

Board of Education Regular Meeting

February 21, 2023 5:00 PM

Central Office

I. Call to Order

II. Pledge of Allegiance to the Flag

III. Roll Call

IV. Approval of Agenda

V. Special Items

1. Individuals to Address the Board
2. Principal and Assistant Principal Recognition
3. Student Celebrations
4. Staff Celebrations
5. Athletics Update
6. Band Presentation

VI. Consent Agenda

1. Approval of Minutes
2. Surplus
3. Booster Supplemental Pay

VII. Unfinished Business

1. Building and Grounds
 - a. Building and Grounds Report
 - b. Fire Suppression Line
 - c. East Lincoln Water Heaters
2. 2023-2024 Budget

VIII. New Business

1. Fall Club Sports
2. Textbook Adoption
3. Professional Learning Plan
4. New Positions
5. Board Vacancy

IX. District Report

1. Superintendent's Report
2. Board Chairman's Report
3. City Board Liaison Report
4. Personnel
5. Monthly Financial Report

X. Adjournment

TULLAHOMA CITY SCHOOLS
Board of Education Regular Meeting
January 17, 2023 5:00 PM
Central Office

Present Board Members:

Mrs. Amy Dodson
Dr. Sid Hill (Electronic)
Mrs. Teresa Lawson
Mrs. Gigi Robison
Mrs. Kim Uselton
Mr. Pat Welsh
Mr. Andy Whitt (Electronic)

Approval of Agenda

Motion Passed: To approve agenda as presented.

Passed with a motion by Mr. Pat Welsh and a second by Mrs. Teresa Lawson.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Dr. Sid Hill	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea
Mr. Andy Whitt	Yea

Special Items

Individuals to Address the Board

There were no individuals wishing to address the board.

Celebrations

The Board of Education celebrated THS junior Anne Duncan for being chosen to join the National American Choral Directors' Association National Women's Choir.

Tullahoma High School freshman Angela Yang and Tullahoma Virtual Academy sophomore Arianna Marin were celebrated for having their artwork on display at the Parthenon in Nashville recently.

THS senior Jackson Banks was celebrated for attaining a perfect score on the ACT.

Fischer Flowers, a THS senior, was celebrated for being named a National Rural and Small Town Recognition Award recipient.

Athletics Update

Athletic Director John Olive gave an update to the board.

Consent Agenda

Motion Passed: To accept the consent agenda as presented.

Passed with a motion by Mrs. Gigi Robison and a second by Mr. Pat Welsh.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Dr. Sid Hill	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea
Mr. Andy Whitt	Yea

Approval of Minutes

Minutes from the regular Board of Education meeting held on November 15, 2022, and minutes from the Special Called meeting held on December 14, 2022 were presented for approval.

Booster Supplement

The Board of Education approved a supplement to Doug Clark in the amount of \$526.00 for scholarship private band lessons for THS band students during November and December 2022.

Surplus

Tulahoma High School presented equipment to be declared as surplus.

Unfinished Business**Building and Grounds****Lee Playground Concrete Pad**

Director of Business Hank Jordan shared that the basketball/outdoor asphalt pad on the Robert E. Lee Elementary playground has deteriorated to a degree that it needs to be replaced.

An invitation to bid was put out with one sole response from G.H. Reed Concrete. This bid came in at \$38,200.00 and includes removing and disposing of the existing asphalt and base, excavating to the proper depth and then installing the necessary ¾” limestone rock, approximately 5,200 square feet of remesh and 5,200 square feet of 3,500 PSI concrete.

Motion Passed: To accept the bid from G.H. Reed Concrete in the amount of \$38,200.00

Passed with a motion by Mrs. Amy Dodson and a second by Mrs. Teresa Lawson.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Dr. Sid Hill	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea
Mr. Andy Whitt	Yea

WMS Concrete Sidewalks

Director of Business Hank Jordan stated that the Building and Grounds committee recognized the need for additional sidewalks to allow students access to the building from both Hermitage Drive and Turkey Creek Road. Specifications were created and an invitation to bid put out with one response from G.H. Reed Concrete.

The work from Hermitage Drive includes adding approximately 150 linear feet of sidewalk to achieve continuous sidewalk access to the building. Top soil, seeding and straw work will be included for all disturbed areas. The bid price to complete this is \$7,432.50.

The work from Turkey Creek Rd. includes adding approximately 700 linear feet of 5 foot wide sidewalk from Turkey Creek Rd. to achieve continuous sidewalk access to the building. Top soil, seeding and straw work will be included for all disturbed areas. The bid price to complete this is \$34,700.00.

Motion Passed: To accept the bid from G.H. Reed Concrete in the amount of \$42,132.50.

Passed with a motion by Mr. Pat Welsh and a second by Mrs. Gigi Robison.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Dr. Sid Hill	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea
Mr. Andy Whitt	Yea

Disciplinary Hearing Authority

Board policy 6.317 states that annually, the Director of Schools will recommend a three-member Disciplinary Hearing Authority to the board of education for approval. This disciplinary hearing authority will conduct hearings for students who have been suspended for more than ten (10) school days if an appeal has been made. Policy states that at least one member shall be a licensed employee. Administration recommended Dr. April Norris, Dr. Shannon Duncan and Mr. Hank Jordan to serve as the Disciplinary Hearing Authority. Dr. Norris will serve as the chairperson of this authority.

Motion Passed: To accept Dr. Norris, Dr. Duncan, and Hank Jordan as the DHA.

Passed with a motion by Mrs. Teresa Lawson and a second by Mrs. Amy Dodson.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Dr. Sid Hill	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea
Mr. Andy Whitt	Yea

Policy Updates

The policy committee presented policy 6.204 (Attendance of Non-Resident Students) with edits to better align with practice.

Motion Passed: To adopt policy 6.204 on a first and final reading.

Passed with a motion by Mrs. Gigi Robison and a second by Mrs. Teresa Lawson.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Dr. Sid Hill	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea
Mr. Andy Whitt	Yea

New Business

2023-2024 Budget

Director of Business Hank Jordan shared that preliminary work on the 2023-2024 budget has begun with conversations being had with building principals and directors.

Maintenance Vehicles

Director of Business Hank Jordan stated that the maintenance department has four vehicles that need to be replaced. The recommended vehicles to purchase and replace include:

- Two (2) Ford F250 Regular Cab 4x2 trucks with service body for \$50,583 each, or total of \$101,166.
- One (1) Ford F-150 Regular Cab 4x2 truck with optional equipment for \$30,939.
- One (1) Transit 250 Mid Roof Cargo 148" Van with optional equipment and cargo partition for \$45,806.

The purchase of these vehicles will be facilitated by Ford of Murfreesboro through the State of Tennessee's vehicle purchase contract.

Motion Passed: To approve the purchase of four vehicles for the Maintenance Department for the quoted price of \$177,911.00.

Passed with a motion by Mrs. Amy Dodson and a second by Mr. Pat Welsh.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Dr. Sid Hill	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea
Mr. Andy Whitt	Yea

District Report

Superintendent's Report

Dr. Stephens shared an update to the board.

Board Chairman's Report

Chairman Uselton provided a report.

City Board Liaison Report

Alderman Berry shared a report from the city.

Personnel

Personnel changes from December 2022 and January 2023 were presented in an attachment.

Monthly Financial Report

The monthly financial report for December 2022 was presented in an attachment.

Adjournment

There being no further business, the meeting was adjourned at 5:50 p.m.

Motion Passed: To adjourn the meeting at 5:50 p.m.

Passed with a motion by Mrs. Gigi Robison and a second by Mrs Teresa Lawson.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Dr. Sid Hill	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea
Mr. Andy Whitt	Yea

Minutes approved February 21, 2023

Kim Uselton, Board Chairman

Dr. Catherine Stephens, Director of Schools

Tullahoma High School Surplus Equipment

February 2023

School/Building/Dept	Qty	Name/Manufacturer	Description	Reason	Value	Serial #	Tag #
THS/ Fine Arts Dept	24	Wenger Platform Risers	Platform Risers for Show Choir	Unstable	\$0	-	-

Professional Learning Plan for 2023-2024 Tulahoma City Schools

Goal

The goal is for professional learning to be relevant, personalized, and timely in order to support teaching and learning. One size does not fit all, so targeting professional learning to better meet needs is the goal in delivering the most meaningful professional learning to our teachers and staff. Numerous times throughout the year, feedback is captured from TCS personnel along with forecasting future needs in order to build the catalog of professional learning opportunities. Professional learning is provided on a continual basis throughout the year.

Identifying Needs

Professional learning needs are captured in a variety of ways which include, but are not limited to the following:

- Direct feedback and input from faculty and staff through conversations and surveys
- District-Wide Professional Learning Team Meetings
- Data results
- Needs Assessment and district initiatives
- State initiatives

Modes of Accessibility

Professional learning is available through a multitude of avenues which include:

- In-person sessions
- Virtual - synchronous and asynchronous sessions
- Job-embedded opportunities
- Collaborative meetings
- Peer observations

Presenters/Facilitators

- TCS personnel
- Vendors
- Consultants
- Community members

Schedule

- TCS Summer PL
- Professional development days (5) on school calendar in July
- Fall PD: In-person sessions on Wednesdays after school
- MLK Day and President's Day - Personnel can participate in TCS Summer PL or Non-TCS Summer PL between May 20, 2023 - December 31, 2023 for credit toward these days. If faculty and staff earn this credit, they do not attend on these days.
- First day after the return from winter break
- Spring PL: In-person sessions on Wednesdays after school
- Early release Wednesdays
- Teacher planning time
- On your own time

Session Availability for Various Groups

- District-wide
- School
- Grade band
- Subject
- Individuals

Funding

Professional learning is funded through Title II each year. These federal funds support district-wide professional learning opportunities as well as school or department needs. Typically, each school and fine arts are given a designated allocation.

District-Wide Goals in the 2023-2024 LEA Plan

- Reading/ELA
- Math
- Graduation Rate

**Previous Information from 2022-2023
Summer 2022**

Topics/Sessions	Number of Sessions	Number of Participants
TCS Summer PD 2022: Calendar and Session Descriptions https://docs.google.com/document/d/1YHGF5-WIqWJ9u2UtV4KMTAgEJxgh9C31SWpXPf1K9nA/edit?usp=sharing	51	422
Collaborative Meetings	38	131

Fall 2022

Topics/Sessions	Number of Participants
Non-TCS Summer PD 2022: Personalized Topics	347
Trauma-Informed	Various Teachers
ELA Curriculum	All ELA Teachers
Math Curriculum	All Math Teachers
iReady	All iReady Teaches
Ready Classroom Math	All Elementary Math Teachers
Fine Arts	All Fine Arts Personnel

Special Education	All Special Education Personnel
504	All 504 Coordinators

Spring 2023

Topics/Sessions	Participants	Presenter/Facilitator
Various Topics (as needs arise)	Relevant Personnel (based on topic)	Instructional coaches, vendors, teachers, etc. as appropriate

Professional Learning Planning for 2023-2024

Process

- District-Wide Professional Learning Team Members met virtually January 30, 2023 to kick-off the planning process for 2023-2024 professional learning. Team members would solicit input from staff (teachers, educational assistants, office staff, departments, etc.) to provide at the meeting in February.
- District-Wide Professional Learning Team Members communicated virtually in early February and shared feedback from TCS personnel regarding professional learning.
- TCS administrators met virtually in early February to share their individual feedback on professional learning needs.

Summer 2023

Data/Sources to Determine Topics
<p>https://docs.google.com/document/d/1Ois_Cqv4kEKjXoHnSg8KQ5M6q4FXcQ1tkrzS1YA/edit?usp=sharing</p> <p>We will continue to identify professional learning needs this spring to create our catalog for TCS Summer PL 2023. We will use the following:</p> <ul style="list-style-type: none"> ● Strategic Plan ● Needs Assessment and LEA Plan ● iReady and Other Assessment Results ● Additional Feedback from Faculty and Staff

District-Wide Professional Learning Team Members for 2023-2024

Name	School/Role
Stephanie Petty	Bel-Aire Elementary School
Natalie Damron	East Lincoln Elementary School
Pam Parker	Jack T. Farrar Elementary School
Glenda Hawkersmith	Robert E. Lee Elementary School
Julie Koster	East Middle School
Ashley King	West Middle School
Kay Layne	Tullahoma High School
Dr. Greg English	Tullahoma Virtual Academy
Bethany McKee and Dr. Wendy Wilkerson	Special Education
Atticus Hensley	Fine Arts Coordinator
Jessie Kinsey	CTE Director
Chris Morris	Technology
Jennifer Ray	ELA Instructional Coach for K-5
Brett Petty	Math Instructional Coach for K-5
Leigh Ann Gray	ELA Instructional Coach for 6-9
Amber Charboneau	Math Instructional Coach for 6-8
Susan Fanning	Facilitator



TITLE: Middle School STEM Teacher

QUALIFICATIONS:

- Bachelor's Degree
- Valid professional Tennessee teacher's license with appropriate certification.
- Experience in the area assigned preferred.
- Science or Math endorsements are preferred.
- 7-12 certification preferred.
- Knowledge of instructional methods appropriate for students at the respective grade level.
- Desire and ability to work with students at the specified age level with diverse backgrounds and levels of ability toward accomplishing their educational goals.
- Ability to organize tasks and manage time to meet many and varied deadlines; manage small and large groups of students in a classroom environment; and communicate effectively with students, parents, school administrators, and other staff, including the ability to discuss topics that may be sensitive.
- Outstanding written and verbal communication skills
- Excellent interpersonal and presentation skills

JOB GOAL: The STEM Teacher will guide students in a hands-on and engaging computer science curriculum designed to promote critical thinking and real-world application in science, technology, engineering, and math. The STEM teacher will teach the essential skills that will contribute to students' development as educated and responsible adults. Conveys enthusiasm for intellectual inquiry and project-based learning providing students with diverse entry points to computer science.

ESSENTIAL FUNCTIONS or DUTIES:

- Delivers STEM-oriented instruction (Science, Technology, Engineering, and Mathematics) through Project-Based Learning methods.
- Teaches corporation-approved curriculum while creating a classroom and total school environment that is conducive to learning and is appropriate to the maturity and interests of the students.
- Assists the administration in implementing all policies and rules governing student life and conduct and develops and informs students of reasonable rules

concerning classroom procedures and behavior, and maintains a safe and orderly classroom environment.

- Meets and instructs assigned classes in the locations and at times designated. Employs a variety of instructional techniques, instructional media, and performance assessments, which guide the learning process toward academic achievement and curriculum goals.
- Establishes clear objectives for all lessons, curricular units, and projects and communicates these objectives to the students. Assesses the accomplishments of students in a variety of ways on a regular basis and provides progress reports as required.
- Maintains accurate, complete, and correct records as required by law, corporation policy, and administrative regulations. Administers and analyzes standardized testing data and adjusts instructional strategies, as needed, to maximize the probability of student success.
- Recognizes the special needs of students with learning disabilities, seeks the assistance of corporation specialists, as needed and/or required, and makes appropriate individualized physical and instructional accommodations within the classroom.
- May serve on building-level and corporation-wide committees, e.g., curriculum resource adoption, curriculum writing, and test analysis.
- Builds effective relationships with parents and students through regular communication and is available to students and parents for education-related purposes, e.g., open houses, conferences, and extra-curricular activities.
- Participates in professional growth and development and stays abreast of current research through continuing education, educational seminars, workshops, conferences, membership in professional organizations of the subject taught, and attendance at corporation-sponsored inservices.
- Teaches students to work collaboratively to solve problems and to think logically and creatively. Completes other duties as assigned. Maintains a strong, regular personal attendance record.
- Employs a variety of instructional techniques, instructional media, and performance assessments, which guide the learning process toward academic achievement and curriculum goals.
- Implement robotics, coding, programming, cross-curricular units, and other programs which will enhance STEM-focused learning.
- Coordinate teams and/or clubs in preparation for STEM-related competitions.
- Collaborate with teachers to integrate learning concepts within STEM activities.
- Establishes clear objectives for all lessons, curricular units, and projects and communicates these objectives to the students.

- Demonstrates, articulates, and reinforces digital, media literacy, and programming skills.
- Develops and promotes activities to spark the interests of students in computer technology careers, including those that necessitate experience in artificial intelligence.
- Demonstrates knowledge of data information systems and data analysis.
- Ability to use computer network systems and software applications as needed.
- Ability to connect computer science concepts and skills to student interests and other academic disciplines.
- Demonstrates enthusiasm for learning new technologies quickly and designing curriculum accordingly in order to respond to emergent student interests.
- Risk-taker and problem-solver seeking new opportunities for keeping computer science principles relevant to learners.
- Assesses the accomplishments of students in a variety of ways on a regular basis and provides progress reports as required.
- Recognizes the special needs of students with learning disabilities, seeks the assistance of specialists as needed and/or required, and makes appropriate individualized physical and instructional accommodations within the classroom.
- Builds effective relationships with parents and students through regular communication and is available to students and parents for education-related purposes, e.g., open houses, conferences, and extra-curricular activities.
- Participates in professional growth and development and stays abreast of current research through continuing education, educational seminars, workshops, conferences, and membership in professional organizations of the subject taught.
- Perform other duties as assigned.

PHYSICAL DEMANDS:

This job may require lifting objects that exceed 20 pounds, with frequent lifting and/or carrying objects weighing up to 10 pounds.

Other physical demands that may be required are as follows:

- Pushing and/or pulling
- Stooping and/or kneeling
- Reaching
- Talking
- Hearing
- Seeing

CAPACITY AND ABILITY REQUIREMENTS:

Specific capacities and abilities may be required of an individual in order to learn or adequately perform a task or job duty.

- *Intelligence*: The ability to understand instructions and underlying principles. Ability to reason and make judgments.
- *Verbal*: Ability to understand the meanings of words and the ideas associated with them.
- *Numerical*: Ability to perform arithmetic operations quickly and accurately.
- *Manual dexterity*: Ability to move the hands and fingers easily.

REPORTS TO: Building Principal

FLSA: Exempt

TERM: 200 Days

SALARY: Teacher Salary

GENERAL REQUIREMENTS

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be a complete list of responsibilities, duties, and skills required of personnel so assigned.

Personnel - February 2023

Hires

Derek Howard	B-A	Custodian	01/31/2023
Brenda Pollock	B-A	Part-Time EA/RTI	02/21/2023
Amy Pruitt	ELE	Custodian	02/09/2023
Ashley Austell	EMS	Part-Time Cafeteria Worker	02/15/2023
Samantha Parker	REL	SPED/Highly Modified Classroom	02/03/2023
Cynthia Buhl	THS	Part-Time Nutrition Worker	01/18/2023
Sherry Dowers	THS	Custodian	01/18/2023
Robin Hill	THS	Work-based Learning Specialist/EA	02/07/2023
Steve Henry	WMS	Head Boys/Girls Tennis Coach	01/30/2023

Resignations

Amber Haskins	EMS	Cafeteria Worker	01/30/2023
Anthony Johnson	EMS	Head Basketball Coach	05/20/2023
Martha Brooke Hood	JTF	5th Grade Teacher	01/31/2023

Retirements

Melissa Stout	ELE	Sped Teacher/Highly Modified	05/19/2023
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Transfers

Johnny Hill	THS-Admin	Workplace Readiness Sp.-Transportation Supervisor	01/18/2023
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Terminations

Michelle Tucker	CSS	Daycare Worker	01/27/2023
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22-23 GEN PURPOSE BUDGET

2/14/2023

REVENUE	FY23	FY23	FY23
ACCOUNT NUMBER	Budgeted	Actual	Projected
		Thru JAN	End of Yr
UNDESIGNATED FUND BALANCE	3,184,750	0	0
40100 COUNTY TAXES			
40110 CURRENT PROPERTY TAX-COFFEE CO.	5,990,236	3,339,299	5,724,512
40111 CURRENT PROPERTY TAX -FRANKLIN CO.	190,000	0	0
40120 TRUSTEE'S COLLECTION-PRIOR YEAR	160,000	89,762	153,878
40130 CIRCUIT CLERK/C&M-PRIOR YEAR	38,000	8,232	14,112
40140 INTEREST & PENALTY	42,000	13,876	23,787
40161 PAYMENTS IN LIEU-TVA	100,000	4,757	8,154
TOTALS ACCOUNT NUMBER 40100	6,520,236	3,455,925	5,924,443
40600 CITY SCHOOL DISTRICT REVENUES			
40710 LOCAL OPTION SALES TAX	5,037,257	2,612,072	4,477,837
TOTALS ACCOUNT NUMBERS 40600/40700	5,037,257	2,612,072	4,477,837
41000 LICENSES & PERMITS			
41110 MARRIAGE LICENSES	1,300	842	1,443
TOTALS ACCOUNT NUMBER 41000	1,300	842	1,443
43000 CHARGES FOR SERVICES			
43511 TUITION-REGULAR DAY STUDENTS	196,476	121,015	207,454
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS	60,000	6,904	11,836
43990 OTHER CHARGES FOR SERVICES			0
TOTALS ACCOUNT NUMBER 43000	256,476	127,919	219,290
44000 OTHER LOCAL REVENUE			
44110 INTEREST EARNED	25,000	51,226	87,817
44170 OTHER REVENUE	0	6,977	11,961
44520 INSURANCE RECOVERY	0	16,773	28,753
44530 SALE OF EQUIPMENT	0	1,550	2,657
44560 DAMAGES RECOVERED FROM INDIVIDUAL	0	132	226
44570 CONTRIBUTIONS & GIFTS	25,000	11,073	18,982
44570 CONTRIBUTIONS & GIFTS - TEF	0	20,000	34,286
44900 CITY LIQUOR TAX	45,240	37,537	64,349
TOTALS ACCOUNT NUMBER 44000	95,240	145,268	249,032
46500 STATE EDUCATION FUNDS			
46511 BASIC EDUCATION PROGRAM	19,326,000	11,626,800	19,931,657
46515 PRE-K	373,728	179,803	308,234
46590 OTHER STATE EDUCATION FUNDS-CSH	95,000	38,926	66,731
46592 INTERNET CONNECTIVITY	0	0	0
46595 STUDENT MANAGEMENT SYSTEM	0	0	0
46610 CAREER LADDER	60,000	23,850	40,886
TOTALS ACCOUNT NUMBER 46500	19,854,728	11,869,380	20,347,508

22-23 GEN PURPOSE BUDGET

2/14/2023

EXPENDITURES	FY23	FY23	FY23
ACCOUNT NUMBER	Budgeted	Actual	Projected
		Thru DEC	End of Yr
71100 REGULAR EDUCATIONAL PROGRAM			
116 TEACHERS	12,157,820	6,041,682	12,083,365
117 CAREER LADDER	30,548	11,342	22,684
163 EDUCATIONAL ASSISTANTS	1,044,387	517,578	1,035,155
195 SUBSTITUTE TEACHERS	260,871	136,105	272,210
201 SOCIAL SECURITY	772,100	389,282	778,565
204 STATE RETIREMENT	1,154,939	535,168	1,070,335
206 LIFE INSURANCE	24,200	10,666	21,332
207 MEDICAL INSURANCE	2,134,290	1,074,549	2,149,099
208 DENTAL INSURANCE	61,072	30,417	60,834
299 VISION INSURANCE	22,248	10,995	21,990
212 MEDICARE	182,376	92,764	185,528
355 TRAVEL	30,000	10,558	18,100
429 INSTRUCTIONAL SUPPLIES & MATERIALS	270,000	268,003	459,433
449 TEXTBOOKS	400,000	108,670	186,291
599 OTHER CHARGES	100,000	124,932	214,169
722 REGULAR INSTRUCTIONAL EQUIPMENT	791,000	361,996	620,564
TOTAL 71100 ACCOUNT	19,435,850	9,724,708	19,199,655
71200 SPECIAL EDUCATION PROGRAM			
116 TEACHERS	1,727,649	831,416	1,662,832
117 CAREER LADDER	3,000	1,625	3,250
162 CLERICAL PERSONNEL	39,087	19,320	38,640
163 EDUCATIONAL ASSISTANTS	826,417	401,265	802,531
171 SPEECH PATHOLOGISTS	87,666	42,449	84,898
189 OTHER SALARIES	0	0	0
195 SUBSTITUTE TEACHERS	64,766	24,513	49,025
201 SOCIAL SECURITY	152,972	78,196	156,392
204 STATE RETIREMENT	187,614	98,804	197,609
206 LIFE INSURANCE	5,463	2,811	5,623
207 MEDICAL INSURANCE	498,806	249,098	498,197
208 DENTAL INSURANCE	16,622	8,028	16,056
212 MEDICARE	38,000	18,470	36,940
299 VISION INSURANCE	5,893	2,909	5,817
312 CONTRACTS WITH PRIVATE AGENCIES	60,000	203,377	348,646
355 TRAVEL	0	10	18
399 OTHER CONTRACTED SERVICES	0	154	264
429 INSTRUCTIONAL SUPPLIES & MATERIALS	30,000	26,576	45,558
499 OTHER INSTRUCTIONAL SUPPLIES	32,500	3,878	6,647
599 OTHER CHARGES	32,500	15,117	25,915
725 SPECIAL EDUCATION EQUIPMENT	10,000	7,711	13,219
APPROX AMOUNT FROM SPED TRANSFER			0
TOTAL 71200 ACCOUNT	3,818,957	2,035,726	3,998,075

22-23 GEN PURPOSE BUDGET

2/14/2023

71300 VOCATIONAL EDUCATION PROGRAM			
116 TEACHERS	498,230	248,788	497,577
117 CAREER LADDER	1,062	500	1,000
201 SOCIAL SECURITY	28,280	14,160	28,321
204 STATE RETIREMENT	45,912	20,769	41,539
206 LIFE INSURANCE	703	352	703
207 MEDICAL INSURANCE	86,366	41,756	83,512
208 DENTAL INSURANCE	2,120	1,056	2,112
299 VISION INSURANCE	752	374	748
212 MEDICARE	6,614	3,312	6,623
355 TRAVEL	12,000	12,000	20,571
429 INSTRUCTIONAL SUPPLIES AND MATERIALS	15,000	20,000	34,286
599 OTHER CHARGES	5,000	384	658
730 VOC EQUIPMENT		0	0
TOTAL 71300 ACCOUNT	702,040	363,452	717,651
72110 ATTENDANCE			
105 SUPERVISOR/DIRECTOR	96,426	48,213	96,426
201 SOCIAL SECURITY	5,937	2,969	5,938
204 STATE RETIREMENT	9,932	4,190	8,380
206 LIFE INSURANCE	100	46	92
207 MEDICAL INSURANCE	6,800	3,390	6,780
208 DENTAL INSURANCE	0	132	264
299 VISION INSURANCE	100	47	94
212 MEDICARE	1,325	694	1,389
355 TRAVEL	3,675	466	799
499 OTHER SUPPLIES AND MATERIALS	2,500	114	195
524 STAFF DEVELOPMENT		2,025	3,471
599 OTHER CHARGES		782	1,341
TOTAL 72110 ACCOUNT	126,795	63,068	125,169
72120 HEALTH SERVICES			
131 NURSES	473,551	225,201	450,403
201 SOCIAL SECURITY	27,197	12,833	25,666
204 STATE RETIREMENT	25,768	16,028	32,055
206 LIFE INSURANCE	0	365	730
207 MEDICAL INSURANCE	85,464	47,056	94,112
208 DENTAL INSURANCE	2,154	1,056	2,112
299 VISION INSURANCE	764	374	749
212 MEDICARE	6,360	3,001	6,003
413 DRUGS AND MEDICAL SUPPLIES	35,000	5,803	9,948
499 OTHER CHARGES	5,000	11,121	19,064
TOTAL 72120 ACCOUNT	661,258	322,839	640,842
72130 OTHER STUDENT SUPPORT			
117 CAREER LADDER	2,000	0	0
123 GUIDANCE PERSONNEL	604,709	299,231	598,461
161 SECRETARY	33,597	16,607	33,213
201 SOCIAL SECURITY	37,415	18,390	36,780
204 STATE RETIREMENT	60,944	26,298	52,595

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206 LIFE INSURANCE	858	456	912
207 MEDICAL INSURANCE	84,422	45,276	90,553
208 DENTAL INSURANCE	2,313	1,188	2,376
299 VISION INSURANCE	915	468	936
212 MEDICARE	8,751	4,301	8,601
312 CONTRACTS W/PRIVATE AGENCIES	48,000	28,000	48,000
322 EVALUATION AND TESTING	15,000	95	163
524 STAFF DEVELOPMENT		340	583
TOTAL 72130 ACCOUNT	898,924	440,649	873,173
72210 INSTRUCTIONAL STAFF/ REG. INST. PROG			
105 SUPERVISOR/DIRECTOR	113,089	65,968	113,088
117 CAREER LADDER	3,000	1,583	2,715
129 LIBRARIANS	249,716	137,543	235,787
161 SECRETARY	59,657	35,434	60,744
201 SOCIAL SECURITY	25,154	14,224	24,385
204 STATE RETIREMENT	37,674	18,886	32,375
206 LIFE INSURANCE	500	273	468
207 MEDICAL INSURANCE	46,288	27,354	46,892
208 DENTAL INSURANCE	1,510	836	1,433
299 VISION INSURANCE	550	296	508
212 MEDICARE	5,882	3,327	5,703
308 CONSULTANTS	0	0	0
432 LIBRARY BOOKS	50,000	50,001	85,716
524 STAFF DEVELOPMENT	6,000	4,137	7,092
599 OTHER CHARGES			0
TOTAL 72210 ACCOUNT	599,021	359,862	616,906
72220 SPECIAL EDUCATION PROGRAM			
105 SUPERVISOR/DIRECTOR	111,754	65,206	111,781
117 CAREER LADDER	0		0
124 PSYCHOLOGIST	70,417	26,351	45,173
189 OTHER SALARIES	259,275	131,889	226,095
201 SOCIAL SECURITY	19,833	11,676	20,017
204 STATE RETIREMENT	20,292	13,461	23,076
206 LIFE INSURANCE	415	254	435
207 MEDICAL INSURANCE	38,596	22,309	38,244
208 DENTAL INSURANCE	1,247	735	1,260
212 MEDICARE	4,648	2,731	4,681
299 VISION INSURANCE	442	261	447
355 TRAVEL	5,000	1,276	2,188
399 OTHER CONTRACTED SERVICES	35,000	2,503	4,290
524 STAFF DEVELOPMENT	34,000	16,533	28,343
TOTAL 72220 ACCOUNT	600,919	295,184	506,029
72250 TECHNOLOGY			
105 SUPERVISOR/DIRECTOR	114,590	66,845	114,591
117 CAREER LADDER	1,000	0	0
163 EDUCATIONAL ASSISTANTS	342,312	203,242	348,414
201 SOCIAL SECURITY	27,253	16,211	27,791

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204 STATE RETIREMENT	33,496	21,581	36,995
206 LIFE INSURANCE	623	372	638
207 MEDICAL INSURANCE	53,625	31,364	53,768
208 DENTAL INSURANCE	1,883	1,078	1,848
212 MEDICARE	6,374	3,791	6,500
299 VISION INSURANCE	667	382	655
355 TRAVEL	5,000	1,791	3,070
435 OFFICE SUPPLIES	1,000	316	542
524 STAFF DEVELOPMENT	3,500	725	1,243
599 OTHER CHARGES	10,000	1,207	2,069
TOTAL 72250 ACCOUNT	601,324	348,905	598,124
72310 GENERAL ADMIN/BD OF EDUCATION			
191 DIRECTOR'S FEE	8,400	5,475	9,386
118 SECRETARY TO BOARD	0	0	0
201 SOCIAL SECURITY	600	82	141
205 HSA FRINGE	65,000	0	0
206 LIFE INSURANCE	2,261	1,552	2,660
207 MEDICAL INSURANCE	150,000	97,401	166,973
208 DENTAL INSURANCE	11,250	8,495	14,563
299 VISION INSURANCE	3,189	2,263	3,880
210 UNEMPLOYMENT COMPENSATION	10,000	0	0
211 LOCAL RETIREMENT	600,000	351,718	602,945
212 MEDICARE	2,200	19	33
217 HYBRID RETIREMENT STABILIZATION	100,000	0	0
305 AUDIT SERVICES	30,000	17,075	29,271
320 DUES AND MEMBERSHIP	18,000	9,472	16,238
331 LEGAL SERVICES	35,000	13,195	22,620
355 TRAVEL	15,000	1,957	3,355
506 LIABILITY INSURANCE	208,600	208,552	357,518
508 PREMIUM ON CORP. SURETY BONDS	2,500	0	0
510 TRUSTEE COMMISSION	147,000	18,195	31,191
513 WORKMEN'S COMPENSATION	142,000	141,413	242,422
524 STAFF DEVELOPMENT	0	16,933	29,028
599 OTHER CHARGES	20,000	28,415	48,711
TOTAL 72310 ACCOUNT	1,570,999	922,212	1,580,935
72320 OFFICE OF THE SUPERINTENDENT			
101 ADMINISTRATIVE OFFICER	178,448	105,095	180,162
161 SECRETARY	72,532	42,310	72,532
201 SOCIAL SECURITY	13,959	7,373	12,640
204 STATE RETIREMENT	18,592	10,402	17,832
206 LIFE INSURANCE	179	106	182
207 MEDICAL INSURANCE	618	1,521	2,607
208 DENTAL INSURANCE	539	308	528
299 VISION INSURANCE	191	109	187
212 MEDICARE	3,640	2,124	3,641
307 COMMUNICATIONS	150,000	77,732	133,254
348 POSTAL CHARGES	2,000	6,107	10,469
435 OFFICE SUPPLIES	7,000	5,787	9,920

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524 STAFF DEVELOPMENT	18,000	9,515	16,311
599 OTHER CHARGES	10,000	11,735	20,118
TOTAL 72320 ACCOUNT	475,698	280,224	480,384
72410 OFFICE OF THE PRINCIPAL			
103 ASSISTANT PRINCIPALS	383,868	169,392	338,784
104 PRINCIPALS	876,031	464,067	795,543
117 CAREER LADDER	3,000	2,250	3,857
161 SECRETARIES	230,060	141,726	242,958
201 SOCIAL SECURITY	83,204	45,579	78,135
204 STATE RETIREMENT	122,835	60,645	103,963
206 LIFE INSURANCE	1,528	882	1,511
207 MEDICAL INSURANCE	175,016	98,153	168,262
208 DENTAL INSURANCE	4,605	2,552	4,375
299 VISION INSURANCE	1,633	905	1,551
212 MEDICARE	20,000	10,659	18,273
435 OFFICE SUPPLIES	25,000	20,700	35,486
524 STAFF DEVELOPMENT	0	923	1,582
599 OTHER CHARGES	0	312	535
TOTAL 72410 ACCOUNT	1,926,779	1,018,744	1,794,817
72510 FISCAL SERVICES			
105 SUPERVISOR/DIRECTOR	121,568	81,895	140,392
119 BOOKKEEPERS	174,869	103,419	177,290
201 SOCIAL SECURITY	17,385	10,988	18,836
204 STATE RETIREMENT	16,723	12,591	21,585
206 LIFE INSURANCE	356	213	365
207 MEDICAL INSURANCE	31,726	19,603	33,605
208 DENTAL INSURANCE	1,077	616	1,056
299 VISION INSURANCE	382	218	374
212 MEDICARE	4,066	2,570	4,405
399 OTHER CONTRACTED SERVICES	45,000	35,748	61,281
435 OFFICE SUPPLIES	3,000	3,851	6,602
524 STAFF DEVELOPMENT	1,500	383	656
TOTAL 72510 ACCOUNT	417,652	272,095	466,448
72520 HR/PERSONNEL			
105 SUPERVISOR/DIRECTOR	128,972	80,057	137,241
162 CLERICAL PERSONNEL	112,070	63,534	108,916
201 SOCIAL SECURITY	14,764	8,518	14,602
204 STATE RETIREMENT	21,662	11,893	20,388
206 LIFE INSURANCE	267	160	274
207 MEDICAL INSURANCE	24,218	17,162	29,420
208 DENTAL INSURANCE	808	462	792
299 VISION INSURANCE	286	164	281
212 MEDICARE	3,453	1,992	3,415
355 TRAVEL	4,000	296	508
435 OFFICE SUPPLIES	0	1,810	3,102
499 OTHER SUPPLIES AND MATERIALS	2,550	0	0
524 STAFF DEVELOPMENT	0	2,976	5,101

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599 OTHER CHARGES	32,135	18,049	30,942
TOTAL 72110 ACCOUNT	345,184	207,072	354,981
72610 OPERATION OF PLANT			
166 CUSTODIAL PERSONNEL	793,885	432,188	740,894
201 SOCIAL SECURITY	46,947	25,388	43,521
204 STATE RETIREMENT	28,017	23,647	40,537
206 LIFE INSURANCE	2,100	1,205	2,065
207 MEDICAL INSURANCE	185,519	109,326	187,416
208 DENTAL INSURANCE	6,488	3,597	6,166
299 VISION INSURANCE	2,300	1,275	2,186
212 MEDICARE	10,979	5,937	10,178
399 OTHER CONTRACTED SERVICES	500,000	510,868	875,773
410 CUSTODIAL SUPPLIES	150,000	76,257	130,726
415 ELECTRICITY	925,000	629,782	1,079,625
434 NATURAL GAS	110,000	37,337	64,006
454 WATER AND SEWER	85,000	48,433	83,028
599 OTHER CHARGES	0	113	193
TOTAL 72610 ACCOUNT	2,846,235	1,905,351	3,266,316
72620 MAINTENANCE OF PLANT			
189 OTHER SALARIES	546,214	319,518	547,744
201 SOCIAL SECURITY	32,850	19,213	32,936
204 STATE RETIREMENT	16,531	17,849	30,599
206 LIFE INSURANCE	1,000	585	1,003
207 MEDICAL INSURANCE	83,927	52,299	89,656
208 DENTAL INSURANCE	2,814	1,540	2,640
299 VISION INSURANCE	998	601	1,030
212 MEDICARE	7,683	4,493	7,703
335 MAINTENANCE AND REPAIR OF BLDGS	460,000	131,825	225,986
336 MAINTENANCE AND REPAIR OF EQUIP	150,000	71,655	122,838
499 OTHER SUPPLIES	500	895	1,535
717 MAINTENANCE EQUIPMENT	15,000	8,809	15,100
718 MOTOR VEHICLES	0		0
TOTAL 72620 ACCOUNT	1,317,517	629,282	1,078,770
72710 TRANSPORTATION			
146 BUS DRIVERS	84,283	70,725	121,242
189 OTHER SALARIES AND WAGES	77,452	69,081	118,424
201 SOCIAL SECURITY	10,327	8,576	14,701
204 STATE RETIREMENT	6,882	3,822	6,552
206 LIFE INSURANCE	100	31	52
207 MEDICAL INSURANCE	3,785	300	514
208 DENTAL INSURANCE	400	165	283
299 VISION INSURANCE	200	59	100
212 MEDICARE	1,800	2,006	3,438
338 MAINTENANCE AND REPAIR OF VEHICLES	30,000	24,891	42,670
425 GASOLINE	30,000	29,302	50,233
511 VEHICLE INSURANCE	0		0
599 OTHER CHARGES	0	2,414	4,138

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717 TRANSPORTATION EQUIPMENT	189,606	0	0
TOTAL 72710 ACCOUNT	434,834	211,369	362,347
76100 REGULAR CAPITAL OUTLAY			
707 BUILDING IMPROVEMENTS	3,184,750	1,747,807	2,996,240
TOTAL 76100 ACCOUNT	3,184,750	1,747,807	2,996,240
TOTAL EXPENDITURES GENERAL PURPOSE FD	39,964,734	21,148,548	39,656,861