
**2020-2021 Budget Work Session
Tuesday, April 21, 2020 6:00 PM
Virtual Zoom Meeting**

I. 2020-2021 141 School Budget

II. Join Zoom Meeting

<https://zoom.us/j/840065715?pwd=ei8wNUtXcE5TWktZNWhwYzF4eWpFdz09>

Meeting ID: 840 065 715

Password: 095212

III. Adjourn

Hickman County Schools
FY 2021 BEP Analysis (April Estimate)
Budget Work Session - April 21, 2020

Instructional Salary Components			2021 BEP Est		2020	2021	2021 BEP	2021
Position Classification	Expense Code	FTE	Inc/(Dec)	Actual	Budgeted	Funding	Budget	
Instructional								
Teachers	Regular	141-71100-116	135.27	(0.127)	157.00	166.00		
Teachers	ESL	141-71100-116	1.55	0.150	2.00	2.00		
Teachers	Art	141-71100-116	3.25	(0.031)	3.00	3.00		
Teachers	Music	141-71100-116	3.25	(0.031)	5.00	5.00		
Teachers	Physical Education	141-71100-116	5.33	(0.079)	8.00	8.00		
RTI positions		141-71100-116	1.18	(0.005)	11.50	12.50		
Teachers	Alternative School	141-71150-116	0.00	0.000	2.00	2.00		
Teachers	Special Education	141-71200-116	25.88	(2.687)	34.00	35.50		
Psychologists		141-71200-124	1.30	(0.005)	1.00	1.00		
Sp. Ed. Assess.		141-71200-171	1.47	0.017	4.00	4.00		
Teachers	Career Technical	141-71300-116	9.22	0.583	14.50	15.50		
School Counselors		141-72130-123	7.70	0.004	10.50	11.00		
Teachers	Librarians	141-72210-129	8.00	0.000	8.00	8.00		
Principals		141-72410-104	8.00	0.000	8.00	8.00		
Asst. Principals		141-72410-139	1.00	0.000	8.00	8.00		
Teachers	Translators		0.16	0.015	0.00			
Supervisors			5.59	0.010	5.00	5.00		
Social Workers			1.63	(0.007)	0.00			
Total Instructional Positions			219.78	(2.191)	281.50	294.50	\$ 11,059,560	\$ 17,121,055

Classroom Components								
Nurses		141-72120-131	1.08	(0.004)	4.00	4.00		
Assistants	Instructional	141-71100-163	22.77	(0.756)	18.00	18.00		
Assistants	Alternative School	141-71150-163	0.00	0.000	1.00	1.00		
Assistants	Special Education	141-71200-163	2.62	(0.542)	14.00	14.00		
Total Classroom Components			26.47		37.00	37.00	\$ 692,599	\$ 891,405

Non-classroom Components								
Superintendent		141-7	1.00	0.000	1.00	1.00		
Technology Coord		141-72250-105	1.51	(0.002)	1.00	1.00		
System Secretarial Support			4.25	(0.013)	4.00	4.00		
School Secretaries		141-72210	8.87	0.004	19.00	19.00		
Totals			15.63		25.00	25.00	\$632,258	\$847,240

Maintenance		141-72620			4.00	4.00	\$ 1,128,177	\$ 845,438
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Transportation		141-72710			51.50	51.50	\$ 563,820	\$ 1,025,720
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Total Non-classroom Components					80.50	80.50	\$ 2,324,255	\$ 2,718,397
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Insurance Premium Amount							\$ 1,956,441	\$ 2,454,450
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Non Personnel BEP Related Funding								
Other Classroom Allocations							\$ 2,093,260	
Non-instructional Equipment							\$ 68,596	
Transportation							\$ 598,241	
Maintenance							\$ 424,333	
Capital Outlay							\$ 2,094,530	
total Non Personnel BEP Related Funding							\$ 5,278,959	

Total State BEP Funding Allocation							\$ 21,311,000	\$ 23,185,308
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Plus Additional Minimum Funding							\$ 1,205,000	
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BEP Allocation is Minimum Funding Provision							\$ 22,516,000	\$ 23,185,308
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April 4, 2020

Hickman County School Board Members

Provided is a rough draft of the Proposed FY 2021 Budget for the Hickman County Schools. Listed below are some of the assumptions used in creating this first pass of the budget and some of the current limitations that will be addressed in the coming weeks. Our goal is to have a finalized budget for the board's approval at the May 4th board meeting. We will continue working and finetuning the budget during the coming weeks and providing updates and additional information and details.

- It is assumed that the Local Revenue portion of the budget will remain the same. Depending on the length of this crisis and the length of the recovery will determine if next year Local Revenues will exceed, meet, or fall short of budgeted revenues.
- At this time we have not been provided BEP funding estimates from the state
- The budget recently passed by the state included a 2% percent increase to instructional salaries funded through the BEP. This was a reduction from the 4% originally proposed by the government.
- With the current crisis we were not comfortable with providing a year-end projection for the current budget year with this draft. We will be working on those estimates this coming week.
- This budget includes a 1.25% increase to the BEP Salary schedule used last year. Also, included in the BEP Salary Schedule are the bonuses paid this year (as part of the salary, not as a separate line item). Other instructional salary schedules for Principals and 12-month Asst. Principals included a 1.25% increase in the schedules.
- Non-licensed pay scales were not changed from the current pay scales. Increases for non-licensed employees will be based on the step increase.
- Budgeted Capital Projects have been reduced significantly.
 - The proposed bus purchase, while budgeted at \$600,000 will have a net cost of approximately \$300,000.
- The Revenues that are currently listed for the FY 2021 budget are the same revenues currently in the FY 2020 budget. They will be updated as additional details are provided from the state and county and additional analysis are made.
- Listed below are the categories with anticipated surplus (approximations) in the budget:
 - Medical Insurance - \$200,000
 - TNRMT Insurance - \$200,000
 - Utilities - \$100,000
 - Payroll - \$200,000

- Next week you will be provided with a detailed HC by line-item for this budget.

As always, if you see something that does not look right, or something that appears to be calculating incorrectly let us know.

If you have any questions, or need additional information please contact me at mike.elkins@hickmank12.org or via my cell phone at 931-994-8247. We will continue to review, analyze, and fine tune this budget daily up to our next board meeting. Thank you for any feedback and input you can provide.

Hickman County Schools
Summary of Previous Completed Budget Years

	Revenues		% of Bdgt		Expenditures		% of Bdgt		Actual		
	Budget	Actual			Budget	Actual			Revenues	Expenditures	
FY 15	\$ 27,021,584	\$ 26,372,938	97.60%		\$ 29,215,789	\$ 27,105,083	92.78%		\$ 26,372,938	\$ 27,105,083	102.78%
FY 16	\$ 27,089,469	\$ 27,009,522	99.70%		\$ 29,397,561	\$ 26,829,350	91.26%		\$ 27,009,522	\$ 26,829,350	99.33%
FY 17	\$ 27,603,484	\$ 27,377,869	99.18%		\$ 30,565,001	\$ 26,185,824	85.67%		\$ 27,377,869	\$ 26,185,824	95.65%
FY 18	\$ 27,978,562	\$ 28,048,370	100.25%		\$ 30,369,311	\$ 27,666,728	91.10%		\$ 28,048,370	\$ 27,666,728	98.64%
FY 19	\$ 28,400,812	\$ 28,573,275	100.61%		\$ 31,445,252	\$ 28,273,430	89.91%		\$ 28,573,275	\$ 28,273,430	98.95%

FY 17 First year of Operations under Michelle Gilbert

FY 18 First budget submitted by Michelle Gilbert

FY 19 Removed significant budgeted surplus from line 71100-116 (Regular Instruction - Teachers) in order to provide more accurate estimate for teacher salaries with required budgeted instructional salary increase from state.

FY 20 Removed significant budgeted surplus from Obj 207 (Medical Insurance) in order to provide more accurate estimate for Medical Insurance cost estimates while maintaining a reasonable surplus for unanticipated enrollment increases.

Hickman County Capital Outlay Projects
2020-2021

Gym HVAC units at EHMS/EHES	72610-720	\$85,000
EHHS Parking Lot Curtain Drains	76100-790	\$80,000
Technology Infrastructure and Hardware	71000-722	\$100,000
	72250-722	\$50,000
HCHS ADA Compliance for CTE Workstations	76100-790	\$25,000
School Buses (6)	72710-729	\$600,000
Total		\$940,000

Total	Personnel Related	\$21,644,602	\$22,392,419	\$24,472,581	\$24,628,257	0.64%
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661	-6.09%
Total	Expenditures	\$27,747,504	\$28,273,430	\$31,726,752	\$31,440,919	-0.90%
	Surplus/(Defecit)	\$ 300,865	\$ 299,846	\$ (2,520,573)		

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Account	Description	FY 2018	FY 2019	FY 2020	FY 2021	
		Revenues	Actual	Budget	Budget	%Inc/(Dec)
40110	Current Property Tax	\$ 3,025,888	\$ 3,078,528	\$ 2,965,472	\$ 2,965,472	0.00%
40120	Trustee's Collections - Prior Year	\$ 99,904	\$ 107,138	\$ 100,000	\$ 100,000	0.00%
40130	Cir Clk/Clk & Master Collections-Pr Yr	\$ 61,768	\$ 71,894	\$ 55,000	\$ 55,000	0.00%
40140	Interest And Penalty	\$ 20,029	\$ 19,544	\$ 21,000	\$ 21,000	0.00%
40161	Payments In Lieu Of Taxes - T. V. A.	\$ 3,615	\$ 3,596	\$ 4,000	\$ 4,000	0.00%
40162	Payments In Lieu Of Taxes-Local	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	0.00%
40210	Local Option Sales Tax	\$ 1,490,514	\$ 1,615,858	\$ 1,600,000	\$ 1,600,000	0.00%
40270	Business Tax	\$ 35,140	\$ 33,753	\$ 30,000	\$ 30,000	0.00%
40320	Bank Excise Tax	\$ -		\$ 30,000	\$ 30,000	0.00%
40350	Interstate Telecommunications Tax	\$ -	\$ -	\$ 1,500	\$ 1,500	0.00%
41110	Marriage Licenses	\$ 1,454	\$ 1,454	\$ 1,300	\$ 1,300	0.00%
43513	Tuition - Summer School	\$ 3,596	\$ -	\$ 1,000	\$ 1,000	0.00%
43517	Tuition - Other	\$ -	\$ 5,578	\$ 1,000	\$ 1,000	0.00%
43570	Receipts From Individual Schools	\$ 50,907	\$ 51,530	\$ 60,000	\$ 60,000	0.00%
43582	Community Service Fees - Adults	\$ 198	\$ 140	\$ 200	\$ 200	0.00%
44120	Lease/Rentals	\$ 2,570	\$ 830	\$ 1,000	\$ 1,000	0.00%
44146	E-Rate Funding	\$ 16,168	\$ -	\$ 15,000	\$ 15,000	0.00%
44160	Retirees' Insurance Payments	\$ -				
44170	Miscellaneous Refunds	\$ 38,637	\$ 8,184	\$ 28,100	\$ 28,100	0.00%
44530	Sale Of Equipment	\$ 3,931	\$ -	\$ 5,000	\$ 5,000	0.00%
44560	Damages Recovered From Individuals	\$ 603	\$ 379	\$ 3,000	\$ 3,000	0.00%
44570	Contributions & Gifts	\$ 8,610	\$ 11,210	\$ 15,000	\$ 15,000	0.00%
44990	Other Local Revenues	\$ 33,405	\$ 2,500			
46511	Basic Education Program	\$21,671,000	\$22,085,838	\$22,360,000	\$22,360,000	0.00%
46515	Early Childhood Education	\$ 436,511	\$ 423,212	\$ 419,362	\$ 419,362	0.00%
46520	School Food Service	\$ 20,252	\$ 20,073	\$ 22,000	\$ 22,000	0.00%
46550	Driver Education	\$ 5,939	\$ 8,249	\$ 10,000	\$ 10,000	0.00%
46590	Other State Education Funds	\$ 251,584	\$ 232,629	\$ 250,000	\$ 250,000	0.00%
46591	Coordinated School Health - ARRA	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	0.00%
46594	Family Resource Centers - ARRA	\$ 59,223	\$ 59,223	\$ 59,223	\$ 59,223	0.00%
46610	Career Ladder Program	\$ 73,185	\$ 73,077	\$ 60,000	\$ 60,000	0.00%
46640	Vocational Equipment	\$ 149,991				
46851	State Revenue Sharing -T.V.A.	\$ 222,695	\$ 234,141	\$ 250,000	\$ 250,000	0.00%
46980	Other State Grants	\$ 50,000	\$ 36,800	\$ 406,536	\$ 406,536	0.00%
46981	Safe Schools	\$ 22,030	\$ 95,057	\$ 104,023	\$ 104,023	0.00%
46990	Other State Revenues	\$ 8,710	\$ 65,433	\$ 25,062	\$ 25,062	0.00%
47590	Other Federal Through State	\$ 1,430	\$ 895			
47640	Rotc Reimbursement	\$ 57,210	\$ 60,734	\$ 65,000	\$ 65,000	0.00%
48990	Other	\$ -	\$ 46,975	\$ 106,400	\$ 106,400	0.00%
49700	Insurance Recovery	\$ -	\$ -	\$ 10,000	\$ 10,000	0.00%
49800	Transfers In	\$ 25,673	\$ 22,823	\$ 25,000	\$ 25,000	0.00%
49951	Special Item (Revenue) - No. 1	\$ -				
Total	Revenues	\$28,048,370	\$28,573,275	\$29,206,179	\$29,206,179	0.000%

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257	0.64%
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661	-6.09%
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919	-0.90%
		\$ 300,865	\$ 299,846	\$ (2,520,573)		

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
71100	Regular Instruction Program					
71100 116	Teachers	\$ 8,281,258	\$ 8,506,781	\$ 8,639,010	\$ 9,189,095	6.37%
71100 117	Career Ladder Program	\$ 65,500	\$ 54,180	\$ 60,000	\$ 75,000	25.00%
71100 128	Homebound Teachers		\$ 600	\$ 12,000	\$ 12,000	0.00%
71100 140	Salary Supplements	\$ 305,526	\$ 287,276	\$ 342,515	\$ 310,318	-9.40%
71100 163	Educational Assistants	\$ 295,239	\$ 317,910	\$ 332,000	\$ 352,000	6.02%
71100 188	Bonus Payments	\$ -	\$ -	\$ 361,700	\$ -	-100.00%
71100 189	Other Salaries & Wages	\$ 311,652	\$ 356,681	\$ 400,000	\$ 400,000	0.00%
71100 198	Non-Certified Substitute Teachers	\$ 120,730	\$ 153,406	\$ 146,000	\$ 146,000	0.00%
71100 201	Social Security	\$ 695,830	\$ 714,011	\$ 787,432	\$ 802,058	1.86%
71100 204	State Retirement	\$ 785,582	\$ 935,881	\$ 1,072,142	\$ 1,074,110	0.18%
71100 207	Medical Insurance	\$ 1,441,393	\$ 1,494,415	\$ 1,400,000	\$ 1,400,000	0.00%
71100 217	Retirement - Hybrid Stabilization		\$ 67,519			#DIV/0!
71100 336	Maintenance And Repair Services-Equipment		\$ 434	\$ 8,000	\$ 8,000	0.00%
71100 399	Other Contracted Services	\$ 29,148	\$ 32,913	\$ 32,500	\$ 35,000	7.69%
71100 429	Instructional Supplies And Materials	\$ 97,004	\$ 102,490	\$ 117,000	\$ 117,000	0.00%
71100 449	Textbooks	\$ 221,339	\$ 208,339	\$ 200,000	\$ 300,000	50.00%
71100 499	Other Supplies And Materials	\$ 241	\$ 8,533	\$ 8,000	\$ 8,000	0.00%
71100 722	Regular Instruction Equipment	\$ 149,931	\$ 150,548	\$ 100,000	\$ 100,000	0.00%
Total	Personnel Related	\$ 12,302,710	\$ 12,888,660	\$13,552,799	\$13,760,581	1.53%
Total	Non-Personnel Related	\$ 497,663	\$ 503,258	\$ 465,500	\$ 568,000	22.02%
71100	Regular Instruction Program	\$ 12,800,373	\$ 13,391,917	\$14,018,299	\$14,328,581	2.21%

The Regular Education Program includes activities that provide students in grades K through 12 with learning experiences to prepare them for such activities as citizens, family members, and members of the work force. Expenditures for instructing students should be recorded in this program.

- 71100-189 \$315k for Differentiated Pay Plan
- 71100-429 \$85k for BEP, \$32k for Schools (\$4k per school)
- 71100-722 Chromebooks for schools
- 71100-449 Reading Adoption

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
71150	Alternative Instruction Program					
71150 116	Teachers	\$ 92,200	\$ 97,400	\$ 99,939	\$ 108,600	8.67%
71150 163	Educational Assistants	\$ 16,980	\$ 17,470	\$ 18,500	\$ 18,500	0.00%
71150 188	Bonus			\$ 9,100		-100.00%
71150 201	Social Security	\$ 7,323	\$ 8,382	\$ 9,757	\$ 9,723	-0.34%
71150 204	State Retirement	\$ 10,424	\$ 12,591	\$ 14,140	\$ 13,703	-3.09%
71150 207	Medical Insurance	\$ 18,486	\$ 15,846	\$ 18,000	\$ 18,000	0.00%
71150 429	Instructional Supplies And Materials		\$ 323	\$ 500	\$ 500	0.00%
71150 499	Other Supplies And Materials		\$ 98	\$ 500	\$ 500	0.00%
Total	Personnel Related	\$ 145,413	\$ 151,689	\$ 169,436	\$ 168,526	-0.54%
Total	Non-Personnel Related	\$ -	\$ 421	\$ 1,000	\$ 1,000	0.00%
71150 Total	Alternative Instruction Program	\$ 145,413	\$ 152,110	\$ 170,436	\$ 169,526	-0.53%

Alternative Schools Program is an instructional program designated for students who consistently exhibit behavior that is disruptive to the learning process or violent in nature. This program may also serve at-risk youth with special needs. This program includes activities that deal directly with the interaction between teachers and students in an alternative learning environment. Included here are the activities of aides or classroom assistants of any type (clerks, graders, teaching assistants, etc.) which assist in the instructional process. The major categories in the Alternative School Program include personnel, benefits, supplies and materials, textbooks, contracted services and equipment needed to deliver instructional services to students. Instructional programs for gifted students

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
71200	Special Education Program					
71200 116	Teachers	\$ 1,487,665	\$ 1,462,209	\$ 1,601,850	\$ 1,625,000	1.45%
71200 124	Psychological Personnel	\$ -	\$ -	\$ 60,000	\$ 63,000	5.00%
71200 128	Homebound Teachers	\$ 16,913	\$ 20,596	\$ 22,900	\$ 23,000	0.44%
71200 163	Educational Assistants	\$ 188,995	\$ 184,118	\$ 210,000	\$ 230,000	9.52%
71200 171	Speech Pathologist	\$ 101,482	\$ 176,175	\$ 188,970	\$ 201,050	6.39%
71200 188	Bonus			\$ 78,800		-100.00%
71200 198	Non-Certified Substitute Teachers					
71200 201	Social Security	\$ 128,437	\$ 132,039	\$ 165,433	\$ 163,867	-0.95%
71200 204	State Retirement	\$ 164,365	\$ 151,539	\$ 236,449	\$ 228,016	-3.57%
71200 207	Medical Insurance	\$ 275,000	\$ 290,000	\$ 330,000	\$ 320,000	-3.03%
71200 399	Other Contracted Services	\$ 204,230	\$ 198,969	\$ 180,000	\$ 195,000	8.33%
Total	Personnel Related	\$ 2,362,857	\$ 2,416,675	\$ 2,894,402	\$ 2,853,932	-1.40%
Total	Non-Personnel Related	\$ 204,230	\$ 198,969	\$ 180,000	\$ 195,000	8.33%
71200 Total	Special Education Program	\$ 2,567,088	\$ 2,615,644	\$ 3,074,402	\$ 3,048,932	-0.83%

The Special Education Program includes activities that provide learning experiences for students having special needs. This includes pre-school as well as elementary and secondary students. Services include activities for varying needs. This includes educating the gifted and those with learning, emotional and physical disabilities. A student is educated based on an Individual Education Plan (IEP) developed by a team who address the particular needs of the student.

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
71300	Career & Technical Education					
71300 116	Teachers	\$ 657,330	\$ 695,781	\$ 741,790	\$ 770,000	3.80%
71300 140	Supplement		\$ 6,000	\$ 12,000	\$ 12,000	0.00%
71300 188	Bonus			\$ 38,100		-100.00%
71300 198	Non-Certified Substitute Teachers	\$ 14,976	\$ 10,688	\$ 15,000	\$ 15,000	0.00%
71300 201	Social Security	\$ 49,790	\$ 53,156	\$ 61,727	\$ 60,971	-1.23%
71300 204	State Retirement	\$ 59,686	\$ 60,602	\$ 84,178	\$ 83,127	-1.25%
71300 207	Medical Insurance	\$ 87,316	\$ 91,932	\$ 101,000	\$ 101,000	0.00%
399	Other Contracted Services		\$ 15,000	\$ 7,500	\$ 15,000	100.00%
71300 429	Instructional Supplies And Materials					
71300 499	Other Supplies And Materials	\$ 14,125	\$ 12,185	\$ 16,500	\$ 15,000	-9.09%
71300 730	Vocational Instruction Equipment	\$ 149,991		\$ 72,900	\$ 32,000	-56.10%
71300 790	Other Equipment	\$ 23,712	\$ 25,690			
Total	Personnel Related	\$ 869,098	\$ 918,159	\$ 1,053,795	\$ 1,042,097	-1.11%
Total	Non-Personnel Related	\$ 187,828	\$ 52,875	\$ 96,900	\$ 62,000	-36.02%
Total	Career & Technical Education	\$ 1,056,926	\$ 971,034	\$ 1,150,695	\$ 1,104,097	-4.05%

The Vocational Education Program includes instructional activities that provide students with the opportunity to develop knowledge, skills, and attitudes needed for employment in an occupational area. Activities include training both in the classroom and in a supervised work environment.

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72110	Attendance					
72110 105	Supervisor/Director	\$ 61,435	\$ 67,360	\$ 74,500	\$ 73,000	-2.01%
72110 189	Other Salaries & Wages	\$ 23,813	\$ 30,175	\$ 31,500	\$ 31,500	0.00%
72110 201	Social Security	\$ 6,701	\$ 7,449	\$ 8,109	\$ 7,994	-1.42%
72110 204	State Retirement	\$ 10,054	\$ 6,189	\$ 11,088	\$ 11,277	1.71%
72110 207	Medical Insurance	\$ 10,782	\$ 7,472	\$ 11,850	\$ 11,850	0.00%
72110 331	Legal Services					
72110 355	Travel	\$ 2,754	\$ 2,558	\$ 5,000	\$ 5,000	0.00%
72110 399	Other Contracted Services	\$ 8,888	\$ 12,000	\$ 12,000	\$ 12,000	0.00%
72110 499	Other Supplies And Materials	\$ 1,471	\$ 1,830	\$ 2,000	\$ 2,000	0.00%
72110 524	Inservice	\$ 920	\$ 340	\$ 1,000	\$ 1,000	0.00%
72110 722	Regular Instruction Equipment					
Total	Personnel Related	\$ 112,785	\$ 118,645	\$ 137,047	\$ 135,621	-1.04%
Total	Non-Personnel Related	\$ 14,033	\$ 16,729	\$ 20,000	\$ 20,000	0.00%
72110 Total	Attendance	\$ 126,818	\$ 135,373	\$ 157,047	\$ 155,621	-0.91%

Attendance services are activities designed to improve student attendance at school and which attempt to prevent or to solve student problems involving the home, the school, and the community. Major categories include personnel, benefits, supplies and materials, and other charges.

- Personnel
- At-Risk Coordinator
 - Student Management System Administrator - (0.5 FTE)

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72120	Health Services					
72120 131	Medical Personnel	\$ 134,116	\$ 136,792	\$ 150,600	\$ 150,600	0.00%
72120 189	Other Salaries & Wages	\$ 98,902	\$ 99,503	\$ 102,339	\$ 102,750	0.40%
72120 201	Social Security	\$ 17,250	\$ 17,487	\$ 19,350	\$ 19,381	0.16%
72120 204	State Retirement	\$ 21,168	\$ 19,754	\$ 26,457	\$ 26,019	-1.66%
72120 207	Medical Insurance	\$ 33,344	\$ 35,400	\$ 40,000	\$ 40,000	0.00%
72120 355	Travel	\$ 1,397	\$ 2,901	\$ 3,500	\$ 3,500	0.00%
72120 399	Other Contracted Services	\$ 2,988	\$ 3,110	\$ 4,000	\$ 4,000	0.00%
72120 413	Drugs And Medical Supplies	\$ 3,350	\$ 2,327	\$ 3,300	\$ 3,500	6.06%
72120 499	Other Supplies And Materials	\$ 20,857	\$ 4,251	\$ 2,700	\$ 3,000	11.11%
72120 524	Inservice	\$ 599	\$ 554	\$ 1,500	\$ 2,000	33.33%
72120 735	Health Equipment	\$ 20,547	\$ -	\$ 9,000	\$ 8,000	-11.11%
Total	Personnel Related	\$ 304,781	\$ 308,936	\$ 338,746	\$ 338,750	0.00%
Total	Non-Personnel Related	\$ 49,738	\$ 13,143	\$ 24,000	\$ 24,000	0.00%
72120 Total	Health Services	\$ 354,519	\$ 322,079	\$ 362,746	\$ 362,750	0.00%

Health Support Services are activities that provide physical and mental health services that are not direct instruction. Services are also provided for appropriate medical and nursing services as required by individual program needs that include medical supplies, materials and equipment.

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72130	Other Student Support					
72130 123	Guidance Personnel	\$ 518,621	\$ 491,039	\$ 547,680	\$ 572,490	4.53%
188				\$ 16,250		-100.00%
72130 189	Other Salaries & Wages		\$ 73,400	\$ 76,650	\$ 80,760	5.36%
72130 201	Social Security	\$ 37,983	\$ 40,970	\$ 49,004	\$ 49,974	1.98%
72130 204	State Retirement	\$ 47,091	\$ 48,694	\$ 68,094	\$ 67,089	-1.48%
72130 207	Medical Insurance	\$ 62,264	\$ 62,846	\$ 65,000	\$ 65,000	0.00%
72130 322	Evaluation And Testing	\$ 12,106	\$ 9,702	\$ 20,000	\$ 20,000	0.00%
72130 344	Payments To Schools-Other	\$ 2,000	\$ 80,000	\$ 72,000	\$ 80,000	11.11%
72130 355	Travel	\$ 2,470	\$ 2,497	\$ 2,500	\$ 3,000	20.00%
72130 399	Other Contracted Services	\$ 21,566	\$ 21,464	\$ 23,000	\$ 23,000	0.00%
72130 499	Other Supplies And Materials	\$ 398	\$ 3,690	\$ 4,000	\$ 4,000	0.00%
72130 524	Inservice		\$ 715	\$ 3,000	\$ 3,000	0.00%
Total	Personnel Related	\$ 665,959	\$ 716,949	\$ 822,678	\$ 835,312	1.54%
Total	Non-Personnel Related	\$ 38,540	\$ 118,068	\$ 124,500	\$ 133,000	6.83%
72130 Total	Other Student Support	\$ 704,498	\$ 835,018	\$ 947,178	\$ 968,312	2.23%

Other Student Support includes services to students in addition to attendance and health services. These include guidance services, and evaluation and testing services for both Regular Education students, Special Education students, and Vocational Education students.

- 72130-344 \$10k for each School
- 72130-399 Pearson Contract
- 72130-499 \$500 per school
- 72130-524 \$375 per school

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72210	Regular Education Instructional Support					
72210 105	Supervisor/Director	\$ 68,507	\$ 75,000	\$ 76,650	\$ 78,820	2.83%
72210 129	Librarians	\$ 373,600	\$ 355,919	\$ 405,650	\$ 420,000	3.54%
72210 161	Secretary(s)	\$ 188,105	\$ 183,132	\$ 182,000	\$ 182,000	0.00%
72210 162	Clerical Personnel	\$ 173,544	\$ 175,833	\$ 205,000	\$ 210,000	2.44%
188				\$ 24,000		-100.00%
72210 189	Other Salaries & Wages	\$ 34,002	\$ 36,551	\$ 38,325	\$ 20,000	-47.81%
72210 201	Social Security	\$ 62,148	\$ 61,042	\$ 71,269	\$ 69,678	-2.23%
72210 204	State Retirement	\$ 93,066	\$ 87,966	\$ 111,222	\$ 107,300	-3.53%
72210 207	Medical Insurance	\$ 132,214	\$ 154,980	\$ 158,000	\$ 158,000	0.00%
72210 336	Maintenance And Repair Services-Equipment		\$ -	\$ 2,500	\$ 2,500	0.00%
72210 355	Travel	\$ 4,024	\$ 5,525	\$ 5,000	\$ 5,000	0.00%
72210 399	Other Contracted Services	\$ 200	\$ 554	\$ 12,000	\$ 12,000	0.00%
72210 429	Instructional Supplies And Materials		\$ -	\$ 2,500		-100.00%
72210 432	Library Books/Media	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	0.00%
72210 499	Other Supplies And Materials	\$ 283	\$ 269	\$ 3,600	\$ 3,600	0.00%
72210 524	Inservice	\$ 198	\$ 1,154	\$ 2,000	\$ 2,000	0.00%
72210 722	Regular Instruction Equipment		\$ -	\$ 7,500	\$ 7,500	0.00%
72210 790	Other Equipment		\$ -	\$ 43,140	\$ 10,000	-76.82%
Total	Personnel Related	\$ 1,125,186	\$ 1,130,422	\$ 1,272,117	\$ 1,245,798	-2.07%
Total	Non-Personnel Related	\$ 8,705	\$ 11,502	\$ 82,240	\$ 46,600	-43.34%
Total	Regular Education Instructional Support	\$ 1,133,891	\$ 1,141,924	\$ 1,354,357	\$ 1,292,398	-4.57%

Regular Education Instructional Support includes activities primarily for assisting instructional staff in planning, developing, and evaluating the process of providing learning experiences for students. These activities include curriculum development, techniques of instruction, child development and understanding,

- 72210-432 \$1k per school
- 72210-524 Inservice for Librarians and Regular Instruction Supervisor
- 72210-722 Contingency for unanticipated equipment needs

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72220	Special Education Instructional Support					
72220 105	Supervisor/Director	\$ 67,859	\$ 69,184	\$ 72,933	\$ 75,035	2.88%
72220 189	Other Salaries & Wages	\$ 3,853	\$ 4,700	\$ 5,000	\$ 5,000	0.00%
72220 196	In-Service Training	\$ 2,111	\$ 1,343	\$ 3,500	\$ 3,500	0.00%
72220 201	Social Security	\$ 5,484	\$ 5,412	\$ 6,230	\$ 6,390	2.58%
72220 204	State Retirement	\$ 6,884	\$ 7,461	\$ 8,800	\$ 8,877	0.88%
72220 207	Medical Insurance	\$ 3,400	\$ 6,444	\$ 7,900	\$ 7,900	0.00%
72220 336	Maintenance And Repair Services-Equipment	\$ 4,174	\$ 3,948	\$ 5,000	\$ 5,000	0.00%
72220 355	Travel	\$ 5,557	\$ 6,763	\$ 6,000	\$ 7,500	25.00%
Total	Personnel Related	\$ 89,592	\$ 94,543	\$ 104,363	\$ 106,703	2.24%
Total	Non-Personnel Related	\$ 9,731	\$ 10,711	\$ 11,000	\$ 12,500	13.64%
Total	Special Education Instructional Support	\$ 99,323	\$ 105,254	\$ 115,363	\$ 119,203	3.33%

Special Education Instruction Support includes activities primarily for assisting instructional staff in planning, developing, and evaluating the process of providing learning experiences for students with special needs. These activities include curriculum development, techniques of instruction, child development

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72230	Career & Technical Education Instructional Supp					
72230 105	Supervisor/Director	\$ 71,720	\$ 72,920	\$ 83,425	\$ 79,521	-4.68%
72230 201	Social Security	\$ 5,414	\$ 5,506	\$ 6,382	\$ 6,083	-4.68%
72230 204	State Retirement	\$ 6,512	\$ 7,627	\$ 8,726	\$ 8,167	-6.41%
72230 207	Medical Insurance	\$ 6,800	\$ 7,900	\$ 7,900	\$ 7,900	0.00%
72230 336	Maintenance And Repair Services-Equipment	\$ 150	\$ 990	\$ 3,000	\$ 3,000	0.00%
72230 355	Travel	\$ 401	\$ 877	\$ 2,500	\$ 2,000	-20.00%
72230 499	Other Supplies And Materials	\$ 1,201	\$ 2,868	\$ 3,000	\$ 3,000	0.00%
Total	Personnel Related	\$ 90,446	\$ 93,953	\$ 106,433	\$ 101,671	-4.47%
Total	Non-Personnel Related	\$ 1,752	\$ 4,735	\$ 8,500	\$ 8,000	-5.88%
72230 Total	Career & Technical Education Instructional Supp	\$ 92,198	\$ 98,688	\$ 114,933	\$ 109,671	-4.58%

Career and Technical Education Instructional Staff Support includes activities primarily for assisting instructional staff in planning, developing, and evaluating the process of providing learning experiences that give students the opportunity to develop the knowledge, skills and attitudes needed for employment in an occupational area. These activities include curriculum development, techniques of instruction, child development and understanding, and staff training.

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72250	Technology					
72250 105	Supervisor	\$ 84,634	\$ 56,490	\$ 60,000	\$ 63,000	5.00%
72250 189	Other Salaries & Wages	\$ 6,290	\$ 5,365	\$ 10,120	\$ 7,000	-30.83%
72250 201	Social Security	\$ 11,055	\$ 9,759	\$ 5,364	\$ 5,355	-0.17%
72250 204	State Retirement	\$ 13,400	\$ 7,900	\$ 7,665	\$ 9,646	25.85%
72250 207	Medical Insurance	\$ 1,096	\$ 2,879	\$ 5,000	\$ 7,900	0.00%
72250 336	Maintenance And Repair Services-Equipment	\$ 840	\$ 1,260	\$ 2,000	\$ 5,000	0.00%
72250 355	Travel	\$ 83,398	\$ 88,380	\$ 140,000	\$ 2,000	0.00%
72250 399	Other Contracted Services	\$ 29,246	\$ 2,082	\$ 2,000	\$ 2,000	0.00%
72250 499	Other Supplies And Materials	\$ 115,379	\$ 25,458	\$ 35,000	\$ 85,000	142.86%
72250 722	Regular Instruction Equipment	\$ 114,580	\$ 120,058	\$ 91,049	\$ 92,901	2.03%
Total	Personnel Related	\$ 229,959	\$ 215,944	\$ 184,000	\$ 234,000	27.17%
Total	Non-Personnel Related			\$ 275,049	\$ 326,901	18.85%
72250	Technology					

Technology Support includes all expenditures related to the infrastructure and support services for the use of technology district wide.

72250-399

BGC Contract - \$45,000
Monitoring License
ENA

72250-722

\$35,000 Technology equipment
\$50,000 eRate purchase

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018	FY 2019	FY 2020	FY 2021	
		Expenditures	Expenditures	Budget	Budget	% Inc/Dec
72310	Board Of Education					
72310 191	Board And Committee Members Fees	\$ 5,358	\$ 9,502	\$ 13,000	\$ 13,000	0.00%
72310 196	In-Service Training	\$ 3,010	\$ 6,269	\$ 12,000	\$ 12,000	0.00%
72310 201	Social Security	\$ 377	\$ 673	\$ 1,000	\$ 1,000	0.00%
72310 305	Audit Services	\$ 25,000	\$ 25,750	\$ 35,000	\$ 35,000	0.00%
72310 320	Dues And Memberships	\$ 18,350	\$ 33,551	\$ 32,000	\$ 32,000	0.00%
72310 322	Evaluation And Testing					
72310 331	Legal Services	\$ 33,041	\$ 32,167	\$ 40,000	\$ 40,000	0.00%
72310 399	Other Contracted Services					
72310 505	Judgements					
72310 506	Liability Insurance	\$ 77,779	\$ 58,980	\$ 150,000	\$ 150,000	0.00%
72310 510	Trustee's Commission	\$ 116,794	\$ 119,845	\$ 125,000	\$ 125,000	0.00%
72310 513	Workman's Compensation Insurance	\$ 195,177	\$ 181,359	\$ 250,000	\$ 250,000	0.00%
72310 534	Refund To Applicant For Criminal Investigation		\$ -	\$ 2,000	\$ 1,000	-50.00%
72310 599	Other Charges	\$ 4,850	\$ 4,748	\$ 10,000	\$ 10,000	0.00%
Total	Personnel Related	\$ 8,745	\$ 16,444	\$ 26,000	\$ 26,000	0.00%
Total	Non-Personnel Related	\$ 470,991	\$ 456,399	\$ 644,000	\$ 643,000	-0.16%
72310 Total	Board Of Education	\$ 479,736	\$ 472,843	\$ 670,000	\$ 669,000	-0.15%

Board of Education includes activities of the elected body that have been created according to State law and vested with responsibilities for educational activities in a given administrative

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72320	Director Of Schools					
72320 101	County Official/Administrative Officer	\$ 100,000	\$ 105,000	\$ 109,000	\$ 109,000	0.00%
72320 117	Career Ladder Program			\$ 1,000	\$ 1,000	0.00%
72320 161	Secretary(s)	\$ 80,944	\$ 84,455	\$ 88,000	\$ 88,000	0.00%
72320 188	Bonus Payments					
72320 189	Other Salaries & Wages					
72320 201	Social Security	\$ 13,688	\$ 14,270	\$ 15,147	\$ 15,147	0.00%
72320 204	State Retirement	\$ 20,325	\$ 20,605	\$ 23,632	\$ 23,423	-0.88%
72320 207	Medical Insurance	\$ 11,900	\$ 11,900	\$ 11,900	\$ 11,900	0.00%
72320 307	Communication	\$ 397	\$ 316	\$ 3,000	\$ 3,000	0.00%
72320 336	Maintenance And Repair Services-Equipment	\$ 15,336	\$ 12,692	\$ 15,000	\$ 15,000	0.00%
72320 348	Postal Charges			\$ 2,000	\$ 2,000	0.00%
72320 355	Travel	\$ 2,089	\$ 3,229	\$ 4,000	\$ 4,000	0.00%
72320 399	Other Contracted Services	\$ 2,661	\$ 4,670	\$ 2,500	\$ 2,500	0.00%
72320 435	Office Supplies	\$ 518	\$ 3,233	\$ 2,500	\$ 2,500	0.00%
72320 499	Other Supplies And Materials	\$ 3,644	\$ 2,100	\$ 4,500	\$ 4,500	0.00%
72320 599			\$ 21,999	\$ 21,000		-100.00%
Total	Personnel Related	\$ 226,856	\$ 236,230	\$ 248,679	\$ 248,470	-0.08%
Total	Non-Personnel Related	\$ 24,646	\$ 48,239	\$ 54,500	\$ 33,500	-38.53%
Total	Director Of Schools	\$ 251,503	\$ 284,469	\$ 303,179	\$ 281,970	-7.00%

The Office of the Director of Schools includes activities performed in directing and managing all programs of the LEA

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

**HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020**

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72410	Office Of The Principal					
72410 104	Principals	\$ 617,164	\$ 612,772	\$ 704,000	\$ 704,000	0.00%
72410 139	Assistant Principals	\$ 411,597	\$ 441,663	\$ 493,365	\$ 485,000	-1.70%
72410 201	Social Security	\$ 77,316	\$ 78,207	\$ 91,598	\$ 90,959	-0.70%
72410 204	State Retirement	\$ 93,411	\$ 98,160	\$ 127,280	\$ 122,110	-4.06%
72410 207	Medical Insurance	\$ 90,616	\$ 113,930	\$ 126,000	\$ 126,000	0.00%
72410 348	Postal Charges	\$ 870	\$ 840	\$ 1,600	\$ 1,600	0.00%
72410 355	Travel	\$ 62,136	\$ 2,127	\$ 3,000	\$ 3,600	20.00%
72410 399	Other Contracted Services	\$ 499	\$ 100,000	\$ 160,000	\$ 160,000	0.00%
72410 790	Other Equipment	\$ -	\$ -	\$ -	\$ -	
Total	Personnel Related	\$ 1,290,105	\$ 1,344,732	\$ 1,542,243	\$ 1,528,069	-0.92%
Total	Non-Personnel Related	\$ 63,505	\$ 102,967	\$ 164,600	\$ 165,200	0.36%
72410 Total	Office Of The Principal	\$ 1,353,610	\$ 1,447,699	\$ 1,706,843	\$ 1,693,269	-0.80%

Office of the Principal includes activities concerned with directing and managing the operation of a particular school. Such activities include those performed by the principal, assistant principals, and other assistants while they supervise all operations of the school, evaluate staff, assign duties to staff, supervise and maintain the records of the school, and coordinate school instructional activities with those of the total school system. These activities also include the work of

- 72410-399
- \$12.5k per school
- \$60k for athletic trainer

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72510	Fiscal Services					
72510 105	Supervisor/Director	\$ 66,073				
72510 201	Social Security	\$ 4,758				
72510 204	State Retirement	\$ 6,545				
72510 207	Medical Insurance	\$ 3,400				
72510 399	Other Contracted Services	\$ 1,119	\$ 1,047	\$ 45,000	\$ 45,000	0.00%
Total	Personnel Related	\$ 80,776	\$ -	\$ -	\$ -	
Total	Non-Personnel Related	\$ 81,895	\$ 1,047	\$ 45,000	\$ 45,000	0.00%
Total	Fiscal Services	\$ 81,895	\$ 1,047	\$ 45,000	\$ 45,000	0.00%

Fiscal Services includes activities concerned with the fiscal or financial operations of the LEA. This program includes all aspects of budgeting and financial reporting (such as receipts and disbursements, financial and property accounting, payroll, inventory control, internal auditing and the managing of funds).

•72510-399 - Includes \$42,000 for Finance Office Services

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72610	Operation Of Plant					
72610 307	Communication	\$ 44,711	\$ 52,470	\$ 60,000	\$ 50,000	-16.67%
72610 399	Other Contracted Services	\$ 560,034	\$ 571,786	\$ 650,000	\$ 700,000	7.69%
72610 410	Custodial Supplies	\$ 21,737	\$ 28,892	\$ 30,000	\$ 35,000	16.67%
72610 415	Electricity	\$ 847,553	\$ 847,044	\$ 915,000	\$ 915,000	0.00%
72610 434	Natural Gas	\$ 102,453	\$ 118,136	\$ 125,000	\$ 125,000	0.00%
72610 454	Water And Sewer	\$ 195,060	\$ 212,553	\$ 250,000	\$ 245,000	-2.00%
72610 499	Other Supplies And Materials	\$ 1,712	\$ 489	\$ 3,000	\$ 3,000	0.00%
72610 501	Boiler Insurance	\$ 2,395	\$ 4,825	\$ 8,000	\$ 8,000	0.00%
72610 502	Building And Contents Insurance	\$ 139,350	\$ 143,520	\$ 177,000	\$ 180,000	1.69%
72610 720	Plant Operation Equipment	\$ 3,934	\$ 5,000	\$ 95,000	\$ 85,000	-10.53%
Total	Non-Personnel Related	\$ 1,918,940	\$ 1,984,714	\$ 2,313,000	\$ 2,346,000	1.43%
Total	Operation Of Plant	\$ 1,918,940	\$ 1,984,714	\$ 2,313,000	\$ 2,346,000	1.43%

Operation of Plant includes activities concerned with keeping the physical plant clean and ready for daily use. These activities include operating the heating, lighting, and ventilating systems, and repairing and replacing equipment (vacuum cleaners, buffers, etc.).

- 72610-399 Includes increase for everyday cleaning
- 72610-720 Gym HVAC units at EHMS/EHES

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72620	Maintenance Of Plant					
72620 105	Supervisor/Director	\$ 60,843	\$ 60,350	\$ 63,000	\$ 63,000	0.00%
72620 161	Secretary(s)	\$ 9,947	\$ 10,205	\$ 11,900	\$ 11,000	-7.56%
72620 189	Other Salaries & Wages	\$ 146,176	\$ 155,049	\$ 165,200	\$ 168,669	2.10%
72620 201	Social Security	\$ 14,713	\$ 15,067	\$ 19,124	\$ 19,329	1.07%
72620 204	State Retirement	\$ 29,898	\$ 29,160	\$ 33,086	\$ 33,440	1.07%
72620 207	Medical Insurance	\$ 40,000	\$ 19,800	\$ 35,000	\$ 35,000	0.00%
72620 335	Maintenance And Repair Services-Buildings	\$ 200,557	\$ 228,981	\$ 200,000	\$ 200,000	0.00%
72620 336	Maintenance And Repair Services-Equipment	\$ 232,180	\$ 249,921	\$ 225,000	\$ 225,000	0.00%
72620 355	Travel	\$ 2,881	\$ 3,625	\$ 6,000	\$ 5,000	-16.67%
72620 399	Other Contracted Services	\$ 60,588	\$ 66,212	\$ 182,000	\$ 182,000	0.00%
72620 418	Equipment And Machinery Parts		\$ 7,498	\$ 9,000	\$ 9,000	0.00%
72620 425	Gasoline		\$ -			
72620 499	Other Supplies And Materials	\$ 32	\$ 2,405		\$ 1,000	
72620 701	Administration Equipment		\$ 95,057	\$ 16,883		-100.00%
72620 707	Building Improvements	\$ 15,063	\$ 29,184	\$ 121,000		-100.00%
72620 717	Maintenance Equipment		\$ 54,188	\$ 27,000		-100.00%
Total	Personnel Related	\$ 301,577	\$ 289,630	\$ 327,310	\$ 330,438	0.96%
Total	Non-Personnel Related	\$ 511,301	\$ 737,070	\$ 786,883	\$ 622,000	-20.95%
72620 Total	Maintenance Of Plant	\$ 812,878	\$ 1,026,700	\$ 1,114,193	\$ 952,438	-14.52%

Maintenance of Plant includes activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings, and equipment in effective working condition and state of repair.

72620-399 Includes following:

- \$59k mowing
- \$23k HVAC
- \$20k gym floor resealing
- \$22k fire alarm contract
- \$7k sprinkler contract
- \$3k generator contract
- \$3k elevator contract

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72710	Transportation					
72710 105	Supervisor/Director	\$ 57,435	\$ 52,310	\$ 56,000	\$ 60,000	7.14%
72710 142	Mechanic(s)	\$ 73,091	\$ 78,224	\$ 91,100	\$ 92,630	1.68%
72710 146	Bus Drivers	\$ 592,713	\$ 626,003	\$ 665,960	\$ 681,070	2.27%
72710 161	Secretary(s)	\$ 9,947	\$ 10,205	\$ 11,800	\$ 11,000	-6.78%
72710 201	Social Security	\$ 54,094	\$ 56,685	\$ 63,102	\$ 64,620	2.41%
72710 204	State Retirement	\$ 99,617	\$ 100,620	\$ 113,666	\$ 116,400	2.41%
72710 207	Medical Insurance	\$ 93,000	\$ 114,844	\$ 116,000	\$ 126,000	8.62%
72710 299	Other Fringe Benefits	\$ 8,276	\$ 19,229	\$ 53,000	\$ 43,000	-18.87%
72710 338	Maintenance And Repair Services-Vehicles	\$ 65	\$ 370	\$ 25,000	\$ 25,000	0.00%
72710 355	Travel	\$ 1,702	\$ 1,961	\$ 2,500	\$ 2,500	0.00%
72710 399	Other Contracted Services	\$ 52,929	\$ 30,222	\$ 52,500	\$ 52,500	0.00%
72710 412	Diesel Fuel	\$ 150,418	\$ 170,470	\$ 234,000	\$ 235,000	0.43%
72710 418	Equipment And Machinery Parts	\$ 496	\$ 682	\$ 1,800	\$ 1,800	0.00%
72710 424	Garage Supplies	\$ 16,587	\$ 20,905	\$ 3,150	\$ 3,150	0.00%
72710 425	Gasoline	\$ 1,850	\$ 5,050	\$ 30,000	\$ 30,000	0.00%
72710 433	Lubricants	\$ 17,837	\$ 22,570	\$ 12,000	\$ 12,000	0.00%
72710 450	Tires And Tubes	\$ 49,928	\$ 73,823	\$ 30,000	\$ 30,000	0.00%
72710 453	Vehicle Parts	\$ 22,518	\$ 40,158	\$ 100,000	\$ 100,000	0.00%
72710 511	Vehicle And Equipment Insurance	\$ 250	\$ 40,158	\$ 45,000	\$ 45,000	0.00%
72710 524	Inservise	\$ 250	\$ 26,599	\$ 500	\$ 500	0.00%
72710 720	Plant Operation Equipment	\$ 352,567	\$ 392,688	\$ 769,686	\$ 600,000	-22.05%
72710 729	Transportation Equipment					
Total	Personnel Related	\$ 988,172	\$ 1,058,119	\$ 1,170,627	\$ 1,194,720	2.06%
Total	Non-Personnel Related	\$ 667,147	\$ 788,454	\$ 1,306,136	\$ 1,137,450	-12.91%
72710 Total	Transportation	\$ 1,655,319	\$ 1,846,573	\$ 2,476,763	\$ 2,332,170	-5.84%

Transportation includes activities concerned with conveying students for Regular, Vocational, and Special Educational instruction, as provided by State and Federal law. This includes trips between home and school, and trips to school activities. Transportation includes operation expenses for system-owned vehicles involved in the transportation function. Vehicle servicing, maintenance, and contracts for transporting services should also be recorded in this category.

•72710-729 6 Buses with Seatbelts - \$300,000 will be reimbursed from grant

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
72810	Central And Other					
72810 188	Bonus Payments	\$ -	\$ -	\$ 2,000	\$ 1,000	-50.00%
72810 201	Social Security	\$ 1,293	\$ 47			
72810 207	Medical Insurance	\$ 6,115	\$ 6,449	\$ 35,000	\$ 35,000	0.00%
72810 210	Unemployment Compensation	\$ 17,840	\$ 728	\$ 5,000	\$ 5,000	0.00%
72810 299	Other Fringe Benefits	\$ 155,775	\$ 172,587	\$ 152,500	\$ 152,500	0.00%
72810 316	Contributions	\$ 20,615	\$ 27,306	\$ 30,000	\$ 30,000	0.00%
72810 399	Other Contracted Services	\$ 22,156	\$ 13,374	\$ 30,000	\$ 30,000	0.00%
72810 499	Other Supplies And Materials		\$ 4,000			
72810 599	Other Charges					
Total	Personnel Related	\$ 25,249	\$ 7,224	\$ 42,000	\$ 41,000	-2.38%
Total	Non-Personnel Related	\$ 198,546	\$ 217,267	\$ 212,500	\$ 212,500	0.00%
Total	Central And Other	\$ 223,795	\$ 224,491	\$ 254,500	\$ 253,500	-0.39%

Activities concerned with maintaining an efficient staff for the LEA. It includes such activities in the Personnel Dept. such as recruiting and placement, staff transfers, in-service training, health services for staff, and data processing services for maintaining personnel records.

•72810-316 SRO's

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
73100	Food Service					
73100 105	Supervisor/Director	\$ 22,880	\$ 22,880	\$ 23,800	\$ 23,800	0.00%
73100 201	Social Security	\$ 1,750	\$ 1,720	\$ 1,821	\$ 1,821	0.00%
73100 204	State Retirement			\$ 2,489	\$ 2,489	0.00%
73100 355	Travel					
73100 524	Inservice					
Total	Personnel Related	\$ 24,630	\$ 24,600	\$ 28,110	\$ 28,110	0.00%
Total	Non-Personnel Related	\$ -	\$ -	\$ -	\$ -	
Total	Food Service	\$ 24,630	\$ 24,600	\$ 28,110	\$ 28,110	0.00%

School Nutrition includes activities concerned with providing meals to students and staff in a school or school system. This service area includes the supervision of a staff whose responsibility is to prepare and serve regular and incidental meals, lunches, or snacks in connection with school activities and food

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
73300	Community Services					
73300 105	Supervisor/Director	\$ 29,267	\$ 30,176	\$ 31,500	\$ 31,500	0.00%
73300 189	Other Salaries & Wages	\$ 53,388	\$ 53,515	\$ 56,662	\$ 56,802	0.25%
73300 201	Social Security	\$ 6,107	\$ 6,337	\$ 6,744	\$ 6,755	0.16%
73300 204	State Retirement	\$ 11,046	\$ 11,169	\$ 12,149	\$ 12,168	0.16%
73300 207	Medical Insurance	\$ 7,438	\$ 11,422	\$ 18,000	\$ 18,000	0.00%
73300 355	Travel					
73300 399	Other Contracted Services					
73300 499	Other Supplies And Materials	\$ 4,999	\$ 5,000	\$ 5,000	\$ 5,000	0.00%
73300 524	Inservice		\$ 110	\$ 250	\$ 250	0.00%
73300 599	Other Charges		\$ -		\$ 2,000	
Total	Personnel Related	\$ 107,246	\$ 112,619	\$ 125,055	\$ 125,055	0.00%
Total	Non-Personnel Related	\$ 4,999	\$ 5,110	\$ 5,250	\$ 5,250	0.00%
Total	Community Services	\$ 112,245	\$ 117,729	\$ 130,305	\$ 130,305	0.00%

Community Services includes activities concerned with providing community services to students, staff or community participants. This includes expenditures for system staff participating in community organizations such as leadership, family resource centers, Families First, Pre-K programs, extended school

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
73400	Early Childhood Education					
73400 105	Supervisor/Director	\$ 36,588	\$ 36,609	\$ 38,325	\$ 39,820	3.90%
73400 116	Teachers	\$ 172,700	\$ 174,047	\$ 177,100	\$ 190,700	7.68%
73400 163	Educational Assistants	\$ 64,913	\$ 45,591	\$ 69,200	\$ 69,200	0.00%
188				\$ 9,250		-100.00%
73400 189	Other Salaries & Wages	\$ 32,046	\$ 10,713	\$ 12,000	\$ 12,000	0.00%
73400 198	Non-Certified Substitute Teachers	\$ 4,000	\$ -	\$ 5,000	\$ 5,000	0.00%
73400 201	Social Security	\$ 22,771	\$ 19,855	\$ 23,782	\$ 24,229	1.88%
73400 204	State Retirement	\$ 32,173	\$ 36,036	\$ 37,036	\$ 35,553	-4.00%
73400 207	Medical Insurance	\$ 41,850	\$ 45,450	\$ 48,000	\$ 48,000	0.00%
73400 210	Unemployment Compensation					
73400 355	Travel		\$ 126	\$ 500	\$ 500	0.00%
73400 399	Other Contracted Services	\$ 395	\$ 560	\$ 2,000	\$ 2,000	0.00%
73400 422	Food Supplies					
73400 429	Instructional Supplies And Materials	\$ 24,221	\$ 15,464	\$ 10,500	\$ 10,500	0.00%
73400 499	Other Supplies And Materials	\$ 10,445	\$ 9,059	\$ 10,500	\$ 10,500	0.00%
73400 524	Inservic		\$ 976	\$ 1,161	\$ 1,161	0.00%
73400 790	Other Equipment	\$ 1,924	\$ 4,991	\$ 4,000	\$ 4,000	0.00%
Total	Personnel Related	\$ 407,040	\$ 368,302	\$ 419,693	\$ 424,502	1.15%
Total	Non-Personnel Related	\$ 36,985	\$ 31,176	\$ 28,661	\$ 28,661	0.00%
73400 Total	Early Childhood Education	\$ 444,025	\$ 399,478	\$ 448,354	\$ 453,163	1.07%

Voluntary Pre-K - Funding level for fy 2019-20 has not been determined yet.

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
FY 2020-21 BUDGET WORKSHEET
as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
76100	799 Other Capital Outlay	\$ 861,077	\$ 294,814	\$ 331,000	\$ 105,000	-68.28%

\$25k - ADA Compliance
\$80k - EHHS Parking Lot Curtain Drains

Total	Personnel Related	\$ 21,644,602	\$ 22,392,419	\$24,472,581	\$24,628,257
Total	Non-Personnel Related	\$ 6,102,902	\$ 5,881,011	\$ 7,254,170	\$ 6,812,661
Total		\$ 27,747,504	\$ 28,273,430	\$31,726,752	\$31,440,919
		\$ 300,865	\$ 299,846	\$ (2,520,573)	

HICKMAN COUNTY SCHOOLS
 FY 2020-21 BUDGET WORKSHEET
 as of April 6, 2020

Program Object	Description	FY 2018 Expenditures	FY 2019 Expenditures	FY 2020 Budget	FY 2021 Budget	% Inc/Dec
99100	590 Transfers To Other Funds	\$ 136,070	\$ 163,284	\$ 165,000	\$ 165,000	0.00%

Hickman County
Basic Education Program Allocation
2020-2021
April Estimate

Instructional Salaries Funding

Total Full Funding - Instructional		\$10,834,000	
Less: Required Local Matching Funds 13.13%		<u>1,423,000</u>	
State Share of Instructional Funding 86.87%	(1)	\$9,411,000	

Instructional Benefits Funding

Total Full Funding - Instructional		\$3,487,000	
Less: Required Local Matching Funds 13.13%		<u>458,000</u>	
State Share of Instructional Funding 86.87%	(2)	\$3,029,000	

Classroom Funding

Total Full Funding - Classroom		\$3,314,000	
Less: Required Local Matching Funds 11.14%		<u>369,000</u>	
State Share of Classroom Funding 88.86%	(3)	\$2,945,000	

Non-Classroom Funding

Total Full Funding - Non-Classroom		\$7,448,000	
Less: Required Local Matching Funds 20.43%		<u>1,522,000</u>	
State Share of Non-Classroom Funding 79.57%	(4)	\$5,926,000	

Total State BEP Funding Allocation	(1) + (2) + (3) + (4)	\$21,311,000	(5)
Plus Additional Minimum Funding		\$1,210,000	
BEP Allocation is Minimum Funding Provision		\$22,521,000	

FY20 Local Contribution

Total Required Local Matching Funds	<u>3,772,000</u>	(6)	5,065,272
Total BEP Funding - State and Local	\$25,083,000	(5) + (6)	

Additional Information

Student Counts (Weighted average of months 2,3,6, and 7)	2019-20	2018-19
Total ADMs	3,253	3,295
Career and Technical ADMs Served	154	144
Special Education ADMs Identified and Served	885	874
FY21 Increase in Instructional Salary Funds	\$184,000	
System FY19 Weighted Average Salary	\$44,656	
Statewide FY19 Weighted Average Salary	\$47,134	
Required Instructional Salary Budget Increase	\$184,000	
IEA Program - per pupil amount	\$7,710	
Fiscal Capacity Indices		
TACIR Index	0.127%	
CBER/Fox Index	0.163%	
TACIR 50% & CBER 50%	0.145%	

Hickman County

2020-2021 BEP April Estimate

Instructional Salary Components

Position Classification	ADMs		Ratio		Positions	Notes/Minimums/Maximums/Totals
Instructional						
Teachers						
Regular						
K-3	987	÷	20.0	=	49.36	
4-6	721	÷	25.0	=	28.82	
7-9	725	÷	25.0	=	29.01	ratio adjusted for duty-free period (one of six)
10-12	620	÷	22.08	=	28.08	ratio adjusted for duty-free period (one of six)
Career Technical	154	÷	16.67	=	9.22	ratio adjusted for duty-free period (one of six)
Special Education						
Option 1	400	÷	91.0	=	4.39	FTE voc. ed. served
Option 2	130	÷	58.5	=	2.23	
Option 3	128	÷	58.5	=	2.19	
Option 4	67	÷	16.5	=	4.04	
Option 5	101	÷	16.5	=	6.11	
Option 6	0	÷	16.5	=	0.00	
Option 7	37	÷	8.5	=	4.33	
Option 8	20	÷	8.5	=	2.33	
Option 9	0	÷	8.5	=	0.00	
Option 10	2	÷	8.5	=	0.26	
ESL	31	÷	20	=	1.55	
Translators	31	÷	200	=	0.16	
Art						
K-6	1,708	÷	525	=	3.25	
Music						
K-6	1,708	÷	525	=	3.25	
Physical Education						
K-4	1,217	÷	350	=	3.48	
5-6	491	÷	265	=	1.85	
Librarians						
K-8	(see Blue Book)				6.00	
9-12	(see Blue Book)				2.00	
School Counselors						
K-6	1,708	÷	500	=	3.42	
7-12 + Voc. Ed.	1,499	÷	350	=	4.28	min = one per county, split based on share of total ADM
RTI positions	(see Blue Book)				1.18	
Supervisors						
Sys-wide Instr.	(see Blue Book)				4.25	FTE voc. ed. served at home system
Sp. Ed.	885	÷	750	=	1.18	
Career Technical	154	÷	1,000	=	0.15	
Sp. Ed. Assess.	885	÷	600	=	1.47	
Principals						
(see Blue Book)					8.00	
Asst. Principals						
Elementary (k-8)						
see Blue Book					0.00	
Secondary (9-12)						
see Blue Book					1.00	
Other Professional						
Social Workers	use share				1.63	min = one per county, split based on share of total ADM
Psychologists	use share				1.30	min = one per county, split based on share of total ADM
Total All Professional Positions						
					219.78	
System BEP Instructional Salary				x	\$ 49,296.00	
County CDF				x	100.00%	
Total Salary Allocation					\$10,834,108	-----> \$10,834,108 ----> \$10,834,108
State Percent for Instructional Salary Components						
						x 86.87%
Total State Instructional Salary Allocation						
						\$9,411,591

Instructional Benefits Components

Total Salary Allocation					\$10,834,108	-----> \$10,834,108
Combined Social Security & Retirement Rates				x	17.51%	
Total Social Security & Retirement Allocation					\$1,897,052	-----> 1,897,052
Total All Professional Positions					219.78	
Insurance Premium Amount				x	\$ 7,236.26	
Total Insurance Premium Allocation					\$1,590,361	-----> 1,590,361
Total Instructional Benefits Allocation					\$3,487,414	-----> \$3,487,414
State Percent for Instructional Benefit Components						
						x 86.87%
Total State Instructional Benefits Allocation						
						\$3,029,517

Classroom Components

Nurses	3,253	÷	3,000	=	1.08	min = one per system	
Salary Allocation					49,296.00		
Total Salary Allocation for Nurses					\$53,458.98		
County CDF					100.00%		
Total Salary Allocation for Nurses w/CDF					\$53,458.98	----->	\$53,459
Combined Social Security & Retirement Rates					17.51%		
Total Social Security & Retirement Allocation					9,361	----->	9,361
Assistants							
Instructional							
K-6	1,708	÷	75	=	22.77		
Special Education							
Options 5,7,8	157	÷	60	=	2.62		
Library							
see Blue Book					0.00		
Total All Assistant Positions					25.39		
Salary Allocation for Assistants				x	\$24,500.00		
Total Salary Allocation for Assistants					\$622,099		
County CDF				x	100.00%		
Total Salary Allocation for Assistants w/CDF					\$622,099	----->	\$622,099
Assistants combined Social Security & Retirement Rates					15.19%		
Total Social Security & Retirement Allocation					\$94,497	----->	\$94,497
Total All Non-professional Education Positions							
Total All Non-professional Education Positions					26.48		
Insurance Premium Amount				x	\$ 6,753.85		
Total Ins. Allocation for Nurses and Assistants					\$178,816	----->	178,816
Total Allocation for Nurses and Assistants							\$958,231 ----> 958,231
Other Classroom Allocations							
At Risk							
Total Eligibles	1,004	x	\$ 940.00	=	\$943,760.00		
Substitute Teachers							
Total ADM	3,253	x	\$ 68.00	=	\$221,227.51		
Alternative Schools							
Total ADM	3,253	x	\$ 3.75	=	12,200.05		
7-12 + CTE	1,499	x	\$ 35.25	=	52,839.91	FTE voc. ed. at home system	
Duty-free Lunch							
Total ADM	3,253	x	\$ 13.00	=	42,293.50		
Textbooks							
Total ADM	3,253	x	\$ 79.00	=	257,014.32		
Classroom Materials & Supplies							
reg. k-12 + Opt. 7-9	3,100	x	\$ 89.75	=	278,198.40		
Career Technical	154	x	\$ 157.75	=	24,237.06	FTE voc. ed. served	
Sp. Ed.	885	x	\$ 36.50	=	32,287.31		
Instructional Equipment							
reg. k-12 + Opt. 7-9	3,100	x	\$ 77.00	=	238,677.18		
Career Technical	154	x	\$ 99.75	=	15,325.81	FTE voc. ed. served	
Sp. Ed.	885	x	\$ 17.00	=	15,037.92		
Classroom-related Travel							
reg. k-12 + Opt. 7-9	3,100	x	\$ 16.00	=	49,595.26		
Career Technical	154	x	\$ 50.50	=	7,758.93	FTE voc. ed. served	
Sp. Ed.	885	x	\$ 17.25	=	15,259.07		
Exit Exams							
Academic grade 11	249	x	\$ 62.96	=	15,659.33		
Career Technical grade 12	38	x	\$ 18.45	=	708.67		
Career Technical Education Center Transportation							
see Work Sheet #1					0.00		
Technology							
Total ADM	3,253	x	\$ 41.06	=	133,566.55		
Total Other Allocations					\$ 2,355,646.78	----->	2,355,647
Total All Classroom Allocations							\$3,313,878
State Percent for Classroom Components						x	88.86%
Total State Classroom Allocation							\$2,944,757

Non-classroom Components (Cont'd)

Other Non-classroom Allocations

Non-instructional Equipment

Total ADM 3,253 x \$ 26.50 = \$86,213.66 -----> 86,214

Pupil Transportation

1,367,067

Maintenance & Operations

calculated sq. footage 365,283.61 x \$ 3.65 = 1,333,285.18 from Work Sheet #2

CDF & Benefits for Transportation and M&O Personnel

45% of Pupil Transportation \$ 615,180.22

60% of M&O 799,971.11

Total Allocation for Trans & M&O Personnel Salaries \$ 1,415,151.32 -----> 1,415,151

County CDF Adjustment x 0.00%

CDF Allocation for Trans & M&O Salaries

\$ - -----> 0

Total Allocation for Trans & M&O Salaries w/CDF

\$ 1,415,151.32

Combined Social Security & Retirement Rates

x 15.19%

Ret/FICA Allocation for Trans & M&O Personnel

\$ 214,961.49 -----> 214,961

Total Allocation for Trans & M&O Salaries w/CDF

\$ 1,415,151.32

Non-classroom Ins. Prem. % of Salary

x 21.10%

divide ins. prem. allocations by salary allocations

Insurance Allocation for Trans & M&O Personnel

\$ 298,549.04 -----> 298,549

Other Transportation and M&O

55% of Pupil Transportation \$ 751,886.93

40% of M&O 533,314.07

Total Allocation for Other Trans & M&O \$ 1,285,201.00 -----> 1,285,201

Capital Outlay

(see Work Sheet #2)

2,632,468.16 -----> 2,632,468

Total Other Non-classroom Allocations

\$5,932,545 ----> 5,932,545

Total All Non-classroom Allocations

\$7,447,912

State Percent for Non-classroom Components

x 79.57%

Total State Non-classroom Allocation

\$5,925,950

Total State Allocation

\$21,311,814

Work Sheet #1: Career Technical Education Center Transportation

FTEADM transported					0
Average one-way miles to center		x			0.00
Unit Cost		x			<u>\$33.25</u>
Total Career Technical Education Center Transportation					<u><u>0</u></u>

Work Sheet #2: Capital Outlay

ADMs

Square Footage Requirement

k-4	1,234	x	100	=	123,422.75
5-8	1,031	x	110	=	113,434.86
9-12	988	x	130	=	<u>128,426.00</u>

Total Square Footage Requirement 365,283.61

Estimated Cost of Construction

k-4 sq. footage	123,423	x	\$ 139.41	=	17,206,365.21
5-8 sq. footage	113,435	x	\$ 140.00	=	15,880,880.21
9-12 sq. footage	128,426	x	\$ 149.93	=	<u>19,254,910.79</u>

Subtotal Estimated Cost of Construction 52,342,156.21 -----> \$52,342,156

Equipment Allocation Rate x 10.0%
5,234,215.62 -----> 5,234,216

Subtotal Estimated Cost of Construction 52,342,156.21

Architect's Fees x 7.0%
3,663,950.93 -----> 3,663,951

Total Estimated Cost of Construction \$61,240,323

Estimated Annual Cost of Construction

Debt Service Period	@	20 years
Debt Service Rate	@	6.00% interest
Amortization Cost		<u>\$105,298,726</u>
Life Expectancy	÷	<u>40 years</u>

Grand Total Capital Outlay Funding \$2,632,468

**Hickman County Schools
FY 2021 Budget Work Session
April 21, 2020**

- **April BEP Estimate**
 - **\$160,00 increase from FY 2020 July Estimate**
 - **Must increase Instructional Salaries - \$184,000**
 - **Increase in Instructional Salaries, decrease in other funding**
- **Medical Insurance – There will be a premium increase this year. Not been told the amount. It will be May or June. Have not included increase in budget.**
- **Changes to budget**
 - **Need to increase 141-72130-322 by \$20,000**
 - **Need to increase 141-72610-399 by \$10,000**
- **Revenues**
 - **Do not anticipate the Budgeted Local Revenues to change. Categories amounts may change. Overall amount will stay the same**
 - **Other state funding**
 - **Safe Schools, Family Resource, Pre-K expected to remain same**
 - **Other State Grants – Not sure at this time**
- **Year End Projection – Will try to have an update first of next week.**