

Board of Education Regular Meeting
September 19, 2023 5:00 PM
Central Office

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Special Items**
 - 1. Individuals to Address the Board
 - 2. Athletic Update
- VI. Consent Agenda**
 - 1. Approval of Minutes
 - 2. Nutrition Budget
 - 3. Unpaid Food Charges
 - 4. ESSER 3.0
 - 5. Surplus
 - 6. Band Booster Supplemental Pay
 - 7. Depositories
- VII. Unfinished Business**
 - 1. Building and Grounds
 - a. Building and Grounds Report
 - 2. Policy Updates
- VIII. New Business**
 - 1. Board Election of Officers
 - 2. Central Office Entrance Upgrades
 - 3. 2024 Health Insurance Premium Cap
 - 4. FY23 Budget Amendment
- IX. District Report**
 - 1. Superintendent's Report
 - 2. Board Chairman's Report
 - 3. District Meeting Report
 - 4. City Board Liaison Report
 - 5. Personnel
 - 6. Monthly Financial Report
- X. Adjournment**

Board of Education Regular Meeting
Tuesday, August 15, 2023 5:00 PM
Central Office

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Approval of Agenda

Recommendation is to approve agenda as presented.

Motion: Mrs. Teresa Lawson

Second: Mr. Andy Whitt

Result: Passed

Mrs. Amy Dodson: Yea, Beth Harrison: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

V. Special Items

V.1. Individuals to Address the Board

V.2. Student Celebrations

V.3. Academic Update

V.4. Parent Appeal

To approve an additional 3 minutes for parent to finish.

Motion: Mrs. Teresa Lawson

Second: Mr. Andy Whitt

Result: Passed

Mrs. Amy Dodson: Yea, Beth Harrison: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

To move that our board accepts and approves the findings and recommendations of our administration of the \$450 assessment of tuition for the 2022-2023 school year.

Motion: Mr. Pat Welsh

Second: Mr. Andy Whitt

Result: Passed

Mrs. Amy Dodson: Yea, Beth Harrison: Nay, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 6, Nay: 1

VI. Consent Agenda

To accept the consent agenda as presented.

Motion: Mrs. Gigi Robison

Chairman Uselton

Pat Welsh

Chairman Uselton

Chairman Uselton

Chairman Uselton

Chairman Uselton

Dr. Catherine Stephens

Dr. Catherine Stephens

and Dr. Kristina Boone

Chairman Uselton

Chairman Uselton

Second: Mr. Pat Welsh
Result: Passed

Mrs. Amy Dodson: Yea, Beth Harrison: Yea, Mrs. Teresa
Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton:
Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VI.1. Approval of Minutes

Chairman Uselton

VI.2. Band Booster Supplemental Pay

Hank Jordan

VI.3. 2023-2024 Additional Instructional and Club Fees

Hank Jordan

VI.4. 2023-2024 Consolidated Application for Federal
Funding

Dr. Kristina Boone

VII. Unfinished Business

Chairman Uselton

VII.1. Building and Grounds

VII.1.a. Building and Grounds Report

Teresa Lawson

VII.2. Policy Updates

Gigi Robinson

We recommend approval of the five (5) board policies
that have been updated to reflect current law and to align
with practice on first and final reading.

Motion: Mr. Pat Welsh

Second: Mrs. Amy Dodson

Result: Passed

Mrs. Amy Dodson: Yea, Beth Harrison: Yea, Mrs. Teresa
Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim
Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VII.3. FY23 Budget Adjustments

Hank Jordan

To accept the amended FY23 budget as presented.

Motion: Mrs. Amy Dodson

Second: Mrs. Gigi Robison

Result: Passed

Mrs. Amy Dodson: Yea, Beth Harrison: Yea, Mrs. Teresa
Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim
Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VII.4. FY 24 Budget Adjustments

Hank Jordan

To accept the FY24 General Purpose budget with
revisions as presented.

Motion: Beth Harrison

Second: Mr. Andy Whitt

Result: Passed

Mrs. Amy Dodson: Yea, Beth Harrison: Yea, Mrs. Teresa
Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim

Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VIII. New Business

VIII.1. Teacher Tenure

To accept and approve the seven tenure candidates as presented.

Motion: Mrs. Gigi Robison

Second: Mr. Pat Welsh

Result: Passed

Chairman Uselton
Dr. Catherine Stephens

Mrs. Amy Dodson: Yea, Beth Harrison: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VIII.2. Clyde Smith Jr. Leadership Award

To accept Mr. Frank H Vanzant as the 2023 Clyde Smith Jr. recipient.

Motion: Mrs. Kim Uselton

Second: Mr. Pat Welsh

Result: Passed

Chairman Uselton

Mrs. Amy Dodson: Yea, Beth Harrison: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

VIII.3. New Position

To accept and approve the new classified Data Coordinator position as presented.

Motion: Mrs. Gigi Robison

Second: Mr. Andy Whitt

Result: Passed

Dr. Catherine Stephens

Mrs. Amy Dodson: Yea, Beth Harrison: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0

IX. District Report

IX.1. Superintendent's Report

IX.2. Board Chairman's Report

IX.3. Personnel

X. Adjournment

To adjourn at 6:14 PM.

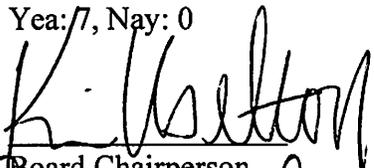
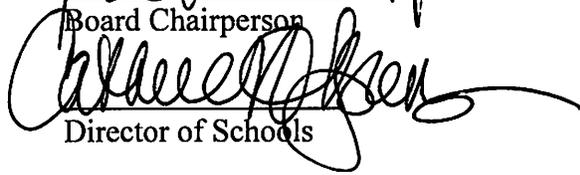
Motion: Mrs. Teresa Lawson

Second: Mrs. Amy Dodson

Result: Passed

Chairman Uselton
Dr. Catherine Stephens
Chairman Uselton
Dr. Catherine Stephens
Chairman Uselton

Mrs. Amy Dodson: Yea, Beth Harrison: Yea, Mrs. Teresa
Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton:
Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 7, Nay: 0


Board Chairperson

Director of Schools

TULLAHOMA CITY SCHOOLS NUTRITION DEPARTMENT			
REVENUE			
ACCOUNT			Revised Budget
NUMBER			22-23
43520	EARNINGS FROM TEMP. INVESTMENT		\$500.00
43521	RECEIPTS--STUDENT LUNCH		\$100,000.00
43522	RECEIPTS--ADULTS		\$20,000.00
43523	RECEIPTS--BREAKFAST		\$70,000.00
43525	A LA CARTE		\$300,000.00
44499	OTHER LOCAL REVENUES		
	TOTAL LOCAL INCOME		\$490,500.00
46520	STATE MATCHING FUNDS		\$23,000.00
	TOTAL STATE MATCHING		\$23,000.00
47111	USDA--LUNCH		\$1,350,000.00
47113	USDA--BREAKFAST		\$660,000.00
47112	USDA COMMODITY REIMBURSEMENT		\$125,000.00
47114	OTHER		\$34,000.00
	RECEIVED THROUGH STATE		\$2,169,000.00
	GRAND TOTAL		\$2,682,500.00
EXPENDITURES			
ACCOUNT			
NUMBER			
73105 105	SUPERVISOR		\$105,226.00
73100 165	CAFETERIA PERSONNEL		\$860,630.00
73100 201	SOCIAL SECURITY		\$58,565.00
73100 212	MEDICARE		\$13,695.00
73100-204	NEW RETIREMENT		\$27,935.00
73100-205	HSA FRINGE		\$1,035.00
73100 211	RETIREMENT		\$9,405.00
73100 207	HEALTH INSURANCE		\$192,780.00
73100 208	DENTAL INSURANCE		\$6,035.00
73100 206	LIFE INSURANCE		\$2,440.00
73100 299	VISION INSURANCE		\$2,450.00
73100 210	UNEMPLOYMENT		
73100 336	REPAIR OF EQUIPMENT		\$12,485.00
73100 354	TRANSPORTATION OF FOOD		\$9,250.00
73100 355	TRAVEL--PERSONNEL		\$13,950.00
73100 399	OTHER CONTRACTED SERVICES		\$41,400.00
73100 422	FOOD		\$1,152,655.00
73100 469	COMMODITIES		\$125,000.00
73100 499	OTHER MATERIALS AND SUPPLIES		\$126,625.00
73100 710	EQUIPMENT		\$211,110.00
	TOTAL EXPENDITURES		\$2,972,671.00

**TULLAHOMA CITY SCHOOLS NUTRITION DEPARTMENT
REVENUE
ACCOUNT**

BUDGET

NUMBER		23-24
43520	EARNINGS FROM TEMP. INVESTMENT	\$5,000.00
43521	RECEIPTS--STUDENT LUNCH	\$55,000.00
43522	RECEIPTS--ADULTS	\$30,000.00
43523	RECEIPTS--BREAKFAST	\$60,000.00
43525	A LA CARTE	\$550,000.00
44499	OTHER LOCAL REVENUES	
	TOTAL LOCAL INCOME	\$700,000.00
46520	STATE MATCHING FUNDS	\$25,000.00
	TOTAL STATE MATCHING	
47111	USDA--LUNCH	\$1,672,000.00
47113	USDA--BREAKFAST	\$580,000.00
47112	USDA COMMODITY REIMBURSEMENT	\$125,000.00
47114	OTHER	\$75,000.00
	RECEIVED THROUGH STATE	\$2,452,000.00
	GRAND TOTAL	\$3,152,000.00

EXPENDITURES

ACCOUNT

NUMBER		
73105 105	SUPERVISOR	\$115,000.00
73100 165	CAFETERIA PERSONNEL	\$1,050,000.00
73100 201	SOCIAL SECURITY	\$60,000.00
73100 212	MEDICARE	\$14,000.00
73100-204	NEW RETIREMENT	\$30,000.00
73100 211	RETIREMENT	\$10,000.00
73100 207	HEALTH INSURANCE	\$200,000.00
73100 208	DENTAL INSURANCE	\$7,000.00
	HSA FRIDGE	\$2,000.00
73100 206	LIFE INSURANCE	\$3,000.00
73100 299	VISION INSURANCE	\$3,000.00
73100 210	UNEMPLOYMENT	
73100 336	REPAIR OF EQUIPMENT	\$20,000.00
73100 354	TRANSPORTATION OF FOOD	\$8,000.00
73100 355	TRAVEL--PERSONNEL	\$20,000.00
73100 399	OTHER CONTRACTED SERVICES	\$50,000.00
73100 422	FOOD	\$1,200,000.00
73100 469	COMMODITIES	\$125,000.00
73100 499	OTHER MATERIALS AND SUPPLIES	\$135,000.00
73100 710	EQUIPMENT	\$100,000.00
	TOTAL EXPENDITURES	\$3,152,000.00

Uncollected Negative Balances

School Year 2022-23

West Middle School \$14.60

THS \$133.05

Robert E Lee \$44.00

Total \$191.65 to be paid by BOE

Safe Return to In-person Instruction and Continuity of Services Plan Addendum Guidance 2023

LEAs are required to update the Safe Return to In-Person Instruction and Continuity of Services Plan every six months through **Sept. 30, 2023**. Each time, local education agencies (LEAs) must seek public input on the plan and any revisions and must take such input into account. The purpose of the plan is to keep stakeholders informed.

Every LEA should complete the addendum and upload it to ePlan in the LEA document library and post it to the LEA's website (**March 1 and Sept. 15**). Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website.

Please consider the following when completing the addendum:

- Ensure the LEA used multiple models of engagement offered to stakeholders. Examples may include surveys, in-person or virtual committee meetings, town hall meetings, or other inclusive engagement opportunities.
- LEAs should engage all applicable groups noted in meaningful consultation during the crafting of the plan and when making any significant revisions or updates to the plan.
- The number of stakeholders engaged should represent the composition of students. For example, if students with disabilities make up 15 percent of students, then 10-20 percent of respondents should represent this subgroup.
- Ensure the stakeholder engagement happened prior to the development/revision of the plan.
- The LEA must engage the health department in the development and revision of the plan. This is different from providing the health department with COVID-19 numbers.
- Plans must explicitly address every bullet point in Question 3 regarding district policies and strategies.
- Plans require local board approval and public posting.
- LEAs must update the *Safe Return to In-Person Instruction and Continuity of Services Plan* at least every six months through Sept. 30, 2023, seek public input on the plan and any revisions, and take such input into account. All revisions must include an explanation and rationale of why the revisions were made.
- All revisions must include an explanation and rationale, with meaningful public consultation and in an understandable format. The American Rescue Plan (ARP) Act requires LEAs to post their Health and Safety Plans online in a language that parents/caregivers can understand, or, if it is not practicable to provide written translations to an individual with limited English proficiency, be orally translated. The plan also must be provided in an alternative format accessible, upon request, by a parent who is an individual with a disability as defined by the Americans with Disabilities Act.

Safe Return to In-Person Instruction and Continuity of Services Plan Addendum

The Elementary and Secondary School Emergency Relief 3.0 (ESSER 3.0) Fund under the American Rescue Plan (ARP) Act of 2021, Public Law 117-2, was enacted on March 11, 2021. Funding provided to states and local educational agencies (LEAs) helps safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the nation's students.

In the fall of 2021, LEAs developed and made publicly available a Safe Return to In-Person Instruction and Continuity of Services Plan. All plans were developed with meaningful public consultation with stakeholder groups. LEAs are required to update the plan every six months through Sept. 30, 2023, and must seek public input on the plan and any revisions and must take such input into account. LEAs also must review and update their plans and ensure they align with any significant changes to CDC recommendations for K-12 schools. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website.

The following information is intended to update stakeholders and address the requirement.

LEA Name: **Tulahoma City Schools**

Date: **September 14, 2023**

1. Describe how the LEA has continued to engage in meaningful consultation with stakeholders in the development of the revised plan.

***Surveys continue to be sent to multiple groups soliciting feedback on August 28, 2023**

Parents

Students (Grades 9-12)

Community Members

Staff (Teachers, Instructional Coaches, Principals, Assistant Principals,

Educational Assistants, Office Staff, Other)

District Administrators (Director of Special Education, Deputy Director,

Director of Technology, Director of Curriculum, Director of Business, Director of Student Services, Director of Schools)

Board of Education

Families of Students with Disabilities

Families of ESL Students

Families of Homeless Students

Families of Foster Students

Foster Care Network

***Reminder emails sent on August 30, 2023, to groups with whom we had no response or needed additional input.**

***Phone conversation with a representative of Foster Care Network on September 1, 2023. No recommendation for changes.**

2. Describe how the LEA engaged the health department in the development of the revised plan.

TCS reviewed current TN Dept. of Health guidelines and consulted with the local health department on current guidelines before updating this year's procedures. Students and staff who have symptoms, or test positive for Covid are encouraged to seek their medical provider's guidance. TCS follows the medical provider's notes for their patients. Students and staff are not allowed to return to school until they have been 24 hours symptom-free. Frequent handwashing, good hygiene practices, and surface cleaning are encouraged and practiced throughout the district. Information on health department vaccine clinics was also shared.

3. Provide the extent to which the LEA has updated adopted policies and a description of any such policies on each of the following health and safety strategies.

<i>Appropriate accommodations for children with disabilities with respect to health and safety policies</i>
We continue to individualize accommodations to meet the needs of our students. Any student or staff may wear a mask if they choose and free masks are available. Good hygiene practices are followed and frequently touch surfaces are cleaned throughout the day. All teachers were provided with Lysol wipes to use in their classrooms which are replenished on a regular basis.
<i>Physical distancing (e.g., use of cohorts/podding)</i>
We continue to social distance as space allows.
<i>Hand washing and respiratory etiquette</i>
Frequent hand washing continues to be encouraged. Reminders and Instructional posters are still posted throughout the schools. Videos on how to wash hands are on the website. We continue implementing best practices of frequent hand washing and the use of hand sanitizer when hand washing is not an option. Hand sanitizer is available on buses, in classrooms, in hallways and lunch rooms.
<i>Cleaning and maintaining healthy facilities including improving ventilation</i>
We continue to regularly clean and use Clorox 360 as needed. We are also continuing to upgrade and improve the HVAC and ventilation equipment. We also encourage use of outdoor classroom areas and outdoor breaks.
<i>Contact tracing in combination with isolation and quarantine</i>
We do not contact trace or quarantine. If we are notified of a positive case we encourage that person to seek their medical provider's guidance.
<i>Diagnostic and screening testing</i>
We continue to provide information on diagnostic and screening testing to students, staff, and parents as requested. We shared that the health department will provide free testing on certain days and take-home tests.
<i>Efforts to provide vaccinations to educators, other staff, and students, if eligible</i>
When notified of a positive case the nurses encourage them to seek the advice of their medical provider. The nurses are informed of where to get vaccine information and provide it upon request.
<i>Universal and correct wearing of masks</i>
Staff and students may wear a mask if they wish to do so. Masks are available at no cost when requested.

4. Provide a current description as to how the LEA is ensuring continuity of services including but not limited to services that address students' academic needs and students' and staff's social, emotional, mental health, and other needs, which may include student health and food services.

Tullahoma City Schools is providing in-person instruction daily. We have had no school closures due to the pandemic during the 2021-2022, 2022-2023, and the start of the 2023-2024 school year. We provide instruction to those with COVID in order to minimize learning loss. Students take a universal screener and benchmark as required by TN State law to show their current knowledge. TCS chooses to use iReady for its universal reading screener in K-2, 4, 5, 6-8 and AIMSWebPlus for third grade. This data drives the data team conversations as well as identifies the unique learning needs of our students and the services required. We will continue to implement the use of iReady for K-8 reading and math to help us identify and address gaps through differentiated instruction and the use of benchmark data. We work collaboratively as well as horizontally and vertically to serve students' academic needs with aligned standards and curriculum. Additionally, TCS employs several RTI, Math, and Language Arts Interventionists. For students' social, emotional, and mental health, we have a counselor in each of our schools. As a district, we continue working to implement Harmony SEL programming in our elementary schools. We are utilizing Satchel Pulse for SEL in the middle schools. We also currently employ 2 social workers to work with student and family needs and 2 behavioral specialists. Another service offered by TCS is a school-based, partnership with Centerstone. We have a school-based therapist currently serving 3 of our 8 schools and are awaiting the addition from Centerstone of a second therapist to service 3 of the other schools. For staff, our Director of Coordinated School Health often shares resources for health and mental wellness. She has provided standing desks, flexible and/or ergonomic seating, and hand sanitizers/cleaning wipes. For student health, she also facilitates organizing health screenings in all schools, blood drives, and wellness initiatives. We continue to initiate "Get Your Selfie Moving" to engage staff, students, and families in physical activities. As we know physical activity assists in not only physical benefits but also mental well-being by reducing anxiety, etc. All schools continue to share the "Too Sick for School" handout with students, staff, parents, and the community. The services of Care Solace were implemented this 2023-2024 school year to connect staff, students, and families to mental health providers. A uniform district student support services referral form was initiated to get the resources to our students more efficiently. Food Service has continued serving breakfast, lunch, and an after-school snack at all locations. Four of our schools are CEP (Community Eligibility Provision) and all students at those schools receive free breakfast and lunch.

ESSER 3.0 Public Plan for Remaining Funds

Addendum Guidance

2023

Local educational agencies (LEAs) are required to update the ESSER 3.0 Public Plan every six months through Sept. 30, 2023. Each time, LEAs must seek public input on the plan and any revisions and must take such input into account.

Each LEA must complete the addendum and upload it to ePlan in the LEA Document Library (**March 1 and Sept. 15**). The LEA must also post the addendum to the LEA's website. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website. The plan intends to provide transparency to stakeholders.

Please consider the following when completing the addendum:

- On the summary page, the amounts should total the carryover amount for FY24 for each relief fund: ESSER 2.0 and ESSER 3.0.
- The LEA must respond to all questions in the document.
- The stakeholder engagement responses should closely align with the stakeholder engagement in the Health and Safety Plan.
- The LEA should ensure it uses multiple models of engagement offered to stakeholders. Examples may include surveys, in-person or virtual committee meetings, town hall meetings, or other inclusive engagement opportunities.
- LEAs should engage all applicable groups noted in meaningful consultation during the crafting of the plan and when making any significant revisions or updates to the plan.
- The number of stakeholders engaged should represent the composition of students. For example, if students with disabilities make up 15 percent of students, then 10-20 percent of respondents should represent this subgroup.
- Ensure the stakeholder engagement happened prior to the development/revision of the plan.
- Plans require local board approval and public posting.
- LEAs must update the ESSER Public Plan at least every six months through Sept. 30, 2023, seek public input on the plan and any revisions, and take such input into account.
- The American Rescue Plan (ARP) Act requires LEAs to post plans online in a language that parents/caregivers can understand, or it is not practicable to provide written translations to an individual with limited English proficiency, be orally translated. The plan also must be provided in an alternative format accessible, upon request, by a parent who is an individual with a disability as defined by the Americans with Disabilities Act.

ESSER 3.0 Public Plan for Remaining Funds

The Elementary and Secondary School Emergency Relief 3.0 (ESSER 3.0) Fund under the American Rescue Plan (ARP) Act of 2021, Public Law 117-2, was enacted on March 11, 2021. Funding provided to states and local educational agencies (LEAs) helps safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the nation's students.

In the fall of 2021, LEAs developed and made publicly available a *Public Plan - Federal Relief Spending*. All plans were developed with meaningful public consultation with stakeholder groups. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website.

The following information is intended to update stakeholders and address the requirement.

General Information

LEA Name: **Tullahoma City Schools**

Director of Schools (Name): **Dr. Catherine Stephens**

ESSER Director (Name): **Dr. Kristina Boone**

Address: **510 S Jackson Street, Tullahoma, TN 37388**

Phone #: **931-454-2600** District Website: **www.tcsedu.net**

Addendum Date: **9-15-2023**

Total Student Enrollment:	3670
Grades Served:	K-12
Number of Schools:	8

Funding

ESSER 2.0 Remaining Funds:	0
ESSER 3.0 Remaining Funds:	\$1,391,714.83
Total Remaining Funds:	\$1,391,714.83

Budget Summary

		ESSER 2.0 Remaining Funds	ESSER 3.0 Remaining Funds
Academics	Tutoring		\$45,992.43
	Summer Programming		\$240,335.46
	Early Reading		
	Interventionists		
	Other		\$704,466.55
	Sub-Total		\$990,794.44
 			
Student Readiness	AP and Dual Credit/ Enrollment Courses		
	High School Innovation		
	Academic Advising		
	Special Populations		
	Mental Health		\$31,940.00
	Other		
	Sub-Total		\$31,940.00
 			
Educators	Strategic Teacher Retention		\$60,124.00
	Grow Your Own		
	Class Size Reduction		
	Other		
	Sub-Total		\$60,124.00
 			
Foundations	Technology		
	High-Speed Internet		
	Academic Space (facilities)		\$294,999.99
	Auditing and Reporting		\$13,856.40
	Other		
	Sub-Total		\$308,856.39
 			
Total		\$0	\$1,319,714.83

Academics

1. Describe strategic allocations to accelerate **Academic Achievement**, including how allocations support the investments identified in the district's needs assessment.

Tullahoma City Schools' focus on Learning Loss and Student Acceleration was targeted during our Summer Camps for elementary students, Bridge Camps for middle school students, Rising Freshman Camp for our upcoming freshmen, and Summer School for our high school students. Math, ELA, intervention, and physical activity were daily components of our Summer and Bridge Camp schedule. Elementary students also participated in STREAM activities each day. The focus of our Rising Freshman Camp is to address learning loss for these students who were promoted to 9th grade even though they failed two or more classes. Ed Genuity is used for credit recovery during Summer School. This program is tailored to the academic needs of each student. At the elementary level, Summer and STREAM Camps were provided according to state requirements. In middle schools, Bridge Camps were provided according to state requirements. For the high school, Credit Recovery was provided to students who were missing credits. Math and ELA instruction was provided to upcoming freshmen who were promoted but failed two or more classes. Math curriculum was purchased and onsite professional development has been implemented and will continue into 2023-2024 using the academic coaches that are funded by ESSER 3.0.

2. Describe initiatives included in the "other" category.

East Middle School and West Middle School have one RTI teacher who will spend at least 50% of the time focused on providing intervention services to students who qualify for Tier II or Tier III. Tullahoma City Schools purchased Ready Classroom Math "Teacher Toolbox" again this year as a common curriculum for our elementary and middle schools. This curriculum will promote a common vocabulary and is vertically aligned. Tullahoma City Schools has a district-wide math coach for our elementary schools and a district-wide math coach for our middle schools. These coaches will provide job-embedded professional development to teachers and educational assistants throughout the year. The curriculum funds will be used to purchase Tier I, II, and III curricula as needs arise. The science curriculum was purchased for our secondary grade levels. The math software funds are used to purchase IXL Math for Grades 6-8 for an additional year. IXL provides personalized learning that is based on the Tennessee State Standards.

Student Readiness

1. Describe strategic allocations to support **Student Readiness** and the School-Related Supports necessary to access high-quality instruction, including how allocations support the investments identified in the district's needs assessment.

Middle and high schools will continue to provide student readiness opportunities through High School Innovation. High School Innovation provides high-quality instruction in an online format and virtual environment. The High School Innovation funding will be used for the following: Virtual School Program teacher stipends and Virtual School Curriculum. Many students have a flexible

schedule and attend school in both settings. Mental Health support funds will be used for the following: Social-Emotional learning curriculum for Middle Schools, Trauma-Informed training for all schools, and Social-Emotional and Trauma-Informed Resources for all schools.

2. Describe initiatives included in the “other” category.

School nurses provided health services during our Summer Learning and Bridge Camps, which met the needs of our students. We will continue to provide a school nurse to the sites that host our Summer Learning Camps. Two RTI teachers will work in the two middle schools supporting learning remediation and intervention as well as data analysis for guiding classroom instruction. One RTI teacher will work in one of the non-titled schools supporting reading and math.

Educators

1. Describe strategic allocations to **Recruit, Retain and Support Educators and School Personnel**, including how allocations support the investments identified in the district’s needs assessment.

These strategic allocations were used to recruit, retain, and support educators and are listed as “Other.” We have a nurse in each building to meet medical needs and address health concerns to support educators. Allocations were used to pay a portion of the school nurses’ salary allowing us to have a nurse in each building. Providing daycare for the children of employees helped recruit and retain teachers so students would have access to high-quality instruction.

2. Describe initiatives included in the “other” category.

N/A

Foundations

1. Describe strategic allocations to **Strengthen Structural Expectations**, including how allocations support the investments identified in the district’s needs assessment.

Funding was allocated for each of the categories listed. Almost 48% of our remaining ESSER funding has been allocated to Foundations. Academic Space (Facilities)- A facility assessment was completed by Orcutt Winslow indicating our buildings needed improved ventilation/HVAC, which directly impacts the health of our students and staff. Monitoring, Auditing, and Data Collection and Reporting- a stipend will be paid to administrative support for ESSER funds.

2. Describe initiatives included in the “other” category.

N/A

Monitoring, Auditing, and Reporting

1. Outline how the LEA is continuing to actively monitor allocations; conducting interim audits to ensure an appropriate application of funds; collecting and managing data elements required to be reported; and reporting this information to the community.

Tullahoma City Schools is continually monitoring that expenditures are in line with the approved ESSER application and budget. Monthly expenditures are reviewed before reimbursement requests are submitted. The district has personnel that keeps detailed records of the expenditures and funding that ESSER provides. TCS will continue to implement the use of iReady to help analyze and address gaps through differentiated instruction utilizing the teacher toolbox and benchmark data. We used School Messenger, surveys, phone calls, emails, and personal conversations to engage in meaningful consultations with the community.

2. Describe how the LEA is meeting the requirements to spend 20 percent of the total ESSER 3.0 allocation on direct services to students to address learning loss, or indicate participation in TN ALL Corps.

Tullahoma City Schools has allocated 23% of its budget to address learning loss.

Instructional Coaches	\$730,000	52%
RTI Teachers	\$555,000	40%
Summer and Bridge Camps	\$100,000	7%
Tutoring for REL and THS	\$150,000	10%
Summer School for THS	\$50,000	.03%
SEL for Middle Schools	\$10,000	.007%
Trauma- Informed Training for Elementary, Middle and High Schools	\$14,000	.01%
SEL and Trauma- Informed Resources for Elementary and Middle Schools	\$25,000	.018%

Family and Community Engagement

1. Describe how the LEA has continued to engage in meaningful consultation with stakeholders in the development of the revised plan.

Tullahoma City Schools continued using School Messenger, surveys, phone calls, emails, and personal conversations to engage in meaningful consultations with Stakeholders. School Messenger was used to reach out to families. Email was used to reach families and TCS personnel regarding surveys. We used personal conversations for feedback from the Foster Care Network. Feedback was solicited 8/28/2023-9/1/2023 via surveys. Feedback was solicited and received from the following groups: Parents, Students, Community Members, Teachers, Instructional Coaches, Principals, Assistant Principals, Educational Assistants, Office Staff, Other, District Administrators, the Board of Education, Families with Students with Disabilities, Families with Homeless Students, Families of Foster Students and Foster Care Network. 397 respondents provided feedback. Here are the top 13 responses we received:

Personnel	More teachers	37
Personnel	No need for Instructional Coaches	31
Compensation	Teacher Raises/ Bonus	27
Personnel	Hire more RTI Teachers	22
Curriculum	More money for Curriculum	21
Overall	More money for Special Education	18
Personnel	Hire more Educational Assistants	15
Transportation	Need School Buses	14
Overall	Agree with the Allocation of funds	13
Learning Loss	More money for Learning Loss	10
Compensation	More money for Administrative Support	10
Learning Loss	More money for intervention	10
Personnel	Need more Mental Health Professionals	10

2. Describe how the LEA engaged at minimum 10 percent of the total stakeholders engaged vs. responses received in the development of the revised plan.

Tullahoma City Schools had 397 respondents with 242 giving feedback. It is important to note that many families have multiple students and only complete one survey. Feedback was optional.

3. Describe how the LEA engaged a representation of a diverse population of stakeholders.

We continue to survey a diverse population of stakeholders. They include: parents, students, community members, teachers, instructional coaches, principals, assistant principals, educational assistants, office staff, other, district administrators, the board of education, families of students with disabilities, families of homeless students, families of foster students, and foster care network.

4. Describe how the LEA used multiple modes of engagement (such as surveys, scheduled in-person or virtual meetings, and town halls) to gain input from stakeholders in the development of the revised plan.

Tullahoma City Schools continued to use School Messenger, surveys, phone calls, emails, and personal conversations to engage in meaningful consultations with Stakeholders. School Messenger was used to reach out to families. Email was used to reach families and TCS personnel regarding surveys. We used personal conversations for feedback from the Foster Care Network.

withdrawn 2023-24

Titles: 381

Reaction and revolution: 1814-1832

[Book] 940.2 ART Artz, Frederick Binkerd, 1894-
Published 1934

The age of absolutism : 1648-1775

[Book] 940.2 ASH Ashley, Maurice, 1907-
Published 1974

Realism and nationalism: 1852-1871

[Book] 940.2 BIN Binkley, Robert Cedric, 1897-1940.
Published 1941

Europe and the French imperium, 1799-1814,

[Book] 940.2 BRU Bruun, Geoffrey, 1898-
Published 1938

Competition for empire: 1740-1763

[Book] 940.2 DOR Dorn, Walter Louis.
Published 1940

Europe in the seventeenth century

[Book] 940.2 OGG Ogg, David.
Published 1960

The First World War

[Book] 940.4 THO Thoumin, Richard Lodoïs, 1897-
Published 1964

Prelude to war

[Book] 940.53 ELS Elson, Robert T.
Published 1976

Behind the steel wall : a Swedish journalist in Berlin, 1941-1943

[Book] 940.53 FRE Fredborg, Arvid, 1915-
Published 1944

The year that changed the world: 1945

[Book] 940.53 GAR Gardner, Brian.
Published 1964

The last escape: the launching of the largest secret rescue movement of all time

[Book] 940.53 KLU Klüger, Ruth, 1931-
Published 1973

The English world : history, character, and people : texts
[Book] 942 BLA by Robert Blake ... [et al.] ; edited by Robert Blake.
Published 1982

The Birth of Britain
[Book] 942 CHU Churchill, Winston, Sir, 1874-1965.
Published 1956

Typee :
[Book] FIC MEL Melville, Herman, 1819-1891.
Published 1965

Caravans : a novel
[Book] FIC MIC Michener, James A. (James Albert), 1907-
Published 1963

Chesapeake
[Book] FIC MIC Michener, James A. (James Albert), 1907-
Published 1978

Texas
[Book] FIC MIC Michener, James A. (James Albert), 1907-
Published 1985

East of Eden
[Book] FIC STE Steinbeck, John, 1902-1968.
Published 1952

The agony and the ecstasy : a novel of Michelangelo
[Book] FIC STO Stone, Irving, 1903-
Published 1961

Uncle Tom's Cabin
[Book] FIC STO Stowe, Harriet Beecher, 1811-1896.
Published 1995

The gauntlet
[Book] FIC STR Street, James.
Published 1952

The wind on the dragon
[Book] FIC STR Stranger, Joyce.
Published 1969

Dawn wind
[Book] FIC SUT Sutcliff, Rosemary.
Published 1962

The mark of the Horse Lord
[Book] FIC SUT Sutcliff, Rosemary.
Published 1965

Adventure in store
[Book] FIC SWI Swift, Helen Miller.
Published 1955

Lady Ingram's room

[Book] FIC TAT Tattersall, Jill.
Published 1971

Midsummer masque
[Book] FIC TAT Tattersall, Jill.
Published 1972

The travels of Jamie McPheeters
[Book] FIC TAY Taylor, Robert.
Published 1958

Vanity Fair : a novel without a hero
[Book] FIC THA Thackeray, William Makepeace, 1811-1863.

Barchester Towers
[Book] FIC TRO Trollope, Anthony, 1815-1882.
Published 1976

The bishop's mantle.
[Book] FIC TUR Turnbull, Agnes Sligh, 1888-
Published 1947

The day must dawn,
[Book] FIC TUR Turnbull, Agnes Sligh, 1888-
Published 1942

The flowering : a novel.
[Book] FIC TUR Turnbull, Agnes Sligh, 1888-
Published 1972

The nightingale : a romance.
[Book] FIC TUR Turnbull, Agnes Sligh, 1888-
Published 1960

The white tower
[Book] FIC ULL Ullman, James Ramsey, 1907-1971.
Published 1945

Mila 18
[Book] FIC URI Uris, Leon M., 1924-
Published 1983

Dr. Ox's experiment
[Book] FIC VER Verne, Jules, 1828-1905.
Published 1963

Michael Strogoff : a courier of the Czar
[Book] FIC VER Verne, Jules, 1828-1905.
Published 1940

The mysterious island
[Book] FIC VER Verne, Jules, 1828-1905.
Published 1957

The omnibus : Jules Verne
[Book] FIC VER Verne, Jules, 1828-1905.

Flood : a romance of our time

[Book] FIC WAR Warren, Robert Penn, 1905-
Published 1964

Tono-Bungay

[Book] FIC WEL Wells, H. G. (Herbert George), 1866-1946.
Published 1935

Hudson river bracketed

[Book] FIC WHA Wharton, Edith, 1862-1937.
Published 1929

The reef

[Book] FIC WHA Wharton, Edith, 1862-1937.
Published 1965

Black amber.

[Book] FIC WHI Whitney, Phyllis A., 1903-
Published 1968

Listen for the whisperer

[Book] FIC WHI Whitney, Phyllis A., 1903-
Published 1971

The long rifle

[Book] FIC WHI White, Stewart Edward.
Published 1932

Lost island

[Book] FIC WHI Whitney, Phyllis A., 1903-
Published 1970

The once and future king

[Book] FIC WHI White, T. H. (Terence Hanbury), 1906-1964.
Published 1958

Snowfire

[Book] FIC WHI Whitney, Phyllis A., 1903-
Published 1973

Thunder Heights

[Book] FIC WHI Whitney, Phyllis A., 1903-
Published 1960

The turquoise mask

[Book] FIC WHI Whitney, Phyllis A., 1903-
Published 1974

The volume library,

[Book] R 030 VOL
Published 1991

The volume library,

[Book] R 030 VOL
Published 1992

The volume library,

[Book] R 030 VOL

Published 1991

The New Lincoln library encyclopedia.

[Serial] R 031 NEW

Family handbook, : Including Roget's University Thesaurus .

[Book] R 031 STU

Published 1987

Student handbook, : including Webster's New World Dictionary.

[Book] R 031 STU

Published 1987

Ancient wisdom and secret sects

[Book] R 133 TIM by the editors of Time-Life Books.

Published 1989

Cosmic connections

[Book] R 133 TIM by the editors of Time-Life Books.

Published 1988

Mind over matter

[Book] R 133 TIM by the editors of Time-Life Books.

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Mysterious creatures

[Book] R 133 TIM by the editors of Time-Life Books.

Published 1988

Phantom encounters

[Book] R 133 TIM by the editors of Time-Life Books.

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Powers of healing

[Book] R 133 TIM by the editors of Time-Life Books.

Published 1989

Psychic powers

[Book] R 133 TIM by the editors of Time-Life Books.

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Psychic voyages

[Book] R 133 TIM by the editors of Time-Life Books.

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Spirit summonings

[Book] R 133 TIM by the editors of Time-Life Books.

Published 1989

Transformations

[Book] R 133 TIM by the editors of Time-Life Books.

Published 1989

The UFO phenomenon

- [Book] R 133 TIM by the editors of Time-Life Books.
Published 1987
- Visions and prophecies
[Book] R 133 TIM by the editors of Time-Life Books.
Published 1988
- Man, myth & magic : the illustrated encyclopedia of mythology, religion, and the unknown
[Book] R 133.03 MAN editor in chief, Richard Cavendish ; editorial board, C.A. Burland ... [et al.].
Published 1983
- The cosmic influence
[Book] R 133.09 NEW King, Francis, 1904-
Published 1976
- Dream worlds
[Book] R 133.09 NEW Holroyd, Stuart.
Published 1976
- The Geller phenomenon
[Book] R 133.09 NEW Wilson, Colin, 1931-
Published 1976
- Ghosts and poltergeists
[Book] R 133.09 NEW Smyth, Frank.
Published 1976
- Healing without medicine
[Book] R 133.09 NEW Kingston, Jeremy.
Published 1976
- Signs of things to come
[Book] R 133.09 NEW Hall, Angus.
Published 1975
- Illustrated dictionary & concordance of the Bible
[Book] R 220 WIG [general editor, Geoffrey Wigoder ; editors, Shalom M. Paul, Old Testament, Benedict T. Viviano, New Testament, Ephraim Stern, biblical archeology].
Published 1986
- Larousse world mythology.
[Book] R 291 LAR Grimal, Pierre, 1912-
Published 1965
- Bulfinch's mythology
[Book] R 291.1 BUL Bulfinch, Thomas, 1796-1867.
Published 1991
- Crowell's handbook of classical mythology.
[Book] R 292.03 TRI Tripp, Edward.
Published 1970
- Encyclopedia of American social history. Volume 1
[Book] R 301.0973 CAY Mary Kupiec Cayton, Elliott J. Gorn, Peter W. Williams, editors.

Published 1993

Ebony pictorial history of Black America,

[Book] R 301.451 EBO by the editors of Ebony. Introd. by Lerone Bennett, Jr.

Published 1971

Ebony pictorial history of Black America,

[Book] R 301.451 EBO The 1973 Year Book (A review of the major events of 1971-72).

Published 1973

Encyclopedia of family life

[Book] R 306.85 ENC editor, Carl L. Bankston III ; project editor, R. Kent Rasmussen.

Published 1998

The statesman's yearbook, 2001 : the politics, cultures, and economies of the world

[Book] R 320.9 STA edited by Barry Turner.

Published 2000

The statesman's yearbook, 2007 : the politics, cultures and economies of the world

[Book] R 320.9 STA edited by Barry Turner.

Published 2006

Statue of Liberty,

[Book] R 325.73 HAN Handlin, Oscar, 1915-

Published 1971

Business leader profiles for students

[Book] R 338.092 DOW v. 1 Sheila M. Dow, editor.

Published 1999

Tennessee Blue Book, 1991-94.

[Book] R 353.9 TEN

Published 1994

Tennessee blue book, 1995-1996 / Bicentennial edition (1796-1996).

[Book] R 353.9 TEN

Published 1996

Tennessee blue book, 1997-1998

[Book] R 353.9 TEN

Published 1998

Tennessee blue book, 1999-2000 Millennium edition.

[Book] R 353.9 TEN

Published 2000

Tennessee blue book, 2000-2004

[Book] R 353.9 TEN

Tennessee blue book, 2005-2006

[Book] R 353.9 TEN

Tennessee blue book, 2007-2008

[Book] R 353.9 TEN

Tennessee Blue Book 2011-2012

[Book] R 353.9 TEN Hargett, Tre, Secretary of State.

Published 2011

The book of costume / the new revised one-volume edition.

[Book] R 391.009 DAV Davenport, Millia.

Published 1948

A history of fashion

[Book] R 391.09 BLA Black, J. Anderson.

Published 1975

American Negro folklore,

[Book] R 398.2 BRE Brewer, John Mason, 1896-1975.

Published 1968

American Indian mythology

[Book] R 398.2 MAR Marriott, Alice Lee, 1910-

Published 1972

The atlas of languages : the origin and development of languages throughout the world

[Book] R 417.7 ATL consultant editors, Bernard Comrie, Stephen Matthews, and Maria

Polinsky ; foreward by Jean Aitchinson.

Published 1996

Dictionary of literary pseudonyms : a selection of popular modern writers in English

[Book] R 423 ATK Atkinson, Frank, 1922-

Published 1977

The dictionary of misinformation

[Book] R 423 BUR Burnam, Tom.

Published 1975

Random House unabridged dictionary

[Book] R 423 RAN Stuart Berg Flexner, editor in chief ; Leonore Cray Hauck,
managing editor.

Published 1993

New Webster's dictionary and thesaurus.

[Book] R 423 WEB

Published 1992

Webster's dictionary and thesaurus with color atlas

[Book] R 423 WEB

Published 2002

Webster's New World college dictionary

[Book] R 423 WEB Victoria Neufeldt, editor in chief ; David B. Guralnik, editor in chief
emeritus.

Published 1996

Webster's school thesaurus.

[Book] R 423 WEB

Published 1989

Cassell's French-English, English-French dictionary, with appendices of proper names, French coins, weights, and measures with conversion tables;

[Book] R 443 CAS edited by Ernest A. Baker.

Published 1951

Dictionary moderne Francais Anglais / by Margueritte-Marie Dubois.

[Book] R 443 DIC Duboid, Margueritte.

Published 1981

Cassell's German-English, English-German dictionary = Deutsch-englisches, englisch-deutsches Wörterbuch

[Book] R 463 CAS Betteridge, Harold T.

Published 1978

The new college Latin & English dictionary

[Book] R 473 TRA Traupman, John C.

Published 1966

The New York Public Library science desk reference

[Book] R 500 NEW Patricia Barnes-Svarney, editorial director.

Published 1995

Mathematics dictionary

[Book] R 510.3 JAM James, Robert C. (Robert Clarke)

Published 1992

Nuclear and radiochemistry : fundamentals and applications

[Book] R 541.3 LIE Lieser, Karl Heinrich.

Published 2001

Predatory dinosaurs of the world : a complete illustrated guide

[Book] R 567.9 PAU Paul, Gregory S.

Published 1988

The international book of trees; a guide and tribute to the trees of our forests and gardens.

[Book] R 582 JOH Johnson, Hugh, 1939-

Published 1973

Wild flowers:

[Book] R 583 HOU House, Homer Doliver, 1878-1949.

Published 1934

The Encyclopedia of aquatic life

[Book] R 590 BAN edited by Keith Banister and Andrew Campbell.

Published 1985

World atlas of animals

[Book] R 591.4 MIN Minelli, Alessandro.

Published 1988

The encyclopedia of insects

[Book] R 595.7 OTO edited by Christopher O'Toole.

Published 1986

American insects : a handbook of the insects of America north of Mexico

- [Book] R 595.709 ARN Arnett, Ross H.
Published 1985
- Encyclopedia of birds
[Book] R 598 PER edited by Christopher M. Perrins and Alex. L.A. Middleton.
Published 1985
- The birds of America
[Book] R 598.2 AUD Audubon, John James, 1785-1851.
Published 1937
- Animal atlas of the world
[Book] R 599 JOR Jordan, E. L. (Emil Leopold), 1900-
Published 1969
- How things work
[Book] R 603 EDI by the editors of Consumer guide.
Published 1990
- The way things work
[Book] R 603 MAC Macaulay, David.
Published 1988
- How things work in your home, and what to do when they don't
[Book] R 643 TIM Time-Life Books.
Published 1975
- Praeger encyclopedia of art.
[Book] R 703 PRA
Published 1971
- The book of art:
[Book] R 709 BOO a pictorial encyclopedia of painting, drawing sculpture.
Published 1965
- Prehistoric art and ancient art of the Near East;
[Book] R 709.01 RUS Batterberry, Ariane Ruskin.
Published 1971
- The medieval world.
[Book] R 709.02 KID Kidson, Peter.
Published 1967
- Art of the early Renaissance,
[Book] R 709.03 BAT Batterberry, Michael.
Published 1970
- Nineteenth century art,
[Book] R 759.054 RUS Batterberry, Ariane Ruskin.
Published 1968
- Leonardo da Vinci
[Book] R 759.45 LEO
Published 1956
- Michelangelo the painter
[Book] R 759.45 MIC Michelangelo Buonarroti, 1475-1564.

- Published 1964
The New Oxford companion to music : volume 1, A-J
[Book] R 780.3 ARN general editor, Denis Arnold.
Published 1984
The Guinness encyclopedia of popular music
[Book] R 781.63 LAR edited by Colin Larkin.
Published 1992
Fireside book of folk songs,
[Book] R 784.4 BON Boni, Margaret Bradford, 1893-1974.
Published 1947
The Marshall Cavendish illustrated history of popular music.
[Book] R 784.5 MAR
Published 1989
The Lincoln library of sports champions.
[Book] R 796 SEI
Published 1993
Benét's reader's encyclopedia
[Book] R 803 BEN edited by Bruce Murphy.
Published 1996
Brewer's dictionary of phrase & fable.
[Book] R 803 BRE Brewer, Ebenezer Cobham, 1810-1897.
Published 1995
Cyclopedia of literary characters
[Book] R 803 MAG edited by Frank N. Magill.
Published 1963
Reference handbook of grammar
[Book] R 808 REF

The writer's handbook.
[Serial] R 808 WRI

Familiar quotations; a collection of passages, phrases, and proverbs traced to their sources in
ancient and modern literature,
[Book] R 808.88 BAR Bartlett, John, 1820-1905.
Published 1968
The Oxford dictionary of quotations
[Book] R 808.88 PAR edited by Angela Partington.
Published 1992
Nineteenth-century literature criticism
[Book] R 809 NIN
Published 1982
Twentieth-century literary criticism : Vol. 1
[Book] R 809 TWE Dedria Bryfonski, Phyllis Carmel Mendelson, editors.

Published 1978

Twentieth-century literary criticism : Volume 2

[Book] R 809 TWE Dedria Bryfonski, Sharon K. Hall, editors.

Published 1979

Twentieth-century literary criticism : Volume 3

[Book] R 809 TWE Sharon K. Hall, editor.

Published 1980

Twentieth-century literary criticism : Volume 4

[Book] R 809 TWE Sharon K. Hall, editor.

Published 1981

World literature criticism. Supplement. [Volume] 1, Aeschylus-King : a selection of major authors from Gale's literary criticism series

[Book] R 809 WOR Polly Vedder, editor.

Published 1997

World literature criticism. Supplement. [Volume] 2, Kingston-Wilson, [indexes] : a selection of major authors from Gale's literary criticism series

[Book] R 809 WOR Polly Vedder, editor.

Published 1997

Critical survey of poetry. English language series

[Book] R 809.1 CRI edited by Frank N. Magill.

Published 1992

Critical survey of drama. English language series

[Book] R 809.2 MAG edited by Frank N. Magill.

Published 1985

World drama : from Aescylus to Anouilh

[Book] R 809.2 NIC Nicoll, Allardyce, 1894-1976.

Published 1976

The Encyclopedia of science fiction

[Book] R 809.3 CLU edited by John Clute and Peter Nicholls ; contributing editor, Brian Stableford ; technical editor, John Grant.

Published 1993

Critical survey of short fiction

[Book] R 809.3 CRI edited by Frank N. Magill.

Published 1993

Characters in young adult literature

[Book] R 809.3 GIL Gillespie, John Thomas, 1928-

Published 1997

Critical survey of long fiction. English language series

[Book] R 809.3 MAG edited by Frank N. Magill ; academic director, Walton Beacham.

Published 1983

Contemporary Southern writers

[Book] R 810.9 CON introduction by Thomas M. Carlson ; editor, Roger Matuz.

Published 1998

American novelists, 1910-1945

[Book] R 810.9 DIC edited by James J. Martine.
Published 1981

The Oxford companion to American literature

[Book] R 810.9 HAR Hart, James David, 1911-
Published 1965

Literary themes for students. The American dream. Volume 1 : examining diverse literature to understand and compare universal themes

[Book] R 810.9 LIT Anne Marie Hacht, editor ; foreword by Margaret Brantley.
Published 2007

Literary themes for students. The American dream. Volume 2 : examining diverse literature to understand and compare universal themes

[Book] R 810.9 LIT Anne Marie Hacht, editor ; foreword by Margaret Brantley.
Published 2007

Merriam-Webster's dictionary of American writers

[Book] R 810.9 MER
Published 2001

Reference guide to American literature

[Book] R 810.9 REF Thomas Riggs, editor ; introduction by Warren French ... [et al.].
Published 1999

Poetry speaks expanded : hear poets from Tennyson to Plath read their own work

[Book] R 811 POE Elise Paschen & Rebekah Presson Mosby, editors.
Published 2007

British writers

[Book] R 820.9 BRI edited under the auspices of the British Council, Ian Scott-Kilvert,
general editor.

Published 1979

Hispanic writers : a selection of sketches from Contemporary authors

[Book] R 860.998 HIS Scott Peacock, senior editor and project manager.
Published 1999

Western civilization : original and secondary source readings

[Book] R 909 WES Benjamin C. Sax, book editor.
Published 2001

Terrorism, 1996-2001 : a chronology

[Book] R 909.2 MIC Mickolus, Edward F. with Susan L. Simmons.
Published 2002

The century

[Book] R 909.82 JEN Jennings, Peter, 1938-
Published 1998

Historical atlas of the United States.

[Book] R 911 NAT National Geographic Society (U.S.)
Published 1988

The atlas of the ancient world : charting the great civilizations of the past

- [Book] R 911 OLI Oliphant, Margaret.
Published 1992
- Britannica atlas.**
[Book] R 912 BRI
Published 1977
- School and library atlas of the world.**
[Book] R 912 FOS Foster, Fred William, 1909-
Published 1971
- Atlas of the 20th century**
[Book] R 912 NAT Natkiel, Richard.
Published 1982
- Illustrated atlas of the world.**
[Book] R 912 RAN Rand McNally and Company.
Published 1992
- The World Book atlas.**
[Book] R 912 WOR World Book, Inc.
Published 1990
- The Contemporary atlas of China**
[Book] R 912.51 SIV Nathan Sivin, consulting editor.
Published 1988
- The Age of chivalry.**
[Book] R 914.031 NAT
Published 1969
- Versailles,**
[Book] R 914.436 HIB Hibbert, Christopher, 1924-
Published 1972
- Spain**
[Book] R 914.6 GUN Gunton, Dennis.
Published 1990
- The Alhambra**
[Book] R 914.6 STE Stewart, Desmond, 1924-
Published 1974
- The Forbidden City,**
[Book] R 915.1 MAC MacFarquhar, Roderick.
Published 1972
- India unveiled**
[Book] R 915.4 ARN Arnett, Robert.
Published 2006
- American manners & morals; a picture history of how we behaved and misbehaved.**
[Book] R 917.3 AME Cable, Mary.
Published 1969
- The White House,**
[Book] R 917.53 LEI Leish, Kenneth W.

Published 1972

Black heroes of the 20th century

[Book] R 920 BLA Jessie Carney Smith, editor ; foreword by Nikki Giovanni.

Published 1998

Butler's lives of the saints

[Book] R 920 BUT Butler, Alban, 1711-1773.

Published 1991

Concise dictionary of great 20th century biographies / An A to Z, in words and pictures, of extraordinary people who have made a positive difference

[Book] R 920 CON edited by Kathryn Knoox.

Published 1997

Current biography, 1940 : who's news and why

[Book] R 920 CUR ed. by Maxine Block.

Published 1971

Current biography, 1941 : who's news and why

[Book] R 920 CUR editor, Maxine Block.

Published 1971

Current biography : cumulated index, 1940-2013.

[Hardcover] R 920 CUR

Published 2014

Current biography : cumulated index, 1940-2021.

[Hardcover] R 920 CUR

Published 2021

Current biography: who's news and why, 1942 / editor, Maxine Block.

[Book] R 920 CUR

Published 1943

Current biography: who's news and why, 1943 / editor, Maxine Block.

[Book] R 920 CUR

Published 1944

Current biography: who's news and why, 1944 / editor, Anna Rothe.

[Book] R 920 CUR

Published 1945

Current biography: who's news and why, 1945 / editor, Anna Rothe.

[Book] R 920 CUR

Published 1946

Current biography: who's news and why, 1946 / edited by Anna Rothe.

[Book] R 920 CUR

Published 1947

Current biography: who's news and why, 1947 / edited by Anna Rothe.

[Book] R 920 CUR

Published 1948

Current biography: who's news and why, 1948 / editor, Anna Rothe.

[Book] R 920 CUR

Published 1949

Current biography: who's news and why, 1949 / editor, Anna Rothe.

[Book] R 920 CUR

Published 1950

Current biography: who's news and why, 1951 / editor, Anna Rothe.

[Book] R 920 CUR

Published 1952

Current biography: who's news and why, 1952 / editor, Anna Rothe.

[Book] R 920 CUR

Published 1953

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[Book] R 920 CUR

Published 1954

Current biography yearbook, 1955 / editor, Marjorie Dent Candee.

[Book] R 920 CUR

Published 1956

Current biography yearbook, 1956 / editor, Marjorie Dent Candee.

[Book] R 920 CUR

Published 1957

Current biography yearbook, 1957 / editor, Marjorie Dent Candee

[Book] R 920 CUR

Published 1958

Current biography yearbook, 1958 / editor, Charles Moritz.

[Book] R 920 CUR

Published 1959

Current biography yearbook, 1959 / editor, Charles Moritz.

[Book] R 920 CUR

Published 1960

Current biography yearbook, 1960 / editor, Charles Moritz.

[Book] R 920 CUR

Published 1961

Current biography yearbook, 1961 / editor, Charles Moritz.

[Book] R 920 CUR

Published 1962

Current biography yearbook, 1962 / editor, Charles Moritz.

[Book] R 920 CUR

Published 1963

Current biography yearbook, 1963 / editor, Charles Moritz.

[Book] R 920 CUR

Published 1964

Current biography yearbook, 1964 / editor, Charles Moritz.

[Book] R 920 CUR

Published 1965

- Current biography yearbook, 1965 / editor, Charles.**
[Book] R 920 CUR
Published 1966
- Current biography yearbook, 1966 / editor, Charles Moritz.**
[Book] R 920 CUR
Published 1967
- Current biography yearbook, 1967 / editor, Charles Moritz.**
[Book] R 920 CUR
Published 1968
- Current biography yearbook, 1968 / editor, Charles Moritz.**
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Published 1969
- Current biography yearbook, 1969 / editor, Charles Moritz.**
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Published 1970
- Current biography yearbook, 1970 / editor, Charles Moritz.**
[Book] R 920 CUR
Published 1971
- Current biography yearbook, 1971 / editor, Charles Moritz.**
[Book] R 920 CUR
Published 1972
- Current biography yearbook, 1973**
[Book] R 920 CUR Charles Moritz, editor ; Evelyn Lohr, Henry Sloan, Kieran Dugan,
associate editors.
Published 1973
- Current biography yearbook, 1973 / editor, Charles Moritz.**
[Book] R 920 CUR
Published 1974
- Current biography yearbook, 1974 / editor, Charles Moritz.**
[Book] R 920 CUR
Published 1975
- Current biography yearbook, 1975 / editor, Charles Moritz.**
[Book] R 920 CUR
Published 1976
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[Book] R 920 CUR
Published 1977
- Current biography yearbook, 1977 / editor, Charles Moritz.**
[Book] R 920 CUR
Published 1978
- Current biography yearbook, 1978**
[Book] R 920 CUR editor, Charles Moritz ; associate editors, Evelyn Lohr ... [et al.]
Published 1979

Current biography yearbook, 1979 / editor, Charles Moritz.

[Book] R 920 CUR

Published 1980

Current biography yearbook, 1980

[Book] R 920 CUR editor, Charles Moritz ; associate editors, Evelyn Lohr ... [et al.]

Published 1981

Current biography yearbook, 1982

[Book] R 920 CUR Charles Moritz, editor ; Evelyn Lohr, Henry Sloan, Kieran Dugan, Judith Graham, associate editors.

Published 1982

Current biography yearbook, 1982 / editor, Charles Moritz.

[Book] R 920 CUR

Published 1983

Current biography yearbook, 1983

[Book] R 920 CUR editor, Charles Moritz ; associate editors, Evelyn Lohr ... [et al.] ; assistant editor, Mary Kiffer.

Published 1984

Current biography yearbook, 1985

[Book] R 920 CUR editor, Charles Moritz ; associate editors, Henry Sloan ... [et al.] ; assistant editor, Margaret Brodhead.

Published 1985

Current biography yearbook, 1985

[Book] R 920 CUR editor, Charles Moritz ; associate editors, Henry Sloan ... [et al.] ; assistant editor, Margaret Brodhead.

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[Book] R 920 CUR editor, Charles Moritz ; associate editors, Henry Sloan ... [et al.]

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Published 1992

- Current biography yearbook, 1992 / editor, Judith Graham.**
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- Current biography yearbook, 1993 / editor, Judith Graham.**
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- Current biography yearbook, 1994 / editor, Judith Graham.**
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- Current biography yearbook, 1995 / editor, Judith Graham.**
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- Current biography yearbook, 1996 / editor, Judith Graham**
[Book] R 920 CUR
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- Current biography yearbook, 1997 / editor, Elizabeth A. Schick**
[Book] R 920 CUR
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- Current biography yearbook, 1998**
[Book] R 920 CUR editor, Elizabeth A. Schick.
Published 1998
- Current biography yearbook, 1999**
[Book] R 920 CUR editor, Clifford Thompson.
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- Current biography yearbook, 2000**
[Book] R 920 CUR edited by Clifford Thompson.
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[Book] R 920 CUR editor, Clifford Thompson.
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- Current Biography Yearbook, 2003**
[Book] R 920 CUR edited by Clifford Thompson.
Published 2003
- Current biography yearbook, 2004 / editor, Clifford Thompson ; senior editor, Miriam Helbok.**
[Book] R 920 CUR
Published 2004
- Current biography yearbook, 2005 / editor, Clifford Thompson ; senior editors, Miriam Helbok and Mari Rich**
[Book] R 920 CUR
Published 2005

Current biography yearbook, 2006

[Book] R 920 CUR editors, Clifford Thompson ... [et al.] ; production editor, Nathan E. Steffens ; staff writers, Matt Broadus ... [et al.] ; editorial assistant, Caro
Published 2006

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[Book] R 920 CUR editor, Clifford Thompson.
Published 2007

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[Book] R 920 CUR editor, Clifford Thompson.
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[Book] R 920 CUR editor, Clifford Thompson.
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[Book] R 920 CUR editor, Clifford Thompson.
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[Book] R 920 CUR editor, Clifford Thompson.
Published 2011

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[Hardcover] R 920 CUR
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[Hardcover] R 920 CUR
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[Hardcover] R 920 CUR
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[Hardcover] R 920 CUR
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Published 2017

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[Hardcover] R 920 CUR
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 [Hardcover] R 920 CUR
 Published 2020
- Current Biography Yearbook 2021**
 [Hardcover] R 920 CUR
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- Current Biography Yearbook 2022**
 [Hardcover] R 920 CUR
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- Distinguished African American scientists of the 20th century**
 [Book] R 920 DIS by James H. Kessler ... [et al.].
 Published 1996
- American business leaders. Volume I, A-L : from colonial times to the present**
 [Book] R 920 HAM Hamilton, Neil A., 1949-
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- The biographical dictionary of Black Americans**
 [Book] R 920 KRA Kranz, Rachel.
 Published 1992
- American authors, 1600-1900; a biographical dictionary of American literature**
 [Book] R 920 KUN edited by Stanley J. Kunitz and Howard Haycraft.
 Published 1938
- British authors before 1800 : a biographical dictionary**
 [Book] R 920 KUN edited by Stanley J. Kunitz and Howard Haycraft.
 Published 1952
- British authors of the nineteenth century,**
 [Book] R 920 KUN Kunitz, Stanley, 1905-
 Published 1936
- European authors, 1600-1900 : a biographical dictionary of European literature**
 [Book] R 920 KUN edited by Stanley J. Kunitz and Vineta Colby.
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- Twentieth century authors : a biographical dictionary of modern literature**
 [Book] R 920 KUN edited by Stanley J. Kunitz and Howard Haycraft.
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 [Book] R 920 KUN edited by Stanley J. Kunitz ; assistant editor, Vineta Colby.
 Published 1955
- Merriam-Webster's biographical dictionary.**
 [Book] R 920 MER
 Published 1995
- Notable women in mathematics : a biographical dictionary**

- [Book] R 920 NOT edited by Charlene Morrow and Teri Perl.
Published 1998
- American journalists : getting the story**
[Book] R 920 RIT Ritchie, Donald A., 1945-
Published 1997
- The Riverside dictionary of biography.**
[Book] R 920 RIV
Published 2005
- Who's who in Tudor England**
[Book] R 920 ROU Routh, C. R. N.
Published 2001
- The international dictionary of 20th-century biography**
[Book] R 920 VER Vernoff, Edward.
Published 1987
- African American firsts in science and technology**
[Book] R 920 WEB Webster, Raymond B.
Published 1999
- Webster's dictionary of American women.**
[Book] R 920 WEB
Published 1996
- Dictionary of world biography. Index**
[Book] R 920.02 DIC Frank N. Magill, editor; Christina J. Moose, managing editor;
Alison Aves, researcher and bibliographer; Mark Rehn, acquisitions editor.
Published 2000
- Dictionary of world biography. the 19th century, Vol. 5-6**
[Book] R 920.02 DIC Frank N. Magill, editor ; Christina J. Moose, managing editor ;
Alison Aves, researcher and bibliographer ; Mark Rehn, acquisitions editor.
Published 1999
- Dictionary of world biography : the 20th century, Vol. 7-9**
[Book] R 920.02 DIC Frank N. Magill, editor ; Christina J. Moose, managing editor ;
Alison Aves, researcher and bibliographer ; Mark Rehn, acquisitions editor.
Published 1999
- Dictionary of world biography. Volume 1, The ancient world**
[Book] R 920.02 DIC Frank N. Magill, editor ; Christina J. Moose, managing editor ;
Alison Aves, researcher and bibliographer ; Mark Rehn, acquisitions editor.
Published 1998
- Dictionary of world biography. Volume 2, The Middle Ages**
[Book] R 920.02 DIC Frank N. Magill, editor ; Christina J. Moose, managing editor ;
Alison Aves, researcher and bibliographer ; Mark Rehn, acquisitions editor.
Published 1998
- Dictionary of world biography. Volume 3, The Renaissance**
[Book] R 920.02 DIC Frank N. Magill, editor ; Christina J. Moose, managing editor ;
Alison Aves, researcher and bibliographer ; Mark Rehn, acquisitions editor.

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[Book] R 920.02 DIC Frank N. Magill, editor ; Christina J. Moose, managing editor ; Alison Aves, researcher and bibliographer ; Mark Rehn, acquisitions editor.

Published 1998

Webster's new biographical dictionary.

[Book] R 950.02 WEB

Published 1983

Notable Black American women

[Book] R 919.72 SMI Jessie Carney Smith, editor.

Published 1992

The history of the ancient & medieval world

[Book] R 919.01 HIS Edited by Henk Dijkstra.

Published 1996

Aztecs : reign of blood & splendor

[Book] R 930 TIM by the editors of Time-Life Books.

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Wondrous realms of the Aegean

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Published 1993

Civilization of the ancient Mediterranean : Greece and Rome

[Book] R 938 CIV edited by Michael Grant and Rachel Kitzinger.

Published 1988

Encyclopedia of the ancient Greek world

[Book] R 938 SAC Sacks, David.

Published 1995

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[Book] R 940.1 HOR Bishop, Morris, 1893-1973.

Published 1968

Middle ages. Biographies. Volume 1, A-I

[Book] R 940.1 KNI v.1 c.2 Knight, Judson.

Published 2001

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[Book] R 940.1 KNI v.2 c.2 Knight, Judson.

Published 2001

The age of expansion; Europe and the world, 1559-1660.

[Book] R 940.2 TRE Trevor-Roper, H. R. (Hugh Redwald), 1914-

Published 1968

The American heritage history of World War I,

[Book] R 940.3 AME Marshall, S. L. A. (Samuel Lyman Atwood), 1900-1977.

Published 1964

Encyclopedia of the Holocaust

[Book] R 940.53 ENC Israel Gutman, editor in chief.

Published 1995

The Marshall Cavendish illustrated encyclopedia of World War II : an objective, chronological, and comprehensive history of the Second World War

[Book] R 940.53 MAR authoritative text by Eddy Bauer ; consultant editor, James L. Collins, Jr. ; editor-in-chief, Peter Young.

Published 1966

World War II in Asia and the Pacific and the war's aftermath, with general themes : a handbook of literature and research

[Book] R 940.54 WOR Loyd E. Lee, ed., foreword by Carol N. Gluck, with advisory editor Robin Higham

Published 1998

Conflict in Northern Ireland : an encyclopedia

[Book] R 941.608 ELL Elliott, Sydney.

Published 1999

Horizon book of the Renaissance,

[Book] R 940.05 PLU by the editors of Horizon magazine. Editor in charge: Richard M. Ketchum. Author: J. H. Plumb. With biographical essays by Morris Bishop [and others]

Published 1961

El Escorial,

[Book] R 946 CAB Cable, Mary.
Published 1971

The Kremlin

[Book] R 947 ASC Ascher, Abraham.
Published 1972

The Cambridge encyclopedia of Russia and the former Soviet Union

[Book] R 947.003 CAM edited by Archie Brown, Michael Kaser and Gerald S. Smith ; associate editor Patricia Brown.
Published 1994

Tools of war

[Book] R 959.704 DOL Doleman, Edgar C.
Published 1984

The fall of the Soviets

[Book] R 959.704 DOU Dougan, Clark.
Published 1985

A nation divided

[Book] R 959.704 DOU Dougan, Clark.
Published 1984

Nineteen sixty-eight

[Book] R 959.704 DOU Dougan, Clark.
Published 1983

The aftermath, 1975-85

[Book] R 959.704 DOY Doyle, Edward, 1949-
Published 1985

America takes control

[Book] R 959.704 DOY Doyle, Edward, 1949-
Published 1982

A collision of cultures

[Book] R 959.704 DOY Doyle, Edward, 1949-
Published 1984

The North

[Book] R 959.704 DOY Doyle, Edward, 1949-
Published 1986

Passing the torch

[Book] R 959.704 DOY Doyle, Edward, 1949-
Published 1981

Setting the stage

[Book] R 959.704 DOY Doyle, Edward, 1949-
Published 1981

Images of war

[Book] R 959.704 FIS [edited] by Julene Fischer and the picture staff of Boston Publishing Company ; text by Robert Stone.

- Published 1986
- South Vietnam on trial, mid-1970 to 1972**
 [Book] R 959.704 FUL Fulghum, David.
 Published 1984
- The false peace, 1972-74**
 [Book] R 959.704 LIP Lipsman, Samuel.
 Published 1985
- Fighting for time**
 [Book] R 959.704 LIP Lipsman, Samuel.
 Published 1983
- A contagion of war**
 [Book] R 959.704 MAI Maitland, Terrence.
 Published 1983
- Raising the stakes**
 [Book] R 959.704 MAI Maitland, Terrence.
 Published 1982
- Combat photographer**
 [Book] R 959.704 MIL Mills, Nick, 1942-
 Published 1983
- Rain of fire : air war, 1969-1973**
 [Book] R 959.704 MOR Morrocco, John.
 Published 1985
- Thunder from across the air war, 1941-1968**
 [Book] R 959.704 MOR Morrocco, John.
 Published 1984
- A War remembered**
 [Book] R 959.704 WEI by Stephen Weiss ... [et al.] and the editors of Boston
 Publishing Company.
 Published 1986
- The African American encyclopedia**
 [Book] R 953 AFR editor, Michael W. Williams.
 Published 1993
- The Afro-American on freedom's footsteps**
 [Book] R 953 AFR Wesley, Charles H. (Charles Harris), 1891-1987.
 Published 1976
- The Afro-American on medicine**
 [Book] R 953 AFR Morais, Herbert M. (Herbert Montfort), 1905-1970.
 Published 1976
- The Afro-American on music and art**
 [Book] R 953 AFR compiled and edited with an introduction by Lindsay Patterson.
 Published 1979
- Afro-Americans in the Civil War : from slavery to citizenship**
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Anthology of the Afro-American in the theater

[Book] R 973 AFR compiled and edited with an introduction by Lindsay Patterson.

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Published 1976

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[Book] R 973 AFR Robinson, Wilhelmena S.

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I too am America : documents from 1619 to the present.

[Book] R 973 AFR Romero, Patricia W.

Published 1968

An introduction to black literature in America, from 1746 to the present.

[Book] R 973 AFR Patterson, Lindsay.

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The quest for equality: from Civil War to civil rights,

[Book] R 973 AFR Wesley, Charles H. (Charles Harris), 1891-1987.

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The encyclopedia of American facts and dates

[Book] R 973 CAR Carruth, Gorton.

Published 1993

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[Book] R 973 CAR Carruth, Gorton.

Published 1997

Alistair Cooke's America.

[Book] R 973 COO Cooke, Alistair, 1908-

Published 1973

Chronicle of America

[Book] R 973 DAN Daniel, Clifton, 1912-

Published 1993

The Gale encyclopedia of Native American tribes. Volume I, Northeast, Southeast, Caribbean

[Book] R 973 GAL edited by Sharon Malinowski ... [et al.].

Published 1998

Life : our century in pictures

[Book] R 973 LIFE edited by Richard B. Stolley ; Tony Chiu, deputy editor and writer.

Published 1999

The New York Public Library African American desk reference

[Book] R 973 NEW The New York Public Library ; Schomburg Center for research in Black culture.

Published 1999

Webster's guide to American history: a chronological, geographical, and biographical survey and compendium

[Book] R 973.02 WEB edited by Charles Van Doren and Robert McHenry [and others].
Published 1971

States

[Book] R 973.02 BLA Blanton, Lynne.
Published 2007

The presidents : a reference history

[Book] R 973.09 PRE Henry F. Graff, editor.
Published 2002

The complete illustrated guide to the presidents of America : an authoritative history of the American presidency, shown in more than 460 photographs

[Book] R 973.09 ROP Roper, Jon.
Published 2008

America's presidents : facts, photos, and memorabilia from the nation's chief executives

[Book] R 973.09 WIL Wills, Chuck.
Published 2007

The Encyclopedia of colonial and revolutionary America

[Book] R 973.3 FAR general editor, John Mack Faragher.
Published 1990

The pictorial history of the American Revolution as told by eyewitnesses and participants.

[Book] R 973.3 FUR Furneaux, Rupert.
Published 1973

The American heritage history of the 20's & 30's,

[Book] R 973.9 AME by the editors of American heritage. Editor in charge: Ralph K. Andrist. Narratives: Edmund Stillman. With two chapters by Marshall Davidson. Pictorial
Published 1970

The Columbia guide to America in the 1960s

[Book] R 973.923 FAR David Farber and Beth Bailey, with contributors.
Published 2001

Encyclopedia of Tennessee.

[Book] R 976.8 ENC
Published 1993

The Tennessee encyclopedia of history and culture

[Book] R 976.8 TEN edited by Carroll Van West with associate editor Connie L. Lester.
Published 1998

Encyclopedia of Latin American history and culture

[Book] R 980.003 ENCY Barbara A. Tenenbaum, editor in chief ; Georgette Magassy Dorn... [et al.], associate editors.
Published 1996

Title	ISBN	Quantity	Year Published
Technical Drawing & Design	0-8273-2323-2	7	1986
AutoCAD and Its Application Comprehensive	978-159070-612-1	21	2006
Architectural Drafting and Design	0-8273-2503-7	18	1986
Engineering Drawing and Design	0-8273-2602-5	27	No date
Exploring Drafting	978-1-59070-573-9	18	2007
Basic Technical Drawing	0-02-232140-3	10	1978
Drawing & Blueprint Reading	n/a	6	1954
Mechanical Drawing	0-07-022313-0	15	1980
Architectural Drafting and Design	0-07-028301-X	3	1982
Architectural Drafting and Design-2nd ed.	07-028290-0	2	1974
Machining Fundamentals	1-566637-662-9	1	No date

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5	Swift M970 Series Microscopes			
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1	Box of Swift Microscope replacement parts/Cleaner			
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		3 of 10X		
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		retrofitted with lights		
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journeys	Houghton mifflin	ela	2014	978-0-547- 88553-7	5th	24	obsolete
Social Studies TN	houghton mifflin	Social S	2009	0-618-90626-6	5th	23	
science a closer look	mcgraw hill	science	2010	978-0-02-287744 6	5th	23	
write source	great source ed grp	writing	2009	978-0-609-00 675-9	4th	24	
Maths 4	Saxon	math	2001	1-56577-033-1	4th	17	
journeys	houghton mifflin	ela	2014	978-0-547- 88552-0	4th	26	
Social Studies	houghton mifflin	SS	2009	0-618-90626-6	4th	24	
science a closer look	macmillian	science	2010	978-0-02- 287745-3	4th	27	
journeys 1.1	houghton mifflin	ela	2014	978-0-547- 88537-7	1st	26	
journeys 1.2	" "	ela	2014	978-0-54- 788538-4	1st	25	
journeys 1.3	↓	ela	↓	978-0-547- 88537-1	↓	25	↓
journeys 1.4	↓	ela	↓	978-54-788541- 4	↓	26	↓
journeys 1.5	↓	↓	↓	978-0-547-88542	↓	25	↓
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Memo

To: Board Members

From: Hank Jordan

Date: 9/6/2023

Subject: Band Booster supplemental pay request

Per legal guidance and Tennessee Department of Education guidance, any booster, club, or support organization desiring to provide supplemental pay to a school employee is required to be approved by the board of education and paid through the normal payroll process.

The THS band boosters desire to pay a supplement to Doug Clark for scholarship private band lessons to THS band students for August 2023 in the gross amount of \$272.00. The associated check has been delivered to central office.

We appreciate the band boosters and their support of TCS students and we appreciate their cooperation in the submission of this request.

Thank you.

Tullahoma City Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Use of Unmanned Aircraft Systems (Drones)	Descriptor Code: 3.219	Issued Date: 09/19/23
		Rescinds: 3.219	Issued: 06/20/16

1 An unmanned aircraft system (Drone) means a powered, aerial vehicle that:

- 2 1. Does not carry a human operator and is operated without the possibility of direct human
3 intervention from within or on the aircraft;
- 4
- 5 2. Uses aerodynamic forces to provide vehicle lift;
- 6
- 7 3. Can fly autonomously or be piloted remotely; and
- 8
- 9 4. Can be expendable or recoverable.¹

10 **Appropriate Use**

11 Visitors and unsupervised students are prohibited from operating drones on district property.

12 Staff members, students, coaches, sponsors, or parents representing the district or any of its affiliated
13 clubs shall operate any and all district drones in accordance with this policy and all applicable Federal
14 Aviation laws and regulations.² This includes any additional certifications or authorizations that may
15 be required from the Federal Aviation Administration based on the drone's intended use.³

16 The following guidelines shall be adhered to by anyone flying a drone on district property:

- 17 1. All drones operating on district property must weigh no more than fifty-five (55) pounds.
- 18
- 19
- 20 2. Operators shall not operate a drone within five (5) miles of any airport without prior
21 notification and confirmation from airport authorities.
- 22
- 23 3. Operators shall not operate a drone above an altitude of 400 feet above ground level and remain
24 clear of surrounding obstacles.
- 25
- 26 4. Operators shall maintain safe control and line of sight with the drone during all stages of
27 operation.
- 28
- 29 5. Operators shall maintain a safe operating distance from crowds and ensure drone operations do
30 not interfere with manned aircraft operations.
- 31

- 1 6. Data collected by a drone can only be used for hobby (educational) purposes, including
2 competitive teams for the purpose of video review and study and may not be sold for profit.
3
- 4 7. If there is a plan to fly drones over property that is not owned by the district, the director of
5 schools shall first obtain written permission from the owner of the property. Staff Members, or
6 individuals approved to operate drones on property not owned by the district shall adhere to all
7 guidelines as required when flying on district property;³ and
8
- 9 8. Operators assume all risk of damage to property and bodily injuries that may occur due to
10 unsafe operation of drones.

11 **Inappropriate Use**

12 Inappropriate use of drones includes, but is not limited to, the following:

- 13 1. Violating any local ordinances or state or federal law;⁴
14
- 15 2. Taking pictures of property or persons without consent;⁵
16
- 17 3. Violating safe operating protocols as defined in the drone user manual and classroom
18 guidelines;
19
- 20 4. Failing to follow board policy while using any drone; and
21
- 22 5. Harassing, interfering with another's work, insulting, or attacking others.

23 **Violations**

24 Staff members shall monitor for inappropriate use of drones. Violators may be subject to disciplinary
25 action, up to and including suspension and/or expulsion for students or suspension and/or termination
26 for employees.

1. TCA 39-13-609(b)
2. FAA Modernization and Reform Act of 2012, 49 USCA § 40101 *et seq.*; 49 USCA § 44801 *et seq.*
3. FAA Modernization and Reform Act of 2012, 49 USCA § 40101 *et seq.*; 14 CFR § 21.1 *et seq.*
4. TCA 39-13-903(a)(3); TCA 39-14-405
5. TCA 39-13-903(a)(3)

Tullahoma City Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Family and Medical Leave	Descriptor Code: 5.305	Issued Date: 09/19/23
		Rescinds: 5.305	Issued: 09/15/20

1 ELIGIBILITY

2 Anyone who has been employed for at least twelve (12) months by the school district and anyone who
3 has at least 1,250 hours of service (hours used for leave, even FMLA leave, shall not be credited for
4 service for purposes of FMLA eligibility¹) during the previous twelve (12) month period shall be eligible
5 to use FMLA leave.²

6 GENERAL PRINCIPLES

7 An eligible employee shall be granted, upon request, up to twelve (12) weeks unpaid leave during a fixed
8 calendar year for the following reasons:

- 9 1. The birth of a child;
- 10 11 2. The placement of a child with the employee for adoption or foster care;
- 12 13 3. A serious health condition of the employee that makes the employee unable to perform the
14 essential functions of his/her job position;
- 15 16 4. The care of a spouse, child, or parent of the employee who has a serious health condition; and
17
- 18 19 5. Any qualifying circumstances arising out of the fact that a spouse, child, or parent of the
20 employee is on covered active duty or has been notified of an impending call or order to
covered active duty in the Armed Forces.

21 An employee may substitute accrued paid leave for unpaid time. Use of accrued paid leave shall run
22 concurrently with and be counted toward the employee's total period of FMLA leave.

23 MATERNITY/PATERNITY LEAVE

- 24 1. *Relationship between FMLA leave and Tennessee Maternity Leave Act* – FMLA leave shall run
25 concurrently with leave provided under the Tennessee Maternity Act, which affords eligible
26 employees leave for a period not to exceed four (4) months for the adoption, pregnancy,
27 childbirth, and nursing of a newborn child.³
28
- 29 2. *Teachers' Leave* – In accordance with state law, any teacher who goes on maternity or paternity
30 leave shall be allowed to use all or a portion of the teacher's accumulated sick or annual leave for
31 maternity leave purposes. In order to be eligible to use sick leave, written request of the teacher
32 accompanied by a statement from the teacher's physician verifying pregnancy shall be submitted.

1 Upon verification by a written statement from an adoption agency or other entity handling an
2 adoption, a teacher may also be allowed to use accumulated leave for adoption of a child. If both
3 adoptive parents are teachers employed by the district, however, only one (1) parent is entitled
4 to use such leave.⁴

- 5
- 6 3. Spouses who are both eligible employees of the school district are limited to a combined total of
7 twelve (12) workweeks of FMLA leave in a single twelve (12) month period if the leave is taken
8 for the birth and care of a newborn child, for the placement of a child for adoption or foster care,
9 or to care for a parent who has a serious health condition. Under certain circumstances, spouses
10 who share leave for the birth or adoption of a child may be eligible for limited amounts of
11 additional leave for other qualifying FMLA reasons.⁵

- 12
- 13 4. *Paid Parental Leave* – Under state law, six (6) work weeks of paid leave is available to eligible
14 employees after a birth, stillbirth, or adoption of a newly placed minor child. An eligible
15 employee taking leave under this provision shall not be required to utilize any other type of
16 accrued leave during this period. Eligible employees include teachers, principals, supervisors, or
17 other individuals required by law to hold a valid license of qualification for employment who
18 have been employed with a school district full time for at least twelve (12) consecutive months.

19

20 Employees shall provide notice to the school district thirty (30) days prior to the intended use of
21 the leave. If the employee learns about the need for leave less than thirty (30) days in advance,
22 the employee shall give notice as soon as reasonably possible in order to be eligible for the paid
23 leave. This paid leave does not need to be taken consecutively; however, the paid leave shall be
24 used within twelve (12) months of the qualifying event. The leave shall run concurrently with
25 FMLA leave.⁶

26 LEAVE FOR A SERIOUS HEALTH CONDITION⁷

27 Eligible employees, upon request, shall be granted up to twelve (12) weeks of unpaid leave when he/she
28 is unable to work because of a serious health condition or to care for an immediate family member with
29 a serious health condition. Employees shall contact Human Resources to determine if the reason for
30 leave qualifies as FMLA leave. If the leave is foreseeable, the employee shall give thirty (30) days'
31 notice. If the leave is not foreseeable, the employee shall notify Human Resources as soon as practicable,
32 generally, either the same or next business day.

33 LEAVE FOR MILITARY FAMILY MEMBERS

- 34 1. *Qualifying Exigency Leave*⁸ - Eligible employees are entitled to up to twelve (12) workweeks
35 of leave because of any qualifying exigency arising out of the fact that the spouse, son,
36 daughter, or parent of the employee, as defined under the FMLA, is on active duty, or has been
37 notified of an impending call to active duty, or has been notified of an impended call to active
38 duty status in the Armed Forces. Qualifying exigencies may include:
39
- 40 a. Issues arising from the service member's short notice deployment;
 - 41 b. Military events and related activities (e.g., official ceremonies, support programs);
 - 42 c. Making or updating financial and legal arrangements;
 - 43 d. Attending counseling;

- e. Taking up to fifteen (15) days leave to spend time with a covered service member who is on short-term rest and recuperation leave during deployment; or
- f. Attending post-deployment activities.

2. *Military Caregiver Leave*⁹ - An eligible employee who is the spouse, son, daughter, parent, or next of kin of a covered service member or covered veteran with a serious injury or illness is entitled to up to twenty-six (26) workweeks of leave in a single twelve (12) month period. A covered service member is a current member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is otherwise in out-patient status, or is otherwise on the temporary disability retired list for a serious injury or illness.

A covered veteran is an individual who was a member of the Armed Forces at any time during the period of five (5) years preceding the date of the medical treatment, recuperation, or therapy that has a serious injury or illness who is currently receiving medical treatment, recuperation, or therapy.

The single twelve (12) month period for military caregiver leave begins on the first day the employee takes leave for this reason and ends twelve (12) months later. An eligible employee is limited to a combined total of twenty-six (26) workweeks of leave to provide care for a covered service member. The maximum of twenty-six (26) workweeks may include no more than twelve (12) workweeks of leave that is taken for the birth and care of a newborn child, for the placement of a child for adoption or foster care, for care of a parent who has a serious health condition, or for the employee's own serious health condition.

INTERMITTENT LEAVE¹⁰

Eligible employees may take FMLA leave intermittently when medically necessary to care for a seriously ill family member, because of the employee's own serious health condition, or for the care for a newborn, a newly adopted child, or a newly placed foster care child. When an employee requests foreseeable leave for planned medical treatment and the employee would be on leave for greater than twenty percent (20%) of the total number of working days in the period during which the leave would extend, the school district may require that such employee elect either to take the leave for periods of a particular duration, not to exceed the duration of the planned medical treatment, or to transfer temporarily to an available alternative position offered by the school district for which the employee is qualified and that has equivalent pay and benefits and better accommodates recurring periods of leave.

RESTRICTIONS

1. Notice Requirements

- a. *Employee Notice*¹¹- For foreseeable leave, the employee shall provide the Director of Schools with at least thirty (30) days written notice before the beginning of the anticipated leave.
- b. *District Notice* - Once it has been established that the leave requested qualifies for FMLA, the Director of Schools/designee shall notify the employee within three (3)

1 business days (absent extenuating circumstances) that any leave taken pursuant to state
2 leave statutes (paid vacation leave, personal leave, sick leave, or workers'
3 compensation) shall run concurrently with FMLA leave.¹² The notice may be given
4 orally or in writing. If the notice is oral, it shall be confirmed in writing, no later than
5 the following pay day.¹³
6

7 2. Certification Requirement¹⁴
8

- 9 a. The Director of Schools may require that a request for leave be supported by
10 certification issued by a health care provider with the following information:
11
12 i. The date on which the serious health condition commenced;
13 ii. The probable duration of the condition;
14 iii. The appropriate medical facts within the knowledge of the health care provider
15 regarding the condition; and
16 iv. A statement that the eligible employee is needed to care for the son, daughter,
17 spouse, or parent and an estimate of the amount of time that such employee is
18 needed.
19
20 b. If there is any reason to doubt the validity of the certification provided, the Director of
21 Schools may require, at the expense of the school district, an opinion of a second health
22 care provider.
23

24 3. Period Near the End of an Academic Term (Professional Employees)¹⁵
25

- 26 a. If leave is taken more than five (5) weeks prior to the end of the term, the Director of
27 Schools may require the employee to continue taking leave until the end of the term if
28 the leave is at least three (3) weeks of duration and the return of employment would
29 occur during the three (3) week period before the end of the term.
30
31 b. If the leave is taken five (5) weeks prior to the end of the term, the Director of Schools
32 may require the employee to continue taking leave until the end of the term if the leave
33 is greater than two (2) weeks duration and the return to employment would occur during
34 the two (2) week period before the end of the term.

35 **REQUIREMENTS OF THE BOARD¹⁶**

- 36 1. The employee shall be restored to the same position of employment or an equivalent position
37 with no loss of benefits, pay, or other terms of employment.
38
39 2. The employee shall be kept under any group health plan for the duration of the leave.
40
41 3. The Board may recover the premium paid under the following conditions:
42
43 a. The employee fails to return from leave after the period of leave has expired; and

- 1 b. The employee fails to return to work for a reason other than the continuation,
2 recurrence, or onset of a serious health condition or other circumstances beyond the
3 control of the employee.

Legal References

1. *Hinson v. Tecumseh Products Co.*, 2000 U.S. App. LEXIS 26778, at *1—10 (6th Cir. Oct. 17, 2000)
2. 29 USCA § 2601, 2611—2619
3. TCA 49-5-702; TCA 4-21-408
4. TCA 49-5-710(a)(2); TCA 8-50-802(a)(4)
5. 29 CFR § 825.120(a)(3)
6. Public Acts of 2023, Chapter No. 399
7. 29 CFR § 825.113
8. 29 CFR § 825.126
9. 29 CFR § 825.124; 29 CFR § 825.127
10. 29 CFR § 825.202
11. 29 CFR § 825.302-825.304
12. 29 CFR § 825.207
13. OP Tenn. Atty Gen 94-006 (Jan 13, 1994); *Plant v. Morton International, Inc.*, 212 F. 3d 929, 932 (6th Cir. 2000)
14. 29 CFR § 825.305-825.313
15. 29 CFR § 825.602
16. 29 USCA § 2614

Cross References

- Sick Leave 5.302
Long-Term Leaves of Absence 5.304

Tullahoma City Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Code of Conduct	Descriptor Code: 6.300	Issued Date: 09/19/23
		Rescinds: 6.300	Issued: 08/20/18

1 The Board delegates to the Director of Schools the responsibility of developing specific codes of
2 conduct which are appropriate for each level of school.¹ Codes of conduct for students in pre-
3 kindergarten or kindergarten shall utilize alternative disciplinary practices such as Positive Behavior
4 Supports Program, Sanford Harmony Program, Refocus/Reflective behavior support plan, Behavior
5 Intervention Manual, etc. Exclusionary discipline shall only be used as a measure of last resort.² The
6 development of each code shall involve principals and staff members of each level and shall be
7 consistent with the relevant policies as adopted by the Board.³

8 The following levels of misbehavior and disciplinary procedures and options are standards designed to
9 protect all members of the educational community in the exercise of their rights and duties and to
10 maintain a safe learning environment where orderly learning is possible and encouraged.⁴ These
11 misbehaviors apply to student conduct on school buses, on school property, and while students are on
12 school-sponsored outings. Staff members have the authority to enforce the code of conduct³ and shall
13 ensure that disciplinary measures are implemented in a manner that: ⁵

- 14 1. Balances accountability with an understanding of traumatic behavior;
- 15
- 16 2. Teaches school and classroom rules while reinforcing that violent or abusive behavior is not
17 allowed at school;
- 18
- 19 3. Minimizes disruptions to education with an emphasis on positive behavioral supports and
20 behavioral intervention plans;
- 21
- 22 4. Creates consistent rules and consequences; and
- 23
- 24 5. Models respectful, non-violent relationships.

25 In order to ensure that these goals are accomplished, the school district shall utilize the following
26 trauma-informed discipline practices: Sanford Harmony Program, multi-tiered system of supports, and
27 collaboration with the district Behavior Consultant as needed.

28 MISBEHAVIORS: LEVEL I

29 This level includes minor misbehavior on the part of the student which impedes orderly classroom
30 guidelines or interferes with the orderly operation of the school but which can usually be handled by an
31 individual staff member.

1 *Examples (not an exclusive listing)*

- 2 • Classroom disturbances
- 3 • Classroom tardiness
- 4 • Cheating and lying
- 5 • Abusive language
- 6 • Failure to do assignments or carry out directions
- 7 • Wearing, while on the grounds of a public school during the regular school day,
- 8 clothing that exposes underwear or body parts in an indecent manner that disrupts the
- 9 learning environment⁶
- 10 • Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying,
- 11 cyber-bullying, and/or hazing)

12 *Disciplinary Procedures*

- 13 • The staff member intervenes immediately.
- 14 • The staff member determines what offense was committed and its severity.
- 15 • The staff member determines who committed the offense and if he/she understands the
- 16 nature of the offense.
- 17 • The staff member employs appropriate disciplinary options.
- 18 • The record of the offense and disciplinary action shall be maintained by the staff
- 19 member.

20 *Disciplinary Options*

- 21 • Verbal reprimand
- 22 • Special assignment
- 23 • Restricting activities
- 24 • Counseling
- 25 • Withdrawal of privileges
- 26 • Issuance of demerits
- 27 • Strict supervised study
- 28 • Detention
- 29 • In-school suspension
- 30 • Sanford Harmony Program, multi-tiered system of supports such as small group social
- 31 skills, behavior contracts, self-monitoring plans, check-in/check-out systems, etc. and/or
- 32 individualized counseling.

33 **MISBEHAVIORS: LEVEL II**

34 This level includes misbehavior whose frequency or seriousness tends to disrupt the learning climate of
35 the school. These misbehaviors do not represent a direct threat to the health and safety of others but
36 have educational consequences serious enough to require corrective action on the part of
37 administrative personnel.

1 *Examples (not an exclusive listing)*

- 2 • Continuation of unmodified Level I misbehaviors
 3 • Using forged notes or excuses
 4 • Disruptive classroom behavior

5 *Disciplinary Procedures*

- 6 • The student is referred to the principal for appropriate disciplinary action.
 7 • The principal meets with the student and the staff member.
 8 • The principal hears the accusation made by the staff member and allows the student the
 9 opportunity to explain his/her conduct.
 10 • The principal takes appropriate disciplinary action and notifies the staff member of the
 11 action.
 12 • The record of offense and disciplinary action shall be maintained by the principal.

13 *Disciplinary Options*

- 14 • Teacher/schedule change
 15 • Peer counseling
 16 • Referral to outside agency
 17 • In-school suspension
 18 • Transfer
 19 • Detention
 20 • Suspension from school-sponsored activities or from riding school bus
 21 • Out-of-school suspension
 22 • Revisit and adjust system of support as needed to address specific behavior(s), consult
 23 with district Behavior Consultant if needed for additional support on function-based
 24 interventions, and/or behavior intervention plan if appropriate.

25 **MISBEHAVIORS: LEVEL III**

26 This level includes acts directly against persons or property but whose consequences do not seriously
 27 endanger the health or safety of others in the school.

28 *Examples (not an exclusive listing)*

- 29 • Continuation of unmodified Level I and II misbehaviors
 30 • Fighting
 31 • Vandalism (minor)
 32 • Use, possession, sale, distribution, and/or being under the influence of tobacco or
 33 alcohol
 34 • Use, possession, sale, or distribution of drug paraphernalia
 35 • Use, sale, distribution, and/or being under the influence of drugs
 36 • Stealing
 37 • Threats to others

- 1 • Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying,
2 cyber-bullying, and/or hazing)

3 *Disciplinary Procedures*

- 4 • The student is referred to the principal for appropriate disciplinary action.
5 • The principal meets with the student and the staff member.
6 • The principal hears the accusation and allows the student the opportunity to explain
7 his/her conduct.
8 • The principal takes appropriate disciplinary action and notifies the staff member of the
9 action.
10 • The principal may refer the incident to the Director of Schools and make
11 recommendations for consequences.
12 • The record of offense and disciplinary action shall be maintained by the principal.

13 *Disciplinary Options*

- 14 • In-school suspension
15 • Detention
16 • Restitution from loss, damage, or stolen property
17 • Out-of-school suspension
18 • Social adjustment classes
19 • Transfer
20 • Revisit and adjust system of support as needed to address specific behavior(s), consult
21 with district Behavior Consultant if needed for additional support on function-based
22 interventions, and/or behavior intervention plan if appropriate.

23 **MISBEHAVIORS: LEVEL IV**

24 This level of misbehavior includes acts which result in violence to another's person or property or
25 which pose a threat to the safety of others in the school. These acts are so serious that they usually
26 require administrative actions which result in the immediate removal of the student from the school,
27 the intervention of law enforcement authorities, and/or action by the Board.

28 If a student's action poses a threat to the safety of others in the school, a teacher, principal, school
29 employee, or school bus driver may use reasonable force when necessary to prevent bodily harm or
30 death to another person.⁷

31 *Examples (not an exclusive listing)⁸*

- 32 • Continuation of unmodified Level I, II, and III misbehaviors
33 • Death threat
34 • Extortion
35 • Threat of mass violence on school property or at a school-related activity*
36 • Bringing to school or being in unauthorized possession of a firearm on school property*
37 • Bomb threat*

- 1 • Possession, use, and/or transfer of dangerous weapons
- 2 • Assault that results in bodily injury upon any teacher, principal, administrator, any other
- 3 employee of the school, or a school resource officer*
- 4 • Aggravated assault*
- 5 • Vandalism
- 6 • Theft, possession, and/or sale of stolen property
- 7 • Arson
- 8 • Possession of unauthorized substances (e.g. any controlled substance, controlled
- 9 substance analogue, or legend drug)*
- 10 • Use or transfer of unauthorized substances
- 11 • Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying,
- 12 cyber-bullying, and/or hazing)
- 13 • Electronic threat to cause bodily injury or death to another student or school employee

14 *Disciplinary Procedures*

- 15 • The principal confers with appropriate staff members and with the student.
- 16 • The principal hears the accusations and allows the student the opportunity to explain
- 17 his/her conduct.
- 18 • The parent(s)/guardian(s) are notified.
- 19 • Law enforcement officials are contacted.
- 20 • The incident is reported, and recommendations are made to the Director of Schools.
- 21 • The principal notifies the staff members of the resolution.
- 22 • If the student's placement is to be changed, adequate notice of the charges shall be
- 23 given to the student and his/her parent(s)/guardian(s) and his/her right to appear at a
- 24 hearing.

25 *Disciplinary Options*

- 26 • Other hearing authority or Board action which results in appropriate placement
- 27 • Revisit and adjust system of support as needed to address specific behavior(s), consult
- 28 with district Behavior Consultant if needed for additional support on function-based
- 29 interventions, and/or behavior intervention plan if appropriate.

30 * Designates zero tolerance offenses.

Legal References

1. TCA 49-6-4005
2. TCA 49-6-3024
3. TCA 49-6-2801
4. TCA 49-6-4002
5. TCA 49-6-4109
6. TCA 49-6-4009
7. TCA 49-6-2802
8. TCA 39-16-517; TCA 49-6-3401(g); Public Acts of 2023, Chapter No. 299

Cross References

Traffic and Parking Controls 3.403
Procedural Due Process 6.302
Student Discrimination, Harassment, Bullying,
Cyber-bullying, and Intimidation 6.304
Title IX & Sexual Harassment 6.3041
Bus Safety and Conduct 6.308
Zero Tolerance Offenses 6.309
Dress Code 6.310
Corporal Punishment 6.314
Detention 6.315
Suspension 6.316
Safe Relocation of Students 6.4081

Tulahoma City Board of Education

Monitoring: Review: Annually, in December	Descriptor Term: Testing Programs	Descriptor Code: 4.700	Issued Date: 09/15/23
		Rescinds: 4.700	Issued: 02/23/21

1 *General*

2 The Board shall provide for a system-wide testing program which shall be periodically reviewed and
3 evaluated. The purposes of the program shall be to:

- 4 1. Assist in promoting accountability;
- 5
- 6 2. Determine the progress of students;
- 7
- 8 3. Assess the effectiveness of the instructional program and student learning;
- 9
- 10 4. Aid in counseling and guiding students in planning future education and other endeavors;
- 11
- 12 5. Analyze the improvements needed in each instructional area;
- 13
- 14 6. Assist in the screening of students with learning difficulties;¹
- 15
- 16 7. Assist in placing students in remedial programs;
- 17
- 18 8. Provide information for college entrance and placement; and
- 19
- 20 9. Assist in educational research by providing data.²

21 The Director of Schools shall be responsible for planning and implementing the program which includes:

- 22 1. Determining specific purposes for each test;
- 23
- 24 2. Selecting the appropriate test to be given;
- 25
- 26 3. Establishing procedures for administering the tests;
- 27
- 28 4. Making provisions for interpreting and disseminating the results;
- 29
- 30 5. Maintaining testing information in a consistent and confidential manner; and
- 31
- 32 6. Ensuring that results are obtained as quickly as possible, especially when placement in a special
33 learning program might be necessary.

1 State-mandated student testing programs shall be undertaken in accordance with guidelines published
2 by the State Department of Education.³

3 **WEIGHTING TCAP SCORES**

4 TNReady⁴ and EOC⁵ scores shall be included in students' final grades as follows:

- 5 1. Grades 3-5 - 5%
- 6 2. Grades 6-8 - 10%
- 7 3. Grades 9-12 - 15%

8 Tullahoma City Schools will use the quad root methodology.

9 The Director of Schools may exclude these scores from students' final grades if results are not received
10 by the district at least five (5) instructional days before the end of the course.^{4,5}

11 **INTEREST INVENTORIES AND CAREER ASSESSMENTS⁶**

12 Interest inventories shall be made available to 9th grade students. These will include assessments such as
13 the Kuder assessment, Myers-Briggs Type Indicator, the ASVAB, or the College Board Career Finder.

14 Career aptitude assessments shall be administered to 8th grade students in order to inform the student's
15 high school plan of study. Upon receiving the results from these assessments, the school shall provide
16 students with information on any available career and technical education opportunities in which the
17 student is eligible to participate.

18 **TESTING INFORMATION AND PARENTAL CONSENT**

19 Any test directly concerned with measuring student ability or achievement through individual or group
20 psychological or socio-metric tests shall not be administered by or with the knowledge of any employee
21 of the district without first obtaining written consent of the parent(s)/guardian(s).²

22 Results of all group tests shall be recorded on students' permanent records and shall be made available
23 to appropriate personnel in accordance with established board policies.⁷

24 No later than July 31st of each year, the Board shall publish on its website information related to state
25 and board mandated tests that will be administered during the school year. The information shall
26 include:⁸

- 27 1. The name of the test;
- 28
- 29 2. The purpose and use of the test;
- 30
- 31 3. The grade or class in which the test will be administered;
- 32
- 33 4. The tentative date or dates that the test will be administered;
- 34

- 1 5. The time and manner in which parent(s)/guardian(s) and students will be notified of the results
2 of the test;
- 3
- 4 6. How parent(s)/guardian(s) can access the questions and answers on their student's state-
5 required tests; and
- 6
- 7 7. If a board mandated test, how the test complements and enhances student instruction and
8 learning and how it serves a purpose distinct from state-required tests.

9 Testing information shall also be placed in student handbooks or other school publications that are
10 provided to parent(s)/guardian(s) on an annual basis.

11 **HIGH SCHOOL CREDIT EXAM FOR ELIGIBLE COURSES⁹**

12 The Director of Schools is authorized, but not required, to develop credit exams for eligible courses
13 designated by the Tennessee State Board of Education. Any credit exams must be developed and
14 implemented in accordance with this policy.

15 Recognizing that credit exams are a substitute for taking an eligible course, any credit exams must
16 cover the entirety of Tennessee course standards. Traditional final exams are not sufficient for this
17 policy unless the final exam is aligned to and measures proficiency in the entire course content. Credit
18 exams will be offered at the end of the semester in which the eligible course is taught.

19 A student in grades 9-12 who is not enrolled in an eligible course may earn credit towards graduation
20 by scoring at least an 80 on the credit exam. If the student achieves a qualifying score or higher, the
21 grade earned will be computed in the student's GPA. The student may not repeat the course if the
22 qualifying score is achieved. A student may take a credit exam only once per course, and the student
23 may earn up to four credits toward graduation.

24 At the end of each school year, the Director of Schools will provide to the Tennessee Department of
25 Education a copy of any credit exam that may have been developed for an eligible course as well as
26 data pertaining to how many students took credit exams, in what subjects were exams administered,
27 and how many students were successful in the exams

Legal References

1. TCA 49-10-108
2. 20 USCA § 1232(g)
3. TRR/MS 0520-01-03-.03(11)
4. TCA 49-1-617; State Board of Education Policy 2.102
5. TRR/MS 0520-01-03-.03(10); State Board of Education Policy 2.103; TCA 49-1-617
6. TCA 49-6-412
7. TCA 10-7-504(a)(4)(A)
8. TCA 49-6-6007; State Board of Education Policy 2.102; State Board of Education Policy 2.103
9. Public Acts of 2023, Chapter No. 269; State Board of Education Policy 2.103

Cross References

Student Surveys, Analyses, and Evaluations 6.4001
Student Records 6.600

Memo

To: Board Members

From: Hank Jordan

Date: 9/14/2023

Subject: Central Office Entrance Upgrades

Upgrades and modifications to the front entrance of the Central Office have been discussed and recommended by the Building and Grounds Committee for quite some time. The proposed project includes adding two ADA-accessible ramps (one from each parking lot) to the front entrance and extending a sidewalk from the north parking lot to the rear entrance. The bids included adding black powder-coated steel handrails in place of the aluminum rails currently in use.

With guidance from OLG Engineering, specifications and plans were created, an invitation to bid was distributed to the public in August and two sealed bids were received on the deadline date of 8/31/23.

Curl Construction submitted a bid to complete the work for \$86,650. After reviewing the bid with OLG Engineering and informing the Finance Committee, we are recommending accepting Curl Construction's bid and proceeding with this project with Curl Construction in the amount of \$86,650.

Thank you.

New Entrance and Access Modifications for: Tullahoma City Schools Admin Building 510 South Jackson Street Tullahoma, TN 37388

PROJECT CONTACTS	
OWNER	BOARD OF EDUCATION FOR THE CITY OF TULLAHOMA 50 SOUTH JACKSON STREET TULLAHOMA, TN 37388
OWNER POC	JAMON RAY BOARD OF EDUCATION FOR THE CITY OF TULLAHOMA 50 SOUTH JACKSON STREET, TULLAHOMA, TN 37388 931.843.3000 MORNING: 8:00 AM - 12:00 PM EVENING: 5:00 PM - 8:00 PM
ARCHITECT OFFICIAL	TULLAHOMA PLANNING AND UTILITIES 211 NORTH COLLETS STREET, TULLAHOMA, TN 37388 931.843.2200 WWW.CITYOFTULLAHOMA.GOV
FIRE OFFICIAL	FIRE CHIEF TULLAHOMA FIRE DEPARTMENT 415 SOUTH JACKSON STREET, TULLAHOMA, TN 37388 931.843.6000 FIRE@CITYOFTULLAHOMA.TN.GOV
PROJECT CONTACT	YEN LIU, P.E. OLIVER LITTLE GIPSON ENGINEERING, INC. 201 INDUSTRIAL BOULEVARD, TULLAHOMA, TN 37388 931.843.0000
ELECTRICAL	JOEY GIBSON, P.E. OLIVER LITTLE GIPSON ENGINEERING, INC. 201 INDUSTRIAL BOULEVARD, TULLAHOMA, TN 37388 931.843.0000
CIVIL	DESSALEGN FANESH, P.E. BAZLER & ASSOCIATES CONSULTING ENGINEERS, INC. 488 WOODBURY HIGHWAY, MANCHESTER, TN 37355 615.832.9000

PROJECT DESCRIPTION

PROMOTE EXTERIOR MODIFICATIONS AND IMPROVEMENTS FOR ACCESSIBLE ENTRY TO THE ADDITION BUILDING.

DRAWING INDEX

SHEET	SHEET CONTENTS
CS	COVER SHEET
C1	SITE LAYOUT PLAN
C2	SITE GRADING PLAN
C3	DETAILS
A11	TRUCK PLAN, NOTES AND DETAILS
A12	TRUCK PLAN, NOTES AND DETAILS
A13	LANDSCAPE PLAN & NOTES

CURRENT CODES

THE CODES CURRENTLY ADOPTED BY THE TENNESSEE STATE FIRE MARSHAL'S OFFICE ARE:

- INTERNATIONAL BUILDING CODE (IBC), 2012 EDITION, PUBLISHED BY THE INTERNATIONAL CODE COUNCIL (ICC), EXCEPT FOR:
 - CHAPTER 11 ACCESSIBILITY; AND
 - CHAPTER 14 SECTION 14.05 ACCESSIBILITY FOR EXISTING BUILDINGS;
- THE INTERNATIONAL FIRE GAS CODE (IFGC), 2012 EDITION, PUBLISHED BY THE INTERNATIONAL CODE COUNCIL (ICC);
- THE INTERNATIONAL MECHANICAL CODE (IMC), 2012 EDITION, PUBLISHED BY THE INTERNATIONAL CODE COUNCIL (ICC);
- THE INTERNATIONAL PLUMBING CODE (IPC), 2012 EDITION, PUBLISHED BY THE INTERNATIONAL CODE COUNCIL (ICC);
- THE INTERNATIONAL PROPERTY MAINTENANCE CODE (IPMC), 2012 EDITION, PUBLISHED BY THE INTERNATIONAL CODE COUNCIL (ICC);
- THE INTERNATIONAL FIRE CODE (IFC), 2012 EDITION, PUBLISHED BY THE INTERNATIONAL CODE COUNCIL (ICC);
- THE INTERNATIONAL ENERGY CONSERVATION CODE (IECC), 2012 EDITION, PUBLISHED BY THE INTERNATIONAL CODE COUNCIL (ICC), EXCEPT THAT THE PROVISIONS OF THE INTERNATIONAL ENERGY CONSERVATION CODE, 2006 EDITION, SHALL APPLY TO THE FOLLOWING OCCUPANCY CLASSIFICATIONS AS DEFINED BY THE INTERNATIONAL BUILDING CODE (IBC), 2012 EDITION:
 - MODERATE-HAZARD FACTORY INDUSTRIAL, GROUP F-1;
 - LOW-HAZARD FACTORY INDUSTRIAL, GROUP F-2;
 - MODERATE-HAZARD STORAGE, GROUP S-1; AND
 - LOW-HAZARD STORAGE, GROUP S-2;
- THE INTERNATIONAL EXISTING BUILDING CODE (IEBC), 2012 EDITION, PUBLISHED BY THE INTERNATIONAL CODE COUNCIL (ICC);
- FOR STATE BUILDING OCCUPANCY CLASSIFICATIONS AND ANY OTHER OCCUPANCY REQUIRING AN INSPECTION BY THE STATE FIRE MARSHAL FOR INITIAL LICENSE, NFPA 96 LIQUID FUEL CODE, 2012 EDITION, PUBLISHED BY THE NATIONAL FIRE PROTECTION ASSOCIATION (NFPA); AND
- NO PROVISION OF THE PRECEDING CITED PUBLICATIONS SHALL BE ADOPTED THAT CONFLICTS WITH:
 - THE INSTALLATION AND SERVICE STANDARDS OF PORTABLE FIRE EXTINGUISHERS AND FIXED FIRE EXTINGUISHER SYSTEMS BY TENN. COMP. & R. REG. 0800-14-02 AND
 - THE STANDARDS FOR ENGLAND IN THE LIQUEFIED PETROLEUM GAS BUSINESS IN TENN. COMP. & R. REG. 0800-17-02.

REVISIONS	
1	ADDENDUM #1
	06/25/23



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COVER SHEET

New Entrance and Access Modifications for:
Tullahoma City Schools Admin Building
Tullahoma, Tennessee
510 South Jackson Street

JOB NO.:	50722-5
DATE:	06.03.2023
DRAWN:	TWL
CHECKED:	TWL
SCALE:	AS NOTED

CS



REVISIONS	DATE
ADD ADA TILE SPEC FLAG POLE	08/25/23

Oliver - Little - Gipson
AOLG
 Engineering, Inc.
 301 Industrial Blvd.
 Tullahoma, TN 37788
 Phone: 731-335-5200
 Office: 731-335-5200
 oipr@oalg.com



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 ALL RIGHTS RESERVED

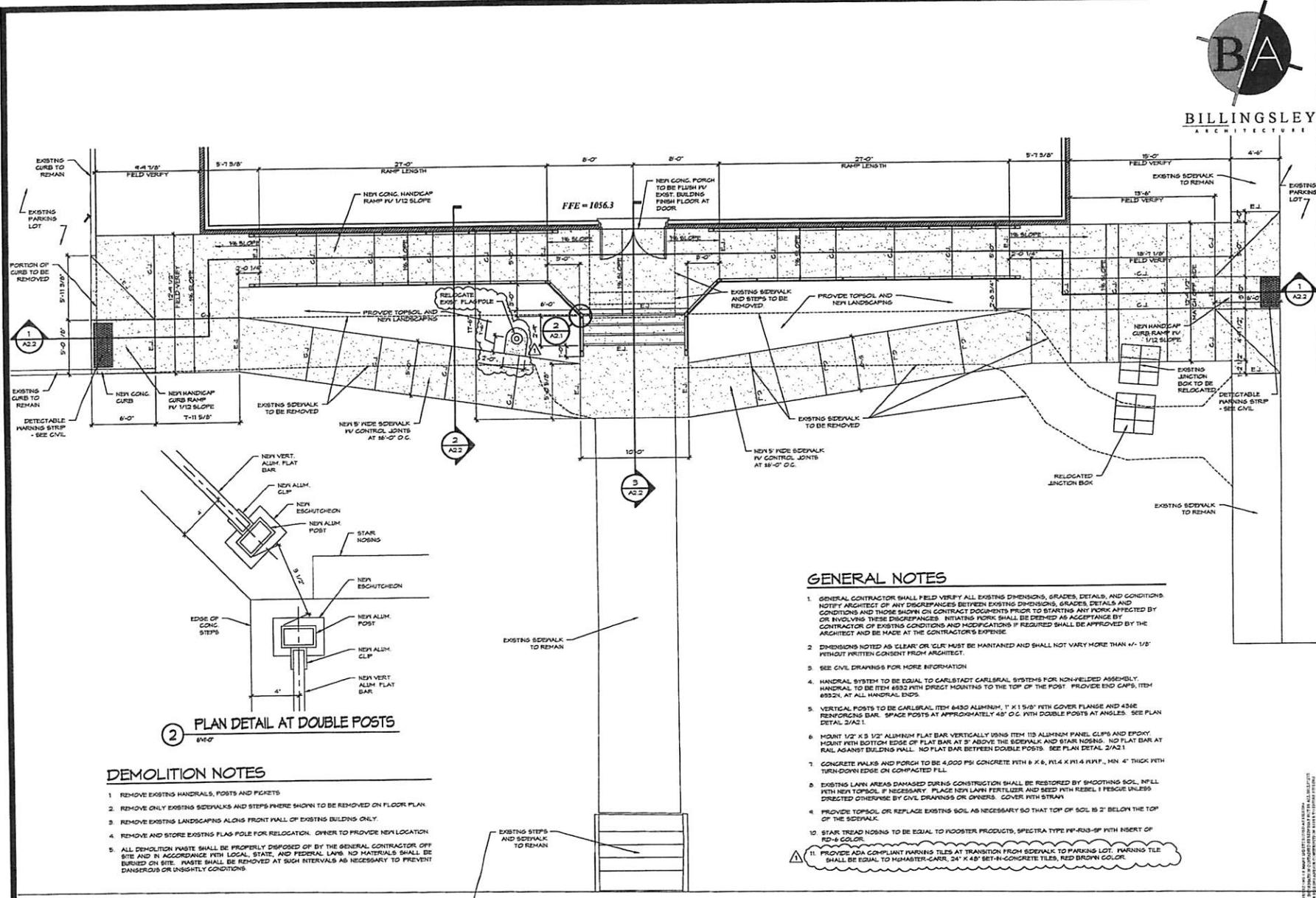
FLOOR PLAN, NOTES AND DETAILS
 New Entrance and Access Modifications for:
Tullahoma City Schools Admin Building
 Tullahoma, Tennessee
 510 South Jackson Street

GENERAL NOTES

- GENERAL CONTRACTOR SHALL FIELD VERIFY ALL EXISTING DIMENSIONS, GRADES, DETAILS, AND CONDITIONS NOTIFY ARCHITECT OF ANY DISCREPANCIES BETWEEN EXISTING DIMENSIONS, GRADES, DETAILS AND CONDITIONS AND THOSE SHOWN ON CONTRACT DOCUMENTS PRIOR TO STARTING ANY WORK AFFECTED BY OR INVOLVING THESE DISCREPANCIES. INITIATING WORK SHALL BE CREDITED AS ACCEPTANCE BY CONTRACTOR OF EXISTING CONDITIONS AND MODIFICATIONS IF REQUIRED SHALL BE APPROVED BY THE ARCHITECT AND BE MADE AT THE CONTRACTOR'S EXPENSE.
- DIMENSIONS NOTED AS CLEAR OR CLR MUST BE MAINTAINED AND SHALL NOT VARY MORE THAN +/- 1/8" WITHOUT WRITTEN CONSENT FROM ARCHITECT.
- SEE CIVIL DRAWINGS FOR MORE INFORMATION.
- HANDRAIL SYSTEM TO BE EQUAL TO CARLISBRO CARLISBRO SYSTEMS FOR NON-WELDED ASSEMBLY HANDBAR TO BE ITEM #832 WITH DIRECT MOUNTING TO THE TOP OF THE POST. PROVIDE END CAPS, ITEM #832N, AT ALL HANDRAIL ENDS.
- VERTICAL POSTS TO BE CARLISBRO ITEM #430 ALUMINUM, 1" X 1 5/8" WITH COVER FLANGE AND 4386 RENOVIGLASS BAR. SPACE POSTS AT APPROXIMATELY 48" O.C. WITH DOUBLE POSTS AT ANGLES. SEE PLAN DETAIL 2/A.1.
- MOUNT 1/2" X 3/4" ALUMINUM FLAT BAR VERTICALLY USING ITEM 113 ALUMINUM PANEL CLIPS AND EPOXY. MOUNT WITH BOTTOM EDGE OF FLAT BAR AT 3" ABOVE THE SIDEWALK AND STAIR NOSING. NO FLAT BAR AT WALL AGAINST BUILDING WALL. NO FLAT BAR BETWEEN DOUBLE POSTS. SEE PLAN DETAIL 2/A.1.
- CONCRETE WALKS AND PORCH TO BE 4,000 PSI CONCRETE WITH 8 X 8, #14 X 11/4 REBAR, MIN 4" THICK WITH REINFORCING EDGE ON COMPACTED FILL.
- EXISTING LAWN AREAS DAMAGED DURING CONSTRUCTION SHALL BE RESTORED BY SMOOTHING SOIL, INFILL WITH NEW TOPSOIL IF NECESSARY. PLACE NEW LAWN FERTILIZER AND SEED WITH REBEL 1 PEGUE UNLESS DIRECTED OTHERWISE BY CIVIL DRAWINGS OR ORDERS. COVER WITH STRAW.
- PROVIDE TOPSOIL OR REPLACE EXISTING SOIL AS NECESSARY SO THAT TOP OF SOIL IS 2" BELOW THE TOP OF THE SIDEWALK.
- STAIR TREAD NOSING TO BE EQUAL TO ROOSTER PRODUCTS, SPECTRA TYPE W/FINISH WITH INSERT OF RD-6 COLOR.
- PROVIDE ADA COMPLIANT PAVING TILES AT TRANSITION FROM SIDEWALK TO PARKING LOT. PAVING TILE SHALL BE EQUAL TO HEMASTER-CARR, 24" X 48" SET-IN-CONCRETE TILES, RED BROWN COLOR.

JOB NO.:	50722-5
DATE:	06.08.2023
DRAWN:	DEW
CHECKED:	SdB
SCALE:	AS NOTED

A2.1

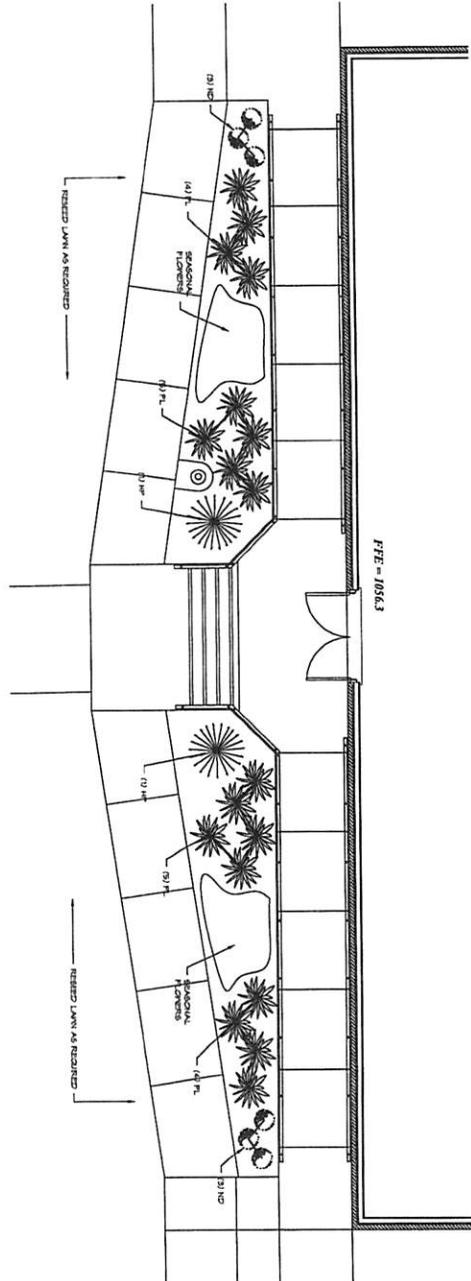


DEMOLITION NOTES

- REMOVE EXISTING HANDRAILS, POSTS AND PICKETS
- REMOVE ONLY EXISTING SIDEWALKS AND STEPS WHERE SHOWN TO BE REMOVED ON FLOOR PLAN
- REMOVE EXISTING LANDSCAPING ALONG FRONT WALL OF EXISTING BUILDING ONLY
- REMOVE AND STORE EXISTING FLAG POLE FOR RELOCATION. OWNER TO PROVIDE NEW LOCATION
- ALL DEMOLITION WASTE SHALL BE PROPERLY DISPOSED OF BY THE GENERAL CONTRACTOR, OFF SITE AND IN ACCORDANCE WITH LOCAL, STATE, AND FEDERAL LAWS. NO MATERIALS SHALL BE REFINED ON SITE. WASTE SHALL BE REMOVED AT SUCH INTERVALS AS NECESSARY TO PREVENT DANGEROUS OR UNSIGHTLY CONDITIONS

1 PARTIAL SITE PLAN
 1/4" = 1'-0"
 NORTH

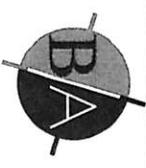
2 PLAN DETAIL AT DOUBLE POSTS
 3/4" = 0'-0"



1 LANDSCAPE PLAN
 NORTH

LANDSCAPING NOTES

- PLANT SCHEDULE**
- ND NANDINA DOMINICA TWIGDOVE 1 GAL.
 - PL PEARLS LARGEBLOSSOM OTTO LITTLE LAUREL 1 GAL.
 - HP HYDRANGEA PANICULATA JANE LITTLE LAUREL 1 GAL.
1. PROVIDE A MINIMUM OF 4" DEEP, CLEAN TOPSOIL. INDICATING THE BEDS. PROVIDE NUTRIENT FERTILIZER AT EACH PLANT.
 2. PROVIDE A MINIMUM OF 4" DEEP HARDWOOD LANDSCAPE MULCH ACROSS THE TOP OF THE BEDS AFTER PLANTS HAVE BEEN INSTALLED.
 3. SEASONAL, RARE, AND PROTECTIVE FERTILIZER ETC. IN ALL AREAS OF LAWN SHOULD BE APPLIED TO MAINTAIN LAWN HEALTH AND COLOR. OVERSEED THE EXISTING LAWN A MINIMUM OF 15 POUNDS PER 1000 SQ. FT. WITH A FERTILIZER/SEED BLENDED PRODUCT.
 4. SEASONAL FLOWERS TO BE SELECTED BY OWNER.



BILLINGSLEY
 ARCHITECTS

UNLESS OTHERWISE NOTED, ALL DIMENSIONS ARE IN FEET AND INCHES. DIMENSIONS IN PARENTHESES ARE IN METERS AND MILLIMETERS. ALL DIMENSIONS ARE TO FACE UNLESS OTHERWISE NOTED. ALL DIMENSIONS ARE TO FACE UNLESS OTHERWISE NOTED. ALL DIMENSIONS ARE TO FACE UNLESS OTHERWISE NOTED.

JOB NO.: 07724.5
 DATE: 06.08.2023
 DRAWN: DEN
 CHECKED: SBB
 SCALE: AS NOTED

LANDSCAPE PLAN & NOTES

New Entrance and Access Modifications for:
Tullahoma City Schools Admin Building
 510 South Jackson Street Tullahoma, Tennessee

OLIVER LITTLE & GIPSON
 ENGINEERS
 301 Industrial Blvd. Tullahoma, TN 37388
 Office: 831.454.9940

Oliver • Little • Gipson
AOLG
 Engineering, Inc.
 2605 Elm Hill Pkwy #200
 Nashville, TN 37214
 Office: 615.676.6022
 olgengineering.com

REVISIONS	1	LANDSCAPE PLAN	08/25/2023

A2.3

Tulahoma City Schools 2024 Health Insurance Premiums

Provider	Coverage Level	Monthly Premium	TCS Contribution	Employee Monthly Premium	Employee Per Pay Period
Premier PPO					
BCBS and Cigna Local Plus	Employee	\$713.00	\$626.00	\$87.00	\$43.50
	Employee + Child	\$1,175.00	\$832.00	\$328.82	\$164.41
	Employee + Spouse	\$1,604.00	\$1,098.00	\$506.00	\$253.00
	Family	\$1,852.00	\$1,273.00	\$579.00	\$289.50
Cigna Open Access	Employee	\$788.00	\$632.00	\$156.00	\$78.00
	Employee + Child	\$1,260.00	\$844.00	\$416.00	\$208.00
	Employee + Spouse	\$1,754.00	\$1,103.00	\$651.00	\$325.50
	Family	\$2,002.00	\$1,283.00	\$719.00	\$359.50
Standard PPO					
BCBS and Cigna Local Plus	Employee	\$662.00	\$626.00	\$36.00	\$18.00
	Employee + Child	\$1,092.00	\$832.00	\$260.00	\$130.00
	Employee + Spouse	\$1,490.00	\$1,098.00	\$392.00	\$196.00
	Family	\$1,721.00	\$1,273.00	\$448.00	\$224.00
Cigna Open Access	Employee	\$737.00	\$632.00	\$105.00	\$52.50
	Employee + Child	\$1,177.00	\$844.00	\$333.00	\$166.50
	Employee + Spouse	\$1,640.00	\$1,103.00	\$537.00	\$268.50
	Family	\$1,871.00	\$1,283.00	\$588.00	\$294.00
Limited PPO					
BCBS and Cigna Local Plus	Employee	\$625.00	\$626.00	\$0.00	\$0.00
	Employee + Child	\$1,031.00	\$832.00	\$199.00	\$99.50
	Employee + Spouse	\$1,407.00	\$1,098.00	\$309.00	\$154.50
	Family	\$1,625.00	\$1,273.00	\$352.00	\$176.00
Cigna Open Access	Employee	\$700.00	\$632.00	\$68.00	\$34.00
	Employee + Child	\$1,116.00	\$844.00	\$272.00	\$136.00
	Employee + Spouse	\$1,557.00	\$1,103.00	\$454.00	\$227.00
	Family	\$1,775.00	\$1,283.00	\$492.00	\$246.00
Local CDHP/HSA					
BCBS and Cigna Local Plus	Employee	\$546.00	\$546.00	*	*
	Employee + Child	\$900.00	\$832.00	\$68.00	\$34.00
	Employee + Spouse	\$1,228.00	\$1,098.00	\$130.00	\$65.00
	Family	\$1,419.00	\$1,273.00	\$146.00	\$73.00
Cigna Open Access	Employee	\$621.00	\$632.00	\$65.00	\$32.50
	Employee + Child	\$985.00	\$844.00	\$141.00	\$70.50
	Employee + Spouse	\$1,378.00	\$1,103.00	\$275.00	\$137.50
	Family	\$1,569.00	\$1,283.00	\$286.00	\$143.00

* BCBS and Cigna Local Plus Single CDHP will also have a TCS contribution to employee HSA of \$86 monthly

*Cigna Open Access CDHP/HSA will also have a TCS contribution to employee HSA of \$21 monthly

NETWORK "P" & Cigna OAP Additional \$75.00 month for Employee

NETWORK "P" & Cigna OAP Additional \$85.00 month for Employee + Child

NETWORK "P" & Cigna OAP Additional \$150.00 month for EE + Spouse EE+Family

REVENUE	Revised FY23 Budget
ACCOUNT NUMBER	
UNDESIGNATED FUND BALANCE	2,522,516
40100 COUNTY TAXES	
40110 CURRENT PROPERTY TAX-COFFEE CO.	6,455,172
40111 CURRENT PROPERTY TAX -FRANKLIN CO.	283,924
40120 TRUSTEE'S COLLECTION-PRIOR YEAR	156,253
40130 CIRCUIT CLERK/C&M-PRIOR YEAR	30,539
40140 INTEREST & PENALTY	48,271
40161 PAYMENTS IN LIEU-TVA	96,177
TOTALS ACCOUNT NUMBER 40100	7,070,335
40600 CITY SCHOOL DISTRICT REVENUES	
40710 LOCAL OPTION SALES TAX	6,186,101
TOTALS ACCOUNT NUMBERS 40600/40700	6,186,101
41000 LICENSES & PERMITS	
41110 MARRIAGE LICENSES	1,501
TOTALS ACCOUNT NUMBER 41000	1,501
43000 CHARGES FOR SERVICES	
43511 TUITION-REGULAR DAY STUDENTS	214,287
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS	50,203
43990 OTHER CHARGES FOR SERVICES	
TOTALS ACCOUNT NUMBER 43000	264,490
44000 OTHER LOCAL REVENUE	
44110 INTEREST EARNED	167,370
44170 OTHER REVENUE	8,839
44300 NURSING REIMBURSEMENT	17,787
44520 INSURANCE RECOVERY	16,773
44530 SALE OF EQUIPMENT	1,550
44560 DAMAGES RECOVERED FROM INDIVIDUALS	3,676
44570 CONTRIBUTIONS & GIFTS	22,000
44570 CONTRIBUTIONS & GIFTS - TEF	0
44900 CITY LIQUOR TAX	78,154
TOTALS ACCOUNT NUMBER 44000	316,148
46500 STATE EDUCATION FUNDS	
46511 BASIC EDUCATION PROGRAM	19,372,754
46515 PRE-K	373,729
46550 DRIVERS EDUCATION	6,025
46590 OTHER STATE EDUCATION FUNDS-CSH	95,250
46592 INTERNET CONNECTIVITY	0
46595 STUDENT MANAGEMENT SYSTEM	0
46610 CAREER LADDER	47,047

EXPENDITURES	
ACCOUNT NUMBER	Revised FY23 Budget
71100 REGULAR EDUCATIONAL PROGRAM	
116 TEACHERS	12,120,352
117 CAREER LADDER	25,703
163 EDUCATIONAL ASSISTANTS	1,033,499
195 SUBSTITUTE TEACHERS	293,250
201 SOCIAL SECURITY	775,946
204 STATE RETIREMENT	1,070,898
206 LIFE INSURANCE	21,271
207 MEDICAL INSURANCE	2,230,399
208 DENTAL INSURANCE	60,256
299 VISION INSURANCE	21,955
212 MEDICARE	185,584
355 TRAVEL	21,585
429 INSTRUCTIONAL SUPPLIES & MATERIALS	295,709
449 TEXTBOOKS	387,104
599 OTHER CHARGES	166,342
722 REGULAR INSTRUCTIONAL EQUIPMENT	804,993
TOTAL 71100 ACCOUNT	19,514,844
71200 SPECIAL EDUCATION PROGRAM	
116 TEACHERS	1,694,680
117 CAREER LADDER	3,125
162 CLERICAL PERSONNEL	38,640
163 EDUCATIONAL ASSISTANTS	848,055
171 SPEECH PATHOLOGISTS	91,022
189 OTHER SALARIES	0
195 SUBSTITUTE TEACHERS	57,388
201 SOCIAL SECURITY	161,297
204 STATE RETIREMENT	209,742
206 LIFE INSURANCE	6,310
207 MEDICAL INSURANCE	598,504
208 DENTAL INSURANCE	17,482
212 MEDICARE	37,967
299 VISION INSURANCE	6,365
312 CONTRACTS WITH PRIVATE AGENCIES	369,981
355 TRAVEL	0
399 OTHER CONTRACTED SERVICES	154
429 INSTRUCTIONAL SUPPLIES & MATERIALS	29,664
499 OTHER INSTRUCTIONAL SUPPLIES	14,549
599 OTHER CHARGES	26,928
725 SPECIAL EDUCATION EQUIPMENT	8,453
APPROX AMOUNT FROM SPED TRANSFER	0

TOTAL 71200 ACCOUNT	4,220,304
71300 VOCATIONAL EDUCATION PROGRAM	
116 TEACHERS	494,162
117 CAREER LADDER	1,000
201 SOCIAL SECURITY	28,294
204 STATE RETIREMENT	41,539
206 LIFE INSURANCE	700
207 MEDICAL INSURANCE	86,644
208 DENTAL INSURANCE	2,112
299 VISION INSURANCE	749
212 MEDICARE	6,617
355 TRAVEL	12,678
429 INSTRUCTIONAL SUPPLIES AND MATERIALS	20,046
599 OTHER CHARGES	5,000
730 VOC EQUIPMENT	0
TOTAL 71300 ACCOUNT	699,541
72110 ATTENDANCE	
105 SUPERVISOR/DIRECTOR	96,426
162 CLERICAL PERSONNEL	0
201 SOCIAL SECURITY	5,939
204 STATE RETIREMENT	8,379
206 LIFE INSURANCE	91
207 MEDICAL INSURANCE	6,990
208 DENTAL INSURANCE	264
299 VISION INSURANCE	94
212 MEDICARE	1,389
355 TRAVEL	829
499 OTHER SUPPLIES AND MATERIALS	154
524 STAFF DEVELOPMENT	5,307
599 OTHER CHARGES	1,311
TOTAL 72110 ACCOUNT	127,172
72120 HEALTH SERVICES	
131 NURSES	453,630
201 SOCIAL SECURITY	25,840
204 STATE RETIREMENT	32,024
206 LIFE INSURANCE	730
207 MEDICAL INSURANCE	96,905
208 DENTAL INSURANCE	2,112
299 VISION INSURANCE	749
212 MEDICARE	6,043
413 DRUGS AND MEDICAL SUPPLIES	11,388
499 OTHER CHARGES	19,830
TOTAL 72120 ACCOUNT	649,250
72130 OTHER STUDENT SUPPORT	
117 CAREER LADDER	

123 GUIDANCE PERSONNEL	600,184
161 SECRETARY	33,213
201 SOCIAL SECURITY	36,847
204 STATE RETIREMENT	52,745
206 LIFE INSURANCE	912
207 MEDICAL INSURANCE	93,644
208 DENTAL INSURANCE	2,376
299 VISION INSURANCE	936
212 MEDICARE	8,617
312 CONTRACTS W/PRIVATE AGENCIES	48,000
322 EVALUATION AND TESTING	10,270
524 STAFF DEVELOPMENT	340
TOTAL 72130 ACCOUNT	888,085
72210 INSTRUCTIONAL STAFF/ REG. INST. PROG.	
105 SUPERVISOR/DIRECTOR	113,088
117 CAREER LADDER	3,000
129 LIBRARIANS	276,224
161 SECRETARY	60,744
201 SOCIAL SECURITY	26,797
204 STATE RETIREMENT	35,873
206 LIFE INSURANCE	515
207 MEDICAL INSURANCE	53,646
208 DENTAL INSURANCE	1,584
299 VISION INSURANCE	562
212 MEDICARE	6,267
308 CONSULTANTS	0
355 TRAVEL	0
432 LIBRARY BOOKS	50,001
524 STAFF DEVELOPMENT	5,246
599 OTHER CHARGES	500
TOTAL 72210 ACCOUNT	634,048
72220 SPECIAL EDUCATION PROGRAM	
105 SUPERVISOR/DIRECTOR	111,781
117 CAREER LADDER	0
124 PSYCHOLOGIST	47,291
189 OTHER SALARIES	266,277
201 SOCIAL SECURITY	22,441
204 STATE RETIREMENT	25,714
206 LIFE INSURANCE	492
207 MEDICAL INSURANCE	43,612
208 DENTAL INSURANCE	1,426
212 MEDICARE	5,248
299 VISION INSURANCE	505
355 TRAVEL	3,045
399 OTHER CONTRACTED SERVICES	3,933
524 STAFF DEVELOPMENT	21,815
TOTAL 72220 ACCOUNT	553,580

72250 TECHNOLOGY	
105 SUPERVISOR/DIRECTOR	114,591
117 CAREER LADDER	0
163 EDUCATIONAL ASSISTANTS	348,414
201 SOCIAL SECURITY	27,747
204 STATE RETIREMENT	36,995
206 LIFE INSURANCE	638
207 MEDICAL INSURANCE	55,467
208 DENTAL INSURANCE	1,848
212 MEDICARE	6,489
299 VISION INSURANCE	655
355 TRAVEL	3,934
435 OFFICE SUPPLIES	316
524 STAFF DEVELOPMENT	6,303
599 OTHER CHARGES	6,000
	0
TOTAL 72250 ACCOUNT	609,397
72310 GENERAL ADMIN/BD OF EDUCATION	
191 DIRECTOR'S FEE	10,100
118 SECRETARY TO BOARD	0
201 SOCIAL SECURITY	361
205 HSA FRINGE	0
206 LIFE INSURANCE	2,490
207 MEDICAL INSURANCE	175,654
208 DENTAL INSURANCE	10,762
299 VISION INSURANCE	3,275
210 UNEMPLOYMENT COMPENSATION	477
211 LOCAL RETIREMENT	601,761
212 MEDICARE	85
217 HYBRID RETIREMENT STABILIZATION	0
305 AUDIT SERVICES	29,825
320 DUES AND MEMBERSHIP	16,676
331 LEGAL SERVICES	26,695
355 TRAVEL	1,971
506 LIABILITY INSURANCE	208,545
508 PREMIUM ON CORP. SURETY BONDS	0
510 TRUSTEE COMMISSION	135,572
513 WORKMEN'S COMPENSATION	139,382
524 STAFF DEVELOPMENT	24,583
599 OTHER CHARGES	42,460
TOTAL 72310 ACCOUNT	1,430,674
72320 OFFICE OF THE SUPERINTENDENT	
101 ADMINISTRATIVE OFFICER	179,448
117 CAREER LADDER	1,400
161 SECRETARY	75,921
201 SOCIAL SECURITY	13,996
204 STATE RETIREMENT	18,196
206 LIFE INSURANCE	182
207 MEDICAL INSURANCE	6,978

208 DENTAL INSURANCE	528
299 VISION INSURANCE	187
212 MEDICARE	3,673
307 COMMUNICATIONS	152,299
348 POSTAL CHARGES	6,174
435 OFFICE SUPPLIES	10,836
524 STAFF DEVELOPMENT	16,183
599 OTHER CHARGES	27,187
TOTAL 72320 ACCOUNT	513,188
72410 OFFICE OF THE PRINCIPAL	
103 ASSISTANT PRINCIPALS	339,322
104 PRINCIPALS	797,828
117 CAREER LADDER	4,000
161 SECRETARIES	272,452
201 SOCIAL SECURITY	82,861
204 STATE RETIREMENT	110,803
206 LIFE INSURANCE	1,642
207 MEDICAL INSURANCE	186,271
208 DENTAL INSURANCE	4,752
299 VISION INSURANCE	1,685
212 MEDICARE	19,379
435 OFFICE SUPPLIES	20,700
524 STAFF DEVELOPMENT	4,098
599 OTHER CHARGES	930
TOTAL 72410 ACCOUNT	1,846,722
72510 FISCAL SERVICES	
105 SUPERVISOR/DIRECTOR	135,634
119 BOOKKEEPERS	177,290
201 SOCIAL SECURITY	18,540
204 STATE RETIREMENT	21,216
206 LIFE INSURANCE	365
207 MEDICAL INSURANCE	35,692
208 DENTAL INSURANCE	1,056
299 VISION INSURANCE	374
212 MEDICARE	4,336
399 OTHER CONTRACTED SERVICES	76,769
435 OFFICE SUPPLIES	5,674
524 STAFF DEVELOPMENT	3,030
TOTAL 72510 ACCOUNT	479,975
72520 HR/PERSONNEL	
105 SUPERVISOR/DIRECTOR	138,241
162 CLERICAL PERSONNEL	106,884
201 SOCIAL SECURITY	14,484
204 STATE RETIREMENT	20,307
206 LIFE INSURANCE	274

207 MEDICAL INSURANCE	31,291
208 DENTAL INSURANCE	792
299 VISION INSURANCE	281
212 MEDICARE	3,387
355 TRAVEL	471
435 OFFICE SUPPLIES	4,803
499 OTHER SUPPLIES AND MATERIALS	0
524 STAFF DEVELOPMENT	3,476
599 OTHER CHARGES	34,854
TOTAL 72520 ACCOUNT	359,544
72610 OPERATION OF PLANT	
166 CUSTODIAL PERSONNEL	790,719
201 SOCIAL SECURITY	46,582
204 STATE RETIREMENT	43,868
206 LIFE INSURANCE	2,209
207 MEDICAL INSURANCE	204,639
208 DENTAL INSURANCE	6,611
299 VISION INSURANCE	2,344
212 MEDICARE	10,894
399 OTHER CONTRACTED SERVICES	1,243,195
410 CUSTODIAL SUPPLIES	165,004
415 ELECTRICITY	991,048
434 NATURAL GAS	118,358
454 WATER AND SEWER	80,521
599 OTHER CHARGES	6,950
TOTAL 72610 ACCOUNT	3,712,942
72620 MAINTENANCE OF PLANT	
189 OTHER SALARIES	563,866
201 SOCIAL SECURITY	33,884
204 STATE RETIREMENT	31,489
206 LIFE INSURANCE	1,037
207 MEDICAL INSURANCE	95,560
208 DENTAL INSURANCE	2,728
299 VISION INSURANCE	1,065
212 MEDICARE	7,925
335 MAINTENANCE AND REPAIR OF BLDGS	322,599
336 MAINTENANCE AND REPAIR OF EQUIP	129,426
338 MAINTENANCE AND REPAIR OF VEHICLE	6,619
425 GASOLINE	19,458
499 OTHER SUPPLIES	1,999
717 MAINTENANCE EQUIPMENT	20,721
718 MOTOR VEHICLES	22,316
TOTAL 72620 ACCOUNT	1,260,692
72710 TRANSPORTATION	
146 BUS DRIVERS	160,636
189 OTHER SALARIES AND WAGES	136,156
201 SOCIAL SECURITY	17,977

204 STATE RETIREMENT	6,668
206 LIFE INSURANCE	72
207 MEDICAL INSURANCE	3,699
208 DENTAL INSURANCE	286
299 VISION INSURANCE	101
212 MEDICARE	4,204
338 MAINTENANCE AND REPAIR OF VEHICLES	52,859
425 GASOLINE	45,402
511 VEHICLE INSURANCE	0
599 OTHER CHARGES	15,000
717 TRANSPORTATION EQUIPMENT	208,302
TOTAL 72710 ACCOUNT	651,361
	0
	0
76100 REGULAR CAPITAL OUTLAY	0
707 BUILDING IMPROVEMENTS	3,345,149
TOTAL 76100 ACCOUNT	3,345,149
TOTAL EXPENDITURES GENERAL PURPOSE FD	41,496,470

0

Personnel - September 2023

Hires

Misty Damron	ADMIN	HR Assistant	09/08/2023
Mitchell Rickles	Bae-JTF	Custodian for Farrar and Bel-Aire	08/11/2023
Jessica Kittinger	CSS	Part-Time Daycare Worker	08/21/2023
Maxwell Nicoll	CSS	Virtual Academy	08/21/2023
Jesyca Morris	JTF	Part-Time Nutrition Worker	08/15/2023
Crystal Whitehead	ELE	Educational Assistant/RTI	08/18/2023
Nathan Bobo	THS	Sped EA/Data Specialist	08/14/2023
Taylor Brim	THS	Sped EA/HMI	08/21/2023
Amy Johnson	THS	Assistant Girls Basketball Coach	09/05/2023
Leia Loudermilk	THS	Part-Time Cafeteria Worker	09/06/2023

Resignations

Sarah Malugin	REL	Educational Assistant/HMI	08/30/2023
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Transfers

Jennifer Bratcher	BAE-REL	1st Grade Teacher-Kindergarten Teacher	08/17/2023
Briona Mendes	ELE-ELE	EA/RTI-EA/K-2 HI	08/18/2023
Lauren Malone	REL-REL	Part-Time EA-Full-Time EA/RTI	09/06/2023
Joleen Raby	ELE-CSS	Attendance Secretary-Data Coordinator	09/25/2023
Michelle Wiley	ELE-ELE	Educational Assistant-Attendance Secretary	09/25/2023

REVENUE	FY 24	FY 24
ACCOUNT NUMBER	Budget (amended 8.15.23)	Actual Through August
UNDESIGNATED FUND BALANCE	300,000	
40100 COUNTY TAXES		
40110 CURRENT PROPERTY TAX-COFFEE CO.	6,128,011	1,446
40111 CURRENT PROPERTY TAX -FRANKLIN CO.	190,000	
40120 TRUSTEE'S COLLECTION-PRIOR YEAR	150,000	32,263
40130 CIRCUIT CLERK/C&M-PRIOR YEAR	27,500	1,987
40140 INTEREST & PENALTY	42,000	3,580
40161 PAYMENTS IN LIEU-TVA	100,000	
TOTALS ACCOUNT NUMBER 40100	6,637,511	39,276
40600 CITY SCHOOL DISTRICT REVENUES		
40710 LOCAL OPTION SALES TAX	5,440,238	768,895
TOTALS ACCOUNT NUMBERS 40600/40700	5,440,238	768,895
41000 LICENSES & PERMITS		
41110 MARRIAGE LICENSES	1,300	277
TOTALS ACCOUNT NUMBER 41000	1,300	277
43000 CHARGES FOR SERVICES		
43511 TUITION-REGULAR DAY STUDENTS	196,500	91,721
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS	5,000	
43990 OTHER CHARGES FOR SERVICES		
TOTALS ACCOUNT NUMBER 43000	201,500	91,721
44000 OTHER LOCAL REVENUE		
44110 INTEREST EARNED	85,000	40,739
44170 OTHER REVENUE	0	136
44300 NURSING REIMBURSEMENT	0	
44520 INSURANCE RECOVERY	0	
44530 SALE OF EQUIPMENT	0	
44560 DAMAGES RECOVERED FROM INDIVIDUALS	0	
44570 CONTRIBUTIONS & GIFTS	23,000	200
44570 CONTRIBUTIONS & GIFTS - TEF	0	
44900 CITY LIQUOR TAX	78,000	
TOTALS ACCOUNT NUMBER 44000	186,000	41,075
46500 STATE EDUCATION FUNDS		
46510 TENNESSEE INVESTMENT IN STUDENT ACHIEVEM	23,357,557	2,335,756
46515 PRE-K	376,591	
46590 OTHER STATE EDUCATION FUNDS-CSH	0	
46592 INTERNET CONNECTIVITY	0	
46595 STUDENT MANAGEMENT SYSTEM	0	
46610 CAREER LADDER	60,000	

EXPENDITURES	FY24	
ACCOUNT NUMBER	Budgeted	
71100 REGULAR EDUCATIONAL PROGRAM		
116 TEACHERS	13,071,240	1,082,302
117 CAREER LADDER	30,548	2,667
163 EDUCATIONAL ASSISTANTS	1,114,730	99,195
195 SUBSTITUTE TEACHERS	330,000	8,525
201 SOCIAL SECURITY	901,884	69,658
204 STATE RETIREMENT	1,149,962	83,651
206 LIFE INSURANCE	22,355	1,785
207 MEDICAL INSURANCE	2,301,757	187,487
208 DENTAL INSURANCE	63,675	5,038
299 VISION INSURANCE	23,057	1,849
212 MEDICARE	210,925	16,437
355 TRAVEL	20,000	32
429 INSTRUCTIONAL SUPPLIES & MATERIALS	364,500	39,567
449 TEXTBOOKS	400,000	198,240
524 STAFF DEVELOPMENT	10,000	2,088
599 OTHER CHARGES	115,000	16,721
722 REGULAR INSTRUCTIONAL EQUIPMENT	791,000	444,462
TOTAL 71100 ACCOUNT	20,920,632	2,259,706
71200 SPECIAL EDUCATION PROGRAM		
116 TEACHERS	1,886,322	153,290
117 CAREER LADDER	3,000	167
162 CLERICAL PERSONNEL	0	
163 EDUCATIONAL ASSISTANTS	872,158	73,593
171 SPEECH PATHOLOGISTS	94,241	8,854
189 OTHER SALARIES		
195 SUBSTITUTE TEACHERS	70,000	2,440
201 SOCIAL SECURITY	179,039	13,942
204 STATE RETIREMENT	213,832	16,239
206 LIFE INSURANCE	6,013	482
207 MEDICAL INSURANCE	548,990	47,819
208 DENTAL INSURANCE	17,192	1,359
212 MEDICARE	41,872	3,265
299 VISION INSURANCE	6,215	497
312 CONTRACTS WITH PRIVATE AGENCIES	146,000	1,000
355 TRAVEL		
399 OTHER CONTRACTED SERVICES		
429 INSTRUCTIONAL SUPPLIES & MATERIALS	32,000	4,402
499 OTHER INSTRUCTIONAL SUPPLIES	32,500	885
599 OTHER CHARGES		
725 SPECIAL EDUCATION EQUIPMENT	10,000	
APPROX AMOUNT FROM SPED TRANSFER		
TOTAL 71200 ACCOUNT	4,159,375	328,233

71300 VOCATIONAL EDUCATION PROGRAM		
105 SUPERVISOR/DIRECTOR	110,174	
116 TEACHERS	532,460	58,888
117 CAREER LADDER	1,000	83
201 SOCIAL SECURITY	39,905	3,422
204 STATE RETIREMENT	55,693	4,255
206 LIFE INSURANCE	737	73
207 MEDICAL INSURANCE	89,965	9,517
208 DENTAL INSURANCE	2,220	220
299 VISION INSURANCE	787	78
212 MEDICARE	9,333	800
355 TRAVEL	12,000	0
429 INSTRUCTIONAL SUPPLIES AND MATERIALS	15,000	0
599 OTHER CHARGES	5,000	250
730 VOC EQUIPMENT	0	
TOTAL 71300 ACCOUNT	874,274	77,587
72110 ATTENDANCE		
105 SUPERVISOR/DIRECTOR	103,380	8,615
162 CLERICAL PERSONNEL	44,200	
201 SOCIAL SECURITY	9,150	531
204 STATE RETIREMENT	13,403	587
206 LIFE INSURANCE	192	8
207 MEDICAL INSURANCE	10,909	600
208 DENTAL INSURANCE	554	22
299 VISION INSURANCE	196	8
212 MEDICARE	2,140	124
355 TRAVEL	675	0
499 OTHER SUPPLIES AND MATERIALS	2,000	0
524 STAFF DEVELOPMENT	3,000	500
599 OTHER CHARGES	750	50
TOTAL 72110 ACCOUNT	190,549	11,044
72120 HEALTH SERVICES		
131 NURSES	489,318	38,700
201 SOCIAL SECURITY	30,338	2,209
204 STATE RETIREMENT	34,317	2,750
206 LIFE INSURANCE	767	61
207 MEDICAL INSURANCE	100,869	8,308
208 DENTAL INSURANCE	2,220	176
299 VISION INSURANCE	787	62
212 MEDICARE	7,095	517
355 TRAVEL	300	0
413 DRUGS AND MEDICAL SUPPLIES	35,000	1,613
499 OTHER CHARGES	9,500	296
524 STAFF DEVELOPMENT	5,200	1,045
TOTAL 72120 ACCOUNT	715,710	55,736
72130 OTHER STUDENT SUPPORT		
117 CAREER LADDER	0	

123 GUIDANCE PERSONNEL	643,684	54,282
161 SECRETARY	39,832	3,319
201 SOCIAL SECURITY	42,378	3,374
204 STATE RETIREMENT	56,901	3,849
206 LIFE INSURANCE	959	76
207 MEDICAL INSURANCE	97,337	7,264
208 DENTAL INSURANCE	2,497	198
299 VISION INSURANCE	984	78
212 MEDICARE	10,253	789
312 CONTRACTS W/PRIVATE AGENCIES	48,000	12,813
322 EVALUATION AND TESTING	15,000	
524 STAFF DEVELOPMENT	340	
TOTAL 72130 ACCOUNT	958,164	86,043
72210 INSTRUCTIONAL STAFF/ REG. INST. PROG.		
105 SUPERVISOR/DIRECTOR	256,808	43,505
117 CAREER LADDER	3,000	333
129 LIBRARIANS	292,476	34,035
161 SECRETARY	66,320	11,053
201 SOCIAL SECURITY	38,353	5,367
204 STATE RETIREMENT	35,977	5,711
206 LIFE INSURANCE	507	78
207 MEDICAL INSURANCE	51,960	7,531
208 DENTAL INSURANCE	1,554	233
299 VISION INSURANCE	551	83
212 MEDICARE	8,970	1,255
308 CONSULTANTS	0	
355 TRAVEL	500	0
432 LIBRARY BOOKS	50,000	0
524 STAFF DEVELOPMENT	6,000	150
599 OTHER CHARGES	200	335
TOTAL 72210 ACCOUNT	813,175	109,670
72220 SPECIAL EDUCATION PROGRAM		
105 SUPERVISOR/DIRECTOR	120,165	19,979
117 CAREER LADDER	0	
124 PSYCHOLOGIST	80,000	4,675
162 CLERICAL PERSONNEL	89,444	7,930
189 OTHER SALARIES	325,270	24,533
201 SOCIAL SECURITY	38,122	3,387
204 STATE RETIREMENT	26,167	3,351
206 LIFE INSURANCE	475	70
207 MEDICAL INSURANCE	42,340	7,599
208 DENTAL INSURANCE	1,376	201
212 MEDICARE	7,619	792
299 VISION INSURANCE	749	71
355 TRAVEL	5,000	0
399 OTHER CONTRACTED SERVICES	150,075	7,730
499 OTHER SUPPLIES & MATERIALS	22,500	13,178
524 STAFF DEVELOPMENT	34,000	7,682
599 OTHER CHARGES	10,000	74

TOTAL 72220 ACCOUNT	953,302	101,252
72250 TECHNOLOGY		
105 SUPERVISOR/DIRECTOR	121,466	20,852
117 CAREER LADDER	1,000	0
163 EDUCATIONAL ASSISTANTS	382,166	63,400
201 SOCIAL SECURITY	31,287	5,050
204 STATE RETIREMENT	39,770	6,378
206 LIFE INSURANCE	671	106
207 MEDICAL INSURANCE	57,795	9,641
208 DENTAL INSURANCE	1,942	308
212 MEDICARE	7,317	1,181
299 VISION INSURANCE	689	109
355 TRAVEL	4,000	28
435 OFFICE SUPPLIES	1,000	273
524 STAFF DEVELOPMENT	6,000	1,958
599 OTHER CHARGES	10,000	97
TOTAL 72250 ACCOUNT	665,103	109,380
72310 GENERAL ADMIN/BD OF EDUCATION		
191 DIRECTOR'S FEE	10,500	1,833
118 SECRETARY TO BOARD	0	0
201 SOCIAL SECURITY	651	113
205 HSA FRINGE	65,000	0
206 LIFE INSURANCE	2,655	420
207 MEDICAL INSURANCE	173,227	21,117
208 DENTAL INSURANCE	11,496	2,165
299 VISION INSURANCE	3,454	602
210 UNEMPLOYMENT COMPENSATION	10,000	923
211 LOCAL RETIREMENT	650,000	6
212 MEDICARE	152	26
217 HYBRID RETIREMENT STABILIZATION		
305 AUDIT SERVICES	35,000	
320 DUES AND MEMBERSHIP	19,500	9,543
331 LEGAL SERVICES	39,000	2,250
355 TRAVEL	4,500	
506 LIABILITY INSURANCE	234,552	235,424
508 PREMIUM ON CORP. SURETY BONDS	2,500	
510 TRUSTEE COMMISSION	150,000	
513 WORKMEN'S COMPENSATION	156,522	156,522
524 STAFF DEVELOPMENT	30,000	3,612
599 OTHER CHARGES	25,000	2,500
TOTAL 72310 ACCOUNT	1,623,710	437,055
72320 OFFICE OF THE SUPERINTENDENT		
101 ADMINISTRATIVE OFFICER	189,155	31,526
117 CAREER LADDER	1,400	1,000
161 SECRETARY	72,470	12,078
201 SOCIAL SECURITY	16,308	2,756

204 STATE RETIREMENT	19,009	3,160
206 LIFE INSURANCE	192	30
207 MEDICAL INSURANCE	6,504	1,200
208 DENTAL INSURANCE	555	88
299 VISION INSURANCE	197	31
212 MEDICARE	3,814	644
307 COMMUNICATIONS	150,000	6,267
348 POSTAL CHARGES	6,000	160
435 OFFICE SUPPLIES	10,000	360
524 STAFF DEVELOPMENT	18,000	60
599 OTHER CHARGES	20,000	2,034
TOTAL 72320 ACCOUNT	513,604	61,394
72410 OFFICE OF THE PRINCIPAL		
103 ASSISTANT PRINCIPALS	776,045	75,248
104 PRINCIPALS	856,750	142,790
117 CAREER LADDER	3,000	542
161 SECRETARIES	271,920	31,331
201 SOCIAL SECURITY	118,278	14,771
204 STATE RETIREMENT	137,355	16,977
206 LIFE INSURANCE	1,629	236
207 MEDICAL INSURANCE	184,080	26,299
208 DENTAL INSURANCE	4,717	682
299 VISION INSURANCE	1,672	242
212 MEDICARE	85,847	3,454
435 OFFICE SUPPLIES	25,000	0
524 STAFF DEVELOPMENT	2,500	122
599 OTHER CHARGES	1,000	0
TOTAL 72410 ACCOUNT	2,469,794	312,694
72510 FISCAL SERVICES		
105 SUPERVISOR/DIRECTOR	140,812	23,469
119 BOOKKEEPERS	193,564	32,261
201 SOCIAL SECURITY	20,731	3,311
204 STATE RETIREMENT	22,684	3,793
206 LIFE INSURANCE	383	61
207 MEDICAL INSURANCE	36,898	6,436
208 DENTAL INSURANCE	1,110	176
299 VISION INSURANCE	393	62
212 MEDICARE	4,848	774
399 OTHER CONTRACTED SERVICES	47,500	30,909
435 OFFICE SUPPLIES	3,000	161
524 STAFF DEVELOPMENT	1,500	0
599 Other	0	779
TOTAL 72510 ACCOUNT	473,424	102,192
72520 HR/PERSONNEL		
105 SUPERVISOR/DIRECTOR	147,240	25,065
162 CLERICAL PERSONNEL	165,376	19,186
201 SOCIAL SECURITY	19,382	2,612

204 STATE RETIREMENT	25,653	3,207
206 LIFE INSURANCE	386	46
207 MEDICAL INSURANCE	42,336	5,652
208 DENTAL INSURANCE	1,056	132
299 VISION INSURANCE	393	47
212 MEDICARE	4,533	611
355 TRAVEL	500	43
435 OFFICE SUPPLIES	5,000	247
499 OTHER SUPPLIES AND MATERIALS	1,000	0
524 STAFF DEVELOPMENT	3,500	200
599 OTHER CHARGES	32,135	4,221
TOTAL 72110 ACCOUNT	448,490	61,267
72610 OPERATION OF PLANT		
166 CUSTODIAL PERSONNEL	810,372	106,014
201 SOCIAL SECURITY	50,243	6,367
204 STATE RETIREMENT	43,774	5,915
206 LIFE INSURANCE	2,230	253
207 MEDICAL INSURANCE	205,965	22,372
208 DENTAL INSURANCE	6,673	725
299 VISION INSURANCE	2,366	269
212 MEDICARE	11,750	1,489
399 OTHER CONTRACTED SERVICES	800,000	151,296
410 CUSTODIAL SUPPLIES	150,000	21,613
415 ELECTRICITY	950,000	171,221
434 NATURAL GAS	122,000	2,444
454 WATER AND SEWER	85,000	11,158
599 OTHER CHARGES	2,000	3,319
TOTAL 72610 ACCOUNT	3,242,373	504,456
72620 MAINTENANCE OF PLANT		
189 OTHER SALARIES	618,276	77,880
201 SOCIAL SECURITY	38,333	4,693
204 STATE RETIREMENT	34,528	4,286
206 LIFE INSURANCE	1,054	125
207 MEDICAL INSURANCE	96,346	12,154
208 DENTAL INSURANCE	2,775	341
299 VISION INSURANCE	1,082	129
212 MEDICARE	8,965	1,097
335 MAINTENANCE AND REPAIR OF BLDGS	460,000	70,505
336 MAINTENANCE AND REPAIR OF EQUIP	150,000	29,477
425 GASOLINE	18,000	1,376
499 OTHER SUPPLIES	1,500	973
717 MAINTENANCE EQUIPMENT	15,000	0
718 MOTOR VEHICLES	82,558	22,597
TOTAL 72620 ACCOUNT	1,528,418	225,633
72710 TRANSPORTATION		
146 BUS DRIVERS	136,000	18,548
189 OTHER SALARIES AND WAGES	124,000	7,446

23-24 GEN PURPOSE BUDGET

9/18/2023

201 SOCIAL SECURITY	16,120	1,601
204 STATE RETIREMENT	7,153	1,112
206 LIFE INSURANCE	100	15
207 MEDICAL INSURANCE	3,151	1,200
208 DENTAL INSURANCE	400	56
299 VISION INSURANCE	200	16
212 MEDICARE	3,770	375
338 MAINTENANCE AND REPAIR OF VEHICLES	35,000	1,188
425 GASOLINE	42,000	689
511 VEHICLE INSURANCE	0	
599 OTHER CHARGES	14,000	370
717 TRANSPORTATION EQUIPMENT	126,000	
TOTAL 72710 ACCOUNT	507,894	32,616
76100 REGULAR CAPITAL OUTLAY		
707 BUILDING IMPROVEMENTS	628,130	187,154
TOTAL 76100 ACCOUNT	628,130	187,154
TOTAL EXPENDITURES GENERAL PURPOSE FD	41,686,120	5,063,111