Johnson City Board of Education Regular Meeting
October 12, 2026 6:00 PM
Central Office

1. **CALL TO ORDER AND OPENING**

1.A. Call to Order and Welcome
Mr. Rick Smith, Board Chair
1.B. Moment of Silence
Mr. Rick Smith, Board Chair
1.C. Pledge of allegiance to the flag
Students from Mountain View
1.D. Opening
Students from Mountain View
1.E. Art work on display
Students from Mountain View
1.F. Update on Mountain View
Dr. Chelsea Lee, Principal

2. **RECOGNITIONS**

3. **ADOPTION OF AGENDA**

4. **PUBLIC COMMENTS**

4.A. Zachery Winegar, Book Review

4.B. The Reverend Justin Hoss,10 commandments

5. **REPORTS FROM SUPERINTENDENT AND STAFF**

5.A. Building Projects Update
Mr. Brian Ross
5.B. Financial Report - August 2026
Ms. Leia Valley
5.C. Update on Sales Tax - PEP
Ms. Leia Valley
5.D. TISA Accountability Report
Ms. Leia Valley
5.E. JCS Update
Dr. Erin Slater

6. **UNFINISHED BUSINESS**

7. **CONSENT AGENDA**

7.A. Approval of Minutes

7.B. Request to write checks over $5,000

7.C. Overnight Field Trip Requests

7.D. Overnight Field Trip Requests Spreadsheet

7.E. Proposed Fundraiser Activities

7.F. Amended and Restated State of Tennessee Deferred Compensation Plan II 401(k) Resolution and Participating Employer Agreement

8. **RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION**

8.A. Consider approval of Book Review and Reconsideration Recommendation

9. **NEW BUSINESS**

9.A. Legislative Update

9.B. Communications Update

10. **INFORMATION ITEMS**

10.A. BOE Calendar of Events

10.B. Personnel Items

10.C. Donations

11. **COMMITTEE REPORTS**

12. **BOARD UPDATES AND DISCUSSION**

13. **ADJOURNMENT**

JOHNSON CITY SCHOOLS
JOHNSON CITY, TENNESSEE

BELIEFS

To be successful, Johnson City Schools must…

- Provide the highest quality public education to all students;
- Attract, develop, and retain the very best teachers and staff;
- Engage families, business, community, and government;
- Stay on the cutting edge of educational leadership and practice; and
- Foster a caring, safe, and inclusive environment.

MISSION

To enable all students to achieve excellence.

VISION

To be a progressive school system that is globally competitive in all areas. All students have an equal opportunity to learn and be successful while meeting high expectations and are provided the resources to be healthy, productive citizens and lifelong learners.

GOAL

Advance student achievement in all curricular and extra-curricular programs

GOAL

Pursue and efficiently manage internal and external school funding

GOAL

Promote physical and mental health and wellness in a safe and secure environment

GOAL

Improve communication, collaboration, and involvement

GOAL

Champion innovation and the effective use of technology

Recognitions for October 12

Junior Student Board Representative

Beatrice Pugh

Science Hill School Record Rushing Yards in a Game

Kiantai Harris

National Merit Commended Students

Henry Bolton

Woon Liew

Elena Pieski

National Merit Semifinalists

Sean Bushell

Sunny Li

Allie O'Neal

Arnav Patel

Ashini Patel

JOHNSON CITY SCHOOLS **Brian Ross, COJC Building Services Director**

Building Projects Update **September 21, 2026**

Towne Acres Elementary – *New school building and site improvements; Demolish existing school building*

- In Progress: Masonry walls; Concrete floors; Door frames; Rough HVAC, Plumbing, Electrical; Partition wall framing
- Upcoming: All of the above; Roof framing
- Scheduled Completion: Phase 1 (New school) Jun 2027; Phase 2 (Demolition & Site improvements): Dec 2027

Central Office – *Secure vestibule renovation*

- Design review conducted 9/16/26
- Design will proceed pending Owner decisions

Mountain View & Indian Trail – *Upgrade HVAC equipment, plus controls upgrades at various other locations*

- Kickoff meeting with contractor conducted 9/11
- Controls upgrades (various locations) will begin mid-Oct
- Equipment replacement (MVES & ITMS) will begin late Nov or early Dec
- All work expected to be complete by Jul 2027

Mountain View Elementary – *Replace gutters*

- Preparing bid specifications, with input from roofing contractor consultant

Market Street School – *Replace roofing*

- Preparing bid specifications, with input from roofing contractor consultant

SCHOOL BOARD AGENDA ITEM
OCTOBER 12, 2026 MEETING

ACTION ITEM

TOPIC: Financial Report for the month ending August 31, 2026.

BACKGROUND INFORMATION:
The un-audited financial report for the month ending August 31, 2026 is attached for your review.

Revenues:
Revenues received the month of August totaled $8,202,932, primarily consisting of Local Option Sales Tax, TISA and the monthly appropriation from the City.

Local Option Sales Tax receipted for the month was $1,833,670. Through the month of August, Local Option Sales Tax collections have increased 7.2% compared to August 2025.

At the end of August, revenues totaled $12,046,228 for the year. Total revenues appear to be 4.5% less than August 31, 2025. However, that is misleading because last year included the State Teacher Bonus Funds. Excluding the state bonus funds from last year, revenues for the year through August 31, 2026, are 6.9% above that last year. Total revenues received through August 31, 2026, were at 11.4% of the budget. In comparison, last year total revenues received through August 31, 2025, were 12.3% of the budget.

Expenditures:
Expenditures for the month of August totaled $9,054,505. Legal services paid in August totaled $6,357 for services received in July.

Total expenditures for the year through August were $11,887,288. Total expenditures as of August 31, 2025, were at 11.1%% of the budget. In comparison, expenditures as of August 31, 2025, were at 13.9% of the budget.

Fund Balance:
The General Purpose School Fund Balance had a net increase through August of $158,940. For the year, total Fund Balance is budgeted to decrease $1,958,001. Total Fund Balance at the end of August was $20,951,762. Total fund balance was above the fund balance target by $4,136,870.

Tax Rate Information:
Included is the tax rates for the surrounding systems. These are the rates for 2025. The property tax rates for 2026 should be posted on the TN Comptroller's website soon. Once those rates are posted, we will update the property tax rate information for the school board.

Please feel free to call me if you have questions. (434-5212)

Respectfully Submitted: *Leia Valley*

Johnson City Schools
Year To Date Comparisons
For the Month Ending August 31, 2026

	Y-T-D 8/31/25	Y-T-D 8/31/26	Difference in Dollars	Difference in Percentage	FY26 Actual	FY27 Budget
Revenues:						
County Property Tax - Current	$ 50,091	$ 270,507	$ 220,416	440.03%	$ 13,801,606	$ 13,542,883
Local Option Sales Tax	3,645,459	3,907,880	262,421	7.20%	22,547,618	22,046,837
TISA (Previously BEP)	4,912,474	5,037,981	125,507	2.55%	49,884,111	50,907,658
Tuition	76,982	125,543	48,561	63.08%	372,122	375,000
All Other Revenues	3,923,903	2,704,317	(1,219,586)	-31.08%	22,725,076	18,593,432
Total Revenues	**$ 12,608,909**	**$ 12,046,228**	**$ (562,681)**	**-4.46%**	**$ 109,330,534**	**$ 105,465,810**
Percentage of Revenue Budget Collected to Date		**11.42%**				
Percentage/Dollar Amount of Revenue Budget left to be Collected		**88.58%**				**$ 93,419,582**
Expenditures:						
Salaries	$ 9,022,688	$ 6,789,083	$ (2,233,605)	-24.76%	$ 69,060,059	$ 68,478,147
Benefits	2,914,046	2,650,123	(263,923)	-9.06%	19,435,394	20,815,215
Electricity	208,891	224,078	15,187	7.27%	2,132,404	2,050,000
Water/Sewer	10,875	15,125	4,250	39.08%	353,373	330,000
Natural Gas	6,972	9,029	2,057	29.50%	350,872	300,000
Disposal Fees	4,436	8,077	3,641	82.07%	180,812	170,000
Gasoline	-	(689)	(689)	#DIV/0!	50,840	55,000
Technology/Instructional Equipment	12,507	10,630	(1,877)	-15.00%	993,824	141,174
Capital Outlay	28,752	-	(28,752)	-100.00%	618,862	1,950,614
All Other Expenditures	2,531,129	2,181,831	(349,298)	-13.80%	13,938,690	13,133,661
Total Expenditures	**$ 14,740,296**	**$ 11,887,288**	**$ (2,853,008)**	**-19.36%**	**$ 107,115,130**	**$ 107,423,811**
Percentage of Expenditure Budget Spent to Date		**11.07%**				
Percentage/Dollar Amount of Expenditure Budget remaining		**88.93%**				**$ 95,536,523**
Year-To-Date Revenues Over (Under) Expenditures	**$ (2,131,387)**	**$ 158,940**	**$ 2,290,327**	**-107.46%**	**$ 2,215,404**	**$ (1,958,001)**

% of Fiscal Year Complete	**16.67%**
% of Fiscal Year Remaining	**83.33%**

BOE POLICY 2.100 RESERVE FUNDS

Total Expenditure Budget - FY27 Budget	$	107,423,811
Less:		
Operating Transfers	$	85,000
Debt Service	$	2,609,555
Capital Outlay	$	1,950,614
Early Childhood	$	351,002
Educare	$	1,538,287
Total to deduct	**$**	**6,534,458**
Total Operating Budget	**$**	**100,889,353**
16% of the General Purpose School Fund Operating Budget	**$**	**16,815,228**
Monthly Operating Expense:		
Annual Operating Expense Budget	$	100,889,353
Monthly Operating Expenses Budgeted	$	8,407,446
2 Months Operating Expenses Budgeted	**$**	**16,814,892**

BOE Policy 2.100 as revised at the 5 o'clock 2-3-2014 BOE Meeting
First reading April 2014
Second reading May 2014

Current Standing on Target Fund Balance		
***Target Unrestricted Fund Balance (as recommended at 2-3-2014 BOE Policy Meeting) 2 Months Operating Expenditures**	**$**	**16,814,892**
Current Fund Balance:		
3% Fund Balance	$	3,027,009
Undesignated Fund Balance	$	10,313,274
Current Revenues vs Expenditures	$	158,940
Other Reserves	$	7,452,538
Total Fund Balance	**$**	**20,951,762**
Target Over as of 8/31/26	**$**	**4,136,870**

Locality	2020 Rate	Increase	2021 Rate	Increase	2022 Rate	Residents Combined Rate	Increase	2023 Rate	Residents Combined Rate	Increase	2024	Residents Combined Rate	Increase	2025	Residents Combined Rate
Washington County	$ 2.1500	$ -	$ 2.1500	$ -	$ 2.1500	$ 2.1500	$ -	$ 2.1500	$ 2.1500	$ (0.4400)	$ 1.7100	**$ 1.7100**	$ -	$ 1.7100	**$ 1.7100**
Watauga	$ 0.7000	$ (0.1300)	$ 0.5700	$ -	$ 0.5700	$ 2.7200	$ -	$ 0.5700	$ 2.7200	$ (0.1600)	$ 0.4100	**$ 2.1200**	$ -	$ 0.4100	**$ 2.1200**
Jonesborough	$ 1.2000	$ -	$ 1.2000	$ -	$ 1.2000	$ 3.3500	$ 0.2500	$ 1.4500	$ 3.6000	$ (0.4838)	$ 0.9662	**$ 2.6762**	$ 0.2738	$ 1.2400	**$ 2.9500**
Johnson City	$ 1.7100	$ 0.0200	$ 1.7300	$ -	$ 1.7300	$ 3.8800	$ 0.2500	$ 1.9800	$ 4.1300	$ (0.6259)	$ 1.3541	**$ 3.0641**	$ 0.0244	$ 1.3785	**$ 3.0885**
Unicoi County	$ 2.8538	$ -	$ 2.8538	$ (0.5033)	$ 2.3505	$ 2.3505	$ 0.2600	$ 2.6105	$ 2.6105	$ -	$ 2.6105	**$ 2.6105**	$ -	$ 2.6105	**$ 2.6105**
Erwin	$ 1.8620	$ -	$ 1.8620	$ (0.3108)	$ 1.5512	$ 3.9017	$ -	$ 1.5512	$ 4.1617	$ -	$ 1.5512	**$ 4.1617**	$ -	$ 1.5512	**$ 4.1617**
Sullivan County	$ 2.5700	$ (0.1638)	$ 2.4062	$ -	$ 2.4062	$ 2.4062	$ -	$ 2.4062	$ 2.4062	$ 0.0900	$ 2.4962	**$ 2.4962**	$ (0.8833)	$ 1.6129	**$ 1.6129**
Bluff City	$ 1.2800	$ (0.1010)	$ 1.1790	$ -	$ 1.1790	$ 3.5852	$ 0.1210	$ 1.3000	$ 3.7062	$ -	$ 1.3000	**$ 3.7962**	$ (0.4100)	$ 0.8900	**$ 2.5029**
Bristol	$ 2.1612	$ (0.1749)	$ 1.9863	$ -	$ 1.9863	$ 4.3925	$ -	$ 1.9863	$ 4.3925	$ 0.2637	$ 2.2500	**$ 4.7462**	$ (0.4050)	$ 1.8450	**$ 3.4579**
Johnson City	$ 1.9500	$ (0.4000)	$ 1.5500	$ -	$ 1.5500	$ 3.9562	$ 0.2500	$ 1.8000	$ 4.2062	$ 0.2298	$ 2.0298	**$ 4.5260**	$ (0.6513)	$ 1.3785	**$ 2.9914**
Kingsport	$ 2.0643	$ (0.1860)	$ 1.8783	$ 0.1200	$ 1.9983	$ 4.4045	$ -	$ 1.9983	$ 4.4045	$ -	$ 1.9983	**$ 4.4945**	$ (0.3210)	$ 1.6773	**$ 3.2902**
Carter County	$ 2.4700	$ (0.4400)	$ 2.0300	$ -	$ 2.0300	$ 2.0300	$ 0.1500	$ 2.1800	$ 2.1800	$ -	$ 2.1800	**$ 2.1800**	$ -	$ 2.1800	**$ 2.1800**
Elizabethton	$ 1.8500	$ (0.2800)	$ 1.5700	$ -	$ 1.5700	$ 3.6000	$ 0.0800	$ 1.6500	$ 3.8300	$ -	$ 1.6500	**$ 3.8300**	$ 0.0900	$ 1.7400	**$ 3.9200**
Johnson City	$ 1.8300	$ (0.2800)	$ 1.5500	$ -	$ 1.5500	$ 3.5800	$ 0.2500	$ 1.8000	$ 3.9800	$ 0.0775	$ 1.8775	**$ 4.0575**	$ 0.5190	$ 2.3965	**$ 4.5765**
Watauga	$ 0.7000	$ (0.1300)	$ 0.5700	$ -	$ 0.5700	$ 2.6000	$ -	$ 0.5700	$ 2.7500	$ -	$ 0.5700	**$ 2.7500**	$ -	$ 0.5700	**$ 2.7500**
Greene County	$ 2.0145	$ -	$ 2.0145	$ -	$ 2.0145	$ 2.0145	$ (0.3645)	$ 1.6500	$ 1.6500	$ -	$ 1.6500	**$ 1.6500**	$ -	$ 1.6500	**$ 1.6500**
Greene County for City Residents	$ 1.9845	$ -	$ 1.9845	$ -	$ 1.9845	$ 4.1620	$ (0.3445)	$ 1.6400	$ 3.3471	$ -	$ 1.6400	**$ 3.3471**	$ -	$ 1.6400	**$ 3.3471**
Greeneville City	$ 2.1775	$ -	$ 2.1775	$ -	$ 2.1775	$ 4.1620	$ (0.4704)	$ 1.7071	$ 3.3471	$ -	$ 1.7071	**$ 3.3471**	$ -	$ 1.7071	**$ 3.3471**
Hawkins County	$ 2.5323	$ (0.3646)	$ 2.1677	$ 0.1500	$ 2.3177	$ 2.3177	$ 0.0070	$ 2.3247	$ 2.3247	$ 0.2299	$ 2.5546	**$ 2.5546**	$ -	$ 2.5546	**$ 2.5546**
Rogersville City	$ 1.6700	$ (0.1835)	$ 1.4865	$ -	$ 1.4865	$ 3.8042	$ -	$ 1.4865	$ 3.8112	$ 0.3500	$ 1.8365	**$ 4.3911**	$ -	$ 1.8365	**$ 4.3911**
Bulls Gap	$ 0.7200	$ (0.0636)	$ 0.6564	$ 0.0036	$ 0.6600	$ 2.9777	$ 0.2000	$ 0.8600	$ 3.1847	$ 0.1300	$ 0.9900	**$ 3.5446**	$ -	$ 0.9900	**$ 3.5446**
Church Hill	$ 1.1034	$ (0.1418)	$ 0.9616	$ -	$ 0.9616	$ 3.2793	$ -	$ 0.9616	$ 3.2863	$ 0.0484	$ 1.0100	**$ 3.5646**	$ -	$ 1.0100	**$ 3.5646**
Kingsport	$ 1.8900	$ (0.0117)	$ 1.8783	$ 0.1200	$ 1.9983	$ 4.3160	$ -	$ 1.9983	$ 4.3230	$ -	$ 1.9983	**$ 4.5529**	$ -	$ 1.9983	**$ 4.5529**
Mount Carmel	$ 1.6700	$ (0.2803)	$ 1.3897	$ -	$ 1.3897	$ 3.7074	$ 0.2000	$ 1.5897	$ 3.9144	$ -	$ 1.5897	**$ 4.1443**	$ -	$ 1.5897	**$ 4.1443**
Surgoinsville	$ 1.2000	$ (0.2370)	$ 0.9630	$ 0.0033	$ 0.9663	$ 3.2840	$ -	$ 0.9663	$ 3.2910	$ 0.1337	$ 1.1000	$ 3.6546	$ -	$ 1.1000	$ 3.6546

JOHNSON CITY SCHOOLS

Statement of Revenues, Expenditures, and Changes in Fund Balance

For the Period Ended August 31, 2026

16.67%

		Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
	Revenues				
40110	Current Property Tax - Washington Co.	$ 13,162,526	224,568	$ 12,937,958	1.71%
40110	Current Property Tax - Sullivan Co.	$ 225,514	45,939	$ 179,575	20.37%
40110	Current Property Tax - Carter Co.	$ 154,843	-	$ 154,843	0.00%
40120	Trustee's Collections - Prior Year	$ 280,555	85,570	$ 194,985	30.50%
40130	Circuit Clk./Clk. & Master Coll. - Prior Yr	$ 100,000	43,288	$ 56,712	43.29%
40140	Interest & Penalty	$ 135,000	27,025	$ 107,975	20.02%
40150	Pick-Up Taxes	$ 5,500	1,890	$ 3,610	34.36%
40162	Payments in Lieu of Taxes - Local Utilities	$ 215,000	214,082	$ 918	99.57%
40163	Payments in Lieu of Taxes - Other	$ 18,000	14,139	$ 3,861	78.55%
40210	Local Option Sales Tax - Washington Co.	$ 21,563,942	3,803,967	$ 17,759,975	17.64%
40210	Local Option Sales Tax - Sullivan Co.	$ 264,653	85,820	$ 178,833	32.43%
40210	Local Option Sales Tax - Carter Co.	$ 218,242	18,093	$ 200,149	8.29%
40270	Business Tax	$ 517,000	116,364	$ 400,636	22.51%
40275	Mixed Drink Tax	$ 3,500	29	$ 3,471	0.84%
40320	Bank Excise Tax	$ 95,000	-	$ 95,000	0.00%
	Total County Taxes	**$ 36,959,275**	**$ 4,680,773**	**$ 32,278,502**	**12.66%**
41110	Marriage Licenses	$ 1,700	349	$ 1,351	20.53%
	Total Licenses and Permits	**$ 1,700**	**$ 349**	**$ 1,351**	**20.53%**
43511	Tuition - Regular Day Students	$ 375,000	125,543	$ 249,457	33.48%
43517	Tuition - Online Learning	$ 30,000	-	$ 30,000	0.00%
43581	Tuition - EDUCARE	$ 1,544,400	186,925	$ 1,357,475	12.10%
43581	Tuition - ECLC	$ 217,000	25,856	$ 191,144	11.92%
43990	Print Shop Enterprise Account	$ 60,000	4,203	$ 55,797	7.01%
	Total Charges for Current Services	**$ 2,226,400**	**$ 342,527**	**$ 1,883,873**	**15.38%**
44110	Interest Earned	$ -	7,719	$ (7,719)	#DIV/0!
44120	Leases/Rentals	$ -	-	$ -	#DIV/0!
44160	Retirees' Insurance Payments	$ 24,000	5,488	$ 18,512	22.87%
44170	Miscellaneous Refunds	$ -	1,556	$ (1,556)	#DIV/0!
44570	Contributions	$ 1,860	18,000	$ (16,140)	967.74%
44570	Contributions - Shoe Fund	$ 10,000	-	$ 10,000	0.00%
44570	Contributions - Homeless Fund	$ -	13,982	$ (13,982)	#DIV/0!
44570	Contributions - Ballad Health Academy	$ 80,000	-	$ 80,000	0.00%
44990	Other Local Revenue (Misc)	$ -	62	$ (62)	#DIV/0!
	Total Other Local Revenues	**$ 115,860**	**$ 46,807**	**$ 69,053**	**40.40%**
46510	Tennessee Investment in Student Achievement (TISA)	$ 50,379,809	5,037,981	$ 45,341,828	10.00%
46510	TISA Outcomes	$ 527,849	-	$ 527,849	0.00%
46513	TISA On-Behalf Payments	$ 206,817	-	$ 206,817	0.00%
46550	Driver Education	$ 14,000	-	$ 14,000	0.00%
46610	Career Ladder	$ 41,040	-	$ 41,040	0.00%
	Total State Education Funds	**$ 51,169,515**	**$ 5,037,981**	**$ 46,131,534**	**9.85%**
47640	ROTC Reimbursement	$ 75,000	-	$ 75,000	0.00%
	Total Direct Federal Government	**$ 75,000**	**$ -**	**$ 75,000**	**0.00%**
48610	Donations	$ -	1	$ (1)	#DIV/0!
49810	City General Fund Transfer - Operations	$ 11,626,736	1,937,789	$ 9,688,947	16.67%
49810	City General Fund Transfer - Transportation	$ 3,291,324	-	$ 3,291,324	0.00%

JOHNSON CITY SCHOOLS

Statement of Revenues, Expenditures, and Changes in Fund Balance

For the Period Ended August 31, 2026

16.67%

			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
		Total Other Sources	**$ 14,918,060**	**$ 1,937,791**	**$ 12,980,269**	**12.99%**
		Total Revenues	**$ 105,465,810**	**$ 12,046,228**	**$ 93,419,582**	**11.42%**
		APPROPRIATIONS (Expenditures)	**Amended Budget**	**Actual Amounts**	**Budget Amount Remaining**	**Percentage of Budget to Date**
		INSTRUCTION				
71100	116	Teachers	$ 35,379,579	3,145,209	$ 32,234,370	8.89%
71100	116	Safety Net Program (1-031)	$ 49,000	-	$ 49,000	0.00%
71100	116	RTI (534)	$ 508,630	46,175	$ 462,455	9.08%
71100	116	Four-Year Transition Plan (2-301)	$ 6,120	-	$ 6,120	0.00%
71100	116	Local Extended Contract (1-578)	$ 21,990	12,405	$ 9,585	56.41%
71100	116	Mountain View Orchestra (9-581)	$ 8,825	-	$ 8,825	0.00%
71100	116	Curriculum Development (538)	$ 22,000	1,360	$ 20,640	6.18%
71100	116	Teacher Stipends for Online Learning (555)	$ 24,520	-	$ 24,520	0.00%
71100	117	Career Ladder	$ 20,000	-	$ 20,000	0.00%
71100	163	Educational Assistants	$ 1,314,280	122,294	$ 1,191,986	9.31%
71100	189	Other Salaries & Wages	$ -	-	$ -	#DIV/0!
71100	195	Substitute Teachers Certified	$ 150,000	920	$ 149,080	0.61%
71100	198	Substitute Teachers - Non Certified	$ 517,910	30,987	$ 486,923	5.98%
71100	201	Social Security	$ 2,320,908	196,323	$ 2,124,585	8.46%
71100	204	Retirement	$ 2,546,045	234,590	$ 2,311,455	9.21%
71100	206	Life Insurance	$ 89,727	12,079	$ 77,648	13.46%
71100	207	Medical Insurance	$ 4,908,030	758,057	$ 4,149,973	15.45%
71100	208	Dental Insurance	$ 125,000	19,883	$ 105,117	15.91%
71100	210	Unemployment	$ 25,000	-	$ 25,000	0.00%
71100	211	Local Retirement	$ 7,038	859	$ 6,179	12.21%
71100	212	Medicare	$ 554,285	46,019	$ 508,266	8.30%
71100	215	Other Post Employment Benefits (Retiree Insurance)	$ 815,000	139,841	$ 675,159	17.16%
71100	217	Retirement-Hybrid Stabilization	$ 121,399	20,429	$ 100,970	16.83%
71100	336	Performing Music Maintenance and Repair Equipment	$ 21,263	4,123	$ 17,140	19.39%
71110	336	Mntc & Repair Equip - Reserved for Encumb	$ -	-	$ -	#DIV/0!
71100	399	Other Contracted Services (Site-Based check-copiers)	$ 78,673	75,673	$ 3,000	96.19%
71100	399	RTI (1-534)	$ 25,000	29,070	$ (4,070)	116.28%
71100	399	Public Chapter 426, Public Acts of 2011 (1-532)	$ 40,000		$ 40,000	0.00%
71100	399	Subscription Renewal - Brain Pop (1-536)	$ 37,500		$ 37,500	0.00%
71100	399	Subscription Renewal - Canvas	$ 61,000		$ 61,000	0.00%
71100	399	Subscription - Generation Genius	$ 9,000		$ 9,000	0.00%
71100	399	Subscription Renewal - Explore Learning	$ 36,000		$ 36,000	0.00%
71100	399	Subscription - Wayground	$ 26,000		$ 26,000	0.00%
71100	399	Subscription -- Flocabulary	$ 20,000		$ 20,000	0.00%
71100	399	Virtual Program Instruction	$ 300,000	250,000	$ 50,000	83.33%
71100	399	Other Contracted Services	$ -	-	$ -	#DIV/0!
71100	399	Other Contracted Services - Safe Schools	$ 17,000		$ 17,000	0.00%
71100	429	Instructional Supplies and Materials	$ 263,956	263,145	$ 811	99.69%
71100	429	Forward Funding	$ 22,443	22,443	$ -	100.00%
71100	429	Summer School Supplies (1-033)	$ 5,000		$ 5,000	0.00%
71100	429	AP - Instructional Supplies (2-583)	$ 7,500		$ 7,500	0.00%
71100	429	RTI - (1-534)	$ 12,000	220	$ 11,780	1.83%
71100	429	Instructional Supplies - Science Materials	$ 23,068	23,068	$ -	100.00%
71100	429	Instructional Supplies - STEAM (536) +1K Donation	$ 15,000		$ 15,000	0.00%
71100	429	Instructional Supplies - ESL Supplemental Materials	$ 25,000		$ 25,000	0.00%
71100	429	Instructional Supplies - Elementary Supplementary Materi	$ 50,000		$ 50,000	0.00%
71100	449	Textbooks	$ 686,900	200,724	$ 486,176	29.22%
71100	449	Textbooks - Reserved for Encumbrances	$ -	-	$ -	#DIV/0!
71100	471	Software Maintenance - IXL	$ 93,750		$ 93,750	0.00%
71100	471	Software Maintenance - Curipod	$ 25,000		$ 25,000	0.00%

		JOHNSON CITY SCHOOLS				
		Statement of Revenues, Expenditures, and Changes in Fund Balance				
		For the Period Ended August 31, 2026				
						16.67%
			Amended	**Actual**	**Budget Amount**	**Percentage**
			Budget	**Amounts**	**Remaining**	**of Budget to Date**
71100	471	Software Maintenance - Magic School	$ 20,000		$ 20,000	0.00%
71100	471	Software Maintenance - Freckles	$ 34,000		$ 34,000	0.00%
71100	471	Software Maintenance - Mastery Connect	$ 43,220	44,416	$ (1,196)	102.77%
71100	499	Other Supplies and Materials	$ 8,000	9,100	$ (1,100)	113.75%
71100	535	Fee Waiver Student Fees	$ 83,093	83,488	$ (395)	100.48%
71100	535	Fee Waiver Student Performing Music	$ 9,960	9,960	$ -	100.00%
71100	595	TISA - On-Behalf Payments	$ 50,817		$ 50,817	0.00%
71100	614	Principal on SBITA	$ 51,613		$ 51,613	0.00%
71100	615	Interest on SBITA	$ 7,185		$ 7,185	0.00%
71100	722	Regular Instruction Equipment	$ 76,803	8,100	$ 68,703	10.55%
71100	722	Performing Music Equipment	$ 45,871	2,530	$ 43,341	5.52%
71100	722	Technology -BOE Tech Plan (568)	$ -		$ -	#DIV/0!
71100	722	Instruction Equipment - Special Budget Request	$ 18,500		$ 18,500	0.00%
71100	722	Reserved for Encumbrances	$ -		$ -	#DIV/0!
		Total Instruction	**$ 51,885,401**	**$ 5,813,489**	**$ 46,071,912**	**11.20%**
		Alternative Instruction Program				
71150	116	Teachers	$ 975,630	87,906	$ 887,724	9.01%
71150	163	Educational Assistants	$ 165,240	14,958	$ 150,282	9.05%
71150	201	Social Security	$ 69,593	5,579	$ 64,014	8.02%
71150	204	Retirement	$ 95,673	8,477	$ 87,196	8.86%
71150	206	Life Insurance	$ 2,738	422	$ 2,316	15.40%
71150	207	Medical Insurance	$ 145,117	20,832	$ 124,285	14.36%
71150	208	Dental Insurance	$ 4,500	690	$ 3,810	15.33%
71150	211	Local Retirement	$ 1,397	116	$ 1,281	8.32%
71150	212	Medicare	$ 16,543	1,305	$ 15,238	7.89%
71150	217	Retirement-Hybrid Stabilization	$ 2,365	380	$ 1,985	16.09%
71150	399	Other Contracted Services	$ 3,000	3,000	$ -	100.00%
71150	429	Instructional Supplies and Materials	$ 14,787	14,809	$ (22)	100.15%
71150	499	Other Supplies and Materials	$ 5,190	5,248	$ (58)	101.12%
71150	790	Other Equipment	$ 11,765	-	$ 11,765	0.00%
		Total Alternative Instruction	**$ 1,513,538**	**$ 163,722**	**$ 1,349,816**	**10.82%**
		SPECIAL EDUCATION				
71200	116	Teachers	$ 3,266,228	299,576	$ 2,966,652	9.17%
71200	117	Career Ladder	$ 4,000	-	$ 4,000	0.00%
71200	163	Educational Assistants	$ 876,310	71,831	$ 804,479	8.20%
71200	171	Speech Pathologist	$ 482,900	42,044	$ 440,856	8.71%
71200	189	Other Salaries & Wages	$ -	-	$ -	#DIV/0!
71200	201	Social Security	$ 282,396	23,510	$ 258,886	8.33%
71200	204	Retirement	$ 346,799	30,205	$ 316,594	8.71%
71200	206	Life Insurance	$ 11,111	1,363	$ 9,748	12.27%
71200	207	Medical Insurance	$ 763,003	106,454	$ 656,549	13.95%
71200	208	Dental Insurance	$ 18,510	2,789	$ 15,721	15.07%
71200	211	Local Retirement	$ 5,182	558	$ 4,624	10.76%
71200	212	Medicare	$ 67,127	5,505	$ 61,622	8.20%
71200	217	Retirement-Hybrid Stabilization	$ 24,533	3,561	$ 20,972	14.52%
71200	336	Equipment Repairs and Maintenance	$ 500	189	$ 311	37.80%
71200	429	Instructional Supplies and Materials	$ 15,000	-	$ 15,000	0.00%
71200	471	Software Maintenance	$ 4,000	-	$ 4,000	0.00%
71200	499	Other Supplies and Materials	$ 4,000	-	$ 4,000	0.00%
71200	595	TISA On-Behalf Payments	$ 156,000	-	$ 156,000	0.00%
71200	725	Special Education Instruction Equipment	$ 10,000	816	$ 9,184	8.16%
		Total Special Education	**$ 6,337,599**	**$ 588,400**	**$ 5,749,199**	**9.28%**
		VOCATIONAL INSTRUCTION				

		JOHNSON CITY SCHOOLS				
		Statement of Revenues, Expenditures, and Changes in Fund Balance				
		For the Period Ended August 31, 2026				
						16.67%
			Amended	**Actual**	**Budget Amount**	**Percentage**
			Budget	**Amounts**	**Remaining**	**of Budget to Date**
71300	116	Teachers	$ 2,121,804	203,885	$ 1,917,919	9.61%
71300	117	Career Ladder	$ 4,000	-	$ 4,000	0.00%
71300	163	Educational Assistants	$ 86,700	7,862	$ 78,838	9.07%
71300	201	Social Security	$ 134,963	12,308	$ 122,655	9.12%
71300	204	Retirement	$ 158,141	15,408	$ 142,733	9.74%
71300	206	Life Insurance	$ 5,310	723	$ 4,587	13.61%
71300	207	Medical Insurance	$ 270,554	46,582	$ 223,973	17.22%
71300	208	Dental Insurance	$ 7,000	1,224	$ 5,776	17.49%
71300	212	Medicare	$ 32,081	2,878	$ 29,203	8.97%
71300	217	Retirement-Hybrid Stabilization	$ 58,021	1,083	$ 56,938	1.87%
71300	399	Other Contracted Services	$ 1,785	1,785	$ -	100.00%
71300	429	Instructional Supplies and Materials	$ 40,200	10,779	$ 29,421	26.81%
71300	429	Forward Funding	$ 1,785	1,785	$ -	100.00%
71300	599	Other Charges - Industry Certifications	$ 25,000	25,000	$ -	100.00%
71300	730	Vocational Equipment	$ 4,845	-	$ 4,845	0.00%
		Total Vocational Instruction	**$ 2,952,189**	**$ 331,302**	**$ 2,620,887**	**11.22%**
		ATTENDANCE				
72110	188	Personal Bonus	$ -	20,406	$ (20,406)	#DIV/0!
72110	189	Other Salaries and Wages	$ 249,900	21,060	$ 228,840	8.43%
72110	201	Social Security	$ 15,244	2,389	$ 12,855	15.67%
72110	204	State Retirement	$ 15,060	2,905	$ 12,155	19.29%
72110	206	Life Insurance	$ 600	106	$ 494	17.59%
72110	207	Medical Insurance	$ 18,019	5,866	$ 12,153	32.55%
72110	208	Dental Insurance	$ 1,000	195	$ 805	19.48%
72110	211	Local Retirement	$ 2,652	221	$ 2,431	8.33%
72110	212	Medicare	$ 3,624	559	$ 3,065	15.42%
72110	217	Retirement - Hybrid Stabilization	$ 2,658	321	$ 2,337	12.08%
72110	471	Software Maintenance	$ 105,000	-	$ 105,000	0.00%
		Total Attendance	**$ 413,757**	**$ 54,027**	**$ 359,730**	**13.06%**
		HEALTH SERVICES				
72120	131	Medical Personnel	$ 871,080	97,464	$ 773,616	11.19%
72120	201	Social Security	$ 53,136	9,656	$ 43,480	18.17%
72120	204	Retirement	$ 70,993	7,883	$ 63,110	11.10%
72120	206	Life Insurance	$ 2,091	289	$ 1,802	13.81%
72120	207	Medical Insurance	$ 142,475	21,763	$ 120,712	15.27%
72120	208	Dental Insurance	$ 4,100	628	$ 3,472	15.32%
72120	212	Medicare	$ 12,631	1,329	$ 11,302	10.52%
72120	217	Retirement-Hybrid Stabilization	$ 7,404	1,386	$ 6,018	18.71%
72120	355	Travel - Coordinated School Health	$ 600	122	$ 478	20.29%
72120	355	Travel	$ 1,300	36	$ 1,264	2.74%
72120	399	Other Contracted Services	$ 5,000	-	$ 5,000	0.00%
72120	399	Other Contracted Services - Coordinated School Health	$ 25,000	165	$ 24,835	0.66%
72120	413	Drugs & Medical Supplies	$ 7,000	-	$ 7,000	0.00%
72120	499	Other Supplies & Materials	$ 11,200	80	$ 11,120	0.71%
72120	499	Other Supplies & Materials - Coordinated School Health	$ 51,100	300	$ 50,800	0.59%
72120	524	Staff Development	$ 1,500	-	$ 1,500	0.00%
72120	524	Staff Development - Coordinated School Health	$ 18,300	1,039	$ 17,261	5.68%
72120	735	Health Equipment	$ 2,500	533	$ 1,967	21.32%
72120	735	Health Equipment - Cordnated School Health	$ 5,000	3,588	$ 1,412	71.77%
		Total Health Services	**$ 1,292,410**	**$ 146,259**	**$ 1,146,152**	**11.32%**
		STUDENT SUPPORT				
72130	116	Teachers	$ -	-	$ -	#DIV/0!
72130	117	Career Ladder	$ 1,000	-	$ 1,000	0.00%

JOHNSON CITY SCHOOLS										
Statement of Revenues, Expenditures, and Changes in Fund Balance										
For the Period Ended August 31, 2026										
										16.67%
			Amended		**Actual**		**Budget Amount**			**Percentage**
			Budget		**Amounts**		**Remaining**			**of Budget to Date**
72130	123	Guidance Personnel	$ 1,791,258		174,727		$ 1,616,531			9.75%
72130	161	Secretary	$ 42,840		268		$ 42,572			0.63%
72130	188	Bonus	$ -		-		$ -			#DIV/0!
72130	189	Other Salaries	$ 1,010,769		95,278		$ 915,491			9.43%
72130	189	Other Salaries - Safe Schools	$ 5,000		-		$ 5,000			0.00%
72130	201	Social Security	$ 173,598		15,946		$ 157,652			9.19%
72130	204	Retirement	$ 216,925		21,663		$ 195,262			9.99%
72130	206	Life Insurance	$ 6,830		823		$ 6,007			12.05%
72130	207	Medical Insurance	$ 451,145		56,266		$ 394,879			12.47%
72130	208	Dental Insurance	$ 12,191		1,503		$ 10,688			12.33%
72130	211	Local Retirement	$ -		-		$ -			#DIV/0!
72130	212	Medicare	$ 41,265		3,729		$ 37,536			9.04%
72130	217	Retirement-Hybrid Stabilization	$ 19,182		3,164		$ 16,018			16.50%
72130	322	AP Testing (2-583)	$ 135,000		-		$ 135,000			0.00%
72130	355	Travel - Safe Schools	$ -		-		$ -			#DIV/0!
72130	499	Other Supplies & Materials - Safe Schools	$ 6,700		1,600		$ 5,100			23.88%
72130	499	Other Supplies & Materials	$ 1,860		50		$ 1,810			2.69%
72130	524	Inservice/Staff Development - Safe Schools	$ 4,000		-		$ 4,000			0.00%
72130	599	Other Charges	$ -		-		$ -			#DIV/0!
72130	790	Other Equipment (1-529)	$ 2,500		811		$ 1,689			32.43%
		Total Student Support	**$ 3,922,063**		**$ 375,827**		**$ 3,546,236**			**9.58%**
		INSTRUCTION SUPPORT								
72210	105	Administration	$ 754,852		87,341		$ 667,511			11.57%
72210	117	Career Ladder	$ 4,000		-		$ 4,000			0.00%
72210	129	Librarians	$ 901,915		81,992		$ 819,923			9.09%
72210	137	Educational Media Personnel	$ 360,570		37,706		$ 322,864			10.46%
72210	161	Secretary	$ 181,000		27,479		$ 153,521			15.18%
72210	172	Instructional Coaches	$ 1,474,310		153,907		$ 1,320,403			10.44%
72210	189	Other Salaries and Wages	$ 254,616		35,928		$ 218,688			14.11%
72210	189	Other Salaries and Wages - Tech Teacher Leader	$ 23,000		-		$ 23,000			0.00%
72210	201	Social Security	$ 241,210		24,903		$ 216,307			10.32%
72210	204	Retirement	$ 274,783		28,784		$ 245,999			10.48%
72210	206	Life Insurance	$ 10,215		1,194		$ 9,021			11.69%
72210	207	Medical Insurance	$ 492,664		77,486		$ 415,178			15.73%
72210	208	Dental Insurance	$ 12,200		1,997		$ 10,203			16.37%
72210	211	Local Retirement	$ 7,242		954		$ 6,288			13.17%
72210	212	Medicare	$ 57,337		5,821		$ 51,516			10.15%
72210	217	Retirement-Hybrid Stabilization	$ 7,704		1,126		$ 6,578			14.61%
72210	355	Travel	$ 11,500		176		$ 11,324			1.53%
72210	355	Travel - Safe Schools	$ 2,000		-		$ 2,000			0.00%
72210	355	Travel Academic Competitions - Robotics Team (5K) (16-57	$ 15,000		-		$ 15,000			0.00%
72210	355	Travel - Choir, Orchestra & Drama	$ 10,000		-		$ 10,000			0.00%
72210	399	Niswonger Class Fees (555)	$ 5,000				$ 5,000			0.00%
72210	399	Contracted Services Niswonger Consortium Fee (555)	$ 15,400		20,046		$ (4,646)			130.17%
72210	399	Other Contracted Services (5$ Transact)	$ 9,000				$ 9,000			0.00%
72210	399	Other Contracted Services-Safety Net Program (1-031)	$ -				$ -			#DIV/0!
72210	399	Other Contracted Services - Frontline	$ 32,000		33,379		$ (1,379)			104.31%
72210	399	Other Contracted Services - Robotics Team (16-572)	$ 1,000				$ 1,000			0.00%
72210	399	Other Contracted Services - Parent Square	$ 31,500		24,000		$ 7,500			76.19%
72210	399	Other Contracted Services - 504 Online System	$ 5,000				$ 5,000			0.00%
72210	399	Other Contracted Services - Major Clarity	$ 8,000				$ 8,000			0.00%
72210	399	Other Contracted Services - Print Shop	$ 41,000		2,500		$ 38,500			6.10%
72210	399	Random Drug Testing (DOT Physicals)	$ 16,000				$ 16,000			0.00%
72210	399	Technology (1-053)	$ -				$ -			#DIV/0!
72210	399	Other Contracted Services - Renaissance Learning	$ -				$ -			#DIV/0!
72210	399	Contracted Services - RC (1-030)	$ -				$ -			#DIV/0!
72210	399	Internal Assessment Platform - Illuminate	$ 55,000				$ 55,000			0.00%
72210	399	Non Revenue Producing Sports - Arts $20K (15/5)	$ -				$ -			#DIV/0!

JOHNSON CITY SCHOOLS										
Statement of Revenues, Expenditures, and Changes in Fund Balance										
For the Period Ended August 31, 2026										
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			Budget		**Amounts**		**Remaining**			**of Budget to Date**
72210	399	Other Contracted Services -Safe Schools	$ 10,000		45,150		$ (35,150)			451.50%
72210	399	Other Contracted Services (Misc)	$ 20,000		2,851		$ 17,149			14.26%
72210	432	Library Books Media	$ 57,091		58,998		$ (1,907)			103.34%
72210	471	Software Maintenance - Hapara	$ 64,000		51,681		$ 12,319			80.75%
72210	471	Software Maintenance - Library Software	$ 23,000				$ 23,000			0.00%
72210	471	Software Maintenance - Educlimber	$ 50,000		49,998		$ 2			100.00%
72210	499	Other Supplies & Materials	$ 10,000		759		$ 9,241			7.59%
72210	499	Mclass Amplify Program (1-524)	$ 20,000				$ 20,000			0.00%
72210	499	Other Supplies & Materials-RC (1-030)	$ -		401		$ (401)			#DIV/0!
72210	499	Other Supplies and Materials - Robotics Team (16-572)	$ 5,000				$ 5,000			0.00%
72210	499	Shoe Fund (1-520)	$ 10,000				$ 10,000			0.00%
72210	499	Centegix Supplies (964)	$ 2,400				$ 2,400			0.00%
72210	499	Homeless Donations (701)	$ -		4,443		$ (4,443)			#DIV/0!
72210	499	Other Supplies & Materials - Safe Schools	$ 2,000				$ 2,000			0.00%
72210	499	Other Supplies & Materials - Print Shop	$ 110,000		11,762		$ 98,238			10.69%
72210	524	Teacher Leadership Academy (537)	$ 30,000		1,268		$ 28,732			4.23%
72210	524	In-service Staff Dev. System Wide/School Based	$ 147,287		10,367		$ 136,920			7.04%
72210	524	Staff Development - Safe Schools	$ 55,000		175		$ 54,825			0.32%
72210	524	AP Staff Development (2-583)	$ 10,000		1,585		$ 8,415			15.85%
72210	599	Non Revenue Producing Sports $30K (25/5)	$ 45,000		2,366		$ 42,634			5.26%
72210	599	Other Charges - MS Competition Fees	$ 3,000		-		$ 3,000			0.00%
72210	599	Other Charges - Homeless Program	$ -		-		$ -			#DIV/0!
72210	599	Other Charges	$ 4,000		-		$ 4,000			0.00%
72210	790	Non Revenue Producing Sports - Arts $20K (15/5)	$ 25,000		-		$ 25,000			0.00%
72210	790	Other Equipment - Safe Schools	$ 30,000		1,642		$ 28,358			5.47%
72210	790	Other Equipment - Coordinated School Health	$ -		-		$ -			#DIV/0!
72210	790	Safety - Radios (1-964) - Elementary	$ 5,000		-		$ 5,000			0.00%
72210	790	Other Equipment	$ 5,000		4,992		$ 8			99.85%
		Total Instruction Support	**$ 6,057,796**		**$ 895,155**		**$ 5,162,641**			**14.78%**
		ALTERNATIVE INSTRUCTIONAL SUPPORT								
72215	161	Secretaries	$ 41,820		4,300		$ 37,520			10.28%
72215	189	Other Salaries & Wages	$ -		-		$ -			#DIV/0!
72215	201	Social Security	$ 2,551		402		$ 2,149			15.75%
72215	204	Retirement	$ 3,199		329		$ 2,870			10.28%
72215	206	Life Insurance	$ 100		15		$ 85			15.00%
72215	207	Medical Insurance	$ 18,169		2,884		$ 15,285			15.87%
72215	208	Dental Insurance	$ 500		81		$ 419			16.23%
72215	212	Medicare	$ 606		53		$ 553			8.71%
72215	217	Retirement - Hybrid Stabilization	$ 565		100		$ 465			17.66%
72215	435	Office Supplies	$ 2,293		2,293		$ -			100.00%
72215	524	In-Service/Staff Development	$ 2,000		-		$ 2,000			0.00%
		Total Alternative Instruction Support	**$ 71,803**		**$ 10,456**		**$ 61,347**			**14.56%**
		SPECIAL EDUCATION SUPPORT								
72220	105	Administration	$ 131,052		21,502		$ 109,550			16.41%
72220	124	Psychological Personnel	$ 83,985		7,635		$ 76,350			9.09%
72220	131	Physical Therapist	$ 291,075		24,421		$ 266,654			8.39%
72220	135	Diagnosticians	$ 394,018		35,820		$ 358,198			9.09%
72220	161	Secretary	$ 115,770		11,025		$ 104,745			9.52%
72220	171	Instructional Coach	$ 78,275		-		$ 78,275			0.00%
72220	189	Other Salaries & Wages	$ 144,779		13,615		$ 131,164			9.40%
72220	201	Social Security	$ 75,576		6,080		$ 69,496			8.05%
72220	204	Retirement	$ 94,305		9,359		$ 84,946			9.92%
72220	206	Life Insurance	$ 2,973		380		$ 2,593			12.79%
72220	207	Medical Insurance	$ 207,120		28,550		$ 178,570			13.78%
72220	208	Dental Insurance	$ 4,388		631		$ 3,757			14.38%
72220	212	Medicare	$ 17,965		1,528		$ 16,437			8.51%

JOHNSON CITY SCHOOLS											
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For the Period Ended August 31, 2026											
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			Budget		**Amounts**		**Remaining**			**of Budget to Date**	
72220	217	Retirement-Hybrid Stabilization	$	4,387		693	$	3,694		15.80%	
72220	312	Contracts with Private Agencies	$	20,819		79	$	20,740		0.38%	
72220	314	Contracts with Public Agencies	$	2,000		-	$	2,000		0.00%	
72220	322	Testing Materials	$	3,000		-	$	3,000		0.00%	
72220	336	Maintenance & Repair Services - Equipment	$	1,600		1,180	$	420		73.75%	
72220	355	Travel	$	7,500		6	$	7,494		0.08%	
72220	499	Other Supplies & Materials	$	3,000		-	$	3,000		0.00%	
72220	524	In Service/Staff Development	$	6,000		350	$	5,650		5.83%	
72220	790	Other Equipment	$	3,500		-		3500		0.00%	
		Total Special Education Support	**$**	**1,693,087**	**$**	**162,855**	**$**	**1,530,232**		**9.62%**	
		VOCATIONAL INSTRUCTION SUPPORT									
72230	105	Administration	$	140,418		22,544	$	117,874		16.05%	
72230	117	Career Ladder	$	3,000		-	$	3,000		0.00%	
72230	161	Secretary	$	40,800		3,652	$	37,148		8.95%	
72230	201	Social Security	$	11,237		1,549	$	9,688		13.78%	
72230	204	Retirement	$	12,228		2,137	$	10,091		17.47%	
72230	206	Life Insurance	$	442		63	$	379		14.16%	
72230	207	Medical Insurance	$	25,163		4,232	$	20,931		16.82%	
72230	208	Dental Insurance	$	558		95	$	463		16.99%	
72230	212	Medicare	$	2,671		362	$	2,309		13.56%	
72230	217	Retirement - Hybrid Stabilization	$	551		-	$	551		0.00%	
72230	355	Travel	$	170		170	$	-		100.00%	
72230	435	Office Supplies	$	170		170	$	-		100.00%	
72230	524	In-Service/Staff Development	$	-		-	$	-		#DIV/0!	
		Total Vocational Instruction Support	**$**	**237,408**	**$**	**34,973**	**$**	**84,560**		**14.73%**	
		TECHNOLOGY									
72250	105	Administration	$	110,142		13,823	$	96,319		12.55%	
72250	121	Technicians	$	1,158,057		160,787	$	997,270		13.88%	
72250	201	Social Security	$	77,360		10,172	$	67,188		13.15%	
72250	204	Retirement	$	169,625		26,017	$	143,608		15.34%	
72250	206	Life Insurance	$	3,044		398	$	2,646		13.06%	
72250	207	Medical Insurance	$	201,866		32,229	$	169,637		15.97%	
72250	208	Dental Insurance	$	5,600		911	$	4,689		16.27%	
72250	211	Local Retirement	$	6,164		630	$	5,534		10.22%	
72250	212	Medicare	$	18,389		2,385	$	16,004		12.97%	
72250	217	Retirement - Hybrid Stabilization	$	7,331		1,203	$	6,128		16.40%	
72250	307	Technology Communications	$	6,300		295	$	6,005		4.69%	
72250	320	Dues and Memberships	$	900		-	$	900		0.00%	
72250	350	Other Charges-Internet/ENA	$	125,000		8,275	$	116,725		6.62%	
72250	355	Travel Technology	$	3,000		316	$	2,684		10.52%	
72250	399	Contracted Services	$	20,000		567	$	19,433		2.83%	
72250	411	Data Processing Supplies	$	11,500		-	$	11,500		0.00%	
72250	435	Office Supplies Technology	$	1,700		-	$	1,700		0.00%	
72250	471	Software Maintenance - Content Filter	$	26,000			$	26,000		0.00%	
72250	471	Software Maintenance - Endpoint Protection - Trend	$	157,000			$	157,000		0.00%	
72250	471	Software Maintenance - Barracuda Email protection	$	25,000			$	25,000		0.00%	
72250	471	Software Maintenance - Manageengine	$	7,500			$	7,500		0.00%	
72250	471	Software Maintenance - Jatheon/Email Archive	$	5,000			$	5,000		0.00%	
72250	471	Software Maintenance - KnowBe4	$	25,000		7,816	$	17,184		31.26%	
72250	471	Software Maintenance - TeamViewer	$	11,000			$	11,000		0.00%	
72250	471	Software Maintenance - VXRail	$	26,000			$	26,000		0.00%	
72250	471	Software Maintenance - Microsoft EES - OS and Office L	$	45,000		43,833	$	1,167		97.41%	
72250	471	Software Maintenance - Cisco Smartnet	$	10,000			$	10,000		0.00%	
72250	471	Software Maintenance - Veeam	$	6,400			$	6,400		0.00%	
72250	471	Software Maintenance - Help Desk	$	31,000			$	31,000		0.00%	
72250	471	Software Maintenance - VMWare	$	12,000			$	12,000		0.00%	

		JOHNSON CITY SCHOOLS				
		Statement of Revenues, Expenditures, and Changes in Fund Balance				
		For the Period Ended August 31, 2026				
						16.67%
			Amended	**Actual**	**Budget Amount**	**Percentage**
			Budget	**Amounts**	**Remaining**	**of Budget to Date**
72250	471	Software Maintenance - MDM - Apple Devices Mosyle	$ 15,000		$ 15,000	0.00%
72250	471	Software Maintenance - SonicWall - Firewall	$ 10,000		$ 10,000	0.00%
72250	471	Software Maintenance - PDQ	$ 7,500		$ 7,500	0.00%
72250	471	Software Maintenance - Identity Automation Rapid	$ 61,600		$ 61,600	0.00%
72250	471	Software Maintenance - Tipping Point	$ -		$ -	#DIV/0!
72250	471	Software Hosting Services	$ 21,000	19,345	$ 1,655	92.12%
72250	471	Software Maintenance - Aruba Clearpass	$ 8,000	5,517	$ 2,483	68.97%
72250	471	Software Maintenance - Badgepass	$ 2,500		$ 2,500	0.00%
72250	471	Software Maintenance -Wasabi Cloud Storage	$ 2,200		$ 2,200	0.00%
72250	471	Software Maintenance - Document Cloud Storage	$ -		$ -	#DIV/0!
72250	471	Software Maintenance - Other	$ -	7,096	$ (7,096)	#DIV/0!
72250	471	Software Maintenance - Scribbles	$ 18,000		$ 18,000	0.00%
72250	499	Other Supplies & Materials Technology	$ 10,500	-	$ 10,500	0.00%
72250	524	In-service Staff Development - Technology	$ 10,000	4,175	$ 5,825	41.75%
72250	709	Data Processing Equipment Technology	$ 10,000	-	$ 10,000	0.00%
		Total Technology	**$ 2,489,178**	**$ 345,789**	**$ 2,143,389**	**13.89%**
		BOARD OF EDUCATION				
72310	206	Life Insurance	$ 420	54	$ 366	12.86%
72310	207	Medical Insurance	$ 30,908	5,152	$ 25,756	16.67%
72310	208	Dental Insurance	$ 1,100	131	$ 969	11.88%
72310	305	Audit Service	$ 22,000	14,500	$ 7,500	65.91%
72310	320	Dues and Memberships	$ 12,000	8,278	$ 3,722	68.98%
72310	331	Legal Services	$ 30,000	6,357	$ 23,643	21.19%
72310	355	Travel	$ 500	-	$ 500	0.00%
72310	399	Other Contracted Services	$ 10,000	3,000	$ 7,000	30.00%
72310	499	Other Supplies & Materials	$ 2,000	49	$ 1,951	2.44%
72310	506	Liability Insurance	$ 134,943	-	$ 134,943	0.00%
72310	506	*Athletic Liability Insurance	$ 41,000	-	$ 41,000	0.00%
72310	508	Corporate Surety Bonds	$ 150	144	$ 6	96.00%
72310	510	Trustee's Commission	$ 500,000	51,792	$ 448,208	10.36%
72310	513	Workman's Compensation Insurance	$ 416,621	-	$ 416,621	0.00%
72310	524	In-service Staff Development	$ 26,000	3,194	$ 22,806	12.28%
72310	599	Other Charges	$ 30,000	1,858	$ 28,143	6.19%
72310	599	Athletics/Band Travel	$ 80,000	-	$ 80,000	0.00%
		Total Board of Education	**$ 1,337,642**	**$ 94,508**	**$ 1,243,134**	**7.07%**
		Superintendent				
72320	101	Superintendent	$ 202,776	32,266	$ 170,510	15.91%
72320	161	Secretary	$ 57,120	9,577	$ 47,543	16.77%
72320	201	Social Security	$ 15,854	2,503	$ 13,351	15.79%
72320	204	Retirement	$ 20,896	3,362	$ 17,534	16.09%
72320	206	Life Insurance	$ 624	72	$ 552	11.60%
72320	207	Medical Insurance	$ 37,926	6,020	$ 31,906	15.87%
72320	208	Dental Insurance	$ 820	129	$ 691	15.77%
72320	212	Medicare	$ 3,768	585	$ 3,183	15.53%
72320	217	Retirement - Hybrid Stabilization	$ 2,495	405	$ 2,090	16.24%
72320	299	Other Fringe Benefits	$ 1,200	-	$ 1,200	0.00%
72320	307	Communications	$ 60,000	7,248	$ 52,752	12.08%
72320	320	Dues & Memberships	$ 12,000	4,195	$ 7,805	34.96%
72320	348	Postal Charges	$ 10,000	329	$ 9,671	3.29%
72320	355	Travel	$ 1,000	-	$ 1,000	0.00%
72320	399	Other Contracted Services	$ 11,000	1,982	$ 9,018	18.02%
72320	435	Office Supplies	$ 7,000	62	$ 6,938	0.89%
72320	499	Other Supplies and Materials	$ -	130	$ (130)	#DIV/0!
72320	524	Staff Development - Leadership Program	$ 11,000	75	$ 10,925	0.68%

			JOHNSON CITY SCHOOLS							
			Statement of Revenues, Expenditures, and Changes in Fund Balance							
			For the Period Ended August 31, 2026							
										16.67%
			Amended		**Actual**		**Budget Amount**			**Percentage**
			Budget		**Amounts**		**Remaining**			**of Budget to Date**
72320	599	Other Charges	$ 13,000		-		$ 13,000			0.00%
72320	701	Administrative Equipment	$ 2,000		249		$ 1,751			12.45%
		Total Director of Schools	**$ 470,479**		**$ 69,191**		**$ 401,288**			**14.71%**
		OFFICE OF THE PRINCIPAL								
72410	104	Principals	$ 1,422,444		242,735		$ 1,179,709			17.06%
72410	117	Career Ladder	$ 1,000		-		$ 1,000			0.00%
72410	119	Bookkeepers	$ 493,680		61,502		$ 432,178			12.46%
72410	139	Assistant Principals	$ 2,291,774		313,385		$ 1,978,389			13.67%
72410	161	Secretary	$ 1,113,840		131,015		$ 982,825			11.76%
72410	189	Data Processing Personnel	$ 76,929		22,584		$ 54,345			29.36%
72410	201	Social Security	$ 329,380		44,648		$ 284,732			13.56%
72410	204	Retirement	$ 398,499		63,143		$ 335,356			15.85%
72410	206	Life Insurance	$ 12,959		1,911		$ 11,048			14.74%
72410	207	Medical Insurance	$ 597,246		101,215		$ 496,032			16.95%
72410	208	Dental Insurance	$ 16,000		2,745		$ 13,255			17.16%
72410	211	Local Retirement	$ 5,707		763		$ 4,944			13.37%
72410	212	Medicare	$ 78,295		10,442		$ 67,853			13.34%
72410	217	Retirement - Hybrid Stabilization	$ 19,915		3,076		$ 16,839			15.45%
72410	307	Communication	$ 80,000		6,969		$ 73,031			8.71%
72410	320	Dues & Memberships	$ 1,540		1,814		$ (274)			117.79%
72410	348	Postal Charges	$ 7,789		8,156		$ (367)			104.71%
72410	355	Travel	$ 1,833		2,033		$ (200)			110.91%
72410	435	Office Supplies	$ 9,135		8,635		$ 500			94.53%
72410	524	In-service/Staff Development	$ 3,702		-		$ 3,702			0.00%
72410	701	Administrative Equipment	$ 3,031		2,902		$ 129			95.74%
		Total Office of the Principal	**$ 6,964,698**		**$ 1,029,672**		**$ 5,935,026**			**14.78%**
		FISCAL SERVICES								
72510	105	Administration	$ 127,762		21,290		$ 106,472			16.66%
72510	119	Bookkeepers	$ 325,228		47,359		$ 277,869			14.56%
72510	188	Bonus	$ -		-		$ -			#DIV/0!
72510	201	Social Security	$ 27,632		4,011		$ 23,621			14.52%
72510	204	Retirement	$ 59,001		9,182		$ 49,819			15.56%
72510	206	Life Insurance	$ 1,087		142		$ 945			13.05%
72510	207	Medical Insurance	$ 51,403		8,159		$ 43,244			15.87%
72510	208	Dental Insurance	$ 1,500		208		$ 1,292			13.86%
72510	211	Local Retirement	$ -		-		$ -			#DIV/0!
72510	212	Medicare	$ 6,568		938		$ 5,630			14.28%
72510	217	Retirement - Hybrid Stabilization	$ 3,509		608		$ 2,901			17.33%
72510	320	Dues & Memberships	$ 1,000		-		$ 1,000			0.00%
72510	355	Travel	$ 100		-		$ 100			0.00%
72510	399	Other Contracted Services	$ 61,000		1,093		$ 59,907			1.79%
72510	411	Data Processing Supplies	$ 4,500		100		$ 4,400			2.22%
72510	471	Software Maintenance	$ -		1,566		$ (1,566)			#DIV/0!
72510	435	Office Supplies	$ 4,000		45		$ 3,955			1.13%
72510	499	Other Supplies and Materials	$ 1,000		-		$ 1,000			0.00%
72510	524	Staff Development	$ 5,000		-		$ 5,000			0.00%
72510	599	Other Charges	$ 250		-		$ 250			0.00%
72510	701	Administrative Equipment	$ 3,000		1,226		$ 1,774			40.87%
		Total Fiscal Services	**$ 683,540**		**$ 95,927**		**$ 587,613**			**14.03%**
		HUMAN RESOURCES								
72520	105	Supervisor/Director	$ 103,374		17,229		$ 86,145			16.67%
72520	161	Secretary	$ 159,157		21,753		$ 137,404			13.67%
72520	201	Social Security	$ 16,014		2,243		$ 13,771			14.01%

		JOHNSON CITY SCHOOLS				
		Statement of Revenues, Expenditures, and Changes in Fund Balance				
		For the Period Ended August 31, 2026				
						16.67%
			Amended	**Actual**	**Budget Amount**	**Percentage**
			Budget	**Amounts**	**Remaining**	**of Budget to Date**
72520	204	State Retirement	$ 29,041	4,475	$ 24,566	15.41%
72520	206	Life Insurance	$ 630	93	$ 537	14.71%
72520	207	Medical Insurance	$ 39,152	6,215	$ 32,937	15.87%
72520	208	Dental Insurance	$ 850	182	$ 668	21.37%
72520	212	Medicare	$ 3,807	525	$ 3,282	13.78%
72520	217	Retirement - Hybrid Stabilization	$ 2,594	425	$ 2,169	16.39%
72520	320	Dues and Memberships	$ 250	-	$ 250	0.00%
72520	355	Travel	$ 250	89	$ 161	35.61%
72520	399	Other Contracted Services	$ 3,000	2,782	$ 218	92.74%
72520	435	Office Supplies	$ 2,000	-	$ 2,000	0.00%
72520	499	Other Supplies	$ -	-	$ -	#DIV/0!
72520	524	Staff Development	$ 4,200	-	$ 4,200	0.00%
72520	701	Administrative Equipment	$ 1,000	-	$ 1,000	0.00%
		Total Human Resources	**$ 365,319**	**$ 56,010**	**$ 309,309**	**15.33%**
		OPERATION OF PLANT				
72610	160	Guards	$ 198,900	13,262	$ 185,638	6.67%
72610	166	Custodial Personnel	$ 2,137,682	237,796	$ 1,899,886	11.12%
72610	166	Summer Worker (510)	$ 16,320	4,512	$ 11,808	27.65%
72610	166	Custodian Overtime	$ 7,140	6,015	$ 1,125	84.24%
72610	201	Social Security	$ 143,963	14,833	$ 129,130	10.30%
72610	204	Retirement	$ 218,567	28,922	$ 189,645	13.23%
72610	206	Life Insurance	$ 5,664	602	$ 5,062	10.63%
72610	207	Medical Insurance	$ 360,579	45,605	$ 314,974	12.65%
72610	208	Dental Insurance	$ 9,100	1,323	$ 7,777	14.54%
72610	211	Local Retirement	$ 9,435	1,455	$ 7,980	15.42%
72610	212	Medicare	$ 34,221	3,543	$ 30,678	10.35%
72610	217	Retirement - Hybrid Stabilization	$ 17,451	2,256	$ 15,195	12.93%
72610	359	Disposal Fees	$ 170,000	8,077	$ 161,923	4.75%
72610	399	Other Contracted Services	$ -	35,148	$ (35,148)	#DIV/0!
72610	410	Custodial Supplies	$ 175,000	26,786	$ 148,214	15.31%
72610	415	Electricity	$ 2,050,000	224,078	$ 1,825,922	10.93%
72610	434	Natural Gas	$ 300,000	9,029	$ 290,971	3.01%
72610	451	Uniforms	$ -	-	$ -	#DIV/0!
72610	454	Water & Sewer	$ 330,000	15,125	$ 314,875	4.58%
72610	471	Trane Cloud System	$ 25,000	-	$ 25,000	0.00%
72610	499	Other Supplies & Materials	$ 5,000	11,822	$ (6,822)	236.45%
72610	599	Other Charges	$ -	-	$ -	#DIV/0!
72610	720	Plant Operating Equipment	$ 5,000	-	$ 5,000	0.00%
		Total Operation of Plant	**$ 6,219,022**	**$ 690,190**	**$ 5,528,832**	**11.10%**
		MAINTENANCE OF PLANT				
72620	105	Administration	$ 100,754	16,789	$ 83,965	16.66%
72620	161	Secretary	$ 48,654	5,145	$ 43,509	10.57%
72620	167	Maintenance Personnel	$ 1,230,883	183,921	$ 1,046,962	14.94%
72620	188	Bonus	$ -	-	$ -	#DIV/0!
72620	201	Social Security	$ 84,198	11,635	$ 72,563	13.82%
72620	204	Retirement	$ 201,852	30,559	$ 171,293	15.14%
72620	206	Life Insurance	$ 3,313	435	$ 2,878	13.14%
72620	207	Medical Insurance	$ 235,053	37,310	$ 197,743	15.87%
72620	208	Dental Insurance	$ 5,500	859	$ 4,641	15.61%
72620	211	Local Retirement	$ 2,703	603	$ 2,100	22.30%
72620	212	Medicare	$ 20,014	2,721	$ 17,293	13.60%
72620	217	Retirement - Hybrid Stabilization	$ 7,145	1,049	$ 6,096	14.69%
72620	307	Communications	$ 12,000	645	$ 11,355	5.38%
72620	336	Maint & Repair Service - Equipment	$ 8,500	-	$ 8,500	0.00%

JOHNSON CITY SCHOOLS										
Statement of Revenues, Expenditures, and Changes in Fund Balance										
For the Period Ended August 31, 2026										
										16.67%
			Amended		**Actual**		**Budget Amount**		**Percentage**
			Budget		**Amounts**		**Remaining**		**of Budget to Date**
72620	399	Other Contracted Services	$ 132,000		25,449		$ 106,551		19.28%
72620	399	Other Contracted Services - Special Budget Request	$ 15,000		4,750		$ 10,250		31.66%
72620	399	Other Contracted Svcs - Rsvrd for Encmbrnc	$ -		-		$ -		#DIV/0!
72620	499	Other Supplies & Materials	$ 255,000		32,361		$ 222,639		12.69%
72620	599	Other Charges	$ 3,000		-		$ 3,000		0.00%
		Total Maintenance of Plant	**$ 2,365,569**		**$ 354,232**		**$ 2,011,337**		**14.97%**
		TRANSPORTATION							
72710	164	Attendants	$ -		-		$ -		#DIV/0!
72710	189	Other Salaries & Wages - Bus Assistants	$ 33,600		59		$ 33,541		0.18%
72710	201	Social Security	$ 2,083		3		$ 2,080		0.16%
72710	204	Retirement	$ 3,000		5		$ 2,996		0.15%
72710	211	Local Retirement	$ 300		-		$ 300		0.00%
72710	212	Medicare	$ 487		1		$ 486		0.16%
72710	217	Retirement - Hybrid Stabilization	$ -		1		$ (1)		#DIV/0!
72710	312	Special Education Transportation	$ 3,000		-		$ 3,000		0.00%
72710	314	Contracts w/Public Carrier	$ 3,291,324		-		$ 3,291,324		0.00%
72710	338	Maint & Repair Service	$ 15,000		-		$ 15,000		0.00%
72710	425	Gasoline	$ 55,000		(689)		$ 55,689		-1.25%
72710	450	Tires & Tubes	$ 5,000		-		$ 5,000		0.00%
72710	453	Vehicle Parts	$ 9,000		85		$ 8,915		0.94%
72710	499	Other Supplies & Materials	$ -		-		$ -		#DIV/0!
72710	729	Transportation Equipment	$ -		-		$ -		#DIV/0!
		Total Transportation	**$ 3,417,794**		**$ (536)**		**$ 3,418,330**		**-0.02%**
		PUBLIC RELATIONS							
72810	189	Other Salaries and Wages	$ 121,543		9,870		$ 111,673		8.12%
72810	201	Social Security	$ 7,414		545		$ 6,869		7.35%
72810	204	Retirement	$ 9,298		755		$ 8,543		8.12%
72810	206	Life Insurance	$ 292		38		$ 254		12.98%
72810	207	Medical Insurance	$ 24,661		2,884		$ 21,777		11.69%
72810	208	Dental Insurance	$ 550		65		$ 485		11.75%
72810	212	Medicare	$ 1,762		128		$ 1,635		7.24%
72810	217	Retirement - Hybrid Stabilization	$ 1,641		189		$ 1,452		11.49%
72810	355	Travel Public Relations	$ 1,000		-		$ 1,000		0.00%
72810	399	Contracted Services Public Relations	$ 16,000		-		$ 16,000		0.00%
72810	435	Office Supplies Public Relations	$ 1,500		-		$ 1,500		0.00%
72810	499	Other Supplies & Materials-Public Relations	$ 4,200		-		$ 4,200		0.00%
72810	524	In-service Staff Development - Public Relations	$ 4,200		126		$ 4,074		3.00%
72810	599	Other Charges Public Relations	$ 2,000		7		$ 1,993		0.33%
72810	709	Data Processing Equipment Public Relations	$ 3,000		-		$ 3,000		0.00%
		Total Public Relations	**$ 199,061**		**$ 14,605**		**$ 184,456**		**7.34%**
		COMMUNITY SERVICE							
73300	105	Supervisor/Director	$ 356,500		35,610		$ 320,890		9.99%
73300	189	Other Salaries and Wages	$ 905,000		84,748		$ 820,252		9.36%
73300	201	Social Security	$ 79,003		7,304		$ 71,699		9.24%
73300	204	Retirement	$ 22,239		3,454		$ 18,785		15.53%
73300	206	Life Insurance	$ 625		91		$ 534		14.56%
73300	207	Medical Insurance	$ 39,312		5,880		$ 33,432		14.96%
73300	208	Dental Insurance	$ 1,331		182		$ 1,149		13.65%
73300	211	Local Retirement	$ 2,770		2		$ 2,768		0.08%
73300	212	Medicare	$ 18,857		1,720		$ 17,137		9.12%
73300	217	Hybrid Stabilization	$ 2,450		878		$ 1,573		35.82%

			JOHNSON CITY SCHOOLS							
			Statement of Revenues, Expenditures, and Changes in Fund Balance							
			For the Period Ended August 31, 2026							
										16.67%
			Amended		**Actual**		**Budget Amount**			**Percentage**
			Budget		**Amounts**		**Remaining**			**of Budget to Date**
73300	307	Communications	$ 2,650		76		$ 2,574			2.88%
73300	355	Travel	$ 2,000		8		$ 1,992			0.40%
73300	399	Other Contracted Services	$ 10,100		1,574		$ 8,526			15.58%
73300	422	Food Supplies	$ 34,600		2,325		$ 32,275			6.72%
73300	499	Other Supplies	$ 31,500		1,151		$ 30,349			3.66%
73300	509	Refunds	$ 1,750		2,247		$ (497)			128.38%
73300	524	Staff Development	$ 3,600		-		$ 3,600			0.00%
73300	599	Other Charges	$ 18,500		2,033		$ 16,467			10.99%
73300	790	Other Equipment	$ 5,500		-		$ 5,500			0.00%
		Total Community Services	**$ 1,538,287**		**$ 149,283**		**$ 1,389,004**			**9.70%**
		EARLY CHILDHOOD EDUCATION								
73400	105	Supervisor/Director	$ 27,000		5,118		$ 21,882			18.95%
73400	116	Teachers	$ 94,628		6,567		$ 88,061			6.94%
73400	163	Educational Assistants	$ 14,492		2,238		$ 12,254			15.44%
73400	189	Other Salaries & Wages	$ 145,000		16,649		$ 128,351			11.48%
73400	201	Social Security	$ 14,572		1,879		$ 12,694			12.89%
73400	204	Retirement	$ 7,712		535		$ 7,177			6.94%
73400	206	Life Insurance	$ 227		21		$ 206			9.37%
73400	207	Medical Insurance	$ 8,533		1,147		$ 7,386			13.44%
73400	208	Dental Insurance	$ 252		57		$ 195			22.68%
73400	212	Medicare	$ 3,582		439		$ 3,143			12.26%
73400	217	Retirement - Hybrid Stablization	$ 804		102		$ 702			12.66%
73400	307	Communications	$ 50		4		$ 46			8.00%
73400	399	Other Contracted Services	$ 900		-		$ 900			0.00%
73400	499	Other Supplies & Materials	$ 18,000		496		$ 17,504			2.75%
73400	509	Refunds	$ -		108		$ (108)			#DIV/0!
73400	524	Staff Development	$ 2,000		-		$ 2,000			0.00%
73400	599	Other Charges	$ 13,250		-		$ 13,250			0.00%
		Total Early Childhood Education	**$ 351,002**		**$ 35,359**		**$ 315,643**			**10.07%**
		CAPITAL OUTLAY								
76100	707	Building Improvements	$ 205,560		-		$ 205,560			0.00%
76100	707	Building Improvements - Special Budget Requests	$ 693,000		-		$ 693,000			0.00%
76100	711	Furniture & Fixtures - Special Budget Requests	$ 97,214		-		$ 97,214			0.00%
76100	724	Site Development - Special Budget Requests	$ 15,000		-		$ 15,000			0.00%
76100	799	Other Capital Outlay - Playgrounds	$ 50,000		-		$ 50,000			0.00%
76100	799	Other Capital Outlay - Special Budget Requests	$ 889,840		-		$ 889,840			0.00%
		Total Capital Outlay	**$ 1,950,614**		**$ -**		**$ 1,950,614**			**0.00%**
		DEBT SERVICE								
82130	601	Sales Tax Trust Fund	$ 2,062,155		376,593		$ 1,685,562			18.26%
82130	601	ESG Bond Principal Payments 2017 Issue	$ 450,000		-		$ 450,000			0.00%
82230	603	ESG Bond Interest Payments - 2017 Issue	$ 97,400		-		$ 97,400			0.00%
82230	699	ESG Bond Other Services/Fees Payments	$ -		-		$ -			#DIV/0!
		Total Debt Service	**$ 2,609,555**		**$ 376,593**		**$ 2,232,962**			**14.43%**
		TRANSFERS								
99100	590	Operating Transfers Grants	$ 70,000		-		$ 70,000			0.00%
99100	590	Operating Transfer - SRO Overtime	$ 15,000		-		$ 15,000			0.00%
		Total Transfers	**$ 85,000**		**$ -**		**$ 85,000**			**0.00%**

JOHNSON CITY SCHOOLS

Statement of Revenues, Expenditures, and Changes in Fund Balance

For the Period Ended August 31, 2026

16.67%

	Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
TOTAL EXPENDITURES	**$ 107,423,811**	**$ 11,887,289**	**$ 95,058,920**	**11.07%**
NET CHANGE IN FUND BALANCE	$ (1,958,001)	$ 158,940	$ (1,639,337)	
NET CHANGE IN FUND BALANCE BREAKDOWN				
UNDESIGNATED				
Capital	$ 255,560	$ -	$ 255,560	
Special Budget Requests	$ 1,713,554	$ -	$ 1,713,554	
Local Extended Contracts	$ -	$ -	$ -	
Local Donations	$ -	$ -	$ -	
Chromebooks	$ -	$ -	$ -	
Total Undesignated Fund Balance	$ 1,969,114	$ -	$ 1,969,114	
EDUCARE	$ (11,113)	$ (40,533)	$ 29,420	
Total Net Change in Fund Balance	$ 1,958,001	$ (40,533)	$ 1,998,534	

Acct	Acct	AMOUNT
A	Asset	
11130	CASH IN BANK	13,478,485.23
11131	FOOD SERVICE CASH	0.00
11133	RETAINAGE ESCROW ACCOUNT	0.00
11134	STATE OF TN LGIP	7,718.72
11170	CASH EQUIVALENTS	371.10
11200	INVENTORIES	31,734.03
11300	INVESTMENTS	2,107,571.93
11410	ACCOUNTS RECEIVABLE	43,979.85
11420	DUE FROM WASHINGTON CO GASB 33	20,072,876.00
11430	DUE FROM OTHER GOVERNMENTS	6,420,817.13
11440	DUE FROM OTHER FUNDS	753.67
11460	DUE FROM CITY GENERAL FUND	0.00
11600	PREPAID EXPENSES	0.00
48610	DONATIONS	0.00
71100	REGULAR INSTRUCTION PROGRAM	0.00
72410	OFFICE OF THE PRINCIPAL	0.00
-----	Asset	42,164,307.66
L	Liability	
21100	ACCOUNTS PAYABLE	0.00
21200	ACCRUED PAYROLL	-430,058.53
21310	INCOME TAX WITHHELD AND UNPAID	0.00
21311	STATE INCOME TAX	0.00
21320	SOCIAL SECURITY TAX	-30,823.16
21325	EMPLOYEE MEDICARE DEDUCTION	-6,235.85
21330	RETIREMENT CONTRIBUTIONS	-35,787.05
21331	THE TRUST COMPANY	-212.74
21332	GREAT WEST DC PLAN	275.35
21340	FAMILY HEALTH INSURANCE	0.00
21341	MEDICAL INSURANCE	34,758.62
21342	SECTION 125	-93,281.84
21344	PAYROLL DEDUCTIONS	-19,951.28
21345	JCEA	0.00
21346	NTA	0.00
21347	NAS INC	0.00
21348	DENTAL INSURANCE	1,855.56
21350	TAX SHELTER ANNUITIES	-50.47
21351	HEALTH SAVINGS ACCOUNT	0.00
21360	GARNISHMENTS AND LEVIES	-247.94
21370	EXTENSION SERVICE PAYROLL DEDU	0.00
21390	OTHER PAYROLL DEDUCTIONS	0.00
21410	CONSTRUCTION RETAINAGE PAYABLE	0.00
21500	DUE TO OTHER FUNDS	-6,750.00
21518	DEFERRED REVENUE	-20,076,526.00
21520	DUE TO FOOD SERVICE	-1,092.63
21521	REVTRAK CLEARING ACCOUNT	-644.98
21540	DUE TO DEBT SERVICE FUND 1/4 C	-565,866.02
21555	DUE TO OTHER GOVERNMENTS	18,093.00
-----	Liability	-21,212,545.96

Acct Q	Acct	AMOUNT
	Equity	
34110	RESERVED FOR ENCUMBRANCES - CU	-230,919.46
34130	RESERVED FOR CHROMEBOOKS	-92,655.16
34141	RESERVED FOR SITE-BASED	0.00
34142	RESERVED FOR THE ARTS	0.00
34143	RESERVED FOR ADULT EDUCATION	0.00
34144	LOCAL EXTENDED CONTRACT	0.00
34145	RESERVED FOR BOILER - MAINTENA	0.00
34147	RESERVED FOR MAINTENANCE EQUIP	0.00
34150	RESERVED FOR INVENTORY	-49,599.37
34170	RESERVED FOR PROJECT SMILE	0.00
34179	LOCAL EXTENDED CONTRACTS	-97,111.00
34180	RESERVED FOR SUMMER SCHOOL	0.00
34181	RESERVED FOR LOCAL DONATIONS	-8,854.82
34379	RESERVED FOR EXTENDED CONTRACT	0.00
34380	RESERVED FOR CAREER LADDER PRO	527.40
34381	RESERVED FOR BEP CLASSROOM	0.00
34383	RESERVED FOR TECHNOLOGY	0.00
34384	RESERVED FOR TEXTBOOKS	-660,244.47
34385	RESERVED FOR STAFF DEVELOPMENT	0.00
34390	OTHER STATE EDUCATION RESERVES	0.00
34391	RESERVED FOR SUMMER YOUTH	0.00
34392	RESERVED FOR TECH CENTER AUCTI	0.00
34393	RESERVED FOR CAPITAL OUTLAY	-110,000.00
34394	RESERVE FOR HVAC	0.00
34395	RESERVE FOR SPECIAL BUDGET REQ	-436,000.00
34400	RESERVED FOR COMPENSATED ABSEN	-4,208,177.34
34450	RESERVED FOR GOLLONG	0.00
35110	DESIGNATED FOR 0.03 FUND BALAN	-3,027,009.03
35120	DESIGNATED FOR STIMULUS RECOVE	0.00
39000	UNDESIGNATED FUND BALANCE	-12,031,718.45
-----	Equity	-20,951,761.70
-----		0.00

Grand Asset Totals	42,164,307.66
Grand Liability Totals	-21,212,545.96
Grand Equity Totals	-20,951,761.70
Grand Totals	0.00

Number of Accounts: 461

********** End of report **********

Fnd	Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED
40000							
141	40110	CURRENT PROPERTY TAX	13,542,883.00	-30,657.91	270,507.28	13,272,375.72	2.00%
141	40120	TRUSTEE'S COLLECTIONS - PRIOR	280,555.00	76,344.21	85,569.87	194,985.13	30.50%
141	40130	CIRCUIT CLERK/CLERK & MASTER C	100,000.00	29,378.24	43,287.97	56,712.03	43.29%
141	40140	INTEREST AND PENALTY	135,000.00	13,511.28	27,025.26	107,974.74	20.02%
141	40150	PICK-UP TAXES	5,500.00	1,889.76	1,889.76	3,610.24	34.36%
141	40162	PAYMENTS IN LIEU OF TAXES - LO	215,000.00	0.00	214,081.66	918.34	99.57%
141	40163	PAYMENTS IN LIEU OF TAXES - OT	18,000.00	-59.37	14,139.11	3,860.89	78.55%
141	40210	LOCAL OPTION SALES TAX	22,046,837.00	1,833,669.65	3,907,879.56	18,138,957.44	17.73%
141	40270	BUSINESS TAX	517,000.00	14,482.24	116,363.51	400,636.49	22.51%
141	40275	MIXED DRINK TAX	3,500.00	15.38	29.42	3,470.58	0.84%
141	40320	BANK EXCISE TAX	95,000.00	0.00	0.00	95,000.00	0.00%
141	40350	INTERSTATE TELECOMMUNICATIONS	0.00	0.00	0.00	0.00	0.00%
141	40390	OTHER STATUTORY LOCAL TAXES	0.00	0.00	0.00	0.00	0.00%
141	40---		36,959,275.00	1,938,573.48	4,680,773.40	32,278,501.60	12.66%
41000							
141	41110	MARRIAGE LICENSE	1,700.00	163.89	349.03	1,350.97	20.53%
141	41---		1,700.00	163.89	349.03	1,350.97	20.53%
43000							
141	43511	TUITION - REGULAR DAY STUDENTS	375,000.00	76,546.25	125,543.18	249,456.82	33.48%
141	43512	TUITION - ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00%
141	43513	TUITION - SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00%
141	43517	TUITION - ONLINE LEARNING	30,000.00	0.00	0.00	30,000.00	0.00%
141	43542	CNTRCT FOR INSTR SVCS W/LEA'S	0.00	0.00	0.00	0.00	0.00%
141	43581	COMMUNITY SERVICE FEES-CHILDRE	1,761,400.00	139,401.70	212,780.80	1,548,619.20	12.08%
141	43990	OTHER CHARGES FOR SERVICES	60,000.00	3,643.00	4,203.00	55,797.00	7.01%
141	43---		2,226,400.00	219,590.95	342,526.98	1,883,873.02	15.38%
44000							
141	44110	INTEREST EARNED	0.00	24.31	7,718.72	-7,718.72	0.00%
141	44120	LEASE / RENTALS	0.00	0.00	0.00	0.00	0.00%
141	44146	E-RATE FUNDING	0.00	0.00	0.00	0.00	0.00%
141	44160	RETIREES' INSURANCE PAYMENTS	24,000.00	4,148.44	5,487.98	18,512.02	22.87%
141	44170	MISCELLANEOUS REFUNDS	0.00	1,556.00	1,556.00	-1,556.00	0.00%
141	44530	SALE OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00%
141	44570	CONTRIBUTIONS	91,860.00	31,982.21	31,982.21	59,877.79	34.82%
141	44990	OTHER LOCAL REVENUES	0.00	15.65	62.22	-62.22	0.00%
141	44---		115,860.00	37,726.61	46,807.13	69,052.87	40.40%

Fnd	Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED
46000							
141	46510	TISA	50,907,658.00	5,037,980.94	5,037,980.94	45,869,677.06	9.90%
141	46511	BASIC EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00%
141	46512	BEP ARRA	0.00	0.00	0.00	0.00	0.00%
141	46513	TISA ON-BEHALF PAYMENTS	206,817.00	0.00	0.00	206,817.00	0.00%
141	46530	ENGERY EFFICIENT SCHOOLS	0.00	0.00	0.00	0.00	0.00%
141	46550	DRIVER EDUCATION	14,000.00	0.00	0.00	14,000.00	0.00%
141	46590	OTHER STATE EDUCATION FUNDS	0.00	0.00	0.00	0.00	0.00%
141	46592	INTERNET CONNECTIVITY	0.00	0.00	0.00	0.00	0.00%
141	46596	PAID PARENTAL LEAVE	0.00	0.00	0.00	0.00	0.00%
141	46610	CAREER LADDER PROGRAM	41,040.00	0.00	0.00	41,040.00	0.00%
141	46612	EXTENDED CONTRACT	0.00	0.00	0.00	0.00	0.00%
141	46615	EXTENDED CONTRACT ARRA	0.00	0.00	0.00	0.00	0.00%
141	46690	TEST FEE	0.00	0.00	0.00	0.00	0.00%
141	46850	MIXED DRINK TAX	0.00	0.00	0.00	0.00	0.00%
141	46980	OTHER STATE GRANTS	0.00	0.00	0.00	0.00	0.00%
141	46990	OTHER STATE REVENUES	0.00	0.00	0.00	0.00	0.00%
141	46---		51,169,515.00	5,037,980.94	5,037,980.94	46,131,534.06	9.85%
47000							
141	47143	EDUCATION OF THE HANDICAPPED A	0.00	0.00	0.00	0.00	0.00%
141	47304	REMOTE TECHNOLOGY GRANT	0.00	0.00	0.00	0.00	0.00%
141	47590	OTHER FEDERAL THROUGH STATE	0.00	0.00	0.00	0.00	0.00%
141	47640	ROTC REIMBURSEMENT	75,000.00	0.00	0.00	75,000.00	0.00%
141	47---		75,000.00	0.00	0.00	75,000.00	0.00%
48000							
141	48610	DONATIONS	0.00	1.22	1.22	-1.22	0.00%
141	48---		0.00	1.22	1.22	-1.22	0.00%
49000							
141	49315	SBITA ISSUED	0.00	0.00	0.00	0.00	0.00%
141	49316	SBITA ISSUED	0.00	0.00	0.00	0.00	0.00%
141	49800	OPERATING TRANSFERS	0.00	0.00	0.00	0.00	0.00%
141	49810	CITY GENERAL FUND TRANSFER	14,918,060.00	968,894.67	1,937,789.34	12,980,270.66	12.99%
141	49---		14,918,060.00	968,894.67	1,937,789.34	12,980,270.66	12.99%
		Grand Revenue Totals	105,465,810.00	8,202,931.76	12,046,228.04	93,419,581.96	11.42%

Number of Accounts: 191

********** End of report **********

Fnd	Acct	Acct	AMENDED BUDGET AMOUNT	MONTH-TO-DATE EXPENDITURES	YEAR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	2026-27 FYTD Unencumbered Bal	Percent of Budget Remaining
141	70106	CONSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00
141	71100	REGULAR INSTRUCTION PROGRAM	51,885,401.00	4,781,746.33	5,813,488.87	270,918.03	45,800,994.10	88.27
141	71150	ALTERNATIVE INSTRUCTION PROGRA	1,513,538.00	129,691.69	163,722.12	252.16	1,349,563.72	89.17
141	71200	SPECIAL EDUCATION PROGRAM	6,337,599.00	528,168.65	588,400.36	944.46	5,748,254.18	90.70
141	71300	VOCATION EDUCATION PROGRAM	2,952,189.00	269,634.60	331,302.40	1,000.00	2,619,886.60	88.74
141	71600	ADULT EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
141	72110	ATTENDANCE	413,757.00	38,423.33	54,027.16	0.00	359,729.84	86.94
141	72120	HEALTH SERVICES	1,292,410.00	126,738.13	146,259.04	800.00	1,145,350.96	88.62
141	72130	OTHER STUDENT SUPPORT	3,922,063.00	328,936.64	375,827.08	0.00	3,546,235.92	90.42
141	72210	REGULAR INSTRUCTION PROGRAM	6,057,796.00	591,621.08	861,775.79	232,138.15	4,963,882.06	81.94
141	72215	ALTERNATIVE INSTRUCTION PROGRA	71,803.00	6,626.91	10,455.98	0.00	61,347.02	85.44
141	72220	SPECIAL EDUCATION PROGRAM	1,693,087.00	127,975.04	162,854.57	1,477.99	1,528,754.44	90.29
141	72230	VOCATION EDUCATION PROGRAM	237,408.00	19,730.95	34,973.07	1,410.50	201,024.43	84.67
141	72250	TECHNOLOGY	2,489,178.00	223,878.80	345,789.32	81,952.81	2,061,435.87	82.82
141	72260	ADULT PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00
141	72310	BOARD OF EDUCATION	1,337,642.00	42,040.62	94,508.02	11,850.00	1,231,283.98	92.05
141	72320	OFFICE OF THE SUPERINTENDENT	470,479.00	33,900.73	69,191.25	4,682.57	396,605.18	84.30
141	72410	OFFICE OF THE PRINCIPAL	6,964,698.00	628,336.16	1,029,672.46	814.48	5,934,211.06	85.20
141	72510	FISCAL SERVICES	683,540.00	54,171.54	95,926.71	1,918.01	585,695.28	85.69
141	72520	HUMAN RESOURCES	365,319.00	30,404.90	89,388.87	0.00	275,930.13	75.53
141	72610	OPERATION OF PLANT	6,219,022.00	530,323.60	690,189.62	0.00	5,528,832.38	88.90
141	72620	MAINTENANCE OF PLANT	2,365,569.00	215,257.38	354,231.91	61,562.63	1,949,774.46	82.42
141	72710	TRANSPORTATION	3,417,794.00	-536.26	-536.26	0.00	3,418,330.26	100.02
141	72810	CENTRAL AND OTHER	199,061.00	9,981.27	14,605.36	2,950.00	181,505.64	91.18
141	73300	COMMUNITY SERVICES	1,538,287.00	131,581.81	149,282.97	7,433.78	1,381,570.25	89.81
141	73400	EARLY CHILDHOOD EDUCATION	351,002.00	34,625.21	35,358.65	1,601.91	314,041.44	89.47
141	76100	REGULAR CAPITAL OUTLAY	1,950,614.00	0.00	0.00	599,453.34	1,351,160.66	69.27
141	82130	PRINCIPAL	2,512,155.00	171,245.93	376,592.71	0.00	2,135,562.29	85.01
141	82230	INTEREST	97,400.00	0.00	0.00	0.00	97,400.00	100.00
141	99100	TRANSFERS TO OTHER FUNDS	85,000.00	0.00	0.00	0.00	85,000.00	100.00
		Grand Expense Totals	107,423,811.00	9,054,505.04	11,887,288.03	1,283,160.82	94,253,362.15	87.74

Number of Accounts: 7082

********** End of report **********

SCHOOL BOARD AGENDA ITEM
OCTOBER 12, 2026 MEETING

TOPIC: PEP – SALES TAX "Educational Facilities Trust Fund"

BACKGROUND INFORMATION:

PEP – Sales Tax Acct:

As of August 31, 2026, the Educational Facilities bank account had a balance of $4,650,877.

The sales tax deposit for the Schools into the account was $182,516 (May sales). The City did not receive their check from Washington County until September 1, 2026. Their funds should be deposited in September for a total of $311,124 (June sales).

Interest earned for the month of August totaled $3,443.

Fiscal agent fees for the Series 2022 GO Bond was paid out of the account for $17.

At the bottom of the report you will see estimated balances of the account for each of the funding sources. We have requested the City send the Schools updated balances quarterly going forward.

Also included for your review is a summary of the capital projects that are using PEP funds through August 31, 2026.

Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: *Leia Valley*

PEP Sales Tax Account (Educational Facilities Trust)

August 31, 2026

	FY27 Budget	August, 2026	July, 2026	Current Year to Date	% of Budget	Previous Year to Date
Beginning Bank Balance		**$ 4,464,935**	**$ 4,163,282**	**$ 4,163,282**		**$ 8,946,140**
Revenues						
City Sales Tax	$ 3,495,000	$ 311,124	$ 303,179	$ 614,303	18%	$ 589,597
School Sales Tax	$ 1,900,000	$ 182,516	$ 182,808	$ 365,323	19%	$ 351,775
ADA Adjustment	$ -			$ -	#DIV/0!	$ -
Washington County Payment	$ 500,000	$ -	$ 11,270	$ 11,270		$ -
				$ -		$ -
Interest	$ 38,000	$ 3,443	$ 3,547	$ 6,990	18%	$ 15,544
Total Revenues	$ 5,933,000	$ 497,082	$ 500,804	$ 997,886	17%	$ 956,917
Expenditures						
2010 Series VII-I-1 Principal	$ 1,985,000			$ -	0%	$ -
2010 Series VII-I-1 Interest	$ 538,200			$ -	0%	$ 95,314
2010 Series VII-I-1 Fiscal Agent	$ 60,000			$ -	0%	$ -
2020 GO - Elem Additions Principal	$ 880,000			$ -	0%	$ -
2020 GO - Elem Additions Interest	$ 323,800		$ 161,900	$ 161,900	50%	$ 180,895
2022 GO Bond - Principal	$ 70,000			$ -	0%	$ -
2022 GO Bond - Interest	$ 74,500		$ 37,250	$ 37,250	50%	$ 39,000
Columbus Powell HVAC	$ -			$ -	#DIV/0!	$ -
Mountain View Gutters	$ 100,000			$ -	0%	$ -
Henry Johnson/Topper Academy Roof	$ 350,000			$ -	0%	$ -
ITMS Fence - Track	$ -			$ -		$ 23,807
Fiscal Agent Fees	$ 151			$ -	0%	$ -
				$ -		
Bank Services Charges	$ 11,999	$ 17		$ 17	0%	$ 17
Total Expenditures	$ 4,393,650	$ 17	$ 199,150	$ 199,167	5%	$ 339,034
Total Net	**$ 1,539,350**	**$ 497,065**	**$ 301,654**	**$ 798,719**		**$ 617,883**
Ending Balance		**$ 4,962,001**	**$ 4,464,935**	**$ 4,962,001**		**$ 9,564,023**
Statement Balance		**$ 4,650,877**	$ 4,476,205			
Difference		**$ (311,124)**	$ (11,270)			

Estimated Balance by Funding Source

City Local Option Sales Tax	$ 1,449,555
Schools Local Option Sales Tax	$ 477,132
FY25 & Prior Balance	$ 7,724,900
County MOU	$ (4,689,587)

School Capital Projects as of August 31, 2026

Project	South Side HVAC	JC Schools Secure Vestibules	Towne Acres Elementary
Funding			
PEP	$ 3,990,000.00	$ 2,360,209.00	$ 859,996.00
JC Schools		$ 12,000.00	
City General Fund		$ 20,800.00	
Bond Issue			$ 26,043,911.40
Total Revenues	$ 3,990,000.00	$ 2,393,009.00	$ 26,903,907.40
Expenditures			
ESG Contract	$ 3,990,000.00		
Bond Issue Expense			$ 493,911.40
Preliminary Design		$ 12,000.00	
State Permits			$ 18,005.49
Architect/Design		$ 192,509.00	$ 2,322,299.13
Construction Contract		$ 1,939,104.38	$ 10,868,734.39
Total Expenditures	$ 3,990,000.00	$ 2,143,613.38	$ 13,702,950.41
Balance	**$ -**	**$ 249,395.62**	**$ 13,200,956.99**

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

To: Board of Education and Dr. Erin Slater, Superintendent

From: Leia Valley, Supervisor of

Finance Re: TISA Accountability

Report Date: September 25, 2026

Recommended for approval is the FY 2027 TISA Accountability Report.

As part of the Tennessee Investment in Student Achievement (TISA), T.C.A. 49-3-112 requires each school district to submit an annual accountability report to the Tennessee Department of Education (TDOE). The district is required to set goals for student achievement and how TISA funds are being used in the district's budget to achieve those goals. One of the goals must include how the district will purse the goal of 70% or more of the district's 3rd grade students to score "met expectations" or "exceeded expectations" on the ELA portion of the TCAP test. The TISA Accountability Report requires the district to report and reflect on the performance of the district towards meeting the annual targets for each goal. An action plan and planned use of TISA funds in the budget are also to be reported for each goal.

The TISA Accountability Report is to be presented to the public for review and comment before the report is submitted to TDOE. JC School's posted the TISA Accountability Report for public review and comment September 11, 2026 through September 19, 2026. Public comment received was in support of the plan. The report was also presented and reviewed to the district's school principals on September 25, 2026.

The report must be submitted to TDOE by November 1st with board approval or documentation showing the report is on the School Board's Agenda for November. Once the school board approves, the report and approval will be resubmitted to TDOE.

Tri-Cities TN/VA All-America City

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

TEAM MEMBER AMERICA'S SCHOOLS

The mission of the Johnson City Schools is to enable all students to achieve excellence.

Johnson City Schools (901) Public District - FY 2027 - LEA Plan - Rev 1

Overview

The Tennessee Investment in Student Achievement (TISA) public school funding formula marks a significant change in how Tennessee invests in public education. The TISA funding formula updates the way Tennessee funds public education for the first time in over 30 years to empower each student to read proficiently by third grade, prepare each high school graduate for postsecondary success, and provide resources needed for all students to ensure they succeed.

As part of TISA, T.C.A. § 49-3-112 requires each school district, starting in the 2023-24 school year, to submit an annual accountability report to the Tennessee Department of Education (department). This report must include:

• Goals for student achievement which are now addressed through the LEA plan. One of the goals must include the district's plan to pursue the goal of seventy percent (70%) or more of the district's third grade students to score "met expectations" or "exceeded expectations" on the English Language Arts (ELA) portion of the TCAP tests. This goal must also detail the district's goal to increase 3rd grade ELA proficiency rates by 15% of the gap over three years (starting with the 2022-23 TCAP results) to achieve the district's stated goal of at least 70% of 3rd grade students proficient in ELA.

• Explanation of how the district's stated goals can be met within the district's budget which are now addressed through the LEA plan.

• For reports submitted starting in the 2024-25 school year, a description of how the district's budget and expenditures from the prior school year enabled the district to make progress toward the stated student achievement goals. Prior year reflection and expenditures are to be completed at the beginning of each school year as a separate section, now located within the LEA planning process.

Each district's TISA accountability report, including goals, strategies, and reflections, are required to be presented to the public for review and comment before the report is submitted to the department.

Additionally, the TISA Accountability must be presented for local school board approval. The report must be submitted annually to the department by November 1st.

Furthermore, each district's TISA accountability report is required to be reviewed annually by the TISA Progress Review Board pursuant to T.C.A. § 49-3-114 to determine whether the school district is taking the proper steps to achieve their stated goal.

For questions, please review the TISA Accountability Report Guidance document or contact tnedu.funding@tn.gov.

Completed reports should be submitted in ePlan by November 1, 2026.

Resources

Click here to open the guide.

Johnson City Schools (901) Public District - FY 2027 - LEA Plan - Rev 1

Goal Statement 1: 3rd Grade ELA Proficiency

70 %	of students will score proficient on the 3rd grade ELA TCAP by	Year 2028

District Goal 1

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	64%	TCAP ELA data
Year 2: 2024-2025 school year (Use previous outcome)	57.3%	TCAP ELA data
Year 3: 2025-2026 school year (Use actual outcome)	65.3%	TCAP ELA data

* Check the response that best describes the progress made on the 2025-26 target toward Goal 1.

- ○ Exceeded target
- ○ Met target
- ◉ Increased but did not meet target
- ○ Did not make progress toward target
- ○ End of year outcome data for 2025-26SY is unavailable at the time of this report

Reflection: Based on progress toward the goal, how will this impact your action plan for the coming years?

Our 25-26 goal was 69%. We did not meet that goal, however, we increased the percentage of 3rd graders proficient from 57.3% in 2025 to 65.3% in 2026. We have continued to prioritize tutoring for students who do not demonstrate skills attainment, summer school opportunities for these students, approved supplemental reading materials and professional learning for 3rd grade teachers who are supported by a district ELA instructional coach.

Goal 1 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.

- Grades 3-5 ELA Instructional Coach: the instructional coach's work with teachers in supporting the use of the HQIM for reading on a regular basis as well as providing support through professional learning, data analysis, and modeling high impact instructional strategies contributed to the positive growth of students. - District-developed checkpoints: the platform Renaissance DnA was used to create and deliver high quality, standards-based checkpoints to students in a timely manner to measure progress throughout the school year. Data was used to then drive instructional adjustments and identify students for additional tutoring opportunities. - High Dosage/Low Ratio Tutoring: teachers were offered additional instructional assignments beyond their contract to offer ELA tutoring to identified 3rd grade students.	$ 132,500.00	Without the investment, more students would not have met or exceeded expectations.

Goal 2

Johnson City Schools (901) Public District - FY 2027 - LEA Plan - Rev 1

Goal Statement 2:

54% of students in super subgroup in grades 3-11 will score proficient on the math TCAP and EOC by 2028.

District Goal 2

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	39	TCAP Data
Year 2: 2024-2025 school year (Use previous outcome)	45	TCAP Data
Year 3: 2025-2026 school year (Use actual outcome)	45	TCAP Data

* Check the response that best describes the progress made on the 2025-26 target toward Goal 2.

- ○ Exceeded target
- ○ Met target
- ○ Increased but did not meet target
- ◉ Did not make progress toward goal
- ○ End of year outcome data for the 2025-26SY is unavailable at the time of this report

Reflection: Based on progress toward the goal, how will this impact your action plan for the coming years?

The district will continue to implement the strategy investments.

Goal 2 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.

- Our district provided math instructional coaches with four full-time math coaches. These coaches support teachers on a regular basis with professional learning, data analysis, and modeling of effective teaching strategies. These coaches are instrumental in our district's math approach. - We provided tutoring opportunities in math as well as an intensive summer school experience in math. These experiences demonstrated gap closure throughout the school year as well as by the end of the summer school term.	$ 749,000.00	The investment strategy contributed to maintaining achievement levels despite significant changes in student numbers in the super-sub group.

Johnson City Schools (901) Public District - FY 2027 - LEA Plan - Rev 1

☐ This goal not established.

Goal Statement 3:

54% of the students in super subgroup grades 3-10 will score at the met expectations or exceeds expectations on the ELA TCAP and EOC by 2028.

District Goal 3

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	40	TCAP Data
Year 2: 2024-2025 school year (Use previous outcome)	44	TCAP Data
Year 3: 2025-2026 school year (Use actual outcome)	44	TCAP Data

* Check the response that best describes the progress made on the 2025-26 target toward Goal 3.

- ○ Exceeded target
- ○ Met target
- ○ Increased but did not meet target
- ◉ Did not make progress toward goal
- ○ End of year outcome data for the 2025-26SY is unavailable at the time of this report

Reflection: Based on progress toward the goal, how will this impact your action plan for the coming years?

The district will continue to implement the strategy investments that led to the performance reflected in 25-26.

Goal 3 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.

- ELA Instructional Coaches: the instructional coach's work with teachers in supporting the use of the HQIM for reading on a regular basis as well as providing support through professional learning, data analysis, and modeling high impact instructional strategies contributed to the sustained achievement of students. We provide coaches in the grade bands of PreK-2, 3-5, 6-8, and grades 9-12 as well as support in special education. - District-developed checkpoints: the platform Renaissance DnA was used to create and deliver high quality, standards-based checkpoints to students in a timely manner to measure progress throughout the school year. Data was used to then drive instructional adjustments and identify students for additional tutoring opportunities. - High Dosage/Low Ratio Tutoring: teachers were offered additional instructional assignments beyond their contract to offer ELA tutoring to identified students in need of assitance in ELA	$ 1,075,400.00	The investment strategy contributed to maintaining achievement levels despite significant changes in student numbers in the super-sub group.

Johnson City Schools (901) Public District - FY 2027 - LEA Plan - Rev 1

☐ This goal not established.

Goal Statement 4:

New Goal: 70% of the graduating students will meet the College and Career Readiness indicator by 2028.

District Goal 4

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	57.8	College and Career Ready Indicator
Year 2: 2024-2025 school year (Use previous outcome)	64	College and Career Ready Indicator
Year 3: 2025-2026 school year (Use actual outcome)		College and Career Ready Indicator

* Check the response that best describes the progress made on the 2025-26 target toward Goal 4.

- ○ Exceeded target
- ○ Met target
- ○ Increased but did not meet target
- ○ Did not make progress toward goal
- ◉ End of year outcome data for the 2025-26SY is unavailable at the time of this report

Reflection: Based on progress toward the goal, how will this impact your action plan for the coming years?

Goal 4 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.

- Employment of a full-time graduation specialist whose major task is to track credit-attainment. The work of the person in this position has been crucial to our continued success. - Employment of a full-time counselor dedicated to college and career readiness. This counselor better tracked dual credit opportunities for our students as well as increased the connections between local industries and our 9-12 teachers. - Employment of a work-based learning/industry certification specialist. This person emphasized opportunities for our students to maximize industry certifications as well as work-based learning experiences. - Our board of education continued to pay for all Advanced Placement exams for any student who took the course. We continue to see a steady increase in the number of students, especially from the subgroups, who earn college credit through our AP classes. - Our board of education will pay for Industry Certification Credentials for all qualifying students.	$ 552,000.00	2025-2026 actual outcomes is not yet available to determine progression towards goal for the prior year. However, reviewing the increase in the outcome target from 2023-2024 to 2024-2025 with similar investments suggest that the investment is contributing to the progression towards the goal.

Johnson City Schools (901) Public District - FY 2027 - LEA Plan - Rev 1

Public Comment

The TISA accountability report must be presented for public comment to parents, educators, and local community members prior to its submission to the department by November 1.

Details	Answer
Date(s) of opportunity for local public comment	9/11/2026 - 9/19/2026
Description of public comment opportunities (e.g. collection of written comments, public hearing, local board meeting discussion, etc.)	A public survey was posted online 9/11/2026 - 9/19/26 for review and comment on the TISA Accountability Report. The survey was pushed through social media and Parent Square. The TISA Accountability Report was also presented to and feedback gathered from Johnson City School's principals on 9/25/26.
Summary of public comment received. If no comments were received, state, "None received."	Responses received were in support of the plan.
Description of how your district did or did not incorporate public comment received into the final accountability report submission.	Only affirmative responses were received in support of the plan, so no changes were made.

Board Approval

TISA accountability reports should be presented to the local school board for approval prior to its submission to the department by November 1. Please select the option that best describes the board approval status when submitting the TISA accountability Report to the department.

☐ Board approval received. Minutes documenting board approval have been uploaded to the 'Related Documents' section.

☐ Board approval to be received after Nov. 1. The board agenda for the upcoming meeting or a memo referencing the board meeting date for which the TISA accountability will be on the agenda has been uploaded to the 'Related Documents' section. Immediately upon approval, my district will upload the minutes documenting board approval to the 'Related Documents' section and adjust the response to this question.

Johnson City Board of Education Regular Meeting

September 8, 2026

The Johnson City Board of Education met in regular session on September 8, 2026, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:03 PM.

Dr. Ginger Carter:	Present
Mr. Tom Hager:	Present
Mrs. Kathy Hall:	Present
Mr. Jonathan Kinnick:	Absent
Mrs. Celia Martin:	Present
Mr. Rick Smith:	Present
Mrs. Paula Treece:	Present

Present: 6, Absent: 1.

- Student Board Representative, Ms. Hannah Ellington attended.

1. **CALL TO ORDER AND OPENING**
   - A. Call to Order and Welcome
   - B. Moment of Silence
   - C. Pledge of allegiance to the flag
   - D. Opening
   - E. Artwork on display
   - F. Update on Fairmont
     - Ms. Jen Smith, the Educare program leader, presented an overview of the "Postcard Summer: Wish You Were Here" themed summer program for 94 students. The program taught students about East Tennessee's parks, landmarks, and history through teacher-led topics and weekly postcard journaling. Activities included numerous community visitors, field trips to local sites, a cookout, a talent show, and a Fourth of July celebration. Several students and a parent shared positive testimonials about the program's impact.
     - Dr. Dotson provided an update on Fairmont School, now in its first year under the theme "Something great is going to happen today." In addition, Fairmont met all ePLAN goals in reading and math and decreased chronic absenteeism by three percentage points.

2. **RECOGNITIONS**

- Science Hill High School was recently ranked the #20 High School in Tennessee by the US News and World Report.
- The following teachers were granted tenure based upon their years of service and their evaluation scores. They are:
  Rachel Pugh - Cherokee, Olivia Balch - Fairmont, Riley Prickett-Armstrong - Fairmont, Tyler Devault - Lake Ridge, Faith Burton - North Side, Erica Lilly - North Side, Jennifer Tucker - Towne Acres, Taylor Montgomery - Woodland, Lucy Whelan - Woodland, Christina McAdoo - Liberty Bell, Chantelle Williams - Liberty Bell, Stephan Williams - Liberty Bell, Barton Burris - SHHS, Lucinda Creech - SHHS, Justin Douglas - SHHS, Jared Forbes - SHHS, Ryan Goines - SHHS, Cori Horne - SHHS, Connie Trivette - SHHS, Dr. Christy Henegar - SHHS

3. **ADOPTION OF AGENDA**

- Motion to adopt the agenda. With a motion by Mrs. Paula Treece and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	Absent
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 6, NO: 0, Absent: 1

4. **PUBLIC COMMENTS**

- The reverend Justin Hoss spoke regarding the Law on 10 commandments.
- Mrs. Jessica Adams spoke regarding the BCBA job proposal.

A. PTA Membership Enrollment Emphasis Proclamation was presented by Mrs. Jennifer Bradford & Mrs. Theresa Shaw

5. **REPORTS FROM SUPERINTENDENT AND STAFF**

A. Building Projects Update

- Building projects Update as submitted by Mr. Brian Ross, City of Johnson City.
- Towne Acres Elementary - New school building and site improvements; Demolish existing school building
  In Progress: Masonry walls; Concrete floors; Door frames; Rough HVAC, Plumbing, Electrical Upcoming: Steel framing Scheduled Completion: Phase 1 (New school) Jun 2027; Phase 2 (Demolition & Site improvements): Dec 2027
- Central Office - Secure vestibule & HR office renovation: Engineering in progress
- Mountain View & Indian Trail - Upgrade HVAC systems; Kickoff meeting with contractor scheduled for 9/11.
- Mountain View Elementary - Replace gutters; Preparing bid specifications, with input from roofing contractor consultant
- Market Street School - Replace roofing Preparing bid specifications, with input from roofing contractor consultant

B. Financial Report from Johnson City Schools Foundation Board

- Mr. Bob Parker gave an update regarding the Foundation's Financial Report.
- The Foundation, established in 1989, presented its annual report, highlighting its partnership with the district.
- Finances are overseen by a CPA, with investments held via the East Tennessee Foundation. The primary fundraiser is an annual spelling bee.
- In 2026, the Foundation purchased 25 high-end microscopes for Science Hill's new lab, with a dedication event planned for September 28 at 4:30 PM.
- The Foundation also manages teacher grants and student scholarships in coordination with school staff.

C. Financial Reports — June 2026

- Motion to approve the Financial Report, June 2026 as submitted by Ms. Leia Valley. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	Absent
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 6, NO: 0, Absent: 1

- The Financial Report showed revenues of $109.3M and expenditures of $107.1M, resulting in a net increase of $2.225M.
- Revenues exceeded the budget by nearly $4M, driven by growth in property and local sales taxes. Expenditures were $3.255M under budget.
- The year-end fund balance was $20,803,000. The board approved the report.

D. Update on Sales Tax - PEP

- July deposits totaled $486,000 ($303,000 city, $183,000 school), with a month-end account balance of $4,476,000.

E. Attendance / Enrollment Report

- The report showed smaller incoming cohorts, particularly in kindergarten, aligning with national trends.
- The board requested further data on tuition students by school of attendance and origin, as well as tracking of students newly entering from private schools or moving within zones.

F. JCS Update

- Dr. Slater emphasized the value of its partnerships with parents, businesses, and ministries.
- The Ballad Health Academy was highlighted as a flagship program, and Ballad Health donated an anatomy table to Science Hill High School.
- In addition, Dr. Slater was accepted into the Education Research and Development Institute (ERDI), facilitating collaboration with business and industry leaders.

6. **UNFINISHED BUSINESS**

7. **CONSENT AGENDA**

- Motion to approve the Consent Agenda. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	Absent
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 6, NO: 0, Absent: 1

A. Approval of Minutes
B. Proposed Fundraising Activities
C. Request to write checks over $5,000
D. Request to Transfer Funds
E. Overnight Field trip Requests
F. Overnight Field Trip Requests Spreadsheet

8. **RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION**

A. Recommendation to add the position of Board-Certified Behavior Analyst (BCBA) to replace a behavior specialist position

- Motion to approve the Recommendation to add the position of Board-Certified Behavior Analyst (BCBA) to replace a behavior specialist position. With a motion by Mrs. Paula Treece and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	Absent
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 6, NO: 0, Absent: 1

9. **NEW BUSINESS**

A. Request to approve Policy 5.600,Staff Rights & Responsibilities and Policy 4.501, School Volunteers

- Motion to approve the Policy 5.600,Staff Rights & Responsibilities (with original language) and Policy 4.501, School Volunteers. With a motion by Mrs. Paula Treece and a second by Mrs. Celia Martin, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	Absent
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 6, NO: 0, Absent: 1

- Motion to rescind the resolution that passed at the September 8, 2026, BOE Meeting regarding policy 5.600. With a motion by Mrs. Kathy Hall and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	Absent
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 6, NO: 0, Absent: 1

B. Recommendation from the Superintendent & Compensation Committee

- Motion to approve Dr. Slater's contract as recommended by the Superintendent & Compensation Committee. With a motion by Mrs. Paula Treece and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	Absent
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 6, NO: 0, Absent: 1

- Mr. Rick Smith noted the positive evaluation results and thanked Dr. Slater for her hard work.

C. Legislative Update
- Mrs. Paula Treece commented that the legislators are not in session.
- Mrs. Treece also announced the newest members of the Hall of Fame will be honored on Saturday, October 3rd at 10:00 am at Science Hill. Honorees Include: Mildred Goines, Howard McCorkle, Mary Hardin McCown, Jerry Cole, Cathy Glenn, Matt Rice and Elvin Little

D. Communications Update
- Recognitions
- Hall of Fame

10. **INFORMATION ITEMS**
    A. BOE Calendar of Events
    B. Personnel Items
    C. Donations
11. **COMMITTEE REPORTS**
12. **BOARD UPDATES AND DISCUSSION**
13. **ADJOURNMENT**

7:05 PM

_____ _____

Chairman Board Secretary

Johnson City Board of Education Special Session Meeting

September 8, 2026

The Johnson City Board of Education met in special session on September 8, 2026, at 5:00 PM in the Board Room at the Central Office.

Attendance Taken at 5:00 PM.

Dr. Ginger Carter:	Absent
Mr. Tom Hager:	Present
Mrs. Kathy Hall:	Present
Mr. Jonathan Kinnick:	Absent
Mrs. Celia Martin:	Present
Mr. Rick Smith:	Present
Mrs. Paula Treece:	Present

Present: 5, Absent: 2.

1. **CALL TO ORDER AND PURPOSE OF MEETING**
   A. Review TCAP Data
      - Dr. Walk reviewed data and discussed the District's ELA, Math, and Science Performance Trends.
2. **ADJOURNMENT**
   5:49 PM

_____ _____

Chairman Board Secretary

Board Approval to issue Checks over $5,000						
School:	From / Bookkeeper:	Date:	Check Amount:	Vendor:	Reason/Purpose:	BOE Meeting Approval Date:
Liberty Bell Middle School	Dr. Kelsey Walker/Heather Lonon	9/8/2026	$5,370.00	Shoot-A-Way	To purchase a basketball shooting machine	10/12/2026
South Side Elementary	Kelley K. Jones/Sydney Elliott	9/10/2026	$12,372.90	Johnson City Schools	August 2026 Educare Sweep	10/12/2026
Woodland Elementary	Dr. Christy Henegar/Brenda Tipton	9/21/2026	$15,034.00	Johnson City Schools	July 2026 Educare Sweep	10/12/2026
Woodland Elementary	Dr. Christy Henegar/Brenda Tipton	9/21/2026	$8,220.00	Johnson City Schools	August 2026 Educare Sweep	10/12/2026
Woodland Elementary	Dr. Christy Henegar/Brenda Tipton	9/21/2026	$5,586.00	Johnson City Schools	August 2026 Little Eagles Infants/Toddlers Sweep	10/12/2026
Woodland Elementary	Dr. Christy Henegar/Brenda Tipton	9/21/2026	$21,324.50	Johnson City Schools	August 2026 Little Eagles Pre-K Sweep	10/12/2026
Mountain View Elementary	Dr. Chelsea Lee/ Stacey Clemmer	09/21/2026	13627.7	Johnson City Schools	July and Sugust 2026 Educare Sweep	10/12/2026
Science Hill High School	Dr. Carmen Bryant/Dorothy Holmer	08/24/26	$6,000.00	Jeff Aldridge	So Jeff can go to the bank and get cash for the football game	10/12/2026
Science Hill High School	Dr. Carmen Bryant/Dorothy Holmer	08/27/26	$10,910.00	Johnson City Schools	August 2026 Educare Sweep	10/12/2026
Science Hill High School	Dr. Carmen Bryant/Dorothy Holmer	08/31/26	$6,000.00	Jeff Aldridge	So Jeff can go to the bank and get cash for the football game	10/12/2026
Science Hill High School	Dr. Carmen Bryant/Dorothy Holmer	09/10/26	$6,000.00	Jeff Aldridge	So Jeff can go to the bank and get cash for the football game	10/12/2026
Science Hill High School	Dr. Carmen Bryant/Dorothy Holmer	09/11/26	$15,430.75	Varsity Spirit Fashions	Cheer gear/sweat/warm ups/skorts/polos/bows etc	10/12/2026
Science Hill High School	Dr. Carmen Bryant/Dorothy Holmer	09/11/26	$6,422.40	Cart Nation LLC	W3 Golf cart for Athletics	10/12/2026
Cherokee Elementary	Dr. Cigarroa/ Danielle Bowling	9/23/2023	$5261.00+	Johnson City Schools	Educare Sweep	10/12/2026
Lake Ridge Elementary	Donna Lambert	9/2/2026	$9,400.00	Renaissance Learning	Accelerated Reading subscription	10/12/2026
Lake Ridge Elementary	Donna Lambert	9/23/2026	$53,370.80	Johnson City Schools	Educare/ECLC sweep	10/12/2026
Items above pulled for the October BOE Agenda						

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: JTMS Teacher: Andrea Blackburn, Sydney Mitchell, Breanna Mech
Grade/Class/Club Participating 8th grade Student Ambassadors

Destination Chattanooga, TN

Event 8th grade Leadership Trip Student Ambassadors

Purpose of Trip To build leadership skills and deepen understanding of community engagement

Lodging Hotel [redacted] Location: [redacted] Chattanooga, TN 37402

Names of Chaperones Andrea Blackburn, Sydney Mitchell, Breanna Mech, Chris Feathers, Mandy Delph

Predicted chaperones / student ratio: 1:10

TRANSPORTATION INFORMATION

Number of students attending 44 Date of Trip 5-19/5-20-2027 Day(s) of Week Wed & Thurs

Cost per child $250.00 Means of Transportation Charter Bus Transit confirmation Yes

Expected Time of Departure 8:00 am Expected time of return 6:00 pm See attached for full schedule

CURRICULUM

1. To what subject area of the curriculum does this trip relate? History and Science
2. What are pupils expected to gain from the trip? (Be specific) This experience is intended to help students:
   a. Strengthening collaboration and communication skills through team-building activities that encourage cooperation, active listening and mutual respect.
   b. Develop leadership qualities such as responsibility, initiative, and decision-making by participating in structured challenges and reflective discussions.
   c. Gain a deeper understanding of career awareness and historically what led to cities being developed in the way they are and student's role as active citizens through interactive learning experiences and engagement with local leaders.

Tri-Cities TN/VA All-America City

BOARD OF EDUCATION

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TEAM MEMBER AMERICA'S SCHOOLS

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3. What follow up activities will be used to evaluate and supplement the field trip? To reinforce and evaluate the learning from the trip, students will participate in group discussions during our next scheduled meeting. These discussions will focus on:

   a. Leadership principles observed during the trip, such as examples of initiative, collaboration and decision making.

   b. Community engagement, including how individuals and institutions contribute to civic life.

   c. Personal reflections on how students can apply what they learned to their own roles in school and the broader community.

APPROVAL

Teacher Andrea Blakley Date 9-11-26 Principal [signature] Date 9-17-26

Superintendent (If required) Dr. Erin Slater Date 10/12/2026

Nurse notified ADeeper Date 9/17/26 Transit notified _____ Date _____

Cafeteria notified [signature] Date 9/17/26 Permission slips sent-Date _____

(RECEIVED ON 9/21/2026 - MB)

Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

All will **be self**-funded. We **will have** scholarships available from our account for those students that **need** financial help. We have 1000.00 in our account to help offset costs for **those** students.

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity?

We will not have a **fundraiser** for **this** trip. As previously stated above, we **will** have scholarships available for those students that need financial help. We have 1500.00 in our account to help offset costs for those students.

Number of Eligible Students for Field Trip 46

Number of Student Attending the Field Trip 46

Number of Students Who Cannot Attend Due to Inability to Pay

At this time all attending students can pay. If payment problems occur, we **will use** our money in account to help with cost.

Tri-Cities TN/VA All-America City

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Team Member Americas Schools

Student Ambassador Field Trip Agenda

Date: Wednesday, May 19th to May 20th 2027
Transportation: Rocky Top Tours
Point of Contact: Sydney Mitchell **Phone #:** 423-741-3010

Wednesday, May 13th (Chattanoga, TN)

8:00 am

Leave Indian Trail Middle School
307 Car-Mol Drive
Johnson City, TN 37601

12:00pm-1:45pm

Southern Belle Riverboat
151 Riverfront Pkwy
Chattanooga, TN 37402

2:00 - 4:00 **UTC**
tour

Hotel

4:15 - 5:45 [redacted]

6:00 - 8:00 **Chattanooga Lookouts vs Biloxi**
2658 Pipe Way
Chattanooga, TN 37408

Hotel

8:15pm [redacted]

Thursday, May 20th, 2027

Hotel

9:00 am

Leave [redacted]

9:30 am - 2:00pm

Tennessee Aquarium and IMAX
One Broad Street
Chattanooga, TN 37402

4:00 pm-4:30pm

Bucee's (optional)
170 Buc-ee's Blvd,
Kodak, TN 37764

5:30 pm

Arrive back to ITMS
307 Car-Mol Dr
Johnson City, TN 37601

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Field Trip Request Form 4.302

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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide. Field trips **will not** be approved for Oct. 21, Dec. 3, Apr. 7, or Apr. 22 due to asynchronous testing.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: SHHS-CTE Teacher: Sasha Johnson

Grade/Class/Club Participating Culinary Arts

Destination Orlando, Florida

Event Cook Around the World Culinary Competition

Purpose of Trip National Competition

Lodging [redacted] Hotel Location: Orlando, Florida

Names of Chaperones Sasha Johnson, Hallie Mishak, Wesley Morris

Predicted chaperones / student ratio: Micah Ridley 1:6

TRANSPORTATION INFORMATION [redacted] 4/22/27-4/26/27

Number of students attending 24 Date of Trip [redacted] Day(s) of Week Thurs-Monday

Cost per child $2000.00 Means of Transportation Flight Transit confirmation _____

Expected Time of Departure TBD Expected time of return TBD

CURRICULUM

1. To what subject area of the curriculum does this trip relate? Culinary Competition & Live
2. What are pupils expected to gain from the trip? (Be specific) Competitive Opportunities & Post Secondary Schools Available
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [signature] Date 9/18/26 Principal [signature] Date 9-18-26

Superintendent (If required) Dr. Erin Slater Date 9/21/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 9/21/2026 - MB)

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?
25%

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity?
Yes, Catering and Baked Goods Sales

Number of Eligible Students for Field Trip 20-25

Number of Student Attending the Field Trip TBD by Grades & Behavior Guidelines in the pas
20-25

Number of Students Who Cannot Attend Due to Inability to Pay None

(Overnight Field Trip Form updated on 12/5/2025)

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Team Member Schools

2027 AGREEMENT

School Name: Science Hill High School CTE **Contact:** Sasha Johnson

Mailing Address: 251 Cotty Jones Lane, Johnson City, TN 37604 **Email:** johnsons1@jcschools.org

School Phone: 423-232-2200 **Cell Phone:** 423-557-5559

Approximate # of Participants 15 **Approximate # of Rooms** 6

This agreement was made on 8/27/2026 by and between Cook Around The World, a World Class Vacations by WorldStrides Event, and Science Hill High School CTE

Event Dates: **Thursday, April 22 - Sunday, April 25, 2027 (3 nights) at *Disney's Pop Century* Resort® or similar**

Event Package Includes:

- Three (3) Nights Resort Accommodations at Disney's Pop Century Resort® or similar, including complimentary Disney Transportation
- Transportation between Resort and Theme Parks (Disney Buses and Disney's Skyliner)
- Three (3) Day Magic Your Way Ticket with Park Hopper® Option - Admission to Magic Kingdom® Park, EPCOT®, Disney's Hollywood Studios®, and Disney's Animal Kingdom® Theme Park
- Hands-On Culinary Improv Competition in EPCOT® (Enjoy small bites prepared by competing students)
- International Gala Dinner and Career Forum
- Cook Around The World by WorldStrides® Chef Coat
- Services of Cook Around The World by WorldStrides® Staff
- All taxes and fees based on current government taxes and fees as well as fuel costs at time of contract
- One (1) complimentary double occupancy package for every nine (9) complete paid packages with a signed agreement
  NOTE: Complimentary ratio changes to One (1) for every Fifteen (15) starting October 1, 2026

Optional Add-ons: (Please select any options you'd like to add for your group.)

☐ **Disney Dining Card** - Valid for food & beverage purchases only at the Walt Disney World Resort - $ 200 Per Person

☐ **Airfare** (Round-Trip) from Major Airports to Orlando, Florida. If airfare is selected, a separate agreement and pay schedule will apply. Includes round-trip transportation between Orlando International Airport (MCO) and Disney Resort—visit **www.wcv.com/air** for more details

Magic Your Way Ticket Options:

☐ Option to upgrade from a Three (3) Day to a Four (4) Day Disney Park Hopper® Ticket - $75 Per Person

☐ Option to upgrade from a Three (3) Day to a Five (5) Day Disney Park Hopper® Ticket - $155 Per Person

☐ Option to upgrade from a Three (3) Day to a Six (6) Day Disney Park Hopper® Ticket - $180 Per Person

☐ **No Additional Options Requested**

Extra Resort Nights (Base Nights: Thursday, April 22- Sunday, April 25, 2027) - Select Additional Night(s) Below

☐ Tuesday, April 20 ☐ Wednesday, April 21 | ☐ Sunday, April 25 ☐ Monday, April 26 | ☐ **No Additional Nights Requested**

Event "per person" Package Pricing according to room occupancy at Disney's Pop Century Resort or similar Disney Resort				
	4 per room (quad)	**3 per room (triple)**	**2 per room (double)**	**1 per room (single)**
Package Cost Per Person	$1495	$1555	$1679	$2049
Additional Nights Per Person	$69	$92	$138	$275

BOOKING BONUS: SIGNED AGREEMENT BY SEPTEMBER 30, 2026

INSTRUCTOR RECEIVES:

- Complimentary Director/Teacher Trips
  - One (1) Complimentary Three (3) Night Event Package for every NINE (9) PAID Package Participants (based on double occupancy)
    - Complimentary ratio changes to One (1) for every Fifteen (15) starting October 1, 2026
- World Class Concierge Travel Benefits + Discounts throughout the year for Director and their immediate family (excludes airfare only reservations)

ALL PACKAGE PARTICIPANTS RECEIVE:

- **Trip Cancellation Protection (TCP) with Full Refund less $200 per person initial deposit (TCP Not included for separate Airfare contract):** Included with signed agreements. Cancel with Full Refund up until Seven (7) days prior to departure day, covers medical issues, injury, or illness, which prevents trip participation (visit http://www.wcv.com/tcp-200 for more Terms and Conditions).
  Full comprehensive travel insurance is available to purchase-ask for details!

Cook Around The World

Overview Gallery Itinerary Packages Hotels

Overview

Cook Around The World offers high school students a unique educational and competitive culinary experience at the *Walt Disney World*® Resort.

This event allows high school students to compete in a hands-on culinary experience against other schools from around the world. Participants will hear from top colleges and universities about career options in the culinary and hospitality field. Cook Around The World gives students the chance to learn and hear from top celebrity chefs.

Celebrity Chef Mentor

NYESHA ARRINGTON

2027



UCF | Rosen College of Hospitality Management

UNIVERSITY OF CENTRAL FLORIDA

JUDGE

Representatives from UCF Rosen College of Hospitality Management

One of the finest hospitality schools in the US and ranked #5 among its hospitality schools worldwide

Read More

Gallery











Event Date

April 22 – 25, 2027

Packages

Event Includes:

- Three (3) Night Resort Accommodations
- Three (3) Day *Park Hopper*® Ticket
- Hands-On Culinary Improv Competition in EPCOT®
- International Gala Dinner & Career Forum with Special Guest Speakers
- Cook Around The World Chef Coat

- Certificate of Achievement (Each Student)
- All transportation between Orlando International Airport (MCO) and your resort (if applicable)
- Private Transfers between all seminars, sessions, events, and theme parks per trip itinerary
- Services of our event staff

Itinerary

This is a **SAMPLE itinerary.** All venues and days of scheduled events are subject to change.

Each school will receive its own unique itinerary approximately 30 days prior to travel.

Event Day 1

Check-in after 4pm

Settle in and enjoy the resort

Option to Attend Youth Education Series | Disney Leadership Strategies

Free time to explore a theme park at the *Walt Disney World®* Resort

Event Day 2

Let's get cooking!

Hands-on Culinary improv in EPCOT®

Free time to explore a theme park at the *Walt Disney World®* Resort

Event Day 3

Award Ceremony

International Gala Dinner/Career Forum and Award Ceremony with Special Guest Speakers at World ShowPlace in EPCOT®

Evening Firework Finale

Event Day 4

Checkout

Resort check-out for non-extended stays

Luggage can be stored at resort during the day

Add-Ons

Youth Education Series | Disney Leadership Strategies

- Learn about management strategies employed by the Walt Disney Company, see how collective cooperation can spur innovation, and promote personal and professional success

Disney Dining Card

- Value for food & beverage purchases only at the Walt Disney World® Resort

Extend Disney *Park Hopper®* Ticket

- Option to upgrade Disney Park Hopper® Ticket to a four (4), five (5), or six (6) day ticket

Hotels



VALUE

Disney's Pop Century Resort

Experience the unforgettable fads of the 1950s through the 1990s all over again.

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WORLD CLASS VACATIONS

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Dr. Erin Slater, Superintendent of Schools

Field Trip Request Form 4.302

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GENERAL INFORMATION:

School: SHHS Teacher: CHRIS CORRAGIO

Grade/Class/Club Participating SWIMMING

Destination NASHVILLE, TN

Event STATE CHAMPIONSHIP

Purpose of Trip STATE CHAMPIONSHIP

Lodging HOTEL Location: NASHVILLE, TN

Names of Chaperones CHRIS CORRAGIO, WILL MCDAVITT, MACY SHELL (F), EMMA TUBUL (F)

Predicted chaperones / student ratio: 1:6

TRANSPORTATION INFORMATION

Number of students attending 25 Date of Trip 2/5-2/6 Day(s) of Week FRI-SAT

Cost per child 0 Means of Transportation Activity/Charter Transit confirmation —

Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher _____ Date 9-2-26 Principal _____ Date 8/31/2026

Superintendent (If required) _____ Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

BOARD OF EDUCATION

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? 0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip
50

Number of Student Attending the Field Trip
25

Number of Students Who Cannot Attend Due to Inability to Pay
0

(Overnight Field Trip Form updated on 12/5/2025)

Tri-Cities TN/VA All-America City

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Team Member Americas Schools

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GENERAL INFORMATION:

School: SHHS Teacher: GANT PATTESON

Grade/Class/Club Participating BOYS SOCCER

Destination MURFREESBORO, TN

Event STATE CHAMPIONSHIP

Purpose of Trip STATE CHAMPIONSHIP

Lodging HOTEL Location: MURFREESBORO, TN

Names of Chaperones GANT PATTESON, RON KIND, DAVID STRICKLAND

Predicted chaperones / student ratio: 1:6 Audrey Stanley

TRANSPORTATION INFORMATION

Number of students attending 22 Date of Trip 5/25-5/29 Day(s) of Week TUES-SAT

Cost per child 0 Means of Transportation CHARTER Transit confirmation —

Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [signature] Date 9/2/26 Principal Thomas Poisal Date 8/31/2026

Superintendent (If required) Dr Erin Slater Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 9/14/2026 - MB)

BOARD OF EDUCATION
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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? 0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip
18

Number of Student Attending the Field Trip
18

Number of Students Who Cannot Attend Due to Inability to Pay
0

(Overnight Field Trip Form updated on 12/5/2025)

Tri-Cities TN/VA All-America City

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GENERAL INFORMATION:

School: SHHS Teacher: RYAN EDWARDS

Grade/Class/Club Participating BASEBALL

Destination MURFREESBORO, TN

Event STATE CHAMPIONSHIP

Purpose of Trip STATE CHAMPIONSHIP

Lodging HOTEL Location: MURFREESBORO, TN

Names of Chaperones RYAN EDWARDS, MIKE AUSTIN, NATHAN FRITZ, COREY MOSER

Predicted chaperones / student ratio: 1:6

TRANSPORTATION INFORMATION

Number of students attending 25 Date of Trip 5/24 - 5/29 Day(s) of Week MON-SAT

Cost per child 0 Means of Transportation CHARTER Transit confirmation —

Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher _____ Date 9-2-26 Principal _____ Date 8/31/2026

Superintendent (If required) _____ Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

BOARD OF EDUCATION (RECEIVED ON 9/14/2026 - MB)

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? 0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

25

Number of Student Attending the Field Trip

25

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)

Tri-Cities TN/VA All-America City

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GENERAL INFORMATION:

School: SHHS Teacher: JIMMY MILLER

Grade/Class/Club Participating Boys/Girls Wrestling

Destination ~~FBD~~ CHATTANOOGA, TN

Event STATE CHAMPIONSHIP

Purpose of Trip STATE CHAMPIONSHIP

Lodging HOTEL Location: FBD CHATTANOOGA, TN

Names of Chaperones JIMMY MILLER, JOHN BENNER, CLARK RAMEY, AUDREY STANLEY (F)

Predicted chaperones / student ratio: 1:7

TRANSPORTATION INFORMATION

Number of students attending 28 Date of Trip FEB 19-21 Day(s) of Week FRI-SUN

Cost per child $0 Means of Transportation ACTIVITY BUS Transit confirmation —

Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher _____ Date 9/2/26 Principal Thomas Beard Date 8/31/2026

Superintendent (If required) Dr. Erin Slater Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

BOARD OF EDUCATION (RECEIVED ON 9/14/2026 - MB)

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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? 0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A.

Number of Eligible Students for Field Trip 40

Number of Student Attending the Field Trip 28

Number of Students Who Cannot Attend Due to Inability to Pay 0

(Overnight Field Trip Form updated on 12/5/2025)

Tri-Cities TN/VA All-America City

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Field Trip Request Form 4.302

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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: SHHS Teacher: JIMMY MILLER

Grade/Class/Club Participating Boys/Girls Wrestling Duals

Destination ~~FBD~~ FRANKLIN, TN

Event STATE CHAMPIONSHIP DUALS

Purpose of Trip STATE CHAMPIONSHIP DUALS

Lodging HOTEL Location: ~~FBD~~ FRANKLIN, TN

Names of Chaperones JIMMY MILLER, JOHN RENNER, CLARK RAMEY, AUDREY STANLEY (F)

Predicted chaperones / student ratio: 1:7

TRANSPORTATION INFORMATION

Number of students attending 28 Date of Trip 1/29-1/30 Day(s) of Week FRI-SAT

Cost per child $0 Means of Transportation ACTIVITY BUS Transit confirmation —

Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVALS

Teacher _____ Date 9/2/26 Principal Thomas Rascal Date 8/31/2026

Superintendent (If required) Dr Erin Slater Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? 0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip
40

Number of Student Attending the Field Trip
28

Number of Students Who Cannot Attend Due to Inability to Pay 0

(Overnight Field Trip Form updated on 12/5/2025)

Tri-Cities TN/VA All-America City

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Field Trip Request Form 4.302

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GENERAL INFORMATION:

School: SHHS Teacher: JON HIGGINS

Grade/Class/Club Participating BOYS BASKETBALL

Destination MURFREESBORO, TN

Event STATE CHAMPIONSHIP

Purpose of Trip STATE CHAMPIONSHIP

Lodging HOTEL Location: MURFREESBORO, TN

Names of Chaperones JON HIGGINS, ERMIAS NEGA, JORDAN SHIPLEY

Predicted chaperones / student ratio: 1:5

TRANSPORTATION INFORMATION

Number of students attending 15 Date of Trip 3/16-3/20 Day(s) of Week TUES-SAT

Cost per child $0 Means of Transportation ACTIVITY Transit confirmation _____

Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [signature] Date 9-2-26 Principal Thomas Pierce Date 8/31/2026

Superintendent (If required) Dr. Erin Slater Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

BOARD OF EDUCATION (RECEIVED ON 9/14/2026 - MB)

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? 0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

15

Number of Student Attending the Field Trip

15

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)

Tri-Cities TN/VA All-America City

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Field Trip Request Form 4.302

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GENERAL INFORMATION:

School: SHHS Teacher: JOSH EDENS

Grade/Class/Club Participating SOFTBALL

Destination MURFREESBORO, TN

Event STATE CHAMPIONSHIP

Purpose of Trip STATE CHAMPIONSHIP

Lodging HOTEL Location: MURFREESBORO, TN

(Sejal and Neelee are female coaches on the softball team.)

Names of Chaperones JOSH EDENS, NEELEE GRIFFITH, SEJAL NEAS,

Predicted chaperones / student ratio: 1:5 TERRY BURGER

TRANSPORTATION INFORMATION

Number of students attending 20 Date of Trip 5/24 - 5/29 Day(s) of Week MON - SAT

Cost per child 0 Means of Transportation CHARTER Transit confirmation —

Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher Josh P. Edens Date _____ Principal Thomas Poisal Date 9/31/2026

Superintendent (If required) Dr. Erin Slater Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

BOARD OF EDUCATION (RECEIVED ON 9/14/2026 - MB)

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?
0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip
20

Number of Student Attending the Field Trip
20

Number of Students Who Cannot Attend Due to Inability to Pay
0

(Overnight Field Trip Form updated on 12/5/2025)

Tri-Cities TN/VA All-America City

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TEAM MINDSET SCHOOLS

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

Field Trip Request Form 4.302

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GENERAL INFORMATION:

School: SHHS Teacher: WES JONES

Grade/Class/Club Participating BOYS / GIRLS TRACK

Destination KNOXVILLE, TN

Event STATE CHAMPIONSHIP

Purpose of Trip STATE CHAMPIONSHIP

Lodging HOTEL Location: KNOXVILLE, TN

Names of Chaperones WES JONES, DARYL FITTS, SAM HAYNIE, SARAH JERNIGAN (F)
RALPH NELSON, SCOTT NELSON
AUDREY STANLEY (F)

Predicted chaperones / student ratio: 1:4

TRANSPORTATION INFORMATION

Number of students attending 25 Date of Trip 5/25-5/29 Day(s) of Week TUES-SAT

Cost per child 0 Means of Transportation ACTIVITY BUS Transit confirmation —

Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher _____ Date _____ Principal _____ Date 8/31/2026

Superintendent (If required) _____ Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

BOARD OF EDUCATION (RECEIVED ON 9/14/2026 - MB)

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? 0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip 50

Number of Student Attending the Field Trip 25

Number of Students Who Cannot Attend Due to Inability to Pay 0

(Overnight Field Trip Form updated on 12/5/2025)

Tri-Cities TN/VA All-America City

BOARD OF EDUCATION
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TEAM NUMBER ONE SCHOOLS

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JOHNSON CITY SCHOOLS

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Field Trip Request Form 4.302

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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide. Field Trips will **NOT** be approved for the following dates due to asynchronous testing: Oct 21, Dec 8, Apr 7, Apr 22

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: SHHS Teacher: CHRIS COLARCIO

Grade/Class/Club Participating: SWIMMING + DIVING TEAM

Destination: CHRISTIANSBURG, VA

Event: SWVA INVITE + DUAL MEET WITH BHS

Purpose of Trip: SWIM/DIVE COMPETITION

Lodging: HAMPTON INN Location: CHRISTIANSBURG, VA

Names of Chaperones: COACHES, CHRIS COLARCIO + ~~[redacted]~~ + EMMA TUBUL (F) MACY SHELL (F)

Predicted chaperones / student ratio: ~~[redacted]~~ 1:10

TRANSPORTATION INFORMATION

Number of students attending ~30 Date of Trip 12/11-12/26 Day(s) of Week FRI/SAT

Cost per child MEALS Means of Transportation Activity Bus Transit confirmation _____

Expected Time of Departure 11AM Expected time of return 7pm

CURRICULUM

1. To what subject area of the curriculum does this trip relate? ATHLETICS
2. What are pupils expected to gain from the trip? (Be specific) TEAM BONDING, TIME MGT, BUDGETING
3. What follow up activities will be used to evaluate and supplement the field trip? QUALIFYING TIME REVIEW MEET DEBRIEFING

APPROVAL

Teacher [signature] Date 9/2/26 Principal [signature] Date 9/2/26

Superintendent (If required) Dr. Erin Slater Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 9/14/2026 - MB)

Tri-Cities TN/VA All-America City

BOARD OF EDUCATION

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Dr. Erin Slater, Superintendent of Schools

Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? MEALS

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? NO

Number of Eligible Students for Field Trip ~30

Number of Student Attending the Field Trip ~30

Number of Students Who Cannot Attend Due to Inability to Pay ∅

* NOTE: BOOSTER CLUB WILL COVER ANY FINANCIAL HARDSHIP

(Overnight Field Trip Form updated on 12/5/2025)

Tri-Cities TN/VA All-America City

BOARD OF EDUCATION

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Dr. Erin Slater, Superintendent of Schools

Field Trip Request Form 4.302

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GENERAL INFORMATION:

School Science Hill High School Teacher Jon Higgins

Grade/Class/Club Participating Boy's Basketball

Destination Pigeon Forge

Purpose of Trip Thanksgiving Tournament

Names of Chaperones Jon Higgins, Ermias Nega, Jordan Shipley, Jake Smith

RATIO → 1:4 (Chaperones : students)

TRANSPORTATION INFORMATION

Number of students attending 15 Date of Trip 11/23-11/25 Day(s) of Week Mon-Wed

Cost per child 0 Means of Transportation Activity Bus Transit confirmation

Expected Time of Departure 10:00am Expected time of return 9:00pm

CURRICULUM

1. To what subject area of the curriculum does this trip relate? Varsity Boy's Basketball
2. What are pupils expected to gain from the trip? (Be specific) To gain experience playing against good competition that will allow us to prepare for conference season.
3. What follow up activities will be used to evaluate and supplement the field trip? Practice and film study to address the corrections that need to be made for conference.

APPROVAL

(RECEIVED ON 9/24/2026 - MB)

Teacher _____ Date 9-24-26 Principal Thomas Poisal Date 9/23/2026

Superintendent (if required) _____ Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Rev 9/22

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

15

Number of Student Attending the Field Trip

15

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)

Tri-Cities TN/VA All-America City

BOARD OF EDUCATION

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Field Trip Request Form 4.302

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GENERAL INFORMATION:

School: SHHS Teacher: CHRIS DOCKERY

Grade/Class/Club Participating Boys Lacrosse

Destination TBD

Event STATE CHAMPIONSHIP

Purpose of Trip STATE CHAMPIONSHIP

Lodging HOTEL Location: TBD

Names of Chaperones CHRIS DOCKERY, GRANT BONE

Predicted chaperones / student ratio: 1:8

TRANSPORTATION INFORMATION

Number of students attending 16 Date of Trip MAY 15-21 Day(s) of Week SAT - FRI

Cost per child $0 Means of Transportation ACTIVITY Transit confirmation _____

Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [signature] Date 9/24/26 Principal Thomas Pascal Date 8/31/2026

Superintendent (If required) Dr. Erin Slater Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 9/24/2026 - MB)

Tri-Cities TN/VA All-America City

BOARD OF EDUCATION

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? 0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip
16

Number of Student Attending the Field Trip
16

Number of Students Who Cannot Attend Due to Inability to Pay
0

(Overnight Field Trip Form updated on 12/5/2025)

Tri-Cities TN/VA All-America City

BOARD OF EDUCATION

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Field Trip Request Form 4.302

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GENERAL INFORMATION:

School: Science Hill Teacher: Justin Snyder

Grade/Class/Club Participating Future Business Leaders of America

Destination Chattanooga, TN

Event State Competition

Purpose of Trip State Competition

Lodging [redacted] HOTEL Location: Chattanooga, TN

Names of Chaperones Justin Snyder & TBD

Predicted chaperones / student ratio: [redacted] 1/8

TRANSPORTATION INFORMATION

Number of students attending TBD Date of Trip 2/28/27-3/3/27 Day(s) of Week Sun-Wed

Cost per child $300 Means of Transportation Bus Transit confirmation _____

Expected Time of Departure 11:00 A.M. Expected time of return 1:00pm

CURRICULUM

1. To what subject area of the curriculum does this trip relate? Business Education
2. What are pupils expected to gain from the trip? (Be specific) Leadership Skills
3. What follow up activities will be used to evaluate and supplement the field trip? Competition results

APPROVAL

Teacher Justin Snyder Date 9-3-26 Principal [signature] Date 9.3.26

Superintendent (If required) Dr. Erin Slater Date 10/12/2026

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 9/3//2026 - MB)

Tri-Cities TN/VA All-America City

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

100%

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? Yes, Tidal Wave Spa

Number of Eligible Students for Field Trip

All students

Number of Student Attending the Field Trip

≈ 25

Number of Students Who Cannot Attend Due to Inability to Pay

Ø

(Overnight Field Trip Form updated on 12.5 2025)

Tri-Cities TN/VA All-America City

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Overnight Field Trip Requests

School	Teacher	Department	Grade/Class/Club Participating	Destination	Event	Purpose of Trip	Location	Names of Chaperones	Predicted Chaperones / Student Ratio	Have the Chaperones Completed Background / Fingerprinting	Number of Students Attending	Date of Trip	Days of Week	Expected Time of Departure	Expected Time of Return	Cost per Student	Means of Transportation	Trip Completed
~~Indian Trail~~	~~Matt Williams~~		~~Track and Field Team~~	~~Knoxville, TN~~	~~UT Track~~	~~State Track Meet~~	~~Knoxville, TN~~	~~TBD~~	~~2:10~~	~~yes~~	~~10~~	~~5/17-18/26~~	~~Sunday-Monday~~	~~5/17~~	~~5/18~~	~~0~~	~~Athletic Bus~~	Turned into a day trip
Science Hill	Gant Patteson	Athletics	9-12 Varsity and JV Girls Soccer	Gatlinburg Soccer Tournament	Soccer Tournament	Soccer Tournament	Gatlinburg, TN	Ron Kind Zac Bickford Gant Patteson Audrey Stanley (F)	1:5	yes - all JCS Employees	40	8/21-23/26	Friday-Sunday	8/21	8/23	0	Athletic Buses	yes
Science Hill	Hunter Graybeal	Main Campus	Showstoppers	National Speech & Debate Assoc. National Finals Tournaments	National Speech & Debate Assoc. National Finals Tournaments	Academic Competition	Richmond, VA	Hunter Graybeal Sen Li (parent of Amy Li)	1:3	Sen Li- Yes	6	6/14-19/26	Sunday-Friday	6/14 8:00 AM	6/19 6:00 PM	$600	Rental Minivan	yes
Science Hill	Beau Hauldren	Athletics	Girls Basketball	Middle TN State University	TEAM Basketball Camp	Basketball Camp	Murfreesboro, TN	Beau Hauldren Jeremy May Leah Smith	1:4	yes - all JCS Employees	12	6/9-11/26	Tuesday-Thursday	6/9 8:00 AM	6/11 5:00 PM	$55	Rental Van	yes
Science Hill	Laura Rees	Athletics	Varsity & JV Cheerleading	Wake Forest University	Cheer Camp	Cheer Camp	Winston Salem, NC	Laura Rees Kaia Reis Kaylee Reese	1:10	yes - all JCS Employees	30	7/10-12/26	Friday-Sunday	7/10 8:00 AM	7/11 3:00 PM	$423	Athletic Bus	yes
Science Hill	LTC(R) Mestan ISG(R) Byington	Main Campus	JROTC	Camp Davy Crockett, Whitesburg, TN	Annual Summer Camp	JROTC Cadet Leadership Challenge	Whitesburg, TN	LTC(R) Mestan ISG(R) Byington	2:15	yes - all JCS Employees	15	5/23-27/26	Saturday - Wednesday	5/23 8:00 AM	5/27 5:00 PM	0	Parent	yes
Science Hill	Gant Patteson	Athletics	9-12 JV Girls Soccer	Cleveland, TN	Soccer Tournament	Soccer Tournament	Cleveland, TN	Gant Patteson Zac Bickford Ron Kind Glenda Conner (parent/JCS teacher)	1:5	yes - all JCS Employees	20	10/2-3/26	Friday-Saturday	10/2	10/3	0	Athletic Bus	
Science Hill	Gant Patteson	Athletics	9-12 Varsity and JV Girls Soccer	Knoxville, TN	Bearden Soccer Tournament	Soccer Tournament	Knoxville, TN	Ron Kind Gant Patteson Zac Bickford Glenda Conner (parent/JCS teacher)	1:5	yes - all JCS Employees	40	9/3-6/26	Thursday-Sunday	9/3	9/6	0	Athletic Bus	yes
Science Hill	Hunter Graybeal Russell Minatel	Main Campus	Showstoppers / Debate	Soddy Daisy High School	Soddy Daisy Invitational Tournament	Academic Speech & Debate Tournament	Chattanooga, TN	Hunter Graybeal Russell Minatel Arielle Adams April Street Lori Church	1:4	Arielle Adams - yes April Street - yes Lori Church - yes	35-40	9/25-26/2026	Friday-Saturday	9/25	9/26	$45-$64	Parent	
Science Hill	Jon Higgins	Athletics	Boys Basketball	Maryville College	FCA Basketball Camp	Basketball Camp	Maryville, TN	Jon Higgins Ermias Neja Jordon Shipley	1:5	yes - all JCS Employees	15	6/8-10/2026	Monday-Wednesday	6/8	6/10	N/A	Athletic Bus	yes
Science Hill	Kevin Vannoy	Athletics	Boys Golf	Nashville	Ensworth International	18 hole Tournament	Nashville	Kevin Vannoy Ian Herrin Jeremy Beachner	1:8	yes - all JCS Employees	24	7/29-30/2026	Wednesday-Thursday	7/29	7/30	0	Athletic Van	yes
Science Hill	Kevin Vannoy	Athletics	Girls Golf	Nashville	Ensworth International	18 hole Tournament	Nashville	Kevin Vannoy Ian Herrin Jeremy Beachner Emily Mullins (non employee)	1:6	JCS Employees Female Chaperone - Emily Mullins - yes	8	7/29-30/2026	Wednesday-Thursday	7/29	7/30	0	Athletic Van	yes
Science Hill	Kevin Vannoy	Athletics	Boys Golf	Chattanooga, TN	Baylor International	State Tournament	Chattanooga, TN	Kevin Vannoy Ian Herrin Jeremy Beachner Emily Mullins (non employee)	1:4	JCS Employees Female Chaperone - Emily Mullins - yes	4	8/2-4/2026	Sunday-Tuesday	8/2	8/4	0	Athletic Van	yes
Science Hill	Kevin Vannoy	Athletics	Boys Golf	Hendersonville, TN	Bluegrass Invitational	Team Competition	Hendersonville	Kevin Vannoy Ian Herrin Jeremy Beachner	1:8	yes - all JCS Employees	8	8/8-10/2026	Saturday-Monday	8/8	8/10	Booster Club	Athletic Van	yes
Science Hill	Kevin Vannoy	Athletics	Girls Golf	Hendersonville, TN	Bluegrass Invitational	Team Competition	Hendersonville	Kevin Vannoy Ian Herrin Jeremy Beachner Female Parent	1:4	Parent - pending	4	8/8-10/2026	Saturday-Monday	8/8	8/10	Booster Club	Athletic Van	yes
Science Hill	Laura Cook	Athletics	Volleyball	Knoxville, TN	Team Camp	Competition	Knoxville, TN	Laura Cook Brittany Hensley Lindsay Richards	1:4	yes - all JCS Employees	12	7/16-17/2026	Thursday-Friday	7/16	7/17	0	Athletic Bus	yes
Science Hill	Laura Cook	Athletics	Volleyball	Knoxville, TN	Showdown at the Sunsphere Tournament	Competition	Knoxville, TN	Laura Cook Brittany Hensley Lindsay Richards	1:4	yes - all JCS Employees	12	8/21-22/2026	Friday-Saturday	8/21	8/22	0	Athletic Bus	yes
Science Hill	Laura Cook	Athletics	Volleyball	Orlando, FL	KSA Volleyball	Competition	Orlando, FL	Laura Cook Brittany Hensley Heather Conner	1:4	yes - all JCS Employees	12	9/2-6/2026	Wednesday-Sunday	9/2	9/6	0	Athletic Bus	
Science Hill	Laura Cook	Athletics	Volleyball	Atlanta, GA (Lake Point Emerson, GA)	Rally High Tournament	Competition	Lake Point Emerson, GA	Laura Cook Brittany Hensley Lindsay Richards	1:4	yes - all JCS Employees	12	9/11-12/2026	Friday-Saturday	9/11	9/12	0	Bus or Activity or Charter	
Pulled for the BOE June Agenda 2026																		
Science Hill	Carson Vermillion	Band	Band	Marietta, GA	PASIC Southeast Percussion Festival	Competition	Maritta, GA	Carson Vermillion, Morgan Tao, Diana Loomer and Booster Chaperones	1:5		30	4/23-4/24 2027	Friday-Saturday	4/23	4/24	$50	Charter	
Pulled for the BOE August Agenda 2026																		
Liberty Bell	Michael Smelser	Athletics	Tennis	Murfreesboro, TN	State Tournament	Competition	Adams Tennis Complex/Double Tree	Michael Smelser, Heather Atlee	1:14	yes	14	9/25-27/26	Friday-Sunday	9/25	9/27	Meals Only	Athletic Bus	
Liberty Bell	Ryan Edwards	Athletics	Cross Country	Clarksville, TN	State Tournament	Competition	Clarksville, TN	Ryan Edwards, Sarah Edwards (if girls qualify)	2:16	yes- all JC school employees	16	10/2/16-10/3/16	Friday-saturday	10/2	10/3	Meals only	Activity Bus	
Indian Trail	Andrea Blackburn	Athletics	Cross Country	Clarksville, TN	State Tournament	Competition	Clarksville, TN	Andrea Blackburn and Jordan Collins	2:8	yes - all JC school employees	16	10/2- 10/3/26	Friday-saturday	10/2	10/3	0	Activity Bus	
Indian Trail	Brianna Mech	Athletics	Volleyball	TBD	State Tournament	Competition	TBD	Brianna Mech	1:11	yes - all JC school employees	11	10/8-10/9-26	Thursday-Friday	10/8	10/9	0	Activity Bus	
Indian Trail	Thomas Richardson	Athletics	Tennis	Murfreesboro, TN	State Tournament	Competition	Murfreesboro, TN	Thomas Richardson, TBD	1:12	yes - all JC school employees	10-12	9/25-9/27	Friday-Sunday	9/25	9/27	0	Activity Bus	
Indian Trail	Jenny Lenarz	Athletics	Girls Soccer	Murfreesboro, TN	State Tournament	Competition	Murfreesboro, TN	Jenny Lenarz, Emma Arnold	2:10	yes - all JC school employees	19	10-8-10/10	Thursday-Saturday	10/8	10/9	0	Activity Bus	
Science Hill	Kevin Vannoy	Athletics	Boys/Girls Golf	Sevierville, TN	State Tournament	Competition	Sevierville, TN	Kevin Vannoy, Ian Herrin, Audrey Stanley	1:4	yes - all JC school employees	12	10/4 - 10/6	Sunday - Tuesday	10/4 8:00 AM	10/6 8:00 PM	0	Activity Bus	
Science Hill	Laura Cook	Athletics	Girls Volleyball	Murfreesboro, TN	State Tournament	Competition	Murfreesboro, TN	Laura Cook, Brittany Hensley, Rachel Norris, Lindsay Richards	1:4	yes - all JC school employees	16	10/19 - 10/23	Monday - Friday	10/19 8:00 AM	10/23 8:00 PM	0	Charter Bus	
Science Hill	Gant Patteson	Athletics	Girls Soccer	Chattanooga, TN	State Tournament	Competition	Chattanooga, TN	Gant Patteson, Ron Kind, Audrey Stanley	1:7	yes - all JC school employees	22	10/26 - 10/30	Monday - Friday	10/26 8:00 AM	10/30 11:00 PM	0	Charter Bus	
Science Hill	Wes Jones	Athletics	Boys/Girls Cross Country	Memphis, TN	State Tournament	Competition	Memphis, TN	Wes Jones, Sam Haney, Audrey Stanley	1:5	yes - all JC school employees	16	11/4 - 11/6	Wednesday - Friday	11/4 8:00 AM	11/6 11:00 PM	0	Charter Bus	

Overnight Field Trip Requests

School	Teacher	Department	Grade/Class/Club Participating	Destination	Event	Purpose of Trip	Location	Names of Chaperones	Predicted Chaperones / Student Ratio	Have the Chaperones Completed Background / Fingerprinting	Number of Students Attending	Date of Trip	Days of Week	Expected Time of Departure	Expected Time of Return	Cost per Student	Means of Transportation	Trip Completed
Science Hill	Stacy Carter	Athletics	Football	Chattanooga, TN	State Tournament	Competition	Chattanooga, TN	Stacy Carter, Ralph Nelson, Scott Nelson, Benny Tolley, Andrew Beck, Matt Glover, Jimmy Mathes, Paul Overbay, Logan Rivers, David Roop, Alex Taylor	1:8	yes - all JC school employees	90	12/4 - 12/5	Friday - Saturday	12/4 8:00 AM	12/5 11:00 PM	0	Charter Bus	
Science Hill	Wes Jones	Athletics	Cross Country	Charlotte, NC	Wendy's Invitational	Competition	Charlotte, NC	Wes Jones, Sam Haney, Whitney Roberts	1:6	yes - all JC school employees	17	10/2 - 10/3	Friday - Saturday	10/2 9:00 AM	10/3 5:00 PM	0	Activity Bus	
Liberty Bell	Leah Smith	Athletics	Volleyball	Murfreesboro, TN	State meet	Competition	Murfreesboro, TN	Leah Smith, Caroline Laek	1:7	Yes, all JCS employees	14	10/7-10/9	Wednesday-Friday	10/7 8:00 AM	10/9 9:00 PM	0	Activity Bus	
Liberty Bell	Tess Mrozek	Athletics	Girls Soccer	Rutherford Co, TN	State Meet	Competition	Rutherford Co, TN	Tess Mrozek, Junior Dansio, Laura Schnelle	3:20	Yes, all JCS employees	20	10/7-10/10	Wednesday-Saturday	10/7 2:00 PM	10/10 11:00 AM	0	Activity Bus	
Pulled for the BOE September Agenda 2026																		
Science Hill	Chris Coraggio	Athletics	Swim	Christiansburg, VA	SWVA Invite	Competition	Christiansburg, VA	Chris Coraggio, Emma Tubul, Macy Shell	1:10	Yes	30	12/11 - 12/12	Friday - Saturday	12/11 11:00 AM	12/12 7:00 PM		Activity Bus	
Science Hill	Chris Coraggio	Athletics	Swim	Nashville, TN	State Tournament	Competition	Nashville, TN	Chris Coraggio, Will McDavitt, Macy Shell, Emma Tubul	1:6	Yes	25	2/5 - 2/6	Friday - Saturday	2/5 8:00 AM	2/6 11:00 PM	0	Activity Bus or Charter	
Science Hill	Gant Patteson	Athletics	Boys Soccer	Murfreesboro, TN	State Tournament	Competition	Murfreesboro, TN	Gant Patteson, Ron Kind, David Strickland, Audrey Stanley	1:6	Yes - All JC Employees	22	5/25 - 5/29	Tues - Sat	5/25 8:00 AM	5/29 11:00 PM	0	Charter	
Science Hill	Ryan Edwards	Athletics	Baseball	Murfreesboro, TN	State Tournament	Competition	Murfreesboro, TN	Ryan Edwards, Mike Austin, Nathan Fritz, Corey Moser	1:6	Yes - All JC Employees	25	5/24 - 5/29	Mon - Sat	5/24 8:00 AM	5/29 11:00 PM	0	Charter	
Science Hill	Jimmy Miller	Athletics	Boys/Girls Wrestling	Chattanooga, TN	State Tournament	Competition	Chattanooga, TN	Jimmy Miller, John Renner, Clark Ramey, Audrey Stanley (F)	1:7	Yes - All JC Employees	28	2/19 - 2/21	Fri - Sun	2/19 8:00 AM	2/21 11:00 PM	0	Activity	
Science Hill	Jimmy Miller	Athletics	Boys/Girls Wrestling	Franklin, TN	State Tournament	Competition	Franklin, TN	Jimmy Miller, John Renner, Clark Ramey, Audrey Stanley (F)	1:7	Yes - All JC Employees	28	1/29 - 1/30	Fri - Sat	1/29 8:00 AM	1/30 11:00 PM	0	Activity	
Science Hill	Jon Higgins	Athletics	Boys Basketball	Murfreesboro, TN	State Tournament	Competition	Murfreesboro, TN	Jon Higgins, Ermias Nega, Jordan Shipley	1:5	Yes - All JC Employees	15	3/16 - 3/20	Tues - Sat	3/16 8:00 AM	3/20 11:00 PM	0	Activity	
Science Hill	Josh Edens	Athletics	Softball	Murfreesboro, TN	State Tournament	Competition	Murfreesboro, TN	Josh Edens, Neelee Griffith, Sejal Neas, Terry Burger	1:5	Yes - All JC Employees	20	5/24 - 5/29	Mon - Sat	5/24 8:00 AM	5/29 11:00 PM	0	Charter	
Science Hill	Wes Jones	Athletics	Boys/Girls Track	Knoxville, TN	State Tournament	Competition	Knoxville, TN	Wes Jones, Daryl Fitts, Sam Haynie, Sarah Jernigan, Ralph Nelson, Scott Nelson, Audrey Stanley	1:4	Yes - All JC Employees	25	5/25 - 5/29	Tues - Sat	5/25 8:00 AM	5/29 11:00 PM	0	Activity	
Science Hill	Kelly Lane	Athletics	Boys/Girls Tennis	Chattanooga, TN	State Tournament	Competition	Chattanooga, TN	Kelly Lane, Erin Williams, Annette Clemons, Ana Gerbasi	1:4	Yes - All JC Employees	15	5/17 - 5/21	Mon - Thurs	5/17 8:00 AM	5/21 11:00 PM	0	Activity or Charter	
Science Hill	Jerry Higgins	Athletics	Boys/Girls Bowling	Smyrna, TN	State Tournament	Competition	Smyrna, TN	Jerry Higgins, Angela Taylor	1:3	Yes - All JC Employees	6	1/18 - 1/21	Mon - Thurs	1/18 8:00 AM	1/21 11:00 PM	0	Activity	
Science Hill	Beau Hauldren	Athletics	Girls Basketball	Cleveland, TN	Thanksgiving Tourney	Competition	Cleveland, TN	Beau Hauldren, Leah Smith (F), Katie Owens, Jeremy May	1:3	Yes - All JC Employees	12	11/27 - 11/28	Friday - Saturday	11/27 12:00 PM	11/28 5:00 PM	0	Rental Vans	
Science Hill	Beau Hauldren	Athletics	Girls Basketball	Charleston, SC	Christmas Tournament	Competition	Charleston, SC	Beau Hauldren, Leah Smith (F), Katie Owens, Jeremy May	1:3	Yes - All JC Employees	12	12/27 - 12/30	Sunday - Wednesday	12/27 8:00 AM	12/30 8:00 PM	0	Rental Vans	
Science Hill	Beau Hauldren	Athletics	Girls Basketball	Murfreesboro, TN	State Tournament	Competition	Murfreesboro, TN	Beau Hauldren, Leah Smith (F), Katie Owens, Jeremy May	1:4	Yes - All JC Employees	15	3/9 - 3/13	Tues - Sat	3/9 8:00 AM	3/13 11:00 PM	0	Activity Bus	
Science Hill	Gant Patteson	Athletics	Boys Soccer	Charleston, SC	Tournament	Competition	Charleston, SC	Gant Patteson, Ron Kind, David Strickland, Lori Campbell, Jenny Reed	1:5	Yes - All JC Employees	22	3/25 - 3/27	Thurs - Sat	3/25 8:00 AM	3/27 11:00 PM	0	Activity Bus	
Science Hill CTE	Sasha Johnson Wes Morris Micah Ridley	CTE	Culinary Class A/V	Orlando, FL	Cook Around the World Culinary Competition	Competition	Orlando, FL	Sasha Johnson, Wes Morris, Micah Ridley, Hallie Mishak	1:6	Yes - All JC Employees	24	4-22-27 to 4-26-27	Thurs-Mon	4-22-27 TBD	4-26-27 TBD	$2,000	Airline Flight	
Indian Trail	Andrea Blackburn		Student Ambassador Club	Chattanooga, TN	8th Grade Leadership Trip Student Ambassadors	To build skills and deepen understanding of community engagement	Chattanooga, TN	Andrea Blackburn, Brianna Mech, Sydney Mitchell, Chris Feathers, Mandy Delph	1-10	Yes - All JC Employees	46	05/19-20/2027	Wednesday-Thursday	5/19, 8:00:00 AM	5/20, 6:00 PM	$250.00	Charter	
Science Hill	Jon Higgins	Athletics	Boys Basketball	Pigeon Forge, TN	Thanksgiving Tourney	Competition	Pigeon Forge, TN	Jon Higgins, Ermias Nega, Jordan Shipley, Jake Smith	1:4	Yes - All JC Employees	15	11/23 - 11/25	Monday - Wednesday	11/23 9:00 AM	11/25 9:00 PM	0	Activity Bus	
Science Hill	Chris Dockery	Athletics	Boys Lacrosse	TBD (has not been set)	State Tournament	Competition	TBD	Chris Dockery, Grant Bone	1:8	Yes - All JC Employees	16	5/15 - 5/16	Saturday - Friday	May 15 8:00 AM	5/21 11:00 PM	0	Activity Bus	
Items above pulled for the October BOE Agenda																		

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: L60100 General Athletics

Proposed Fundraising Activity: BSN Sideline Store/ A link will be placed on our athletic page for families to purchase custom Liberty Bell gear from BSN Sports. Our school will receive a 10% credit toward our purchases from BSN.

Dates for Proposed Activity: 10/13/26-5/31/2027

Proposed Uses of Funds Raised: 10% credit toward purchases from BSN Sports

Expected Student Involvement (school-wide or specific school organization):

___School-wide involvement

Method By Which School Will Receive Profit: 10% credit towards purchases from BSN Sports

Requested By: ___Heather Lonon. Bookkeeper_____ Date:9-4-2026_____
(Name & Title)

Approved By: _____ Date: 9/8/26
Principal

Approved By: _____ Date: 10/12/2026
Superintendent*

Approved By the Board of Education _____
(Date of Meeting)**

(RECEIVED ON 9/8/2026 - MB)

BOARD OF EDUCATION
Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager Jr Jonathan Kinnick Celia Martin
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JOHNSON CITY

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Dr. Erin Slater Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: Liberty Bell Athletics

Proposed Fundraising Activity: City Barbecue Fundraiser Night for Liberty Bell Athletics.

Dates for Proposed Activity: 10/24/2026

Proposed Uses of Funds Raised: Support for Liberty Bell Athletics, including student-athlete recognition, equipment and program needs, game-day experience enhancements, facility improvements, and other athletics-related expenses.

Expected Student Involvement (school-wide or specific school organization):

School-wide athletics community. Student-athletes and families will be encouraged to participate and share information regarding the fundraiser.

Method By Which School Will Receive Profit: City Barbeque will donate 20% of qualifying fundraiser sales directly to Liberty Bell Middle School Athletics via check.

Requested By: Tim Anderson Athletic Coordinator Date: 09/15/2026
(Name & Title)

Approved By: KBWalker Date: 9/16/26
Principal

Approved By: Dr. Erin Slater Date: 10/12/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 9/16/2026 - MB)

Tri-Cities TN/VA All-America City

BOARD OF EDUCATION

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TEAM MEMBER

JOHNSON CITY SCHOOLS

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PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Student Needs Closet

Proposed Fundraising Activity: Amazon Wish List or monetary donation

Dates for Proposed Activity: 26/27 School Year

Proposed Uses of Funds Raised: Purchase clothes and food to meet student needs

Expected Student Involvement (school-wide or specific school organization): None - students will directly benefit from clothes and food received

Method By Which School Will Receive Profit: donation - check written to SHHS or purchase off wish list and direct mail

Requested By: Kristin Marshall Date: 9/22/26
(Name & Title) Student Support

Approved By: [signature] Date: 9/24/26
Principal

Approved By: [signature] Date: 10/12/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 9/22/2026 - MB)

BOARD OF EDUCATION
Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin
The mission of the Johnson City Schools is to enable all students to achieve excellence.

Dear Community Partner,

We are reaching out to ask for your support as we work to raise $5,000 for our school and the students we serve.

Our school is committed to supporting not only the academic success of our students, but also their needs outside of the classroom. Your sponsorship will help us provide meaningful student events while also supporting our Student Needs Closet, which provides essential clothing and food to students who need assistance.

The need for these resources is ongoing. On average, we serve five students each day through our clothing closet, and we provide food assistance to several students each day. Your support helps ensure that our students have access to basic necessities so they can come to school feeling supported, prepared, and ready to learn. Every contribution, regardless of size, makes a difference in the lives of our students.

If you would rather make a tangible contribution, items for our Student Needs Closet can be purchased through our Amazon Wish List, making it easy to donate specific items that are currently needed.

Whether you choose to make a financial contribution, purchase items from our wish list, or simply share our fundraising efforts with others, your support is greatly appreciated.

All donations are tax deductible.

Thank you for considering a partnership with our school. We are grateful for the businesses, organizations, families, and community members who believe in supporting our students.

Sincerely,

Kristin Marshall
Student Support Specialist
Science Hill High School
1509 John Exum Pkwy, Johnson City, TN 37604
423-232-2190 ext 2187
marshallk1@jcschools.org

Ways to Support:
Monetary Donations: check written and mailed to Science Hill High School, mailed attn: Kristin Marshall
Amazon Wish List: https://a.co/09cOse3N

JOHNSON CITY SCHOOLS

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PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Student events

Proposed Fundraising Activity: direct donation - monetary or in kind

Dates for Proposed Activity: 26/27 school year

Proposed Uses of Funds Raised: help support various student events throughout the year

Expected Student Involvement (school-wide or specific school organization):
none - Students will participate in the events

Method By Which School Will Receive Profit: money to support activities or in kind donation

Requested By: Kristin Marshall Date: 9/22/26
(Name & Title) Student Support

Approved By: [signature] Date: 9/22/26
Principal

Approved By: Dr. Erin Slater Date: 10/12/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 9/22/2026 - MB)

BOARD OF EDUCATION
Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
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Kristin Marshall
Student Support Specialist
Science Hill High School
1509 John Exum Pkwy, Johnson City, TN 37604
423-232-2190 ext 2187
marshallk1@jcschools.org

Ways to Support:
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Amazon Wish List: https://a.co/09cOse3N

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PROPOSED FUNDRAISING ACTIVITY

School: SHHS

Fund/Club/Class/Account Name: Topper Ambassadors (previously Topper Mentors)

Proposed Fundraising Activity: Barberitos Night (20% goes to club)

Dates for Proposed Activity: Oct. 22, 2026

Proposed Uses of Funds Raised: New + transfer Student SWAG bags, Attendance Spirit Week Prizes, etc.

Expected Student Involvement (school-wide or specific school organization):
JC Schools Wide can attend

Method By Which School Will Receive Profit: Check

Requested By: Nikki Salyer + Britany Hall (Name & Title) Date: 9-15-2026

Approved By: Principal Date: 9/15/26

Approved By: Dr. Erin Slater Superintendent* Date: 10/12/2026

Approved By the Board of Education: _____ (Date of Meeting)**

(RECEIVED ON 9/22/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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JOHNSON CITY SCHOOLS

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PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Key Club

Proposed Fundraising Activity: Spare Change Collection for Thirst Project (non-profit building fresh water wells in needy communities)

Dates for Proposed Activity: 10/13/2026 - 11/13/2026

Proposed Uses of Funds Raised: Funds collected will be donated to the K-T District Thirst Project (Kentucky-Tennessee District of Key Club)

Expected Student Involvement (school-wide or specific school organization):
Students will collect spare change

Method By Which School Will Receive Profit: Cash or check

Requested By: Rachel Norris Adviser (Name & Title) Date: 9/15/2026

Approved By: _____ Principal Date: 9/15/26

Approved By: Dr. Erin Slater Superintendent* Date: 10/12/2026

Approved By the Board of Education: _____ (Date of Meeting)**

(RECEIVED ON 9/22/2026 - MB)

BOARD OF EDUCATION
Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin
The mission of the Johnson City Schools is to enable all students to achieve excellence.

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Key Club

Proposed Fundraising Activity: Tidal Wave Car Wash Tickets

Dates for Proposed Activity: 10/20/26 – 11/17/26

Proposed Uses of Funds Raised: Ronald McDonald House, Dollywood Donation, Holiday Project at Cherdcee, distributed to aid members locally

Expected Student Involvement (school-wide or specific school organization): Selling of tickets

Method By Which School Will Receive Profit: Cash or Check

Requested By: Raquel Nores (Name & Title) Date: 9/21/26

Approved By: Principal Date: 9/21/26

Approved By: Dr. Erin Slater Superintendent* Date: 10/12/2026

Approved By the Board of Education: _____ (Date of Meeting)**

(RECEIVED ON 9/21/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
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Dr. Erin Slater, Superintendent of Schools

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PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Future Business Leaders of America.

Proposed Fundraising Activity: Tidal Wave Spa Coupons

Dates for Proposed Activity: October 13-28, 2026

Proposed Uses of Funds Raised: To help students go to state competition

Expected Student Involvement (school-wide or specific school organization): School organization

Method By Which School Will Receive Profit: Cashier Check

Requested By: Justin Snyder Teacher Date: 9-3-26
(Name & Title)

Approved By: [signature] Date: 9-3-25
Principal

Approved By: Dr. Erin Slater Date: 10/12/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 9/3/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: SHHS

Fund/Club/Class/Account Name: A/V and Photography Club

Proposed Fundraising Activity: Production and Selling of A/V products, Services, and Sponsorships.

Dates for Proposed Activity: Oct 13, 2026 to May 30, 2027

Proposed Uses of Funds Raised: Club/Class Operations and Competitions, to enhance the experience of those participating in the club/class.

Expected Student Involvement (school-wide or specific school organization): Varies from A/V Production class, club, and other clubs/programs/sports from Science Hill.

Method By Which School Will Receive Profit: Donation to the Club/Program and/or Online sales.

Requested By: Micah Ridley - Teacher/Club Sponsor Date: 9/14/2026
(Name & Title)

Approved By: [signature] Date: 9-14-26
Principal

Approved By: [signature] Date: 10/12/2026
Superintendent*

(Date of Meeting)**
Approved By the Board of Education: _____

BOARD OF EDUCATION
Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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(RECEIVED ON 9/14/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

To: Dr. Erin Slater, Superintendent of Schools
Johnson City Board of Education

From: Leia Valley, Supervisor of Finance

Subject: Amended and Restated State of Tennessee Deferred Compensation Plan II 401(k) Resolution and Participating Employer Agreement

Date: September 21, 2026

Attached is an amended and restated State of TN Deferred Compensation Plan II 401(k) resolution and participating employer agreement for your approval.

The superintendent's contract includes the provision that the Board will pay $1,200 annually into the deferred compensation plan selected by the Superintendent. The deferred compensation plan with the State of TN is currently structured to only allow contributions based on the structure of the TCRS Hybrid retirement plan. To allow the additional contribution stated in the superintendent's contract, an amendment to the plan is needed. The amendment to the plan requires Board approval.

Tri-Cities TN/VA All-America City

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

TEAM MEMBER AMERICA'S SCHOOLS

The mission of the Johnson City Schools is to enable all students to achieve excellence.

AMENDED AND RESTATED
STATE OF TENNESSEE

DEFERRED COMPENSATION PLAN II

- 401(k) -

RESOLUTION AND

PARTICIPATING EMPLOYER AGREEMENT

Johnson City Board of Education
[Participating Employer]

Administered by:
Treasurer, State of Tennessee
502 Deaderick Street, 15th Floor
Andrew Jackson State Office Building
Nashville, Tennessee 37243
Telephone: 615-741-3552

RESOLUTION

WHEREAS, the Johnson City Board of Education (hereinafter referred to as the "Employer") has determined that in the interest of attracting and retaining qualified employees, it wishes to offer a 401(a) or 401(k) defined contribution plan, funded by employee deferrals and, if elected pursuant to Section N, Q, or HH of the Amended and Restated Participating Employer Agreement, employer contributions;

WHEREAS, Tennessee Code Annotated, Section 8-25-111(a) allows a Tennessee local governmental entity to participate in the State of Tennessee's 401(a)/401(k) defined contribution plan subject to the approval of the Chair of the Tennessee Consolidated Retirement System (hereinafter referred to as the "Chair");

WHEREAS, the liability for participation and the costs of administration shall be the sole responsibility of the Employer and/or its employees, and not the State of Tennessee;

WHEREAS, the Employer has also determined that it wishes to encourage employees' saving for retirement;

WHEREAS, the Employer has reviewed the State of Tennessee Deferred Compensation Plan II Adoption Agreement for a Section 401(k) Cash or Deferred Arrangement for Governmental Employers, as adopted by the State of Tennessee, and as subsequently amended, as well as the Section 401(k) Cash or Deferred Arrangement for Governmental Employer Basic Plan Document (collectively known as the "Plan" or "Plan Document");

WHEREAS, the Employer wishes to provide certain benefits to its employees, reduce overall administrative costs, and afford attractive investment opportunities;

WHEREAS, the Employer became a Participating Employer in the Plan effective July 1, 2014 pursuant to Article XX of the Plan Document and by virtue of Tenn. Code Ann. § 8-36-916 (the “Existing Agreement”);

WHEREAS, the Employer desires to revise the Existing Agreement by providing non-matching contributions to its Superintendent of Schools whose employment contract requires such contributions;

WHEREAS, the Employer is concurrently executing an Amended and Restated Participating Employer Agreement for the Plan to accomplish such objective, which will replace the Existing Agreement in all respects; and

WHEREAS, the Johnson City Board of Education ("Governing Authority") of the Employer is authorized by law to adopt this resolution approving the Amended and Restated Participating Employer Agreement on behalf of the Employer;

NOW, THEREFORE, the Governing Authority of the Employer hereby resolves:

1. The Employer adopts the Plan Document for its Employees; provided, however, that for the purpose of the Plan, the Employer shall be deemed to have designated

irrevocably the Chair as its agent, except as otherwise specifically provided herein or in the Amended and Restated Participating Employer Agreement.

2. The Employer acknowledges that the Plan does not cover, and the Trustees of the Plan ("Trustees") have no responsibility for, other employee benefit plans maintained by the Employer.

3. The Employer acknowledges that in no instance shall the total combined employer contributions to all defined contributions plans on behalf of a single employee exceed the maximum allowed under the Internal Revenue Code ("Code"), and shall conform to all applicable laws, rules and regulations of the Internal Revenue Service ("IRS") governing profit sharing and/or salary reduction plans for governmental employees.

4. The Employer hereby adopts the terms of the Amended and Restated Participating Employer Agreement, which is attached hereto and made a part of this resolution. The Amended and Restated Participating Employer Agreement (a) permits all employees of the respective entity to make elective deferrals; (b) sets forth the Employees to be covered pursuant to Section N, Q, or HH of the Amended and Restated Participating Employer Agreement for employer contributions, if any; (c) outlines the benefits to be provided by the Participating Employer under the Plan; and, (d) states any conditions imposed by the Participating Employer with respect to, but not inconsistent with, the Plan. The Participating Employer reserves the right to amend its elections under the Amended and Restated Participating Employer Agreement, so long as the amendment is not inconsistent with the Plan, the Code, Tennessee law, or other applicable law and is approved by the Chair.

5. The Chair may amend the Plan on behalf of all Employers, including those Employers who have adopted the Plan prior to a restatement or amendment of the Plan, for changes in the Code, the regulations thereunder, Tennessee law, revenue rulings, other statements published by the Internal Revenue Service ("IRS"), including model, sample, or other required good faith amendments, and for other reasons that are deemed at the Chair's sole discretion to be in the interest of the Plan. These amendments shall be automatically applicable to all Employers.

6. The Chair will maintain or will have maintained a record of the Employers and will make reasonable and diligent efforts to ensure that Employers have received all Plan amendments.

7. The Employer shall abide by the terms of the Plan, including amendments to the Plan and Trust made by the Chair, all investment, administrative, and other service agreements of the Plan, and all applicable provisions of the Code, Tennessee law, and other applicable law.

8. The Employer accepts the administrative services to be provided by the Tennessee Treasury Department and any services provided by Plan vendors. The

Employer acknowledges that fees will be imposed with respect to the services provided and that such fees may be deducted from the Participants' Accounts and/or charged to the Employer.

9. Subject to the provisions of Section 20.06 of the Plan, the Employer may terminate its participation in the Plan, including but not limited to, its contribution requirements pursuant to the Plan, if it takes the following actions:

   a. A resolution must be adopted by the Governing Authority of the Employer terminating the Employer's participation in the Plan.

   b. The resolution must specify the proposed date when the participation will end, which must be at least six calendar months after notice to the Chair and the Employer's employees.

   c. The Chair shall (i) determine whether the resolution complies with the Plan, and all applicable federal and state laws, (ii) determine an appropriate effective date, and (iii) provide appropriate forms to terminate ongoing participation. Distributions under the Plan of existing accounts to Participants will be made in accordance with the Plan Document.

   d. Once the Chair determines the appropriate effective date, the Employer shall immediately notify all its Employees participating in the Plan of the termination and the effective date thereof.

   e. The Chair can, in the Chair's sole discretion, reduce the six month notice and withdrawal period to a shorter period if the Employer so requests, but in no event shall the period be less than three months.

10. The Employer acknowledges that the Plan Document contains provisions for Plan termination by the Trustees, subject to applicable Tennessee law.

11. The Employer acknowledges that all assets held in connection with the Plan, including all contributions to the Plan, all property and rights acquired or purchased with such amounts and all income attributable to such amounts, shall be held in trust for the exclusive benefit of Participants and their Beneficiaries under the Plan. No part of the assets and income of the Plan shall be used for, or diverted to, purposes other than for the exclusive benefit of Participants and their Beneficiaries and for defraying reasonable expenses of the Plan. All amounts of compensation deferred pursuant to the Plan, all property and rights acquired or purchased with such amounts and all income attributable to such amounts, property or rights held as part of the Plan, shall be transferred to the Trustees to be held, managed, invested and distributed as part of the Trust Fund in accordance with the provisions of the Plan and subject to the vesting provisions of the Plan. All contributions to the Plan must be timely transferred by the Employer to the Trust Fund pursuant to and in the manner provided by the Chair. The Employer acknowledges that if the Employer fails to remit the requisite contributions in a

timely manner, the Chair reserves the right, at the Chair's sole discretion, to terminate the Employer's participation in the Plan. In such event, the Chair shall notify the Employer of the effective termination date, and the Employer shall immediately notify all its employees participating in the Plan of the termination and the effective date thereof. Notwithstanding the foregoing, the Employer acknowledges that it is the sole responsibility of the Employer to remit the requisite reports and contributions to the Plan and that neither the State, the Chair, the Trustees, its employees, or agents shall have any responsibility or liability for ensuring or otherwise monitoring that this is done. All benefits under the Plan shall be distributed solely from the Trust Fund pursuant to the Plan.

12. The Employer agrees to offer and enroll only those persons, whether appointed, elected, or under contract, wherein an employee-employer relationship is established, providing service to the Employer for which compensation is paid by the Employer.

13. The Employer understands that IRS rules and Tennessee law limit participation in the Plan to governmental entities and their respective employees. The Employer will notify the Chair in writing within ten (10) calendar days if it ceases to be a governmental entity under applicable federal or Tennessee law, and/or if it discovers that it is transferring or having transferred employee deferrals and/or employer contributions to the Plan on behalf of an individual who does not meet the requirements in Paragraph 12 above.

14. The Employer acknowledges that the Chair and other Trustees are the fiduciaries of the Plan and have sole and exclusive authority to interpret the Plan and decide all claims and appeals for Plan benefits. The Employer agrees to abide by the Chair's decisions on all matters involving the Plan.

15. This resolution and the Amended and Restated Participating Employer Agreement shall be submitted to the Chair for approval. The Chair shall determine whether the resolution and the Agreement comply with the Plan.

16. The Governing Authority hereby acknowledges that it is responsible to assure that this resolution and the Amended and Restated Participating Employer Agreement are adopted and executed in accordance with the requirements of applicable law.

Adopted by the Governing Authority on _____, _____, in accordance with applicable law.

By: _____
Signature

_____
Printed Name

_____
Title

Attest: _____

Date: _____

[Governing Authority must assure that applicable law is followed in the adoption and execution of this resolution.]

STATE OF TENNESSEE

DEFERRED COMPENSATION PLAN II - 401(k)

AMENDED AND RESTATED PARTICIPATING EMPLOYER AGREEMENT

A. PARTICIPATING EMPLOYER INFORMATION

Name: Johnson City Board of Education

NOTE: A Participating Employer Agreement must be completed for each employer. For example, if a city has separate legal entities for the city and a utility company – each would need to complete their own Participating Employer Agreement in order to participate. However, divisions of the same employer (e.g., finance, HR, departments, etc.) do not need to complete and should not complete separate agreements.

(1) GOVERNING AUTHORITY

Name: Johnson City Board of Education

Address: P.O. Box 1517 Johnson City, TN 37605

Phone: 423-434-5212

Person Authorized to receive Official Notices from the Plan or Administrator:

Leia Valley, valleyl@jcschools.org

(2) PARTICIPATING EMPLOYER TAX ID NUMBER: 62-6000320

(3) DISCLOSURE OF DEFERRED COMPENSATION OR RETIREMENT PLAN(S) *[INCLUDING, IF APPLICABLE, PARTICIPATION IN THE TENNESSEE CONSOLIDATED RETIREMENT SYSTEM ("TCRS")]*

This Participating Employer [√] does or [ ] does not have an existing deferred compensation or retirement plan. If the Participating Employer does have one or more deferred compensation plans or retirement plans (including TCRS), the Governing Authority must provide in the space below the plan name, name and telephone number of the provider, and such other information requested by the Administrator.

State of Tennessee 401(k) Plan (by statute)
TCRS Legacy Plan; TCRS Hybrid Plan for State Employees and Teachers
OMNI Annuities - 3rd party administrator, multiple providers (403(b))

B. TYPE OF ADOPTION AND EFFECTIVE DATE

NOTE: This Amended and Restated Participating Employer Agreement ("Agreement"), with the accompanying Plan, is designed to comply with Internal Revenue Code ("Code") Section 401(a), as applicable to a governmental qualified defined contribution plan. By adopting this Agreement, with its accompanying Resolution, the Participating Employer is adopting a Plan Document intended to comply with Code Sections 401(a) and 414(d).

This Agreement is for the following purpose: ***(Check and complete box 1 OR box 2 OR box 3.)***

1. [ ] This is a new defined contribution plan adopted by the Participating Employer for its Employees effective _____, _____ **(insert effective date of this Agreement)**.

2. [√] This is an amendment to be effective as of October 1, 2026, to the current Agreement previously adopted by the Participating Employer, which was originally effective July 1, 2014, as follows (**please specify type below**):

   a. [√] This is an amendment to change one or more of the Participating Employer's contribution elections in the existing Participating Employer Agreement.

   b. [ ] Other (must specify elective provisions in this Agreement that are being changed):

   _____
   _____
   _____
   _____

3. [ ] This is an amendment and restatement of another defined contribution plan of the Participating Employer, the effective date of which shall be _____, _____ **(insert effective date of this Agreement**). This Agreement is intended to replace and serve as an amendment and restatement of the Participating Employer's preexisting plan, which became effective on _____, _____ **(insert original effective date of preexisting plan)**. The Participating Employer understands that it is the Participating Employer's responsibility to ensure that the preexisting plan met all applicable state and federal requirements.

C. PLAN YEAR. Plan Year shall mean the calendar year.

D. CUSTODY OF ASSETS. Code § 401(a) shall be satisfied by setting aside Plan assets for the exclusive benefit of Participants and Beneficiaries, in a Trust pursuant to the provisions of Article VIII of the Plan. The Trustees for the Plan are also the Trustees for the separate accounts for each participating employer.

E. ELIGIBLE EMPLOYEES.

1. "Employee" shall mean, for purposes of making **Elective Deferrals or Mandatory Employee Salary Reduction Contributions**, any person, whether appointed, elected or under contract wherein an employee-employer relationship is established, providing services to the Participating Employer for which Compensation is paid by the Participating Employer. Any other individual who is a subcontractor, contractor, or employed by a subcontractor or contractor, or is under any other similar arrangement wherein an employer-employee relationship is not established will not be treated as an Employee. An Employee is immediately eligible to make Elective Deferrals under the Plan. An Employee is required to make mandatory salary reduction contributions if and as specified in Section 2.e. or f., below.

   An Employee's Entry Date, unless otherwise specified in Article IV of the Plan, shall be for purposes of any Matching Contributions as described in Section N, any Non-Matching Contributions as described in Section Q, and Mandatory Employee Salary Reduction Contributions as described in Section II:

   a. [ ] the date the Employee satisfies the eligibility requirements specified in this Section E for the relevant types of contributions

   b. [ ] the January 1 and July 1 following the date the Employee satisfies the eligibility requirements specified in this Section E for the relevant type of contributions

   c. [√] the first payroll following the date the Employee satisfies the eligibility requirements specified in this Section E for the relevant type of contributions

2. a. "Employee" shall mean for purposes of **Matching Contributions as described in Section N** of this Agreement: ***(Check and complete each box that applies. If no Matching Contributions will be made, do not complete.)***

      i. [ ] any full-time employee, which is an employee who renders ____ or more Hours of Service per week, as defined in Section H below

      ii. [ ] any permanent part-time employee, which is an employee who is not a full-time employee and who renders ____ or more Hours of Service per week, as defined in Section H below

      iii. [ ] any seasonal, temporary or similar part-time employee

      iv. [ ] any elected or appointed official

      v. [ ] any employee in the following class(es) of employees:

      _____

      _____

_____

who meets the definition in Section E.1 above.

b. Each Employee will be eligible to participate in this Plan for purposes of receiving **Matching Contributions as described in Section N** of this Agreement and in accordance with the provisions of Article IV of the Plan, except the following: ***(Check and complete each box that applies. If no Matching Contributions will be made, do not complete.)***

i. [ ] Employees who have not attained the age of ____ (not to exceed 21).

ii. [ ] Employees who have not completed ____ Years of Service during the Vesting Computation Period as defined in Section X below.

iii. [ ] Employees who do not satisfy the following eligibility requirements:

_____

_____

_____

c. "Employee" shall mean for purposes of **Non-Matching Contributions as described in Section Q** of this Agreement: **(*Check and complete each box that applies. If no Non-Matching Contributions will be made, do not complete.)***

i. [ ] any full-time employee, which is an employee who renders _____ or more Hours of Service per week, as defined in Section H below.

ii. [ ] any permanent part-time employee, which is an employee who is not a full-time employee and who renders _____ or more Hours of Service per week, as defined in Section H. below.

iii. [ ] any seasonal, temporary or similar part-time employee

iv. [ ] any elected or appointed official

v. [ ] any employee in the following class(es) of employees:

_____

_____

_____

vi [√] any employee listed or otherwise described in Schedule 1 attached to this Agreement

who meets the definition in Section E.1 above.

d. Each Employee will be eligible to participate in this Plan for purposes of receiving **Non-Matching Contributions as described in Section Q** of this Agreement and in accordance with the provisions of Article IV of the Plan, except the following: ***(Check and complete each box that applies. If no Non-Matching Contributions will be made, do not complete.)***

i. [ ] Employees who have not attained the age of _____ (not to exceed 21).

ii. [ ] Employees who have not completed _____ Years of Service during the Vesting Computation Period as defined in Section X below.

iii. [√] Employees who do not satisfy the following eligibility requirements:

Employees who do not meet the eligibility requirements in Schedule 1 attached to this Agreement.

e. "Employee" shall mean for purposes of **Mandatory Employee Salary Reduction Contributions as described in Section II** of this Agreement: ***(Check and complete each box that applies. If no Mandatory Salary Reduction Contributions will be made, do not complete.)***

i. [ ] any full-time employee, which is an employee who renders ____ or more Hours of Service per week, as defined in Section H below

ii. [ ] any permanent part-time employee, which is an employee who is not a full-time employee and who renders ____ or more Hours of Service per week, as defined in Section H below

iii. [ ] any seasonal, temporary or similar part-time employee

iv. [ ] any elected or appointed official

v. [ ] any employee in the following class(es) of employees:

_____

_____

_____

who meets the definition in Section E.1 above.

f. Each Employee will be eligible to participate in this Plan for purposes of making **Mandatory Employee Salary Reduction Contributions as described in Section II** of this Agreement and in accordance with the provisions of Article IV of the Plan, except the following: ***(Check and complete each box that applies. If no Mandatory Salary Reduction Contributions will be made, do not complete.)***

i. [ ] Employees who have not attained the age of _____ (not to exceed 21).

ii. [ ] Employees who do not satisfy the following eligibility requirements:

_____

_____

F. AUTOMATIC ENROLLMENT. ***(Check and complete box 1 OR box 2.) [NOTE: THIS SECTION F ONLY APPLIES TO ELECTIVE DEFERRALS, NOT TO MANDATORY EMPLOYEE SALARY REDUCTION CONTRIBUTIONS.]***

1. [ ] The Participating Employer DOES NOT elect automatic enrollment.

2. [√] The Participating Employer DOES elect automatic enrollment, which will be effective on and after July 1, 2014 as follows:

a. Employees covered under the automatic enrollment are: ***(If this Section F (Automatic Enrollment) is elected, check one option below. Otherwise, do not complete.)***

i. [ ] All Employees.

ii. [√] All Employees who become members of the TCRS State Employee and Teacher Hybrid Plan on or after the date set forth in F.2. above and who do not have an affirmative election in effect.

b. The default percentage contributed to the Plan on behalf of the Participant will be a deferral of 2% of the Participant's Compensation. The 2% default percentage will be subject to a percentage annual increase thereafter if provided for in the Plan Document. Any deferral percentage increase will take effect annually on the first day of the Plan Year. Participants' default deferrals will remain at the same percentage for at least twelve (12) months before their automatic deferral percentages will be increased automatically.

The automatic deferrals will be contributed on a pre-tax basis and will continue until the Participant affirmatively elects otherwise.

An Employee who affirmatively declines coverage after the first automatic enrollment contribution was made, may make an election to withdraw his or her entire automatic enrollment contribution. This election must be submitted no later than 90 days after the payroll date in which the first automatic enrollment contribution is made on behalf of the Participant. The amount of the distribution will be the value of the automatic enrollment contributions plus or minus investment gains or losses as of the date the distribution is processed. Automatic enrollment contributions made after such date remain in the Plan and are subject to the Plan's regular distribution rules. Further, an Employee who has made an election to withdraw who leaves employment and is then rehired by the Participating Employer before a 12-continuous-month absence may not make another election to withdraw his or her automatic enrollment contribution. Any Employer Matching Contributions attributable to the distribution of the automatic enrollment contributions will be forfeited regardless of the vesting percentage in the Matching Contributions. [**NOTE: If HH.2, "FICA Replacement ("3121") Plan", is elected and F.2 is elected, the Employee may not make an election to withdraw his or her automatic enrollment contribution.]**

c. An Employee who leaves employment and is rehired by the Participating Employer before a 12-continuous-month absence has occurred will be treated as subject to the automatic contribution schedule. An Employee who leaves employment and is rehired by the Participating Employer after a 12-continuous-month absence: ***(Check one option below.)***

i. [√] <u>will</u> be treated as a new Employee, or

ii. [ ] <u>will not</u> be treated as a new Employee

for purposes of determining the Employee's contribution rate in F.2.b above.

G. SERVICE WITH PREDECESSOR EMPLOYER. ***(If Vesting or Eligibility requirements will apply to Matching Contributions as described in Section N of this Agreement and/or Non-Matching Contributions as described in Section Q of this Agreement, check and complete box 1 OR box 2 OR box 3.)*** "Predecessor employer" means a governmental employer that served the same functions as the current employer or has employees whose jobs were merged into the current employer.

1. [√] This section is N/A because there are no predecessor employers.

2. [ ] Service with any predecessor employers will not be counted for any purposes under the Plan.

3. [ ] Service with (insert name of predecessor employer(s)):

_____

_____

will be counted under the Plan for eligibility and vesting.

H. HOURS OF SERVICE. Hours of Service shall be determined on the actual hours for which an Employee is paid or entitled to payment.

I. YEAR OF SERVICE FOR ELIGIBILITY AND VESTING. If Eligibility or Vesting requirements will apply to Matching Contributions as described in Section N of this Agreement and/or Non-Matching Contributions as described in Section Q of this Agreement, Year of Service shall mean the 12-consecutive-month period beginning on the Employee's Employment Commencement Date and each anniversary thereof.

Years of Service for Vesting shall include any Years of Service with a participating employer.

J. COMPENSATION DEFINITION. Compensation shall mean Code § 415 compensation as defined in Section 2.06 of the Plan.

K. COMPENSATION COMPUTATION PERIOD. Compensation shall be determined on the basis of the calendar year.

L. FIRST YEAR COMPENSATION. If Matching or Non-Matching Contributions will be made, for purposes of determining the Compensation on the basis of which such contributions will be allocated for a Participant's first year of participation, the Participant's Compensation shall be the Participant's Compensation for the period commencing as of the first day the Employee became a Participant.

M. EMPLOYMENT COMMENCEMENT DATE. An Employee's Employment Commencement Date means the Employee's date of hire or rehire, as applicable, with respect to which an Employee is first credited with an Hour of Service.

N. MATCHING CONTRIBUTIONS. ***(Complete 1 and 2 below.)***

1. **Matching Contributions on Elective Deferrals.** ***(Check and complete box a OR box b OR box c OR box d.)*** The Participating Employer shall:

   a. [√] NOT make Matching Contributions on Elective Deferrals.

   b. [ ] match ___% of Participant elective deferrals of up to ___% of Compensation.

   c. [ ] match ___% of the first $_____ of Participant elective deferrals.

   d. [ ] match the percentage of Participant elective deferrals that the Employer determines in its discretion for the respective Plan Year.

   e. [ ] make matching contributions in the manner outlined below:

   _____

   _____

   If the Participating Employer elects Automatic Enrollment under Section F.2., Matching Contributions related to the distributed permissible withdrawal election will be placed in a forfeiture account and used in the manner provided in Section V below. Matching Contributions will not be made if a permissible withdrawal is taken before the date the Matching Contribution is allocated.

2. **Matching Contributions on Mandatory Salary Reduction Contributions under Section II of this Agreement.** ***(Check and complete box a OR box b OR box c OR box d.)*** The Participating Employer shall:

   a. [√] NOT make Matching Contributions on Mandatory Salary Reduction Contributions.

   b. [ ] match ___% of Mandatory Salary Reduction Contributions for the Participant up to ___% of Compensation.

   c. [ ] match ___% of the first $_____ of Mandatory Salary Reduction Contributions for the Participant.

   d. [ ] match the percentage of Mandatory Salary Reduction Contributions for the Participant that the Employer determines in its discretion for the

respective Plan Year.

e. [ ] make matching contributions in the manner outlined below:

_____

_____

O. ALLOCATION OF MATCHING CONTRIBUTIONS. If Matching Contributions will be made, allocations will be made to each Participant who satisfies the applicable requirements of Section E of this Agreement.

P. VESTING SCHEDULE – MATCHING CONTRIBUTIONS. ***(If Matching Contributions will be made, check box 1 OR box 2 OR box 3. Otherwise, do not complete.)*** The vested interest of each Participant in his or her Matching Contribution Account shall be determined on the basis of the following schedule:

1. [ ] 100% vesting immediately.

2. [ ] 100% vesting after 3 Years of Service.

3. [ ] 20% after one Year of Service.
40% after two Years of Service.
60% after three Years of Service.
80% after four Years of Service.
100% after five Years of Service.

4. [ ] The vesting schedule outlined below:

_____

_____

_____

Q. NON-MATCHING CONTRIBUTIONS. ***(If non-matching contributions will be made, check box 1 OR box 2.)***

1. [ ] The Participating Employer shall NOT make Non-Matching Contributions.

2. [√] The Participating Employer shall contribute: ***(Check and complete one box.)***

a. [ ] an amount fixed by appropriate action of the Employer.

b. [ ] ___% of Compensation of Participants for the Plan Year.

c. [ ] $____ per Participant.

d. [√] an amount pursuant to Schedule 1 attached to this Agreement and which is referenced in Section E.2.c above.

e. [ ] a contribution matching the Participant's contribution to the Employer's § 457(b) plan as follows: (Specify rate of match and time of allocation, e.g., payroll by payroll, monthly, last day of Plan Year.)

_____

_____

R. ALLOCATION OF NON-MATCHING CONTRIBUTIONS. If Non-Matching Contributions will be made, allocations will be made to each Participant who satisfies the requirements of Section E.2.c and E.2.d of this Agreement.

S. VESTING SCHEDULE – NON-MATCHING CONTRIBUTIONS. ***(If Non-Matching Contributions will be made, check box 1 OR box 2 OR box 3. Otherwise, do not complete.)*** The vested interest of each Participant in his or her Non-Matching Contribution Account shall be determined on the basis of the following schedule:

1. [ ] 100% vesting immediately.

2. [ ] 100% vesting after 3 Years of Service.

3. [ ] 20% after one Year of Service.
40% after two Years of Service.
60% after three Years of Service.
80% after four Years of Service.
100% after five Years of Service.

4. [√] The vesting schedule outlined below:

(i) 100% vesting immediately for the 5% non-matching contribution made to all employees who participate in the TCRS State and Teacher Hybrid Plan; and (ii) 100% vesting after 3 Years of Service for any non-matching contribution made to any Superintendent of Schools whose contract requires the Employer to make an additional non-matching contribution.

T. ROTH CONTRIBUTIONS. Participant Roth Contributions SHALL BE allowed.

U. AFTER-TAX CONTRIBUTIONS. Participant After-tax Contributions SHALL NOT BE allowed.

V. FORFEITURES. ***(If Non-Matching or Matching Contributions will be made, check box 1 OR box 2. Otherwise, do not complete.)***

1. [ ] N/A because all contributions are 100% vested immediately.

2. [√] Forfeitures will be used first to reduce the Employer's Matching Contributions (if any), then to reduce the Non-Matching Contributions (if any), and then to offset Plan expenses.

W. RETIREMENT AGES AND DISABILITY DEFINITION.

1. Normal Retirement Age shall mean age 60.

2. Early Retirement shall mean age 59 ½.

3. Disability shall mean a determination of disability by the Social Security Administration or, if the Participant is a member of the Tennessee Consolidated Retirement System, a determination of disability by the Tennessee Consolidated Retirement System.

X. VESTING COMPUTATION PERIOD. A Participant's Years of Service shall be computed by reference to the 12-consecutive-month period beginning on the Employee's Employment Commencement Date and each anniversary thereof.

Y. ROLLOVERS. Rollovers from eligible Code § 457(b) plans, qualified plans under Code §§ 401(a), 403(a) and 403(b), Individual Retirement Accounts and Annuities described in Code §§ 408(a) and (b), and eligible rollover contributions of designated Roth contributions made from an applicable retirement plan described in Code § 402A(e)(1) SHALL BE allowed.

Z. TRANSFERS. Transfers from plans qualified under Code § 401(a) SHALL BE allowed.

AA. HARDSHIP WITHDRAWALS. The Administrator SHALL allow hardship withdrawals in accordance with Section 10.04 of the Plan. If Section HH (FICA Replacement Plan) is elected, hardship distributions are not permitted.

BB. PARTICIPANT LOANS. The Administrator SHALL direct the Trustee to make Participant loans in accordance with Article XIII of the Plan. Loans payments must be made by payroll deduction. If a Participant severs employment with the Participating Employer and is immediately hired by another Participating Employer, the loan will be carried forward and any missed loan repayment caused by a change in payroll processing can be made up by personal check in a single lump payment. If a Participant severs employment and is not hired by another Participating Employer, loan repayments may continue to be made if the Participant keeps the Participant's account balance in the Plan. Repayments may be made by cashier's check, bank money order, by setting up an ACH payment with the Plan, or through other means specified in the loan policy adopted by the Administrator of the Plan. If Section HH (FICA Replacement Plan) is elected, loans are not permitted.

CC. QUALIFIED DOMESTIC RELATIONS ORDERS. The Plan shall accept qualified domestic relations orders as provided in Section 15.02 of the Plan.

DD. PAYMENT OPTIONS. The forms of payment that will be allowed under the Plan, to the extent consistent with the limitations of Code § 401(a)(9) and proposed or final Treasury regulations thereunder, include a single lump-sum payment; installment payments for a period of years; partial lump-sum payment of a designated amount, with the balance payable in installment payments for a period of years; annuity payments (payable on a monthly, quarterly, or annual basis) for the lifetime of the Participant or for the lifetimes of the Participant and Beneficiary; and such other forms of installment payments as may be approved by the Administrator, which is not inconsistent with the Plan.

EE. DEEMED TRADITIONAL IRA. The deemed traditional IRA provisions of Article XVI of the Plan SHALL NOT apply.

FF. DEEMED ROTH IRA. The deemed Roth IRA provisions of Article XVII of the Plan SHALL NOT apply.

GG. DISTRIBUTIONS. A Participant may request distributions as follows:

1. A Participant may request a distribution at any time upon Severance from Employment. "Severance from Employment" means the complete severance of the employer/employee relationship with any and all employers participating in the Plan, including retirement or death. Thus, a Severance from Employment would not occur if a Participant transfers employment (i) from one local government that participates in the Plan to another local government that participates in the Plan, or (ii) from the State to a local government that participates in the Plan, or (iii) from a local government that participates in the Plan to the State.

2. A Participant may request a distribution prior to Severance of Employment after reaching age 59½ or, if earlier, upon death. A Participant may also request a distribution prior to Severance of Employment upon incurring a hardship; however, the distribution will be limited to the Participant's Elective Deferral Account and transfer Elective Deferral Account, if any.

3. A Participant may request a distribution from a Rollover Contribution Account at any time.

4. If Section HH (FICA Replacement Plan) is elected, in-service distributions for hardship, loans, and attainment of age 59½ are not permitted.

5. Distributions taken before the Participant reaches age 59½ may be subject to a federal early withdrawal tax.

HH. FICA REPLACEMENT PLAN ("3121" PLAN). ***(Check box 1 OR box 2.)*** This Agreement as adopted:

1. [√] IS NOT ***(if checked continue to II below)***, or

2. [ ] IS

intended to provide FICA replacement benefits pursuant to regulations under Code Section 3121(b)(7)(F).

a. Eligible Employee means: ***(If this Section HH (FICA Replacement Plan) is elected, check each box that applies. Otherwise, do not complete)***:

i. [ ] any full-time employee, which is an employee who renders _____ or more Hours of Service per week, as defined in Section H above,

ii. [ ] any part-time employee, which is an employee who is not a full time employee and who renders _____ or more Hours of Service per week, as defined in Section H above.

iii. [ ] Any employee who is not covered by Social Security.

b. Contributions: ***(If this Section HH (FICA Replacement Plan) is elected, check and complete each box that applies. Otherwise, do not complete)***:

i. [ ] The Employer shall make an annual contribution to each Participant's account equal to____ percent of such Participant's Compensation.

ii. [ ] Each Participant is required to make an annual contribution of____ percent of Compensation.

(NOTE: The total percentage of b.i and b.ii must equal at least 7.5%.)

In the event that this Plan is a retirement system providing FICA replacement retirement benefits as described above, all references in the Plan Document to in-service distributions for hardship withdrawals, loans, and age 59½ shall be null and void. In addition, any part-time employee included under HH.2.a. shall be fully vested at all times. In the event F.2 "Automatic Enrollment" is selected, a Participant may not change his or her deferral election to an amount less than the Participant required annual contribution, if any, in HH.2.b above.

II. MANDATORY SALARY REDUCTION CONTRIBUTIONS. ***(Check box 1 OR box 2.)*** This Agreement as adopted:

1. [√] does not provide for Mandatory Salary Reduction Contributions. ***(If checked continue to JJ below.)***

2. [ ] provides "Mandatory Salary Reduction Contributions" to be paid by the Employer through a reduction of the Participant's salary for services rendered, in accordance with Code § 414(h). These contributions are required as a condition of employment. Mandatory Salary Reduction Contributions are treated as Employer Contributions for federal income tax purposes, but are considered

"wages" for purposes of FICA and FUTA. Such contributions shall be made as of each payroll period and allocated to the Mandatory Employee Contribution Account of the Participant on whose behalf they were made and shall be 100% vested at all times.

By the adoption of this Agreement, the Employer specifies that the mandatory employee salary reduction contributions, although designated as employee contributions, are being paid via salary reduction by the Employer as provided in Code § 414(h)(2) and Revenue Ruling 2006-43 or subsequent guidance. For this purpose, the adoption of this Agreement constitutes formal action to provide that the contributions on behalf of a specific class of Employees as defined in Section E, although designated as employee contributions, will be paid by the employing unit in lieu of employee contributions.

a. The Participant shall make Mandatory Salary Reduction Contributions to the Plan equal to _____ % (must be a fixed percentage and expressed only in whole and tenths of a percent) of the Participant's Compensation.

The contribution percentage above may be revised no more frequently than annually by the Employer, the new rate to become effective on the January 1 following the execution of an amendment to this Agreement. An amendment that changes the contribution percentage, at the Employer's election: ***(Complete box i or box ii below)***:

i. [ ] shall apply only to Employees who become Participants on or after the effective date;

ii. [ ] shall apply to all Employees.

b. Mandatory Salary Reduction Contributions: ***(Complete box i or ii below)***:

i. [ ] are

ii. [ ] are not

counted as Compensation for all Contribution purposes. However, Mandatory Salary Reduction Contributions are counted as for determining Annual Additions under Plan Section 6.06.

JJ. ADMINISTRATIVE INFORMATION.

The Participating Employer further understands and acknowledges that:

- This Agreement has not been approved by the Internal Revenue Service. Obtaining such approval, if desired by the Employer, is solely the responsibility of the Employer.

- The Chair of the Tennessee Consolidated Retirement System ("Chair") and the Participating Employers are not responsible for providing tax or legal advice to Participants.

- The Participating Employer has consulted, to the extent necessary, with its own legal and tax advisors.

- All capitalized terms which are used herein but not defined herein shall have the meanings set forth in the Plan Document.

- The Participating Employer will electronically remit in a timely manner, all employee and employer contributions to the Plan in a manner acceptable with the Plan's Third Party Administrator. The Employer's payroll administrator is responsible for reconciliation of all contributions to the Plan and shall provide the Plan Administrator with required contribution reconciliation reports. Each Employer is required to use the Plan Service Center to administer their employee contributions, indicative data, and enrollment information. If the Participating Employer fails to remit the requisite contributions in a timely manner, the Chair reserves the right, at the Chair's sole discretion, to terminate the Employer's participation in the Plan. In such event, the Chair shall notify the Employer of the effective termination date, and the Employer shall immediately notify all its Employees participating in the Plan of the termination and the effective date thereof. Notwithstanding the foregoing, the Employer acknowledges that it is the sole responsibility of the Employer to remit the requisite reports and contributions to the Plan and that neither the State, the Chair, the Trustees, its employees or agents shall have any responsibility or liability for ensuring or otherwise monitoring that this is done.

- Participating Employers are required to use the investment options made available under the Plan. From time to time those investment options may be changed. If an investment option is eliminated, the Administrator may automatically reinvest the money in the eliminated investment option into a new investment option. After any appropriate black-out period, the affected Participants may re-direct money in the new investment option to any other available investment option. The Participants shall have no right to require the Administrator to select or retain any investment option. Any change with respect to investment options made by the Plan (on the Plan level) or a Participant (on the individual level), however, shall be subject to the terms and conditions (including any rules or procedural requirements) of the affected investment options.

This Agreement is duly executed on behalf of the Participating Employer by the undersigned authorized signatories.

PARTICIPATING EMPLOYER'S AUTHORIZED SIGNATORIES:

By: _____ By: _____

Title: _____ Title: _____

Date: _____ Date: _____

ACCEPTANCE OF PARTICIPATING EMPLOYER'S PARTICIPATION IN THE STATE OF TENNESSEE DEFERRED COMPENSATION PLAN II BY THE TREASURER, STATE OF TENNESSEE, CHAIR OF THE TENNESSEE CONSOLIDATED RETIREMENT SYSTEM.

By: _____
David H. Lillard, Jr.

Title: Treasurer, State of Tennessee, Chair of the Tennessee Consolidated Retirement System

Date: _____

SCHEDULE 1

STATE OF TENNESSEE

DEFERRED COMPENSATION PLAN II - 401(k)

AMENDED AND RESTATED PARTICIPATING EMPLOYER AGREEMENT

Participating Employer Name: Johnson City Board of Education

Classes of Eligible Employees	**Contribution Amount**
_Any Employee who participates in the TCRS _Hybrid Plan for State Employees and Teachers	5% of the Employee's Compensation
_Any Superintendent of Schools whose employment _contract requires the Employer to make an annual _non-matching contribution	In addition to the 5% above, an additional amount per year as set by appropriate action of the Employer each year, commencing on and after October 1, 2026

MEMORANDUM

To: JCS Board of Education
From: Dr. Erin Slater
Date: October 1, 2026
Re: Book Review and Reconsideration Recommendation

Board policy 4.403 titled “Library Materials” outlines a procedure when a book is challenged on remaining in circulation.

The Babysitter’s Club Boy Crazy Stacy graphic novel was asked to be reviewed by an elementary parent.

Per policy, the building convened an ad hoc materials review committee. The review committee followed all of the designated steps notated in the Policy. The review committee presented a recommendation to me as the Superintendent of Schools and states the following:

> *Based on the committee’s review of the book’s content, intended age-range, educational value and professional reviews, the committee recommends that The Babysitter’s Club Boy-Crazy Stacy remain available in both the classroom and school library collections.*

The full report is attached for your review to this agenda item.

Upon review, I concur with the recommendations of the building ad hoc committee.

Book Review and Reconsideration Response

Title: *Boy-Crazy Stacey*
Author/Illustrator: Gale Galligan
Original Series: *The Baby-Sitters Club* by Ann M. Martin

Synopsis

The committee has reviewed *Boy-Crazy Stacey* by Gale Galligan. This graphic novel is an adaptation of the original *Baby-Sitters Club* novel by Ann M. Martin.

In the novel, two members of the Baby-Sitters Club, Mary Anne and Stacey, both 13, are hired by the Pike family to help care for their children during a beach vacation. During the trip, Stacey develops a crush on Scott, a 15-year-old lifeguard. As Stacey becomes increasingly interested in Scott, she begins neglecting some of her babysitting responsibilities and spends time talking with him instead of assisting Mary Anne. Mary Anne becomes increasingly frustrated with Stacey's behavior.

When the Pike parents give the girls an evening off, they go to the boardwalk. There, Stacey sees Scott with another girl and witnesses them kiss. Stacey is hurt and embarrassed. The following day, she complains of a headache and asks to take the day off, which further frustrates Mary Anne. The girls eventually argue, and Stacey recognizes that her behavior has negatively affected her friendship with Mary Anne. She apologizes and resolves to be more responsible for the remainder of the trip.

While Stacey had been spending time at the lifeguard stand, Mary Anne had become friends with Alex, a 13 year old who was also helping care for younger children. Alex and Mary Anne help each other with their responsibilities. When Stacey returns to the beach, she meets Alex's cousin Toby, also 13. Stacey is interested in Toby but makes a conscious effort not to become distracted from her babysitting responsibilities or allow her new interest to interfere with her friendship with Mary Anne.

On the final day of the vacation, the Pike parents again give Mary Anne and Stacey an evening off. The girls arrange to meet Alex and Toby at the boardwalk. They have dinner together and spend time at the arcade. The girls communicate with one another about how they would like to spend the evening and make sure they are both comfortable with their plans. Stacey and Toby share a kiss.

At the conclusion of the book, Mary Anne and Stacey help the Pike family pack and say goodbye to their new friends. When Stacey returns home, her parents are proud that she successfully managed her diabetes while away from home and recognize that she is becoming more responsible. Stacey reflects on the events of the trip and looks forward to beginning eighth grade.

Content and Educational Value

The committee believes that the book presents situations involving friendship, responsibility, emotions, and developing social relationships that may be familiar to upper-elementary students.

The central conflict involves Stacey becoming distracted by a crush and failing to fulfill her responsibilities to both the Pike family and her friend. She experiences the consequences of those choices, recognizes her behavior, apologizes to Mary Anne, and makes an effort to change her actions. Mary Anne appropriately communicates her frustration and stands up for herself when she feels that Stacey is not being a good friend.

The book provides opportunities for readers to consider:

- Balancing friendships and personal interests
- Taking responsibility for one's actions
- Communicating during disagreements
- Apologizing and repairing friendships
- Recognizing when a crush or romantic interest becomes a distraction
- Understanding that attention from another person does not necessarily indicate genuine affection
- Making responsible choices while navigating new social experiences

The romantic content in the book is limited to age-appropriate crushes and brief, chaste kisses between characters of approximately the same age. There is no sexual activity or sexually explicit content.

The *Baby-Sitters Club Graphic Novel* series is a high-interest series among many upper-elementary students and provides an engaging format that encourages independent reading and literacy. The graphic-novel format combines written text with visual storytelling and may provide an accessible entry point for students who enjoy illustrated narratives.

Evaluations and Reviews

The series is recommended for ages 8–12 by the publisher and other outlets.

Common Sense Media describes the graphic-novel adaptations as exploring friendship dynamics and changing family situations while maintaining the spirit of Ann M. Martin's original series. The review notes that the books address both significant family topics and everyday experiences of growing up, with strong friendships serving as a central element of the stories.

School Library Journal describes Galligan's adaptation as maintaining the upbeat and earnest tone of the original while effectively portraying both humorous and emotional scenes.

Publishers Weekly praises the artwork for its energy and its ability to communicate the personalities and emotions of the characters through expressive illustrations.

Student Access to the Title

Classroom Library – Ms. Monk

During designated silent-reading time, students are given the opportunity to independently select a book from the classroom library. The student selected *Boy-Crazy Stacey*, which falls within her grade-level reading range, and therefore she was permitted to read it during this time.

At no point prior to this concern did I receive guidance or communication from the student's parent indicating that there were specific books, topics, or genres that the parent did not want the student to access from the classroom library.

The classroom library collection is available through the district website and is updated annually.

School Library – Ms. Kallam

Boy-Crazy Stacey is also available in the Mountain View Elementary school library collection. Students are encouraged to select books based on their reading level and individual interests.

The student has not previously checked out *Boy-Crazy Stacey* from the school library collection. The school library collection is available through the Johnson City Schools website and the Destiny Library catalog.

Prior to this concern, I had not received communication from the student's parent regarding specific books, topics, or genres that the parent preferred the student not to access.

Recommendation

Based on the committee's review of the book's content, intended age range, educational value, and professional reviews, the committee recommends that *Boy-Crazy Stacey* remain available in both the classroom and school library collections.

The committee recognizes that individual families may have different preferences regarding the books their children read. The availability of a title in a school or classroom library does not require an individual student to read that title.

Parent Involvement and Alternatives

Parents are encouraged to be active participants in their children's reading choices and may communicate specific reading preferences or concerns to their child's teacher or school librarian.

The Mountain View Elementary classroom and school library collections are available through the Johnson City Schools website. Parents may also communicate preferences regarding their child's reading choices to the classroom teacher or librarian and may place books on hold for their child through the Destiny Library catalog.

These options allow families to guide their child's individual reading choices while maintaining access to a broad range of age-appropriate literature for the school's student population.

Committee Members:

Kallam McKay

Jenna Quinn

Chasity Miller

Allison Burnette

Jessica Gulley

BOARD OF EDUCATION
CALENDAR OF EVENTS

OCTOBER 2026

October 5-9, 2026	Fall Break
October 12, 2026	**Regular Board Meeting, 6 p.m., Board Room**

NOVEMBER 2026

November 2, 2026	**Special Session to Review Policy, 5 p.m., Maple Room**
November 2, 2026	**Regular Board Meeting, 6 p.m., Board Room**
November 5-8, 2026	TSBA Leadership Conference & Annual Convention, Nashville
November 25, 2026	Vacation for all schools
November 26, 2026	Holiday for all schools
November 27, 2026	Vacation for all schools
November 25-27, 2026	Holidays for all 12-month employees
TBD	Schedule Meeting with Legislators
	(Last Meetings on December 19, 2025, and January 5, 2026)

DECEMBER 2026

December 7, 2026	**Regular Board Meeting, 6 p.m., Board Room**
December 18, 2026	(1/2 day for students)
December 23-25, 2026	Holidays for all 12-month employees
December 21–Jan.5, 2026	Vacation for students
TBD	BOE Retreat for January or February
	(Last meeting on Feb. 26)

JANUARY 2027

January 1, 2027	Holidays for all 12-month employees
January 1, 2027	Holiday for all schools
January 4, 2027	Administrative Day
January 4, 2027	**Regular Board Meeting, 6 p.m., Board Room**
January 18, 2027	Holiday for All Schools and All 12-month employees

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FEBRUARY 2027

February 1, 2027	**Special Session to Review Policy, 5 p.m., Maple Room**
February 1, 2027	**Regular Board Meeting, 6 p.m., Board Room**
TBD	TSBA Legislative and Legal Institute
February 12, 2027	Built In Snow Day
February 15, 2027	Built In Snow Day

MARCH 2027

March 1, 2027	**Special Session to Review Policy, 5 p.m., Maple Room**
March 1, 2027	**Regular Board Meeting, 6 p.m., Board Room**
March 15-19, 2027	Spring Break
March 29, 2027	SHHS Awards Program (hosted by BOE), 6 p.m., SH Auditorium
March 26, 2027	Vacation for students

April 2027

April 5, 2027	**Regular Board Meeting, 6 p.m., Board Room**

May 2027

May 3, 2027	**Regular Board Meeting, 6 p.m., Board Room**
May 22, 2027	SHHS Graduation, 10 a.m. Freedom Hall
May 27, 2027	Last Day of School for 2024-2025 SY – ½ day for students
May 28, 2027	In-Service Day
May 31, 2027	Holiday for All Schools and All 12-month employees

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June 2027

June 7, 2027	**Regular Board Meeting, 6 p.m., Board Room**

July 2027

July 5, 2027	Independence Day Holiday for all 12-month employees
July 12, 2027 (TBD)	Regular Board Meeting, 6 p.m., Board Room (Subject to change)

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October 1, 2026	*City Commission Meeting, 6 p.m., City Hall*
October 5-9, 2026	*Johnson City Schools Fall Break*
October 15, 2026	*City Commission Meeting, 6 p.m., City Hall*
October 31, 2026	*Halloween*
November 1, 2026	*Daylight Savings Time Ends*
November 5, 2026	*City Commission Meeting, 6 p.m., City Hall*
November 11, 2026	*Veterans Day*
November 19, 2026	*City Commission Meeting, 6 p.m., City Hall*
November 26, 2026	*Thanksgiving Day*
December 3, 2026	*City Commission Meeting, 6 p.m., City Hall*
December 17, 2026	*City Commission Meeting, 6 p.m., City Hall*
December 21 – Jan 5, 2026	*JCS Winter Break*
December 25, 2026	*Christmas Day*
December 31, 2026	*New Year's Eve*
January 1, 2027	*New Year's Day*
January 7, 2027	*City Commission Meeting, 6 p.m., City Hall*
January 21, 2027	*City Commission Meeting, 6 p.m., City Hall*
January 18, 2027	*Martin Luther King Jr. Day*
February 4, 2027	*City Commission Meeting, 6 p.m., City Hall*
February 14, 2027	*Valentine's Day*
February 15, 2027	*President's Day*
February 18, 2027	*City Commission Meeting, 6 p.m., City Hall*

March 4, 2027	*City Commission Meeting, 6 p.m., City Hall*
March 14, 2027	*Daylight Savings Time Begins*
March 15-19, 2027	*Johnson City Schools Spring Break*
March 17, 2027	*St. Patrick's Day*
March 18, 2027	*City Commission Meeting, 6 p.m., City Hall*
March 26, 2027	*Good Friday*
March 29, 2027	*Easter Sunday*
April 1, 2027	*City Commission Meeting, 6 p.m., City Hall*
April 15, 2027	*City Commission Meeting, 6 p.m., City Hall*
May 5, 2027	*Cinco de Mayo*
May 6, 2027	*City Commission Meeting, 6 p.m., City Hall*
May 9, 2027	*Mother's Day*
May 20, 2027	*City Commission Meeting, 6 p.m., City Hall*
May 31, 2027	*Memorial Day*
June 4, 2026	*City Commission Meeting, 6 p.m., City Hal*
June 18, 2026	*City Commission Meeting, 6 p.m., City Hall*
June 21, 2026	*Fathers' Day*
July 4, 2027	*Independence Day*
July 2027 (TBD)	*City Commission Meeting, 6 p.m., City Hall*
July 2027 (TBD)	*City Commission Meeting, 6 p.m., City Hall*

*xxxx

Certified	Staff Name	Position	Post?	NR/RT/RS	Candidate Selected
Cherokee					
Fairmont					
Lake Ridge					
Mountain View	Tina Johnson	SPED Resource Teacher	Y	RT	Chantelle Williams (Transfer from district Behavioral Specialist)
North Side					
South Side					
Towne Acres					
Woodland					
Indian Trail	Ryan Quaintance	6th Grade Math	Y	TR	Charles Dimpfl
Liberty Bell					
Science Hill					
Market Street					
CO					
	Misty Shivley?	ESL Coach	N	Transfer?	

CLASSIFIED	Staff Name	Position	To Post?	NR/RS/RT	Candidate Selected
Cherokee					
Fairmont	Megan Humphrey	Head Custodian	Y	RS	Troy Anderson
	Sarah King	Permanent Sub	Y	RS	Margaret "Elisabeth" Holley (Current FM RTI Assistant
	Christine Clinebell	FT Gen Ed Asst	Y	RT	
	Taryn Seeley	EduCare Assistant	Y	RS	Naomi Hurdle
	Jade Fair	EduCare ASsistant	Y	RS	Heidi Bissey
Lake Ridge	Brooklyn wray	EduCare Assistant	Y	TR	Jackson Whitehead
Mountain View	Tanya Clark	RTI Assistant	Y	RS	Juliana Palsa
North Side		Title 1 Educational Assistant	Y	AP	Taryn Seeley
	Kara Gouge	PT SPED PreK Asst	Y	RS	Thomas Brown
	Natasha Kurtz	EduCare Assistant	Y	RS	Isabella Walker (Nations)
	Madison Olson	Bookkeepr	Y	RS	Jenny Herron
	Natasha Kurtz	EduCAre Assistant	Y	RS	Eliza Honeycutt
South Side	Sarah Richardson	Pre-K Assistant	Y	RS	Kelly Campbell
	Susan Pajarillaga	Educational Assistant	Y	RS	Makenxie Chancery
	Felicia Cummings	Pre-K SPED Assistant	Y	RS	Heather Peters
Towne Acres	Avaleigh Davis	EduCare Assistant	Y	RS	Emma Whited
Woodland	Olivia Calloway	EduCare Assistant	Y	RS	Andrew Gregory
	Nicholle Hamilton	RTI-B Assistant	Y	RS	Jamaya Stokely
	Robyn Cali	School Nurse	Y	RS	Adriana Herrera

CLASSIFIED	Staff Name	Position	To Post?	NR/RS/RT	Candidate Selected
Indian Trail					
	David Broyles	Custodian	Y	RT	Temp
Liberty Bell	Clifford Miller	Custodian	Y	RT	
	Andrea Plum	Custodian	Y	RT	David Phillips
	Michelle Elliott	Case Manager	N	NR	Mirand Avila
Science Hill	Troy Anderson	Athletics Dept. Custodian	Y	TR	Fernando Bejarano (current custodian)
Market Street					
CO					

NR= Non-renewed
RS= Resigned
RT= Retired
TR= Transferred

NS= No Show
AP= Added Position
I= Interim

Not filled
Recommendation Recieved
Position Filled

Donation Submittal to BOE Form						
School/Program:	From / Bookkeeper:	Date:	Amount:	Donor:	Donation Stipulation / Restriction/Use:	BOE Meeting Approval Date:
Fairmont	Beth Baldwin	9/15/2026	$814.00	PTA	1st Grade feild trip to Fender's Farm	10/12/2026
Liberty Bell	Heather Lonon	9/15/2026	$300.00	LBMS basketball booster club	general athletics	10/12/2026
Liberty Bell	Heather Lonon	9/15/2026	$3,958.04	LBMS basketball booster club	basketball gear	10/12/2026
Liberty Bell	Heather Lonon	9/15/2026	$3,370.00	LBMS basketball booster club	shooting machine	10/12/2026
Cherokee Elementary	Danielle Bowling	9/18/2026	$100.00	Loan Oak Christian Church	Church Partnership- school wide use	10/12/2026
North Side Elementary	Madison Olson	9/21/2026	$200.00	Charles Muse	North Side Food Pantry	10/12/2026
Woodland Elementary	Brenda Tipton	9/21/2026	$1,000.00	Langston Education Arts & Development Center	to be used for teachers at the principal's discretion	10/12/2026
Woodland Elementary	Brenda Tipton	9/21/2026	$588.00	K-VA-T Food Stores	Food City School Bucks to be used schoolwide at principal's discretion	10/12/2026
Mountain View Elementary	Stacey Clemmer	09/21/2026	Printer	Rachel Miller	Printer donated to school for classroom use	10/12/2026
Mountain View Elementary	Stacey Clemmer	09/21/2026	$389.00	K-VA-T Food Stores	Educational Tools and Equipment	10/12/2026
Mountain View Elementary	Stacey Clemmer	09/21/2026	$150,000.00	Grace Fellowship	Towards New PLayground	10/12/2026
Mountain View Elementary	Stacey Clemmer	09/21/2026	$100.00	Barton and Dorothy Stout	Towards Christmas Gift Fund	10/12/2026
Science Hill High School	Dorothy Holmer	08/28/26	2 XL bags popcorn	AMC Movies	Free to tailgate guests	10/12/2026
Science Hill High School	Dorothy Holmer	08/28/26	10 cases of water	Target	Free waters to tailgate guests/leftovers used in student need closet	10/12/2026
Science Hill High School	Dorothy Holmer	08/28/26	Kona ices	Kona Ice	free ices to all JCS students K-5th grade & Athletics	10/12/2026
Science Hill High School	Dorothy Holmer	08/28/26	Free Face Tattoos	SHHS PTSA	free tattoos for tailgate	10/12/2026
Science Hill High School	Dorothy Holmer	08/28/26	Giveaways/pens	TVA Credit Union	Giveaways for tailgate	10/12/2026
Science Hill High School	Dorothy Holmer	08/28/26	Pizza	Johnny Brusco's	Student gov/ for tailgate	10/12/2026
Science Hill High School	Dorothy Holmer	09/08/26	$2,000.00	Richard Manahan	to be used for Golf	10/12/2026
Indian Trail	Alice Anne Goodman	8/27/2026	$141.51	ITMS volleyball booster club	volleyball uniforms	10/12/2026
Indian Trail	Alice Anne Goodman	8/27/2026	$564.70	ITMS football booster club	football equipment	10/12/2026
Science Hill High School	Dorothy Holmer	09/01/26	$10,000.00	Driggers construction	General Baseball operations	10/12/2026
Science Hill High School	Dorothy Holmer	08/28/26	$657.20	Emmalea Johnston	Money used to purchase new poms & bows	10/12/2026
Science Hill High School	Dorothy Holmer	08/20/26	$10,000.00	Anonymous	Donor requests all funds given to the football team to use at it's discretion	10/12/2026
Science Hill High School	Dorothy Holmer	08/20/26	$400.00	Zeke Moisey	Used to support all things wrestling the 26-27 season	10/12/2026
The items above pulled for October 12, 2026 BOE Meeting						

Updated 12/4/2025

2026 Board Committee Reports

- **Athletic Committee** – Rick Smith, Jonathan Kinnick and Paula Treece
- **Communications Committee** – Celia Martin and Paula Treece
- **Collaborative Learning Council (CLC):**
  (Usually, the 4th Tuesday of every month from 3:30-5:30 pm)
  - January 27, 2026 - Kathy Hall – (Location: Towne Acres)
  - February 24, 2026 - Celia Martin – (Location: Fairmont)
  - March 24, 2026 - Dr. Ginger Carter - (Location: SHHS CTE)
  - August 2026 TBD - Tom Hager – (Location: TBD)
  - September 2026 TBD - Rick Smith – (Location: TBD)
  - October 2026 TBD - Jonathan Kinnick – (Location: TBD)
  - November 2026 TBD - Paula Treece – (Location: TBD)
- **Facilities/Capital Improvements/Site Selection Committee** – Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
- **Finance Committee** – Rick Smith, Tom Hager, Kathy Hall, and Jonathan Kinnick
- **Foundation Board** – Celia Martin and Kathy Hall
- **Policy Committee** – Kathy Hall, plus one other Board Member:

Section	Committee Meets	Board Review 5:00 pm	Board Member
One – School Board Operations	August	November	Celia Martin
Three – Support Services	September	November	Tom Hager
Five – Personnel	October	November	Paula Treece
Six – Students	November	February	Dr. Ginger Carter & Student Reps
Four – Instructional Services	December	March	Jonathan Kinnick
Two – Fiscal Management	January	March	Rick Smith

- **School Zone Assignment Advisory Committee** – Celia Martin, Tom Hager and Paula Treece
- **Sick Leave Bank Trustee** – Tom Hager
- **Superintendent's Compensation Committee** – Kathy Hall (Chair) and Rick Smith
- **Legislative Liaison** – Paula Treece
- **Safety Security Committee** - Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
- **Student Activities Committee** – Rick Smith, Kathy Hall, and Paula Treece
- **JC Council of PTAs Committee** - Paula Treece
- **Hall of Fame Committee –** Paula Treece
- **Student Health Advisory Committee: SHAC -** Dr. Ginger Carter and Paula Treece

COMMITTEE	BOARD REP(S)	CO SUPERVISOR/JCS EMPLOYEE	FREQUENCY / Special Notes
Athletic Committee	Smith, Kinnick, Treece	K. Turner, J. Carter	As needed
Communications Committee	Martin, Treece	C. Brooks	Quarterly
Collaborative Learning Council	Rotates by month	R. Walk	Monthly
Facilities/Capital Improvements/Site Selection Committee	Carter, Hall, Kinnick	J. Barnes, T. Vanthournout, E. Slater	As Needed
Finance Committee	Smith, Hager, Hall, Kinnick	L. Valley	As Needed
Foundation Board	Martin, Hall	C. Brooks	Quarterly
Policy Committee	Hall,+ board rotation	A. Forbes	August - January as scheduled
School Zone Assignment Advisory Committee	Martin, Hager, Treece	T. Vanthournout	As Needed
Sick Leave Bank Trustee	Hager	A. Forbes	As Needed
Superintendent's Compensation Committee	Hall, Smith	L. Valley; A. Forbes	As Needed
Legislative Liaisor)	Treece	None	
Safety Security Committee	Carter, Hall, Kinnick	T. Vanthournout	As Needed
Student Activities Committee	Smith, Hall, Treece	J. Carter	As Needed
JC Council of PTA's Committee	Treece	None	
Hall of Fame Committee	Treece	C. Brooks	As Needed
Student Health Advisory Committee	Carter, Treece	J. Norton	As Needed