

## **Board of Education Regular Meeting**

January 21, 2020 5:30 PM

Central Office

- I. Call to Order**
- II. Pledge of Allegiance to the Flag**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Special Items**
  1. Individuals to Address the Board
- VI. Consent Agenda**
  1. Approval of Minutes
  2. Surplus
- VII. Unfinished Business**
  1. Building and Grounds Report
  2. Differentiated Pay Plan
  3. 2020-2021 Budget
  4. School Calendar Consideration
  5. Mission Statement
- VIII. New Business**
  1. Adoption of Policy 6.317
  2. Naming of Disciplinary Hearing Authority
- IX. Superintendent's Report**
  1. City Board Liaison Report
  2. Personnel
- X. Adjournment**

**TULLAHOMA CITY SCHOOLS**  
**Board of Education Special Called Meeting**  
**December 5, 2019 4:30 PM**  
**Central Office**

**Attendance Taken at 4:32 PM:**

Present Board Members:

Mrs. Jessica Fogarty  
Mr. Sid Hill  
Mrs. Amy Johnson  
Mrs. Teresa Lawson  
Mrs. Gigi Robison  
Mrs. Kim Uselton  
Mr. Pat Welsh

**The Tullahoma Board of Education will review and consider a proposed settlement of the tenured teacher litigation with Sarah Harwell**

Clifton Miller, General Counsel for the Tullahoma City Schools Board of Education, stated that a proposed settlement had been tentatively approved but requires Board approval. This settlement includes a resignation and non-rehire agreement from Ms. Harwell and a settlement in the amount of \$81,161.17 to be made in two payments, one payment this year and one next by TCS to Ms. Harwell.

**Motion Passed:** To approve proposed settlement of the tenured teacher litigation as outlined by Mr. Miller.

**Passed** with a motion by Mrs. Teresa Lawson and a second by Mrs. Kim Uselton.

**7 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

**Adjournment**

Chairman Welsh adjourned the meeting at 4:36 p.m.

**TULLAHOMA CITY SCHOOLS**  
**Board of Education Regular Meeting**  
**November 18, 2019 5:30 PM**  
**Tullahoma High School**

**Attendance Taken at 5:30 PM:**

Present Board Members:

Mrs. Jessica Fogarty  
Mr. Sid Hill  
Mrs. Amy Johnson  
Mrs. Gigi Robison  
Mrs. Kim Uselton  
Mr. Pat Welsh

Absent Board Members

Mrs. Teresa Lawson

**Approval of Agenda**

**Motion Passed:** To approve agenda as presented.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mrs. Gigi Robison.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Absent
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

**Special Items**

**Individuals to Address the Board**

Dr. Howard Bennett addressed the Board regarding the resignation of Mr. Aaron Miller. He wished to express his disappointment regarding Mr. Miller being allowed to resign rather than be terminated.

## **Consent Agenda**

**Motion Passed:** To approve the consent agenda with the removal of the October minutes.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mr. Sid Hill.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Absent
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

## **Approval of Minutes**

Chairman Welsh entertained a motion to approve the October 21, 2019, minutes with the addition of the following under the Clyde Smith Jr. Leadership Award Recognition:

“The Board commended Mrs. Vaughn who coordinated the reception for Mr. and Mrs. Long and also for the extra effort involved in moving the Board meeting.”

**Motion Passed:** To approve the minutes from the October 21, 2019, meeting with addition, “The Board commended Mrs. Vaughn who coordinated the reception for Mr. and Mrs. Long and also for the extra effort involved in moving the Board meeting.”

Passed with a motion by Mrs. Jessica Fogarty and a second by Mrs. Kim Uselton.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Absent
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

## **Unfinished Business**

### **Superintendent Search**

**Motion Passed:** To accept the proposal from TSBA in the amount of \$6,500 to conduct a nationwide search for the next TCS Director of Schools.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mrs. Kim Uselton.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Absent
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

## **New Business**

### **Split Classrooms**

**Motion Passed:** To authorize Mr. Hargrove to do what's in the best interest of the children of Farrar School up to and including hiring a full-time teacher.

Passed with a motion by Mr. Sid Hill and a second by Mrs. Jessica Fogarty.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Absent
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

**Superintendent's Report**

Director Hargrove elaborated on the compliance report that was on the consent agenda. He indicated that there were two areas of non-compliance that don't actually pertain to Tullahoma City Schools, summer school and virtual school.

Chairman Welsh shared that the Board received a card of thanks from Wayland and Yvonne Long.

**Personnel**

Personnel changes for November were presented in an attachment.

**City Liaison Report**

Rupa Blackwell shared that the Board of Mayor and Aldermen voted last week to begin work on the Silver Street Park.

**Adjournment**

There being no further business, the meeting was adjourned at 5:54 p.m.

# Tulahoma City Schools 2020-2021 Calendar

\*\*\*OPTION 1\*\*\*

## Jul-20

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Days Students Attend School

### Teacher Inservice Dates

July 22, 23, 24, 27, 28  
July 29 First Day of School

3 Students Dismissed at 1:00

## Jan-21

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Days Students Attend School

### Teacher Inservice Dates

January 4, 2021  
January 18, 2021  
February 15, 2021

18

## Aug-20

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

### Holidays

September 7, 2020  
November 23 - 27, 2020  
December 21 - 31, 2020

### Fall Break

October 1 - 9, 2020

21

## Feb-21

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

### Holidays

January 1, 2021  
April 2, 2021

19

### Spring Break

March 12 - 19, 2021

## Sep-20

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

### Parent/Teacher Conferences

Elementary Schools:

Middle Schools:

21

## Mar-21

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

### Parent/Teacher Conferences

Elementary Schools:

Middle Schools:

17

High School:

## Oct-20

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

High School:

15 Early Dismissals 1:00 Days  
Middle Schools and High School

## Nov-20

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

16

## Apr-21

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

21

Early Dismissals 1:00 Days  
Middle Schools and High School

## May-21

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

15

Last Day of School May 21, 2021

## Dec-20

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

14

## Jun-21

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

**Personnel - December 2019 and January 2020**

**Hires**

Kurt Dilley	CSS	IT Tech	12/02/2019
Robert "Brock" Taylor	ELE	Teacher/PE	01/06/2020
Madeline Rose	ELE	(Interim teacher)	01/03/2020
Chelle Daniels	EMS	Teacher/RTI	01/16/2020
Crystal Butler	JTF	Teacher/K	12/06/2019
LaJuana(Renea) Davis	REL	Custodian	12/09/2019
Charlene Cyree	TCS	Maintenance/Painter	12/16/2019
Amber Charboneau	THS	Teacher/Math	01/03/2020
Jared Watts	THS	Ed. Assistant	12/02/2019
LaDon Cortez	THS	Ed. Assistant	12/06/2019
Tara Simmons	THS	Ed. Assistant	12/09/2019
John Lennon	THS	Teacher/Drama	01/06/2020
Matthew Travis	THS	Ed. Assistant	01/09/2020

**Transfers**

Julee Kemp	THS	Ed Assistant-teacher	12/6/2019
------------	-----	----------------------	-----------

**Resignations**

Michael Sullivan	THS	Math	11/14/2019
Aaron Miller	THS	Teacher	10/28/2019
Jamie Moorehead	THS	Ed. Assistant	01/06/2020
Amanda Thompson	REL	Ed. Assistant	01/24/2020