

Board of Education Regular Meeting

February 10, 2026 5:00 PM

Central Office

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Approval of Agenda

V. Special Items

1. Individuals to Address the Board
2. Student Celebrations
3. Fine Arts Update

VI. Consent Agenda

1. Approval of Minutes
2. Professional Learning Plan
3. Surplus
4. Band Booster Supplemental Pay

VII. Unfinished Business

1. Building and Grounds
 - a. Building and Grounds Report
2. Legislative Update
3. Policy Update

VIII. New Business

1. 2026-2027 Budget

IX. District Report

1. Superintendent's Report
2. Board Chairman's Report
3. City Board Liaison Report
4. Personnel
5. Monthly Financial Report

X. Adjournment

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Board of Education Regular Meeting
Tuesday, January 20, 2026 5:00 PM
Central Office

I. Call to Order

Chairman Uselton

II. Pledge of Allegiance

Andy Whitt

III. Roll Call

Chairman Uselton

IV. Approval of Agenda

Chairman Uselton

Recommendation is to approve agenda as presented.

Motion: Mrs. Rosie Graham

Second: Mr. Andy Whitt

Result: Passed

Mr. Broc Compton: Absent, Mrs. Rosie Graham: Yea, Mrs.

Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim

Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea

Yea: 6, Nay: 0, Absent: 1

V. Special Items

Chairman Uselton

V.1. Individuals to Address the Board

Chairman Uselton

V.2. Principal of the Year Recognition

Dr. Catherine Stephens

V.3. Supervisor of the Year Recognition

Dr. Catherine Stephens

VI. Consent Agenda

Chairman Uselton

To accept the consent agenda as presented.

Motion: Mrs. Teresa Lawson

Second: Mrs. Gigi Robison

Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs.

Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim

Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea

Yea: 7, Nay: 0

VI.1. Approval of Minutes

Chairman Uselton

VI.2. Removal of Board Policy 5.3051 (FFCRA Leave)

VI.3. Surplus

VI.4. Band Booster Supplement Pay

VI.5. Volleyball Booster Supplemental Pay

VI.6. Textbook Selection Committee

Dr. Kristina Boone

VII. Unfinished Business

Chairman Uselton

VII.1. Disciplinary Hearing Authority (DHA)

Dr. Catherine Stephens

We recommend Dr. April Norris, Dr. Shannon Duncan and Mr. Hank Jordan to serve as the Disciplinary Hearing Authority (DHA).

Motion: Mr. Pat Welsh

Second: Mr. Andy Whitt

Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VII.2. Legislative Update

VII.3. Policy Update

To accept updates to policies 1.901 and 2.804 on a first and final reading.

Motion: Mrs. Rosie Graham

Second: Mr. Broc Compton

Result: Passed

Gigi Robinson

Gigi Robinson

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VII.4. FY25-26 Budget Amendment

To approve the Amended FY25-FY26 budget as presented.

Motion: Mrs. Teresa Lawson

Second: Mr. Andy Whitt

Result: Passed

Hank Jordan

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VIII. New Business

VIII.1. Teacher Tenure

Administration recommends awarding tenure to the 11 eligible educators.

Motion: Mrs. Rosie Graham

Second: Mr. Pat Welsh

Result: Passed

Chairman Uselton
Dr. Catherine Stephens

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VIII.2. Jack T Farrar Surplus

Staff recommends approval to surplus the remaining furniture at Jack T. Farrar for employees and then the public, with the proceeds split between the school and low-voltage infrastructure at the Early Learning Center.

Motion: Mrs. Gigi Robison

Second: Mr. Pat Welsh

Hank Jordan

Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VIII.3. Special Education Preschool Grant Purchase
Motion to approve the Elevate Play Collective proposal in the amount of \$38,155.74, to be fully funded by the State Special Education Preschool Grant.

Motion: Mr. Broc Compton

Second: Mrs. Teresa Lawson

Result: Passed

Hank Jordan

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VIII.4. Director of Schools Selection Process

Motion to schedule a date and time for Dr. April Norris (an internal candidate) to express her vision for TCS and to answer questions presented by the board. The time and date are to be determined and open to the public.

Motion: Mrs. Rosie Graham

Second: Mr. Pat Welsh

Result: Passed

Chairman Uselton

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

IX. District Report

IX.1. Superintendent's Report

IX.2. Board Chairman's Report

IX.3. City Board Liaison Report

The City Board Liaison will be given an opportunity to address the Board.

IX.4. Personnel

IX.5. Monthly Financial Report

X. Adjournment

To adjourn at 6:36 PM.

Motion: Mrs. Teresa Lawson

Second: Mrs. Gigi Robison

Result: Passed

Chairman Uselton

Dr. Catherine Stephens

Chairman Uselton

Dr. Catherine Stephens

Hank Jordan

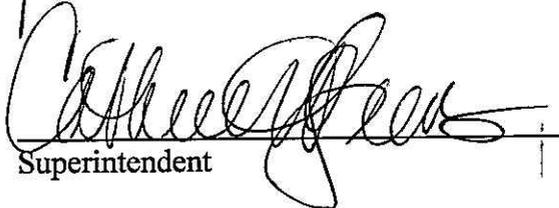
Chairman Uselton

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs.

Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim
Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

A handwritten signature in cursive script that reads "K. Uselton". The signature is written in black ink and is positioned above a horizontal line.

Chairperson

A handwritten signature in cursive script that reads "Catherine Deas". The signature is written in black ink and is positioned above a horizontal line.

Superintendent

Professional Learning Plan for 2026-2027 Tulahoma City Schools

Goal

The goal of professional learning for educators is to foster a culture of continuous growth and improvement by providing opportunities for teachers to deepen their knowledge, enhance their instructional practices, and stay informed about the latest research and best practices for teaching and learning. Through personalized, relevant, and timely professional development, educators will be empowered to create dynamic, student-centered learning environments that support the diverse needs of all learners. By engaging in ongoing reflection, collaboration, and skill-building, educators will be equipped to adapt to evolving educational demands and drive student success both academically and personally. To achieve this, we consistently gather feedback from TCS personnel and proactively anticipate future needs, which guides the creation of a dynamic and diverse catalog of professional learning opportunities. Professional learning is not limited to isolated events; it is an ongoing process available year-round. This continuous access ensures our teachers and staff are equipped with the resources, strategies, and support they need to grow professionally and excel in their roles.

Identifying Needs

Professional learning needs are captured in a variety of ways, which include, but are not limited to, the following:

- Direct feedback and input from staff through conversations and collaborative meetings
- Feedback from the Director of Schools
- District-Wide Professional Learning Team Meetings
- Data results
- Needs Assessment and district initiatives
- State initiatives

Modes of Accessibility

Professional learning is available through a multitude of avenues, which include:

- Two district-wide in-service days for all
- In-person sessions
- Virtual - synchronous and asynchronous sessions
- Job-embedded opportunities
- Collaborative meetings
- Peer observations

Presenters/Facilitators

- TCS personnel
- Vendors
- Consultants
- District and state partners
- Community members

Schedule

- Two In-service Days (fall and spring)
- Professional development days (5) on the school calendar in July
- Early release Wednesdays
- Teacher planning time
- Self-select

Session Availability for Various Groups

- District-wide
- School
- Grade band
- Subject/Content
- Individuals

Funding

Professional learning is funded annually through Title II and the General Budget. These funds support district-wide professional learning opportunities, as well as school- or department-specific needs. Allocations are provided to the Arts Department through the General Budget. The schools can submit requests for specific areas of need that relate to their needs assessment and school improvement plan.

District-Wide Goals in the 2025-2026 LEA Plan

- Reading/ELA
- Math
- Graduation Rate

Fall 2026

Topics/Sessions	Number of Participants
Required Training (including district-specific training) July 2026	All staff
Fall Inservice-Session Oriented Professional Learning	
Individualized sessions supported through school and district initiatives	Relevant Personnel (based on topic)

Spring 2027

Educator Collaboratives	Participants	Facilitators
Collaboratives throughout the district that will focus on data, preparing to teach, student work analysis, and the scope and sequence of standards. Collaboratives will be organized by grade, content, department, and some will work vertically within each of those areas.	All Tullahoma City Staff and Personnel	Teachers, administrators, instructional leaders, and other relevant staff/personnel, as well as stakeholders.

Year-Long Professional Development

- Peer Observations
 - Administrators, Mentors, and the Instructional Leadership Team will schedule

teachers to observe others based on observations, walkthroughs, new teacher supports, and job-embedded learning.

- Conferences and External Professional Learning
 - Any external PD opportunity will align with the goals listed above and the needs identified within the district and schools, as required with Federal dollars.
- Coaching Cycles
 - With the district coaches, mentors, and/or instructional leaders.

Evaluation

Surveys will be included as part of each in-service agenda. The survey will ask stakeholders to share insights on the value of the learning experience and provide an opportunity to share feedback on areas for improvement or strengthening. The TCS Professional Development Committee will review the survey data following each in-service and review and analyze the feedback, and identify areas for improvement.

Professional Learning Planning for 2026-2027

Process

- District-Wide Professional Learning Team Members met virtually on January 12, 2026, to kick off the planning process for 2026-2027 professional learning.
- District-Wide Professional Learning Team Members communicated virtually after the February 2026 in-service and shared feedback from TCS personnel regarding professional learning.
- The Director of Curriculum and Instruction met with the Leadership Team in March to share feedback from staff and personnel and to suggest changes and or improvements needed to strengthen learning for 2026-2027.

Spring 2026

Data/Sources to Determine Topics
<p>We will continue to identify professional learning needs this spring to create our two district-wide inservice days in 2026-2027. We will use the following:</p> <ul style="list-style-type: none">Strategic PlanNeeds Assessment and LEA PlanState Assessment and Benchmarking DataAdditional Feedback from Faculty and Staff from the Collaborate and Create Sessions

District-Wide Professional Learning Team Members for 2025-2026

Name	School/Role
Karen King	Bel-Aire Elementary School
Natalie Damron	East Lincoln Elementary School
Vickie Tomlin	Jack T. Farrar Elementary School
Robin Ferguson	Jack T. Farrar
Laura Lockmiller	Robert E. Lee Elementary School
Yuvonda Campbell	East Middle School
Dr. Ric Roberts	West Middle School
Dr. Renee Flowers	Tulahoma High School
Dr. Chris Treadway	Tulahoma Virtual Academy
Dr. Wendy Wilkerson	Special Education
Sarah McVey	Fine Arts Coordinator
Dan Lynch	STEM and Science
Jessie Kinsey	CTE Director
Chris Morris	Technology
Chelsey Morris	ELA Instructional Coach for K-5
Brett Petty	Math Instructional Coach for K-5
Gina Bumbalough Whitney Morris	Nurses//Health
Whitney Morris	PE Lead
Coach Olive	Coaches
Angela White	Nutrition Department
Dr. Kristina Boone	Director of CIA and Federal Programs

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	33256	Document Camera	Actiview	End of life	\$0.00
	1	3B1347X09852	UPS	APC	End of life	\$0.00
	1	17394	Apple TV	Apple	End of life	\$0.00
	1	17435	Apple TV	Apple	End of life	\$0.00
	1	17443	Apple Tv	Apple	End of life	\$0.00
	1	17446	Apple TV	Apple	End of life	\$0.00
	1	17447	Apple TV	Apple	End of life	\$0.00
	1	17455	Apple TV	Apple	End of life	\$0.00
	1	17456	Apple TV	Apple	End of life	\$0.00
	1	17461	Apple TV	Apple	End of life	\$0.00
	1	17462	Apple TV	Apple	End of life	\$0.00
	1	17466	Apple TV	Apple	End of life	\$0.00
	1	17468	Apple TV	Apple	End of life	\$0.00
	1	17470	Apple TV	Apple	End of life	\$0.00
	1	17476	Apple TV	Apple	End of life	\$0.00
	1	17477	Apple TV	Apple	End of life	\$0.00
	1	17478	Apple TV	Apple	End of life	\$0.00
	1	17488	Apple TV	Apple	End of life	\$0.00
	1	17493	Apple TV	Apple	End of life	\$0.00
	1	17495	Apple TV	Apple	End of life	\$0.00
	1	17445	Apple Tv	Apple	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
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	1	19460	iMac	Apple	End of life	\$0.00
	1	15920	iPad	Apple	End of life	\$0.00
	1	15921	iPad	Apple	End of life	\$0.00
	1	15922	iPad	Apple	End of life	\$0.00
	1	15923	iPad	Apple	End of life	\$0.00
	1	17300	iPad	Apple	End of life	\$0.00
	1	17358	iPad	Apple	End of Life	\$0.00
	1	17359	iPad	Apple	End of Life	\$0.00
	1	17360	iPad	Apple	End of Life	\$0.00
	1	17361	iPad	Apple	End of Life	\$0.00
	1	17362	iPad	Apple	End of Life	\$0.00
	1	17363	iPad	Apple	End of Life	\$0.00
	1	17369	iPad	Apple	End of life	\$0.00
	1	17370	iPad	Apple	End of life	\$0.00
	1	17371	iPad	Apple	End of life	\$0.00
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	1	17379	iPad	Apple	End of life	\$0.00
	1	17553	iPad	Apple	End of life	\$0.00
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	1	17616	iPad	Apple	End of life	\$0.00
	1	17631	iPad	Apple	End of life	\$0.00
	1	17643	iPad	Apple	End of life	\$0.00
	1	17680	iPad	Apple	End of life	\$0.00
	1	17681	iPad	Apple	End of life	\$0.00
	1	17741	iPad	Apple	End of life	\$0.00
	1	17742	iPad	Apple	End of life	\$0.00
	1	17745	iPad	Apple	End of life	\$0.00
	1	17752	iPad	Apple	End of life	\$0.00
	1	17757	iPad	Apple	End of life	\$0.00
	1	17761	iPad	Apple	End of life	\$0.00
	1	17764	iPad	Apple	End of life	\$0.00
	1	17767	iPad	Apple	End of life	\$0.00
	1	17771	iPad	Apple	End of life	\$0.00
	1	17773	iPad	Apple	End of life	\$0.00
	1	17781	iPad	Apple	End of life	\$0.00
	1	17797	iPad	Apple	End of life	\$0.00

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	1	17820	iPad	Apple	End of life	\$0.00
	1	17824	iPad	Apple	End of life	\$0.00
	1	17831	iPad	Apple	End of life	\$0.00
	1	17841	iPad	Apple	End of life	\$0.00
	1	17897	iPad	Apple	End of life	\$0.00
	1	18029	iPad	Apple	End of life	\$0.00
	1	18081	iPad	Apple	End of life	\$0.00
	1	18161	iPad	Apple	End of life	\$0.00
	1	18166	iPad	Apple	End of life	\$0.00
	1	18166	iPad	Apple	End of life	\$0.00
	1	18302	iPad	Apple	End of life	\$0.00
	1	18407	iPad	Apple	End of life	\$0.00
	1	18429	iPad	Apple	End of life	\$0.00
	1	18471	iPad	Apple	End of life	\$0.00
	1	18860	iPad	Apple	End of life	\$0.00
	1	18869	iPad	Apple	End of life	\$0.00
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	1	19468	iPad	Apple	End of life	\$0.00

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	1	DMQLH578FK14	iPad	Apple	End of life	\$0.00
	1	C02FV194ML87	Macbook	Apple	End of life	\$0.00
	1	fvfd11naq0wm	Macbook	Apple	End of life	\$0.00
	1	21091	Access Point	Aruba	End of life	\$0.00
	1	G1MACX002910	Chromebit	ASUS	End of life	\$0.00
	1	G1MACX002913	Chromebit	ASUS	End of life	\$0.00
	1	14845	Chromebook	ASUS	End of life	\$0.00
	1	FCNLCX06T560536	Chromebook	ASUS	End of life	\$0.00
	1	19084	Chromebox	ASUS	End of life	\$0.00
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	1	19094	Chromebox	ASUS	End of life	\$0.00
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	1	J3MSCX002506	Chromebox	ASUS	End of life	\$0.00
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	1	J3MSCX003328	Chromebox	ASUS	End of life	\$0.00
	1	J3MSCX003330	Chromebox	ASUS	End of life	\$0.00
	1	J3MSCX003433	Chromebox	ASUS	End of life	\$0.00
	1	J3MSCX003444	Chromebox	ASUS	End of life	\$0.00
	1	17280	Smart	Audio System	End of life	\$0.00
	1	20526	Charging Cart	AVER	End of life	\$0.00
	1	20528	Charging Cart	AVER	End of life	\$0.00
	1	20529	Charging Cart	AVER	End of life	\$0.00
	1	20530	Charging Cart	AVER	End of life	\$0.00
	1	20532	Charging Cart	AVER	End of life	\$0.00
	1	20533	Charging Cart	AVER	End of life	\$0.00
	1	20534	Charging Cart	AVER	End of life	\$0.00
	1	20535	Charging Cart	AVER	End of life	\$0.00
	1	20548	Charging Cart	AVER	End of life	\$0.00
	1	20549	Charging Cart	AVER	End of life	\$0.00
	1	20551	Charging Cart	AVER	End of life	\$0.00
	1	20552	Charging Cart	AVER	End of life	\$0.00
	1	20553	Charging Cart	AVER	End of life	\$0.00
	1	20554	Charging Cart	AVER	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	20555	Charging Cart	AVER	End of life	\$0.00
	1	20556	Charging Cart	AVER	End of life	\$0.00
	1	20557	Charging Cart	AVER	End of life	\$0.00
	1	20558	Charging Cart	AVER	End of life	\$0.00
	1	20559	Charging Cart	AVER	End of life	\$0.00
	1	32708	Charging Cart	AVER	End of life	\$0.00
	1	34263	Charging Cart	AVER	End of life	\$0.00
	1	21155	Headset	Belkin	End of life	\$0.00
	1	21156	Headset	Belkin	End of life	\$0.00
	1	21157	Headset	Belkin	End of life	\$0.00
	1	21158	Headset	Belkin	End of life	\$0.00
	1	69011D1KG000027	AMP	Califone	End of life	\$0.00
	1	33224	Printer	Canon	End of life	\$0.00
	1	14923	Chromebit	Chrome	End of life	\$0.00
	1	14925	Chromebit	Chrome	End of life	\$0.00
	1	12978	Chromebook	Dell	End of life	\$0.00
	1	15499	Chromebook	Dell	End of life	\$0.00
	1	15875	Chromebook	Dell	End of life	\$0.00
	1	10144	Computer	Dell	End of life	\$0.00
	1	17397	Computer	Dell	End of life	\$0.00
	1	18980	Computer	Dell	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	19390	Computer	Dell	End of life	\$0.00
	1	34139	Computer	Dell	End of life	\$0.00
	1	2GJ1SW1	Computer	Dell	End of life	\$0.00
	1	3TYJU52	Computer	Dell	End of life	\$0.00
	1	18972	Desktop	Dell	End of life	\$0.00
	1	19055	Desktop	Dell	End of life	\$0.00
	1	19164	Desktop	Dell	End of life	\$0.00
	1	32764	Desktop	Dell	End of life	\$0.00
	1	33148	Desktop	Dell	End of life	\$0.00
	1	33439	Desktop	Dell	End of life	\$0.00
	1	33833	Desktop	Dell	End of life	\$0.00
	1	33907	Desktop	Dell	End of life	\$0.00
	1	59ZDBY1	Desktop	Dell	End of life	\$0.00
	1	6R70F21	Desktop	Dell	End of life	\$0.00
	1	9FMZ181	Desktop	Dell	End of life	\$0.00
	1	9W2Y061	Desktop	Dell	End of life	\$0.00
	1	D65G971	Desktop	Dell	End of life	\$0.00
	1	zero2286	Desktop	Dell	End of life	\$0.00
	1	zero2438	Desktop	Dell	End of life	\$0.00
	1	16181	Laptop	Dell	End of life	\$0.00
	1	17412	Laptop	Dell	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	22234	Laptop	Dell	End of life	\$0.00
	1	33814	Laptop	Dell	End of life	\$0.00
	1	32761	Monitor	Dell	End of life	\$0.00
	1	32763	Monitor	Dell	End of life	\$0.00
	1	32969	Monitor	Dell	End of life	\$0.00
	1	33030	Monitor	Dell	End of life	\$0.00
	1	33033	Monitor	Dell	End of life	\$0.00
	1	33034	Monitor	Dell	End of life	\$0.00
	1	33035	Monitor	Dell	End of life	\$0.00
	1	33036	Monitor	Dell	End of life	\$0.00
	1	33043	Monitor	Dell	End of life	\$0.00
	1	33044	Monitor	Dell	End of life	\$0.00
	1	33046	Monitor	Dell	End of life	\$0.00
	1	33047	Monitor	Dell	End of life	\$0.00
	1	33066	Monitor	Dell	End of life	\$0.00
	1	33073	Monitor	Dell	End of life	\$0.00
	1	33335	Monitor	Dell	End of life	\$0.00
	1	33437	Monitor	Dell	End of life	\$0.00
	1	33689	Monitor	Dell	End of life	\$0.00
	1	33894	Monitor	Dell	End of life	\$0.00
	1	CN-0CN084-74261-7BS-1U8A	Monitor	Dell	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	CN-0F779N-74261-97T-2P8L	Monitor	Dell	End of life	\$0.00
	1	15825	Printer	Dell	End of life	\$0.00
	1	32747	Printer	Dell	End of life	\$0.00
	1	32756	Printer	Dell	End of life	\$0.00
	1	32760	Printer	Dell	End of life	\$0.00
	1	32771	Printer	Dell	End of life	\$0.00
	1	32786	Printer	Dell	End of life	\$0.00
	1	32822	Printer	Dell	End of life	\$0.00
	1	32826	Printer	Dell	End of life	\$0.00
	1	32857	Printer	Dell	End of life	\$0.00
	1	32880	Printer	Dell	End of life	\$0.00
	1	32894	Printer	Dell	End of life	\$0.00
	1	32916	Printer	Dell	End of life	\$0.00
	1	32984	Printer	Dell	End of life	\$0.00
	1	33007	Printer	Dell	End of life	\$0.00
	1	33007	Printer	Dell	End of life	\$0.00
	1	33007	Printer	Dell	End of life	\$0.00
	1	33017	Printer	Dell	End of life	\$0.00
	1	33017	Printer	Dell	End of life	\$0.00
	1	33019	Printer	Dell	End of life	\$0.00
	1	33041	Printer	Dell	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	33069	Printer	Dell	End of life	\$0.00
	1	33078	Printer	Dell	End of life	\$0.00
	1	33080	Printer	Dell	End of life	\$0.00
	1	33462	Printer	Dell	End of life	\$0.00
	1	174Xt02	Printer	Dell	End of life	\$0.00
	1	3q60zk1	Printer	Dell	End of life	\$0.00
	1	L185Q8s1	Printer	Dell	End of life	\$0.00
	1	32855	Interactive Panel	eInstruction	End of life	\$0.00
	1	32856	Interactive Panel	eInstruction	End of life	\$0.00
	1	32859	Interactive Panel	eInstruction	End of life	\$0.00
	1	32869	Interactive Panel	eInstruction	End of life	\$0.00
	1	32872	Interactive Panel	eInstruction	End of life	\$0.00
	1	32876	Interactive Panel	eInstruction	End of life	\$0.00
	1	32883	Interactive Panel	eInstruction	End of life	\$0.00
	1	32886	Interactive Panel	eInstruction	End of life	\$0.00
	1	32893	Interactive Panel	eInstruction	End of life	\$0.00
	1	32897	Interactive Panel	eInstruction	End of life	\$0.00
	1	32902	Interactive Panel	eInstruction	End of life	\$0.00
	1	32909	Interactive Panel	eInstruction	End of life	\$0.00
	1	32912	Interactive Panel	eInstruction	End of life	\$0.00
	1	32919	Interactive Panel	eInstruction	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	32945	Interactive Panel	eInstruction	End of life	\$0.00
	1	32961	Interactive Panel	eInstruction	End of life	\$0.00
	1	32965	Interactive Panel	eInstruction	End of life	\$0.00
	1	32977	Interactive Panel	eInstruction	End of life	\$0.00
	1	32981	Interactive Panel	eInstruction	End of life	\$0.00
	1	32987	Interactive Panel	eInstruction	End of life	\$0.00
	1	32992	Interactive Panel	eInstruction	End of life	\$0.00
	1	32996	Interactive Panel	eInstruction	End of life	\$0.00
	1	32999	Interactive Panel	eInstruction	End of life	\$0.00
	1	33003	Interactive Panel	eInstruction	End of life	\$0.00
	1	33010	Interactive Panel	eInstruction	End of life	\$0.00
	1	33012	Interactive Panel	eInstruction	End of life	\$0.00
	1	33013	Interactive Panel	eInstruction	End of life	\$0.00
	1	33015	Interactive Panel	eInstruction	End of life	\$0.00
	1	33022	Interactive Panel	eInstruction	End of life	\$0.00
	1	33038	Interactive Panel	eInstruction	End of life	\$0.00
	1	33048	Interactive Panel	eInstruction	End of life	\$0.00
	1	33052	Interactive Panel	eInstruction	End of life	\$0.00
	1	33055	Interactive Panel	eInstruction	End of life	\$0.00
	1	33065	Interactive Panel	eInstruction	End of life	\$0.00
	1	33079	Interactive Panel	eInstruction	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	14248	Document Camera	Elmo	End of life	\$0.00
	1	14248	Document Camera	Elmo	End of life	\$0.00
	1	14995	Document Camera	Elmo	End of life	\$0.00
	1	18806	Document Camera	Elmo	End of life	\$0.00
	1	32895	Document Camera	Elmo	End of life	\$0.00
	1	32998	Document Camera	Elmo	End of life	\$0.00
	1	32998	Document Camera	Elmo	End of life	\$0.00
	1	33081	Document Camera	Elmo	End of life	\$0.00
	1	33432	Document Camera	Elmo	End of life	\$0.00
	1	33573	Document Camera	Elmo	End of life	\$0.00
	1	33643	Document Camera	Elmo	End of life	\$0.00
	1	33659	Document Camera	Elmo	End of life	\$0.00
	1	9000	Mobi Pad	Elmo	End of life	\$0.00
	1	32991	Document Camera	Epson	End of life	\$0.00
	1	32991	Document Camera	Epson	End of life	\$0.00
	1	15995	Projector	Epson	End of life	\$0.00
	1	16718	Projector	Epson	End of life	\$0.00
	1	17101	Projector	Epson	End of life	\$0.00
	1	17102	Projector	Epson	End of life	\$0.00
	1	17174	Projector	Epson	End of life	\$0.00
	1	17224	Projector	Epson	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	17310	Projector	Epson	End of life	\$0.00
	1	17349	Projector	Epson	End of life	\$0.00
	1	17350	Projector	Epson	End of life	\$0.00
	1	18959	Projector	Epson	End of life	\$0.00
	1	20511	Projector	Epson	End of life	\$0.00
	1	20702	Projector	Epson	End of life	\$0.00
	1	32748	Projector	Epson	End of life	\$0.00
	1	32860	Projector	Epson	End of life	\$0.00
	1	32874	Projector	Epson	End of life	\$0.00
	1	32877	Projector	Epson	End of life	\$0.00
	1	32892	Projector	Epson	End of life	\$0.00
	1	32903	Projector	Epson	End of life	\$0.00
	1	32913	Projector	Epson	End of life	\$0.00
	1	32986	Projector	Epson	End of life	\$0.00
	1	33082	Projector	Epson	End of life	\$0.00
	1	33715	Projector	Epson	End of life	\$0.00
	1	34144	Projector	Epson	End of life	\$0.00
	1	32719	Charging Cart	Ergotron	End of life	\$0.00
	1	32794	Charging Cart	Ergotron	End of life	\$0.00
	1	32824	Charging Cart	Ergotron	End of life	\$0.00
	1	32946	Charging Cart	Ergotron	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	30708	Scanner	Fujitsu	End of life	\$0.00
	1	30712	Scanner	Fujitsu	End of life	\$0.00
	1	19132	Chromebox	HP	End of life	\$0.00
	1	3T3947061W	Chromebox	HP	End of life	\$0.00
	1	16120	Printer	HP	End of life	\$0.00
	1	16120	Printer	HP	End of life	\$0.00
	1	16121	Printer	HP	End of life	\$0.00
	1	16719	Printer	HP	End of life	\$0.00
	1	17214	Printer	HP	End of life	\$0.00
	1	17341	Printer	HP	End of life	\$0.00
	1	18852	Printer	HP	End of life	\$0.00
	1	32964	Printer	HP	End of life	\$0.00
	1	35332	Printer	HP	End of life	\$0.00
	1	35332	Printer	HP	End of life	\$0.00
	1	18450	Projector	HP	End of life	\$0.00
	1	CN77XH603P	Scanner	HP	End of life	\$0.00
	1	14156	Chromebook	Lenovo	End of life	\$0.00
	1	15379	Chromebook	Lenovo	End of life	\$0.00
	1	19634	Chromebook	Lenovo	End of Life	\$0.00
	1	19664	Chromebook	Lenovo	End of life	\$0.00
	1	19669	Chromebook	Lenovo	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	19670	Chromebook	Lenovo	End of Life	\$0.00
	1	19671	Chromebook	Lenovo	End of life	\$0.00
	1	19672	Chromebook	Lenovo	End of life	\$0.00
	1	19678	Chromebook	Lenovo	End of life	\$0.00
	1	19680	Chromebook	Lenovo	End of Life	\$0.00
	1	19682	Chromebook	Lenovo	End of Life	\$0.00
	1	19683	Chromebook	Lenovo	End of life	\$0.00
	1	19692	Chromebook	Lenovo	End of life	\$0.00
	1	19696	Chromebook	Lenovo	End of life	\$0.00
	1	19697	Chromebook	Lenovo	End of life	\$0.00
	1	19703	Chromebook	Lenovo	End of life	\$0.00
	1	19718	Chromebook	Lenovo	End of Life	\$0.00
	1	19735	Chromebook	Lenovo	End of life	\$0.00
	1	19737	Chromebook	Lenovo	End of life	\$0.00
	1	19762	Chromebook	Lenovo	End of life	\$0.00
	1	19765	Chromebook	Lenovo	End of life	\$0.00
	1	19775	Chromebook	Lenovo	End of life	\$0.00
	1	19778	Chromebook	Lenovo	End of life	\$0.00
	1	19800	Chromebook	Lenovo	End of life	\$0.00
	1	19817	Chromebook	Lenovo	End of life	\$0.00
	1	19839	Chromebook	Lenovo	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	19867	Chromebook	Lenovo	End of Life	\$0.00
	1	19871	Chromebook	Lenovo	End of life	\$0.00
	1	19872	Chromebook	Lenovo	End of life	\$0.00
	1	19876	Chromebook	Lenovo	End of life	\$0.00
	1	19886	Chromebook	Lenovo	End of life	\$0.00
	1	19894	Chromebook	Lenovo	End of life	\$0.00
	1	19896	Chromebook	Lenovo	End of life	\$0.00
	1	19907	Chromebook	Lenovo	End of Life	\$0.00
	1	19924	Chromebook	Lenovo	End of life	\$0.00
	1	19925	Chromebook	Lenovo	End of life	\$0.00
	1	19926	Chromebook	Lenovo	End of life	\$0.00
	1	19948	Chromebook	Lenovo	End of life	\$0.00
	1	19964	Chromebook	Lenovo	End of Life	\$0.00
	1	19972	Chromebook	Lenovo	End of life	\$0.00
	1	19981	Chromebook	Lenovo	End of Life	\$0.00
	1	19986	Chromebook	Lenovo	End of Life	\$0.00
	1	19995	Chromebook	Lenovo	End of Life	\$0.00
	1	20090	Chromebook	Lenovo	End of life	\$0.00
	1	20095	Chromebook	Lenovo	End of life	\$0.00
	1	20101	Chromebook	Lenovo	End of Life	\$0.00
	1	20116	Chromebook	Lenovo	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	20170	Chromebook	Lenovo	End of life	\$0.00
	1	20174	Chromebook	Lenovo	End of life	\$0.00
	1	20252	Chromebook	Lenovo	End of life	\$0.00
	1	20253	Chromebook	Lenovo	End of life	\$0.00
	1	20271	Chromebook	Lenovo	End of life	\$0.00
	1	20309	Chromebook	Lenovo	End of life	\$0.00
	1	20309	Chromebook	Lenovo	End of life	\$0.00
	1	20321	Chromebook	Lenovo	End of life	\$0.00
	1	20331	Chromebook	Lenovo	End of life	\$0.00
	1	20503	Chromebook	Lenovo	End of life	\$0.00
	1	20642	Chromebook	Lenovo	End of life	\$0.00
	1	21560	Chromebook	Lenovo	End of life	\$0.00
	1	21628	Chromebook	Lenovo	End of life	\$0.00
	1	21637	Chromebook	Lenovo	End of life	\$0.00
	1	21654	Chromebook	Lenovo	End of life	\$0.00
	1	21710	Chromebook	Lenovo	End of life	\$0.00
	1	21735	Chromebook	Lenovo	End of life	\$0.00
	1	21736	Chromebook	Lenovo	End of life	\$0.00
	1	21801	Chromebook	Lenovo	End of life	\$0.00
	1	21830	Chromebook	Lenovo	End of life	\$0.00
	1	21882	Chromebook	Lenovo	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	21900	Chromebook	Lenovo	End of life	\$0.00
	1	21992	Chromebook	Lenovo	End of life	\$0.00
	1	22034	Chromebook	Lenovo	End of life	\$0.00
	1	22074	Chromebook	Lenovo	End of life	\$0.00
	1	22088	Chromebook	Lenovo	End of life	\$0.00
	1	22103	Chromebook	Lenovo	End of life	\$0.00
	1	22151	Chromebook	Lenovo	End of life	\$0.00
	1	22163	Chromebook	Lenovo	End of life	\$0.00
	1	22173	Chromebook	Lenovo	End of life	\$0.00
	1	22182	Chromebook	Lenovo	End of life	\$0.00
	1	22193	Chromebook	Lenovo	End of life	\$0.00
	1	22233	Chromebook	Lenovo	End of life	\$0.00
	1	22237	Chromebook	Lenovo	End of life	\$0.00
	1	30161	Chromebook	Lenovo	End of life	\$0.00
	1	30166	Chromebook	Lenovo	End of life	\$0.00
	1	30209	Chromebook	Lenovo	End of life	\$0.00
	1	30213	Chromebook	Lenovo	End of life	\$0.00
	1	30218	Chromebook	Lenovo	End of life	\$0.00
	1	30236	Chromebook	Lenovo	End of life	\$0.00
	1	30242	Chromebook	Lenovo	End of life	\$0.00
	1	30322	Chromebook	Lenovo	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	30327	Chromebook	Lenovo	End of life	\$0.00
	1	30337	Chromebook	Lenovo	End of life	\$0.00
	1	30442	Chromebook	Lenovo	End of life	\$0.00
	1	30449	Chromebook	Lenovo	End of life	\$0.00
	1	30460	Chromebook	Lenovo	End of life	\$0.00
	1	30493	Chromebook	Lenovo	End of life	\$0.00
	1	30497	Chromebook	Lenovo	End of life	\$0.00
	1	30500	Chromebook	Lenovo	End of life	\$0.00
	1	30512	Chromebook	Lenovo	End of life	\$0.00
	1	30517	Chromebook	Lenovo	End of life	\$0.00
	1	30602	Chromebook	Lenovo	End of life	\$0.00
	1	30616	Chromebook	Lenovo	End of life	\$0.00
	1	30619	Chromebook	Lenovo	End of life	\$0.00
	1	30620	Chromebook	Lenovo	End of life	\$0.00
	1	30640	Chromebook	Lenovo	End of life	\$0.00
	1	30648	Chromebook	Lenovo	End of life	\$0.00
	1	30661	Chromebook	Lenovo	End of life	\$0.00
	1	30697	Chromebook	Lenovo	End of life	\$0.00
	1	31272	Chromebook	Lenovo	End of life	\$0.00
	1	31293	Chromebook	Lenovo	End of life	\$0.00
	1	31317	Chromebook	Lenovo	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	31716	Chromebook	Lenovo	End of life	\$0.00
	1	32064	Chromebook	Lenovo	End of life	\$0.00
	1	32272	Chromebook	Lenovo	End of life	\$0.00
	1	32305	Chromebook	Lenovo	End of life	\$0.00
	1	32319	Chromebook	Lenovo	End of life	\$0.00
	1	32617	Chromebook	Lenovo	End of life	\$0.00
	1	32629	Chromebook	Lenovo	End of life	\$0.00
	1	32631	Chromebook	Lenovo	End of life	\$0.00
	1	32632	Chromebook	Lenovo	End of life	\$0.00
	1	32633	Chromebook	Lenovo	End of life	\$0.00
	1	32635	Chromebook	Lenovo	End of life	\$0.00
	1	32637	Chromebook	Lenovo	End of life	\$0.00
	1	32638	Chromebook	Lenovo	End of life	\$0.00
	1	32642	Chromebook	Lenovo	End of life	\$0.00
	1	32644	Chromebook	Lenovo	End of life	\$0.00
	1	32669	Chromebook	Lenovo	End of life	\$0.00
	1	32675	Chromebook	Lenovo	End of life	\$0.00
	1	32681	Chromebook	Lenovo	End of life	\$0.00
	1	32687	Chromebook	Lenovo	End of life	\$0.00
	1	37514	Chromebook	Lenovo	End of life	\$0.00
	1	38288	Chromebook	Lenovo	End of life	\$0.00

#	Quantity	Asset Tag or Serial Number	Type	Manufacturer	Reason	 Market Value
	1	38979	Chromebook	Lenovo	End of life	\$0.00
	1	19366	Laptop	Lenovo	End of life	\$0.00
	1	31133	Laptop	Lenovo	End of life	\$0.00
	1	31135	Laptop	Lenovo	End of life	\$0.00
	1	31173	Laptop	Lenovo	End of life	\$0.00
	1	31195	Laptop	Lenovo	End of life	\$0.00
	1	35287	Laptop	Lenovo	End of life	\$0.00
	1	30763	Headset	LG	End of life	\$0.00
	1	32974	Monitor	LG	End of life	\$0.00
	1	17270	Audio	Lightspeed	End of life	\$0.00
	1	30009	Document Camera	Lumens	End of life	\$0.00
	1	35658	Document Camera	Lumens	End of life	\$0.00
	1	1020644	Projector	Mitsubishi	End of life	\$0.00
	1	32884	Microphone	Phonak	End of life	\$0.00
	1	32896	Microphone	Phonak	End of life	\$0.00
	1	32980	Microphone	Phonak	End of life	\$0.00
	1	19456	HP	Printer	End of life	\$0.00
	1	19523	HP	Printer	End of life	\$0.00
	1	16497	Epson	Projector	End of life	\$0.00
	1	12232	Chromebook	Samsung	End of life	\$0.00
	1	ZZCFH4LG701897W	Monitor	Samsung	End of life	\$0.00

#	<u>Quantity</u>	<u>Asset Tag or Serial Number</u>	<u>Type</u>	<u>Manufacturer</u>	<u>Reason</u>	 <u>Market Value</u>

Tullahoma High School is requesting surplus of the T logo located on the exterior of the aviation room (formerly the cheer room) and overlooking Wilkin's Stadium. The T was created by the THS Machine Shop in 2016. THS would like to hold an online auction to sell the T and use the proceeds to fund campus improvement projects led by the Student Council. A replacement T, matching the current logo, has been created and will go up in the same spot.



Building & Grounds Committee Agenda- February 5, 2026

Present: Teresa Lawson, Pat Welsh, Dr. Catherine Stephens, Tim Jensen, and Hank Jordan.

Absent: Broc Compton

Tullahoma High School

Installation is expected this spring for the new jumbotron purchased by the Quarterback Club. The jumbotron will contain a video screen only and will display live game footage, replays, and advertisements for the Quarterback Club. The time, score, and other game stats will be kept on a separate scoreboard.

The committee also reviewed a request from the Quarterback Club to remove their current Wall of Support and replace it with a digital sign being donated by Wellworth Bank. (see attached photo of the existing Wall of Support). The proposed digital sign will scroll the club's sponsors. The TCS Maintenance team is working with TUA to provide electrical service to this area.

Jack T Farrar/ Early Learning Center

The Certificate of Occupancy for both the new and existing buildings was issued by the State Fire Marshal's office on December 22nd. Planning and work is now underway to convert the former building to the Early Learning Center. This effort involves coordination among TCS Technology, Maintenance, Finance, Little Cats and the Pre-K programs.

West Middle School

The committee reviewed a request from West Middle School to install a donated storage shed to store track equipment. With the completion of the school's walking path, the track team plans to practice on campus rather than traveling to the high school. The committee provided feedback and is working with the school to identify a location for the shed.

Robert E Lee

The committee received an update on the courtyard improvement project at Robert E Lee. The school is awaiting installation of a concrete slab for picnic tables and a concrete walkway for the area. (See attached photos of the courtyard and projected plans)

District Updates

Parking Lots -The committee discussed the schedule for repairing and resealing school parking lots. Request for proposals are out for RE Lee, Bel-Aire, and East Middle School, with the goal to complete this work in the current fiscal year. In the next fiscal year, plans are to repair and reseal lots at East Lincoln, THS, and West Middle School.

Public-School Security Grant -The project to upgrade interior door locks at East Middle School is on schedule to take place during Spring Break. This project will be funded through the Public School Security Grant.

Transportation Office- Work on the new Transportation Office located within the Maintenance building was completed, and final inspections were passed in December. (See attached photos of the interior and exterior of the new office.)

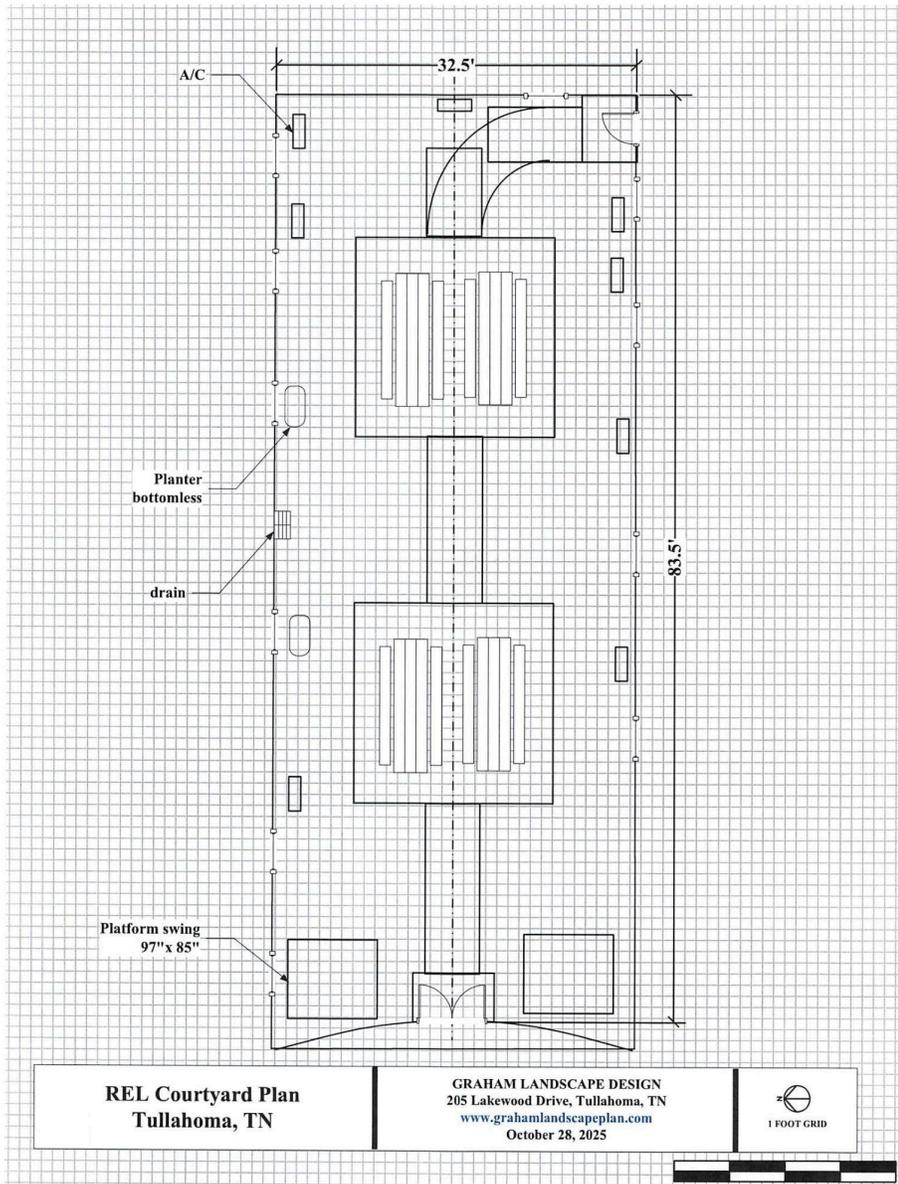
QB Club Wall of Support / Location of new Digital Sign



RE LEE - Courtyard (photo 2/5/26)



RE Lee (courtyard plans reflecting walkway)



Transportation Office





Tullahoma City Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date: 02/10/26
		Rescinds: 1.404	Issued: 06/20/23

1 APPEALS TO THE BOARD

2 Any matter relating to the operation of the school system may be appealed to the Board. However, the
3 parties shall attempt to settle all matters at the lowest level of responsibility, and the Board shall not hear
4 complaints or concerns which have not advanced through the proper administrative procedure. If all
5 steps of the administrative procedure have been pursued and there is still a desire to appeal to the Board,
6 the matter shall be referred in writing to the office of the Director of Schools, and the Board shall
7 determine whether to hear the appeal.

8 APPEARING BEFORE THE BOARD

9 Individuals speaking to the Board shall address remarks to the Chair and may direct questions to
10 individual board members or staff members only upon approval of the Chair. Each person speaking shall
11 state his/her name, address and shall identify an action item on the agenda to be addressed. When
12 addressing board, speakers shall avoid naming any individual employee. The Chair shall have the
13 authority to terminate the remarks of any individual who violates state law or does not adhere to board
14 rules.¹

15 *Public Comment Period²*

16 There shall be a public comment period for each meeting with actionable items on the agenda, with the
17 exception of student or teacher disciplinary hearings. Comments shall be limited to topics listed on the
18 agenda. The total public comment period shall be for no more than fifteen (15) minutes. If an individual
19 wishes to address the Board, he/she shall sign up on the form provided before the beginning of the board
20 meeting to request time to speak. Each speaker shall be given no more than three (3) minutes.

21 *Adding an Item to the Agenda*

22 Individuals desiring to have an item added to the school board agenda shall submit a written request with
23 descriptive materials to the office of the Director of Schools six (6) days before the meeting. If the request
24 is approved by the executive committee, the item will be placed on the agenda. The individual who
25 submitted the approved additional agenda item will be placed on the agenda and recognized at the
26 beginning of the meeting. Three (3) minutes will be the time allotted to speak when their item is
27 addressed on the agenda. All requests submitted will be included in the board packet.

Legal References

1. TCA 39-17-306
2. Public Acts of 2023, Chapter No. 300

Cross References

School Board Meetings 1.400
Public Hearings 1.401
Agendas 1.403
Discrimination/Harassment of Employees 5.500
Complaints and Grievances 5.501
Student Discrimination, Harassment, Bullying, Cyber-
bullying, and Intimidation 6.304
Student Concerns 6.305

Personnel - January 2026 / February 2026

Hires

Teresa Bearden	BAE	Custodian	2/2/2026
Michelle Garner	BAE	Cafeteria Worker	1/29/2026
Mary Raby	JTF	HMI EA	1/30/2026
Phillip Cornelison	THS	Custodian	1/26/2026
Steve Henry	THS	Head Boys/Girls Tennis Coach	1/22/2026
Jody Isenhour	THS	Crossing Guard	2/2/2026

Resignations

Jackie Lusby	ELE	Cafeteria Worker PT	1/23/2026
Janie Howard	THS	Cafeteria Worker PT	1/30/2026

Retirements

Mary Miller	BAE	Attendance Secretary	1/9/2026
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Transfers