
September Work Session
Monday, September 16, 2019 7:00 PM
Room 203 Central Office

- I. Call To Order
- II. Strategic Plan
- III. Facility Discussion
- IV. Academic Report
- V. Adjourn



Hickman County Schools

Vision, Mission, and Core Values

Our Mission: The Hickman County School System exists to engage and develop the mind, body and character of every student so that each is prepared for success in education, work and life.

Our Vision: We engage and inspire our students from start to finish by setting high expectations for both students and adults. Every student is valued by teachers, leaders and support staff who provide each one access to quality instruction and support.

Our Core Values:

- 1. Our schools must be safe, welcoming and positive for students, parents and teachers.**
- 2. Each student can learn, can be successful and deserves our high expectations. We encourage and support growth without limitations for all.**
- 3. We engage and inspire our students from start to finish.**
- 4. We expect to develop our students into well-rounded citizens who continue to learn throughout life.**
- 5. We strive to develop citizens who can apply knowledge ethically and with integrity in our community and world.**

Goals

- 1. Caring educators will create a positive environment and culture of high expectations and empower students to establish and pursue their future aspirations and goals.**
- 2. High quality instruction and a rigorous and engaging curriculum will positively impact student learning and improve achievement.**
- 3. Identify, grow, and support future teachers and leaders to sustain an educational system of excellence.**
- 4. Nurture partnerships between schools and stakeholders to serve the community and its citizens by sharing resources to create learning opportunities.**

Questions were asked regarding the use of the same financial numbers in the long range facility plan. Here is the answer I received:

It appears you are referencing one school, Hickman County High School. Phase 1 estimates are listed in years 2 and 3 at \$3,762,000 each year and years 6 and 7 at \$9,408,000 each year to complete of the work required to address the 60.64 FCI of that facility. The estimate to address all of the work required at Hickman County High School was \$26,340,000. We broke out all of the critical items (roofing, electrical ,HVAC, plumbing, and fire safety) that received a score of fair or poor for all schools except East Hickman High and two intermediate schools and created a Phase 1 of work to be addressed in the first four years. For East Hickman High and the two intermediate schools, since they were the newer schools, we included only the identified critical items with poor scores in Phase 1.

The estimated cost of the phase 1 work for Hickman County High School was \$7,524,000. The estimated cost of the remainder of worked needed at Hickman County High \$18,816,000. We simply divided the cost of Phase 1 items for this school into two years (2 & 3) and the remainder of work, likewise, into two years (6 & 7) to more evenly balance the cost burden over the ten year plan. If you add the estimates listed for this project in the four years you will find it equals the total renovation estimate of \$26,340,000. Remember that these estimates include the cost of design services (architect, engineer, etc.) and a 5% contingency. I used the MNPS fee schedule, which calculates the design fee as a % of the construction cost with the % being lower the higher the cost of construction, to calculate fees.

As to the square footage costs used, I consulted with the MNPS Planning and Construction Department to understand the costs they have experienced in the past year or two. Square footage costs of \$173 for elementary and intermediate schools, \$189 for middle schools, and \$285 for high schools were used. MNPS actually used a significantly higher number for high schools but I was aware that the two high schools for which they were receiving proposals were more complex and included items, such as a parking structure, that would not be needed in Hickman County. We felt the contractors bidding on Hickman County work would be much the same as those bidding MNPS work, so the cost should be comparable.