

Board of Education Regular Meeting

October 20, 2020 5:30 PM

Tullahoma High School

I. Call to Order

II. Pledge of Allegiance to the Flag

III. Roll Call

IV. Approval of Agenda

V. Special Items

1. Individuals to Address the Board
2. Clyde Smith Jr. Leadership Award Recipient
3. Teacher of the Year Celebration-Dr. Samantha Stevens
4. Art Educator of the Year Celebration-Ms. Kathy McMillan
5. Celebrating Photographer Zach Birdsong

VI. Consent Agenda

1. Approval of Minutes

VII. Unfinished Business

1. Building and Grounds Report
2. Curriculum, Instruction and Assessment Report
3. Policy Recommendations

VIII. New Business

1. Spring Club Sports

IX. Superintendent's Report

1. City Board Liaison Report
2. Personnel

X. Adjournment

TULLAHOMA CITY SCHOOLS
Board of Education Regular Meeting
September 15, 2020 5:30 PM
Tullahoma High School

Attendance Taken at 5:30 PM:

Present Board Members:

Mrs. Amy Dodson
Mrs. Jessica Fogarty
Mr. Sid Hill
Mrs. Amy Johnson
Mrs. Teresa Lawson
Mrs. Kim Uselton
Mr. Pat Welsh

Approval of Agenda

Motion Passed: To approve agenda as presented.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mrs. Amy Johnson.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Special Items

Individuals to Address the Board

There were no individuals wishing to address the board.

Coach of the Year Celebration

THS girls wrestling coach, Jenna Morris, was celebrated for being named the TN High School Girls Wrestling Coach of the Year, South East Regional Coach of the Year, and was a National Coach of the Year finalist.

Consent Agenda

Motion Passed: To approve the consent agenda as presented with the removal of surplus items.

Passed with a motion by Mrs. Kim Uselton and a second by Mrs. Teresa Lawson.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Approval of Minutes

Minutes from the regular Board of Education meeting held on August 18, 2020, were presented for approval.

Depositories

Board policy 2.50 states that the Board of Education will officially declare depositories at the organizational meeting in September of each year. The Board of Education will designate the depository for each school district fund and each school account. The depositories were recommended in an attachment.

Surplus

Pursuant to TCS Board Policy 2.403 "When equipment, books, materials, and other personal property no longer have an intended use by the system or are no longer capable of being used because of condition, the Board shall declare them surplus property and authorize their disposal."

Lists of surplus equipment and texts were submitted by Tullahoma High School and East Middle School. Central office submitted a request to surplus a bus that was over 200,000 miles and no longer approved by the State of Tennessee for use by the district.

Dr. Stephens elaborated on why bus #15 was being recommended for surplus as it has reached over 200,000 miles and no longer authorized to be in service.

Motion Passed: To approve surplus items as presented.

Passed with a motion by Mr. Sid Hill and a second by Mrs. Amy Johnson.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Building and Grounds Report

Chairman Welsh provided an update from the building and grounds committee.

Parking Lot Sealant

The Building and Grounds committee recommended approving Seal Rite to complete maintenance on parking lots at Robert E. Lee Elementary, Bel-Aire Elementary, and Jack T. Farrar Elementary. The maintenance will include joint and crack sealant, two coat sealing applications, line striping, and arrow and handicap markings. The estimates presented were as follows:

Lee:	\$17,985.60
Farrar:	\$26,415.95
Bel-Aire:	<u>\$14,858.25</u>
	\$59,249.80

Motion Passed: To approve Seal Rite for the resealing projects at Robert E. Lee Elementary, Bel-Aire Elementary, and Jack T. Farrar Elementary in the amount of \$59,249.80.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mr. Kim Uselton.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yes

Band Trip Follow Up

In a follow up discussion to the one had at the August 4th board study session, administration reminded the board about a discussion for the need to move the marching band's trip to Ireland from March 2021 to March 2022. The board approved this change of date at the August board meeting. Also, at the study session, the question was posed regarding the possibility of 2021 graduated seniors having the opportunity to attend the trip in 2022. Dr. Stephens shared she, Clifton Miller, and Justin Scott met via Zoom to discuss the possibility further. Within the current TCS liability coverage, students, TCS staff, parents, and recent TCS graduates attending this "out of country" trip would be covered. Dr. Stephens also shared that they discussed the benefits and challenges of having recent graduates attend this trip to provide help and support while in Ireland. Dr. Stephens said that in light of these students being graduated from TCS, they believe it necessary for a parent to attend with the former student to ensure that if any issues or situations arise, the parent is present to provide the needed help and support. Mr. Scott will be crafting an agreement that the parent and graduated student will sign in advance, which will lay out some of the expectations. As this is an out of country trip, administration recommended board approval that if graduated students wish to attend the out of country trip with the marching band that one of their parents must attend.

Motion Passed: To approve that 2021 graduating seniors are able to attend the out of country trip to Ireland in 2022 as long as accompanied by a parent.

Passed with a motion by Mrs. Amy Johnson and a second by Mrs. Teresa Lawson.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Policy Review

The policy committee reviewed section 5-personnel. Policy recommendations were presented in an attachment.

Motion Passed: To adopt the following policies as presented: 5.100, 5.102, 5.103, 5.104, 5.105, 5.106, 5.108, 5.109, 5.110, 5.1101, 5.112, 5.113, 5.114, 5.1141, 5.115, 5.116, 5.117, 5.118, 5.200, 5.201, 5.202, 5.203, 5.300, 5.301, 5.304, 5.305, 5.306, 5.307, 5.308, 5.309, 5.310, 5.400, 5.401, 5.402, 5.403, 5.500, 5.501, 5.600, 5.601, 5.602, 5.603, 5.605, 5.606, 5.607, 5.610, 5.611, 5.700, 5.701, 5.702, 5.800, 5.801, 5.802, 5.803, and 1.400; to delete policy 5.111; and to update the issue date on 5.206, 5.704, and 5.705 on first and final reading.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mr. Sid Hill.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

New Business

Election of Officers

Motion Passed: To nominate Kim Uselton as Board Chairman, Teresa Lawson as Vice Chairman and Amy Johnson as the TLN Representative.

Passed with a motion by Mrs. Jessica Fogarty and a second by Mr. Sid Hill.

6 Yeas - 1 Nay.

Mrs. Amy Dodson	Nay
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Appointment of Attorneys

The Board of Education discussed the appointment of attorney for legal services for special education matters.

Motion Passed: To accept Bennett and DeCamp for special education services.

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Passed with a motion by Mr. Pat Welsh and a second by Mrs. Jessica Fogarty.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

The Board of Education then discussed the appointment of attorneys for all legal services other than special education. The board was presented a document with three options from the firm of Henry & McCord, who currently represent Tullahoma City Schools.

Motion Passed: To rehire Henry & McCord for all legal work except for special education.

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Passed with a motion by Mr. Pat Welsh and a second by Jessica Fogarty.

6 Yeas - 1 Nay.

Mrs. Amy Dodson	Nay
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Motion Passed: Amy Johnson moved to accept option 3 from Henry & McCord. There was a second from Jessica Fogarty. Johnson then rescinded that motion and moved that the board accept option 2. This was followed by a second from Pat Welsh. Johnson then rescinded this motion and moved that option 3 be accepted. Jessica Fogarty seconded the motion.

Passed with a motion by Mrs. Amy Johnson and a second by Jessica Fogarty.

5 Yeas - 2 Nays.

Mrs. Amy Dodson	Yea
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Nay
Mr. Pat Welsh	Nay

504/ADA Coordinator

On July 18, 2020, Dr. April Norris was named as the Section 504 and Title II Coordinator. Administration recommended naming Dr. Wendy Wilkerson as the coordinator for Section 504 and for Title II (Americans with Disabilities) as this more closely aligns with her role and responsibilities in her position.

Motion Passed: To approve Dr. Wendy Wilkerson as the Section 504/Title II Coordinator.

Passed with a motion by Mrs. Amy Johnson and a second by Mrs. Teresa Lawson.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Hold Harmless BEP Resolution

Administration presented a resolution that recommended BEP dollars remain equal to or greater than the 2020-2021 figures for the school year 2021-2022. This resolution was presented in an attachment.

Motion Passed: To accept the hold harmless BEP resolution as presented.

Passed with a motion by Mrs. Teresa Lawson and a second by Mr. Pat Welsh.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Superintendent's Report

Dr. Stephens shared an update to the board.

City Liaison Report

Rupa Blackwell provided an update to the board.

Pat Welsh shared the following message: “My time of service as chair has been most rewarding and I hope I’ve helped us grow as a system. Each board member I have served with has been most supportive of me and I would ask that you give Ms. Uselton the same measure of support. Thank you.”

Personnel

Personnel changes from September 2020 were presented in an attachment.

Adjournment

Motion Passed: There being no further business, the meeting was adjourned at 6:29p.m.

Passed with a motion by Mr. Sid Hill and a second by Mr. Pat Welsh.

7 Yeas - 0 Nays.

Mrs. Amy Dodson	Yea
Mrs. Jessica Fogarty	Yea
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

Minutes approved October 20, 2020

Kim Uselton, Board Chairman

Dr. Catherine Stephens, Director of Schools

Click here to choose a school board.

Monitoring: Review: Annually, in September	Descriptor Term: Fiscal Management Goals	Descriptor Code: 2.100	Issued Date:
		Rescinds:	Issued:

The Board shall practice sound fiscal management which guarantees maximum use of all resources provided. The Board assumes responsibility, within its financial capabilities, for providing at public expense all items of equipment, supplies, and services that may be required in the interest of education in the schools under its jurisdiction.¹

In fiscal management, the Board shall achieve the following goals:

1. Engage in advance planning with the Director of Schools and community involvement;
2. Establish levels of funding which will provide quality education for the district's students; and
3. Require the Director of Schools to develop procedures for accounting, reporting, purchasing and delivery, payroll, payment of vendors and contractors, and all other areas of fiscal management.

Legal References

1. TCA 49-3-314(c); *Tennessee Internal School Uniform Accounting Policy Manual*, Section 4-23 *et seq.*

Cross References

School District Goals 1.700

Personnel - October 2020

Hires

Dawn Bethea	B-A	Part Time Educational Assistant RTI	9/24/2020
Lisa Morrison	B-A	Part Time Educational Assistant RTI	9/08/2020
Michelle Wiley	ELE	Educational Assistant	9/24/2020
Tracey Hodge	ELE	Educational Assistant	9/18/2020
Charles Dodson	THS	Science Teacher	10/12/2020
Charlie Westmoreland	THS	CDC Teacher	9/28/2020

Resignations

Amanda Wright	B-A	Educational Assistant	10/16/2020
Betty McCreary	ELE	Educational Assistant/Sped	9/11/2020
Lisa Dixon	EMS	Educational Assistant/Sped	10/14/2020
Corrine Arnold	EMS	Teacher/Math	10/23/2020
Raymond Woods	JTF	Custodian	9/24/2020
Jared Watts	THS	Educational Assistant	10/02/2020