

Board of Education Regular Meeting

September 23, 2019 5:30 PM

Central Office

- I. Call to Order**
- II. Pledge of Allegiance to the Flag**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Special Items**
 1. Individuals to Address the Board
 2. Mike Roggli Retirement
- VI. Consent Agenda**
 1. Approval of Minutes
 2. 2018-2019 Unpaid Food Service Charges
 3. Depositories
 4. Surplus
 5. Citizens Tri-County Bank Signature Changes
 6. Curlee Proclamation
- VII. Unfinished Business**
 1. Building and Grounds Report
 - a. Landscaping bids
 2. Board Policy Section 4-Instructional Services
 3. Designation of Disciplinary Officer
 4. Strategic Plan
- VIII. New Business**
 1. Contract Consideration for Scott Hargrove
 2. Approval of Attorneys
 3. Election of Officers
 4. Work Group Appointments
- IX. Superintendent's Report**
 1. City Board Liaison Report
 2. Personnel
- X. Adjournment**

SCHOOL NUTRITION DEPARTMENT UNPAID CHARGES SCHOOL YEAR 2018-19

EMS-\$4.75

REL- \$1.15

ELE- \$1.20

WMS- \$30.10

THS- \$413.45

UNCOLLECTED RETURN CHECKS

SY18-19

THS- Jaclyn Parks- Ck#1507 \$30.00
10-3-18

TOTAL \$480.65

TULLAHOMA CITY SCHOOLS
Board of Education Special Called Meeting
September 16, 2019 6:30 PM
Central Office

Attendance Taken at 6:30 PM:

Present Board Members:

Mrs. Jessica Fogarty
Mr. Sid Hill
Mrs. Amy Johnson
Mrs. Teresa Lawson
Mrs. Gigi Robison
Mrs. Kim Uselton
Mr. Pat Welsh

Purpose of Meeting

Chairman Welsh called the meeting to order and stated the purpose of the meeting as follows:
1) to discuss resignation agreement for John Carver and 2) the possible naming of an interim Director of Schools

Resignation Agreement per Clifton Miller

Motion Passed: To accept John Carver's resignation, to approve the severance agreement negotiated with Mr. Carver and to authorize the Chair to execute the severance agreement.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Gigi Robison.

7 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yes
Mr. Sid Hill	Yes
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Yes
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Possible Naming of Interim Director of Schools

Chairman Welsh asked for nominations for an interim Director of Schools.

Kim Uselton nominated Scott Hargrove for the position of interim Director of Schools with a second from Teresa Lawson

Chairman Welsh asked if there were other nominations. There were no other nominations. Chairman Welsh asked for a motion to close nominations. Jessica Fogarty made the motion with a second from Amy Johnson.

Motion Passed: To nominate Scott Hargrove as the interim Director of Schools.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Teresa Lawson.

7 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yes
Mr. Sid Hill	Yes
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Yes
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Adjournment

Chairman Welsh asked for a motion to adjourn.

Motion Passed: To adjourn meeting at 6:35 p.m.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mr. Sid Hill.

Mrs. Jessica Fogarty	Yes
Mr. Sid Hill	Yes
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Yes
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Personnel - September 2019

Hires

Joe Schrader	TCS	Maintenance/Part time	08-20-19
John Gilmer	THS	Teacher-Social Studies	08-21-19
Tyler Luttrell	JTF	Custodian	09-03-19
Jennifer Tuten	B-A	Teacher-2nd grade	09-16-19
Lawrence Orr	THS	Teacher- Alt School	09-23-19

Transfers

Meleah Brown Stephens	B-A to CSS	SS Teacher- PreKTeacher	08-26-19
Heather Hannah	WMS-REL	Ed. Assistant. - Ed. Assistant	09-03-19

Resignations

Dana Davis	THS	Part time Workplace Readiness	08-20-19
Cheryl Griggs	CSS	CDC SpEd PreK Teacher	08-20-19
Niki Bryant	THS	Educational Assistant	08-23-19
Renee Bartholomew	THS	Educational Assistant/SpEd	10-14-19
Lori York	WMS	Educational Assistant/SpEd	09-20-19
John Carver	TCS	Director of Schools	09-13-19
Jonathan Mansfield	REL	Custodian	09-26-19

Retirements

Julie Phillips	TCS	Bookkeeper	10-11-19
Mike Roggli	TCS	Director of Business	08-30-19

TULLAHOMA CITY SCHOOLS
Board of Education Regular Meeting
August 19, 2019 5:30 PM
Central Office

Attendance Taken at 5:30 PM:

Present Board Members:

Mr. Sid Hill
Mrs. Amy Johnson
Mrs. Teresa Lawson
Mrs. Gigi Robison
Mrs. Kim Uselton
Mr. Pat Welsh

Absent Board Members

Jessica Fogarty (updated to present at 5:42 p.m.)

Approval of Agenda

Motion Passed: To approve agenda as presented.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Amy Johnson.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yes
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Yes
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Special Items

Individuals to Address the Board

There were no individuals wishing to address the board.

Recognition of Tenured Teachers

The following teachers were granted tenure at the April 15, 2019 Board of Education meeting. This tenure is effective beginning the 2019-2020 school year. The following teachers were recognized as receiving tenure for the 2019-2020 school year:

Katie Copeland	Bel-Aire Elementary
Jordan Dilley	Bel-Aire Elementary
Miranda Tucker	East Lincoln Elementary
Jennifer Bean	Robert E. Lee Elementary
Julie Koster	East Middle School
Michael Butner	West Middle School
Tyler Moriarty	West Middle School
Chelsey Preiser	West Middle School
Jenna Morris	Tullahoma High School
Whitney Morris	Tullahoma High School
Jonathan Wood	Tullahoma High School
Shari Zimmerman	Tullahoma High School

Consent Agenda

Motion Passed: To accept the consent agenda as presented.

Passed with a motion by Mrs. Gigi Robison and a second by Mrs. Kim Uselton.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yes
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Yes
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Approval of Minutes

Minutes from the regular board of education meeting on June 17, 2019 were presented for approval in an attachment.

Surplus

Pursuant to TCS Board Policy 2.403 "When equipment, books, materials, and other personal property no longer have an intended use by the system or are no longer capable of being used because of condition, the Board shall declare them surplus property and authorize their disposal."

The technology department and Jack T. Farrar Elementary submitted lists of surplus. These lists will be included as attachments to the minutes.

Unfinished Business**Building and Grounds Work Group Report**

Chairman Welsh updated the Board on the recent Building and Grounds Work Group meeting. Discussions involved the completion of drainage work at Bel-Aire Elementary. Ceiling tile will be replaced at Bel-Aire in the near future. This work group also visited East Middle School and took note of many upgrades and maintenance issues that need to be addressed.

Change of Civil Rights Coordinator

The Coordinator for Civil Rights is to be appointed by the Board to serve as the liaison for parents, students, employees, and the school system. The coordinator will serve for Title VI of 1964, Title IX, and Section 504 of the federal non-discrimination statutes. This will assist in the determination of Tullahoma City Schools to not discriminate against any individual on the basis of sex, race, national origin, creed, age, marital status, or disability in its educational programs, activities, or employment.

Motion Passed: To accept Jennifer Matlock, HR Specialist, as the Civil Rights Coordinator.

Passed with a motion by Mrs. Gigi Robison and a second by Mrs. Amy Johnson.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yes
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Yes
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Board Policy 2.804-2nd Reading

The board policy and governance work group made the following changes to Board policy 2.804-Expenses and Reimbursements:

Line 10 currently reads: "Expenses for travel will be reimbursed when the travel has the advance authorization of the director of schools."

Recommendation is to change to the following: "Expenses for travel (excluding the purchase of alcoholic beverages) will be reimbursed when the travel has the advance authorization of the director of schools."

This policy was presented for the 2nd reading.

Line 17 currently reads: "The members of the board shall be paid for transportation, lodging, meals, and other pertinent expenses when traveling on business for the Board."

Recommendation is to change to the following: "The members of the board shall be paid for transportation, lodging, meals (excluding the purchase of alcoholic beverages), and other pertinent expenses when traveling on business for the Board."

Motion Passed: To accept changes to Board Policy 2.804, Expenses and Reimbursements, on the 2nd reading.

Passed with a motion by Mrs. Teresa Lawson and a second by Mr. Sid Hill.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yes
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Yes
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Amendment to 2019-2020 Budget

The Bel-Aire Elementary storm water and water piping projects were budgeted in the 2018-2019 Fiscal Year budget. Due to the work happening during the time when school was out of session for the summer, the project was completed and will be paid during the 2019-2020 fiscal year. Therefore, to reflect the carryover of these funds, the budget for 2019-2020 should be amended in the amount of \$388,250.

Motion Passed: To accept the amendment to the 2019-2020 budget in the amount of \$388,250.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Teresa Lawson.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yes
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Yes
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

New Business

Clyde Smith Jr. Leadership Award

Motion Passed: To accept Yvonne Long and Wayland Long as the 2019 recipient of the Clyde Smith Jr. Leadership Award.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Amy Johnson.

6 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yes
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Yes
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Updated attendance: Jessica Fogarty arrived at the meeting at 5:42 p.m.

2020 Health Insurance Premium Cap

Notification has been received that there will be no increase in insurance cost for calendar year 2020, therefore administration recommends leaving premium caps as is.

Designation of Disciplinary Officer

Motion Passed: To accept Mr. John Carver as the disciplinary officer.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Gigi Robison.

7 Yeas - 0 Nays.

Mrs. Jessica Fogarty	Yes
Mr. Sid Hill	Yes
Mrs. Amy Johnson	Yes
Mrs. Teresa Lawson	Yes
Mrs. Gigi Robison	Yes
Mrs. Kim Uselton	Yes
Mr. Pat Welsh	Yes

Superintendent's Report

Mr. Carver shared that newly elected alderman, Rupa Blackwell, will be the new BoE liaison. He recognized new elected alderman, Daniel Berry who was in attendance.

A study session was set for Monday, September 9, 2019.

Chairman Welsh mentioned the TSBA Fall District Meeting that will be held in Spring Hill on Thursday, September 5, 2019.

Mr. Carver shared that the 2019-2020 school year was off to a great start.

Personnel

Personnel changes for July/August were presented in an attachment.

Adjournment

There being no further business, the meeting was adjourned at 5:59 p.m.