

GMSD Board Business Meeting
March 30, 2023 6:00 PM
Board Room, GMSD Office

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Approval of Agenda
5. Recognition and Awards
6. REPORTS
 - 6.A. TN Legislative Update
 - 6.B. Chairman's Report
 - 6.C. Financial Report
 - 6.D. Superintendent's Report
7. Citizens to be heard
8. CONSENT AGENDA
 - 8.A. Approval of the Minutes
 - 8.B. Revision of Policies - First Reading
 - 8.C. Miscellaneous FY 22-23 Budget Amendments # 21 & 22
9. BOARD ACTION ITEMS
 - 9.A. Math Textbook Adoption 2022-2023
 - 9.B. Miscellaneous FY 22-23 Budget Amendment # 23
 - 9.C. Houston High School Football Field Lighting Project
 - 9.D. Houston High School Baseball Field Lighting Project
 - 9.E. Houston Middle / High School Soccer Field Lighting Project
 - 9.F. Durham Contract
 - 9.G. Approval of Board Chair & Legal Counsel to Start Superintendent Contract Negotiation
 - 9.H. Revision of Policy 6.305 Student Suicide Prevention - First Reading
10. Announcements
11. Adjournment

March 2023 Legislative Report

As we end March, the General Assembly has been extremely busy on the respective floors of each chamber with bills and most of the committees have held their final calendars. While not as busy as past sessions, this General Assembly has no shortage of bills impacting public education in Tennessee. Tonight, I'm going to recap some bills previously discussed and highlight a few others that will have impact on GMSD.

HB670/SB712 by Rep Cepicky of Maury County and Sen Hensley of Lewis County. I have previously referred to this bill as the kindergarten retention bill. This bill has been rolled to January 2024. Our families need to be aware that this legislation is out there. The Board will need to include this for consideration on the 2024 Legislative Agenda.

HB595/SB635 by Rep Richey of Blount County and Sen Lowe of McMinn County has been taken off notice. This bill would have permitted the recall of School Board members across the state.

HB448/SB551 by Rep Davis of Knox County and Sen Lowe of McMinn County has passed the House and has passed the Senate State and Local Government Committee. This bill passed 82-6 in the House and has bipartisan support in both chambers. This bill will require a period of public comment on items germane to the agenda for all boards and commissions across the state, including School Boards. This is limited to meetings with action items on the agenda and not for work sessions or disciplinary hearings.

In newer items:

SB190/HB340 by Sen Lundberg of Sullivan County and Rep Cepicky of Maury County. This bill adds threats of mass violence to the list of zero-tolerance offenses for student discipline in Tennessee.

HB1411/SB1117 by Rep Fritts of Roane County and Sen Bowling of Coffee County. This bill requires parents to opt-in, rather than opting out, for any surveys, or before receiving instruction on gender identity or sexual orientation. This bill also

requires parents to opt-in prior to receiving services through the Coordinated School Health Program. Additionally, students will not be allowed to become a member of a club or organization or participate in any activity of a club or organization unless the student's parent or legal guardian has provided consent in a written and dated consent. This bill is headed to the Senate floor and will be heard next week in the House Education Administration committee.

HB959/SB973 by Rep Slater of Sumner County and Sen Powers of Montgomery County. This bill will impact the abilities of LEA's to define open enrollment policies and the conditions for which a transfer may be denied. This bill also sets up an appeal process. This passed the Senate Education Committee and will be heard by the House Education Administration Committee next week. This bill is of particular concern.

HB1377/SB1141 by Rep Ragan of Anderson County and Sen Hensley of Lewis County. This bill would have added members of the general public to the list of parties who could file a complaint alleging violation of Tennessee's Prohibited Concepts Law. This bill failed in the Senate Education Committee.

There are a few bills that will address the teacher shortage on committee agendas. A couple of bills of note are the "Tennessee Special Educator Scholarship Act" and another establishing a fund to reimburse teachers for the PRAXIS exam with a passing score. It is encouraging to see the General Assembly recognize the teacher shortage and for them addressing it in various bills.

Finally, the last major bill that will impact education in Tennessee is the Governor's School Safety Initiative. It is being carried in the General Assembly by both Majority Leaders as HB322/SB274. It is headed to the House floor and is awaiting a hearing in the Senate Education Committee next week. This bill was delayed one week after the tragic school shooting in Nashville. While GMSD has excellent school safety plans and coordination with the Germantown Police Department, we will need to carefully review to ensure compliance with any requirement above our current procedures, as there are school funding implications for non-compliance.

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending February 28, 2023

	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
REVENUES:					
BEP Revenue	31,086,000.00	3,116,300.00	21,814,100.00	(9,271,900.00)	70.17%
Shelby County:					
Property Taxes	16,987,940.00	1,101,155.12	9,146,401.59	(7,841,538.41)	53.84%
Sales Tax	9,165,224.00	840,188.88	4,999,347.77	(4,165,876.23)	54.55%
Wheel Tax	1,477,882.00	506,340.89	863,037.89	(614,844.11)	58.40%
City of Germantown:					
Maintenance of Effort	3,082,068.00	256,838.67	2,054,709.36	(1,027,358.64)	66.67%
PEG Funding	127,000.00	-	31,653.01	(95,346.99)	24.92%
Mixed Drink Tax	204,000.00	18,653.11	103,137.90	(100,862.10)	50.56%
Other Local Revenue	205,420.00	84,826.80	563,136.34	357,716.34	274.14%
Tuition	248,345.00	-	59,915.00	(188,430.00)	24.13%
Other State Revenue	387,050.00	24,176.06	182,284.72	(204,765.28)	47.10%
Transfers - Indirect Costs	70,000.00	-	-	(70,000.00)	0.00%
Reserves	9,363,851.96	-	-	(9,363,851.96)	0.00%
TOTAL REVENUES	72,404,780.96	5,948,479.53	39,817,723.58	(32,587,057.38)	54.99%
EXPENDITURES:					
Regular Instruction					
Salaries & Wages	22,110,719.00	1,788,111.06	12,714,444.20	(9,396,274.80)	57.50%
Benefits	5,544,260.00	468,211.19	3,225,491.81	(2,318,768.19)	58.18%
Maint & Rep - Equipment	12,000.00	1,257.00	5,659.27	(6,340.73)	47.16%
Travel	2,700.00	389.08	1,551.33	(1,148.67)	57.46%
Other Contract Svcs	943,791.00	49,598.18	566,602.12	(377,188.88)	60.03%
Inst. Supplies	825,505.62	4,895.15	217,718.81	(607,786.81)	26.37%
Textbooks	790,211.81	-	15,205.30	(775,006.51)	1.92%
Software	375,000.00	-	213,122.37	(161,877.63)	56.83%
Other Supplies	206,332.00	-	144,803.26	(61,528.74)	70.18%
Other Charges	32,384.00	613.47	17,628.91	(14,755.09)	54.44%
Equipment	1,019,561.00	10,304.41	727,832.34	(291,728.66)	71.39%
Total Regular Instruction	31,862,464.43	2,323,379.54	17,850,059.72	(14,012,404.71)	56.02%
Alternative Education					
Salaries & Wages	317,858.00	31,331.02	220,455.56	(97,402.44)	69.36%
Benefits	82,838.00	7,841.15	54,570.38	(28,267.62)	65.88%
Inst. Supplies	2,000.00	275.52	275.52	(1,724.48)	0.00%
Equipment	2,000.00	-	109.00	(1,891.00)	5.45%
Total Alternative Education	404,696.00	39,447.69	275,410.46	(129,285.54)	68.05%
Special Education					
Salaries & Wages	4,197,043.00	312,636.49	2,264,273.99	(1,932,769.01)	53.95%
Benefits	1,095,732.00	85,456.57	604,434.20	(491,297.80)	55.16%
Contract w/Priv. Agencies	44,900.00	-	43,949.20	(950.80)	97.88%
Contracts for Sub Teachers	10,000.00	967.50	5,418.00	(4,582.00)	54.18%
Noncertified Subs	5,000.00	1,901.73	4,110.66	(889.34)	82.21%
Inst. Supplies	24,300.00	-	20,706.68	(3,593.32)	85.21%
Equipment	3,000.00	223.95	1,982.80	(1,017.20)	66.09%
Total Special Education	5,379,975.00	401,186.24	2,944,875.53	(2,435,099.47)	54.74%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending February 28, 2023

Career & Technical Education	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	1,024,223.00	77,029.98	553,679.16	(470,543.84)	54.06%
Benefits	298,158.00	22,065.48	152,159.49	(145,998.51)	51.03%
Maintenance & Repairs	1,000.00	-	-	(1,000.00)	0.00%
Inst. Supplies	22,000.00	-	13,000.00	(9,000.00)	59.09%
Equipment	30,547.75	-	-	(30,547.75)	0.00%
Total Career & Technical Education	1,375,928.75	99,095.46	718,838.65	(657,090.10)	52.24%
Attendance & Planning					
Salaries & Wages	619,118.00	50,940.81	388,688.07	(230,429.93)	62.78%
Benefits	157,724.00	10,876.06	79,730.04	(77,993.96)	50.55%
Travel	750.00	-	-	(750.00)	0.00%
Other Contract Svcs.	1,000.00	-	78.39	(921.61)	0.00%
Other Supplies	4,500.00	71.98	609.13	(3,890.87)	13.54%
Inservice/Staff Dev.	16,750.00	742.08	14,590.20	(2,159.80)	87.11%
Other Charges	12,500.00	600.00	5,349.15	(7,150.85)	42.79%
Total Attendance & Planning	812,342.00	63,230.93	489,044.98	(323,297.02)	60.20%
Health Services					
Salaries & Wages	86,763.00	5,606.02	55,661.86	(31,101.14)	64.15%
Benefits	28,512.00	1,763.54	15,038.91	(13,473.09)	52.75%
Other Contract Svcs.	429,600.00	15,169.54	84,965.24	(344,634.76)	19.78%
Other Supplies	24,424.00	-	8,449.46	(15,974.54)	34.59%
Inservice/Staff Dev.	4,000.00	554.20	3,669.17	(330.83)	91.73%
Other Charges	3,000.00	167.53	2,989.25	(10.75)	99.64%
Equipment	3,000.00	-	2,984.52	(15.48)	99.48%
Total Health Services	579,299.00	23,260.83	173,758.41	(405,540.59)	29.99%
Other Student Support/Guidance					
Salaries & Wages	1,266,245.00	95,523.45	712,155.50	(554,089.50)	56.24%
Benefits	322,330.00	23,800.49	169,902.76	(152,427.24)	52.71%
Other Contract Svcs.	30,000.00	3,370.00	5,755.00	(24,245.00)	19.18%
Other Supplies	8,405.00	108.00	108.00	(8,297.00)	1.28%
Inservice/Staff Dev.	30,000.00	583.00	12,661.48	(17,338.52)	42.20%
Other Charges	8,195.00	-	8,195.00	0.00	100.00%
Other Equipment	42,860.00	36,890.00	36,890.00	(5,970.00)	86.07%
Total Other Student Support	1,708,035.00	160,274.94	945,667.74	(762,367.26)	55.37%
Reg. Instruction Support					
Salaries & Wages	1,896,698.00	149,927.92	1,167,708.74	(728,989.26)	61.57%
Benefits	458,857.00	39,987.88	302,971.09	(155,885.91)	66.03%
Consultants	68,000.00	5,000.00	43,950.00	(24,050.00)	64.63%
Travel	1,000.00	96.25	354.64	(645.36)	35.46%
Library Books/Media	43,400.00	-	43,400.00	0.00	100.00%
Other Supplies	13,500.00	1,522.69	5,684.29	(7,815.71)	42.11%
Inservice/Staff Dev.	65,400.00	8,386.16	31,885.00	(33,515.00)	48.75%
Other Charges	11,833.00	1,260.18	2,964.44	(8,868.56)	25.05%
Other Equipment	17,176.00	179.00	6,260.24	(10,915.76)	36.45%
Total Reg. Instruction Support	2,575,864.00	206,360.08	1,605,178.44	(970,685.56)	62.32%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending February 28, 2023

SPED Support	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	1,591,410.00	128,315.08	955,883.01	(635,526.99)	60.07%
Benefits	406,605.00	32,826.44	240,162.24	(166,442.76)	59.07%
Contract w/Priv. Agencies	11,000.00	2,668.40	11,000.00	0.00	100.00%
Travel	5,500.00	377.07	2,446.38	(3,053.62)	44.48%
Other Supplies	8,000.00	1,191.92	3,668.19	(4,331.81)	45.85%
Inservice/Staff Dev.	19,000.00	-	18,980.84	(19.16)	99.90%
Other Charges	2,500.00	250.00	1,296.45	(1,203.55)	51.86%
Total SPED Support	2,044,015.00	165,628.91	1,233,437.11	(810,577.89)	60.34%
Career and Technical Support					
Director/ Supervisor	19,821.00	1,651.76	13,414.08	(6,406.92)	67.68%
Benefits	5,938.00	495.16	3,724.43	(2,213.57)	62.72%
Other Supplies	1,953.00	-	-	(1,953.00)	0.00%
Inservice/Staff Dev.	4,000.00	-	300.00	(3,700.00)	7.50%
Total Vocational Support	31,712.00	2,146.92	17,438.51	(14,273.49)	54.99%
Technology					
Salaries & Wages	734,345.00	60,150.04	455,299.67	(279,045.33)	62.00%
Benefits	229,524.00	16,354.83	116,045.82	(113,478.18)	50.56%
Communications	90,400.00	5,605.60	40,633.62	(49,766.38)	44.95%
Consultants	13,500.00	-	7,000.00	(6,500.00)	51.85%
Maintenance & Repairs	62,698.00	10,255.48	29,555.84	(33,142.16)	47.14%
Internet Connectivity	243,614.45	15,651.20	109,558.40	(134,056.05)	44.97%
Travel	1,000.00	118.81	118.81	(881.19)	11.88%
Office Supplies	500.00	-	323.80	(176.20)	64.76%
Cabling	10,000.00	4,000.00	7,486.20	(2,513.80)	74.86%
Software	527,795.00	18,502.00	380,884.79	(146,910.21)	72.17%
Other Supplies	23,000.00	1,396.23	12,257.63	(10,742.37)	53.29%
Inservice/Staff Dev.	8,000.00	-	1,683.32	(6,316.68)	21.04%
Other Charges	26,000.00	-	5,763.64	(20,236.36)	22.17%
Adm Equipment	80,057.21	-	78,024.21	(2,033.00)	97.46%
Other Equipment	12,000.00	-	7,614.54	(4,385.46)	63.45%
Total Technology	2,062,433.66	132,034.19	1,252,250.29	(810,183.37)	60.72%
Board of Education					
Salaries & Wages	21,500.00	-	21,500.00	0.00	100.00%
Benefits	58,645.00	300.44	34,903.94	(23,741.06)	59.52%
OPEB	706,000.00	-	629,553.00	(76,447.00)	89.17%
Audit Services	65,000.00	-	62,200.00	(2,800.00)	95.69%
Dues & Memberships	21,000.00	-	9,250.00	(11,750.00)	44.05%
Legal Services	210,000.00	11,552.57	96,957.50	(113,042.50)	46.17%
Other Supplies	1,000.00	-	400.01	(599.99)	40.00%
Judgments	357,453.00	-	357,420.00	(33.00)	99.99%
Liability Insurance	100,748.00	-	62,277.00	(38,471.00)	61.81%
Surety Bond Premium	300.00	-	300.00	0.00	100.00%
Trustee Commissions	459,316.00	30,311.53	232,212.91	(227,103.09)	50.56%
Workers' Compensation	80,000.00	-	63,868.41	(16,131.59)	79.84%
Inservice/Staff Dev.	20,000.00	415.38	9,016.76	(10,983.24)	45.08%
Total Board of Education	2,100,962.00	42,579.92	1,579,859.53	(521,102.47)	75.20%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending February 28, 2023

Superintendent	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	434,829.00	34,458.32	281,699.69	(153,129.31)	64.78%
Benefits	113,033.00	9,541.68	70,595.12	(42,437.88)	62.46%
Dues & Memberships	9,500.00	-	3,094.00	(6,406.00)	32.57%
Postal Charges	10,000.00	-	2,497.25	(7,502.75)	24.97%
Travel	5,000.00	-	-	(5,000.00)	0.00%
Other Contracted Svcs.	29,600.00	552.00	12,836.52	(16,763.48)	43.37%
Office Supplies	20,000.00	2,782.07	9,383.30	(10,616.70)	46.92%
Other Supplies	28,250.00	4,673.81	21,881.59	(6,368.41)	77.46%
Inservice/Staff Dev.	21,200.00	-	11,306.22	(9,893.78)	53.33%
Other Charges	1,000.00	69.86	69.86	(930.14)	6.99%
Total Superintendent	672,412.00	52,077.74	413,363.55	(259,048.45)	61.47%
Office of the Principal					
Salaries & Wages	3,304,456.00	272,657.06	2,032,108.43	(1,272,347.57)	61.50%
Benefits	868,427.00	68,958.67	490,697.58	(377,729.42)	56.50%
Other Contract Svcs.	30,000.00	-	30,000.00	0.00	100.00%
Other Supplies	147,000.00	-	146,999.00	(1.00)	100.00%
Inservice/Staff Dev.	11,525.00	326.03	4,913.93	(6,611.07)	42.64%
Other Charges	14,975.00	-	14,975.00	0.00	100.00%
Total Office of the Principal	4,376,383.00	341,941.76	2,719,693.94	(1,656,689.06)	62.14%
Fiscal Services					
Salaries & Wages	435,970.00	33,964.08	274,562.92	(161,407.08)	62.98%
Benefits	109,334.00	8,265.28	64,737.99	(44,596.01)	59.21%
Dues & Memberships	700.00	290.00	360.00	(340.00)	51.43%
Travel	600.00	-	50.13	(549.87)	8.36%
Other Contract Svcs.	4,000.00	760.00	760.00	(3,240.00)	19.00%
Office Supplies	5,000.00	84.03	1,982.18	(3,017.82)	39.64%
Software	93,000.00	-	56,914.04	(36,085.96)	61.20%
Inservice/Staff Dev.	6,000.00	520.00	5,654.88	(345.12)	94.25%
Other Charges	17,250.00	645.39	7,351.12	(9,898.88)	42.62%
Other Equipment	1,500.00	904.11	904.11	(595.89)	60.27%
Total Fiscal Services	673,354.00	45,432.89	413,277.37	(260,076.63)	61.38%
Human Resources					
Salaries & Wages	422,626.00	26,794.42	246,367.50	(176,258.50)	58.29%
Benefits	107,798.00	5,701.80	51,014.06	(56,783.94)	47.32%
Dues & Memberships	720.00	-	-	(720.00)	0.00%
Travel	100.00	-	-	(100.00)	0.00%
Other Contract Svcs.	6,500.00	-	6,500.00	0.00	100.00%
Office Supplies	2,000.00	8.13	457.92	(1,542.08)	22.90%
Software	15,200.00	-	12,313.95	(2,886.05)	81.01%
Other Supplies	1,200.00	175.00	175.00	(1,025.00)	14.58%
Inservice/Staff Dev.	40,815.00	4,189.13	22,227.03	(18,587.97)	54.46%
Other Charges	2,000.00	-	1,364.25	(635.75)	68.21%
Total Human Resources	598,959.00	36,868.48	340,419.71	(258,539.29)	56.84%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending February 28, 2023

Operation of Plant	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	361,287.00	24,021.42	229,121.28	(132,165.72)	63.42%
Benefits	116,469.00	7,507.10	64,894.78	(51,574.22)	55.72%
Janitorial Services	1,040,000.00	170,253.96	691,448.94	(348,551.06)	66.49%
Other Contract Svcs.	171,480.00	9,470.44	124,925.79	(46,554.21)	72.85%
Utilities	1,165,000.00	97,734.23	774,895.49	(390,104.51)	66.51%
Property Insurance	273,232.00	-	270,613.30	(2,618.70)	99.04%
Other Charges	50,000.00	1,496.00	27,110.74	(22,889.26)	54.22%
Equipment	5,000.00	-	2,119.23	(2,880.77)	42.38%
Total Operation of Plant	3,182,468.00	310,483.15	2,185,129.55	(997,338.45)	68.66%
Maintenance of Plant					
Salaries & Wages	535,580.00	42,899.64	353,201.75	(182,378.25)	65.95%
Benefits	150,383.00	11,792.85	88,970.72	(61,412.28)	59.16%
Dues & Memberships	1,000.00	-	-	(1,000.00)	0.00%
Maintenance & Repairs	854,084.30	73,702.01	520,046.91	(334,037.39)	60.89%
Travel	20,000.00	705.00	5,398.31	(14,601.69)	26.99%
Other Contract Svcs.	10,000.00	-	-	(10,000.00)	0.00%
Office Supplies	1,000.00	96.72	915.56	(84.44)	91.56%
Inservice/Staff Dev.	5,000.00	487.89	3,257.91	(1,742.09)	65.16%
Total Maintenance of Plant	1,577,047.30	129,684.11	971,791.16	(605,256.14)	61.62%
Transportation					
Contracts w/Other Schools	79,445.00	6,620.00	52,960.00	(26,485.00)	66.66%
Contracts w/Private Agencies	1,650,000.00	152,152.31	842,538.89	(807,461.11)	51.06%
Diesel	225,000.00	19,771.03	122,412.18	(102,587.82)	54.41%
Total Transportation	1,954,445.00	178,543.34	1,017,911.07	(936,533.93)	52.08%
Safety					
Benefits	0.00	-	-	0.00	#DIV/0!
Maintenance & Repairs	-	-	-	0.00	#DIV/0!
Office Supplies	250.00	-	-	(250.00)	0.00%
Other Supplies & Materials	500.00	-	-	(500.00)	0.00%
Inservice/Staff Dev.	5,000.00	4,050.00	3,527.45	(1,472.55)	70.55%
Other Charges	19,944.00	-	5,795.00	(14,149.00)	29.06%
Other Equipment	11,000.00	1,205.00	1,455.00	(9,545.00)	13.23%
Total Safety	36,694.00	5,255.00	10,777.45	(25,916.55)	29.37%
Capital Outlay					
Other Salaries & Wages	15,000.00	631.02	6,148.62	(8,851.38)	40.99%
Benefits	-	105.23	986.30	986.30	#DIV/0!
Architects	301,006.25	14,884.63	185,981.66	(115,024.59)	61.79%
Transfer to Other Funds	528,225.00	-	381,578.33	(146,646.67)	72.24%
Building Construction	6,478,841.18	656,020.75	5,035,126.18	(1,443,715.00)	77.72%
Building Improvements	643,807.94	30,698.70	178,030.67	(465,777.27)	27.65%
Other Capital Outlay	428,411.45	15,640.00	352,083.85	(76,327.60)	82.18%
Total Capital Outlay	8,395,291.82	717,980.33	6,139,935.61	(2,247,491.13)	73.14%
Summer Schools - Fed Thru State					
Café Personnel				0.00	#DIV/0!
Food Supplies				0.00	#DIV/0!
Summer Schools - Fed Thru State	0.00	-	-	0.00	#DIV/0!
Transfers to Cafeteria Fund	0.00	-	-	0.00	#DIV/0!
EXPENDITURES TOTAL	72,404,780.96	5,476,892.45	43,298,118.78	(29,106,662.18)	59.80%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending February 28, 2023

TOTAL FUND BALANCE

0.00

471,587.08

(3,480,395.20)

Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending February 28, 2023

	BUDGET	Month	FYTD	EXPENDED
REVENUES:				
Consolidated Admin	121,867.00	8,477.34	76,339.37	62.64%
Title I	1,106,236.00	1,203.97	732,968.33	66.26%
Title II	138,023.00	4,440.36	38,894.86	28.18%
Title III	12,223.00	1,830.86	11,770.11	96.29%
Title IV	90,278.00	2,918.72	65,511.59	72.57%
IDEA, Part B	1,947,965.00	103,718.88	684,875.21	35.16%
IDEA, Preschool	22,187.00	-	4,192.62	18.90%
Carl Perkins - Basic	63,290.00	1,542.36	39,346.13	62.17%
IDEA Implementation Grant	60,503.00	-	42,448.05	70.16%
IDEA TAS Incentive Funds	5,500.00	-	4,500.00	81.82%
ESSER 2.0	381,409.00	-	278,348.74	72.98%
ESSER 3.0	2,984,554.00	62,753.62	642,043.53	21.51%
ESSER Planning Grant	110,780.00	-	20,235.00	18.27%
ARP IDEA	149,191.00	1,395.35	43,572.83	29.21%
ARP IDEA Preschool	12,581.00	-	-	0.00%
ELC Grant	1,031,694.00	175,983.52	498,670.87	48.34%
TN All Corps Grant	458,298.00	51,891.78	326,408.18	71.22%
Fiscal Premonitoring Grant	31,700.00	-	10,000.00	31.55%
TOTAL REVENUES	8,728,279.00	416,156.76	3,520,125.42	40.33%

EXPENDITURES:				
Title - Cons Admin				
Salaries & Wages	82,592.00	6,739.20	54,663.60	66.19%
Benefits	20,498.00	1,738.14	13,073.40	63.78%
Indirect Costs	5,240.00	-	-	0.00%
Inservice/Staff Dev.	10,537.00	-	5,847.37	55.49%
Other Equipment	3,000.00	-	2,755.00	91.83%
Total Title - Cons Admin	121,867.00	8,477.34	76,339.37	62.64%

Title I				
Salaries & Wages	336,451.00	(36,483.93)	176,968.03	52.60%
Benefits	73,107.00	(4,625.48)	36,078.13	49.35%
Contracts for Sub Teachers	38,154.96	4,582.00	25,286.41	66.27%
Other Contract Svcs	11,538.21	-	-	0.00%
Inst. Supplies	257,148.16	12,228.96	241,394.05	93.87%
Other Supplies & Materials	3,380.00	-	2,779.45	82.23%
Indirect costs	12,134.07	-	-	0.00%
Inservice/Staff Dev.	206,560.15	4,373.16	121,463.39	58.80%
Other Charges	5,375.45	-	527.12	9.81%
Regular Instruction Equipment	162,387.00	21,129.26	128,471.75	79.11%
Total Title I	1,106,236.00	1,203.97	732,968.33	66.26%

Title II				
Salaries & Wages	46,065.00	3,175.20	29,151.60	63.28%
Benefits	12,242.00	836.16	6,803.68	55.58%
Contracts for Sub Teachers	2,580.00	129.00	258.00	10.00%
Indirect Costs	4,441.00	-	-	0.00%
Inservice/Staff Dev.	72,695.00	300.00	2,681.58	3.69%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending February 28, 2023

Total Title II	138,023.00	4,440.36	38,894.86	28.18%
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Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending February 28, 2023

Title III				
Instructional Supplies & Materials	10,473.00	1,830.86	10,375.11	99.07%
Inservice/Staff Dev.	1,750.00	-	1,395.00	79.71%
Total Title III	12,223.00	1,830.86	11,770.11	96.29%

Title IV				
Contracts for Sub Teachers	7,353.00	-	2,193.00	29.82%
Instructional Supplies & Materials	13,531.00	-	8,850.31	65.41%
Other Supplies	11,219.00	286.87	11,054.87	98.54%
Indirect Costs	1,000.00	-	-	0.00%
Inservice/Staff Dev.	42,875.00	2,631.85	29,118.68	67.92%
Regular Instruction Equipment	14,300.00	-	14,294.73	99.96%
Total Title IV	90,278.00	2,918.72	65,511.59	72.57%

Carl Perkins - Basic				
Travel	10,000.00	-	-	0.00%
Other Contract Svcs	3,500.00	645.00	1,032.00	29.49%
Instructional Supplies & Materials	20,275.00	-	17,200.00	84.83%
Other Supplies	14,000.00	-	11,740.00	83.86%
Inservice/Staff Dev.	15,515.00	897.36	9,374.13	60.42%
Total Carl Perkins - Basic	63,290.00	1,542.36	39,346.13	62.17%

IDEA Implementation Grant				
Salaries & Wages	13,286.00	-	4,000.00	30.11%
Benefits	1,885.00	-	616.05	32.68%
Evaluation & Testing	7,500.00	-	-	0.00%
Instructional Supplies & Materials	37,832.00	-	37,832.00	100.00%
Total IDEA Implementation Grant	60,503.00	-	42,448.05	70.16%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending February 28, 2023

IDEA B				
Salaries & Wages	962,629.00	68,238.81	460,519.57	47.84%
Benefits	332,404.00	17,836.52	119,067.52	35.82%
Contracts W/Private Agencies	155,000.00	5,286.32	14,162.72	9.14%
Evaluation & Testing	60,000.00	-	13,664.73	22.77%
Maintenance & Repairs-Vehicles	3,000.00	-	-	0.00%
Travel	1,600.00	-	76.12	4.76%
Contracts for Sub Teachers	20,000.00	-	-	0.00%
Noncertified Subs	13,500.00	-	-	0.00%
Other Contract Svcs.	15,000.00	40.00	80.00	0.53%
Fuel	4,000.00	226.94	893.94	22.35%
Instr. Supplies	160,332.00	-	56,932.20	35.51%
Other Supplies	62,000.00	-	2,510.50	4.05%
Indirect costs	30,000.00	-	-	0.00%
Vehicle Insurance	1,000.00	-	225.80	22.58%
Inservice/Staff Dev.	100,000.00	12,090.29	16,714.14	16.71%
Other Charges	2,500.00	-	-	0.00%
Special Education Equipment	25,000.00	-	27.97	0.11%
Total IDEA B	1,947,965.00	103,718.88	684,875.21	35.16%

IDEA Preschool				
Contracts W/Private Agencies	9,514.00	-	-	0.00%
Instr. Supplies	6,885.00	-	1,327.81	19.29%
Indirect Costs	788.00	-	-	0.00%
Inservice/Staff Dev.	3,000.00	-	2,864.81	95.49%
Equipment	2,000.00	-	-	0.00%
Total IDEA Preschool	22,187.00	-	4,192.62	18.90%

IDEA TAS Incentive Funds				
Instructional Supplies & Materials	5,500.00	-	4,500.00	81.82%
Total IDEA TAS Incentive Funds	5,500.00	-	4,500.00	81.82%

Fiscal Premonitoring Grant				
Oth Contracted Services	31,700.00	-	10,000.00	31.55%
Total Fiscal Premonitoring Grant	31,700.00	-	10,000.00	31.55%

ESSER 2.0				
Salaries & Wages	32,000.00	-	9,000.00	28.13%
Benefits	5,229.00	-	1,395.74	26.69%
Contracts W/Private Agencies	300,000.00	-	223,773.00	74.59%
Building Construction	44,180.00	-	44,180.00	100.00%
Total ESSER 2.0	381,409.00	-	278,348.74	72.98%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending February 28, 2023

ESSER 3.0				
Salaries & Wages	2,335,478.00	52,519.94	425,256.07	18.21%
Benefits	433,647.00	10,233.68	80,183.92	18.49%
Communication	17,922.00	-	17,922.00	100.00%
Instructional Supplies & Materials	76,400.00	-	3,609.56	4.72%
Software	82,681.00	-	82,681.44	100.00%
Building Construction	31,667.00	-	31,667.00	100.00%
Reg Instruction Equipment	6,759.00	-	723.54	10.70%
Total ESSER 3.0	2,984,554.00	62,753.62	642,043.53	21.51%

ESSER Planning Grant				
Other Contracted Svcs	110,780.00	-	20,235.00	18.27%
Total ESSER Planning Grant	110,780.00	-	20,235.00	18.27%

ARP IDEA				
Salaries & Wages	5,000.00	97.50	520.00	10.40%
Benefits	450.00	7.47	39.81	8.85%
Evaluation & Testing	25,000.00	528.96	4,536.75	18.15%
Instructional Supplies & Materials	69,741.00	737.87	27,006.83	38.72%
Other Supplies	10,000.00	-	-	0.00%
Indirect Costs	4,000.00	-	-	0.00%
Inservice/Staff Dev.	15,000.00	23.55	11,829.44	78.86%
Special Education Equipment	20,000.00	-	(360.00)	-1.80%
Total ARP IDEA	149,191.00	1,395.35	43,572.83	29.21%

ARP IDEA Preschool				
Contracts W/Private Agencies	12,581.00	-	-	0.00%
Total ARP IDEA Preschool	12,581.00	-	-	0.00%

Epidemiology & Lab Capacity (ELC) Grant				
Salaries & Wages	729,798.00	160,771.66	375,610.62	51.47%
Benefits	122,128.00	9,446.58	63,514.73	52.01%
Other Charges	25,000.00	3,000.46	3,943.31	15.77%
Bldg Improvements	75,000.00	2,577.75	35,895.20	47.86%
Health Equipment	79,768.00	187.07	19,707.01	24.71%
Total Epidemiology & Lab Capacity (ELC) Grant	1,031,694.00	175,983.52	498,670.87	48.34%

TN All Corps				
Salaries & Wages	420,000.00	45,775.00	295,782.50	70.42%
Benefits	32,298.00	3,501.82	26,312.96	81.47%
Other Supplies & Materials	6,000.00	2,614.96	4,312.72	71.88%
Total TN All Corps	458,298.00	51,891.78	326,408.18	71.22%

Total Expenditures	8,728,279.00	416,156.76	3,520,125.42	40.33%
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TOTAL FUND BALANCE	0.00	-	-	
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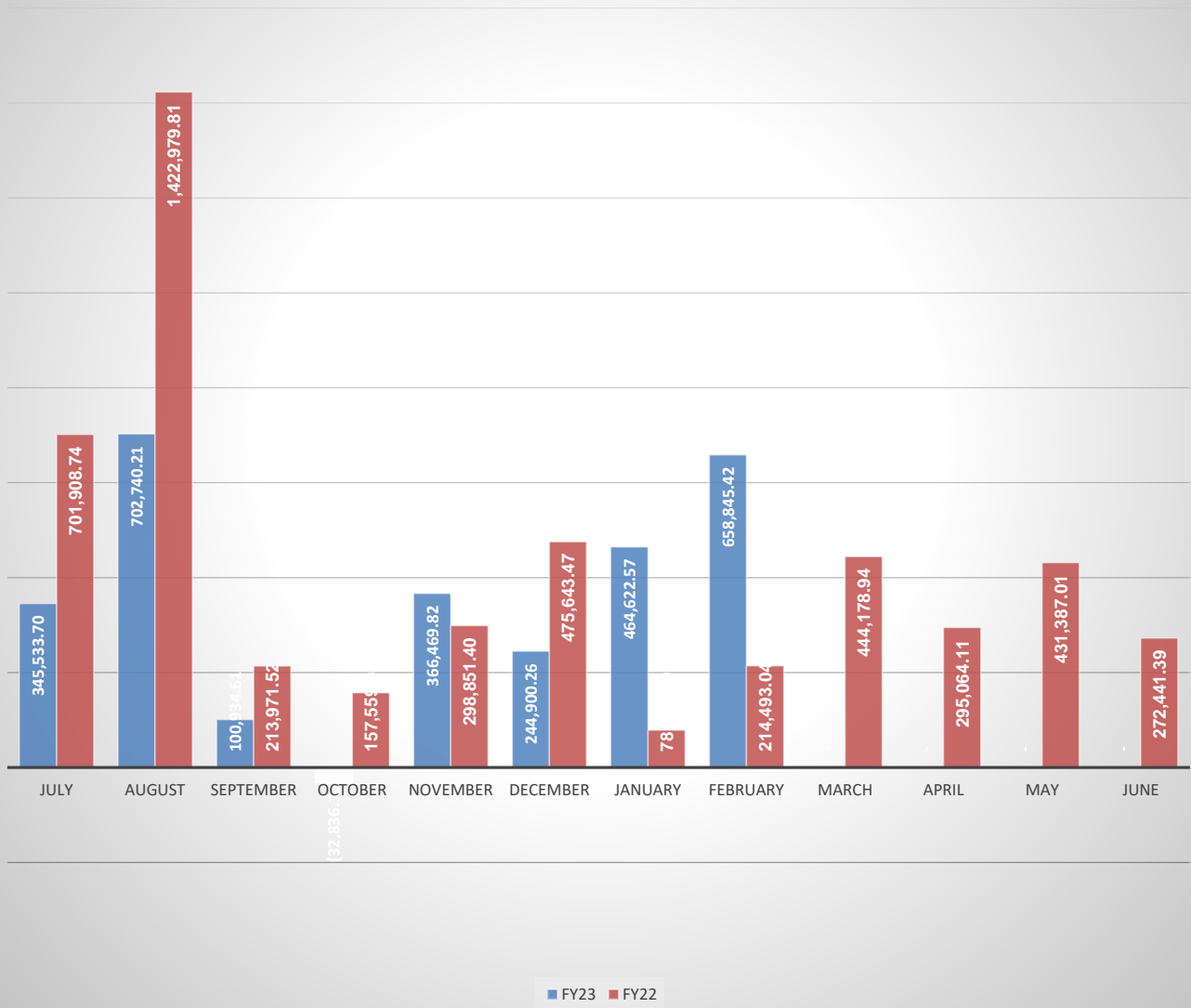
Germantown Municipal School District
REVENUE and EXPENSE REPORT
HEALTH INSURANCE FUND
As of Month Ending February 28, 2023

	Month	FYTD	BUDGET	EXPENDED
REVENUES:				
Employee Contributions	182,602.45	1,213,555.94	1,766,260.00	68.71%
Employer Contributions	336,333.51	2,242,050.81	3,295,640.00	68.03%
Other Income	-	46,964.25	200,000.00	23.48%
Interest Income	3,740.07	22,458.25	-	0.00%
Reserves	-	-	998,100.00	0.00%
TOTAL REVENUES:	522,676.03	3,525,029.25	6,260,000.00	56.31%
EXPENDITURES:				
Medical Claims	658,845.42	2,850,391.24	5,000,000.00	57.01%
Stop-Loss Premiums	21,997.08	518,517.87	960,000.00	54.01%
Administrative Expenses	1,385.05	154,801.96	300,000.00	51.60%
TOTAL EXPENDITURES:	682,227.55	3,523,711.07	6,260,000.00	56.29%
FUND BALANCE	(159,551.52)	1,318.18	-	

	FY 23 Cash Basis Claims	FY 22 Cash Basis Claims		
July	345,533.70	701,908.74		
August	702,740.21	1,422,979.81		
September	100,934.61	213,971.52		
October	(32,836.30)	157,559.98		
November	366,469.82	298,851.40		
December	244,900.26	475,643.47		
January	464,622.57	78,681.79		
February	658,845.42	214,493.04		
March	-	444,178.94		
April	-	295,064.11		
May	-	431,387.01		
June	-	272,441.39		
Y-T-D	2,851,210.29	5,007,161.20	Monthly Average Budgeted	416,666.67

Germantown Municipal School District
REVENUE and EXPENSE REPORT
HEALTH INSURANCE FUND
 As of Month Ending February 28, 2023

Analysis of Cash Basis Claims for FY 2022-23



Germantown Municipal School District
REVENUE and EXPENSE REPORT
CAPITAL PROJECTS FUND
As of Ending February 28, 2023

	<u>BUDGET</u>	<u>Month</u>	<u>YTD</u>	<u>EXPENDED</u>
REVENUES:				
County Commission	1,500,000.00	-	581,490.67	38.77%
Bonds Issued	2,500,000.00	283,940.18	867,521.03	34.70%
Transfers from City of Germantown	1,000,000.00	-	55,040.00	0.00%
Interest Income	-	-	-	0.00%
Reserves	-	-	-	0.00%
TOTAL REVENUES:	<u>5,000,000.00</u>	<u>283,940.18</u>	<u>1,504,051.70</u>	<u>30.08%</u>
EXPENDITURES:				
Building Construction	4,000,000.00	283,940.18	1,466,976.03	36.67%
Building Improvements	1,000,000.00	-	55,040.00	5.50%
TOAL EXPENDITURES:	<u>5,000,000.00</u>	<u>283,940.18</u>	<u>1,522,016.03</u>	<u>30.44%</u>
FUND BALANCE	<u>-</u>	<u>-</u>	<u>(17,964.33)</u>	

Germantown Municipal School District
REVENUE and EXPENSE REPORT
CAFETERIA FUND

As of Month Ending February 28, 2023

	BUDGET	Month	YTD	EXPENDED
REVENUES:				
Lunch, Breakfast, A la Carte Sales	1,490,849.00	146,850.65	957,100.95	64.20%
USDA School Lunch	515,274.00	46,428.17	300,986.71	58.41%
USDA Breakfast	40,780.00	5,396.96	32,174.06	78.90%
USDA Other	-	-	6,438.06	#DIV/0!
Other State Funds	-	20,825.35	20,825.35	0.00%
Other Federal Thru State Funds	123,830.00	-	126,965.40	0.00%
Other Revenue	5,000.00	-	1,823.05	36.46%
Reserves	196,053.64	-	-	0.00%
TOTAL REVENUES	2,371,786.64	219,501.13	1,446,313.58	60.98%
EXPENDITURES:				
Other Contracted Services - SFE	2,105,465.00	145,011.21	1,095,102.13	52.01%
NET BALANCE	266,321.64	74,489.92	351,211.45	131.87%
DISTRICT EXPENDITURES:				
Maint and Repair - Equipment	40,000.00	825.24	25,183.80	62.96%
UDSA Commodities	95,280.00	-	-	0.00%
Other Supplies & Materials	7,000.00	-	1,089.08	15.56%
Inservice/ Staff Development	2,000.00	-	382.25	19.11%
Equipment	122,041.64	-	73,836.72	60.50%
TOTAL DISTRICT EXPENDITURES	266,321.64	825.24	100,491.85	37.73%
EXPENDITURES TOTAL	2,371,786.64	145,836.45	1,195,593.98	
Excess/(Def) of Revenues over Expenditures	-	73,664.68	250,719.60	#DIV/0!
Operating Transfer In	-	-	-	#DIV/0!
FUND BALANCE	-	73,664.68	250,719.60	

Germantown Municipal School District
REVENUE and EXPENSE REPORT
OPEB TRUST

As of Month Ending February 28, 2023

	<u>Month</u>	<u>YTD</u>	<u>BUDGET</u>	<u>EXPENDED</u>
REVENUES:				
Employer Contributions	-	660,247.00	755,000.00	87.45%
Retiree Contributions	-	-	80,000.00	0.00%
Interest and Dividend Income	4,927.63	72,249.28	75,000.00	96.33%
Realized gain/(loss) on investments	-	27,913.00	-	0.00%
Unrealized gain/(loss) on investments	(135,351.42)	48,514.51	292,500.00	16.59%
Other Income			-	0.00%
TOTAL REVENUES	<u>(130,423.79)</u>	<u>808,923.79</u>	<u>1,202,500.00</u>	<u>67.27%</u>
EXPENDITURES:				
Retiree Stipends	8,100.00	63,300.00	90,000.00	70.33%
Medical Claims	-	43,187.89	600,000.00	7.20%
Insurance Premiums	-	-	48,000.00	0.00%
Administrative Expenses	1,208.33	12,966.64	25,000.00	51.87%
TOTAL EXPENDITURES	<u>9,308.33</u>	<u>119,454.53</u>	<u>763,000.00</u>	<u>15.66%</u>
FUND BALANCE	<u><u>(139,732.12)</u></u>	<u><u>689,469.26</u></u>	<u><u>439,500.00</u></u>	

Germantown Municipal School District
BALANCE SHEET
All Funds
As of Month Ending February 28, 2023

	School Operating	Federal Projects	Cafeteria	Capital Projects	Health Insurance	OPEB Trust	General Fixed Asset Account Group	Total
ASSETS								
Cash and Cash Equivalents	808,032.60	(413,920.62)	1,324,757.72	623,197.42	1,150,126.08	94,326.74	-	3,586,519.94
Investments - LGIP	21,434,830.77	-	-	-	1,082,029.96	4,586,837.59	-	27,103,698.32
Investments - Money Market	503,275.53	-	-	-	-	-	-	503,275.53
Accrued Interest	-	-	-	-	-	299.47	-	299.47
Accounts Receivable	17,759.79	-	-	-	-	-	-	17,759.79
Due from Other Govts	-	416,399.11	51,825.13	-	-	-	-	468,224.24
Due from City	-	-	-	-	-	-	-	-
Due from Schools	-	-	-	-	-	-	-	-
Due from Other Funds	31,422.72	-	-	-	-	-	-	31,422.72
Restricted Investments - SRT	959,580.00	-	-	-	-	-	-	959,580.00
Prepaid Expenses	7,182.00	-	-	-	-	-	-	7,182.00
Fixed Assets:	-	-	-	-	-	-	-	-
Land	-	-	-	-	-	-	6,377,894.00	6,377,894.00
Land Improvements	-	-	-	-	-	-	1,970,270.25	1,970,270.25
Buildings	-	-	-	-	-	-	111,988,505.44	111,988,505.44
Improvements	-	-	-	-	-	-	2,617,910.80	2,617,910.80
Equipment	-	-	-	-	-	-	18,817,948.28	18,817,948.28
Construction-in-Progress	-	-	-	-	-	-	21,452,545.41	21,452,545.41
Accumulated Depreciation	-	-	-	-	-	-	(28,059,030.98)	(28,059,030.98)
ASSETS TOTAL	23,762,083.41	2,478.49	1,376,582.85	623,197.42	2,232,156.04	4,681,463.80	135,166,043.20	167,844,005.21
LIABILITIES								
Accounts Payable	202,165.56	2,478.49	145,042.46	-	-	-	-	349,686.51
Accrued Expenses	119,885.93	-	-	-	706,035.00	-	-	825,920.93
Due to the City of Germantown	-	-	-	-	-	-	-	-
Due to Schools	4,967.30	-	-	-	-	-	-	4,967.30
Due to Other Funds	(4,900.00)	-	-	-	-	-	-	(4,900.00)
Unearned Revenue	-	-	106,968.84	-	-	-	-	106,968.84
LIABILITIES TOTAL	322,118.79	2,478.49	252,011.30	-	706,035.00	-	-	1,282,643.58
FUND BALANCE								
Change in Fund Balance	(3,480,395.20)	-	250,719.60	(17,964.33)	1,318.18	689,469.26	5,071,551.78	2,514,699.29
Beginning Fund Balance	26,920,359.82	-	873,851.95	641,161.75	1,524,802.86	3,991,994.54	130,094,491.42	164,046,662.34
Ending Fund Balance	23,439,964.62	-	1,124,571.55	623,197.42	1,526,121.04	4,681,463.80	135,166,043.20	166,561,361.63
LIABILITIES AND FUND BAL TOTAL	23,762,083.41	2,478.49	1,376,582.85	623,197.42	2,232,156.04	4,681,463.80	135,166,043.20	167,844,005.21
VARIANCE	-	(0.00)	-	-	-	-	-	-

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Work Based Learning Program	Descriptor Code: 4.211	Issued Date: 04/**/23
		Rescinds:	Issued: 10/17/16

1 Students shall have access to a system of structured work-based learning (WBL) experiences that allow
2 them to apply classroom theories to practical problems as well as explore career options.

3 ~~The director of schools shall develop administrative procedures to govern the efficient administration
4 of the WBL program. Such procedures shall include, among other things, a process for evaluation and
5 assessment of the program to ensure that it is of high quality and meets the needs of students.~~

6 GMSD shall offer a for-credit work-based learning experience (“WBL”).

7 All federal and state labor laws shall be observed for WBL experiences.

8 GMSD shall follow all TDOE rules and policies pertaining to WBL experiences.

9 **STUDENT PARTICIPATION AND ASSESSMENT**

10 1. Students shall be on track to meet the requirements for graduation as adopted by the TDOE to be
11 eligible to participate in for-credit WBL experiences.

12 2. Students shall exhibit work readiness, knowledge, attitudes, and skills as determined by the WBL
13 Coordinator, high school administration, and WBL Placement Mentor, and pass a safety
14 examination prior to placement in a for-credit WBL experience.

15 3. Students shall demonstrate their knowledge and skill attainment through the development of
16 artifacts and/or portfolios aligned to the WBL course standards which may include, but are not
17 limited to:

- 18 (a) Work products
- 19 (b) Evaluations
- 20 (c) Original research
- 21 (d) Reflections
- 22 (e) Presentations

23 4. Students participating in WBL experiences must be sixteen (16) years of age or older.

24 5. Students must receive teacher recommendation to participate in a WBL experience.

25 6. In a WBL program, a maximum of three (3) credits may be earned in one (1) school year. At
26 least one (1) credit shall be earned through related classroom experience, which shall include a
27 minimum of two (2) periods per week of classroom instruction if the school is on a period

1 schedule, or a minimum of one (1) block per week of classroom instruction if the school is on a
2 block schedule. A minimum of ten (10) hours per week of supervised work experience is
3 required for one (1) additional credit, and a minimum of twenty (20) hours per week is required
4 for two (2) additional credits.

Legal References

State Board of Education Policy 2.103
State Board of Education Rule 0520-01-07-.04

Legal References

1. State Board of Education Policy 2.103

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Graduation Requirements	Descriptor Code: 4.605	Issued Date: 04/**/23 02/07/23
		Rescinds: 4.605	Issued: 04/19/21

1 *General*

2 To meet the requirements for graduation, a student shall have attained an approved attendance,
3 conduct and subject matter record which covers a planned program of education, and such record
4 shall be kept on file in the high school.

5 The program of studies shall include areas required by the State Board of Education.

6 The courses which shall be required of all students in grades nine (9) through twelve (12) shall be
7 in accordance with the Rules and Regulations of the State Board of Education.

8 **TRADITIONAL HIGH SCHOOL DIPLOMA REQUIREMENTS**

9 Before graduation, every student shall:

- 10 1. Achieve the specified twenty-two (22) units of credit;
- 11 2. Have satisfactory records of attendance and conduct;
- 12 3. Take the ACT, SAT examination, or other eleventh (11th) grade post-secondary readiness
13 assessment, as determined by the Tennessee Commissioner of Education, unless the
14 student qualifies for a limited medical exception as defined by the Tennessee Department
15 of Education; and
- 16 4. Take and pass a United States civics test.

17 Course Graduation Requirements:

18	English	4 credits
19	Mathematics	4 credits
20	Science	3 credits
21	Social Studies	3 credits
22	Personal Finance	0.5 credit
23	Wellness	1 credit
24	Physical Education	0.5 credit
25	World Language	2 credits
26	Fine Arts	1 credit
27	Elective Focus	3 credits (CTE or Liberal Arts)

28 Beginning with students who enroll in ninth (9th) grade in the 2024-2025 school year, or any
29 subsequent school year, students must earn at least one (1) credit in computer science in high
30 school;

1 1. Students may fulfill this requirement by substituting computer science for the
2 student's fourth credit of mathematics, third credit of science, or an elective focus credit.
3 Students may only use computer science as a substitution to fulfill one (1) credit in
4 mathematics, or one (1) credit in science, or one (1) or more elective focus credits
5 required for a traditional high school diploma.

6 2. Students who transfer from another state or country, or from a non-public school
7 to a Tennessee high school during their twelfth (12th) grade year, are exempt from this
8 requirement.

9 SPECIAL EDUCATION STUDENTS

10 Special education students who earn the prescribed twenty-two (22) credit minimum shall be
11 awarded a regular high school diploma.

12 Students who have received the below diplomas shall continue to make progress towards a regular
13 high school diploma until the end of the school year in which they turn twenty-two (22) years old.

14 *Special Education Diploma*

15 A special education diploma shall be awarded to students who have not met the requirements for
16 a regular high school diploma, but have:

- 17 1. Completed four (4) years of high school;
- 18 2. Made satisfactory progress on their IEP; and
- 19 3. Maintained satisfactory records of attendance and conduct.

20 *Occupational Diploma*

21 Special education students who do not meet the requirements for a regular high school diploma
22 may be awarded an occupational diploma if the student has:

- 23 1. Completed at least four (4) years of high school;
- 24 2. Made satisfactory progress on his/her IEP;
- 25 3. Maintained satisfactory records of attendance and conduct;
- 26 4. Completed the occupational diploma Skills, Knowledge, and Experience Mastery
27 Assessment (SKEMA); and
- 28 5. Has two (2) years of paid or non-paid work experience.

29 The decision to attain an occupational diploma shall be made at the conclusion of the student's
30 10th grade year or two (2) academic years prior to the expected graduation date.

1 *Alternative Academic Diploma*

2 Special education students who do not meet the requirements for a regular high school diploma
3 may be awarded an alternate academic diploma if the student has:

- 4 1. Completed at least four (4) years of high school;
- 5 2. Participated in the high school alternate assessments;
- 6 3. Earned the prescribed twenty-two (22) credit minimum;
- 7 4. Made satisfactory progress on their IEP;
- 8 5. Maintained satisfactory records of attendance and conduct; and
- 9 6. Completed a transition assessment that measures postsecondary education and training,
10 employment, independent living, and community involvement.
- 11 7. Take and pass a United States civics test.

12 The required credits may be earned either through the state-approved standards or through alternate
13 academic diploma modified course requirements approved by the State Board of Education. A
14 student who earns an alternate academic diploma shall continue to be eligible for services under
15 IDEA until he or she receives a regular high school diploma or through the school year in which
16 the student turns twenty-two (22).

17 **7) INDUSTRY 4.0 DIPLOMA**

18 The Industry 4.0 distinction shall be noted on the transcripts of all students that fulfill the Industry
19 4.0 distinction requirements.

20 The requirements for receiving the Industry 4.0 Diploma distinction are as follows.

21 A. Before the end of the high school student's tenth (10th) grade year, the student shall:

- 22 1. Notify the student's counselor or school principal of the student's intent to pursue an
23 Industry 4.0 diploma distinction;
- 24 2. Provide the student's counselor or school principal with documentation signed by the
25 student's parent or legal guardian indicating that the student's parent or legal guardian is
26 aware of the requirements for the parent's or legal guardian's student to obtain an Industry
27 4.0 diploma distinction and consenting to the student's participation;
- 28 3. Register with a regional American Job Center or other career counseling or community
29 partner approved by the student's school; and.
- 30 4. Enroll in at least one (1) work-based learning or dual enrollment course for the student's
31 eleventh (11th) grade year.

32 B. Beginning in the student's eleventh (11th) grade year, a student pursuing an Industry 4.0
33 diploma distinction shall meet, no less than once per month, with a career coach who has
34 been approved to provide career coaching services by the student's school. The career
35 coach must:

- 1 1. Be an American Job Center career coach, a career coach from a career counseling or
2 community partner approved by the United States Department of Labor's regional office
3 for the state of Tennessee, or a licensed school counselor or an educator who holds a work-
4 based learning certificate provided by the Department of Education; and
- 5 2. Meet, no less than once per month during the school year, with students assigned to the
6 career coach by the student's school principal to assist students in:
 - 7 i. Developing the personal attributes required for success in the workforce, which
8 include, but are not limited to, time management, networking, communication,
9 teamwork, creative thinking, and conflict resolution;
 - 10 ii. Applying for dual enrollment grants or other available financial aid opportunities,
11 including, but not limited to, grants and scholarships administered by the Tennessee
12 Student Assistance Corporation;
 - 13 iii. Identifying the best combination of dual enrollment, work-based learning, and
14 internship opportunities available to the student; and
 - 15 iv. Preparing for standardized assessments such as the ACT.
- 16 C. Before the end of the student's eleventh (11th) grade year, a student pursuing an Industry
17 4.0 diploma distinction shall enroll in work-based learning or dual enrollment courses for
18 the student's twelfth (12th) grade year.
- 19 D. A student receiving an Industry 4.0 diploma distinction shall successfully complete all
20 coursework required for graduation for their diploma type.
- 21 E. A student pursuing an Industry 4.0 diploma distinction may earn at least one (1) science
22 credit and at least one (1) math credit through course substitutions approved by the State
23 Board, including, but not limited to, dual enrollment and work-based learning courses that
24 are aligned to a student's chosen career path. Work-based learning course substitutions may
25 only fulfill a student's third (3rd) credit of science and/or fourth (4th) credit of math.
26 Pursuant to State Board Rule 0520-01-03-.03, high schools shall accept dual enrollment
27 courses as a substitution for an aligned graduation requirement course.
- 28 F. A student receiving an Industry 4.0 diploma distinction shall earn nine (9) credits of dual
29 enrollment or work-based learning in grades nine (9) through twelve (12), which may be
30 satisfied by the student's successful completion of dual enrollment coursework, work-
31 based learning experiences, on-the-job training, or other mentorships or structured
32 educational experiences that allow the student to apply the student's knowledge and skills
33 in a work environment to develop an understanding of workplace expectations.

34 **STUDENT LOAD**

35 All full-time students in grades 9-12 shall be enrolled each semester in subjects that produce a
36 minimum of six units of credit for graduation per year. Students with hardships and gifted students
37 may appeal this requirement to the superintendent and then to the Board.

1 EARLY GRADUATION

2 High school students shall be permitted to complete an early graduation program. Students
3 intending to graduate early shall inform the school principal of this intent prior to the beginning of
4 9th grade or as soon thereafter as the intent is known.

5 In order to graduate early, students must meet the following requirements:

- 6 1. Earn required seventeen (17) credits;
- 7 2. Score on-track or mastered level for each required end-of-course exam;
- 8 3. Attain a cumulative GPA of at least 3.2 on a 4.0 scale;
- 9 4. Meet the ~~minimum ACT or SAT benchmark score;~~ benchmark score of twenty-five (25)
10 or higher on the mathematics portion of the ACT and twenty-five (25) or higher on the
11 English portion of the ACT, or equivalent scores on the SAT;
- 12 5. Obtain a qualifying benchmark score on a world language proficiency assessment; and
- 13 6. Complete at least two (2) types of the following courses:
 - 14 a. AP;
 - 15 b. IB;
 - 16 c. Dual enrollment;
 - 17 d. Dual credit.

Legal References

T.C.A. 49-6-408
T.C.A. 49-6-6001
T.C.A. 49-6-6005
T.C.A. 49-6-8103
T.C.A. 49-6-8303
State Board of Education Policy 2.103
State Board of Education Rule 0520-01-03

Rationale for Revision of GMSD Policies 3.30.23 Board Business Meeting

Revisions are recommended for the following.

First Reading – 3.30.23

Second Reading – 4.25.23

Revision Policy 4.211 Work Based Learning Program – Changes recommended due to state board of education rule and policy changes.

Revision Policy 4.605 Graduation Requirements – Changes recommended due to state board of education rule changes.

The Board recommended the following edits after the discussion during the 3.21.23 Board Work Session:

Page 1 / Line 29

Add “*students must*” after “*school year,*”

Add “*Computer Science in*” after “*credit in*”

Page 2 / Line 6

Replace “*one*” with “*another*”

Revision Policy 6.305 Student Suicide Prevention – The changes recommended to this policy are needed to be consistent with state law. Additional changes were made to citations and footnotes removed, to be consistent with other policy changes that have been made.



Germantown Municipal School District Budget Amendment

Fiscal Year: 2022-2023

Amendment # 21

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
142-71100-429	Instructional Supplies & Materials	-	10,473	41	10,514
142-72210-524	In-service/Staff Development	-	1,750	-	1,750
142-47146-300	Title III Revenues	-	12,223	41	12,264

REASON FOR AMENDMENT:

Title III English Learner additional allocation - Millington Schools will serve as fiscal agent.

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

_____ Date _____

_____ Date _____



Germantown Municipal School District Budget Amendment

Fiscal Year: 2022-2023

Amendment # 22

<u>GMSD Acct #</u>	<u>GMSD Acct</u>	<u>Original Budget</u>	<u>Approved Changes</u>	<u>Requested Changes</u>	<u>Amended Budget</u>
141-72320-499	Communication Supplies & Materials	28,250	-	35,000	63,250
141-44110	Interest income	10,000	-	35,000	45,000

REASON FOR AMENDMENT:

GMSD Annual magazine costs

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

_____ Date _____

_____ Date _____

2022-23 GMSD Math Textbook Adoption Committee Final Recommendations

	Elementary (K-5)	Middle (6-8)	Algebra I, Algebra II, and Geometry
Publisher	Great Minds	Savvas	Big Ideas Learning
Title	<i>Eureka Math Squared TN Edition</i>	<i>envision Mathematics Tennessee</i>	<i>Tennessee Math</i>
Preview Information	https://greatminds.org/em2-tennessee-public-review Password: em2-tennessee	TN Public Review Site Or https://www.savvas.com/index.cfm?locator=PS3kC3&acornRdt=1&acornRef=http%3A%2F%2Fwww%2Esaivas%2Ecom%3A80%2FTennessee%2D2022%2DPublic%2DReview	https://www.bigideasmath.com/tn23_public_review/ Username/Password: TennesseePublic2023

High School Textbook Recommendations for courses beyond Algebra I, Algebra II, and Geometry:

PreCalculus

Publisher: Savvas Learning Company - Pearson
 Author: Blitzer
 Title: *Precalculus, 7e c.2022*

Calculus

Publisher: Savvas Learning Company - Pearson (This was the only available title for adoption.)
 Author: Demana, Waits, Kennedy, Bressoud, Boardman
 Title: *Calculus: Graphical, Numerical, and Algebraic*

Statistics

Publisher: Savvas Learning Company - Pearson
 Author: Larson and Farber
 Title: *Elementary Statistics: Picturing the World*

Note:

-Next year the state will hold a separate textbook adoption for materials related to a new math course that will take the place of **Bridge Math** and **Applied Math**.

-Advanced Placement and Dual Enrollment course textbooks are not a part of the state textbook adoption process.



Germantown Municipal School District Budget Amendment

Fiscal Year: 2022-2023

Amendment # 23

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
141-76100-799	Other Capital Outlay - Lighting Project	300,000	128,341	700,000	1,128,341
141-39000	Reserves	22,968,378	-	(700,000)	22,268,378

REASON FOR AMENDMENT:

HHS football and baseball fields lighting project

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

_____ Date _____

_____ Date _____



Germantown Municipal School District Budget Amendment

Fiscal Year: 2022-2023

Amendment # 23

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
141-76100-799	Other Capital Outlay - Lighting Project	300,000	128,341	700,000	1,128,341
141-39000	Reserves	22,968,378	-	(700,000)	22,268,378

REASON FOR AMENDMENT:

HHS football, baseball, and soccer fields lighting project

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

_____ Date _____

_____ Date _____



Project Number: 000-0258287	
Project Location: Germantown, TN	Issue Date: 03/13/2023
Agent Contact: Perkins-Everitt	Expiration Date: 03/31/2023

Ln	Qty	Type	Brand	Catalog # /Line Comments	Unit Price	Ext. Price
1	4	FB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-5S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
2	44	FB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-3S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
3	24	FB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-2S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
4	8	FB	EphesusSP	PM-RGBA-2-VX-BLK-AM	-	-
5	1	FB	EphesusSP	AF-0211 / ALL FIELD INSTALL LASER KIT	-	-
6	1	FB	EphesusSP	CBSSW-450-002E-DB / AIRMESH DYNAMIC 5-BUTTON HUB	-	-
7	1	FB	EphesusSP	EPH-SE-N-S-PF / SEALED POLE & FOUNDATION DESIGNS	-	-
8	1	FB	EphesusSP	EPH-LTGSTR-P-MSM / SPORTS LIGHTING STRUCTURES	-	-
9	1	FB	EphesusSP	GLP-SER-COL-REM / AIRMESH REMOTE COMMISSIONING WITH COLOR	-	-
10	30	FB	EphesusSP	SER-REMOTEEDEV / AIRMESH REMOTE PER DEVICE	-	-
11	1	FB	EphesusSP	EPH-PSU / EPHEBUS REMOTE PROJECT START UP	-	-
12	1	FB	EphesusSP	EPH-C-LBR / TURNKEY INSTALLATION LABOR	-	-
Sub-Total for FB						\$224,095.00
13	6	BB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-5S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
14	2	BB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-4S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
15	42	BB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-3S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
16	12	BB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-2S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
17	4	BB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-1S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
18	2	BB	EphesusSP	EPH-SE-N-S-PF / SEALED POLE & FOUNDATION DESIGNS	-	-
19	1	BB	EphesusSP	EPH-LTGSTR-P-MSM / SPORTS LIGHTING STRUCTURES	-	-
20	66	BB	EphesusSP	SER-REMOTEEDEV / AIRMESH REMOTE PER DEVICE	-	-
21	1	BB	EphesusSP	EPH-PSU / EPHEBUS REMOTE PROJECT START UP	-	-
22	1	BB	EphesusSP	EPH-C-LBR / TURNKEY INSTALLATION LABOR	-	-
Sub-Total for BB						\$193,670.00
Total						\$417,765.00



Deduct if both fields installed at same: -\$3,500.00



Cooper Lighting Terms and Conditions:

- Prices are valid for 60 days after final approval unless otherwise noted on the quotation.
- This assumes standard transportation methods and carriers are used.
- Any special transportation requirements (including, but not limited to - city delivery truck, union driver, lift gate) will increase cost and may require additional charges to the customer.
- Ephesus Sports Lighting has a \$5,000 minimum pre-paid freight allowance. All orders less than \$5,000 will be charged \$100 per fixture freight.
- Please reference Cooper Lighting's Terms & Conditions on our website for all product line freight allowances.
- All other standard terms and conditions apply - please see the website for details.

*Cooper Lighting LLC's terms and conditions shall apply to its bid submission. Any terms and conditions proposed by customer on this bid, its purchase order or any other document shall not be binding on Cooper Lighting LLC and are hereby rejected unless expressly agreed to in writing by Cooper Lighting LLC. Cooper Lighting LLC reserves the right to review and negotiate all proposed terms and conditions not in agreement with the above-stated Cooper Lighting LLC terms and conditions prior to acceptance of any order or entering into any contract.

Quotation Notes:

- Prices are in US Dollars
- Customer shall pay all taxes, duties, levies or fees.
- Payment terms are subject to credit approval.
- Standard Incoterms of FOB Origin will apply.
- This estimate is non-contractual.
- Fixture lead time will be determined at time of PO.
- Quote allows 10-12 weeks for structure delivery.
- LED fixtures include a 10-year parts warranty; reference version 04092020
- Third party vendors extend their respective warranties, their terms & conditions and some exclusions may apply.
- Quote assumes that lighting circuit voltages are within 3% of nominal. Any sag or surge outside of that voltage range must be corrected before fixtures are installed.
- Quote assumes electrical distribution system is properly grounded/bonded in accordance with NEC (NFPA 70) and for electronics as specified in IEEE Emerald Book
- Metallic conduits are not acceptable grounding methods for LED lighting systems. Improper grounding may impact fixture warranty.
- Quote is for quantity of fixtures used in design **EPH-2101871r1**. Fixture quantity/price are subject to change upon design revisions and/or technical scope review.
- Cooper Lighting LLC reserves the right to take exception to any specification, drawing or detail that has not been communicated through the RFP. Purchaser assumes all liability for any specification, drawing or detail not communicated at time of quotation.
- Geotech soil analysis costs not included, quote assumes standard foundation and soil condition of 2,000 PSI
- Unforeseen environmental conditions that necessitate additional foundation design or modification may result in additional charges.
- Structures quoted according to ATC Hazards by location ASCE 7-05 Wind Speed requirements; additional requirements may result in additional charges.
- Freight on structures is allowed for one complete shipment. Partial shipments will result in additional charges which is not included in this quotation.
- Offloading of structures not included. Cooper Lighting is not responsible for any offloading related back charges.
- Price does not include pre-shipment of steel base template and/or anchor bolts.
- Services such as installation and aiming are quoted separately.
- Prior to purchase order acceptance, Cooper Lighting requires site voltage verified. please visit and fill out <https://www.cognitofirms.com/CooperLightingSolutions1/CustomerProjectSignOff>
- Structural locations must be accessible and unobstructed
- Installation assumes standard M-F business hours, variations from schedule may result in additional charges.
- Quote includes bid by licensed entities anticipated to perform the work.
- Any required permits, bonds and/or prevailing wages are not included.
- Quote includes: auguring pole foundation holes, setting pole stubs in holes, center/plum/brace and backfill with 3000 PSI concrete. Build out pole tops including mounting cross arm assemblies, mount and wire all fixtures in place. Crane rental to set all pole tops in place, fixture aiming, commissioning, training and final clean up.
- Quote excludes: Supply and installation of main distribution panel, breakers, contactors and switching. Installation, trenching and connections of underground conduit and wiring for each pole.
- Additional charges may apply if electrical power is not available at time of installation.

Customer Responsibilities – Baseball and Football

- Complete access to the site for construction using standard 2 wheel drive rubber tire equipment
- Locate existing underground utilities not covered by local utilities, i.e. water lines, electrical lines, irrigation systems, and sprinkler heads. Ephesus or Ephesus' subcontractor will not be responsible for repairs to unmarked utilities.
- Customer responsible for any necessary power company fees and requirements.
- Customer responsible for all permitting fees. Subcontractor will obtain the required permitting.
- Provide any existing as-built documents or drawings.
- Pay for extra costs associated with foundation excavation in non-standard soils (rock, caliche, high water table, collapsing holes, etc). Standard soils are defined as soils that can be excavated using standard earth auguring equipment.
- Provide area on site for disposal of spoils from foundation excavation
- Provide area on site for pole lay down, dumpsters, etc.
- Existing service panels and underground conduit and wiring to be reused and is required to be in good working condition.
- Existing poles to be reused. Ephesus does not take responsibility for structural integrity or condition of existing poles. If structural analysis is required, then additional charges will apply.

Ephesus Responsibilities - Baseball

- Provide required fixtures and wireless control system.
- Provide design layout, aiming diagrams, and remote installation assistance.
- Remotely commission controls (with subcontractor assistance) and train staff.
- Ephesus Subcontractor Responsibilities - Baseball
- Provide new pre-wired cross-arms, drop cables, and fused disconnect enclosures.
- Provide equipment and materials to off load equipment at jobsite and/or subcontractor's facility per scheduled delivery.
- Provide on-site storage containers and adequate security to protect Ephesus products from theft, vandalism, or damage during installation (if necessary)
- Obtain any required permitting
- Confirm existing underground utilities and irrigation systems have been located and are clearly marked so as to avoid damage from construction equipment. Repair any such damage during construction.
- Keep all heavy equipment off playing fields when possible. Repair damage to grounds which exceeds that which would be expected. Indentations caused by heavy equipment traveling over dry ground would be an example of expected damage. Ruts and sod damage caused by equipment traveling over wet grounds would be an example of damage requiring repair.
- Provide startup and aiming as required to provide complete and operating sports lighting system.
- Remove and dispose of existing lighting equipment. This will include recycling of existing cross-arms, lamps, aluminum reflectors, ballast, and steel as necessary.
- Provide materials and equipment to install Ephesus Lumasport 8 equipment on existing poles.
- Provide equipment and materials to install AirMesh control hub at owner desired location.
- Provide dedicated 120V power feed to AirMesh hub.

Ephesus Subcontractor Responsibilities -Baseball

- Take receipt of Ephesus provide cross-arms. Pre-wire arms including new drop cables and disconnect enclosures.
- Provide equipment and materials to off load equipment at jobsite and/or subcontractor's facility per scheduled delivery.
- Provide on-site storage containers and adequate security to protect Ephesus products from theft, vandalism, or damage during installation (if necessary)
- Obtain any required permitting
- Confirm existing underground utilities and irrigation systems have been located and are clearly marked so as to avoid damage from construction equipment. Repair any such damage during construction.
- Keep all heavy equipment off playing fields when possible. Repair damage to grounds which exceeds that which would be expected. Indentations caused by heavy equipment traveling over dry ground would be an example of expected damage. Ruts and sod damage caused by equipment traveling over wet grounds would be an example of damage requiring repair.
- Provide startup and aiming as required to provide complete and operating sports lighting system.
- Remove and dispose of existing lighting equipment. This will include recycling of existing cross-arms, lamps, aluminum reflectors, ballast, and steel as necessary.
- Provide materials and equipment to install Ephesus Lumasport 8 equipment on existing poles.
- Provide equipment and materials to install AirMesh control hub at owner desired location.
- Provide dedicated 120V power feed to AirMesh hub.

Ephesus Responsibilities - Football

- Provide required non-wired poles/cross-arms, fixtures, and wireless control system.
- Provide design layout, aiming diagrams, and remote installation assistance.
- Provide sign and sealed foundation designs based on standard soils or based on owner provided Geotech report (if available).
- Remotely commission controls (with subcontractor assistance) and train staff.

Ephesus Subcontractor Responsibilities - Football

- Take receipt of Ephesus provide cross-arms at Camp Electric. Pre-wire arms including new drop cables and disconnect enclosures.
- Provide equipment and materials to off load pole shafts at jobsite per scheduled delivery.
- Provide on-site storage containers and adequate security to protect Ephesus products from theft, vandalism, or damage during installation (if necessary)
- Obtain any required permitting
- Provide necessary waste disposal and daily cleanup
- Confirm existing underground utilities and irrigation systems have been located and are clearly marked so as to avoid damage from construction equipment. Repair any such damage during construction.
- Keep all heavy equipment off playing fields when possible. Repair damage to grounds which exceeds that which would be expected. Indentations caused by heavy equipment traveling over dry ground would be an example of expected damage. Ruts and sod damage caused by equipment traveling over wet grounds would be an example of damage requiring repair.
- Provide startup and aiming as required to provide complete and operating sports lighting system.
- Remove and dispose of existing lighting equipment. This will include recycling of lamps, aluminum reflectors, ballast, and steel as necessary. Wood poles shall be removed and placed in owner designated location on-site.

Foundations, Poles, and Light Fixtures:

- Mark and confirm pole locations per the aiming/installation diagram provided. If there are any issues or changes immediately notify Ephesus project manager.
- Provide labor, materials, and equipment to install Ephesus provided poles and light fixtures specified on layout and per the sign and sealed foundation designs.
- Provide labor, materials, and equipment to install Ephesus provided wire harness and fused disconnect enclosure on each pole, aim light fixtures per provided diagram, and make all electrical connections and top of pole and into disconnect enclosure.
- Upon mounting of light fixtures to cross-arms remove two MAC address stickers (one will be permanent on the fixture, remove the other 2) from driver enclosure. Sticker to be affixed to installation drawing or provided tracking sheet to assist in remote controls commissioning.
- Place augured spoils to owner designated location on site.
- Where existing wood poles are removed or new steel poles are placed within asphalt or concrete the area around the pole must be filled with same material.

Electrical:

- Provide labor, equipment, and materials to connect existing electrical feeds to new poles. Wiring to poles shall be terminated at the disconnect enclosure. Wiring to poles is assumed to be in good condition, encased in conduit, and reusable. (If new feeders are required to be installed then price will increase).
- Provide as-built drawings on completion of installation (if required).
- Provide dedicated 120V circuit to Ephesus AirMesh hub at owner designated location.



Project Number: 000-0258287	
Project Location: Germantown, TN	Issue Date: 03/13/2023
Agent Contact: Perkins-Everitt	Expiration Date: 03/31/2023

Ln	Qty	Type	Brand	Catalog # /Line Comments	Unit Price	Ext. Price
1	4	FB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-5S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
2	44	FB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-3S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
3	24	FB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-2S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
4	8	FB	EphesusSP	PM-RGBA-2-VX-BLK-AM	-	-
5	1	FB	EphesusSP	AF-0211 / ALL FIELD INSTALL LASER KIT	-	-
6	1	FB	EphesusSP	CBSSW-450-002E-DB / AIRMESH DYNAMIC 5-BUTTON HUB	-	-
7	1	FB	EphesusSP	EPH-SE-N-S-PF / SEALED POLE & FOUNDATION DESIGNS	-	-
8	1	FB	EphesusSP	EPH-LTGSTR-P-MSM / SPORTS LIGHTING STRUCTURES	-	-
9	1	FB	EphesusSP	GLP-SER-COL-REM / AIRMESH REMOTE COMMISSIONING WITH COLOR	-	-
10	30	FB	EphesusSP	SER-REMOTEEDEV / AIRMESH REMOTE PER DEVICE	-	-
11	1	FB	EphesusSP	EPH-PSU / EPHEBUS REMOTE PROJECT START UP	-	-
12	1	FB	EphesusSP	EPH-C-LBR / TURNKEY INSTALLATION LABOR	-	-
Sub-Total for FB						\$224,095.00
13	6	BB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-5S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
14	2	BB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-4S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
15	42	BB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-3S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
16	12	BB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-2S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
17	4	BB	EphesusSP	EPH-LS-08-0640L-BLK-57-70-1S-C04-XV-AM-LY-A00-HEG-BP-ST	-	-
18	2	BB	EphesusSP	EPH-SE-N-S-PF / SEALED POLE & FOUNDATION DESIGNS	-	-
19	1	BB	EphesusSP	EPH-LTGSTR-P-MSM / SPORTS LIGHTING STRUCTURES	-	-
20	66	BB	EphesusSP	SER-REMOTEEDEV / AIRMESH REMOTE PER DEVICE	-	-
21	1	BB	EphesusSP	EPH-PSU / EPHEBUS REMOTE PROJECT START UP	-	-
22	1	BB	EphesusSP	EPH-C-LBR / TURNKEY INSTALLATION LABOR	-	-
Sub-Total for BB						\$193,670.00
Total						\$417,765.00



Deduct if both fields installed at same: -\$3,500.00



Cooper Lighting Terms and Conditions:

- Prices are valid for 60 days after final approval unless otherwise noted on the quotation.
- This assumes standard transportation methods and carriers are used.
- Any special transportation requirements (including, but not limited to - city delivery truck, union driver, lift gate) will increase cost and may require additional charges to the customer.
- Ephesus Sports Lighting has a \$5,000 minimum pre-paid freight allowance. All orders less than \$5,000 will be charged \$100 per fixture freight.
- Please reference Cooper Lighting's Terms & Conditions on our website for all product line freight allowances.
- All other standard terms and conditions apply - please see the website for details.

*Cooper Lighting LLC's terms and conditions shall apply to its bid submission. Any terms and conditions proposed by customer on this bid, its purchase order or any other document shall not be binding on Cooper Lighting LLC and are hereby rejected unless expressly agreed to in writing by Cooper Lighting LLC. Cooper Lighting LLC reserves the right to review and negotiate all proposed terms and conditions not in agreement with the above-stated Cooper Lighting LLC terms and conditions prior to acceptance of any order or entering into any contract.

Quotation Notes:

- Prices are in US Dollars
- Customer shall pay all taxes, duties, levies or fees.
- Payment terms are subject to credit approval.
- Standard Incoterms of FOB Origin will apply.
- This estimate is non-contractual.
- Fixture lead time will be determined at time of PO.
- Quote allows 10-12 weeks for structure delivery.
- LED fixtures include a 10-year parts warranty; reference version 04092020
- Third party vendors extend their respective warranties, their terms & conditions and some exclusions may apply.
- Quote assumes that lighting circuit voltages are within 3% of nominal. Any sag or surge outside of that voltage range must be corrected before fixtures are installed.
- Quote assumes electrical distribution system is properly grounded/bonded in accordance with NEC (NFPA 70) and for electronics as specified in IEEE Emerald Book
- Metallic conduits are not acceptable grounding methods for LED lighting systems. Improper grounding may impact fixture warranty.
- Quote is for quantity of fixtures used in design **EPH-2101871r1**. Fixture quantity/price are subject to change upon design revisions and/or technical scope review.
- Cooper Lighting LLC reserves the right to take exception to any specification, drawing or detail that has not been communicated through the RFP. Purchaser assumes all liability for any specification, drawing or detail not communicated at time of quotation.
- Geotech soil analysis costs not included, quote assumes standard foundation and soil condition of 2,000 PSI
- Unforeseen environmental conditions that necessitate additional foundation design or modification may result in additional charges.
- Structures quoted according to ATC Hazards by location ASCE 7-05 Wind Speed requirements; additional requirements may result in additional charges.
- Freight on structures is allowed for one complete shipment. Partial shipments will result in additional charges which is not included in this quotation.
- Offloading of structures not included. Cooper Lighting is not responsible for any offloading related back charges.
- Price does not include pre-shipment of steel base template and/or anchor bolts.
- Services such as installation and aiming are quoted separately.
- Prior to purchase order acceptance, Cooper Lighting requires site voltage verified. please visit and fill out <https://www.cognitofirms.com/CooperLightingSolutions1/CustomerProjectSignOff>
- Structural locations must be accessible and unobstructed
- Installation assumes standard M-F business hours, variations from schedule may result in additional charges.
- Quote includes bid by licensed entities anticipated to perform the work.
- Any required permits, bonds and/or prevailing wages are not included.
- Quote includes: auguring pole foundation holes, setting pole stubs in holes, center/plum/brace and backfill with 3000 PSI concrete. Build out pole tops including mounting cross arm assemblies, mount and wire all fixtures in place. Crane rental to set all pole tops in place, fixture aiming, commissioning, training and final clean up.
- Quote excludes: Supply and installation of main distribution panel, breakers, contactors and switching. Installation, trenching and connections of underground conduit and wiring for each pole.
- Additional charges may apply if electrical power is not available at time of installation.

Customer Responsibilities – Baseball and Football

- Complete access to the site for construction using standard 2 wheel drive rubber tire equipment
- Locate existing underground utilities not covered by local utilities, i.e. water lines, electrical lines, irrigation systems, and sprinkler heads. Ephesus or Ephesus' subcontractor will not be responsible for repairs to unmarked utilities.
- Customer responsible for any necessary power company fees and requirements.
- Customer responsible for all permitting fees. Subcontractor will obtain the required permitting.
- Provide any existing as-built documents or drawings.
- Pay for extra costs associated with foundation excavation in non-standard soils (rock, caliche, high water table, collapsing holes, etc). Standard soils are defined as soils that can be excavated using standard earth auguring equipment.
- Provide area on site for disposal of spoils from foundation excavation
- Provide area on site for pole lay down, dumpsters, etc.
- Existing service panels and underground conduit and wiring to be reused and is required to be in good working condition.
- Existing poles to be reused. Ephesus does not take responsibility for structural integrity or condition of existing poles. If structural analysis is required, then additional charges will apply.

Ephesus Responsibilities - Baseball

- Provide required fixtures and wireless control system.
- Provide design layout, aiming diagrams, and remote installation assistance.
- Remotely commission controls (with subcontractor assistance) and train staff.
- Ephesus Subcontractor Responsibilities - Baseball
- Provide new pre-wired cross-arms, drop cables, and fused disconnect enclosures.
- Provide equipment and materials to off load equipment at jobsite and/or subcontractor's facility per scheduled delivery.
- Provide on-site storage containers and adequate security to protect Ephesus products from theft, vandalism, or damage during installation (if necessary)
- Obtain any required permitting
- Confirm existing underground utilities and irrigation systems have been located and are clearly marked so as to avoid damage from construction equipment. Repair any such damage during construction.
- Keep all heavy equipment off playing fields when possible. Repair damage to grounds which exceeds that which would be expected. Indentations caused by heavy equipment traveling over dry ground would be an example of expected damage. Ruts and sod damage caused by equipment traveling over wet grounds would be an example of damage requiring repair.
- Provide startup and aiming as required to provide complete and operating sports lighting system.
- Remove and dispose of existing lighting equipment. This will include recycling of existing cross-arms, lamps, aluminum reflectors, ballast, and steel as necessary.
- Provide materials and equipment to install Ephesus Lumasport 8 equipment on existing poles.
- Provide equipment and materials to install AirMesh control hub at owner desired location.
- Provide dedicated 120V power feed to AirMesh hub.

Ephesus Subcontractor Responsibilities -Baseball

- Take receipt of Ephesus provide cross-arms. Pre-wire arms including new drop cables and disconnect enclosures.
- Provide equipment and materials to off load equipment at jobsite and/or subcontractor's facility per scheduled delivery.
- Provide on-site storage containers and adequate security to protect Ephesus products from theft, vandalism, or damage during installation (if necessary)
- Obtain any required permitting
- Confirm existing underground utilities and irrigation systems have been located and are clearly marked so as to avoid damage from construction equipment. Repair any such damage during construction.
- Keep all heavy equipment off playing fields when possible. Repair damage to grounds which exceeds that which would be expected. Indentations caused by heavy equipment traveling over dry ground would be an example of expected damage. Ruts and sod damage caused by equipment traveling over wet grounds would be an example of damage requiring repair.
- Provide startup and aiming as required to provide complete and operating sports lighting system.
- Remove and dispose of existing lighting equipment. This will include recycling of existing cross-arms, lamps, aluminum reflectors, ballast, and steel as necessary.
- Provide materials and equipment to install Ephesus Lumasport 8 equipment on existing poles.
- Provide equipment and materials to install AirMesh control hub at owner desired location.
- Provide dedicated 120V power feed to AirMesh hub.

Ephesus Responsibilities - Football

- Provide required non-wired poles/cross-arms, fixtures, and wireless control system.
- Provide design layout, aiming diagrams, and remote installation assistance.
- Provide sign and sealed foundation designs based on standard soils or based on owner provided Geotech report (if available).
- Remotely commission controls (with subcontractor assistance) and train staff.

Ephesus Subcontractor Responsibilities - Football

- Take receipt of Ephesus provide cross-arms at Camp Electric. Pre-wire arms including new drop cables and disconnect enclosures.
- Provide equipment and materials to off load pole shafts at jobsite per scheduled delivery.
- Provide on-site storage containers and adequate security to protect Ephesus products from theft, vandalism, or damage during installation (if necessary)
- Obtain any required permitting
- Provide necessary waste disposal and daily cleanup
- Confirm existing underground utilities and irrigation systems have been located and are clearly marked so as to avoid damage from construction equipment. Repair any such damage during construction.
- Keep all heavy equipment off playing fields when possible. Repair damage to grounds which exceeds that which would be expected. Indentations caused by heavy equipment traveling over dry ground would be an example of expected damage. Ruts and sod damage caused by equipment traveling over wet grounds would be an example of damage requiring repair.
- Provide startup and aiming as required to provide complete and operating sports lighting system.
- Remove and dispose of existing lighting equipment. This will include recycling of lamps, aluminum reflectors, ballast, and steel as necessary. Wood poles shall be removed and placed in owner designated location on-site.

Foundations, Poles, and Light Fixtures:

- Mark and confirm pole locations per the aiming/installation diagram provided. If there are any issues or changes immediately notify Ephesus project manager.
- Provide labor, materials, and equipment to install Ephesus provided poles and light fixtures specified on layout and per the sign and sealed foundation designs.
- Provide labor, materials, and equipment to install Ephesus provided wire harness and fused disconnect enclosure on each pole, aim light fixtures per provided diagram, and make all electrical connections and top of pole and into disconnect enclosure.
- Upon mounting of light fixtures to cross-arms remove two MAC address stickers (one will be permanent on the fixture, remove the other 2) from driver enclosure. Sticker to be affixed to installation drawing or provided tracking sheet to assist in remote controls commissioning.
- Place augured spoils to owner designated location on site.
- Where existing wood poles are removed or new steel poles are placed within asphalt or concrete the area around the pole must be filled with same material.

Electrical:

- Provide labor, equipment, and materials to connect existing electrical feeds to new poles. Wiring to poles shall be terminated at the disconnect enclosure. Wiring to poles is assumed to be in good condition, encased in conduit, and reusable. (If new feeders are required to be installed then price will increase).
- Provide as-built drawings on completion of installation (if required).
- Provide dedicated 120V circuit to Ephesus AirMesh hub at owner designated location.



Project Number: 000-0256301	
Project Location: Germantown, TN	Issue Date: 03/27/2023
Agent Contact: Perkins-Everitt	Expiration Date: 05/26/2023

Ln	Qty	Type	Brand	Catalog # /Line Comments	Unit Price	Ext. Price
1	8		EphesusSP	EPH-LS-08-0640L-BLK-57-70-5S-C04-XV-AM-LY-A00-HEG-BP-ST / LUMASPORT 8	\$1,530.00	\$12,240.00
2	8		EphesusSP	EPH-LS-08-0640L-BLK-57-70-4S-C04-XV-AM-LY-A00-HEG-BP-ST / LUMASPORT 8	\$1,530.00	\$12,240.00
3	24		EphesusSP	EPH-LS-08-0640L-BLK-57-70-2S-C04-XV-AM-LY-A00-HEG-BP-ST / LUMASPORT 8	\$1,530.00	\$36,720.00
4	1		EphesusSP	AF-0211 / INSTALL LASER KIT	\$125.00	\$125.00
5	1		EphesusSP	CBSSW-450-002E-DB / AIRMESH DYNAMIC 5-BUTTON HUB	\$5,500.00	\$5,500.00
6	1		EphesusSP	GLP-SER-REMOTE / AIRMESH REMOTE COMMISSIONING	\$1,675.00	\$1,675.00
7	1		EphesusSP	EPH-PSU / EPHESUS REMOTE PROJECT START UP	\$2,000.00	\$2,000.00
8	1		EphesusSP	EPH-C-LBR / TURNKEY INSTALLATION LABOR	\$39,145.00	\$39,145.00
Total						\$109,645.00



**Houston Middle School
Sourcewell Member #8595**



Cooper Lighting Terms and Conditions:

- Prices are in US Dollars
- Customer shall pay all taxes, duties, levies or fees.
- Payment terms are NET30, subject to credit approval. Tax exempt certificate required if applicable.
- Standard Incoterms of FOB Origin will apply.
- This estimate is non-contractual.
- Cooper Ephesus LED luminaries are made to order, and all sales are final. Returns are subject to a restocking fee.
- Typical lead time for fixtures, accessories and control equipment is 4-6 weeks, materials may ship earlier if available.
- Materials invoice upon shipment. Services invoice upon completion of the work
- All desired shipping requirements such as Do Not Deliver Before dates shall be communicated to Cooper at time of PO.
- Prior to purchase order acceptance, Cooper Lighting requires site voltage verified, please visit and fill out <https://www.coqnitofrms.com/CooperLightingSolutions1/CustomerProjectSignOff>
- Prices are valid for 60 days after final approval unless otherwise noted on the quotation.
- This assumes standard transportation methods and carriers are used.
- Any special transportation requirements, (including, but not limited to - city delivery truck, union driver, lift gate) customer will incur additional charges
- Ephesus Sports Lighting has a \$5,000 minimum pre-paid freight allowance. All orders less than \$5,000 will be charged \$100 per fixture freight.
- Please reference Cooper Lighting's Terms & Conditions on our website for all product line freight allowances.
- All other standard terms and conditions apply - please see the website for details



SCAN ME

*Cooper Lighting LLC's terms and conditions shall apply to its bid submission. Any terms and conditions proposed by customer on this bid, its purchase order or any other document shall not be binding on Cooper Lighting LLC and are hereby rejected unless expressly agreed to in writing by Cooper Lighting LLC. Cooper Lighting LLC reserves the right to review and negotiate all proposed terms and conditions not in agreement with the above-stated Cooper Lighting LLC terms and conditions prior to acceptance of any order or entering into any contract.

Project Name:	Houston Middle School Soccer	 
Quotation Number:	000-0208882-001	
Issued On:	3/27/2023	

See standard installation manuals for more information, please click below:

[LED Sports Lighting - Field Lights - Ephesus | Cooper Lighting Solutions](#)

Scope of Work:

Customer Responsibilities

- Complete access to the site for construction using standard 2 wheel drive rubber tire equipment
- Locate existing underground utilities not covered by local utilities, i.e. water lines, electrical lines, irrigation systems, and sprinkler heads. Ephesus or Ephesus' subcontractor will not be responsible for repairs to unmarked utilities.
- Customer responsible for any necessary power company fees and requirements.
- Customer responsible for all permitting fees. Subcontractor will obtain the required permitting.
- Provide any existing as-built documents or drawings.
- Existing service panels, underground conduit, pole feeder wiring, and power feeds to fixtures to be reused and is required to be in good working condition.
- Existing poles and cross-arms to be reused. Ephesus does not take responsibility for structural integrity or condition of existing poles. If structural analysis is required, then additional charges will apply.

Ephesus Responsibilities

- Provide required fixtures, new power cabling at pole top, and wireless control system.
- Provide design layout, aiming diagrams, and remote installation assistance.
- Remotely commission controls (with subcontractor assistance) and train staff.

Ephesus Subcontractor Responsibilities

- Provide equipment and materials to off load equipment at jobsite and/or subcontractor's facility per scheduled delivery.
- Provide on-site storage containers and adequate security to protect Ephesus products from theft, vandalism, or damage during installation (if necessary)
- Obtain any required permitting
- Confirm existing underground utilities and irrigation systems have been located and are clearly marked so as to avoid damage from construction equipment. Repair any such damage during construction.
- Keep all heavy equipment off playing fields when possible. Repair damage to grounds which exceeds that which would be expected. Indentations caused by heavy equipment traveling over dry ground would be an example of expected damage. Ruts and sod damage caused by equipment traveling over wet grounds would be an example of damage requiring repair.
- Provide startup and aiming as required to provide complete and operating sports lighting system.
- Remove and dispose of existing lighting equipment. This will include recycling of lamps, aluminum reflectors, ballast, and steel as necessary.
- Provide materials and equipment to install Ephesus Lumasport 8 equipment on existing poles.
- Provide equipment and materials to install AirMesh control hub at owner desired location.
- Provide dedicated 120V power feed to AirMesh hub.

Photometric:

Quote is based on quantity of fixtures used in design 2101874

Material quantities and prices are subject to change upon design revisions and/or technical scope review.

Warranty:

Ephesus Fixture 10 Year
Limited Warranty

<https://www.assets.signify.com/is/content/PhilipsLighting/Assets/cooper-lighting/Resources/legal-page-assets/legal-docs/Ephesus-Standard-Warranty-Fixture-10-Year.pdf>

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Student Suicide Prevention	Descriptor Code: 6.305	Issued Date: 04/**/23
		Rescinds: 6.305	Issued: 08/15/16

1 The Germantown **Municipal School District** Board of Education is committed to protecting the health
2 and well-being of all students and understands that physical, behavioral, and emotional health are integral
3 components of student achievement. Students are strongly encouraged to report if they, or a friend, are
4 feeling suicidal or in need of help. ~~Students will be provided information regarding The National Suicide~~
5 ~~Prevention Lifeline—1-800-273-8255 (TALK).~~

6 PREVENTION

7 All **GMSD District** employees shall attend **at least two (2) hours of** ~~either the annual~~ in-service training
8 **annually** in suicide prevention. ~~or participate in other equivalent training approved by the Superintendent~~
9 ~~or his designee.~~ **This training may be accomplished through self-review of suicide prevention materials**
10 **provided by the GMSD Department of Student Services.** The training shall include, but not be limited
11 to, identification of risk factors, warning signs, intervention and response procedures, referrals, and post-
12 vention.

13 ~~The Superintendent or his designee shall identify a District suicide prevention coordinator responsible~~
14 ~~for planning and coordinating the implementation of this Policy.~~ School Counselor(s) or ~~o~~ On-site School
15 Social Worker/Counseling Intervention Specialist will act as a point of contact in each school for issues
16 relating to suicide prevention and policy implementation. **Each School Principal shall ensure that the**
17 **National Suicide Prevention Lifeline information – 988 – is conspicuously displayed in their respective**
18 **schools.**

19 INTERVENTION

20 Any employee who has reason to believe that a student is at imminent risk of suicide shall report such
21 belief to the School Principal or designee. Belief that a student is at imminent risk of suicide shall include,
22 but not be limited to, the student verbalizing the desire to commit suicide, evidence of self-harm, or a
23 student self-referrals.

24 Upon notification, the School Principal or designee shall ensure the student is placed under adult
25 supervision. A direct referral will be made to the School Counselor or onsite District mental health
26 professional (school social worker or counseling intervention specialist). Emergency medical services
27 shall be contacted immediately if an in-school suicide attempt occurs. **In such event, t**he School
28 Principal or designee shall contact the Superintendent or designee as soon as practicable.

29 Prior to contacting the student's parent/guardian, the School Principal/ designee or School Counselor
30 shall determine if there could be further risk of harm resulting from parent/guardian notification. If

1 parent/guardian notification could result in further risk of harm or endanger the health or well-being of
2 the student, then local law enforcement and the Department of Children's Services shall be contacted.

3 If appropriate, the School Principal/designee or School Counselor shall contact the student's
4 parent/guardian and provide the following information:

- 5 1. Inform the parent/guardian that there is reason to believe the student is at imminent risk of
6 suicide;
- 7 2. Assure the parent/guardian that the student is currently safe or inform the parent/guardian that
8 emergency medical services were contacted;
- 9 3. Ask the parent/guardian whether he/she is aware of the student's mental state;
- 10 4. Ask the parent/guardian whether he/she wishes to obtain or has obtained mental health
11 counseling for the student;
- 12 5. Provide the names of community mental health counseling resources if appropriate.

13 The School Principal/designee or School Counselor will seek parental permission to communicate with
14 outside mental health care providers regarding a student. If the student is under the age of 18 and the
15 parent/guardian refuses to seek appropriate assistance, the School Principal/designee or School
16 Counselor shall contact the Department of Children's Services.

17 The School Principal/designee or School Counselor shall document the contact with the parent/guardian
18 by recording:

- 19 1. The time and date of the contact;
- 20 2. The individual contacted;
- 21 3. The parent/guardian's response; and
- 22 4. Anticipated follow-up.

23 The School Principal/designee or School Counselor shall ensure the student is under adult supervision
24 until a parent/guardian or other authorized individual accepts responsibility for the student's safety.

25 Prior to a student returning to school, the School Principal/designee or School Counselor or District
26 mental health professional shall meet with the student's parent/guardian and (student if appropriate) to
27 develop a re-entry plan.

28 ~~The parent/guardian shall provide documentation from a mental health care provider stating that the
29 student has received care and is no longer a danger to themselves or others. The principal will identify
30 an employee to periodically check in with the student to ensure the student's safety and address any
31 problems with re-entry.~~

32 **POSTVENTION**

33 Immediately following a student suicide death, the Crisis Team shall meet and implement the Crisis
34 Management plan. At a minimum, the Crisis Management plan shall address the following:

- 35 1. Verification of death;
- 36 2. Preparation of post-vention response to include support services;
- 37 3. Informing faculty and staff of a student death;

- 1 4. Informing students that a death has occurred;
- 2 5. Providing information on the resources available to students;
- 3 The Crisis Team shall work with teachers to identify the students most likely to be impacted by the death
- 4 in order to provide additional assistance and counseling if needed. Additionally, staff and faculty will
- 5 immediately review suicide warning signs and reporting requirements. The Superintendent or designee
- 6 shall be responsible for all media inquiries.

Legal References

T.C.A. § 49-6-1901, *et seq.*
T.C.A. § 49-6-3004
T.C.A. § 37-1-403

Cross References

~~News Releases, News Conferences and Interview 1.503~~
~~Crisis Management 3.203~~
~~Student Discrimination, Harassment, Bullying, Cyberbullying and Intimidation 6.304~~
~~Promoting Student Welfare 6.400~~
~~Student Wellness 6.411~~