

Johnson City Board of Education Regular Meeting

May 4, 2026 6:00 PM

Central Office

1. CALL TO ORDER AND OPENING

1.A. Call to Order and Welcome

Mr. Rick Smith, Board Chair

1.B. Moment of Silence

Mr. Rick Smith, Board Chair

1.C. Pledge of allegiance to the flag

Students from Lake Ridge

1.D. Opening

Students from Lake Ridge

1.E. Art work on display

Students from Lake Ridge

1.F. Update on Lake Ridge

Dr. Tiffany Hibbitts, Principal

2. RECOGNITIONS

3. ADOPTION OF AGENDA

4. PUBLIC COMMENTS

5. REPORTS FROM SUPERINTENDENT AND STAFF

5.A. Building Projects Update

Mr. Brian Ross

5.B. Financial Report Ending March 31, 2026

Ms. Leia Valley

5.C. Update on Sales Tax - PEP

Ms. Leia Valley

5.D. JCS Update

Dr. Erin Slater

6. UNFINISHED BUSINESS

7. CONSENT AGENDA

7.A. Approval of Minutes

7.B. Proposed Fundraising Activities

7.C. Check Requests over \$5,000

7.D. Overnight Field Trip Requests

7.E. Request to Transfer Funds

7.F. Policy for Second Reading on 5.305 Family and Medical Leave

7.G. ITB 6898 - ITMS front foyer repairs project

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

8.A. Recommendation for Tuition Schools for Elementary & Middle 2026-2027
School Year

8.B. Tenure Recommendations 2025

9. NEW BUSINESS

9.A. Legislative Update

10. INFORMATION ITEMS

10.A. BOE Calendar of Events

10.B. Personnel Items

10.C. Donations

10.D. Professional Development

11. COMMITTEE REPORTS

12. BOARD UPDATES AND DISCUSSION

13. ADJOURNMENT



BELIEFS

To be successful, Johnson City Schools must...

- Provide the highest quality public education to all students;
- Attract, develop, and retain the very best teachers and staff;
- Engage families, business, community, and government;
- Stay on the cutting edge of educational leadership and practice; and
- Foster a caring, safe, and inclusive environment.

MISSION

To enable all students to achieve excellence.

VISION

To be a progressive school system that is globally competitive in all areas. All students have an equal opportunity to learn and be successful while meeting high expectations and are provided the resources to be healthy, productive citizens and lifelong learners.

GOAL

Advance student achievement in all curricular and extra-curricular programs

GOAL

Pursue and efficiently manage internal and external school funding

GOAL

Promote physical and mental health and wellness in a safe and secure environment

GOAL

Improve communication, collaboration, and involvement

GOAL

Champion innovation and the effective use of technology



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Recognitions for JCBOE School Board Meeting May 2026

- Heather Atlee, STEM Teacher at South Side, was one of six grand prize winners selected from this year’s ETSU STEM & Art Contest. Mrs. Atlee worked with students to create an owl and now, as one of the grand prize winners, the owl will be on display at ETSU.
- The following teachers from across our district represented their schools in the Tech Teacher Leader Program 2025-2026, Cohort 10:

Tech Teacher Leader	School
Caitlin Alban	Cherokee
Faith Burton	North Side
Misty Davis	Indian Trail
Madison Fletcher	Towne Acres
Lesley Heurkins	Science Hill
April Mullikin	Liberty Bell
Sidney Reynolds	North Side
Stephanie Robinette	Towne Acres
Brandi Sanchez	Science Hill
Jamie Milam	Fairmont
Taylor Moore	Mountain View
Marcia Pearson	North Side
Laura Rees	Science Hill
Les Simerly	Indian Trail
Beth Simpson	Fairmont
Zachary Ward	Science Hill
Amy Davis	Market Street School



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
 Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin



The mission of the Johnson City Schools is to enable all students to achieve excellence.

Towne Acres Elementary – *New school building and site improvements; Demolish existing school building*

- In Progress: Footings, Underground utilities, Retaining walls, Masonry walls
- Upcoming: Concrete slabs
- Projected Phase 1 Completion (New school): Jun 2027
- Projected Phase 2 Completion (Demolition & Site improvements): Dec 2027

Secure Vestibule Improvements – *Cherokee, North Side, & Mountain View Elementary Schools*

- Substantially complete as of 2/27/26
- Staff have moved into their new spaces
- Punch list corrections in progress

Secure Vestibule Improvements – *Market Street School*

- HVAC installation in progress
- Floor refinishing and ceiling tiles pending installation of HVAC equipment
- Upcoming: light fixtures, security film, doors/hardware

ITMS Foyer Repair – *Replace brick, doors, and windows damaged by vehicle accident*

- Contractor bid was approved by BOC on 4/16/26
- Pre-construction meeting pending
- Work to begin on site soon after school breaks for summer

**SCHOOL BOARD AGENDA ITEM
MAY 4, 2026 MEETING**

ACTION ITEM

TOPIC: Financial Report for the month ending March 31, 2026.

BACKGROUND INFORMATION:

The unaudited financial report for the month ending March 31, 2026, is attached for your review.

Revenues:

Revenues received in the month of March totaled \$11,096,205, primarily consisting of the current property tax, local option sales tax, and TISA. The City of Johnson City had missed processing the monthly appropriation to the schools in March. The funds were transferred on April 3rd.

Current property tax received in March totaled \$3,699,010. Current proper tax collections through March were 0.58% above last year.

Local Option Sales Tax received for the month was \$2,156,046 (December sales). As of March 31, 2026, Local Option Sales Tax collections increased 6.7% for the year compared to last year for the same period.

Tuition revenue has seen an increase throughout the year. As of the end of March, tuition revenue had increased 45.5% (\$97,125) from last year.

Interest revenue of \$11,169 was earned during the month of March by moving \$4,000,000 into the State of TN's Local Government Investment Pool (LGIP). While fund balance runs higher than the target of 2 months of operations, excess will be transferred into the LGIP account to earn interest. Once fund balance dips below the target and funds are needed for cash flow, funds will be transferred back to JC Schools regular bank account.

At the end of March, revenues totaled \$82,108,899 for the year. Total revenues increased 6.8% from March 31, 2025, primarily because of the State of TN bonus funds, growth in TISA and sales tax, and the High Performing LEA Bonus. Total revenues received through March 31, 2026, were at 79.8% of the budget. In comparison, last year total revenues received through March 31, 2025, were at 79.5% of the budget.

Expenditures:

Expenditures for the month of March totaled \$8,671,063. No legal services invoices were paid during the month. Capital expenditures for the month totaled \$2,945 for cameras at Science Hill High School.

Expenditures for the year through March totaled \$74,846,018. Total expenditures as of March 31, 2026, were at 69% of the budget. In comparison, expenditures as March 31, 2025, were at 68.3% of the budget.

Fund Balance:

The General Purpose School Fund Balance had a net increase through March 31, 2026 of \$7,262,882. For the year, total Fund Balance is budgeted to decrease \$5,674,611. Total Fund Balance at the end of March was \$25,840,299. Total fund balance was above the fund balance target \$8,716,221.

Tax Rate Information:

Included is the tax rates for the surrounding systems. These are the rates for 2025. Sullivan County had a reappraisal year. Because of the reappraisal, all of Johnson City's rates were adjusted to balance out (equalization).

Please feel free to call me if you have questions. (434-5212)

Respectfully Submitted: *Leia Valley*

Johnson City Schools
Year To Date Comparisons
For the Month Ending March 31, 2026

	<u>Y-T-D</u> <u>3/31/25</u>	<u>Y-T-D</u> <u>3/31/26</u>	<u>Difference in</u> <u>Dollars</u>	<u>Difference in</u> <u>Percentage</u>	<u>FY25 Actual</u>	<u>FY26 Budget</u>
Revenues:						
County Property Tax - Current	\$ 11,918,096	\$ 11,987,196	\$ 69,100	0.58%	\$ 13,317,974	\$ 12,738,140
Local Option Sales Tax	16,039,390	16,849,145	809,755	5.05%	21,445,655	20,752,299
TISA (Previously BEP)	37,707,668	40,241,575	2,533,907	6.72%	47,356,761	49,705,348
Tuition	213,466	310,591	97,125	45.50%	282,781	250,000
All Other Revenues	11,027,023	12,720,392	1,693,369	15.36%	19,530,849	19,417,178
Total Revenues	\$ 76,905,644	\$ 82,108,899	\$ 5,203,256	6.77%	\$ 101,934,019	\$ 102,862,965
Percentage of Revenue Budget Collected to Date		79.82%				
Percentage/Dollar Amount of Revenue Budget left to be Collected		20.18%				\$ 20,754,066
Expenditures:						
Salaries	\$ 46,715,643	\$ 50,768,420	\$ 4,052,777	8.68%	\$ 64,633,026	\$ 69,625,416
Benefits	13,690,693	14,532,327	841,634	6.15%	18,375,395	20,166,211
Electricity	1,326,515	1,414,385	87,870	6.62%	1,979,637	1,950,000
Water/Sewer	230,294	216,241	(14,053)	-6.10%	354,414	320,000
Natural Gas	157,250	269,309	112,059	71.26%	230,730	265,000
Disposal Fees	88,173	112,507	24,334	27.60%	144,782	130,000
Gasoline	28,882	24,446	(4,436)	-15.36%	46,063	50,000
Technology/Instructional Equipment	139,152	89,832	(49,320)	-35.44%	977,327	1,033,501
Capital Outlay	1,285,439	279,586	(1,005,853)	-78.25%	2,442,009	1,253,928
All Other Expenditures	5,911,179	7,138,964	1,227,785	20.77%	12,303,022	13,743,520
Total Expenditures	\$ 69,573,222	\$ 74,846,018	\$ 5,272,796	7.58%	\$ 101,486,405	\$ 108,537,576
Percentage of Expenditure Budget Spent to Date		68.96%				
Percentage/Dollar Amount of Expenditure Budget remaining		31.04%				\$ 33,691,558
Year-To-Date Revenues Over (Under) Expenditures	\$ 7,332,423	\$ 7,262,882	\$ (69,541)	-0.95%	\$ 447,614	\$ (5,674,611)
% of Fiscal Year Complete		75.00%				
% of Fiscal Year Remaining		25.00%				

BOE POLICY 2.100 RESERVE FUNDS

Total Expenditure Budget - FY26 Budget	\$	108,537,576
Less:		
Operating Transfers	\$	62,739
Debt Service	\$	2,386,055
Capital Outlay	\$	1,253,928
Early Childhood	\$	458,369
Educare	\$	1,632,014
Total to deduct	\$	<u>5,793,106</u>
 Total Operating Budget	 \$	 102,744,471
 16% of the General Purpose School Fund Operating Budget	 \$	 <u><u>17,124,421</u></u>
 Monthly Operating Expense:		
Annual Operating Expense Budget	\$	102,744,471
Monthly Operating Expenses Budgeted	\$	8,562,039
2 Months Operating Expenses Budgeted	\$	<u><u>17,124,078</u></u>

<p>BOE Policy 2.100 as revised at the 5 o'clock 2-3-2014 BOE Meeting First reading April 2014 Second reading May 2014</p>
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Current Standing on Target Fund Balance		
*Target Unrestricted Fund Balance (as recommended at 2-3-2014 BOE Policy Meeting) 2 Months Operating Expenditures	\$	17,124,078
Current Fund Balance:		
3% Fund Balance	\$	3,049,135
Undesignated Fund Balance	\$	9,273,715
Current Revenues vs Expenditures	\$	7,262,882
Other Reserves	\$	6,254,567
Total Fund Balance	\$	<u>25,840,299</u>
 Target Under as of 3/31/26	 \$	 <u><u>8,716,221</u></u>

Locality	2020 Rate	Increase	2021 Rate	Increase	2022 Rate	Residents	Increase	2023 Rate	Residents	Increase	2024	Residents	Increase	2025	Residents
						Combined Rate			Combined Rate			Combined Rate			Combined Rate
Washington County	\$ 2.1500	\$ -	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500	\$ (0.4400)	\$ 1.7100	\$ 1.7100	\$ -	\$ 1.7100	\$ 1.7100
Watauga	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.7200	\$ -	\$ 0.5700	\$ 2.7200	\$ (0.1600)	\$ 0.4100	\$ 2.1200	\$ -	\$ 0.4100	\$ 2.1200
Jonesborough	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ 3.3500	\$ 0.2500	\$ 1.4500	\$ 3.6000	\$ (0.4838)	\$ 0.9662	\$ 2.6762	\$ 0.2738	\$ 1.2400	\$ 2.9500
Johnson City	\$ 1.7100	\$ 0.0200	\$ 1.7300	\$ -	\$ 1.7300	\$ 3.8800	\$ 0.2500	\$ 1.9800	\$ 4.1300	\$ (0.6259)	\$ 1.3541	\$ 3.0641	\$ 0.0244	\$ 1.3785	\$ 3.0885
Unicoi County	\$ 2.8538	\$ -	\$ 2.8538	\$ (0.5033)	\$ 2.3505	\$ 2.3505	\$ 0.2600	\$ 2.6105	\$ 2.6105	\$ -	\$ 2.6105	\$ 2.6105	\$ -	\$ 2.6105	\$ 2.6105
Erwin	\$ 1.8620	\$ -	\$ 1.8620	\$ (0.3108)	\$ 1.5512	\$ 3.9017	\$ -	\$ 1.5512	\$ 4.1617	\$ -	\$ 1.5512	\$ 4.1617	\$ -	\$ 1.5512	\$ 4.1617
Sullivan County	\$ 2.5700	\$ (0.1638)	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062	\$ 0.0900	\$ 2.4962	\$ 2.4962	\$ (0.8833)	\$ 1.6129	\$ 1.6129
Bluff City	\$ 1.2800	\$ (0.1010)	\$ 1.1790	\$ -	\$ 1.1790	\$ 3.5852	\$ 0.1210	\$ 1.3000	\$ 3.7062	\$ -	\$ 1.3000	\$ 3.7962	\$ (0.4100)	\$ 0.8900	\$ 2.5029
Bristol	\$ 2.1612	\$ (0.1749)	\$ 1.9863	\$ -	\$ 1.9863	\$ 4.3925	\$ -	\$ 1.9863	\$ 4.3925	\$ 0.2637	\$ 2.2500	\$ 4.7462	\$ (0.4050)	\$ 1.8450	\$ 3.4579
Johnson City	\$ 1.9500	\$ (0.4000)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.9562	\$ 0.2500	\$ 1.8000	\$ 4.2062	\$ 0.2298	\$ 2.0298	\$ 4.5260	\$ (0.6513)	\$ 1.3785	\$ 2.9914
Kingsport	\$ 2.0643	\$ (0.1860)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.4045	\$ -	\$ 1.9983	\$ 4.4045	\$ -	\$ 1.9983	\$ 4.4945	\$ (0.3210)	\$ 1.6773	\$ 3.2902
Carter County	\$ 2.4700	\$ (0.4400)	\$ 2.0300	\$ -	\$ 2.0300	\$ 2.0300	\$ 0.1500	\$ 2.1800	\$ 2.1800	\$ -	\$ 2.1800	\$ 2.1800	\$ -	\$ 2.1800	\$ 2.1800
Elizabethton	\$ 1.8500	\$ (0.2800)	\$ 1.5700	\$ -	\$ 1.5700	\$ 3.6000	\$ 0.0800	\$ 1.6500	\$ 3.8300	\$ -	\$ 1.6500	\$ 3.8300	\$ 0.0900	\$ 1.7400	\$ 3.9200
Johnson City	\$ 1.8300	\$ (0.2800)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.5800	\$ 0.2500	\$ 1.8000	\$ 3.9800	\$ 0.0775	\$ 1.8775	\$ 4.0575	\$ 0.5190	\$ 2.3965	\$ 4.5765
Watauga	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.6000	\$ -	\$ 0.5700	\$ 2.7500	\$ -	\$ 0.5700	\$ 2.7500	\$ -	\$ 0.5700	\$ 2.7500
Greene County	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ 2.0145	\$ (0.3645)	\$ 1.6500	\$ 1.6500	\$ -	\$ 1.6500	\$ 1.6500	\$ -	\$ 1.6500	\$ 1.6500
Greene County for City Residents	\$ 1.9845	\$ -	\$ 1.9845	\$ -	\$ 1.9845	\$ 4.1620	\$ (0.3445)	\$ 1.6400	\$ 3.3471	\$ -	\$ 1.6400	\$ 3.3471	\$ -	\$ 1.6400	\$ 3.3471
Greenville City	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ 4.1620	\$ (0.4704)	\$ 1.7071	\$ 3.3471	\$ -	\$ 1.7071	\$ 3.3471	\$ -	\$ 1.7071	\$ 3.3471
Hawkins County	\$ 2.5323	\$ (0.3646)	\$ 2.1677	\$ 0.1500	\$ 2.3177	\$ 2.3177	\$ 0.0070	\$ 2.3247	\$ 2.3247	\$ 0.2299	\$ 2.5546	\$ 2.5546	\$ -	\$ 2.5546	\$ 2.5546
Rogersville City	\$ 1.6700	\$ (0.1835)	\$ 1.4865	\$ -	\$ 1.4865	\$ 3.8042	\$ -	\$ 1.4865	\$ 3.8112	\$ 0.3500	\$ 1.8365	\$ 4.3911	\$ -	\$ 1.8365	\$ 4.3911
Bulls Gap	\$ 0.7200	\$ (0.0636)	\$ 0.6564	\$ 0.0036	\$ 0.6600	\$ 2.9777	\$ 0.2000	\$ 0.8600	\$ 3.1847	\$ 0.1300	\$ 0.9900	\$ 3.5446	\$ -	\$ 0.9900	\$ 3.5446
Church Hill	\$ 1.1034	\$ (0.1418)	\$ 0.9616	\$ -	\$ 0.9616	\$ 3.2793	\$ -	\$ 0.9616	\$ 3.2863	\$ 0.0484	\$ 1.0100	\$ 3.5646	\$ -	\$ 1.0100	\$ 3.5646
Kingsport	\$ 1.8900	\$ (0.0117)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.3160	\$ -	\$ 1.9983	\$ 4.3230	\$ -	\$ 1.9983	\$ 4.5529	\$ -	\$ 1.9983	\$ 4.5529
Mount Carmel	\$ 1.6700	\$ (0.2803)	\$ 1.3897	\$ -	\$ 1.3897	\$ 3.7074	\$ 0.2000	\$ 1.5897	\$ 3.9144	\$ -	\$ 1.5897	\$ 4.1443	\$ -	\$ 1.5897	\$ 4.1443
Surgoinsville	\$ 1.2000	\$ (0.2370)	\$ 0.9630	\$ 0.0033	\$ 0.9663	\$ 3.2840	\$ -	\$ 0.9663	\$ 3.2910	\$ 0.1337	\$ 1.1000	\$ 3.6546	\$ -	\$ 1.1000	\$ 3.6546

JOHNSON CITY SCHOOLS					
Statement of Revenues, Expenditures, and Changes in Fund Balance					
For the Period Ended March 31, 2026					
					75.00%
		Amended	Actual	Budget Amount	Percentage
		Budget	Amounts	Remaining	of Budget to Date
	Revenues				
40110	Current Property Tax - Washington Co.	\$ 12,390,307	11,685,110	\$ 705,197	94.31%
40110	Current Property Tax - Sullivan Co.	\$ 240,892	183,259	\$ 57,633	76.08%
40110	Current Property Tax - Carter Co.	\$ 106,941	118,827	\$ (11,886)	111.11%
40120	Trustee's Collections - Prior Year	\$ 280,555	248,554	\$ 32,001	88.59%
40130	Circuit Clk./Clk. & Master Coll. - Prior Yr	\$ 100,000	57,994	\$ 42,006	57.99%
40140	Interest & Penalty	\$ 135,000	44,040	\$ 90,960	32.62%
40150	Pick-Up Taxes	\$ 5,500	3,119	\$ 2,381	56.71%
40162	Payments in Lieu of Taxes - Local Utilities	\$ 215,000	195,239	\$ 19,761	90.81%
40163	Payments in Lieu of Taxes - Other	\$ 18,000	13,885	\$ 4,115	77.14%
40210	Local Option Sales Tax - Washington Co.	\$ 20,380,064	16,482,680	\$ 3,897,384	80.88%
40210	Local Option Sales Tax - Sullivan Co.	\$ 180,181	186,981	\$ (6,800)	103.77%
40210	Local Option Sales Tax - Carter Co.	\$ 192,054	179,485	\$ 12,569	93.46%
40270	Business Tax	\$ 517,000	204,150	\$ 312,850	39.49%
40275	Mixed Drink Tax	\$ 3,500	102	\$ 3,398	2.91%
40320	Bank Excise Tax	\$ 95,000	-	\$ 95,000	0.00%
	Total County Taxes	\$ 34,859,994	\$ 29,603,425	\$ 5,256,569	84.92%
41110	Marriage Licenses	\$ 1,700	1,173	\$ 527	69.02%
	Total Licenses and Permits	\$ 1,700	\$ 1,173	\$ 527	69.02%
43511	Tuition - Regular Day Students	\$ 250,000	310,591	\$ (60,591)	124.24%
43517	Tuition - Online Learning	\$ 30,000	9,800	\$ 20,200	32.67%
43581	Tuition - EDUCARE	\$ 1,449,900	1,038,758.50	\$ 411,142	71.64%
43581	Tuition - ECLC	\$ 247,000	282,758	\$ (35,758)	114.48%
43990	Other Charges for Services - Fingerprints	\$ 21,000	11,602	\$ 9,398	55.25%
43990	Print Shop Enterprise Account	\$ 60,000	40,600	\$ 19,400	67.67%
	Total Charges for Current Services	\$ 2,057,900	\$ 1,694,110	\$ 363,790	82.32%
44110	Interest Earned	\$ -	11,169	\$ (11,169)	#DIV/0!
44120	Leases/Rentals	\$ -	355	\$ (355)	#DIV/0!
44160	Retirees' Insurance Payments	\$ 23,000	19,769	\$ 3,231	85.95%
44170	Miscellaneous Refunds	\$ -	11,338	\$ (11,338)	#DIV/0!
44570	Contributions	\$ -	33,182	\$ (33,182)	#DIV/0!
44570	Contributions - Shoe Fund	\$ 10,000	7,845	\$ 2,155	78.45%
44570	Contributions - Homeless Fund	\$ -	5,817	\$ (5,817)	#DIV/0!
44570	Contributions - Niswonger	\$ -	27,777	\$ (27,777)	#DIV/0!
44570	Contributions - Battelle	\$ -	10,000	\$ (10,000)	#DIV/0!
44990	Other Local Revenue (STEAM 536)	\$ 1,000	-	\$ 1,000	0.00%
44990	Other Local Revenue (Misc)	\$ -	318	\$ (318)	#DIV/0!
	Total Other Local Revenues	\$ 34,000	\$ 127,571	\$ (93,571)	375.21%
46510	Tennessee Investment in Student Achievement (TISA)	\$ 49,124,738	39,299,790	\$ 9,824,948	80.00%
46510	TISA Outcomes	\$ 527,849	941,785	\$ (413,936)	178.42%
46513	TISA On-Behalf Payments	\$ 52,761	-	\$ 52,761	0.00%
46550	Driver Education	\$ 11,000	-	\$ 11,000	0.00%
46590	Other State Educational Funds - Teacher Bonus	\$ 1,390,518	1,341,032	\$ 49,486	96.44%
46590	High Performing LEA Bonus	\$ -	1,214,286	\$ (1,214,286)	#DIV/0!
46610	Career Ladder	\$ 63,500	31,587	\$ 31,913	49.74%
46596	Paid Parental Leave	\$ -	-	\$ -	#DIV/0!
	Total State Education Funds	\$ 51,170,366	\$ 42,828,480	\$ 8,341,886	83.70%
47143	Education of the Handicapped Act - IDEA	\$ -	56,943	\$ (56,943)	#DIV/0!
					#DIV/0!

JOHNSON CITY SCHOOLS					
Statement of Revenues, Expenditures, and Changes in Fund Balance					
For the Period Ended March 31, 2026					
					75.00%
		Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
	Total Federal Through State	<u>\$ -</u>	<u>\$ 56,943</u>	<u>\$ -</u>	#DIV/0!
47640	ROTC Reimbursement	\$ 75,000	46,040	\$ 28,960	61.39%
	Total Direct Federal Government	<u>\$ 75,000</u>	<u>\$ 46,040</u>	<u>\$ 28,960</u>	61.39%
48610	Donations	\$ -	1	\$ (1)	#DIV/0!
49315	SBITA ISSUED	\$ -	-	\$ -	#DIV/0!
49800	Operating Transfers	\$ -	-	\$ -	#DIV/0!
49810	City General Fund Transfer - Operations	\$ 11,626,736	7,751,157	\$ 3,875,579	66.67%
49810	City General Fund Transfer - Transportation	\$ 3,037,269	-	\$ 3,037,269	0.00%
	Total Other Sources	<u>\$ 14,664,005</u>	<u>\$ 7,751,158</u>	<u>\$ 6,912,847</u>	52.86%
	Total Revenues	<u>\$ 102,862,965</u>	<u>\$ 82,108,899</u>	<u>\$ 20,811,008</u>	79.82%
APPROPRIATIONS (Expenditures)					
		Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
INSTRUCTION					
71100	116 Teachers	\$ 34,836,768	25,025,039	\$ 9,811,729	71.84%
71100	116 Safety Net Program (1-031)	\$ 49,000	14,333	\$ 34,668	29.25%
71100	116 RTI (534)	\$ 516,120	428,108	\$ 88,012	82.95%
71100	116 Four-Year Transition Plan (2-301)	\$ 6,120	-	\$ 6,120	0.00%
71100	116 Local Extended Contract (1-578)	\$ 308,270	47,304	\$ 260,966	15.35%
71100	116 Mountain View Orchestra (9-581)	\$ 8,825	-	\$ 8,825	0.00%
71100	116 Curriculum Development (538)	\$ 22,000	3,480	\$ 18,520	15.82%
71100	116 Teacher Stipends for Online Learning (555)	\$ 24,520	-	\$ 24,520	0.00%
71100	117 Career Ladder	\$ 31,000	11,500	\$ 19,500	37.10%
71100	163 Educational Assistants	\$ 1,302,360	954,045	\$ 348,315	73.26%
71100	188 Personal Bonus	\$ 1,562,000	1,568,350	\$ (6,350)	100.41%
71100	189 Other Salaries & Wages	\$ -	35,095	\$ (35,095)	#DIV/0!
71100	195 Substitute Teachers Certified	\$ 150,000	98,510	\$ 51,490	65.67%
71100	198 Substitute Teachers - Non Certified	\$ 530,660	393,904	\$ 136,756	74.23%
71100	201 Social Security	\$ 2,399,808	1,667,159	\$ 732,649	69.47%
71100	204 Retirement	\$ 2,374,874	1,814,511	\$ 560,363	76.40%
71100	206 Life Insurance	\$ 88,534	53,558	\$ 34,976	60.49%
71100	207 Medical Insurance	\$ 4,684,799	3,366,883	\$ 1,317,916	71.87%
71100	208 Dental Insurance	\$ 145,000	90,161	\$ 54,839	62.18%
71100	210 Unemployment	\$ 25,000	14,146	\$ 10,854	56.58%
71100	211 Local Retirement	\$ 82,000	25,132	\$ 56,868	30.65%
71100	212 Medicare	\$ 569,913	392,768	\$ 177,145	68.92%
71100	215 Other Post Employment Benefits (Retiree Insurance)	\$ 714,000	623,044	\$ 90,956	87.26%
71100	217 Retirement-Hybrid Stabilization	\$ 129,565	108,220	\$ 21,345	83.53%
71100	336 Performing Music Maintenance and Repair Equipment	\$ 21,682	9,547	\$ 12,135	44.03%
71110	336 Mntc & Repair Equip - Reserved for Encumb	\$ 1,672	1,672	\$ (0)	100.00%
71100	399 Other Contracted Services (Site-Based check-copiers)	\$ 86,544	86,544	\$ -	100.00%
71100	399 RTI (1-534)	\$ 25,000	25,000	\$ 0	100.00%
71100	399 Edmentum (Credit Recovery) 1-519	\$ -	-	\$ -	#DIV/0!
71100	399 Public Chapter 426, Public Acts of 2011 (1-532)	\$ 40,000	16,940	\$ 23,060	42.35%
71100	399 Subscription Renewal - Brain Pop (1-536)	\$ 33,000	36,159	\$ (3,159)	109.57%
71100	399 Subscription Renewal - Curipod	\$ 20,000	-	\$ 20,000	0.00%
71100	399 Subscription Renewal - Neptune Navigate	\$ 3,000	2,750	\$ 250	91.67%
71100	399 Subscription Renewal - Canvas	\$ 61,000	51,944	\$ 9,056	85.15%
71100	399 Subscription - Generation Genius	\$ 9,000	8,955	\$ 45	99.50%
71100	399 Subscription Renewal - Mystery Science	\$ 12,000	13,560	\$ (1,560)	113.00%
71100	399 Subscription Renewal - Explore Learning	\$ 33,000	34,524	\$ (1,524)	104.62%
71100	399 Subscription Renewal - Study Island	\$ 16,000	15,625	\$ 375	97.66%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2026						
						75.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
71100	399	Subscription Renewal - Age of Learning	\$ 60,000	54,000	\$ 6,000	90.00%
71100	399	Subscription - Quizz	\$ 20,000	20,000	\$ -	100.00%
71100	399	Subscription - Vocabulary.com	\$ 9,300	-	\$ 9,300	0.00%
71100	399	Subscription -- Flocabulary	\$ 20,000	17,181	\$ 2,819	85.91%
71100	399	Subsctiption - Magic School	\$ -	18,752	\$ (18,752)	#DIV/0!
71100	399	Virtual Program Instruction	\$ 260,000	282,450	\$ (22,450)	108.63%
71100	399	Other Contracted Services	\$ -	7,256	\$ (7,256)	#DIV/0!
71100	429	Instructional Supplies and Materials	\$ 223,185	233,549	\$ (10,364)	104.64%
71100	429	Forward Funding	\$ 54,224	54,224	\$ -	100.00%
71100	429	Summer School Supplies (1-033)	\$ 5,000	-	\$ 5,000	0.00%
71100	429	AP - Instructional Supplies (2-583)	\$ 7,500	6,958	\$ 542	92.78%
71100	429	RTI - (1-534)	\$ 12,000	3,891	\$ 8,109	32.43%
71100	429	Instructional Supplies - Science Materials	\$ 19,269	19,269	\$ -	100.00%
71100	429	Instructional Supplies - STEAM (536) +1K Donation	\$ 15,000	6,699	\$ 8,301	44.66%
71100	429	Instructional Supplies - Rsrv for Encumb	\$ 41,325	41,714	\$ (388)	100.94%
71100	429	Instructional Supplies - Special Budget Request	\$ 75,000	51,467	\$ 23,533	68.62%
71100	429	Instructional Supplies - Battelle Grant	\$ -	-	\$ -	#DIV/0!
71100	429	Instructional Supplies - TVA Grant	\$ -	2,903	\$ (2,903)	#DIV/0!
71100	449	Textbooks	\$ 768,700	74,425	\$ 694,275	9.68%
71100	449	Textbooks - Reserved for Encumbrances	\$ 867,727	867,727	\$ -	100.00%
71100	471	Software Maintenance - IXL	\$ -	43,220	\$ (43,220)	#DIV/0!
71100	471	Software Maintenance - Curipod	\$ -	19,999	\$ (19,999)	#DIV/0!
71100	535	Fee Waiver Student Fees	\$ 126,419	126,419	\$ -	100.00%
71100	535	Fee Waiver Student Performing Music	\$ 10,555	10,555	\$ -	100.00%
71100	599	Other Supplies and Materials	\$ -	200	\$ (200)	#DIV/0!
71100	595	TISA - On-Behalf Payments	\$ -	-	\$ -	#DIV/0!
71100	614	Principal on SBITA	\$ 101,000	100,834	\$ 166	99.84%
71100	615	Interest on SBITA	\$ 12,896	10,860	\$ 2,036	84.21%
71100	722	Regular Instruction Equipment	\$ 92,271	35,942	\$ 56,329	38.95%
71100	722	Performing Music Equipment	\$ 46,186	25,551	\$ 20,635	55.32%
71100	722	Technology -BOE Tech Plan (568)	\$ 800,000	10,368	\$ 789,632	1.30%
71100	722	Instruction Equipment - Special Budget Request	\$ 91,500	17,467	\$ 74,033	19.09%
71100	722	Reserved for Encumbrances	\$ 3,544	504	\$ 3,040	14.21%
		Total Instruction	\$ 54,665,635	\$ 39,202,856	\$ 15,462,780	71.71%
		Alternative Instruction Program				
71150	116	Teachers	\$ 1,043,460	704,924	\$ 338,536	67.56%
71150	163	Educational Assistants	\$ 161,160	112,521	\$ 48,639	69.82%
71150	188	Bonus	\$ 38,000	-	\$ 38,000	0.00%
71150	201	Social Security	\$ 75,800	48,298	\$ 27,502	63.72%
71150	204	Retirement	\$ 98,994	63,374	\$ 35,620	64.02%
71150	206	Life Insurance	\$ 2,891	2,015	\$ 876	69.70%
71150	207	Medical Insurance	\$ 159,629	95,490	\$ 64,139	59.82%
71150	208	Dental Insurance	\$ 5,500	3,164	\$ 2,336	57.53%
71150	211	Local Retirement	\$ -	1,934	\$ (1,934)	#DIV/0!
71150	212	Medicare	\$ 18,018	11,295	\$ 6,723	62.69%
71150	217	Retirement-Hybrid Stabilization	\$ 2,917	1,414	\$ 1,503	48.49%
71150	399	Other Contracted Services	\$ 5,236	5,236	\$ -	100.00%
71150	429	Instructional Supplies and Materials	\$ 15,432	15,432	\$ -	100.00%
71150	499	Other Supplies and Materials	\$ 3,309	3,309	\$ -	100.00%
71150	790	Other Equipment	\$ 12,140	2,947	\$ 9,193	24.27%
		Total Alternative Instruction	\$ 1,642,486	\$ 1,071,354	\$ 571,132	65.23%
		SPECIAL EDUCATION				
71200	116	Teachers	\$ 2,875,871	2,240,690	\$ 635,181	77.91%
71200	117	Career Ladder	\$ 7,000	2,500	\$ 4,500	35.71%
71200	163	Educational Assistants	\$ 885,100	611,956	\$ 273,144	69.14%

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended March 31, 2026							
						75.00%	
				Amended	Actual	Budget Amount	Percentage
				Budget	Amounts	Remaining	of Budget to Date
71200	171	Speech Pathologist	\$	479,400	340,929	\$ 138,471	71.12%
71200	189	Other Salaries & Wages - Sign Language Interpreters	\$	90,270	11,017	\$ 79,253	12.20%
71200	201	Social Security	\$	264,596	184,892	\$ 79,704	69.88%
71200	204	Retirement	\$	312,400	227,217	\$ 85,183	72.73%
71200	206	Life Insurance	\$	10,410	6,145	\$ 4,265	59.03%
71200	207	Medical Insurance	\$	717,939	483,716	\$ 234,223	67.38%
71200	208	Dental Insurance	\$	16,000	13,085	\$ 2,915	81.78%
71200	211	Local Retirement	\$	2,397	6,453	\$ (4,056)	269.20%
71200	212	Medicare	\$	62,896	43,460	\$ 19,436	69.10%
71200	217	Retirement-Hybrid Stabilization	\$	25,375	17,824	\$ 7,551	70.24%
71200	336	Equipment Repairs and Maintenance	\$	500	-	\$ 500	0.00%
71200	429	Instructional Supplies and Materials	\$	15,000	13,859	\$ 1,141	92.40%
71200	499	Other Supplies and Materials	\$	4,000	2,702	\$ 1,298	67.56%
71200	725	Special Education Instruction Equipment	\$	14,000	3,654	\$ 10,346	26.10%
Total Special Education			\$	5,783,154	\$ 4,210,099	\$ 1,573,055	72.80%
VOCATIONAL INSTRUCTION							
71300	116	Teachers	\$	1,955,260	1,493,131	\$ 462,129	76.36%
71300	117	Career Ladder	\$	4,000	2,000	\$ 2,000	50.00%
71300	163	Educational Assistants	\$	85,680	62,798	\$ 22,882	73.29%
71300	188	Personal Bonus	\$	56,000	-	\$ 56,000	0.00%
71300	201	Social Security	\$	128,157	91,367	\$ 36,790	71.29%
71300	204	Retirement	\$	149,237	103,572	\$ 45,665	69.40%
71300	206	Life Insurance	\$	19,908	2,977	\$ 16,931	14.96%
71300	207	Medical Insurance	\$	249,981	185,723	\$ 64,258	74.29%
71300	208	Dental Insurance	\$	6,624	5,109	\$ 1,515	77.12%
71300	212	Medicare	\$	30,464	21,368	\$ 9,096	70.14%
71300	217	Retirement-Hybrid Stabilization	\$	54,316	5,309	\$ 49,007	9.77%
71300	399	Other Contracted Services	\$	1,612	1,612	\$ -	100.00%
71300	429	Instructional Supplies and Materials	\$	39,210	27,611	\$ 11,599	70.42%
71300	429	Forward Funding	\$	1,612	1,612	\$ -	100.00%
71300	730	Vocational Equipment	\$	4,375	4,600	\$ (225)	105.14%
Total Vocational Instruction			\$	2,786,436	\$ 2,008,789	\$ 777,647	72.09%
ATTENDANCE							
72110	188	Personal Bonus	\$	18,000	2,000	\$ 16,000	11.11%
72110	189	Other Salaries and Wages	\$	240,720	167,354	\$ 73,366	69.52%
72110	201	Social Security	\$	15,782	10,054	\$ 5,728	63.70%
72110	204	State Retirement	\$	19,843	12,622	\$ 7,221	63.61%
72110	206	Life Insurance	\$	578	395	\$ 183	68.35%
72110	207	Medical Insurance	\$	33,653	16,436	\$ 17,217	48.84%
72110	208	Dental Insurance	\$	1,200	730	\$ 470	60.81%
72110	211	Local Retirement	\$	-	1,719	\$ (1,719)	#DIV/0!
72110	212	Medicare	\$	3,751	2,351	\$ 1,400	62.68%
72110	217	Retirement - Hybrid Stabilization	\$	3,442	1,566	\$ 1,876	45.50%
72110	471	Software Maintenance	\$	143,000	142,942	\$ 58	99.96%
Total Attendance			\$	479,969	\$ 358,170	\$ 121,799	74.62%
HEALTH SERVICES							
72120	131	Medical Personnel	\$	762,960	614,023	\$ 148,937	80.48%
72120	188	Bonus	\$	30,000	30,000	\$ -	100.00%
72120	201	Social Security	\$	48,371	37,231	\$ 11,140	76.97%
72120	204	Retirement	\$	65,740	51,143	\$ 14,597	77.80%
72120	206	Life Insurance	\$	1,831	1,221	\$ 610	66.69%
72120	207	Medical Insurance	\$	124,390	94,359	\$ 30,031	75.86%
72120	208	Dental Insurance	\$	3,000	3,013	\$ (13)	100.42%

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended March 31, 2026							
						75.00%	
				Amended	Actual	Budget Amount	Percentage
				Budget	Amounts	Remaining	of Budget to Date
72120	212	Medicare	\$	11,498	8,707	\$ 2,791	75.73%
72120	217	Retirement-Hybrid Stabilization	\$	8,011	6,621	\$ 1,390	82.65%
72120	355	Travel - Coordinated School Health	\$	400	373	\$ 27	93.18%
72120	355	Travel	\$	700	667	\$ 33	95.30%
72120	399	Other Contracted Services	\$	4,920	5,838	\$ (918)	118.66%
72120	399	Other Contracted Services - Coordinated School Health	\$	25,000	830	\$ 24,170	3.32%
72120	413	Drugs & Medical Supplies	\$	5,000	1,139	\$ 3,861	22.78%
72120	499	Other Supplies & Materials	\$	17,380	12,216	\$ 5,164	70.29%
72120	499	Other Supplies & Materials - Coordinated School Health	\$	25,000	11,652	\$ 13,348	46.61%
72120	524	Staff Development	\$	500	435	\$ 65	87.00%
72120	524	Staff Development - Coordinated School Health	\$	9,600	2,069	\$ 7,531	21.55%
72120	599	Other Charges - Coordinated School Health	\$	-	-	\$ -	#DIV/0!
72120	735	Health Equipment - Coordinated School Health	\$	2,400	1,295	\$ 1,105	53.97%
Total Health Services			\$	1,146,701	\$ 882,833	\$ 263,869	76.99%
STUDENT SUPPORT							
72130	117	Career Ladder	\$	2,000	1,000	\$ 1,000	50.00%
72130	123	Guidance Personnel	\$	1,754,400	1,297,584	\$ 456,816	73.96%
72130	161	Secretary	\$	41,820	32,890	\$ 8,930	78.65%
72130	188	Bonus	\$	92,000	96,000	\$ (4,000)	104.35%
72130	189	Other Salaries & Benefits	\$	913,737	671,322	\$ 242,415	73.47%
72130	201	Social Security	\$	171,046	120,944	\$ 50,102	70.71%
72130	204	Retirement	\$	202,142	149,781	\$ 52,361	74.10%
72130	206	Life Insurance	\$	6,717	3,766	\$ 2,951	56.07%
72130	207	Medical Insurance	\$	394,419	283,246	\$ 111,173	71.81%
72130	208	Dental Insurance	\$	11,071	7,398	\$ 3,673	66.83%
72130	211	Local Retirement	\$	3,000	1,821	\$ 1,179	60.71%
72130	212	Medicare	\$	40,658	28,667	\$ 11,991	70.51%
72130	217	Retirement-Hybrid Stabilization	\$	18,860	15,251	\$ 3,609	80.86%
72130	322	AP Testing (2-583)	\$	135,000	-	\$ 135,000	0.00%
72130	355	Travel - Safe Schools	\$	-	76	\$ (76)	#DIV/0!
72130	499	Other Supplies & Materials - Safe Schools	\$	5,167	3,603	\$ 1,564	69.74%
72130	524	Inservice/Staff Development - Safe Schools	\$	3,000	-	\$ 3,000	0.00%
72130	790	Other Equipment (1-529)	\$	2,500	-	\$ 2,500	0.00%
Total Student Support			\$	3,797,537	\$ 2,713,349	\$ 1,084,188	71.45%
INSTRUCTION SUPPORT							
72210	105	Administration	\$	744,278	564,530	\$ 179,748	75.85%
72210	117	Career Ladder	\$	6,000	2,500	\$ 3,500	41.67%
72210	129	Librarians	\$	875,670	637,821	\$ 237,849	72.84%
72210	137	Educational Media Personnel	\$	343,640	252,408	\$ 91,232	73.45%
72210	161	Secretary	\$	138,720	141,087	\$ (2,367)	101.71%
72210	172	Instructional Coaches	\$	1,549,167	1,105,378	\$ 443,789	71.35%
72210	188	Bonus	\$	124,000	169,400	\$ (45,400)	136.61%
72210	189	Other Salaries and Wages	\$	175,097	201,538	\$ (26,441)	115.10%
72210	189	Other Salaries and Wages - Tech Teacher Leader	\$	30,500	-	\$ 30,500	0.00%
72210	201	Social Security	\$	243,272	180,535	\$ 62,737	74.21%
72210	204	Retirement	\$	266,293	203,736	\$ 62,557	76.51%
72210	206	Life Insurance	\$	10,069	4,904	\$ 5,165	48.70%
72210	207	Medical Insurance	\$	440,391	333,997	\$ 106,394	75.84%
72210	208	Dental Insurance	\$	12,039	9,089	\$ 2,950	75.50%
72210	211	Local Retirement	\$	4,636	3,259	\$ 1,377	70.30%
72210	212	Medicare	\$	57,812	42,286	\$ 15,526	73.14%
72210	217	Retirement-Hybrid Stabilization	\$	6,594	6,868	\$ (274)	104.15%
72210	355	Travel	\$	11,500	5,187	\$ 6,313	45.11%
72210	355	Travel - Safe Schools	\$	500	786	\$ (286)	157.14%
72210	355	Travel Academic Competitions - Robotics Team (5K) (16-57)	\$	15,000	5,366	\$ 9,634	35.77%
72210	355	Travel - Choir, Orchestra & Drama	\$	10,000	2,780	\$ 7,220	27.80%

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended March 31, 2026							
						75.00%	
				Amended	Actual	Budget Amount	Percentage
				Budget	Amounts	Remaining	of Budget to Date
SPECIAL EDUCATION SUPPORT							
72220	105	Administration	\$	123,227	92,420	\$ 30,807	75.00%
72220	124	Psychological Personnel	\$	82,304	59,883	\$ 22,421	72.76%
72220	131	Physical Therapist	\$	290,333	212,101	\$ 78,232	73.05%
72220	135	Diagnosticians	\$	384,273	279,507	\$ 104,766	72.74%
72220	161	Secretary	\$	114,240	84,422	\$ 29,819	73.90%
72220	189	Other Salaries & Wages	\$	183,630	140,535	\$ 43,095	76.53%
72220	201	Social Security	\$	71,858	50,871	\$ 20,987	70.79%
72220	204	Retirement	\$	93,705	65,351	\$ 28,354	69.74%
72220	206	Life Insurance	\$	2,827	1,689	\$ 1,138	59.75%
72220	207	Medical Insurance	\$	126,684	136,549	\$ (9,865)	107.79%
72220	208	Dental Insurance	\$	2,924	3,157	\$ (233)	107.97%
72220	212	Medicare	\$	17,081	11,897	\$ 5,184	69.65%
72220	217	Retirement-Hybrid Stabilization	\$	5,427	3,701	\$ 1,726	68.19%
72220	312	Contracts with Private Agencies	\$	20,819	122,317	\$ (101,498)	587.53%
72220	322	Testing Materials	\$	5,000	3,974	\$ 1,026	79.49%
72220	336	Maintenance & Repair Services - Equipment	\$	1,600	1,170	\$ 430	73.13%
72220	355	Travel	\$	7,500	5,899	\$ 1,601	78.65%
72220	499	Other Supplies & Materials	\$	3,000	2,282	\$ 718	76.07%
72220	524	In Service/Staff Development	\$	4,000	4,302	\$ (302)	107.54%
72220	790	Other Equipment	\$	3,500	65	3435.04	1.86%
Total Special Education Support			\$	1,543,932	\$ 1,282,092	\$ 261,840	83.04%
VOCATIONAL INSTRUCTION SUPPORT							
72230	105	Administration	\$	132,911	99,572	\$ 33,339	74.92%
72230	117	Career Ladder	\$	3,000	1,500	\$ 1,500	50.00%
72230	161	Secretary	\$	39,780	28,570	\$ 11,210	71.82%
72230	188	Personal Bonus	\$	4,000	-	\$ 4,000	0.00%
72230	201	Social Security	\$	10,961	7,605	\$ 3,356	69.38%
72230	204	Retirement	\$	11,148	8,003	\$ 3,145	71.79%
72230	206	Life Insurance	\$	422	272	\$ 150	64.40%
72230	207	Medical Insurance	\$	22,189	16,815	\$ 5,374	75.78%
72230	208	Dental Insurance	\$	558	409	\$ 149	73.26%
72230	212	Medicare	\$	2,606	1,779	\$ 827	68.25%
72230	217	Retirement - Hybrid Stabilization	\$	569	411	\$ 158	72.27%
72230	355	Travel	\$	154	354	\$ (200)	229.95%
72230	399	Other Contracted Services	\$	-	-	\$ -	#DIV/0!
72230	435	Office Supplies	\$	154	154	\$ -	100.00%
72230	524	In-Service/Staff Development	\$	-	392	\$ (392)	#DIV/0!
Total Vocational Instruction Support			\$	228,452	\$ 165,835	\$ 29,278	72.59%
TECHNOLOGY							
72250	105	Administration	\$	108,001	76,487	\$ 31,514	70.82%
72250	121	Technicians	\$	1,118,635	851,618	\$ 267,018	76.13%
72250	188	Bonus	\$	42,000	44,000	\$ (2,000)	104.76%
72250	201	Social Security	\$	77,387	55,939	\$ 21,448	72.28%
72250	204	Retirement	\$	171,872	119,191	\$ 52,681	69.35%
72250	206	Life Insurance	\$	2,944	1,742	\$ 1,202	59.17%
72250	207	Medical Insurance	\$	196,136	139,673	\$ 56,463	71.21%
72250	208	Dental Insurance	\$	5,809	4,126	\$ 1,683	71.03%
72250	211	Local Retirement	\$	-	5,734	\$ (5,734)	#DIV/0!
72250	212	Medicare	\$	18,395	13,120	\$ 5,275	71.32%
72250	217	Retirement - Hybrid Stabilization	\$	9,026	6,389	\$ 2,637	70.79%
72250	307	Technology Communications	\$	6,300	3,301	\$ 2,999	52.39%
72250	320	Dues and Memberships	\$	900	-	\$ 900	0.00%
72250	350	Other Charges-Internet/ENA	\$	185,000	76,130	\$ 108,870	41.15%
72250	355	Travel Technology	\$	3,000	750	\$ 2,250	25.00%

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended March 31, 2026							
						75.00%	
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				Budget	Amounts	Remaining	of Budget to Date
72250	399	Contracted Services	\$	20,000	61,687	\$ (41,687)	308.43%
72250	399	Contracted Services - Reserved Encumbrances	\$	3,880	3,880	\$ -	100.00%
72250	411	Data Processing Supplies	\$	11,500	703	\$ 10,797	6.11%
72250	435	Office Supplies Technology	\$	1,700	124	\$ 1,576	7.27%
72250	471	Software Maintenance - Content Filter	\$	26,000	24,003	\$ 1,997	92.32%
72250	471	Software Maintenance - Endpoint Protection - Trend	\$	62,000		\$ 62,000	0.00%
72250	471	Software Maintenance - Barracuda Email protection	\$	-	23,475	\$ (23,475)	#DIV/0!
72250	471	Software Maintenance - Manageengine	\$	-	7,155	\$ (7,155)	#DIV/0!
72250	471	Software Maintenance - Jatheon/Email Archive	\$	5,000		\$ 5,000	0.00%
72250	471	Software Maintenance - KnowBe4	\$	25,000		\$ 25,000	0.00%
72250	471	Software Maintenance - TeamViewer	\$	11,000	10,965	\$ 35	99.68%
72250	471	Software Maintenance - VXRail	\$	26,000		\$ 26,000	0.00%
72250	471	Software Maintenance - Microsoft EES - OS and Office L	\$	45,000	43,833	\$ 1,167	97.41%
72250	471	Software Maintenance - Cisco Smartnet	\$	20,000	7,675	\$ 12,325	38.37%
72250	471	Software Maintenance - Veeam	\$	6,400		\$ 6,400	0.00%
72250	471	Software Maintenance - Help Desk	\$	28,000	27,916	\$ 84	99.70%
72250	471	Software Maintenance - VMWare	\$	12,000		\$ 12,000	0.00%
72250	471	Software Maintenance - MDM - Apple Devices Mosyle	\$	15,000		\$ 15,000	0.00%
72250	471	Software Maintenance - SonicWall - Firewall	\$	10,000		\$ 10,000	0.00%
72250	471	Software Maintenance - KACE	\$	1,500		\$ 1,500	0.00%
72250	471	Software Maintenance - Identity Automation Rapid	\$	58,000		\$ 58,000	0.00%
72250	471	Software Maintenance - Tipping Point	\$	95,000		\$ 95,000	0.00%
72250	471	Software Hosting Services	\$	21,000	19,345	\$ 1,655	92.12%
72250	471	Software Maintenance - Aruba Clearpass	\$	15,000	5,226	\$ 9,774	34.84%
72250	471	Software Maintenance - Badgepass	\$	10,000	2,100	\$ 7,900	21.00%
72250	471	Software Maintenance - Wasabi Cloud Storage	\$	2,200		\$ 2,200	0.00%
72250	471	Software Maintenance - Document Cloud Storage	\$	18,000		\$ 18,000	0.00%
72250	471	Software Maintenance - Other	\$	5,000	14,689	\$ (9,689)	293.79%
72250	471	Software Maintenance - Scribbles	\$	16,896	16,896	\$ -	100.00%
72250	499	Other Supplies & Materials Technology	\$	10,500	4,033	\$ 6,467	38.41%
72250	524	In-service Staff Development - Technology	\$	10,000	2,357	\$ 7,643	23.57%
72250	709	Data Processing Equipment Technology	\$	10,000	1,772	\$ 8,228	17.72%
Total Technology			\$	2,546,981	\$ 1,676,035	\$ 870,946	65.80%
BOARD OF EDUCATION							
72310	206	Life Insurance	\$	420	257	\$ 164	61.07%
72310	207	Medical Insurance	\$	30,172	21,792	\$ 8,380	72.23%
72310	208	Dental Insurance	\$	1,100	314	\$ 786	28.57%
72310	305	Audit Service	\$	22,000	22,000	\$ -	100.00%
72310	320	Dues and Memberships	\$	12,000	8,276	\$ 3,724	68.97%
72310	331	Legal Services	\$	15,000	20,171	\$ (5,171)	134.47%
72310	355	Travel	\$	500	-	\$ 500	0.00%
72310	399	Other Contracted Services	\$	10,000	7,250	\$ 2,750	72.50%
72310	499	Other Supplies & Materials	\$	2,000	1,168	\$ 832	58.41%
72310	506	Liability Insurance	\$	89,036	-	\$ 89,036	0.00%
72310	506	*Athletic Liability Insurance	\$	41,000	39,412	\$ 1,588	96.13%
72310	508	Corporate Surety Bonds	\$	150	144	\$ 6	96.00%
72310	510	Trustee's Commission	\$	500,000	419,493	\$ 80,507	83.90%
72310	513	Workman's Compensation Insurance	\$	450,633	-	\$ 450,633	0.00%
72310	524	In-service Staff Development	\$	26,000	20,002	\$ 5,998	76.93%
72310	599	Other Charges	\$	30,000	11,800	\$ 18,200	39.33%
72310	599	Athletics/Band Travel	\$	80,676	49,821	\$ 30,855	61.75%
Total Board of Education			\$	1,310,687	\$ 621,900	\$ 688,787	47.45%
Superintendent							
72320	101	Superintendent	\$	198,800	143,077	\$ 55,723	71.97%

JOHNSON CITY SCHOOLS									
Statement of Revenues, Expenditures, and Changes in Fund Balance									
For the Period Ended March 31, 2026									
						75.00%			
				Amended	Actual	Budget Amount	Percentage		
				Budget	Amounts	Remaining	of Budget to Date		
72320	117	Career Ladder	\$	-	-	\$	-	#DIV/0!	
72320	161	Secretary	\$	56,100	42,290	\$	13,810	75.38%	
72320	188	Bonus	\$	2,000	2,000	\$	-	100.00%	
72320	189	Other Salaries	\$	-	1,000	\$	(1,000)	#DIV/0!	
72320	201	Social Security	\$	15,671	11,627	\$	4,044	74.20%	
72320	204	Retirement	\$	20,231	15,274	\$	4,957	75.50%	
72320	206	Life Insurance	\$	617	237	\$	380	38.40%	
72320	207	Medical Insurance	\$	33,000	26,132	\$	6,868	79.19%	
72320	208	Dental Insurance	\$	820	582	\$	238	70.95%	
72320	212	Medicare	\$	3,725	2,719	\$	1,006	73.00%	
72320	217	Retirement - Hybrid Stabilization	\$	2,890	2,120	\$	770	73.35%	
72320	299	Other Fringe Benefits	\$	1,200	5,000	\$	(3,800)	416.67%	
72320	307	Communications	\$	60,000	37,332	\$	22,668	62.22%	
72320	320	Dues & Memberships	\$	12,000	4,377	\$	7,623	36.48%	
72320	348	Postal Charges	\$	10,000	7,102	\$	2,898	71.02%	
72320	355	Travel	\$	1,000	487	\$	513	48.69%	
72320	399	Other Contracted Services	\$	11,000	9,328	\$	1,672	84.80%	
72320	435	Office Supplies	\$	7,000	3,748	\$	3,252	53.54%	
72320	499	Other Supplies and Materials	\$	-	11,431	\$	(11,431)	#DIV/0!	
72320	524	Staff Development - Leadership Program	\$	11,000	7,139	\$	3,861	64.90%	
72320	599	Other Charges	\$	13,000	162	\$	12,838	1.25%	
72320	701	Administrative Equipment	\$	2,000	1,309	\$	691	65.46%	
Total Director of Schools			\$	462,054	\$	334,474	\$	127,580	72.39%
OFFICE OF THE PRINCIPAL									
72410	104	Principals	\$	1,386,819	1,043,497	\$	343,322	75.24%	
72410	117	Career Ladder	\$	2,000	500	\$	1,500	25.00%	
72410	119	Bookkeepers	\$	497,760	352,653	\$	145,107	70.85%	
72410	139	Assistant Principals	\$	2,226,223	1,645,665	\$	580,558	73.92%	
72410	161	Secretary	\$	1,141,300	799,994	\$	341,306	70.10%	
72410	188	Bonus	\$	140,000	164,000	\$	(24,000)	117.14%	
72410	189	Data Processing Personnel	\$	75,422	56,566	\$	18,856	75.00%	
72410	201	Social Security	\$	327,439	239,408	\$	88,031	73.12%	
72410	204	Retirement	\$	401,541	280,103	\$	121,438	69.76%	
72410	206	Life Insurance	\$	12,883	7,987	\$	4,896	61.99%	
72410	207	Medical Insurance	\$	610,972	428,385	\$	182,587	70.12%	
72410	208	Dental Insurance	\$	16,515	11,881	\$	4,634	71.94%	
72410	211	Local Retirement	\$	-	7,484	\$	(7,484)	#DIV/0!	
72410	212	Medicare	\$	77,834	56,023	\$	21,811	71.98%	
72410	217	Retirement - Hybrid Stabilization	\$	22,692	15,505	\$	7,187	68.33%	
72410	307	Communication	\$	80,000	57,203	\$	22,797	71.50%	
72410	320	Dues & Memberships	\$	2,000	2,000	\$	-	100.00%	
72410	348	Postal Charges	\$	8,173	9,264	\$	(1,091)	113.35%	
72410	355	Travel	\$	1,684	1,684	\$	-	100.00%	
72410	435	Office Supplies	\$	5,475	7,212	\$	(1,737)	131.73%	
72410	499	Other Supplies & Materials	\$	-	438	\$	(438)	#DIV/0!	
72410	524	In-service/Staff Development	\$	912	-	\$	912	0.00%	
72410	701	Administrative Equipment	\$	1,540	1,450	\$	90	94.15%	
Total Office of the Principal			\$	7,039,184	\$	5,188,901	\$	1,850,283	73.71%
FISCAL SERVICES									
72510	105	Administration	\$	121,634	91,218	\$	30,416	74.99%	
72510	119	Bookkeepers	\$	323,619	230,008	\$	93,611	71.07%	
72510	188	Bonus	\$	12,000	12,000	\$	-	100.00%	
72510	201	Social Security	\$	27,892	19,406	\$	8,486	69.58%	
72510	204	Retirement	\$	54,422	40,193	\$	14,229	73.85%	
72510	206	Life Insurance	\$	1,069	656	\$	413	61.34%	
72510	207	Medical Insurance	\$	43,210	38,616	\$	4,595	89.37%	

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2026						
						75.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72510	208	Dental Insurance	\$ 1,250	1,162	\$ 88	92.94%
72510	211	Local Retirement	\$ 4,610	2,720	\$ 1,890	58.99%
72510	212	Medicare	\$ 6,630	4,539	\$ 2,091	68.45%
72510	217	Retirement - Hybrid Stabilization	\$ 2,895	2,287	\$ 608	79.00%
72510	306	Bank Charges	\$ 5,000	-	\$ 5,000	0.00%
72510	320	Dues & Memberships	\$ 1,000	120	\$ 880	12.00%
72510	355	Travel	\$ 100	62	\$ 38	61.88%
72510	399	Other Contracted Services	\$ 50,500	60,411	\$ (9,911)	119.63%
72510	411	Data Processing Supplies	\$ 4,500	4,102	\$ 398	91.16%
72510	435	Office Supplies	\$ 4,000	2,193	\$ 1,807	54.82%
72510	499	Other Supplies and Materials	\$ 1,000	1,571	\$ (571)	157.07%
72510	524	Staff Development	\$ 5,000	2,891	\$ 2,109	57.82%
72510	599	Other Charges	\$ 250	-	\$ 250	0.00%
72510	701	Administrative Equipment	\$ 3,000	5,192	\$ (2,192)	173.06%
		Total Fiscal Services	\$ 673,581	\$ 519,346	\$ 154,235	77.10%
		HUMAN RESOURCES				
72520	105	Supervisor/Director	\$ 93,791	70,343	\$ 23,448	75.00%
72520	161	Secretary	\$ 148,596	112,662	\$ 35,934	75.82%
72520	188	Personal Bonus	\$ 8,000	8,000	\$ -	100.00%
72520	201	Social Security	\$ 15,274	11,149	\$ 4,125	72.99%
72520	204	State Retirement	\$ 28,185	21,239	\$ 6,946	75.36%
72520	206	Life Insurance	\$ 582	331	\$ 251	56.91%
72520	207	Medical Insurance	\$ 34,096	23,900	\$ 10,196	70.10%
72520	208	Dental Insurance	\$ 1,000	664	\$ 336	66.38%
72520	212	Medicare	\$ 3,631	2,607	\$ 1,024	71.81%
72520	217	Retirement - Hybrid Stabilization	\$ 2,479	1,954	\$ 526	78.80%
72520	320	Dues and Memberships	\$ 250	50	\$ 200	20.00%
72520	355	Travel	\$ 250	53	\$ 197	21.28%
72520	399	Other Contracted Services	\$ 3,000	7,283	\$ (4,283)	242.78%
72520	435	Office Supplies	\$ 2,000	797	\$ 1,203	39.86%
72520	499	Other Supplies	\$ -	200	\$ (200)	#DIV/0!
72520	524	Staff Development	\$ 4,000	5,995	\$ (1,995)	149.87%
72520	701	Administrative Equipment	\$ 1,000	-	\$ 1,000	0.00%
		Total Human Resources	\$ 346,134	\$ 267,227	\$ 78,907	77.20%
		OPERATION OF PLANT				
72610	160	Guards	\$ 220,320	129,173	\$ 91,147	58.63%
72610	166	Custodial Personnel	\$ 2,066,520	1,434,464	\$ 632,056	69.41%
72610	166	Summer Worker (510)	\$ 16,320	6,532	\$ 9,788	40.03%
72610	166	Custodian Overtime	\$ 7,000	17,412	\$ (10,412)	248.74%
72610	188	Bonus	\$ 111,050	106,700	\$ 4,350	96.08%
72610	201	Social Security	\$ 147,694	96,953	\$ 50,741	65.64%
72610	204	Retirement	\$ 232,968	172,062	\$ 60,906	73.86%
72610	206	Life Insurance	\$ 5,544	2,800	\$ 2,744	50.50%
72610	207	Medical Insurance	\$ 324,154	255,039	\$ 69,115	78.68%
72610	208	Dental Insurance	\$ 8,500	6,764	\$ 1,736	79.57%
72610	211	Local Retirement	\$ 18,000	10,667	\$ 7,333	59.26%
72610	212	Medicare	\$ 35,108	22,938	\$ 12,170	65.34%
72610	217	Retirement - Hybrid Stabilization	\$ 21,551	12,816	\$ 8,735	59.47%
72610	359	Disposal Fees	\$ 130,000	112,507	\$ 17,493	86.54%
72610	399	Other Contracted Services	\$ -	93,141	\$ (93,141)	#DIV/0!
72610	410	Custodial Supplies	\$ 160,000	139,570	\$ 20,430	87.23%
72610	415	Electricity	\$ 1,950,000	1,414,385	\$ 535,615	72.53%
72610	434	Natural Gas	\$ 265,000	269,309	\$ (4,309)	101.63%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2026						
						75.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72610	454	Water & Sewer	\$ 320,000	216,241	\$ 103,759	67.58%
72610	471	Trane Cloud System	\$ 25,000	-	\$ 25,000	0.00%
72610	499	Other Supplies & Materials	\$ 5,000	3,082	\$ 1,918	61.64%
72610	599	Other Charges	\$ -	-	\$ -	#DIV/0!
72610	720	Plant Operating Equipment	\$ 5,000	-	\$ 5,000	0.00%
		Total Operation of Plant	\$ 6,074,729	\$ 4,522,557	\$ 1,552,172	74.45%
		MAINTENANCE OF PLANT				
72620	105	Administration	\$ 93,898	70,407	\$ 23,491	74.98%
72620	161	Secretary	\$ 47,430	34,479	\$ 12,951	72.69%
72620	167	Maintenance Personnel	\$ 1,201,918	782,775	\$ 419,143	65.13%
72620	188	Bonus	\$ 46,000	44,000	\$ 2,000	95.65%
72620	201	Social Security	\$ 84,744	52,691	\$ 32,053	62.18%
72620	204	Retirement	\$ 200,001	132,939	\$ 67,062	66.47%
72620	206	Life Insurance	\$ 3,224	1,859	\$ 1,365	57.66%
72620	207	Medical Insurance	\$ 237,169	166,310	\$ 70,860	70.12%
72620	208	Dental Insurance	\$ 6,393	4,027	\$ 2,366	63.00%
72620	211	Local Retirement	\$ 7,500	3,246	\$ 4,254	43.27%
72620	212	Medicare	\$ 20,144	12,323	\$ 7,821	61.17%
72620	217	Retirement - Hybrid Stabilization	\$ 8,121	5,251	\$ 2,870	64.66%
72620	307	Communications	\$ 12,000	3,284	\$ 8,716	27.36%
72620	336	Maint & Repair Service - Equipment	\$ 7,500	22,452	\$ (14,952)	299.36%
72620	399	Other Contracted Services	\$ 130,000	96,975	\$ 33,025	74.60%
72620	399	ESG M& V Services	\$ 17,000	-	\$ 17,000	0.00%
72620	399	Other Contracted Svcs - Rsvrd for Encmbrnc	\$ 20,869	20,869	\$ (0)	100.00%
72620	499	Other Supplies & Materials	\$ 255,000	246,629	\$ 8,371	96.72%
72620	599	Other Charges	\$ 3,000	-	\$ 3,000	0.00%
		Total Maintenance of Plant	\$ 2,401,911	\$ 1,700,513	\$ 701,398	70.80%
		TRANSPORTATION				
72710	164	Attendants	\$ -	3,006	\$ (3,006)	#DIV/0!
72710	189	Other Salaries & Wages - Bus Assistants	\$ 38,600	15,318	\$ 23,282	39.68%
72710	201	Social Security	\$ 2,393	1,081	\$ 1,312	45.16%
72710	204	Retirement	\$ 4,170	1,149	\$ 3,021	27.56%
72710	211	Local Retirement	\$ 300	118	\$ 182	39.29%
72710	212	Medicare	\$ 560	253	\$ 307	45.14%
72710	217	Retirement - Hybrid Stabilization	\$ 100	153	\$ (53)	152.90%
72710	312	Special Education Transportation	\$ 3,000	615	\$ 2,385	20.50%
72710	314	Contracts w/Public Carrier	\$ 3,037,269	-	\$ 3,037,269	0.00%
72710	338	Maint & Repair Service	\$ 15,000	9,305	\$ 5,695	62.03%
72710	425	Gasoline	\$ 50,000	24,446	\$ 25,554	48.89%
72710	450	Tires & Tubes	\$ 5,000	1,677	\$ 3,323	33.53%
72710	453	Vehicle Parts	\$ 9,000	3,332	\$ 5,668	37.03%
72710	499	Other Supplies & Materials	\$ -	325	\$ (325)	#DIV/0!
72710	729	Transportation Equipment	\$ 334,000	-	\$ 334,000	0.00%
		Total Transportation	\$ 3,499,392	\$ 60,776	\$ 3,438,616	1.74%
		PUBLIC RELATIONS				
72810	188	Bonus	\$ 4,000	4,000	\$ -	100.00%
72810	189	Other Salaries and Wages	\$ 115,310	91,874	\$ 23,436	79.68%
72810	201	Social Security	\$ 7,278	5,414	\$ 1,864	74.39%
72810	204	Retirement	\$ 8,729	7,286	\$ 1,443	83.47%
72810	206	Life Insurance	\$ 286	145	\$ 141	50.85%
72810	207	Medical Insurance	\$ 16,888	16,561	\$ 327	98.07%
72810	208	Dental Insurance	\$ 410	396	\$ 14	96.51%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2026						
						75.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
73400	599	Other Charges	\$ 2,000	-	\$ 2,000	0.00%
73400	790	Other Equipment	\$ 10,000	-	\$ 10,000	0.00%
		Total Early Childhood Education	\$ 458,369	\$ 282,609	\$ 175,760	61.66%
		CAPITAL OUTLAY				
76100	707	Building Improvements	\$ 225,000	29,101	\$ 195,899	12.93%
76100	707	Building Improvements - Special Budget Requests	\$ 672,500	139,780	\$ 532,720	20.79%
76100	707	Reserved for Encumbrances	\$ 91,315	45,733	\$ 45,582	50.08%
76100	799	Other Capital Outlay - Reserved for Encumbrances	\$ 103,113	2,945	\$ 100,168	2.86%
76100	799	Other Capital Outlay - Playgrounds	\$ 50,000	-	\$ 50,000	0.00%
76100	799	Other Capital Outlay - Coordinated School Health	\$ 40,000	-	\$ 40,000	0.00%
76100	799	TVA Grant	\$ -	17,489	\$ (17,489)	#DIV/0!
76100	799	Other Capital Outlay - Special Budget Requests	\$ 72,000	44,538	\$ 27,462	61.86%
		Total Capital Outlay	\$ 1,253,928	\$ 279,586	\$ 974,342	22.30%
		DEBT SERVICE				
82130	601	Sales Tax Trust Fund	\$ 1,837,155	1,631,785	\$ 205,370	88.82%
82130	601	ESG Bond Principal Payments 2017 Issue	\$ 430,000	-	\$ 430,000	0.00%
82230	603	ESG Bond Interest Payments - 2017 Issue	\$ 118,900	59,450	\$ 59,450	50.00%
82230	699	ESG Bond Other Services/Fees Payments	\$ -	76	\$ (76)	#DIV/0!
		Total Debt Service	\$ 2,386,055	\$ 1,691,312	\$ 694,743	70.88%
		TRANSFERS				
99100	590	Operating Transfers (PREK)	\$ 52,739	629	\$ 52,110	1.19%
99100	590	Operating Transfer - SRO Overtime	\$ 10,000	-	\$ 10,000	0.00%
		Total Transfers	\$ 62,739	\$ 629	\$ 62,110	1.00%
		TOTAL EXPENDITURES	\$ 108,537,576	\$ 74,846,018	\$ 33,536,422	68.96%
		NET CHANGE IN FUND BALANCE	\$ (5,674,611)	\$ 7,262,882	\$ (12,725,413)	
		NET CHANGE IN FUND BALANCE BREAKDOWN				
		UNDESIGNATED				
		Textbooks	\$ 768,700	\$ 74,425	\$ 694,275	
		One-Time Bonus	\$ 1,320,500	\$ 1,100,606	\$ 219,894	
		Special Budget Requests	\$ 1,100,000	\$ 253,252	\$ 846,748	
		Capital	\$ 223,552	\$ 29,101	\$ 194,451	
		Encumbrances	\$ 1,156,040	\$ 940,723	\$ 215,317	
		Local Extended Contracts	\$ 146,280	\$ -	\$ 146,280	
		Local Donations	\$ 5,915	\$ -	\$ 5,915	
		Chromebooks	\$ 800,000	\$ -	\$ 800,000	
		Total Undesignated Fund Balance	\$ 5,520,987	\$ 2,398,107	\$ 3,122,880	
		EDUCARE	\$ 153,624	\$ (156,267)	\$ 309,891	
		Total Net Change in Fund Balance	\$ 5,674,611	\$ 2,241,840	\$ 3,432,771	

Acct	Acct	AMOUNT
A	Asset	
11130	CASH IN BANK	19,574,455.46
11131	FOOD SERVICE CASH	0.00
11133	RETAINAGE ESCROW ACCOUNT	0.00
11134	STATE OF TN LGIP	4,011,169.31
11200	INVENTORIES	48,581.50
11300	INVESTMENTS	1,575,988.27
11410	ACCOUNTS RECEIVABLE	-47,282.51
11420	DUE FROM WASHINGTON CO GASB 33	20,072,876.00
11430	DUE FROM OTHER GOVERNMENTS	5,749,443.74
11440	DUE FROM OTHER FUNDS	51,569.35
11460	DUE FROM CITY GENERAL FUND	0.00
48610	DONATIONS	0.00
71100	REGULAR INSTRUCTION PROGRAM	0.00
72410	OFFICE OF THE PRINCIPAL	0.00
-----	Asset	51,036,801.12
		=====

L	Liability	
21100	ACCOUNTS PAYABLE	-55,146.78
21200	ACCRUED PAYROLL	-3,356,784.56
21310	INCOME TAX WITHHELD AND UNPAID	0.00
21311	STATE INCOME TAX	0.00
21320	SOCIAL SECURITY TAX	-208,120.56
21325	EMPLOYEE MEDICARE DEDUCTION	-48,673.52
21330	RETIREMENT CONTRIBUTIONS	-780,325.61
21331	THE TRUST COMPANY	-2,057.60
21332	GREAT WEST DC PLAN	320.15
21340	FAMILY HEALTH INSURANCE	0.00
21341	MEDICAL INSURANCE	16,314.68
21342	SECTION 125	-92,561.93
21344	PAYROLL DEDUCTIONS	-33,699.81
21345	JCEA	0.00
21346	NTA	0.00
21347	NAS INC	0.00
21348	DENTAL INSURANCE	-1,097.31
21350	TAX SHELTER ANNUITIES	-50.47
21351	HEALTH SAVINGS ACCOUNT	0.00
21360	GARNISHMENTS AND LEVIES	-178.08
21370	EXTENSION SERVICE PAYROLL DEDU	0.00
21390	OTHER PAYROLL DEDUCTIONS	-28.00
21410	CONSTRUCTION RETAINAGE PAYABLE	0.00
21500	DUE TO OTHER FUNDS	0.00
21518	DEFERRED REVENUE	-20,072,876.00
21520	DUE TO FOOD SERVICE	-33,322.81
21521	REVTRAK CLEARING ACCOUNT	-1,180.87
21540	DUE TO DEBT SERVICE FUND 1/4 C	-527,033.10
21555	DUE TO OTHER GOVERNMENTS	0.00
-----	Liability	-25,196,502.18
		=====

Acct	Acct	AMOUNT
Q	Equity	
34110	RESERVED FOR ENCUMBRANCES - CU	-1,156,814.21
34130	RESERVED FOR CHROMEBOOKS	-84,322.72
34141	RESERVED FOR SITE-BASED	0.00
34142	RESERVED FOR THE ARTS	0.00
34143	RESERVED FOR ADULT EDUCATION	0.00
34144	LOCAL EXTENDED CONTRACT	0.00
34145	RESERVED FOR BOILER - MAINTENA	0.00
34147	RESERVED FOR MAINTENANCE EQUIP	0.00
34150	RESERVED FOR INVENTORY	-72,121.76
34170	RESERVED FOR PROJECT SMILE	0.00
34179	LOCAL EXTENDED CONTRACTS	-146,280.00
34180	RESERVED FOR SUMMER SCHOOL	0.00
34181	RESERVED FOR LOCAL DONATIONS	-5,914.95
34379	RESERVED FOR EXTENDED CONTRACT	0.00
34380	RESERVED FOR CAREER LADDER PRO	2,063.58
34381	RESERVED FOR BEP CLASSROOM	0.00
34383	RESERVED FOR TECHNOLOGY	0.00
34384	RESERVED FOR TEXTBOOKS	0.00
34385	RESERVED FOR STAFF DEVELOPMENT	0.00
34390	OTHER STATE EDUCATION RESERVES	0.00
34391	RESERVED FOR SUMMER YOUTH	0.00
34392	RESERVED FOR TECH CENTER AUCTI	0.00
34393	RESERVED FOR CAPITAL OUTLAY	0.00
34394	RESERVE FOR HVAC	0.00
34395	RESERVE FOR SPECIAL BUDGET REQ	-583,000.00
34400	RESERVED FOR COMPENSATED ABSEN	-4,208,177.34
34450	RESERVED FOR GOLLONG	0.00
35110	DESIGNATED FOR 0.03 FUND BALAN	-3,049,135.41
35120	DESIGNATED FOR STIMULUS RECOVE	0.00
39000	UNDESIGNATED FUND BALANCE	-16,536,596.13
-----	Equity	-25,840,298.94
		=====
-----		0.00
	Grand Asset Totals	51,036,801.12
	Grand Liability Totals	-25,196,502.18
	Grand Equity Totals	-25,840,298.94
	Grand Totals	0.00

Number of Accounts: 458

***** End of report *****

Fnd Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED	
40000							
141	40110	CURRENT PROPERTY TAX	12,738,140.00	3,699,010.24	11,987,196.09	750,943.91	94.10%
141	40120	TRUSTEE'S COLLECTIONS - PRIOR	280,555.00	53,063.10	248,554.38	32,000.62	88.59%
141	40130	CIRCUIT CLERK/CLERK & MASTER C	100,000.00	2,724.18	57,994.33	42,005.67	57.99%
141	40140	INTEREST AND PENALTY	135,000.00	10,472.57	44,039.61	90,960.39	32.62%
141	40150	PICK-UP TAXES	5,500.00	2,883.89	3,119.12	2,380.88	56.71%
141	40162	PAYMENTS IN LIEU OF TAXES - LO	215,000.00	0.00	195,238.97	19,761.03	90.81%
141	40163	PAYMENTS IN LIEU OF TAXES - OT	18,000.00	1,867.23	13,885.19	4,114.81	77.14%
141	40210	LOCAL OPTION SALES TAX	20,752,299.00	2,156,046.46	16,849,145.20	3,903,153.80	81.19%
141	40270	BUSINESS TAX	517,000.00	23,113.12	204,149.78	312,850.22	39.49%
141	40275	MIXED DRINK TAX	3,500.00	7.93	101.96	3,398.04	2.91%
141	40320	BANK EXCISE TAX	95,000.00	0.00	0.00	95,000.00	0.00%
141	40350	INTERSTATE TELECOMMUNICATIONS	0.00	0.00	0.00	0.00	0.00%
141	40390	OTHER STATUTORY LOCAL TAXES	0.00	0.00	0.00	0.00	0.00%
141	40---		34,859,994.00	5,949,188.72	29,603,424.63	5,256,569.37	84.92%
41000							
141	41110	MARRIAGE LICENSE	1,700.00	58.78	1,173.30	526.70	69.02%
141	41---		1,700.00	58.78	1,173.30	526.70	69.02%
43000							
141	43511	TUITION - REGULAR DAY STUDENTS	250,000.00	51,800.02	310,590.93	-60,590.93	124.24%
141	43512	TUITION - ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00%
141	43513	TUITION - SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00%
141	43517	TUITION - ONLINE LEARNING	30,000.00	9,400.00	9,800.00	20,200.00	32.67%
141	43542	CNTRCT FOR INSTR SVCS W/LEA'S	0.00	0.00	0.00	0.00	0.00%
141	43581	COMMUNITY SERVICE FEES-CHILDRE	1,696,900.00	128,673.99	1,321,516.45	375,383.55	77.88%
141	43990	OTHER CHARGES FOR SERVICES	81,000.00	10,261.92	52,202.48	28,797.52	64.45%
141	43---		2,057,900.00	200,135.93	1,694,109.86	363,790.14	82.32%
44000							
141	44110	INTEREST EARNED	0.00	11,169.31	11,169.31	-11,169.31	0.00%
141	44120	LEASE / RENTALS	0.00	0.00	354.80	-354.80	0.00%
141	44146	E-RATE FUNDING	0.00	0.00	0.00	0.00	0.00%
141	44160	RETIRES' INSURANCE PAYMENTS	23,000.00	3,202.45	19,768.85	3,231.15	85.95%
141	44170	MISCELLANEOUS REFUNDS	0.00	-625.00	11,338.32	-11,338.32	0.00%
141	44530	SALE OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00%
141	44570	CONTRIBUTIONS	11,000.00	20,532.89	84,620.91	-73,620.91	769.28%
141	44990	OTHER LOCAL REVENUES	0.00	68.26	318.37	-318.37	0.00%
141	44---		34,000.00	34,347.91	127,570.56	-93,570.56	375.21%

Fnd Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED	
46000							
141	46510	TISA	49,705,348.00	4,912,473.81	40,241,574.92	9,463,773.08	80.96%
141	46511	BASIC EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00%
141	46512	BEP ARRA	0.00	0.00	0.00	0.00	0.00%
141	46513	TISA ON-BEHALF PAYMENTS	0.00	0.00	0.00	0.00	0.00%
141	46530	ENGERY EFFICIENT SCHOOLS	0.00	0.00	0.00	0.00	0.00%
141	46550	DRIVER EDUCATION	11,000.00	0.00	0.00	11,000.00	0.00%
141	46590	OTHER STATE EDUCATION FUNDS	1,390,518.00	0.00	2,555,317.91	-1,164,799.91	183.77%
141	46592	INTERNET CONNECTIVITY	0.00	0.00	0.00	0.00	0.00%
141	46596	PAID PARENTAL LEAVE	0.00	0.00	0.00	0.00	0.00%
141	46610	CAREER LADDER PROGRAM	63,500.00	0.00	31,587.14	31,912.86	49.74%
141	46612	EXTENDED CONTRACT	0.00	0.00	0.00	0.00	0.00%
141	46615	EXTENDED CONTRACT ARRA	0.00	0.00	0.00	0.00	0.00%
141	46690	TEST FEE	0.00	0.00	0.00	0.00	0.00%
141	46850	MIXED DRINK TAX	0.00	0.00	0.00	0.00	0.00%
141	46980	OTHER STATE GRANTS	0.00	0.00	0.00	0.00	0.00%
141	46990	OTHER STATE REVENUES	0.00	0.00	0.00	0.00	0.00%
141	46---		51,170,366.00	4,912,473.81	42,828,479.97	8,341,886.03	83.70%
47000							
141	47143	EDUCATION OF THE HANDICAPPED A	0.00	0.00	56,942.84	-56,942.84	0.00%
141	47304	REMOTE TECHNOLOGY GRANT	0.00	0.00	0.00	0.00	0.00%
141	47590	OTHER FEDERAL THROUGH STATE	0.00	0.00	0.00	0.00	0.00%
141	47640	ROTC REIMBURSEMENT	75,000.00	0.00	46,040.20	28,959.80	61.39%
141	47---		75,000.00	0.00	102,983.04	-27,983.04	137.31%
48000							
141	48610	DONATIONS	0.00	0.00	0.79	-0.79	0.00%
141	48---		0.00	0.00	0.79	-0.79	0.00%
49000							
141	49315	SBITA ISSUED	0.00	0.00	0.00	0.00	0.00%
141	49316	SBITA ISSUED	0.00	0.00	0.00	0.00	0.00%
141	49800	OPERATING TRANSFERS	0.00	0.00	0.00	0.00	0.00%
141	49810	CITY GENERAL FUND TRANSFER	14,664,005.00	0.00	7,751,157.32	6,912,847.68	52.86%
141	49---		14,664,005.00	0.00	7,751,157.32	6,912,847.68	52.86%
Grand Revenue Totals			102,862,965.00	11,096,205.15	82,108,899.47	20,754,065.53	79.82%

Number of Accounts: 189

Fnd	Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE	YEAR-TO-DATE	OUTSTANDING	2025-26 FYTD	Percent of
			AMOUNT	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	Unencumbered Bal	Budget Remaining
141	70106	CONSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00
141	71100	REGULAR INSTRUCTION PROGRAM	54,665,635.25	4,310,470.65	39,202,855.98	894,615.29	14,568,163.98	26.65
141	71150	ALTERNATIVE INSTRUCTION PROGRA	1,642,486.00	4,140.93	1,071,353.65	4,770.00	566,362.35	34.48
141	71200	SPECIAL EDUCATION PROGRAM	5,783,154.00	466,398.67	4,210,098.96	201.60	1,572,853.44	27.20
141	71300	VOCATION EDUCATION PROGRAM	2,786,436.00	246,122.83	2,008,789.08	3,593.33	774,053.59	27.78
141	71600	ADULT EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
141	72110	ATTENDANCE	479,969.00	25,755.11	358,169.83	0.00	121,799.17	25.38
141	72120	HEALTH SERVICES	1,146,701.00	106,559.01	882,833.18	0.00	263,867.82	23.01
141	72130	OTHER STUDENT SUPPORT	3,797,537.00	312,518.15	2,713,349.45	2,618.82	1,081,568.73	28.48
141	72210	REGULAR INSTRUCTION PROGRAM	6,055,676.72	727,126.29	4,580,661.18	55,750.61	1,419,264.93	23.44
141	72215	ALTERNATIVE INSTRUCTION PROGRA	71,659.00	9,880.14	64,217.88	0.00	7,441.12	10.38
141	72220	SPECIAL EDUCATION PROGRAM	1,543,932.00	226,011.69	1,282,092.33	881.58	260,958.09	16.90
141	72230	VOCATION EDUCATION PROGRAM	228,452.00	20,487.19	165,834.99	0.00	62,617.01	27.41
141	72250	TECHNOLOGY	2,546,981.00	223,967.95	1,673,934.97	21,423.17	851,622.86	33.44
141	72260	ADULT PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00
141	72310	BOARD OF EDUCATION	1,310,687.00	125,833.61	621,900.47	9,353.76	679,432.77	51.84
141	72320	OFFICE OF THE SUPERINTENDENT	462,054.00	36,115.66	334,474.03	1,101.24	126,478.73	27.37
141	72410	OFFICE OF THE PRINCIPAL	7,039,183.97	566,405.65	5,188,901.17	0.00	1,850,282.80	26.29
141	72510	FISCAL SERVICES	673,581.00	48,026.26	519,345.56	988.99	153,246.45	22.75
141	72520	HUMAN RESOURCES	346,134.00	28,747.15	267,226.82	20,537.00	58,370.18	16.86
141	72610	OPERATION OF PLANT	6,074,729.00	606,350.48	4,522,557.28	0.00	1,552,171.72	25.55
141	72620	MAINTENANCE OF PLANT	2,401,910.63	221,895.74	1,700,512.95	101,509.80	599,887.88	24.98
141	72710	TRANSPORTATION	3,499,392.00	4,723.90	60,776.32	354,636.00	3,083,979.68	88.13
141	72810	CENTRAL AND OTHER	188,180.00	24,589.91	157,524.71	610.85	30,044.44	15.97
141	73300	COMMUNITY SERVICES	1,632,014.37	127,183.10	1,004,471.39	6,182.12	621,360.86	38.07
141	73400	EARLY CHILDHOOD EDUCATION	458,369.00	-10,219.45	282,608.95	1,748.96	174,011.09	37.96
141	76100	REGULAR CAPITAL OUTLAY	1,253,928.21	2,945.00	279,585.89	236,731.45	737,610.87	58.82
141	82130	PRINCIPAL	2,267,155.00	208,951.40	1,631,785.30	0.00	635,369.70	28.02
141	82230	INTEREST	118,900.00	76.00	59,526.35	0.00	59,373.65	49.94
141	99100	TRANSFERS TO OTHER FUNDS	62,739.00	0.00	629.27	0.00	62,109.73	99.00
Grand Expense Totals			108,537,576.15	8,671,063.02	74,846,017.94	1,717,254.57	31,974,303.64	29.46

Number of Accounts: 6917

***** End of report *****

SCHOOL BOARD AGENDA ITEM
May 4, 2026 Meeting

TOPIC: PEP – SALES TAX “Educational Facilities Trust Fund”

BACKGROUND INFORMATION:

PEP – Sales Tax Acct:

Sales Tax deposits for March consisted of \$275,498 for the City portion (January Sales) and \$208,951 for the School portion (December Sales). Since July, local option sales tax received is 3.4% (\$143,548) above the previous year through March 31, 2025. This is down from February.

Interest earned for the month of March totaled \$3,346.

The monthly interest payment for the 2010 Series VII-I-1 was transferred from the account totaling \$46,577.

The Washington County annual settlement payment of \$500,000 was received by the City of Johnson City in February but the accountant at the City who manages the PEP account was not notified it had been received. The funds should be transferred into the PEP account in April.

Included in the report is a summary of the capital projects that are using PEP funds through March 31, 2026.

As of March 31, 2026, the Educational Facilities bank account had a balance of \$4,297,574.

Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: *Leia Valley*

PEP Sales Tax Account (Educational Facilities Trust)
March 31, 2026

	FY26 Budget	March, 2026	February, 2026	January, 2026	2nd Quarter	1st Quarter	Current Year to Date	% of Budget	Previous Year to Date
Beginning Bank Balance		\$ 3,856,355.57	\$ 3,370,886.88	\$ 4,060,213.65	\$ 9,997,688.65	\$ 8,946,140.21	\$ 8,946,140.21		\$ 7,744,987.41
Revenues									
City Sales Tax	\$ 3,392,000.00	\$ 275,498.20	\$ 352,545.94	\$ 304,233.56	\$ 905,828.84	\$ 894,955.08	\$ 2,733,061.62	80.57%	\$ 2,633,133.86
School Sales Tax	1,900,000.00	208,951.40	180,463.72	178,915.47	536,421.61	527,033.10	\$ 1,631,785.30	85.88%	\$ 1,558,164.90
ADA Adjustment	-				-	-	\$ -	#DIV/0!	\$ -
Washington County Payment	500,000.00						\$ -		\$ 500,000.00
Interest	38,000.00	3,345.63	5,169.31	625.19	11,819.97	23,480.64	\$ 44,440.74	116.95%	\$ 3,604.24
Total Revenues	5,830,000.00	487,795.23	538,178.97	483,774.22	1,454,070.42	1,445,468.82	4,409,287.66	75.63%	4,694,903.00
Expenditures									
2010 Series VII-I-1 Principal	1,920,000.00				-	-	-	0.00%	-
2010 Series VII-I-1 Interest	595,800.00	46,577.22	52,710.28	40,530.91	181,340.42	150,201.26	471,360.09	79.11%	638,026.96
2010 Series VII-I-1 Fiscal Agent	60,000.00				-	-	-	0.00%	-
2020 GO - Elem Additions Principal	840,000.00			840,000.00	-	-	840,000.00	100.00%	1,615,000.00
2020 GO - Elem Additions Interest	365,800.00			182,900.00	-	180,894.98	363,794.98	99.45%	446,550.00
2022 GO Bond - Principal	70,000.00			70,000.00	-	-	70,000.00	100.00%	65,000.00
2022 GO Bond - Interest	78,000.00			39,000.00	-	39,000.00	78,000.00	100.00%	72,103.10
Columbus Powell HVAC	60,000.00				-	-	-	0.00%	-
ITMS Fence - Track	-				-	23,807.00	23,807.00	#DIV/0!	-
Secure Vestibules/Foyers	-				2,360,209.00	-	2,360,209.00	#DIV/0!	-
South Side HVAC	-				3,990,000.00	-	3,990,000.00	#DIV/0!	-
Towne Acres New School					859,996.00		859,996.00		
Bank Services Charges	12,150.00			670.08	-	17.14	687.22	5.66%	148.11
Total Expenditures	4,001,750.00	46,577.22	52,710.28	1,173,100.99	7,391,545.42	393,920.38	9,057,854.29	226.35%	2,836,828.17
Total Net	\$ 1,828,250.00	\$ 441,218.01	\$ 485,468.69	\$ (689,326.77)	\$ (5,937,475.00)	\$ 1,051,548.44	\$ (4,648,566.63)		\$ 1,858,074.83
Ending Balance		\$ 4,297,573.58	\$ 3,856,355.57	\$ 3,370,886.88	\$ 4,060,213.65	\$ 9,997,688.65	\$ 4,297,573.58		\$ 9,603,062.24
Statement Balance		4,297,573.58	3,856,355.57	3,370,886.88		9,997,688.65			
Difference		\$ -	\$ -	\$ -		\$ -			

School Capital Projects as of March 31, 2026

Project	South Side HVAC	JC Schools Secure Vestibules	Towne Acres Elementary
Funding			
PEP	\$ 3,990,000.00	\$ 2,360,209.00	\$ 859,996.00
JC Schools		\$ 12,000.00	
Bond Issue			\$ 26,049,081.04
Total Revenues	\$ 3,990,000.00	\$ 2,372,209.00	\$ 26,909,077.04
Expenditures			
ESG Contract	\$ 3,990,000.00		
Bond Issue Expense			\$ 499,079.76
Preliminary Design		\$ 12,000.00	
State Permits			\$ 18,005.49
Architect/Design		\$ 184,330.27	\$ 2,243,405.13
Construction Contract		\$ 1,868,252.60	\$ 4,258,985.89
Total Expenditures	\$ 3,990,000.00	\$ 2,064,582.87	\$ 7,019,476.27
Balance	\$ -	\$ 307,626.13	\$ 19,889,600.77



Johnson City Board of Education Regular Meeting

April 6, 2026

The Johnson City Board of Education met in regular session on April 6, 2026, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:19 PM.

Dr. Ginger Carter: Present
Mr. Tom Hager: Present
Mrs. Kathy Hall: Present
Mr. Jonathan Kinnick: Present
Mrs. Celia Martin: Present
Mr. Rick Smith: Present
Mrs. Paula Treece: Present

Present: 7.

- Student Board Representatives, Mr. Akshay Vashist and Ms. Hanna Ellington attended.

1. CALL TO ORDER AND OPENING

- A. Call to Order and Welcome
- B. Moment of Silence
- C. Pledge of allegiance to the flag
- D. Opening
- E. Artwork on display
- F. Update on Indian Trail

- Indian Trail's Sparkle Squad, led by Mrs. Alison Russell, is an adapted cheer and dance team that promotes inclusion by uniting students with special needs and their peers. The program is credited with creating a culture of inclusion, leadership, and friendship throughout school. The squad has grown in four years from 3 peers and 5 squad members to 25 peers and 12 squad members, with over 50 students applying this year.

2. RECOGNITIONS

- Science Hill had several students selected for All-State Band students: Kaylyn Hodge, Benjamin Park, Anthony Damian, Kara Chapman, Jonathon Hansard, Henry Bolton, Callum Blackburn, Elliott Stout, and Trey Shively
- All-State Orchestra students: Peter Boone, Alex Maxson, and Rafaela Tjamaloukas.
- The following Science Hill students have served as delegates to the Student Congress on Policies in Education (SCOPE): Hannah Ellington, Owen King, Addison Pumphrey and Akshay Vashist.

- Russell Minatel, Assistant Showstoppers' Coach, received the National Speech and Debate Association's Assistant Coach of the Year Award for the state of Tennessee.
- Dr. Richard Church from TCAT Elizabethton, recognized Johnson City Schools for their dual enrollment partnership, which has 216 students enrolled. Johnson City Schools was presented with a bronze level award for their partnership efforts.

3. **ADOPTION OF AGENDA**

- Motion to adopt the agenda. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

4. **CORRESPONDENCE, DELEGATIONS AND COMMUNICATIONS**

- Coach, Chris Coraggio, filed a late request to speak regarding Freedom Hall Pool. The Chair determined it would be in the public interest to recognize the speaker.

5. **REPORTS FROM SUPERINTENDENT AND STAFF**

A. Building Projects Update as presented by Mr. Brian Ross, City of Johnson City:

- **Townhomes Project:** Work is progressing with footings and masonry walls being installed.
- **Secure Vestibule Improvements:**
 - Three elementary schools have reached substantial completion but have a significant punch list of items to finish.
 - Work at Market Street School is stagnant due to material delivery issues.
 - At Indian Trail, materials have been ordered, with bids for installation to open soon.

B. TSBA SCOPE Conference Report 2026 Update, Chaperons: Dr. Christy Henegar and Mr. Ryan Goines

- Four student delegates (Hannah Ellington, Owen King, Addison Pumphrey and Akshay Vashist) presented their experience at the SCOPE conference, where they debated real education policies.

C. Financial Report for February 28, 2026

- Motion to approve the Financial Report for February 28, 2026, as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

- Revenues were \$10,510,000 and expenditures were \$8,480,000, with a month-end fund balance of \$23,415,000.

D. Update on Sales Tax - PEP

- The month-end balance was \$3,856,000.

E. City of Johnson City Annual Comprehensive Financial Report (2024-2025 Audit Report)

- Motion to approve the City of Johnson City Annual Comprehensive Financial Report (2024-2025 Audit Report as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

- The audit for the year ended June 30, 2025, had no findings for any of the schools.

F. JCS Update

- Dr. Slater noted that April is the month for acknowledging business partners and support.
- Mrs. Kaytee Jones noted that TVA/Bright Ridge presented a check for \$76,298.69 for 10 LED lighting upgrades and one HVAC upgrade across 11 schools. The district saved an estimated \$161,000 in energy costs and reduced consumption by 1.2 million kilowatts per hour through HVAC and LED lighting upgrades.

6. UNFINISHED BUSINESS

7. CONSENT AGENDA

- Motion to approve the Consent Agenda. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

A. Approval of Minutes

B. Proposed Fundraiser Activities

C. Overnight Field Trip Requests

D. Request to write checks over \$5,000

E. Policies — Second Reading

F. Educare Fee list 26-27SY

G. Code of Conduct 26-27SY

H. Edited Calendar for 2026-27 SY

I. Consolidated Federal Application 26-27

J. Request to Transfer Funds

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

A. Proposed Calendar 27-28 SY

- Motion to approve the Proposed Calendar 27-28 SY. With a motion by Mrs. Paula Treece and a second by Mr. Jonathan Kinnick, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

B. Recommendation for the 2026-2027 Tuition Rates

- Motion to approve the Recommendation for the 2026-2027 Tuition Rates. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

C. Policy for First Reading on 5.305 Family and Medical Leave & Policy for First and Second Reading on 1.404 Appeals to and Appearances Before the Board

- Motion to approve the First Reading on 5.305 Family and Medical Leave. With a motion by Mrs. Kathy Hall and a second by Mrs. Celia Martin, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

- Motion to Policy for First and Second Reading on 1.404 Appeals to and Appearances Before the Board. With a motion by Mrs. Kathy Hall and a second by Mr. Jonathan Kinnick, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

9. NEW BUSINESS

A. Legislative Update

- Ms. Paula Treece discussed the current legislative session for Tennessee:
 - **Voucher Bill (House Bill 2532):** The bill was amended to add 15,000 vouchers with an income limit of \$178,434 for a family of four.
 - **Legislative Session Closing:** The legislative calendar is expected to close by the end of April.

B. Communications Update

- South Side / TVA/Bright Ridge
- TSBA SCOPE Conference
- Sparkle Squad Video
- Thank all community leaders and businesses who have supported JCS schools.

10. INFORMATION ITEMS

A. BOE Calendar of Events

B. Personnel Items

C. Donations

D. Professional Development

11. COMMITTEE REPORTS

12. BOARD UPDATES AND DISCUSSION

13. ADJOURNMENT

7:08 pm

Chairman

Board Secretary



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: LBMS

Fund/Club/Class/Account Name: Patriot Players

Proposed Fundraising Activity: 7th grade spring play

Dates for Proposed Activity: May 8, 2024

Proposed Uses of Funds Raised: Pay production costs (props, set, costumes)

Expected Student Involvement (school-wide or specific school organization):
7th grade performers, open to school wide Attendance

Method By Which School Will Receive Profit: ticket sales

Requested By: Rebecca Greasby Date: 4/15/24
(Name & Title) Theatre Teacher

Approved By: [Signature] Date: 4/16/24
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 4/17/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary

Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell

Fund/Club/Class/Account Name: Student Activities Council

Proposed Fundraising Activity: Water balloon toss - Students purchase balloons to throw

Dates for Proposed Activity: 5/21/26 (Patriot Games)

Proposed Uses of Funds Raised: Support + fund activities + events put on by S.A.C.

Expected Student Involvement (school-wide or specific school organization): School-wide on field day

Method By Which School Will Receive Profit: Cash

Requested By: Stephanie Elliott / Teacher Date: 4/15/26
(Name & Title) S.A.C. Sponsor

Approved By: [Signature] Date: 4/15/26
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 4/17/2026 - MB)

BOARD OF EDUCATION

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill - CTE

Fund/Club/Class/Account Name: FCCLA - Culinary, TopperTots & Tap.
#80110 FCCLA | Family, Career and Community Leaders of America

Proposed Fundraising Activity: Appalachian Fair student
club winnings for entering various competitions.

Dates for Proposed Activity: Aug. 2026

Proposed Uses of Funds Raised: Club fees, supplies, materials
club events.

Expected Student Involvement (school-wide or specific school organization):

FCCLA students in CTE programs

Method By Which School Will Receive Profit: checks from fair

Requested By: Heather Connor - Teacher Date: 4-9-26
(Name & Title)

Approved By: [Signature] Date: 4-9-26
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 4/9/2026 - MB)

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill

Fund/Club/Class/Account Name: Varsity & JV Cheerleading

Proposed Fundraising Activity: Fill the calendar, family & friends choose dates on may calendar to donate that dollar amount

Dates for Proposed Activity: 5/8 - 5/31

Proposed Uses of Funds Raised: cheer expenses

Expected Student Involvement (school-wide or specific school organization):
Varsity & JV cheerleaders

Method By Which School Will Receive Profit: cash

Requested By: Laura Rees Head Coach Date: 4-17-26
(Name & Title)

Approved By: [Signature] Date: 4/21/26
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 4/21/2026 - MB)

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Key Club

Proposed Fundraising Activity: "Kiss a Senior Good-bye" - good luck/congratulations note w/ bag of Hershey Kisses

Dates for Proposed Activity: 05/06/2026 - 05/12/2026

Proposed Uses of Funds Raised: Supplies for club activities and service projects.

Expected Student Involvement (school-wide or specific school organization):
Students will sell notes during their lunches.

Method By Which School Will Receive Profit: Cash or Check

Requested By: Rachel Norris-Adison Date: 4/9/26
(Name & Title)

Approved By: [Signature] Date: 4/13/26
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 4/20/2026 - MB)

BOARD OF EDUCATION

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: SHHS

Fund/Club/Class/Account Name: SHHS Varsity Dance

Proposed Fundraising Activity: Dance Camp - summer
and sell retired poms + uniforms

Dates for Proposed Activity: JUNE 11 + 12

Proposed Uses of Funds Raised: Dance Team Expenses
for 2026-2027 Season

Expected Student Involvement (school-wide or specific school organization):
SHHS Dance Team

Method By Which School Will Receive Profit: cash / check

Requested By: Elizabeth Bennett / sponsor Date: 4/8/26
(Name & Title)

Approved By: [Signature] Date: 4/13/26
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

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Dr. Erin Simer, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: STHS

Fund/Club/Class/Account Name: STHS Varsity Dance

Proposed Fundraising Activity: PICK a date to donate
calendar fundraiser

Dates for Proposed Activity: July 2026

Proposed Uses of Funds Raised: Dance Team Expenses
for 2026 - 2027 Fundraises

Expected Student Involvement (school-wide or specific school organization):
STHS Dance Team

Method By Which School Will Receive Profit: cash / check

Requested By: Elizabeth Bennett / sponsor Date: 4/8/26
(Name & Title)

Approved By: [Signature] Date: 4/13/26
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 4/20/2026 - MB)

BOARD OF EDUCATION

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Cheerleading

Proposed Fundraising Activity: Business Sponsors

Dates for Proposed Activity: May 8 - June 19

Proposed Uses of Funds Raised: cheer expenses

Expected Student Involvement (school-wide or specific school organization):

Varsity & JV cheerleaders

Method By Which School Will Receive Profit: cash / check

Requested By: Laura Rees / Head Cheer Coach Date: 4-16-26
(Name & Title)

Approved By: [Signature] Date: 4/13/26
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____

(Date of Meeting)**
(RECEIVED ON 4/20/2026 - MB)

BOARD OF EDUCATION

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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, IN 37605 www.jcschools.org (423) 434-8200
Dr. Erin Stafer, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Cheerleading

Proposed Fundraising Activity: Kid's summer Camp

Dates for Proposed Activity: June 4-5

Proposed Uses of Funds Raised: cheer expenses

Expected Student Involvement (school-wide or specific school organization):
Varsity & JV cheerleaders

Method By Which School Will Receive Profit: cash/check

Requested By: Laura Rees/Head cheer Coach Date: 4-6-26
(Name & Title)

Approved By: [Signature] Date: 4/13/26
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

(RECEIVED ON 4/20/2026 - MB)

BOARD OF EDUCATION

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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Cherokee Elementary School

From: Danielle Bowling Bookkeeper _____ Date: 4/23/2026 _____

Check Amount: \$6246.00+ _____ Vendor: Johnson City Schools _____
Reason/Purpose: Educare Sweep _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(Received on 4/23/2026 – MB)



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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Fairmont

From: Beth Baldwin Date: 3/27/26

Check Amount: \$13,041.86 Vendor: Johnson City Schools
Reason/Purpose: March Educare Sweep.

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 3/27/2026 - MB)



BOARD OF EDUCATION

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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Lake Ridge

From: Donna Lambert Date: 3/26/26

Check Amount: \$42,419.00 Vendor: Johnson City Schools
Reason/Purpose: March sweep Educare/ECLC

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 3/27/2026 - MB)



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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: MOUNTAIN VIEW ELEMENTARY

From: DR. CHELSEA LEE *CL* Date: 03/30/2026

Check Amount: \$7,493.70 Vendor: JOHNSON CITY SCHOOLS
Reason/Purpose: CHECK FOR EDUCARE SWEEP MARCH 2026

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 3/31/2026 - MB)



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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: South Side

From: Leah Knotts Date: March 27, 2026

Check Amount: \$10,039.00 Vendor: Johnson City Schools
Reason/Purpose: Educare Sweep for March 2026

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 3/31/2026 - MB)



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin



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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Indian Trail Middle

From: Alice Anne Goodman

Date: April 20, 2026

Check Amount: \$10,100.00 Vendor: PhotoGenius
Reason/Purpose: To purchase 2025-2026 yearbooks.

Check Amount: \$7,000.00 Vendor: Priority Coach, Inc.
Reason/Purpose: To pay for charter busses for 8th grade field trip to Dollywood.

Check Amount: \$9,020.00 Vendor: Dollywood
Reason/Purpose: To pay for 8th grade field trip expenses for Dollywood admissions.

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 4/20/2026 - MB)



BOARD OF EDUCATION

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Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon  Date: 4/8/2026

Check Amount: \$14,649.66 Vendor: Lifetouch

Reason/Purpose: To pay for 2025/2026 yearbooks

Check Amount: _____ Vendor: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

(RECEIVED ON 4/10/2026 - MB)



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Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Liberty Bell Middle School _____

From: Kelsey Walker/Heather Lonon _____ Date: 3/25/2026 _____

Check Amount: \$20,763.38  Vendor: New Vision Fundraising _____

Reason/Purpose: _This is for popcorn sold during the band fundraiser _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

(RECEIVED ON 3/26/2026 - MB)



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin



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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Liberty Bell Middle School _____

From: Kelsey Walker/Heather Lonon _____ Date: 4/8/2026 _____

Check Amount: up to \$9600.00 _____ Vendor: Trills & Thrills Music Festival

Reason/Purpose: To pay the balance of the Trills & Thrills music Festival band trip on 5/2/26 _____

Check Amount: \$5250.00 _____ Vendor: Rocky Top Tours _____

Reason/Purpose: To pay for 3 charter buses for the band trip to Dollywood on 5/2/26 _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

(RECEIVED ON 4/10/2026 - MB)



BOARD OF EDUCATION

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Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: Science Hill High School

From: Dorothy Holmer Date: 4-20-26

Hampton Inn & Suites by Hilton

Check Amount: 6,237.60 Vendor: [REDACTED]
Reason/Purpose: 16 rooms 3 nights 3-18-3-21-26 travel
for Baseball

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 4/20/2026 - MB)

Board approved the Baseball trip to Oxford AL on 03/18/26 thru 03/21/26.



BOARD OF EDUCATION

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

School Request Form Board Approval to issue Checks over \$5,000

School: North Side Elementary School

From: Madison Olson Date: 4-21-26
(Bookkeeper)

Check Amount: \$5,126.00 Vendor: Johnson City Schools
Reason/Purpose: We request approval to issue a check for the
March 2026 Educare Sweep for \$5,126.00

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

(RECEIVED ON 4/21/26 - MB)



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin



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Indian Trail Middle School

307 Car-Mol Drive • Johnson City, Tennessee 37601 • Phone 423-610-6000 • Fax 423-610-6010

Dr. James Jacobs
Principal

Dr. Chris Feathers
Assistant Principal

Mrs. Christy Nelson
Assistant Principal

To: Johnson City Board of Education

From: Dr. James Jacobs

Date: 4/16/2026

Subject: Request for Approval – Band Field Trip to Dollywood Music in the Parks Festival

I am writing to request Board approval for the Indian Trail band department's upcoming field trip to Dollywood for the Music in the Parks Festival.

The total cost of the trip exceeds the \$5,000 threshold requiring Board approval. While the initial amount recorded by our bookkeeper was \$4,000, additional outstanding student payments documented by the band director bring the total cost to \$5,175.

We have procedures in place to ensure compliance with Board policy regarding financial reporting and trip approvals. Moving forward, I will work closely with the band director to ensure that all requests exceeding the approval threshold are identified and submitted to the Board in a timely manner.

We respectfully ask the Board to consider approving this trip, as it provides a valuable educational and performance opportunity for our Indian Trail band students.

Thank you for your consideration.

Sincerely,

Dr. James Jacobs

Board Approved on 4/17/2026



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: Science Hill High School Teacher: Gant Pattenon, Ron King, Zach Bickford
Grade/Class/Club Participating 9-12 Varsity and JV Girls Soccer
Destination Catlinburg Soccer Tournament
Purpose of Trip Soccer Tournament
Names of Chaperones 3 coaches and several parents [5]
Predicted chaperones / student ratio: 1:5

TRANSPORTATION INFORMATION

Number of students attending 240 Date of Trip 8/21-8/23 Day(s) of Week Friday - Sunday
Cost per child 90 paid by boosters Means of Transportation Activity Buses Transit confirmation _____
Expected Time of Departure unknown as schedule not posted Expected time of return Sunday evening

CURRICULUM

- To what subject area of the curriculum does this trip relate? _____
- What are pupils expected to gain from the trip? (Be specific) _____
- What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [Signature] Date 4/6/26 Principal [Signature] Date 4-6-26
Superintendent (If required) _____ Date _____
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 4/6/2026 - MB)

BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? *100% paid by boosters which athletes fundraise for money.*

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *Banners, sponsors of shirts, calendar, etc.*

Number of Eligible Students for Field Trip

≈ 40

Number of Student Attending the Field Trip

≈ 40

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: JTMS Teacher: Matt Williams / Madeline Bennis
Grade/Class/Club Participating Track & Field Team
Destination Knoxville, TN UT Track
Purpose of Trip State Track Meet
Names of Chaperones TBD
Predicted chaperones / student ratio: 2:10

TRANSPORTATION INFORMATION

Number of students attending 10 Date of Trip 5/17+18 Day(s) of Week Sunday & Monday
Cost per child 0 Means of Transportation Athletic Bus Transit confirmation _____
Expected Time of Departure 5/17 Expected time of return 5/18

CURRICULUM

- To what subject area of the curriculum does this trip relate? Track & Field
- What are pupils expected to gain from the trip? (Be specific) State Meet
- What follow up activities will be used to evaluate and supplement the field trip? N/A

APPROVAL

Teacher M. Williams Date 4/14 Principal [Signature] Date 4-20-26
Superintendent (If required) _____ Date _____
Nurse notified Adrian Date 5/10/26 Transit notified _____ Date _____
Cafeteria notified TBD Date _____ Permission slips sent-Date _____

(RECEIVED ON 4/20/2026 - MB)



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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? NO

Number of Eligible Students for Field Trip 10-12 Students depending on Regionals and Sectionals.

Number of Student Attending the Field Trip 10-12 Students

Number of Students Who Cannot Attend Due to Inability to Pay

0



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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: Science Hill High School Teacher: Hunter Graybeal
Grade/Class/Club Participating Showstoppers
Destination National Speech and Debate Assoc. National Finals Tournament
Purpose of Trip Academic Competition
Names of Chaperones Hunter Graybeal, Sen Li (parent of Amy Li)
Predicted chaperones / student ratio: 1:3

TRANSPORTATION INFORMATION

Number of students attending 6 Date of Trip June 14-19 Day(s) of Week Sun-Fri
Cost per child \$600 Means of Transportation Rental minivan Transit confirmation Pending from Enterprise
Expected Time of Departure 6/14 8:00 am Expected time of return 6/19 6:00pm

CURRICULUM

- To what subject area of the curriculum does this trip relate? Theatre/Speech Curriculum
- What are pupils expected to gain from the trip? (Be specific) Useful performance experience, feedback, and connection
- What follow up activities will be used to evaluate and supplement the field trip? Returning students will have valuable experience for next year's competitions

APPROVAL

Teacher [Signature] Date 4/20/26 Principal [Signature] Date 4-21-2026
Superintendent (If required) _____ Date _____
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 4/21/2026 - MB)

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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

75% is funded from students. Entry fees and judge bonds will be covered by Showstopper funds.
If students cannot afford their expected portion, a limited amount of funds can be used to subsidize student costs.

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? Yes; ticketed performances raised funds to be used to defer student costs such as entry fees and judge fees.

Number of Eligible Students for Field Trip 6

Number of Student Attending the Field Trip 6

Number of Students Who Cannot Attend Due to Inability to Pay 0

(Overnight Field Trip Form updated on 12/5/2025)



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Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: Science Hill High School Teacher: Beau Hauldren
Grade/Class/Club Participating Girls Basketball
Destination Middle Tennessee State University
Purpose of Trip Team Basketball Camp
Names of Chaperones Beau Hauldren, Jeremy May, Leah Smith
Predicted chaperones / student ratio: 1/4

TRANSPORTATION INFORMATION

Number of students attending 12 Date of Trip 6/9-6/11 Day(s) of Week Tues. - Thurs
Cost per child 55.00 Means of Transportation Rental Vans Transit confirmation _____
Expected Time of Departure June 9 8:00am Expected time of return June 11 5:00 pm

CURRICULUM

- To what subject area of the curriculum does this trip relate? Sports Psychology, team travel, team bonding
- What are pupils expected to gain from the trip? (Be specific) Education of participation itself - team work, goal setting, sportsmanship, learning from top teams
- What follow up activities will be used to evaluate and supplement the field trip? Implement drills + strategies, learned from camp into daily practices, journal + reflection

APPROVAL

Teacher Beau Hauldren Date 4/20/26 Principal Northam Date 4-20-2026
Superintendent (If required) _____ Date _____
Nurse notified K Gouge Date 4/20/26 Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 4/20/2026 - MB)

BOARD OF EDUCATION

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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

*Camp Fee (55⁰⁰) will be paid from student, Transportation + hotel
will be paid from SH Booster Club*

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *Yes, Lady Toppers Kids Camp*

Number of Eligible Students for Field Trip *12*

Number of Student Attending the Field Trip *12*

Number of Students Who Cannot Attend Due to Inability to Pay *0*

(Overnight Field Trip Form updated on 12/5/2025)



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Field Trip Request Form 4.302

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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

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GENERAL INFORMATION:

School: Science Hill HS Teacher: Laura Rees
Grade/Class/Club Participating Varsity & JV cheerleading
Destination Wake Forest University
Purpose of Trip Cheer camp
Names of Chaperones Kaia Reis & Kaylee Reese
Predicted chaperones / student ratio: 3 to 10

TRANSPORTATION INFORMATION

Number of students attending 30 Date of Trip 7/10-7/12 Day(s) of Week Fri-Sun
Cost per child \$423 Means of Transportation activity bus Transit confirmation _____
Expected Time of Departure 7 am Expected time of return 3 pm
Deevers, Laven, Rees & TSD

CURRICULUM

- To what subject area of the curriculum does this trip relate? cheerleading chants & stunts
- What are pupils expected to gain from the trip? (Be specific) team bonding, new materials
- What follow up activities will be used to evaluate and supplement the field trip? games

APPROVAL

Teacher Laura Rees Date 4/13/2026 Principal Phanthoms Date 4-14-2026
Superintendent (If required) _____ Date _____
Nurse notified [Signature] Date 4/14/26 Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 4/14/2026 - MB)



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Addendum

Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

100%.

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *business sponsors*

Number of Eligible Students for Field Trip

30

Number of Student Attending the Field Trip

30

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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GENERAL INFORMATION:

School: SHHS Teacher: LTC(R) Mestan & 1SG(R) Byington
Grade/Class/Club Participating JROTC
Destination Camp Davy Crockett, Whitesburg, TN
Purpose of Trip JROTC Cadet Leadership Challenge (JCLC)
Annual Summer Camp
Names of Chaperones LTC(R) Mestan 1SG(R) Byington
Predicted chaperones / student ratio: 1:5

TRANSPORTATION INFORMATION

Number of students attending 15 Date of Trip 23-27 MAY Day(s) of Week _____
Cost per child 0 Means of Transportation Parent Transit confirmation _____
Expected Time of Departure 0800 23 MAY Expected time of return 1700 27 MAY

CURRICULUM

- To what subject area of the curriculum does this trip relate? Team Building
- What are pupils expected to gain from the trip? (Be specific) Team work, Cohesion, Resilience
- What follow up activities will be used to evaluate and supplement the field trip? After Action Review

APPROVAL

Teacher [Signature] Date 24 FEB 2026 Principal [Signature] Date 4-2-2026
Superintendent (If required) _____ Date _____
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

(RECEIVED ON 4/2/2026 - MB)



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JOHNSON CITY SCHOOLS

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? 0

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip 15

Number of Student Attending the Field Trip 15

Number of Students Who Cannot Attend Due to Inability to Pay N/A

Funded by United States Army Cadet Command

(Overnight Field Trip Form updated on 12/5/2025)



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Field Trip Request Form 4.302

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GENERAL INFORMATION:

School: Science Hill High School Teacher: Grant Patterson, Ron Kind, Zach Bickford
Grade/Class/Club Participating 9-12 Girls JV Soccer
Destination Cleveland, TN
Purpose of Trip Soccer Tournament
Names of Chaperones Coach ^{Coach} Grant Patterson, Ron Kind, Zach Bickford + Parents
Predicted chaperones / student ratio: 1:5

TRANSPORTATION INFORMATION

Number of students attending 20 Date of Trip ~ 10/2-10/3 Day(s) of Week Friday Saturday-Sunday
Cost per child 0 Means of Transportation Activity Buses Transit confirmation _____
Expected Time of Departure _____ Expected time of return _____

CURRICULUM

- To what subject area of the curriculum does this trip relate? _____
- What are pupils expected to gain from the trip? (Be specific) _____
- What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [Signature] Date 4/6/26 Principal [Signature] Date 4-6-26
Superintendent (If required) _____ Date _____
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____



BOARD OF EDUCATION (RECEIVED ON 4/6/2026 - ME)

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JOHNSON CITY SCHOOLS

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? *0.00 All is paid by Booster Club*

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *Banner sales, Soccer Camp, Sponsors, calendar*

Number of Eligible Students for Field Trip
≈ 20

Number of Student Attending the Field Trip
≈ 20

Number of Students Who Cannot Attend Due to Inability to Pay
0.

(Overnight Field Trip Form updated on 12/5/2025)



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GENERAL INFORMATION:

School: Science Hill High School Teacher: Gant Patterson, Ron Kind, Zach Bickford
Grade/Class/Club Participating 9-12 Girls V & JV soccer
Destination Knoxville
Purpose of Trip Bearden Soccer Tournament
Names of Chaperones Coaches Gant, Ron, Zach + Parents
Predicted chaperones / student ratio: 1:5

TRANSPORTATION INFORMATION

Number of students attending 40 Date of Trip 9/3-9/6 Day(s) of Week Thursday - Sunday
Cost per child 0 Means of Transportation Activity buses Transit confirmation _____
Expected Time of Departure unknown as schedule not released Expected time of return Sunday evening

CURRICULUM

- To what subject area of the curriculum does this trip relate? _____
- What are pupils expected to gain from the trip? (Be specific) _____
- What follow up activities will be used to evaluate and supplement the field trip? _____

APPROVAL

Teacher [Signature] Date 4/6/26 Principal [Signature] Date 4-6-26
Superintendent (If required) _____ Date _____
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____



BOARD OF EDUCATION

(RECEIVED ON 4/6/2026 - MB)

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Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? ^{\$}0.00
Booster Club Pays

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *Student fundraise with booster club to cover 100%*

Number of Eligible Students for Field Trip
≈ 40

Number of Student Attending the Field Trip
≈ 40

Number of Students Who Cannot Attend Due to Inability to Pay
0

Banners, T-shirt, sponsors, calendars

(Overnight Field Trip Form updated on 12/5/2025)



BOARD OF EDUCATION

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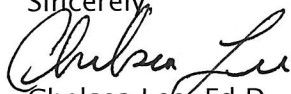
MOUNTAIN VIEW MUSTANGS

March 30, 2026

To Whom It May Concern:

Mountain View Elementary would like to request \$600 be transferred from our fee waiver account to the travel account 999 L 72410 255 000 00900 000. Thank you.

Sincerely,

A handwritten signature in black ink that reads "Chelsea Lee".

Chelsea Lee, Ed.D.
Principal

(RECEIVED ON 3/31/2026 - MB)

907 King Springs Road
Johnson City, TN 37601

Mountain View Elementary School

Chelsea Lee, Ed.D. Principal
Haley Klug, Assistant Principal
Derek Murphy, Assistant Principal
Angela Turner, Administrative Assistant

Phone: 423-434-5260
Fax: 423-434-5596



Indian Trail Middle School

307 Car-Mol Drive • Johnson City, Tennessee 37601 • Phone 423-610-6000 • Fax 423-610-6010

Dr. James Jacobs
Principal

Dr. Chris Feathers
Assistant Principal

Mrs. Christy Nelson
Assistant Principal

Date: April 20, 2026

TO: Johnson City School Board of Education

FROM: James Jacobs, Principal, Indian Trail Middle School
Alice Anne Goodman, Indian Trail Middle School Bookkeeper

SUBJECT: Transfer of School Funds

Indian Trail Middle School requests to transfer \$3,748.00 from Other Equipment (Account L 72210 790 00004 000) to Regular Instruction Equipment (Account L 71100 722 00004 016).

(RECEIVED ON 4/20/2026 - MB)

Johnson City Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Family and Medical Leave	Descriptor Code: 5.305	Issued Date: 09/04/25
		Rescinds: 5.305	Issued: 06/04/24

ELIGIBILITY

Anyone who has been employed for at least twelve (12) months by the school district and anyone who has at least 1,250 hours of service (hours used for leave, even FMLA leave, shall not be credited for service for purposes of FMLA eligibility¹) during the previous twelve (12) month period shall be eligible to use FMLA leave.²

GENERAL PRINCIPLES

An eligible employee shall be granted, upon request, up to twelve (12) weeks unpaid leave during a fixed calendar year for the following reasons:

1. The birth of a child;
2. The placement of a child with the employee for adoption or foster care;
3. A serious health condition of the employee that makes the employee unable to perform the essential functions of their job position;
4. The care of a spouse, child, or parent of the employee who has a serious health condition; and
5. Any qualifying circumstances arising out of the fact that a spouse, child, or parent of the employee is on covered active duty or has been notified of an impending call or order to covered active duty in the Armed Forces.

An employee may substitute accrued paid leave for unpaid time. Use of accrued paid leave shall run concurrently with and be counted toward the employee's total period of FMLA leave.

MATERNITY/PATERNITY LEAVE

1. *Relationship between FMLA leave and Tennessee Maternity Leave Act* – FMLA leave shall run concurrently with leave provided under the Tennessee Maternity Act, which affords eligible employees leave for a period not to exceed four (4) months for the adoption, pregnancy, childbirth, and nursing of a newborn child.³
2. *Teachers' Leave* – In accordance with state law, any teacher who goes on maternity or paternity leave shall be allowed to use all or a portion of the teacher's accumulated sick or annual leave for maternity leave purposes. In order to be eligible to use sick leave, written request of the teacher accompanied by a statement from the teacher's physician verifying pregnancy shall be submitted. Upon verification by a written statement from an adoption

1 agency or other entity handling an adoption, a teacher may also be allowed to use
2 accumulated leave for adoption of a child. Upon verification by a written statement from an
3 adoption agency or other entity handling an adoption, a teacher may also be allowed to use
4 accumulated leave for adoption of a child. If both adoptive parents are teachers employed
5 by the district, however, only one (1) parent is entitled to use such leave.⁴
6

7 3. Spouses who are both eligible employees of the school district are limited to a
8 combined total of twelve (12) workweeks of FMLA leave in a single twelve (12) month
9 period if the leave is taken for the birth and care of a newborn child, for the placement of a
10 child for adoption or foster care, or to care for a parent who has a serious health condition.
11 Under certain circumstances, spouses who share leave for the birth or adoption of a child
12 may be eligible for limited amounts of additional leave for other qualifying FMLA
13 reasons.⁵
14

15 4. *Paid Parental Leave* – Under state law, an additional six (6) work weeks of paid leave
16 is available to eligible employees after a birth, stillbirth, or adoption of a newly placed
17 minor child.⁶ An eligible employee taking leave under this provision shall not be required to
18 utilize any other type of accrued leave during this period. Eligible employees include
19 teachers, principals, supervisors, or other individuals required by law to hold a valid license
20 of qualification for employment and who meet the following requirements:

- 21
- 22 a. Possess a valid license or an emergency credential issued by the Department of
23 Education per TCA 49-5-106, required for the position the employee holds;
24
 - 25 b. Have been employed with the district full time for at least twelve (12) consecutive
26 months in a position for which the employee is required by law to hold the license
27 or an emergency credential referenced above at the time of the qualifying event; and
28
 - 29 c. Have held a valid license or an emergency credential issued by the Department of
30 Education per TCA 49-5-106 for the entire twelve consecutive months of fulltime
31 employment.
32

33 Employees shall provide notice to the school district thirty (30) days prior to the intended use
34 of the leave. If the employee learns about the need for leave less than thirty (30) days in
35 advance, the employee shall give notice as soon as reasonably possible in order to be eligible
36 for the paid leave. ~~This paid leave does not need to be taken consecutively; however, the paid
37 leave shall be used within twelve (12) months of the qualifying event. The leave shall run
38 concurrently with FMLA leave.~~⁷ **This paid leave shall be either: (1) taken consecutively,
39 except in extenuating circumstances, as determined by the Superintendent of Schools; or
40 (2) taken nonconsecutively, but in increments of no less than one (1) week. The paid leave
41 shall be used within twelve (12) months of the qualifying event and shall run concurrently
42 with FMLA leave.**⁷
43

44 LEAVE FOR A SERIOUS HEALTH CONDITION⁸

45

1 Eligible employees, upon request, shall be granted up to twelve (12) weeks of unpaid leave when they
2 are unable to work because of a serious health condition or to care for an immediate family member
3 with a serious health condition. Employees shall contact Human Resources to determine if the reason
4 for leave qualifies as FMLA leave. If the leave is foreseeable, the employee shall give thirty (30) days'
5 notice. If the leave is not foreseeable, the employee shall notify Human Resources as soon as
6 practicable, generally, either the same or next business day.

8 LEAVE FOR MILITARY FAMILY MEMBERS

10 1. *Qualifying Exigency Leave*⁹ - Eligible employees are entitled to up to twelve (12)
11 workweeks of leave because of any qualifying exigency arising out of the fact that the
12 spouse, son, daughter, or parent of the employee, as defined under the FMLA, is on active
13 duty, or has been notified of an impending call to active duty, or has been notified of an
14 impended call to active duty status in the Armed Forces. Qualifying exigencies may
15 include:

- 17 a. Issues arising from the service member's short notice deployment;
- 18 b. Military events and related activities (e.g., official ceremonies, support
19 programs);
- 20 c. Making or updating financial and legal arrangements;
- 21 d. Attending counseling;
- 22 e. Taking up to fifteen (15) days leave to spend time with a covered service
23 member who is on short-term rest and recuperation leave during deployment; or
- 24 f. Attending post-deployment activities.

26 2. *Military Caregiver Leave*¹⁰ - An eligible employee who is the spouse, son, daughter,
27 parent, or next of kin of a covered service member or covered veteran with a serious injury
28 or illness is entitled to up to twenty-six (26) workweeks of leave in a single twelve (12)
29 month period. A covered service member is a current member of the Armed Forces,
30 including a member of the National Guard or Reserves, who is undergoing medical
31 treatment, recuperation, or therapy, is otherwise in out-patient status, or is otherwise on the
32 temporary disability retired list for a serious injury or illness.

34 A covered veteran is an individual who was a member of the Armed Forces at any time during
35 the period of five (5) years preceding the date of the medical treatment, recuperation, or therapy
36 that has a serious injury or illness who is currently receiving medical treatment, recuperation, or
37 therapy.

38
39 The single twelve (12) month period for military caregiver leave begins on the first day the
40 employee takes leave for this reason and ends twelve (12) months later. An eligible employee is
41 limited to a combined total of twenty-six (26) workweeks of leave to provide care for a covered
42 service member. The maximum of twenty-six (26) workweeks may include no more than
43 twelve (12) workweeks of leave that is taken for the birth and care of a newborn child, for the
44 placement of a child for adoption or foster care, for care of a parent who has a serious health
45 condition, or for the employee's own serious health condition.

47 INTERMITTENT LEAVE¹¹

1
2 Eligible employees may take FMLA leave intermittently when medically necessary to care for a
3 seriously ill family member, because of the employee's own serious health condition, or for the care for
4 a newborn, a newly adopted child, or a newly placed foster care child. When an employee requests
5 foreseeable leave for planned medical treatment and the employee would be on leave for greater than
6 twenty percent (20%) of the total number of working days in the period during which the leave would
7 extend, the school district may require that such employee elect either to take the leave for periods of a
8 particular duration, not to exceed the duration of the planned medical treatment, or to transfer
9 temporarily to an available alternative position offered by the school district for which the employee is
10 qualified and that has equivalent pay and benefits and better accommodates recurring periods of
11 leave.

12 **RESTRICTIONS**

13 1. Notice Requirements

14
15
16
17 a. *Employee Notice*¹²- For foreseeable leave, the employee shall provide the
18 Superintendent of Schools with at least thirty (30) days written notice before the
19 beginning of the anticipated leave.

20
21 b. *District Notice* - Once it has been established that the leave requested qualifies
22 for FMLA, the Superintendent of Schools/designee shall notify the employee within
23 three (3) business days (absent extenuating circumstances) that any leave taken
24 pursuant to state leave statutes (paid vacation leave, personal leave, sick leave, or
25 workers' compensation) shall run concurrently with FMLA leave.¹³ The notice may
26 be given orally or in writing. If the notice is oral, it shall be confirmed in writing, no
27 later than the following pay day.¹⁴

28 2. Certification Requirement¹⁵

29
30
31 a. The Superintendent of Schools may require that a request for leave be supported
32 by certification issued by a health care provider with the following information:

- 33
34 i. The date on which the serious health condition commenced;
35 ii. The probable duration of the condition;
36 iii. The appropriate medical facts within the knowledge of the health care
37 provider regarding the condition; and
38 iv. A statement that the eligible employee is needed to care for the son,
39 daughter, spouse, or parent and an estimate of the amount of time that such
40 employee is needed.

41
42 b. If there is any reason to doubt the validity of the certification provided, the
43 Superintendent of Schools may require, at the expense of the school district, an
44 opinion of a second health care provider.

45 3. Period Near the End of an Academic Term (Professional Employees)¹⁶

1 a. If leave is taken more than five (5) weeks prior to the end of the term, the
 2 Superintendent of Schools may require the employee to continue taking leave until
 3 the end of the term if the leave is at least three (3) weeks of duration and the return
 4 of employment would occur during the three (3) week period before the end of the
 5 term.

6
 7 b. If the leave is taken five (5) weeks prior to the end of the term, the
 8 Superintendent of Schools may require the employee to continue taking leave until
 9 the end of the term if the leave is greater than two (2) weeks duration and the return
 10 to employment would occur during the two (2) week period before the end of the
 11 term.

12 **REQUIREMENTS OF THE BOARD OF EDUCATION¹⁷**

- 13
 14
 15 1. The employee shall be restored to the same position of employment or an equivalent
 16 position with no loss of benefits, pay, or other terms of employment.
 17 2. The employee shall be kept under any group health plan for the duration of the leave.
 18 3. The Board may recover the premium paid under the following conditions:

19
 20 a. The employee fails to return from leave after the period of leave has expired;
 21 and

22
 23 b. The employee fails to return to work for a reason other than the continuation,
 24 recurrence, or onset of a serious health condition or other circumstances beyond the
 25 control of the employee.
 26

Legal References

1. [Hinson v. Tecumseh Products Co., 2000 U.S. App. LEXIS 26778, at *1—10 \(6th Cir. Oct. 17, 2000\)](#)
2. [29 USCA § 2601, 2611—2619](#)
3. [TCA 49-5-702; TCA 4-21-408](#)
4. [TCA 49-5-710\(a\)\(2\); TCA 8-50-802\(a\)\(4\)](#)
5. [29 CFR § 825.120\(a\)\(3\)](#)
6. [Public Acts of 2025, Chapter No. 163](#)
7. [TCA 8-50-814; Public Acts of 2025, Chapter No. 235](#)
8. [29 CFR § 825.113](#)
9. [29 CFR § 825.126](#)
10. [29 CFR § 825.124; 29 CFR § 825.127](#)
11. [29 CFR § 825.202](#)
12. [29 CFR § 825.302-825.304](#)
13. [29 CFR § 825.207](#)
14. [OP Tenn. Atty Gen 94-006 \(Jan 13, 1994\); Plant v. Morton International, Inc., 212 F. 3d 929, 932 \(6th Cir. 2000\)](#)
15. [29 CFR § 825.305-825.313](#)
16. [29 CFR § 825.602](#)

Cross References

Sick Leave 5.302
 Long-Term Leaves of Absence 5.304

17. [29 USCA § 2614](#)



INVITATION TO BID

CITY OF JOHNSON CITY, TENNESSEE
PURCHASING DEPARTMENT
423/975-2711

WWW.JOHNSONCITYTN.ORG/PURCHASING

Bid Name / Number Indian Trail Middle School Front Foyer Repairs / #6898
Due Day / Date / Time Tuesday / April 7, 2026 / 11:30 AM (at which time it will be opened publicly)
Bid Location / Mail Address Johnson City Purchasing Department, Debbie Dillon-Director,
 209 Water Street, Johnson City, TN 37601
Bid Contact / Telephone Brian Ross; Bross@johnsoncitytn.org; purchasing@johnsoncitytn.org
Bid Issue Date March 20, 2026
Project location Indian Trail Middle School, 307 Car-Mol Drive, Johnson City TN 37601
FOB Destination, freight prepaid and allowed - Johnson City, TN
Payment Terms Net 30
Anticipated Award Date: April 20th.

Bidder is responsible for completing the remaining portion of this bid document

DESCRIPTION

1. Provide all labor, materials, equipment and supplies as necessary for the Front Foyer repairs at Indian Trail Middle School as per the specifications, sketches and existing conditions photos.	\$ _____ TL
Allowance #1	+ \$10,000
Allowance #2	+ \$20,000
GRAND TOTAL:	\$ _____

Specify Project timeframe, this may be an award consideration: _____
 Contractor's envelope requirements apply

Solicitations will be opened publicly via a simultaneous virtual and in-person meeting.

Join Zoom Meeting: [ITB# 6898 Indian Trail Middle School Front Foyer Repairs virtual bid opening](#); Meeting ID: 813 8284 9140 ; Passcode: 369197.

If you do not have access to a webcam, or you have no audio with your system, you may call this number to join: (646) 518-9805. Any issues accessing the zoom web meeting please call 423.975.2711 for direct assistance.

Bidder's Reminder: • Bid to be signed by authorized company representative; • Verify prices, extensions and total as correct

By signing this document, the undersigned hereby agrees to the prices and all other terms and conditions, including the attached Sealed Solicitation General Terms & Conditions and the City's Requirements for Bids, Requests for Proposals, and Contracts Between the City of Johnson City and Other Parties and the Requirements of the Iran Divestment Act and Non-Boycott of Israel Act (Sealed Solicitations General Terms & Conditions #16 & #19) contained in this bid and associated documents relating to this bid and will furnish items as specified if this bid is accepted. By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder complies pursuant to T.C.A. § 12-12-106 & T.C.A. § 12-4-119.

SUBMITTAL INSTRUCTIONS:

Place signed bid response in a sealed envelope plainly identified on the outside with vendor name and bid name and number. Vendor responsible for delivery to Johnson City Purchasing Dept., Debbie Dillon- Director, 209 Water Street, Johnson City, TN 37601 on or before the bid opening date and time.

Firm Name _____

By _____

PRINTED & SIGNED

Address _____

Telephone _____

E-Mail _____

THIS SHEET MUST BE SIGNED AND RETURNED WITH BID TO BE VALID



PROJECT SPECIFICATIONS

Project: Indian Trail Middle School Foyer Repair

Date: 2/26/26

1.01 PROJECT INFORMATION

- A. Description: Repair damages at front foyer from vehicle accident
- B. Location: Indian Trail Middle School
307 Car-Mol Drive, Johnson City, TN 37601
- C. Owner: City of Johnson City, TN
Brian Ross, Facilities Director, 423-434-5718, bross@johnsoncitytn.org
- D. Design: See attached sketches, taken from original building drawings, and photos of existing conditions
- E. Optional Site Visit: Contact the school (423) 610-6000 to arrange for pre-bid site visit. Notify the front office upon arrival
- F. Questions: Submit in writing to Owner's Rep no later than (5) business days before bid due date/time.
- G. Addenda: Project scope of work can only be changed by written addendum issued by Owner to answer questions or provide other supplemental instructions.

1.02 SCOPE OF WORK

- A. Comply with all applicable federal, state, and local regulations.
- B. Work to be done during normal business hours, typically 8a-5p Mon-Fri.
- C. Base Bid: Provide all materials, labor, and equipment required for complete installation as described in attached documents. Include Allowances 1 and 2 described below. Unless noted otherwise, new work shall match existing conditions as closely as possible.
 - 1. Shore up existing structure as necessary.
 - 2. Provide construction barrier(s) to maintain building safety and security at all times.
 - 3. Remove and dispose of unusable existing material and fixtures.
 - 4. Remove, salvage, and reinstall usable material and fixtures, subject to Owner approval.
 - 5. Remove fixtures and finishes – including soffit, drywall, framing, HVAC, fire sprinkler, power, communications – as needed to perform work. Reinstall or replace to pre-existing conditions.
 - 6. Install brick masonry to match existing size, color, texture, and pattern – Subject to Owner approval.
 - 7. Tooth new brick into existing brick. Stain new brick and/or mortar, at Owner's discretion, to blend with existing.
 - 8. Install new HM frame, doors, and hardware package (See Allowance #2).
 - 9. Paint HM frames and doors. Minimum one primer coat and two finish coats.
 - 10. Install ¼" clear glass in new doors and windows.
 - 11. Install LLumar PS13 clear security film with perimeter structural adhesive, per manufacturer specifications, on new glazing up to 7'-2" above finished floor.
 - 12. Replace one metal downspout.
 - 13. Clean all areas of debris, residue, mortar, and other effects of construction activity.

1.03 ALLOWANCES

- A. Include the following allowances in the Base Bid, to be applied as needed to the cost of labor, equipment, materials, sales tax, shipping, etc. Any unused portion of allowances will be credited back to the Owner upon completion of the project.

Allowance #1 – **\$10,000** General Contingency to be used only with Owner’s prior approval.

Allowance #2 – **\$20,000** Purchase and delivery of HM door frame, doors, and hardware package from The Good Company (see attached). Installation, glazing, security film, painting, and other associated work is not included in this allowance and shall be included as part of the base bid.

1.04 SUBMITTALS

- A. Submit shop drawings, product information, samples, etc. for all specified equipment to Owner for approval prior to ordering and installation.
- B. Submit all warranties, operating and maintenance instructions, and surplus materials to Owner upon completion of work.

1.05 FIELD CONDITIONS

- A. Inspect existing field conditions before submitting bid. Owner will not make special accommodations in response to foreseeable conditions.
- B. Provide sufficient traffic control and construction barriers to maintain a safe work area and to minimize impact on daily operation of the facility for the entirety of the project.
- C. Deliver all materials to the installation site in the manufacturer’s original packaging and in good condition. Packaging to contain manufacturer’s name and marks, identification number, shipping and handling instructions, and related information.
- D. Stored materials must be accessible for inspection by the owner, architect, general contractor, and/or manufacturer.
- E. Clean up all work areas regularly. Legally dispose of all debris and excess materials.
- F. Clean/Repair/Replace any disturbance caused by work activity to pre-existing conditions or better.

1.06 MATERIALS

- A. Products: See drawings and attached vendor quote for specifications
- B. Substitutions: Submit requests to Owner’s rep for consideration. Include performance specifications proving equal or better performance. Owner reserves the right to refuse any substitution request.

1.07 QUALITY ASSURANCE

- A. Equipment manufacturer must have a minimum of 5 years of experience manufacturing similar equipment.
- B. Equipment installers must have a minimum of 2 years of experience installing similar equipment.
- C. Provide Owner with written warranty that guarantees the completed installation to be free from defects in workmanship for a period of no less than one (1) year after job completion.
- D. Provide manufacturer’s standard warranty as applicable.

ITB# 6898 – INDIAN TRAIL MIDDLE SCHOOL FOYER REPAIR PROJECT

BIDDERS INSTRUCTIONS

1. INSURANCE

The attached Insurance Checklist (which includes a section for the Insurance agent to fill-out) and General Contract Form shall be completed and returned with the bid package. Successful vendor shall provide certificate of insurance, as specified, prior to contract release by Purchasing.

2. DRUG FREE WORKPLACE

All bidders must execute the enclosed Drug Free Workplace Affidavit to verify compliance with TCA 50-9-113 and return same with bid response. Failure to comply with this requirement will declare that bid non-responsive.

SECTION I – PURPOSE OF THE DRUG & ALCOHOL TESTING PROGRAM

The City of Johnson City recognizes its responsibility to provide safe and efficient operations for our employees, our citizens and the general public. Our commitment to provide safe and efficient operations is shown by the implementation of programs and procedures which ensure compliance with appropriate safety measures, as well as the letter and intent of all applicable laws and regulations. There is sufficient evidence to conclude that the use of illegal drug/alcohol; drug/alcohol dependence and drug/alcohol abuse seriously impairs an employee's performance and general physical and mental health. The illegal possession and use of drugs, alcohol and/or narcotics by employees of the City is a crime in this jurisdiction and is clearly unacceptable. Therefore, the City of Johnson City has adopted this written policy to ensure an employee's fitness for duty as a condition of employment; to ensure the drug tests and alcohol tests are conducted on safety-sensitive positions in the categories of: pre-employment, random testing, suspicion testing, and return-to-duty testing.

To comply with TCA Title 50 Chapter 9 Part 1, all bidders and/or those proposing to do service with the City must have a testing program of the same or better than the requirements of the City of Johnson City.

3. STATE CONTRACTORS LICENSE

Bidder must be a licensed contractor in the State of Tennessee, as required by the Contractor's Licensing Act of 1994, State of Tennessee. The attached "Contractors Envelope Form" must be completed and attached to the outermost bid submittal envelope. **A copy of Bidder's State Contractor's License shall be included with bid package.**

4. BID SECURITIES

The successful bidder will be required to furnish a Performance and Payment Bond in the amount of twenty-five percent (25%) of the bid price. Bond shall be issued by a surety company licensed to do business in the State of Tennessee. Performance bonds must be filed with the purchasing department within ten (10) working days after the contract has been issued.

5. **ADDENDA**

In the event it becomes necessary to revise any part of this bid, addenda will be issued to all known interested parties and posted on the City's website. It's the bidder's responsibility to check prior to submitting. Any verbal communications are not be binding.

6. **REQUIREMENTS FOR BIDS, REQUEST FOR PROPOSALS AND CONTRACTS**

This Proposal, and any response to it, includes the City's "Requirements for Bids, Requests for Proposals, and Contracts, etc." and the "Sealed Solicitation General Terms and Conditions" attached hereto and set forth herein as if verbatim.

7. **LICENSES, FEES AND PERMITS**

The Contractor is responsible for furnishing the proper licenses, fees, and permits required by law to do business in the City of Johnson City in completion of the requirements stated herein. All work shall be done in accordance with the latest building codes, state and federal laws relative to this project.

INSURANCE CHECKLIST

(Indian Trail Middle School – Front Entry Repair)

REQUIRED COVERAGE (marked by “x”)

MINIMUM LIMITS

- 1. Worker’s Compensation (proprietor/partners/executive officers exclusion not allowed) Statutory limits of Tennessee and Employer’s Liability \$100,000/accident, \$100,000/disease, \$500,000/disease policy limit
- 2. Commercial General Liability (including Premises/Operations) \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 3. Automobile Liability & Owned/Hired/Non-Owned Vehicles \$1,000,000 BI/PD each accident, Uninsured Motorist
- 4. Independent Contractors \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 5. Products/Completed Operations \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 6. Contractual Liability \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 7. Personal and Advertising Injury Liability \$1,000,000 each offense, \$1 Million annual aggregate
- 8. Umbrella Liability \$1 Million Bodily Injury, Property Damage and Personal Injury
- 9. Per Project Aggregate
- 10. Professional Liability
 - a. Architects and Engineers \$1 Million per occurrence/claim
 - b. Asbestos Removal Liability \$2 Million per occurrence/claim
 - c. Medical Malpractice \$1 Million per occurrence/claim
 - d. Medical Professional Liability \$1 Million per occurrence/claim
- 11. Miscellaneous E & O / Professional Liability \$1 Million per occurrence/claim
- 12. Motor Carrier Act End. (MCS-90) \$1 Million BI/PD each accident, Uninsured Motorist
- 13. Motor Cargo Insurance
- 14. Garage Liability \$1 Million Bodily Injury, Property Damage per occurrence
- 15. Garagekeepers Liability \$500,000 Comprehensive, \$500,000 Collision
- 16. Inland Marine-Bailee’s Insurance \$ _____
- 17. Moving and Rigging Floater Endorsement to CGL
- 18. Dishonesty Bond \$ _____
- 19. Builder’s Risk/Installation Floater Provide coverage in the full amount of contract
- 20. XCU Coverage Verify included in CGL
- 21. Carrier Rating shall be Best’s Rating of A- size 7 or better or its equivalent
- 22. Notice of cancellation, non-renewal or material change in coverage shall be provided to City at least **30 days** prior to action. Worker’s Compensation and/or non-payment of premium - notification may be **10 days** prior to action.
- 23. The City of Johnson City shall be named as Additional Insured on all policies except Worker’s Compensation and Professional Liability. **Per Acord 25 (2009/01), policies must be endorsed to incl. on-going & completed operations; must submit copy of endorsement(s).** (Cert. Holder: City of Johnson City, Attn: Purchasing, P.O. Box 2150, Johnson City, TN 37605. Email: purchasing@johnsoncitytn.org.)
- 24. Certificate of Insurance shall show project number or other contract identifier used by the City.
- 25. OTHER INSURANCE REQUIRED: **Contractors Pollution Liability: \$1 million per Occurrence/\$2 million aggregate**

INSURANCE AGENT’S/BROKER’S STATEMENT:

I have reviewed the above requirements with the bidder named below. The bidder has coverage with this agency for all of the areas marked with the exception of the following numbers:

_____ Comments: _____

- Is Professional Liability excluded under General Liability? Yes _____ No _____
- Is Contractual Liability excluded under Comm. General Liability? Yes _____ No _____
- Is Independent Contractors excluded under Comm. General Liability? Yes _____ No _____
- Is XCU excluded under Comm. General Liability? Yes _____ No _____

Carrier ratings: Insurer A _____; Insurer B _____; Insurer C _____; Insurer D _____

AGENCY NAME: _____ AUTHORIZED SIGNATURE: _____

Date: _____

VENDOR’S STATEMENT:

I have reviewed the above requirements with my insurance agent(s) and, if awarded a contract, will provide all coverage marked.

VENDOR’S NAME: _____ AUTHORIZED SIGNATURE: _____

Date: _____ AUTHORIZED (Printed): _____

Bid Number: _____

Bid or Project Name: _____

This form and the General Insurance Appendix must be signed and returned with the bid package (if applicable). The Certificate of Insurance must be provided to Purchasing prior to contract award.

GENERAL INSURANCE APPENDIX

The General Insurance Appendix is included in every solicitation requiring insurance. The general requirements of the contract form are supplemented by items checked on the **Insurance Checklist that identify specific requirements for the bid or project.**

INSURANCE

Review this section carefully with your insurance agent or broker prior to submitting a bid or proposal. See Insurance Checklist (part of the Bid Forms) for specific coverage applicable to this contract. The term “Contract” as used in this section shall mean the Agreement covering the work that is entered into between the City of Johnson City, Tennessee and the Vendor.

1. General Insurance Requirements:

1.1 The Vendor shall not start work under this contract until the Vendor has obtained at its own expense all of the insurance called for hereunder and such insurance has been approved by the City; nor shall the Vendor allow any subcontractor to start work on any subcontract until all insurance required of the subcontract has been so obtained and approved by the Vendor. Approval of insurance required of the Vendor will be granted only after submission to the Director of Purchasing of original, signed Certificate(s) of Insurance, General Insurance Appendix, and Insurance Checklist or, alternately, at the City’s request, certified copies of the required insurance policies.

1.2 No acceptance and/or approval of any insurance by the City shall be construed as relieving or excusing the Vendor, or the surety, or its bond, from any liability or obligation imposed upon either or both of them by the provisions of the Contract Documents.

1.3 The City of Johnson City (including its elected and appointed officials, agents, and employees) is to be named as an additional insured under all coverage except Worker’s Compensation, and Professional Liability and the Certificate of Insurance or the certified policy, if requested, must so state. Coverage afforded under this paragraph shall be primary and non-contributory as respects the City, its elected and appointed officials, agents and employees. The following definition of the term “City” applies to all policies issued under the contract:

“The City of Johnson City, Tennessee together with all of its various departments, bureaus, and agencies, as well as any affiliated or subsidiary board, committee, or authority, including but not limited to the City of Johnson City, Dept. of Education (A.K.A “Johnson City Schools”).”

1.4 The Vendor shall provide insurance as specified in the Insurance Checklist contained in this document. In the event that Vendor obtains insurance coverage that is broader than the minimum required by this Agreement, this Agreement shall be deemed to require the broader coverage, including but not limited to any greater limits and any excess or umbrella coverages.

1.5 The Vendor covenants to save, defend, hold harmless and indemnify the City of Johnson City, Tennessee together with its various departments, elected or appointed officials, employees, officers, counsel, agents, and any and all other persons or entities acting on behalf of the same (collectively the City) from and against any and all claims of any sort based upon any theory of liability whatsoever, for any and all harm, loss, damage, injury, cost (including court cost and attorney fees) charges, or other liability of any nature whatsoever, however caused, resulting from or arising out of or in any way connected with the Vendors performance or non-performance of the terms of the contract documents or its obligations under the contract based upon any theory of liability whatsoever, including claims brought by third persons, and further covenants to discharge all of the aforesaid persons and entities and forever hold them harmless from the same. The foregoing obligation to indemnify and defend shall continue in full force and effect after the aforesaid Vendor completes all of the work required under the contract, until such time as the applicable statutes of limitation or repose have expired.

1.6 The Vendor shall be responsible for the work performed under the Contract Documents and every part thereof, and for all materials, tools, equipment, appliances, and property of any description used in connection with the work. The Vendor assumes all risks for direct and indirect damage or injury to the property or persons used or employed on or in connection with the work contracted for, and of all damage or injury to any person or property wherever located, resulting from any action, omission, commission or operation under the Contract, or in connection in any way whatsoever with the contracted work, until final acceptance of the work by the City.

1.7 Insurance coverage required in these specifications shall be in force throughout the Contract Term. If the Vendor fails to provide acceptable evidence of current insurance within ten days of written notice at any time during the Contract Term, the City shall have absolute right to terminate the Contract without any further obligation to the Vendor and the Vendor shall be liable to the City for the entire additional cost of procuring performance by another vendor and the cost of performing the incomplete portion of the Contract at time of termination. **Vendor** is required to provide the City with notice of cancellation, non-renewal, or material change in coverage at least thirty (30) days prior to cancellation, non-renewal, or material change in coverage.”

1.8 Contractual and other liability insurance provided under this Contract shall not contain a supervision, inspection or engineering services exclusion that would preclude the City from supervising or inspecting the project as to the end result. The Vendor shall assume all on-the-job responsibilities as to the control of persons directly employed by it and of the subcontractor and any persons employed by the subcontractor.

1.9 Nothing contained in the specifications shall be construed as creating any contractual relationship between any subcontractor and the City. The Vendor shall be as fully responsible to the City for acts and omissions of the subcontractor and of persons employed by them as it is for acts and omissions of persons directly employed by the Vendor.

1.10 Precaution shall be exercised by the Vendor at all times for the protection of persons (including employees) and property. All existing structures, utilities, roads, services, trees and shrubbery shall be protected against damage or interruption of service at all times by the

Vendor and its subcontractors during the term of the Contract, and the Vendor shall be held responsible for any damage to property occurring by reason of its operation on the property.

1.11 If a Vendor cannot meet the insurance requirements contained in a bid, proposal, or project description, alternate insurance coverage may be considered. Written requests for consideration of alternate coverage must be received by the Director of Purchasing at least ten working days prior to the date set for receipt of bids or proposals. If the City denies the request for alternate coverage, the specified coverage will be required to be submitted. If the City permits alternate coverage, an amendment to the Insurance Requirement will be prepared and distributed prior to the time and date set for receipt of bids or proposals.

1.12 All required insurance coverage must be acquired from insurers authorized to do business in the State of Tennessee, and acceptable to the City. The insurers must also have policyholders' rating of "B++" or better, and a financial size of "Class V" or better in the latest edition of Best's Insurance Reports, unless the City grants specific approval for an exception in the same manner as described in 1.11 above.

1.13 The City may consider deductible amounts as part of its review of financial stability. The Vendor shall assume all deductibles.

2. Vendor's Insurance – Occurrence Basis:

2.1 The Vendor shall purchase the following insurance coverage, including the terms, provisions and limits shown in the Checklist:

- **Commercial General Liability** – The Commercial General Liability policy shall include any or all of the following as indicated on the Checklist:
 - i. General aggregate limit is to apply per project;
 - ii. Premises/Operations;
 - iii. Action of Independent Vendors;
 - iv. Contractual Liability including protection for the Vendor from claims arising out of liability assumed under this contract;
 - v. Personal Injury Liability including coverage for offenses related to employment;
 - vi. Explosion, Collapse, or Underground (XCU) hazards;
 - vii. Pollution Liability.
- **Business Automobile Liability** including coverage for any owned, hired, or non-owned motor vehicles, Uninsured Motorists insurance, and Automobile Contractual Liability.
- **Worker's Compensation** – statutory benefits as required by the State of Tennessee, or other laws as required by labor union agreements, including standard Other States coverage; Employers' Liability coverage.

- **Builder's Risk Insurance/Installation Floater**

- The Vendor shall purchase and maintain Builder's Risk/Installation Floater Insurance with a limit equal to the initial contract amount and any amendments to the contract that affect the project cost on a replacement cost basis. Insurance shall be maintained until final payment under the contract has been made or until no person or entity other than the City has an insurable interest in the covered property, whichever is earlier. The Builder's Risk Insurance shall include the City, Vendor, subcontractors and sub-subcontractors as Additional Insured.
- Insurance shall be on an all-risks policy form including the perils of fire, extended coverage, theft, vandalism, malicious mischief, collapse, and earthquake. Coverage is to apply for demolition occasioned by enforcement of any applicable legal requirements and Architect's fees. Coverage for the peril of flood shall not be required unless otherwise provided in the Contract Documents.
- The Vendor shall be responsible for payment of any deductibles applicable to the coverage.
- Unless otherwise provided in the contract documents, the Builder's Risk Insurance shall cover materials to be incorporated into the project, which are stored off the site.
- The Vendor shall purchase and maintain Boiler and Machinery insurance if required by the contract documents or by law with a limit satisfactory to the City. The City shall be included as an Additional Insured.
- The City and Vendor waive all rights against each other and any of their subcontractors, sub-subcontractors, agents, employees, and consultants for damages caused by perils covered by this Builder's Risk Insurance or other property insurance applicable to the project. The policies shall provide such waivers of subrogation by endorsement or otherwise.
- Any loss under Builder's Risk Insurance shall be payable to the City as fiduciary for the insured as their interests may appear, subject to any mortgagee clause. The Vendor shall pay subcontractors their just shares of insurance proceeds received by the Vendor, and by appropriate agreements, written where legally required for validity, shall require subcontractors to make payments to their sub-subcontractors in similar manner.
- The City, as fiduciary, shall have the right to adjust and settle a loss with insurers.
- The insurance company providing the Builder's Risk coverage shall grant permission for the City to partially occupy or use the premises under construction prior to final acceptance.

3. Commercial General or other Liability Insurance – Claims-made Basis:

If Commercial General or other liability insurance purchased by the Vendor has been issued on a claims-made basis, the Vendor must comply with the following additional conditions. The limits of liability and the extensions to be included as described in the Checklist remain the same. The Vendor must either:

- i. Agree to provide certificates of insurance evidencing the above coverage for a period of three years for Professional Liability; two years for CGL and other Liability, after final payment for the contract. Such certificates shall evidence a retroactive date, no later than the beginning of the Vendors or subcontractors work under this contract, or
- ii. Purchase an extended (minimum three years for Professional Liability; two years for CGL and other Liability) reporting period endorsement for the policy or policies in force during the term of this contract and evidence the purchase of this extended reporting period endorsement by means of a certificate of insurance or a copy of the endorsement itself.

4. Alternative Coverage (Self Insurance)

Notwithstanding any of the above, the Vendor may satisfy its obligations under this section by means of self-insurance for all or any part of the insurance required, provided that the alternative coverage is acceptable to the City.

5. Limits of Liability Coverage

Specific limits of liability coverage on the Insurance Checklist may be adjusted according to project risk if the adjustment is deemed appropriate and the amended amount is approved by the City Manager.

6. Verification of Compliance

I have read this General Insurance Appendix and agree to all the terms and conditions contained therein.

Vendor's Name: _____

EIN or SSN: _____

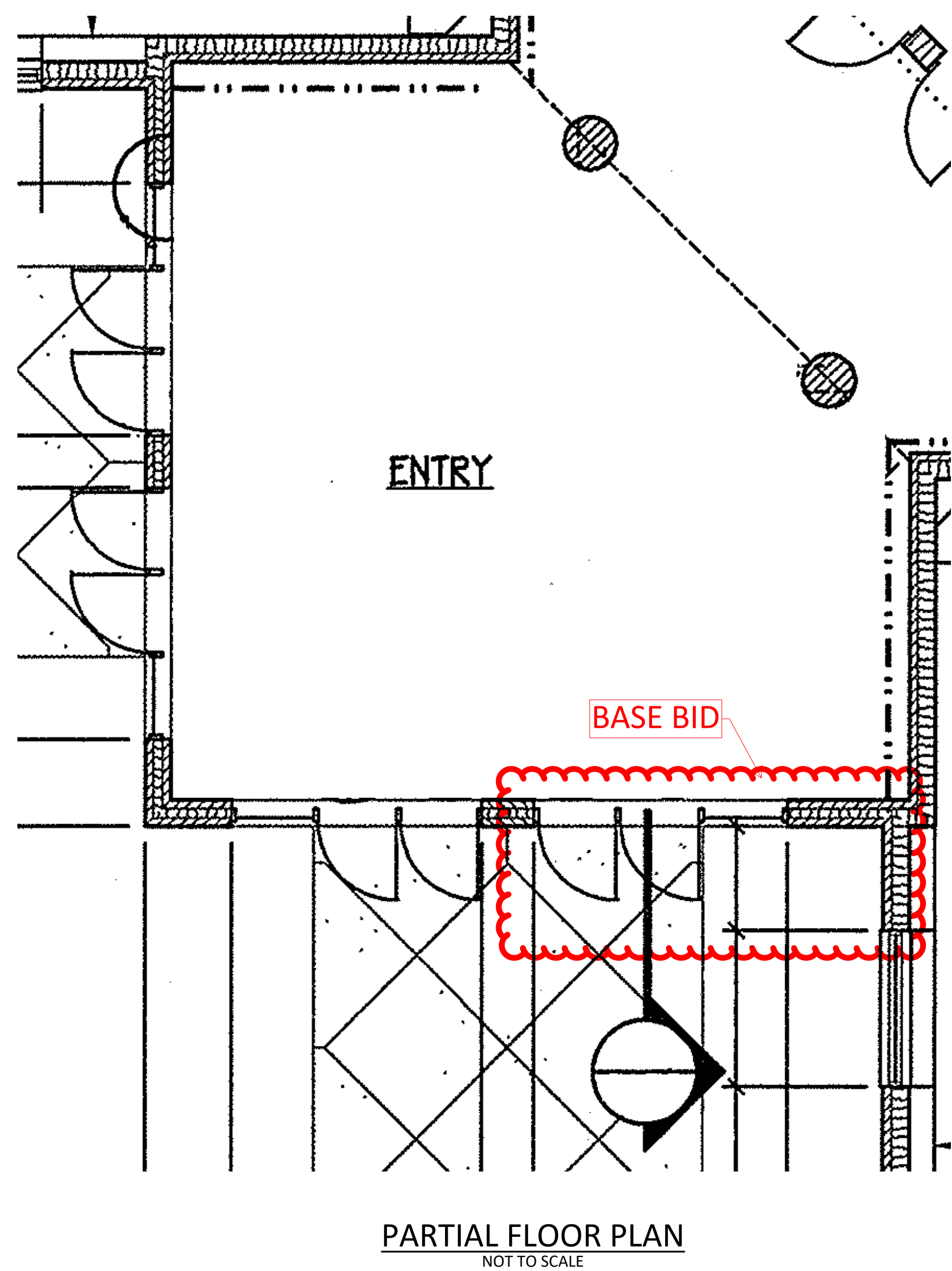
Authorized Representative (Printed): _____

Authorized Representative (Signature): _____

Title: _____

Date: _____

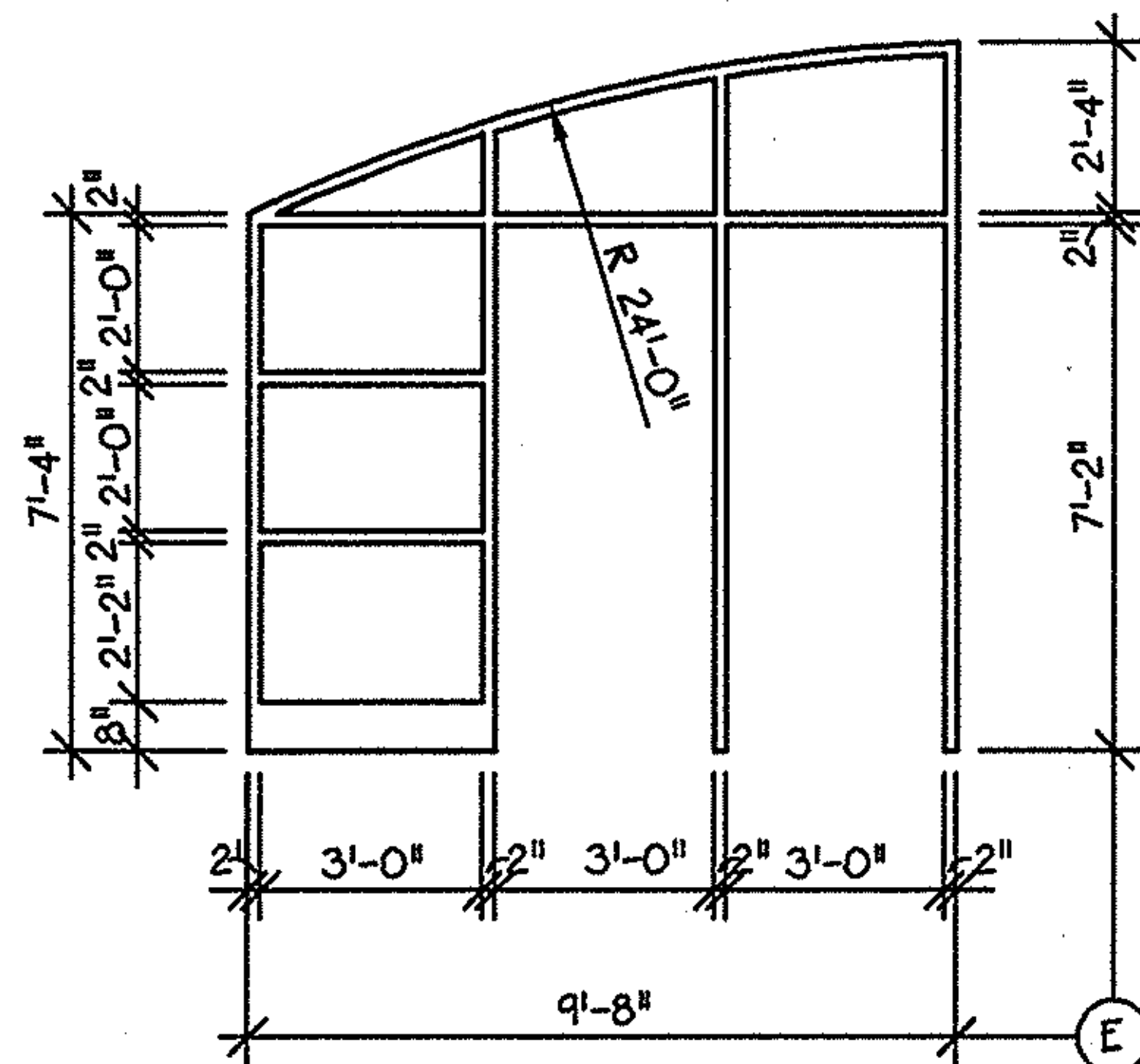
This form and the Insurance Checklist must be completed and returned with Certificate of Insurance, as specified, prior to contract award.



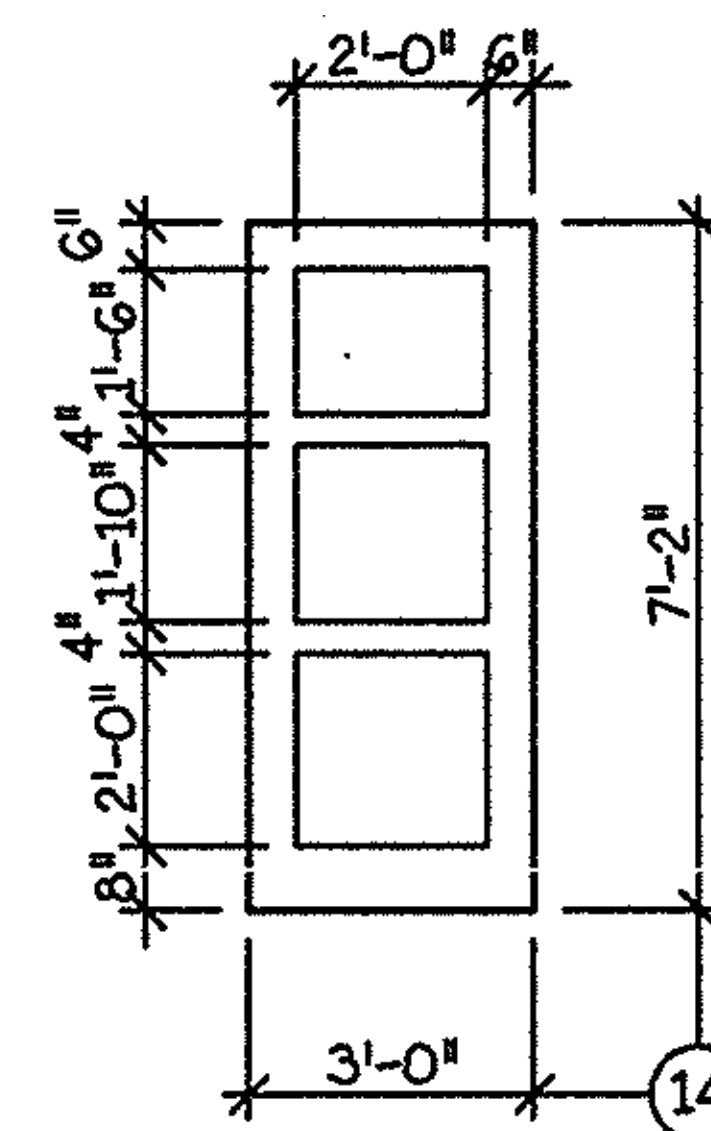
PARTIAL FLOOR PLAN
NOT TO SCALE



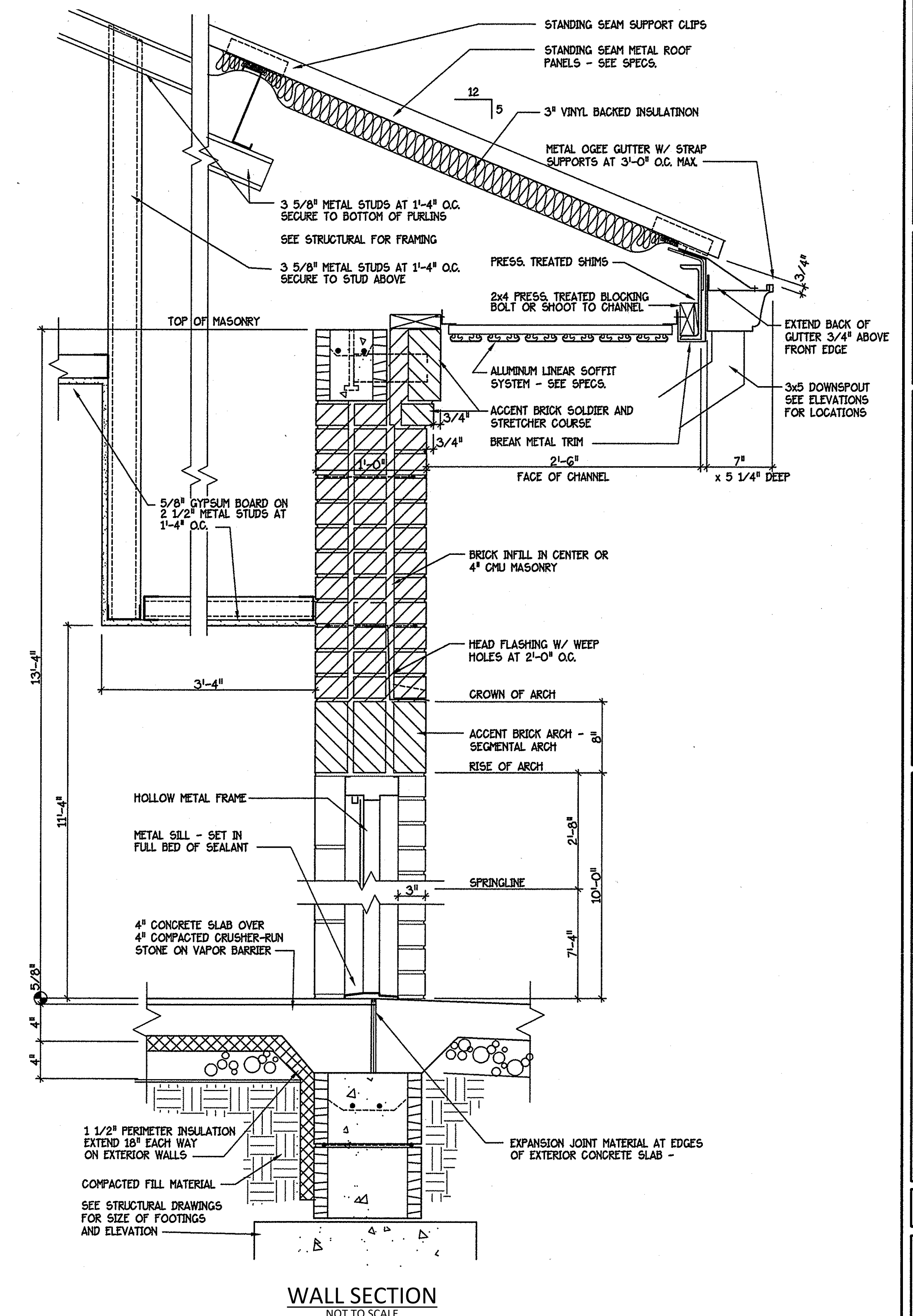
NOTE:
THIS SHEET IS FOR INFORMATIONAL
PURPOSES ONLY. BIDDERS ARE
RESPONSIBLE FOR VERIFYING FIELD
CONDITIONS. ASSUME THAT DAMAGE IS
LIMITED TO WHAT IS CURRENTLY VISIBLE.



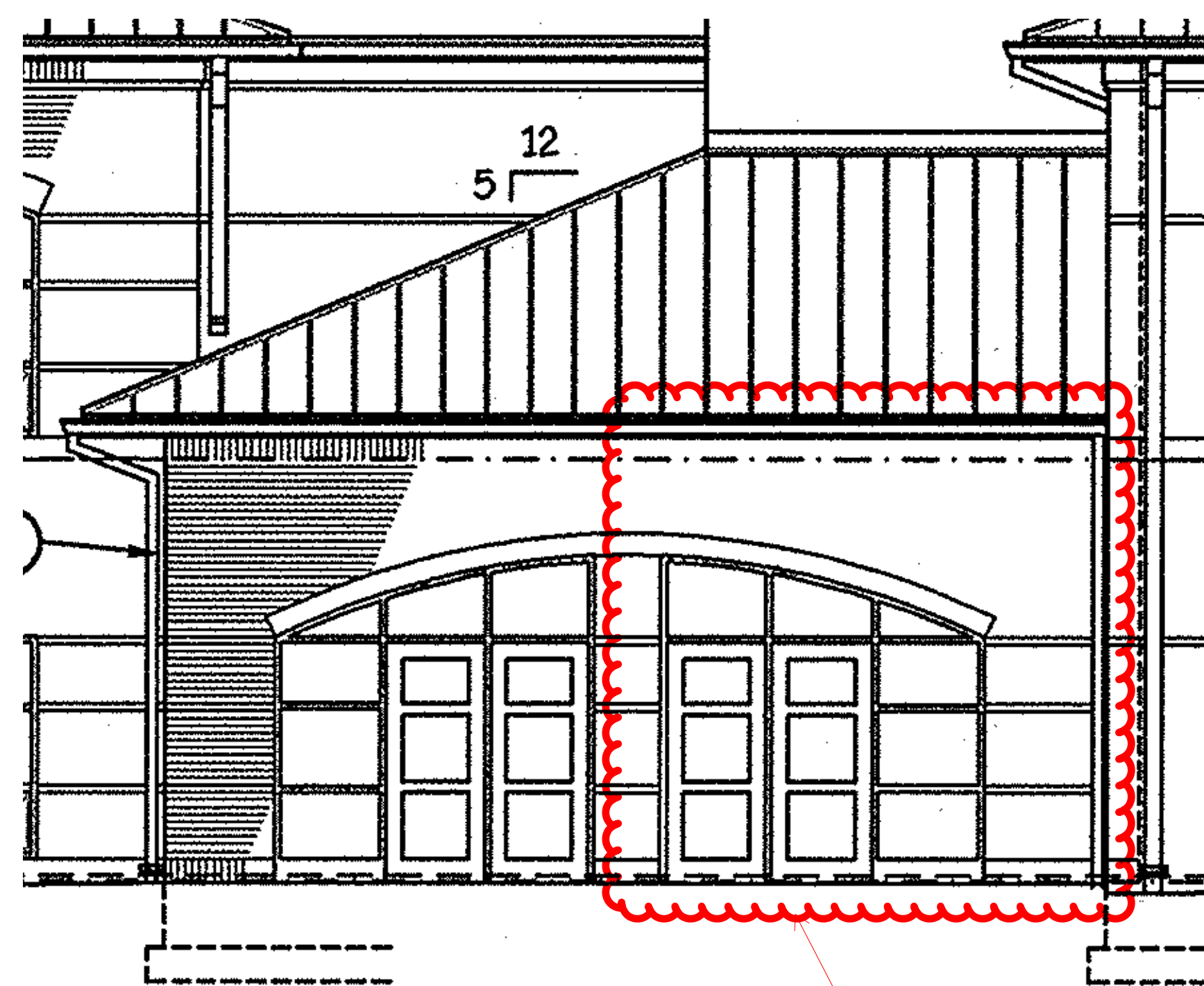
HOLLOW METAL FRAME W/ 1/4" TEMPERED
GLASS -



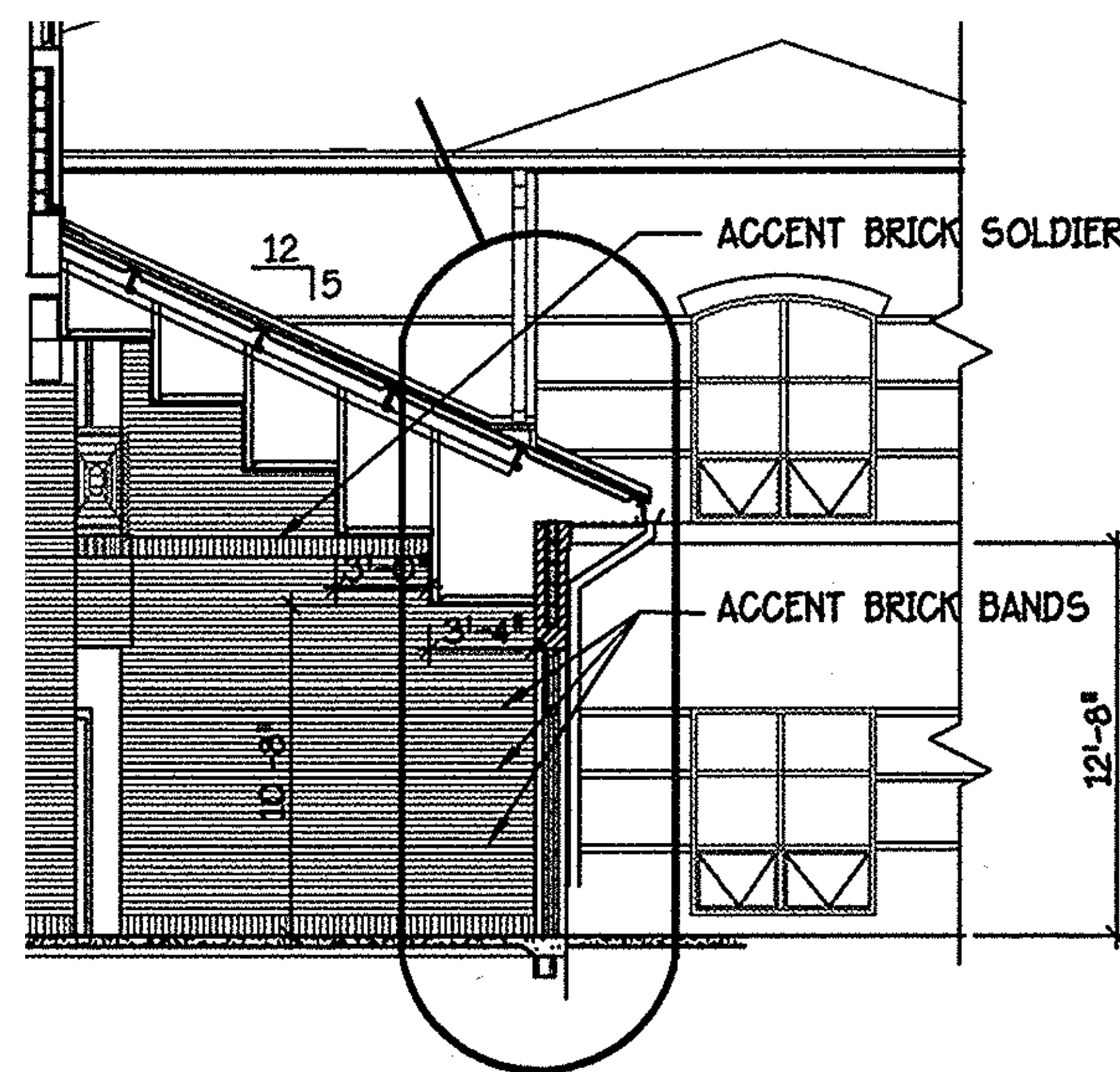
HOLLOW METAL DOOR
(PAINT) W/ 1/4" TEMPERED
GLASS



WALL SECTION
NOT TO SCALE



EXTERIOR ELEVATION
NOT TO SCALE



PARTIAL BUILDING SECTION
NOT TO SCALE

Project No.:	INDIAN TRAIL MIDDLE SCHOOL
Drawn By:	307 CAR-MOL DRIVE, JOHNSON CITY, TN
Checked By:	(423-610-6000)
Date:	2/13/26
Project Coordinator:	
Sheet Content:	
Date:	
Revisions:	



DRUG FREE WORKPLACE AFFIDAVIT

All vendors of construction services with five (5) or more employees must execute the attached Drug Free Workplace Affidavit to verify compliance with TCA 50-9-113 and return same with response. Failure to comply with this requirement will declare that submittal non-responsive.

City Of Johnson City, Tennessee - Policy No. HR-131

SECTION I – PURPOSE OF THE DRUG & ALCOHOL TESTING PROGRAM

The City of Johnson City recognizes its responsibility to provide safe and efficient operations for our employees, our citizens and the general public. Our commitment to provide safe and efficient operations is shown by the implementation of programs and procedures which ensure compliance with appropriate safety measures, as well as the letter and intent of all applicable laws and regulations. There is sufficient evidence to conclude that the use of illegal drug/alcohol; drug/alcohol dependence and drug/alcohol abuse seriously impairs an employee's performance and general physical and mental health. The illegal possession and use of drugs, alcohol and/or narcotics by employees of the City is a crime in this jurisdiction and is clearly unacceptable. Therefore, the City of Johnson City has adopted this written policy to ensure an employee's fitness for duty as a condition of employment; to ensure the drug tests and alcohol tests are conducted on safety-sensitive positions in the categories of: pre-employment, random testing, suspicion testing, and return-to-duty testing.

To comply with TCA Title 50 Chapter 9 Part 1, all bidders and/or proposers of construction services to the City must have a testing program of the same or better than the requirements of the City of Johnson City.

Revised 10/6/2025

DRUG-FREE WORKPLACE AFFIDAVIT

State of _____

County of _____

I, _____, being duly sworn, depose, and say that:

- 1) I am a principal officer of _____, the firm that has submitted the attached or enclosed bid or proposal, my title being _____ of the firm; and
- 2) I have personal knowledge of the policies of the above-named firm with respect to the maintenance of a drug-free workplace; and
- 3) I certify that all provisions and requirements of the Tennessee Drug-Free Workplace Program, as established by Tennessee Code Annotated §§ 50-9-113 have been met and implemented.

(Signed) _____

(Title) _____

Subscribed and sworn to before me this _____ day of _____, _____.

Title

My Commission expires _____

Complete and return with response package



AFFIDAVIT OF COMPLIANCE

WITH

TENNESSEE CRIMINAL HISTORY RECORDS CHECK

TENNESSEE CODE ANNOTATED, SECTION 49-5-413

(To be submitted with bid/proposal by contractor)

I, _____, president or other principal Officer
of _____, swear or affirm that the
(Name of Company)

Company is in compliance with Public Chapter 587 of 2007, codified at Tennessee Code Annotated 49-5-413, in effect at the time of this bid submission at least to the extent required of governmental entities. I further swear or affirm that the company is in compliance with Tennessee Code Annotated, § 49-5-413.

President or Principal Officer

For: _____
Name of Company

STATE OF TENNESSEE }
COUNTY OF _____ }

Subscribed and sworn before me by _____,

President or principal officer of _____,

On this _____ day of _____ 2_____.

Notary Public

My Commission expires: _____

COMPLETE AND SUBMIT WITH BID/PROPOSAL



SEALED SOLICITATION GENERAL TERMS AND CONDITIONS
Read Carefully - if applicable or unless specifically noted otherwise in the solicitation documents

1. ACCEPTANCE, REJECTION AND POSTPONEMENT

Issuance of a bid/rfp/rfq does not commit the City to make an award. The City reserves the right to postpone or reject any or all bids/rfps/rfqs, to waive informalities and to accept the bid/rfp/rfq judged to be in the best interest of the City.

2. ADDENDA

Addenda will be issued to all known interested parties and posted on the City's website (listed above). All addenda issued shall become part of the solicitation documents. It is the vendor's responsibility to determine and acknowledge all addenda issued for a solicitation. No addendum will be issued less than two (2) working days prior to the solicitation opening as per TCA § 12-4-01, as amended

3. AWARD

An award, if made, shall be to the lowest responsible, responsive bidder(s) or best solicitation meeting quality and performance standards as described in the solicitation documents and whose bid/rfp is determined to be in the best interest of the City. The City also reserves the right to award this product/service based on other contracts in-place (state or cooperative contracts), as may be in our best interest.

4. AWARD PERIOD

The City shall have 60 days to issue a contract. Any contract past that period must be mutually agreed upon by both parties.

5. BID TABULATIONS/RFP/RFQ RESPONSES

Bid tabulations and RFP/RFQ respondent's lists will be posted and available no later than the next business day on our above website. Select "awarded/opened solicitations". Award recommendations, when ready, will also be posted there.

6. BRAND NAMES

By referencing a brand name as "or approved equal", the City intends to establish a minimum level of quality by which alternate offers can be judged. If an alternate is offered, the vendor must include complete descriptive literature and specifications that clearly describe the item and how it differs from the referenced item. The City alone will determine whether an alternate is equivalent and meets the standards of quality and performance for the City's use. A sample or demonstration may be required at the expense of the vendor.

7. CONDITION STANDARDS

It is understood and agreed that any item offered or shipped as a result of this solicitation shall be new and unused and the manufacturer's latest model unless otherwise called for in the solicitation.

8. COOPERATIVE PROCUREMENT BY OTHER GOVERNMENTS "PIGGYBACK"

Other governmental entities in Tennessee may purchase goods and services under the same terms as Johnson City's contracts or agreements as per T.C.A. § 12-3-1203. Johnson City does not accept any responsibility or involvement in this use by other public agencies.

9. DEFAULT

In case of contractor default or failure to provide material or service according to the solicitation, the City may cancel the contract and acquire from another source and may recover any excess cost by (1) invoice; (2) deduction from an unpaid balance due; (3) collection against the bid and/or performance bond; or (4) a combination of the aforementioned remedies or other remedies provided by law. All costs associated with default will be borne by the contractor. The City reserves the right to remove a company in default from the active vendor list for a time period to be determined by the Director of Purchasing.

10. EQUAL OPPORTUNITY

It is the policy of the City of Johnson City to ensure compliance with Title VI of the Civil Rights Act of 1964; 49 CFR, Part 21; related statutes and regulations to that end that no person shall be excluded from participation in or be denied benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance or any other funding source on the grounds of race, color, sex, national origin, or ancestry. By virtue of submitting a response to this solicitation, vendors agree to comply with the same non-discrimination policy.

11. EVALUATION

Bids/RFPs/RFQs will be evaluated according to the criteria set forth in the solicitation with the degree of importance determined by the City.

12. EXAMINATION OF BIDS/RFPs/RFQs

Bids and associated documents may be examined at the opening. Only the name of the respondent is read aloud for RFP's/RFQ's. All solicitations are closed for review and inspection during the evaluation period, prior to award.

13. INDEMNIFICATION

The vendor shall guarantee and certify by submitting a response to this solicitation that if successful, they shall indemnify and defend the City against any and all claims or legal actions arising as a result of their performance of the contract, whether or not such claims relate to damages or alleged damages sustained by physical injury to contractors personnel, subcontractors, city employees or other persons, or against any lawsuits arising from alleged or actual patent infringements, and shall hold the City, its various departments, employees, and any and all persons or entities acting on its behalf harmless from the same.

14. INSPECTION

All supplies or materials purchased as a result of this solicitation are subject to inspection and rejection by the City. Rejected materials will be returned at the vendor's expense.

15. INSURANCE

The contractor shall maintain, at their expense, such insurance as required by the solicitation. Such insurance shall protect the City for claims of damages which may arise during operations under this contract whether such operations be by the Contractor or by any subcontractor or anyone directly or indirectly employed by either of them. Any required insurances shall be maintained for the term of the contract and beyond the term of the contract when so required in the solicitation.

16. IRAN DIVESTMENT ACT

Pursuant to Tenn. Code Ann. § 12-12-110 a person that is identified on a list created pursuant to § 12-12-106, as a person engaging in investment activities in Iran as described in . § 12-12-105 shall be ineligible to contract with any political subdivision of this State.

17. LICENSES, FEES, PERMITS

The contractor is responsible for furnishing the proper licenses, fees, and permits required by law to do business with the City of Johnson City in completion of the project. All work shall be done in accordance with the latest building codes, state and federal laws relative to the contract.

18. MULTIPLE ITEM AWARD

The City will determine the successful bidder(s) either on the basis of the individual line items or the total of all items. ALL OR NONE bids must be clearly identified on the bid form and will be considered only if in the City's best interest.

19. NON-BOYCOTT OF ISRAEL ACT

Pursuant to the Non-Boycott of Israel Act Tenn. Code Ann. § 12-4-119 requires that contracts of \$250,000+ to suppliers with 10 or more employees must certify that to the best of its knowledge and belief they are not boycotting Israel pursuant to Tenn. Code Ann. § 12-4-119 and will not during the full term of any award.

20. NON-COLLUSION AGREEMENT

By submitting this solicitation, the agent representing all officers, partners, owners, representatives, employees or interested parties of the vendor's firm certifies to the best of his/her knowledge and belief this bid/proposal to the City of Johnson City, Tennessee has not been prepared in collusion with any other seller, proprietor, or manufacturer of similar products or services. "Collusive bidding" refers to agreements and/or communications by vendors submitting bids/proposals to cooperate for the purpose of manipulating the competitive solicitation process. The agent also certifies that the prices, terms and conditions of said bid/proposal have been arrived at independently and have not been communicated by the submitter, nor by any of the aforementioned firm associate to any other seller, proprietor, or manufacturer of similar products or services and will not be communicated prior to the official opening of said solicitation. In the event the City of Johnson City identifies a vendor or vendors engaged in collusive bidding, the City of Johnson City may reject future submissions from identified vendor or vendors and/or prohibit future submissions from the same. The agent further states that no official or employee of the City of Johnson City has promised any personal, financial or other beneficial interest, either directly or indirectly, in order to influence award of this solicitation.

21. PARTS AND SERVICE

The successful vendor must be able to provide adequate parts and service for all items awarded. Service location and ability to perform may be a consideration in the award.

22. PAST PERFORMANCE

Vendor's past performance may be a consideration in the awarding of this contract.

23. PRE-BID MEETING ATTENDANCE

If attendance is mandatory then only those firms whose names are listed on the pre-bid attendance roster are eligible to submit a solicitation.

24. PRICING

All pricing must appear in the spaces provided on the city's form.. Any changes or corrections by the bidder/proposer must be initialed by the person signing. Unit prices will prevail in case of an extension error. The City will correct math computation errors (unit price & totals). No bid may be altered or amended after the bid opening. Obvious mistakes will be given special consideration upon receipt of written request and full disclosure or evidence regarding pricing error.

25. PROPRIETARY/CONFIDENTIAL INFORMATION

Vendors are hereby notified that all information submitted as part of, or in support of, bids/proposals will be available for public inspection after award, in compliance with Tennessee Statutes and any information marked as confidential will be reviewed for compliance.

26. PROTEST PROCEDURE

Any protest to the award of a contract by the City of Johnson City shall be submitted in writing to the Director of Purchasing with a copy to the City Manager and delivered not later than seven (7) calendar days from the date of the city's award decision (T.C.A. § 12-3-514), as amended. Such protest must include a protest bond in the amount of \$350 (cashier's check payable to the City of Johnson City) submitted to the Purchasing Director before the City will consider the protest. This protest bond will serve as a guarantee by the protester of the validity and accuracy of the protest. If the protest is denied by the City Manager the bond will be retained to cover costs associated with the protest.

27. QUESTIONS

No oral interpretations or instructions given by any city employee or any other person shall apply. Changes relative to any solicitation will be in writing, in the form of an addendum.

28. SAFETY STANDARDS

All manufactured items and fabricated assemblies shall comply with applicable requirements of OSHA/TOSHA and any related standards thereto.

29. SAMPLES

Samples, if required, will be furnished at no charge to the City. They will remain in the Purchasing Department for testing and evaluation until an award is made. Vendors are responsible for picking up their samples within two (2) weeks after the award. Samples not collected after that time shall become the property of the City. Samples from the successful vendor will be held until delivery is received and accepted as being equal to the sample.

30. SEALED SOLICITATION OPENINGS

Bids will be read aloud at the specified date and time as stated in the document. RFP's/RFQ'S respondent names will be read aloud. All openings are public meetings. Bidders/proposers and interested persons are invited to attend. The City reserves the right to postpone any solicitation opening under circumstances warranting such action, including but not limited to instances when the City receives fewer than two responses.

31. SIGNATURES

When submitting a solicitation, other than electronically, the bid/proposal form must contain the full name and address of the company and be signed in Ink by a person authorized to bind that company to a contract. Submission of an electronic solicitation constitutes acceptance of all terms and conditions, digital signatures are allowed. Unsigned paper bids will not be considered, read or tabulated. They may not be signed during or after the bid opening, even if a representative is present.

32. SUBMITTAL OF SEALED BIDS/RFPS/RFQS

Any forms furnished by the city shall be completed and returned as specified in the solicitation, otherwise response may be considered as non-responsive. TELEPHONE, FACSIMILE OR E-MAIL RESPONSES WILL NOT BE ACCEPTED. Electronic receipt of bids/proposals is acceptable for those **eligible for online submittal** at: <https://vrapp.vendorregistry.com/Vendor/Register/Index/johnson-city-tn-vendor-registration>. **Paper submittals shall be sealed in an envelope.** No solicitation received after closing time shall be considered. The official time for paper submittals will be that of the date and time clock in the Purchasing Department. For electronic bids the official time is that posted on the website. Late submittals will not be accepted. The City of Johnson City shall not be responsible for technical difficulties experienced by vendors trying to register or submit their bid/rfp response electronically less than one hour prior to the bid/rfp opening time. If not offering a solicitation response, the vendor is encouraged to complete the "Statement of Decline" form and return prior to the opening. Any document superfluously provided and not requested in the solicitation document may not be considered.

33. TAXES

The City is exempt from Federal excise tax, State, and city sales tax. Contractors are not exempt from the use tax on materials and supplies used in the production of an item or in the performance of a repair or construction contract. Tax exemption certificates will be furnished upon request.

34. TERM OF CONTRACT

Unless otherwise stated, the City reserves the right to purchase like items at the same contract price for a period of one year from the award date subject to agreement of both parties. The City may cancel any contract for cause, or non-appropriation of funds, following written notification of intent.

35. WARRANTY

Unless otherwise specified by the City, all items shall be guaranteed for a minimum period of one (1) year against defects in material and workmanship.

REQUIREMENTS FOR BIDS, REQUESTS FOR PROPOSALS, AND CONTRACTS
BETWEEN THE CITY OF JOHNSON CITY
AND OTHER PARTIES

The City of Johnson City has established the following requirements for use in all bids and contracts between the City and any other person or entity. The following list is mandatory and modifies any bid, contract, or request for proposal, or conditions applicable to, signed by, or let by the City, notwithstanding anything contained in any particular conditions, contract, request for proposal, or bid to the contrary.

In general, the following provisions apply to all such contracts, bids, requests for proposals, contracts requiring bids, and bids containing contracts:

1. The City of Johnson City shall not answer to any contracting party for the furnishing of public records to a person requesting such in accordance with Tennessee law.
2. The City, while it may designate in writing a representative on a particular project, shall only be bound by a majority vote of the Board of Commissioners or by the limited authority delegated to the City Manager pursuant to City Ordinance. No personal representative of the City assigned to a particular project may bind it in excess of the dollar amounts granted to the City Manager by Ordinance, and no personal representative assigned to a particular project may bind the City for an amount equal to or less than the dollar amounts granted to the City Manager by Ordinance without the City Manager's approval.
3. The City shall not in any event waive or limit any claims for damages including but not limited to consequential damages in any contract for any reason or purpose.
4. No decision of an architect, engineer, or personal representative of the City shall be final and binding on the City, unless the City so agrees in any dispute with any

party including but not limited to an architect, a contractor, a subcontractor, an engineer, etc. If the City agrees to be bound pertaining to a dispute, then the monetary limits contained in the City's ordinances regarding the authority of the City Manager shall prevail, and any amounts exceeding the authority of the City Manager shall be referred to the Board of Commissioners for their consideration.

5. The City shall not participate in any mediation or arbitration regarding any agreement to which it is a party, and all matters left unresolved between the City and any other party, person, or entity shall be resolved in a court of competent jurisdiction in either Washington County, Tennessee, or in Federal District Court in Greeneville, Tennessee.

6. No party or other entity shall file a lien of any nature whatsoever against City property, real, personal, or mixed, no matter where that property is located. Should a party or entity contracting with the City or acting as a subcontractor or subsubcontractor file a lien against any property, real, personal, or mixed, owned by the City, then that party or entity shall take immediate steps at its own cost and expense to remove said lien, or the City shall take such steps as it deems necessary and hold the other party or entity liable for any costs and attorneys' fees associated with the lifting of said lien.

7. The City shall exercise its sole discretion before agreeing to any assignments of any contracts or subcontracts regarding any project in which the City is involved. No contract with the City shall be assignable without the City's sole, discretionary, absolute consent.

8. The City shall not be required to supply any information regarding its title to any property in which it has an interest for any purposes regarding the filing of liens.

9. The City shall not waive any claims it has in the making of final payment in any project in which it is involved. The City shall have the right to terminate any agreement to which this document is attached at any time in its sole discretion with or

without cause. In the event the City terminates with or without cause any agreement to which this document is attached, then in such event the City shall be liable only for the actual work and costs that have accrued at or before the date of the City's termination. In no event shall the City be liable for lost profits, consequential damages or incidental damages in the event it terminates a contract with or without cause.

10. Except to the extent allowed by law, the City shall not indemnify and hold harmless any other party, entity, person, their agents, employees, or anyone else in the world for any reason whatsoever.

11. The City shall not waive the rights of subrogation of its insurers or itself for any purpose whatsoever, and the City shall not cause any such endorsements to be placed on any policies to which it is a party.

12. Unless the City elects otherwise, the City shall not provide any "builders' risk" or an "all-risk" or equivalent policy for any reason whatsoever for any project in which the City has an interest, and the contractor or other such party shall assume this responsibility. That builder's risk policy provided by the contractor or other such interested party shall name the City as an additional insured. The City shall not provide boiler and machinery insurance, but shall require such insurance as applicable, depending on the parameters of whatever project is involved. The cost of boiler and machinery insurance shall be borne by the appropriate contractor, subcontractor, or other interested party. The City shall not insure the interests of any other person or entity, nor shall the City add any other person or entity as an additional insured to any of its policies.

13. The City shall not waive any rights regarding the loss of use of the City's property.

14. As to acts or failures to act or any causes of action by any party to a contract, whether that party be the architect, owner, contractor, City, etc., a cause of action shall accrue according to Tennessee law. No contract provision shall shorten the

statutes of limitations, statutes of repose, or the accrual of any causes of action which the City might have against another party or entity. No contract provision shall waive any warranties, express or implied, nor shall any contract limit the standard of care for any particular service or undertaking to that of the locality where those services or undertakings are performed.

15. Any interest to be paid by the City of Johnson City for late payments shall be at the rate of interest at which the City pays on its most recently issued bonds.

16. The City reserves to itself the right to approve the use of any tests, including but not limited to any borings, test pits, geotechnical work, environmental tests, and the like in its own sole discretion. All design professionals, consultants, subcontractors, or the like shall be duly licensed in the State of Tennessee, if licensure in the State of Tennessee is required for the work to be performed by such design professional, consultants, or subcontractors.

17. Notwithstanding any applicable choice of law or conflict of law provisions or decisions, the law of the State of Tennessee shall govern all contracts to which this document is attached.

18. The City of Johnson City shall not provide any legal advice, legal services, surveys, or procure the same for any other party.

19. Upon payment for services as rendered, all design documents and all instruments of service created by design professionals, including but not limited to architects, landscape architects, engineers, etc., shall become the property of the City of Johnson City, Tennessee. The City of Johnson City shall be allowed to use all design documents and instruments of service, including but not limited to bid drawings, shop drawings, reports, specifications, cost estimates, schematic designs, construction designs, and the like for future additions or alterations to the current project or for use in other projects. Any use of the aforementioned designs and construction documents shall be at

the City's sole risk and without liability to the design professional. The design professional's name and seal will be removed from all such design documents prior to the City's use thereof.

20. The City, as the owner of real property that is the subject of or in any way connected to any bid, request for proposal, or contract, hereby grants to the successful bidder/proposer/contractor the general management of the real property during the time that work is being performed, and the City agrees to transfer information specified in OSHA regulations at 29 CFR §1926.1203(h)(1), so that TOSHA/OSHA shall treat the successful bidder/proposer/contractor as the host employer when working in confined spaces. This paragraph applies only to those areas where the successful bidder/proposer/contractor has access to and performs work within confined spaces as defined in federal OSHA regulations. The successful bidder shall comply with all federal OSHA and state TOSHA regulations, including those regarding confined spaces.

September, 2017



STATEMENT OF SOLICITATION DECLINE City of Johnson City, Tennessee

NOTE: If you do not intend to respond to this solicitation, please complete and return this form on or before the stated deadline to Purchasing Department, 209 Water Street, Johnson City, TN 37601 or via e-mail: purchasing@johnsoncitytn.org . If you do not offer this product/service please remove from your vendor profile.

We value your feedback and ask that you complete the following:

Solicitation No.: # _____

Solicitation Name: _____

We, the undersigned, decline to submit on the above solicitation for the following reason(s):

- _____ Insufficient time to adequately prepare a response
- _____ Our company does not offer this product or service.
- _____ Our schedule will not permit us to perform in a timely manner
- _____ We are unable to meet bond requirements
- _____ We are unable to meet insurance requirements
- _____ We are unable to offer comparable product or service
- _____ We are unable to meet specifications (explain below)
- _____
- _____
- _____
- _____

We understand that if this statement is not completed and returned, our company may be deleted from the City's solicitation list for this commodity or service.

Company Name: _____

Address: _____

Signature: _____

Telephone: _____

E-mail: _____

Date: _____



STATE CONTRACTORS LICENSING INFORMATION

(TCA TITLE 62, CHAPTER 6).

SOLICITATION ENVELOPE FORM

THIS FORM MUST BE FIRMLY ATTACHED TO THE OUTSIDE OF THE ENVELOPE CONTAINING THE SOLICITATION. NO SOLICITATION WILL BE CONSIDERED IF THIS FORM IS INCOMPLETE OR NOT ATTACHED TO THE OUTSIDE ENVELOPE. IF TOTAL IS LESS THAN \$25,000- ATTACH AND SPECIFY ON THIS FORM. NOTE: IF SUBMITTING ELECTRONICALLY THE CONTRACTORS LICENSE FORM MUST BE A SEPARATE IDENTIFIABLE FILE SO IT CAN BE OPENED FIRST.

PART 1

TO:	City of Johnson City, Tennessee ITB# 6898 – INDIAN TRAIL MIDDLE SCHOOL FOYER REPAIRS PROJECT
DUE DATE & TIME:	APRIL 7, 2026 11:30 AM LOCAL TIME
LOCATION:	OFFICE OF PURCHASING DIRECTOR, 209 WATER STREET JOHNSON CITY, TN 37601
NAME OF BIDDER:	
ADDRESS OF BIDDER:	
FEDERAL ID # OF BIDDER:	
LICENSE NO.:	#
LICENSE CLASSIFICATION OF BIDDER:	
EXPIRATION DATE:	
MONETARY LIMITS:	

PART 2

BIDDER MUST COMPLETE THIS SECTION IF BELOW IS \$25,000+ OR FOR MASONRY \$100,000+

(1) ELECTRICAL	(2) PLUMBING	(3) HVAC	(4) GEOTHERMAL	(5) MASONRY
A) Name of licensed Electrical contractor:	A) Name of licensed Plumbing contractor:	A) Name of licensed HVAC contractor:	A) Name of licensed Geothermal contractor:	A) Name of licensed Masonry contractor:
B) License #:	B) License #:	B) License #:	B) License #:	B) License #:
C) License Classification and Limits:	C) License Classification and Limits:	C) License Classification and Limits:	C) License Classification and Limits:	C) License Classification and Limits:
D) License expiration date:	D) License expiration date:	D) License expiration date:	D) License expiration date:	D) License expiration date:



Tammy L. Larkey, Ed.S.
Supervisor of Student Services and Middle School Instruction

Box 1517 Johnson City, TN 37605 Phone: 423-434-5585 Fax: 423-218-0550
Email: larkeyt@jcschools.org

Date: 5/4/2026
TO: Board of Education
FROM: Tuition Department
RE: Tuition Schools for 2026-2027 School Year

The tuition schools for the upcoming 2026-2027 school year are based on a review of enrollment projections. After reviewing current enrollment numbers and projected enrollment for the upcoming year, **Science Hill High School, Indian Trail Middle School, Liberty Bell Middle School, Cherokee Elementary, Lake Ridge Elementary School, Mountain View Elementary School, North Side Elementary, Towne Acres Elementary, and Woodland Elementary** will accept new tuition students. The application will be available on the district website beginning May 5, 2026.

The following information is only applicable to children of employees of Johnson City Schools:

If the new tuition student is the child of an employee within the school system, the new tuition student may attend the school in which the parent is an employee (TCA § 49-6-3113).

If the parent teaches at Indian Trail, the new elementary student will attend **Lake Ridge Elementary or Mountain View Elementary School**, which are feeder schools for Indian Trail Middle, as a new tuition student. If the parent teaches at Liberty Bell Middle, the new elementary student will attend **Cherokee Elementary School, North Side Elementary School, Towne Acres Elementary School, or Woodland Elementary School** which are feeder schools for Liberty Bell Middle, as a new tuition student. If the parent teaches at Science Hill High School, the new tuition student will attend either **Cherokee Elementary School, Lake Ridge Elementary School, Mountain View Elementary School, North Side Elementary School, Towne Acres Elementary School, Woodland Elementary School or Liberty Bell or Indian Trail Middle School**, depending upon class sizes and student enrollment numbers.

Amber Forbes
Supervisor of Human Resources
Johnson City Schools
100 East Maple Street – P.O. Box 1517
Johnson City, Tennessee 37601
Phone 423-232-5384
e-mail: forbesa@jcschools.org

MEMORANDUM

The following teachers are currently eligible for Tenure with the Johnson City School system based upon their years of service and their evaluations scores. The recommendation for tenure has been made by Dr. Erin Slater, Superintendent of Schools:

Rachel	Pugh	Cherokee
Olivia	Balch	Fairmont
Riley	Prickett-Armstrong	Fairmont
Tyler	Devault	Lake Ridge
Faith	Burton	North Side
Erica	Lilly	North Side
Jennifer	Tucker	Towne Acres
Taylor	Montgomery	Woodland
Lucy	Whelan	Woodland
Christina	McAdoo	Liberty Bell
Chantelle	Williams	Liberty Bell
Stephan	Williams	Liberty Bell
Barton	Burris	SHHS
Lucinda	Creech	SHHS
Justin	Douglas	SHHS
Jared	Forbes	SHHS
Ryan	Goines	SHHS
Cori	Horne	SHHS
Connie	Trivette	SHHS
Christy	Henegar	SHHS

BOARD OF EDUCATION CALENDAR OF EVENTS

May 2026

May 4, 2026

Regular Board Meeting, 6 p.m., Board Room

May 22, 2026

Last Day of School for 2024-2025 SY – ½ day for students

May 23, 2026

Administrative Day

May 23, 2026

SHHS Graduation, 10 a.m. Freedom Hall

May 25, 2026

Holiday for All Schools and All 12-month employees

June 2026

June 1, 2026

Regular Board Meeting, 6 p.m., Board Room

July 2026

July 3, 2026

Independence Day Holiday for all 12-month employees

July 6, 2026 (TBD)

Regular Board Meeting, 6 p.m., Board Room (Subject to change)

May 5, 2026

Cinco de Mayo

May 7, 2026

City Commission Meeting, 6 p.m., City Hall

May 10, 2026

Mother's Day

May 21, 2026

City Commission Meeting, 6 p.m., City Hall

May 25, 2026

Memorial Day

June 4, 2026

City Commission Meeting, 6 p.m., City Hall

June 18, 2026

City Commission Meeting, 6 p.m., City Hall

June 21, 2026

Fathers' Day

July 4, 2026

Independence Day

July 2026 (TBD)

City Commission Meeting, 6 p.m., City Hall

July 2026 (TBD)

City Commission Meeting, 6 p.m., City Hall

CLASSIFIED

	Date Closed	School	Position	Person Replaced/ New Positon	Reson For Leaving	Date Leaving	Hire:	
3565	2/3/2026	ITMS	Custodian	Sarah Kishi	Terminated	1/16/2026		
3571	Until Filled	SHHS	Assistant Track Coach	Elijah Mathes Molly Foster	Resignation Resignation	2/9/2026 2/9/2026		
				Kaitlyn Arias Megan Cooper Ali Lewis	Resignation Resignation Resignation	11/13/2025 3/13/2026		
				Brooklyn Wray	Transferred to Topper Tots at CTE	1/14/2026		
3580	Until Filled	Lake Ridge	EduCare Assistant (6)	Astyn Depew Lexi Keller	Resignation/ Transferred to interim position Resignation	7/23/2026 7/30/2026	Isabella Walker Bailey Frue	
3581	Until Filled	LBMS	Assistant Girls Soccer Coach	Becky Earp	Resigned Last year never filled		Danso	Junior
3582	3/15/2026	LBMS	RTI Assistant	Stephanie Ledford	Resignation	4/2/2026	Landis	Anna
3587	3/23/2026	LBMS	Registrar/ Admin Secretary	Kelsi New	Terminated	3/13/2026	Felthouser	Amy
3588	3/22/2026	Lake Ridge	Permanent Sub	Katherine Pennington	Transfer to PT IA @ LR	3/23/2026	Albright	Madison
3599	4/7/2026	South Side	Pre-K SPED Assistant	Susanne Moczygemba	Resignation	4/2/2026	Graybeal	Chelsie
		Mt. View	FT RTI Assistaant	Shelian Tester	Resigantion		Hoover	Joshua
3600	4/8/2026	Towne Acres	EduCare Director	Madison Albright	Transfer to LR	4/15/2025	Bowman	Molly
3603	Until Filled	South Side	Educare Assistant	Added Postion				
3605	4/25/2026	TBD	Floating Cafe Manager	Added Postion				

CERTIFIED

Posting	Date Closes	School	Position	Person Replaced/ New Position	Reason for Leaving	Date Leaving	Hire
3584	3/17/2026	LBMS	Interim Pathways Related Arts Teacher	Katie Prince	Leave	3/31/2026 - ESY 25-2026	Green Kayce
3589	3/24/2026	Mountian View	Interim School Counselor	Jennifer Greer	Leave	3/31/2026- 5/13/2026	
3591	Until Filled	CO	Supervisor of Safety and Transportation	Gregory Wallace	Retirement	5/29/2026	Vanthornout Tim
3597	4/5/2026	Lake Ridge	Interim 2nd Grade Teacher	Lisa Reed	Leave	04/8/2026- 05-19-2026	CLOSED 29 DAYS USING ETSU/ SUB
3604	4/26/2026	SHHS	Assistant Principal	Timothy Vanthornout	Transfer to CO Safety Supervisor		



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Cherokee Elementary _____

Form Submitted From: Danielle Bowling Bookkeeper

Date: 4/10/2026 _____

Amount: \$800.00 _____
PTA _____

Donor: Cherokee School

Donation Stipulation/Restriction/Use:

L90002 Specials Teachers \$200 each

(RECEIVED ON 4/14/2026 - MB)

(Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

The mission of the Johnson City Schools is to enable all students to achieve excellence.





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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Cherokee Elementary School_____

From Submitted From: Danielle Bowling Bookkeeper

Date: 3-30-26_____

Amount: \$500.00_____

Donor: Larry Kroggel_____

Donation Stipulation/Restriction/Use:

L90001 School wide use

(RECEIVED ON 3/30/2025 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: North Side Elementary School

Form Submitted From:

Madison Olson (Bookkeeper)

Date: 4-15-26

Amount: \$1,000.00

Donor: Mark Pollock

Donation Stipulation/Restriction/Use:

This is a unrestricted donation to be used at the
principals discretion.

(RECEIVED ON 4/16/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: South Side Elementary

Form Submitted From:
Sydney Elliott

Date: 4/21/2026

Amount: \$657.00

Donor: PTA

Donation Stipulation/Restriction/Use:

This donation represents the many hours that our students spend reading as a component of the Read-a-Thon. These funds are to be used to sponsor "Books Bucks" to be used at the Spring Book Fair.

(RECEIVED ON 4/21/26 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Towne Acres Elementary

Form Submitted From: Richard Hutson / Hunter Tester

Date: 04/06/2026

Amount: \$309.92

Donor: Kroger

Donation Stipulation/Restriction/Use:

General donation from Kroger's Community Rewards Program.

(RECEIVED ON 4/6/2026 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School_____

Form Submitted From:
Kelsey Walker/Heather Lonon

_____ 

Date: 4-17-26_____

Amount: \$1399.20 _____
Booster club

Donor: LBMS Softball

Donation Stipulation/Restriction/Use:

To cover the cost of team tees and hoodies

(RECEIVED ON 4/20/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School _____

Form Submitted From:
Kelsey Walker/Heather Lonon

_____ 

Date: 4/13/2026 _____

Amount: \$35.00 _____
and Crystal Yates

Donor: Hannah Wilson

Donation Stipulation/Restriction/Use:

Parents made donations to Team Turquoise to purchase snacks for TCAPs

(RECEIVED ON 4/15/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: SHHS-CTE Health Occupations Students of America__

Form Submitted From: Clint Philbrick

Date: April 22, 2026

Amount: \$250

Donor: Ballad Health Marsh Blood Bank

Donation Stipulation/Restriction/Use:

No restrictions other than to use for HOSA activities.

(RECEIVED ON 4/22/26 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: SHHS Dance

Form Submitted From: Elizabeth Bennett

Date: April 20, 2026

Amount: \$150.00

Donor: Burn Boot Camp

Donation Stipulation/Restriction/Use:

Funds will be used for dance camp
shirts and dance team expenses

(RECEIVED ON 4/20/2026 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: STHS Dance

Form Submitted From:
Elizabeth Bennett

Date: April 20, 2026

Amount: 300.00

Donor: Appalachian
Vascular + Interventional
Radiology

Donation Stipulation/Restriction/Use:

Funds will be used for dance
camp shirts and dance team
expenses.

(RECEIVED ON 4/20/2026 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: SHHS Dance

Form Submitted From: Elizabeth Bennett

Date: April 20, 2026

Amount: 400.00

Donor: Daniel McCown

Donation Stipulation/Restriction/Use:

Funds will be used for dance camp shirts and dance team expenses.

(RECEIVED ON 4/20/2026 - MB)

(Donation Form Updated 12/5/2025)



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Donation Submittal to BOE Form

School/Program: Cherokee Elementary _____

Form Submitted From: Danielle Bowling Bookkeeper

Date: 4/14/2026 _____

Amount: \$200.00 _____

Donor: Cherokee School

PTA _____

Donation Stipulation/Restriction/Use:

L90002 Literacy Night

(RECEIVED ON 4/14/26 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: North Side Elementary School

Form Submitted From:

Madison Olson (Bookkeeper)

Date: 4-15-26

Amount: 200.00

Donor: Charles muse

Donation Stipulation/Restriction/Use:

This is a restricted donation to be used to
get items for North Sides food pantry.

(RECEIVED ON 4/16/26 - MB)

(Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Science Hill

Form Submitted From: Suzanne Reaves

Date: 4-16-26

Amount: \$ 1000.⁰⁰

Donor: Richard Manahan

Donation Stipulation/Restriction/Use:

\$1000.⁰⁰ to be used for the Manahan
Scholarship for a senior student at
Science Hill High School.

(RECEIVED ON 4/20/2026 - MB)

(Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Science Hill School Lunches

Form Submitted From:

Dorothy Holmer

Date: 4/14/26

Amount: 500.00

Donor: CONNIE TILSON

Donation Stipulation/Restriction/Use:

FOR school lunches kids that don't have
the money to pay

(RECEIVED ON 4/20/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Science Hill Wrestling

Form Submitted From: Cherie Ramey

Date: 4/13/26

Amount: \$400.00

Donor: TNWA

anonymous / TN Wrestling Association

Donation Stipulation/Restriction/Use:

• Wrestling Donation Account (95015)

(RECEIVED ON 4/20/2026 - MB)

(Donation Form Updated 12/5/2025)



BOARD OF EDUCATION

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Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin



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May Professional Development (As of April 20)

Event Title	Event Categories	Event Start Date	Location	Confirmed
SHHS Algebra 1 Content Meeting	All Classes	5/4/2026	Science Hill High School	3
SHHS Computer Science PLT	All Classes	5/6/2026	Science Hill High School	1
SHHS Algebra 1 Content Meeting	All Classes	5/12/2026	Science Hill High School	3
LBMS New Teacher Monthly Meetings	All Classes	5/13/2026	Liberty Bell Middle School	2
SHHS Algebra 1 Content Meeting	All Classes	5/19/2026	Science Hill High School	3
LBMS SST Monthly Meeting	All Classes	5/19/2026	Liberty Bell Middle School	5
LBMS Leadership Team Meeting	All Classes	5/20/2026	Liberty Bell Middle School	4
			TOTAL	21

2026 Board Committee Reports

- **Athletic Committee** – Rick Smith, Jonathan Kinnick and Paula Treece
- **Communications Committee** – Celia Martin and Paula Treece
- **Collaborative Learning Council (CLC):**
 (Usually, the 4th Tuesday of every month from 3:30-5:30 pm)
 - January 27, 2026 - Kathy Hall – (Location: Towne Acres)
 - February 24, 2026 - Celia Martin – (Location: Fairmont)
 - March 24, 2026 - Dr. Ginger Carter - (Location: SHHS CTE)
 - August 2026 TBD - Tom Hager – (Location: TBD)
 - September 2026 TBD - Rick Smith – (Location: TBD)
 - October 2026 TBD - Jonathan Kinnick – (Location: TBD)
 - November 2026 TBD - Paula Treece – (Location: TBD)
- **Facilities/Capital Improvements/Site Selection Committee** – Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
- **Finance Committee** – Rick Smith, Tom Hager, Kathy Hall, and Jonathan Kinnick
- **Foundation Board** – Celia Martin and Kathy Hall
- **Policy Committee** – Kathy Hall, plus one other Board Member:

Section	Committee Meets	Board Review 5:00 pm	Board Member
One – School Board Operations	August	November	Celia Martin
Three – Support Services	September	November	Tom Hager
Five – Personnel	October	November	Paula Treece
Six – Students	November	February	Dr. Ginger Carter & Student Reps
Four – Instructional Services	December	March	Jonathan Kinnick
Two – Fiscal Management	January	March	Rick Smith

- **School Zone Assignment Advisory Committee** – Celia Martin, Tom Hager and Paula Treece
- **Sick Leave Bank Trustee** – Tom Hager
- **Superintendent’s Compensation Committee** – Kathy Hall (Chair) and Rick Smith
- **Legislative Liaison** – Paula Treece
- **Safety Security Committee** - Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
- **Student Activities Committee** – Rick Smith, Kathy Hall, and Paula Treece
- **JC Council of PTAs Committee** - Paula Treece
- **Hall of Fame Committee** – Paula Treece
- **Student Health Advisory Committee: SHAC** - Dr. Ginger Carter and Paula Treece

COMMITTEE	BOARD REP(S)	CO SUPERVISOR/JCS EMPLOYEE	FREQUENCY / Special Notes
Athletic Committee	Smith, Kinnick, Treece	K. Turner, J. Carter	As needed
Communications Committee	Martin, Treece	C. Brooks	Quarterly
Collaborative Learning Council	Rotates by month	A. Frizzell	Monthly
Facilities/Capital Improvements/Site Selection Committee	Carter, Hall, Kinnick	J. Barnes, G. Wallace, E. Slater	As Needed
Finance Committee	Smith, Hager, Hall, Kinnick	L. Valley	As Needed
Foundation Board	Martin, Hall	M. Stukes	Quarterly
Policy Committee	Hall, + board rotation	A. Forbes	August - January as scheduled
School Zone Assignment Advisory Committee	Martin, Hager, Treece	T. Larkey	As Needed
Sick Leave Bank Trustee	Hager	T. Larkey	As Needed
Superintendent's Compensation Committee	Hall, Smith	L. Valley; A. Forbes	As Needed

Legislative Liaison	Treece	None	
Safety Security Committee	Carter, Hall, Kinnick	G. Wallace	As Needed
Student Activities Committee	Smith, Hall, Treece	J. Carter	As Needed
JC Council of PTA's Committee	Treece	None	
Hall of Fame Committee	Treece	C. Brooks	As Needed
Student Health Advisory Committee	Carter, Treece	G. Wallace, J. Norton	As Needed