

Board of Education Regular Meeting

October 22, 2024 5:00 PM

Central Office

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Approval of Agenda

V. Special Items

1. Individuals to Address the Board
2. Clyde Smith Jr. Leadership Award
3. Fine Arts Update
4. Leadership Internship Presentations
5. Student Celebrations

VI. Consent Agenda

1. Approval of Minutes
2. ESSER 3.0
3. Band Booster Supplement
4. 2024-2025 TISA District Accountability Report

VII. Unfinished Business

1. Policy Update

VIII. New Business

1. Spring Club Sports

IX. District Report

1. Superintendent's Report
2. Board Chairman's Report
3. City Board Liaison Report
4. Personnel
5. Monthly Financial Report

X. Adjournment

Board of Education Regular Meeting
Tuesday, September 24, 2024 5:00 PM
Central Office

- | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| I. Call to Order | Chairman Uselton |
| II. Pledge of Allegiance | Gigi Robison |
| III. Roll Call | Chairman Uselton |
| IV. Approval of Agenda | Chairman Uselton |
| Recommendation is to approve agenda as presented. | |
| Motion: Mrs. Teresa Lawson | |
| Second: Mr. Andy Whitt | |
| Result: Passed | |
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| Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea | |
| Yea: 7, Nay: 0 | |
| V. Special Items | Chairman Uselton |
| V.1. Individuals to Address the Board | Chairman Uselton |
| V.2. Student Celebrations | Dr. Catherine Stephens |
| V.3. Academic Update | Dr. Kristina Boone |
| V.4. Board of Distinction Presentation | Pat Welsh |
| VI. Consent Agenda | Chairman Uselton |
| To accept the consent agenda as presented. | |
| Motion: Mrs. Gigi Robison | |
| Second: Mr. Pat Welsh | |
| Result: Passed | |
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| Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea | |
| Yea: 7, Nay: 0 | |
| VI.1. Approval of Minutes | Chairman Uselton |
| VI.2. Band Booster Supplemental Pay | Hank Jordan |
| VI.3. Depositories | Hank Jordan |
| VI.4. 2023-2024 Unpaid Food Service Charges | Hank Jordan |
| VI.5. Appointment of Attorney | Dr. Catherine Stephens |
| VI.6. Textbook Selection Committee | Dr. Kristina Boone |
| VII. Unfinished Business | Chairman Uselton |
| VII.1. Building and Grounds | |
| VII.1.a. Building and Grounds Report | Teresa Lawson |
| VII.2. Policy Updates | Gigi Robison |
| To accept updates to board policies 4.403, 4.600, 6.300 and 6.319 on a first and final reading. | |
| Motion: Mrs. Gigi Robison | |
| Second: Mrs. Teresa Lawson | |

Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VIII. New Business

VIII.1. Board Election of Officers

Pat Welsh made the motion that Kim Uselton remain board chair and Teresa Lawson remain vice chair.

Motion: Mr. Pat Welsh

Second: Mrs. Gigi Robison

Result: Passed

Chairman Uselton
Chairman Uselton

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VIII.2. 2025 Health Insurance Premium Cap

To approve the 2025 Health Insurance Premium Cap as presented.

Motion: Mr. Andy Whitt

Second: Mrs. Rosie Graham

Result: Passed

Hank Jordan

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VIII.3. Resolution to Borrow

Kim Uselton made the motion to approve the resolution as presented.

Motion: Mrs. Kim Uselton

Second: Mrs. Teresa Lawson

Result: Passed

Hank Jordan

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VIII.4. Maintenance Truck Purchase

We recommend the approval of purchasing the 2023 RAM 2500 Big Horn Crew Cab 4x4 truck at the quoted price of \$50,000. As stated, this expense was included in the 2024/2025 budget.

Motion: Mr. Andy Whitt

Hank Jordan

Second: Mr. Pat Welsh
Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

IX. District Report

IX.1. Superintendent's Report

IX.2. Board Chairman's Report

IX.3. City Board Liaison Report

The City Board Liaison will be given an opportunity to address the Board.

IX.4. Personnel

IX.5. Monthly Financial Report

X. Adjournment

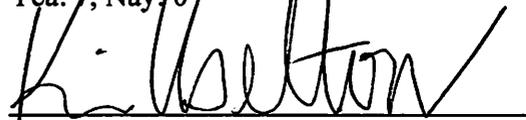
To adjourn at 5:47.

Motion: Mr. Andy Whitt

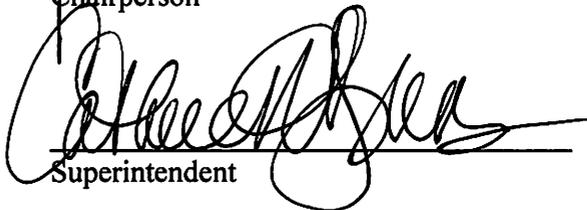
Second: Mrs. Gigi Robison

Result: Passed

Mr. Broc Compton: Yea, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0



Chairperson



Superintendent

Chairman Uselton
Dr. Catherine Stephens
Chairman Uselton

Dr. Catherine Stephens
Hank Jordan
Chairman Uselton

Memo

To: Board Members

From: Hank Jordan

Date: 10/14/2024

Subject: Band Booster supplemental pay request

Per legal guidance and Tennessee Department of Education guidance, any booster, club, or support organization desiring to provide supplemental pay to a school employee is required to be approved by the board of education and paid through the normal payroll process.

The THS band boosters desire to pay a supplement to Doug Clark for scholarship private band lessons to THS band students for September 2024 in the gross amount of \$565. The associated reimbursement check, including FICA taxes, Medicare taxes, and retirement has been requested by the Central office.

We appreciate the band boosters and their support of TCS students and we appreciate their cooperation in the submission of this request.

Thank you.

TISA Survey Results

October 2, 2024

124 Responses

75.8% Agree or Strongly Agree

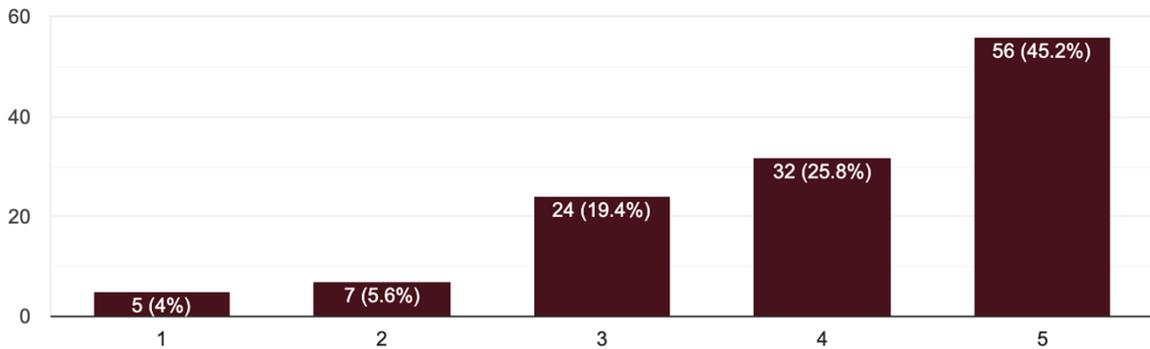
19.4% Neutral

9.6% Disagree or Strongly Disagree

Goal Statement 1: 70% of students will score proficient on the 3rd grade ELA TCAP by 2030.

Please provide feedback on this goal and how it will be budgeted on a scale of 1 (strongly disagree) to 5 (strongly agree.)

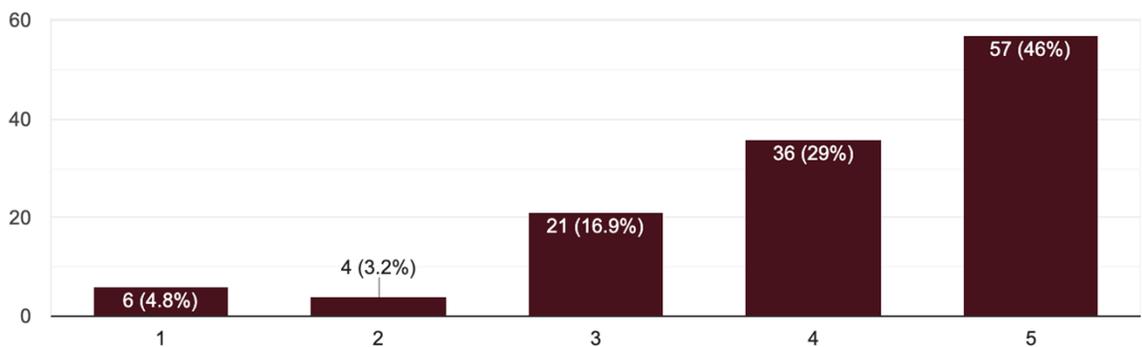
124 responses



Describe how your district intends to use its budget to execute the action steps and meet the stated goal.

Please provide feedback on this goal and how it will be budgeted on a scale of 1 (strongly disagree) to 5 (strongly agree.)

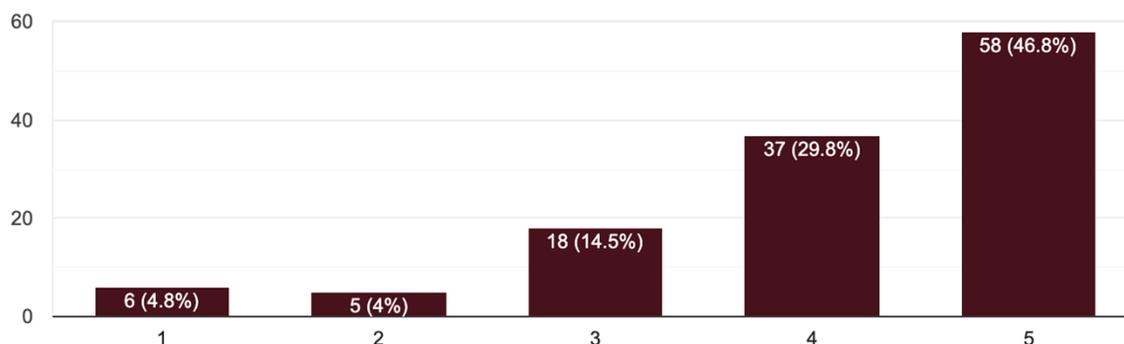
124 responses



Goal Statement 2: 56.2% of graduating students will meet the Ready Graduate criteria as defined by TDOE by 2028.

Please provide feedback on this goal and how it will be budgeted on a scale of 1 (strongly disagree) to 5 (strongly agree.)

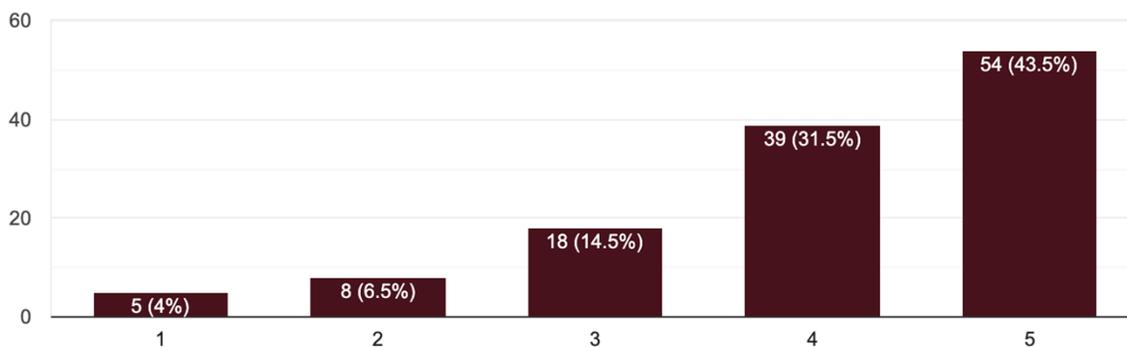
124 responses



Describe how your district intends to use its budget to execute the action steps and meet the stated goal.

Please provide feedback on this goal and how it will be budgeted on a scale of 1 (strongly disagree) to 5 (strongly agree.)

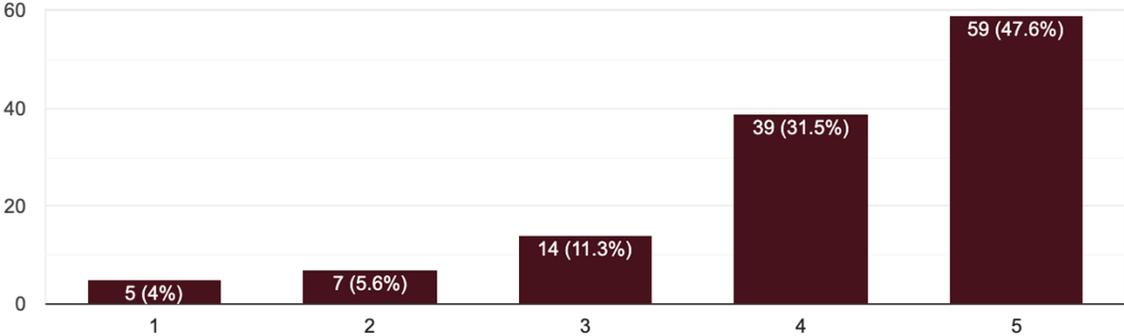
124 responses



Goal Statement 3: TCS will achieve a 93.8% graduation rate by 2028.

Please provide feedback on this goal and how it will be budgeted on a scale of 1 (strongly disagree) to 5 (strongly agree.)

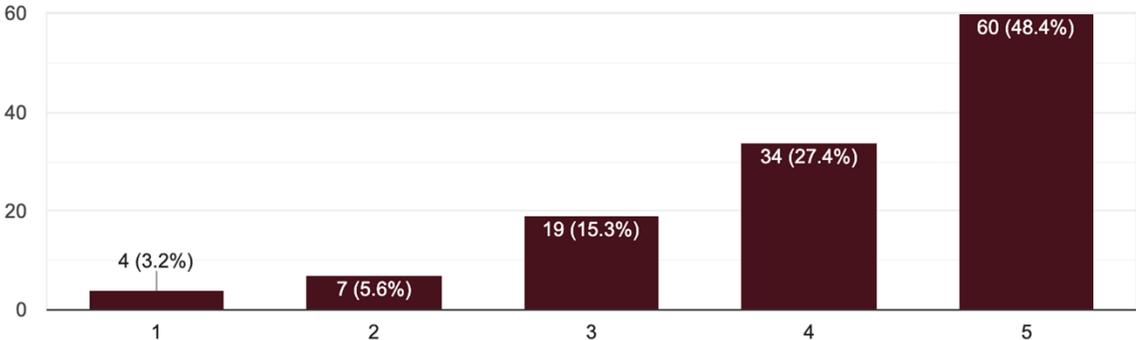
124 responses



Describe how your district intends to use its budget to execute the action steps and meet the stated goal.

Please provide feedback on this goal and how it will be budgeted on a scale of 1 (strongly disagree) to 5 (strongly agree.)

124 responses



Tullahoma City Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Code of Conduct	Descriptor Code: 6.300	Issued Date: 10/22/24
		Rescinds: 6.300	Issued: 09/24/24

1 The Board delegates to the Director of Schools the responsibility of developing specific codes of
2 conduct which are appropriate for each level of school.¹ Codes of conduct for students in pre-
3 kindergarten or kindergarten shall utilize alternative disciplinary practices such as Positive Behavior
4 Supports Program, Sanford Harmony Program, Why Try, Handle with Care, Restorative Practices,
5 Refocus/Reflective behavior support plan, Behavior Intervention Manual, etc. Exclusionary discipline
6 shall only be used as a measure of last resort.² The development of each code shall involve principals
7 and staff members of each level and shall be on evidence-based behaviors supports and interventions.³

8 The following levels of misbehavior and disciplinary procedures and options are standards designed to
9 protect all members of the educational community in the exercise of their rights and duties and to
10 maintain a safe learning environment where orderly learning is possible and encouraged.⁴ These
11 misbehaviors apply to student conduct on school buses, on school property, and while students are on
12 school-sponsored outings. Staff members have the authority to enforce the code of conduct³ and shall
13 ensure that disciplinary measures are implemented in a manner that:⁵

- 14 1. Balances accountability with an understanding of traumatic behavior;
- 15 2. Teaches school and classroom rules while reinforcing that violent or abusive behavior is not
16 allowed at school;
- 17 3. Minimizes disruptions to education with an emphasis on positive behavioral supports and
18 behavioral intervention plans;
- 19 4. Creates consistent rules and consequences; and
- 20 5. Models respectful, non-violent relationships.

21 In order to ensure that these goals are accomplished, the school district shall utilize the following
22 trauma-informed discipline practices: Sanford Harmony Program, Why Try, Handle with Care,
23 Restorative Practices, multi-tiered system of supports, and collaboration with the district Behavior
24 Consultant as needed. Principals shall use appropriate discipline management techniques when
25 enforcing the code of conduct.

26 **MISBEHAVIORS: LEVEL I**

27 This level includes minor misbehavior on the part of the student which impedes orderly classroom
28 guidelines or interferes with the orderly operation of the school but which can usually be handled by an
29 individual staff member.

30 *Examples (not an exclusive listing)*

- 31 • Classroom disturbances
- 32 • Classroom tardiness

- 1 • Cheating and lying
- 2 • Abusive language
- 3 • Failure to do assignments or carry out directions
- 4 • Wearing, while on the grounds of a public school during the regular school day,
- 5 clothing that exposes underwear or body parts in an indecent manner that disrupts the
- 6 learning environment⁶
- 7 • Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying,
- 8 cyber-bullying, and/or hazing)

9 *Disciplinary Procedures*

- 10 • The staff member intervenes immediately.
- 11 • The staff member determines what offense was committed and its severity.
- 12 • The staff member determines who committed the offense and if he/she understands the
- 13 nature of the offense.
- 14 • The staff member employs appropriate disciplinary options.
- 15 • The record of the offense and disciplinary action shall be maintained by the staff
- 16 member.

17 *Disciplinary Options*

- 18 • Verbal reprimand
- 19 • Special assignment
- 20 • Restricting activities
- 21 • Counseling
- 22 • Withdrawal of privileges
- 23 • Issuance of demerits
- 24 • Strict supervised study
- 25 • Detention
- 26 • In-school suspension
- 27 • Sanford Harmony Program, multi-tiered system of supports such as small group social
- 28 skills, behavior contracts, self-monitoring plans, check-in/check-out systems, etc. and/or
- 29 individualized counseling.

30 **MISBEHAVIORS: LEVEL II**

31 This level includes misbehavior whose frequency or seriousness tends to disrupt the learning climate of
32 the school. These misbehaviors do not represent a direct threat to the health and safety of others but
33 have educational consequences serious enough to require corrective action on the part of
34 administrative personnel.

35 *Examples (not an exclusive listing)*

- 36 • Continuation of unmodified Level I misbehaviors
- 37 • Using forged notes or excuses
- 38 • Disruptive classroom behavior

1 *Disciplinary Procedures*

- 2 • The student is referred to the principal for appropriate disciplinary action.
- 3 • The principal meets with the student and the staff member.
- 4 • The principal hears the accusation made by the staff member and allows the student the
- 5 opportunity to explain his/her conduct.
- 6 • The principal takes appropriate disciplinary action and notifies the staff member of the
- 7 action.
- 8 • The record of offense and disciplinary action shall be maintained by the principal.

9 *Disciplinary Options*

- 10 • Teacher/schedule change
- 11 • Peer counseling
- 12 • Referral to outside agency
- 13 • In-school suspension
- 14 • Detention
- 15 • Suspension from school-sponsored activities or from riding school bus
- 16 • Out-of-school suspension
- 17 • Revisit and adjust system of support as needed to address specific behavior(s), consult
- 18 with district Behavior Consultant if needed for additional support on function-based
- 19 interventions, and/or behavior intervention plan if appropriate.

20 **MISBEHAVIORS: LEVEL III**

21 This level includes acts directly against persons or property but whose consequences do not seriously

22 endanger the health or safety of others in the school.

23 *Examples (not an exclusive listing)*

- 24 • Continuation of unmodified Level I and II misbehaviors
- 25 • Fighting
- 26 • Vandalism (minor)
- 27 • Use, possession, sale, distribution, and/or being under the influence of tobacco
- 28 • Use, possession, sale, or distribution of drug paraphernalia
- 29 • Stealing
- 30 • Threats to others
- 31 • Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying,
- 32 cyber-bullying, and/or hazing)

33 *Disciplinary Procedures*

- 34 • The student is referred to the principal for appropriate disciplinary action.
- 35 • The principal meets with the student and the staff member.
- 36 • The principal hears the accusation and allows the student the opportunity to explain
- 37 his/her conduct.

- 1 • The principal takes appropriate disciplinary action.
- 2 • The principal may refer the incident to the Director of Schools and make
- 3 recommendations for consequences.
- 4 • The record of offense and disciplinary action shall be maintained by the principal.

5 *Disciplinary Options*

- 6 • In-school suspension
- 7 • Detention
- 8 • Restitution from loss, damage, or stolen property
- 9 • Out-of-school suspension
- 10 • Social adjustment classes
- 11 • Transfer
- 12 • Revisit and adjust system of support as needed to address specific behavior(s), consult
- 13 with district Behavior Consultant if needed for additional support on function-based
- 14 interventions, and/or behavior intervention plan if appropriate.

15 **MISBEHAVIORS: LEVEL IV**

16 This level of misbehavior includes acts which result in violence to another's person or property or
 17 which pose a threat to the safety of others in the school. These acts are so serious that they usually
 18 require administrative actions which result in the immediate removal of the student from the school,
 19 the intervention of law enforcement authorities, and/or action by the Board.

20 If a student's action poses a threat to the safety of others in the school, a teacher, principal, school
 21 employee, or school bus driver may use reasonable force when necessary to prevent bodily harm or
 22 death to another person.⁷

23 *Examples (not an exclusive listing)⁸*

- 24 • Continuation of unmodified Level I, II, and III misbehaviors
- 25 • Death threat
- 26 • Extortion
- 27 • Valid threat of mass violence on school property or at a school-related activity as
- 28 determined by a threat assessment team*
- 29 • Bringing to school or being in unauthorized possession of a firearm on school property*
- 30 • Bomb threat*
- 31 • Possession, use, and/or transfer of dangerous weapons
- 32 • Assault
- 33 • Assault that results in bodily injury upon any teacher, principal, administrator, any other
- 34 employee of the school, or a school resource officer*
- 35 • Aggravated assault*
- 36 • Vandalism
- 37 • Theft, possession, and/or sale of stolen property
- 38 • Arson

- 1 • Possession of unauthorized substances (e.g. any controlled substance, controlled
- 2 substance analogue, or legend drug)*
- 3 • Use or transfer of unauthorized substances
- 4 • Use, possession, sale, distribution, and/or being under the influence of alcohol or drugs
- 5 • Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying,
- 6 cyber-bullying, and/or hazing)
- 7 • Electronic threat to cause bodily injury or death to another student or school employee

8 *Disciplinary Procedures*

- 9 • Law enforcement officials and the Director of Schools are immediately contacted, if
- 10 applicable.⁹
- 11 • The principal confers with appropriate staff members and with the student.
- 12 • The principal hears the accusations and allows the student the opportunity to explain
- 13 his/her conduct.
- 14 • The parent(s)/guardian(s) are notified.
- 15 • Recommendations are made to the Director of Schools.
- 16 • The principal notifies the staff members of the resolution.
- 17 • If the student's placement is to be changed, adequate notice of the charges shall be
- 18 given to the student and his/her parent(s)/guardian(s) and his/her right to appear at a
- 19 hearing.

20 *Disciplinary Options*

- 21 • Other hearing authority or Board action which results in appropriate placement
- 22 • Revisit and adjust or increase system of support as needed to address specific
- 23 behavior(s), consult with district Behavior Consultant if needed for additional support
- 24 on function-based interventions, and/or behavior intervention plan if appropriate.

25 * Designates zero tolerance offense.

Legal References

1. TCA 49-6-4005
2. TCA 49-6-3024
3. TCA 49-6-2801
4. TCA 49-6-4002
5. TCA 49-6-4109
6. TCA 49-6-4009
7. TCA 49-6-2802
8. TCA 39-16-517; TCA 49-6-3401(g); Public Acts of 2024, Chapter No. 882; Public Acts of 2024, Chapter No. 915;
9. Public Acts of 2024, Chapter No. 882

Cross References

Traffic and Parking Controls 3.403
Procedural Due Process 6.302
Student Discrimination, Harassment, Bullying,
Cyber-bullying, and Intimidation 6.304
Title IX & Sexual Harassment 6.3041
Interference/Disruption of School Activities 6.306
Bus Safety and Conduct 6.308
Zero Tolerance Offenses 6.309
Dress Code 6.310
Corporal Punishment 6.314
Detention 6.315
Suspension 6.316
Safe Relocation of Students 6.4081

Personnel - October 2024

Hires

Crystal Devol	BAE	Nutrition Worker	09/30/2024
Lesley Rader	CSS	Part-Time Daycare Worker	10/21/2024
Jennifer Harding	ELE	Title I Educational Assistant	10/14/2024
Ashley Arp	THS	Educational Assistant	09/25/2024
John Harris	THS	Custodian	09/26/2024
Jeremy Jacobs	THS	Custodian	09/25/2024

Resignations

Rob Curlee	CSS	Mobile Support Technician	10/16/2024
Treva Burris	REL	HMI Teacher	10/18/2024
Olivia Herd Rhoton	WMS	Speech Language Pathologist	10/30/2024

Retirements

Sherrie Cleveland	CSS	Behavior Modification Teacher	12/19/2024
Sharon Nelius	ELE	Guidance Counselor	12/19/2024

REVENUE	FY25	FY 25
ACCOUNT NUMBER	Budget Amendment -8 /20/24	Actual Through September
UNDESIGNATED FUND BALANCE	661,561	0
40100 COUNTY TAXES		
40110 CURRENT PROPERTY TAX-COFFEE CO.	6,250,571	
40111 CURRENT PROPERTY TAX -FRANKLIN CO.	199,500	0
40120 TRUSTEE'S COLLECTION-PRIOR YEAR	150,000	33,562
40130 CIRCUIT CLERK/C&M-PRIOR YEAR	27,500	4,267
40140 INTEREST & PENALTY	42,000	4,196
40161 PAYMENTS IN LIEU-TVA	100,000	0
TOTALS ACCOUNT NUMBER 40100	6,769,571	42,025
40600 CITY SCHOOL DISTRICT REVENUES		
40710 LOCAL OPTION SALES TAX	6,619,128	1,376,244
TOTALS ACCOUNT NUMBERS 40600/40700	6,619,128	1,376,244
41000 LICENSES & PERMITS		
41110 MARRIAGE LICENSES	1,350	413
TOTALS ACCOUNT NUMBER 41000	1,350	413
43000 CHARGES FOR SERVICES		
43511 TUITION-REGULAR DAY STUDENTS	196,500	125,204
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS	5,000	45
43990 OTHER CHARGES FOR SERVICES		
TOTALS ACCOUNT NUMBER 43000	201,500	125,249
44000 OTHER LOCAL REVENUE		
44110 INTEREST EARNED	120,000	49,022
44170 OTHER REVENUE	0	28,186
44300 NURSING REIMBURSEMENT	65,000	3,216
44520 INSURANCE RECOVERY	0	
44530 SALE OF EQUIPMENT	0	5,188
44560 DAMAGES RECOVERED FROM INDIVIDUALS	0	306
44570 CONTRIBUTIONS & GIFTS	23,000	
44570 CONTRIBUTIONS & GIFTS - TEF	0	
44900 CITY LIQUOR TAX	79,000	
TOTALS ACCOUNT NUMBER 44000	287,000	85,917
46500 STATE EDUCATION FUNDS		
46510 TENNESSEE INVESTMENT IN STUDENT ACHIE	24,605,079	4,921,015
46515 PRE-K	379,675	
46590 OTHER STATE EDUCATION FUNDS-CSH	0	
46592 INTERNET CONNECTIVITY	0	
46595 STUDENT MANAGEMENT SYSTEM	0	
46610 CAREER LADDER	60,000	

EXPENDITURES	FY25	FY25
ACCOUNT NUMBER	Budget Amendment -8 /20/24	Actual Through September
71100 REGULAR EDUCATIONAL PROGRAM		
116 TEACHERS	14,191,420	2,304,032
117 CAREER LADDER	30,000	4,334
163 EDUCATIONAL ASSISTANTS	1,338,460	221,912
195 SUBSTITUTE TEACHERS	330,000	41,053
201 SOCIAL SECURITY	985,173	148,562
204 STATE RETIREMENT	1,117,199	177,187
206 LIFE INSURANCE	23,431	4,027
207 MEDICAL INSURANCE	2,453,888	397,997
208 DENTAL INSURANCE	62,984	10,221
212 MEDICARE	230,403	35,183
299 VISION INSURANCE	23,288	3,811
355 TRAVEL	0	0
429 INSTRUCTIONAL SUPPLIES & MATERIALS	372,000	306,074
449 TEXTBOOKS	400,000	54,047
499 - Other Supplies & Materials	12,500	6,382
524 STAFF DEVELOPMENT	10,000	0
599 OTHER CHARGES	115,000	43,404
722 REGULAR INSTRUCTIONAL EQUIPMENT	791,000	471,918
TOTAL 71100 ACCOUNT	22,486,746	4,230,142
71200 SPECIAL EDUCATION PROGRAM		
116 TEACHERS	1,896,333	322,746
117 CAREER LADDER	3,000	667
162 CLERICAL PERSONNEL	0	
163 EDUCATIONAL ASSISTANTS	893,742	146,650
171 SPEECH PATHOLOGISTS	121,197	20,060
189 OTHER SALARIES	0	
195 SUBSTITUTE TEACHERS	70,000	4,570
201 SOCIAL SECURITY	185,046	28,147
204 STATE RETIREMENT	204,022	34,305
206 LIFE INSURANCE	6,309	1,051
207 MEDICAL INSURANCE	642,234	103,920
208 DENTAL INSURANCE	17,133	2,631
212 MEDICARE	43,277	6,680
299 VISION INSURANCE	6,272	997
312 CONTRACTS WITH PRIVATE AGENCIES	50,000	5,723
429 INSTRUCTIONAL SUPPLIES & MATERIALS	50,000	4,870
499 OTHER INSTRUCTIONAL SUPPLIES	32,500	6,538
599 OTHER CHARGES	0	0
725 SPECIAL EDUCATION EQUIPMENT	10,000	2,680
APPROX AMOUNT FROM SPED TRANSFER		
TOTAL 71200 ACCOUNT	4,231,065	692,234

71300 VOCATIONAL EDUCATION PROGRAM		
105 SUPERVISOR/DIRECTOR	113,792	28,448
116 TEACHERS	599,208	88,638
117 CAREER LADDER	1,000	0
201 SOCIAL SECURITY	44,268	6,737
204 STATE RETIREMENT	52,979	8,365
206 LIFE INSURANCE	867	145
207 MEDICAL INSURANCE	102,322	17,679
208 DENTAL INSURANCE	2,497	396
212 MEDICARE	10,353	1,576
299 VISION INSURANCE	885	140
355 TRAVEL	12,000	12,000
429 INSTRUCTIONAL SUPPLIES AND MATERIALS	15,000	15,000
599 OTHER CHARGES	5,000	5,000
730 VOC EQUIPMENT	0	0
TOTAL 71300 ACCOUNT	960,171	184,124
72110 ATTENDANCE		
105 SUPERVISOR/DIRECTOR	106,639	17,773
162 CLERICAL PERSONNEL	34,653	5,442
201 SOCIAL SECURITY	8,760	1,342
204 STATE RETIREMENT	9,933	1,562
206 LIFE INSURANCE	192	34
207 MEDICAL INSURANCE	15,689	3,796
208 DENTAL INSURANCE	554	88
212 MEDICARE	2,049	314
299 VISION INSURANCE	196	31
355 TRAVEL	750	0
499 OTHER SUPPLIES AND MATERIALS	2,000	36
524 STAFF DEVELOPMENT	4,500	1,221
599 OTHER CHARGES	750	2,472
TOTAL 72110 ACCOUNT	186,665	34,110
72120 HEALTH SERVICES		
105 SUPERVISOR/DIRECTOR	74,468	12,911
131 NURSES	429,462	71,861
201 SOCIAL SECURITY	31,244	4,820
204 STATE RETIREMENT	33,511	5,659
206 LIFE INSURANCE	803	134
207 MEDICAL INSURANCE	107,867	17,426
208 DENTAL INSURANCE	2,220	352
212 MEDICARE	7,307	1,127
299 VISION INSURANCE	2,220	125
355 TRAVEL	300	0
413 DRUGS AND MEDICAL SUPPLIES	35,000	2,439
499 OTHER CHARGES	9,500	1,243
524 STAFF DEVELOPMENT	5,200	1,753
TOTAL 72120 ACCOUNT	739,102	119,852
72130 OTHER STUDENT SUPPORT		

117 CAREER LADDER	2,000	167
123 GUIDANCE PERSONNEL	699,892	114,785
161 SECRETARY	30,964	5,161
201 SOCIAL SECURITY	45,437	6,871
204 STATE RETIREMENT	49,101	7,924
206 LIFE INSURANCE	1,004	168
207 MEDICAL INSURANCE	111,174	19,090
208 DENTAL INSURANCE	2,497	396
212 MEDICARE	10,626	1,607
299 VISION INSURANCE	984	156
312 CONTRACTS W/PRIVATE AGENCIES	79,545	19,886
322 EVALUATION AND TESTING	15,000	0
524 STAFF DEVELOPMENT	340	66
TOTAL 72130 ACCOUNT	1,048,564	176,277
72210 INSTRUCTIONAL STAFF/ REG. INST. PROG.		
105 SUPERVISOR/DIRECTOR	270,518	67,630
117 CAREER LADDER	3,000	167
129 LIBRARIANS	290,178	43,854
161 SECRETARY	69,677	19,519
201 SOCIAL SECURITY	39,269	7,141
204 STATE RETIREMENT	44,019	7,998
206 LIFE INSURANCE	610	127
207 MEDICAL INSURANCE	58,152	13,997
208 DENTAL INSURANCE	1,761	333
212 MEDICARE	9,184	1,846
299 VISION INSURANCE	1,761	118
355 TRAVEL	18,000	746
432 LIBRARY BOOKS	50,000	48,304
524 STAFF DEVELOPMENT	7,000	-1,587
599 OTHER CHARGES	800	0
TOTAL 72210 ACCOUNT	863,929	210,192
72220 SPECIAL EDUCATION PROGRAM		
105 SUPERVISOR/DIRECTOR	117,502	29,677
117 CAREER LADDER	0	
124 PSYCHOLOGIST	54,497	9,537
162 CLERICAL PERSONNEL	99,828	21,197
189 OTHER SALARIES	301,835	50,922
201 SOCIAL SECURITY	35,567	6,568
204 STATE RETIREMENT	34,993	6,108
206 LIFE INSURANCE	788	152
207 MEDICAL INSURANCE	81,001	15,136
208 DENTAL INSURANCE	2,198	397
212 MEDICARE	6,871	1,536
299 VISION INSURANCE	749	141
355 TRAVEL	3,000	244
399 OTHER CONTRACTED SERVICES	75,000	21,622
499 OTHER SUPPLIES & MATERIALS	22,500	4,916
524 STAFF DEVELOPMENT	37,500	6,286
599 OTHER CHARGES	26,500	6,017

TOTAL 72220 ACCOUNT	900,329	180,454
72250 TECHNOLOGY		
105 SUPERVISOR/DIRECTOR	131,439	32,860
117 CAREER LADDER	0	0
163 EDUCATIONAL ASSISTANTS	399,649	99,912
201 SOCIAL SECURITY	32,927	7,981
204 STATE RETIREMENT	40,203	10,028
206 LIFE INSURANCE	699	176
207 MEDICAL INSURANCE	62,532	15,213
208 DENTAL INSURANCE	1,942	462
212 MEDICARE	7,701	1,867
299 VISION INSURANCE	688	164
355 TRAVEL	4,000	836
435 OFFICE SUPPLIES	1,000	254
524 STAFF DEVELOPMENT	6,500	1,514
599 OTHER CHARGES	8,000	316
TOTAL 72250 ACCOUNT	697,280	171,583
72310 GENERAL ADMIN/BD OF EDUCATION		
191 DIRECTOR'S FEE	10,500	2,625
118 SECRETARY TO BOARD	0	0
201 SOCIAL SECURITY	651	163
205 HSA FRINGE	65,000	0
206 LIFE INSURANCE	0	660
207 MEDICAL INSURANCE	184,763	39,266
208 DENTAL INSURANCE	10,678	3,027
299 VISION INSURANCE	2,822	880
210 UNEMPLOYMENT COMPENSATION	10,000	3,023
211 LOCAL RETIREMENT	650,000	0
212 MEDICARE	152	38
217 HYBRID RETIREMENT STABILIZATION		0
305 AUDIT SERVICES	48,500	0
320 DUES AND MEMBERSHIP	19,500	12,265
331 LEGAL SERVICES	27,000	4,500
355 TRAVEL	4,500	0
506 LIABILITY INSURANCE	340,884	341,773
508 PREMIUM ON CORP. SURETY BONDS	2,500	0
510 TRUSTEE COMMISSION	150,000	449
513 WORKMEN'S COMPENSATION	142,125	142,125
524 STAFF DEVELOPMENT	30,000	-1,291
599 OTHER CHARGES	25,000	4,259
TOTAL 72310 ACCOUNT	1,724,575	553,762
72320 OFFICE OF THE SUPERINTENDENT		
101 ADMINISTRATIVE OFFICER	192,938	48,235
117 CAREER LADDER	0	0
161 SECRETARY	76,137	19,034
201 SOCIAL SECURITY	16,683	4,166

204 STATE RETIREMENT	19,158	4,611
206 LIFE INSURANCE	200	50
207 MEDICAL INSURANCE	7,752	1,875
208 DENTAL INSURANCE	444	66
212 MEDICARE	3,902	974
299 VISION INSURANCE	197	47
307 COMMUNICATIONS	150,000	22,131
348 POSTAL CHARGES	6,000	1,627
355 TRAVEL	3,500	903
435 OFFICE SUPPLIES	10,000	564
524 STAFF DEVELOPMENT	18,000	-496
599 OTHER CHARGES	18,000	4,746
TOTAL 72320 ACCOUNT	522,911	108,533
72410 OFFICE OF THE PRINCIPAL		
103 ASSISTANT PRINCIPALS	801,681	135,115
104 PRINCIPALS	876,712	219,176
117 CAREER LADDER	3,000	750
161 SECRETARIES	387,649	65,749
201 SOCIAL SECURITY	128,281	24,790
204 STATE RETIREMENT	134,281	27,430
206 LIFE INSURANCE	2,214	486
207 MEDICAL INSURANCE	243,246	52,257
208 DENTAL INSURANCE	6,133	1,276
212 MEDICARE	30,001	5,798
299 VISION INSURANCE	2,175	452
435 OFFICE SUPPLIES	25,000	21,000
524 STAFF DEVELOPMENT	2,500	244
599 OTHER CHARGES	1,000	0
TOTAL 72410 ACCOUNT	2,643,873	554,524
72510 FISCAL SERVICES		
105 SUPERVISOR/DIRECTOR	147,938	36,985
119 BOOKKEEPERS	203,357	50,839
201 SOCIAL SECURITY	21,780	5,222
204 STATE RETIREMENT	23,923	6,046
206 LIFE INSURANCE	399	101
207 MEDICAL INSURANCE	41,610	10,078
208 DENTAL INSURANCE	1,110	264
212 MEDICARE	5,094	1,221
299 VISION INSURANCE	393	94
355 TRAVEL	300	0
399 OTHER CONTRACTED SERVICES	47,500	41,392
435 OFFICE SUPPLIES	3,500	2,086
524 STAFF DEVELOPMENT	1,500	
599 Other	1,500	779
TOTAL 72510 ACCOUNT	499,904	155,106
72520 HR/PERSONNEL		
105 SUPERVISOR/DIRECTOR	156,947	39,487

162 CLERICAL PERSONNEL	169,266	42,317
201 SOCIAL SECURITY	20,225	4,833
204 STATE RETIREMENT	23,846	5,892
206 LIFE INSURANCE	460	101
207 MEDICAL INSURANCE	36,776	8,988
208 DENTAL INSURANCE	1,056	198
212 MEDICARE	4,730	1,130
299 VISION INSURANCE	393	94
355 TRAVEL	1,000	126
435 OFFICE SUPPLIES	5,000	1,332
499 OTHER SUPPLIES AND MATERIALS	1,000	0
524 STAFF DEVELOPMENT	4,500	-1,175
599 OTHER CHARGES	32,135	17,830
TOTAL 72110 ACCOUNT	457,334	121,153
72610 OPERATION OF PLANT		
166 CUSTODIAL PERSONNEL	838,713	216,898
201 SOCIAL SECURITY	52,000	12,948
204 STATE RETIREMENT	47,639	11,932
206 LIFE INSURANCE	2,271	583
207 MEDICAL INSURANCE	191,005	47,643
208 DENTAL INSURANCE	6,018	1,386
212 MEDICARE	12,161	3,028
299 VISION INSURANCE	2,312	562
399 OTHER CONTRACTED SERVICES	967,841	133,941
410 CUSTODIAL SUPPLIES	150,000	41,380
415 ELECTRICITY	1,000,000	183,946
434 NATURAL GAS	122,000	4,979
454 WATER AND SEWER	85,000	9,687
599 OTHER CHARGES	8,000	813
TOTAL 72610 ACCOUNT	3,484,960	669,726
72620 MAINTENANCE OF PLANT		
189 OTHER SALARIES	645,393	143,996
201 SOCIAL SECURITY	40,014	8,707
204 STATE RETIREMENT	37,110	8,579
206 LIFE INSURANCE	954	252
207 MEDICAL INSURANCE	86,851	22,113
208 DENTAL INSURANCE	2,622	660
212 MEDICARE	9,358	2,036
299 VISION INSURANCE	940	234
335 MAINTENANCE AND REPAIR OF BLDGS	460,000	107,724
336 MAINTENANCE AND REPAIR OF EQUIP	150,000	44,853
338 Maintenance and Repair Vehicles	12,500	4,002
425 GASOLINE	16,000	3,178
499 OTHER SUPPLIES	10,000	3,478
717 MAINTENANCE EQUIPMENT	15,000	0
718 MOTOR VEHICLES	50,000	50,000
TOTAL 72620 ACCOUNT	1,536,742	399,814

72710 TRANSPORTATION		
146 BUS DRIVERS	185,000	43,153
189 OTHER SALARIES AND WAGES	150,000	28,524
201 SOCIAL SECURITY	20,770	4,261
204 STATE RETIREMENT	7,236	1,905
206 LIFE INSURANCE	100	25
207 MEDICAL INSURANCE	7,811	1,875
208 DENTAL INSURANCE	400	66
299 VISION INSURANCE	200	23
212 MEDICARE	4,858	997
338 MAINTENANCE AND REPAIR OF VEHICLES	35,000	10,064
425 GASOLINE	35,000	3,585
599 OTHER CHARGES	14,000	2,628
717 TRANSPORTATION EQUIPMENT	145,000	0
TOTAL 72710 ACCOUNT	605,375	97,105
76100 REGULAR CAPITAL OUTLAY		
707 BUILDING IMPROVEMENTS	660,368	99,816
TOTAL 76100 ACCOUNT	660,368	99,816
TOTAL EXPENDITURES GENERAL PURPOSE FD	44,249,893	8,758,506