

Board of Education Regular Meeting

June 15, 2020 5:30 PM

Electronic Meeting

- I. Call to Order**
- II. Pledge of Allegiance to the Flag**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Special Items**
 1. Individuals to Address the Board
- VI. Consent Agenda**
 1. Approval of Minutes
 2. 2020-2021 Wollman Scholarship Awards
 3. Milk Bids
 4. 2020-2021 Instructional Fees
 5. Surplus
 6. 2020-2021 Little Cats Learning Academy Budget
- VII. Unfinished Business**
 1. Building and Grounds Report
 2. THS Fieldhouse Flooring
 3. 2020-2021 Budget
 - a. 2020-2021 New Personnel Positions
 1. School Psychologist
 2. Social Worker
 3. General Education Teacher-Behavior Modification
 4. Central Office Upgrade Modifications
- VIII. New Business**
 1. 2020-2021 Board Event Calendar
 2. 2020-2021 Agenda Items by Month
 3. THS Basketball Support Goal
- IX. Superintendent's Report**
 1. City Board Liaison Report
 2. Personnel
- X. Adjournment**

TULLAHOMA CITY SCHOOLS
Board of Education Regular Meeting
May 18, 2020 5:30 PM
Central Office
Electronic Meeting

Attendance Taken at 5:30 PM:

Present Board Members:

Mrs. Jessica Fogarty
Mr. Sid Hill
Mrs. Teresa Lawson
Mrs. Gigi Robison
Mrs. Kim Uselton
Mr. Pat Welsh

Absent Board Members:

Mrs. Amy Johnson

Approval of Agenda

Motion Passed: To approve agenda as presented.

Passed with a motion by Mrs. Gigi Robison and a second by Mrs. Teresa Lawson.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Special Items

Individuals to Address the Board

There were no individuals wishing to address the board.

Retirees

The Board of Education recognized the 2019-2020 retirees and celebrated their service to Tullahoma City Schools.

Sadie Watson	East Lincoln Elementary
Kim Brooks	Jack T. Farrar Elementary
Joy Cunningham	East Middle School
Nancy Russom	East Middle School
Jackie Carver	West Middle School
Kathy Rose	Tullahoma High School

Consent Agenda

Motion Passed: To approve the consent agenda as presented.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Gigi Robison.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Approval of Minutes

Minutes from the regular Board of Education meeting held on April 20, 2020, were presented for approval.

Holland Scholarship

The Holland Scholarship committee awarded an additional \$500 bringing the total award for 2020-2021 to \$16,7540.

Consolidated Application for Federal Funding

The Local Consolidated Application for Federal Funding for FY2021 was presented for Board approval.

2020-2021 Kool Kids Budget

The 2020-2021 Kool Kids Budget was presented for approval and is included as an attachment.

2020-2021 Nutrition Budget

The 2020-2021 Nutrition Budget was presented for approval and is included as an attachment.

Surety Bond

A surety bond for Dr. Catherine Stephens was presented for the period June 1, 2020-June 1, 2021, in the amount of \$844,541.

Unfinished Business**Building and Grounds Report**

Chairman Welsh provided an update from the building and ground committee.

Drain Piping at THS Track

The Building and Grounds committee recommended Board action allowing the Director of Business to obtain RFP's for drain piping work at the THS Track.

Motion Passed: To authorize the Director of Business to obtain RFP's to resolve water drainage issues at THS track.

Passed with a motion by Mrs. Gigi Robison and a second by Mr. Sid Hill.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Band Room Access Door at THS

The Building and Grounds committee recommended Board action which would allow the Director of Business to obtain invitations to bid on access doors for the THS band room area.

Motion Passed: To authorize the Director of Business to obtain invitations to bid on access doors for the THS band room.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Jessica Fogarty.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

East Middle School Ceiling

The Building and Grounds committee recommended Board action allowing the Director of Business to obtain RFP's for EMS ceiling work.

Motion Passed: To authorize the Director of Business to obtain RFP's for ceiling work at East Middle School.

Passed with a motion by Mrs. Gigi Robison and a second by Mrs. Teresa Lawson.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Bel-Aire Elementary Ceiling

The Building and Grounds committee recommended Board action allowing the Director of Business to obtain RFP's for Bel-Aire Elementary ceiling work.

Motion Passed: To authorize the Director of Business to obtain RFP's for ceiling work at Bel-Aire Elementary.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Jessica Fogarty.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

THS Field House Flooring

The Building and Grounds committee recommended Board action allowing the Director of Business to obtain RFP's for replacement flooring in the THS football fieldhouse.

Motion Passed: To authorize the Director of Business to obtain RFP's for flooring replacement in the THS football field house.

Passed with a motion by Mr. Sid Hill and a second by Mrs. Jessica Fogarty.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Central Office Furniture

The Building and Grounds committee recommended Board action to accept a bid from Factory Furniture for the purchase of central office furniture.

Motion Passed: To accept the bid from Factory Furniture in the amount of \$130,991.00.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mrs. Gigi Robison.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

2020-2021 Budget

Jason Ray shared that recent BEP figures were almost identical to those received in April. He stated there would be more BEP figures in mid-June, with final numbers anticipated at the end of June.

Audit Results

Chairman Welsh shared that the Finance Committee had met and reviewed the audit results for 2018-19 school year.

Motion Passed: To accept audit results from the 2018-19 school year.

Passed with a motion by Mrs. Gigi Robison and a second by Mrs. Teresa Lawson.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Amendment to Interim Director Contract

Board attorney Clifton Miller addressed the amended contract of Interim Director of Schools, Scott Hargrove.

Motion Passed: To accept amended Interim Director of Schools contract for Mr. Scott Hargrove as presented.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Jessica Fogarty.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Board Meeting Resolution

Board attorney, Clifton Miller, shared information about the continuation of electronic meetings during COVID.

Post Interim Position Resolution

Board attorney, Clifton Miller, shared information on a brief continuation of service by Interim Director of Schools, Scott Hargrove, during the transition of newly appointed Director of Schools, Dr. Catherine Stephens.

New Business

Internet Filtering

Technology researched replacing current internet filtering with FamilyZone. This will provide the district with significant savings.

Motion Passed: To accept bid from FamilyZone for internet filtering in the amount of \$17,775.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mrs. Teresa Lawson.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Superintendent's Report

Director Hargrove thanked the Board of Education for his time as Interim Director of Schools. He shared that he was humbled and honored to be able to lead the district.

Chairman Welsh shared the following sentiments with regard to Director Hargrove's tenure:

" Mr. Hargrove came to his position in a challenging period, a change in director and filling in as interim. On top of that, he faced state closing of schools during a pandemic. I don't know if an educator could be asked to serve in a more difficult time. He has performed admirably and deserves thanks from all those involved in the Tullahoma City School system, and by every citizen of our community. "

City Liaison Report

Rupa Blackwell provided an update from the city.

Personnel

Personnel changes from May 2020 were presented in an attachment.

Adjournment

Motion Passed: There being no further business, the meeting was adjourned at 6:31 p.m.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mr. Sid Hill.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Absent
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Minutes approved June 15, 2020

J. Patrick Welsh, Board Chairman

Dr. Catherine Stephens, Director of Schools

2020-2021 Instructional Fees

Bel-Aire Elementary	\$30.00
East Lincoln Elementary	\$ 0.00
Jack T. Farrar Elementary	\$30.00
Robert E. Lee Elementary	\$30.00
East Middle School	\$35.00
West Middle School	\$35.00

2020-2021 Tullahoma High School Instructional Fees

Tullahoma High School Course	Fee
Advanced Placement Exams	\$100 (included in course fee)
Advanced Placement Biology	\$130.00
Advanced Placement Chemistry	\$130.00
Advanced Placement Computer Science	\$100. 00
Advanced Placement English Language	\$115.00
Advanced Placement Environmental Science	\$130.00
Advanced Placement History	\$125.00
Advanced Placement Micro and Macro Economics	\$105.00
Advanced Placement Psychology	\$105.00
Advanced Placement Statistics	\$105.00
Art	\$15.00
Business/Marketing (per course)	\$15.00
Chorale (per semester)	\$20.00
Cosmotology	\$25.00
English	\$10.00
English Honors	\$15.00
General Music	\$10.00
Health Science	\$20.00
Maufacturing and Welding	\$15.00
Mathematics (Each Semester)	\$5.00
PE I, II, III (Weightlifting)	\$5.00
Science and STEM	\$20.00
Social Studies	\$5.00
Theater Arts	\$25.00
World Languages	\$5.00
Parking Permit	\$10. 00
Parking Fines (per offense)	\$5.00

June 2020 Technology Surplus			
Quantity		Description	
1		Access Point	
1		ActivBoard	
3		Chromebox	
30		Document Camera	
8		Docking Station	
1		CD Duplicator	
4		DVD/Video Recorder	
1		Fax Machine	
2		CPS Unit	
67		Laptop	
265		Monitor	
54		Printer	
29		Projector	
2		Scanner	
4		Server	
32		Network Switch	
1		Television	
3		UPS	
3		VCR	
130		Workstation	
6		External Drive	
6		Interactive Tablet	
Total Items	653		
Following BOE approval, Dianne requests quotes from 3 recycling companies to determine best value.			

REVENUE	2020-2021
ACCOUNT NUMBER	PROPOSED
TCS Seed Money	11,635
43400 CHARGES FOR SERVICES	
43511 TUITION-REGULAR DAY STUDENTS	116,496
43990 OTHER CHARGES FOR SERVICES	2,400
TOTALS ACCOUNT NUMBER 43400	118,896
44000 OTHER LOCAL REVENUE	
44110 INTEREST EARNED	0
44170 OTHER REVENUE	0
44570 CONTRIBUTIONS & GIFTS	500
TOTALS ACCOUNT NUMBER 44000	500
TOTALS FOR EXTENDED SCHOOL FUND	131,031
Emily has decided for the name to be	
Little Cats Learning Academy	
EXPENDITURES	2020-21
ACCOUNT NUMBER	PROPOSED
73400 EXTENDED SCHOOL PROGRAM	
105 SUPERVISOR/DIRECTOR	40,000
116 TEACHERS	59,940
117 CAREER LADDER	
163 EDUCATIONAL ASSISTANTS	
189 OTHER SALARIES	
195 SUBSTITUTE TEACHERS	
201 SOCIAL SECURITY	6,446
204 STATE RETIREMENT	3,600
206 LIFE INSURANCE	81
207 MEDICAL INSURANCE	6,792
208 DENTAL INSURANCE	264
209 VISION INSURANCE	94
212 MEDICARE	1,199
355 TRAVEL	
429 INSTRUCTIONAL SUPPLIES & MATERIALS	1,500
449 TEXTBOOKS	
599 OTHER CHARGES (Meals/Snacks)	11,115
722 REGULAR INSTRUCTIONAL EQUIPMENT	
TOTAL 73400 ACCOUNT	131,031
TOTAL EXPENDITURES EXTENDED SCHOOL	131,031

2019-20 GEN PURPOSE BUDGET DRAFT

6/8/2020

REVENUE	2019-20	2019-20	2019-20	2020-2021
ACCOUNT NUMBER	APPROVED	THRU MAY	PROJECTED	PROPOSED
UNDESIGNATED FUND BALANCE	0			1,480,000
40100 COUNTY TAXES				
40110 CURRENT PROPERTY TAX-COFFEE CO.	5,855,558	5,730,983	5,855,558	5,855,558
40110 CURRENT PROPERTY TAX -FRANKLIN CO.	190,000	2,578	190,000	190,000
40120 TRUSTEE'S COLLECTION-PRIOR YEAR	160,000	143,121	160,000	160,000
40130 CIRCUIT CLERK/C&M-PRIOR YEAR	38,000	43,555	47,515	38,000
40140 INTEREST & PENALTY	42,000	34,951	38,128	42,000
40161 PAYMENTS IN LIEU-TVA	2,000	95,610	100,000	100,000
40210 LOCAL OPTION SALES TAX-SETTLEMENT	0		0	
40275 MIXED DRINK TAX	0		0	
TOTALS ACCOUNT NUMBER 40100	6,287,558	6,050,798	6,391,201	6,385,558
40600 CITY SCHOOL DISTRICT REVENUES				
40710 LOCAL OPTION SALES TAX	0		0	4,200,701
TOTALS ACCOUNT NUMBERS 40600/40700	0	0	0	4,200,701
41000 LICENSES & PERMITS				
41110 MARRIAGE LICENSES	1,300	1,163	1,269	1,300
TOTALS ACCOUNT NUMBER 41000	1,300	1,163	1,269	1,300
43000 CHARGES FOR SERVICES				
43511 TUITION-REGULAR DAY STUDENTS	153,000	195,310	195,310	196,476
43515 TUITION-OTHER STATE SYSTEMS	0		0	
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS	60,000	52,989	57,806	60,000
43990 OTHER CHARGES FOR SERVICES	0		0	
TOTALS ACCOUNT NUMBER 43000	213,000	248,299	253,116	256,476
44000 OTHER LOCAL REVENUE				
44110 INTEREST EARNED	25,000	55,824	60,899	25,000
44170 OTHER REVENUE	0	437	477	0
44520 INSURANCE RECOVERY	0	15,283	15,283	0
44530 SALE OF EQUIPMENT	0		0	0
44560 DAMAGES RECOVERED FROM INDIVIDUALS	0		0	0
44570 CONTRIBUTIONS & GIFTS	25,000	22,270	24,295	25,000
44900 CITY LIQUOR TAX	0	44,824	50,000	45,240
44990 SALE OF SURPLUS	0		0	0
TOTALS ACCOUNT NUMBER 44000	50,000	138,638	150,953	95,240
46500 STATE EDUCATION FUNDS				
46511 BASIC EDUCATION PROGRAM	17,174,000	15,583,400	17,451,000	17,975,000
46515 PRE-K	380,351	310,205	371,130	380,351
46590 OTHER STATE EDUCATION FUNDS	95,000	66,728	95,000	95,000
46592 INTERNET CONNECTIVITY	0	11,493	12,538	0
46610 CAREER LADDER	60,000	65,237	65,237	60,000
46612 EXTENDED CONTRACTS	0		0	0

72130 OTHER STUDENT SUPPORT				
117 CAREER LADDER	2,000	1,667	2,000	2,000
123 GUIDANCE PERSONNEL	566,502	466,921	560,305	579,135
161 SECRETARY	30,850	25,338	30,406	31,538
201 SOCIAL SECURITY	37,160	29,095	34,914	37,989
204 STATE RETIREMENT	59,471	49,811	59,773	60,797
206 LIFE INSURANCE	850	669	803	869
207 MEDICAL INSURANCE	70,000	63,944	76,733	71,561
208 DENTAL INSURANCE	2,500	1,959	2,351	2,556
209 VISION INSURANCE	900	772	926	920
212 MEDICARE		6,805	8,166	10,000
312 CONTRACTS W/PRIVATE AGENCIES		44,000	48,000	
322 EVALUATION AND TESTING	15,000		0	15,000
524 STAFF DEVELOPMENT			0	
TOTAL 72130 ACCOUNT	785,233	690,981	824,377	812,365
72210 INSTRUCTIONAL STAFF/ REG. INST. PROG.				
105 SUPERVISOR/DIRECTOR	96,021	91,613	99,941	98,162
117 CAREER LADDER	3,000	2,584	2,819	3,000
129 LIBRARIANS	246,295	191,314	229,577	233,084
161 SECRETARY	51,062	46,959	51,228	52,200
201 SOCIAL SECURITY	24,575	19,535	23,442	21,565
204 STATE RETIREMENT	39,638	30,350	36,420	33,460
206 LIFE INSURANCE	600	402	482	613
207 MEDICAL INSURANCE	50,000	41,617	49,940	51,115
208 DENTAL INSURANCE	1,700	1,309	1,571	1,738
209 VISION INSURANCE	580	464	557	593
212 MEDICARE	5,747	4,569	5,483	5,080
308 CONSULTANTS	3,000		0	3,000
355 TRAVEL	0		0	
432 LIBRARY BOOKS	50,000	38,235	50,000	50,000
524 STAFF DEVELOPMENT	3,000	6,620	7,222	6,000
599 OTHER CHARGES	0		0	
TOTAL 72210 ACCOUNT	575,219	475,571	558,682	559,611
72220 SPECIAL EDUCATION PROGRAM				
105 SUPERVISOR/DIRECTOR	94,258	109,255	131,106	97,104
117 CAREER LADDER	1,000	1,042	1,250	1,000
124 PSYCHOLOGIST	0	56,238	67,486	65,000
127 CAREER LADDER - EXTENDED CONTRACTS			0	
189 OTHER SALARIES			0	206,129
201 SOCIAL SECURITY	5,906	6,824	8,189	23,738
204 STATE RETIREMENT	9,526	11,724	14,069	47,252
206 LIFE INSURANCE	92	74	89	546
207 MEDICAL INSURANCE	6,400	5,907	7,088	36,188
208 DENTAL INSURANCE	290	255	306	1,606
212 MEDICARE	1,381	1,596	1,915	578
299 VISION INSURANCE	102	86	103	104
355 TRAVEL		3,293	3,592	5,000
399 OTHER CONTRACTED SERVICES	0	57,118	62,311	65,000
524 STAFF DEVELOPMENT	1,300	17,320	18,895	34,000
599 OTHER CHARGES	0		0	

TOTAL 72220 ACCOUNT	120,256	270,732	316,399	583,245
	2019-20	2019-20	PROJECTED	2020-21
72310 GENERAL ADMIN/BD OF EDUCATION	APPROVED	THRU MAY	YTD - JUN 2020	PROPOSED
191 DIRECTOR'S FEE	8,400	6,600	7,920	8,400
118 SECRETARY TO BOARD	5,655	7,951	9,541	9,000
201 SOCIAL SECURITY	351	9,989	11,987	375
205 HSA FRINGE	130,000	810	972	130,000
206 LIFE INSURANCE	2,600	1,933	2,320	2,658
207 MEDICAL INSURANCE	150,000	136,024	148,390	153,345
208 DENTAL INSURANCE	12,000	9,062	10,874	12,268
209 VISION INSURANCE	3,500	2,658	3,190	3,578
210 UNEMPLOYMENT COMPENSATION	15,000	6,989	8,387	15,335
211 LOCAL RETIREMENT	650,000	300,295	550,000	550,000
212 MEDICARE	82	2,326	2,791	2,800
217 HYBRID RETIREMENT STABILIZATION		96,035	100,000	100,000
305 AUDIT SERVICES	30,000	24,500	26,727	30,000
320 DUES AND MEMBERSHIP	18,000	17,790	19,407	18,000
331 LEGAL SERVICES	35,000	94,940	103,571	35,000
355 TRAVEL	15,000	9,838	10,732	15,000
506 LIABILITY INSURANCE	152,000	156,156	156,156	160,000
508 PREMIUM ON CORP. SURETY BONDS	2,200	2,514	2,743	2,500
510 TRUSTEE COMMISSION	125,000	119,442	130,300	125,000
513 WORKMEN'S COMPENSATION	100,000	113,391	113,391	100,000
599 OTHER CHARGES	20,000	184,043	200,774	20,000
TOTAL 72310 ACCOUNT	1,474,788	1,303,286	1,620,173	1,493,258
72320 OFFICE OF THE SUPERINTENDENT				
101 ADMINISTRATIVE OFFICER	158,000	124,213	149,056	165,000
117 CAREER LADDER	0		0	0
161 SECRETARY	49,167	46,108	50,300	52,942
201 SOCIAL SECURITY	12,844	8,854	9,659	13,131
204 STATE RETIREMENT	16,558	2,947	3,215	16,928
206 LIFE INSURANCE	200	84	92	204
207 MEDICAL INSURANCE	9,000	2,080	2,269	9,201
208 DENTAL INSURANCE	600	261	285	613
209 VISION INSURANCE	210	96	105	215
212 MEDICARE	3,004	2,470	2,695	3,071
307 COMMUNICATIONS	150,000	132,456	144,497	150,000
348 POSTAL CHARGES	2,000	5,857	6,389	2,000
435 OFFICE SUPPLIES	7,000	3,997	4,360	7,000
524 STAFF DEVELOPMENT	18,000	4,199	4,581	18,000
599 OTHER CHARGES	10,000	5,111	5,576	10,000
TOTAL 72320 ACCOUNT	436,583	338,733	383,077	448,305
72410 OFFICE OF THE PRINCIPAL				
103 ASSISTANT PRINCIPALS	243,148	195,289	234,347	248,571
104 PRINCIPALS	665,610	541,335	649,602	680,453
117 CAREER LADDER	4,000	5,167	6,200	4,089
161 SECRETARIES	215,634	179,359	195,664	220,443
201 SOCIAL SECURITY	69,960	53,741	64,489	66,050
204 STATE RETIREMENT	95,657	84,127	100,952	97,790
206 LIFE INSURANCE	1,600	1,156	1,387	1,636
207 MEDICAL INSURANCE	150,000	128,301	153,961	153,345
208 DENTAL INSURANCE	4,700	3,772	4,526	4,805

2019-20 GEN PURPOSE BUDGET DRAFT

6/8/2020

209 VISION INSURANCE	1,700	1,333	1,600	1,738
212 MEDICARE	16,362	12,568	15,082	16,727
435 OFFICE SUPPLIES	20,700	20,700	22,582	20,700
524 STAFF DEVELOPMENT	5,000	1,209	1,319	5,000
TOTAL 72410 ACCOUNT	1,494,071	1,228,057	1,451,712	1,521,345
	2019-20	2019-20	PROJECTED	2020-21
	APPROVED	THRU MAY	YTD - JUN 2020	PROPOSED
72510 FISCAL SERVICES				
105 SUPERVISOR/DIRECTOR	115,556	113,232	123,526	97,000
119 BOOKKEEPERS	139,483	108,808	118,700	142,000
201 SOCIAL SECURITY	15,812	13,027	14,211	16,165
204 STATE RETIREMENT	16,826	9,164	9,997	12,930
206 LIFE INSURANCE	330	324	353	370
207 MEDICAL INSURANCE	35,000	25,329	27,632	40,314
208 DENTAL INSURANCE	1,200	858	936	1,260
209 VISION INSURANCE	400	304	332	450
212 MEDICARE	3,698	3,047	3,324	3,325
355 TRAVEL	0		0	
399 OTHER CONTRACTED SERVICES	40,000	28,401	30,983	40,000
435 OFFICE SUPPLIES	3,000	3,271	3,568	3,000
524 STAFF DEVELOPMENT	1,500	210	229	1,500
TOTAL 72510 ACCOUNT	372,806	305,975	333,791	358,314
72520 HR/PERSONNEL				
105 SUPERVISOR/DIRECTOR				
162 CLERICAL PERSONNEL				97,338
201 SOCIAL SECURITY				6,035
204 STATE RETIREMENT				9,734
206 LIFE INSURANCE				157
207 MEDICAL INSURANCE				17,584
208 DENTAL INSURANCE				534
209 VISION INSURANCE				188
212 MEDICARE				1,411
355 TRAVEL				4,082
499 OTHER SUPPLIES AND MATERIALS				2,512
599 OTHER CHARGES				0
TOTAL 72110 ACCOUNT	0	0	0	139,575
72610 OPERATION OF PLANT				
166 CUSTODIAL PERSONNEL	762,437	678,427	740,102	766,725
189 OTHER SALARIES AND WAGES	0		0	0
201 SOCIAL SECURITY	47,271	39,887	43,513	48,325
204 STATE RETIREMENT	16,076	20,156	21,988	16,435
206 LIFE INSURANCE	2,300	1,833	2,000	2,351
207 MEDICAL INSURANCE	210,000	167,225	182,427	214,683
208 DENTAL INSURANCE	7,500	6,127	6,684	7,667
209 VISION INSURANCE	2,700	2,161	2,357	2,760
212 MEDICARE	11,055	9,328	10,176	11,302
399 OTHER CONTRACTED SERVICES	475,000	432,775	472,118	475,000
410 CUSTODIAL SUPPLIES	150,000	85,727	93,520	150,000
415 ELECTRICITY	1,047,000	797,783	870,309	991,000

2019-20 GEN PURPOSE BUDGET DRAFT

6/8/2020

434 NATURAL GAS	150,000	75,500	82,364	112,000
454 WATER AND SEWER	90,000	60,368	65,856	80,000
501 BOILER INSURANCE	0		0	
502 BUILDING AND CONTENT INSURANCE	0		0	
707 BUILDING IMPROVEMENTS	0		0	
720 PLANT OPERATION EQUIPMENT	0		0	
TOTAL 72610 ACCOUNT	2,971,340	2,377,297	2,593,415	2,878,249
72620 MAINTENANCE OF PLANT				
189 OTHER SALARIES	457,935	402,788	439,405	468,146
201 SOCIAL SECURITY	28,392	24,025	26,209	29,025
204 STATE RETIREMENT	4,442	7,511	8,194	4,541
206 LIFE INSURANCE	900	677	739	920
207 MEDICAL INSURANCE	85,000	68,377	74,593	86,896
208 DENTAL INSURANCE	2,700	2,299	2,508	2,760
209 VISION INSURANCE	950	811	885	971
212 MEDICARE	6,640	5,619	6,130	6,788
335 MAINTENANCE AND REPAIR OF BLDGS	260,000	348,306	379,970	360,000
336 MAINTENANCE AND REPAIR OF EQUIP	150,000	115,681	126,197	150,000
499 OTHER SUPPLIES	0	255	278	
717 MAINTENANCE EQUIPMENT	6,000	1,849	2,017	6,000
TOTAL 72620 ACCOUNT	1,002,958	978,198	1,067,125	1,116,047
	2019-20	2019-20	PROJECTED	2020-21
	APPROVED	THRU MAY	YTD - JUN 2020	PROPOSED
72710 TRANSPORTATION				
146 BUS DRIVERS	39,192	34,512	37,649	40,066
189 OTHER SALARIES AND WAGES	46,000	57,957	63,226	60,000
201 SOCIAL SECURITY	5,282	5,671	6,187	5,400
204 STATE RETIREMENT	0	509	555	0
206 LIFE INSURANCE	100	41	45	102
207 MEDICAL INSURANCE	800	1,071	1,168	818
208 DENTAL INSURANCE	300	220	240	307
209 VISION INSURANCE	90	74	81	92
212 MEDICARE	1,235	1,326	1,447	1,263
338 MAINTENANCE AND REPAIR OF VEHICLES	30,000	23,747	25,906	30,000
425 GASOLINE	32,000	26,834	29,273	32,000
511 VEHICLE INSURANCE	14,500	17,066	17,066	14,500
729 BUS REPLACEMENT				190,000
TOTAL 72710 ACCOUNT	169,499	169,028	182,843	374,547
73300 COMMUNITY SERVICES				
599 OTHER CHARGES	7,000		7,000	
TOTAL 73300 ACCOUNT	7,000	0	7,000	0
76100 REGULAR CAPITAL OUTLAY				
707 BUILDING IMPROVEMENTS	638,250	494,182	638,250	1,480,000
TOTAL 76100 ACCOUNT	638,250	494,182	638,250	1,480,000
TOTAL EXPENDITURES GENERAL PURPOSE FD	33,969,907	27,941,121	33,511,142	35,936,947

Tulahoma City Schools

2020-2021 Board of Education Event Calendar

July 2020

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

July

Board study sessions will be held at 1:00 p.m. on designated dates
Board of Education meetings will be held at 5:30 on designated dates

22, 23, 24, 27, 28 Teacher Inservice

29 First Day of School

August 2020

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August

4 Board Study Session (Clyde Smith decision)

18 BOE Meeting (Clyde Smith vote)

September 2020

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

September

1 Board Study Session

7 Labor Day

22 BOE Meeting

24 TSBA Fall District Meeting (Franklin County)

October 2020

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

October

1, 2 Fall Break

5, 6, 7, 8, 9 Fall Break

13 Board Study Session

20 BOE Meeting (Clyde Smith reception)

November 2020

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

November

3 Board Study Session

12, 13, 14, 15 TSBA Annual Convention

17 BOE Meeting

23, 24, 25, 26, 27 Thanksgiving Break

December 2020						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December

No Study Session or BOE Meeting Scheduled

21, 22, 23, 24, 25 Christmas Break
28, 29, 30, 31 Christmas Break

January 2021						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January

1	Christmas Break
4	Teacher Inservice
5	Board Study Session
18	Teacher Inservice
19	BOE Meeting

February 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

February

2	Board Study Session
15	Teacher Inservice
16	BOE Meeting
15-16	TSBA Legal and Legislative Institute

March 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March

2	Board Study Session
12	Spring Break
15, 16, 17, 18, 19	Spring Break
23	BOE Meeting

April 2021						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April

2	No School
6	Board Study Session
9, 10, 11, 12	NSBA Annual Conference
20	BOE Meeting (Teacher of the Year recognition)

May 2021						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May

4 Board Study Session

18 BOE Meeting (Retirement Reception)

21 Last Day of School

June

1 Board Study Session

15 BOE Meeting



January			
Study Session		Board Meeting	
2021-2022 Budget	Discussion	2021-2022 Budget	Discussion
Board Policy Section 2	Yearly review	Board Policy Section 2	Action if necessary
		Disciplinary Hearing Authority (Policy 6.316)	Annual Board Action
Enrollment by Class/Grade Review			
Insurance Rebids (as recommended by admin)			
Differentiated Pay Plan	Yearly review	Differentiated Pay Plan	Annual Board Action Required 5.1101

February			
Study Session		Board Meeting	
2021-2022 Budget	Discussion	2021-2022 Budget	Discussion
Board Policy Section 5	Yearly review	Board Policy Section 5	Action if necessary
Annual Retreat			
		Fall Club Sports	Board Action Required

March			
Study Session		Board Meeting	
2021-2022 Budget	Discussion	2021-2022 Budget	Discussion
DOS Evaluations	Out to board March 2, 2021 Due back March 22, 2021	Trustees for Non-Certified Retirement	Board Action Required
Individual Board Member Meetings with DOS	Schedule with Sandy	Civil Rights Coordinator	Board Action Required
		200 Day Accountability	Consent Item

April			
Study Session		Board Meeting	
2021-2022 Budget	Discussion	2021-2022 Budget	Discussion
Board Policy Section 6	Yearly review	Board Policy Section 6	Action if necessary
		Holland Awards	Board Action Required
		Teacher of the Year Recognition	
Attendance of non-resident students review (6.204) Review tuition fees for upcoming school year	Yearly review	Attendance of non-resident students review (6.204) Establish tuition fees for upcoming school year	Board Action Required
Teacher tenure review		Teacher tenure	Board Action Required
		Textbook Adoption	Consent Item
DOS Evaluation Review	Discussion	Milk Bids for School Nutrition (when renewal ends)	Board Action Required

May			
Study Session		Board Meeting	
2021-2022 Budget	Discussion	2021-2022 Budget	Discussion
		Retirement Reception	
Fine Arts Yearly Update	Discussion	DOS Surety Bond	Consent Item
Coordinated School Health Yearly Update		Kool Kids Budget	Consent item
		Food Service Budget	Consent item
		Consolidated Application for Federal Funding	Consent Item
Board/DOS Goals Vision/Mission Statement	Discussion and Review	Board/DOS Goals Vision/Mission Statement	Board Action Required 1.700
Zoning District Transfer/Available Seat Count	Review	Zoning District Transfer/Available Seat Count	Information Item
Finance Committee Meeting (To meet before May BOE meeting)		Audit Results/Finance Committee Report	Board Action Required

June			
Study Session		Board Meeting	
2021-2022 Budget	Discussion	2021-2022 Budget	Board Action Required
2021-2022 Board Event Calendar	Discussion	2021-2022 Board Event Calendar	Board Action Required
2021-2022 Board Agenda Items by Month	Discussion	2021-2022 Board Agenda Items by Month	Board Action Required
Clyde Smith Jr. Leadership Award	Begin Discussion	Instructional Fees	Board Action (Consent item)
		Wollman-Armstrong Scholarships	Board Action Required (Consent item)
DOS Contract Consideration	Public notice of intent when relevant	DOS Contract Consideration	Board Action Required when relevant
Strategic plan submitted by DOS	Discussion	Strategic Plan	Board Action

July			
Study Session		Board Meeting	
No Activities/Meeting if Required			
Evaluation tool presented to DOS by July 30 for upcoming year			

August			
Study Session		Board Meeting	
Clyde Smith Jr. Leadership Award	Discussion	Clyde Smith Jr. Leadership Award	Board Action Required
		Tenure Recognition	
Health Insurance Premium Cap	Discussion	Health Insurance Premium Cap	Board Action Required

September			
Study Session		Board Meeting	
Board Policy Section 1	Yearly Review	Board Policy Section 1	Board Action if Necessary
Delegates to TSBA Convention	Discussion	Board Election of Officers	
		Work Group Appointments	Board Action Required
		Appointment of Attorneys	Board Action Required
		School Compliance Report	Consent Item
		2019-2020 Unpaid Food Service Charges	Consent Item
		Depositories	Consent Item

October			
Study Session		Board Meeting	
Board Policy Section 3	Yearly Review	Board Policy Section 3	Board Action If Necessary
		Approval of Spring Club Sports	Board Action Required
		Clyde Smith Jr. Leadership Award Reception	

November			
Study Session		Board Meeting	
Board Policy Section 4	Yearly Review	Board Policy Section 4	Board Action If Necessary

December			
Study Session		Board Meeting	
No Activities/Meeting if Required			

Personnel - June 2020

Hires

Regenia Rogers	TCS	Accountant/Bookkeeper	7/01/2020
Olivia Herd	CSS	Speech Teacher	7/22/2020
Emily Parham	CSS	Daycare Director	6/04/2020
Candance Ballard	B-A	Part Time/EA	7/22/2020
Jennifer King	B-A/JTF	Custodian	6/16/2020
Tracy Butner	JTF	Teacher/4th	7/22/2020
Kayla Hilley	JTF	Ed. Assistant/Part Time	7/22/2020
Treva Burris	ELE	Ed. Assistant/PreK	7/22/2020
Kelly Harper	ELE	Teacher/CDC	7/22/2020
Alexis Snipes	ELE	Teacher/5th	7/22/2020
Andrew Cochran	EMS	Teacher/Technology(Interim)	7/22/2020
Megan Dautat	EMS	Teacher/Science	7/22/2020
Margaret Ives	EMS	Art Teacher	7/22/2020
Tara Litchford	EMS	Teacher/ELA	7/22/2020
Andrew Widick	EMS	Teacher/SPED Resource	7/22/2020
Olivia Caldwell	JTF	Teacher/5th	7/22/2020
Sara Garner	JTF	Teacher/1st	7/22/2020
Jennifer Simpson	JTF	Teacher/K	7/22/2020
Kelcie Iles	REL	Educational Assistant/RTI	7/22/2020
Stephanie Parris	REL	Educational Assistant	7/22/2020
Jeannie Miller	THS	Teacher/CDC	7/22/2020
Blair Clanton	WMS	Teacher/CDC	7/22/2020
Frederick Robison	WMS	Educational Assistant/SPED	7/22/2020
Jordan Hice	WMS	Teacher/PE	7/22/2020

Resignations

Hope Duncan	ELE	Teacher/SPED	5/22/2020
Amber Heath	ELE	Teacher/2nd	5/22/2020
Kelly Owens	ELE	Educational Assistant	7/01/2020
Christy Allen	B-A	Teacher/SPED	5/22/2020
Jason Kennedy	THS	CTE/ Criminal Justice	5/22/2020
Karen Fisher	WMS	Ed. Assistant/CDC	5/22/2020

Transfers

Maranda Olive	ELE-B-A	Teacher/CDC-Teacher/Resource	7/22/2020
Lisa Mansfield	ELE-ELE	Teacher 5th-Resource SPED Teacher	7/22/2020
Caitlin Vaughn	REL-ELE	EA-Academic Interventionist	7/22/2020
Byron Locklear	EMS-THS	Science Teacher 8th/Chemistry 9th	7/22/2020
Tiffany LaCook	WMS-ELE	Teacher 6th-Teacher 5th	7/22/2020
Caitlin Curlee	REL-ELE	Teacher/CDC-Teacher/1st grade	7/22/2020
Chelle Daniels	EMS-JTF/BA	RTI Teacher-Media Specialist	
7/22/2020			
Tracy Qua	EMS-THS	SPED Teacher-SPED Resource Teacher	7/22/2020
Erin Carter	JTF/B-A-JTF	Media Specialist/Teacher 5th	7/22/2020

Retirements

Nancy Russom	EMS	Teacher/ELA	5/22/2020
Kelly Owens	ELE	Educational Assistant	5/22/2020

Other

Sheryl Fults	REL	Teacher/SLP	5/11/2020
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