Regular Board of Education Meeting

October 26, 2026 5:00 PM
Robert J. Smallridge School Administration Building

I. **Call to Order**
II. **Pledge of Allegiance and Presentation of Colors**
III. **School Program by Robertsville Middle School**
IV. **Approval of Agenda**
V. **Special Reports/Presentations**
    A. Good News
VI. **Public Forum**
VII. **Consent Agenda**
    A. Board Minutes 09-21-26
    B. ORHS NJROTC Field Trip to Hawaii
    C. ORHS Band Drumline Field Trip to Dayton, OH
    D. ORHS Cross Country Field Trip to Memphis, TN
    E. Board Policy 5.106 Application and Employment
    F. Board Policy 5.200 Separation Practices for Tenured Teachers
    G. Board Policy 5.201 Separation Practices for Non-Tenured Licensed Employees
    H. Board Policy 5.600 Staff Rights and Responsibilities
VIII. **Items for Action**
    A. FY26 Public School Security Grant Carryover Funds
    B. FY27 Public School Security Grant
    C. FY27 Preschool Policy Committee By-Laws
    D. Addition of Two (2.0 FTEs), 1 to 1 Special Education Teaching Assistants at RMS
    E. Addition of 0.5 FTE Special Education Teacher's Assistant (TA) Position at Glenwood Elementary
    F. ORS Safety Patrol Field Trip to Washington D.C.
    G. ORHS New Club Mountain Bike Club
IX. **Items for Information**
    A. Superintendent's Evaluation
    B. Legislative Update
    C. Financial Report - August 2026
    D. Financial Report - September 2026
    E. Enrollment & Attendance - 2nd RP
X. **Items for Discussion**
XI. **Old Business**
XII. **New Business**
XIII. **Communications**
XIV. **Adjournment**

Good News

Oct. 26, 2026

Oak Ridge Preschool

Oak Ridge Preschool held its Fall Family Picnic and Garden Party on October 15. This special event brought together dedicated community partners and volunteers to serve students and families. Students had the opportunity to operate an agricultural simulator to harvest crops, thanks to Farm Bureau. They also explored earthworms and turtles, created spin art, explored the vegetable and pollinator gardens with their families, and participated in fun games. With special thanks to the Rapid Relief Team, everyone enjoyed pizza, chips, and cookies. With nearly 350 people in attendance, the event was a tremendous success!

Willow Brook

Willow Brook celebrated the arrival of fall with its annual Fall Festival on September 24. Students and families enjoyed games, connected with staff, and spent time together as a school community. This year's festival was combined with the Book Fair, making it an even more special evening for Willow Brook families!

Glenwood

During Fall Intersession, 49 students participated in Glenwood's Mystery Academy, combining reading, writing, STEM, collaboration, and problem-solving to unravel an ongoing mystery. Each day, students completed academic challenges, examined new evidence, developed theories, and applied their deduction skills to solve the mystery.

Glenwood's Fall Festival took place on September 24, welcoming a record attendance of more than 550 students, staff, and family members. Participants enjoyed games, dinner, beautiful weather, and the Book Fair. The PTO worked hard to make the event successful and accessible to all, including a sensory-friendly zone for students and families. Glenwood also appreciated the many Oak Ridge High School students who volunteered their time to help make the event a success.

On October 14, Glenwood's Young Men of Measure proudly helped escort and greet guests at the ORPSEF Innovation Breakfast. Their leadership, respect, and kindness were on full display throughout the event, representing their school community with pride.

Good News

Oct. 26, 2026

Robertsville

Art students of Mr. Sean Seyfert, Robertsville Middle School teacher and sponsor of the Middle School Exchange with Oak Ridge's Japanese Sister City, Naka Shi, participated in this year's Peace Day celebration. Several eighth-grade art students helped decorate a "peace pole" with their artwork. The peace pole was officially dedicated and introduced to the community in September during a ceremony at the Friendship Bell.

Oak Ridge High School

Eight Oak Ridge High School students had artwork accepted into the Lincoln Memorial University Regional Student Art Show. Their work will be displayed at the LMU Center for the Arts in Cumberland Gap, Tennessee, from October 19 through November 6. A reception and awards ceremony will be held on November 5 from 5–7 p.m. Congratulations to these talented students on this achievement!

OAK RIDGE SCHOOLS

CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: OAK RIDGE HIGH SCHOOL **Date:** 10-15-26

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: NJROTC

Educational Activity: NAVAL HISTORY AND PATRIOTISM

Destination: PEARL HARBOR, HAWAII

Purpose of Trip: PARTICIPATE IN THE PEARL HARBOR MEMORIAL PARADE

Departure Date: 12-2-27 **Departure Time:** 0300

Return Date: 12-10-27 **Return Time:** 2300

Mode of Transportation: AIR

First Student ☐ **Transportation Contractor** ☐ **School System Van** ☐ **Air Travel** ☑

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ **Attach copy of driver's license**

Transportation Contractor: _____ **Phone #:** _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: UNSURE _____ _____ _____ _____

Hotel/Motel Name: HYATT PLACE WAIKIKI

Address: 175 PAOAKALANI AVE.

City: HONOLULU **State:** HI **Zip:** 96815

Phone: 808-922-3861 **Contact Person:** MANAGER

Number of Nights: 6 **Hotel Rating:** 4

Name of School Sponsor/Date: RYAN NICHOLLS / 10-15-26

Signature of School Sponsor: _____ **Cell #:** 865-712-1924

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15

4 yr olds 1:6

# of Students: 36 # of Adults: 4 Chaperone/Student Ratio: 1:9

Professional Staff Chaperone(s)

1. Name: RYAN NICHOLLS Cell #: 865-712-1924
2. Name: DANIEL TROY Cell #: 615-495-1835
3. Name: _____ Cell #: _____
4. Name: _____ Cell #: _____

Other Chaperone(s):

1. Name: MIKE JONES Cell #: 865-221-6018
2. Name: DENNIS SNYDER Cell #: 865-466-5291
3. Name: _____ Cell #: _____
4. Name: _____ Cell #: _____

Field Trips which exceed $25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. *Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).*
2. *Attach as documentation the following items"*
   - *Completed Campus Leave Request*
   - *Details of Trip/Itinerary*
   - *Justification/Explanation of Cost (per student/chaperone/total)*
   - *Financial Arrangements for students who cannot afford trip (if any)*
   - *Insurance Details*
   - *Out of country travel requires a release for each student participant*

Financial Arrangements: (please indicate method)

No Cost **Paid by Students** **Paid by School** **Paid by School System**

Substitute Required **Acct to be charged for Substitute** _____

$3,100 **Per Student** **TOTAL TRIP AMOUNT:** $124,000

Provisions for those students unable to pay: CADETS HAVE THE OPTION TO FUNDRAISE TO OFF-SET THEIR $3100 COST OR PAY OUT-OF-POCKET.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

NONE

Staff Member: RYAN NICHOLLS Date: 10-15-26

Athletic Director: _____ Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: _____

Date: _____

Principal's Action: Approved: Disapproved:

Principal's Signature: _____ Date: 10.15.24

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____

Updated 07/31/2024

Oak Ridge Schools – Campus Leave/Field Trip Permission Form

Name of Group: NJROTC

Destination: PEARL HARBOR, HAWAII

Mode of Transportation: AIR **Purpose:** PEARL HARBOR MEMORIAL PARADE

Date: 12/2/27 **Time:** 0300 **to** **Date:** 12/10/27 **Time:** 2300

Expected Number of Participants: 40 **Expected Number of Chaperones:** 4

Teacher/Sponsor of Trip: RYAN NICHOLLS

Principal Signature: _____ **Date:** 10-15-26

Fee Requested (if any)*

*In the course of learning throughout the school year, there are always opportunities to go above and beyond what the basic curriculum requires. In such cases, it is customary for the school to request a fee in order to cover the cost of these enhancements. These fees are in no way required and your child will not be denied the opportunity to participate or benefit from any curricular offering as a result of not paying a requested fee. The fees simply allow the district to offset the cost of any additional opportunities.

PARENT: Please separate this form and return to : CHIEF NICHOLLS **by:** 10-31-27

(Teacher) (Date)

My child _____ has my permission to go on the Oak Ridge Schools field trip as described above. He/She will abide by the rules of Oak Ridge School and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that the Oak Ridge School System will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

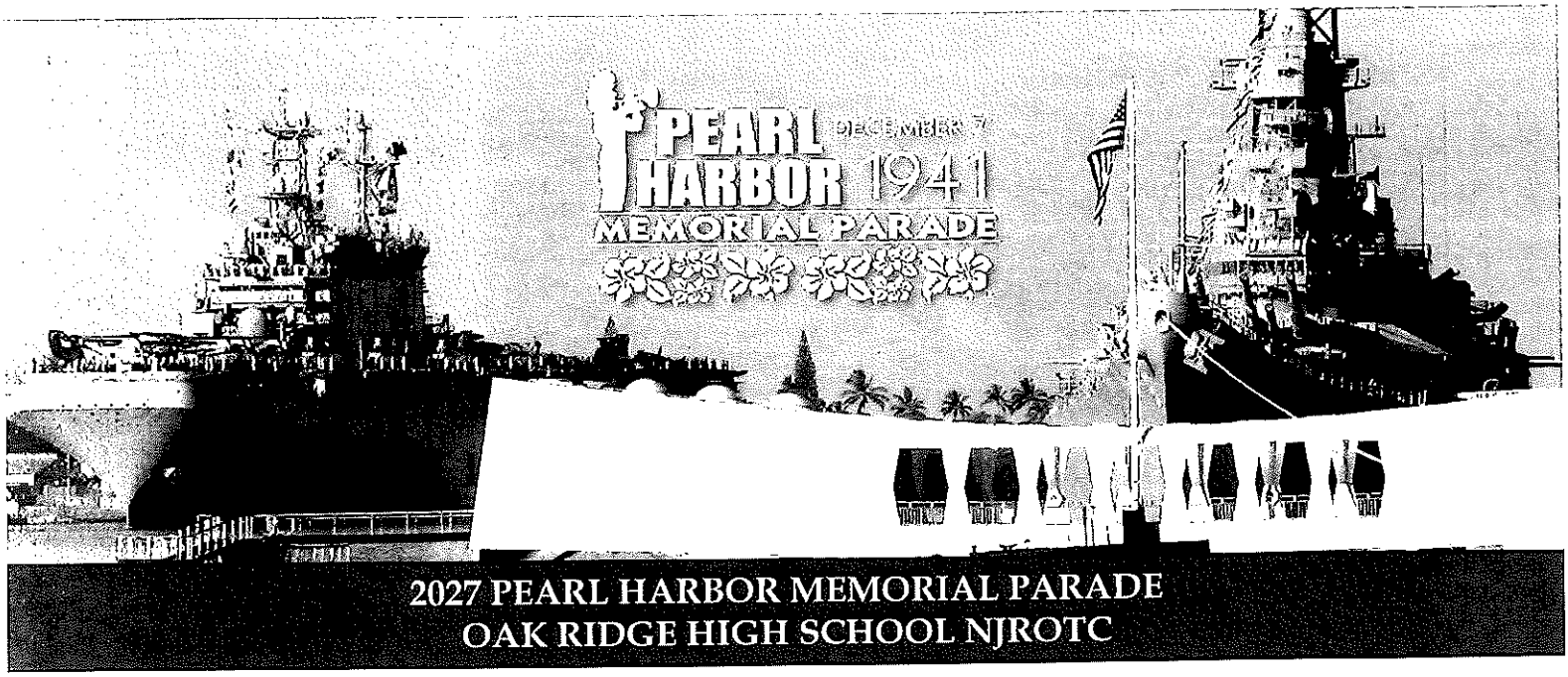
_____
Parent/Guardian (printed)

_____ _____
Parent/Guardian (signature) **Date**

Please provide 2 Emergency Contact Phone Numbers

_____ _____
Name/Relationship **Number**

_____ _____
Name/Relationship **Number**



2027 PEARL HARBOR MEMORIAL PARADE
OAK RIDGE HIGH SCHOOL NJROTC

DECEMBER 2, 2027 - ARRIVAL



- Depart Nashville on your scheduled airline
- Connect (flights TBD)
- Arrive in ***Honolulu***
- Meet your Local tour escort at the airport baggage claim
- Transfer via private motorcoach to the hotel in Waikiki
- Check into your hotel
- Dinner on own and evening in Waikiki

DECEMBER 3 – FREE DAY TO ENJOY HAWAII

- Breakfast provided
- Day to enjoy optional activities at the discretion of your leaders
- Lunch and dinner on own

DECEMBER 4 – PEARL HARBOR VISIT



- Breakfast provided
- Depart *to* ***Pearl Harbor***. Visit Museum, documentary, board Navy Launch to ***USS Arizona Memorial***
- After tour of Pearl Harbor, depart for Ford Island
- Lunch on own
- Visit the ***USS Missouri***

Return to Hotel - Dinner on own then evening to explore the famous ***International Market Place***

DECEMBER 5 – CIRCLE ISLAND TOUR

- Breakfast provided
- Depart on a circle Island tour where you will see ***Diamond Head, Pali Lookout, Dole Plantation, North Shore Beaches*** *and the* World-famous ***Banzai Pipeline, Waimea Bay*** and ***Sunset Beach***
- Lunch stop on the tour in historic Hale'Iwa (lunch on own)
- Return to Waikiki in the afternoon
- Dinner and evening to enjoy Waikiki and the Waikiki Beach Walk

DECEMBER 6 – POLYNESIAN CULTURAL CENTER



- Breakfast provided
- Morning at leisure in Waikiki
- Transfer to ***Polynesian Cultural Center***
- Lunch on own
- Enjoy the seven Polynesian villages
- ***Pageant of the Long Canoes***
- Buffet Dinner at Polynesian Cultural Center
- Spectacular ***HA: The Breath of Life*** evening show

DECEMBER 7 – PEARL HARBOR PARADE



- Breakfast provided
- Morning in Waikiki for optional beach activities
- Lunch on own
- 4 pm Gather at ***Fort DeRussy***
- **5 pm Opening Ceremony**
- **6 pm Pearl Harbor Memorial Parade** down Kalakaua Ave.
- Post Parade Picnic provided

DECEMBER 8 – OPTIONAL EXCURSIONS

- Breakfast provided
- Day to enjoy optional activities at the discretion of your leaders
- Lunch and dinner on own

DECEMBER 9 – DEPART FOR HOME

- Breakfast provided
- Depart for the airport
- Depart on your scheduled airline

DECEMBER 10 – ARRIVE HOME

- Connection (flights TBD)
- Arrive in Nashville

OAK RIDGE SCHOOLS

CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: Oak Ridge High School **Date:** 9/17/2026

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: Oak Ridge High School Band/Drumline

Educational Activity: Indoor Percussion Ensemble

Destination: Dayton, OH

Purpose of Trip: Compete in WGI Percussion World Championships

Departure Date: 4/14/27 **Departure Time:** 2:00 pm

Return Date: 4/17/27 **Return Time:** 2:00 pm

Mode of Transportation: Bus

First Student **Transportation Contractor** **School System Van** **Air Travel**

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ **Attach copy of driver's license**

Transportation Contractor: Priority Coach - prioritycoachinc@gmail.com **Phone #:** 865-556-8509

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____ _____ _____ _____ _____

Hotel/Motel Name: La Quinta Inn & Suites by Wyndham Miamisburg Dayton South

Address: 250 Byers Rd

City: Miamisburg **State:** OH **Zip:** 45342

Phone: housing@wgi.org **Contact Person:** WGI Housing

Number of Nights: 3 **Hotel Rating:** 3 Star

Name of School Sponsor/Date: Sean Rutherford

Signature of School Sponsor: _____ **Cell #:** 865-310-5097

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 *K-2nd 1:6* *3rd-4th 1:10* *5th-8th 1:12* *9th-12th 1:15*

4 yr olds 1:6

# of Students: 25-30 **# of Adults:** 10 **Chaperone/Student Ratio:** 1:15

Professional Staff Chaperone(s)

1. **Name:** Sean Rutherford **Cell #:** 865-310-5097
2. **Name:** Mike Spirko **Cell #:** 865-323-3228
3. **Name:** Ireri Jacobo **Cell #:** 865-299-0904
4. **Name:** _____ **Cell #:** _____

Other Chaperone(s):

1. **Name:** TBD **Cell #:** _____
2. **Name:** TBD **Cell #:** _____
3. **Name:** TBD **Cell #:** _____
4. **Name:** _____ **Cell #:** _____

Field Trips which exceed $25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. *Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).*
2. *Attach as documentation the following items"*
   - *Completed Campus Leave Request*
   - *Details of Trip/Itinerary*
   - *Justification/Explanation of Cost (per student/chaperone/total)*
   - *Financial Arrangements for students who cannot afford trip (if any)*
   - *Insurance Details*
   - *Out of country travel requires a release for each student participant*

Financial Arrangements: (please indicate method)

No Cost **Paid by Students** **Paid by School** **Paid by School System**

Substitute Required **Acct to be charged for Substitute** No sub required

$496 **Per Student** **TOTAL TRIP AMOUNT: $**_____

Provisions for those students unable to pay: All expenses are covered by fees and fundraising associated with participation in the group.

Hotel: $169

Bus: $7,400

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

All expenses are covered by fees and fundraising associated with participation in the group.

Staff Member: _____ **Date:** _____

Athletic Director: _____ **Date:** _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: _____

Date: _____

Principal's Action: Approved: Disapproved:

Principal's Signature: _____ Date: 10.15.2024

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____

Updated 07/31/2024

Oak Ridge Schools – Campus Leave/Field Trip Permission Form

Name of Group: Oak Ridge High School Band/Drumline

Destination: Dayton, OH

Mode of Transportation: Bus **Purpose:** Compete in WGI Percussion World Championships

Date: 4 / 14 / 27 **Time:** 2:00 pm **to** **Date:** 4 / 17 / 27 **Time:** 2:00 pm

Expected Number of Participants: 25-30 **Expected Number of Chaperones:** 10+

Teacher/Sponsor of Trip: Sean Rutherford

Principal Signature: [signature] **Date:** 10.15.2026

Fee Requested (if any)*

*In the course of learning throughout the school year, there are always opportunities to go above and beyond what the basic curriculum requires. In such cases, it is customary for the school to request a fee in order to cover the cost of these enhancements. These fees are in no way required and your child will not be denied the opportunity to participate or benefit from any curricular offering as a result of not paying a requested fee. The fees simply allow the district to offset the cost of any additional opportunities.

PARENT: Please separate this form and return to : Sean Rutherford **(Teacher)** **by:** 12/18/26 **(Date)**

My child _____ has my permission to go on the Oak Ridge Schools field trip as described above. He/She will abide by the rules of Oak Ridge School and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that the Oak Ridge School System will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

_____
Parent/Guardian (printed)

_____ _____
Parent/Guardian (signature) **Date**

Please provide 2 Emergency Contact Phone Numbers

_____ _____
Name/Relationship **Number**

_____ _____
Name/Relationship **Number**

Possible Itinerary

WGI World Championships

Dayton, OH

Wednesday, April 9

7:50 am	Drop off luggage in band room/Attend 1st period
9:30 am	Unload at Community Center
10:00 am	Rehearse at Community Center
2:00 pm	Full Run/Load Trucks
3:00 pm	Depart
6:00ish pm	Dinner at Man O' War Exit in Lexington, KY
	Wendy's, Arby's McDonald's, Taco Bell, Chick-Fil-A, Chipotle
9:00 pm	Arrive At Hotel
10:30 pm	**Lights out!!!!!**

Thursday, April 10 - Prelims!!!

5:00 am	Wake Up!!!!!
5:45 am	Bus Departs
7:30 am	Arrive at Truist
7:40 am	Parking Lot Check In
7:42 am	Unload/
8:22 am	Warm-Up Begins, Warm-Up G
9:22 am	Warm-Up Ends
9:32 am	Arrive at Tunnel
9:35 am	Ready
9:45 am	Perform
9:54 am	Return to Truck/Load
10:54 am	Trucks Depart
11:04 am	Photos
11:30 pm	Depart Trust
12:30 pm	Arrive at Rehearsal Site/Unload/Lunch
1:00 pm	Unload/Lunch
1:30 pm	Rehearsal
4:15 pm	Load
5:00 pm	Depart for World Class Prelims/Dinner (On your own) at UD Arena
TBD	Depart for Hotel
TBD	Lights Out

Friday, April 11

TBD	Semi-Finals Day - Schedule will be made after Prelims

Evening Schedule TBD

7:30 A-Class Finals at UD Arena
11:00 pm Arrive at Hotel/Lights Out

Saturday, April 12

9:00 am Depart
12:00 pm Lunch stop at Buc-ee's
12:45 pm Depart Buc-ee's
3:00 pm Arrive at ORHS

Percussion Schedule - WGI

wgi.org/percussion/world-championships-per/schedules-per

December 19, 2022

WGI Percussion World Championships
April 16-18, 2026
Dayton, OH

Thursday April 16, 2026

University of Dayton Arena

Percussion Scholastic World Prelims – Standard Schedule Logistical Schedule

Percussion Independent World Prelims – Standard Schedule Logistical Schedule

Wright State University's Nutter Center

Percussion Scholastic A Prelims – Standard Schedule Logistical Schedule

Cintas Center at Xavier

Percussion Scholastic Open Prelims – Standard Schedule Logistical Schedule

Truist Arena at Northern Kentucky University

Percussion Independent Open – Standard Schedule Logistical Schedule

Percussion Independent A Prelims – Standard Schedule Logistical Schedule

Hobart Arena

Concert Prelims – Standard Schedule Logistical Schedule

Friday April 17, 2026

University of Dayton Arena

Percussion Scholastic World Semi-Finals – Standard Schedule Logistical Schedule

Percussion Independent World Semi-Finals – Standard Schedule Logistical Schedule

Percussion Independent A Finals – Standard Schedule Logistical Schedule

Percussion Scholastic A Finals – Standard Schedule Logistical Schedule

Wright State University's Nutter Center

Percussion Scholastic A Semi-Finals – Standard Schedule Logistical Schedule

Percussion Concert Finals – Standard Schedule Logistical Schedule

Truist Arena at Northern Kentucky University

Percussion Scholastic Open Semi-Finals – Standard Schedule Logistical Schedule

Percussion Independent Open Semi-Finals – Standard Schedule Logistical Schedule

Saturday April 18, 2026

University of Dayton Arena

Percussion Scholastic Open Finals – Standard Schedule Logistical Schedule

Percussion Independent Open Finals – Standard Schedule Logistical Schedule

Percussion Scholastic World Finals – Standard Schedule Logistical Schedule

Percussion Independent World Finals – Standard Schedule Logistical Schedule

SATURDAY, APRIL 12th, 2025

University of Dayton Arena

Morning/Afternoon – PSO Finals, PIO Finals – Standard Schedule Logistical Schedule

Evening – PSW Finals, PIW Finals – Standard Schedule Logistical Schedule

(http://www.sitesearchllc.net/)

Search By

City Search:

Check-In:
10/15/2026

Checkout:
10/16/2026

Rooms: Adults: Kids:
1 2 0

Hotel Name (Optional):

Update Results

SEARCH NEARBY CITIES:

SEARCH BY AMENITIES:

SEARCH BY STAR RATING:

SEARCH BY PROPERTY TYPE:

Update Results

CURRENCY:



La Quinta Inn & Suites by Wyndham Miamisburg Dayton South

250 Byers Rd Miamisburg, OH, 45342
Property Details or Properties Nearby (https://team-travel.sitesearchllc.com/v6/search?_s=kw0_s_3eRSeoSlnH&_k=qTFg1Mog&siteId=117394&theme=standard&320)

Group Rate | General Info | Amenities | Photos | Map

irchllc.com/v6/search?g1Mog&siteId=117394&theme=standard&321)

X

Block held for: Oak Ridge Indoor Percussion

Room Description: Two Queen Beds Enjoy free breakfast, WiFi, and parking—plus, a gym and pool Our hotel provides everything you need for a comfortable stay. Wake up with our free Bright Side Breakfast® and then go for a workout at the gym or take a swim in our heated indoor pool. Free WiFi and a business center help keep you connected while free parking, laundry facilities, a convenience store, and 24/7 front desk staff enhance your stay. Each non-smoking guest room features a flat-screen HDTV with HBO®, desk with ergonomic chair, coffee/tea maker, microwave, mini-refrigerator, ironing amenities, safe, bath products, and hair dryer. Rate based on occupancy of 4 persons per room. Extra adult fee $25.00 (per night, per room) for occupants age 18 and over. Hotel requires a 2-night minimum stay for this reservation.

4/14/2027 28 rooms at 169.00 USD
4/15/2027 28 rooms at 169.00 USD
4/16/2027 28 rooms at 169.00 USD
4/17/2027 28 rooms at 169.00 USD

169.00 USD average nightly rate.

Reservation Instructions:
Select your check-in date from the dropdown below.
Select the number of nights you wish to stay.
Select the number of rooms you wish to reserve.
Click: Book Room.

Note: You must make a selection from each of the 3 dropdowns.

Need Help? We are available to assist at 502-292-3198, Monday-Friday 9:00am - 5:00pm EST

Check-in:
When do you want to check-in?
Nights:
How many nights do you want to stay?
Rooms:
How many rooms would you like to reserve?
Book Room

For Assistance:
Housing@ WGI.Org
(mailto:admin@sitesearchllc

CREATING A GROUP BLOCK (https://team-travel.sitesearchllc.com/v6/siteId=117394&eventName=17%2C%202027%2B&prope

RESERVING AN INDIVIDUAL ROOM (https://team-travel.sitesearchllc.com/v6/siteId=117394&eventName=17%2C%202027%2B&prope

CANCEL YOUR RESERVATION (http://www.reservetravel.cor-resend?siteId=117394)

CHANGE YOUR RESERVATION (https://team-travel.sitesearchllc.com/v6/siteId=117394&eventName=17%2C%202027%2B&prope

Conditions (https://www.sitesearchllc.com/final-terms-and-conditions) | Privacy Policy (https://team-travel.sitesearchllc.com/v6/search?_s=kw0_s_3eRSeoSlnH&_k=qTFg1Mog&siteId=117394&theme=standard&350) | Support (https://team-travel.sitesearchllc.com/v6/search?_s=kw0_s_3eRSeoSlnH&_k=qTFg1Mog&siteId=117394&theme=standard&351) | Cookie Settings | Cancel/Modify (https://team-travel.sitesearchllc.com/v6/search?_s=kw0_s_3eRSeoSlnH&_k=qTFg1Mog&siteId=117394&theme=standard&352)

OAK RIDGE SCHOOLS

CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: Oak Ridge High School **Date:** 10/20/26

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: Cross Country

Educational Activity:

Destination: Memphis, TN

Purpose of Trip: TN State XC Championships

Departure Date: 11/5/26 **Departure Time:** 7:00 AM

Return Date: 11/6/26 **Return Time:** 4:00 PM

Mode of Transportation: Coach Bus

First Student ☑ **Transportation Contractor** ☐ **School System Van** ☐ **Air Travel** ☐

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver:

Driver's License Verified by: **Attach copy of driver's license**

Transportation Contractor: Rocky Top Tours **Phone #:** 865 970 3474

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s:

Hotel/Motel Name: Hampton Inn and Suites Memphis Germantown

Address: 1680 S Germantown Rd

City: Germantown **State:** TN **Zip:** 38138

Phone: (865) 901 309 0555 **Contact Person:**

Number of Nights: 2 **Hotel Rating:** 3

Name of School Sponsor/Date: Ed Wright/10/20/26

Signature of School Sponsor: Thomas E. Wright Digitally signed by Thomas E. Wright Date: 2026.10.04 10:39:13 -04'00' **Cell #:** 865 686 2899

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 4 yr olds 1:6 *K-2nd 1:6* *3rd-4th 1:10* *5th-8th 1:12* *9th-12th 1:15*

# of Students: 15 # of Adults: 3 Chaperone/Student Ratio: 1:5

Professional Staff Chaperone(s)

1. Name: Ed Wright Cell #: 865 686 2899
2. Name: Tom Sauer Cell #: 843 345 6614
3. Name: Kate Zander Cell #: 423 231 2622
4. Name: _____ Cell #: _____

Other Chaperone(s):

1. Name: _____ Cell #: _____
2. Name: _____ Cell #: _____
3. Name: _____ Cell #: _____
4. Name: _____ Cell #: _____

Field Trips which exceed $25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. *Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).*
2. *Attach as documentation the following items"*
   - *Completed Campus Leave Request*
   - *Details of Trip/Itinerary*
   - *Justification/Explanation of Cost (per student/chaperone/total)*
   - *Financial Arrangements for students who cannot afford trip (if any)*
   - *Insurance Details*
   - *Out of country travel requires a release for each student participant*

Financial Arrangements: (please indicate method)

No Cost Paid by Students Paid by School Paid by School System

Substitute Required Acct to be charged for Substitute _____

$0 Per Student TOTAL TRIP AMOUNT: $5000

Provisions for those students unable to pay: Postseason competition covered by school

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Staff Member: Ed Wright Date: 10/20/26

Athletic Director: _____ Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: Ed Wright for Joe Gaddis

Date: 10/21/26

Principal's Action: Approved: Disapproved:

Principal's Signature: _____ Date: 10.21.26

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____

Updated 07/31/2024

Oak Ridge Board of Education

Monitoring: **Review: Annually, in February**	Descriptor Term: **Application and Employment**	Descriptor Code: **5.106**	Issued Date: **10/26/26** **06/19/23**
		Rescinds: **5.106**	Issued: **06/19/23** **09/26/22** **08/02/21** **08/27/18** **09/28/15** **01/26/15** **12/01/09**

APPLICATION

All~~An~~ individuals seeking employment ~~desiring a position~~ with the district ~~Oak Ridge Schools~~ shall submit a complete ~~make~~ application through the district's applicant tracking system for review. ~~to the system on forms developed by the district.~~ To ensure the safety and welfare of students and staff, the district shall require criminal history background checks and fingerprinting of applicants for teaching positions and any other positions that require proximity to children.[1] If applying for a teaching position, the Superintendent ~~District~~ shall also check the applicant's license status in the State Board of Education's database to determine if there is a hold on that applicant's license, and if so, the reasoning behind the hold.[2]

Knowingly falsifying information shall be sufficient grounds for termination of employment and shall also constitute a Class A misdemeanor which must be reported to the District Attorney General for prosecution.[3]

~~Any costs incurred to perform these background checks and fingerprinting shall be paid by the district.~~[4]

Professional Employees

The application process for professional positions shall include a transcript of degrees and credits earned at the colleges and ~~or~~ universities attended, along with references from persons such as previous employers, college professors, and supervisors of student teachers. Other information shall include whether such applicant has been dismissed for cause from a school system.[5] If previously employed by a local Board of Education, the applicant shall provide evidence of acceptable resignation.

No person shall be employed:

1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board of Education;[6]
2. Who has been identified by the Department of Children's Services, or on a similar registry in another jurisdiction, as a perpetrator of child abuse, severe child abuse, child sexual abuse, or child neglect, or who poses an immediate threat to the health, safety, or welfare of children;[7]
3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department of Health, or on a similar registry in another jurisdiction;[7]

4. Who, following a conditional offer of employment, does not provide health documentation required by law, ~~does not present a physician's certificate showing a satisfactory health record~~ or who has a~~ny~~ contagious or communicable disease that, based on an individualized assessment and consistent with applicable law, poses a direct threat to the health or safety of students or others that cannot be eliminated or reduced through reasonable accommodation to an acceptable level;[8] ~~in such form that might endanger the health of school children;~~[8]
5. Who fails to complete employment eligibility verification requirements, including Form I-9 and E-Verify, within the timeframes required by federal and state law[10]; ~~refuses to take and subscribe to an oath to support the Constitution of the State of Tennessee and of the United States of America;~~[9]
6. Who refuses to take and subscribe to an oath to support the Constitution of the State of Tennessee and the United States of America;[9] ~~make~~s ~~a full disclosure of any prior criminal record and any prior dismissals from employment for cause; or~~
7. Who fails to provide complete and truthful disclosure of criminal history and prior dismissals from employment for cause, as required or permitted by law; or ~~does not receive a satisfactory background check.~~[10]

~~7.~~8. Who fails to comply with the background check requirements in accordance with applicable law and Board Policy 5.118 or who does not receive a satisfactory background check.[11]

Support Employees

No person shall be employed:

1. Who, following a conditional offer of employment, does not provide health documentation required by law, or who has a~~ny~~ contagious or communicable disease that, based on an individualized assessment and consistent with applicable law, poses a direct threat to the health or safety of students or others that cannot be eliminated or reduced through reasonable accommodation to an acceptable level[8] ~~in such form that might endanger the health of the children;~~[8]
2. Who has been identified by the Department of Children's Services as a perpetrator of child abuse, severe child abuse, child sexual abuse, or child neglect, or who poses an immediate threat to the health, safety, or welfare of children;[7]
3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department of Health;[7]
4. Who fails to complete employment eligibility verification requirements, including Form I-9 and E-Verify, within the timeframes required by federal and state law[10]; ~~has not complied with the Immigration Reform and Control Act of 1986;~~[11]
5. Who fails to provide complete and truthful disclosure of criminal history and prior dismissals from employment for cause, as required or permitted by law; or ~~make a full disclosure of any prior criminal record and any prior dismissals from employment for cause; or~~
6. Who fails to comply with the background check requirements in accordance with applicable law and Board Policy 5.118 or who does not receive a satisfactory background check.[11] ~~does not receive a satisfactory background check.~~[10]

Administrative Positions Requiring Oak Ridge Residency

Because of the need for persons in administrative positions who have direct contact with students to be thoroughly familiar with the community and to be available beyond the regular day, the following administrative positions will be strongly encouraged to establish residency within the City of Oak Ridge:

- Executive Director of School Leadership
- Executive Director of Teaching and Learning
- Executive Director of Human Resources
- Principals
- Assistant Principals

Any present employee who requests and receives a transfer to a full-time administrative position designated above shall be subject to this policy.

All persons hired under this policy will be subject to adhere to all tuition regulations/policies.

Superintendent Residency Requirement

The Superintendent shall reside within the boundaries of the Oak Ridge School district throughout the term of his/her contract. Failure to comply with this provision shall be grounds for revocation of the Superintendent's contract.

EMPLOYMENT

Licensed Employees

After checking references and receiving written recommendations, the superintendent may hire and assign qualified applicants.

Initial Employment

The selected applicant shall be notified in writing ~~Upon initial employment, the superintendent shall notify such person, in writing,~~ of the offer and conditions of employment. Upon receiving the notification, the applicant ~~such person~~ shall ~~-~~accept or reject the offer in writing ~~respond~~ within the timeframe established by state law.[12] From the date of ~~the~~ written acceptance, such person is considered to be under employment with the district and is subject to all rights, privileges and duties.

Support Employees

After checking references and receiving written recommendations from principals and/or supervisors, the Superintendent may hire and assign qualified applicants.

Legal References

1. TCA 49-5-406; TCA 49-5-413
2. State Board of Education Policy 5.501
3. TCA 49-5-406(a)(2)(A)
4. TCA 49-5-413(c)
5. TCA 49-2-131
6. TCA 49-5-403; TCA 49-5-101; TCA 49-5-106
7. TCA 49-5-413(e); Public Acts of 2023, Chapter No. 222
8. TCA 49-5-404
9. TCA 49-5-405
10. TCA 49-5-413(a), (f)
11. Immigration Reform and Control Act of 1986; Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 *et seq*.
12. TCA 49-5-406(b)

Cross References

Orientation and Probation 5.107
Compensation Guides & Contracts 5.110
Background Investigations 5.118
Recommendations and File Transfers 5.203
Interim Employees 5.700
Qualifications and Duties of the Director of Schools 5.802

Oak Ridge Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	**Separation Practices for Tenured Teachers**	**5.200**	~~**04/27/26**~~ **10/26/26**
		Rescinds: **IV-76**	Issued: **04/27/26** **08/25/25** **08/01/22** **08/02/21** **09/25/17** **01/26/15**

ALLEGATIONS REQUIRING TEMPORARY REMOVAL FROM DUTY

If an investigation of an employee's conduct is required. The Superintendent shall determine whether to temporarily modify the employee's work status based on concerns for safety or to minimize disruption to the educational environment. This may include, but is not limited to:

- Reassignment to alternate duties;
- Placement on administrative leave with pay; or
- Temporary removal from school setting.

Such action shall not be considered disciplinary in nature but rather a precautionary measure until a determination can be made regarding an appropriate return to duties, or the imposition of disciplinary action, which could include suspension without pay.

SUSPENSION PENDING AN INVESTIGATION [1]

The Superintendent of Schools may suspend a tenured employee at any time that may seem necessary, pending investigation or final disposition of a case before the board or an appeal. If the matter under investigation is not the subject of an ongoing criminal investigation or a D~~d~~epartment of C~~e~~hildren's S~~s~~ervices investigation, and if no charges for dismissal have been made, a suspension pending investigation shall not exceed ninety (90) days in duration. Under no circumstances shall the Superintendent of Schools suspend a teacher with pay if a Department of Children's Services or criminal investigation is pending i~~I~~f vindicated or reinstated, the teacher shall be paid full salary for the period of suspension.

SUSPENSION OF THREE DAYS OR LESS [2,3,]

The Superintendent of Schools/designee may suspend a tenured employee for incompetence, inefficiency, neglect of duty, unprofessional conduct and insubordination. Before an employee is suspended he/she shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of the evidence and copies of any documents relied upon by the Superintendent of Schools in reaching the decision to suspend; (2) given an opportunity to respond to the S~~s~~uperintendent at a conference, if requested within five (5) days; and (3) given a written decision of the suspension within ten (10) days. Both parties may be represented by counsel at the conference, which shall be recorded.

Under no circumstances shall a Ssuperintendent of Sschools suspend a tenured employee with pay. If reinstated, the tenured employee shall be paid full salary for the period of suspension, unless suspension without pay is deemed to be an appropriate penalty.

DISMISSAL OR SUSPENSIONS GREATER THAN THREE DAYS [4]

The district shall maintain a list of qualified individuals who have indicated a willingness to act as impartial hearing officers, as defined under Tennessee law.

When charges are made against a tenured employee, charging the employee with offenses which may justify dismissal or a suspension greater than three (3) days, the charges shall be made in writing, specifically stating the offenses which are charged and shall be signed by the party or parties making the charges.

If, in the opinion of the Board, the charges are of such nature as to warrant the release or a suspension greater than three (3) days of the employee, the Superintendent of Schools shall give the employee a written notice of this decision, a copy of the charges against the employee, and a copy of a form provided by the Commissioner of Education advising the employee of his/her legal duties, rights and recourse.

A tenured employee who has been given notice of charges against him/her may within thirty (30) days after receipt of notice give written notice to the Ssuperintendent of Sschools of his/her request for a hearing.

The Superintendent of Schools shall, within five (5) days after receipt of request, assign a hearing officer from the list maintained by the district.

The hearing officer shall notify the parties, or their attorney, of the officer's assignment and direct the parties or the attorneys for the parties, or both, to appear before the hearing officer for simplification of issues and the scheduling of the hearing. That hearing shall be set no later than thirty (30) days following receipt of the initial request for a hearing. In the discretion of the hearing officer, all or part of any ~~prehearing~~pre-hearing conference may be conducted by telephone if each participant has an opportunity to participate, be heard, and to address proof and evidentiary concerns. The hearing officer is empowered to issue appropriate orders and to regulate the conduct of the proceedings.

Either party may appeal to the Board of Education an adverse ruling by giving written notice of appeal within ten (10) working days of the hearing officer's delivery of the hearing officer's written findings and conclusions. The Superintendent of Schools shall prepare a copy of the proceedings, including all transcripts and evidence, documentary or otherwise, and transmit the same to the Board within twenty (20) days of the receipt of the notice of appeal.

The Board shall hear the appeal on the record, and no new evidence may be submitted by either party. The appealing party may appear before the Board to argue why the adverse ruling should be over- turned. In no event should such argument last more than fifteen (15) minutes, unless the Board should vote to extend additional time. At the conclusion of the hearing, any member of the Board may vote to sustain the decision of the hearing officer, send the record back for additional evidence, revise the penalty or reverse the decision. The Board shall render its decision within ten (10) working days after the conclusion of the hearing. In the event that the decision of the Board is appealed to the Chancery court, the Board shall transmit the entire record prepared by the Superintendent and reviewed by the Board to the Chancery court for its review.

RESIGNATION

A tenured employee shall give the Superintendent of Schools notice of resignation at least thirty (30) days before the effective date of the resignation. An employee who fails to give such notice, in the absence of justifiable

extenuating circumstances, shall forfeit all tenure status. The district may waive the thirty (30) days' notice requirement and permit an employee to resign in good standing.[5]

The conditions under which it is permissible to break a contract with the district are as follows:[6]

1. The incapacity on the part of the employee to perform the contract as evidenced by the certified statement of a physician;

2. The release by the district of the employee from the contract which the employee has entered into with the district.[6]

Any employee on leave shall notify the Superintendent of Sschools in writing at least thirty (30) days prior to the date of return if the employee does not intend to return to the position from which he/she has taken leave. Failure to render such notice may be considered a breach of contract.[7]

~~Upon a breach of contract with the district, the Board, upon a motion recorded in its minutes, may file a complaint with the State Board of Education and request the suspension of a employee's license. After the State Board of Education has provided the employee an opportunity for defense during a hearing, the State Board of Education may suspend the license for no less than thirty (30) and no more than three hundred sixty-five (365) days.~~[8]

RETIREMENT

Retirement shall mean a termination of services under conditions which will allow the employee to draw benefits from retirement plans and/or social security benefits. Employees eligible for retirement benefits may elect to retire at any age according to the provisions of the retirement system.

Central office personnel shall assist employees in securing retirement benefits; however, it shall be the responsibility of the retiring employee to provide verification of eligibility in writing from TCRS to the central office. It shall be the responsibility of the retiring employee to file for benefits.

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE), TCA 49-5-512(d)
3. TCA 49-5-511(a)(2)
4. TCA 49-5-511—513
5. TCA 49-5-508(a)
6. TCA 49-5-508(c)
7. TCA 49-5-706
8. ~~TCA 49-5-411(b)~~

Cross References

Public Hearings 1.401
Teacher Tenure 5.117
Recommendations and File Transfers 5.203

Oak Ridge Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	**Separation Practices for Non-Tenured Licensed Employees**	**5.201**	**10/26/26** ~~**04/27/26**~~
		Rescinds: **IV-76**	Issued: **04/27/26** **08/01/22** **08/02/21** **09/25/17** **08/03/15** **01/26/15**

ALLEGATIONS REQUIRING TEMPORARY REMOVAL FROM DUTY

If an investigation of an employee's conduct is required, t~~. T~~he Superintendent shall determine whether to temporarily modify the employee's work status based on concerns for safety or to minimize disruption to the educational environment. This may include, but is not limited to:

- Reassignment to alternate duties;
- Placement on administrative leave with pay; or
- Temporary removal from the school setting.

Such action shall not be considered disciplinary in nature but rather a precautionary measure until a determination can be made regarding an appropriate return to duties, or the imposition of disciplinary action, which could include suspension without pay.

SUSPENSION PENDING AN INVESTIGATION [1]

The Superintendent of Schools may suspend an employee at any time that may seem necessary, pending investigation or final disposition of a case before the board or an appeal. If the matter under investigation is not the subject of an ongoing criminal investigation or a Department of Children's Services investigation, and if no charges for dismissal have been made, a suspension pending investigation shall not exceed ninety (90) days in duration. Under no circumstances shall the Superintendent of Schools suspend a non-tenured employee with pay if a Department of Children's Services or criminal investigation is pending.~~.~~ If vindicated or reinstated, the non-tenured teacher shall be paid full salary for the period of suspension.

SUSPENSION OF THREE DAYS OR LESS [2]

A Superintendent of Schools/designee may suspend an employee for incompetence, inefficiency, neglect of duty, unprofessional conduct and insubordination. Before an employee is suspended he/she shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of

the evidence; (2) given an opportunity to respond to the Ssuperintendent at a recorded conference, if requested within five (5) days; and (3) given a written decision of the suspension within ten (10) days. Both parties may be represented by counsel at the conference, which shall be recorded.

Under no circumstances shall the Ssuperintendent of Sschools suspend a non-tenured teacher with pay. If reinstated, the non-tenured teacher shall be paid full salary for the period of suspension unless suspension without pay is deemed to be an appropriate penalty.

DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS[2]

The Superintendent of Schools may dismiss or suspend for more than three (3) days any non-tenured employee **during the contract year** for incompetence, inefficiency, insubordination, improper conduct or neglect of duty after giving the non-tenured employee, in writing, due notice of the charges.

The Superintendent of Schools shall give the non-tenured employee an opportunity for a full and complete hearing before an impartial hearing officer.

The district will appoint an impartial hearing officer to conduct such hearings. The hearing officer will hear the case and the employee shall have the right to:

1. be represented by counsel;
2. call and subpoena witnesses;
3. examine all witnesses; and
4. require that all testimony be given under oath.

Factual findings and decisions in all dismissal cases shall be reduced to written form and delivered to the affected employee within ten (10) working days following the close of the hearing. The employee may appeal the decision to the district within ten (10) working days of the hearing officer rendering the written decision to the employee. Written notice of appeal to the district shall be given to the Ssuperintendent of sSchools. Within twenty (20) days of receipt of notice, the Superintendent shall prepare a copy of the proceedings, transcript, documentary and other evidence presented and provide the district a copy of the same.

The Superintendent of Schools shall also have the right to appeal any adverse ruling by the Hearing Officer in same manner as the non-tenured employee. The district shall hear the appeal. No new evidence shall be introduced. The non-tenured employee may appear in person or be represented by counsel and argue why the decision should be modified or reversed. The district shall take one of the following actions:

1. sustain the decision;
2. send the record back if additional evidence is necessary; or
3. revise the penalty or reverse the decision.

Before any decision to dismiss is made, a majority of the membership of the Board shall concur in sustaining the charges. The Board shall render a decision on the appeal within ten (10) working days after the conclusion of the hearing.

Within twenty (20) days after receipt of notice of the decision of the Board, either party may appeal to the chancery court in the county where the school system is located. The Board shall provide the entire record of the hearing to the court.

NONRENEWAL

Non-tenured employees are subject to the same rules and regulations and are entitled to the privileges of employment enjoyed by tenured teachers except that they have no claim upon continuing employment or tenure protections.

The principal is responsible for discussing deficiencies as part of the evaluation process with the non-tenured employee and providing assistance for overcoming these deficiencies.

The Superintendent of Schools is under no obligation to re-employ non-tenured teachers at the end of their contract period. If the Superintendent of Schools determines not to renew the contract of a non-tenured employee, the following action shall be taken:

1. Written notice of non-renewal shall be hand delivered or sent to the employee by registered mail, overnight carrier, or by email so that it will be received by the employee within five (5) business days following the last instructional day for the school year.[3] If the reason for nonrenewal is due only to a loss of funding for the position, then the notice shall include a statement listing it as the cause for nonrenewal.[4]

RESIGNATION

A teacher shall give the Superintendent of Schools notice of resignation at least thirty (30) days before the effective date of the resignation.[5] The Board may waive the thirty (30) days-notice requirement and permit an employee to resign in good standing.

The conditions under which it is permissible to break a contract with the district are as follows:[6]

1. The incapacity on the part of the employee to perform the contract as evidenced by the certified statement of a physician;
2. The release by the district of the teacher from the contract which the employee has entered into with the district.

Any employee on leave shall notify the Superintendent of Schools in writing at least thirty (30) days prior to the date of return if the employee does not intend to return to the position from which he/she has taken leave. Failure to render such notice may be considered a breach of contract.[7]

~~Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with the State Board of Education and request the suspension of an employee's license. After the State Board of Education has provided the employee an opportunity for defense during a hearing, the State Board of Education may suspend the certificate for no less than thirty (30) and no more than three hundred sixty-five (365) days.[8]~~

RETIREMENT

Retirement shall mean a termination of services under conditions which will allow the employee to draw benefits from retirement plans and/or social security benefits.

Employees eligible for retirement benefits may elect to retire at any age according to the provisions of the retirement system. Central office personnel shall assist employees in securing retirement benefits; however, it shall be the responsibility of the retiring employee to provide verification of eligibility in writing from TCRS to the central office. It shall be the responsibility of the retiring employee to file for benefits.

(Note: Nonrenewal of non-tenured employees after the contract year is not suspension or dismissal and does NOT follow the suspension/dismissal procedures outlined in this policy. Rather, nonrenewal of non-tenured employees after the contract year follows the nonrenewal procedures outlined in this policy.)

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE); TCA 49-5-512
3. TCA 49-5-409
4. ~~Public Acts of 2022, Chapter No, 678~~TCA 49-5-409(b)(2)
5. TCA 49-5-508
6. TCA 49-5-411(a)
7. TCA 49-5-706 Non-Tenured
8. ~~TCA 49-5-411(b)~~

Cross References

Public Hearings 1.401
Teacher Tenure 5.117
Recommendations and File Transfers 5.203

Oak Ridge Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Staff Rights & Responsibilities**	**5.600**	**10/26/26** ~~**06/19/23**~~
		Rescinds: **5.600**	Issued: ~~**06/19/23**~~ **09/25/17** **01/26/15**

In fulfilling any citizenship rights and responsibilities, employees shall give proper consideration to the educational welfare of students and ensure that no conflict exists with their actual duties.

Each staff member has the right to:[1]

1. A work environment free from sexual, racial, ethnic and religious discrimination/harassment.[2]

2. Academic freedom within the confines of state law and board policy in order to create an atmosphere of freedom in the classroom.

Educators have the right to:

1. Be treated with civility and respect; ~~as well as having his/her professional judgement and discretion respected;~~

2. Have their professional judgment and discretion respected; ~~Report any errant, offensive, or abusive content or behavior of a student to the principal and/or appropriate agencies;~~

3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or appropriate agencies; ~~Provide students with a safe environment;~~

4. Provide students with a safe environment;~~Defend themselves and their students from physical violence or harm;~~[3]

5. Defend themselves and their students from physical violence or harm;[3] ~~Share information regarding a student's educational experience, health, or safety with the student's parent(s)/guardian(s) unless otherwise prohibited;~~[4]

6. Share information regarding a student's educational experience, health, or safety with the student's parent(s)/guardian(s) unless otherwise prohibited;[4]~~Review all instructional material or curriculum before being utilized by students;~~

7. Review all instructional material or curriculum before being utilized by students;~~Not be required to use his/her personal money to appropriately equip a classroom;~~

8. Not be required to use his/her personal money to appropriately equip a classroom;~~Report students who commit offenses of assault and battery or vandalism on school property endangering the life, health, or safety of others pursuant to state law,[5] and~~

9. Report students who commit offenses of assault and battery or vandalism on school property endangering the life, health, or safety of others pursuant to state law,[5] and ~~Receive benefits in accordance with state law if the educator is a teacher who is on leave due to a physical assault or other violent criminal act committed during the course of employment.[6]~~

~~9.~~10. Receive benefits in accordance with state law if the educator is a teacher who is on leave due to a physical assault or other violent criminal act committed during the course of employment.[6]

Each staff member has the responsibility to:

1. Make themselves familiar with and abide by the laws of the state as these affect their work, the policies of the Board and the procedures designed to implement them.

2. To adhere to the Teacher Code of Ethics.[7]

3. Refrain from any sexually related behavior with students, including students who have graduated or withdrawn in the immediately preceding twelve (12) months;[8/]~~Exercise good judgment in selecting issues for discussion and balance the relative maturity of students and the students' right to know.~~

4. Exercise good judgment in selecting issues for discussion and balance the relative maturity of students and the students' right to know;~~Be courteous and helpful in interacting and responding to parents, visitors and members of the public.~~

5. Be courteous and helpful in interacting and responding to parent(s)/guardian(s), visitors, and members of the public;~~Keep all records and prepare and submit promptly all reports that may be required by state law, state board regulations, board policy and administrative procedures.~~

6. Keep all records and prepare and submit promptly all reports that may be required by state law, State Board of Education rules and regulations, board policy, and administrative procedures; and ~~Wear appropriate dress for work in accordance with district expectations.~~

~~6.~~7. Wear appropriate dress for work in accordance with district expectations.

Legal References

1. 42 USCA § 2000e-2(a), (b); TCA 49-6-8004
2. TCA 49-5-209; Public Acts of 2023, Chapter No. 153
3. TCA 49-6-2802
4. 20 USCA § 1232g
5. TCA 49-6-4301
6. TCA 49-5-714
7. TCA 49-5-1001 *et seq.*
7. 8. Public Acts of 2026, Chapter No. 898

Cross References

Curriculum Development 4.200
Controversial Issues 4.800
Religious Content of Courses 4.804
Staff-Student Relations 5.610
Ethics 5.611

Mrs. Jenifer Laurendine, Executive Director of School Leadership
OAK RIDGE SCHOOLS
304 New York Avenue
Oak Ridge, TN 37830
865-425-9002

To: Dr. Bruce Borchers, Superintendent Oak Ridge Schools

From: Mrs. Jenifer Laurendine, Executive Director of School Leadership

Subject: FY26 Public School Security Grant Carryover Funds

Date: September 24, 2026

The FY26 Public School Security Grant carryover funds, in the amount of $8,411.90, will be allocated to compensate the Oak Ridge Police Department for School Resource Officer (SRO) services provided during extracurricular school events, including athletic events, dances, academic competitions, performances, and other school-sponsored activities held outside regular instructional hours. SROs provide security, crowd management, emergency response readiness, and coordination with school administrators to help ensure the safety and well-being of students, staff, families, and community members. Compensation will be provided at the established ORPD hourly rate for off-duty law enforcement services. This funding supports the district's continued commitment to safe, secure, and welcoming school environments.

Oak Ridge Schools (012) Public District - FY 2027 - 2026 Public School Security Grant - Rev 0 - History Log

Attention Needed	Date	User	Status (S)/Comment (C)	S/C
	9/15/2026 12:28:48 PM	Mark Bloodworth	Status changed to 'TDOE 2026 Public School Security Grant Director Approved'.	S
	9/15/2026 12:24:51 PM	Bruce Borchers	Agreed to "By submitting this automated application, the local education agency representatives assure that the application will be authorized by the board of education of the local education agency, and the undersigned representatives have been duly authorized by formal action of the board to file this application for, and on behalf of, the local education agency, and otherwise to act as the authorized representatives of the local education agency in connection with this application. By submitting this automated application, the local education agency is acknowledging that it understands and agrees to abide by the applicable assurances attached to this application."	C
	9/15/2026 12:24:51 PM	Bruce Borchers	Status changed to 'LEA Authorized Representative Approved'.	S
	9/15/2026 12:19:28 PM	Jenifer VanDyke	Status changed to 'LEA Fiscal Representative Approved'.	S
	9/15/2026 11:02:49 AM	Amanda Roe	Status changed to 'Draft Completed'.	S
	8/21/2026 8:16:24 AM	Amanda Roe	Status changed to 'Draft Started'.	S
	8/3/2026 1:51:29 PM	Spencer Yonce	Status changed to 'Not Started'.	S

Allocations

Oak Ridge Schools (012) Public District - FY 2027 - 2026 Public School Security Grant - Rev 0 - Allocations

Allocation Type (1)	Public School Security (2)	FY26 Public School Security	Total
Original	$0.00	$0.00	$0.00
Incoming Carryover	$0.00	$8,411.90	$8,411.90
Outgoing Carryover	$0.00	$0.00	$0.00
Reallocated	$0.00	$0.00	$0.00
Additional	$0.00	$0.00	$0.00
Released	$0.00	$0.00	$0.00
Consortium	$0.00	$0.00	$0.00
Forfeited	$0.00	$0.00	$0.00
FER Released	$0.00	$0.00	$0.00
Total	$0.00	$8,411.90	$8,411.90

Assurance

Oak Ridge Schools (012) Public District - FY 2027 - 2026 Public School Security Grant - Rev 0 - Allocations

This one-time, non-recurring $10 million grant will support Tennessee public school efforts in enhancing school safety for their students and staff. Applications must demonstrate a clear connection between funding efforts and the vulnerabilities identified in their school security assessments.

* By submitting this application, the entity certifies that its grant application package includes the following items:

1. All district-wide and school-level Emergency Operations Plans (EOPs) have been submitted to the department.
2. All school drill logs have been submitted to the department.
3. The emergency contacts document has been submitted to the department.
4. A completed cover page in ePlan including the name, email address, and phone number of the grant point of contact within the organization.
5. The Signed Assurances document has been completed, signed, and submitted to the department.
6. A summary showing how grant funds will address security assessment findings is in the Program Details section of the application.
7. A budget has been provided that specifically details how the grant funds will address security assessment needs.

Cover Page

Oak Ridge Schools (012) Public District - FY 2027 - 2026 Public School Security Grant - Rev 0 - Allocations

LEA Official Address

* Street	* City	* Zip Code
304 New York Ave	Oak Ridge	37830
* Phone	* Website	
8654259002	www.ortn.edu	

Director of Schools (Authorized Representative)

* Name	* Email	* Phone
Dr. Bruce Borchers	btborchers@ortn.edu	865-425-9011

CFO/Finance Director (Fiscal Representative)

* Name	* Email	* Phone
Jenifer Van Dyke	jhvandyke@ortn.edu	865-425-9048

Grant Point of Contact

* Name	* Email	* Phone
Jenifer Laurendine	jllaurendine@ortn.edu	865-425-9002

Overview

Oak Ridge Schools (012) Public District - FY 2027 - 2026 Public School Security Grant - Rev 0 - Allocations

User Access

LEA roles can be assigned by the district user access administrators (listed in the Address Book) or the ePlan.Help@tn.gov team.

Click here to access the LEA user access form.

Charter School ePlan User Access Form

Workflow and Notifications

Not Started	The application cannot be edited until the draft is started. LEA Public School Security Grant Director, LEA Fiscal Representative, or LEA Authorized Representative roles can move the application into Draft Started status.
Draft Started	The LEA Public School Security Grant Director, LEA Fiscal Representative or LEA Authorized Representative can edit the CFA in the Draft Started status (or Revision Started for revisions).
Draft Completed	The LEA Public School Security Grant Director can click Draft Completed (or Revision Completed for revisions)
LEA Fiscal Representative Approved or Not Approved	The LEA Fiscal Representative can click Approved or Not Approved.
LEA Authorized Representative Approved or Not Approved	The LEA Authorized Representative can click Approved or Not Approved.
TDOE Public School Security Grant Director Approved or Not Approved	The TDOE Public School Security Grant Director can click Approved or Not Approved.

Resources

Click here to open the Technical Application Guide.

TDOE Contacts

Program Director	Mark.Bloodworth@tn.gov
District Technology (SSO Support)	DT.Support@tn.gov
User access or Technical Assistance	ePlan.Help@tn.gov

Budget

Oak Ridge Schools (012) Public District - FY 2027 - 2026 Public School Security Grant - Rev 0 - FY26 Public School Security Grant

Account Number	Total
72130 - Other Student Support	$8,411.90
72610 - Operation of Plant	$0.00
72620 - Maintenance of Plant	$0.00
Total	$8,411.90
Adjusted Allocation	$8,411.90
Remaining	$0.00

Budget Detail

Oak Ridge Schools (012) Public District - FY 2027 - 2026 Public School Security Grant - Rev 0 - FY26 Public School Security Grant

72130 - Other Student Support - $8,411.90

Budget Detail		Narrative Description
Account Number:	72130 - Other Student Support	Funds will be allocated to compensate the Oak Ridge Police Department (ORPD) for School Resource Officers (SROs) who provide security and safety services during extracurricular school events. These include, but are not limited to, athletic games, dances, academic competitions, performances, and other school-sponsored functions held outside of regular instructional hours. The presence of SROs at these events is essential to ensuring the safety and well-being of students, staff, families, and community members. Officers serve not only as a security presence but also help foster positive relationships between law enforcement and the school community. Their responsibilities include crowd management, emergency response readiness, deterrence of criminal or disruptive behavior, and coordination with school administrators during incidents. Compensation will be provided in accordance with the ORPD's established hourly rate for off-duty law enforcement services. The estimated total is based on anticipated event hours, number of officers required per event, and the overall extracurricular calendar for the school year. This funding reflects the district's commitment to maintaining a secure and welcoming environment at all school-related events, supporting both educational outcomes and community engagement.
Line Item Number:	309 - Contracts with Government Agencies	
Optional Program Code:		
Location Code:	Oak Ridge Schools (012)	
Quantity:	1.00	
Cost:	$8,411.90	
Line Item Total:	$8,411.90	

Total for 72130 - Other Student Support:	$8,411.90
Total for all other Account Numbers:	$0.00
Total for all Account Numbers:	$8,411.90
Adjusted Allocation:	$8,411.90
Remaining:	$0.00

Budget Overview

Oak Ridge Schools (012) Public District - FY 2027 - 2026 Public School Security Grant - Rev 0 - FY26 Public School Security Grant

Filter by Location: All - $8,411.90

Account Number Line Item Number	72130 - Other Student Support	Total
309 - Contracts with Government Agencies	8,411.90	8,411.90
Total	8,411.90	8,411.90
	Adjusted Allocation	8,411.90
	Remaining	0.00

Program Details

Oak Ridge Schools (012) Public District - FY 2027 - 2026 Public School Security Grant - Rev 0 - FY26 Public School Security Grant

Security Assessment Narrative

* Please provide a summary of security assessment findings and describe how the available grant funds will be utilized to address needs identified in the school security assessment(s).

Security assessments identified the need for continued safety and security measures to support students, staff, and visitors during school-sponsored activities. Grant funds will be used to help cover the cost of Oak Ridge Police Department School Resource Officer (SRO) presence at Oak Ridge Schools events, athletic activities, and extracurricular activities. This additional law enforcement presence helps provide a safe environment, enhances security, and supports an appropriate emergency response when needed.

Mrs. Jenifer Laurendine, Executive Director of School Leadership
OAK RIDGE SCHOOLS
304 New York Avenue
Oak Ridge, TN 37830
865-425-9002

To: Dr. Bruce Borchers, Superintendent Oak Ridge Schools

From: Mrs. Jenifer Laurendine, Executive Director of School Leadership

Subject: FY27 Public School Security Grant

Date: September 24, 2026

The FY27 Public School Security Grant funds, in the amount of $49,616.05, will be allocated to address priority needs identified through the district's security assessment, with a focus on strengthening campus safety, emergency response capabilities, and security measures across Oak Ridge Schools. Of the available funding, $20,000 will be allocated for School Resource Officer (SRO) coverage at school and district events, including extracurricular activities, athletic events, and other large gatherings. An additional $29,616.05 will be used toward the partial cost of implementing the Raptor Badge Alert System districtwide, providing staff with a rapid and discreet method for initiating emergency alerts and improving communication and response during critical incidents. Together, these investments address identified security needs and support the district's commitment to maintaining safe, secure, and prepared learning environments for students, staff, and visitors.

Oak Ridge Schools (012) Public District - FY 2027 - 2027 Public School Security Grant - Rev 0 - History Log

Attention Needed	Date	User	Status (S)/Comment (C)	S/C
	9/24/2026 11:44:56 AM	Mark Bloodworth	Status changed to 'TDOE 2027 Public School Security Grant Director Approved'.	S
	9/24/2026 9:08:21 AM	Bruce Borchers	Agreed to "By submitting this automated application, the local education agency representatives assure that the application will be authorized by the board of education of the local education agency, and the undersigned representatives have been duly authorized by formal action of the board to file this application for, and on behalf of, the local education agency, and otherwise to act as the authorized representatives of the local education agency in connection with this application. By submitting this automated application, the local education agency is acknowledging that it understands and agrees to abide by the applicable assurances attached to this application."	C
	9/24/2026 9:08:21 AM	Bruce Borchers	Status changed to 'LEA Authorized Representative Approved'.	S
	9/24/2026 8:56:04 AM	Jenifer VanDyke	Status changed to 'LEA Fiscal Representative Approved'.	S
	9/24/2026 8:53:11 AM	Amanda Roe	Status changed to 'Draft Completed'.	S
	9/24/2026 8:51:28 AM	Jenifer VanDyke	Status changed to 'LEA Fiscal Representative Returned Not Approved'.	S
	9/24/2026 8:36:15 AM	Amanda Roe	Status changed to 'Draft Completed'.	S
	9/23/2026 1:06:41 PM	Jenifer Laurendine	Status changed to 'Draft Started'.	S
	9/22/2026 8:03:37 AM	Holly Kellar	Status changed to 'Not Started'.	S

Oak Ridge Schools (012) Public District - FY 2027 - 2027 Public School Security Grant - Rev 0 - Allocations

Allocation Type (1)	FY27 Public School Security Grant	Total
Original	$49,616.05	$49,616.05
Incoming Carryover	$0.00	$0.00
Outgoing Carryover	$0.00	$0.00
Reallocated	$0.00	$0.00
Additional	$0.00	$0.00
Released	$0.00	$0.00
Consortium	$0.00	$0.00
Forfeited	$0.00	$0.00
FER Released	$0.00	$0.00
Total	$49,616.05	$49,616.05

Assurance

Oak Ridge Schools (012) Public District - FY 2027 - 2027 Public School Security Grant - Rev 0 - Allocations

This one-time, non-recurring $10 million grant will support Tennessee public school efforts in enhancing school safety for their students and staff. Applications must demonstrate a clear connection between funding efforts and the vulnerabilities identified in their school security assessments.

* By submitting this application, the entity certifies that its grant application package includes the following items:

1. All district-wide and school-level Emergency Operations Plans (EOPs) have been submitted to the department.
2. All school drill logs have been submitted to the department.
3. The emergency contacts document has been submitted to the department.
4. A completed cover page in ePlan including the name, email address, and phone number of the grant point of contact within the organization.
5. The Signed Assurances document has been completed, signed, and submitted to the department.
6. A summary showing how grant funds will address security assessment findings is in the Program Details section of the application.
7. A budget has been provided that specifically details how the grant funds will address security assessment needs.

Cover Page

Oak Ridge Schools (012) Public District - FY 2027 - 2027 Public School Security Grant - Rev 0 - Allocations

LEA Official Address

* Street	* City	* Zip Code
304 New York Ave	Oak Ridge	37830
* Phone	* Website	
8654259002	www.ortn.edu	

Director of Schools (Authorized Representative)

* Name	* Email	* Phone
Bruce Borchers	btborchers@ortn.edu	865-425-9001

CFO/Finance Director (Fiscal Representative)

* Name	* Email	* Phone
Jenifer Van Dyke	jhvandyke@ortn.edu	865-425-9048

Grant Point of Contact

* Name	* Email	* Phone
Jenifer Laurendine	jllaurendine@ortn.edu	865-425-9002

Overview

Oak Ridge Schools (012) Public District - FY 2027 - 2027 Public School Security Grant - Rev 0 - Allocations

User Access

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Charter School ePlan User Access Form

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TDOE Public School Security Grant Director Approved or Not Approved	The TDOE Public School Security Grant Director can click Approved or Not Approved.

Resources

Click here to open the Technical Application Guide.

TDOE Contacts

Program Director	Mark.Bloodworth@tn.gov
District Technology (SSO Support)	DT.Support@tn.gov
User access or Technical Assistance	ePlan.Help@tn.gov

Budget

Oak Ridge Schools (012) Public District - FY 2027 - 2027 Public School Security Grant - Rev 0 - FY27 Public School Security Grant

Account Number	Total
72130 - Other Student Support	$20,000.00
72610 - Operation of Plant	$0.00
72620 - Maintenance of Plant	$29,616.05
Total	$49,616.05
Adjusted Allocation	$49,616.05
Remaining	$0.00

Budget Detail

Oak Ridge Schools (012) Public District - FY 2027 - 2027 Public School Security Grant - Rev 0 - FY27 Public School Security Grant

72130 - Other Student Support - $20,000.00

Budget Detail		Narrative Description
Account Number:	72130 - Other Student Support	A portion of the 2027 Public School Safety Grant funds, totaling $20,000, will be allocated to provide School Resource Officer (SRO) coverage for school and district events. This investment will enhance safety and security during extracurricular activities, athletic events, special programs, and other large gatherings by increasing law enforcement presence and supporting proactive safety measures. The additional SRO coverage will help ensure a safe environment for students, staff, families, and community members while strengthening the district's overall commitment to school safety and emergency preparedness.
Line Item Number:	309 - Contracts with Government Agencies	
Optional Program Code:		
Location Code:	Oak Ridge Schools (012)	
Quantity:	1.00	
Cost:	$20,000.00	
Line Item Total:	$20,000.00	

Total for 72130 - Other Student Support:	$20,000.00
Total for all other Account Numbers:	$29,616.05
Total for all Account Numbers:	$49,616.05
Adjusted Allocation:	$49,616.05
Remaining:	$0.00

Budget Detail

Oak Ridge Schools (012) Public District - FY 2027 - 2027 Public School Security Grant - Rev 0 - FY27 Public School Security Grant

72620 - Maintenance of Plant - $29,616.05

Budget Detail		Narrative Description
Account Number:	72620 - Maintenance of Plant	An allocation of $29,616.05 from the 2027 Public School Safety Grant will support the partial cost of districtwide installation and implementation of the Raptor Badge Alert System. This emergency response technology enhances active intruder preparedness by enabling staff to quickly and discreetly initiate alerts, share critical information with first responders, and coordinate emergency actions during a crisis. The investment will strengthen the district's overall safety infrastructure, improve response capabilities, and help provide a safer environment for students, staff, and visitors across all schools and district facilities.
Line Item Number:	790 - Other Equipment	
Optional Program Code:		
Location Code:	Oak Ridge Schools (012)	
Quantity:	1.00	
Cost:	$29,616.05	
Line Item Total:	$29,616.05	

Total for 72620 - Maintenance of Plant:	$29,616.05
Total for all other Account Numbers:	$20,000.00
Total for all Account Numbers:	$49,616.05
Adjusted Allocation:	$49,616.05
Remaining:	$0.00

Budget Overview

Oak Ridge Schools (012) Public District - FY 2027 - 2027 Public School Security Grant - Rev 0 - FY27 Public School Security Grant

Filter by Location: All - $49,616.05

Account Number / Line Item Number	72130 - Other Student Support	72620 - Maintenance of Plant	Total
309 - Contracts with Government Agencies	20,000.00		20,000.00
790 - Other Equipment	0.00	29,616.05	29,616.05
Total	20,000.00	29,616.05	49,616.05
		Adjusted Allocation	49,616.05
		Remaining	0.00

Program Details

Oak Ridge Schools (012) Public District - FY 2027 - 2027 Public School Security Grant - Rev 0 - FY27 Public School Security Grant

Security Assessment Narrative

* Please provide a summary of security assessment findings and describe how the available grant funds will be utilized to address needs identified in the school security assessment(s).

The district's security assessment identified several priority areas focused on strengthening campus safety, enhancing emergency response capabilities, improving access control measures, and increasing the visibility of security personnel across district facilities. Key findings included the need for additional security measures to deter unauthorized access, strengthen campus supervision, improve emergency preparedness, and expand safety resources to better protect students, staff, and visitors. The assessment also emphasized the importance of maintaining a strong law enforcement presence and implementing technologies that support rapid communication and response during critical incidents.

To address these identified needs, Oak Ridge Schools will utilize available Public School Safety Grant funds in two targeted ways. First, $20,000 will be allocated to provide School Resource Officer (SRO) coverage for school and district events, increasing law enforcement presence at extracurricular activities, athletic events, and other large gatherings. This enhanced coverage will help deter potential threats, improve incident response capabilities, and provide a safer environment for students, staff, families, and community members. The security assessment identified the importance of SRO presence and ongoing efforts to strengthen school security staffing across the district.

Additionally, $29,616 will be used toward the partial cost of implementing the Raptor Badge Alert System districtwide. This technology will provide staff with a rapid and discreet method for initiating emergency alerts, enhancing communication during critical incidents, and supporting coordinated active intruder response efforts. The implementation of the Raptor Badge Alert System directly supports the assessment's recommendations to strengthen emergency preparedness and improve the district's overall safety infrastructure through enhanced security technology and response capabilities.

Together, these investments will address critical vulnerabilities identified in the security assessment while advancing Oak Ridge Schools' commitment to providing safe, secure, and prepared learning environments for all students and staff.

Oak Ridge Schools
PRESCHOOL

Rationale for Approval of Preschool Policy Committee By-Laws 2026-2027

Each year the By-Laws are reviewed and updated by the Head Start Policy Committee. This update requires approval by the Policy Committee as well as the Board of Ed.

Respectfully,

Mrs. Lisa M Downard

Principal

157 Carver Ave | Oak Ridge, TN 37830

lmdownard@ortn.edu| (865) 425-9101

www.ortn.edu

Every student prepared for college, career, and life success

Oak Ridge Schools
PRESCHOOL

Oak Ridge Schools
PRESCHOOL

BYLAWS
for the Oak Ridge Schools Preschool Policy Committee

Approved: 9/16/2026

I. NAME

The name of this organization shall be the Oak Ridge Schools Preschool Policy Committee. For the purposes of this document, the Oak Ridge Schools Preschool Policy Committee shall hereafter be referred to as the Committee. The Committee was established pursuant to an Act adopted by the Congress of the United States of America as Public Law 90-22 to be the Oak Ridge Schools Head Start Program, a subrecipient of Anderson County Head Start and hereafter referred to as the Program. The governing body is the Oak Ridge Schools Board of Education, hereafter referred to as the subrecipient**.**

II. PURPOSE

The general purpose of the Committee shall be to promote the welfare of children and families involved in the Oak Ridge Schools Preschool Head Start Program by increasing the effectiveness of Head Start parent participation in the planning and implementation of the Program.

Functions of the Committee, in accordance with federal regulations are:

1. Initiate suggestions and ideas for program improvements and receive periodic reports on action taken by the administering agency with regard to recommendations.
2. Plan, coordinate, and organize agency-wide activities for HS parents with assistance of staff.
3. Administer the parent activity fund.
4. Recruit volunteer services from parents, community residents, and community organizations, and mobilize community resources to meet identified needs.
5. Communicate with all parents and encourage their full participation in the HS program.
6. Approve self-assessment and community assessment goals for HS within the agency and develop ways to meet these goals within federal guidelines.
7. Assist in developing a plan for recruitment of eligible children and approve such a plan. Approve/disapprove criteria for defining recruiting, selection and enrollment priorities.
8. Serve as an intermediary or group that assists or attempts to resolve complaints about the Preschool.
9. Approve or disapprove the request for funds and proposed work programs (grant application) prior to sending to regional office with sufficient time to study the grant package and ask questions of Preschool personnel.
10. Approve or disapprove major changes in the Preschool operating budget.
11. Understand that Policy Committee members will not be compensated for their service.
12. Participate in work teams for updating plans, procedures, conducting interviews, etc., including in person, electronic, virtual/Zoom and phone sessions as needed.

13. Advise the Program Principal or designated staff person of the family or community needs as they relate to the program and participate in the planning and implementation of ways to address these needs.

14. Work in partnership with delegate's Preschool management staff to develop, review, and approve/disapprove procedures for program planning in accordance with the findings of the Community Assessment and Self-Assessment annually.

GENERAL PROCEDURES

1. Serve as a link between public and private organizations by
fostering partnerships with agencies and organizations and serving as an advocate for the families and children in the community.
2. Work with the Preschool staff and Policy Committee to plan, coordinate, and organize program-wide activities for parents.
3. Determine and approve/disapprove the need for reimbursement to current Committee members for reasonable expenses incurred for participation on the Committee.
4. In conjunction with the Delegate's Board establish written procedures for internal dispute resolution which include impasse procedures between the Committee and the Program.

STAFF MANAGEMENT

1. Approve/disapprove the Program's personnel policies and subsequent changes to those policies, including standards of conduct for Program staff, consultants, and volunteers.
2. Approve/disapprove the hiring or termination criteria for Head Start personnel.

III. MEMBERSHIP

I. **Definition of Members** – The Committee shall be composed of members, with at least 51% of the membership comprised of parents of a child currently enrolled in HS, in accordance with federal guidelines. The remainder of the membership on the Committee shall be community representatives from area agencies and organizations that have an interest in child development, adult education, or health and human services. The Program will determine the agencies, and method for selecting members.

II. **Selection of Members** – Members of the Committee shall be elected from the Parent Policy Committee made up of all HS parents/families. Committee members will be elected annually. No staff member of the grantee and/or delegate shall serve on policy committee in a voting capacity. Staff members may attend at the invitation of the committee chairperson, members, or director. Program staff is to be available for information and in a consultation manner only.

III. Conflict of Interest - No person can serve as a member of this policy committee while any member of his/her immediate family is employed with the Preschool program.

IV. **Terms of Office –** Committee members shall serve for a term of one year but cannot serve more than five years. New membership will be approved and/or disapproved as early as possible at the

beginning of each school year with the former Committee continuing to conduct needed business until the new Committee is seated.

V. **Voting Rights** – Each member of the Committee shall have one vote. If both parents of one child attends, only one parent is allowed to vote.

VI. **Termination of Membership** – A member of the Committee can be terminated by a two-thirds vote of the Committee, if he/she is absent from three meetings without having submitted a legitimate excuse in writing to the Committee chairperson (or vice chairperson if absent) prior to the meeting.

VII. **Transfer of Membership** –A new Committee representative is elected by the parent committee. New community agency reps must be approved by Committee.

VIII. **Resignation** – A Committee member shall give a statement of reasons before resigning.

IV. OFFICERS

I. **Officers** – The Committee shall elect a Chairperson, a Co-Chairperson, an Information Officer, and a representative to the Anderson County Policy Council who shall be members of the Committee.

II. **Election and Term of Office** - Each officer shall be elected by full membership of the Committee once the full Committee has been seated. Each officer shall serve a term of one year. They shall be eligible to serve as long as they hold membership on the Committee (no more than five years).

III. Removal from office – Any officer or member of the Committee who fails to perform his/her duties as outlined can be removed by a two-thirds vote of the Committee.

IV. Officer Vacancy – Vacancies shall be filled by a vote of the Committee.

V. **Duties of the Chairperson** – shall provide leadership and preside at all meetings; have an understanding of the bylaws of Committee; shall extend every courtesy to the discussion of motions; shall call meetings to order and formally close them; shall note whether a quorum is present and declaration of same; shall review the agenda for each regular meeting and give input; explain each motion before it is voted upon; and may vote to break a tie.

VI. **Duties of the Vice-Chairperson** – shall assist the Chairperson and preside in the absence of the chairperson; or whenever the chairperson temporarily vacates the chair. In case of resignation or death of the chairperson, the vice-chairperson shall assume the office until a permanent chairperson is elected.

VII. **Duties of the Information Officer (Secretary)** – shall review the minutes of every Committee meeting to ensure accuracy and sign; keep a copy of the bylaws, standing rules, list of members, a list of unfinished business, and a copy of the agenda; shall preside at meetings in the absence of the chairperson and vice-chairperson.

VIII. **Executive Committee** - The Executive Committee shall be composed of the Officers of the Policy Committee. The Executive Committee shall have the power to conduct business for

the Policy Committee between regular Policy Committee meetings. Information voted on by the Executive Committee, will still be shared during the regular meetings.

VI. MEETINGS

I. Regular Meetings – The Committee shall meet at a minimum of twice a quarter once the committee has been seated at such place and time as designated by the Committee. In the event of Oak Ridge City Schools being closed due to inclement weather or illness, the scheduled Committee meeting will be postponed until the following week. If Oak Ridge City Schools are closed for a second week, members will be notified in writing, email, or by phone of the next Committee meeting. Virtual/Zoom meetings will be acceptable.

II. Special Meetings – The chairperson or principal can call special meetings when there is a need. Special meetings shall be called by the chairperson or principal at least 48 hours in advance. Virtual/Zoom Meetings are acceptable.

III. **Location and Scheduling of Meetings –** The location and schedule of meetings will be approved by the current Committee annually. Virtual/Zoom meetings will be acceptable.

IV. Notice of Meetings - Notice shall be made five days prior to such meetings, and all meetings shall be open to the public. Virtual/Zoom meetings are acceptable.

V. Quorum –A quorum of Committee shall consist of 20% of the membership. In the absence of a quorum, the chairperson may elect to poll the membership by written ballot, email, virtual/Zoom or by phone call.

VI. Conduct of the Meeting – All meetings shall be open to the public. No member of the Committee shall be paid for services, but may be reimbursed for out-of-pocket expenses incurred on behalf of the Committee. Except where inconsistent with the laws of the State of Tennessee or the United States or these Bylaws, Robert's Rules of Order (latest edition) shall govern the conduct of meetings of the Committee.

VII. Statement of Non-Discrimination – The Committee shall not discriminate against any person in the hiring of personnel, election of Committee members, provision of services to the public, the contraction for or purchasing of services, or in any other way on the basis of race, color, sex, national origin, disabling condition, age, or any other basis prohibited by law. This policy against discrimination includes, but is not limited to a commitment to full compliance with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1976, the Americans with Disabilities Act, and any subsequent amendments to these statutes.

AMENDMENTS

The bylaws will be revised annually and voted on by a majority vote of the membership. Notice of the proposed amendment must be given no later than five days prior to the meeting. The Committee may debate an amendment before adoption.

Oak Ridge Schools• 304 New York Avenue• Oak Ridge, TN 37831
(865) 425-9027 • Fax (865) 425-9061 • jcstults@ortn.edu • www.ortn.edu
Every student prepared for college, career, and life success

John C. Stults II, Executive Director of Student Services

10/6/2026

To: Board of Education

Memorandum for addition of two 1 on 1 special education teaching assistants (TA's) for two students at Robertsville Middle School that have significant individual needs.

- I recommend the addition of two 1 on 1 Teaching Assistants at RMS.
- The two students IEP teams have determined that 1 on 1 assistants are the most appropriate next steps for these two students to access their most appropriate curriculum.
- The additional TA's have already been placed in the students' IEPs.
- These TA's will spend the entirety of each day with these students.
- These positions will be paid out of General Purpose with full reimbursement requested at the end of the school year through the state's high-cost reimbursement program.

Thanks,



John C. Stults II

Oak Ridge Schools• 304 New York Avenue• Oak Ridge, TN 37831
(865) 425-9027 • Fax (865) 425-9061 • jcstults@orln.edu • www.ortn.edu
Every student prepared for college, career, and life success

John C. Stults II, Executive Director of Student Services

10/6/2026

To: Board of Education

Memorandum for addition of 0.5 FTE (4 hours per day) Special Education Teaching Assistant (TA) Glenwood Elementary School.

- I recommend the addition of the 0.5 FTE TA at Glenwood.
- Glenwood has had an uptick in student enrollment with special needs in 2026 with many students requiring significant support.
- The additional TA will help ensure that all students are safe and that all IEP goals are being implemented with fidelity.
- This position will be paid out of General Purpose.

Thanks for your consideration,

John C. Stults II

Willow Brook

ELEMENTARY

Willow Brook Elementary

298 Robertsville Road

Oak Ridge, TN 37830

To Whom It May Concern,

The Oak Ridge Safety Patrol, at all four elementary schools, are requesting permission from the Oak Ridge School Board to travel June 1, 2027 — June 4, 2027, to Washington D.C., as a culminating event as they finish their duties as fourth grade safety patrollers.

The trip to Washington D.C. has become an annual event, and we are happy to continue the tradition. We are very excited for this opportunity for our very deserving fourth grade students. Attached you will find the field trip itinerary.

Respectfully submitted,

Rachel W. Frazier

Rachel Frazier
RachelFrazier

(865) 340 - 5001

Willow Brook Elementary School

Assistant Principal

OAK RIDGE SCHOOLS

CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: ORS Elementary Schools (GES, LES, WES, WBES **Date:** 10/14/26

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: ORS 4th Grade Safety Patrol

Educational Activity: Travel to Washington D.C.

Destination: Washington D.C.

Purpose of Trip: This trip is a culminating activity for 4th Grade Safety Patrol students for

Departure Date: 06/01/26 **Departure Time:** 6:00am

Return Date: 06/04/26 **Return Time:** 6:00pm

Mode of Transportation: Motor Coach provided by Tour Company (Gerber Tours)

First Student **Transportation Contractor** **School System Van** **Air Travel**

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ **Attach copy of driver's license**

Transportation Contractor: TBD by the Tour Company **Phone #:** _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____ _____ _____ _____ _____

Hotel/Motel Name: Embassy Suites Hotel at the Chevy Chase

Address: 4300 Military Road

City: Washington **State:** DC **Zip:** 20015

Phone: _____ **Contact Person:** _____

Number of Nights: 3 **Hotel Rating:** Gerber Tours

Name of School Sponsor/Date: Rachel W. Frazier 10/14/26

Signature of School Sponsor: Rachel W. Frazier **Cell #:** (865) 340-5001

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 *K-2nd 1:6* *3rd-4th 1:10* *5th-8th 1:12* *9th-12th 1:15*

4 yr olds 1:6

# of Students: 80 **# of Adults:** 9 **Chaperone/Student Ratio:** 8:1

Professional Staff Chaperone(s)

1. **Name:** Rachel Frazier **Cell #:** (865) 340-5001
2. **Name:** Brittany Tate **Cell #:** (865) 310 - 6555
3. **Name:** Clark Ward **Cell #:** (865) 223 - 8794
4. **Name:** Angie Israel **Cell #:** (865) 310 - 3734

Other Chaperone(s):

1. **Name:** Tracy Waldrop **Cell #:** (931) 624 - 6191
2. **Name:** Leslie Hagan **Cell #:** (865) 567 - 7953
3. **Name:** Michelle Bounds **Cell #:** (760) 691 - 0568
4. **Name:** Michelle Large **Cell #:** (865) 548 - 6471

Field Trips which exceed $25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. *Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).*
2. *Attach as documentation the following items"*
   - *Completed Campus Leave Request*
   - *Details of Trip/Itinerary*
   - *Justification/Explanation of Cost (per student/chaperone/total)*
   - *Financial Arrangements for students who cannot afford trip (if any)*
   - *Insurance Details*
   - *Out of country travel requires a release for each student participant*

Financial Arrangements: (please indicate method)

No Cost **Paid by Students** **Paid by School** **Paid by School System**

Substitute Required **Acct to be charged for Substitute** N/A

$N/A **Per Student** **TOTAL TRIP AMOUNT:** $86,400

Provisions for those students unable to pay: This trip is taking place outside of the regular school year, so it is an elective trip.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Staff Member: Rachel Frazier **Date:** 10/14/26

Athletic Director: _____ **Date:** _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: _____

Date: _____

Principal's Action: (Approved:) Disapproved:

Principal's Signature: _____ Date: 10/13/26

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____

Updated 07/31/2024

Gerber Tours
The Student Travel Experts

Oak Ridge Schools

4 Day Washington DC Tour

TOUR PROPOSAL

June 01-04, 2027

Tour ID:48538

TOUR PRICING:

Tour Cost If Paying By Check/ACH

	QUAD	TRIPLE	DOUBLE	SINGLE
Student:	**$1,050**	**$1,124**	**$1,272**	**$1,717**
Adult:	$1,050	$1,124	$1,272	$1,717

Tour Cost If Paying By Credit Card

	QUAD	TRIPLE	DOUBLE	SINGLE
Student:	**$1,080**	**$1,156**	**$1,308**	**$1,766**
Adult:	$1,080	$1,156	$1,308	$1,766

Ask about our COMPREHENSIVE INSURANCE

Protects tour payments if anyone has to cancel for almost any reason before the trip. Low cost! Terms apply; ask us for details when you're ready to book!

TOUR FEATURES:

Participants: Tour cost is based on 80 paying participants. A change in this number will affect the tour cost.

Tour Guide: Tour escorted by 1 professional Tour Guide for 3 days
1 professional Tour Guide for 3.5 days.
Gratuity for Tour Guide(s) included. Ask us for details.

Chaperones: 11 free chaperones roomed as follows:
1 in single, 10 in double, 0 in triple, 0 in quad

Hotel: 3 nights; Embassy Suites Hotel at the Chevy Chase - Washington DC, DC

Transportation: 2 - 55 passenger coaches included
Gratuity for Bus Driver(s) included.
The hotel rooms for the bus drivers are included in the tour cost

Meals: 3 Breakfasts, 4 Lunches, 3 Dinners

Hotel Security: Nighttime security is included.

Admissions: Arlington Cemetery, National Archives, National Cathedral

Tour Inclusions: Gerber Tours baggage tags to help keep track of luggage.
24 hr access to Gerber Tours in case you need us.
Drawstring Backpack for every participant!
Name Tags with Emergency Contact info for all participants!
Medical Insurance for all participants! Primary coverage for Accident ($5,000), Illness ($1,000) or Dental Injury ($500) - terms apply.
All restaurant gratuities and hotel taxes are included.

Tour costs and itinerary items are accurate at this time and subject to availability and revision without notice, when owing to circumstances beyond the control of Gerber Tours, Inc.

Why Gerber Tours?

Trip Planning Tools

* Customized materials to promote your trip to students and parents.
* Online features to make managing your trip as easy as possible.
* A knowledgeable team that is dedicated to making your travel experience the best it can be!

The Highest Standards

As an accredited and charter member of The Student and Youth Travel Association and recognized members of these leading travel associations, we promise you that we adhere to a strict set of ethical, financial and professional standards; a promise that we keep in everything we do.

Protection for Peace of Mind

We maintain a Comprehensive Tour Operators Professional Liability Insurance Policy.

Fundraising Ideas

Students who raise funds for their own trip are rewarded with a sense of pride from earning their tour themselves! Visit www.gerbertours.com for some of our favorite ideas.

1.800.645.9145 | Telephone: 516.826.5000 | Fax: 516.826.5044 | www.gerbertours.com

Gerber Tours
The Student Travel Experts

Oak Ridge Schools

4 Day Washington DC Tour

June 01-04, 2027

TENTATIVE ITINERARY

Tour ID:48538

First Day — **Tuesday June 01, 2027**

6:00 am	Departure from Oak Ridge High School (1450 Oak Ridge Turnpike, Oak Ridge, TN 37830).
	Time for lunch en route ($20 will be provided).
4:00 pm	Arrival in Washington, DC. Join your Tour Guide at the Ronald Reagan Building.
	Time for picture taking at the White House.
6:30 pm	Dinner at the Pentagon City Mall ($20 will be provided).
8:30 pm	Check into your hotel: Embassy Suites Hotel at the Chevy Chase *Security Included - 10:00 PM-05:00 AM*

Second Day — **Wednesday June 02, 2027**

8:00 am	Breakfast at your hotel.
10:00 am	Visit Washington National Cathedral (guided tour).
11:30 am	Drive along Embassy Row.
12:30 pm	Sightseeing at the Smithsonian Institution. Here you will have the opportunity to visit the many museums and galleries this complex has to offer.
	Time for lunch ($20 will be provided).
4:00 pm	Visit Arlington National Cemetery, including the JFK Gravesite and the Tomb of the Unknown Soldier.
	Visit the 9/11 Memorial and the Air Force Memorial.
6:30 pm	Dinner at California Pizza Kitchen Pentagon Centre.
	Visit the Lincoln, Vietnam Veterans and Korean Memorials.

Third Day — **Thursday June 03, 2027**

8:00 am	Breakfast at your hotel.
10:00 am	Visit the National Air & Space Museum / Steven F. Udvar-Hazy Center.
	Time for lunch ($20 will be provided).
1:00 pm	Tour of the Capitol Hill Area to include: U.S. Capitol Building (pending availability), U.S. Supreme Court and the Library of Congress.
3:00 pm	Visit the National Archives.
5:00 pm	Dinner at Hard Rock Café.
	Visit the Jefferson Memorial, FDR Memorial, WWII Memorial and the Martin Luther King Jr. National Memorial.

1.800.645.9145 | Telephone: 518.828.5000 | Fax: 518.828.5044 | www.gerbertours.com

Gerber Tours
The Student Travel Experts

Oak Ridge Schools

4 Day Washington DC Tour

June 01-04, 2027

TENTATIVE ITINERARY

Fourth Day **Friday June 04, 2027**

7:00 am	Breakfast at your hotel and check-out.
8:00 am	Depart for home.
	Time for lunch en route ($20 will be provided).
6:00 pm	Approximate arrival back at school.

This itinerary is designed to remain flexible to compensate for traffic, crowds and weather conditions.

Prepared September 23, 2026

LN455127

1.800.645.9145 | Telephone: 516.826.5000 | Fax: 516.826.5044 | www.gerbertours.com

Oak Ridge Schools

OFFICE OF
Business & Support Services

Telephone (865) 425-9405
Fax: (865) 425-9449

DATE: October 14, 2026

TO: Jenifer Van Dyke, Executive Director of Finance

cc: Dana Paolucci, Jenifer Laurendine, Amanda Roe

FROM: Mary Ann Riley, Purchasing Specialist, Oak Ridge Schools

SUBJECT: **Recommendation of RFP 27-001 DC Trip**

I recommend that the Oak Ridge Board of Education choose **Gerber Tours, Inc. for the above-mentioned bid. Their bid of $ 84,000.00 met all bid specifications.** Total cost is based on 80 students x $1050.00/student/quad rate and includes 11 chaperones at no additional cost. Their bid averaged a score of 92 on the proposed ranking sheets once evaluated.

A bid committee led by Rachel Frazier evaluated the proposal. The committee included three administrators from the school district. The RFP was advertised in accordance with state guidelines and made available in the Knoxville News Sentinel, the Clinton Courier News, the Oak Ridge Schools' website, and BidNet.

Attachment: Bid Minutes

Oak Ridge Schools

OFFICE OF
Business & Support Services

Telephone (865) 425-9085
Fax: (865) 425-9089

Bid Minutes
10/07/2026
DC Trip (RFP 27-001)
Business Services Conference Room
Administration Building

Present for the bid opening were:

Rachel Frazier	Willow Brook Elementary Asst. Administrator
Mary Ann Riley	Oak Ridge Schools Purchasing
Dana Paolucci	Oak Ridge Schools Business Services Coordinator

Bid responses were received from the following companies:

	Bid Amount
Gerber Tours, Inc. **Melville, NY**	**$84,000.00 **** **($1,050.00 per student x 80 students)** **11 free chaperones**
Lakeland Tours, LLC dba WorldStrides Charlottesville, VA	$107,040.00 ($1338.00 per student x 80 students) 11 free chaperones
MARS Tours & Travel Stephens City, VA	$87,920.00 ($1099.00 per student x 80 students) 11 free chaperones
Vagabond Tours NY, Inc. dba EDU Trips Nyack, NY	$63,920.00 ($799.00 per student x 80 students) 11 free chaperones

All Bids were evaluated by a committee of three administrators. Ranking sheets are held with the bid documents.

*Disqualified due to nonconformance with all bid specifications

** **Recommended Bid Winner**

OAK RIDGE SCHOOLS

New Club Request Form

School: Oak Ridge High School

Club Name: Mountain Bike Club

Sponsor: Mr. Brent Lee

Club Membership: Open to whole school

Selection of Officers: Wriston Crowell

Club Purpose:

The purpose of the High School Mountain Bike Club is to provide students with opportunities to develop mountain biking skills, promote physical fitness, build confidence, and foster a lifelong appreciation for outdoor recreation. The club encourages teamwork, sportsmanship, leadership, and responsible trail stewardship while creating a safe, Inclusive, and supportive environment where riders of all ability levels can learn, grow, and enjoy the sport of mountain biking, Through skills training, community service, members will develop healthy habits, meaningful friendships, and a strong connection to nature and their community

Club Activities:

Plan trail rides on local trails, Skills Clinics, Safety Training covering trail etiquette, Group Conditioning Rides to improve fitness, Bike Maintenance Workshops teach basic repairs, routine maintenance, Trail Stewardship Projects, including trail building, maintenance, Community Service Projects that support cycling advocacy, outdoor recreation, Team and Leadership Activities that promote communication, and personal growth. Club Social Events such as picnics, end-of-season celebrations, and fundraising events.

Club Meeting Times:

Meet once a week after school on Thursdays

Club Funding:

Fundraising Activities to support equipment needs as needed.

Rules and Regulations:

All school rules apply, be a trail steward, and apply trail etiquette, wear adequate safety protection including but not limited to, helmets.

Other Pertinent Information:

Club Members will need to provide their own equipment including the mountain bike and safety equipment.

Student Representative: Wriston Crowell

Building Administration Approval: Beth Fisher Digitally signed by Beth Fisher Date: 2026.09.25 13:47:43 -04'00' Date:

Date Student Council Reviewed (ORHS Only): 9-24-25 Date BOE Approved: _____

Will participants engage in physical activities requiring a health or sports physical? ☑ Yes ☐ No

Physical Exam Required: ☑ Yes ☐ No

Oak Ridge, TN

BOE General Fund Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
40110	Current Property Tax	12,950,000.00	-106,511.65	-106,511.65	-0.01	12,843,488.35	0.00	12,843,488.35
40210	Local Option Sales Tax	10,200,000.00	-914,667.97	-1,071,240.95	-0.15	9,128,759.05	0.00	9,128,759.05
40275	Mixed Drink Tax	750.00	-80.41	-80.41	-0.11	669.59	0.00	669.59
43511	Tuition - Regular Day Students	325,000.00	-43,689.92	-155,436.42	-0.44	169,563.58	0.00	169,563.58
43533	Transportation Fees	1,500.00	0.00	0.00	0.00	1,500.00	0.00	1,500.00
44110	Interest Earned	550,000.00	-45,348.00	-98,102.73	-0.18	451,897.27	0.00	451,897.27
44120	Lease/Rentals	20,000.00	-140.00	-140.00	0.00	19,860.00	0.00	19,860.00
44170	Miscellaneous Refunds	5,000.00	0.00	0.00	0.00	5,000.00	0.00	5,000.00
44530	Sale of Equipment	25,000.00	-10,001.00	-10,001.00	-0.40	14,999.00	0.00	14,999.00
44570	Contributions & Gifts	191,460.00	0.00	0.00	0.00	200,000.00	0.00	200,000.00
44990	Other Local Revenues	40,000.00	-6,000.00	-6,000.00	0.00	34,000.00	0.00	34,000.00
46510	TN Investment in Student Achv	36,500,000.00	-3,607,539.40	-3,607,539.40	-0.10	32,892,460.60	0.00	32,892,460.60
46513	TISA On-Behalf Payments	85,000.00	0.00	0.00	0.00	85,000.00	0.00	85,000.00
46515	Early Childhood Education	556,933.42	0.00	0.00	0.00	556,933.42	0.00	556,933.42
46590	Other State Education Funds	310,000.00	0.00	0.00	0.00	50,000.00	0.00	50,000.00
46596	Paid Parental Leave	100,000.00	0.00	0.00	0.00	100,000.00	0.00	100,000.00
46610	Career Ladder Program	60,000.00	0.00	0.00	0.00	60,000.00	0.00	60,000.00
46980	Other State Grants	80,397.58	0.00	0.00	0.00	340,397.58	0.00	340,397.58
47630	Public Law 874 - Maint/Operat.	30,000.00	0.00	0.00	0.00	30,000.00	0.00	30,000.00
47640	ROTC Reimbursement	82,000.00	0.00	0.00	0.00	82,000.00	0.00	82,000.00

Oak Ridge, TN

BOE General Fund Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
49700	Insurance Recovery	11,540.00	-8,540.00	-9,075.35	-0.79	-6,075.35	0.00	-6,075.35
49800	Transfers In	125,000.00	0.00	0.00	0.00	125,000.00	0.00	125,000.00
49810	City General Fund Transfer	15,493,963.00	-1,291,163.58	-2,582,327.16	-0.17	12,911,635.84	0.00	12,911,635.84
4550	**141 R ----- --- --- ----- ---**	**77,743,544.00**	**-6,033,681.93**	**-7,646,455.07**	**-0.09**	**70,097,088.93**	**0.00**	**70,097,088.93**

Oak Ridge, TN

BOE General Fund Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
71100	Regular Instruction Prgm	34,769,215.53	2,795,682.44	3,147,116.42	0.10	31,622,099.11	61,538.55	31,561,021.06
71150	Alternative Instruction Prgm	1,010,771.00	75,974.38	81,556.80	0.09	929,214.20	2,289.98	926,924.22
71200	Special Education Prgm	7,072,193.00	552,693.38	564,275.87	0.06	6,507,917.13	0.00	6,507,034.86
71300	Career/Technical Education Prg	2,701,091.00	194,855.82	212,038.70	0.04	2,489,052.30	95,602.17	2,419,643.00
71900	Contingency	465,694.58	0.00	0.00	0.00	734,234.58	0.00	734,234.58
72120	Health Services	928,320.00	91,771.02	106,909.94	0.10	821,410.06	6,614.45	815,485.22
72130	Other Student Support	2,465,460.00	181,803.22	410,990.81	0.09	2,054,469.19	26,200.50	2,027,728.69
72210	Regular Inst. Support	4,823,447.00	342,745.80	526,924.74	0.07	4,296,522.26	30,041.74	4,264,803.80
72220	Special Education Support	793,430.00	56,670.64	87,752.08	0.07	705,677.92	65,393.41	639,800.28
72230	Career & Technical Prg Support	285,219.00	34,314.67	73,856.42	0.20	211,362.58	1,128.34	211,175.62
72250	Technology Services	3,404,313.40	273,110.65	673,924.49	0.13	2,730,388.91	154,692.82	2,509,729.48
72290	Communications	342,948.00	29,027.07	96,333.15	0.16	246,614.85	334.57	246,280.28
72310	Board of Education	1,372,242.00	56,121.43	437,078.58	0.28	935,163.42	11,111.85	924,051.57
72320	Director of Schools	463,746.00	44,881.71	90,117.52	0.22	373,628.48	2,568.56	371,233.34
72410	Office of the Principal	5,295,302.00	385,350.19	762,772.32	0.10	4,532,529.68	5,204.44	4,527,074.24
72510	Fiscal Services	1,177,389.00	85,546.76	200,384.21	0.12	977,004.79	385.07	976,619.72
72520	Human Resources/ Personnel	583,550.00	42,966.63	118,587.73	0.19	464,962.27	15,050.04	450,407.87
72610	Operation of Plant	5,680,827.07	443,432.02	1,011,398.16	0.12	4,669,428.91	92,533.12	4,560,563.52
72620	Maintenance of Plant	2,421,069.00	194,614.04	428,548.90	0.19	1,992,520.10	187,626.40	1,698,836.53
72710	Transportation	2,472,954.00	8,580.11	105,979.66	0.39	2,366,974.34	0.00	2,366,974.34

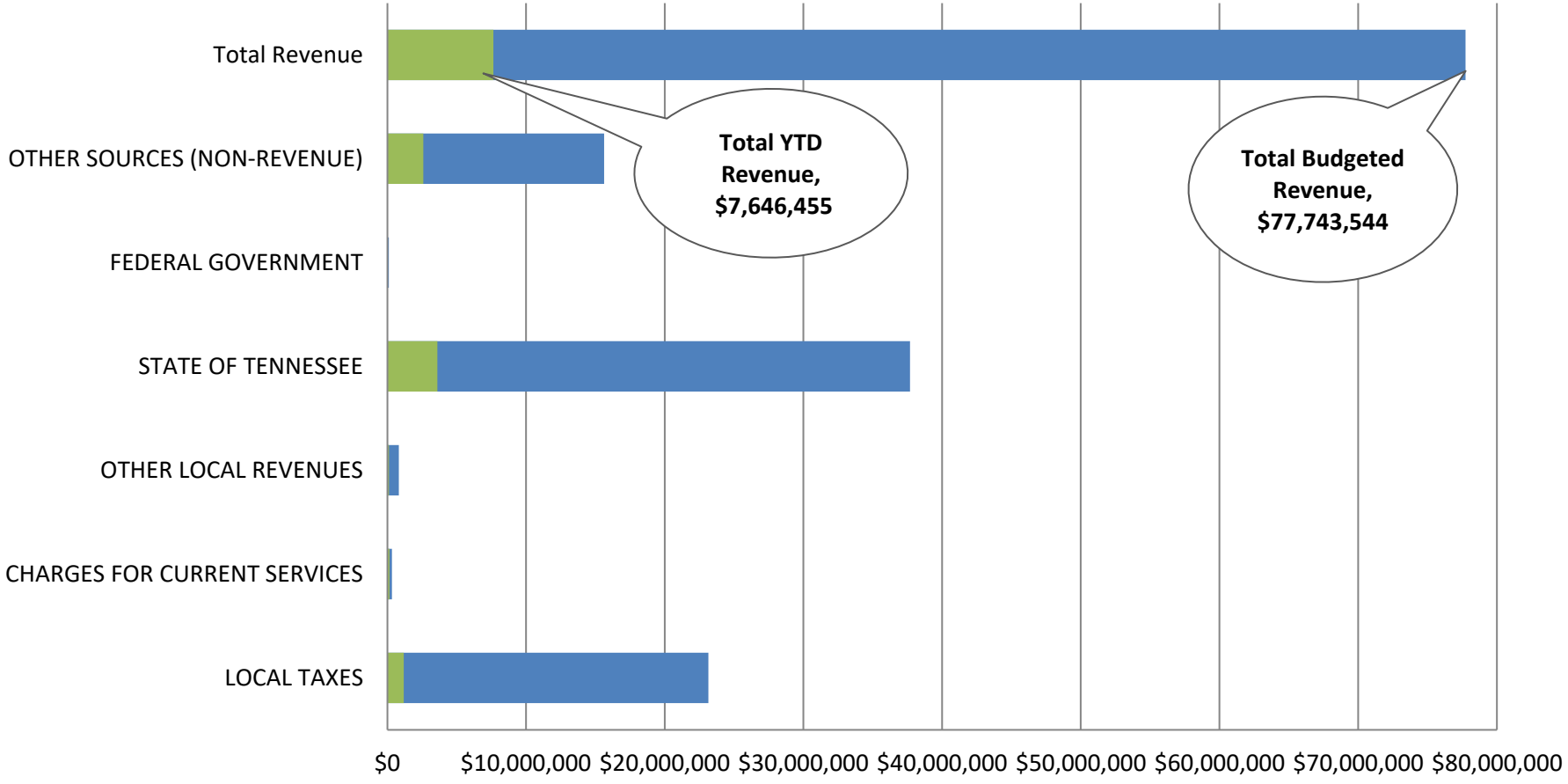
Oak Ridge, TN

BOE General Fund Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

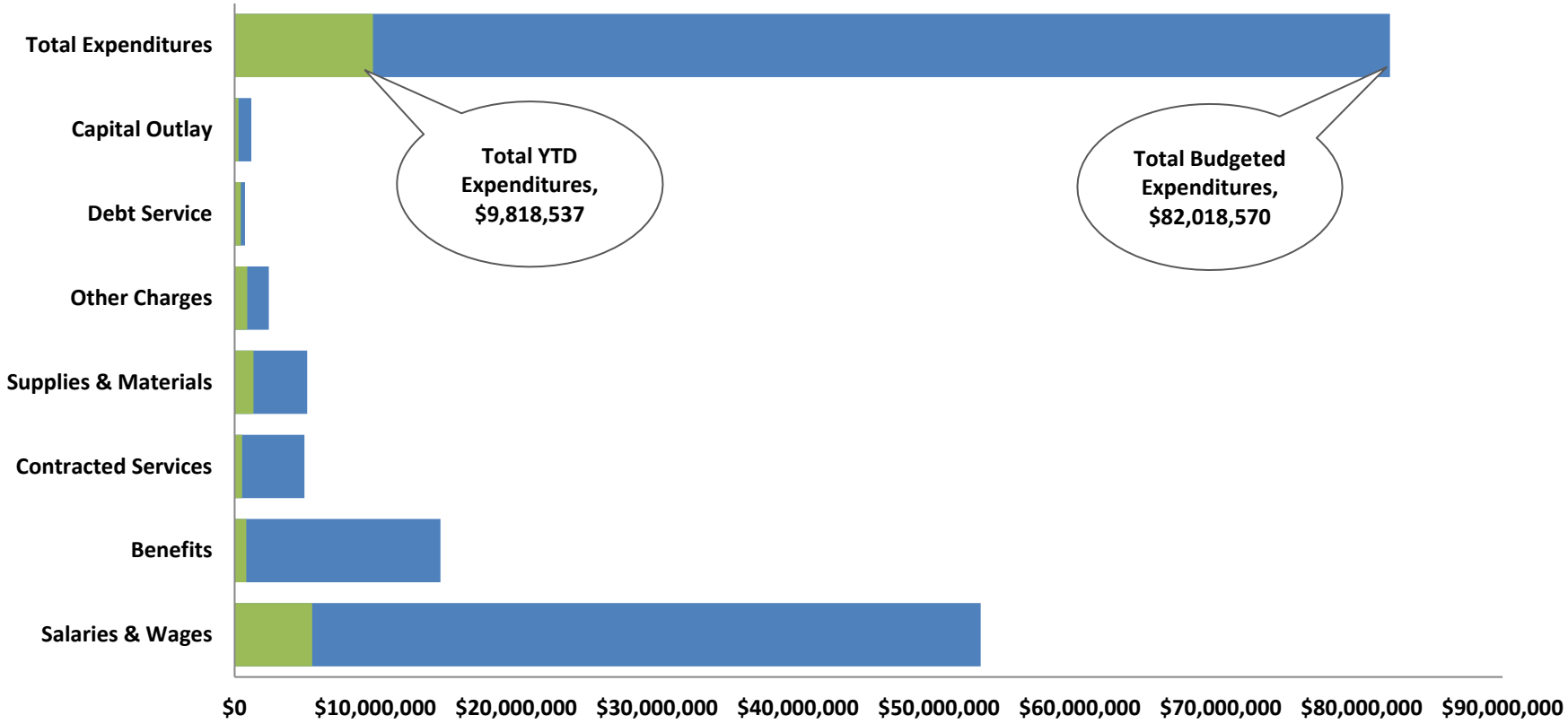
Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
73300	Community Services	246,476.31	1,230.64	1,230.64	0.00	-1,230.64	2,892.52	-3,854.47
73400	Early Childhood Education	466,933.42	34,384.77	34,384.77	0.05	432,548.65	0.00	432,548.65
73401	Pre-K General Fund	1,410,973.00	79,436.98	114,888.11	0.08	1,296,084.89	3,271.23	1,292,813.66
76100	Regular Capital Outlay	1,115,745.00	79,735.76	439,963.76	0.19	667,241.24	198,774.24	476,340.00
82130	Education Principal on Debt	77,968.00	0.00	71,021.31	0.91	6,946.69	0.00	6,946.69
82230	Education Interest on Debt	20,556.00	0.00	20,501.49	1.00	54.51	0.00	54.51
99100	Transfers Out	150,736.69	0.00	0.00	0.00	137,213.00	0.00	137,213.00
4326	**141 E ----- --- --- ----- ---**	**82,018,570.00**	**6,084,930.13**	**9,818,536.58**	**0.10**	**72,200,033.42**	**963,254.00**	**71,081,684.26**
Account Monthly Activity Grand Totals:				**51,248.20**	**2,172,081.51**	**9.46**	**963,254.00**	**141,178,773.19**

General Fund Revenue Budget to Actual Summary - August, 2026

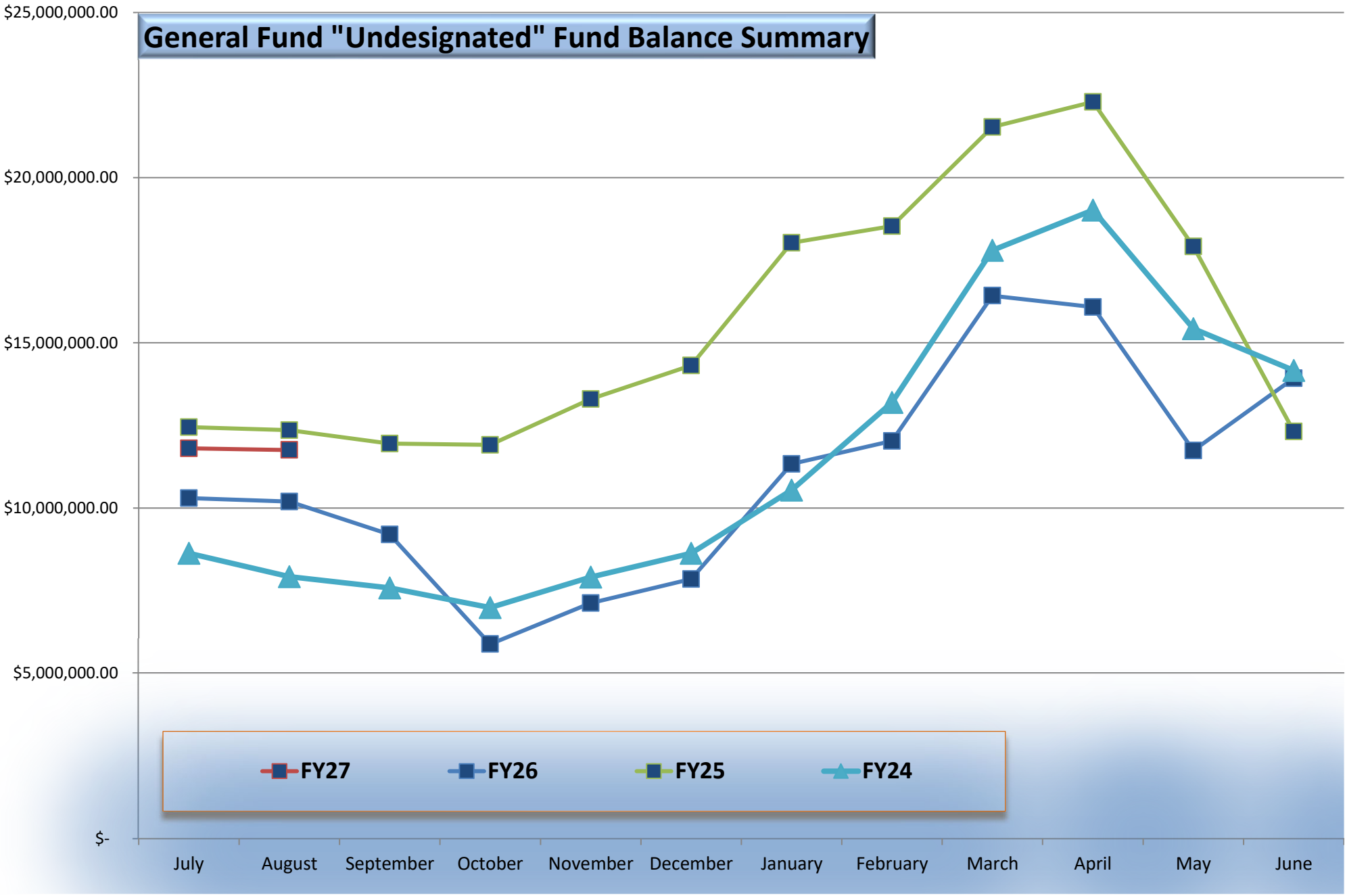


	LOCAL TAXES	CHARGES FOR CURRENT SERVICES	OTHER LOCAL REVENUES	STATE OF TENNESSEE	FEDERAL GOVERNMENT	OTHER SOURCES (NON-REVENUE)	Total Revenue
Percent of Budget	5.09%	47.61%	13.74%	9.57%	0.00%	16.58%	9.84%
Year-To-Date	1,177,833.01	155,436.42	114,243.73	3,607,539.40	0.00	2,591,402.51	$7,646,455
FYTD Budget	23,150,750.00	326,500.00	831,460.00	37,692,331.00	112,000.00	15,630,503.00	$77,743,544

General Fund Expenditure Budget to Actual Summary by Object
August, 2026



	Salaries & Wages	Benefits	Contracted Services	Supplies & Materials	Other Charges	Debt Service	Capital Outlay	Total Expenditures
FYTD %	10.40%	5.66%	10.69%	26.07%	36.96%	60.01%	23.06%	11.97%
FYTD Activity	5,509,101.02	826,529.71	530,025.79	1,342,195.63	896,474.33	441,522.80	272,687.30	$9,818,537
FYTD Revised Bdgt	52,961,150.70	14,608,520.32	4,957,695.43	5,147,548.35	2,425,624.27	735,729.00	1,182,301.93	$82,018,570


General Fund "Undesignated" Fund Balance Summary
$25,000,000.00
$20,000,000.00
$15,000,000.00
$10,000,000.00
$5,000,000.00
$-
July
August
September
October
November
December
January
February
March
April
May
June
FY27
FY26
FY25
FY24

Oak Ridge, TN

BOE Fund 142 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
47131	Vocational Program Improvement	118,033.54	-709.10	-709.10	-0.01	117,324.44	0.00	117,324.44
47141	Title I	897,436.99	0.00	0.00	0.00	897,436.99	0.00	897,436.99
47143	Special Education Grants	1,137,240.00	-11,946.36	-11,946.36	-0.01	1,125,293.64	0.00	1,125,293.64
47145	Special Ed Pre-School Grants	59,758.21	0.00	0.00	0.00	59,758.21	0.00	59,758.21
47146	English Lang Acq Grants	48,853.17	-1,221.47	-1,221.47	-0.03	47,631.70	0.00	47,631.70
47150	21st CCLC Grant	115,000.00	0.00	0.00	0.00	115,000.00	0.00	115,000.00
47189	Title II	307,601.61	-7,026.34	-7,026.34	-0.02	300,575.27	0.00	300,575.27
47590	Other Federal Through State	728,375.48	-10,500.00	-10,500.00	-0.02	717,875.48	0.00	717,875.48
47990	Other Direct Fedral Revenue	1,084,701.00	0.00	0.00	0.00	1,084,701.00	0.00	1,084,701.00
3477	**142 R ----- --- --- ----- ---**	**4,497,000.00**	**-31,403.27**	**-31,403.27**	**-0.01**	**4,465,596.73**	**0.00**	**4,465,596.73**

Oak Ridge, TN

BOE Fund 142 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
71100	Regular Instruction Prgm	648,027.30	50,971.87	50,971.87	0.05	587,055.43	0.00	587,055.43
71200	Special Education Prgm	837,263.21	60,903.01	60,880.37	0.04	776,382.84	0.00	776,382.84
71300	Career/Technical Education Prg	97,520.47	9,300.96	9,300.96	0.11	88,219.51	48,176.13	86,879.53
71900	Contingency	94,118.48	0.00	0.00	0.00	94,118.48	0.00	94,118.48
72120	Health Services	34,427.27	3,539.12	14,039.12	0.50	20,388.15	0.00	20,388.15
72130	Other Student Support	361,610.92	31,030.55	32,534.30	0.09	329,076.62	385.00	328,532.89
72210	Regular Inst. Support	595,922.62	39,640.11	51,646.75	0.13	549,275.87	34,579.18	514,857.37
72220	Special Education Support	412,173.32	29,610.64	41,557.00	0.05	370,616.32	0.00	370,616.32
72230	Career & Technical Prg Support	2,500.00	501.57	856.12	0.34	1,643.88	213.86	1,430.02
72250	Technology Services	20,000.00	619.65	10,325.65	0.00	9,674.35	0.00	8,449.35
72710	Transportation	520.00	0.00	0.00	0.00	520.00	520.00	0.00
73300	Community Services	1,142,208.31	83,498.34	126,828.34	0.19	1,015,379.97	6,693.18	1,008,847.58
73400	Early Childhood Education	7,500.00	3,207.00	3,207.00	0.43	4,293.00	1,263.12	3,029.88
99100	Transfers Out	243,208.10	0.00	0.00	0.00	243,208.10	0.00	243,208.10
1209	**142 E ----- --- --- ----- ---**	**4,497,000.00**	**312,822.82**	**402,147.48**	**0.09**	**4,089,852.52**	**91,830.47**	**4,043,795.94**
Account Monthly Activity Grand Totals:				**281,419.55**	**370,744.21**	**7.87**	**91,830.47**	**8,509,392.67**

Oak Ridge, TN

BOE Fund 143 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
43522	Lunch Payments - Adults	5,500.00	-148.50	-171.00	-0.03	5,329.00	0.00	5,329.00
43525	A la Carte Sales	103,109.00	-10,133.67	-10,386.02	-0.10	92,722.98	0.00	92,722.98
43990	Other Charges for Food Service	210,187.00	-24,363.36	-41,083.70	-0.20	169,103.30	0.00	169,103.30
44110	Interest Earned	25,000.00	-1,394.63	-2,767.47	-0.11	22,232.53	0.00	22,232.53
46520	School Food Service	20,000.00	0.00	0.00	0.00	20,000.00	0.00	20,000.00
47111	USDA School Lunch Program	1,274,000.00	-32,276.45	-32,276.45	-0.03	1,241,723.55	0.00	1,241,723.55
47112	USDA Commodities	190,000.00	0.00	0.00	0.00	190,000.00	0.00	190,000.00
47113	Breakfast	485,000.00	-8,898.53	-8,898.53	-0.02	476,101.47	0.00	476,101.47
47114	USDA - Other	257,451.00	0.00	-5,310.57	0.00	252,140.43	0.00	252,140.43
49800	Transfers In	115,000.00	0.00	0.00	0.00	115,000.00	0.00	115,000.00
6385	**143 R ----- --- --- ----- ---**	**2,685,247.00**	**-77,215.14**	**-100,893.74**	**-0.05**	**2,584,353.26**	**0.00**	**2,584,353.26**

Oak Ridge, TN

BOE Fund 143 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
73100	Food Service	3,008,012.00	6,729.38	14,646.63	0.06	2,993,365.37	2,797.00	2,989,993.37
32	**143 E ----- --- --- ----- ---**	**3,008,012.00**	**6,729.38**	**14,646.63**	**0.06**	**2,993,365.37**	**2,797.00**	**2,989,993.37**
Account Monthly Activity Grand Totals:				**-70,485.76**	**-86,247.11**	**5.25**	**2,797.00**	**5,574,346.63**

Oak Ridge, TN

BOE Fund 145 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
44990	Other Local Revenues	35,000.00	-100.00	-750.00	0.00	34,250.00	0.00	34,250.00
49800	Transfers In	137,213.00	0.00	0.00	0.00	137,213.00	0.00	137,213.00
3992	**145 R ----- --- --- ----- ---**	**172,213.00**	**-100.00**	**-750.00**	**0.00**	**171,463.00**	**0.00**	**171,463.00**

Oak Ridge, TN

BOE Fund 145 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
73300	Community Services	172,213.00	9,023.18	15,600.22	0.05	156,612.78	2,551.81	154,060.97
4333	**145 E ----- --- --- ----- ---**	**172,213.00**	**9,023.18**	**15,600.22**	**0.05**	**156,612.78**	**2,551.81**	**154,060.97**
Account Monthly Activity Grand Totals:				**8,923.18**	**14,850.22**	**4.38**	**2,551.81**	**325,523.97**

Oak Ridge, TN

BOE Fund 146 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
43581	Community Services Fees Child	590,000.00	-55,821.00	-119,636.50	-0.20	470,363.50	0.00	470,363.50
4460	**146 R ----- --- --- ----- ---**	**590,000.00**	**-55,821.00**	**-119,636.50**	**-0.20**	**470,363.50**	**0.00**	**470,363.50**

Oak Ridge, TN

BOE Fund 146 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: August

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
73300	Community Services	711,155.00	53,647.43	95,228.42	0.11	615,926.58	7,554.92	608,243.27
99100	Transfers Out	15,000.00	0.00	0.00	0.00	15,000.00	0.00	15,000.00
3735	**146 E ----- --- --- ----- ---**	**726,155.00**	**53,647.43**	**95,228.42**	**0.11**	**630,926.58**	**7,554.92**	**623,243.27**
Account Monthly Activity Grand Totals:				**-2,173.57**	**-24,408.08**	**11.11**	**7,554.92**	**1,093,606.77**

Combined Fund Balance and YTD Operating Statement Summary

August, 2026

Description	General Fund 141	Federal Fund 142	Food Service Fund 143	Special Fund 145	ECC Fund 146
Beginning Fund Balance July 1, 2026	**18,212,775.52**	**0.00**	**1,022,362.35**	**41,986.41**	**394,811.50**
Plus YTD Revenue per books 8/31/26	7,646,455.07	31,403.27	100,893.74	750.00	119,636.50
Less YTD Expenditures per books 8/31/26	(9,818,536.58)	(402,147.48)	(14,646.63)	(15,600.22)	(95,228.42)
Revenues Over (Under) Expenditures as of 8/31/26	**(2,172,081.51)**	**(370,744.21)**	**86,247.11**	**(14,850.22)**	**24,408.08**
Ending Fund Balance per books as of 8/31/26	**16,040,694.01**	**(370,744.21)**	**1,108,609.46**	**27,136.19**	**419,219.58**

Fund Balance Restricted/Committed/Assigned Status

Encumbrances and Deferred Revenue	$ -		$ 32,030.99		
Inventory					
Restricted for Career Ladder Program	2,537.90				
Restricted for Operation of Non-Instructional Services (CCI)	0.00		753,813.47		419,219.58
Committed for Other Purposes (Vehicles- ERR Fund)	0.00				
Committted for Other Purposes (Device Replacement)	0.00				
Assigned for Instruction- Coordinated School Health	1,656.60				
Assigned for other local grants					
Assigned for Instruction - Education Foundation Grant	0.00				
Assigned for Instruction (APSI-ORHS)	3,533.22				
Assigned for Support Services FRC Local Funds (56)				27,136.19	
Nonspendable-Prepaid Expenditures					
Assigned to Balance FY27 Budget	4,275,026.00	0.00	322,765.00		
Unassigned Fund Balance 8/31/26	$ 11,757,940.29	-370,744.21	0.00	0.00	
Total Fund Balance 8/31/26	**16,040,694.01**	**$ (370,744.21)**	**$ 1,108,609.46**	**$27,136.19**	**$ 419,219.58**

Oak Ridge, TN

BOE General Fund Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
40110	Current Property Tax	12,950,000.00	-32,833.99	-139,345.64	-0.01	12,810,654.36	0.00	12,810,654.36
40210	Local Option Sales Tax	10,200,000.00	-985,562.28	-2,056,803.23	-0.25	8,143,196.77	0.00	8,143,196.77
40275	Mixed Drink Tax	750.00	0.00	-80.41	-0.11	669.59	0.00	669.59
43511	Tuition - Regular Day Students	325,000.00	-17,801.80	-173,238.22	-0.46	151,761.78	0.00	151,761.78
43533	Transportation Fees	1,500.00	0.00	0.00	0.00	1,500.00	0.00	1,500.00
44110	Interest Earned	550,000.00	-45,258.78	-143,361.51	-0.26	406,638.49	0.00	406,638.49
44120	Lease/Rentals	20,000.00	-1,361.38	-1,501.38	-0.08	18,498.62	0.00	18,498.62
44170	Miscellaneous Refunds	5,000.00	-1.80	-1.80	0.00	4,998.20	0.00	4,998.20
44530	Sale of Equipment	25,000.00	0.00	-10,001.00	-0.40	14,999.00	0.00	14,999.00
44570	Contributions & Gifts	173,797.58	-3,515.00	-3,515.00	0.00	187,945.00	0.00	187,945.00
44990	Other Local Revenues	40,000.00	0.00	-6,000.00	0.00	34,000.00	0.00	34,000.00
46510	TN Investment in Student Achv	36,500,000.00	-3,607,539.40	-7,215,078.80	-0.20	29,284,921.20	0.00	29,284,921.20
46513	TISA On-Behalf Payments	85,000.00	0.00	0.00	0.00	85,000.00	0.00	85,000.00
46515	Early Childhood Education	556,933.42	-34,384.77	-34,384.77	-0.04	522,548.65	0.00	522,548.65
46590	Other State Education Funds	388,060.00	-1,230.64	-1,230.64	0.00	386,829.36	0.00	386,829.36
46596	Paid Parental Leave	100,000.00	0.00	0.00	0.00	100,000.00	0.00	100,000.00
46610	Career Ladder Program	60,000.00	0.00	0.00	0.00	60,000.00	0.00	60,000.00
46980	Other State Grants	20,000.00	0.00	0.00	0.00	20,000.00	0.00	20,000.00
47630	Public Law 874 - Maint/Operat.	30,000.00	0.00	0.00	0.00	30,000.00	0.00	30,000.00
47640	ROTC Reimbursement	82,000.00	-20,707.54	-20,707.54	-0.25	61,292.46	0.00	61,292.46

Oak Ridge, TN

BOE General Fund Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
49700	Insurance Recovery	11,540.00	-67,293.75	-76,369.10	-6.62	-64,829.10	0.00	-64,829.10
49800	Transfers In	125,000.00	0.00	0.00	0.00	125,000.00	0.00	125,000.00
49810	City General Fund Transfer	15,493,963.00	-1,291,163.58	-3,873,490.74	-0.25	11,620,472.26	0.00	11,620,472.26
4550	**141 R ----- --- --- ----- ---**	**77,743,544.00**	**-6,108,654.71**	**-13,755,109.**	**-0.32**	**64,006,096.64**	**0.00**	**64,006,096.64**

Oak Ridge, TN

BOE General Fund Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
71100	Regular Instruction Prgm	34,847,275.53	2,888,561.79	6,035,678.21	0.16	28,811,597.32	22,784,605.16	28,750,491.93
71150	Alternative Instruction Prgm	1,010,771.00	87,599.61	169,156.41	0.18	841,614.59	695,297.77	839,473.42
71200	Special Education Prgm	7,072,193.00	606,723.02	1,170,998.89	0.18	5,901,194.11	4,782,445.60	5,901,133.05
71300	Career/Technical Education Prg	2,701,091.00	235,836.74	447,875.44	0.13	2,253,215.56	1,733,886.13	2,192,606.14
71900	Contingency	387,634.58	0.00	0.00	0.00	387,634.58	0.00	387,634.58
72120	Health Services	928,320.00	81,136.82	188,046.76	0.18	740,273.24	655,184.62	734,127.26
72130	Other Student Support	2,465,460.00	220,360.37	631,351.18	0.18	1,834,108.82	1,240,063.95	1,809,173.32
72210	Regular Inst. Support	4,823,447.00	383,904.60	910,829.34	0.15	3,912,617.66	2,570,374.69	3,873,641.92
72220	Special Education Support	793,430.00	68,529.89	156,281.97	0.17	637,148.03	545,815.44	579,356.31
72230	Career & Technical Prg Support	285,219.00	33,045.86	106,902.28	0.28	178,316.72	247,113.89	176,629.14
72250	Technology Services	3,404,313.40	282,725.15	956,649.64	0.22	2,447,663.76	1,588,057.35	2,323,800.82
72290	Communications	342,948.00	21,189.60	117,522.75	0.22	225,425.25	165,042.12	224,509.26
72310	Board of Education	1,372,242.00	82,410.81	519,489.39	0.33	852,752.61	7,006.85	841,795.76
72320	Director of Schools	463,746.00	34,742.74	124,860.26	0.27	338,885.74	274,281.35	336,215.99
72410	Office of the Principal	5,295,302.00	423,757.36	1,186,529.68	0.17	4,108,772.32	3,305,242.74	4,104,562.13
72510	Fiscal Services	1,177,389.00	93,210.31	293,594.52	0.17	883,794.48	687,208.46	874,933.66
72520	Human Resources/ Personnel	583,550.00	46,736.40	165,324.13	0.27	418,225.87	306,438.68	402,257.79
72610	Operation of Plant	5,680,827.07	529,740.85	1,541,139.01	0.19	4,139,688.06	1,780,277.38	4,040,880.08
72620	Maintenance of Plant	2,421,069.00	330,561.97	759,110.87	0.34	1,661,958.13	1,077,199.18	1,469,119.32
72710	Transportation	2,472,954.00	277,960.46	383,940.12	0.42	2,089,013.88	0.00	2,089,013.88

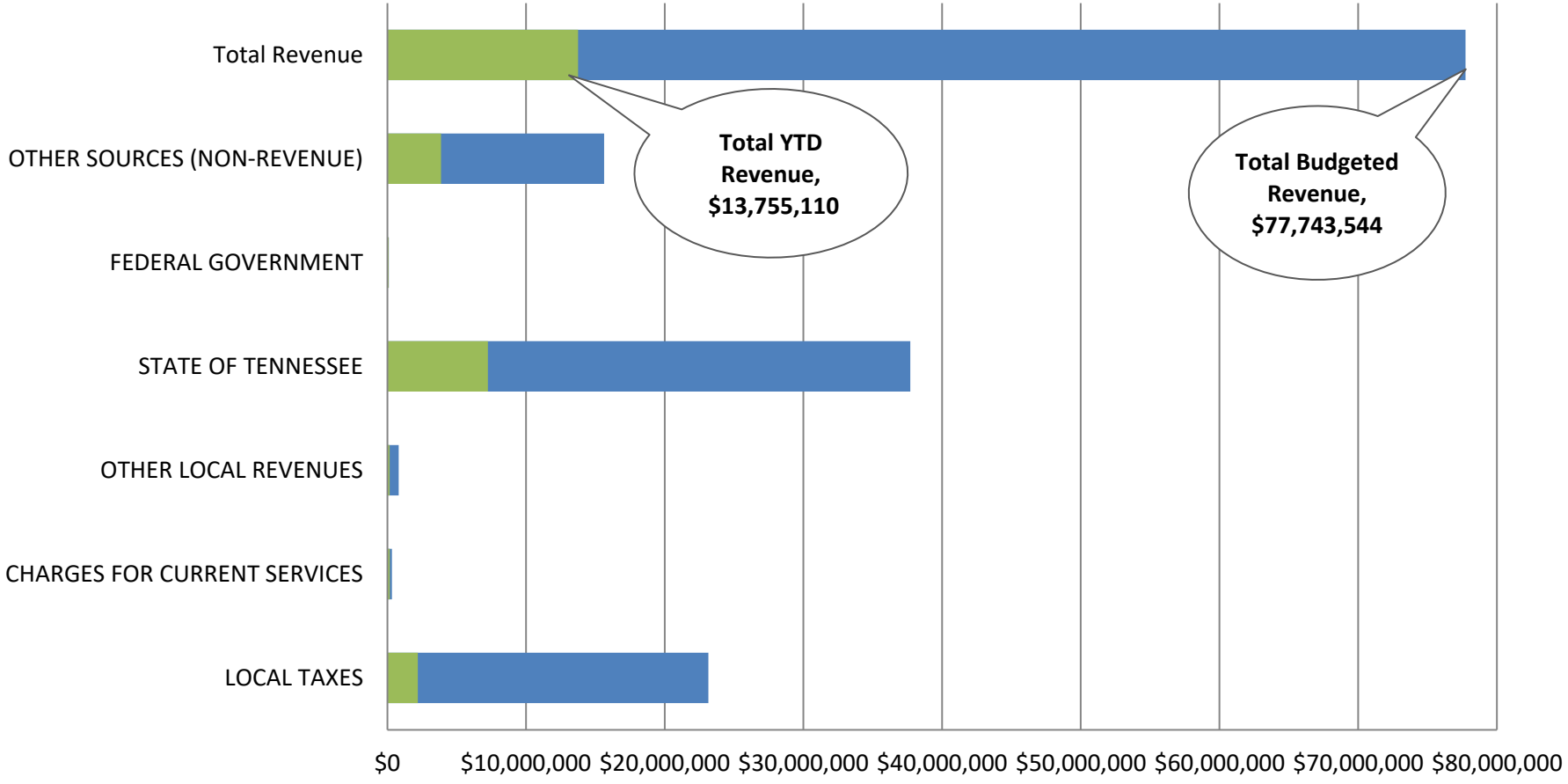
Oak Ridge, TN

BOE General Fund Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

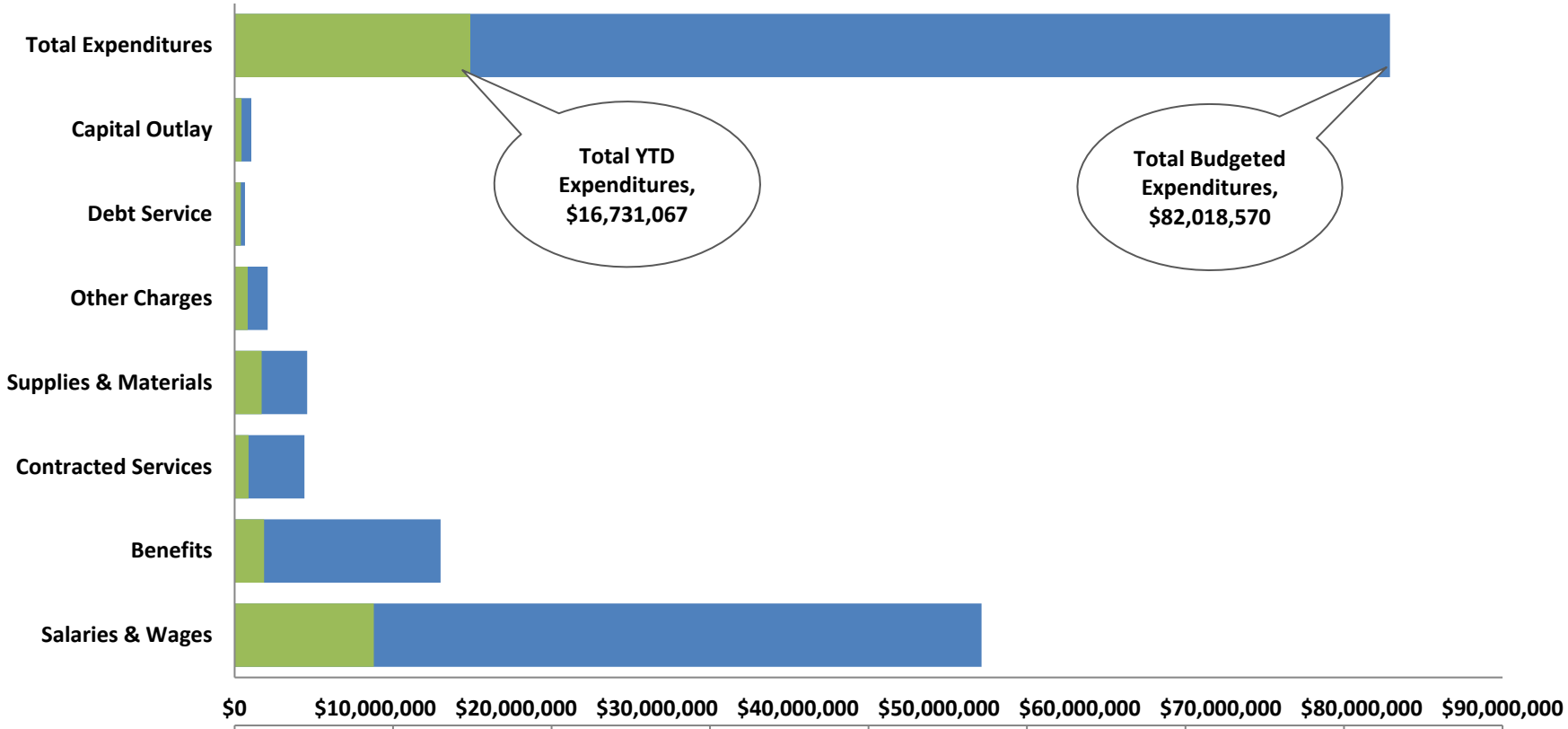
Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
73300	Community Services	246,476.31	14,129.12	15,359.76	0.08	231,116.55	100.23	231,016.32
73400	Early Childhood Education	466,933.42	37,240.10	71,624.87	0.13	395,308.55	291,657.88	395,308.55
73401	Pre-K General Fund	1,410,973.00	117,721.21	232,609.32	0.16	1,178,363.68	692,357.53	1,175,567.64
76100	Regular Capital Outlay	1,115,745.00	14,705.50	454,669.26	0.22	661,075.74	146,788.19	459,387.55
82130	Education Principal on Debt	77,968.00	0.00	71,021.31	0.91	6,946.69	0.00	6,946.69
82230	Education Interest on Debt	20,556.00	0.00	20,501.49	1.00	54.51	0.00	54.51
99100	Transfers Out	150,736.69	0.00	0.00	0.00	150,736.69	0.00	150,736.69
4326	**141 E ----- --- --- ----- ---**	**82,018,570.00**	**6,912,530.28**	**16,731,066.86**	**0.18**	**65,287,503.14**	**45,576,445.19**	**64,370,373.71**
Account Monthly Activity Grand Totals:				**803,875.57**	**2,975,957.08**	**15.61**	**45,576,445.19**	**128,376,470.35**

General Fund Revenue Budget to Actual Summary - September, 2026

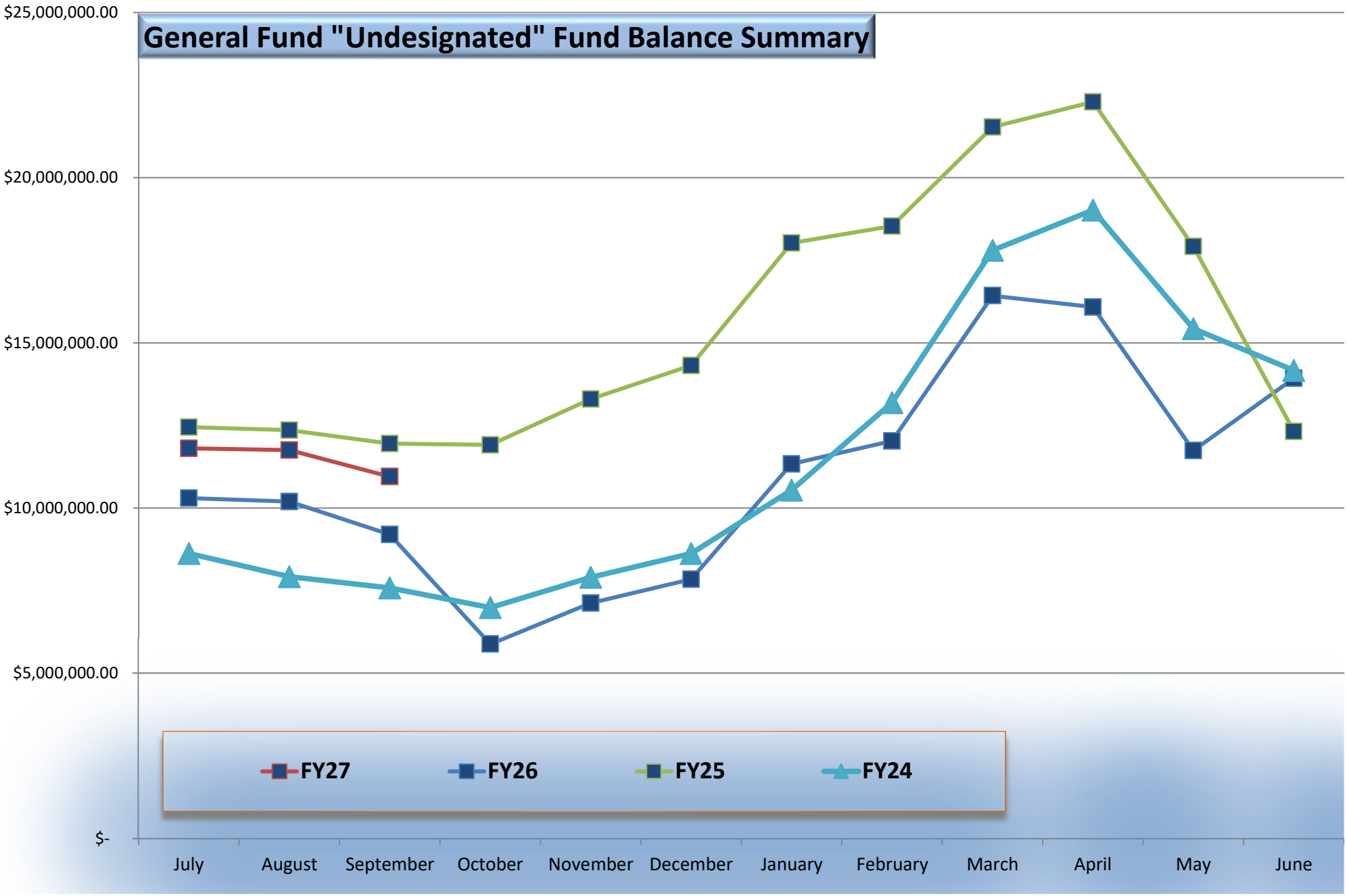


	LOCAL TAXES	CHARGES FOR CURRENT SERVICES	OTHER LOCAL REVENUES	STATE OF TENNESSEE	FEDERAL GOVERNMENT	OTHER SOURCES (NON-REVENUE)	Total Revenue
Percent of Budget	9.49%	53.06%	20.20%	19.23%	86.68%	24.78%	17.69%
Year-To-Date	2,196,229.28	173,238.22	164,380.69	7,250,694.21	97,076.64	3,873,490.74	$13,755,110
FYTD Budget	23,150,750.00	326,500.00	813,797.58	37,709,993.42	112,000.00	15,630,503.00	$77,743,544

General Fund Expenditure Budget to Actual Summary by Object
September, 2026



	Salaries & Wages	Benefits	Contracted Services	Supplies & Materials	Other Charges	Debt Service	Capital Outlay	Total Expenditures
FYTD %	18.63%	14.30%	19.90%	37.18%	39.45%	60.01%	41.63%	20.40%
FYTD Activity	9,880,322.70	2,090,401.32	986,806.39	1,913,770.99	926,099.30	441,522.80	492,143.36	$16,731,067
FYTD Revised Bdgt	53,026,750.70	14,620,980.32	4,957,695.43	5,147,548.35	2,347,564.27	735,729.00	1,182,301.93	$82,018,570


General Fund "Undesignated" Fund Balance Summary
$25,000,000.00
$20,000,000.00
$15,000,000.00
$10,000,000.00
$5,000,000.00
$-
July
August
September
October
November
December
January
February
March
April
May
June
FY27
FY26
FY25
FY24

Oak Ridge, TN

BOE Fund 142 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
47131	Vocational Program Improvement	118,033.54	-14,657.56	-15,366.66	-0.11	102,666.88	0.00	102,666.88
47141	Title I	897,436.99	-55,965.99	-55,965.99	-0.06	841,471.00	0.00	841,471.00
47143	Special Education Grants	1,137,240.00	-82,212.11	-94,158.47	-0.08	1,043,081.53	0.00	1,043,081.53
47145	Special Ed Pre-School Grants	59,758.21	-3,319.44	-3,319.44	-0.06	56,438.77	0.00	56,438.77
47146	English Lang Acq Grants	48,853.17	-18,434.77	-19,656.24	-0.40	29,196.93	0.00	29,196.93
47150	21st CCLC Grant	158,750.00	0.00	0.00	0.00	158,750.00	0.00	158,750.00
47189	Title II	307,601.61	-21,168.97	-28,195.31	-0.09	279,406.30	0.00	279,406.30
47590	Other Federal Through State	684,625.48	-19,442.95	-29,942.95	-0.13	654,682.53	0.00	654,682.53
47990	Other Direct Fedral Revenue	1,084,701.00	0.00	0.00	0.00	1,084,701.00	0.00	1,084,701.00
3477	**142 R ----- --- --- ----- ---**	**4,497,000.00**	**-215,201.79**	**-246,605.06**	**-0.10**	**4,250,394.94**	**0.00**	**4,250,394.94**

Oak Ridge, TN

BOE Fund 142 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
71100	Regular Instruction Prgm	648,027.30	59,498.76	110,470.63	0.14	537,556.67	460,210.82	537,556.67
71200	Special Education Prgm	837,263.21	67,353.22	128,233.59	0.12	709,029.62	561,145.44	709,029.62
71300	Career/Technical Education Prg	97,520.47	50,533.09	59,834.05	0.30	37,686.42	22,964.47	37,386.42
72120	Health Services	34,427.27	9,706.00	23,745.12	0.67	10,682.15	0.00	10,682.15
72130	Other Student Support	361,610.92	13,980.26	46,514.56	0.16	315,096.36	40,979.87	314,321.26
72210	Regular Inst. Support	595,922.62	36,121.88	87,768.63	0.21	508,153.99	116,900.96	482,284.80
72220	Special Education Support	412,173.32	32,632.14	74,189.14	0.12	337,984.18	219,673.83	337,984.18
72230	Career & Technical Prg Support	2,500.00	0.00	856.12	0.34	1,643.88	945.27	645.41
72250	Technology Services	20,000.00	-8,481.00	1,844.65	0.00	18,155.35	0.00	18,155.35
72710	Transportation	520.00	0.00	0.00	0.00	520.00	520.00	0.00
73300	Community Services	1,235,319.23	97,009.54	223,837.88	0.10	1,011,481.35	677,855.16	1,006,126.23
73400	Early Childhood Education	7,500.00	1,258.02	4,465.02	0.60	3,034.98	1,960.97	5.31
99100	Transfers Out	244,215.66	0.00	0.00	0.00	244,215.66	0.00	244,215.66
1209	**142 E ----- --- --- ----- ---**	**4,497,000.00**	**359,611.91**	**761,759.39**	**0.14**	**3,735,240.61**	**2,103,156.79**	**3,698,393.06**
Account Monthly Activity Grand Totals:				**144,410.12**	**515,154.33**	**13.05**	**2,103,156.79**	**7,948,788.00**

Oak Ridge, TN

BOE Fund 143 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
43522	Lunch Payments - Adults	5,500.00	-216.00	-387.00	-0.07	5,113.00	0.00	5,113.00
43525	A la Carte Sales	103,109.00	-10,855.00	-21,241.02	-0.21	81,867.98	0.00	81,867.98
43990	Other Charges for Food Service	210,187.00	-25,743.13	-66,826.83	-0.32	143,360.17	0.00	143,360.17
44110	Interest Earned	25,000.00	-1,365.96	-4,133.43	-0.17	20,866.57	0.00	20,866.57
46520	School Food Service	20,000.00	0.00	0.00	0.00	20,000.00	0.00	20,000.00
47111	USDA School Lunch Program	1,274,000.00	-158,102.75	-190,379.20	-0.15	1,083,620.80	0.00	1,083,620.80
47112	USDA Commodities	190,000.00	0.00	0.00	0.00	190,000.00	0.00	190,000.00
47113	Breakfast	485,000.00	-55,730.18	-64,628.71	-0.13	420,371.29	0.00	420,371.29
47114	USDA - Other	257,451.00	-4,896.30	-10,206.87	0.00	247,244.13	0.00	247,244.13
49800	Transfers In	115,000.00	0.00	0.00	0.00	115,000.00	0.00	115,000.00
6385	**143 R ----- --- --- ----- ---**	**2,685,247.00**	**-256,909.32**	**-357,803.06**	**-0.10**	**2,327,443.94**	**0.00**	**2,327,443.94**

Oak Ridge, TN

BOE Fund 143 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
73100	Food Service	3,008,012.00	420,522.07	435,168.70	0.15	2,572,843.30	51,250.21	2,570,494.42
32	**143 E ----- --- --- ----- ---**	**3,008,012.00**	**420,522.07**	**435,168.70**	**0.15**	**2,572,843.30**	**51,250.21**	**2,570,494.42**
Account Monthly Activity Grand Totals:				**163,612.75**	**77,365.64**	**11.91**	**51,250.21**	**4,897,938.36**

Oak Ridge, TN

BOE Fund 145 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
44990	Other Local Revenues	35,000.00	-3,200.00	-3,950.00	0.00	31,050.00	0.00	31,050.00
49800	Transfers In	137,213.00	0.00	0.00	0.00	137,213.00	0.00	137,213.00
3992	**145 R ----- --- --- ----- ---**	**172,213.00**	**-3,200.00**	**-3,950.00**	**0.00**	**168,263.00**	**0.00**	**168,263.00**

Oak Ridge, TN

BOE Fund 145 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
73300	Community Services	172,213.00	7,371.58	22,971.80	0.08	149,241.20	56,715.47	146,943.04
4333	**145 E ----- --- --- ----- ---**	**172,213.00**	**7,371.58**	**22,971.80**	**0.08**	**149,241.20**	**56,715.47**	**146,943.04**
Account Monthly Activity Grand Totals:				**4,171.58**	**19,021.80**	**6.46**	**56,715.47**	**315,206.04**

Oak Ridge, TN

BOE Fund 146 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
43581	Community Services Fees Child	590,000.00	-73,670.00	-193,306.50	-0.33	396,693.50	0.00	396,693.50
4460	**146 R ----- --- --- ----- ---**	**590,000.00**	**-73,670.00**	**-193,306.50**	**-0.33**	**396,693.50**	**0.00**	**396,693.50**

Oak Ridge, TN

BOE Fund 146 Financial

Filter Option: Previous Month
Fiscal Year: 2026-2027
Month: September

Account	Account Description	2026-27 FYTD Budget	Monthly Activity	YTD Activity	% of Budget	Variance from Budget	Total Encumbrance	Budget Remaining
73300	Community Services	711,155.00	48,585.46	143,813.88	0.18	567,341.12	232,653.08	560,537.91
99100	Transfers Out	15,000.00	0.00	0.00	0.00	15,000.00	0.00	15,000.00
3735	**146 E ----- --- --- ----- ---**	**726,155.00**	**48,585.46**	**143,813.88**	**0.17**	**582,341.12**	**232,653.08**	**575,537.91**
Account Monthly Activity Grand Totals:				**-25,084.54**	**-49,492.62**	**17.63**	**232,653.08**	**972,231.41**

Combined Fund Balance and YTD Operating Statement Summary

September, 2026

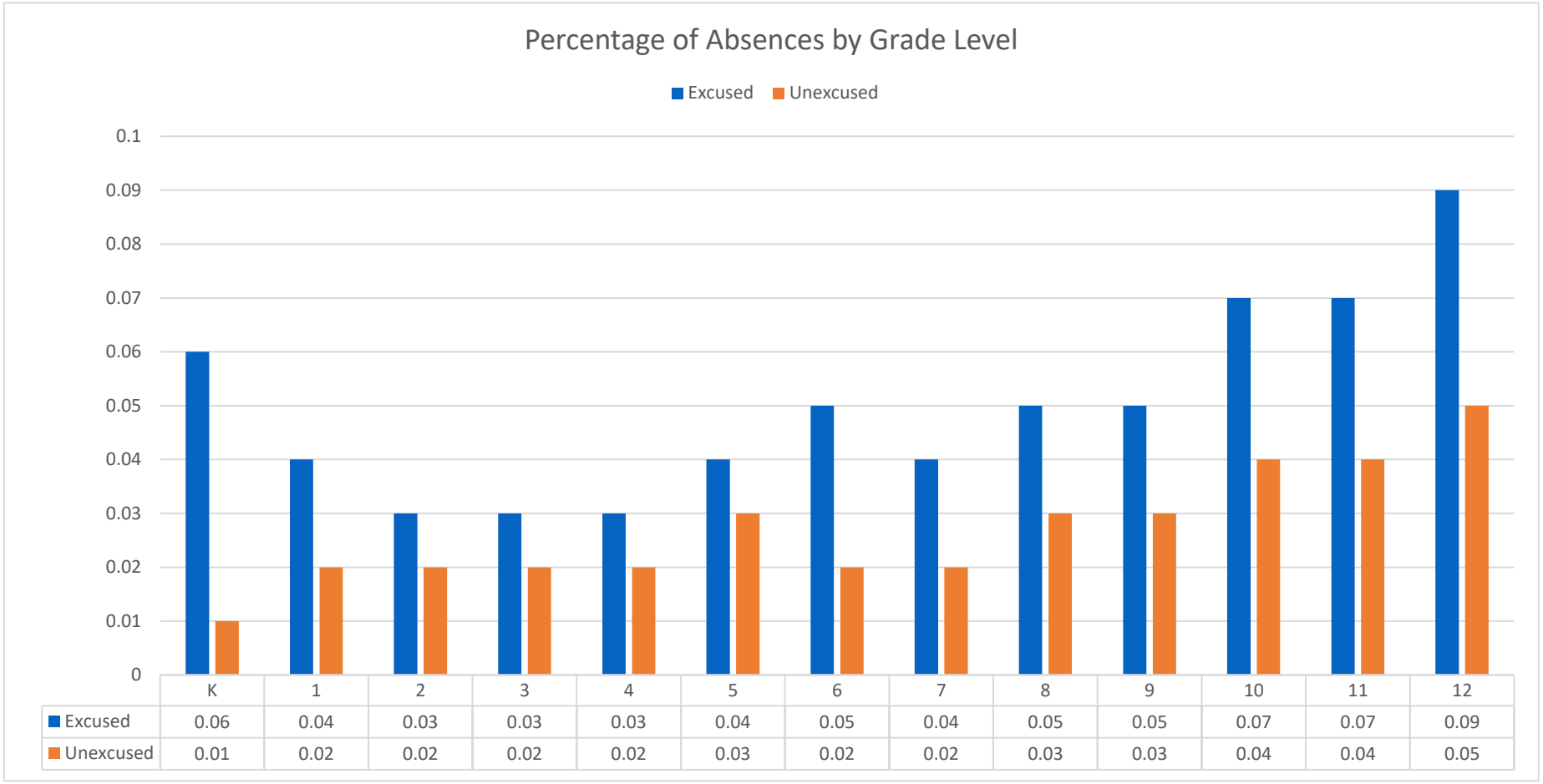
Description	General Fund 141	Federal Fund 142	Food Service Fund 143	Special Fund 145	ECC Fund 146
Beginning Fund Balance July 1, 2026	**18,212,775.52**	**0.00**	**1,022,362.35**	**41,986.41**	**394,811.50**
Plus YTD Revenue per books 9/30/26	13,755,109.78	246,605.06	357,803.06	3,950.00	193,306.50
Less YTD Expenditures per books 9/30/26	(16,731,066.86)	(761,759.39)	(435,168.70)	(22,971.80)	(143,813.88)
Revenues Over (Under) Expenditures as of 9/30/26	**(2,975,957.08)**	**(515,154.33)**	**(77,365.64)**	**(19,021.80)**	**49,492.62**
Ending Fund Balance per books as of 9/30/26	**15,236,818.44**	**(515,154.33)**	**944,996.71**	**22,964.61**	**444,304.12**

Fund Balance Restricted/Committed/Assigned Status

Encumbrances and Deferred Revenue	$ -		$ 33,524.71		
Inventory					
Restricted for Career Ladder Program	2,537.90				
Restricted for Operation of Non-Instructional Services (CCI)	0.00		588,707.00		444,304.12
Committed for Other Purposes (Vehicles- ERR Fund)	0.00				
Committted for Other Purposes (Device Replacement)	0.00				
Assigned for Instruction- Coordinated School Health	1,656.60				
Assigned for other local grants					
Assigned for Instruction - Education Foundation Grant	0.00				
Assigned for Instruction (APSI-ORHS)	3,533.22				
Assigned for Support Services FRC Local Funds (56)				22,964.61	
Nonspendable-Prepaid Expenditures					
Assigned to Balance FY27 Budget	4,275,026.00	0.00	322,765.00		
Unassigned Fund Balance 9/30/26	$ 10,954,064.72	-515,154.33	0.00	0.00	
Total Fund Balance 9/30/26	**15,236,818.44**	**$ (515,154.33)**	**$ 944,996.71**	**$22,964.61**	**$ 444,304.12**

Attendance Graphs

The graphs below display excused and unexcused absence totals, entity counts, and attendance percentages by grade and reporting period.
The data was compiled using information from attendance detail and summary reports and entity counts reports.
Reporting Period 2: 8/25/2026 - 9/22/2026

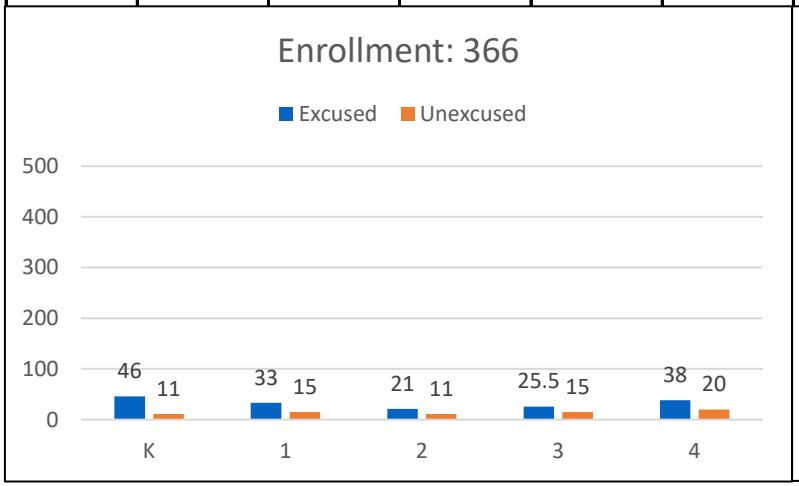


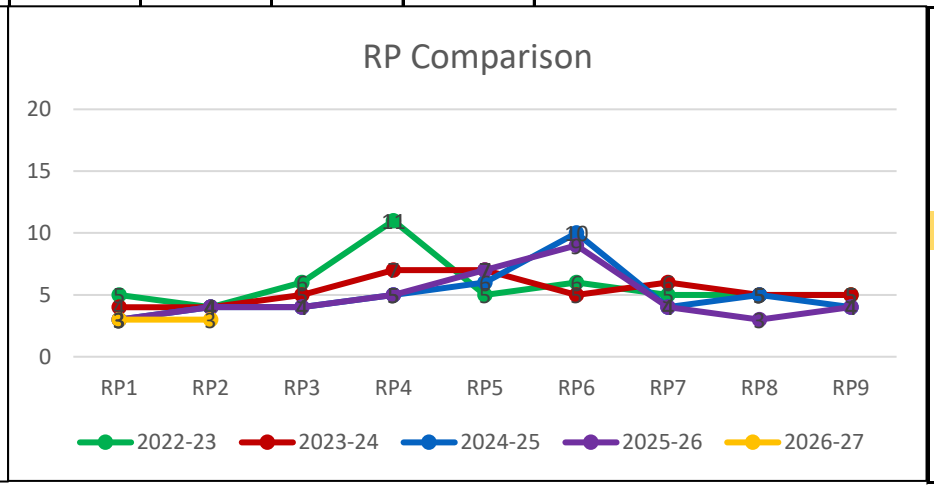
	K	1	2	3	4	5	6	7	8	9	10	11	12
Excused	0.06	0.04	0.03	0.03	0.03	0.04	0.05	0.04	0.05	0.05	0.07	0.07	0.09
Unexcused	0.01	0.02	0.02	0.02	0.02	0.03	0.02	0.02	0.03	0.03	0.04	0.04	0.05

* Percentages have been rounded to the nearest whole number.

Glenwood

2022-23	RP1: 4.9%	RP2: 4.4%	RP3: 5.5%	RP4: 11%	RP5: 4.7%	RP6: 6.1%	RP7: 4.8%	RP8: 4.9%	RP9: 4.9%
2023-24	RP1: 4.3%	RP2: 4.2%	RP3: 5%	RP4: 7%	RP5: 6.9%	RP6: 5.1%	RP7: 6.2%	RP8: 4.7%	RP9: 4.5%
2024-25	RP1: 3.3%	RP2: 4.3%	RP3: 4%	RP4: 5%	RP5: 5.9%	RP6: 9.6%	RP7: 3.8%	RP8: 5%	RP9: 3.8%
2025-26	RP1: 3%	RP2: 4.4%	RP3: 3.5%	RP4: 4.5%	RP5: 6.8%	RP6: 9.2%	RP7: 4.1%	RP8: 3%	RP9: 3.5%
2026-27	RP1: 2.7%	RP2: 3.2%							



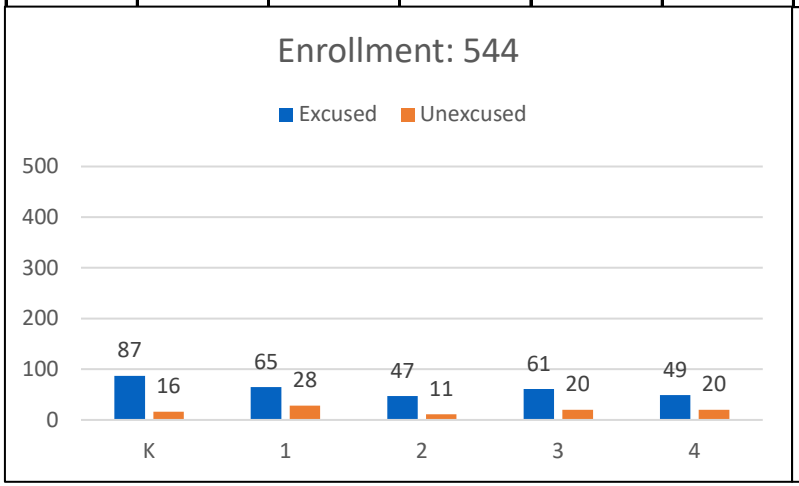


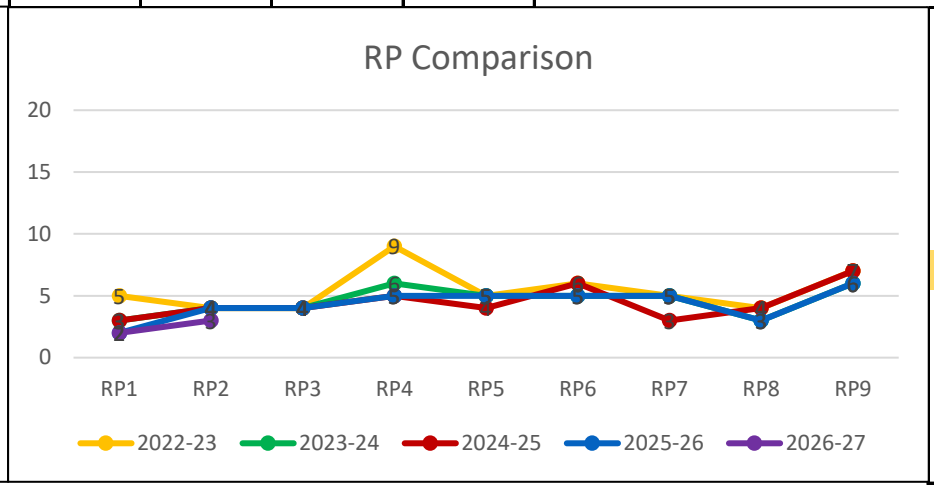
Goal

5.5

Linden

2022-23	RP1: 3.2%	RP2: 4%	RP3: 4.4%	RP4: 8.9%	RP5: 5.4%	RP6: 5.8%	RP7: 4.5%	RP8: 4.1%	RP9: 7.1%
2023-24	RP1: 3.3%	RP2: 3.7%	RP3: 4.1%	RP4: 5.8%	RP5: 4.8%	RP6: 4.8%	RP7: 4.7%	RP8: 3.3%	RP9: 5.8%
2024-25	RP1: 3.0%	RP2: 3.6%	RP3: 4.2%	RP4: 5.1%	RP5: 4.4%	RP6: 6.1%	RP7: 3.2%	RP8: 3.6%	RP9: 6.8%
2025-26	RP1: 2.3%	RP2: 3.9%	RP3: 4.1%	RP4: 4.7%	RP5: 4.6%	RP6: 5%	RP7: 4.5%	RP8: 3.3%	RP9: 6.3%
2026-27	RP1: 2.3%	RP2: 3.7%							



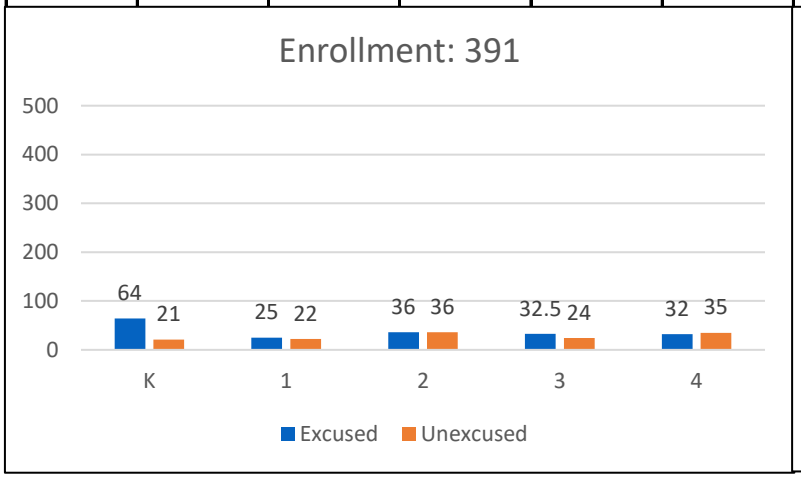


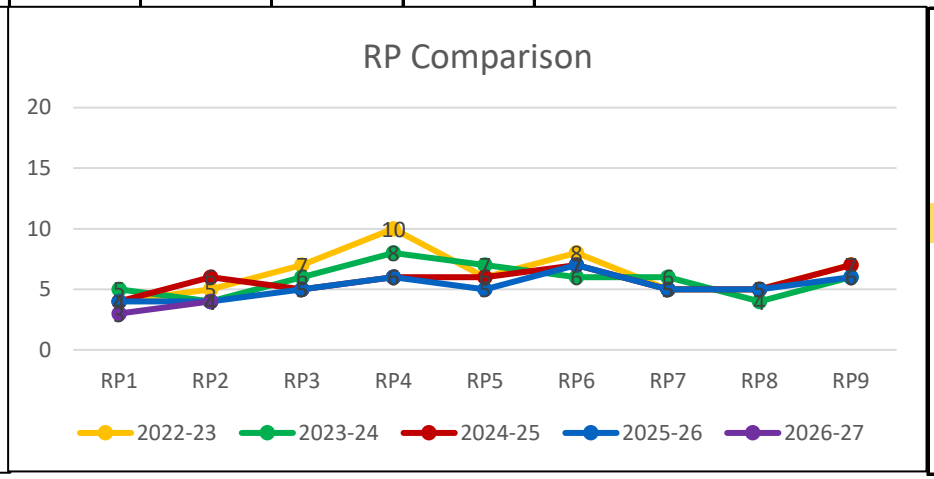
Goal

5

2022-23	RP1: 3.6%	RP2: 4.7%	RP3: 7%	RP4: 10%	RP5: 6.4%	RP6: 8.1%	RP7: 5.3%	RP8: 5.3%	RP9: 6.9%
2023-24	RP1: 4.9%	RP2: 4.4%	RP3: 5.5%	RP4: 7.7%	RP5: 7%	RP6: 5.9%	RP7: 6.2%	RP8: 4.3%	RP9: 6.3%
2024-25	RP1: 4.4%	RP2: 5.9%	RP3: 4.9%	RP4: 6.4%	RP5: 6.1%	RP6: 7.3%	RP7: 5%	RP8: 4.9%	RP9: 7.4%
2025-26	RP1: 3.8%	RP2: 4.3%	RP3: 5.1%	RP4: 5.8%	RP5: 5%	RP6: 6.7%	RP7: 4.7%	RP8: 4.6%	RP9: 6.3%
2026-27	RP1: 3.3%	RP2: 4.2%							

Willow Brook



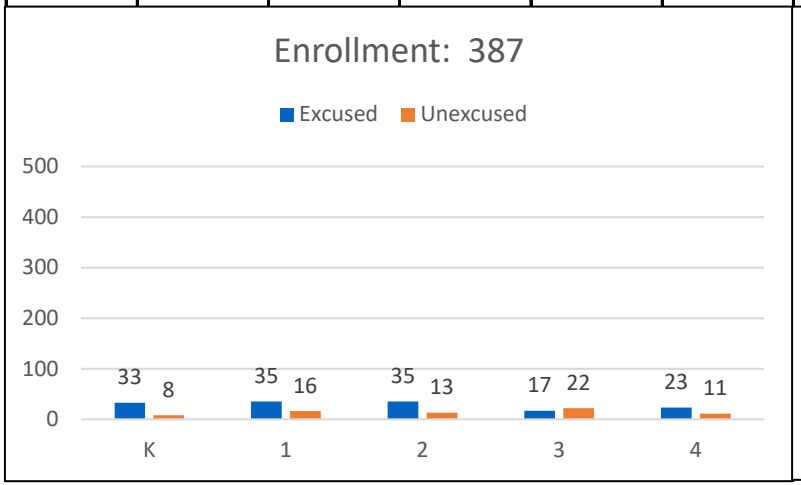


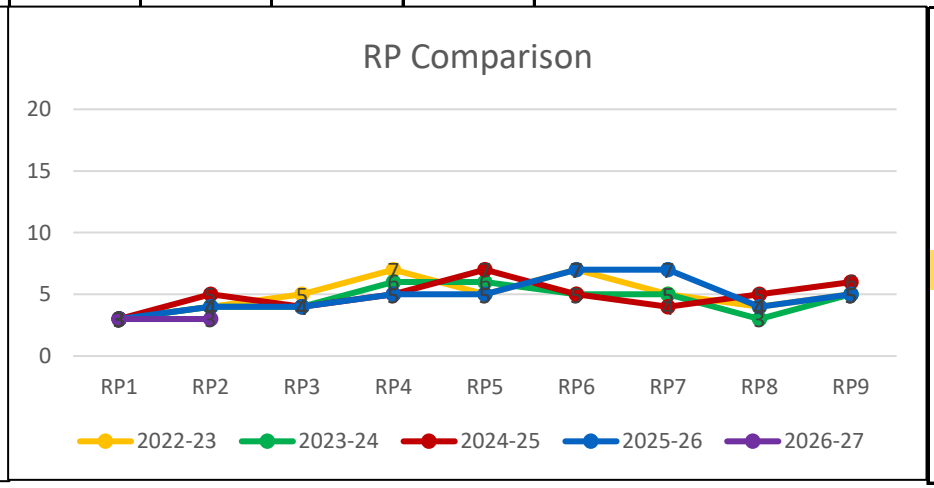
Goal

6

2022-23	RP1: 2.6%	RP2: 3.7%	RP3: 5.2%	RP4: 6.6%	RP5: 4.5%	RP6: 6.7%	RP7: 5.4%	RP8: 3.7%	RP9: 4.9%
2023-24	RP1: 3.1%	RP2: 3.5%	RP3: 4.3%	RP4: 6.2%	RP5: 5.6%	RP6: 5.2%	RP7: 5.2%	RP8: 2.9%	RP9: 4.5%
2024-25	RP1: 3.1%	RP2: 4.6%	RP3: 3.9%	RP4: 4.5%	RP5: 7.2%	RP6: 5.4%	RP7: 3.7%	RP8: 3.9%	RP9: 5.5%
2025-26	RP1: 3.4%	RP2: 3.7%	RP3: 4.3%	RP4: 5.1%	RP5: 4.5%	RP6: 6.8%	RP7: 7%	RP8: 4.3%	RP9: 4.9%
2026-27	RP1: 2.7%	RP2: 2.7%							

Woodland



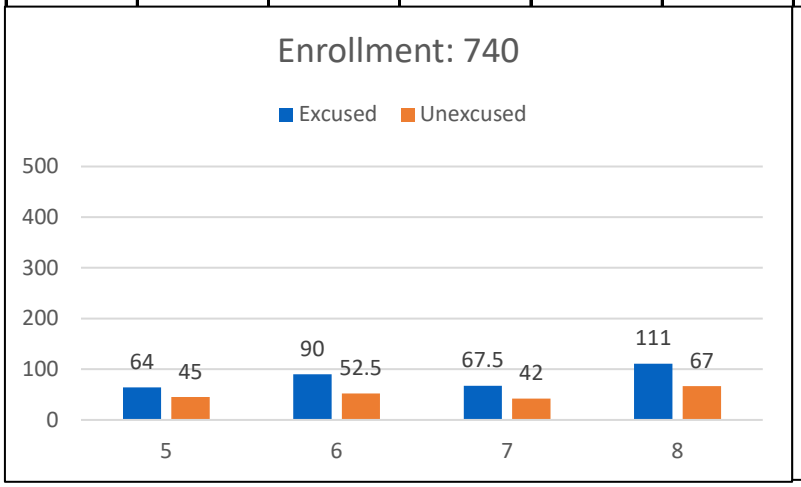


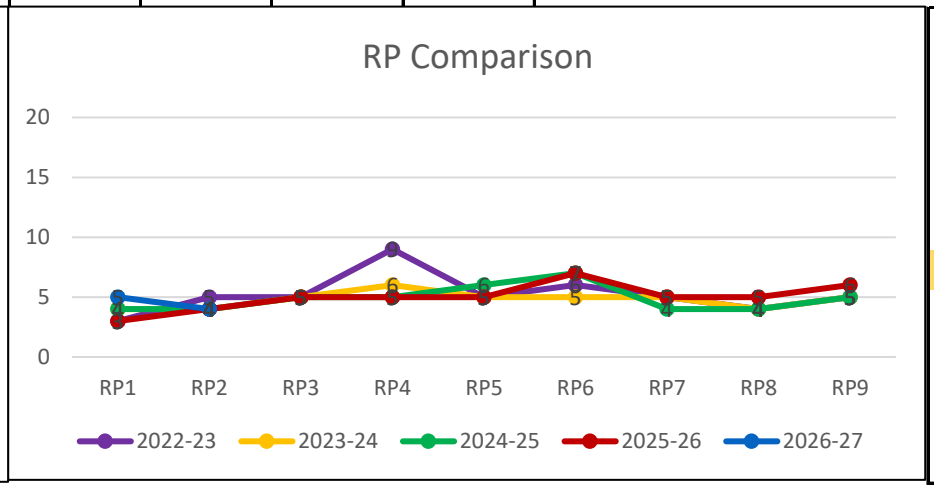
Goal

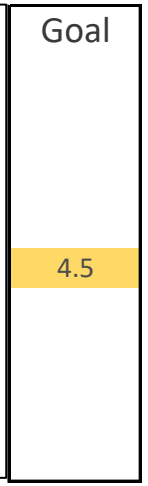
4

2022-23	RP1: 3.1%	RP2: 4.6%	RP3: 5%	RP4: 8.7%	RP5: 4.7%	RP6: 5.5%	RP7: 5.1%	RP8: 4.3%	RP9: 5.3%
2023-24	RP1: 3.8%	RP2: 4.4%	RP3: 4.5%	RP4: 5.6%	RP5: 5.3%	RP6: 5.3%	RP7: 5.1%	RP8: 4%	RP9: 5.3%
2024-25	RP1: 3.6%	RP2: 4.2%	RP3: 4.8%	RP4: 5%	RP5: 5.5%	RP6: 6.8%	RP7: 4.1%	RP8: 3.6%	RP9: 5%
2025-26	RP1: 3.4%	RP2: 3.5%	RP3: 4.5%	RP4: 4.6%	RP5: 4.7%	RP6: 7.4%	RP7: 4.8%	RP8: 5%	RP9: 5.9%
2026-27	RP1: 4.6%	RP2: 3.6%							

Jefferson

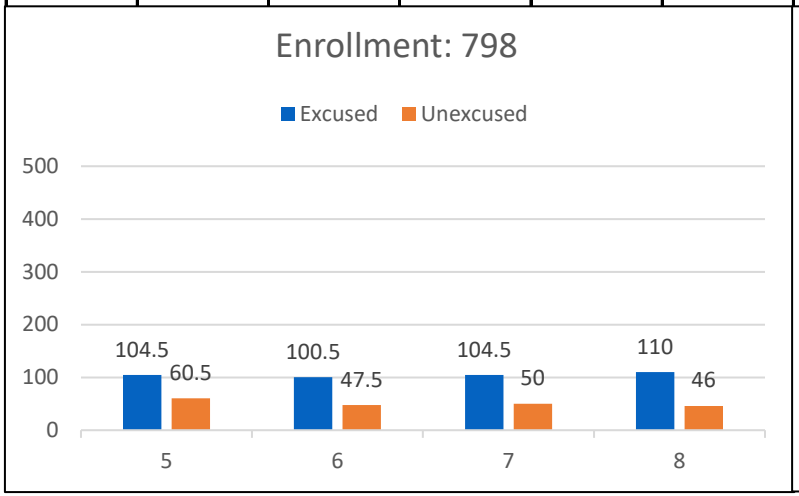


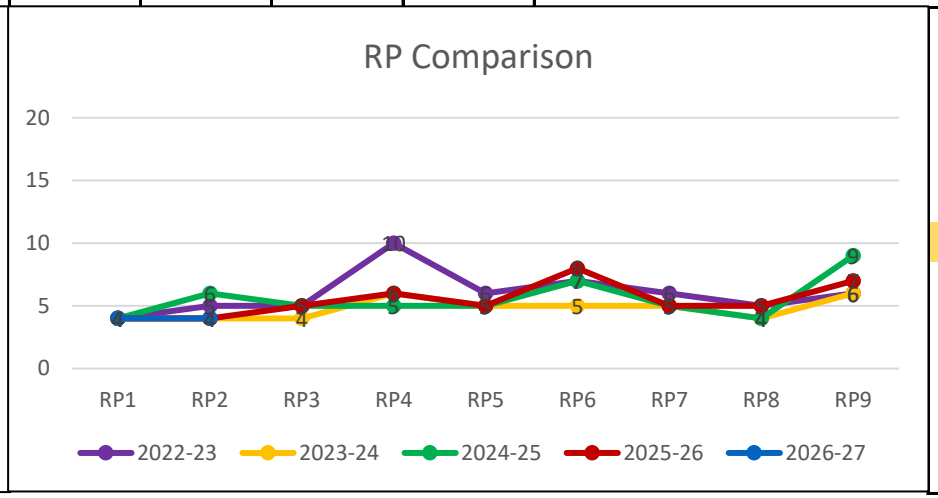




Robertsville

2022-23	RP1: 4.4%	RP2: 4.5%	RP3: 5.4%	RP4: 9.7%	RP5: 6.1%	RP6: 6.8%	RP7: 5.5%	RP8: 4.8%	RP9: 5.8%
2023-24	RP1: 3.9%	RP2: 4.2%	RP3: 4.4%	RP4: 5.8%	RP5: 4.8%	RP6: 5.2%	RP7: 5.1%	RP8: 4%	RP9: 6.2%
2024-25	RP1: 3.9%	RP2: 5.5%	RP3: 4.8%	RP4: 5.4%	RP5: 5.2%	RP6: 7.1%	RP7: 4.9%	RP8: 3.8%	RP9: 9.1%
2025-26	RP1: 3.9%	RP2: 3.8%	RP3: 4.8%	RP4: 5.5%	RP5: 5.4%	RP6: 7.9%	RP7: 4.9%	RP8: 4.7%	RP9: 6.9%
2026-27	RP1: 3.7%	RP2: 3.9%							



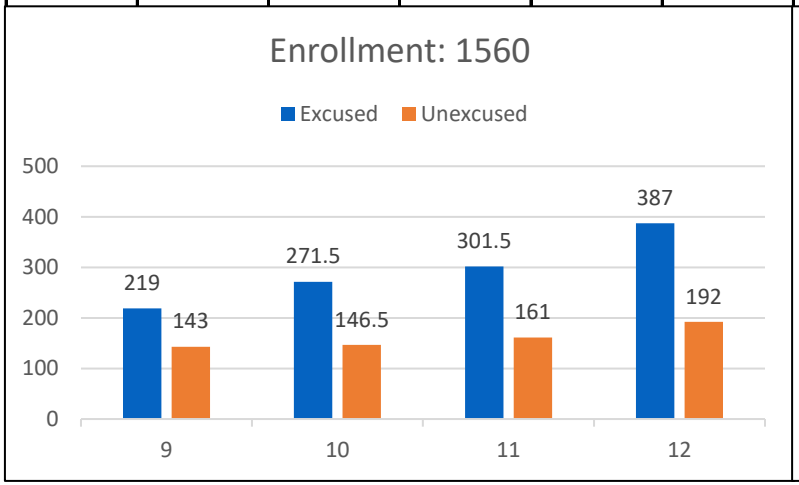


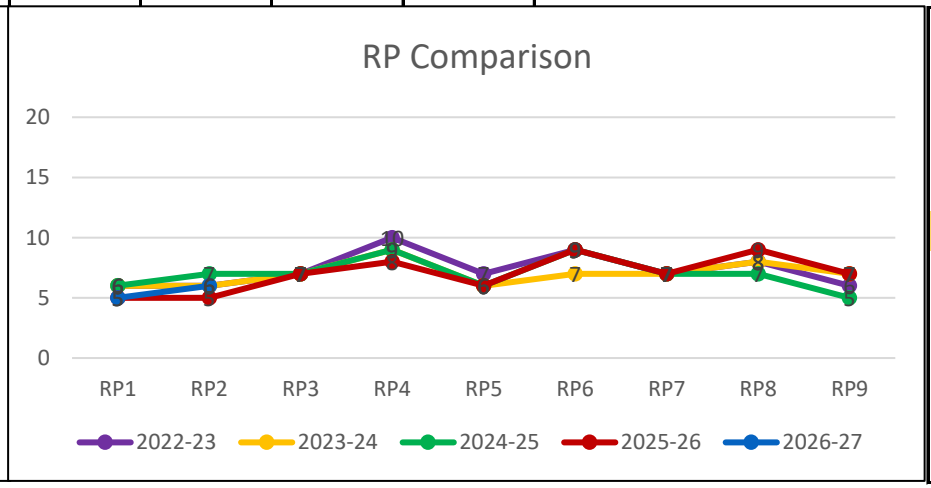
Goal

5

ORHS

2022-23	RP1: 6%	RP2: 6.3%	RP3: 6.6%	RP4: 9.8%	RP5: 6.6%	RP6: 8.7%	RP7: 6.5%	RP8: 8.2%	RP9: 6.3%
2023-24	RP1: 5.8%	RP2: 6.3%	RP3: 7.1%	RP4: 8.7%	RP5: 6.4%	RP6: 7.3%	RP7: 6.9%	RP8: 8.3%	RP9: 7.3%
2024-25	RP1: 6.2%	RP2: 7.1%	RP3: 7.2%	RP4: 8.8%	RP5: 6.4%	RP6: 8.6%	RP7: 7.2%	RP8: 7.2%	RP9: 5%
2025-26	RP1: 5%	RP2: 5.2%	RP3: 7.1%	RP4: 7.5%	RP5: 6.2%	RP6: 8.8%	RP7: 6.7%	RP8: 9.4%	RP9: 6.5%
2026-27	RP1: 5.4%	RP2: 5.9%							





Goal

6

Oak Ridge Schools

2nd Attendance Period

October 15, 2026

These numbers reflect the **2026-2027** Skyward Student Management System (Entity) active student enrollment count as of **October 15, 2026**.

The total includes **35** private school and home-schooled students receiving Special Ed services.

Oak Ridge Schools

Enrollment Entity Counts 2nd RP 2026-2027

October 15, 2026

School	P3	P4	K	1	2	3	4	5	6	7	8	9	10	11	12	Total PK-12 2026-27	Previous 1st RP 2026-27	Diff	Total PK-12 2025-26
Preschool	68	120														188	173	15	213
Glenwood			72	67	80	71	76									366	369	-3	376
Linden			121	92	102	117	112									544	543	1	533
Willow Brook			73	73	74	86	85									391	390	1	392
Woodland			74	82	69	77	85									387	388	-1	417
JMS								181	188	186	185					740	743	-3	723
RMS								197	195	210	196					798	793	5	777
ORHS												382	372	413	393	1560	1563	-3	1587
Service School	10	4	1	2	1	3	0	2	2	1	4	0	1	0	0	31	52	-21	0
Enrollment 2026-27	**78**	**124**	**341**	**316**	**326**	**354**	**358**	**380**	**385**	**397**	**385**	**382**	**373**	**413**	**393**	**5005**	**5014**	**-9**	**5018**
Prev. 1st RP 2026-27	**95**	**113**	**344**	**316**	**328**	**354**	**356**	**380**	**388**	**395**	**381**	**381**	**375**	**416**	**392**	**5014**			
Difference	-17	11	-3	0	-2	0	2	0	-3	2	4	1	-2	-3	1	**-9**			

This report compares the 2026-27 2nd RP enrollment with the 2026-27 1st RP.