

Board of Education Regular Meeting

January 21, 2025 5:00 PM

Central Office

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Approval of Agenda

V. Special Items

1. Individuals to Address the Board
2. TVA Update
3. Teacher of the Year Recognition
4. Principal of the Year
5. Supervisor of the Year

VI. Consent Agenda

1. Approval of Minutes
2. Surplus
3. Removal of Board Policy 6.408 (Supervision of Students) and 6.713 (Special Events)
4. Band Booster Supplement Pay

VII. Unfinished Business

1. Building and Grounds
2. Amended FY25 Budget
3. Disciplinary Hearing Authority (DHA)
4. Legislative Update

VIII. New Business

1. Teacher Tenure

IX. District Report

1. Superintendent's Report
2. Board Chairman's Report
3. City Board Liaison Report
4. Personnel
5. Monthly Financial Report

X. Adjournment

Board of Education Regular Meeting
Tuesday, November 19, 2024 5:00 PM
Central Office

I. Call to Order

Chairman Uselton

II. Pledge of Allegiance

Rosie Graham

III. Roll Call

Chairman Uselton

IV. Approval of Agenda

Chairman Uselton

Recommendation is to approve agenda as presented.

Motion: Mr. Andy Whitt

Second: Mr. Broc Compton

Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs.

Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim

Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea

Yea: 7, Nay: 0

V. Special Items

Chairman Uselton

V.1. Individuals to Address the Board

Chairman Uselton

V.2. Athletics Update

John Olive

V.3. Student Celebrations

Dr. Catherine Stephens

VI. Consent Agenda

Chairman Uselton

To accept the consent agenda as presented.

Motion: Mrs. Teresa Lawson

Second: Mr. Pat Welsh

Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs.

Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim

Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea

Yea: 7, Nay: 0

VI.1. Approval of Minutes

Chairman Uselton

VI.2. Booster Supplemental Pay

Hank Jordan

VI.3. 2024 LEA Compliance Report

Dr. Kristina Boone

VI.4. Student Data Privacy Consortium

Dr. Catherine Stephens

VII. Unfinished Business

Chairman Uselton

VII.1. Building and Grounds

VII.1.a. Building and Grounds Report

Teresa Lawson

VIII. New Business

Chairman Uselton

VIII.1. Passenger Bus

Hank Jordan

We recommend approval to purchase a new 78-passenger bus at the quoted price of \$151,500.

Motion: Mrs. Rosie Graham

Second: Mr. Andy Whitt

Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

IX. District Report

IX.1. Superintendent's Report

IX.2. Board Chairman's Report

IX.3. City Board Liaison Report

The City Board Liaison will be given an opportunity to address the Board.

IX.4. Personnel

IX.5. Monthly Financial Report

X. Adjournment

To adjourn at 5:26 PM.

Motion: Mr. Pat Welsh

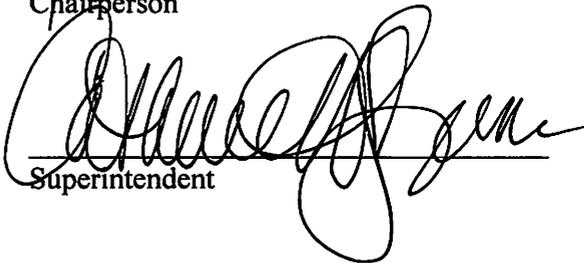
Second: Mrs. Teresa Lawson

Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0



Chairperson



Superintendent

Chairman Uselton
Dr. Catherine Stephens
Chairman Uselton

Dr. Catherine Stephens
Hank Jordan
Chairman Uselton

Special Called Meeting
Monday, December 16, 2024 5:30 PM
Central Office

I. Call to Order

II. Roll Call

III. Holiday Bonus

To approve a holiday bonus for TCS employees.

Motion: Mr. Andy Whitt

Second: Mrs. Gigi Robison

Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

IV. Adjournment

To adjourn at 5:49PM.

Motion: Mrs. Rosie Graham

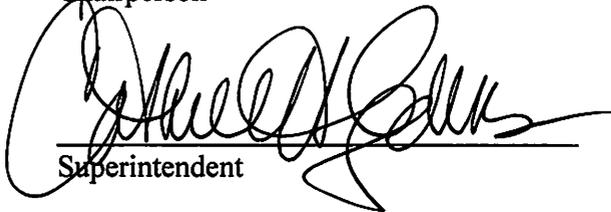
Second: Mrs. Teresa Lawson

Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0



Chairperson



Superintendent

Chairman Uselton
Chairman Uselton
Dr. Catherine Stephens
and Hank Jordan

Chairman Uselton

Total Number	Title	
1	Building Blocks 3D Weather and Climate Patterns Teacher Edition	
1	Building Blocks 3D Matter Teacher Edition	
1	Building Blocks 3D Plant and Animal Structures Teacher Edition	
1	Building Blocks 3D Changing Earth Teacher Edition	
1	Building Blocks 3D Forces and Interactions Teacher Edition	
1	Building Blocks 3D Energy Works Teacher Edition	
44	Building Blocks of Science 3D Forces and Interactions Student Books	
32	Building Blocks of Science Changing Earth Student Books	
38	Building Blocks of Science 3D Matter Student Books	
32	Building Blocks of Science 3D Energy Works Student Books	
44	Building Blocks of Science 3D Plant and Animal Structures Student Books	
56	Building Blocks of Science 3D Matter and Energy in Ecosystems Student Books	
43	Building Blocks of Science Weather and Climate Patterns	
30	Building Blocks of Science Earth and Space Systems Student Books	
1	Smithsonian Institution Sound Teacher's Guide	
15	Science and Technology Concepts Literacy Series Motion and Design	
16	Science and Technology Concepts Sound Student Books	
15	Science and Technology Concepts Sound Student Investigations	
13	Smithsonian Motion and Design Student Investigations Books	
28	Building Blocks of Science Life in Ecosystems Student Books	
25	MacMillan McGraw-Hill Tennessee Science: A Closer Look Student Textbook	
1	MacMillan McGraw-Hill Tennessee Science: A Closer Look Teacher Edition	
30	Building Blocks of Science Structures and Properties of Matter Student Edition	
1	Building Blocks of Science 3D Earth and Space Systems Teacher Edition	
1	Building Blocks of Science 3D Matter and Energy in Ecosystems Teacher Edition	
2	Building Blocks of Science 3D Structure and Properties of Matter Teacher Edition	
1	Building Blocks of Science 3D Life in Ecosystems	
1	Smithsonian Motion and Design Teacher's Guide	
24	Building Blocks of Science Earth Materials Student Edition	
28	Building Blocks of Science Ecosystem Diversity Student Edition	
1	Building Blocks of Science 3D Earth Materials Teacher Edition	

1	Building Blocks of Science Push, Pull, Go Teacher Edtion	
1	Building Blocks of Science Ecosystem Diversity Teacher Edtion	
1	Building Blocks of Science Push, Pull, Go Big Book	
1	Smithsonian Exploring Plants and Animals Big Book	
1	Energy 4 Me Oil & Natural Gas	
1	Smithsonian Exploring My Weather Big Book	
1	Smithsonian Exploring My Weather Teacher Guide	
1	Smithsonian Exploring Plants and Animals Teacher Guide	
31	Tennessee Adventures in Time and Place	
36	Social Studies TN United States Civil War to Today	
1	Social Studies TN United States Civil War to Today Teacher's Edition Volume 1	
1	Social Studies TN United States Civil War to Today Teacher's Edition Volume 2	
1	Tennessee Science A Closer Look Teacher's Edition Grade 4	

Tullahoma High School Equipment

January 2024

School/Building/Dept	Qty	Name/Manufacturer	Description	Reason	Value	Serial #	Tag #
THS/Digital Arts	1	Mimaki	Printer	Not in working order	Parts only; approximately \$2000.00	SGPT1046-130	31596
THS/Digital Arts	2	Mimaki	Maintenance Liquid	Printer not in working order	approximate \$50	n/a	n/a
THS/Digital Arts	1	Mimaki	SS21 ink Black	Printer not in working order	approximate \$135	n/a	n/a
THS/Wedling	1	Miller Syncrowave	Stick Welding Machine	Outdated and inefficient	approximate \$100	LA331288	2267
THS/Wedling	1	Miller Dynasty	Stick Welding Machine	Outdated and inefficient	approximate \$100	LF257463	n/a
THS/Wedling	1	Miller Maxstar	Stick Welding Machine	Outdated and inefficient	approximate \$100	MA110178L	592
THS/Wedling	1	Miller Maxstar	Stick Welding Machine	Outdated and inefficient	approximate \$100	MA110175L	590
THS/Wedling	1	Miller Dynasty	Stick Welding Machine	Outdated and inefficient	approximate \$100	LF257481	n/a
THS/Wedling	1	Miller Maxstar	Stick Welding Machine	Outdated and inefficient	approximate \$100	MA110173L	589
THS/Wedling	1	Miller Maxstar	Stick Welding Machine	Outdated and inefficient	approximate \$100	MA110177L	591
THS/Wedling	1	Miller Maxstar	Stick Welding Machine	Outdated and inefficient	approximate \$100	MA110166L	593
THS/Wedling	1	Miller Dynasty	Stick Welding Machine	Outdated and inefficient	approximate \$100	LF252352	n/a
THS/Wedling	1	Miller Dynasty	Stick Welding Machine	Outdated and inefficient	approximate \$100	LF257477	n/a

Tullahoma City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: <h2 style="margin: 0;">Supervision of Students</h2>	Descriptor Code: 6.408	Issued Date: 02/24/14
		Rescinds: 6.408	Issued: 01/19/04

- 1 Students will be under the supervision of school personnel, either certified or non certified,¹ from 45
- 2 minutes prior to opening bell until 30 minutes after the closing bell, including play periods and lunch
- 3 periods, as well as during the school day and during extracurricular activities.
- 4 The principal shall assign students to school personnel and ensure proper supervision.
- 5 Deviation to this policy may only be granted in writing by the director of schools.
- 6

Legal Reference: _____

1. TCA 49-2-303(6)(10)(A)

Cross Reference: _____

Time Schedules and Extra Duty 5.602

Tullahoma City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Special Events	Descriptor Code: 6.713	Issued Date: 02/24/14
		Rescinds: 6.713	Issued: 11/24/08

- 1 Special events involving student participation sponsored by the school shall be held on the school
- 2 campus. These events would include graduation, school sponsored dances, the prom, and other events
- 3 which are traditional to the school and school community.

- 4 Athletic events, band and vocal concerts, and other competitions may be scheduled in the appropriate
- 5 venue off campus.

- 6 Requested deviations from this policy shall come before the Board for approval.
- 7

Memo

To: Board Members

From: Hank Jordan

Date: 1/11/2025

Subject: Amended FY25 TCS Budget

In early December, Tullahoma City Schools was notified that we would receive \$284,415 in 2024 TISA Outcomes allocations in recognition of our students' academic achievements. At a special Board meeting held on December 16, the Board approved a one-time bonus for eligible employees, funded using a portion of the TISA Outcomes allocation. The total cost of the bonus amounted to \$161,959.37.

We propose allocating the remaining \$122,455.63 of the Outcomes funds to "Other Contracted Services" under the Operation of Plant (72610) category.

Attached to this memo is the fully amended FY25 budget for your review.

REVENUE ACCOUNT NUMBER	FY25	
	Budget Amendment -8/20/24	Budget Amendment -1/21/25
UNDESIGNATED FUND BALANCE	661,561	661,561
40100 COUNTY TAXES		
40110 CURRENT PROPERTY TAX-COFFEE CO.	6,250,571	6,250,571
40111 CURRENT PROPERTY TAX -FRANKLIN CO.	199,500	199,500
40120 TRUSTEE'S COLLECTION-PRIOR YEAR	150,000	150,000
40130 CIRCUIT CLERK/C&M-PRIOR YEAR	27,500	27,500
40140 INTEREST & PENALTY	42,000	42,000
40161 PAYMENTS IN LIEU-TVA	100,000	100,000
TOTALS ACCOUNT NUMBER 40100	6,769,571	6,769,571
40600 CITY SCHOOL DISTRICT REVENUES		
40710 LOCAL OPTION SALES TAX	6,619,128	6,619,128
TOTALS ACCOUNT NUMBERS 40600/40700	6,619,128	6,619,128
41000 LICENSES & PERMITS		
41110 MARRIAGE LICENSES	1,350	1,350
TOTALS ACCOUNT NUMBER 41000	1,350	1,350
43000 CHARGES FOR SERVICES		
43511 TUITION-REGULAR DAY STUDENTS	196,500	196,500
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS	5,000	5,000
43990 OTHER CHARGES FOR SERVICES		
TOTALS ACCOUNT NUMBER 43000	201,500	201,500
44000 OTHER LOCAL REVENUE		
44110 INTEREST EARNED	120,000	120,000
44170 OTHER REVENUE	0	0
44300 NURSING REIMBURSEMENT	65,000	65,000
44520 INSURANCE RECOVERY	0	0
44530 SALE OF EQUIPMENT	0	0
44560 DAMAGES RECOVERED FROM INDIVIDUALS	0	0
44570 CONTRIBUTIONS & GIFTS	23,000	23,000
44570 CONTRIBUTIONS & GIFTS - TEF	0	0
44900 CITY LIQUOR TAX	79,000	79,000
TOTALS ACCOUNT NUMBER 44000	287,000	287,000
46500 STATE EDUCATION FUNDS		
46510 TENNESSEE INVESTMENT IN STUDENT ACH	24,605,079	24,889,494
46515 PRE-K	379,675	379,675
46590 OTHER STATE EDUCATION FUNDS-CSH	0	0
46592 INTERNET CONNECTIVITY	0	0
46595 STUDENT MANAGEMENT SYSTEM	0	0
46596 Paid Parental Leave	0	0
46610 CAREER LADDER	60,000	60,000

EXPENDITURES	FY25	FY25
ACCOUNT NUMBER	Budget Amendment -8/20/24	Budget Amendment -1/21/25
71100 REGULAR EDUCATIONAL PROGRAM		
116 TEACHERS	14,191,420	14,191,420
117 CAREER LADDER	30,000	30,000
163 EDUCATIONAL ASSISTANTS	1,338,460	1,338,460
195 SUBSTITUTE TEACHERS	330,000	330,000
201 SOCIAL SECURITY	985,173	985,173
204 STATE RETIREMENT	1,117,199	1,117,199
206 LIFE INSURANCE	23,431	23,431
207 MEDICAL INSURANCE	2,453,888	2,453,888
208 DENTAL INSURANCE	62,984	62,984
212 MEDICARE	230,403	230,403
299 VISION INSURANCE	23,288	23,288
355 TRAVEL	0	0
429 INSTRUCTIONAL SUPPLIES & MATERIALS	372,000	372,000
449 TEXTBOOKS	400,000	400,000
499 - Other Supplies & Materials	12,500	12,500
524 STAFF DEVELOPMENT	10,000	10,000
599 OTHER CHARGES	115,000	115,000
722 REGULAR INSTRUCTIONAL EQUIPMENT	791,000	791,000
TOTAL 71100 ACCOUNT	22,486,746	22,486,746
71200 SPECIAL EDUCATION PROGRAM		
116 TEACHERS	1,896,333	1,896,333
117 CAREER LADDER	3,000	3,000
162 CLERICAL PERSONNEL	0	0
163 EDUCATIONAL ASSISTANTS	893,742	893,742
171 SPEECH PATHOLOGISTS	121,197	121,197
189 OTHER SALARIES	0	0
195 SUBSTITUTE TEACHERS	70,000	70,000
201 SOCIAL SECURITY	185,046	185,046
204 STATE RETIREMENT	204,022	204,022
206 LIFE INSURANCE	6,309	6,309
207 MEDICAL INSURANCE	642,234	642,234
208 DENTAL INSURANCE	17,133	17,133
212 MEDICARE	43,277	43,277
299 VISION INSURANCE	6,272	6,272
312 CONTRACTS WITH PRIVATE AGENCIES	50,000	50,000
429 INSTRUCTIONAL SUPPLIES & MATERIALS	50,000	50,000
499 OTHER INSTRUCTIONAL SUPPLIES	32,500	32,500
599 OTHER CHARGES	0	0
725 SPECIAL EDUCATION EQUIPMENT	10,000	10,000
APPROX AMOUNT FROM SPED TRANSFER		
TOTAL 71200 ACCOUNT	4,231,065	4,231,065

71300 VOCATIONAL EDUCATION PROGRAM		
105 SUPERVISOR/DIRECTOR	113,792	113,792
116 TEACHERS	599,208	599,208
117 CAREER LADDER	1,000	1,000
201 SOCIAL SECURITY	44,268	44,268
204 STATE RETIREMENT	52,979	52,979
206 LIFE INSURANCE	867	867
207 MEDICAL INSURANCE	102,322	102,322
208 DENTAL INSURANCE	2,497	2,497
212 MEDICARE	10,353	10,353
299 VISION INSURANCE	885	885
355 TRAVEL	12,000	12,000
429 INSTRUCTIONAL SUPPLIES AND MATERIALS	15,000	15,000
599 OTHER CHARGES	5,000	5,000
730 VOC EQUIPMENT	0	0
TOTAL 71300 ACCOUNT	960,171	960,171
72110 ATTENDANCE		
105 SUPERVISOR/DIRECTOR	106,639	106,639
162 CLERICAL PERSONNEL	34,653	34,653
201 SOCIAL SECURITY	8,760	8,760
204 STATE RETIREMENT	9,933	9,933
206 LIFE INSURANCE	192	192
207 MEDICAL INSURANCE	15,689	15,689
208 DENTAL INSURANCE	554	554
212 MEDICARE	2,049	2,049
299 VISION INSURANCE	196	196
355 TRAVEL	750	750
499 OTHER SUPPLIES AND MATERIALS	2,000	2,000
524 STAFF DEVELOPMENT	4,500	4,500
599 OTHER CHARGES	750	750
TOTAL 72110 ACCOUNT	186,665	186,665
72120 HEALTH SERVICES		
105 SUPERVISOR/DIRECTOR	74,468	74,468
131 NURSES	429,462	429,462
201 SOCIAL SECURITY	31,244	31,244
204 STATE RETIREMENT	33,511	33,511
206 LIFE INSURANCE	803	803
207 MEDICAL INSURANCE	107,867	107,867
208 DENTAL INSURANCE	2,220	2,220
212 MEDICARE	7,307	7,307
299 VISION INSURANCE	2,220	2,220
355 TRAVEL	300	300
413 DRUGS AND MEDICAL SUPPLIES	35,000	35,000
499 OTHER CHARGES	9,500	9,500
524 STAFF DEVELOPMENT	5,200	5,200
TOTAL 72120 ACCOUNT	739,102	739,102

72130 OTHER STUDENT SUPPORT		
117 CAREER LADDER	2,000	2,000
123 GUIDANCE PERSONNEL	699,892	699,892
161 SECRETARY	30,964	30,964
201 SOCIAL SECURITY	45,437	45,437
204 STATE RETIREMENT	49,101	49,101
206 LIFE INSURANCE	1,004	1,004
207 MEDICAL INSURANCE	111,174	111,174
208 DENTAL INSURANCE	2,497	2,497
212 MEDICARE	10,626	10,626
299 VISION INSURANCE	984	984
312 CONTRACTS W/PRIVATE AGENCIES	79,545	79,545
322 EVALUATION AND TESTING	15,000	15,000
524 STAFF DEVELOPMENT	340	340
TOTAL 72130 ACCOUNT	1,048,564	1,048,564
72210 INSTRUCTIONAL STAFF/ REG. INST. PROG.		
105 SUPERVISOR/DIRECTOR	270,518	270,518
117 CAREER LADDER	3,000	3,000
129 LIBRARIANS	290,178	290,178
161 SECRETARY	69,677	69,677
201 SOCIAL SECURITY	39,269	39,269
204 STATE RETIREMENT	44,019	44,019
206 LIFE INSURANCE	610	610
207 MEDICAL INSURANCE	58,152	58,152
208 DENTAL INSURANCE	1,761	1,761
212 MEDICARE	9,184	9,184
299 VISION INSURANCE	1,761	1,761
355 TRAVEL	18,000	18,000
432 LIBRARY BOOKS	50,000	50,000
524 STAFF DEVELOPMENT	7,000	7,000
599 OTHER CHARGES	800	800
TOTAL 72210 ACCOUNT	863,929	863,929
72220 SPECIAL EDUCATION PROGRAM		
105 SUPERVISOR/DIRECTOR	117,502	117,502
117 CAREER LADDER	0	0
124 PSYCHOLOGIST	54,497	54,497
162 CLERICAL PERSONNEL	99,828	99,828
189 OTHER SALARIES	301,835	301,835
201 SOCIAL SECURITY	35,567	35,567
204 STATE RETIREMENT	34,993	34,993
206 LIFE INSURANCE	788	788
207 MEDICAL INSURANCE	81,001	81,001
208 DENTAL INSURANCE	2,198	2,198
212 MEDICARE	6,871	6,871
299 VISION INSURANCE	749	749
355 TRAVEL	3,000	3,000
399 OTHER CONTRACTED SERVICES	75,000	75,000
499 OTHER SUPPLIES & MATERIALS	22,500	22,500
524 STAFF DEVELOPMENT	37,500	37,500

599 OTHER CHARGES	26,500	26,500
TOTAL 72220 ACCOUNT	900,329	900,329
72250 TECHNOLOGY		
105 SUPERVISOR/DIRECTOR	131,439	131,439
117 CAREER LADDER	0	0
163 EDUCATIONAL ASSISTANTS	399,649	399,649
201 SOCIAL SECURITY	32,927	32,927
204 STATE RETIREMENT	40,203	40,203
206 LIFE INSURANCE	699	699
207 MEDICAL INSURANCE	62,532	62,532
208 DENTAL INSURANCE	1,942	1,942
212 MEDICARE	7,701	7,701
299 VISION INSURANCE	688	688
355 TRAVEL	4,000	4,000
435 OFFICE SUPPLIES	1,000	1,000
524 STAFF DEVELOPMENT	6,500	6,500
599 OTHER CHARGES	8,000	8,000
TOTAL 72250 ACCOUNT	697,280	697,280
72310 GENERAL ADMIN/BD OF EDUCATION		
191 DIRECTOR'S FEE	10,500	10,500
118 SECRETARY TO BOARD	0	0
188 Bonus	0	142,450
201 SOCIAL SECURITY	651	9,483
205 HSA FRINGE	65,000	65,000
206 LIFE INSURANCE	0	0
207 MEDICAL INSURANCE	184,763	184,763
208 DENTAL INSURANCE	10,678	10,678
299 VISION INSURANCE	2,822	2,822
210 UNEMPLOYMENT COMPENSATION	10,000	10,000
211 LOCAL RETIREMENT	650,000	658,612
212 MEDICARE	152	2,218
217 HYBRID RETIREMENT STABILIZATION		
305 AUDIT SERVICES	48,500	48,500
320 DUES AND MEMBERSHIP	19,500	19,500
331 LEGAL SERVICES	27,000	27,000
355 TRAVEL	4,500	4,500
506 LIABILITY INSURANCE	340,884	340,884
508 PREMIUM ON CORP. SURETY BONDS	2,500	2,500
510 TRUSTEE COMMISSION	150,000	150,000
513 WORKMEN'S COMPENSATION	142,125	142,125
524 STAFF DEVELOPMENT	30,000	30,000
599 OTHER CHARGES	25,000	25,000
TOTAL 72310 ACCOUNT	1,724,575	1,886,534
72320 OFFICE OF THE SUPERINTENDENT		
101 ADMINISTRATIVE OFFICER	192,938	192,938
117 CAREER LADDER	0	0

161 SECRETARY	76,137	76,137
201 SOCIAL SECURITY	16,683	16,683
204 STATE RETIREMENT	19,158	19,158
206 LIFE INSURANCE	200	200
207 MEDICAL INSURANCE	7,752	7,752
208 DENTAL INSURANCE	444	444
212 MEDICARE	3,902	3,902
299 VISION INSURANCE	197	197
307 COMMUNICATIONS	150,000	150,000
348 POSTAL CHARGES	6,000	6,000
355 TRAVEL	3,500	3,500
435 OFFICE SUPPLIES	10,000	10,000
524 STAFF DEVELOPMENT	18,000	18,000
599 OTHER CHARGES	18,000	18,000
TOTAL 72320 ACCOUNT	522,911	522,911
72410 OFFICE OF THE PRINCIPAL		
103 ASSISTANT PRINCIPALS	801,681	801,681
104 PRINCIPALS	876,712	876,712
117 CAREER LADDER	3,000	3,000
161 SECRETARIES	387,649	387,649
201 SOCIAL SECURITY	128,281	128,281
204 STATE RETIREMENT	134,281	134,281
206 LIFE INSURANCE	2,214	2,214
207 MEDICAL INSURANCE	243,246	243,246
208 DENTAL INSURANCE	6,133	6,133
212 MEDICARE	30,001	30,001
299 VISION INSURANCE	2,175	2,175
435 OFFICE SUPPLIES	25,000	25,000
524 STAFF DEVELOPMENT	2,500	2,500
599 OTHER CHARGES	1,000	1,000
TOTAL 72410 ACCOUNT	2,643,873	2,643,873
72510 FISCAL SERVICES		
105 SUPERVISOR/DIRECTOR	147,938	147,938
119 BOOKKEEPERS	203,357	203,357
201 SOCIAL SECURITY	21,780	21,780
204 STATE RETIREMENT	23,923	23,923
206 LIFE INSURANCE	399	399
207 MEDICAL INSURANCE	41,610	41,610
208 DENTAL INSURANCE	1,110	1,110
212 MEDICARE	5,094	5,094
299 VISION INSURANCE	393	393
355 TRAVEL	300	300
399 OTHER CONTRACTED SERVICES	47,500	47,500
435 OFFICE SUPPLIES	3,500	3,500
524 STAFF DEVELOPMENT	1,500	1,500
599 Other	1,500	1,500
TOTAL 72510 ACCOUNT	499,904	499,904

72520 HR/PERSONNEL		
105 SUPERVISOR/DIRECTOR	156,947	156,947
162 CLERICAL PERSONNEL	169,266	169,266
201 SOCIAL SECURITY	20,225	20,225
204 STATE RETIREMENT	23,846	23,846
206 LIFE INSURANCE	460	460
207 MEDICAL INSURANCE	36,776	36,776
208 DENTAL INSURANCE	1,056	1,056
212 MEDICARE	4,730	4,730
299 VISION INSURANCE	393	393
355 TRAVEL	1,000	1,000
435 OFFICE SUPPLIES	5,000	5,000
499 OTHER SUPPLIES AND MATERIALS	1,000	1,000
524 STAFF DEVELOPMENT	4,500	4,500
599 OTHER CHARGES	32,135	32,135
TOTAL 72110 ACCOUNT	457,334	457,334
72610 OPERATION OF PLANT		
166 CUSTODIAL PERSONNEL	838,713	838,713
201 SOCIAL SECURITY	52,000	52,000
204 STATE RETIREMENT	47,639	47,639
206 LIFE INSURANCE	2,271	2,271
207 MEDICAL INSURANCE	191,005	191,005
208 DENTAL INSURANCE	6,018	6,018
212 MEDICARE	12,161	12,161
299 VISION INSURANCE	2,312	2,312
399 OTHER CONTRACTED SERVICES	967,841	1,090,297
410 CUSTODIAL SUPPLIES	150,000	150,000
415 ELECTRICITY	1,000,000	1,000,000
434 NATURAL GAS	122,000	122,000
454 WATER AND SEWER	85,000	85,000
599 OTHER CHARGES	8,000	8,000
TOTAL 72610 ACCOUNT	3,484,960	3,607,416
72620 MAINTENANCE OF PLANT		
189 OTHER SALARIES	645,393	645,393
201 SOCIAL SECURITY	40,014	40,014
204 STATE RETIREMENT	37,110	37,110
206 LIFE INSURANCE	954	954
207 MEDICAL INSURANCE	86,851	86,851
208 DENTAL INSURANCE	2,622	2,622
212 MEDICARE	9,358	9,358
299 VISION INSURANCE	940	940
335 MAINTENANCE AND REPAIR OF BLDGS	460,000	460,000
336 MAINTENANCE AND REPAIR OF EQUIP	150,000	150,000
338 Maintenance and Repair Vehicles	12,500	12,500
425 GASOLINE	16,000	16,000
499 OTHER SUPPLIES	10,000	10,000
717 MAINTENANCE EQUIPMENT	15,000	15,000
718 MOTOR VEHICLES	50,000	50,000
TOTAL 72620 ACCOUNT	1,536,742	1,536,742

72710 TRANSPORTATION		
146 BUS DRIVERS	185,000	185,000
189 OTHER SALARIES AND WAGES	150,000	150,000
201 SOCIAL SECURITY	20,770	20,770
204 STATE RETIREMENT	7,236	7,236
206 LIFE INSURANCE	100	100
207 MEDICAL INSURANCE	7,811	7,811
208 DENTAL INSURANCE	400	400
299 VISION INSURANCE	200	200
212 MEDICARE	4,858	4,858
338 MAINTENANCE AND REPAIR OF VEHICLES	35,000	35,000
425 GASOLINE	35,000	35,000
599 OTHER CHARGES	14,000	14,000
717 TRANSPORTATION EQUIPMENT	145,000	145,000
TOTAL 72710 ACCOUNT	605,375	605,375
76100 REGULAR CAPITAL OUTLAY		
707 BUILDING IMPROVEMENTS	660,368	660,368
TOTAL 76100 ACCOUNT	660,368	660,368
TOTAL EXPENDITURES GENERAL PURPOSE FD	44,249,893	44,534,308

\$0.00

Tenure

January 21, 2025

Jennifer Niki Tuten	BAE
Heather Love-Fleck	BAE
Lawrence Orr	CSS
Ashley Layne	ELE
John Gilmer	EMS
Melissa Leedy	EMS
Corynn Moyers	JTF
Crystal Butler	JTF
Diane Helton	JTF
Erin Clements	JTF
Kayla Dye	REL
Laura Pullum	REL
Casey Locklear	THS
Katie Gagnier	THS
Caleb Olive	THS
Carrie Jackson	THS
Loretta Layne	THS
Katie Modesitt	THS
Franklin Cammack	WMS
Blair Clanton	WMS
Kristen Burton	WMS
James Dougherty	WMS

Personnel - December 2024/Jan 2025

Hires

Kristel May Dy Dela Cruz	CSS	Part Time Daycare Worker	12/11/2024
Nyia Ketcherside	CSS	Part Time Daycare Worker	01/22/2025
Alexis Smith	CSS	Part Time Daycare Worker	12/11/2024
Jasmine Wooten	CSS	Part Time Daycare Worker	01/22/2025
Stephanie Duncan	ELE	Part-Time EA/RTI	01/13/2025
Shaylee O'Ferrell	ELE	Educational Assistant	01/06/2025
Mason LeMay	EMS	Custodian	12/16/2024
Chloe Ray	EMS	Educational Assistant	01/27/2025
Amanda Bohanan	JTF	Part-Time EA Title I	01/06/2024
Jacob Grohmann	MAIN	HVAC Technician	01/27/2025
Zachary Brooks	THS	Custodian	01/08/2025
Cameron Welch	THS	Sped EA	12/02/2024

Resignations

Heather Stotts	CSS	Part Time Daycare Worker	12/06/2024
Kira Anderson	CSS	Part Time Daycare Worker	12/19/2024
Jasmine Milstead	CSS	Part Time Daycare Worker	01/17/2025
Tiffany Chruch	THS	RTI Teacher	01/10/2025

Transfers

Jennifer Harding	ELE-ELE	RTI EA-RTI Teacher	01/06/2025
Holly Wiggs	BAE-CSS	EA-Gen Ed. Co-Teacher Beh. Mod	01/06/2025
Alisha Rader	EMS-THS	ELA 7th Grade-RTI Teacher	02/19/2025

Retirements

LaDon Cortez	THS	Sped EA	12/19/2024
Ricky Malone	MAIN	HVAC Tech	02/25/2025

REVENUE	FY25	FY 25	FY25
ACCOUNT NUMBER	Budget Amendment -8 /20/24	Actual Through December	Projected Year End
UNDESIGNATED FUND BALANCE	661,561	0	
40100 COUNTY TAXES			
40110 CURRENT PROPERTY TAX-COFFEE CO.	6,250,571	1,028,362	6,250,571
40111 CURRENT PROPERTY TAX -FRANKLIN CO.	199,500	315,939	315,939
40120 TRUSTEE'S COLLECTION-PRIOR YEAR	150,000	67,928	135,856
40130 CIRCUIT CLERK/C&M-PRIOR YEAR	27,500	11,647	23,293
40140 INTEREST & PENALTY	42,000	12,201	24,403
40161 PAYMENTS IN LIEU-TVA	100,000	24,040	48,079
TOTALS ACCOUNT NUMBER 40100	6,769,571	1,460,116	6,798,142
40600 CITY SCHOOL DISTRICT REVENUES			
40710 LOCAL OPTION SALES TAX	6,619,128	3,033,526	6,619,128
TOTALS ACCOUNT NUMBERS 40600/40700	6,619,128	3,033,526	6,619,128
41000 LICENSES & PERMITS			
41110 MARRIAGE LICENSES	1,350	977	1,955
TOTALS ACCOUNT NUMBER 41000	1,350	977	1,955
43000 CHARGES FOR SERVICES			
43511 TUITION-REGULAR DAY STUDENTS	196,500	152,140	196,500
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS	5,000	4,282	8,564
43990 OTHER CHARGES FOR SERVICES			
TOTALS ACCOUNT NUMBER 43000	201,500	156,422	205,064
44000 OTHER LOCAL REVENUE			
44110 INTEREST EARNED	120,000	104,677	209,355
44170 OTHER REVENUE	0	49,536	99,072
44300 NURSING REIMBURSEMENT	65,000	26,794	53,588
44520 INSURANCE RECOVERY	0	4,401	4,401
44530 SALE OF EQUIPMENT	0	9,738	9,738
44560 DAMAGES RECOVERED FROM INDIVIDUALS	0	306	612
44570 CONTRIBUTIONS & GIFTS	23,000	9,078	18,156
44570 CONTRIBUTIONS & GIFTS - TEF	0		0
44900 CITY LIQUOR TAX	79,000	19,314	38,627
TOTALS ACCOUNT NUMBER 44000	287,000	223,843	433,549
46500 STATE EDUCATION FUNDS			
46510 TENNESSEE INVESTMENT IN STUDENT ACHIE	24,605,079	12,586,955	25,173,909
46515 PRE-K	379,675	162,564	325,128
46590 OTHER STATE EDUCATION FUNDS-CSH	0		0
46592 INTERNET CONNECTIVITY	0		0
46595 STUDENT MANAGEMENT SYSTEM	0		0
46596 Paid Parental Leave	0	38,096	76,191
46610 CAREER LADDER	60,000	23,485	46,970
TOTALS ACCOUNT NUMBER 46500	25,044,754	12,811,099	25,622,199

EXPENDITURES	FY25	FY25	FY25
ACCOUNT NUMBER	Budget Amendment -8 /20/24	Acutual Through December	Projected End of Year
71100 REGULAR EDUCATIONAL PROGRAM			
116 TEACHERS	14,191,420	5,781,188	13,874,851
117 CAREER LADDER	30,000	10,751	25,802
163 EDUCATIONAL ASSISTANTS	1,338,460	543,800	1,305,121
195 SUBSTITUTE TEACHERS	330,000	120,382	288,916
201 SOCIAL SECURITY	985,173	375,535	901,285
204 STATE RETIREMENT	1,117,199	440,860	1,058,064
206 LIFE INSURANCE	23,431	10,200	24,480
207 MEDICAL INSURANCE	2,453,888	1,032,804	2,478,730
208 DENTAL INSURANCE	62,984	25,832	61,997
212 MEDICARE	230,403	88,866	213,278
299 VISION INSURANCE	23,288	9,650	23,160
355 TRAVEL	0	0	0
429 INSTRUCTIONAL SUPPLIES & MATERIALS	372,000	318,947	372,000
449 TEXTBOOKS	400,000	56,733	113,466
499 - Other Supplies & Materials	12,500	30,540	61,080
524 STAFF DEVELOPMENT	10,000	0	0
599 OTHER CHARGES	115,000	65,178	130,356
722 REGULAR INSTRUCTIONAL EQUIPMENT	791,000	517,329	791,000
TOTAL 71100 ACCOUNT	22,486,746	9,428,595	21,723,586
71200 SPECIAL EDUCATION PROGRAM			
116 TEACHERS	1,896,333	808,805	1,941,132
117 CAREER LADDER	3,000	1,667	4,001
162 CLERICAL PERSONNEL	0		0
163 EDUCATIONAL ASSISTANTS	893,742	367,474	881,938
171 SPEECH PATHOLOGISTS	121,197	40,952	98,285
189 OTHER SALARIES	0		0
195 SUBSTITUTE TEACHERS	70,000	30,523	73,254
201 SOCIAL SECURITY	185,046	71,851	172,444
204 STATE RETIREMENT	204,022	85,073	204,175
206 LIFE INSURANCE	6,309	2,658	6,379
207 MEDICAL INSURANCE	642,234	262,065	628,956
208 DENTAL INSURANCE	17,133	6,663	15,991
212 MEDICARE	43,277	16,936	40,645
299 VISION INSURANCE	6,272	2,497	5,993
312 CONTRACTS WITH PRIVATE AGENCIES	50,000	20,230	40,460
429 INSTRUCTIONAL SUPPLIES & MATERIALS	50,000	5,368	10,736
499 OTHER INSTRUCTIONAL SUPPLIES	32,500	11,601	23,202
599 OTHER CHARGES	0	0	0
725 SPECIAL EDUCATION EQUIPMENT	10,000	13,059	26,118
APPROX AMOUNT FROM SPED TRANSFER			
TOTAL 71200 ACCOUNT	4,231,065	1,747,422	4,173,709
71300 VOCATIONAL EDUCATION PROGRAM			
105 SUPERVISOR/DIRECTOR	113,792	56,896	113,791
116 TEACHERS	599,208	252,099	605,038
117 CAREER LADDER	1,000	0	0

201 SOCIAL SECURITY	44,268	17,787	42,689
204 STATE RETIREMENT	52,979	22,082	52,998
206 LIFE INSURANCE	867	420	1,008
207 MEDICAL INSURANCE	102,322	51,080	122,592
208 DENTAL INSURANCE	2,497	1,139	2,732
212 MEDICARE	10,353	4,160	9,984
299 VISION INSURANCE	885	404	969
355 TRAVEL	12,000	12,000	12,000
429 INSTRUCTIONAL SUPPLIES AND MATERIALS	15,000	15,000	15,000
599 OTHER CHARGES	5,000	5,000	5,000
730 VOC EQUIPMENT	0	0	0
TOTAL 71300 ACCOUNT	960,171	438,066	983,800
72110 ATTENDANCE			
105 SUPERVISOR/DIRECTOR	106,639	44,433	106,639
162 CLERICAL PERSONNEL	34,653	16,327	32,654
201 SOCIAL SECURITY	8,760	3,523	8,455
204 STATE RETIREMENT	9,933	4,122	9,893
206 LIFE INSURANCE	192	84	202
207 MEDICAL INSURANCE	15,689	9,490	22,776
208 DENTAL INSURANCE	554	220	528
212 MEDICARE	2,049	824	1,977
299 VISION INSURANCE	196	78	187
355 TRAVEL	750	411	822
499 OTHER SUPPLIES AND MATERIALS	2,000	71	141
524 STAFF DEVELOPMENT	4,500	2,143	4,286
599 OTHER CHARGES	750	4,312	8,625
TOTAL 72110 ACCOUNT	186,665	86,038	197,185
72120 HEALTH SERVICES			
105 SUPERVISOR/DIRECTOR	74,468	32,278	77,468
131 NURSES	429,462	182,404	437,770
201 SOCIAL SECURITY	31,244	12,215	29,315
204 STATE RETIREMENT	33,511	14,128	33,907
206 LIFE INSURANCE	803	336	806
207 MEDICAL INSURANCE	107,867	43,040	103,296
208 DENTAL INSURANCE	2,220	880	2,112
212 MEDICARE	7,307	2,857	6,856
299 VISION INSURANCE	2,220	312	749
355 TRAVEL	300	330	661
413 DRUGS AND MEDICAL SUPPLIES	35,000	4,841	9,681
499 OTHER CHARGES	9,500	2,014	4,029
524 STAFF DEVELOPMENT	5,200	3,836	7,672
TOTAL 72120 ACCOUNT	739,102	299,471	714,322
72130 OTHER STUDENT SUPPORT			
117 CAREER LADDER	2,000	500	1,200
123 GUIDANCE PERSONNEL	699,892	292,943	703,063
161 SECRETARY	30,964	12,902	30,964
201 SOCIAL SECURITY	45,437	17,568	42,164
204 STATE RETIREMENT	49,101	20,196	48,471
206 LIFE INSURANCE	1,004	420	1,008
207 MEDICAL INSURANCE	111,174	47,200	113,280
208 DENTAL INSURANCE	2,497	990	2,376
212 MEDICARE	10,626	4,109	9,861

299 VISION INSURANCE	984	390	936
312 CONTRACTS W/PRIVATE AGENCIES	79,545	39,773	79,545
322 EVALUATION AND TESTING	15,000	0	15,000
524 STAFF DEVELOPMENT	340	267	534
TOTAL 72130 ACCOUNT	1,048,564	437,257	1,048,402
72210 INSTRUCTIONAL STAFF/ REG. INST. PROG.			
105 SUPERVISOR/DIRECTOR	270,518	135,259	270,518
117 CAREER LADDER	3,000	417	833
129 LIBRARIANS	290,178	109,635	263,123
161 SECRETARY	69,677	36,939	73,877
201 SOCIAL SECURITY	39,269	14,992	29,983
204 STATE RETIREMENT	44,019	17,245	34,490
206 LIFE INSURANCE	610	280	559
207 MEDICAL INSURANCE	58,152	31,372	62,744
208 DENTAL INSURANCE	1,761	733	1,465
212 MEDICARE	9,184	3,945	7,890
299 VISION INSURANCE	1,761	260	520
355 TRAVEL	18,000	3,730	7,460
432 LIBRARY BOOKS	50,000	48,304	50,000
524 STAFF DEVELOPMENT	7,000	-94	-189
599 OTHER CHARGES	800	326	653
TOTAL 72210 ACCOUNT	863,929	403,341	803,928
72220 SPECIAL EDUCATION PROGRAM			
105 SUPERVISOR/DIRECTOR	117,502	59,052	118,105
117 CAREER LADDER	0		0
124 PSYCHOLOGIST	54,497	23,843	47,685
162 CLERICAL PERSONNEL	99,828	46,154	92,307
189 OTHER SALARIES	301,835	127,004	254,009
201 SOCIAL SECURITY	35,567	15,295	30,590
204 STATE RETIREMENT	34,993	14,182	28,364
206 LIFE INSURANCE	788	355	710
207 MEDICAL INSURANCE	81,001	34,262	68,524
208 DENTAL INSURANCE	2,198	930	1,859
212 MEDICARE	6,871	3,577	7,154
299 VISION INSURANCE	749	330	660
355 TRAVEL	3,000	845	1,690
399 OTHER CONTRACTED SERVICES	75,000	44,047	88,093
499 OTHER SUPPLIES & MATERIALS	22,500	8,312	16,623
524 STAFF DEVELOPMENT	37,500	25,525	51,050
599 OTHER CHARGES	26,500	13,934	27,868
TOTAL 72220 ACCOUNT	900,329	417,646	835,291
72250 TECHNOLOGY			
105 SUPERVISOR/DIRECTOR	131,439	65,720	131,439
117 CAREER LADDER	0	0	0
163 EDUCATIONAL ASSISTANTS	399,649	194,370	388,739
201 SOCIAL SECURITY	32,927	15,591	31,183
204 STATE RETIREMENT	40,203	19,617	39,235
206 LIFE INSURANCE	699	344	689
207 MEDICAL INSURANCE	62,532	29,578	59,157
208 DENTAL INSURANCE	1,942	880	1,760
212 MEDICARE	7,701	3,646	7,293
299 VISION INSURANCE	688	320	640

355 TRAVEL	4,000	1,739	3,478
435 OFFICE SUPPLIES	1,000	254	508
524 STAFF DEVELOPMENT	6,500	4,966	9,932
599 OTHER CHARGES	8,000	1,965	3,930
TOTAL 72250 ACCOUNT	697,280	338,991	677,981
72310 GENERAL ADMIN/BD OF EDUCATION			
191 DIRECTOR'S FEE	10,500	5,250	10,500
118 SECRETARY TO BOARD	0	0	0
188 BONUS		142,450	142,450
201 SOCIAL SECURITY	651	9,080	18,160
205 HSA FRINGE	65,000	0	0
206 LIFE INSURANCE	0	1,177	2,354
207 MEDICAL INSURANCE	184,763	74,029	148,058
208 DENTAL INSURANCE	10,678	4,963	9,926
299 VISION INSURANCE	2,822	1,233	2,466
210 UNEMPLOYMENT COMPENSATION	10,000	3,325	6,650
211 LOCAL RETIREMENT	650,000	408,687	660,000
212 MEDICARE	152	2,144	4,289
217 HYBRID RETIREMENT STABILIZATION		0	0
305 AUDIT SERVICES	48,500	3,600	7,200
320 DUES AND MEMBERSHIP	19,500	12,265	24,530
331 LEGAL SERVICES	27,000	11,250	22,500
355 TRAVEL	4,500	67	134
506 LIABILITY INSURANCE	340,884	341,773	341,773
508 PREMIUM ON CORP. SURETY BONDS	2,500	-18	-36
510 TRUSTEE COMMISSION	150,000	9,651	19,302
513 WORKMEN'S COMPENSATION	142,125	142,125	142,125
524 STAFF DEVELOPMENT	30,000	13,677	27,354
599 OTHER CHARGES	25,000	9,771	19,543
TOTAL 72310 ACCOUNT	1,724,575	1,196,500	1,609,278
72320 OFFICE OF THE SUPERINTENDENT			
101 ADMINISTRATIVE OFFICER	192,938	96,469	192,938
117 CAREER LADDER	0	0	0
161 SECRETARY	76,137	38,069	76,137
201 SOCIAL SECURITY	16,683	6,879	13,758
204 STATE RETIREMENT	19,158	9,191	18,381
206 LIFE INSURANCE	200	101	202
207 MEDICAL INSURANCE	7,752	3,750	7,500
208 DENTAL INSURANCE	444	132	264
212 MEDICARE	3,902	1,949	3,898
299 VISION INSURANCE	197	94	187
307 COMMUNICATIONS	150,000	68,623	137,245
348 POSTAL CHARGES	6,000	1,797	3,595
355 TRAVEL	3,500	1,203	2,406
435 OFFICE SUPPLIES	10,000	4,091	8,183
524 STAFF DEVELOPMENT	18,000	2,675	5,350
599 OTHER CHARGES	18,000	7,384	14,768
TOTAL 72320 ACCOUNT	522,911	242,405	484,810
72410 OFFICE OF THE PRINCIPAL			
103 ASSISTANT PRINCIPALS	801,681	337,789	810,693
104 PRINCIPALS	876,712	438,353	876,706

117 CAREER LADDER	3,000	1,500	3,273
161 SECRETARIES	387,649	155,603	373,447
201 SOCIAL SECURITY	128,281	54,970	131,927
204 STATE RETIREMENT	134,281	60,645	132,317
206 LIFE INSURANCE	2,214	1,104	2,650
207 MEDICAL INSURANCE	243,246	118,787	259,172
208 DENTAL INSURANCE	6,133	2,926	6,315
212 MEDICARE	30,001	12,856	28,049
299 VISION INSURANCE	2,175	1,037	2,490
435 OFFICE SUPPLIES	25,000	21,000	25,000
524 STAFF DEVELOPMENT	2,500	367	733
599 OTHER CHARGES	1,000	0	0
TOTAL 72410 ACCOUNT	2,643,873	1,206,936	2,652,770
72510 FISCAL SERVICES			
105 SUPERVISOR/DIRECTOR	147,938	73,969	147,938
119 BOOKKEEPERS	203,357	101,679	203,358
201 SOCIAL SECURITY	21,780	10,444	20,888
204 STATE RETIREMENT	23,923	12,107	24,214
206 LIFE INSURANCE	399	202	404
207 MEDICAL INSURANCE	41,610	20,155	40,311
208 DENTAL INSURANCE	1,110	528	1,056
212 MEDICARE	5,094	2,442	4,885
299 VISION INSURANCE	393	187	374
355 TRAVEL	300	0	0
399 OTHER CONTRACTED SERVICES	47,500	41,392	82,784
435 OFFICE SUPPLIES	3,500	3,342	6,684
524 STAFF DEVELOPMENT	1,500	490	980
599 Other	1,500	1,306	2,611
TOTAL 72510 ACCOUNT	499,904	268,243	536,487
72520 HR/PERSONNEL			
105 SUPERVISOR/DIRECTOR	156,947	78,974	157,947
162 CLERICAL PERSONNEL	169,266	84,633	169,266
201 SOCIAL SECURITY	20,225	9,666	19,331
204 STATE RETIREMENT	23,846	11,764	23,528
206 LIFE INSURANCE	460	202	404
207 MEDICAL INSURANCE	36,776	17,976	35,952
208 DENTAL INSURANCE	1,056	396	792
212 MEDICARE	4,730	2,261	4,521
299 VISION INSURANCE	393	187	374
355 TRAVEL	1,000	443	887
435 OFFICE SUPPLIES	5,000	2,690	5,381
499 OTHER SUPPLIES AND MATERIALS	1,000	0	0
524 STAFF DEVELOPMENT	4,500	1,240	2,479
599 OTHER CHARGES	32,135	30,470	60,941
TOTAL 72110 ACCOUNT	457,334	240,901	481,802
72610 OPERATION OF PLANT			
166 CUSTODIAL PERSONNEL	838,713	408,541	817,083
201 SOCIAL SECURITY	52,000	24,350	48,701
204 STATE RETIREMENT	47,639	23,266	46,532
206 LIFE INSURANCE	2,271	1,146	2,292
207 MEDICAL INSURANCE	191,005	93,391	186,782
208 DENTAL INSURANCE	6,018	2,706	5,412

212 MEDICARE	12,161	5,695	11,390
299 VISION INSURANCE	2,312	1,100	2,200
399 OTHER CONTRACTED SERVICES	967,841	381,410	762,820
410 CUSTODIAL SUPPLIES	150,000	91,799	183,599
415 ELECTRICITY	1,000,000	529,042	1,058,083
434 NATURAL GAS	122,000	12,377	24,755
454 WATER AND SEWER	85,000	47,203	94,406
599 OTHER CHARGES	8,000	986	1,972
TOTAL 72610 ACCOUNT	3,484,960	1,623,013	3,246,026
72620 MAINTENANCE OF PLANT			
189 OTHER SALARIES	645,393	301,900	603,800
201 SOCIAL SECURITY	40,014	18,203	36,406
204 STATE RETIREMENT	37,110	17,592	35,184
206 LIFE INSURANCE	954	529	1,058
207 MEDICAL INSURANCE	86,851	47,520	95,040
208 DENTAL INSURANCE	2,622	1,386	2,772
212 MEDICARE	9,358	4,257	8,515
299 VISION INSURANCE	940	491	982
335 MAINTENANCE AND REPAIR OF BLDGS	460,000	179,362	358,724
336 MAINTENANCE AND REPAIR OF EQUIP	150,000	101,945	203,891
338 Maintenance and Repair Vehicles	12,500	11,804	23,609
425 GASOLINE	16,000	6,681	13,362
499 OTHER SUPPLIES	10,000	8,542	17,083
717 MAINTENANCE EQUIPMENT	15,000	0	0
718 MOTOR VEHICLES	50,000	50,000	50,000
TOTAL 72620 ACCOUNT	1,536,742	750,213	1,450,425
72710 TRANSPORTATION			
146 BUS DRIVERS	185,000	103,068	206,137
189 OTHER SALARIES AND WAGES	150,000	85,123	170,247
201 SOCIAL SECURITY	20,770	11,338	22,675
204 STATE RETIREMENT	7,236	4,264	8,527
206 LIFE INSURANCE	100	50	100
207 MEDICAL INSURANCE	7,811	3,750	7,500
208 DENTAL INSURANCE	400	132	264
299 VISION INSURANCE	200	47	94
212 MEDICARE	4,858	2,652	5,303
338 MAINTENANCE AND REPAIR OF VEHICLES	35,000	13,744	27,489
425 GASOLINE	35,000	11,680	23,359
599 OTHER CHARGES	14,000	16,200	32,400
717 TRANSPORTATION EQUIPMENT	145,000	0	145,000
TOTAL 72710 ACCOUNT	605,375	252,048	649,095
76100 REGULAR CAPITAL OUTLAY			
707 BUILDING IMPROVEMENTS	660,368	396,177	792,354
TOTAL 76100 ACCOUNT	660,368	396,177	792,354
TOTAL EXPENDITURES GENERAL PURPOSE FD	44,249,893	19,773,261	43,061,250