

Board of Education Regular Meeting

February 18, 2020 5:30 PM

Central Office

- I. Call to Order**
- II. Pledge of Allegiance to the Flag**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Special Items**
 1. Individuals to Address the Board
- VI. Consent Agenda**
 1. Approval of Minutes
 2. Surplus
- VII. Unfinished Business**
 1. Building and Grounds Report
 2. School Calendar Consideration
 3. 2020-2021 Budget
 4. Board Policy Review and Adoption Consideration
- VIII. New Business**
 1. Textbook Adoption
 2. Mowing Bids
 3. Fall Club Sports
 4. Naming of Wrestling Facility
- IX. Superintendent's Report**
 1. City Board Liaison Report
 2. Personnel
- X. Adjournment**

TULLAHOMA CITY SCHOOLS
Board of Education Special Called Meeting
February 10, 2020 12:00 PM
Central Office

Attendance Taken at 12:00 PM:

Present Board Members:

Mr. Sid Hill
Mrs. Amy Johnson
Mrs. Teresa Lawson
Mrs. Gigi Robison
Mrs. Kim Uselton
Mr. Pat Welsh

Absent Board Members:

Mrs. Jessica Fogarty

Special Items

Individuals to Address the Board

There were no individuals wishing to address the board.

Unfinished Business

To Determine Candidates to Interview

Motion Passed: To accept four candidates to be interviewed.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Gigi Robison.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Adjournment

Chairman Welsh adjourned the meeting at 12:20 p.m.

Minutes approved February 18, 2020

J. Patrick Welsh, Board Chairman

Scott Hargrove, Interim Director of Schools

TULLAHOMA CITY SCHOOLS
Board of Education Regular Meeting
January 21, 2020 5:30 PM
Central Office

Attendance Taken at 5:30 PM:

Present Board Members:

Mrs. Jessica Fogarty
Mr. Sid Hill
Mrs. Amy Johnson
Mrs. Teresa Lawson
Mrs. Gigi Robison
Mrs. Kim Uselton
Mr. Pat Welsh

Approval of Agenda

Motion Passed: To approve agenda as presented.

Passed with a motion by Mrs. Amy Johnson and a second by Mrs. Kim Uselton.

7 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Special Items

Individuals to Address the Board

Dr. Candace Terry, TCEA President, addressed the Board regarding the school calendar consideration.

Consent Agenda

Motion Passed: To approve the consent agenda as presented.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mrs. Teresa Lawson.

7 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Approval of Minutes

Minutes from the regular Board of Education meeting held on November 18, 2019, and minutes from the special called Board of Education meeting held on December 5, 2019, were presented for approval.

Surplus

Pursuant to TCS Board Policy 2.403 "When equipment, books, materials, and other personal property no longer have an intended use by the system or are no longer capable of being used because of condition, the Board shall declare them surplus property and authorize their disposal."

East Lincoln Elementary submitted a list of surplus equipment. This list will be included as an attachment to the minutes.

Unfinished Business

Building and Grounds Report

The Building and Ground committee met on January 16, 2020. Several items were discussed:

- Bel-Aire Elementary basement flooding: Chairman Welsh shared that when Bel-Aire was built in the 1950s, it was designed so that water would collect in the basement and be removed with a sump pump. It has been difficult to correct this design over the years. The work that has been done most recently has helped in that the last big rain brought only a small amount of water into the building but not near the amount that would have been collected prior to recent work. Maintenance believes that the water that is currently collecting is from the chimney that has large pieces of mortar missing in places. Maintenance believes that the removal of this chimney will correct the remaining water issues. The Building and Ground committee has asked Jason Ray to put RFPs out for the demolition of this chimney.
- East Middle School: TCS has contracted with Lee Cole and his team to work on an hourly basis to provide clean up and repair services at EMS.
- Central office remodel: Jason Ray is waiting on more specs for office furniture. RFPs will be sent out soon.
- Mr. Hargrove met with Duffy Boles on January 17, 2020. They walked the track at THS and Mr. Boles determined that the track is in good shape. He recommended a spray coat that would extend the overall life of the track to 20-22 years. This spray coat would last 6-7 years and then be reevaluated and possibly be done again. Mr. Hargrove and Mr. Boles also looked at the current tennis courts at THS. Mr. Boles observed chipping of paint on the courts, which he indicated, is a classic sign of water under the courts. They explored options with regard to building new courts. Mr. Hargrove indicated that one option they looked at was putting them on THS property just across the creek. Mr. Boles did not believe that this was a good option as there are many mature trees at this location and the leaves would damage the courts. They also looked at West Middle School and East Middle School. Mr. Boles believes the best option would be to place new courts at East Middle School between the softball and soccer fields. They could tie into existing utilities at this location. They measured to have four courts located at East Middle. Chairman Welsh shared that resurfacing of the present courts at THS would enable them to be usable through the spring.
- OLG: Chairman Welsh said that OLG would be giving advice on the awning located on the gym end of THS by the Garrison wing. OLG will provide feedback on how to redirect water in this area.

Differentiated Pay Plan

Mr. Hargrove stated that the differentiated pay plan presented was based on what had been presented in previous years.

Motion Passed: To accept the differentiated pay plan as presented.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Gigi Robison.

6 Yeas - 0 Nays - 1 Abstain

Mrs. Jessica Fogarty	Abstain
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

2020-2021 Budget

Mr. Hargrove stated that the 2020-2021 budget mirrors the exiting budget. It has in place a 1 % raise for employees, a step increase and the possibility of a \$500 one-time bonus. All budget items for 2020-2021 will depend on revenue numbers which are not known at this time.

School Calendar Consideration

Mr. Hargrove shared that he reached out to each school about the calendar options. There are two options: Option 1 resembles our current calendar with a July start for students and an additional two days added to fall break and an additional day added to spring break. Option 2 has students starting the first full week in August along with a full week of fall break and a full week of spring break. Mr. Hargrove shared that when he asked for input, one middle school was completely for one calendar and the other middle school completely for the other calendar. He shared that building consensus regarding a calendar is not something he feels will ever take place. Mr. Hargrove said while there was no overwhelming consensus for either option, option 1 probably got just a few more votes.

Motion Passed: To accept calendar option 1 for the 2020-2021 school year.

Passed with a motion by Mrs. Amy Johnson and a second by Mrs. Kim Uselton.

7 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Mission Statement

Motion Passed: To accept the mission statement: "The mission of Tullahoma City Schools (TCS) is to provide challenging and innovative experiences that support each student's academic, social, and emotional development, preparing them to live with integrity and a sustained passion for learning."

Passed with a motion by Mrs. Jessica Fogarty and a second by Mrs. Amy Johnson.

7 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

New Business

Adoption of Policy 6.317

Clifton Miller spoke regarding the adoption of policy 6.317. He shared that this policy provides for a disciplinary hearing authority involving suspension and expulsion students. This means suspension and expulsion over ten days. The policy establishes a hearing authority that consists of three people. These three people are to be recommended by the Director of Schools and approved by the Board of Education. This hearing authority will be the first layer of appealing a suspension or expulsion. Mr. Miller recommended reviewing the hearing authority on a yearly basis.

Motion Passed: To accept TSBA model policy 6.317-Student Disciplinary Hearing Authority on first reading with the second reading being waived.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mr. Sid Hill.

7 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Naming of Disciplinary Hearing Authority

Mr. Hargrove recommended Susan Fanning, Amy Sisk and Travis Moore as members of the disciplinary hearing authority. Dr. Woody Dillehay and Cindy Herrera will serve as alternates.

Motion Passed: To name Susan Fanning, Amy Sisk, Travis Moore and alternates, Dr. Woody Dillehay and Cindy Herrera, as members of the disciplinary hearing authority.

Passed with a motion by Mrs. Amy Johnson and a second by Mrs. Jessica Fogarty.

7 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Superintendent's Report

City Liaison Report

Rupa Blackwell was present and stated that the City of Tullahoma has approved funding to begin the process of constructing sidewalks at Ovoca Road and Kings Lane. She shared that the City would also be looking at extending the school zone to include this area. Chairman Welsh offered assistance in this endeavor.

Ms. Blackwell shared that she had met with counselors from West Middle School and East Middle School. She complimented these counselors on the good work they are doing at the middle schools. She shared that she talked to them about implementing a program at the middle schools that would help students understand better what healthy relationships look like.

Personnel

Personnel changes from December 2019 and January 2020 were presented in an attachment.

Adjournment

There being no further business, the meeting was adjourned at 6:05 p.m.

**Robert E. Lee Elementary
Books for Discard
2019-2020**

Principal's Signature

<i>Title</i>	<i>Publisher</i>	<i>Subject</i>	<i>Copyright</i>	<i>ISBN</i>	<i>Grade</i>	<i>No. of Copies</i>	<i>Damaged/Obsolete</i>
HBJ School Dictionary	Harcourt Brace Jovanovich	Dictionary	1985	0-15-521135-0	-	18	Obsolete
Dictionary Primary	Houghton Mifflin	Dictionary	1980	0-395-383935	-	13	Obsolete
Dictionary	McGraw-Hill	Dictionary	1998	0-02-195024-5	-	1	Obsolete
Webster Dictionary	World Publishing Company	Dictionary	1966	-	-	2	Obsolete
School Dictionary	Macmillan	Dictionary	1981	0-02-195310-4	-	3	Obsolete
Social Studies 2 Tennessee	Houghton Mifflin	Social Study	2009	0-618-90624-X	2	22	Obsolete
Beginning Dictionary	Macmillan	Dictionary	1981	0-02-195270-1	-	19	Obsolete
EnVision Math	Pearson Ed, Inc	Math	2012	978-0-328-61132-4	5	27	Obsolete
Journeys	Houghton Mifflin	Reading	2014	978-0-547-88553-7	5	34	Obsolete
Social Studies Tennessee	Houghton Mifflin	Social Study	2009	0-618-90626-6	5	21	Obsolete
Journeys Unit 1	Houghton Mifflin	Reading	2014	978-0-547-88549-0	3	20	Obsolete
Journeys Unit 2	Houghton Mifflin	Reading	2014	978-0-547-88551-3	3	9	Obsolete
TN The World Around Us	Macmillan	Social Study	1990	0-02-144080-8	3	25	Obsolete
Harcourt Brace Social Studies	Harcourt Inc	Social Study	2002	0-15-309785-X	-	8	Obsolete
McGraw-Hill Reading	McGraw-Hill	Reading	2001	0-02-184730-4/1	1	7	Obsolete
TN Science	Macmillan/McGraw-Hill	Science	2010	978-0-02-287745-3	4	38	Obsolete
Journeys Teacher's Edition Unit 4	Houghton Mifflin	Reading	2014	978-0-547-88699-2	5	1	Obsolete
Journeys Teacher's Edition Unit 5	Houghton Mifflin	Reading	2014	978-0-547-88700-5	5	1	Obsolete
Journeys Teacher's Edition Unit 6	Houghton Mifflin	Reading	2014	978-0-547-887701-5	5	2	Obsolete
Journeys Teacher's Edition Unit 2	Houghton Mifflin	Reading	2014	978-0-547-88697-8	5	2	Obsolete
Journeys Teacher's Edition Unit 2	Houghton Mifflin	Reading	2014	978-0547-88691-6	4	3	Obsolete
Journeys Teacher's Edition Unit 1	Houghton Mifflin	Reading	2014	978-0-547-88690-9	4	1	Obsolete
Journeys Teacher's Edition Unit 3	Houghton Mifflin	Reading	2014	978-0-547-88692-3	4	1	Obsolete
Journeys Teacher's Edition Unit 4	Houghton Mifflin	Reading	2014	978-0-547-88693-0	4	1	Obsolete
Journeys Teacher's Edition Unit 3	Houghton Mifflin	Reading	2014	978-0-547-88698-5	5	1	Obsolete
Journeys Teacher's Edition Unit 1	Houghton Mifflin	Reading	2014	978-0-547-88696-1	5	1	Obsolete
Journeys Teacher's Edition Unit 5	Houghton Mifflin	Reading	2014	978-0-547-88694-7	4	1	Obsolete
Journeys Teacher's Edition Unit 6	Houghton Mifflin	Reading	2014	978-0-547-88695-4	4	1	Obsolete
Journeys Teacher's Edition Unit 1	Houghton Mifflin	Reading	2014	978-0-547-88681-7	3	1	Obsolete
Journeys Teacher's Edition Unit 2	Houghton Mifflin	Reading	2014	978-0-547-88682-4	3	1	Obsolete
Journeys Teacher's Edition Unit 3	Houghton Mifflin	Reading	2014	978-0-547-88684-8	3	1	Obsolete
Journeys Teacher's Edition Unit 4	Houghton Mifflin	Reading	2014	978-0-547-88686-2	3	1	Obsolete
Journeys Teacher's Edition Unit 5	Houghton Mifflin	Reading	2014	978-0-547-88687-9	3	1	Obsolete
Journeys Grab and Go	Houghton Mifflin	Reading	2014	978-0-547-89367-9	5	1	Obsolete
Journeys Grab and Go	Houghton Mifflin	Reading	2014	978-0-547-89366-2	4	1	Obsolete
Journeys Teacher's Edition Unit 6	Houghton Mifflin	Reading	2014	978-0-547-88689-3	3	1	Obsolete

Tulahoma City Schools 2021-2022 Calendar

OPTION 2: LATER START DATE

Jul-21

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Days Students Attend School

Teacher Inservice Dates

July 26, 27, 28, 29, 30
 August 2 First Day of School
 Students Dismissed at 1:00

Jan-22

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Days Students Attend School

Teacher Inservice Dates

January 3, 2022
 January 17, 2022
 February 21, 2022

19

Aug-21

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

Holidays

September 6, 2021
 November 22-26, 2021
 December 20-31, 2021

22

Fall Break

October 4 - 8, 2021

Feb-22

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28				

Holidays

April 15, 2022

19

Spring Break

March 14-18, 2022

Sep-21

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

Parent/Teacher Conferences

Elementary Schools:

Middle Schools:

21

Mar-22

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

Parent/Teacher Conferences

Elementary Schools:

Middle Schools:

18

High School:

Oct-21

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

High School:

16

Early Dismissals 1:00 Days
 Middle Schools and High School

Apr-22

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

20

Early Dismissals 1:00 Days
 Middle Schools and High School

Nov-21

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

17

May-22

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

15 Last Day of School May 20, 2022

Dec-21

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

13

Jun-22

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

Tulahoma City Schools 2022-2023 Calendar

OPTION 2: Later Start Date

Jul-22

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Days Students Attend School

Teacher Inservice Dates

July 25, 26, 27, 28, 29
 August 1 First Day of School
 Students Dismissed at 1:00

Jan-23

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

Days Students Attend School

Teacher Inservice Dates

January 2, 2023
 January 16, 2023
 February 20, 2023

Aug-22

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Holidays

September 5, 2022
 November 21-25, 2022
 December 19-30, 2022

Fall Break

October 3 - 7, 2022

Feb-23

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			

Holidays

April 7, 2023

Spring Break

March 13 - 17, 2023

Sep-22

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Parent/Teacher Conferences

Elementary Schools:

Middle Schools:

21

Mar-23

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Parent/Teacher Conferences

Elementary Schools:

Middle Schools:

18

High School:

Oct-22

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

High School:

16 Early Dismissals 1:00 Days
 Middle Schools and High School

Apr-23

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

19 Early Dismissals 1:00 Days
 Middle Schools and High School

Nov-22

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

17

May-23

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

15 Last Day of School May 19, 2023

Dec-22

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

12

Jun-23

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Personnel - February 2020

Hires

Caitlin Vaughn	REL	Ed. Assistant	2/05/2020
Monica Davis	THS	Ed. Assistant	2/11/2020

Resignations

Matthew Travis	THS	Ed. Assistant	1/24/2020
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Retirements

Loretta Cooper	Kool Kids	Assistant	1/31/2020
Jeff Hale	ELE	Teacher/PE	1/06/2020