555,374	620,149	620,149	667,000	46,851
189	Other Salaries and Wages	82,560	85,440	85,440	91,500	6,060
201	Social Security	47,368	53,978	53,978	57,566	3,588
204	State Retirement	63,325	70,559	70,559	57,650	(12,909)
207	Medical Insurance	66,950	68,289	68,289	78,790	10,501
322	Evaluating and Testing	20,393	40,000	40,000	40,000	0
344	Payments to Schools - Other	80,000	80,000	80,000	80,000	0
355	Travel	1,851	5,000	5,000	5,000	0
399	Other Contracted Services	16,900	25,000	25,000	25,000	0
499	Other Supplies and Materials	4,000	4,000	4,000	4,000	0
524	Inservice	310	3,000	3,000	3,000	0
599	Other Charges	0	0	10,000	10,000	10,000
	Total Other Student Support	939,031	1,055,415	1,065,415	1,119,506	64,091
72210	<u>Regular Instruction Program</u>					
105	Supervisor/Director	65,583	79,600	79,600	45,100	(34,500)
129	Librarians	410,738	451,973	451,973	475,000	23,027
161	Secretary(s)	185,699	216,160	216,160	224,000	7,840
162	Clerical Personnel	189,816	216,160	216,160	240,000	23,840
189	Other Salaries and Wages	20,138	19,500	19,500	20,000	500
201	Social Security	61,595	75,230	75,230	76,814	1,584
204	State Retirement	91,295	98,339	98,339	100,614	2,275
207	Medical Insurance	153,078	165,995	165,995	177,615	11,620
336	Maint and Repair Services - Equipment	0	4,000	4,000	4,000	0
355	Travel	1,796	5,000	5,000	5,000	0
399	Other Contracted Services	15,008	16,000	16,000	16,000	0
432	Library Books and Media	0	8,000	8,000	8,000	0
499	Other Supplies and Materials	301	4,000	4,000	6,000	2,000
524	In-Service/Staff Development	276	2,000	2,000	2,000	0
722	Regular Instruction Equipment	0	10,000	10,000	10,000	0
790	Other Equipment	49,477	50,000	50,000	50,000	0
	Total Regular Instruction Program	1,244,800	1,421,957	1,421,957	1,460,143	38,186
72215	<u>Alternative Instruction Program</u>					
355	Travel	0	0	0		0
	Total Alternative Instruction Program	0	0	0	0	0

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
72220	<u>Special Education Program</u>					
105	Supervisor/Director	67,859	76,000	76,000	84,088	8,088
189	Other Salaries and Wages	0	5,000	5,000	5,000	0
196	In-Service Training	594	2,000	2,000	2,000	0
201	Social Security	4,870	6,350	6,350	6,968	618
204	State Retirement	7,597	8,300	8,300	7,742	(558)
207	Medical Insurance	7,900	7,900	7,900	8,100	200
336	Maint and Repair Services - Equipment	1,057	5,000	5,000	5,000	0
355	Travel	6,368	7,500	7,500	7,500	0
524	In-Service Training	0	7,000	7,000	7,000	0
	Total Special Education Program	96,245	125,050	125,050	133,398	8,348
72230	<u>Career and Technical Education Program</u>					
105	Supervisor/Director	90,112	83,960	171,460	173,500	89,540
189	Other Salaries and Wages	1,082	0	2,000	2,000	2,000
201	Social Security	6,361	6,423	13,270	13,426	7,003
204	State Retirement	8,376	8,396	8,617	7,531	(865)
207	Medical Insurance	7,812	7,900	7,900	8,100	200
307	Communication	0	0	0	0	0
336	Maint and Repair Services - Equipment	1,200	3,000	3,000	3,000	0
355	Travel	1,871	2,000	2,000	2,000	0
499	Other Supplies and Materials	2,986	3,000	3,000	3,000	0
	Total Vocational Education Program	119,800	114,679	211,247	212,557	97,878
72250	<u>Technology</u>					
105	Supervisor	63,788	68,300	68,300	73,713	5,413
189	Other Salaries and Wages	4,622	10,000	10,000	10,000	0
201	Social Security	4,973	5,990	5,990	6,197	207
204	State Retirement	7,546	8,636	8,636	9,582	946
207	Medical Insurance	7,900	7,900	7,900	8,100	200
336	Maint and Repair Services - Equipment	3,030	10,000	10,000	10,000	0
350	Internet Connectivity	92,786	100,000	100,000	105,000	5,000
355	Travel	315	2,000	2,000	2,000	0
399	Other Contracted Services	73,047	100,000	100,000	105,000	5,000
499	Other Supplies and Materials	672	2,000	2,000	2,000	0
722	Regular Instruction Equipment	40,299	197,000	197,000	120,000	(77,000)
	Total Technology	298,978	511,826	511,826	451,592	(60,234)
72290	<u>Other Programs</u>					
215	On-Behalf Payments for OPEB	62,048	35,000	35,000	35,000	0
	Total Other Programs	62,048	35,000	35,000	35,000	0
72310	<u>Board of Education</u>					
191	Board and Committee Members Fees	6,986	13,000	13,000	16,800	3,800
196	In-Service Training	5,316	12,000	12,000	12,000	0
201	Social Security	494	1,913	1,913	2,203	290
305	Audit Services	27,500	35,000	35,000	35,000	0
320	Dues and Memberships	26,482	32,000	32,000	32,000	0
331	Legal Services	39,489	40,000	40,000	40,000	0
399	Other Contracted Services	2,447	5,000	17,000	17,000	12,000
506	Liability Insurance	74,292	145,000	145,000	150,000	5,000
510	Trustees Commission	130,500	140,000	140,000	140,000	0
513	Workers Compensation Insurance	156,390	250,000	238,000	250,000	0
534	Refund to Applicant for Criminal Investigation	0	1,000	1,000	6,200	5,200
599	Other Charges	7,180	10,000	10,000	10,000	0
	Total Board of Education	477,076	684,913	684,913	711,203	26,290

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
72320	<u>Director of Schools</u>					
101	County Official/Administrative Officer	113,000	115,000	115,000	125,000	10,000
117	Career Ladder Program	1,000	1,000	1,000	1,000	0
161	Secretary(s)	87,895	96,800	96,800	102,600	5,800
201	Social Security	15,154	16,279	16,279	17,488	1,209
204	State Retirement	21,231	23,472	23,472	23,347	(125)
207	Medical Insurance	11,900	12,502	12,502	14,000	1,498
307	Communication	2,761	3,000	3,000	3,000	0
336	Maint and Repair Services - Equipment	10,119	20,000	20,000	20,000	0
348	Postal Charges	0	1,000	1,000	1,000	0
355	Travel	2,509	3,400	3,400	3,400	0
399	Other Contracted Service	3,710	5,000	5,000	5,000	0
435	Office Supplies	925	2,500	2,500	2,500	0
499	Other Supplies and Materials	3,328	3,500	3,500	3,500	0
599	Other Charges	13,008	0	0		0
	Total Office of the Superintendent	286,540	303,453	303,453	321,835	18,382
72410	<u>Office of the Principal</u>					
104	Principals	651,529	750,000	750,000	780,000	30,000
139	Assistant Principals	498,890	525,000	525,000	570,000	45,000
189	Other Salaries and Wages	67,692	90,000	90,000	94,500	4,500
201	Social Security	90,983	104,423	104,423	110,504	6,081
204	State Retirement	126,257	136,500	131,500	125,892	(10,608)
207	Medical Insurance	103,508	148,696	148,696	158,612	9,916
348	Postal Charges	1,600	1,600	1,600	1,600	0
355	Travel	3,600	3,600	3,600	3,600	0
399	Other Contracted Services	133,133	164,000	169,000	168,000	4,000
	Total Office of the Principal	1,677,192	1,923,819	1,923,819	2,012,708	88,889
72510	<u>Fiscal Services</u>					
399	Other Contracted Services	45,000	50,000	50,000	50,000	0
	Total Fiscal Services	45,000	50,000	50,000	50,000	0
72610	<u>Operation of Plant</u>					
307	Communication	45,012	50,000	50,000	50,000	0
399	Other Contracted Services	593,641	750,000	750,000	775,000	25,000
410	Custodial Supplies	30,860	35,000	35,000	38,500	3,500
415	Electricity	796,499	950,000	950,000	975,000	25,000
434	Natural Gas	105,537	200,000	200,000	200,000	0
454	Water and Sewer	239,569	245,000	245,000	315,000	70,000
499	Other Supplies and Materials	1,360	3,500	3,500	3,500	0
501	Boiler Insurance	7,105	10,000	10,000	10,000	0
502	Building and Contents Insurance	167,486	190,000	190,000	200,000	10,000
720	Plant Operation Equipment	54,625	0	0		0
	Total Operation of Plant	2,041,694	2,433,500	2,433,500	2,567,000	133,500
72620	<u>Maintenance of Plant</u>					
105	Supervisor/Director	63,788	68,300	68,300	73,713	5,413
161	Secretary(s)	11,500	12,429	12,429	13,489	1,060
189	Other Salaries and Wages	176,153	240,000	240,000	270,000	30,000
201	Social Security	17,217	24,536	24,536	27,275	2,739
204	State Retirement	27,059	35,376	35,376	42,214	6,838
207	Medical Insurance	41,324	44,829	44,829	47,967	3,138
335	Maint & Repair Services - Building	193,673	316,000	316,000	347,600	31,600
336	Maint & Repair Services - Equipment	216,977	240,000	240,000	264,000	24,000
355	Travel	4,536	5,000	5,000	5,000	0
399	Other Contracted Services	170,599	210,000	210,000	231,000	21,000
418	Equipment and Machinery Parts	6,347	7,000	7,000	10,000	3,000

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
499	Other Supplies and Materials	0	1,000	1,000	1,000	0
701	Administrative Equipment	0	110,000	110,000		(110,000)
707	Building Improvements	0	109,600	109,600		(109,600)
717	Maintenance Equipment	0	0	0		0
718	Motor Vehicles	40,000	0	0		0
	Total Maintenance of Plant	969,173	1,424,070	1,424,070	1,333,258	(90,812)
72710	<u>Transportation</u>					
105	Supervisor/Director	60,750	65,000	65,000	70,203	5,203
142	Mechanic(s)	78,218	130,138	130,138	140,000	9,862
146	Bus Drivers	628,911	730,000	730,000	780,370	50,370
161	Secretary(s)	11,862	12,970	12,970	13,489	519
189	Other Salaries and Wages	3,368	0	0		0
201	Social Security	57,198	71,765	69,765	76,612	4,847
204	State Retirement	96,656	103,473	102,473	91,000	(12,473)
207	Medical Insurance	89,624	142,576	128,576	113,000	(29,576)
299	Other Fringe Benefits	10,565	37,500	37,500	37,500	0
335	Maintenance and Repair Services - Building	0	5,000	5,000	5,000	0
338	Maintenance and Repair Services - Vehicles	14,013	30,000	30,000	30,000	0
355	Travel	171	2,500	2,500	3,000	500
399	Other Contracted Services	38,585	55,000	55,000	60,000	5,000
412	Diesel Fuel	156,542	250,000	220,000	220,000	(30,000)
418	Equipment and Machinery Parts	0	2,000	2,000	2,000	0
424	Garage Supplies	2,386	3,500	3,500	4,000	500
425	Gasoline	39,916	45,000	41,000	45,000	0
433	Lubricants	3,787	12,000	12,000	12,000	0
442	Propane	47,887	75,000	75,000	75,000	0
450	Tires and Tubes	8,123	30,000	25,000	30,000	0
453	Vehicles Parts	46,815	120,000	115,000	115,000	(5,000)
511	Vehicle and Equipment Insurance	43,352	50,000	44,384	50,000	0
599	Other Charges	0	5,000	5,000	5,000	0
718	Motor Vehicles	40,000	55,000	55,000	80,000	25,000
720	Plant Operation Equipment	0	0	0		0
729	Transportation Equipment	477,556	372,000	438,616	478,500	106,500
790	Other Equipment	19,394	0	0		0
	Total Transportation	1,975,679	2,405,422	2,405,422	2,536,674	131,252
72810	<u>Central and Other</u>					
201	Social Security	124	383	383	383	0
210	Unemployment Compensation	5,513	35,000	35,000	35,000	0
299	Other Fringe Benefits	1,677	5,000	5,000	5,000	0
316	Contributions	140,000	152,500	152,500	152,500	0
399	Other Contracted Services	10,935	35,000	35,000	35,000	0
499	Other Supplies and Materials	20,062	30,000	30,000	30,000	0
599	Other Charges	1,200	0	0	148,980	148,980
	Total Central and Other	179,511	257,883	257,883	406,863	148,980
	Total Support Services	10,865,072	13,318,228	13,424,796	14,137,358	819,130
73000	<u>Operation of Non-Instructional Services</u>					
73100	<u>Food Service</u>					
105	Supervisor/Director	22,000	32,500	32,500	36,000	3,500
165	Cafeteria Personnel	21,600	0	0	0	
201	Social Security	3,335	2,486	2,486	2,754	268
204	State Retirement	4,808	3,585	3,585	4,262	677
422	Food Supplies	16,246	0	0		0
	Total Food Service	67,989	38,571	38,571	43,016	4,445

Account No.	Description	Actual 2021-2022	Original Estimate 2022-2023	Amended Estimate 2022-2023	Estimate 2023-2024	Difference 2023-2024
73300	<u>Community Services</u>					
105	Supervisor/Director	31,894	34,150	34,150	36,900	2,750
189	Other Salaries and Wages	58,075	62,667	62,667	66,460	3,793
201	Social security	6,768	7,406	7,406	7,510	104
204	State Retirement	9,683	10,679	10,679	12,238	1,559
207	Medical Insurance	15,624	18,911	18,911	19,289	378
499	Other Supplies and Materials	5,000	5,000	5,000	5,000	0
524	Inservice	0	0	0	0	0
719	Office Equipment	300	5,000	5,000	5,000	0
	Total Community Services	127,344	143,813	143,813	152,397	8,584
73400	<u>Early Childhood Education</u>					
105	Supervisor/Director	40,720	42,100	42,100	45,100	3,000
116	Teachers	135,900	205,805	205,805	218,000	12,195
163	Educational Assistants	62,381	74,791	74,791	75,000	209
189	Other Salaries and Wages	10,293	12,000	12,000	12,000	0
198	Non-Certified Substitute Teachers	640	5,000	5,000	5,000	0
201	Social Security	18,719	25,604	25,604	26,433	829
204	Retirement	31,541	36,917	36,917	30,000	(6,917)
207	Medical Insurance	50,470	51,479	51,479	64,940	13,461
355	Travel	0	500	500	500	0
399	Other Contracted Services	189	2,000	2,000	2,000	0
429	Instructional Supplies and Materials	14,811	10,500	10,500	10,500	0
499	Other Supplies and Materials	10,498	10,500	10,500	10,500	0
524	Inservice	0	2,000	2,000	2,000	0
790	Other Equipment	4,904	15,000	15,000	15,000	0
	Total Early Childhood Education	381,066	494,196	494,196	516,973	22,777
	Total Operation of Non-Instructional Services	576,399	676,580	676,580	712,386	35,806
76000	<u>Capital Outlay</u>					
76100	<u>Regular Capital Outlay</u>					
799	Other Capital Outlay	419,567	690,000	690,000	2,011,000	1,321,000
	Total Regular Capital Outlay	419,567	690,000	690,000	2,011,000	1,321,000
82300	<u>Other Debt Service</u>					
82330	<u>Education</u>					
620	Debt Service Contribution to Primary Government	163,284	0	0	0	0
	Total Regular Capital Outlay	163,284	0	0	0	0
	Total Estimated Expenditures	29,856,196	34,751,219	35,016,343	37,922,121	3,170,902
99000	<u>ESTIMATED OTHER USES</u>					
99100	<u>Transfers Out</u>					
590	Transfers to Other Funds	0	0	0	0	0
	Total Estimated Other Uses	0	0	0	0	0
	Total Estimated Expenditures and Other Uses	29,856,196	34,751,219	35,016,343	37,922,121	3,170,902
	Excess of Estimated Revenues Over (Under) Estimated Expenditures	619,830	(4,713,660)	(4,713,660)	(6,968,071)	(2,254,411)
	Estimated Beginning Fund Balances July 1	11,496,031	12,115,861	12,115,861	12,015,861	(100,000)
	Fund Balance Audit Adjustment					
	Estimated Ending Fund Balances June 30	12,115,861	7,402,201	7,402,201	5,047,790	(2,354,411)

## Sample Motion

I authorize the Director of Schools to submit Reports, Applications, Amendments, and Addenda including Federal applications and Budgets, and any other grants or awards in closing the 2022-2023 school year and for the rising 2023-2024 school year on behalf of the Hickman County School System.

**SECTION 00010**  
**ADVERTISEMENT FOR BIDS**

**HICKMAN COUNTY TENNESSEE BOARD OF EDUCATION**, will be accepting sealed proposals through Codell Construction Company (Construction Manager as Adviser) to furnish all labor, equipment, and materials to complete the Hickman County TN Schools ESSER II Doors and Windows Replacements, located at Centerville Elementary School 104 Mary Field Avenue Centerville, TN 37033 and Hickman County Middle School 1639 Bulldog Blvd. Centerville, TN 37033 and East Hickman Elementary School 5191 Hwy 100 Lyles, TN 37098 and East Hickman Middle School 9414 East Eagle Drive Lyles, TN 37098. Work is to be performed in accordance with drawings, specifications, and addenda furnished by Hickman County Board of Education, Lyle Cook Martin Architects, and Codell Construction Company. The project is funded by ESSER II grant funds, Federal Prevailing Wages required by the Davis-Bacon Act will be applicable, including weekly submittal of certified payroll reports.

All bidders are required to meet all TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties. Contractors will be required to wear contractor provided identification when on school premises.

All bidders will be required to submit a conflict-of-interest disclosure form that is included in the Volume 1 Project Manual Bidding and Contract Documents or which can be obtained at [www.hickmank12.org/request for proposal](http://www.hickmank12.org/request_for_proposal).

The Owner reserves the right to reject any or all bids and to waive all informalities and/or technicalities where the best interest of the Owner can be served. Bid opening will be public, and contracts will be with the Owner. Bids from Small Business Enterprises (SBE, MBE, WBE, VOSB, etc.) are encouraged and supported.

Bids will be due by April 27, 2023, at 10:00 AM CENTRAL DAYLIGHT TIME, and will be opened at HICKMAN COUNTY BOARD OF EDUCATION OFFICE 115 MURPHREE AVENUE CENTERVILLE TN 37033. Bids received after this time will not be opened. Each bid must be accompanied by a 5% Bid Bond. The bid will be submitted in duplicate on copies of the Form of Proposal located in the Volume One Project Manual Bidding and Contract Documents. Both copies of the Form of Proposal and Bid Bond shall be placed in an envelope and have the Project Name and Proposed Bid Package number affixed. No Bidder may withdraw a bid submitted for a period of sixty (60) days after the date set for the opening of bids.

Bids can be mailed to the HICKMAN COUNTY FINANCE OFFICE 114 N. CENTRAL AVENUE SUITE 203 CENTERVILLE TN 37033 and clearly marked "ESSER II DOORS AND WINDOW REPLACEMENTS CENTERVILLE ELEMENTARY, HICKMAN COUNTY MIDDLE, EAST HICKMAN ELEMENTARY AND EAST HICKMAN MIDDLE". All mailed Bids should be received by April 27, 2023 by 9:30 AM CENTRAL DAYLIGHT TIME. Bids received after this deadline will not be opened. Facsimile bids will **NOT** be allowed.

Questions should be directed to Colton Miller, Project Manager, Codell Construction Company (859) 644-2401 [cmiller@codellconstruction.com](mailto:cmiller@codellconstruction.com) or Mike Plunkett Director of Maintenance and Facilities (931) 729-3391 Ext 3 [/mike.plunkett@hickman1.org](mailto:/mike.plunkett@hickman1.org).

An electronic copy of the Drawings and Specifications, and the Project Manual are available at no cost. If bidder desires hard copy of Drawings and Specifications, bidder will be responsible for paying the printing cost.

Bid documents will be on file at:

1. Owner: Hickman County Board of Education 115 Murphree Avenue Centerville, TN 37033
2. CM: Codell Construction Company 4475 Rockwell Road Winchester KY 40391
3. Builder's Exchange of Tennessee 301 S. Perimeter Park Drive Suite 100 Nashville TN 37211 or [www.bxtn.org](http://www.bxtn.org)
4. Paducah Blueprint 999 Broadway Street Paducah, KY 42001
5. AGC of Western Kentucky, 2201 McCracken Blvd, Paducah, KY 42001-9655

**SECTION 00010**  
**ADVERTISEMENT FOR BIDS**

A mandatory pre-bid conference for all prospective bidders is scheduled for April 13, 2023, at 11:30 AM Central DAYLIGHT Time at East Hickman Elementary School 5191 Hwy 100 Lyles, TN 37098.

The Project Schedule will be issued via addendum. The contract will include liquidated damages assessed at \$1,000.00/day if the completion date is not met. Successful Bidders are required to furnish a 100% Performance and Labor and Material Payment Bond for this Project.

The following bids are requested:

BID PACKAGE #1 Select Demolition and General Trades  
BID PACKAGE #2 Doors, Windows, and Storefronts  
BID PACKAGE #3 Combination

Present Penny Mayberry  
Debbie Breece

No bids rec'd

Hickman County Board of Education  
 Budget Amendment 30  
 Fund 142 - Federal Programs  
 May 1, 2023

Account	Description	Debit	Credit	Justification
71300 - 163 - - 801	Educational Assitants	\$ 5,816.16		
71300 - 201 - - 801	Social Security	536.78		
71300 - 204 - - 801	State Retirement	1,213.99		
71300 - 207 - - 801	Medical Insurance	360.00		
71300 - 399 - - 801	Other Contracted Services	4,696.32		
71300 - 499 - - 801	Other Supplies & Materials		4,869.00	
71300 - 730 - - 801	Vocational Instruction Equip		12,965.17	To bring CTE Perkins into agreement with ePlan revision approved on 4/30/2023
72130 - 189 - PD - 801	Other Salaries & Wages (PD)	2,954.47		
72130 - 355 - C - 801	Travel (CTSO)	762.20		
72230 - 162 - - 801	Clerical Personnel	1,900.00		
72230 - 201 - - 801	Social Security	150.00		
72230 - 204 - - 801	State Retirement	300.00		
72230 - 207 - - 801	Medical Insurance	200.00		
72230 - 524 - - 801	In-Service/PD		255.75	
72230 - 790 - - 801	Other Equipment		800.00	
72130 - 355 - - 964	Travel		4,500.00	
72130 - 399 - - 964	Other Contracted Services	4,500.00		
<b>TOTALS</b>		<b>\$ 23,389.92</b>	<b>\$ 23,389.92</b>	

Approved:

Attest:

Tim Hobbs

Michelle Gilbert

**Hickman County Board of Education**  
**Budget Amendment - 31**  
**Fund 143 - Food Service**  
**May 1, 2023**

Account	Description	Debit	Credit	Justification
47114 - - SCA -	USDA - Other	\$ 157,227.76		Additional Revenues for unprocessed foods
47114 - - -	USDA - Other		\$ 66,983.75	
73100 - 422 - SCA -	Food Supplies		90,244.01	
73100 - 710 - -	Food Service Equipment	30,000.00		To cover potential additional maint. cost
73100 - 336 - -	Maintenance and Repair - Equip		30,000.00	
<b>TOTALS</b>		<b>\$ 187,227.76</b>	<b>\$187,227.76</b>	

**Approved:**

**Attest:**

**Tim Hobbs**

**Michelle Gilbert**

**Hickman County Board of Education**  
**Budget Amendment - 32**  
**Fund 141 - General Purpose**  
**May 1, 2023**

Account	Description	Debit	Credit	Justification
49700 - - 72620 - 335 -	Insurance Recovery Maint & Repair Svc - Bldg	\$ 248,980.12	248,980.12	Insuranc Recovery for Building Damages
	<b>TOTALS</b>	<b>\$ 248,980.12</b>	<b>\$ 248,980.12</b>	

**Approved:**

**Attest:**

**Tim Hobbs**

**Michelle Gilbert**

**DRAFT--This policy is a revision to consolidate Hickman County Board of Education policies 6.300 and 6.313 into one single policy for 6.313. Feedback and comments will be utilized in the revision process.**

<b>Hickman County Board of Education</b>			
	Descriptor Term:  <b>Code of Behavior and Discipline Procedures</b>	Descriptor Code: <b>6.313</b>	Issued Date:
		Rescinds: <b>6.313</b>	Issued:

Students are expected to conform to the rules and regulations of the school system and apply themselves to the learning process.

The Board delegates to the Director of Schools the responsibility of developing specific codes of conduct which are appropriate for each level of school.<sup>1</sup> Codes of conduct for students in pre-kindergarten or kindergarten shall utilize alternative disciplinary practices such as RTI<sup>2</sup> (Response to Instruction and Intervention) and PBIS (Positive Behavior Interventions and Supports) framework. Exclusionary discipline shall only be used as a measure of last resort.<sup>2</sup> The development of each code shall involve principals and staff members of each level and shall be consistent with the relevant policies as adopted by the Board.<sup>3</sup>

The following levels of misbehavior and disciplinary procedures and options are standards designed to protect all members of the educational community in the exercise of their rights and duties and to maintain a safe learning environment where orderly learning is possible and encouraged.<sup>4</sup> These misbehaviors apply to student conduct on school buses, on school property, and while students are on school-sponsored outings. Staff members shall ensure that disciplinary measures are implemented in a manner that:<sup>5</sup>

1. Balances accountability with an understanding of traumatic behavior;
2. Teaches school and classroom rules while reinforcing that violent or abusive behavior is not allowed at school;
3. Minimizes disruptions to education with an emphasis on positive behavioral supports and behavioral intervention plans;
4. Creates consistent rules and consequences; and
5. Models respectful, non-violent relationships.

In order to ensure that these goals are accomplished, the school district shall utilize the following trauma-informed discipline practices: restorative practices, RTI<sup>2</sup>B (Response to Instruction and Intervention for Behavior), multi-tiered system of supports, behavior intervention plans, ACEs (Adverse Childhood Experiences) .

**MISBEHAVIORS: Level I**

**Minor misbehavior on the part of the student which impedes orderly classroom procedures or interferes with the orderly operation of the school, but which can usually be handled by an individual staff member.**

***Examples (not an exclusive listing):***

Classroom disturbances  
Classroom tardiness  
School Bus disturbances  
Cheating and lying  
Littering  
Gambling  
Disrespect to teachers/staff  
Abusive language  
Nondefiant failure to do assignments or carry out directions  
Dress Code Violations wearing while on the grounds of a public school during the regular school day, clothing that exposes underwear or body parts in an indecent manner that disrupts the learning environment<sup>6</sup> or any violation of school board policy 6.310  
Harassment/Intimidation/Bullying/Discrimination (Sexual, Racial, Ethnic, Religious)

***Disciplinary Procedures:***

Immediate intervention by the staff member.  
Determine what offense was committed and its severity.  
Determine the offender and that he/she understands the nature of the offense.  
Employ appropriate disciplinary options.  
Record of the offense and disciplinary action maintained by staff members.  
Communicate with the parent or guardian of the student if the disciplinary action is referred outside of the classroom.

***Disciplinary Options:***

Verbal reprimand  
Special Assignment  
Restricting activities  
Assigning work details  
Counseling  
Withdrawal of privileges  
Issuance of demerits which might affect citizenship or department grades  
Strict supervised study  
Detention  
Corporal punishment

In-school suspension  
 Out-of-school suspension  
 Trauma-informed discipline practices: restorative practices, RTI2B (Response to Instruction and Intervention for behavior), multi-tiered system of supports, behavior intervention plans, ACEs (Adverse Childhood Experiences).

### **MISBEHAVIORS: Level II**

**Misbehavior whose *frequency* or *seriousness* tends to disrupt the learning climate of the school. Included in this level are misbehaviors which do not represent a direct threat to the health and safety of others but whose educational consequences are serious enough to require corrective action on the part of administrative personnel.**

***Examples (not an exclusive listing):***

Continuation of unmodified Level I behaviors  
 School or class tardiness  
 Use of tobacco, vaping, or e-cigarettes  
 Using forged notes or excuses  
 Disruptive classroom behavior  
 Disruptive school bus behavior  
 Harassment/Intimidation/Bullying/Discrimination (Sexual, Racial, Ethnic, Religious)  
 Violations to the AUP (Acceptable Use Policy) in regards to the internet and devices

***Disciplinary Procedures:***

Students are referred to the principal for appropriate disciplinary action.  
 Principal meets with the student and teacher.  
 Principal or teacher attempts to notify and communicate with the parent/guardian of the student.  
 Principal hears accusations made by the teacher, permits the student the opportunity of explaining his/her conduct, denying it or explaining any mitigating circumstances.  
 Principal takes appropriate disciplinary action and notifies the teacher of action.  
 Record of offense and disciplinary action maintained by principal.

***Disciplinary Options:***

Teacher/schedule change  
 Modified probation  
 Behavior modification  
 Social probation  
 Peer counseling  
 Referral to outside agency

In-school suspension

Transfer

Detention

Suspension from school-sponsored activities or from riding school bus

Corporal punishment

Restricting school related honors student is otherwise due

Out-of-school suspension not to exceed ten (10) days.

Referral to law enforcement.

Trauma-informed discipline practices: restorative practices, RTI2B (Response to Instruction and Intervention for behavior), multi-tiered system of supports, behavior intervention plans, ACEs (Adverse Childhood Experiences).

For use of tobacco, vaping or e-cigarettes- 1<sup>st</sup> offense 2 days ISS(in-school suspension), 2<sup>nd</sup> offense-3 days ISS (in-school suspension), 3<sup>rd</sup> offense- 5 days ISS (in-school suspension), 4<sup>th</sup> or more offenses: Suspension in addition to the foregoing, when a student is found to be in possession of tobacco or nicotine. For each offense a court petition must be filed.

### **MISBEHAVIORS: Level III**

**Acts directly against persons or property but whose consequences *do not seriously endanger the health or safety of others in the school.***

#### ***Examples (not an exclusive listing):***

Continuation of unmodified Level I and II behaviors

Fighting

Vandalism (minor) Less than \$500.00

Use, possession, sale, and/or distribution of tobacco, vaping, or e-cigarettes

Alcohol-possessing, acquiring, attempting to acquire, consuming, being under the influence of, selling or attempting to see, distributing or transmitting alcoholic beverages.

Stealing

Threats to others-A threat communicated verbally or demonstratively to inflict physical or other harm on any school employee, any other person acting in an official capacity on behalf of the school, or any other student. To be a violation of this rule, the threat must be one which would cause a person to reasonably fear imminent bodily injury or well-being.

Harassment/Intimidation/Bullying/Discrimination (Sexual, Racial, Ethnic, Religious)

Victimization of any student (Harassment (Sexual, Racial, Ethnic, Religious), Bullying, Cyber-Bullying, and/or Hazing- hazing is any intentional or reckless act, on or off school property, by a student, that endangers the mental or physical health or safety of that student, or that induces or coerces a student to endanger such student's mental or physical health or safety.

***Disciplinary Procedures:***

Students are referred to the principal for appropriate disciplinary action.

Principal meets with the student and teacher.

Notify the parent or guardian of the student.

Principal hears the accusation by the accusing party and permits the offender the opportunity of explaining conduct.

Principal takes appropriate disciplinary action.

Principal may refer the incident to the director of schools and make recommendations for consequences.

If a student's program is to be changed, adequate notice shall be given to the student and his/her parents of the charges against him, his/her right to appear at a hearing and to be represented by a person of his/her choosing.

Disciplinary action can be appealed to the SDHA (Student Discipline Hearing Authority) under board policy guidelines.

Record of offense and disciplinary action maintained by principal or director of schools.

***Disciplinary Options:***

In-school suspension

Alternative School

Detention

Corporal punishment

Restitution from loss, damage or stolen property

Out-of-school suspension not to exceed ten (10) days

Social adjustment classes

Transfer

Referral to law enforcement

Expulsion

Trauma-informed discipline practices: restorative practices, RTI2B (Response to Instruction and Intervention for behavior), multi-tiered system of supports, behavior intervention plans, ACEs (Adverse Childhood Experiences).

Alcohol- 30 day suspension or alternative school placement

### **MISBEHAVIORS: Level IV**

**Acts which result in violence to another's person or property or which *pose a threat* to the safety of others in the school. These acts are so serious that they usually require administrative actions which result in the immediate removal of the student from the school, the intervention of law enforcement authorities and action by the Board.**

If a student's action poses a threat to the safety of others in the school, a teacher, principal, school employee, or school bus driver may use reasonable force when necessary to prevent bodily harm or death to another person.<sup>7</sup>

***Examples (not an exclusive listing):***

Unmodified Level I, II and III behaviors

Death threat (hit list)

Bomb threat

Extortion

Possession/use/transfer of dangerous weapons (as defined below)\*

Bringing a firearm to school or being in possession of a firearm at school or knowingly possessing, handling, transmitting, or using a weapon, or knowingly possessing an object with the intent of going armed, or use of any object in a threatening or assaultive manner. Weapons include, but are not limited to, firearms, BB guns, pellet guns, ammunition, explosives, knives with blades of 2 1/2 inches or more in length, switchblades, razorblades, box cutters, bowie knife, hawk bill knife, or other like instruments utilizing a razor blade and ice picks, daggers, slingshots, leaded canes, blackjacks and knuckles.

Other Weapon Offenses: A student shall not knowingly possess, handle, or transmit oleoresin capsicum (pepper spray), a knife with blade less than 2 1/2 inches in length or a weapon replica. An exception applies to weapon replicas when school authorities specifically authorize the use of weapon replicas in instances such as the color guard, a prop in a school play, and the like.

Assault that results in bodily injury upon any teacher, principal, administrator, any other employee of the school, or a school resource officer\*

Aggravated assault\*

Electronic Threats as defined in 6.309\*

Vandalism (excess of \$500)

Theft/possession/sale of stolen property (excess of \$200)

Arson

Use/transfer of unauthorized substances

Possession of unauthorized substances( as defined below)\*

Drugs- unlawfully possessing, acquiring, attempting to acquire, using, being under the influence of, selling or attempting to sell, distributing or transmitting any narcotic, stimulant drug, prescription drug, barbitol or legend drug, inhalants, or any other controlled substance.

Drug Paraphernalia-Drug look-alikes or paraphernalia shall include pills, powder or any substance which gives the appearance of prohibited drugs. Drug paraphernalia shall include roach clips, rolling papers, pot pipes, dab pens, pagers or any other device or materials used with illegal substances

Representation of any Substance as an Illegal Drug or Controlled Substance Possessing, Acquiring, attempting to acquire, using (whether by inhalation, ingestion or injection), being under the influence of, selling or attempting to sell, distributing or transmitting any designer, synthetic or counterfeit drug, any illegal performance enhancing drug, any substance that causes impairment, any substance which is inappropriately used to alter the mind, mood or behavior, or any other substance used as a drug. This Disciplinary Offense covers anything used as a drug not covered in the Drugs section of the Zero-Tolerance Offenses.

Harassment /Intimidation/Bullying/Discrimination (Sexual, Racial, Ethnic, Religious)

***Disciplinary Procedures:***

Principal confers with appropriate staff members and with the student.

Principal hears the accusation by the accusing party and permits the offender an opportunity of explaining conduct.

Parents are notified.

Law enforcement officials are contacted.

Incidents are reported and recommendations made to the director of schools.

Complete and accurate reports are submitted to the director of schools.

Students can appeal the disciplinary action to the SDHA (Student Discipline Hearing Authority) under the board policy guidelines.

***Disciplinary Options***

Expulsion

Alternative schools

Other hearing authority or Board action which results in appropriate placement

\* Expulsion/Remand for a period of not less than one (1) calendar year subject to modification by the director of schools on a case-by-case basis.

Trauma-informed discipline practices: restorative practices, RTI2B (Response to Instruction and Intervention for Behavior), multi-tiered system of supports, behavior intervention plans, ACEs (Adverse Childhood Experiences).

**ADDITIONAL GUIDELINES:**

1. A student shall not be suspended solely because charges are pending against him/her in juvenile or other court.

2. An administrator that suspects a student of behavior that is unlawful in nature shall report the suspicion to the school resource officer for investigation and possible referral to juvenile court.
3. A principal shall not impose successive short term suspensions that cumulatively exceed ten (10) days for the same offense.<sup>2</sup>
4. A teacher or other school official shall not reduce or authorize the reduction of a student's academic grade because of discipline problems except in deportment or citizenship. Only deportment or citizenship grades may be reduced because of discipline actions.
5. A student shall not be denied the passing of a course or grade promotion solely on the basis of failure to:
  - a. pay any activity fee;
  - b. pay a library or other school fine; or
  - c. make restitution for lost or damaged school property.

\* Zero tolerance offenses

**Special Education Procedure:** The discipline of special education students is governed by federal and state laws. If an offense is committed by a special education student, the federal laws may or may not permit punishment as set forth above. In addition, special and different procedures must be followed when an offense is committed by a special education student.

**Director's Right to Modify:** The director of schools has the right to modify disciplinary sanctions. Such modification may only be done on a case-by-case basis considering the specific circumstances surrounding the disciplinary sanction.

**Safe Harbor Provision:**

1. A student may approach a school official and voluntarily surrender an object, the possession of which is prohibited by these rules, provided the object is one that the student could lawfully possess off school grounds and is not a firearm. This safe harbor provision does not apply if a search is ongoing in the school. If a student approaches a school official and voluntarily surrenders such an object, then the student will not be subject to discipline under these rules. The principal will make arrangements to return the object to the student's parents or legal guardian.
2. If a student discovers an illegal item such as drugs, a weapon or other contraband (e.g. tobacco, alcohol) on school property, including on a school bus, the student may approach a school official and report the discovery. A student shall not be in violation of the rules solely by making such a

report. School officials shall use discretion in determining whether the circumstances surrounding the report warrant further investigation of the reporting student.

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**Legal References**

1. TCA 49-6-4005
2. TCA 49-6-3024
3. Public Acts of 2021, Chapter No. 77
4. TCA 49-6-4002
5. TCA 49-6-4109
6. TCA 49-6-4009
7. TCA 49-6-4008

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**Cross References**

Traffic and Parking Controls 3.403  
Procedural Due Process 6.302  
Student Discrimination, Harassment, Bullying,  
Cyber-bullying, and Intimidation 6.304  
Title IX & Sexual Harassment 6.3041  
Interference/Disruption of School Activities 6.306  
Bus Safety and Conduct 6.308  
Zero Tolerance Offenses 6.309  
Dress Code 6.310  
Corporal Punishment 6.314  
Detention 6.315  
Suspension 6.316  
Safe Relocation of Students 6.4081

# Hickman County Board of Education

Opioid Antagonist	6.4052 Issued Date:
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## **General**

The district shall maintain an opioid antagonist at each school in at least two (2) unlocked, secure locations to be administered to any student believed to be having a drug overdose. School nurses and other school personnel expected to provide emergency care to students shall be trained according to the Tennessee Department of Health guidelines. The school nurse or other trained school personnel may utilize the school's supply of opioid antagonists to respond to a drug overdose, under a standing protocol from a physician.

## **NOTIFICATION AND RESPONSE**

The school nurse, school resource officer or other trained school personnel will notify or delegate notification of the school ERT team, EMS/911 personnel and the parent(s)/guardian(s) any time an opioid antagonist is administered to any student. The school nurse, school resource officer or other trained school personnel should respond to the scene with the AED.

## **LIABILITY**

If a student is injured or harmed due to the administration of an opioid antagonist that a physician has prescribed to an LEA under Tennessee State Law TCA 49-50-1604(C) the physician shall not be held responsible for the injury unless the physician issued the prescription or standing protocol with intentional disregard for safety.

Similarly, if a student is injured or harmed due to the administration of an opioid antagonist to the student by a school nurse, school resource officer or other trained school personnel under Tennessee State Law TCA 49-50-1604(c), the school nurse, school resource officer or school employee who administered the opioid antagonist with an intentional disregard for safety.

## **PROCEDURES**

The director of schools shall develop procedures for the maintenance and usage of opioid antagonists as well as procedures regarding record keeping and reporting after any incident.

Training will be provided until competency is demonstrated and retraining shall be completed on a yearly

basis. Training will be documented and include a skills checklist, instructor's name, trainee's name, date of training and documentation of competency of trainee to administer opioid antagonist. A copy of the trainee's competency training form will be kept in the Coordinated School Health office.

# Hickman County Board of Education

Monitoring:  Review: Annually, in October	Descriptor Term:  <b>Use of AKC trained Dogs</b>	Descriptor Code: <b>3.218.2</b>	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

**General:**

The Hickman County School District recognizes the importance of creating a positive and supportive learning environment for all students, staff members, and visitors. We believe that the presence of an AKC (American Kennel Club) trained dog can provide numerous benefits to our school community, including enhancing the school culture, increasing attendance, and boosting morale among students and staff members. This policy outlines the guidelines for the use of an AKC trained dog in each school in the Hickman County School District.

**Policy:**

1. Each school in the Hickman County School District may have an AKC trained dog on the premises to support the school culture, encourage attendance, and boost morale among students and staff members. There shall be a limit of one dog per school campus.
2. The dog must be trained and certified by the American Kennel Club (AKC) as a good citizen.
3. The dog handler must be a staff member or volunteer who has completed a dog safety training program approved by the school district.
4. The dog must be current on all vaccinations and have regular check-ups by a licensed veterinarian. The dog must be at least two years of age.
5. The dog must be clean, well groomed, in good health, and housebroken.
6. The dog must be on a leash at all times while on school premises.
7. The dog may only interact with students or staff members with permission from the dog handler and under the supervision of the dog handler or a designated school staff member.
8. A permission form letter will be sent home at the start of each school year for parents and guardians to check for allergies and express any concerns regarding the school dog.
9. The school district will provide accommodations for students with disabilities who require the use of a service dog in compliance with federal laws, including the Americans with Disabilities Act (ADA) and the Individuals with Disabilities Education Act (IDEA).
10. The school district will not be responsible for any injuries or damages caused by the dog, and the dog handler will be responsible for any damages caused by the dog.
11. The use of all AKC trained dogs in the Hickman County School System will be managed and overseen by the Coordinated School Health Program. The dog handler

must apply to the Principal and Director of Schools for approval, and reapply every 5 years. The Director of Schools shall approve each dog on a case by case basis, and provide notification to the Board when approved.

### **Supervision and Care**

The Handler is solely responsible for the supervision and care of the dog, including any feeding, exercising, and clean up while the animal is in a school building or on school property. The school district is not responsible for providing any care, supervision, or assistance for an AKC trained dog.

### **Authorized Area(s)**

The Handler shall only allow the dog to be in areas in school buildings or on school property that are authorized by Coordinated School Health.

### **Insurance**

The Hickman County School system provides liability coverage for injuries sustained by the dog through Tennessee Risk Management.

### **Exclusion and Removal from School**

A school dog may be excluded from school property and buildings if:

1. A Handler does not have control of the dog;
2. The dog is not housebroken;
3. The dog presents a direct and immediate threat to others in the school; or
4. The animal's presence otherwise interferes with the educational process. The Handler shall be required to remove the dog from school premises immediately upon such determination by the Principal.

### **Allergic Reactions**

If any student or school employee assigned to a classroom in which a dog is permitted suffers an allergic reaction, the Handler will be required to remove the animal to a different location.

## **Federal Laws Regarding Service Dogs for Students with Disabilities:**

The Hickman County School District is committed to complying with federal laws regarding service dogs for students with disabilities. The Americans with Disabilities Act (ADA) and the Individuals with Disabilities Education Act (IDEA) require schools to make reasonable accommodations for students with disabilities who require the use of a service dog. If your child requires the use of a service dog, please contact the school administration to discuss the accommodations that will be provided.

## **Conclusion:**

The use of an AKC trained dog in the Hickman County, TN school district will provide a positive and welcoming environment for students and staff members, while also complying with all applicable laws and regulations. The district will take all necessary steps to ensure the proper care and training of the dog, as well as provide accommodations for students with disabilities who require the assistance of a Service Dog.

DRAFT



School Campus \_\_\_\_\_

Dog Handler Name \_\_\_\_\_

Dog Name \_\_\_\_\_ Dog Age \_\_\_\_\_

Name of Veterinarian \_\_\_\_\_

Location of Dog within Building \_\_\_\_\_

Authorized Areas for Dog in School Building \_\_\_\_\_

\_\_\_\_\_

The following documents must be included with all applications:

\_\_\_\_\_ American Kennel Club (AKC) training and certification

\_\_\_\_\_ Safety training verification of dog handler

\_\_\_\_\_ Shot records and health records for dog

\_\_\_\_\_ Sample permission letter to be sent home with enrolled students

Reviewed by:

\_\_\_\_\_

\_\_\_\_\_

Coordinated School Health

Date

Approved /Denied (circle one)

\_\_\_\_\_

\_\_\_\_\_

School Principal

Date

Approved/Denied (circle one)

\_\_\_\_\_

\_\_\_\_\_

Director of Schools

Date

# Hickman County Board of Education

	Descriptor Term: <b>Complaints About School Personnel</b>	Descriptor Code: <b>5.502</b>	Issued Date: <b>11/02/20</b>
		Rescinds: <b>5.502</b>	Issued: <b>07/02/18</b>

- 1 Whenever a complaint about an employee is made to the Board as a whole or a board member as an
- 2 individual, it will be referred to the school administration for study and possible solutions. The
- 3 employee involved will be advised of the nature of the complaint and given opportunity for
- 4 explanation, comment, and presentation of the facts as he/she sees them.
  
- 5 If, after such procedure is followed there is still a question or complaint, the matter shall then be
- 6 referred in writing to the Board, which shall determine whether it will hear the individual or group.
  
- 7 Individuals or groups desiring to speak to the Board shall follow the same procedures as outlined in
- 8 board policy dealing with public participation at board meetings.

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Cross References

Appeals To & Appearances Before the Board 1.404

# Hickman County Board of Education

Descriptor Term: <b>Dress Code</b>	Descriptor Code: <b>6.310</b>	Issued Date: <b>10/03/22</b>
	Rescinds: <b>6.310</b>	Issued: <b>11/01/21</b>

1 Students shall dress and groom in a clean, neat and modest manner so as not to distract or interfere with  
2 the operation of the school.

3 More specific guidelines appropriate for each type of school (elementary, intermediate, middle, and high)  
4 may be developed.<sup>1</sup> Principals, faculty members and students shall be involved in the development of  
5 each appropriate set of guidelines. These guidelines must receive Board approval prior to  
6 implementation, and shall be published in each school's student handbook.

7 When a student is attired in a manner which is likely to cause disruption or interference with the operation  
8 of the school, the principal shall administer appropriate punishment, which may include suspension  
9 and/or expulsion.

10 The following guidelines shall apply:

11 Any clothing which is disruptive to classroom routine is inappropriate for school wear. Included as  
12 disruptive are the following:

- 13 • Wearing pajamas/house shoes (except on days designated by the school administration);
- 14 • Low cut, revealing blouses/tops;
- 15 • Clothing not size appropriate;
- 16 • Clothing bearing obscene words or pictures;
- 17 • Clothing bearing endorsements for alcohol or tobacco products;
- 18 • See-through clothing;
- 19 • Undergarments worn as outer garments (boxer shorts, long-johns);
- 20 • Clothing denoting students' membership in or affiliation with any gang associated with criminal  
21 activities; and
- 22 • Any jewelry that could be considered dangerous or disruptive will not be permitted.

23 Covering the trunk of the body includes making sure that:

- 24 • There shall be no holes in pants above the knee. Holes in the pants above the knee shall be patched  
25 with similar or like material of the pants;
- 26 • Underclothing is not exposed by slits or holes;
- 27 • No part of the body between shoulders and mid thigh shall be exposed; and
- 28 • Leggings and other compression-style garments may be worn so long as an opaque top garment  
29 covers the private body parts.

Any questionable attire would be left to the discretion of the principal.

- 1 The above rules would allow shorts for both girls and boys and sleeveless tops which cover the shoulders
- 2 (but not tank tops). Skirts would have to be at least as long as shorts in order to be acceptable.
- 3 Administrative policies are to be developed by each school to address options and penalties for violation
- 4 of the above guidelines.

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Legal References

1. TCA 49-6-4215

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Cross References

- Discipline Procedures 6.313  
Suspension/Expulsion/Remand 6.316

# Hickman County Board of Education

	Descriptor Term:	Descriptor Code: <b>6.3101</b>	Issued Date: <b>03/01/21</b>
	<b>Gang Activity or Association</b>	Rescinds: <b>6.3101</b>	Issued: <b>01/07/19</b>

1 Gangs which initiate, advocate, or promote activities which threaten the safety or well-being of persons  
2 or property on school grounds or which disrupt the school environment are harmful to the educational  
3 process. The use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner  
4 of grooming which, by virtue of its color, arrangement, trademark, symbol, or any other attribute which  
5 indicates or implies membership or affiliation with such a group, presents a clear and present danger.  
6 This is contrary to the school environment and educational objectives and creates an atmosphere where  
7 unlawful acts or violations of school regulations may occur.

8 Incidents involving initiations, hazing, intimidations, and/or related activities of such group affiliations  
9 which are likely to cause bodily danger, physical harm or personal degradation or disgrace resulting in  
10 physical or mental harm to students are prohibited.

11 The director of schools will establish procedures and regulations to ensure that any student wearing,  
12 carrying or displaying gang paraphernalia,<sup>1</sup> or exhibiting behavior or gestures which symbolize gang  
13 membership, or causing and/or practicing in activities which intimidate or affect the attendance of  
14 another student shall be subject to disciplinary action.

15 The administration will provide in service training in gang behavior and characteristics to facilitate staff  
16 identification of students at-risk and promote membership in authorized school groups and/or activities  
17 as an alternative.

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#### Legal References

1. TCA 49-6-4215

# Hickman County Board of Education

	Descriptor Term: <b>Care of School Property</b>	Descriptor Code: <b>6.311</b>	Issued Date: <b>03/01/21</b>
		Rescinds: <b>6.311</b>	Issued: <b>01/07/19</b>

1 Students shall help maintain the school environment, preserve school property and exercise care while  
2 using school facilities.

3 All district employees shall report all damage or loss of school property to the principal or designee  
4 immediately after such damage or loss is discovered. The principal or designee shall make a full and  
5 complete investigation of any instance of damage or loss of school property. The investigation shall be  
6 carried out in cooperation with law enforcement officials when appropriate.

7 School property is defined as buildings, buses, books, equipment, records, instructional materials or any  
8 other item under the jurisdiction of the Board.

9 When the person causing damage or loss has been identified and the costs of repair or replacement have  
10 been determined, the director of schools shall take steps to recover these costs. This may include  
11 recommending the filing of a civil complaint in court to recover damages. If the responsible person is a  
12 minor, recovery will be sought from the minor's parent or guardian.<sup>1</sup>

14 In addition, the district may withhold the grades, diploma, and/or transcript of the student responsible  
15 for vandalism or theft or otherwise incurring any debt to a school until the student or the student's  
16 parent/guardian has paid for the damages.<sup>2</sup> When the minor and parent are unable to pay for the damages,  
17 the district shall provide a program of voluntary work for the minor. Upon completion of the work, the  
18 student's grades, diploma, and/or transcripts shall be released. Such sanctions shall not be imposed if  
the student is not at fault.

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#### Legal References

1. TCA 37-10-101
2. TRR/MS 0520-01-03-.03(13)

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#### Cross References

Visitors to the School 1.501  
Security 3.205  
Student Fees and Fines 6.709

# Hickman County Board of Education

Descriptor Term: <b>Use of Personal Communication Devices and Electronic Devices</b>	Descriptor Code: <b>6.312</b>	Issued Date: <b>03/01/21</b>
	Rescinds: <b>6.312</b>	Issued: <b>02/03/20</b>

- 1 Students in grades K-12 may possess personal communication devices and personal electronic devices  
2 while on school property. Such devices include, but are not limited to, wearable technology such as  
3 eye glasses, rings, or watches that have the capability to record, live stream, or interact with wireless  
4 technology; cell phones; laptops; pagers; tablets; and mp3 players.
- 5 For students in grades K-5, the device must be in the off mode and must be kept in a backpack, pocket,  
6 purse, or similar personal carry-all and may not be used during school hours without specific  
7 permission from the principal/designee.
- 8 For students in grades 6-12, principals/designees will determine appropriate times when such devices  
9 may be used.
- 10 At the direction of the teacher, and with the approval of the administration, students are encouraged to  
11 bring personal electronic devices to school that support learning. Use of devices must be aligned with  
12 the instruction taking place in a classroom.
- 13 At no time shall a student operate any device with video or picture taking capabilities in a locker room,  
14 classroom, bathroom, or other location where such operation may violate the privacy rights of another  
15 person. A student using a device outside these parameters shall be in violation of this policy and  
16 subject to disciplinary action.
- 17 The student who possesses any such device shall assume responsibility for its use and care. At no time  
18 shall the school be responsible for theft, loss or damage to devices that are brought on school property.

# Hickman County Board of Education

Descriptor Term: <b>Corporal Punishment</b>	Descriptor Code: <b>6.314</b>	Issued Date: <b>03/01/21</b>
	Rescinds: <b>6.314</b>	Issued: <b>01/07/19</b>

1 The principal or assistant principal may use corporal punishment in a reasonable manner against a  
2 student for good cause in order to maintain discipline and order within the public schools in accordance  
3 with the following guidelines:<sup>1</sup>

- 4 1. Corporal punishment shall be administered only after other less stringent measures have failed  
5 or if the conduct of a student is of such nature that corporal punishment is the only reasonable  
6 form of punishment under the circumstances;  
7
- 8 2. The instrument to be used shall be approved by the principal;  
9
- 10 3. Corporal punishment shall be administered in the presence of another professional employee;  
11
- 12 4. The nature of the punishment shall be such that it is in proportion to the gravity of the offense,  
13 the apparent motive and disposition of the student, and the influence of the student's example  
14 and conduct on others;  
15
- 16 5. Corporal punishment shall only be administered when the school has received written parental  
17 permission and followed procedures for the appropriate grade band.

## 18 **GRADES K – 8:**

19 Parents of students that persist in violating the school rules and discipline policy in grades K-4 may  
20 request corporal punishment for their child. The principal or assistant principal will use corporal  
21 punishment only if the parents have signed a permission form. The principal or assistant principal will  
22 use customary discretion in the administration of the corporal punishment, but no student should receive  
23 more than three (3) licks on any given day. Consideration shall be given to the age, size, emotional  
24 condition, and physical condition of the child.

## 25 **GRADES 9 – 12:**

26 No corporal punishment will be administered to a student in grades 9-12. Alternative forms of  
27 punishment/suspension will be provided.

## 28 **STUDENTS WITH DISABILITIES**

29 If a student has a disability, corporal punishment shall be administered only when the school has received  
30 written parental permission. The parental permission must include the type of corporal punishment that  
31 is allowed and the circumstances under which it is permitted. This information will be kept on file at the  
32 school. It may be revoked at any time. The principal shall notify the parent(s)/guardian(s) any time  
33 corporal punishment is used.

- 1 A disciplinary record shall be maintained and shall contain the name of the student, the type of  
2 misconduct, the type of corporal punishment administered, the name of the person administering the  
3 punishment, the name of the witness present, and the date and time of the punishment.
- 4 Disciplinary records shall be filed in the school office and made available to parent(s)/guardian(s) or  
5 students, whichever is appropriate.
- 6 The Director of Schools shall develop administrative procedures to implement this policy, including  
7 applicable recordkeeping and reporting requirements.

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**Legal References**

1. TCA 49-6-4103; TCA 49-6-4104; TCA 49-6-4402

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**Cross References**

Code of Behavior and Discipline 6.300  
Student Records 6.600

# Hickman County Board of Education

	Descriptor Term: <b>Detention</b>	Descriptor Code: <b>6.315</b>	Issued Date: <b>03/01/21</b>
		Rescinds: <b>6.315</b>	Issued: <b>01/07/19</b>

1 Students may be detained before or after the school day as a means of disciplinary action.

2 The following guidelines shall be followed:

- 3 1. The student will be given at least one (1) day of notice before detention;
- 4
- 5 2. Parents will be informed before detention takes place;
- 6
- 7 3. Students in detention will be under the supervision of certified staff members;
- 8
- 9 4. Detention will not exceed one (1) hour after the official closing of the school day for students up
- 10 to the fourth (4th) grade and two hours for students in grades 5-12, but may be administered
- 11 several days in succession; and
- 12
- 13 5. Teachers must have the approval of the principal before detaining a student.

---

Cross References

Code of Conduct 6.300

# Hickman County Board of Education

Descriptor Term: <b>Suspension</b>	Descriptor Code: <b>6.316</b>	Issued Date: <b>04/05/21</b>
	Rescinds: <b>6.316</b>	Issued: <b>01/07/19</b>

## 1 **DEFINITIONS:**

2 **Suspension:** dismissed from attendance at school for any reason not more than ten (10) consecutive  
3 days. Multiple suspensions shall not run consecutively nor shall multiple suspensions be applied.

## 4 **REASONS FOR SUSPENSION:**

5 Any principal, principal-teacher or assistant principal (herein called principal) may suspend any  
6 student from attendance at school or any school-related activity on or off campus or from attendance at  
7 a specific class or classes, or from riding a school bus, without suspending such student from  
8 attendance at school (in-school suspension), for good and sufficient reasons including, but not limited  
9 to:<sup>1</sup>

- 10 1. Willful and persistent violation of the rules of the school;
- 11 2. Immoral or disreputable conduct, including vulgar or profane language;
- 12 3. Violence or threatened violence against the person of any personnel attending or assigned to  
13 any school;
- 14 4. Willful or malicious damage to real or personal property of the school, or the property of any  
15 person attending or assigned to the school;
- 16 5. Inciting, advising or counseling of others to engage in any of the acts herein enumerated;
- 17 6. Marking, defacing, or destroying school property;
- 18 7. Possession of a pistol, gun or firearm on school property;<sup>2</sup>
- 19 8. Possession of a knife, etc., as defined in TCA 39-17-1309, on school property;<sup>3</sup>
- 20 9. Assaulting a principal, teacher, school bus driver or other school personnel with vulgar,  
21 obscene or threatening language;
- 22 10. Unlawful use or possession of barbitol or legend drugs, as defined in TCA 53-10-101;<sup>4</sup>
- 23 11. Engaging in behavior which disrupts a class or school-sponsored activity;
- 24
- 25
- 26
- 27

- 1 12. Making a threat, including a false report, to use a bomb, dynamite, or any other deadly  
2 explosive or destructive device including chemical weapons on school property or at a school  
3 sponsored event;  
4
- 5 13. One (1) or more students initiating a physical attack on an individual student on school  
6 property or at a school activity, including travel to and from school;  
7
- 8 14. Off-campus criminal behavior resulting in felony charges; when behavior poses a danger to  
9 persons or property or disrupts the educational process; and  
10
- 11 15. Any other conduct prejudicial to good order or discipline in any school.

12 Except in an emergency, a principal shall not suspend any student until that student has been advised  
13 of the nature of his/her misconduct, questioned about it, and allowed to give an explanation.

14 If as a result of an investigation, a principal or his/her designee finds that a student acted in self-  
15 defense under a reasonable belief that the student, or another to whom the student was coming to the  
16 defense, may have been facing the threat of imminent danger of death or serious bodily injury, then,  
17 the student may not face any disciplinary action.<sup>5</sup>

#### 18 **IN-SCHOOL SUSPENSION:**<sup>6</sup>

- 19 1. Students given an in-school suspension in excess of one (1) day from classes shall attend either  
20 special classes attended only by students guilty of misconduct or be placed in an isolated area  
21 appropriate for study; and  
22
- 23 2. Personnel responsible for in-school suspension will see that each student is supervised at all  
24 times and has textbooks and classwork assignments from his/her regular teachers. Students  
25 given in-school suspension shall be required to complete academic assignments and shall  
26 receive credit for work completed.

#### 27 **PROCEDURES FOR OUT OF SCHOOL SUSPENSION AND EXPULSION:**<sup>7,8</sup>

- 28 1. Unless the student's continued presence in the school, class or school-related activity presents  
29 an immediate danger to the student or other persons or property, no principal shall suspend any  
30 student until that student has been advised of the nature of his/her misconduct, questioned  
31 about it, and allowed to give an explanation.  
32
- 33 2. Upon suspension of any student (in-school suspension in excess of one (1) day), the principal  
34 shall make an immediate attempt to contact the parent or guardian to inform them of the  
35 suspension. The student shall not be sent home before the end of the school day unless the  
36 parent or guardian has been contacted.  
37
- 38 3. The principal shall notify the parent or guardian and the director of schools or designee in  
39 writing:  
40 a. Of the suspension and the cause for it; and

1           b. A request for a meeting with the parent or guardian, student and principal, to be held as  
 2           soon as possible, but no later than five (5) days following the suspension.

- 3
- 4           4. Immediately following the scheduled meeting, whether or not attended by the parent or  
 5           guardian or student, the principal shall determine the length of the suspension and set  
 6           conditions for readmission. If the principal determines the length of the suspension to be  
 7           between six (6) and the maximum of ten (10) days, the principal shall develop and implement a  
 8           plan for correcting the behavior when the student returns to school.
- 9
- 10          5. If at the time of the suspension the principal determines that an offense has been committed  
 11          which, in the judgment of the principal would justify a suspension for more than ten (10) days,  
 12          he/she may suspend the student unconditionally for a specified period of time or upon such  
 13          terms and conditions as are deemed reasonable.
- 14
- 15          6. The principal shall immediately give written or actual notice to the parent or guardian and the  
 16          student of the right to appeal the decision to suspend for more than ten (10) days. The notice  
 17          shall include a statement that, unless the student's parent or guardian requests an open hearing  
 18          in writing within five (5) days of receipt of the notice, any hearing will be closed to the public.  
 19          All appeals must be filed, orally or in writing, within five (5) days after receipt of the notice  
 20          and may be filed by the parent or guardian, the student or any person holding a teaching license  
 21          who is employed by the school system if requested by the student.
- 22
- 23          7. The appeal from this decision shall be to disciplinary hearing authority appointed by the Board.  
 24          If a Disciplinary Hearing Authority has not been appointed, then the appeal shall be to the  
 25          Board.
- 26
- 27          8. If the suspension occurs during the last ten (10) days of any term or semester, the student shall  
 28          be permitted to take such final examinations or submit such required work as necessary to  
 29          complete the course of instruction for that semester, subject to conditions prescribed by the  
 30          principal.<sup>9</sup>

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Legal References

1. TCA 49-2-203(a)(7); TCA 49-6-3401(a)
2. TCA 39-17-1309(b)
3. TCA 39-17-1309
4. TCA 53-10-101; TCA 39-17-454
5. TCA 49-6-3401(i)
6. TCA 49-6-3401(b)(1)
7. TCA 49-6-3401(c)(3)
8. TCA 49-6-3401(a)-(c); *Goss v. Lopez*, 419 U.S. 565 (1975); 20 USCA § 1415
9. TCA 49-6-3401(d)

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Cross References

- Traffic and Parking Controls 3.403
- Code of Conduct 6.300
- Procedural Due Process 6.302
- Interference/Disruption of School Activities 6.306
- Drug-Free Schools 6.307
- Bus Safety and Conduct 6.308
- Zero Tolerance Offenses 6.309
- Dress Code 6.310
- Student Disciplinary Hearing Authority 6.317
- Alternative Education 6.319

# Hickman County Board of Education

	Descriptor Term: <b>Student Disciplinary Hearing Authority</b>	Descriptor Code: <b>6.317</b>	Issued Date: <b>03/01/21</b>
		Rescinds: <b>6.317</b>	Issued: <b>01/07/19</b>

1 A Disciplinary Hearing Authority (DHA) shall conduct appeals for students who have been suspended  
2 for more than ten (10) school days. <sup>1</sup> The Board shall appoint members to the DHA which shall consist  
3 of three (3) members, (maximum number must not exceed total membership of Board) at least one (1)  
4 of whom shall be a licensed employee of the board, and such appointments are for one (1) year terms  
5 and subject to reappointment. Board members shall not serve on the DHA.

6 The director of schools shall appoint a chairman of the DHA from the members appointed by the  
7 Board. The chairman shall perform the following duties:

- 8 1. Set the time, place and date for each hearing;
- 9 2. Maintain order and structure during each hearing; and
- 10 3. Prepare, sign, and disseminate the minutes of each meeting.

12 Upon receiving notification of the request to appeal the suspension decision, the DHA shall provide  
13 written notification to the parent or guardian of the student, the student, and any other appropriate  
14 person of the time, place and date of the hearing. The hearing must be held no later than ten (10) days  
after the beginning of the suspension. <sup>1</sup>

15 The DHA may take the following disciplinary actions: <sup>2</sup>

- 16 1. Affirm the decision of the school principal;
- 17 2. Order removal of the suspension unconditionally;
- 18 3. Order removal of the suspension upon such terms and conditions as it deems reasonable;
- 19 4. Assign the student to alternative program; or
- 20 5. Suspend the student for a specified period of time.\*

21 Within five (5) days of the DHA rendering a decision, the student, principal, principal-teacher or  
22 assistant principal may request a review by the Board, and the Board shall review the record.  
23 Following the review, the Board may grant or deny the request for a hearing or affirm or overturn the  
24 decision of the DHA with or without a hearing. The Board shall not impose a more severe penalty  
25 than that imposed by the DHA without first providing an opportunity for a hearing before the Board. <sup>3</sup>

1 The notice of the hearing shall include a statement that, unless the student’s parent or guardian requests  
2 an open hearing in writing within five (5) days of receipt of the notice, the hearing shall be closed to  
3 the public. <sup>3</sup>

4 \* Note: Zero-tolerance offenses as set forth in statute require mandatory calendar year expulsion or  
5 assignment to alternative placement for a calendar year unless modified by the director of schools.

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Legal References

1. TCA 49-6-3401(c)(4)(A)
2. TCA 49-6-3401(c) (5)
3. TCA 49-6-3401(c)(6)

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Cross References

- Procedural Due Process 6.302  
Suspension/Expulsion/Remand 6.316

# Hickman County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Admission of Suspended or Expelled Students</b>	Descriptor Code: <b>6.318</b>	Issued Date: <b>08/01/22</b>
		Rescinds:	Issued:

- 1 The Board may deny admission of any student (except those in state custody) who has been expelled
- 2 or suspended from another school district in Tennessee or another state even though the student has
- 3 established residency in the district in which he/she seeks enrollment.
  
- 4 After a request for enrollment is made, the Director of Schools shall investigate the facts surrounding
- 5 the suspension/expulsion from the former school district and make a recommendation to the Board to
- 6 approve or deny the request.
  
- 7 The Board shall not deny enrollment beyond the length of the imposed suspension/expulsion.
  
- 8 A student may be dismissed if it is determined subsequent to the enrollment that the student has been
- 9 suspended or expelled from the former school district.<sup>1</sup>

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Legal References

1. TCA 49-6-3401(f); Public Acts of 2022, Chapter No. 868; 20 USCA § 1232g(b)(4), (h)

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Cross References

- School Admissions 6.203  
 Student Records 6.600

# Hickman County Board of Education

	Descriptor Term: <b>Alternative Education</b>	Descriptor Code: <b>6.319</b>	Issued Date: <b>08/02/21</b>
		Rescinds: <b>6.319</b>	Issued: <b>03/01/21</b>

## 1 *General*

2 The Board shall operate an alternative school program for students in grades 6-12 who have been  
3 suspended or expelled from regular school programs, or in lieu of suspension or expulsion for students  
4 who display inappropriate behavior (Grade 6 - Zero Tolerance only).<sup>1</sup> Attendance in alternative school  
5 programs shall be mandatory and students attending an alternative school located other than at their  
6 home school shall provide their own transportation.

7 An alternative school is a short-term intervention program designed to provide educational services  
8 outside the regular school program for students who have been suspended or expelled. The alternative  
9 school is located in a separate facility from the regular school program.

10 Alternative school programs shall be operated in accordance with state laws and the rules of the State  
11 Board of Education and instruction shall proceed as nearly as practicable in accordance with the  
12 instructional programs at the student's home school.<sup>2</sup>

13 The director of schools shall develop procedures that provide appropriate educational opportunities for  
14 all students assigned to an alternative education program. These educational opportunities shall utilize  
15 Tennessee's academic standards, incorporate innovative teaching strategies, deliver research-based  
16 instructional techniques, and provide the resources necessary to foster student learning and  
17 achievement.

18 Annually, the director of schools/designee shall submit the following information to the Department of  
19 Education:

- 20 1. Alternative school(s) or program(s) currently in operation in the district;
- 21 2. Number and grade level of students served in an alternative education program;
- 22 3. Primary reason for student assignment to an alternative education program; and
- 23 4. Number of faculty and staff serving each alternative education program.

## 27 **ASSIGNMENT<sup>3</sup>**

28 The Director of Schools/designee is not required to assign a student to the alternative school or  
29 program if the student committed one of the following:

- 30 1. A zero tolerance offense;<sup>4</sup> or

1 2. An offense of violence or threatened violence, or an offense that threatened the safety of other  
2 students at the school, if the location of the alternative school or program is on the same grounds as the  
3 school from which the student was disciplined.<sup>5</sup>

4 Prior to the assignment of the student to an alternative school program, the director of schools/designee  
5 shall provide written notice to the student's parent/guardian stating the reason for the student's  
6 placement.<sup>6</sup>

7 Placement in an alternative education setting shall be reserved for students who significantly disrupt  
8 the educational process. If a student has an active Individualized Education Plan, a 504 plan, or is  
9 suspected of having a disability, all state and federal laws, rules, and regulations related to special  
10 education shall be followed. The director of schools/designee shall develop procedures regarding  
11 placement of students in the program, taking in to consideration the impact of exclusionary discipline  
12 practices.<sup>7</sup>

13 Attendance in alternative school programs shall be mandatory, and students attending an alternative  
14 school located outside of the school district shall provide their own transportation.

15 The director of schools/designee shall monitor and regularly evaluate the academic progress of each  
16 student enrolled in an alternative education program.

#### 17 **REMOVAL<sup>8</sup>**

18 A student may be removed from the alternative school or program if:

- 19 1. He/she violates the rules of the alternative school or program; or  
20 2. He/she is not benefitting from the assignment and all interventions have been exhausted  
21 unsuccessfully.

#### 22 **ADDITIONAL OFFENSES<sup>9</sup>**

23 Any new disciplinary offense committed during a student's original suspension or expulsion period  
24 shall be treated as a new and separate offense. These offenses shall not constitute an extension of the  
25 original suspension or expulsion.

#### 26 **TRANSITION PLANS<sup>10</sup>**

27 The director of schools/designee shall develop procedures regarding the implementation of transition  
28 plans for the integration of students entering and exiting the program.

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Legal References

1. TCA 49-6-3402;TRR/MS 0520-01-02-.09
2. TRR/MS 0520-01-02-.09(9)(a)
3. TCA 49-6-3402(c)(1)(A)
4. TRR/MS 0520-01-02-.09(6)(a); TCA 49-6-3402(c)(1)(B)
5. Public Acts of 2021, Chapter No. 229
6. TRR/MS 0520-01-02-.09(9)(i)
7. TRR/MS 0520-01-02-.09(9)(h)
8. TCA 49-6-3402(c)(2)(A)
9. TRR/MS 0520-01-02-.09(9)(g)(2)
10. TRR/MS 0520-01-02-.09(9)(m)

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Cross References

Special Education 4.202  
Suspension 6.316  
Student Disciplinary Hearing Authority 6.317  
Special Education Students 6.500

### Corporal Punishment

School administrators will follow the procedures in Board Policy 6.314.

Corporal punishment will only be administered if a parent has signed a parent permission form.

Corporal punishment will be administered in the presence of another professional employee.

The request to use corporal punishment shall be reported to the Director of Accountability for recordkeeping and reporting.

## Discipline Hearing Authority

A Student Discipline Hearing Authority (SDHA) shall conduct appeals for students who have been suspended for more than ten (10) school days.

All appeals shall be filed, orally or in writing, within five (5) days after receipt of the notice and may be filed by the parent or guardian, the student, or any person holding a teaching license who is employed by the school system if requested by the student.

Upon receiving notification of the request to appeal the suspension decision, the SDHA shall provide written notification to the parent or guardian of the student, the student, and any other appropriate person of the time, place and date of the hearing. The hearing must be held no later than ten (10) days after the beginning of the suspension.

The student or principal may, within five (5) days of the decision, request review by the board of education; provided, that local school board policy may require an appeal to the director of schools prior to a request for review to the Board.

Notice of Right to Appeal Decision of  
Student Discipline Hearing Authority

I understand that the decision of the Student Discipline Hearing Authority (SDHA) may be appealed in accordance with Tennessee Code Annotated 49-603401(c)(6). I understand that the appeal must be made to the Director of Schools within five (5) days of the SDHA decision. This appeal should be made in writing to:

Michelle Gilbert  
Director of Schools  
Hickman County Board of Education  
115 Murphree Avenue  
Centerville, TN 37033  
(931) 729-3391, ext. 0

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

Hickman County Schools  
Student Discipline Hearing Authority  
Employee Referral Form

Date of Referral to SDHA \_\_\_\_\_

Student Name \_\_\_\_\_

School \_\_\_\_\_

Parent Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Telephone Number \_\_\_\_\_

Email Address \_\_\_\_\_

Description of Infraction \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Alleged Violations:

Hickman County Code of Behavior and Discipline: \_\_\_\_\_  
(specify policy)

Tennessee Code Annotated: \_\_\_\_\_  
(if applicable provide citation)

Does the student receive special education services	YES	NO
If yes, has a manifestation determination been conducted?	YES	NO

Date of manifestation determination: \_\_\_\_\_

Disciplinary measures administered to date: \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Signature of School Employee requesting SDHA hearing

\_\_\_\_\_  
Print Name

### PROPOSED FUNDRAISING ACTIVITIES

Fund/account name P.E.

Proposed fundraising activities: Field Day

Purposed Uses of funds raised  
Gym funding, equip, etc.

Expected student involvement (school-wide or specific school organization)  
School-wide

Method by which school will receive profit the selling of concession goods & shirts

Requested by Amy Beard Date 4-6-23  
Name/Title

Approved by Marcy Adwell Date 4-10-23  
Principal

Approved by Michelle Gilbert Date 4/10/23  
Director of Schools\*

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

please follow <sup>A-4</sup> policy on  
nutrition guidelines

# PROPOSED FUNDRAISING ACTIVITIES



East Hickman High School  
7700 Hwy 7, Lyles, TN 37098  
Phone 931-670-1366 Fax 931-670-1039

Fund/Account Name PBIS-2

Account Number \_\_\_\_\_

Proposed fundraising activities: concession stand items sale

Purposed Uses of funds raised: funds for PBIS Incentives and activities

Expected Student involvement (school-wide or specific school organization): School-wide on Field Day

Method by which school will receive profit: cash

Requested by: Sheryl Robinson / PBIS-2 committee member  
Name/Title \_\_\_\_\_ Date 4/12/23

Approved by: [Signature]  
Principal \_\_\_\_\_ Date 4/13/23

Approved by: [Signature]  
Director of Schools\* \_\_\_\_\_ Date 4/14/23

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.



**DOUG LANE**  
2059 Lake Drive, Centerville, TN 37033

**RONALD GAMMONS**  
6410 Rice Ln, Lyles, TN 37098

**TIM HOBBS**  
9220 Old Bon Aqua Rd, Bon Aqua, TN 37026

**JIM HODGINS**  
1297 E Grinders Switch Rd, Centerville, TN 37033

**CHRISTY MAYS**  
460 Hwy 50, Centerville, TN 37033

**SHERRI BAKER**  
9037 E 48 Rd, Bon Aqua, TN 37026

**VANCE WILLIS**  
2088 Hwy 48 N, Nunnally, TN 37137

**Michelle Gilbert**  
Director of Schools  
118 MURPHREE AVENUE  
CENTERVILLE, TN 37033

**School Support Organization  
Request For Fundraising Activities**

Organization Soar and Score Booster Club

Proposed Fundraising Activity Girls Basketball Skills Camps

Date(s) May 22<sup>nd</sup> + 23<sup>rd</sup> August 10<sup>th</sup> + 11<sup>th</sup>

Location(s) EHHS Gym

Requested By Pippa Saylor  
President/Chair of Organization

4-16-2023  
Date

Recommended By Kimberly Williams  
Principal

4-19-2023  
Date

Approved Michelle Gilbert  
Director of Schools or Designee

4/19/23  
Date

Not Approved \_\_\_\_\_  
Director of Schools or Designee

\_\_\_\_\_  
Date

**\*\* A signed copy will be mailed to the organization and forwarded to the school\*\***



**DOUG LANE**  
2058 Lake Drive, Centerville, TN 37033

**RONALD GAMMONS**  
8419 Rice Ln., Lyles, TN 37088

**TIM HOBBS**  
9220 Old Bon Aqua Rd., Bon Aqua, TN 37026

**JIM HUDGINS**  
1297 E Grinders Switch Rd., Centerville, TN 37033

**CHRISTY MAYS**  
450 Hwy 50, Centerville, TN 37033

**SHERRI BAKER**  
9037 E 40 Rd., Bon Aqua, TN 37026

**VANCE WILLIS**  
2888 Hwy 48 N., Nunnally, TN 37137

**Michelle Gilbert**  
Director of Schools  
118 MURPHREE AVENUE  
CENTERVILLE, TN 37033

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Date(s) May 22<sup>nd</sup> + 23<sup>rd</sup> August 10<sup>th</sup> + 11<sup>th</sup>

Location(s) EHHS Gym

Requested By Pippa Taylor  
President/Chair of Organization

4-16-2023  
Date

Recommended By Kimberly Williams  
Principal

4-19-2023  
Date

Approved Michelle Gilbert  
Director of Schools or Designee

4/19/23  
Date

Not Approved \_\_\_\_\_  
Director of Schools or Designee

\_\_\_\_\_  
Date

**\*\* A signed copy will be mailed to the organization and forwarded to the school\*\***

# PROPOSED FUNDRAISING ACTIVITIES



East Hickman High School  
7700 Hwy 7, Lyles, TN 37098  
Phone 931-670-1366 Fax 931-670-1039

Fund/Account Name East Hickman 1st and Goal

Account Number \_\_\_\_\_

Proposed fundraising activities: Selling of merchandise apparel, concessions  
at football games, football programs

Purposed Uses of funds raised: provide food for pregame meals,  
Football Banquet, equipment purchases

Expected Student involvement (school-wide or specific school organization): football team (EHHS)

Method by which school will receive profit: sponsorship donations, cash at games

Requested by: Terry Richardson / Treasurer Terryri35@yahoo.com 4-14-23  
Name/Title Date

Approved by: Ann Williams for 2023-2024 4/19/23  
Principal O'Connell year Date

Approved by: Michelle Helvert 4/19/23  
Director of Schools\* Date

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

Exhibit 1

**PROPOSED FUNDRAISING ACTIVITIES**

Fund/account name Cheerleading

Proposed fundraising activities: Calendar Sales

Purposed Uses of funds raised  
Calendar sales to raise money to help with uniform cost. During the month of May.

Expected student involvement (school-wide or specific school organization) \_\_\_\_\_

Each Cheerleader is expected to participate

Method by which school will receive profit Cash or check

Requested by Mollie Chessor/ Cheer Coach Date 4-3-23  
Name/Title

Approved by *Ima S. Higgins* Date 4-5-23  
Principal

Approved by *Michelle Gilbert* Date 4/10/23  
Director of Schools\*

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**PROPOSED FUNDRAISING ACTIVITIES**

Fund/account name Cheerleading

Proposed fundraising activities: Peach Sale / Summer

**Purposed Uses of funds raised**

Funds are to be used to help with items and necessities that cheerleaders may need throughout the school year.

Expected student involvement (school-wide or specific school organization) \_\_\_\_\_

Each Cheerleader is expected to participate

Method by which school will receive profit Cash or check

Requested by Mollie Chessor/ Cheer Coach Date 7-1-23  
Name/Title

Approved by *Tina S. Higgins* Date 4-5-23  
Principal

Approved by *Michelle Silver* Date 4/10/23  
Director of Schools\*

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name BAND 810

Proposed fundraising activities: DONATIONS AT SPRING CONCERT

Purposed Uses of funds raised FOR BAND OPERATIONS

Expected student involvement (school-wide or specific school organization) BAND SPRING CONCERT

Method by which school will receive profit DONATIONS

Requested by ED MEDFORD  
Name/Title

Date 4-14-23

Approved by [Signature]  
Principal

Date 4/17/23

Approved by Mickie Hivert  
Director of Schools\*

Date 4/18/23

\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

concert is in May  
A2