

## **Board of Education Regular Meeting**

September 15, 2020 5:30 PM

Tullahoma High School

- I. Call to Order**
- II. Pledge of Allegiance to the Flag**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Special Items**
  1. Individuals to Address the Board
  2. Coach of the Year Celebration
- VI. Consent Agenda**
  1. Approval of Minutes
  2. Surplus
  3. Depositories
- VII. Unfinished Business**
  1. Building and Grounds Report
    - a. Parking Lot Sealant
  2. Policy Review
  3. 2022 Band Trip Follow Up
- VIII. New Business**
  1. Election of Officers
  2. Appointment of Attorneys
  3. Naming 504/ADA Coordinator
  4. Hold Harmless BEP Resolution
- IX. Superintendent's Report**
  1. City Board Liaison Report
  2. Personnel
- X. Adjournment**

**TULLAHOMA CITY SCHOOLS**  
**Board of Education Regular Meeting**  
**August 18, 2020 5:30 PM**  
**Tullahoma High School**

**Attendance Taken at 5:30 PM:**

Present Board Members:

Mr. Sid Hill  
Mrs. Amy Johnson  
Mrs. Teresa Lawson  
Mrs. Gigi Robison  
Mrs. Kim Uselton  
Mr. Pat Welsh

Absent Board Members:

Mrs. Jessica Fogarty

**Approval of Agenda**

**Motion Passed:** To approve agenda as presented.

**Passed** with a motion by Mrs. Kim Uselton and a second by Mrs. Amy Johnson.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

**Special Items**

**Individuals to Address the Board**

There were no individuals wishing to address the board.

### **Student Celebration**

The Board of Education celebrated Joaquin Tenaglia Canut, a 7<sup>th</sup> grade student at East Middle School. Joaquin has been honored as one of the brightest young students in the world by the Johns Hopkins Center for Talented Youth. Specific testing is used to identify advanced students from around the world which provides a clear picture of their true academic abilities. Joaquin was one of more than 16,000 students from 66 countries who tested in the 2019-2020 talent search.

### **Consent Agenda**

**Motion Passed:** To approve the consent agenda as presented.

**Passed** with a motion by Mrs. Kim Uselton and a second by Mrs. Teresa Lawson.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

### **Approval of Minutes**

Minutes from the regular Board of Education meeting held on July 13, 2020, were presented for approval.

### **Surplus**

Pursuant to TCS Board Policy 2.403 "When equipment, books, materials, and other personal property no longer have an intended use by the system or are no longer capable of being used because of condition, the Board shall declare them surplus property and authorize their disposal."

Bel-Aire Elementary, Jack T. Farrar Elementary, and Robert E. Lee Elementary submitted a list of surplus for approval.

### **Uncollected Checks**

TCS Food Service presented a list of uncollected checks for the 2019-2020 school year. These uncollected charges totaled \$44.

## **Unfinished Business**

### **Building and Grounds Report**

Chairman Welsh provided an update from the building and grounds committee.

### **Band Access to Old Choral Room at THS**

When the invitation to bid on access doors from the band room to the old choral room resulted in no bids, Lee Cole was asked if he would be interested in performing this work. He looked at the plans and submitted a quote in the amount of \$11,000 for this project. The Building and Grounds committee recommended hiring Lee Cole Construction for the completion of this project.

**Motion Passed:** To accept the quote from Lee Cole Construction in the amount of \$11,000 for the addition of a double door between the band room and the old choral room.

**Passed** with a motion by Mrs. Kim Uselton and a second by Mr. Sid Hill.

### **6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yes

### **Band Travel Change of Date**

Administration recommended board approval to change the date of the Tullahoma Marching Band trip date from the 2021 to 2022 school year. This change of date moves this trip so that the band can perform in the St. Patrick's Day Parade in Dublin, Ireland in March of 2022. The 2022 trip coincides with TCS spring break.

**Motion Passed:** To accept the band trip change of date from 2021 to 2022.

**Passed** with a motion by Mrs. Amy Johnson and a second by Mrs. Kim Uselton.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

### **Policy Change Recommendations**

The policy committee recommended the adoption of policies discussed in the August study session and presented in an attachment.

**Motion Passed:** To adopt additions of or changes to policies 6.3041, 6.409, 4.205, 5.302, 1.202, 1.400, and 1.502 and deletion of policies 1.503 and 4.203 on first and final reading.

**Passed** with a motion by Mrs. Kim Uselton and a second by Mrs. Amy Johnson.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea

### **Policy Review Recommendations**

The policy committee presented section one policies that had been reviewed with no adjustments needed. The committee recommended approving an update to the issue date to reflect that the policies had been reviewed in committee with no adjustments needed.

**Motion Passed:** To accept an update to the issue date of the following policies on first and final reading: 1.100, 1.103, 1.104, 1.105, 1.106, 1.107, 1.201, 1.203, 1.204, 1.205, 1.301, 1.302, 1.303, 1.402, 1.403, 1.404, 1.405, 1.406, 1.500, 1.501, 1.600, 1.601, 1.602, 1.603, 1.700, 1.701, 1.703, 1.704, 1.800, 1.8012, 1.802, 1.803, 1.804, 1.807, and 1.808.

**Passed** with a motion by Mrs. Gigi Robison and a second by Mrs. Teresa Lawson.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea

### **2019-2020 Budget Amendments**

This budget amendment presented updated appropriations based on actual expenditures. Director of Business Jason Ray shared that this is a normal, anticipated process at the end of a budget cycle.

**Motion Passed:** To approve the 2019-2020 amended budget as presented.

**Passed** with a motion by Mrs. Amy Johnson and a second by Mrs. Kim Uselton.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

## **New Business**

### **Clyde Smith Jr. Leadership Award**

**Motion Passed:** To accept Emalou Huddleston as the 2020 Clyde Smith Jr. Leadership Award recipient.

**Passed** with a motion by Mrs. Kim Uselton and a second by Mrs. Teresa Lawson.

#### **6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

### **Health Insurance Premium Cap**

Tulahoma City Schools received notification of an increase in health insurance premiums of 2% for the 2021 calendar year. Administration recommended an increase to the employee insurance cap from \$537 to \$547.74 per month. The increase resulted in a corresponding increase in the cap of employee and child(ren) from \$711 to \$725.22 per month; Employee and spouse from \$816 to \$832.32 per month; and for Family from \$1089 to \$1110.78 per month.

**Motion Passed:** To increase cap on employee health to \$547.74 monthly for employees; \$725.22 per month for employee and child(ren); \$832.32 per month for employee and spouse; and \$1,110.78 per month for family coverage.

**Passed** with a motion by Mrs. Amy Johnson and a second by Mrs. Kim Uselton.

#### **6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

### **Split-Grade Classes**

Dr. Stephens shared that State board rule requires local boards of education to approve the establishment of any split grade classes for any purpose. Administration recommend approval of the five elementary split grade classes established in distance learning. Bel-Aire Elementary has one k-1 class; Jack T. Farrar Elementary has one 1st -2nd-grade class; and Robert E.Lee Elementary has three split classes, one k -1, one 4-5, and one 1st/3rd.

**Motion Passed:** To approve the establishment of split-grade classes as presented.

**Passed** with a motion by Mrs. Amy Johnson and a second by Mrs. Gigi Robison.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

### **Testing Moratorium Resolution**

Dr. Stephens shared that knowing that the 20-21 school year will be filled with challenges due to COVID-19, administration was requesting support and approval on a resolution for a moratorium on state standardized testing and accountability associated with such testing for the 20-21 school year. The resolution was presented and discussed at the August study session.

**Motion Passed:** To accept the testing moratorium resolution as presented.

**Passed** with a motion by Mrs. Kim Uselton and a second by Mr. Sid Hill.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

**Superintendent's Report**

Dr. Stephens shared her takeaways from visiting all seven schools as they transitioned the day prior to the hybrid plan of learning. She shared positives and challenges. She shared that teachers were meeting the challenges and were making corrections immediately as needed.

**City Liaison Report**

Rupa Blackwell was unable to attend but shared a report through Chairman Welsh.

**Recognition and Message from the Chairman**

“The Chair wishes to recognize and thank Mrs. Gigi Robison for diligent work during her years in office. The hours of work and conscientious preparation for board meetings, TSBA functions, and board committee meetings did not go unnoticed. With stronger conviction, I want to acknowledge the support, devotion, and love she has exhibited for every student, teacher, and staff member of our school system. This love is only surpassed by the love she has for her family and more importantly, for her Lord.”

**Personnel**

Personnel changes from August 2020 were presented in an attachment.

**Adjournment**

**Motion Passed:** There being no further business, the meeting was adjourned at 5:58p.m.

**Passed** with a motion by Mrs. Teresa Lawson and a second by Mrs. Kim Uselton.

**6 Yeas - 0 Nays.**

Mrs. Jessica Fogarty	Absent
Mr. Sid Hill	Yea
Mrs. Amy Johnson	Yea
Mrs. Teresa Lawson	Yea
Mrs. Gigi Robison	Yea
Mrs. Kim Uselton	Yea
Mr. Pat Welsh	Yea

**Minutes approved September 15, 2020**

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**J. Patrick Welsh, Board Chairman**

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**Dr. Catherine Stephens, Director of Schools**

**East Middle School Textbook Surplus**

<u>Copyright Date</u>	<u>Publisher</u>	<u>ISBN</u>	<u>Qty</u>	<u>Title</u>
2001	McGraw Hill	0-02-818148-4	2	Writer's Choice Grammar and Composition
2011	Holt, Winston	0-554-03253-8	27	Elements of Language First Course
2002	McGraw Hill	0-07-825137-0	28	The Readers Choice Literature
2012	Pearson	0-13-319056-0	2	Prentice Hall Literature Common Core Edition
1979	Encyclopedia Briattanica	A - Z	11	Britannica Encyclopdia Set
1989	The Encyclopedia Americana	A - Z	29	Americana Encyclopedia Set
1993	Grolier	ST12780	20	The Book of Knowledge
1951	Webster	ST12780	5	Webster's Dictionary
1972	Webster	ST12780	6	Webster's Seventh Edition
1996	World Book	ST12780	19	The World Book Encyclopedia
1996	Devine	DVD	1	Handels Last Chance
2010	Latham	book	1	Leaving Gee Behind
1978	Davis, Al	book	1	Eighty Years at Hull
1996	Wilcox	book	1	Exploring Our Living Planet
1981	Hull-Davis	book	1	Flags of All Nations
1977	Wilcox	book	1	Exploring Our National Parks
1980	Waller	book	1	Hawaii The America
1981	Baker	book	1	The Hill of Summer
1988	Lindbeu	book	1	Listen! The Wind
1991	Robinson	book	2	Incredible Facts
1990	Goldstein	book	1	London
2000	Sootin	book	1	The Long Search
2001	Bertin	book	1	The New Larousse
1988	Bowman	book	1	On Guard
1978	Colby	book	1	Revolutionary War
1999	Kettel	book	1	State Birds and Flowers
2004	White	book	1	The Strange Man

1997	Tannenbau		book	1	Understanding Maps
1999	Sorel		book	1	World People
2000	Desmond		book	1	Your Flag and Mine
2012	McGraw Hill		978-0-07-892705-8	22	Algebra 1 Textbook
2008	McDougal/Littell		0-618-88958-2	64	Beginning Through Reconstruction
2014	Houghton Mifflin		978-0-547-88777-7	31	Journeys Common Core
2007	Shurley		978-1-58561-102-7	1	English Made Easy
2011	Holt		978-0-55-403252-8	35	Elements of Language
2014	Houghton Mifflin		978*0-547-88704-3	1	Journeys Teacher Edition Unit 3
2014	Houghton Mifflin		978-0-547-88703-6	1	Journeys Teacher Edition Unit 2
2014	Houghton Mifflin		978-0-547-88705-6	1	Journeys Teacher Edition Unit 4
2014	Houghton Mifflin		978-0-547-88702-9	1	Journeys Teacher Edition Unit1
2014	Houghton Mifflin		978-0-547-88706-7	1	Journeys Teacher Edition Unit 5
2014	Houghton Mifflin		978-0-547-88472-1	1	Journeys Teacher Edition Unit 6
2001	Glencoe/McGraw Hill		0-07-822652-x	1	Writer's Choice Grammar and Composition
2002	Glencoe/McGraw Hill		0-07-825105-2	1	Writer's Choice Grammar and Composition
2002	Glencoe/McGraw Hill		0-07-825136-2	1	Literature-Teacher's Edition
2011	Holt		978-0-55-403259-7	2	Elements of Language Teachers Edition
2012	Holt McDougal		978-0-547-47676-6	64	Mathmatics: Course 1
2002	Glencoe/McGraw Hill		0-07-824132-4	2	Geograpy: The World and It's People
2008	McDougal/Littell		0-618-88960-4	105	World Geography and Culture
2009	McDougal/Littell		0547-01854-1	28	World History
1996	Clairemark Press		9-78156-7330248	59	Tennessee-History of an American State
2001	Glencoe/McGraw Hill		0-02-818148-4	2	Writer's Choice Grammar and Composition
2011	Holt		0-964-03253-8	27	Elements of Language
2002	Glencoe/McGraw Hill		0-07-828137-0	28	Literature The Readers Choice
2012	Pearson		0-13-319056-0	2	Literature Common Core Edition

# Tullahoma City Schools



Pursuant to Tennessee Code Annotated, 49-6-2109, school buses beginning a school year with less than 200,000 miles are allowed to be used the entire current school year. Buses exceeding 200,000 miles during the school year are not inspected and certified by the State Highway Patrol and therefore not usable the following school year.

We have one bus that exceeded 200,000 miles during the 2019-2020 school year and is no longer able to be used for student transportation. This bus is a 2001 Blue Bird, conventional, 78 passenger bus that TCS acquired in September 2000, identified by TCS as bus # 15.

Staff requests this bus be declared surplus for the purpose of sale/disposal.

**Tulahoma High School--September 2020 Surplus**

<u>Copyright date</u>	<u>Publisher</u>	<u>ISBN</u>	<u>Qty.</u>	<u>Title</u>
2011	McGraw Hill	978-0-07-881099-2	26	Intro to Web Design
2013	Delmar-Cengage	978-1-133-81514-3	28	The Web Collection: Revealed
2006	Essentials for Design	0-13-146851-1	25	Macromedia Flash MX 2004
2006	South-Western	0-619-18390-X	24	Macromedia Studio MX 2004: step by step
	Olympus digital C-4000 camera (CTE)		1	CTE outdated
	Flip Video Camera (CTE)		4	CTE outdated
	Kodak EasyShareZ710 Camera		1	CTE outdated
	Olympus Digital Camera D-435		1	CTE outdated equipment
	iPod 80 GB	991	1	CTE outdated equipment
	Canon Power Shot SD450 Camera		1	CTE outdated equipment
	AIPTEK Video camera		1	CTE outdated equipment
	Canon Powershot A460	59896	1	CTE outdated equipment
	Canon Powershot SD1400 IS	800	1	CTE outdated equipment
	Olympus FE-340		1	CTE outdated equipment

		Casio HR-100TM adding machine/calculator		1	CTE outdated equipment
		Dell Latitude D620 laptop	59812	1	CTE outdated equipment
2007		Prentice Hall	0-13-165205-2	35	Literature: Grade Ten
2007		Prentice Hall	0-13-131719-9	34	Literature: The American Experience
2007		Prentice Hall	0-13-165205-2	30	Literature: Grade Ten
2011		Pearson Learning Solutions	0-55-882386-6	46	Health Science Fundamentals, Revised 1st edition
2007		Prentice Hall	0-13131720-2	29	Literature Grade 12 The British Experience
2007		Prentice Hall	0-13-165205-2	36	Literature: Grade Ten
1986		Houghton Mifflin	0-395-35249-5	12	Algebra: Structure and Method
2004		Houghton Mifflin	0-618-31782-1	31	Algebra and Trigonometry
2011		Prentice Hall	0-7854-6929	36	Algebra 2 Foundation Series
2010		McGraw Hill	0-07-351952-9	30	Algebra & Trigonometry

**Tullahoma High School--September 2020 Surplus**

<b><u>Copyright Date</u></b>		<b><u>Publisher</u></b>		<b><u>ISBN</u></b>	<b><u>Qty</u></b>	<b><u>Title</u></b>
2009		Glencoe		978-0-07-8887	1	Writer's Choice
1994		Prentice Hall		0-13-722422-2	1	Literature Gold
2007		Prentice Hall		0-13-165204-4	80	Literature

**Tullahoma High School Textbook Surplus**

<b><u>Copyright Date</u></b>	<b><u>Publisher</u></b>	<b><u>ISBN</u></b>	<b><u>Qty</u></b>	<b><u>Title</u></b>
2005				
2005				
2005				
2005				
1964	G & C Merriam Co.			Webster's New Student Dictionary
2009	National Geographic	978-0-7362-5909-5	1	Inside Teacher's Ed
2009	National Geographic	978-0-7372-5897-5	1	Inside Teacher's Ed #2
2009	National Geographic	978-0-7362-5874-6	1	Inside Teacher's Ed #1
2009	National Geographic	978-0-7362-5910-1	1	Inside Teacher's Ed.
2009	National Geographic	978-0-7362-5898-2	1	Inside Teacher's Ed. #2
2009	National Geographic	13-978-0-7362-7069	1	Inside Teacher's Ed.
2003	Sopris West	1-57035-524-X	1	Academics 2002-2003
2009	National Geographic	978-0-7382-5896-8	2	Inside Teachers Ed #2
2009	National Geographic	979-07362-5889-6	9	Inside Unit Tests
2009	National Geographic	979-0-7362-58647	6	Inside Writing Hardback
2009	National Geographic	979-07362-5688-9	11	Inside Unit Tests
2009	National Geographic	979-0-7362-5867-8	4	Inside Practice Book
2009	National Geographic	979-0-7362-5870-8	6	Inside Writer's Workbook
2009	National Geographic	978-0-7362-7055-7	4	Inside Practice Book
2009	National Geographic	9781285439440	2	Inside Hardback Book Tiger
2009	National Geographic	978-0-7360-5906-4	2	Inspire Orange Hardbook2009
2009	National Geographic	978-0-7362-58630	2	Inspire Writing Hardback
2009	National Geographic	978-0-7362-58654	2	Inspire Writing Hardback
2009	National Geographic	978-0-7362-7054-0	2	Inside Workbook
2009	National Geographic	978-12857-34682	1	Inside Practice Masters
2009	National Geographic	978-1-285-94851-5	10	Inside Unit Tests
2009	National Geographic	978-12854-39044	1	Inside Writer's Workout Frog
2009	National Geographic	978-0-7362-5886-9	4	Inside Practice Book
2009	National Geographic	978-12857-68977	1	Inside Unit Tests Frog
2009	National Geographic	978-12854-38979	1	Inside Practice Book Frog

2009		National Geographic		978-0-7362-6884-5	2	Inside Practice Book Blue	
2009		National Geographic		978-12854-37125	1	Inside Frog Hardback	
2009		National Geographic		978-0-7362-5344-4	2	Inside Red Hardback	
2009		National Geographic		978-1-285-94854-6	5	Inside Unit Tests Frog	
2007							
2011		Cambridge Press		978-0-521-73477-6	4	Grammar In Use	
2013		National Geographic		978-1-133-30849-2	3	Building Basic Vocabulary	
2009		National Geographic		978-0-7362-5343-7	5	Inside Hardback Book Green	
2009		National Geographic		978-12857-34682	3	Inside Practice Book Tiger	
2009		National Geographic		978-0-7362-5342-0	2	Inside Blue Hardback	
2009		National Geographic		9781285734750	1	Inside Assessment Handbook Tiger	
2009		National Geographic		978-12854-39273	1	Inside Assessment Handbook Frog	

## Depositories

Board Policy 2.50 states that the Board will officially declare depositories at the organizational meeting in September of each year. The Board of Education will designate the depository for each school district fund and each school account. The depositories recommended are as follows:

### Bank

### Account

#### **First Bank**

(formerly American City)

Robert E. Lee Elementary

Payroll Account

(Net Pay Only)

TCS Administration CD

#### **Citizens Tri County**

Bel-Aire Elementary

East Lincoln Elementary

Jack T. Farrar Elementary

General Purpose

Federal Projects

Kool Kids Program

Little Cats Learning Academy

#### **Smart Bank**

Tullahoma High School (Savings)

#### **Citizens Bank**

(formerly Traders Bank)

East Middle School

West Middle School

Tullahoma High School

Special Sales Tax

Kool Kids Program

Food Service

Food Service CD

# Tulahoma City Schools



The Building and Grounds Committee asked me to communicate with Seal Rite Inc. to assess our school parking lots related to resealing and remarking lines, arrows, and other symbols. We have successfully used Seal Rite in prior years. They are a local company. Seal Rite has assessed the parking areas and made recommendations based on the condition of each area. There were three school parking areas determined most needed by Seal Rite. Those are Lee, Farrar and Bel-Aire. These projects were included in the current year budget.

The estimate for each of the three school locations are as follows:

Lee: \$17,985.60  
Farrar: \$26,415.95  
Bel-Aire: \$14,858.25  
Total: \$59,249.80

This maintenance includes joint & crack sealant, two coat sealing applications, line striping, arrow and handicap markings. Seal Rite provides a one-year warranty on materials and workmanship.

Other locations are scheduled for this maintenance in subsequent years. It's the desire of the Building and Grounds Committee to maintain our parking areas on a regular basis.

If approved, we will coordinate with Seal Rite to complete these projects when least disruptive to the school.

Staff/Building and Grounds Committee recommends approving Seal Rite for the resealing projects listed above.

**TULLAHOMA BOARD OF EDUCATION**  
**HENRY, McCORD, BEAN, MILLER & GABRIEL, PLLC**

**RETAINER PROPOSAL**

**September 2020**

**Option 1     All Legal Work (except “Litigation”)**

Services:

1. All legal services historically provided by Henry & McCord, except “Litigation.” “Litigation” shall include all lawsuits filed against or on behalf of TBOE/TCS and shall include all employee termination proceedings that go beyond the initial board review of charges, i.e., hearing before impartial hearing officer.
2. Attend all regular board meetings and work sessions.
3. Attend retreats upon request.
4. Work outside the retainer will be charged at the regular hourly rate of \$235.00 per hour.

Retainer:

1. Monthly:         \$2,300
2. Annual:         \$27,600

**Option 2     All Legal Work (except “Litigation” and Policy Review)**

Services:

1. All legal services historically provided by Henry & McCord, except “Litigation” and Policy Review. “Litigation” shall include all lawsuits filed against or on behalf of TBOE/TCS and shall include all employee termination proceedings that go beyond the initial board review of charges, i.e., hearing before impartial hearing officer.
2. Attend all regular board meetings and work sessions.
3. Attend retreats upon request.
4. Work outside the retainer will be charged at the regular hourly rate of \$235.00 per hour.

Retainer:

1. Monthly:         \$2,150
2. Annual:         \$25,800

**Option 3      All Legal Work (except “Litigation”, Policy Review and Work Sessions)**

Services:

1. All legal services historically provided by Henry & McCord, except “Litigation” and Policy Review. “Litigation” shall include all lawsuits filed against or on behalf of TBOE/TCS and shall include all employee termination proceedings that go beyond the initial board review of charges, i.e., hearing before impartial hearing officer.
2. Attend all regular board meetings.
3. Attend retreats upon request.
4. Work outside the retainer will be charged at the regular hourly rate of \$235.00 per hour.

Retainer:

1. Monthly:      \$2,000
2. Annual:      \$24,000

**RESOLUTION OF THE TULLAHOMA CITY SCHOOLS BOARD OF  
EDUCATION IN SUPPORT OF A BASIC EDUCATION PROGRAM  
HOLD HARMLESS LEGISLATION FOR THE 2021-2022 SCHOOL YEAR**

**WHEREAS**, Coronavirus Disease 2019 (COVID-19) is a global pandemic that can lead to serious illness or death and spreads through close contact among individuals; and

**WHEREAS**, COVID-19 continues to spread at a rapid rate in Tennessee and has impacted school districts across the state; and

**WHEREAS**, Tennessee schools, in order to comply with Tennessee State Board of Education requirements, will likely have to engage in remote learning, in whole or in part, during the 2020-2021 academic school year due to the continued spread of COVID-19; and

**WHEREAS**, Tennessee school districts will be implementing different plans for learning from county to county across the state for the 2020-2021, based upon the needs of their students and COVID-19 outbreaks in each county; and

**WHEREAS**, the Basic Education Program (BEP) is the funding formula through which state education dollars are generated and distributed to Tennessee schools; and

**WHEREAS**, Student enrollment (average daily membership) is the primary driver of funds generated by the BEP; and there are 47 BEP components, most of which are based on student enrollment; and the funds generated by the BEP are divided into state and local shares for each of the three major categories: instructional, classroom and non-classroom; and

**WHEREAS**, because of COVID-19, it is likely that many families across the state may remove their students from public schools during the 2020-2021 school year and choose other learning options; and

**WHEREAS**, Tennessee schools may see a decrease in attendance in the 2020-2021 school year as families take precautions to combat the spread of COVID-19; and

**WHEREAS**, there is a one-year lag in how enrollment affects BEP funding amounts; and

**NOW, THEREFORE,** be it resolved unanimously by all of the Board Members on this 15th day September, 2020 that the Tullahoma City Schools Board of Education:

Supports and respectfully requests that BEP funding will not decrease for the 2021- 2022 school year. The Tullahoma City Schools Board of Education requests the BEP allocation amounts provided to districts for the 2021-2022 school year be equal to or greater than the allocations for the 2020-2021 school year. The BEP allocations should not be negatively impacted based on student ADM of the 2020-2021 school year.

## Personnel - September 2020

### Hires

Rachelle Crater	CSS	Part-time Athletic Trainer/Sub Nurse	8/17/2020
Kelly Payne	ELE	Educational Assistant	8/24/2020
Jacqueline Ray	ELE	Educational Assistant/RTI	8/31/2020
Britta Williams	ELE	Educational Assistant/CDC	8/31/2020
Jacqlyn Carlton	JTF	Educational Assistant/Part time	9/14/2020
Kelly Owens	REL	Educational Assistant/Speech	8/31/2020

### Resignations

Rebecca Behrendorff	ELE	RTI Educational Assistant	8/19/2020
Linda Puckett	ELE	CDC Educational Assistant	8/18/2020
Genie Rogers	ELE	Resource Educational Assistant	8/19/2020
Amanda Bell	REL	Educational Assistant/Speech	8/28/2020

### Transfers

Wendy Wilkerson	CSS-CSS	SPED Coord. - Director of SPED	8/14/2020
Susan Sudberry	CSS-CSS	Tech Specialist- Director of Tech.	8/14/2020
Chris Morris	THS-CSS	Teacher - Instructional Tech. Specialist	9/18/2020
Ashley Carter	JTF-JTF/B-A	EA - Library Assistant	9/08/2020