

Johnson City Board of Education Regular Meeting
September 8, 2026 6:00 PM
Central Office

1. CALL TO ORDER AND OPENING

- 1.A. Call to Order and Welcome
Mr. Rick Smith, Board Chair
- 1.B. Moment of Silence
Mr. Rick Smith, Board Chair
- 1.C. Pledge of allegiance to the flag
Students from Fairmont
- 1.D. Opening
Students from Fairmont
- 1.E. Art work on display
Students from Fairmont
- 1.F. Update on Fairmont
Dr. JoDee Dotson, Principal

2. RECOGNITIONS

3. ADOPTION OF AGENDA

4. PUBLIC COMMENTS

- 4.A. PTA Membership Enrollment Emphasis Months Proclamation Mrs. Jennifer Bradford & Mrs. Theresa Shaw

5. REPORTS FROM SUPERINTENDENT AND STAFF

- 5.A. Building Projects Update
Mr. Brian Ross
- 5.B. Financial Report from Johnson City Schools Foundation Board
Mr. Bob Parker
- 5.C. Financial Reports — June 2026
Ms. Leia Valley
- 5.D. Update on Sales Tax - PEP
Ms. Leia Valley
- 5.E. Attendance / Enrollment Report
Dr. Melissa Stukes
- 5.F. JCS Update
Dr. Erin Slater

6. UNFINISHED BUSINESS

7. CONSENT AGENDA

7.A. Approval of Minutes

7.B. Proposed Fundraising Activities

7.C. Request to write checks over \$5,000

7.D. Request to Transfer Funds

7.E. Overnight Field trip Requests

7.F. Overnight Field Trip Requests Spreadsheet

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

8.A. Recommendation to add the position of Board-Certified Behavior Analyst (BCBA) to replace a behavior specialist position

9. NEW BUSINESS

9.A. Request to approve Policy 5.600, Staff Rights & Responsibilities and Policy 4.501, School Volunteers

9.B. Recommendation from the Superintendent & Compensation Committee

9.C. Legislative Update

9.D. Communications Update

10. INFORMATION ITEMS

10.A. BOE Calendar of Events

10.B. Personnel Items

10.C. Donations

11. COMMITTEE REPORTS

12. BOARD UPDATES AND DISCUSSION

13. **ADJOURNMENT**



BELIEFS

To be successful, Johnson City Schools must...

- Provide the highest quality public education to all students;
- Attract, develop, and retain the very best teachers and staff;
- Engage families, business, community, and government;
- Stay on the cutting edge of educational leadership and practice; and
- Foster a caring, safe, and inclusive environment.

MISSION

To enable all students to achieve excellence.

VISION

To be a progressive school system that is globally competitive in all areas. All students have an equal opportunity to learn and be successful while meeting high expectations and are provided the resources to be healthy, productive citizens and lifelong learners.

GOAL

Advance student achievement in all curricular and extra-curricular programs

GOAL

Pursue and efficiently manage internal and external school funding

GOAL

Promote physical and mental health and wellness in a safe and secure environment

GOAL

Improve communication, collaboration, and involvement

GOAL

Champion innovation and the effective use of technology

September 2026 Recognitions

- Science Hill High School was recently ranked the #20 High School in Tennessee by the US News and World Report.
- The following teachers were granted tenure based upon their years of service and their evaluation scores. They are:

Rachel Pugh – Cherokee
Olivia Balch – Fairmont
Riley Prickett-Armstrong – Fairmont
Tyler Devault – Lake Ridge
Faith Burton – North Side
Erica Lilly – North Side
Jennifer Tucker – Towne Acres
Taylor Montgomery – Woodland
Lucy Whelan – Woodland
Christina McAdoo – Liberty Bell
Chantelle Williams – Liberty Bell
Stephan Williams – Liberty Bell
Barton Burris – SHHS
Lucinda Creech – SHHS
Justin Douglas – SHHS
Jared Forbes – SHHS
Ryan Goines – SHHS
Cori Horne – SHHS
Connie Trivette – SHHS
Christy Henegar – SHHS

JOHNSON CITY SCHOOLS

Johnson City, Tennessee

PROCLAMATION

PTA MEMBERSHIP ENROLLMENT EMPHASIS MONTHS

WHEREAS, the objects of PTA are to promote the welfare of children and youth in the home, school, community, and place of worship; to raise the standards of home life; to secure adequate laws for the care and protection of children and youth; to bring into closer relation the home and school, that parents and teachers may cooperate intelligently in the education of children and youth; and to develop between educators and the general public such united efforts as mental, social, and spiritual education; and

WHEREAS, Parents, teachers, students, government officials, community leaders, and all other citizens are needed to provide concerted and sustained efforts if these objectives are to be achieved, and

WHEREAS, Membership in PTA is a proven method and forum through which to organize and pursue such efforts; therefore, be it

RESOLVED, that I, Mr. Rick Smith, Chairman of the Board of Education, Johnson City Schools, do hereby proclaim the months of September and October 2026, as PTA Membership Enrollment Months in Johnson City, Tennessee and urge all concerned and interested citizens to join a local PTA Unit.



Mr. Rick Smith, Chairman of the Board

September 8, 2026

Towne Acres Elementary – *New school building and site improvements; Demolish existing school building*

- In Progress: Masonry walls; Concrete floors; Door frames; Rough HVAC, Plumbing, Electrical
- Upcoming: All of the above; Steel framing
- Scheduled Completion: Phase 1 (New school) Jun 2027; Phase 2 (Demolition & Site improvements): Dec 2027

Central Office – *Secure vestibule & HR office renovation*

- Engineering in progress

Mountain View & Indian Trail – *Upgrade HVAC systems*

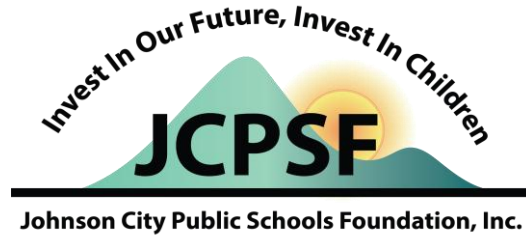
- Kickoff meeting with contractor scheduled for 9/11

Mountain View Elementary – *Replace gutters*

- Preparing bid specifications, with input from roofing contractor consultant

Market Street School – *Replace roofing*

- Preparing bid specifications, with input from roofing contractor consultant



**Johnson City Public Schools Foundation
Report to Johnson City Board of Education
September 8, 2026**

Foundation Facts:

- The Foundation was Established in 1989 to enrich public education in the Johnson City Schools.
- We have a 501 (c) (3) non-profit status.
- The Foundation acts as a non-profit channel by which scholarships and awards can be awarded to SHHS students on behalf of individuals and other organizations.
- The Board consists of 14 directors that are passionate about helping teachers and students in the Johnson City School System. Rick Smith Chairperson of the BOE is an ex officio member of the Foundation Board. Kathy Hall and Celia Martin are the representatives from the BOE. Dr. Erin Slater, Superintendent of Schools, and Collin Brooks, Communications Coordinator are representatives from the Johnson City School System.
- 2026 JCPSF officers:
 - Bob Parker, President
 - Jenni Greenwell, Vice President
 - Tommy Greer CPA, Treasurer
 - Sandra Lilly, Secretary
 - Tembra Aldridge, Immediate Past PresidentOther Board members are: Anna Armstrong, Kathy Calhoun, Pat Counts, Steve Darden, Joe Haas, Gayle Hughes, Christy McInturff Huret, Anne Littleford, Steve Scheu, Rick Smith ex officio member
- The Board operates through committees and meets quarterly, and other times as needed.

Financial Report

- Reporting Period - April 2026-June 2026
 - Checking Account - \$16,092.45
 - Money Market: - \$104,414.60
 - Total Designated Funds - \$65,014.73
 - Non-Designated Funds - <\$48,922.28>
 - **Total Designated and Non-Designated Funds - \$16,092.45**

- We hold two accounts with the East Tennessee Foundation. One account includes monies from JCPSF, SHHS Class of 1970, and the South Side Library. As of 6/30/26 this account had a balance of \$114,361.50.
- The second is the Gollong Engineering Scholarship Endowment account. The Foundation took over this fund from the School Board in October 2023. The account balance as of 6/30/26 was \$243,277.15. We use the interest generated from this account to fund engineering scholarships for Science Hill seniors.

Fundraising:

- Spell-A-Bration
 - Our major fundraiser is Spell-A-Bration, which is an Adult Spelling Bee held in the spring of each year. Local businesses, organizations, and individuals contribute to the cause by sponsoring teams to compete. The Johnson City School System has been very supportive of this fundraiser by sponsoring teams, recruiting student volunteers, providing facilities, custodial support, and helped in myriad of ways.
 - Our mission for 2026 was to raise funds to purchase 25 college grade microscopes for a new microscope lab at Science Hill High School.
 - Our financial goal was achieved and the microscopes were purchased and donated to Science Hill. We will be holding a dedication ceremony at the lab on September 28th starting at 4:30 pm.

Grants Awarded:

- Teacher grants are funded primarily through a \$30,000 grant from the Mooneyhan Family Foundation.
- In October 2025 we had the privilege of awarding 35 Teacher grants totaling \$31,063.27.
- A complete list of the grant recipients, the grant title, and the amount funded are attached.
- Total (2016-2025): 232 Grants Funded totaling \$260,652.27.

Scholarships:

- The Foundation holds funding for a variety of scholarships provided by individuals for SHHS students.
- In May 2026 the Johnson City Public Schools Foundation was honored to play a part in recognizing outstanding student achievement at the Science Hill High School Senior Awards Day.
- A total of 22 student scholarships ranging from \$100.00 to \$10,000 with a total of \$40,313 were awarded through the JCPSF.
Scholarships were awarded as follows:

<u>Scholarship</u>	<u>Recipient</u>	<u>Amount</u>
Sandra Bayne Scholarship:	Addison Vandergriff	\$1000
Barnabas Award:	Bailey Danner	\$1000
Mark Slagle History Scholarship:	N/A	
Cheerleading Spirit Award Scholarship:	Grace Jenkins	\$1000
Amanda Minutolo Scholarship:	Parker Shipley	\$500
Love of Community Scholarship:	Annalee Price	\$10,000
Jeff Forney Baseball Scholarship:	Thomas Gilmore	\$1400
MD Fund Scholarship:	N/A	
JCPSE:	Parker Shipley	\$1000
	Natasha Wilson	\$1000
Class of 1970:	Isabella Sophia Mayse	\$2000
E. E. Hawkins:	Sophia Webb	\$100
Gollong Engineering:	Milly Arnold	\$6000
	Parker Nelson	\$2000
	Sarah Leerson	\$2000
Rose Scholarship:	Rylee Temm	\$1111
Parker Aviation Scholarship	Mahmoud Farah	\$1000
Captain's Scholarship	Daniel Bryant Keller	\$1202
J. M. Bradley CTE	Evelyn Yareth Jimenez Celio	\$1000
Scholarship	Marco Antonio Martinez Rodriguez	\$1000
Class of 1975	Ella Grace Ritsko	\$1000
Diamond Leadership Award	Nate Stoots	\$3000
Diamond Service Award	Weston Cleveland	\$1000
Total Scholarships: 22	Total Money Awarded: \$40,313	

Teacher Grants October 2025



Spellabration 2026



We value input from the BOE and welcome your suggestions. On behalf of the entire JCPSF Board of Directors thank you for all that you do to support our mission.

Sincerely,

Johnson City Public School Foundation Board of Directors

	Teacher	Teacher Grants SY 25-26		
1	Jacqueline Smith	SH	Lighting Up Learning: Spectroscopy for Every Chemistry Student	\$1,451.46
2	Ayesha Khan	SH	Beyond the Lens	\$1,439.99
3	Leeanne Francis	FM	Sit, Share, Shine: A Carpet for Learning Success	\$631.35
4	Kristin Stalcup	FM	Sit, Share, Shine: A Carpet for Learning Success	\$631.35
5	Jamie Milam	FM	Sit, Share, Shine: A Carpet for Learning Success	\$631.35
6	Olivia "Caroline" Balch	FM	Sit, Share, Shine: A Carpet for Learning Success	\$631.35
7	Laura Mays	FM	Sit, Share, Shine: A Carpet for Learning Success	\$631.35
8	Maria LaBarbera	LR	Print the Rainbow	\$859.00
9	Melissa Gavin	WD	Write, Draw, Learn: Engaging First Graders with LCD Writing Tables	\$471.80
10	Lori Church	SH	Flexible Classrooms, Engaged Learners	\$645.56
11	Marilyn Wallace	MV	STEM Builders Toolkit: Creating Future Innovators	\$1,493.81
12	Luanna Rolston	NS	Sprouting Success: Hydroponics and STEM for Kids	1299.98 (37.98)
13	Audrey Nicole Steele	LB	Babel Fish, Lost in Translation	\$629.94
14	Jessica McAlister	CH	Little Hands, Big Art: Easels and Drying Rack for Creative Expression	\$829.48
15	Bettina Chirica	IT	Advancing Academic Achievement in the ESL Classroom	\$1,496.97

16	Jared Forbes	SH	Mind in Action: Using Muse 2 Headbands to Teach Focus and Stress Management	\$1,034.32
17	Megan Scott	NS	Charging Minds and Moving Seats: Technology and Flexible Learning for Elementary Students	\$979.57
18	Kami Preston	LR	Take it OUTSIDE! An Outdoor Math Lab for Hands-On Learning	\$1,479.40
19	Alison Russell	IT	Project-Based Learning -Business Start-Up	\$1,498.85
20	Janna Counts	LR	Math Stackers	\$345.00
21	Misty B. Davis	IT	PocketLab: Preventing Concussions and Head Injuries & PocketLab Voyager	\$1,456.00
22	Ann Ferenbach	LR	Tell Me a Story	\$385.95
23	Kasey Peterson	WD	Hands On Learning	824.19 (35.98)
24	Shannon Barnett	SS	Math with Meaning: Putting Math into the Hands of Students	760.97 (72.33)
25	Vickie Johnson	WD	Digital Learning, Bright Futures: LCD Tablets for First Grade	\$197.94
26	Jane Tester	WD	CHOMP into STEM: Bringing Creations to Life with the Chompsaw	\$619.45
27	Glenna Russell	WD	Classroom Library Books Expansion	\$399.70
28	Erin Lujan	LR	Listen, Retell & Grow: Strengthening Kindergarten Portfolios Through Literacy Stations	\$1,181.00
29	Megan Harmon	LB	Hands On Health: Empowering Students Through Play and Practice	\$464.14
30	Stephanie Elliott	LB	Sound Matters: Equipping Students for Digital Storytelling	\$1,459.72

31	Brooke Velsor	LB	Poses with Purpose: Tools for Tomorrow's Illustrators	\$191.80
32	Taylor Montgomery	WD	Listen, Learn and Grow: Storytime for All Abilities	\$816.66
33	Wendy Whitmore	SH	Playing with Brains: Analyzing How Gaming Impacts Brain Development	\$663.32
34	Joey Pugh	LR	Robot iPads	\$1,435.80
35	Megan Leathers	LB	Building Independence and Academic Engagement through Task Boxes	\$1,044.75

	# requested	# funded	Amount funded/partially funded
Science Hill	9	5	\$5,234.65
Liberty Bell	7	5	\$3,790.35
Indian Trail	4	3	\$4,451.82
Fairmont	6	5	\$3,156.75

Mountain View	3	1	\$1,493.81
South Side	2	1	\$760.97
Woodland	10	6	\$3,329.74
North Side	2	2	\$2,279.55
Cherokee	2	1	\$829.48
Lake Ridge	6	6	\$5,686.15
Towne Acres	0	0	0
TOTAL			\$31,063.27

Funded

Funded

Funded

Funded

Funded

Funded

Funded

Funded

Funded

Funded

Funded

Partially
funded

Funded

Funded

Funded

Funded
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**SCHOOL BOARD AGENDA ITEM
SEPTEMBER 8, 2026 MEETING**

ACTION ITEM

TOPIC: Financial Report for the month ending June 30, 2026.

BACKGROUND INFORMATION:

General Purpose School Fund:

The un-audited financial report for the year ending June 30, 2026 is attached for your review. These are not final figures. Audit adjustments and other minor closing adjusting entries may still be posted.

Revenues for the year totaled \$109,330,534 and expenditures totaled \$107,105,133, resulting in a net increase to Fund Balance of \$2,225,402. Revenues for the year were over the amended budget by \$3,985,412. Local Option Sales Tax revenues came in at \$1,795,319 above budget. Property Tax Revenues also came in above budget by \$1,063,466. The year-end entry for the TCRS Hybrid Stabilization Trust has been recorded. Investment earnings for the Stabilization Trust totaling \$237,158 were recognized. Finally, the district received an additional \$785,714 in High Performing LEA funds from the State.

TISA On-Behalf payments were recognized with offsetting revenues and expenditures for the value of Special Education Individual Education Accounts (\$182,411) and ACT Testing (\$52,677). A total of \$124,175 was reimbursed from the State of TN for the State Paid Parental Leave.

Expenditures for the year were \$3,254,522 under budget. The majority of funds budgeted but not spent are listed below.

Salaries and Benefits	\$1,178,145
Textbooks	\$660,244
Special Budget Requests	\$436,000
Capital Outlay	\$418,403
Outstanding Purchase Orders (Encumbrances)	\$230,919

Reserves have been set up for unspent funds that will be re-budgeted during the 2026-2027 fiscal year for: Encumbrances, Chromebooks, Extended Assignments, Local Donations, Textbooks, Capital Outlay and Special Budget Requests. Legal expenses for the year totaled \$39,797. Expenditures in total were within 2.95% of the budget. In comparison, expenditures for 2024-2025 were within 2.7% of the budget.

Assets as of June 30th totaled \$47,577,698. This consists of \$17,645,090 in Cash on Hand and Cash Equivalents, \$49,599 in Inventories, \$2,107,592 in Investments (TCRS Hybrid Stabilization Funds) and \$7,702,561 in Receivables (the majority is local option sales tax received July, August, and September 2025 for April - June). The remaining assets of \$20,072,876 represent an accounting entry to allow for uncollectible accounts (Property Tax). During the course of the

audit, the audit firm determines this figure from Washington County and the number will change once the audit is completed.

Liabilities as of June 30th totaled \$26,774,879. Accounts payable balance was \$576,672 and accrued payroll taxes, retirement contributions, and payroll deductions payable totaled \$5,518,125. The remaining liability balance includes the corresponding liability to the uncollectible accounts receivable of \$20,072,876, other deferred revenue of \$3,650, \$1,093 due to other funds, \$36,562 due to other governments (Carter County ADA adjustment) and \$565,866 for the sales tax receivable that is due to Educational Facilities (PEP Fund).

Total Reserves as of June 30th were \$20,802,819. This is \$3,407,834 above the fund balance goal. Designated for 3% is \$3,027,009. Undesignated Fund Balance as of June 30th was \$10,323,272. The 2026-2027 General Purpose School Fund budget reflects \$1,958,001 to be funded from Fund Balance.

Attached is a breakdown of all reserves that shows the beginning of the year balances, the changes for the year, and the end of the year balances. No reserves were budgeted during the budget process. The exact amount of our reserves is unknown during the budget process and so budget amendments are done for these. Thus, all reserves will be amended into the budget this fall as a budget amendment for 2026-2027.

Tax Rate Information:

Included is the tax rates for the surrounding systems. These are the tax rates for 2025. Once the State posts the 2026 property tax rates we will update the information.

Please feel free to call me if you have questions. (434-5212)

Respectfully Submitted: *Leia Valley*

Johnson City Schools
Year To Date Comparisons
For the Month Ending June 30, 2026

	<u>Y-T-D 6/30/25</u>	<u>Y-T-D 6/30/26</u>	<u>Difference in Dollars</u>	<u>Difference in Percentage</u>	<u>FY25 Actual</u>	<u>FY26 Budget</u>
<u>Revenues:</u>						
County Property Tax - Current	\$ 13,317,974	\$ 13,801,606	\$ 483,632	3.63%	\$ 13,317,974	\$ 12,738,140
Local Option Sales Tax	21,445,655	22,547,618	1,101,963	5.14%	21,445,655	20,752,299
TISA (Previously BEP)	47,356,761	49,884,111	2,527,350	5.34%	47,356,761	50,105,348
Tuition	282,781	372,122	89,341	31.59%	282,781	370,000
All Other Revenues	19,530,849	22,725,076	3,194,227	16.35%	19,530,849	21,379,335
Total Revenues	<u>\$ 101,934,019</u>	<u>\$ 109,330,534</u>	<u>\$ 7,396,514</u>	<u>7.26%</u>	<u>\$ 101,934,019</u>	<u>\$ 105,345,122</u>
Percentage of Revenue Budget Collected to Date		103.78%				
Percentage/Dollar Amount of Revenue Budget left to be Collected		-3.78%				<u>\$ (3,985,412)</u>
<u>Expenditures:</u>						
Salaries	\$ 64,633,026	\$ 69,060,059	\$ 4,427,033	6.85%	\$ 64,633,026	\$ 69,633,753
Benefits	18,375,395	19,435,394	1,059,999	5.77%	18,375,395	20,039,845
Electricity	1,979,637	2,132,404	152,767	7.72%	1,979,637	2,133,000
Water/Sewer	354,414	353,373	(1,041)	-0.29%	354,414	354,500
Natural Gas	230,730	350,872	120,142	52.07%	230,730	400,000
Disposal Fees	144,782	180,812	36,030	24.89%	144,782	182,000
Gasoline	46,063	50,840	4,777	10.37%	46,063	46,000
Technology/Instructional Equipment	977,327	993,824	16,497	1.69%	977,327	1,033,501
Capital Outlay	2,442,009	618,862	(1,823,147)	-74.66%	2,442,009	1,112,759
All Other Expenditures	12,303,022	13,928,692	1,625,670	13.21%	12,303,022	15,424,297
Total Expenditures	<u>\$ 101,486,405</u>	<u>\$ 107,105,133</u>	<u>\$ 5,618,728</u>	<u>5.54%</u>	<u>\$ 101,486,405</u>	<u>\$ 110,359,655</u>
Percentage of Expenditure Budget Spent to Date		97.05%				
Percentage/Dollar Amount of Expenditure Budget remaining		2.95%				<u>\$ 3,254,523</u>
Year-To-Date Revenues Over (Under) Expenditures	<u>\$ 447,614</u>	<u>\$ 2,225,402</u>	<u>\$ 1,777,788</u>	<u>397.17%</u>	<u>\$ 447,614</u>	<u>\$ (5,014,533)</u>
% of Fiscal Year Complete	100.00%					
% of Fiscal Year Remaining	0.00%					

BOE POLICY 2.100 RESERVE FUNDS

Total Expenditure Budget - FY26 Budget	\$ 110,359,655
Less:	
Operating Transfers	\$ 179,739
Debt Service	\$ 2,736,155
Capital Outlay	\$ 1,112,759
Early Childhood	\$ 407,669
Educare	\$ 1,553,424
Total to deduct	\$ 5,989,747
 Total Operating Budget	 \$ 104,369,909
 16% of the General Purpose School Fund Operating Budget	 \$ 17,395,333
 Monthly Operating Expense:	
Annual Operating Expense Budget	\$ 104,369,909
 Monthly Operating Expenses Budgeted	 \$ 8,697,492
2 Months Operating Expenses Budgeted	\$ 17,394,985

BOE Policy 2.100 as revised at the 5 o'clock 2-3-2014 BOE Meeting First reading April 2014 Second reading May 2014

Current Standing on Target Fund Balance	
*Target Unrestricted Fund Balance (as recommended at 2-3-2014 BOE Policy Meeting) 2 Months Operating Expenditures	\$ 17,394,985
Current Fund Balance:	
3% Fund Balance	\$ 3,049,135
Undesignated Fund Balance	\$ 9,273,715
Current Revenues vs Expenditures	\$ 2,225,402
Other Reserves	\$ 6,254,567
Total Fund Balance	\$ 20,802,819
 Target Over as of 6/30/26	 \$ 3,407,834

[illegible]

Locality	2020 Rate	Increase	2021 Rate	Increase	2022 Rate	Residents	Increase	2023 Rate	Residents	Increase	2024	Residents	Increase	2025	Residents
						Combined Rate			Combined Rate			Combined Rate			Combined Rate
Washington County	\$ 2.1500	\$ -	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500	\$ (0.4400)	\$ 1.7100	\$ 1.7100	\$ -	\$ 1.7100	\$ 1.7100
Watauga	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.7200	\$ -	\$ 0.5700	\$ 2.7200	\$ (0.1600)	\$ 0.4100	\$ 2.1200	\$ -	\$ 0.4100	\$ 2.1200
Jonesborough	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ 3.3500	\$ 0.2500	\$ 1.4500	\$ 3.6000	\$ (0.4838)	\$ 0.9662	\$ 2.6762	\$ 0.2738	\$ 1.2400	\$ 2.9500
Johnson City	\$ 1.7100	\$ 0.0200	\$ 1.7300	\$ -	\$ 1.7300	\$ 3.8800	\$ 0.2500	\$ 1.9800	\$ 4.1300	\$ (0.6259)	\$ 1.3541	\$ 3.0641	\$ 0.0244	\$ 1.3785	\$ 3.0885
Unicoi County	\$ 2.8538	\$ -	\$ 2.8538	\$ (0.5033)	\$ 2.3505	\$ 2.3505	\$ 0.2600	\$ 2.6105	\$ 2.6105	\$ -	\$ 2.6105	\$ 2.6105	\$ -	\$ 2.6105	\$ 2.6105
Erwin	\$ 1.8620	\$ -	\$ 1.8620	\$ (0.3108)	\$ 1.5512	\$ 3.9017	\$ -	\$ 1.5512	\$ 4.1617	\$ -	\$ 1.5512	\$ 4.1617	\$ -	\$ 1.5512	\$ 4.1617
Sullivan County	\$ 2.5700	\$ (0.1638)	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062	\$ 0.0900	\$ 2.4962	\$ 2.4962	\$ (0.8833)	\$ 1.6129	\$ 1.6129
Bluff City	\$ 1.2800	\$ (0.1010)	\$ 1.1790	\$ -	\$ 1.1790	\$ 3.5852	\$ 0.1210	\$ 1.3000	\$ 3.7062	\$ -	\$ 1.3000	\$ 3.7962	\$ (0.4100)	\$ 0.8900	\$ 2.5029
Bristol	\$ 2.1612	\$ (0.1749)	\$ 1.9863	\$ -	\$ 1.9863	\$ 4.3925	\$ -	\$ 1.9863	\$ 4.3925	\$ 0.2637	\$ 2.2500	\$ 4.7462	\$ (0.4050)	\$ 1.8450	\$ 3.4579
Johnson City	\$ 1.9500	\$ (0.4000)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.9562	\$ 0.2500	\$ 1.8000	\$ 4.2062	\$ 0.2298	\$ 2.0298	\$ 4.5260	\$ (0.6513)	\$ 1.3785	\$ 2.9914
Kingsport	\$ 2.0643	\$ (0.1860)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.4045	\$ -	\$ 1.9983	\$ 4.4045	\$ -	\$ 1.9983	\$ 4.4945	\$ (0.3210)	\$ 1.6773	\$ 3.2902
Carter County	\$ 2.4700	\$ (0.4400)	\$ 2.0300	\$ -	\$ 2.0300	\$ 2.0300	\$ 0.1500	\$ 2.1800	\$ 2.1800	\$ -	\$ 2.1800	\$ 2.1800	\$ -	\$ 2.1800	\$ 2.1800
Elizabethton	\$ 1.8500	\$ (0.2800)	\$ 1.5700	\$ -	\$ 1.5700	\$ 3.6000	\$ 0.0800	\$ 1.6500	\$ 3.8300	\$ -	\$ 1.6500	\$ 3.8300	\$ 0.0900	\$ 1.7400	\$ 3.9200
Johnson City	\$ 1.8300	\$ (0.2800)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.5800	\$ 0.2500	\$ 1.8000	\$ 3.9800	\$ 0.0775	\$ 1.8775	\$ 4.0575	\$ 0.5190	\$ 2.3965	\$ 4.5765
Watauga	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.6000	\$ -	\$ 0.5700	\$ 2.7500	\$ -	\$ 0.5700	\$ 2.7500	\$ -	\$ 0.5700	\$ 2.7500
Greene County	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ 2.0145	\$ (0.3645)	\$ 1.6500	\$ 1.6500	\$ -	\$ 1.6500	\$ 1.6500	\$ -	\$ 1.6500	\$ 1.6500
Greene County for City Residents	\$ 1.9845	\$ -	\$ 1.9845	\$ -	\$ 1.9845	\$ 4.1620	\$ (0.3445)	\$ 1.6400	\$ 3.3471	\$ -	\$ 1.6400	\$ 3.3471	\$ -	\$ 1.6400	\$ 3.3471
Greenville City	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ 4.1620	\$ (0.4704)	\$ 1.7071	\$ 3.3471	\$ -	\$ 1.7071	\$ 3.3471	\$ -	\$ 1.7071	\$ 3.3471
Hawkins County	\$ 2.5323	\$ (0.3646)	\$ 2.1677	\$ 0.1500	\$ 2.3177	\$ 2.3177	\$ 0.0070	\$ 2.3247	\$ 2.3247	\$ 0.2299	\$ 2.5546	\$ 2.5546	\$ -	\$ 2.5546	\$ 2.5546
Rogersville City	\$ 1.6700	\$ (0.1835)	\$ 1.4865	\$ -	\$ 1.4865	\$ 3.8042	\$ -	\$ 1.4865	\$ 3.8112	\$ 0.3500	\$ 1.8365	\$ 4.3911	\$ -	\$ 1.8365	\$ 4.3911
Bulls Gap	\$ 0.7200	\$ (0.0636)	\$ 0.6564	\$ 0.0036	\$ 0.6600	\$ 2.9777	\$ 0.2000	\$ 0.8600	\$ 3.1847	\$ 0.1300	\$ 0.9900	\$ 3.5446	\$ -	\$ 0.9900	\$ 3.5446
Church Hill	\$ 1.1034	\$ (0.1418)	\$ 0.9616	\$ -	\$ 0.9616	\$ 3.2793	\$ -	\$ 0.9616	\$ 3.2863	\$ 0.0484	\$ 1.0100	\$ 3.5646	\$ -	\$ 1.0100	\$ 3.5646
Kingsport	\$ 1.8900	\$ (0.0117)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.3160	\$ -	\$ 1.9983	\$ 4.3230	\$ -	\$ 1.9983	\$ 4.5529	\$ -	\$ 1.9983	\$ 4.5529
Mount Carmel	\$ 1.6700	\$ (0.2803)	\$ 1.3897	\$ -	\$ 1.3897	\$ 3.7074	\$ 0.2000	\$ 1.5897	\$ 3.9144	\$ -	\$ 1.5897	\$ 4.1443	\$ -	\$ 1.5897	\$ 4.1443
Surgoinsville	\$ 1.2000	\$ (0.2370)	\$ 0.9630	\$ 0.0033	\$ 0.9663	\$ 3.2840	\$ -	\$ 0.9663	\$ 3.2910	\$ 0.1337	\$ 1.1000	\$ 3.6546	\$ -	\$ 1.1000	\$ 3.6546

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended June 30, 2026						
						100.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
		Revenues				
40110		Current Property Tax - Washington Co.	\$ 12,390,307	13,375,571	\$ (985,264)	107.95%
40110		Current Property Tax - Sullivan Co.	\$ 240,892	263,123	\$ (22,231)	109.23%
40110		Current Property Tax - Carter Co.	\$ 106,941	162,912	\$ (55,971)	152.34%
40120		Trustee's Collections - Prior Year	\$ 280,555	323,074	\$ (42,519)	115.16%
40130		Circuit Clk./Clk. & Master Coll. - Prior Yr	\$ 100,000	81,076	\$ 18,924	81.08%
40140		Interest & Penalty	\$ 135,000	89,263	\$ 45,737	66.12%
40150		Pick-Up Taxes	\$ 5,500	11,071	\$ (5,571)	201.28%
40162		Payments in Lieu of Taxes - Local Utilities	\$ 215,000	216,140	\$ (1,140)	100.53%
40163		Payments in Lieu of Taxes - Other	\$ 18,000	24,639	\$ (6,639)	136.88%
40210		Local Option Sales Tax - Washington Co.	\$ 20,380,064	22,068,240	\$ (1,688,176)	108.28%
40210		Local Option Sales Tax - Sullivan Co.	\$ 180,181	278,793	\$ (98,612)	154.73%
40210		Local Option Sales Tax - Carter Co.	\$ 192,054	200,586	\$ (8,532)	104.44%
40270		Business Tax	\$ 517,000	522,141	\$ (5,141)	100.99%
40275		Mixed Drink Tax	\$ 3,500	14,606	\$ (11,106)	417.31%
40320		Bank Excise Tax	\$ 95,000	68,310	\$ 26,690	71.91%
		Total County Taxes	\$ 34,859,994	\$ 37,699,544	\$ (2,839,550)	108.15%
41110		Marriage Licenses	\$ 1,700	1,488	\$ 212	87.54%
		Total Licenses and Permits	\$ 1,700	\$ 1,488	\$ 212	87.54%
43511		Tuition - Regular Day Students	\$ 370,000	372,122	\$ (2,122)	100.57%
43517		Tuition - Online Learning	\$ 30,000	40,640	\$ (10,640)	135.47%
43542		Contracts for Instructional Services - JDC	\$ -	53,848	\$ (53,848)	#DIV/0!
43581		Tuition - EDUCARE	\$ 1,449,900	1,410,051.04	\$ 39,849	97.25%
43581		Tuition - ECLC	\$ 247,000	363,742	\$ (116,742)	147.26%
43990		Other Charges for Services - Fingerprints	\$ 21,000	14,767	\$ 6,233	70.32%
43990		Print Shop Enterprise Account	\$ 60,000	57,789	\$ 2,211	96.31%
		Total Charges for Current Services	\$ 2,177,900	\$ 2,312,959	\$ (135,059)	106.20%
44110		Interest Earned	\$ 30,000	306,962	\$ (276,962)	1023.21%
44120		Leases/Rentals	\$ -	355	\$ (355)	#DIV/0!
44160		Retirees' Insurance Payments	\$ 23,000	26,930	\$ (3,930)	117.08%
44170		Miscellaneous Refunds	\$ -	112,691	\$ (112,691)	#DIV/0!
44570		Contributions	\$ 39,550	65,986	\$ (26,436)	166.84%
44570		Contributions - Shoe Fund	\$ 10,000	10,619	\$ (619)	106.19%
44570		Contributions - Homeless Fund	\$ 5,817	12,113	\$ (6,296)	208.24%
44570		Contributions - Niswonger	\$ 54,000	59,940	\$ (5,940)	111.00%
44570		Contributions - TVA Grants	\$ 35,000	24,859	\$ 10,141	71.03%
44570		Contributions - Battelle	\$ 15,000	15,000	\$ -	100.00%
44990		Other Local Revenue (STEAM 536)	\$ 1,000	-	\$ 1,000	0.00%
44990		Other Local Revenue (Misc)	\$ -	416	\$ (416)	#DIV/0!
		Total Other Local Revenues	\$ 213,367	\$ 635,871	\$ (422,504)	298.02%
46510		Tennessee Investment in Student Achievement (TISA)	\$ 49,177,499	48,942,327	\$ 235,172	99.52%
46510		TISA Outcomes	\$ 927,849	941,785	\$ (13,936)	101.50%
46513		TISA On-Behalf Payments	\$ 156,000	235,088	\$ (79,088)	150.70%
46550		Driver Education	\$ 11,000	14,792	\$ (3,792)	134.48%
46590		Other State Educational Funds - Teacher Bonus	\$ 1,390,518	1,341,032	\$ 49,486	96.44%
46590		High Performing LEA Bonus	\$ 1,214,286	2,000,000	\$ (785,714)	164.71%
46590		Other State Educational Funds - CEO Career Ladder	\$ -	1,134	\$ (1,134)	#DIV/0!
46610		Career Ladder	\$ 63,500	50,307	\$ 13,193	79.22%
46596		Paid Parental Leave	\$ 125,561	124,175	\$ 1,386	98.90%
		Total State Education Funds	\$ 53,066,213	\$ 53,650,640	\$ (584,427)	101.10%

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended June 30, 2026							
							100.00%
			Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
47143		Education of the Handicapped Act - IDEA	\$ 56,943	56,943	\$ 0	100.00%	
						#DIV/0!	
		Total Federal Through State	\$ 56,943	\$ 56,943	\$ -	100.00%	
47640		ROTC Reimbursement	\$ 75,000	75,955	\$ (955)	101.27%	
		Total Direct Federal Government	\$ 75,000	\$ 75,955	\$ (955)	101.27%	
48610		Donations	\$ -	1	\$ (1)	#DIV/0!	
49315		SBITA ISSUED	\$ 230,000	228,703	\$ 1,297	99.44%	
49800		Operating Transfers	\$ -	34,000	\$ -	#DIV/0!	
49810		City General Fund Transfer - Operations	\$ 11,626,736	11,626,736	\$ -	100.00%	
49810		City General Fund Transfer - Transportation	\$ 3,037,269	3,007,694	\$ 29,575	99.03%	
		Total Other Sources	\$ 14,894,005	\$ 14,897,134	\$ 30,871	100.02%	
		Total Revenues	\$ 105,345,122	\$ 109,330,534	\$ (3,951,412)	103.78%	
		APPROPRIATIONS (Expenditures)	Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
		INSTRUCTION					
71100	116	Teachers	\$ 34,691,517	34,473,881	\$ 217,636	99.37%	
71100	116	Safety Net Program (1-031)	\$ 49,000	36,763	\$ 12,237	75.03%	
71100	116	RTI (534)	\$ 550,620	645,197	\$ (94,577)	117.18%	
71100	116	Four-Year Transition Plan (2-301)	\$ 7,020	5,910	\$ 1,110	84.19%	
71100	116	Local Extended Contract (1-578)	\$ 263,270	152,190	\$ 111,080	57.81%	
71100	116	Mountain View Orchestra (9-581)	\$ 8,825	-	\$ 8,825	0.00%	
71100	116	Curriculum Development (538)	\$ 6,180	9,780	\$ (3,600)	158.25%	
71100	116	Teacher Stipends for Online Learning (555)	\$ 24,520	-	\$ 24,520	0.00%	
71100	117	Career Ladder	\$ 23,000	23,000	\$ -	100.00%	
71100	163	Educational Assistants	\$ 1,326,860	1,324,575	\$ 2,285	99.83%	
71100	188	Personal Bonus	\$ 1,568,350	1,568,350	\$ -	100.00%	
71100	189	Other Salaries & Wages	\$ 56,200	55,843	\$ 357	99.36%	
71100	195	Substitute Teachers Certified	\$ 153,900	131,284	\$ 22,616	85.30%	
71100	198	Substitute Teachers - Non Certified	\$ 593,160	553,315	\$ 39,845	93.28%	
71100	201	Social Security	\$ 2,317,778	2,257,036	\$ 60,742	97.38%	
71100	204	Retirement	\$ 2,606,695	2,604,677	\$ 2,018	99.92%	
71100	206	Life Insurance	\$ 78,534	71,494	\$ 7,040	91.04%	
71100	207	Medical Insurance	\$ 4,539,799	4,536,201	\$ 3,598	99.92%	
71100	208	Dental Insurance	\$ 125,000	119,674	\$ 5,326	95.74%	
71100	210	Unemployment	\$ 25,000	16,254	\$ 8,746	65.02%	
71100	211	Local Retirement	\$ 32,000	27,533	\$ 4,467	86.04%	
71100	212	Medicare	\$ 549,913	531,798	\$ 18,115	96.71%	
71100	215	Other Post Employment Benefits (Retiree Insurance)	\$ 834,000	826,417	\$ 7,583	99.09%	
71100	217	Retirement-Hybrid Stabilization	\$ 143,565	(1,941)	\$ 145,506	-1.35%	
71100	336	Performing Music Maintenance and Repair Equipment	\$ 27,982	23,448	\$ 4,534	83.80%	
71110	336	Mntc & Repair Equip - Reserved for Encumb	\$ 1,672	1,672	\$ (0)	100.00%	
71100	399	Other Contracted Services (Site-Based check-copiers)	\$ 86,544	86,544	\$ -	100.00%	
71100	399	RTI (1-534)	\$ 25,000	25,000	\$ 0	100.00%	
71100	399	Edmentum (Credit Recovery) 1-519	\$ -	-	\$ -	#DIV/0!	
71100	399	Public Chapter 426, Public Acts of 2011 (1-532)	\$ 40,000	27,744	\$ 12,256	69.36%	
71100	399	Subscription Renewal - Brain Pop (1-536)	\$ 33,000	36,159	\$ (3,159)	109.57%	
71100	399	Subscription Renewal - Curipod	\$ 20,000	-	\$ 20,000	0.00%	
71100	399	Subscription Renewal - Neptune Navigate	\$ 3,000	2,750	\$ 250	91.67%	
71100	399	Subscription Renewal - Canvas	\$ 61,000	51,944	\$ 9,056	85.15%	
71100	399	Subscription - Generation Genius	\$ 9,000	8,955	\$ 45	99.50%	

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended June 30, 2026							
							100.00%
			Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
71100	399	Subscription Renewal - Mystery Science	\$ 12,000	13,560	\$ (1,560)	113.00%	
71100	399	Subscription Renewal - Explore Learning	\$ 33,000	34,524	\$ (1,524)	104.62%	
71100	399	Subscription Renewal - Study Island	\$ 16,000	15,625	\$ 375	97.66%	
71100	399	Subscription Renewal - Age of Learning	\$ 60,000	54,000	\$ 6,000	90.00%	
71100	399	Subscription - Quizz	\$ 20,000	20,000	\$ -	100.00%	
71100	399	Subscription - Vocabulary.com	\$ 9,300	-	\$ 9,300	0.00%	
71100	399	Subscription -- Flocabulary	\$ 20,000	17,181	\$ 2,819	85.91%	
71100	399	Subscription - Magic School	\$ -	18,752	\$ (18,752)	#DIV/0!	
71100	399	Virtual Program Instruction	\$ 283,000	296,618	\$ (13,618)	104.81%	
71100	399	Other Contracted Services	\$ 3,500	7,706	\$ (4,206)	220.16%	
71100	399	Other Contracted Services - Safe Schools	\$ -	16,827	\$ (16,827)	#DIV/0!	
71100	429	Instructional Supplies and Materials	\$ 233,185	235,200	\$ (2,015)	100.86%	
71100	429	Forward Funding	\$ 54,224	54,224	\$ -	100.00%	
71100	429	Summer School Supplies (1-033)	\$ 5,000	1,477	\$ 3,523	29.53%	
71100	429	AP - Instructional Supplies (2-583)	\$ 7,500	8,267	\$ (767)	110.22%	
71100	429	RTI - (1-534)	\$ 12,000	11,440	\$ 560	95.33%	
71100	429	Instructional Supplies - Science Materials	\$ 19,269	19,269	\$ -	100.00%	
71100	429	Instructional Supplies - STEAM (536) +1K Donation	\$ 15,000	9,955	\$ 5,045	66.37%	
71100	429	Instructional Supplies - Rsrv for Encumb	\$ 41,325	41,714	\$ (388)	100.94%	
71100	429	Instructional Supplies - Special Budget Request	\$ 75,000	77,487	\$ (2,487)	103.32%	
71100	429	Instructional Supplies - Battelle Grant	\$ 15,000	3,394	\$ 11,606	22.63%	
71100	429	Instructional Supplies - TVA Grant	\$ 14,570	14,570	\$ (0)	100.00%	
71100	449	Textbooks	\$ 768,700	104,384	\$ 664,316	13.58%	
71100	449	Textbooks - Reserved for Encumbrances	\$ 867,727	867,727	\$ -	100.00%	
71100	471	Software Maintenance - Curipod	\$ 20,000	19,999	\$ 1	100.00%	
71100	509	Refunds	\$ 200	200	\$ -	100.00%	
71100	535	Fee Waiver Student Fees	\$ 126,419	126,419	\$ -	100.00%	
71100	535	Fee Waiver Student Performing Music	\$ 10,555	10,555	\$ -	100.00%	
71100	599	Other Supplies and Materials	\$ -	-	\$ -	#DIV/0!	
71100	595	TISA - On-Behalf Payments	\$ 51,685	52,677	\$ (992)	101.92%	
71100	614	Principal on SBITA	\$ 140,993	140,827	\$ 166	99.88%	
71100	615	Interest on SBITA	\$ 16,123	14,086	\$ 2,037	87.37%	
71100	722	Regular Instruction Equipment	\$ 92,271	65,949	\$ 26,322	71.47%	
71100	722	Performing Music Equipment	\$ 46,186	38,517	\$ 7,669	83.40%	
71100	722	Technology -BOE Tech Plan (568)	\$ 800,000	853,428	\$ (53,428)	106.68%	
71100	722	Instruction Equipment - Special Budget Request	\$ 91,500	35,426	\$ 56,074	38.72%	
71100	722	Reserved for Encumbrances	\$ 3,544	504	\$ 3,040	14.21%	
		Total Instruction	\$ 54,866,680	\$ 53,535,934	\$ 1,330,747	97.57%	
		Alternative Instruction Program					
71150	116	Teachers	\$ 951,460	951,202	\$ 258	99.97%	
71150	163	Educational Assistants	\$ 156,160	155,816	\$ 344	99.78%	
71150	201	Social Security	\$ 66,800	64,781	\$ 2,019	96.98%	
71150	204	Retirement	\$ 98,994	89,783	\$ 9,211	90.70%	
71150	206	Life Insurance	\$ 2,891	2,700	\$ 191	93.40%	
71150	207	Medical Insurance	\$ 134,629	120,797	\$ 13,832	89.73%	
71150	208	Dental Insurance	\$ 5,000	4,219	\$ 781	84.38%	
71150	211	Local Retirement	\$ 2,800	2,759	\$ 41	98.54%	
71150	212	Medicare	\$ 18,018	15,150	\$ 2,868	84.08%	
71150	217	Retirement-Hybrid Stabilization	\$ 2,917	-	\$ 2,917	0.00%	
71150	399	Other Contracted Services	\$ 5,236	5,236	\$ -	100.00%	
71150	429	Instructional Supplies and Materials	\$ 15,432	15,432	\$ -	100.00%	
71150	499	Other Supplies and Materials	\$ 3,309	3,309	\$ -	100.00%	
71150	790	Other Equipment	\$ 12,140	12,115	\$ 25	99.79%	
		Total Alternative Instruction	\$ 1,475,786	\$ 1,443,300	\$ 32,486	97.80%	
		SPECIAL EDUCATION					

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended June 30, 2026							
							100.00%
			Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
71200	116	Teachers	\$ 3,051,871	3,072,025	\$ (20,154)	100.66%	
71200	117	Career Ladder	\$ 5,000	5,000	\$ -	100.00%	
71200	163	Educational Assistants	\$ 855,600	855,498	\$ 102	99.99%	
71200	171	Speech Pathologist	\$ 457,197	473,584	\$ (16,387)	103.58%	
71200	189	Other Salaries & Wages	\$ 8,570	8,542	\$ 28	99.67%	
71200	201	Social Security	\$ 252,861	252,838	\$ 23	99.99%	
71200	204	Retirement	\$ 313,259	313,253	\$ 6	100.00%	
71200	206	Life Insurance	\$ 8,410	8,174	\$ 236	97.20%	
71200	207	Medical Insurance	\$ 640,530	640,128	\$ 402	99.94%	
71200	208	Dental Insurance	\$ 17,600	17,487	\$ 113	99.36%	
71200	211	Local Retirement	\$ 8,747	8,729	\$ 18	99.79%	
71200	212	Medicare	\$ 60,017	59,426	\$ 591	99.02%	
71200	217	Retirement-Hybrid Stabilization	\$ 23,875	-	\$ 23,875	0.00%	
71200	429	Instructional Supplies and Materials	\$ 16,300	16,253	\$ 47	99.71%	
71200	499	Other Supplies and Materials	\$ 4,000	3,485	\$ 515	87.12%	
71200	595	TISA On-Behalf Payments	\$ 156,000	182,411	\$ (26,411)	116.93%	
71200	725	Special Education Instruction Equipment	\$ 4,000	3,654	\$ 346	91.36%	
		Total Special Education	\$ 5,883,837	\$ 5,920,487	\$ (36,650)	100.62%	
		VOCATIONAL INSTRUCTION					
71300	116	Teachers	\$ 2,063,260	2,063,151	\$ 109	99.99%	
71300	117	Career Ladder	\$ 4,000	4,000	\$ -	100.00%	
71300	163	Educational Assistants	\$ 86,430	86,398	\$ 32	99.96%	
71300	201	Social Security	\$ 126,957	125,437	\$ 1,520	98.80%	
71300	204	Retirement	\$ 150,437	145,774	\$ 4,663	96.90%	
71300	206	Life Insurance	\$ 4,908	3,992	\$ 917	81.33%	
71300	207	Medical Insurance	\$ 250,181	250,140	\$ 41	99.98%	
71300	208	Dental Insurance	\$ 6,924	6,896	\$ 28	99.60%	
71300	212	Medicare	\$ 30,464	29,336	\$ 1,128	96.30%	
71300	217	Retirement-Hybrid Stabilization	\$ 7,316	-	\$ 7,316	0.00%	
71300	399	Other Contracted Services	\$ 1,612	1,612	\$ -	100.00%	
71300	429	Instructional Supplies and Materials	\$ 44,010	41,032	\$ 2,978	93.23%	
71300	429	Forward Funding	\$ 1,612	1,612	\$ -	100.00%	
71300	730	Vocational Equipment	\$ 4,625	4,600	\$ 25	99.46%	
		Total Vocational Instruction	\$ 2,782,736	\$ 2,763,980	\$ 18,756	99.33%	
		ATTENDANCE					
72110	188	Personal Bonus	\$ 2,000	2,000	\$ -	100.00%	
72110	189	Other Salaries and Wages	\$ 235,720	230,452	\$ 5,268	97.77%	
72110	201	Social Security	\$ 15,782	13,784	\$ 1,998	87.34%	
72110	204	State Retirement	\$ 18,843	17,368	\$ 1,475	92.17%	
72110	206	Life Insurance	\$ 578	540	\$ 38	93.42%	
72110	207	Medical Insurance	\$ 21,653	20,727	\$ 926	95.72%	
72110	208	Dental Insurance	\$ 1,050	945	\$ 105	89.96%	
72110	211	Local Retirement	\$ 2,700	2,580	\$ 120	95.54%	
72110	212	Medicare	\$ 3,751	3,224	\$ 527	85.94%	
72110	217	Retirement - Hybrid Stabilization	\$ 3,442	-	\$ 3,442	0.00%	
72110	471	Software Maintenance	\$ 143,000	142,942	\$ 58	99.96%	
		Total Attendance	\$ 448,519	\$ 434,562	\$ 13,957	96.89%	
		HEALTH SERVICES					
72120	131	Medical Personnel	\$ 851,618	851,564	\$ 54	99.99%	
72120	188	Bonus	\$ 30,000	30,000	\$ -	100.00%	
72120	201	Social Security	\$ 50,521	50,496	\$ 25	99.95%	
72120	204	Retirement	\$ 70,104	70,098	\$ 6	99.99%	
72120	206	Life Insurance	\$ 1,681	1,660	\$ 21	98.72%	

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended June 30, 2026							
							100.00%
			Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
72120	207	Medical Insurance	\$ 127,890	127,856	\$ 34	99.97%	
72120	208	Dental Insurance	\$ 4,100	4,022	\$ 78	98.11%	
72120	212	Medicare	\$ 11,819	11,810	\$ 9	99.92%	
72120	217	Retirement-Hybrid Stabilization	\$ 8,761	(60)	\$ 8,821	-0.69%	
72120	355	Travel - Coordinated School Health	\$ 600	606	\$ (6)	101.04%	
72120	355	Travel	\$ 1,200	1,156	\$ 44	96.36%	
72120	399	Other Contracted Services	\$ 7,070	6,918	\$ 152	97.85%	
72120	399	Other Contracted Services - Coordinated School Health	\$ 29,000	29,127	\$ (127)	100.44%	
72120	413	Drugs & Medical Supplies	\$ 1,100	1,939	\$ (839)	176.27%	
72120	499	Other Supplies & Materials	\$ 6,295	18,279	\$ (11,984)	290.38%	
72120	499	Other Supplies & Materials - Coordinated School Health	\$ 44,385	32,122	\$ 12,263	72.37%	
72120	499	Other Supplies & Materials - Safe Schools	\$ 415	415	\$ 0	99.95%	
72120	524	Staff Development	\$ 2,100	435	\$ 1,665	20.71%	
72120	524	Staff Development - Coordinated School Health	\$ 9,347	11,009	\$ (1,662)	117.78%	
72120	735	Health Equipment	\$ 28,900	2,104	\$ 26,796	7.28%	
72120	735	Health Equipment - Cordnated School Health	\$ 1,500	27,687	\$ (26,187)	1845.80%	
		Total Health Services	\$ 1,288,406	\$ 1,279,243	\$ 9,164	99.29%	
		STUDENT SUPPORT					
72130	116	Teachers	\$ 1,400	1,396	\$ 4	99.73%	
72130	117	Career Ladder	\$ 2,000	2,000	\$ -	100.00%	
72130	123	Guidance Personnel	\$ 1,771,000	1,770,944	\$ 56	100.00%	
72130	161	Secretary	\$ 44,820	44,011	\$ 809	98.20%	
72130	188	Bonus	\$ 96,000	96,000	\$ -	100.00%	
72130	189	Other Salaries & Benefits	\$ 958,237	958,068	\$ 169	99.98%	
72130	201	Social Security	\$ 165,286	164,816	\$ 470	99.72%	
72130	204	Retirement	\$ 206,814	206,443	\$ 371	99.82%	
72130	206	Life Insurance	\$ 6,717	5,059	\$ 1,658	75.31%	
72130	207	Medical Insurance	\$ 386,919	386,844	\$ 75	99.98%	
72130	208	Dental Insurance	\$ 10,471	10,079	\$ 392	96.25%	
72130	211	Local Retirement	\$ 2,800	2,601	\$ 199	92.89%	
72130	212	Medicare	\$ 39,214	38,928	\$ 286	99.27%	
72130	217	Retirement-Hybrid Stabilization	\$ 20,178	-	\$ 20,178	0.00%	
72130	322	AP Testing (2-583)	\$ 126,000	125,273	\$ 727	99.42%	
72130	355	Travel - Safe Schools	\$ 500	76	\$ 424	15.12%	
72130	499	Other Supplies & Materials - Safe Schools	\$ 5,167	4,639	\$ 528	89.79%	
72130	499	Other Supplies & Materials	\$ 7,500	7,838	\$ (338)	104.51%	
72130	599	Other Charges	\$ 100	25	\$ 75	24.87%	
72130	790	Other Equipment (1-529)	\$ 8,500	8,282	\$ 218	97.44%	
		Total Student Support	\$ 3,859,623	\$ 3,833,321	\$ 26,302	99.32%	
		INSTRUCTION SUPPORT					
72210	105	Administration	\$ 767,778	767,462	\$ 316	99.96%	
72210	117	Career Ladder	\$ 5,000	5,000	\$ -	100.00%	
72210	129	Librarians	\$ 877,003	877,002	\$ 1	100.00%	
72210	137	Educational Media Personnel	\$ 348,640	340,973	\$ 7,667	97.80%	
72210	161	Secretary	\$ 198,220	193,349	\$ 4,871	97.54%	
72210	172	Instructional Coaches	\$ 1,506,267	1,496,450	\$ 9,817	99.35%	
72210	188	Bonus	\$ 169,400	169,400	\$ -	100.00%	
72210	189	Other Salaries and Wages	\$ 289,597	289,318	\$ 279	99.90%	
72210	189	Other Salaries and Wages - Tech Teacher Leader	\$ 50,000	50,000	\$ -	100.00%	
72210	201	Social Security	\$ 254,272	244,629	\$ 9,643	96.21%	
72210	204	Retirement	\$ 292,693	279,447	\$ 13,246	95.47%	
72210	206	Life Insurance	\$ 7,069	6,409	\$ 660	90.66%	
72210	207	Medical Insurance	\$ 455,991	455,668	\$ 323	99.93%	
72210	208	Dental Insurance	\$ 12,339	12,268	\$ 71	99.43%	
72210	211	Local Retirement	\$ 5,536	5,228	\$ 308	94.44%	
72210	212	Medicare	\$ 59,512	57,276	\$ 2,236	96.24%	

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended June 30, 2026							
							100.00%
			Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
72210	217	Retirement-Hybrid Stabilization	\$ 8,406	-	\$ 8,406	0.00%	
72210	355	Travel	\$ 11,500	10,588	\$ 912	92.07%	
72210	355	Travel - Safe Schools	\$ 3,500	1,106	\$ 2,394	31.60%	
72210	355	Travel Academic Competitions - Robotics Team (5K) (16-57	\$ 15,000	7,334	\$ 7,666	48.89%	
72210	355	Travel - Choir, Orchestra & Drama	\$ 10,000	9,506	\$ 494	95.06%	
72210	399	Niswonger Class Fees (555)	\$ 5,000	6,025	\$ (1,025)	120.50%	
72210	399	Contracted Services Niswonger Consortium Fee (555)	\$ 15,200	15,428	\$ (228)	101.50%	
72210	399	Other Contracted Services - Frontline	\$ 31,000	32,407	\$ (1,407)	104.54%	
72210	399	Other Contracted Services - Parent Square	\$ 31,500	31,200	\$ 300	99.05%	
72210	399	Other Contracted Services - Major Clarity	\$ 7,000	7,643	\$ (643)	109.19%	
72210	399	Other Contracted Services - Print Shop	\$ 41,000	52,166	\$ (11,166)	127.23%	
72210	399	Random Drug Testing (DOT Physicals)	\$ 16,000	10,264	\$ 5,736	64.15%	
72210	399	Other Contracted Services -Safe Schools	\$ 27,649	8,488	\$ 19,161	30.70%	
72210	399	Other Contracted Services (Misc)	\$ 5,800	(45,970)	\$ 51,770	-792.58%	
72210	432	Library Books Media	\$ 36,730	36,730	\$ -	100.00%	
72210	471	Software Maintenance - Hapara	\$ 65,640	62,855	\$ 2,785	95.76%	
72210	471	Software Maintenance - Library Software	\$ 22,000	23,261	\$ (1,261)	105.73%	
72210	471	Software Maintenance - Renaissance Learning	\$ 40,500	40,404	\$ 96	99.76%	
72210	471	Software Maintenance - Educlimber	\$ 50,000	49,998	\$ 2	100.00%	
72210	499	Other Supplies & Materials	\$ 30,000	31,319	\$ (1,319)	104.40%	
72210	499	Mclass Amplify Program (1-524)	\$ 19,000	17,880	\$ 1,120	94.11%	
72210	499	Other Supplies & Materials-RC (1-030)	\$ 7,700	-	\$ 7,700	0.00%	
72210	499	Other Supplies and Materials - Robotics Team (16-572)	\$ 5,000	-	\$ 5,000	0.00%	
72210	499	Shoe Fund (1-520)	\$ 15,915	10,367	\$ 5,548	65.14%	
72210	499	Centegix Supplies (964)	\$ 2,400	2,649	\$ (249)	110.36%	
72210	499	Homeless Donations (701)	\$ 783	4,391	\$ (3,608)	560.75%	
72210	499	Other Supplies & Materials - Safe Schools	\$ 2,500	2,236	\$ 264	89.43%	
72210	499	Other Supplies & Materials - Print Shop	\$ 110,000	122,977	\$ (12,977)	111.80%	
72210	524	Teacher Leadership Academy (537)	\$ 44,500	28,494	\$ 16,006	64.03%	
72210	524	In-service Staff Dev. System Wide/School Based	\$ 148,314	97,031	\$ 51,283	65.42%	
72210	524	Staff Development - Safe Schools	\$ 31,000	22,635	\$ 8,365	73.01%	
72210	524	Staff Development - Coordinated School Health	\$ 2,750	2,705	\$ 45	98.36%	
72210	524	AP Staff Development (2-583)	\$ 10,000	3,337	\$ 6,663	33.37%	
72210	599	Non Revenue Producing Sports \$30K (25/5)	\$ 60,990	51,070	\$ 9,920	83.73%	
72210	599	Other Charges - MS Competition Fees	\$ 3,000	30	\$ 2,970	1.00%	
72210	599	Other Charges - Homeless Program	\$ 5,034	8,973	\$ (3,939)	178.24%	
72210	599	Other Charges	\$ 4,000	1,419	\$ 2,581	35.47%	
72210	614	Principal SBITA	\$ 90,000	88,661	\$ 1,339	98.51%	
72210	615	Interest SBITA	\$ 16,000	15,339	\$ 661	95.87%	
72210	790	Non Revenue Producing Sports - Arts \$20K (15/5)	\$ 25,000	19,108	\$ 5,892	76.43%	
72210	790	Other Equipment - Safe Schools	\$ 50,400	21,436	\$ 28,964	42.53%	
72210	790	Other Equipment - Coordinated School Health	\$ -	28,565	\$ (28,565)	#DIV/0!	
72210	790	Safety - Radios (1-964) - Elementary	\$ 5,000	2,180	\$ 2,820	43.60%	
72210	790	Other Equipment	\$ 5,000	2,934	\$ 2,066	58.68%	
		Total Instruction Support	\$ 6,437,028	\$ 6,195,046	\$ 241,982	96.24%	
		ALTERNATIVE INSTRUCTIONAL SUPPORT					
72215	161	Secretaries	\$ 42,700	42,171	\$ 529	98.76%	
72215	189	Other Salaries & Wages	\$ 21,650	21,620	\$ 30	99.86%	
72215	201	Social Security	\$ 4,111	3,480	\$ 631	84.66%	
72215	204	Retirement	\$ 3,245	3,207	\$ 38	98.82%	
72215	206	Life Insurance	\$ 93	87	\$ 6	93.83%	
72215	207	Medical Insurance	\$ 16,988	16,888	\$ 100	99.41%	
72215	208	Dental Insurance	\$ 500	487	\$ 13	97.39%	
72215	212	Medicare	\$ 921	814	\$ 107	88.37%	
72215	217	Retirement - Hybrid Stabilization	\$ 4,883	-	\$ 4,883	0.00%	
72215	435	Office Supplies	\$ 2,368	2,368	\$ -	100.00%	
72215	524	In-Service/Staff Development	\$ 2,000	1,719	\$ 281	85.93%	

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended June 30, 2026							
							100.00%
			Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
		Total Alternative Instruction Support	\$ 99,459	\$ 92,840	\$ 6,619	93.35%	
		SPECIAL EDUCATION SUPPORT					
72220	105	Administration	\$ 124,503	124,503	\$ -	100.00%	
72220	124	Psychological Personnel	\$ 82,354	82,338	\$ 16	99.98%	
72220	131	Physical Therapist	\$ 293,637	293,437	\$ 200	99.93%	
72220	135	Diagnosticians	\$ 384,324	384,323	\$ 1	100.00%	
72220	161	Secretary	\$ 114,840	113,894	\$ 946	99.18%	
72220	189	Other Salaries & Wages	\$ 179,630	178,856	\$ 774	99.57%	
72220	201	Social Security	\$ 68,858	68,762	\$ 96	99.86%	
72220	204	Retirement	\$ 88,705	87,997	\$ 708	99.20%	
72220	206	Life Insurance	\$ 2,827	2,256	\$ 571	79.79%	
72220	207	Medical Insurance	\$ 180,184	180,069	\$ 115	99.94%	
72220	208	Dental Insurance	\$ 4,124	4,119	\$ 5	99.87%	
72220	212	Medicare	\$ 16,081	15,975	\$ 106	99.34%	
72220	217	Retirement-Hybrid Stabilization	\$ 5,227	-	\$ 5,227	0.00%	
72220	312	Contracts with Private Agencies	\$ 182,812	177,157	\$ 5,655	96.91%	
72220	322	Testing Materials	\$ 5,000	3,974	\$ 1,026	79.49%	
72220	336	Maintenance & Repair Services - Equipment	\$ 1,600	1,170	\$ 430	73.13%	
72220	355	Travel	\$ 8,500	8,417	\$ 83	99.02%	
72220	499	Other Supplies & Materials	\$ 5,500	5,296	\$ 204	96.30%	
72220	524	In Service/Staff Development	\$ 4,550	4,508	\$ 42	99.08%	
72220	790	Other Equipment	\$ 1,000	65	935.04	6.50%	
		Total Special Education Support	\$ 1,754,256	\$ 1,737,117	\$ 17,139	99.02%	
		VOCATIONAL INSTRUCTION SUPPORT					
72230	105	Administration	\$ 132,911	132,763	\$ 148	99.89%	
72230	117	Career Ladder	\$ 3,000	3,000	\$ -	100.00%	
72230	161	Secretary	\$ 41,780	41,411	\$ 369	99.12%	
72230	201	Social Security	\$ 10,461	10,291	\$ 170	98.37%	
72230	204	Retirement	\$ 14,648	14,370	\$ 278	98.10%	
72230	206	Life Insurance	\$ 422	364	\$ 58	86.14%	
72230	207	Medical Insurance	\$ 22,889	22,806	\$ 83	99.64%	
72230	208	Dental Insurance	\$ 558	545	\$ 13	97.68%	
72230	212	Medicare	\$ 2,456	2,407	\$ 49	98.00%	
72230	217	Retirement - Hybrid Stabilization	\$ 319	-	\$ 319	0.00%	
72230	355	Travel	\$ 454	451	\$ 3	99.32%	
72230	435	Office Supplies	\$ 154	154	\$ -	100.00%	
72230	524	In-Service/Staff Development	\$ 900	866	\$ 34	96.26%	
		Total Vocational Instruction Support	\$ 230,952	\$ 229,428	\$ 1,376	99.34%	
		TECHNOLOGY					
72250	105	Administration	\$ 108,501	108,418	\$ 83	99.92%	
72250	121	Technicians	\$ 1,146,635	1,144,413	\$ 2,222	99.81%	
72250	188	Bonus	\$ 44,000	44,000	\$ -	100.00%	
72250	201	Social Security	\$ 75,037	73,678	\$ 1,359	98.19%	
72250	204	Retirement	\$ 166,872	165,148	\$ 1,724	98.97%	
72250	206	Life Insurance	\$ 2,944	2,311	\$ 633	78.51%	
72250	207	Medical Insurance	\$ 190,136	187,737	\$ 2,399	98.74%	
72250	208	Dental Insurance	\$ 5,809	5,525	\$ 284	95.11%	
72250	211	Local Retirement	\$ 7,500	6,916	\$ 584	92.21%	
72250	212	Medicare	\$ 18,395	17,339	\$ 1,056	94.26%	
72250	217	Retirement - Hybrid Stabilization	\$ 8,526	-	\$ 8,526	0.00%	
72250	307	Technology Communications	\$ 6,300	4,586	\$ 1,714	72.79%	
72250	320	Dues and Memberships	\$ 900	-	\$ 900	0.00%	
72250	350	Other Charges-Internet/ENA	\$ 125,000	109,844	\$ 15,156	87.88%	
72250	355	Travel Technology	\$ 3,000	1,222	\$ 1,778	40.72%	

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended June 30, 2026							
							100.00%
			Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
72250	399	Contracted Services	\$ 64,300	61,687	\$ 2,613	95.94%	
72250	399	Contracted Services - Reserved Encumbrances	\$ 3,880	3,880	\$ -	100.00%	
72250	411	Data Processing Supplies	\$ 2,100	2,022	\$ 78	96.26%	
72250	435	Office Supplies Technology	\$ 1,700	255	\$ 1,445	15.03%	
72250	471	Software Maintenance - Content Filter	\$ 26,000	37,504	\$ (11,504)	144.25%	
72250	471	Software Maintenance - Endpoint Protection - Trend	\$ 62,000	-	\$ 62,000	0.00%	
72250	471	Software Maintenance - Barracuda Email protection	\$ -	23,475	\$ (23,475)	#DIV/0!	
72250	471	Software Maintenance - Manageengine	\$ -	7,155	\$ (7,155)	#DIV/0!	
72250	471	Software Maintenance - Jatheon/Email Archive	\$ 5,000	4,141	\$ 859	82.83%	
72250	471	Software Maintenance - Security Awareness Training	\$ 25,000	16,911	\$ 8,089	67.64%	
72250	471	Software Maintenance - TeamViewer	\$ 11,000	10,965	\$ 35	99.68%	
72250	471	Software Maintenance - VXRail	\$ 26,000	-	\$ 26,000	0.00%	
72250	471	Software Maintenance - Microsoft EES - OS and Office L	\$ 45,000	43,833	\$ 1,167	97.41%	
72250	471	Software Maintenance - Cisco Smartnet	\$ 20,000	7,675	\$ 12,325	38.37%	
72250	471	Software Maintenance - Veeam	\$ 6,400	-	\$ 6,400	0.00%	
72250	471	Software Maintenance - Help Desk	\$ 28,000	27,916	\$ 84	99.70%	
72250	471	Software Maintenance - VMWare	\$ 12,000	-	\$ 12,000	0.00%	
72250	471	Software Maintenance - MDM - Apple Devices Mosyle	\$ 15,000	10,621	\$ 4,380	70.80%	
72250	471	Software Maintenance - SonicWall - Firewall	\$ 10,000	-	\$ 10,000	0.00%	
72250	471	Software Maintenance - KACE	\$ 1,500	-	\$ 1,500	0.00%	
72250	471	Software Maintenance - Identity Automation Rapid	\$ 58,000	58,683	\$ (683)	101.18%	
72250	471	Software Maintenance - Tipping Point	\$ 95,000	-	\$ 95,000	0.00%	
72250	471	Software Hosting Services	\$ 21,000	19,345	\$ 1,655	92.12%	
72250	471	Software Maintenance - Aruba Clearpass	\$ 15,000	5,226	\$ 9,774	34.84%	
72250	471	Software Maintenance - Badgepass	\$ 10,000	2,100	\$ 7,900	21.00%	
72250	471	Software Maintenance -Wasabi Cloud Storage	\$ 2,200	-	\$ 2,200	0.00%	
72250	471	Software Maintenance - Document Cloud Storage	\$ 18,000	-	\$ 18,000	0.00%	
72250	471	Software Maintenance - Other	\$ 5,000	18,543	\$ (13,543)	370.86%	
72250	471	Software Maintenance - Scribbles	\$ 16,896	16,896	\$ -	100.00%	
72250	499	Other Supplies & Materials Technology	\$ 8,400	6,696	\$ 1,704	79.71%	
72250	524	In-service Staff Development - Technology	\$ 7,000	5,496	\$ 1,504	78.52%	
72250	709	Data Processing Equipment Technology	\$ 7,000	3,359	\$ 3,641	47.99%	
		Total Technology	\$ 2,537,931	\$ 2,265,522	\$ 272,409	89.27%	
		BOARD OF EDUCATION					
72310	206	Life Insurance	\$ 420	324	\$ 96	77.14%	
72310	207	Medical Insurance	\$ 30,172	29,151	\$ 1,021	96.62%	
72310	208	Dental Insurance	\$ 1,100	706	\$ 394	64.19%	
72310	305	Audit Service	\$ 24,000	22,000	\$ 2,000	91.67%	
72310	320	Dues and Memberships	\$ 8,500	8,276	\$ 224	97.36%	
72310	331	Legal Services	\$ 40,000	39,797	\$ 203	99.49%	
72310	355	Travel	\$ 500	-	\$ 500	0.00%	
72310	399	Other Contracted Services	\$ 10,000	7,250	\$ 2,750	72.50%	
72310	499	Other Supplies & Materials	\$ 2,300	1,185	\$ 1,115	51.50%	
72310	506	Liability Insurance	\$ 89,036	89,036	\$ -	100.00%	
72310	506	*Athletic Liability Insurance	\$ 41,000	39,412	\$ 1,588	96.13%	
72310	508	Corporate Surety Bonds	\$ 150	144	\$ 6	96.00%	
72310	510	Trustee's Commission	\$ 555,000	517,693	\$ 37,307	93.28%	
72310	513	Workman's Compensation Insurance	\$ 450,633	450,633	\$ -	100.00%	
72310	524	In-service Staff Development	\$ 26,000	22,099	\$ 3,901	84.99%	
72310	599	Other Charges	\$ 50,000	47,303	\$ 2,697	94.61%	
72310	599	Athletics/Band Travel	\$ 59,686	58,465	\$ 1,221	97.95%	
		Total Board of Education	\$ 1,388,497	\$ 1,333,473	\$ 55,024	96.04%	
		Superintendent					
72320	101	Superintendent	\$ 198,800	190,527	\$ 8,273	95.84%	

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended June 30, 2026						
						100.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72320	161	Secretary	\$ 56,650	56,640	\$ 10	99.98%
72320	188	Bonus	\$ 2,000	2,000	\$ -	100.00%
72320	189	Other Salaries	\$ 1,000	1,000	\$ -	100.00%
72320	201	Social Security	\$ 15,671	15,319	\$ 352	97.76%
72320	204	Retirement	\$ 20,231	20,156	\$ 75	99.63%
72320	206	Life Insurance	\$ 617	335	\$ 282	54.23%
72320	207	Medical Insurance	\$ 35,200	35,162	\$ 38	99.89%
72320	208	Dental Insurance	\$ 820	776	\$ 44	94.60%
72320	212	Medicare	\$ 3,725	3,583	\$ 142	96.18%
72320	217	Retirement - Hybrid Stabilization	\$ 2,890	-	\$ 2,890	0.00%
72320	299	Other Fringe Benefits	\$ 5,000	5,000	\$ -	100.00%
72320	307	Communications	\$ 50,900	50,617	\$ 283	99.44%
72320	320	Dues & Memberships	\$ 7,000	4,377	\$ 2,623	62.53%
72320	348	Postal Charges	\$ 11,750	11,644	\$ 106	99.09%
72320	355	Travel	\$ 750	487	\$ 263	64.92%
72320	399	Other Contracted Services	\$ 13,500	13,240	\$ 260	98.08%
72320	435	Office Supplies	\$ 7,000	4,006	\$ 2,994	57.23%
72320	499	Other Supplies and Materials	\$ 12,000	11,768	\$ 232	98.07%
72320	524	Staff Development - Leadership Program	\$ 11,000	9,319	\$ 1,681	84.72%
72320	599	Other Charges	\$ 500	162	\$ 338	32.40%
72320	701	Administrative Equipment	\$ 2,000	1,309	\$ 691	65.46%
		Total Director of Schools	\$ 459,004	\$ 437,427	\$ 21,577	95.30%
		OFFICE OF THE PRINCIPAL				
72410	104	Principals	\$ 1,393,919	1,393,474	\$ 445	99.97%
72410	117	Career Ladder	\$ 1,000	1,000	\$ -	100.00%
72410	119	Bookkeepers	\$ 489,760	476,066	\$ 13,694	97.20%
72410	139	Assistant Principals	\$ 2,226,823	2,214,434	\$ 12,390	99.44%
72410	161	Secretary	\$ 1,068,300	1,066,569	\$ 1,731	99.84%
72410	188	Bonus	\$ 164,000	164,000	\$ -	100.00%
72410	189	Data Processing Personnel	\$ 75,422	75,421	\$ 1	100.00%
72410	201	Social Security	\$ 324,439	317,094	\$ 7,345	97.74%
72410	204	Retirement	\$ 386,541	380,394	\$ 6,147	98.41%
72410	206	Life Insurance	\$ 12,883	10,702	\$ 2,181	83.07%
72410	207	Medical Insurance	\$ 575,972	573,628	\$ 2,344	99.59%
72410	208	Dental Insurance	\$ 16,015	15,880	\$ 135	99.16%
72410	211	Local Retirement	\$ 10,000	9,762	\$ 238	97.62%
72410	212	Medicare	\$ 77,834	74,192	\$ 3,642	95.32%
72410	217	Retirement - Hybrid Stabilization	\$ 19,692	-	\$ 19,692	0.00%
72410	307	Communication	\$ 81,900	81,487	\$ 413	99.50%
72410	320	Dues & Memberships	\$ 2,000	2,000	\$ -	100.00%
72410	348	Postal Charges	\$ 12,173	7,887	\$ 4,286	64.79%
72410	355	Travel	\$ 1,684	1,684	\$ -	100.00%
72410	435	Office Supplies	\$ 7,275	7,212	\$ 63	99.14%
72410	499	Other Supplies & Materials	\$ 1,500	1,301	\$ 199	86.74%
72410	524	In-service/Staff Development	\$ 452	-	\$ 452	0.00%
72410	701	Administrative Equipment	\$ 2,000	1,450	\$ 550	72.50%
		Total Office of the Principal	\$ 6,951,584	\$ 6,875,638	\$ 75,946	98.91%
		FISCAL SERVICES				
72510	105	Administration	\$ 123,659	123,659	\$ -	100.00%
72510	119	Bookkeepers	\$ 317,594	310,212	\$ 7,382	97.68%
72510	188	Bonus	\$ 12,000	12,000	\$ -	100.00%
72510	201	Social Security	\$ 27,892	25,899	\$ 1,993	92.85%
72510	204	Retirement	\$ 56,422	54,758	\$ 1,664	97.05%
72510	206	Life Insurance	\$ 1,069	874	\$ 195	81.78%
72510	207	Medical Insurance	\$ 50,910	50,854	\$ 56	99.89%
72510	208	Dental Insurance	\$ 1,500	1,474	\$ 26	98.23%

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended June 30, 2026							
							100.00%
			Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
72510	211	Local Retirement	\$ 2,610	2,503	\$ 107	95.91%	
72510	212	Medicare	\$ 6,630	6,057	\$ 573	91.36%	
72510	217	Retirement - Hybrid Stabilization	\$ 3,195	-	\$ 3,195	0.00%	
72510	320	Dues & Memberships	\$ 500	120	\$ 380	24.00%	
72510	355	Travel	\$ 100	62	\$ 38	61.88%	
72510	399	Other Contracted Services	\$ 65,000	64,883	\$ 117	99.82%	
72510	411	Data Processing Supplies	\$ 6,200	5,695	\$ 505	91.86%	
72510	435	Office Supplies	\$ 3,200	2,681	\$ 519	83.78%	
72510	499	Other Supplies and Materials	\$ 2,000	1,571	\$ 429	78.53%	
72510	524	Staff Development	\$ 6,000	4,841	\$ 1,159	80.69%	
72510	599	Other Charges	\$ 250	21	\$ 229	8.54%	
72510	701	Administrative Equipment	\$ 5,200	5,192	\$ 8	99.84%	
		Total Fiscal Services	\$ 691,931	\$ 673,357	\$ 18,574	97.32%	
		HUMAN RESOURCES					
72520	105	Supervisor/Director	\$ 95,175	95,175	\$ -	100.00%	
72520	161	Secretary	\$ 155,696	151,739	\$ 3,957	97.46%	
72520	188	Personal Bonus	\$ 8,000	8,000	\$ -	100.00%	
72520	201	Social Security	\$ 15,374	14,772	\$ 602	96.08%	
72520	204	State Retirement	\$ 29,685	28,243	\$ 1,442	95.14%	
72520	206	Life Insurance	\$ 532	457	\$ 75	85.89%	
72520	207	Medical Insurance	\$ 33,596	33,222	\$ 374	98.89%	
72520	208	Dental Insurance	\$ 900	898	\$ 2	99.76%	
72520	212	Medicare	\$ 3,631	3,455	\$ 176	95.14%	
72520	217	Retirement - Hybrid Stabilization	\$ 2,679	-	\$ 2,679	0.00%	
72520	320	Dues and Memberships	\$ 100	50	\$ 50	50.00%	
72520	355	Travel	\$ 350	241	\$ 109	68.79%	
72520	399	Other Contracted Services	\$ 21,000	20,782	\$ 218	98.96%	
72520	435	Office Supplies	\$ 2,000	1,271	\$ 729	63.56%	
72520	499	Other Supplies	\$ 300	200	\$ 100	66.71%	
72520	524	Staff Development	\$ 9,500	8,206	\$ 1,294	86.38%	
72520	701	Administrative Equipment	\$ 12,500	-	\$ 12,500	0.00%	
		Total Human Resources	\$ 391,018	\$ 366,711	\$ 24,307	93.78%	
		OPERATION OF PLANT					
72610	160	Guards	\$ 175,320	171,100	\$ 4,220	97.59%	
72610	166	Custodial Personnel	\$ 1,986,520	1,927,243	\$ 59,277	97.02%	
72610	166	Summer Worker (510)	\$ 16,320	14,181	\$ 2,139	86.89%	
72610	166	Custodian Overtime	\$ 23,500	21,012	\$ 2,488	89.41%	
72610	188	Bonus	\$ 106,700	106,700	\$ -	100.00%	
72610	201	Social Security	\$ 132,694	127,867	\$ 4,827	96.36%	
72610	204	Retirement	\$ 237,068	228,907	\$ 8,161	96.56%	
72610	206	Life Insurance	\$ 4,044	3,766	\$ 278	93.12%	
72610	207	Medical Insurance	\$ 340,154	336,439	\$ 3,715	98.91%	
72610	208	Dental Insurance	\$ 9,200	9,102	\$ 98	98.93%	
72610	211	Local Retirement	\$ 15,000	13,704	\$ 1,296	91.36%	
72610	212	Medicare	\$ 32,108	30,195	\$ 1,913	94.04%	
72610	217	Retirement - Hybrid Stabilization	\$ 16,551	-	\$ 16,551	0.00%	
72610	359	Disposal Fees	\$ 182,000	180,812	\$ 1,188	99.35%	
72610	399	Other Contracted Services	\$ 155,000	153,708	\$ 1,292	99.17%	
72610	410	Custodial Supplies	\$ 214,000	213,275	\$ 725	99.66%	
72610	415	Electricity	\$ 2,133,000	2,132,404	\$ 596	99.97%	
72610	434	Natural Gas	\$ 400,000	350,872	\$ 49,128	87.72%	
72610	451	Uniforms	\$ 1,000	396	\$ 604	39.60%	
72610	454	Water & Sewer	\$ 354,500	353,373	\$ 1,127	99.68%	

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended June 30, 2026							
							100.00%
			Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
72610	471	Trane Cloud System	\$ 25,000	-	\$ 25,000	0.00%	
72610	499	Other Supplies & Materials	\$ 3,500	3,082	\$ 418	88.06%	
72610	599	Other Charges	\$ -	-	\$ -	#DIV/0!	
72610	720	Plant Operating Equipment	\$ 140,000	-	\$ 140,000	0.00%	
		Total Operation of Plant	\$ 6,703,179	\$ 6,378,137	\$ 325,042	95.15%	
		MAINTENANCE OF PLANT					
72620	105	Administration	\$ 95,153	93,876	\$ 1,277	98.66%	
72620	161	Secretary	\$ 47,430	47,272	\$ 158	99.67%	
72620	167	Maintenance Personnel	\$ 1,061,918	1,048,616	\$ 13,302	98.75%	
72620	188	Bonus	\$ 44,000	44,000	\$ -	100.00%	
72620	201	Social Security	\$ 73,744	69,619	\$ 4,125	94.41%	
72620	204	Retirement	\$ 192,001	179,531	\$ 12,470	93.51%	
72620	206	Life Insurance	\$ 2,724	2,464	\$ 260	90.46%	
72620	207	Medical Insurance	\$ 225,169	222,275	\$ 2,895	98.71%	
72620	208	Dental Insurance	\$ 6,393	5,315	\$ 1,078	83.14%	
72620	211	Local Retirement	\$ 4,500	3,906	\$ 594	86.81%	
72620	212	Medicare	\$ 18,144	16,282	\$ 1,862	89.74%	
72620	217	Retirement - Hybrid Stabilization	\$ 6,621	-	\$ 6,621	0.00%	
72620	307	Communications	\$ 7,745	4,762	\$ 2,983	61.48%	
72620	336	Maint & Repair Service - Equipment	\$ 32,500	31,543	\$ 957	97.06%	
72620	399	Other Contracted Services	\$ 114,900	90,028	\$ 24,872	78.35%	
72620	399	Other Contracted Services - Special Budget Request	\$ 15,000	11,500	\$ 3,500	76.67%	
72620	399	Other Contracted Svcs - Rsvrd for Encmbrnc	\$ 20,869	20,869	\$ (0)	100.00%	
72620	499	Other Supplies & Materials	\$ 405,000	402,542	\$ 2,458	99.39%	
72620	599	Other Charges	\$ 3,000	-	\$ 3,000	0.00%	
72620	614	Principal SBITA	\$ 23,000	22,927	\$ 73	99.68%	
72620	615	Interest SBITA	\$ 2,100	2,022	\$ 78	96.27%	
		Total Maintenance of Plant	\$ 2,401,911	\$ 2,319,349	\$ 82,562	96.56%	
		TRANSPORTATION					
72710	164	Attendants	\$ 5,000	4,468	\$ 532	89.35%	
72710	189	Other Salaries & Wages - Bus Assistants	\$ 25,350	28,802	\$ (3,452)	113.62%	
72710	201	Social Security	\$ 1,757	1,951	\$ (194)	111.04%	
72710	204	Retirement	\$ 2,170	2,238	\$ (68)	103.13%	
72710	211	Local Retirement	\$ 300	168	\$ 132	56.08%	
72710	212	Medicare	\$ 410	456	\$ (46)	111.30%	
72710	217	Retirement - Hybrid Stabilization	\$ 250	-	\$ 250	0.00%	
72710	312	Special Education Transportation	\$ 2,000	615	\$ 1,385	30.75%	
72710	314	Contracts w/Public Carrier	\$ 3,037,269	3,007,694	\$ 29,575	99.03%	
72710	338	Maint & Repair Service	\$ 16,000	24,316	\$ (8,316)	151.97%	
72710	425	Gasoline	\$ 46,000	50,840	\$ (4,840)	110.52%	
72710	450	Tires & Tubes	\$ 1,700	1,677	\$ 23	98.62%	
72710	453	Vehicle Parts	\$ 6,200	6,093	\$ 107	98.28%	
72710	499	Other Supplies & Materials	\$ 350	325	\$ 25	92.95%	
72710	729	Transportation Equipment	\$ 354,636	354,636	\$ -	100.00%	
		Total Transportation	\$ 3,499,392	\$ 3,484,280	\$ 15,112	99.57%	
		PUBLIC RELATIONS					
72810	188	Bonus	\$ 4,000	4,000	\$ -	100.00%	
72810	189	Other Salaries and Wages	\$ 127,810	94,093	\$ 33,717	73.62%	
72810	201	Social Security	\$ 7,778	5,492	\$ 2,286	70.61%	
72810	204	Retirement	\$ 10,354	7,434	\$ 2,920	71.80%	
72810	206	Life Insurance	\$ 261	200	\$ 61	76.69%	
72810	207	Medical Insurance	\$ 22,488	16,888	\$ 5,600	75.10%	

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended June 30, 2026							
							100.00%
			Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
72810	208	Dental Insurance	\$ 535	388	\$ 147	72.49%	
72810	212	Medicare	\$ 1,805	1,284	\$ 521	71.16%	
72810	217	Retirement - Hybrid Stabilization	\$ 1,849	-	\$ 1,849	0.00%	
72810	355	Travel Public Relations	\$ 800	-	\$ 800	0.00%	
72810	399	Contracted Services Public Relations	\$ 20,100	20,099	\$ 1	100.00%	
72810	435	Office Supplies Public Relations	\$ 1,500	-	\$ 1,500	0.00%	
72810	499	Other Supplies & Materials-Public Relations	\$ 3,200	1,676	\$ 1,524	52.38%	
72810	524	In-service Staff Development - Public Relations	\$ 11,800	11,569	\$ 231	98.04%	
72810	599	Other Charges Public Relations	\$ 1,400	1,149	\$ 251	82.09%	
72810	709	Data Processing Equipment Public Relations	\$ 2,500	2,258	\$ 242	90.32%	
		Total Public Relations	\$ 218,180	\$ 166,531	\$ 51,649	76.33%	
		COMMUNITY SERVICE					
73300	105	Supervisor/Director	\$ 344,412	354,438	\$ (10,026)	102.91%	
73300	131	Medical Personnel	\$ 2,650	2,594	\$ 56	97.88%	
73300	188	Bonus	\$ 18,350	18,350	\$ -	100.00%	
73300	189	Other Salaries and Wages	\$ 925,750	863,351	\$ 62,399	93.26%	
73300	201	Social Security	\$ 81,388	73,388	\$ 8,000	90.17%	
73300	204	Retirement	\$ 24,488	23,774	\$ 714	97.08%	
73300	206	Life Insurance	\$ 431	438	\$ (7)	101.52%	
73300	207	Medical Insurance	\$ 35,250	34,569	\$ 681	98.07%	
73300	208	Dental Insurance	\$ 1,200	1,081	\$ 119	90.11%	
73300	211	Local Retirement	\$ 200	36	\$ 164	18.14%	
73300	212	Medicare	\$ 19,857	17,703	\$ 2,154	89.15%	
73300	217	Hybrid Stabilization	\$ 4,000	-	\$ 4,000	0.00%	
73300	307	Communications	\$ 1,553	828	\$ 725	53.29%	
73300	348	Postal Charges	\$ 50	17	\$ 33	33.94%	
73300	355	Travel	\$ 700	36	\$ 664	5.12%	
73300	399	Other Contracted Services	\$ 13,050	11,823	\$ 1,227	90.60%	
73300	422	Food Supplies	\$ 21,539	19,545	\$ 1,994	90.74%	
73300	499	Other Supplies	\$ 36,479	33,115	\$ 3,364	90.78%	
73300	509	Refunds	\$ 2,915	982	\$ 1,933	33.69%	
73300	524	Staff Development	\$ 5,762	1,795	\$ 3,967	31.15%	
73300	599	Other Charges	\$ 9,200	2,233	\$ 6,967	24.27%	
73300	790	Other Equipment	\$ 4,200	4,200	\$ 0	99.99%	
		Total Community Services	\$ 1,553,424	\$ 1,464,294	\$ 89,130	94.26%	
		EARLY CHILDHOOD EDUCATION					
73400	105	Supervisor/Director	\$ 40,000	25,502	\$ 14,498	63.76%	
73400	116	Teachers	\$ 71,847	71,047	\$ 800	98.89%	
73400	163	Educational Assistants	\$ 4,290	3,303	\$ 987	77.00%	
73400	188	Bonus	\$ 8,000	8,000	\$ -	100.00%	
73400	189	Other Salaries & Wages	\$ 222,500	220,355	\$ 2,145	99.04%	
73400	201	Social Security	\$ 20,996	20,115	\$ 881	95.81%	
73400	204	Retirement	\$ 5,879	5,686	\$ 193	96.72%	
73400	206	Life Insurance	\$ 328	225	\$ 103	68.72%	
73400	207	Medical Insurance	\$ 9,454	8,452	\$ 1,002	89.40%	
73400	208	Dental Insurance	\$ 410	360	\$ 50	87.72%	
73400	212	Medicare	\$ 5,178	4,704	\$ 474	90.85%	
73400	217	Retirement - Hybrid Stablization	\$ 1,437	(1,903)	\$ 3,340	-132.44%	
73400	307	Communications	\$ 50	48	\$ 2	96.00%	
73400	399	Other Contracted Services	\$ 1,800	1,815	\$ (15)	100.81%	
73400	422	Food Supplies	\$ 2,000	1,980	\$ 20	99.00%	
73400	499	Other Supplies & Materials	\$ 4,000	3,047	\$ 953	76.17%	
73400	509	Refunds	\$ 500	100	\$ 400	20.00%	
73400	524	Staff Development	\$ 2,000	475	\$ 1,525	23.75%	

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended June 30, 2026							
							100.00%
			Amended	Actual	Budget Amount	Percentage	
			Budget	Amounts	Remaining	of Budget to Date	
73400	599	Other Charges	\$ 2,000	456	\$ 1,544	22.80%	
73400	790	Other Equipment	\$ 5,000	-	\$ 5,000	0.00%	
		Total Early Childhood Education	\$ 407,669	\$ 373,767	\$ 33,902	91.68%	
		CAPITAL OUTLAY					
76100	707	Building Improvements	\$ 91,500	31,632	\$ 59,868	34.57%	
76100	707	Building Improvements - Special Budget Requests	\$ 433,500	194,898	\$ 238,602	44.96%	
76100	707	Reserved for Encumbrances	\$ 91,315	78,937	\$ 12,378	86.44%	
76100	799	Other Capital Outlay - Reserved for Encumbrances	\$ 103,113	27,167	\$ 75,946	26.35%	
76100	799	Other Capital Outlay - Playgrounds	\$ 50,000		\$ 50,000	0.00%	
76100	799	Other Capital Outlay	\$ -	4,850	\$ (4,850)	#DIV/0!	
76100	799	TVA Grant	\$ 17,331	17,715	\$ (384)	102.22%	
76100	799	Other Capital Outlay - Special Budget Requests	\$ 97,000	34,960	\$ 62,040	36.04%	
76100	799	Other Capital Outlay - SBITA Issued	\$ 229,000	228,703	\$ 297	99.87%	
		Total Capital Outlay	\$ 1,112,759	\$ 618,862	\$ 493,897	55.62%	
		DEBT SERVICE					
82130	601	Sales Tax Trust Fund	\$ 2,187,155	2,184,756	\$ 2,399	99.89%	
82130	601	ESG Bond Principal Payments 2017 Issue	\$ 430,000	430,000	\$ -	100.00%	
82230	603	ESG Bond Interest Payments - 2017 Issue	\$ 118,900	118,900	\$ (0)	100.00%	
82230	699	ESG Bond Other Services/Fees Payments	\$ 100	76	\$ 24	76.00%	
		Total Debt Service	\$ 2,736,155	\$ 2,733,732	\$ 2,423	99.91%	
		TRANSFERS					
99100	590	Operating Transfers Grants	\$ 152,739	128,914	\$ 23,826	84.40%	
99100	590	Operating Transfer - SRO Overtime	\$ 27,000	19,879	\$ 7,121	73.63%	
		Total Transfers	\$ 179,739	\$ 148,793	\$ 30,946	82.78%	
		TOTAL EXPENDITURES	\$ 110,359,655	\$ 107,105,133	\$ 3,240,419	97.05%	
		NET CHANGE IN FUND BALANCE	\$ (5,014,533)	\$ 2,225,402	\$ (7,191,830)		
		NET CHANGE IN FUND BALANCE BREAKDOWN					
		UNDESIGNATED					
		Textbooks	\$ 108,622	\$ -	\$ 108,622		
		One-Time Bonus	\$ 1,320,500	\$ 1,100,606	\$ 219,894		
		Special Budget Requests	\$ 1,100,000	\$ 708,907	\$ 391,094		
		Capital	\$ 223,552	\$ 31,632	\$ 191,920		
		Encumbrances	\$ 1,156,040	\$ 964,945	\$ 191,095		
		Local Extended Contracts	\$ 146,280	\$ 49,169	\$ 97,111		
		Local Donations	\$ 5,915	\$ 5,915	\$ -		
		Chromebooks	\$ 800,000	\$ 800,000	\$ -		
		Total Undesignated Fund Balance	\$ 4,860,909	\$ 3,661,173	\$ 1,199,736		
		EDUCARE	\$ 153,624	\$ (75,964)	\$ 229,588		
		Total Net Change in Fund Balance	\$ 5,014,533	\$ 3,585,209	\$ 1,429,324		

		AMOUNT
Acct	Acct	
A	Asset	
11130	CASH IN BANK	12,875,014.42
11131	FOOD SERVICE CASH	0.00
11133	RETAINAGE ESCROW ACCOUNT	0.00
11134	STATE OF TN LGIP	4,769,804.07
11170	CASH EQUIVALENTS	271.10
11200	INVENTORIES	49,599.37
11300	INVESTMENTS	2,107,571.93
11410	ACCOUNTS RECEIVABLE	54,059.41
11420	DUE FROM WASHINGTON CO GASB 33	20,072,876.00
11430	DUE FROM OTHER GOVERNMENTS	7,646,417.05
11440	DUE FROM OTHER FUNDS	2,084.41
11460	DUE FROM CITY GENERAL FUND	0.00
11600	PREPAID EXPENSES	0.00
48610	DONATIONS	0.00
71100	REGULAR INSTRUCTION PROGRAM	0.00
72410	OFFICE OF THE PRINCIPAL	0.00
-----	Asset	47,577,697.76
		=====
L	Liability	
21100	ACCOUNTS PAYABLE	-576,671.51
21200	ACCRUED PAYROLL	-4,743,367.59
21310	INCOME TAX WITHHELD AND UNPAID	0.00
21311	STATE INCOME TAX	0.00
21320	SOCIAL SECURITY TAX	-275,264.19
21325	EMPLOYEE MEDICARE DEDUCTION	-64,341.91
21330	RETIREMENT CONTRIBUTIONS	-331,525.28
21331	THE TRUST COMPANY	-3,266.59
21332	GREAT WEST DC PLAN	0.00
21340	FAMILY HEALTH INSURANCE	0.00
21341	MEDICAL INSURANCE	-6,508.03
21342	SECTION 125	-92,698.77
21344	PAYROLL DEDUCTIONS	-854.16
21345	JCEA	0.00
21346	NTA	0.00
21347	NAS INC	0.00
21348	DENTAL INSURANCE	0.00
21350	TAX SHELTER ANNUITIES	-50.47
21351	HEALTH SAVINGS ACCOUNT	0.00
21360	GARNISHMENTS AND LEVIES	-247.94
21370	EXTENSION SERVICE PAYROLL DEDU	0.00
21390	OTHER PAYROLL DEDUCTIONS	0.00
21410	CONSTRUCTION RETAINAGE PAYABLE	0.00
21500	DUE TO OTHER FUNDS	0.00
21518	DEFERRED REVENUE	-20,076,526.00
21520	DUE TO FOOD SERVICE	-1,092.63
21521	REVTRAK CLEARING ACCOUNT	-36.13
21540	DUE TO DEBT SERVICE FUND 1/4 C	-565,866.02
21555	DUE TO OTHER GOVERNMENTS	-36,561.52
-----	Liability	-26,774,878.74
		=====

Acct	Acct	AMOUNT
Q	Equity	
34110	RESERVED FOR ENCUMBRANCES - CU	-230,919.46
34130	RESERVED FOR CHROMEBOOKS	-92,655.16
34141	RESERVED FOR SITE-BASED	0.00
34142	RESERVED FOR THE ARTS	0.00
34143	RESERVED FOR ADULT EDUCATION	0.00
34144	LOCAL EXTENDED CONTRACT	0.00
34145	RESERVED FOR BOILER - MAINTENA	0.00
34147	RESERVED FOR MAINTENANCE EQUIP	0.00
34150	RESERVED FOR INVENTORY	-49,599.37
34170	RESERVED FOR PROJECT SMILE	0.00
34179	LOCAL EXTENDED CONTRACTS	-97,111.00
34180	RESERVED FOR SUMMER SCHOOL	0.00
34181	RESERVED FOR LOCAL DONATIONS	-8,854.82
34379	RESERVED FOR EXTENDED CONTRACT	0.00
34380	RESERVED FOR CAREER LADDER PRO	527.40
34381	RESERVED FOR BEP CLASSROOM	0.00
34383	RESERVED FOR TECHNOLOGY	0.00
34384	RESERVED FOR TEXTBOOKS	-660,244.47
34385	RESERVED FOR STAFF DEVELOPMENT	0.00
34390	OTHER STATE EDUCATION RESERVES	0.00
34391	RESERVED FOR SUMMER YOUTH	0.00
34392	RESERVED FOR TECH CENTER AUCTI	0.00
34393	RESERVED FOR CAPITAL OUTLAY	-110,000.00
34394	RESERVE FOR HVAC	0.00
34395	RESERVE FOR SPECIAL BUDGET REQ	-436,000.00
34400	RESERVED FOR COMPENSATED ABSEN	-4,208,177.34
34450	RESERVED FOR GOLLONG	0.00
35110	DESIGNATED FOR 0.03 FUND BALAN	-3,027,009.03
35120	DESIGNATED FOR STIMULUS RECOVE	0.00
39000	UNDESIGNATED FUND BALANCE	-11,882,775.77
-----	Equity	-20,802,819.02
		=====
-----		0.00
Grand Asset Totals		47,577,697.76
Grand Liability Totals		-26,774,878.74
Grand Equity Totals		-20,802,819.02
Grand Totals		0.00

Number of Accounts: 461

***** End of report *****

Fnd	Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED
40000							
141	40110	CURRENT PROPERTY TAX	12,738,140.00	308,912.56	13,801,606.34	-1,063,466.34	108.35%
141	40120	TRUSTEE'S COLLECTIONS - PRIOR	280,555.00	7,978.41	323,073.62	-42,518.62	115.16%
141	40130	CIRCUIT CLERK/CLERK & MASTER C	100,000.00	5,427.71	81,076.27	18,923.73	81.08%
141	40140	INTEREST AND PENALTY	135,000.00	20,848.35	89,262.81	45,737.19	66.12%
141	40150	PICK-UP TAXES	5,500.00	1,978.85	11,070.66	-5,570.66	201.28%
141	40162	PAYMENTS IN LIEU OF TAXES - LO	215,000.00	20,900.69	216,139.66	-1,139.66	100.53%
141	40163	PAYMENTS IN LIEU OF TAXES - OT	18,000.00	7,540.14	24,638.90	-6,638.90	136.88%
141	40210	LOCAL OPTION SALES TAX	20,752,299.00	2,400,957.27	22,547,618.23	-1,795,319.23	108.65%
141	40270	BUSINESS TAX	517,000.00	252,584.23	522,140.78	-5,140.78	100.99%
141	40275	MIXED DRINK TAX	3,500.00	14,485.72	14,605.94	-11,105.94	417.31%
141	40320	BANK EXCISE TAX	95,000.00	-258.37	68,310.33	26,689.67	71.91%
141	40350	INTERSTATE TELECOMMUNICATIONS	0.00	0.00	0.00	0.00	0.00%
141	40390	OTHER STATUTORY LOCAL TAXES	0.00	0.00	0.00	0.00	0.00%
141	40---		34,859,994.00	3,041,355.56	37,699,543.54	-2,839,549.54	108.15%
41000							
141	41110	MARRIAGE LICENSE	1,700.00	148.70	1,488.19	211.81	87.54%
141	41---		1,700.00	148.70	1,488.19	211.81	87.54%
43000							
141	43511	TUITION - REGULAR DAY STUDENTS	370,000.00	15,442.40	372,122.34	-2,122.34	100.57%
141	43512	TUITION - ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00%
141	43513	TUITION - SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00%
141	43517	TUITION - ONLINE LEARNING	30,000.00	-2,500.00	40,640.29	-10,640.29	135.47%
141	43542	CNTRCT FOR INSTR SVCS W/LEA'S	0.00	53,848.00	53,848.00	-53,848.00	0.00%
141	43581	COMMUNITY SERVICE FEES-CHILDR	1,696,900.00	154,928.34	1,773,793.19	-76,893.19	104.53%
141	43990	OTHER CHARGES FOR SERVICES	81,000.00	7,673.47	72,555.63	8,444.37	89.57%
141	43---		2,177,900.00	229,392.21	2,312,959.45	-135,059.45	106.20%
44000							
141	44110	INTEREST EARNED	30,000.00	253,019.98	306,962.23	-276,962.23	1,023.21%
141	44120	LEASE / RENTALS	0.00	0.00	354.80	-354.80	0.00%
141	44146	E-RATE FUNDING	0.00	0.00	0.00	0.00	0.00%
141	44160	RETIREE'S' INSURANCE PAYMENTS	23,000.00	3,109.02	26,929.54	-3,929.54	117.08%
141	44170	MISCELLANEOUS REFUNDS	0.00	86,538.67	112,691.48	-112,691.48	0.00%
141	44530	SALE OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00%
141	44570	CONTRIBUTIONS	160,367.00	43,279.55	188,516.92	-28,149.92	117.55%
141	44990	OTHER LOCAL REVENUES	0.00	63.85	416.07	-416.07	0.00%
141	44---		213,367.00	386,011.07	635,871.04	-422,504.04	298.02%

Fnd	Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED
46000							
141	46510	TISA	50,105,348.00	4,730,062.58	49,884,111.30	221,236.70	99.56%
141	46511	BASIC EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00%
141	46512	BEP ARRA	0.00	0.00	0.00	0.00	0.00%
141	46513	TISA ON-BEHALF PAYMENTS	156,000.00	235,088.37	235,088.37	-79,088.37	150.70%
141	46530	ENERGY EFFICIENT SCHOOLS	0.00	0.00	0.00	0.00	0.00%
141	46550	DRIVER EDUCATION	11,000.00	0.00	14,792.30	-3,792.30	134.48%
141	46590	OTHER STATE EDUCATION FUNDS	2,604,804.00	786,848.49	3,342,166.40	-737,362.40	128.31%
141	46592	INTERNET CONNECTIVITY	0.00	0.00	0.00	0.00	0.00%
141	46596	PAID PARENTAL LEAVE	125,561.00	124,175.04	124,175.04	1,385.96	98.90%
141	46610	CAREER LADDER PROGRAM	63,500.00	0.00	50,306.78	13,193.22	79.22%
141	46612	EXTENDED CONTRACT	0.00	0.00	0.00	0.00	0.00%
141	46615	EXTENDED CONTRACT ARRA	0.00	0.00	0.00	0.00	0.00%
141	46690	TEST FEE	0.00	0.00	0.00	0.00	0.00%
141	46850	MIXED DRINK TAX	0.00	0.00	0.00	0.00	0.00%
141	46980	OTHER STATE GRANTS	0.00	0.00	0.00	0.00	0.00%
141	46990	OTHER STATE REVENUES	0.00	0.00	0.00	0.00	0.00%
141	46---		53,066,213.00	5,876,174.48	53,650,640.19	-584,427.19	101.10%
47000							
141	47143	EDUCATION OF THE HANDICAPPED A	56,943.00	0.00	56,942.84	0.16	100.00%
141	47304	REMOTE TECHNOLOGY GRANT	0.00	0.00	0.00	0.00	0.00%
141	47590	OTHER FEDERAL THROUGH STATE	0.00	0.00	0.00	0.00	0.00%
141	47640	ROTC REIMBURSEMENT	75,000.00	8,880.85	75,954.65	-954.65	101.27%
141	47---		131,943.00	8,880.85	132,897.49	-954.49	100.72%
48000							
141	48610	DONATIONS	0.00	-0.16	0.63	-0.63	0.00%
141	48---		0.00	-0.16	0.63	-0.63	0.00%
49000							
141	49315	SBITA ISSUED	230,000.00	228,703.40	228,703.40	1,296.60	99.44%
141	49316	SBITA ISSUED	0.00	0.00	0.00	0.00	0.00%
141	49800	OPERATING TRANSFERS	0.00	34,000.00	34,000.00	-34,000.00	0.00%
141	49810	CITY GENERAL FUND TRANSFER	14,664,005.00	3,976,318.99	14,634,430.32	29,574.68	99.80%
141	49---		14,894,005.00	4,239,022.39	14,897,133.72	-3,128.72	100.02%
Grand Revenue Totals			105,345,122.00	13,780,985.10	109,330,534.25	-3,985,412.25	103.78%

Number of Accounts: 190

***** End of report *****

Fnd	Acct	Acct	AMENDED BUDGET AMOUNT	MONTH-TO-DATE EXPENDITURES	YEAR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	2025-26 FYTD Unencumbered Bal	Percent of Budget Remaining
141	70106	CONSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00
141	71100	REGULAR INSTRUCTION PROGRAM	54,866,680.25	4,412,102.89	53,535,934.10	0.00	1,330,746.15	2.43
141	71150	ALTERNATIVE INSTRUCTION PROGRA	1,475,786.00	117,614.54	1,443,300.06	0.00	32,485.94	2.20
141	71200	SPECIAL EDUCATION PROGRAM	5,883,837.00	704,499.62	5,920,487.01	0.00	-36,650.01	-0.62
141	71300	VOCATION EDUCATION PROGRAM	2,782,736.00	242,793.61	2,763,979.66	0.00	18,756.34	0.67
141	71600	ADULT EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
141	72110	ATTENDANCE	448,519.00	22,488.58	434,561.75	0.00	13,957.25	3.11
141	72120	HEALTH SERVICES	1,288,406.00	159,056.53	1,279,243.44	0.00	9,162.56	0.71
141	72130	OTHER STUDENT SUPPORT	3,859,623.00	476,208.44	3,833,321.07	0.00	26,301.93	0.68
141	72210	REGULAR INSTRUCTION PROGRAM	6,437,027.72	494,043.79	6,195,046.05	0.00	241,981.67	3.76
141	72215	ALTERNATIVE INSTRUCTION PROGRA	99,459.00	9,533.71	92,840.30	0.00	6,618.70	6.65
141	72220	SPECIAL EDUCATION PROGRAM	1,754,256.00	157,977.82	1,737,117.47	0.00	17,138.53	0.98
141	72230	VOCATION EDUCATION PROGRAM	230,952.00	20,407.34	229,427.63	0.00	1,524.37	0.66
141	72250	TECHNOLOGY	2,537,931.00	242,620.04	2,265,522.30	0.00	272,408.70	10.73
141	72260	ADULT PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00
141	72310	BOARD OF EDUCATION	1,388,497.00	84,310.82	1,333,472.71	0.00	55,024.29	3.96
141	72320	OFFICE OF THE SUPERINTENDENT	459,004.00	36,214.15	437,427.30	0.00	21,576.70	4.70
141	72410	OFFICE OF THE PRINCIPAL	6,951,583.97	548,694.06	6,875,638.39	0.00	75,945.58	1.09
141	72510	FISCAL SERVICES	691,931.00	52,704.78	673,357.04	0.00	18,573.96	2.68
141	72520	HUMAN RESOURCES	391,018.00	38,259.21	366,711.03	0.00	24,306.97	6.22
141	72610	OPERATION OF PLANT	6,703,179.00	824,207.69	6,378,136.64	0.00	325,042.36	4.85
141	72620	MAINTENANCE OF PLANT	2,401,910.63	240,166.62	2,319,348.52	0.00	82,562.11	3.44
141	72710	TRANSPORTATION	3,499,392.00	3,399,857.72	3,484,280.22	0.00	15,111.78	0.43
141	72810	CENTRAL AND OTHER	218,180.00	-30,672.96	166,530.88	0.00	51,649.12	23.67
141	73300	COMMUNITY SERVICES	1,553,424.37	218,942.19	1,464,294.49	0.00	89,129.88	5.74
141	73400	EARLY CHILDHOOD EDUCATION	407,669.00	38,364.77	373,767.35	0.00	33,901.65	8.32
141	76100	REGULAR CAPITAL OUTLAY	1,112,759.21	228,703.40	618,862.15	0.00	493,897.06	44.38
141	82130	PRINCIPAL	2,617,155.00	174,487.21	2,614,755.74	0.00	2,399.26	0.09
141	82230	INTEREST	119,000.00	59,450.00	118,976.35	0.00	23.65	0.02
141	99100	TRANSFERS TO OTHER FUNDS	179,739.00	131,923.19	148,792.99	0.00	30,946.01	17.22
Grand Expense Totals			110,359,655.15	13,104,959.76	107,105,132.64	0.00	3,254,522.51	2.95

Number of Accounts: 7062

***** End of report *****

**SCHOOL BOARD AGENDA ITEM
SEPTEMBER 8, 2026 MEETING**

TOPIC: PEP – SALES TAX “Educational Facilities Trust Fund”

BACKGROUND INFORMATION:

PEP – Sales Tax Acct:

As of July 31, 2026, the Educational Facilities bank account had a balance of \$4,476,205.

Sales Tax deposits for July consisted of \$303,179 for the City portion (May Sales) and \$182,808 for the School portion (April Sales). Washington County duplicated the ADA adjustment resulting in an overpayment of \$11,270. The amount should be corrected next month.

Interest earned for the month of July totaled \$3,547.

Disbursements for July consisted of the semiannual interest payments for the 2020 General Obligation Bond and the 2022 General Obligation Bond.

Attached is the debt schedule for the Educational Facilities Fund. The final payment on the 2020 General Obligation bond is in fiscal year 2033 and the final payment for the 2010 Series VII-I-1 Bond is in fiscal year 2034.

The City plans to transfer \$450,000 from fund balance in the Educational Facilities account to the Capital Projects: Schools fund for the following projects:

- Henry Johnson/Topper Academy Roof \$350,000
- Mountain View Gutters \$100,000

Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: *Leia Valley*

PEP Sales Tax Account (Educational Facilities Trust) **July 31, 2026**

PEP Sales Tax Account (Educational Facilities Trust)

	FY27 Budget	July, 2026	Current Year to Date	% of Budget	Previous Year to Date
Beginning Bank Balance		\$ 4,163,281.51	\$ 4,163,281.51		\$ 8,946,140.21
<u>Revenues</u>					
City Sales Tax	\$ 3,495,000.00	\$ 303,179.26	\$ 303,179.26	8.67%	\$ 293,821.48
School Sales Tax	1,900,000.00	182,807.60	\$ 182,807.60	9.62%	\$ 177,107.18
ADA Adjustment	-		\$ -	#DIV/0!	\$ -
Washington County Payment	500,000.00	11,269.59	\$ -		\$ -
Interest	38,000.00	3,547.14	\$ 3,547.14	9.33%	\$ 7,640.09
Total Revenues	5,933,000.00	500,803.59	489,534.00	8.25%	478,568.75
<u>Expenditures</u>					
2010 Series VII-I-1 Principal	1,985,000.00		-	0.00%	-
2010 Series VII-I-1 Interest	538,200.00		-	0.00%	32,975.48
2010 Series VII-I-1 Fiscal Agent	60,000.00		-	0.00%	-
2020 GO - Elem Additions Principal	880,000.00		-	0.00%	-
2020 GO - Elem Additions Interest	323,800.00	161,900.00	161,900.00	50.00%	180,894.98
2022 GO Bond - Principal	70,000.00		-	0.00%	-
2022 GO Bond - Interest	74,500.00	37,250.00	37,250.00	50.00%	39,000.00
Columbus Powell HVAC	-		-	#DIV/0!	-
Mountain View Gutters	100,000.00		-	0.00%	-
Henry Johnson/Topper Academy Roof	350,000.00		-	0.00%	-
Fiscal Agent Fees	151.00		-	0.00%	-
Bank Services Charges	11,999.00		-	0.00%	-
Total Expenditures	4,393,650.00	199,150.00	199,150.00	4.53%	252,870.46
Total Net	\$ 1,539,350.00	\$ 301,653.59	\$ 290,384.00		\$ 225,698.29
Ending Balance		\$ 4,464,935.10	\$ 4,453,665.51		\$ 9,171,838.50
Statement Balance		4,476,204.69			
Difference		(11,269.59)			

City of Johnson City
Debt Service Schedule by Fund

Description	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	FY 2037	FY 2038	FY 2039 and beyond	Total
Governmental Funds (continued)														
GP School Fund - Principal														
2016A GO School Energy Imp.	450,000	470,000	485,000	505,000	525,000									2,435,000
Total GP School Fund - Principal	450,000	470,000	485,000	505,000	525,000	-	-	-	-	-				2,435,000
GP School Fund - Interest														
2016A GO School Energy Imp.	97,400	79,400	60,600	41,200	21,000									299,600
Total GP School Fund - Interest	97,400	79,400	60,600	41,200	21,000	-	-	-	-	-				299,600
Total GP School Fund Debt Service	547,400	549,400	545,600	546,200	546,000	-	-	-	-	-				2,734,600
Educational Facilities - Principal														
2010 Series VII-I-1 (Variable)	1,985,000	2,055,000	2,125,000	2,200,000	2,280,000	2,355,000	2,440,000	2,500,000						17,940,000
2020 GO	880,000	925,000	975,000	1,020,000	1,070,000	1,115,000	1,160,000	-	-					7,145,000
2022 GO	70,000	75,000	80,000	85,000	90,000	90,000	95,000	100,000	105,000	110,000	115,000	120,000	530,000	1,665,000
Total Educ. Facilities Principal	2,935,000	3,055,000	3,180,000	3,305,000	3,440,000	3,560,000	3,695,000	2,600,000	105,000	110,000	115,000	120,000	530,000	26,750,000
Educational Facilities - Interest														
2010 Series VII-I-1 (Variable)	538,200	478,650	417,000	353,250	287,250	218,850	148,200	75,000						2,516,400
2020 GO	323,800	279,800	233,550	184,800	133,800	91,000	46,400	-	-	-				1,293,150
2022 GO	74,500	71,000	67,250	63,250	59,000	54,500	50,000	45,250	40,250	35,000	30,600	26,000	54,000	670,600
Total Educ. Facilities Interest	936,500	829,450	717,800	601,300	480,050	364,350	244,600	120,250	40,250	35,000	30,600	26,000	54,000	4,480,150
Total Educ. Facilities Debt Service	3,871,500	3,884,450	3,897,800	3,906,300	3,920,050	3,924,350	3,939,600	2,720,250	145,250	145,000	145,600	146,000	584,000	31,230,150
Total Governmental Fund Principal	8,608,836	10,433,949	12,700,466	12,264,371	12,669,156	12,081,408	12,618,605	11,933,802	9,866,132	10,229,462	9,067,092	9,462,290	66,061,569	197,997,138
Total Governmental Fund Interest	8,331,523	7,950,411	7,488,911	6,927,472	6,394,310	5,858,221	5,343,819	4,805,981	4,293,285	3,837,849	3,398,966	3,005,078	10,929,152	78,564,978
Total Gov. Fund Debt Service	16,940,359	18,384,360	20,189,377	19,191,843	19,063,466	17,939,629	17,962,424	16,739,783	14,159,417	14,067,311	12,466,058	12,467,368	76,990,721	276,562,116



Johnson City Board of Education Regular Meeting

August 3, 2026

The Johnson City Board of Education met in regular session on August 3, 2026, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:00 PM.

Dr. Ginger Carter:	Present
Mr. Tom Hager:	Present
Mrs. Kathy Hall:	Present
Mr. Jonathan Kinnick:	Present
Mrs. Celia Martin:	Present
Mr. Rick Smith:	Present
Mrs. Paula Treece:	Present

Present: 7.

- Student Board Representative Ms. Hannah Ellington attended.

1. CALL TO ORDER AND OPENING

- A. Call to Order and Welcome
- B. Moment of Silence / Prayer
- C. Pledge of allegiance to the flag
- D. Opening
- E. Artwork on display
- F. Update on North Side

- Mr. Chad Moore introduced the new assistant principal, Ms. Leslie Snapp and expressed appreciation for the faculty and staff, noting their fierce dedication to leading the school and serving the community.
- Mr. Moore noted the teachers lead their own data meetings, focusing on the "four critical questions" regarding standards, assessment, interventions, and extensions.
- North Side showed significant improvement in DIBELS testing. After starting the previous year at 8th in the district, they reached the district average by the end of the year (85% district average).

2. RECOGNITIONS

The following individuals and groups were recognized:

- Science Hill Track Team and Coach Wes Jones
 - Max Reece placed as state runner-up in the discus during the TSSAA State Track Meet in May. He also broke the 2013 school record with a 180-foot throw at the Trojan Timing Classic on April 24
 - Caroline Hale, honored for breaking the 2006 school record in the 100-meter hurdles with a time of 14.37 at sectionals on May 9.
 - Members of the 4x200m Relay Team: Castle Baines, Emma Ray, and Kenzie Moore were recognized for breaking the school record at the state track meet with a time of just over 1:42 and achieving a state podium finish
- Melony Surrentt, named by the East Tennessee TETA (Tennessee Educational Technology Association) Member of the Year.

3. ADOPTION OF AGENDA

- Motion to adopt the agenda. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

4. PUBLIC COMMENTS

- Mr. Chris Coraggio requested to address the Board and spoke for three minutes regarding Freedom Hall Pool.

5. REPORTS FROM SUPERINTENDENT AND STAFF

A. Building Projects Update

- Towne Acres Site: The project is currently in the phase of concrete work, structural forms, and MEP (mechanical, electrical, plumbing) rough-ins. Mechanical equipment is arriving and being installed
 - Timeline: Progress is visible, and the team expects to begin work on the roof structure and the second floor by the end of August 2026
- Related Work: The construction on Roseberry Road is a separate project managed by the board to support the school's stormwater needs and address existing neighborhood issues
- Vestibule and Foyer Projects: The vestibule projects at Cherokee, North Side, Mountain View, and Market Street are complete. The foyer damage repair at Indian Trail is also finished
- Central Office HVAC Status: A draft contract for the HVAC systems is currently under review by the legal department. If funding and legal reviews are successful, the project may be presented on the commission agenda later in August 2026

- Implementation: The work will be scheduled to avoid intruding on students, likely utilizing school breaks (fall, winter, spring)
- Other Maintenance: Mountain View & Market Street: Planning is underway for gutter replacement at Mountain View and roof replacement at Market Street.

B. Financial Report Ending May 31, 2026

- Motion to approve Financial Report Ending May 31, 2026, as submitted by Ms. Leia Valley. With a motion by Mrs. Paula Treece and a second by Mrs. Kathy Hall, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

C. Update on Sales Tax - PEP

D. JCS Update

- Dr. Erin Slater noted an excellent first day of school for the district. Principals and supervisors worked throughout the summer to interview for posted positions and finalize budgets, ensuring the district was prepared for the start of the school year.
- Back-to-School Bash: Organized by Homeless Liaison, Lauren McGrew at Science Hill High School, the event was highly successful. Attendance significantly exceeded expectations, and the district successfully fulfilled the high demand for school supplies.
- Innovation Academy: Led by Dr. Carter and the Instructional Technology Department, the academy hosted over 80 sessions with more than 300 attendees. The program offers professional development pathways for new teachers, administrators, and leadership, and has generated interest from other districts regarding the model of internal staff providing professional development

6. UNFINISHED BUSINESS

7. CONSENT AGENDA

- Motion to approve. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

- A. Approval of Minutes
- B. Proposed Fundraising Activities
- C. Request to write checks over \$5,000
- D. Overnight Field Trip Requests
- E. Overnight Field Trip Requests Spreadsheet
- F. 2026-2027 Collaborative Conferencing Management Team Update
- G. 2026-2027 Disciplinary Hearing Board Update

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

A. Request to approve policies on First & Second Reading

- Motion to approve the Policies on First & Second Reading , Mrs. Paula Treece pulled Policy 5.600. With a motion by Mr. Jonathan Kinnick and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

- Motion to pass Policy 5.600 as written and submit a resolution to TSBA to lobby the legislature for clarification on the law's intent. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

B. Request to purchase from Title II Funds the National Cohort training from Solution Tree

- Motion to approve. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

9. NEW BUSINESS

A. Consider City of Johnson City Resolution authorizing the use of PEP (People's Education Plan) funds under the related purpose clause for the repair of Freedom Hall Pool.

- Motion to approve the use of \$864,000 in PEP funds for the repair of the Freedom Hall pool. With a motion by Mr. Jonathan Kinnick and a second by Mr. Tom Hager, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

- Dr. Ginger Carter made a Motion to Amend the Motion to approve the use of \$864,000 in PEP for the repair of the Freedom Hall pool with a contingency of a Maintenance Plan from the City of Johnson City for Freedom Hall Pool once the repairs are completed. With a second by Mrs. Paula Treece. After discussion with the Board, Dr. Ginger Carter withdrew her Amendment and Mrs. Paula also withdrew her second.
- Board members agreed that the vote was driven by the need to prioritize student safety and provide a consistent training facility, noting that the current lack of available pools forces students to travel across the community for practice.
- Motion to request a Maintenance Plan from the City of Johnson City to be developed for the Freedom Hall pool once the repairs are completed. In addition, a copy of the Maintenance Plan will be shared with the Board of Education. With a motion by Dr. Ginger Carter and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

B. Legislative Update

- Mrs. Paula Treece noted upcoming election dates:
- Election Day: Thursday, August 4, 2026, is election day. Schools will be closed to serve as polling places.
 - August 4 Election Details:
 - General Election: Includes county offices (county mayor, clerk, register of deeds, trustee, sheriff, county school board), general sessions judge, and public defender.
 - Primary Elections: Includes Tennessee Governor, U.S. Senate and House, Tennessee Senate and House, juvenile court judge, four Johnson City School Board seats, and state executive committee positions. Voters must request either a Republican or Democrat ballot for these primaries.
- November Election: The general election for the August primary races will take place in November, along with the election for the Johnson City Commission (two open seats) and Jonesborough's mayor and aldermen.
 - Voter Information:
 - Johnson City residents may vote for both county and city offices, depending on their specific location.
 - Polls are open from 8 a.m. to 8 p.m. on Thursday.
 - Sample ballots and voter registration information can be accessed via the Washington County Election Commission website.

C. Communications Update

- First day of school
- Recognitions
- Resolution
- National Recognition

10. INFORMATION ITEMS

- A. BOE Calendar of Events
- B. Personnel Items
- C. Donations

11. COMMITTEE REPORTS

12. BOARD UPDATES AND DISCUSSION

13. ADJOURNMENT

7:19 PM

Chairman

Board Secretary



Johnson City Board of Education Special Meeting

August 3, 2026

The Johnson City Board of Education met in special session on August 3, 2026, at 5:00 PM in the Board Room at the Central Office.

Attendance Taken at 5:00 PM.

Dr. Ginger Carter:	Present
Mr. Tom Hager:	Present
Mrs. Kathy Hall:	Present
Mr. Jonathan Kinnick:	Present
Mrs. Celia Martin:	Present
Mr. Rick Smith:	Present
Mrs. Paula Treece:	Present

Present: 7.

- Student Board Representative Ms. Hannah Ellington attended.

1. CALL TO ORDER AND PURPOSE OF MEETING

A. Review Policies

1. 1.403 - Agendas
2. 2.100 - Fiscal Management Goals and Objectives
3. 4.213 - Family Life Education
4. 4.215 - Instructional Use of Digital Devices
5. 4.301 - Interscholastic Athletics
6. 4.600 - Grading System
7. 5.303 - Personal and Professional Leave
8. 5.600 - Staff Rights & Responsibilities
9. 6.202 - Home Schools
10. 6.205 - Student Assignment
11. 6.303 - Questioning Students and Searches
12. 6.306 - Disruption of School and Student Activities
13. 6.318 - Admission of Suspended or Expelled Students

2. ADJOURNMENT

5:41 PM

Chairman

Board Secretary



Johnson City Board of Education Special Meeting

July 28, 2026

The Johnson City Board of Education met in special session on July 28, 2026, at 11:30 AM in the Board Room at the Central Office.

Attendance Taken at 11:30 AM.

Dr. Ginger Carter:	Present
Mr. Tom Hager:	Present
Mrs. Kathy Hall:	Present
Mr. Jonathan Kinnick:	Present
Mrs. Celia Martin:	Present
Mr. Rick Smith:	Present
Mrs. Paula Treece:	Present

Present: 7.

1. CALL TO ORDER AND PURPOSE OF MEETING

2. PUBLIC COMMENTS

- Mr. Chris Coraggio requested to address the Board and spoke for three minutes regarding Freedom Hall Pool.

3. Review Policies

- A. 1.403 - Agendas
- B. 2.100 - Fiscal Management Goals and Objectives
- C. 4.213 - Family Life Education
- D. 4.215 - Instructional Use of Digital Devices
- E. 4.301 - Interscholastic Athletics
- F. 4.600 - Grading System
- G. 5.303 - Personal and Professional Leave
- H. 5.600 - Staff Rights & Responsibilities
 - After discussion, the Board agreed that a resolution is needed regarding Policy 5.600, to be placed on the September 8 BOE Agenda and to be submitted to TSBA by September 16, 2026.
- I. 6.202 - Home Schools
- J. 6.205 - Student Assignment
- K. 6.303 - Questioning Students and Searches
- L. 6.306 - Disruption of School and Student Activities
- M. 6.318 - Admission of Suspended or Expelled Students

4. Budget Amendment

- Motion to approve the Budget Amendment as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

5. Update on PEP

6. Consider City of Johnson City Resolution authorizing the use of PEP (People's Education Plan) funds under the related purpose clause for the repair of Freedom Hall Pool.

- Motion made to approve the use of PEP funds, \$864,000.00 for the repair of Freedom Hall Pool. With a motion by Mr. Jonathan Kinnick and a second by Mr. Tom Hager, the motion failed.

Dr. Ginger Carter:	NO
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	NO
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	NO
Mr. Rick Smith:	NO
Mrs. Paula Treece:	NO

YES: 2, NO: 5

- Motion to table the discussion and vote until the August 3 BOE Meeting. With a motion by Dr. Ginger Carter and a second by Mr. Rick Smith, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	NO
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	NO
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 5, NO: 2

7. ADJOURNMENT

1:08 PM

Chairman

Board Secretary



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Fairmont Elementary

Fund/Club/Class/Account Name: L92000 - Library

Proposed Fundraising Activity: Fall Book Fair Literati

Dates for Proposed Activity: September 4-14

Proposed Uses of Funds Raised: To provide funds for additional books

Expected Student Involvement (school-wide or specific school organization):
School-wide

Method By Which School Will Receive Profit: Credit from Literati to purchase books

Requested By: Beth Baldwin Date: 8/6/26
(Name & Title)

Approved By: [Signature] Date: 8/6/26
Principal

Approved By: [Signature] Date: 9/8/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 8/7/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

The mission of the Johnson City Schools is to enable all students to achieve excellence.





JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Mountain View Elementary

Fund/Club/Class/Account Name: Picture Commission R 30600.14

Proposed Fundraising Activity: Fall Individuals, Class and Spring Individuals

Dates for Proposed Activity: 26-27 SY

Proposed Uses of Funds Raised: Student Needs

Expected Student Involvement (school-wide or specific school organization):

School - Wide

Method By Which School Will Receive Profit: Check

Requested By: JM Clammer Bookkeeper Date: 8-8-26
(Name & Title)

Approved By: [Signature] Date: 8-12-26
Principal

Approved By: [Signature] Date: 9/8/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 8/14/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Mountain View Elementary

Fund/Club/Class/Account Name: Yearbook Commission R 30600.14

Proposed Fundraising Activity: Yearbooks

Dates for Proposed Activity: 26-27 SY

Proposed Uses of Funds Raised: Student Needs

Expected Student Involvement (school-wide or specific school organization):

School - Wide

Method By Which School Will Receive Profit: Check, Cash, Credit Card

Requested By: McClemmes Bookkeeper Date: 8-8-26
(Name & Title)

Approved By: Charles Lu Date: 8-12-26
Principal

Approved By: Dr. Erin Slater Date: 9/8/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 8/14/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Mountain View Elementary

Fund/Club/Class/Account Name: Vending Commission Teachers Lounge
R 30600.14

Proposed Fundraising Activity: Vending Machines in Teachers Lounge

Dates for Proposed Activity: 26-27 SY

Proposed Uses of Funds Raised: Student Needs

Expected Student Involvement (school-wide or specific school organization):

School - Wide

Method By Which School Will Receive Profit: Check

Requested By: Mr. Clemmer Bookkeeper Date: 8-8-26
(Name & Title)

Approved By: Charles L Date: 8-12-26
Principal

Approved By: Dr. Erin Slater Date: 9/8/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 8/14/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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PROPOSED FUNDRAISING ACTIVITY

School: **Liberty Bell Middle School**

Fund/Club/Class/Account Name: **8th Grade Patriot Players**

Proposed Fundraising Activity: **Performance of Play - Hello, Shakespeare!**

Dates for Proposed Activity: **12/11/26**

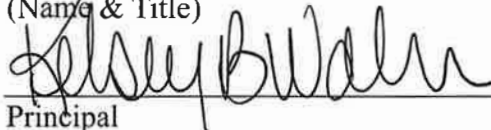
Proposed Uses of Funds Raised: **To cover the expense of producing the show including but not limited to paying royalty fees, purchasing scripts, set supplies, props, costumes, etc.**

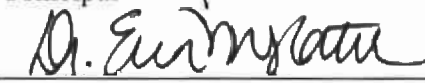
Expected Student Involvement (school-wide or specific school organization):

School-wide student involvement is anticipated.

Method By Which School Will Receive Profit: **Ticket Sales**

Requested By: **Rebecca Greasby, Theatre Teacher** Date: **07/31/26**
(Name & Title)

Approved By:  Date: **7/31/26**
Principal

Approved By:  Date: **9/8/2026**
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 8/3/2026 - MB)

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

PROPOSED FUNDRAISING ACTIVITY

School: **Liberty Bell Middle School**

Fund/Club/Class/Account Name: **7th Grade Patriot Players**

Proposed Fundraising Activity: **Performance of Play**

Dates for Proposed Activity: **5/14/27**

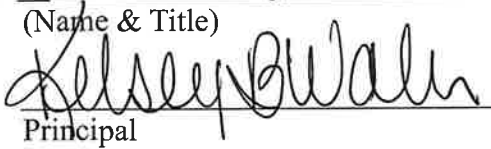
Proposed Uses of Funds Raised: **To cover the expense of producing the show including but not limited to paying royalty fees, purchasing scripts, set supplies, props, costumes, etc.**

Expected Student Involvement (school-wide or specific school organization):

School-wide student involvement is anticipated.

Method By Which School Will Receive Profit: **Ticket Sales**

Requested By: **Rebecca Greasby, Theatre Teacher** Date: **7/31/26**
(Name & Title)

Approved By:  Date: **7/31/26**
Principal

Approved By:  Date: **9/8/2026**
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 8/3/2026 - MB)

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle

Fund/Club/Class/Account Name: Chorus

Proposed Fundraising Activity: Fill My jar- donations collected by students (details attached)

Dates for Proposed Activity: Spring 2027 January- March

Proposed Uses of Funds Raised: offset cost of ticket and transportation, music for performance

Expected Student Involvement (school-wide or specific school organization):

all 7th/8th grade Chorus members

Method By Which School Will Receive Profit: _____

Requested By: Lee Whitson chorus Date: 8/18/26
(Name & Title)

Approved By: [Signature] Date: 8-18-26
Principal

Approved By: [Signature] Date: 9/8/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 8/20/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair

Kathy Hall, Vice Chair

Paula Treece, Secretary

Dr. Ginger Carter

Thomas Hager, Jr

Jonathan Kinnick

Celia Martin

The mission of the Johnson City Schools is to enable all students to achieve excellence.



Fill My Jar Fundraiser

Fundraiser Name: Fill My Jar

Purpose:

The "Fill My Jar" fundraiser will help raise funds for the 7th and 8th Grade Chorus end-of-year performance assessment field trip. Funds raised will support the costs associated with the field trip, including **music-related expenses and transportation**.

Fundraiser Description:

Students participating in the 7th and 8th Grade Chorus will collect donations as part of the "Fill My Jar" fundraiser. Each student will have a symbolic jar representing their fundraising goal, with donations collected throughout the fundraising period going toward the overall cost of the chorus field trip.

There are **42 students** participating in the fundraiser and the field trip. The anticipated individual cost is **\$130 per student**, which means the total fundraising goal is **\$5,460**. If the full goal is reached, the fundraiser could completely cover the \$130 cost for each participating student.

Student Eligibility:

All 42 participating 7th and 8th Grade Chorus students will be eligible to participate in the end-of-year field trip **regardless of the amount of money they personally raise**. Participation in the fundraiser will not determine a student's eligibility to attend the trip.

Use of Funds:

Funds raised will be used to offset the costs of the end-of-year performance assessment field trip, including **music and transportation expenses**. The fundraiser is intended to reduce or potentially eliminate the \$130 individual student cost associated with the trip.



JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Science Hill Showstoppers

Proposed Fundraising Activity: Show performances, both improv shows
and play performances

Dates for Proposed Activity: 9/18/26; 10/23/26; 11/6/26; 11/13-11/15/26; 12/11/26
1/22/26; 2/19/26; 3/12/26; 4/9-4/11/26; 5/7/26

Proposed Uses of Funds Raised: Showstoppers team travel and tournament
cost subsidies for students

Expected Student Involvement (school-wide or specific school organization):

Specific organizations include Showstoppers, Science Hill Improv, and
Science Hill Theatre

Method By Which School Will Receive Profit: Ticket and concession sales

Requested By: Hunter Graybeal, Theatre Prog. Dir. Date: 8/10/26
(Name & Title)

Approved By: [Signature] Date: 8/16/26
Principal

Approved By: [Signature] Date: 9/8/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 8/18/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary

Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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2026-2027 SHOWSTOPPERS PERFORMANCE CALENDAR

Fri, 9/18	PERFORMANCE: Improv Show at 7:00pm	Studio 535
Fri, 10/23	PERFORMANCE: Improv Show at 7:00pm	Studio 535
Fri, 11/6	PERFORMANCE: Improv Show at 7:00pm	Studio 535
Fri-Sun, 11/13-11/15	PERFORMANCE: "Our Town" - Fall Play	Studio 535
Fri, 12/11	PERFORMANCE: Improv Show at 7:00pm	Studio 535
Fri, 1/22	PERFORMANCE: Improv Show at 7:00pm	Studio 535
Fri, 2/19	PERFORMANCE: Improv Show at 7:00pm	Studio 535
Fri, 3/12	PERFORMANCE: Improv Show at 7:00pm	Studio 535
Fri-Sun, 4/9-4/11	PERFORMANCE: "Romeo, You Idiot" - Spring Play	Auditorium
Fri, 5/7	PERFORMANCE: Improv Show at 7:00pm	Studio 535



JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: SHHS

Fund/Club/Class/Account Name: STEM Class

Proposed Fundraising Activity: Appalachian Fair

Dates for Proposed Activity: 8/22 - 8/29/26

Proposed Uses of Funds Raised: Purchase Class supplies & materials

Expected Student Involvement (school-wide or specific school organization):

Students create projects to enter in the fair

Method By Which School Will Receive Profit: Check

Requested By: Brad Gentry - Teacher Date: 8/11/26
(Name & Title)

Approved By: Chris Corn Date: 8.11.26
Principal

Approved By: Dr. Erin Slater Date: 9/8/2026
Superintendent*

Approved By the Board of Education: _____

(Date of Meeting)**

(RECEIVED ON 8/11/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treace, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill CTE

Fund/Club/Class/Account Name: Skills USA Automotive 80713

Proposed Fundraising Activity: Appalachian Fair Projects

Dates for Proposed Activity: 8-14-26 [REDACTED]

Proposed Uses of Funds Raised: Student activities / Field trips

Expected Student Involvement (school-wide or specific school organization):

Students in MLR classes

Method By Which School Will Receive Profit: Cash / check

Requested By: Keith Grar Date: 8-7-26
(Name & Title)

Approved By: [Signature] Date: 8-11-26
Principal

Approved By: Dr. Erin Slater Date: 9/8/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 8/11/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle School

Fund/Club/Class/Account Name: Indian Trail Band

Proposed Fundraising Activity: Poppin' Popcorn

(through New Vision Fundraising)

Dates for Proposed Activity: September - November 2026

Proposed Uses of Funds Raised: field trips, instrument fittings, beginner camp, instruments, music and equipment

Expected Student Involvement (school-wide or specific school organization):

6th - 8th grade band members

Method By Which School Will Receive Profit: All cash/checks are put into school's band account. Band account will pay for product. Remainder of sale is profit.

Requested By: Keila Brady IT band Date: _____
(Name & Title) director

Approved By: [Signature] Date: 5-19-26
Principal

Approved By: [Signature] Date: 9/8/2026
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 8/19/2026 - MB)

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

(Board Approved on 8/14/2026
through email. - MB)



SCIENCE HILL TOPPER TRICK OR TREAT

Topper Trick or Treat is one of Johnson City's largest Trick or Treating events, welcoming more than 2,500 students and their families for a safe, fun-filled Halloween experience. Your sponsorship helps us provide candy, activities, and entertainment while giving your organization an opportunity to connect with thousands of local families to make a meaningful impact in our community.



\$500

- Logo on banner that will hang at entry for event
- Logo on thank you card that will be presented to every student

\$1,000

- Logo on banner that will hang at entry for event
- Logo on thank you card that will be presented to every student
- Five (5) Branded yard signs that will hang through event

\$1,500 LIMITED OPPORTUNITY 5 SPONSORS

- Logo on banner that will hang at entry for event
- Logo on thank you card that will be presented to every student
- Five (5) branded yard signs that will hang through event
- Opportunity to host own booth at Topper Trick or Treat

\$3,500 LIMITED OPPORTUNITY 3 SPONSORS

- Logo on banner that will hang at entry for event
- Logo on thank you card that will be presented to every student
- Five (5) Branded yard signs that will hang through event
- Opportunity to host own booth at Topper Trick or Treat
- 1,000 Branded Candy Bags for Trick or Treaters (With SH Logo and Sponsor's Logo)

PLEASE REACH OUT TO COLLIN BROOKS AT BROOKSB@JCSCHOOLS.ORG FOR MORE INFORMATION



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: _____Cherokee Elementary School

From: Danielle Bowling Bookkeeper _____ Date: 7/29/2026 _____

Check Amount: \$5,282.00 _____

Vendor: Johnson City

Schools _____

Reason/Purpose: Educare

Sweep _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

(RECEIVED ON 7/29/2026 - MB)



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: _____Cherokee Elementary School

From: Danielle Bowling Bookkeeper _____ Date: 8/24/2026 _____

Check Amount: \$5,423.35+ _____

Vendor: Johnson City

Schools _____

Reason/Purpose: Educare

Sweep _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

(RECEIVED ON 8/24/2026 - MB)



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Fairmont
From: Beth Baldwin Date: 8/27/26

Check Amount: \$15,600.50 Vendor: Johnson City Schools
Reason/Purpose: August Educare Sweep

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 8/27/2026 - MB)



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Fairmont

From: Beth Baldwin Date: 7/28/26

Check Amount: \$21,073.00 Vendor: Johnson City Schools
Reason/Purpose: July Educare Sweep

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 7/28/2026 - MB)



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Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Lake Ridge

From: Donna Lambert Date: 8/3/26

Check Amount: \$180,000.00 Vendor: Lake Ridge Elementary

Reason/Purpose: TRANSFER OF FUNDS INTO NEW BANK ACCOUNT

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

(RECEIVED ON 8/6/2026 - MB)



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Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Lake Ridge

From: Donna Lambert Date: 7/28/26

Check Amount: \$29,172.20 Vendor: Johnson City Schools
Reason/Purpose: July Educare/ECLC sweep

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 7/29/2026 - MB)



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School Request Form Board Approval to issue Checks over \$5,000

School: Lake Ridge

From: Donna Lambert Date: 8/26/26

Check Amount: \$51,579.50 Vendor: Johnson City Schools
Reason/Purpose: August Educare/ECLC sweep

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 8/26/2026 - MB)



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Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: North Side Elementary School

From: Madison Olson Date: 8/27/20

Check Amount: \$6,125.00 Vendor: Johnson City Schools
Reason/Purpose: We request approval to issue a check for the
August 2021 Educare Sweep for \$6,125.00.

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 8/27/2026 - MB)



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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: North Side Elementary School

From: Madison Olson (Bookkeeper) Date: 7-28-26

Check Amount: \$7,034.10 Vendor: Johnson City Schools
Reason/Purpose: We request approval to issue a check for the
July 2026 Educare Sweep for \$7,034.10.

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 7/28/2026 - MB)



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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: South Side Elementary School

From: Sydney Elliott **Date:** 7/29/2026

Check Amount: \$8,695.00 **Vendor:** Johnson City Schools
Reason/Purpose: Request board approval to cut South Side Educare Sweep check in the amount of \$8,695.00 for July 2026.

Check Amount: **Vendor:**
Reason/Purpose:

Check Amount: **Vendor:**
Reason/Purpose:

Check Amount: **Vendor:**
Reason/Purpose:

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon _____ Date: 8/3/2026 _____

Check Amount: \$8211.00 _____ Vendor: Edmentum _____
Reason/Purpose: To pay for our Study Island program license _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 8/4/2026 - MB)



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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: SCIENCE Hill High School

From: DOROTHY HOLMER Date: 8-18-26

Check Amount: \$7,064.95 Vendor: Dosteno
Reason/Purpose: cap and gowns for graduation

Check Amount: \$5,438.40 Vendor: Tennessee Office Supply
Reason/Purpose: 160 cases of copy paper

Check Amount: \$8,879.72 Vendor: BSN Sports
Reason/Purpose: T-shirts / shorts / mouth guards Football

Check Amount: \$8,479.78 Vendor: BSN Sports
Reason/Purpose: cardinal schutt F7 helmets football

(RECEIVED ON 8/18/2026 - MB)



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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: SCIENCE Hill High School

From: Dorothy Holmer Date: 8-18-26

Check Amount: \$5,674.60 Vendor: GOV CONNECTION
Reason/Purpose: 5 dell pro 14 laptops

Check Amount: \$6,000.00 Vendor: Jeff Aldridge
Reason/Purpose: Fall sports change for athletics

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 8/18/2026 - MB)



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Indian Trail Middle School

307 Car-Mol Drive • Johnson City, Tennessee 37601 • Phone 423-610-6000 • Fax 423-610-6010

Dr. James Jacobs
Principal

Dr. Chris Feathers
Assistant Principal

Mrs. Christy Nelson
Assistant Principal

Date: August 27, 2026

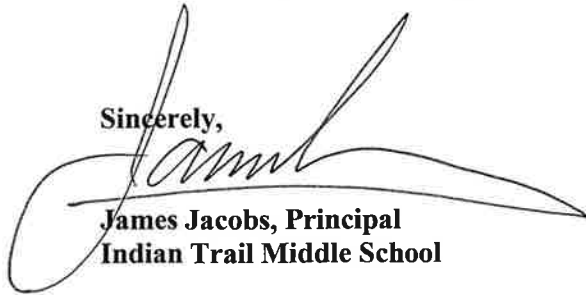
TO: Dr. Erin Slater, Superintendent Johnson City Schools
Johnson City School Board of Education

FROM: James Jacobs, Principal, Indian Trail Middle School
Alice Anne Goodman, Indian Trail Middle School Bookkeeper

SUBJECT: Transfer of School Funds

Indian Trail Middle School requests permission to transfer \$5000.00 from Other Equipment (L 141 72210 790 00004 000) to Performing Music Equipment (L 141 71100 722 00004 900). Thank you.

Sincerely,



James Jacobs, Principal
Indian Trail Middle School

(RECEIVED ON 8/28/2026 - MB)



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: ITMS Teacher: Andrea Blackburn
Grade/Class/Club Participating XC Team
Destination State Championship Clarksville, TN
Event XC State Championship Meet
Purpose of Trip XC team members who have made it to state will run
Lodging TBD Hotel Location: Clarksville, TN
Names of Chaperones Andrea Blackburn Jordan Collins
Predicted chaperones / student ratio: 2/16

TRANSPORTATION INFORMATION

Number of students attending 16 Date of Trip Oct 2-3 2026 Day(s) of Week Friday and Saturday
Cost per child 0 Means of Transportation Activity Bus Transit confirmation _____
Expected Time of Departure 10-2 @ 8:00 am Expected time of return 10-3 @ 4:00 pm

CURRICULUM

- To what subject area of the curriculum does this trip relate? This is to determine the winners of the middle school XC State athletes
- What are pupils expected to gain from the trip? (Be specific) They will gain the knowledge of competing at a higher level than just the Johnson City area
- What follow up activities will be used to evaluate and supplement the field trip? Continue to improve ITMS overall XC program and be more competitive in the future.

4. APPROVAL

Teacher Andrea Blackburn Date 8-7-26 Principal [Signature] Date 8-12-26
Superintendent (If required) [Signature] Date 9/8/2024
Nurse notified Adrienne Date 8/6/26 Transit notified _____ Date _____
Cafeteria notified Shila Date 8/11/26 Permission slips sent-Date _____

(RECEIVED ON 8/17/2026 - MB)

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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

This trip is not self-funded by the student athlete.

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity?

Fundraising will not be used for the purpose of this trip.

Number of Eligible Students for Field Trip

There will be 16 student athletes in the group going on this trip.

Number of Student Attending the Field Trip

TBD upon placement in sectional qualifications

Number of Students Who Cannot Attend Due to Inability to Pay

No student athlete that has won sectionals will be excluded from this trip.



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Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: Indian Trail middle Teacher: Brianna Mech
Grade/Class/Club Participating varsity volleyball
Destination TBD
Event Volleyball State Championship
Purpose of Trip volleyball state championship tournament
Lodging TBD Hotel Location: TBD
Names of Chaperones Brianna Mech
Predicted chaperones / student ratio: 1:11

TRANSPORTATION INFORMATION

Number of students attending 11 Date of Trip 10-8-10-9 Day(s) of Week Thurs. & Friday
Cost per child 0 Means of Transportation Activity bus Transit confirmation NA
Expected Time of Departure TBD Expected time of return TBD

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher Brianna Mech Date 8-7-26 Principal [Signature] Date 8-7-26
Superintendent (If required) [Signature] Date 9/8/2026
Nurse notified Adler Date 8/10/26 Transit notified _____ Date _____
Cafeteria notified [Signature] Date 8/10/26 Permission slips sent-Date _____



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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

Ø

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? Ø

Number of Eligible Students for Field Trip 11

Number of Student Attending the Field Trip 11

Number of Students Who Cannot Attend Due to Inability to Pay Ø

(Overnight Field Trip Form updated on 12/5/2025)



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Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: Liberty Bell Middle School Teacher: Ryan Edwards
Grade/Class/Club Participating 6th/7th/8th Boys + Girls Cross Country Teams
Destination Clarksville, TN
Purpose of Trip TMSAA State Cross Country meet (Boys + Girls)
Names of Chaperones Ryan Edwards Sarah Edwards (JCS employee)
Predicted chaperones / student ratio: 2:16
Logging: Hotel in Clarksville, TN

TRANSPORTATION INFORMATION

Number of students attending 16 Date of Trip 10/2-10/3 Day(s) of Week 2
Cost per child \$ meals Means of Transportation Activity Bus Transit confirmation N/A
Expected Time of Departure 9am on 10/2 Expected time of return 9pm on 10/3
Driver - Ryan Edwards

CURRICULUM

- To what subject area of the curriculum does this trip relate? N/A - It's an athletic event.
- What are pupils expected to gain from the trip? (Be specific) Complete at the state meet.
- What follow up activities will be used to evaluate and supplement the field trip? The outcome through racing.

APPROVAL

Teacher [Signature] Date 8-11-26 Principal [Signature] Date 8/12/26
Superintendent (If required) [Signature] Date 9/8/2026
Nurse notified Yes Date 8-7-26 Transit notified Yes Date 8-6-26
Cafeteria notified N/A Date 8-7-26 Permission slips sent Date 9-21-26

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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

Students will provide their own meal money

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *No*

Number of Eligible Students for Field Trip *Top 8 Boys / Top 8 Girls*

Number of Student Attending the Field Trip

up to 16 if both teams qualify

Number of Students Who Cannot Attend Due to Inability to Pay

0 - Help will be provided as necessary for meal money.

(Overnight Field Trip Form updated on 12/5/2025)



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Field Trip Request Form 4.302

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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: LIBERTY BELL Teacher: MICHAEL SMELSER (TENNIS COACH)
Grade/Class/Club Participating LIBERTY BELL TENNIS TEAM
Destination MIDDLE SCHOOL TENNIS STATE CHAMPIONSHIP (MURFREESBORO)
Purpose of Trip MIDDLE SCHOOL STATE TOURNEY
Names of Chaperones MICHAEL SMELSER (Female Chaperone, Heather Atlee)
Predicted chaperones / student ratio: 14 PLAYERS OR LESS
Lodging: Hotel in Murfreesboro

TRANSPORTATION INFORMATION

Number of students attending 14 or less Date of Trip 9/25-27 Day(s) of Week FRIDAY - SUNDAY
Cost per child (Meals Only) Means of Transportation ACTIVITY BUS Transit confirmation _____
Expected Time of Departure NOON 9/25 Expected time of return SUNDAY EVENING

CURRICULUM

- To what subject area of the curriculum does this trip relate? ATHLETICS
- What are pupils expected to gain from the trip? (Be specific) STATE TENNIS TOURNAMENT
- What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [Signature] Date 8/05/26 Principal [Signature] Date 08/06/26
Superintendent (If required) [Signature] Date 9/8/2026
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 8/7/2026 - MB)



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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

TENNIS WILL DO CALENDAR FUNDRAISER AGAIN TO HELP WITH COSTS

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? CALENDAR FUNDRAISER

Number of Eligible Students for Field Trip

NO MORE THAN 14-15 PLAYERS

Number of Student Attending the Field Trip

NO MORE THAN 14-15 PLAYERS

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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Field Trip Request Form 4.302

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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide. Field Trips will **NOT** be approved for the following dates due to asynchronous testing: Oct 21, Dec 8, Apr 7, Apr 22

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: SHHS Teacher: STACY CARTER

Grade/Class/Club Participating FOOTBALL

Destination CHATTANOOGA, TN

Event STATE CHAMPIONSHIP

Purpose of Trip STATE CHAMPIONSHIP

Lodging HOTEL Location: CHATTANOOGA, TN

Names of Chaperones STACY CARTER, RALPH NELSON, SCOTT NELSON, BENNY TOLLEY, ANDREW BECK, MATT GLOVER, JIMMY MATHES, PAUL OVERBAY,

Predicted chaperones / student ratio: 1:8 LOGAN RIVERS, DAVID ROOP, ALEX TAYLOR

TRANSPORTATION INFORMATION

Number of students attending 90 Date of Trip DEC 4-5 Day(s) of Week FRI-SAT

Cost per child 0 Means of Transportation CHARTER BUS Transit confirmation -

Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [Signature] Date 8/27/2026 Principal [Signature] Date 8/27/2026

Superintendent (If required) [Signature] Date 9/8/26

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0%

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

90

Number of Student Attending the Field Trip

90

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: SHHS Teacher: GANT PATTESON
Grade/Class/Club Participating GIRLS SOCCER
Destination CHATTANOOGA, TN
Event CHATTANOOGA, TN STATE CHAMPIONSHIP
Purpose of Trip STATE CHAMPIONSHIP
Lodging HOTEL Location: CHATTANOOGA, TN
Names of Chaperones GANT PATTESON, RON KIND, AUDREY STANLEY
Predicted chaperones / student ratio: 1:7

TRANSPORTATION INFORMATION

Number of students attending 22 Date of Trip 10/26-30 Day(s) of Week MON - FRI
Cost per child 0 Means of Transportation CHARTER BUS Transit confirmation —
Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [Signature] Date 8/27/2026 Principal [Signature] Date 8/27/2026
Superintendent (If required) [Signature] Date 9/8/2026
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

BOARD OF EDUCATION

(RECEIVED ON 8/27/2026 - MB)

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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0%.

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

22

Number of Student Attending the Field Trip

22

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



BOARD OF EDUCATION

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

Field Trip Request Form 4.302

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This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: SHHS Teacher: KEVIN VANNOY
Grade/Class/Club Participating BOYS/GIRLS GOLF
Destination SEVIERVILLE, TN
Event STATE CHAMPIONSHIP
Purpose of Trip STATE CHAMPIONSHIP
Lodging HOTEL Location: SEVIERVILLE, TN
Names of Chaperones KEVIN VANNOY, IAN HERRIN, AUDREY STANLEY (F)
Predicted chaperones / student ratio: 1:4

TRANSPORTATION INFORMATION

Number of students attending 12 Date of Trip 10/4 - 10/6 Day(s) of Week SUN - TUES
Cost per child - Means of Transportation ACTIV. BUS Transit confirmation -
Expected Time of Departure 8:00 AM Expected time of return 8:00 PM

CURRICULUM

- To what subject area of the curriculum does this trip relate? _____
- What are pupils expected to gain from the trip? (Be specific) _____
- What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [Signature] Date 8/27/2026 Principal Thomas Pridal Date 8/27/2026
Superintendent (If required) Dr. Erin Slater Date 9/8/2026
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

BOARD OF EDUCATION

(RECEIVED ON 8/27/2026 - MB)



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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0%

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

25

Number of Student Attending the Field Trip

12

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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Field Trip Request Form 4.302

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GENERAL INFORMATION:

School: SHHS Teacher: WES JONES
Grade/Class/Club Participating BOYS/GIRLS CROSS COUNTRY
Destination MEMPHIS
Event STATE CHAMPIONSHIP
Purpose of Trip STATE CHAMPIONSHIP
Lodging HOTEL Location: MEMPHIS, TN
Names of Chaperones WES JONES, SAM HANEY, AUDREY STANLEY
Predicted chaperones / student ratio: 1:5

TRANSPORTATION INFORMATION

Number of students attending 16 Date of Trip Nov. 4-6 Day(s) of Week WED - FRI
Cost per child - Means of Transportation CHARTER BUS Transit confirmation -
Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [Signature] Date 8/27/2026 Principal Thomas Pissal Date 8/27/2026
Superintendent (If required) [Signature] Date 9/8/2026
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

BOARD OF EDUCATION

(RECEIVED ON 8/27/2026 - MB)



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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0%

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

30

Number of Student Attending the Field Trip

16

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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Field Trip Request Form 4.302

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GENERAL INFORMATION:

School: SHHS Teacher: LAURA COOK
Grade/Class/Club Participating VOLLEYBALL
Destination MURFREESBORO, TN
Event STATE CHAMPIONSHIP
Purpose of Trip STATE CHAMPIONSHIP
Lodging HOTEL Location: MURFREESBORO
Names of Chaperones LAURA COOK, BRITTANY HENSLEY, RACHEL NORRIS,
Predicted chaperones / student ratio: 1:4 LINDSAY RICHARDS

TRANSPORTATION INFORMATION

Number of students attending 16 Date of Trip OCT 19-23 Day(s) of Week MON - FRI
Cost per child — Means of Transportation CHARTER BUS Transit confirmation —
Expected Time of Departure 8:00 AM Expected time of return 8:00 PM

CURRICULUM

1. To what subject area of the curriculum does this trip relate? _____
2. What are pupils expected to gain from the trip? (Be specific) _____
3. What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher LAURA COOK Date 8/27/2026 Principal Thomas Paisal Date 8/27/2026
Superintendent (If required) Dr. Erin Slater Date 9/8/2026
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

BOARD OF EDUCATION (RECEIVED ON 8/27/2026 - MB)



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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0%

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

16

Number of Student Attending the Field Trip

16

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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GENERAL INFORMATION:

School: Science Hill Teacher: Wesley A. Jones
Grade/Class/Club Participating 9-12 SHHS XC Team
Destination Larry McAfee Course at McAlpine Park Charlotte, NC
Event 51st Wendy's Invitational
Purpose of Trip Compete in XC meet
Lodging Hotel Location: Charlotte, NC.
Names of Chaperones Wesley A. Jones, Sam Haynie, Whitney Roberts
Predicted chaperones / student ratio: 1 : 6

TRANSPORTATION INFORMATION

Number of students attending 17 Date of Trip 10/2-10/3/2026 Day(s) of Week Friday and Saturday
Cost per child 90 Means of Transportation Activ. 4 B.S Transit confirmation _____
Expected Time of Departure 9am 10/2 Expected time of return 5pm 10/3

CURRICULUM

- To what subject area of the curriculum does this trip relate? Athletic Performance of Team Development
- What are pupils expected to gain from the trip? (Be specific) High level competition
- What follow up activities will be used to evaluate and supplement the field trip? mile split rankings

APPROVAL

Teacher [Signature] Date 8/28/26 Principal [Signature] Date 8/28/2026
Superintendent (If required) [Signature] Date 9/8/2026
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____



BOARD OF EDUCATION (RECEIVED ON 8/28/2026 - MB)

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? *0*

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *Yes, Booster Fundraiser*

Number of Eligible Students for Field Trip *17*

Number of Student Attending the Field Trip *17*

Number of Students Who Cannot Attend Due to Inability to Pay *0*

(Overnight Field Trip Form updated on 12/5/2025)



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Field Trip Request Form 4.302

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GENERAL INFORMATION:

School: Indian Trail Teacher: Thomas Richardson
Grade/Class/Club Participating Indian Trail Middle School Tennis Team
Destination Murfreesboro, TN
Event State Tournament (TMSSAA)
Purpose of Trip Compete for Championship
Lodging TBD hotel Location: Murfreesboro
Names of Chaperones Thomas Richardson and TBD (depending which athletes qualify)
Predicted chaperones / student ratio: 1:10

TRANSPORTATION INFORMATION

Number of students attending 10-12 Date of Trip 9/25-27/2026 Day(s) of Week: Wed-Sat
Cost per child 0 Means of Transportation Activity Bus Transit confirmation _____
Expected Time of Departure 9/25 @ 12pm Expected time of return 9/27/26 @ 5pm

CURRICULUM

- To what subject area of the curriculum does this trip relate? School Athletics
- What are pupils expected to gain from the trip? (Be specific) Teamwork, sportsmanship, healthy respectful competition.
- What follow up activities will be used to evaluate and supplement the field trip? N?

APPROVAL

Teacher Thomas Richardson Date 8/13/2026 Principal [Signature] Date 8/17/26
Superintendent (If required) [Signature] Date 9/8/2026
Nurse notified Adeloren Date 8/17/26 Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

BOARD OF EDUCATION

(RECEIVED UPDATED ON 8/31/2026 - MB)

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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

This trip is not funded from students

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity?

Fundraising will not be used for the purpose of this trip.

Number of Eligible Students for Field Trip

10-12 students will be eligible to qualify for this trip.

Number of Student Attending the Field Trip

There will be 10-12 students attending this trip.

Number of Students Who Cannot Attend Due to Inability to Pay

No students will be excluded from this trip based on financial reason.



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Field Trip Request Form 4.302

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GENERAL INFORMATION:

School: Indian Trail Middle School Teacher: Jennifer Lenarz and Emma Arnold
Grade/Class/Club Participating Middle School Girls Soccer
Destination Murfreesboro, TN

Event State Tournament

Purpose of Trip State Tournament

Lodging hotel Location: Murfreesboro, TN

Names of Chaperones Jennifer Lenarz and Emma Arnold

Predicted chaperones / student ratio: 2 chaperones to 19 players

TRANSPORTATION INFORMATION

Number of students attending 19 Date of Trip 10/8-10/10 Day(s) of Week Thurs- Sat

Cost per child Means of Transportation Johnson City Activity Bus Transit confirmation

Expected Time of Departure TBD Expected time of return TBD

CURRICULUM

- To what subject area of the curriculum does this trip relate? This is a state tournament for MS soccer
- What are pupils expected to gain from the trip? (Be specific) gain the knowledge and experience of competing in a higher level than just the Johnson City area
- What follow up activities will be used to evaluate and supplement the field trip? The trip will continue to improve the overall soccer program of ITMS.

APPROVAL

Teacher Jennifer Lenarz Date 8/19/26 Principal [Signature] Date 8-19-26
Superintendent (If required) [Signature] Date 9/8/2026
Nurse notified [Signature] Date 8/19/26 Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____



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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

The trip is not self-funded by the student athlete

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? Fundraising was not used for the purpose of this field trip

Number of Eligible Students for Field Trip 19

Number of Student Attending the Field Trip 19

Number of Students Who Cannot Attend Due to Inability to Pay 0

Jennifer Lenarz

8/19/26

Jennifer Lenarz 8/19/26

ITMS Girls Middle School Soccer



(Overnight Field Trip Form updated on 12/5/2025)
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Paula Treece, Secretary

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Thomas Hager, Jr

Jonathan Kinnick

Celia Martin

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GENERAL INFORMATION:

School: Liberty Bell Teacher: Leah Smith (Coach)
Grade/Class/Club Participating Volleyball (Varsity)
Destination Siegel Middle and/or High Murfreesboro, TN
Purpose of Trip TMSAA State Championship
Names of Chaperones Leah Smith / Caroline Cook
Predicted chaperones / student ratio: 1:7
Lodging: Hotel in Murfreesboro

TRANSPORTATION INFORMATION

Number of students attending 14 Date of Trip 10/17 - 10/19 Day(s) of Week Wed./Fri
Cost per child \$0 Means of Transportation Activity Bus Transit confirmation _____
Expected Time of Departure 8:00 AM Expected time of return 9:00 pm

CURRICULUM

Driver: J. Renner

- To what subject area of the curriculum does this trip relate? Sport team
- What are pupils expected to gain from the trip? (Be specific) NA
- What follow up activities will be used to evaluate and supplement the field trip? NA

APPROVAL

Teacher Leah Smith Date 9-1-2026 Principal [Signature] Date 9/1/2026
Superintendent (If required) [Signature] Date 9/8/2026
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 9/1/2026 - MB)(RECEIVED ON 9/1/2026 - MB)

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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? *0*

Boosters will pay for meals; athletics for lodging / fees.

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *NO*

Number of Eligible Students for Field Trip *14*

Number of Student Attending the Field Trip *14*

Number of Students Who Cannot Attend Due to Inability to Pay *0*

(Overnight Field Trip Form updated on 12/5/2025)



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GENERAL INFORMATION:

School: Liberty Bell Middle School Teacher: Tess mrozek
Grade/Class/Club Participating Liberty bell girls soccer
Destination Richard Seagull Soccer Complex Rutherford Co.; TN
State tournament
Purpose of Trip
Names of Chaperones Tess Mrozek (coach), Junior Dansio (coach) and Laura Schnelle (parent and JCS employee).
Predicted chaperones / student ratio: 2:20

Lodging: Hotel in Rutherford

TRANSPORTATION INFORMATION

Number of students attending 20 Date of Trip 10/7-10-10 Day(s) of Week W-Sat.
Cost per child \$10 Means of Transportation Activity bus Transit confirmation
Expected Time of Departure 2:00 pm Expected time of return 11 am

CURRICULUM

- To what subject area of the curriculum does this trip relate? Sport team
- What are pupils expected to gain from the trip? (Be specific) Team culture/competing for school
- What follow up activities will be used to evaluate and supplement the field trip? N/a

APPROVAL

Teacher [Signature] Date 9/1/26 Principal [Signature] Date 9/1/2026
Superintendent (If required) [Signature] Date 9/8/2026
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 9/1/2026 - MB)

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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? ☒
Boosters will pay for meals. Athletics to pay for lodging/fees

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *NO*

Number of Eligible Students for Field Trip *20*

Number of Student Attending the Field Trip *20*

Number of Students Who Cannot Attend Due to Inability to Pay ☒

(Overnight Field Trip Form updated on 12/5/2025)



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Overnight Field Trip Requests																					
School	Teacher	Department	Grade/Class/Club Participating	Destination	Event	Purpose of Trip	Location	Names of Chaperones	Predicted Chaperones / Student Ratio	Have the Chaperones Completed Background / Fingerprinting	Number of Students Attending	Date of Trip	Days of Week	Expected Time of Departure	Expected Time of Return	Cost per Student	Means of Transportation	Transit Confirmation	Trip Completed		
Indian Trail	Matt Williams		Track-and-Field Team	Knoxville, TN	UT-Track	State-Track Meet	Knoxville, TN	TBD Ron Kind Zac Bickford Gant Patterson Audrey Stanley (F)	2:40	yes	40	6/12-18/26	Sunday-Monday	6:42	6:48	0	Athletic Bus		Turned into a day trip		
Science Hill	Gant Patterson	Athletics	9-12 Varsity and JV Girls Soccer	Gatlinburg Soccer Tournament	Soccer Tournament	Soccer Tournament	Gatlinburg, TN		1:5	yes - all JCS Employees	40	8/21-23/26	Friday-Sunday	8:21	8/23	0	Athletic Buses		yes		
Science Hill	Hunter Graybeal	Main Campus	Showstoppers	National Speech & Debate Assoc. National Finals Tournaments	National Speech & Debate Assoc. National Finals Tournaments	Academic Competition	Richmond, VA	Hunter Graybeal Sen Li (parent of Amy Li)	1:3	Sen Li- Yes	6	6/14-19/26	Sunday-Friday	6/14 8:00 AM	6/19 6:00 PM	\$600	Rental Minivan		yes		
Science Hill	Beau Hauldren	Athletics	Girls Basketball	Middle TN State University	TEAM Basketball Camp	Basketball Camp	Murfreesboro, TN	Beau Hauldren Jeremy May Leah Smith	1:4	yes - all JCS Employees	12	6/9-11/26	Tuesday-Thursday	6/9 8:00 AM	6/11 5:00 PM	\$55	Rental Van		yes		
Science Hill	Laura Rees	Athletics	Varsity & JV Cheerleading	Wake Forest University	Cheer Camp	Cheer Camp	Winston Salem, NC	Laura Rees Kala Reis Kaylee Reese	1:10	yes - all JCS Employees	30	7/10-12/26	Friday-Sunday	7/10 8:00 AM	7/11 3:00 PM	\$423	Athletic Bus		yes		
Science Hill	LTC(R) Mestan ISG(R) Byington	Main Campus	JROTC	Camp Davy Crockett, Whitesburg, TN	Annual Summer Camp	JROTC Cadet Leadership Challenge	Whitesburg, TN	LTC(R) Mestan ISG(R) Byington	2:15	yes - all JCS Employees	15	5/23-27/26	Saturday - Wednesday	5/23 8:00 AM	5/27 5:00 PM	0	Parent		yes		
Science Hill	Gant Patterson	Athletics	9-12 JV Girls Soccer	Cleveland, TN	Soccer Tournament	Soccer Tournament	Cleveland, TN	Gant Patterson Zac Bickford Ron Kind Conner (parent/JCS teacher)	1:5	yes - all JCS Employees	20	10/2-3/26	Friday-Saturday	10/2	10/3	0	Athletic Bus				
Science Hill	Gant Patterson	Athletics	9-12 Varsity and JV Girls Soccer	Knoxville, TN	Bearden Soccer Tournament	Soccer Tournament	Knoxville, TN	Ron Kind Gant Patterson Zac Bickford Glenda Conner (parent/JCS teacher)	1:5	yes - all JCS Employees	40	9/3-6/26	Thursday-Sunday	9/3	9/6	0	Athletic Bus				
Science Hill	Hunter Graybeal Russell Minatel	Main Campus	Showstoppers / Debate	Soddy Daisy High School	Soddy Daisy Invitational Tournament	Academic Speech & Debate Tournament	Chattanooga, TN	Hunter Graybeal Russell Minatel Arielle Adams April Street Lori Church	1:4	Arielle Adams - yes April Street - yes Lori Church - yes	35-40	9/25-26/2026	Friday-Saturday	9/25	9/26	\$45-\$64	Parent				
Science Hill	Jon Higgins	Athletics	Boys Basketball	Maryville College	FCA Basketball Camp	Basketball Camp	Maryville, TN	Jon Higgins Emilia Neja Jordan Shipley	1:5	yes - all JCS Employees	15	6/8-10/2026	Monday-Wednesday	6/8	6/10	N/A	Athletic Bus		yes		
Science Hill	Kevin Vannoy	Athletics	Boys Golf	Nashville	Ensworth International	18 hole Tournament	Nashville	Kevin Vannoy Ian Herin Jeremy Beachner	1:8	yes - all JCS Employees	24	7/29-30/2026	Wednesday-Thursday	7/29	7/30	0	Athletic Van		yes		
Science Hill	Kevin Vannoy	Athletics	Girls Golf	Nashville	Ensworth International	18 hole Tournament	Nashville	Kevin Vannoy Ian Herin Jeremy Beachner	1:6	JCS Employees Female Chaperone - Emily Mullins - yes	8	7/29-30/2026	Wednesday-Thursday	7/29	7/30	0	Athletic Van		yes		
Science Hill	Kevin Vannoy	Athletics	Boys Golf	Chattanooga, TN	Baylor International	State Tournament	Chattanooga, TN	Kevin Vannoy Ian Herin	1:6	yes - all JCS Employees	6	8/2-4/2026	Sunday-Tuesday	8/2	8/4	0	Athletic Van		yes		
Science Hill	Kevin Vannoy	Athletics	Girls Golf	Chattanooga, TN	Baylor International	State Tournament	Chattanooga, TN	Kevin Vannoy Ian Herin Jeremy Beachner Emily Mullins (non employee)	1:4	JCS Employees Female Chaperone - Emily Mullins - yes	4	8/2-4/2026	Sunday-Tuesday	8/2	8/4	0	Athletic Van		yes		
Science Hill	Kevin Vannoy	Athletics	Boys Golf	Hendersonville, TN	Bluegrass Invitational	Team Competition	Hendersonville	Kevin Vannoy Ian Herin Jeremy Beachner	1:8	yes - all JCS Employees	8	8/8-10/2026	Saturday-Monday	8/8	8/10	Booster Club	Athletic Van		yes		
Science Hill	Kevin Vannoy	Athletics	Girls Golf	Hendersonville, TN	Bluegrass Invitational	Team Competition	Hendersonville	Kevin Vannoy Ian Herin Jeremy Beachner Female Parent	1:4	Parent - pending	4	8/8-10/2026	Saturday-Monday	8/8	8/10	Booster Club	Athletic Van		yes		
Science Hill	Laura Cook	Athletics	Volleyball	Knoxville, TN	Team Camp	Competition	Knoxville, TN	Laura Cook Brittany Hensley Lindsay Richards	1:4	yes - all JCS Employees	12	7/16-17/2026	Thursday-Friday	7/16	7/17	0	Athletic Bus		yes		
Science Hill	Laura Cook	Athletics	Volleyball	Knoxville, TN	Showdown at the Sunspire Tournament	Competition	Knoxville, TN	Laura Cook Brittany Hensley Lindsay Richards	1:4	yes - all JCS Employees	12	8/21-22/2026	Friday-Saturday	8/21	8/22	0	Athletic Bus				
Science Hill	Laura Cook	Athletics	Volleyball	Orlando, FL	KSA Volleyball	Competition	Orlando, FL	Laura Cook Brittany Hensley Heather Conner	1:4	yes - all JCS Employees	12	9/2-6/2026	Wednesday-Sunday	9/2	9/6	0	Athletic Bus				
Science Hill	Laura Cook	Athletics	Volleyball	Atlanta, GA (Lake Point Emerson, GA)	Rally High Tournament	Competition	Lake Point Emerson, GA	Laura Cook Brittany Hensley Lindsay Richards	1:4	yes - all JCS Employees	12	9/11-12/2026	Friday-Saturday	9/11	9/12	0	Bus or Activity or Charter				
Pulled for the BOE June Agenda 2026																					
Science Hill	Carson Vermillion	Band	Band	Marietta, GA	PASIC Southeast Percussion Festival	Competition	Marietta, GA	Carson Vermillion, Morgan Tao, Diana Loomer and Booster Chaperones	1:5		30	4/23-4/24 2027	Friday-Saturday	4/23	4/24	\$50	Charter				
Pulled for the BOE August Agenda 2026																					
Liberty Bell	Michael Smelser	Athletics	Tennis	Murfreesboro, TN	State Tournament	Competition	Adams Tennis Complex/Double Tree	Michael Smelser	1:14	yes	14	9/25-27/26	Friday-Sunday	9/25	9/27	Meals Only	Athletic Bus				
Liberty Bell	Ryan Edwards	Athletics	Cross Country	Clarksville, TN	State Tournament	Competition	Clarksville, TN	Ryan Edwards, Sarah Edwards (if girls qualify)	2:16	yes - all JC school employees	16	10/216-10/3/16	Friday-saturday	10/2	10/3	Meals only	Activity Bus				
Indian Trail	Andrea Blackburn	Athletics	Cross Country	Clarksville, TN	State Tournament	Competition	Clarksville, TN	Andrea Blackburn and Jordan Collins	2:8	yes - all JC school employees	16	10/2- 10/3/26	Friday-saturday	10/2	10/3	0	Activity Bus				
Indian Trail	Brianna Mech	Athletics	Volleyball	TBD	State Tournament	Competition	TBD	Brianna Mech	1:11	yes - all JC school employees	11	10/8-10/9-26	Thursday-Friday	10/8	10/9	0	Activity Bus				
Indian Trail	Thomas Richardson	Athletics	Tennis	Murfreesboro, TN	State Tournament	Competition	Murfreesboro, TN	Thomas Richardson, TBD	1:12	yes - all JC school employees	10-12	9/25-9/27	Friday-Sunday	9/25	9/27	0	Activity Bus				
Indian Trail	Jenny Lenarz	Athletics	Girls Soccer	Murfreesboro, TN	State Tournament	Competition	Murfreesboro, TN	Jenny Lenarz, Emma Arnold	2:10	yes - all JC school employees	19	10-4-10/10	Thursday-Saturday	10/8	10/9	0	Activity Bus				
Science Hill	Kevin Vannoy	Athletics	Boys/Girls Golf	Sevierville, TN	State Tournament	Competition	Sevierville, TN	Kevin Vannoy, Ian Herin, Audrey Stanley	1:4	yes - all JC school employees	12	10/4 - 10/6	Sunday - Tuesday	10/4 8:00 AM	10/6 8:00 PM	0	Activity Bus				
Science Hill	Laura Cook	Athletics	Girls Volleyball	Murfreesboro, TN	State Tournament	Competition	Murfreesboro, TN	Laura Cook, Brittany Hensley, Rachel Norris, Lindsay Richards	1:4	yes - all JC school employees	16	10/19 - 10/23	Monday - Friday	10/19 8:00 AM	10/23 8:00 PM	0	Charter Bus				
Science Hill	Gant Patterson	Athletics	Girls Soccer	Chattanooga, TN	State Tournament	Competition	Chattanooga, TN	Gant Patterson, Ron Kind, Audrey Stanley	1:7	yes - all JC school employees	22	10/26 - 10/30	Monday - Friday	10/26 8:00 AM	10/30 11:00 PM	0	Charter Bus				
Science Hill	Wes Jones	Athletics	Boys/Girls Cross Country	Memphis, TN	State Tournament	Competition	Memphis, TN	Wes Jones, Sam Haney, Audrey Stanley	1:5	yes - all JC school employees	16	11/4 - 11/6	Wednesday - Friday	11/4 8:00 AM	11/6 11:00 PM	0	Charter Bus				
Science Hill	Stacy Carter	Athletics	Football	Chattanooga, TN	State Tournament	Competition	Chattanooga, TN	Stacy Carter, Ralph Nelson, Scott Nelson, Benny Tolley, Andrew Beck, Matt Glover, Jimmy Mathes, Paul Overby, Logan Rivers, David Roop, Alex Taylor	1:8	yes - all JC school employees	90	12/4 - 12/5	Friday - Saturday	12/4 8:00 AM	12/5 11:00 PM	0	Charter Bus				
Science Hill	Wes Jones	Athletics	Cross Country	Charlotte, NC	Wendy's Invitational	Competition	Charlotte, NC	Wes Jones, Sam Haney, Whitney Roberts	1:6	yes - all JC school employees	17	10/2 - 10/3	Friday - Saturday	10/2 9:00 AM	10/3 5:00 PM	0	Activity Bus				
Liberty Bell	Leah Smith	Athletics	Volleyball	Murfreesboro, TN	State meet	Competition	Murfreesboro, TN	Leah Smith, Caroline Laek	1:7	Yes, all JCS employees	14	10/7-10/9	Wednesday-Friday	10/7 8:00 AM	10/9 9:00 PM	0	Activity Bus				
Liberty Bell	Tess Mrozek	Athletics	Girls Soccer	Rutherford Co, TN	State Meet	Competition	Rutherford Co, TN	Tess Mrozek, Junior Dansilo, Laura Schelle	3:20	Yes, all JCS employees	20	10/7-10/10	Wednesday-Saturday	10/7 2:00 PM	10/10 11:00 AM	0	Activity Bus				
Pulled for the BOE September Agenda 2026																					



Board Certified Behavior Analyst (BCBA)

JOB DESCRIPTION

QUALIFICATIONS:

- 1) Master's degree or higher in Applied Behavior Analysis, Behavior Analysis, Psychology, Special Education, or a related field from an accredited institution.
- 2) Current Board-Certified Behavior Analyst (BCBA) certification in good standing through the Behavior Analyst Certification Board (BACB), or eligibility for certification as determined by the district.
- 3) Ability to meet any Tennessee educator licensure, credentialing, or other qualification requirements applicable to the position and assignment.
- 4) Minimum of two years of relevant professional experience providing behavioral or educational services to children or adolescents; experience in school settings is strongly preferred.
- 5) Demonstrated knowledge of applied behavior analysis, functional behavior assessment, function-based intervention, positive behavior supports, skill acquisition, data-based decision-making, and evidence-based practices.
- 6) Demonstrated ability to communicate effectively and collaborate with students, families, educators, administrators, and multidisciplinary professionals.
- 7) Ability to maintain confidentiality and exercise sound professional judgment in accordance with applicable law, district policy, and ethical standards.
- 8) Working knowledge of the Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act, and school-based special education processes.
- 9) Experience supporting students with Autism Spectrum Disorder, intellectual disabilities, emotional/behavioral needs, developmental disabilities, and/or complex behavioral support needs.
- 10) Experience with multi-tiered systems of support, positive behavioral interventions and supports, classroom management, and school-wide behavior systems.
- 11) Experience training and coaching educators and support staff in the implementation of individualized behavior-support plans.
- 12) Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

JOB GOAL:

The Board Certified Behavior Analyst (BCBA) provides district-level and school-based behavior-analytic services to support students' access to instruction, participation in school activities, social-emotional and behavioral development, and progress toward individualized educational goals. The BCBA uses evidence-based behavior-analytic assessment, intervention, consultation, and data-analysis practices to identify the function of behavior, develop individualized supports, strengthen replacement and adaptive skills, and promote safe, inclusive, and effective learning environments.

The BCBA works collaboratively with special education and general education staff, related-service providers, administrators, students, and families. Services are provided within the educational environment and are aligned with applicable federal and state requirements, district policies, students' IEPs and, when applicable, Section 504 plans, and the professional and ethical standards governing behavior analysis.

ESSENTIAL FUNCTIONS:

- 1) Conduct and interpret Functional Behavior Assessments (FBAs) and other behavior-analytic assessments using direct observation, record review, interviews, rating scales, and systematic data collection as appropriate.
- 2) Develop, implement, monitor, and revise individualized Behavior Intervention Plans (BIPs) and other behavior-support plans based on assessment findings and student needs.
- 3) Design interventions that emphasize positive, proactive, function-based, skill-building approaches and that teach functionally equivalent replacement behaviors, communication, self-management, social skills, academic engagement, and independence.
- 4) Collect, organize, analyze, and interpret behavioral and educational data to evaluate intervention effectiveness, monitor progress, identify trends, and make timely data-driven recommendations.
- 5) Provide consultation and coaching to teachers, paraprofessionals, administrators, related-service personnel, and other school staff to support consistent implementation of evidence-based behavior practices.
- 6) Provide direct and indirect behavior-analytic services consistent with student needs, the educational setting, district procedures, and the BCBA's scope of competence.
- 7) Observe students across relevant school environments, including classrooms, common areas, transportation, extracurricular settings, and other educational environments, when appropriate.
- 8) Collaborate with IEP teams and other multidisciplinary teams to contribute behavior-analytic expertise to evaluation, eligibility, goal development, accommodations, supplementary aids and services, progress monitoring, and educational programming.
- 9) Participate in IEP meetings, problem-solving meetings, manifestation determination processes when applicable, and other meetings in which behavior-analytic expertise is needed.
- 10) Support the development of classroom and school-wide systems that promote positive behavior, student engagement, inclusion, and successful participation in instruction, including evidence-based positive behavior supports and prevention strategies.
- 11) Provide professional development, modeling, coaching, and technical assistance to staff on behavior assessment, prevention, de-escalation, reinforcement, antecedent strategies, data collection, and implementation of behavior-support plans.
- 12) Partner with parents and caregivers by communicating respectfully and clearly about assessment results, intervention strategies, student progress, and ways to support skill development across settings.
- 13) Coordinate, when appropriate and authorized, with outside providers and community or medical professionals to promote continuity of supports while maintaining student confidentiality and educational-team responsibilities.
- 14) Monitor implementation fidelity and provide corrective feedback, coaching, and follow-up to improve consistency and effectiveness of behavior-support interventions.

- 15) Support crisis prevention and response practices consistent with district policy, student safety requirements, staff training, and the BCBA's professional competence. Emphasize prevention, least-restrictive approaches, and post-incident review when applicable.
- 16) Maintain accurate, timely, and confidential records, including assessment documentation, data summaries, progress reports, consultation notes, training records, and other documentation required by the district.
- 17) Ensure behavior-analytic services are provided in accordance with applicable laws, regulations, district policies, professional standards, and the BACB Ethics Code for Behavior Analysts.
- 18) Maintain professional competence through continuing education, consultation, professional development, and ongoing review of current evidence-based practices.
- 19) If assigned supervisory responsibilities, provide appropriate supervision, training, and performance feedback to RBTs, BCaBAs, trainees, paraprofessionals, or other personnel in accordance with applicable BACB requirements, district policy, and the individual's role and scope of practice.
- 20) Perform other duties as assigned by the Director of Special Education or designee.

PHYSICAL DEMANDS:

- 1) Ability to move throughout school buildings and grounds and observe students in a variety of educational settings.
- 2) Ability to sit, stand, walk, bend, stoop, kneel, reach, and communicate for extended periods.
- 3) Ability to respond appropriately to student behavioral or safety needs consistent with training and district procedures.
- 4) Occasional lifting, carrying, pushing, or pulling of materials or equipment, including items that may exceed 25 pounds, when required by assigned duties.
- 5) Ability to see, hear, speak, and use manual dexterity sufficient to perform essential job functions.

CAPACITY AND ABILITY REQUIREMENTS/SKILLS:

- 1) Strong knowledge of the science and practice of applied behavior analysis and current evidence-based behavior-support practices.
- 2) Advanced skill in conducting FBAs, identifying behavioral functions, developing measurable hypotheses, and designing function-based interventions.
- 3) Ability to translate assessment results and behavioral data into practical, educationally relevant recommendations.
- 4) Strong data-collection, graphing, statistical, analytical, and progress-monitoring skills.
- 5) Ability to write clear, measurable, individualized behavior-support plans and professional reports.
- 6) Strong consultation, coaching, presentation, conflict-resolution, and interpersonal skills.
- 7) Ability to establish positive, respectful relationships with students and families and to work effectively with diverse populations.
- 8) Ability to manage multiple cases, priorities, deadlines, and school locations while maintaining accurate documentation.
- 9) Ability to use technology and relevant data systems to document services, analyze data, communicate with teams, and support student programming.
- 10) Ability to exercise sound judgment, maintain professional boundaries, and respond appropriately to complex or high-risk behavioral situations.

- 11) Ability to work independently while functioning effectively as a member of multidisciplinary and school-based teams.
- 12) Demonstrates patience, flexibility, emotional regulation, and professionalism when responding to complex student needs.
- 13) Demonstrates respect for student dignity, individuality, culture, family perspectives, and educational rights.
- 14) Adapts effectively to changing priorities, schedules, student needs, and school environments.
- 15) Exercises sound judgment and maintains composure in challenging or urgent situations.
- 16) Demonstrates initiative, dependability, accountability, and commitment to continuous improvement.
- 17) Builds trusting and productive relationships with students, families, and school staff.

WORKING CONDITIONS:

Normal working environment.

GENERAL REQUIREMENTS:

The above statements are intended to describe the general nature and levels of work performed by persons in this position and are not intended to be a complete list of responsibilities, duties, and skills required of personnel so assigned.

Performance will be evaluated in accordance with the Board of Education's policy on evaluation of professional personnel.

Compensation shall be in accordance with the salary schedule for the position as adopted by the Board.

REPORTS TO:

Supervisor of Special Education

Revised 9/26

Click here to choose a school board.

Monitoring: Review: Annually, in February	Descriptor Term: Staff Rights & Responsibilities	Descriptor Code: 5.600	Issued Date:
		Rescinds:	Issued:

In fulfilling any rights and responsibilities, employees shall give proper consideration to the educational welfare of students and ensure that no conflict exists with their duties.

Each staff member has the right to a work environment free from sexual, racial, ethnic, and religious discrimination/harassment.¹

Educators have the right to:²

1. Be treated with civility and respect;
2. Have their professional judgment and discretion respected;
3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or appropriate agencies;
4. Provide students with a safe environment;
5. Defend themselves and their students from physical violence or harm;³
6. Share information regarding a student's educational experience, health, or safety with the student's parent(s)/guardian(s) unless otherwise prohibited;⁴
7. Review all instructional material or curriculum before being utilized by students;
8. Not be required to use his/her personal money to appropriately equip a classroom;
9. Report students who commit offenses of assault and battery or vandalism on school property endangering the life, health, or safety of others pursuant to state law;⁵ and
10. Receive benefits in accordance with state law if the educator is a teacher who is on leave due to a physical assault or other violent criminal act committed during the course of employment.⁶

Each staff member has the responsibility to:

1. Make themselves familiar with and abide by the laws of the state, the policies of the Board, and the procedures designed to implement them;
2. To adhere to the Teacher Code of Ethics, to the extent applicable;⁷

- 1 3. Refrain from any sexually related behavior with students, including students who have graduated
2 or withdrawn in the immediately preceding twelve (12) months;⁸
- 3 4. Exercise good judgment in selecting issues for discussion and balance the relative maturity of
4 students and the students' right to know;
- 5 5. Be courteous and helpful in interacting and responding to parent(s)/guardian(s), visitors, and
6 members of the public;
- 7 6. Keep all records and prepare and submit promptly all reports that may be required by state law,
8 State Board of Education rules and regulations, board policy, and administrative procedures; and
- 9 7. Wear appropriate dress for work according to local school rules.

Legal References

1. [42 USCA § 2000e-2\(a\), \(b\); TCA 49-6-8004](#)
2. [TCA 49-5-209](#)
3. [TCA 49-6-2802](#)
4. [20 USCA § 1232g](#)
5. [TCA 49-6-4301](#)
6. [TCA 49-5-714](#)
7. [TCA 49-5-1001](#)
8. [Public Acts of 2026, Chapter No. 898](#)

Cross References

Curriculum Development 4.200
Controversial Issues 4.800
Religious Content of Courses 4.804
Staff-Student Relations 5.610
Ethics 5.611

Johnson City Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: School Volunteers	Descriptor Code: 4.501	Issued Date: 04/06/26
		Rescinds: 4.501	Issued: 01/05/24

The Board of Education endorses a volunteer program in the schools and authorizes principals to develop a volunteer program for each school.¹

All volunteers must be approved by the principal/designee and shall serve under the supervision and direction of the designated personnel of the school to which they are assigned. Volunteers shall assist professional personnel in the performance of their teaching and administrative responsibilities. They may not teach but may reinforce skills taught by the certified staff.

All volunteers must sign a Volunteer Agreement regarding confidentiality.

All volunteers must submit to a routine background check before beginning working with students in an unsupervised or one-on-one setting.²

Volunteers shall refrain from any sexually related behavior with students, including students who have graduated or withdrawn in the immediately preceding twelve (12) months.³

The principal/designee shall identify appropriate tasks for volunteers and shall be responsible for planning and conducting orientation programs and regular in-service training sessions.

Volunteers shall serve without compensation but shall be insured by the Board against loss or damage in the performance of their duties.³⁴

The principal shall ensure that appropriate recognition of volunteer services is made annually.

No volunteer shall perform the job duties of professional personnel on a regular basis.

STUDENT VOLUNTEERS

Students may be authorized to perform volunteer support services within the schools. These services shall be under the supervision of a teacher, administrator, or other school employee and may not interfere with the student's academic or extracurricular schedule.

SCOPE

Student volunteers shall assist school system personnel. They may not perform the duties of school system staff but may assist in limited capacities as deemed appropriate by the Superintendent.

SAFETY

- 1 Student volunteers are not authorized to be in possession of keys to school buildings and may not
- 2 perform unsupervised work. Student volunteers will follow all school system and individual facility
- 3 rules and regulations while volunteering. Students volunteering as part of a school club, organization,
- 4 or athletic team will follow all the rules and regulations of their club, organization, or team.

5

Legal References

1. [TCA 49-6-7001](#)
2. [TCA 49-5-413\(g\)](#)
3. [Public Acts of 2026, Chapter No. 898](#)
4. [TCA 29-20-310\(e\)](#)

Cross References

Visitors to the School 1.501

CONTRACT OF EMPLOYMENT

between

ERIN SLATER, Ed.D

and the

JOHNSON CITY BOARD OF EDUCATION

This Employment Contract is entered into this the 1st day of July ~~2025~~ 2026, by and between the Johnson City Board of Education, hereinafter called the “BOARD”, and Erin Slater hereinafter called the “SUPERINTENDENT”.

WITNESSETH:

That for and in consideration of the provisions herein contained, the BOARD and the SUPERINTENDENT agree as follows:

1. **EMPLOYMENT:** The BOARD, in accordance with its action as found in the minutes of its meeting held on the ~~7th day of April 2025~~ 8th day of September 2026, hereby elects and employs SUPERINTENDENT, and SUPERINTENDENT does hereby accept such employment, both actions taken in accordance with the terms and provisions herein contained.

2. **TERM:** The original term of this Contract shall be for a period beginning ~~July 1, 2025~~ September 8, 2026, and ending June 30, ~~2029~~ 2030. The Board will take action on or before December 31, ~~2028~~ 2029, in regard to the renewal of this Contract. The BOARD will give the SUPERINTENDENT at least six (6) months written notice if it intends to non-renew the Contract. This Contract sets forth the terms of employment of the SUPERINTENDENT by the Board during the stated term and supersedes any other contract that the Board may have previously negotiated with the

SUPERINTENDENT. Any modification to this Contract shall be made by mutual agreement of both parties and only in writing. Neither party shall be bound by any oral representation concerning modification of this Contract.

3. **PROFESSIONAL CERTIFICATION:** The SUPERINTENDENT shall maintain and furnish to the BOARD evidence of her maintaining, throughout the life of this Contract, a valid and appropriate certificate to act as SUPERINTENDENT of Schools in this City/County/State in accordance with the laws of the State of Tennessee.

4. **DUTIES:**

A. The SUPERINTENDENT shall have charge of the administration of the schools under the direction of the BOARD. She shall perform the duties specified in the Tennessee Code Annotated 49-2-301, as well as those listed in the Board policy 5.802 and the job description for SUPERINTENDENT as adopted by the BOARD, or as that job description may be amended from time to time by the BOARD during the term of this Contract. Such job description, as so amended, is hereby incorporated in this Contract by reference, as if fully stated herein.

B. The SUPERINTENDENT shall devote such time and energies as are necessary to perform the duties specified in the job description for SUPERINTENDENT. These duties will generally be performed during normal business hours, but it is expressly agreed and acknowledged that the duties of this position will require the SUPERINTENDENT to work during times other than normal business hours.

C. The SUPERINTENDENT shall reside within the boundaries of the Johnson City School System during the term of this Contract and any extensions of this Contract. The Contract will be

voided if the SUPERINTENDENT does not meet the residency requirements. The BOARD shall allow the candidate up to one (1) year for relocation. The BOARD shall pay up to Five Thousand Dollars (\$5,000) in moving expenses.

5. **COMPENSATION:** The BOARD shall pay the SUPERINTENDENT annual base compensation of ~~One Hundred Eighty Nine Thousand Eight Hundred Dollars (\$189,800)~~ **One Hundred Ninety- Six Thousand Five Hundred Ninety- Six Dollars (\$196,596)** in accordance with the schedule of salary payment in effect for other certified employees. The SUPERINTENDENT shall annually receive the same type of pay raise, cost of living increase or salary supplement as is made to other certified employees of Johnson City Schools. The BOARD shall pay One Thousand Two Hundred Dollars (\$1,200) annually into the deferred compensation plan selected by the SUPERINTENDENT. Payment of this One Thousand Two Hundred Dollars (\$1,200) shall be made in 12 equal monthly installments. Any adjustments to the annual salary for subsequent years during the term of this Contract shall be in writing and shall be in the form of an amendment or addendum to this Contract. If an adjustment in salary is made during the term of this Contract, it shall not be deemed by either party that a new contract has been formed or that the termination date for the existing contract has been extended.

6. **AUTOMOBILE EXPENSE:** The BOARD shall pay the SUPERINTENDENT ~~Seven Hundred Fifty Dollars (\$750)~~ **One Thousand Dollars (\$1,000)** per month for automobile expenses.

7. **OTHER BENEFITS:**

A. The BOARD shall further pay all the dues in any professional societies, associations, or civic clubs of which the SUPERINTENDENT is a member including, but not limited to

ASCD, AASA, TOSS, and the Chamber of Commerce. The BOARD shall further reimburse the SUPERINTENDENT for expenses in attending related functions, provided however, that the BOARD must first approve membership for those organizations which are not listed by name in this paragraph. The BOARD will also pay a reasonable amount for subscriptions to professional journals.

B. The BOARD shall offer the SUPERINTENDENT all benefits applicable to other employees of the system including, but not limited to, group insurance coverage (including dependent coverage), holidays, and sick leave.

C. The BOARD shall pay a reasonable amount for the maintenance of the SUPERINTENDENT'S professional library, which amount shall not exceed \$1,000 per year. Any books or other items purchased pursuant to this article shall become property of the Board.

8. **PROFESSIONAL LIABILITY:** The BOARD agrees that it shall defend, hold harmless, and indemnify the SUPERINTENDENT from any and all demands, claims, suits, sections and legal proceedings brought against the SUPERINTENDENT in her official capacity as agent and employee of the Johnson City School System, provided the incident arises while SUPERINTENDENT is acting within the scope of her employment; but shall not include legal proceedings, suits, demands or actions involving this employment Contract or any criminal litigation, and excludes actions that are motivated by improper personal gain, willful misconduct, or intentional acts outside the scope of her employment with the BOARD. Such liability coverage must be within the authority of the BOARD to provide under State law. Except that, in no case, will individual Board members be considered personally liable for indemnifying SUPERINTENDENT against any such demands, claims, suits, actions, and legal proceedings. In addition, the BOARD will reimburse the SUPERINTENDENT for premiums related to professional liability insurance in an amount not to exceed \$150.00 annually.

9. **PROFESSIONAL GROWTH:** The BOARD encourages the continuing professional growth of the SUPERINTENDENT through her participation, as she might decide in light of her responsibilities as SUPERINTENDENT, in:

A. The operations, programs and other activities conducted or sponsored by local, state, and national school administrator and board associations (e.g., AASA conventions, National Academy for School Executives seminars);

B. Seminars and courses offered by public or private educational institutions;

C. Informational meetings, with other persons whose particular skills or backgrounds would serve to improve the capacity of SUPERINTENDENT to perform her professional responsibilities for the BOARD; and

D. Visits to other institutions. To encourage such activities, the BOARD, with approval by the Board Chair, will permit a reasonable amount of release time for SUPERINTENDENT, as deemed appropriate, to attend to such matters. The BOARD will pay the necessary fees for travel and subsistence expenses as approved by the BOARD in the annual budget.

10. **VACATION:** The SUPERINTENDENT shall be entitled to twenty (20) vacation days each year and may carry over up to twenty-four (24) additional unused vacation days each year. In the event of unused vacation days in excess of the twenty-four (24), five (5) unused vacation days will be converted to sick leave and the remaining unused vacation days will be forfeited.

11. **EXPENSES:** The BOARD shall reimburse the SUPERINTENDENT for all actual and necessary travel and other expenses required in the performance of the official duties during her employment under this Contract, including but not limited to mileage outside of the Tri-Cities area when SUPERINTENDENT travels in her own car on official duties, subject to such limitations as provided by law and by BOARD policy 2.804.

12. **CRIMINAL HISTORY INVESTIGATION:** SUPERINTENDENT agrees to be enrolled in the federal bureau of investigation RAP Back program pursuant to TCA 49-5-413 as a condition of employment. The SUPERINTENDENT agrees to notify the BOARD Chair within seventy-two (72) hours of being charged with any criminal offense. The BOARD reserves the right to take disciplinary action, up to and including termination, if the school system receives a notification through the RAP Back program that the SUPERINTENDENT has been charged with a criminal activity pursuant to paragraph 21, section B of this Contract.

13. **MEDICAL EXAMINATION:** The SUPERINTENDENT hereby agrees to submit to a comprehensive medical examination by a physician of her choice during the first year of her employment. A physician's general letter of fitness as to the physical and mental health of the SUPERINTENDENT shall be filed with the Chair of the BOARD. The cost of said medical examination shall be borne by the BOARD.

14. **ASSUMPTION OF DUTIES:** The SUPERINTENDENT shall ~~assume~~ continue the responsibilities of the position pursuant to this Contract and the Contract effective July 1, 2025.

15. **EVALUATION:** Annually, but no later than the 30th of June of each calendar year during the term of this Contract, pursuant to Tenn. Code Ann. § 49-2-203(a)(15), the BOARD of Education shall review with SUPERINTENDENT the SUPERINTENDENT'S performance as

Superintendent of the Johnson City School District; the SUPERINTENDENT'S progress based on certain factors, including, but not limited to: goals established by the BOARD in conjunction with the Superintendent; the working relationships of SUPERINTENDENT with the BOARD, the staff, the students and the community at large; changes in the annual salary and other terms and conditions of employment for the following year; and any other matters relative to the employment of SUPERINTENDENT.

16. **REFERRALS TO SUPERINTENDENT:** The BOARD, collectively or individually, shall promptly refer to the SUPERINTENDENT, for the SUPERINTENDENT'S consideration and recommendation, all criticisms, complaints, and suggestions called to their attention relative to the SUPERINTENDENT or the school system and which BOARD members reasonably believe to be of significance.

17. **LOYALTY:** The SUPERINTENDENT shall devote her full time, attention, knowledge, and skills solely and exclusively to the business and interests of the BOARD of Education and the Johnson City School System. The SUPERINTENDENT may, however, undertake consulting work, speaking engagements, writing, teaching, lecturing, or other activities that do not interfere with the discharge of SUPERINTENDENT'S duties and responsibilities hereunder. The determination of the BOARD as to whether such other work interferes with the discharge of SUPERINTENDENT'S duties and responsibilities hereunder shall be conclusive.

18. **SEVERABILITY:** The Board and the SUPERINTENDENT agree that, in the event any part or clause of this Contract is made invalid, unenforceable, or illegal under federal or state law or held to be invalid, unenforceable, or illegal by any court of competent jurisdiction, the remainder of this Contract shall not be affected by such ruling, finding, enactment, or holding. The remainder of this

Contract shall continue in full force and effect with such part or clause stricken to the extent of its invalidity, unenforceability, or illegality.

19. **MODIFICATION:** Any modifications to this Contract shall be made by mutual agreement of both parties, and shall be reduced to writing. Neither party shall be bound by any oral representations concerning modification of this Contract.

20. **CONTRACT TERMINATION:** This Contract of Employment may be terminated for the following reasons:

A. **Mutual agreement of the parties-** This Contract may be terminated by mutual agreement, which may include, but is not limited to the retirement of the SUPERINTENDENT. If this Contract is terminated by mutual agreement, the SUPERINTENDENT shall be entitled to no further benefits or compensation under the terms of this Contract.

B. **For cause-** This Contract may be terminated by the Board for cause upon proof of conduct unbecoming to a member of the teaching profession, fraud, inefficiency, incompetence, insubordination, or neglect of duty, with the parties relying on the definitions of the foregoing terms as defined in TCA 49-5-501, as enacted or hereafter amended, as well as proof of material breach of this Contract, failure to follow BOARD policies or directives, violation of local, state, or federal law, or for any other reason established by state law or regulation. If the BOARD terminates this Contract for cause, the SUPERINTENDENT shall be entitled to no further benefits or compensation and shall forfeit any accumulated vacation and/or sick leave.

C. Removal from office- This Contract shall be terminated if the State Board of Education, in accordance with the provisions of Title 49, Chapter 1 of Tennessee Code Annotated as enacted or hereafter amended, orders the suspension or removal of the SUPERINTENDENT or the suspension or revocation of the SUPERINTENDENT'S license. If such removal is ordered, the SUPERINTENDENT shall be entitled to no further benefits or compensation under the terms of the Contract.

D. Unilateral termination- The Board may, at any time, terminate this Contract without cause. Upon such termination, the SUPERINTENDENT shall be entitled to the present value of any remaining salary and benefits which remain unpaid under this Contract.

E. Inability to perform as SUPERINTENDENT- In the event the SUPERINTENDENT should be unable to perform the obligations herein specified for ninety (90) days or longer due to mental or physical illness or incapacity, or death, the BOARD, at its sole option, may terminate this Contract. If the BOARD chooses not to terminate this Contract and the SUPERINTENDENT subsequently returns to work, all compensation shall be restored once the SUPERINTENDENT has undertaken the full discharge of her duties. If the SUPERINTENDENT is permanently disabled, the BOARD shall have the option to terminate the appointment and declare the office of the SUPERINTENDENT vacant, with compensation to be continued for the duration of any accrued sick leave, vacation and holidays. If a question exists concerning the capacity of the SUPERINTENDENT to return to duty after a period of disability, or to

continue with her duties under this Contract, the BOARD may require the SUPERINTENDENT to have a fitness for duty examination to be performed by a specialist licensed to practice medicine in Tennessee. The BOARD Chair and the SUPERINTENDENT shall mutually agree upon the specialist to conduct the examination. The examination shall be at the expense of the BOARD. Nothing in this Section shall be read to violate the Americans with Disabilities Act, or the Tennessee Human Rights Act.

F. Transfer- The Board reserves the right to replace the SUPERINTENDENT and transfer the SUPERINTENDENT to any position within the system determined by the SUPERINTENDENT's successor; however, the compensation and insurance benefits included within this Contract shall remain in full force and effect for the duration of the Contract as specified as above. In the event that the SUPERINTENDENT declines to accept the transfer, this Contract shall be terminated, and the SUPERINTENDENT shall be entitled to no further benefits or compensation.

G. Resignation- The SUPERINTENDENT may resign by providing written notice of at least sixty (60) days to the Chair of the Board. This requirement may be waived at the discretion of the Board.

Upon termination of this Contract the SUPERINTENDENT shall be eligible for any early retirement incentive plan that may then be in effect.

Made and executed by the parties on the day and date first above mentioned.

Dr. Erin Slater

SUPERINTENDENT OF SCHOOLS

~~Jonathan Kinnick~~ **Rick Smith**

CHAIR, BOARD OF EDUCATION



Johnson City Director of Schools Evaluation Results

Presented to:
Rick Smith, Chairman
Ginger Carter
Tom Hager
Kathy Hall
Jonathan Kinnick
Celia Martin
Paula Treece

June 2026

Johnson City
Director of Schools
Overall Evaluation Score

The rating scale used was:
5 – Significantly above expectations
4 – Above expectations
3 – At expectations
2 – Below expectations
1 – Significantly below expectations

Total Mean Score Board Relationships	4.69
Total Mean Score Community Relationships	4.52
Total Mean Score Educational Leadership	4.54
Total Mean Score Business and Finance	4.34
Total Mean Score Personal Qualities	4.79
Total Mean Score Planning Skills	4.36
Total Mean Score Relationship with Staff	4.37
Overall Mean Evaluation Score	4.52

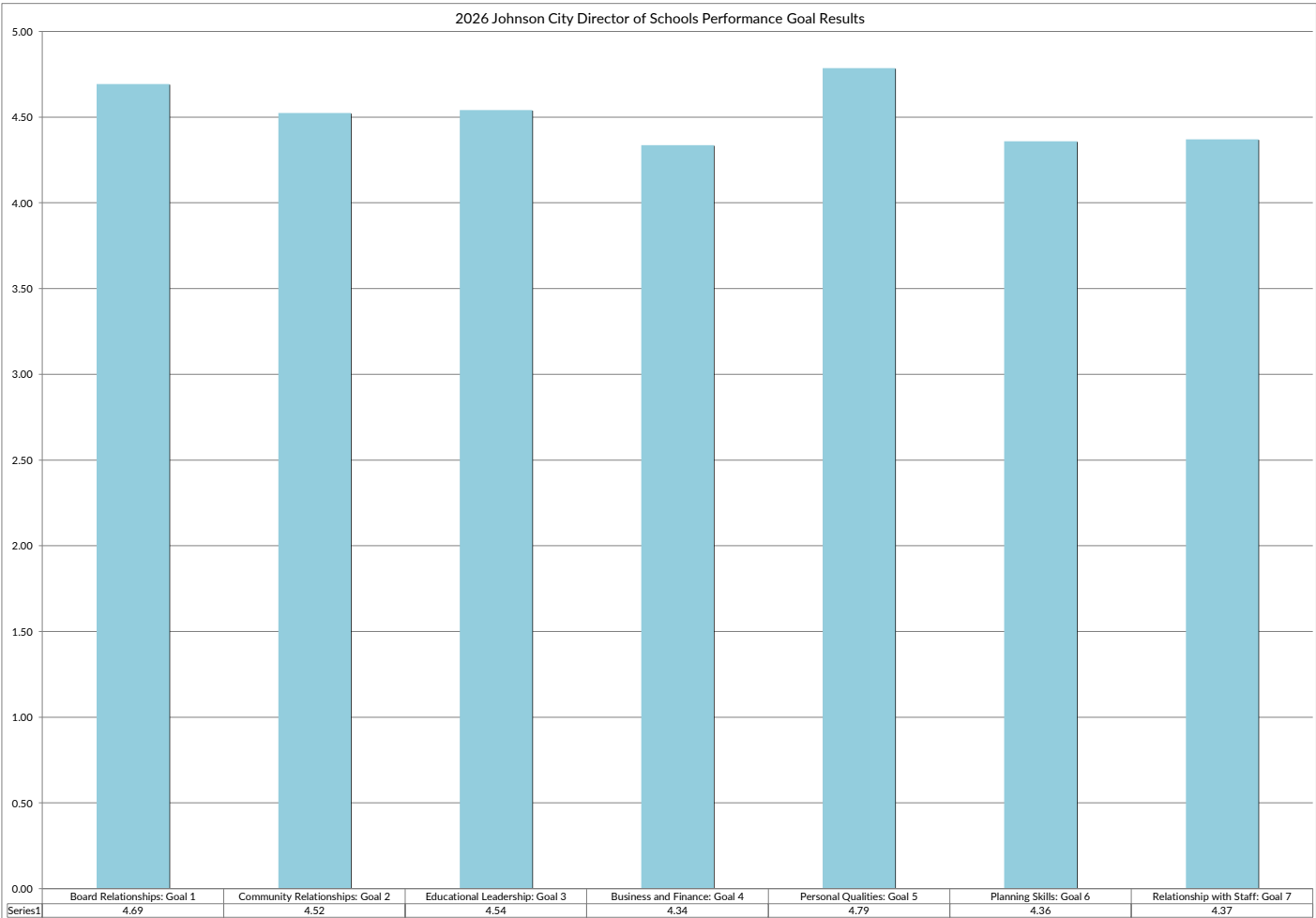
	2026 Johnson City Director of Schools Evaluation Results	
Evaluation Numbers	Board Observational Data	Rating Out of 5
	BOARD RELATIONSHIPS: Goal 1	
1.1	Keeps all board members informed on issues, needs and operation of the school system.	4.43
1.2	On items requiring board action, makes appropriate recommendations based on thorough study and analysis.	4.86
1.3	Understands and executes the intent and objective of board policy.	4.86
1.4	Supports board policy and actions to the public and staff.	4.71
1.5	Works toward a harmonious relationship with the Board.	4.71
1.6	Remains impartial toward the board, treating all board members alike and refrains from criticism of the Board or its individual members.	4.71
1.7	Works toward creating and maintaining a high degree of understanding and respect between the Board and Staff.	4.57
	Average	4.69
	COMMUNITY RELATIONSHIPS: Goal 2	
2.1	Gains respect and support of the community on the conduct of the school operation and is viewed as the community leader in public education.	4.71
2.2	Solicits and gives attention to problems and opinions of all groups and individuals.	4.43
2.3	Develops friendly and cooperative relationships with news media and is an effective spokesperson for the school system.	4.43
2.4	Seeks an effective working relationship with city government.	4.29
2.5	Considers students and their needs in decisions.	4.71
2.6	Works to build public support for the school system.	4.57
	Average	4.52

	2026 Johnson City Director of Schools Evaluation Results	
	EDUCATIONAL LEADERSHIP: Goal 3	
3.1	Understands and stays informed on all aspects of the instructional program.	4.71
3.2	Ensures that adequate planning and evaluation of curriculum and instruction occur.	4.57
3.3	Participates with staff, board, and community in studying and developing curriculum improvements.	4.43
3.4	Organizes a planned program of staff evaluation and improvement.	4.43
3.5	Incorporates technology into the curriculum.	4.57
	Average	4.54
	BUSINESS AND FINANCE: Goal 4	
4.1	Evaluates and stays informed on needs of the school program – plant, facilities, equipment, and supplies.	4.29
4.2	Verifies that funds are spent wisely, and that adequate controls and accounting are maintained.	4.29
4.3	Evaluates financial needs and makes recommendations for adequate financing.	4.43
	Average	4.34
	PERSONAL QUALITIES: Goal 5	
5.1	Defends principle and conviction in the face of pressure and partisan influence.	4.43
5.2	Maintains high standards of ethics, honesty, and integrity.	4.71
5.3	Uses language effectively and appropriately in dealing with staff, board and the public.	5.00
5.4	Writes clearly and concisely.	5.00
5.5	Speaks well in front of large and small groups, expressing ideas in a logical and forthright manner.	5.00
5.6	Thinks well on feet when faced with an unexpected or disturbing turn of events.	4.57
	Average	4.79

	2026 Johnson City Director of Schools Evaluation Results	
	PLANNING SKILLS: Goal 6	
6.1	Works effectively with board, staff, and community to develop both long and short range plans.	4.43
6.2	Keeps board and community informed on progress achieved towards short and long range plans.	4.29
	Average	4.36
	RELATIONSHIP WITH STAFF: Goal 7	
7.1	Recruits and assigns the best available personnel.	4.00
7.2	Develops, implements and evaluates reliable process for recommending tenure to the board.	4.14
7.3	Maintains an effective relationship with teachers.	4.57
7.4	Maintains an effective relationship with principals and administrators.	4.71
7.5	Recognizes the specific talents of staff members and delegates duties appropriately.	4.43
	Average	4.37
	Board Observational Data Average:	4.52

2026 Johnson City Director of Schools Evaluation Results

Performance Goal	Average
Board Relationships: Goal 1	4.69
Community Relationships: Goal 2	4.52
Educational Leadership: Goal 3	4.54
Business and Finance: Goal 4	4.34
Personal Qualities: Goal 5	4.79
Planning Skills: Goal 6	4.36
Relationship with Staff: Goal 7	4.37
AVERAGE:	4.52



Additional Comments

- Dr. Slater has done an amazing job in her first year in Johnson City. It has been a pleasure to work with her in making our schools great. She is open to listening at all levels. She works hard to make it to an unbelievable amount of student events. She is very visible and has made our system better.
- Dr. Slater has had an impressive first year. Even with a steep learning curve, she has led our system effectively and earned the trust of administrators, teachers, staff, and the board. She is talented, level-headed, visible, and consistently puts students first. I can't wait to see what she accomplishes in her second year!
- Gave Dr. Slater High Marks, good fit for Johnson City. Hope she stays for a while. So far, so good under her leadership.
- We want to be sure that the Chair/Superintendent have a process to share conversations that need to be shared with the entire board. I am not implying that there is an intentionality in not sharing information- but this may occur just more procedurally in an unintentional or even practical way. In regards to some of the above "scores"- I wish that there was a category "insufficient info to evaluate at this time"- as our Superintendent is new. Some of the 3/4 scores reflect that I do not have enough experience in working with her yet to effectively evaluate some of these attributes. I hope that Dr. Slater will use those scores to educate the board on how she executes certain processes and procedures. For example, we have not gone through a complete hiring cycle yet with her as Superintendent. I really cannot evaluate her procedures for recruitment and hiring personnel, as I do not know her process for this. As another example, I do not know what her level of involvement is in making recommendations for tenure. I am not looking to critique how she does things; I would just like to be informed of how she does things as an "informational item" with an opportunity to ask questions if needed. This is important for the board to understand because these are attributes/skills that are included in her evaluation.
- Dr Slater is doing a very good job as superintendent.

BOARD OF EDUCATION CALENDAR OF EVENTS

SEPTEMBER 2026

September 7, 2026	Labor Day Holiday (all staff)
September 8, 2026	Regular Board Meeting, 6 p.m., Board Room
September 14, 2026	TSBA Fall District Meeting, 4:30 p.m., Greeneville; The General Morgan Inn

OCTOBER 2026

October 5-9, 2026	Fall Break
October 12, 2026	Regular Board Meeting, 6 p.m., Board Room

NOVEMBER 2026

November 2, 2026	Special Session to Review Policy, 5 p.m., Maple Room
November 2, 2026	Regular Board Meeting, 6 p.m., Board Room
November 5-8, 2026	TSBA Leadership Conference & Annual Convention, Nashville
November 25, 2026	Vacation for all schools
November 26, 2026	Holiday for all schools
November 27, 2026	Vacation for all schools
November 25-27, 2026	Holidays for all 12-month employees
TBD	Schedule Meeting with Legislators (Last Meetings on December 19, 2025, and January 5, 2026)

DECEMBER 2026

December 7, 2026	Regular Board Meeting, 6 p.m., Board Room
December 18, 2026	(1/2 day for students)
December 23-25, 2026	Holidays for all 12-month employees
December 21–Jan.5, 2026	Vacation for students
TBD	BOE Retreat for January or February (Last meeting on Feb. 26)

JANUARY 2027

January 1, 2027	Holidays for all 12-month employees
January 1, 2027	Holiday for all schools
January 4, 2027	Administrative Day
January 4, 2027	Regular Board Meeting, 6 p.m., Board Room
January 18, 2027	Holiday for All Schools and All 12-month employees

FEBRUARY 2027

February 1, 2027	Special Session to Review Policy, 5 p.m., Maple Room
February 1, 2027	Regular Board Meeting, 6 p.m., Board Room
TBD	TSBA Legislative and Legal Institute
February 12, 2027	Built In Snow Day
February 15, 2027	Built In Snow Day

MARCH 2027

March 1, 2027	Special Session to Review Policy, 5 p.m., Maple Room
March 1, 2027	Regular Board Meeting, 6 p.m., Board Room
March 15-19, 2027	Spring Break
March 29, 2027	SHHS Awards Program (hosted by BOE), 6 p.m., SH Auditorium
March 26, 2027	Vacation for students

April 2027

April 5, 2027

Regular Board Meeting, 6 p.m., Board Room

May 2027

May 3, 2027

Regular Board Meeting, 6 p.m., Board Room

May 22, 2027

SHHS Graduation, 10 a.m. Freedom Hall

May 27, 2027

Last Day of School for 2024-2025 SY – ½ day for students

May 28, 2027

In-Service Day

May 31, 2027

Holiday for All Schools and All 12-month employees

June 2027

June 7, 2027

Regular Board Meeting, 6 p.m., Board Room

July 2027

July 5, 2027

Independence Day Holiday for all 12-month employees

July 12, 2027 (TBD)

Regular Board Meeting, 6 p.m., Board Room (Subject to change)

<i>September 3, 2026</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>September 7, 2026</i>	<i>Labor Day</i>
<i>September 17, 2026</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>October 1, 2026</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>October 5-9, 2026</i>	<i>Johnson City Schools Fall Break</i>
<i>October 15, 2026</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>October 31, 2026</i>	<i>Halloween</i>
<i>November 1, 2026</i>	<i>Daylight Savings Time Ends</i>
<i>November 5, 2026</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>November 11, 2026</i>	<i>Veterans Day</i>
<i>November 19, 2026</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>November 26, 2026</i>	<i>Thanksgiving Day</i>
<i>December 3, 2026</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>December 17, 2026</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>December 21 – Jan 5, 2026</i>	<i>JCS Winter Break</i>
<i>December 25, 2026</i>	<i>Christmas Day</i>
<i>December 31, 2026</i>	<i>New Year’s Eve</i>
<i>January 1, 2027</i>	<i>New Year’s Day</i>
<i>January 7, 2027</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>January 21, 2027</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>January 18, 2027</i>	<i>Martin Luther King Jr. Day</i>
<i>February 4, 2027</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>February 14, 2027</i>	<i>Valentine’s Day</i>
<i>February 15, 2027</i>	<i>President’s Day</i>
<i>February 18, 2027</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>

Certified	Staff Name	Position	Post?	NR/RT/RS	Candidate Selected
Cherokee	David Cross	SPED Resource	Y	Transfer	Cherie Herald
Fairmont					
Lake Ridge		1st Grade Teacher	Y	AP	Riley Hash
	Jenny Greer	School Counselor	Y	RS	Jessica Alice Hughes
Mountain View	Jessica Cicero	5th Grade	Y	I (SY-11/12)	Trista Shipley
	Tina Johnson	SPED Resource	Y	RT	
North Side	Faith Burton	Interim 5th Grade	Y	I (08/03- 10/13/26)	Jeremy Aten
	Sydney Reynolds	Interim 1st Grade	Y	I (8/31- 11/29/26)	Kristin Willis
South Side					
Towne Acres					
Woodland	Taylor Montgomery	CDC	Y	Transfer	Misty Taylor
Indian Trail	Sean Hogan	6th Grade Math	Y	I (8/5- ESY)	
Liberty Bell	Janah Redman	8th Grade Math & Algebra	Y	RS	Ariel Otto
Science Hill	Adam McElroy	SPED Resource	Y	Transfer	David Cross
	Robert Meade	Gap Lab	Y	Transfer	James White
Market Street					
CO					

CLASSIFIED	Staff Name	Position	To Post?	NR/RS/RT	Candidate Selected
Cherokee	Tia Rincon	Care Counselor	Y	Transfer	Jessica Hughes
Fairmont	Christine Clinebell	RTI Coordinator	Y	RT	Casey Lovelace
	Jana Boremski	Permanent Sub	Y	Transfer	Sarah King
	Talmage "Nebraska" Burton	Ft SPED Assist	Y	Transfer	Ashley Murgia- Lopez
	Mathew Hale	Cafe Worker	Y	NR	Christy Ward
Lake Ridge	Kristie Arendale	Care Counselor	Y	RS	Holly Casey
	Dawn Sheffler	ECLC Instructor	Y	I (8/12- 10/13/2026)	Melanie Counts
	Ben Tuck	RTI Assistant	Y	RS	Lindsey Largey
	Odyssie Thomas	FT SPED Assist	Y	RS	Brooke Moticak
	Riley Hash	EduCare Assistant	Y	RS	Haleigh Rosario
		EduCare Assistant	Y	AP	Kalyn Wood
	Emilee Marburger	EduCare Assistant	Y	NS	Rebekah Sutton
	Wilma Emmert	FT Cafe Worker	Y		Shannon Six
	Brooke Moticak	PT SPED Assistant	Y	Transfer	
Mountain View	Johnathon King	RTI-B Assistant	Y	Transfer	Bruce Pickett
	Hannah Hyder	Permanent Sub	Y	RS	Leah Mcmillion
		Pre-K SPED Assist	Y	AP	Tatiana Simerly
	Marilyn Wallace	STEM Lab Instructor	Y	RS	Talmage "Nebraska" Burton
North Side	Savanah Ledford	EduCare Assistant	Y	RS	Jeremiah Marsh
	Kara Gouge	PT SPED PreK Asst	Y	RS	Jamie Trusty
		Title 1 Assistant	Y	AP	Ariana Gallegos Rodriguez
		Title 1 Assistant	Y	AP	
	Phyllis Wilson	PT RTI		NR	
South Side	Janet Strickland	FT Title I Asst	Y	Transfer	Ashley Grace
	Jennifer Rankin	PT ED. Asst	N	Transfer	Casey Ross
	Megan Smith	PT SPED PK Assistant	Y	RS	Felicia Cummings
	Ben Vols	EduCare Assistant	Y	RS	Savannah Harris
	Mattie Boggs	Cafe Worker	Y	Transfer	Hannah Payne

CLASSIFIED	Staff Name	Position	To Post?	NR/RS/RT	Candidate Selected
Towne Acres	Joshua Byrd	Cafe Manager	Y	RS	Amber Spencer
Woodland	Julie Douglas	FT SPED Assist	Y	RS	Luisa Mathes
	Amanda Brooks	RTI Assistant	Y	RS	Maria Hale
		Cafe Worker	Y	AP	David Tinsley
	Grace Gilliam	Cafe Worker	Y	Transfer	Nonnie Baughman
	Nicholle Hamilton	RTI-B Assistant	Y	RS	
	Olivia Calloway	EduCare Assistant	Y	RS	
Indian Trail	David Broyles	Custodian	Y	RT	Temp
Liberty Bell	Clifford Miller	Custodian	Y	RT	
	Andrea Plum	Custodian	Y	RT	
	Michelle Elliott	Case Manager	N	NR	Mirand Avila
	Amber Dunnavent	Attendance Interventionist	Y	RS	Anita Johnson
	Joshua Lahr	Permanent Sub	Y	RS	Stacie Leal
Science Hill	Nathaniel Patterson	Workplace Readiness Specialist	Y	RS	Benjamin Bots
	Jeff Jones	Custodian	Y	Transfer	Jerry Brandon
	Brandon Guinn	Custodian	Y	Transfer	Eric Evans
	Luisa Mathes	PT SPED Assist	Y	Transfer	Max Marlow
	Angie McQueen	FT Cafe Worker	Y	RT	Peggy Wishon
	Susan Henderson	Floating Cafe Manager	Y		Micaylah Creedon
CLASSIFIED	Staff Name	Position	To Post?	NR/RS/RT	Candidate Selected
Market Street	Jessica Hughes	Care Counselor	Y	Transfer	Cassidy Burks
CO					

NR= Non-renewed

RS= Resigned

RT= Retired

NS= No Show

I= Interim

AP= Added Position

Not filled

Recommendation Recieved

Position Filled



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Reset Rooms for Fairmont, South Side, Liberty Bell, & Indian Trail

Form Submitted From:

Special Education/Mental Health Services

Date: 8/6/2026

Amount: \$18,000

Donor: Ballad Health

Donation Stipulation/Restriction/Use:

This donation will be used to purchase furniture and supplies to set up Reset Rooms at
Fairmont, South Side, Liberty Bell, and Indian Trail.

(RECEIVED ON 8/6/2026 - MB)

(Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

The mission of the Johnson City Schools is to enable all students to achieve excellence.





JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Cherokee Elementary School _____

Form Submitted From: Danielle Bowling-Bookkeeper

Date: 8/17/26 _____

Amount: \$1000.0 _____

Donor: Molly Ison _____

Donation Stipulation/Restriction/Use:

L90000-5th grade Camp explore Field Trip

(RECEIVED ON 8/17/2026 - MB)

(Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Cherokee Elementary School_____

Form Submitted From:
Danielle Bowling-Bookkeeper

Date: 8/12/26_____

Amount: \$1,100.00_____

Donor: Cherokee School PTA _____

Donation Stipulation/Restriction/Use: L90001 AR Renewal and Clinic donation

(RECEIVED ON 8/12/2026 - MB)

(Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Cherokee Elementary School _____

Form Submitted From: Danielle Bowling-Bookkeeper

Date: 8/21/26 _____

Amount: \$200.00 _____
PTA _____

Donor: Cherokee School

Donation Stipulation/Restriction/Use:

L90001- PE Donation

(RECEIVED ON 8/21/2026 - MB)

(Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Fairmont

Form Submitted From:
Beth Baldwin

Date: 7/28/26

Amount: \$ 200.00

Donor: Carolyn + Wallace Small

Donation Stipulation/Restriction/Use:

Student clothes Donation

(RECEIVED ON 7/28/2026 - MB)

(Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

The mission of the Johnson City Schools is to enable all students to achieve excellence.





JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Lake Ridge

Form Submitted From: Donna Lambert

Date: 8/21/26

Amount: \$17,813.74 **Donor:** Lake Ridge PTA

Donation Stipulation/Restriction/Use:

7 View Sonic boards.

(RECEIVED ON 8/24/2026 - MB)

Tri-Cities (Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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Donation Submittal to BOE Form

School/Program: MOUNTAIN VIEW ELEMENTARY

Form Submitted From: DR. CHELSEA LEE

CL

Date: 08/24/2026

Amount: \$10,000

Donor: ANONYMOUS

Donation Stipulation/Restriction/Use:

FOR THE PURCHASE OF STUDENT T-SHIRTS

ACCT : 90004

(RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: North Side Elementary

Form Submitted From:

Madison Olson (Bookkeeper)

Date: 8/25/20

Amount: \$1,000.00

Donor: Mark Pollock

Donation Stipulation/Restriction/Use:

This is a Unrestricted donation that can be
used at the principals discretion.

(RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: North Side Elementary School

Form Submitted From:

Madison Olson (Bookkeeper)

Date: 8/25/26

Amount: \$4,925.00

Donor: JC Nissan

Donation Stipulation/Restriction/Use:

This is a restricted donation from JC Nissan. \$2,000.00
will be used for reading incentives and \$2,925.00 will
be used to get student/staff shirts.

(RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: North Side Elementary

Form Submitted From:

Madison Olson (Bookkeeper)

Date: 8/25/20

Amount: \$537.00

Donor: Food City School Bucks

Donation Stipulation/Restriction/Use:

This is a Unrestricted donation that can be used
at the principals discretion.

RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: North Side Elementary

Form Submitted From:

Madison Olson (Bookkeeper)

Date: 8/20/26

Amount: \$200.00

Donor: Charles Muse

Donation Stipulation/Restriction/Use:

This is a restricted donation for the North Side
Food pantry.

(RECEIVED ON 8/20/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: South Side School

Form Submitted From:

Sydney Elliott, bookkeeper

Date: 8/18/2026

Amount: \$103.00

Donor: St. John's Episcopal Church

Donation Stipulation/Restriction/Use:

This donation is designated for school supplies.

(RECEIVED ON 8/18/2026 - MB)

(Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

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Paula Treece, Secretary

Dr. Ginger Carter

Thomas Hager, Jr

Jonathan Kinnick

Celia Martin

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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: South Side School

Form Submitted From:

Sydney Elliott

Date: 8/25/2026

Amount: \$150.00

Donor: K-VAT Food City Stores

Donation Stipulation/Restriction/Use:

We request board approval for the K-Vat Food Stores (Food City) School Bucks
donation. This donation will be used for the school to supplement expenses at the
discretion of the principal.

RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

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Paula Treece, Secretary

Dr. Ginger Carter

Thomas Hager, Jr

Jonathan Kinnick

Celia Martin

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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: South Side School

Form Submitted From:

Sydney Elliott

Date: 8/3/2026

Amount: \$902.50

Donor: St. John's Episcopal Church

Donation Stipulation/Restriction/Use:

This donation is designated for school supplies.

(RECEIVED ON 8/3/2026 - MB)

(Donation Form Updated 12/5/2025)



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Paula Treece, Secretary

Dr. Ginger Carter

Thomas Hager, Jr

Jonathan Kinnick

Celia Martin

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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

Form Submitted From:

Kelsey Walker/Heather Lonon

Date: 8/25/2026

Amount: \$352.00

Donor: K-VA-T Food Stores

Donation Stipulation/Restriction/Use:

This is our share of the Food City School Bucks program that will be used for student incentives

(RECEIVED ON 8/27/2026 - MB)

Tri-Cities (Donation Form Updated 12/2017)
TN/VA



BOARD OF EDUCATION

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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Indian Trail Middle School

Form Submitted From: Alice Anne Goodman

Date: August 25, 2026

Amount: \$661.00

Donor: K-VA-T Food Stores, Inc.

Donation Stipulation/Restriction/Use:

This donation will be used to for school purchases as deemed by the principal.

(RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: SHHS

Form Submitted From:

Dorothy Holmer

Date: 8-10-26

Amount: \$100.00

Donor: Laurie Wright

Donation Stipulation/Restriction/Use:

student needs

(RECEIVED ON 8/18/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Science Hill Key Club

Form Submitted From:

Rachel Norris

Date: 08/11/2026

Amount: \$500.⁰⁰

Donor: James Battle

Donation Stipulation/Restriction/Use:

General club service projects.

(RECEIVED ON 8/18/2026 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: Science Hill High School_____

Form Submitted From:

Aaron Wood

Date: 8/10/2026

Amount: Anatomage Table

Donor: Ballad Health Academy

Total package, software and all, was around \$90,000

Donation Stipulation/Restriction/Use:

Use in anatomy + physiology classes to be prepared
to enter the workforce upon graduation. This will
also be used in preparation classes for the Ballad Health
Academy program.

(RECEIVED ON 8/18/2026 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: SHHS

Form Submitted From:

Dorothy Holmer

Date: 8-18-26

Amount: \$5,000.00

Donor: HART CHARITABLE
FUND

Donation Stipulation/Restriction/Use:

for feminine hygiene products [REDACTED]
[REDACTED]

(RECEIVED ON 8/18/2026 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: Indian Trail Middle School

Form Submitted From: Alice Anne Goodman

Date: August 25, 2026

Amount: \$560.23

Donor: Indian Trail Middle School PTA

Donation Stipulation/Restriction/Use:

This donation will be used to purchase a new school mascot uniform.

(RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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2026 Board Committee Reports

- **Athletic Committee** – Rick Smith, Jonathan Kinnick and Paula Treece
- **Communications Committee** – Celia Martin and Paula Treece
- **Collaborative Learning Council (CLC):**
(Usually, the 4th Tuesday of every month from 3:30-5:30 pm)
 - January 27, 2026 - Kathy Hall – (Location: Towne Acres)
 - February 24, 2026 - Celia Martin – (Location: Fairmont)
 - March 24, 2026 - Dr. Ginger Carter - (Location: SHHS CTE)
 - August 2026 TBD - Tom Hager – (Location: TBD)
 - September 2026 TBD - Rick Smith – (Location: TBD)
 - October 2026 TBD - Jonathan Kinnick – (Location: TBD)
 - November 2026 TBD - Paula Treece – (Location: TBD)
- **Facilities/Capital Improvements/Site Selection Committee** – Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
- **Finance Committee** – Rick Smith, Tom Hager, Kathy Hall, and Jonathan Kinnick
- **Foundation Board** – Celia Martin and Kathy Hall
- **Policy Committee** – Kathy Hall, plus one other Board Member:

Section	Committee Meets	Board Review 5:00 pm	Board Member
One – School Board Operations	August	November	Celia Martin
Three – Support Services	September	November	Tom Hager
Five – Personnel	October	November	Paula Treece
Six – Students	November	February	Dr. Ginger Carter & Student Reps
Four – Instructional Services	December	March	Jonathan Kinnick
Two – Fiscal Management	January	March	Rick Smith

- **School Zone Assignment Advisory Committee** – Celia Martin, Tom Hager and Paula Treece
- **Sick Leave Bank Trustee** – Tom Hager
- **Superintendent’s Compensation Committee** – Kathy Hall (Chair) and Rick Smith
- **Legislative Liaison** – Paula Treece
- **Safety Security Committee** - Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
- **Student Activities Committee** – Rick Smith, Kathy Hall, and Paula Treece
- **JC Council of PTAs Committee** - Paula Treece
- **Hall of Fame Committee** – Paula Treece
- **Student Health Advisory Committee: SHAC** - Dr. Ginger Carter and Paula Treece

COMMITTEE	BOARD REP(S)	CO SUPERVISOR/JCS EMPLOYEE	FREQUENCY / Special Notes
Athletic Committee	Smith, Kinnick, Treece	K. Turner, J. Carter	As needed
Communications Committee	Martin, Treece	C. Brooks	Quarterly
Collaborative Learning Council	Rotates by month	R. Walk	Monthly
Facilities/Capital Improvements/Site Selection Committee	Carter, Hall, Kinnick	J. Barnes, T. Vanthournout, E. Slater	As Needed
Finance Committee	Smith, Hager, Hall, Kinnick	L. Valley	As Needed
Foundation Board	Martin, Hall	C. Brooks	Quarterly
Policy Committee	Hall,+ board rotation	A. Forbes	August - January as scheduled
School Zone Assignment Advisory Committee	Martin, Hager, Treece	T. Vanthournout	As Needed
Sick Leave Bank Trustee	Hager	A. Forbes	As Needed
Superintendent's Compensation Committee	Hall, Smith	L. Valley; A. Forbes	As Needed
Legislative Liaisor)	Treece	None	
Safety Security Committee	Carter, Hall, Kinnick	T. Vanthournout	As Needed
Student Activities Committee	Smith, Hall, Treece	J. Carter	As Needed
JC Council of PTA's Committee	Treece	None	
Hall of Fame Committee	Treece	C. Brooks	As Needed
Student Health Advisory Committee	Carter, Treece	J. Norton	As Needed