

Board of Education Regular Meeting

November 18, 2019 5:30 PM

Central Office

- I. Call to Order**
- II. Pledge of Allegiance to the Flag**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Special Items**
 1. Individuals to Address the Board
- VI. Consent Agenda**
 1. Approval of Minutes
 2. 2019 Compliance Report
 3. TSBA Recommended Changes-2nd Reading
- VII. Unfinished Business**
 1. Superintendent Search
- VIII. New Business**
 1. Split Classrooms
- IX. Superintendent's Report**
 1. City Board Liaison Report
 2. Personnel
- X. Adjournment**

TULLAHOMA CITY SCHOOLS
Board of Education Special Called Meeting
November 4, 2019 5:00 PM
Central Office

Attendance Taken at 5:00 PM:

Present Board Members:

Mrs. Jessica Fogarty
Mr. Sid Hill
Mrs. Amy Johnson
Mrs. Teresa Lawson
Mrs. Gigi Robison
Mrs. Kim Uselton
Mr. Pat Welsh

The Tullahoma Board of Education will review and consider a proposed settlement of the tenured teacher litigation with Amy Dodson

Clifton Miller, General Counsel for the Tullahoma City Schools Board of Education, stated that he conveyed the terms of the settlement to each board member via confidential/privilege email prior to the meeting. Mr. Miller also generally described the terms of the settlement in the meeting.

Motion Passed: To accept the provision of full release of all claims, the non-rehire provision, the substantial contribution from the insurance carrier, and the school system's balance.

Passed with a motion by Mrs. Amy Johnson and a second by Mrs. Teresa Lawson.

6 Yeas - 1 Nays.

Mrs. Jessica Fogarty	Nay
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Adjournment

Chairman Welsh asked for a motion to adjourn.

Motion Passed: To adjourn meeting at 5:05 p.m.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mr. Sid Hill.

7 Yeas - 0 Nays

Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

TULLAHOMA CITY SCHOOLS
Board of Education Regular Meeting
October 21, 2019 5:30 PM
Tullahoma High School

Attendance Taken at 5:52 PM:

Present Board Members:

Mrs. Jessica Fogarty
Mrs. Amy Johnson
Mrs. Teresa Lawson
Mrs. Kim Uselton
Mr. Pat Welsh

Absent Board Members

Mr. Sid Hill
Mrs. Gigi Robison

Approval of Agenda

Motion Passed: To approve agenda as presented.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Jessica Fogarty.

5 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yes
Mr. Sid Hill	Absent
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Absent
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Special Items

The Board of Education enjoyed a performance by elementary chorus students prior to the meeting.

Individuals to Address the Board

There were no individuals wishing to address the board.

Clyde Smith Jr. Leadership Award Recognition

Wayland and Yvonne Long were honored as the 2019 Clyde Smith Jr. Leadership Award recipients. A reception in their honor was held prior to the Board of Education meeting. There was a tremendous turn out by the community to celebrate the contributions made by Wayland and Yvonne Long during their tenure with Tullahoma City Schools.

The Board commended Mrs. Vaughn who coordinated the reception for Mr. and Mrs. Long, and also for the extra effort involved in moving the Board meeting.

Consent Agenda

Motion Passed: To accept the consent agenda as presented.

Passed with a motion by Mrs. Teresa Lawson and a second by Mrs. Jessica Fogarty.

5 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yes
Mr. Sid Hill	Absent
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Absent
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Approval of Minutes

Minutes from the regular Board of Education meeting on September 23, 2019, were presented for approval in an attachment.

Textbook Selection Committee

ELA Team:
 Holly Calatrello
 Mary Gilbert
 Leigh Ann Gray
 Cindy Herrera
 Cheryl Lee
 Laura Lockmiller
 Jenna Morris
 Beth Rhea
 Kathy Rose

CTE - Criminal Justice:
Jason Kennedy

Surplus

Pursuant to TCS Board Policy 2.403 "When equipment, books, materials, and other personal property no longer have an intended use by the system or are no longer capable of being used because of condition, the Board shall declare them surplus property and authorize their disposal."

Jack T. Farrar Elementary and West Middle School submitted lists of surplus. These lists will be included as attachments to the minutes.

Surety Bond

Approval of the surety bond for interim Director of Schools, Scott Hargrove, was recommended for the year September 20, 2019 to September 20, 2020 in the amount of \$844,541. The bond is presented for Board approval annually.

Unfinished Business

Building and Grounds Work Group Report

The Building and Ground workgroup met last Friday. Chairman Welsh shared that maintenance supervisor, Tim Jensen, provided an update indicating that the awnings at both East Middle School and Bel-Aire Elementary had been replaced. An office at the CSSB was also updated by the maintenance department. Coach Olive provided an updated on the THS track and tennis courts. Both the track and tennis courts need to be resurfaced. There will be continued conversations in the near future about a timeline for this resurfacing. Teresa Lawson is coordinating with a designer regarding the update of the central office. Jason Ray will report back to the building and grounds committee once there is a budget regarding this proposed update.

Board Policy Section 4-Instructional Services

Numerous changes to Board Policy Section 4-Instructional Services were presented in an attachment. This is the 2nd reading for these policy changes.

Motion Passed: To accept changes to Board Policy Section 4-Instructional Services as presented on 2nd reading.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Amy Johnson.

5 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yes
Mr. Sid Hill	Absent
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Absent
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

New Business

TSBA Recommended Policy Changes

The following policies were presented to the Board for 1st reading based on TSBA recommendations:

Policy 1.406 Minutes, Policy 1.804 Alcohol & Drugs in the Workplace, Policy 2.403 Surplus Property Sales, Policy 3.202 Emergency Preparedness Plan, Policy 4.605 Graduation Requirements, Policy 5.200 Separation Practices for Tenured Teachers, Policy 5.201 Separation Practices for Non-Tenured Teachers, Policy 5.305 Family and Medical Leave, Policy 4.700 Testing Programs, Policy 4.502 Parental and Family Involvement, and Policy 6.506 Students from Military Families. The details of these recommended updates will be an attachment to the minutes.

Motion Passed: To accept TSBA recommended policy changes on first reading.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mrs. Teresa Lawson.

5 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yes
Mr. Sid Hill	Absent
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Absent
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Spring Club Sports

All club sports must be approved by the Board of Education prior to beginning their activities. Policy 4.303 defines a club sport as extracurricular athletic activities sponsored by community organizations under the auspices of the Tullahoma City Board of Education. The following club sports were presented for Board approval by the Athletic Director: golf, softball, soccer, baseball, bowling, swimming, tennis, wrestling, and bass club.

Motion Passed: To accept spring club sports as presented with the exception of wrestling.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Amy Johnson.

5 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yes
Mr. Sid Hill	Absent
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Absent
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Superintendent's Report

Director Hargrove talked about the band March-a-Thon that took place the weekend prior. He shared that it is one of his favorite events of the year. Girls' golf season is over and it ended with an appearance at the state level. Chairman Welsh shared that the girls' golf team finished 6th in the state out of over more than 90 teams. Director Hargrove shared that Spencer Yoder was recognized at Friday night's football game as the TSBA South Central Student of the Year. Coach Jeff Lester was also recognized as a member of the Tennessee Wrestling Hall of Fame. Coach Olive celebrated his 200th win on Friday night.

Personnel

Personnel changes for October were presented in an attachment.

Adjournment

Motion Passed: To adjourn meeting at 6:02 p.m.

Passed with a motion by Mrs. Teresa Lawson and a second by Mrs. Jessica Fogarty.

5 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yes
Mr. Sid Hill	Absent
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Absent
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Personnel - November 2019

Hires

Jennifer Berk	THS	Ed. Assistant	11/14/2019
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Resignations

Rick Wright	REL	Custodian	11/11/2019
Trent Moore	THS	Ed. Assistant	11/01/2019