

GMSD Board Business Meeting
February 28, 2023 6:00 PM
Board Room, GMSD Office

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Approval of Agenda
5. Recognition and Awards
6. REPORTS
 - 6.A. TN Legislative Update
 - 6.B. Chairman's Report
 - 6.C. Financial Report
 - 6.D. Superintendent's Report
7. Citizens to be heard
8. CONSENT AGENDA
 - 8.A. Approval of the Minutes
 - 8.B. Approval of ESSER 3.0 Public Plan for Remaining Funds Addendum
 - 8.C. Approval of ESSER 3.0 Safe Return to In-person Instruction and Continuity of Services Plan Addendum
9. BOARD ACTION ITEMS
 - 9.A. Approval of Special Course Application for Dual Enrollment Work-Based Learning
 - 9.B. Houston Middle School Painting Project
10. Announcements
11. Adjournment

February 2023 Legislative Report

On Monday, February 6th, Governor Lee delivered his annual State of the State Address. The Governor highlighted several areas in his proposed budget that will impact public education, including the following:

- \$350 million in additional funding to local education agencies through the new TISA formula, including \$125 million for teacher pay raises
- \$60.8 million to extend summer learning camps and expand eligibility from 4th grade to kindergarten through 9th grade
- \$10 million for summer bus transportation
- \$20 million in School Safety Grants to enhance school security
- \$29.7 million for the TN School Safety Initiative, expanding staffing to place at least one Homeland Security Special Agent in each of the state's 95 counties to provide threat assessments and collaborate with local law enforcement
- Expanding the "Grow Your Own" apprenticeship program to help solve teacher shortages, serving 600 new apprenticeship candidates per year

All of this is contingent upon the passage of the budget by the General Assembly.

On Wednesday, February 22nd, the House Education Administration Committee, led by Chairman Mark White, held a 2-hour hearing dedicated to 3rd grade literacy. The committee heard from a variety of experts including Commissioner Penny Schwinn from the Tennessee Department of Education, district Superintendents from across the state, literacy advocates and the former Commissioner of the Mississippi Department of Education, who implemented a similar 3rd grade literacy law. The committees are expected to take up the close to 2-dozen bills related to the 3rd grade literacy law in the next couple of weeks.

Regarding other pending legislation, the Education committees in both the House and Senate have started to address bills before them. Some bills that have advanced out of subcommittee include:

HB7/SB24 by Rep Cepicky of Maury County and Sen Hensley of Lewis County- this bill would increase the amount of funding allocated to teachers for instructional supplies from \$200 to \$300.

SB12/HB433 by Sen Gardenhire of Hamilton County and Chairman White from Shelby County- this bill expands the Tennessee Voucher Pilot Program for select students in Shelby County and Metropolitan Nashville-Davidson County to Hamilton County.

HB595/SB635 by Rep Richey of Blount County and Sen Lowe of McMinn County- this bill amends TCA 49-2-213, allowing recall of School Board members, by deleting a section that made the law applicable to only Madison County.

HB670/SB712 by Rep Cepicky of Maury County and Sen Hensley of Lewis County- this bill would make the minimum age of 7 on or before August 15 to enter 1st grade, unless a student tests as proficient in kindergarten standards in a test yet-to-be-developed by the Tennessee Department of Education. This bill has not been scheduled in committee, but we want our parents to be aware of the possibility of this legislation being approved and urge you to contact your elected members of the General Assembly with any concerns.

Finally, HB448/SB551 by Rep Davis of Knox County and Sen Lowe of McMinn County is being heard in the State and Local Government Committees in both the House and Senate this week. This bill requires a governing body shall, for each public meeting, reserve a period for public comment to provide the public with the opportunity to comment on matters that are germane to the items on the agenda for the meeting, with exceptions for disciplinary hearings or meetings with no actionable items on the agenda.

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending January 31, 2023

	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
REVENUES:					
BEP Revenue	31,086,000.00	3,160,300.00	18,697,800.00	(12,388,200.00)	60.15%
Shelby County:					
Property Taxes	16,987,940.00	6,082,047.63	8,045,246.47	(8,942,693.53)	47.36%
Sales Tax	8,992,290.00	843,607.07	4,159,158.89	(4,833,131.11)	46.25%
Wheel Tax	1,477,882.00	356,697.00	356,697.00	(1,121,185.00)	24.14%
City of Germantown:					
Maintenance of Effort	3,082,068.00	513,677.34	1,797,870.69	(1,284,197.31)	58.33%
PEG Funding	136,000.00	-	31,653.01	(104,346.99)	23.27%
Mixed Drink Tax	204,000.00	18,740.26	84,484.79	(119,515.21)	41.41%
Other Local Revenue	205,420.00	79,011.03	478,309.54	272,889.54	232.84%
Tuition	248,345.00	13,305.00	59,915.00	(188,430.00)	24.13%
Other State Revenue	387,050.00	18,258.46	158,108.66	(228,941.34)	40.85%
Transfers - Indirect Costs	70,000.00	-	-	(70,000.00)	0.00%
Reserves	9,214,569.96	-	-	(9,214,569.96)	0.00%
TOTAL REVENUES	72,091,564.96	11,085,643.79	33,869,244.05	(38,222,320.91)	46.98%
EXPENDITURES:					
Regular Instruction					
Salaries & Wages	21,980,996.00	1,728,084.78	10,926,333.14	(11,054,662.86)	49.71%
Benefits	5,520,125.00	456,882.82	2,757,280.62	(2,762,844.38)	49.95%
Maint & Rep - Equipment	12,000.00	2,641.52	4,402.27	(7,597.73)	36.69%
Travel	2,700.00	62.25	1,162.25	(1,537.75)	43.05%
Other Contract Svcs	938,115.00	79,794.46	517,003.94	(421,111.06)	55.11%
Inst. Supplies	825,505.62	10,710.22	212,823.66	(612,681.96)	25.78%
Textbooks	790,211.81	-	15,205.30	(775,006.51)	1.92%
Software	375,000.00	-	213,122.37	(161,877.63)	56.83%
Other Supplies	206,332.00	-	144,803.26	(61,528.74)	70.18%
Other Charges	32,384.00	3,509.64	17,015.44	(15,368.56)	52.54%
Equipment	879,279.00	30,775.79	717,527.93	(161,751.07)	81.60%
Total Regular Instruction	31,562,648.43	2,312,461.48	15,526,680.18	(16,035,968.25)	49.19%
Alternative Education					
Salaries & Wages	317,858.00	31,195.01	189,124.54	(128,733.46)	59.50%
Benefits	82,838.00	7,971.39	46,729.23	(36,108.77)	56.41%
Inst. Supplies	2,000.00	-	-	(2,000.00)	0.00%
Equipment	2,000.00	-	109.00	(1,891.00)	5.45%
Total Alternative Education	404,696.00	39,166.40	235,962.77	(168,733.23)	58.31%
Special Education					
Salaries & Wages	4,197,043.00	312,967.00	1,951,637.50	(2,245,405.50)	46.50%
Benefits	1,095,732.00	89,433.72	518,977.63	(576,754.37)	47.36%
Contract w/Priv. Agencies	44,900.00	1,540.00	43,949.20	(950.80)	97.88%
Contracts for Sub Teachers	10,000.00	-	4,450.50	(5,549.50)	44.51%
Noncertified Subs	5,000.00	-	2,208.93	(2,791.07)	44.18%
Inst. Supplies	24,300.00	388.80	20,706.68	(3,593.32)	85.21%
Equipment	3,000.00	1,115.95	1,758.85	(1,241.15)	58.63%
Total Special Education	5,379,975.00	405,445.47	2,543,689.29	(2,836,285.71)	47.28%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending January 31, 2023

Career & Technical Education	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	1,024,223.00	76,749.28	476,649.18	(547,573.82)	46.54%
Benefits	298,158.00	22,016.55	130,094.01	(168,063.99)	43.63%
Maintenance & Repairs	1,000.00	-	-	(1,000.00)	0.00%
Inst. Supplies	22,000.00	-	13,000.00	(9,000.00)	59.09%
Equipment	30,547.75	-	-	(30,547.75)	0.00%
Total Career & Technical Education	1,375,928.75	98,765.83	619,743.19	(756,185.56)	45.04%
Attendance & Planning					
Salaries & Wages	619,118.00	50,966.02	337,747.26	(281,370.74)	54.55%
Benefits	157,724.00	10,880.25	68,853.98	(88,870.02)	43.65%
Travel	750.00	-	-	(750.00)	0.00%
Other Contract Svcs.	1,000.00	-	78.39	(921.61)	0.00%
Other Supplies	12,000.00	-	537.15	(11,462.85)	4.48%
Inservice/Staff Dev.	16,750.00	10,170.35	13,848.12	(2,901.88)	82.68%
Other Charges	5,000.00	891.56	4,749.15	(250.85)	94.98%
Total Attendance & Planning	812,342.00	72,908.18	425,814.05	(386,527.95)	52.42%
Health Services					
Salaries & Wages	86,763.00	6,153.60	50,055.84	(36,707.16)	57.69%
Benefits	28,512.00	1,841.38	13,275.37	(15,236.63)	46.56%
Other Contract Svcs.	429,600.00	-	69,795.70	(359,804.30)	16.25%
Other Supplies	24,424.00	684.91	8,449.46	(15,974.54)	34.59%
Inservice/Staff Dev.	4,000.00	307.65	3,114.97	(885.03)	77.87%
Other Charges	3,000.00	313.91	2,821.72	(178.28)	94.06%
Equipment	3,000.00	216.12	2,984.52	(15.48)	99.48%
Total Health Services	579,299.00	9,517.57	150,497.58	(428,801.42)	25.98%
Other Student Support/Guidance					
Salaries & Wages	1,266,245.00	97,847.66	616,632.05	(649,612.95)	48.70%
Benefits	322,330.00	24,197.89	146,102.27	(176,227.73)	45.33%
Other Contract Svcs.	30,000.00	1,335.00	2,385.00	(27,615.00)	7.95%
Other Supplies	8,405.00	-	-	(8,405.00)	0.00%
Inservice/Staff Dev.	30,000.00	5,000.00	12,078.48	(17,921.52)	40.26%
Other Charges	8,195.00	2,495.00	8,195.00	0.00	100.00%
Other Equipment	42,860.00	-	-	(42,860.00)	0.00%
Total Other Student Support	1,708,035.00	130,875.55	785,392.80	(922,642.20)	45.98%
Reg. Instruction Support					
Salaries & Wages	1,896,698.00	149,039.34	1,017,780.82	(878,917.18)	53.66%
Benefits	458,857.00	39,898.34	262,983.21	(195,873.79)	57.31%
Consultants	68,000.00	4,140.00	38,950.00	(29,050.00)	57.28%
Travel	1,000.00	-	258.39	(741.61)	25.84%
Library Books/Media	43,400.00	-	43,400.00	0.00	100.00%
Other Supplies	13,500.00	1,940.29	4,161.60	(9,338.40)	30.83%
Inservice/Staff Dev.	52,000.00	2,186.26	23,498.84	(28,501.16)	45.19%
Other Charges	11,833.00	55.43	1,704.26	(10,128.74)	14.40%
Other Equipment	17,176.00	-	6,081.24	(11,094.76)	35.41%
Total Reg. Instruction Support	2,562,464.00	197,259.66	1,398,818.36	(1,163,645.64)	54.59%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending January 31, 2023

SPED Support	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	1,591,410.00	123,839.44	827,567.93	(763,842.07)	52.00%
Benefits	406,605.00	32,219.64	207,335.80	(199,269.20)	50.99%
Contract w/Priv. Agencies	11,000.00	2,621.60	8,331.60	(2,668.40)	75.74%
Travel	2,500.00	87.01	2,069.31	(430.69)	82.77%
Other Supplies	11,000.00	31.30	2,476.27	(8,523.73)	22.51%
Inservice/Staff Dev.	19,000.00	-	18,980.84	(19.16)	99.90%
Other Charges	2,500.00	250.33	1,046.45	(1,453.55)	41.86%
Total SPED Support	2,044,015.00	159,049.32	1,067,808.20	(976,206.80)	52.24%
Career and Technical Support					
Director/ Supervisor	19,821.00	1,651.76	11,762.32	(8,058.68)	59.34%
Benefits	5,938.00	495.16	3,229.27	(2,708.73)	54.38%
Other Supplies	1,953.00	-	-	(1,953.00)	0.00%
Inservice/Staff Dev.	4,000.00	-	300.00	(3,700.00)	7.50%
Total Vocational Support	31,712.00	2,146.92	15,291.59	(16,420.41)	48.22%
Technology					
Salaries & Wages	734,345.00	60,212.54	395,149.63	(339,195.37)	53.81%
Benefits	229,524.00	16,135.66	99,690.99	(129,833.01)	43.43%
Communications	90,400.00	5,741.11	35,028.02	(55,371.98)	38.75%
Consultants	13,500.00	3,000.00	7,000.00	(6,500.00)	51.85%
Maintenance & Repairs	62,698.00	6,627.00	19,300.36	(43,397.64)	30.78%
Internet Connectivity	243,614.45	15,651.20	93,907.20	(149,707.25)	38.55%
Travel	1,000.00	-	-	(1,000.00)	0.00%
Office Supplies	500.00	-	323.80	(176.20)	64.76%
Cabling	10,000.00	221.00	3,486.20	(6,513.80)	34.86%
Software	527,795.00	9,405.80	362,382.79	(165,412.21)	68.66%
Other Supplies	23,000.00	7,036.15	10,861.40	(12,138.60)	47.22%
Inservice/Staff Dev.	8,000.00	694.25	1,683.32	(6,316.68)	21.04%
Other Charges	26,000.00	-	5,763.64	(20,236.36)	22.17%
Adm Equipment	80,057.21	8,110.84	78,024.21	(2,033.00)	97.46%
Other Equipment	12,000.00	227.50	7,614.54	(4,385.46)	63.45%
Total Technology	2,062,433.66	133,063.05	1,120,216.10	(942,217.56)	54.32%
Board of Education					
Salaries & Wages	21,500.00	21,500.00	21,500.00	0.00	100.00%
Benefits	58,645.00	32,639.19	34,603.50	(24,041.50)	59.01%
OPEB	706,000.00	629,553.00	629,553.00	(76,447.00)	89.17%
Audit Services	65,000.00	2,500.00	62,200.00	(2,800.00)	95.69%
Dues & Memberships	21,000.00	-	9,250.00	(11,750.00)	44.05%
Legal Services	210,000.00	15,043.50	85,404.93	(124,595.07)	40.67%
Other Supplies	1,000.00	-	400.01	(599.99)	40.00%
Judgments	357,453.00	-	357,420.00	(33.00)	99.99%
Liability Insurance	100,748.00	-	62,277.00	(38,471.00)	61.81%
Surety Bond Premium	300.00	-	300.00	0.00	100.00%
Trustee Commissions	459,316.00	129,966.94	201,901.38	(257,414.62)	43.96%
Workers' Compensation	80,000.00	564.15	63,868.41	(16,131.59)	79.84%
Inservice/Staff Dev.	20,000.00	546.45	8,601.38	(11,398.62)	43.01%
Total Board of Education	2,100,962.00	832,313.23	1,537,279.61	(563,682.39)	73.17%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending January 31, 2023

Superintendent	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	434,829.00	34,458.32	247,241.37	(187,587.63)	56.86%
Benefits	113,033.00	9,541.68	61,053.44	(51,979.56)	54.01%
Dues & Memberships	9,500.00	-	3,094.00	(6,406.00)	32.57%
Postal Charges	10,000.00	252.00	2,497.25	(7,502.75)	24.97%
Travel	5,000.00	-	-	(5,000.00)	0.00%
Other Contracted Svcs.	29,600.00	1,468.30	12,284.52	(17,315.48)	41.50%
Office Supplies	20,000.00	2,468.32	6,601.23	(13,398.77)	33.01%
Other Supplies	28,250.00	2,804.03	17,207.78	(11,042.22)	60.91%
Inservice/Staff Dev.	21,200.00	-	11,306.22	(9,893.78)	53.33%
Other Charges	1,000.00	-	-	(1,000.00)	0.00%
Total Superintendent	672,412.00	50,992.65	361,285.81	(311,126.19)	53.73%
Office of the Principal					
Salaries & Wages	3,304,456.00	264,776.09	1,759,451.37	(1,545,004.63)	53.24%
Benefits	868,427.00	67,919.79	421,738.91	(446,688.09)	48.56%
Other Contract Svcs.	30,000.00	-	30,000.00	0.00	100.00%
Other Supplies	147,000.00	-	146,999.00	(1.00)	100.00%
Inservice/Staff Dev.	11,525.00	825.35	4,587.90	(6,937.10)	39.81%
Other Charges	14,975.00	-	14,975.00	0.00	100.00%
Total Office of the Principal	4,376,383.00	333,521.23	2,377,752.18	(1,998,630.82)	54.33%
Fiscal Services					
Salaries & Wages	435,970.00	34,275.93	240,598.84	(195,371.16)	55.19%
Benefits	109,334.00	8,551.76	56,472.71	(52,861.29)	51.65%
Dues & Memberships	700.00	20.00	70.00	(630.00)	10.00%
Travel	600.00	-	50.13	(549.87)	8.36%
Other Contract Svcs.	4,000.00	-	-	(4,000.00)	0.00%
Office Supplies	5,000.00	265.33	1,898.15	(3,101.85)	37.96%
Software	93,000.00	7,360.00	56,914.04	(36,085.96)	61.20%
Inservice/Staff Dev.	6,000.00	(389.63)	5,134.88	(865.12)	85.58%
Other Charges	17,250.00	1,588.45	6,705.73	(10,544.27)	38.87%
Other Equipment	1,500.00	-	-	(1,500.00)	0.00%
Total Fiscal Services	673,354.00	51,671.84	367,844.48	(305,509.52)	54.63%
Human Resources					
Salaries & Wages	422,626.00	26,794.42	219,573.08	(203,052.92)	51.95%
Benefits	107,798.00	5,701.80	45,312.26	(62,485.74)	42.03%
Dues & Memberships	720.00	-	-	(720.00)	0.00%
Travel	100.00	-	-	(100.00)	0.00%
Other Contract Svcs.	6,500.00	-	6,500.00	0.00	100.00%
Office Supplies	2,000.00	-	449.79	(1,550.21)	22.49%
Software	15,200.00	-	12,313.95	(2,886.05)	81.01%
Other Supplies	1,200.00	-	-	(1,200.00)	0.00%
Inservice/Staff Dev.	40,815.00	1,307.18	18,037.90	(22,777.10)	44.19%
Other Charges	2,000.00	-	1,364.25	(635.75)	68.21%
Total Human Resources	598,959.00	33,803.40	303,551.23	(295,407.77)	50.68%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending January 31, 2023

Operation of Plant	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	361,287.00	23,833.92	205,099.86	(156,187.14)	56.77%
Benefits	116,469.00	7,477.34	57,387.68	(59,081.32)	49.27%
Janitorial Services	1,040,000.00	85,126.98	521,194.98	(518,805.02)	50.11%
Other Contract Svcs.	171,480.00	15,813.67	115,455.35	(56,024.65)	67.33%
Utilities	1,165,000.00	89,276.03	677,161.26	(487,838.74)	58.13%
Property Insurance	273,232.00	7,195.30	270,613.30	(2,618.70)	99.04%
Other Charges	50,000.00	1,849.00	25,614.74	(24,385.26)	51.23%
Equipment	5,000.00	-	2,119.23	(2,880.77)	42.38%
Total Operation of Plant	3,182,468.00	230,572.24	1,874,646.40	(1,307,821.60)	58.91%
Maintenance of Plant					
Salaries & Wages	535,580.00	43,295.76	310,302.11	(225,277.89)	57.94%
Benefits	150,383.00	11,857.44	77,177.87	(73,205.13)	51.32%
Maintenance & Repairs	855,084.30	73,247.54	446,344.90	(408,739.40)	52.20%
Travel	20,000.00	654.89	4,693.31	(15,306.69)	23.47%
Other Contract Svcs.	10,000.00	-	-	(10,000.00)	0.00%
Office Supplies	1,000.00	7.52	818.84	(181.16)	81.88%
Inservice/Staff Dev.	5,000.00	-	2,770.02	(2,229.98)	55.40%
Total Maintenance of Plant	1,577,047.30	129,063.15	842,107.05	(734,940.25)	53.40%
Transportation					
Contracts w/Other Schools	79,445.00	6,620.00	46,340.00	(33,105.00)	58.33%
Contracts w/Private Agencies	1,650,000.00	94,845.00	690,386.58	(959,613.42)	41.84%
Diesel	225,000.00	-	102,641.15	(122,358.85)	45.62%
Total Transportation	1,954,445.00	101,465.00	839,367.73	(1,115,077.27)	42.95%
Safety					
Benefits	0.00	-	-	0.00	#DIV/0!
Maintenance & Repairs	3,000.00	-	-	(3,000.00)	0.00%
Office Supplies	250.00	-	-	(250.00)	0.00%
Other Supplies & Materials	500.00	-	-	(500.00)	0.00%
Inservice/Staff Dev.	5,000.00	-	(522.55)	(5,522.55)	-10.45%
Other Charges	19,944.00	-	5,795.00	(14,149.00)	29.06%
Other Equipment	8,000.00	-	250.00	(7,750.00)	3.13%
Total Safety	36,694.00	-	5,522.45	(31,171.55)	15.05%
Capital Outlay					
Other Salaries & Wages	15,000.00	-	5,517.60	(9,482.40)	36.78%
Benefits	-	-	881.07	881.07	#DIV/0!
Architects	301,006.25	28,186.98	171,097.03	(129,909.22)	56.84%
Transfer to Other Funds	528,225.00	-	381,578.33	(146,646.67)	72.24%
Building Construction	6,478,841.18	1,035,655.39	4,379,105.43	(2,099,735.75)	67.59%
Building Improvements	643,807.94	8,487.94	147,331.97	(496,475.97)	22.88%
Other Capital Outlay	428,411.45	16,568.00	336,443.85	(91,967.60)	78.53%
Total Capital Outlay	8,395,291.82	1,088,898.31	5,421,955.28	(2,964,735.21)	64.58%
Summer Schools - Fed Thru State					
Café Personnel				0.00	#DIV/0!
Food Supplies				0.00	#DIV/0!
Summer Schools - Fed Thru State	0.00	-	-	0.00	#DIV/0!
Transfers to Cafeteria Fund	0.00	-	-	0.00	#DIV/0!
EXPENDITURES TOTAL	72,091,564.96	6,412,960.48	37,821,226.33	(34,270,338.63)	52.46%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending January 31, 2023

TOTAL FUND BALANCE

0.00

4,672,683.31

(3,951,982.28)

Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending January 31, 2023

	BUDGET	Month	FYTD	EXPENDED
REVENUES:				
Consolidated Admin	121,867.00	8,023.82	67,862.03	55.69%
Title I	1,582,950.00	101,875.67	731,764.36	46.23%
Title II	127,347.00	4,011.36	34,454.50	27.06%
Title III	12,223.00	1,275.00	9,939.25	81.32%
Title IV	136,229.00	5,167.22	62,592.87	45.95%
IDEA, Part B	1,880,633.00	86,624.64	581,156.33	30.90%
IDEA, Preschool	20,847.00	2,476.54	4,192.62	20.11%
Carl Perkins - Basic	63,290.00	6,124.75	37,803.77	59.73%
IDEA Implementation Grant	60,503.00	-	42,448.05	70.16%
IDEA TAS Incentive Funds	5,500.00	-	4,500.00	81.82%
ESSER 2.0	381,409.00	-	278,348.74	72.98%
ESSER 3.0	2,984,554.00	62,831.74	579,289.91	19.41%
ESSER Planning Grant	110,780.00	-	20,235.00	18.27%
ARP IDEA	149,191.00	2,443.38	42,177.48	28.27%
ARP IDEA Preschool	12,581.00	-	-	0.00%
ELC Grant	1,031,694.00	36,409.86	322,687.35	31.28%
TN All Corps Grant	458,298.00	24,756.50	274,516.40	59.90%
Fiscal Premonitoring Grant	31,700.00	-	10,000.00	31.55%
TOTAL REVENUES	9,171,596.00	342,020.48	3,103,968.66	33.84%

EXPENDITURES:				
Title - Cons Admin				
Salaries & Wages	82,592.00	6,739.20	47,924.40	58.03%
Benefits	20,498.00	1,738.14	11,335.26	55.30%
Indirect Costs	5,240.00	-	-	0.00%
Inservice/Staff Dev.	10,537.00	(453.52)	5,847.37	55.49%
Other Equipment	3,000.00	-	2,755.00	91.83%
Total Title - Cons Admin	121,867.00	8,023.82	67,862.03	55.69%

Title I				
Salaries & Wages	497,150.00	33,456.46	213,451.96	42.94%
Benefits	118,165.00	6,648.99	40,703.61	34.45%
Contracts for Sub Teachers	72,000.00	6,321.00	20,704.41	28.76%
Other Contract Svcs	27,339.00	-	-	0.00%
Inst. Supplies	298,740.00	34,301.61	229,165.09	76.71%
Other Supplies & Materials	4,600.00	-	2,779.45	60.42%
Indirect costs	21,641.00	-	-	0.00%
Inservice/Staff Dev.	309,514.00	33,739.41	117,090.23	37.83%
Other Charges	10,327.00	-	527.12	5.10%
Regular Instruction Equipment	223,474.00	(12,591.80)	107,342.49	48.03%
Total Title I	1,582,950.00	101,875.67	731,764.36	46.23%

Title II				
Salaries & Wages	50,565.00	3,175.20	25,976.40	51.37%
Benefits	12,242.00	836.16	5,967.52	48.75%
Contracts for Sub Teachers	1,053.00	-	129.00	12.25%
Indirect Costs	4,441.00	-	-	0.00%
Inservice/Staff Dev.	59,046.00	-	2,381.58	4.03%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending January 31, 2023

Total Title II	127,347.00	4,011.36	34,454.50	27.06%
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Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending January 31, 2023

Title III				
Instructional Supplies & Materials	10,473.00	-	8,544.25	81.58%
Inservice/Staff Dev.	1,750.00	1,275.00	1,395.00	79.71%
Total Title III	12,223.00	1,275.00	9,939.25	81.32%

Title IV				
Contracts for Sub Teachers	6,084.00	-	2,193.00	36.05%
Instructional Supplies & Materials	19,700.00	1,796.60	8,850.31	44.93%
Other Supplies	17,474.00	1,599.50	10,768.00	61.62%
Indirect Costs	1,700.00	-	-	0.00%
Inservice/Staff Dev.	71,860.00	1,771.12	26,486.83	36.86%
Regular Instruction Equipment	19,411.00	-	14,294.73	73.64%
Total Title IV	136,229.00	5,167.22	62,592.87	45.95%

Carl Perkins - Basic				
Travel	10,000.00	-	-	0.00%
Other Contract Svcs	3,500.00	387.00	387.00	11.06%
Instructional Supplies & Materials	20,275.00	-	17,200.00	84.83%
Other Supplies	14,000.00	4,860.00	11,740.00	83.86%
Inservice/Staff Dev.	15,515.00	877.75	8,476.77	54.64%
Total Carl Perkins - Basic	63,290.00	6,124.75	37,803.77	59.73%

IDEA Implementation Grant				
Salaries & Wages	13,286.00	-	4,000.00	30.11%
Benefits	1,885.00	-	616.05	32.68%
Evaluation & Testing	7,500.00	-	-	0.00%
Instructional Supplies & Materials	37,832.00	-	37,832.00	100.00%
Total IDEA Implementation Grant	60,503.00	-	42,448.05	70.16%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending January 31, 2023

IDEA B				
Salaries & Wages	962,629.00	63,020.29	392,280.76	40.75%
Benefits	332,404.00	17,022.80	101,231.00	30.45%
Contracts W/Private Agencies	155,000.00	2,160.00	8,876.40	5.73%
Evaluation & Testing	60,000.00	-	13,664.73	22.77%
Maintenance & Repairs-Vehicles	3,000.00	-	-	0.00%
Travel	1,600.00	-	76.12	4.76%
Contracts for Sub Teachers	20,000.00	-	-	0.00%
Noncertified Subs	13,500.00	-	-	0.00%
Other Contract Svcs.	15,000.00	-	40.00	0.27%
Fuel	4,000.00	667.00	667.00	16.68%
Instr. Supplies	120,000.00	573.55	56,932.20	47.44%
Other Supplies	35,000.00	-	2,510.50	7.17%
Indirect costs	30,000.00	-	-	0.00%
Vehicle Insurance	1,000.00	-	225.80	22.58%
Inservice/Staff Dev.	100,000.00	3,181.00	4,623.85	4.62%
Other Charges	2,500.00	-	-	0.00%
Special Education Equipment	25,000.00	-	27.97	0.11%
Total IDEA B	1,880,633.00	86,624.64	581,156.33	30.90%

IDEA Preschool				
Contracts W/Private Agencies	9,514.00	-	-	0.00%
Instr. Supplies	5,545.00	368.75	1,327.81	23.95%
Indirect Costs	788.00	-	-	0.00%
Inservice/Staff Dev.	3,000.00	2,107.79	2,864.81	95.49%
Equipment	2,000.00	-	-	0.00%
Total IDEA Preschool	20,847.00	2,476.54	4,192.62	20.11%

IDEA TAS Incentive Funds				
Instructional Supplies & Materials	5,500.00	-	4,500.00	81.82%
Total IDEA TAS Incentive Funds	5,500.00	-	4,500.00	81.82%

Fiscal Premonitoring Grant				
Oth Contracted Services	31,700.00	-	10,000.00	31.55%
Total Fiscal Premonitoring Grant	31,700.00	-	10,000.00	31.55%

ESSER 2.0				
Salaries & Wages	32,000.00	-	9,000.00	28.13%
Benefits	5,229.00	-	1,395.74	26.69%
Contracts W/Private Agencies	300,000.00	-	223,773.00	74.59%
Building Construction	44,180.00	-	44,180.00	100.00%
Total ESSER 2.0	381,409.00	-	278,348.74	72.98%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending January 31, 2023

ESSER 3.0				
Salaries & Wages	2,335,478.00	51,726.52	372,736.13	15.96%
Benefits	433,647.00	10,381.68	69,950.24	16.13%
Communication	17,922.00	-	17,922.00	100.00%
Instructional Supplies & Materials	76,400.00	-	3,609.56	4.72%
Software	82,681.00	-	82,681.44	100.00%
Building Construction	31,667.00	-	31,667.00	100.00%
Reg Instruction Equipment	6,759.00	723.54	723.54	10.70%
Total ESSER 3.0	2,984,554.00	62,831.74	579,289.91	19.41%

ESSER Planning Grant				
Other Contracted Svcs	110,780.00	-	20,235.00	18.27%
Total ESSER Planning Grant	110,780.00	-	20,235.00	18.27%

ARP IDEA				
Salaries & Wages	5,000.00	142.50	422.50	8.45%
Benefits	450.00	10.90	32.34	7.19%
Evaluation & Testing	25,000.00	1,935.50	4,007.79	16.03%
Instructional Supplies & Materials	69,741.00	354.48	26,268.96	37.67%
Other Supplies	10,000.00	-	-	0.00%
Indirect Costs	4,000.00	-	-	0.00%
Inservice/Staff Dev.	15,000.00	-	11,805.89	78.71%
Special Education Equipment	20,000.00	-	(360.00)	-1.80%
Total ARP IDEA	149,191.00	2,443.38	42,177.48	28.27%

ARP IDEA Preschool				
Contracts W/Private Agencies	12,581.00	-	-	0.00%
Total ARP IDEA Preschool	12,581.00	-	-	0.00%

Epidemiology & Lab Capacity (ELC) Grant				
Salaries & Wages	729,798.00	26,951.66	214,838.96	29.44%
Benefits	122,128.00	9,458.20	54,068.15	44.27%
Other Charges	25,000.00	-	942.85	3.77%
Bldg Improvements	75,000.00	-	33,317.45	44.42%
Health Equipment	79,768.00	-	19,519.94	24.47%
Total Epidemiology & Lab Capacity (ELC) Grant	1,031,694.00	36,409.86	322,687.35	31.28%

TN All Corps				
Salaries & Wages	420,000.00	22,662.50	250,007.50	59.53%
Benefits	32,298.00	1,733.73	22,811.14	70.63%
Other Supplies & Materials	6,000.00	360.27	1,697.76	28.30%
Total TN All Corps	458,298.00	24,756.50	274,516.40	59.90%

Total Expenditures	9,171,596.00	342,020.48	3,103,968.66	33.84%
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TOTAL FUND BALANCE	0.00	-	-	
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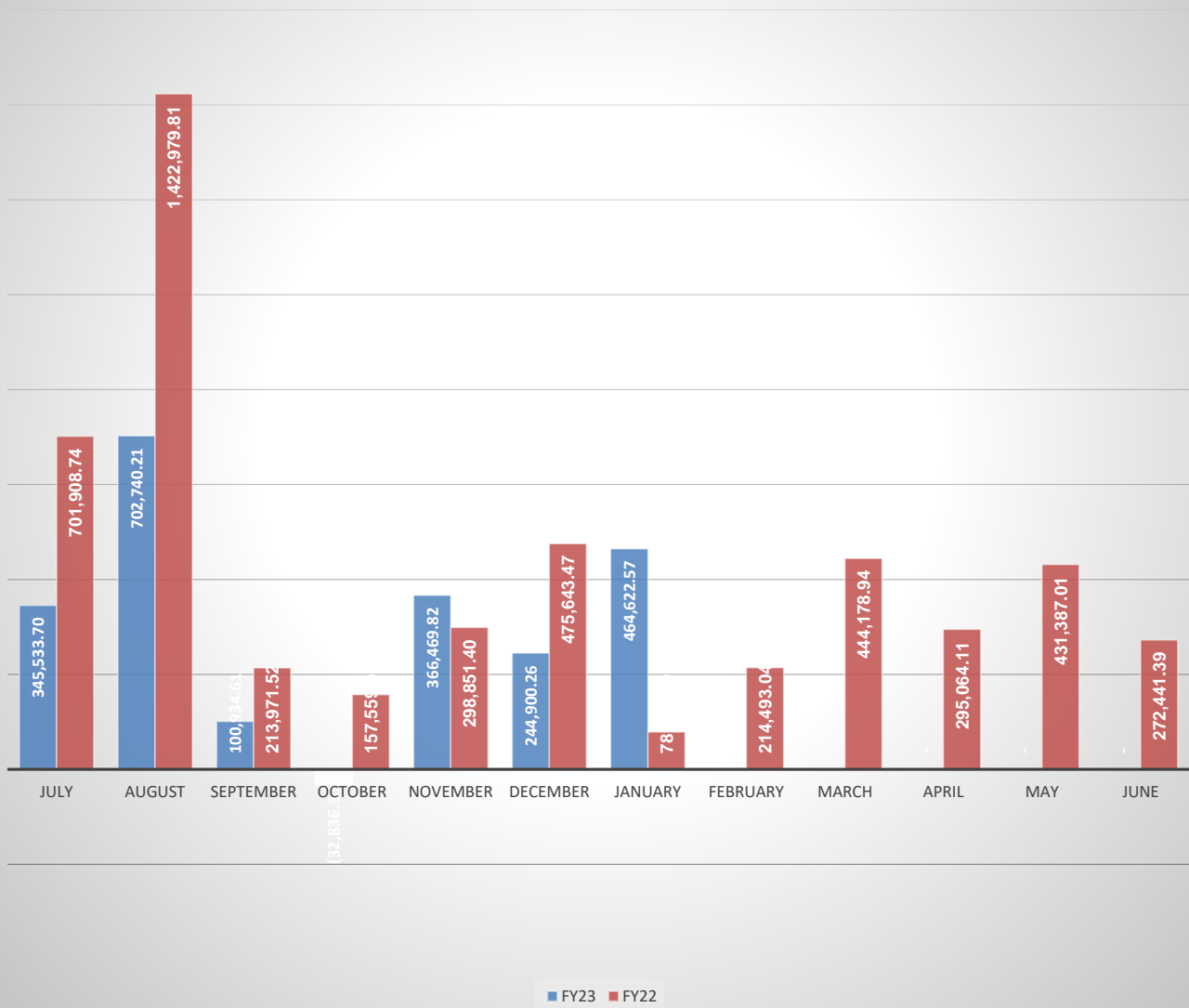
Germantown Municipal School District
REVENUE and EXPENSE REPORT
HEALTH INSURANCE FUND
As of Month Ending January 31, 2023

	Month	FYTD	BUDGET	EXPENDED
REVENUES:				
Employee Contributions	184,170.94	1,030,953.49	1,766,260.00	58.37%
Employer Contributions	339,264.49	1,905,717.30	3,295,640.00	57.83%
Other Income	-	46,964.25	200,000.00	23.48%
Interest Income	3,391.85	18,718.18	-	0.00%
Reserves	-	-	998,100.00	0.00%
TOTAL REVENUES:	526,827.28	3,002,353.22	6,260,000.00	47.96%
EXPENDITURES:				
Medical Claims	464,622.57	2,191,545.82	5,000,000.00	43.83%
Stop-Loss Premiums	69,049.52	496,520.79	960,000.00	51.72%
Administrative Expenses	23,469.85	153,416.91	300,000.00	51.14%
TOTAL EXPENDITURES:	557,141.94	2,841,483.52	6,260,000.00	45.39%
FUND BALANCE	(30,314.66)	160,869.70	-	

	FY 23 Cash Basis Claims	FY 22 Cash Basis Claims		
July	345,533.70	701,908.74		
August	702,740.21	1,422,979.81		
September	100,934.61	213,971.52		
October	(32,836.30)	157,559.98		
November	366,469.82	298,851.40		
December	244,900.26	475,643.47		
January	464,622.57	78,681.79		
February	-	214,493.04		
March	-	444,178.94		
April	-	295,064.11		
May	-	431,387.01		
June	-	272,441.39		
Y-T-D	2,192,364.87	5,007,161.20	Monthly Average Budgeted	416,666.67

Germantown Municipal School District
REVENUE and EXPENSE REPORT
HEALTH INSURANCE FUND
 As of Month Ending January 31, 2023

Analysis of Cash Basis Claims for FY 2022-23



Germantown Municipal School District
REVENUE and EXPENSE REPORT
CAPITAL PROJECTS FUND
As of Ending January 31, 2023

	<u>BUDGET</u>	<u>Month</u>	<u>YTD</u>	<u>EXPENDED</u>
REVENUES:				
County Commission	1,500,000.00	581,490.67	581,490.67	38.77%
Bonds Issued	2,500,000.00	-	583,580.85	23.34%
Transfers from City of Germantown	1,000,000.00	-	55,040.00	0.00%
Interest Income	-	-	-	0.00%
Reserves	-	-	-	0.00%
TOTAL REVENUES:	<u>5,000,000.00</u>	<u>581,490.67</u>	<u>1,220,111.52</u>	<u>24.40%</u>
EXPENDITURES:				
Building Construction	4,000,000.00	-	1,183,035.85	29.58%
Building Improvements	1,000,000.00	-	55,040.00	5.50%
TOAL EXPENDITURES:	<u>5,000,000.00</u>	<u>-</u>	<u>1,238,075.85</u>	<u>24.76%</u>
FUND BALANCE	<u>-</u>	<u>581,490.67</u>	<u>(17,964.33)</u>	

Germantown Municipal School District
REVENUE and EXPENSE REPORT
CAFETERIA FUND

As of Month Ending January 31, 2023

	BUDGET	Month	YTD	EXPENDED
REVENUES:				
Lunch, Breakfast, A la Carte Sales	1,490,849.00	160,638.55	810,250.30	54.35%
USDA School Lunch	515,274.00	51,475.01	254,558.54	49.40%
USDA Breakfast	40,780.00	5,538.52	26,777.10	65.66%
USDA Other	-	-	6,438.06	#DIV/0!
Other State Funds	-	-	-	0.00%
Other Federal Thru State Funds	123,830.00	-	126,965.40	0.00%
Other Revenue	5,000.00	-	1,823.05	36.46%
Reserves	196,053.64	-	-	0.00%
TOTAL REVENUES	2,371,786.64	217,652.08	1,226,812.45	51.73%
EXPENDITURES:				
Other Contracted Services - SFE	2,105,465.00	158,928.28	950,090.92	45.12%
NET BALANCE	266,321.64	58,723.80	276,721.53	103.91%
DISTRICT EXPENDITURES:				
Maint and Repair - Equipment	40,000.00	5,711.62	24,358.56	60.90%
UDSA Commodities	95,280.00	-	-	0.00%
Other Supplies & Materials	7,000.00	99.24	1,089.08	15.56%
Inservice/ Staff Development	2,000.00	-	382.25	19.11%
Equipment	122,041.64	22,627.00	73,836.72	60.50%
TOTAL DISTRICT EXPENDITURES	266,321.64	28,437.86	99,666.61	37.42%
EXPENDITURES TOTAL	2,371,786.64	187,366.14	1,049,757.53	
Excess/(Def) of Revenues over Expenditures	-	30,285.94	177,054.92	#DIV/0!
Operating Transfer In	-	-	-	#DIV/0!
FUND BALANCE	-	30,285.94	177,054.92	

Germantown Municipal School District
REVENUE and EXPENSE REPORT
OPEB TRUST

As of Month Ending January 31, 2023

	<u>Month</u>	<u>YTD</u>	<u>BUDGET</u>	<u>EXPENDED</u>
REVENUES:				
Employer Contributions	660,247.00	660,247.00	755,000.00	87.45%
Retiree Contributions	-	-	80,000.00	0.00%
Interest and Dividend Income	5,034.41	67,321.65	75,000.00	89.76%
Realized gain/(loss) on investments	-	27,913.00	-	0.00%
Unrealized gain/(loss) on investments	240,041.61	183,865.93	292,500.00	62.86%
Other Income			-	0.00%
TOTAL REVENUES	<u>905,323.02</u>	<u>939,347.58</u>	<u>1,202,500.00</u>	<u>78.12%</u>
EXPENDITURES:				
Retiree Stipends	8,100.00	55,200.00	90,000.00	61.33%
Medical Claims	-	43,187.89	600,000.00	7.20%
Insurance Premiums	-	-	48,000.00	0.00%
Administrative Expenses	1,208.33	11,758.31	25,000.00	47.03%
TOTAL EXPENDITURES	<u>9,308.33</u>	<u>110,146.20</u>	<u>763,000.00</u>	<u>14.44%</u>
FUND BALANCE	<u><u>896,014.69</u></u>	<u><u>829,201.38</u></u>	<u><u>439,500.00</u></u>	

Germantown Municipal School District
BALANCE SHEET
All Funds
As of Month Ending January 31, 2023

	School Operating	Federal Projects	Cafeteria	Capital Projects	Health Insurance	OPEB Trust	General Fixed Asset Account Group	Total
ASSETS								
Cash and Cash Equivalents	201,011.08	(333,758.26)	1,266,939.53	623,197.42	1,313,417.67	98,279.63	-	3,169,087.07
Investments - LGIP	20,363,769.44	-	-	-	1,078,289.89	4,722,189.01	-	26,164,248.34
Investments - Money Market	1,503,273.48	-	-	-	-	-	-	1,503,273.48
Accrued Interest	-	-	-	-	-	727.28	-	727.28
Accounts Receivable	17,759.79	-	-	-	-	-	-	17,759.79
Due from Other Govts	-	342,059.80	57,013.53	-	-	-	-	399,073.33
Due from City	-	-	-	-	-	-	-	-
Due from Schools	-	-	-	-	-	-	-	-
Due from Other Funds	29,343.04	-	-	-	-	-	-	29,343.04
Restricted Investments - SRT	959,580.00	-	-	-	-	-	-	959,580.00
Prepaid Expenses	7,182.00	-	-	-	-	-	-	7,182.00
Fixed Assets:	-	-	-	-	-	-	-	-
Land	-	-	-	-	-	-	6,377,894.00	6,377,894.00
Land Improvements	-	-	-	-	-	-	1,970,270.25	1,970,270.25
Buildings	-	-	-	-	-	-	111,988,505.44	111,988,505.44
Improvements	-	-	-	-	-	-	2,617,910.80	2,617,910.80
Equipment	-	-	-	-	-	-	18,817,948.28	18,817,948.28
Construction-in-Progress	-	-	-	-	-	-	21,452,545.41	21,452,545.41
Accumulated Depreciation	-	-	-	-	-	-	(28,059,030.98)	(28,059,030.98)
ASSETS TOTAL	23,081,918.83	8,301.54	1,323,953.06	623,197.42	2,391,707.56	4,821,195.92	135,166,043.20	167,416,317.53
LIABILITIES								
Accounts Payable	7,292.66	8,301.54	159,103.28	-	-	-	-	174,697.48
Accrued Expenses	106,181.33	-	-	-	706,035.00	-	-	812,216.33
Due to the City of Germantown	-	-	-	-	-	-	-	-
Due to Schools	4,967.30	-	-	-	-	-	-	4,967.30
Due to Other Funds	(4,900.00)	-	-	-	-	-	-	(4,900.00)
Unearned Revenue	-	-	113,942.91	-	-	-	-	113,942.91
LIABILITIES TOTAL	113,541.29	8,301.54	273,046.19	-	706,035.00	-	-	1,100,924.02
FUND BALANCE								
Change in Fund Balance	(3,951,982.28)	-	177,054.92	(17,964.33)	160,869.70	829,201.38	5,071,551.78	2,268,731.17
Beginning Fund Balance	26,920,359.82	-	873,851.95	641,161.75	1,524,802.86	3,991,994.54	130,094,491.42	164,046,662.34
Ending Fund Balance	22,968,377.54	-	1,050,906.87	623,197.42	1,685,672.56	4,821,195.92	135,166,043.20	166,315,393.51
LIABILITIES AND FUND BAL TOTAL	23,081,918.83	8,301.54	1,323,953.06	623,197.42	2,391,707.56	4,821,195.92	135,166,043.20	167,416,317.53
VARIANCE	-	(0.00)	-	-	-	-	-	-

ESSER 3.0 Public Plan for Remaining Funds Addendum Guidance 2022-23

Local educational agencies (LEAs) are required to update the ESSER 3.0 Public Plan every six months through Sept. 30, 2023. Each time, LEAs must seek public input on the plan and any revisions and must take such input into account.

Each LEA must complete the addendum and upload it to ePlan in the LEA Document Library (Feb. 15 and Sept. 15). The LEA must also post the addendum to the LEA's website. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website. The plan intends to provide transparency to stakeholders.

Please consider the following when completing the addendum:

- On the summary page, the amounts should total the carryover amount for FY23 for each relief fund: ESSER 2.0, and ESSER 3.0.
- The LEA must respond to all questions in the document.
- The stakeholder engagement responses should closely align with the stakeholder engagement in the Health and Safety Plan.
- The LEA should ensure it uses multiple models of engagement offered to stakeholders. Examples may include surveys, in-person or virtual committee meetings, town hall meetings, or other inclusive engagement opportunities.
- LEAs should engage all applicable groups noted in meaningful consultation during the crafting of the plan and when making any significant revisions or updates to the plan.
- The number of stakeholders engaged should represent the composition of students. For example, if students with disabilities make up 15 percent of students, then 10-20 percent of respondents should represent this subgroup.
- Ensure the stakeholder engagement happened prior to the development/revision of the plan.
- Plans require local board approval and public posting.
- LEAs must update the ESSER Public Plan at least every six months through Sept. 30, 2023, seek public input on the plan and any revisions, and take such input into account.
- The American Rescue Plan (ARP) Act requires LEAs to post plans online in a language that parents/caregivers can understand, or it is not practicable to provide written translations to an individual with limited English proficiency, be orally translated. The plan also must be provided in an alternative format accessible, upon request, by a parent who is an individual with a disability as defined by the Americans with Disabilities Act.

ESSER 3.0 Public Plan for Remaining Funds

The Elementary and Secondary School Emergency Relief 3.0 (ESSER 3.0) Fund under the American Rescue Plan (ARP) Act of 2021, Public Law 117-2, was enacted on March 11, 2021. Funding provided to states and local educational agencies (LEAs) helps safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the nation’s students.

In the fall of 2021, LEAs developed and made publicly available a *Public Plan - Federal Relief Spending*. All plans were developed with meaningful public consultation with stakeholder groups. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA’s publicly available website.

The following information is intended to update stakeholders and address the requirement.

General Information

LEA Name: **Germantown Municipal School District**

Director of Schools (Name): **Jason Manuel**

ESSER Director (Name): **Tammy Mason**

Address: **3350 S. Forest Hill Irene Rd. Germantown TN 38138**

Phone #: **(901)752-7900**

District Website: <http://www.gmsdk12.org>

Addendum Date: **February 2023**

Total Student Enrollment:	5896
Grades Served:	K-12
Number of Schools:	7

Funding

ESSER 2.0 Remaining Funds:	\$381,408.51
ESSER 3.0 Remaining Funds:	\$2,984,554.03
Total Remaining Funds:	\$3,365,962.54

Budget Summary

		ESSER 2.0 Remaining Funds	ESSER 3.0 Remaining Funds
Academics	Tutoring		\$1,810,875.22
	Summer Programming		
	Early Reading		
	Interventionists		
	Other	\$337,229.00	\$349,651.00
	Sub-Total		
Student Readiness	AP and Dual Credit/ Enrollment Courses		
	High School Innovation		
	Academic Advising		
	Special Populations		\$52,354.00
	Mental Health		\$234,175.00
	Other		
	Sub-Total		
Educators	Strategic Teacher Retention		
	Grow Your Own		
	Class Size Reduction		
	Other		
	Sub-Total		
Foundations	Technology		\$82,681.44
	High-Speed Internet		
	Academic Space (facilities)	\$44,179.51	\$340,600.37
	Auditing and Reporting		\$29,086.00
	Other		\$85,131.00
	Sub-Total		
Total		\$381,408.51	\$2,984,554.03

Academics

1. Describe strategic allocations to accelerate **Academic Achievement**, including how allocations support the investments identified in the district’s needs assessment.

- TN ALL Corp Tutoring program including salaries/benefits teachers/tutors during the school year and summer from August 2022 – June 2024
- TN ALL Corp Tutoring High Quality Instructional materials for ELA and Math
- TN ALL Corp Tutoring Professional Development for teachers/tutors
- TN ALL Corp Tutoring teacher/tutors will be issued required instructional equipment

This allocation supports priorities identified in the Needs Assessment to accelerate student achievement as follows:

- TN ALL Corps Tutoring Program will provide a variety of tutoring positions to provide targeted evidence-based intervention programming at a low ratio - high dosage rate students who have experienced learning loss during COVID-19.
- Two new k-8 Instructional Coaches will be hired for FY22 and FY23 to provide teacher professional development in ELA and Math to address student's learning loss due to Covid-19. This will include teacher support for before, during, and after school tutoring programs. Programs impacted by this support will be the TN ALL Corps Tutoring Program and Tier I, Tier II, and Tier III tutoring and intervention programs. Instructional Coaches will provide personalized support to teachers in improving their instructional practices to support increased student achievement.
- The implementation of a comprehensive tutoring program requires high quality evidenced-based instructional materials for ELA and Math. These materials will address student's learning loss in ELA and math.

2. Describe initiatives included in the “other” category.

- Learning Coaches for Germantown Online Academy of Learning (GOAL)
- Instructional Coaches (2) to provide PD support for teachers in addressing student’s learning loss
- Curriculum for Germantown Online Academy of Learning (GOAL)

Student Readiness

1. Describe strategic allocations to support **Student Readiness** and the School-Related Supports necessary to access high-quality instruction, including how allocations support the investments identified in the district’s needs assessment.

- Stipends for teachers and therapists to provide services for beyond their contractual duties to support students with disabilities
- Continue the Whole Child Program developed in FY22 – Director and Coordinator salaries and benefits

2. Describe initiatives included in the “other” category.

N/A

Educators

1. Describe strategic allocations to **Recruit, Retain and Support Educators and School Personnel**, including how allocations support the investments identified in the district’s needs assessment.

N/A

2. Describe initiatives included in the “other” category.

N/A

Foundations

1. Describe strategic allocations to **Strengthen Structural Expectations**, including how allocations support the investments identified in the district’s needs assessment.

- The addition of classroom space for Houston middle school to support a return to full-time in-person learning. This funding will be used to assist in the construction of a classroom addition for Houston Middle School. The addition includes 6 regular classrooms and a gymnasium. The addition will be roughly 42,544 square feet. This project also includes replacing the existing 66 HVAC system with a new and improved system and a new/upgraded air filtration system for the classroom addition.
- The purchase of software applications to address identified learning gaps, including virtual instructional platforms and supplemental formative assessments.
- The funding of six additional daytime cleaning positions (one for each physical school).
- Stipends for accountants/bookkeepers to assist in administration of ESSER grants.

This strategic allocation aligns with the priorities identified in GMSD’s Needs Assessment to Strengthen Structural Expectations described below.

- Expand instructional space at Houston Middle School, with 42,544 square feet including six regular classrooms and a gymnasium. This project also includes updating 66 existing HVAC systems with an upgraded air filtration system for the classroom addition. This will help to ensure safe, in-person learning for five days a week by increasing space for social distancing and reducing transmission of COVID-19 and other infectious diseases.
- Supporting student health for in-person learning by funding six additional daytime cleaning positions and investing in additional costs associated with GMSD’s custodial contracted services.
- Supporting teachers and students in addressing learning loss with additional software applications.

2. Describe initiatives included in the “other” category.

- Helpdesk technician to assist students with instructional technology and troubleshooting digital platforms.

Monitoring, Auditing, and Reporting

1. Outline how the LEA is continuing to actively monitor allocations; conducting interim audits to ensure an appropriate application of funds; collecting and managing data elements required to be reported; and reporting this information to the community.

The district has included stipends for 5 specialists to assist in the administration of the ESSER Grant funds. These positions will support the Controller and the Chief Financial Officer and the Assistant Superintendent of Human Resources. Responsibilities of the positions will include the pre-audit of purchases to determine allowability and compliance with the program budget and proper coding. The specialists will ensure all procurement and travel procedures and policies are followed. Interim audits of payroll and fringe benefits will be performed to determine whether charges are accurate and allowable. The Controller will work with the fixed asset accountant to ensure equipment purchased is properly inventoried and tagged. Monthly financial reports of expenditures will be prepared and presented to the School Board and will be available to the public.

ESSER pre-monitoring is being conducted by Forvis to ensure all policies and procedures are being adhered to and to determine whether internal controls over the ESSER programs are adequate.

2. Describe how the LEA is meeting the requirements to spend 20 percent of **the total ESSER 3.0 allocation** on direct services to students to address learning loss, or indicate participation in TN ALL Corps.

- **TN ALL Corps Tutoring Plan-** GMSD began implementation of a comprehensive tutoring program in January 2022. The program includes before/after school tutoring, embedded tutoring during the school day, and summer learning programs/camps that will provide targeted tutoring for student learning loss in math and ELA.
 - Tutoring will be in a high dosage/low ratio setting in reading and math.
 - Students identified will have demonstrated learning loss, prioritizing students identified as "approaching" on grade content
 - Tutoring services are embedded during the school day, two times a week (15 weeks), during the 45-minute grade level RTI/Intervention block for the students who do not receive Tier II or Tier III instruction (a total of 90 minutes weekly). Students receiving Tier II and Tier III intervention, receive tutoring services before or after school in 45-minute sessions for 16 weeks (90 minutes weekly).
- Summer tutoring /learning camps are designed to mitigate learning loss by providing intensive standards-support for students. Students receive an additional: 32 hours of ELA and math instruction; 16 hours of RTI and Science, Technology, Reading, Engineering, Art, and Math-based learning (STREAM). Instruction occurs in a small group setting.

Family and Community Engagement

1. Describe how the LEA has continued to engage in meaningful consultation with stakeholders in the development of the revised plan.

The most up to date feedback does not indicate a need for GMSD to revise the 2022-2023 ESSER 3.0 Public Plan for Remaining Funds Plan approved in the fall of 2022. Since TDOE’s approval of the Plan in the fall of 2022, the superintendent has continued to engage the stakeholders and the school community of the funding plan for ESSER and has determined no changes to the 2022-2023 Public Plan for Remaining Funds is required at this time. Below are the engagements that have occurred to keep the community up to date following the September 2022 approval of the ESSER 3.0 Public Plan for Remaining Funds for the school year 2022-2023.

- GMSD has maintained a link on their website for stakeholders to give their continued feedback for ESSER 3.0 spending plan throughout the 2022-2023 school year. Through mid-February 2023 the link included 312 views and 55 responses from a variety of stakeholders from this link.
- Additionally, the district has solicited feedback through a survey link added to GMSD’s main webpage for stakeholders to easily locate and provide feedback. Notification of the link was sent to stakeholders on February 6, 2023, via text and email. The survey link will continue to be sent to stakeholders via text and email every Monday thru the end of February 2023 and through the district’s Superintendent’s Weekly GMSD Neighborhood Newsletter to stakeholders. <https://form.jotform.com/222214088594054>
- Up to date ESSER Documents posted on GMSD website
- Monthly School Board meetings for public comment

Listed below are the engagements prior to the initial development and approval of the ESSER 3.0 Public Plan for Remaining Funds for the 2022-2023 school year.

In late July 2022, district leadership staff reviewed the final expenditure report for GMSD’s FY22 ESSER 3.0 budget. Seventy-four percent of the FY22 budget was expended in FY22, the remaining items were either scheduled to be expended in FY23 and/or FY24 specifically the TN ALL Corp Program or had been delayed purposefully to FY23 or FY24. The leadership team developed an updated draft plan for FY23 which did NOT include significant changes to the original plan. The FY21 budget was developed during multiple engagements with stakeholders in the fall of 2021. All responses from all stakeholders were tabulated, compiled, and used for planning purposes was retained for future reference.

The communication department released the draft FY23 budget to stakeholders via email during early August 2022. The email solicited feedback from parents, staff, and students. In addition to being released by email, the surveys were promoted through our websites The Let’s Talk Platform, and social media. Additionally, the staff made paper copies of the survey to distribute to special populations on curriculum nights and/or parents nights scheduled in August 2022. Families of students who are enrolled in the TN ALL Corp Tutoring Program and/or enrolled in the summer programming were sent an additional text message asking them to participate in the survey.

The Superintendent shared the survey, including the draft budget with a local civic group and local elected officials.

2. Describe how the LEA engaged at minimum 10 percent of the total stakeholders engaged vs. responses received in the development of the revised plan.

- The district used multiple modes of engagement as outlined in the previous question and through the two-way communication tool, “Let Talk” platform. This ensured the minimum 10% percent of stakeholders were engaged representing each applicable group of the diverse student population.

3. Describe how the LEA engaged a representation of a diverse population of stakeholders.

- GMSD engaged stakeholders, including parents, teachers, students, elected officials, and other civic community members
- With emails, texts, school board meeting, staff meetings, individual conversations, postings on social media.
- GMSD also utilized engagement via text messaging and email notification through the “Let’s Talk” platform to students and parents.
- GMSD engaged stakeholders through the Superintendent’s Weekly GMSD Neighborhood.

4. Describe how the LEA used multiple modes of engagement (such as surveys, scheduled in-person or virtual meetings, and town halls) to gain input from stakeholders in the development of the revised plan.

- Website and social media platforms
- Text messages and email notifications via “Let’s Talk Platform”.
- Superintendent’s Weekly GMSD Neighborhood.
- School Board Meetings

Safe Return to In-person Instruction and Continuity of Services Plan

Addendum Guidance

2022-2023

LEAs are required to update the Safe Return to In-Person Instruction and Continuity of Services Plan every six months through **Sept. 30, 2023**. Each time, local education agencies (LEAs) must seek public input on the plan and any revisions and must take such input into account. The purpose of the plan is to keep stakeholders informed.

Every LEA should complete the addendum and upload it to ePlan in the LEA document library and post it to the LEA's website (Feb. 15 and Sept. 15). Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website.

Please consider the following when completing the addendum:

- Ensure the LEA used multiple models of engagement offered to stakeholders. Examples may include surveys, in-person or virtual committee meetings, town hall meetings, or other inclusive engagement opportunities.
- LEAs should engage all applicable groups noted in meaningful consultation during the crafting of the plan and when making any significant revisions or updates to the plan.
- The number of stakeholders engaged should represent the composition of students. For example, if students with disabilities make up 15 percent of students, then 10-20 percent of respondents should represent this subgroup.
- Ensure the stakeholder engagement happened prior to the development/revision of the plan.
- The LEA must engage the health department in the development and revision of the plan. This is different from providing the health department with COVID-19 numbers.
- Plans must explicitly address every bullet point in Question 3 regarding district policies and strategies.
- Plans require local board approval and public posting.
- LEAs must update the *Safe Return to In-Person Instruction and Continuity of Services Plan* at least every six months through Sept. 30, 2023, seek public input on the plan and any revisions, and take such input into account. All revisions must include an explanation and rationale of why the revisions were made.
- All revisions must include an explanation and rationale, with meaningful public consultation and in an understandable format. The American Rescue Plan (ARP) Act requires LEAs to post their Health and Safety Plans online in a language that parents/caregivers can understand, or, if it is not practicable to provide written translations to an individual with limited English proficiency, be orally translated. The plan also must be provided in an alternative format accessible, upon request, by a parent who is an individual with a disability as defined by the Americans with Disabilities Act.

Safe Return to In-Person Instruction and Continuity of Services Plan Addendum

The Elementary and Secondary School Emergency Relief 3.0 (ESSER 3.0) Fund under the American Rescue Plan (ARP) Act of 2021, Public Law 117-2, was enacted on March 11, 2021. Funding provided to states and local educational agencies (LEAs) helps safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the nation's students.

In the fall of 2021, LEAs developed and made publicly available a Safe Return to In-Person Instruction and Continuity of Services Plan. All plans were developed with meaningful public consultation with stakeholder groups. LEAs are required to update the plan every six months through Sept. 30, 2023, and must seek public input on the plan and any revisions and must take such input into account. LEAs also must review and update their plans and ensure they align with any significant changes to CDC recommendations for K-12 schools. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website.

The following information is intended to update stakeholders and address the requirement.

LEA Name: **Germantown Municipal School District**

Date: February 2023

1. Describe how the LEA has continued to engage in meaningful consultation with stakeholders in the development of the revised plan.

The most up to date feedback does not indicate a need for GMSD to revise the 2022-2023 Safe Return to School Plan approved in the fall of 2022. Since approval of the Plan in the fall of 2022, the superintendent has continued to engage the stakeholders to inform the school community of the plan and has determined no changes are required at this time. Below are the engagements that have occurred to keep the community up to date since the last update to this plan.

- The District has maintained a link on their website for stakeholders to give their continued feedback for the plan throughout the school year. Through mid February 2023 the link included 312 views and 55 responses from a variety of stakeholders from this link.
- Additionally, the District has solicited feedback through a survey link sent to stakeholders on February 6, 2023 via text and email. The announcement of the survey will run every Monday thru the end of February 2023. This link <https://form.jotform.com/222214088594054> is shared monthly through the District's monthly newsletter.
- GMSD continues updates via the COVID dashboard daily located on the district's website https://www.gmsdk12.org/apps/pages/index.jsp?uREC_ID=2177952&type=d&pREC_ID=2228036 Currently there are two students and two staff members with positive cases of COVID
- The Let's Talk platform allows district leadership to engage in meaningful consultation and feedback with our stakeholders and community members on many topics, including the GMSD School Safety Plan. This platform allowed for a two-way dialogue between stakeholders and District Leadership on components of the plan that was considered when revising the plan.
- The District receives emails, phone calls, and completed surveys from stakeholders to gather feedback.
- GMSD school board members welcomed citizens to attend and provide feedback at the school board meetings to share input and feedback on the plan prior to school board approval
- The safety plan can be located on the district's website for review by stakeholders.

2. Describe how the LEA engaged the health department in the development of the revised plan.

- District staff continued to participate in phone calls/written communication with Shelby County Health Department (SCHD) when scheduled by health department officials.
- GMSD considers the routine inspections and oral and written reports to determine if revision to the Safety Plan is necessary.

3. Provide the extent to which the LEA has updated adopted policies and a description of any such policies on each of the following health and safety strategies.

<i>Appropriate accommodations for children with disabilities with respect to health and safety policies</i>
<ul style="list-style-type: none"> • All safety policy changes have applied for all students inclusive of students with disabilities. If individual students have health and safety accommodations needs beyond district policies, those accommodations are addressed in the students Individual Education Plan.
<i>Physical distancing (e.g., use of cohorts/podding)</i>
<ul style="list-style-type: none"> • One of the key recommendations of the Shelby County Health Department and Center for Disease Control (CDC) is to provide 3-6 feet of social distancing when possible.
<i>Hand washing and respiratory etiquette</i>
<ul style="list-style-type: none"> • Schools will provide opportunities for all students to take regular breaks to wash their hands throughout the day. Restrooms will be regularly checked for necessary materials. Hand sanitizing stations have been placed throughout each building.
<i>Cleaning and maintaining healthy facilities including improving ventilation</i>
<ul style="list-style-type: none"> • Increased cleaning efforts are continuing to be implemented with our custodial service provider, SKB, to include multiple daily cleanings of common areas and increased efforts in each classroom. • GMSD continues the employment of day porters at each school building to both clean and monitor the increased cleaning effort protocols and ensure that their building is in alignment with district standards. • GMSD has purchased eight Clorox Total 360 Cleaning Systems. These systems are often used in hospitals to mitigate the spread of germs. High traffic areas will be disinfected on a regular basis, and classrooms on a case-by-case basis. • All School HVAC systems have been upgraded with High-MERV filters. The MERV-13 filters are the industry standard in reducing particles and bacteria in the air. Our HVAC systems also have the ability to circulate fresh air in programmed bursts through the building. GMSD has programmed fresh air in short, frequent bursts.
<i>Contact tracing in combination with isolation and quarantine</i>

<ul style="list-style-type: none"> • Covid Notifications, Quarantines, and Contact Tracing <ul style="list-style-type: none"> ▪ GMSD updates the COVID dashboard daily that is included on the district’s website ▪ Due to privacy issues governed by law, the identity of person(s) with either suspected or positive cases of COVID-19 is not publicly shared. However, parents are reminded the importance that they report confirmed COVID-19 cases to the school so that proper protocols, tracing, and quarantines can be enacted. • Covid Related Absences <ul style="list-style-type: none"> • When student is identified as a direct contact to someone who has tested positive for COVID-19 or has tested positive and needs to quarantine according to the TN Health Department and/or Shelby County Health Department, absences will be excused. Teachers will offer access to lessons and materials to keep students on track during their absence. This access can include Schoology assignments, printed assignments, and/or video-recorded lessons. • Students may participate in learning activities each day while quarantined to remain on track with lessons/curriculum; however, they may also wait to submit assignments upon returning according to the GMSD Grading Policy 4.600: • In the event the event of an excused absence, students are expected to make up missed work within a reasonable amount of time as determined by the school policy, with a minimum of one day allowed for each day absent.
<i>Diagnostic and screening testing</i>
<ul style="list-style-type: none"> • Schools will continue working with families to provide excused absences if students have been exposed to COVID-19 or if they are showing any symptoms. • GMSD wants families to practice the necessary precautions and are ready to work with parents to keep all of our students healthy.
<i>Efforts to provide vaccinations to educators, other staff, and students, if eligible</i>
<ul style="list-style-type: none"> • GMSD partnered with the Shelby County Health Department, Town of Collierville, and City of Germantown to provide a local vaccination site at Germantown Baptist Church for educators and staff in the Spring of 2021. Specific days and times were scheduled for educators, staff, and contractors who service GMSD. • GMSD allows for excused absences for students and staff for vaccinations and/or boosters.
<i>Universal and correct wearing of masks</i>
<ul style="list-style-type: none"> • At this time, mask wearing is a voluntary decision for individual stakeholders. • GMSD’s updated policy is included in the GMSD Safety Plan on the districts website.

4. Provide a current description as to how the LEA is ensuring continuity of services including but not limited to services that address students’ academic needs and students’ and staff’s social, emotional, mental health, and other needs, which may include student health and food services.

<ul style="list-style-type: none"> • GMSD continues to offer in-person, full-time instruction for the 2022-2023 school year. Additionally, GMSD received state approval for a stand-alone virtual school (GOAL) for students in k-12 beginning the 2021-2022 school. GOAL is again available for students in the 2022-2023 school year. Both instructional models includes programming and staffing to ensure that individual students’ academic, social, emotional, mental health, and physical health needs are met. In-person learning is inclusive of meeting students nutritional and transportation needs. GMSD’s Back to School Safety Plan includes up-to-date guidelines and protocols for students and staff which supports both in-person learning and virtual learning (GOAL) for students. • The district’s Whole Child Department, created in SY 22, was developed to ensure all students social, emotional and mental health needs are met. • Transportation is provided for students who qualify for transportation services. • Food Services are available to all students and is provided in each schools’ cafeteria.
