

**GMSD Board Business Meeting**  
**December 17, 2024 6:00 PM**  
Board Room, GMSD Office

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Swearing in of new Board members
5. Approval of Agenda
6. Recognition and Awards
7. REPORTS
  - 7.A. TN Legislative Update
  - 7.B. Chairman's Report
  - 7.C. Financial Report
  - 7.D. Superintendent's Report
8. Citizens to be heard
9. CONSENT AGENDA
  - 9.A. Approval of the Minutes
  - 9.B. Miscellaneous FY 23-24 Budget Amendments #15-16
10. BOARD ACTION ITEMS
  - 10.A. Germantown Board of Education Legislative Agenda 2025
  - 10.B. Election of Board Chair
  - 10.C. Election of Board Vice Chair
  - 10.D. Election of Board Legislative Liaison
11. Announcements
12. Adjournment

Germantown Municipal School District  
**BALANCE SHEET**  
**All Funds**  
As of Month Ending November 30, 2024

	GENERAL FUND 141	FEDERAL FUND 142	SCHOOL NUTRITION FUND 143	CAPITAL IMPROV FUND 177	OPEB TRUST FUND 210	FIXED ASSETS FUND 220	HEALTH INS FUND 263	Total
<b>ASSETS</b>								
Cash and Cash Equivalents	809,859.93	(323,425.61)	1,569,166.38	3,067,835.48	114,394.39	-	514,718.49	5,752,549.06
Investments - LGIP	17,559,337.95	-	-	-	5,421,400.25	-	-	22,980,738.20
Investments - Money Market	-	-	-	-	-	-	-	-
Cash Clearing - School Activity	5,000.00	-	-	-	-	-	-	5,000.00
CDARS - First Horizon	-	-	-	-	-	-	-	-
Accrued Interest	-	-	-	-	2,015.97	-	-	2,015.97
Accounts Receivable	-	-	-	-	-	-	-	-
Due from Other Govts	-	323,425.61	40,552.96	-	-	-	-	363,978.57
Due from City	-	-	-	-	-	-	-	-
Due from Schools	-	-	-	-	-	-	-	-
Due from Other Funds	13,518.00	-	-	-	-	-	-	13,518.00
Restricted Investments - SRT	1,217,260.00	-	-	-	-	-	-	1,217,260.00
Prepaid Expenses	-	-	-	-	-	-	-	-
Fixed Assets:	-	-	-	-	-	-	-	-
Land	-	-	-	-	-	6,377,894.00	-	6,377,894.00
Land Improvements	-	-	-	-	-	1,970,270.25	-	1,970,270.25
Buildings	-	-	-	-	-	134,658,570.46	-	134,658,570.46
Improvements	-	-	-	-	-	8,482,759.51	-	8,482,759.51
Equipment	-	-	-	-	-	20,108,812.86	-	20,108,812.86
Construction-in-Progress	-	-	-	-	-	752,624.04	-	752,624.04
Accumulated Depreciation	-	-	-	-	-	(36,031,527.76)	-	(36,031,527.76)
<b>ASSETS TOTAL</b>	<b>19,604,975.88</b>	<b>-</b>	<b>1,609,719.34</b>	<b>3,067,835.48</b>	<b>5,537,810.61</b>	<b>136,319,403.36</b>	<b>514,718.49</b>	<b>166,654,463.16</b>
<b>LIABILITIES</b>								
Accounts Payable	-	-	161,254.31	-	-	-	-	161,254.31
Accrued Expenses	49,862.51	-	-	-	-	-	184,246.00	234,108.51
Due to the City of Germantown	-	-	-	-	-	-	-	-
Due to Schools	-	-	-	-	-	-	-	-
Due to Other Funds	-	-	-	-	-	-	-	-
Unearned Revenue	-	-	360,023.66	-	-	-	-	360,023.66
<b>LIABILITIES TOTAL</b>	<b>49,862.51</b>	<b>-</b>	<b>521,277.97</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>184,246.00</b>	<b>755,386.48</b>
<b>FUND BALANCE</b>								
Change in Fund Balance	(4,649,358.84)	-	41,367.86	-	267,941.15	(4,585,057.10)	(1,065,661.18)	(9,990,768.11)
Beginning Fund Balance	24,204,472.21	-	1,047,073.51	3,067,835.48	5,269,869.46	140,904,460.46	1,396,133.67	175,889,844.79
Ending Fund Balance	19,555,113.37	-	1,088,441.37	3,067,835.48	5,537,810.61	136,319,403.36	330,472.49	165,899,076.68
<b>LIABILITIES AND FUND BALANCE TOTAL</b>	<b>19,604,975.88</b>	<b>-</b>	<b>1,609,719.34</b>	<b>3,067,835.48</b>	<b>5,537,810.61</b>	<b>136,319,403.36</b>	<b>514,718.49</b>	<b>166,654,463.16</b>
<b>VARIANCE</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Germantown Municipal School District  
**REVENUE and EXPENSE REPORT**  
**SCHOOL OPERATING FUND**  
As of Month Ending November 30, 2024

	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
<b>GENERAL FUND REVENUES - FUND 141</b>					
<b>TISA REVENUE</b>	37,545,387.00	3,718,755.21	14,875,020.85	(22,670,366.15)	39.62%
<b>SHELBY COUNTY GOVERNMENT</b>					
Property Taxes	17,022,053.00	378,687.06	1,379,038.21	(15,643,014.79)	8.10%
Sales Tax	10,404,656.00	881,520.96	2,540,342.79	(7,864,313.21)	24.42%
Wheel Tax	1,403,882.00	244,832.99	367,614.13	(1,036,267.87)	26.19%
<b>CITY OF GERMANTOWN</b>					
Maintenance of Effort	3,082,064.00	256,838.67	1,284,193.35	(1,797,870.65)	41.67%
PEG Funding	112,000.00	24,972.24	24,972.24	(87,027.76)	22.30%
Mixed Drink Tax	252,000.00	47,547.07	72,290.87	(179,709.13)	28.69%
<b>OTHER LOCAL REVENUE</b>					
	1,114,000.00	110,944.08	547,772.82	(566,227.18)	49.17%
<b>TUITION</b>	385,011.00	1,100.00	192,737.00	(192,274.00)	50.06%
<b>OTHER STATE REVENUE</b>	1,946,190.00	54,469.24	64,399.63	(1,881,790.37)	3.31%
<b>TRANSFERS - INDIRECT COSTS</b>	35,000.00	-	25,228.50	(9,771.50)	72.08%
<b>RESERVES</b>	3,845,091.58	-	-	(3,845,091.58)	0.00%
<b>TOTAL GENERAL FUND REVENUES</b>	<b>77,147,334.58</b>	<b>5,719,667.52</b>	<b>21,373,610.39</b>	<b>(55,773,724.19)</b>	<b>27.70%</b>

<b>GENERAL FUND EXPENDITURES - FUND 141</b>					
	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
<b>71100 REGULAR INSTRUCTION</b>					
Salaries & Wages	25,243,165.00	2,144,639.02	8,122,407.94	(17,120,757.06)	32.18%
Benefits	5,618,245.00	496,237.85	1,910,683.31	(3,707,561.69)	34.01%
Contract w/Priv. Agencies	264,270.00	-	264,270.00	0.00	100.00%
Maint & Rep - Equipment	12,000.00	219.50	469.50	(11,530.50)	3.91%
Travel	2,500.00	270.54	673.02	(1,826.98)	26.92%
Other Contract Svcs	1,010,065.00	94,550.21	399,725.03	(610,339.97)	39.57%
Inst. Supplies	439,018.53	3,832.58	112,373.49	(326,645.04)	25.60%
Textbooks	774,534.75	30,046.99	118,439.56	(656,095.19)	15.29%
Software	460,802.25	-	161,644.49	(299,157.76)	35.08%
Other Supplies	186,500.00	-	161,919.88	(24,580.12)	86.82%
Other Charges	29,384.00	497.12	15,913.87	(13,470.13)	54.16%
Equipment	1,472,800.00	19,212.71	133,390.48	(1,339,409.52)	9.06%
<b>TOTAL REGULAR INSTRUCTION</b>	<b>35,513,284.53</b>	<b>2,789,506.52</b>	<b>11,401,910.57</b>	<b>(24,111,373.96)</b>	<b>32.11%</b>

<b>71150 ALTERNATIVE EDUCATION</b>					
	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	332,637.00	28,074.14	111,258.25	(221,378.75)	33.45%
Benefits	80,959.00	7,147.34	27,039.97	(53,919.03)	33.40%
Inst. Supplies	1,000.00	36.26	36.26	(963.74)	0.00%
Equipment	1,000.00	-	240.87	(759.13)	24.09%
<b>TOTAL ALTERNATIVE EDUCATION</b>	<b>415,596.00</b>	<b>35,257.74</b>	<b>138,575.35</b>	<b>(277,020.65)</b>	<b>33.34%</b>

<b>71200 SPECIAL EDUCATION INSTRUCTION</b>					
	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	5,012,741.00	401,640.07	1,532,257.06	(3,480,483.94)	30.57%
Benefits	1,216,319.00	110,843.62	407,834.99	(808,484.01)	33.53%
Contract w/Priv. Agencies	44,900.00	4,693.39	4,693.39	(40,206.61)	10.45%
Contracts for Sub Teachers	5,000.00	1,031.94	1,031.94	(3,968.06)	20.64%
Noncertified Subs	5,000.00	1,169.67	2,642.83	(2,357.17)	52.86%
Inst. Supplies	32,900.00	-	21,873.18	(11,026.82)	66.48%
Equipment	3,000.00	-	-	(3,000.00)	0.00%
<b>TOTAL SPECIAL EDUCATION INSTRUCTION</b>	<b>6,319,860.00</b>	<b>519,378.69</b>	<b>1,970,333.39</b>	<b>(4,349,526.61)</b>	<b>31.18%</b>

<b>71300 CAREER &amp; TECHNICAL EDUCATION</b>					
	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	1,193,472.00	92,050.28	387,167.69	(806,304.31)	32.44%
Benefits	311,550.00	21,278.32	86,519.50	(225,030.50)	27.77%
Maintenance & Repairs	1,000.00	609.79	609.79	(390.21)	60.98%
Inst. Supplies	22,000.00	-	12,950.00	(9,050.00)	58.86%
Software	10,000.00	-	-	(10,000.00)	0.00%
Other Supplies	10,000.00	-	-	(10,000.00)	0.00%
Other Charges	271,070.00	-	-	(271,070.00)	0.00%
Equipment	775,000.00	1,358.85	1,358.85	(773,641.15)	0.18%
<b>TOTAL CAREER &amp; TECHNICAL EDUCATION</b>	<b>2,594,092.00</b>	<b>115,297.24</b>	<b>488,605.83</b>	<b>(2,105,486.17)</b>	<b>18.84%</b>

Germantown Municipal School District  
**REVENUE and EXPENSE REPORT**  
**SCHOOL OPERATING FUND**  
As of Month Ending November 30, 2024

<b>72110 ATTENDANCE &amp; PLANNING</b>	<b>2024-25 FYTD Revised Bdg't</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	679,376.00	55,764.82	258,675.44	(420,700.56)	38.08%
Benefits	163,085.00	10,767.38	46,728.27	(116,356.73)	28.65%
Travel	500.00	154.84	459.93	(40.07)	91.99%
Other Contract Svcs.	40,000.00	-	40,000.00	0.00	0.00%
Other Supplies	5,000.00	-	1,660.53	(3,339.47)	33.21%
Inservice/Staff Dev.	25,000.00	432.19	7,598.84	(17,401.16)	30.40%
Other Charges	20,000.00	230.76	8,446.58	(11,553.42)	42.23%
<b>TOTAL ATTENDANCE &amp; PLANNING</b>	<b>932,961.00</b>	<b>67,349.99</b>	<b>363,569.59</b>	<b>(569,391.41)</b>	<b>38.97%</b>
<b>72120 HEALTH SERVICES</b>	<b>2024-25 FYTD Revised Bdg't</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	579,584.00	47,549.48	193,688.67	(385,895.33)	33.42%
Benefits	171,485.00	13,471.42	49,755.09	(121,729.91)	29.01%
Other Contract Svcs.	1,000.00	-	974.86	(25.14)	97.49%
Other Supplies	12,500.00	-	-	(12,500.00)	0.00%
Inservice/Staff Dev.	7,500.00	(15.30)	1,369.56	(6,130.44)	18.26%
Other Charges	7,500.00	1,984.66	1,984.66	(5,515.34)	26.46%
Equipment	8,250.00	-	1,908.56	(6,341.44)	23.13%
<b>TOTAL HEALTH SERVICES</b>	<b>787,819.00</b>	<b>62,990.26</b>	<b>249,681.40</b>	<b>(538,137.60)</b>	<b>31.69%</b>
<b>72130 OTHER STUDENT SUPPORT/GUIDANCE</b>	<b>2024-25 FYTD Revised Bdg't</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	1,465,894.00	118,454.52	476,948.29	(988,945.71)	32.54%
Benefits	341,113.00	34,746.91	114,515.81	(226,597.19)	33.57%
Travel	500.00	40.33	40.33	(459.67)	8.07%
Other Contract Svcs.	30,000.00	732.00	1,769.00	(28,231.00)	5.90%
Other Supplies	15,000.00	-	-	(15,000.00)	0.00%
Inservice/Staff Dev.	98,369.00	812.60	1,852.43	(96,516.57)	1.88%
Other Charges	19,000.00	-	7,736.97	(11,263.03)	40.72%
<b>TOTAL OTHER STUDENT SUPPORT/GUIDANCE</b>	<b>1,969,876.00</b>	<b>154,786.36</b>	<b>602,862.83</b>	<b>(1,367,013.17)</b>	<b>30.60%</b>
<b>72210 REGULAR INSTRUCTION SUPPORT</b>	<b>2024-25 FYTD Revised Bdg't</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	2,556,217.00	205,595.19	922,993.23	(1,633,223.77)	36.11%
Benefits	543,793.00	50,029.77	205,359.44	(338,433.56)	37.76%
Consultants	30,000.00	4,856.00	10,356.00	(19,644.00)	34.52%
Travel	2,000.00	305.66	1,025.23	(974.77)	51.26%
Library Books/Media	43,400.00	-	43,400.00	0.00	100.00%
Other Supplies	13,570.00	21.00	2,135.24	(11,434.76)	15.74%
Inservice/Staff Dev.	52,000.00	3,335.54	14,855.67	(37,144.33)	28.57%
Other Charges	5,000.00	190.98	1,453.12	(3,546.88)	29.06%
Other Equipment	6,000.00	-	2,632.74	(3,367.26)	43.88%
<b>TOTAL REGULAR EDUCATION SUPPORT</b>	<b>3,251,980.00</b>	<b>264,334.14</b>	<b>1,204,210.67</b>	<b>(2,047,769.33)</b>	<b>37.03%</b>
<b>72220 SPECIAL EDUCATION SUPPORT</b>	<b>2024-25 FYTD Revised Bdg't</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	1,819,245.00	152,472.36	661,426.02	(1,157,818.98)	36.36%
Benefits	444,059.00	36,127.69	147,374.13	(296,684.87)	33.19%
Contract w/Priv. Agencies	11,000.00	967.12	1,931.12	(9,068.88)	17.56%
Evaluation & Testing	5,000.00	70.50	4,151.68	(848.32)	83.03%
Travel	7,500.00	445.42	956.10	(6,543.90)	12.75%
Other Supplies	7,000.00	-	6,996.94	(3.06)	99.96%
Inservice/Staff Dev.	19,000.00	634.37	18,341.92	(658.08)	96.54%
Other Charges	1,500.00	69.61	469.61	(1,030.39)	31.31%
<b>TOTAL SPECIAL EDUCATION SUPPORT</b>	<b>2,314,304.00</b>	<b>190,787.07</b>	<b>841,647.52</b>	<b>(1,472,656.48)</b>	<b>36.37%</b>
<b>72230 CAREER &amp; TECHNICAL SUPPORT</b>	<b>2024-25 FYTD Revised Bdg't</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Director/ Supervisor	21,878.00	1,787.40	8,937.00	(12,941.00)	40.85%
Benefits	5,863.00	516.46	2,254.04	(3,608.96)	38.45%
Other Supplies	1,953.00	-	-	(1,953.00)	0.00%
Inservice/Staff Dev.	4,000.00	-	-	(4,000.00)	0.00%
<b>TOTAL CAREER &amp; TECHNICAL SUPPORT</b>	<b>33,694.00</b>	<b>2,303.86</b>	<b>11,191.04</b>	<b>(22,502.96)</b>	<b>33.21%</b>

Germantown Municipal School District  
**REVENUE and EXPENSE REPORT**  
**SCHOOL OPERATING FUND**  
As of Month Ending November 30, 2024

<b>72250 TECHNOLOGY</b>	<b>2024-25 FYTD Revised Bdgt</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	874,053.00	77,101.45	350,543.47	(523,509.53)	40.11%
Benefits	263,677.00	18,579.00	78,434.00	(185,243.00)	29.75%
Communications	105,476.36	6,072.32	25,164.91	(80,311.45)	23.86%
Consultants	15,930.00	1,500.00	1,500.00	(14,430.00)	9.42%
Maintenance & Repairs	61,069.00	617.95	4,939.95	(56,129.05)	8.09%
Internet Connectivity	297,901.20	15,651.20	68,214.43	(229,686.77)	22.90%
Travel	2,000.00	50.18	478.58	(1,521.42)	23.93%
Other Contract Svcs.	80,000.00	-	-	(80,000.00)	0.00%
Office Supplies	500.00	29.32	56.51	(443.49)	11.30%
Cabling	15,704.94	922.57	3,000.00	(12,704.94)	19.10%
Software	598,960.00	25,175.70	359,057.13	(239,902.87)	59.95%
Other Supplies	37,400.00	1,006.50	14,448.76	(22,951.24)	38.63%
Inservice/Staff Dev.	8,000.00	432.82	1,294.08	(6,705.92)	16.18%
Other Charges	50,000.00	-	49,468.38	(531.62)	98.94%
Adm Equipment	118,538.78	12,142.54	78,689.00	(39,849.78)	66.38%
Other Equipment	15,025.10	-	11,035.90	(3,989.20)	73.45%
<b>TOTAL TECHNOLOGY</b>	<b>2,544,235.38</b>	<b>159,281.55</b>	<b>1,046,325.10</b>	<b>(1,497,910.28)</b>	<b>41.13%</b>
<b>72310 BOARD OF EDUCATION SERVICES</b>	<b>2024-25 FYTD Revised Bdgt</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	21,500.00	-	-	(21,500.00)	0.00%
Benefits	58,645.00	1,395.27	3,075.71	(55,569.29)	5.24%
OPEB	708,000.00	-	-	(708,000.00)	0.00%
Audit Services	70,000.00	10,000.00	34,000.00	(36,000.00)	48.57%
Dues & Memberships	21,000.00	-	6,000.00	(15,000.00)	28.57%
Legal Services	210,000.00	11,539.19	47,965.73	(162,034.27)	22.84%
Other Supplies	1,000.00	-	54.35	(945.65)	5.44%
Judgments	355,453.00	-	355,453.00	0.00	100.00%
Liability Insurance	110,000.00	-	68,918.00	(41,082.00)	62.65%
Surety Bond Premium	300.00	-	-	(300.00)	0.00%
Trustee Commissions	472,565.00	16,257.92	52,625.92	(419,939.08)	11.14%
Workers' Compensation	90,000.00	4,061.12	80,394.13	(9,605.87)	89.33%
Inservice/Staff Dev.	20,000.00	1,850.78	7,869.70	(12,130.30)	39.35%
<b>TOTAL BOARD OF EDUCATION SERVICES</b>	<b>2,138,463.00</b>	<b>45,104.28</b>	<b>656,356.54</b>	<b>(1,482,106.46)</b>	<b>30.69%</b>
<b>72320 OFFICE OF SUPERINTENDENT</b>	<b>2024-25 FYTD Revised Bdgt</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	464,884.00	36,654.82	183,274.10	(281,609.90)	39.42%
Benefits	117,465.00	8,854.27	43,181.05	(74,283.95)	36.76%
Dues & Memberships	9,500.00	21.95	5,739.90	(3,760.10)	60.42%
Postal Charges	10,000.00	1,445.36	2,584.72	(7,415.28)	25.85%
Travel	5,000.00	-	1,683.00	(3,317.00)	33.66%
Other Contracted Svcs.	29,600.00	809.00	10,872.02	(18,727.98)	36.73%
Office Supplies	20,000.00	1,228.45	4,373.90	(15,626.10)	21.87%
Other Supplies	28,250.00	3,552.72	23,623.05	(4,626.95)	83.62%
Inservice/Staff Dev.	21,200.00	231.03	1,890.47	(19,309.53)	8.92%
Other Charges	1,000.00	-	-	(1,000.00)	0.00%
<b>TOTAL OFFICE OF SUPERINTENDENT</b>	<b>706,899.00</b>	<b>52,797.60</b>	<b>277,222.21</b>	<b>(429,676.79)</b>	<b>39.22%</b>
<b>72410 OFFICE OF PRINCIPAL</b>	<b>2024-25 FYTD Revised Bdgt</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	3,613,837.00	296,770.82	1,310,350.37	(2,303,486.63)	36.26%
Benefits	867,571.00	70,007.44	284,917.74	(582,653.26)	32.84%
Other Supplies	147,001.00	-	147,001.00	0.00	100.00%
Inservice/Staff Dev.	11,999.00	87.53	1,195.55	(10,803.45)	9.96%
Other Charges	16,500.00	-	15,850.00	(650.00)	96.06%
<b>TOTAL OFFICE OF PRINCIPAL</b>	<b>4,656,908.00</b>	<b>366,865.79</b>	<b>1,759,314.66</b>	<b>(2,897,593.34)</b>	<b>37.78%</b>

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<b>72510 FISCAL SERVICES</b>	<b>2024-25 FYTD Revised Bdgt</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	469,263.00	37,214.35	190,224.63	(279,038.37)	40.54%
Benefits	129,960.00	8,925.28	40,902.35	(89,057.65)	31.47%
Dues & Memberships	700.00	-	-	(700.00)	0.00%
Travel	600.00	456.08	456.08	(143.92)	76.01%
Other Contract Svcs.	10,000.00	-	-	(10,000.00)	0.00%
Office Supplies	5,000.00	416.78	3,201.73	(1,798.27)	64.03%
Software	88,000.00	156.30	63,910.29	(24,089.71)	72.63%
Inservice/Staff Dev.	6,000.00	-	4,399.49	(1,600.51)	73.32%
Other Charges	17,250.00	293.87	(1,168.21)	(18,418.21)	-6.77%
Other Equipment	1,500.00	-	-	(1,500.00)	0.00%
<b>TOTAL FISCAL SERVICES</b>	<b>728,273.00</b>	<b>47,462.66</b>	<b>301,926.36</b>	<b>(426,346.64)</b>	<b>41.46%</b>
<b>72520 HUMAN RESOURCES</b>	<b>2024-25 FYTD Revised Bdgt</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	433,364.00	27,019.46	158,095.01	(275,268.99)	36.48%
Benefits	105,046.00	5,593.70	29,505.46	(75,540.54)	28.09%
Dues & Memberships	864.00	-	-	(864.00)	0.00%
Travel	100.00	-	-	(100.00)	0.00%
Other Contract Svcs.	7,328.00	-	7,328.00	0.00	100.00%
Office Supplies	2,000.00	85.46	462.15	(1,537.85)	23.11%
Software	24,135.00	-	20,928.37	(3,206.63)	86.71%
Other Supplies	1,200.00	284.06	284.06	(915.94)	23.67%
Inservice/Staff Dev.	40,815.00	1,174.23	27,686.61	(13,128.39)	67.83%
Other Charges	11,040.00	1,807.25	2,141.60	(8,898.40)	19.40%
<b>TOTAL HUMAN RESOURCES</b>	<b>625,892.00</b>	<b>35,964.16</b>	<b>246,431.26</b>	<b>(379,460.74)</b>	<b>39.37%</b>
<b>72610 OPERATION OF PLANT</b>	<b>2024-25 FYTD Revised Bdgt</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	616,931.00	50,275.77	235,598.97	(381,332.03)	38.19%
Benefits	193,242.00	14,530.38	60,825.66	(132,416.34)	31.48%
Janitorial Services	1,455,000.00	120,417.24	484,651.06	(970,348.94)	33.31%
Other Contract Svcs.	200,000.00	12,264.97	51,071.47	(148,928.53)	25.54%
Utilities	1,325,000.00	54,652.56	451,436.33	(873,563.67)	34.07%
Property Insurance	380,000.00	-	368,824.00	(11,176.00)	97.06%
Other Charges	58,150.00	1,636.00	28,593.99	(29,556.01)	49.17%
Equipment	5,000.00	-	-	(5,000.00)	0.00%
<b>TOTAL OPERATION OF PLANT</b>	<b>4,233,323.00</b>	<b>253,776.92</b>	<b>1,681,001.48</b>	<b>(2,552,321.52)</b>	<b>39.71%</b>
<b>72620 MAINTENANCE OF PLANT</b>	<b>2024-25 FYTD Revised Bdgt</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages	610,201.00	49,750.62	222,255.40	(387,945.60)	36.42%
Benefits	160,189.00	12,342.48	49,766.42	(110,422.58)	31.07%
Maintenance & Repairs	950,000.00	68,733.85	429,462.93	(520,537.07)	45.21%
Travel	25,000.00	349.79	3,612.56	(21,387.44)	14.45%
Other Contract Svcs.	10,000.00	-	-	(10,000.00)	0.00%
Office Supplies	1,000.00	-	112.48	(887.52)	11.25%
Inservice/Staff Dev.	10,000.00	-	475.00	(9,525.00)	4.75%
<b>TOTAL MAINTENANCE OF PLANT</b>	<b>1,766,390.00</b>	<b>131,176.74</b>	<b>705,684.79</b>	<b>(1,060,705.21)</b>	<b>39.95%</b>
<b>72710 TRANSPORTATION</b>	<b>2024-25 FYTD Revised Bdgt</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Contracts w/Other Schools	80,302.00	6,692.00	33,460.00	(46,842.00)	41.67%
Contracts w/Private Agencies	2,100,000.00	178,718.57	539,425.11	(1,560,574.89)	25.69%
Diesel	225,000.00	13,325.22	41,455.56	(183,544.44)	18.42%
<b>TOTAL TRANSPORTATION</b>	<b>2,405,302.00</b>	<b>198,735.79</b>	<b>614,340.67</b>	<b>(1,790,961.33)</b>	<b>25.54%</b>
<b>72830 SCHOOL SAFETY</b>	<b>2024-25 FYTD Revised Bdgt</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Maintenance & Repairs	3,000.00	-	2,250.00	(750.00)	75.00%
Office Supplies	250.00	-	205.85	(44.15)	82.34%
Other Supplies & Materials	500.00	-	54.42	(445.58)	10.88%
Inservice/Staff Dev.	10,000.00	-	2,316.43	(7,683.57)	23.16%
Other Charges	30,000.00	2,287.15	4,329.41	(25,670.59)	14.43%
Other Equipment	55,000.00	-	-	(55,000.00)	0.00%
<b>TOTAL SCHOOL SAFETY</b>	<b>98,750.00</b>	<b>2,287.15</b>	<b>9,156.11</b>	<b>(89,593.89)</b>	<b>9.27%</b>

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<b>76100 REGULAR CAPITAL OUTLAY</b>	<b>2024-25 FYTD Revised Bdgt</b>	<b>November 2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Architects	283,000.00	6,074.88	36,061.74	(246,938.26)	12.74%
Oth Contracted Services	80,000.00	-	-	(80,000.00)	0.00%
Transfer to Other Funds	527,130.00	71,425.00	351,755.00	(175,375.00)	66.73%
Other Charges	50,000.00	-	50,000.00	0.00	100.00%
Building Construction	769,600.00	-	76,836.00	(692,764.00)	9.98%
Building Improvements	738,411.02	14,123.00	652,498.32	(85,912.70)	88.37%
Other Capital Outlay	661,291.65	36,141.58	285,470.80	(375,820.85)	43.17%
<b>TOTAL REGULAR CAPITAL OUTLAY</b>	<b>3,109,432.67</b>	<b>127,764.46</b>	<b>1,452,621.86</b>	<b>(1,656,810.81)</b>	<b>46.72%</b>
<b>TRANSFERS TO CAFETERIA FUND</b>	<b>0.00</b>	<b>-</b>	<b>-</b>	<b>0.00</b>	<b>0.00%</b>
<b>TOTAL GENERAL FUND EXPENDITURES</b>	<b>77,147,334.58</b>	<b>5,623,208.97</b>	<b>26,022,969.23</b>	<b>(51,124,365.35)</b>	<b>33.73%</b>
<b>TOTAL GENERAL FUND BALANCE</b>	<b>0.00</b>	<b>96,458.55</b>	<b>(4,649,358.84)</b>		

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	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
<b>FEDERAL FUND REVENUES - FUND 142</b>					
Consolidated Admin	76,100.00	6,008.98	28,344.82	(47,755.18)	37.25%
Title I, Part A	2,326,992.00	227,428.21	622,660.82	(1,704,331.18)	26.76%
Title II, Part A	174,569.00	14,357.95	82,884.66	(91,684.34)	47.48%
Title III	18,569.00	8,093.13	10,331.53	(8,237.47)	55.64%
Title IV	251,094.00	7,691.69	71,446.84	(179,647.16)	28.45%
CTE Perkins Basic	61,175.00	5,451.35	31,862.31	(29,312.69)	52.08%
CTE Perkins Reserve	50,000.00	-	-	(50,000.00)	0.00%
IDEA, Part B	2,348,456.00	102,547.62	367,428.27	(1,981,027.73)	15.65%
IDEA Preschool	36,249.00	6,618.75	10,510.00	(25,739.00)	28.99%
ESSER 3.0	2,072,985.00	19,908.50	2,018,197.32	(54,787.68)	97.36%
<b>TOTAL FEDERAL FUND REVENUES</b>	<b>7,416,189.00</b>	<b>398,106.18</b>	<b>3,243,666.57</b>	<b>(4,172,522.43)</b>	<b>43.74%</b>

<b>FEDERAL FUND EXPENDITURES - FUND 142</b>					
<b>CONSOLIDATED ADM - 010</b>	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	53,622.00	4,468.50	22,342.50	(31,279.50)	41.67%
Benefits	12,506.00	1,026.12	4,530.45	(7,975.55)	36.23%
Other Supplies & Materials	500.00	-	-	(500.00)	0.00%
Indirect Costs	3,000.00	-	-	(3,000.00)	0.00%
Inservice/Staff Dev.	6,472.00	514.36	1,471.87	(5,000.13)	22.74%
<b>TOTAL CONSOLIDATED ADM</b>	<b>76,100.00</b>	<b>6,008.98</b>	<b>28,344.82</b>	<b>(47,755.18)</b>	<b>37.25%</b>

<b>TITLE I, PART A - 100</b>	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	531,510.00	43,269.34	115,183.30	(416,326.70)	21.67%
Benefits	117,473.00	8,533.84	24,890.92	(92,582.08)	21.19%
Travel/Mileage	5,000.00	-	-	(5,000.00)	0.00%
Contracts for Sub Teachers	66,895.00	5,676.00	5,676.00	(61,219.00)	8.48%
Other Contract Svcs.	14,980.00	2,750.00	4,745.00	(10,235.00)	31.68%
Inst. Supplies	291,025.00	26,754.09	85,896.50	(205,128.50)	29.52%
Software	1,700.00	-	1,696.00	(4.00)	99.76%
Other Supplies & Materials	600.00	-	-	(600.00)	0.00%
Indirect costs	75,000.00	-	-	(75,000.00)	0.00%
Inservice/Staff Dev.	638,151.00	69,319.44	154,007.57	(484,143.43)	24.13%
Other Charges	3,828.00	-	486.60	(3,341.40)	12.71%
Regular Instruction Equipment	575,642.00	71,125.50	230,078.93	(345,563.07)	39.97%
Other Equipment	5,188.00	-	-	(5,188.00)	0.00%
<b>TOTAL TITLE I, PART A</b>	<b>2,326,992.00</b>	<b>227,428.21</b>	<b>622,660.82</b>	<b>(1,704,331.18)</b>	<b>26.76%</b>

<b>TITLE II, PART A - 200</b>	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	49,556.00	5,754.70	19,773.50	(29,782.50)	39.90%
Benefits	10,575.00	1,110.02	3,869.07	(6,705.93)	36.59%
Contracts for Sub Teachers	5,160.00	516.00	516.00	(4,644.00)	10.00%
Indirect Costs	6,000.00	-	-	(6,000.00)	0.00%
Inservice/Staff Dev.	103,278.00	6,977.23	58,726.09	(44,551.91)	56.86%
<b>TOTAL TITLE II, PART A</b>	<b>174,569.00</b>	<b>14,357.95</b>	<b>82,884.66</b>	<b>(91,684.34)</b>	<b>47.48%</b>

<b>TITLE III - 300</b>	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Instructional Supplies & Materials	11,898.00	6,884.15	8,922.55	(2,975.45)	74.99%
Other Supplies & Materials	200.00	186.65	186.65	(13.35)	93.33%
Inservice/Staff Dev.	6,471.00	1,022.33	1,222.33	(5,248.67)	18.89%
<b>TOTAL TITLE III</b>	<b>18,569.00</b>	<b>8,093.13</b>	<b>10,331.53</b>	<b>(8,237.47)</b>	<b>55.64%</b>

<b>TITLE IV - 440</b>	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	26,000.00	2,117.80	8,471.20	(17,528.80)	32.58%
Benefits	8,590.00	725.36	2,673.83	(5,916.17)	31.13%
Contracts for Sub Teachers	5,160.00	1,548.00	1,548.00	(3,612.00)	30.00%
Other Contract Svcs.	17,000.00	-	-	(17,000.00)	0.00%
Instructional Supplies & Materials	18,000.00	-	15,165.46	(2,834.54)	84.25%
Other Supplies	25,584.00	1,860.61	11,278.48	(14,305.52)	44.08%
Indirect Costs	1,000.00	-	-	(1,000.00)	0.00%
Inservice/Staff Dev.	95,329.00	1,439.92	12,374.60	(82,954.40)	12.98%
Reg Instructional Equipment	45,281.00	-	17,226.05	(28,054.95)	38.04%
Other Equipment	9,150.00	-	2,709.22	(6,440.78)	29.61%
<b>TOTAL TITLE IV</b>	<b>251,094.00</b>	<b>7,691.69</b>	<b>71,446.84</b>	<b>(179,647.16)</b>	<b>28.45%</b>

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<b>CTE PERKINS BASIC - 800</b>		<b>2024-25 FYTD Revised Bdgt</b>	<b>November</b>	<b>2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Contracts w/ Vehicle Owners		11,421.00		-	-	(11,421.00)	0.00%
Contracts for Sub Teachers		5,000.00		516.00	516.00	(4,484.00)	10.32%
Instructional Supplies & Materials		2,000.00		-	-	(2,000.00)	0.00%
Software		16,754.00		-	12,582.00	(4,172.00)	75.10%
Other Supplies		10,000.00		-	8,918.00	(1,082.00)	89.18%
Inservice/Staff Dev.		16,000.00		4,935.35	9,846.31	(6,153.69)	61.54%
<b>TOTAL CTE PERKINS BASIC</b>		<b>61,175.00</b>		<b>5,451.35</b>	<b>31,862.31</b>	<b>(29,312.69)</b>	<b>52.08%</b>
<b>CTE PERKINS RESERVE - 801</b>		<b>2024-25 FYTD Revised Bdgt</b>	<b>November</b>	<b>2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Instructional Supplies & Materials		3,500.00		-	-	(3,500.00)	0.00%
Software		3,100.00		-	-	(3,100.00)	0.00%
Other Supplies		6,300.00		-	-	(6,300.00)	0.00%
Vocational Equipment		37,100.00		-	-	(37,100.00)	0.00%
<b>TOTAL CTE PERKINS RESERVE</b>		<b>50,000.00</b>		<b>-</b>	<b>-</b>	<b>(50,000.00)</b>	<b>0.00%</b>
<b>IDEA, PART B - 900</b>		<b>2024-25 FYTD Revised Bdgt</b>	<b>November</b>	<b>2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages		934,000.00		73,042.49	248,200.82	(685,799.18)	26.57%
Benefits		342,804.00		18,925.27	66,060.03	(276,743.97)	19.27%
Contracts W/Private Agencies		205,000.00		492.72	1,025.09	(203,974.91)	0.50%
Evaluation & Testing		30,000.00		-	-	(30,000.00)	0.00%
Maintenance & Repairs-Vehicles		3,000.00		-	-	(3,000.00)	0.00%
Contracts for Sub Teachers		42,000.00		2,580.00	5,805.00	(36,195.00)	13.82%
Noncertified Subs		42,000.00		524.97	3,174.28	(38,825.72)	7.56%
Other Contract Svcs.		85,000.00		-	6,916.25	(78,083.75)	8.14%
Fuel		4,000.00		-	-	(4,000.00)	0.00%
Instr. Supplies		119,652.00		-	-	(119,652.00)	0.00%
Other Supplies		65,000.00		782.74	22,361.89	(42,638.11)	34.40%
Indirect costs		70,000.00		-	-	(70,000.00)	0.00%
Vehicle Insurance		1,000.00		-	251.41	(748.59)	25.14%
Inservice/Staff Dev.		200,000.00		6,193.94	12,976.69	(187,023.31)	6.49%
Other Charges		25,000.00		5.49	207.86	(24,792.14)	0.83%
Special Education Equipment		180,000.00		-	448.95	(179,551.05)	0.25%
<b>TOTAL IDEA, PART B</b>		<b>2,348,456.00</b>		<b>102,547.62</b>	<b>367,428.27</b>	<b>(1,981,027.73)</b>	<b>15.65%</b>
<b>IDEA PRESCHOOL - 910</b>		<b>2024-25 FYTD Revised Bdgt</b>	<b>November</b>	<b>2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unexpended Balance</b>	<b>2024-25 FYTD %</b>
Other Contract Svcs.		13,650.00		4,468.75	8,360.00	(5,290.00)	61.25%
Instr. Supplies		17,039.00		2,150.00	2,150.00	(14,889.00)	12.62%
Indirect Costs		788.00		-	-	(788.00)	0.00%
Inservice/Staff Dev.		4,772.00		-	-	(4,772.00)	0.00%
<b>TOTAL IDEA PRESCHOOL</b>		<b>36,249.00</b>		<b>6,618.75</b>	<b>10,510.00</b>	<b>(25,739.00)</b>	<b>28.99%</b>
<b>ESSER 3.0 - 934</b>		<b>2024-25 FYTD Revised Bdgt</b>	<b>November</b>	<b>2024-25 Monthly Activity</b>	<b>2024-25 FYTD Activity</b>	<b>Unencumbered Balance</b>	<b>2024-25 FYTD %</b>
Salaries & Wages		686,500.00		-	686,500.00	0.00	100.00%
Benefits		102,623.50		-	102,609.70	(13.80)	99.99%
Other Contract Svcs.		101,496.00		-	81,960.93	(19,535.07)	80.75%
Instr. Supplies		48,891.00		962.50	48,890.59	(0.41)	100.00%
Software		296,719.00		-	296,717.60	(1.40)	100.00%
Other Supplies & Materials		5,356.00		-	5,356.00	0.00	100.00%
Indirect Costs		25,228.50		-	25,228.50	0.00	100.00%
Regular Instruction Equipment		806,171.00		18,946.00	770,934.00	(35,237.00)	95.63%
<b>TOTAL ESSER 3.0</b>		<b>2,072,985.00</b>		<b>19,908.50</b>	<b>2,018,197.32</b>	<b>(54,787.68)</b>	<b>97.36%</b>
<b>TOTAL FEDERAL FUND EXPENDITURES</b>		<b>7,416,189.00</b>		<b>398,106.18</b>	<b>3,243,666.57</b>	<b>(4,172,522.43)</b>	<b>43.74%</b>
<b>TOTAL FEDERAL FUND BALANCE</b>		<b>-</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Germantown Municipal School District  
**REVENUE and EXPENSE REPORT**  
**CAFETERIA FUND**  
As of Month Ending November 30, 2024

	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
<b>SCHOOL NUTRITION FUND REVENUES - FUND 143</b>					
Lunch, Breakfast, A la Carte Sales	1,679,904.00	148,022.60	662,840.32	(1,017,063.68)	39.46%
USDA School Lunch	512,152.00	35,837.77	173,818.21	(338,333.79)	33.94%
USDA Breakfast	44,600.00	4,715.19	22,115.61	(22,484.39)	49.59%
USDA Other	-	-	-	-	0.00%
Other State Funds	-	-	-	-	0.00%
Other Federal Thru State Funds	26,162.00	-	-	(26,162.00)	0.00%
Other Revenue	6,500.00	-	1,975.20	(4,524.80)	30.39%
<b>RESERVES</b>	<b>24,592.58</b>			<b>(24,592.58)</b>	<b>0.00%</b>
<b>TOTAL SCHOOL NUTRITION FUND REVENUES</b>	<b>2,293,910.58</b>	<b>188,575.56</b>	<b>860,749.34</b>	<b>(1,433,161.24)</b>	<b>37.52%</b>
<b>CONTRACTED EXPENDITURES - FUND 143</b>					
Other Contracted Services - SFE	1,996,832.58	161,254.31	778,663.41	(1,218,169.17)	38.99%
<b>DISTRICT EXPENDITURES - FUND 143</b>					
Maint and Repair - Equipment	40,000.00	2,318.70	4,547.74	(35,452.26)	11.37%
USDA Commodities	122,889.00	-	-	(122,889.00)	0.00%
Other Supplies & Materials	7,000.00	-	545.00	(6,455.00)	7.79%
Inservice/ Staff Development	2,000.00	-	391.54	(1,608.46)	19.58%
Equipment	125,189.00	7,542.01	35,233.79	(89,955.21)	28.14%
<b>TOTAL DISTRICT EXPENDITURES</b>	<b>297,078.00</b>	<b>9,860.71</b>	<b>40,718.07</b>	<b>(256,359.93)</b>	<b>13.71%</b>
<b>TOTAL SCHOOL NUTRITION FUND EXPENDITURES</b>	<b>2,293,910.58</b>	<b>171,115.02</b>	<b>819,381.48</b>	<b>(1,474,529.10)</b>	
Excess/(Def) of Revenues over Expenditures	-	17,460.54	41,367.86	41,367.86	
Operating Transfer In	-	-	-	-	
<b>SCHOOL NUTRITION FUND BALANCE</b>	<b>-</b>	<b>17,460.54</b>	<b>41,367.86</b>		

Germantown Municipal School District  
**REVENUE and EXPENSE REPORT**  
**CAPITAL PROJECTS FUND**  
As of Ending November 30, 2024

	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
<b>CAPITAL IMPROV FUND REVENUES - FUND 177</b>					
County Commission	2,500,000.00			(2,500,000.00)	0.00%
Transfers from City of Germantown	-	-	-	-	0.00%
Interest Income	-	-	-	-	0.00%
<b>RESERVES</b>	<b>2,065,657.00</b>	-	-	-	0.00%
<b>TOTAL CAPITAL IMPROV REVENUES</b>	<b>4,565,657.00</b>	<b>-</b>	<b>-</b>	<b>(2,500,000.00)</b>	<b>0.00%</b>
<b>CAPITAL IMPROV FUND EXPENDITURES - FUND 177</b>					
Building Improvements	4,565,657.00	-	-	(4,565,657.00)	0.00%
<b>TOTAL CAPITAL IMPROV EXPENDITURES</b>	<b>4,565,657.00</b>	<b>-</b>	<b>-</b>	<b>(4,565,657.00)</b>	<b>0.00%</b>
<b>CAPITAL IMPROVEMENTS FUND BALANCE</b>	<b>-</b>	<b>-</b>	<b>0.00</b>		

Germantown Municipal School District  
**REVENUE and EXPENSE REPORT**  
**OPEB FUND**  
As of Month Ending November 30, 2024

	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
<b>OPEB TRUST FUND REVENUES - 210</b>					
Employer Contributions	755,000.00	-		(755,000.00)	0.00%
Retiree Contributions	80,000.00			(80,000.00)	0.00%
Interest and Dividend Income	75,000.00	7,368.15	48,345.34	(26,654.66)	64.46%
Realized gain/(loss) on investments	-	4,585.58	315,216.41	315,216.41	0.00%
Unrealized gain/(loss) on investments	318,000.00	157,763.93	72,175.05	(245,824.95)	22.70%
Other Income	-			-	0.00%
<b>TOTAL OPEB TRUST FUND REVENUES</b>	<b>1,228,000.00</b>	<b>169,717.66</b>	<b>435,736.80</b>	<b>(792,263.20)</b>	<b>35.48%</b>
<b>OPEB TRUST FUND EXPENDITURES - 210</b>					
Retiree Stipends	110,000.00	11,250.00	53,400.00	(56,600.00)	48.55%
Medical Claims /Stop Loss Premiums	600,000.00	106,604.00	106,604.00	(493,396.00)	17.77%
Administrative Expenses	25,000.00	1,208.33	7,791.65	(17,208.35)	31.17%
Insurance Premiums	50,000.00	-	-	(50,000.00)	0.00%
<b>TOTAL OPEB TRUST FUND EXPENDITURES</b>	<b>785,000.00</b>	<b>119,062.33</b>	<b>167,795.65</b>	<b>(617,204.35)</b>	<b>21.38%</b>
<b>OPEB TRUST FUND BALANCE</b>	<b>443,000.00</b>	<b>50,655.33</b>	<b>267,941.15</b>		

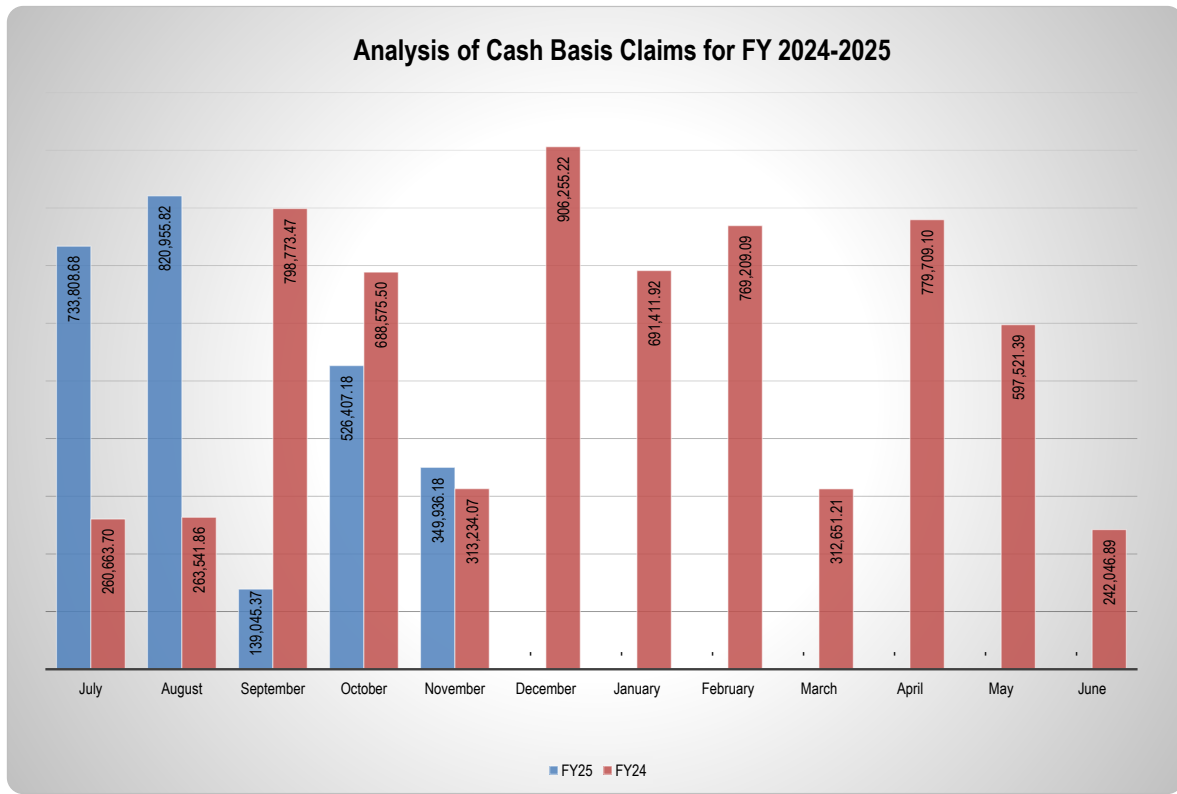
Germantown Municipal School District  
**REVENUE and EXPENSE REPORT**  
**HEALTH INSURANCE FUND**  
As of Month Ending November 30, 2024

	2024-25 FYTD Revised Bdgt	November 2024-25 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
<b>HEALTH INS FUND REVENUES - FUND 263</b>					
Employee Contributions	2,028,640.00	211,142.99	730,636.62	(1,298,003.38)	36.02%
Employer Contributions	3,731,200.00	389,674.88	1,345,284.25	(2,385,915.75)	36.06%
Other Income	160,000.00	19,944.20	19,944.20	(140,055.80)	12.47%
Interest Income	-	-	-	-	0.00%
<b>RESERVES</b>	<b>1,280,160.00</b>	-	-	(1,280,160.00)	0.00%
<b>TOTAL HEALTH INS FUND REVENUES</b>	<b>7,200,000.00</b>	<b>620,762.07</b>	<b>2,095,865.07</b>	<b>(5,104,134.93)</b>	<b>29.11%</b>
<b>HEALTH INS FUND EXPENDITURES - FUND 263</b>					
Medical Claims	5,500,000.00	349,936.18	2,570,153.23	(2,929,846.77)	46.73%
Stop-Loss Premiums	900,000.00	82,948.50	388,941.44	(511,058.56)	43.22%
Administrative Expenses	300,000.00	24,599.24	117,884.74	(182,115.26)	39.29%
Other Contracted Services - Clinic	500,000.00	44,061.79	84,546.84	(415,453.16)	16.91%
<b>TOTAL HEALTH INS FUND EXPENDITURES</b>	<b>7,200,000.00</b>	<b>501,545.71</b>	<b>3,161,526.25</b>	<b>(4,038,473.75)</b>	<b>43.91%</b>
<b>HEALTH INSURANCE FUND BALANCE</b>	<b>-</b>	<b>119,216.36</b>	<b>(1,065,661.18)</b>		

Germantown Municipal School District  
**REVENUE and EXPENSE REPORT**  
**HEALTH INSURANCE FUND**  
 As of Month Ending November 30, 2024

**CASH BASIS HEALTH CLAIMS ANALYSIS**

MONTH	FY 25 Cash Basis Claims	FY 24 Cash Basis Claims	
July	733,808.68	260,663.70	
August	820,955.82	263,541.86	
September	139,045.37	798,773.47	
October	526,407.18	688,575.50	
November	349,936.18	313,234.07	
December	-	906,255.22	
January	-	691,411.92	
February	-	769,209.09	
March	-	312,651.21	
April	-	779,709.10	
May	-	597,521.39	
June	-	242,046.89	
Y-T-D	2,570,153.23	6,623,593.42	Monthly Average Budgeted <u>458,333.33</u>



NOTES TO FINANCIAL REPORT

11.30.24

Report Total Assets, Liabilities, and Fund Balances on the Balance Sheet

HEALTH INSURANCE FUND

Health insurance claims totaled \$350K for the month, versus \$458K budgeted.

CAFETERIA FUND

SFE reported a net income of \$28K for the month.

OPEB TRUST FUND

Net realized and unrealized gains on investments totaled \$162K for the month.



## **GMSD Board Business Meeting**

November 21, 2024 6:00 PM

Board Room, GMSD Office 3350 S Forest Hill Irene Road Germantown, TN 38138

Board members present:

Daniel Chatham

Brian Curry

Amy Eoff

Angela Griffith

Ryan Strain

In Attendance:

Superintendent Jason Manuel

General Counsel: Valerie Speakman

Board Secretary: Jo Ellen Druelinger

### **1. Call to Order**

Chairman Ryan Strain called the meeting to order at 6:02 p.m.

### **2. Moment of Silence**

Chairman Ryan Strain called for a moment of silence.

### **3. Pledge of Allegiance**

Board member Amy Eoff led the Pledge of Allegiance.

### **4. Approval of Agenda**

**Motion passed:** I move to add agenda item "Resignation Approval" and approve the agenda as amended, passed with a motion by Mr. Ryan Strain and a second by Mr. Brian Curry.

Dr. Daniel Chatham: Yea

Mr. Brian Curry: Yea

Mrs. Amy Eoff: Yea

Mrs. Angela Griffith: Yea

Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

### **5. Recognition and Awards**

This week, Germantown Municipal School District bids farewell to a remarkable leader, advocate, and supporter of public education. **Amy Eoff**, the Board's Vice Chair, concludes her eight-year tenure, leaving behind a legacy of student advocacy, and roll-up-your-sleeves servant leadership. Mrs. Eoff's journey with GMSD began as a parent volunteer.



From PTA president to band and theatre booster, she supported students and teachers, earning the Tennessee PTA Life Achievement Award in 2015. Her experience as an educator—teaching middle school family studies in Baltimore—shaped her deep understanding of the challenges and triumphs in public education. She was elected to the school board in 2016, championing initiatives that focused on students. From advocating for the addition of a student board member and advisory council to supporting the district’s transition to a 10-point grading scale, her decisions consistently prioritized what was best for learners. Her steadfast leadership helped guide GMSD through pivotal moments, including the construction of Forest Hill Elementary, the expansion of Houston Middle, and the navigation of the COVID-19 pandemic. Described as strong in her ideals and passionate in her advocacy, Mrs. Eoff brought "Mama Eoff" stability and vision to the board. With her unique institutional knowledge and dedication, she has been a stabilizing force and advocate at the state level as well. Beyond her service, Mrs. Eoff has been a beloved presence among students, especially in the band program, where she was their number-one fan. Her love for her children and public education has shone brightly throughout her time on the board. As she closes this chapter, her impact on GMSD will endure. Though stepping away, Mrs. Eoff reminds us all: *"We are here to serve our students."*

Tonight, we are proud to recognize GMSD’s National Merit Scholars SEMIFINALISTS. These students are among the top-performing high school seniors nationwide, representing less than 1% of U.S. seniors who entered the competition. The National Merit Scholarship Program honors students based on their performance on the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT). Semifinalists will now have the opportunity to compete for National Merit Scholarships by submitting further applications, showcasing their academic and extracurricular achievements.

**National Merit Scholars Semifinalists:**

- Bennett Braithwait
- Hunter Cowles
- Lana Jabase
- Niyantha Kaushik
- Shirley Kong
- Wesley Lim
- Mia Mittag
- Fanga Rajan
- Lillian Wu

In addition, GMSD is also proud to recognize the NINE outstanding seniors named COMMENDED SCHOLARS in the 2025 National Merit Scholarship Program. These talented students rank among the top 34,000 in the nation, an impressive feat as they stand out from the more than 1.5 million students who took the 2023 PSAT/NMSQT. Although they will not continue in the competition for National Merit Scholarships, we commend them for their exceptional academic achievements.

**Commended Scholars**

- Francis Anyanwu
- Saajid Hanetite
- Jason Le
- Lydia Maxwell
- Truman May
- Matthew McDonald
- Elijah Osters
- Christina Park
- Zoe Elise Trommel

We are proud to boast another **STATE CHAMPIONSHIP - this year by our Houston High School Girls Varsity Soccer team.** With a perfect 22-0 season and ranking #1 in the nation, they've brought Mustang pride to new heights. After a huge win to clinch the TN Class AAA State Championship, Senior goalkeeper Laila McNamee was named the MVP of the state tournament for her tremendous efforts throughout the final game, particularly following the 2-1 PK shootout victory. Also, just this morning, *The Commercial Appeal* published the All-Metro girls soccer teams for the 2024 season including:

- Player of the Year: Ellett Smith
- Coach of the Year: David Wolf
- First Team: McKlain Jones, Kate Wingfield, and Hallie McBride, Laila McNamee
- Second Team: Zerina Markovic

Congratulations to these athletes, many of whom will continue play at the collegiate level.  
Girls Soccer Team Members:

- Kate Wingfield
- Elise Beaver
- Hadley Sugg
- Kelly Behan
- Elena Johnson
- Anna Hatcher
- Sofia Reuer
- Scarlett Cowles
- Isabella Drotar
- Ella Beaver
- Sophia Crews
- Bailey Wann
- Kaylee Howard
- Hallie McBride
- Anna Dunn
- Hailey Anderson
- Ellett Smith
- Isabella Durkin
- Virginia Towne
- Laila McNamee
- Michaela Johnson
- Zerina Markovic

- Ivana Johnson
- Lydia Clark
- McKlain Jones
- Rebecca Hillis
- Reagan Stumph
- Alex Smith
- Greta Newhouse
- Madelyn Percoski
- Josie Parker
- Alex Armstrong
- Coaches:
- Head Coach- David Wolff
- Assistant Coach- Kayla Thorpe
- Assistant Coach- Jenna Kemp
- Athletic Trainer- Tripp Turner

## **6. REPORTS**

### **A. TN Legislative Update**

Board member and TN Legislative Representative Brian Curry presented as follows: The November elections passed with few surprises in the Tennessee General Assembly races. Locally, House Education Administration Committee Chairman Mark White and Education Administration Committee members John Gillespie, Ron Gant, and Antonio Parkinson all won re-election to their respective House seats. On Wednesday, November 6, the Tennessee House and Senate filed HB1/SB1, which is another attempt at establishing the Education Freedom Scholarship voucher program. Unlike last year where the Governor, House, and Senate all had different versions of the bill, this year all parties are aligned on the language of the bill. The highlights of this bill are the following: For the 2025-2026 school year, the department shall award a maximum of twenty thousand (20,000) scholarships, to be awarded as follows, in the order in which the department receives completed scholarship applications: (1) Ten thousand (10,000) scholarships are available for eligible students who meet one (1) of the following criteria: (A) The student's annual household income does not exceed three hundred percent (300%) of the amount required for the student to qualify for free or reduced price lunch, as provided in the income eligibility guidelines published by the United States department of agriculture's food and nutrition service. That dollar amount is \$173,160 for a family for 4. The other ten thousand (10,000) scholarships are available for eligible students, regardless of whether the eligible student meets one (1) of the income criteria. Other conditions of the bill provide that beginning with the TISA allocation for the 2025-2026 school year, an LEA's allocated education funding shall not decrease from one (1) year to the next year due to the disenrollment of students from the LEA. If an LEA's calculated TISA allocation decreases from the LEA's TISA allocation for the prior school year, then the department shall allocate additional funds to the LEA in an amount such that the LEA's TISA allocation for the current year is not less than the prior school year. It's unclear at this point whether that would apply to funding from the county, which is a significant portion of the

funding formula. The bill does require a nationally standardized achievement test -or- TCAP to be administered to recipients annually in grades 3-11. Finally, as part of this proposal, subject to appropriation, the department of education shall award a one-time bonus in the amount of two thousand dollars (\$2,000) to each teacher employed in a kindergarten through grade twelve (K-12) public school in this state for the 2024-2025 school year.

There are still many questions that need to be answered and there are sure to be amendments added. All interested parties in GMSD will need to follow this legislation and make sure they make their feelings known to their elected members of the General Assembly.

In national news, the election of President Donald Trump will signal major changes in the policies of the Biden administration regarding education. Although there has been talk of eliminating the Department of Education, Trump has selected Linda McMahon to be the head of the Department. It's too early to speculate on any changes that will occur in the upcoming Trump administration, but most expect an immediate reversal of the recent Title IX changes that are tied up in Federal court. The action at the state and federal level will be plentiful and impactful, to say the least.

Finally, we will be approving our legislative agenda in the December Business Meeting, in time to have it prepared for the start of the General Assembly in January.

## **B. Chairman's Report**

Chairman Ryan Strain presented as follows: Board Members' District-related activities since our last business meeting included the following:

Board Members Curry, Griffith, Eoff, and Strain:

- Along with Superintendent Manuel and Board Secretary Druelinger, attended the Tennessee School Boards Association's 2024 Leadership Conference and Convention; and
- Attended the Houston High football game against Collierville.

Board Members Curry and Griffith:

- Attended the Houston High football playoff game against Bartlett.

Board Members Curry and Strain:

- Along with Superintendent Manuel, attended the Germantown Education Foundation's Community Advisory Board luncheon.

Board Members Griffith and Eoff:

- Attended Mustang Theatre's production of *Alice in Wonderland*.

Board Member Griffith:

- Attended the Houston High Student Council's annual Stang Fest;
- Attended the Houston High golf team's banquet;
- Attended Farmington Elementary's Veterans' Day program;



- Attended Leadership Germantown Alumni Association's November meeting at which Germantown Alderman-elect Tony Salvaggio spoke; and
- Chaperoned the Houston Middle zoology class's field trip.

And, finally, I also:

- Met with Mayor Palazzolo;
- Attended the Germantown Education Commission's Battle of the Brains;
- Attended Dogwood Elementary's cross country banquet;
- Attended Houston Middle's cross country banquet;
- Along with Superintendent Manuel, Deputy Superintendent Cathey, and Chief Financial Officer Jones, met with City leadership regarding the Houston High Masterplan;
- Attended Dogwood Elementary's November PTO Meeting; and
- Attended Dogwood Elementary's 4<sup>th</sup> grade Newcomb Ball tournament.

And now for my report. We are a week away from Thanksgiving, which is one of my favorite holidays - and not just for the food (though that helps). Thanksgiving is, of course, a time where we come together with family and friends to express gratitude for the good things in our lives and to show appreciation for all who have helped us over the past year.

Here are a few things I am thankful for this year:

- The opportunity to honor Board Member Eoff as she concludes her time on the school board;
- A new school board member who is excited to continue the good work Mrs. Eoff has done over the last 8 years;
- A community that supports one another during the good times and the bad;
- Improving, or at least stabilized, health of family members;
- Friends, old and new;
- A comfortable home and a family that loves me - at least most of the time;
- Amazing students who are achieving great things every day; and
- A school district in my hometown dedicated to student success.

I hope you all will spend some time over the next week thinking of things for which you, too, are thankful. I wish everyone a happy and safe Thanksgiving with full bellies!

### **C. Financial Report**

Chief Financial Officer Kevin Jones reported the Total Assets, Liabilities, and Fund Balances on the Balance Sheet for period ending October 31, 2024.

#### **HEALTH INSURANCE FUND**

Health insurance claims totaled \$526K for the month, versus \$458K budgeted.

#### **CAFETERIA FUND**

SFE reported a net income of \$26K for the month.

#### **OPEB TRUST FUND**

Net realized and unrealized gains/losses on investments totaled \$123K for the month.

#### **D. Superintendent's Report**

Superintendent Jason Manuel presented the "*Setting Priorities for Houston High's Master Plan*" with the following highlights:

Recapping the Board's vision from the work session, Superintendent Manuel shared the history of the plan's development with almost 100 individuals -- staff, parents, community members and students -- serving on committees charged with 'dreaming big' for the future of HHS. The key areas focus on Academic, Athletic, Fine Arts, and Operational Facilities. This has been further defined and the city will work with GMSD to stage improvements over time.

#### **7. Citizens to be heard**

There were no citizens to be heard at this time.

#### **8. CONSENT AGENDA**

**Motion passed:** I move to approve all the items in the Consent Agenda, passed with a motion by Mrs. Angela Griffith and a second by Mrs. Amy Eoff.

Dr. Daniel Chatham: Yea

Mr. Brian Curry: Yea

Mrs. Amy Eoff: Yea

Mrs. Angela Griffith: Yea

Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

#### **A. Approval of the Minutes**

#### **9. Resignation Acceptance**

**Motion passed:** I move to accept the resignation of Dr. Daniel Chatham and forward this matter to the Germantown Board of Mayor and Alderman, passed with a motion by Mrs. Amy Eoff and a second by Mr. Brian Curry.

Dr. Daniel Chatham: Yea

Mr. Brian Curry: Yea

Mrs. Amy Eoff: Yea

Mrs. Angela Griffith: Yea

Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

#### **10. Announcements**

- American Education Week wraps up tomorrow.
- The Houston High football team's playoff game against Collierville is at home tomorrow night.
- Action in other fall and winter sports continues. Please check the District calendar for dates, times, and locations.
- Thanksgiving Break is November 25<sup>th</sup> through 29<sup>th</sup>.
- Houston High's fall signing day is December 4<sup>th</sup> at 3:00 p.m.

- The Riverdale band and orchestra is holding a concert December 6<sup>th</sup> at 6:00 p.m. at GPAC.
- GMSD is holding a Parent Academy Night on December 11<sup>th</sup> at 6:00 p.m. at the district office. This will be an evening session designed to equip parents and guardians with actionable solutions to one of today's most pressing issues facing our youth: vaping. Michael DeLeon, a renowned speaker on substance abuse prevention, will lead the discussion. This session will provide you with tools to navigate tough conversations with your children about vaping, nicotine, marijuana, and the opioid crisis. Don't miss this opportunity to learn how you can prevent vaping in your family and build stronger connections.
- The Riverdale choir's winter concert is December 12<sup>th</sup> at 6:00 p.m. at Riveroaks Reformed Presbyterian Church.
- Riverdale's homecoming dance is December 13<sup>th</sup>.
- Farmington Elementary's winter concert is December 17<sup>th</sup> in Farmington's gym.
- The Germantown Municipal Council PTO's Art & Writing Contest, the theme of which is "What Are Your Big Dreams?" is now underway. The deadline for entries is January 19<sup>th</sup>.
- And, finally, the next Board work session and business meeting are December 17<sup>th</sup>, both at the District Office. Board Member Curry, Board Member-elect Andy Ellis, and I will all be sworn in during the business meeting.

**11. Adjournment**

The meeting was adjourned with consensus at 7:17 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date



## Germantown Municipal School District Budget Amendment

Fiscal Year: 2024-2025

Amendment # 15

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
141-72130-790	Other Equipment	-	-	1,831	1,831
141-46980-642	Public School Security Grant Revenue	-	-	1,831	1,831

**REASON FOR AMENDMENT:**

Carryover for security cameras

**APPROVAL / DENIAL:**

\_\_\_\_\_ Budget revision is approved effective \_\_\_\_\_.

\_\_\_\_\_ Budget revision is denied for the following reason(s):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_ GMSD Board Chair \_\_\_\_\_ Date

\_\_\_\_\_ GMSD Superintendent \_\_\_\_\_ Date



## Germantown Municipal School District Budget Amendment

Fiscal Year: 2024-2025

Amendment # 16

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
141-71200-116	Teachers	-	-	65,000	65,000
141-71200-163	Educational Assistants	-	-	70,000	70,000
141-71200-201	Social Security	-	-	8,560	8,560
141-71200-204	Retirement	-	-	11,000	11,000
141-71200-206	Life Insurance	-	-	500	500
141-71200-207	Medical Insurance	-	-	32,000	32,000
141-71200-212	Medicare	-	-	2,000	2,000
141-71200-217	Retirement - Hybrid	-	-	500	500
141-71200-429	Instructional Supplies & Materials	-	-	17,736	17,736
141-46515-321	State SPED Preschool Grant Revenue	-	-	207,296	207,296

**REASON FOR AMENDMENT:**

Salaries and benefits for 1 SPED teacher and for 2 SPED assistants, supplies and materials - State SPED Preschool Grant

**APPROVAL / DENIAL:**

\_\_\_\_\_ Budget revision is approved effective \_\_\_\_\_.

\_\_\_\_\_ Budget revision is denied for the following reason(s):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_ Date \_\_\_\_\_



## **Germantown Board of Education** **2025 Legislative Agenda**

### **EARLY CHILDHOOD SPECIAL EDUCATION FUNDING**

The Germantown Board of Education **requests funding for federally mandated special education Pre-K classrooms, which are currently completely unfunded** by the TISA formula. (See also GBoE Resolution 03/2023-2024.)

Additionally, the Germantown Board of Education **opposes the adoption of any legislation, policies, rules, or regulations** by the Tennessee General Assembly, the Tennessee Department of Education, or the Tennessee State Board of Education **that require the implementation of unfunded mandates.**

### **SCHOOL CHOICE**

The Germantown Board of Education **fully supports the rights of parents to choose the educational options that yield the best outcomes for their children.**

**The Board does not support the use of taxpayer dollars to be used for private schools that are not held to the same standards and accountability as public schools.**

### **ACCOUNTABILITY AND TRANSPARENCY**

The Germantown Board of Education supports a fair, transparent accountability system that utilizes multiple measures to provide information to parents and taxpayers. The Board also supports requiring **any schools or districts receiving taxpayer dollars to be subject to the same accountability system so that parents/guardians can make easy, timely, and informed decisions.** Additionally, schools or districts receiving taxpayer dollars should have the **same standardized testing requirements and publicly post their results.**

The Board requests that private schools receiving taxpayer dollars be held to the following requirements that public schools have -or- grant public schools **local control** over the following items:

- School Improvement Plans and the establishment of Annual Measurable Objectives (AMOs)
- Evaluation systems, and the requirements around the numbers of evaluations
- Teacher Licensure
- Student Retention (i.e. 3<sup>rd</sup> and 4<sup>th</sup> grade reading)
- Testing – universal screeners and the state assessments



## **Germantown Board of Education** **2025 Legislative Agenda**

### ***PROVIDE ADDITIONAL INCENTIVES TO ENCOURAGE INDIVIDUALS TO ENTER INTO AND REMAIN IN THE TEACHING PROFESSION***

The Germantown Board of Education urges the General Assembly to **provide additional incentives to encourage individuals to enter and remain in the teaching profession**. This includes paying for PRAXIS exams, scholarships, higher pay, or bonuses.

### ***ALLOW SCHOOL DISTRICTS TO USE THE ACT OR SAT SUITES OF ASSESSMENTS INSTEAD OF STATE-MANDATED ASSESSMENTS TO TEST STUDENTS IN GRADES 9-12***

The Germantown Board of Education urges the General Assembly and the Tennessee Department of Education to **allow school districts to use either the state-mandated assessments required as part of the Tennessee Comprehensive Assessment Program or the suite of assessments provided by the ACT or SAT to test students in grades 9-12 in the subjects of math and English language arts**.

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***Germantown Board of Education***

*, Chair  
, Vice Chair*

*, Legislative Liaison  
Jason Manuel, Superintendent*

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