

**GMSD Work Session**  
**November 17, 2020 5:30 PM**  
Board Room, GMSD Office

1. Revision of Policy 4.600 Grading
2. Houston High School Club fees 20-21
3. Miscellaneous FY 20-21 Budget Amendments # 13 through 16 , 18 & 19
4. Miscellaneous FY 20-21 Budget Amendments # 17
5. Further Business

<b>Germantown Municipal School District</b>			
Monitoring: <b>Review: Annually, in March</b>	Descriptor Term:  <b>Grading</b>	Descriptor Code: <b>4.600</b>	Issued Date: <b>11/17/20</b> <b>08/25/20</b>
		Rescinds: <b>4.600</b>	Issued: <b>03/06/20</b>

1 **GRADING SYSTEM FOR GRADES K-5<sup>1</sup>**

2 The grading system for Germantown Municipal Schools in accordance with the Tennessee  
3 Uniform Grading System establishes the grading system for grades kindergarten through fifth (5<sup>th</sup>)  
4 grades:

5 Two (2) report cards are used in grades K-5; Teachers should refer to the appropriate card for  
6 explanation of the grading system for each level.

7 **Kindergarten, First Grade, and Second Grade:**

8 The Kindergarten, First, and Second Grade report cards show progress toward the state  
9 standards. The grade level standards are set by the state and indicate what a student should know  
10 and be able to do. Students are evaluated based on their progress toward meeting benchmarks for  
11 each standard. This is indicated by mastery, satisfactory, needs improvement, or unsatisfactory,  
12 and the letter “M”, “S”, “N”, or “U” is used to report the progress for each standard.

13 In all schools, students’ conduct is graded as E, G, S, N, or U and is to be reported at each  
14 grading period on the report card. Self-contained classes receive one homeroom conduct grade.  
15 Individual subject classes each give a conduct grade. Report cards are sent home at the end of  
16 each nine (9) week term.

17 **Grades 3-5:**

18 1. In all schools, students’ conduct is graded as E, G, S, N, or U and is to be reported at each  
19 grading period on the report card. Self-contained classes receive one homeroom conduct  
20 grade. Individual subject classes each give a conduct grade.

21  
22 2. The letters “A”, “B”, “C”, “D”, and “F” express the basic grading system for  
23 knowledge/subject areas with the following numerical values:

- 24 A.....93 - 100
- 25 B.....85 - 92
- 26 C.....75 - 84
- 27 D.....70 - 74
- 28 F.....Below 70

29  
30

- 1           3. Report cards for grades 3-5 are posted in Skyward at the end of each nine (9)- week session.  
2
- 3           4. In grades 3-5 a minimum of 5 grades due per nine weeks for the first semester, with the  
4           recommendation of a minimum of one grade per week should be recorded for every  
5           student. Term grades that are reported at the end of each nine (9)- week period will be  
6           determined by the average of daily work, oral assignments, written assignments, and  
7           tests. Homework assignments are of value in affording students needed practice, and  
8           such assignments should be necessary for mastery. Homework assignments may count  
9           for a maximum of 10% of the grading period. Grading and honor code procedures shall  
10          be developed and implemented by administration and followed by teachers.  
11
- 12          5. Semester grades for grades 3-5 are determined by an average of grades for each of the  
13          two nine (9) – week terms. Standardized tests should not be used as the sole measure  
14          for passing or failing. TCAP scores may count a percentage of the second semester  
15          average, as determined in the Testing Programs policy, IP 4.700.  
16          **NOTE: Semester examinations are not given in grades 3-5.**  
17
- 18          6. Final Grade – This grade is determined by averaging the two semester grades.  
19
- 20          7. A student’s academic grade is solely intended to reflect the students’ mastery of skills  
21          and standards in the designated subject. **Therefore, academic credit/points may not**  
22          **be awarded or deducted for any purpose that is not directly related to the**  
23          **student’s academic performance.** For example, academic credit/points may not be  
24          deducted for failure to purchase certain brands or types of school supplies. A  
25          reasonable number of academic points may be deducted from a student’s academic  
26          grade for failure to submit homework or other assigned academic work on the date  
27          specified by the teacher.  
28
- 29          8. Parents are to be notified within a report card period when a student is not performing  
30          at expectation. Parent-teacher conferences should be held for gaining parental support  
31          in an effort to improve student performance.

32          **T.C.A. § 49-1-614**

33          **Tennessee State Board of Education Rule §0520-01-03-.05**

34          **GRADING SYSTEM FOR GRADES 6-12<sup>1</sup>**

35          Germantown Municipal School District policy in accordance with the Tennessee Uniform  
36          Grading System establishes the grading system for grades 6-12.

37          Report cards will be posted in Skyward at the end of each nine (9) – week period, unless the  
38          parents/guardians have exercised their option for hard copy reports. Hard copy report cards will  
39          be sent home with students or available for parent pick up at the school. Parents must be notified  
40          within a report card period when a student is not performing at expectation. Parent- teacher  
41          conferences should be held for gaining parental support in an effort to improve student

1 performance.

2 In Grades 6-8, students' conduct is graded as excellent, satisfactory, needs improvement, or  
3 unsatisfactory, and the initial letter "E", "S", "N", or "U" is used to report the conduct grade. It  
4 is to be reported at each grading period on the report card with each subject grade.

5

6 **NOTE: If an erroneous grade has been entered, correction must be made,**  
7 **and a new report will be issued to the student.**

8

9 1. Grades will be reported on report cards and transcript records using the numerical values  
10 indicated below:

11 A.....93 - 100

12 B.....85 - 92

13 C.....75 - 84

14 D.....70 - 74

15 F.....Below 70

16

17 2. Grades given at the end of each nine (9)- week period will be determined by the average  
18 of daily work, oral, and written assignments, and tests. In grades 6-12 a minimum of 5  
19 grades due per nine weeks for the first semester, with the recommendation of a  
20 minimum of one grade per week should be recorded for every student. Homework  
21 assignments may count for a maximum of 10% of the grading period. Grading and  
22 honor code procedures shall be developed and implemented by administration and  
23 followed by teachers.

24 **NOTE:** Grading systems other than the above must be approved in writing by the Director of  
25 Academic Education and the Superintendent.

26 3. A student's academic grade is solely intended to reflect the students' mastery of skills  
27 and standards in the designated subject. **Therefore, academic credit/points may not**  
28 **be awarded or deducted for any purpose that is not directly related to the student's**  
29 **academic performance.** For example, academic credit/points may not be deducted for  
30 failure to purchase certain brands or types of school supplies. The number of academic  
31 points that may be deducted from a student's academic grade for failure to submit  
32 homework or other assigned academic work on the date specified by the teacher shall be  
33 determined by the teacher and approved by the school's administration.

34

35 4. In the event of an excused absence, students are expected to make up missed work  
36 within a reasonable amount of time as determined by the school policy, with a minimum  
37 of one day allowed for each day absent.

38

39 5. Semester exams are not given in grades 6-8 with the exception of high school level  
40 courses. Students who successfully complete a high school course will earn high school  
41 credit. Semester grades earned in high school courses mentioned above, regardless of  
42 credits earned, will be recorded on the high school transcript. *Effective with the*  
43 *graduating class of 2019, only courses completed for credit in grades 9, 10, 11, and 12*

1 shall be counted toward the Grade Point Average (GPA).  
2

3 *For the 2020-2021 School year, semester exams will not be given in grades 6-12.*

4 *\*However, Teachers may give a comprehensive test prior to the Exam days that counts*  
5 *for a normal test grade.*  
6

7 6. No student should fail for the semester or year if the only failing grade is that of the  
8 semester examination, provided the student has made an honest effort on the  
9 examination.

10  
11 7. Credits will be awarded in 0.5 increments upon successful completion of a semester;  
12 however, credits for full year courses may be awarded if the final yearly average is a  
13 passing grade (70 or higher).  
14

15 8. For high school courses, semester grades are determined by counting the two (2)  
16 quarters as eighty (80) percent and the semester examination or a comparable  
17 evaluation, as twenty (20) percent.  
18

19 *For the 2020-2021 School year, no semester exams or comparable evaluations will be*  
20 *given, therefore the semester grade will be determined by the average of the two*  
21 *quarters.*  
22

23 9. In all Advanced Placement (**AP**) courses at the secondary level, five (5) points shall be  
24 added to each quarter numerical grade and each semester exam grade. The two nine (9)  
25 - week grades and the semester exam grade, with the points included, will be used to  
26 calculate the semester average.  
27

28 10. In all Dual Credit (**DC**), Capstone Industry Certification, and Dual Enrollment (**DE**)  
29 courses at the secondary level, four (4) points shall be added to each quarter numerical  
30 grade and each semester exam grade. The two nine (9) - week grades and the semester  
31 exam grade, with the points included, will be used to calculate the semester average.  
32

33 11. In all grades for Honors courses at the secondary level, three (3) points shall be added  
34 to each quarter numerical grade and each semester exam grade. The two nine (9) week  
35 grades, the semester exam grade, with added Honors course points included, will be  
36 used to calculate the semester average.  
37

38 12. A student having a (ninety-three) 93 or higher average for the two (2) terms in a  
39 specific course will be exempted from the semester exam, if the student desires. When  
40 a student is exempted from the examination, the semester average will be the average  
41 of the two term grades. **EXEMPTIONS APPLY ONLY TO TEACHER-MADE**  
42 **SEMESTER EXAMINATIONS.** (Religious holidays and excused post-secondary  
43 travel days will not count against the exemption status of the student.) 12<sup>th</sup> grade  
44 students are eligible for exam exemption during both semesters. All other students in  
45 high school courses who meet the above requirements may be exempted for only the  
46 second semester exam.

1 *For the 2020-2021 School year, 12th grade students may still obtain exemption from*  
 2 *assignments that fall on the previously scheduled Semester Exam Days with the*  
 3 *absence of semester examinations in both semesters. All other students in high school*  
 4 *courses who meet the requirements may be exempted for the assignments that fall on*  
 5 *the scheduled Semester Exam days in the second semester.*

6 **Tennessee State Board of Education Rule §0520-1-3-.06 Tennessee State Board of Education Rule**  
 7 **§0520-01-03 .05**

8 The purpose for ranking students is to give colleges an accurate picture of which students have  
 9 distinguished themselves with a selection of challenging courses and have excelled within  
 10 those courses over the four years of high school.

11 The procedure for calculating rank in the GMSD high school will be as follows:

12 *Effective with the graduating class of 2017, rank will be calculated by weighted GPA;*  
 13 *however, online courses taken outside of the GMSD high school will not count toward GPA*  
 14 *unless approved for credit recovery purposes.*

<u>For Standard classes:</u>	<u>For Capstone Industry* and Honors classes:</u>	<u>For DC classes*:</u>	<u>For AP* &amp; DE classes**:</u>
A =4.0	A = 4.5	A = 4.75	A = 5.0
B = 3.0	B = 3.5	B = 3.75	B = 4.0
C = 2.0	C = 2.5	C = 2.75	C = 3.0
D =1.0	D = 1.5	D = 1.75	D = 2.0
F = 0	F = 0	F =0	F = 0

15 \*These courses are eligible for additional percentage point weighting and are awarded only to  
 16 students who sit for the identified exam.

17 \*\*Dual enrollment courses that are successfully passed and are recognized for high school credit  
 18 are eligible for additional percentage point weighting.

19 *Effective with the 2018-2019 freshman cohort, One (1) quality point shall be added to the*  
 20 *numerical quality point value corresponding to the letter grade received in an early*  
 21 *postsecondary courses.*

<u>For Standard classes:</u>	<u>For Honors classes:</u>	<u>For EPSO Courses: AP*, Cambridge, Capstone Industry Certification*, Dual Enrollment**, International Baccalaureate*, Statewide Dual Credit*:</u>
A = 4.0	A = 4.5	A = 5.0
B = 3.0	B = 3.5	B = 4.0

C = 2.0

C = 2.5

C = 3.0

D = 1.0

D = 1.5

D = 2.0

F = 0

F = 0

F = 0

1 \*These courses are eligible for additional percentage point weighting and are awarded only to  
2 students who sit for the identified exam.

3 \*\*Dual enrollment courses that are successfully passed and are recognized for high school credit  
4 are eligible for additional percentage point weighting.

5

### 6 **Report to Parents**

7 Report cards are posted in Skyward at the end of each nine (9)- week session. The report  
8 cards will be issued soon after the conclusion of each grading period. Parents who request  
9 hard copy report cards will be able to pick them up at the school or they will be sent home  
10 with students. The grading period schedule will be published on the district website and all  
11 school websites. Parent involvement is an important variable of student success. Parents are  
12 encouraged to discuss the student's progress with school personnel.

### 13 **TRANSCRIPTS<sup>3</sup>**

14 The school district shall maintain a transcript for each student which sets forth a cumulative  
15 record of the student's attendance, achievement and units of credits earned. High school  
16 transcripts may only be altered by high school counselors with authorization of the Vice-  
17 Principal. Elementary and middle school transcripts may only be altered by the School  
18 Principal or the Assistant Principal. Alterations to student transcripts shall be supported by  
19 documents providing an explanation of the reason for the transcript alteration and evidence  
20 that the student has earned the grade reflected in the altered transcript.

21 Alteration to transcripts other than as provided in this Policy may subject the employee to  
22 disciplinary action, including but not limited to, revocation of a professional educator license  
23 or certification issued by the Department of Education and may be subject to prosecution for  
24 falsification of educational or academic records.

---

#### Legal References

1. TRR/MS 0520-01-03-.05(3), State Board of Education Policy 3.301
2. TCA 49-2-203(b)(7); TCA 49-2-301(b)(1)(H)
3. TCA 49-50-1101

---

#### Cross Reference

Alternative Credit Options 4.209  
Honor Roll, Awards, and Class Ranking 4.602

**Semester Exam Policy**  
**Grading 4.600**

Policy	Change/Addition
<p>5. Semester exams are not given in grades 6-8 with the exception of high school level courses. Students who successfully complete a high school course will earn high school credit. Semester grades earned in high school courses mentioned above, regardless of credits earned, will be recorded on the high school transcript. <i>Effective with the graduating class of 2019</i>, only courses completed for credit in grades 9, 10, 11, and 12 shall be counted toward the Grade Point Average (GPA).</p>	<p>“For the 2020-2021 School year, semester exams will not be given in grades 6-12.” *Teachers are encouraged to complete unit tests and projects prior to the scheduled semester exam days. Teachers of the same subject can provide a comprehensive, summative assessment prior to the scheduled semester exam days as a regular test grade.</p>
<p>6. No student should fail for the semester or year if the only failing grade is that of the semester examination, provided the student has made an honest effort on the examination.</p>	<p>No change as a result that there will be no semester exams.</p>
<p>8. For high school courses, semester grades are determined by counting the two (2) quarters as eighty (80) percent and the semester examination or a comparable evaluation, as twenty (20) percent.</p>	<p>“For the 2020-2021 School year, no semester exams or comparable evaluations will be given, therefore the semester grade will be determined by the average of the two quarters. “</p>
<p>12. A student having a (ninety-three) 93 or higher average for the two (2) terms in a specific course will be exempted from the semester exam, if the student desires. When a student is exempted from the examination, the semester average will be the average of the two term grades. <b>EXEMPTIONS APPLY ONLY TO TEACHER-MADE SEMESTER EXAMINATIONS.</b> (Religious holidays and excused post-secondary travel days will not count against the exemption status of the student.) 12th grade students are eligible for exam exemption during both semesters. All other students in high school courses who meet the above requirement may be exempted for only the second semester exam.</p>	<p>“For the 2020-2021 School year, 12th grade students may still obtain exemption from assignments that fall on the previously scheduled Semester Exam Days with the absence of semester examinations in both semesters. All other students in high school courses who meet the requirements may be exempted for the assignments that fall on the scheduled Semester Exam days in the second semester. ”</p>

**Rationale:**

1. From the experience of ending the 1st Quarter, building administration expects similar challenges in completing gradebooks in a timely manner. The addition of the semester examinations could enhance those challenges with students frequently being absent or delayed in turning in work. The semester exam window is so small that recovering work from students who are absent could prove to be extremely difficult and delay the conclusion of the semester. This delay could dramatically impact our 12th grade students as we need to send out their first semester transcripts to colleges and universities.
2. The building administration believes that the equity of the delivery of semester examinations cannot be maintained or managed. The hybrid/virtual model coupled with the small examination window would result in students taking their exams for one course in two locations - where the access of resources and supports cannot be managed.
3. Most importantly, the building administration knows that this season of education has produced untold stress on students and teachers alike. One of the most significant stressors of all parties involved, is the semester exam. The building administration believes that by removing this stimulus, they can use the time to further assist students and teachers in the mastery of content and create a successful conclusion to the 2nd Quarter and Fall Semester.

**Alternative Model to replace semester exams:**

If given the opportunity to cancel semester exams for the 2020-2021 school year, the building administration would like to implement the following:

- Teachers are encouraged to complete unit tests and projects prior to the scheduled semester exam days. Teachers of the same subject can provide a comprehensive, summative assessment prior to the scheduled semester exam days as a regular test grade.
- Teachers and students will use the 2.5 days scheduled for recovery and make-up work.

## Houston High School 20-21

### **Pony Express - School Newspaper Club Fee**

\$40.00	Annual subscription cost for the newspaper website
---------	--

Sponsor: Becker

### **Esports (Electronic Sports) Club Fee**

\$75.00	Unlimited pass, shirts/jerseys, masks, or equipment
---------	---

Sponsor: McKinney



## Germantown Municipal School District Budget Amendment

Fiscal Year: 2020 - 2021

Amendment # 13

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
141-71100-722-365	TV Studio Equipment	161,000	-	24,978	185,978
141-34755	Restricted Fund Balance	24,978	-	(24,978)	-

**REASON FOR AMENDMENT:**

To appropriate restricted fund balance for TV Studio at 06.30.2020.

**APPROVAL / DENIAL:**

\_\_\_\_\_ Budget revision is approved effective \_\_\_\_\_.

\_\_\_\_\_ Budget revision is denied for the following reason(s):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_ GMSD Board Chair \_\_\_\_\_ Date

\_\_\_\_\_ GMSD Superintendent \_\_\_\_\_ Date



## Germantown Municipal School District Budget Amendment

Fiscal Year: 2020 - 2021

Amendment # 14

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
141-72220-524	In-service/Staff Development	19,000	-	(17,000)	2,000
141-71200-188	Other Salaries and Wages - ESY	52,400	-	107,000	159,400
141-71200-201	Social Security	214,205	-	6,634	220,839
141-71200-204	Retirement	344,846	-	10,700	355,546
141-71200-212	Medicare	58,202	-	1,552	59,754
141-39000	Reserves - Fund Balance	20,588,560	(868,433)	(108,886)	19,611,241

**REASON FOR AMENDMENT:**

To appropriate additional SPED ESY funding needs for 20-21.

**APPROVAL / DENIAL:**

\_\_\_\_\_ Budget revision is approved effective \_\_\_\_\_.

\_\_\_\_\_ Budget revision is denied for the following reason(s):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
GMSD Board Chair Date

\_\_\_\_\_  
GMSD Superintendent Date



## Germantown Municipal School District Budget Amendment

Fiscal Year: 2020 - 2021

Amendment # 15

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
141-40210	Local Option Sales Tax Revenues	3,819,340	389,538	12,000	4,220,878
141-72510-599	Other Charges	5,250	-	12,000	17,250

**REASON FOR AMENDMENT:**

To appropriate funds for bank service charges due to low interest rate earnings on bank balances.

**APPROVAL / DENIAL:**

\_\_\_\_\_ Budget revision is approved effective \_\_\_\_\_.

\_\_\_\_\_ Budget revision is denied for the following reason(s):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_ GMSD Board Chair \_\_\_\_\_ Date

\_\_\_\_\_ GMSD Superintendent \_\_\_\_\_ Date



## Germantown Municipal School District Budget Amendment

Fiscal Year: 2020 - 2021

Amendment # 16

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
142-71100-311 - REGED	Contracts with Other School Systems	-	-	2,396	2,396
142-71100-370	Contracts for Substitute Teachers - Non-Certified	-	25,000	116,381	141,381
142-71100-471	Software	-	250,000	(19,500)	230,500
142-71100-722	Regular Instruction Equipment	-	34,794	(16,302)	18,492
142-71200-429 - SPED	Instructional Supplies and Materials	-	50,000	11,505	61,505
142-72120-312 - HEALTH	Contracts with Private Agencies	-	50,000	(20,000)	30,000
142-72120-399	Other Contracted Services	-	42,432	4,938	47,370
142-72120-524	In-service/Staff Development	-	20,000	(20,000)	-
142-72210-189 - REGED SUPPT	Other Salaries & Wages	-	30,000	(20,000)	10,000
142-72210-201	Social Security	-	1,860	(620)	1,240
142-72210-204	TCRS	-	3,078	(1,024)	2,054
142-72210-212	Medicare	-	435	(145)	290
142-72210-524	In-service/Staff Development	-	27,000	(2,700)	24,300
142-72220-790 - SPED SUPPT	Other Equipment	-	25,000	(15,000)	10,000
142-72250-350 - TECH	Internet Connectivity	-	10,624	(10,624)	-
142-72250-471	Software	-	24,000	(5,500)	18,500
142-72610-399 OPERATIONS	Other Contracted Services	-	14,000	(12,948)	1,052
142-72610-410	Custodial Supplies	-	246,700	9,142	255,842

**REASON FOR AMENDMENT:**

To relocate Elementary and Secondary School Emergency Relief - ESSER (aka CARES Act) federal funding for COVID-19 related items - project 931

**APPROVAL / DENIAL:**

\_\_\_\_\_ Budget revision is approved effective \_\_\_\_\_

\_\_\_\_\_ Budget revision is denied for the following reason(s):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
GMSD Board Chair Date

\_\_\_\_\_  
GMSD Superintendent Date



## Germantown Municipal School District Budget Amendment

Fiscal Year: 2020-2021

Amendment # 18

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
142-71100-116	Teachers Salaries	192,785	-	34,800	227,585
142-71100-189	Other Salaries & Wages	80,836	15,195	14,310	110,341
142-71100-201	Social Security	16,964	943	2,997	20,904
142-71100-204	Retirement	27,015	1,615	4,908	33,538
142-71100-206	Life Insurance	305	-	120	425
142-71100-207	Health Insurance	8,942	-	2,508	11,450
142-71100-212	Medicare	3,967	221	717	4,905
142-71100-311	Contracts - Other Systems	10,392	-	-	10,392
142-71100-399	Other Contracted Services	500	-	-	500
142-71100-429	Instructional Supplies & Materials	209,326	344,288	(30,360)	523,254
142-71100-499	Other Supplies & Materials	500	-	-	500
142-71100-722	Regular Instruction Equipment	138,414	407,322	-	545,736
142-72130-399	Other Contracted Services	12,050	3,055	-	15,105
142-72130-599	Other Charges	240,904	-	-	240,904
142-72210-189	Other Salaries & Wages	76,035	-	-	76,035
142-72210-201	Social Security	4,715	-	-	4,715
142-72210-204	Retirement	8,083	-	-	8,083
142-72210-206	Life Insurance	103	-	-	103
142-72210-207	Health Insurance	-	-	-	-
142-72210-212	Medicare	1,103	-	-	1,103
142-72210-308	Consultants	25,000	-	-	25,000
142-72210-355	Travel	2,000	(1,000)	-	1,000
142-72210-369	Contracts for Substitute Teachers	33,654	37,912	-	71,566
142-72210-399	Contracted Services	70,000	(830)	-	69,170
142-72210-499	Other Supplies & Materials	1,000	-	-	1,000
142-72210-524	In-service/Staff Development	170,771	43,215	(30,000)	183,986
142-72210-790	Other Equipment	1,000	-	-	1,000
142-99100-504	Indirect Costs	27,533	-	-	27,533
142-47141	Revenues - Title I	1,363,897	851,936	(34,800)	2,215,833

**REASON FOR AMENDMENT:**

Title I revision to add 1 full time Math teacher, 1 part time ELA coach, 1 part time ESL coach, 1 stipend for Title I Coordinator not in original budget.

**APPROVAL / DENIAL:**

\_\_\_\_\_ Budget revision is approved effective \_\_\_\_\_.

\_\_\_\_\_ Budget revision is denied for the following reason(s):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
GMSD Board Chair

\_\_\_\_\_  
Date

\_\_\_\_\_  
GMSD Superintendent

\_\_\_\_\_  
Date



## Germantown Municipal School District Budget Amendment

Fiscal Year: 2020-2021

Amendment # 19

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
142-72210-189	Other Salaries & Wages	47,864	14,500	7,500	69,864
142-72210-196	In-Service Training	-	29,331	(14,635)	14,696
142-72210-201	Social Security	2,968	932	450	4,350
142-72210-204	Retirement	5,088	1,662	750	7,500
142-72210-206	Life Insurance	61	-	-	61
142-72210-207	Health Insurance	230	-	8,600	8,830
142-72210-212	Medicare	694	217	139	1,050
142-72210-308	Consultants	19,675	-	(8,600)	11,075
142-72210-369	Contracts for Substitutes - Certified	7,000	8,700	5,843	21,543
142-72210-524	In-service/Staff Development	6,302	1,447	-	7,749
142-99100-504	Indirect Costs	2,120	-	-	2,120
142-47189	Title II Revenues	92,002	56,789	47	148,838
142-71100-429	Instructional Supplies & Materials	17,352	33,982	(8,200)	43,134
142-71100-722	Regular Instruction Equipment	35,872	3,128	11,800	50,800
142-72120-499	Other Supplies & Materials	5,925	-	1,215	7,140
142-72130-499	Other Supplies & Materials	3,200	-	(700)	2,500
142-72130-790	Other Equipment	2,000	-	-	2,000
142-72210-369	Contracts for Substitutes - Certified	5,000	-	(3,000)	2,000
142-72210-399	Other Contracted Services	-	2,500	-	2,500
142-72210-524	In-service/Staff Development	38,100	14,302	(1,215)	51,187
142-47147	Title IV Revenues	107,449	53,912	(100)	161,261

**REASON FOR AMENDMENT:**

Title II revision to cover medical insurance for Title II funded position, add Diversity coaches at each school, and professional development for the Diversity Coaches. Title IV revision to fund media project in Forest Hill Elementary Gym, Olweus program, and new instruments for band/orchestra programs

**APPROVAL / DENIAL:**

\_\_\_\_\_ Budget revision is approved effective \_\_\_\_\_.

\_\_\_\_\_ Budget revision is denied for the following reason(s):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
GMSD Board Chair

\_\_\_\_\_  
Date

\_\_\_\_\_  
GMSD Superintendent

\_\_\_\_\_  
Date



## Germantown Municipal School District Budget Amendment

Fiscal Year: 2020 - 2021

Amendment # 17

GMSD Acct #	GMSD Acct	FTE	Original Budget	Approved Changes	Requested Changes	Amended Budget
141-71100-116	Teachers Salaries	332.00	19,303,671	230,418	332,000	19,866,089
141-71100-163	ED Assistants	30.00	654,181	-	30,000	684,181
141-71100-201	Social Security		1,263,830	14,286	22,444	1,300,560
141-71100-204	TCRS		2,085,164	23,664	37,177	2,146,005
141-71100-212	Medicare		295,573	3,341	5,249	304,163
141-71150-116	ALT ED Teachers Salaries	2.00	131,627	-	2,000	133,627
141-71150-128	Homebound Teachers	1.00	15,000	-	1,000	16,000
141-71150-130	Social Worker	1.00	61,833	-	1,000	62,833
141-71150-163	ED Assistants	1.00	24,990	-	1,000	25,990
141-71150-201	Social Security		14,536	-	310	14,846
141-71150-204	TCRS		22,975	-	514	23,489
141-71150-212	Medicare		3,400	-	73	3,473
141-71200-116	SPED Teachers Salaries	39.00	2,115,771	-	39,000	2,154,771
141-71200-163	ED Assistants	56.00	785,260	-	56,000	841,260
141-71200-171	Speech Therapists	9.00	495,882	-	9,000	504,882
141-71200-201	Social Security		214,205	-	6,448	220,653
141-71200-204	TCRS		344,846	-	10,681	355,527
141-71200-212	Medicare		58,202	-	1,508	59,710
141-71300-116	CTE Teachers Salaries	16.00	832,965	59,582	16,000	908,547
141-71300-201	Social Security		51,706	3,694	992	56,392
141-71300-204	TCRS		85,648	6,119	1,643	93,410
141-71300-212	Medicare		12,092	96	232	12,420
141-72110-105	Director/Supervisor Salaries	2.00	212,732	-	2,000	214,732
141-72110-130	Social Worker	2.00	137,008	-	2,000	139,008
141-72110-162	Clerical	1.00	58,366	-	1,000	59,366
141-72110-189	Other Salaries & Wages	1.50	123,111	-	1,500	124,611
141-72110-201	Social Security		32,936	-	403	33,339
141-72110-204	TCRS		50,513	-	668	51,181
141-72110-212	Medicare		7,703	-	94	7,797
141-72120-105	Student Health Coordinator	1.00	72,392	-	1,000	73,392
141-72120-131	Nurses' Salaries	7.00	297,755	-	7,000	304,755
141-72120-201	Social Security		23,318	-	496	23,814
141-72120-204	TCRS		34,787	-	822	35,609
141-72120-212	Medicare		5,453	-	116	5,569
141-72130-123	Guidance Salaries	14.00	882,742	-	14,000	896,742
141-72130-201	Social Security		55,009	-	868	55,877
141-72130-204	TCRS		91,120	-	1,438	92,558
141-72130-212	Medicare		2,450	-	203	2,653
141-72210-105	Director/Supervisor Salaries	9.00	741,882	-	9,000	750,882
141-72210-129	Librarians' Salaries	7.00	410,465	-	7,000	417,465
141-72210-136	TV Media Engineer	1.00	71,766	-	1,000	72,766
141-72210-137	TV Media Program Dir	1.00	71,235	-	1,000	72,235
141-72210-138	Instructional Computer Personnel	4.00	228,584	-	4,000	232,584
141-72210-161	Secretaries	1.00	56,100	-	1,000	57,100
141-72210-163	Library Assistants	2.00	53,527	-	2,000	55,527
141-72210-189	Other Salaries & Wages	1.00	60,704	-	1,000	61,704
141-72210-201	Social Security		101,560	-	1,612	103,172
141-72210-204	TCRS		156,884	-	2,670	159,554
141-72210-212	Medicare		23,752	-	377	24,129
141-72220-105	Director/Supervisor Salaries	3.00	254,707	-	3,000	257,707
141-72220-124	Psychological Personnel	3.00	224,451	-	3,000	227,451
141-72220-131	Medical Personnel	5.00	339,678	-	5,000	344,678
141-72220-161	Secretaries	1.00	58,366	-	1,000	59,366
141-72220-162	Clerical	6.00	200,219	-	6,000	206,219
141-72220-189	OT/PT Therapists	3.00	198,526	-	3,000	201,526
141-72220-201	Social Security		79,171	-	1,302	80,473
141-72220-204	TCRS		118,070	-	2,157	120,227
141-72220-212	Medicare		18,515	-	305	18,820
141-72230-105	Director/Supervisor Salaries	0.20	18,311	-	200	18,511
141-72230-201	Social Security		1,135	-	12	1,147
141-72230-204	TCRS		1,881	-	21	1,902
141-72230-212	Medicare		266	-	3	269
141-72250-105	Director/Supervisor Salaries	1.00	107,695	-	1,000	108,695
141-72250-120	Computer Programmers	6.00	361,078	-	6,000	367,078
141-72250-161	Secretaries	1.00	37,871	-	1,000	38,871
141-72250-189	Other Salaries & Wages	1.00	76,500	-	1,000	77,500
141-72250-201	Social Security		36,155	-	558	36,713
141-72250-204	TCRS		52,483	-	924	53,407
141-72250-212	Medicare		8,455	-	131	8,586

141-72320-101	Administrative Officer	1.00	169,793	-	1,000	170,793
141-72320-103	Deputy Superintendent/Other	0.50	75,990	-	500	76,490
141-72320-161	Secretaries	2.00	105,152	-	2,000	107,152
141-72250-189	Other Salaries & Wages	1.00	104,892	-	1,000	105,892
141-72320-201	Social Security		28,323	-	279	28,602
141-72320-204	TCRS		37,778	-	462	38,240
141-72320-212	Medicare		6,624	-	65	6,689
141-72410-104	Principals and Vice-Principal	7.00	770,535	-	7,000	777,535
141-72410-139	Assistant Principals	14.00	1,281,147	-	14,000	1,295,147
141-72410-161	Secretaries	7.50	250,069	-	7,500	257,569
141-72410-162	Clerical	16.00	509,100	-	16,000	525,100
141-72410-189	Other Salaries & Wages	2.00	31,583	-	2,000	33,583
141-72410-201	Social Security		176,913	-	2,883	179,796
141-72410-204	TCRS		283,005	-	4,776	287,781
141-72410-212	Medicare		41,375	-	674	42,049
141-72510-105	Director/Supervisor Salaries	1.00	120,800	-	1,000	121,800
141-72510-119	Accountants	3.00	167,673	-	3,000	170,673
141-72510-122	Purchasing	1.00	56,100	-	1,000	57,100
141-72510-161	Secretaries	1.00	57,222	-	1,000	58,222
141-72510-201	Social Security		24,911	-	372	25,283
141-72510-204	TCRS		36,160	-	616	36,776
141-72510-212	Medicare		5,826	-	87	5,913
141-72520-105	Director/Supervisor Salaries	2.00	200,173	-	2,000	202,173
141-72520-161	Secretaries	1.00	67,599	-	1,000	68,599
141-72520-162	Clerical	1.00	66,273	-	1,000	67,273
141-72520-201	Social Security		20,711	-	248	20,959
141-72520-204	TCRS		32,608	-	411	33,019
141-72520-212	Medicare		4,844	-	58	4,902
141-72610-166	Custodial Salaries & Wages	3.00	-	168,400	3,000	171,400
141-72610-167	Maintenance Personnel Salaries	6.00	320,212	-	6,000	326,212
141-72610-201	Social Security		19,543	10,751	558	30,852
141-72610-204	TCRS		28,369	15,606	924	44,899
141-72610-212	Medicare		4,571	2,514	131	7,216
141-72620-105	Director/Supervisor Salaries	1.00	120,800	-	1,000	121,800
141-72620-161	Secretaries	1.00	49,365	-	1,000	50,365
141-72620-167	Maintenance Personnel Salaries	4.00	284,205	-	4,000	288,205
141-72620-201	Social Security		28,171	-	372	28,543
141-72620-204	TCRS		42,426	-	616	43,042
141-72620-212	Medicare		6,588	-	87	6,675
141-39000	Reserves	(648)	20,588,560	(977,319)	(763,768)	18,847,473

**REASON FOR AMENDMENT:**

Bonuses for all staff.

**APPROVAL / DENIAL:**

\_\_\_\_\_ Budget revision is approved effective \_\_\_\_\_.

\_\_\_\_\_ Budget revision is denied for the following reason(s):

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

\_\_\_\_\_  
 GMSD Board Chair

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 GMSD Superintendent

\_\_\_\_\_  
 Date